

## Informes sobre el sentido de voto ejercido para las resoluciones votadas

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## Detalle del sentido de voto ejercido para las resoluciones votadas - 2024 - Planes de Pensiones

| Compañía  | País                  | Fecha Junta            | Tipo              | Proponente               | Art.     | Propuesta   | Rec Mgmt   | Voto       |
|---|-----------------------|------------------------|-------------------|--------------------------|----------|---|------------|------------|
| Mondi Plc   | United Kingdom        | 15-ene-24              | Special           | Management               | 1        | Approve Special Dividend  | For        | For        |
| Mondi Plc   | United Kingdom        | 15-ene-24              | Special           | Management               | 2        | Approve Share Consolidation   | For        | For        |
| Mondi Plc   | United Kingdom        | 15-ene-24              | Special           | Management               | 3        | Authorise Issue of Equity   | For        | For        |
| Mondi Plc   | United Kingdom        | 15-ene-24              | Special           | Management               | 4        | Authorise Issue of Equity without Pre-emptive Rights  | For        | For        |
| Mondi Plc  D.R. Horton, Inc.  | United Kingdom<br>USA | 15-ene-24<br>17-ene-24 | Special<br>Annual | Management<br>Management | 5<br>1a  | Authorise Market Purchase of Ordinary Shares  Elect Director Donald R. Horton                         | For<br>For | For<br>For |
| D.R. Horton, Inc.   | USA                   | 17-ene-24              | Annual            | Management               | 1b       | Elect Director Barbara K. Allen   | For        | For        |
| D.R. Horton, Inc.   | USA                   | 17-ene-24              | Annual            | Management               | 1c       | Elect Director Brad S. Anderson   | For        | For        |
| D.R. Horton, Inc.   | USA                   | 17-ene-24              | Annual            | Management               | 1d       | Elect Director David V. Auld  | For        | For        |
| D.R. Horton, Inc.   | USA                   | 17-ene-24              | Annual            | Management               | 1e       | Elect Director Michael R. Buchanan  | For        | For        |
| D.R. Horton, Inc.   | USA                   | 17-ene-24              | Annual            | Management               | 1f       | Elect Director Benjamin S. Carson, Sr.  | For        | For        |
| D.R. Horton, Inc. D.R. Horton, Inc.                                   | USA<br>USA            | 17-ene-24<br>17-ene-24 | Annual            | Management               | 1g       | Elect Director Maribess L. Miller   | For<br>For | For        |
| D.R. Horton, Inc.   | USA                   | 17-ene-24<br>17-ene-24 | Annual<br>Annual  | Management<br>Management | 1h 2     | Elect Director Paul J. Romanowski  Advisory Vote to Ratify Named Executive Officers' Compensation     | For        | For<br>For |
| D.R. Horton, Inc.   | USA                   | 17-ene-24              | Annual            | Management               | 3        | Advisory Vote on Say on Pay Frequency   | One Year   | One Year   |
| D.R. Horton, Inc.   | USA                   | 17-ene-24              | Annual            | Management               | 4        | Approve Omnibus Stock Plan  | For        | For        |
| D.R. Horton, Inc.   | USA                   | 17-ene-24              | Annual            | Management               | 5        | Ratify Ernst & Young LLP as Auditors  | For        | For        |
| Costco Wholesale Corporation  | USA                   | 18-ene-24              | Annual            | Management               | 1a       | Elect Director Susan L. Decker  | For        | For        |
| Costco Wholesale Corporation  | USA                   | 18-ene-24              | Annual            | Management               | 1b       | Elect Director Kenneth D. Denman  | For        | For        |
| Costco Wholesale Corporation Costco Wholesale Corporation             | USA<br>USA            | 18-ene-24<br>18-ene-24 | Annual<br>Annual  | Management<br>Management | 1c<br>1d | Elect Director Helena B. Foulkes  Elect Director Richard A. Galanti                                   | For<br>For | For<br>For |
| Costco Wholesale Corporation  | USA                   | 18-ene-24              | Annual            | Management               | 1e       | Elect Director Hamilton E. James  | For        | For        |
| Costco Wholesale Corporation  | USA                   | 18-ene-24              | Annual            | Management               | 1f       | Elect Director W. Craig Jelinek   | For        | For        |
| Costco Wholesale Corporation  | USA                   | 18-ene-24              | Annual            | Management               | 1g       | Elect Director Sally Jewell   | For        | For        |
| Costco Wholesale Corporation  | USA                   | 18-ene-24              | Annual            | Management               | 1h       | Elect Director Jeffrey S. Raikes  | For        | For        |
| Costco Wholesale Corporation  | USA                   | 18-ene-24              | Annual            | Management               | 1i       | Elect Director John W. Stanton  | For        | For        |
| Costco Wholesale Corporation  | USA                   | 18-ene-24              | Annual            | Management               | 1j       | Elect Director Ron M. Vachris   | For        | For        |
| Costco Wholesale Corporation  | USA<br>USA            | 18-ene-24<br>18-ene-24 | Annual<br>Annual  | Management               | 1k 2     | Elect Director Mary Agnes (Maggie) Wilderotter  Ratify KPMG LLP as Auditors                           | For<br>For | For        |
| Costco Wholesale Corporation Costco Wholesale Corporation             | USA                   | 18-ene-24              | Annual            | Management<br>Management | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| Costco Wholesale Corporation  | USA                   | 18-ene-24              | Annual            | Shareholder              | 4        | Issue Audited Report on Fiduciary Relevance of Decarbonization Goal                                   | Against    | Against    |
| Intuit Inc.   | USA                   | 18-ene-24              | Annual            | Management               | 1a       | Elect Director Eve Burton   | For        | For        |
| Intuit Inc.   | USA                   | 18-ene-24              | Annual            | Management               | 1b       | Elect Director Scott D. Cook  | For        | For        |
| Intuit Inc.   | USA                   | 18-ene-24              | Annual            | Management               | 1c       | Elect Director Richard L. Dalzell   | For        | For        |
| Intuit Inc.   | USA                   | 18-ene-24              | Annual            | Management               | 1d       | Elect Director Sasan K. Goodarzi  | For        | For        |
| Intuit Inc.   | USA                   | 18-ene-24              | Annual            | Management               | 1e       | Elect Director Deborah Liu  | For        | For        |
| Intuit Inc.   | USA<br>USA            | 18-ene-24<br>18-ene-24 | Annual<br>Annual  | Management               | 1f       | Elect Director Tekedra Mawakana Elect Director Suzanne Nora Johnson                                   | For<br>For | For<br>For |
| Intuit Inc.   | USA                   | 18-ene-24              | Annual            | Management<br>Management | 1g<br>1h | Elect Director Ryan Roslansky   | For        | For        |
| Intuit Inc.   | USA                   | 18-ene-24              | Annual            | Management               | 1i       | Elect Director Thomas Szkutak   | For        | For        |
| Intuit Inc.   | USA                   | 18-ene-24              | Annual            | Management               | 1j       | Elect Director Raul Vazquez   | For        | For        |
| Intuit Inc.   | USA                   | 18-ene-24              | Annual            | Management               | 1k       | Elect Director Eric S. Yuan   | For        | For        |
| Intuit Inc.   | USA                   | 18-ene-24              | Annual            | Management               | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| Intuit Inc.   | USA                   | 18-ene-24              | Annual            | Management               | 3        | Advisory Vote on Say on Pay Frequency   | One Year   | One Year   |
| Intuit Inc.   | USA<br>USA            | 18-ene-24<br>18-ene-24 | Annual<br>Annual  | Management<br>Management | 5        | Ratify Ernst & Young LLP as Auditors  Amend Omnibus Stock Plan  | For<br>For | For<br>For |
| Intuit Inc.   | USA                   | 18-ene-24              | Annual            | Shareholder              | 6        | Report on Climate Risk in Retirement Plan Options   | Against    | For        |
| Micron Technology, Inc.   | USA                   | 18-ene-24              | Annual            | Management               | 1a       | Elect Director Richard M. Beyer   | For        | For        |
| Micron Technology, Inc.   | USA                   | 18-ene-24              | Annual            | Management               | 1b       | Elect Director Lynn A. Dugle  | For        | For        |
| Micron Technology, Inc.   | USA                   | 18-ene-24              | Annual            | Management               | 1c       | Elect Director Steven J. Gomo   | For        | For        |
| Micron Technology, Inc.   | USA                   | 18-ene-24              | Annual            | Management               | 1d       | Elect Director Linnie M. Haynesworth  | For        | For        |
| Micron Technology, Inc.   | USA                   | 18-ene-24              | Annual            | Management               | 1e       | Elect Director Mary Pat McCarthy  | For        | For        |
| Micron Technology, Inc. Micron Technology, Inc.                       | USA<br>USA            | 18-ene-24<br>18-ene-24 | Annual<br>Annual  | Management<br>Management | 1f<br>1g | Elect Director Sanjay Mehrotra Elect Director Robert E. Switz   | For<br>For | For<br>For |
| Micron Technology, Inc.   | USA                   | 18-ene-24              | Annual            | Management               | 1h       | Elect Director Modert E. Switz Elect Director MaryAnn Wright  | For        | For        |
| Micron Technology, Inc.   | USA                   | 18-ene-24              | Annual            | Management               | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| Micron Technology, Inc.   | USA                   | 18-ene-24              | Annual            | Management               | 3        | Advisory Vote on Say on Pay Frequency   | One Year   | One Year   |
| Micron Technology, Inc.   | USA                   | 18-ene-24              | Annual            | Management               | 4        | Ratify PricewaterhouseCoopers LLP as Auditors   | For        | For        |
| Micron Technology, Inc.   | USA                   | 18-ene-24              | Annual            | Shareholder              | 5        | Submit Severance Agreement (Change-in-Control) to Shareholder Vote                                    | Against    | Against    |
| Becton, Dickinson and Company   | USA                   | 23-ene-24              | Annual            | Management               | 1.1      | Elect Director William M. Brown   | For        | For        |
| Becton, Dickinson and Company   | USA<br>USA            | 23-ene-24              | Annual<br>Annual  | Management               | 1.10     | Elect Director Bertram L. Scott   | For<br>For | For<br>For |
| Becton, Dickinson and Company Becton, Dickinson and Company           | USA                   | 23-ene-24<br>23-ene-24 | Annual            | Management<br>Management | 1.11     | Elect Director Joanne Waldstreicher  Elect Director Catherine M. Burzik                               | For        | For        |
| Becton, Dickinson and Company  Becton, Dickinson and Company          | USA                   | 23-ene-24<br>23-ene-24 | Annual            | Management               | 1.3      | Elect Director Catherine M. Burzik Elect Director Carrie L. Byington                                  | For        | For        |
| Becton, Dickinson and Company   | USA                   | 23-ene-24              | Annual            | Management               | 1.4      | Elect Director R. Andrew Eckert   | For        | For        |
| Becton, Dickinson and Company   | USA                   | 23-ene-24              | Annual            | Management               | 1.5      | Elect Director Claire M. Fraser   | For        | For        |
| Becton, Dickinson and Company   | USA                   | 23-ene-24              | Annual            | Management               | 1.6      | Elect Director Jeffrey W. Henderson   | For        | For        |
| Becton, Dickinson and Company   | USA                   | 23-ene-24              | Annual            | Management               | 1.7      | Elect Director Christopher Jones  | For        | For        |
| Becton, Dickinson and Company   | USA                   | 23-ene-24              | Annual            | Management               | 1.8      | Elect Director Thomas E. Polen  | For        | For        |
|   | USA                   | 23-ene-24              | Annual            | Management               | 1.9      | Elect Director Timothy M. Ring  | For<br>For | For        |
| Becton, Dickinson and Company   |                       | 22 21                  |                   |                          |          |   |            | For        |
| Becton, Dickinson and Company   | USA                   | 23-ene-24              | Annual            | Management               | 2        | Ratify Ernst & Young LLP as Auditors Advisory Vides to Patify Named Exposuring Officers' Companyation |            | For        |
| Becton, Dickinson and Company Becton, Dickinson and Company           | USA<br>USA            | 23-ene-24              | Annual            | Management               | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| Becton, Dickinson and Company Becton, Dickinson and Company Visa Inc. | USA<br>USA<br>USA     | 23-ene-24<br>23-ene-24 | Annual<br>Annual  | Management<br>Management | 1a       | Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Lloyd A. Carney         | For<br>For | For        |
| Becton, Dickinson and Company Becton, Dickinson and Company           | USA<br>USA            | 23-ene-24              | Annual            | Management               |          | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        |            |



| Compañía   | País                             | Fecha Junta            | Tipo                  | Proponente               | Art.       | Propuesta   | Rec Mgmt   | Voto       |
|--|----------------------------------|------------------------|-----------------------|--------------------------|------------|---|------------|------------|
| Visa Inc.  | USA                              | 23-ene-24              | Annual                | Management               | 1e         | Elect Director Teri L. List   | For        | For        |
| Visa Inc.  | USA                              | 23-ene-24              | Annual                | Management               | 1f         | Elect Director John F. Lundgren   | For        | For        |
| Visa Inc. Visa Inc.  | USA<br>USA                       | 23-ene-24<br>23-ene-24 | Annual<br>Annual      | Management<br>Management | 1g<br>1h   | Elect Director Ryan McInerney Elect Director Denise M. Morrison   | For<br>For | For        |
| Visa Inc.  | USA                              | 23-ene-24              | Annual                | Management               | 1i         | Elect Director Pamela Murphy  Elect Director Pamela Murphy  | For        | For        |
| Visa Inc.  | USA                              | 23-ene-24              | Annual                | Management               | 1j         | Elect Director Linda J. Rendle  | For        | For        |
| Visa Inc.  | USA                              | 23-ene-24              | Annual                | Management               | 1k         | Elect Director Maynard G. Webb, Jr.   | For        | For        |
| Visa Inc.  | USA                              | 23-ene-24<br>23-ene-24 | Annual<br>Annual      | Management<br>Management | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors  | For<br>For | For<br>For |
| Visa Inc.  | USA                              | 23-ene-24              | Annual                | Management               | 4          | Approve Class B Exchange Offer Program Certificate Amendments   | For        | For        |
| Visa Inc.  | USA                              | 23-ene-24              | Annual                | Management               | 5          | Adjourn Meeting   | For        | For        |
| Visa Inc.  | USA                              | 23-ene-24              | Annual                | Shareholder              | 6          | Submit Severance Agreement (Change-in-Control) to Shareholder Vote  | Against    | Against    |
| Dino Polska SA Dino Polska SA  | Poland<br>Poland                 | 24-ene-24<br>24-ene-24 | Special<br>Special    | Management<br>Management | 1          | Open Meeting Elect Meeting Chairman   | For        | For        |
| Dino Polska SA   | Poland                           | 24-ene-24              | Special               | Management               | 3          | Lieu weeting Unanimal Acknowledge Proper Convening of Meeting   | -          | -          |
| Dino Polska SA   | Poland                           | 24-ene-24              | Special               | Management               | 4          | Approve Agenda of Meeting   | For        | For        |
| Dino Polska SA   | Poland                           | 24-ene-24              | Special               | Management               | 5          | Elect Supervisory Board Member  | For        | Against    |
| Dino Polska SA Dino Polska SA  | Poland<br>Poland                 | 24-ene-24<br>24-ene-24 | Special<br>Special    | Management<br>Management | 6          | Approve Remuneration of Newly Elected Supervisory Board Member  Close Meeting   | For        | For        |
| Sodexo SA  | France                           | 30-ene-24              | Ordinary Shareholders | Management               | 1          | Distribution in Kind of Shares of Pluxee  | For        | For        |
| Sodexo SA  | France                           | 30-ene-24              | Ordinary Shareholders | Management               | 2          | Authorize Filing of Required Documents/Other Formalities  | For        | For        |
| Accenture plc  | Ireland                          | 31-ene-24              | Annual                | Management               | 1a         | Elect Director Jaime Ardila   | For        | For        |
| Accenture plc  | Ireland                          | 31-ene-24              | Annual                | Management               | 1b         | Elect Director Martin Brudermuller  | For        | For        |
| Accenture plc Accenture plc  | Ireland<br>Ireland               | 31-ene-24<br>31-ene-24 | Annual<br>Annual      | Management<br>Management | 1c<br>1d   | Elect Director Alan Jope Elect Director Nancy McKinstry   | For<br>For | For        |
| Accenture pic  | Ireland                          | 31-ene-24              | Annual                | Management               | 1e         | Elect Director Beth E. Mooney   | For        | For        |
| Accenture plc  | Ireland                          | 31-ene-24              | Annual                | Management               | 1f         | Elect Director Gilles C. Pelisson   | For        | For        |
| Accenture plc  | Ireland                          | 31-ene-24              | Annual                | Management               | 1g         | Elect Director Paula A. Price   | For        | For        |
| Accenture plc Accenture plc  | Ireland<br>Ireland               | 31-ene-24<br>31-ene-24 | Annual Annual         | Management<br>Management | 1h<br>1i   | Elect Director Venkata (Murthy) Renduchintala Elect Director Arun Sarin   | For<br>For | For        |
| Accenture plc  | Ireland                          | 31-ene-24              | Annual                | Management               | 1j         | Elect Director Julia Sweet  | For        | For        |
| Accenture plc  | Ireland                          | 31-ene-24              | Annual                | Management               | 1k         | Elect Director Tracey T. Travis   | For        | For        |
| Accenture plc  | Ireland                          | 31-ene-24              | Annual                | Management               | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| Accenture plc Accenture plc  | Ireland<br>Ireland               | 31-ene-24<br>31-ene-24 | Annual<br>Annual      | Management<br>Management | 4          | Amend Omnibus Stock Plan  Amend Nonqualified Employee Stock Purchase Plan   | For<br>For | For        |
| Accenture pic  Accenture pic   | Ireland                          | 31-ene-24              | Annual                | Management               | 5          | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration  | For        | For        |
| Accenture plc  | Ireland                          | 31-ene-24              | Annual                | Management               | 6          | Renew the Board's Authority to Issue Shares Under Irish Law   | For        | For        |
| Accenture plc  | Ireland                          | 31-ene-24              | Annual                | Management               | 7          | Authorize Board to Opt-Out of Statutory Pre-Emption Rights  | For        | For        |
| Accenture plc Imperial Brands Plc  | Ireland<br>United Kingdom        | 31-ene-24<br>31-ene-24 | Annual<br>Annual      | Management<br>Management | 8<br>1     | Determine Price Range for Reissuance of Treasury Shares  Accept Financial Statements and Statutory Reports                        | For<br>For | For        |
| Imperial Brands Pic  | United Kingdom                   | 31-ene-24              | Annual                | Management               | 10         | Re-elect Alan Johnson as Director   | For        | For        |
| Imperial Brands Plc  | United Kingdom                   | 31-ene-24              | Annual                | Management               | 11         | Re-elect Robert Kunze-Concewitz as Director   | For        | For        |
| Imperial Brands Plc  | United Kingdom                   | 31-ene-24              | Annual                | Management               | 12         | Re-elect Lukas Paravicini as Director   | For        | For        |
| Imperial Brands Plc Imperial Brands Plc  | United Kingdom<br>United Kingdom | 31-ene-24<br>31-ene-24 | Annual<br>Annual      | Management<br>Management | 13         | Re-elect Jonathan Stanton as Director  Elect Andrew Gilchrist as Director   | For<br>For | For        |
| Imperial Brands Pic  | United Kingdom                   | 31-ene-24              | Annual                | Management               | 15         | Reappoint Ernst & Young LLP as Auditors   | For        | For        |
| Imperial Brands Plc  | United Kingdom                   | 31-ene-24              | Annual                | Management               | 16         | Authorise the Audit Committee to Fix Remuneration of Auditors   | For        | For        |
| Imperial Brands Plc  | United Kingdom                   | 31-ene-24              | Annual                | Management               | 17         | Authorise UK Political Donations and Expenditure  | For        | For        |
| Imperial Brands Plc Imperial Brands Plc  | United Kingdom<br>United Kingdom | 31-ene-24<br>31-ene-24 | Annual<br>Annual      | Management<br>Management | 18<br>19   | Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights  | For<br>For | For        |
| Imperial Brands Pic  | United Kingdom                   | 31-ene-24              | Annual                | Management               | 2          | Approve Remuneration Report   | For        | For        |
| Imperial Brands Plc  | United Kingdom                   | 31-ene-24              | Annual                | Management               | 20         | Authorise Market Purchase of Ordinary Shares  | For        | For        |
| Imperial Brands Plc  | United Kingdom                   | 31-ene-24              | Annual                | Management               | 21         | Authorise the Company to Call General Meeting with Two Weeks' Notice  | For        | For        |
| Imperial Brands Plc Imperial Brands Plc  | United Kingdom<br>United Kingdom | 31-ene-24<br>31-ene-24 | Annual<br>Annual      | Management<br>Management | 3 4        | Approve Remuneration Policy Approve Final Dividend  | For<br>For | For For    |
| Imperial Brands Pic  | United Kingdom                   | 31-ene-24              | Annual                | Management               | 5          | Re-elect Therese Esperdy as Director  | For        | For        |
| Imperial Brands Plc  | United Kingdom                   | 31-ene-24              | Annual                | Management               | 6          | Re-elect Stefan Bomhard as Director   | For        | For        |
| Imperial Brands Plc  | United Kingdom                   | 31-ene-24              | Annual                | Management               | 7          | Re-elect Susan Clark as Director  | For        | For        |
| Imperial Brands Plc Imperial Brands Plc  | United Kingdom<br>United Kingdom | 31-ene-24<br>31-ene-24 | Annual<br>Annual      | Management<br>Management | 9          | Re-elect Diane de Saint Victor as Director Re-elect Ngozi Edozien as Director   | For<br>For | For        |
| Compania de Distribucion Integral Logista Holdings, SA   | Spain Spain                      | 02-feb-24              | Annual                | Management               | 1.1        | Re-Pelect rigoz Edozieri as Director Approve Standalone Financial Statements  | For        | For        |
| Compania de Distribucion Integral Logista Holdings, SA   | Spain                            | 02-feb-24              | Annual                | Management               | 1.2        | Approve Consolidated Financial Statements   | For        | For        |
| Compania de Distribucion Integral Logista Holdings, SA   | Spain                            | 02-feb-24              | Annual                | Management               | 10         | Receive Amendments to Board of Directors Regulations  |            |            |
| Compania de Distribucion Integral Logista Holdings, SA<br>Compania de Distribucion Integral Logista Holdings, SA | Spain                            | 02-feb-24<br>02-feb-24 | Annual<br>Annual      | Management<br>Management | 11<br>2    | Authorize Board to Ratify and Execute Approved Resolutions  Approve Non-Financial Information Statement                           | For<br>For | For        |
| Compania de Distribución Integral Logista Holdings, SA  Compania de Distribución Integral Logista Holdings, SA   | Spain<br>Spain                   | 02-feb-24              | Annual                | Management               | 3          | Approve Non-Financial information Statement Approve Discharge of Board  | For        | For        |
| Compania de Distribucion Integral Logista Holdings, SA   | Spain                            | 02-feb-24              | Annual                | Management               | 4          | Approve Allocation of Income and Dividends  | For        | For        |
| Compania de Distribucion Integral Logista Holdings, SA   | Spain                            | 02-feb-24              | Annual                | Management               | 5          | Change Company Name and Amend Article 1 Accordingly   | For        | For        |
| Compania de Distribucion Integral Logista Holdings, SA Compania de Distribucion Integral Logista Holdings, SA    | Spain<br>Spain                   | 02-feb-24<br>02-feb-24 | Annual<br>Annual      | Management<br>Management | 6.1        | Ratify Appointment of and Elect David Michael Tillekeratne as Director  Ratify Appointment of and Elect Julia Lefevre as Director | For<br>For | For        |
| Compania de Distribucion Integral Logista Holdings, SA  Compania de Distribucion Integral Logista Holdings, SA   | Spain                            | 02-feb-24              | Annual                | Management               | 6.3        | Ratify Appointment of and Elect Julia Letevie as Director  Ratify Appointment of and Elect Teresa Paz-Ares Rodriguez as Director  | For        | For        |
| Compania de Distribucion Integral Logista Holdings, SA   | Spain                            | 02-feb-24              | Annual                | Management               | 6.4        | Elect Manuel Gonzalez Cid as Director   | For        | For        |
| Compania de Distribucion Integral Logista Holdings, SA   | Spain                            | 02-feb-24              | Annual                | Management               | 6.5        | Reelect Inigo Meiras Amusco as Director   | For        | For        |
| Compania de Distribucion Integral Logista Holdings, SA   | Spain                            | 02-feb-24              | Annual                | Management               | 6.6        | Reelect Maria Echenique Moscoso del Prado as Director   | For        | For        |
| Compania de Distribucion Integral Logista Holdings, SA<br>Compania de Distribucion Integral Logista Holdings, SA | Spain<br>Spain                   | 02-feb-24<br>02-feb-24 | Annual<br>Annual      | Management<br>Management | 6.7        | Reelect Pilar Platero Sanz as Director  Reelect Richard Guy Hathaway as Director  | For<br>For | For        |
| Compania de Distribucion Integral Logista Holdings, SA   | Spain                            | 02-feb-24              | Annual                | Management               | 7          | Regiect Richard Guy Haitaway as Director Approve Remuneration Policy  | For        | For        |
| Compania de Distribucion Integral Logista Holdings, SA   | Spain                            | 02-feb-24              | Annual                | Management               | 8          | Approve Long-Term Incentive Plan  | For        | For        |
| Compania de Distribucion Integral Logista Holdings, SA   | Spain                            | 02-feb-24              | Annual                | Management               | 9          | Advisory Vote on Remuneration Report  | For        | For        |
| Rockwell Automation, Inc.  Rockwell Automation, Inc.   | USA<br>USA                       | 06-feb-24<br>06-feb-24 | Annual<br>Annual      | Management<br>Management | A.1<br>A.2 | Elect Director Alice L. Jolla Elect Director Lisa A. Payne  | For<br>For | For        |
| Modern Automation, Inc.  | OOA                              | 00-160-24              |                       | wanagement               | 7.4        | Elect Direction Elect via 1 diffic  | 1 01       |            |



| Compañía                            | País                             | Fecha Junta            | Tipo             | Proponente                 | Art.         | Propuesta  | Rec Mgmt           |                    |
|-------------------------------------|----------------------------------|------------------------|------------------|----------------------------|--------------|--|--------------------|--------------------|
| Rockwell Automation, Inc.           | USA                              | 06-feb-24              | Annual           | Management                 | В            | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For                |
| Rockwell Automation, Inc.           | USA<br>United Kingdom            | 06-feb-24              | Annual           | Management                 | C            | Ratify Deloitte & Touche LLP as Auditors Assess Eleganda Delostre and and Eleganda Delostre  | For                | For                |
| Compass Group Plc Compass Group Plc | United Kingdom<br>United Kingdom | 08-feb-24<br>08-feb-24 | Annual<br>Annual | Management Management      | 10           | Accept Financial Statements and Statutory Reports  Re-elect John Bryant as Director  | For                | For<br>For         |
| Compass Group Pic                   | United Kingdom                   | 08-feb-24              | Annual           | Management                 | 11           | Re-elect Aflene Isaacs-Lowe as Director  | For                | For                |
| Compass Group Pic                   | United Kingdom                   | 08-feb-24              | Annual           | Management                 | 12           | Re-elect Anne-Francoise Nesmes as Director   | For                | For                |
| Compass Group Plc                   | United Kingdom                   | 08-feb-24              | Annual           | Management                 | 13           | Re-elect Sundar Raman as Director  | For                | For                |
| Compass Group Plc                   | United Kingdom                   | 08-feb-24              | Annual           | Management                 | 14           | Re-elect Nelson Silva as Director  | For                | For                |
| Compass Group Pic                   | United Kingdom                   | 08-feb-24<br>08-feb-24 | Annual           | Management                 | 15<br>16     | Re-elect Ireena Vittal as Director   | For                | For                |
| Compass Group Plc Compass Group Plc | United Kingdom<br>United Kingdom | 08-feb-24              | Annual           | Management<br>Management   | 17           | Reappoint KPMG LLP as Auditors  Authorise the Audit Committee to Fix Remuneration of Auditors  | For                | For<br>For         |
| Compass Group Pic                   | United Kingdom                   | 08-feb-24              | Annual           | Management                 | 18           | Authorise UK Political Donations and Expenditure   | For                | For                |
| Compass Group Plc                   | United Kingdom                   | 08-feb-24              | Annual           | Management                 | 19           | Authorise Issue of Equity  | For                | For                |
| Compass Group Plc                   | United Kingdom                   | 08-feb-24              | Annual           | Management                 | 2            | Approve Remuneration Report  | For                | For                |
| Compass Group Plc                   | United Kingdom                   | 08-feb-24              | Annual           | Management                 | 20           | Authorise Issue of Equity without Pre-emptive Rights   | For                | For                |
| Compass Group Plc                   | United Kingdom                   | 08-feb-24              | Annual           | Management                 | 21           | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment                             | For                | For                |
| Compass Group Plo                   | United Kingdom                   | 08-feb-24<br>08-feb-24 | Annual           | Management Management      | 22           | Authorise Market Purchase of Ordinary Shares  Authorise the Company to Call General Meeting with 14 Clear Days' Notice                         | For<br>For         | For                |
| Compass Group Plc Compass Group Plc | United Kingdom United Kingdom    | 08-feb-24              | Annual           | Management                 | 3            | Autroise tinal Dividend  | For                | For                |
| Compass Group Plc                   | United Kingdom                   | 08-feb-24              | Annual           | Management                 | 4            | Elect Petros Parras as Director  | For                | For                |
| Compass Group Plc                   | United Kingdom                   | 08-feb-24              | Annual           | Management                 | 5            | Elect Leanne Wood as Director  | For                | For                |
| Compass Group Pic                   | United Kingdom                   | 08-feb-24              | Annual           | Management                 | 6            | Re-elect Ian Meakins as Director   | For                | For                |
| Compass Group Plc                   | United Kingdom                   | 08-feb-24              | Annual           | Management                 | 7            | Re-elect Dominic Blakemore as Director   | For                | For                |
| Compass Group Plo                   | United Kingdom                   | 08-feb-24<br>08-feb-24 | Annual           | Management                 | 9            | Re-elect Palmer Brown as Director  Re-elect Stefan Bombard as Director   | For                | For                |
| Compass Group Pic Apple Inc.        | United Kingdom<br>USA            | 08-feb-24<br>28-feb-24 | Annual           | Management Management      | 1a           | Re-elect Stefan Bomnard as Director  Elect Director Wanda Austin   | For                | For                |
| Apple Inc. Apple Inc.               | USA                              | 28-feb-24              | Annual           | Management                 | 1b           | Elect Director Tim Cook  | For                | For                |
| Apple Inc.                          | USA                              | 28-feb-24              | Annual           | Management                 | 1c           | Elect Director Alex Gorsky   | For                | For                |
| Apple Inc.                          | USA                              | 28-feb-24              | Annual           | Management                 | 1d           | Elect Director Andrea Jung   | For                | For                |
| Apple Inc.                          | USA                              | 28-feb-24              | Annual           | Management                 | 1e           | Elect Director Art Levinson  | For                | For                |
| Apple Inc.                          | USA                              | 28-feb-24              | Annual           | Management                 | 1f           | Elect Director Monica Lozano   | For                | For                |
| Apple Inc. Apple Inc.               | USA<br>USA                       | 28-feb-24<br>28-feb-24 | Annual<br>Annual | Management Management      | 1g<br>1h     | Elect Director Ron Sugar Elect Director Sue Wagner   | For                | For                |
| Apple Inc.                          | USA                              | 28-feb-24              | Annual           | Management                 | 2            | Retify Ernst & Young LLP as Auditors   | For                | For                |
| Apple Inc.                          | USA                              | 28-feb-24              | Annual           | Management                 | 3            | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For                |
| Apple Inc.                          | USA                              | 28-feb-24              | Annual           | Shareholder                | 4            | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy  | Against            | Against            |
| Apple Inc.                          | USA                              | 28-feb-24              | Annual           | Shareholder                | 5            | Report on Standards and Procedures to Curate App Content   | Against            | Against            |
| Apple Inc.                          | USA                              | 28-feb-24              | Annual           | Shareholder                | 6            | Report on Median Gender/Racial Pay Gap   | Against            | For                |
| Apple Inc.                          | USA<br>USA                       | 28-feb-24<br>28-feb-24 | Annual<br>Annual | Shareholder<br>Shareholder | - 7<br>- 8   | Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions                  | Against            | For                |
| Apple Inc. Deere & Company          | USA                              | 28-feb-24              | Annual           | Management                 | 1a           | Report of Configurate of Company's Privacy and Truman Rights Policies with its Actions  Flect Director Learne G. Caret                         | Against<br>For     | Against<br>For     |
| Deere & Company                     | USA                              | 28-feb-24              | Annual           | Management                 | 1b           | Elect Director Tamra A. Erwin  | For                | For                |
| Deere & Company                     | USA                              | 28-feb-24              | Annual           | Management                 | 1c           | Elect Director Alan C. Heuberger   | For                | For                |
| Deere & Company                     | USA                              | 28-feb-24              | Annual           | Management                 | 1d           | Elect Director L. Neil Hunn  | For                | For                |
| Deere & Company                     | USA                              | 28-feb-24              | Annual           | Management                 | 1e           | Elect Director Michael O. Johanns  | For                | For                |
| Deere & Company Deere & Company     | USA<br>USA                       | 28-feb-24<br>28-feb-24 | Annual<br>Annual | Management<br>Management   | 1f<br>1g     | Elect Director Clayton M. Jones  Flect Director John C. May  | For                | For                |
| Deere & Company  Deere & Company    | USA                              | 28-feb-24              | Annual           | Management                 | 1h           | Lieu Director Gregory R. Page  | For                | For                |
| Deere & Company                     | USA                              | 28-feb-24              | Annual           | Management                 | 1i           | Elect Director Sherry M. Smith   | For                | For                |
| Deere & Company                     | USA                              | 28-feb-24              | Annual           | Management                 | 1j           | Elect Director Dmitri L. Stockton  | For                | For                |
| Deere & Company                     | USA                              | 28-feb-24              | Annual           | Management                 | 1k           | Elect Director Sheila G. Talton  | For                | For                |
| Deere & Company                     | USA                              | 28-feb-24              | Annual           | Management                 | 2            | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For                |
| Deere & Company                     | USA<br>USA                       | 28-feb-24<br>28-feb-24 | Annual<br>Annual | Management Shareholder     | 4            | Ratify Deloitte & Touche LLP as Auditors   | For                | For                |
| Deere & Company Deere & Company     | USA                              | 28-feb-24              | Annual           | Shareholder                | 5            | Report on GHG Reduction Policies and Their Impact on Revenue Generation  Civil Rights and Non-Discrimination Audit Proposal                    | Against<br>Against | Against<br>Against |
| Deere & Company                     | USA                              | 28-feb-24              | Annual           | Shareholder                | 6            | Submit Severance Agreement (Change-in-Control) to Shareholder Vote   | Against            | For                |
| Kone Oyj                            | Finland                          | 29-feb-24              | Annual           | Management                 | 1            | Open Meeting   | - "                | -                  |
| Kone Oyj                            | Finland                          | 29-feb-24              | Annual           | Management                 | 10           | Approve Remuneration Report (Advisory Vote)  | For                | Against            |
| Kone Oyj                            | Finland                          | 29-feb-24              | Annual           | Management                 | 11           | Approve Remuneration Policy And Other Terms of Employment For Executive Management   | For                | Against            |
| Kone Oyj                            | Finland                          | 29-feb-24              | Annual           | Management                 | 12           | Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman and EUR 110,000 for Other Directors |                    | For                |
| Kone Oyj Kone Oyj                   | Finland<br>Finland               | 29-feb-24<br>29-feb-24 | Annual<br>Annual | Management Management      | 13<br>14.a   | Fix Number of Directors at Nine  Reelect Matti Alahuhta as Director  | For                | For<br>Against     |
| Kone Oyj                            | Finland                          | 29-feb-24              | Annual           | Management                 | 14.a         | Reelect Susan Duinhoven as Director  | For                | For                |
| Kone Oyj                            | Finland                          | 29-feb-24              | Annual           | Management                 | 14.c         | Reelect Marika Fredriksson as Director   | For                | For                |
| Kone Oyj                            | Finland                          | 29-feb-24              | Annual           | Management                 | 14.d         | Reelect Antti Herlin as Director   | For                | Against            |
| Kone Oyj                            | Finland                          | 29-feb-24              | Annual           | Management                 | 14.e         | Reelect liris Herlin as Director   | For                | For                |
| Kone Oyj                            | Finland                          | 29-feb-24              | Annual           | Management                 | 14.f         | Reelect Jussi Herlin as Director   | For                | Against            |
| Kone Oyi                            | Finland                          | 29-feb-24<br>29-feb-24 | Annual           | Management Management      | 14.g<br>14.h | Elect Timo Ihamuotila as New Director  Rediect Paul Kost en Director   | For                | For                |
| Kone Oyj Kone Oyj                   | Finland<br>Finland               | 29-1eb-24<br>29-feb-24 | Annual<br>Annual | Management Management      | 14.n<br>14.i | Reelect Ravi Kant as Director  Reelect Krishna Mikkilineni as Director   | For                | For                |
| Kone Oyj                            | Finland                          | 29-feb-24              | Annual           | Management                 | 15           | Regied Nishina winkhillierin as Directori Approve Remuneration of Auditors   | For                | For                |
| Kone Oyj                            | Finland                          | 29-feb-24              | Annual           | Management                 | 16           | Fix Number of Auditors at One  | For                | For                |
| Kone Oyj                            | Finland                          | 29-feb-24              | Annual           | Management                 | 17           | Ratify Ernst & Young as Auditors   | For                | For                |
| Kone Oyj                            | Finland                          | 29-feb-24              | Annual           | Management                 | 18           | Authorize Share Repurchase Program   | For                | For                |
| Kone Oyj                            | Finland                          | 29-feb-24              | Annual           | Management                 | 19           | Approve Issuance of Shares and Options without Preemptive Rights   | For                | Against            |
| Kone Oyj                            | Finland                          | 29-feb-24              | Annual           | Management                 | 2            | Call the Meeting to Order  | -                  | -                  |
| Kone Oyj                            | Finland<br>Finland               | 29-feb-24<br>29-feb-24 | Annual           | Management                 | 20           | Close Meeting  |                    | -                  |
| Kone Oyj Kone Oyj                   | Finland<br>Finland               | 29-feb-24<br>29-feb-24 | Annual<br>Annual | Management Management      | <u>3</u>     | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting  Acknowledge Proper Convening of Meeting                            | -                  | -                  |
| 71                                  |                                  |                        |                  |                            |              |  |                    | _                  |
| Kone Oyj                            | Finland                          | 29-feb-24              | Annual           | Management                 | 5            | Prepare and Approve List of Shareholders   | -                  |                    |



| Compañía                                     | País                       | Fecha Junta            | Тіро                       | Proponente               | Art.       | Propuesta  | Rec Mgmt   |                |
|--|----------------------------|------------------------|----------------------------|--------------------------|------------|--|------------|----------------|
| Kone Oyj                                     | Finland                    | 29-feb-24              | Annual                     | Management               | 7          | Accept Financial Statements and Statutory Reports  | For        | For            |
| Kone Oyj                                     | Finland                    | 29-feb-24              | Annual                     | Management               | 8          | Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share  | For        | For            |
| Kone Oyj The AZEK Company Inc.               | Finland<br>USA             | 29-feb-24<br>01-mar-24 | Annual<br>Annual           | Management<br>Management | 9<br>1.1   | Approve Discharge of Board and President  Elect Director Sallie B. Bailey  | For<br>For | For            |
| The AZEK Company Inc.  The AZEK Company Inc. | USA                        | 01-mar-24              | Annual                     | Management               | 1.1        | Elect Director Same 6. Banley Elect Director Pamela Edwards  | For        | For            |
| The AZEK Company Inc.                        | USA                        | 01-mar-24              | Annual                     | Management               | 1.3        | Elect Director Howard Heckes   | For        | For            |
| The AZEK Company Inc.                        | USA                        | 01-mar-24              | Annual                     | Management               | 1.4        | Elect Director Gary Hendrickson  | For        | For            |
| The AZEK Company Inc.                        | USA                        | 01-mar-24              | Annual                     | Management               | 1.5        | Elect Director Vernon J. Nagel   | For        | For            |
| The AZEK Company Inc.                        | USA                        | 01-mar-24              | Annual                     | Management               | 1.6        | Elect Director Harmit Singh  | For        | For            |
| The AZEK Company Inc.                        | USA                        | 01-mar-24              | Annual                     | Management               | 1.7        | Elect Director Jesse Singh   | For        | For            |
| The AZEK Company Inc. The AZEK Company Inc.  | USA<br>USA                 | 01-mar-24<br>01-mar-24 | Annual<br>Annual           | Management<br>Management | 1.8        | Elect Director Fiona Tan  Patity Discounterfue Connect LLP on Auditors   | For        | For            |
| The AZEK Company Inc.  The AZEK Company Inc. | USA                        | 01-mar-24              | Annual                     | Management               | 3          | Ratify PricewaterhouseCoopers LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | Against        |
| Novozymes A/S                                | Denmark                    | 04-mar-24              | Extraordinary Shareholders | Management               | 1          | Approve Adoption of Novonesis AS as Secondary Name   | For        | For            |
| Novozymes A/S                                | Denmark                    | 04-mar-24              | Extraordinary Shareholders | Management               | 2.a        | Elect Jesper Brandgaard (Vice Chair) as Director   | For        | For            |
| Novozymes A/S                                | Denmark                    | 04-mar-24              | Extraordinary Shareholders | Management               | 3.A        | Elect Lise Kaae as Director  | For        | For            |
| Novozymes A/S                                | Denmark                    | 04-mar-24              | Extraordinary Shareholders | Management               | 3.B        | Elect Kevin Lane as Director   | For        | For            |
| Novozymes A/S                                | Denmark                    | 04-mar-24              | Extraordinary Shareholders | Management               | 3.C        | Elect Kim Stratton as Director   | For        | Abstain        |
| Novozymes A/S                                | Denmark                    | 04-mar-24              | Extraordinary Shareholders | Management               | 4          | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities   | For        | For            |
| Novartis AG<br>Novartis AG                   | Switzerland<br>Switzerland | 05-mar-24<br>05-mar-24 | Annual<br>Annual           | Management<br>Management | 1.1        | Accept Financial Statements and Statutory Reports Approve Non-Financial Report   | For<br>For | For<br>For     |
| Novartis AG                                  | Switzerland                | 05-mar-24              | Annual                     | Management               | 1.2        | Approve Notifernancian Report Transact Other Business (Voting)   | For        | Against        |
| Novartis AG                                  | Switzerland                | 05-mar-24              | Annual                     | Management               | 2          | Approve Discharge of Board and Senior Management   | For        | For            |
| Novartis AG                                  | Switzerland                | 05-mar-24              | Annual                     | Management               | 3          | Approve Distributed in distribution wantigement Approve Allocation of Income and Dividends of CHF 3.30 per Share   | For        | For            |
| Novartis AG                                  | Switzerland                | 05-mar-24              | Annual                     | Management               | 4          | Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares   | For        | For            |
| Novartis AG                                  | Switzerland                | 05-mar-24              | Annual                     | Management               | 5.1        | Approve Remuneration of Directors in the Amount of CHF 8.8 Million   | For        | For            |
| Novartis AG                                  | Switzerland                | 05-mar-24              | Annual                     | Management               | 5.2        | Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million  | For        | For            |
| Novartis AG                                  | Switzerland                | 05-mar-24              | Annual                     | Management               | 5.3        | Approve Remuneration Report  | For        | For            |
| Novartis AG                                  | Switzerland                | 05-mar-24              | Annual                     | Management               | 6.1        | Reelect Joerg Reinhardt as Director and Board Chair  | For        | For            |
| Novartis AG                                  | Switzerland                | 05-mar-24              | Annual Annual              | Management               | 6.10       | Reelect Ana de Pro Gonzalo as Director  Realect Charles Squares on Director  | For        | For            |
| Novartis AG<br>Novartis AG                   | Switzerland<br>Switzerland | 05-mar-24<br>05-mar-24 | Annual                     | Management<br>Management | 6.12       | Reelect Charles Sawyers as Director Reelect William Winters as Director  | For        | For            |
| Novartis AG                                  | Switzerland                | 05-mar-24              | Annual                     | Management               | 6.13       | Reelect Villam Writers as Director Reelect Villam vonters as Director  | For        | For            |
| Novartis AG                                  | Switzerland                | 05-mar-24              | Annual                     | Management               | 6.2        | Relect Nancy Andrews as Director   | For        | For            |
| Novartis AG                                  | Switzerland                | 05-mar-24              | Annual                     | Management               | 6.3        | Reelect Ton Buechner as Director   | For        | For            |
| Novartis AG                                  | Switzerland                | 05-mar-24              | Annual                     | Management               | 6.4        | Reelect Patrice Bula as Director   | For        | Against        |
| Novartis AG                                  | Switzerland                | 05-mar-24              | Annual                     | Management               | 6.5        | Reelect Elizabeth Doherty as Director  | For        | For            |
| Novartis AG                                  | Switzerland                | 05-mar-24              | Annual                     | Management               | 6.6        | Reelect Bridgette Heller as Director   | For        | For            |
| Novartis AG                                  | Switzerland                | 05-mar-24              | Annual                     | Management               | 6.7        | Reelect Daniel Hochstrasser as Director  | For        | For            |
| Novartis AG                                  | Switzerland                | 05-mar-24              | Annual                     | Management               | 6.8        | Reelect Frans van Houten as Director   | For        | For            |
| Novartis AG                                  | Switzerland                | 05-mar-24              | Annual                     | Management               | 6.9        | Reelect Simon Moroney as Director  | For        | For            |
| Novartis AG<br>Novartis AG                   | Switzerland<br>Switzerland | 05-mar-24<br>05-mar-24 | Annual<br>Annual           | Management<br>Management | 7.1<br>7.2 | Reappoint Patrice Bula as Member of the Compensation Committee  Reappoint Bridgette Heller as Member of the Compensation Committee   | For<br>For | Against<br>For |
| Novartis AG                                  | Switzerland                | 05-mar-24              | Annual                     | Management               | 7.3        | Reappoint Simon Moroney as Member of the Compensation Committee  | For        | For            |
| Novartis AG                                  | Switzerland                | 05-mar-24              | Annual                     | Management               | 7.4        | Reappoint William Winters as Member of the Compensation Committee  | For        | For            |
| Novartis AG                                  | Switzerland                | 05-mar-24              | Annual                     | Management               | 8          | Ratify KPMG AG as Auditors   | For        | For            |
| Novartis AG                                  | Switzerland                | 05-mar-24              | Annual                     | Management               | 9          | Designate Peter Zahn as Independent Proxy  | For        | For            |
| Orsted A/S                                   | Denmark                    | 05-mar-24              | Annual                     | Management               | 1          | Receive Report of Board  | -          | -              |
| Orsted A/S                                   | Denmark                    | 05-mar-24              | Annual                     | Management               | 2          | Accept Financial Statements and Statutory Reports  | For        | For            |
| Orsted A/S                                   | Denmark                    | 05-mar-24              | Annual                     | Management               | 3          | Approve Remuneration Report (Advisory Vote)  | For        | For            |
| Orsted A/S                                   | Denmark                    | 05-mar-24              | Annual                     | Management               | 4          | Approve Discharge of Management and Board  | For        | For            |
| Orsted A/S Orsted A/S                        | Denmark<br>Denmark         | 05-mar-24<br>05-mar-24 | Annual<br>Annual           | Management<br>Management | 6.1        | Approve Treatment of Net Loss  Determine Number of Members (6) and Deputy Members (0) of Board   | For<br>For | For<br>For     |
| Orsted A/S                                   | Denmark                    | 05-mar-24              | Annual                     | Management               | 6.2        | Elect Lene Skole as Board Chairman   | For        | For            |
| Orsted A/S                                   | Denmark                    | 05-mar-24              | Annual                     | Management               | 6.3        | Elect Andrew Brown as Vice Chairman  | For        | For            |
| Orsted A/S                                   | Denmark                    | 05-mar-24              | Annual                     | Management               | 6.4A       | Reelect Peter Korsholm as Director   | For        | For            |
| Orsted A/S                                   | Denmark                    | 05-mar-24              | Annual                     | Management               | 6.4B       | Reelect Dieter Wemmer as Director  | For        | For            |
| Orsted A/S                                   | Denmark                    | 05-mar-24              | Annual                     | Management               | 6.4C       | Reelect Julia King as Director   | For        | For            |
| Orsted A/S                                   | Denmark                    | 05-mar-24              | Annual                     | Management               | 6.4D       | Reelect Annica Bresky as Director  | For        | For            |
| Orsted A/S                                   | Denmark                    | 05-mar-24              | Annual                     | Management               | 7          | Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other   | For        | For            |
| Orsted A/S                                   | Denmark                    | 05-mar-24              | Annual                     | Management               | 8.1        | Ratify PricewaterhouseCoopers as Auditor  Ratify PricewaterhouseCoopers Authorized Supplied S | For        | For            |
| Orsted A/S Orsted A/S                        | Denmark<br>Denmark         | 05-mar-24<br>05-mar-24 | Annual Annual              | Management<br>Management | 8.2        | Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor Other Business  | For        | For            |
| QUALCOMM Incorporated                        | USA                        | 05-mar-24              | Annual                     | Management               | 1a         | Orner Dusmess Elect Director Sylvia Acevedo  | For        | For            |
| QUALCOMM Incorporated                        | USA                        | 05-mar-24              | Annual                     | Management               | 1b         | Elect Director Cristiano R. Amon   | For        | For            |
| QUALCOMM Incorporated                        | USA                        | 05-mar-24              | Annual                     | Management               | 1c         | Elect Director Mark Fields   | For        | For            |
| QUALCOMM Incorporated                        | USA                        | 05-mar-24              | Annual                     | Management               | 1d         | Elect Director Jeffrey W. Henderson  | For        | For            |
| QUALCOMM Incorporated                        | USA                        | 05-mar-24              | Annual                     | Management               | 1e         | Elect Director Gregory N. Johnson  | For        | For            |
| QUALCOMM Incorporated                        | USA                        | 05-mar-24              | Annual                     | Management               | 1f         | Elect Director Ann M. Livermore  | For        | For            |
| QUALCOMM Incorporated                        | USA                        | 05-mar-24              | Annual                     | Management               | 1g         | Elect Director Mark D. McLaughlin  | For        | For            |
| QUALCOMM Incorporated                        | USA                        | 05-mar-24              | Annual                     | Management               | 1h         | Elect Director Jamie S. Miller   | For        | For            |
| QUALCOMM Incorporated                        | USA                        | 05-mar-24              | Annual                     | Management               | 1i         | Elect Director Irene B. Rosenfeld  | For<br>For | For            |
| QUALCOMM Incorporated  QUALCOMM Incorporated | USA<br>USA                 | 05-mar-24<br>05-mar-24 | Annual Annual              | Management<br>Management | 1j<br>1k   | Elect Director Kornelis (Neil) Smit  Elect Director Jean-Pascal Tricoire   | For        | For<br>For     |
| QUALCOMM Incorporated  QUALCOMM Incorporated | USA                        | 05-mar-24<br>05-mar-24 | Annual                     | Management               | 1I         | Elect Director Jean-Pascal Income Elect Director Anthony J. Vinciquerra  | For        | For            |
| QUALCOMM Incorporated                        | USA                        | 05-mar-24              | Annual                     | Management               | 2          | Ratify PricewaterhouseCoopers LLP as Auditors  | For        | For            |
| QUALCOMM Incorporated                        | USA                        | 05-mar-24              | Annual                     | Management               | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For            |
| QUALCOMM Incorporated                        | USA                        | 05-mar-24              | Annual                     | Management               | 4          | Amend Omnibus Stock Plan   | For        | For            |
| QUALCOMM Incorporated                        | USA                        | 05-mar-24              | Annual                     | Management               | 5          | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation  | For        | For            |
| QUALCOMM Incorporated                        | USA                        | 05-mar-24              | Annual                     | Management               | 6          | Amend Bylaws to Add Federal Forum Selection Provision  | For        | For            |
| Applied Materials, Inc.                      | USA                        | 07-mar-24              | Annual                     | Management               | 1a         | Elect Director Rani Borkar   | For        | For            |



| Compañía  | País               | Fecha Junta            | Tipo             | Proponente               | Art.       | Propuesta  | Rec Mgmt   | Voto           |
|---|--------------------|------------------------|------------------|--------------------------|------------|--|------------|----------------|
| Applied Materials, Inc.                                   | USA                | 07-mar-24              | Annual           | Management               | 1b         | Elect Director Judy Bruner   | For        | For            |
| Applied Materials, Inc.                                   | USA                | 07-mar-24              | Annual           | Management               | 1c         | Elect Director Xun (Eric) Chen   | For        | For            |
| Applied Materials, Inc.                                   | USA                | 07-mar-24              | Annual           | Management               | 1d         | Elect Director Aart J. de Geus   | For        | For            |
| Applied Materials, Inc. Applied Materials, Inc.           | USA<br>USA         | 07-mar-24<br>07-mar-24 | Annual<br>Annual | Management<br>Management | 1e<br>1f   | Elect Director Gary E. Dickerson Elect Director Thomas J. Iannotti   | For<br>For | For            |
| Applied Materials, Inc.                                   | USA                | 07-mar-24              | Annual           | Management               | 1g         | Elect Director Alexander A. Karsner  | For        | For            |
| Applied Materials, Inc.                                   | USA                | 07-mar-24              | Annual           | Management               | 1h         | Elect Director Kevin P. March  | For        | For            |
| Applied Materials, Inc.                                   | USA                | 07-mar-24              | Annual           | Management               | 1i         | Elect Director Yvonne McGill   | For        | For            |
| Applied Materials, Inc. Applied Materials, Inc.           | USA<br>USA         | 07-mar-24<br>07-mar-24 | Annual<br>Annual | Management Management    | 1j 2       | Elect Director Scott A. McGregor Advisory Vote to Ratify Named Executive Officers' Compensation  | For<br>For | For            |
| Applied Materials, Inc.  Applied Materials, Inc.          | USA                | 07-mar-24              | Annual           | Management               | 3          | Advisory vote to Ratify Named Executive Officers Compensation Ratify RPMG LLP as Auditors  | For        | For            |
| Applied Materials, Inc.                                   | USA                | 07-mar-24              | Annual           | Shareholder              | 4          | Report on Lobbying Payments and Policy   | Against    | For            |
| Applied Materials, Inc.                                   | USA                | 07-mar-24              | Annual           | Shareholder              | 5          | Report on Median and Adjusted Gender/Racial Pay Gaps   | Against    | For            |
| Hologic, Inc.   | USA                | 07-mar-24              | Annual<br>Annual | Management               | 1a         | Elect Director Stephen P. MacMillan  | For        | For            |
| Hologic, Inc. Hologic, Inc.                               | USA<br>USA         | 07-mar-24<br>07-mar-24 | Annual           | Management Management    | 1b<br>1c   | Elect Director Sally W. Crawford  Elect Director Charles J. Dockendofff  | For<br>For | For            |
| Hologic, Inc.   | USA                | 07-mar-24              | Annual           | Management               | 1d         | Elect Director Scott T. Garrett  | For        | For            |
| Hologic, Inc.   | USA                | 07-mar-24              | Annual           | Management               | 1e         | Elect Director Ludwig N. Hantson   | For        | For            |
| Hologic, Inc.   | USA                | 07-mar-24              | Annual           | Management               | 1f         | Elect Director Nanaz Mohtashami  | For        | For            |
| Hologic, Inc. Hologic, Inc.                               | USA<br>USA         | 07-mar-24<br>07-mar-24 | Annual<br>Annual | Management Management    | 1g<br>1h   | Elect Director Christiana Stamoulis Elect Director Stacey D. Stewart   | For<br>For | For            |
| Hologic, Inc.   | USA                | 07-mar-24              | Annual           | Management               | 1i         | Elect Director Amy B. Wendell  | For        | For            |
| Hologic, Inc.   | USA                | 07-mar-24              | Annual           | Management               | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For            |
| Hologic, Inc.   | USA                | 07-mar-24              | Annual           | Management               | 3          | Ratify Ernst & Young LLP as Auditors   | For        | For            |
| TransDigm Group Incorporated                              | USA                | 07-mar-24              | Annual           | Management               | 1.1        | Elect Director David A. Barr   | For        | For            |
| TransDigm Group Incorporated TransDigm Group Incorporated | USA<br>USA         | 07-mar-24<br>07-mar-24 | Annual<br>Annual | Management Management    | 1.10       | Elect Director Jorge L. Valladares, III  Elect Director Jane M. Cronin   | For<br>For | For            |
| TransDigm Group Incorporated                              | USA                | 07-mar-24              | Annual           | Management               | 1.3        | Elect Director Michael Graff   | For        | For            |
| TransDigm Group Incorporated                              | USA                | 07-mar-24              | Annual           | Management               | 1.4        | Elect Director Sean P. Hennessy  | For        | For            |
| TransDigm Group Incorporated                              | USA                | 07-mar-24              | Annual           | Management               | 1.5        | Elect Director W. Nicholas Howley  | For        | For            |
| TransDigm Group Incorporated                              | USA                | 07-mar-24              | Annual           | Management               | 1.6        | Elect Director Gary E. McCullough  | For        | For            |
| TransDigm Group Incorporated TransDigm Group Incorporated | USA<br>USA         | 07-mar-24<br>07-mar-24 | Annual<br>Annual | Management Management    | 1.7        | Elect Director Michele L. Santana Elect Director Robert J. Small   | For<br>For | For            |
| TransDigm Group Incorporated                              | USA                | 07-mar-24              | Annual           | Management               | 1.9        | Elect Director Kevin M. Stein  | For        | For            |
| TransDigm Group Incorporated                              | USA                | 07-mar-24              | Annual           | Management               | 2          | Ratify Ernst & Young LLP as Auditors   | For        | For            |
| TransDigm Group Incorporated                              | USA                | 07-mar-24              | Annual           | Management               | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | Against        |
| Carlsberg A/S   | Denmark            | 11-mar-24              | Annual           | Management               | 1          | Receive Report of Board  | -<br>For   | For            |
| Carlsberg A/S Carlsberg A/S                               | Denmark<br>Denmark | 11-mar-24<br>11-mar-24 | Annual           | Management Management    | 2          | Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board  Approve Allocation of Income and Dividends of DKK 27 Per Share | For        | For            |
| Carlsberg A/S   | Denmark            | 11-mar-24              | Annual           | Management               | 4          | Approve Remuneration Report (Advisory Vote)  | For        | For            |
| Carlsberg A/S   | Denmark            | 11-mar-24              | Annual           | Management               | 5.A        | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board   | For        | For            |
| Carlsberg A/S   | Denmark            | 11-mar-24              | Annual           | Management               | 5.B        | Approve Remuneration of Directors  | <u>For</u> | For            |
| Carlsberg A/S Carlsberg A/S                               | Denmark<br>Denmark | 11-mar-24<br>11-mar-24 | Annual<br>Annual | Management<br>Management | 5.C<br>6.A | Approve DKK 62 Million Reduction in Share Capital via Share Cancellation  Reelect Henrik Poulsen as New Director   | For<br>For | For<br>Abstain |
| Carlsberg A/S   | Denmark            | 11-mar-24              | Annual           | Management               | 6.B        | Reelect Majken Schultz as New Director Reelect Majken Schultz as New Director  | For        | Abstain        |
| Carlsberg A/S   | Denmark            | 11-mar-24              | Annual           | Management               | 6.C        | Reelect Mikael Aro as Director   | For        | For            |
| Carlsberg A/S   | Denmark            | 11-mar-24              | Annual           | Management               | 6.D        | Reelect Magdi Batato as Director   | For        | For            |
| Carlsberg A/S   | Denmark            | 11-mar-24              | Annual           | Management               | 6.E        | Reelect Lilian Fossum Biner as Director  | For        | For            |
| Carlsberg A/S Carlsberg A/S                               | Denmark<br>Denmark | 11-mar-24<br>11-mar-24 | Annual<br>Annual | Management Management    | 6.F<br>6.a | Reelect Richard Burrows as Director Reelect Punita Lal as Director   | For<br>For | For            |
| Carlsberg A/S   | Denmark            | 11-mar-24              | Annual           | Management               | 6.h        | Reelect Soren-Peter Fuchs Olesen as Director   | For        | Abstain        |
| Carlsberg A/S   | Denmark            | 11-mar-24              | Annual           | Management               | 6.i        | Elect Bob Kunze-Concewitz as Director  | For        | For            |
| Carlsberg A/S   | Denmark            | 11-mar-24              | Annual           | Management               | 7          | Ratify PricewaterhouseCoopers as Auditors  | For        | For            |
| Carlsberg A/S Cencora, Inc.                               | Denmark<br>USA     | 11-mar-24<br>12-mar-24 | Annual<br>Annual | Management Management    | 8<br>1a    | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities  Elect Director Ornella Barra                     | For<br>For | For            |
| Cencora, Inc.   | USA                | 12-mar-24              | Annual           | Management               | 1b         | Elect Director Wenia Baltia Elect Director Wenia Baltia  | For        | For            |
| Cencora, Inc.   | USA                | 12-mar-24              | Annual           | Management               | 1c         | Elect Director Steven H. Collis  | For        | For            |
| Cencora, Inc.   | USA                | 12-mar-24              | Annual           | Management               | 1d         | Elect Director D. Mark Durcan  | For        | For            |
| Cencora, Inc.   | USA                | 12-mar-24              | Annual           | Management               | 1e<br>1f   | Elect Director Richard W. Gochnauer  | For        | For            |
| Cencora, Inc.   | USA<br>USA         | 12-mar-24<br>12-mar-24 | Annual           | Management Management    | 1g         | Elect Director Lon R. Greenberg Elect Director Kathleen W. Hyle  | For<br>For | For            |
| Cencora, Inc.   | USA                | 12-mar-24              | Annual           | Management               | 1h         | Elect Director Lorence H. Kim  | For        | For            |
| Cencora, Inc.   | USA                | 12-mar-24              | Annual           | Management               | 1i         | Elect Director Redonda G. Miller   | For        | For            |
| Cencora, Inc.   | USA                | 12-mar-24              | Annual           | Management               | 1j         | Elect Director Dennis M. Nally   | For        | For            |
| Cencora, Inc.   | USA<br>USA         | 12-mar-24<br>12-mar-24 | Annual<br>Annual | Management Management    | 1k         | Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation  | For<br>For | For            |
| Cencora, Inc.   | USA                | 12-mar-24<br>12-mar-24 | Annual           | Management               | 3          | Ratify Ernst & Young LLP as Auditors   | For        | For            |
| Cencora, Inc.   | USA                | 12-mar-24              | Annual           | Management               | 4          | Amend Certificate of Incorporation to Provide for the Exculpation of Officers  | For        | For            |
| Cencora, Inc.   | USA                | 12-mar-24              | Annual           | Management               | 5          | Amend Certificate of Incorporation   | For        | For            |
| Cencora, Inc.   | USA                | 12-mar-24              | Annual           | Shareholder              | 6          | Enhance Majority Vote for the Election of Directors  | Against    | Against        |
| Analog Devices, Inc.                                      | USA                | 13-mar-24              | Annual           | Management Management    | 1a         | Elect Director Vincent Roche   | For        | For            |
| Analog Devices, Inc. Analog Devices, Inc.                 | USA<br>USA         | 13-mar-24<br>13-mar-24 | Annual<br>Annual | Management Management    | 1b<br>1c   | Elect Director Stephen M. Jennings Elect Director Andre Andonian   | For<br>For | For            |
| Analog Devices, Inc.                                      | USA                | 13-mar-24              | Annual           | Management               | 1d         | Elect Director James A. Champy   | For        | For            |
| Analog Devices, Inc.                                      | USA                | 13-mar-24              | Annual           | Management               | 1e         | Elect Director Edward H. Frank   | For        | For            |
| Analog Devices, Inc.                                      | USA                | 13-mar-24              | Annual           | Management               | 1f         | Elect Director Laurie H. Glimcher  | For        | For            |
| Analog Devices, Inc.                                      | USA<br>USA         | 13-mar-24<br>13-mar-24 | Annual<br>Annual | Management               | 1g<br>1h   | Elect Director Karen M. Golz   | For<br>For | For            |
| Analog Devices, Inc. Analog Devices, Inc.                 | USA                | 13-mar-24<br>13-mar-24 | Annual           | Management<br>Management | 1n<br>1i   | Elect Director Peter B. Henry Elect Director Mercedes Johnson  | For        | For            |
| Analog Devices, Inc.                                      | USA                | 13-mar-24              | Annual           | Management               | 1j         | Elect Director Ray Stata   | For        | For            |
| Analog Devices, Inc.                                      | USA                | 13-mar-24              | Annual           | Management               | 1k         | Elect Director Susie Wee   | For        | For            |
|   |                    |                        |                  |                          |            |  |            |                |



| Compañía   | País                       | Fecha Junta            | Tipo             | Proponente                 | Art.       | Propuesta  | Rec Mgmt           | Voto               |
|--|----------------------------|------------------------|------------------|----------------------------|------------|--|--------------------|--------------------|
| Analog Devices, Inc.   | USA                        | 13-mar-24              | Annual           | Management                 | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | Against            |
| Analog Devices, Inc.   | USA                        | 13-mar-24              | Annual           | Management                 | 3          | Ratify Ernst & Young LLP as Auditors   | For                | For                |
| Analog Devices, Inc.   | USA                        | 13-mar-24              | Annual           | Shareholder                | 4          | Adopt Simple Majority Vote   | Against            | For                |
| Genmab A/S<br>Genmab A/S   | Denmark<br>Denmark         | 13-mar-24<br>13-mar-24 | Annual           | Management                 | 2          | Receive Report of Board  Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board                                    | For                | For                |
| Genmab A/S   | Denmark                    | 13-mar-24              | Annual           | Management<br>Management   | 3          | Approve Allocation of Income and Omission of Dividends  Approve Allocation of Income and Omission of Dividends   | For                | For                |
| Genmab A/S   | Denmark                    | 13-mar-24              | Annual           | Management                 | 4          | Approve Remuneration Report (Advisory Vote)  Approve Remuneration Report (Advisory Vote)   | For                | For                |
| Genmab A/S   | Denmark                    | 13-mar-24              | Annual           | Management                 | 5.A        | Reelect Deirdre P. Connelly as Director  | For                | For                |
| Genmab A/S   | Denmark                    | 13-mar-24              | Annual           | Management                 | 5.B        | Reelect Pernille Erenbjerg as Director   | For                | For                |
| Genmab A/S   | Denmark                    | 13-mar-24              | Annual           | Management                 | 5.C        | Reelect Rolf Hoffmann as Director  | For                | For                |
| Genmab A/S   | Denmark                    | 13-mar-24              | Annual           | Management                 | 5.d        | Reelect Elizabeth OFarrell as Director   | For                | For                |
| Genmab A/S   | Denmark                    | 13-mar-24              | Annual           | Management                 | 5.e        | Reelect Paolo Paoletti as Director   | For                | For                |
| Genmab A/S   | Denmark                    | 13-mar-24              | Annual           | Management                 | 5.f        | Reelect Anders Gersel Pedersen as Director   | For                | For                |
| Genmab A/S   | Denmark                    | 13-mar-24              | Annual           | Management                 | 6          | Ratify Deloitte as Auditors  | For                | For                |
| Genmab A/S   | Denmark                    | 13-mar-24              | Annual           | Management                 | 7.a        | Approve Remuneration of Directors in the Amount of DKK 3 Million for Chairman, DKK 2.4 million for Vice Chairman, and DKK 2.1 million for Other          | For                | Against            |
| Genmab A/S<br>Genmab A/S   | Denmark<br>Denmark         | 13-mar-24<br>13-mar-24 | Annual<br>Annual | Management                 | 7.b        | Approve Director Indemnification  Amend Articles Re: Indemnification   | For                | For<br>For         |
| Genmab A/S   | Denmark                    | 13-mar-24              | Annual           | Management Management      | 7.c<br>7.d | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board   | For                | Against            |
| Genmab A/S   | Denmark                    | 13-mar-24              | Annual           | Management                 | 7.u        | Approve Creation of DKK 6.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 6.6 Million Pool of Capital without Preemptive       | For                | For                |
| Genmab A/S   | Denmark                    | 13-mar-24              | Annual           | Management                 | 7.f        | Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000  | For                | For                |
| Genmab A/S   | Denmark                    | 13-mar-24              | Annual           | Management                 | 7.g        | Authorize Share Repurchase Program   | For                | For                |
| Genmab A/S   | Denmark                    | 13-mar-24              | Annual           | Management                 | 8          | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities   | For                | For                |
| Genmab A/S   | Denmark                    | 13-mar-24              | Annual           | Management                 | 9          | Other Business   | -                  | -                  |
| Johnson Controls International plc                                     | Ireland                    | 13-mar-24              | Annual           | Management                 | 1a         | Elect Director Timothy Archer  | For                | For                |
| Johnson Controls International plc                                     | Ireland                    | 13-mar-24              | Annual           | Management                 | 1b         | Elect Director Jean Blackwell  | For                | For                |
| Johnson Controls International plc                                     | Ireland                    | 13-mar-24              | Annual           | Management                 | 1c         | Elect Director Pierre Cohade   | For                | For                |
| Johnson Controls International plc                                     | Ireland                    | 13-mar-24              | Annual           | Management                 | 1d         | Elect Director W. Roy Dunbar   | For                | For                |
| Johnson Controls International plc                                     | Ireland                    | 13-mar-24              | Annual           | Management                 | 1e         | Elect Director Gretchen R. Haggerty  | For                | For                |
| Johnson Controls International plc                                     | Ireland                    | 13-mar-24              | Annual           | Management                 | 1f         | Elect Director Ayesha Khanna   | For                | For                |
| Johnson Controls International plc                                     | Ireland                    | 13-mar-24              | Annual<br>Annual | Management Management      | 1g         | Elect Director Seetarama (Swamy) Kotagiri  | For                | For<br>For         |
| Johnson Controls International plc  Johnson Controls International plc | Ireland<br>Ireland         | 13-mar-24<br>13-mar-24 | Annual           | Management Management      | 1h<br>1i   | Elect Director Simone Menne Elect Director George R. Oliver  | For                | For                |
| Johnson Controls International pic                                     | Ireland                    | 13-mar-24              | Annual           | Management                 | 1i         | Elect Director Jurgen Tinggren   | For                | For                |
| Johnson Controls International pic                                     | Ireland                    | 13-mar-24              | Annual           | Management                 | 1k         | Lieux Director Mark Vergnano   | For                | For                |
| Johnson Controls International pic                                     | Ireland                    | 13-mar-24              | Annual           | Management                 | 11         | Elect Director John D. Young   | For                | For                |
| Johnson Controls International plc                                     | Ireland                    | 13-mar-24              | Annual           | Management                 | 2A         | Ratify PricewaterhouseCoopers LLP as Auditors  | For                | For                |
| Johnson Controls International plc                                     | Ireland                    | 13-mar-24              | Annual           | Management                 | 2B         | Authorize Board to Fix Remuneration of Auditors  | For                | For                |
| Johnson Controls International plc                                     | Ireland                    | 13-mar-24              | Annual           | Management                 | 3          | Authorize Market Purchases of Company Shares   | For                | For                |
| Johnson Controls International plc                                     | Ireland                    | 13-mar-24              | Annual           | Management                 | 4          | Determine Price Range for Reissuance of Treasury Shares  | For                | For                |
| Johnson Controls International plc                                     | Ireland                    | 13-mar-24              | Annual           | Management                 | 5          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For                |
| Johnson Controls International plc                                     | Ireland                    | 13-mar-24              | Annual           | Management                 | 6          | Approve the Directors' Authority to Allot Shares   | For                | For                |
| Johnson Controls International plc                                     | Ireland                    | 13-mar-24              | Annual           | Management                 | 7          | Approve the Disapplication of Statutory Pre-Emption Rights   | For                | For                |
| Starbucks Corporation  | USA                        | 13-mar-24              | Annual           | Management                 | 1a         | Elect Director Ritch Allison   | For                | For                |
| Starbucks Corporation  | USA<br>USA                 | 13-mar-24<br>13-mar-24 | Annual           | Management                 | 1b<br>1c   | Elect Director Andy Campion  | For                | For                |
| Starbucks Corporation  | USA                        |                        | Annual           | Management                 | 1d         | Elect Director Beth Ford   | For                | Withhold           |
| Starbucks Corporation Starbucks Corporation                            | USA                        | 13-mar-24<br>13-mar-24 | Annual           | Management<br>Management   | 10<br>1e   | Elect Director Mellody Hobson  Elect Director Jorgen Via Knudstorp   | For                | For                |
| Starbucks Corporation  | USA                        | 13-mar-24              | Annual           | Management                 | 1f         | Lieut Director Neal Mohan  | For                | For                |
| Starbucks Corporation  | USA                        | 13-mar-24              | Annual           | Management                 | 1g         | Elect Director Satya Nadella   | For                | For                |
| Starbucks Corporation  | USA                        | 13-mar-24              | Annual           | Management                 | 1h         | Elect Director Laxman Narasimhan   | For                | For                |
| Starbucks Corporation  | USA                        | 13-mar-24              | Annual           | Management                 | 1i         | Elect Director Daniel Servitje   | For                | For                |
| Starbucks Corporation  | USA                        | 13-mar-24              | Annual           | Management                 | 1j         | Elect Director Mike Sievert  | For                | For                |
| Starbucks Corporation  | USA                        | 13-mar-24              | Annual           | Management                 | 1k         | Elect Director Wei Zhang   | For                | For                |
| Starbucks Corporation  | USA                        | 13-mar-24              | Annual           | Management                 | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For                |
| Starbucks Corporation  | USA                        | 13-mar-24              | Annual           | Management                 | 3          | Ratify Deloitte & Touche LLP as Auditors   | For                | For                |
| Starbucks Corporation  | USA                        | 13-mar-24              | Annual           | Shareholder                | 1          | Elect Dissident Nominee Director Maria Echaveste   | -                  | -                  |
| Starbucks Corporation  | USA                        | 13-mar-24              | Annual           | Shareholder                | 1m         | Elect Dissident Nominee Director Joshua Gotbaum  | -                  | -                  |
| Starbucks Corporation  | USA                        | 13-mar-24              | Annual           | Shareholder                | 1n<br>4    | Elect Dissident Nominee Director Wilma B. Liebman  | - Against          | Aggingt            |
| Starbucks Corporation  | USA                        | 13-mar-24<br>13-mar-24 | Annual           | Shareholder<br>Shareholder | 5          | Report on Plant-Based Milk Pricing   | Against            | Against            |
| Starbucks Corporation Starbucks Corporation                            | USA                        | 13-mar-24<br>13-mar-24 | Annual           | Shareholder                | 6          | Conduct Audit and Report on Systemic Discrimination  Report on Congruency of Company's Privacy and Human Rights Policies with its Actions                | Against<br>Against | Against<br>Against |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24<br>13-mar-24 | Annual           | Management                 | 10         | Approve Remuneration of Executive Management in the Amount of USD 61.2 million   | For                | For                |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24              | Annual           | Management                 | 11         | Approve Remuneration of Board of Directors in the Amount of USD 3.8 million  Approve Remuneration of Board of Directors in the Amount of USD 3.8 million | For                | For                |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24              | Annual           | Management                 | 12         | Approve Allocation of Available Earnings at September 29, 2023   | For                | For                |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24              | Annual           | Management                 | 13         | Approve Declaration of Dividend  | For                | For                |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24              | Annual           | Management                 | 14         | Amend Articles to Reflect Changes in Capital   | For                | For                |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24              | Annual           | Management                 | 15         | Approve Reduction in Share Capital via Cancelation of Shares   | For                | For                |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24              | Annual           | Management                 | 16.1       | Amend Articles Re: General Meeting and Shareholders Matters  | For                | For                |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24              | Annual           | Management                 | 16.2       | Approve Virtual-Only Shareholder Meetings  | For                | For                |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24              | Annual           | Management                 | 16.3       | Amend Articles Re: Board of Directors, Compensation and Mandates   | For                | For                |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24              | Annual           | Management                 | 17         | Authorize Share Repurchase Program   | For                | For                |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24              | Annual           | Management                 | 18         | Approve Omnibus Stock Plan   | For                | For                |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24              | Annual           | Management                 | 1a         | Elect Director Jean-Pierre Clamadieu   | For                | For                |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24              | Annual           | Management                 | 1b         | Elect Director Terrence R. Curtin  | For                | For                |
| TE Connectivity Ltd. TE Connectivity Ltd.                              | Switzerland<br>Switzerland | 13-mar-24<br>13-mar-24 | Annual<br>Annual | Management Management      | 1c<br>1d   | Elect Director Carol A. ("John") Pavidson  | For                | For<br>For         |
|  |                            |                        |                  |                            |            | Elect Director Lynn A. Dugle   |                    |                    |
| TE Connectivity Ltd. TE Connectivity Ltd.                              | Switzerland<br>Switzerland | 13-mar-24<br>13-mar-24 | Annual           | Management Management      | 1e<br>1f   | Elect Director William A. Jeffrey Elect Director Svaru Shirley Lin   | For                | For                |
|  |                            | 13-mar-24<br>13-mar-24 | Annual           | Management                 | 1g         | Elect Director Syaru Snirus Lin Elect Director Heath A. Mitts  | For                | For                |
| TE Connectivity Ltd  |                            |                        |                  |                            |            |  |                    |                    |
| TE Connectivity Ltd. TE Connectivity Ltd.                              | Switzerland<br>Switzerland | 13-mar-24              | Annual           | Management                 | 1h         | Lieut Director Abbiit Y. Talwalkar   | For                | For                |



| Compañía  | País                       | Fecha Junta            | Tipo             | Proponente               | Art.       | Propuesta  | Rec Mgmt   | Voto           |
|---|----------------------------|------------------------|------------------|--------------------------|------------|--|------------|----------------|
| TE Connectivity Ltd.  | Switzerland                | 13-mar-24              | Annual           | Management               | 1j         | Elect Director Dawn C. Willoughby  | For        | For            |
| TE Connectivity Ltd.  | Switzerland                | 13-mar-24              | Annual           | Management               | 1k         | Elect Director Laura H. Wright   | For        | For            |
| TE Connectivity Ltd. TE Connectivity Ltd.                             | Switzerland<br>Switzerland | 13-mar-24<br>13-mar-24 | Annual<br>Annual | Management Management    | 2<br>3A    | Elect Board Chairman Carol A. ("John") Davidson  Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee                                   | For<br>For | For<br>For     |
| TE Connectivity Ltd.  | Switzerland                | 13-mar-24              | Annual           | Management               | 3B         | Lieux buring 1 raiwaina as wember of Management Development and Compensation Committee  Elect Mark C. Trudeau as Member of Management Development and Compensation Committee | For        | For            |
| TE Connectivity Ltd.  | Switzerland                | 13-mar-24              | Annual           | Management               | 3c         | Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee  | For        | For            |
| TE Connectivity Ltd.  | Switzerland                | 13-mar-24              | Annual           | Management               | 4          | Designate Proxy Voting Services GmbH as Independent Proxy  | For        | For            |
| TE Connectivity Ltd. TE Connectivity Ltd.                             | Switzerland<br>Switzerland | 13-mar-24<br>13-mar-24 | Annual<br>Annual | Management Management    | 5.1<br>5.2 | Accept Annual Report for Fiscal Year Ended September 29,2023  Accept Statutory Financial Statements for Fiscal Year Ended September 29,2023                                  | For<br>For | For<br>For     |
| TE Connectivity Ltd.  TE Connectivity Ltd.                            | Switzerland                | 13-mar-24<br>13-mar-24 | Annual           | Management               | 5.2        | Accept statutory Financial statements for Fiscal Year Ended September 29,2023  Approve Consolidated Financial Statements for Fiscal Year Ended September 29,2023             | For        | For            |
| TE Connectivity Ltd.  | Switzerland                | 13-mar-24              | Annual           | Management               | 6          | Approve Discharge of Board and Senior Management   | For        | For            |
| TE Connectivity Ltd.  | Switzerland                | 13-mar-24              | Annual           | Management               | 7.1        | Ratify Deloitte & Touche LLP as Auditors   | For        | For            |
| TE Connectivity Ltd.  | Switzerland                | 13-mar-24              | Annual           | Management               | 7.2        | Ratify Deloitte AG as Swiss Registered Auditors  | For        | For            |
| TE Connectivity Ltd. TE Connectivity Ltd.                             | Switzerland<br>Switzerland | 13-mar-24<br>13-mar-24 | Annual<br>Annual | Management<br>Management | 7.3<br>8   | Ratify PricewaterhouseCoopers AG as Special Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation   | For<br>For | For            |
| TE Connectivity Ltd.  | Switzerland                | 13-mar-24              | Annual           | Management               | 9          | Approve Remuneration Report  | For        | For            |
| Agilent Technologies, Inc.  | USA                        | 14-mar-24              | Annual           | Management               | 1.1        | Elect Director Mala Anand  | For        | For            |
| Agilent Technologies, Inc.  | USA                        | 14-mar-24              | Annual           | Management               | 1.2        | Elect Director Koh Boon Hwee   | For        | For            |
| Agilent Technologies, Inc.  | USA                        | 14-mar-24<br>14-mar-24 | Annual           | Management               | 1.3        | Elect Director Michael R. McMullen  Elect Director Daniel K. Podolsky  | For<br>For | For            |
| Agilent Technologies, Inc. Agilent Technologies, Inc.                 | USA<br>USA                 | 14-mar-24              | Annual           | Management Management    | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For            |
| Agilent Technologies, Inc.  | USA                        | 14-mar-24              | Annual           | Management               | 3          | Ratify PricewaterhouseCoopers LLP as Auditors  | For        | For            |
| Agilent Technologies, Inc.  | USA                        | 14-mar-24              | Annual           | Shareholder              | 4          | Adopt Simple Majority Vote   | None       | For            |
| Banco Bilbao Vizcaya Argentaria SA                                    | Spain                      | 14-mar-24              | Annual           | Management               | 1.1        | Approve Consolidated and Standalone Financial Statements   | For        | For            |
| Banco Bilbao Vizcaya Argentaria SA                                    | Spain                      | 14-mar-24              | Annual           | Management               | 1.2        | Approve Non-Financial Information Statement  | For        | For            |
| Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA | Spain<br>Spain             | 14-mar-24<br>14-mar-24 | Annual<br>Annual | Management Management    | 1.3        | Approve Allocation of Income and Dividends Approve Discharge of Board  | For<br>For | For<br>For     |
| Banco Bilbao Vizcaya Argentaria SA                                    | Spain                      | 14-mar-24              | Annual           | Management               | 2.1        | Reelect Jose Miguel Andres Torrecillas as Director   | For        | For            |
| Banco Bilbao Vizcaya Argentaria SA                                    | Spain                      | 14-mar-24              | Annual           | Management               | 2.2        | Reelect Jaime Felix Caruana Lacorte as Director  | For        | For            |
| Banco Bilbao Vizcaya Argentaria SA                                    | Spain                      | 14-mar-24              | Annual           | Management               | 2.3        | Reelect Belen Garijo Lopez as Director   | For        | For            |
| Banco Bilbao Vizcaya Argentaria SA                                    | Spain                      | 14-mar-24<br>14-mar-24 | Annual<br>Annual | Management<br>Management | 2.4        | Reelect Ana Cristina Peralta Moreno as Director  Reelect Jan Paul Marie Francis Verplancke as Director   | For<br>For | For            |
| Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA | Spain<br>Spain             | 14-mar-24<br>14-mar-24 | Annual           | Management               | 2.6        | Elect Enrique Casanueva Nardiz as Director   | For        | For            |
| Banco Bilbao Vizcaya Argentaria SA                                    | Spain                      | 14-mar-24              | Annual           | Management               | 2.7        | Elect Cristina de Parias Halcon as Director  | For        | For            |
| Banco Bilbao Vizcaya Argentaria SA                                    | Spain                      | 14-mar-24              | Annual           | Management               | 3          | Approve Reduction in Share Capital via Amortization of Treasury Shares   | For        | For            |
| Banco Bilbao Vizcaya Argentaria SA                                    | Spain                      | 14-mar-24              | Annual           | Management               | 4          | Fix Maximum Variable Compensation Ratio  | For        | For            |
| Banco Bilbao Vizcaya Argentaria SA                                    | Spain                      | 14-mar-24<br>14-mar-24 | Annual           | Management               | 5          | Authorize Board to Ratify and Execute Approved Resolutions   | For        | For            |
| Banco Bilbao Vizcaya Argentaria SA DSV A/S                            | Spain<br>Denmark           | 14-mar-24<br>14-mar-24 | Annual           | Management Management    | 6          | Advisory Vote on Remuneration Report Receive Report of Board   | For        | For            |
| DSV A/S   | Denmark                    | 14-mar-24              | Annual           | Management               | 2          | Accept Financial Statements and Statutory Reports  | For        | For            |
| DSV A/S   | Denmark                    | 14-mar-24              | Annual           | Management               | 3          | Approve Allocation of Income and Dividends of DKK 7 Per Share  | For        | For            |
| DSV A/S   | Denmark                    | 14-mar-24              | Annual           | Management               | 4          | Approve Remuneration of Directors  | For        | For            |
| DSV A/S   | Denmark                    | 14-mar-24              | Annual           | Management               | 5          | Approve Remuneration Report  | For        | Against        |
| DSV A/S DSV A/S   | Denmark<br>Denmark         | 14-mar-24<br>14-mar-24 | Annual           | Management Management    | 6.1        | Reelect Thomas Plenborg as Director  Reelect Jorgen Moller as Director   | For<br>For | For            |
| DSV A/S   | Denmark                    | 14-mar-24              | Annual           | Management               | 6.3        | Reelect Marie-Louise Aamund as Director  | For        | For            |
| DSV A/S   | Denmark                    | 14-mar-24              | Annual           | Management               | 6.4        | Reelect Beat Walti as Director   | For        | For            |
| DSV A/S   | Denmark                    | 14-mar-24              | Annual           | Management               | 6.5        | Reelect Niels Smedegaard as Director   | For        | For            |
| DSV A/S<br>DSV A/S  | Denmark<br>Denmark         | 14-mar-24<br>14-mar-24 | Annual<br>Annual | Management Management    | 6.6        | Reelect Tarek Sultan Al-Essa as Director  Reelect Benedikte Leroy as Director  | For<br>For | For<br>Abstain |
| DSV A/S   | Denmark                    | 14-mar-24              | Annual           | Management               | 6.8        | Reelect Belleurite Lerdy as Director  Reelect Helle Ostergaard Kristiansen as Director   | For        | For            |
| DSV A/S   | Denmark                    | 14-mar-24              | Annual           | Management               | 7          | Ratify PricewaterhouseCoopers as Auditor   | For        | For            |
| DSV A/S   | Denmark                    | 14-mar-24              | Annual           | Management               | 8.1        | Approve DKK 5 Million Reduction in Share Capital via Share Cancellation; Amend Articles  | For        | For            |
| DSV A/S   | Denmark                    | 14-mar-24              | Annual           | Management               | 8.2        | Authorize Share Repurchase Program   | For        | For            |
| DSV A/S DSV A/S   | Denmark<br>Denmark         | 14-mar-24<br>14-mar-24 | Annual           | Management               | 8.3.a      | Approve Indemnification of Members of the Board of Directors and Executive Management  Amend Articles Re: Indemnification  | For<br>For | For<br>For     |
| DSV A/S   | Denmark                    | 14-mar-24<br>14-mar-24 | Annual           | Management Management    | 8.3.b<br>9 | Ameno Articles Re: Indemnification Other Business  | -          | -              |
| DSV A/S   | Denmark                    | 14-mar-24              | Annual           | Shareholder              | 8.4        | Report on Efforts and Risks Related to Human and Labor Rights  | For        | For            |
| Pandora AS  | Denmark                    | 14-mar-24              | Annual           | Management               | 1          | Receive Report of Board  | -          |                |
| Pandora AS  | Denmark                    | 14-mar-24              | Annual           | Management               | 10         | Other Business   |            |                |
| Pandora AS Pandora AS   | Denmark<br>Denmark         | 14-mar-24<br>14-mar-24 | Annual<br>Annual | Management Management    | 2          | Accept Financial Statements and Statutory Reports Approve Remuneration Report (Advisory Vote)  | For<br>For | For<br>For     |
| Pandora AS  | Denmark                    | 14-mar-24              | Annual           | Management               | 4          | Approve Remuneration of Directors  Approve Remuneration of Directors   | For        | For            |
| Pandora AS  | Denmark                    | 14-mar-24              | Annual           | Management               | 5          | Approve Allocation of Income and Dividends of DKK 18.00 Per Share  | For        | For            |
| Pandora AS  | Denmark                    | 14-mar-24              | Annual           | Management               | 6.1        | Reelect Peter A. Ruzicka as Director   | For        | For            |
| Pandora AS  | Denmark                    | 14-mar-24              | Annual           | Management               | 6.2        | Reelect Christian Frigast as Director  | For        | For            |
| Pandora AS Pandora AS   | Denmark<br>Denmark         | 14-mar-24<br>14-mar-24 | Annual           | Management<br>Management | 6.3        | Reelect Lilian Fossum Biner as Director  Reelect Birgitta Stymne Goransson as Director   | For<br>For | For            |
| Pandora AS  | Denmark                    | 14-mar-24<br>14-mar-24 | Annual           | Management               | 6.5        | Reelect Birgina Stymne Goransson as Director  Reelect Marianne Kirkegaard as Director  | For        | For            |
| Pandora AS  | Denmark                    | 14-mar-24              | Annual           | Management               | 6.6        | Reelect Catherine Spindler as Director   | For        | For            |
| Pandora AS  | Denmark                    | 14-mar-24              | Annual           | Management               | 6.7        | Reelect Jan Zijderveld as Director   | For        | For            |
| Pandora AS  | Denmark                    | 14-mar-24              | Annual           | Management               | 7          | Ratify Ernst & Young as Auditor  | For        | For            |
| Pandora AS  | Denmark<br>Denmark         | 14-mar-24              | Annual<br>Annual | Management               | 8 0.1      | Approve Discharge of Management and Board  Approve DKK 7 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly                               | For        | For            |
| Pandora AS Pandora AS   | Denmark<br>Denmark         | 14-mar-24<br>14-mar-24 | Annual           | Management<br>Management | 9.1        | Approve DKK / Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly  Amend Remuneration Policy (Indemnification Scheme)                      | For<br>For | For            |
| Pandora AS  | Denmark                    | 14-mar-24              | Annual           | Management               | 9.3A       | Amend Remuneration Policy (Specification of the Derogation Clause)   | For        | For            |
| Pandora AS  | Denmark                    | 14-mar-24              | Annual           | Management               | 9.3B       | Amend Remuneration Policy (Short-Term Incentive Plan)  | For        | For            |
| Pandora AS  | Denmark                    | 14-mar-24              | Annual           | Management               | 9.3C       | Amend Remuneration Policy (Travel Allowance for Board Members)   | For        | For            |
| Pandora AS  | Denmark                    | 14-mar-24              | Annual<br>Annual | Management               | 9.4        | Authorize Share Repurchase Program Authorize Flateria Character Advanted Resolutions in Connection with Registration with Desigh Authorities                                 | For        | For<br>For     |
| Pandora AS<br>Mapfre SA   | Denmark<br>Spain           | 14-mar-24<br>15-mar-24 | Annual           | Management Management    | 9.5        | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities  Approve Consolidated and Standalone Financial Statements         | For<br>For | For            |
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| Compañía  | País  | Fecha Junta  | Tipo   | Proponente   | Art.                            | Propuesta   | Rec Mgmt                 |                    |
|---|---|--|--|--|---------------------------------|---|--------------------------|--------------------|
| Mapfre SA   | Spain   | 15-mar-24  | Annual   | Management   | 1.2                             | Approve Integrated Report for Fiscal Year 2023  | For                      | For                |
| Mapfre SA   | Spain   | 15-mar-24  | Annual   | Management   | 1.3                             | Approve Non-Financial Information Statement   | For                      | For                |
| Mapfre SA   | Spain   | 15-mar-24  | Annual   | Management   | 1.4                             | Approve Allocation of Income and Dividends  | For                      | For                |
| Mapfre SA<br>Mapfre SA  | Spain<br>Spain                                      | 15-mar-24<br>15-mar-24   | Annual<br>Annual   | Management Management  | 1.5<br>2.1                      | Approve Discharge of Board  Reelect Maria Leticia de Freitas Costa as Director  | For<br>For               | For<br>For         |
| Mapfre SA   | Spain   | 15-mar-24  | Annual   | Management   | 2.2                             | Reelect Rosa Maria Garcia Garcia as Director  | For                      | For                |
| Mapfre SA   | Spain   | 15-mar-24  | Annual   | Management   | 2.3                             | Ratify Appointment of and Elect Eduardo Perez de Lema Holweg as Director  | For                      | For                |
| Mapfre SA   | Spain   | 15-mar-24  | Annual   | Management   | 3.1                             | Renew Appointment of KPMG Auditores as Auditor for FY 2024  | For                      | For                |
| Mapfre SA   | Spain   | 15-mar-24  | Annual   | Management   | 3.2                             | Appoint KPMG Auditores as Auditor of FY 2025, 2026 and 2027   | For                      | For                |
| Mapfre SA   | Spain   | 15-mar-24  | Annual   | Management   | 4.1                             | Update Maximum Number of Company Shares to be Granted to Executive Directors under the Medium-Term Incentives Plan 2022-2026  | For                      | Against            |
| Mapfre SA   | Spain   | 15-mar-24  | Annual   | Management   | 4.2                             | Advisory Vote on Remuneration Report  | For                      | Against            |
| Mapfre SA   | Spain   | 15-mar-24  | Annual   | Management   | 5                               | Authorize Board to Delegate Powers Vested on it by the General Meeting in Favor of the Steering Committee or to Each Member of the Board                            | For                      | For                |
| Mapfre SA<br>Skandinaviska Enskilda Banken AB   | Spain<br>Sweden                                     | 15-mar-24<br>19-mar-24   | Annual<br>Annual   | Management   | <u>6</u>                        | Authorize Chairman and Secretary of the Board to Ratify and Execute Approved Resolutions  Open Meeting  | For                      | For                |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management Management  | 10                              | Open weeting Approve Allocation of Income and Dividends of SEK 8.50 Per Share   | For                      | For                |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 11.1                            | Approve Discharge of Jacob Aarup-Andersen   | For                      | For                |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 11.10                           | Approve Discharge of Sven Nyman   | For                      | For                |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 11.11                           | Approve Discharge of Marika Ottander  | For                      | For                |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 11.12                           | Approve Discharge of Lars Ottersgard  | For                      | For                |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 11.13                           | Approve Discharge of Jesper Ovesen  | For                      | For                |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 11.14                           | Approve Discharge of Helena Saxon   | For                      | For                |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 11.15                           | Approve Discharge of Johan Torgeby (as Board Member)  | For                      | For                |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 11.16                           | Approve Discharge of Marcus Wallenberg  | For                      | For                |
| Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB   | Sweden<br>Sweden                                    | 19-mar-24<br>19-mar-24   | Annual   | Management Management  | 11.17                           | Approve Discharge of Johan Torgeby (as President)   | For                      | For                |
| Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB   | Sweden  | 19-mar-24<br>19-mar-24   | Annual   | Management Management  | 11.3                            | Approve Discharge of Signhild Arnegard Hansen  Approve Discharge of Anne-Catherine Berner   | For                      | For                |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 11.4                            | Approve Discharge of Annika Dahiberg Approve Discharge of Annika Dahiberg  Approve Discharge of Annika Dahiberg   | For                      | For                |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 11.5                            | Approve Discharge of John Flint   | For                      | For                |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 11.6                            | Approve Discharge of Winnie Fok   | For                      | For                |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 11.7                            | Approve Discharge of Anna-Karin Glimstrom   | For                      | For                |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 11.8                            | Approve Discharge of Svein Tore Holsether   | For                      | For                |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 11.9                            | Approve Discharge of Charlotta Lindholm   | For                      | For                |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 12.1                            | Determine Number of Members (11) and Deputy Members (0) of Board  | For                      | For                |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 12.2                            | Determine Number of Auditors (1) and Deputy Auditors (0)  | For                      | For                |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 13.1                            | Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman, SEK 1.2 Million for Vice Chairman and SEK 925,000 for Other                        | For                      | For                |
| Skandinaviska Enskilda Banken AB<br>Skandinaviska Enskilda Banken AB  | Sweden<br>Sweden                                    | 19-mar-24<br>19-mar-24   | Annual<br>Annual   | Management Management  | 13.2<br>14a1                    | Approve Remuneration of Auditors  Reelect Jacob Aarup Andersen as Director  | For<br>For               | For<br>For         |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 14a10                           | Reelect Johan Torgeby as Director Reelect Johan Torgeby as Director   | For                      | For                |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 14a11                           | Reelect Marcus Wallenberg as Director   | For                      | Against            |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 14a2                            | Reelect Signhild Arnegard Hansen as Director  | For                      | Against            |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 14a3                            | Reelect Anne-Catherine Berner as Director   | For                      | For                |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 14a4                            | Reelect John Flint as Director  | For                      | For                |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 14a5                            | Reelect Winnie Fok as Director  | For                      | For                |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 14a6                            | Reelect Svein Tore Holsether as Director  | For                      | For                |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 14a7                            | Reelect Sven Nyman as Director  | For                      | For                |
| Skandinaviska Enskilda Banken AB<br>Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24<br>19-mar-24   | Annual<br>Annual   | Management   | 14a8<br>14a9                    | Reelect Lars Ottersgard as Director Reelect Helena Saxon as Director  | For                      | For                |
| Skandinaviska Enskilda Banken AB  | Sweden<br>Sweden                                    | 19-mar-24  | Annual   | Management<br>Management   | 14a9                            | Regiect Internal Saxon as Director Regiect Premiera Saxon as Director Regiect Marcus Wallenberg as Board Chair  | For                      | Against<br>Against |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 15                              | Netrice transit a Young as Auditors Ratify Ernst & Young as Auditors  | For                      | For                |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 16a                             | Approve Remuneration Report   | For                      | For                |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 16b                             | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | For                      | For                |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 17a                             | Approve SEB All Employee Program 2024 for All Employees in Most of the Countries where SEB Operates   | For                      | For                |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 17b                             | Approve SEB Share Deferral Program 2024 for Group Executive Committee, Senior Managers and Key Employees  | For                      | For                |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 17c                             | Approve SEB Restricted Share Program 2024 for Other than Senior Managers in Certain Business Units  | For                      | For                |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 18a                             | Authorize Share Repurchase Program  | For                      | For                |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 18b                             | Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term                         | For                      | For                |
| Skandinaviska Enskilda Banken AB<br>Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24<br>19-mar-24   | Annual   | Management   | 18c                             | Approve Transfer of Class A Shares to Participants in 2024 Long-Term Equity Programmes  | For<br>For               | For                |
| Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB   | Sweden<br>Sweden                                    | 19-mar-24<br>19-mar-24   | Annual<br>Annual   | Management Management  | 19<br>                          | Approve Issuance of Convertibles without Preemptive Rights  Elect Chairman of Meeting   | For                      | For                |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 20a                             | Approve SEK 411 Million Reduction in Share Capital for Transfer to Unrestricted Equity  | For                      | For                |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 20b                             | Approve Capitalization of Reserves of SEK 411 Million for a Bonus Issue   | For                      | For                |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 21                              | Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management   | For                      | For                |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 24                              | Close Meeting   |                          |                    |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 3                               | Prepare and Approve List of Shareholders  | -                        | -                  |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 4                               | Approve Agenda of Meeting   | For                      | For                |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 5.1                             | Designate Anna Magnusson as Inspector of Minutes of Meeting   | For                      | For                |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 5.2                             | Designate Carina Sverin as Inspector of Minutes of Meeting  | For                      | For                |
| Skandinaviska Enskilda Banken AB  | Sweden  | 19-mar-24  | Annual   | Management   | 6                               | Acknowledge Proper Convening of Meeting   | For                      | For                |
|   | Sweden<br>Sweden                                    | 19-mar-24<br>19-mar-24   | Annual<br>Annual   | Management Management  | ,<br>8                          | Receive Financial Statements and Statutory Reports Receive President's Report   | -                        | -                  |
|   | Sweden  | 19-mar-24<br>19-mar-24   | Annual   | Management   | 9                               | Accept Financial Statements and Statutory Reports   | For                      | For                |
| Skandinaviska Enskilda Banken AB  |   |  | Annual   | Shareholder  | 22                              | Accept minimal statements and statutory reports Change Bank Software  | None                     | Against            |
| Skandinaviska Enskilda Banken AB<br>Skandinaviska Enskilda Banken AB  |   | 19-mar-24  |  |  |                                 | Criange ball notware Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the Paris Agreement Goals  | None                     | Against            |
| Skandinaviska Enskilda Banken AB<br>Skandinaviska Enskilda Banken AB<br>Skandinaviska Enskilda Banken AB  | Sweden<br>Sweden                                    | 19-mar-24<br>19-mar-24   | Annual   | Shareholder  | 23                              |   |                          |                    |
| Skandinaviska Enskilda Banken AB<br>Skandinaviska Enskilda Banken AB<br>Skandinaviska Enskilda Banken AB<br>Skandinaviska Enskilda Banken AB  | Sweden  |  |  | Shareholder<br>Management  | 1.1                             | Institute board or Directors to Revise 3LB Overall Strategy to be in Line with the Fails Agreement Goals  Elect Director Colleen E. Jay                             | For                      | For                |
| Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB The Cooper Companies, Inc. The Cooper Companies, Inc.   | Sweden<br>Sweden<br>USA<br>USA                      | 19-mar-24<br>19-mar-24<br>19-mar-24  | Annual   | Management<br>Management   | 1.1<br>1.2                      | Elect Director Colleen E. Jay Elect Director William A. Kozy  | For<br>For               | For                |
| Skandinaviska Enskilda Banken AB The Cooper Companies, Inc. The Cooper Companies, Inc. The Cooper Companies, Inc.                | Sweden<br>Sweden<br>USA<br>USA<br>USA               | 19-mar-24<br>19-mar-24<br>19-mar-24<br>19-mar-24                           | Annual<br>Annual   | Management<br>Management<br>Management                             | 1.1                             | Elect Director Colleen E. Jay   | For<br>For               |                    |
| Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB The Cooper Companies, Inc. The Cooper Companies, Inc. The Cooper Companies, Inc. The Cooper Companies, Inc.   | Sweden<br>Sweden<br>USA<br>USA<br>USA<br>USA        | 19-mar-24<br>19-mar-24<br>19-mar-24<br>19-mar-24<br>19-mar-24              | Annual<br>Annual<br>Annual<br>Annual<br>Annual           | Management<br>Management<br>Management<br>Management               | 1.1<br>1.2<br>1.3<br>1.4        | Elect Director Colleen E. Jay Elect Director William A. Kozy Elect Director Lawrence E. Kurzius Elect Director Cynthia L. Lucchese                                  | For<br>For<br>For        | For<br>For         |
| Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB The Cooper Companies, Inc. | Sweden<br>Sweden<br>USA<br>USA<br>USA<br>USA<br>USA | 19-mar-24<br>19-mar-24<br>19-mar-24<br>19-mar-24<br>19-mar-24<br>19-mar-24 | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual | Management<br>Management<br>Management<br>Management<br>Management | 1.1<br>1.2<br>1.3<br>1.4<br>1.5 | Elect Director Colleen E. Jay Elect Director William A. Kozy Elect Director Lawrence E. Kurzius Elect Director Cynthia L. Lucchese Elect Director Teres a S. Madden | For<br>For<br>For<br>For | For<br>For<br>For  |
| Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB The Cooper Companies, Inc.                            | Sweden<br>Sweden<br>USA<br>USA<br>USA<br>USA        | 19-mar-24<br>19-mar-24<br>19-mar-24<br>19-mar-24<br>19-mar-24              | Annual<br>Annual<br>Annual<br>Annual<br>Annual           | Management<br>Management<br>Management<br>Management               | 1.1<br>1.2<br>1.3<br>1.4        | Elect Director Colleen E. Jay Elect Director William A. Kozy Elect Director Lawrence E. Kurzius Elect Director Cynthia L. Lucchese                                  | For<br>For<br>For        | For<br>For         |



| Compañía  | País                       | Fecha Junta            | Tipo             | Proponente               | Art.     | Propuesta  | Rec Mgmt   |                |
|---|----------------------------|------------------------|------------------|--------------------------|----------|--|------------|----------------|
| The Cooper Companies, Inc.                                  | USA                        | 19-mar-24              | Annual           | Management               | 2        | Ratify KPMG LLP as Auditors  | For        | For            |
| The Cooper Companies, Inc.                                  | USA                        | 19-mar-24              | Annual           | Management               | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For            |
| Enagas SA<br>Enagas SA                                      | Spain<br>Spain             | 20-mar-24<br>20-mar-24 | Annual<br>Annual | Management<br>Management | 2        | Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement   | For<br>For | For            |
| Enagas SA   | Spain                      | 20-mar-24              | Annual           | Management               | 3        | Approve Allocation of Income and Dividends   | For        | For            |
| Enagas SA   | Spain                      | 20-mar-24              | Annual           | Management               | 4        | Approve Discharge of Board   | For        | For            |
| Enagas SA   | Spain                      | 20-mar-24              | Annual           | Management               | 5        | Renew Appointment of Ernst & Young as Auditor  | For        | For            |
| Enagas SA<br>Enagas SA                                      | Spain<br>Spain             | 20-mar-24<br>20-mar-24 | Annual<br>Annual | Management Management    | 6.1      | Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director  Reelect Jose Blanco Lopez as Director                                   | For<br>For | For<br>For     |
| Enagas SA<br>Enagas SA                                      | Spain                      | 20-mar-24              | Annual           | Management               | 6.3      | Reelect Jose Montilla Aguilera as Director   | For        | For            |
| Enagas SA   | Spain                      | 20-mar-24              | Annual           | Management               | 6.4      | Reelect Cristobal Gallego Castillo as Director   | For        | For            |
| Enagas SA   | Spain                      | 20-mar-24              | Annual           | Management               | 6.5      | Fix Number of Directors at 15  | For        | For            |
| Enagas SA   | Spain                      | 20-mar-24              | Annual           | Management               | 7        | Approve Remuneration Policy  | For        | For            |
| Enagas SA   | Spain                      | 20-mar-24              | Annual<br>Annual | Management               | 9        | Advisory Vote on Remuneration Report   | For        | For<br>For     |
| Enagas SA<br>Orion Oyj                                      | Spain<br>Finland           | 20-mar-24<br>20-mar-24 | Annual           | Management<br>Management | 1        | Authorize Board to Ratify and Execute Approved Resolutions  Open Meeting   | For        | FOr            |
| Orion Oyj   | Finland                    | 20-mar-24              | Annual           | Management               | 10       | Approve Remuneration Report (Advisory Vote)  | For        | For            |
| Orion Oyj   | Finland                    | 20-mar-24              | Annual           | Management               | 11       | Approve Remuneration Policy And Other Terms of Employment For Executive Management   | For        | Against        |
| Orion Oyj   | Finland                    | 20-mar-24              | Annual           | Management               | 12       | Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and EUR 50,000 for Other Directors;        | For        | For            |
| Orion Oyj   | Finland                    | 20-mar-24              | Annual           | Management               | 13       | Fix Number of Directors at Eight   | For        | For            |
| Orion Oyj<br>Orion Oyj                                      | Finland<br>Finland         | 20-mar-24<br>20-mar-24 | Annual<br>Annual | Management Management    | 14<br>15 | Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Eija Ronkainen and Karen Lykke Sorensen as | For<br>For | Against<br>For |
| Orion Oyj Orion Oyj   | Finland                    | 20-mar-24              | Annual           | Management               | 16       | Approve Remuneration of Auditors and Authorized Sustainability Auditors  Ratify KPMG as Auditors and Authorized Sustainability Auditors              | For        | For            |
| Orion Oyj   | Finland                    | 20-mar-24              | Annual           | Management               | 17       | Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights  | For        | For            |
| Orion Oyj   | Finland                    | 20-mar-24              | Annual           | Management               | 18       | Close Meeting  | -          | -              |
| Orion Oyj   | Finland                    | 20-mar-24              | Annual           | Management               | 2        | Call the Meeting to Order  | -          |                |
| Orion Oyj   | Finland                    | 20-mar-24              | Annual           | Management               | 3        | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting   | -          |                |
| Orion Oyj<br>Orion Oyj                                      | Finland<br>Finland         | 20-mar-24<br>20-mar-24 | Annual<br>Annual | Management Management    | 5        | Acknowledge Proper Convening of Meeting Propers and Angress List of Shareholders   | -          |                |
| Orion Oyj   | Finland                    | 20-mar-24              | Annual           | Management               | 6        | Prepare and Approve List of Shareholders  Receive Financial Statements and Statutory Reports   | -          | <del></del>    |
| Orion Oyj   | Finland                    | 20-mar-24              | Annual           | Management               | 7        | Accept Financial Statements and Statutory Reports  | For        | For            |
| Orion Oyj   | Finland                    | 20-mar-24              | Annual           | Management               | 8        | Approve Allocation of Income and Dividends of EUR 1.62 Per Share; Approve Charitable Donations of up to EUR 350,000                                  | For        | For            |
| Orion Oyj   | Finland                    | 20-mar-24              | Annual           | Management               | 9        | Approve Discharge of Board, President and CEO  | For        | For            |
| Samsung Electronics Co., Ltd.                               | South Korea                | 20-mar-24              | Annual           | Management               |          | Approve Financial Statements and Allocation of Income  | For        | For            |
| Samsung Electronics Co., Ltd.                               | South Korea                | 20-mar-24              | Annual           | Management               | 2        | Elect Shin Je-yoon as Outside Director   | For<br>For | For            |
| Samsung Electronics Co., Ltd. Samsung Electronics Co., Ltd. | South Korea<br>South Korea | 20-mar-24<br>20-mar-24 | Annual<br>Annual | Management Management    | 4        | Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member  Elect Yoo Myeong-hui as a Member of Audit Committee                  | For        | For            |
| Samsung Electronics Co., Ltd.                               | South Korea                | 20-mar-24              | Annual           | Management               | 5        | Approve Total Remuneration of Inside Directors and Outside Directors   | For        | For            |
| Samsung Electronics Co., Ltd.                               | South Korea                | 20-mar-24              | Annual           | Management               | 6        | Amend Articles of Incorporation  | For        | For            |
| Samsung SDI Co., Ltd.                                       | South Korea                | 20-mar-24              | Annual           | Management               | 1        | Approve Financial Statements and Allocation of Income  | For        | For            |
| Samsung SDI Co., Ltd.                                       | South Korea                | 20-mar-24              | Annual           | Management               | 2.1      | Elect Kim Jong-seong as Inside Director  | For        | For            |
| Samsung SDI Co., Ltd.                                       | South Korea                | 20-mar-24<br>20-mar-24 | Annual<br>Annual | Management               | 2.2      | Elect Park Jin as Inside Director  Approve Total Remuneration of Inside Directors and Outside Directors  | For<br>For | For<br>For     |
| Samsung SDI Co., Ltd. Svenska Handelsbanken AB              | South Korea<br>Sweden      | 20-mar-24<br>20-mar-24 | Annual           | Management Management    | 3        | Approve Total Remuneration of Inside Directors and Outside Directors  Open Meeting   | FOF        | FOr            |
| Svenska Handelsbanken AB                                    | Sweden                     | 20-mar-24              | Annual           | Management               | 10       | Approve Remuneration Report  | For        | For            |
| Svenska Handelsbanken AB                                    | Sweden                     | 20-mar-24              | Annual           | Management               | 11       | Approve Discharge of Board and President   | For        | For            |
| Svenska Handelsbanken AB                                    | Sweden                     | 20-mar-24              | Annual           | Management               | 12       | Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares   | For        | For            |
| Svenska Handelsbanken AB                                    | Sweden                     | 20-mar-24              | Annual           | Management               | 13       | Authorize Share Repurchase Program   | For        | For            |
| Svenska Handelsbanken AB                                    | Sweden                     | 20-mar-24              | Annual<br>Annual | Management               | 14<br>15 | Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights                       | For<br>For | For            |
| Svenska Handelsbanken AB<br>Svenska Handelsbanken AB        | Sweden<br>Sweden           | 20-mar-24<br>20-mar-24 | Annual           | Management<br>Management | 16       | Amend Articles Re: Chairman of Shareholders Meetings  Determine Number of Directors (9)  | For        | For            |
| Svenska Handelsbanken AB                                    | Sweden                     | 20-mar-24              | Annual           | Management               | 17       | Determine Number of Auditors (2)   | For        | For            |
| Svenska Handelsbanken AB                                    | Sweden                     | 20-mar-24              | Annual           | Management               | 18       | Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 795,000 for Other Directors;    | For        | For            |
| Svenska Handelsbanken AB                                    | Sweden                     | 20-mar-24              | Annual           | Management               | 19.1     | Reelect Jon Fredrik Baksaas as Director  | For        | Against        |
| Svenska Handelsbanken AB                                    | Sweden                     | 20-mar-24              | Annual           | Management               | 19.2     | Reelect Helene Barnekow as Director  | For        | For            |
| Svenska Handelsbanken AB                                    | Sweden                     | 20-mar-24              | Annual           | Management               | 19.3     | Reelect Stina Bergfors as Director   | For        | For            |
| Svenska Handelsbanken AB Svenska Handelsbanken AB           | Sweden<br>Sweden           | 20-mar-24<br>20-mar-24 | Annual<br>Annual | Management Management    | 19.4     | Reelect Hans Biorck as Director  Reelect Par Boman as Director   | For        | For<br>Against |
| Svenska Handelsbanken AB                                    | Sweden                     | 20-mar-24              | Annual           | Management               | 19.6     | Reelect Kerstin Hessius as Director  | For        | For            |
| Svenska Handelsbanken AB                                    | Sweden                     | 20-mar-24              | Annual           | Management               | 19.7     | Elect Louise Lindh as New Director   | For        | For            |
| Svenska Handelsbanken AB                                    | Sweden                     | 20-mar-24              | Annual           | Management               | 19.8     | Reelect Fredrik Lundberg as Director   | For        | Against        |
| Svenska Handelsbanken AB                                    | Sweden                     | 20-mar-24              | Annual           | Management               | 19.9     | Reelect Ulf Riese as Director  | For        | Against        |
| Svenska Handelsbanken AB                                    | Sweden                     | 20-mar-24              | Annual           | Management               | 2        | Elect Chairman of Meeting  | For        | For            |
| Svenska Handelsbanken AB Svenska Handelsbanken AB           | Sweden<br>Sweden           | 20-mar-24<br>20-mar-24 | Annual<br>Annual | Management<br>Management | 20       | Reelect Par Boman as Board Chairman Patity Bricowatarbuse Coopers and Paloitte as Auditors   | For<br>For | Against<br>For |
| Svenska Handelsbanken AB                                    | Sweden                     | 20-mar-24<br>20-mar-24 | Annual           | Management               | 21       | Ratify PricewaterhouseCoopers and Deloitte as Auditors  Approve Remuneration Policy And Other Terms of Employment For Executive Management           | For        | For            |
| Svenska Handelsbanken AB                                    | Sweden                     | 20-mar-24              | Annual           | Management               | 23       | Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management  | For        | For            |
| Svenska Handelsbanken AB                                    | Sweden                     | 20-mar-24              | Annual           | Management               | 25       | Close Meeting  | -          | -              |
| Svenska Handelsbanken AB                                    | Sweden                     | 20-mar-24              | Annual           | Management               | 3        | Prepare and Approve List of Shareholders   | For        | For            |
| Svenska Handelsbanken AB                                    | Sweden                     | 20-mar-24              | Annual           | Management               | 4        | Approve Agenda of Meeting  | For        | For            |
| Svenska Handelsbanken AB                                    | Sweden                     | 20-mar-24              | Annual           | Management               | 5<br>6   | Designate Inspector(s) of Minutes of Meeting   | For        | For            |
| Svenska Handelsbanken AB<br>Svenska Handelsbanken AB        | Sweden<br>Sweden           | 20-mar-24<br>20-mar-24 | Annual<br>Annual | Management<br>Management | 7<br>7   | Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports   | For -      | For            |
| Svenska Handelsbanken AB                                    | Sweden                     | 20-mar-24              | Annual           | Management               | 8        | Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports  | For        | For            |
| Svenska Handelsbanken AB                                    | Sweden                     | 20-mar-24              | Annual           | Management               | 9        | Approve Allocation of Income and Dividends of SEK 13.00 Per Share  | For        | For            |
| Svenska Handelsbanken AB                                    | Sweden                     | 20-mar-24              | Annual           | Shareholder              | 24       | Amend Bank's Mainframe Computers Software  | None       | Against        |
| Banco Santander SA  | Spain                      | 21-mar-24              | Annual           | Management               | 1.A      | Approve Consolidated and Standalone Financial Statements   | For        | For            |
| Banco Santander SA  | Spain<br>Spain             | 21-mar-24              | Annual           | Management               | 1.B      | Approve Non-Financial Information Statement  | For        | For            |
|   | ออลเก                      | 21-mar-24              | Annual           | Management               | 1.C      | Approve Discharge of Board   | For        | For            |
| Banco Santander SA Banco Santander SA                       | Spain                      | 21-mar-24              | Annual           | Management               | 2        | Approve Allocation of Income and Dividends   | For        | For            |



| Compañía                              | País             | Fecha Junta            | Tipo             | Proponente               | Art.               | Propuesta   | Rec Mgmt   | Voto       |
|---------------------------------------|------------------|------------------------|------------------|--------------------------|--------------------|---|------------|------------|
| Banco Santander SA                    | Spain            | 21-mar-24              | Annual           | Management               | 3.B                | Elect Juan Carlos Barrabes Consul as Director   | For        | For        |
| Banco Santander SA                    | Spain            | 21-mar-24              | Annual           | Management               | 3.C                | Elect Antonio Francesco Weiss as Director   | For        | For        |
| Banco Santander SA Banco Santander SA | Spain<br>Spain   | 21-mar-24<br>21-mar-24 | Annual<br>Annual | Management Management    | 3.D<br>3.E         | Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director Reelect German de la Fuente Escamilla as Director  | For        | For        |
| Banco Santander SA                    | Spain            | 21-mar-24              | Annual           | Management               | 3.F                | Reelect Henrique de Castro as Director  | For        | For        |
| Banco Santander SA                    | Spain            | 21-mar-24              | Annual           | Management               | 3.G                | Reelect Jose Antonio Alvarez Alvarez as Director  | For        | For        |
| Banco Santander SA                    | Spain            | 21-mar-24              | Annual           | Management               | 3.H                | Reelect Belen Romana Garcia as Director   | For        | For        |
| Banco Santander SA                    | Spain            | 21-mar-24              | Annual           | Management               | 4                  | Renew Appointment of PricewaterhouseCoopers as Auditor  | For        | For        |
| Banco Santander SA Banco Santander SA | Spain            | 21-mar-24<br>21-mar-24 | Annual           | Management               | 5.A<br>5.B         | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent  | For        | For        |
| Banco Santander SA                    | Spain<br>Spain   | 21-mar-24              | Annual           | Management<br>Management | 5.C                | Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Reduction in Share Capital via Amortization of Treasury Shares       | For        | For        |
| Banco Santander SA                    | Spain            | 21-mar-24              | Annual           | Management               | 6.A                | Approve Remuneration Policy   | For        | Against    |
| Banco Santander SA                    | Spain            | 21-mar-24              | Annual           | Management               | 6.B                | Approve Remuneration of Directors   | For        | For        |
| Banco Santander SA                    | Spain            | 21-mar-24              | Annual           | Management               | 6.C                | Fix Maximum Variable Compensation Ratio   | For        | For        |
| Banco Santander SA                    | Spain            | 21-mar-24              | Annual           | Management               | 6.D                | Approve Deferred Multiyear Objectives Variable Remuneration Plan  | For        | For        |
| Banco Santander SA Banco Santander SA | Spain<br>Spain   | 21-mar-24<br>21-mar-24 | Annual<br>Annual | Management<br>Management | 6.E<br>6.F         | Approve Buy-out Policy Advisory Vote on Remuneration Report   | For        | For        |
| Banco Santander SA                    | Spain            | 21-mar-24              | Annual           | Management               | 7                  | Authorize Board to Ratify and Execute Approved Resolutions  | For        | For        |
| Bankinter SA                          | Spain            | 21-mar-24              | Annual           | Management               | 1                  | Approve Consolidated and Standalone Financial Statements  | For        | For        |
| Bankinter SA                          | Spain            | 21-mar-24              | Annual           | Management               | 10.1               | Approve Remuneration Policy   | For        | For        |
| Bankinter SA                          | Spain            | 21-mar-24              | Annual           | Management               | 10.2               | Approve Delivery of Shares under FY 2023 Variable Pay Scheme  | For        | For        |
| Bankinter SA                          | Spain            | 21-mar-24              | Annual           | Management               | 10.3               | Fix Maximum Variable Compensation Ratio   | For        | For        |
| Bankinter SA<br>Bankinter SA          | Spain<br>Spain   | 21-mar-24<br>21-mar-24 | Annual<br>Annual | Management<br>Management | 11                 | Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report   | For        | For        |
| Bankinter SA  Bankinter SA            | Spain            | 21-mar-24              | Annual           | Management               | 2                  | Approve Non-Financial Information Statement   | For        | For        |
| Bankinter SA                          | Spain            | 21-mar-24              | Annual           | Management               | 3                  | Approve Discharge of Board  | For        | For        |
| Bankinter SA                          | Spain            | 21-mar-24              | Annual           | Management               | 4                  | Approve Allocation of Income and Dividends  | For        | For        |
| Bankinter SA                          | Spain            | 21-mar-24              | Annual           | Management               | 5                  | Renew Appointment of PricewaterhouseCoopers as Auditor  | For        | For        |
| Bankinter SA                          | Spain            | 21-mar-24              | Annual           | Management               | 6.1                | Elect Gloria Ortiz Portero as Director  | For        | For        |
| Bankinter SA Bankinter SA             | Spain<br>Spain   | 21-mar-24<br>21-mar-24 | Annual<br>Annual | Management<br>Management | 6.2                | Elect Teresa Paz-Ares Rodriguez as Director Fix Number of Directors at 11   | For        | For        |
| Bankinter SA                          | Spain            | 21-mar-24              | Annual           | Management               | 7                  | Approve Restricted Capitalization Reserve   | For        | For        |
| Bankinter SA                          | Spain            | 21-mar-24              | Annual           | Management               | 8                  | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent  | For        | For        |
| Bankinter SA                          | Spain            | 21-mar-24              | Annual           | Management               | 9                  | Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up | For        | For        |
| CaixaBank SA                          | Spain            | 21-mar-24              | Annual           | Management               | 1.1                | Approve Consolidated and Standalone Financial Statements  | For        | For        |
| CaixaBank SA                          | Spain            | 21-mar-24              | Annual           | Management               | 1.2                | Approve Non-Financial Information Statement   | For        | For        |
| CaixaBank SA<br>CaixaBank SA          | Spain            | 21-mar-24<br>21-mar-24 | Annual           | Management               | 1.3                | Approve Discharge of Board  Approve Allocation of Income and Dividends  | For        | For        |
| CaixaBank SA                          | Spain<br>Spain   | 21-mar-24              | Annual           | Management<br>Management | 3                  | Approve Allocation or income and princetings Renew Apprintment of PricewaterhouseCoopers as Auditor   | For        | For        |
| CaixaBank SA                          | Spain            | 21-mar-24              | Annual           | Management               | 4                  | Reelect Maria Veronica Fisas Verges as Director   | For        | For        |
| CaixaBank SA                          | Spain            | 21-mar-24              | Annual           | Management               | 5.1                | Approve Reduction in Share Capital via Amortization of Treasury Shares  | For        | For        |
| CaixaBank SA                          | Spain            | 21-mar-24              | Annual           | Management               | 5.2                | Approve Reduction in Share Capital via Amortization of Treasury Shares  | For        | For        |
| CaixaBank SA                          | Spain            | 21-mar-24              | Annual           | Management               | 5.3                | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent  | For        | For        |
| CaixaBank SA<br>CaixaBank SA          | Spain<br>Spain   | 21-mar-24<br>21-mar-24 | Annual           | Management Management    | 5.4<br>6.1         | Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion  Amend Remuneration Policy                                     | For        | For        |
| CaixaBank SA                          | Spain            | 21-mar-24              | Annual           | Management               | 6.2                | Approve 2024 Variable Remuneration Scheme   | For        | For        |
| CaixaBank SA                          | Spain            | 21-mar-24              | Annual           | Management               | 6.3                | Fix Maximum Variable Compensation Ratio   | For        | For        |
| CaixaBank SA                          | Spain            | 21-mar-24              | Annual           | Management               | 6.4                | Advisory Vote on Remuneration Report  | For        | For        |
| CaixaBank SA                          | Spain            | 21-mar-24              | Annual           | Management               | 7                  | Authorize Board to Ratify and Execute Approved Resolutions  | For        | For        |
| CaixaBank SA<br>CaixaBank SA          | Spain            | 21-mar-24<br>21-mar-24 | Annual           | Management               | 8.1                | Receive Amendments to Board of Directors Regulations  | -          | -          |
| Essity AB                             | Spain<br>Sweden  | 21-mar-24              | Annual           | Management<br>Management | 1                  | Receive Board of Directors Report  Elect Chairman of Meeting  | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 10                 | Determine Number of Auditors (1) and Deputy Auditors (0)  | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 11.a               | Approve Remuneration of Directors in the Amount of SEK 2.73 Million for Chairman and SEK 910,000 for Other Directors; Approve Remuneration for      | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 11.b               | Approve Remuneration of Auditors  | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 12.a               | Reelect Ewa Bjorling as Director  | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 12.b<br>12.c       | Reelect Maria Carell as Director  | For        | For        |
| Essity AB Essity AB                   | Sweden<br>Sweden | 21-mar-24<br>21-mar-24 | Annual<br>Annual | Management<br>Management | 12.d               | Reelect Annemarie Gardshol as Director Reelect Magnus Groth as Director   | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 12.u               | Reelect Magnus Grout as Director Reelect Jan Gurander as Director   | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 12.f               | Reelect Torbjorn Loof as Director   | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 12.g               | Reelect Bert Nordberg as Director   | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 12.h               | Reelect Barbara Milian Thoralfsson as Director  | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 12.i               | Elect Karl Aberg as New Director  | For        | Against    |
| Essity AB Essity AB                   | Sweden<br>Sweden | 21-mar-24<br>21-mar-24 | Annual<br>Annual | Management<br>Management | 13<br>14           | Elect Jan Gurander as Board Chair Ratify Ernst & Young as Auditor   | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 15                 | Approve Remuneration Report   | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 16                 | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 17                 | Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees  | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 18.a               | Authorize Share Repurchase Program  | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 18.b               | Authorize Reissuance of Repurchased Shares  | For        | For        |
| Essity AB Essity AB                   | Sweden<br>Sweden | 21-mar-24<br>21-mar-24 | Annual<br>Annual | Management<br>Management | 3                  | Prepare and Approve List of Shareholders  Designate Inspector(s) of Minutes of Meeting  | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 4                  | Designate inspection(s) or intrinses or investing Acknowledge Proper Convening of Meeting   | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 5                  | Approve Agenda of Meeting   | For        | For        |
|                                       | Sweden           | 21-mar-24              | Annual           | Management               | 6                  | Receive Financial Statements and Statutory Reports  | -          | -          |
|                                       |                  | 04 04                  | Annual           | Management               | 7                  | Receive President, Chairmen and Auditor Review  | -          | -          |
| Essity AB Essity AB                   | Sweden           | 21-mar-24              |                  |                          |                    |   |            |            |
| Essity AB Essity AB                   | Sweden           | 21-mar-24              | Annual           | Management               | 8.a                | Accept Financial Statements and Statutory Reports   | For        | For        |
| Essity AB                             |                  |                        |                  |                          | 8.a<br>8.b<br>8.c1 |   | For<br>For | For<br>For |



| Sept   | Compañía                    | País    | Fecha Junta | Tipo   | Proponente | Art.     | Propuesta  | Rec Mgmt       | Voto       |
|--|-----------------------------|---------|-------------|--------|------------|----------|--|----------------|------------|
| Section  | Essity AB                   | Sweden  | 21-mar-24   | Annual | Management | 8.c11    | Approve Discharge of Lars Rebien Sorensen  |                | For        |
| Second   S   | Essity AB                   | Sweden  | 21-mar-24   | Annual | Management | 8.c12    | Approve Discharge of Louise Svanberg   | For            | For        |
| Sept   |                             | Sweden  |             |        |            |          |  |                | For        |
| Secretary   Secr   |                             |         |             |        |            |          |  |                | For        |
| Fig. 12   Fig.   |                             |         |             |        |            |          |  |                | For        |
| Fig. 2   |                             |         |             |        |            |          |  |                | For        |
| Tell   15   15   15   15   15   15   15  |                             |         |             |        |            |          |  |                | For        |
| Early 16   |                             |         |             |        |            |          | Approve Discharge or Mana Careli   |                | For        |
| Sept   |                             |         |             |        |            |          |  |                | For        |
| Story   Bernard   Story   St   |                             |         |             |        |            |          |  |                | For        |
| Sept.   Sept.   Sept.   Proc.   Proc   |                             |         |             |        |            |          |  |                | For        |
| Fame   Part      |                             |         |             |        | Management |          |  |                | For        |
| Select Age   |                             |         |             |        |            |          |  |                | For        |
| March   Company   Compan   |                             |         | 21-mar-24   | Annual |            |          |  | For            | For        |
| Page      | Keysight Technologies, Inc. | USA     | 21-mar-24   | Annual |            | 1.1      |  | For            | For        |
| Management   1   | Keysight Technologies, Inc. | USA     | 21-mar-24   | Annual | Management | 1.2      | Elect Director Ronald S. Nersesian   | For            | For        |
| Management   Man   | Keysight Technologies, Inc. |         | 21-mar-24   | Annual | Management | 1.3      | Elect Director Robert A. Rango   |                | For        |
| Management   Staget   Perspect   Staget   Perspect   Staget   Perspect   Staget   Perspect   Staget   Perspect   Staget   Perspect   Staget   Staget   Perspect   Staget   S   | Keysight Technologies, Inc. | USA     | 21-mar-24   | Annual |            | 2        | Ratify PricewaterhouseCoopers LLP as Auditors                                      | For            | For        |
| Target   Territories   15.   1.5   2.1 mod   3.   Amad   Processes   5.   Am   | Keysight Technologies, Inc. |         |             | Annual |            | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation                     |                | For        |
| Management   1.5   Management    |                             |         |             |        |            |          |  |                | For        |
| Family   Company   Compa   |                             |         |             |        |            | 5        |  |                | For        |
| Names   Part     |                             |         |             |        |            | 6        |  |                | For        |
| Stocks   Part   All   Printed   2 (min-24)   Annual Mescapered   10   Agrees   Remunested Beagh (Aprilance   Value     |                             |         |             |        |            | 7        |  | Against        | For        |
| Names Bank Ago   |                             |         |             |        |            | 1        |  | -              | -          |
| Notes   Bank Alpo  |                             |         |             |        | Management |          | Approve Remuneration Report (Advisory Vote)  |                | For        |
| Notes Bark Alb   |                             |         |             |        |            |          | Approve Remuneration Policy And Other Lerms of Employment For Executive Management |                | For        |
| Nation Bank Alby   |                             |         |             |        |            |          |  |                | For        |
| Notice Bank Allo   |                             |         |             |        |            |          |  |                | For        |
| Notes Sen Afro   |                             |         |             |        |            |          |  |                | For        |
| Notes Bank Alp Private |                             |         |             |        |            |          |  |                | For        |
| Nicoles Bant Ago   |                             |         |             |        |            |          |  |                |            |
| Notes Bank Alp   |                             |         |             |        |            |          |  |                | For        |
| Nocke Barr Abp         Finder         2 - Invalid         Menagement         14 Bellect. Jones Springergen as Disector         For         F           Nockela Barr Abp         Finder         2 + Invalid         Annual         Management         14         Elect Lans Rother as Develor         F   |                             |         |             |        |            |          |  |                | For        |
| Nicoles Bank Ade   |                             |         |             |        |            |          |  |                | For        |
| Noches Bank Abp Fisherd 21-mer 24 Annual Management 14 Reibert Wilshard as Deector Fisherd 21-mer 24 Annual Management 14 Reibert Wilshard as Deector Fisherd 21-mer 24 Annual Management 16 Real Processor Annual Management 17 Real Processor Annual Management 17 Real Processor Annual Management 18 Real Processor Annual Processor Annual Management 18 Real Processor Annual Processor Annual Processor Annual Management 18 Real Processor Annual Processor Annual Processor Annual Management 18 Real Processor Annual Processor Annual Processor Annual Processor Annual Processor Annual Processor Annual Management 19 Real Processor Annual Processor An |                             |         |             |        | Management |          |  |                | For        |
| Notes Bank Alp   |                             |         |             |        |            |          |  |                | For        |
| Nocles Bank Alp. Finand | Nordea Bank Abo             | Finland | 21-mar-24   | Annual |            | 14i      |  |                | For        |
| Notes Bank App   |                             |         |             |        |            |          |  |                | For        |
| Notice Bank Apr  | Nordea Bank Abp             | Finland | 21-mar-24   | Annual |            | 16       |  |                | For        |
| Notices Bank App   | Nordea Bank Abp             | Finland | 21-mar-24   | Annual | Management | 17       |  |                | For        |
| Notes Bank App   | Nordea Bank Abp             | Finland | 21-mar-24   | Annual | Management | 18       |  | For            | For        |
| Nordes Bank Abp  | Nordea Bank Abp             | Finland | 21-mar-24   | Annual | Management | 19       | Approve Issuance of Convertible Instruments without Preemptive Rights              | For            | For        |
| Nordes Bank Abp Finland 21-mar 24 Annual Management 21 Authorize Resistance of Repurchased Shares For F F F Nordes Bank Abp Finland 21-mar 24 Annual Management 22 Authorize Bhank Repurchase Progrem and Reissance of Repurchased Shares For F F Nordes Bank Abp Finland 21-mar 24 Annual Management 23 Approve Issuance of up to 30 Million Shares without Preemptive Rights  For F F Nordes Bank Abp F Finland 21-mar 24 Annual Management 3 Designation Shares without Preemptive Rights  For F F Nordes Bank Abp F Finland 21-mar 24 Annual Management 4 Acknowledge Proger Convening of Meeting  Nordes Bank Abp F Finland 21-mar 24 Annual Management 5 Progrem and Approve List of Shareholder Representative(s) of Minutes of Meeting  Nordes Bank Abp F Finland 21-mar 24 Annual Management 5 Progrem and Approve List of Shareholder Representative(s) of Minutes of Meeting  Nordes Bank Abp F Finland 21-mar 24 Annual Management 5 Progrem and Approve List of Shareholder Representative(s) of Minutes of Meeting  Nordes Bank Abp F Finland 21-mar 24 Annual Management 5 Progrem and Approve List of Shareholder Representative(s) of Minutes of Meeting  Nordes Bank Abp F Finland 21-mar 24 Annual Management 7 Acknowledge Proger Convening of Meeting  Nordes Bank Abp F Finland 21-mar 24 Annual Management 7 Acknowledge Proger Convening Of Meeting  Nordes Bank Abp F Finland 21-mar 24 Annual Management 7 Acknowledge Proger Convening Of Meeting  Nordes Bank Abp F Finland 21-mar 24 Annual Management 7 Acknowledge Proger Convening Of Meeting  Nordes Bank Abp F Finland 21-mar 24 Annual Management 1 Acknowledge Proger Convening Of Meeting  Nordes Bank Abp F Finland 21-mar 24 Annual Management 1 Repurchased States of Proger Bank Abp Finland 21-mar 24 Annual Management 1 Repurchased States of Proger Bank Abp Finland 21-mar 24 Annual Management 1 Repurchased States of Proger Bank Abp Finland 21-mar 24 Annual Management 1 Repurchased States of Proger Bank Abp Finland 21-mar 24 Annual Management 1 Repurchased States of Proger Bank Abp Finland States States States Sta | Nordea Bank Abp             | Finland | 21-mar-24   | Annual | Management | 2        | Call the Meeting to Order  | -              | -          |
| Nordes Bank Abp Finland 21-mar-24 Annual Management 22 Authorities Planter Repurchase Program and Reissuance of Repurchased Sharers (Port Privated 21-mar-24 Annual Management 23 Approve Islauration by 16 Million Sharers without Premptive Rights (Privated 21-mar-24 Annual Management 23 Approve Islauration by 16 Million Sharers without Premptive Rights (Privated 21-mar-24 Annual Management 33 Designate Program and Reissuance of Repurchased Sharers (Privated 21-mar-24 Annual Management 35 Designate Program and Reissuance of Repurchased Sharers (Privated 21-mar-24 Annual Management 37 Designate Program and Reissuance of Repurchased Sharers (Privated 21-mar-24 Annual Management 37 Designate Program and Reissuance of Repurchased Sharers (Privated 21-mar-24 Annual Management 37 Designate Program and Reissuance of Repurchased Sharers (Privated 21-mar-24 Annual Management 37 Designate Program and Reissuance of Repurchased Sharers (Privated 21-mar-24 Annual Management 37 Designate Program and Reissuance of Repurchased Sharers (Privated 21-mar-24 Annual Management 37 Designate Privated 21-mar-24 Annual Management 37 Designate Privated 21-mar-24 Annual Management 37 Designate Privated 21-mar-24 Annual Management 38 Designate Privated 21-mar-24 Annual Management 38 Designate Privated 21-mar-24 Annual Management 39 Designate Privated 21-mar-24 Annual Management 30 Designate Privated 21-mar-24 Annual Management 30 Designate Privated 21-mar-24 Annual Management 30 Designate Privated 21-mar-24 Annual Management 39 Designate Privated 21-mar-24 Annual Management 30 Designate Privated 21-m |                             |         |             |        |            |          |  |                | For        |
| Nordes Bank Abp Finland 21-mar/24 Annual Management 23 Approve Issuance of up to 30 Million Shares without Preemptive Rights 6 For Finland 12-mar/24 Annual Management 3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Nordes Bank Abp Finland 21-mar/24 Annual Management 4 Activated Finland 21-mar/24 Annual Management 4 Activated Finland 21-mar/24 Annual Management 5 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Nordes Bank Abp Finland 21-mar/24 Annual Management 4 Activated Finland 21-mar/24 Annual Management 5 Personal Reports Receive President Review Nordes Bank Abp Finland 21-mar/24 Annual Management 7 Accept Finland 80 Personal Reports Receive President Review Nordes Bank Abp Finland 21-mar/24 Annual Management 8 Approve Altonomy Reports Management 9 Approve Bank Abp Finland 21-mar/24 Annual Management 9 Approve Bank Abp Finland 12-mar/24 Annua                                 |                             |         |             |        |            |          |  |                | For        |
| Nordes Barik Abp Finland 21-mar-24 Annual Management 25 Ciose Meeting  |                             |         |             |        |            |          |  |                | For        |
| Nordea Bank Abp  |                             |         |             |        |            |          |  | For            | For        |
| Nordes Bank Abp Finland 21-mar-24 Annual Management 4 Acknowledge Proper Convening of Meeting  Nordes Bank Abp Finland 21-mar-24 Annual Management 6 Properties of Shareholders Nordes Bank Abp Finland 21-mar-24 Annual Management 6 Receive Financial Statements and Statutory Reports. Receive President Review Nordes Bank Abp Finland 21-mar-24 Annual Management 7 Accept Financial Statements and Statutory Reports. Receive President Review Nordes Bank Abp Finland 21-mar-24 Annual Management 8 Approve Allocation of Income and Dividents of EUR 0.29 Per Share Nordes Statements and Statutory Reports. Receive President Review Nordes Abp Finland 21-mar-24 Annual Management 8 Approve Allocation of Income and Dividents of EUR 0.29 Per Share Nordes Statements and Statutory Reports. Receive President Review Nordes Abp Finland 21-mar-24 Annual Management 1 Receive Report of Board Nordes Abp Finland 21-mar-24 Annual Management 1 Receive Report of Board Nordes Abp Finland 21-mar-24 Annual Management 3 Approve Allocation of Income and Dividents of EUR 0.29 Per Share Nordes Abp Finland President Review President Review President Review Nordes Abp Finland President Review President Revi   |                             |         |             |        |            | 25       |  | -              |            |
| Nordea Bank Abp Finland 21-mar-24 Annual Management 5 Prepara and Approve List of Shareholders Nordea Bank Abp Finland 21-mar-24 Annual Management 7 Accept Financial Statements and Statutory Reports Receive President Review  |                             |         |             |        | Management | 3        |  | -              |            |
| Nordea Bank Abp  |                             |         |             |        | Management | 4        |  | -              |            |
| Nordea Bank Abp Finland 21-ma-24 Annual Management 7 Accept Financial Statements and Statutory Reports Nordea Bank Abp Finland 21-ma-24 Annual Management 8 Approve Allocation of Income and Dividends of EUR 0.92 Per Share 6 Poor Finland 21-ma-24 Annual Management 9 Approve Discharge of Board and President Move Nordisch AS Demmark 21-ma-24 Annual Management 1 Receives Report of Board on President Move Nordisch AS Demmark 21-ma-24 Annual Management 1 Receives Report of Board Move Nordisch AS Demmark 21-ma-24 Annual Management 3 Approve Allocation of Income and Dividends of EUR 0.92 Per Share 6 Poor Per Finland Management 1 Receives Report of Board Move Nordisch AS Demmark 21-ma-24 Annual Management 3 Approve Allocation of Income and Dividends of DIK 6.40 Per Share 6 Poor Per Finland Management 4 Approve Remuneration Report (Advisory Vote) Nordisch AS Demmark 21-ma-24 Annual Management 5.1 Approve Remuneration of Directors in the Amount of DIKK 3.4 Million for the Chairman, DIKK 1.7 Million for the Vice Chairman and DIKK 840,000 for For Finland Management 5.2 Approve Indemmification of Executive Management 1 Report (Advisory Vote) Demmark 21-ma-24 Annual Management 5.2 Approve Indemmification of Executive Management Approve Management Management Management Management Management 5.2 Approve Indemmification of Executive Management Approve Management Managemen |                             |         |             |        |            | 5        |  | -              |            |
| Nordea Bank Abp  |                             |         |             |        |            | - 6      |  | -              | -          |
| Nordea Bank Abp  |                             |         |             |        | Management | 0        |  |                | For<br>For |
| Northe Bank Alby Finland 11-mar-24 Annual Shareholder 12-mar-24 Annual Annagement 1 Receive Report of Board 1 Receive Report Receive Annual of Receive Removeration Report (Ashysory Vote) 1 Receiver Removeration Report Removera |                             |         |             |        |            | <u> </u> |  |                | For        |
| Now Nordrisk AS Denmark 21-mar-24 Annual Management 2 Accept Figorot of Board Novo Nordrisk AS Denmark 21-mar-24 Annual Management 3 Approve Allocation of Income and Dividends of DKK 6.40 Per Share For F Novo Nordisk AS Denmark 21-mar-24 Annual Management 3 Approve Allocation of Income and Dividends of DKK 6.40 Per Share For F Novo Nordisk AS Denmark 21-mar-24 Annual Management 5.1 Approve Remumeration Report (Advisory Vote) Novo Nordisk AS Denmark 21-mar-24 Annual Management 5.2 Approve Nemumeration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for For F Novo Nordisk AS Denmark 21-mar-24 Annual Management 5.2 Approve Indemnification of Board of Directors Novo Nordisk AS Denmark 21-mar-24 Annual Management 5.2 Approve Indemnification of Executive Management and Board For F Novo Nordisk AS Denmark 21-mar-24 Annual Management 5.2 Amand Articles Re: Indemnification Scheme Novo Nordisk AS Denmark 21-mar-24 Annual Management 5.2 Amand Articles Re: Indemnification Scheme Novo Nordisk AS Denmark 21-mar-24 Annual Management 6.1 Reelect Heige Lund (Chair) as Director Novo Nordisk AS Denmark 21-mar-24 Annual Management 6.3 Reelect Heige Lund (Chair) as Director Novo Nordisk AS Denmark 21-mar-24 Annual Management 6.3 Reelect Henrik Poulses (Vice Chair) as Director Novo Nordisk AS Denmark 21-mar-24 Annual Management 6.3 Reelect Leurace Debroux as Director Novo Nordisk AS Denmark 21-mar-24 Annual Management 6.3 Reelect Christina Law as Director For F Novo Nordisk AS Denmark 21-mar-24 Annual Management 6.3 Reelect Christina Law as Director For F Novo Nordisk AS Denmark 21-mar-24 Annual Management 6.3 Reelect Christina Law as Director For F Novo Nordisk AS Denmark 21-mar-24 Annual Management 6.3 Reelect Christina Law as Director For F Novo Nordisk AS Denmark 21-mar-24 Annual Management 6.3 Reelect Christina Law as Director For F Novo Nordisk AS Denmark 21-mar-24 Annual Management 6.3 Approve Allocation of Logital without Preemptive For F Novo Nordisk AS D |                             |         |             |        |            | 24       |  |                | Against    |
| Novo Nordisk AS Denmark 21-mar-24 Annual Management 3 Approve Allocation of Income and Dividends of DKK 6-40 Per Share For For For Novo Nordisk AS Denmark 21-mar-24 Annual Management 5 Approve Remuneration Report (Advisory Vote) Novo Nordisk AS Denmark 21-mar-24 Annual Management 5 Approve Remuneration of Directors in the Amount of DKK 3-4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for For For Novo Nordisk AS Denmark 21-mar-24 Annual Management 5 Approve Indemnification of Board of Directors Novo Nordisk AS Denmark 21-mar-24 Annual Management 5 Annual Management 5 Approve Indemnification of Secutive Management 5 Approve Indemnification Scheme 1 Approve Indemnification |                             |         |             |        |            | 1        |  | riganilat<br>- | - ngaillot |
| Novo Nordisk AVS Denmark 21-mar-24 Annual Management 3 Approve Allocation of Income and Dividends of DKK 6.40 Per Share For For For Novo Nordisk AVS Denmark 21-mar-24 Annual Management 4 Approve Remuneration Represent (Advisory Vote) For For For Novo Nordisk AVS Denmark 21-mar-24 Annual Management 5.1 Approve Indemnification of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for For For For Novo Nordisk AVS Denmark 21-mar-24 Annual Management 5.2 Approve Indemnification of Board of Directors  Novo Nordisk AVS Denmark 21-mar-24 Annual Management 5.2 Approve Indemnification of Executive Management For For For For Novo Nordisk AVS Denmark 21-mar-24 Annual Management 5.2 Approve Indemnification Scheme Provide Indemnification of Executive Management For For For For For For For For Novo Nordisk AVS Denmark 21-mar-24 Annual Management 5.2 Approve Indemnification of Executive Management Board For   |                             |         |             |        | Management | 2        |  | For            | For        |
| Novo Nordisk A/S  Denmark  21-mar-24  Annual  Management  5.1  Approve Remuneration Report (Advisory Vote)  Denmark  21-mar-24  Annual  Management  5.2  Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Vice Chairman and DKK 840,000 for  For  For  For  For  For  For  For   |                             |         |             |        |            | 3        |  |                | For        |
| Novo Nordisk A/S Denmark 21-mar-24 Annual Management 5.2b Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for For For Novo Nordisk A/S Denmark 21-mar-24 Annual Management 5.2b Approve Indemnification of Directors Novo Nordisk A/S Denmark 21-mar-24 Annual Management 5.2c Amend Articles Re: Indemnification of Executive Management and Board For For Novo Nordisk A/S Denmark 21-mar-24 Annual Management 5.2c Amend Articles Re: Indemnification Scheme Novo Nordisk A/S Denmark 21-mar-24 Annual Management 5.2c Amend Articles Re: Indemnification Scheme Novo Nordisk A/S Denmark 21-mar-24 Annual Management 5.2c Amend Articles Re: Indemnification Scheme Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.1 Reelect Helge Lund (Chair) as Director Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.2 Reelect Henrik Poulsen (Vice Chair) as Director Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3c Reelect Laurence Debroux as Director Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3c Reelect America Proceptor as Director Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3c Reelect America Proceptor as Director Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3c Reelect America Proceptor as Director Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3c Reelect America Proceptor as Director Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3d Reelect Christina Law as Director Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3f Reelect Christina Law as Director Rovo Nordisk A/S Denmark 21-mar-24 Annual Management Rovo Nordisk A/S Denmark 21-mar-24 Annual  |                             |         |             |        |            | 4        |  |                | For        |
| Novo Nordisk A/S Denmark 21-mar-24 Annual Management 5.2b Approve Indemnification of Board of Directors For F Novo Nordisk A/S Denmark 21-mar-24 Annual Management 5.2b Approve Indemnification of Executive Management Management 5.2b Approve Indemnification of Executive Management Manage |                             |         |             |        |            | 5.1      |  |                | For        |
| Novo Nordisk A/S Denmark 21-mar-24 Annual Management 5.2b Approve Indemnification of Executive Management Novo Nordisk A/S Denmark 21-mar-24 Annual Management 5.2c Amend Articles Re: Indemnification of Executive Management and Board For Fr Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.1 Reelect Helige Lund (Chair) as Director Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.2 Reelect Helige Lund (Chair) as Director Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3c Reelect Henife Nousen Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3c Reelect Andreas Fibig as Director Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3c Reelect Andreas Fibig as Director Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3c Reelect Spring Fregorier as Director Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3c Reelect Spring Fregorier as Director Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3c Reelect Spring Fregorier as Director Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3d Reelect Kasim Kutay as Director Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3d Reelect Kasim Kutay as Director Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3d Reelect Marini Mackay as Director Rovo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3d Reelect Marini Mackay as Director Rovo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3d Reelect Marini Mackay as Director Rovo Nordisk A/S Denmark 21-mar-24 Annual Management 8.1 Approve DKK 4.5 Million Reduction in Share Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creat |                             | Denmark | 21-mar-24   | Annual |            | 5.2a     |  |                | For        |
| Novo Nordisk A/S Denmark 21-mar-24 Annual Management 5.2 Amend Articles Re: Indemnification Scheme Novo Nordisk A/S Denmark 21-mar-24 Annual Management 5.3 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board For For A Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.1 Reelect Helge Lund (Chair) as Director For A Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3 Reelect Henrik Poulsen (Vice Chair) as Director For Fox A Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3 Reelect Andreas Fibig as Director For Fox   |                             |         |             |        |            |          |  |                | For        |
| Novo Nordisk A/S Denmark 21-mar-24 Annual Management 5.3 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board For FA Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.1 Reelect Helge Lund (Chair) as Director For FA Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.2 Reelect Henrik Poulsen (Vice Chair) as Director For FA Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3 Reelect Laurence Debroux as Director For FA Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3 Reelect Laurence Debroux as Director For FA Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3 Reelect Starting as Director For FA Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3 Reelect Starting as Director For FA Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3 Reelect Christina Law as Director For FA Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3 Reelect Christina Law as Director For FA Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3 Reelect Christina Law as Director For FA Novo Nordisk A/S Denmark 21-mar-24 Annual Management 7 Reelect Marin Management 7 Reelect Marin Management 8.3 Reelect Christina Law as Director For FA Novo Nordisk A/S Denmark 21-mar-24 Annual Management 7 Ratify Deloitte as Auditor For FA Novo Nordisk A/S Denmark 21-mar-24 Annual Management 8.1 Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares For FA Novo Nordisk A/S Denmark 21-mar-24 Annual Management 8.2 Authorize Share Repurchase Program Novo Nordisk A/S Denmark 21-mar-24 Annual Management 8.3 Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive For FA For FA Novo Nordisk A/S Denmark 21-mar-24 Annual Management 8.3 Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive For FA For FA Novo Nordisk A/S Denmark 21-mar-24 Annual Management 8.3 Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive For FA For FA Novo Nordisk A/S Denmark 21-mar-24 Annual Management 8.3 Approve Creation of DKK 44.7  |                             |         |             | Annual |            |          |  | For            | For        |
| Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.2 Reelect Helnik Poulsen (Vice Chair) as Director Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3 Reelect Laurence Debroux as Director Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3 Reelect Laurence Debroux as Director Reelect Hanrik Poulsen (Vice Chair) as Director Reelect Hanrik Poulsen (V | Novo Nordisk A/S            | Denmark |             | Annual | Management | 5.3      |  |                | For        |
| Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.2 Reelect Henrik Poulsen (Vice Chair) as Director For A Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3a Reelect Laurence S Director For F Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3b Reelect Andreas Fibig as Director For F Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3c Reelect Laurence For F Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3d Reelect Andreas Fibig as Director For F Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3d Reelect Sylvie Gregorie as Director For F Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3d Reelect Andreas Fibig as Director For F Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3d Reelect Christina Law as Director For F Novo Nordisk A/S Denmark 21-mar-24 Annual Management 7 Ratify Deloitte as Auditor Novo Nordisk A/S Denmark 21-mar-24 Annual Management 7 Ratify Deloitte as Auditor Record Auditor Novo Nordisk A/S Denmark 21-mar-24 Annual Management 8.1 Approve DKK 4-5 Million Reduction in Share Capital via Share Cancellation of B Shares For F Novo Nordisk A/S Denmark 21-mar-24 Annual Management 8.2 Authorize Share Repurchase Program Denmark 21-mar-24 Annual Management 8.3 Approve DKK 4-5 Million Peol of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Peol of Capital without Preemptive For F Novo Nordisk A/S Denmark 21-mar-24 Annual Management 8.3 Approve DKK 4-7 Million Peol of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Peol of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Peol of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Peol of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Peol of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Peol of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Peol of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Peol of Capital with Preemptive Rights; Approve  |                             |         |             |        | Management |          | Reelect Helge Lund (Chair) as Director   |                | Abstain    |
| Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3b Reelect Andreas Fibig as Director For F Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3c Reelect Sylvie Gregoire as Director For F Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3d Reelect Kasim Kutay as Director For F Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3d Reelect Christina Law as Director For F Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3f Reelect Christina Law as Director For F Novo Nordisk A/S Denmark 21-mar-24 Annual Management 7 Ratify Deloitte as Auditor Novo Nordisk A/S Denmark 21-mar-24 Annual Management 7 Ratify Deloitte as Auditor Novo Nordisk A/S Denmark 21-mar-24 Annual Management 8.1 Approve DKK 4-5 Million Reduction in Share Capital via Share Cancellation of B Shares For F Novo Nordisk A/S Denmark 21-mar-24 Annual Management 8.2 Authorize Share Repurchase Program Novo Nordisk A/S Denmark 21-mar-24 Annual Management 8.3 Approve DKK 4-5 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive For F Novo Nordisk A/S Denmark 21-mar-24 Annual Management 8.3 Approve DKK 4-7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive For F Novo Nordisk A/S Denmark 21-mar-24 Annual Management 8.3 Approve DKK 4-7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive For F Novo Nordisk A/S Denmark 21-mar-24 Annual Management 9 Other Business  |                             |         |             |        |            |          |  |                | Abstain    |
| Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3c Reelect Sylvie Gregorie as Director For Fr Fr Fr Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3d Reelect Kasim Kutay as Director For Fr Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3d Reelect Marin Mackay as Director For Fr Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3d Reelect Marin Mackay as Director For Fr Novo Nordisk A/S Denmark 21-mar-24 Annual Management Management 8.1 Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares For Fr Novo Nordisk A/S Denmark 21-mar-24 Annual Management 8.1 Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares For Fr Novo Nordisk A/S Denmark 21-mar-24 Annual Management 8.2 Authorize Share Repurchase Program Novo Nordisk A/S Denmark 21-mar-24 Annual Management Management 8.3 Approve Creation of DC Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive For Fr   |                             |         |             |        |            |          |  |                | For        |
| Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3d Reelect Kasim Kutay as Director Annual Surface Christina Law as Director For A Reelect Christina Law as Director For F Rovo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3f Reelect Christina Law as Director For F Rovo Nordisk A/S Denmark 21-mar-24 Annual Management 7 Ratify Deloitte as Auditor Novo Nordisk A/S Denmark 21-mar-24 Annual Management 7 Ratify Deloitte as Auditor For F Rovo Nordisk A/S Denmark 21-mar-24 Annual Management 8.1 Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares For F Rovo Nordisk A/S Denmark 21-mar-24 Annual Management 8.2 Authorize Share Repurchase Program Denmark 21-mar-24 Annual Management 8.3 Approve DKK 4.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive For F For F Rovo Nordisk A/S Denmark 21-mar-24 Annual Management 8.3 Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive For F For F Rovo Nordisk A/S Denmark 21-mar-24 Annual Management 8.3 Approve DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive For F For F For F Rovo Nordisk A/S Denmark 21-mar-24 Annual Management 8.3 Approve DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Appr |                             |         |             |        |            |          |  |                | For        |
| Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3e Reelect Kasim Kutay as Director For R Novo Nordisk A/S Denmark 21-mar-24 Annual Management 6.3e Reelect Mariin Mackay as Director For R Novo Nordisk A/S Denmark 21-mar-24 Annual Management 7 Reelect Mariin Mackay as Director For R R Authorize Share Repurchase Program For R For  |                             |         |             |        | Management |          |  |                | For        |
| Novo Nordisk A/S Denmark 21-mar-24 Annual Management 7 Relect Martin Mackay as Director For Fi Novo Nordisk A/S Denmark 21-mar-24 Annual Management 7 Ratify Deloitte as Auditor 7 Ratify Deloite as Auditor 8 For Fi Novo Nordisk A/S Denmark 21-mar-24 Annual Management 8.1 Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares 7 For Fi Novo Nordisk A/S Denmark 21-mar-24 Annual Management 8.2 Authorize Share Repurchase Program Novo Nordisk A/S Denmark 21-mar-24 Annual Management 8.3 Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Ca | Novo Nordisk A/S            |         | 21-mar-24   | Annual | Management |          | Reelect Kasim Kutay as Director  |                | Abstain    |
| Novo Nordisk A/S  Denmark  21-mar-24  Annual  Management  7  Ratify Deloitte as Auditor  For F.  Novo Nordisk A/S  Denmark  21-mar-24  Annual  Management  8.1  Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares  Denmark  21-mar-24  Annual  Management  8.2  Authorize Share Repurchase Program  Novo Nordisk A/S  Denmark  21-mar-24  Annual  Management  8.3  Approve DKK 4.5 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive  For F.  Novo Nordisk A/S  Denmark  21-mar-24  Annual  Management   |                             |         |             |        |            |          |  |                | For        |
| Novo Nordisk A/S  Denmark  21-mar-24  Annual  Management  8.1  Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares  For Fr  Fovo Novi Nordisk A/S  Denmark  21-mar-24  Annual  Management  8.2  Authorize Share Repurchase Program  Novo Nordisk A/S  Denmark  21-mar-24  Annual  Management  8.3  Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive For Fr  Novo Nordisk A/S  Denmark  21-mar-24  Annual  Management  9  Other Business  - Other Business  |                             |         |             |        |            | 6.3f     |  |                | For        |
| Novo Nordisk A/S  Denmark  21-mar-24  Annual  Management  8.2  Authorize Share Repurchase Program  Denmark  21-mar-24  Annual  Management  8.3  Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive  For  From Prove Ordisk A/S  Denmark  21-mar-24  Annual  Management  9  Other Business  Other Business  |                             |         |             |        |            | 7        |  |                | For        |
| Novo Nordisk A/S  Denmark  21-mar-24  Annual  Management  8.3  Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive For  From Novo Nordisk A/S  Denmark  21-mar-24  Annual  Management  9  Other Business  |                             |         |             |        |            |          |  |                | For        |
| Novo Nordisk A/S Denmark 21-mar-24 Annual Management 9 Other Business -  |                             |         |             |        |            |          | Authorize Share Repurchase Program   |                | For        |
|  |                             |         |             |        |            |          |  | For            | For        |
| Kesko Oyj Finland 26-mar-24 Annual Management 1 Open Meeting   |                             |         |             |        |            | 9        | ***************************************  | -              | -          |

| Compañía                | País                       | Fecha Junta            | Tipo             | Proponente               | Art.         | Propuesta   | Rec Mgmt   | Voto           |
|-------------------------|----------------------------|------------------------|------------------|--------------------------|--------------|---|------------|----------------|
| Kesko Oyj               | Finland                    | 26-mar-24              | Annual           | Management               | 10           | Approve Discharge of Board and President  | For        | For            |
| Kesko Oyj               | Finland                    | 26-mar-24              | Annual           | Management               | 11           | Approve Remuneration Report (Advisory Vote)   | For        | Against        |
| Kesko Oyj<br>Kesko Oyj  | Finland<br>Finland         | 26-mar-24<br>26-mar-24 | Annual<br>Annual | Management Management    | 12           | Approve Remuneration Policy And Other Terms of Employment For Executive Management  Approve Remuneration of Directors in the Amount of EUR 107,000 for Chairman, EUR 66,000 for Vice Chairman and EUR 50,000 for Other Directors; | For<br>For | Against<br>For |
| Kesko Oyj               | Finland                    | 26-mar-24              | Annual           | Management               | 14           | Fix Number of Directors at Seven  | For        | For            |
| Kesko Oyj               | Finland                    | 26-mar-24              | Annual           | Management               | 15           | Reelect Esa Kiiskinen, Peter Fagernas, Jannica Fagerholm, Piia Karhu, Jussi Perala and Timo Ritakallio as Directors; Elect Pauli Jaakola as New   | For        | Against        |
| Kesko Oyj               | Finland                    | 26-mar-24              | Annual           | Management               | 16           | Approve Remuneration of Auditors  | For        | For            |
| Kesko Oyj Kesko Oyj     | Finland<br>Finland         | 26-mar-24<br>26-mar-24 | Annual<br>Annual | Management Management    | 17<br>18     | Ratify Deloitte as Auditors  Approve Authorized Sustainability Remuneration of Auditors   | For<br>For | For<br>For     |
| Kesko Oyj               | Finland                    | 26-mar-24              | Annual           | Management               | 19           | Ratify Deloitte as Authorized Sustainability Auditors   | For        | For            |
| Kesko Oyj               | Finland                    | 26-mar-24              | Annual           | Management               | 2            | Call the Meeting to Order   | -          |                |
| Kesko Oyj               | Finland                    | 26-mar-24              | Annual           | Management               | 20           | Amend Articles  | For        | For            |
| Kesko Oyj<br>Kesko Oyj  | Finland<br>Finland         | 26-mar-24<br>26-mar-24 | Annual<br>Annual | Management<br>Management | 21<br>22     | Authorize Share Repurchase Program  Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights   | For<br>For | For<br>For     |
| Kesko Oyj               | Finland                    | 26-mar-24              | Annual           | Management               | 23           | Approve iSsainte of up to 35 within class is shalles without Preemptive Rights Approve Charitable Donations of up to EUR 300,000  | For        | For            |
| Kesko Oyj               | Finland                    | 26-mar-24              | Annual           | Management               | 24           | Close Meeting   | -          | -              |
| Kesko Oyj               | Finland                    | 26-mar-24              | Annual           | Management               | 3            | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting  | -          | -              |
| Kesko Oyj               | Finland                    | 26-mar-24              | Annual           | Management               | 4            | Acknowledge Proper Convening of Meeting   | -          |                |
| Kesko Oyj               | Finland                    | 26-mar-24              | Annual           | Management               | 5            | Prepare and Approve List of Shareholders  | -          |                |
| Kesko Oyj<br>Kesko Oyj  | Finland<br>Finland         | 26-mar-24<br>26-mar-24 | Annual<br>Annual | Management Management    | 6<br>        | Receive CEO's Review  Receive Financial Statements and Statutory Reports  | -          |                |
| Kesko Oyj               | Finland                    | 26-mar-24              | Annual           | Management               | 8            | Accept Financial Statements and Statutory Reports   | For        | For            |
| Kesko Oyj               | Finland                    | 26-mar-24              | Annual           | Management               | 9            | Approve Allocation of Income and Dividends of EUR 1.02 Per Share  | For        | For            |
| Sika AG                 | Switzerland                | 26-mar-24              | Annual           | Management               | 1            | Accept Financial Statements and Statutory Reports   | For        | For            |
| Sika AG                 | Switzerland                | 26-mar-24              | Annual<br>Annual | Management               | 2            | Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Directors of Record of Dividends   | For        | For            |
| Sika AG<br>Sika AG      | Switzerland<br>Switzerland | 26-mar-24<br>26-mar-24 | Annual           | Management Management    | 4,1,1        | Approve Discharge of Board of Directors  Reelect Viktor Balli as Director   | For<br>For | For            |
| Sika AG                 | Switzerland                | 26-mar-24              | Annual           | Management               | 4.1.2        | Reelect Lucrece Fouropoulos-De Ridder as Director   | For        | For            |
| Sika AG                 | Switzerland                | 26-mar-24              | Annual           | Management               | 4.1.3        | Reelect Justin Howell as Director   | For        | Against        |
| Sika AG                 | Switzerland                | 26-mar-24              | Annual           | Management               | 4.1.4        | Reelect Gordana Landen as Director  | For        | For            |
| Sika AG<br>Sika AG      | Switzerland                | 26-mar-24<br>26-mar-24 | Annual           | Management Management    | 4.1.5        | Reelect Monika Ribar as Director  | For<br>For | For            |
| Sika AG                 | Switzerland<br>Switzerland | 26-mar-24<br>26-mar-24 | Annual<br>Annual | Management               | 4.1.6        | Reelect Paul Schuler as Director  Reelect Thierry Vanlancker as Director  | For        | For            |
| Sika AG                 | Switzerland                | 26-mar-24              | Annual           | Management               | 4.2          | Elect Thomas Aebischer as Director  | For        | For            |
| Sika AG                 | Switzerland                | 26-mar-24              | Annual           | Management               | 4.3          | Elect Thierry Vanlancker as Board Chair   | For        | For            |
| Sika AG                 | Switzerland                | 26-mar-24              | Annual           | Management               | 4.4.1        | Reappoint Justin Howell as Member of the Nomination and Compensation Committee  | For        | Against        |
| Sika AG<br>Sika AG      | Switzerland<br>Switzerland | 26-mar-24<br>26-mar-24 | Annual           | Management               | 4.4.2        | Reappoint Gordana Landen as Member of the Nomination and Compensation Committee   | For<br>For | For            |
| Sika AG                 | Switzerland                | 26-mar-24<br>26-mar-24 | Annual           | Management<br>Management | 4.4.3        | Appoint Paul Schuler as Member of the Nomination and Compensation Committee  Ratify KPMG AG as Auditors   | For        | For            |
| Sika AG                 | Switzerland                | 26-mar-24              | Annual           | Management               | 4.6          | Designate Jost Windlin as Independent Proxy   | For        | For            |
| Sika AG                 | Switzerland                | 26-mar-24              | Annual           | Management               | 5            | Approve Sustainability Report   | For        | For            |
| Sika AG                 | Switzerland                | 26-mar-24              | Annual           | Management               | 6.1          | Approve Remuneration Report   | For        | For            |
| Sika AG<br>Sika AG      | Switzerland<br>Switzerland | 26-mar-24<br>26-mar-24 | Annual<br>Annual | Management<br>Management | 6.2          | Approve Remuneration of Directors in the Amount of CHF 3.4 Million  Approve Remuneration of Executive Committee in the Amount of CHF 23 Million   | For<br>For | For<br>For     |
| Sika AG                 | Switzerland                | 26-mar-24              | Annual           | Management               | 7            | Approve Reimmeration or Executive Committee in the Amount of CHP 23 willion Transact Other Business (Voting)  | For        | Against        |
| Swedbank AB             | Sweden                     | 26-mar-24              | Annual           | Management               | 1            | Open Meeting  | -          | -              |
| Swedbank AB             | Sweden                     | 26-mar-24              | Annual           | Management               | 10.a         | Approve Discharge of Bo Bengtsson   | For        | For            |
| Swedbank AB             | Sweden                     | 26-mar-24              | Annual           | Management               | 10.b         | Approve Discharge of Goran Bengtson   | For        | For            |
| Swedbank AB Swedbank AB | Sweden<br>Sweden           | 26-mar-24<br>26-mar-24 | Annual<br>Annual | Management Management    | 10.c<br>10.d | Approve Discharge of Annika Creutzer Approve Discharge of Hans Eckerstrom   | For<br>For | For            |
| Swedbank AB             | Sweden                     | 26-mar-24              | Annual           | Management               | 10.u         | Approve Discharge or rains Eccelsrim Approve Discharge of Kerstin Hermansson  | For        | For            |
| Swedbank AB             | Sweden                     | 26-mar-24              | Annual           | Management               | 10.f         | Approve Discharge of Helena Liljedahl   | For        | For            |
| Swedbank AB             | Sweden                     | 26-mar-24              | Annual           | Management               | 10.g         | Approve Discharge of Bengt Erik Lindgren  | For        | For            |
| Swedbank AB             | Sweden                     | 26-mar-24              | Annual           | Management               | 10.h         | Approve Discharge of Anna Mossberg  | For        | For            |
| Swedbank AB Swedbank AB | Sweden<br>Sweden           | 26-mar-24<br>26-mar-24 | Annual<br>Annual | Management Management    | 10.i<br>10.j | Approve Discharge of Per Olof Nyman Approve Discharge of Biljana Pehrsson   | For<br>For | For            |
| Swedbank AB             | Sweden                     | 26-mar-24              | Annual           | Management               | 10.j         | Approve Discharge of Goran Persson Approve Discharge of Goran Persson   | For        | For            |
| Swedbank AB             | Sweden                     | 26-mar-24              | Annual           | Management               | 10.1         | Approve Discharge of Biorn Riese  | For        | For            |
| Swedbank AB             | Sweden                     | 26-mar-24              | Annual           | Management               | 10.m         | Approve Discharge of Jens Henriksson  | For        | For            |
| Swedbank AB             | Sweden                     | 26-mar-24              | Annual           | Management               | 10.n         | Approve Discharge of Roger Ljung  | For        | For            |
| Swedbank AB Swedbank AB | Sweden<br>Sweden           | 26-mar-24<br>26-mar-24 | Annual<br>Annual | Management Management    | 10.o<br>10.p | Approve Discharge of Ake Skoglund Approve Discharge of Henrik Joelsson  | For<br>For | For            |
| Swedbank AB             | Sweden                     | 26-mar-24<br>26-mar-24 | Annual           | Management               | 10.p         | Approve Discharge or menink Joeisson Approve Discharge of Camilla Linder  | For        | For            |
| Swedbank AB             | Sweden                     | 26-mar-24              | Annual           | Management               | 11           | Determine Number of Members (10) and Deputy Members of Board (0)  | For        | For            |
| Swedbank AB             | Sweden                     | 26-mar-24              | Annual           | Management               | 12           | Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.1 Million for Vice Chairman and SEK 750,000 for Other  | For        | For            |
| Swedbank AB             | Sweden                     | 26-mar-24              | Annual           | Management               | 13.a         | Reelect Goran Bengtsson as Director   | For        | For            |
| Swedbank AB Swedbank AB | Sweden<br>Sweden           | 26-mar-24<br>26-mar-24 | Annual<br>Annual | Management<br>Management | 13.b<br>13.c | Reelect Annika Creutzer as Director  Reelect Hans Eckerstrom as Director  | For<br>For | For            |
| Swedbank AB             | Sweden                     | 26-mar-24<br>26-mar-24 | Annual           | Management               | 13.d         | Reelect Hans Eckerstrom as Director Reelect Kerstin Hermansson as Director  | For        | For            |
| Swedbank AB             | Sweden                     | 26-mar-24              | Annual           | Management               | 13.e         | Reelect Helena Liljedahl as Director  | For        | For            |
| Swedbank AB             | Sweden                     | 26-mar-24              | Annual           | Management               | 13.f         | Reelect Anna Mossberg as Director   | For        | For            |
| Swedbank AB             | Sweden                     | 26-mar-24              | Annual           | Management               | 13.g         | Reelect Per Olof Nyman as Director  | For        | For            |
| Swedbank AB Swedbank AB | Sweden<br>Sweden           | 26-mar-24<br>26-mar-24 | Annual<br>Annual | Management Management    | 13.h<br>13.i | Reelect Biljana Pehrsson as Director  Reelect Goran Persson as Director   | For<br>For | For<br>For     |
| Swedbank AB             | Sweden                     | 26-mar-24<br>26-mar-24 | Annual           | Management               | 13.i         | Reelect Goran Persson as Director Reelect Biorn Riese as Director   | For        | For            |
| Swedbank AB             | Sweden                     | 26-mar-24              | Annual           | Management               | 14           | Elect Goran Person as Board Chairman  | For        | For            |
| Swedbank AB             | Sweden                     | 26-mar-24              | Annual           | Management               | 15           | Ratify PricewaterhouseCoopers as Auditors   | For        | For            |
| Swedbank AB             | Sweden                     | 26-mar-24              | Annual           | Management               | 16           | Approve Nomination Committee Procedures   | For        | For            |
| Swedbank AB Swedbank AB | Sweden<br>Sweden           | 26-mar-24<br>26-mar-24 | Annual           | Management<br>Management | 17<br>18     | Authorize Repurchase Authorization for Trading in Own Shares  | For        | For            |
| Swedbank AB             | Sweden                     | 26-mar-24<br>26-mar-24 | Annual           | Management               | 19           | Authorize Share Repurchase Program  Approve Issuance of Convertibles without Preemptive Rights  | For        | For            |
|                         | O.1000011                  | 20-11101-24            | , annuai         | Management               | 10           | rippioto localito di Contonicio Willout i Tocinputo rigino  | . 01       | . 51           |



| Section   Sect   | Compañía    | País        | Fecha Junta            | Tipo   | Proponente | Art.  | Propuesta  | Rec Mgmt |              |
|--|-------------|-------------|------------------------|--------|------------|-------|--|----------|--------------|
| Section 1.5   Section      |             |             |                        |        |            | 2     |  |          |              |
| Content of Content o   |             |             |                        |        |            |       |  |          |              |
| Section 15   Section   S   |             |             |                        |        | Management |       |  |          |              |
| Secondary   Seco   |             |             |                        |        |            |       |  |          |              |
| Section   Sect   |             |             |                        |        |            |       |  |          |              |
| Part   |             | Sweden      |                        | Annual |            |       | Close Meeting  |          |              |
| Technology   Process   P   | Swedbank AB | Sweden      |                        | Annual | Management | 3     | Prepare and Approve List of Shareholders   | -        | -            |
| Section   Process   Proc   |             |             |                        |        |            |       |  | For      | For          |
| Reduct   19  |             | ••          |                        |        | Management |       |  | -<br>-   | -            |
| Table  |             |             |                        |        |            |       |  | FOI      |              |
| Section   Sect   |             | ••          |                        |        |            |       |  | -        | <del>-</del> |
| Part   |             |             |                        |        |            |       | Accept Financial Statements and Statutory Reports  | For      | For          |
| Section   Sect   | Swedbank AB | Sweden      | 26-mar-24              | Annual |            | 9     |  | For      | For          |
| Section 12   |             |             |                        |        |            |       |  |          | Against      |
| Selection   Selection   France   Approximate   France   France   France   Approximate   France   Fran   |             |             |                        |        |            |       |  |          | Against      |
| Selection   Company   Co   |             |             |                        |        |            |       |  |          | 1 01         |
| Section   April   American   April   American   April   American   April   American   April    |             |             |                        |        |            |       |  |          |              |
| Patient  |             |             |                        |        | Management | 2     | Approve Allocation of Income and Dividends of CHF 22 per Share   |          |              |
| Passes   P   | Swisscom AG | Switzerland | 27-mar-24              | Annual | Management | 3     |  |          | For          |
| Semblemon AG   | Swisscom AG | Switzerland |                        | Annual |            |       |  |          | Against      |
| Sampoon   A  |             |             |                        |        |            |       |  |          |              |
| Semboor AG   |             |             |                        |        |            |       |  |          |              |
| Sampson AG Settlebrid 27-mar 24 Annual Monagement 4, 8. Resettlebrid propriets (1997 February 1997)  |             |             |                        |        |            |       |  |          |              |
| Statement AG   |             |             |                        |        |            |       |  |          |              |
| Saleson AG   |             |             |                        |        |            |       |  |          |              |
| Salason A  |             |             |                        | Annual |            | 4.8   |  |          | For          |
| Sessoon A   Selection   7 mos 2   Annual Management   5.1 Responsibility Four Exercises as Member of the Company Committee   Four Exercises    |             |             |                        |        |            |       |  |          |              |
| Selection   Common    |             |             |                        |        |            |       |  |          |              |
| Selection   A  |             |             |                        |        |            |       |  |          |              |
| Selection   A  |             |             |                        |        |            |       |  |          |              |
| Selssoon AG Selsterland 27-mez-24 Annual Management 52 Approx Remuneration of Executive Committee in the Annual of CPT 100 Million 57 mez-24 Annual Management 7 mez-24 Annual Management 1 mez-24 Annual Manageme |             |             |                        |        |            |       |  |          |              |
| September   27-mar-24  |             |             |                        | Annual | Management | 6.2   | Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million  | For      | For          |
| Selection A  |             |             |                        |        | Management |       |  |          |              |
| Vision AB  |             |             |                        |        |            |       |  |          |              |
| Victor AB  |             |             |                        |        |            | 9     |  | For      | Against      |
| Vision AB   Sweden   Z*-mar-24   Annual   Management   11.1   Approve Discharge of Marina (Sweden   For   For   For   Vision AB   Sweden   Z*-mar-24   Annual   Management   11.1   Approve Discharge of Marina (Sweden   For   For   For   Vision AB   Sweden   Z*-mar-24   Annual   Management   11.1   Approve Discharge of Marina (Sweden   For   For   For   Vision AB   Sweden   Z*-mar-24   Annual   Management   11.1   Approve Discharge of Marina (Sweden   For   For   For   Vision AB   Sweden   Z*-mar-24   Annual   Management   11.1   Approve Discharge of Marina (Sweden   For   For   For   Vision AB   Sweden   Z*-mar-24   Annual   Management   11.1   Approve Discharge of Marina (Sweden   For    |             |             |                        |        |            | 10    |  | For      | For          |
| Valvo AB   |             |             |                        |        | Management |       |  |          |              |
| Volvo AB   |             | Sweden      |                        | Annual |            | 11.10 | Approve Discharge of Hanne de Mora   | For      | For          |
| Valvo AB   |             | ••          |                        |        |            |       |  |          |              |
| Valvo AB   Sweden   27-mar-24   Annual   Management   11-14   Agrove Discharge of Mate Henning [Employee Representative]   For   For   Volvo AB   Sweden   27-mar-24   Annual   Management   11-15   Agrove Discharge of Urban Spannar (Employee Representative)   For   For   Volvo AB   Sweden   27-mar-24   Annual   Management   11-16   Agrove Discharge of Urban Spannar (Employee Representative)   For   For   Volvo AB   Sweden   27-mar-24   Annual   Management   11-16   Agrove Discharge of Urban Spannar (Employee Representative)   For   For   Volvo AB   Sweden   27-mar-24   Annual   Management   11-18   Agrove Discharge of Ensile Administrative   For   For   Volvo AB   Sweden   27-mar-24   Annual   Management   11-29   Agrove Discharge of Ensile Administrative   For   For   Volvo AB   Sweden   27-mar-24   Annual   Management   11-20   Agrove Discharge of Ensile Administrative   For   For   Volvo AB   Sweden   27-mar-24   Annual   Management   11-20   Agrove Discharge of Ensile Administrative   For   For   Volvo AB   Sweden   27-mar-24   Annual   Management   11-20   Agrove Discharge of Ensile Administrative   For   For   For   Volvo AB   Sweden   27-mar-24   Annual   Management   11-20   Agrove Discharge of Burin Lundsted (Iga EE)   For   For   Volvo AB   Sweden   27-mar-24   Annual   Management   11-20   Agrove Discharge of Ensile Administrative   For   For   For   Volvo AB   Sweden   27-mar-24   Annual   Management   11-20   Agrove Discharge of Ensile Administrative   For   For   Volvo AB   Sweden   27-mar-24   Annual   Management   11-20   Agrove Discharge of Manin Lundsted (Iga Manhamer)   For   For   For   Volvo AB   Sweden   27-mar-24   Annual   Management   11-20   Agrove Discharge of Manin Lundsted (Iga Manhamer)   For   For   For   Volvo AB   Sweden   27-mar-24   Annual   Management   11-20   Agrove Discharge of Manin Lundsted (Iga Manhamer)   For   For   For   Volvo AB   Sweden   27-mar-24   Annual   Management   11-20   Agrove Discharge of Manin Lundsted (Iga Manhamer)   For   For   For   Volvo AB   Swed   |             |             |                        |        |            |       |  |          |              |
| Volvo AB         Sweden         27-mar-24 Annual         Annual         Management         11.15         Approve Discharge of Mart Lansson (Employee Representative)         For         For         For         For         For         For         For         For         For         Volvo AB         Sweden         27-mar-24 Annual         Management         11.16         Approve Discharge of Damy Bilger (Deputy Employee Representative)         For   |             |             |                        |        |            |       |  |          |              |
| Value   Seeden   27-mar-24   Annual   Management   11.16   Approve Discharge of Urban Spannar (Employee Representative)   For   For   For   Volvo AB   Sweden   27-mar-24   Annual   Management   11.17   Approve Discharge of Damry Blager (Deputy Employee Representative)   For   For   For   Volvo AB   Sweden   27-mar-24   Annual   Management   11.19   Approve Discharge of Carmilla Johansson (Deputy Employee Representative)   For   For   For   Volvo AB   Sweden   27-mar-24   Annual   Management   11.19   Approve Discharge of Carmilla Johansson (Deputy Employee Representative)   For   For   For   Volvo AB   Sweden   27-mar-24   Annual   Management   11.20   Approve Discharge of Exh Semson (Deputy Employee Representative)   For   For   For   For   Volvo AB   Sweden   27-mar-24   Annual   Management   11.20   Approve Discharge of Exh Principle   Management   11.20   Approve Discharge of Bohannik   Approve Discharge of Management   11.20   Appr   |             |             |                        |        |            |       |  |          |              |
| Valvo AB   |             |             |                        |        |            |       | Approve Discharge of Urban Spannar (Employee Representative)  Approve Discharge of Urban Spannar (Employee Representative) |          |              |
| Valvo AB   |             |             |                        |        |            |       |  |          |              |
| Volvo AB         Sweden         27-mar-24         Annual         Management         11.19         Approve Discharge of Br. Svensson (Deputy Employee Representative)         For         Fo  |             |             |                        |        | Management |       | Approve Discharge of Camilla Johansson (Deputy Employee Representative)  |          |              |
| Volvo AB         Sweden         27-ma-24 Annual         Management In 1.3 Approve Discharge of Marint Lundstedt (as CEO)         For For For For Volvo AB         For For For Volvo AB           Volvo AB         Sweden         27-ma-24 Annual         Management In 1.3 Approve Discharge of Eric Elsvik         For For For Volvo AB         For For For Volvo AB         Sweden         27-ma-24 Annual         Management In 1.5 Approve Discharge of Eric Elsvik         For For For Volvo AB         Sweden         27-ma-24 Annual         Management In 1.5 Approve Discharge of Marin Furnishos         For For For For Volvo AB         For For For For For Volvo AB         For   |             |             |                        |        |            |       | Approve Discharge of Erik Svensson (Deputy Employee Representative)  |          |              |
| Volvo AB   Sweden   27-ma-24   Annual   Management   11.3   Approve Discharge of Jan Carlson   For For For Volvo AB   Sweden   27-ma-24   Annual   Management   11.4   Approve Discharge of Eric Etwik   For For For Volvo AB   Sweden   27-ma-24   Annual   Management   11.5   Approve Discharge of Markin Fine Brooks   For For For Volvo AB   Sweden   27-ma-24   Annual   Management   11.6   Approve Discharge of Markin Fine Brooks   For For For Volvo AB   Sweden   27-ma-24   Annual   Management   11.6   Approve Discharge of Markin Lundssedt (Board Member)   For For For Volvo AB   Sweden   27-ma-24   Annual   Management   11.8   Approve Discharge of Markin Lundssedt (Board Member)   For For For Volvo AB   Sweden   27-ma-24   Annual   Management   11.8   Approve Discharge of Markin Lundssedt (Board Member)   For For For Volvo AB   Sweden   27-ma-24   Annual   Management   11.8   Approve Discharge of Markin Lundssedt (Board Member)   For For For Volvo AB   Sweden   27-ma-24   Annual   Management   12.1   Determine Number of Members (11)   Board of Directors   For For For Volvo AB   Sweden   27-ma-24   Annual   Management   12.1   Determine Number Deputy Members (10) of Board of Directors   For For For Volvo AB   Sweden   27-ma-24   Annual   Management   13.   Approve Discharge of Markin Markin Members   13.   Approve Di   |             |             |                        |        | Management |       |  |          |              |
| Valvo AB   |             |             |                        |        | Management |       |  |          |              |
| Volvo AB   |             |             |                        |        |            |       |  |          |              |
| Notive AB  |             |             |                        |        |            |       |  |          |              |
| Volvo AB         Sweden         27-mar-24         Annual         Management         11.7         Approve Discharge of Marbury (Naminello)         For         Annual         Management         14.10         Reelect Matit Ala  | Volvo AB    |             |                        | Annual | Management |       | Approve Discharge of Kurt Jofs   |          | For          |
| Volvo AB   Sweden   27-mar-24   Annual   Management   11.9   Approve Discharge of Martina Merz   For   For   Volvo AB   Sweden   27-mar-24   Annual   Management   12.2   Determine Number of Members (11) of Board of Directors   For   For   Volvo AB   Sweden   27-mar-24   Annual   Management   12.2   Determine Number of Members (11) of Board of Directors   For   For   Volvo AB   Sweden   27-mar-24   Annual   Management   12.2   Determine Number of Directors   For   For   Volvo AB   Sweden   27-mar-24   Annual   Management   14.1   Replect Martina Barbierctor   For   Agair   Volvo AB   Sweden   27-mar-24   Annual   Management   14.1   Replect Martina Merz as Director   For   Agair   Volvo AB   Sweden   27-mar-24   Annual   Management   14.1   Replect Martina Merz as Director   For   Agair   Volvo AB   Sweden   27-mar-24   Annual   Management   14.2   Replect Holena Stjernfolm as Director   For   Agair   Volvo AB   Sweden   27-mar-24   Annual   Management   14.2   Replect Holena Stjernfolm as Director   For   Agair   Volvo AB   Sweden   27-mar-24   Annual   Management   14.2   Replect Bo Annual   Replect Martina Martina Barbierctor   For   Agair   Volvo AB   Sweden   27-mar-24   Annual   Management   14.4   Replect Jan Carlson as Director   For   Agair   Volvo AB   Sweden   27-mar-24   Annual   Management   14.5   Replect Effe Espix is Spirector   For   Agair   Volvo AB   Sweden   27-mar-24   Annual   Management   14.5   Replect Effe Espix is Spirector   For   Agair   Volvo AB   Sweden   27-mar-24   Annual   Management   14.6   Replect Martin Finin Brooks as Director   For   Agair   Volvo AB   Sweden   27-mar-24   Annual   Management   14.7   Replect Kurt Jofs as Director   For   Agair   Volvo AB   Sweden   27-mar-24   Annual   Management   14.7   Replect Kurt Jofs as Director   For   Agair   Volvo AB   Sweden   27-mar-24   Annual   Management   14.7   Replect Kurt Jofs as Director   For   Agair   Volvo AB   Sweden   27-mar-24   Annual   Management   14.8   Replect Kurt Jofs as Director   For   Agair   Volvo AB     |             |             |                        |        | Management |       | Approve Discharge of Martin Lundstedt (Board Member)   |          |              |
| Volvo AB         Sweden         27-mar-24 annual         Annual         Management Management         12.1 betermine Number of Members (11) of Board of Directors         For For For For Yolvo AB         Sweden         27-mar-24 annual         Annual Management         13.2 betermine Number pepuly Members (10) of Board of Directors         Management of Directors         15.2 betermine Number (10) of Board of Directors         For For For For For Yolvo AB         Sweden         27-mar-24 annual         Management         14.1 Replication of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 Million for Other Directors except CEO; Approve         For Again For Again Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 Million for Other Directors except CEO; Approve         For Again For Again Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 Million for Other Directors except CEO; Approve         For Again Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 Million for Other Directors except CEO; Approve For For Again Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 Million for Other Directors except CEO; Approve For For Again Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 Million for Other Directors except CEO; Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 Million for Other Directors Again Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 Million for Other Directors Again Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 Million for Chairman and SEK 1.23   |             |             |                        |        |            |       |  |          |              |
| Volvo AB   Sweden   27-mar-24   Annual   Management   12.2   Determine Number Deputy Members (0) of Board of Directors   For For Volvo AB   Sweden   27-mar-24   Annual   Management   13   Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 Million for Other Directors (Approve For Agair Volvo AB   Sweden   27-mar-24   Annual   Management   14.1   Reelect Martina Merz as Director   Reelect Martina Maragement   14.3   Reelect Martina Merz as Director   Reelect M   |             |             |                        |        |            |       |  |          |              |
| Volvo AB   Sweden   27-mar-24   Annual   Management   13   Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 Million for Other Directors except CEO; Approve   For   Agair   Volvo AB   Sweden   27-mar-24   Annual   Management   14.10   Reelect Martina Merz as Director   For   Agair   Volvo AB   Sweden   27-mar-24   Annual   Management   14.11   Reelect Helena Stjernholm as Director   For   Agair   Volvo AB   Sweden   27-mar-24   Annual   Management   14.20   Reelect Helena Stjernholm as Director   For   Agair   Volvo AB   Sweden   27-mar-24   Annual   Management   14.30   Reelect Bear Stjernholm as Director   For   Agair   Volvo AB   Sweden   27-mar-24   Annual   Management   14.30   Reelect Bear Stjernholm as Director   For   Agair   Volvo AB   Sweden   27-mar-24   Annual   Management   14.30   Reelect Bear Stjernholm as Director   For   Agair   Volvo AB   Sweden   27-mar-24   Annual   Management   14.40   Reelect Lelena Stjernholm as Director   For   Agair   Volvo AB   Sweden   27-mar-24   Annual   Management   14.40   Reelect Lelena Stjernholm as Director   For   Agair   Volvo AB   Sweden   27-mar-24   Annual   Management   14.50   Reelect Elect Elect Par Boman as New Director   For   Agair   Volvo AB   Sweden   27-mar-24   Annual   Management   14.50   Reelect Elect Elect Martha Finn Brooks as Director   For   Agair   Volvo AB   Sweden   27-mar-24   Annual   Management   14.50   Reelect Martha Finn Brooks as Director   For   Agair   Volvo AB   Sweden   27-mar-24   Annual   Management   14.50   Reelect Martha Finn Brooks as Director   For   Agair   Volvo AB   Sweden   27-mar-24   Annual   Management   14.50   Reelect Martha Finn Brooks as Director   For   Agair   Volvo AB   Sweden   27-mar-24   Annual   Management   14.50   Reelect Martha Finn Brooks as Director   For   Agair   Volvo AB   Sweden   27-mar-24   Annual   Management   14.50   Reelect Martha Finn Brooks as Director   For   Agair   Volvo AB   Sweden   27-mar-24   Annual   Management   14.50   Reelect Mar   |             |             |                        |        |            |       |  |          |              |
| Volvo AB         Sweden         27-mar-24         Annual         Management         14.1         Reelect Matti Alabuhta as Director         For         Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         14.10         Reelect Matti Alabuhta as Director         For         Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         14.11         Reelect Helena Stjernholm as Director         For         Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         14.2         Reelect Ele De Annuik as Director         For         Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         14.2         Reelect Elect Be Annuik as Director         For         Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         14.4         Reelect Elect Par Boman as New Director         For         Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         14.5         Reelect Tall Carlos as Director         For         Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         14.6         Ree  |             |             |                        |        |            |       |  |          |              |
| Volvo AB         Sweden         27-mar-24         Annual         Management         14.10         Reelect Helrand Merz as Director         For         Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         14.11         Reelect Helrand Sligmholm as Director         For         Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         14.2         Reelect Bo Annvik as Director         For         Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         14.3         Elect Par Borman as New Director         For         Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         14.5         Reelect Janca Tours on as Director         For         Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         14.5         Reelect Janca Tours on as Director         For         Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         14.5         Reelect Janca Tours on as Director         For         Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         14.6         Reelect Martin  |             |             |                        |        |            |       |  |          | Against      |
| Volvo AB         Sweden         27-mar-24         Annual         Management         14.11         Reelect Helena Stjernholm as Director         For Agair         Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         14.2         Reelect Bo Annvik as Director         For Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         14.4         Reelect Jan Carlson as Director         For Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         14.4         Reelect Live Iso Director         For Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         14.5         Reelect Live Iso Director         For Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         14.6         Reelect Martha Finn Brooks as Director         For Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         14.7         Reelect Kurt Jofs as Director         For Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         14.8         Reelect Kurt Jofs as Director         For Agair           Volvo AB         Sweden <td>Volvo AB</td> <td>Sweden</td> <td>27-mar-24</td> <td>Annual</td> <td>Management</td> <td>14.10</td> <td>Reelect Martina Merz as Director</td> <td>For</td> <td>Against</td>  | Volvo AB    | Sweden      | 27-mar-24              | Annual | Management | 14.10 | Reelect Martina Merz as Director   | For      | Against      |
| Volvo AB         Sweden         27-mar-24         Annual         Management         14.3         Elect Par Boman as New Director         For         Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         14.4         Reelect Line Clarison as Director         For         Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         14.5         Reelect Line Elzivit as Director         For         Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         14.6         Reelect Martha Finn Brooks as Director         For         Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         14.7         Reelect Martha Finn Brooks as Director         For         Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         14.7         Reelect Martha Finn Brooks as Director         For         Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         14.8         Reelect Martha Finn Brooks as Director         For         Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         14.9   | Volvo AB    |             |                        |        | Management |       |  |          | Against      |
| Volvo AB         Sweden         27-mar-24         Annual         Management         1.4         Reelect Jan Carlson as Director         For Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         1.5         Reelect Eric Elzvik as Director         For Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         1.6         Reelect Martha Finn Broks as Director         For Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         1.7         Reelect Martha Finn Broks as Director         For Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         1.8         Reelect Martha Finn Broks as Director         For Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         1.8         Reelect Martha Finn Broks as Director         For Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         1.9         Reelect Martha Lundstedt as Director         For Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         1.5         Elect Par Boman as Board Chair         For Agair           Volvo AB         Sweden <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>  |             |             |                        |        |            |       |  |          |              |
| Volvo AB     Sweden     27-mar-24     Annual     Management     14.5     Reelect Eric Etzvik as Director     For     Agair       Volvo AB     Sweden     27-mar-24     Annual     Management     14.6     Reelect Martin Finn Brooks as Director     For     Agair       Volvo AB     Sweden     27-mar-24     Annual     Management     14.7     Reelect Martin Lundstedt as Director     For     Agair       Volvo AB     Sweden     27-mar-24     Annual     Management     14.9     Reelect Katrin Lundstedt as Director     For     Agair       Volvo AB     Sweden     27-mar-24     Annual     Management     14.9     Reelect Katrin Purchaset     For     Agair       Volvo AB     Sweden     27-mar-24     Annual     Management     15     Elect Par Boman as Board Chair     For     Agair       Volvo AB     Sweden     27-mar-24     Annual     Management     16     Approve Remuneration of Auditors     For     For       Volvo AB     Sweden     27-mar-24     Annual     Management     17     Ratify Deloitte AB as Auditors       Volvo AB     Sweden     27-mar-24     Annual     Management     17     Ratify Deloitte AB as Auditors       Volvo AB     Sweden     27-mar-24     Annual     Management<  |             |             |                        |        |            |       |  |          | Against      |
| Volvo AB         Sweden         27-mar-24         Annual         Management         1.6         Reelect Martha Finn Brooks as Director         For Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         1.4.7         Reelect Kurt Jofs as Director         For Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         1.4.9         Reelect Karbry N. Marinello as Director         For Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         1.5         Felect Rarbny N. Marinello as Director         For Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         1.5         Felect Par Boman as Board Chair         For Sweden         For For         Agair           Volvo AB         Sweden         27-mar-24         Annual         Management         1.6         Approve Remuneration of Auditors         For For         For         For           Volvo AB         Sweden         27-mar-24         Annual         Management         1.7         Raitly Deloitte AB as Auditors         For         For         For           Volvo AB         Sweden         27-mar-24         Annual         Management         1.7         Raitly De   |             |             |                        |        |            |       |  |          | Against      |
| Volvo AB         Sweden         27-mar-24         Annual         Management         14.7         Reelect Kurt Jofs as Director         For         Again           Volvo AB         Sweden         27-mar-24         Annual         Management         14.8         Reelect Kartin Lundstedt as Director         For         Again           Volvo AB         Sweden         27-mar-24         Annual         Management         14.9         Reelect Kartin Lundstedt as Director         For         Again           Volvo AB         Sweden         27-mar-24         Annual         Management         15         Elect Par Boman as Board Chair         For         Again           Volvo AB         Sweden         27-mar-24         Annual         Management         16         Approve Remuneration of Auditors         For         For           Volvo AB         Sweden         27-mar-24         Annual         Management         16         Approve Remuneration of Auditors         For         For           Volvo AB         Sweden         27-mar-24         Annual         Management         17         Ratify Deloitte AB as Auditors         For         For           Volvo AB         Sweden         27-mar-24         Annual         Management         17         Ratify Deloitte AB as Auditors   |             |             |                        |        |            |       |  |          | Against      |
| Volvo AB     Sweden     27-mar-24     Annual     Management     14.8     Reelect Martin Lundstedt as Director     For     Agair       Volvo AB     Sweden     27-mar-24     Annual     Management     14.9     Reelect Kathryn V. Mainello as Director     For     Agair       Volvo AB     Sweden     27-mar-24     Annual     Management     15     Elect Par Boman as Board Chair     For     Agair       Volvo AB     Sweden     27-mar-24     Annual     Management     16     Approve Remuneration of Auditors     For     For       Volvo AB     Sweden     27-mar-24     Annual     Management     17     Ratify Deloitte A Ba Auditors     For     For       Volvo AB     Sweden     27-mar-24     Annual     Management     18.1     Elect Fredrik Persson to Serve on Nominating Committee     For     For  |             |             |                        |        |            |       |  |          | Against      |
| Volvo AB         Sweden         27-mar-24         Annual         Management         14.9         Reelect Kathryn V. Marinello as Director         For Again           Volvo AB         Sweden         27-mar-24         Annual         Management         15         Elect Par Boman as Board Chair         For Service         For For Again           Volvo AB         Sweden         27-mar-24         Annual         Management         16         Approve Remuneration of Auditors         For For         For For           Volvo AB         Sweden         27-mar-24         Annual         Management         17         Ratify Deloitte AB as Auditors         For For         For For           Volvo AB         Sweden         27-mar-24         Annual         Management         18.1         Elect Fredity Fersion to Serve on Nominating Committee         For For  | Volvo AB    |             | 27-mar-24              | Annual | Management | 14.8  | Reelect Martin Lundstedt as Director   | For      | Against      |
| Volvo AB     Sweden     27-mar-24     Annual     Management     16     Approve Remuneration of Auditors     For     For     For       Volvo AB     Sweden     27-mar-24     Annual     Management     17     Ratify Deloitte AB as Auditors     For     For       Volvo AB     Sweden     27-mar-24     Annual     Management     18.1     Elect Fredrik Persson to Serve on Nominating Committee     For     For  | Volvo AB    |             | 27-mar-24              |        | Management | 14.9  | Reelect Kathryn V. Marinello as Director   | For      | Against      |
| Volvo AB Sweden 27-mar-24 Annual Management 17 Ratify Deloitte AB as Auditors For For Volvo AB Sweden 27-mar-24 Annual Management 18.1 Elect Fredrik Persson to Serve on Nominating Committee For For For  |             |             |                        |        |            |       |  |          | Against      |
| Volvo AB Sweden 27-mar-24 Annual Management 18.1 Elect Fredrik Persson to Serve on Nominating Committee For For  |             | ••          |                        |        |            |       |  |          |              |
|  |             |             |                        |        |            |       |  |          |              |
| VOIVO AB Sweden 27-mar-24 Annual Management 18.2 Floot Anders Occareson to Serve on Nominating Committee   | Volvo AB    | Sweden      | 27-mar-24<br>27-mar-24 | Annual | Management | 18.1  | Elect Anders Oscarsson to Serve on Nominating Committee  Elect Anders Oscarsson to Serve on Nominating Committee           | For      | For          |



| /olvo AB<br>/olvo AB  | Sweden<br>Sweden   | 27-mar-24              | Annual           | Management               | 18.3       | Elect Carina Silberg to Serve on Nominating Committee  | For | F          |
|---|--------------------|------------------------|------------------|--------------------------|------------|--|-----|------------|
|   |                    |                        |                  |                          |            |  |     | For        |
|   |                    | 27-mar-24              | Annual           | Management               | 18.4       | Elect Anders Algotsson to Serve on Nominating Committee  | For | For        |
| olvo AB   | Sweden<br>Sweden   | 27-mar-24<br>27-mar-24 | Annual<br>Annual | Management Management    | 18.5<br>19 | Elect Chairman of the Board to Serve on Nominating Committee  Approve Remuneration Report  | For | For<br>For |
| olvo AB   | Sweden             | 27-mar-24              | Annual           | Management               | 2          | Approve retinenation report Elect Chairman of Meeting  | For | For        |
| olvo AB   | Sweden             | 27-mar-24              | Annual           | Management               | 3          | Prepare and Approve List of Shareholders   | -   | -          |
| olvo AB   | Sweden             | 27-mar-24              | Annual           | Management               | 4          | Approve Agenda of Meeting  | For | For        |
| olvo AB   | Sweden             | 27-mar-24              | Annual           | Management               | 5          | Designate Inspector(s) of Minutes of Meeting   | -   |            |
| olvo AB   | Sweden             | 27-mar-24              | Annual           | Management               | 6          | Acknowledge Proper Convening of Meeting  | For | For        |
| olvo AB   | Sweden             | 27-mar-24              | Annual           | Management               | 7          | Receive President's Report   | -   | -          |
| olvo AB   | Sweden             | 27-mar-24              | Annual           | Management               | 8          | Receive Financial Statements and Statutory Reports   | -   |            |
| olvo AB   | Sweden             | 27-mar-24              | Annual           | Management               | 9          | Accept Financial Statements and Statutory Reports  | For | For        |
| aturgy Energy Group SA  | Spain              | 02-abr-24              | Annual           | Management               | 10         | Approve Standalone Financial Statements  | For | For<br>For |
| aturgy Energy Group SA  | Spain              | 02-abr-24              | Annual<br>Annual | Management               | 10         | Authorize Board to Ratify and Execute Approved Resolutions Approved Consolidated Financial Challenge Challenge Consolidated Financial Challenge  |     | For        |
| aturgy Energy Group SA  | Spain              | 02-abr-24<br>02-abr-24 | Annual           | Management Management    | 3          | Approve Consolidated Financial Statements Approve Consolidated Map Financial Information Statement   | For | For        |
| aturgy Energy Group SA<br>aturgy Energy Group SA  | Spain<br>Spain     | 02-abr-24              | Annual           | Management               | 4          | Approve Consolidated Non-Financial Information Statement Approve Allocation of Income and Dividends  | For | For        |
| aturgy Energy Group SA  | Spain              | 02-abr-24              | Annual           | Management               | 5          | Approve Discharge of Board   | For | For        |
| aturgy Energy Group SA  | Spain              | 02-abr-24              | Annual           | Management               | 6          | Advisory Vote on Remuneration Report   | For | Against    |
| aturgy Energy Group SA  | Spain              | 02-abr-24              | Annual           | Management               | 7          | Renew Appointment of KPMG Auditores as Auditors  | For | For        |
| turgy Energy Group SA   | Spain              | 02-abr-24              | Annual           | Management               | 8          | Authorize Share Repurchase Program   | For | For        |
| turgy Energy Group SA   | Spain              | 02-abr-24              | Annual           | Management               | 9          | Authorize Company to Call EGM with 15 Days' Notice   | For | For        |
| kia Oyj   | Finland            | 03-abr-24              | Annual           | Management               | 1          | Open Meeting   | -   | -          |
| kia Oyj   | Finland            | 03-abr-24              | Annual           | Management               | 10         | Approve Remuneration Report (Advisory Vote)  | For | For        |
| kia Oyj   | Finland            | 03-abr-24              | Annual           | Management               | 11         | Approve Remuneration Policy And Other Terms of Employment For Executive Management   | For | For        |
| okia Oyj  | Finland<br>Finland | 03-abr-24              | Annual           | Management               | 12         | Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve   | For | For        |
| okia Oyj  | Finland            | 03-abr-24              | Annual<br>Annual | Management               | 13         | Fix Number of Directors at Ten  Reglest Time Abought as Director   | For | For        |
| okia Oyj<br>okia Oyj  | Finland            | 03-abr-24<br>03-abr-24 | Annual           | Management<br>Management | 14.10      | Reelect Timo Ahopelto as Director  Reelect Kai Oistamo as Director   | For | For        |
| okia Oyj<br>okia Oyj  | Finland            | 03-abr-24              | Annual           | Management               | 14.10      | Reelect Sari Baldauf (Chair) as Director Reelect Sari Baldauf (Chair) as Director  | For | For        |
| okia Oyj  | Finland            | 03-abr-24              | Annual           | Management               | 14.3       | Reelect Elizabeth Crain as Director  | For | For        |
| okia Oyj  | Finland            | 03-abr-24              | Annual           | Management               | 14.4       | Reelect Thomas Dannenfeldt as Director   | For | For        |
| okia Oyj  | Finland            | 03-abr-24              | Annual           | Management               | 14.5       | Reelect Lisa Hook as Director  | For | For        |
| kia Oyj   | Finland            | 03-abr-24              | Annual           | Management               | 14.6       | Elect Michael McNamara as New Director   | For | For        |
| kia Oyj   | Finland            | 03-abr-24              | Annual           | Management               | 14.7       | Reelect Thomas Saueressig as Director  | For | For        |
| kia Oyj   | Finland            | 03-abr-24              | Annual           | Management               | 14.8       | Reelect Soren Skou (Vice Chair) as Director  | For | For        |
| kia Oyj   | Finland            | 03-abr-24              | Annual           | Management               | 14.9       | Reelect Carla Smits-Nusteling as Director  | For | For        |
| kia Oyj   | Finland            | 03-abr-24              | Annual           | Management               | 15         | Approve Remuneration of Auditor  | For | For        |
| kia Oyj   | Finland            | 03-abr-24              | Annual           | Management               | 16         | Ratify Deloitte as Auditor   | For | For        |
| okia Oyj  | Finland            | 03-abr-24              | Annual           | Management               | 17         | Approve Authorized Sustainability Remuneration of Auditors   | For | For        |
| okia Oyj  | Finland            | 03-abr-24              | Annual           | Management               | 18         | Ratify Deloitte as Authorized Sustainability Auditors  | For | For        |
| okia Oyj<br>okia Oyj  | Finland<br>Finland | 03-abr-24<br>03-abr-24 | Annual<br>Annual | Management<br>Management | 19         | Authorize Share Repurchase Program  Call the Meeting to Order  | For | For        |
| okia Oyj  | Finland            | 03-abr-24              | Annual           | Management               | 20         | Can the investing to Order Approve Issuance of up to 530 Million Shares without Preemptive Rights  | For | For        |
| okia Oyj  | Finland            | 03-abr-24              | Annual           | Management               | 21.1       | Amend Corporate Purpose  | For | For        |
| okia Ovi  | Finland            | 03-abr-24              | Annual           | Management               | 21.2       | Amend Articles Re: Auditor   | For | For        |
| okia Oyj  | Finland            | 03-abr-24              | Annual           | Management               | 21.3       | Amend Articles Re: General Meeting   | For | For        |
| okia Oyj  | Finland            | 03-abr-24              | Annual           | Management               | 21.4       | Amend Articles Re: Matters to be considered at the Annual General Meeting  | For | For        |
| okia Oyj  | Finland            | 03-abr-24              | Annual           | Management               | 22         | Close Meeting  | -   | -          |
| okia Oyj  | Finland            | 03-abr-24              | Annual           | Management               | 3          | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting   | -   | -          |
| okia Oyj  | Finland            | 03-abr-24              | Annual           | Management               | 4          | Acknowledge Proper Convening of Meeting  | -   | -          |
| okia Oyj  | Finland            | 03-abr-24              | Annual           | Management               | 5          | Prepare and Approve List of Shareholders   | -   |            |
| okia Oyj  | Finland            | 03-abr-24              | Annual           | Management               | 6          | Receive Financial Statements and Statutory Reports   | -   | -          |
| okia Oyj  | Finland            | 03-abr-24              | Annual           | Management               |            | Accept Financial Statements and Statutory Reports  | For | For        |
| okia Oyj<br>okia Oyj  | Finland<br>Finland | 03-abr-24<br>03-abr-24 | Annual<br>Annual | Management<br>Management | 9          | Approve Allocation of Income and Dividends of EUR 0.13 Per Share  Approve Discharge of Board and President   | For | For<br>For |
| hlumberger N.V.   | Curacao            | 03-abr-24              | Annual           | Management               | 1.1        | Approve Discharge or Board and President Elect Director Peter Coleman  | For | For        |
| hlumberger N.V.   | Curacao            | 03-abr-24              | Annual           | Management               | 1.10       | Elect Director Jeff Sheets   | For | For        |
| hlumberger N.V.   | Curacao            | 03-abr-24              | Annual           | Management               | 1.11       | Elect Director Ulrich Spiesshofer  | For | For        |
| hlumberger N.V.   | Curacao            | 03-abr-24              | Annual           | Management               | 1.2        | Elect Director Patrick de La Chevardiere   | For | For        |
| hlumberger N.V.   | Curacao            | 03-abr-24              | Annual           | Management               | 1.3        | Elect Director Miguel Galuccio   | For | For        |
| chlumberger N.V.  | Curacao            | 03-abr-24              | Annual           | Management               | 1.4        | Elect Director Jim Hackett   | For | For        |
| hlumberger N.V.   | Curacao            | 03-abr-24              | Annual           | Management               | 1.5        | Elect Director Olivier Le Peuch  | For | For        |
| hlumberger N.V.   | Curacao            | 03-abr-24              | Annual           | Management               | 1.6        | Elect Director Samuel Leupold  | For | For        |
| hlumberger N.V.   | Curacao            | 03-abr-24              | Annual           | Management               | 1.7        | Elect Director Tatiana Mitrova   | For | For        |
| hlumberger N.V.   | Curacao            | 03-abr-24              | Annual           | Management               | 1.8        | Elect Director Maria Moraeus Hanssen   | For | For        |
| nlumberger N.V.   | Curacao            | 03-abr-24              | Annual           | Management               | 1.9        | Elect Director Vanitha Narayanan   | For | For        |
| hlumberger N.V.   | Curação            | 03-abr-24              | Annual           | Management               | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For | For        |
| hlumberger N.V.   | Curacao<br>Curacao | 03-abr-24<br>03-abr-24 | Annual<br>Annual | Management               | <u>3</u>   | Adopt and Approve Financials and Dividends   | For | For<br>For |
| hlumberger N.V.   | Sweden             |                        | Annual           | Management Management    | 4          | Ratify PricewaterhouseCoopers LLP as Auditors  |     | For        |
| lefonaktiebolaget LM Ericsson lefonaktiebolaget LM Ericsson                                     | Sweden             | 03-abr-24<br>03-abr-24 | Annual           | Management               | 10         | Elect Chairman of Meeting  Approve Remuneration of Directors SEK 4.6 Million for Chairman and SEK 1.2 Million for Other Directors, Approve Remuneration for Committee Work   | For | Against    |
| lefonaktiebolaget LM Ericsson<br>lefonaktiebolaget LM Ericsson                                  | Sweden             | 03-abr-24<br>03-abr-24 | Annual           | Management               | 11.1       | Approve Remuneration or Directors Set. 4.6 Million for Chairman and Set. 1.2 Million for Other Directors, Approve Remuneration for Committee vvolk Reelect Jon Fredrik Baksaas as Director   | For | For        |
| elefonaktiebolaget LM Ericsson  | Sweden             | 03-abr-24              | Annual           | Management               | 11.10      | Reciect JULI 1 et al. La Reciect Surface Surfa | For | Against    |
| elefonaktiebolaget LM Ericsson  | Sweden             | 03-abr-24              | Annual           | Management               | 11.2       | Reelect Jan Carlson as Director  | For | Against    |
| elefonaktiebolaget LM Ericsson  | Sweden             | 03-abr-24              | Annual           | Management               | 11.3       | Reelect Carolina Dybeck Happe as Director  | For | For        |
| elefonaktiebolaget LM Ericsson  | Sweden             | 03-abr-24              | Annual           | Management               | 11.4       | Reelect Borje Ekholm as Director   | For | For        |
|   | Sweden             | 03-abr-24              | Annual           | Management               | 11.5       | Reelect Eric A. Elzvik as Director   | For | For        |
| lefonaktiebolaget LM Ericsson   | Sweden             |                        |                  |                          |            |  |     |            |
| lefonaktiebolaget LM Ericsson<br>lefonaktiebolaget LM Ericsson<br>lefonaktiebolaget LM Ericsson | Sweden<br>Sweden   | 03-abr-24<br>03-abr-24 | Annual<br>Annual | Management<br>Management | 11.6       | Reelect Kristin S. Rinne as Director Reelect Jonas Synnergren as Director  | For | For        |



| Compañía  | País             | Fecha Junta            | Tipo                           | Proponente               | Art.           | Propuesta  | Rec Mgmt        | Voto                     |
|---|------------------|------------------------|--------------------------------|--------------------------|----------------|--|-----------------|--------------------------|
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management               | 11.9           | Reelect Christy Wyatt as Director  | For             | For                      |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management               | 12             | Reelect Jan Carlson as Board Chairman  | For             | Against                  |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management               | 13             | Determine Number of Auditors (1)   | For             | For                      |
| Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson | Sweden<br>Sweden | 03-abr-24<br>03-abr-24 | Annual<br>Annual               | Management<br>Management | 14             | Approve Remuneration of Auditor Ratify Deloitte AB as Auditor  | For For         | For<br>For               |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management               | 16.1           | Approve Long-Term Variable Compensation Program 2024 (LTV 2024)  | For             | Against                  |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management               | 16.2           | Approve Equity Plan Financing LTV 2024   | For             | Against                  |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management               | 16.3           | Approve Alternative Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approved  | For             | Against                  |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management               | 17             | Approve Equity Plan Financing of LTV I 2023  | For             | For                      |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management               | 18.1           | Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023  | For             | For                      |
| Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson | Sweden<br>Sweden | 03-abr-24              | Annual<br>Annual               | Management               | 18.2           | Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023  Close Meeting   | For             | For                      |
| Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson | Sweden           | 03-abr-24<br>03-abr-24 | Annual                         | Management<br>Management | 2              | Prepare and Approve List of Shareholders   | For             | For                      |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management               | 3              | Approve Agenda of Meeting  | For             | For                      |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management               | 4              | Acknowledge Proper Convening of Meeting  | For             | For                      |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management               | 5              | Designate Inspector(s) of Minutes of Meeting   | -               | -                        |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management               | 6              | Receive Financial Statements and Statutory Reports   | <u> </u>        |                          |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management               | 7              | Receive President and CEO Report; Allow Questions  |                 | <u> </u>                 |
| Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson | Sweden<br>Sweden | 03-abr-24<br>03-abr-24 | Annual<br>Annual               | Management<br>Management | 8.1<br>8.2     | Accept Financial Statements and Statutory Reports  Approve Remuneration Report   | For For         | For<br>For               |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management               | 8.3.a          | Approve Discharge of Board Member Jan Carlson  | For             | For                      |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management               | 8.3.b          | Approve Discharge of Board Member Ronnie Leten   | For             | For                      |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management               | 8.3.c          | Approve Discharge of Board Member Jacob Wallenberg   | For             | For                      |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management               | 8.3.d          | Approve Discharge of Board Member Jon Fredrik Baksaas  | For             | For                      |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management               | 8.3.e          | Approve Discharge of Board Member Nora Denzel  | For             | For                      |
| Telefonaktiebolaget LM Ericsson                                 | Sweden<br>Sweden | 03-abr-24              | Annual<br>Annual               | Management               | 8.3.f          | Approve Discharge of Board Member Carolina Dybeck Happe  | For<br>For      | For<br>For               |
| Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson | Sweden           | 03-abr-24<br>03-abr-24 | Annual                         | Management<br>Management | 8.3.g<br>8.3.h | Approve Discharge of Board Member Borje Ekholm  Approve Discharge of Board Member Eric A. Elzvik                                       | For             | For                      |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management               | 8.3.i          | Approve Discharge of Board Member Kurt Jofs  | For             | For                      |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management               | 8.3.j          | Approve Discharge of Board Member Kristin S. Rinne   | For             | For                      |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management               | 8.3.k          | Approve Discharge of Board Member Helena Stjernholm  | For             | For                      |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management               | 8.3.1          | Approve Discharge of Board Member Jonas Synnergren   | For             | For                      |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management               | 8.3.m          | Approve Discharge of Board Member Christy Wyatt  | For             | For                      |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management               | 8.3.n          | Approve Discharge of Employee Representative Torbjorn Nyman  | For             | For                      |
| Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson | Sweden<br>Sweden | 03-abr-24<br>03-abr-24 | Annual<br>Annual               | Management Management    | 8.3.o<br>8.3.p | Approve Discharge of Employee Representative Anders Ripa  Approve Discharge of Deputy Employee Representative Ulf Rosberg              | For For         | For<br>For               |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management               | 8.3.q          | Approve Discharge of Deputy Employee Representative On Rosserg  Approve Discharge of Deputy Employee Representative Annika Salomonsson | For             | For                      |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management               | 8.3.r          | Approve Discharge of Employee Representative Kjell-Ake Soting  | For             | For                      |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management               | 8.3.s          | Approve Discharge of Deputy Employee Representative Frans Frejdestedt  | For             | For                      |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management               | 8.3.t          | Approve Discharge of Deputy Employee Representative Loredana Roslund   | For             | For                      |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management               | 8.3.u          | Approve Discharge of Deputy Employee Representative Stefan Wanstedt  | For             | For                      |
| Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson | Sweden<br>Sweden | 03-abr-24<br>03-abr-24 | Annual<br>Annual               | Management Management    | 8.3.v<br>8.4   | Approve Discharge of President Borje Ekholm  Approve Allocation of Income and Dividends of SEK 2.70 Per Share                          | For For         | For<br>For               |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management               | 0.4            | Determine Number Directors (10) and Deputy Directors (0) of Board  | For             | For                      |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management               | 1.1            | Elect Management Nominee Director Mary T. Barra  | None            | For                      |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management               | 1.1            | Elect Management Nominee Director Michael B.G. Froman  | Withhold        | For                      |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management               | 1.10           | Elect Management Nominee Director Derica W. Rice   | None            | For                      |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management               | 1.2            | Elect Management Nominee Director Maria Elena Lagomasino   | Withhold        | Withhold                 |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management               | 1.2            | Elect Management Nominee Director Safra A. Catz  | None            | For                      |
| The Walt Disney Company   | USA<br>USA       | 03-abr-24<br>03-abr-24 | Proxy Contest                  | Management               | 1.3            | Elect Management Nominee Director Amy L. Chang Elect Management Nominee Director D. Jeremy Darroch                                     | None None       | For<br>For               |
| The Walt Disney Company The Walt Disney Company                 | USA              | 03-abr-24              | Proxy Contest<br>Proxy Contest | Management<br>Management | 1.5            | Elect Management Nominee Director D. Jeremy Danoch  Elect Management Nominee Director Carolyn N. Everson                               | None            | For                      |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management               | 1.6            | Elect Management Nominee Director James P. Gorman  | None            | For                      |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management               | 1.7            | Elect Management Nominee Director Robert A. Iger   | None            | For                      |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management               | 1.8            | Elect Management Nominee Director Calvin R. McDonald   | None            | For                      |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management               | 1.9            | Elect Management Nominee Director Mark G. Parker   | None            | For                      |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management               | 1a             | Elect Management Nominee Director Mary T. Barra  | For             | Do Not Vote              |
| The Walt Disney Company   | USA<br>USA       | 03-abr-24<br>03-abr-24 | Proxy Contest                  | Management               | 1b             | Elect Management Nominee Director Safra A. Catz  Elect Management Nominee Director Amy L. Chang  | For For         | Do Not Vote Do Not Vote  |
| The Walt Disney Company The Walt Disney Company                 | USA              | 03-abr-24              | Proxy Contest<br>Proxy Contest | Management<br>Management | 1c<br>1d       | Elect Management Nominee Director Arry L. Chang  Elect Management Nominee Director D. Jeremy Darroch                                   | For             | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management               | 1d             | Elect Management Nominee Director Mary T. Barra  | Withhold        | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management               | 1e             | Elect Management Nominee Director Carolyn N. Everson   | For             | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management               | 1e             | Elect Management Nominee Director Safra A. Catz  | Withhold        | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management               | 1f             | Elect Management Nominee Director Amy L. Chang   | Withhold        | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management               | 1f             | Elect Management Nominee Director Michael B.G. Froman  | For             | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management               | 1g             | Elect Management Nominee Director D. Jeremy Darroch  | Withhold        | Do Not Vote              |
| The Walt Disney Company The Walt Disney Company                 | USA<br>USA       | 03-abr-24<br>03-abr-24 | Proxy Contest Proxy Contest    | Management<br>Management | 1g<br>1h       | Elect Management Nominee Director James P. Gorman  Elect Management Nominee Director Carolyn N. Everson                                | For Withhold    | Do Not Vote  Do Not Vote |
| The Walt Disney Company  The Walt Disney Company                | USA              | 03-abr-24<br>03-abr-24 | Proxy Contest Proxy Contest    | Management               | 1h             | Elect Management Nominee Director Carolyn N. Everson  Elect Management Nominee Director Robert A. Iger                                 | For             | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management               | 1i             | Elect Management Nominee Director Maria Elena Lagomasino   | For             | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management               | 1i             | Elect Management Nominee Director Michael B.G. Froman  | Withhold        | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management               | 1j             | Elect Management Nominee Director Calvin R. McDonald   | For             | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management               | 1j             | Elect Management Nominee Director James P. Gorman  | Withhold        | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management               | 1k             | Elect Management Nominee Director Mark G. Parker   | For             | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24<br>03-abr-24 | Proxy Contest                  | Management               | 1k             | Elect Management Nominee Director Robert A. Iger  Elect Management Nominee Director Derica W. Rice                                     | Withhold<br>For | Do Not Vote              |
| The Walt Disney Company The Walt Disney Company                 | USA<br>USA       | 03-abr-24<br>03-abr-24 | Proxy Contest Proxy Contest    | Management<br>Management | 1l<br>1l       | Elect Management Nominee Director Derica W. Rice  Elect Management Nominee Director Maria Elena Lagomasino                             | For<br>Withhold | Do Not Vote  Do Not Vote |
| The Walt Disney Company  The Walt Disney Company                | USA              | 03-abr-24<br>03-abr-24 | Proxy Contest<br>Proxy Contest | Management               | 1m             | Elect Management Nominee Director Mana Elena Lagomasino  Elect Management Nominee Director Calvin R. McDonald                          | Withhold        | Do Not Vote              |
| The Walt Disney Company  The Walt Disney Company                | USA              | 03-abr-24              | Proxy Contest                  | Management               | 1n             | Elect Management Nominee Director Calvin R. McDonald  Elect Management Nominee Director Mark G. Parker                                 | Withhold        | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management               | 10             | Elect Management Nominee Director Derica W. Rice   | Withhold        | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management               | 2              | Ratify PricewaterhouseCoopers LLP as Auditors  | For             | Do Not Vote              |
|   |                  |                        |                                |                          | _              |  |                 |                          |



| Compañía   | País                          | Fecha Junta            | Tipo                           | Proponente                 | Art.       | Propuesta   | Rec Mgmt             | Voto                     |
|--|-------------------------------|------------------------|--------------------------------|----------------------------|------------|---|----------------------|--------------------------|
| The Walt Disney Company                          | USA                           | 03-abr-24              | Proxy Contest                  | Management                 | 2          | Ratify PricewaterhouseCoopers LLP as Auditors   | For                  | For                      |
| The Walt Disney Company                          | USA                           | 03-abr-24              | Proxy Contest                  | Management                 | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation  | Against              | For                      |
| The Walt Disney Company The Walt Disney Company  | USA<br>USA                    | 03-abr-24<br>03-abr-24 | Proxy Contest Proxy Contest    | Management<br>Management   | 4          | Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Omnibus Stock Plan                                | For<br>For           | Do Not Vote  Do Not Vote |
| The Walt Disney Company  The Walt Disney Company | USA                           | 03-abr-24              | Proxy Contest Proxy Contest    | Management                 | 4          | Amend Omnibus Stock Plan  | None                 | For                      |
| The Walt Disney Company                          | USA                           | 03-abr-24              | Proxy Contest                  | Shareholder                | 1.1        | Elect Dissident Nominee Director Craig Hatkoff  | Withhold             | Withhold                 |
| The Walt Disney Company                          | USA                           | 03-abr-24              | Proxy Contest                  | Shareholder                | 1.1        | Elect Dissident Nominee Director Nelson Peltz   | For                  | For                      |
| The Walt Disney Company                          | USA                           | 03-abr-24              | Proxy Contest                  | Shareholder                | 1.2        | Elect Dissident Nominee Director James ("Jay") A. Rasulo  | For                  | Withhold                 |
| The Walt Disney Company                          | USA                           | 03-abr-24              | Proxy Contest                  | Shareholder                | 1.2        | Elect Dissident Nominee Director Jessica Schell   | Withhold             | Withhold                 |
| The Walt Disney Company                          | USA                           | 03-abr-24              | Proxy Contest                  | Shareholder                | 1.3        | Elect Dissident Nominee Director Leah Solivan   | Withhold             | Withhold                 |
| The Walt Disney Company The Walt Disney Company  | USA<br>USA                    | 03-abr-24<br>03-abr-24 | Proxy Contest<br>Proxy Contest | Shareholder<br>Shareholder | 10         | Advisory Vote on Board Size and Related Vacancies  Advisory Vote on Board Size and Related Vacancies                    | Against<br>Against   | Against<br>Do Not Vote   |
| The Walt Disney Company                          | USA                           | 03-abr-24              | Proxy Contest Proxy Contest    | Shareholder                | 10         | Advisory Vote on Board Size and Related Vacancies Advisory Vote on Board Size and Related Vacancies                     | For                  | Do Not Vote              |
| The Walt Disney Company                          | USA                           | 03-abr-24              | Proxy Contest                  | Shareholder                | 1a         | Elect Dissident Nominee Director Craig Hatkoff  | For                  | Do Not Vote              |
| The Walt Disney Company                          | USA                           | 03-abr-24              | Proxy Contest                  | Shareholder                | 1b         | Elect Dissident Nominee Director Jessica Schell   | For                  | Do Not Vote              |
| The Walt Disney Company                          | USA                           | 03-abr-24              | Proxy Contest                  | Shareholder                | 1c         | Elect Dissident Nominee Director Leah Solivan   | For                  | Do Not Vote              |
| The Walt Disney Company                          | USA                           | 03-abr-24              | Proxy Contest                  | Shareholder                | 1m         | Elect Dissident Nominee Director Nelson Peltz   | Withhold             | Do Not Vote              |
| The Walt Disney Company                          | USA                           | 03-abr-24              | Proxy Contest                  | Shareholder                | 1n         | Elect Dissident Nominee Director James ("Jay") A. Rasulo  | Withhold             | Do Not Vote              |
| The Walt Disney Company                          | USA                           | 03-abr-24              | Proxy Contest                  | Shareholder                | 10         | Elect Dissident Nominee Director Craig Hatkoff  | Withhold             | Do Not Vote              |
| The Walt Disney Company The Walt Disney Company  | USA<br>USA                    | 03-abr-24<br>03-abr-24 | Proxy Contest Proxy Contest    | Shareholder<br>Shareholder | 1p<br>1p   | Elect Dissident Nominee Director Jessica Schell  Elect Dissident Nominee Director Nelson Peltz                          | Withhold<br>Withhold | Do Not Vote  Do Not Vote |
| The Walt Disney Company  The Walt Disney Company | USA                           | 03-abr-24              | Proxy Contest Proxy Contest    | Shareholder                | 1g         | Elect Dissident Nominee Director Neison Petiz  Elect Dissident Nominee Director James ("Jay") A. Rasulo                 | Withhold             | Do Not Vote              |
| The Walt Disney Company                          | USA                           | 03-abr-24              | Proxy Contest                  | Shareholder                | 10         | Elect Dissident Nominee Director Leah Solivan   | Withhold             | Do Not Vote              |
| The Walt Disney Company                          | USA                           | 03-abr-24              | Proxy Contest                  | Shareholder                | 5          | Submit Severance Agreement (Change-in-Control) to Shareholder Vote  | Against              | Do Not Vote              |
| The Walt Disney Company                          | USA                           | 03-abr-24              | Proxy Contest                  | Shareholder                | 5          | Submit Severance Agreement (Change-in-Control) to Shareholder Vote  | None                 | Against                  |
| The Walt Disney Company                          | USA                           | 03-abr-24              | Proxy Contest                  | Shareholder                | 5          | Submit Severance Agreement (Change-in-Control) to Shareholder Vote  | None                 | Do Not Vote              |
| The Walt Disney Company                          | USA                           | 03-abr-24              | Proxy Contest                  | Shareholder                | 6          | Report on Congruency of Political Spending with Company Values and Priorities   | Against              | Do Not Vote              |
| The Walt Disney Company                          | USA                           | 03-abr-24              | Proxy Contest                  | Shareholder                | 6          | Report on Congruency of Political Spending with Company Values and Priorities   | None                 | Do Not Vote              |
| The Walt Disney Company                          | USA                           | 03-abr-24              | Proxy Contest                  | Shareholder                | 6          | Report on Congruency of Political Spending with Company Values and Priorities   | None                 | For                      |
| The Walt Disney Company                          | USA<br>USA                    | 03-abr-24              | Proxy Contest                  | Shareholder                | 7          | Report on Gender-Based Compensation and Benefits Inequities   | Against              | Do Not Vote              |
| The Walt Disney Company The Walt Disney Company  | USA                           | 03-abr-24<br>03-abr-24 | Proxy Contest Proxy Contest    | Shareholder<br>Shareholder | 7          | Report on Gender-Based Compensation and Benefits Inequities Report on Gender-Based Compensation and Benefits Inequities | None<br>None         | Against<br>Do Not Vote   |
| The Walt Disney Company                          | USA                           | 03-abr-24              | Proxy Contest                  | Shareholder                | 8          | Report on Charitable Contributions  | Against              | Do Not Vote              |
| The Walt Disney Company                          | USA                           | 03-abr-24              | Proxy Contest                  | Shareholder                | 8          | Report on Charitable Contributions  | None                 | Against                  |
| The Walt Disney Company                          | USA                           | 03-abr-24              | Proxy Contest                  | Shareholder                | 8          | Report on Charitable Contributions  | None                 | Do Not Vote              |
| The Walt Disney Company                          | USA                           | 03-abr-24              | Proxy Contest                  | Shareholder                | 9          | Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023           | Against              | Do Not Vote              |
| The Walt Disney Company                          | USA                           | 03-abr-24              | Proxy Contest                  | Shareholder                | 9          | Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023           | For                  | For                      |
| The Walt Disney Company                          | USA                           | 03-abr-24              | Proxy Contest                  | Shareholder                | 9          | Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023           | None                 | Do Not Vote              |
| EDP Renovaveis SA                                | Spain                         | 04-abr-24              | Annual                         | Management                 | 1 10       | Approve Consolidated and Standalone Financial Statements  | For                  | For                      |
| EDP Renovaveis SA<br>EDP Renovaveis SA           | Spain<br>Spain                | 04-abr-24<br>04-abr-24 | Annual<br>Annual               | Management<br>Management   | 10         | Authorize Board to Ratify and Execute Approved Resolutions  Approve Treatment of Net Loss                               | For<br>For           | For<br>For               |
| EDP Renovaveis SA                                | Spain                         | 04-abr-24              | Annual                         | Management                 | 3          | Approve Treatment of Net Loss  Approve Scrip Dividends  | For                  | For                      |
| EDP Renovaveis SA                                | Spain                         | 04-abr-24              | Annual                         | Management                 | 4          | Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Remuneration Report             | For                  | For                      |
| EDP Renovaveis SA                                | Spain                         | 04-abr-24              | Annual                         | Management                 | 5          | Approve Non-Financial Information Statement   | For                  | For                      |
| EDP Renovaveis SA                                | Spain                         | 04-abr-24              | Annual                         | Management                 | 6          | Appraise Management of Company and Approve Vote of Confidence to Board of Directors                                     | For                  | For                      |
| EDP Renovaveis SA                                | Spain                         | 04-abr-24              | Annual                         | Management                 | 7          | Renew Appointment of PricewaterhouseCoopers as Auditor  | For                  | For                      |
| EDP Renovaveis SA                                | Spain                         | 04-abr-24              | Annual                         | Management                 | 8.a        | Acknowledge Resignation of Vera de Morais Pinto Pereira Carneiro as Director  | -                    | -                        |
| EDP Renovaveis SA                                | Spain                         | 04-abr-24              | Annual                         | Management                 | 8.b        | Acknowledge Resignation of Ana Paula Garrido de Pina Marques as Director  | -                    | -                        |
| EDP Renovaveis SA EDP Renovaveis SA              | Spain                         | 04-abr-24<br>04-abr-24 | Annual<br>Annual               | Management<br>Management   | 8.c<br>8.d | Acknowledge Resignation of Acacio Liberado Mota Piloto as Director  Fix Number of Directors at 9                        | For                  | For                      |
| EDP Renovaveis SA<br>EDP Renovaveis SA           | Spain<br>Spain                | 04-abr-24              | Annual                         | Management                 | 8.e        | Reelect Miguel Stilwell de Andrade as Director  | For                  | For                      |
| EDP Renovaveis SA                                | Spain                         | 04-abr-24              | Annual                         | Management                 | 8.f        | Reelect Rui Manuel Rodrigues Lopes Teixeira as Director   | For                  | For                      |
| EDP Renovaveis SA                                | Spain                         | 04-abr-24              | Annual                         | Management                 | 8.g        | Reelect Manuel Menendez Menendez as Director  | For                  | For                      |
| EDP Renovaveis SA                                | Spain                         | 04-abr-24              | Annual                         | Management                 | 8.H        | Reelect Antonio Sarmento Gomes Mota as Director   | For                  | Against                  |
| EDP Renovaveis SA                                | Spain                         | 04-abr-24              | Annual                         | Management                 | 8.1        | Reelect Rosa Maria Garcia Garcia as Director  | For                  | For                      |
| EDP Renovaveis SA                                | Spain                         | 04-abr-24              | Annual                         | Management                 | 8.J        | Reelect Jose Manuel Felix Morgado as Director   | For                  | For                      |
| EDP Renovaveis SA                                | Spain                         | 04-abr-24              | Annual                         | Management                 | 8.K        | Reelect Allan J. Katz as Director   | For                  | For                      |
| EDP Renovaveis SA                                | Spain                         | 04-abr-24              | Annual                         | Management                 | 8.L        | Reelect Cynthia Kay McCall as Director  | For                  | For                      |
| EDP Renovaveis SA EDP Renovaveis SA              | Spain<br>Spain                | 04-abr-24<br>04-abr-24 | Annual<br>Annual               | Management<br>Management   | 8.M<br>9   | Elect Ana Paula de Sousa Freitas Madureira Serra as Director  Amend Remuneration Policy                                 | For<br>For           | For                      |
| Rio Tinto Plc                                    | United Kingdom                | 04-abr-24              | Annual                         | Management                 | 1          | Accept Financial Statements and Statutory Reports   | For                  | For                      |
| Rio Tinto Plc                                    | United Kingdom                | 04-abr-24              | Annual                         | Management                 | 10         | Re-elect Dominic Barton as Director   | For                  | For                      |
| Rio Tinto Plc                                    | United Kingdom                | 04-abr-24              | Annual                         | Management                 | 11         | Re-elect Peter Cunningham as Director   | For                  | For                      |
| Rio Tinto Plc                                    | United Kingdom                | 04-abr-24              | Annual                         | Management                 | 12         | Re-elect Simon Henry as Director  | For                  | For                      |
| Rio Tinto Plc                                    | United Kingdom                | 04-abr-24              | Annual                         | Management                 | 13         | Re-elect Kaisa Hietala as Director  | For                  | For                      |
| Rio Tinto Plc                                    | United Kingdom                | 04-abr-24              | Annual                         | Management                 | 14         | Re-elect Sam Laidlaw as Director  | For                  | For                      |
| Rio Tinto Plc                                    | United Kingdom                | 04-abr-24              | Annual                         | Management                 | 15         | Re-elect Jennifer Nason as Director   | For                  | For                      |
| Rio Tinto Plo                                    | United Kingdom                | 04-abr-24              | Annual                         | Management                 | 16         | Re-elect Jakob Stausholm as Director  De clear Marie Wilcode on Director  | For                  | For                      |
| Rio Tinto Plc Rio Tinto Plc                      | United Kingdom United Kingdom | 04-abr-24<br>04-abr-24 | Annual<br>Annual               | Management<br>Management   | 17<br>18   | Re-elect Ngaire Woods as Director  Re-elect Ben Wyatt as Director   | For<br>For           | For<br>For               |
| Rio Tinto Pic                                    | United Kingdom United Kingdom | 04-abr-24<br>04-abr-24 | Annual                         | Management                 | 19         | Reappoint KPMG LLP as Auditors  | For                  | For                      |
| Rio Tinto Pic                                    | United Kingdom                | 04-abr-24              | Annual                         | Management                 | 2          | Approve Remuneration Policy   | For                  | For                      |
| Rio Tinto Plc                                    | United Kingdom                | 04-abr-24              | Annual                         | Management                 | 20         | Authorise Audit & Risk Committee to Fix Remuneration of Auditors  | For                  | For                      |
| Rio Tinto Plc                                    | United Kingdom                | 04-abr-24              | Annual                         | Management                 | 21         | Authorise UK Political Donations and Expenditure  | For                  | For                      |
| Rio Tinto Plc                                    | United Kingdom                | 04-abr-24              | Annual                         | Management                 | 22         | Approve Amendments to Rio Tinto Limited's Constitution  | For                  | For                      |
| Rio Tinto Plc                                    | United Kingdom                | 04-abr-24              | Annual                         | Management                 | 23         | Authorise Issue of Equity   | For                  | For                      |
| Rio Tinto Plc                                    | United Kingdom                | 04-abr-24              | Annual                         | Management                 | 24         | Authorise Issue of Equity without Pre-emptive Rights  | For                  | For                      |
| Rio Tinto Plc                                    | United Kingdom                | 04-abr-24              | Annual                         | Management                 | 25         | Authorise Market Purchase of Ordinary Shares  | For                  | For                      |
| Rio Tinto Plo                                    | United Kingdom                | 04-abr-24              | Annual                         | Management                 | 26         | Authorise the Company to Call General Meeting with Two Weeks' Notice  | For                  | For                      |
| Rio Tinto Plc Rio Tinto Plc                      | United Kingdom United Kingdom | 04-abr-24<br>04-abr-24 | Annual<br>Annual               | Management<br>Management   | 4          | Approve Remuneration Report for UK Law Purposes  Approve Remuneration Report for Australian Law Purposes                | For<br>For           | For                      |
| IND THRUFIC                                      | onited Kingdom                | 04-d01-24              | Alliuai                        | ivialiagement              | -          | Approve Nemaneration Nepolition Australian Law Fullposes  | FUI                  | 1 01                     |



| Compañía  | País  | Fecha Junta  | Tipo  | Proponente   | Art.                                 | Propuesta  | Rec Mgmt   | Voto                                       |
|---|---|--|---|--|--------------------------------------|--|--|--|
| Rio Tinto Plc   | United Kingdom  | 04-abr-24  | Annual  | Management   | 5                                    | Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors  | For  | For  |
| Rio Tinto Plc   | United Kingdom  | 04-abr-24  | Annual  | Management   | 6                                    | Elect Dean Valle as Director   | For  | For  |
| Rio Tinto Plc Rio Tinto Plc   | United Kingdom  | 04-abr-24<br>04-abr-24   | Annual<br>Annual  | Management   |                                      | Elect Susan Lloyd-Hurwitz as Director  | For<br>For   | For  |
| Rio Tinto Pic   | United Kingdom<br>United Kingdom  | 04-abr-24<br>04-abr-24   | Annual  | Management<br>Management   | 9                                    | Elect Martina Merz as Director Elect Joc O'Rourke as Director  | For  | For  |
| Unicaja Banco SA  | Spain   | 05-abr-24  | Annual  | Management   | 1.1                                  | Approve Standalone Financial Statements  | For  | For  |
| Unicaja Banco SA  | Spain   | 05-abr-24  | Annual  | Management   | 1.2                                  | Approve Consolidated Financial Statements  | For  | For  |
| Unicaja Banco SA  | Spain   | 05-abr-24  | Annual  | Management   | 2                                    | Approve Non-Financial Information Statement  | For  | For  |
| Unicaja Banco SA  | Spain   | 05-abr-24  | Annual  | Management   | 3                                    | Approve Discharge of Board   | For  | For  |
| Unicaja Banco SA  | Spain   | 05-abr-24  | Annual  | Management   | 4                                    | Approve Allocation of Income and Dividends   | For  | For  |
| Unicaja Banco SA Unicaja Banco SA   | Spain   | 05-abr-24<br>05-abr-24   | Annual<br>Annual  | Management   | 5.1                                  | Ratify Appointment of and Elect Jose Sevilla Alvarez as Director   | For  | For  |
| Unicaja Banco SA  | Spain<br>Spain  | 05-abr-24  | Annual  | Management<br>Management   | 5.3                                  | Reelect Maria Luisa Arjonilla Lopez as Director  Elect Victor Covian Regales as Director   | For  | For  |
| Unicaja Banco SA  | Spain   | 05-abr-24  | Annual  | Management   | 6                                    | Approve Reduction in Share Capital via Amortization of Treasury Shares   | For  | For  |
| Unicaja Banco SA  | Spain   | 05-abr-24  | Annual  | Management   | 7                                    | Advisory Vote on Remuneration Report   | For  | For  |
| Unicaja Banco SA  | Spain   | 05-abr-24  | Annual  | Management   | 8                                    | Authorize Board to Ratify and Execute Approved Resolutions   | For  | For  |
| Banco de Sabadell SA  | Spain   | 09-abr-24  | Annual  | Management   | 1                                    | Approve Consolidated and Standalone Financial Statements and Discharge of Board  | For  | For  |
| Banco de Sabadell SA  | Spain   | 09-abr-24  | Annual  | Management   | 2                                    | Advisory Vote on Remuneration Report   | For  | For  |
| Banco de Sabadell SA Banco de Sabadell SA   | Spain   | 09-abr-24<br>09-abr-24   | Annual<br>Annual  | Management   | 2                                    | Approve Non-Financial Information Statement Approve Alleading of Ingome and Dividence  | For<br>For   | For  |
| Banco de Sabadell SA  | Spain<br>Spain  | 09-abr-24  | Annual  | Management<br>Management   | 4                                    | Approve Allocation of Income and Dividends Approve Reduction in Share Capital via Amortization of Treasury Shares  | For  | For  |
| Banco de Sabadell SA  | Spain   | 09-abr-24  | Annual  | Management   | 5.1                                  | Reelect Mireya Gine Torrens as Director  | For  | For  |
| Banco de Sabadell SA  | Spain   | 09-abr-24  | Annual  | Management   | 5.2                                  | Elect Ana Colonques Garcia-Planas as Director  | For  | For  |
| Banco de Sabadell SA  | Spain   | 09-abr-24  | Annual  | Management   | 6                                    | Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares  | For  | For  |
| Banco de Sabadell SA  | Spain   | 09-abr-24  | Annual  | Management   | 7                                    | Fix Maximum Variable Compensation Ratio of Designated Group Members  | For  | For  |
| Banco de Sabadell SA Banco de Sabadell SA   | Spain   | 09-abr-24<br>09-abr-24   | Annual<br>Annual  | Management   | 8<br>9                               | Renew Appointment of KPMG Auditores as Auditor Authoris Pend to Patitis and Execute Appointment  | For<br>For   | For  |
| The Bank of New York Mellon Corporation   | Spain<br>USA  | 09-abr-24  | Annual  | Management<br>Management   | 1a                                   | Authorize Board to Ratify and Execute Approved Resolutions  Elect Director Linda Z. Cook   | For  | For  |
| The Bank of New York Mellon Corporation   | USA   | 09-abr-24  | Annual  | Management   | 1b                                   | Elect Director Joseph J. Echevarria  | For  | For  |
| The Bank of New York Mellon Corporation   | USA   | 09-abr-24  | Annual  | Management   | 1c                                   | Elect Director M. Arny Gilliland   | For  | For  |
| The Bank of New York Mellon Corporation   | USA   | 09-abr-24  | Annual  | Management   | 1d                                   | Elect Director Jeffrey A. Goldstein  | For  | For  |
| The Bank of New York Mellon Corporation   | USA   | 09-abr-24  | Annual  | Management   | 1e                                   | Elect Director K. Guru Gowrappan   | For  | For  |
| The Bank of New York Mellon Corporation   | USA   | 09-abr-24  | Annual  | Management   | 1f                                   | Elect Director Ralph Izzo  | For  | For  |
| The Bank of New York Mellon Corporation The Bank of New York Mellon Corporation   | USA<br>USA  | 09-abr-24<br>09-abr-24   | Annual<br>Annual  | Management<br>Management   | 1g<br>1h                             | Elect Director Sandra E. "Sandie" O'Connor  Elect Director Elizabeth E. Robinson   | For<br>For   | For  |
| The Bank of New York Mellon Corporation   | USA   | 09-abr-24  | Annual  | Management   | 1i                                   | Elect Director Rakefet Russak-Aminoach   | For  | For  |
| The Bank of New York Mellon Corporation   | USA   | 09-abr-24  | Annual  | Management   | 1j                                   | Elect Director Robin A. Vince  | For  | For  |
| The Bank of New York Mellon Corporation   | USA   | 09-abr-24  | Annual  | Management   | 1k                                   | Elect Director Alfred W. "Al" Zollar   | For  | For  |
| The Bank of New York Mellon Corporation   | USA   | 09-abr-24  | Annual  | Management   | 2                                    | Advisory Vote to Ratify Named Executive Officers' Compensation   | For  | For  |
| The Bank of New York Mellon Corporation   | USA   | 09-abr-24  | Annual  | Management   | 3                                    | Ratify KPMG LLP as Auditors  | For  | For  |
| The Bank of New York Mellon Corporation   | USA   | 09-abr-24  | Annual  | Shareholder  | 4                                    | Report on Lobbying Payments and Policy   | Against  | For  |
| The Bank of New York Mellon Corporation  Vestas Wind Systems A/S  | USA<br>Denmark  | 09-abr-24<br>09-abr-24   | Annual<br>Annual  | Shareholder<br>Management  | 5<br>1                               | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views  Receive Report of Board   | Against  | Against                                    |
| Vestas Wind Systems A/S   | Denmark   | 09-abr-24  | Annual  | Management   | 10                                   | Other Business   | -  | -  |
| Vestas Wind Systems A/S   | Denmark   | 09-abr-24  | Annual  | Management   | 2                                    | Accept Financial Statements and Statutory Reports  | For  | For  |
| Vestas Wind Systems A/S   | Denmark   | 09-abr-24  | Annual  | Management   | 3                                    | Approve Allocation of Income and Omission of Dividends   | For  | For  |
| Vestas Wind Systems A/S   | Denmark   | 09-abr-24  | Annual  | Management   | 4                                    | Approve Remuneration Report (Advisory Vote)  | For  | For  |
| Vestas Wind Systems A/S   | Denmark   | 09-abr-24  | Annual  | Management   | 5                                    | Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 946,764 for Vice Chairman and DKK 473,382 for Other   | For  | For  |
| Vestas Wind Systems A/S Vestas Wind Systems A/S   | Denmark<br>Denmark  | 09-abr-24<br>09-abr-24   | Annual<br>Annual  | Management<br>Management   | 6.A<br>6.B                           | Reelect Anders Runevad as Director  Reelect Eva Merete Sofelde Berneke as Director   | For<br>For   | For  |
| Vestas Wind Systems A/S   | Denmark   | 09-abr-24  | Annual  | Management   | 6.C                                  | Reelect Helle Thorning-Schmidt as Director   | For  | For  |
| Vestas Wind Systems A/S   | Denmark   | 09-abr-24  | Annual  | Management   | 6.D                                  | Reelect Karl-Henrik Sundstrom as Director  | For  | For  |
| Vestas Wind Systems A/S   | Denmark   | 09-abr-24  | Annual  | Management   | 6.E                                  | Reelect Lena Marie Olving as Director  | For  | For  |
| Vestas Wind Systems A/S   | Denmark   | 09-abr-24  | Annual  | Management   | 6.F                                  | Elect William (Bill) Fehrman as New Director   | For  | For  |
| Vestas Wind Systems A/S   | Denmark   | 09-abr-24  | Annual  | Management   | 6.g                                  | Elect Henriette Hallberg Thygesen as New Director  | For  | For  |
| Vestas Wind Systems A/S Vestas Wind Systems A/S   | Denmark<br>Denmark  | 09-abr-24<br>09-abr-24   | Annual<br>Annual  | Management<br>Management   | 0.1                                  | Ratify Deloitte as Auditor  Amend Guidelines for Incentive-Based Compensation for Executive Management and Board   | For<br>For   | For  |
| Vestas Wind Systems A/S  Vestas Wind Systems A/S  | Denmark   | 09-abr-24  | Annual  | Management   | 8.1<br>8.2                           | Authorize Share Repurchase Program Authorize Share Repurchase Program  | For  | For  |
| Vestas Wind Systems A/S   | Denmark   | 09-abr-24  | Annual  | Management   | 9                                    | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities   | For  | For  |
| VINCI SA  | France  | 09-abr-24  | Annual/Special  | Management   | 1                                    | Approve Consolidated Financial Statements and Statutory Reports  | For  | For  |
| VINCI SA  | France  | 09-abr-24  | Annual/Special  | Management   | 10                                   | Approve Compensation of Xavier Huillard, Chairman and CEO  | For  | For  |
| VINCI SA  | France  | 09-abr-24  | Annual/Special  | Management   | 11                                   | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | For  | For  |
| VINCI SA  | France  | 09-abr-24  | Annual/Special  | Management   | 12                                   | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | For  | For  |
| VINCI SA VINCI SA   | France  | 09-abr-24  | Annual/Special  | Management   | 13                                   | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries  | For<br>For   | For  |
| VINCI SA  | France<br>France  | 09-abr-24<br>09-abr-24   | Annual/Special<br>Annual/Special  | Management<br>Management   | 2                                    | Authorize Filing of Required Documents/Other Formalities  Approve Financial Statements and Statutory Reports   | For  | For  |
| VINCI SA  | France  | 09-abr-24  | Annual/Special  | Management   | 3                                    | Approve Allocation of Income and Dividends of EUR 4.50 per Share   | For  | For  |
|   |   |  | Annual/Special  | Management   | 4                                    | Reelect Benoit Bazin as Director   | For  | For  |
|   | France  | 09-abr-24  |   |  | -                                    | Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information  | For  | For  |
| VINCI SA<br>VINCI SA  | France  | 09-abr-24  | Annual/Special  | Management   | 3                                    | Appears a need a control of the cont |  | For  |
| VINCI SA VINCI SA VINCI SA  | France<br>France  | 09-abr-24<br>09-abr-24   | Annual/Special<br>Annual/Special  | Management   | 6                                    | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | For  |  |
| VINCI SA VINCI SA VINCI SA VINCI SA   | France<br>France<br>France  | 09-abr-24<br>09-abr-24<br>09-abr-24  | Annual/Special<br>Annual/Special<br>Annual/Special  | Management<br>Management   | 6 7                                  | Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Remuneration Policy of Directors  | For  | For  |
| VINCI SA VINCI SA VINCI SA VINCI SA VINCI SA VINCI SA   | France<br>France<br>France  | 09-abr-24<br>09-abr-24<br>09-abr-24<br>09-abr-24   | Annual/Special Annual/Special Annual/Special Annual/Special   | Management<br>Management<br>Management   | 6<br>7<br>8                          | Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Remuneration Policy of Directors Approve Remuneration Policy of Xavier Huillard, Chairman and CEO   | For<br>For   | For<br>For                                 |
| VINCI SA   | France France France France France  | 09-abr-24<br>09-abr-24<br>09-abr-24<br>09-abr-24<br>09-abr-24  | Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special  | Management<br>Management<br>Management<br>Management   | 6<br>7<br>8<br>9                     | Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Remuneration Policy of Directors Approve Remuneration Policy of Xavier Huillard, Chairman and CEO Approve Compensation Report   | For<br>For   | For<br>For                                 |
| VINCI SA AIribus SE   | France France France France France Netherlands  | 09-abr-24<br>09-abr-24<br>09-abr-24<br>09-abr-24<br>09-abr-24<br>10-abr-24   | Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual   | Management<br>Management<br>Management<br>Management<br>Management   | 9                                    | Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Remuneration Policy of Directors Approve Remuneration Policy of Xavier Huillard, Chairman and CEO Approve Compensation Report Adopt Financial Statements  | For<br>For<br>For                                    | For<br>For<br>For                          |
| VINCI SA   | France France France France France  | 09-abr-24<br>09-abr-24<br>09-abr-24<br>09-abr-24<br>09-abr-24  | Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special  | Management<br>Management<br>Management<br>Management   |                                      | Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Remuneration Policy of Directors Approve Remuneration Policy of Xavier Huillard, Chairman and CEO Approve Compensation Report   | For<br>For   | For<br>For                                 |
| VINCI SA Airbus SE Airbus SE   | France France France France Netherlands Netherlands   | 09-abr-24<br>09-abr-24<br>09-abr-24<br>09-abr-24<br>09-abr-24<br>10-abr-24<br>10-abr-24  | Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual Annual                                   | Management Management Management Management Management Management Management   | 9 1 10                               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Remuneration Policy of Directors Approve Remuneration Policy of Xavier Huillard, Chairman and CEO Approve Compensation Report Adopt Financial Statements Reelect Victor Chu as Non-Executive Director   | For<br>For<br>For<br>For                             | For<br>For<br>For<br>For                   |
| VINCI SA Airbus SE                     | France France France France France Netherlands Netherlands Netherlands Netherlands Netherlands                    | 09-abr-24<br>09-abr-24<br>09-abr-24<br>09-abr-24<br>10-abr-24<br>10-abr-24<br>10-abr-24<br>10-abr-24<br>10-abr-24              | Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual Annual Annual Annual Annual Annual Annual Annual        | Management                       | 9<br>1<br>10<br>11<br>12<br>13       | Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Remuneration Policy of Directors Approve Remuneration Policy of Xavier Huillard, Chairman and CEO Approve Compensation Report Adopt Financial Statements Reelect Victor Chu as Non-Executive Director Reelect Jean-Pierre Clamadieu as Non-Executive Director Reelect Amparo Moraleda as Non-Executive Director Elect Felipu Xu as Non-Executive Director   | For For For For For For For For                      | For<br>For<br>For<br>For<br>Against<br>For |
| VINCI SA Airbus SE | France France France France France France Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands | 09-abr-24<br>09-abr-24<br>09-abr-24<br>09-abr-24<br>09-abr-24<br>10-abr-24<br>10-abr-24<br>10-abr-24<br>10-abr-24<br>10-abr-24 | Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual Annual Annual Annual Annual Annual Annual Annual Annual | Management | 9<br>1<br>10<br>11<br>12<br>13<br>14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Remuneration Policy of Directors Approve Remuneration Policy of Marcetors Approve Compensation Report Adopt Financial Statements Reelect Victor Chu as Non-Executive Director Reelect Jean-Pierre Clamadieu as Non-Executive Director Reelect Amparo Moraleda as Non-Executive Director Reelect Felyu Xu as Non-Executive Director Carant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long- Carant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-  | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For | For For For Against For For For For        |
| VINCI SA  | France France France France France Netherlands Netherlands Netherlands Netherlands Netherlands                    | 09-abr-24<br>09-abr-24<br>09-abr-24<br>09-abr-24<br>10-abr-24<br>10-abr-24<br>10-abr-24<br>10-abr-24<br>10-abr-24              | Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual Annual Annual Annual Annual Annual Annual Annual        | Management                       | 9<br>1<br>10<br>11<br>12<br>13       | Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Remuneration Policy of Directors Approve Remuneration Policy of Xavier Huillard, Chairman and CEO Approve Compensation Report Adopt Financial Statements Reelect Victor Chu as Non-Executive Director Reelect Jean-Pierre Clamadieu as Non-Executive Director Reelect Amparo Moraleda as Non-Executive Director Elect Felipu Xu as Non-Executive Director   | For For For For For For For For                      | For<br>For<br>For<br>For<br>Against<br>For |



| Compañía  | País                       | Fecha Junta            | Tipo             | Proponente                | Art.     | Propuesta  | Rec Mgmt       | Voto           |
|---|----------------------------|------------------------|------------------|---------------------------|----------|--|----------------|----------------|
| Airbus SE   | Netherlands                | 10-abr-24              | Annual           | Management                | 17       | Approve Cancellation of Repurchased Shares   | For            | For            |
| Airbus SE   | Netherlands                | 10-abr-24              | Annual           | Management                | 2        | Approve Allocation of Income and Dividends   | For            | For            |
| Airbus SE   | Netherlands                | 10-abr-24              | Annual           | Management                | 3        | Approve Extraordinary Dividend   | For            | For            |
| Airbus SE Airbus SE   | Netherlands<br>Netherlands | 10-abr-24<br>10-abr-24 | Annual<br>Annual | Management<br>Management  | - 4      | Approve Discharge of Non-Executive Directors  Approve Discharge of Executive Directors                               | For<br>For     | For<br>For     |
| Airbus SE   | Netherlands                | 10-abr-24              | Annual           | Management                | 6        | Approve bisonarge or Lexeurive Directors Ratify Ernst & Young Accountants LLP as Auditors                            | For            | For            |
| Airbus SE   | Netherlands                | 10-abr-24              | Annual           | Management                | 7        | Approve Implementation of Remuneration Policy  | For            | For            |
| Airbus SE   | Netherlands                | 10-abr-24              | Annual           | Management                | 8        | Approve Remuneration Policy for Board of Directors   | For            | For            |
| Airbus SE   | Netherlands                | 10-abr-24              | Annual           | Management                | 9        | Reelect Rene Obermann as Non-Executive Director  | For            | For            |
| Hewlett Packard Enterprise Company                                    | USA                        | 10-abr-24              | Annual           | Management                | 1a       | Elect Director Pamela L. Carter  | For            | For            |
| Hewlett Packard Enterprise Company                                    | USA<br>USA                 | 10-abr-24<br>10-abr-24 | Annual<br>Annual | Management                | 1b<br>1c | Elect Director Frank A. D'Amelio   | For<br>For     | For<br>For     |
| Hewlett Packard Enterprise Company Hewlett Packard Enterprise Company | USA                        | 10-abr-24              | Annual           | Management Management     | 1d       | Elect Director Regina E. Dugan  Elect Director Jean M. Hobby   | For            | For            |
| Hewlett Packard Enterprise Company                                    | USA                        | 10-abr-24              | Annual           | Management                | 1e       | Elect Director Raymond J. Lane   | For            | For            |
| Hewlett Packard Enterprise Company                                    | USA                        | 10-abr-24              | Annual           | Management                | 1f       | Elect Director Ann M. Livermore  | For            | For            |
| Hewlett Packard Enterprise Company                                    | USA                        | 10-abr-24              | Annual           | Management                | 1g       | Elect Director Bethany J. Mayer  | For            | For            |
| Hewlett Packard Enterprise Company                                    | USA                        | 10-abr-24              | Annual           | Management                | 1h       | Elect Director Antonio F. Neri   | For            | For            |
| Hewlett Packard Enterprise Company                                    | USA                        | 10-abr-24              | Annual           | Management                | 1i       | Elect Director Charles H. Noski  | For            | For            |
| Hewlett Packard Enterprise Company                                    | USA                        | 10-abr-24              | Annual           | Management                | 1]       | Elect Director Raymond E. Ozzie  | For            | For            |
| Hewlett Packard Enterprise Company Hewlett Packard Enterprise Company | USA<br>USA                 | 10-abr-24<br>10-abr-24 | Annual<br>Annual | Management<br>Management  | 1k<br>1l | Elect Director Gary M. Reiner Elect Director Patricia F. Russo   | For<br>For     | For<br>For     |
| Hewlett Packard Enterprise Company                                    | USA                        | 10-abr-24              | Annual           | Management                | 2        | Lieu Director Fatina 1 - Nusso Ratify Ernst & Young LLP as Auditors  | For            | For            |
| Hewlett Packard Enterprise Company                                    | USA                        | 10-abr-24              | Annual           | Management                | 3        | Amend Omnibus Stock Plan   | For            | For            |
| Hewlett Packard Enterprise Company                                    | USA                        | 10-abr-24              | Annual           | Management                | 4        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For            |
| Hewlett Packard Enterprise Company                                    | USA                        | 10-abr-24              | Annual           | Management                | 5        | Amend Certificate of Incorporation to Limit the Liability of Certain Officers  | For            | For            |
| Koninklijke Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management                | 1        | Open Meeting   | -              | -              |
| Koninklijke Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management                | 2.1      | Receive Report of Management Board (Non-Voting)  | -              | -              |
| Koninklijke Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management                | 2.2      | Discussion on Company's Corporate Governance Structure   | -              | -              |
| Koninklijke Ahold Delhaize NV Koninklijke Ahold Delhaize NV           | Netherlands<br>Netherlands | 10-abr-24<br>10-abr-24 | Annual<br>Annual | Management<br>Management  | 2.3      | Receive Explanation on Company's Reserves and Dividend Policy  Adopt Financial Statements                            | For            | For            |
| Koninklijke Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management                | 2.5      | Approve Dividends  | For            | For            |
| Koninklijke Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management                | 3        | Approve Environmental Report   | For            | For            |
| Koninklijke Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management                | 4.1      | Approve Discharge of Management Board  | For            | For            |
| Koninklijke Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management                | 4.2      | Approve Discharge of Supervisory Board   | For            | For            |
| Koninklijke Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management                | 5.1      | Reelect Bill McEwan to Supervisory Board   | For            | For            |
| Koninklijke Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management                | 5.2      | Reelect Helen Weir to Supervisory Board  | For            | For            |
| Koninklijke Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management                | 5.3      | Reelect Frank van Zanten to Supervisory Board  | For            | For            |
| Koninklijke Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management                | 5.4      | Elect Robert Jan van de Kraats to Supervisory Board  | For            | For            |
| Koninklijke Ahold Delhaize NV   | Netherlands<br>Netherlands | 10-abr-24<br>10-abr-24 | Annual<br>Annual | Management                | 5.5<br>6 | Elect Laura Miller to Supervisory Board Ratify KPMG Accountants N.V. as Auditors                                     | For<br>For     | For<br>For     |
| Koninklijke Ahold Delhaize NV Koninklijke Ahold Delhaize NV           | Netherlands                | 10-abr-24              | Annual           | Management<br>Management  | 7.1      | Rating New Accountains N.V. as violations Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital   | For            | For            |
| Koninklijke Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management                | 7.2      | Authorize Board to Exclude Preemptive Rights from Share Issuances  | For            | For            |
| Koninklijke Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management                | 7.3      | Authorize Board to Acquire Common Shares   | For            | For            |
| Koninklijke Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management                | 7.4      | Approve Cancellation of Repurchased Shares   | For            | For            |
| Koninklijke Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management                | 8        | Close Meeting  | -              | -              |
| Lennar Corporation  | USA                        | 10-abr-24              | Annual           | Management                | 1a       | Elect Director Amy Banse   | For            | For            |
| Lennar Corporation  | USA                        | 10-abr-24              | Annual           | Management                | 1b       | Elect Director Theron (Tig) Gilliam  | For            | For            |
| Lennar Corporation  | USA                        | 10-abr-24              | Annual           | Management                | 1c       | Elect Director Sherrill W. Hudson  | For            | For            |
| Lennar Corporation Lennar Corporation                                 | USA<br>USA                 | 10-abr-24<br>10-abr-24 | Annual<br>Annual | Management<br>Management  | 1d<br>1e | Elect Director Jonathan M. Jaffe Elect Director Sidney Lapidus   | For<br>For     | For<br>For     |
| Lennar Corporation  | USA                        | 10-abr-24              | Annual           | Management                | 1f       | Elect Director Teri P. McClure   | For            | For            |
| Lennar Corporation  | USA                        | 10-abr-24              | Annual           | Management                | 1g       | Elect Director Stuart Miller   | For            | Against        |
| Lennar Corporation  | USA                        | 10-abr-24              | Annual           | Management                | 1h       | Elect Director Armando Olivera   | For            | For            |
| Lennar Corporation  | USA                        | 10-abr-24              | Annual           | Management                | 1i       | Elect Director Dacona Smith  | For            | For            |
| Lennar Corporation  | USA                        | 10-abr-24              | Annual           | Management                |          | Elect Director Jeffrey Sonnenfeld  | For            | For            |
| Lennar Corporation  | USA                        | 10-abr-24              | Annual           | Management                | 1k       | Elect Director Serena Wolfe  | For            | For            |
| Lennar Corporation  Lennar Corporation                                | USA<br>USA                 | 10-abr-24<br>10-abr-24 | Annual<br>Annual | Management<br>Management  | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  Ratify Deloitte & Touche LLP as Auditors             | For<br>For     | Against<br>For |
| Lennar Corporation  | USA                        | 10-abr-24              | Annual           | Management                | 4        | Ratiny Definite & routine & Libras Auditories  Amend Certificate of Incorporation to Limit the Liability of Officers | For            | For            |
| Lennar Corporation  | USA                        | 10-abr-24              | Annual           | Shareholder               | 5        | Report on Political Contributions  | Against        | For            |
| Lennar Corporation  | USA                        | 10-abr-24              | Annual           | Shareholder               | 6        | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts  | Against        | For            |
| Lennar Corporation  | USA                        | 10-abr-24              | Annual           | Shareholder               | 7        | Report on Climate Change   | Against        | For            |
| Synopsys, Inc.  | USA                        | 10-abr-24              | Annual           | Management                | 1a       | Elect Director Aart J. de Geus   | For            | For            |
| Synopsys, Inc.  | USA                        | 10-abr-24              | Annual           | Management                | 1b       | Elect Director Roy Vallee  | For            | For            |
| Synopsys, Inc.  | USA                        | 10-abr-24              | Annual           | Management                | 1c       | Elect Director Sassine Ghazi   | For            | For            |
| Synopsys, Inc.  | USA<br>USA                 | 10-abr-24<br>10-abr-24 | Annual<br>Annual | Management<br>Management  | 1d<br>1e | Elect Director Luis Borgen Elect Director Marc N. Casper   | For<br>For     | For<br>For     |
| Synopsys, Inc.  | USA                        | 10-abr-24              | Annual           | Management                | 16<br>1f | Elect Director Marice N. Casper Elect Director Janice D. Chaffin   | For            | For            |
| Synopsys, Inc. Synopsys, Inc.   | USA                        | 10-abr-24              | Annual           | Management                | 1g       | Elect Director Bruce R. Chizen Elect Director Bruce R. Chizen  | For            | For            |
| Synopsys, Inc.  | USA                        | 10-abr-24              | Annual           | Management                | 1h       | Elect Director Mercedes Johnson  | For            | For            |
| Synopsys, Inc.  | USA                        | 10-abr-24              | Annual           | Management                | 1i       | Elect Director Robert G. Painter   | For            | For            |
| Synopsys, Inc.  | USA                        | 10-abr-24              | Annual           | Management                | 1j       | Elect Director Jeannine P. Sargent   | For            | For            |
| Synopsys, Inc.  | USA                        | 10-abr-24              | Annual           | Management                | 1k       | Elect Director John G. Schwarz   | For            | For            |
| Synopsys, Inc.  | USA                        | 10-abr-24              | Annual           | Management                | 2        | Amend Omnibus Stock Plan   | For            | For            |
| Synopsys, Inc.  | USA                        | 10-abr-24              | Annual           | Management                | <u>3</u> | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For<br>For     |
| Synopsys, Inc.  | USA<br>USA                 | 10-abr-24<br>10-abr-24 | Annual<br>Annual | Management<br>Shareholder | - 4      | Ratify KPMG LLP as Auditors  Paguire Independent Board Chair   | For            | For            |
| Synopsys, Inc. Dow Inc.   | USA                        | 10-abr-24<br>11-abr-24 | Annual           | Management                | ე<br>1a  | Require Independent Board Chair  Elect Director Samuel R. Allen  | Against<br>For | For            |
|   | USA                        | 11-abr-24              | Annual           | Management                | 1b       | Elect Director Samuer N. Ameri Elect Director Gaurdie E. Banister. Jr.   | For            | For            |
| Dow Inc.  |                            |                        |                  |                           |          |  |                |                |
| Dow Inc.  | USA                        | 11-abr-24              | Annual           | Management                | 1c       | Elect Director Wesley G. Bush  | For            | For            |



| Dow Inc. | USA<br>USA<br>USA<br>USA   | 11-abr-24<br>11-abr-24<br>11-abr-24<br>11-abr-24 | Annual<br>Annual<br>Annual | Management<br>Management<br>Management | 1e<br>1f     | Elect Director Jerri DeVard<br>Elect Director Debra L. Dial  | For<br>For | For<br>For     |
|--|----------------------------|--|----------------------------|--|--------------|--|------------|----------------|
| Dow Inc.                            | USA<br>USA                 | 11-abr-24  |                            |  |              |  | For        |                |
| Dow Inc. Dow Inc. Dow Inc. Dow Inc. Dow Inc. Dow Inc.  | USA                        |  | Annuai                     |  |              |  |            |                |
| Dow Inc. Dow Inc. Dow Inc. Dow Inc.  |                            |  | Annual                     | Management                             | 1g<br>1h     | Elect Director Jeff M. Fettig Elect Director Jim Fitterling  | For<br>For | For<br>For     |
| Dow Inc. Dow Inc. Dow Inc.   | USA                        | 11-abr-24  | Annual                     | Management                             | 1i           | Elect Director Jacqueline C. Hinman  | For        | Against        |
| Dow Inc. Dow Inc.  | USA                        | 11-abr-24  | Annual                     | Management                             | 1j           | Elect Director Luis Alberto Moreno   | For        | For            |
|  | USA                        | 11-abr-24  | Annual                     | Management                             | 1k           | Elect Director Jill S. Wyant   | For        | For            |
|  | USA                        | 11-abr-24  | Annual                     | Management                             | 11           | Elect Director Daniel W. Yohannes  | For        | For            |
| Dow Inc. Dow Inc.  | USA<br>USA                 | 11-abr-24<br>11-abr-24                           | Annual<br>Annual           | Management                             | 3            | Advisory Vote to Ratify Named Executive Officers' Compensation   | For<br>For | For<br>For     |
| Dow Inc.   | USA                        | 11-abr-24<br>11-abr-24                           | Annual                     | Management<br>Shareholder              | 4            | Ratify Deloitte & Touche LLP as Auditors Provide Right to Act by Written Consent   | Against    | For            |
| Dow Inc.   | USA                        | 11-abr-24  | Annual                     | Shareholder                            | 5            | Commission Audited Report on Reduced Plastics Demand   | Against    | For            |
| Ferrovial SE   | Netherlands                | 11-abr-24  | Annual                     | Management                             | 1            | Open Meeting   | - "        | -              |
| Ferrovial SE   | Netherlands                | 11-abr-24  | Annual                     | Management                             | 10           | Close Meeting  | -          | -              |
| Ferrovial SE   | Netherlands                | 11-abr-24  | Annual                     | Management                             | 2A           | Receive Report of Management Board (Non-Voting)  | -          |                |
| Ferrovial SE<br>Ferrovial SE   | Netherlands<br>Netherlands | 11-abr-24  | Annual<br>Annual           | Management                             | 2B<br>2C     | Receive Explanation on Company's Reserves and Dividend Policy  Discussion on Company's Company Company Structure  Including the Company Company Company Structure  Including the Company Company Company Structure  Including the Company Comp | -          |                |
| Ferrovial SE   | Netherlands                | 11-abr-24<br>11-abr-24                           | Annual                     | Management<br>Management               | 2D           | Discussion on Company's Corporate Governance Structure  Approve Remuneration Report  | For        | For            |
| Ferrovial SE   | Netherlands                | 11-abr-24  | Annual                     | Management                             | 2E           | Adopt Financial Statements and Statutory Reports   | For        | For            |
| Ferrovial SE   | Netherlands                | 11-abr-24  | Annual                     | Management                             | 3            | Approve Climate Strategy Report  | For        | For            |
| Ferrovial SE   | Netherlands                | 11-abr-24  | Annual                     | Management                             | 4            | Approve Discharge of Directors   | For        | For            |
| Ferrovial SE   | Netherlands                | 11-abr-24  | Annual                     | Management                             | 5            | Ratify Ernst & Young Accountants LLP as Auditors   | For        | For            |
| Ferrovial SE   | Netherlands                | 11-abr-24  | Annual                     | Management                             | 6A           | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital Grant Board Authority to Issue Shares Up to 6 Percent of Issued Capital for Purposes of Serio Dividends   | For        | For            |
| Ferrovial SE<br>Ferrovial SE   | Netherlands<br>Netherlands | 11-abr-24<br>11-abr-24                           | Annual<br>Annual           | Management Management                  | 6B<br>7A     | Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital for Purposes of Scrip Dividends  Authorize Board to Exclude Preemptive Rights from Share Issuances   | For<br>For | For<br>For     |
| Ferrovial SE   | Netherlands                | 11-abr-24  | Annual                     | Management                             | 7B           | Authorize Board to Exclude Preemptive Rights from Share Issuances for Purposes of Scrip Dividends  | For        | For            |
| Ferrovial SE   | Netherlands                | 11-abr-24  | Annual                     | Management                             | 8            | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | For        | For            |
| Ferrovial SE   | Netherlands                | 11-abr-24  | Annual                     | Management                             | 9            | Approve Cancellation of Shares   | For        | For            |
| Industrivarden AB  | Sweden                     | 11-abr-24  | Annual                     | Management                             | 1 10         | Open Meeting   | -          | -              |
| Industrivarden AB Industrivarden AB  | Sweden<br>Sweden           | 11-abr-24<br>11-abr-24                           | Annual<br>Annual           | Management Management                  | 10           | Determine Number of Members (9) and Deputy Members (0) of Board  Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 712,000 for Other Directors  | For<br>For | For            |
| Industrivarden AB  | Sweden                     | 11-abr-24  | Annual                     | Management                             | 12.a         | Approve National Difference of the Amount of SEX 2.4 willion for Grain, SEX 1.4 willion for vice Grain and SEX 712,000 for Gitter Differences.  Reelect Par Borman as Director   | For        | Against        |
| Industrivarden AB  | Sweden                     | 11-abr-24  | Annual                     | Management                             | 12.b         | Reelect Christian Caspar as Director   | For        | Against        |
| Industrivarden AB  | Sweden                     | 11-abr-24  | Annual                     | Management                             | 12.c         | Reelect Marika Fredriksson as Director   | For        | For            |
| Industrivarden AB  | Sweden                     | 11-abr-24  | Annual                     | Management                             | 12.d         | Reelect Bengt Kjell as Director  | For        | For            |
| Industrivarden AB  | Sweden                     | 11-abr-24  | Annual                     | Management                             | 12.e         | Reelect Fredrik Lundberg as Director   | For        | Against        |
| Industrivarden AB Industrivarden AB  | Sweden<br>Sweden           | 11-abr-24<br>11-abr-24                           | Annual                     | Management                             | 12.f         | Reelect Katarina Martinson as Director   | For        | Against<br>For |
| Industrivarden AB  | Sweden                     | 11-abr-24  | Annual                     | Management Management                  | 12.g<br>12.h | Elect Fredrik Persson as New Director  Reelect Lars Pettersson as Director   | For<br>For | Against        |
| Industrivarden AB  | Sweden                     | 11-abr-24  | Annual                     | Management                             | 12.ii        | Reelect Helena Stjernholm as Director  | For        | For            |
| Industrivarden AB  | Sweden                     | 11-abr-24  | Annual                     | Management                             | 12.j         | Reelect Fredrik Lundberg as Board Chairman   | For        | Against        |
| Industrivarden AB  | Sweden                     | 11-abr-24  | Annual                     | Management                             | 13           | Determine Number of Auditors (1)   | For        | For            |
| Industrivarden AB  | Sweden                     | 11-abr-24  | Annual                     | Management                             | 14           | Approve Remuneration of Auditors   | For        | For            |
| Industrivarden AB  | Sweden<br>Sweden           | 11-abr-24  | Annual                     | Management                             | 15           | Ratify Deloitte as Auditors  | For<br>For | For            |
| Industrivarden AB Industrivarden AB  | Sweden                     | 11-abr-24<br>11-abr-24                           | Annual                     | Management Management                  | 16<br>17     | Approve Remuneration Policy And Other Terms of Employment For Executive Management  Approve Remuneration Report  | For        | Against        |
| Industrivarden AB  | Sweden                     | 11-abr-24  | Annual                     | Management                             | 18           | Approve Performance Share Matching Plan  | For        | For            |
| Industrivarden AB  | Sweden                     | 11-abr-24  | Annual                     | Management                             | 19           | Close Meeting  | -          | -              |
| Industrivarden AB  | Sweden                     | 11-abr-24  | Annual                     | Management                             | 2            | Elect Chairman of Meeting  | For        | For            |
| Industrivarden AB  | Sweden                     | 11-abr-24  | Annual                     | Management                             | 3            | Prepare and Approve List of Shareholders   | For        | For            |
| Industrivarden AB  | Sweden                     | 11-abr-24  | Annual                     | Management                             | 4            | Approve Agenda of Meeting  | For        | For            |
| Industrivarden AB Industrivarden AB  | Sweden<br>Sweden           | 11-abr-24<br>11-abr-24                           | Annual<br>Annual           | Management Management                  | 5            | Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting   | For        | For            |
| Industrivarden AB  | Sweden                     | 11-abr-24  | Annual                     | Management                             | 7.a          | Receive Financial Statements and Statutory Reports   | -          | - 101          |
| Industrivarden AB  | Sweden                     | 11-abr-24  | Annual                     | Management                             | 7.b          | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management  | -          | -              |
| Industrivarden AB  | Sweden                     | 11-abr-24  | Annual                     | Management                             | 7.c          | Receive Board's Proposal on Allocation of Income and Dividends   | -          | -              |
| Industrivarden AB  | Sweden                     | 11-abr-24  | Annual                     | Management                             | 88           | Receive President's Report   | -          |                |
| Industrivarden AB Industrivarden AB  | Sweden<br>Sweden           | 11-abr-24<br>11-abr-24                           | Annual<br>Annual           | Management                             | 9.a<br>9.b   | Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports  | For<br>For | For<br>For     |
| Industrivarden AB  | Sweden                     | 11-abr-24<br>11-abr-24                           | Annual                     | Management<br>Management               | 9.b<br>9c.1  | Approve Allocation of Income and Dividends of SEK 7.75 Per Share  Approve Discharge of Fredrik Lundberg  | For        | For            |
| Industrivarden AB  | Sweden                     | 11-abr-24  | Annual                     | Management                             | 9c.2         | Approve Discharge of Par Boman   | For        | For            |
| Industrivarden AB  | Sweden                     | 11-abr-24  | Annual                     | Management                             | 9c.3         | Approve Discharge of Christian Caspar  | For        | For            |
| Industrivarden AB  | Sweden                     | 11-abr-24  | Annual                     | Management                             | 9c.4         | Approve Discharge of Marika Fredriksson  | For        | For            |
| Industrivarden AB  | Sweden                     | 11-abr-24  | Annual                     | Management                             | 9c.5         | Approve Discharge of Bengt Kjell   | For        | For            |
| Industrivarden AB  | Sweden                     | 11-abr-24  | Annual                     | Management                             | 9c.6         | Approve Discharge of Katarina Martinso   | For        | For            |
| Industrivarden AB Industrivarden AB  | Sweden<br>Sweden           | 11-abr-24<br>11-abr-24                           | Annual<br>Annual           | Management Management                  | 9c.7<br>9c.8 | Approve Discharge of Lars Pettersson Approve Discharge of Helena Stjernholm  | For<br>For | For<br>For     |
| Industrivarden AB  | Sweden                     | 11-abr-24  | Annual                     | Management                             | 9c.8<br>9c.9 | Approve Discharge of CEO Helena Stjernholm  Approve Discharge of CEO Helena Stjernholm   | For        | For            |
| Royal Bank of Canada   | Canada                     | 11-abr-24  | Annual                     | Management                             | 1.1          | Flect Director Mirko Biblic  | For        | For            |
| Royal Bank of Canada   | Canada                     | 11-abr-24  | Annual                     | Management                             | 1.10         | Elect Director Maryann Turcke  | For        | For            |
| Royal Bank of Canada   | Canada                     | 11-abr-24  | Annual                     | Management                             | 1.11         | Elect Director Thierry Vandal  | For        | For            |
| Royal Bank of Canada   | Canada                     | 11-abr-24  | Annual                     | Management                             | 1.12         | Elect Director Frank Vettese   | For        | For            |
| Royal Bank of Canada   | Canada                     | 11-abr-24  | Annual                     | Management                             | 1.13         | Elect Director Jeffery Yabuki  | For        | For            |
| Royal Bank of Canada<br>Royal Bank of Canada   | Canada<br>Canada           | 11-abr-24<br>11-abr-24                           | Annual                     | Management Management                  | 1.2          | Elect Director Andrew A. Chisholm Elect Director Jacynthe Cote   | For<br>For | For<br>For     |
| Royal Bank of Canada   | Canada                     | 11-abr-24  | Annual                     | Management                             | 1.4          | Elect Director Toos N. Daruvala  | For        | For            |
|  | Canada                     | 11-abr-24  | Annual                     | Management                             | 1.5          | Elect Director Cynthia Devine  | For        | For            |
| Royal Bank of Canada   |                            | 44 1 51  | Americal                   |  | 1.6          |  | For        | For            |
| Royal Bank of Canada<br>Royal Bank of Canada   | Canada                     | 11-abr-24  | Annual                     | Management                             |              | Elect Director Roberta L. Jamieson   |            |                |
|  | Canada<br>Canada<br>Canada | 11-abr-24<br>11-abr-24<br>11-abr-24              | Annual<br>Annual           | Management Management Management       | 1.7          | Elect Director Roberta L. Jamieson Elect Director David McKay Elect Director Amanda Norton   | For<br>For | For<br>For     |



| Compañía                                     | País                       | Fecha Junta            | Tipo                          | Proponente                 | Art.       | Propuesta  | Rec Mgmt           | Voto               |
|--|----------------------------|------------------------|-------------------------------|----------------------------|------------|--|--------------------|--------------------|
| Royal Bank of Canada                         | Canada                     | 11-abr-24              | Annual                        | Management                 | 2          | Ratify PricewaterhouseCoopers LLP as Auditors  | For                | For                |
| Royal Bank of Canada                         | Canada                     | 11-abr-24              | Annual                        | Management                 | 3          | Advisory Vote on Executive Compensation Approach   | For                | For                |
| Royal Bank of Canada                         | Canada                     | 11-abr-24              | Annual                        | Shareholder                | 1          | SP 1: Disclose Clean Energy to Fossil Fuel Financing Ratios  | Against            | Against            |
| Royal Bank of Canada<br>Royal Bank of Canada | Canada<br>Canada           | 11-abr-24<br>11-abr-24 | Annual<br>Annual              | Shareholder<br>Shareholder | 3          | SP 2: Report on Impact of Oil and Gas Divestment SP 3: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis   | Against<br>Against | Against<br>Against |
| Royal Bank of Canada                         | Canada                     | 11-abr-24              | Annual                        | Shareholder                | 4          | SP 4: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements   | Against            | For                |
| Royal Bank of Canada                         | Canada                     | 11-abr-24              | Annual                        | Shareholder                | 5          | SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting  | Against            | For                |
| Royal Bank of Canada                         | Canada                     | 11-abr-24              | Annual                        | Shareholder                | 6          | SP 6: Report on Loans Made by the Bank in Support of the Circular Economy  | Against            | For                |
| Royal Bank of Canada                         | Canada                     | 11-abr-24              | Annual                        | Shareholder                | 7          | SP 7: Advisory Vote on Environmental Policies  | Against            | For                |
| Telefonica SA                                | Spain                      | 11-abr-24              | Annual                        | Management                 | 1.1        | Approve Consolidated and Standalone Financial Statements   | For                | For                |
| Telefonica SA Telefonica SA                  | Spain                      | 11-abr-24<br>11-abr-24 | Annual<br>Annual              | Management Management      | 1.2        | Approve Non-Financial Information Statement  Approve Discharge of Board  | For                | For                |
| Telefonica SA                                | Spain<br>Spain             | 11-abr-24              | Annual                        | Management                 | 2          | Approve Discringe of Dodru Approve Allocation of Income  | For                | For                |
| Telefonica SA                                | Spain                      | 11-abr-24              | Annual                        | Management                 | 3          | Renew Appointment of PricewaterhouseCoopers as Auditor   | For                | For                |
| Telefonica SA                                | Spain                      | 11-abr-24              | Annual                        | Management                 | 4.1        | Reelect Isidro Faine Casas as Director   | For                | For                |
| Telefonica SA                                | Spain                      | 11-abr-24              | Annual                        | Management                 | 4.2        | Reelect Jose Javier Echenique Landiribar as Director   | For                | For                |
| Telefonica SA                                | Spain                      | 11-abr-24              | Annual                        | Management                 | 4.3        | Reelect Peter Loscher as Director  | For                | For                |
| Telefonica SA                                | Spain                      | 11-abr-24              | Annual                        | Management                 | 4.4        | Reelect Veronica Maria Pascual Boe as Director   | For                | For                |
| Telefonica SA Telefonica SA                  | Spain<br>Spain             | 11-abr-24<br>11-abr-24 | Annual<br>Annual              | Management<br>Management   | 4.6        | Reelect Claudia Sender Ramirez as Director Ratify Appointment of and Elect Solange Sobral Targa as Director  | For                | For                |
| Telefonica SA                                | Spain                      | 11-abr-24              | Annual                        | Management                 | 4.7        | Ratify Appointment of and Elect Olarge Social range as Director Ratify Appointment of and Elect Olarge Social range as Director  | For                | For                |
| Telefonica SA                                | Spain                      | 11-abr-24              | Annual                        | Management                 | 5          | Approve Reduction in Share Capital via Amortization of Treasury Shares   | For                | For                |
| Telefonica SA                                | Spain                      | 11-abr-24              | Annual                        | Management                 | 6          | Approve Dividends Charged Against Unrestricted Reserves  | For                | For                |
| Telefonica SA                                | Spain                      | 11-abr-24              | Annual                        | Management                 | 7          | Approve Long-Term Incentive Plan   | For                | For                |
| Telefonica SA                                | Spain                      | 11-abr-24              | Annual                        | Management                 | 8          | Authorize Board to Ratify and Execute Approved Resolutions   | For                | For                |
| Telefonica SA                                | Spain<br>Finland           | 11-abr-24<br>12-abr-24 | Annual<br>Annual              | Management<br>Management   | 9          | Advisory Vote on Remuneration Report   | For                | For                |
| Elisa Oyj<br>Elisa Oyj                       | Finland                    | 12-abr-24<br>12-abr-24 | Annual                        | Management<br>Management   | 10         | Open Meeting Approve Remuneration Report (Advisory Vote)   | For                | Against            |
| Elisa Oyi                                    | Finland                    | 12-abr-24              | Annual                        | Management                 | 11         | Approve Remuneration Policy And Other Terms of Employment For Executive Management   | For                | Against            |
| Elisa Oyj                                    | Finland                    | 12-abr-24              | Annual                        | Management                 | 12         | Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 87,000 for Vice Chairman and the Chairman of the Committees                                   |                    | For                |
| Elisa Oyj                                    | Finland                    | 12-abr-24              | Annual                        | Management                 | 13         | Fix Number of Directors at Eight   | For                | For                |
| Elisa Oyj                                    | Finland                    | 12-abr-24              | Annual                        | Management                 | 14         | Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors;                           | For                | Against            |
| Elisa Oyj                                    | Finland                    | 12-abr-24              | Annual                        | Management                 | 15         | Approve Remuneration of Auditors   | For                | For                |
| Elisa Oyi                                    | Finland<br>Finland         | 12-abr-24<br>12-abr-24 | Annual<br>Annual              | Management<br>Management   | 16<br>17   | Ratify Ernst & Young Oy as Auditors Authorise Share Pengundang Pengund   | For                | For                |
| Elisa Oyj Elisa Oyi                          | Finland                    | 12-abr-24              | Annual                        | Management                 | 18         | Authorize Share Repurchase Program  Approve Issuance of up to 15 Million Shares without Preemptive Rights  | For                | For                |
| Elisa Oyj                                    | Finland                    | 12-abr-24              | Annual                        | Management                 | 19         | Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Kymen Puhelin Oy)  | For                | For                |
| Elisa Oyj                                    | Finland                    | 12-abr-24              | Annual                        | Management                 | 2          | Call the Meeting to Order  | -                  | -                  |
| Elisa Oyj                                    | Finland                    | 12-abr-24              | Annual                        | Management                 | 20         | Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Telekarelia Oy)  | For                | For                |
| Elisa Oyj                                    | Finland                    | 12-abr-24              | Annual                        | Management                 | 21         | Close Meeting  | -                  | -                  |
| Elisa Oyj                                    | Finland<br>Finland         | 12-abr-24<br>12-abr-24 | Annual<br>Annual              | Management                 | 4          | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting   | -                  | -                  |
| Elisa Oyi<br>Elisa Ovi                       | Finland                    | 12-abr-24              | Annual                        | Management Management      | 5          | Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders   | -                  |                    |
| Elisa Oyj                                    | Finland                    | 12-abr-24              | Annual                        | Management                 | 6          | Receive Financial Statements and Statutory Reports   | -                  | -                  |
| Elisa Oyi                                    | Finland                    | 12-abr-24              | Annual                        | Management                 | 7          | Accept Financial Statements and Statutory Reports  | For                | For                |
| Elisa Oyj                                    | Finland                    | 12-abr-24              | Annual                        | Management                 | 8          | Approve Allocation of Income and Dividends of EUR 2.25 Per Share   | For                | For                |
| Elisa Oyj                                    | Finland                    | 12-abr-24              | Annual                        | Management                 | 9          | Approve Discharge of Board and President   | For                | For                |
| Straumann Holding AG                         | Switzerland                | 12-abr-24              | Annual                        | Management                 | 1.1        | Accept Financial Statements and Statutory Reports  | For                | For                |
| Straumann Holding AG Straumann Holding AG    | Switzerland<br>Switzerland | 12-abr-24<br>12-abr-24 | Annual<br>Annual              | Management<br>Management   | 1.2        | Approve Remuneration Report  | For                | For                |
| Straumann Holding AG                         | Switzerland                | 12-abr-24              | Annual                        | Management                 | 10         | Approve Non-Financial Report  Transact Other Business (Voting)   | For                | Against            |
| Straumann Holding AG                         | Switzerland                | 12-abr-24              | Annual                        | Management                 | 2          | Approve Allocation of Income and Dividends of CHF 0.85 per Share   | For                | For                |
| Straumann Holding AG                         | Switzerland                | 12-abr-24              | Annual                        | Management                 | 3          | Approve Discharge of Board and Senior Management   | For                | For                |
| Straumann Holding AG                         | Switzerland                | 12-abr-24              | Annual                        | Management                 | 4          | Approve Remuneration of Directors in the Amount of CHF 2.6 Million   | For                | For                |
| Straumann Holding AG                         | Switzerland                | 12-abr-24              | Annual                        | Management                 | 5.1        | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.2 Million  | For                | For                |
| Straumann Holding AG                         | Switzerland                | 12-abr-24              | Annual                        | Management                 | 5.2        | Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million  | For                | For                |
| Straumann Holding AG Straumann Holding AG    | Switzerland<br>Switzerland | 12-abr-24<br>12-abr-24 | Annual<br>Annual              | Management<br>Management   | 5.3<br>6.1 | Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million  Reelect Petra Rumof as Director and Board Chair                              | For                | For                |
| Straumann Holding AG                         | Switzerland                | 12-abr-24              | Annual                        | Management                 | 6.2        | Reelect Olivier Filliol as Director  | For                | For                |
| Straumann Holding AG                         | Switzerland                | 12-abr-24              | Annual                        | Management                 | 6.3        | Reelect Marco Gadola as Director   | For                | Against            |
| Straumann Holding AG                         | Switzerland                | 12-abr-24              | Annual                        | Management                 | 6.4        | Reelect Thomas Straumann as Director   | For                | For                |
| Straumann Holding AG                         | Switzerland                | 12-abr-24              | Annual                        | Management                 | 6.5        | Reelect Regula Wallimann as Director   | For                | For                |
| Straumann Holding AG                         | Switzerland                | 12-abr-24              | Annual                        | Management                 | 6.6        | Elect Xiaoqun Clever-Steg as Director  | For                | For                |
| Straumann Holding AG                         | Switzerland<br>Switzerland | 12-abr-24<br>12-abr-24 | Annual<br>Annual              | Management                 | 6.7<br>7.1 | Elect Stefan Meister as Director   | For                | For                |
| Straumann Holding AG Straumann Holding AG    | Switzerland<br>Switzerland | 12-abr-24<br>12-abr-24 | Annual                        | Management<br>Management   | 7.1        | Appoint Olivier Filliol as Member of the Human Resources and Compensation Committee  Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee        | For                | Against            |
| Straumann Holding AG                         | Switzerland                | 12-abr-24              | Annual                        | Management                 | 7.3        | Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee  Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee | For                | For                |
| Straumann Holding AG                         | Switzerland                | 12-abr-24              | Annual                        | Management                 | 8          | Designate NEOVIUS AG as Independent Proxy  | For                | For                |
| Straumann Holding AG                         | Switzerland                | 12-abr-24              | Annual                        | Management                 | 9          | Ratify Ernst & Young AG as Auditors  | For                | For                |
| UniCredit SpA                                | Italy                      | 12-abr-24              | Annual/Special                | Management                 | 1          | Accept Financial Statements and Statutory Reports  | For                | For                |
| UniCredit SpA                                | Italy                      | 12-abr-24              | Annual/Special                | Management                 | 1          | Authorize Board to Increase Capital to Service the 2022 Group Incentive System   | For                | For                |
| UniCredit SpA                                | Italy                      | 12-abr-24              | Annual/Special                | Management                 | 10         | Approve 2024 Group Incentive System  | For                | For                |
| UniCredit SpA                                | Italy<br>Italy             | 12-abr-24<br>12-abr-24 | Annual/Special Annual/Special | Management<br>Management   | 11         | Approve Employees Share Ownership Plan Approve Allegating of Income  | For                | For                |
| UniCredit SpA UniCredit SpA                  | Italy Italy                | 12-abr-24<br>12-abr-24 | Annual/Special Annual/Special | Management<br>Management   | 2          | Approve Allocation of Income  Authorize Board to Increase Capital to Service the 2023 Group Incentive System   | For                | For                |
| UniCredit SpA                                | Italy                      | 12-abr-24              | Annual/Special                | Management                 | 3          | Authorize board to increase Capital to Service the 2023 Group incentive System  Approve Elimination of Negative Reserves  Approve Elimination of Negative Reserves             | For                | For                |
| UniCredit SpA                                | Italy                      | 12-abr-24              | Annual/Special                | Management                 | 3          | Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023  | For                | For                |
| UniCredit SpA                                | Italy                      | 12-abr-24              | Annual/Special                | Management                 | 4          | Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5  | For                | For                |
| UniCredit SpA                                | Italy                      | 12-abr-24              | Annual/Special                | Management                 | 4          | Authorize Share Repurchase Program   | For                | For                |
|  |                            |                        | A                             |                            |            |  | F                  | For                |
| UniCredit SpA UniCredit SpA                  | Italy Italy                | 12-abr-24<br>12-abr-24 | Annual/Special Annual/Special | Management<br>Management   | 5<br>6.1   | Fix Number of Directors and Members of the Management Control Committee  Slate 1 Submitted by Management   | For                | For                |



| Compañía   | País                       | Fecha Junta            | Tipo                     | Proponente                | Art.       | Propuesta  | Rec Mgmt    | Voto           |
|--|----------------------------|------------------------|--------------------------|---------------------------|------------|--|-------------|----------------|
| UniCredit SpA  | Italy                      | 12-abr-24              | Annual/Special           | Management                | 7          | Approve Remuneration of Directors and Members of the Management Control Committee  | For         | For            |
| UniCredit SpA  | Italy                      | 12-abr-24              | Annual/Special           | Management                | 8          | Approve Remuneration Policy  | For         | For            |
| UniCredit SpA  | Italy                      | 12-abr-24              | Annual/Special           | Management                | 9          | Approve Second Section of the Remuneration Report  | For         | For            |
| UniCredit SpA<br>IQVIA Holdings Inc.   | USA Italy                  | 12-abr-24<br>16-abr-24 | Annual/Special<br>Annual | Shareholder<br>Management | 6.2<br>1a  | Slate 2 Submitted by Institutional Investors (Assogestioni)  Elect Director Ari Bousbib  | None<br>For | Against<br>For |
| IQVIA Holdings Inc.  | USA                        | 16-abr-24              | Annual                   | Management                | 1b         | Elect Director Carol J. Burt   | For         | For            |
| IQVIA Holdings Inc.  | USA                        | 16-abr-24              | Annual                   | Management                | 1c         | Elect Director Colleen A. Goggins  | For         | For            |
| IQVIA Holdings Inc.  | USA                        | 16-abr-24              | Annual                   | Management                | 1d         | Elect Director John M. Leonard   | For         | For            |
| IQVIA Holdings Inc.  | USA                        | 16-abr-24              | Annual                   | Management                | 1e         | Elect Director Todd B. Sisitsky  | For         | For            |
| IQVIA Holdings Inc.  | USA                        | 16-abr-24              | Annual                   | Management                | 1f         | Elect Director Sheila A. Stamps  | For         | For            |
| IQVIA Holdings Inc.  | USA<br>USA                 | 16-abr-24              | Annual<br>Annual         | Management                |            | Advisory Vote to Ratify Named Executive Officers' Compensation   | For<br>For  | For<br>For     |
| IQVIA Holdings Inc. IQVIA Holdings Inc.  | USA                        | 16-abr-24<br>16-abr-24 | Annual                   | Management<br>Shareholder | 3          | Ratify PricewaterhouseCoopers LLP as Auditors  Report on Political Contributions and Expenditures  | Against     | For            |
| Moody's Corporation  | USA                        | 16-abr-24              | Annual                   | Management                | 1a         | Elect Director Jorge A. Bermudez   | For         | For            |
| Moody's Corporation  | USA                        | 16-abr-24              | Annual                   | Management                | 1b         | Elect Director Therese Esperdy   | For         | For            |
| Moody's Corporation  | USA                        | 16-abr-24              | Annual                   | Management                | 1c         | Elect Director Robert Fauber   | For         | For            |
| Moody's Corporation  | USA                        | 16-abr-24              | Annual                   | Management                | 1d         | Elect Director Vincent A. Forlenza   | For         | For            |
| Moody's Corporation  | USA                        | 16-abr-24              | Annual                   | Management                | 1e         | Elect Director Kathryn M. Hill   | For         | For            |
| Moody's Corporation  | USA                        | 16-abr-24              | Annual                   | Management                | 1f         | Elect Director Lloyd W. Howell, Jr.  | For         | For            |
| Moody's Corporation  Moody's Corporation   | USA<br>USA                 | 16-abr-24<br>16-abr-24 | Annual<br>Annual         | Management<br>Management  | 1g<br>1h   | Elect Director Jose M. Minaya Elect Director Leslie F. Seidman   | For For     | For<br>For     |
| Moody's Corporation  | USA                        | 16-abr-24              | Annual                   | Management                | 1i         | Elect Director Zig Serafin   | For         | For            |
| Moody's Corporation  | USA                        | 16-abr-24              | Annual                   | Management                | 1i         | Elect Director Bruce Van Saun  | For         | For            |
| Moody's Corporation  | USA                        | 16-abr-24              | Annual                   | Management                | 2          | Ratify KPMG LLP as Auditors  | For         | For            |
| Moody's Corporation  | USA                        | 16-abr-24              | Annual                   | Management                | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For         | For            |
| Moody's Corporation  | USA                        | 16-abr-24              | Annual                   | Management                | 4          | Provide Right to Call Special Meeting  | For         | For            |
| Moody's Corporation  | USA                        | 16-abr-24              | Annual                   | Shareholder               | 5          | Reduce Ownership Threshold for Shareholders to Call Special Meeting  | Against     | For            |
| Public Service Enterprise Group Incorporated   | USA                        | 16-abr-24              | Annual                   | Management                | 1.1        | Elect Director Ralph A. LaRossa  | For         | For            |
| Public Service Enterprise Group Incorporated   | USA                        | 16-abr-24              | Annual                   | Management                | 1.10       | Elect Director John P. Surma   | For         | For            |
| Public Service Enterprise Group Incorporated   | USA<br>USA                 | 16-abr-24<br>16-abr-24 | Annual<br>Annual         | Management<br>Management  | 1.11       | Elect Director Kenneth Y. Tanji  Elect Director Susan Tomasky  | For<br>For  | For<br>For     |
| Public Service Enterprise Group Incorporated  Public Service Enterprise Group Incorporated | USA                        | 16-abr-24              | Annual                   | Management                | 1.3        | Elect Director Susair Torriasky  Elect Director Willie A. Deese  | For         | For            |
| Public Service Enterprise Group Incorporated   | USA                        | 16-abr-24              | Annual                   | Management                | 1.4        | Elect Director Jamie M. Gentoso  | For         | For            |
| Public Service Enterprise Group Incorporated   | USA                        | 16-abr-24              | Annual                   | Management                | 1.5        | Elect Director Barry H. Ostrowsky  | For         | For            |
| Public Service Enterprise Group Incorporated   | USA                        | 16-abr-24              | Annual                   | Management                | 1.6        | Elect Director Ricardo G. Perez  | For         | For            |
| Public Service Enterprise Group Incorporated   | USA                        | 16-abr-24              | Annual                   | Management                | 1.7        | Elect Director Valerie A. Smith  | For         | For            |
| Public Service Enterprise Group Incorporated   | USA                        | 16-abr-24              | Annual                   | Management                | 1.8        | Elect Director Scott G. Stephenson   | For         | For            |
| Public Service Enterprise Group Incorporated   | USA                        | 16-abr-24              | Annual                   | Management                | 1.9        | Elect Director Laura A. Sugg   | For         | For            |
| Public Service Enterprise Group Incorporated   | USA                        | 16-abr-24              | Annual                   | Management                | 2<br>3A    | Advisory Vote to Ratify Named Executive Officers' Compensation   | For<br>For  | For<br>For     |
| Public Service Enterprise Group Incorporated   | USA<br>USA                 | 16-abr-24<br>16-abr-24 | Annual<br>Annual         | Management<br>Management  | 3A<br>3B   | Eliminate Supermajority Vote Requirement for Business Combinations  Eliminate Supermajority Vote Requirements to Remove a Director Without Cause | For         | For            |
| Public Service Enterprise Group Incorporated Public Service Enterprise Group Incorporated  | USA                        | 16-abr-24              | Annual                   | Management                | 3c         | Eliminate Supermajority Vote Requirements to Remove a Director Without Cause  Eliminate Supermajority Vote Requirement to Amend Bylaws           | For         | For            |
| Public Service Enterprise Group Incorporated   | USA                        | 16-abr-24              | Annual                   | Management                | 4          | Ratify Deloitte & Touche LLP as Auditors   | For         | For            |
| Stellantis NV  | Netherlands                | 16-abr-24              | Annual                   | Management                | 1          | Open Meeting   | -           | -              |
| Stellantis NV  | Netherlands                | 16-abr-24              | Annual                   | Management                | 2.a        | Receive Report of Management Board (Non-Voting)  | -           | -              |
| Stellantis NV  | Netherlands                | 16-abr-24              | Annual                   | Management                | 2.b        | Receive Explanation on Company's Reserves and Dividend Policy  | -           | -              |
| Stellantis NV  | Netherlands                | 16-abr-24              | Annual                   | Management                | 2.c        | Discussion on Company's Corporate Governance Structure   | -           | -              |
| Stellantis NV  | Netherlands                | 16-abr-24              | Annual                   | Management                | 2.d        | Approve Remuneration Report  | For         | Against        |
| Stellantis NV<br>Stellantis NV   | Netherlands<br>Netherlands | 16-abr-24<br>16-abr-24 | Annual<br>Annual         | Management                | 2.e<br>2.f | Adopt Financial Statements and Statutory Reports   | For For     | For<br>For     |
| Stellantis NV  | Netherlands                | 16-abr-24              | Annual                   | Management<br>Management  |            | Approve Dividends Approve Discharge of Directors   | For         | For            |
| Stellantis NV  | Netherlands                | 16-abr-24              | Annual                   | Management                | 2.g        | Elect Claudia Parzani as Non-Executive Director  | For         | For            |
| Stellantis NV  | Netherlands                | 16-abr-24              | Annual                   | Management                | 4.a        | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital   | For         | For            |
| Stellantis NV  | Netherlands                | 16-abr-24              | Annual                   | Management                | 4.b        | Authorize Board to Exclude Preemptive Rights from Share Issuances  | For         | For            |
| Stellantis NV  | Netherlands                | 16-abr-24              | Annual                   | Management                | 5          | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | For         | For            |
| Stellantis NV  | Netherlands                | 16-abr-24              | Annual                   | Management                | 6.A        | Approve Cancellation of Common Shares  | For         | For            |
| Stellantis NV  | Netherlands                | 16-abr-24              | Annual                   | Management                | 6.B        | Approve Cancellation of All Class B Special Voting Shares  | For         | For            |
| Stellantis NV  | Netherlands                | 16-abr-24              | Annual                   | Management                | 7          | Close Meeting  | -<br>For    | For            |
| Adobe Inc.   | USA                        | 17-abr-24              | Annual                   | Management                | 1a         | Elect Director Cristiano Amon  |             |                |
| Adobe Inc. Adobe Inc.  | USA<br>USA                 | 17-abr-24<br>17-abr-24 | Annual<br>Annual         | Management<br>Management  | 1b<br>1c   | Elect Director Amy Banse Elect Director Brett Biggs  | For<br>For  | For<br>For     |
| Adobe Inc.   | USA                        | 17-abr-24              | Annual                   | Management                | 1d         | Elect Director Belanie Boulden   | For         | For            |
| Adobe Inc.   | USA                        | 17-abr-24              | Annual                   | Management                | 1e         | Elect Director Frank Calderoni   | For         | For            |
| Adobe Inc.   | USA                        | 17-abr-24              | Annual                   | Management                | 1f         | Elect Director Laura Desmond   | For         | For            |
| Adobe Inc.   | USA                        | 17-abr-24              | Annual                   | Management                | 1g         | Elect Director Shantanu Narayen  | For         | For            |
| Adobe Inc.   | USA                        | 17-abr-24              | Annual                   | Management                | 1h         | Elect Director Spencer Neumann   | For         | For            |
| Adobe Inc.   | USA                        | 17-abr-24              | Annual                   | Management                | 1i         | Elect Director Kathleen Oberg  | For         | For            |
| Adobe Inc.   | USA                        | 17-abr-24              | Annual                   | Management                | 1j         | Elect Director Dheeraj Pandey  | For         | For            |
| Adobe Inc. Adobe Inc.  | USA<br>USA                 | 17-abr-24<br>17-abr-24 | Annual<br>Annual         | Management<br>Management  | 1k<br>1l   | Elect Director David Ricks Elect Director Daniel Rosensweig  | For<br>For  | For<br>For     |
| Adobe Inc.   | USA                        | 17-abr-24              | Annual                   | Management                | 2          | Amend Omnibus Stock Plan   | For         | For            |
| Adobe Inc.   | USA                        | 17-abr-24              | Annual                   | Management                | 3          | Ratify KPMG LLP as Auditors  | For         | For            |
| Adobe Inc.   | USA                        | 17-abr-24              | Annual                   | Management                | 4          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For         | For            |
| Adobe Inc.   | USA                        | 17-abr-24              | Annual                   | Shareholder               | 5          | Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy   | Against     | Against        |
| Adobe Inc.   | USA                        | 17-abr-24              | Annual                   | Shareholder               | 6          | Report on Hiring of Persons with Arrest or Incarceration Records   | Against     | For            |
| Ferrari NV   | Netherlands                | 17-abr-24              | Annual                   | Management                | 1          | Open Meeting   | -           | -              |
| Ferrari NV   | Netherlands                | 17-abr-24              | Annual                   | Management                | 2.a        | Receive Director's Board Report (Non-Voting)   | <u>-</u>    | -              |
|  | Netherlands                | 17-abr-24              | Annual                   | Management                | 2.b        | Receive Explanation on Company's Reserves and Dividend Policy  | -           | -              |
| Ferrari NV   |                            |                        | Annual                   | Morra                     |            | Discuss Cornerate Coursesons Chapter in Board Bonest   |             |                |
| Ferrari NV Ferrari NV Ferrari NV   | Netherlands<br>Netherlands | 17-abr-24<br>17-abr-24 | Annual<br>Annual         | Management<br>Management  | 2.c<br>2.d | Discuss Corporate Governance Chapter in Board Report  Approve Remuneration Report  | - For       | For            |



| Compañía   | País                       | Fecha Junta            | Tipo             | Proponente                                  | Art.       | Propuesta  | Rec Mgmt   | Voto           |
|--|----------------------------|------------------------|------------------|---|------------|--|------------|----------------|
| Ferrari NV   | Netherlands                | 17-abr-24              | Annual           | Management                                  | 2.f        | Approve Dividends  | For        | For            |
| Ferrari NV   | Netherlands                | 17-abr-24              | Annual           | Management                                  | 2.g        | Approve Discharge of Directors   | For        | For            |
| Ferrari NV   | Netherlands                | 17-abr-24              | Annual           | Management                                  | 3.A        | Reelect John Elkann as Executive Director  | For        | Against        |
| Ferrari NV<br>Ferrari NV                                   | Netherlands<br>Netherlands | 17-abr-24<br>17-abr-24 | Annual<br>Annual | Management                                  | 3.B<br>3.C | Reelect Benedetto Vigna as Executive Director  | For<br>For | For            |
| Ferrari NV   | Netherlands                | 17-abr-24<br>17-abr-24 | Annual           | Management<br>Management                    | 3.D        | Reelect Piero Ferrari as Non-Executive Director  Reelect Delphine Arnault as Non-Executive Director  | For        | Against<br>For |
| Ferrari NV   | Netherlands                | 17-abr-24              | Annual           | Management                                  | 3.E        | Relect Francesca Bellettini as Non-Executive Director  | For        | For            |
| Ferrari NV   | Netherlands                | 17-abr-24              | Annual           | Management                                  | 3.F        | Reelect Eduardo H. Cue as Non-Executive Director   | For        | For            |
| Ferrari NV   | Netherlands                | 17-abr-24              | Annual           | Management                                  | 3.G        | Reelect Sergio Duca as Non-Executive Director  | For        | For            |
| Ferrari NV   | Netherlands                | 17-abr-24              | Annual           | Management                                  | 3.H        | Reelect John Galantic as Non-Executive Director  | For        | For            |
| Ferrari NV   | Netherlands                | 17-abr-24              | Annual           | Management                                  | 3.i        | Reelect Maria Patrizia Grieco as Non-Executive Director  | For        | For            |
| Ferrari NV Ferrari NV                                      | Netherlands<br>Netherlands | 17-abr-24<br>17-abr-24 | Annual<br>Annual | Management                                  | 3.j<br>3.k | Reelect Adam Keswick as Non-Executive Director   | For<br>For | For            |
| Ferrari NV   | Netherlands                | 17-abr-24              | Annual           | Management Management                       | 4.1        | Reelect Michelangelo Volpi as Non-Executive Director  Grant Board Authority to Issue Shares  | For        | For            |
| Ferrari NV   | Netherlands                | 17-abr-24              | Annual           | Management                                  | 4.2        | Authorize Board to Exclude Preemptive Rights from Share Issuances  | For        | For            |
| Ferrari NV   | Netherlands                | 17-abr-24              | Annual           | Management                                  | 5          | Amend Remuneration Policy of Board of Directors  | For        | For            |
| Ferrari NV   | Netherlands                | 17-abr-24              | Annual           | Management                                  | 6          | Authorize Repurchase of Up to 10 Percent of Issued Common Shares   | For        | For            |
| Ferrari NV   | Netherlands                | 17-abr-24              | Annual           | Management                                  | 7          | Reappoint Auditors   | For        | For            |
| Ferrari NV Ferrari NV                                      | Netherlands                | 17-abr-24              | Annual           | Management                                  | 8          | Approve Awards to Executive Director   | For        | For            |
| Royal KPN NV   | Netherlands<br>Netherlands | 17-abr-24<br>17-abr-24 | Annual<br>Annual | Management Management                       | 1          | Close Meeting Open Meeting and Announcements   | -          | -              |
| Royal KPN NV   | Netherlands                | 17-abr-24              | Annual           | Management                                  | 10         | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors   | For        | For            |
| Royal KPN NV   | Netherlands                | 17-abr-24              | Annual           | Management                                  | 11         | Approve Remuneration Policy of Management Board  | For        | For            |
| Royal KPN NV   | Netherlands                | 17-abr-24              | Annual           | Management                                  | 12         | Approve Remuneration Policy of Supervisory Board   | For        | For            |
| Royal KPN NV   | Netherlands                | 17-abr-24              | Annual           | Management                                  | 13         | Notification of the Intended Reappointments of Farwerck, Figee, Garssen and Snoep to Management Board  | =          | -              |
| Royal KPN NV   | Netherlands                | 17-abr-24              | Annual           | Management                                  | 14         | Discuss Composition of the Supervisory Board   |            |                |
| Royal KPN NV<br>Royal KPN NV                               | Netherlands<br>Netherlands | 17-abr-24<br>17-abr-24 | Annual<br>Annual | Management                                  | 15<br>16   | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | For<br>For | For<br>For     |
| Royal KPN NV   | Netherlands<br>Netherlands | 17-abr-24<br>17-abr-24 | Annual           | Management Management                       | 17         | Approve Reduction in Share Capital Through Cancellation of Shares  Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital                | For        | For            |
| Royal KPN NV   | Netherlands                | 17-abr-24              | Annual           | Management                                  | 18         | Authorize Board to Exclude Preemptive Rights from Share Issuances  | For        | For            |
| Royal KPN NV   | Netherlands                | 17-abr-24              | Annual           | Management                                  | 19         | Other Business (Non-Voting)  | -          | -              |
| Royal KPN NV   | Netherlands                | 17-abr-24              | Annual           | Management                                  | 2          | Receive Report of Management Board (Non-Voting)  | -          | -              |
| Royal KPN NV   | Netherlands                | 17-abr-24              | Annual           | Management                                  | 20         | Close Meeting  | =          | -              |
| Royal KPN NV   | Netherlands                | 17-abr-24              | Annual           | Management                                  | 3          | Adopt Financial Statements   | For        | For            |
| Royal KPN NV<br>Royal KPN NV                               | Netherlands<br>Netherlands | 17-abr-24<br>17-abr-24 | Annual<br>Annual | Management<br>Management                    | 5          | Approve Remuneration Report  Receive Explanation on Company's Reserves and Dividend Policy   | For        | For            |
| Royal KPN NV   | Netherlands                | 17-abr-24              | Annual           | Management                                  | 6          | Necesive Expansation on Company's Nesesives and Dividend Folicy  Approve Dividends  Approve Dividends  | For        | For            |
| Royal KPN NV   | Netherlands                | 17-abr-24              | Annual           | Management                                  | 7          | Approve Discharge of Management Board  | For        | For            |
| Royal KPN NV   | Netherlands                | 17-abr-24              | Annual           | Management                                  | 8          | Approve Discharge of Supervisory Board   | For        | For            |
| Royal KPN NV   | Netherlands                | 17-abr-24              | Annual           | Management                                  | 9          | Discussion on Company's Corporate Governance Structure   | -          | -              |
| The Sherwin-Williams Company                               | USA                        | 17-abr-24              | Annual           | Management                                  | 1a         | Elect Director Kerrii B. Anderson  | For        | For            |
| The Sherwin-Williams Company The Sherwin-Williams Company  | USA<br>USA                 | 17-abr-24<br>17-abr-24 | Annual<br>Annual | Management Management                       | 1b<br>1c   | Elect Director Arthur F. Anton Elect Director Jeff M. Fettig   | For<br>For | For            |
| The Sherwin-Williams Company  The Sherwin-Williams Company | USA                        | 17-abr-24              | Annual           | Management                                  | 1d         | Elect Director John G. Morikis   | For        | For            |
| The Sherwin-Williams Company                               | USA                        | 17-abr-24              | Annual           | Management                                  | 1e         | Elect Director Heidi G. Petz   | For        | For            |
| The Sherwin-Williams Company                               | USA                        | 17-abr-24              | Annual           | Management                                  | 1f         | Elect Director Christine A. Poon   | For        | For            |
| The Sherwin-Williams Company                               | USA                        | 17-abr-24              | Annual           | Management                                  | 1g         | Elect Director Aaron M. Powell   | For        | For            |
| The Sherwin-Williams Company                               | USA                        | 17-abr-24              | Annual           | Management                                  | 1h         | Elect Director Marta R. Stewart  | For        | For            |
| The Sherwin-Williams Company                               | USA                        | 17-abr-24              | Annual           | Management                                  |            | Elect Director Michael H. Thaman   | For        | For<br>For     |
| The Sherwin-Williams Company                               | USA                        | 17-abr-24              | Annual           | Management                                  | 11         | Elect Director Matthew Thornton, III   | For        |                |
| The Sherwin-Williams Company The Sherwin-Williams Company  | USA                        | 17-abr-24<br>17-abr-24 | Annual<br>Annual | Management Management                       | 1k         | Elect Director Thomas L. Williams Advisory Vote to Ratify Named Executive Officers' Compensation   | For<br>For | For            |
| The Sherwin-Williams Company                               | USA                        | 17-abr-24              | Annual           | Management                                  | 3          | Ratify Ernst & Young LLP as Auditors   | For        | For            |
| The Sherwin-Williams Company                               | USA                        | 17-abr-24              | Annual           | Shareholder                                 | 4          | Adopt Simple Majority Vote   | Against    | For            |
| Aena S.M.E. SA   | Spain                      | 18-abr-24              | Annual           | Management                                  | 1          | Approve Standalone Financial Statements  | For        | For            |
| Aena S.M.E. SA   | Spain                      | 18-abr-24              | Annual           | Management                                  | 10         | Authorize Board to Ratify and Execute Approved Resolutions   | For        | For            |
| Aena S.M.E. SA   | Spain                      | 18-abr-24              | Annual           | Management                                  | 2          | Approve Consolidated Financial Statements  | For        | For            |
| Aena S.M.E. SA<br>Aena S.M.E. SA                           | Spain<br>Spain             | 18-abr-24<br>18-abr-24 | Annual<br>Annual | Management Management                       | 3<br>4     | Approve Allocation of Income and Dividends  Approve Reclassification of Capitalization Reserves to Voluntary Reserves                                      | For<br>For | For<br>For     |
| Aena S.M.E. SA   | Spain                      | 18-abr-24              | Annual           | Management                                  | 5          | Approve Non-Financial Information Statement  | For        | For            |
| Aena S.M.E. SA   | Spain                      | 18-abr-24              | Annual           | Management                                  | 6          | Approve Discharge of Board   | For        | For            |
| Aena S.M.E. SA   | Spain                      | 18-abr-24              | Annual           | Management                                  | 7.1        | Ratify Appointment of and Elect Beatriz Alcocer Pinilla as Director  | For        | For            |
| Aena S.M.E. SA   | Spain                      | 18-abr-24              | Annual           | Management                                  | 7.2        | Ratify Appointment of and Elect Angel Faus Alcaraz as Director   | For        | For            |
| Aena S.M.E. SA   | Spain                      | 18-abr-24              | Annual           | Management                                  | 7.3        | Ratify Appointment of and Elect Ainhoa Morondo Quintano as Director  | For        | For            |
| Aena S.M.E. SA   | Spain                      | 18-abr-24              | Annual           | Management                                  | 8          | Advisory Vote on Remuneration Report   | For        | For            |
| Aena S.M.E. SA<br>Beiersdorf AG                            | Spain<br>Germany           | 18-abr-24<br>18-abr-24 | Annual<br>Annual | Management<br>Management                    | 1          | Advisory Vote on Company's 2023 Updated Report on Climate Action Plan Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | For        | For            |
| Beiersdorf AG  Beiersdorf AG                               | Germany                    | 18-abr-24              | Annual           | Management                                  | 2          | Approve Allocation of Income and Dividends of EUR 1.00 per Share   | For        | For            |
| Beiersdorf AG  | Germany                    | 18-abr-24              | Annual           | Management                                  | 3          | Approve Discharge of Management Board for Fiscal Year 2023   | For        | For            |
| Beiersdorf AG  | Germany                    | 18-abr-24              | Annual           | Management                                  | 4          | Approve Discharge of Supervisory Board for Fiscal Year 2023  | For        | For            |
| Beiersdorf AG  | Germany                    | 18-abr-24              | Annual           | Management                                  | 5          | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024  | For        | For            |
| Beiersdorf AG  | Germany                    | 18-abr-24              | Annual           | Management                                  | 6          | Approve Remuneration Report  | For        | For            |
| Beiersdorf AG  | Germany                    | 18-abr-24              | Annual           | Management                                  | 7.1        | Elect Donya-Florence Amer to the Supervisory Board   | For        | For            |
| Beiersdorf AG  | Germany                    | 18-abr-24<br>18-abr-24 | Annual           | Management                                  | 7.2        | Elect Hong Chow to the Supervisory Board   | For<br>For | For            |
| Beiersdorf AG Beiersdorf AG                                | Germany<br>Germany         | 18-abr-24<br>18-abr-24 | Annual<br>Annual | Management Management                       | 7.3        | Elect Wolfgang Herz to the Supervisory Board  Elect Uta Kemmerich-Keil to the Supervisory Board  | For For    | Against<br>For |
| DOIGIGUOTI AC  | Germany                    | 18-abr-24              | Annual           | Management                                  | 7.5        | Elect Old Renimenon-Ren to the Supervisory Board  Elect Frederic Pflanz to the Supervisory Board   | For        | Against        |
| Beiersdorf AG  |                            |                        | , umodi          |   |            | to the capernoon, board  |            | Against        |
| Beiersdorf AG Beiersdorf AG                                |                            | 18-abr-24              | Annual           | Management                                  | 7.6        | Elect Reinhard Poellath to the Supervisory Board   | For        |                |
| Beiersdorf AG Beiersdorf AG Beiersdorf AG                  | Germany<br>Germany         | 18-abr-24<br>18-abr-24 | Annual<br>Annual | Management<br>Management                    | 7.6<br>7.7 | Elect Reinhard Poellath to the Supervisory Board Elect Beatrice Dreyfus as Alternate Supervisory Board Member  | For<br>For | For            |
| Beiersdorf AG  | Germany                    |                        |                  | Management Management Management Management |            |  |            |                |



| Compañía                                  | País             | Fecha Junta            | Tipo             | Proponente                | Art.       | Propuesta  | Rec Mgmt       | Voto           |
|---|------------------|------------------------|------------------|---------------------------|------------|--|----------------|----------------|
| Humana Inc.                               | USA              | 18-abr-24              | Annual           | Management                | 1b         | Elect Director Bruce D. Broussard  | For            | For            |
| Humana Inc.                               | USA              | 18-abr-24              | Annual           | Management                | 1c         | Elect Director Frank A. D'Amelio   | For            | For            |
| Humana Inc.                               | USA              | 18-abr-24              | Annual           | Management                | 1d         | Elect Director David T. Feinberg   | For            | For            |
| Humana Inc. Humana Inc.                   | USA              | 18-abr-24<br>18-abr-24 | Annual<br>Annual | Management<br>Management  | 1e<br>1f   | Elect Director Wayne A. I. Frederick Elect Director John W. Garratt  | For<br>For     | For            |
| Humana Inc.                               | USA              | 18-abr-24              | Annual           | Management                | 1g         | Elect Director Kurt J. Hilzinger   | For            | For            |
| Humana Inc.                               | USA              | 18-abr-24              | Annual           | Management                | 1h         | Elect Director Karen W. Katz   | For            | For            |
| Humana Inc.                               | USA              | 18-abr-24              | Annual           | Management                | 1i         | Elect Director Marcy S. Klevorn  | For            | For            |
| Humana Inc. Humana Inc.                   | USA              | 18-abr-24<br>18-abr-24 | Annual<br>Annual | Management Management     | 1j<br>1k   | Elect Director Jorge S. Mesquita  Elect Director Brad D. Smith   | For<br>For     | For            |
| Humana Inc.                               | USA              | 18-abr-24              | Annual           | Management                | 2          | Ratify PricewaterhouseCoopers LLP as Auditors  | For            | For            |
| Humana Inc.                               | USA              | 18-abr-24              | Annual           | Management                | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For            |
| Humana Inc.                               | USA              | 18-abr-24              | Annual           | Management                | 4          | Amend Certificate of Incorporation to Limit the Liability of Certain Officers  | For            | For            |
| Humana Inc.                               | USA              | 18-abr-24              | Annual<br>Annual | Management                | 5          | Eliminate Supermajority Vote Requirement   | For            | For            |
| Humana Inc.  Jeronimo Martins SGPS SA     | USA<br>Portugal  | 18-abr-24<br>18-abr-24 | Annual           | Shareholder<br>Management | <u>6</u>   | Adopt Simple Majority Vote Approve Individual and Consolidated Financial Statements and Statutory Reports  | Against<br>For | For            |
| Jeronimo Martins SGPS SA                  | Portugal         | 18-abr-24              | Annual           | Management                | 2          | Approve Allocation of Income   | For            | For            |
| Jeronimo Martins SGPS SA                  | Portugal         | 18-abr-24              | Annual           | Management                | 3          | Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies  | For            | For            |
| Jeronimo Martins SGPS SA                  | Portugal         | 18-abr-24              | Annual           | Management                | 4          | Amend Articles 14, 23, and 31  | For            | For            |
| Orkia ASA                                 | Norway           | 18-abr-24              | Annual           | Management                | 1 10       | Open Meeting; Elect Chairman of Meeting  | For            | For            |
| Orkia ASA Orkia ASA                       | Norway<br>Norway | 18-abr-24<br>18-abr-24 | Annual<br>Annual | Management Management     | 10         | Approve Remuneration of Directors  Approve Remuneration of Nominating Committee  | For<br>For     | For            |
| Orkla ASA                                 | Norway           | 18-abr-24              | Annual           | Management                | 12         | Approve Remuneration of Auditors  Approve Remuneration of Auditors   | For            | For            |
| Orkla ASA                                 | Norway           | 18-abr-24              | Annual           | Management                | 2          | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6 Per Share   | For            | For            |
| Orkla ASA                                 | Norway           | 18-abr-24              | Annual           | Management                | 3          | Approve Remuneration Statement (Advisory Vote)   | For            | Against        |
| Orkla ASA                                 | Norway           | 18-abr-24              | Annual           | Management                | 4          | Discuss Company's Corporate Governance Statement   | -<br>For       | - Agoins*      |
| Orkla ASA Orkla ASA                       | Norway           | 18-abr-24<br>18-abr-24 | Annual<br>Annual | Management<br>Management  | 5.1<br>5.2 | Authorize Repurchase of Shares for Use in Employee Incentive Programs Authorize Share Repurchase Programs and Prisequence and/or Consolidation of Programs and Pr | For            | Against<br>For |
| Orkia ASA                                 | Norway<br>Norway | 18-abr-24              | Annual           | Management<br>Management  | 6.1        | Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares  Reelect Stein Erik Hagen as Director  | For            | For            |
| Orkla ASA                                 | Norway           | 18-abr-24              | Annual           | Management                | 6.2        | Reelect Liselott Kilaas as Director  | For            | For            |
| Orkla ASA                                 | Norway           | 18-abr-24              | Annual           | Management                | 6.3        | Reelect Peter Agnefjall as Director  | For            | For            |
| Orkla ASA                                 | Norway           | 18-abr-24              | Annual           | Management                | 6.4        | Reelect Christina Fagerberg as Director  | For            | For            |
| Orkla ASA Orkla ASA                       | Norway<br>Norway | 18-abr-24<br>18-abr-24 | Annual<br>Annual | Management<br>Management  | 6.5        | Reelect Rolv Erik Ryssdal as Director  Reslect Carelia Hapa Mine Director  | For<br>For     | For            |
| Orkla ASA                                 | Norway           | 18-abr-24              | Annual           | Management                | 6.7        | Reelect Caroline Hagen Kjos as Director  Elect Bengt Arve Rem as New Director  | For            | For            |
| Orkia ASA                                 | Norway           | 18-abr-24              | Annual           | Management                | 7          | Reelect Stein Erik Hagen as Board Chairman   | For            | For            |
| Orkla ASA                                 | Norway           | 18-abr-24              | Annual           | Management                | 8.1        | Elect Anders Christian Stray Ryssdal as Members of Nominating Committee  | For            | For            |
| Orkla ASA                                 | Norway           | 18-abr-24              | Annual           | Management                | 8.2        | Elect Kjetil Houg as Members of Nominating Committee   | For            | For            |
| Orkia ASA                                 | Norway           | 18-abr-24              | Annual           | Management                | 8.3        | Elect Rebekka Glasser Herlofsen as Members of Nominating Committee   | For            | For            |
| Orkla ASA Owens Corning                   | Norway<br>USA    | 18-abr-24<br>18-abr-24 | Annual<br>Annual | Management Management     | 9<br>1a    | Elect Anders Christian Stray Ryssdal as Chair of Nominating Committee  Elect Director Brian D. Chambers  | For<br>For     | For            |
| Owens Corning                             | USA              | 18-abr-24              | Annual           | Management                | 1b         | Elect Director Eduardo E. Cordeiro   | For            | For            |
| Owens Corning                             | USA              | 18-abr-24              | Annual           | Management                | 1c         | Elect Director Adrienne D. Elsner  | For            | For            |
| Owens Corning                             | USA              | 18-abr-24              | Annual           | Management                | 1d         | Elect Director Alfred E. Festa   | For            | For            |
| Owens Corning                             | USA              | 18-abr-24              | Annual           | Management                | 1e         | Elect Director Edward F. Lonergan  | For            | For            |
| Owens Corning Owens Corning               | USA<br>USA       | 18-abr-24<br>18-abr-24 | Annual           | Management<br>Management  | 1f<br>1g   | Elect Director Maryann T. Mannen Elect Director Paul E. Martin   | For<br>For     | For            |
| Owens Corning                             | USA              | 18-abr-24              | Annual           | Management                | 1h         | Elect Director W. Howard Morris  | For            | For            |
| Owens Corning                             | USA              | 18-abr-24              | Annual           | Management                | 1i         | Elect Director Suzanne P. Nimocks  | For            | For            |
| Owens Corning                             | USA              | 18-abr-24              | Annual           | Management                | 1j         | Elect Director John D. Williams  | For            | For            |
| Owens Corning                             | USA              | 18-abr-24              | Annual           | Management                | 2          | Ratify PricewaterhouseCoopers LLP as Auditors  | For            | For            |
| Owens Corning PPG Industries, Inc.        | USA              | 18-abr-24<br>18-abr-24 | Annual<br>Annual | Management Management     | 1.1        | Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Michael W. Lamach   | For<br>For     | For For        |
| PPG Industries, Inc.                      | USA              | 18-abr-24              | Annual           | Management                | 1.2        | Elect Director Martin H. Richenhagen   | For            | For            |
| PPG Industries, Inc.                      | USA              | 18-abr-24              | Annual           | Management                | 1.3        | Elect Director Christopher N. Roberts, III   | For            | For            |
| PPG Industries, Inc.                      | USA              | 18-abr-24              | Annual           | Management                | 1.4        | Elect Director Catherine R. Smith  | For            | For            |
| PPG Industries, Inc.                      | USA              | 18-abr-24              | Annual           | Management                | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For            |
| PPG Industries, Inc. PPG Industries, Inc. | USA              | 18-abr-24<br>18-abr-24 | Annual<br>Annual | Management Management     | 3<br>4     | Provide Right to Call Special Meeting  Amend Certificate of Incorporation to Provide for the Exculpation of Officers   | For<br>For     | For            |
| PPG Industries, Inc.                      | USA              | 18-abr-24              | Annual           | Management                | 5          | Ratify PricewaterhouseCoopers LLP as Auditors  | For            | For            |
| Prysmian SpA                              | Italy            | 18-abr-24              | Annual           | Management                | 1_         | Accept Financial Statements and Statutory Reports  | For            | For            |
| Prysmian SpA                              | Italy            | 18-abr-24              | Annual           | Management                | 10         | Approve Second Section of the Remuneration Report  | For            | For            |
| Prysmian SpA                              | Italy            | 18-abr-24              | Annual           | Management                | 2          | Approve Allocation of Income   | For            | For            |
| Prysmian SpA                              | Italy            | 18-abr-24              | Annual           | Management                | 3 4        | Fix Number of Directors  Fix Plant Torres for Directors  | For            | For            |
| Prysmian SpA Prysmian SpA                 | Italy<br>Italy   | 18-abr-24<br>18-abr-24 | Annual<br>Annual | Management Management     | 5.1        | Fix Board Terms for Directors Slate 1 Submitted by Management  | For<br>For     | For            |
| Prysmian SpA                              | Italy            | 18-abr-24              | Annual           | Management                | 6          | Approve Remuneration of Directors  | For            | For            |
| Prysmian SpA                              | Italy            | 18-abr-24              | Annual           | Management                | 7          | Authorize Share Repurchase Program and Reissuance of Repurchased Shares  | For            | For            |
| Prysmian SpA                              | Italy            | 18-abr-24              | Annual           | Management                | 8          | Approve Auditors and Authorize Board to Fix Their Remuneration   | For            | For            |
| Prysmian SpA                              | Italy            | 18-abr-24              | Annual           | Management                | 9          | Approve Remuneration Policy  | For            | For            |
| Prysmian SpA<br>Acerinox SA               | Italy<br>Spain   | 18-abr-24<br>19-abr-24 | Annual<br>Annual | Shareholder<br>Management | 5.2        | Slate 2 Submitted by Institutional Investors (Assogestioni)  Approve Consolidated and Standalone Financial Statements  | None<br>For    | Against For    |
| Acerinox SA<br>Acerinox SA                | Spain            | 19-abr-24              | Annual           | Management                | 10         | Approve Characterian Policy Approve Remuneration Policy  | For            | For            |
| Acerinox SA                               | Spain            | 19-abr-24              | Annual           | Management                | 11         | Receive Amendments to Board of Directors Regulations   | -              | -              |
| Acerinox SA                               | Spain            | 19-abr-24              | Annual           | Management                | 12         | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Long-Term Incentive Plan  | For            | For            |
| Acerinox SA                               | Spain            | 19-abr-24              | Annual           | Management                | 13         | Authorize Board to Ratify and Execute Approved Resolutions   | For            | For            |
| Acerinox SA                               | Spain            | 19-abr-24<br>19-abr-24 | Annual<br>Annual | Management                | 14<br>15   | Receive Chairman Report on Updates of Company's Corporate Governance   | -              |                |
| Acerinox SA<br>Acerinox SA                | Spain<br>Spain   | 19-abr-24<br>19-abr-24 | Annual           | Management<br>Management  | 2          | Receive Chairman Report on Updates Related to Sustainability and Climate Change  Approve Non-Financial Information Statement   | For            | For            |
| Acerinox SA                               | Spain            | 19-abr-24              | Annual           | Management                | 3          | Approve Allocation of Income and Dividends   | For            | For            |
| Acerinox SA                               | Spain            | 19-abr-24              | Annual           | Management                | 4          | Approve Discharge of Board   | For            | For            |
|   | •                |                        |                  |                           |            |  |                |                |

| Compañía   | País             | Fecha Junta            | Tipo             | Proponente            | Art.         | Propuesta  | Rec Mgmt   | Voto       |
|--|------------------|------------------------|------------------|-----------------------|--------------|--|------------|------------|
| Acerinox SA  | Spain            | 19-abr-24              | Annual           | Management            | 5            | Renew Appointment of PricewaterhouseCoopers as Auditor   | For        | For        |
| Acerinox SA  | Spain            | 19-abr-24              | Annual           | Management            | 6            | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent | For        | For        |
| Acerinox SA  | Spain            | 19-abr-24              | Annual           | Management            | 7            | Authorize Share Repurchase Program   | For        | For        |
| Acerinox SA  | Spain            | 19-abr-24              | Annual           | Management            | 8            | Advisory Vote on Remuneration Report   | For        | For        |
| Acerinox SA  | Spain            | 19-abr-24              | Annual           | Management            | 9.1          | Amend Article 24 Re: Board Positions   | For        | For        |
| cerinox SA   | Spain            | 19-abr-24              | Annual           | Management            | 9.2          | Amend Article 25 Re: Director Remuneration   | For        | For        |
| 3Harris Technologies, Inc.                                 | USA              | 19-abr-24              | Annual           | Management            | 1a           | Elect Director Sallie B. Bailey  | For        | For        |
| 3Harris Technologies, Inc.                                 | USA              | 19-abr-24<br>19-abr-24 | Annual<br>Annual | Management            | 1b<br>1c     | Elect Director Peter W. Chiarelli  | For        | For        |
| _3Harris Technologies, Inc.<br>_3Harris Technologies, Inc. | USA              | 19-abr-24              | Annual           | Management Management | 1d           | Elect Director Thomas A. Dattilo  Elect Director Roger B. Fradin   | For        | For        |
| .3Harris Technologies, Inc.                                | USA              | 19-abr-24              | Annual           | Management            | 1e           | Elect Director Joanna L. Geraghty  | For        | For        |
| _3Harris Technologies, Inc.                                | USA              | 19-abr-24              | Annual           | Management            | 1f           | Elect Director Kirk S. Hachigian   | For        | For        |
| 3Harris Technologies, Inc.                                 | USA              | 19-abr-24              | Annual           | Management            | 1g           | Elect Director Harry B. Harris, Jr.  | For        | For        |
| 3Harris Technologies, Inc.                                 | USA              | 19-abr-24              | Annual           | Management            | 1h           | Elect Director Lewis Hay, III  | For        | For        |
| 3Harris Technologies, Inc.                                 | USA              | 19-abr-24              | Annual           | Management            | 1i           | Elect Director Christopher E. Kubasik  | For        | For        |
| 3Harris Technologies, Inc.                                 | USA              | 19-abr-24              | Annual           | Management            | 1i           | Elect Director Rita S. Lane  | For        | For        |
| 3Harris Technologies, Inc.                                 | USA              | 19-abr-24              | Annual           | Management            | 1k           | Elect Director Robert B. Millard   | For        | For        |
| 3Harris Technologies, Inc.                                 | USA              | 19-abr-24              | Annual           | Management            | 11           | Elect Director Edward A. Rice, Jr.   | For        | For        |
| 3Harris Technologies, Inc.                                 | USA              | 19-abr-24              | Annual           | Management            | 1m           | Elect Director William H. Swanson  | For        | For        |
| 3Harris Technologies, Inc.                                 | USA              | 19-abr-24              | Annual           | Management            | 1n           | Elect Director Christina L. Zamarro  | For        | For        |
| 3Harris Technologies, Inc.                                 | USA              | 19-abr-24              | Annual           | Management            | 2            | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For        |
| 3Harris Technologies, Inc.                                 | USA              | 19-abr-24              | Annual           | Management            | 3            | Approve Omnibus Stock Plan   | For        | For        |
| 3Harris Technologies, Inc.                                 | USA              | 19-abr-24              | Annual           | Management            | 4            | Ratify Ernst & Young LLP as Auditors   | For        | For        |
| 3Harris Technologies, Inc.                                 | USA              | 19-abr-24              | Annual           | Management            | 5            | Amend Certificate of Incorporation to Limit the Liability of Officers  | For        | For        |
| 3Harris Technologies, Inc.                                 | USA              | 19-abr-24              | Annual           | Shareholder           | 6            | Report on Lobbying Payments and Policy   | Against    | For        |
| Broadcom Inc.  | USA              | 22-abr-24              | Annual           | Management            | 1a           | Elect Director Diane M. Bryant   | For        | For        |
| Broadcom Inc.  | USA              | 22-abr-24              | Annual           | Management            | 1b           | Elect Director Gayla J. Deliy  | For        | For        |
| Broadcom Inc.  | USA              | 22-abr-24              | Annual           | Management            | 1c           | Elect Director Kenneth Y. Hao  | For        | For        |
| Broadcom Inc.  | USA              | 22-abr-24              | Annual           | Management            | 1d           | Elect Director Eddy W. Hartenstein   | For        | For        |
| Broadcom Inc.  | USA              | 22-abr-24              | Annual           | Management            | 1e           | Elect Director Check Kian Low  | For        | For        |
| Broadcom Inc.  | USA              | 22-abr-24              | Annual           | Management            | 1f           | Elect Director Justine F. Page   | For        | For        |
| Broadcom Inc.  | USA              | 22-abr-24              | Annual           | Management            | 1g           | Elect Director Henry Samueli   | For        | For        |
| Broadcom Inc.  | USA              | 22-abr-24              | Annual           | Management            | 1h           | Elect Director Hock E. Tan   | For        | For        |
| roadcom Inc.   | USA              | 22-abr-24              | Annual           | Management            | 1i           | Elect Director Harry L. You  | For        | For        |
| Broadcom Inc.  | USA              | 22-abr-24              | Annual           | Management            | 2            | Ratify PricewaterhouseCoopers LLP as Auditors  | For        | For        |
| Broadcom Inc.  | USA              | 22-abr-24              | Annual           | Management            | 3            | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | Against    |
| Getinge AB   | Sweden           | 22-abr-24              | Annual           | Management            | 1            | Open Meeting   | -          |            |
| Getinge AB   | Sweden           | 22-abr-24              | Annual           | Management            | 10           | Accept Financial Statements and Statutory Reports  | For        | For        |
| Getinge AB   | Sweden           | 22-abr-24              | Annual           | Management            | 11           | Approve Allocation of Income and Dividends of SEK 4.40 Per Share   | For        | For        |
| Setinge AB   | Sweden           | 22-abr-24              | Annual           | Management            | 12.a         | Approve Discharge of Carl Bennet   | For        | For        |
| Setinge AB   | Sweden           | 22-abr-24              | Annual           | Management            | 12.b         | Approve Discharge of Johan Bygge   | For        | For        |
| Getinge AB   | Sweden           | 22-abr-24              | Annual           | Management            |              | Approve Discharge of Cecilia Daun Wennborg   |            | For<br>For |
| Getinge AB   | Sweden<br>Sweden | 22-abr-24<br>22-abr-24 | Annual<br>Annual | Management            | 12.d<br>12.e | Approve Discharge of Barbro Friden   | For<br>For | For        |
| Getinge AB   |                  |                        | Annual           | Management            | 12.e         | Approve Discharge of Dan Frohm Approve Discharge of Labou Mellowuist   | For        | For        |
| Getinge AB   | Sweden<br>Sweden | 22-abr-24<br>22-abr-24 | Annual           | Management Management | 12.I         | Approve Discharge of Johan Malmquist Approve Discharge of Malin Persson  | For        | For        |
| Getinge AB<br>Getinge AB                                   | Sweden           | 22-abr-24<br>22-abr-24 | Annual           | Management            | 12.g<br>12.h | Approve Discharge of Maint Person  Approve Discharge of Kristian Samuelsson  | For        | For        |
| Getinge AB   | Sweden           | 22-abr-24<br>22-abr-24 | Annual           | Management            | 12.ii        | Approve Discharge of Mattias Perjos  | For        | For        |
| Getinge AB   | Sweden           | 22-abr-24              | Annual           | Management            | 12.j         | Approve Discharge of Fredrik Brattborn   | For        | For        |
| Setinge AB   | Sweden           | 22-abr-24              | Annual           | Management            | 12.k         | Approve Bischarge of Ake Larsson   | For        | For        |
| Getinge AB   | Sweden           | 22-abr-24              | Annual           | Management            | 12.1         | Approve Discharge of Pontus Kall   | For        | For        |
| Getinge AB   | Sweden           | 22-abr-24              | Annual           | Management            | 12.m         | Approve Discharge of Ida Gustafsson  | For        | For        |
| Getinge AB   | Sweden           | 22-abr-24              | Annual           | Management            | 13.a         | Determine Number of Members (8) and Deputy Members (0) of Board  | For        | For        |
| Getinge AB   | Sweden           | 22-abr-24              | Annual           | Management            | 13.b         | Determine Number of Auditors (1) and Deputy Auditors (0)   | For        | For        |
| Getinge AB   | Sweden           | 22-abr-24              | Annual           | Management            | 14.a         | Approve Remuneration of Directors in the Aggregate Amount of SEK 5.9 Million; Approve Remuneration for Committee Work                              | For        | For        |
| Getinge AB   | Sweden           | 22-abr-24              | Annual           | Management            | 14.b         | Approve Remuneration of Auditors   | For        | For        |
| Getinge AB   | Sweden           | 22-abr-24              | Annual           | Management            | 15.a         | Reelect Carl Bennet as Director  | For        | Against    |
| Getinge AB   | Sweden           | 22-abr-24              | Annual           | Management            | 15.b         | Reelect Johan Bygge as Director  | For        | Against    |
| Getinge AB   | Sweden           | 22-abr-24              | Annual           | Management            | 15.c         | Reelect Cecilia Daun Wennborg as Director  | For        | Against    |
| Getinge AB   | Sweden           | 22-abr-24              | Annual           | Management            | 15.d         | Reelect Dan Frohm as Director  | For        | Against    |
| Setinge AB   | Sweden           | 22-abr-24              | Annual           | Management            | 15.e         | Reelect Johan Malmquist as Director  | For        | Against    |
| Getinge AB   | Sweden           | 22-abr-24              | Annual           | Management            | 15.f         | Reelect Mattias Perjos as Director   | For        | For        |
| Setinge AB   | Sweden           | 22-abr-24              | Annual           | Management            | 15.g         | Reelect Malin Persson as Director  | For        | Against    |
| Setinge AB   | Sweden           | 22-abr-24              | Annual           | Management            | 15.h         | Reelect Kristian Samuelsson as Director  | For        | For        |
| Setinge AB   | Sweden           | 22-abr-24              | Annual           | Management            | 15.i         | Reelect Johan Malmquist as Board Chair   | For        | Against    |
| Setinge AB   | Sweden           | 22-abr-24              | Annual           | Management            | 16           | Ratify PricewaterhouseCoopers as Auditors  | For        | For        |
| etinge AB  | Sweden           | 22-abr-24              | Annual           | Management            | 17           | Approve Remuneration Report  | For        | For        |
| Setinge AB   | Sweden           | 22-abr-24              | Annual           | Management            | 18           | Close Meeting  |            | -          |
| Setinge AB   | Sweden           | 22-abr-24              | Annual           | Management            | 2            | Elect Chairman of Meeting  | For        | For        |
| Setinge AB   | Sweden           | 22-abr-24              | Annual           | Management            | 3            | Prepare and Approve List of Shareholders   |            |            |
| Setinge AB   | Sweden           | 22-abr-24              | Annual           | Management            | 4            | Approve Agenda of Meeting  | For        | For        |
| Getinge AB   | Sweden           | 22-abr-24              | Annual           | Management            | 5            | Designate Inspector(s) of Minutes of Meeting   |            | <u>-</u>   |
| Getinge AB   | Sweden           | 22-abr-24              | Annual           | Management            | 6            | Acknowledge Proper Convening of Meeting  | For        | For        |
| Setinge AB   | Sweden           | 22-abr-24              | Annual           | Management            | 7            | Receive CEO's Report   | -          | -          |
| Setinge AB   | Sweden           | 22-abr-24              | Annual           | Management            | 8            | Receive Board's and Board Committee's Reports  | -          |            |
| Setinge AB   | Sweden           | 22-abr-24              | Annual           | Management            | 9            | Receive Financial Statements and Statutory Reports   | -          |            |
| IP Inc.  | USA              | 22-abr-24              | Annual           | Management            | 1a           | Elect Director Aida M. Alvarez   | For        | For        |
| HP Inc.  | USA              | 22-abr-24              | Annual           | Management            | 1b           | Elect Director Robert R. Bennett   | For        | For        |
| HP Inc.  | USA              | 22-abr-24              | Annual           | Management            | 1c           | Elect Director Chip Bergh  | For        | For        |
|  |                  |                        | Annual           |                       |              |  | For        | For        |
| HP Inc. HP Inc.  | USA<br>USA       | 22-abr-24<br>22-abr-24 | Annual           | Management Management | 1d<br>1e     | Elect Director Bruce Broussard  Elect Director Stacy Brown-Philpot   | For        | For        |



| Compañía   | País                       | Fecha Junta            | Tipo                             | Proponente               | Art.     | Propuesta   | Rec Mgmt   | Voto           |
|--|----------------------------|------------------------|----------------------------------|--------------------------|----------|---|------------|----------------|
| HP Inc.  | USA                        | 22-abr-24              | Annual                           | Management               | 1f       | Elect Director Stephanie A. Burns   | For        | For            |
| HP Inc.  | USA                        | 22-abr-24              | Annual                           | Management               | 1g       | Elect Director Mary Anne Citrino  | For        | For            |
| HP Inc.  | USA<br>USA                 | 22-abr-24<br>22-abr-24 | Annual<br>Annual                 | Management<br>Management | 1h<br>1i | Elect Director Richard L. Clemmer Elect Director Enrique Lores  | For<br>For | For            |
| HP Inc.  | USA                        | 22-abr-24              | Annual                           | Management               | 1i       | Elect Director Davide Meline  | For        | For            |
| HP Inc.  | USA                        | 22-abr-24              | Annual                           | Management               | 1k       | Elect Director Judith "Jami" Miscik   | For        | For            |
| HP Inc.  | USA                        | 22-abr-24              | Annual                           | Management               | 11       | Elect Director Kim K.W. Rucker  | For        | For            |
| HP Inc. HP Inc.  | USA<br>USA                 | 22-abr-24<br>22-abr-24 | Annual<br>Annual                 | Management               | 3        | Ratify Ernst & Young LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation                | For<br>For | For For        |
| HP Inc.  | USA                        | 22-abr-24              | Annual                           | Management<br>Management | 4        | Auvisory vote to Ratiny Named Executive Officers Compensation  Amend Omnibus Stock Plan  Amend Omnibus Stock Plan   | For        | For            |
| HP Inc.  | USA                        | 22-abr-24              | Annual                           | Management               | 5        | Amend Certificate of Incorporation to Limit the Liability of Officers   | For        | For            |
| HP Inc.  | USA                        | 22-abr-24              | Annual                           | Shareholder              | 6        | Submit Severance Agreement (Change-in-Control) to Shareholder Vote  | Against    | Against        |
| ING Groep NV ING Groep NV  | Netherlands<br>Netherlands | 22-abr-24<br>22-abr-24 | Annual<br>Annual                 | Management<br>Management | 10       | Open Meeting Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9                      | For        | For            |
| ING Groep NV   | Netherlands                | 22-abr-24              | Annual                           | Management               | 2A       | Receive Report of Executive Board (Non-Voting)  | -          | -              |
| ING Groep NV   | Netherlands                | 22-abr-24              | Annual                           | Management               | 2B       | Receive Report of Supervisory Board (Non-Voting)  | -          |                |
| ING Groep NV   | Netherlands                | 22-abr-24              | Annual                           | Management               | 2C       | Discussion on Company's Corporate Governance Structure  | -          |                |
| ING Groep NV ING Groep NV  | Netherlands<br>Netherlands | 22-abr-24<br>22-abr-24 | Annual<br>Annual                 | Management<br>Management | 2D<br>2E | Approve Remuneration Report  Adopt Financial Statements and Statutory Reports                                       | For<br>For | For            |
| ING Groep NV   | Netherlands                | 22-abr-24              | Annual                           | Management               | 3A       | Receive Explanation on Dividend and Distribution Policy   | -          | -              |
| ING Groep NV   | Netherlands                | 22-abr-24              | Annual                           | Management               | 3B       | Approve Dividends   | For        | For            |
| ING Groep NV   | Netherlands                | 22-abr-24              | Annual                           | Management               | 4A       | Approve Discharge of Executive Board  | For        | For            |
| ING Groep NV ING Groep NV  | Netherlands<br>Netherlands | 22-abr-24<br>22-abr-24 | Annual<br>Annual                 | Management<br>Management | 4B<br>5  | Approve Discharge of Supervisory Board Ratify Deloitte Accountants B.V. (Deloitte) as Auditors                      | For<br>For | For            |
| ING Groep NV   | Netherlands                | 22-abr-24              | Annual                           | Management               | 6A       | Native December Accountmiss D. V. December as Authoris Approve Remuneration Policy of the Executive Board           | For        | For            |
| ING Groep NV   | Netherlands                | 22-abr-24              | Annual                           | Management               | 6B       | Approve Remuneration Policy of the Supervisory Board  | For        | For            |
| ING Groep NV   | Netherlands                | 22-abr-24              | Annual                           | Management               | 7A       | Reelect Juan Colombas to Supervisory Board  | For        | Against        |
| ING Groep NV   | Netherlands<br>Netherlands | 22-abr-24<br>22-abr-24 | Annual<br>Annual                 | Management               | 7B<br>7C | Reelect Herman Hulst to Supervisory Board   | For<br>For | Against        |
| ING Groep NV ING Groep NV  | Netherlands                | 22-abr-24              | Annual                           | Management<br>Management | 8A       | Reelect Harold Naus to Supervisory Board  Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital  | For        | Against<br>For |
| ING Groep NV   | Netherlands                | 22-abr-24              | Annual                           | Management               | 8B       | Authorize Board to Exclude Preemptive Rights from Share Issuances   | For        | For            |
| ING Groep NV   | Netherlands                | 22-abr-24              | Annual                           | Management               | 9        | Authorize Repurchase of Up to 20 Percent of Issued Share Capital  | For        | For            |
| American Electric Power Company, Inc.  | USA<br>USA                 | 23-abr-24<br>23-abr-24 | Annual<br>Annual                 | Management<br>Management | 1.10     | Elect Director Ben Fowke Elect Director Daniel G. Stoddard  | For<br>For | For            |
| American Electric Power Company, Inc.  American Electric Power Company, Inc. | USA                        | 23-abr-24              | Annual                           | Management               | 1.11     | Elect Director Sara Martinez Tucker   | For        | For            |
| American Electric Power Company, Inc.  | USA                        | 23-abr-24              | Annual                           | Management               | 1.12     | Elect Director Lewis Von Theer  | For        | For            |
| American Electric Power Company, Inc.  | USA                        | 23-abr-24              | Annual                           | Management               | 1.2      | Elect Director Art A. Garcia  | For        | For            |
| American Electric Power Company, Inc.  | USA                        | 23-abr-24              | Annual                           | Management               | 1.3      | Elect Director Hunter C. Gary   | For        | For            |
| American Electric Power Company, Inc. American Electric Power Company, Inc.  | USA<br>USA                 | 23-abr-24<br>23-abr-24 | Annual<br>Annual                 | Management<br>Management | 1.4      | Elect Director Linda A. Goodspeed Elect Director Donna A. James   | For<br>For | For            |
| American Electric Power Company, Inc.  | USA                        | 23-abr-24              | Annual                           | Management               | 1.6      | Elect Director Sandra Beach Lin   | For        | Against        |
| American Electric Power Company, Inc.  | USA                        | 23-abr-24              | Annual                           | Management               | 1.7      | Elect Director Henry P. Linginfelter  | For        | For            |
| American Electric Power Company, Inc.  | USA                        | 23-abr-24              | Annual                           | Management               | 1.8      | Elect Director Margaret M. McCarthy   | For        | For            |
| American Electric Power Company, Inc.  American Electric Power Company, Inc. | USA                        | 23-abr-24<br>23-abr-24 | Annual<br>Annual                 | Management<br>Management | 1.9      | Elect Director Daryl Roberts Ratify PricewaterhouseCoopers LLP as Auditors  | For<br>For | For            |
| American Electric Power Company, Inc.  | USA                        | 23-abr-24              | Annual                           | Management               | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For            |
| American Electric Power Company, Inc.  | USA                        | 23-abr-24              | Annual                           | Management               | 4        | Approve Omnibus Stock Plan  | For        | For            |
| Assicurazioni Generali SpA   | Italy                      | 23-abr-24              | Annual/Special                   | Management               | 1a       | Accept Financial Statements and Statutory Reports   | For        | For            |
| Assicurazioni Generali SpA Assicurazioni Generali SpA                        | Italy Italy                | 23-abr-24<br>23-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management | 1b<br>2A | Approve Allocation of Income Authorize Share Repurchase Program   | For<br>For | For            |
| Assicurazioni Generali SpA   | Italy                      | 23-abr-24              | Annual/Special                   | Management               | 2B       | Authorize Cancellation of Treasury Shares without Reduction of Share Capital  | For        | For            |
| Assicurazioni Generali SpA   | Italy                      | 23-abr-24              | Annual/Special                   | Management               | 3A       | Amend Company Bylaws Re: Article 7.2  | For        | For            |
| Assicurazioni Generali SpA   | Italy                      | 23-abr-24              | Annual/Special                   | Management               | 3B       | Amend Company Bylaws Re: Article 9.1  | For<br>For | For            |
| Assicurazioni Generali SpA Assicurazioni Generali SpA                        | Italy Italy                | 23-abr-24<br>23-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management | 3c<br>3d | Amend Company Bylaws Re: Article 16.1  Amend Company Bylaws Re: Article 18  | For        | For            |
| Assicurazioni Generali SpA   | Italy                      | 23-abr-24              | Annual/Special                   | Management               | 3e       | Amend Company Bylaws Re: Article 19.1 letter h)   | For        | For            |
| Assicurazioni Generali SpA   | Italy                      | 23-abr-24              | Annual/Special                   | Management               | 3f       | Amend Company Bylaws Re: Articles 28.2, 28.7, 28.13, 37.2, and 37.9   | For        | For            |
| Assicurazioni Generali SpA   | Italy                      | 23-abr-24              | Annual/Special                   | Management               | 3g       | Amend Company Bylaws Re: Article 28.4   | For        | For            |
| Assicurazioni Generali SpA   | Italy<br>Italy             | 23-abr-24<br>23-abr-24 | Annual/Special                   | Management<br>Management | 3h<br>3i | Amend Company Bylaws Re: Article 29.4 Amend Company Bylaws Re: Articles 30.1 and 30.2                               | For<br>For | For            |
| Assicurazioni Generali SpA Assicurazioni Generali SpA                        | Italy                      | 23-abr-24              | Annual/Special<br>Annual/Special | Management               | 3i       | Amend Company Bylaws Re: Articles 30.1 and 30.2  Amend Company Bylaws Re: Article 32.2 letters f) g) and h)         | For        | For            |
| Assicurazioni Generali SpA   | Italy                      | 23-abr-24              | Annual/Special                   | Management               | 3k       | Amend Company Bylaws Re: Articles 33.1 and 33.2   | For        | For            |
| Assicurazioni Generali SpA   | Italy                      | 23-abr-24              | Annual/Special                   | Management               | 31       | Amend Company Bylaws Re: Article 34.1   | For        | For            |
| Assicurazioni Generali SpA   | Italy                      | 23-abr-24              | Annual/Special                   | Management               | 4A       | Approve Remuneration Policy  Approve Second Section of the Pomporation Penert                                       | For        | For            |
| Assicurazioni Generali SpA Assicurazioni Generali SpA                        | Italy<br>Italy             | 23-abr-24<br>23-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management | 4B<br>5a | Approve Second Section of the Remuneration Report  Approve Group Long Term Incentive Plan                           | For<br>For | For            |
| Assicurazioni Generali SpA   | Italy                      | 23-abr-24              | Annual/Special                   | Management               | 5b       | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan   | For        | For            |
| Boliden AB   | Sweden                     | 23-abr-24              | Annual                           | Management               | 1        | Open Meeting  | -          | -              |
| Boliden AB   | Sweden                     | 23-abr-24              | Annual                           | Management               | 10       | Receive Auditor's Report  | -<br>For   | For            |
| Boliden AB Boliden AB  | Sweden<br>Sweden           | 23-abr-24<br>23-abr-24 | Annual<br>Annual                 | Management<br>Management | 11<br>12 | Accept Financial Statements and Statutory Reports  Approve Allocation of Income and Dividends of SEK 7.50 Per Share | For<br>For | For            |
| Boliden AB   | Sweden                     | 23-abr-24              | Annual                           | Management               | 13.1     | Approve Discharge of Karl-Henrik Sundstrom (Chair)  | For        | For            |
| Boliden AB   | Sweden                     | 23-abr-24              | Annual                           | Management               | 13.10    | Approve Discharge of Andreas Martensson   | For        | For            |
| Boliden AB   | Sweden                     | 23-abr-24              | Annual                           | Management               | 13.11    | Approve Discharge of Johan Vidmark  | For        | For            |
| Boliden AB   | Sweden                     | 23-abr-24              | Annual                           | Management               | 13.12    | Approve Discharge of Ronnie Allzen Approve Discharge of Old Melantem  | For        | For            |
| Boliden AB Boliden AB  | Sweden<br>Sweden           | 23-abr-24<br>23-abr-24 | Annual<br>Annual                 | Management<br>Management | 13.13    | Approve Discharge of Ola Holmstrom Approve Discharge of Timo Popponen   | For<br>For | For            |
| Boliden AB   | Sweden                     | 23-abr-24              | Annual                           | Management               | 13.15    | Approve Discharge of Elin Soderlund   | For        | For            |
| Boliden AB   | Sweden                     | 23-abr-24              | Annual                           | Management               | 13.2     | Approve Discharge of Helene Bistrom   | For        | For            |
| Boliden AB   | Sweden<br>Sweden           | 23-abr-24              | Annual                           | Management               | 13.3     | Approve Discharge of Tomas Eliasson   | For        | For            |
| Boliden AB   | Sweden                     | 23-abr-24              | Annual                           | Management               | 13.4     | Approve Discharge of Per Lindberg   | For        | For            |



| Selon M. Selon Decole  | Compañía                           | País           | Fecha Junta | Tipo   | Proponente | А  | rt.  | Propuesta  | Rec Mgmt | Voto       |
|--|------------------------------------|----------------|-------------|--------|------------|----|------|--|----------|------------|
| Section   Sect   | Boliden AB                         | Sweden         | 23-abr-24   | Annual | Management | 13 | 3.5  | Approve Discharge of Perttu Louhiluoto   | For      | For        |
| Section  |                                    |                |             |        | Management |    |      |  |          | For        |
| March   Section   194   Annual   Margarath   192   Annual   Margarath   1   |                                    |                |             |        |            |    |      | Approve Discharge of Pia Rudengren   |          |            |
| State of Company   Compa   |                                    |                |             |        |            |    |      |  |          |            |
| See    |                                    |                |             |        |            |    |      |  |          |            |
| March   State   Stat   |                                    |                |             |        |            |    |      |  |          |            |
| Select   |                                    |                |             |        |            |    |      | Approve Remuneration of Directors in the Amount of SEK 2.03 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration for |          | For        |
| Section 1.5      | Boliden AB                         | Sweden         | 23-abr-24   | Annual | Management | 16 | 6.a  | Reelect Helene Bistrom as Director   |          | For        |
| Select   S   |                                    |                |             |        | Management |    |      |  |          | For        |
| Select   S   |                                    |                |             |        | Management |    |      |  |          |            |
| Table  |                                    |                |             |        |            |    |      |  |          |            |
| State Of   State   S   |                                    |                |             |        |            |    |      |  |          |            |
| Selfer   S   |                                    |                |             |        |            |    |      |  |          | Against    |
| Seate A  |                                    |                |             |        |            |    |      |  |          | For        |
| Salato All         Bealant O. 20 ac 24         Annual Designation of the Section of Section 20 across the Section of Section 20 across the Section 20 across   | Boliden AB                         | Sweden         |             | Annual |            |    |      | Reelect Karl-Henrik Sundstrom as Board Chairman  |          | Against    |
| Subset All   |                                    |                |             |        |            |    |      |  |          | For        |
| Septembro   Sept   |                                    |                |             |        | Management |    |      |  |          |            |
| Select   March   Select   P. 2 at 2   Annual   Maragement   20   Select     |                                    |                |             |        |            | 19 | 9    |  |          |            |
| Select   S   |                                    |                |             |        |            | 2  | 0.1  |  |          |            |
| Select   S   |                                    |                |             |        |            |    |      |  |          |            |
| Filter A   |                                    |                |             |        |            |    |      |  |          | For        |
| Selden   Selden   Selden   2-du - 24   Annual  |                                    |                |             |        |            |    |      | Approve Long-term Share Savings Programme (LTIP 2024/2027) for Key Employees   |          | For        |
| Designer A   | Boliden AB                         | Sweden         | 23-abr-24   | Annual | Management | 2  | 1.b1 | Approve Transfer of 100,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2024/2027)                                       | For      | For        |
| Ballon AB  | Boliden AB                         |                | 23-abr-24   |        | Management | 2  | 1.b2 | Approve Alternative Equity Plan Financing  |          | For        |
| Roden AB   |                                    |                |             |        |            |    |      |  | -        | -          |
| Souther A.   South   South   2-1-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2   |                                    |                |             |        |            |    |      | Prepare and Approve List of Shareholders   |          |            |
| Select A   |                                    |                |             |        |            |    |      |  | For      | For        |
| Bioden AB  |                                    |                |             |        |            |    |      |  | -<br>Eor | -<br>Eor   |
| Seleton AB   |                                    |                |             |        |            |    |      |  | -        | -          |
| Solden   |                                    |                |             |        |            |    |      |  | -        | -          |
| Charter Communications No.   U.S.A.   23-abc-24   Annual Management   18   Elect Director (Function of the Communications), No.   U.S.A.   23-abc-24   Annual Minagement   18   Elect Director (W. Lance Communications), No.   U.S.A.   23-abc-24   Annual Minagement   18   Elect Director (W. Lance Communications), No.   U.S.A.   23-abc-24   Annual Minagement   18   Elect Director (W. Lance Communications), No.   U.S.A.   23-abc-24   Annual Minagement   19   Elect Director (W. Lance Communications), No.   U.S.A.   23-abc-24   Annual Minagement   19   Elect Director (W. Lance Communications), No.   U.S.A.   23-abc-24   Annual Minagement   19   Elect Director (W. Lance Communications), No.   U.S.A.   23-abc-24   Annual Minagement   19   Elect Director (W. Lance Communications), No.   U.S.A.   23-abc-24   Annual Minagement   19   Elect Director (W. Lance Communications), No.   U.S.A.   23-abc-24   Annual Minagement   19   Elect Director (W. Lance Communications), No.   U.S.A.   23-abc-24   Annual Minagement   19   Elect Director (W. Lance Communications), No.   U.S.A.   23-abc-24   Annual Minagement   19   Elect Director (W. Lance Communications), No.   U.S.A.   23-abc-24   Annual Minagement   19   Elect Director (W. Lance Communications), No.   U.S.A.   23-abc-24   Annual Minagement   19   Elect Director (W. Lance Communications), No.   U.S.A.   23-abc-24   Annual Minagement   19   Elect Director (W. Lance Communications), No.   U.S.A.   23-abc-24   Annual Minagement   19   Elect Director (W. Lance Communications), No.   U.S.A.   23-abc-24   Annual Minagement   19   Elect Director (W. Lance Communications), No.   U.S.A.   23-abc-24   Annual Minagement   19   Elect Director (W. Lance Communications), No.   U.S.A.   23-abc-24   Annual Minagement   19   Elect Director (W. Lance Communications), No.   U.S.A.   23-abc-24   Annual Minagement   19   Elect Director (W. Lance Communications), No.   U.S.A.   23-abc-24   Annual Minagement   19   Elect Director (W. Lance Communications), No.   U.S.A.   23-abc-24   Annual Minage   |                                    |                |             |        |            |    |      |  | -        | -          |
| Charle Communications, Inc.  |                                    | USA            |             | Annual | Management | 18 | а    | Elect Director Eric L. Zinterhofer   | For      | Against    |
| Clarker Communications, Inc.   USA   23-ab-24   Annual Managament   15   Elect Director Color De Markey   L. Fr.   For   | Charter Communications, Inc.       |                | 23-abr-24   | Annual |            | 11 | b    | Elect Director W. Lance Conn   |          | Against    |
| College Communications, Inc.   USA   23 sht-24   Annual Management   16   Elect Director John Co. Marketon, Jr.   For  |                                    |                |             |        |            |    |      |  |          | For        |
| Charter Communications, Inc.   USA   23-abr 24 Annual   Management   11   Elect Directs David C. Mernt   For   For   For   Charter Communications, Inc.   USA   23-abr 24 Annual   Management   11   Elect Directs David E. Merry   Management   12   Elect Directs David E. Merry   Management   13   Elect Directs David E. Merry   Management   14   Elect Directs David E. Merry   Management   15   Elect Directs David E. Merry   Management   16   Elect Directs David E. Merry   Management   17   Elect Directs David E. Merry   Management   18   Elect Directs Management   19      |                                    |                |             |        |            |    |      |  |          | Against    |
| Danter Communications, Inc.   USA   23-bit -24 Annual Management 1g   Elect Director James E. Meyer   For   For   Annual Control Communications, Inc.   USA   23-bit -24 Annual Management 1l   Elect Director States   For   For   Annual Control Communications, Inc.   USA   23-bit -24 Annual Management 1l   Elect Director States   For    |                                    |                |             |        |            |    |      |  |          |            |
| Charter Communications, Inc.   USA   23-abr-24   Annual Maragement   11   Elect Director Slewen A. Minor   For   For   Charter Communications, Inc.   USA   23-abr-24   Annual Maragement   11   Elect Director Slewen A. Membrane   For   For   For   For   Charter Communications, Inc.   USA   23-abr-24   Annual Maragement   11   Elect Director Michael A. Newhouse   For      |                                    |                |             |        |            |    |      |  |          |            |
| Charter Communications, Inc.   USA   23-abr-24   Annual   Management   1   Elect Director Michael A Newhouse   For   For   For   For   Charter Communications, Inc.   USA   23-abr-24   Annual   Management   1   Elect Director Michael A Newhouse   For   For   For   Charter Communications, Inc.   USA   23-abr-24   Annual   Management   1   Elect Director Michael A Newhouse   For   For   For   Agriculture   For     |                                    |                |             |        |            |    |      |  |          | Against    |
| Charter Communications, Inc.   USA   23-abr-24   Annual Management   1   Elect Director Management   2   Annual Management   3   Annual Management   4   Rash (WRIGHL) Plan Auditor Management   4     |                                    |                |             |        |            |    |      |  |          |            |
| Charter Communications, Inc.   USA   23-abr-24   Annual Management     |                                    |                |             |        |            |    |      |  |          | For        |
| Charter Communications, Inc.   USA   23-abr-24   Annual   Management   1   Elect Director Christopher L. Winfrey   For For Age Charter Communications, Inc.   USA   23-abr-24   Annual   Management   3   Anned Gmibus Stock Plan  | Charter Communications, Inc.       | USA            | 23-abr-24   | Annual | Management | 1  | k    | Elect Director Mauricio Ramos  | For      | Against    |
| Charter Communications, Inc.   USA   23-abr-24   Annual   Management 2   Amend Ormibus Slock Plan   For For For Charter Communications, Inc.   USA   23-abr-24   Annual   Management 4   Rargh (FMG LLP as Auditors   For For For Charter Communications, Inc.   USA   23-abr-24   Annual   Sharebotter 5   Rapport on Lobby Ing. Pagement and Policy   Annual   Sharebotter 5   Rapport on Lobby Ing. Pagement and Policy   Annual   Sharebotter 5   Rapport on Lobby Ing. Pagement and Policy   Annual   Annual   Sharebotter 5   Rapport on Lobby Ing. Pagement and Policy   Annual   Annual   Sharebotter 5   Rapport on Lobby Ing. Pagement and Policy   Annual   Annual   Sharebotter 5   Rapport on Lobby Ing. Pagement and Policy   Annual   Annual   Sharebotter 5   Rapport on Lobby Ing. Pagement and Policy   Annual     |                                    |                |             |        |            |    |      |  |          | For        |
| Charter Communications, Inc.   USA   23-abr-24   Annual Management   3   Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation   For For For Charter Communications, Inc.   USA   23-abr-24   Annual Management   5   Report on Lobbyring Payments and Policy   Annual Shareholder   5   Report on Lobbyring Payments and Policy   Annual Shareholder   5   Report on Lobbyring Payments and Policy   Annual Shareholder   5   Report on Lobbyring Payments and Policy   Annual Shareholder   5   Report on Lobbyring Payments and Policy   Annual Shareholder   5   Report on Lobbyring Payments and Policy   Annual Shareholder   5   Report on Lobbyring Payments and Policy   Annual Shareholder   5   Report on Lobbyring Payments and Policy   Annual Shareholder   5   Report on Lobbyring Payments and Policy   Annual Shareholder   5   Report on Lobbyring Payments and Policy   Annual Shareholder   5   Report on Lobbyring Payments and Expenditures   Annual Shareholder   5   Report on Lobbyring Payments and Expenditures   Annual Shareholder   5   Report on Lobbyring Payments and Policy   Annual Shareholder   5   Report on Lobbyring Payments and Expenditures   Annual Shareholder   5   Report on Lobbyring Payments and Expenditures   Annual Shareholder   5   Report on Lobbyring Payments and Expenditures   Annual Shareholder   5   Report on Lobbyring Payments and Expenditures   Annual Shareholder   5   Report on Lobbyring Payments and Expenditures   Annual Shareholder   5   Report on Lobbyring Payments and Expenditures   5   Report on Lo   |                                    |                |             |        |            |    |      |  |          |            |
| Charter Communications, Inc.   USA   23-abr-24   Annual   Management   4   Rapfy KPMG LIP as Auditors   Against For Charter Communications, Inc.   USA   23-abr-24   Annual   Shareholder   5   Report on Lobbying Payments and Policy   Against For Charter Communications, Inc.   USA   23-abr-24   Annual   Shareholder   6   Report on Debtying Payments and Policy   Against For StoneCo Ltd.   Cayman Islands   23-abr-24   Annual   Management   1   Accept Financial Statements and Statutory Reports   For For For StaneCo Ltd.   Cayman Islands   23-abr-24   Annual   Management   2   Elect Director Luciana biaginal Lira Aquiar   For StoneCo Ltd.   Cayman Islands   23-abr-24   Annual   Management   2   Elect Director Luciana biaginal Lira Aquiar   For For Agr StoneCo Ltd.   Cayman Islands   23-abr-24   Annual   Management   2   Elect Director Luciana biaginal Lira Aquiar   For For Agr StoneCo Ltd.   Cayman Islands   23-abr-24   Annual   Management   5   Elect Director Luciana biaginal Lira Aquiar   For For Agr StoneCo Ltd.   Cayman Islands   23-abr-24   Annual   Management   5   Elect Director Luciana biaginal Lira Aquiar   For For Agr StoneCo Ltd.   Cayman Islands   23-abr-24   Annual   Management   5   Elect Director Thiatopy days Stantos Plau   For For Agr StoneCo Ltd.   Cayman Islands   23-abr-24   Annual   Management   5   Elect Director Thiatopy days Stantos Plau   For For For Mark StoneCo Ltd.   Cayman Islands   23-abr-24   Annual   Management   7   Elect Director Thiatopy days Stantos Plau   For For For For For Most Pharamacoutical Stantoses, Inc.   USA   23-abr-24   Annual   Management   1   Elect Director Thiatopy days Stantos Plau   For  |                                    |                |             |        |            |    |      |  |          | Against    |
| Charter Communications, Inc.   USA   23-abr. 24   Annual   Shareholder   5   Report on Lobbying Payments and Policy   Against For Store Co. Ltd.   Cayman Islands   23-abr. 24   Annual   Management   1   Accept Financial Statements and Statutory Reports   For   |                                    |                |             |        |            |    |      |  |          |            |
| Charter Communications, Inc.   |                                    |                |             |        |            |    |      |  |          |            |
| SoneCo Ltd.   Cayman Islands   23-abr-24   Annual   Management   1   Accept Financial Statements and Statutory Reports   For   Agg   StoneCo Ltd.   Cayman Islands   23-abr-24   Annual   Management   2   Elect Director Locational Biolaginal Large Aggular   For   Agg   StoneCo Ltd.   Cayman Islands   23-abr-24   Annual   Management   4   Elect Director Disciple Freeso Guidentez   For   Agg   StoneCo Ltd.   Cayman Islands   23-abr-24   Annual   Management   4   Elect Director Disciple Freeso Guidentez   For   Agg   StoneCo Ltd.   Cayman Islands   23-abr-24   Annual   Management   5   Elect Director Disciple Freeso Guidentez   For   Agg   StoneCo Ltd.   Cayman Islands   23-abr-24   Annual   Management   5   Elect Director Thiago dos Santos Plau   For   Agg   StoneCo Ltd.   Cayman Islands   23-abr-24   Annual   Management   6   Elect Director Joseph Gaba   For   Agg   StoneCo Ltd.   Cayman Islands   23-abr-24   Annual   Management   7   Elect Director Joseph Gaba   For   Agg   StoneCo Ltd.   Cayman Islands   23-abr-24   Annual   Management   7   Elect Director Joseph Gaba   For   Agg   StoneCo Ltd.   Cayman Islands   23-abr-24   Annual   Management   7   Elect Director Joseph Gaba   For   Agg   StoneCo Ltd.   Cayman Islands   23-abr-24   Annual   Management   7   Elect Director Joseph Gaba   For   Agg   StoneCo Ltd.   Cayman Islands   Cayman Islan   |                                    |                |             |        |            | 6  |      |  |          |            |
| StoneCo Ltd.   Cayman Islands   23-abr-24   Annual   Management   2   Elect Director Luciana Iblagina Lura Aguiar   For   Aguia StoneCo Ltd.   Cayman Islands   23-abr-24   Annual   Management   4   Elect Director Maurico Luis Luchetti   For   Aguia StoneCo Ltd.   Cayman Islands   23-abr-24   Annual   Management   4   Elect Director Maurico Luis Luchetti   For   Aguia StoneCo Ltd.   Cayman Islands   23-abr-24   Annual   Management   5   Elect Director Maurico Luis Luchetti   For   Aguia StoneCo Ltd.   Cayman Islands   23-abr-24   Annual   Management   6   Elect Director Maurico Luis Luchetti   For   Aguia StoneCo Ltd.   Cayman Islands   23-abr-24   Annual   Management   6   Elect Director Maurico Luis Luchetti   For   Aguia StoneCo Ltd.   Cayman Islands   23-abr-24   Annual   Management   7   Elect Director StoneCo Ltd.   Cayman Islands   23-abr-24   Annual   Management   7   Elect Director StoneCo Ltd.   Cayman Islands   23-abr-24   Annual   Management   8   Elect Director Mark A Buthman   For   For   For   For   Management   For      |                                    |                |             |        |            | 1  |      |  |          | For        |
| SoneCo Lid.  | StoneCo Ltd.                       |                |             | Annual | Management | 2  |      | Elect Director Luciana Ibiapina Lira Aguiar  |          | Against    |
| SloneCo Ltd. Cayman Islands 23-abr-24 Annual Management 5 Elect Director Thiago dos Santos Piau For Agran SloneCo Ltd. Cayman Islands 23-abr-24 Annual Management 7 Elect Director Gibberto Caldart For Agran SloneCo Ltd. Cayman Islands 23-abr-24 Annual Management 7 Elect Director Gibberto Caldart For For For For Mest Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1a Elect Director William F. Feehrey For For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1b Elect Director William F. Feehrey For For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1c Elect Director William F. Feehrey For For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1d Elect Director William F. Feehrey For For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1d Elect Director Fine M. Green For For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1d Elect Director Fine M. Green For For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1d Elect Director Fine M. Green For For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1f Elect Director Fine M. Green For For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1f Elect Director Fine M. Green For For For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1f Elect Director Molly E. Joseph For For For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1f Elect Director Molly E. Joseph For For For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1f Elect Director Molly E. Joseph L. V. Keller For For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1f Elect Director Molly E. Joseph P. Lai-Goldman F. For For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1f Elect Director Molly E. Joseph P. Lai-Goldman F. For For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1f Elect Director Moll | StoneCo Ltd.                       | Cayman Islands | 23-abr-24   | Annual | Management | 3  |      | Elect Director Diego Fresco Gutierrez  | For      | Against    |
| SloneCo Ltd. Cayman Islands 23-abr-24 Annual Management 7 Elect Director Slivio Jose Morais 7 For Spr SloneCo Ltd. Cayman Islands 23-abr-24 Annual Management 8 Elect Director Michertor Caldard Services, Inc. USA 23-abr-24 Annual Management 1a Elect Director Michertor SloneCo Ltd. SA 23-abr-24 Annual Management 1a Elect Director Michertor SloneCo Ltd. SA 23-abr-24 Annual Management 1a Elect Director Michertor SloneCo Michertor SloneCo Ltd. SA 23-abr-24 Annual Management 1b Elect Director Michertor SloneCo Michertor SloneCo Michertor SloneCo Ltd. SA 23-abr-24 Annual Management 1c Elect Director Michertor SloneCo Michertor SloneCo Michertor SloneCo Michertor SloneCo Michertor SloneCo Michertor SloneCo Ltd. Sa 23-abr-24 Annual Management 1c Elect Director Michertor SloneCo Micher |                                    |                |             |        |            |    |      |  |          | Against    |
| StoneCo Ltd.   Cayman Islands   23-abr-24   Annual   Management   7   Elect Director Gilberto Caldart   For  |                                    |                |             |        |            |    |      |  |          | Against    |
| Sone Co. Ltd.   Cayman Islands   23-abr-24   Annual   Management   18   Elect Director Jose Alexandre Scheinkman   For For For For West Pharmaceutical Services, Inc.   USA   23-abr-24   Annual   Management   15   Elect Director Mark A. Buthman   For For For For West Pharmaceutical Services, Inc.   USA   23-abr-24   Annual   Management   16   Elect Director Mark A. Buthman   For For For For For West Pharmaceutical Services, Inc.   USA   23-abr-24   Annual   Management   16   Elect Director William F. Feehery   For For For For West Pharmaceutical Services, Inc.   USA   23-abr-24   Annual   Management   16   Elect Director Fire M. Green   For For For West Pharmaceutical Services, Inc.   USA   23-abr-24   Annual   Management   16   Elect Director Fire M. Green   For For For For West Pharmaceutical Services, Inc.   USA   23-abr-24   Annual   Management   16   Elect Director Mark P. Lai-Goldman   For For For For West Pharmaceutical Services, Inc.   USA   23-abr-24   Annual   Management   17   Elect Director Mark P. Lai-Goldman   For For For For For West Pharmaceutical Services, Inc.   USA   23-abr-24   Annual   Management   17   Elect Director Mark P. Lai-Goldman   For For For For For For For For For West Pharmaceutical Services, Inc.   USA   23-abr-24   Annual   Management   17   Elect Director Mark P. Lai-Goldman   For   |                                    |                |             |        |            |    |      |  |          | Against    |
| West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1a Elect Director Mark A. Buthman For For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1b Elect Director William F. Feehery West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1c Elect Director For For For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1d Elect Director Fic M. Green West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1f Elect Director Fic M. Green West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1f Elect Director Fic M. Green West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1f Elect Director Fic M. Green West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1f Elect Director Fic Molly E. Joseph For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1f Elect Director Molly E. Joseph For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1f Elect Director Deborah L. V. Keller West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1f Elect Director Molly E. Joseph For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1f Elect Director Deborah L. V. Keller West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1f Elect Director Stephen H. Lockhart For For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1f Elect Director Stephen H. Lockhart For For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1f Elect Director Paolo Pucci For For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation For For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 2 Eliminate Supermajority Transaction Requirement For For For Mest Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 5 Eliect Director James M. Cracchiolo For For For For For Mest Pharmaceutical Services, Inc. USA 23-abr-24 Ann |                                    |                |             |        |            | _  |      |  |          |            |
| West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1c Elect Director William F., Feehery  For For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1c Elect Director Choeft F., Friel  West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1d Elect Director Debor F., Friel  West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1f Elect Director Thomas W. Hofmann For For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1f Elect Director Deborah L. V. Keller  West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1f Elect Director Deborah L. V. Keller  West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1f Elect Director Deborah L. V. Keller  West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1f Elect Director Deborah L. V. Keller  West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1f Elect Director Deborah L. V. Keller  West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1f Elect Director Deborah L. V. Keller  West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1f Elect Director Deborah L. V. Keller  West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1f Elect Director Deborah L. V. Keller  West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1f Elect Director Deborah L. V. Keller  West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1f Elect Director Deborah L. V. Keller  West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1f Elect Director Deborah L. V. Keller  West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1f Elect Director Deborah L. V. Keller  West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1f Elect Director Deborah L. V. Keller  West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1f Elect Director Deborah Lockhart  Elect Director Deporate Lockhart  Elect Director Deporate Lockhart  Elect Director Deporate Lockhart  Elect Direct |                                    |                |             |        |            |    |      |  |          |            |
| West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1c Elect Director Robert F. Friel  For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1d Elect Director Fin M. Green  West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1f Elect Director Timonas W. Hofmann  For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1f Elect Director Molly E. Joseph  West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1g Elect Director Molly E. Joseph  West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1g Elect Director Deborah L. V. Keller  West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1h Elect Director Deborah L. V. Keller  West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1i Elect Director Myla P. Lai-Goldman  For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1j Elect Director Myla P. Lai-Goldman  For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1j Elect Director Deuglas A. Michels  West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1j Elect Director Deuglas A. Michels  For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1k Elect Director Deuglas A. Michels  For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation  For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 3 Eliminate Supermajority Yote Requirement  For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 3 Eliminate Supermajority Yote Requirement  For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 4 Eliminate Supermajority Yote Requirement  For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 5 Eliminate Supermajority Yote Requirement  For For For Mest Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1a Elect Director All Management 1b Elect Director All Mana |                                    |                |             |        |            |    |      |  |          | For        |
| West Pharmaceutical Services, Inc.   USA   23-abr-24   Annual   Management   1d   Elect Director Fire M. Green   For For For West Pharmaceutical Services, Inc.   USA   23-abr-24   Annual   Management   1f   Elect Director Molly E. Joseph   For For For West Pharmaceutical Services, Inc.   USA   23-abr-24   Annual   Management   1f   Elect Director Molly E. Joseph   For For For West Pharmaceutical Services, Inc.   USA   23-abr-24   Annual   Management   1f   Elect Director Molly E. Joseph   For For For For West Pharmaceutical Services, Inc.   USA   23-abr-24   Annual   Management   1f   Elect Director Molly E. Joseph   For For For For West Pharmaceutical Services, Inc.   USA   23-abr-24   Annual   Management   1f   Elect Director Deborah L. V. Keller   For For For West Pharmaceutical Services, Inc.   USA   23-abr-24   Annual   Management   1f   Elect Director Molly E. Joseph   For For For For West Pharmaceutical Services, Inc.   USA   23-abr-24   Annual   Management   1f   Elect Director Stephen H. Lockhart   For For For West Pharmaceutical Services, Inc.   USA   23-abr-24   Annual   Management   1f   Elect Director Deputes A. Michels   For For For West Pharmaceutical Services, Inc.   USA   23-abr-24   Annual   Management   1f   Elect Director Deputes A. Michels   For For For West Pharmaceutical Services, Inc.   USA   23-abr-24   Annual   Management   2f   Advisory Vote to Ratify Named Executive Officers' Compensation   For For For West Pharmaceutical Services, Inc.   USA   23-abr-24   Annual   Management   2f   Elect Director Deputes   Management   |                                    |                | 23-abr-24   | Annual |            |    |      | Elect Director Robert F. Friel   | For      | For        |
| West Pharmaceutical Services, Inc.         USA         23-abr-24 Annual         Annual Management of the Elect Director Thomas W. Hofmann         Head Director Thomas W. Hofmann         For  | West Pharmaceutical Services, Inc. | USA            | 23-abr-24   | Annual | Management | 10 | d    | Elect Director Eric M. Green   | For      | For        |
| West Pharmaceutical Services, Inc.         USA         23-abr-24 Annual         Annual Management 15 Elect Director Deborah L. V. Keller         Elect Director Deborah L. V. Keller         For   |                                    |                |             |        | Management |    |      |  |          | For        |
| West Pharmaceutical Services, Inc.         USA         23-abr-24 Annual         Management         1h         Elect Director Myla P. Lai-Goldman         For   |                                    |                |             |        |            |    |      |  |          | For        |
| West Pharmaceutical Services, Inc.         USA         23-abr-24 Annual         Annual Management 1 in Elect Director Stephen H. Lockhart         Elect Director Stephen H. Lockhart         For   |                                    |                |             |        |            | 10 | g    |  |          |            |
| West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management |                                    |                |             |        |            |    |      |  |          |            |
| West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 1k Elect Director Paolo Pucci For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation For For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 3 Eliminate Supermajority Transaction Requirement For For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 4 Eliminate Supermajority Vote Requirement For For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 5 Ratify PricewaterhouseCoopers LLP as Auditors West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Shareholder 6 Adopt Simple Majority Vote Mentifyings Financial, Inc. USA 24-abr-24 Annual Management 1 Beled Director Albert Management 1 Beled Director Robert F. Share, Jr.   |                                    |                |             |        |            | 11 |      |  |          |            |
| West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 3 Eliminate Supermajority Transaction Requirement Services, Inc. USA 23-abr-24 Annual Management 4 Eliminate Supermajority Transaction Requirement For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 4 Eliminate Supermajority Yote Requirement For For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 5 Ratify PricewaterhouseCoopers LLP as Auditors West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 5 Ratify PricewaterhouseCoopers LLP as Auditors Management 6 Adopt Simple Majority Vote Mentifyise Financial, Inc. USA 24-abr-24 Annual Management 1 Management 1 Management 1 Elect Director James M. Cracchiolo For For For For For For For For For Fo   |                                    |                |             |        |            | 11 | k    |  |          | For        |
| West Pharmaceutical Services, Inc.     USA     23-abr-24     Annual     Management     3     Eliminate Supermajority Transaction Requirement     For     For     For       West Pharmaceutical Services, Inc.     USA     23-abr-24     Annual     Management     5     Ratify PricewaterhouseCoopers LLP as Auditors     For     For       West Pharmaceutical Services, Inc.     USA     23-abr-24     Annual     Management     5     Ratify PricewaterhouseCoopers LLP as Auditors     For     For       West Pharmaceutical Services, Inc.     USA     23-abr-24     Annual     Shareholder     6     Adopt Simple Majority Vote       Meriprise Financial, Inc.     USA     24-abr-24     Annual     Management     1a     Elect Director James M. Cracchiolo       Ameriprise Financial, Inc.     USA     24-abr-24     Annual     Management     1b     Elect Director Robert F. Sharpe, Jr.   |                                    |                |             |        |            | 2  |      |  |          | For        |
| West Pharmaceutical Services, Inc.         USA         23-abr-24 Annual         Management         4         Eliminate Supermajority Vote Requirement         For Epiropers         For For For Port Port Port Port Port Port Port Po  |                                    |                |             |        |            | 3  |      |  |          | For        |
| West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Management 5 Ratify PricewaterhouseCoopers LLP as Auditors For For West Pharmaceutical Services, Inc. USA 23-abr-24 Annual Shareholder 6 Adopt Simple Majority Vote Against For For Ameriprise Financial, Inc. USA 24-abr-24 Annual Management 1b Elect Director James M. Cracchiolo For Ameriprise Financial, Inc. For For Ameriprise Financial, Inc. USA 24-abr-24 Annual Management 1b Elect Director Robert F. Sharpe, Jr.   |                                    |                |             |        |            |    |      | Eliminate Supermajority Vote Requirement   |          | For        |
| Ameriprise Financial, Inc.         USA         24-abr-24         Annual         Management         1a         Elect Director James M. Cracchiolo         For         For         For           Ameriprise Financial, Inc.         USA         24-abr-24         Annual         Management         1b         Elect Director Robert F. Sharpe, Jr.         For         For         For  |                                    | USA            |             |        | Management | 5  |      | Ratify PricewaterhouseCoopers LLP as Auditors  |          | For        |
| Ameriprise Financial, Inc.         USA         24-abr-24         Annual         Management         1a         Elect Director James M. Cracchiolo         For         For         For           Ameriprise Financial, Inc.         USA         24-abr-24         Annual         Management         1b         Elect Director Robert F. Sharpe, Jr.         For         For         For  |                                    |                |             |        |            |    |      |  |          | For        |
|  |                                    |                |             |        |            |    |      |  | For      | For        |
| Ameriprise Financial, Inc. USA 24-abr-24 Annual Management 1c Elect Director Dianne Neal Blixt For Foi   |                                    |                |             |        |            |    |      |  |          |            |
|  |                                    |                |             |        |            |    |      |  |          | For<br>For |



| Compañía   | País               | Fecha Junta                         | Tipo             | Proponente                       | Art.                   | Propuesta  | Rec Mgmt   |                    |
|--|--------------------|-------------------------------------|------------------|----------------------------------|------------------------|--|------------|--------------------|
| Ameriprise Financial, Inc.                               | USA                | 24-abr-24                           | Annual           | Management                       | 1e                     | Elect Director Christopher J. Williams   | For        | For                |
| Ameriprise Financial, Inc.                               | USA                | 24-abr-24                           | Annual           | Management                       | 1f                     | Elect Director Armando Pimentel, Jr.   | For        | For                |
| Ameriprise Financial, Inc.  Ameriprise Financial, Inc.   | USA<br>USA         | 24-abr-24<br>24-abr-24              | Annual<br>Annual | Management Management            | 1g<br>1h               | Elect Director Brian T. Shea Elect Director W. Edward Walter. III  | For<br>For | For                |
| Ameriprise Financial, Inc.                               | USA                | 24-abr-24                           | Annual           | Management                       | 2                      | Amend Certificate of incorporation to Allow the Exculpation of Officers  | For        | For                |
| Ameriprise Financial, Inc.                               | USA                | 24-abr-24                           | Annual           | Management                       | 3                      | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For                |
| Ameriprise Financial, Inc.                               | USA                | 24-abr-24                           | Annual           | Management                       | 4                      | Ratify PricewaterhouseCoopers LLP as Auditors  | For        | For                |
| Amplifon SpA   | Italy              | 24-abr-24                           | Annual           | Management                       | 1.1                    | Accept Financial Statements and Statutory Reports  | For        | For                |
| Amplifon SpA   | Italy              | 24-abr-24                           | Annual           | Management                       | 1.2                    | Approve Allocation of Income   | For        | For                |
| Amplifon SpA   | Italy              | 24-abr-24                           | Annual           | Management                       | 2                      | Approve Remuneration of Directors  | For        | For                |
| Amplifon SpA<br>Amplifon SpA                             | Italy<br>Italy     | 24-abr-24<br>24-abr-24              | Annual           | Management                       | 4.1                    | Approve Remuneration Policy  | For        | Against            |
| Amplifon SpA   | Italy              | 24-abr-24                           | Annual           | Management Management            | 4.Z<br>5               | Approve Second Section of the Remuneration Report  Authorize Share Repurchase Program and Reissuance of Repurchased Shares   | For        | Against<br>For     |
| Amplifon SpA   | Italy              | 24-abr-24                           | Annual           | Shareholder                      | 3.1.1                  | Authorize Strate Reputation and Resissante of Reputational Strates Slate 1 Submitted by Ampliter Srl   | None       | Against            |
| Amplifon SpA   | Italy              | 24-abr-24                           | Annual           | Shareholder                      | 3.1.2                  | Slate 2 Submitted by Institutional Investors (Assogestioni)  | None       | For                |
| Amplifon SpA   | Italy              | 24-abr-24                           | Annual           | Shareholder                      | 3.2                    | Approve Internal Auditors' Remuneration  | None       | For                |
| Anheuser-Busch InBev SA/NV                               | Belgium            | 24-abr-24                           | Annual           | Management                       | A.1                    | Receive Directors' Reports (Non-Voting)  | -          | -                  |
| Anheuser-Busch InBev SA/NV                               | Belgium            | 24-abr-24                           | Annual           | Management                       | A.2                    | Receive Auditors' Reports (Non-Voting)   | -          | -                  |
| Anheuser-Busch InBev SA/NV                               | Belgium            | 24-abr-24                           | Annual           | Management                       | A.3                    | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)   | -          | -                  |
| Anheuser-Busch InBev SA/NV                               | Belgium            | 24-abr-24                           | Annual           | Management                       | A.4                    | Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.82 per Share  | For        | For                |
| Anheuser-Busch InBev SA/NV                               | Belgium            | 24-abr-24                           | Annual           | Management                       | A.5                    | Approve Discharge of Directors   | For        | For                |
| Anheuser-Busch InBev SA/NV<br>Anheuser-Busch InBev SA/NV | Belgium            | 24-abr-24<br>24-abr-24              | Annual           | Management                       | A.6<br>A.7.a           | Approve Discharge of Auditors  Declary Mischel Russes Independent Diseases   | For        | For                |
| Anheuser-Busch InBev SA/NV<br>Anheuser-Busch InBev SA/NV | Belgium<br>Belgium | 24-abr-24<br>24-abr-24              | Annual<br>Annual | Management<br>Management         | A.7.a<br>A.7.b         | Reelect Michele Burns as Independent Director Reelect Paul Cornet de Ways Ruart as Director  | For        | Against<br>Against |
| Anheuser-Busch InBev SA/NV                               | Belgium            | 24-abr-24                           | Annual           | Management                       | A.7.c                  | Reelect Gregoire de Spoelberch as Director   | For        | Against            |
| Anheuser-Busch InBev SA/NV                               | Belgium            | 24-abr-24                           | Annual           | Management                       | A.7.d                  | Reelect Paulo Lemann as Director   | For        | Against            |
| Anheuser-Busch InBev SA/NV                               | Belgium            | 24-abr-24                           | Annual           | Management                       | A.7.e                  | Reelect Alexandre Van Damme as Director  | For        | Against            |
| Anheuser-Busch InBev SA/NV                               | Belgium            | 24-abr-24                           | Annual           | Management                       | A.7.f                  | Reelect Martin J. Barrington as Restricted Share Director  | For        | Against            |
| Anheuser-Busch InBev SA/NV                               | Belgium            | 24-abr-24                           | Annual           | Management                       | A.7.g                  | Reelect Salvatore Mancuso as Restricted Share Director   | For        | Against            |
| Anheuser-Busch InBev SA/NV                               | Belgium            | 24-abr-24                           | Annual           | Management                       | A.7.h                  | Reelect Alejandro Santo Domingo as Restricted Share Director   | For        | Against            |
| Anheuser-Busch InBev SA/NV                               | Belgium            | 24-abr-24                           | Annual           | Management                       | A.8                    | Appoint PwC as Auditors for the Sustainability Reporting   | For        | For                |
| Anheuser-Busch InBev SA/NV                               | Belgium            | 24-abr-24                           | Annual           | Management                       | A.9                    | Approve Remuneration Report  | For        | Against            |
| Anheuser-Busch InBev SA/NV                               | Belgium            | 24-abr-24<br>24-abr-24              | Annual<br>Annual | Management Management            | B.10<br>1a             | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry  Elect Director Kevin P. Clark   | For<br>For | For<br>For         |
| Aptiv PLC<br>Aptiv PLC                                   | Jersey<br>Jersey   | 24-abr-24                           | Annual           | Management                       | 1b                     | Elect Director Nancy E. Cooper   | For        | For                |
| Aptiv PLC  | Jersey             | 24-abr-24                           | Annual           | Management                       | 1c                     | Elect Director Joseph L. (Jay) Hooley  | For        | For                |
| Aptiv PLC  | Jersey             | 24-abr-24                           | Annual           | Management                       | 1d                     | Elect Director Vasumati P. (Vasu) Jakkal   | For        | For                |
| Aptiv PLC  | Jersey             | 24-abr-24                           | Annual           | Management                       | 1e                     | Elect Director Merit E. Janow  | For        | For                |
| Aptiv PLC  | Jersey             | 24-abr-24                           | Annual           | Management                       | 1f                     | Elect Director Sean O. Mahoney   | For        | For                |
| Aptiv PLC  | Jersey             | 24-abr-24                           | Annual           | Management                       | 1g                     | Elect Director Paul M. Meister   | For        | For                |
| Aptiv PLC  | Jersey             | 24-abr-24                           | Annual           | Management                       | 1h                     | Elect Director Robert K. (Kelly) Ortberg   | For        | For                |
| Aptiv PLC  | Jersey             | 24-abr-24                           | Annual           | Management                       |                        | Elect Director Colin J. Parris   | For        | For                |
| Aptiv PLC  | Jersey             | 24-abr-24                           | Annual           | Management                       | <u>1j</u>              | Elect Director Ana G. Pinczuk  | For        | For                |
| Aptiv PLC Aptiv PLC                                      | Jersey<br>Jersev   | 24-abr-24<br>24-abr-24              | Annual           | Management                       | 3                      | Ratify Ernst & Young LLP as Auditors Anneuro Compiling Steple Plane  | For        | For                |
| Aptiv PLC  | Jersey             | 24-abr-24                           | Annual           | Management Management            | 4                      | Approve Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For                |
| Aptiv PLC  | Jersey             | 24-abr-24                           | Annual           | Management                       | 5                      | Advisory Vote on Say on Pay Frequency  | One Year   | One Year           |
| Assa Abloy AB  | Sweden             | 24-abr-24                           | Annual           | Management                       | 1                      | Open Meeting   | -          | -                  |
| Assa Abloy AB  | Sweden             | 24-abr-24                           | Annual           | Management                       | 10                     | Determine Number of Members (8) and Deputy Members (0) of Board  | For        | For                |
| Assa Abloy AB  | Sweden             | 24-abr-24                           | Annual           | Management                       | 11.a                   | Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 935,000 for Other Directors;  | For        | For                |
| Assa Abloy AB  | Sweden             | 24-abr-24                           | Annual           | Management                       | 11.b                   | Approve Remuneration of Auditors   | For        | For                |
| Assa Abloy AB  | Sweden             | 24-abr-24                           | Annual           | Management                       | 12                     | Reelect Johan Hjertonsson (Chairman), Carl Douglas (Vice Chairman), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp,   | For        | Against            |
| Assa Abloy AB  | Sweden             | 24-abr-24                           | Annual           | Management                       | 13                     | Ratify Ernst & Young as Auditors   | For        | For                |
| Assa Abloy AB  | Sweden             | 24-abr-24<br>24-abr-24              | Annual           | Management                       |                        | Approve Remuneration Report  Authorize Class B Share Panuschaes Program and Reissuages of Banuschaesd Shares   | For<br>For | For<br>For         |
| Assa Abloy AB<br>Assa Abloy AB                           | Sweden<br>Sweden   | 24-abr-24<br>24-abr-24              | Annual<br>Annual | Management<br>Management         | 15<br>16               | Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares  Approve Performance Share Matching Plan LTI 2024 for Senior Executives and Key Employees  | For        | Against            |
| Assa Abloy AB  | Sweden             | 24-abr-24                           | Annual           | Management                       | 17                     | Approve reinformance share watching rian ET 2024 for Senior Executives and rely Employees  Close Meeting   | -          | - sguillot         |
| Assa Abloy AB  | Sweden             | 24-abr-24                           | Annual           | Management                       | 2                      | Slest Chairman of Meeting  | For        | For                |
| Assa Abloy AB  | Sweden             | 24-abr-24                           | Annual           | Management                       | 3                      | Prepare and Approve List of Shareholders   | -          | -                  |
| Assa Abloy AB  | Sweden             | 24-abr-24                           | Annual           | Management                       | 4                      | Approve Agenda of Meeting  | For        | For                |
| Assa Abloy AB  | Sweden             | 24-abr-24                           | Annual           | Management                       | 5                      | Designate Inspector(s) of Minutes of Meeting   | For        | For                |
| Assa Abloy AB  | Sweden             | 24-abr-24                           | Annual           | Management                       | 6                      | Acknowledge Proper Convening of Meeting  | For        | For                |
| Assa Abloy AB  | Sweden             | 24-abr-24                           | Annual           | Management                       | 7                      | Receive President's Report   | -          | -                  |
| Assa Abloy AB  | Sweden             | 24-abr-24                           | Annual           | Management                       | 8.a                    | Receive Financial Statements and Statutory Reports   | -          | -                  |
| Assa Abloy AB<br>Assa Abloy AB                           | Sweden<br>Sweden   | 24-abr-24<br>24-abr-24              | Annual<br>Annual | Management Management            | 8.b<br>8.c             | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management  Receive Board's Report  | -          | -                  |
| Assa Abloy AB  | Sweden             | 24-abr-24<br>24-abr-24              | Annual           | Management                       | 9.a                    | Accept Financial Statements and Statutory Reports  | For        | For                |
| Assa Abloy AB  | Sweden             | 24-abr-24                           | Annual           | Management                       | 9.b                    | Accept minimized statements and statements are statements are statements and statements are statements and stat | For        | For                |
| Assa Abloy AB  | Sweden             | 24-abr-24                           | Annual           | Management                       | 9.c                    | Approve Discharge of Board and President   | For        | For                |
| Atlas Copco AB   | Sweden             | 24-abr-24                           | Annual           | Management                       | 1_                     | Opening of Meeting; Elect Chairman of Meeting  | For        | For                |
| Atlas Copco AB   | Sweden             | 24-abr-24                           | Annual           | Management                       | 10.a1                  | Reelect Juman Al Sibai as Director   | For        | For                |
| Atlas Copco AB   | Sweden             | 24-abr-24                           | Annual           | Management                       | 10.a2                  | Reelect Johan Forssell as Director   | For        | Against            |
| Atlas Copco AB   | Sweden             | 24-abr-24                           | Annual           | Management                       | 10.a3                  | Reelect Helene Mellquist as Director   | For        | For                |
| Atlas Copco AB   | Sweden             | 24-abr-24                           | Annual           | Management                       | 10.a4                  | Reelect Anna Ohlsson-Leijon as Director  | For        | Against            |
| Atlas Copco AB   | Sweden             | 24-abr-24                           | Annual           | Management                       | 10.a5                  | Reelect Gordon Riske as Director   | For        | For                |
| Atlas Copco AB   | Sweden             | 24-abr-24                           | Annual           | Management                       | 10.a6                  | Reelect Hans Straberg as Director  | For        | Against            |
|  | Sweden             | 24-abr-24                           | Annual           | Management                       | 10.a7                  | Reelect Peter Wallenberg Jr as Director  | For        | Against            |
| Atlas Copco AB   |                    | 04 01                               |                  |                                  |                        |  |            | For                |
| Atlas Copco AB<br>Atlas Copco AB                         | Sweden             | 24-abr-24                           | Annual           | Management                       | 10.b1                  | Elect Vagner Rego as New Director  Elect Vagner Rego as New Director   |            |                    |
| Atlas Copco AB   |                    | 24-abr-24<br>24-abr-24<br>24-abr-24 | Annual<br>Annual | Management Management Management | 10.b1<br>10.b2<br>10.c | Elect Vagner Rego as New Director Elect Karin Radstrom as New Director Reelect Hans Strabero as Board Chair  | For        | For<br>Against     |



| Compañía  | País                             | Fecha Junta            | Tipo             | Proponente                 | Art.           | Propuesta   | Rec Mgmt           | Voto           |
|---|----------------------------------|------------------------|------------------|----------------------------|----------------|---|--------------------|----------------|
| Atlas Copco AB  | Sweden                           | 24-abr-24              | Annual           | Management                 | 11.a           | Approve Remuneration of Directors in the Amount of SEK 3.42 Million to Chair and SEK 1.1 Million to Other Directors; Approve Remuneration for   | For                | For            |
| Atlas Copco AB  | Sweden                           | 24-abr-24              | Annual           | Management                 | 11.b           | Approve Remuneration of Auditors  | For                | For            |
| Atlas Copco AB  | Sweden<br>Sweden                 | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management                 | 12.a<br>12.b   | Approve Remuneration Report  Approve Remuneration Policy And Other Terms of Employment For Executive Management   | For<br>For         | For            |
| Atlas Copco AB Atlas Copco AB                             | Sweden                           | 24-abr-24              | Annual           | Management<br>Management   | 12.c           | Approve Stock Option Plan 2024 for Key Employees  | For                | For            |
| Atlas Copco AB  | Sweden                           | 24-abr-24              | Annual           | Management                 | 13.a           | Acquire Class A Shares Related to Personnel Option Plan   | For                | For            |
| Atlas Copco AB  | Sweden                           | 24-abr-24              | Annual           | Management                 | 13.b           | Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares   | For                | For            |
| Atlas Copco AB  | Sweden                           | 24-abr-24              | Annual           | Management                 | 13.c           | Transfer Class A Shares Related to Personnel Option Plan for 2024   | For                | For            |
| Atlas Copco AB Atlas Copco AB                             | Sweden<br>Sweden                 | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management<br>Management   | 13.d<br>13.e   | Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019, 2020 and 2021                                       | For<br>For         | For            |
| Atlas Copco AB  | Sweden                           | 24-abr-24              | Annual           | Management                 | 14             | Close Meeting   | -                  | -              |
| Atlas Copco AB  | Sweden                           | 24-abr-24              | Annual           | Management                 | 2              | Prepare and Approve List of Shareholders  | For                | For            |
| Atlas Copco AB  | Sweden                           | 24-abr-24              | Annual           | Management                 | 3              | Approve Agenda of Meeting   | For                | For            |
| Atlas Copco AB  | Sweden<br>Sweden                 | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management                 | <u>4</u><br>5  | Designate Inspector(s) of Minutes of Meeting  | For<br>For         | For            |
| Atlas Copco AB Atlas Copco AB                             | Sweden                           | 24-abr-24              | Annual           | Management Management      | 6              | Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports  | -                  | -              |
| Atlas Copco AB  | Sweden                           | 24-abr-24              | Annual           | Management                 | 7              | Receive CEO's Report  | -                  | -              |
| Atlas Copco AB  | Sweden                           | 24-abr-24              | Annual           | Management                 | 8.a            | Accept Financial Statements and Statutory Reports   | For                | For            |
| Atlas Copco AB  | Sweden                           | 24-abr-24              | Annual           | Management                 | 8.b1           | Approve Discharge of Jumana Al Sibai  | For                | For            |
| Atlas Copco AB Atlas Copco AB                             | Sweden<br>Sweden                 | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management<br>Management   | 8.b10<br>8.b11 | Approve Discharge of Mikael Bergstedt Approve Discharge of Benny Larsson  | For<br>For         | For            |
| Atlas Copco AB  | Sweden                           | 24-abr-24              | Annual           | Management                 | 8.b12          | Approve Discharge of CEO Mals Rahmstrom   | For                | For            |
| Atlas Copco AB  | Sweden                           | 24-abr-24              | Annual           | Management                 | 8.b2           | Approve Discharge of Staffan Bohman   | For                | For            |
| Atlas Copco AB  | Sweden                           | 24-abr-24              | Annual           | Management                 | 8.b3           | Approve Discharge of Johan Forssell   | For                | For            |
| Atlas Copco AB  | Sweden                           | 24-abr-24              | Annual           | Management                 | 8.b4           | Approve Discharge of Helene Mellquist   | For                | For            |
| Atlas Copco AB Atlas Copco AB                             | Sweden<br>Sweden                 | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management Management      | 8.b5<br>8.b6   | Approve Discharge of Anna Ohlsson-Leijon Approve Discharge of Mats Rahmstrom  | For<br>For         | For<br>For     |
| Atlas Copco AB  | Sweden                           | 24-abr-24              | Annual           | Management                 | 8.b7           | Approve Discharge of Maria Marianini  | For                | For            |
| Atlas Copco AB  | Sweden                           | 24-abr-24              | Annual           | Management                 | 8.b8           | Approve Discharge of Hans Straberg  | For                | For            |
| Atlas Copco AB  | Sweden                           | 24-abr-24              | Annual           | Management                 | 8.b9           | Approve Discharge of Peter Wallenberg Jr  | For                | For            |
| Atlas Copco AB  | Sweden<br>Sweden                 | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management                 | 8.c<br>8.d     | Approve Allocation of Income and Dividends of SEK 2.80 Per Share Approve Record Date for Dividend Payment   | For<br>For         | For            |
| Atlas Copco AB Atlas Copco AB                             | Sweden                           | 24-abr-24<br>24-abr-24 | Annual           | Management<br>Management   | 9.a            | Approve Record Date for Dividend Payment  Determine Number of Members (9) and Deputy Members of Board (0)   | For                | For            |
| Atlas Copco AB  | Sweden                           | 24-abr-24              | Annual           | Management                 | 9.b            | Determine Number of Auditors (1) and Deputy Auditors (0)  Determine Number of Auditors (1) and Deputy Auditors (0)  | For                | For            |
| Bank of America Corporation                               | USA                              | 24-abr-24              | Annual           | Management                 | 1a             | Elect Director Sharon L. Allen  | For                | For            |
| Bank of America Corporation                               | USA                              | 24-abr-24              | Annual           | Management                 | 1b             | Elect Director Jose (Joe) E. Almeida  | For                | For            |
| Bank of America Corporation                               | USA                              | 24-abr-24              | Annual           | Management                 | 1c             | Elect Director Pierre J.P. de Weck  | For<br>For         | For            |
| Bank of America Corporation  Bank of America Corporation  | USA<br>USA                       | 24-abr-24<br>24-abr-24 | Annual           | Management Management      | 1d<br>1e       | Elect Director Arnold W. Donald  Elect Director Linda P. Hudson   | For                | For            |
| Bank of America Corporation                               | USA                              | 24-abr-24              | Annual           | Management                 | 1f             | Elect Director Monica C. Lozano   | For                | For            |
| Bank of America Corporation                               | USA                              | 24-abr-24              | Annual           | Management                 | 1g             | Elect Director Brian T. Moynihan  | For                | For            |
| Bank of America Corporation                               | USA                              | 24-abr-24              | Annual           | Management                 | 1h             | Elect Director Lionel L. Nowell, III  | For                | For            |
| Bank of America Corporation                               | USA                              | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management Management      | 1i             | Elect Director Denise L. Ramos Elect Director Clayton S. Rose   | For<br>For         | For<br>Against |
| Bank of America Corporation  Bank of America Corporation  | USA                              | 24-abr-24              | Annual           | Management                 | 1k             | Elect Director Michael D. White   | For                | For            |
| Bank of America Corporation                               | USA                              | 24-abr-24              | Annual           | Management                 | 11             | Elect Director Thomas D. Woods  | For                | For            |
| Bank of America Corporation                               | USA                              | 24-abr-24              | Annual           | Management                 | 1m             | Elect Director Maria T. Zuber   | For                | For            |
| Bank of America Corporation                               | USA                              | 24-abr-24              | Annual           | Management                 | 2              | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                | For            |
| Bank of America Corporation  Bank of America Corporation  | USA<br>USA                       | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management Management      | <u>3</u>       | Ratify PricewaterhouseCoopers LLP as Auditors  Amend Omnibus Stock Plan   | For<br>For         | For<br>Against |
| Bank of America Corporation                               | USA                              | 24-abr-24              | Annual           | Shareholder                | 10             | Improve Executive Compensation Program and Policy   | Against            | Against        |
| Bank of America Corporation                               | USA                              | 24-abr-24              | Annual           | Shareholder                | 5              | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views   | Against            | Against        |
| Bank of America Corporation                               | USA                              | 24-abr-24              | Annual           | Shareholder                | 6              | Report on Climate Lobbying  | Against            | For            |
| Bank of America Corporation                               | USA                              | 24-abr-24              | Annual           | Shareholder                | 7<br>8         | Report on Clean Energy Supply Financing Ratio   | Against            | For            |
| Bank of America Corporation  Bank of America Corporation  | USA<br>USA                       | 24-abr-24<br>24-abr-24 | Annual           | Shareholder<br>Shareholder | 9              | Provide Right to Act by Written Consent Require Independent Board Chair   | Against<br>Against | For            |
| BorgWarner Inc.   | USA                              | 24-abr-24              | Annual           | Management                 | 1a             | Elect Director Sara A. Greenstein   | For                | For            |
| BorgWarner Inc.   | USA                              | 24-abr-24              | Annual           | Management                 | 1b             | Elect Director Michael S. Hanley  | For                | For            |
| BorgWarner Inc.   | USA                              | 24-abr-24              | Annual           | Management                 | 1c             | Elect Director Frederic B. Lissalde   | For                | For            |
| BorgWarner Inc. BorgWarner Inc.                           | USA                              | 24-abr-24<br>24-abr-24 | Annual           | Management Management      | 1d<br>1e       | Elect Director Shaun E. McAlmont Elect Director Deborah D. McWhinney  | For                | For            |
| BorgWarner Inc.   | USA                              | 24-abr-24              | Annual           | Management                 | 1f             | Elect Director Alexis P. Michas Elect Director Alexis P. Michas   | For                | For            |
| BorgWarner Inc.   | USA                              | 24-abr-24              | Annual           | Management                 | 1g             | Elect Director Sailaja K. Shankar   | For                | For            |
| BorgWarner Inc.   | USA                              | 24-abr-24              | Annual           | Management                 | 1h             | Elect Director Hau N. Thai-Tang   | For                | For            |
| BorgWarner Inc. BorgWarner Inc.                           | USA<br>USA                       | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management Management      | 2              | Advisory Vote to Ratify Named Executive Officers' Compensation  Patify Defounded the United Control Library Control | For<br>For         | For            |
| British American Tobacco plc                              | USA<br>United Kingdom            |                        | Annual           | Management Management      | 1              | Ratify PricewaterhouseCoopers LLP as Auditors  Accept Financial Statements and Statutory Reports  | For                | For            |
| British American Tobacco plc                              | United Kingdom                   |                        | Annual           | Management                 | 10             | Re-elect Veronique Laury as Director  | For                | For            |
| British American Tobacco plc                              | United Kingdom                   | 24-abr-24              | Annual           | Management                 | 11             | Re-elect Darrell Thomas as Director   | For                | For            |
| British American Tobacco plc                              | United Kingdom                   | 24-abr-24              | Annual           | Management                 | 12             | Elect Murray Keller as Director   | For                | For            |
| British American Tobacco plc                              | United Kingdom                   |                        | Annual           | Management                 | 13             | Elect Serpii Tirruray as Director   | For                | For            |
| British American Tobacco plc British American Tobacco plc | United Kingdom<br>United Kingdom | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management Management      | 14<br>15       | Authorise UK Political Donations and Expenditure  Authorise Issue of Equity   | For<br>For         | For            |
| British American Tobacco pic                              | United Kingdom                   | 24-abr-24              | Annual           | Management                 | 16             | Authorise Issue of Equity without Pre-emptive Rights  | For                | For            |
| British American Tobacco plc                              | United Kingdom                   | 24-abr-24              | Annual           | Management                 | 17             | Authorise Market Purchase of Ordinary Shares  | For                | For            |
| British American Tobacco plc                              | United Kingdom                   | 24-abr-24              | Annual           | Management                 | 18             | Authorise the Company to Call General Meeting with Two Weeks' Notice  | For                | For            |
| British American Tobacco plc                              | United Kingdom                   |                        | Annual           | Management                 | 2              | Approve Remuneration Report   | For                | For            |
| British American Tobacco plc British American Tobacco plc | United Kingdom<br>United Kingdom | 24-abr-24<br>24-abr-24 | Annual           | Management<br>Management   | <u>3</u>       | Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors  | For<br>For         | For            |
| British American Tobacco pic                              | United Kingdom                   |                        | Annual           | Management                 | 5              | Auditorise the Audit Continuitee to Thi Reminderation of Auditoris Re-elect Luc Jobin as Director   | For                | For            |
| British American Tobacco plc                              | United Kingdom                   |                        | Annual           | Management                 | 6              | Re-elect Tadeu Marroco as Director  | For                | For            |
|   |                                  |                        |                  |                            |                |   |                    |                |



| Section   Sect   | Compañía                       | País           | Fecha Junta | Tipo           | Proponente | Art.     | Propuesta   | Rec Mgmt | Voto |
|--|--------------------------------|----------------|-------------|----------------|------------|----------|---|----------|------|
| Mart      | British American Tobacco plc   | United Kingdom | 24-abr-24   | Annual         | Management | 7        | Re-elect Kandy Anand as Director  | For      | For  |
| March   1, 15   15   15   15   15   15   15  | British American Tobacco plc   | United Kingdom |             |                |            |          | Re-elect Karen Guerra as Director   |          |      |
| Part   Part   March   March   March   March   March   Part   Pa   |                                |                |             |                | Management |          |   |          |      |
| Control   Cont   |                                |                |             |                | Management | <u> </u> |   |          |      |
| Company   Comp   |                                |                |             |                |            |          |   |          |      |
| State   Control   Contro   |                                |                |             | 7 11 11 10 01  | Management |          |   |          | 1 01 |
| See   Proc.    |                                |                |             |                |            |          |   |          |      |
| Deck   March   |                                | United Kingdom |             | Annual         | Management | 14       | Approve Remuneration Report   |          | For  |
| Bod Pro  |                                | United Kingdom |             |                | Management |          |   |          |      |
| Description  |                                |                |             |                | Management |          |   |          |      |
| March   Marc   |                                |                |             |                |            |          |   |          |      |
| Sect   Month   |                                |                |             |                | Management |          |   |          |      |
| Bart   Proc.   December   State   St   |                                |                |             |                |            |          |   |          |      |
| Bart      |                                |                |             | Annual         | Management |          |   |          |      |
| Band Pic.   United Register   34 at 94   Areal   Management   5   Recent Florate Reviews and Direct   Fig.   Fig.  |                                | United Kingdom |             | Annual         |            | 3        |   |          |      |
| Band Pine   March   March   Margament   \$   \$   \$   \$   \$   \$   \$   \$   \$   |                                | United Kingdom |             |                |            |          |   |          |      |
| Band   Person   Per   |                                |                |             |                | Management |          |   |          |      |
| Part      |                                |                |             |                | Management | 6        |   |          |      |
| Part      |                                |                |             |                |            | - /      |   |          |      |
| Special Congression   Company   Co   |                                |                |             |                |            |          |   |          |      |
| Sent Congression   Implication   Sent Congression   |                                |                |             |                |            |          |   |          |      |
| Fano Controlled to   1   | Eaton Corporation plc          |                |             |                | Management |          |   |          |      |
| Fame   Section   Fame   Section   Fame   Section   Fame   Section   Fame   Fa   |                                | Ireland        | 24-abr-24   | Annual         | Management | 1c       | Elect Director Gregory R. Page  | For      | For  |
| Each Composition of   Proceed   24 of 24   Annual   Management   1   Batte Obscort Level A Regulation   Process      | Eaton Corporation plc          |                |             | Annual         |            | 1d       |   |          |      |
| Sales Opposition of   Indicate   Sales   Sal   |                                |                |             |                | Management |          |   |          |      |
| Factor Composition   Personal     |                                |                |             |                | Management |          |   |          |      |
| Floor Composition (C)  |                                |                |             |                |            |          |   |          |      |
| Fact Concretion (E.   Indianal   2-4 de-24   Annual   Management   2   Markey Frend A Young as Auditors and Authors and Findenson (Cherry Composition (E.   Indianal   2-4 de-24   Annual   Management   3   Auditors (Press (Cherry Composition (E.   Indianal   2-4 de-24   Annual   Management   5   Auditors (Press (Cherry Composition (E.   Indianal   2-4 de-24   Annual   Management   5   Auditors (Press (Cherry Composition (E.   Indianal   2-4 de-24   Annual   Management   5   Auditors (Press (Cherry Composition (E.   Indianal   2-4 de-24   Annual   Management   5   Auditors (Press (Cherry Composition (E.   Indianal   2-4 de-24   Annual   Management   5   Auditors (Press (Cherry Composition (E.   Indianal   2-4 de-24   Annual   Management   5   Auditors (Press (Cherry Composition (E.   Indianal   2-4 de-24   Annual   Management   5   Auditors (Press (Cherry Composition (E.   Indianal   2-4 de-24   Annual   Management   5   Auditors (Press (Cherry Composition (E.   Indianal   2-4 de-24   Annual   Management   5   Auditors (Press (Cherry Composition (E.   Indianal   2-4 de-24   Annual   Management   5   Auditors (Press (Cherry Composition (E.   Indianal   2-4 de-24   Annual   Management   5   Auditors (Press (Cherry Composition (E.   Indianal   2-4 de-24   Annual   Management   5   Auditors (Press (Cherry Composition (E.   Indianal   2-4 de-24   Annual   Management   5   Auditors (Press (Cherry Composition (E.   Indianal   2-4 de-24   Annual   Management   5   Auditors (Press (Cherry Composition (E.   Indianal   2-4 de-24   Annual   Management   5   Auditors (Press (Cherry Cherry Composition (E.   Indianal   2-4 de-24   Annual   Management   5   Auditors (Press (Cherry Cherry Ch   | Eaton Corporation plo          |                |             |                |            |          |   |          |      |
| Select Composition   Select    |                                |                |             |                |            |          |   |          |      |
| Enter   Control   Part   Control     |                                |                |             |                | Management |          | Advisory Vote to Ratify Named Executive Officers' Compensation                                      |          |      |
| Entrol Controllance   Institut   2-de-2-4 Annual   Management   5 Authorie base of Easts without   Feer   For   For   For   Entrol   2-de-2-4 Annual   Management   5 Authorie base of Easts without   Feer   For   Fo   |                                |                |             | Annual         |            | 4        |   |          | For  |
| Post   Part      |                                |                | 24-abr-24   | Annual         | Management | 5        | Authorise Issue of Equity without Pre-emptive Rights  | For      | For  |
| Edeta SA   |                                |                |             |                | Management | 6        |   |          |      |
| Entersis SA   Spain   24-sit-24 Annual Management   1   Reente Pline Gorulaire Ce Frotos as Detector   For For Frotos SA   Spain   24-sit-24 Annual Management   1   Reente Pline Gorulaire Ce Frotos as Detector   For For For For Frotos SA   Spain   24-sit-24 Annual Management   1   Reente Pline Management   1   Report Remanagement   1   Report Rem   |                                |                |             |                | Management |          |   |          |      |
| Entesta S.A.   Spain   |                                |                |             |                |            |          |   |          |      |
| Endess SA   Spain   24-ab-24   Annual Management   13   Ene (Elasebetta Colocchia as Director   For  |                                |                |             |                |            |          |   |          |      |
| Entition   |                                |                |             |                |            |          |   |          |      |
| Erchess SA   Spain   24-sbr-24   Annual   Management   16   Approve Remuneation Report   For   For   For   Erchess SA   Spain   24-sbr-24   Annual   Management   17   Approve Strategic Incestive Plan   For      |                                |                |             |                | Management |          |   |          |      |
| Endess 8A   Spain   24-abr 24 Annual   Management   17   Approve Remunestation Priory   For      |                                |                |             | Annual         |            | 15       |   |          | For  |
| Endess A   Spain   24-80-24   Annual   Management   18   |                                | Spain          |             | Annual         |            |          |   |          |      |
| Endess AA Spain 24-sbr-24 Annual Management 19 Authorize Board to Ratify and Execute Approved Resolutions For For Endess AA Spain 24-sbr-24 Annual Management 2 Approve Consolidated and Sundation Menagement Reports For For Endess AA Spain 24-sbr-24 Annual Management 4 Approve Moniferation Statement For For For Endess AA Spain 24-sbr-24 Annual Management 4 Approve Moniferation Statement For For For Endess AA Spain 24-sbr-24 Annual Management 4 Approve Moniferation Statement For For For Endess AA Spain 24-sbr-24 Annual Management 4 Approve Moniferation Committee  |                                | Spain          |             | Annual         | Management |          |   |          |      |
| Endess BA   Spain   24-abr-24   Annual   Management   2   Approve Our-Pinancell Information Statement   For   For   Endess BA   Spain   24-abr-24   Annual   Management   3   Approve Nor-Pinancell Information Statement   For   For   For   Endess BA   Spain   24-abr-24   Annual   Management   4   Approve Discharge of Board   For   For   For   Endess BA   Spain   24-abr-24   Annual   Management   5   Approve Discharge of Board   For   For   For   For   Endess BA   Spain   24-abr-24   Annual   Management   6   Approve Discharge of Board   For   |                                |                |             |                | Management |          |   |          |      |
| Endess A   Spain   24-sbr.24   Annual   Management   3. Approve Nor-Francial Information Statement   For   For   Endess A   Spain   24-sbr.24   Annual   Management   4. Approve Discharge   Endess A   Spain   24-sbr.24   Annual   Management   5. Approve Buchange   Endess A   Spain   24-sbr.24   Annual   Management   5. Approve Buchange   Endess A   Spain   24-sbr.24   Annual   Management   7. Rept.   Endess A   Spain   24-sbr.24   Annual   Management   7. Rept.   Endess A   Spain   24-sbr.24   Annual   Management   7. Rept.   Endess A   Spain   24-sbr.24   Annual   Management   8. Ratify Appointment of and Elect Stelaton do Angelia as Director   For   For   For   Endess A   Spain   24-sbr.24   Annual   Management   8. Ratify Appointment of and Elect Stelaton do Angelia as Director   For   For   For   Intelsa Stangabol Spain   Litary   24-sbr.24   Annual   Management   8. Ratify Appointment of and Elect Stelaton of Shares without Reduction    |                                |                |             |                |            |          |   |          |      |
| Endess SA         Spain         24-sbr-24         Annual         Management         4         Approve Discharge of Board         For         For         For         For         For         Endess SA         Spain         24-sbr-24         Annual         Management         5         Approve Allocation of Income and Dividends         For         For         For         Endess SA         Spain         24-sbr-24         Annual         Management         7         First Number of Diversions at 14         For         Instigue         Saparo         24-sbr-24   |                                |                |             |                |            |          | Approve Consolidated and Standalone Management Reports Approve No. Figuracial Information Statement |          |      |
| Endess SA   Spain   24-abr-24   Annual   Management   5   Approve Allocation of Income and Dividends   For   For   Endess SA   Spain   24-abr-24   Annual   Management   6   Fix Number of Divections at 14   For   For   Endess SA   Spain   24-abr-24   Annual   Management   7   Ratify Appointment of and Elect Flavio Cattaneo as Director   For   For   For   Endess SA   Spain   24-abr-24   Annual   Management   7   Ratify Appointment of and Elect Flavio Cattaneo as Director   For   For   For   Endess SA   Spain   24-abr-24   Annual   Management   8   Ratify Appointment of and Elect Electron de Angeles as Director   For    |                                |                |             |                |            |          |   |          |      |
| Endess AA         Spain         24-abr-24         Annual         Management         6         Fix Number of Directors at 14         For         For         For         For         For         For         For         For         Endess AA         Spain         24-abr-24         Annual         Management         8         Ratify Appointment of and Elect Stefancy of English Spain (and Figure 1)         For         Intentions Sangabod SpA         Italy         24-abr-24         Annual Special         Management         1         Authorize Cancellation of Shares without Reduction of Shares Capital, Amend Antide 5         For         Intentions Sangabod Sha         Italy  |                                |                |             |                |            |          |   |          |      |
| Endess SA Spain 24-th-24 Annual Management 8 Ratify Appointment of and Elect Stefano de Angelis as Director For Endess San Spain 24-th-24 Annual Management 1 Ratify Appointment of and Elect Stefano de Nagelis as Director For For Intess Sanpaolo SpA Italy 24-th-24 Annual/Special Management 1 Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5 For For Intess Sanpaolo SpA Italy 24-th-24 Annual/Special Management 1 Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5 For For Intess Sanpaolo SpA Italy 24-th-24 Annual/Special Management 1 Approve Allocation of Income Intess Sanpaolo SpA Italy 24-th-24 Annual/Special Management 1 Approve Allocation of Income Intess Sanpaolo SpA Italy 24-th-24 Annual/Special Management 2A Approve Remuneration Policy Intess Sanpaolo SpA Italy 24-th-24 Annual/Special Management 2B Approve Second Section of the Remuneration Report Intess Sanpaolo SpA Italy 24-th-24 Annual/Special Management 2B Approve Annual Intentive Plan Intess Sanpaolo SpA Italy 24-th-24 Annual/Special Management 2B Approve Annual Intentive Plan Intess Sanpaolo SpA Italy 24-th-24 Annual/Special Management 2B Approve Annual Intentive Plan Intess Sanpaolo SpA Italy 24-th-24 Annual/Special Management 2B Approve Annual Intentive Plan Intess Sanpaolo SpA Italy 24-th-24 Annual/Special Management 3B Authorize Share Repurshase Program and Reissuance of Repurchased Shares to Service Incentive Plan Intess Sanpaolo SpA Italy 24-th-24 Annual/Special Management 3B Authorize Share Repurshase Program and Reissuance of Repurchased Shares to Service Incentive Plan Intess Sanpaolo SpA Italy 24-th-24 Annual/Special Management 1 B Elect Director Adultizate F. Althayyal Management 1 B Elect Director Adultizate F. Althayyal Management 1 B Elect Director Adultizate F. Althayyal Management 1 B Elect Director Michael J. Henniquan | Endesa SA                      |                | 24-abr-24   | Annual         |            | 6        |   | For      | For  |
| Endess AS  Spain  24-abr-24  Annual Special  Management 1  Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5  For For Intess Sanpaolo SpA  Italy  24-abr-24  Annual Special  Management 1  Italy  24-abr-24  Annual Special  Management 1  Management 2  Approve Allocation of Income  For For Intess Sanpaolo SpA  Italy  24-abr-24  Annual Special  Management 2  Management 2  Approve Meanton of Income  For For Intess Sanpaolo SpA  Italy  24-abr-24  Annual Special  Management 2  Management 3  Management 2  Management 3  Management  | Endesa SA                      | Spain          | 24-abr-24   | Annual         | Management | 7        | Ratify Appointment of and Elect Flavio Cattaneo as Director   | For      | For  |
| Intess Sanpaolo SpA Italy 24-abr-24 Annual/Special Management 1 Authorize Cancellation of Shares without Reduction of Share Capital, Amend Article 5 For For Intess Sanpaolo SpA Italy 24-abr-24 Annual/Special Management 1b Accept Financial Statements and Statutory Reports From Intess Sanpaolo SpA Italy 24-abr-24 Annual/Special Management 2b Approve Allocation of Income Intess Sanpaolo SpA Italy 24-abr-24 Annual/Special Management 2b Approve Allocation of Income Intess Sanpaolo SpA Italy 24-abr-24 Annual/Special Management 2b Approve Second Section of the Remuneration Report Intess Sanpaolo SpA Italy 24-abr-24 Annual/Special Management 2b Approve Second Section of the Remuneration Report Intess Sanpaolo SpA Italy 24-abr-24 Annual/Special Management 2b Approve Second Section of the Remuneration Report Intess Sanpaolo SpA Italy 24-abr-24 Annual/Special Management 3b Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans For Intess Sanpaolo SpA Italy 24-abr-24 Annual/Special Management 3b Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans For Intess Sanpaolo SpA Italy 24-abr-24 Annual/Special Management 3c Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans For For Intess Sanpaolo SpA Italy 24-abr-24 Annual Management 3c Authorize Share Repurchase Program and Reissuance of Repurchased Shares Shar |                                |                |             |                | Management |          |   |          |      |
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| Intess Sanpaolo SpAItaly24-th-24Annual/SpecialManagement1bApprove Allocation of IncomeForForIntess Sanpaolo SpAItaly24-th-24Annual/SpecialManagement28Approve Second Section of the Renumeration ReportForForIntess Sanpaolo SpAItaly24-th-24Annual/SpecialManagement22Approve Second Section of the Renumeration ReportForForIntess Sanpaolo SpAItaly24-th-24Annual/SpecialManagement24Authorize Share Repurchase ProgramForForIntess Sanpaolo SpAItaly24-th-24Annual/SpecialManagement3AAuthorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive PlansForForIntess Sanpaolo SpAItaly24-th-24Annual/SpecialManagement3aAuthorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive PlansForForIntess Sanpaolo SpAItaly24-th-24Annual SpecialManagement3aAuthorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive PlansForForMarathon Pertoleum CorporationUSA24-th-24AnnualManagement1bElect Director Michael 2F. AlkhayaryMarathon Pertoleum CorporationUSA24-th-24AnnualManagement1bElect Director Michael 2F. AlkhayaryMarathon Pertoleum CorporationUSA24-th-24AnnualManagement1dElect Director Michael 2F. Alkhayary  |                                |                |             |                |            | 1 10     |   |          |      |
| Intess Sampaolo SpA Italy 24-abr-24 Annual/Special Management 2A Aprove Remuneration Policy Intess Sampaolo SpA Italy 24-abr-24 Annual/Special Management 2B Aprove Second Section of the Remuneration Report For Intess Sampaolo SpA Italy 24-abr-24 Annual/Special Management 2C Aprove Second Section of the Remuneration Report For Intess Sampaolo SpA Italy 24-abr-24 Annual/Special Management 3A Authorize Share Repurchase Program For Intess Sampaolo SpA Italy 24-abr-24 Annual/Special Management 3A Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans For Intess Sampaolo SpA Italy 24-abr-24 Annual/Special Management 3B Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans For Intess Sampaolo SpA Italy 24-abr-24 Annual/Special Management 3B Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans For Intess Sampaolo SpA Italy 24-abr-24 Annual/Special Management 3B Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans For Intess Sampaolo SpA Italy 24-abr-24 Annual/Special Management 3B Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans For Intess Sampaolo SpA Italy 24-abr-24 Annual Management 1B Elect Director Mchaluziz F. Akhayail Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans For Interess Sampaolo SpA Italy 24-abr-24 Annual Management 1B Elect Director Mchaluziz F. Akhayail Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans For Interess Sampaolo SpA Italy 24-abr-24 Annual Management 1B Elect Director Mchaluziz F. Akhayail Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans Shares To Service Interess Shares Shares To Service Interess Shares To Service |                                |                |             |                |            |          |   |          |      |
| Intess Sanpaolo SpA Italy 24-abr-24 Annual/Special Management 2B Approve Second Section of the Remuneration Report For For Intess Sanpaolo SpA Italy 24-abr-24 Annual/Special Management 2C Approve Annual Incentive Plan For For Intess Sanpaolo SpA Italy 24-abr-24 Annual/Special Management 3A Authorize Share Repurchase Program Meissuance of Repurchased Shares to Service Incentive Plans For For Intess Aspaolo SpA Italy 24-abr-24 Annual/Special Management 3B Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans For For Intess Aspaolo SpA Italy 24-abr-24 Annual/Special Management 3B Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans For For Marathon Petroleum Corporation USA 24-abr-24 Annual Management 1a Elect Director Abdulaziz F. Alkhayyal For Against Plant Profession Vision Program of Vision Program and Reissuance of Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans For For For Marathon Petroleum Corporation USA 24-abr-24 Annual Management 1b Elect Director Abdulaziz F. Alkhayyal For Profession Program and Reissuance of Repurchased Shares to Service Incentive Plans For For For Marathon Petroleum Corporation USA 24-abr-24 Annual Management 1c Elect Director Michael J. Hennigan For For For Marathon Petroleum Corporation USA 24-abr-24 Annual Management 1d Elect Director Michael J. Hennigan For For For Marathon Petroleum Corporation USA 24-abr-24 Annual Management 2 Ratify Pricewaterhouse Coopers LLP as Auditors Compensation USA 24-abr-24 Annual Management 3 Advisory Vote to Ratify Named Executive Officer's Compensation For For For Marathon Petroleum Corporation USA 24-abr-24 Annual Management 4 Advisory Vote to Ratify Named Executive Officer's Compensation USA 24-abr-24 Annual Management 5 Amend Certificate of Incorporation USA 24-abr-24 Annual Management 7 Eliminate Supermajority Voting Provision For For For Marathon Petroleum Corporation USA 24-abr-24 Annual Management 7 Eliminate Supermajo |                                |                |             |                |            |          |   |          |      |
| Intesa Sanpaolo SpA Italy 24-abr-24 Annual/Special Management 2C Approve Annual Incentive Plan Intesa Sanpaolo SpA Italy 24-abr-24 Annual/Special Management 3A Authorize Share Repurchase Program Intesa Sanpaolo SpA Italy 24-abr-24 Annual/Special Management 3B Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans Intesa Sanpaolo SpA Italy 24-abr-24 Annual/Special Management 3C Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans Intesa Sanpaolo SpA Italy 24-abr-24 Annual/Special Management 3C Authorize Share Repurchase Program and Reissuance of Repurchased Shares  | Intesa Sanpaolo SpA            |                |             | Annual/Special |            |          | Approve Second Section of the Remuneration Report   |          |      |
| Intesa Sanpado SpA Italy 24-abr-24 Annual/Special Management 3A Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans For For Intesa Sanpado SpA Italy 24-abr-24 Annual/Special Management 3c Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans For For Marathon Petroleum Corporation USA 24-abr-24 Annual Management 1b Elect Director Abdulaziz F. Alkhayyal For For Marathon Petroleum Corporation USA 24-abr-24 Annual Management 1b Elect Director Jonathan Z. Cohen For Marathon Petroleum Corporation USA 24-abr-24 Annual Management 1c Elect Director Michael J. Hennigan For For For Marathon Petroleum Corporation USA 24-abr-24 Annual Management 1c Elect Director Jonathan Management Management Marathon Petroleum Corporation USA 24-abr-24 Annual Management 1c Elect Director Jonathan Management Management Management Management Management Management Management Management USA 24-abr-24 Annual Management 2 Raitly PricewaterhouseCoopers LLP as Auditors Marathon Petroleum Corporation USA 24-abr-24 Annual Management 3 Advisory Vote to Raitly Named Executive Officers Compensation For For Marathon Petroleum Corporation USA 24-abr-24 Annual Management 4 Advisory Vote to Raitly Named Executive Officers Compensation For For Marathon Petroleum Corporation USA 24-abr-24 Annual Management 6 Declassify the Board of Directors Marathon Petroleum Corporation USA 24-abr-24 Annual Management 6 Declassify the Board of Directors Marathon Petroleum Corporation USA 24-abr-24 Annual Management 7 Eliminate Supermajority Voting Provisions For For Marathon Petroleum Corporation USA 24-abr-24 Annual Management 1 Accept Financial Statements and Statutory Reports For For Moncler SpA Italy 24-abr-24 Annual Management 1 Approve Second Section of the Remuneration Report For For Moncler SpA Italy 24-abr-24 Annual Managem | Intesa Sanpaolo SpA            | Italy          |             |                | Management | 2C       | Approve Annual Incentive Plan   |          |      |
| Intesa Sanpaolo SpA Italy 14-abr-24 Interview Corporation USA 14-a | Intesa Sanpaolo SpA            | Italy          | 24-abr-24   | Annual/Special | Management | 3A       | Authorize Share Repurchase Program  | For      |      |
| Marathon Petroleum CorporationUSA24-abr-24AnnualManagement1aElect Director Abdulazir F. AlkhayyalMarathon Petroleum CorporationUSA24-abr-24AnnualManagement1bElect Director Jonathan Z. CohenForAgainstMarathon Petroleum CorporationUSA24-abr-24AnnualManagement1cElect Director Indicate J. HenniganForAgainstMarathon Petroleum CorporationUSA24-abr-24AnnualManagement1dElect Director Frank M. SempleForForMarathon Petroleum CorporationUSA24-abr-24AnnualManagement2Ratily Pricewaterhouse Coopers LLP as AuditorsForForMarathon Petroleum CorporationUSA24-abr-24AnnualManagement3Advisory Vote to Ratify Named Executive Officers' CompensationForForMarathon Petroleum CorporationUSA24-abr-24AnnualManagement4Advisory Vote to Ratify Named Executive Officers' CompensationForForMarathon Petroleum CorporationUSA24-abr-24AnnualManagement4Advisory Vote to Ratify Named Executive Officers' ExculpationForForMarathon Petroleum CorporationUSA24-abr-24AnnualManagement5Amend Certificate of Incorporation to Provide for Officer ExculpationForForMarathon Petroleum CorporationUSA24-abr-24AnnualManagement6Declassify the Board of DirectorsForForMarathon Petroleum Corpo  |                                |                |             |                |            |          |   |          |      |
| Marathon Petroleum Corporation         USA         24-abr-24 Annual         Management 1c         Elect Director Jonathan Z. Cohen         For Por Against           Marathon Petroleum Corporation         USA         24-abr-24 Annual         Management 1c         Elect Director Michael J. Henrigan         For Por Against           Marathon Petroleum Corporation         USA         24-abr-24 Annual         Management 1d         Elect Director Frank M. Semple         For For           Marathon Petroleum Corporation         USA         24-abr-24 Annual         Management 2 Ratily PicewaterhouseCoopers LLP as Auditors         For For           Marathon Petroleum Corporation         USA         24-abr-24 Annual         Management 3 Advisory Vote to Ratily Named Executive Officers Compensation         For For           Marathon Petroleum Corporation         USA         24-abr-24 Annual         Management 4 Advisory Vote on Say on Pay Frequency         One Year           Marathon Petroleum Corporation         USA         24-abr-24 Annual         Management 5 Amend Certificate of Incorporation to Provide for Officer Exculpation         For For           Marathon Petroleum Corporation         USA         24-abr-24 Annual         Management 6 Declassify the Board of Directors         For For           Marathon Petroleum Corporation         USA         24-abr-24 Annual         Management 7 Eliminate Supermajority Voing Provisions         For For  |                                |                |             |                |            |          |   |          |      |
| Marathon Petroleum Corporation         USA         24-abr-24         Annual         Management         1c         Elect Director Michael J. Hennigam         For         Against           Marathon Petroleum Corporation         USA         24-abr-24         Annual         Management         1d         Elect Director Frank M. Semple         For  |                                |                |             |                |            |          |   |          |      |
| Marathon Petroleum Corporation         USA         24-abr-24 Annual         Management 1d Ranagement 1d Elect Director Frank M. Semple         Elect Director Frank M. Semple         For  | Marathon Petroleum Corporation |                |             |                |            |          |   |          |      |
| Marathon Petroleum Corporation         USA         24-abr-24         Annual         Management         2         Ratify PricewaterhouseCoopers LLP as Auditors         Security Residence of Superation         For         For           Marathon Petroleum Corporation         USA         24-abr-24         Annual         Management         4         Advisory Vote to Ratify Named Executive Officers' Compensation         For         For           Marathon Petroleum Corporation         USA         24-abr-24         Annual         Management         5         Amend Certificate of Incorporation to Provide for Officer Exculpation         For         For           Marathon Petroleum Corporation         USA         24-abr-24         Annual         Management         6         Declassify the Board of Directors           Marathon Petroleum Corporation         USA         24-abr-24         Annual         Management         7         Eliminate Supermajority Voting Provisions         For         For           Marathon Petroleum Corporation         USA         24-abr-24         Annual         Management         7         Eliminate Supermajority Voting Provisions         For         For           Marathon Petroleum Corporation         USA         24-abr-24         Annual         Management         7         Eliminate Supermajority Voting Provisions         For         F   | Marathon Petroleum Corporation |                |             |                |            |          |   |          |      |
| Marathon Petroleum Corporation         USA         24-abr-24         Annual         Management         3         Advisory Vote to Raify Named Executive Officers' Compensation         For         For         For           Marathon Petroleum Corporation         USA         24-abr-24         Annual         Management         4         Advisory Vote on Say on Pay Frequent Provide for Officer Exculpation         For   |                                |                |             |                |            |          |   |          |      |
| Marathon Petroleum Corporation     USA     24-abr-24     Annual     Management     4     Advisory Vote on Say on Pay Frequency       Marathon Petroleum Corporation     USA     24-abr-24     Annual     Management     5     Amend Certificate of Incorporation or Provide for Officer Exculpation     For     For       Marathon Petroleum Corporation     USA     24-abr-24     Annual     Management     6     Declassify the Board of Directors     For     For       Marathon Petroleum Corporation     USA     24-abr-24     Annual     Management     7     Eliminate Supermajority Voting Provisions     For     For       Marathon Petroleum Corporation     USA     24-abr-24     Annual     Shareholder     8     Adopts Simple Majority Vote     Adopt Simple Majority Vote       Moncler SpA     Italy     24-abr-24     Annual     Management     1.1     Accept Financial Statements and Statutory Reports     For     For       Moncler SpA     Italy     24-abr-24     Annual     Management     1.2     Approve Allocation of Income     For     For       Moncler SpA     Italy     24-abr-24     Annual     Management     1.2     Approve Second Section of the Remuneration Report       Moncler SpA     Italy     24-abr-24     Annual     Management     2     Approve Second Section of th   |                                |                | 24-abr-24   | Annual         |            | 3        |   |          | For  |
| Marathon Petroleum Corporation     USA     24-abr-24     Annual     Management     6     Declassify the Board of Directors     For     For     For       Marathon Petroleum Corporation     USA     24-abr-24     Annual     Management     7     Eliminate Supermajority Volting Provisions     Against     For     For       Marathon Petroleum Corporation     USA     24-abr-24     Annual     Shareholder     8     Adopt Simple Majority Vote     Against     For       Moncler SpA     Italy     24-abr-24     Annual     Management     1.1     Accept Financial Statements and Statutory Reports     For     For       Moncler SpA     Italy     24-abr-24     Annual     Management     1.2     Approve Allocation of Income     For     For       Moncler SpA     Italy     24-abr-24     Annual     Management     1.2     Approve Second Section of the Remuneration Report     For     Against       Moncler SpA     Italy     24-abr-24     Annual     Management     3     Authorize Share Repurchase Program and Reissuance of Repurchased Shares     For     For   | Marathon Petroleum Corporation | USA            |             |                |            |          | Advisory Vote on Say on Pay Frequency   | One Year |      |
| Marathon Petroleum Corporation         USA         24-abr-24         Annual         Management of  |                                |                |             |                |            |          |   |          |      |
| Marathon Petroleum Corporation     USA     24-abr-24     Annual     Shareholder     8     Adopt Simple Majority Vote     Adopt Simple Majority Vote     Adopt Simple Majority Vote     Adopt Simple Majority Vote       Moncler SpA     Italy     24-abr-24     Annual     Management     1.1     Accept Financial Statements and Statutory Reports     For     For       Moncler SpA     Italy     24-abr-24     Annual     Management     1.2     Approve Allocation of Income     For     For       Moncler SpA     Italy     24-abr-24     Annual     Management     2     Approve Second Section of the Remuneration Report     For     Against       Moncler SpA     Italy     24-abr-24     Annual     Management     3     Authorize Share Repurchase Program and Reissuance of Repurchased Shares     For     For   |                                |                |             |                |            | 6        |   |          |      |
| Moncler SpA     Italy     24-abr-24     Annual     Management     1.1     Accept Financial Statements and Statutory Reports     For     For       Moncler SpA     Italy     24-abr-24     Annual     Management     1.2     Approve Allocation of Income     For     For     For       Moncler SpA     Italy     24-abr-24     Annual     Management     2     Approve Second Section of the Remuneration Report     For     Against       Moncler SpA     Italy     24-abr-24     Annual     Management     3     Authorize Share Repurchase Program and Reissuance of Repurchased Shares     For     For   |                                |                |             |                | Management | 7        |   |          |      |
| Moncler SpA     Italy     24-abr-24     Annual     Management     1.2     Approve Allocation of Income     For     For       Moncler SpA     Italy     24-abr-24     Annual     Management     2     Approve Second Section of the Remuneration Report     For     Against       Moncler SpA     Italy     24-abr-24     Annual     Management     3     Authorize Share Repurchase Program and Reissuance of Repurchased Shares     For     For   |                                |                |             |                |            |          |   |          |      |
| Moncler SpA         Italy         24-abr-24         Annual         Management         2         Approve Second Section of the Remuneration Report         For Against           Moncler SpA         Italy         24-abr-24         Annual         Management         3         Authorize Share Repurchase Program and Reissuance of Repurchased Shares         For         For  |                                | ,              |             |                |            |          |   |          |      |
| Moncler SpA Italy 24-abr-24 Annual Management 3 Authorize Share Repurchase Program and Reissuance of Repurchased Shares For For  | Moncler SpA                    |                |             |                | Management |          |   |          |      |
|  |                                |                |             |                |            | 3        |   |          |      |
|  |                                |                |             |                |            | 4        |   |          |      |



| Compañía   | País                       | Fecha Junta            | Tipo             | Proponente                 | Art.     | Propuesta  | Rec Mgmt    | Voto           |
|--|----------------------------|------------------------|------------------|----------------------------|----------|--|-------------|----------------|
| Newmont Corporation  | USA                        | 24-abr-24              | Annual           | Management                 | 1.1      | Elect Director Philip Aiken  | For         | For            |
| Newmont Corporation  | USA                        | 24-abr-24              | Annual           | Management                 | 1.10     | Elect Director Thomas R. Palmer  | For         | For            |
| Newmont Corporation  | USA                        | 24-abr-24              | Annual           | Management                 | 1.11     | Elect Director Julio M. Quintana   | For         | For            |
| Newmont Corporation Newmont Corporation                      | USA                        | 24-abr-24<br>24-abr-24 | Annual           | Management<br>Management   | 1.12     | Elect Director Susan N. Story Elect Director Gregory H. Boyce  | For<br>For  | For<br>For     |
| Newmont Corporation  | USA                        | 24-abr-24              | Annual           | Management                 | 1.3      | Elect Director Gregory 11. Boyce  Elect Director Bruce R. Brook  | For         | For            |
| Newmont Corporation  | USA                        | 24-abr-24              | Annual           | Management                 | 1.4      | Elect Director Maura J. Clark  | For         | For            |
| Newmont Corporation  | USA                        | 24-abr-24              | Annual           | Management                 | 1.5      | Elect Director Emma FitzGerald   | For         | For            |
| Newmont Corporation  | USA                        | 24-abr-24              | Annual           | Management                 | 1.6      | Elect Director Sally-Anne Layman   | For         | For            |
| Newmont Corporation  | USA                        | 24-abr-24              | Annual           | Management                 | 1.7      | Elect Director Jose Manuel Madero  | For         | For            |
| Newmont Corporation Newmont Corporation                      | USA                        | 24-abr-24<br>24-abr-24 | Annual           | Management<br>Management   | 1.8      | Elect Director Rene Medori Elect Director Jane Nelson  | For<br>For  | For<br>For     |
| Newmont Corporation  | USA                        | 24-abr-24<br>24-abr-24 | Annual           | Management                 | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For         | For            |
| Newmont Corporation  | USA                        | 24-abr-24              | Annual           | Management                 | 3        | Natify Ernst & Young LLP as Auditors   | For         | For            |
| The Cigna Group  | USA                        | 24-abr-24              | Annual           | Management                 | 1a       | Elect Director David M. Cordani  | For         | For            |
| The Cigna Group  | USA                        | 24-abr-24              | Annual           | Management                 | 1b       | Elect Director William J. DeLaney  | For         | For            |
| The Cigna Group  | USA                        | 24-abr-24              | Annual           | Management                 | 1c       | Elect Director Eric J. Foss  | For         | For            |
| The Cigna Group  | USA                        | 24-abr-24              | Annual           | Management                 | 1d       | Elect Director Elder Granger   | For         | For            |
| The Cigna Group  | USA                        | 24-abr-24              | Annual           | Management                 | 1e       | Elect Director Neesha Hathi  | For         | For            |
| The Cigna Group The Cigna Group                              | USA<br>USA                 | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management<br>Management   | 1f       | Elect Director George Kurian Elect Director Kathleen M. Mazzarella   | For<br>For  | For<br>For     |
| The Cigna Group  The Cigna Group                             | USA                        | 24-abr-24<br>24-abr-24 | Annual           | Management                 | 1g<br>1h | Elect Director Mark B. McClellan   | For         | For            |
| The Cigna Group  | USA                        | 24-abr-24              | Annual           | Management                 | 1i       | Elect Director Philip O. Ozuah   | For         | For            |
| The Cigna Group  | USA                        | 24-abr-24              | Annual           | Management                 |          | Elect Director Kimberly A. Ross  | For         | For            |
| The Cigna Group  | USA                        | 24-abr-24              | Annual           | Management                 | 1k       | Elect Director Eric C. Wiseman   | For         | For            |
| The Cigna Group  | USA                        | 24-abr-24              | Annual           | Management                 | 11       | Elect Director Donna F. Zarcone  | For         | For            |
| The Cigna Group  | USA                        | 24-abr-24              | Annual           | Management                 | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For         | For            |
| The Cigna Group  | USA                        | 24-abr-24              | Annual           | Management                 | 3        | Ratify PricewaterhouseCoopers LLP as Auditors  | For         | For            |
| The Cigna Group  | USA                        | 24-abr-24              | Annual           | Shareholder                | 4        | Reduce Ownership Threshold for Shareholders to Call Special Meeting  | Against     | For            |
| The Cigna Group The Goldman Sachs Group, Inc.                | USA                        | 24-abr-24<br>24-abr-24 | Annual           | Shareholder<br>Management  | 5<br>1a  | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts  Elect Director Michele Burns                | Against For | Against<br>For |
| The Goldman Sachs Group, Inc.                                | USA                        | 24-abr-24<br>24-abr-24 | Annual           | Management                 | 1b       | Elect Director Michele Burns Elect Director Mark Flaherty  | For         | For            |
| The Goldman Sachs Group, Inc.                                | USA                        | 24-abr-24              | Annual           | Management                 | 1c       | Elect Director Kimberley Harris  | For         | For            |
| The Goldman Sachs Group, Inc.                                | USA                        | 24-abr-24              | Annual           | Management                 | 1d       | Elect Director Kevin Johnson   | For         | For            |
| The Goldman Sachs Group, Inc.                                | USA                        | 24-abr-24              | Annual           | Management                 | 1e       | Elect Director Ellen Kullman   | For         | For            |
| The Goldman Sachs Group, Inc.                                | USA                        | 24-abr-24              | Annual           | Management                 | 1f       | Elect Director Lakshmi Mittal  | For         | For            |
| The Goldman Sachs Group, Inc.                                | USA                        | 24-abr-24              | Annual           | Management                 | 1g       | Elect Director Thomas Montag   | For         | For            |
| The Goldman Sachs Group, Inc.                                | USA                        | 24-abr-24              | Annual           | Management                 | 1h       | Elect Director Peter Oppenheimer   | For         | For            |
| The Goldman Sachs Group, Inc.                                | USA                        | 24-abr-24              | Annual           | Management                 |          | Elect Director David Solomon   | For         | For            |
| The Goldman Sachs Group, Inc. The Goldman Sachs Group, Inc.  | USA<br>USA                 | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management<br>Management   | 1j<br>1k | Elect Director Jan Tighe Elect Director David Viniar   | For<br>For  | For<br>For     |
| The Goldman Sachs Group, Inc.  The Goldman Sachs Group, Inc. | USA                        | 24-abr-24<br>24-abr-24 | Annual           | Management                 | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For         | For            |
| The Goldman Sachs Group, Inc.                                | USA                        | 24-abr-24              | Annual           | Management                 | 3        | Autisory Vote to Ratiny Marined Executive Ornicer's Compensation Ratify PricewaterhouseCoopers LLP as Auditors                 | For         | For            |
| The Goldman Sachs Group, Inc.                                | USA                        | 24-abr-24              | Annual           | Shareholder                | 10       | Restrict spending on climate change-related analysis or actions  | Against     | Against        |
| The Goldman Sachs Group, Inc.                                | USA                        | 24-abr-24              | Annual           | Shareholder                | 11       | Report on Pay Equity   | Against     | For            |
| The Goldman Sachs Group, Inc.                                | USA                        | 24-abr-24              | Annual           | Shareholder                | 12       | Adopt Director Election Resignation Bylaw *Withdrawn Resolution*   | -           | -              |
| The Goldman Sachs Group, Inc.                                | USA                        | 24-abr-24              | Annual           | Shareholder                | 4        | Require Independent Board Chair  | Against     | For            |
| The Goldman Sachs Group, Inc.                                | USA                        | 24-abr-24              | Annual           | Shareholder                | 5        | Report on Lobbying Payments and Policy   | Against     | For            |
| The Goldman Sachs Group, Inc.                                | USA                        | 24-abr-24              | Annual           | Shareholder                | 6        | Report on Efforts to Prevent Discrimination  | Against     | For            |
| The Goldman Sachs Group, Inc.                                | USA                        | 24-abr-24              | Annual           | Shareholder                | 7        | Issue Environmental Justice Report   | Against     | For            |
| The Goldman Sachs Group, Inc. The Goldman Sachs Group, Inc.  | USA<br>USA                 | 24-abr-24<br>24-abr-24 | Annual           | Shareholder<br>Shareholder | 9        | Report on Clean Energy Supply Financing Ratio  Review Proxy Voting Record and Policies Related to Climate Change and Diversity | Against     | For            |
| W.W. Grainger, Inc.  | USA                        | 24-abr-24              | Annual           | Management                 | 1a       | Elect Director Rodney C. Adkins  | Against For | For            |
| W.W. Grainger, Inc.  | USA                        | 24-abr-24              | Annual           | Management                 | 1b       | Elect Director George S. Davis   | For         | For            |
| W.W. Grainger, Inc.  | USA                        | 24-abr-24              | Annual           | Management                 | 1c       | Elect Director Katherine D. Jaspon   | For         | For            |
| W.W. Grainger, Inc.  | USA                        | 24-abr-24              | Annual           | Management                 | 1d       | Elect Director Christopher J. Klein  | For         | For            |
| W.W. Grainger, Inc.  | USA                        | 24-abr-24              | Annual           | Management                 | 1e       | Elect Director Stuart L. Levenick  | For         | For            |
| W.W. Grainger, Inc.  | USA                        | 24-abr-24              | Annual           | Management                 | 1f       | Elect Director D.G. Macpherson   | For         | For            |
| W.W. Grainger, Inc.  | USA                        | 24-abr-24              | Annual           | Management                 | 1g       | Elect Director Cindy J. Miller   | For         | For            |
| W.W. Grainger, Inc. W.W. Grainger, Inc.                      | USA<br>USA                 | 24-abr-24<br>24-abr-24 | Annual           | Management                 | 1h<br>1i | Elect Director Neil S. Novich  Elect Director Beatriz R. Perez   | For<br>For  | For            |
| W.W. Grainger, Inc. W.W. Grainger, Inc.                      | USA                        | 24-abr-24<br>24-abr-24 | Annual           | Management<br>Management   | 1i       | Elect Director E. Scott Santi  | For         | For            |
| W.W. Grainger, Inc.  | USA                        | 24-abr-24              | Annual           | Management                 | 1k       | Elect Director Susan Slavik Williams   | For         | For            |
| W.W. Grainger, Inc.  | USA                        | 24-abr-24              | Annual           | Management                 | 11       | Elect Director Lucas E. Watson   | For         | For            |
| W.W. Grainger, Inc.  | USA                        | 24-abr-24              | Annual           | Management                 | 1m       | Elect Director Steven A. White   | For         | For            |
| W.W. Grainger, Inc.  | USA                        | 24-abr-24              | Annual           | Management                 | 2        | Ratify Ernst & Young LLP as Auditors   | For         | For            |
| W.W. Grainger, Inc.  | USA                        | 24-abr-24              | Annual           | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For         | For            |
| Akzo Nobel NV  | Netherlands                | 25-abr-24              | Annual           | Management                 | 1        | Open Meeting   | •           | -              |
| Akzo Nobel NV  | Netherlands<br>Netherlands | 25-abr-24<br>25-abr-24 | Annual           | Management                 | 10       | Close Meeting  | -           | -              |
| Akzo Nobel NV<br>Akzo Nobel NV                               | Netherlands<br>Netherlands |                        |                  | Management                 | 2A       | Receive Report of Management Board (Non-Voting)  | •           | -              |
| Akzo Nobel NV  | Netherlands<br>Netherlands | 25-abr-24<br>25-abr-24 | Annual           | Management<br>Management   | 2B<br>3A | Discussion on Company's Corporate Governance Structure  Adopt Financial Statements   | For         | For            |
| Akzo Nobel NV  | Netherlands<br>Netherlands | 25-abr-24<br>25-abr-24 | Annual           | Management                 | 3B       | Discuss on the Company's Dividend Policy   | F0I<br>-    | -              |
| Akzo Nobel NV  | Netherlands                | 25-abr-24              | Annual           | Management                 | 3c       | Approve Allocation of Income and Dividends   | For         | For            |
| Akzo Nobel NV  | Netherlands                | 25-abr-24              | Annual           | Management                 | 3d       | Approve Remuneration Report  | For         | For            |
| Akzo Nobel NV  | Netherlands                | 25-abr-24              | Annual           | Management                 | 4A       | Approve Discharge of Management Board  | For         | For            |
| Akzo Nobel NV  | Netherlands                | 25-abr-24              | Annual           | Management                 | 4B       | Approve Discharge of Supervisory Board   | For         | For            |
| Akzo Nobel NV  | Netherlands                | 25-abr-24              | Annual           | Management                 | 5a       | Amend Remuneration Policy of Management Board  | For         | For            |
| Akzo Nobel NV  | Netherlands                | 25-abr-24              | Annual           | Management                 | 5b       | Amend Remuneration Policy for Supervisory Board  | For         | For            |
|  | Netherlands                |                        |                  |                            |          |  |             | For            |
| Akzo Nobel NV<br>Akzo Nobel NV                               | Netherlands                | 25-abr-24<br>25-abr-24 | Annual           | Management Management      | 6A<br>6B | Elect J.M. de Bakker to Supervisory Board  Elect U. Wolf to Supervisory Board  | For<br>For  | For            |



| Compañía                              | País                          | Fecha Junta            | Tipo                             | Proponente               | Art.             | Propuesta   | Rec Mgmt   | Voto           |
|---------------------------------------|-------------------------------|------------------------|----------------------------------|--------------------------|------------------|---|------------|----------------|
| Akzo Nobel NV                         | Netherlands                   | 25-abr-24              | Annual                           | Management               | 6c               | Elect W.A. Kolk to Supervisory Board  | For        | For            |
| Akzo Nobel NV                         | Netherlands                   | 25-abr-24              | Annual                           | Management               | 6d               | Reelect B.E. Grote to Supervisory Board   | For        | Against        |
| Akzo Nobel NV                         | Netherlands                   | 25-abr-24              | Annual                           | Management               | 7A               | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital  | For        | For            |
| Akzo Nobel NV                         | Netherlands                   | 25-abr-24              | Annual                           | Management               | 7B               | Authorize Board to Exclude Preemptive Rights from Share Issuances   | For        | For            |
| Akzo Nobel NV                         | Netherlands                   | 25-abr-24              | Annual                           | Management               | 8                | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For        | For            |
| Akzo Nobel NV                         | Netherlands                   | 25-abr-24              | Annual                           | Management               | 9                | Authorize Cancellation of Repurchased Shares  | For        | For            |
| Bouygues SA                           | France                        | 25-abr-24              | Annual/Special                   | Management               | 10               | Approve Financial Statements and Statutory Reports  |            | For            |
| Bouygues SA                           | France<br>France              | 25-abr-24<br>25-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management | 10               | Approve Compensation of Martin Bouygues, Chairman of the Board  Approve Compensation of Olivier Roussat, CEO  | For        | For            |
| Bouygues SA<br>Bouygues SA            | France                        | 25-abr-24<br>25-abr-24 | Annual/Special                   | Management               | 12               | Approve Compensation of Pascal Grange, Vice-CEO  Approve Compensation of Pascal Grange, Vice-CEO  | For        | For            |
| Bouygues SA                           | France                        | 25-abr-24              | Annual/Special                   | Management               | 13               | Approve Compensation of Edward Bouygues, Vice-CEO   | For        | For            |
| Bouygues SA                           | France                        | 25-abr-24              | Annual/Special                   | Management               | 14               | Reelect Martin Bouygues as Director   | For        | For            |
| Bouygues SA                           | France                        | 25-abr-24              | Annual/Special                   | Management               | 15               | Reelect Pascaline de Dreuzy as Director   | For        | For            |
| Bouygues SA                           | France                        | 25-abr-24              | Annual/Special                   | Management               | 16               | Appoint Mazars as Auditor Responsible for Certifying Sustainability Information   | For        | For            |
| Bouygues SA                           | France                        | 25-abr-24              | Annual/Special                   | Management               | 17               | Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information  | For        | For            |
| Bouygues SA                           | France                        | 25-abr-24              | Annual/Special                   | Management               | 18               | Authorize Repurchase of Up to 5 Percent of Issued Share Capital   | For        | Against        |
| Bouygues SA                           | France                        | 25-abr-24              | Annual/Special                   | Management               | 19               | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | For        | For            |
| Bouygues SA                           | France                        | 25-abr-24              | Annual/Special                   | Management               | 2                | Approve Consolidated Financial Statements and Statutory Reports   | For        | For            |
| Bouygues SA                           | France                        | 25-abr-24              | Annual/Special                   | Management               | 20               | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | For        | For            |
| Bouygues SA                           | France                        | 25-abr-24              | Annual/Special                   | Management               | 21               | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers   | For        | For            |
| Bouygues SA                           | France                        | 25-abr-24              | Annual/Special                   | Management               | 22               | Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer  | For        | Against        |
| Bouygues SA                           | France                        | 25-abr-24              | Annual/Special                   | Management               | 23               | Authorize Filing of Required Documents/Other Formalities  | For        | For            |
| Bouygues SA<br>Bouygues SA            | France<br>France              | 25-abr-24<br>25-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management | 4                | Approve Allocation of Income and Dividends of EUR 1.90 per Share Approve Auditors' Special Report on Palated, Party Transactions  | For<br>For | For<br>Against |
| Bouygues SA<br>Bouygues SA            | France                        | 25-abr-24<br>25-abr-24 | Annual/Special                   | Management               | 5                | Approve Auditors' Special Report on Related-Party Transactions Approve Remuneration of Directors in the Aggregate Amount of EUR 1,100,000   | For        | For            |
| Bouygues SA                           | France                        | 25-abr-24<br>25-abr-24 | Annual/Special                   | Management               | 6                | Approve Remuneration Policy of Directors in the Aggregate Amount of Edit 1,100,000  Approve Remuneration Policy of Directors  | For        | For            |
| Bouygues SA                           | France                        | 25-abr-24<br>25-abr-24 | Annual/Special                   | Management               | 7                | Approve Remuneration Policy of Chairman of the Board  | For        | For            |
| Bouyques SA                           | France                        | 25-abr-24              | Annual/Special                   | Management               | 8                | Approve Remuneration Policy of CEO and Vice-CEOs  | For        | Against        |
| Bouygues SA                           | France                        | 25-abr-24              | Annual/Special                   | Management               | 9                | Approve Compensation Report of Corporate Officers   | For        | For            |
| BP Plc                                | United Kingdom                | 25-abr-24              | Annual                           | Management               | 1                | Accept Financial Statements and Statutory Reports   | For        | For            |
| BP Plc                                | United Kingdom                | 25-abr-24              | Annual                           | Management               | 10               | Re-elect Hina Nagarajan as Director   | For        | For            |
| BP Plc                                | United Kingdom                | 25-abr-24              | Annual                           | Management               | 11               | Re-elect Satish Pai as Director   | For        | For            |
| BP Plc                                | United Kingdom                | 25-abr-24              | Annual                           | Management               | 12               | Re-elect Karen Richardson as Director   | For        | For            |
| BP Plc                                | United Kingdom                | 25-abr-24              | Annual                           | Management               | 13               | Re-elect Johannes Teyssen as Director   | For        | For            |
| BP Plc                                | United Kingdom                | 25-abr-24              | Annual                           | Management               | 14               | Reappoint Deloitte LLP as Auditors  | For        | For            |
| BP Plc                                | United Kingdom                | 25-abr-24              | Annual                           | Management               | 15               | Authorise the Audit Committee to Fix Remuneration of Auditors   | For        | For            |
| BP Plc                                | United Kingdom                | 25-abr-24              | Annual                           | Management               | 16               | Authorise UK Political Donations and Expenditure  | For        | For            |
| BP Pic                                | United Kingdom                | 25-abr-24              | Annual                           | Management               | 17               | Approve Scrip Dividend Programme  | For        | For            |
| BP Plc BP Plc                         | United Kingdom                | 25-abr-24<br>25-abr-24 | Annual                           | Management<br>Management | 18<br>19         | Authorise Issue of Equity   | For        | For<br>For     |
| BP PIC                                | United Kingdom United Kingdom | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management               | 2                | Authorise Issue of Equity without Pre-emptive Rights Approve Remuneration Report  | For        | For            |
| BP Pic                                | United Kingdom                | 25-abr-24              | Annual                           | Management               | 20               | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  | For        | For            |
| BP Pic                                | United Kingdom                | 25-abr-24              | Annual                           | Management               | 21               | Authorise Market Purchase of Ordinary Shares  | For        | For            |
| BP Pic                                | United Kingdom                | 25-abr-24              | Annual                           | Management               | 22               | Authorise the Company to Call General Meeting with Two Weeks' Notice  | For        | For            |
| BP Pic                                | United Kingdom                | 25-abr-24              | Annual                           | Management               | 3                | Re-elect Helge Lund as Director   | For        | For            |
| BP Plc                                | United Kingdom                | 25-abr-24              | Annual                           | Management               | 4                | Re-elect Murray Auchincloss as Director   | For        | For            |
| BP Plc                                | United Kingdom                | 25-abr-24              | Annual                           | Management               | 5                | Elect Kate Thomson as Director  | For        | For            |
| BP Plc                                | United Kingdom                | 25-abr-24              | Annual                           | Management               | 6                | Re-elect Melody Meyer as Director   | For        | For            |
| BP Plc                                | United Kingdom                | 25-abr-24              | Annual                           | Management               | 7                | Re-elect Tushar Morzaria as Director  | For        | For            |
| BP Plc                                | United Kingdom                | 25-abr-24              | Annual                           | Management               | 8                | Re-elect Dame Amanda Blanc as Director  | For        | For            |
| BP Plc                                | United Kingdom                | 25-abr-24              | Annual                           | Management               | 9                | Re-elect Pamela Daley as Director   | For        | For            |
| Cellnex Telecom SA                    | Spain                         | 25-abr-24              | Annual                           | Management               | 11               | Approve Consolidated and Standalone Financial Statements  | For        | For            |
| Cellnex Telecom SA                    | Spain                         | 25-abr-24              | Annual                           | Management               | 10               | Advisory Vote on Remuneration Report  | For        | For            |
| Cellnex Telecom SA                    | Spain                         | 25-abr-24              | Annual                           | Management               | 2                | Approve Non-Financial Information Statement   | For        | For            |
| Cellnex Telecom SA                    | Spain                         | 25-abr-24              | Annual                           | Management               | 3                | Approve Allocation of Income  | For        | For            |
| Cellnex Telecom SA                    | Spain                         | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management               | 4                | Approve Discharge of Board Appelet Freet & Young or Auditor   | For<br>For | For            |
| Cellnex Telecom SA Cellnex Telecom SA | Spain                         | 25-abr-24<br>25-abr-24 | Annual                           | Management<br>Management |                  | Appoint Ernst & Young as Auditor  Reelect Alexandra Reich as Director   | For        | For            |
| Celinex Telecom SA                    | Spain<br>Spain                | 25-abr-24              | Annual                           | Management               | 7                | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent  | For        | For            |
| Cellnex Telecom SA                    | Spain                         | 25-abr-24              | Annual                           | Management               | 8                | Authorize inclease in Capital up to 30 Percent via issuance or Equity or Equity Clarice ascentiles, exclusion of Preemptive Rights up to 10 Percent of Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of | For        | For            |
| Cellnex Telecom SA                    | Spain                         | 25-abr-24              | Annual                           | Management               | 9                | Authorize Board to Ratify and Execute Approved Resolutions  | For        | For            |
| CRH Pic                               | Ireland                       | 25-abr-24              | Annual                           | Management               | 1a               | Autorize barat to Katiry and Execute Approved Resolutions Re-elect Richie Boucher as Director   | For        | For            |
| CRH Pic                               | Ireland                       | 25-abr-24<br>25-abr-24 | Annual                           | Management               | 1b               | Re-elect Archine Boucher as Director Re-elect Caroline Dowling as Director  | For        | For            |
| CRH Pic                               | Ireland                       | 25-abr-24              | Annual                           | Management               | 1c               | Re-elect Richard Fearon as Director   | For        | For            |
| CRH Plc                               | Ireland                       | 25-abr-24              | Annual                           | Management               | 1d               | Re-elect Johan Karlstrom as Director  | For        | For            |
| CRH Pic                               | Ireland                       | 25-abr-24              | Annual                           | Management               | 1e               | Re-elect Shaun Kelly as Director  | For        | For            |
| CRH Pic                               | Ireland                       | 25-abr-24              | Annual                           | Management               | 1f               | Re-elect Badar Khan as Director   | For        | For            |
| CRH Pic                               | Ireland                       | 25-abr-24              | Annual                           | Management               | 1g               | Re-elect Lamar McKay as Director  | For        | For            |
| CRH Pic                               | Ireland                       | 25-abr-24              | Annual                           | Management               | 1h               | Re-elect Albert Manifold as Director  | For        | For            |
| CRH Plc                               | Ireland                       | 25-abr-24              | Annual                           | Management               | 1i               | Re-elect Jim Mintern as Director  | For        | For            |
| CRH Plc                               | Ireland                       | 25-abr-24              | Annual                           | Management               | 1j               | Re-elect Gillian Platt as Director  | For        | For            |
| CRH Plc                               | Ireland                       | 25-abr-24              | Annual                           | Management               | 1k               | Re-elect Mary Rhinehart as Director   | For        | For            |
| CRH Plc                               | Ireland                       | 25-abr-24              | Annual                           | Management               | 11               | Re-elect Siobhan Talbot as Director   | For        | For            |
| CRH Plc                               | Ireland                       | 25-abr-24              | Annual                           | Management               | 1m               | Re-elect Christina Verchere as Director   | For        | For            |
| CRH Plc                               | Ireland                       | 25-abr-24              | Annual                           | Management               | 2                | Advisory Vote to Approve Executive Compensation   | For        | For            |
|                                       | Ireland                       | 25-abr-24              | Annual                           | Management               | 3A               | Ratify Deloitte Ireland LLP as Auditors   | For        | For            |
| CRH Pic                               |                               | 25-abr-24              | Annual                           | Management               | 3B               | Authorise Board to Fix Remuneration of Auditors   | For        | For            |
| CRH Pic                               | Ireland                       |                        |                                  |                          |                  |   |            |                |
| CRH Pic<br>CRH Pic                    | Ireland                       | 25-abr-24              | Annual                           | Management               | 4                | Authorise Issue of Equity   | For        | For            |
| CRH PIc<br>CRH PIc<br>CRH PIc         | Ireland<br>Ireland            | 25-abr-24<br>25-abr-24 | Annual                           | Management<br>Management | 5                | Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights  | For        | For            |
| CRH Pic<br>CRH Pic                    | Ireland                       | 25-abr-24              |                                  | Management               | 4<br>5<br>6<br>7 | Authorise Issue of Equity   |            |                |



| Compañía   | País                     | Fecha Junta            | Tipo                             | Proponente                | Art.     | Propuesta  | Rec Mgmt       | Voto           |
|--|--------------------------|------------------------|----------------------------------|---------------------------|----------|--|----------------|----------------|
| anone SA   | France                   | 25-abr-24              | Annual/Special                   | Management                | 1        | Approve Financial Statements and Statutory Reports   | For            | For            |
| anone SA   | France                   | 25-abr-24              | Annual/Special                   | Management                | 10       | Approve Remuneration Policy of Executive Corporate Officers  | For            | For            |
| anone SA   | France                   | 25-abr-24              | Annual/Special                   | Management                | 11       | Approve Remuneration Policy of Chairman of the Board   | For            | For            |
| anone SA<br>anone SA                             | France<br>France         | 25-abr-24<br>25-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management  | 12       | Approve Remuneration Policy of Directors  Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | For<br>For     | For            |
| anone SA   | France                   | 25-abr-24              | Annual/Special                   | Management                | 14       | Authorize Reputchase of the for Percent of Issued Share Capital  Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | For            | For            |
| anone SA   | France                   | 25-abr-24              | Annual/Special                   | Management                | 15       | Amend Article 27 of Bylaws Re: Cap on Voting Rights  | For            | For            |
| anone SA   | France                   | 25-abr-24              | Annual/Special                   | Management                | 16       | Authorize Filing of Required Documents/Other Formalities   | For            | For            |
| anone SA   | France                   | 25-abr-24              | Annual/Special                   | Management                | 2        | Approve Consolidated Financial Statements and Statutory Reports  | For            | For            |
| Danone SA  | France                   | 25-abr-24              | Annual/Special                   | Management                | 3        | Approve Allocation of Income and Dividends of EUR 2.10 per Share   | For            | For            |
| Danone SA  | France                   | 25-abr-24              | Annual/Special                   | Management                | 4        | Reelect Gilbert Ghostine as Director   | For            | For            |
| Danone SA  | France                   | 25-abr-24              | Annual/Special                   | Management                | 5        | Reelect Lise Kingo as Director   | For            | For            |
| Danone SA  | France                   | 25-abr-24              | Annual/Special                   | Management                | 6        | Appoint Mazars & Associes as Auditor Responsible for Certifying Sustainability Information   | For            | For            |
| Danone SA  | France                   | 25-abr-24              | Annual/Special                   | Management                | 7        | Approve Compensation Report of Corporate Officers  | For            | For            |
| Danone SA  | France                   | 25-abr-24              | Annual/Special                   | Management                | 8        | Approve Compensation of Antoine de Saint-Afrique, CEO  | For            | For            |
| Danone SA<br>Edison International                | France<br>USA            | 25-abr-24<br>25-abr-24 | Annual/Special<br>Annual         | Management<br>Management  | 9<br>1a  | Approve Compensation of Gilles Schnepp, Chairman of the Board  Elect Director Jeanne Beliveau-Dunn   | For<br>For     | For<br>For     |
| dison International                              | USA                      | 25-abr-24<br>25-abr-24 | Annual                           | Management                | 1b       | Elect Director Michael C. Camunez  | For            | For            |
| Edison International                             | USA                      | 25-abr-24              | Annual                           | Management                | 1c       | Elect Director Vanessa C.L. Chang  | For            | For            |
| dison International                              | USA                      | 25-abr-24              | Annual                           | Management                | 1d       | Elect Director Varies T. Morris  | For            | For            |
| dison International                              | USA                      | 25-abr-24              | Annual                           | Management                | 1e       | Elect Director Timothy T. O'Toole  | For            | For            |
| dison International                              | USA                      | 25-abr-24              | Annual                           | Management                | 1f       | Elect Director Pedro J. Pizarro  | For            | For            |
| dison International                              | USA                      | 25-abr-24              | Annual                           | Management                | 1g       | Elect Director Marcy L. Reed   | For            | For            |
| dison International                              | USA                      | 25-abr-24              | Annual                           | Management                | 1h       | Elect Director Carey A. Smith  | For            | For            |
| dison International                              | USA                      | 25-abr-24              | Annual                           | Management                | 1i       | Elect Director Linda G. Stuntz   | For            | For            |
| dison International                              | USA                      | 25-abr-24              | Annual                           | Management                |          | Elect Director Peter J. Taylor   | For            | For            |
| dison International                              | USA                      | 25-abr-24              | Annual                           | Management                | 1k       | Elect Director Keith Trent   | For            | For            |
| dison International                              | USA<br>USA               | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management                | 2        | Ratify PwC as Auditors   | For<br>For     | For            |
|  | USA                      | 25-abr-24<br>25-abr-24 | Annual                           | Management<br>Shareholder | <u>3</u> | Advisory Vote to Ratify Named Executive Officers' Compensation  Report on Lobbying Payments and Policy   |                | For            |
| Edison International  Furofins Scientific SE     | Luxembourg               | 25-abr-24              | Annual/Special                   | Management                | 1        | Approve Reduction in Share Capital Through Cancellation of Shares  | Against<br>For | For            |
| Eurofins Scientific SE                           | Luxembourg               | 25-abr-24              | Annual/Special                   | Management                | 1        | Approve Reduction in State Capital inflough Caricenation of States Receive and Approve Board's Reports   | For            | For            |
| Furofins Scientific SE                           | Luxembourg               | 25-abr-24              | Annual/Special                   | Management                | 10       | Approve Remuneration Report  | For            | Against        |
| Eurofins Scientific SE                           | Luxembourg               | 25-abr-24              | Annual/Special                   | Management                | 11       | Reelect Gilles Martin as Executive Director  | For            | Against        |
| Eurofins Scientific SE                           | Luxembourg               | 25-abr-24              | Annual/Special                   | Management                | 12       | Reelect Yves-Loic Martin as Non-Executive Director   | For            | Against        |
| Eurofins Scientific SE                           | Luxembourg               | 25-abr-24              | Annual/Special                   | Management                | 13       | Reelect Valerie Hanote as Executive Director   | For            | For            |
| Eurofins Scientific SE                           | Luxembourg               | 25-abr-24              | Annual/Special                   | Management                | 14       | Reelect Pascal Rakovsky as Non-Executive Director  | For            | For            |
| Eurofins Scientific SE                           | Luxembourg               | 25-abr-24              | Annual/Special                   | Management                | 15       | Reelect Patrizia Luchetta as Non-Executive Director  | For            | For            |
| Eurofins Scientific SE                           | Luxembourg               | 25-abr-24              | Annual/Special                   | Management                | 16       | Reelect Evie Roos as Non-Executive Director  | For            | For            |
| Eurofins Scientific SE                           | Luxembourg               | 25-abr-24              | Annual/Special                   | Management                | 17       | Elect Erica Monfardini as Non-Executive Director   | For            | For            |
| Eurofins Scientific SE                           | Luxembourg               | 25-abr-24              | Annual/Special                   | Management                | 18       | Renewal Appointment of Deloitte Audit or Appointment of a New Approved Statutory Auditor   | For            | For            |
| Eurofins Scientific SE<br>Eurofins Scientific SE | Luxembourg<br>Luxembourg | 25-abr-24<br>25-abr-24 | Annual/Special Annual/Special    | Management                | 19       | Approve Attendance Fees of Directors  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Article 8 of the Articles of Association                | For<br>For     | For<br>Against |
| Eurofins Scientific SE                           | Luxembourg               | 25-abr-24              | Annual/Special                   | Management<br>Management  | 2        | Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established  | For            | For            |
| Eurofins Scientific SE                           | Luxembourg               | 25-abr-24              | Annual/Special                   | Management                | 20       | Approve Transactions of the Share Capital Carried out by the Board of Directors in Accordance with the Buy-Back Prgoram  | For            | For            |
| Eurofins Scientific SE                           | Luxembourg               | 25-abr-24              | Annual/Special                   | Management                | 21       | Approve Share Repurchase Program   | For            | For            |
| Eurofins Scientific SE                           | Luxembourg               | 25-abr-24              | Annual/Special                   | Management                | 22       | Authorize Board to Ratify and Execute Approved Resolutions   | For            | For            |
| Eurofins Scientific SE                           | Luxembourg               | 25-abr-24              | Annual/Special                   | Management                | 3        | Authorize Board to Ratify and Execute Approved Resolutions   | For            | For            |
| Eurofins Scientific SE                           | Luxembourg               | 25-abr-24              | Annual/Special                   | Management                | 3        | Receive and Approve Auditor's Reports  | For            | For            |
| Eurofins Scientific SE                           | Luxembourg               | 25-abr-24              | Annual/Special                   | Management                | 4        | Approve Consolidated Financial Statements and Statutory Reports  | For            | For            |
| Eurofins Scientific SE                           | Luxembourg               | 25-abr-24              | Annual/Special                   | Management                | 5        | Approve Financial Statements   | For            | For            |
| Eurofins Scientific SE                           | Luxembourg               | 25-abr-24              | Annual/Special                   | Management                | 6        | Approve Allocation of Income   | For            | For            |
| Eurofins Scientific SE                           | Luxembourg               | 25-abr-24              | Annual/Special                   | Management                | 7        | Approve Discharge of Directors   | For            | For            |
| Eurofins Scientific SE                           | Luxembourg               | 25-abr-24              | Annual/Special                   | Management                | 8        | Approve Discharge of Auditors  | For            | For            |
| Eurofins Scientific SE                           | Luxembourg               | 25-abr-24              | Annual/Special                   | Management                | 9        | Approve Remuneration Policy  | For            | Against        |
| Fastenal Company                                 | USA                      | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management                | 1a<br>1b | Elect Director Scott A. Satterlee Elect Director Michael J. Ancius   | For<br>For     | For            |
| Fastenal Company Fastenal Company                | USA<br>USA               | 25-abr-24<br>25-abr-24 | Annual                           | Management<br>Management  | 1b<br>1c | Elect Director Michael J. Andius  Elect Director Stephen L. Eastman  | For            | For            |
| Fastenal Company                                 | USA                      | 25-abr-24<br>25-abr-24 | Annual                           | Management                | 1d       | Elect Director Stephen L. Eastman  Elect Director Daniel L. Florness   | For            | For            |
| asterial Company                                 | USA                      | 25-abr-24              | Annual                           | Management                | 1e       | Elect Director Rita J. Heise   | For            | For            |
| Fastenal Company                                 | USA                      | 25-abr-24              | Annual                           | Management                | 1f       | Elect Director Hsenghung Sam Hsu   | For            | For            |
| astenal Company                                  | USA                      | 25-abr-24              | Annual                           | Management                | 1g       | Elect Director Daniel L. Johnson   | For            | For            |
| Fastenal Company                                 | USA                      | 25-abr-24              | Annual                           | Management                | 1h       | Elect Director Nicholas J. Lundquist   | For            | For            |
| astenal Company                                  | USA                      | 25-abr-24              | Annual                           | Management                | 1i       | Elect Director Sarah N. Nielsen  | For            | For            |
| astenal Company                                  | USA                      | 25-abr-24              | Annual                           | Management                | 1j       | Elect Director Irene A. Quarshie   | For            | For            |
| astenal Company                                  | USA                      | 25-abr-24              | Annual                           | Management                | 1k       | Elect Director Reyne K. Wisecup  | For            | For            |
| astenal Company                                  | USA                      | 25-abr-24              | Annual                           | Management                | 2        | Ratify KPMG LLP as Auditors  | For            | For            |
| astenal Company                                  | USA                      | 25-abr-24              | Annual                           | Management                | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For            |
| astenal Company                                  | USA                      | 25-abr-24              | Annual                           | Management                | 4        | Eliminate Supermajority Vote Requirement for Business Combinations   | For            | For            |
| Fastenal Company                                 | USA                      | 25-abr-24              | Annual                           | Shareholder               | 5        | Adopt Simple Majority Vote   | Against        | For            |
| Global Payments Inc.                             | USA                      | 25-abr-24              | Annual                           | Management                | 1a       | Elect Director F. Thaddeus Arroyo  | For            | For            |
| Global Payments Inc. Global Payments Inc.        | USA<br>USA               | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management<br>Management  | 1b<br>1c | Elect Director Robert H.B. Baldwin, Jr. Elect Director Cameron M. Bready   | For<br>For     | For<br>For     |
| Global Payments Inc.                             | USA                      | 25-abr-24<br>25-abr-24 | Annual                           | Management                | 1d       | Elect Director John G. Bruno Elect Director John G. Bruno  | For            | For            |
| Global Payments Inc.                             | USA                      | 25-abr-24<br>25-abr-24 | Annual                           | Management                | 1e       | Elect Director Join M. Johnson   | For            | For            |
| Global Payments Inc.                             | USA                      | 25-abr-24<br>25-abr-24 | Annual                           | Management                | 1f       | Elect Director Kirsten Kliphouse   | For            | For            |
| Blobal Payments Inc.                             | USA                      | 25-abr-24              | Annual                           | Management                | 1g       | Elect Director Nation Improved   | For            | For            |
| Global Payments Inc.                             | USA                      | 25-abr-24              | Annual                           | Management                | 1h       | Elect Director Connie D. McDaniel  | For            | For            |
| Global Payments Inc.                             | USA                      | 25-abr-24              | Annual                           | Management                | 1i       | Elect Director Joseph H. Osnoss  | For            | For            |
| Global Payments Inc.                             | USA                      | 25-abr-24              | Annual                           | Management                | 1j       | Elect Director William B. Plummer  | For            | For            |
|  |                          |                        | Annual                           |                           | 1k       | Elect Director John T. Turner  | For            |                |



| March   Marc   | Compañía                           | País        | Fecha Junta | Tipo      | Proponente  | Art. | Propuesta  | Rec Mgmt | Voto         |
|--|------------------------------------|-------------|-------------|-----------|-------------|------|--|----------|--------------|
| Stanforms in   | ·                                  |             |             | Annual    |             | 11   |  | For      | For          |
| Supplement   Sup   |                                    |             |             | Annual    |             | 2    | Advisory Vote to Ratify Named Executive Officers' Compensation   |          |              |
| Company   Comp   |                                    |             |             |           |             | 3    |  |          |              |
| Company   Comp   |                                    |             |             |           |             |      |  |          |              |
| Column   C   |                                    |             |             |           |             |      |  |          |              |
| Comment   Comm   |                                    |             |             | 711111001 | Management  |      |  |          |              |
| Management   Man   |                                    |             |             |           |             |      |  |          |              |
| Secretaria   15  |                                    |             |             | Annual    | Management  |      |  |          | For          |
| Management   15  |                                    |             |             |           | Management  | 1f   |  |          |              |
| March   Marc   |                                    |             |             |           |             |      |  |          |              |
| Management   Man   |                                    |             |             |           |             |      |  |          |              |
| March   1960   |                                    |             |             |           |             |      |  |          |              |
| Management   Color     |                                    |             |             |           |             |      |  |          |              |
| Michael   Mich   |                                    |             |             |           | Management  |      |  |          |              |
| March   Marc   |                                    |             |             | Annual    |             | 4    | Advisory Vote on Say on Pay Frequency  | One Year | One Year     |
| Manuse   M   |                                    |             |             |           |             |      |  |          |              |
|  |                                    |             |             |           |             |      |  |          |              |
| Name   |                                    |             |             |           |             |      |  | Against  | For          |
| Indicates NV   |                                    |             |             |           |             |      |  |          | <del>-</del> |
| Secretary   No.    |                                    |             |             |           |             |      | Approve Remuneration Report  | For      | For          |
|  |                                    |             |             |           |             |      |  |          | For          |
| Separation   Marketon   Separation   Separ   |                                    |             |             | Annual    |             |      |  | -        | -            |
| Neederland   W.  |                                    |             |             |           |             |      | Approve Dividends  |          |              |
| Hereine N  |                                    |             |             |           |             |      |  |          |              |
| Henselen W   |                                    |             |             |           |             |      | Approve Discharge of Supervisory Board   |          |              |
| Hintered N   |                                    |             |             |           | Management  |      | Adminize reputchase of op to 10 referent of issue of aniar capital  Grant Board Authority to Issue Shares Unito 10 Percent of Issued Capital |          |              |
| Hindeste N   |                                    |             |             |           |             |      |  |          |              |
|  | Heineken NV                        | Netherlands | 25-abr-24   | Annual    |             |      |  | For      | For          |
|  |                                    |             |             |           |             |      | Approve Remuneration Policy for Supervisory Board  |          |              |
| Finales NV   |                                    |             |             |           |             | 4B   |  |          |              |
| Heinstein W   Nehreining   25-sit-24   Arnual   Management   66   Redect P. Mart Wight Superheavy Board   For      |                                    |             |             |           |             | 5    | Reelect R.G.S. van den Brink to Executive Board  |          |              |
| Hendean N  |                                    |             |             |           | Management  |      | Reelect K.J.M.S. Huet to Supervisory Board  Realect P Mars Wright to Supervisory Board   |          |              |
| Final Name   Machine   Septical   Annual   Management   7   Railly (FMRA Countains N.V. as Auditon   For For For Individual Support   N.   |                                    |             |             |           |             |      |  |          |              |
| Septice   Inc.   USA   25-bb-24   Annual Management   10   Ent Directo Joseph C Every   For   For   For   Inc.   USA   25-bb-24   Annual Management   10   Ent Directo Joseph C Every   For      | Heineken NV                        | Netherlands |             | Annual    | Management  | 7    | Ratify KPMG Accountants N.V. as Auditors   |          |              |
| Institute Support   For   Fo   | Intuitive Surgical, Inc.           |             |             |           |             |      |  |          |              |
| inturbe Supposi, Inc.  USA 25-bb-24 Annual Management 1d Each Deceber Gamp S, Guthart From For   |                                    |             |             |           |             |      |  |          |              |
| For    | Intuitive Surgical, Inc.           |             |             |           |             |      |  |          |              |
| Include Supplied, Inc.   USA   25-de-24 Annual   Maragement   15   Eact Director Snealastarin (cili   Maragement   15   Eact Director Annual Land   Eact Director Annual   |                                    |             |             |           |             |      |  |          |              |
| Institution   USA   25-thc-24 Annual Management   15   Eact Director Amy L, Load   For For Institution   USA   25-thc-24 Annual Management   16   Eact Director Amy L, Load   For For Institution   USA   25-thc-24 Annual Management   11   Eact Director Family L, Eact Di   |                                    |             |             |           |             |      |  |          |              |
| Insuline Supplied, Inc.   USA   25-bb-24   Annual Maragement   1   Elect Director Felix R. Lecount, Jr.   For   For   Insuline Supplied, Inc.   USA   25-bb-24   Annual Maragement   1   Elect Director Jam Down Marchitechem   For   For   For   Insuline Supplied, Inc.   USA   25-bb-24   Annual Maragement   1   Elect Director Jam Down Marchitechem   For   For   For   For   Insuline Supplied, Inc.   USA   25-bb-24   Annual Maragement   1   Elect Director Jam Down Market Executive Officers Compensation   For   For   For   Insuline Supplied, Inc.   USA   25-bb-24   Annual Maragement   2   African   Annual Maragement   3   Raify Pricewaterhouse/Coopers ILP sa Auditors   For   For   Insuline Supplied, Inc.   USA   25-bb-24   Annual Maragement   5   Annual Maragement   5   Annual Maragement   5   Annual Maragement   5   Annual Maragement   6   Report On Celebration   For   For   Insuline Supplied, Inc.   USA   25-bb-24   Annual Maragement   5   Annual Maragement   6   Report On Celebration   For   For   Insuline Supplied, Inc.   USA   25-bb-24   Annual Maragement   5   Annual Maragement   6   Report On Celebration   For   For   For   Insuline Supplied, Inc.   USA   25-bb-24   Annual Maragement   6   Report On Celebration   For   For   For   Insuline Supplied, Inc.   USA   25-bb-24   Annual Maragement   7   Report Services, Inc.   USA   25-bb-24   Annual Maragement   1   Elect Director Starly Insuline   For   For   For   Insuline Supplied, Inc.   USA   25-bb-24   Annual Maragement   1   Elect Director Starly Insuline   For   For   For   For   Insuline Supplied, Inc.   USA   25-bb-24   Annual Maragement   1   Elect Director Starly Insuline   For   Fo   |                                    |             |             |           |             |      |  |          |              |
| Induitive Surgical, Inc.  USA 25-abr-24 Annual Management 1 Elect Director Juni Dever Nachstahriem 1 For For For Induitive Surgical, Inc.  USA 25-abr-24 Annual Management 1 Electred Montage 1 February 1 Februa |                                    |             |             | Annual    |             |      |  |          | For          |
| Institute Surprised, Inc.  |                                    |             |             |           | Management  | 1i   |  |          |              |
| Institute Surgical, Inc.   |                                    |             |             |           |             |      |  |          |              |
| Institute Surgical, Inc.   |                                    |             |             |           |             |      |  |          |              |
| Infutive Surgical, Inc.  |                                    |             |             |           |             | 2    |  |          |              |
| Inutive Surgical, Inc.   |                                    |             |             |           |             | 4    |  |          |              |
| Intuitive Surgical, Inc.   |                                    |             |             |           |             |      | Amend Qualified Employee Stock Purchase Plan   |          |              |
| J.B. Hurt Transport Services, Inc.   USA   25-shr-24   Annual   Management   1.2   Elect Director Transf (John B., III) Hill   For   For   J.B. Hurt Transport Services, Inc.   USA   25-shr-24   Annual   Management   1.4   Elect Director Transf (John B., III) Hill   Elect Director Person Usban   For   For   For   J.B. Hurt Transport Services, Inc.   USA   25-shr-24   Annual   Management   1.5   Elect Director Person Usban   For   For   J.B. Hurt Transport Services, Inc.   USA   25-shr-24   Annual   Management   1.6   Elect Director Person Usban   For   For   J.B. Hurt Transport Services, Inc.   USA   25-shr-24   Annual   Management   1.6   Elect Director Person Usban   For   For   J.B. Hurt Transport Services, Inc.   USA   25-shr-24   Annual   Management   1.7   Elect Director John N. Roberts, III   Elect Director Joh   | Intuitive Surgical, Inc.           | USA         | 25-abr-24   | Annual    | Shareholder | 6    |  | Against  | For          |
| J.B. Hunt Transport Services, Inc.   |                                    |             |             |           |             |      |  |          |              |
| J.B. Hunt Transport Services, Inc.   USA   25-abr-24   Annual   Management   1.4   Elect Director Payan Hunt   For   For   J.B. Hunt Transport Services, Inc.   USA   25-abr-24   Annual   Management   1.6   Elect Director Particle Utlesson   For   For   J.B. Hunt Transport Services, Inc.   USA   25-abr-24   Annual   Management   1.7   Elect Director John Nr. Noberts, III   The Transport Services, Inc.   USA   25-abr-24   Annual   Management   1.8   Elect Director John Nr. Noberts, III   The Transport Services, Inc.   USA   25-abr-24   Annual   Management   1.8   Elect Director John Nr. Noberts, III   The Transport Services, Inc.   USA   25-abr-24   Annual   Management   1.8   Elect Director John Nr. Noberts, III   The Transport Services, Inc.   USA   25-abr-24   Annual   Management   1.9   Elect Director John Services, Inc.   USA   25-abr-24   Annual   Management   2   Advisory Vote to Ratify Named Executive Officers' Compensation   For   For   For   Johnson & Johnson   USA   25-abr-24   Annual   Management   3   Ratify Pricewaterhouse Coopers LLP as Auditors   For   For   Johnson & Johnson   USA   25-abr-24   Annual   Management   1   Elect Director Davis Adamczyk   For   For   Johnson & Johnson   USA   25-abr-24   Annual   Management   1   Elect Director    |                                    |             |             |           |             |      |  |          |              |
| J.B. Hunt Transport Services, Inc.   USA   25-abr-24   Annual   Management   1.5   Elect Director Persiot Lisboa   For For J.B. Hunt Transport Services, Inc.   USA   25-abr-24   Annual   Management   1.6   Elect Director John N. Roberts, III   For J.B. Hunt Transport Services, Inc.   USA   25-abr-24   Annual   Management   1.7   Elect Director John N. Roberts, III   For J.B. Hunt Transport Services, Inc.   USA   25-abr-24   Annual   Management   1.8   Elect Director John N. Roberts, III   For J.B. Hunt Transport Services, Inc.   USA   25-abr-24   Annual   Management   1.8   Elect Director Shelley Simpson   For J.B. Hunt Transport Services, Inc.   USA   25-abr-24   Annual   Management   2   Advisory Vate to Ratify Named Executive Officers' Compensation   For J.B. Hunt Transport Services, Inc.   USA   25-abr-24   Annual   Management   2   Advisory Vate to Ratify Named Executive Officers' Compensation   For J.B. Hunt Transport Services, Inc.   USA   25-abr-24   Annual   Management   3   Ratify PricewaterhouseCoopers LLP as Auditions   For J.B. Hunt Transport Services, Inc.   USA   25-abr-24   Annual   Management   1   Elect Director Davis Adamczyk   For J.B. Johnson A. Johnson   USA   25-abr-24   Annual   Management   1   Elect Director Davis Adamczyk   For J.B. Johnson A. Johnson   USA   25-abr-24   Annual   Management   1   Elect Director Davis Adamczyk   For J.B. Johnson A. Johnson   USA   25-abr-24   Annual   Management   1   Elect Director Davis Adamczyk   For J.B. Johnson A. Johnson   USA   25-abr-24   Annual   Management   1   Elect Director Davis Adamczyk   For J.B. Johnson A. Johnson   USA   25-abr-24   Annual   Management   1   Elect Director Davis Adamczyk   For J.B. Johnson A. Johnson   USA   25-abr-24   Annual   Management   1   Elect Director Mana   |                                    |             |             |           |             |      |  |          |              |
| J.B. Hunt Transport Services, Inc. USA 25-abr-24 Annual Management 1.6 Elect Director Patrick Ottensmeyer J.B. Hunt Transport Services, Inc. USA 25-abr-24 Annual Management 1.7 Elect Director John N. Roberts, III Feel Director James L. Robo J.B. Hunt Transport Services, Inc. USA 25-abr-24 Annual Management 1.9 Elect Director James L. Robo J.B. Hunt Transport Services, Inc. USA 25-abr-24 Annual Management 1.9 Elect Director James L. Robo J.B. Hunt Transport Services, Inc. USA 25-abr-24 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation J.B. Hunt Transport Services, Inc. USA 25-abr-24 Annual Management 3 Ratify Pricewaterhouse Coopers LLP as Auditors J.B. Hunt Transport Services, Inc. USA 25-abr-24 Annual Management 3 Ratify Pricewaterhouse Coopers LLP as Auditors For For For Johnson & Johnson USA 25-abr-24 Annual Management 1 Elect Director Many C. Beckefe Johnson & Johnson USA 25-abr-24 Annual Management 1 Elect Director Many C. Beckefe Johnson & Johnson USA 25-abr-24 Annual Management 1 Elect Director Many C. Beckefe Johnson & Johnson USA 25-abr-24 Annual Management 1 Elect Director Many C. Beckefe Johnson & Johnson USA 25-abr-24 Annual Management 1 Elect Director Many C. Beckefe Johnson & Johnson USA 25-abr-24 Annual Management 1 Elect Director Johnson & Johnson & Johnson USA 25-abr-24 Annual Management 1 Elect Director Johnson & Johnson USA 25-abr-24 Annual Management 1 Elect Director Johnson & Johnson USA 25-abr-24 Annual Management 1 Elect Director Johnson & Johnson USA 25-abr-24 Annual Management 1 Elect Director Manily A. Hewson Johnson & Johnson USA 25-abr-24 Annual Management 1 Elect Director Manily A. Hewson Johnson & Johnson USA 25-abr-24 Annual Management 1 Elect Director Manily A. Hewson Johnson & Johnson USA 25-abr-24 Annual Management 1 Elect Director Manily A. Hewson Johnson & Johnson USA 25-abr-24 Annual Management 1 Elect Director Manily A. Hewson Johnson & Johnson USA 25-abr-24 Annual Management 1 Elect Director Manily A. Hewson Johnson & Johnson USA 25-abr-24  |                                    |             |             |           |             |      |  |          |              |
| J.B. Hunt Transport Services, Inc. USA 25-abr-24 Annual Management 1.7 Elect Director John N. Roberts, III J.B. Hunt Transport Services, Inc. USA 25-abr-24 Annual Management 1.8 Elect Director James L. Robo J.B. Hunt Transport Services, Inc. USA 25-abr-24 Annual Management 1.9 Elect Director Shelley Simpson J.B. Hunt Transport Services, Inc. USA 25-abr-24 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation For For For Johnson & Johnson USA 25-abr-24 Annual Management 1 Elect Director Davis Adamczyk Johnson & Johnson USA 25-abr-24 Annual Management 1 Elect Director Davis Adamczyk Johnson & Johnson USA 25-abr-24 Annual Management 1 Elect Director Many C. Beckerle Johnson & Johnson USA 25-abr-24 Annual Management 1 Elect Director Davis Adamczyk Johnson & Johnson USA 25-abr-24 Annual Management 1 Elect Director Davis Adamczyk Johnson & Johnson USA 25-abr-24 Annual Management 1 C. Elect Director Davis Adamczyk Johnson & Johnson USA 25-abr-24 Annual Management 1 C. Elect Director Davis Davis Management 1 C. Elect Director Davis Adamczyk Johnson & Johnson USA 25-abr-24 Annual Management 1 C. Elect Director Davis Davis Management 1 C. Elect Director Davis Management 1 Davis Management 1 C. Elect Director Manully Annual Management 1 Elect Director Manully Management 2 Advisory Over D |                                    |             |             |           |             |      |  |          |              |
| J.B. Hunt Transport Services, Inc.   USA   25-abr-24   Annual   Management   1.8   Elect Director James L. Robo   For   For   For   J.B. Hunt Transport Services, Inc.   USA   25-abr-24   Annual   Management   2   Advisory Vote to Ratify Named Executive Officers' Compensation   For   For   For   J.B. Hunt Transport Services, Inc.   USA   25-abr-24   Annual   Management   2   Advisory Vote to Ratify Named Executive Officers' Compensation   For   For   For   For   For   Johnson & Johnson   USA   25-abr-24   Annual   Management   1a   Elect Director Danius Adamczyk   For   For   For   For   Johnson & Johnson   USA   25-abr-24   Annual   Management   1a   Elect Director Danius Adamczyk   For   For   For   For   Johnson & Johnson   USA   25-abr-24   Annual   Management   1b   Elect Director Danius Adamczyk   For   For   For   For   Johnson & Johnson   USA   25-abr-24   Annual   Management   1b   Elect Director Danius Adamczyk   For   For   For   Johnson & Johnson   USA   25-abr-24   Annual   Management   1b   Elect Director Danius Adamczyk   For   For   For   For   Johnson & Johnson   USA   25-abr-24   Annual   Management   1d   Elect Director Danius Adamczyk   For   For   For   For   Johnson & Johnson   USA   25-abr-24   Annual   Management   1d   Elect Director Danius Adamczyk   For   For   For   For   Johnson & Johnson   USA   25-abr-24   Annual   Management   1d   Elect Director Danius Adamczyk   For   For   For   For   Johnson & Johnson   USA   25-abr-24   Annual   Management   1d   Elect Director Danius Adamczyk   For   For   For   For   Johnson & Johnson   USA   25-abr-24   Annual   Management   1d   Elect Director Danius Adamczyk   For   For   For   For   Johnson & Johnson   USA   25-abr-24   Annual   Management   1d   Elect Director Manius Alamczyk   For   For   For   For   Johnson & Johnson   USA   25-abr-24   Annual   Management   1d   Elect Director Manius Alamczyk   For   For   For   For   Johnson & Johnson   USA   25-abr-24   Annual   Management   1d   Elect Director Manius Alamczyk   Management   Tor   |                                    | USA         |             |           |             |      |  | For      |              |
| J.B. Hunt Transport Services, Inc. USA 25-abr-24 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation J.B. Hunt Transport Services, Inc. USA 25-abr-24 Annual Management 1a Elect Director Darius Adamczyk For For Johnson & Johnson USA 25-abr-24 Annual Management 1b Elect Director Darius Adamczyk Johnson & Johnson USA 25-abr-24 Annual Management 1c Elect Director Mary C. Beckerle Johnson & Johnson USA 25-abr-24 Annual Management 1c Elect Director Darius Adamczyk Johnson & Johnson USA 25-abr-24 Annual Management 1d Elect Director Darius Adamczyk Johnson & Johnson USA 25-abr-24 Annual Management 1d Elect Director Darius Adamczyk Johnson & Johnson USA 25-abr-24 Annual Management 1d Elect Director Josephin Duato Johnson & Johnson USA 25-abr-24 Annual Management 1f Elect Director Josephin Duato Johnson & Johnson USA 25-abr-24 Annual Management 1f Elect Director Josephin Duato Johnson & Johnson USA 25-abr-24 Annual Management 1f Elect Director Josephin Duato Johnson & Johnson USA 25-abr-24 Annual Management 1f Elect Director Paula A. Johnson Johnson & Johnson USA 25-abr-24 Annual Management 1f Elect Director Hourish Johnson Johnson & Johnson USA 25-abr-24 Annual Management 1h Elect Director Hourish B. McClellan Johnson & Johnson USA 25-abr-24 Annual Management 1f Elect Director Hourish B. McClellan Johnson & Johnson USA 25-abr-24 Annual Management 1f Elect Director Mark B. McClellan Johnson & Johnson USA 25-abr-24 Annual Management 1f Elect Director Mark B. McClellan Johnson & Johnson USA 25-abr-24 Annual Management 1f Elect Director Anne M. Mulcahy Johnson & Johnson USA 25-abr-24 Annual Management 1f Elect Director Name M. Mulcahy Johnson & Johnson USA 25-abr-24 Annual Management 1f Elect Director Name M. Mulcahy Johnson & Johnson USA 25-abr-24 Annual Management 1f Elect Director Name M. Mulcahy Johnson & Johnson USA 25-abr-24 Annual Management 1f Elect Director Name M. Mulcahy Johnson & Johnson USA 25-abr-24 Annual Management 1f Elect Director Name M. Mulcahy Johnson & Johnson USA 25-abr- | J.B. Hunt Transport Services, Inc. | USA         | 25-abr-24   |           | Management  |      | Elect Director James L. Robo   | For      |              |
| J.B. Hunt Transport Services, Inc.  USA 25-abr-24 Annual Management 1a Elect Director Darius Adamtors  USA 25-abr-24 Annual Management 1b Elect Director Darius Adamtors  Johnson & Johnson & Johnson USA 25-abr-24 Annual Management 1b Elect Director Darius Adamtors  Johnson & Johnson USA 25-abr-24 Annual Management 1c Elect Director Davis Compensation  USA 25-abr-24 Annual Management 1d Elect Director Davis Compensation  Johnson & Johnson USA 25-abr-24 Annual Management 1d Elect Director Davis Compensation  Johnson & Johnson USA 25-abr-24 Annual Management 1d Elect Director Davis Compensation  Johnson & Johnson USA 25-abr-24 Annual Management 1f Elect Director Davis Compensation  Johnson & Johnson USA 25-abr-24 Annual Management 1f Elect Director Davis Compensation  Johnson & Johnson USA 25-abr-24 Annual Management 1g Elect Director Joaquin Davis Compensation  Johnson & Johnson USA 25-abr-24 Annual Management 1g Elect Director Paula A. Johnson  Johnson & Johnson USA 25-abr-24 Annual Management 1g Elect Director Paula A. Johnson  Johnson & Johnson USA 25-abr-24 Annual Management 1g Elect Director Paula A. Johnson  Johnson & Johnson USA 25-abr-24 Annual Management 1g Elect Director Paula M. Johnson  Johnson & Johnson USA 25-abr-24 Annual Management 1g Elect Director Paula M. Johnson  Johnson & Johnson USA 25-abr-24 Annual Management 1g Elect Director Paula M. Johnson  Johnson & Johnson USA 25-abr-24 Annual Management 1g Elect Director Anne M. Mulcahy  Johnson & Johnson USA 25-abr-24 Annual Management 1g Elect Director Anne M. Mulcahy  Johnson & Johnson USA 25-abr-24 Annual Management 1g Elect Director Nadia Y. West  Johnson & Johnson USA 25-abr-24 Annual Management 1g Elect Director Nadia Y. West  Johnson & Johnson USA 25-abr-24 Annual Management 1g Elect Director Nadia Y. West  Johnson & Johnson USA 25-abr-24 Annual Management 1g Elect Director Nadia Y. West  Johnson & Johnson USA 25-abr-24 Annual Management 1g Elect Director Nadia Y. West  Johnson & Johnson USA 25-abr-24 Annual Management 1g Elect Director Nadia  |                                    |             |             |           |             |      |  |          |              |
| Johnson & Johnson USA 25-abr-24 Annual Management 1a Elect Director Darius Adamczyk For For For Johnson & Johnson Bohnson USA 25-abr-24 Annual Management 1b Elect Director Mary C. Beckefle For For For Johnson & Johnson Bohnson USA 25-abr-24 Annual Management 1c Elect Director D. Scott Davis For For Johnson & Johnson USA 25-abr-24 Annual Management 1d Elect Director Johnson & Johnson Bohnson USA 25-abr-24 Annual Management 1e Elect Director Johnson & Johnson Bohnson USA 25-abr-24 Annual Management 1e Elect Director Marillyn A. Hewson For For Johnson & Johnson Bohnson USA 25-abr-24 Annual Management 1f Elect Director Marillyn A. Hewson For For Johnson & Johnson Bohnson USA 25-abr-24 Annual Management 1g Elect Director Marillyn A. Hewson For For Johnson & Johnson USA 25-abr-24 Annual Management 1g Elect Director Marillyn A. Hewson For For Johnson & Johnson USA 25-abr-24 Annual Management 1f Elect Director Marillyn Management 1g Elect Director Marillyn A. Hewson For For Johnson & Johnson USA 25-abr-24 Annual Management 1f Elect Director Marillyn Management 1f Elect Director Hubert Joly For For Johnson & Johnson USA 25-abr-24 Annual Management 1f Elect Director Anne M. Mulcahy For For Johnson & Johnson USA 25-abr-24 Annual Management 1f Elect Director Anne M. Mulcahy For For Johnson & Johnson USA 25-abr-24 Annual Management 1f Elect Director Narillyn M. Mulcahy For For Johnson & Johnson USA 25-abr-24 Annual Management 1f Elect Director Narillyn A. Weinberger For For Johnson & Johnson USA 25-abr-24 Annual Management 1f Elect Director Narillyn A. Weinberger For For For Johnson & Johnson USA 25-abr-24 Annual Management 1f Elect Director Narillyn A. Weinberger For For For For For Johnson & Johnson USA 25-abr-24 Annual Management 1f Elect Director Narillyn A. Weinberger For For For For For For For For For Fo  |                                    |             |             |           |             | 2    |  |          |              |
| Johnson & Johnson         USA         25-abr-24         Annual         Management 1b         Elect Director Mary C. Beckerle         For For           Johnson & Johnson         USA         25-abr-24         Annual         Management 1c         Elect Director Jeonifer A. Doudna         For For           Johnson & Johnson         USA         25-abr-24         Annual         Management 1d         Elect Director Joaquin Duato         For For           Johnson & Johnson         USA         25-abr-24         Annual         Management 1f         Elect Director Joaquin Duato         For For           Johnson & Johnson         USA         25-abr-24         Annual         Management 1f         Elect Director Mary C. Beckerle         For For           Johnson & Johnson         USA         25-abr-24         Annual         Management 1f         Elect Director Mary C. Beckerle         For For           Johnson & Johnson         USA         25-abr-24         Annual         Management 1f         Elect Director Mary C. Beckerle         For For           Johnson & Johnson         USA         25-abr-24         Annual         Management 1f         Elect Director Poundar A. Johnson         For For           Johnson & Johnson         USA         25-abr-24         Annual         Management 1f         Elect Director Wark B. McClellan  |                                    |             |             |           |             | 10   |  |          |              |
| Johnson & Johnson USA 25-abr-24 Annual Management 1c Elect Director D. Scott Davis For For For Johnson & Johnson B. USA 25-abr-24 Annual Management 1d Elect Director Johnson & Johnson B. Johnson B. Johnson B. Johnson USA 25-abr-24 Annual Management 1e Elect Director Johnson B. Johnson B. Johnson B. Johnson B. Johnson USA 25-abr-24 Annual Management 1f Elect Director Marilly n. Hewson For For Johnson B. J |                                    |             |             |           |             |      |  |          |              |
| Johnson & Johnson         USA         25-abr-24         Annual         Management 1e         Elect Director Jennifer A. Doudna         For For           Johnson & Johnson         USA         25-abr-24         Annual         Management 1e         Elect Director Joaquilip Dato         For For           Johnson & Johnson         USA         25-abr-24         Annual         Management 1g         Elect Director Paula A. Johnson         For For           Johnson & Johnson         USA         25-abr-24         Annual         Management 1h         Elect Director Paula A. Johnson         For For           Johnson & Johnson         USA         25-abr-24         Annual         Management 1h         Elect Director Mark B. McClellan         For For           Johnson & Johnson         USA         25-abr-24         Annual         Management 1j         Elect Director Mark B. McClellan         For For           Johnson & Johnson         USA         25-abr-24         Annual         Management 1j         Elect Director Mark B. McClellan         For For           Johnson & Johnson         USA         25-abr-24         Annual         Management 1k         Elect Director Mark B. McClellan         For For           Johnson & Johnson         USA         25-abr-24         Annual         Management 1k         Elect Director Mark B. McClellan<   |                                    |             |             |           | Management  |      |  |          |              |
| Johnson & Johnson         USA         25-abr-24         Annual         Management         1e         Elect Director Joaquin Duato         For         For           Johnson & Johnson         USA         25-abr-24         Annual         Management         1f         Elect Director Paula A. Johnson         For   |                                    |             |             |           |             |      |  |          |              |
| Johnson & Johnson         USA         25-abr-24         Annual         Management 1g         Elect Director Paula A. Johnson         For         For           Johnson & Johnson         USA         25-abr-24         Annual         Management 1h         Elect Director Huber k. Johnson         For  |                                    |             |             |           | Management  |      |  |          |              |
| Johnson & Johnson         USA         25-abr-24         Annual         Management         1h         Elect Director Hubert Joly         For         For           Johnson & Johnson         USA         25-abr-24         Annual         Management         1i         Elect Director Mark B. McClellan         For         For<   |                                    |             |             |           |             |      |  |          |              |
| Johnson & Johnson     USA     25-abr-24     Annual     Management     1i     Elect Director Mark B. McClellan     For     For       Johnson & Johnson     USA     25-abr-24     Annual     Management     1j     Elect Director Mark B. McIlelan     For     For       Johnson & Johnson     USA     25-abr-24     Annual     Management     1k     Elect Director Mark A. Weinberger     For     For       Johnson & Johnson     USA     25-abr-24     Annual     Management     1l     Elect Director Nadja Y. West     For     For       Johnson & Johnson     USA     25-abr-24     Annual     Management     1m     Elect Director Nadja Y. West     For     For       Johnson & Johnson     USA     25-abr-24     Annual     Management     1m     Elect Director Legene A. Woods       Johnson & Johnson     USA     25-abr-24     Annual     Management     2     Advisory Vote to Radify Named Executive Officers' Compensation     For     For   |                                    |             |             |           |             |      |  |          |              |
| Johnson & Johnson         USA         25-abr-24         Annual         Management 1 plants         Elect Director Anne M. Mulcahy         For For           Johnson & Johnson         USA         25-abr-24         Annual         Management 1 k         Elect Director Mark A. Weinberger         For For           Johnson & Johnson         USA         25-abr-24         Annual         Management 1 lect Director Mark A. West         For For           Johnson & Johnson         USA         25-abr-24         Annual         Management 1 m         Elect Director Eugene A. Woods           Johnson & Johnson         USA         25-abr-24         Annual         Management 2 and viscor Voice Fugues A. Woods         For For   |                                    |             |             |           |             |      |  |          |              |
| Johnson & Johnson     USA     25-abr-24     Annual     Management     1k     Elect Director Mark A. Weinberger       Johnson & Johnson     USA     25-abr-24     Annual     Management     1l     Elect Director Nadja Y. West     For     For       Johnson & Johnson     USA     25-abr-24     Annual     Management     1m     Elect Director Nadja Y. West     For     For       Johnson & Johnson     USA     25-abr-24     Annual     Management     2m     Advisory Vote to Ratify Named Executive Officers' Compensation     For     For   |                                    |             |             |           | Management  |      |  |          |              |
| Johnson & Johnson     USA     25-abr-24     Annual     Management     11     Elect Director Nadja Y. West     For     For       Johnson & Johnson     USA     25-abr-24     Annual     Management     1m     Elect Director Eugene A. Woods     For     For       Johnson & Johnson     USA     25-abr-24     Annual     Management     2     Advisory Vote to Ratify Named Executive Officers' Compensation     For     For   |                                    |             |             |           |             |      |  |          |              |
| Johnson & Johnson         USA         25-abr-24         Annual         Management         1m         Elect Director Eugene A. Woods         For         For           Johnson & Johnson         USA         25-abr-24         Annual         Management         2         Advisory Vote to Ratify Named Executive Officers' Compensation         For         For   |                                    |             |             |           |             |      |  |          |              |
| Johnson & Johnson USA 25-abr-24 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation For For   |                                    |             |             |           | Management  |      |  |          |              |
| Johnson & Johnson USA 25-abr-24 Annual Management 3 Ratify PricewaterhouseCoopers LLP as Auditors For For  |                                    |             |             |           | Management  | 2    | Advisory Vote to Ratify Named Executive Officers' Compensation   |          |              |
|  | Johnson & Johnson                  | USA         | 25-abr-24   | Annual    | Management  | 3    | Ratify PricewaterhouseCoopers LLP as Auditors  | For      | For          |



| Compañía                    | País                             | Fecha Junta            | Tipo                             | Proponente                 | Art.          | Propuesta   | Rec Mgmt        | Voto       |
|-----------------------------|----------------------------------|------------------------|----------------------------------|----------------------------|---------------|---|-----------------|------------|
| Johnson & Johnson           | USA                              | 25-abr-24              | Annual                           | Shareholder                | 4             | Report on Gender-Based Compensation and Benefits Inequities   | Against         | Against    |
| Johnson & Johnson           | USA                              | 25-abr-24              | Annual Annual (Chaosial          | Shareholder                | 5             | Report on Impact of Extended Patent Exclusivities on Product Access   | -<br>For        | For        |
| Kering SA<br>Kering SA      | France<br>France                 | 25-abr-24<br>25-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management   | 10            | Approve Financial Statements and Statutory Reports  Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information                         | For             | For        |
| Kering SA                   | France                           | 25-abr-24              | Annual/Special                   | Management                 | 11            | Approve Transaction with Maureen Chiquet, Director  | For             | Against    |
| Kering SA                   | France                           | 25-abr-24              | Annual/Special                   | Management                 | 12            | Approve Compensation Report of Corporate Officers   | For             | For        |
| Kering SA                   | France                           | 25-abr-24              | Annual/Special                   | Management                 | 13            | Approve Compensation of Francois-Henri Pinault, Chairman and CEO  | For             | For<br>For |
| Kering SA<br>Kering SA      | France<br>France                 | 25-abr-24<br>25-abr-24 | Annual/Special Annual/Special    | Management<br>Management   | 14<br>15      | Approve Compensation of Jean-Francois Palus, Vice-CEO Approve Remuneration Policy of Executive Corporate Officer  | For<br>For      | For        |
| Kering SA                   | France                           | 25-abr-24              | Annual/Special                   | Management                 | 16            | Approve Remuneration Policy of Directors  | For             | For        |
| Kering SA                   | France                           | 25-abr-24              | Annual/Special                   | Management                 | 17            | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For             | For        |
| Kering SA                   | France                           | 25-abr-24              | Annual/Special                   | Management                 | 18            | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached  | For             | Against    |
| Kering SA                   | France                           | 25-abr-24<br>25-abr-24 | Annual/Special                   | Management                 | 19            | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | For<br>For      | For<br>For |
| Kering SA<br>Kering SA      | France<br>France                 | 25-abr-24<br>25-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management   | 20            | Approve Consolidated Financial Statements and Statutory Reports  Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries | For             | For        |
| Kering SA                   | France                           | 25-abr-24              | Annual/Special                   | Management                 | 21            | Authorize Filing of Required Documents/Other Formalities  | For             | For        |
| Kering SA                   | France                           | 25-abr-24              | Annual/Special                   | Management                 | 3             | Approve Allocation of Income and Dividends of EUR 14 per Share  | For             | For        |
| Kering SA                   | France                           | 25-abr-24              | Annual/Special                   | Management                 | 4             | Ratify Appointment of Maureen Chiquet as Director   | For             | For        |
| Kering SA                   | France                           | 25-abr-24              | Annual/Special                   | Management                 | 5             | Reelect Jean-Pierre Denis as Director   | For             | For        |
| Kering SA<br>Kering SA      | France<br>France                 | 25-abr-24<br>25-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management   | <u>6</u>      | Elect Rachel Duan as Director  Elect Giovanna Melandri as Director  | For<br>For      | For<br>For |
| Kering SA                   | France                           | 25-abr-24              | Annual/Special                   | Management                 | 8             | Elect Dominique D Hinnin as Director  | For             | For        |
| Kering SA                   | France                           | 25-abr-24              | Annual/Special                   | Management                 | 9             | Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information  | For             | For        |
| Persimmon Plc               | United Kingdom                   |                        | Annual                           | Management                 | 1             | Accept Financial Statements and Statutory Reports   | For             | For        |
| Persimmon Plc               | United Kingdom                   | 25-abr-24              | Annual                           | Management                 | 10            | Elect Alexandra Depledge as Director  | For             | For        |
| Persimmon Plc Persimmon Plc | United Kingdom<br>United Kingdom |                        | Annual<br>Annual                 | Management<br>Management   | 11            | Elect Colette O'Shea as Director  Reappoint Ernst & Young LLP as Auditors   | For<br>For      | For<br>For |
| Persimmon Plc               | United Kingdom                   |                        | Annual                           | Management                 | 13            | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors  | For             | For        |
| Persimmon Plc               | United Kingdom                   |                        | Annual                           | Management                 | 14            | Authorise UK Political Donations and Expenditure  | For             | For        |
| Persimmon Plc               | United Kingdom                   |                        | Annual                           | Management                 | 15            | Authorise Issue of Equity   | For             | For        |
| Persimmon Plc               | United Kingdom                   |                        | Annual                           | Management                 | 16            | Authorise Issue of Equity without Pre-emptive Rights  | For             | For        |
| Persimmon Plc               | United Kingdom                   |                        | Annual                           | Management                 | 17            | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  | For             | For        |
| Persimmon Plc Persimmon Plc | United Kingdom<br>United Kingdom |                        | Annual<br>Annual                 | Management<br>Management   | 18<br>19      | Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice   | For<br>For      | For<br>For |
| Persimmon Plc               | United Kingdom                   |                        | Annual                           | Management                 | 2             | Approve Final Dividend  | For             | For        |
| Persimmon Plc               | United Kingdom                   |                        | Annual                           | Management                 | 3             | Approve Remuneration Report   | For             | For        |
| Persimmon Plc               | United Kingdom                   | 25-abr-24              | Annual                           | Management                 | 4             | Re-elect Roger Devlin as Director   | For             | For        |
| Persimmon Plc               | United Kingdom                   |                        | Annual                           | Management                 | 5             | Re-elect Dean Finch as Director   | For             | For        |
| Persimmon Plc Persimmon Plc | United Kingdom                   |                        | Annual<br>Annual                 | Management<br>Management   | <u>6</u><br>7 | Re-elect Nigel Mills as Director  | For<br>For      | For<br>For |
| Persimmon Plc               | United Kingdom<br>United Kingdom |                        | Annual                           | Management                 | - 8           | Re-elect Annemarie Durbin as Director  Re-elect Andrew Wyllie as Director   | For             | For        |
| Persimmon Plc               | United Kingdom                   |                        | Annual                           | Management                 | 9             | Re-elect Shirine Khoury-Haq as Director   | For             | For        |
| Pfizer Inc.                 | USA                              | 25-abr-24              | Annual                           | Management                 | 1.1           | Elect Director Ronald E. Blaylock   | For             | For        |
| Pfizer Inc.                 | USA                              | 25-abr-24              | Annual                           | Management                 | 1.10          | Elect Director Suzanne Nora Johnson   | For             | For        |
| Pfizer Inc. Pfizer Inc.     | USA<br>USA                       | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management                 | 1.11          | Elect Director James Quincey  | For<br>For      | For<br>For |
| Pfizer Inc.                 | USA                              | 25-abr-24              | Annual                           | Management<br>Management   | 1.12          | Elect Director James C. Smith  Elect Director Albert Bourla   | For             | For        |
| Pfizer Inc.                 | USA                              | 25-abr-24              | Annual                           | Management                 | 1.3           | Elect Director Susan Desmond-Hellmann   | For             | For        |
| Pfizer Inc.                 | USA                              | 25-abr-24              | Annual                           | Management                 | 1.4           | Elect Director Joseph J. Echevarria   | For             | For        |
| Pfizer Inc.                 | USA                              | 25-abr-24              | Annual                           | Management                 | 1.5           | Elect Director Scott Gottlieb   | For             | For        |
| Pfizer Inc.                 | USA                              | 25-abr-24              | Annual                           | Management                 | 1.6           | Elect Director Helen H. Hobbs   | For             | For        |
| Pfizer Inc. Pfizer Inc.     | USA<br>USA                       | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management<br>Management   | 1.7           | Elect Director Susan Hockfield Elect Director Dan R. Littman  | For<br>For      | For<br>For |
| Pfizer Inc.                 | USA                              | 25-abr-24              | Annual                           | Management                 | 1.9           | Elect Director Stantanu Naraven   | For             | For        |
| Pfizer Inc.                 | USA                              | 25-abr-24              | Annual                           | Management                 | 2             | Ratify KPMG LLP as Auditors   | For             | For        |
| Pfizer Inc.                 | USA                              | 25-abr-24              | Annual                           | Management                 | 3             | Amend Omnibus Stock Plan  | For             | For        |
| Pfizer Inc.                 | USA                              | 25-abr-24              | Annual                           | Management                 | 4             | Advisory Vote to Ratify Named Executive Officers' Compensation  | For             | For        |
| Pfizer Inc. Pfizer Inc.     | USA<br>USA                       | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Shareholder<br>Shareholder | 5<br>6        | Require Independent Board Chair  Report on Congruency of Political Spending with Company Stated Values and Priorities   | Against Against | For<br>For |
| Pfizer Inc.                 | USA                              | 25-abr-24              | Annual                           | Shareholder                | 7             | Amend Director Resignation Processes *Withdrawn Resolution*   | - Ayai11St      | -          |
| Pfizer Inc.                 | USA                              | 25-abr-24              | Annual                           | Shareholder                | 8             | Report on Corporate Contributions   | Against         | Against    |
| RELX Pic                    | United Kingdom                   | 25-abr-24              | Annual                           | Management                 | 1             | Accept Financial Statements and Statutory Reports   | For             | For        |
| RELX PIc                    | United Kingdom                   |                        | Annual                           | Management                 | 10            | Re-elect Alistair Cox as Director   | For             | For        |
| RELX PIc                    | United Kingdom                   |                        | Annual                           | Management                 | 11            | Re-elect June Felix as Director   | For             | For        |
| RELX Pic<br>RELX Pic        | United Kingdom<br>United Kingdom | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management<br>Management   | 12            | Re-elect Charlotte Hogg as Director  Re-elect Robert MacLeod as Director  | For<br>For      | For<br>For |
| RELX Pic                    | United Kingdom                   |                        | Annual                           | Management                 | 14            | Re-elect Andrew Sukawaty as Director  | For             | For        |
| RELX Plc                    | United Kingdom                   |                        | Annual                           | Management                 | 15            | Re-elect Suzanne Wood as Director   | For             | For        |
| RELX Plc                    | United Kingdom                   | 25-abr-24              | Annual                           | Management                 | 16            | Authorise Issue of Equity   | For             | For        |
| RELX PIc                    | United Kingdom                   |                        | Annual                           | Management                 | 17            | Authorise Issue of Equity without Pre-emptive Rights  | For             | For        |
| RELX Pic<br>RELX Pic        | United Kingdom<br>United Kingdom |                        | Annual<br>Annual                 | Management                 | 18<br>19      | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  Authorise Market Purchase of Ordinary Shares                  | For<br>For      | For        |
| RELX PIC                    | United Kingdom<br>United Kingdom |                        | Annual                           | Management<br>Management   | 2             | Authorise Market Purchase of Ordinary Shares Approve Remuneration Report  | For For         | For        |
| RELX Pic                    | United Kingdom                   |                        | Annual                           | Management                 | 20            | Authorise the Company to Call General Meeting with Two Weeks' Notice  | For             | For        |
| RELX Plc                    | United Kingdom                   | 25-abr-24              | Annual                           | Management                 | 3             | Approve Final Dividend  | For             | For        |
| RELX Plc                    | United Kingdom                   | 25-abr-24              | Annual                           | Management                 | 4             | Reappoint Ernst & Young LLP as Auditors   | For             | For        |
| RELX Plc                    | United Kingdom                   |                        | Annual                           | Management                 | 5             | Authorise the Audit Committee to Fix Remuneration of Auditors   | For             | For        |
|                             | United Kingdom                   | 25-abr-24              | Annual                           | Management                 | 6             | Elect Bianca Tetteroo as Director   | For             | For        |
| RELX PIC                    |                                  |                        | Annual                           | Managamant                 | 7             | Re-elect Paul Walker as Director  | Enr             | For        |
| RELX PIC RELX PIC RELX PIC  | United Kingdom<br>United Kingdom | 25-abr-24              | Annual<br>Annual                 | Management<br>Management   | 7             | Re-elect Paul Walker as Director Re-elect Erik Engstrom as Director   | For<br>For      | For        |



| Compañía  | País               | Fecha Junta                         | Tipo                             | Proponente               | Art.           | Propuesta   | Rec Mgmt   | Voto         |
|---|--------------------|-------------------------------------|----------------------------------|--------------------------|----------------|---|------------|--------------|
| Sampo Oyj   | Finland            | 25-abr-24                           | Annual                           | Management               | 1              | Open Meeting  | -          | -            |
| Sampo Oyj   | Finland            | 25-abr-24                           | Annual                           | Management               | 10             | Approve Remuneration Report (Advisory Vote)   | For        | For          |
| Sampo Oyj   | Finland<br>Finland | 25-abr-24<br>25-abr-24              | Annual                           | Management               | 11<br>12       | Approve Remuneration Policy And Other Terms of Employment For Executive Management  Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other Directors;  | For<br>For | For<br>For   |
| Sampo Oyj<br>Sampo Oyj  | Finland            | 25-abr-24<br>25-abr-24              | Annual<br>Annual                 | Management<br>Management | 13             | Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other Directors;<br>Fix Number of Directors at Nine   | For        | For          |
| Sampo Oyj   | Finland            | 25-abr-24                           | Annual                           | Management               | 14             | Reelect Christian Clausen, Georg Ehrnrooth, Jannica Fagerholm, Steve Langan, Risto Murto, Antti Makinen, Markus Rauramo and Annica Witschard a  |            | Against      |
| Sampo Oyj   | Finland            | 25-abr-24                           | Annual                           | Management               | 15             | Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting   | For        | For          |
| Sampo Oyj   | Finland            | 25-abr-24                           | Annual                           | Management               | 16             | Ratify Deloitte as Auditor and Auditor for the Sustainability Reporting   | For        | For          |
| Sampo Oyj   | Finland            | 25-abr-24                           | Annual                           | Management               | 17             | Authorize Share Repurchase Program  | For        | For          |
| Sampo Oyj   | Finland            | 25-abr-24                           | Annual                           | Management               | 18             | Authorize Board of Directors to Resolve upon a Share Issue without Payment  | For        | For          |
| Sampo Oyi   | Finland<br>Finland | 25-abr-24<br>25-abr-24              | Annual<br>Annual                 | Management<br>Management | 19             | Close Meeting Call the Meeting to Order   | -          |              |
| Sampo Oyj Sampo Oyj   | Finland            | 25-abr-24                           | Annual                           | Management               | 3              | Can use weeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting   |            |              |
| Sampo Oyj   | Finland            | 25-abr-24                           | Annual                           | Management               | 4              | Designate inspection of Sinderholder Representative(s) or willfules or wiedling Acknowledge Proper Convening of Meeting   | -          | <del>-</del> |
| Sampo Oyj   | Finland            | 25-abr-24                           | Annual                           | Management               | 5              | Prepare and Approve List of Shareholders  | -          | -            |
| Sampo Oyj   | Finland            | 25-abr-24                           | Annual                           | Management               | 6              | Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report  | -          | -            |
| Sampo Oyj   | Finland            | 25-abr-24                           | Annual                           | Management               | 7              | Accept Financial Statements and Statutory Reports   | For        | For          |
| Sampo Oyj   | Finland            | 25-abr-24                           | Annual                           | Management               | 8              | Approve Allocation of Income and Dividends of EUR 1.80 Per Share  | For        | For          |
| Sampo Oyj   | Finland            | 25-abr-24                           | Annual                           | Management               | 9              | Approve Discharge of Board and President  | For        | For          |
| Texas Instruments Incorporated  | USA<br>USA         | 25-abr-24<br>25-abr-24              | Annual<br>Annual                 | Management<br>Management | 1a<br>1b       | Elect Director Mark A. Blinn Elect Director Todd M. Bluedorn  | For<br>For | For<br>For   |
| Texas Instruments Incorporated Texas Instruments Incorporated           | USA                | 25-abr-24<br>25-abr-24              | Annual                           | Management               | 1c             | Elect Director Todd M. Bluedom  Elect Director Janet F. Clark   | For        | For          |
| Texas Instruments Incorporated  Texas Instruments Incorporated          | USA                | 25-abr-24                           | Annual                           | Management               | 1d             | Elect Director Carrie S. Cox  | For        | For          |
| Texas Instruments Incorporated  | USA                | 25-abr-24                           | Annual                           | Management               | 1e             | Elect Director Martin S. Craighead  | For        | For          |
| Texas Instruments Incorporated  | USA                | 25-abr-24                           | Annual                           | Management               | 1f             | Elect Director Reginald DesRoches   | For        | For          |
| Texas Instruments Incorporated  | USA                | 25-abr-24                           | Annual                           | Management               | 1g             | Elect Director Curtis C. Farmer   | For        | For          |
| Texas Instruments Incorporated  | USA                | 25-abr-24                           | Annual                           | Management               | 1h             | Elect Director Jean M. Hobby  | For        | For          |
| Texas Instruments Incorporated  | USA                | 25-abr-24                           | Annual                           | Management               | 1i             | Elect Director Haviv Ilan   | For        | For          |
| Texas Instruments Incorporated  | USA                | 25-abr-24                           | Annual                           | Management               | <u>1j</u>      | Elect Director Ronald Kirk  | For        | For          |
| Texas Instruments Incorporated  | USA                | 25-abr-24                           | Annual                           | Management               | 1k             | Elect Director Pamela H. Patsley  | For        | For          |
| Texas Instruments Incorporated Texas Instruments Incorporated           | USA<br>USA         | 25-abr-24<br>25-abr-24              | Annual<br>Annual                 | Management<br>Management | 1I<br>1m       | Elect Director Robert E. Sanchez Elect Director Richard K. Templeton  | For<br>For | For          |
| Texas Instruments Incorporated Texas Instruments Incorporated           | USA                | 25-abr-24<br>25-abr-24              | Annual                           | Management               | 2              | Approve Omnibus Stock Plan  | For        | For          |
| Texas Instruments Incorporated  | USA                | 25-abr-24                           | Annual                           | Management               | 3              | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For          |
| Texas Instruments Incorporated  | USA                | 25-abr-24                           | Annual                           | Management               | 4              | Ratify Enst & Young LLP as Auditors   | For        | For          |
| Texas Instruments Incorporated  | USA                | 25-abr-24                           | Annual                           | Shareholder              | 5              | Reduce Ownership Threshold for Shareholders to Call Special Meeting   | Against    | For          |
| Texas Instruments Incorporated  | USA                | 25-abr-24                           | Annual                           | Shareholder              | 6              | Report on Due Diligence Efforts to Trace End-User Misuse of Company Products  | Against    | For          |
| Umicore SA  | Belgium            | 25-abr-24                           | Annual/Special                   | Management               | A.1            | Receive Supervisory Board's and Auditors' Reports (Non-Voting)  | -          | -            |
| Umicore SA  | Belgium            | 25-abr-24                           | Annual/Special                   | Management               | A.2            | Approve Remuneration Report   | For        | For          |
| Umicore SA  | Belgium            | 25-abr-24                           | Annual/Special                   | Management               | A.3            | Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share   | For        | For          |
| Umicore SA  | Belgium            | 25-abr-24                           | Annual/Special                   | Management               | A.4            | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)  | -          | -            |
| Umicore SA<br>Umicore SA  | Belgium<br>Belgium | 25-abr-24<br>25-abr-24              | Annual/Special<br>Annual/Special | Management<br>Management | A.5<br>A.6     | Approve Discharge of Supervisory Board Members  Approve Discharge of Auditors   | For<br>For | For<br>For   |
| Umicore SA  | Belgium            | 25-abr-24                           | Annual/Special                   | Management               | A.7.1          | Relect Thomas Leysen as Member of the Supervisory Board   | For        | Against      |
| Umicore SA  | Belgium            | 25-abr-24                           | Annual/Special                   | Management               | A.7.2          | Reelect Koenraad Debackere as an Independent Member of the Supervisory Board  | For        | For          |
| Umicore SA  | Belgium            | 25-abr-24                           | Annual/Special                   | Management               | A.7.3          | Reelect Mark Garrett as an Independent Member of the Supervisory Board  | For        | For          |
| Umicore SA  | Belgium            | 25-abr-24                           | Annual/Special                   | Management               | A.7.4          | Reelect Birgit Behrendt as an Independent Member of the Supervisory Board   | For        | For          |
| Umicore SA  | Belgium            | 25-abr-24                           | Annual/Special                   | Management               | A.7.5          | Elect Frederic Oudea as Member of the Supervisory Board   | For        | For          |
| Umicore SA  | Belgium            | 25-abr-24                           | Annual/Special                   | Management               | A.7.6          | Elect Philip Eykerman as an Independent Member of the Supervisory Board   | For        | For          |
| Umicore SA  | Belgium            | 25-abr-24                           | Annual/Special                   | Management               | A.8            | Approve Remuneration of the Members of the Supervisory Board  | For        | For          |
| Umicore SA Umicore SA   | Belgium            | 25-abr-24<br>25-abr-24              | Annual/Special                   | Management               | A.9.1<br>A.9.2 | Ratify EY BV, Represented by Marnix Van Dooren and Eef Naessens, as Auditors and Approve Auditors' Remuneration   | For        | For          |
| Umicore SA  | Belgium<br>Belgium | 25-abr-24<br>25-abr-24              | Annual/Special<br>Annual/Special | Management<br>Management | B.1.1          | Appoint EY as Auditor for the Sustainability Reporting Approve Change-of-Control Clause Re: Grant Agreement   | For        | For          |
| Umicore SA  | Belgium            | 25-abr-24                           | Annual/Special                   | Management               | B.1.2          | Approve Change-of-Control Clause Re: Sustainability-linked Revolving Facility Agreement   | For        | For          |
| Umicore SA  | Belgium            | 25-abr-24                           | Annual/Special                   | Management               | B.1.3          | Approve Change-of-Control Clause Re: Finance Contract   | For        | For          |
| Veolia Environnement SA   | France             | 25-abr-24                           | Annual/Special                   | Management               | 1              | Approve Financial Statements and Statutory Reports  | For        | For          |
| Veolia Environnement SA   | France             | 25-abr-24                           | Annual/Special                   | Management               | 10             | Approve Compensation of Antoine Frerot, Chairman of the Board   | For        | For          |
| Veolia Environnement SA   | France             | 25-abr-24                           | Annual/Special                   | Management               | 11             | Approve Compensation of Estelle Brachlianoff, CEO   | For        | For          |
| Veolia Environnement SA   | France             | 25-abr-24                           | Annual/Special                   | Management               | 12             | Approve Compensation Report of Corporate Officers   | For        | For          |
| Veolia Environnement SA Veolia Environnement SA                         | France             | 25-abr-24<br>25-abr-24              | Annual/Special                   | Management               | 13             | Approve Remuneration Policy of Chairman of the Board  | For        | For          |
|   | France             |                                     | Annual/Special                   | Management<br>Management |                | Approve Remuneration Policy of CEO  Approve Remuneration Policy of Directors  |            | For          |
| Veolia Environnement SA Veolia Environnement SA                         | France<br>France   | 25-abr-24<br>25-abr-24              | Annual/Special<br>Annual/Special | Management<br>Management | 15<br>16       | Approve Remuneration Policy of Directors  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For<br>For | For          |
| Veolia Environnement SA   | France             | 25-abr-24                           | Annual/Special                   | Management               | 17             | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500   | For        | For          |
| Veolia Environnement SA   | France             | 25-abr-24                           | Annual/Special                   | Management               | 18             | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833  | For        | For          |
| Veolia Environnement SA   | France             | 25-abr-24                           | Annual/Special                   | Management               | 19             | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 362,705,833  | For        | For          |
| Veolia Environnement SA   | France             | 25-abr-24                           | Annual/Special                   | Management               | 2              | Approve Consolidated Financial Statements and Statutory Reports   | For        | For          |
| Veolia Environnement SA   | France             | 25-abr-24                           | Annual/Special                   | Management               | 20             | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  | For        | For          |
| Veolia Environnement SA   | France             | 25-abr-24                           | Annual/Special                   | Management               | 21             | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above   | For        | For          |
| Veolia Environnement SA   | France             | 25-abr-24                           | Annual/Special                   | Management               | 22             | Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value  | For        | For          |
| Veolia Environnement SA   | France             | 25-abr-24                           | Annual/Special                   | Management               | 23             | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | For        | For          |
| Veolia Environnement SA   | France             | 25-abr-24                           | Annual/Special                   | Management               | 24             | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | For        | For<br>For   |
| Veolia Environnement SA Veolia Environnement SA                         | France<br>France   | 25-abr-24<br>25-abr-24              | Annual/Special<br>Annual/Special | Management<br>Management | 25<br>26       | Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | For<br>For | For          |
| Veolia Environnement SA   | France             | 25-abr-24                           | Annual/Special                   | Management               | 27             | Amend Article 10 of Bylaws Re: Rights and Obligations Attached to Shares  | For        | For          |
| Veolia Environnement SA   | France             | 25-abr-24                           | Annual/Special                   | Management               | 28             | Authorize Filing of Required Documents/Other Formalities  | For        | For          |
| Veolia Environnement SA   | France             | 25-abr-24                           | Annual/Special                   | Management               | 3              | Approve Allocation of Income and Dividends of EUR 1.25 per Share  | For        | For          |
| Veolia Environnement SA   | France             | 25-abr-24                           | Annual/Special                   | Management               | 4              | Approve Auditors' Special Report on Related-Party Transactions  | For        | For          |
|   |                    | 25-abr-24                           | Annual/Special                   | Management               | 5              | Reelect Isabelle Courville as Director  | For        | For          |
|   | France             |                                     |                                  |                          |                |   |            |              |
| Veolia Environnement SA Veolia Environnement SA Veolia Environnement SA | France<br>France   | 25-abr-24<br>25-abr-24<br>25-abr-24 | Annual/Special Annual/Special    | Management<br>Management | 6 7            | Reelect Guillaume Texier as Director Elect Julia Marton-Lefevre as Director   | For<br>For | For<br>For   |



| Compañía                                | País   | Fecha Junta            | Tipo             | Proponente                             | Art.          | Propuesta   | Rec Mgmt   | Voto       |
|---|--|------------------------|------------------|--|---------------|---|------------|------------|
| /eolia Environnement SA                 | France   | 25-abr-24              | Annual/Special   | Management                             | 8             | Appoint KPMG SA as Authorized Sustainability Auditors   | For        | For        |
| /eolia Environnement SA                 | France   | 25-abr-24              | Annual/Special   | Management                             | 9             | Appoint Ernst & Young et Autres as Authorized Sustainability Auditors   | For        | For        |
| Abbott Laboratories Abbott Laboratories | USA<br>USA   | 26-abr-24<br>26-abr-24 | Annual<br>Annual | Management<br>Management               | 1.10          | Elect Director Robert J. Alpern Elect Director Michael F. Roman   | For<br>For | For<br>For |
| Abbott Laboratories                     | USA  | 26-abr-24              | Annual           | Management                             | 1.11          | Elect Director Daniel J. Starks   | For        | For        |
| Abbott Laboratories                     | USA  | 26-abr-24              | Annual           | Management                             | 1.12          | Elect Director John G. Stratton   | For        | For        |
| Abbott Laboratories                     | USA  | 26-abr-24              | Annual           | Management                             | 1.2           | Elect Director Claire Babineaux-Fontenot  | For        | For        |
| Abbott Laboratories                     | USA  | 26-abr-24              | Annual           | Management                             | 1.3           | Elect Director Sally E. Blount  | For        | For        |
| Abbott Laboratories                     | USA  | 26-abr-24              | Annual           | Management                             | 1.4           | Elect Director Robert B. Ford   | For        | For        |
| Abbott Laboratories Abbott Laboratories | USA  | 26-abr-24<br>26-abr-24 | Annual<br>Annual | Management                             | 1.5           | Elect Director Paola Gonzalez  Elect Director Michelle A. Kumbier   | For<br>For | For<br>For |
| Abbott Laboratories                     | USA  | 26-abr-24              | Annual           | Management<br>Management               | 1.7           | Elect Director Muchael A. Kullipler Elect Director Darren W. McDew  | For        | For        |
| Abbott Laboratories                     | USA  | 26-abr-24              | Annual           | Management                             | 1.8           | Elect Director Nancy McKinstry  | For        | For        |
| Abbott Laboratories                     | USA  | 26-abr-24              | Annual           | Management                             | 1.9           | Elect Director Michael G. O'Grady   | For        | For        |
| Abbott Laboratories                     | USA  | 26-abr-24              | Annual           | Management                             | 2             | Ratify Ernst & Young LLP as Auditors  | For        | For        |
| Abbott Laboratories                     | USA  | 26-abr-24              | Annual           | Management                             | 3             | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| Evolution AB                            | Sweden   | 26-abr-24              | Annual           | Management                             | 101           | Open Meeting  Peolest Language Baha (Chais) on Diseases   | For        | For        |
| Evolution AB Evolution AB               | Sweden<br>Sweden                                   | 26-abr-24<br>26-abr-24 | Annual<br>Annual | Management<br>Management               | 10.1          | Reelect Jens von Bahr (Chair) as Director  Reelect Joel Citron as Director  | For        | Against    |
| Evolution AB                            | Sweden   | 26-abr-24              | Annual           | Management                             | 10.2          | Reelect Mini Drake as Director  | For        | For        |
| Evolution AB                            | Sweden   | 26-abr-24              | Annual           | Management                             | 10.4          | Reelect lan Livingstone as Director   | For        | Against    |
| Evolution AB                            | Sweden   | 26-abr-24              | Annual           | Management                             | 10.5          | Reelect Sandra Urie as Director   | For        | For        |
| Evolution AB                            | Sweden   | 26-abr-24              | Annual           | Management                             | 10.6          | Reelect Fredrik Osterberg as Director   | For        | For        |
| Evolution AB                            | Sweden   | 26-abr-24              | Annual           | Management                             | 11            | Approve Remuneration of Auditors  | For        | For        |
| Evolution AB                            | Sweden   | 26-abr-24              | Annual           | Management                             | 12.1          | Ratify PricewaterhouseCoopers as Auditors   | For        | For        |
| Evolution AB Evolution AB               | Sweden<br>Sweden                                   | 26-abr-24<br>26-abr-24 | Annual<br>Annual | Management<br>Management               | 13<br>14      | Approve Nomination Committee Procedures  Approve Remuneration Policy And Other Terms of Employment For Executive Management                               | For<br>For | For<br>For |
| Evolution AB                            | Sweden   | 26-abr-24<br>26-abr-24 | Annual           | Management                             | 15            | Approve Remuneration Policy and Other Lerms of Employment For Executive Management Approve Remuneration Report  | For        | For        |
| Evolution AB                            | Sweden   | 26-abr-24              | Annual           | Management                             | 16            | Authorize Share Repurchase Program  | For        | For        |
| Evolution AB                            | Sweden   | 26-abr-24              | Annual           | Management                             | 17            | Authorize Reissuance of Repurchased Shares  | For        | For        |
| Evolution AB                            | Sweden   | 26-abr-24              | Annual           | Management                             | 18            | Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights   | For        | For        |
| Evolution AB                            | Sweden   | 26-abr-24              | Annual           | Management                             | 19            | Approve EUR 13,722.05 Reduction in Share Capital via Share Cancellation; Approve EUR 13,722.05 Increase in Share Capital Through a Bonus Issue            |            | For        |
| Evolution AB                            | Sweden   | 26-abr-24              | Annual           | Management                             | 2.1           | Elect Fredrik Palm as Chairman of Meeting   | For        | For        |
| Evolution AB                            | Sweden   | 26-abr-24              | Annual           | Management                             | 20            | Approve Transfer of Shares to the Sellers of BTG  | For        | For        |
| Evolution AB Evolution AB               | Sweden   | 26-abr-24<br>26-abr-24 | Annual<br>Annual | Management                             | 21            | Close Meeting   | For        | For        |
| Evolution AB                            | Sweden<br>Sweden                                   | 26-abr-24              | Annual           | Management<br>Management               | 4             | Prepare and Approve List of Shareholders  Approve Agenda of Meeting   | For        | For        |
| Evolution AB                            | Sweden   | 26-abr-24              | Annual           | Management                             | 5.1           | Designate Erik Sprinchorn as Inspector of Minutes of Meeting  | For        | For        |
| Evolution AB                            | Sweden   | 26-abr-24              | Annual           | Management                             | 6             | Acknowledge Proper Convening of Meeting   | For        | For        |
| Evolution AB                            | Sweden   | 26-abr-24              | Annual           | Management                             | 7.a           | Accept Financial Statements and Statutory Reports   | For        | For        |
| Evolution AB                            | Sweden   | 26-abr-24              | Annual           | Management                             | 7.b           | Approve Allocation of Income and Dividends of EUR 2.65 Per Share  | For        | For        |
| Evolution AB                            | Sweden   | 26-abr-24              | Annual           | Management                             | 7.c1          | Approve Discharge of Jens von Bahr  | For        | For        |
| Evolution AB                            | Sweden   | 26-abr-24              | Annual           | Management                             | 7.c2          | Approve Discharge of Fredrik Osterberg  | For        | For        |
| Evolution AB Evolution AB               | Sweden<br>Sweden                                   | 26-abr-24<br>26-abr-24 | Annual<br>Annual | Management                             | 7.c3<br>7.c4  | Approve Discharge of Ian Livingstone Approve Discharge of Joel Citron   | For<br>For | For        |
| Evolution AB                            | Sweden   | 26-abr-24              | Annual           | Management<br>Management               | 7.c5          | Approve Discharge of Jonas Engwall  | For        | For        |
| Evolution AB                            | Sweden   | 26-abr-24              | Annual           | Management                             | 7.c6          | Approve Discharge of Mimi Drake   | For        | For        |
| Evolution AB                            | Sweden   | 26-abr-24              | Annual           | Management                             | 7.c7          | Approve Discharge of Sandra Urie  | For        | For        |
| Evolution AB                            | Sweden   | 26-abr-24              | Annual           | Management                             | 7.c8          | Approve Discharge of Martin Carlesund   | For        | For        |
| Evolution AB                            | Sweden   | 26-abr-24              | Annual           | Management                             | 8             | Determine Number of Members (6) and Deputy Members (0) of Board   | For        | For        |
| Evolution AB                            | Sweden   | 26-abr-24              | Annual           | Management                             | 9             | Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors  | For        | Against    |
| Kellanova                               | USA  | 26-abr-24              | Annual           | Management                             | 1a            | Elect Director Carter Cast  | For<br>For | For        |
| Kellanova<br>Kellanova                  | USA  | 26-abr-24<br>26-abr-24 | Annual<br>Annual | Management<br>Management               | 1b<br>1c      | Elect Director Zack Gund Elect Director Donald Knauss   | For        | For        |
| Kellanova                               | USA  | 26-abr-24<br>26-abr-24 | Annual           | Management                             | 1d            | Elect Director Mike Schlotman   | For        | For        |
| Kellanova                               | USA  | 26-abr-24              | Annual           | Management                             | 2             | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| Kellanova                               | USA  | 26-abr-24              | Annual           | Management                             | 3             | Ratify PricewaterhouseCoopers LLP as Auditors   | For        | For        |
| Kellanova                               | USA  | 26-abr-24              | Annual           | Management                             | 4             | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation   | For        | For        |
| Kellanova                               | USA  | 26-abr-24              | Annual           | Shareholder                            | 5             | Require Independent Board Chair   | Against    | For        |
| Kellanova                               | USA  | 26-abr-24              | Annual           | Shareholder                            | 6             | Report on Median Gender/Racial Pay Gap  | Against    | For        |
| Kellanova<br>Kellanova                  | USA<br>USA   | 26-abr-24<br>26-abr-24 | Annual<br>Annual | Shareholder<br>Shareholder             | <u>/</u>      | Report on Risks Associated with Pesticide Use in Supply Chain  Report on Risks Arising from Voluntary Carbon-Reduction Commitments                        | Against    | For        |
| Merck KGaA                              | Germany  | 26-abr-24<br>26-abr-24 | Annual           | Management                             | 1             | Report on Risks Arising from Voluntary Carpon-Recourting Commitments Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Against -  | Against -  |
| Merck KGaA                              | Germany  | 26-abr-24              | Annual           | Management                             | 10            | Amend Articles Re: Proof of Entitlement   | For        | For        |
| Merck KGaA                              | Germany  | 26-abr-24              | Annual           | Management                             | 2             | Accept Financial Statements and Statutory Reports for Fiscal Year 2023  | For        | For        |
| Merck KGaA                              | Germany  | 26-abr-24              | Annual           | Management                             | 3             | Approve Allocation of Income and Dividends of EUR 2.20 per Share  | For        | For        |
| Merck KGaA                              | Germany  | 26-abr-24              | Annual           | Management                             | 4             | Approve Discharge of Management Board for Fiscal Year 2023  | For        | For        |
| Merck KGaA                              | Germany  | 26-abr-24              | Annual           | Management                             | 5             | Approve Discharge of Supervisory Board for Fiscal Year 2023   | For        | For        |
| Merck KGaA<br>Merck KGaA                | Germany<br>Germany                                 | 26-abr-24<br>26-abr-24 | Annual<br>Annual | Management                             | 7             | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024       | For<br>For | For        |
| Merck KGaA<br>Merck KGaA                | Germany  | 26-abr-24<br>26-abr-24 | Annual           | Management<br>Management               | 8.1           | Approve Remuneration Report  Elect Katja Garcia Vila to the Supervisory Board   | For        | For        |
| Merck KGaA                              | Germany  | 26-abr-24<br>26-abr-24 | Annual           | Management                             | 8.1           | Elect Natiga Garcia villa to the Supervisory Board  Elect Michael Kleinemeier to the Supervisory Board  | For        | For        |
| Merck KGaA                              | Germany  | 26-abr-24              | Annual           | Management                             | 8.3           | ciecu micraeri nelimenteriu o nie supervisory Board Elect Carla Kriwet to the Supervisory Board   | For        | For        |
| Merck KGaA                              | Germany  | 26-abr-24              | Annual           | Management                             | 8.4           | Elect Barbara Lambert to the Supervisory Board  | For        | For        |
| Merck KGaA                              | Germany  | 26-abr-24              | Annual           | Management                             | 8.5           | Elect Stefan Palzer to the Supervisory Board  | For        | For        |
| Merck KGaA                              | Germany  | 26-abr-24              | Annual           | Management                             | 8.6           | Elect Susanne Schaffert to the Supervisory Board  | For        | For        |
| Merck KGaA                              | Germany  | 26-abr-24              | Annual           | Management                             | 9             | Approve Remuneration Policy for the Supervisory Board   | For        | For        |
|   |  |                        |                  |  |               |   | For        | For        |
| Pearson Plc                             | United Kingdon                                     | n 26-abr-24            | Annual           | Management                             | 1             | Accept Financial Statements and Statutory Reports   |            |            |
|   | United Kingdon<br>United Kingdon<br>United Kingdon | n 26-abr-24            | Annual<br>Annual | Management<br>Management<br>Management | 1<br>10<br>11 | Accept Financial Statements and Statutory Reports Re-elect Graeme Pitkethly as Director Re-elect Annette Thomas as Director                               | For        | For        |



| Compañía  | País                                | Fecha Junta            | Tipo             | Proponente               | Art.       | Propuesta  | Rec Mgmt   | Voto       |
|---|-------------------------------------|------------------------|------------------|--------------------------|------------|--|------------|------------|
| Pearson Plc                                     | United Kingdom                      | 26-abr-24              | Annual           | Management               | 13         | Approve Remuneration Report  | For        | Against    |
| Pearson Plc                                     | United Kingdom                      | 26-abr-24              | Annual           | Management               | 14         | Approve Save for Shares Plan   | For        | For        |
| Pearson Pic                                     | United Kingdom                      | 26-abr-24              | Annual           | Management               | 15         | Reappoint Ernst & Young LLP as Auditors  | For        | For        |
| Pearson Plc Pearson Plc                         | United Kingdom<br>United Kingdom    | 26-abr-24<br>26-abr-24 | Annual<br>Annual | Management<br>Management | 16<br>17   | Authorise the Audit Committee to Fix Remuneration of Auditors  Authorise Issue of Equity   | For        | For        |
| Pearson Pic                                     | United Kingdom                      | 26-abr-24              | Annual           | Management               | 18         | Authorise Issue of Equity without Pre-emptive Rights   | For        | For        |
| Pearson Pic                                     | United Kingdom                      | 26-abr-24              | Annual           | Management               | 19         | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment   | For        | For        |
| Pearson Pic                                     | United Kingdom                      | 26-abr-24              | Annual           | Management               | 2          | Approve Final Dividend   | For        | For        |
| Pearson Plc                                     | United Kingdom                      | 26-abr-24              | Annual           | Management               | 20         | Authorise Market Purchase of Ordinary Shares   | For        | For        |
| Pearson Plc                                     | United Kingdom                      | 26-abr-24              | Annual           | Management               | 21         | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For        | For        |
| Pearson Pic Pearson Pic                         | United Kingdom                      | 26-abr-24<br>26-abr-24 | Annual<br>Annual | Management               | 4          | Elect Omar Abbosh as Director  Elect Alison Dolan as Director  | For        | For        |
| Pearson Pic                                     | United Kingdom<br>United Kingdom    | 26-abr-24              | Annual           | Management<br>Management | 5          | Elect Allow Dollari as Director Elect Alex Hardiman as Director  | For        | For        |
| Pearson Pic                                     | United Kingdom                      | 26-abr-24              | Annual           | Management               | 6          | Re-elect Sherry Coutu as Director  | For        | Against    |
| Pearson Plc                                     | United Kingdom                      | 26-abr-24              | Annual           | Management               | 7          | Re-elect Sally Johnson as Director   | For        | For        |
| Pearson Plc                                     | United Kingdom                      | 26-abr-24              | Annual           | Management               | 8          | Re-elect Omid Kordestani as Director   | For        | For        |
| Pearson Pic                                     | United Kingdom                      | 26-abr-24              | Annual           | Management               | 9          | Re-elect Esther Lee as Director  | For        | For        |
| Smurfit Kappa Group Plc                         | Ireland                             | 26-abr-24              | Annual           | Management               | 1 10       | Accept Financial Statements and Statutory Reports  | For        | For        |
| Smurfit Kappa Group Plo                         | Ireland<br>Ireland                  | 26-abr-24<br>26-abr-24 | Annual<br>Annual | Management<br>Management | 10         | Authorise Market Purchase of Ordinary Shares  Authorise the Company to Call General Meeting with Two Weeks' Notice   | For<br>For | For        |
| Smurfit Kappa Group Plc Smurfit Kappa Group Plc | Ireland                             | 26-abr-24              | Annual           | Management               | 2          | Authorise the Company to Carl General Meeting with Two Weeks Notice Approve Remuneration Report  | For        | For        |
| Smurfit Kappa Group Plc                         | Ireland                             | 26-abr-24              | Annual           | Management               | 3          | Approve Remuneration Policy  | For        | For        |
| Smurfit Kappa Group Plc                         | Ireland                             | 26-abr-24              | Annual           | Management               | 4          | Approve Final Dividend   | For        | For        |
| Smurfit Kappa Group Plc                         | Ireland                             | 26-abr-24              | Annual           | Management               | 5a         | Re-elect Irial Finan as Director   | For        | For        |
| Smurfit Kappa Group Plc                         | Ireland                             | 26-abr-24              | Annual           | Management               | 5b         | Re-elect Anthony Smurfit as Director   | For        | For        |
| Smurfit Kappa Group Plc Smurfit Kappa Group Plc | Ireland<br>Ireland                  | 26-abr-24<br>26-abr-24 | Annual<br>Annual | Management<br>Management | 5c<br>5d   | Re-elect Ken Bowles as Director  Re-elect Anne Anderson as Director  | For<br>For | For        |
| Smurfit Kappa Group Plc                         | Ireland                             | 26-abr-24              | Annual           | Management               | 5e         | Re-elect Aline Anderson as Director Re-elect Fifts Beurskens as Director   | For        | For        |
| Smurfit Kappa Group Plc                         | Ireland                             | 26-abr-24              | Annual           | Management               | 5f         | Re-elect Carol Fairweather as Director   | For        | For        |
| Smurfit Kappa Group Plc                         | Ireland                             | 26-abr-24              | Annual           | Management               | 5g         | Re-elect Mary Lynn Ferguson-McHugh as Director   | For        | For        |
| Smurfit Kappa Group Plc                         | Ireland                             | 26-abr-24              | Annual           | Management               | 5h         | Re-elect Kaisa Hietala as Director   | For        | For        |
| Smurfit Kappa Group Plc                         | Ireland                             | 26-abr-24              | Annual           | Management               | 5i         | Re-elect James Lawrence as Director  | For        | For        |
| Smurfit Kappa Group Plo                         | Ireland                             | 26-abr-24<br>26-abr-24 | Annual           | Management               | 5j         | Re-elect Lourdes Melgar as Director  | For<br>For | For        |
| Smurfit Kappa Group Plc Smurfit Kappa Group Plc | Ireland<br>Ireland                  | 26-abr-24              | Annual<br>Annual | Management<br>Management | 5k         | Re-elect Jorgen Rasmussen as Director  Authorise Board to Fix Remuneration of Auditors   | For        | For        |
| Smurfit Kappa Group Plc                         | Ireland                             | 26-abr-24              | Annual           | Management               | 7          | Authorise Issue of Equity  | For        | For        |
| Smurfit Kappa Group Plc                         | Ireland                             | 26-abr-24              | Annual           | Management               | 8          | Authorise Issue of Equity without Pre-emptive Rights   | For        | For        |
| Smurfit Kappa Group Plc                         | Ireland                             | 26-abr-24              | Annual           | Management               | 9          | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment   | For        | For        |
| DNB Bank ASA                                    | Norway                              | 29-abr-24              | Annual           | Management               | 1          | Open Meeting; Elect Chairman of Meeting  | For        | For        |
| DNB Bank ASA                                    | Norway                              | 29-abr-24              | Annual           | Management               | 10         | Reelect Kim Wahl and Olaug Svarva (Chair) as Directors   | For        | For        |
| DNB Bank ASA DNB Bank ASA                       | Norway                              | 29-abr-24<br>29-abr-24 | Annual<br>Annual | Management<br>Management | 12         | Reelect Ingebret G. Hisdal, Jan Tore Fosund, Andre Stoylen and Camilla Grieg (Chair)as Members of Nominating Committee  Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chairman, NOK 520,000 for Vice Chairman and NOK 470,000 for Other | For<br>For | For        |
| DNB Bank ASA                                    | Norway                              | 29-abr-24              | Annual           | Management               | 13         | Approve Remuneration of Auditors   | For        | For        |
| DNB Bank ASA                                    | Norway                              | 29-abr-24              | Annual           | Management               | 2          | Approve Notice of Meeting and Agenda   | For        | For        |
| DNB Bank ASA                                    | Norway                              | 29-abr-24              | Annual           | Management               | 3          | Designate Inspector(s) of Minutes of Meeting   | For        | For        |
| DNB Bank ASA                                    | Norway                              | 29-abr-24              | Annual           | Management               | 4          | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16 Per Share  | For        | For        |
| DNB Bank ASA                                    | Norway                              | 29-abr-24              | Annual           | Management               | 5          | Approve NOK 626 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State  | For        | For        |
| DNB Bank ASA DNB Bank ASA                       | Norway                              | 29-abr-24              | Annual<br>Annual | Management               | 6.A<br>6.B | Authorize Share Repurchase Program and Cancellation of Repurchased Shares  | For<br>For | For<br>For |
| DNB Bank ASA DNB Bank ASA                       | Norway<br>Norway                    | 29-abr-24<br>29-abr-24 | Annual           | Management<br>Management | 7.B        | Authorize Share Repurchase Program and Reissuance of Repurchased Shares  Authorize Board to Raise Debt Capital   | For        | For        |
| DNB Bank ASA                                    | Norway                              | 29-abr-24              | Annual           | Management               | 8.a        | Approve Remuneration Statement (Advisory)  | For        | For        |
| DNB Bank ASA                                    | Norway                              | 29-abr-24              | Annual           | Management               | 8.b        | Approve Remuneration Policy And Other Terms of Employment For Executive Management   | For        | For        |
| DNB Bank ASA                                    | Norway                              | 29-abr-24              | Annual           | Management               | 9          | Approve Company's Corporate Governance Statement   | For        | For        |
| DNB Bank ASA                                    | Norway                              | 29-abr-24              | Annual           | Shareholder              | 14         | Eliminate Equity Investment Programmes for Employees, Abstain from Financing Wind Power Projects and Purchase of Electric Vehicle, Approve   | Against    | Against    |
| Genuine Parts Company                           | USA<br>USA                          | 29-abr-24              | Annual           | Management Management    | 1.1        | Elect Director Elizabeth W. Camp   | For<br>For | For        |
| Genuine Parts Company Genuine Parts Company     | USA                                 | 29-abr-24<br>29-abr-24 | Annual<br>Annual | Management Management    | 1.10       | Elect Director Robert C. "Robin" Loudermilk, Jr.  Elect Director Wendy B. Needham  | For        | For        |
| Genuine Parts Company                           | USA                                 | 29-abr-24              | Annual           | Management               | 1.12       | Lieut Director Juliette W. Pryor   | For        | For        |
| Genuine Parts Company                           | USA                                 | 29-abr-24              | Annual           | Management               | 1.13       | Elect Director Darren Rebelez  | For        | For        |
| Genuine Parts Company                           | USA                                 | 29-abr-24              | Annual           | Management               | 1.14       | Elect Director Charles K. Stevens, III   | For        | For        |
| Genuine Parts Company                           | USA                                 | 29-abr-24              | Annual           | Management               | 1.2        | Elect Director Richard Cox, Jr.  | For        | For        |
| Genuine Parts Company                           | USA                                 | 29-abr-24              | Annual           | Management               | 1.3        | Elect Director Paul D. Donahue   | For        | For        |
| Genuine Parts Company Genuine Parts Company     | USA<br>USA                          | 29-abr-24<br>29-abr-24 | Annual<br>Annual | Management<br>Management | 1.4        | Elect Director Gary P. Fayard  Elect Director P. Russell Hardin  | For<br>For | For<br>For |
| Genuine Parts Company  Genuine Parts Company    | USA                                 | 29-abr-24<br>29-abr-24 | Annual           | Management               | 1.6        | Elect Director   | For        | For        |
| Genuine Parts Company                           | USA                                 | 29-abr-24              | Annual           | Management               | 1.7        | Elect Director Donna W. Hyland   | For        | For        |
| Genuine Parts Company                           | USA                                 | 29-abr-24              | Annual           | Management               | 1.8        | Elect Director John D. Johns   | For        | For        |
| Genuine Parts Company                           | USA                                 | 29-abr-24              | Annual           | Management               | 1.9        | Elect Director Jean-Jacques Lafont   | For        | For        |
| Genuine Parts Company                           | USA                                 | 29-abr-24              | Annual           | Management               | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For        |
| Genuine Parts Company                           | USA                                 | 29-abr-24              | Annual           | Management               | 3          | Amend Omnibus Stock Plan   | For        | For        |
| Genuine Parts Company Sandvik Aktiebolag        | USA<br>Sweden                       | 29-abr-24<br>29-abr-24 | Annual<br>Annual | Management               | 4          | Ratify Ernst & Young LLP as Auditors  Open Meeting   | For        | For        |
| Sandvik Aktiebolag Sandvik Aktiebolag           | Sweden<br>Sweden                    | 29-abr-24<br>29-abr-24 | Annual           | Management Management    | 10.1       | Open Meeting Approve Discharge of Johan Molin  | For        | For        |
| Sandvik Aktiebolag Sandvik Aktiebolag           | Sweden                              | 29-abr-24              | Annual           | Management               | 10.10      | Approve Discharge of Thomas Lilia  | For        | For        |
| Sandvik Aktiebolag                              | Sweden                              | 29-abr-24              | Annual           | Management               | 10.11      | Approve Discharge of Fredrik Haf   | For        | For        |
| Sandvik Aktiebolag                              | Sweden                              | 29-abr-24              | Annual           | Management               | 10.12      | Approve Discharge of Erik Knebel   | For        | For        |
| Sandvik Aktiebolag                              | Sweden                              | 29-abr-24              | Annual           | Management               | 10.13      | Approve Discharge of CEO Stefan Widing   | For        | For        |
| Sandvik Aktiebolag                              | Sweden                              | 29-abr-24              | Annual           | Management               | 10.2       | Approve Discharge of Jennifer Allerton   | For        | For        |
| Sandvik Aktiebolag<br>Sandvik Aktiebolag        | Sweden<br>Sweden                    | 29-abr-24<br>29-abr-24 | Annual           | Management               | 10.3       | Approve Discharge of Claes Boustedt  Approve Discharge of Marika Fradikeren  | For        | For        |
|   | • • • • • • • • • • • • • • • • • • | 29-abr-24<br>29-abr-24 | Annual<br>Annual | Management Management    | 10.4       | Approve Discharge of Marika Fredriksson Approve Discharge of Andreas Nordbrandt  | For        | For        |
| Sandvik Aktiebolag                              | Sweden                              |                        |                  |                          |            |  |            |            |



| Sandvik Aktiebolag | Sweden | 29 abr.24<br>29 abr.24 | Annual | Management | 10.6<br>10.7<br>10.8<br>10.9<br>11<br>12<br>13<br>14.1<br>14.2<br>14.3 | Approve Discharge of Helena Stjernholm Approve Discharge of Stefan Widing Approve Discharge of Kail Warn Approve Discharge of Kail Warn Approve Discharge of Thomas Andersson Approve Allocation of Income and Dividends of SEK 5.50 Per Share Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Elect Susanna Schneeberger as New Director Reelect Claes Boustedt as Director Reelect Marika Fredriksson as Director | For | For<br>For<br>For<br>For<br>For<br>For<br>For |
|---|---|---|---|--|--|---|---|---|
| Sandvik Aktiebolag   | Sweden                             | 29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24  | Annual  | Management   | 10.8<br>10.9<br>11<br>12<br>13<br>14.1<br>14.2<br>14.3<br>14.4         | Approve Discharge of Kai Warn Approve Discharge of Thomas Andersson Approve Allocation of Income and Dividends of SEK 5.50 Per Share Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Elect Susanna Schneeberger as New Director Reelect Claes Bousted tas Director  | For<br>For<br>For<br>For<br>For         | For<br>For<br>For<br>For<br>For               |
| Sandvik Aktiebolag  | Sweden  | 29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24   | Annual  | Management   | 10.9<br>11<br>12<br>13<br>14.1<br>14.2<br>14.3<br>14.4                 | Approve Discharge of Thomas Andersson Approve Allocation of Income and Dividends of SEK 5.50 Per Share Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Elect Susanna Schneeberger as New Director Reelect Claes Boustedt as Director  | For<br>For<br>For<br>For                | For<br>For<br>For<br>For                      |
| Sandvik Aktiebolag  | Sweden   | 29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24  | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual  | Management Management Management Management Management Management Management Management Management   | 11<br>12<br>13<br>14.1<br>14.2<br>14.3<br>14.4                         | Approve Allocation of Income and Dividends of SEK 5.50 Per Share Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Elect Susanna Schneeberger as New Director Reelect Claes Boustedt as Director  | For<br>For<br>For                       | For<br>For<br>For                             |
| Sandvik Aktiebolag   | Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden  | 29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24   | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual  | Management Management Management Management Management Management Management Management  | 13<br>14.1<br>14.2<br>14.3<br>14.4                                     | Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Elect Susanna Schneeberger as New Director Reelect Claes Boustedt as Director   | For<br>For                              | For<br>For                                    |
| Sandvik Aktiebolag   | Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden  | 29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24  | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual  | Management Management Management Management Management Management Management   | 14.1<br>14.2<br>14.3<br>14.4   | Elect Susanna Schneeberger as New Director Reelect Claes Boustedt as Director   | For                                     | For   |
| Sandvik Aktiebolag  | Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden  | 29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24   | Annual<br>Annual<br>Annual<br>Annual<br>Annual  | Management<br>Management<br>Management<br>Management   | 14.2<br>14.3<br>14.4   | Reelect Claes Boustedt as Director  |   |   |
| Sandvik Aktiebolag  | Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden  | 29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24  | Annual<br>Annual<br>Annual<br>Annual  | Management<br>Management<br>Management   | 14.3<br>14.4   |   | For                                     |   |
| Sandvik Aktiebolag   | Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden  | 29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24   | Annual<br>Annual<br>Annual  | Management<br>Management   | 14.4   | Reelect Marika Fredriksson as Director  | For                                     | For   |
| Sandvik Aktiebolag  | Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden  | 29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24  | Annual<br>Annual  | Management   |  | Reelect Johan Molin as Director   | For                                     | Against                                       |
| Sandvik Aktiebolag<br>Sandvik Aktiebolag<br>Sandvik Aktiebolag<br>Sandvik Aktiebolag<br>Sandvik Aktiebolag<br>Sandvik Aktiebolag  | Sweden<br>Sweden<br>Sweden<br>Sweden  | 29-abr-24<br>29-abr-24<br>29-abr-24   |   |  | 14.5   | Reelect Andreas Nordbrandt as Director  | For                                     | For   |
| Sandvik Aktiebolag  | Sweden<br>Sweden<br>Sweden  | 29-abr-24   | Annual  | · · · · · · · · · · · · · · · · · · ·  | 14.6   | Reelect Helena Stjernholm as Director   | For                                     | For   |
| Sandvik Aktiebolag<br>Sandvik Aktiebolag<br>Sandvik Aktiebolag<br>Sandvik Aktiebolag<br>Sandvik Aktiebolag  | Sweden<br>Sweden  |   |   | Management   | 14.7   | Reelect Stefan Widing as Director   | For                                     | For   |
| Sandvik Aktiebolag<br>Sandvik Aktiebolag<br>Sandvik Aktiebolag<br>Sandvik Aktiebolag  | Sweden  |   | Annual  | Management   | 14.8   | Reelect Kai Warn as Director  | For                                     | For   |
| Sandvik Aktiebolag<br>Sandvik Aktiebolag<br>Sandvik Aktiebolag  |   | 29-abr-24   | Annual<br>Annual  | Management<br>Management   | 15<br>16.1   | Reelect Johan Molin as Board Chair Ratify PricewaterhouseCoopers as Auditors  | For<br>For                              | Against<br>For                                |
| Sandvik Aktiebolag<br>Sandvik Aktiebolag  |   | 29-abr-24   | Annual  | Management   | 17   | Railly File-waterinuse-copiers as Additions Approve Remuneration Report   | For                                     | For   |
|   | Sweden  | 29-abr-24   | Annual  | Management   | 18   | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | For                                     | For   |
| Sandvik Aktiebolag  | Sweden  | 29-abr-24   | Annual  | Management   | 19   | Approve Performance Share Matching Plan LTIP 2024 for Key Employees   | For                                     | Against                                       |
|   | Sweden  | 29-abr-24   | Annual  | Management   | 2.1  | Elect Patrik Marcelius as Chairman of Meeting   | For                                     | For   |
| Sandvik Aktiebolag  | Sweden  | 29-abr-24   | Annual  | Management   | 20   | Authorize Share Repurchase Program  | For                                     | For   |
| Sandvik Aktiebolag<br>Sandvik Aktiebolag  | Sweden  | 29-abr-24<br>29-abr-24  | Annual<br>Annual  | Management   | 21   | Close Meeting Prepare and Approve List of Shareholders  | -<br>For                                | For   |
| Sandvik Aktiebolag  | Sweden<br>Sweden  | 29-abr-24<br>29-abr-24  | Annual  | Management<br>Management   | 4  | Prepare and Approve List of Shareholders  Designate Inspector(s) of Minutes of Meeting  | -                                       | - 101   |
| Sandvik Aktiebolag  | Sweden  | 29-abr-24   | Annual  | Management   | 5  | Designate inspection(s) in windles or wieeting Approve Agenda of Meeting  | For                                     | For   |
| Sandvik Aktiebolag  | Sweden  | 29-abr-24   | Annual  | Management   | 6  | Acknowledge Proper Convening of Meeting   | For                                     | For   |
| Sandvik Aktiebolag  | Sweden  | 29-abr-24   | Annual  | Management   | 7  | Receive Financial Statements and Statutory Reports  | -                                       | -   |
| Sandvik Aktiebolag  | Sweden  | 29-abr-24   | Annual  | Management   | 8  | Receive President's Report  |   | <u>-</u>                                      |
| Sandvik Aktiebolag  | Sweden  | 29-abr-24   | Annual  | Management   | 9  | Accept Financial Statements and Statutory Reports   | For                                     | For   |
| Air Liquide SA Air Liquide SA   | France<br>France  | 30-abr-24<br>30-abr-24  | Annual/Special Annual/Special   | Management<br>Management   | 10   | Approve Financial Statements and Statutory Reports Approve Compensation Report of Corporate Officers  | For<br>For                              | For   |
| Air Liquide SA  | France  | 30-abr-24   | Annual/Special  | Management   | 11   | Approve Remuneration Policy of CEO  | For                                     | For   |
| Air Liquide SA  | France  | 30-abr-24   | Annual/Special  | Management   | 12   | Approve Remuneration Policy of Chairman of the Board  | For                                     | For   |
| Air Liquide SA  | France  | 30-abr-24   | Annual/Special  | Management   | 13   | Approve Remuneration Policy of Directors  | For                                     | For   |
| Air Liquide SA  | France  | 30-abr-24   | Annual/Special  | Management   | 14   | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million  | For                                     | For   |
| Air Liquide SA  | France  | 30-abr-24   | Annual/Special  | Management   | 15   | Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors  | For                                     | For   |
| Air Liquide SA  | France<br>France  | 30-abr-24<br>30-abr-24  | Annual/Special Annual/Special   | Management<br>Management   | 16<br>17   | Appoint KPMG S.A. as Authorized Sustainability Auditors Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | For<br>For                              | For<br>For                                    |
| Air Liquide SA Air Liquide SA   | France  | 30-abr-24   | Annual/Special  | Management   | 18   | Authorize Declease in Sinale Capital via Cantenation for Reputicinseus States Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value  | For                                     | For   |
| Air Liquide SA  | France  | 30-abr-24   | Annual/Special  | Management   | 19   | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | For                                     | For   |
| Air Liquide SA  | France  | 30-abr-24   | Annual/Special  | Management   | 2  | Approve Consolidated Financial Statements and Statutory Reports   | For                                     | For   |
| Air Liquide SA  | France  | 30-abr-24   | Annual/Special  | Management   | 20   | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries  | For                                     | For   |
| Air Liquide SA  | France  | 30-abr-24   | Annual/Special  | Management   | 21   | Amend Article 11 of Bylaws Re: Age Limit of Directors   | For                                     | For   |
| Air Liquide SA Air Liquide SA   | France<br>France  | 30-abr-24<br>30-abr-24  | Annual/Special Annual/Special   | Management<br>Management   | 22   | Amend Article 12 of Bylaws Re: Age Limit of Chairman of the Board  Authorize Filing of Required Documents/Other Formalities   | For                                     | For   |
| Air Liquide SA Air Liquide SA   | France  | 30-abr-24   | Annual/Special  | Management   | 3  | Autroize Traing or Required Documents owner Portmanues Approve Allocation of Income and Dividends of EUR 3.20 per Share   | For                                     | For   |
| Air Liquide SA  | France  | 30-abr-24   | Annual/Special  | Management   | 4  | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For                                     | For   |
| Air Liquide SA  | France  | 30-abr-24   | Annual/Special  | Management   | 5  | Reelect Kim Ann Mink as Director  | For                                     | For   |
| Air Liquide SA  | France  | 30-abr-24   | Annual/Special  | Management   | 6  | Reelect Monica de Virgiliis as Director   | For                                     | Against                                       |
| Air Liquide SA  | France  | 30-abr-24   | Annual/Special  | Management   | 7  | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions   | For                                     | For   |
| Air Liquide SA Air Liquide SA   | France<br>France  | 30-abr-24<br>30-abr-24  | Annual/Special Annual/Special   | Management<br>Management   | 8 0  | Approve Compensation of Francois Jackow, CEO Approve Compensation of Benoit Potier, Chairman of the Board   | For<br>For                              | For<br>For                                    |
| Amplifon SpA  | Italy   | 30-abr-24   | Extraordinary Shareholders  | Management   | 1  | Amend Company Bylaws Re: Article 13   | For                                     | Against                                       |
| Amplifon SpA  | Italy   | 30-abr-24   | Extraordinary Shareholders  | Management   | 2  | Amend Company Bylaws Re: Article 10   | For                                     | Against                                       |
| Amplifon SpA  | Italy   | 30-abr-24   | Extraordinary Shareholders  | Management   | 3  | Approve Capital Increase and Convertible Bond Issuance Without Preemptive Rights  | For                                     | Against                                       |
| Amplifon SpA  | Italy   | 30-abr-24   | Extraordinary Shareholders  | Management   | 4  | Amend Company Bylaws  | For                                     | Against                                       |
| Angle American Ple  | United Kingdom  | 30-abr-24   | Annual  | Management   | 1 10   | Accept Financial Statements and Statutory Reports  De clear Liffer Manager & Dispeter   | For                                     | For   |
| Anglo American Plc Anglo American Plc   | United Kingdom<br>United Kingdom  | 30-abr-24<br>30-abr-24  | Annual<br>Annual  | Management<br>Management   | 10   | Re-elect Hilary Maxson as Director  Re-elect Hixonia Nyasulu as Director  | For<br>For                              | For   |
| Anglo American Pic  | United Kingdom  | 30-abr-24   | Annual  | Management   | 12   | Re-lect flociniar vyasulu as Direction Re-lect Nonkulleko Nyembezi as Director  | For                                     | For   |
| Anglo American Plc  | United Kingdom  | 30-abr-24   | Annual  | Management   | 13   | Reappoint PricewaterhouseCoopers LLP as Auditors  | For                                     | For   |
| Anglo American Plc  | United Kingdom  | 30-abr-24   | Annual  | Management   | 14   | Authorise Board to Fix Remuneration of Auditors   | For                                     | For   |
| Anglo American Plc  | United Kingdom  | 30-abr-24   | Annual  | Management   | 15   | Approve Remuneration Report   | For                                     | For   |
| Anglo American Plc  | United Kingdom  | 30-abr-24   | Annual  | Management   | 16   | Authorise Issue of Equity   | For                                     | For   |
| Anglo American Plo  | United Kingdom  | 30-abr-24<br>30-abr-24  | Annual<br>Annual  | Management   | 17<br>18   | Authorise Issue of Equity without Pre-emptive Rights Authorise Market Developes of Ordinary Shares  | For<br>For                              | For   |
| Anglo American Plc Anglo American Plc   | United Kingdom<br>United Kingdom  | 30-abr-24<br>30-abr-24  | Annual  | Management<br>Management   | 19   | Authorise Market Purchase of Ordinary Shares  Authorise the Company to Call General Meeting with Two Weeks' Notice  | For                                     | For   |
| Anglo American Pic  | United Kingdom  | 30-abr-24   | Annual  | Management   | 2  | Approve Final Dividend  | For                                     | For   |
| Anglo American Plc  | United Kingdom  | 30-abr-24   | Annual  | Management   | 3  | Elect John Heasley as Director  | For                                     | For   |
| Anglo American Plc  | United Kingdom  | 30-abr-24   | Annual  | Management   | 4  | Re-elect Stuart Chambers as Director  | For                                     | For   |
| Anglo American Plc  | United Kingdom  | 30-abr-24   | Annual  | Management   | 5  | Re-elect Duncan Wanblad as Director   | For                                     | For   |
| Angle American Pla  | United Kingdom  | 30-abr-24   | Annual  | Management   | 6  | Re-elect lan Tyler as Director  | For                                     | For   |
| Anglo American Plc Anglo American Plc   | United Kingdom United Kingdom   | 30-abr-24<br>30-abr-24  | Annual Annual   | Management<br>Management   | - /<br>R   | Re-elect Magali Anderson as Director  Re-elect Ian Ashby as Director  | For<br>For                              | For<br>Against                                |
| Anglo American Pic  | United Kingdom  | 30-abr-24   | Annual  | Management   | 9  | Re-elect fair war by as Director Re-elect Marcelo Bastos as Director  | For                                     | For   |
| ArcelorMittal SA  | Luxembourg  | 30-abr-24   | Annual  | Management   | VI   | Approve Remuneration of Directors   | For                                     | For   |
| ArcelorMittal SA  | Luxembourg  | 30-abr-24   | Annual  | Management   |  | Approve Consolidated Financial Statements   | For                                     | For   |
| ArcelorMittal SA  | Luxembourg  | 30-abr-24   | Annual  | Management   |  | Approve Financial Statements  | For                                     | For   |
| ArcelorMittal SA ArcelorMittal SA   | Luxembourg<br>Luxembourg  | 30-abr-24<br>30-abr-24  | Annual<br>Annual  | Management<br>Management   | III<br>IV  | Approve Dividends Approve Allocation of Income  | For<br>For                              | For   |



| Compañía  | País                       | Fecha Junta                         | Tipo                             | Proponente                | Art.          | Propuesta   | Rec Mgmt       | Voto           |
|---|----------------------------|-------------------------------------|----------------------------------|---------------------------|---------------|---|----------------|----------------|
| ArcelorMittal SA  | Luxembourg                 | 30-abr-24                           | Annual                           | Management                | IX            | Reelect Clarissa Lins as Director   | For            | Against        |
| ArcelorMittal SA  | Luxembourg                 | 30-abr-24                           | Annual                           | Management                | V             | Approve Remuneration Report   | For            | For            |
| ArcelorMittal SA ArcelorMittal SA                           | Luxembourg                 | 30-abr-24<br>30-abr-24              | Annual<br>Annual                 | Management<br>Management  | VII           | Approve Discharge of Directors  Peolest Konn Challenge on Directors   | For            | For<br>For     |
| ArcelorMittal SA ArcelorMittal SA                           | Luxembourg<br>Luxembourg   | 30-abr-24                           | Annual                           | Management                | X             | Reelect Karyn Ovelmen as Director Approve Share Repurchase  | For            | For            |
| ArcelorMittal SA  | Luxembourg                 | 30-abr-24                           | Annual                           | Management                | XI            | Appoint Ernst & Young as Auditor  | For            | For            |
| ArcelorMittal SA  | Luxembourg                 | 30-abr-24                           | Annual                           | Management                | XII           | Approve Grants of Share-Based Incentives for the Executive Chairman and the Chief Executive Officer   | For            | For            |
| Citigroup Inc.  | USA                        | 30-abr-24                           | Annual                           | Management                | 1a            | Elect Director Ellen M. Costello  | For            | For            |
| Citigroup Inc.  | USA<br>USA                 | 30-abr-24<br>30-abr-24              | Annual                           | Management                | 1b            | Elect Director Grace E. Dailey  | For            | For            |
| Citigroup Inc. Citigroup Inc.                               | USA                        | 30-abr-24<br>30-abr-24              | Annual<br>Annual                 | Management<br>Management  | 1c<br>1d      | Elect Director Barbara J. Desoer Elect Director John C. Dugan   | For            | For<br>For     |
| Citigroup Inc.  | USA                        | 30-abr-24                           | Annual                           | Management                | 1e            | Elect Director Jane N. Fraser   | For            | For            |
| Citigroup Inc.  | USA                        | 30-abr-24                           | Annual                           | Management                | 1f            | Elect Director Duncan P. Hennes   | For            | For            |
| Citigroup Inc.  | USA                        | 30-abr-24                           | Annual                           | Management                | 1g            | Elect Director Peter B. Henry   | For            | For            |
| Citigroup Inc.  | USA                        | 30-abr-24                           | Annual                           | Management                | 1h            | Elect Director S. Leslie Ireland  | For            | For            |
| Citigroup Inc. Citigroup Inc.                               | USA<br>USA                 | 30-abr-24<br>30-abr-24              | Annual<br>Annual                 | Management<br>Management  | 1i            | Elect Director Renee J. James Elect Director Gary M. Reiner   | For            | For<br>For     |
| Citigroup Inc.  | USA                        | 30-abr-24                           | Annual                           | Management                | 1k            | Elect Director Diana L. Taylor  | For            | For            |
| Citigroup Inc.  | USA                        | 30-abr-24                           | Annual                           | Management                | 11            | Elect Director James S. Turley  | For            | For            |
| Citigroup Inc.  | USA                        | 30-abr-24                           | Annual                           | Management                | 1m            | Elect Director Casper W. von Koskull  | For            | For            |
| Citigroup Inc.  | USA                        | 30-abr-24                           | Annual                           | Management                | 2             | Ratify KPMG LLP as Auditors   | For            | For            |
| Citigroup Inc.  | USA<br>USA                 | 30-abr-24<br>30-abr-24              | Annual<br>Annual                 | Management                | <u>3</u>      | Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Omnibus Stock Plan  | For            | For<br>Against |
| Citigroup Inc. Citigroup Inc.                               | USA                        | 30-abr-24                           | Annual                           | Management<br>Shareholder | 10            | America Criminus Stock Francisco. Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare  | Against        | Against        |
| Citigroup Inc.  | USA                        | 30-abr-24                           | Annual                           | Shareholder               | 5             | Require Independent Board Chair   | Against        | For            |
| Citigroup Inc.  | USA                        | 30-abr-24                           | Annual                           | Shareholder               | 6             | Report on Respecting Indigenous Peoples' Rights   | Against        | For            |
| Citigroup Inc.  | USA                        | 30-abr-24                           | Annual                           | Shareholder               | 7             | Amend Director Election Resignation Bylaw *Withdrawn Resolution*  | -              | -              |
| Citigroup Inc.  | USA                        | 30-abr-24                           | Annual                           | Shareholder               | 8             | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts   | Against        | Against        |
| Citigroup Inc. ENGIE SA                                     | USA<br>France              | 30-abr-24<br>30-abr-24              | Annual<br>Annual/Special         | Shareholder<br>Management | 9             | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views  Approve Financial Statements and Statutory Reports   | Against<br>For | Against<br>For |
| ENGIE SA  | France                     | 30-abr-24                           | Annual/Special                   | Management                | 10            | Approve Compensation Report of Corporate Officers   | For            | For            |
| ENGIE SA  | France                     | 30-abr-24                           | Annual/Special                   | Management                | 11            | Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board  | For            | For            |
| ENGIE SA  | France                     | 30-abr-24                           | Annual/Special                   | Management                | 12            | Approve Compensation of Catherine MacGregor, CEO  | For            | For            |
| ENGIE SA  | France                     | 30-abr-24                           | Annual/Special                   | Management                | 13            | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million  | For            | For            |
| ENGIE SA ENGIE SA   | France                     | 30-abr-24                           | Annual/Special                   | Management                | 14<br>15      | Approve Remuneration Policy of Directors  | For            | For            |
| ENGIE SA  | France<br>France           | 30-abr-24<br>30-abr-24              | Annual/Special<br>Annual/Special | Management<br>Management  | 16            | Approve Remuneration Policy of Chairman of the Board  Approve Remuneration Policy of CEO  | For            | For            |
| ENGIE SA  | France                     | 30-abr-24                           | Annual/Special                   | Management                | 17            | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million   | For            | For            |
| ENGIE SA  | France                     | 30-abr-24                           | Annual/Special                   | Management                | 18            | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million  | For            | For            |
| ENGIE SA  | France                     | 30-abr-24                           | Annual/Special                   | Management                | 19            | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million  | For            | For            |
| ENGIE SA  | France                     | 30-abr-24                           | Annual/Special                   | Management                | 2             | Approve Consolidated Financial Statements and Statutory Reports   | For            | For            |
| ENGIE SA ENGIE SA   | France<br>France           | 30-abr-24<br>30-abr-24              | Annual/Special<br>Annual/Special | Management<br>Management  | 20            | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17, 18 and 19 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | For            | For<br>For     |
| ENGIE SA  | France                     | 30-abr-24                           | Annual/Special                   | Management                | 22            | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 25-26 at EUR 265 Million  | For            | For            |
| ENGIE SA  | France                     | 30-abr-24                           | Annual/Special                   | Management                | 23            | Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value   | For            | For            |
| ENGIE SA  | France                     | 30-abr-24                           | Annual/Special                   | Management                | 24            | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | For            | For            |
| ENGIE SA  | France                     | 30-abr-24                           | Annual/Special                   | Management                | 25            | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | For            | For            |
| ENGIE SA ENGIE SA   | France                     | 30-abr-24                           | Annual/Special                   | Management                | 26            | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries   | For            | For<br>For     |
| ENGIE SA  | France<br>France           | 30-abr-24<br>30-abr-24              | Annual/Special<br>Annual/Special | Management<br>Management  | 27<br>28      | Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans                 | For<br>For     | For            |
| ENGIE SA  | France                     | 30-abr-24                           | Annual/Special                   | Management                | 29            | Authorize Filing of Required Documents/Other Formalities  | For            | For            |
| ENGIE SA  | France                     | 30-abr-24                           | Annual/Special                   | Management                | 3             | Approve Allocation of Income and Dividends of EUR 1.43 per Share  | For            | For            |
| ENGIE SA  | France                     | 30-abr-24                           | Annual/Special                   | Management                | 4             | Approve Auditors' Special Report on Related-Party Transactions  | For            | For            |
| ENGIE SA  | France                     | 30-abr-24                           | Annual/Special                   | Management                | 5             | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For            | For            |
| ENGIE SA ENGIE SA   | France<br>France           | 30-abr-24<br>30-abr-24              | Annual/Special<br>Annual/Special | Management<br>Management  | <u>6</u><br>7 | Reelect Fabrice Bregier as Director  Elect Michel Giannuzzi as Director   | For<br>For     | For<br>For     |
| ENGIE SA  | France                     | 30-abr-24                           | Annual/Special                   | Management                | 8             | Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information  | For            | For            |
| ENGIE SA  | France                     | 30-abr-24                           | Annual/Special                   | Management                | 9             | Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information  | For            | For            |
| EssilorLuxottica SA   | France                     | 30-abr-24                           | Annual/Special                   | Management                | 1             | Approve Financial Statements and Statutory Reports  | For            | For            |
| EssilorLuxottica SA   | France                     | 30-abr-24                           | Annual/Special                   | Management                | 10            | Approve Remuneration Policy of Vice-CEO   | For            | Against        |
| EssilorLuxottica SA EssilorLuxottica SA                     | France<br>France           | 30-abr-24<br>30-abr-24              | Annual/Special Annual/Special    | Management<br>Management  | 11            | Elect Francesco Milleri as Director  Elect Paul du Saillant as Director   | For            | Against<br>For |
| EssilorLuxottica SA  EssilorLuxottica SA                    | France                     | 30-abr-24                           | Annual/Special                   | Management                | 13            | Elect Romolo Bardin as Director   | For            | For            |
| EssilorLuxottica SA   | France                     | 30-abr-24                           | Annual/Special                   | Management                | 14            | Elect Jean-Luc Biamonti as Director   | For            | For            |
| EssilorLuxottica SA   | France                     | 30-abr-24                           | Annual/Special                   | Management                | 15            | Elect Marie-Christine Coisne-Roquette as Director   | For            | For            |
| EssilorLuxottica SA   | France                     | 30-abr-24                           | Annual/Special                   | Management                | 16            | Elect Jose Gonzalo as Director  | For            | For            |
| EssilorLuxottica SA   | France                     | 30-abr-24                           | Annual/Special                   | Management                | 17            | Elect Virginie Mercier Pitre as Director  | For            | For            |
| EssilorLuxottica SA EssilorLuxottica SA                     | France<br>France           | 30-abr-24<br>30-abr-24              | Annual/Special<br>Annual/Special | Management<br>Management  | 18<br>19      | Elect Mario Notari as Director  Elect Swati Piramal as Director   | For            | For<br>For     |
| EssilorLuxottica SA   | France                     | 30-abr-24                           | Annual/Special                   | Management                | 2             | Lifet Water Iranian as Director Approve Consolidated Financial Statements and Statutory Reports   | For            | For            |
| EssilorLuxottica SA   | France                     | 30-abr-24                           | Annual/Special                   | Management                | 20            | Elect Cristina Scocchia as Director   | For            | For            |
| EssilorLuxottica SA   | France                     | 30-abr-24                           | Annual/Special                   | Management                | 21            | Elect Nathalie von Siemens as Director  | For            | For            |
| EssilorLuxottica SA   | France                     | 30-abr-24                           | Annual/Special                   | Management                | 22            | Elect Andrea Zappia as Director   | For            | For            |
| EssilorLuxottica SA   | France                     | 30-abr-24                           | Annual/Special                   | Management                | 23            | Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information   | For            | For            |
| EssilorLuxottica SA EssilorLuxottica SA                     | France<br>France           | 30-abr-24<br>30-abr-24              | Annual/Special<br>Annual/Special | Management<br>Management  | 24<br>25      | Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Decrease in Share Capital via Capacitation of Benurchased Shares   | For            | For            |
| EssilorLuxottica SA  EssilorLuxottica SA                    | France                     | 30-abr-24                           | Annual/Special                   | Management                | 26            | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of               | For            | For            |
| Essilor Luxottica SA  | France                     | 30-abr-24                           | Annual/Special                   | Management                | 27            | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4,084,624  | For            | For            |
|   |                            | 00 1 04                             | Annual/Special                   | Management                | 28            | Authorize Board to Ingrange Conited in the Event of Additional Demand Related to Delegation Culturities to Characteristics Vate Above   | For            | For            |
| EssilorLuxottica SA   | France                     | 30-abr-24                           |                                  |                           |               | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above   |                |                |
| EssilorLuxottica SA EssilorLuxottica SA EssilorLuxottica SA | France<br>France<br>France | 30-abr-24<br>30-abr-24<br>30-abr-24 | Annual/Special Annual/Special    | Management<br>Management  | 29            | Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind  Approve Allocation of Income and Dividends of EUR 3.95 per Share   | For<br>For     | For<br>For     |



| Compañía  | País  | Fecha Junta  | Tipo   | Proponente   | Art.                   | Propuesta   | Rec Mgmt          | Voto                  |
|---|---|--|--|--|------------------------|---|-------------------|-----------------------|
| EssilorLuxottica SA   | France  | 30-abr-24  | Annual/Special   | Management   | 30                     | Authorize Capital Increase of Up to EUR 4,084,624 for Future Exchange Offers  | For               | For                   |
| EssilorLuxottica SA   | France  | 30-abr-24  | Annual/Special   | Management   | 31                     | Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624  | For               | For                   |
| EssilorLuxottica SA EssilorLuxottica SA   | France<br>France  | 30-abr-24<br>30-abr-24   | Annual/Special<br>Annual/Special                         | Management<br>Management   | 32                     | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance  | For<br>For        | For                   |
| EssilorLuxottica SA  EssilorLuxottica SA  | France  | 30-abr-24  | Annual/Special   | Management   | 34                     | Authorize tipling of Required Documents/Other Formalities  Authorize Filling of Required Documents/Other Formalities  | For               | For                   |
| EssilorLuxottica SA   | France  | 30-abr-24  | Annual/Special   | Management   | 4                      | Approve Auditors' Special Report on Related-Party Transactions  | For               | For                   |
| EssilorLuxottica SA   | France  | 30-abr-24  | Annual/Special   | Management   | 5                      | Approve Compensation Report of Corporate Officers   | For               | Against               |
| EssilorLuxottica SA   | France  | 30-abr-24  | Annual/Special   | Management   | 6                      | Approve Compensation of Francesco Milleri, Chairman and CEO   | For               | For                   |
| EssilorLuxottica SA   | France  | 30-abr-24  | Annual/Special   | Management   | 7                      | Approve Compensation of Paul du Saillant, Vice-CEO  | For               | For                   |
| EssilorLuxottica SA   | France  | 30-abr-24  | Annual/Special   | Management   | 8                      | Approve Remuneration Policy of Directors  | For               | For                   |
| EssilorLuxottica SA  Exelon Corporation   | USA USA   | 30-abr-24<br>30-abr-24   | Annual/Special<br>Annual                                 | Management<br>Management   | 9<br>1a                | Approve Remuneration Policy of Chairman and CEO  Flect Director W. Paul Bowers  | For<br>For        | Against<br>For        |
| Exelon Corporation  | USA   | 30-abr-24  | Annual   | Management   | 1b                     | Elect Director Calvin G. Butler, Jr.  | For               | For                   |
| Exelon Corporation  | USA   | 30-abr-24  | Annual   | Management   | 1c                     | Elect Director Marjorie Rodgers Cheshire  | For               | For                   |
| Exelon Corporation  | USA   | 30-abr-24  | Annual   | Management   | 1d                     | Elect Director Linda P. Jojo  | For               | For                   |
| Exelon Corporation  | USA   | 30-abr-24  | Annual   | Management   | 1e                     | Elect Director Charisse R. Lillie   | For               | For                   |
| Exelon Corporation  | USA   | 30-abr-24  | Annual   | Management   | 1f                     | Elect Director Anna Richo   | For               | For                   |
| Exelon Corporation  | USA   | 30-abr-24  | Annual   | Management   | 1g                     | Elect Director Matthew Rogers   | For               | For                   |
| Exelon Corporation  | USA   | 30-abr-24  | Annual   | Management   | 1h<br>1i               | Elect Director Bryan Segedi   | For               | For                   |
| Exelon Corporation  Exelon Corporation  | USA   | 30-abr-24<br>30-abr-24   | Annual<br>Annual   | Management<br>Management   | 2                      | Elect Director John Young Ratify PricewaterhouseCoopers LLP as Auditors   | For<br>For        | Against<br>For        |
| Exelon Corporation  | USA   | 30-abr-24  | Annual   | Management   | 3                      | Advisory Vote to Ratify Named Executive Officers' Compensation  | For               | For                   |
| Exelon Corporation  | USA   | 30-abr-24  | Annual   | Management   | 4                      | Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold   | For               | For                   |
| Exelon Corporation  | USA   | 30-abr-24  | Annual   | Shareholder  | 5                      | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold   | Against           | For                   |
| Hermes International SCA  | France  | 30-abr-24  | Annual/Special   | Management   | 1                      | Approve Financial Statements and Statutory Reports  | For               | For                   |
| Hermes International SCA  | France  | 30-abr-24  | Annual/Special   | Management   | 10                     | Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board   | For               | For                   |
| Hermes International SCA  | France  | 30-abr-24  | Annual/Special   | Management   | 11                     | Approve Remuneration Policy of General Managers   | For               | Against               |
| Hermes International SCA Hermes International SCA   | France<br>France  | 30-abr-24<br>30-abr-24   | Annual/Special Annual/Special                            | Management<br>Management   | 12                     | Approve Remuneration Policy of Supervisory Board Members  Policy Mutthiau Durge of Supervisory Board Members  | For<br>For        | For<br>Against        |
| Hermes International SCA Hermes International SCA   | France  | 30-abr-24  | Annual/Special   | Management   | 14                     | Reelect Matthieu Dumas as Supervisory Board Member Reelect Blaise Guerrand as Supervisory Board Member  | For               | Against               |
| Hermes International SCA  | France  | 30-abr-24  | Annual/Special   | Management   | 15                     | Reelect Olympia Guerrand as Supervisory Board Member  | For               | Against               |
| Hermes International SCA  | France  | 30-abr-24  | Annual/Special   | Management   | 16                     | Reelect Alexandre Viros as Supervisory Board Member   | For               | For                   |
| Hermes International SCA  | France  | 30-abr-24  | Annual/Special   | Management   | 17                     | Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors  | For               | For                   |
| Hermes International SCA  | France  | 30-abr-24  | Annual/Special   | Management   | 18                     | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | For               | For                   |
| Hermes International SCA  | France  | 30-abr-24  | Annual/Special   | Management   | 19                     | Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans   | For               | Against               |
| Hermes International SCA  | France  | 30-abr-24  | Annual/Special   | Management   | 2                      | Approve Consolidated Financial Statements and Statutory Reports   | For               | For                   |
| Hermes International SCA  | France  | 30-abr-24  | Annual/Special   | Management   | 20                     | Authorize Filing of Required Documents/Other Formalities  | For<br>For        | For                   |
| Hermes International SCA Hermes International SCA   | France<br>France  | 30-abr-24<br>30-abr-24   | Annual/Special Annual/Special                            | Management<br>Management   | 3                      | Approve Discharge of General Managers  Approve Allocation of Income and Dividends of EUR 25 per Share   | For               | For<br>For            |
| Hermes International SCA  | France  | 30-abr-24  | Annual/Special   | Management   | - 5                    | Approve Auditors' Special Report on Related-Party Transactions  | For               | Against               |
| Hermes International SCA  | France  | 30-abr-24  | Annual/Special   | Management   | 6                      | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For               | Against               |
| Hermes International SCA  | France  | 30-abr-24  | Annual/Special   | Management   | 7                      | Approve Compensation Report of Corporate Officers   | For               | Against               |
| Hermes International SCA  | France  | 30-abr-24  | Annual/Special   | Management   | 8                      | Approve Compensation of Axel Dumas, General Manager   | For               | Against               |
| Hermes International SCA  | France  | 30-abr-24  | Annual/Special   | Management   | 9                      | Approve Compensation of Emile Hermes SAS, General Manager   | For               | Against               |
| International Business Machines Corporation   | USA   | 30-abr-24  | Annual   | Management   | 1a                     | Elect Director Marianne C. Brown  | For               | For                   |
| International Business Machines Corporation   | USA<br>USA  | 30-abr-24<br>30-abr-24   | Annual<br>Annual   | Management   | 1b<br>1c               | Elect Director Thomas Buberl  Flect Director David N. Farr  | For<br>For        | For<br>For            |
| International Business Machines Corporation International Business Machines Corporation   | USA   | 30-abr-24  | Annual   | Management<br>Management   | 1d                     | Elect Director Daviu N. Fari  | For               | For                   |
| International Business Machines Corporation   | USA   | 30-abr-24  | Annual   | Management   | 1e                     | Elect Director Michelle J. Howard   | For               | For                   |
| International Business Machines Corporation   | USA   | 30-abr-24  | Annual   | Management   | 1f                     | Elect Director Arvind Krishna   | For               | For                   |
| International Business Machines Corporation   | USA   | 30-abr-24  | Annual   | Management   | 1g                     | Elect Director Andrew N. Liveris  | For               | For                   |
| International Business Machines Corporation   | USA   | 30-abr-24  | Annual   | Management   | 1h                     | Elect Director Frederick William McNabb, III  | For               | For                   |
| International Business Machines Corporation   | USA   | 30-abr-24  | Annual   | Management   | 1i                     | Elect Director Michael Miebach  | For               | For                   |
| International Business Machines Corporation   | USA   | 30-abr-24  | Annual   | Management   | 1]                     | Elect Director Martha E. Pollack  | For               | For                   |
| International Business Machines Corporation International Business Machines Corporation   | USA<br>USA  | 30-abr-24<br>30-abr-24   | Annual<br>Annual   | Management<br>Management   | 1k                     | Elect Director Peter R. Voser  Elect Director Frederick H. Waddell  | For<br>For        | For                   |
| International Business Machines Corporation   | USA   | 30-abr-24  | Annual   | Management   | 1m                     | Elect Director Alfred W. Zollar   | For               | For                   |
| International Business Machines Corporation   | USA   | 30-abr-24  | Annual   | Management   | 2                      | Ratify PricewaterhouseCoopers LLP as Auditors   | For               | For                   |
| International Business Machines Corporation   | USA   | 30-abr-24  | Annual   | Management   | 3                      | Advisory Vote to Ratify Named Executive Officers' Compensation  | For               | For                   |
| International Business Machines Corporation   | USA   | 30-abr-24  | Annual   | Shareholder  | 4                      | Report on Lobbying Payments and Policy  | Against           | For                   |
| International Business Machines Corporation   | USA   | 30-abr-24  | Annual   | Shareholder  | 5                      | Report on Risks Related to Operations in China  | Against           | Against               |
| International Business Machines Corporation   | USA   | 30-abr-24  | Annual   | Shareholder  | 6 7                    | Provide Right to Act by Written Consent   | Against           | For                   |
| International Business Machines Corporation International Business Machines Corporation   | USA   | 30-abr-24<br>30-abr-24   | Annual<br>Annual   | Shareholder<br>Shareholder   | - /                    | Report on Climate Lobbying  Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions   | Against           | For<br>For            |
| Novonesis AS Novozymes AS   | Denmark   | 30-abr-24<br>30-abr-24   | Annual   | Management   | 1                      | Adopt Science-based GHz Emissions Targets including for value Chain Emissions Receive Report of Board   | Against           | - 1 01                |
| Novonesis AS Novozymes AS   | Denmark   | 30-abr-24  | Annual   | Management   | 10.a                   | Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights;  | For               | For                   |
| Novonesis AS Novozymes AS   | Denmark   | 30-abr-24  | Annual   | Management   | 10.b                   | Authorize Share Repurchase Program  | For               | For                   |
| Novonesis AS Novozymes AS   | Denmark   | 30-abr-24  | Annual   | Management   | 10.c                   | Authorize Board to Decide on the Distribution of Extraordinary Dividends  | For               | For                   |
| Novonesis AS Novozymes AS   | Denmark   | 30-abr-24  | Annual   | Management   | 10.d1                  | Allow General Meetings to be Held in English  | For               | For                   |
| Novonesis AS Novozymes AS   | Denmark   | 30-abr-24  | Annual   | Management   | 10.d2                  | Approve Maximum Increase in Share Under Articles 5.1, 5.2 and 5.3 up to DKK 103 Million   | For               | For                   |
| Novonesis AS Novozymes AS   | Denmark   | 30-abr-24  | Annual   | Management   | 10.d3                  | Approve Indemnification of Members of the Board of Directors and Executive Management   | For               | For                   |
|   | Denmark   | 30-abr-24  | Annual<br>Annual   | Management   | 10.d4<br>11            | Amend Articles Re: Editorial Changes Amend Remuneration Beliav  | For               | For                   |
| Novonesis AS Novozymes AS   |   | 20 obs 04  | AUDUAL   | Management   | 11                     | Amend Remuneration Policy Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities  | For<br>For        | For<br>For            |
| Novonesis AS Novozymes AS   | Denmark   | 30-abr-24  |  |  |                        |   |                   | 1 01                  |
| Novonesis AS Novozymes AS<br>Novonesis AS Novozymes AS  | Denmark<br>Denmark  | 30-abr-24  | Annual   | Management   |                        |   | -                 | -                     |
| Novonesis AS Novozymes AS<br>Novonesis AS Novozymes AS<br>Novonesis AS Novozymes AS   | Denmark   |  |  |  | 13                     | Other Business Accept Financial Statements and Statutory Reports  | -<br>For          | -<br>For              |
| Novonesis AS Novozymes AS<br>Novonesis AS Novozymes AS<br>Novonesis AS Novozymes AS<br>Novonesis AS Novozymes AS  | Denmark<br>Denmark<br>Denmark                                   | 30-abr-24<br>30-abr-24   | Annual<br>Annual   | Management<br>Management   |                        | Other Business  | -                 | For<br>For            |
| Novonesis AS Novozymes AS                           | Denmark<br>Denmark<br>Denmark<br>Denmark                        | 30-abr-24<br>30-abr-24<br>30-abr-24<br>30-abr-24<br>30-abr-24              | Annual<br>Annual<br>Annual                               | Management<br>Management<br>Management                                       | 13<br>2                | Other Business Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 2 Per Share Approve Remuneration Report (Advisory Vote)  | For<br>For        |                       |
| Novonesis AS Novozymes AS | Denmark Denmark Denmark Denmark Denmark Denmark Denmark Denmark | 30-abr-24<br>30-abr-24<br>30-abr-24<br>30-abr-24<br>30-abr-24<br>30-abr-24 | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual | Management Management Management Management Management Management Management | 13<br>2<br>3<br>4<br>5 | Other Business Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 2 Per Share Approve Remuneration Report (Advisory Vote) Approve Remuneration Directors in the Amount of DKK 1.6 Million for Chairman, DKK 1.09 Million for Vice Chairman and DKK 545,700 for Other | For<br>For<br>For | For<br>Against<br>For |
| Novonesis AS Novozymes AS                           | Denmark Denmark Denmark Denmark Denmark Denmark Denmark         | 30-abr-24<br>30-abr-24<br>30-abr-24<br>30-abr-24<br>30-abr-24              | Annual<br>Annual<br>Annual<br>Annual<br>Annual           | Management Management Management Management Management Management            | 13<br>2<br>3           | Other Business Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 2 Per Share Approve Remuneration Report (Advisory Vote)  | For<br>For        | For<br>Against        |



| Compañía  | País                       | Fecha Junta            | Tipo                             | Proponente               | Art.               | Propuesta  | Rec Mgmt   | Voto           |
|---|----------------------------|------------------------|----------------------------------|--------------------------|--------------------|--|------------|----------------|
| Novonesis AS Novozymes AS                           | Denmark                    | 30-abr-24              | Annual                           | Management               | 8.a                | Reelect Heine Dalsgaard as Director  | For        | Abstain        |
| Novonesis AS Novozymes AS                           | Denmark                    | 30-abr-24              | Annual                           | Management               | 8.b                | Reelect Sharon James as Director   | For        | For            |
| Novonesis AS Novozymes AS                           | Denmark                    | 30-abr-24              | Annual                           | Management               | 8.c                | Reelect Kasim Kutay as Director  | For        | Abstain        |
| Novonesis AS Novozymes AS Novonesis AS Novozymes AS | Denmark<br>Denmark         | 30-abr-24<br>30-abr-24 | Annual<br>Annual                 | Management<br>Management | 8.d<br>8.e         | Reelect Lise Kaae as Director  Reelect Kevin Lane as Director  | For<br>For | For            |
| Novonesis AS Novozymes AS                           | Denmark                    | 30-abr-24              | Annual                           | Management               | 8.f                | Reelect Morten Otto Alexander Sommer as Director   | For        | For            |
| Novonesis AS Novozymes AS                           | Denmark                    | 30-abr-24              | Annual                           | Management               | 8.g                | Reelect Kim Stratton as Director   | For        | For            |
| Novonesis AS Novozymes AS                           | Denmark                    | 30-abr-24              | Annual                           | Management               | 9.a                | Ratify Ernst & Young as Auditors   | For        | For            |
| PACCAR Inc  | USA                        | 30-abr-24              | Annual                           | Management               | 1.1                | Elect Director Mark C. Pigott  | For        | For            |
| PACCAR Inc  | USA                        | 30-abr-24              | Annual                           | Management               | 1.10               | Elect Director Ganesh Ramaswamy  | For        | For            |
| PACCAR Inc PACCAR Inc                               | USA                        | 30-abr-24              | Annual<br>Annual                 | Management               | 1.11               | Elect Director Mark A. Schulz  | For<br>For | Against<br>For |
| PACCAR Inc  | USA                        | 30-abr-24<br>30-abr-24 | Annual                           | Management<br>Management | 1.12               | Elect Director Gregory M. E. Spierkel Elect Director Dame Alison J. Camwath  | For        | For            |
| PACCAR Inc  | USA                        | 30-abr-24              | Annual                           | Management               | 1.3                | Elect Director Franklin L. Feder   | For        | For            |
| PACCAR Inc  | USA                        | 30-abr-24              | Annual                           | Management               | 1.4                | Elect Director R. Preston Feight   | For        | For            |
| PACCAR Inc  | USA                        | 30-abr-24              | Annual                           | Management               | 1.5                | Elect Director Kirk S. Hachigian   | For        | For            |
| PACCAR Inc  | USA                        | 30-abr-24              | Annual                           | Management               | 1.6                | Elect Director Barbara B. Hulit  | For        | For            |
| PACCAR Inc  | USA                        | 30-abr-24              | Annual                           | Management               | 1.7                | Elect Director Roderick C. McGeary   | For        | For            |
| PACCAR Inc PACCAR Inc                               | USA                        | 30-abr-24<br>30-abr-24 | Annual<br>Annual                 | Management               | 1.8                | Elect Director Cynthia A. Niekamp  Elect Director John M. Pigott   | For<br>For | For            |
| PACCAR Inc  | USA                        | 30-abr-24              | Annual                           | Management<br>Management | 2                  | erect Director Journium - region restricted Stock Plan Amend Non-Employee Director Restricted Stock Plan   | For        | For            |
| PACCAR Inc  | USA                        | 30-abr-24              | Annual                           | Management               | 3                  | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For            |
| PACCAR Inc  | USA                        | 30-abr-24              | Annual                           | Management               | 4                  | Ratify Ernst & Young LLP as Auditors   | For        | For            |
| PACCAR Inc  | USA                        | 30-abr-24              | Annual                           | Management               | 5                  | Advisory Vote on Say on Pay Frequency  |            | One Year       |
| PACCAR Inc  | USA                        | 30-abr-24              | Annual                           | Shareholder              | 6                  | Report on Climate Lobbying   | Against    | For            |
| Sandoz Group AG<br>Sandoz Group AG                  | Switzerland<br>Switzerland | 30-abr-24<br>30-abr-24 | Annual<br>Annual                 | Management<br>Management | 1                  | Accept Financial Statements and Statutory Reports  Approve Non-Financial Report  | For<br>For | For            |
| Sandoz Group AG<br>Sandoz Group AG                  | Switzerland                | 30-abr-24              | Annual                           | Management               | 3                  | Approve Allocation of Income and Dividends of CHF 0.45 per Share   | For        | For            |
| Sandoz Group AG                                     | Switzerland                | 30-abr-24              | Annual                           | Management               | 4                  | Approve Discharge of Board and Senior Management   | For        | For            |
| Sandoz Group AG                                     | Switzerland                | 30-abr-24              | Annual                           | Management               | 5.1.1              | Reelect Gilbert Ghostine as Director and Board Chair   | For        | For            |
| Sandoz Group AG                                     | Switzerland                | 30-abr-24              | Annual                           | Management               | 5.1.2              | Reelect Karen Huebscher as Director  | For        | For            |
| Sandoz Group AG                                     | Switzerland                | 30-abr-24              | Annual                           | Management               | 5.1.3              | Reelect Shamiram Feinglass as Director   | For        | For            |
| Sandoz Group AG                                     | Switzerland                | 30-abr-24              | Annual<br>Annual                 | Management               | 5.1.4<br>5.1.5     | Reelect Urs Riedener as Director   | For<br>For | For            |
| Sandoz Group AG<br>Sandoz Group AG                  | Switzerland<br>Switzerland | 30-abr-24<br>30-abr-24 | Annual                           | Management<br>Management | 5.1.6              | Reelect Aarti Shah as Director Reelect Ioannis Skoufalos as Director   | For        | For            |
| Sandoz Group AG                                     | Switzerland                | 30-abr-24              | Annual                           | Management               | 5.1.7              | Reelect Maria Varsellona as Director Reelect Maria Varsellona as Director  | For        | For            |
| Sandoz Group AG                                     | Switzerland                | 30-abr-24              | Annual                           | Management               | 5.2.1              | Elect Mathai Mammen as Director  | For        | For            |
| Sandoz Group AG                                     | Switzerland                | 30-abr-24              | Annual                           | Management               | 5.2.2              | Elect Graeme Pitkethly as Director   | For        | For            |
| Sandoz Group AG                                     | Switzerland                | 30-abr-24              | Annual                           | Management               | 5.2.3              | Elect Michael Rechsteiner as Director  | For        | For            |
| Sandoz Group AG                                     | Switzerland                | 30-abr-24              | Annual                           | Management               | 5.3.2              | Appoint Michael Rechsteiner as Member of the Human Capital and ESG Committee   | For        | For            |
| Sandoz Group AG<br>Sandoz Group AG                  | Switzerland<br>Switzerland | 30-abr-24<br>30-abr-24 | Annual<br>Annual                 | Management<br>Management | 5.3a1<br>5.3a2     | Reappoint Urs Riedener as Member of the Human Capital and ESG Committee  Reappoint Aarti Shah as Member of the Human Capital and ESG Committee   | For        | For            |
| Sandoz Group AG                                     | Switzerland                | 30-abr-24              | Annual                           | Management               | 5.3a3              | Reappoint Ioannis Skoufalos as Member of the Human Capital and ESG Committee   | For        | For            |
| Sandoz Group AG                                     | Switzerland                | 30-abr-24              | Annual                           | Management               | 5.3a4              | Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee  | For        | For            |
| Sandoz Group AG                                     | Switzerland                | 30-abr-24              | Annual                           | Management               | 6.1                | Approve Remuneration of Directors in the Amount of CHF 3.4 Million   | For        | For            |
| Sandoz Group AG                                     | Switzerland                | 30-abr-24              | Annual                           | Management               | 6.2                | Approve Remuneration of Executive Committee in the Amount of CHF 45.2 Million  | For        | For            |
| Sandoz Group AG                                     | Switzerland                | 30-abr-24              | Annual                           | Management               | 6.3                | Approve Remuneration Report (Non-Binding)  | For        | For            |
| Sandoz Group AG                                     | Switzerland<br>Switzerland | 30-abr-24<br>30-abr-24 | Annual<br>Annual                 | Management               | 7                  | Ratify KPMG AG as Auditors   | For<br>For | For            |
| Sandoz Group AG<br>Sandoz Group AG                  | Switzerland                | 30-abr-24              | Annual                           | Management<br>Management | 9                  | Designate Advoro Zurich AG as Independent Proxy Transact Other Business (Voting)   | For        | Against        |
| Sanofi  | France                     | 30-abr-24              | Annual/Special                   | Management               | 1                  | Approve Financial Statements and Statutory Reports   | For        | For            |
| Sanofi  | France                     | 30-abr-24              | Annual/Special                   | Management               | 10                 | Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023   | For        | For            |
| Sanofi  | France                     | 30-abr-24              | Annual/Special                   | Management               | 11                 | Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023   | For        | For            |
| Sanofi  | France                     | 30-abr-24              | Annual/Special                   | Management               | 12                 | Approve Compensation of Paul Hudson, CEO   | For        | For            |
| Sanofi<br>Sanofi                                    | France                     | 30-abr-24<br>30-abr-24 | Annual/Special                   | Management               | 13<br>14           | Approve Remuneration Policy of Directors   | For<br>For | For            |
| Sanofi  | France<br>France           | 30-abr-24<br>30-abr-24 | Annual/Special Annual/Special    | Management<br>Management | 15                 | Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of CEO  | For        | For            |
| Sanofi  | France                     | 30-abr-24              | Annual/Special                   | Management               | 16                 | Appoint Mazars as Auditor  | For        | For            |
| Sanofi  | France                     | 30-abr-24              | Annual/Special                   | Management               | 17                 | Appoint Mazars as Auditor Responsible for Certifying Sustainability Information  | For        | For            |
| Sanofi  | France                     | 30-abr-24              | Annual/Special                   | Management               | 18                 | Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information  | For        | For            |
| Sanofi  | France                     | 30-abr-24              | Annual/Special                   | Management               | 19                 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | For        | For            |
| Sanofi  | France                     | 30-abr-24              | Annual/Special                   | Management               | 2                  | Approve Consolidated Financial Statements and Statutory Reports  | For        | For            |
| Sanofi<br>Sanofi                                    | France                     | 30-abr-24<br>30-abr-24 | Annual/Special                   | Management               | 20                 | Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Authorize Control Resupence for Use in Employee Stock Plans Participated Control Resupence for Use in Employee Stock Plans             | For<br>For | For            |
| Sanofi  | France<br>France           | 30-abr-24<br>30-abr-24 | Annual/Special Annual/Special    | Management<br>Management | 21                 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | For        | For            |
| Sanofi  | France                     | 30-abr-24<br>30-abr-24 | Annual/Special                   | Management               | 23                 | Authorize Califing of Required Documents/Other Formalities  Authorize Filing of Required Documents/Other Formalities   | For        | For            |
| Sanofi  | France                     | 30-abr-24              | Annual/Special                   | Management               | 3                  | Approve Allocation of Income and Dividends of EUR 3.76 per Share   | For        | For            |
| Sanofi  | France                     | 30-abr-24              | Annual/Special                   | Management               | 4                  | Reelect Rachel Duan as Director  | For        | For            |
| Sanofi  | France                     | 30-abr-24              | Annual/Special                   | Management               | 5                  | Reelect Lise Kingo as Director   | For        | For            |
| Sanofi  | France                     | 30-abr-24              | Annual/Special                   | Management               | 6                  | Elect Clotilde Delbosas Director   | For        | For            |
| Sanofi  | France                     | 30-abr-24              | Annual/Special                   | Management               | 7                  | Elect Anne-Francoise Nesmes as Director  | For        | For            |
| Sanofi<br>Sanofi                                    | France<br>France           | 30-abr-24<br>30-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management | 8                  | Elect John Sundy as Director  Approve Compensation Report of Corporate Officers  | For<br>For | For            |
| VERBUND AG  | Austria                    | 30-abr-24<br>30-abr-24 | Annual/Special Annual            | Management<br>Management | 1                  | Approve Compensation Report of Corporate Officers  Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  | -          |                |
| VERBUND AG  | Austria                    | 30-abr-24              | Annual                           | Management               | 2                  | Approve Allocation of Income and Dividends of EUR 3.40 per Share and Special Dividends of EUR 0.75 per Share   | For        | For            |
|   | Austria                    | 30-abr-24              | Annual                           | Management               | 3                  | Approve Discharge of Management Board for Fiscal Year 2023   | For        | For            |
| VERBUND AG  |                            |                        |                                  |                          |                    |  |            |                |
| VERBUND AG<br>VERBUND AG                            | Austria                    | 30-abr-24              | Annual                           | Management               | 4                  | Approve Discharge of Supervisory Board for Fiscal Year 2023  | For        | For            |
| VERBUND AG<br>VERBUND AG                            | Austria<br>Austria         | 30-abr-24              | Annual                           | Management               | 4<br>5             | Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024  | For        | For            |
| VERBUND AG  | Austria                    |                        |                                  |                          | 4<br>5<br>6<br>7.1 |  |            |                |



| Compañía  | País       | Fecha Junta            | Tipo             | Proponente                 | Art.     | Propuesta  | Rec Mgmt           | Voto           |
|---|------------|------------------------|------------------|----------------------------|----------|--|--------------------|----------------|
| VERBUND AG  | Austria    | 30-abr-24              | Annual           | Management                 | 7.3      | Elect Eva Eberhartinger as Supervisory Board Member  | For                | Against        |
| VERBUND AG  | Austria    | 30-abr-24              | Annual           | Management                 | 7.4      | Elect Eckhardt Ruemmler as Supervisory Board Member  | For                | For            |
| VERBUND AG  | Austria    | 30-abr-24              | Annual           | Management                 | 8        | Amend Articles of Association  | For                | For            |
| Wells Fargo & Company                                   | USA        | 30-abr-24<br>30-abr-24 | Annual<br>Annual | Management                 | 1a<br>1b | Elect Director Steven D. Black   | For<br>For         | For            |
| Wells Fargo & Company Wells Fargo & Company             | USA        | 30-abr-24              | Annual           | Management Management      | 1c       | Elect Director Mark A. Chancy Elect Director Celeste A. Clark  | For                | For            |
| Wells Fargo & Company                                   | USA        | 30-abr-24              | Annual           | Management                 | 1d       | Elect Director Theodore F. Craver, Jr.   | For                | For            |
| Wells Fargo & Company                                   | USA        | 30-abr-24              | Annual           | Management                 | 1e       | Elect Director Richard K. Davis  | For                | For            |
| Wells Fargo & Company                                   | USA        | 30-abr-24              | Annual           | Management                 | 1f       | Elect Director Fabian T. Garcia  | For                | For            |
| Wells Fargo & Company                                   | USA        | 30-abr-24              | Annual           | Management                 | 1g       | Elect Director Wayne M. Hewett   | For                | For            |
| Wells Fargo & Company                                   | USA        | 30-abr-24              | Annual           | Management                 | 1h       | Elect Director CeCelia G. Morken   | For<br>For         | For            |
| Wells Fargo & Company                                   | USA<br>USA | 30-abr-24              | Annual<br>Annual | Management                 | 1i       | Elect Director Maria R. Morris   |                    | For            |
| Wells Fargo & Company Wells Fargo & Company             | USA        | 30-abr-24<br>30-abr-24 | Annual           | Management<br>Management   | 1)<br>1k | Elect Director Felicia F. Norwood Elect Director Ronald L. Sargent   | For<br>For         | For            |
| Wells Fargo & Company                                   | USA        | 30-abr-24              | Annual           | Management                 | 11       | Elect Director Charles W. Scharf   | For                | For            |
| Wells Fargo & Company                                   | USA        | 30-abr-24              | Annual           | Management                 | 1m       | Elect Director Suzanne M. Vautrinot  | For                | For            |
| Wells Fargo & Company                                   | USA        | 30-abr-24              | Annual           | Management                 | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For            |
| Wells Fargo & Company                                   | USA        | 30-abr-24              | Annual           | Management                 | 3        | Ratify KPMG LLP as Auditors  | For                | For            |
| Wells Fargo & Company                                   | USA        | 30-abr-24              | Annual           | Management                 | 4        | Opt Out of Section 203 of the Delaware General Corporation Law   | For                | For            |
| Wells Fargo & Company                                   | USA        | 30-abr-24              | Annual           | Management                 | 5        | Eliminate Supermajority Vote Requirement to Amend the Local Directors Provision  | For                | For            |
| Wells Fargo & Company                                   | USA        | 30-abr-24              | Annual           | Shareholder                | 10       | Report on Climate Lobbying   | Against            | For            |
| Wells Fargo & Company Wells Fargo & Company             | USA        | 30-abr-24<br>30-abr-24 | Annual<br>Annual | Shareholder<br>Shareholder | 11       | Report on Congruency of Political Spending with Company Values and Priorities  Report on Lobbying Payments and Policy  | Against            | For            |
| Wells Fargo & Company  Wells Fargo & Company            | USA        | 30-abr-24              | Annual           | Shareholder                | 13       | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views  | Against<br>Against | Against        |
| Wells Fargo & Company                                   | USA        | 30-abr-24              | Annual           | Shareholder                | 6        | Report on Prevention of Workplace Harassment and Discrimination  | Against            | For            |
| Wells Fargo & Company                                   | USA        | 30-abr-24              | Annual           | Shareholder                | 7        | Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights   | Against            | For            |
| Wells Fargo & Company                                   | USA        | 30-abr-24              | Annual           | Shareholder                | 8        | Report on Respecting Indigenous Peoples' Rights  | Against            | For            |
| Wells Fargo & Company                                   | USA        | 30-abr-24              | Annual           | Shareholder                | 9        | Issue Audited Report on Climate Transition Policies  | Against            | Against        |
| Eversource Energy                                       | USA        | 01-may-24              | Annual           | Management                 | 1.1      | Elect Director Cotton M. Cleveland   | For                | For            |
| Eversource Energy                                       | USA        | 01-may-24              | Annual           | Management                 | 1.2      | Elect Director Linda Dorcena Forry   | For                | For            |
| Eversource Energy                                       | USA<br>USA | 01-may-24              | Annual           | Management                 | 1.3      | Elect Director Gregory M. Jones Elect Director Loretta D. Keane  | For<br>For         | For            |
| Eversource Energy Eversource Energy                     | USA        | 01-may-24<br>01-may-24 | Annual<br>Annual | Management Management      | 1.5      | Elect Director John Y. Kim   | For                | For            |
| Eversource Energy                                       | USA        | 01-may-24<br>01-may-24 | Annual           | Management                 | 1.6      | Elect Director David H. Long   | For                | For            |
| Eversource Energy                                       | USA        | 01-may-24              | Annual           | Management                 | 1.7      | Elect Director Joseph R. Nolan, Jr.  | For                | For            |
| Eversource Energy                                       | USA        | 01-may-24              | Annual           | Management                 | 1.8      | Elect Director Daniel J. Nova  | For                | For            |
| Eversource Energy                                       | USA        | 01-may-24              | Annual           | Management                 | 1.9      | Elect Director Frederica M. Williams   | For                | For            |
| Eversource Energy                                       | USA        | 01-may-24              | Annual           | Management                 | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For            |
| Eversource Energy                                       | USA        | 01-may-24              | Annual           | Management                 | 3        | Ratify Deloitte & Touche LLP as Auditors   | For                | For            |
| Eversource Energy                                       | USA        | 01-may-24              | Annual           | Shareholder                | 4        | Adopt Simple Majority Vote   | None               | For            |
| PepsiCo, Inc.   | USA        | 01-may-24              | Annual           | Management                 | 1a       | Elect Director Segun Agbaje  | For                | For            |
| PepsiCo, Inc. PepsiCo, Inc.                             | USA<br>USA | 01-may-24<br>01-may-24 | Annual<br>Annual | Management<br>Management   | 1b<br>1c | Elect Director Jennifer Bailey Elect Director Cesar Conde  | For<br>For         | For            |
| PepsiCo, Inc.   | USA        | 01-may-24              | Annual           | Management                 | 1d       | Elect Director Ian Cook  | For                | For            |
| PepsiCo, Inc.   | USA        | 01-may-24              | Annual           | Management                 | 1e       | Elect Director Edith W. Cooper   | For                | For            |
| PepsiCo, Inc.   | USA        | 01-may-24              | Annual           | Management                 | 1f       | Elect Director Susan M. Diamond  | For                | For            |
| PepsiCo, Inc.   | USA        | 01-may-24              | Annual           | Management                 | 1g       | Elect Director Dina Dublon   | For                | For            |
| PepsiCo, Inc.   | USA        | 01-may-24              | Annual           | Management                 | 1h       | Elect Director Michelle Gass   | For                | For            |
| PepsiCo, Inc.   | USA        | 01-may-24              | Annual           | Management                 | 1i       | Elect Director Ramon L. Laguarta   | For                | For            |
| PepsiCo, Inc.   | USA        | 01-may-24              | Annual           | Management                 | 1j       | Elect Director Dave J. Lewis   | For                | For            |
| PepsiCo, Inc. PepsiCo, Inc.                             | USA<br>USA | 01-may-24              | Annual<br>Annual | Management                 | 1k<br>1l | Elect Director David C. Page  Elect Director Robert C. Pohlad  | For<br>For         | For<br>For     |
| PepsiCo, Inc.   | USA        | 01-may-24<br>01-may-24 | Annual           | Management<br>Management   | 1m       | Elect Director Daniel Vasella  | For                | For            |
| PepsiCo, Inc.   | USA        | 01-may-24              | Annual           | Management                 | 1n       | Elect Director Darrier Walker  | For                | For            |
| PepsiCo, Inc.   | USA        | 01-may-24              | Annual           | Management                 | 10       | Elect Director Alberto Weisser   | For                | For            |
| PepsiCo, Inc.   | USA        | 01-may-24              | Annual           | Management                 | 2        | Ratify KPMG LLP as Auditors  | For                | For            |
| PepsiCo, Inc.   | USA        | 01-may-24              | Annual           | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For            |
| PepsiCo, Inc.   | USA        | 01-may-24              | Annual           | Management                 | 4        | Amend Omnibus Stock Plan   | For                | For            |
| PepsiCo, Inc.   | USA<br>USA | 01-may-24              | Annual           | Shareholder<br>Shareholder | 10       | Report on Third-Party Racial Equity Audit  | Against            | For            |
| PepsiCo, Inc. PepsiCo, Inc.                             | USA        | 01-may-24<br>01-may-24 | Annual<br>Annual | Shareholder<br>Shareholder | 11       | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts  Issue Transparency Report on Global Public Policy and Political Influence | Against<br>Against | Against<br>For |
| PepsiCo, Inc.   | USA        | 01-may-24<br>01-may-24 | Annual           | Shareholder                | 5        | Submit Severance Agreement (Change-in-Control) to Shareholder Vote   | Against            | Against        |
| PepsiCo, Inc.   | USA        | 01-may-24              | Annual           | Shareholder                | 6        | Report on Gender-Based Compensation and Benefits Inequities  | Against            | Against        |
| PepsiCo, Inc.   | USA        | 01-may-24              | Annual           | Shareholder                | 7        | Amend Bylaws to Adopt a Director Election Resignation  | Against            | Against        |
| PepsiCo, Inc.   | USA        | 01-may-24              | Annual           | Shareholder                | 8        | Issue Third Party Assessment of Safety of Non-Sugar Sweeteners   | Against            | For            |
| PepsiCo, Inc.   | USA        | 01-may-24              | Annual           | Shareholder                | 9        | Report on Risks Related to Biodiversity and Nature Loss  | Against            | For            |
| Regency Centers Corporation                             | USA        | 01-may-24              | Annual           | Management                 | 1a       | Elect Director Martin E. Stein, Jr.  | For                | For            |
| Regency Centers Corporation                             | USA        | 01-may-24              | Annual           | Management                 | 1b       | Elect Director Bryce Blair   | For                | For            |
| Regency Centers Corporation                             | USA        | 01-may-24              | Annual<br>Annual | Management Management      | 1c<br>1d | Elect Director C. Ronald Blankenship   | For<br>For         | For            |
| Regency Centers Corporation                             | USA        | 01-may-24              | Annual           | Management<br>Management   | 1a<br>1e | Elect Director Kristin A. Campbell Elect Director Deirdre J. Evens   | For For            | For            |
| Regency Centers Corporation Regency Centers Corporation | USA        | 01-may-24<br>01-may-24 | Annual           | Management                 | 1f       | Elect Director Thomas W. Furphy  | For                | For            |
| Regency Centers Corporation                             | USA        | 01-may-24              | Annual           | Management                 | 1g       | Elect Director Horizon W. Fulphy Elect Director Karrin M. Klein  | For                | For            |
| Regency Centers Corporation                             | USA        | 01-may-24              | Annual           | Management                 | 1h       | Elect Director Peter D. Linneman   | For                | For            |
| Regency Centers Corporation                             | USA        | 01-may-24              | Annual           | Management                 | 1i       | Elect Director David P. O'Connor   | For                | For            |
| Regency Centers Corporation                             | USA        | 01-may-24              | Annual           | Management                 | 1j       | Elect Director Lisa Palmer   | For                | For            |
| Regency Centers Corporation                             | USA        | 01-may-24              | Annual           | Management                 | 1k       | Elect Director James H. Simmons, III   | For                | For            |
| Regency Centers Corporation                             | USA        | 01-may-24              | Annual           | Management                 | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For            |
| Regency Centers Corporation                             | USA        | 01-may-24              | Annual           | Management                 | 1.1      | Ratify KPMG LLP as Auditors  | For<br>For         | For            |
| S&P Global Inc. S&P Global Inc.                         | USA<br>USA | 01-may-24              | Annual           | Management                 | 1.10     | Elect Director Marco Alvera  | For<br>For         | For            |
| OKE GIUDAI IIIU.  | USA        | 01-may-24              | Annual           | Management                 | 1.10     | Elect Director Douglas L. Peterson   | FOF                | 1.01           |



| Compañía                                     | País                             | Fecha Junta            | Tipo             | Proponente                 | Art.     | Propuesta  | Rec Mgmt           | Voto           |
|--|----------------------------------|------------------------|------------------|----------------------------|----------|--|--------------------|----------------|
| S&P Global Inc.                              | USA                              | 01-may-24              | Annual           | Management                 | 1.11     | Propuesta  Elect Director Richard E. Thornburgh  | For                | For            |
| S&P Global Inc.                              | USA                              | 01-may-24              | Annual           | Management                 | 1.11     | Elect Director Gregory Washington  | For                | For            |
| S&P Global Inc.                              | USA                              | 01-may-24              | Annual           | Management                 | 1.2      | Elect Director Jacques Esculier  | For                | For            |
| S&P Global Inc.                              | USA                              | 01-may-24              | Annual           | Management                 | 1.3      | Elect Director Gay Huey Evans  | For                | For            |
| S&P Global Inc.                              | USA                              | 01-may-24              | Annual           | Management                 | 1.4      | Elect Director William D. Green  | For                | For            |
| S&P Global Inc. S&P Global Inc.              | USA<br>USA                       | 01-may-24              | Annual<br>Annual | Management Management      | 1.5      | Elect Director Stephanie C. Hill Elect Director Rebecca Jacoby   | For<br>For         | For For        |
| S&P Global Inc.                              | USA                              | 01-may-24<br>01-may-24 | Annual           | Management                 | 1.7      | Elect Director Robert P. Kelly   | For                | For            |
| S&P Global Inc.                              | USA                              | 01-may-24              | Annual           | Management                 | 1.8      | Elect Director Ian P. Livingston   | For                | For            |
| S&P Global Inc.                              | USA                              | 01-may-24              | Annual           | Management                 | 1.9      | Elect Director Maria R. Morris   | For                | For            |
| S&P Global Inc.                              | USA                              | 01-may-24              | Annual           | Management                 | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For            |
| S&P Global Inc. S&P Global Inc.              | USA                              | 01-may-24              | Annual<br>Annual | Management Management      | 3<br>4   | Amend Deferred Compensation Plan  Datify: Force 9 Very LD on Auditors  | For<br>For         | For            |
| Smith & Nephew plc                           | United Kingdom                   | 01-may-24<br>01-may-24 | Annual           | Management                 | 1        | Ratify Ernst & Young LLP as Auditors  Accept Financial Statements and Statutory Reports  | For                | For            |
| Smith & Nephew plc                           | United Kingdom                   | 01-may-24              | Annual           | Management                 | 10       | Re-elect John Ma as Director   | For                | For            |
| Smith & Nephew plc                           | United Kingdom                   | 01-may-24              | Annual           | Management                 | 11       | Re-elect Katarzyna Mazur-Hofsaess as Director  | For                | For            |
| Smith & Nephew plc                           | United Kingdom                   | 01-may-24              | Annual           | Management                 | 12       | Re-elect Deepak Nath as Director   | For                | For            |
| Smith & Nephew plc                           | United Kingdom                   | 01-may-24              | Annual<br>Annual | Management                 | 13<br>14 | Re-elect Marc Owen as Director   | For<br>For         | For<br>For     |
| Smith & Nephew plc Smith & Nephew plc        | United Kingdom<br>United Kingdom | 01-may-24<br>01-may-24 | Annual           | Management<br>Management   | 15       | Re-elect Angie Risley as Director  Re-elect Bob White as Director  | For                | For            |
| Smith & Nephew plc                           | United Kingdom                   | 01-may-24              | Annual           | Management                 | 16       | Appoint Deloitte LLP as Auditors   | For                | For            |
| Smith & Nephew plc                           | United Kingdom                   | 01-may-24              | Annual           | Management                 | 17       | Authorise Board to Fix Remuneration of Auditors  | For                | For            |
| Smith & Nephew plc                           | United Kingdom                   | 01-may-24              | Annual           | Management                 | 18       | Authorise Issue of Equity  | For                | For            |
| Smith & Nephew plc                           | United Kingdom                   | 01-may-24              | Annual           | Management                 | 19       | Approve Restricted Share Plan  | For                | Against        |
| Smith & Nephew plc Smith & Nephew plc        | United Kingdom<br>United Kingdom | 01-may-24<br>01-may-24 | Annual<br>Annual | Management Management      | 20       | Approve Remuneration Policy Authorise Issue of Equity without Pre-emptive Rights   | For<br>For         | Against For    |
| Smith & Nephew pic Smith & Nephew pic        | United Kingdom                   | 01-may-24              | Annual           | Management                 | 21       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For                | For            |
| Smith & Nephew plc                           | United Kingdom                   | 01-may-24              | Annual           | Management                 | 22       | Authorise Market Purchase of Ordinary Shares   | For                | For            |
| Smith & Nephew plc                           | United Kingdom                   | 01-may-24              | Annual           | Management                 | 23       | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For                | For            |
| Smith & Nephew plc                           | United Kingdom                   | 01-may-24              | Annual           | Management                 | 3        | Approve Remuneration Report  | For                | For            |
| Smith & Nephew plc Smith & Nephew plc        | United Kingdom United Kingdom    | 01-may-24<br>01-may-24 | Annual<br>Annual | Management<br>Management   | 5        | Approve Final Dividend  Elect Jeremy Maiden as Director  | For<br>For         | For            |
| Smith & Nephew plc                           | United Kingdom                   | 01-may-24              | Annual           | Management                 | 6        | Elect Simon Lowth as Director  | For                | For            |
| Smith & Nephew plc                           | United Kingdom                   | 01-may-24              | Annual           | Management                 | 7        | Elect John Rogers as Director  | For                | For            |
| Smith & Nephew plc                           | United Kingdom                   | 01-may-24              | Annual           | Management                 | 8        | Re-elect Rupert Soames as Director   | For                | Against        |
| Smith & Nephew plc                           | United Kingdom                   | 01-may-24              | Annual           | Management                 | 9        | Re-elect Jo Hallas as Director   | For                | For            |
| The Coca-Cola Company The Coca-Cola Company  | USA                              | 01-may-24<br>01-may-24 | Annual<br>Annual | Management Management      | 1.1      | Elect Director Herb Allen Elect Director Maria Elena Lagomasino  | For<br>For         | For            |
| The Coca-Cola Company  The Coca-Cola Company | USA                              | 01-may-24              | Annual           | Management                 | 1.11     | Elect Director Amity Milhiser  | For                | For            |
| The Coca-Cola Company                        | USA                              | 01-may-24              | Annual           | Management                 | 1.12     | Elect Director James Quincey   | For                | For            |
| The Coca-Cola Company                        | USA                              | 01-may-24              | Annual           | Management                 | 1.13     | Elect Director Caroline J. Tsay  | For                | For            |
| The Coca-Cola Company                        | USA                              | 01-may-24              | Annual           | Management                 | 1.14     | Elect Director David B. Weinberg   | For                | For            |
| The Coca-Cola Company The Coca-Cola Company  | USA                              | 01-may-24<br>01-may-24 | Annual<br>Annual | Management Management      | 1.2      | Elect Director Marc Bolland Elect Director Ana Botin   | For<br>For         | For            |
| The Coca-Cola Company  The Coca-Cola Company | USA                              | 01-may-24              | Annual           | Management                 | 1.4      | Elect Director Christopher C. Davis  | For                | For            |
| The Coca-Cola Company                        | USA                              | 01-may-24              | Annual           | Management                 | 1.5      | Elect Director Barry Diller  | For                | For            |
| The Coca-Cola Company                        | USA                              | 01-may-24              | Annual           | Management                 | 1.6      | Elect Director Carolyn Everson   | For                | For            |
| The Coca-Cola Company                        | USA                              | 01-may-24              | Annual           | Management                 | 1.7      | Elect Director Helene D. Gayle   | For                | For            |
| The Coca-Cola Company The Coca-Cola Company  | USA<br>USA                       | 01-may-24<br>01-may-24 | Annual<br>Annual | Management Management      | 1.8      | Elect Director Thomas S. Gayner Elect Director Alexis M. Herman  | For<br>For         | Against<br>For |
| The Coca-Cola Company  The Coca-Cola Company | USA                              | 01-may-24              | Annual           | Management                 | 2        | Lifeti Director Press W. Terriman Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For            |
| The Coca-Cola Company                        | USA                              | 01-may-24              | Annual           | Management                 | 3        | Approve Omnibus Stock Plan   | For                | For            |
| The Coca-Cola Company                        | USA                              | 01-may-24              | Annual           | Management                 | 4        | Approve Nonqualified Employee Stock Purchase Plan  | For                | For            |
| The Coca-Cola Company                        | USA                              | 01-may-24              | Annual           | Management                 | 5        | Ratify Ernst & Young LLP as Auditors   | For                | For            |
| The Coca-Cola Company The Coca-Cola Company  | USA<br>USA                       | 01-may-24<br>01-may-24 | Annual<br>Annual | Shareholder<br>Shareholder | 7        | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts  Issue Third Party Assessment of Safety of Non-Sugar Sweeteners  | Against<br>Against | Against For    |
| The Coca-Cola Company  The Coca-Cola Company | USA                              | 01-may-24              | Annual           | Shareholder                | 8        | Issue Titule raity Assessment of Gatery or Norrougar Sweetenins Report on Risks Caused by the Decline in the Quality of Accessible Medical Care  | Against            | For            |
| Unilever Plc                                 | United Kingdom                   | 01-may-24              | Annual           | Management                 | 1        | Accept Financial Statements and Statutory Reports  | For                | For            |
| Unilever Plc                                 | United Kingdom                   | 01-may-24              | Annual           | Management                 | 10       | Elect Ian Meakins as Director  | For                | For            |
| Unilever Plc Unilever Plc                    | United Kingdom                   | 01-may-24              | Annual           | Management                 | 11       | Elect Judith McKenna as Director  Re-elect Nelson Peltz as Director  | For<br>For         | For            |
| Unilever Pic Unilever Pic                    | United Kingdom<br>United Kingdom | 01-may-24<br>01-may-24 | Annual           | Management Management      | 13       | Re-elect Neison Pettz as Director  Re-elect Hein Schumacher as Director  | For                | For            |
| Unilever Pic                                 | United Kingdom                   | 01-may-24              | Annual           | Management                 | 14       | Reappoint KPMG LLP as Auditors   | For                | For            |
| Unilever Plc                                 | United Kingdom                   | 01-may-24              | Annual           | Management                 | 15       | Authorise Board to Fix Remuneration of Auditors  | For                | For            |
| Unilever Plc                                 | United Kingdom                   | 01-may-24              | Annual           | Management                 | 16       | Authorise UK Political Donations and Expenditure   | For                | For            |
| Unilever Plc                                 | United Kingdom                   | 01-may-24              | Annual           | Management                 | 17       | Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity Without December Digital   | For                | For            |
| Unilever Plc Unilever Plc                    | United Kingdom<br>United Kingdom | 01-may-24<br>01-may-24 | Annual<br>Annual | Management<br>Management   | 18<br>19 | Authorise Issue of Equity without Pre-emptive Rights  Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment   | For<br>For         | For            |
| Unilever Pic                                 | United Kingdom                   | 01-may-24              | Annual           | Management                 | 2        | Autorise Issae or Liquity windur re-empire Rights in Connection with an Acquisition of Order Capital investment Approve Remuneration Report  | For                | For            |
| Unilever Plc                                 | United Kingdom                   | 01-may-24              | Annual           | Management                 | 20       | Authorise Market Purchase of Ordinary Shares   | For                | For            |
| Unilever Plc                                 | United Kingdom                   | 01-may-24              | Annual           | Management                 | 21       | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For                | For            |
| Unilever Plc                                 | United Kingdom                   | 01-may-24              | Annual           | Management                 | 22       | Adopt New Articles of Association Approximation Policy of Association  | For                | For<br>For     |
| Unilever Plc Unilever Plc                    | United Kingdom<br>United Kingdom | 01-may-24<br>01-may-24 | Annual<br>Annual | Management Management      | <u>3</u> | Approve Remuneration Policy Approve Climate Transition Action Plan   | For<br>For         | For For        |
| Unilever Plc                                 | United Kingdom                   | 01-may-24              | Annual           | Management                 | 5        | Approve Climate Haristini Action Factor Elect Fernando Fernandez as Director   | For                | For            |
| Unilever Plc                                 | United Kingdom                   | 01-may-24              | Annual           | Management                 | 6        | Re-elect Adrian Hennah as Director   | For                | For            |
| Unilever Plc                                 | United Kingdom                   | 01-may-24              | Annual           | Management                 | 7        | Re-elect Andrea Jung as Director   | For                | For            |
| Unilever Plc Unilever Plc                    | United Kingdom                   | 01-may-24              | Annual<br>Annual | Management                 | 9        | Re-elect Susan Kilsby as Director  | For<br>For         | For            |
| Boston Scientific Corporation                | United Kingdom<br>USA            | 01-may-24<br>02-may-24 | Annual           | Management<br>Management   | 1a       | Re-elect Ruby Lu as Director  Elect Director Charles J. Dockendorff  | For                | For            |
| Boston Scientific Corporation                | USA                              | 02-may-24              | Annual           | Management                 | 1b       | Elect Director Yoshiaki Fujimori   | For                | For            |
| ,  | -                                | ,                      |                  |                            |          | ·  |                    |                |



| Compañía   | País  | Fecha Junta   | Tipo  | Proponente   | Art.  | Propuesta  | Rec Mgmt  | Voto  |
|--|---|---|---|--|---|--|---|---|
| Boston Scientific Corporation  | USA   | 02-may-24   | Annual  | Management   | 1c  | Elect Director Edward J. Ludwig  | For   | For   |
| Boston Scientific Corporation  | USA   | 02-may-24   | Annual  | Management   | 1d  | Elect Director Michael F. Mahoney  | For   | For   |
| Boston Scientific Corporation  | USA   | 02-may-24   | Annual  | Management   | 1e  | Elect Director Jessica L. Mega   | For   | For   |
| Boston Scientific Corporation  Boston Scientific Corporation   | USA   | 02-may-24<br>02-may-24  | Annual<br>Annual  | Management<br>Management   | 1f<br>1g  | Elect Director Susan E. Morano Elect Director John E. Sununu   | For<br>For  | For   |
| Boston Scientific Corporation  | USA   | 02-may-24   | Annual  | Management   | 1h  | Elect Director David S. Wichmann   | For   | For   |
| Boston Scientific Corporation  | USA   | 02-may-24   | Annual  | Management   | 1i  | Elect Director Ellen M. Zane   | For   | For   |
| Boston Scientific Corporation  | USA   | 02-may-24   | Annual  | Management   | 2   | Advisory Vote to Ratify Named Executive Officers' Compensation   | For   | For   |
| Boston Scientific Corporation  | USA   | 02-may-24   | Annual  | Management   | 3   | Amend Advance Notice Provisions  | For   | For   |
| Boston Scientific Corporation  | USA   | 02-may-24   | Annual  | Management   | 4   | Ratify Ernst & Young LLP as Auditors   | For   | For   |
| Cadence Design Systems, Inc. Cadence Design Systems, Inc.  | USA   | 02-may-24<br>02-may-24  | Annual<br>Annual  | Management<br>Management   | 1.1   | Elect Director Mark W. Adams Elect Director Ita Brennan  | For<br>For  | For   |
| Cadence Design Systems, Inc.   | USA   | 02-may-24   | Annual  | Management   | 1.3   | Elect Director Lewis Chew  | For   | For   |
| Cadence Design Systems, Inc.   | USA   | 02-may-24   | Annual  | Management   | 1.4   | Elect Director Anirudh Devgan  | For   | For   |
| Cadence Design Systems, Inc.   | USA   | 02-may-24   | Annual  | Management   | 1.5   | Elect Director ML Krakauer   | For   | For   |
| Cadence Design Systems, Inc.   | USA   | 02-may-24   | Annual  | Management   | 1.6   | Elect Director Julia Liuson  | For   | For   |
| Cadence Design Systems, Inc.   | USA   | 02-may-24   | Annual<br>Annual  | Management   | 1.7   | Elect Director James D. Plummer  | For<br>For  | For   |
| Cadence Design Systems, Inc. Cadence Design Systems, Inc.  | USA   | 02-may-24<br>02-may-24  | Annual  | Management<br>Management   | 1.8   | Elect Director Alberto Sangiovanni-Vincentelli Elect Director Young K. Sohn  | For   | For   |
| Cadence Design Systems, Inc.   | USA   | 02-may-24   | Annual  | Management   | 2   | Amend Qualified Employee Stock Purchase Plan   | For   | For   |
| Cadence Design Systems, Inc.   | USA   | 02-may-24   | Annual  | Management   | 3   | Amend Certificate of Incorporation to Limit the Liability of Certain Officers  | For   | For   |
| Cadence Design Systems, Inc.   | USA   | 02-may-24   | Annual  | Management   | 4   | Amend Charter to Add Restrictions on Shareholder Action by Written Consent   | For   | Against   |
| Cadence Design Systems, Inc.   | USA   | 02-may-24   | Annual  | Management   | 5   | Advisory Vote to Ratify Named Executive Officers' Compensation   | For   | For   |
| Cadence Design Systems, Inc.   | USA   | 02-may-24   | Annual  | Management   | 6   | Ratify PricewaterhouseCoopers LLP as Auditors  | For   | For   |
| Cadence Design Systems, Inc. Capital One Financial Corporation   | USA   | 02-may-24<br>02-may-24  | Annual<br>Annual  | Shareholder<br>Management  | /<br>1a   | Submit Severance Agreement to Shareholder Vote  Elect Director Richard D. Fairbank   | Against<br>For  | Against<br>For  |
| Capital One Financial Corporation  | USA   | 02-may-24   | Annual  | Management   | 1b  | Elect Director Ime Archibong   | For   | For   |
| Capital One Financial Corporation  | USA   | 02-may-24   | Annual  | Management   | 1c  | Elect Director Christine Detrick   | For   | For   |
| Capital One Financial Corporation  | USA   | 02-may-24   | Annual  | Management   | 1d  | Elect Director Ann Fritz Hackett   | For   | For   |
| Capital One Financial Corporation  | USA   | 02-may-24   | Annual  | Management   | 1e  | Elect Director Suni P. Harford   | For   | For   |
| Capital One Financial Corporation  | USA   | 02-may-24   | Annual  | Management   | 1f  | Elect Director Peter Thomas Killalea   | For   | For   |
| Capital One Financial Corporation Capital One Financial Corporation  | USA   | 02-may-24   | Annual<br>Annual  | Management   | 1g<br>1h  | Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars  Elect Director Francois Locoh-Donou   | For<br>For  | For   |
| Capital One Financial Corporation  | USA   | 02-may-24<br>02-may-24  | Annual  | Management Management  | 1i  | Elect Director Peter E. Raskind  | For   | For   |
| Capital One Financial Corporation  | USA   | 02-may-24   | Annual  | Management   | 1j  | Elect Director Eileen Serra  | For   | For   |
| Capital One Financial Corporation  | USA   | 02-may-24   | Annual  | Management   | 1k  | Elect Director Mayo A. Shattuck, III   | For   | For   |
| Capital One Financial Corporation  | USA   | 02-may-24   | Annual  | Management   | 11  | Elect Director Craig Anthony Williams  | For   | For   |
| Capital One Financial Corporation  | USA   | 02-may-24   | Annual  | Management   | 2   | Advisory Vote to Ratify Named Executive Officers' Compensation   | For   | For   |
| Capital One Financial Corporation Capital One Financial Corporation  | USA   | 02-may-24<br>02-may-24  | Annual<br>Annual  | Management   | 3   | Amend Nonqualified Employee Stock Purchase Plan  | For<br>For  | For   |
|  |   |   |   |  |   |  |   |   |
|  |   | 02-may-24   |   | Management<br>Shareholder  | 5   | Ratify Ernst & Young LLP as Auditors  Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities  |   |   |
| Capital One Financial Corporation  | USA   | 02-may-24   | Annual<br>Annual  | Shareholder  |   | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities  | Against   | For<br>Against  |
|  | USA<br>USA<br>USA                             | 02-may-24<br>02-may-24<br>02-may-24<br>02-may-24  | Annual  |  | 5   | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Report on Civil Rights and Non-Discrimination Audit Adopt Director Election Resignation Bylaw  |   | For   |
| Capital One Financial Corporation Capital One Financial Corporation Capital One Financial Corporation Crown Holdings, Inc.   | USA<br>USA<br>USA<br>USA                      | 02-may-24<br>02-may-24<br>02-may-24<br>02-may-24  | Annual<br>Annual<br>Annual<br>Annual  | Shareholder<br>Shareholder<br>Shareholder<br>Management  | 5<br>6<br>7<br>1.1  | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Report on Civil Rights and Non-Discrimination Audit Adopt Director Election Resignation Bylaw Elect Director Timothy J. Donahue  | Against<br>Against<br>Against<br>For  | For<br>Against<br>Against<br>For                                |
| Capital One Financial Corporation Capital One Financial Corporation Capital One Financial Corporation Crown Holdings, Inc. Crown Holdings, Inc.  | USA<br>USA<br>USA<br>USA<br>USA               | 02-may-24<br>02-may-24<br>02-may-24<br>02-may-24<br>02-may-24   | Annual<br>Annual<br>Annual<br>Annual<br>Annual  | Shareholder<br>Shareholder<br>Shareholder<br>Management<br>Management  | 5<br>6<br>7<br>1.1<br>1.10  | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Report on Civil Rights and Non-Discrimination Audit Adopt Director Election Resignation Bylaw Elect Director Timothy J. Donahue Elect Director Towayne A. Wilson   | Against<br>Against<br>Against<br>For<br>For                                     | For<br>Against<br>Against<br>For<br>For                         |
| Capital One Financial Corporation Capital One Financial Corporation Capital One Financial Corporation Crown Holdings, Inc. Crown Holdings, Inc. Crown Holdings, Inc.   | USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA | 02-may-24<br>02-may-24<br>02-may-24<br>02-may-24<br>02-may-24<br>02-may-24  | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual  | Shareholder Shareholder Shareholder Shareholder Management Management Management   | 5<br>6<br>7<br>1.1<br>1.10  | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities  Report on Civil Rights and Non-Discrimination Audit  Adopt Director Election Resignation Bylaw  Elect Director Timothy J. Donahue  Elect Director Dwayne A. Wilson  Elect Director Richard H. Fearon  | Against Against Against For For For   | For<br>Against<br>Against<br>For<br>For                         |
| Capital One Financial Corporation Capital One Financial Corporation Capital One Financial Corporation Crown Holdings, Inc. Crown Holdings, Inc.  | USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA | 02-may-24<br>02-may-24<br>02-may-24<br>02-may-24<br>02-may-24<br>02-may-24<br>02-may-24   | Annual<br>Annual<br>Annual<br>Annual<br>Annual  | Shareholder Shareholder Shareholder Management Management Management Management  | 5<br>6<br>7<br>1.1<br>1.10<br>1.2<br>1.3  | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Report on Civil Rights and Non-Discrimination Audit Adopt Director Election Resignation Bylaw Elect Director Timothy J. Donahue Elect Director Towayne A. Wilson Elect Director Towayne A. Wilson Elect Director Richard H. Fearon Elect Director Andrea J. Funk   | Against Against Against For For For For For                                     | For Against Against For For For For                             |
| Capital One Financial Corporation Capital One Financial Corporation Capital One Financial Corporation Crown Holdings, Inc. Crown Holdings, Inc. Crown Holdings, Inc. Crown Holdings, Inc.  | USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA | 02-may-24<br>02-may-24<br>02-may-24<br>02-may-24<br>02-may-24<br>02-may-24<br>02-may-24<br>02-may-24<br>02-may-24   | Annual Annual Annual Annual Annual Annual Annual Annual   | Shareholder Shareholder Shareholder Shareholder Management Management Management   | 5<br>6<br>7<br>1.1<br>1.10  | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities  Report on Civil Rights and Non-Discrimination Audit  Adopt Director Election Resignation Bylaw  Elect Director Timothy J. Donahue  Elect Director Dwayne A. Wilson  Elect Director Richard H. Fearon  | Against Against Against For For For   | For<br>Against<br>Against<br>For<br>For                         |
| Capital One Financial Corporation Capital One Financial Corporation Capital One Financial Corporation Crown Holdings, Inc.  | USA       | 02-may-24<br>02-may-24<br>02-may-24<br>02-may-24<br>02-may-24<br>02-may-24<br>02-may-24<br>02-may-24<br>02-may-24<br>02-may-24  | Annual  | Shareholder Shareholder Shareholder Management  | 5<br>6<br>7<br>1.1<br>1.10<br>1.2<br>1.3<br>1.4<br>1.5  | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Report on Civil Rights and Non-Discrimination Audit Adopt Director Election Resignation Bylaw Elect Director Timothy J. Donahue Elect Director Dwayne A. Wilson Elect Director Dwayne A. Wilson Elect Director Richard H. Fearon Elect Director Andrea J. Funk Elect Director Andrea J. Funk Elect Director James H. Miller Elect Director James H. Miller   | Against Against Against For                 | For Against Against For     |
| Capital One Financial Corporation Capital One Financial Corporation Capital One Financial Corporation Crown Holdings, Inc.   | USA       | 02-may-24<br>02-may-24<br>02-may-24<br>02-may-24<br>02-may-24<br>02-may-24<br>02-may-24<br>02-may-24<br>02-may-24<br>02-may-24<br>02-may-24   | Annual  | Shareholder Shareholder Shareholder Management  | 5<br>6<br>7<br>1.1<br>1.10<br>1.2<br>1.3<br>1.4<br>1.5<br>1.6   | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities  Report on Civil Rights and Non-Discrimination Audit  Adopt Director Election Resignation Bylaw  Elect Director Timothy J. Donahue  Elect Director Dwayne A. Wilson  Elect Director Nayne A. Wilson  Elect Director Richard H. Fearon  Elect Director Andrea J. Funk  Elect Director Stephen J. Hagge  Elect Director Stephen J. Hagge  Elect Director James H. Miller  Elect Director James H. Miller  Elect Director Angela M. Snyder  | Against Against Against For                 | For Against Against For     |
| Capital One Financial Corporation Capital One Financial Corporation Capital One Financial Corporation Crown Holdings, Inc.   | USA       | 02-may-24<br>02-may-24<br>02-may-24<br>02-may-24<br>02-may-24<br>02-may-24<br>02-may-24<br>02-may-24<br>02-may-24<br>02-may-24<br>02-may-24<br>02-may-24  | Annual  | Shareholder Shareholder Shareholder Shareholder Management   | 5<br>6<br>7<br>1.1<br>1.10<br>1.2<br>1.3<br>1.4<br>1.5<br>1.6<br>1.7  | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Report on Civil Rights and Non-Discrimination Audit Adopt Director Election Resignation Bylaw Elect Director Timothy J. Donahue Elect Director Towayne A. Wilson Elect Director Towayne A. Wilson Elect Director Richard H. Fearon Elect Director Andrea J. Funk Elect Director Andrea J. Hunk Elect Director Stephen J. Hagge Elect Director James H. Miller Elect Director James H. Miller Elect Director James H. Miller Elect Director Towayne A. Wilson   | Against Against Against Against For         | For Against Against For     |
| Capital One Financial Corporation Capital One Financial Corporation Capital One Financial Corporation Crown Holdings, Inc.  | USA       | 02-may-24   | Annual  | Shareholder Shareholder Shareholder Management  | 5<br>6<br>7<br>1.1<br>1.10<br>1.2<br>1.3<br>1.4<br>1.5<br>1.6   | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Report on Civil Rights and Non-Discrimination Audit Adopt Director Election Resignation Bylaw Elect Director Timothy J. Donahue Elect Director Dwayne A. Wilson Elect Director Dwayne A. Wilson Elect Director Richard H. Fearon Elect Director Richard H. Fearon Elect Director Stephen J. Hagge Elect Director James H. Miller Elect Director James H. Miller Elect Director B. Craig Owens Elect Director Angela M. Snyder Elect Director Angela M. Snyder Elect Director Casear F. Sweltzer Elect Director Casear F. Sweltzer  | Against Against Against Against For         | For Against Against For     |
| Capital One Financial Corporation Capital One Financial Corporation Capital One Financial Corporation Crown Holdings, Inc.  | USA   | 02-may-24   | Annual  | Shareholder Shareholder Shareholder Shareholder Management  | 5<br>6<br>7<br>1.1<br>1.10<br>1.2<br>1.3<br>1.4<br>1.5<br>1.6<br>1.7<br>1.8   | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Report on Civil Rights and Non-Discrimination Audit Adopt Director Election Resignation Bylaw Elect Director Timothy J. Donahue Elect Director Townyn A. Wilson Elect Director Townyn A. Wilson Elect Director Richard H. Fearon Elect Director Andrea J. Funk Elect Director Andrea J. Hunk Elect Director Stephen J. Hagge Elect Director James H. Miller Elect Director James H. Miller Elect Director Angrea M. Snyder Elect Director Angrea M. Snyder Elect Director Caesar F. Sweitzer Elect Director Caesar F. Sweitzer Elect Director Marsha C. Williams Ratify PricewaterhouseCoopers LLP as Auditors   | Against Against Against Against For         | For Against Against For     |
| Capital One Financial Corporation Capital One Financial Corporation Capital One Financial Corporation Crown Holdings, Inc.  | USA   | 02-may-24   | Annual  | Shareholder Shareholder Shareholder Shareholder Management  | 5<br>6<br>7<br>1.1<br>1.10<br>1.2<br>1.3<br>1.4<br>1.5<br>1.6<br>1.7<br>1.8   | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Report on Civil Rights and Non-Discrimination Audit Adopt Director Election Resignation Bylaw Elect Director Timothy J. Donahue Elect Director Timothy J. Donahue Elect Director Twayne A. Wilson Elect Director Richard H. Fearon Elect Director Andrea J. Funk Elect Director Andrea J. Funk Elect Director Stephen J. Hagge Elect Director James H. Miller Elect Director James H. Miller Elect Director James H. Miller Elect Director Angrea M. Srwder Elect Director Mages H. Williams Elect Director Angrea M. Srwder Elect Director Mages M. Srwder Elect Director Mage | Against Against Against Against For         | For Against Against For     |
| Capital One Financial Corporation Capital One Financial Corporation Capital One Financial Corporation Crown Holdings, Inc.   | USA       | 02-may-24   | Annual   | Shareholder Shareholder Shareholder Management   | 5<br>6<br>7<br>1.1<br>1.10<br>1.2<br>1.3<br>1.4<br>1.5<br>1.6<br>1.7<br>1.8<br>1.9<br>2   | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Report on Civil Rights and Non-Discrimination Audit Adopt Director Election Resignation Bylaw Elect Director Timothy J. Donahue Elect Director Dwayne A. Wilson Elect Director Dwayne A. Wilson Elect Director Richard H. Fearon Elect Director Andrea J. Funk Elect Director Andrea J. Funk Elect Director Stephen J. Hagge Elect Director Stephen J. Hagge Elect Director James H. Miller Elect Director Dwayne H. Miller Elect Director Andrea J. Swetzer Elect Director Angrea J. Swetzer Elect Director Caesar F. Swetzer Elect Director Caesar F. Swetzer Elect Director Caesar F. Swetzer Elect Director Marsha C. Williams Ratify PricowaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Range For Board Size Report on Political Contributions and Expenditures  | Against Against Against Against For         | Against Against Against For |
| Capital One Financial Corporation Capital One Financial Corporation Capital One Financial Corporation Crown Holdings, Inc.   | USA   | 02-may-24   | Annual  | Shareholder Shareholder Shareholder Management  | 5<br>6<br>7<br>1.1<br>1.10<br>1.2<br>1.3<br>1.4<br>1.5<br>1.6<br>1.7<br>1.8<br>1.9<br>2<br>3<br>4<br>5  | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities  Report on Civil Rights and Non-Discrimination Audit  Adopt Director Election Resignation Bylaw  Elect Director Timothy J. Donahue  Elect Director Dawne A. Wilson  Elect Director Dawne A. Wilson  Elect Director Richard H. Fearon  Elect Director Richard H. Fearon  Elect Director Stephen J. Hagge  Elect Director Stephen J. Hagge  Elect Director James H. Miller  Elect Director James H. Miller  Elect Director B. Craig Owens  Elect Director Angela M. Snyder  Elect Director Angela M. Snyder  Elect Director Caesar F. Sweltzer  Elect Director Marsha C. Williams  Ratify PricewaterhouseCoopers LLP as Auditors  Advisory Vote to Ratify Amend Executive Officers' Compensation  Establish Range For Board Size  Report on Political Contributions and Expenditures  Elect Director Judson B. Althoff   | Against Against Against Against For         | For Against Against For     |
| Capital One Financial Corporation Capital One Financial Corporation Capital One Financial Corporation Crown Holdings, Inc.   | USA   | 02-may-24   | Annual   | Shareholder Shareholder Shareholder Management   | 5<br>6<br>7<br>1.1<br>1.10<br>1.2<br>1.3<br>1.4<br>1.5<br>1.6<br>1.7<br>1.8<br>1.9<br>2<br>3<br>3<br>4<br>5<br>1<br>1<br>1  | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Report on Civil Rights and Non-Discrimination Audit Adopt Director Election Resignation Bylaw Elect Director Timothy J. Donahue Elect Director Dwayne A. Wilson Elect Director Dwayne A. Wilson Elect Director Richard H. Fearon Elect Director Andrea J. Funk Elect Director Andrea J. Funk Elect Director James H. Miller Elect Director Caesar F. Swetzer Elect Director Caesar F. Swetzer Elect Director Caesar F. Swetzer Elect Director Caesar S. Swetzer Elect Director Seasar L. Swetzer Elect Director Seasar S. Sallard  | Against Against Against Against For         | For Against Against For     |
| Capital One Financial Corporation Capital One Financial Corporation Capital One Financial Corporation Crown Holdings, Inc.   | USA       | 02-may-24   | Annual  | Shareholder Shareholder Shareholder Management  | 5<br>6<br>7<br>1.1<br>1.10<br>1.2<br>1.3<br>1.4<br>1.5<br>1.6<br>1.7<br>1.8<br>1.9<br>2<br>3<br>4<br>5  | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Report on Civil Rights and Non-Discrimination Audit Adopt Director Election Resignation Bylaw Elect Director Timothy J. Donahue Elect Director Dwayne A. Wilson Elect Director Dwayne A. Wilson Elect Director Nactor J. Funk Elect Director Andrea J. Funk Elect Director Andrea J. Funk Elect Director Stephen J. Hagge Elect Director James H. Miller Elect Director Je Seriag Owens Elect Director B. Craig Owens Elect Director Caesar F. Sweitzer Elect Director Marsha C. Williams Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Range For Board Size Report on Political Contributions and Expenditures Elect Director Judson B. Althoff Elect Director Christophe Beck   | Against Against Against Against For         | For Against Against For     |
| Capital One Financial Corporation Capital One Financial Corporation Capital One Financial Corporation Crown Holdings, Inc. Ecolab Inc. Ecolab Inc.  | USA       | 02-may-24   | Annual   | Shareholder Shareholder Shareholder Management   | 5<br>6<br>7<br>1.1<br>1.10<br>1.2<br>1.3<br>1.4<br>1.5<br>1.6<br>1.7<br>1.8<br>1.9<br>2<br>3<br>4<br>5<br>1a<br>1b<br>1c  | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Report on Civil Rights and Non-Discrimination Audit Adopt Director Election Resignation Bylaw Elect Director Timothy J. Donahue Elect Director Dwayne A. Wilson Elect Director Dwayne A. Wilson Elect Director Richard H. Fearon Elect Director Andrea J. Funk Elect Director Andrea J. Funk Elect Director James H. Miller Elect Director Caesar F. Swetzer Elect Director Caesar F. Swetzer Elect Director Caesar F. Swetzer Elect Director Caesar S. Swetzer Elect Director Seasar L. Swetzer Elect Director Seasar S. Sallard  | Against Against Against Against For         | For Against Against For     |
| Capital One Financial Corporation Capital One Financial Corporation Capital One Financial Corporation Capital One Financial Corporation Crown Holdings, Inc. Ecolab Inc. Ecolab Inc. Ecolab Inc. Ecolab Inc. Ecolab Inc.  | USA   | 02-may-24   | Annual  | Shareholder Shareholder Shareholder Shareholder Management  | 5<br>6<br>7<br>1.1<br>1.10<br>1.2<br>1.3<br>1.4<br>1.5<br>1.6<br>1.7<br>1.8<br>1.9<br>2<br>3<br>4<br>5<br>1a<br>1b<br>1c<br>1c<br>1c<br>1c<br>1c<br>1c<br>1c<br>1c<br>1c<br>1c<br>1c<br>1c<br>1c                  | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Report on Civil Rights and Non-Discrimination Audit Adopt Director Election Resignation Bylaw Elect Director Tunitry J. Donahue Elect Director Tunitry J. Donahue Elect Director Tunitry J. Events Civil Resignation Bylaw Elect Director Richard H. Fearon Elect Director Andrea J. Funk Elect Director Andrea J. Funk Elect Director Stephen J. Hagge Elect Director James H. Miller Elect Director James H. Miller Elect Director James H. Miller Elect Director Anglea M. Srnyder Elect Director Gesar F. Sweitzer Elect Director Gesar F. Sweitzer Elect Director Marsha C. Williams Advisory Vote to Ratify Named Executive Officers' Compensation Establish Range For Board Size Report on Political Contributions and Expenditures Elect Director Judson B. Althoff Elect Director Shari L. Ballard Elect Director Thirstophe Beck Elect Director Fric M. Green Elect Director Kincheel Larson   | Against Against Against Against For         | For Against Against For     |
| Capital One Financial Corporation Capital One Financial Corporation Capital One Financial Corporation Crown Holdings, Inc. Ecolab Inc. Ecolab Inc. Ecolab Inc. Ecolab Inc. Ecolab Inc.  | USA       | 02-may-24   | Annual  | Shareholder Shareholder Shareholder Management   | 5 6 6 7 7 1.1 1.10 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 4 5 5 1a 1b 1c 1d 1e 1f 1g   | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Report on Civil Rights and Non-Discrimination Audit Adopt Director Election Resignation Bylaw Elect Director Timothy J. Donahue Elect Director Dwayne A. Wilson Elect Director Dwayne A. Wilson Elect Director Richard H. Fearon Elect Director Andrea J. Funk Elect Director Andrea J. Funk Elect Director Sate B. William Elect Director James H. Miller Elect Director James H. Miller Elect Director James H. Miller Elect Director Angrea J. Sweitzer Elect Director Caesar F. Sweitzer Elect Director Caesar F. Sweitzer Elect Director Caesar F. Sweitzer Elect Director Marsha C. Williams Ratify PricovaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Range For Board Size Report on Political Contributions and Expenditures Elect Director Shari L. Ballard Elect Director Shari L. Ballard Elect Director Frich M. Green Elect Director Eric M. Green Elect Director Tarkor J. Higgins Elect Director Tarkor David W. MacLennan   | Against Against Against Against For         | For Against Against For     |
| Capital One Financial Corporation Capital One Financial Corporation Capital One Financial Corporation Crown Holdings, Inc. Ecolab Inc.  | USA       | 02-may-24   | Annual   | Shareholder Shareholder Shareholder Management  | 5<br>6<br>7<br>1.1<br>1.10<br>1.2<br>1.3<br>1.4<br>1.5<br>1.6<br>1.7<br>1.8<br>1.9<br>2<br>3<br>4<br>5<br>1a<br>1b<br>1c<br>1d<br>1d<br>1d<br>1d<br>1d<br>1d<br>1d<br>1d<br>1d<br>1d<br>1d<br>1d<br>1d            | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Report on Civil Rights and Non-Discrimination Audit Adopt Director Election Resignation Bylaw Elect Director Timothy J. Donahue Elect Director Dawne A. Wilson Elect Director Dawne A. Wilson Elect Director Nachrea J. Funk Elect Director Andrea J. Funk Elect Director Andrea J. Funk Elect Director Stephen J. Hagge Elect Director James H. Miller Elect Director James H. Miller Elect Director B. Craig Owens Elect Director B. Craig Owens Elect Director Caesar F. Sweitzer Elect Director Tacya En Williams Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Range For Board Size Report on Political Contributions and Expenditures Elect Director Judson B. Althoff Elect Director Christophe Beck Elect Director Christophe Beck Elect Director Christophe Beck Elect Director Arthur J. Higgins Elect Director Tacy B. McKibben  | Against Against Against Against For         | For Against Against For     |
| Capital One Financial Corporation Capital One Financial Corporation Capital One Financial Corporation Crown Holdings, Inc. Ecolab Inc.   | USA       | 02-may-24   | Annual  | Shareholder Shareholder Shareholder Shareholder Management   | 5<br>6<br>7<br>1.1<br>1.10<br>1.2<br>1.3<br>1.4<br>1.5<br>1.6<br>1.7<br>1.8<br>1.9<br>2<br>3<br>3<br>4<br>5<br>1a<br>1b<br>1c<br>1c<br>1d<br>1d<br>1d<br>1d<br>1d<br>1d<br>1d<br>1d<br>1d<br>1d<br>1d<br>1d<br>1d | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Report on Civil Rights and Non-Discrimination Audit Adopt Director Election Resignation Bylaw Elect Director Tumothy J. Donahue Elect Director Dwayne A. Wilson Elect Director Dwayne A. Wilson Elect Director Nothera J. Funk Elect Director Andrea J. Funk Elect Director Andrea J. Funk Elect Director James H. Miller Elect Director Geaser F. Sweitzer Elect Director Caesar F. Sweitzer Elect Director Caesar F. Sweitzer Elect Director Caesar F. Sweitzer Elect Director Sans H. Sans Sweitzer Elect Director Sans H. Sans Sweitzer Elect Director Sans H. Sans Sweitzer Elect Director Sans A. Williams Establish Range For Board Size Report on Political Contributions and Expenditures Elect Director Shari L. Ballard Elect Director Shari L. Ballard Elect Director Eric M. Green Elect Director Eric M. Green Elect Director Eric M. Green Elect Director Teir M. Green Elect Director Michael Larson Elect Director Lionel L. Nowell, III   | Against Against Against Against For         | For Against Against For     |
| Capital One Financial Corporation Capital One Financial Corporation Capital One Financial Corporation Crown Holdings, Inc. Ecolab Inc.  | USA       | 02-may-24   | Annual   | Shareholder Shareholder Shareholder Management   | 5<br>6<br>7<br>1.1<br>1.10<br>1.2<br>1.3<br>1.4<br>1.5<br>1.6<br>1.7<br>1.8<br>1.9<br>2<br>3<br>4<br>5<br>1a<br>1b<br>1c<br>1d<br>1d<br>1d<br>1d<br>1d<br>1d<br>1d<br>1d<br>1d<br>1d<br>1d<br>1d<br>1d            | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Report on Civil Rights and Non-Discrimination Audit Adopt Director Election Resignation Bylaw Elect Director Timothy J. Donahue Elect Director Dwayne A. Wilson Elect Director Dwayne A. Wilson Elect Director Nichard H. Fearon Elect Director Andrea J. Funk Elect Director Andrea J. Funk Elect Director Stephen J. Hagge Elect Director Stephen J. Hagge Elect Director James H. Miller Elect Director James H. Miller Elect Director B. Craig Owens Elect Director Caesar F. Sweitzer Elect Director Marsha C. Williams Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Range For Board Size Report on Political Contributions and Expenditures Elect Director Judson B. Althoff Elect Director Shari L. Ballard Elect Director Christophe Beck Elect Director Carbur J. Higgins Elect Director Arthur J. Higgins Elect Director Tardy B. McKibben Elect Director Tardy B. McKibben Elect Director Tutor J. Reich  | Against Against Against Against For         | For Against Against For     |
| Capital One Financial Corporation Capital One Financial Corporation Capital One Financial Corporation Crown Holdings, Inc. Ecolab Inc.   | USA       | 02-may-24   | Annual  | Shareholder Shareholder Shareholder Shareholder Management   | 5<br>6<br>7<br>1.1<br>1.10<br>1.2<br>1.3<br>1.4<br>1.5<br>1.6<br>1.7<br>1.8<br>1.9<br>2<br>3<br>4<br>5<br>1a<br>1b<br>1c<br>1d<br>1d<br>1d<br>1d<br>1d<br>1d<br>1d<br>1d<br>1d<br>1d<br>1d<br>1d<br>1d            | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Report on Civil Rights and Non-Discrimination Audit Adopt Director Election Resignation Bylaw Elect Director Tumothy J. Donahue Elect Director Dwayne A. Wilson Elect Director Dwayne A. Wilson Elect Director Nothera J. Funk Elect Director Andrea J. Funk Elect Director Andrea J. Funk Elect Director James H. Miller Elect Director Geaser F. Sweitzer Elect Director Caesar F. Sweitzer Elect Director Caesar F. Sweitzer Elect Director Caesar F. Sweitzer Elect Director Sans H. Sans Sweitzer Elect Director Sans H. Sans Sweitzer Elect Director Sans H. Sans Sweitzer Elect Director Sans A. Williams Establish Range For Board Size Report on Political Contributions and Expenditures Elect Director Shari L. Ballard Elect Director Shari L. Ballard Elect Director Eric M. Green Elect Director Eric M. Green Elect Director Eric M. Green Elect Director Teir M. Green Elect Director Michael Larson Elect Director Lionel L. Nowell, III   | Against Against Against Against For         | For Against Against For     |
| Capital One Financial Corporation Capital One Financial Corporation Capital One Financial Corporation Crown Holdings, Inc. Ecolab Inc.   | USA       | 02-may-24   | Annual  | Shareholder Shareholder Shareholder Shareholder Management  | 5 6 6 7 7 1.1 1.10 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 4 5 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1  | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Report on Civil Rights and Non-Discrimination Audit Adopt Director Election Resignation Bylaw Elect Director Tumothy J. Donahue Elect Director Dwayne A. Wilson Elect Director Tumothy A. Wilson Elect Director Nachard H. Fearon Elect Director Andrea J. Funk Elect Director Andrea J. Funk Elect Director Andrea J. Hagge Elect Director James H. Miller Elect Director James H. Miller Elect Director James H. Miller Elect Director Target M. Snyder Elect Director Angela M. Snyder Elect Director Caesar F. Sweitzer Elect Director Marsha C. Williams Advisory Vote to Ratify Named Executive Officers' Compensation Establish Range For Board Size Report on Political Contributions and Expenditures Elect Director Judson B. Althoff Elect Director Judson B. Althoff Elect Director Teich M. Green Elect Director Fich M. Green Elect Director Fich M. Green Elect Director Teich M. Green Elect Director Trary B. McKibben Elect Director Judy J. Zillimer Advisory Vote to Ratify Named Executive Officers' Compensation   | Against Against Against Against For         | For Against Against For     |
| Capital One Financial Corporation Capital One Financial Corporation Capital One Financial Corporation Crown Holdings, Inc. Ecolab Inc.   | USA       | 02-may-24   | Annual  | Shareholder Shareholder Shareholder Management  | 5 6 6 7 1.1 1.10 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2.9 3 4 4 5 1.6 1.7 1.6 1.7 1.8 1.9 1.9 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0  | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Report on Civil Rights and Non-Discrimination Audit Adopt Director Election Resignation Bylaw Elect Director Timothy J. Donahue Elect Director Dwayne A. Wilson Elect Director Dwayne A. Wilson Elect Director Nachard H. Fearon Elect Director Andrea J. Funk Elect Director Andrea J. Funk Elect Director Andrea J. Funk Elect Director Stephen J. Hagge Elect Director James H. Miller Elect Director James H. Miller Elect Director Angrea J. Sweizer Elect Director Caesar F. Sweizer Elect Director Caesar F. Sweizer Elect Director Caesar F. Sweizer Elect Director Angrea J. Williams Ratify Pricevaterhouse Coopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Range For Board Size Report on Political Contributions and Expenditures Elect Director Shari L. Ballard Elect Director Shari L. Ballard Elect Director Fish M. Green Elect Director Fish M. Green Elect Director Fish M. Green Elect Director Towak W. MacLennan Elect Director Towak W. MacLennan Elect Director Towak W. MacLennan Elect Director Valor S. Newell, Ill Elect Director Valor S. Newell, Ill Elect Director Valor J. Rigimer Elect Director Valor J. Newell, Ill Elect Director Tura N. Wautinot Elect Director Valor J. Newell, Ill Elect Director Valor J. Salty Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors   | Against Against Against Against For         | For Against Against For     |
| Capital One Financial Corporation Capital One Financial Corporation Capital One Financial Corporation Crown Holdings, Inc. Crown Holdin | USA       | 02-may-24   | Annual  | Shareholder Shareholder Shareholder Shareholder Management   | 5 6 6 7 7 1.1 1.10 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 4 5 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1  | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Report on Civil Rights and Non-Discrimination Audit Adopt Director Election Resignation Bylaw Elect Director Timothy J. Donahue Elect Director Timothy J. Donahue Elect Director Twayne A. Wilson Elect Director Owayne A. Wilson Elect Director Andrea J. Funk Elect Director Andrea J. Funk Elect Director Andrea J. Hagge Elect Director James H. Miller Elect Director James H. Miller Elect Director James H. Miller Elect Director Angrea M. Srwder Elect Director Gasar F. Sweitzer Elect Director Gasar F. Sweitzer Elect Director Gasar F. Sweitzer Elect Director Marsha C. Williams Advisory Vote to Ratify Named Executive Officers' Compensation Establish Range For Board Size Report on Political Contributions and Expenditures Elect Director Judson B. Althoff Elect Director Judson B. Althoff Elect Director Shari L. Ballard Elect Director Twinsche Larson Elect Director Michael Larson Elect Director Michael Larson Elect Director Twich M. Ackibben Elect Director Twich J. Zillimer Elect Director Travy B. McKibben Elect Director Travy B. McKibben Elect Director Travy B. McKibben Elect Director Victoria J. Reich  | Against Against Against Against For         | For Against For Against For |
| Capital One Financial Corporation Capital One Financial Corporation Capital One Financial Corporation Crown Holdings, Inc. Ecolab Inc.  | USA       | 02-may-24   | Annual  | Shareholder Shareholder Shareholder Shareholder Management                                   | 5 6 6 7 1.1 1.10 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 3 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1  | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Report on Civil Rights and Non-Discrimination Audit Adopt Director Election Resignation Bylaw Elect Director Tumothy J. Donahue Elect Director Tumothy J. Donahue Elect Director Dwayne A. Wilson Elect Director Tumothy A. Wilson Elect Director Andrea J. Funk Elect Director Andrea J. Funk Elect Director Andrea J. Hagge Elect Director James H. Miller Elect Director James H. Miller Elect Director James H. Miller Elect Director Geasar F. Sweitzer Elect Director Caesar F. Sweitzer Elect Director Tumosha C. Williams Ratify Pricewaterhouse Coopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Range For Board Size Report on Political Contributions and Expenditures Elect Director Shari L. Ballard Elect Director Shari L. Ballard Elect Director Shari L. Ballard Elect Director Frian M. Green Elect Director Eric M. Green Elect Director Eric M. Green Elect Director Michael Larson Elect Director Michael Larson Elect Director Victoria J. Reich Elect Director Victoria J. Reich Elect Director Timosh Nawell, Ill Elect Director Victoria J. Reich Elect Director | Against Against Against Against For         | For Against Against For     |
| Capital One Financial Corporation Capital One Financial Corporation Capital One Financial Corporation Crown Holdings, Inc. Ecolab Inc.   | USA   | 02-may-24   | Annual  | Shareholder Shareholder Shareholder Management                                    | 5 6 6 7 1.1 1.10 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 4 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1  | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Report on Civil Rights and Non-Discrimination Audit Adopt Director Election Resignation Bylaw Elect Director Timothy J. Donahue Elect Director Dwayne A. Wilson Elect Director Dwayne A. Wilson Elect Director Nachard H. Fearon Elect Director Andrea J. Funk Elect Director Stephen J. Hagge Elect Director Stephen J. Hagge Elect Director James H. Miller Elect Director James H. Miller Elect Director James H. Miller Elect Director Andrea J. Funk Elect Director Angrea J. Swetzer Elect Director Caesar F. Swetzer Elect Director Marsha C. Williams Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Range For Board Size Report on Political Contributions and Expenditures Elect Director Judico B. Althoff Elect Director Shari L. Ballard Elect Director Shari L. Ballard Elect Director Shari L. Ballard Elect Director Arthur J. Higgins Elect Director Arthur J. Higgins Elect Director Travia B. McKibben Elect Director Travia B. McKibben Elect Director Toward W. MacLennan Elect Director Victoria J. Reich Elect Director John J. Zillimer Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair Accept Financial Statements and Statutory Reports Authorise Essace of Equity without Pre-emptive Rights   | Against Against Against Against For         | For Against Against For     |
| Capital One Financial Corporation Capital One Financial Corporation Capital One Financial Corporation Crown Holdings, Inc. Ecolab Inc. Eco | USA       | 02-may-24   | Annual  | Shareholder Shareholder Shareholder Shareholder Management                        | 5 6 6 7 1.1 1.10 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 4 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1  | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Report on Civil Rights and Non-Discrimination Audit Adopt Director Election Resignation Bylaw Elect Director Tumothy J. Donahue Elect Director Tumothy J. Donahue Elect Director Dwayne A. Wilson Elect Director Tumothy A. Wilson Elect Director Andrea J. Funk Elect Director Andrea J. Funk Elect Director Andrea J. Hagge Elect Director James H. Miller Elect Director James H. Miller Elect Director James H. Miller Elect Director Geasar F. Sweitzer Elect Director Caesar F. Sweitzer Elect Director Tumosha C. Williams Ratify Pricewaterhouse Coopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Range For Board Size Report on Political Contributions and Expenditures Elect Director Shari L. Ballard Elect Director Shari L. Ballard Elect Director Shari L. Ballard Elect Director Frian M. Green Elect Director Eric M. Green Elect Director Eric M. Green Elect Director Michael Larson Elect Director Michael Larson Elect Director Victoria J. Reich Elect Director Victoria J. Reich Elect Director Timosh Nawell, Ill Elect Director Victoria J. Reich Elect Director | Against Against Against Against For         | For Against Against For     |
| Capital One Financial Corporation Capital One Financial Corporation Capital One Financial Corporation Crown Holdings, Inc. Crown Holdin | USA       | 02-may-24   | Annual   | Shareholder Shareholder Shareholder Shareholder Management                                   | 5 6 6 7 1.1 1.10 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 4 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1  | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Report on Civil Rights and Non-Discrimination Audit Adopt Director Election Resignation Bylaw Elect Director Timothy J. Donahue Elect Director Townyn A. Wilson Elect Director Townyn A. Wilson Elect Director Nachard H. Fearon Elect Director Andrea J. Funk Elect Director Andrea J. Funk Elect Director Andrea J. Hagge Elect Director James H. Miller Elect Director James H. Miller Elect Director James H. Miller Elect Director Targela M. Snyder Elect Director Caesar F. Sweltzer Elect Director Marsha G. Williams Advisory Vote to Ratify Named Executive Officers' Compensation Establish Range For Board Size Report on Political Contributions and Expenditures Elect Director Judson B. Althoff Elect Director Sharl L. Ballard Elect Director Eric M. Green Elect Director Eric M. Green Elect Director Frich M. Green Elect Director Wash W. MacLennan Elect Director Wash W. MacLennan Elect Director Tracy B. McKibben Elect Director Suzanne M. Vautrinot Elect Director Face M. Evantinot Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair Accept Financial Statements and Statutory Reports Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment  | Against Against Against Against For         | For Against Against For     |
| Capital One Financial Corporation Capital One Financial Corporation Capital One Financial Corporation Crown Holdings, Inc. Crown Holdin | USA   | 02-may-24   | Annual | Shareholder Shareholder Shareholder Shareholder Management             | 5 6 6 7 1.1 1.10 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.9 1.0 1.0 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1  | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Report on Civil Rights and Non-Discrimination Audit Adopt Director Election Resignation Bylaw Elect Director Timothy J. Donahue Elect Director Dwayne A. Wilson Elect Director Dwayne A. Wilson Elect Director Nactor J. Funk Elect Director Andrea J. Funk Elect Director Andrea J. Funk Elect Director Stephen J. Hagge Elect Director James H. Miller Elect Director James H. Miller Elect Director James H. Miller Elect Director Caesar F. Sweitzer Elect Director Marsha C. Williams Ratify PricevaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Range For Board Size Report on Political Contributions and Expenditures Elect Director Judson B. Althoff Elect Director Shari L. Ballard Elect Director Shari L. Ballard Elect Director Eric M. Green Elect Director Eric M. Green Elect Director Eric M. Green Elect Director Texic M. MacLennan Elect Director Towal W. MacLennan Elect Director Towal W. MacLennan Elect Director Valor David W. MacLennan Elect Director W. MacLennan Elect Dire | Against Against Against Against Against For | For Against Against For     |
| Capital One Financial Corporation Capital One Financial Corporation Capital One Financial Corporation Crown Holdings, Inc. Ecolab Inc. Eco | USA   | 02-may-24 | Annual   | Shareholder Shareholder Shareholder Shareholder Shareholder Management | 5 6 6 7 1.1 1.10 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 4 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1  | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Report on Civil Rights and Non-Discrimination Audit Adopt Director Election Resignation Bylaw Elect Director Timothy J. Donahue Elect Director Townyn A. Wilson Elect Director Townyn A. Wilson Elect Director Richard H. Fearon Elect Director Andrea J. Funk Elect Director Andrea J. Funk Elect Director Andrea J. Hagge Elect Director James H. Miller Elect Director James H. Miller Elect Director James H. Miller Elect Director Target Sewitzer Elect Director Angrea J. Sweitzer Elect Director Angrea J. Williams Elect Director Angrea M. Smyder Elect Director Marsha C. Williams Advisory Vote to Ratify Named Executive Officers' Compensation Establish Range For Board Size Report on Political Contributions and Expenditures Elect Director Judson B. Althoff Elect Director Judson B. Althoff Elect Director Shari L. Ballard Elect Director Shari L. Ballard Elect Director Firic M. Green Elect Director Kincheel Larson Elect Director Michael Larson Elect Director Tracy B. McKlibben Elect Director Victoria J. Reich Elect Director Victoria J. Williamed Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair Accept Financial Statements and Statutory Reports Authorise Base of Equity without Pre-emptive Rights Authorise Base of Equity without Pre-emptive Rights Authorise Hecompany to Call General Meeting with Two Weeks' Notice Approve Final Dividend Elect Directives Berger as Director  | Against Against Against Against For         | For Against For Against For |
| Capital One Financial Corporation Capital One Financial Corporation Capital One Financial Corporation Crown Holdings, Inc. Crown Holdin | USA   | 02-may-24   | Annual | Shareholder Shareholder Shareholder Shareholder Management             | 5 6 6 7 1.1 1.10 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.9 1.0 1.0 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1  | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Report on Civil Rights and Non-Discrimination Audit Adopt Director Election Resignation Bylaw Elect Director Timothy J. Donahue Elect Director Dwayne A. Wilson Elect Director Dwayne A. Wilson Elect Director Nactor J. Funk Elect Director Andrea J. Funk Elect Director Andrea J. Funk Elect Director Stephen J. Hagge Elect Director James H. Miller Elect Director James H. Miller Elect Director James H. Miller Elect Director Caesar F. Sweitzer Elect Director Marsha C. Williams Ratify PricevaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Range For Board Size Report on Political Contributions and Expenditures Elect Director Judson B. Althoff Elect Director Shari L. Ballard Elect Director Shari L. Ballard Elect Director Eric M. Green Elect Director Eric M. Green Elect Director Eric M. Green Elect Director Texic M. MacLennan Elect Director Towal W. MacLennan Elect Director Towal W. MacLennan Elect Director Valor David W. MacLennan Elect Director W. MacLennan Elect Dire | Against Against Against Against Against For | For Against Against For     |



| Compañía  | País                             | Fecha Junta            | Tipo             | Proponente                 | Art.     | Propuesta  | Rec Mgmt           | Voto           |
|---|----------------------------------|------------------------|------------------|----------------------------|----------|--|--------------------|----------------|
| Kerry Group Plc   | Ireland                          | 02-may-24              | Annual           | Management                 | 4A       | Re-elect Gerry Behan as Director   | For                | For            |
| Kerry Group Plc   | Ireland                          | 02-may-24              | Annual           | Management                 | 4B       | Re-elect Fiona Dawson as Director  | For                | For            |
| Kerry Group Plc   | Ireland                          | 02-may-24              | Annual           | Management                 | 4c       | Re-elect Emer Gilvarry as Director   | For                | For            |
| Kerry Group Plc Kerry Group Plc   | Ireland<br>Ireland               | 02-may-24<br>02-may-24 | Annual<br>Annual | Management Management      | 4d<br>4e | Re-elect Michael Kerr as Director  Re-elect Marguerite Larkin as Director  | For<br>For         | For            |
| Kerry Group Plc   | Ireland                          | 02-may-24              | Annual           | Management                 | 4f       | Re-elect Tom Moran as Director   | For                | For            |
| Kerry Group Pic   | Ireland                          | 02-may-24              | Annual           | Management                 | 4g       | Re-elect Christopher Rogers as Director  | For                | For            |
| Kerry Group Plc   | Ireland                          | 02-may-24              | Annual           | Management                 | 4h       | Re-elect Patrick Rohan as Director   | For                | For            |
| Kerry Group Plc   | Ireland<br>Ireland               | 02-may-24              | Annual<br>Annual | Management Management      | 4i<br>4i | Re-elect Edmond Scanlon as Director  | For<br>For         | For            |
| Kerry Group Plc Kerry Group Plc   | Ireland                          | 02-may-24<br>02-may-24 | Annual           | Management                 | 5        | Re-elect Jinlong Wang as Director  Authorise Board to Fix Remuneration of Auditors   | For                | For            |
| Kerry Group Plc   | Ireland                          | 02-may-24              | Annual           | Management                 | 6        | Approve Remuneration Report  | For                | For            |
| Kerry Group Plc   | Ireland                          | 02-may-24              | Annual           | Management                 | 7        | Approve Remuneration Policy  | For                | For            |
| Kerry Group Plc   | Ireland<br>Ireland               | 02-may-24              | Annual<br>Annual | Management                 | 9        | Amend 2021 Long-Term Incentive Plan  | For                | For            |
| Kerry Group Plc Kimberly-Clark Corporation                                    | USA                              | 02-may-24<br>02-may-24 | Annual           | Management Management      | 1.1      | Authorise Issue of Equity  Elect Director Sylvia M. Burwell  | For<br>For         | For            |
| Kimberly-Clark Corporation  | USA                              | 02-may-24              | Annual           | Management                 | 1.10     | Elect Director Jaime A. Ramirez  | For                | For            |
| Kimberly-Clark Corporation  | USA                              | 02-may-24              | Annual           | Management                 | 1.11     | Elect Director Dunia A. Shive  | For                | For            |
| Kimberly-Clark Corporation  | USA                              | 02-may-24              | Annual           | Management                 | 1.12     | Elect Director Mark T. Snucker   | For                | For            |
| Kimberly-Clark Corporation Kimberly-Clark Corporation                         | USA<br>USA                       | 02-may-24<br>02-may-24 | Annual<br>Annual | Management<br>Management   | 1.2      | Elect Director John W. Culver Elect Director Michael D. Hsu  | For<br>For         | For            |
| Kimberly-Clark Corporation  | USA                              | 02-may-24              | Annual           | Management                 | 1.4      | Elect Director Mac C. Jemison  | For                | For            |
| Kimberly-Clark Corporation  | USA                              | 02-may-24              | Annual           | Management                 | 1.5      | Elect Director Deeptha Khanna  | For                | For            |
| Kimberly-Clark Corporation  | USA                              | 02-may-24              | Annual           | Management                 | 1.6      | Elect Director S. Todd Maclin  | For                | For            |
| Kimberly-Clark Corporation Kimberly-Clark Corporation                         | USA<br>USA                       | 02-may-24              | Annual<br>Annual | Management Management      | 1.7      | Elect Director Deirdre A. Mahlan Elect Director Sherilyn S. McCoy  | For<br>For         | For            |
| Kimberly-Clark Corporation  Kimberly-Clark Corporation                        | USA                              | 02-may-24<br>02-may-24 | Annual           | Management                 | 1.8      | Elect Director Christa S. Quarles  | For                | For            |
| Kimberly-Clark Corporation  | USA                              | 02-may-24              | Annual           | Management                 | 2        | Ratify Deloitte & Touche LLP as Auditors   | For                | For            |
| Kimberly-Clark Corporation  | USA                              | 02-may-24              | Annual           | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For            |
| Kimberly-Clark Corporation Reckitt Benckiser Group Plc                        | USA<br>United Kingdom            | 02-may-24              | Annual<br>Annual | Management Management      | 4        | Amend Certificate of Incorporation to Limit the Liability of Certain Officers  Accept Financial Statements and Statutory Reports   | For<br>For         | For            |
| Reckitt Benckiser Group Pic   | United Kingdom                   | 02-may-24<br>02-may-24 | Annual           | Management                 | 10       | Accept minimizar statements and statutory reports Re-elect Sir Jeremy Darroch as Director  | For                | For            |
| Reckitt Benckiser Group Plc   | United Kingdom                   | 02-may-24              | Annual           | Management                 | 11       | Re-elect Tamara Ingram as Director   | For                | For            |
| Reckitt Benckiser Group Plc   | United Kingdom                   | 02-may-24              | Annual           | Management                 | 12       | Elect Kris Licht as Director   | For                | For            |
| Reckitt Benckiser Group Plc   | United Kingdom                   | 02-may-24              | Annual           | Management                 | 13       | Elect Shannon Eisenhardt as Director   | For                | For            |
| Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc                       | United Kingdom<br>United Kingdom | 02-may-24<br>02-may-24 | Annual<br>Annual | Management Management      | 15       | Elect Marybeth Hays as Director  Reappoint KPMG LLP as Auditors  | For                | For            |
| Reckitt Benckiser Group Plc   | United Kingdom                   | 02-may-24              | Annual           | Management                 | 16       | Authorise the Audit Committee to Fix Remuneration of Auditors  | For                | For            |
| Reckitt Benckiser Group Plc   | United Kingdom                   | 02-may-24              | Annual           | Management                 | 17       | Authorise UK Political Donations and Expenditure   | For                | For            |
| Reckitt Benckiser Group Plc   | United Kingdom                   | 02-may-24              | Annual           | Management                 | 18       | Authorise Issue of Equity  | For                | For            |
| Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc                       | United Kingdom<br>United Kingdom | 02-may-24<br>02-may-24 | Annual<br>Annual | Management Management      | 19       | Authorise Issue of Equity without Pre-emptive Rights  Approve Remuneration Report  | For<br>For         | For            |
| Reckitt Benckiser Group Plc   | United Kingdom                   | 02-may-24              | Annual           | Management                 | 20       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment   | For                | For            |
| Reckitt Benckiser Group Plc   | United Kingdom                   | 02-may-24              | Annual           | Management                 | 21       | Authorise Market Purchase of Ordinary Shares   | For                | For            |
| Reckitt Benckiser Group Plc   | United Kingdom                   | 02-may-24              | Annual           | Management                 | 22       | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For                | For            |
| Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc                       | United Kingdom                   | 02-may-24              | Annual<br>Annual | Management                 | 3 4      | Approve Final Dividend  Re-elect Andrew Bonfield as Director   | For<br>For         | For            |
| Reckitt Benckiser Group Plc   | United Kingdom United Kingdom    | 02-may-24<br>02-may-24 | Annual           | Management Management      | 5        | Re-elect Olivier Bohnen as Director  Re-elect Olivier Bohnen as Director   | For                | For            |
| Reckitt Benckiser Group Plc   | United Kingdom                   | 02-may-24              | Annual           | Management                 | 6        | Re-elect Margherita Della Valle as Director  | For                | For            |
| Reckitt Benckiser Group Plc   | United Kingdom                   | 02-may-24              | Annual           | Management                 | 7        | Re-elect Mehmood Khan as Director  | For                | For            |
| Reckitt Benckiser Group Plc   | United Kingdom                   | 02-may-24              | Annual           | Management                 | 8        | Re-elect Elane Stock as Director   | For                | For            |
| Reckitt Benckiser Group Plc United Parcel Service, Inc.                       | United Kingdom<br>USA            | 02-may-24<br>02-may-24 | Annual<br>Annual | Management Management      | 9<br>1a  | Re-elect Mary Harris as Director Elect Director Carol Tome   | For                | For<br>For     |
| United Parcel Service, Inc.   | USA                              | 02-may-24              | Annual           | Management                 | 1b       | Elect Director Rodney Adkins   | For                | For            |
| United Parcel Service, Inc.   | USA                              | 02-may-24              | Annual           | Management                 | 1c       | Elect Director Eva Boratto   | For                | For            |
| United Parcel Service, Inc.   | USA                              | 02-may-24              | Annual           | Management                 | 1d       | Elect Director Michael Burns   | For                | For            |
| United Parcel Service, Inc. United Parcel Service, Inc.                       | USA<br>USA                       | 02-may-24<br>02-may-24 | Annual<br>Annual | Management Management      | 1e<br>1f | Elect Director Wayne Hewett Elect Director Angela Hwang  | For<br>For         | For            |
| United Parcel Service, Inc.   | USA                              | 02-may-24              | Annual           | Management                 | 1g       | Lieux Director Kate Johnson  | For                | Against        |
| United Parcel Service, Inc.   | USA                              | 02-may-24              | Annual           | Management                 | 1h       | Elect Director William Johnson   | For                | Against        |
| United Parcel Service, Inc.   | USA                              | 02-may-24              | Annual           | Management                 | 1i       | Elect Director Franck Moison   | For                | Against        |
| United Parcel Service, Inc. United Parcel Service. Inc.                       | USA<br>USA                       | 02-may-24<br>02-may-24 | Annual<br>Annual | Management Management      | 1j<br>1k | Elect Director Christiana Smith Shi Elect Director Russell Stokes  | For<br>For         | For<br>Against |
| United Parcel Service, Inc.   | USA                              | 02-may-24              | Annual           | Management                 | 1l       | Elect Director Kevin Warsh Elect Director Kevin Warsh  | For                | Against        |
| United Parcel Service, Inc.   | USA                              | 02-may-24              | Annual           | Management                 | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For            |
| United Parcel Service, Inc.   | USA                              | 02-may-24              | Annual           | Management                 | 3        | Ratify Deloitte & Touche LLP as Auditors   | For                | For            |
| United Parcel Service, Inc. United Parcel Service. Inc.                       | USA<br>USA                       | 02-may-24              | Annual<br>Annual | Shareholder                | 5        | Approve Recapitalization Plan for all Stock to Have One-vote per Share  Page 1 Plan For all Stock to Have One-vote per Share  Page 2 Plan For Application For Mollandary Carbon Page 1 Plan For Application Plan For Applic | Against            | For            |
| United Parcel Service, Inc. United Parcel Service, Inc.                       | USA                              | 02-may-24<br>02-may-24 | Annual           | Shareholder<br>Shareholder | 6        | Report on Risks Arising from Voluntary Carbon-Reduction Commitments Report on Effectiveness of Diversity, Equity, and Inclusion Efforts  | Against<br>Against | Against<br>For |
| Zurn Elkay Water Solutions Corporation  | USA                              | 02-may-24              | Annual           | Management                 | 1.1      | Elect Director Todd A. Adams   | For                | For            |
| Zurn Elkay Water Solutions Corporation  | USA                              | 02-may-24              | Annual           | Management                 | 1.2      | Elect Director George C. Moore   | For                | For            |
| Zurn Elkay Water Solutions Corporation  | USA                              | 02-may-24              | Annual           | Management                 | 1.3      | Elect Director Rosemary Schooler   | For                | For            |
| Zurn Elkay Water Solutions Corporation Zurn Elkay Water Solutions Corporation | USA<br>USA                       | 02-may-24<br>02-may-24 | Annual<br>Annual | Management Management      | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  Advisory Vote on Say on Pay Frequency  | For<br>One Year    | One Year       |
| Zurn Elkay Water Solutions Corporation  | USA                              | 02-may-24              | Annual           | Management                 | 4        | Aprove Qualified Employee Stock Purchase Plan  | For                | For            |
| Zurn Elkay Water Solutions Corporation  | USA                              | 02-may-24              | Annual           | Management                 | 5        | Ratify Ernst & Young LLP as Auditors   | For                | For            |
| AbbVie Inc.   | USA                              | 03-may-24              | Annual           | Management                 | 1a       | Elect Director Roxanne S. Austin   | For                | For            |
| AbbVie Inc. AbbVie Inc.   | USA<br>USA                       | 03-may-24<br>03-may-24 | Annual<br>Annual | Management<br>Management   | 1b<br>1c | Elect Director Richard A. Gonzalez Elect Director Susan E. Quaggin   | For<br>For         | For            |
| AbbVie Inc.   | USA                              | 03-may-24              | Annual           | Management                 | 1d       | Elect Director Susan E. Quaggiii Elect Director Rebecca B. Roberts   | For                | For            |
| AbbVie Inc.   | USA                              | 03-may-24              | Annual           | Management                 | 1e       | Elect Director Glenn F. Tilton   | For                | For            |
|   |                                  |                        |                  |                            |          |  |                    |                |



| Compañía  | País                             | Fecha Junta            | Tipo             | Proponente            | Art.          | Propuesta   | Rec Mgmt        |                 |
|---|----------------------------------|------------------------|------------------|-----------------------|---------------|---|-----------------|-----------------|
| AbbVie Inc.   | USA                              | 03-may-24              | Annual           | Management            | 2             | Ratify Ernst & Young LLP as Auditors  | For             | For             |
| AbbVie Inc. AbbVie Inc.                                     | USA                              | 03-may-24              | Annual<br>Annual | Management            | 3             | Advisory Vote to Ratify Named Executive Officers' Compensation  | For<br>One Year | For<br>One Year |
| AbbVie Inc.   | USA                              | 03-may-24<br>03-may-24 | Annual           | Management Management | 5             | Advisory Vote on Say on Pay Frequency Eliminate Supermajority Vote Requirement  | For             | For             |
| AbbVie Inc.   | USA                              | 03-may-24              | Annual           | Shareholder           | 6             | Adopt Simple Majority Vote  | Against         | For             |
| AbbVie Inc.   | USA                              | 03-may-24              | Annual           | Shareholder           | 7             | Report on Lobbying Payments and Policy  | Against         | For             |
| AbbVie Inc.   | USA                              | 03-may-24              | Annual           | Shareholder           | 8             | Report on Impact of Extended Patent Exclusivities on Product Access   | Against         | For             |
| CNH Industrial NV   | Netherlands                      | 03-may-24              | Annual           | Management            | 1.A           | Reelect Suzanne Heywood as Executive Director   | For             | Against         |
| CNH Industrial NV<br>CNH Industrial NV                      | Netherlands<br>Netherlands       | 03-may-24              | Annual           | Management            | 1.B<br>1.C    | Reelect Scott W. Wine as Executive Director  Flect Flizabeth Bastoni as Non-Executive Director  | For             | For             |
| CNH Industrial NV CNH Industrial NV                         | Netherlands<br>Netherlands       | 03-may-24<br>03-may-24 | Annual           | Management Management | 1.C<br>1.d    | Reelect Howard W. Buffett as Non-Executive Director   | For             | For             |
| CNH Industrial NV   | Netherlands                      | 03-may-24              | Annual           | Management            | 1.e           | Flect Richard J. Kramer as Non-Executive Director   | For             | For             |
| CNH Industrial NV   | Netherlands                      | 03-may-24              | Annual           | Management            | 1.f           | Reelect Karen Linehan as Non-Executive Director   | For             | For             |
| CNH Industrial NV   | Netherlands                      | 03-may-24              | Annual           | Management            | 1.g           | Reelect Alessandro Nasi as Non-Executive Director   | For             | Against         |
| CNH Industrial NV   | Netherlands                      | 03-may-24              | Annual           | Management            | 1.h           | Reelect Vagn Sorensen as Non-Executive Director   | For             | Against         |
| CNH Industrial NV   | Netherlands                      | 03-may-24              | Annual           | Management            | 1.i           | Reelect Asa Tamsons as Non-Executive Director   | For             | For             |
| CNH Industrial NV CNH Industrial NV                         | Netherlands<br>Netherlands       | 03-may-24              | Annual<br>Annual | Management Management | 2.a           | Approve Remuneration Policy  Approve Plan to Grant Rights to Subscribe for Common Shares to Non-Executive Directors under Equity Incentive Plans  | For<br>For      | Against<br>For  |
| CNH Industrial NV   | Netherlands                      | 03-may-24<br>03-may-24 | Annual           | Management            | 2.b<br>3.A    | Approve train to Grain (rights to Subscribe for Confinion Shares to Non-Executive Directors under Equity incentive Plans Adopt Financial Statements   | For             | For             |
| CNH Industrial NV   | Netherlands                      | 03-may-24              | Annual           | Management            | 3.B           | Receive Explanation on Company's Reserves and Dividend Policy   | -               | -               |
| CNH Industrial NV   | Netherlands                      | 03-may-24              | Annual           | Management            | 3.C           | Approve Dividends   | For             | For             |
| CNH Industrial NV   | Netherlands                      | 03-may-24              | Annual           | Management            | 3.D           | Approve Discharge of Directors  | For             | For             |
| CNH Industrial NV   | Netherlands                      | 03-may-24              | Annual           | Management            | 4             | Ratify Deloitte Accountants B.V. as Auditors  | For             | For             |
| CNH Industrial NV   | Netherlands                      | 03-may-24              | Annual           | Management            | 6.A           | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital  | For             | For             |
| CNH Industrial NV CNH Industrial NV                         | Netherlands<br>Netherlands       | 03-may-24              | Annual           | Management Management | 6.B           | Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances | For             | For             |
| H&M Hennes & Mauritz AB                                     | Netherlands<br>Sweden            | 03-may-24<br>03-may-24 | Annual<br>Annual | Management Management | 6.C           | Authorize Repurchase of Up to 10 Percent of Issued Capital  Open Meeting  | For -           | For -           |
| H&M Hennes & Mauritz AB                                     | Sweden                           | 03-may-24              | Annual           | Management            | 10.1          | Open weeting Determine Number of Members (8) and Deputy Members (0) of Board  | For             | For             |
| H&M Hennes & Mauritz AB                                     | Sweden                           | 03-may-24              | Annual           | Management            | 10.2          | Determine Number of Auditors (1) and Deputy Auditors (0)  | For             | For             |
| H&M Hennes & Mauritz AB                                     | Sweden                           | 03-may-24              | Annual           | Management            | 11.1          | Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman and SEK 825,000 for Other Directors; Approve Remuneration for   | For             | For             |
| H&M Hennes & Mauritz AB                                     | Sweden                           | 03-may-24              | Annual           | Management            | 11.2          | Approve Remuneration of Auditors  | For             | For             |
| H&M Hennes & Mauritz AB                                     | Sweden                           | 03-may-24              | Annual           | Management            | 12.1          | Reelect Stina Bergfors as Director  | For             | For             |
| H&M Hennes & Mauritz AB                                     | Sweden                           | 03-may-24              | Annual           | Management            | 12.2          | Reelect Anders Dahlvig as Director  | For             | Against         |
| H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB             | Sweden<br>Sweden                 | 03-may-24              | Annual<br>Annual | Management Management | 12.3<br>12.4  | Reelect Danica Kragic Jensfelt as Director  Reelect Lena Patriksson Keller as Director  | For<br>For      | For<br>For      |
| H&M Hennes & Mauritz AB                                     | Sweden                           | 03-may-24<br>03-may-24 | Annual           | Management            | 12.5          | Reelect Karl-Johan Person as Director Reelect Karl-Johan Person as Director   | For             | Against         |
| H&M Hennes & Mauritz AB                                     | Sweden                           | 03-may-24              | Annual           | Management            | 12.6          | Reelect Christian Sievert as Director   | For             | Against         |
| H&M Hennes & Mauritz AB                                     | Sweden                           | 03-may-24              | Annual           | Management            | 12.7          | Reelect Christina Synnergren as Director  | For             | For             |
| H&M Hennes & Mauritz AB                                     | Sweden                           | 03-may-24              | Annual           | Management            | 12.8          | Reelect Helena Saxon as Director  | For             | For             |
| H&M Hennes & Mauritz AB                                     | Sweden                           | 03-may-24              | Annual           | Management            | 12.9          | Reelect Karl-Johan Persson as Board Chair   | For             | Against         |
| H&M Hennes & Mauritz AB                                     | Sweden                           | 03-may-24              | Annual           | Management            | 13            | Ratify Deloitte AB as Auditors  | For             | For             |
| H&M Hennes & Mauritz AB                                     | Sweden                           | 03-may-24              | Annual           | Management            | 14            | Approve Remuneration Report   | For             | Against         |
| H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB             | Sweden                           | 03-may-24              | Annual           | Management            | 15<br>16      | Approve SEK 2.4 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 2.4 Billion for a Bonus Issue  | For             | For             |
| H&M Hennes & Mauritz AB                                     | Sweden<br>Sweden                 | 03-may-24<br>03-may-24 | Annual           | Management Management | 19            | Authorize Share Repurchase Program  Close Meeting   | For             | For             |
| H&M Hennes & Mauritz AB                                     | Sweden                           | 03-may-24              | Annual           | Management            | 2             | Elect Chairman of Meeting   | For             | For             |
| H&M Hennes & Mauritz AB                                     | Sweden                           | 03-may-24              | Annual           | Management            | 3             | Prepare and Approve List of Shareholders  | For             | For             |
| H&M Hennes & Mauritz AB                                     | Sweden                           | 03-may-24              | Annual           | Management            | 4             | Approve Agenda of Meeting   | For             | For             |
| H&M Hennes & Mauritz AB                                     | Sweden                           | 03-may-24              | Annual           | Management            | 5             | Designate Inspector(s) of Minutes of Meeting  | -               | -               |
| H&M Hennes & Mauritz AB                                     | Sweden                           | 03-may-24              | Annual           | Management            | 6             | Acknowledge Proper Convening of Meeting   | For             | For             |
| H&M Hennes & Mauritz AB                                     | Sweden                           | 03-may-24              | Annual           | Management            | 7             | Receive Financial Statements and Statutory Reports  | -               |                 |
| H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB             | Sweden<br>Sweden                 | 03-may-24<br>03-may-24 | Annual<br>Annual | Management Management | 9.c1          | Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management  Approve Discharge of Board Member Karl-Johan Persson  | For             | -<br>For        |
| H&M Hennes & Mauritz AB                                     | Sweden                           | 03-may-24<br>03-may-24 | Annual           | Management            | 9.010         | Approve Discharge of Board Member Kari-Johan Persson  Approve Discharge of Employee Representative Ingrid Godin   | For             | For             |
| H&M Hennes & Mauritz AB                                     | Sweden                           | 03-may-24              | Annual           | Management            | 9.c11         | Approve Discharge of Employee Representative Tim Gahnstrom  Approve Discharge of Employee Representative Tim Gahnstrom  | For             | For             |
| H&M Hennes & Mauritz AB                                     | Sweden                           | 03-may-24              | Annual           | Management            | 9.c12         | Approve Discharge of Employee Representative Louise Wikholm   | For             | For             |
| H&M Hennes & Mauritz AB                                     | Sweden                           | 03-may-24              | Annual           | Management            | 9.c13         | Approve Discharge of Employee Representative Margareta Welinder   | For             | For             |
| H&M Hennes & Mauritz AB                                     | Sweden                           | 03-may-24              | Annual           | Management            | 9.c14         | Approve Discharge of Employee Representative Hampus Glanzelius  | For             | For             |
| H&M Hennes & Mauritz AB                                     | Sweden                           | 03-may-24              | Annual           | Management            | 9.c15         | Approve Discharge of Employee Representative Agneta Gustafsson  | For             | For             |
| H&M Hennes & Mauritz AB                                     | Sweden                           | 03-may-24              | Annual           | Management            | 9.c16         | Approve Discharge of Employee Representative Ramon Horvath  | For             | For             |
| H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB             | Sweden                           | 03-may-24              | Annual           | Management            | 9.c17         | Approve Discharge of Helena Helmersson (CEO) Approve Discharge of Penert Member Stine Deserters   | For             | For<br>For      |
| H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB             | Sweden<br>Sweden                 | 03-may-24<br>03-may-24 | Annual<br>Annual | Management Management | 9.c2<br>9.c3  | Approve Discharge of Board Member Stina Bergfors Approve Discharge of Board Member Anders Dahlvig   | For             | For             |
| H&M Hennes & Mauritz AB                                     | Sweden                           | 03-may-24              | Annual           | Management            | 9.04          | Approve Discharge of Board Member Danica Kragic Jensfelt  | For             | For             |
| H&M Hennes & Mauritz AB                                     | Sweden                           | 03-may-24              | Annual           | Management            | 9.c5          | Approve Discharge of Board Member Lena Patriksson Keller  | For             | For             |
| H&M Hennes & Mauritz AB                                     | Sweden                           | 03-may-24              | Annual           | Management            | 9.c6          | Approve Discharge of Board Member Christian Sievert   | For             | For             |
| H&M Hennes & Mauritz AB                                     | Sweden                           | 03-may-24              | Annual           | Management            | 9.c7          | Approve Discharge of Board Member Christina Synnergren  | For             | For             |
| H&M Hennes & Mauritz AB                                     | Sweden                           | 03-may-24              | Annual           | Management            | 9.c8          | Approve Discharge of Board Member Erica Wiking Hager  | For             | For             |
| H&M Hennes & Mauritz AB                                     | Sweden                           | 03-may-24              | Annual           | Management            | 9.c9          | Approve Discharge of Board Member Niklas Zennstrom  | For             | For             |
| H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB             | Sweden                           | 03-may-24              | Annual           | Management Management | 9a            | Accept Financial Statements and Statutory Reports Appropria Alloration of Joseph and Dividender of SEK 6.50   | For<br>For      | For             |
| H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB             | Sweden<br>Sweden                 | 03-may-24<br>03-may-24 | Annual<br>Annual | Management Management | 9b.1<br>9b2.1 | Approve Allocation of Income and Dividends of SEK 6.50  Approve May 7, 2024 and November 8, 2024 as Record Dates for Dividend Payments  | For             | For             |
| H&M Hennes & Mauritz AB                                     | Sweden                           | 03-may-24<br>03-may-24 | Annual           | Shareholder           | 17            | Approve May 1, 2024 and November 9, 2024 as Record Dates for Dividend Payments Approve Zero Tolerance of Clothes as Waste in 2025   | None            | For             |
| H&M Hennes & Mauritz AB                                     | Sweden                           | 03-may-24              | Annual           | Shareholder           | 18            | Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation and Sales Losses   | None            | For             |
| H&M Hennes & Mauritz AB                                     | Sweden                           | 03-may-24              | Annual           | Shareholder           | 9b2.2         | Approve May 7, 2024 as Record Date for Dividend Payment   | None            | Against         |
|   | United Kingdom                   | 03-may-24              | Annual           | Management            | 1             | Accept Financial Statements and Statutory Reports   | For             | For             |
| HSBC Holdings Plc   |                                  |                        |                  |                       |               |   | F               | For             |
| HSBC Holdings Plc<br>HSBC Holdings Plc                      | United Kingdom                   | 03-may-24              | Annual           | Management            | 10            | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  | For             | 1 01            |
| HSBC Holdings Plc<br>HSBC Holdings Plc<br>HSBC Holdings Plc | United Kingdom<br>United Kingdom | 03-may-24              | Annual           | Management            | 11            | Authorise Directors to Allot Any Repurchased Shares   | For             | For             |
| HSBC Holdings Plc<br>HSBC Holdings Plc                      | United Kingdom                   |                        |                  |                       |               |   |                 |                 |



| Compañía  | País                             | Fecha Junta                                      | Tipo   | Proponente                             | Art.           | Propuesta   | Rec Mgmt   | Voto       |
|---|----------------------------------|--|--|--|----------------|---|------------|------------|
| HSBC Holdings Plc   | United Kingdom                   | 03-may-24  | Annual                                       | Management                             | 15             | Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities   | For        | For        |
| HSBC Holdings Plc   | United Kingdom                   | 03-may-24  | Annual                                       | Management                             | 16             | Authorise the Company to Call General Meeting with Two Weeks' Notice  | For        | For        |
| HSBC Holdings Plc HSBC Holdings Plc                                 | United Kingdom                   | 03-may-24  | Annual<br>Annual                             | Management                             | 3              | Approve Remuneration Report Approve Variable Component of Remuneration for Material Risk Takers   | For<br>For | For<br>For |
| HSBC Holdings Plc   | United Kingdom<br>United Kingdom | 03-may-24<br>03-may-24                           | Annual                                       | Management<br>Management               | 4A             | Approve variable Component or Nethiotheration for Material Make Takers  Elect Ann Godbehere as Director   | For        | For        |
| HSBC Holdings Plc   | United Kingdom                   | 03-may-24  | Annual                                       | Management                             | 4B             | Elect Brendan Nelson as Director  | For        | For        |
| HSBC Holdings Plc   | United Kingdom                   | 03-may-24  | Annual                                       | Management                             | 4c             | Elect Swee Lian Teo as Director   | For        | For        |
| HSBC Holdings Pla   | United Kingdom                   | 03-may-24  | Annual<br>Annual                             | Management                             | 4d<br>4e       | Re-elect Geraldine Buckingham as Director  Re-elect Rachel Duan as Director   | For<br>For | For        |
| HSBC Holdings Plc HSBC Holdings Plc                                 | United Kingdom<br>United Kingdom | 03-may-24<br>03-may-24                           | Annual                                       | Management<br>Management               | 4e<br>4f       | Re-elect Georges Elhedery as Director   | For        | For        |
| HSBC Holdings Plc   | United Kingdom                   | 03-may-24  | Annual                                       | Management                             | 4g             | Re-elect Dame Carolyn Fairbairn as Director   | For        | For        |
| HSBC Holdings Plc   | United Kingdom                   | 03-may-24  | Annual                                       | Management                             | 4h             | Re-elect James Forese as Director   | For        | For        |
| HSBC Holdings Plc   | United Kingdom                   | 03-may-24  | Annual                                       | Management                             | 4i             | Re-elect Steven Guggenheimer as Director  | For        | For        |
| HSBC Holdings Plc HSBC Holdings Plc                                 | United Kingdom<br>United Kingdom | 03-may-24<br>03-may-24                           | Annual<br>Annual                             | Management<br>Management               | 4j<br>4k       | Re-elect Jose Antonio Meade Kuribrena as Director Re-elect Kalpana Morparia as Director   | For<br>For | For        |
| HSBC Holdings Plc   | United Kingdom                   | 03-may-24  | Annual                                       | Management                             | 41             | Re-elect Elleen Murray as Director  | For        | For        |
| HSBC Holdings Plc   | United Kingdom                   | 03-may-24  | Annual                                       | Management                             | 4m             | Re-elect Noel Quinn as Director   | For        | For        |
| HSBC Holdings Plc   | United Kingdom                   | 03-may-24  | Annual                                       | Management                             | 4n             | Re-elect Mark Tucker as Director  | For        | For        |
| HSBC Holdings Plc   | United Kingdom                   | 03-may-24  | Annual<br>Annual                             | Management                             | - 5<br>6       | Reappoint PricewaterhouseCoopers LLP as Auditors Authories the Cream Audit Competition to Early Designation of Auditors   | For        | For        |
| HSBC Holdings Plc HSBC Holdings Plc                                 | United Kingdom<br>United Kingdom | 03-may-24<br>03-may-24                           | Annual                                       | Management<br>Management               | 7              | Authorise the Group Audit Committee to Fix Remuneration of Auditors Authorise UK Political Donations and Expenditure  | For        | For        |
| HSBC Holdings Plc   | United Kingdom                   | 03-may-24  | Annual                                       | Management                             | 8              | Authorise Issue of Equity   | For        | For        |
| HSBC Holdings Plc   | United Kingdom                   | 03-may-24  | Annual                                       | Management                             | 9              | Authorise Issue of Equity without Pre-emptive Rights  | For        | For        |
| HSBC Holdings Plc Illinois Tool Works Inc.                          | United Kingdom<br>USA            | 03-may-24  | Annual<br>Annual                             | Shareholder<br>Management              | 17             | Instruct the Board to Align Pension Inequality with their Commitment to Reduce the Gender Pay Gap, by Removing the Impact of State Deduction from Elect Director Daniel J. Brutto | Against    | Against    |
| Illinois Tool Works Inc.  | USA                              | 03-may-24<br>03-may-24                           | Annual                                       | Management                             | 1a<br>1b       | Elect Director Jamiel J. Brutto Elect Director Susan Crown  | For<br>For | For<br>For |
| Illinois Tool Works Inc.  | USA                              | 03-may-24  | Annual                                       | Management                             | 1c             | Elect Director Darrell L. Ford  | For        | For        |
| Illinois Tool Works Inc.  | USA                              | 03-may-24  | Annual                                       | Management                             | 1d             | Elect Director Kelly J. Grier   | For        | For        |
| Illinois Tool Works Inc.  | USA                              | 03-may-24  | Annual                                       | Management                             | 1e             | Elect Director James W. Griffith  | For        | For        |
| Illinois Tool Works Inc.  | USA                              | 03-may-24  | Annual                                       | Management                             | 1f             | Elect Director Jay L. Henderson   | For<br>For | For<br>For |
| Illinois Tool Works Inc. Illinois Tool Works Inc.                   | USA                              | 03-may-24<br>03-may-24                           | Annual<br>Annual                             | Management<br>Management               | 1g<br>1h       | Elect Director Jaime Irick Elect Director Richard H. Lenny  | For        | For        |
| Illinois Tool Works Inc.  | USA                              | 03-may-24  | Annual                                       | Management                             | 1i             | Elect Director Christopher A. O'Herlihy   | For        | For        |
| Illinois Tool Works Inc.  | USA                              | 03-may-24  | Annual                                       | Management                             | 1j             | Elect Director E. Scott Santi   | For        | For        |
| Illinois Tool Works Inc.  | USA                              | 03-may-24  | Annual                                       | Management                             | 1k             | Elect Director David B. Smith, Jr.  | For        | For        |
| Illinois Tool Works Inc. Illinois Tool Works Inc.                   | USA<br>USA                       | 03-may-24  | Annual<br>Annual                             | Management                             | 11             | Elect Director Pamela B. Strobel Advisory Vote to Ratify Named Executive Officers' Compensation   | For<br>For | For<br>For |
| Illinois Tool Works Inc.  | USA                              | 03-may-24<br>03-may-24                           | Annual                                       | Management<br>Management               | 3              | Approve Omnibus Stock Plan Approve Omnibus Stock Plan   | For        | For        |
| Illinois Tool Works Inc.  | USA                              | 03-may-24  | Annual                                       | Management                             | 4              | Ratify Deloitte & Touche LLP as Auditors  | For        | For        |
| Illinois Tool Works Inc.  | USA                              | 03-may-24  | Annual                                       | Shareholder                            | 5              | Submit Severance Agreement to Shareholder Vote  | Against    | For        |
| InterContinental Hotels Group Plc                                   | United Kingdom                   | 03-may-24  | Annual                                       | Management                             | 11             | Accept Financial Statements and Statutory Reports   | For        | For        |
| InterContinental Hotels Group Plc InterContinental Hotels Group Plc | United Kingdom<br>United Kingdom | 03-may-24<br>03-may-24                           | Annual<br>Annual                             | Management<br>Management               | 10<br>11       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  Authorise Market Purchase of Ordinary Shares                  | For        | For        |
| InterContinental Hotels Group Pic                                   | United Kingdom                   | 03-may-24<br>03-may-24                           | Annual                                       | Management                             | 12             | Authorise the Company to Call General Meeting with Two Weeks' Notice  | For        | For        |
| InterContinental Hotels Group Plc                                   | United Kingdom                   | 03-may-24  | Annual                                       | Management                             | 13             | Adopt New Articles of Association   | For        | For        |
| InterContinental Hotels Group Plc                                   | United Kingdom                   | 03-may-24  | Annual                                       | Management                             | 2              | Approve Remuneration Report   | For        | For        |
| InterContinental Hotels Group Plc                                   | United Kingdom                   | 03-may-24  | Annual                                       | Management                             | 3              | Approve Final Dividend  | For        | For        |
| InterContinental Hotels Group Plc InterContinental Hotels Group Plc | United Kingdom United Kingdom    | 03-may-24<br>03-may-24                           | Annual<br>Annual                             | Management<br>Management               | 4A<br>4B       | Elect Sir Ron Kalifa as Director  Elect Angie Risley as Director  | For<br>For | For<br>For |
| InterContinental Hotels Group Pic                                   | United Kingdom                   | 03-may-24<br>03-may-24                           | Annual                                       | Management                             | 4c             | Lieu Migre Missey as Director Re-elect Graham Allan as Director   | For        | For        |
| InterContinental Hotels Group Plc                                   | United Kingdom                   | 03-may-24  | Annual                                       | Management                             | 4d             | Re-elect Daniela Barone Soares as Director  | For        | For        |
| InterContinental Hotels Group Plc                                   | United Kingdom                   | 03-may-24  | Annual                                       | Management                             | 4e             | Re-elect Arthur de Haast as Director  | For        | For        |
| InterContinental Hotels Group Plc                                   | United Kingdom                   | 03-may-24  | Annual                                       | Management                             | 4f             | Re-elect Duriya Farooqui as Director  | For        | For        |
| InterContinental Hotels Group Plc InterContinental Hotels Group Plc | United Kingdom<br>United Kingdom | 03-may-24<br>03-may-24                           | Annual<br>Annual                             | Management<br>Management               | 4g<br>4h       | Re-elect Michael Glover as Director  Re-elect Byron Grote as Director   | For        | For        |
| InterContinental Hotels Group Plc                                   | United Kingdom                   | 03-may-24  | Annual                                       | Management                             | 4i             | Re-elect Elie Maalouf as Director   | For        | For        |
| InterContinental Hotels Group Plc                                   | United Kingdom                   | 03-may-24  | Annual                                       | Management                             | 4j             | Re-elect Deanna Oppenheimer as Director   | For        | For        |
| InterContinental Hotels Group Pic                                   | United Kingdom                   | 03-may-24  | Annual                                       | Management                             | 4k             | Re-elect Sharon Rothstein as Director   | For        | For        |
| InterContinental Hotels Group Plc InterContinental Hotels Group Plc | United Kingdom                   | 03-may-24  | Annual<br>Annual                             | Management<br>Management               | 5<br>6         | Reappoint PricewaterhouseCoopers LLP as Auditors  Authorise the Audit Committee to Fix Remuneration of Auditors   | For<br>For | For<br>For |
| InterContinental Hotels Group Pic                                   | United Kingdom<br>United Kingdom | 03-may-24<br>03-may-24                           | Annual                                       | Management                             | 7              | Authorise UK Political Donations and Expenditure  Authorise UK Political Donations and Expenditure  | For        | For        |
| InterContinental Hotels Group Plc                                   | United Kingdom                   | 03-may-24  | Annual                                       | Management                             | 8              | Authorise Issue of Equity   | For        | For        |
| InterContinental Hotels Group Plc                                   | United Kingdom                   | 03-may-24  | Annual                                       | Management                             | 9              | Authorise Issue of Equity without Pre-emptive Rights  | For        | For        |
| Klepierre SA  | France                           | 03-may-24  | Annual/Special                               | Management                             | 1              | Approve Financial Statements and Statutory Reports  | For        | For        |
| Klepierre SA<br>Klepierre SA  | France<br>France                 | 03-may-24<br>03-may-24                           | Annual/Special Annual/Special                | Management<br>Management               | 10<br>11       | Reelect Robert Fowlds as Supervisory Board Member  Elect Anne Carron as Supervisory Board Member Following Resignation of Rose-Marie Van Lerberghe                                | For<br>For | For<br>For |
| Klepierre SA Klepierre SA   | France                           | 03-may-24<br>03-may-24                           | Annual/Special                               | Management                             | 12             | Approve Remuneration Policy of Chairman and Supervisory Board Members   | For        | For        |
| Klepierre SA  | France                           | 03-may-24  | Annual/Special                               | Management                             | 13             | Approve Remuneration Policy of Chairman of the Management Board   | For        | For        |
| Klepierre SA  | France                           | 03-may-24  | Annual/Special                               | Management                             | 14             | Approve Remuneration Policy of Management Board Members   | For        | For        |
| Klepierre SA  | France                           | 03-may-24  | Annual/Special                               | Management                             | 15             | Approve Compensation Report of Corporate Officers   | For        | For        |
| Klepierre SA<br>Klepierre SA  | France<br>France                 | 03-may-24<br>03-may-24                           | Annual/Special Annual/Special                | Management<br>Management               | 16<br>17       | Approve Compensation of David Simon, Chairman of the Supervisory Board  Approve Compensation of Jean Marc Jestin, Chairman of the Management Board                                | For<br>For | For        |
|   | France                           | 03-may-24<br>03-may-24                           | Annual/Special                               | Management                             | 18             | Approve Compensation or Jean Marc Jestin, Chaliman or the Management Board Approve Compensation of Stephane Tortajada, CFO and Management Board Member                            | For        | For        |
|   |                                  | 03-may-24  | Annual/Special                               | Management                             | 19             | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For        | For        |
| Klepierre SA<br>Klepierre SA  | France                           | 00 may 24  |  |  |                |   | For        | For        |
| Klepierre SA<br>Klepierre SA  | France                           | 03-may-24  | Annual/Special                               | Management                             | 2              | Approve Consolidated Financial Statements and Statutory Reports   |            |            |
| Klepierre SA<br>Klepierre SA<br>Klepierre SA                        | France<br>France                 | 03-may-24<br>03-may-24                           | Annual/Special                               | Management                             | 20             | Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds  | For        | For        |
| Klepierre SA<br>Klepierre SA<br>Klepierre SA<br>Klepierre SA        | France<br>France                 | 03-may-24<br>03-may-24<br>03-may-24              | Annual/Special<br>Annual/Special             | Management<br>Management               | 20<br>21       | Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds  Amend Article 12 of Bylaws to Comply with Legal Changes   | For<br>For | For<br>For |
| Klepierre SA<br>Klepierre SA<br>Klepierre SA<br>Klepierre SA        | France<br>France                 | 03-may-24<br>03-may-24<br>03-may-24<br>03-may-24 | Annual/Special Annual/Special Annual/Special | Management<br>Management<br>Management | 20<br>21<br>22 | Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds Amend Article 12 of Bylaws to Comply with Legal Changes Amend Article 25 of Bylaws Re: Alternate Auditors        | For        | For        |
| Klepierre SA<br>Klepierre SA<br>Klepierre SA<br>Klepierre SA        | France<br>France<br>France       | 03-may-24<br>03-may-24<br>03-may-24              | Annual/Special<br>Annual/Special             | Management<br>Management               | 20<br>21       | Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds  Amend Article 12 of Bylaws to Comply with Legal Changes   | For<br>For | For<br>For |



| Compañía   | País                             | Fecha Junta            | Tipo                             | Proponente                 |     | Art.          | Propuesta   | Rec Mgmt           | Voto                 |
|--|----------------------------------|------------------------|----------------------------------|----------------------------|-----|---------------|---|--------------------|----------------------|
| Klepierre SA                                     | France                           | 03-may-24              | Annual/Special                   | Managemer                  | t   | 5             | Appoint Deloitte & Associes as Auditor for the Sustainability Reporting   | For                | For                  |
| Klepierre SA                                     | France                           | 03-may-24              | Annual/Special                   | Managemer                  | t   | 6             | Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting   | For                | For                  |
| Klepierre SA                                     | France                           | 03-may-24              | Annual/Special                   | Managemer                  |     | 7             | Reelect David Simon as Supervisory Board Member   | For                | Against              |
| Klepierre SA<br>Klepierre SA                     | France<br>France                 | 03-may-24<br>03-may-24 | Annual/Special<br>Annual/Special | Managemer<br>Managemer     |     | 9             | Reelect John Carrafiell as Supervisory Board Member Reelect Steven Fivel as Supervisory Board Member  | For<br>For         | For                  |
| Mondi Plc  | United Kingdom                   | 03-may-24              | Annual Annual                    | Managemer                  |     | 1             | Received Steven in river as supervisory board within the Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports            | For                | For                  |
| Mondi Plc  | United Kingdom                   | 03-may-24              | Annual                           | Managemer                  |     | 10            | Re-elect Dominique Reiniche as Director   | For                | For                  |
| Mondi Plc  | United Kingdom                   | 03-may-24              | Annual                           | Managemer                  |     | 11            | Re-elect Dame Angela Strank as Director   | For                | For                  |
| Mondi Plc  | United Kingdom                   | 03-may-24              | Annual                           | Managemer                  |     | 12            | Re-elect Philip Yea as Director   | For                | For                  |
| Mondi Plc Mondi Plc                              | United Kingdom<br>United Kingdom | 03-may-24              | Annual<br>Annual                 | Managemer<br>Managemer     | t . | 13<br>14      | Re-elect Stephen Young as Director Reappoint PricewaterhouseCoopers LLP as Auditors   | For<br>For         | For For              |
| Mondi Plc  | United Kingdom                   | 03-may-24<br>03-may-24 | Annual                           | Managemer                  |     | 15            | Authorise the Audit Committee to Fix Remuneration of Auditors   | For                | For                  |
| Mondi Plc  | United Kingdom                   | 03-may-24              | Annual                           | Managemer                  |     | 16            | Authorise Issue of Equity   | For                | For                  |
| Mondi Plc  | United Kingdom                   | 03-may-24              | Annual                           | Managemer                  | t   | 17            | Authorise Issue of Equity without Pre-emptive Rights  | For                | For                  |
| Mondi Plc  | United Kingdom                   | 03-may-24              | Annual                           | Managemer                  | t   | 18            | Authorise Market Purchase of Ordinary Shares  | For                | For                  |
| Mondi Plc Mondi Plc                              | United Kingdom<br>United Kingdom | 03-may-24              | Annual<br>Annual                 | Managemer<br>Managemer     |     | 19            | Authorise the Company to Call General Meeting with Two Weeks' Notice  Approve Remuneration Report   | For<br>For         | For                  |
| Mondi Pic  | United Kingdom                   | 03-may-24<br>03-may-24 | Annual                           | Managemer                  |     | 3             | Approve Final Dividend  | For                | For                  |
| Mondi Plc  | United Kingdom                   | 03-may-24              | Annual                           | Managemer                  | t   | 4             | Re-elect Svein Brandtzaeg as Director   | For                | For                  |
| Mondi Plc  | United Kingdom                   | 03-may-24              | Annual                           | Managemer                  | t   | 5             | Re-elect Sue Clark as Director  | For                | For                  |
| Mondi Plc  | United Kingdom                   | 03-may-24              | Annual                           | Managemer                  | t   | 6             | Re-elect Anke Groth as Director   | For                | For                  |
| Mondi Plc  | United Kingdom                   | 03-may-24              | Annual                           | Managemer                  |     | 7             | Re-elect Andrew King as Director  | For                | For<br>For           |
| Mondi Plc Mondi Plc                              | United Kingdom<br>United Kingdom | 03-may-24<br>03-may-24 | Annual<br>Annual                 | Managemer<br>Managemer     |     | 8<br>9        | Re-elect Saki Macozoma as Director Re-elect Mike Powell as Director   | For<br>For         | For                  |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Managemer                  |     | 1             | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  | -                  | -                    |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Managemer                  |     | 2             | Approve Allocation of Income and Dividends of EUR 1.00 per Share  | For                | For                  |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Managemer                  | t   | 3.1           | Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2023  | For                | For                  |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Managemer                  |     | 3.2           | Approve Discharge of Management Board Member Katja van Doren for Fiscal Year 2023   | For                | For                  |
| RWE AG RWE AG                                    | Germany<br>Germany               | 03-may-24<br>03-may-24 | Annual<br>Annual                 | Managemer<br>Managemer     | t . | 3.3           | Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2023  Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2023    | For<br>For         | For<br>For           |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Managemer                  |     | 4.1           | Approve Discharge of Wanagement Board Member Werner Brandt for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2023       | For                | For                  |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Managemer                  |     | 4.10          | Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2023   | For                | For                  |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Managemer                  |     | 4.11          | Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2023   | For                | For                  |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Managemer                  |     | 4.12          | Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2023   | For                | For                  |
| RWE AG   | Germany<br>Germany               | 03-may-24              | Annual<br>Annual                 | Managemer                  |     | 4.13<br>4.14  | Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2023 | For<br>For         | For                  |
| RWE AG   | Germany                          | 03-may-24<br>03-may-24 | Annual                           | Managemer<br>Managemer     | •   | 4.14          | Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2023  | For                | For                  |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Managemer                  |     | 4.16          | Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2023   | For                | For                  |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Managemer                  | t · | 4.17          | Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2023  | For                | For                  |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Managemer                  |     | 4.18          | Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2023   | For                | For                  |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Managemer                  |     | 4.19          | Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2023   | For                | For                  |
| RWE AG   | Germany<br>Germany               | 03-may-24<br>03-may-24 | Annual<br>Annual                 | Managemer<br>Managemer     |     | 4.2<br>4.20   | Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2023      | For<br>For         | For                  |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Managemer                  |     | 4.3           | Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2023  | For                | For                  |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Managemer                  |     | 4.4           | Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2023  | For                | For                  |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Managemer                  |     | 4.5           | Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2023  | For                | For                  |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Managemer                  | t · | 4.6<br>4.7    | Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2023  | For                | For                  |
| RWE AG RWE AG                                    | Germany<br>Germany               | 03-may-24<br>03-may-24 | Annual<br>Annual                 | Managemer<br>Managemer     |     | 4.7           | Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2023  | For<br>For         | For For              |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Managemer                  |     | 4.9           | Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2023    | For                | For                  |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Managemer                  |     | 5             | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024   | For                | For                  |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Managemer                  |     | 6.1           | Elect Frank Appel to the Supervisory Board  | For                | For                  |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Managemer                  |     | 6.2           | Elect Ute Gerbaulet to the Supervisory Board  | For                | For                  |
| RWE AG   | Germany<br>Germany               | 03-may-24<br>03-may-24 | Annual<br>Annual                 | Managemer<br>Managemer     | •   | 6.3<br>6.4    | Elect Joerg Rocholl to the Supervisory Board Elect Thomas Westphal to the Supervisory Board   | For<br>For         | For                  |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Managemer                  |     | 7             | Elect Tribrias Wespirat to the Supervisory Board Approve Remuneration Report  | For                | For                  |
| Berkshire Hathaway Inc.                          | USA                              | 04-may-24              | Annual                           | Managemer                  | t   | 1.1           | Elect Director Warren E. Buffett  | For                | Withhold             |
| Berkshire Hathaway Inc.                          | USA                              | 04-may-24              | Annual                           | Managemer                  | t   | 1.10          | Elect Director Ajit Jain  | For                | For                  |
| Berkshire Hathaway Inc.                          | USA                              | 04-may-24              | Annual                           | Managemer                  |     | 1.11          | Elect Director Thomas S. Murphy, Jr.  | For                | Withhold             |
| Berkshire Hathaway Inc. Berkshire Hathaway Inc.  | USA<br>USA                       | 04-may-24<br>04-may-24 | Annual<br>Annual                 | Managemer                  |     | 1.12          | Elect Director Ronald L. Olson  Flect Director Wallace R. Weitz   | For<br>For         | For                  |
| Berkshire Hathaway Inc.  Berkshire Hathaway Inc. | USA                              | 04-may-24<br>04-may-24 | Annual                           | Managemer<br>Managemer     |     | 1.13          | Elect Director Wallace R. Weltz Elect Director Meryl B. Witmer  | For                | For                  |
| Berkshire Hathaway Inc.                          | USA                              | 04-may-24              | Annual                           | Managemer                  |     | 1.2           | Elect Director Gregory E. Abel  | For                | For                  |
| Berkshire Hathaway Inc.                          | USA                              | 04-may-24              | Annual                           | Managemer                  | t   | 1.3           | Elect Director Howard G. Buffett  | For                | For                  |
| Berkshire Hathaway Inc.                          | USA                              | 04-may-24              | Annual                           | Managemer                  |     | 1.4           | Elect Director Susan A. Buffett   | For                | For                  |
| Berkshire Hathaway Inc.                          | USA                              | 04-may-24              | Annual                           | Managemer                  |     | 1.5           | Elect Director Stephen B. Burke   | For                | Withhold<br>Withhold |
| Berkshire Hathaway Inc. Berkshire Hathaway Inc.  | USA<br>USA                       | 04-may-24<br>04-may-24 | Annual<br>Annual                 | Managemer<br>Managemer     |     | 1.6           | Elect Director Kenneth I. Chenault Elect Director Christopher C. Davis  | For<br>For         | For                  |
| Berkshire Hathaway Inc.                          | USA                              | 04-may-24              | Annual                           | Managemer                  |     | 1.8           | Elect Director Susan I. Decker  | For                | Withhold             |
| Berkshire Hathaway Inc.                          | USA                              | 04-may-24              | Annual                           | Managemer                  |     | 1.9           | Elect Director Charlotte Guyman   | For                | Withhold             |
| Berkshire Hathaway Inc.                          | USA                              | 04-may-24              | Annual                           | Shareholder                |     | 2             | Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing   | Against            | For                  |
| Berkshire Hathaway Inc.                          | USA                              | 04-may-24              | Annual                           | Shareholder                |     | 3             | Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report   | Against            | For                  |
| Berkshire Hathaway Inc.                          | USA                              | 04-may-24              | Annual                           | Shareholder                |     | <u>4</u><br>5 | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts Establish a Pallened Settly Compilete.  | Against            | For                  |
| Berkshire Hathaway Inc. Berkshire Hathaway Inc.  | USA                              | 04-may-24<br>04-may-24 | Annual<br>Annual                 | Shareholder<br>Shareholder |     | 5<br>6        | Establish a Railroad Safety Committee  Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements                                 | Against<br>Against | Against Against      |
| Berkshire Hathaway Inc.                          | USA                              | 04-may-24              | Annual                           | Shareholder                |     | 7             | Report on Risks Related to Operations in China Report on Risks Related to Operations in China   | Against            | Against              |
| Aflac Incorporated                               | USA                              | 06-may-24              | Annual                           | Managemer                  |     | 1a            | Elect Director Daniel P. Amos   | For                | For                  |
| Aflac Incorporated                               | USA                              | 06-may-24              | Annual                           | Managemer                  | t   | 1b            | Elect Director W. Paul Bowers   | For                | For                  |
| Aflac Incorporated                               | USA                              | 06-may-24              | Annual                           | Managemer                  |     | 1c            | Elect Director Arthur R. Collins  | For                | For<br>For           |
| Aflac Incorporated Aflac Incorporated            | USA<br>USA                       | 06-may-24<br>06-may-24 | Annual<br>Annual                 | Managemer<br>Managemer     |     | 1d<br>1e      | Elect Director Miwako Hosoda Elect Director Thomas J. Kenny   | For<br>For         | For                  |
| , mac morporated                                 | 00A                              | 00111ay-24             | , uniqui                         | iviariayefflet             |     |               | Lieu Director Frontag O. Politiy  | 1 01               |                      |



| Compañía   | País | Fecha Junta            | Tipo             | Proponente                | Art.          | Propuesta  | Rec Mgmt       | Voto     |
|--|------|------------------------|------------------|---------------------------|---------------|--|----------------|----------|
| Aflac Incorporated                                 | USA  | 06-may-24              | Annual           | Management                | 1f            | Elect Director Georgette D. Kiser  | For            | For      |
| Aflac Incorporated                                 | USA  | 06-may-24              | Annual           | Management                | 1g            | Elect Director Karole F. Lloyd   | For            | For      |
| Aflac Incorporated                                 | USA  | 06-may-24              | Annual<br>Annual | Management                | 1h<br>1i      | Elect Director Nobuchika Mori  | For<br>For     | For For  |
| Aflac Incorporated Aflac Incorporated              | USA  | 06-may-24<br>06-may-24 | Annual           | Management<br>Management  | 1i            | Elect Director Joseph L. Moskowitz  Elect Director Katherine T. Rohrer   | For            | For      |
| Aflac Incorporated                                 | USA  | 06-may-24              | Annual           | Management                | 2             | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For      |
| Aflac Incorporated                                 | USA  | 06-may-24              | Annual           | Management                | 3             | Ratify KPMG LLP as Auditors  | For            | For      |
| American Express Company                           | USA  | 06-may-24              | Annual           | Management                | 1a            | Elect Director Thomas J. Baltimore   | For            | For      |
| American Express Company American Express Company  | USA  | 06-may-24<br>06-may-24 | Annual<br>Annual | Management<br>Management  | 1b<br>1c      | Elect Director John J. Brennan Elect Director Walter J. Clayton, III   | For<br>For     | For For  |
| American Express Company  American Express Company | USA  | 06-may-24              | Annual           | Management                | 1d            | Elect Director Water Scrayton, III   | For            | For      |
| American Express Company                           | USA  | 06-may-24              | Annual           | Management                | 1e            | Elect Director Deborah P. Majoras  | For            | For      |
| American Express Company                           | USA  | 06-may-24              | Annual           | Management                | 1f            | Elect Director Karen L. Parkhill   | For            | For      |
| American Express Company                           | USA  | 06-may-24              | Annual<br>Annual | Management                | 1g<br>1h      | Elect Director Charles E. Phillips   | For<br>For     | For      |
| American Express Company American Express Company  | USA  | 06-may-24<br>06-may-24 | Annual           | Management Management     | 1i            | Elect Director Lynn A. Pike Elect Director Stephen J. Squeri   | For            | For      |
| American Express Company                           | USA  | 06-may-24              | Annual           | Management                | 1j            | Elect Director Daniel L. Vasella   | For            | For      |
| American Express Company                           | USA  | 06-may-24              | Annual           | Management                | 1k            | Elect Director Lisa W. Wardell   | For            | For      |
| American Express Company                           | USA  | 06-may-24              | Annual           | Management                | 1I            | Elect Director Christopher D. Young  | For            | For      |
| American Express Company  American Express Company | USA  | 06-may-24<br>06-may-24 | Annual<br>Annual | Management<br>Management  | 2             | Ratify PricewaterhouseCoopers LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  | For<br>For     | For For  |
| American Express Company                           | USA  | 06-may-24              | Annual           | Management                | 4             | Autosity Vote to Ratiny Named Lacedule Onicers Compensation  Amend Omnibus Stock Plan  Amend Omnibus Stock Plan  | For            | For      |
| American Express Company                           | USA  | 06-may-24              | Annual           | Shareholder               | 5             | Submit Severance Agreement to Shareholder Vote   | Against        | For      |
| American Express Company                           | USA  | 06-may-24              | Annual           | Shareholder               | 6             | Report on Climate Lobbying   | Against        | For      |
| American Express Company                           | USA  | 06-may-24              | Annual           | Shareholder               | 7             | Report on Company's Policy on Merchant Category Codes  | Against        | Against  |
| Eli Lilly and Company Eli Lilly and Company        | USA  | 06-may-24<br>06-may-24 | Annual<br>Annual | Management Management     | 1a<br>1b      | Elect Director Katherine Baicker Elect Director J. Erik Fyrwald  | For<br>For     | For For  |
| Eli Lilly and Company                              | USA  | 06-may-24              | Annual           | Management                | 1c            | Elect Director Jamere Jackson  | For            | For      |
| Eli Lilly and Company                              | USA  | 06-may-24              | Annual           | Management                | 1d            | Elect Director Gabrielle Sulzberger  | For            | For      |
| Eli Lilly and Company                              | USA  | 06-may-24              | Annual           | Management                | 2             | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For      |
| Eli Lilly and Company                              | USA  | 06-may-24              | Annual           | Management                | 3             | Ratify Ernst & Young LLP as Auditors   | For            | For      |
| Eli Lilly and Company                              | USA  | 06-may-24              | Annual           | Management                | <u>4</u><br>5 | Declassify the Board of Directors  | For            | For      |
| Eli Lilly and Company Eli Lilly and Company        | USA  | 06-may-24<br>06-may-24 | Annual<br>Annual | Management<br>Shareholder | 6             | Eliminate Supermajority Vote Requirement Report on Lobbying Payments and Policy  | For<br>Against | For For  |
| Eli Lilly and Company                              | USA  | 06-may-24              | Annual           | Shareholder               | 7             | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts  | Against        | For      |
| Eli Lilly and Company                              | USA  | 06-may-24              | Annual           | Shareholder               | 8             | Report on Impact of Extended Patent Exclusivities on Product Access  | Against        | For      |
| Eli Lilly and Company                              | USA  | 06-may-24              | Annual           | Shareholder               | 9             | Adopt a Comprehensive Human Rights Policy  | Against        | For      |
| IDEXX Laboratories, Inc.  IDEXX Laboratories, Inc. | USA  | 06-may-24<br>06-may-24 | Annual<br>Annual | Management Management     | 1a<br>1b      | Elect Director Irene Chang Britt Elect Director Bruce L. Claflin   | For<br>For     | For For  |
| IDEXX Laboratories, Inc.  IDEXX Laboratories, Inc. | USA  | 06-may-24<br>06-may-24 | Annual           | Management                | 1c            | Elect Director Asha S. Collins   | For            | For      |
| IDEXX Laboratories, Inc.                           | USA  | 06-may-24              | Annual           | Management                | 1d            | Elect Director Sam Samad   | For            | For      |
| IDEXX Laboratories, Inc.                           | USA  | 06-may-24              | Annual           | Management                | 2             | Ratify PricewaterhouseCoopers LLP as Auditors  | For            | For      |
| IDEXX Laboratories, Inc.                           | USA  | 06-may-24              | Annual           | Management                | 3             | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For      |
| IDEXX Laboratories, Inc.  Moderna, Inc.            | USA  | 06-may-24              | Annual<br>Annual | Shareholder<br>Management | 4<br>1a       | Adopt Simple Majority Vote   | None<br>For    | For      |
| Moderna, Inc.                                      | USA  | 06-may-24<br>06-may-24 | Annual           | Management                | 1b            | Elect Director Robert Langer Elect Director Elizabeth Nabel  | For            | Against  |
| Moderna, Inc.                                      | USA  | 06-may-24              | Annual           | Management                | 1c            | Elect Director Elizabeth Tallett   | For            | For      |
| Moderna, Inc.                                      | USA  | 06-may-24              | Annual           | Management                | 2             | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For      |
| Moderna, Inc.                                      | USA  | 06-may-24              | Annual           | Management                | 3<br>4        | Ratify Ernst & Young LLP as Auditors   | For            | For      |
| Moderna, Inc. Moderna, Inc.                        | USA  | 06-may-24<br>06-may-24 | Annual<br>Annual | Management<br>Management  | 5             | Provide Right to Call Special Meeting  Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation   | For<br>For     | For      |
| PulteGroup, Inc.                                   | USA  | 06-may-24              | Annual           | Management                | 1a            | Elect Director Kristen Actis-Grande  | For            | For      |
| PulteGroup, Inc.                                   | USA  | 06-may-24              | Annual           | Management                | 1b            | Elect Director Brian P. Anderson   | For            | For      |
| PulteGroup, Inc.                                   | USA  | 06-may-24              | Annual           | Management                | 1c            | Elect Director Bryce Blair   | For            | For      |
| PulteGroup, Inc.                                   | USA  | 06-may-24              | Annual           | Management                | 1d            | Elect Director Thomas J. Folliard  | For            | For      |
| PulteGroup, Inc. PulteGroup, Inc.                  | USA  | 06-may-24<br>06-may-24 | Annual<br>Annual | Management Management     | 1e<br>1f      | Elect Director Cheryl W. Grise Elect Director Andre J. Hawaux  | For<br>For     | For For  |
| PulteGroup, Inc.                                   | USA  | 06-may-24              | Annual           | Management                | 1g            | Elect Director J. Phillip Holloman   | For            | For      |
| PulteGroup, Inc.                                   | USA  | 06-may-24              | Annual           | Management                | 1h            | Elect Director Ryan R. Marshall  | For            | For      |
| PulteGroup, Inc.                                   | USA  | 06-may-24              | Annual           | Management                | 1i            | Elect Director John R. Peshkin   | For            | For      |
| PulteGroup, Inc.                                   | USA  | 06-may-24              | Annual           | Management                | 1j            | Elect Director Scott F. Powers   | For            | For      |
| PulteGroup, Inc. PulteGroup, Inc.                  | USA  | 06-may-24<br>06-may-24 | Annual<br>Annual | Management<br>Management  | 1k            | Elect Director Lila Snyder Ratify Ernst & Young LLP as Auditors  | For<br>For     | For      |
| PulteGroup, Inc.                                   | USA  | 06-may-24              | Annual           | Management                | 3             | Radiy Effisit a Found Et-a structure of Stock of | For            | For      |
| PulteGroup, Inc.                                   | USA  | 06-may-24              | Annual           | Management                | 4             | Eliminate Supermajority Vote Requirements  | For            | For      |
| The Hershey Company                                | USA  | 06-may-24              | Annual           | Management                | 1.1           | Elect Director Michele G. Buck   | For            | For      |
| The Hershey Company                                | USA  | 06-may-24              | Annual<br>Annual | Management                | 1.10          | Elect Director Juan R. Perez Elect Director Cordel Robbin-Coker  | For<br>For     | Withhold |
| The Hershey Company The Hershey Company            | USA  | 06-may-24<br>06-may-24 | Annual           | Management<br>Management  | 1.11          | Elect Director Cordel Robbin-Coker  Elect Director Victor L. Crawford  | For            | For      |
| The Hershey Company                                | USA  | 06-may-24              | Annual           | Management                | 1.3           | Elect Director Robert M. Dutkowsky   | For            | Withhold |
| The Hershey Company                                | USA  | 06-may-24              | Annual           | Management                | 1.4           | Elect Director Mary Kay Haben  | For            | For      |
| The Hershey Company                                | USA  | 06-may-24              | Annual           | Management                | 1.5           | Elect Director M. Diane Koken  | For            | Withhold |
| The Hershey Company                                | USA  | 06-may-24              | Annual           | Management                | 1.6           | Elect Director Huong Maria T. Kraus  | For            | For      |
| The Hershey Company The Hershey Company            | USA  | 06-may-24<br>06-may-24 | Annual           | Management<br>Management  | 1.7           | Elect Director Robert M. Malcolm Elect Director Kevin M. Ozan  | For<br>For     | Withhold |
| The Hershey Company                                | USA  | 06-may-24              | Annual           | Management                | 1.9           | Elect Director Anthony J. Palmer   | For            | Withhold |
| The Hershey Company                                | USA  | 06-may-24              | Annual           | Management                | 2             | Ratify Ernst & Young LLP as Auditors   | For            | For      |
| The Hershey Company                                | USA  | 06-may-24              | Annual           | Management                | 3             | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For      |
| The Hershey Company                                | USA  | 06-may-24              | Annual           | Shareholder               | 4             | Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers  | Against        | For      |
| The Hershey Company Uber Technologies, Inc.        | USA  | 06-may-24<br>06-may-24 | Annual<br>Annual | Shareholder<br>Management | 5<br>1a       | Report on Support for a Circular Economy for Packaging  Elect Director Ronald Sugar  | Against<br>For | For      |
| oper reciniologies, inc.                           | UUM  | 00-11lay-24            | Amiludi          | ivianagement              | ıd            | Licot Director Monaid Guyar  | 1-01           | 1 01     |



| Apr.   Comment   | Compañía                     | País        | Fecha Junta              | Tipo   | Proponente  | Art.  | Propuesta   | Rec Mgmt | Voto     |
|--|------------------------------|-------------|--------------------------|--------|-------------|-------|---|----------|----------|
| Mart      | Uber Technologies, Inc.      | USA         | 06-may-24                | Annual | Management  | 1b    | Elect Director Revathi Advaithi                                     | For      | For      |
| March   Marc   |                              |             |                          |        |             |       |   |          |          |
| The property of the common transport of the property of the    |                              |             |                          |        |             |       |   |          |          |
| March   Marc   |                              |             |                          |        |             |       |   |          |          |
| Mary      |                              |             |                          |        |             |       |   |          |          |
| March September   March Sept   |                              |             |                          |        |             |       |   |          |          |
| Dec.   Common   Com   | Uber Technologies, Inc.      |             | 06-may-24                |        |             |       | Elect Director John Thain   |          |          |
| Margington   Mar   |                              |             |                          |        |             |       |   |          | Against  |
| Membrane   March   M   |                              |             |                          |        | Management  |       |   |          |          |
| Management   Man   |                              |             |                          |        |             | 3     |   |          |          |
| Mar.      |                              |             |                          |        |             | 4     |   |          |          |
| Methods  |                              |             |                          | Annual |             | 5     |   |          | For      |
| Methods  |                              |             | 07-may-24                |        |             |       |   |          |          |
| Methods   Management   1   |                              |             |                          |        |             |       |   |          |          |
| ### AFF 12   10   10   10   10   10   10   10  |                              |             |                          |        |             |       |   |          |          |
| Mart   Collage A Co.   150   |                              |             |                          |        |             |       |   |          |          |
| Abra J. Goldsteil E. G.   U. M.   O' Fang. 3   Annual Messagement   15   Each Descript Schedus Capabum   February   Feb   |                              |             |                          |        |             |       |   |          |          |
| The Comment of Comme   |                              | USA         | 07-may-24                | Annual | Management  | 1b    | Elect Director Deborah Caplan                                       |          | For      |
| State   Company   Compan   | Arthur J. Gallagher & Co.    |             |                          |        |             |       | Elect Director Teresa Clarke  |          |          |
| September   Co.    |                              |             |                          |        |             |       |   |          |          |
| Abrul J. Galaghard S. G. 1954 O'-00-22 Annual Management 1, 19 Feb Deater Ches Mahal College of the College of  |                              |             | 07-11lay-24              |        |             |       |   |          |          |
| About   College A Co.   150.   |                              |             |                          |        |             |       |   |          |          |
| Albert J. Celebrate A. Co. URA 07-00-24 Armed Management 10 Per Privacy Names Postumbles 6.00 Privacy A Security Control of the Control of th |                              | USA         | 07-may-24                |        |             |       |   | For      |          |
| Foundary   Color   C   | Arthur J. Gallagher & Co.    |             |                          | Annual |             | 1i    | Elect Director Norman Rosenthal                                     |          | For      |
| Special Conference   |                              |             |                          |        | Management  |       |   |          |          |
|  |                              |             |                          |        |             |       |   |          |          |
| Briefs Meric Stuffs Company   USA   C7-may-24   Armal   Management   E   Exc   Director Christopter S. Resource   For    | Bristol-Myers Squibb Company |             |                          |        |             |       |   |          |          |
| Seas-University Squide Company   USA   07-mg/s2   Annual   Management   15   Evel Chercity Alland Medica   For     | Bristol-Myers Squibb Company |             |                          |        |             |       |   |          |          |
| Briess-Merin Spields Company   USA   | Bristol-Myers Squibb Company |             | 07-may-24                |        |             |       |   |          |          |
| State Charge State Company   | Bristol-Myers Squibb Company |             |                          |        |             |       |   |          |          |
| Bistod-Mess Saulis Company   |                              |             |                          |        |             |       |   |          |          |
| Brieds-Mayer Saulis Company   USA   07-may-24 Annual Management   1   Eet Director Priefs   7   For Priefs   |                              |             |                          |        |             |       |   |          |          |
| Brote-Mers Stable Company  |                              |             |                          |        | Management  |       |   |          |          |
| Bristed Mayers Squibb. Company   USA   C7-may-24 Annual   Managament 2   Andonon Yost to Raftly Named Security Officers Components (Components)   For  |                              |             |                          |        |             |       |   |          |          |
| Bristed Myers Suglish Company   USA   07-may-24   Annual   | Bristol-Myers Squibb Company | USA         |                          | Annual | Management  | 2     | Advisory Vote to Ratify Named Executive Officers' Compensation      | For      | For      |
| Broat-Myen Squib Company   | Bristol-Myers Squibb Company |             | 07-may-24                |        |             |       | Ratify Deloitte & Touche LLP as Auditors                            |          |          |
| Bratch Myches Squitab Company   USA  | Bristol-Myers Squibb Company |             |                          |        |             | 4     |   |          |          |
| Danaber Corporation   USA 07-may-24 Annual Management 10   Elect Director Face Development   Danaber Corporation   USA 07-may-24 Annual Management 10   Elect Director Development   Danaber Corporation   USA 07-may-24 Annual Management 11   Elect Director Links Filter   Danaber Corporation   USA 07-may-24 Annual Management 11   Elect Director Links Filter   Danaber Corporation   USA 07-may-24 Annual Management 11   Elect Director Links Filter   Danaber Corporation   USA 07-may-24 Annual Management 11   Elect Director Links Filter   Danaber Corporation   USA 07-may-24 Annual Management 11   Elect Director Links Filter   Danaber Corporation   USA 07-may-24 Annual Management 11   Elect Director Michael P. Rales   Danaber Corporation   USA 07-may-24 Annual Management 11   Elect Director Michael P. Rales   Danaber Corporation   USA 07-may-24 Annual Management 11   Elect Director Michael P. Rales   Danaber Corporation   USA 07-may-24 Annual Management 11   Elect Director Michael P. Rales   Danaber Corporation   USA 07-may-24 Annual Management 11   Elect Director Michael P. Rales   Danaber Corporation   USA 07-may-24 Annual Management 11   Elect Director Michael P. Rales   Danaber Corporation   USA 07-may-24 Annual Management 11   Elect Director Michael P. Rales   Danaber Corporation   USA 07-may-24 Annual Management 11   Elect Director Michael P. Rales   Danaber Corporation   USA 07-may-24 Annual Management 11   Elect Director Michael P. Rales   Danaber Corporation   USA 07-may-24 Annual Management 11   Elect Director Michael P. Rales   Danaber Corporation   USA 07-may-24 Annual Management 11   Elect Director Michael P. Rales   Danaber Corporation   USA 07-may-24 Annual Management 11   Elect Director Michael P. Rales   Danaber Corporation   USA 07-may-24 Annual Management 11   Elect Director Michael P. Rales   Danaber Corporation   USA 07-may-24 Annual Management 11   Elect Director Michael P. Rales   Danaber Corporation   USA 07-may-24 Annual Management 11   Elect Director Michael P. Rales   Danaber Corporation   U   |                              |             |                          |        |             | 6     |   |          |          |
| Danaber Corporation   USA 07-may-24 Annual Management to Elect Director Feror Deawan   For For For Danaber Corporation   USA 07-may-24 Annual Management to Elect Director Feror List   For For Danaber Corporation   USA 07-may-24 Annual Management to Elect Director Feror List   For Port Danaber Corporation   USA 07-may-24 Annual Management to Elect Director Feror List   For Port Danaber Corporation   USA 07-may-24 Annual Management to Elect Director Feror List   For Port Danaber Corporation   USA 07-may-24 Annual Management to Elect Director Particle Feror Elect   For For Danaber Corporation   USA 07-may-24 Annual Management to Elect Director Particle Feror Elect   For For Danaber Corporation   USA 07-may-24 Annual Management to Elect Director Particle State   For For Danaber Corporation   USA 07-may-24 Annual Management to Elect Director Particle State   For For Particle Feror Elector Particle Feror Elector Particle State   For For Particle Feror Elector Elect   |                              |             |                          |        |             |       |   |          |          |
| Daraber Corporation   USA   O7-may-24   Annual Management   10   Elect Director Linda Filler   For Again Daraber Corporation   USA   O7-may-24   Annual Management   10   Elect Director Teal Linda   For Again Daraber Corporation   USA   O7-may-24   Annual Management   10   Elect Director Linda Filler   For Again Daraber Corporation   USA   O7-may-24   Annual Management   17   Elect Director Service   Magain   For Again Daraber Corporation   USA   O7-may-24   Annual Management   18   Elect Director Service   Magain   For Again Daraber Corporation   USA   O7-may-24   Annual Management   18   Elect Director Service   For Again Daraber Corporation   USA   O7-may-24   Annual Management   18   Elect Director Service   For Again Daraber Corporation   USA   O7-may-24   Annual Management   18   Elect Director Service   For Again Daraber Corporation   USA   O7-may-24   Annual Management   18   Elect Director Service   For Again Daraber Corporation   USA   O7-may-24   Annual Management   18   Elect Director Service   For Again Daraber Corporation   USA   O7-may-24   Annual Management   18   Elect Director Service   For Again Daraber Corporation   USA   O7-may-24   Annual Management   19   Elect Director Service   For Again Daraber Corporation   USA   O7-may-24   Annual Management   19   Elect Director Management   19   Elect Director Service   For Again Daraber Corporation   USA   O7-may-24   Annual Management   19   Elect Director Manage   |                              |             |                          |        |             | 1b    |   |          | For      |
| Danaher Corporation   USA   O7-may-24   Annual Management   11   Elect Director Lessica L. Mega   For For For Danaher Corporation   USA   O7-may-24   Annual Management   11   Elect Director Michael P. Rates   For For For For Danaher Corporation   USA   O7-may-24   Annual Management   11   Elect Director National P. Corporation   USA   O7-may-24   Annual Management   12   Elect Director Steven M. Rates   For   |                              |             | 07-may-24                |        | Management  |       |   |          |          |
| Danaher Corporation   USA 07-may-24   Annual   Management   11   Elect Director Mitchell P, Rales   For For For Danaher Corporation   USA 07-may-24   Annual   Management   15   Elect Director Steven M, Rales   For For For For Danaher Corporation   USA 07-may-24   Annual   Management   16   Elect Director Patrols C, Subbet   For  |                              |             | 07-may-24                |        |             |       |   |          | Against  |
| Danaher Corporation   USA   O7-may-24   Annual   Management 1g   Elect Director Parks of Subset   For For For Danaher Corporation   USA   O7-may-24   Annual   Management 1g   Elect Director Parks of Subset   For For Again   Companion   USA   O7-may-24   Annual   Management 1g   Elect Director And 1s. Subset   For Again   Danaher Corporation   USA   O7-may-24   Annual   Management 1g   Elect Director And 1s. Subset   For For Again   For For Again   For For Again   For For Again   For  |                              |             | 07-may-24                |        |             |       |   |          |          |
| Danaher Corporation   USA   07-may-24   Annual   Management   1   Elect Director A State   For For For Again Danaher Corporation   USA   07-may-24   Annual   Management   1   Elect Director A State   Sanders   For Again Danaher Corporation   USA   07-may-24   Annual   Management   1   Elect Director A State   State   For Again Danaher Corporation   USA   07-may-24   Annual   Management   1   Elect Director A State   State   For Again Danaher Corporation   USA   07-may-24   Annual   Management   1   Elect Director A Man State   For Again Danaher Corporation   USA   07-may-24   Annual   Management   1   Elect Director A Man State   For Again Danaher Corporation   USA   07-may-24   Annual   Management   1   Elect Director A Management   2   Annual Management   2   Annual Management   2   Annual Management   2   Annual Management   3   Annual Management   4   Annual Management   4   Annual Management   4   Annual Management   5   Annual Management   5   Annual Management   5   Annual Management   6      |                              |             | 07-11lay-24<br>07-may-24 |        |             |       |   |          |          |
| Danaher Corporation   USA   O7-may-24   Annual Management   1   Elect Director A, Shane Sanders   For Again Danaher Corporation   USA   O7-may-24   Annual Management   1   Elect Director JAsin G, Spoon   For For For For For For For For For Panaher Corporation   USA   O7-may-24   Annual Management   1   Elect Director JAsin G, Spoon   For For For For For For For Panaher Corporation   USA   O7-may-24   Annual Management   1   Elect Director JAsin G, Spoon   For For For For Panaher Corporation   USA   O7-may-24   Annual Management   1   Elect Director JAsin G, Spoon   For For For For Panaher Corporation   USA   O7-may-24   Annual Management   1   Elect Director JAsin G, Spoon   For For For Panaher Corporation   USA   O7-may-24   Annual Management   2   Raily Epista & Young LIP as Auditors   For For For Panaher Corporation   USA   O7-may-24   Annual Management   3   Advisory Vote to Raily Named Executive Officers' Compensation   For For For Panaher Corporation   USA   O7-may-24   Annual Management   Raily Experiment   Raily     |                              |             |                          |        |             |       |   |          |          |
| Danaher Corporation USA 07-may-24 Annual Management 1k Elect Director (Alan G. Spoon Danaher Corporation USA 07-may-24 Annual Management 1 m Elect Director (Raymond C. Stevens 1 m Elect Director (Elias A. Zerbouni 1 m Elect Director (Elias A. Zerbouni 1 m Elect Director (Raymond C. Stevens  | Danaher Corporation          | USA         |                          | Annual |             | 1i    | Elect Director A. Shane Sanders                                     | For      | Against  |
| Danaher CorporationUSA07-may-24 AnnualManagement11Elect Director Raymond C. SlevensEfect Director Raymond C. SlevensDanaher CorporationUSA07-may-24 AnnualManagement2Ratify Ernst & Young LIP as AuditorsFor For For For For For Danaher CorporationDanaher CorporationUSA07-may-24 AnnualManagement3Advisory Vote to Ratify Named Executive Officers' CompensationFor For For For For For For For Danaher CorporationDanaher CorporationUSA07-may-24 AnnualShareholder4Reduce Ownership Threshold for Shareholders to Call Special MeetingAgainstFor For For For Por Every CompensationDeutsche Luffhansa AGGermary07-may-24 AnnualManagement1Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)Deutsche Luffhansa AGGermary07-may-24 AnnualManagement3Approve Discharge of Management Board for Fiscal Year 2023 (Non-Voting)For For For For For For For For For For   |                              |             |                          |        | Management  |       |   |          | Against  |
| Danaher CorporationUSA07-may-24 or NameAnnualManagement 1 mElect Director Filis A. ZerhouniFor For For For For For Danaher CorporationDanaher CorporationUSA07-may-24 or NameAnnualManagement 3 or Advisory Vote to Ratify Named Executive Officers' CompensationFor For For For For For For For Port For Por   |                              |             |                          |        | Management  |       |   |          |          |
| Danaher Corporation         USA         07-may-24 Annual         Management         2         Ratify Ernst & Young LLP as Auditors         For Corporation         For For For For Danaher Corporation           Danaher Corporation         USA         07-may-24 Annual         Shareholder 4         Reduce Ownership Threshold for Shareholders to Call Special Meeting         Against For For For For Danaher Corporation           Deutsche Lufthansa AG         Germany         07-may-24 Annual         Shareholder 5         Report on Effectiveness of Diversity, Equity, and Inclusion Efforts         Against For For Deutsche Lufthansa AG         Germany         07-may-24 Annual         Management 1         Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  |                              |             |                          |        |             |       |   |          |          |
| Danaher Corporation         USA         07-may-24 Annual         Management of Danaher Corporation         3. Advisory Vote to Ratify Named Executive Officers' Compensation         For Equity For Part Part Part Part Part Part Part Par   |                              |             | 07-may-24                |        |             |       |   |          |          |
| Danaher CorporationUSA07-may-24<br>Danaher CorporationAnnualShareholder<br>Shareholder<br>Shareholder<br>  |                              |             |                          |        | Management  |       |   |          |          |
| Deutsche Lufthansa AG Germary 07-may-24 Annual Management 1 Receive Financial Statements and Statutory Reports for 19re Year 2023 (Non-Voting)   | Danaher Corporation          | USA         | 07-may-24                | Annual | Shareholder | 4     | Reduce Ownership Threshold for Shareholders to Call Special Meeting | Against  | For      |
| Deutsche Lufthansa AG         Germary         07-may-24 Or-may-24 Annual         Management 2 Approve Allocation of Income and Dividends of EUR 0.30 per Share         For   |                              |             |                          |        |             | 5     |   | Against  | For      |
| Deutsche Lufthansa AG Germany 07-may-24 Annual Management 3 Approve Discharge of Management Board for Fiscal Year 2023 For For Deutsche Lufthansa AG Germany 07-may-24 Annual Management 5 Approve Discharge of Supervisory Board for Fiscal Year 2023 For Again Deutsche Lufthansa AG Germany 07-may-24 Annual Management 5 Approve Remuneration Report For Again Deutsche Lufthansa AG Germany 07-may-24 Annual Management 6.1 Elect Britta Seeger to the Supervisory Board For For Deutsche Lufthansa AG Germany 07-may-24 Annual Management 6.2 Elect Sarat Henricken to the Supervisory Board For For Deutsche Lufthansa AG Germany 07-may-24 Annual Management 6.3 Elect Thomas Enders to the Supervisory Board For For Deutsche Lufthansa AG Germany 07-may-24 Annual Management 6.3 Elect Thomas Enders to the Supervisory Board For For Deutsche Lufthansa AG Germany 07-may-24 Annual Management 6.4 Elect Harald Krueger to the Supervisory Board For For Deutsche Lufthansa AG Germany 07-may-24 Annual Management 6.4 Elect Harald Krueger to the Supervisory Board For For Deutsche Lufthansa AG Germany 07-may-24 Annual Management 6.4 Elect Harald Krueger to the Supervisory Board For For Deutsche Lufthansa AG Germany 07-may-24 Annual Management 7 Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights For For Deutsche Lufthansa AG Germany 07-may-24 Annual Management 8 Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 For For DSM-Firmenich AG Switzerland 07-may-24 Annual Management 1.1 Accept Financial Statements and Statements for the First Half of Fiscal Year 2024 Annual Management 1.2 Approve Discharge of Board and Senior Management For For DSM-Firmenich AG Switzerland 07-may-24 Annual Management 2 Approve Discharge of Board and Senior Management For For DSM-Firmenich AG Switzerland 07-may-24 Annual Management 4.1 Reelect Thomas Leysen as Director and Board Chair For For For DSM-Firmenich AG Switzerland  |                              |             |                          |        |             | 1     |   | -<br>For | -<br>For |
| Deutsche Lufthansa AG         Germany         07-may-24 Ornay-24 Annual         Management Agency         4 Approve Discharge of Supervisory Board for Fiscal Year 2023         For For Again           Deutsche Lufthansa AG         Germany         07-may-24 Annual         Management 6.1 Elect Brittal Seeger to the Supervisory Board         For For Again           Deutsche Lufthansa AG         Germany         07-may-24 Annual         Management 6.2 Elect Brittal Seeger to the Supervisory Board         For For For For Por Elect Brittal Seeger to the Supervisory Board           Deutsche Lufthansa AG         Germany         07-may-24 Annual         Management 6.3 Elect Thomas Enders to the Supervisory Board         For For For For Por Elect Thomas Enders to the Supervisory Board           Deutsche Lufthansa AG         Germany         07-may-24 Annual         Management 6.3 Elect Thomas Enders to the Supervisory Board         For For For For For Por Enders to the Supervisory Board           Deutsche Lufthansa AG         Germany         07-may-24 Annual         Management 6.3 Elect Thomas Enders to the Supervisory Board         For  |                              |             |                          |        |             | 2     |   |          |          |
| Deutsche Lufthansa AG Germany 07-may-24 Annual Management 6.1 Elect Britta Seeper to the Supervisory Board For For For Deutsche Lufthansa AG Germany 07-may-24 Annual Management 6.2 Elect Stara Hennicken to the Supervisory Board For For Deutsche Lufthansa AG Germany 07-may-24 Annual Management 6.3 Elect Thomas Enderson Deutsche Lufthansa AG Germany 07-may-24 Annual Management 6.3 Elect Thomas Enderson Deutsche Lufthansa AG Germany 07-may-24 Annual Management 6.4 Elect Harald Krueger to the Supervisory Board For For Deutsche Lufthansa AG Germany 07-may-24 Annual Management 6.4 Elect Harald Krueger to the Supervisory Board For For Deutsche Lufthansa AG Germany 07-may-24 Annual Management 7 Approve Creation of Eur 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights For For Deutsche Lufthansa AG Germany 07-may-24 Annual Management 8 Raifly EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and Statements for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and Statements for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and Statements for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and Statements for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and Statements for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and Statements for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and Statements for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and Statements for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and Statements for the Review of Interim Financial Statements for the Review of Interim Financial Statements for the First Half o |                              |             | 07-may-24                |        | Management  | 4     |   |          |          |
| Deutsche Lufthansa AG         Germany         07-may-24 Or-may-24 Annual         Management 6.1         Elect Brittal Seeger to the Supervisory Board         For  |                              |             | 07-may-24                |        |             |       |   |          | Against  |
| Deutsche Lufthansa AG Germany 07-may-24 Annual Management 6.2 Elect Sara Hennicken to the Supervisory Board For For Deutsche Lufthansa AG Germany 07-may-24 Annual Management 6.3 Elect Thomas Enders to the Supervisory Board For For For Deutsche Lufthansa AG Germany 07-may-24 Annual Management 6.4 Elect Thomas Enders to the Supervisory Board For For Deutsche Lufthansa AG Germany 07-may-24 Annual Management 6.4 Elect Thomas Enders to the Supervisory Board For For Deutsche Lufthansa AG Germany 07-may-24 Annual Management 8 Ratify EY Gribh & Co. KG as Adultors for Fiscal Vear 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 for For For DSM-Firmenich AG Switzerland 07-may-24 Annual Management 1.1 Accept Financial Statements and Statutory Reports For SM-Firmenich AG Switzerland 07-may-24 Annual Management 1.2 Approve Discharge of Board and Senior Management For For DSM-Firmenich AG Switzerland 07-may-24 Annual Management 2 Approve Discharge of Board and Senior Management For For DSM-Firmenich AG Switzerland 07-may-24 Annual Management 3 Approve Allocation of Income and Dividends of EUR 2.50 per Share For For DSM-Firmenich AG Switzerland 07-may-24 Annual Management 4.1.a Reelect Thomas Leysen as Director and Board Chair For For DSM-Firmenich AG Switzerland 07-may-24 Annual Management 4.1.b Reelect Thomas Leysen as Director and Board Chair For For For DSM-Firmenich AG Switzerland 07-may-24 Annual Management 4.1.b Reelect Section For DSM-Firmenich AG Switzerland 07-may-24 Annual Management 4.1.b Reelect Section For DSM-Firmenich AG Switzerland 07-may-24 Annual Management 4.1.b Reelect Section For DSM-Firmenich AG Switzerland 07-may-24 Annual Management 4.1.b Reelect Section For DSM-Firmenich AG Switzerland 07-may-24 Annual Management 4.1.c Reelect Section For DSM-Firmenich AG Switzerland 07-may-24 A | Deutsche Lufthansa AG        |             | 07-may-24                |        | Management  |       | Elect Britta Seeger to the Supervisory Board                        | For      |          |
| Deutsche Lufthansa AG Germany 07-may-24 Annual Management 6.4 Elect Harald Krueger to the Supervisory Board For Por Deutsche Lufthansa AG Germany 07-may-24 Annual Management 7 Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights For For Deutsche Lufthansa AG Germany 07-may-24 Annual Management 8 Raifly EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 For For DSM-Firmenich AG Switzerland 07-may-24 Annual Management 1.1 Accept Financial Statements and Statutory Reports For For DSM-Firmenich AG Switzerland 07-may-24 Annual Management 1.2 Approve Sustainability Report For DSM-Firmenich AG Switzerland 07-may-24 Annual Management 2 Approve Discharge of Board and Senior Management For For DSM-Firmenich AG Switzerland 07-may-24 Annual Management 3 Approve Allocation For Sustainability Report For DSM-Firmenich AG Switzerland 07-may-24 Annual Management 3 Approve Allocation For Sustainability Report For DSM-Firmenich AG Switzerland 07-may-24 Annual Management 4.1.a Reelect Thomas Leysen as Director and Board Chair For For DSM-Firmenich AG Switzerland 07-may-24 Annual Management 4.1.b Reelect Thomas Leysen as Director For For DSM-Firmenich AG Switzerland 07-may-24 Annual Management 4.1.b Reelect Section For For For For For For Sch-Firmenich AG Switzerland 07-may-24 Annual Management 4.1.b Reelect Section For   |                              |             | 07-may-24                |        | Management  |       | Elect Sara Hennicken to the Supervisory Board                       |          |          |
| Deutsche Lufthansa AG Germany 07-may-24 Annual Management 7 Approve Creation of LUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights For For Deutsche Lufthansa AG Germany 07-may-24 Annual Management 8 Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 For For DSM-Firmenich AG Switzerland 07-may-24 Annual Management 1.1 Accept Financial Statements and Statutory Reports For DSM-Firmenich AG Switzerland 07-may-24 Annual Management 1.2 Approve Sustainability Report For DSM-Firmenich AG Switzerland 07-may-24 Annual Management 2 Approve Sustainability Report For DSM-Firmenich AG Switzerland 07-may-24 Annual Management 3 Approve Discharge of Board and Senior Management For For DSM-Firmenich AG Switzerland 07-may-24 Annual Management 3 Approve Allocation of Income and Dividends of EUR 2.50 per Share For DSM-Firmenich AG Switzerland 07-may-24 Annual Management 4.1.a Reelect Thomas Leysen as Director and Board Chair For For DSM-Firmenich AG Switzerland 07-may-24 Annual Management 4.1.b Reelect Thomas Leysen as Director For Som-Firmenich AG Switzerland 07-may-24 Annual Management 4.1.b Reelect Thomas Leysen as Director For Som-Firmenich AG Switzerland 07-may-24 Annual Management 4.1.b Reelect Thomas Leysen as Director For Som-Firmenich AG Switzerland 07-may-24 Annual Management 4.1.b Reelect Thomas Leysen as Director For Som-Firmenich AG Switzerland 07-may-24 Annual Management 4.1.b Reelect Thomas Leysen as Director For Som-Firmenich AG Switzerland 07-may-24 Annual Management 4.1.b Reelect Thomas Leysen as Director For Som-Firmenich AG Switzerland 07-may-24 Annual Management 4.1.b Reelect Thomas Leysen as Director For Som-Firmenich AG Switzerland 07-may-24 Annual Management 4.1.b Reelect Thomas Leysen as Director For Som-Firmenic AG Switzerland 07-may-24 Annual Management 4.1.b Reelect Thomas Leysen as Director For Som-Firmenic AG Switzerland 07-may-24 Annual Management 4.1.b Reelect Thomas Le |                              |             |                          |        |             |       |   |          |          |
| Deutsche Lufthansa AG         Germany         07-may-24         Annual         Management         8         Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024         For         For           DSM-Firmenich AG         Switzerland         07-may-24         Annual         Management         1.2         Approve Sustainability Report         For         For           DSM-Firmenich AG         Switzerland         07-may-24         Annual         Management         2         Approve Discharge of Board and Senior Management         For         For           DSM-Firmenich AG         Switzerland         07-may-24         Annual         Management         2         Approve Discharge of Board and Senior Management         For         For           DSM-Firmenich AG         Switzerland         07-may-24         Annual         Management         3         Approve Allocation of Income and Dividends of EUR 2.5 per Share         For         For           DSM-Firmenich AG         Switzerland         07-may-24         Annual         Management         4.1a         Reelect Thomas Leysen as Director and Board Chair         For         For           DSM-Firmenich AG         Switzerland         07-may-24         Annual         Management         4.1b         Reelect Thomas Leysen as Direc  |                              |             |                          |        |             | 7     |   |          |          |
| DSM-Firmenich AG Switzerland 07-may-24 Annual Management 1.1 Accept Financial Statements and Statutory Reports For For SDM-Firmenich AG Switzerland 07-may-24 Annual Management 1.2 Approve Sustainability Report For For For DSM-Firmenich AG Switzerland 07-may-24 Annual Management 2 Approve Discharge of Board and Senior Management For For For DSM-Firmenich AG Switzerland 07-may-24 Annual Management 3 Approve Allocation of EUR 2.50 per Share For For DSM-Firmenich AG Switzerland 07-may-24 Annual Management 4.1.a Reelect Thoratory Switzerland 07-may-24 Annual Management 4.1.b Reelect Section Switzerland 07-may-24 Annual Management 4.1.b Reelect Thoratory Switzerland 07-may-24 Annual Management 4.1.b Reelect Switzerland Switzerland 07-may-24 Annual Management 4.1.c Reelect Chemical Spirector Switzerland Switzerland 07-may-24 Annual Management 4.1.b Reelect Switzerland Spirector Switzerland Switzerlan |                              |             |                          |        |             | 8     |   |          |          |
| DSM-Firmenich AG Switzerland 07-may-24 Annual Management 1.2 Approve Sustainability Report For DSM-Firmenich AG Switzerland 07-may-24 Annual Management 2 Approve Discharge of Board and Senior Management For For DSM-Firmenich AG Switzerland 07-may-24 Annual Management 3 Approve Allocation of Income and Dividends of EUR 2.50 per Share For DSM-Firmenich AG Switzerland 07-may-24 Annual Management 4.1.a Reelect Thomas Leysen as Director and Board Chair For DSM-Firmenich AG Switzerland 07-may-24 Annual Management 4.1.b Reelect Thomas Leysen as Director Switzerland Switzerland 07-may-24 Annual Management 4.1.b Reelect Thomas Leysen as Director Switzerland Switzerland Switzerland Management 4.1.b Reelect Thomas Leysen as Director Switzerland Switzerland Switzerland Management 4.1.b Reelect Thomas Leysen as Director Switzerland Switzerland Switzerland Switzerland Management 4.1.b Reelect Thomas Leysen as Director Switzerland  |                              |             |                          |        |             |       |   |          |          |
| DSM-Firmenich AG Switzerland 07-may-24 Annual Management 2 Approve Discharge of Board and Senior Management 5 For For DSM-Firmenich AG Switzerland 07-may-24 Annual Management 3 Approve Allocation of Income and Dividendos of EUR 2.50 per Share For For DSM-Firmenich AG Switzerland 07-may-24 Annual Management 4.1.a Reelect Thomas Leysen as Director and Board Chair For DSM-Firmenich AG Switzerland 07-may-24 Annual Management 4.1.b Reelect Patrick Firmenich as Director Switzerland Switz | DSM-Firmenich AG             | Switzerland | 07-may-24                | Annual | Management  |       | Approve Sustainability Report                                       | For      | For      |
| DSM-Firmenich AG         Switzerland         07-may-24         Annual         Management Anagement         4.1.a         Reelect Thomas Leysen as Director and Board Chair         For Again           DSM-Firmenich AG         Switzerland         07-may-24         Annual         Management         4.1.b         Reelect Thomas Leysen as Director         For Again           DSM-Firmenich AG         Switzerland         07-may-24         Annual         Management         4.1.c         Reelect Sze Cotte-Tan as Director         For Again   | DSM-Firmenich AG             |             | 07-may-24                |        | Management  | 2     | Approve Discharge of Board and Senior Management                    |          |          |
| DSM-Firmenich AG         Switzerland         07-may-24         Annual         Management         4.1.b         Reelect Patrick Firmenich as Director         For         Again           DSM-Firmenich AG         Switzerland         07-may-24         Annual         Management         4.1.c         Reelect Sze Cotte-Tan as Director         For         For  |                              |             | 07-may-24                |        |             | 3     |   |          |          |
| DSM-Firmenich AG Switzerland 07-may-24 Annual Management 4.1.c Reelect Sze Cotte-Tan as Director For For   | DSM-Firmenich AG             |             |                          |        |             |       |   |          |          |
|  |                              |             |                          |        |             |       |   |          |          |
| Dom-Firmenicn AG Switzenand U7-may-24 Annual Management 4.1.d Reelect Antoine Firmenicn as Director For For  | DSM-Firmenich AG             | Switzerland | 07-may-24                | Annual | Management  | 4.1.d | Reelect Antoine Firmenich as Director                               | For      | For      |



| Compañía   | País                       | Fecha Junta            | Tipo                             | Proponente                 | Art.           | Propuesta   | Rec Mgmt           |            |
|--|----------------------------|------------------------|----------------------------------|----------------------------|----------------|---|--------------------|------------|
| DSM-Firmenich AG   | Switzerland                | 07-may-24              | Annual                           | Management                 | 4.1.e          | Reelect Erica Mann as Director  | For                | For        |
| DSM-Firmenich AG   | Switzerland                | 07-may-24              | Annual                           | Management                 | 4.1.f          | Reelect Carla Mahieu as Director  | For                | For        |
| DSM-Firmenich AG<br>DSM-Firmenich AG   | Switzerland<br>Switzerland | 07-may-24              | Annual<br>Annual                 | Management<br>Management   | 4.1.g<br>4.1.h | Reelect Frits van Paasschen as Director   | For<br>For         | For        |
| DSM-Firmenich AG DSM-Firmenich AG  | Switzerland                | 07-may-24<br>07-may-24 | Annual                           | Management                 | 4.1.n<br>4.1.i | Reelect Andre Pometta as Director  Reelect John Ramsay as Director  | For                | For        |
| DSM-Firmenich AG   | Switzerland                | 07-may-24              | Annual                           | Management                 | 4.1.i          | Reelect Solin Rainsay as Director  Reelect Richard Ridinger as Director   | For                | For        |
| DSM-Firmenich AG   | Switzerland                | 07-may-24              | Annual                           | Management                 | 4.1.k          | Reelect Corien Wortmann as Director   | For                | For        |
| DSM-Firmenich AG   | Switzerland                | 07-may-24              | Annual                           | Management                 | 4.2.1          | Reappoint Carla Mahieu as Member of the Compensation Committee  | For                | For        |
| DSM-Firmenich AG   | Switzerland                | 07-may-24              | Annual                           | Management                 | 4.2.2          | Reappoint Thomas Leysen as Member of the Compensation Committee   | For                | For        |
| DSM-Firmenich AG   | Switzerland                | 07-may-24              | Annual                           | Management                 | 4.2.3          | Reappoint Frits van Paasschen as Member of the Compensation Committee   | For                | For        |
| DSM-Firmenich AG<br>DSM-Firmenich AG   | Switzerland                | 07-may-24              | Annual                           | Management                 | 4.2.4          | Reappoint Andre Pometta as Member of the Compensation Committee   | For                | For        |
| DSM-Firmenich AG DSM-Firmenich AG  | Switzerland<br>Switzerland | 07-may-24<br>07-may-24 | Annual<br>Annual                 | Management<br>Management   | 5.1            | Approve Remuneration of Directors in the Amount of EUR 3.7 Million  Approve Remuneration of Executive Committee in the Amount of EUR 39.5 Million | For                | For        |
| DSM-Firmenich AG   | Switzerland                | 07-may-24              | Annual                           | Management                 | 5.3            | Approve Remuneration Report Approve Remuneration Report   | For                | For        |
| DSM-Firmenich AG   | Switzerland                | 07-may-24              | Annual                           | Management                 | 6              | Ratify KPMG as Auditors   | For                | For        |
| DSM-Firmenich AG   | Switzerland                | 07-may-24              | Annual                           | Management                 | 7              | Designate Christian Hochstrasser as Independent Proxy   | For                | For        |
| DSM-Firmenich AG   | Switzerland                | 07-may-24              | Annual                           | Management                 | 8              | Transact Other Business (Voting)  | For                | Against    |
| Edenred SA   | France                     | 07-may-24              | Annual/Special                   | Management                 | 1              | Approve Financial Statements and Statutory Reports  | For                | For        |
| Edenred SA   | France                     | 07-may-24              | Annual/Special                   | Management                 | 10             | Approve Compensation of Bertrand Dumazy, Chairman and CEO   | For                | Against    |
| Edenred SA   | France                     | 07-may-24              | Annual/Special                   | Management                 | 11             | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions   | For                | For        |
| Edenred SA   | France                     | 07-may-24              | Annual/Special                   | Management                 | 12             | Renew Appointment of Deloitte & Associes Audit as Auditor   | For                | For        |
| Edenred SA   | France                     | 07-may-24              | Annual/Special                   | Management                 | 13             | Appoint Deloitte & Associes as Auditor for the Sustainability Reporting   | For                | For        |
| Edenred SA Edenred SA  | France<br>France           | 07-may-24<br>07-may-24 | Annual/Special Annual/Special    | Management<br>Management   | 15             | Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting Authorize Repurchase of Up to 10 Percent of Issued Share Capital          | For                | For<br>For |
| Edenred SA   | France                     | 07-may-24              | Annual/Special                   | Management                 | 16             | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | For                | For        |
| Edenred SA   | France                     | 07-may-24              | Annual/Special                   | Management                 | 17             | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118                 | For                | For        |
| Edenred SA   | France                     | 07-may-24              | Annual/Special                   | Management                 | 18             | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805               | For                | For        |
| Edenred SA   | France                     | 07-may-24              | Annual/Special                   | Management                 | 19             | Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805             | For                | For        |
| Edenred SA   | France                     | 07-may-24              | Annual/Special                   | Management                 | 2              | Approve Consolidated Financial Statements and Statutory Reports   | For                | For        |
| Edenred SA   | France                     | 07-may-24              | Annual/Special                   | Management                 | 20             | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19       | For                | For        |
| Edenred SA   | France                     | 07-may-24              | Annual/Special                   | Management                 | 21             | Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind   | For                | For        |
| Edenred SA   | France                     | 07-may-24              | Annual/Special                   | Management                 | 22             | Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value  | For                | For        |
| Edenred SA Edenred SA  | France<br>France           | 07-may-24              | Annual/Special                   | Management<br>Management   | 23             | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | For<br>For         | For<br>For |
| Edenred SA   | France                     | 07-may-24<br>07-may-24 | Annual/Special<br>Annual/Special | Management                 | 24             | Authorize Filing of Required Documents/Other Formalities  Approve Allocation of Income and Dividends of EUR 1.10 per Share                        | For                | For        |
| Edenred SA   | France                     | 07-may-24              | Annual/Special                   | Management                 | 4              | Approve Anication on incoming and privatings of Edit 1.10 per Snare Relect Dominique D'Hinnin as Director   | For                | For        |
| Edenred SA   | France                     | 07-may-24              | Annual/Special                   | Management                 | 5              | Ratify Appointment of Nathalie Balla as Director  | For                | For        |
| Edenred SA   | France                     | 07-may-24              | Annual/Special                   | Management                 | 6              | Approve Remuneration Policy of Chairman and CEO   | For                | Against    |
| Edenred SA   | France                     | 07-may-24              | Annual/Special                   | Management                 | 7              | Approve Remuneration Policy of Directors  | For                | For        |
| Edenred SA   | France                     | 07-may-24              | Annual/Special                   | Management                 | 8              | Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million  | For                | For        |
| Edenred SA   | France                     | 07-may-24              | Annual/Special                   | Management                 | 9              | Approve Compensation Report of Corporate Officers   | For                | For        |
| Edwards Lifesciences Corporation   | USA                        | 07-may-24              | Annual                           | Management                 | 1.1            | Elect Director Leslie C. Davis  | For                | For        |
| Edwards Lifesciences Corporation   | USA                        | 07-may-24              | Annual                           | Management                 | 1.2            | Elect Director Kieran T. Gallahue   | For                | For        |
| Edwards Lifesciences Corporation  Edwards Lifesciences Corporation                         | USA<br>USA                 | 07-may-24              | Annual                           | Management                 | 1.3            | Elect Director Leslie S. Heisz  Elect Director Paul A. LaViolette   | For                | For        |
| Edwards Lifesciences Corporation  Edwards Lifesciences Corporation                         | USA                        | 07-may-24<br>07-may-24 | Annual<br>Annual                 | Management<br>Management   | 1.5            | Elect Director Teven R. Loranger  | For                | For        |
| Edwards Lifesciences Corporation   | USA                        | 07-may-24              | Annual                           | Management                 | 1.6            | Elect Director Ramona Sequeira  | For                | For        |
| Edwards Lifesciences Corporation   | USA                        | 07-may-24              | Annual                           | Management                 | 1.7            | Elect Director Nicholas J. Valeriani  | For                | For        |
| Edwards Lifesciences Corporation   | USA                        | 07-may-24              | Annual                           | Management                 | 1.8            | Elect Director Bernard J. Zovighian   | For                | For        |
| Edwards Lifesciences Corporation   | USA                        | 07-may-24              | Annual                           | Management                 | 2              | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                | For        |
| Edwards Lifesciences Corporation   | USA                        | 07-may-24              | Annual                           | Management                 | 3              | Ratify PricewaterhouseCoopers LLP as Auditors   | For                | For        |
| Edwards Lifesciences Corporation   | USA                        | 07-may-24              | Annual                           | Management                 | 4              | Amend Omnibus Stock Plan  | For                | For        |
| Expeditors International of Washington, Inc.   | USA                        | 07-may-24              | Annual                           | Management                 | 1.1            | Elect Director Glenn M. Alger   | For                | For        |
| Expeditors International of Washington, Inc.   | USA                        | 07-may-24              | Annual                           | Management                 | 1.2            | Elect Director Robert "Bob" P. Carlile  | For                | For        |
| Expeditors International of Washington, Inc.  Expeditors International of Washington, Inc. | USA<br>USA                 | 07-may-24<br>07-may-24 | Annual<br>Annual                 | Management<br>Management   | 1.3            | Elect Director James "Jim" M. DuBois Elect Director Mark A. Emmert  | For<br>For         | For        |
| Expeditors International of Washington, Inc.   | USA                        | 07-may-24              | Annual                           | Management                 | 1.5            | Elect Director Diane H. Gulyas  | For                | For        |
| Expeditors International of Washington, Inc.   | USA                        | 07-may-24              | Annual                           | Management                 | 1.6            | Elect Director Jeffrey S. Musser  | For                | For        |
| Expeditors International of Washington, Inc.   | USA                        | 07-may-24              | Annual                           | Management                 | 1.7            | Elect Director Brandon S. Pedersen  | For                | For        |
| Expeditors International of Washington, Inc.   | USA                        | 07-may-24              | Annual                           | Management                 | 1.8            | Elect Director Liane J. Pelletier   | For                | For        |
| Expeditors International of Washington, Inc.   | USA                        | 07-may-24              | Annual                           | Management                 | 1.9            | Elect Director Olivia D. Polius   | For                | For        |
| Expeditors International of Washington, Inc.   | USA                        | 07-may-24              | Annual                           | Management                 | 2              | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                | For        |
| Expeditors International of Washington, Inc.   | USA                        | 07-may-24              | Annual                           | Management                 | 3              | Amend Qualified Employee Stock Purchase Plan  | For                | For        |
| Expeditors International of Washington, Inc.   | USA                        | 07-may-24              | Annual                           | Management                 | 4              | Ratify KPMG LLP as Auditors   | For                | For        |
| Expeditors International of Washington, Inc.  Expeditors International of Washington, Inc. | USA<br>USA                 | 07-may-24<br>07-may-24 | Annual<br>Annual                 | Shareholder<br>Shareholder | <u>5</u>       | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts  Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal  | Against<br>Against | For<br>For |
| General Electric Company   | USA                        | 07-may-24<br>07-may-24 | Annual                           | Management                 | в<br>1а        | Adopt OHG Emissions Reduction Targets Aligned with the Paris Agreement Goal  Elect Director Stephen Angel   | For                | For        |
| General Electric Company   | USA                        | 07-may-24              | Annual                           | Management                 | 1b             | Elect Director Sebastien Bazin  | For                | For        |
| General Electric Company   | USA                        | 07-may-24              | Annual                           | Management                 | 1c             | Elect Director Margaret Billson   | For                | For        |
| General Electric Company   | USA                        | 07-may-24              | Annual                           | Management                 | 1d             | Elect Director H. Lawrence Culp, Jr.  | For                | For        |
| General Electric Company   | USA                        | 07-may-24              | Annual                           | Management                 | 1e             | Elect Director Thomas Enders  | For                | For        |
| General Electric Company   | USA                        | 07-may-24              | Annual                           | Management                 | 1f             | Elect Director Edward Garden  | For                | For        |
| General Electric Company   | USA                        | 07-may-24              | Annual                           | Management                 | 1g             | Elect Director Isabella Goren   | For                | For        |
| General Electric Company   | USA                        | 07-may-24              | Annual                           | Management                 | 1h             | Elect Director Thomas W. Horton   | For                | For        |
| General Electric Company   | USA                        | 07-may-24              | Annual                           | Management                 |                | Elect Director Catherine Lesjak   | For                | For        |
| General Electric Company   | USA                        | 07-may-24              | Annual                           | Management                 | 2              | Elect Director Darren McDew Advisony Veta to Patiti Named Executive Officers' Companyation  | For                |            |
| General Electric Company General Electric Company  | USA<br>USA                 | 07-may-24<br>07-may-24 | Annual<br>Annual                 | Management<br>Management   | 2              | Advisory Vote to Ratify Named Executive Officers' Compensation  Ratify Deloitte & Touche LLP as Auditors  | For                | For        |
| General Electric Company   | USA                        | 07-may-24              | Annual                           | Shareholder                | 4              | Ratily belonite à Touche LLF as Auditors Require Independent Board Chair  | Against            | For        |
| General Electric Company   | USA                        | 07-may-24              | Annual                           | Shareholder                | 5              | Report on Risks Arising from Voluntary Carbon-Reduction Commitments   | Against            | Against    |
|  |                            |                        |                                  |                            |                |   |                    |            |



| Compañía                            | País                       | Fecha Junta            | Tipo                          | Proponente                | Art.         | Propuesta   | Rec Mgmt       | Voto           |
|-------------------------------------|----------------------------|------------------------|-------------------------------|---------------------------|--------------|---|----------------|----------------|
| Getlink SE                          | France                     | 07-may-24              | Annual/Special                | Management                | 10           | Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information  | For            | For            |
| Getlink SE                          | France                     | 07-may-24              | Annual/Special                | Management                | 11           | Approve Compensation Report of Corporate Officers   | For            | For            |
| Getlink SE                          | France                     | 07-may-24              | Annual/Special                | Management                | 12           | Approve Compensation of Yann Leriche, CEO   | For            | For            |
| Getlink SE                          | France                     | 07-may-24              | Annual/Special                | Management                | 13           | Approve Compensation of Jacques Gounon, Chairman of the Board   | For            | For            |
| Getlink SE                          | France                     | 07-may-24              | Annual/Special                | Management                | 14           | Approve Remuneration Policy of Corporate Officers   | For            | For            |
| Getlink SE<br>Getlink SE            | France                     | 07-may-24              | Annual/Special                | Management                | 15           | Approve Remuneration Policy of CEO  | For<br>For     | For            |
| Getlink SE<br>Getlink SE            | France<br>France           | 07-may-24              | Annual/Special                | Management                | 16<br>17     | Approve Remuneration Policy of Chairman of the Board Authorize up to 468,000 Shares for Use in Restricted Stock Plans   | For            | For<br>For     |
| Getlink SE                          | France                     | 07-may-24<br>07-may-24 | Annual/Special Annual/Special | Management<br>Management  | 18           | Authorize up to 450,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions  Authorize up to 450,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions  | For            | For            |
| Getlink SE                          | France                     | 07-may-24              | Annual/Special                | Management                | 19           | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | For            | For            |
| Getlink SE                          | France                     | 07-may-24              | Annual/Special                | Management                | 2            | Approve Allocation of Income and Dividends of EUR 0.55 per Share  | For            | For            |
| Getlink SE                          | France                     | 07-may-24              | Annual/Special                | Management                | 20           | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | For            | For            |
| Getlink SE                          | France                     | 07-may-24              | Annual/Special                | Management                | 21           | Amend Articles of Bylaws to Comply with Legal Changes   | For            | For            |
| Getlink SE                          | France                     | 07-may-24              | Annual/Special                | Management                | 22           | Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board   | For            | For            |
| Getlink SE                          | France                     | 07-may-24              | Annual/Special                | Management                | 23           | Authorize Filing of Required Documents/Other Formalities  | For            | For            |
| Getlink SE                          | France                     | 07-may-24              | Annual/Special                | Management                | 3            | Approve Consolidated Financial Statements and Statutory Reports   | For            | For            |
| Getlink SE                          | France                     | 07-may-24              | Annual/Special                | Management                | 4            | Authorize Repurchase of Up to 5 Percent of Issued Share Capital   | For            | For            |
| Getlink SE                          | France                     | 07-may-24              | Annual/Special                | Management                | 5            | Approve Auditors' Special Report on Related-Party Transactions  | For            | For            |
| Getlink SE                          | France                     | 07-may-24              | Annual/Special                | Management                | 6            | Reelect Sharon Flood as Director  | For            | For            |
| Getlink SE                          | France                     | 07-may-24              | Annual/Special                | Management                | 7            | Reelect Jean-Marc Janaillac as Director   | For            | For            |
| Getlink SE                          | France                     | 07-may-24              | Annual/Special                | Management                | - 8          | Ratify Appointment of Jean Mouton as Director   | For            | For            |
| Getlink SE                          | France                     | 07-may-24              | Annual/Special                | Management                | 9            | Appoint Mazars SA as Auditor Responsible for Certifying Sustainability Information  | For            | For            |
| Intel Corporation                   | USA<br>USA                 | 07-may-24<br>07-may-24 | Annual<br>Annual              | Management<br>Management  | 1a<br>1b     | Elect Director Patrick P. Gelsinger Elect Director James J. Goetz   | For<br>For     | For<br>For     |
| Intel Corporation Intel Corporation | USA                        | 07-may-24              | Annual                        | Management                | 10           | Elect Director Andrea J. Goldsmith  | For            | For            |
| Intel Corporation                   | USA                        | 07-may-24              | Annual                        | Management                | 1d           | Elect Director Alyssa H. Henry  | For            | For            |
| Intel Corporation                   | USA                        | 07-may-24              | Annual                        | Management                | 1e           | Elect Director Omar Ishrak  | For            | For            |
| Intel Corporation                   | USA                        | 07-may-24              | Annual                        | Management                | 1f           | Elect Director Risa Lavizzo-Mourey  | For            | For            |
| Intel Corporation                   | USA                        | 07-may-24              | Annual                        | Management                | 1g           | Elect Director Tsu-Jae King Liu   | For            | For            |
| Intel Corporation                   | USA                        | 07-may-24              | Annual                        | Management                | 1h           | Elect Director Barbara G. Novick  | For            | For            |
| Intel Corporation                   | USA                        | 07-may-24              | Annual                        | Management                | 1i           | Elect Director Gregory D. Smith   | For            | For            |
| Intel Corporation                   | USA                        | 07-may-24              | Annual                        | Management                | 1j           | Elect Director Stacy J. Smith   | For            | For            |
| Intel Corporation                   | USA                        | 07-may-24              | Annual                        | Management                | 1k           | Elect Director Lip-Bu Tan   | For            | For            |
| Intel Corporation                   | USA                        | 07-may-24              | Annual                        | Management                | 11           | Elect Director Dion J. Weisler  | For            | For            |
| Intel Corporation                   | USA                        | 07-may-24              | Annual                        | Management                | 1m           | Elect Director Frank D. Yeary   | For            | For            |
| Intel Corporation                   | USA<br>USA                 | 07-may-24              | Annual                        | Management                | 3            | Ratify Ernst & Young LLP as Auditors Advisors   Vista to Ratify Identify Company   Vista to Ratify English Report   Vista to Ratify English   Vista | For            | For<br>For     |
| Intel Corporation Intel Corporation | USA                        | 07-may-24<br>07-may-24 | Annual<br>Annual              | Management<br>Shareholder | 4            | Advisory Vote to Ratify Named Executive Officers' Compensation  Establish Board Committee on Corporate Financial Sustainability   | For<br>Against | Against        |
| Intel Corporation                   | USA                        | 07-may-24              | Annual                        | Shareholder               | 5            | Report on Opposing State Abortion Regulation  | Against        | Against        |
| Intel Corporation                   | USA                        | 07-may-24              | Annual                        | Shareholder               | - 6          | Submit Severance Agreement (Change-in-Control) to Shareholder Vote  | Against        | Against        |
| Investor AB                         | Sweden                     | 07-may-24              | Annual                        | Management                | 1            | Elect Chairman of Meeting   | For            | For            |
| Investor AB                         | Sweden                     | 07-may-24              | Annual                        | Management                | 10.a         | Approve Discharge of Gunnar Brock   | For            | For            |
| Investor AB                         | Sweden                     | 07-may-24              | Annual                        | Management                | 10.b         | Approve Discharge of Johan Forssell   | For            | For            |
| Investor AB                         | Sweden                     | 07-may-24              | Annual                        | Management                | 10.c         | Approve Discharge of Magdalena Gerger   | For            | For            |
| Investor AB                         | Sweden                     | 07-may-24              | Annual                        | Management                | 10.d         | Approve Discharge of Tom Johnstone  | For            | For            |
| Investor AB                         | Sweden                     | 07-may-24              | Annual                        | Management                | 10.e         | Approve Discharge of Isabelle Kocher  | For            | For            |
| Investor AB                         | Sweden                     | 07-may-24              | Annual                        | Management                | 10.f         | Approve Discharge of Sven Nyman   | For            | For            |
| Investor AB                         | Sweden                     | 07-may-24              | Annual                        | Management                | 10.g         | Approve Discharge of Grace Reksten Skaugen  | For            | For            |
| Investor AB                         | Sweden                     | 07-may-24              | Annual                        | Management                | 10.h         | Approve Discharge of Hans Straberg  | For            | For            |
| Investor AB                         | Sweden                     | 07-may-24              | Annual                        | Management                | 10.i         | Approve Discharge of Jacob Wallenberg   | For            | For            |
| Investor AB Investor AB             | Sweden<br>Sweden           | 07-may-24              | Annual<br>Annual              | Management                | 10.j<br>10.k | Approve Discharge of Marcus Wallenberg  | For<br>For     | For<br>For     |
| Investor AB                         | Sweden                     | 07-may-24<br>07-may-24 | Annual                        | Management<br>Management  | 10.K         | Approve Discharge of Sara Ohrvall Approve Allocation of Income and Dividends of SEK 4.80 Per Share  | For            | For            |
| Investor AB                         | Sweden                     | 07-may-24              | Annual                        | Management                | 12.a         | Determine Number of Members (13) and Deputy Members (0) of Board  | For            | For            |
| Investor AB                         | Sweden                     | 07-may-24              | Annual                        | Management                | 12.b         | Determine Number of Auditors (1) and Deputy Auditors  | For            | For            |
| Investor AB                         | Sweden                     | 07-may-24              | Annual                        | Management                | 13.a         | Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million for Vice Chairman and SEK 895,000 for Other  | For            | For            |
| Investor AB                         | Sweden                     | 07-may-24              | Annual                        | Management                | 13.b         | Approve Remuneration of Auditors  | For            | For            |
| Investor AB                         | Sweden                     | 07-may-24              | Annual                        | Management                | 14.a         | Reelect Gunnar Brock as Director  | For            | Against        |
| Investor AB                         | Sweden                     | 07-may-24              | Annual                        | Management                | 14.b         | Reelect Magdalena Gergeras as Director  | For            | For            |
| Investor AB                         | Sweden                     | 07-may-24              | Annual                        | Management                | 14.c         | Reelect Tom Johnstone as Director   | For            | Against        |
| Investor AB                         | Sweden                     | 07-may-24              | Annual                        | Management                | 14.d         | Reelect Isabelle Kocher as Director   | For            | For            |
| Investor AB                         | Sweden                     | 07-may-24              | Annual                        | Management                | 14.e         | Reelect Sven Nyman as Director  | For            | For            |
| Investor AB                         | Sweden                     | 07-may-24              | Annual                        | Management                | 14.f         | Reelect Grace Reksten Skaugen as Director   | For            | Against        |
| Investor AB                         | Sweden                     | 07-may-24              | Annual                        | Management                | 14.g         | Reelect Hans Straberg as Director   | For            | Against        |
| Investor AB                         | Sweden                     | 07-may-24              | Annual<br>Annual              | Management                | 14.h<br>14.i | Reelect Jacob Wallenberg as Director Peolect Marcus Wallenberg as Director  | For<br>For     | Against        |
| Investor AB                         | Sweden                     | 07-may-24              | Annual<br>Annual              | Management                | 14.I<br>14.J | Reelect Marcus Wallenberg as Director   |                | Against        |
| Investor AB Investor AB             | Sweden<br>Sweden           | 07-may-24              | Annual                        | Management<br>Management  | 14.J<br>14.K | Reelect Sara Ohrvall as Director  Flect Katarina Barn as New Director   | For<br>For     | Against<br>For |
| Investor AB                         | Sweden                     | 07-may-24<br>07-may-24 | Annual                        | Management                | 14.K         | Elect Katarina Berg as New Director  Elect Christian Cederholm as New Director  | For            | For            |
| Investor AB                         | Sweden                     | 07-may-24              | Annual                        | Management                | 14.L<br>14.M | Elect Onisidan Gedenloini as New Director  Elect Mats Rahmstrom as New Director   | For            | Against        |
| Investor AB                         | Sweden                     | 07-may-24              | Annual                        | Management                | 15           | Lieut wats radinistorin as reew Director Reelect Jacob Wallenberg as Board Chair  | For            | Against        |
| Investor AB                         | Sweden                     | 07-may-24              | Annual                        | Management                | 16           | Retire Usedow Wallenberg as Doub Chall Ratify Deloitte AB as Auditor  | For            | For            |
| Investor AB                         | Sweden                     | 07-may-24              | Annual                        | Management                | 17           | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | For            | For            |
| Investor AB                         | Sweden                     | 07-may-24              | Annual                        | Management                | 18.a         | Approve Performance Share Matching Plan (LTVR) for Employees within Investor  | For            | For            |
| Investor AB                         | Sweden                     | 07-may-24              | Annual                        | Management                | 18.b         | Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries   | For            | For            |
| Investor AB                         | Sweden                     | 07-may-24              | Annual                        | Management                | 19.A         | Authorize Share Repurchase Program and Reissuance of Repurchased Shares   | For            | For            |
| Investor AB                         | Sweden                     | 07-may-24              | Annual                        | Management                | 19.B         | Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants   | For            | For            |
| Investor AB                         | Sweden                     | 07-may-24              | Annual                        | Management                | 2            | Prepare and Approve List of Shareholders  | -              | -              |
|                                     |                            | 07-may-24              | Annual                        | Management                | 20           | Close Meeting   | -              | -              |
| Investor AB                         | Sweden                     | 01-111ay-24            | 7 (1111001                    | wanagement                |              |   |                |                |
|                                     | Sweden<br>Sweden<br>Sweden | 07-may-24<br>07-may-24 | Annual<br>Annual              | Management<br>Management  | 3            | Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting  | For            | For            |



| Compañía  | País                          | Fecha Junta                         | Tipo             | Proponente                         | Art.     | Propuesta  | Rec Mgmt | Voto       |
|---|-------------------------------|-------------------------------------|------------------|------------------------------------|----------|--|----------|------------|
| nvestor AB  | Sweden                        | 07-may-24                           | Annual           | Management                         | 5        | Acknowledge Proper Convening of Meeting  | For      | For        |
| nvestor AB  | Sweden                        | 07-may-24                           | Annual           | Management                         | 6        | Receive Financial Statements and Statutory Reports   | -        | -          |
| Investor AB   | Sweden                        | 07-may-24                           | Annual           | Management                         | 7        | Receive President's Report   | -        | -          |
| Investor AB   | Sweden                        | 07-may-24                           | Annual           | Management                         | 8        | Accept Financial Statements and Statutory Reports  | For      | For        |
| nvestor AB  | Sweden                        | 07-may-24                           | Annual           | Management                         | 9        | Approve Remuneration Report  | For      | Against    |
| NVR, Inc.   | USA                           | 07-may-24                           | Annual           | Management                         | 1a       | Elect Director Paul C. Saville   | For      | For        |
| NVR, Inc.   | USA                           | 07-may-24                           | Annual           | Management                         | 1b       | Elect Director C. E. Andrews   | For      | For        |
| NVR, Inc.<br>NVR, Inc.                                    | USA<br>USA                    | 07-may-24                           | Annual<br>Annual | Management                         | 1c<br>1d | Elect Director Sallie B. Bailey Elect Director Thomas D. Eckert  | For For  | For<br>For |
| NVR, Inc.   | USA                           | 07-may-24                           | Annual           | Management                         | 1e       | Elect Director Informas D. Eckert  Elect Director Alfred E. Festa  | For      | For        |
| NVR, Inc.   | USA                           | 07-may-24<br>07-may-24              | Annual           | Management<br>Management           | 1f       | Elect Director Alexandra A. Jung   | For      | For        |
| NVR, Inc.   | USA                           | 07-may-24                           | Annual           | Management                         | 1g       | Elect Director Mel Martinez  | For      | For        |
| NVR. Inc.   | USA                           | 07-may-24                           | Annual           | Management                         | 1h       | Elect Director David A. Preiser  | For      | For        |
| NVR, Inc.   | USA                           | 07-may-24                           | Annual           | Management                         | 1i       | Elect Director W. Grady Rosier   | For      | For        |
| NVR, Inc.   | USA                           | 07-may-24                           | Annual           | Management                         | 1j       | Elect Director Susan Williamson Ross   | For      | For        |
| NVR, Inc.   | USA                           | 07-may-24                           | Annual           | Management                         | 2        | Ratify KPMG LLP as Auditors  | For      | For        |
| NVR, Inc.   | USA                           | 07-may-24                           | Annual           | Management                         | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For      | For        |
| NVR, Inc.   | USA                           | 07-may-24                           | Annual           | Shareholder                        | 4        | Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics   | Against  | For        |
| NVR, Inc.   | USA                           | 07-may-24                           | Annual           | Shareholder                        | 5        | Report on Political Contributions  | Against  | For        |
| Omnicom Group Inc.  | USA                           | 07-may-24                           | Annual           | Management                         | 1.1      | Elect Director John D. Wren  | For      | For        |
| Omnicom Group Inc.  | USA                           | 07-may-24                           | Annual           | Management                         | 1.10     | Elect Director Cassandra Santos  | For      | For        |
| Omnicom Group Inc.  | USA                           | 07-may-24                           | Annual           | Management                         | 1.11     | Elect Director Valerie M. Williams   | For      | For        |
| Omnicom Group Inc.  | USA                           | 07-may-24                           | Annual           | Management                         | 1.2      | Elect Director Mary C. Choksi  | For      | For        |
| Omnicom Group Inc.  | USA<br>USA                    | 07-may-24                           | Annual<br>Annual | Management Management              | 1.3      | Elect Director Leonard S. Coleman, Jr.  Elect Director Mark D. Gerstein  | For For  | For<br>For |
| Omnicom Group Inc.  | USA                           | 07-may-24                           | Annual           | Management                         | 1.5      | Elect Director Mark D. Gerstein  Elect Director Ronnie S. Hawkins  | For      | For        |
| Omnicom Group Inc. Omnicom Group Inc.                     | USA                           | 07-may-24<br>07-may-24              | Annual           | Management                         | 1.6      | Elect Director Ronnie S. Hawkins Elect Director Deborah J. Kissire   | For      | For        |
| Omnicom Group Inc.  | USA                           | 07-may-24<br>07-may-24              | Annual           | Management                         | 1.7      | Elect Director Gracia C. Martore   | For      | For        |
| Omnicom Group Inc.  | USA                           | 07-may-24                           | Annual           | Management                         | 1.8      | Elect Director Patricia Salas Pineda   | For      | For        |
| Omnicom Group Inc.  | USA                           | 07-may-24                           | Annual           | Management                         | 1.9      | Elect Director Linda Johnson Rice  | For      | For        |
| Omnicom Group Inc.  | USA                           | 07-may-24                           | Annual           | Management                         | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For      | For        |
| Omnicom Group Inc.  | USA                           | 07-may-24                           | Annual           | Management                         | 3        | Ratify KPMG LLP as Auditors  | For      | For        |
| Public Storage  | USA                           | 07-may-24                           | Annual           | Management                         | 1a       | Elect Director Ronald L. Havner, Jr.   | For      | For        |
| Public Storage  | USA                           | 07-may-24                           | Annual           | Management                         | 1b       | Elect Director Tamara Hughes Gustavson   | For      | For        |
| Public Storage  | USA                           | 07-may-24                           | Annual           | Management                         | 1c       | Elect Director Shankh S. Mitra   | For      | For        |
| Public Storage  | USA                           | 07-may-24                           | Annual           | Management                         | 1d       | Elect Director Rebecca Owen  | For      | For        |
| Public Storage  | USA                           | 07-may-24                           | Annual           | Management                         | 1e       | Elect Director Kristy M. Pipes   | For      | For        |
| Public Storage  | USA                           | 07-may-24                           | Annual           | Management                         | 1f       | Elect Director Avedick B. Poladian   | For      | For        |
| Public Storage  | USA<br>USA                    | 07-may-24                           | Annual           | Management                         | 1g<br>1h | Elect Director John Reyes  | For For  | For        |
| Public Storage Public Storage                             | USA                           | 07-may-24<br>07-may-24              | Annual<br>Annual | Management<br>Management           | 1i       | Elect Director Joseph D. Russell, Jr. Elect Director Tariq M. Shaukat  | For      | For        |
| Public Storage  | USA                           | 07-may-24<br>07-may-24              | Annual           | Management                         | 1i       | Elect Director Ronald P. Spogli  | For      | For        |
| Public Storage  | USA                           | 07-may-24<br>07-may-24              | Annual           | Management                         | 1k       | Elect Director Paul S. Williams  | For      | For        |
| Public Storage  | USA                           | 07-may-24                           | Annual           | Management                         | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For      | For        |
| Public Storage  | USA                           | 07-may-24                           | Annual           | Management                         | 3        | Ratify Ernst & Young LLP as Auditors   | For      | For        |
| SNAM SpA  | Italy                         | 07-may-24                           | Annual           | Management                         | 1        | Accept Financial Statements and Statutory Reports  | For      | For        |
| SNAM SpA  | Italy                         | 07-may-24                           | Annual           | Management                         | 2        | Approve Allocation of Income   | For      | For        |
| SNAM SpA  | Italy                         | 07-may-24                           | Annual           | Management                         | 3        | Authorize Share Repurchase Program and Reissuance of Repurchased Shares  | For      | For        |
| SNAM SpA  | Italy                         | 07-may-24                           | Annual           | Management                         | 4.1      | Approve Remuneration Policy  | For      | For        |
| SNAM SpA  | Italy                         | 07-may-24                           | Annual           | Management                         | 4.2      | Approve Second Section of the Remuneration Report  | For      | For        |
| T. Rowe Price Group, Inc.                                 | USA                           | 07-may-24                           | Annual           | Management                         | 1a       | Elect Director Glenn R. August   | For      | For        |
| T. Rowe Price Group, Inc.                                 | USA                           | 07-may-24                           | Annual           | Management                         | 1b       | Elect Director Mark S. Bartlett  | For      | For        |
| T. Rowe Price Group, Inc.                                 | USA                           | 07-may-24                           | Annual           | Management                         | 1c       | Elect Director William P. Donnelly   | For      | For        |
| T. Rowe Price Group, Inc.                                 | USA                           | 07-may-24                           | Annual           | Management                         | 1d       | Elect Director Dina Dublon   | For      | For        |
| T. Rowe Price Group, Inc.                                 | USA<br>USA                    | 07-may-24                           | Annual<br>Annual | Management                         | 1e<br>1f | Elect Director Robert F. MacLellan Elect Director Eileen P. Rominger   | For For  | For<br>For |
| T. Rowe Price Group, Inc. T. Rowe Price Group, Inc.       | USA                           | 07-may-24<br>07-may-24              | Annual           | Management Management              | 1g       | Elect Director Robert W. Sharps  | For      | For        |
| Г. Rowe Price Group, Inc.  Г. Rowe Price Group, Inc.      | USA                           | 07-may-24                           | Annual           | Management                         | 1h       | Elect Director Cynthia F. Smith  | For      | For        |
| Г. Rowe Price Group, Inc.                                 | USA                           | 07-may-24<br>07-may-24              | Annual           | Management                         | 1i       | Elect Director Robert J. Stevens   | For      | For        |
| Г. Rowe Price Group, Inc.                                 | USA                           | 07-may-24                           | Annual           | Management                         | 1i       | Elect Director Sandra S. Wijnberg  | For      | For        |
| Rowe Price Group, Inc.                                    | USA                           | 07-may-24                           | Annual           | Management                         | 1k       | Elect Director Alan D. Wilson  | For      | For        |
| . Rowe Price Group, Inc.                                  | USA                           | 07-may-24                           | Annual           | Management                         | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For      | For        |
| F. Rowe Price Group, Inc.                                 | USA                           | 07-may-24                           | Annual           | Management                         | 3        | Ratify KPMG LLP as Auditors  | For      | For        |
| Advanced Micro Devices, Inc.                              | USA                           | 08-may-24                           | Annual           | Management                         | 1a       | Elect Director Nora M. Denzel  | For      | For        |
| dvanced Micro Devices, Inc.                               | USA                           | 08-may-24                           | Annual           | Management                         | 1b       | Elect Director Mark Durcan   | For      | For        |
| dvanced Micro Devices, Inc.                               | USA                           | 08-may-24                           | Annual           | Management                         | 1c       | Elect Director Michael P. Gregoire   | For      | For        |
| dvanced Micro Devices, Inc.                               | USA                           | 08-may-24                           | Annual           | Management                         | 1d       | Elect Director Joseph A. Householder   | For      | For        |
| Advanced Micro Devices, Inc.                              | USA                           | 08-may-24                           | Annual           | Management                         | 1e       | Elect Director John W. Marren  | For      | For        |
| dvanced Micro Devices, Inc.                               | USA                           | 08-may-24                           | Annual           | Management                         | 1f       | Elect Director Jon A. Olson  | For      | For        |
| Advanced Micro Devices, Inc.                              | USA                           | 08-may-24                           | Annual           | Management                         | 1g       | Elect Director Lisa T. Su  | For      | For        |
| dvanced Micro Devices, Inc.                               | USA                           | 08-may-24                           | Annual           | Management                         | 1h       | Elect Director Abhi Y. Talwalkar   | For      | For        |
| Advanced Micro Devices, Inc.                              | USA                           | 08-may-24                           | Annual           | Management                         | 1i       | Elect Director Elizabeth W. Vanderslice  | For      | For        |
| Advanced Micro Devices, Inc.                              | USA<br>USA                    | 08-may-24                           | Annual<br>Annual | Management Management              | 3        | Ratify Ernst & Young LLP as Auditors  Advisory Vate to Ratify Named Executive Officers' Companyation   | For For  | For        |
| Advanced Micro Devices, Inc. Advanced Micro Devices, Inc. | USA                           | 08-may-24                           | Annual           | Management<br>Shareholder          | 4        | Advisory Vote to Ratify Named Executive Officers' Compensation  Reduce Ownership Threshold for Shareholders to Call Special Meeting  |          | For        |
| Allianz SE  | Germany                       | 08-may-24<br>08-may-24              | Annual           | Management                         | 1        | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)   | Against  | -          |
|   | Germany                       |                                     | Annual           |                                    | 2        | Approve Allocation of Income and Dividends of EUR 13.80 per Share  | For      | For        |
|   |                               | 08-may-24                           | Annual           | Management                         | 3.1      | Approve Aniocation of income and Dividends of Lory 15:00 per State   | For      | For        |
|   | Germany                       |                                     |                  |                                    |          |  |          |            |
| Allianz SE  | Germany<br>Germany            | 08-may-24<br>08-may-24              | Annual           | Management Management              |          | Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2023  Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2023   | For      |            |
| Allianz SE<br>Allianz SE<br>Allianz SE<br>Allianz SE      | Germany<br>Germany<br>Germany | 08-may-24<br>08-may-24<br>08-may-24 |                  | Management  Management  Management | 3.2      | Approve Discharge of Management Board Member Gliver Baete for Fiscal Year 2023 Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2023 Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2023 |          | For        |



| Compañía                                    | País                                    | Fecha Junta                               | Tipo             | Proponente                | Art.         | Propuesta  | Rec Mgmt       |                |
|---|---|---|------------------|---------------------------|--------------|--|----------------|----------------|
| Allianz SE                                  | Germany                                 | 08-may-24                                 | Annual           | Management                | 3.5          | Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2023   | For            | For            |
| Allianz SE                                  | Germany                                 | 08-may-24                                 | Annual<br>Annual | Management                | 3.6          | Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2023  | For            | For            |
| Allianz SE<br>Allianz SE                    | Germany<br>Germany                      | 08-may-24<br>08-may-24                    | Annual           | Management Management     | 3.7          | Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2023  Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2023                        | For            | For            |
| Allianz SE                                  | Germany                                 | 08-may-24                                 | Annual           | Management                | 3.9          | Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2023   | For            | For            |
| Allianz SE                                  | Germany                                 | 08-may-24                                 | Annual           | Management                | 4.1          | Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2023  | For            | For            |
| Allianz SE Allianz SE                       | Germany                                 | 08-may-24<br>08-may-24                    | Annual           | Management Management     | 4.10<br>4.11 | Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2023  | For<br>For     | For<br>For     |
| Allianz SE                                  | Germany<br>Germany                      | 08-may-24                                 | Annual<br>Annual | Management                | 4.11         | Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2023                        | For            | For            |
| Allianz SE                                  | Germany                                 | 08-may-24                                 | Annual           | Management                | 4.2          | Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2023   | For            | For            |
| Allianz SE                                  | Germany                                 | 08-may-24                                 | Annual           | Management                | 4.3          | Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2023  | For            | For            |
| Allianz SE                                  | Germany                                 | 08-may-24                                 | Annual           | Management                | 4.4          | Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2023   | For            | For            |
| Allianz SE<br>Allianz SE                    | Germany<br>Germany                      | 08-may-24<br>08-may-24                    | Annual<br>Annual | Management<br>Management  | 4.5          | Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2023                        | For<br>For     | For<br>For     |
| Allianz SE                                  | Germany                                 | 08-may-24                                 | Annual           | Management                | 4.7          | Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023  | For            | For            |
| Allianz SE                                  | Germany                                 | 08-may-24                                 | Annual           | Management                | 4.8          | Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2023  | For            | For            |
| Allianz SE                                  | Germany                                 | 08-may-24                                 | Annual           | Management                | 4.9          | Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2023  | For            | For            |
| Allianz SE<br>Allianz SE                    | Germany<br>Germany                      | 08-may-24<br>08-may-24                    | Annual<br>Annual | Management<br>Management  | 5            | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Approve Remuneration Report                | For<br>For     | For<br>For     |
| Allianz SE                                  | Germany                                 | 08-may-24                                 | Annual           | Management                | 7.1          | Approve Remainstantin Report Elect Stephanie Bruce to the Supervisory Board  | For            | For            |
| Allianz SE                                  | Germany                                 | 08-may-24                                 | Annual           | Management                | 7.2          | Elect Joerg Schneider to the Supervisory Board   | For            | For            |
| Allianz SE                                  | Germany                                 | 08-may-24                                 | Annual           | Management                | 8            | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares  | For            | For            |
| CSX Corporation                             | USA                                     | 08-may-24                                 | Annual           | Management                | 1a           | Elect Director Donna M. Alvarado   | For            | For            |
| CSX Corporation CSX Corporation             | USA<br>USA                              | 08-may-24<br>08-may-24                    | Annual<br>Annual | Management Management     | 1b<br>1c     | Elect Director Thomas P. Bostick Elect Director Anne H. Chow   | For            | For            |
| CSX Corporation                             | USA                                     | 08-may-24                                 | Annual           | Management                | 1d           | Elect Director Numeri. Chlow Elect Director Steven T. Halverson  | For            | For            |
| CSX Corporation                             | USA                                     | 08-may-24                                 | Annual           | Management                | 1e           | Elect Director Paul C. Hilal   | For            | For            |
| CSX Corporation                             | USA                                     | 08-may-24                                 | Annual           | Management                | 1f           | Elect Director Joseph R. Hinrichs  | For            | For            |
| CSX Corporation CSX Corporation             | USA<br>USA                              | 08-may-24<br>08-may-24                    | Annual<br>Annual | Management Management     | 1g<br>1h     | Elect Director David M. Moffett  Elect Director Linda H. Riefler   | For<br>For     | For<br>For     |
| CSX Corporation                             | USA                                     | 08-may-24                                 | Annual           | Management                | 1i           | Elect Director Suzanne M. Vautrinot  | For            | For            |
| CSX Corporation                             | USA                                     | 08-may-24                                 | Annual           | Management                | 1j           | Elect Director James L. Wainscott  | For            | For            |
| CSX Corporation                             | USA                                     | 08-may-24                                 | Annual           | Management                | 1k           | Elect Director J. Steven Whisler   | For            | For            |
| CSX Corporation                             | USA                                     | 08-may-24                                 | Annual           | Management                | 11           | Elect Director John J. Zillmer   | For            | For            |
| CSX Corporation CSX Corporation             | USA<br>USA                              | 08-may-24<br>08-may-24                    | Annual<br>Annual | Management<br>Management  | 3            | Ratify Ernst & Young LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation   | For<br>For     | For            |
| CSX Corporation                             | USA                                     | 08-may-24                                 | Annual           | Shareholder               | 4            | Establish Railroad Safety Comittee   | Against        | Against        |
| Fluidra SA                                  | Spain                                   | 08-may-24                                 | Annual           | Management                | 1            | Approve Consolidated and Standalone Financial Statements   | For            | For            |
| Fluidra SA                                  | Spain                                   | 08-may-24                                 | Annual           | Management                | 10           | Approve Remuneration Policy  | For            | For            |
| Fluidra SA<br>Fluidra SA                    | Spain<br>Spain                          | 08-may-24<br>08-may-24                    | Annual<br>Annual | Management                | 11           | Approve Annual Maximum Remuneration  | For<br>For     | For<br>For     |
| Fluidra SA                                  | Spain                                   | 08-may-24                                 | Annual           | Management Management     | 2            | Authorize Board to Ratify and Execute Approved Resolutions Approve Non-Financial Information Statement   | For            | For            |
| Fluidra SA                                  | Spain                                   | 08-may-24                                 | Annual           | Management                | 3            | Approve Allocation of Income and Dividends   | For            | For            |
| Fluidra SA                                  | Spain                                   | 08-may-24                                 | Annual           | Management                | 4            | Approve Discharge of Board   | For            | For            |
| Fluidra SA                                  | Spain                                   | 08-may-24                                 | Annual           | Management                | 5            | Renew Appointment of Ernst & Young as Auditor  | For            | For            |
| Fluidra SA<br>Fluidra SA                    | Spain<br>Spain                          | 08-may-24<br>08-may-24                    | Annual<br>Annual | Management<br>Management  | 7            | Amend Article 36 Re: Increase in Board Size to 14  Elect Olatz Urroz Garcia as Director  | For<br>For     | For<br>For     |
| Fluidra SA                                  | Spain                                   | 08-may-24                                 | Annual           | Management                | 8.1          | Reelect Esther Berrozpe Galindo as Director  | For            | Against        |
| Fluidra SA                                  | Spain                                   | 08-may-24                                 | Annual           | Management                | 8.2          | Reelect Brian McDonald as Director   | For            | For            |
| Fluidra SA                                  | Spain                                   | 08-may-24                                 | Annual           | Management                | 9            | Advisory Vote on Remuneration Report   | For            | For            |
| Gilead Sciences, Inc. Gilead Sciences. Inc. | USA<br>USA                              | 08-may-24                                 | Annual<br>Annual | Management                | 1a<br>1b     | Elect Director Jacqueline K. Barton  | For<br>For     | For            |
| Gilead Sciences, Inc.                       | USA                                     | 08-may-24<br>08-may-24                    | Annual           | Management Management     | 1c           | Elect Director Jeffrey A. Bluestone Elect Director Sandra J. Horning   | For            | For            |
| Gilead Sciences, Inc.                       | USA                                     | 08-may-24                                 | Annual           | Management                | 1d           | Elect Director Kelly A. Kramer   | For            | For            |
| Gilead Sciences, Inc.                       | USA                                     | 08-may-24                                 | Annual           | Management                | 1e           | Elect Director Ted W. Love   | For            | For            |
| Gilead Sciences, Inc. Gilead Sciences, Inc. | USA<br>USA                              | 08-may-24                                 | Annual<br>Annual | Management<br>Management  | 1f           | Elect Director Harish M. Manwani   | For<br>For     | For<br>For     |
| Gilead Sciences, Inc.                       | USA                                     | 08-may-24<br>08-may-24                    | Annual           | Management                | 1g<br>1h     | Elect Director Daniel P. O'Day  Elect Director Javier J. Rodriguez   | For            | For            |
| Gilead Sciences, Inc.                       | USA                                     | 08-may-24                                 | Annual           | Management                | 1i           | Elect Director Anthony Welters   | For            | For            |
| Gilead Sciences, Inc.                       | USA                                     | 08-may-24                                 | Annual           | Management                | 2            | Ratify Ernst & Young LLP as Auditors   | For            | For            |
| Gilead Sciences, Inc.                       | USA                                     | 08-may-24                                 | Annual           | Management                | 3            | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For            |
| Gilead Sciences, Inc. Gilead Sciences, Inc. | USA<br>USA                              | 08-may-24<br>08-may-24                    | Annual<br>Annual | Management<br>Shareholder | 5            | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation  Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates | For<br>Against | For<br>Against |
| Gilead Sciences, Inc.                       | USA                                     | 08-may-24                                 | Annual           | Shareholder               | 6            | August a rolley to illicitude involventaliquement Employees as a rospective billector Caronicales Report on Risks of Supporting Abortion   | Against        | Against        |
| Gilead Sciences, Inc.                       | USA                                     | 08-may-24                                 | Annual           | Shareholder               | 7            | Adopt Share Retention Policy For Senior Executives   | Against        | For            |
| GSK Plc                                     | United Kingdon                          | n 08-may-24                               | Annual           | Management                | 1            | Accept Financial Statements and Statutory Reports  | For            | For            |
| GSK Pic<br>GSK Pic                          | United Kingdon<br>United Kingdon        |   | Annual<br>Annual | Management Management     | 10           | Re-elect Hal Barron as Director  Re-elect Anne Beal as Director  | For            | For            |
| GSK Pic                                     | United Kingdon                          |   | Annual           | Management                | 12           | RE-elect Anne Beal as Director Re-elect Harry Dietz as Director  | For            | For            |
| GSK Pic                                     | United Kingdon                          |   | Annual           | Management                | 13           | Re-elect Jesse Goodman as Director   | For            | For            |
| GSK Plc                                     | United Kingdon                          | n 08-may-24                               | Annual           | Management                | 14           | Re-elect Vishal Sikka as Director  | For            | For            |
| GSK Plc                                     | United Kingdon                          |   | Annual           | Management                | 15           | Reappoint Deloitte LLP as Auditors Authories the Audit B Rick Committee to Fix Demonstration of Auditors   | For            | For            |
| GSK Pic<br>GSK Pic                          | United Kingdon<br>United Kingdon        |   | Annual<br>Annual | Management Management     | 16<br>17     | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors  Authorise UK Political Donations and Expenditure   | For<br>For     | For<br>For     |
| GSK Pic                                     | United Kingdon                          |   | Annual           | Management                | 18           | Authorise Issue of Equity  | For            | For            |
|   | United Kingdon                          |   | Annual           | Management                | 19           | Authorise Issue of Equity without Pre-emptive Rights   | For            | For            |
| GSK Plc                                     | • |   |                  |                           | 2            |  | For            | For            |
| GSK Pic<br>GSK Pic                          | United Kingdon                          | n 08-may-24                               | Annual           | Management                |              | Approve Remuneration Report  |                |                |
| GSK Pic<br>GSK Pic<br>GSK Pic               | United Kingdon<br>United Kingdon        | n 08-may-24<br>n 08-may-24                | Annual           | Management                | 20           | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment   | For            | For            |
| GSK Plc                                     | United Kingdon                          | n 08-may-24<br>n 08-may-24<br>n 08-may-24 |                  |                           |              |  |                |                |



| Compañía  | País                             | Fecha Junta            | Tipo             | Proponente               | Art.         | Propuesta  | Rec Mgmt   | Voto       |
|---|----------------------------------|------------------------|------------------|--------------------------|--------------|--|------------|------------|
| GSK Plc   | United Kingdom                   | 08-may-24              | Annual           | Management               | 3            | Elect Wendy Becker as Director   | For        | For        |
| GSK Plc   | United Kingdom                   | 08-may-24              | Annual           | Management               | 4            | Elect Jeannie Lee as Director  | For        | For        |
| GSK PIc<br>GSK PIc  | United Kingdom<br>United Kingdom | 08-may-24<br>08-may-24 | Annual<br>Annual | Management<br>Management | <u>5</u>     | Re-elect Sir Jonathan Symonds as Director  Re-elect Dame Emma Walmsley as Director   | For<br>For | For        |
| GSK Plc   | United Kingdom                   | 08-may-24              | Annual           | Management               | 7            | Re-elect Julie Brown as Director   | For        | For        |
| GSK Pic   | United Kingdom                   | 08-may-24              | Annual           | Management               | 8            | Re-elect Elizabeth Anderson as Director  | For        | For        |
| GSK Plc   | United Kingdom                   | 08-may-24              | Annual           | Management               | 9            | Re-elect Charles Bancroft as Director  | For        | For        |
| Haleon Pic  | United Kingdom                   | 08-may-24              | Annual           | Management               | 1            | Accept Financial Statements and Statutory Reports  | For        | For        |
| Haleon Plc  | United Kingdom                   | 08-may-24              | Annual           | Management               | 10           | Re-elect Dame Vivienne Cox as Director   | For        | For        |
| Haleon Pic  | United Kingdom                   | 08-may-24              | Annual           | Management               | 11           | Re-elect Asmita Dubey as Director  | For        | For        |
| Haleon Pic  | United Kingdom                   | 08-may-24              | Annual<br>Annual | Management               | 12           | Re-elect Deirdre Mahlan as Director  Re-elect David Denton as Director   | For<br>For | For        |
| Haleon Pic  | United Kingdom United Kingdom    | 08-may-24<br>08-may-24 | Annual           | Management Management    | 14           | Re-elect Bryan Supran as Director  | For        | For        |
| Haleon Pic  | United Kingdom                   | 08-may-24              | Annual           | Management               | 15           | Reappoint KPMG LLP as Auditors   | For        | For        |
| Haleon Pic  | United Kingdom                   | 08-may-24              | Annual           | Management               | 16           | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors   | For        | For        |
| Haleon Plc  | United Kingdom                   | 08-may-24              | Annual           | Management               | 17           | Authorise UK Political Donations and Expenditure   | For        | For        |
| Haleon Plc  | United Kingdom                   | 08-may-24              | Annual           | Management               | 18           | Authorise Issue of Equity  | For        | For        |
| Haleon Pic  | United Kingdom                   | 08-may-24              | Annual           | Management               | 19           | Authorise Issue of Equity without Pre-emptive Rights   | For        | For        |
| Haleon Pic  | United Kingdom                   | 08-may-24              | Annual           | Management               | 2            | Approve Remuneration Report  | For        | For        |
| Haleon Pic<br>Haleon Pic  | United Kingdom<br>United Kingdom | 08-may-24<br>08-may-24 | Annual<br>Annual | Management<br>Management | 20           | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  Authorise the Company to Call General Meeting with Two Weeks' Notice | For<br>For | For        |
| Haleon Pic  | United Kingdom                   | 08-may-24              | Annual           | Management               | 22           | Authorise Market Purchase of Ordinary Shares   | For        | For        |
| Haleon Pic  | United Kingdom                   | 08-may-24              | Annual           | Management               | 23           | Authorise Off-Market Purchase of Ordinary Shares from Pfizer   | For        | For        |
| Haleon Plc  | United Kingdom                   | 08-may-24              | Annual           | Management               | 3            | Approve Final Dividend   | For        | For        |
| Haleon Plc  | United Kingdom                   | 08-may-24              | Annual           | Management               | 4            | Re-elect Sir Dave Lewis as Director  | For        | For        |
| Haleon Pic  | United Kingdom                   | 08-may-24              | Annual           | Management               | 5            | Re-elect Brian McNamara as Director  | For        | For        |
| Haleon Pic  | United Kingdom                   | 08-may-24              | Annual           | Management               | 6            | Re-elect Tobias Hestler as Director  | For        | For        |
| Haleen Pla  | United Kingdom                   | 08-may-24              | Annual           | Management               | 7            | Re-elect Vindi Banga as Director   | For        | For        |
| Haleon Pic<br>Haleon Pic  | United Kingdom United Kingdom    | 08-may-24<br>08-may-24 | Annual<br>Annual | Management Management    | 9            | Re-elect Marie-Anne Aymerich as Director  Re-elect Tracy Clarke as Director  | For<br>For | For        |
| MERLIN Properties SOCIMI SA                                       | Spain                            | 08-may-24              | Annual           | Management               | 1.1          | Approve Standalone Financial Statements  | For        | For        |
| MERLIN Properties SOCIMI SA                                       | Spain                            | 08-may-24              | Annual           | Management               | 1.2          | Approve Consolidated Financial Statements  | For        | For        |
| MERLIN Properties SOCIMI SA                                       | Spain                            | 08-may-24              | Annual           | Management               | 1.3          | Approve Non-Financial Information Statement  | For        | For        |
| MERLIN Properties SOCIMI SA                                       | Spain                            | 08-may-24              | Annual           | Management               | 2.1          | Approve Allocation of Income and Dividends   | For        | For        |
| MERLIN Properties SOCIMI SA                                       | Spain                            | 08-may-24              | Annual           | Management               | 2.2          | Approve Distribution of Share Issuance Premium   | For        | For        |
| MERLIN Properties SOCIMI SA                                       | Spain                            | 08-may-24              | Annual           | Management               | 3            | Approve Discharge of Board   | For        | For        |
| MERLIN Properties SOCIMI SA                                       | Spain                            | 08-may-24              | Annual           | Management               | 4.1          | Fix Number of Directors at 14  | For        | For        |
| MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA           | Spain                            | 08-may-24              | Annual<br>Annual | Management<br>Management | 4.10<br>4.11 | Elect Ines Archer Toper as Director  | For<br>For | For<br>For |
| MERLIN Properties SOCIMI SA  MERLIN Properties SOCIMI SA          | Spain<br>Spain                   | 08-may-24<br>08-may-24 | Annual           | Management               | 4.11         | Elect Julia Bayon Pedraza as Director  Reelect Ismael Clemente Orrego as Director  | For        | For        |
| MERLIN Properties SOCIMI SA                                       | Spain                            | 08-may-24              | Annual           | Management               | 4.3          | Reelect Miquel Ollero Barrera as Director  | For        | For        |
| MERLIN Properties SOCIMI SA                                       | Spain                            | 08-may-24              | Annual           | Management               | 4.4          | Reelect Maria Luisa Jorda Castro as Director   | For        | For        |
| MERLIN Properties SOCIMI SA                                       | Spain                            | 08-may-24              | Annual           | Management               | 4.5          | Reelect Ana Maria Garcia Fau as Director   | For        | For        |
| MERLIN Properties SOCIMI SA                                       | Spain                            | 08-may-24              | Annual           | Management               | 4.6          | Reelect Fernando Javier Ortiz Vaamonde as Director   | For        | For        |
| MERLIN Properties SOCIMI SA                                       | Spain                            | 08-may-24              | Annual           | Management               | 4.7          | Reelect George Donald Johnston as Director   | For        | For        |
| MERLIN Properties SOCIMI SA                                       | Spain                            | 08-may-24              | Annual           | Management               | 4.8          | Reelect Emilio Novela Berlin as Director   | For        | For        |
| MERLIN Properties SOCIMI SA                                       | Spain                            | 08-may-24              | Annual<br>Annual | Management               | 4.9          | Ratify Appointment of and Elect Juan Antonio Alcaraz Garcia as Director  | For        | For<br>For |
| MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA           | Spain                            | 08-may-24              | Annual           | Management Management    | 6            | Advisory Vote on Remuneration Report  Amend Article 41   | For<br>For | For        |
| MERLIN Properties SOCIMI SA                                       | Spain<br>Spain                   | 08-may-24<br>08-may-24 | Annual           | Management Management    | 7            | Authorize Company to Call EGM with 15 Days' Notice   | For        | For        |
| MERLIN Properties SOCIMI SA                                       | Spain                            | 08-may-24              | Annual           | Management               | 8            | Authorize Board to Ratify and Execute Approved Resolutions   | For        | For        |
| Philip Morris International Inc.                                  | USA                              | 08-may-24              | Annual           | Management               | 1a           | Elect Director Bonin Bough   | For        | For        |
| Philip Morris International Inc.                                  | USA                              | 08-may-24              | Annual           | Management               | 1b           | Elect Director Andre Calantzopoulos  | For        | For        |
| Philip Morris International Inc.                                  | USA                              | 08-may-24              | Annual           | Management               | 1c           | Elect Director Michel Combes   | For        | For        |
| Philip Morris International Inc.                                  | USA                              | 08-may-24              | Annual           | Management               | 1d           | Elect Director Juan Jose Daboub  | For        | For        |
| Philip Morris International Inc.                                  | USA                              | 08-may-24              | Annual           | Management               | 1e           | Elect Director Werner Geissler   | For        | For        |
| Philip Morris International Inc. Philip Morris International Inc. | USA<br>USA                       | 08-may-24              | Annual<br>Annual | Management Management    | 1f           | Elect Director Victoria Harker Elect Director Lisa A. Hook   | For<br>For | For        |
| Philip Morris International Inc.                                  | USA                              | 08-may-24<br>08-may-24 | Annual           | Management               | 1g<br>1h     | Elect Director Lisa A. Hook  Elect Director Kalpana Morparia   | For        | For        |
| Philip Morris International Inc.                                  | USA                              | 08-may-24              | Annual           | Management               | 1i           | Elect Director Jacek Olizak  | For        | For        |
| Philip Morris International Inc.                                  | USA                              | 08-may-24              | Annual           | Management               | 1j           | Elect Director Robert B. Polet   | For        | For        |
| Philip Morris International Inc.                                  | USA                              | 08-may-24              | Annual           | Management               | 1k           | Elect Director Dessi Temperley   | For        | For        |
| Philip Morris International Inc.                                  | USA                              | 08-may-24              | Annual           | Management               | 11           | Elect Director Shlomo Yanai  | For        | For        |
| Philip Morris International Inc.                                  | USA                              | 08-may-24              | Annual           | Management               | 2            | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For        |
| Philip Morris International Inc.                                  | USA                              | 08-may-24              | Annual           | Management               | 3            | Ratify PricewaterhouseCoopers SA as Auditors   | For        | For        |
| Rational AG   | Germany<br>Germany               | 08-may-24              | Annual           | Management Management    | 2            | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)   | For        | For        |
| Rational AG Rational AG   | Germany                          | 08-may-24<br>08-may-24 | Annual<br>Annual | Management Management    | 3            | Approve Allocation of Income and Dividends of EUR 13.50 per Share  Approve Discharge of Management Board for Fiscal Year 2023  | For For    | For        |
| Rational AG   | Germany                          | 08-may-24              | Annual           | Management               | 4            | Approve Discharge of Supervisory Board for Fiscal Year 2023  | For        | For        |
| Rational AG   | Germany                          | 08-may-24              | Annual           | Management               | 5            | Approve Remuneration Report  | For        | For        |
| Rational AG   | Germany                          | 08-may-24              | Annual           | Management               | 6            | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024  | For        | For        |
| Rational AG   | Germany                          | 08-may-24              | Annual           | Management               | 7            | Amend Articles Re: Proof of Entitlement  | For        | For        |
| Rational AG   | Germany                          | 08-may-24              | Annual           | Management               | 8.1          | Elect Erich Baumgaertner to the Supervisory Board  | For        | Against    |
| Rational AG   | Germany                          | 08-may-24              | Annual           | Management               | 8.2          | Elect Johannes Wuerbser to the Supervisory Board   | For        | Against    |
| Rational AG   | Germany                          | 08-may-24              | Annual           | Management               | 8.3          | Elect Werner Schwind to the Supervisory Board  | For        | Against    |
| Rational AG   | Germany                          | 08-may-24              | Annual           | Management               | 8.4          | Elect Clarissa Kaefer to the Supervisory Board   | For        | For        |
| Rational AG<br>Securitas AB                                       | Germany<br>Sweden                | 08-may-24              | Annual           | Management               | 8.5          | Elect Christoph Lintz to the Supervisory Board  Open Meeting   | For        | Against    |
| Securitas AB  | Sweden                           | 08-may-24<br>08-may-24 | Annual           | Management Management    | 10           | Open Meeting Approve Remuneration Report   | For        | For        |
| Securitas AB  | Sweden                           | 08-may-24              | Annual           | Management               | 11           | Determine Number of Directors (8) and Deputy Directors (0) of Board  | For        | For        |
|   |                                  |                        |                  |                          |              |  |            |            |



| Compañía   | País                       | Fecha Junta                         | Tipo             | Proponente               | Art.       | Propuesta  | Rec Mgmt   | Voto           |
|--|----------------------------|-------------------------------------|------------------|--------------------------|------------|--|------------|----------------|
| Securitas AB   | Sweden                     | 08-may-24                           | Annual           | Management               | 13         | Reelect Jan Svensson (Chair), Asa Bergman, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan  | For        | Against        |
| Securitas AB   | Sweden                     | 08-may-24                           | Annual           | Management               | 14         | Ratify Ernst & Young AB as Auditors  | For        | For            |
| Securitas AB   | Sweden                     | 08-may-24                           | Annual           | Management               | 15         | Authorize Share Repurchase Program and Reissuance of Repurchased Shares  | For        | For            |
| Securitas AB   | Sweden                     | 08-may-24                           | Annual           | Management               | 16         | Approve Performance Share Program LTI 2024/2026 for Key Employees and Related Financing  | For        | For            |
| Securitas AB   | Sweden                     | 08-may-24                           | Annual           | Management               | 17         | Approve Remuneration Policy And Other Terms of Employment For Executive Management   | For        | For            |
| Securitas AB   | Sweden                     | 08-may-24                           | Annual           | Management               | 18         | Close Meeting  |            | <del>-</del>   |
| Securitas AB   | Sweden                     | 08-may-24                           | Annual           | Management               | 2          | Elect Chairman of Meeting  | For        | For            |
| Securitas AB   | Sweden                     | 08-may-24                           | Annual           | Management               | 3          | Prepare and Approve List of Shareholders   | For        | For            |
| Securitas AB   | Sweden                     | 08-may-24                           | Annual           | Management               | 4          | Approve Agenda of Meeting  | For        | For            |
| Securitas AB<br>Securitas AB   | Sweden<br>Sweden           | 08-may-24                           | Annual<br>Annual | Management               | 6          | Designate Inspector(s) of Minutes of Meeting   | For        | For<br>For     |
| Securitas AB   | Sweden                     | 08-may-24<br>08-may-24              | Annual           | Management Management    | 7          | Acknowledge Proper Convening of Meeting  | FUI        | FUI            |
| Securitas AB Securitas AB  | Sweden                     | 08-may-24                           | Annual           | Management               | 8.a        | Receive President's Report  Receive Financial Statements and Statutory Reports   | -          |                |
| Securitas AB   | Sweden                     | 08-may-24                           | Annual           | Management               | 8.b        | Receive Fundinal statements and statement with the statement of the statem | -          |                |
| Securitas AB   | Sweden                     | 08-may-24                           | Annual           | Management               | 8.c        | Receive Board's Proposal on Allocation of Income   | _          |                |
| Securitas AB   | Sweden                     | 08-may-24                           | Annual           | Management               | 9.a        | Accept Financial Statements and Statutory Reports  | For        | For            |
| Securitas AB   | Sweden                     | 08-may-24                           | Annual           | Management               | 9.b        | Approve Allocation of Income and Dividends of SEK 3.80 Per Share   | For        | For            |
| Securitas AB   | Sweden                     | 08-may-24                           | Annual           | Management               | 9.c        | Approve May 13, 2024 as Record Date for Dividend Payment   | For        | For            |
| Securitas AB   | Sweden                     | 08-may-24                           | Annual           | Management               | 9.d        | Approve Discharge of Board and President   | For        | For            |
| Simon Property Group, Inc.   | USA                        | 08-may-24                           | Annual           | Management               | 1a         | Elect Director Glyn F. Aeppel  | For        | Against        |
| Simon Property Group, Inc.   | USA                        | 08-may-24                           | Annual           | Management               | 1b         | Elect Director Larry C. Glasscock  | For        | Against        |
| Simon Property Group, Inc.   | USA                        | 08-may-24                           | Annual           | Management               | 1c         | Elect Director Allan Hubbard   | For        | Against        |
| Simon Property Group, Inc.   | USA                        | 08-may-24                           | Annual           | Management               | 1d         | Elect Director Nina P. Jones   | For        | For            |
| Simon Property Group, Inc.   | USA                        | 08-may-24                           | Annual           | Management               | 1e         | Elect Director Reuben S. Leibowitz   | For        | For            |
| Simon Property Group, Inc.   | USA                        | 08-may-24                           | Annual           | Management               | 1f         | Elect Director Randall J. Lewis  | For        | For            |
| Simon Property Group, Inc.   | USA                        | 08-may-24                           | Annual           | Management               | 1g         | Elect Director Gary M. Rodkin  | For        | Against        |
| Simon Property Group, Inc.   | USA                        | 08-may-24                           | Annual           | Management               | 1h         | Elect Director Peggy Fang Roe  | For        | Against        |
| Simon Property Group, Inc.   | USA                        | 08-may-24                           | Annual           | Management               | 1i         | Elect Director Stefan M. Selig   | For        | For            |
| Simon Property Group, Inc.   | USA                        | 08-may-24                           | Annual           | Management               | 1j         | Elect Director Daniel C. Smith   | For        | For            |
| Simon Property Group, Inc.   | USA                        | 08-may-24                           | Annual           | Management               | 1k         | Elect Director Marta R. Stewart  | For        | For            |
| Simon Property Group, Inc.   | USA                        | 08-may-24                           | Annual           | Management               | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For            |
| Simon Property Group, Inc.   | USA                        | 08-may-24                           | Annual           | Management               | 3          | Ratify Ernst & Young LLP as Auditors   | For        | For            |
| Wolters Kluwer NV  | Netherlands                | 08-may-24                           | Annual           | Management               | 1          | Open Meeting   | -          |                |
| Wolters Kluwer NV  | Netherlands                | 08-may-24                           | Annual           | Management               | 10         | Amend Articles to Reflect Changes in Capital   | For        | For            |
| Wolters Kluwer NV  | Netherlands                | 08-may-24                           | Annual           | Management               | 11         | Other Business   | -          |                |
| Wolters Kluwer NV  | Netherlands                | 08-may-24                           | Annual           | Management               | 12         | Close Meeting  | -          |                |
| Wolters Kluwer NV  | Netherlands                | 08-may-24                           | Annual           | Management               | 2.a        | Receive Report of Executive Board  | -          |                |
| Wolters Kluwer NV  | Netherlands                | 08-may-24                           | Annual           | Management               | 2.b        | Discussion on Company's Corporate Governance Structure   | -          |                |
| Wolters Kluwer NV  | Netherlands                | 08-may-24                           | Annual           | Management               | 2.c        | Receive Report of Supervisory Board  | -          |                |
| Wolters Kluwer NV  | Netherlands                | 08-may-24                           | Annual           | Management               | 2.d        | Approve Remuneration Report  | For        | For            |
| Wolters Kluwer NV  | Netherlands                | 08-may-24                           | Annual           | Management               | 3.A        | Adopt Financial Statements and Statutory Reports   | For        | For            |
| Wolters Kluwer NV  | Netherlands                | 08-may-24                           | Annual           | Management               | 3.B        | Receive Explanation on Company's Dividend Policy   | -<br>For   | For            |
| Wolters Kluwer NV Wolters Kluwer NV  | Netherlands<br>Netherlands | 08-may-24<br>08-may-24              | Annual           | Management               | 3.C<br>4.a | Approve Dividends  | For        | For            |
| Wolters Kluwer NV  | Netherlands                | 08-may-24                           | Annual           | Management Management    | 4.a<br>4.b | Approve Discharge of Executive Board  Approve Discharge of Supervisory Board   | For        | For            |
| Wolters Kluwer NV  |                            | 08-may-24                           | Annual           | Management               | 5.A        | Approve Discring or Supervisory Board Elect David Sides to Supervisory Board   | For        | For            |
| Wolters Kluwer NV  | Netherlands<br>Netherlands | 08-may-24                           | Annual           | Management               | 5.A<br>5.B | Erect Javid sales to supervisory Board Reelect Jack de Kreij to Supervisory Board  | For        | For            |
| Wolters Kluwer NV  | Netherlands                | 08-may-24                           | Annual           | Management               | 5.C        | Reelect Sophie Vandebroek to Supervisory Board   | For        | -              |
| Wolters Kluwer NV  | Netherlands                | 08-may-24                           | Annual           | Management               | 6.A        | Approve Remuneration Policy of Supervisory Board   | For        | For            |
| Wolters Kluwer NV  | Netherlands                | 08-may-24                           | Annual           | Management               | 6.B        | Amend Remuneration of Supervisory Board  | For        | For            |
| Wolters Kluwer NV  | Netherlands                | 08-may-24                           | Annual           | Management               | 7.a        | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital   | For        | For            |
| Wolters Kluwer NV  | Netherlands                | 08-may-24                           | Annual           | Management               | 7.b        | Authorize Board to Exclude Preemptive Rights from Share Issuances  | For        | For            |
| Wolters Kluwer NV  | Netherlands                | 08-may-24                           | Annual           | Management               | 8          | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | For        | For            |
| Wolters Kluwer NV  | Netherlands                | 08-may-24                           | Annual           | Management               | 9          | Approve Cancellation of Shares   | For        | For            |
| WPP Plc  | Jersey                     | 08-may-24                           | Annual           | Management               | 1          | Accept Financial Statements and Statutory Reports  | For        | For            |
| WPP Plc  | Jersey                     | 08-may-24                           | Annual           | Management               | 10         | Re-elect Mark Read as Director   | For        | For            |
| WPP Plc  | Jersey                     | 08-may-24                           | Annual           | Management               | 11         | Re-elect Cindy Rose as Director  | For        | For            |
| WPP Plc  | Jersey                     | 08-may-24                           | Annual           | Management               | 12         | Re-elect Keith Weed as Director  | For        | For            |
| WPP Pic  | Jersey                     | 08-may-24                           | Annual           | Management               | 13         | Re-elect Jasmine Whitbread as Director   | For        | For            |
| WPP PIc  | Jersey                     | 08-may-24                           | Annual           | Management               | 14         | Re-elect Joanne Wilson as Director   | For        | For            |
| WPP Pic  | Jersey                     | 08-may-24                           | Annual           | Management               | 15         | Re-elect Ya-Qin Zhang as Director  | For        | For            |
| WPP Pic  | Jersey                     | 08-may-24                           | Annual           | Management               | 16         | Appoint PricewaterhouseCoopers LLP as Auditors   | For        | For            |
| WPP Plc  | Jersey                     | 08-may-24                           | Annual           | Management               | 17         | Authorise the Audit Committee to Fix Remuneration of Auditors  | For        | For            |
| WPP Plc  | Jersey                     | 08-may-24                           | Annual           | Management               | 18         | Authorise Issue of Equity  | For        | For            |
| WPP Plc  | Jersey                     | 08-may-24                           | Annual           | Management               | 19         | Authorise Market Purchase of Ordinary Shares   | For        | For            |
| WPP Pic  | Jersey                     | 08-may-24                           | Annual           | Management               | 2          | Approve Final Dividend   | For        | For            |
| NPP Pic  | Jersey                     | 08-may-24                           | Annual           | Management               | 20         | Authorise Issue of Equity without Pre-emptive Rights   | For        | For            |
| WPP Pic  | Jersey                     | 08-may-24                           | Annual           | Management               | 21         | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment   | For        | For            |
| WPP Pic  | Jersey                     | 08-may-24                           | Annual           | Management               | 3          | Approve Compensation Committee Report  | For        | For            |
| WPP Pic  | Jersey                     | 08-may-24                           | Annual           | Management               | 4          | Elect Andrew Scott as Director   | For        | For            |
| WPP Pic  | Jersey                     | 08-may-24                           | Annual           | Management               | 5          | Re-elect Angela Ahrendts as Director   | For        | For            |
| WPP Pic WPP Pic  | Jersey                     | 08-may-24                           | Annual           | Management               | 6          | Re-elect Simon Dingemans as Director   | For        | For            |
|  | Jersey                     | 08-may-24                           | Annual           | Management               | 7          | Re-elect Sandrine Dufour as Director   | For        | For            |
|  | Jersey                     | 08-may-24                           | Annual           | Management               | 8          | Re-elect Tom Ilube as Director   | For        | For            |
| WPP Plc  |                            | 08-may-24                           | Annual           | Management               | 9          | Re-elect Roberto Quarta as Director  | For        | For            |
| WPP PIc<br>WPP PIc   | Jersey                     |                                     | Americal         | Manager                  |            |  |            |                |
| WPP Plc WPP Plc ACS Actividades de Construccion y Servicios SA   | Spain                      | 09-may-24                           | Annual           | Management               | 1.1        | Approve Consolidated and Standalone Financial Statements   | For        | For            |
| WPP Plc WPP Plc ACS Actividades de Construccion y Servicios SA ACS Actividades de Construccion y Servicios SA  | Spain<br>Spain             | 09-may-24<br>09-may-24              | Annual           | Management               | 1.2        | Approve Allocation of Income and Dividends   | For        | For            |
| WPP PIc WPP PIC ACS Actividades de Construccion y Servicios SA ACS Actividades de Construccion y Servicios SA ACS Actividades de Construccion y Servicios SA | Spain<br>Spain<br>Spain    | 09-may-24<br>09-may-24<br>09-may-24 | Annual<br>Annual | Management<br>Management | 1.2<br>10  | Approve Allocation of Income and Dividends Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up   | For<br>For | For<br>Against |
| WPP Plc WPP Plc ACS Actividades de Construccion y Servicios SA ACS Actividades de Construccion y Servicios SA  | Spain<br>Spain             | 09-may-24<br>09-may-24              | Annual           | Management               | 1.2        | Approve Allocation of Income and Dividends   | For        | For            |



| Compañía  | País                             | Fecha Junta            | Tipo             | Proponente               | Art.     | Propuesta   | Rec Mgmt   | Voto           |
|---|----------------------------------|------------------------|------------------|--------------------------|----------|---|------------|----------------|
| ACS Actividades de Construccion y Servicios SA  | Spain                            | 09-may-24              | Annual           | Management               | 4.1      | Reelect Javier Echenique Landiribar as Director   | For        | For            |
| ACS Actividades de Construccion y Servicios SA  | Spain                            | 09-may-24              | Annual           | Management               | 4.2      | Reelect Mariano Hernandez Herreros as Director  | For        | For            |
| ACS Actividades de Construccion y Servicios SA  | Spain                            | 09-may-24              | Annual           | Management               | 4.3      | Fix Number of Directors at 15   | For        | For            |
| ACS Actividades de Construccion y Servicios SA ACS Actividades de Construccion y Servicios SA | Spain<br>Spain                   | 09-may-24<br>09-may-24 | Annual<br>Annual | Management Management    | 5<br>6   | Advisory Vote on Remuneration Report Amend Article 12   | For<br>For | For<br>Against |
| ACS Actividades de Construccion y Servicios SA  | Spain                            | 09-may-24              | Annual           | Management               | 7        | Amend Article 12 Amend Article 7 of General Meeting Regulations   | For        | Against        |
| ACS Actividades de Construccion y Servicios SA  | Spain                            | 09-may-24              | Annual           | Management               | 8        | Approve Scrip Dividends and Approve Reduction in Share Capital via Cancellation of Treasury Shares  | For        | For            |
| ACS Actividades de Construccion y Servicios SA  | Spain                            | 09-may-24              | Annual           | Management               | 9        | Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares   | For        | For            |
| Ameren Corporation  | USA                              | 09-may-24              | Annual           | Management               | 1a       | Elect Director Cynthia J. Brinkley  | For        | For            |
| Ameren Corporation  | USA                              | 09-may-24              | Annual           | Management               | 1b       | Elect Director Catherine S. Brune   | For        | For            |
| Ameren Corporation  | USA<br>USA                       | 09-may-24              | Annual<br>Annual | Management Management    | 1c       | Elect Director Ward H. Dickson  Elect Director Noelle K. Eder   | For<br>For | For<br>For     |
| Ameren Corporation  Ameren Corporation  | USA                              | 09-may-24<br>09-may-24 | Annual           | Management               | 1d<br>1e | Elect Director Ellen M. Fitzsimmons   | For        | For            |
| Ameren Corporation  | USA                              | 09-may-24              | Annual           | Management               | 1f       | Elect Director Rafael Flores  | For        | Against        |
| Ameren Corporation  | USA                              | 09-may-24              | Annual           | Management               | 1g       | Elect Director Kimberly J. Harris   | For        | For            |
| Ameren Corporation  | USA                              | 09-may-24              | Annual           | Management               | 1h       | Elect Director Richard J. Harshman  | For        | For            |
| Ameren Corporation  | USA                              | 09-may-24              | Annual           | Management               | 1i       | Elect Director Craig S. Ivey  | For        | For            |
| Ameren Corporation  | USA                              | 09-may-24              | Annual           | Management               | 1j       | Elect Director James C. Johnson   | For        | For            |
| Ameren Corporation  | USA                              | 09-may-24              | Annual<br>Annual | Management               | 1k<br>1l | Elect Director Steven H. Lipstein   | For<br>For | For<br>For     |
| Ameren Corporation  Ameren Corporation  | USA<br>USA                       | 09-may-24<br>09-may-24 | Annual           | Management<br>Management | 1m       | Elect Director Martin J. Lyons, Jr.  Elect Director Leo S. Mackav. Jr.  | For        | For            |
| Ameren Corporation  | USA                              | 09-may-24              | Annual           | Management               | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For            |
| Ameren Corporation  | USA                              | 09-may-24              | Annual           | Management               | 3        | Ratify PricewaterhouseCoopers LLP as Auditors   | For        | For            |
| Arch Capital Group Ltd.   | Bermuda                          | 09-may-24              | Annual           | Management               | 1a       | Elect Director Laurie S. Goodman  | For        | For            |
| Arch Capital Group Ltd.   | Bermuda                          | 09-may-24              | Annual           | Management               | 1b       | Elect Director John M. Pasquesi   | For        | For            |
| Arch Capital Group Ltd.   | Bermuda                          | 09-may-24              | Annual           | Management               | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For            |
| Arch Capital Group Ltd. Arch Capital Group Ltd.   | Bermuda<br>Bermuda               | 09-may-24              | Annual<br>Annual | Management<br>Management | 3<br>4A  | Ratify PricewaterhouseCoopers LLP as Auditors  Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries  | For<br>For | For<br>For     |
| Arch Capital Group Ltd.   | Bermuda                          | 09-may-24<br>09-may-24 | Annual           | Management               | 4A<br>4B | Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries  | For        | For            |
| Arch Capital Group Ltd.   | Bermuda                          | 09-may-24              | Annual           | Management               | 4c       | Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries   | For        | For            |
| Arch Capital Group Ltd.   | Bermuda                          | 09-may-24              | Annual           | Management               | 4d       | Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries  | For        | For            |
| Arch Capital Group Ltd.   | Bermuda                          | 09-may-24              | Annual           | Management               | 4e       | Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries  | For        | For            |
| Arch Capital Group Ltd.   | Bermuda                          | 09-may-24              | Annual           | Management               | 4f       | Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries  | For        | For            |
| Arch Capital Group Ltd.   | Bermuda                          | 09-may-24              | Annual           | Management               | 4g       | Elect Director François Morin as Designated Company Director of Non-U.S. Subsidiaries   | For        | For            |
| Arch Capital Group Ltd.  Arch Capital Group Ltd.  | Bermuda<br>Bermuda               | 09-may-24<br>09-may-24 | Annual           | Management<br>Management | 4h<br>4i | Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries  Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries | For<br>For | For            |
| Arch Capital Group Ltd.   | Bermuda                          | 09-may-24              | Annual           | Management               | 4i       | Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries  | For        | For            |
| Arch Capital Group Ltd.   | Bermuda                          | 09-may-24              | Annual           | Management               | 4k       | Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries   | For        | For            |
| Arch Capital Group Ltd.   | Bermuda                          | 09-may-24              | Annual           | Management               | 41       | Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries   | For        | For            |
| Arch Capital Group Ltd.   | Bermuda                          | 09-may-24              | Annual           | Management               | 4m       | Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries   | For        | For            |
| Barclays PLC  | United Kingdom                   |                        | Annual           | Management               | 1        | Accept Financial Statements and Statutory Reports   | For        | For            |
| Barclays PLC Barclays PLC   | United Kingdom<br>United Kingdom |                        | Annual<br>Annual | Management<br>Management | 10       | Re-elect Brian Gilvary as Director  Re-elect Nigel Higgins as Director  | For<br>For | For<br>For     |
| Barclays PLC  | United Kingdom                   | 09-may-24              | Annual           | Management               | 12       | Re-elect Marc Moses as Director Re-elect Marc Moses as Director   | For        | For            |
| Barclays PLC  | United Kingdom                   | 09-may-24              | Annual           | Management               | 13       | Re-elect Diane Schueneman as Director   | For        | For            |
| Barclays PLC  | United Kingdom                   |                        | Annual           | Management               | 14       | Re-elect Coimbatore Venkatakrishnan as Director   | For        | For            |
| Barclays PLC  | United Kingdom                   | 09-may-24              | Annual           | Management               | 15       | Re-elect Julia Wilson as Director   | For        | For            |
| Barclays PLC  | United Kingdom                   |                        | Annual           | Management               | 16       | Reappoint KPMG LLP as Auditors  | For        | For            |
| Barclays PLC  | United Kingdom                   |                        | Annual<br>Annual | Management<br>Management | 17<br>18 | Authorise the Board Audit Committee to Fix Remuneration of Auditors  Authorise UK Political Donations and Expenditure   | For<br>For | For<br>For     |
| Barclays PLC Barclays PLC   | United Kingdom<br>United Kingdom | 09-may-24<br>09-may-24 | Annual           | Management               | 19       | Approve Variable Component of Remuneration for Material Risk Takers   | For        | For            |
| Barclays PLC  | United Kingdom                   | 09-may-24              | Annual           | Management               | 2        | Approve Remuneration Report   | For        | For            |
| Barclays PLC  | United Kingdom                   | 09-may-24              | Annual           | Management               | 20       | Authorise Issue of Equity   | For        | For            |
| Barclays PLC  | United Kingdom                   | 09-may-24              | Annual           | Management               | 21       | Authorise Issue of Equity without Pre-emptive Rights  | For        | For            |
| Barclays PLC  | United Kingdom                   |                        | Annual           | Management               | 22       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  | For        | For            |
| Barclays PLC  | United Kingdom                   | 09-may-24              | Annual           | Management               | 23       | Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes   | For        | For            |
| Barclays PLC  | United Kingdom                   |                        | Annual           | Management Management    | 24       | Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes  Authorise Market Purchase of Ordinary Shares              | For        | For<br>For     |
| Barclays PLC Barclays PLC   | United Kingdom<br>United Kingdom |                        | Annual<br>Annual | Management<br>Management | 25<br>26 | Authorise Market Purchase of Ordinary Shares  Authorise the Company to Call General Meeting with Two Weeks' Notice  | For<br>For | For            |
| Barclays PLC  | United Kingdom                   |                        | Annual           | Management               | 27       | Adopt New Articles of Association   | For        | For            |
| Barclays PLC  | United Kingdom                   | 09-may-24              | Annual           | Management               | 3        | Elect Sir John Kingman as Director  | For        | For            |
| Barclays PLC  | United Kingdom                   | 09-may-24              | Annual           | Management               | 4        | Re-elect Robert Berry as Director   | For        | For            |
| Barclays PLC  | United Kingdom                   | 09-may-24              | Annual           | Management               | 5        | Re-elect Tim Breedon as Director  | For        | For            |
| Barclays PLC  | United Kingdom                   |                        | Annual           | Management               | 6        | Re-elect Anna Cross as Director   | For        | For            |
| Barclays PLC Barclays PLC   | United Kingdom<br>United Kingdom |                        | Annual<br>Annual | Management<br>Management | 7<br>8   | Re-elect Mohamed A. El-Erian as Director  Re-elect Dawn Fitzpatrick as Director   | For<br>For | For<br>For     |
| Barclays PLC  | United Kingdom                   |                        | Annual           | Management               | 9        | Re-elect Mary Francis as Director   | For        | For            |
| CME Group Inc.  | USA                              | 09-may-24              | Annual           | Management               | 1a       | Elect Director Terrence A. Duffy  | For        | For            |
| CME Group Inc.  | USA                              | 09-may-24              | Annual           | Management               | 1b       | Elect Director Kathryn Benesh   | For        | For            |
| CME Group Inc.  | USA                              | 09-may-24              | Annual           | Management               | 1c       | Elect Director Timothy S. Bitsberger  | For        | For            |
| CME Group Inc.  | USA                              | 09-may-24              | Annual           | Management               | 1d       | Elect Director Charles P. Carey   | For        | For            |
| CME Group Inc.  | USA                              | 09-may-24              | Annual           | Management               | 1e       | Elect Director Bryan T. Durkin  | For        | For            |
| CME Group Inc.  | USA                              | 09-may-24              | Annual           | Management               | 1f       | Elect Director Harold Ford, Jr.   | For        | For            |
| CME Group Inc. CME Group Inc.   | USA<br>USA                       | 09-may-24<br>09-may-24 | Annual<br>Annual | Management Management    | 1g<br>1h | Elect Director Martin J. Gepsman  Elect Director Larry G. Gerdes  | For<br>For | For<br>For     |
| CME Group Inc.  | USA                              | 09-may-24              | Annual           | Management               | 1i       | Elect Director Daniel Gerues Elect Director Daniel R. Glickman  | For        | For            |
| CME Group Inc.  | USA                              | 09-may-24              | Annual           | Management               | 1j       | Elect Director Daniel G. Kaye   | For        | For            |
| CME Group Inc.  | USA                              | 09-may-24              | Annual           | Management               | 1k       | Elect Director Phyllis M. Lockett   | For        | Against        |
| CME Group Inc.  | USA                              | 09-may-24              | Annual           | Management               | 11       | Elect Director Deborah J. Lucas   | For        | For            |
| CME Group Inc. CME Group Inc.   | USA                              | 09-may-24              | Annual           | Management               | 1m       | Elect Director Terry L. Savage  | For        | For            |
|   | USA                              | 09-may-24              | Annual           | Management               | 1n       | Elect Director Rahael Seifu   | For        | For            |



| His Stand 150 Stand  | Compañía                      | País | Fecha Junta              | Tipo   | Proponente  | Art. | Propuesta   | Rec Mgmt | Voto |
|--|-------------------------------|------|--------------------------|--------|-------------|------|---|----------|------|
| College   Coll   | CME Group Inc.                |      |                          | Annual | Management  | 10   | Elect Director William R. Shepard   |          |      |
| 100 for 100 fo | CME Group Inc.                |      |                          |        |             |      |   |          |      |
| Fig.   15   16   16   16   16   17   17   17   17  | CME Group Inc.                |      |                          |        |             |      | Elect Director Dennis A. Suskind  |          |      |
| Proceed Services   Control Ser   |                               |      |                          |        |             |      | Ratiny Ernst & Young LLP as Auditors Advisory Vota to Residual Execution Officers' Companyation |          |      |
| Proceedings  |                               |      |                          |        |             |      |   |          |      |
| Control Service   Control Se   | Discover Financial Services   |      | 09-may-24                |        |             |      | Elect Director Beverley A. Sibblies   |          |      |
| The Content Service   15   | Discover Financial Services   |      | 09-may-24                |        | Management  |      | Elect Director Jennifer L. Wong   |          |      |
| Classes   Clas   | Discover Financial Services   |      |                          |        |             |      |   |          |      |
| Description   15   |                               |      | 09-may-24                |        | Management  |      |   |          |      |
| County   Process   County      |                               |      |                          |        |             |      |   |          |      |
| Manage   M   |                               |      |                          |        |             |      |   |          |      |
| December   Company   Com   | Discover Financial Services   |      | 09-may-24                | Annual | Management  | 1.7  | Elect Director David L. Rawlinson, II   |          | For  |
| The content of the    | Discover Financial Services   |      | 09-may-24                |        |             |      |   | -        | -    |
|  |                               |      |                          |        |             |      |   |          |      |
| March Composition   Color   American   Color   American   Americ   |                               |      |                          |        |             |      |   |          |      |
| Management   Man   |                               |      |                          |        | Management  |      |   |          |      |
| Description   Control      |                               |      |                          |        |             |      |   |          |      |
| Pace      | Duke Energy Corporation.      | USA  | 09-may-24                | Annual | Management  |      | Elect Director Theodore F. Craver, Jr.  |          | For  |
| Pack Stage   Conception   U.S.   | Duke Energy Corporation.      |      | 09-may-24                |        |             |      |   |          |      |
| Date   Sergy Composition   USA   |                               |      |                          |        |             |      |   |          |      |
| Part      |                               |      | 09-111ay-24              |        |             |      |   |          |      |
| Part      |                               |      |                          |        |             |      |   |          |      |
| Part      | Duke Energy Corporation.      | USA  | 09-may-24                |        |             |      |   | For      |      |
| Description   USA  | Duke Energy Corporation.      |      |                          | Annual |             | 1j   |   |          | For  |
| Date   Progress   Companies    | Duke Energy Corporation.      |      |                          |        | Management  |      |   |          |      |
| Date   Particip Corporation   ISA   Orang-24   Arread   Management   10   Particip Companies   11   Particip Companies   12   Particip Companies   12   Particip Companies   12   Particip Companies   12   Particip Companies   13   Particip Companies   14   Particip Companies     |                               |      |                          |        |             |      |   |          |      |
| Date   Petrop Companion   UPA  | Duke Energy Corporation       |      | 09-111ay-24<br>09-may-24 |        |             |      |   |          |      |
| Date   Person   Companion      |                               |      | 09-may-24                |        |             |      |   |          |      |
| Column   | Duke Energy Corporation.      |      | 09-may-24                |        |             | 3    |   |          |      |
| Diale Frompty Comportation   USA   Op-may/24   Armusi   Mentagement   6   Report on Financial Statement Assumption and Climate Changes   Agents     | Duke Energy Corporation.      |      |                          |        |             |      |   |          |      |
| Food Mote Company   USA   Ob-may-24   Annual   Management   18   Esct Director Formerly A. Calairro   For Formation   Formation   For Formation   Formation   For Formation   Formation   For Formation   Format   |                               |      |                          |        | Shareholder |      |   |          |      |
| Food More Company   USA   Ohrw. 24   |                               |      |                          |        |             |      |   |          |      |
| Ford More Company  15A  15Per  |                               |      |                          |        |             |      | Lieut Director Miniberly A. Casiano Flect Director Alexandra Ford Endlish                       |          |      |
| Ford Motor Company USA Obt. 1967 USA Obt. 19 | Ford Motor Company            |      |                          |        |             |      |   |          |      |
| Ford Motor Company USA Ob-may-24 Annual Management 11 Evel Director Vision Huterinan, IV Ford Motor Company USA Ob-may-24 Annual Management 11 Evel Director Vision Huterinan, IV Evel Director Vision Huterinan, IV Ford Motor Company USA Ob-may-24 Annual Management 11 Evel Director Vision Externated Ford Motor Company USA Ob-may-24 Annual Management 11 Evel Director Vision Externated Ford Motor Company USA Ob-may-24 Annual Management 11 Evel Director Vision Externated Ford Motor Company USA Ob-may-24 Annual Management 11 Evel Director Vision Externated Ford Motor Company USA Ob-may-24 Annual Management 11 Evel Director Vision Vision Externated Ford Motor Company USA Ob-may-24 Annual Management 11 Evel Director Vision Vision Externated Ford Motor Company USA Ob-may-24 Annual Management 11 Evel Director Vision Vision Externated Ford Motor Company USA Ob-may-24 Annual Management 11 Evel Director Vision Vision Externated Ford Motor Company USA Ob-may-24 Annual Management 11 Evel Director Vision Vision Externated Ford Motor Company USA Ob-may-24 Annual Management 11 Evel Director Vision Vision Externated Ford Motor Company USA Ob-may-24 Annual Management 13 Evel Director Vision Vision Externated Ford Motor Company USA Ob-may-24 Annual Management 13 Evel Director Vision Externated Ford Motor Company USA Ob-may-24 Annual Management 13 Evel Director Vision Vision Externated Ford Motor Company USA Ob-may-24 Annual Management 13 Evel Director Vision Vision Externated Ford Motor Company USA Ob-may-24 Annual Management 13 Evel Director Vision Vision Externated Ford Motor Company USA Ob-may-24 Annual Management 13 Evel Director Vision Externated Ford Motor Company USA Ob-may-24 Annual Management 13 Evel Director Vision Externated Ford Motor Company USA Ob-may-24 Annual Management 15 Evel Director Vision Externated Ford Motor Company USA Ob-may-24 Annual Management 15 Evel Director Vision Externated Ford Motor Company USA Ob-may-24 Annual Management 15 Evel Director Vision Externated Ford Motor Company USA Ob-may-24 Annual Man | Ford Motor Company            |      | 09-may-24                | Annual |             | 1d   | Elect Director Henry Ford, III  |          | For  |
| Ford Motor Company   |                               |      | 09-may-24                |        |             |      |   |          |      |
| Ford Motor Company  USA  Ob-may-24  Annual  Management 11  Elect Director William E. Kennard  For Against Company  USA  Ob-may-24  Annual  Management 11  Elect Director John C. Mayor  For Ford Motor Company  USA  Ob-may-24  Annual  Management 11  Elect Director John C. Mayor  For Ford Motor Company  USA  Ob-may-24  Annual  Management 11  Elect Director John C. Mayor  For Ford Motor Company  USA  Ob-may-24  Annual  Management 11  Elect Director John C. Mayor  For Ford Motor Company  USA  Ob-may-24  Annual  Management 11  Elect Director John C. Mayor  For Ford Motor Company  USA  Ob-may-24  Annual  Management 11  Elect Director John E. Worlmone  For Ford Motor Company  USA  Ob-may-24  Annual  Management 11  Elect Director John E. Worlmone  For Ford Motor Company  USA  Ob-may-24  Annual  Management 11  Elect Director John E. Worlmone  For Ford Motor Company  USA  Ob-may-24  Annual  Management 11  Elect Director John E. Worlmone  For Ford Motor Company  USA  Ob-may-24  Annual  Management 11  Elect Director John E. Worlmone  For Ford Motor Company  USA  Ob-may-24  Annual  Management 21  Elect Director John E. Worlmone  For Ford Motor Company  USA  Ob-may-24  Annual  Management 31  Approve Non-Director John E. Worlmone  For Ford Motor Company  USA  Ob-may-24  Annual  Management 32  Approve Non-Director South Elector Companiation  For Ford Motor Company  USA  Ob-may-24  Annual  Management 32  Approve Non-Director South Elector Companiation  For Ford Motor Company  USA  Ob-may-24  Annual  Management 32  Approve Non-Director South Elector Companiation  For Ford Motor Company  USA  Ob-may-24  Annual  Management 32  Approve Motor Director Companiation  For Ford Motor Company  USA  Ob-may-24  Annual  Management 32  Approve Motor Director Companiation  For Ford Motor Company  USA  Ob-may-24  Annual  Management 33  Approve Motor Director John E. Worlmone  For Ford Motor Company  USA  Ob-may-24  Annual  Management 33  Approve Motor Director John E. Worlmone  For Ford Motor Company  USA  Ob-may-24  Annual  Management 33  Appro |                               |      |                          |        |             |      |   |          |      |
| Food Motor Company   |                               |      |                          |        |             |      |   |          |      |
| For Four Company   |                               |      |                          |        |             |      |   |          |      |
| Ford Motor Company   | Ford Motor Company            | USA  | 09-may-24                | Annual | Management  |      | Elect Director Beth E. Mooney   |          |      |
| Ford Motor Company   USA   09-may-24   Annual   Management   m   Elect Director John B. Veinherger   For   For   Ford Motor Company   USA   09-may-24   Annual   Management   To   Elect Director John B. Veinherger   For   Ford Motor Company   USA   09-may-24   Annual   Management   2   Ratily Processet Fraces   Language   Ratil   |                               |      |                          |        |             |      |   |          |      |
| For Ford Motor Company   USA   |                               |      | 09-may-24                |        |             |      |   |          |      |
| Ford Motor Company   |                               |      | 09-may-24                |        |             |      |   |          |      |
| Ford Motor Company   |                               |      | 09-may-24                |        |             | 2    |   |          |      |
| Ford Motor Company   | Ford Motor Company            |      |                          | Annual |             | 3    | Advisory Vote to Ratify Named Executive Officers' Compensation                                  |          | For  |
| Ford Motor Company USA 09-may-24 Annual Shareholder 7 Report on Septian in Supply Chain Melia Hotels International SA Spain 09-may-24 Annual Management 1,1 Approve Standalone Financial Statements Melia Hotels International SA Spain 09-may-24 Annual Management 1,2 Approve Osnosificated Financial Statements Melia Hotels International SA Spain 09-may-24 Annual Management 1,3 Approve Osnosificated Financial Statements Melia Hotels International SA Spain 09-may-24 Annual Management 1,4 Approve Non-Financial Information Statement Melia Hotels International SA Spain 09-may-24 Annual Management 1,5 Approve Non-Financial Information Statement Melia Hotels International SA Spain 09-may-24 Annual Management 1,6 Approve Non-Financial Information Statement Melia Hotels International SA Spain 09-may-24 Annual Management 1,6 Approve Non-Financial Information Statement Melia Hotels International SA Spain 09-may-24 Annual Management 1,6 Approve Non-Financial Information Statement Melia Hotels International SA Spain 09-may-24 Annual Management 1,6 Approve Non-Financial Information Statement Melia Hotels International SA Spain 09-may-24 Annual Management 1,7 Approve Non-Financial Information Statement Melia Hotels International SA Spain 09-may-24 Annual Management 1,8 Approve Non-Financial Information Statement Melia Hotels International SA Spain 09-may-24 Annual Management 1,1 Approve Non-Financial Information Statement Melia Hotels International SA Spain 09-may-24 Annual Management 1,1 Approve Non-Financial Information Statement Melia Hotels International SA Spain 09-may-24 Annual Management 1,1 Approve Non-Financial Statement Melia Hotels International SA Spain 09-may-24 Annual Management 1,1 Approve Non-Financial Information Statement Melia Hotels International SA Spain 09-may-24 Annual Management 1,1 Approve Non-Financial Information Statement Melia Hotels International SA Spain 09-may-24 Annual Management 1,1 Approve Non-Financial Information Statement Melia Hotels International SA Spain Melia Hotels International SA Spain  | Ford Motor Company            |      |                          |        |             | 4    |   |          |      |
| Ford Motor Company USA 09-may-24 Annual Management 1.1 Approve Standalone Financial Statements For Melia Hotels International SA Spain 09-may-24 Annual Management 1.2 Approve Consolidated Financial Statements For For Melia Hotels International SA Spain 09-may-24 Annual Management 1.3 Approve Non-Financial International SA Spain 09-may-24 Annual Management 1.4 Approve Discharge of Board Melia Hotels International SA Spain 09-may-24 Annual Management 1.5 Approve Non-Financial International Statements Melia Hotels International SA Spain 09-may-24 Annual Management 1.6 Approve Discharge of Board Melia Hotels International SA Spain 09-may-24 Annual Management 1.6 Approve Discharge of Board Melia Hotels International SA Spain 09-may-24 Annual Management 1.6 Approve Discharge of Board Melia Hotels International SA Spain 09-may-24 Annual Management 1.6 Approve Discharge of Board Melia Hotels International SA Spain 09-may-24 Annual Management 1.6 Approve Discharge of Board Melia Hotels International SA Spain 09-may-24 Annual Management 1.6 Approve Discharge of Board Melia Hotels International SA Spain 09-may-24 Annual Management 1.7 Approve Remuneration Policy Melia Hotels International SA Spain 09-may-24 Annual Management 1.7 Approve Remuneration Policy Melia Hotels International SA Spain 09-may-24 Annual Management 1.7 Approve Remuneration Report Melia Hotels International SA Spain 09-may-24 Annual Management 1.7 Approve Power Remuneration Report Melia Hotels International SA Spain 09-may-24 Annual Management 1.7 Approve Power Remuneration Report Melia Hotels International SA Spain 09-may-24 Annual Management 1.7 Approve Power Remuneration Non-Cropropropropropropropropropropropropropr   |                               |      |                          |        |             | 5    |   |          |      |
| Melia Hotels International SA Spain 99-may-24 Annual Management 1.1 Approve Standatone Financial Statements For For Melia Hotels International SA Spain 99-may-24 Annual Management 1.3 Approve Non-Financial Statements For For Melia Hotels International SA Spain 99-may-24 Annual Management 1.1 Approve Discharge of Board Management 1.2 Approve Non-Financial Information Statement Melia Hotels International SA Spain 99-may-24 Annual Management 1.5 Approve Non-Financial Information Statement Melia Hotels International SA Spain 99-may-24 Annual Management 1.5 Approve Discharge of Board Management 1.6 Approve Discharge of Board Management 1.7 Approve Discharge of Board Management 1.8 Approve Discharge of Board Management 1.9 Approve Discharge of Board Management 1.0 Approve Discharge of Board Management 1.1 Approve Discharge of Board Management 1.2 Approve Allocation of Income Melia Hotels International SA Spain 99-may-24 Annual Management 1.1 Approve Discharge of Board Management 1.2 Approve Allocation of Income Management 1.3 Approve Removation Management 1.4 Approve Discharge dagainst Reserves Melia Hotels International SA Spain 99-may-24 Annual Management 1.1 Approve Discharge of Board Management 1.2 Approve Allocation of Income Management 1.3 Approve Removation Management 1.4 Approve Discharge dagainst Reserves Management 1.5 Approve Management 1.6 Approve Discharge dagainst Reserves Melia Hotels International SA Spain 99-may-24 Annual Management 1.7 Approve Discharge dagainst Reserves Management 1.8 Approve Allocation of Income Management 1.9 Approve Allocation Management 1.1 Approve Discharge dagainst Reserves Management 1.1 Approve Discharge dagainst Reserves Management 1.2 Approve Discharge dagainst Reserves Management 1.3 Approve Removariation Management 1.4 Reserve Incoma Composition Management 1.5 Approve Removariation Management 1.6 Reserve Incoma Composition Management 1.7 Advisory Vote on Remuneration Management 1.8 Receive Incoma Composition Management 1.9 Reserve Incoma Composition Management 1.1 Reser |                               |      |                          |        |             | 7    |   |          |      |
| Mella Hotels International SA Spain 99-may-24 Annual Management 1, 2 Approve Consolidated Financial Statements Mella Hotels International SA Spain 99-may-24 Annual Management 1, 3 Approve Non-Financial Information Statement Mella Hotels International SA Spain 99-may-24 Annual Management 1, 4 Approve Discharge of Board Mella Hotels International SA Spain 99-may-24 Annual Management 1, 5 Approve Discharge of Board Mella Hotels International SA Spain 99-may-24 Annual Management 1, 6 Approve Discharge of Board Mella Hotels International SA Spain 99-may-24 Annual Management 1, 6 Approve Discharge of Board Mella Hotels International SA Spain 99-may-24 Annual Management 1, 6 Approve Discharge of Board Mella Hotels International SA Spain 99-may-24 Annual Management 1, 6 Approve Discharge of Board Mella Hotels International SA Spain 99-may-24 Annual Management 1, 6 Approve Discharge of Board Mella Hotels International SA Spain 99-may-24 Annual Management 1, 6 Approve Discharge of Board Mella Hotels International SA Spain 99-may-24 Annual Management 1, 6 Approve Discharge of Board Mella Hotels International SA Spain 99-may-24 Annual Management 1, 6 Approve Discharge of Board Mella Hotels International SA Spain 99-may-24 Annual Management 1, 6 Approve Discharge of Board Mella Hotels International SA Spain 99-may-24 Annual Management 1, 7 Approve Remuneration Policy Mella Hotels International SA Spain 99-may-24 Annual Management 1, 1 Receive Information on Euro Commercial Paper Program - For Receive Information on Euro Commercial Paper Program - For Receive Information on Euro Commercial Paper Program - For Receive Information USA 99-may-24 Annual Management 1, 1 Elect Director Patrick J, Dempsey Nucor Corporation USA 99-may-24 Annual Management 1, 1 Elect Director Patrick J, Dempsey Nucor Corporation USA 99-may-24 Annual Management 1, 1 Elect Director Inchicale SW. Lamanch Management 1, 1 Elect Director Inchicale SW. Lamanch Management 1, 1 Elect Director Inchicale SW. Lamanch Management 1, 1 Elect Director Inchicale SW.  |                               |      |                          |        |             | 1.1  |   |          |      |
| Mella Hotels International SA Spain 09-may-24 Annual Management 1.3 Approve Non-Financial Information Statement For For Mella Hotels International SA Spain 09-may-24 Annual Management 1.5 Approve Discharage of Board For For Mella Hotels International SA Spain 09-may-24 Annual Management 1.6 Approve Discharage of Board For Spain 09-may-24 Annual Management 1.6 Approve Discharage of Board For Spain 09-may-24 Annual Management 1.6 Approve Discharage of Board For Spain 09-may-24 Annual Management 2.1 Renew Appointment of Deloitte as Auditor For Mella Hotels International SA Spain 09-may-24 Annual Management 2.1 Renew Appointment of Deloitte as Auditor For Mella Hotels International SA Spain 09-may-24 Annual Management 3.1 Approve Remuneration Policy For Mella Hotels International SA Spain 09-may-24 Annual Management 3.2 Approve Annual Management 3.3 Advisory Vote on Remuneration February Spain Normal Spain 09-may-24 Annual Management 3.3 Advisory Vote on Remuneration February Spain Normal Spain 09-may-24 Annual Management 3.1 Approve Annual Management 3.2 Approve Annual Management 3.3 Advisory Vote on Reputer Spain Normal  | Melia Hotels International SA |      | 09-may-24                |        |             |      | Approve Consolidated Financial Statements   |          |      |
| Melia Hotels International SA Spain 09-may-24 Annual Management 1.5 Approve Allocation of Income For For Melia Hotels International SA Spain 09-may-24 Annual Management 1.6 Approve Dividends Charged Against Reserves For For Melia Hotels International SA Spain 09-may-24 Annual Management 3.1 Approve Allocation of Income Removeration Melia Hotels International SA Spain 09-may-24 Annual Management 3.1 Approve Remuneration Melia Hotels International SA Spain 09-may-24 Annual Management 3.1 Approve Remuneration Melia Hotels International SA Spain 09-may-24 Annual Management 3.2 Approve Annual Maximum Remuneration Melia Hotels International SA Spain 09-may-24 Annual Management 3.3 Advisory Vote on Remuneration Report Melia Hotels International SA Spain 09-may-24 Annual Management 4.1 Reseive Indirantional Spain Advisory Vote on Remuneration Policy Reserves Annual Management 4.1 Reseive Indirantional Spain Advisory Vote on Remuneration Policy Reserves Annual Management 4.1 Reseive Indirantional Spain Advisory Vote on Remuneration Policy Reserves Annual Management 4.1 Reserves Annual Management  | Melia Hotels International SA |      | 09-may-24                |        |             |      | Approve Non-Financial Information Statement   |          |      |
| Mella Hotels International SA Spain 09-may-24 Annual Management 1,6 Approve Dividends Charged Against Reserves For For Mella Hotels International SA Spain 09-may-24 Annual Management 3,1 Approve Resolution of Deloitie as Auditor Deloity Approved Mella Hotels International SA Spain 09-may-24 Annual Management 3,1 Approve Remuneration Policy For Mella Hotels International SA Spain 09-may-24 Annual Management 3,2 Approve Remuneration Policy For Mella Hotels International SA Spain 09-may-24 Annual Management 3,3 Advisory Vote on Remuneration Report For Mella Hotels International SA Spain 09-may-24 Annual Management 3,3 Advisory Vote on Remuneration Report For Mella Hotels International SA Spain 09-may-24 Annual Management 4,1 Receive Information on Euro Commercial Paper Program For For Nucor Corporation USA 09-may-24 Annual Management 5,1 Authorize Board to Rafity and Execute Approved Resolutions For For Nucor Corporation USA 09-may-24 Annual Management 1,2 Elect Director Norma B. Clayton For Nucor Corporation USA 09-may-24 Annual Management 1,2 Elect Director Portick J. Dempsey Nucor Corporation USA 09-may-24 Annual Management 1,3 Elect Director Norma B. Clayton For Nucor Corporation USA 09-may-24 Annual Management 1,4 Elect Director Portick J. Dempsey Nucor Corporation USA 09-may-24 Annual Management 1,4 Elect Director Portick J. Dempsey Nucor Corporation USA 09-may-24 Annual Management 1,5 Elect Director Nicholas C. Gangestad For For For Nucor Corporation USA 09-may-24 Annual Management 1,5 Elect Director Nicholas C. Gangestad For For For Nucor Corporation USA 09-may-24 Annual Management 1,5 Elect Director Nicholas C. Gangestad For For For Nucor Corporation USA 09-may-24 Annual Management 1,5 Elect Director Nicholas C. Gangestad For For For For Nucor Corporation USA 09-may-24 Annual Management 1,6 Elect Director Mada V. West For  |                               |      |                          |        |             |      |   |          |      |
| Melia Hotels International SA Spain 09-may-24 Annual Management 3.1 Approve Remuneration Policy Melia Hotels International SA Spain 09-may-24 Annual Management 3.2 Approve Annual Maximum Remuneration Melia Hotels International SA Spain 09-may-24 Annual Management 3.2 Approve Annual Maximum Remuneration Melia Hotels International SA Spain 09-may-24 Annual Management 3.3 Advisory Vote on Remuneration Report Melia Hotels International SA Spain 09-may-24 Annual Management 4.1 Receive Information Commercial Paper Program For Melia Hotels International SA Spain 09-may-24 Annual Management 5.1 Authorize Board to Ratify and Execute Approved Resolutions Management Managem |                               |      |                          |        |             |      |   |          |      |
| Melia Hotels International SA Spain 09-may-24 Annual Management 3.1 Approve Remuneration Policy Menia Hotels International SA Spain 09-may-24 Annual Management 3.2 Approve Annual Maximum Remuneration Menia Hotels International SA Spain 09-may-24 Annual Management 3.3 Advisory Vote on Remuneration Report Melia Hotels International SA Spain 09-may-24 Annual Management 4.1 Receive Information on Euro Commercial Paper Program Melia Hotels International SA Spain 09-may-24 Annual Management 5.1 Authorize Board to Ratify and Execute Approved Resolutions More Corporation Muscor Mu |                               |      |                          |        |             |      |   |          |      |
| Melia Hotels International SA Spain 09-may-24 Annual Management 3.2 Approve Annual Maximum Remuneration For For Melia Hotels International SA Spain 09-may-24 Annual Management 3.3 Advisory Vote on Remuneration Report   | Melia Hotels International SA |      |                          |        |             |      |   |          |      |
| Melia Hotels International SA Spain O9-may-24 Annual Management An | Melia Hotels International SA |      | 09-may-24                |        | Management  | 3.2  | Approve Annual Maximum Remuneration   | For      | For  |
| Melia Hotels International SA Spain 09-may-24 Annual Management 5.1 Authorize Board to Ratify and Execute Approved Resolutions For For Nucor Corporation USA 09-may-24 Annual Management 1.1 Elect Director Norma B. Clayton For Nucor Corporation USA 09-may-24 Annual Management 1.2 Elect Director Patrick J. Dempsey For Nucor Corporation USA 09-may-24 Annual Management 1.3 Elect Director Patrick J. Dempsey For Nucor Corporation USA 09-may-24 Annual Management 1.4 Elect Director Christopher J. Keamey For For Nucor Corporation USA 09-may-24 Annual Management 1.4 Elect Director Christopher J. Keamey For For Nucor Corporation USA 09-may-24 Annual Management 1.5 Elect Director Christopher J. Keamey For For Nucor Corporation USA 09-may-24 Annual Management 1.6 Elect Director Christopher J. Keamey For For Nucor Corporation USA 09-may-24 Annual Management 1.6 Elect Director Laurette T. Koellner For For Nucor Corporation USA 09-may-24 Annual Management 1.7 Elect Director Laurette T. Koellner For For Nucor Corporation USA 09-may-24 Annual Management 1.8 Elect Director Laurette T. Management 1.8 Elect Director Nucor Corporation USA 09-may-24 Annual Management 1.8 Elect Director Nucor Corporation USA 09-may-24 Annual Management 2 Ratify Pricewatethouse Coopers LLP as Auditors For For Nucor Corporation USA 09-may-24 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For For Prologis, Inc. USA 09-may-24 Annual Management 1 Elect Director Manier Management 1 For For For For For Prologis, Inc.  | Melia Hotels International SA |      | 09-may-24                |        |             | 3.3  |   | For      | For  |
| Nucor Corporation         USA         09-may-24 Annual         Annual Management         1.1 Elect Director Norma B. Clayton         For For           Nucor Corporation         USA         09-may-24 Annual         Management         1.2 Elect Director Nicholas C. Gangestad         For For           Nucor Corporation         USA         09-may-24 Annual         Management         1.3 Elect Director Nicholas C. Gangestad         For For           Nucor Corporation         USA         09-may-24 Annual         Management         1.4 Elect Director Christopher J. Kearney         For For           Nucor Corporation         USA         09-may-24 Annual         Management         1.5 Elect Director Christopher J. Kearney         For For           Nucor Corporation         USA         09-may-24 Annual         Management         1.6 Elect Director Michael W. Lamach         For For           Nucor Corporation         USA         09-may-24 Annual         Management         1.7 Elect Director Leon J. Topalian         For For           Nucor Corporation         USA         09-may-24 Annual         Management         1.8 Elect Director Leon J. Topalian         For For For           Nucor Corporation         USA         09-may-24 Annual         Management         1.8 Elect Director Leon J. Topalian         For For For           Nucor Corporation         USA  |                               |      | 09-may-24                |        | Management  |      |   | -<br>For | -    |
| Nucor Corporation         USA         09-may-24 Annual         Management         1.2 Elect Director Patrick J. Dempsey         For         For           Nucor Corporation         USA         09-may-24 Annual         Management         1.3 Elect Director Nicholas C. Gangestad         For   |                               |      |                          |        |             |      |   |          |      |
| Nucor Corporation         USA         09-may-24 Annual         Management Management         1.3 Elect Director Nicholas C. Gangestad         For For           Nucor Corporation         USA         09-may-24 Annual         Management Management         1.4 Elect Director Leurette T. Kearney         For For           Nucor Corporation         USA         09-may-24 Annual         Management         1.5 Elect Director Leurette T. Keelney         For For           Nucor Corporation         USA         09-may-24 Annual         Management         1.6 Elect Director Michael W. Lamach         For For           Nucor Corporation         USA         09-may-24 Annual         Management         1.7 Elect Director Nadja Y. West         For For           Nucor Corporation         USA         09-may-24 Annual         Management         1.8 Elect Director Nadja Y. West         For For           Nucor Corporation         USA         09-may-24 Annual         Management         2 Ratify PricewaterhouseCoopers LLP as Auditors         For For           Nucor Corporation         USA         09-may-24 Annual         Management         3 Advisory Vote to Ratify Named Executive Officers' Compensation         For For           Prologis, Inc.         USA         09-may-24 Annual         Management         1 Elect Director Hamid R. Moghadam         For For   |                               |      |                          |        |             |      |   |          |      |
| Nucor Corporation         USA         09-may-24 Annual         Management Management         1.4         Elect Director Christopher J. Kearney         Kearney         For For           Nucor Corporation         USA         09-may-24 Annual         Management Management         1.5         Elect Director Michael W. Lamach         For For           Nucor Corporation         USA         09-may-24 Annual         Management Management         1.7         Elect Director Michael W. Lamach         For For           Nucor Corporation         USA         09-may-24 Annual         Management Management         1.8         Elect Director Leon J. Topalian         For For           Nucor Corporation         USA         09-may-24 Annual         Management         1.8         Elect Director Nail-y Rev Leon J. Topalian         For For           Nucor Corporation         USA         09-may-24 Annual         Management         1.8         Elect Director Nail-y Rev Leon J. Topalian         For For           Nucor Corporation         USA         09-may-24 Annual         Management         2         Ratify Pricewaterhouse Coopers LLP as Auditors         For For           Nucor Corporation         USA         09-may-24 Annual         Management         3         Advisory Vote to Ratify Named Executive Officers' Compensation         For For           Prologis, Inc.   | Nucor Corporation             |      | 09-may-24                |        |             |      |   |          |      |
| Nucor Corporation         USA         09-may-24 Annual         Management         1.5         Elect Director Laurette T. Koellner         For         For<   | Nucor Corporation             | USA  | 09-may-24                | Annual | Management  | 1.4  | Elect Director Christopher J. Kearney   | For      |      |
| Nucor Corporation         USA         09-may-24 Annual         Management 1.7         Elect Director Leon J. Topalian         For For           Nucor Corporation         USA         09-may-24 Annual         Management 1.8         Elect Director Nadig Y. West         For For           Nucor Corporation         USA         09-may-24 Annual         Management 2         Ratify Pricewaterhouse Coopers LLP as Auditors         For For           Nucor Corporation         USA         09-may-24 Annual         Management 3         Advisory Vote to Ratify Named Executive Officers' Compensation         For For           Prologis, Inc.         USA         09-may-24 Annual         Management 1         a Elect Director Leon J. Topalian         For For  | Nucor Corporation             |      | 09-may-24                |        |             |      |   |          |      |
| Nucor Corporation         USA         09-may-24         Annual         Management         1.8         Elect Director Nadja Y. West         For         For         For           Nucor Corporation         USA         09-may-24         Annual         Management         2         Ratify PricewaterhouseCoopers LLP as Auditors         For         For           Nucor Corporation         USA         09-may-24         Annual         Management         3         Advisory Vote to Ratiff Vamed Executive Officers' Compensation         For         For           Prologis, Inc.         USA         09-may-24         Annual         Management         1a         Elect Director Hamid R. Moghadam         For         For   | Nucor Corporation             |      |                          |        | Management  |      |   |          |      |
| Nucor Corporation USA 09-may-24 Annual Management 2 Ratify Pricewaterhouse Coopers LLP as Auditors For For Nucor Corporation USA 09-may-24 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For For Prologis, Inc. USA 09-may-24 Annual Management 1a Elect Director Hamid R. Moghadam For For For   |                               |      |                          |        |             |      |   |          |      |
| Nucor Corporation USA 09-may-24 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For For Prologis, Inc. USA 09-may-24 Annual Management 1a Elect Director Hamid R. Moghadam For For  | Nucor Corporation             |      |                          |        |             |      |   |          |      |
| Prologis, Inc. USA 09-may-24 Annual Management 1a Elect Director Hamid R. Moghadam For For   |                               |      |                          |        | Management  |      |   |          |      |
|  | Prologis, Inc.                |      | 09-may-24                |        | Management  |      | Elect Director Hamid R. Moghadam  |          |      |
|  | Prologis, Inc.                | USA  | 09-may-24                | Annual | Management  | 1b   | Elect Director Cristina G. Bita   | For      | For  |



| Compañía  | País           | Fecha Junta            | Tipo             | Proponente                | Art.     | Propuesta   | Rec Mgmt       | Voto           |
|---|----------------|------------------------|------------------|---------------------------|----------|---|----------------|----------------|
| Prologis, Inc.                                      | USA            | 09-may-24              | Annual           | Management                | 1c       | Elect Director James B. Connor  | For            | For            |
| Prologis, Inc.                                      | USA            | 09-may-24              | Annual           | Management                | 1d       | Elect Director George L. Fotiades   | For            | For            |
| Prologis, Inc.                                      | USA            | 09-may-24              | Annual           | Management                | 1e       | Elect Director Lydia H. Kennard   | For            | For            |
| Prologis, Inc. Prologis, Inc.                       | USA            | 09-may-24<br>09-may-24 | Annual<br>Annual | Management Management     | 1f<br>1g | Elect Director Irving F. Lyons, III Elect Director Guy A. Metcalfe  | For<br>For     | For            |
| Prologis, Inc.                                      | USA            | 09-may-24              | Annual           | Management                | 1h       | Elect Director Avid Moditabai   | For            | For            |
| Prologis, Inc.                                      | USA            | 09-may-24              | Annual           | Management                | 1i       | Elect Director David P. O'Connor  | For            | For            |
| Prologis, Inc.                                      | USA            | 09-may-24              | Annual           | Management                |          | Elect Director Olivier Piani  | For            | For            |
| Prologis, Inc.                                      | USA            | 09-may-24              | Annual<br>Annual | Management<br>Management  | 1k<br>2  | Elect Director Carl B. Webb Advisory Vote to Ratify Named Executive Officers' Compensation                          | For<br>For     | For            |
| Prologis, Inc. Prologis, Inc.                       | USA            | 09-may-24<br>09-may-24 | Annual           | Management                | 3        | Autisory vote to Ratiny Ramied Executive Officers Compensation Ratify RPMG LLP as Auditors                          | For            | For            |
| Prologis, Inc.                                      | USA            | 09-may-24              | Annual           | Management                | 4        | Reduce Supermajority Vote Requirement to Amend Charter  | For            | For            |
| Prologis, Inc.                                      | USA            | 09-may-24              | Annual           | Management                | 5        | Reduce Supermajority Vote Requirement to Amend Bylaws   | For            | For            |
| Prologis, Inc.                                      | USA            | 09-may-24              | Annual           | Shareholder               | <u>6</u> | Adopt Simple Majority Vote  | Against        | For            |
| Repsol SA Repsol SA                                 | Spain<br>Spain | 09-may-24<br>09-may-24 | Annual<br>Annual | Management Management     | 10       | Approve Consolidated and Standalone Financial Statements  Advisory Vote on the Company's Energy Transition Strategy | For<br>For     | For<br>Against |
| Repsol SA   | Spain          | 09-may-24              | Annual           | Management                | 11       | Authorize Board to Ratify and Execute Approved Resolutions  | For            | For            |
| Repsol SA   | Spain          | 09-may-24              | Annual           | Management                | 2        | Approve Allocation of Income and Dividends  | For            | For            |
| Repsol SA   | Spain          | 09-may-24              | Annual           | Management                | 3        | Approve Non-Financial Information Statement   | For            | For            |
| Repsol SA<br>Repsol SA                              | Spain<br>Spain | 09-may-24<br>09-may-24 | Annual<br>Annual | Management<br>Management  | - 4      | Approve Discharge of Board  Renew Appointment of PricewaterhouseCoopers as Auditor                                  | For<br>For     | For            |
| Repsol SA   | Spain          | 09-may-24              | Annual           | Management                | 6        | Approve Dividends Charged Against Reserves  | For            | For            |
| Repsol SA   | Spain          | 09-may-24              | Annual           | Management                | 7        | Approve Reduction in Share Capital via Cancellation of Treasury Shares  | For            | For            |
| Repsol SA   | Spain          | 09-may-24              | Annual           | Management                | 8        | Approve Reduction in Share Capital via Cancellation of Treasury Shares  | For            | For            |
| Repsol SA   | Spain          | 09-may-24              | Annual           | Management                | 9        | Advisory Vote on Remuneration Report  | For            | For            |
| Sempra<br>Sempra                                    | USA            | 09-may-24<br>09-may-24 | Annual<br>Annual | Management<br>Management  | 1a<br>1b | Elect Director Andres Conesa Elect Director Pablo A. Ferrero  | For<br>For     | For            |
| Sempra  | USA            | 09-may-24              | Annual           | Management                | 1c       | Elect Director Richard J. Mark  | For            | For            |
| Sempra  | USA            | 09-may-24              | Annual           | Management                | 1d       | Elect Director Jeffrey W. Martin  | For            | For            |
| Sempra  | USA            | 09-may-24              | Annual           | Management                | 1e       | Elect Director Bethany J. Mayer   | For            | For            |
| Sempra  | USA            | 09-may-24              | Annual           | Management                | 1f       | Elect Director Michael N. Mears   | For            | For            |
| Sempra  | USA            | 09-may-24<br>09-may-24 | Annual<br>Annual | Management Management     | 1g<br>1h | Elect Director Jack T. Taylor Elect Director Cynthia J. Warner  | For<br>For     | For            |
| Sempra<br>Sempra                                    | USA            | 09-may-24              | Annual           | Management                | 1i       | Elect Director James C, Yardlev   | For            | For            |
| Sempra  | USA            | 09-may-24              | Annual           | Management                | 2        | Ratify Deloitte & Touche LLP as Auditors  | For            | For            |
| Sempra  | USA            | 09-may-24              | Annual           | Management                | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For            |
| Sempra  | USA            | 09-may-24              | Annual           | Shareholder               | 4        | Submit Severance Agreement (Change-in-Control) to Shareholder Vote  | Against        | Against        |
| Sempra Steel Dynamics, Inc.                         | USA            | 09-may-24<br>09-may-24 | Annual<br>Annual | Shareholder<br>Management | 5<br>1a  | Report on Steps to Reduce Certain Safety and Environmental Risks  Elect Director Mark D. Millett                    | Against<br>For | For For        |
| Steel Dynamics, Inc.                                | USA            | 09-may-24              | Annual           | Management                | 1b       | Elect Director Sheree L. Bargabos   | For            | For            |
| Steel Dynamics, Inc.                                | USA            | 09-may-24              | Annual           | Management                | 1c       | Elect Director Kenneth W. Cornew  | For            | For            |
| Steel Dynamics, Inc.                                | USA            | 09-may-24              | Annual           | Management                | 1d       | Elect Director Traci M. Dolan   | For            | For            |
| Steel Dynamics, Inc.                                | USA            | 09-may-24              | Annual           | Management                | 1e       | Elect Director Jennifer L. Hamann   | For            | For            |
| Steel Dynamics, Inc. Steel Dynamics, Inc.           | USA            | 09-may-24<br>09-may-24 | Annual<br>Annual | Management Management     | 1f<br>1g | Elect Director James C. Marcuccilli Elect Director Bradley S. Seaman  | For<br>For     | For            |
| Steel Dynamics, Inc.                                | USA            | 09-may-24              | Annual           | Management                | 1h       | Elect Director Gabriel L. Shaheen   | For            | For            |
| Steel Dynamics, Inc.                                | USA            | 09-may-24              | Annual           | Management                | 1i       | Elect Director Luis M. Sierra   | For            | For            |
| Steel Dynamics, Inc.                                | USA            | 09-may-24              | Annual           | Management                |          | Elect Director Richard P. Teets, Jr.  | For            | For            |
| Steel Dynamics, Inc. Steel Dynamics, Inc.           | USA            | 09-may-24<br>09-may-24 | Annual<br>Annual | Management                | 3        | Ratify Ernst & Young LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation                | For<br>For     | For            |
| Steel Dynamics, Inc. Steel Dynamics, Inc.           | USA            | 09-may-24              | Annual           | Management<br>Management  | 4        | Approve Nonqualified Employee Stock Purchase Plan   | For            | For            |
| Steel Dynamics, Inc.                                | USA            | 09-may-24              | Annual           | Shareholder               | 5        | Provide Right to Call a Special Meeting   | Against        | For            |
| Stryker Corporation                                 | USA            | 09-may-24              | Annual           | Management                | 1a       | Elect Director Mary K. Brainerd   | For            | For            |
| Stryker Corporation                                 | USA            | 09-may-24              | Annual           | Management                | 1b       | Elect Director Giovanni Caforio   | For            | For            |
| Stryker Corporation                                 | USA            | 09-may-24              | Annual<br>Annual | Management                | 1c<br>1d | Elect Director Allan C. Golston  Elect Director Kevin A. Lobo   | For<br>For     | For            |
| Stryker Corporation Stryker Corporation             | USA            | 09-may-24<br>09-may-24 | Annual           | Management Management     | 1e       | Elect Director Sherilyn S. McCoy  | For            | For            |
| Stryker Corporation                                 | USA            | 09-may-24              | Annual           | Management                | 1f       | Elect Director Rachel Ruggeri   | For            | For            |
| Stryker Corporation                                 | USA            | 09-may-24              | Annual           | Management                | 1g       | Elect Director Andrew K. Silvernail   | For            | For            |
| Stryker Corporation                                 | USA            | 09-may-24              | Annual           | Management                | 1h<br>1i | Elect Director Lisa M. Skeete Tatum  Elect Director Ronda E. Stryker  | For            | For            |
| Stryker Corporation Stryker Corporation             | USA            | 09-may-24<br>09-may-24 | Annual           | Management Management     | 1i       | Elect Director Ronda E. Stryker  Elect Director Rajeev Suri   | For            | For            |
| Stryker Corporation                                 | USA            | 09-may-24              | Annual           | Management                | 2        | Lieut Director Regiev our LLP as Auditors Ratify Ernst & Young LLP as Auditors                                      | For            | For            |
| Stryker Corporation                                 | USA            | 09-may-24              | Annual           | Management                | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For            |
| Stryker Corporation                                 | USA            | 09-may-24              | Annual           | Shareholder               | 4        | Report on Political Contributions and Expenditures  | Against        | For            |
| Tractor Supply Company                              | USA            | 09-may-24              | Annual           | Management                | 1.1      | Elect Director Joy Brown  | For            | For            |
| Tractor Supply Company Tractor Supply Company       | USA            | 09-may-24<br>09-may-24 | Annual<br>Annual | Management<br>Management  | 1.2      | Elect Director Ricardo Cardenas Elect Director Meg Ham  | For            | For            |
| Tractor Supply Company                              | USA            | 09-may-24              | Annual           | Management                | 1.4      | Elect Director Andre Hawaux   | For            | For            |
| Tractor Supply Company                              | USA            | 09-may-24              | Annual           | Management                | 1.5      | Elect Director Denise L. Jackson  | For            | For            |
| Tractor Supply Company                              | USA            | 09-may-24              | Annual           | Management                | 1.6      | Elect Director Ramkumar Krishnan  | For            | For            |
| Tractor Supply Company                              | USA            | 09-may-24              | Annual           | Management                | 1.7      | Elect Director Edna K. Morris   | For            | For            |
| Tractor Supply Company Tractor Supply Company       | USA            | 09-may-24<br>09-may-24 | Annual<br>Annual | Management Management     | 1.8      | Elect Director Mark J. Weikel  Elect Director Harry A. Lawton, III  | For<br>For     | For            |
| Tractor Supply Company                              | USA            | 09-may-24              | Annual           | Management                | 2        | Ratify Ernst & Young LLP as Auditors  | For            | For            |
| Tractor Supply Company                              | USA            | 09-may-24              | Annual           | Management                | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For            |
| Union Pacific Corporation                           | USA            | 09-may-24              | Annual           | Management                | 1a       | Elect Director William J. DeLaney   | For            | For            |
| Union Pacific Corporation                           | USA            | 09-may-24              | Annual<br>Annual | Management                | 1b       | Elect Director David B. Dillon  Elect Director Sheri H. Edison  | For<br>For     | For            |
| Union Pacific Corporation Union Pacific Corporation | USA            | 09-may-24<br>09-may-24 | Annual           | Management<br>Management  | 1c<br>1d | Elect Director Sheri H. Edison Elect Director Teresa M. Finley  | For            | For            |
| Union Pacific Corporation                           | USA            | 09-may-24              | Annual           | Management                | 1e       | Liett Director Deborah C. Hopkins Elect Director Deborah C. Hopkins   | For            | For            |
|   |                | ,                      |                  |                           |          |   | -              |                |

| Compañía   | País           | Fecha Junta            | Tipo             | Proponente               | Art.      | Propuesta  | Rec Mgmt   | Voto    |
|--|----------------|------------------------|------------------|--------------------------|-----------|--|------------|---------|
| Jnion Pacific Corporation  | USA            | 09-may-24              | Annual           | Management               | 1f        | Elect Director Jane H. Lute  | For        | For     |
| Union Pacific Corporation  | USA            | 09-may-24              | Annual           | Management               | 1g        | Elect Director Michael R. McCarthy   | For        | For     |
| Jnion Pacific Corporation  | USA            | 09-may-24              | Annual           | Management               | 1h        | Elect Director Doyle R. Simons   | For        | For     |
| Jnion Pacific Corporation  | USA            | 09-may-24              | Annual           | Management               | 1i        | Elect Director John K. Tien, Jr.   | For        | For     |
| Union Pacific Corporation  | USA            | 09-may-24              | Annual           | Management               |           | Elect Director V. James Vena   | For        | For     |
| Union Pacific Corporation  | USA<br>USA     | 09-may-24              | Annual<br>Annual | Management               | 1k        | Elect Director John P. Wiehoff  Floot Director Obstaclash J. Milliona  | For<br>For | For     |
| Union Pacific Corporation Union Pacific Corporation  | USA            | 09-may-24<br>09-may-24 | Annual           | Management<br>Management | 211       | Elect Director Christopher J. Williams Ratify Deloitte & Touche LLP as Auditors  | For        | For     |
| Union Pacific Corporation  | USA            | 09-may-24              | Annual           | Management               | 3         | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For     |
| Union Pacific Corporation  | USA            | 09-may-24              | Annual           | Shareholder              | 4         | Submit Severance Agreement (Change-in-Control) to Shareholder Vote   | Against    | Against |
| Union Pacific Corporation  | USA            | 09-may-24              | Annual           | Shareholder              | 5         | Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders | Against    | Against |
| United Rentals, Inc.   | USA            | 09-may-24              | Annual           | Management               | 1a        | Elect Director Marc A. Bruno   | For        | For     |
| United Rentals, Inc.   | USA            | 09-may-24              | Annual           | Management               | 1b        | Elect Director Larry D. De Shon  | For        | For     |
| United Rentals, Inc.   | USA            | 09-may-24              | Annual           | Management               | 1c        | Elect Director Matthew J. Flannery   | For        | For     |
| United Rentals, Inc.   | USA            | 09-may-24              | Annual           | Management               | 1d        | Elect Director Bobby J. Griffin  | For        | For     |
| United Rentals, Inc.   | USA            | 09-may-24              | Annual           | Management               | 1e        | Elect Director Kim Harris Jones  | For        | For     |
| United Rentals, Inc.   | USA            | 09-may-24              | Annual           | Management               | 1f        | Elect Director Terri L. Kelly  | For        | For     |
| United Rentals, Inc.   | USA            | 09-may-24              | Annual           | Management               | 1g        | Elect Director Michael J. Kneeland   | For        | For     |
| United Rentals, Inc.   | USA            | 09-may-24              | Annual           | Management               | 1h        | Elect Director Francisco J. Lopez-Balboa   | For        | For     |
| United Rentals, Inc.   | USA            | 09-may-24              | Annual           | Management               | 1i        | Elect Director Gracia C. Martore   | For        | For     |
| United Rentals, Inc.   | USA            | 09-may-24              | Annual           | Management               | <u>1j</u> | Elect Director Shiv Singh  | For        | For     |
| United Rentals, Inc.   | USA            | 09-may-24              | Annual           | Management               | 2         | Ratify Ernst & Young LLP as Auditors   | For        | For     |
| United Rentals, Inc.   | USA            | 09-may-24              | Annual           | Management               | 3         | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For     |
| United Rentals, Inc.   | USA            | 09-may-24              | Annual           | Management               | 4         | Amend Certificate of Incorporation to Permit the Exculpation of Officers   | For        | For     |
| United Rentals, Inc.   | USA            | 09-may-24              | Annual           | Shareholder              | 5 1 1     | Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy                           | Against    | Against |
| Verizon Communications Inc.  | USA<br>USA     | 09-may-24              | Annual<br>Annual | Management               | 1.10      | Elect Director Shellye Archambeau Elect Director Hans Vestberg   | For<br>For | For     |
| Verizon Communications Inc.  Verizon Communications Inc.   | USA            | 09-may-24<br>09-may-24 | Annual           | Management Management    | 1.10      | Elect Director Hans Vestberg  Elect Director Roxanne Austin  | For        | For     |
|  | USA            |                        | Annual           |                          | 1.3       | Elect Director Novamire Austin   | For        | For     |
| Verizon Communications Inc.  Verizon Communications Inc.   | USA            | 09-may-24<br>09-may-24 | Annual           | Management<br>Management | 1.4       | Elect Director Wark Bertolini  Elect Director Vittorio Colao   | For        | For     |
| Verizon Communications Inc.  | USA            | 09-may-24              | Annual           | Management               | 1.5       | Elect Director Larman Narasimhan   | For        | For     |
| Verizon Communications Inc.  | USA            | 09-may-24              | Annual           | Management               | 1.6       | Elect Director Clarence Otis, Jr.  | For        | For     |
| Verizon Communications Inc.  | USA            | 09-may-24              | Annual           | Management               | 1.7       | Elect Director Daniel Schulman   | For        | For     |
| Verizon Communications Inc.  | USA            | 09-may-24              | Annual           | Management               | 1.8       | Elect Director Bodney Slater   | For        | For     |
| Verizon Communications Inc.  | USA            | 09-may-24              | Annual           | Management               | 1.9       | Elect Director Carol Tome  | For        | For     |
| Verizon Communications Inc.  | USA            | 09-may-24              | Annual           | Management               | 2         | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For     |
| Verizon Communications Inc.  | USA            | 09-may-24              | Annual           | Management               | 3         | Ratify Ernst & Young LLP as Auditors   | For        | For     |
| Verizon Communications Inc.  | USA            | 09-may-24              | Annual           | Shareholder              | 10        | Report on Congruency of Political Spending with Company Values and Priorities  | Against    | For     |
| Verizon Communications Inc.  | USA            | 09-may-24              | Annual           | Shareholder              | 4         | Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates            | Against    | Against |
| Verizon Communications Inc.  | USA            | 09-may-24              | Annual           | Shareholder              | 5         | Report on Lobbying Payments and Policy   | Against    | For     |
| Verizon Communications Inc.  | USA            | 09-may-24              | Annual           | Shareholder              | 6         | Amend Clawback Policy  | Against    | For     |
| Verizon Communications Inc.  | USA            | 09-may-24              | Annual           | Shareholder              | 7         | Require Independent Board Chair  | Against    | For     |
| Verizon Communications Inc.  | USA            | 09-may-24              | Annual           | Shareholder              | 8         | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views                          | Against    | Against |
| Verizon Communications Inc.  | USA            | 09-may-24              | Annual           | Shareholder              | 9         | Report on Lead-Sheathed Cables   | Against    | For     |
| Colgate-Palmolive Company  | USA            | 10-may-24              | Annual           | Management               | 1a        | Elect Director John P. Bilbrey   | For        | For     |
| Colgate-Palmolive Company  | USA            | 10-may-24              | Annual           | Management               | 1b        | Elect Director John T. Cahill  | For        | For     |
| Colgate-Palmolive Company  | USA            | 10-may-24              | Annual           | Management               | 1c        | Elect Director Steve Cahillane   | For        | For     |
| Colgate-Palmolive Company  | USA            | 10-may-24              | Annual           | Management               | 1d        | Elect Director Lisa M. Edwards   | For        | For     |
| Colgate-Palmolive Company  | USA            | 10-may-24              | Annual           | Management               | 1e<br>1f  | Elect Director C. Martin Harris  | For        | For     |
| Colgate-Palmolive Company  | USA<br>USA     | 10-may-24              | Annual<br>Annual | Management               |           | Elect Director Martina Hund-Mejean   | For<br>For | For     |
| Colgate-Palmolive Company  | USA            | 10-may-24              | Annual           | Management               | 1g<br>1h  | Elect Director Kimberly A. Nelson  | For        | For     |
| Colgate-Palmolive Company  | USA            | 10-may-24              | Annual           | Management<br>Management | 1i        | Elect Director Brian Newman  Elect Director Lorrie M. Norrington   | For        | For     |
| Colgate-Palmolive Company Colgate-Palmolive Company  | USA            | 10-may-24<br>10-may-24 | Annual           | Management Management    | 1i        | Elect Director Noel R. Wallace   | For        | For     |
| Colgate-Palmolive Company  | USA            | 10-may-24              | Annual           | Management               | 2         | Ratify PricewaterhouseCoopers LLP as Auditors  | For        | For     |
| Colgate-Palmolive Company  | USA            | 10-may-24              | Annual           | Management               | 3         | Ratiny Price waterinouse coopers LLT as Auditions Advisory Vote to Ratify Named Executive Officers' Compensation           | For        | For     |
| Colgate-Palmolive Company  | USA            | 10-may-24              | Annual           | Shareholder              | 4         | Require Independent Board Chair  | Against    | For     |
| Galp Energia SGPS SA   | Portugal       | 10-may-24              | Annual           | Management               | 1         | Approve Individual and Consolidated Financial Statements and Statutory Reports   | For        | For     |
| Galp Energia SGPS SA   | Portugal       | 10-may-24              | Annual           | Management               | 2         | Approve Allocation of Income   | For        | For     |
| Galp Energia SGPS SA   | Portugal       | 10-may-24              | Annual           | Management               | 3         | Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies                          | For        | For     |
| Galp Energia SGPS SA   | Portugal       | 10-may-24              | Annual           | Management               | 4         | Authorize Repurchase and Reissuance of Shares and Bonds  | For        | For     |
| Galp Energia SGPS SA   | Portugal       | 10-may-24              | Annual           | Management               | 5         | Approve Reduction in Share Capital   | For        | For     |
| Galp Energia SGPS SA   | Portugal       | 10-may-24              | Annual           | Management               | 6         | Amend Remuneration Policy  | For        | For     |
| Marriott International, Inc.   | USA            | 10-may-24              | Annual           | Management               | 1a        | Elect Director Anthony G. Capuano  | For        | For     |
| Marriott International, Inc.   | USA            | 10-may-24              | Annual           | Management               | 1b        | Elect Director Isabella D. Goren   | For        | For     |
| Marriott International, Inc.   | USA            | 10-may-24              | Annual           | Management               | 1c        | Elect Director Deborah Marriott Harrison   | For        | For     |
| Marriott International, Inc.   | USA            | 10-may-24              | Annual           | Management               | 1d        | Elect Director Frederick A. Henderson  | For        | For     |
| Marriott International, Inc.   | USA            | 10-may-24              | Annual           | Management               | 1e        | Elect Director Lauren R. Hobart  | For        | For     |
| Marriott International, Inc.   | USA            | 10-may-24              | Annual           | Management               | 1f        | Elect Director Debra L. Lee  | For        | For     |
| Marriott International, Inc.   | USA            | 10-may-24              | Annual           | Management               | 1g        | Elect Director Aylwin B. Lewis   | For        | For     |
| Marriott International, Inc.   | USA            | 10-may-24              | Annual           | Management               | 1h        | Elect Director David S. Marriott   | For        | For     |
| Marriott International, Inc.   | USA            | 10-may-24              | Annual           | Management               |           | Elect Director Margaret M. McCarthy  | For        | For     |
| Marriott International, Inc.   | USA            | 10-may-24              | Annual           | Management               | <u>1j</u> | Elect Director Grant F. Reid   | For        | For     |
| Marriott International, Inc.   | USA            | 10-may-24              | Annual           | Management               | 1k        | Elect Director Horacio D. Rozanski   | For        | For     |
| Marriott International, Inc.   | USA            | 10-may-24              | Annual           | Management               | 11        | Elect Director Susan C. Schwab   | For        | For     |
| Marriott International, Inc.   | USA            | 10-may-24              | Annual           | Management               | 2         | Ratify Ernst & Young LLP as Auditors   | For        | For     |
| Marriott International, Inc.   | USA            | 10-may-24              | Annual           | Management               | 3         | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For     |
| Marriott International, Inc.   | USA            | 10-may-24              | Annual           | Shareholder              | 4         | Report on Third-Party Racial Equity Audit  | Against    | For     |
|  | USA            | 10-may-24              | Annual           | Shareholder              | 5         | Report on Pay Equity   | Against    | For     |
|  |                |                        | Ammoral          | 1.1                      | - 4       | A Fire   | _          |         |
| Marriott International, Inc. TERNA Rete Elettrica Nazionale SpA TERNA Rete Elettrica Nazionale SpA | Italy<br>Italy | 10-may-24<br>10-may-24 | Annual<br>Annual | Management<br>Management | 2         | Accept Financial Statements and Statutory Reports Approve Allocation of Income   | For<br>For | For     |



| Compañía   | País  | Fecha Junta  | Tipo  | Proponente   | Art.   | Propuesta  | Rec Mgmt                                      |  |
|--|---|--|---|--|--|--|---|--|
| TERNA Rete Elettrica Nazionale SpA   | Italy   | 10-may-24  | Annual  | Management   | 3  | Approve 2024-2028 Performance Share Plan   | For   | For  |
| TERNA Rete Elettrica Nazionale SpA   | Italy   | 10-may-24  | Annual  | Management   | 4  | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024-2028 Performance Share Plan  | For   | For  |
| TERNA Rete Elettrica Nazionale SpA<br>TERNA Rete Elettrica Nazionale SpA   | ItalyItaly  | 10-may-24<br>10-may-24   | Annual<br>Annual  | Management<br>Management   | 5.1  | Approve Remuneration Policy Approve Second Section of the Remuneration Report  | For<br>For                                    | Against<br>Against   |
| The Progressive Corporation  | USA   | 10-may-24  | Annual  | Management   | 1a   | Approve second section of the Remoneration Report  Flect Director Danelle M. Barrett  Flect Director Danelle M. Barrett  | For   | For  |
| The Progressive Corporation  | USA   | 10-may-24  | Annual  | Management   | 1b   | Elect Director Philip Bleser   | For   | For  |
| The Progressive Corporation  | USA   | 10-may-24  | Annual  | Management   | 1c   | Elect Director Stuart B. Burgdoerfer   | For   | For  |
| The Progressive Corporation  | USA   | 10-may-24  | Annual  | Management   | 1d   | Elect Director Pamela J. Craig   | For   | For  |
| The Progressive Corporation  | USA   | 10-may-24  | Annual  | Management   | 1e   | Elect Director Charles A. Davis  | For   | For  |
| The Progressive Corporation  | USA   | 10-may-24  | Annual  | Management   | 1f   | Elect Director Roger N. Farah  | For   | For  |
| The Progressive Corporation  | USA   | 10-may-24  | Annual  | Management   | 1g   | Elect Director Lawton W. Fitt  | For   | For  |
| The Progressive Corporation  | USA   | 10-may-24  | Annual  | Management   | 1h   | Elect Director Susan Patricia Griffith   | For   | For  |
| The Progressive Corporation  | USA   | 10-may-24  | Annual  | Management   | 1i   | Elect Director Devin C. Johnson  | For   | For  |
| The Progressive Corporation  | USA   | 10-may-24  | Annual  | Management   | <u>1j</u>                                    | Elect Director Jeffrey D. Kelly  | For   | For  |
| The Progressive Corporation  | USA   | 10-may-24  | Annual  | Management   | 1k   | Elect Director Barbara R. Snyder   | For   | For  |
| The Progressive Corporation  | USA   | 10-may-24  | Annual  | Management   | 11   | Elect Director Kahina Van Dyke   | For   | For  |
| The Progressive Corporation  | USA<br>USA  | 10-may-24  | Annual  | Management   | 2  | Approve Omnibus Stock Plan   | For<br>For                                    | For  |
| The Progressive Corporation The Progressive Corporation  | USA   | 10-may-24  | Annual  | Management Management  | 4  | Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors   | For   | For  |
| The Progressive Corporation  | USA   | 10-may-24<br>10-may-24   | Annual  | Shareholder  | 5  | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts  | Against                                       | Against  |
| Weyerhaeuser Company   | USA   | 10-may-24  | Annual  | Management   | 1a   | Report of mass created by the company's biversity, Equity, and metasion Entities  Elect Director Mark A. Emmert  | For   | For  |
| Veyerhaeuser Company   | USA   | 10-may-24  | Annual  | Management   | 1b   | Elect Director Rick R. Holley  | For   | For  |
| Weyerhaeuser Company   | USA   | 10-may-24  | Annual  | Management   | 1c   | Elect Director Sara Grootwassink Lewis   | For   | For  |
| Neyerhaeuser Company   | USA   | 10-may-24  | Annual  | Management   | 1d   | Elect Director Deidra C. Merriwether   | For   | For  |
| Neyerhaeuser Company   | USA   | 10-may-24  | Annual  | Management   | 1e   | Elect Director Al Monaco   | For   | For  |
| Neyerhaeuser Company   | USA   | 10-may-24  | Annual  | Management   | 1f   | Elect Director James C. O'Rourke   | For   | For  |
| Neyerhaeuser Company   | USA   | 10-may-24  | Annual  | Management   | 1g   | Elect Director Nicole W. Piasecki  | For   | For  |
| Neyerhaeuser Company   | USA   | 10-may-24  | Annual  | Management   | 1h   | Elect Director Lawrence A. Selzer  | For   | For  |
| Weyerhaeuser Company   | USA   | 10-may-24  | Annual  | Management   | 1i   | Elect Director Devin W. Stockfish  | For   | For  |
| Weyerhaeuser Company   | USA   | 10-may-24  | Annual  | Management   | 1j   | Elect Director Kim Williams  | For   | For  |
| Weyerhaeuser Company   | USA   | 10-may-24  | Annual  | Management   | 2  | Advisory Vote to Ratify Named Executive Officers' Compensation   | For   | For  |
| Weyerhaeuser Company   | USA   | 10-may-24  | Annual  | Management   | 3  | Ratify KPMG LLP as Auditors  | For   | For  |
| Zimmer Biomet Holdings, Inc. Zimmer Biomet Holdings, Inc.  | USA   | 10-may-24  | Annual<br>Annual  | Management   | 1a   | Elect Director Christopher B. Begley   | For<br>For                                    | For<br>For   |
| Zimmer Biomet Holdings, Inc. Zimmer Biomet Holdings. Inc.  | USA<br>USA  | 10-may-24<br>10-may-24   | Annual  | Management<br>Management   | 1b<br>1c                                     | Elect Director Betsy J. Bernard  Elect Director Michael J. Farrell   | For   | For  |
| Zimmer Biomet Holdings, Inc.   | USA   | 10-may-24  | Annual  | Management   | 1d   | Elect Director Robert A. Hagemann  | For   | For  |
| Zimmer Biomet Holdings, Inc.   | USA   | 10-may-24  | Annual  | Management   | 1e   | Elect Director Arthur J. Higgins   | For   | For  |
| Zimmer Biomet Holdings, Inc.   | USA   | 10-may-24  | Annual  | Management   | 1f   | Elect Director Maria Teresa (Tessa) Hilado   | For   | For  |
| Zimmer Biomet Holdings, Inc.   | USA   | 10-may-24  | Annual  | Management   | 1g   | Elect Director Syed Jafry  | For   | For  |
| Zimmer Biomet Holdings, Inc.   | USA   | 10-may-24  | Annual  | Management   | 1h   | Elect Director Sreelakshmi Kolli   | For   | For  |
| Zimmer Biomet Holdings, Inc.   | USA   | 10-may-24  | Annual  | Management   | 1i   | Elect Director Louis Shapiro   | For   | For  |
| Zimmer Biomet Holdings, Inc.   | USA   | 10-may-24  | Annual  | Management   | 1j   | Elect Director Ivan Tornos   | For   | For  |
| Zimmer Biomet Holdings, Inc.   | USA   | 10-may-24  | Annual  | Management   | 2  | Ratify PricewaterhouseCoopers LLP as Auditors  | For   | For  |
| Zimmer Biomet Holdings, Inc.   | USA   | 10-may-24  | Annual  | Management   | 3  | Advisory Vote to Ratify Named Executive Officers' Compensation   | For   | For  |
| Zimmer Biomet Holdings, Inc.   | USA   | 10-may-24  | Annual  | Management   | 4  | Amend Qualified Employee Stock Purchase Plan   | For   | For  |
| ASM International NV<br>ASM International NV   | Netherlands<br>Netherlands                          | 13-may-24  | Annual<br>Annual  | Management   | 10   | Open Meeting Approve Cancellation of Shares  | For   | For  |
| ASM International NV   | Netherlands   | 13-may-24<br>13-may-24   | Annual  | Management<br>Management   | 11   | Amend Articles Re: Indemnity for the members of the Management Board and Supervisory Board   | For   | For  |
| ASM International NV   | Netherlands   | 13-may-24  | Annual  | Management   | 12   | Arrient Articles Re. Intermiting for the intermoers of the internal and Supervisory Board Other Business (Non-Votino)  | -   | FUI  |
| ASM International NV   | Netherlands   | 13-may-24  | Annual  | Management   | 13   | Close Meeting  |   |  |
| ASM International NV   | Netherlands   | 13-may-24  | Annual  | Management   | 2A   | Receive Report of Management Board (Non-Voting)  | -   | -  |
| ASM International NV   | Netherlands   | 13-may-24  | Annual  | Management   | 2B   | Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code   | -   | -  |
| ASM International NV   | Netherlands   | 13-may-24  | Annual  | Management   | 3A   | Approve Remuneration Report  | For   | For  |
| ASM International NV   | Netherlands   | 13-may-24  | Annual  | Management   | 3B   | Adopt Financial Statements and Statutory Reports   | For   | For  |
| ASM International NV   | Netherlands   | 13-may-24  | Annual  | Management   | 3c   | Approve Dividends  | For   | For  |
| ASM International NV   | Netherlands   | 13-may-24  | Annual  | Management   | 4A   | Approve Discharge of Management Board  | For   | For  |
| ASM International NV   | Netherlands   | 13-may-24  | Annual  | Management   | 4B   | Approve Discharge of Supervisory Board   | For   | For  |
| ASM International NV   | Netherlands   | 13-may-24  | Annual  | Management   | 5a   | Amend Remuneration Policy for Supervisory Board  | For   | For  |
| ASM International NV<br>ASM International NV   | Netherlands   | 13-may-24  | Annual  | Management   | 5b   | Amend Remuneration of Supervisory Board  | For<br>For                                    | For<br>For   |
| ASM International NV<br>ASM International NV   | Netherlands<br>Netherlands                          | 13-may-24  | Annual  | Management   | 6A   | Reelect Didier Lamouche to Supervisory Board   | For For                                       |  |
| ASM International NV<br>ASM International NV   | Netherlands<br>Netherlands                          | 13-may-24  | Annual  | Management   | 6B   | Elect Tania Micki to Supervisory Board   | For For                                       | For<br>For   |
| ASM International NV<br>ASM International NV   | Netherlands<br>Netherlands                          | 13-may-24<br>13-may-24   | Annual<br>Annual  | Management<br>Management   | 6c   | Elect Van den Brink to Supervisory Board Ratify Ernst & Young Accountants LLP as Auditors  | For   | For  |
|  | Netherlands   | 13-may-24  | Annual  | Management   | 8A   | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital   | For   | For  |
|  | Homondilus  |  | Annual  | Management   | 8B   | Authorize Board to Exclude Preemptive Rights from Share Issuances  | For   | For  |
|  | Netherlands   | 13-may-24  |   |  |  |  |   | For  |
| ASM International NV   | Netherlands<br>Netherlands                          | 13-may-24<br>13-may-24   |   |  | 9  | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | For   |  |
| ASM International NV<br>ASM International NV   |   | 13-may-24  | Annual<br>Annual  | Management<br>Management   | 9<br>1a                                      | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Elect Director Peter A. Altabef  | For<br>For                                    | For  |
| ASM International NV<br>ASM International NV<br>diSource Inc.  | Netherlands   |  | Annual  | Management   |  |  | For<br>For                                    |  |
| ASM International NV ASM International NV viisource Inc. viisource Inc. viisource Inc.   | Netherlands<br>USA<br>USA<br>USA                    | 13-may-24<br>13-may-24<br>13-may-24<br>13-may-24   | Annual<br>Annual<br>Annual<br>Annual  | Management<br>Management<br>Management<br>Management   | 1a<br>1b<br>1c                               | Elect Director Peter A. Altabet Elect Director Sondra L. Barbour Elect Director Theodore H. Bunting, Jr.   | For<br>For                                    | For<br>For   |
| SM International NV SM International NV ilsource Inc. ilsource Inc.  | Netherlands<br>USA<br>USA<br>USA<br>USA<br>USA      | 13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24  | Annual<br>Annual<br>Annual  | Management<br>Management<br>Management<br>Management<br>Management   | 1a<br>1b                                     | Elect Director Peter A. Altabef Elect Director Sondra L. Barbour   | For<br>For<br>For<br>For                      | For<br>For<br>For  |
| ASM International NV ASM International NV NiSource Inc.  | Netherlands USA USA USA USA USA USA USA             | 13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24   | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual  | Management Management Management Management Management Management Management   | 1a<br>1b<br>1c<br>1d<br>1d                   | Elect Director Peter A. Altabef Elect Director Sondra L. Barbour Elect Director Theodore H. Bunling, Jr. Elect Director Eric L. Butler Elect Director Teric L. Butler  | For<br>For<br>For<br>For<br>For               | For<br>For<br>For<br>For   |
| ASM International NV ASM International NV WiSource Inc.  | Netherlands USA USA USA USA USA USA USA USA USA     | 13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24  | Annual Annual Annual Annual Annual Annual Annual Annual Annual  | Management Management Management Management Management Management Management Management  | 1a<br>1b<br>1c<br>1d<br>1e<br>1f             | Elect Director Peter A. Altabef Elect Director Sondra L. Barbour Elect Director Theodore H. Bunting, Jr. Elect Director Eric L. Butler Elect Director Deborah A. Henretta Elect Director Deborah A. P. Hersman   | For<br>For<br>For<br>For<br>For<br>For        | For<br>For<br>For<br>For<br>For                                    |
| ASM International NV ASM International NV ASM International NV ASM International NV ASSOURCE Inc.  | Netherlands USA | 13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24   | Annual   | Management Management Management Management Management Management Management Management Management   | 1a<br>1b<br>1c<br>1d<br>1e<br>1f<br>1g       | Elect Director Peter A. Altabef Elect Director Sondra L. Barbour Elect Director Theodore H. Bunting, Jr. Elect Director Theodore H. Bunting, Jr. Elect Director Deborah A. Henretta Elect Director Deborah A. P. Hersman Elect Director Michael E. Jesanis   | For<br>For<br>For<br>For<br>For<br>For<br>For | For<br>For<br>For<br>For<br>For<br>For                             |
| ASM International NV ASM international NV NSOurce Inc.   | Netherlands USA | 13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24   | Annual   | Management   | 1a<br>1b<br>1c<br>1d<br>1e<br>1f<br>1g<br>1h | Elect Director Peter A. Altabef Elect Director Sondra L. Barbour Elect Director Theodore H. Bunting, Jr. Elect Director Tibe C. L. Butler Elect Director Deborah A. Henretta Elect Director Deborah A. P. Hersman Elect Director Deborah A. P. Hersman Elect Director William D. Johnson   | For       | For<br>For<br>For<br>For<br>For<br>For<br>For                      |
| ISM International NV ISM International NV ISSOurce Inc.  | Netherlands USA | 13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24  | Annual  | Management   | 1a   | Elect Director Peter A. Altabef Elect Director Sondra L. Barbour Elect Director Theodore H. Bunting, Jr. Elect Director Tendore H. Bunting, Jr. Elect Director Deborah A. Henretta Elect Director Deborah A. P. Hersman Elect Director Michael E. Jesanis Elect Director William D. Johnson Elect Director Kevin T. Kabat  | For       | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For               |
| SM International NV SSM International NV ISOurce Inc.   | Netherlands USA | 13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24                           | Annual                      | Management  | 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j                | Elect Director Peter A. Altabef Elect Director Sondra L. Barbour Elect Director Theodore H. Bunling, Jr. Elect Director Tinc L. Butler Elect Director Deborah A. Henretta Elect Director Deborah A. P. Hersman Elect Director Michael E. Jusanis Elect Director Michael E. Jusanis Elect Director William D. Johnson Elect Director Kevin T. Kabat Elect Director Cassandra S. Lee   | For       | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For        |
| SM International NV ISSM International NV ISSOurce Inc.  | Netherlands USA | 13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24              | Annual               | Management                                  | 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k             | Elect Director Peter A. Altabef Elect Director Sondra L. Barbour Elect Director Theodore H. Bunting, Jr. Elect Director Theodore H. Bunting, Jr. Elect Director Deborah A. Henretta Elect Director Deborah A. P. Hersman Elect Director Michael E. Jesanis Elect Director William D. Johnson Elect Director William D. Johnson Elect Director Kevin T. Kabat Elect Director John McAvoy  | For       | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For |
| ASM International NV ASM International NV ASM International NV NiSource Inc. | Netherlands USA | 13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24 | Annual | Management | 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j                | Elect Director Peter A. Altabef Elect Director Sondra L. Barbour Elect Director Theodore H. Bunting, Jr. Elect Director Theodore H. Bunting, Jr. Elect Director Deborah A. Henretta Elect Director Deborah A. P. Hersman Elect Director Michael E. Jesanis Elect Director Michael E. Jesanis Elect Director William D. Johnson Elect Director William D. Johnson Elect Director Cassandra S. Lee Elect Director John McAvoy Elect Director Loyd M. Yates | For       | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For |
| SM International NV ISSM International NV ISSOurce Inc.  | Netherlands USA | 13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24<br>13-may-24              | Annual               | Management                                  | 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k             | Elect Director Peter A. Altabef Elect Director Sondra L. Barbour Elect Director Theodore H. Bunting, Jr. Elect Director Theodore H. Bunting, Jr. Elect Director Deborah A. Henretta Elect Director Deborah A. P. Hersman Elect Director Michael E. Jesanis Elect Director William D. Johnson Elect Director William D. Johnson Elect Director Kevin T. Kabat Elect Director John McAvoy  | For       | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For |



| Compañía   | País             | Fecha Junta            | Tipo                             | Proponente                | Art.           | Propuesta  | Rec Mgmt       | Voto           |
|--|------------------|------------------------|----------------------------------|---------------------------|----------------|--|----------------|----------------|
| NiSource Inc.  | USA              | 13-may-24              | Annual                           | Shareholder               | 5              | Amend Bylaw regarding Stockholder Approval of Director Compensation  | Against        | Against        |
| 3M Company   | USA              | 14-may-24              | Annual                           | Management                | 1a             | Elect Director Thomas "Tony" K. Brown  | For            | For            |
| 3M Company 3M Company  | USA              | 14-may-24<br>14-may-24 | Annual<br>Annual                 | Management<br>Management  | 1b<br>1c       | Elect Director William M. Brown Elect Director Audrey Choi   | For            | For<br>For     |
| 3M Company   | USA              | 14-may-24              | Annual                           | Management                | 1d             | Elect Director Anne H. Chow  | For            | For            |
| 3M Company   | USA              | 14-may-24              | Annual                           | Management                | 1e             | Elect Director David B. Dillon   | For            | For            |
| 3M Company   | USA              | 14-may-24              | Annual                           | Management                | 1f             | Elect Director James R. Fitterling   | For            | For            |
| 3M Company   | USA              | 14-may-24              | Annual                           | Management                | 1g             | Elect Director Amy E. Hood   | For            | For            |
| 3M Company   | USA              | 14-may-24              | Annual                           | Management                | 1h             | Elect Director Suzan Kereere   | For            | For            |
| 3M Company<br>3M Company   | USA              | 14-may-24<br>14-may-24 | Annual<br>Annual                 | Management<br>Management  | 1i             | Elect Director Gregory R. Page Elect Director Pedro J. Pizarro   | For            | For            |
| 3M Company   | USA              | 14-may-24              | Annual                           | Management                | 1k             | Elect Director Michael F. Roman  | For            | For            |
| 3M Company   | USA              | 14-may-24              | Annual                           | Management                | 11             | Elect Director Thomas W. Sweet   | For            | For            |
| 3M Company   | USA              | 14-may-24              | Annual                           | Management                | 2              | Ratify PricewaterhouseCoopers LLP as Auditors  | For            | For            |
| 3M Company   | USA              | 14-may-24              | Annual                           | Management                | 3              | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | Against        |
| 3M Company Alexandria Real Estate Equities, Inc.                             | USA              | 14-may-24<br>14-may-24 | Annual<br>Annual                 | Shareholder<br>Management | 4<br>1a        | Adopt Share Retention Policy For Senior Executives  Elect Director Joel S. Marcus  | Against<br>For | Against<br>For |
| Alexandria Real Estate Equities, Inc.  | USA              | 14-may-24              | Annual                           | Management                | 1b             | Elect Director Steven R. Hash  | For            | For            |
| Alexandria Real Estate Equities, Inc.  | USA              | 14-may-24              | Annual                           | Management                | 1c             | Elect Director James P. Cain   | For            | Against        |
| Alexandria Real Estate Equities, Inc.  | USA              | 14-may-24              | Annual                           | Management                | 1d             | Elect Director Cynthia L. Feldmann   | For            | For            |
| Alexandria Real Estate Equities, Inc.  | USA              | 14-may-24              | Annual                           | Management                | 1e             | Elect Director Maria C. Freire   | For            | Against        |
| Alexandria Real Estate Equities, Inc.  | USA              | 14-may-24              | Annual                           | Management                | 1f             | Elect Director Richard H. Klein  | For            | For            |
| Alexandria Real Estate Equities, Inc.  | USA              | 14-may-24              | Annual<br>Annual                 | Management                | 1g<br>1h       | Elect Director Sheila K. McGrath Elect Director Michael A. Woronoff  | For<br>For     | For            |
| Alexandria Real Estate Equities, Inc.  Alexandria Real Estate Equities, Inc. | USA              | 14-may-24<br>14-may-24 | Annual                           | Management<br>Management  | 2              | Elect Director Michaler A. Wolfolion  Amend Restricted Stock Plan  | For            | Against<br>For |
| Alexandria Real Estate Equities, Inc.  | USA              | 14-may-24              | Annual                           | Management                | 3              | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For            |
| Alexandria Real Estate Equities, Inc.  | USA              | 14-may-24              | Annual                           | Management                | 4              | Ratify Ernst & Young LLP as Auditors   | For            | For            |
| BNP Paribas SA   | France           | 14-may-24              | Annual/Special                   | Management                | 1              | Approve Financial Statements and Statutory Reports   | For            | For            |
| BNP Paribas SA   | France           | 14-may-24              | Annual/Special                   | Management                | 10             | Elect Annemarie Straathof as Director  | For            | For            |
| BNP Paribas SA   | France           | 14-may-24              | Annual/Special                   | Management                | 11             | Reelect Juliette Brisac as Representative of Employee Shareholders to the Board  | For            | For            |
| BNP Paribas SA BNP Paribas SA  | France<br>France | 14-may-24<br>14-may-24 | Annual/Special Annual/Special    | Management<br>Management  | 12<br>13       | Approve Remuneration Policy of Directors  Approve Remuneration Policy of Chairman of the Board   | For<br>For     | For            |
| BNP Paribas SA   | France           | 14-may-24              | Annual/Special                   | Management                | 14             | Approve Remuneration Policy of CEO   | For            | For            |
| BNP Paribas SA   | France           | 14-may-24              | Annual/Special                   | Management                | 15             | Approve Remuneration Policy of Vice-CEOs   | For            | For            |
| BNP Paribas SA   | France           | 14-may-24              | Annual/Special                   | Management                | 16             | Approve Compensation Report of Corporate Officers  | For            | For            |
| BNP Paribas SA   | France           | 14-may-24              | Annual/Special                   | Management                | 17             | Approve Compensation of Jean Lemierre, Chairman of the Board   | For            | For            |
| BNP Paribas SA   | France           | 14-may-24              | Annual/Special                   | Management                | 18             | Approve Compensation of Jean-Laurent Bonnafe, CEO  | For            | For            |
| BNP Paribas SA BNP Paribas SA  | France<br>France | 14-may-24<br>14-may-24 | Annual/Special<br>Annual/Special | Management<br>Management  | 19             | Approve Compensation of Yann Gerardin, Vice-CEO  Approve Consolidated Financial Statements and Statutory Reports   | For<br>For     | For<br>For     |
| BNP Paribas SA   | France           | 14-may-24              | Annual/Special                   | Management                | 20             | Approve Compensation of Thierry Laborde, Vice-CEO  | For            | For            |
| BNP Paribas SA   | France           | 14-may-24              | Annual/Special                   | Management                | 21             | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,850,000   | For            | For            |
| BNP Paribas SA   | France           | 14-may-24              | Annual/Special                   | Management                | 22             | Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers  | For            | For            |
| BNP Paribas SA   | France           | 14-may-24              | Annual/Special                   | Management                | 23             | Fix Maximum Variable Compensation Ratio for Executives and Risk Takers   | For            | For            |
| BNP Paribas SA BNP Paribas SA  | France           | 14-may-24              | Annual/Special                   | Management                | 24<br>25       | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 915 Million  | For            | For            |
| BNP Paribas SA BNP Paribas SA  | France<br>France | 14-may-24<br>14-may-24 | Annual/Special Annual/Special    | Management<br>Management  | 26             | Authorize Capital Increase of Up to EUR 225 Million for Future Exchange Offers  Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind   | For            | For            |
| BNP Paribas SA   | France           | 14-may-24              | Annual/Special                   | Management                | 27             | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million   | For            | For            |
| BNP Paribas SA   | France           | 14-may-24              | Annual/Special                   | Management                | 28             | Authorize Capitalization of Reserves of Up to EUR 915 Million for Bonus Issue or Increase in Par Value   | For            | For            |
| BNP Paribas SA   | France           | 14-may-24              | Annual/Special                   | Management                | 29             | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 915 Million  | For            | For            |
| BNP Paribas SA   | France           | 14-may-24              | Annual/Special                   | Management                | 3              | Approve Allocation of Income and Dividends of EUR 4.60 per Share   | For            | For            |
| BNP Paribas SA   | France           | 14-may-24              | Annual/Special                   | Management                | 30             | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | For            | For            |
| BNP Paribas SA<br>BNP Paribas SA   | France<br>France | 14-may-24<br>14-may-24 | Annual/Special Annual/Special    | Management<br>Management  | 31<br>32       | Approve Issuance of Super-Subordinated Contigent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | For            | For<br>For     |
| BNP Paribas SA   | France           | 14-may-24              | Annual/Special                   | Management                | 33             | Authorize Filing of Required Documents/Other Formalities Authorize Filing of Required Documents/Other Formalities  | For            | For            |
| BNP Paribas SA   | France           | 14-may-24              | Annual/Special                   | Management                | 4              | Approve Auditors' Special Report on Related-Party Transactions   | For            | For            |
| BNP Paribas SA   | France           | 14-may-24              | Annual/Special                   | Management                | 5              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | For            | For            |
| BNP Paribas SA   | France           | 14-may-24              | Annual/Special                   | Management                | 6              | Renew Appointment of Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information  | For            | For            |
| BNP Paribas SA   | France           | 14-may-24              | Annual/Special                   | Management                | 7              | Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information   | For            | For            |
| BNP Paribas SA<br>BNP Paribas SA   | France<br>France | 14-may-24<br>14-may-24 | Annual/Special<br>Annual/Special | Management<br>Management  | <u>8</u><br>9  | Reelect Christian Noyer as Director  Ratify Appointment of Marie-Christine Lombard as Director; Reelect Marie-Christine Lombard as Director  | For<br>For     | For            |
| BNP Paribas SA   | France           | 14-may-24              | Annual/Special                   | Shareholder               | A              | Rany Appointment of manier-consume Contrain a Sineauri, referent manier-consume Contrain as Director.  Elect Isabelle Coron as Representative of Employee Shareholders to the Board  | Against        | Against        |
| BNP Paribas SA   | France           | 14-may-24              | Annual/Special                   | Shareholder               | В              | Elect Thierry Schwob as Representative of Employee Shareholders to the Board   | Against        | Against        |
| BNP Paribas SA   | France           | 14-may-24              | Annual/Special                   | Shareholder               | С              | Elect Frederic Mayrand as Representative of Employee Shareholders to the Board   | Against        | Against        |
| Cummins Inc.   | USA              | 14-may-24              | Annual                           | Management                | 11             | Elect Director Jennifer W. Rumsey  | For            | For            |
| Cummins Inc.   | USA              | 14-may-24              | Annual                           | Management                | 10             | Elect Director Karen H. Quintos  | For            | For            |
| Cummins Inc. Cummins Inc.  | USA              | 14-may-24<br>14-may-24 | Annual<br>Annual                 | Management<br>Management  | 11             | Elect Director John H. Stone Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For            |
| Cummins Inc.   | USA              | 14-may-24<br>14-may-24 | Annual                           | Management                | 13             | Advisory Vote to Kattly Named Executive Unicers Compensation Ratify PricewaterhouseCoopers LLP as Auditors   | For            | For            |
| Cummins Inc.   | USA              | 14-may-24              | Annual                           | Management                | 2              | Kally Fine delinituse cooper S.L.F. as Additions Elect Director Gary L. Belske   | For            | For            |
| Cummins Inc.   | USA              | 14-may-24              | Annual                           | Management                | 3              | Elect Director Robert J. Bernhard  | For            | For            |
| Cummins Inc.   | USA              | 14-may-24              | Annual                           | Management                | 4              | Elect Director Bruno V. Di Leo Allen   | For            | For            |
| Cummins Inc.   | USA              | 14-may-24              | Annual                           | Management                | 5              | Elect Director Daniel W. Fisher  | For            | For            |
| Cummins Inc.   | USA              | 14-may-24              | Annual                           | Management                | 6 7            | Elect Director Carla A. Harris   | For            | For            |
| Cummins Inc. Cummins Inc.  | USA              | 14-may-24<br>14-may-24 | Annual<br>Annual                 | Management<br>Management  | /<br>8         | Elect Director Thomas J. Lynch Elect Director William I. Miller  | For<br>For     | For            |
| Cummins Inc.   | USA              | 14-may-24              | Annual                           | Management                | 9              | Elect Director Kimberly A. Nielson   | For            | For            |
| Cummins Inc.   | USA              | 14-may-24              | Annual                           | Shareholder               | 14             | Require Independent Board Chair  | Against        | For            |
| Cummins Inc.   | USA              | 14-may-24              | Annual                           | Shareholder               | 15             | Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals  | Against        | For            |
|  | Sweden           | 14-may-24              | Annual                           | Management                | 1              | Open Meeting; Elect Chairman of Meeting  | For            | For            |
| Epiroc AB  |                  |                        |                                  |                           |                |  |                |                |
| Epiroc AB Epiroc AB Epiroc AB  | Sweden<br>Sweden | 14-may-24<br>14-may-24 | Annual<br>Annual                 | Management<br>Management  | 10.a1<br>10.a2 | Reelect Anthea Bath as Director Reelect Lennart Evrell as Director   | For<br>For     | For<br>For     |



| Compañía                            | País             | Fecha Junta            | Tipo             | Proponente                | Art.           | Propuesta   | Rec Mgmt       | Voto           |
|-------------------------------------|------------------|------------------------|------------------|---------------------------|----------------|---|----------------|----------------|
| Epiroc AB                           | Sweden           | 14-may-24              | Annual           | Management                | 10.a3          | Reelect Johan Forssell as Director  | For            | Against        |
| Epiroc AB                           | Sweden           | 14-may-24              | Annual           | Management                | 10.a4          | Reelect Helena Hedblom as Director  | For            | For            |
| Epiroc AB                           | Sweden           | 14-may-24              | Annual           | Management                | 10.a5          | Reelect Jeane Hull as Director  | For            | For            |
| Epiroc AB Epiroc AB                 | Sweden<br>Sweden | 14-may-24<br>14-may-24 | Annual<br>Annual | Management Management     | 10.a6<br>10.a7 | Reelect Ronnie Leten as Director  Reelect Ulla Litzen as Director   | For<br>For     | Against<br>For |
| Epiroc AB                           | Sweden           | 14-may-24<br>14-may-24 | Annual           | Management                | 10.a7          | Reelect Sigurd Mareels as Director Reelect Sigurd Mareels as Director   | For            | For            |
| Epiroc AB                           | Sweden           | 14-may-24              | Annual           | Management                | 10.a0          | Reelect Astrid Skarheim Onsum as Director   | For            | For            |
| Epiroc AB                           | Sweden           | 14-may-24              | Annual           | Management                | 10.b           | Reelect Ronnie Leten as Board Chair   | For            | Against        |
| Epiroc AB                           | Sweden           | 14-may-24              | Annual           | Management                | 10.c           | Ratify Ernst & Young as Auditors  | For            | For            |
| Epiroc AB                           | Sweden           | 14-may-24              | Annual           | Management                | 11.a           | Approve Remuneration of Directors in the Amount of SEK 2.71 Million for Chair and SEK 850,000 for Other Directors; Approve Partly Remuneration in   | For            | For            |
| Epiroc AB                           | Sweden           | 14-may-24              | Annual           | Management                | 11.b           | Approve Remuneration of Auditors  | For            | For            |
| Epiroc AB                           | Sweden<br>Sweden | 14-may-24              | Annual           | Management                | 12.a<br>12.b   | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | For<br>For     | Against<br>For |
| Epiroc AB Epiroc AB                 | Sweden           | 14-may-24<br>14-may-24 | Annual           | Management Management     | 13.a           | Approve Stock Option Plan 2024 for Key Employees  Approve Equity Plan Financing Through Repurchase of Class A Shares  | For            | For            |
| Epiroc AB                           | Sweden           | 14-may-24              | Annual           | Management                | 13.b           | Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares   | For            | For            |
| Epiroc AB                           | Sweden           | 14-may-24              | Annual           | Management                | 13.c           | Approve Equity Plan Financing Through Transfer of Class A Shares to Participants  | For            | For            |
| Epiroc AB                           | Sweden           | 14-may-24              | Annual           | Management                | 13.d           | Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares   | For            | For            |
| Epiroc AB                           | Sweden           | 14-may-24              | Annual           | Management                | 13.e           | Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020 and 2021   | For            | For            |
| Epiroc AB                           | Sweden           | 14-may-24              | Annual           | Management                | 14             | Close Meeting   | -              |                |
| Epiroc AB                           | Sweden           | 14-may-24              | Annual           | Management                | 2              | Designate Inspector(s) of Minutes of Meeting  | -              |                |
| Epiroc AB                           | Sweden           | 14-may-24              | Annual           | Management                | 3              | Prepare and Approve List of Shareholders  | -              | <del>-</del>   |
| Epiroc AB                           | Sweden           | 14-may-24              | Annual<br>Annual | Management                | 4              | Approve Agenda of Meeting   | For            | For            |
| Epiroc AB                           | Sweden<br>Sweden | 14-may-24<br>14-may-24 | Annual           | Management<br>Management  | 5<br>6         | Acknowledge Proper Convening of Meeting  Receive Financial Statements and Statutory Reports   | For<br>-       | For -          |
| Epiroc AB                           | Sweden           | 14-may-24              | Annual           | Management                | 7              | Receive President's Report  | -              | -              |
| Epiroc AB                           | Sweden           | 14-may-24              | Annual           | Management                | 8.a            | Accept Financial Statements and Statutory Reports   | For            | For            |
| Epiroc AB                           | Sweden           | 14-may-24              | Annual           | Management                | 8.b1           | Approve Discharge of Anthea Bath  | For            | For            |
| Epiroc AB                           | Sweden           | 14-may-24              | Annual           | Management                | 8.b10          | Approve Discharge of Kristina Kanestad  | For            | For            |
| Epiroc AB                           | Sweden           | 14-may-24              | Annual           | Management                | 8.b11          | Approve Discharge of Daniel Rundgren  | For            | For            |
| Epiroc AB                           | Sweden           | 14-may-24              | Annual           | Management                | 8.b12          | Approve Discharge of CEO Helena Hedblom   | For            | For            |
| Epiroc AB                           | Sweden           | 14-may-24              | Annual           | Management                | 8.b2           | Approve Discharge of Lennart Evrell   | For            | For            |
| Epiroc AB                           | Sweden<br>Sweden | 14-may-24              | Annual           | Management Management     | 8.b3<br>8.b4   | Approve Discharge of Johan Forssell   | For            | For            |
| Epiroc AB Epiroc AB                 | Sweden           | 14-may-24<br>14-may-24 | Annual           | Management                | 8.b5           | Approve Discharge of Helena Hedblom Approve Discharge of Jeane Hull   | For            | For            |
| Epiroc AB                           | Sweden           | 14-may-24              | Annual           | Management                | 8.b6           | Approve Discharge of Ronnie Leten   | For            | For            |
| Epiroc AB                           | Sweden           | 14-may-24              | Annual           | Management                | 8.b7           | Approve Discharge of Ulla Litzen  | For            | For            |
| Epiroc AB                           | Sweden           | 14-may-24              | Annual           | Management                | 8.b8           | Approve Discharge of Sigurd Mareels   | For            | For            |
| Epiroc AB                           | Sweden           | 14-may-24              | Annual           | Management                | 8.b9           | Approve Discharge of Astrid Skarheim Onsum  | For            | For            |
| Epiroc AB                           | Sweden           | 14-may-24              | Annual           | Management                | 8.c            | Approve Allocation of Income and Dividends of SEK 3.80 Per Share  | For            | For            |
| Epiroc AB                           | Sweden           | 14-may-24              | Annual           | Management                | 8.d            | Approve Remuneration Report   | For            | For            |
| Epiroc AB                           | Sweden           | 14-may-24              | Annual<br>Annual | Management                | 9.a            | Determine Number of Members (9) and Deputy Members of Board (0)   | For            | For            |
| Equinor ASA                         | Sweden<br>Norway | 14-may-24<br>14-may-24 | Annual           | Management<br>Management  | 9.b            | Determine Number of Auditors (1) and Deputy Auditors (0)  Open Meeting  | For            | For            |
| Equinor ASA                         | Norway           | 14-may-24              | Annual           | Management                | 16             | Approve Company's Corporate Governance Statement  | For            | For            |
| Equinor ASA                         | Norway           | 14-may-24              | Annual           | Management                | 17             | Approve Remuneration Statement  | For            | For            |
| Equinor ASA                         | Norway           | 14-may-24              | Annual           | Management                | 18             | Approve Remuneration of Auditors  | For            | For            |
| Equinor ASA                         | Norway           | 14-may-24              | Annual           | Management                | 19             | Elect Members and Deputy Members of Corporate Assembly (Joint Proposal)   | For            | For            |
| Equinor ASA                         | Norway           | 14-may-24              | Annual           | Management                | 19.1           | Elect Nils Morten Huseby (Chair) as Member of Corporate Assembly  | For            | For            |
| Equinor ASA                         | Norway           | 14-may-24              | Annual           | Management                | 19.10          | Reelect Merete Hverven as Member of Corporate Assembly  | For            | For            |
| Equinor ASA                         | Norway           | 14-may-24              | Annual           | Management                | 19.11          | Reelect Helge Aasen as Member of Corporate Assembly   | For            | For            |
| Equinor ASA                         | Norway           | 14-may-24              | Annual<br>Annual | Management Management     | 19.12<br>19.13 | Reelect Liv B. Ulriksen as Member of Corporate Assembly Reelect Per Axel Koch as Deputy Member of Corporate Assembly  | For<br>For     | For            |
| Equinor ASA Equinor ASA             | Norway<br>Norway | 14-may-24<br>14-may-24 | Annual           | Management                | 19.13          | Reelect Fer Axer Roon as Deputy Member of Corporate Assembly Reelect Cathrine Kristiseter Marti as Deputy Member of Corporate Assembly  | For            | For            |
| Equinor ASA                         | Norway           | 14-may-24              | Annual           | Management                | 19.15          | Elect Bjorn Tore Markussen as Deputy Member of Corporate Assembly   | For            | For            |
| Equinor ASA                         | Norway           | 14-may-24              | Annual           | Management                | 19.16          | Elect Elisabeth Marak Stole as Deputy Member of Corporate Assembly  | For            | For            |
| Equinor ASA                         | Norway           | 14-may-24              | Annual           | Management                | 19.2           | Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly  | For            | For            |
| Equinor ASA                         | Norway           | 14-may-24              | Annual           | Management                | 19.3           | Reelect Finn Kinserdal as Member of Corporate Assembly  | For            | For            |
| Equinor ASA                         | Norway           | 14-may-24              | Annual           | Management                | 19.4           | Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly   | For            | For            |
| Equinor ASA                         | Norway           | 14-may-24              | Annual           | Management                | 19.5           | Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly   | For            | For            |
| Equinor ASA                         | Norway           | 14-may-24              | Annual           | Management                | 19.6           | Reelect Kjerstin Fyllingen as Member of Corporate Assembly  | For            | For            |
| Equinor ASA Equinor ASA             | Norway<br>Norway | 14-may-24<br>14-may-24 | Annual           | Management<br>Management  | 19.7           | Reelect Mari Rege as Member of Corporate Assembly  Reelect Trond Straume as Member of Corporate Assembly  | For            | For            |
| Equinor ASA<br>Equinor ASA          | Norway           | 14-may-24<br>14-may-24 | Annual           | Management                | 19.8           | Reelect from Straume as wember or Corporate Assembly Reelect Martin Wien Fjell as Member of Corporate Assembly  | For            | For            |
| Equinor ASA                         | Norway           | 14-may-24              | Annual           | Management                | 2              | Registration of Attending Shareholders and Proxies  | -              | -              |
| Equinor ASA                         | Norway           | 14-may-24              | Annual           | Management                | 20             | Approve Remuneration of Directors in the Amount of NOK 151,200 for Chairman, NOK 79,750 for Deputy Chairman and NOK 56,000 for Other  | For            | For            |
| Equinor ASA                         | Norway           | 14-may-24              | Annual           | Management                | 21             | Elect Members of Nominating Committee (Joint Proposal)  | For            | For            |
| Equinor ASA                         | Norway           | 14-may-24              | Annual           | Management                | 21.1           | Elect Nils Morten Huseby (Chair) as Member of Nominating Committee  | For            | For            |
| Equinor ASA                         | Norway           | 14-may-24              | Annual           | Management                | 21.2           | Reelect Berit L. Henriksen as Member of Nominating Committee  | For            | For            |
| Equinor ASA                         | Norway           | 14-may-24              | Annual           | Management                | 21.3           | Reelect Merete Hverven as Member of Nominating Committee  | For            | For            |
| Equinor ASA Equinor ASA             | Norway<br>Norway | 14-may-24<br>14-may-24 | Annual<br>Annual | Management Management     | 21.4           | Reelect Jan Tore Fosund as Member of Nominating Committee  Approve Remuneration of Nominating Committee   | For<br>For     | For<br>For     |
| Equinor ASA Equinor ASA             | Norway           |                        | Annual           | Management<br>Management  | 22             |   | For            | For            |
| Equinor ASA<br>Equinor ASA          | Norway           | 14-may-24<br>14-may-24 | Annual           | Management                | 24             | Authorize Share Repurchase Program in Connection With Employee Remuneration Programs  Approve NOK 525.8 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State | For            | For            |
| Equinor ASA                         | Norway           | 14-may-24              | Annual           | Management                | 25             | Authorize Share Repurchase Program and Cancellation of Repurchased Shares   | For            | For            |
| Equinor ASA                         | Norway           | 14-may-24              | Annual           | Management                | 3              | Elect Chairman of Meeting   | For            | For            |
| Equinor ASA                         | Norway           | 14-may-24              | Annual           | Management                | 4              | Approve Notice of Meeting and Agenda  | For            | For            |
| Equinor ASA                         | Norway           | 14-may-24              | Annual           | Management                | 5              | Designate Inspector(s) of Minutes of Meeting  | For            | For            |
|                                     | Nonuou           | 14-may-24              | Annual           | Management                | 6              | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.35 Per Share, Approve Extraordinary  | For            | For            |
| Equinor ASA                         | Norway           |                        |                  | ivianagement              |                |   |                |                |
| Equinor ASA Equinor ASA Equinor ASA | Norway<br>Norway | 14-may-24<br>14-may-24 | Annual<br>Annual | Management<br>Shareholder | 7              | Authorize Board to Distribute Dividends  Resignation of Board of Directors for a New Board of Directors with Better Sustainability Expertise and Higher Ambitions   | For<br>Against | For<br>Against |



| Second    | Compañía                                  | País        | Fecha Junta              | Tipo   | Proponente  | Art. | Propuesta   | Rec Mgmt | Voto       |
|--|---|-------------|--------------------------|--------|-------------|------|---|----------|------------|
| Septembrook   19   |   |             |                          | Annual | Shareholder | 12   | Make Arrangements to Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya and Present a Plan Enabling   | Against  | Against    |
| Process   Proc   | Equinor ASA                               | Norway      | 14-may-24                |        |             | 13   | Work Towards Dismantling the Corporate Assembly, Strengthen the Board, Change the Articles of Association regarding the Nomination Committee  | Against  | Against    |
| Calcust   Calc   |   |             |                          |        |             |      | Nominate Candidates for Future Board Appointments with Good Competency on the Energy Transition and Sustainability  |          |            |
| Secret   S   |   |             |                          |        |             |      | Update the Company Strategy and Capital Expenditure Plan According to the Commitment to the Goals of the Paris Agreement  Filmingta Management Requises Pensions and Severance Pays Ren Lise of Eiberglass Both Ridder in New Wind Farms. Commit to Ruy into Existing |          | Against    |
| International Processor   International Pr   |   |             |                          |        |             |      |   |          | Against    |
| Management   Man   |   |             |                          | Annual | Management  | 1a   |   |          |            |
| Management   Man   |   |             | 14-may-24                |        |             | 1b   | Elect Director Duncan B. Angove   |          |            |
| Search Standardelfon   |   |             |                          |        |             |      |   |          | Against    |
| Name of the state of the Company o   |   |             |                          |        | Management  |      |   |          |            |
| Secret Description (C.   Cont.   Con   |   |             |                          |        |             |      |   |          |            |
| International for   Company   Among    |   |             |                          |        |             |      |   |          |            |
| Second Foundary   Company   Compan   |   |             |                          |        |             |      |   |          | For        |
| Property of Prop   | Honeywell International Inc.              |             |                          | Annual | Management  | 1i   | Elect Director Rose Lee   |          |            |
| Second    |   |             |                          |        |             |      |   |          |            |
|  |   |             |                          |        |             |      |   |          |            |
| Management   Man   |   |             |                          |        |             |      |   |          |            |
| Processor   Proc   |   |             |                          |        |             |      |   |          |            |
| Medical Number   Management     |   |             |                          | Annual | Shareholder |      |   |          | For        |
| March   March   March   March   March   March   Massagerer   2   |   | Netherlands |                          | Annual |             | 1    |   | -        | -          |
| MCD W  |   |             |                          |        |             |      |   | -        |            |
|  |   |             |                          |        |             |      |   | -        | -<br>0 i t |
| Moderation   Medication   Med   |   |             |                          |        |             |      |   | -or      | Against    |
| MOD NY   |   |             |                          |        |             |      |   | For      | For        |
| MICO NY  |   |             |                          |        |             |      |   | -        | -          |
| Micro Number   |   | Netherlands |                          | Annual |             | 3.D  |   | For      | For        |
|  |   |             | 14-may-24                |        | Management  |      |   |          |            |
| MacD W   |   |             |                          |        |             |      |   |          |            |
| MCD IV   Netherlands   14-say-24   Annual   Management   A   Annual   Management   Annual   Management   A   Annual   Management   Annual      |   |             |                          |        | Management  |      |   |          |            |
| Mac    |   |             | 14-IIIay-24<br>14-may-24 |        | Management  |      |   |          |            |
| MCD NV   Netherlands   |   |             |                          |        |             |      |   |          |            |
| Mod No.   Metherbude   14-ray-24   Annual   Management   5   Authorize Reportance of Ups to 10 Perceit of Issaed Share Capital   Fr   For   Mod No.   Management   5   Capital Methods   Fr   For   For   Mod No.   Management   7   For   For   Mod No.   Management   7   For   For   Mod No.   Management   7   For   For   For   Mod No.   Management   7      | IMCD NV                                   |             |                          |        |             |      | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital  | For      |            |
| Machagement      |   |             |                          |        | Management  |      |   |          |            |
| Sept   Transportation Hostings for   USA   |   |             |                          |        |             |      |   | For      | For        |
| Signific Sent Transportation Hostings Rec.   USA   1-4mg/24   Annual Management   16   Elect Director Read Deve   For    |   |             |                          |        |             |      |   | -        | -          |
| Vigit-Self Transportation Holdings Inc.   USA   14-may-24   Annual Management   1c   Eed Director Louis Hoston   For   For   For   Knight-Self Transportation Holdings Inc.   USA   14-may-24   Annual Management   1c   Eed Director Louis Hoston   For   For   For   Knight-Self Transportation Holdings Inc.   USA   14-may-24   Annual Management   1c   Eed Director Louis Hoston   For     |   |             | 14-IIIay-24              |        |             |      |   |          |            |
| Management   1   |   |             | 14-may-24                |        |             |      |   |          |            |
| Visight Self Transportation Noting Inc.   USA   14-may-24   Annual   Management   1   Eel Director Gary Knight   For   For   Knight Self Transportation Noting Inc.   USA   14-may-24   Annual   Management   1   Eel Director Kniem Milms   For   For   For   Knight Self Transportation Noting Inc.   USA   14-may-24   Annual   Management   1   Eel Director Kniem Milms   For   For   For   Knight Self Transportation Noting Inc.   USA   14-may-24   Annual   Management   1   Eel Director Kniem Milms   For   For   Knight Self Transportation Noting Inc.   USA   14-may-24   Annual   Management   1   Eel Director Kniem Milms   For   For   Knight Self Transportation Noting Inc.   USA   14-may-24   Annual   Management   1   Eel Director Roberts Roberts Stank   For   For   Knight Self Transportation Noting Inc.   USA   14-may-24   Annual   Management   1   Eel Director Roberts Roberts Stank   For   For   Knight Self Transportation Noting Inc.   USA   14-may-24   Annual   Management   1   Eel Director Roberts Roberts Stank   For   For   Knight Self Transportation Noting Inc.   USA   14-may-24   Annual   Management   1   Eel Director Roberts Roberts Stank   For   For   Knight Self Transportation Noting Inc.   USA   14-may-24   Annual   Management   1   Eel Director Roberts Roberts Stank   For   For   Knight Self Transportation Noting Inc.   USA   14-may-24   Annual   Management   1   Eel Director Roberts Roberts Stank   For   For   Knight Self Transportation Noting Inc.   USA   14-may-24   Annual   Management   1   Eel Director Robert Roberts Stank   For   For   Knight Self Transportation Noting Inc.   USA   14-may-24   Annual   Management   1   Eel Director Companiation Noting Inc.   USA   14-may-24   Annual   Management   1   Eel Director Companiation Noting Inc.   USA   14-may-24   Annual   Management   1   Eel Director Companiation Noting Inc.   USA   14-may-24   Annual   Management   1   Eel Director Companiation Noting Inc.   USA   14-may-24   Annual   Management   1   Eel Director Companiation Noting Inc.   USA   14-may-   |   |             | 14-may-24                |        | Management  |      |   |          |            |
| Sept   Temperatation Holdings Inc.   USA   14-may-24   Annual   Management   1   | Knight-Swift Transportation Holdings Inc. |             |                          |        |             |      |   |          |            |
| Vigoria Septit Transportation Neldright (n. USA 14-may-24 Annual Management 1   Elect Director National Septiment (1)   Elec   |   |             |                          |        |             |      |   |          |            |
| Kinght-Switt Transportation Holdings Inc.   USA   14-may-24   Annual   Management   1   Eetc Director Usesica Powell   Kinght-Switt Transportation Holdings Inc.   USA   14-may-24   Annual   Management   1   Eetc Director Roberts Roberts Shank   For   For Kinght-Switt Transportation Holdings Inc.   USA   14-may-24   Annual   Management   1   Eetc Director Roberts Shrowloids, Jr.   For   For Kinght-Switt Transportation Holdings Inc.   USA   14-may-24   Annual   Management   1   Eetc Director Roberts Shrowloids, Jr.   For   For   Kinght-Switt Transportation Holdings Inc.   USA   14-may-24   Annual   Management   1   Eetc Director Robert Shrowloids, Jr.   For   For   Kinght-Switt Transportation Holdings Inc.   USA   14-may-24   Annual   Management   1   Eetc Director Robert Shrowloids, Jr.   For   For   Motorola Schultons, Inc.   USA   14-may-24   Annual   Management   1   Eetc Director Robert Shrowloids, Jr.   For   For   Motorola Schultons, Inc.   USA   14-may-24   Annual   Management   1   Eetc Director Robert Shrowloids, Jr.   For   For   Motorola Schultons, Inc.   USA   14-may-24   Annual   Management   1   Eetc Director Robert Shrowloids, Jr.   For   For   Motorola Schultons, Inc.   USA   14-may-24   Annual   Management   1   Eetc Director Robert Shrowloids, Jr.   For   For   Motorola Schultons, Inc.   USA   14-may-24   Annual   Management   1   Eetc Director Robert Shrowloids, Jr.   For   For   For   Motorola Schultons, Inc.   USA   14-may-24   Annual   Management   1   Eetc Director Robert Shrowloids, Jr.   For   For   Motorola Schultons, Inc.   USA   14-may-24   Annual   Management   1   Eetc Director Robert Shrowloids, Jr.   Eetc Director Robert Shrowloids, J   |   |             |                          |        |             |      |   |          |            |
| Kinght-Swift Transportation Holdings Inc. USA 14-may-24  |   |             |                          |        |             |      |   |          |            |
| Kanghe-With Transportation Holdings Inc.   USA   14-msy-24   Annual   Management   1   Elect Director Robert Synowick, Jr. (Special Synowy)   For   For   For   Knight-Switt Transportation Holdings Inc.   USA   14-msy-24   Annual   Management   2   Anvisory Vote to Ratify Named Executive Officers' Compensation   For   For   For   Knight-Switt Transportation Holdings Inc.   USA   14-msy-24   Annual   Management   3   Ratify Grant Transportation Holdings Inc.   USA   14-msy-24   Annual   Management   3   Ratify Grant Transportation Holdings Inc.   USA   14-msy-24   Annual   Management   1   Elect Director Group On Efforts in Reduce GHG Emissions in Alignment with Paris Agreement Goal   For   Fo   |   |             |                          |        |             |      |   |          |            |
| Kinght-Switt Transportation Holdings Inc.   USA   14-mgy-24   Annual   Management   1   Elect Director David Yander Ploeg   Kinght-Switt Transportation Holdings Inc.   USA   14-mgy-24   Annual   Management   2   Advisory Volte David Volters' Compensation   For For For Kinght-Switt Transportation Holdings Inc.   USA   14-mgy-24   Annual   Management   3   Raily Grant Transportation Holdings Inc.   USA   14-mgy-24   Annual   Management   1   Report me Efficients in Religioned Femiliary   Report Medical Religions   Re   |   |             |                          |        |             |      |   |          |            |
| Knight Swift Transportation Holdings Inc.   USA   14-may-24   Annual   Management 3   Realty Clarat Thornton LLP as Auditors   For For For Motorios Solutions, Inc.   USA   14-may-24   Annual   Management 1   Elect Director Groppy O, Brown   For For For Motorios Solutions, Inc.   USA   14-may-24   Annual   Management 1   Elect Director Nicole Anasemes   For For For Motorios Solutions, Inc.   USA   14-may-24   Annual   Management 1   Elect Director Nicole Anasemes   For For For Motorios Solutions, Inc.   USA   14-may-24   Annual   Management 1   Elect Director Nicole Anasemes   For For For Motorios Solutions, Inc.   USA   14-may-24   Annual   Management 1   Elect Director Nicole Anasemes   For For For For Motorios Solutions, Inc.   USA   14-may-24   Annual   Management 1   Elect Director Anasemes   Howard   For For For Motorios Solutions, Inc.   USA   14-may-24   Annual   Management 1   Elect Director Anasemes   For For For Motorios Solutions, Inc.   USA   14-may-24   Annual   Management 1   Elect Director Anasemes   For For For Motorios Solutions, Inc.   USA   14-may-24   Annual   Management 1   Elect Director Anasemes   For For For Motorios Solutions, Inc.   USA   14-may-24   Annual   Management 1   Elect Director Anasemes   For For Motorios Solutions, Inc.   USA   14-may-24   Annual   Management 1   Elect Director Groppor X: Monde   For For Motorios Solutions, Inc.   USA   14-may-24   Annual   Management 1   Elect Director Groppor X: Monde   For For Motorios Solutions, Inc.   USA   14-may-24   Annual   Management 1   Elect Director Groppor X: Monde   For For For Motorios Solutions, Inc.   USA   14-may-24   Annual   Management 1   Elect Director Groppor X: Monde   For For For Motorios Solutions, Inc.   USA   14-may-24   Annual   Management 1   Elect Director Groppor X: Monde   For For For Motorios Solutions, Inc.   USA   14-may-24   Annual   Management 1   Elect Director Groppor X: Monde   For For For Prudential Financial, Inc.   USA   14-may-24   Annual   Management 1   Elect Director Groppor X: Monde   For    | Knight-Swift Transportation Holdings Inc. |             | 14-may-24                | Annual | Management  | 11   | Elect Director David Vander Ploeg   |          | For        |
| Kinght-Swift Transportation Holdings Inc.  |   |             |                          |        |             | 2    |   |          |            |
| Motorio Solutions, Inc.  |   |             |                          |        |             | 3    | Ratify Grant Thornton LLP as Auditors   |          |            |
| Motorio Solutions, Inc.   USA  |   |             |                          |        |             |      | Report of Errors to Reduce GHO Emissions in Alignment with Paris Agreement Goal   |          |            |
| Motoral Solutions, Inc.  |   |             |                          |        | Management  |      |   |          |            |
| Motorio Solutions, Inc.   USA   14-may-24   Annual   Management   1d   Elect Director (Ayanna M. Howard   For   For   For   Motorio Solutions, Inc.   USA   14-may-24   Annual   Management   1f   Elect Director (Calyon M. Jones   For   For   For   Motorio Solutions, Inc.   USA   14-may-24   Annual   Management   1f   Elect Director (Jone) (R. Lewent   For   For   For   Motorio Solutions, Inc.   USA   14-may-24   Annual   Management   1f   Elect Director (Jone) (R. Lewent   For   For   For   Motorio Solutions, Inc.   USA   14-may-24   Annual   Management   1f   Elect Director (Joseph M. Tucci   For   For   For   Motorio Solutions, Inc.   USA   14-may-24   Annual   Management   1f   Elect Director (Joseph M. Tucci   For   For   For   Motorio Solutions, Inc.   USA   14-may-24   Annual   Management   3f   Advisory Vote to Ratify Named Executive Officers (Compensation   For   |   |             |                          |        |             |      |   |          | For        |
| Motoria Solutions, Inc.  | Motorola Solutions, Inc.                  | USA         | 14-may-24                |        | Management  |      | Elect Director Ayanna M. Howard   | For      |            |
| Motoral Solutions, Inc. USA 14-may-24 Annual Management 1g Elect Director Gregory K. Mondre Motoral Solutions, Inc. USA 14-may-24 Annual Management 2 Relatify Price waterhouse Coopers LLP as Auditors Motoral Solutions, Inc. USA 14-may-24 Annual Management 2 Ratify Price waterhouse Coopers LLP as Auditors Motoral Solutions, Inc. USA 14-may-24 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For For Price Motoral Solutions, Inc. USA 14-may-24 Annual Management 4 Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers For For For Prudential Financial, Inc. USA 14-may-24 Annual Management 1.1 Elect Director Gibert F. Casellas For  |   |             |                          |        | Management  |      |   |          |            |
| Motorola Solutions, Inc. USA 14-may-24 Annual Management 1h Elect Director Joseph M. Tucci Motorola Solutions, Inc. USA 14-may-24 Annual Management 3 Advisory Vote to Ratify PricewaterhouseCoopers LLP as Auditors Motorola Solutions, Inc. USA 14-may-24 Annual Management 3 Advisory Vote to Ratify PricewaterhouseCoopers LLP as Auditors Motorola Solutions, Inc. USA 14-may-24 Annual Management 4 Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Motorola Solutions, Inc. USA 14-may-24 Annual Management 4 Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Motorola Solutions, Inc. USA 14-may-24 Annual Management 1.10 Elect Director Gibbert F. Casellas Prudential Financial, Inc. USA 14-may-24 Annual Management 1.10 Elect Director Motorola Mot |   |             |                          |        |             |      |   |          |            |
| Motorial Solutions, Inc.   USA   14-may-24   Annual   Management   2   Ratify PricewaterhouseCoopers LLP as Auditors   For   For   For   Motorial Solutions, Inc.   USA   14-may-24   Annual   Management   3   Advisory Vote to Ratify Named Executive Officers (Compensation   For   F   |   |             |                          |        |             |      |   |          |            |
| Motorola Solutions, Inc.   USA   14-may-24   Annual   Management   3   Advisory Vote to Ratify Named Executive Officers' Compensation   For For For Prudential Financial, Inc.   USA   14-may-24   Annual   Management   4   Amend Certificate of Incorporation of Certain Officers   For For For Prudential Financial, Inc.   USA   14-may-24   Annual   Management   1.10   Elect Director Gibert F. Cassellas   For For For Prudential Financial, Inc.   USA   14-may-24   Annual   Management   1.10   Elect Director Michael A. Todman   For For For Prudential Financial, Inc.   USA   14-may-24   Annual   Management   1.2   Elect Director Michael A. Todman   For For For Prudential Financial, Inc.   USA   14-may-24   Annual   Management   1.3   Elect Director Martina Hund-Mejean   For For For For Prudential Financial, Inc.   USA   14-may-24   Annual   Management   1.3   Elect Director Martina Hund-Mejean   For For For For Prudential Financial, Inc.   USA   14-may-24   Annual   Management   1.5   Elect Director Wendy E. Jones   For For For Prudential Financial, Inc.   USA   14-may-24   Annual   Management   1.5   Elect Director Charles F. Lowrey   For For Prudential Financial, Inc.   USA   14-may-24   Annual   Management   1.6   Elect Director Charles F. Lowrey   For For Prudential Financial, Inc.   USA   14-may-24   Annual   Management   1.6   Elect Director Kathleen A. Murphy   For For For Prudential Financial, Inc.   USA   14-may-24   Annual   Management   1.7   Elect Director Christine A. Poon   For For For Prudential Financial, Inc.   USA   14-may-24   Annual   Management   1.8   Elect Director Christine A. Poon   For For For Prudential Financial, Inc.   USA   14-may-24   Annual   Management   1.9   Elect Director Christine A. Poon   For For For Prudential Financial, Inc.   USA   14-may-24   Annual   Management   1.9   Elect Director Christine A. Poon   For For For Prudential Financial, Inc.   USA   14-may-24   Annual   Management   1.8   Elect Director Thomas L. Bene   Elect Director Compensation   For For For Waste Managem   |   |             |                          |        |             | 2    |   |          |            |
| Motorola Solutions, Inc.   USA   14-may-24   Annual   Management   4   Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers   For For For Prudential Financial, Inc.   USA   14-may-24   Annual   Management   1.1   Elect Director Michael A. Todman   For For For For Prudential Financial, Inc.   USA   14-may-24   Annual   Management   1.2   Elect Director Michael A. Todman   For For For Prudential Financial, Inc.   USA   14-may-24   Annual   Management   1.2   Elect Director Michael A. Todman   For For For Prudential Financial, Inc.   USA   14-may-24   Annual   Management   1.3   Elect Director Robert M. Falzon   For For Prudential Financial, Inc.   USA   14-may-24   Annual   Management   1.4   Elect Director Wendy E. Jones   For For Prudential Financial, Inc.   USA   14-may-24   Annual   Management   1.5   Elect Director Wendy E. Jones   For For Prudential Financial, Inc.   USA   14-may-24   Annual   Management   1.5   Elect Director Kentyle   Annual   For For For Prudential Financial, Inc.   USA   14-may-24   Annual   Management   1.7   Elect Director Kentyle   Annual   Management   1.7   Elect Director Christine A. Poon   For For For Prudential Financial, Inc.   USA   14-may-24   Annual   Management   1.9   Elect Director Christine A. Poon   For For For Prudential Financial, Inc.   USA   14-may-24   Annual   Management   1.9   Elect Director Christine A. Poon   For For For Prudential Financial, Inc.   USA   14-may-24   Annual   Management   1.9   Elect Director Christine A. Poon   For For For Prudential Financial, Inc.   USA   14-may-24   Annual   Management   1.8   Elect Director Thomas L. Bene   Management   Management   Management   Management   Management   Mana   |   |             |                          |        |             | 3    |   |          |            |
| Prudential Financial, Inc.         USA         14-may-24         Annual         Management         1.1         Elect Director Gilbert F. Casellas         For  |   | USA         | 14-may-24                |        | Management  | 4    |   |          |            |
| Prudential Financial, Inc.     USA     14-may-24     Annual     Management     1.2     Elect Director Robert M, Falzon     For     For     For     For       Prudential Financial, Inc.     USA     14-may-24     Annual     Management     1.3     Elect Director Wendy E, Jones     For     For       Prudential Financial, Inc.     USA     14-may-24     Annual     Management     1.5     Elect Director Charles F, Lowrey     For     For       Prudential Financial, Inc.     USA     14-may-24     Annual     Management     1.6     Elect Director Charles F, Lowrey     For     For       Prudential Financial, Inc.     USA     14-may-24     Annual     Management     1.6     Elect Director Charles F, Lowrey     For     For       Prudential Financial, Inc.     USA     14-may-24     Annual     Management     1.7     Elect Director Sandra Planalto     For     For       Prudential Financial, Inc.     USA     14-may-24     Annual     Management     1.8     Elect Director Douglas A, Scovanner     For     For       Prudential Financial, Inc.     USA     14-may-24     Annual     Management     1.9     Elect Director Douglas A, Scovanner       Prudential Financial, Inc.     USA     14-may-24     Annual     Management     2     Ra  | Prudential Financial, Inc.                | USA         | 14-may-24                | Annual | Management  |      | Elect Director Gilbert F. Casellas  | For      | For        |
| Prudential Financial, Inc.         USA         14-may-24 Annual         Management 1.3         Elect Director Martina Hund-Mejean         For  |   |             |                          |        |             |      |   |          |            |
| Prudential Financial, Inc.         USA         14-may-24         Annual         Management         1.4         Elect Director Wendy E, Jones         For         For </td <td></td> <td></td> <td>14-may-24</td> <td></td> <td>Management</td> <td></td> <td></td> <td></td> <td></td>   |   |             | 14-may-24                |        | Management  |      |   |          |            |
| Prudential Financial, Inc.         USA         14-may-24         Annual         Management         1.5         Elect Director Charlies F. Lowrey         For         For           Prudential Financial, Inc.         USA         14-may-24         Annual         Management         1.6         Elect Director Kathleen A. Murphy         For         <  |   |             |                          |        |             |      |   |          |            |
| Prudential Financial, Inc.     USA     14-may-24     Annual     Management     1.6     Elect Director Kathleen A. Murphy     Murphy     For     For     For     For       Prudential Financial, Inc.     USA     14-may-24     Annual     Management     1.8     Elect Director Christine A. Poon     For     For       Prudential Financial, Inc.     USA     14-may-24     Annual     Management     1.9     Elect Director Douglas A. Scovanner     For     For       Prudential Financial, Inc.     USA     14-may-24     Annual     Management     2     Ratify PricewaterhouseCoopers LLP as Auditors     For     For       Prudential Financial, Inc.     USA     14-may-24     Annual     Management     3     Advisory Vote to Ratify Surfece A. Murphy     Management Scoverance     For     For       Prudential Financial, Inc.     USA     14-may-24     Annual     Management     3     Advisory Vote to Ratify Pricewaterhouse Coopers LLP as Auditors     For     For       Prudential Financial, Inc.     USA     14-may-24     Annual     Shareholder     4     Require Independent Board Chair       Waste Management, Inc.     USA     14-may-24     Annual     Management     1b     Elect Director Bruce E. Chinn       Waste Management, Inc.     USA     14-may-24     Ann   |   |             |                          |        |             |      |   |          |            |
| Prudential Financial, Inc.     USA     14-may-24     Annual     Management     1.7     Elect Director Sandra Pianalto     For     For     For       Prudential Financial, Inc.     USA     14-may-24     Annual     Management     1.8     Elect Director Douglas A, Scovanner     For     For       Prudential Financial, Inc.     USA     14-may-24     Annual     Management     2     Ratify PricewaterhouseCoopers LLP as Auditors     For     For       Prudential Financial, Inc.     USA     14-may-24     Annual     Management     3     Advisory Vote to Ratify Named Executive Officers' Compensation     For     Against       Prudential Financial, Inc.     USA     14-may-24     Annual     Shareholder     4     Require Independent Board Chair       Waste Management, Inc.     USA     14-may-24     Annual     Management     1a     Elect Director Bruce E. Chinn  |   |             | 14-may-24                |        |             |      |   |          |            |
| Prudential Financial, Inc.     USA     14-may-24     Annual     Management     1.8     Elect Director Christine A. Poon     For     For     For     For       Prudential Financial, Inc.     USA     14-may-24     Annual     Management     1.9     Elect Director Douglas A. Soovanner     For     For     For       Prudential Financial, Inc.     USA     14-may-24     Annual     Management     2     Ralify PricewaterhouseCoopers LLP as Auditors     For     For     For       Prudential Financial, Inc.     USA     14-may-24     Annual     Management     3     Advisory Vote to Ratify Named Executive Officers' Compensation     For     Against       Prudential Financial, Inc.     USA     14-may-24     Annual     Shareholder     4     Require Independent Board Chair       Waste Management, Inc.     USA     14-may-24     Annual     Management     1a     Elect Director Thomas L. Bene       Waste Management, Inc.     USA     14-may-24     Annual     Management     1b     Elect Director Thomas L. Bene  |   |             | 14-may-24                |        |             |      |   |          |            |
| Prudential Financial, Inc.     USA     14-may-24     Annual     Management and Annual     2     Ratify PricewaterhouseCoopers LLP as Auditors     For Again       Prudential Financial, Inc.     USA     14-may-24     Annual     Management and Shareholder     4     Require Independent Board Chair     Against     For Against       Waste Management, Inc.     USA     14-may-24     Annual     Management and Management and Management     1a     Elect Director Thomas L. Bene       Waste Management, Inc.     USA     14-may-24     Annual     Management and Management and Management     1b     Elect Director Thomas L. Bene   |   |             | 14-may-24                | Annual | Management  |      |   |          |            |
| Prudential Financial, Inc.         USA         14-may-24         Annual         Management         3         Advisory Vote to Ratify Named Executive Officers' Compensation         For         Again           Prudential Financial, Inc.         USA         14-may-24         Annual         Shareholder         4         Require Independent Board Chair         Against         For  |   |             |                          |        |             | 1.9  |   |          |            |
| Prudential Financial, Inc.         USA         14-may-24         Annual         Shareholder         4         Require Independent Board Chair         Against         For           Waste Management, Inc.         USA         14-may-24         Annual         Management         1a         Elect Director Thromas L Bene         For         For         For           Waste Management, Inc.         USA         14-may-24         Annual         Management         1b         Elect Director Bruce E. Chinn         For         For         For  |   |             |                          |        |             | 2    |   |          |            |
| Waste Management, Inc. USA 14-may-24 Annual Management 1a Elect Director Thomas L. Bene For For Waste Management, Inc. USA 14-may-24 Annual Management 1b Elect Director Bruce E. Chinn For For  |   |             |                          |        |             | 3    |   |          | Against    |
| Waste Management, Inc. USA 14-may-24 Annual Management 1b Elect Director Bruce E, Chinn For For  |   |             |                          |        |             |      |   |          |            |
|  |   |             |                          |        |             |      |   |          |            |
| Tractic management, mo. Oon 14-may-24 Annual Management to Elett Diffettol Jailles G. Fish, Jr.  | Waste Management, Inc.                    | USA         | 14-may-24                | Annual | Management  | 1c   | Elect Director James C. Fish, Jr.   | For      | For        |



| March   Marc   | Compañía                           | País    | Fecha Junta | Tipo   | Proponente  | Art.      | Propuesta   | Rec Mgmt | Voto |
|--|------------------------------------|---------|-------------|--------|-------------|-----------|---|----------|------|
| March   1966   1976     | Waste Management, Inc.             |         | 14-may-24   | Annual | Management  | 1d        | Elect Director Andres R. Gluski   | For      | For  |
| March   Marc   | Waste Management, Inc.             |         | 14-may-24   | Annual | Management  | 1e        | Elect Director Victoria M. Holt   | For      | For  |
| Control   Cont   | Waste Management, Inc.             |         |             |        |             |           |   |          |      |
| Washingtone   1.5  | Waste Management, Inc.             |         |             |        | Management  |           |   |          |      |
| West   |                                    |         |             |        |             |           |   |          |      |
| March   Marc   |                                    |         |             |        |             | 2         |   |          |      |
| March   Marc   | Waste Management, Inc.             |         | 14-may-24   |        | Management  | 3         |   |          |      |
| Marchest Designation   15  |                                    |         |             |        | Management  | 4         |   |          | For  |
| Amount intentional Computer   10   |                                    |         | 15-may-24   | Annual | Management  | 1a        |   |          |      |
| Among a manufact of Son, Ed.   Group   Among a Proportion   Co.   Dec Decor, Manufact   Co.   Decor, Manufact   Decor, Manufact   Co.      |                                    |         |             |        |             |           |   |          |      |
| Section   Company   Comp   |                                    |         |             |        |             |           |   |          |      |
| Amenda Demokratic Group De.  100. 1970. 2 Abroad Segment of Segment II Dec. Description Annual Property of Segment II Dec. Dec. Dec. Dec. Dec. Dec. Dec. Dec.  |                                    |         |             |        |             |           | Elect Director John (Chris) inglis  |          |      |
| Ambient Intentional Group, 16.  103.   Charge St.   Charg |                                    |         |             |        |             |           |   |          |      |
| American institute of Engl. 19. 10. 10. 10. 10. 10. 10. 10. 10. 10. 10   |                                    |         |             |        |             |           |   |          |      |
| Amende Intention of Comp. 16.  10. 15. 15. 16. 16. 16. 16. 16. 16. 16. 16. 16. 16  | American International Group, Inc. |         | 15-may-24   | Annual | Management  |           |   |          |      |
| Amenican International Colon, 190, 190, 190, 190, 190, 190, 190, 190   |                                    |         | 15-may-24   |        | Management  | 1i        |   |          |      |
| Anderde Bereinstond Group, Mr.  Anderde Bereinstond Group, Mr. |                                    |         |             |        |             | <u>1j</u> |   |          |      |
| Appelled Personnel Comp.   15  |                                    |         |             |        |             | 2         |   |          |      |
| Amenic Interested Gene, Inc.    Month   Service   Amenic Interested Gene, Inc.   Month   Service   Amenic Interested Gene, Inc.   Month   Service   Amenic Interested Gene, Inc.   Service   Amenic Int.   Servi |                                    |         |             |        |             | J /       |   |          |      |
| Speech   Proceedings   Processes   Proce   |                                    |         |             |        |             | 5         |   |          |      |
| Reaction Manus Manus Month AD  |                                    |         |             |        |             | 1         |   |          |      |
| Report Color   Communication   |                                    | Germany |             |        |             | 1         | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  | -        | -    |
| Special Content   Service   Communication   Service   Servic   |                                    |         | 15-may-24   |        |             | 2         |   |          |      |
| Seguestick Materies (**Neth AG   Germany   Small   S   |                                    |         |             |        |             | 3         |   |          |      |
| Segretative Mozern Front AG   Germany   Front   Segretative Mozern   Front   Segretative Mozern   Segretative Mo   |                                    |         |             |        |             |           |   |          |      |
| Sperson Marcon Verb AG   Germany   Smirght   Annual   Maragement   4.12   Associate Discharger 2 Superson State Refer 5 Superson State    |                                    |         |             |        |             |           |   |          |      |
| Bestehlick Motters Winds AG   Germany   15-may-24   Annual   Management   4.13   Agency Distribution of Barriery   150   |                                    |         |             |        |             |           |   |          |      |
| Special Communication   Comm   | Bayerische Motoren Werke AG        |         |             |        |             |           |   |          | For  |
| Bayeriche Motors Works AG   Germany   15-may 2   |                                    | Germany | 15-may-24   | Annual | Management  |           | Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2023   |          |      |
| Specific Micror Wether AG   Germany   15-mic-24   Annual   Management   4.17   Approximation   Specific Micror Wether AG   Germany   15-mic-24   Annual   Management   4.18   Approximation   Specific Micror Wether AG   Germany   15-mic-24   Annual   Management   4.20   Approximation   Specific Micror Wether AG   Germany   15-mic-24   Annual   Management   4.20   Approximation   Specific Micror Wether AG   Germany   15-mic-24   Annual   Management   4.20   Approximation   Specific Micror Wether AG   Germany   15-mic-24   Annual   Management   4.20   Approximation   Specific Micror Wether AG   Germany   15-mic-24   Annual   Management   4.20   Approximation   Specific Micror Wether AG   Germany   15-mic-24   Annual   Management   4.20   Approximation   Specific Micror Wether AG   Germany   15-mic-24   Annual   Management   4.20   Approximation   Specific Micror Wether AG   Germany   15-mic-24   Annual   Management   4.20   Approximation   Specific Micror Wether AG   Germany   15-mic-24   Annual   Management   4.20   Approximation   Specific Micror Wether AG   Germany   15-mic-24   Annual   Management   4.20   Approximation   Specific Micror Wether AG   Germany   15-mic-24   Annual   Management   4.20   Approximation   Specific Micror Wether AG   Germany   15-mic-24   Annual   Management   4.20   Approximation   Specific Micror Wether AG   Germany   15-mic-24   Annual   Management   4.20   Approximation   Specific Micror Wether AG   Germany   15-mic-24   Annual   Management   4.20   Approximation   Specific Micror Wether AG   Germany   15-mic-24   Annual   Management   4.20   Approximation   Specific Micror Wether AG   Germany   15-mic-24   Annual   Management   4.20   Approximation   Specific Micror Wether AG   Germany   15-mic-24   Annual   Management   4.20   Approximation   Specific Micror Wether AG   Germany   15-mic-24   Annual   Management   4.20   Approximation   Specific Micror Wether AG   Germany   15-mic-24   Annual   Management   4.20   Approximation   Specific Micror Wether AG   Germany   15-mic-24     |                                    |         |             |        |             |           |   |          |      |
| Septemble Moterne Werke AG   Germany   15-msy-24   Arrival   Management   4.18   Approve Discharge of Septembly South Memory South State of First Part 2023   For   For   Septemble Motern Werke AG   Germany   15-msy-24   Arrival   Management   4.18   Approve Discharge of Septembly South Memory South State of First Part 2023   For   F   |                                    |         |             |        |             |           |   |          |      |
| Begeriach Missone Weeks AG   Germany   15-may 24   Annual   Management   4.19   Agrono Dechange of Supervision (Seate Member Virbal Shika to Fiscal Year 2023   For  |                                    |         |             |        |             |           | Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2023 |          |      |
| Sperished Motors Week AG   |                                    |         |             |        |             |           |   |          |      |
| Begreische Motoren Werke AG   Germany   15-may 24 Annual   Management   4.20 Approve Destrage of Supervisory Board Member Shifty Quarter Post   12-70 (1997)   12-70 (199   |                                    |         |             |        |             |           | Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2023   |          |      |
| Beyerlack Motorin Winte AG   | Bayerische Motoren Werke AG        | Germany |             | Annual |             |           |   |          | For  |
| Beyerlack Motorin Welte AG   |                                    | Germany | 15-may-24   | Annual | Management  | 4.3       |   |          | For  |
| Supersiche Motoren Werke AG   Germany   15-may-24   Annual   Minagement   4.   Approvo Discharge of Supervisory Decord Membre Marce Electre for Fastal Year 2023   For For Experiments of the Property of Supervisory Decord Membre Marce Electre for Fastal Year 2023   For For For Experiments of Supervisory Decord Membre Marce Electre for Fastal Year 2023   For For For Experiments of Supervisory Decord Membre Marce Electre for Fastal Year 2023   For For For For Experiments of Supervisory Decord Membre Marce Electre for Fastal Year 2023   For For For For Experiments of Supervisory Decord Membre Marce Electric Fastal Year 2023   For For For For Experiments of Supervisory Decord Membre Marce Electric Fastal Year 2023   For For For For Experiments of Supervisory Decord Membre Marce Electric Fastal Year 2023   For For For For For Part 2024   For  |                                    |         | 15-may-24   |        | Management  |           | Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2023  |          |      |
| Bayerische Motoren Werfen AG   Germany   15-may-24 Annual   Marsagement   4.7 Agrovo Discharger of Supervisory Board Member Mars Distar for First Park (1997)   For First Payerische Motoren Werfen AG   Germany   15-may-24 Annual   Marsagement   4.8 Agrovo Discharger of Supervisory Board Member Rendal France   For First Payer   For Fi   |                                    |         |             |        |             |           |   |          |      |
| Bayerische Motoren Werke AG   Germany   15-may-24 Annual   Management   4.8 Approve Discharger of Supervisory Board Member Eershald Enter for Fiscal Year 2023   For For For Supervisor Werke AG   Germany   15-may-24 Annual   Management   4.9 Approve Discharger of Supervisory Board Member Eershald Enter (17-may-24 Annual   Management   4.9 Approve Discharger of Supervisory Board Member (17-may-24 Annual   Management   4.9 Approve Discharger of Supervisory Board Member (17-may-24 Annual   Management   4.9 Approve Discharger of Supervisory Board   For For For For Supervisory Board   For  |                                    |         |             |        |             |           |   |          |      |
| Byerstick Motoren Werke AG   Germany   15-may-24   Annual   Maragement   4.9   Approve Discharage of Supervisory Board Member Rachel Empery for Fiscal Year 2023   For   For   Byerstick Motoren Werke AG   Germany   15-may-24   Annual   Maragement   5   Rathy Freiwartenius-accopses flowld as Auditors for Fiscal Year 2024   For   For   Byerstick Motoren Werke AG   Germany   15-may-24   Annual   Maragement   6.1   Elect Sussina Rather to the Supervisory Board   For   Against   Byerstick Motoren Werke AG   Germany   15-may-24   Annual   Maragement   6.1   Elect Sussina Rather to the Supervisory Board   For   For   Byerstick Motoren Werke AG   Germany   15-may-24   Annual   Maragement   7.   Approve Remuneration Report   For   For   For   Byerstick Motoren Werke AG   Germany   15-may-24   Annual   Maragement   7.   Approve Remuneration Report   For     |                                    |         |             |        |             |           |   |          |      |
| Bayerische Motoren Werfen AG   Germany   15-may-24   Annual   Management   5   Ratily Pricewaterhouse-Coopers Graph's as Auditors for Facel Year 2024   For   Against  |                                    |         |             |        |             | 4.9       |   | For      | For  |
| Bayerische Motoren Werke AG   Germany   16-may-24   Annual   Management   6.2   Elect Stellan Quant to the Supervisory Board   For   Against   | Bayerische Motoren Werke AG        | Germany |             | Annual |             | 5         | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024   | For      | For  |
| Bayerische Motoren Werkeh AG   Germany   15-may-24   Annual   Management   7. Approve Remuneration Report   15-may-24   Annual   Management   7. Approve Remuneration Report   15-may-24   Annual   Management     |                                    |         |             |        |             |           | Elect Susanne Klatten to the Supervisory Board  |          |      |
| Bayerische Motoren Verlete AG   Germany   15-may-24   Annual   Management   7   Approve Remuneration Report   For   For   For   BalackRock, Inc.   USA   15-may-24   Annual   Management   15   Elect Director Laurence D. Fink   For   For   For   For   BalackRock, Inc.   USA   15-may-24   Annual   Management   16   Elect Director Laurence D. Fink   For    |                                    |         |             |        |             |           |   |          |      |
| BlackRock, Inc.   USA   15-may-24   Annual   Management   1a   Elect Director Pamela Daley   |                                    |         |             |        |             | 6.3       |   |          |      |
| BlackRock, Inc.   USA   15-may-24   Annual   Management   10   Elect Director Williams E. Frord   For   For   For   BlackRock, Inc.   USA   15-may-24   Annual   Management   10   Elect Director Williams E. Frord   For   For   For   For   For   BlackRock, Inc.   USA   15-may-24   Annual   Management   10   Elect Director Mary S. Gerber   Gerber   Gerber   For   For   For   For   BlackRock, Inc.   USA   15-may-24   Annual   Management   11   Elect Director Mary S. Gerber   Ge   |                                    |         |             |        |             | 12        |   |          |      |
| BlackRock, Inc.  |                                    |         |             |        |             |           |   |          |      |
| BlackRock, Inc.  |                                    | USA     |             | Annual |             | 1c        |   | For      | For  |
| BlackRock, Inc.  |                                    |         | 15-may-24   |        | Management  |           |   |          |      |
| BlackRock, Inc.  |                                    |         |             |        |             |           |   |          |      |
| BlackRock, Inc.   USA   15-may-24   Annual   Management   1   Elect Director Cheryl D. Mills   For   For   For   BlackRock, Inc.   USA   15-may-24   Annual   Management   1   Elect Director Grodom M. Nixon   For   For   For   For   BlackRock, Inc.   USA   15-may-24   Annual   Management   1   Elect Director Grodom M. Nixon   For   For   For   For   BlackRock, Inc.   USA   15-may-24   Annual   Management   1   Elect Director Charles H. Robbins   For   For   For   For   BlackRock, Inc.   USA   15-may-24   Annual   Management   1   Elect Director Charles H. Robbins   For   For   For   For   BlackRock, Inc.   USA   15-may-24   Annual   Management   1   Elect Director Charles H. Robbins   For   For   For   For   BlackRock, Inc.   USA   15-may-24   Annual   Management   1   Elect Director Universal   For   Fo   | BlackRock, Inc.                    |         |             |        |             |           | Elect Director Margaret "Peggy" L. Johnson  |          |      |
| BlackRock, Inc.   USA   15-may-24   Annual Management   1   Elect Director Amin H. Nasser   For   For   For   For   BlackRock, Inc.   USA   15-may-24   Annual Management   1   Elect Director Grofon M. Nixon   For     |                                    |         |             |        |             |           |   |          |      |
| BlackRock, Inc.   USA   15-may-24   Annual   Management   1  Elect Director Gordon M. Nixon   For For For For BlackRock, Inc.   USA   15-may-24   Annual   Management   1k Elect Director Kristin C. Peck   For  |                                    |         |             |        |             |           |   |          |      |
| BlackRock, Inc.   USA   15-may-24   Annual   Management   It   Elect Director (Aristin C. Peck   For   For   For   For   BlackRock, Inc.   USA   15-may-24   Annual   Management   Im   Elect Director Marco Antonic Slim Domit   For      |                                    |         |             |        |             | 1i        |   |          |      |
| BlackRock, Inc.USA15-may-24AnnualManagement1mElect Director Marco Antonio Slim DomitForForBlackRock, Inc.USA15-may-24AnnualManagement1nElect Director Susan L. WagnerBlackRock, Inc.USA15-may-24AnnualManagement1pElect Director Susan L. WagnerBlackRock, Inc.USA15-may-24AnnualManagement2pElect Director Mark WilsonForForBlackRock, Inc.USA15-may-24AnnualManagement2pAdvisory Vote In Reliable Stock PlanForForBlackRock, Inc.USA15-may-24AnnualManagement3pAmend Omnibus Stock PlanForForBlackRock, Inc.USA15-may-24AnnualManagement4pRatify Deloitte & Touche LLP as AuditorsBlackRock, Inc.USA15-may-24AnnualManagement4pRatify Deloitte & Touche LLP as AuditorsBlackRock, Inc.USA15-may-24AnnualShareholder5pRegort on Risks of Omitting Viewpoint and Ideological Diversity from EEO PolicyAgainstBlackRock, Inc.USA15-may-24AnnualShareholder5pReguire Independent Board ChairBlackRock, Inc.USA15-may-24AnnualShareholder7pReguire Independent Board ChairBlackRock, Inc.USA15-may-24AnnualShareholder7pReguire Independent Board ChairBlackRock, Inc.USA15-may-24AnnualSha   |                                    |         |             |        |             | 1k        |   |          | For  |
| BlackRock, Inc.   USA   15-may-24   Annual   Management   10   Elect Director Hans E. Vestberg   For   For   BlackRock, Inc.   USA   15-may-24   Annual   Management   10   Elect Director Mark Wilson   For   For   For   BlackRock, Inc.   USA   15-may-24   Annual   Management   10   Elect Director Mark Wilson   For   For   For   BlackRock, Inc.   USA   15-may-24   Annual   Management   2   Advisory Vote to Ratify Named Executive Officers' Compensation   For   Against   BlackRock, Inc.   USA   15-may-24   Annual   Management   3   Amend Omnibus Stock Plan   For   For   For   BlackRock, Inc.   USA   15-may-24   Annual   Management   4   Ratify Deloitte & Touche LLP as Auditors   For   For   For   BlackRock, Inc.   USA   15-may-24   Annual   Management   4   Ratify Deloitte & Touche LLP as Auditors   BlackRock, Inc.   USA   15-may-24   Annual   Shareholder   5   Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy   Against   Against   For   BlackRock, Inc.   USA   15-may-24   Annual   Shareholder   6   Require Independent Board Chair   Against   For   BlackRock, Inc.   USA   15-may-24   Annual   Shareholder   7   Report on Proxy Volting Record and Policies for Climate Change-Related Proposals   Against   For   BlackRock, Inc.   USA   15-may-24   Annual   Shareholder   7   Report on Proxy Volting Record and Policies for Climate Change-Related Proposals   Against   For     |                                    |         |             | Annual | Management  | 11        |   |          |      |
| BlackRock, Inc.   USA   15-may-24   Annual   Management   1p   Elect Director Susan L. Wagner   Susan L. Wagner   For    |                                    |         | 15-may-24   |        |             |           |   |          |      |
| BlackRock, Inc.   USA   15-may-24   Annual   Management   1p   Elect Director Mark Wilson   For   For   BlackRock, Inc.   USA   15-may-24   Annual   Management   2   Advisory Vote to Rather Executive Officers' Compensation   For   For   Against   BlackRock, Inc.   USA   15-may-24   Annual   Management   3   Amend Omnibus Stock Plan   For   For   For   BlackRock, Inc.   USA   15-may-24   Annual   Management   4   Ratify Deloitte & Touche LLP as Auditors   For   For   For   For   BlackRock, Inc.   USA   15-may-24   Annual   Shareholder   5   Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy   Against   Against   Against   BlackRock, Inc.   USA   15-may-24   Annual   Shareholder   6   Require Independent Board Chair   For   For   BlackRock, Inc.   USA   15-may-24   Annual   Shareholder   7   Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy   Against   Against   For   BlackRock, Inc.   USA   15-may-24   Annual   Shareholder   7   Report on Proxy Volitage Record and Policies for Climate Change-Related Proposals   Against   For   F   |                                    |         |             |        |             |           |   |          |      |
| BlackRock, Inc. USA 15-may-24 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation For Against BlackRock, Inc. USA 15-may-24 Annual Management 3 Amend Omnibus Stock Plan For For For BlackRock, Inc. USA 15-may-24 Annual Management 4 Ratify Deloitte & Touche LLP as Auditors For For BlackRock, Inc. USA 15-may-24 Annual Shareholder 5 Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Against Port Port Port Port Port Port Port Por  |                                    |         |             |        |             |           |   |          |      |
| BlackRock, Inc.   USA   15-may-24   Annual   Management   3   Amend Omnibus Stock Plan   For   For   BlackRock, Inc.   USA   15-may-24   Annual   Shareholder   5   Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy   Against   Against   Against   Against   BlackRock, Inc.   USA   15-may-24   Annual   Shareholder   5   Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy   Against   Against   Against   For   BlackRock, Inc.   USA   15-may-24   Annual   Shareholder   6   Require Independent Board Chair   Report on Proyy Voling Record and Policies for Climate Change-Related Proposals   Against   For   BlackRock, Inc.   USA   15-may-24   Annual   Shareholder   7   Report on Proyy Voling Record and Policies for Climate Change-Related Proposals   Against   For   BlackRock, Inc.   Daimler Truck Holding AG   Germany   15-may-24   Annual   Management   1   Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)   -   -   -   -     -   |                                    |         | 15-may-24   |        |             | 2<br>2    |   |          |      |
| BlackRock, Inc. USA 15-may-24 Annual Management 4 Ratify Deloitte & Touche LLP as Auditors BlackRock, Inc. USA 15-may-24 Annual Shareholder 5 Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy BlackRock, Inc. USA 15-may-24 Annual Shareholder 6 Require Independent Board Chair BlackRock, Inc. USA 15-may-24 Annual Shareholder 7 Report on Proxy Volting Record and Policies for Climate Change-Related Proposals Against For BlackRock, Inc. USA 15-may-24 Annual Shareholder 7 Report on Proxy Volting Record and Policies for Climate Change-Related Proposals Against For Daimler Truck Holding AG Germany 15-may-24 Annual Management 1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Volting)  |                                    |         |             |        |             | 3         |   |          |      |
| BlackRock, Inc.         USA         15-may-24 Annual         Annual Shareholder 5 Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy         Against Against         Against Against           BlackRock, Inc.         USA         15-may-24 Annual         Shareholder 7 Report on Proxy Voting Record and Policies for Climate Change-Related Proposals         Against For           Daimler Truck Holding AG         Germany         15-may-24 Annual         Annual         Management 1 Receive Financial Statuments and Statutory Reports for Fiscal Year 2023 (Non-Voting)         -           Daimler Truck Holding AG         Germany         15-may-24 Annual         Management 2 Approve Allocation of Income and Dividends of EUR 1-90 per Share         For         For           Daimler Truck Holding AG         Germany         15-may-24 Annual         Management 3.1 Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2023         For         For           Daimler Truck Holding AG         Germany         15-may-24 Annual         Management 3.1 Approve Discharge of Management Board Member Jochen Goetz (until Jug. 5, 2023) for Fiscal Year 2023         For         For           Daimler Truck Holding AG         Germany         15-may-24 Annual         Management 3.3 Approve Discharge of Management Board Member Jochen Goetz (until Jug. 5, 2023) for Fiscal Year 2023         For         For           Daimler Truck Holding AG         Germany         15-may-24 Annual   |                                    |         |             |        | Management  | 4         |   |          | For  |
| BlackRock, Inc.         USA         15-may-24 Annual         Annual         Shareholder of Require Independent Board Chair         Reguire Independent Board Chair         Common Procession         Against For Report on Provy Voting Record and Policies for Climate Change-Related Proposals         Against For Report on Provy Voting Record and Policies for Climate Change-Related Proposals         Against For Report on Provy Voting Record and Policies for Climate Change-Related Proposals         Against For Report on Provy Voting Record and Policies for Climate Change-Related Proposals         Against For Report on Provy Voting Record and Policies for Climate Change-Related Proposals         Against For Report on Provy Voting Record and Policies for Climate Change-Related Proposals         Against For Report on Provy Voting Record and Policies for Climate Change-Related Proposals         Against For Report on Provy Voting Record and Policies for Climate Change-Related Proposals         Against For Report on Provy Voting Record and Policies for Climate Change-Related Proposals         Against For Report on Provy Voting Record and Policies for Climate Change-Related Proposals         Against For Report on Provy Voting Record and Policies for Climate Change-Related Proposals         Approve Discharge of Management and Statutory Reports for Fiscal Year 2023 (Non-Voting)   | BlackRock, Inc.                    | USA     | 15-may-24   |        | Shareholder | 5         | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy   |          |      |
| Daimler Truck Holding AG         Germany         15-may-24         Annual         Management 1         Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)         -         -           Daimler Truck Holding AG         Germany         15-may-24         Annual         Management 2         Approve Allocation of Income and Dividends of Euro Fiscal Year 2023         For         For           Daimler Truck Holding AG         Germany         15-may-24         Annual         Management 3.1         Approve Discharge of Management Board Member Josen Goetz (until Jug. 5, 2023) (for Fiscal Year 2023)         For         For           Daimler Truck Holding AG         Germany         15-may-24         Annual         Management 3.3         Approve Discharge of Management Board Member Josen Goetz (until Jug. 5, 2023) (for Fiscal Year 2023)         For         For           Daimler Truck Holding AG         Germany         15-may-24         Annual         Management 3.3         Approve Discharge of Management Board Member Josen Goetz (until Jug. 5, 2023) (for Fiscal Year 2023)         For         For           Daimler Truck Holding AG         Germany         15-may-24         Annual         Management 3.4         Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2023         For         For  |                                    |         |             |        | Shareholder | 6         | Require Independent Board Chair   |          |      |
| Daimler Truck Holding AG         Germany         15-may-24         Annual         Management and   |                                    |         |             |        |             | 7         |   | Against  | For  |
| Daimler Truck Holding AG Germany 15-may-24 Annual Management 3.1 Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2023 For For Daimler Truck Holding AG Germany 15-may-24 Annual Management 3.2 Approve Discharge of Management Board Member Jochen Goetz (until Aug. 5, 2023) for Fiscal Year 2023 For For For Daimler Truck Holding AG Germany 15-may-24 Annual Management 3.3 Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2023 For For Daimler Truck Holding AG Germany 15-may-24 Annual Management 3.4 Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2023 For For For Por Por Por Por Por Por Por Por Por P  |                                    |         |             |        |             | 2         |   | -<br>For | For  |
| Daimler Truck Holding AG         Germany         15-may-24         Annual         Management         3.2         Approve Discharge of Management Board Member Jochen Goetz (until Aug. 5, 2023) for Fiscal Year 2023         For         For           Daimler Truck Holding AG         Germany         15-may-24         Annual         Management         3.3         Approve Discharge of Management Board Member Jochen Goetz (until Aug. 5, 2023) for Fiscal Year 2023         For         For           Daimler Truck Holding AG         Germany         15-may-24         Annual         Management         3.3         Approve Discharge of Management Board Member Jochen Goetz (until Aug. 5, 2023) for Fiscal Year 2023         For         For           Daimler Truck Holding AG         Germany         15-may-24         Annual         Management         3.3         Approve Discharge of Management Board Member Jochen Goetz (until Aug. 5, 2023) for Fiscal Year 2023         For         For  | Daimler Truck Holding AG           |         |             |        |             | 3.1       | Approve Aniocation on income and Diritoletius of EUX 1.50 per State Annove Discharge of Management Board Member Martin Dalim for Fiscal Year 2023                           |          |      |
| Daimler Truck Holding AG Germany 15-may-24 Annual Management 3.3 Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2023 For For Daimler Truck Holding AG Germany 15-may-24 Annual Management 3.4 Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2023 For For  |                                    |         |             |        |             |           | Approve Discharge of Management Board Member Jochen Geltz (until Aun 5 2023) for Fiscal Year 2023   |          |      |
| Daimler Truck Holding AG Germany 15-may-24 Annual Management 3.4 Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2023 For For   |                                    |         |             |        |             |           |   |          |      |
|  | Daimler Truck Holding AG           | Germany | 15-may-24   | Annual | Management  |           | Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2023   |          |      |
|  | Daimler Truck Holding AG           | Germany | 15-may-24   | Annual | Management  | 3.5       |   | For      | For  |



| Compañía  | País   | Fecha Junta   | Tipo   | Proponente   | Art.   | Propuesta  | Rec Mgmt   | Voto  |
|---|--|---|--|--|--|--|--|---|
| Daimler Truck Holding AG  | Germany  | 15-may-24   | Annual   | Management   | 3.6  | Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2023   | For  | For   |
| Daimler Truck Holding AG  | Germany  | 15-may-24   | Annual   | Management   | 3.7  | Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2023   | For  | For   |
| Daimler Truck Holding AG  | Germany  | 15-may-24   | Annual   | Management   | 3.8  | Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2023  | For  | For   |
| Daimler Truck Holding AG  | Germany  | 15-may-24   | Annual   | Management   | 4.1  | Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2023  | For  | For   |
| Daimler Truck Holding AG  | Germany  | 15-may-24   | Annual   | Management   | 4.10   | Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2023   | For  | For   |
| Daimler Truck Holding AG  | Germany  | 15-may-24   | Annual   | Management   | 4.11   | Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2023  | For  | For   |
| Daimler Truck Holding AG  | Germany  | 15-may-24   | Annual   | Management   | 4.12   | Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2023  | For  | For   |
| Daimler Truck Holding AG  | Germany  | 15-may-24   | Annual   | Management   | 4.13   | Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2023  | For  | For   |
| Daimler Truck Holding AG  | Germany  | 15-may-24   | Annual   | Management   | 4.14   | Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2023  | For  | For   |
| Daimler Truck Holding AG  | Germany<br>Germany   | 15-may-24   | Annual   | Management   | 4.15<br>4.16                                   | Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2023  | For<br>For   | For   |
| Daimler Truck Holding AG  |  | 15-may-24   | Annual   | Management   | 4.16   | Approve Discharge of Supervisory Board Member Andrea Seidel for Fiscal Year 2023   |  | For   |
| Daimler Truck Holding AG  | Germany  | 15-may-24   | Annual<br>Annual   | Management   | 4.17   | Approve Discharge of Supervisory Board Member Shintaro Suzuki (from Oct. 16, 2023) for Fiscal Year 2023  | For<br>For   | For   |
| Daimler Truck Holding AG Daimler Truck Holding AG   | Germany<br>Germany   | 15-may-24<br>15-may-24  | Annual   | Management<br>Management   | 4.19   | Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2023  | For  | For   |
| Daimler Truck Holding AG  Daimler Truck Holding AG  | Germany  | 15-may-24   | Annual   | Management   | 4.13   | Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2023  | For  | For   |
| Daimler Truck Holding AG  | Germany  | 15-may-24   | Annual   | Management   | 4.20   | Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2023   | For  | For   |
| Daimler Truck Holding AG  | Germany  | 15-may-24   | Annual   | Management   | 4.21   | Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2023  | For  | For   |
| Daimler Truck Holding AG  | Germany  | 15-may-24   | Annual   | Management   | 4.3  | Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2023   | For  | For   |
| Daimler Truck Holding AG  | Germany  | 15-may-24   | Annual   | Management   | 4.4  | Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2023   | For  | For   |
| Daimler Truck Holding AG  | Germany  | 15-may-24   | Annual   | Management   | 4.5  | Approve Discharge of Supervisory Board Member Raymond Curry (until Oct. 15, 2023) for Fiscal Year 2023   | For  | For   |
| Daimler Truck Holding AG  | Germany  | 15-may-24   | Annual   | Management   | 4.6  | Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2023  | For  | For   |
| Daimler Truck Holding AG  | Germany  | 15-may-24   | Annual   | Management   | 4.7  | Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2023   | For  | For   |
| Daimler Truck Holding AG  | Germany  | 15-may-24   | Annual   | Management   | 4.8  | Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2023   | For  | For   |
| Daimler Truck Holding AG  | Germany  | 15-may-24   | Annual   | Management   | 4.9  | Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023  | For  | For   |
| Daimler Truck Holding AG  | Germany  | 15-may-24   | Annual   | Management   | 5  | Ratify KPMG AG as Auditors for Fiscal Year 2024 and for a Review of Interim Financial Statements until 2025 AGM  | For  | For   |
| Daimler Truck Holding AG  | Germany  | 15-may-24   | Annual   | Management   | 6  | Approve Remuneration Report  | For  | For   |
| Daimler Truck Holding AG  | Germany  | 15-may-24   | Annual   | Management   | 7  | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares  | For  | For   |
| Daimler Truck Holding AG  | Germany  | 15-may-24   | Annual   | Management   | 8  | Authorize Use of Financial Derivatives when Repurchasing Shares  | For  | For   |
| Elevance Health, Inc.   | USA  | 15-may-24   | Annual   | Management   | 1.1  | Elect Director Lewis Hay, III  | For  | For   |
| Elevance Health, Inc.   | USA  | 15-may-24   | Annual   | Management   | 1.2  | Elect Director Antonio F. Neri   | For  | For   |
| Elevance Health, Inc.   | USA  | 15-may-24   | Annual   | Management   | 1.3  | Elect Director Ramiro G. Peru  | For  | For   |
| Elevance Health, Inc.   | USA  | 15-may-24   | Annual   | Management   | 2  | Advisory Vote to Ratify Named Executive Officers' Compensation   | For  | For   |
| Elevance Health, Inc.   | USA  | 15-may-24   | Annual   | Management   | 3  | Ratify Ernst & Young LLP as Auditors   | For  | For   |
| Elevance Health, Inc.   | USA  | 15-may-24   | Annual   | Shareholder  | 4  | Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures   | Against  | Against   |
| Eni SpA   | Italy  | 15-may-24   | Annual/Special   | Management   | 1  | Accept Financial Statements and Statutory Reports  | For  | For   |
| Eni SpA   | Italy  | 15-may-24   | Annual/Special   | Management   | 2  | Approve Allocation of Income   | For  | For   |
| Eni SpA   | Italy  | 15-may-24   | Annual/Special   | Management   | 3  | Approve Employees Share Ownership Plan 2024-2026   | For  | For   |
| Eni SpA   | Italy  | 15-may-24   | Annual/Special   | Management   | 4  | Approve Remuneration Policy  | For  | For   |
| Eni SpA   | Italy  | 15-may-24   | Annual/Special   | Management   | 5  | Approve Second Section of the Remuneration Report  | For<br>For   | For   |
| Eni SpA   | Italy  | 15-may-24   | Annual/Special   | Management   | 6 7  | Authorize Share Repurchase Program and Reissuance of Repurchased Shares  |  |   |
| Eni SpA Eni SpA   | Italy<br>Italy   | 15-may-24   | Annual/Special Annual/Special  | Management   | - 8  | Authorize Use of Available Reserves for Dividend Distribution  Authorize Cancellation of Repurchased Shares without Reduction of Share Capital   | For<br>For   | For   |
| Fisery, Inc.  | USA  | 15-may-24<br>15-may-24  | Annual Annual  | Management<br>Management   | 1.1  | Elect Director Frank J. Bisignano  | For  | For   |
| Fisery, Inc.  | USA  | 15-may-24   | Annual   | Management   | 1.10   | Elect Director Charlotte B. Yarkoni  | For  | For   |
| Fisery, Inc.  | USA  | 15-may-24   | Annual   | Management   | 1.2  | Elect Director Henrique de Castro  | For  | For   |
| Fisery, Inc.  | USA  | 15-may-24   | Annual   | Management   | 1.3  | Elect Director Harry F. DiSimone   | For  | For   |
| Fisery, Inc.  | USA  | 15-may-24   | Annual   | Management   | 1.4  | Elect Director Lance M. Fritz  | For  | For   |
| Fisery, Inc.  | USA  | 15-may-24   | Annual   | Management   | 1.5  | Elect Director Ajei S. Gopal   | For  | For   |
| Fisery, Inc.  | USA  | 15-may-24   | Annual   | Management   | 1.6  | Elect Director Wafaa Mamilli   | For  | For   |
| Fisery, Inc.  | USA  | 15-may-24   | Annual   | Management   | 1.7  | Elect Director Heidi G. Miller   | For  | For   |
| Fisery, Inc.  | USA  | 15-may-24   | Annual   | Management   | 1.8  | Elect Director Doyle R. Simons   | For  | For   |
| Fisery, Inc.  | USA  | 15-may-24   | Annual   | Management   | 1.9  | Elect Director Kevin M. Warren   | For  | For   |
| Fiserv, Inc.  | USA  | 15-may-24   | Annual   | Management   | 2  | Advisory Vote to Ratify Named Executive Officers' Compensation   | For  | For   |
| Fiserv, Inc.  | USA  | 15-may-24   | Annual   | Management   | 3  | Ratify Deloitte & Touche LLP as Auditors   | For  | For   |
| Hilton Worldwide Holdings Inc.  | USA  | 15-may-24   | Annual   | Management   | 1a   | Elect Director Christopher J. Nassetta   | For  | For   |
| Hilton Worldwide Holdings Inc.  | USA  | 15-may-24   | Annual   | Management   | 1b   | Elect Director Jonathan D. Gray  | For  | For   |
| Hilton Worldwide Holdings Inc.  | USA  | 15-may-24   | Annual   | Management   | 1c   | Elect Director Charlene T. Begley  | For  | For   |
| Hilton Worldwide Holdings Inc.  | USA  | 15-may-24   | Annual   | Management   | 1d   | Elect Director Chris Carr  | For  | For   |
| Hilton Worldwide Holdings Inc.  | USA  | 15-may-24   | Annual   | Management   | 1e   | Elect Director Melanie L. Healey   | For  | For   |
| Hilton Worldwide Holdings Inc.  | USA  | 15-may-24   | Annual   | Management   | 1f   | Elect Director Raymond E. Mabus, Jr.   | For  | For   |
| Hilton Worldwide Holdings Inc.  | USA  | 15-may-24   | Annual   | Management   | 1g   | Elect Director Judith A. McHale  | For  | For   |
| Hilton Worldwide Holdings Inc.  | USA  | 15-may-24   | Annual   | Management   | 1h   | Elect Director Elizabeth A. Smith  | For  | For   |
| Hilton Worldwide Holdings Inc.  | USA  | 15-may-24   | Annual   | Management   | 1i   | Elect Director Douglas M. Steenland  | For<br>For   | For   |
| Hilton Worldwide Holdings Inc.  | USA  | 15-may-24   | Annual<br>Annual   | Management   | 2  | Ratify Ernst & Young LLP as Auditors  Advisory Vete to Retify Named Executive Officers' Companyation   | For  | For   |
| Hilton Worldwide Holdings Inc. Host Hotels & Resorts, Inc.  | USA  | 15-may-24   | Annual   | Management<br>Management   | 1.1  | Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Mary L. Baglivo   | For  | For   |
|   | USA  | 15-may-24<br>15-may-24  | Annual   | Management<br>Management   | 1.1  | Elect Director Mary L. Baglivo Elect Director Herman E. Bulls  | For  | For   |
| Hast Hatels & Resorts Inc   | UOM  |   | Annual   | Management   | 1.3  |  | For  | For   |
|   | 1167   |   | Allitual   |  | 1.4  | Elect Director Diana M. Laing Elect Director Richard E. Marriott   | For  | For   |
| Host Hotels & Resorts, Inc.   | USA  | 15-may-24<br>15-may-24  | Annual   | Management   |  |  |  |   |
| Host Hotels & Resorts, Inc.<br>Host Hotels & Resorts, Inc.  | USA  | 15-may-24   | Annual<br>Annual   | Management<br>Management   |  |  |  | For   |
| Host Hotels & Resorts, Inc.<br>Host Hotels & Resorts, Inc.<br>Host Hotels & Resorts, Inc.   | USA<br>USA   | 15-may-24<br>15-may-24  | Annual   | Management   | 1.5  | Elect Director Mary Hogan Preusse  | For  | For   |
| Host Hotels & Resorts, Inc.<br>Host Hotels & Resorts, Inc.<br>Host Hotels & Resorts, Inc.<br>Host Hotels & Resorts, Inc.  | USA<br>USA<br>USA  | 15-may-24<br>15-may-24<br>15-may-24   | Annual<br>Annual   | Management<br>Management   | 1.5<br>1.6                                     | Elect Director Mary Hogan Preusse Elect Director Walter C. Rakowich  | For<br>For   | For   |
| Host Hotels & Resorts, Inc.   | USA<br>USA<br>USA<br>USA   | 15-may-24<br>15-may-24<br>15-may-24<br>15-may-24  | Annual<br>Annual<br>Annual   | Management<br>Management<br>Management   | 1.5<br>1.6<br>1.7                              | Elect Director Many Hogan Preusse Elect Director Walter C. Rakowich Elect Director James F. Risoleo  | For<br>For<br>For                                    | For<br>For  |
| Host Hotels & Resorts, Inc.   | USA<br>USA<br>USA<br>USA<br>USA                                    | 15-may-24<br>15-may-24<br>15-may-24<br>15-may-24<br>15-may-24   | Annual<br>Annual<br>Annual<br>Annual   | Management<br>Management<br>Management<br>Management   | 1.5<br>1.6<br>1.7<br>1.8                       | Elect Director Mary Hogan Preusse Elect Director Walter C. Rakowich Elect Director James F. Risoleo Elect Director James F. Risoleo Elect Director Gordon H. Smith   | For<br>For<br>For<br>For                             | For<br>For  |
| Host Hotels & Resorts, Inc.   | USA<br>USA<br>USA<br>USA<br>USA<br>USA                             | 15-may-24<br>15-may-24<br>15-may-24<br>15-may-24<br>15-may-24<br>15-may-24  | Annual<br>Annual<br>Annual   | Management Management Management Management Management Management  | 1.5<br>1.6<br>1.7<br>1.8<br>1.9                | Elect Director Mary Hogan Preusse Elect Director Walter C. Rakowich Elect Director James F. Risoleo Elect Director Gordon H. Smith Elect Director Gordon H. Smith  | For<br>For<br>For<br>For<br>For                      | For<br>For  |
| Host Hotels & Resorts, Inc.   | USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA                      | 15-may-24<br>15-may-24<br>15-may-24<br>15-may-24<br>15-may-24<br>15-may-24<br>15-may-24                           | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual                               | Management Management Management Management Management Management  | 1.5<br>1.6<br>1.7<br>1.8                       | Elect Director Mary Hogan Preusse Elect Director Walter C. Rakowich Elect Director James F. Risoleo Elect Director Gordon H. Smith Elect Director Gordon H. Smith Elect Director A. William Stein Ratify KPMG LLP as Auditors  | For<br>For<br>For<br>For<br>For<br>For               | For<br>For<br>For<br>For                          |
| Host Hotels & Resorts, Inc.   | USA                            | 15-may-24<br>15-may-24<br>15-may-24<br>15-may-24<br>15-may-24<br>15-may-24<br>15-may-24                           | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual                     | Management Management Management Management Management Management Management Management                                  | 1.5<br>1.6<br>1.7<br>1.8<br>1.9                | Elect Director Mary Hogan Preusse Elect Director Walter C. Rakowich Elect Director James F. Risoleo Elect Director James F. Risoleo Elect Director Gordon H. Smith Elect Director A. William Stein Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation  | For<br>For<br>For<br>For<br>For<br>For<br>For        | For<br>For<br>For                                 |
| Host Hotels & Resorts, Inc.   | USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA        | 15-may-24<br>15-may-24<br>15-may-24<br>15-may-24<br>15-may-24<br>15-may-24<br>15-may-24<br>15-may-24              | Annual                  | Management Management Management Management Management Management Management Management Management                       | 1.5<br>1.6<br>1.7<br>1.8<br>1.9<br>2<br>3      | Elect Director Many Hogan Preusse Elect Director Walter C. Rakowich Elect Director James F. Risoleo Elect Director Gordon H. Smith Elect Director A. William Stein Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan   | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For | For<br>For<br>For<br>For<br>For<br>For            |
| Host Hotels & Resorts, Inc.   | USA                            | 15-may-24<br>15-may-24<br>15-may-24<br>15-may-24<br>15-may-24<br>15-may-24<br>15-may-24<br>15-may-24<br>15-may-24 | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual                     | Management | 1.5<br>1.6<br>1.7<br>1.8<br>1.9<br>2           | Elect Director Mary Hogan Preusse Elect Director Walter C. Rakowich Elect Director James F. Risoleo Elect Director James F. Risoleo Elect Director Gordon H. Smith Elect Director A. William Stein Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation  | For<br>For<br>For<br>For<br>For<br>For<br>For        | For<br>For<br>For<br>For<br>For<br>For<br>Against |
| Host Hotels & Resorts, Inc. Phillips 66 Phillips 66 | USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA | 15-may-24<br>15-may-24<br>15-may-24<br>15-may-24<br>15-may-24<br>15-may-24<br>15-may-24<br>15-may-24              | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual | Management Management Management Management Management Management Management Management Management                       | 1.5<br>1.6<br>1.7<br>1.8<br>1.9<br>2<br>3<br>4 | Elect Director Mary Hogan Preusse Elect Director Walter C. Rakowich Elect Director James F. Risoleo Elect Director James F. Risoleo Elect Director Gordon H. Smith Elect Director A. William Stein Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Julie L. Bushman | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For | For<br>For<br>For<br>For<br>For<br>For            |



| Compañía  | País               | Fecha Junta            | Tipo             | Proponente                | Art.      | Propuesta  | Rec Mgmt    |                |
|---|--------------------|------------------------|------------------|---------------------------|-----------|--|-------------|----------------|
| Phillips 66   | USA                | 15-may-24              | Annual           | Management                | 2         | Advisory Vote to Ratify Named Executive Officers' Compensation   | For         | For            |
| Phillips 66   | USA                | 15-may-24              | Annual           | Management                | 3         | Ratify Ernst & Young LLP as Auditors  Pagest on Impacts of a Circliforn Reduction in Virgin Plantic Demand                   | For         | For            |
| Phillips 66 Reliance, Inc.  | USA<br>USA         | 15-may-24<br>15-may-24 | Annual<br>Annual | Shareholder<br>Management | 1a        | Report on Impacts of a Significant Reduction in Virgin Plastic Demand  Elect Director Lisa L. Baldwin                        | Against For | For            |
| Reliance, Inc.  | USA                | 15-may-24              | Annual           | Management                | 1b        | Elect Director Karen W. Colonias   | For         | For            |
| Reliance, Inc.  | USA                | 15-may-24              | Annual           | Management                | 1c        | Elect Director Frank J. Dellaquila   | For         | For            |
| Reliance, Inc.  | USA                | 15-may-24              | Annual           | Management                | 1d        | Elect Director Mark V. Kaminski  | For         | For            |
| Reliance, Inc.  | USA                | 15-may-24              | Annual           | Management Management     | 1e<br>1f  | Elect Director Karla R. Lewis  | For         | For<br>For     |
| Reliance, Inc.  | USA<br>USA         | 15-may-24<br>15-may-24 | Annual<br>Annual | Management                | 1g        | Elect Director Robert A. McEvoy  Elect Director David W. Seeger  | For<br>For  | For            |
| Reliance, Inc.  | USA                | 15-may-24              | Annual           | Management                | 1h        | Elect Director Douglas W. Stotlar  | For         | For            |
| Reliance, Inc.  | USA                | 15-may-24              | Annual           | Management                | 2         | Advisory Vote to Ratify Named Executive Officers' Compensation   | For         | For            |
| Reliance, Inc.  | USA                | 15-may-24              | Annual           | Management                | 3         | Ratify KPMG LLP as Auditors  | For         | For            |
| Reliance, Inc.  | USA                | 15-may-24              | Annual           | Management                | 1         | Amend Omnibus Stock Plan   | For         | For            |
| SAP SE<br>SAP SE  | Germany            | 15-may-24              | Annual<br>Annual | Management                | 2         | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)   | For         | For            |
| SAP SE  | Germany<br>Germany | 15-may-24<br>15-may-24 | Annual           | Management Management     | 3         | Approve Allocation of Income and Dividends of EUR 2.20 per Share  Approve Discharge of Management Board for Fiscal Year 2023 | For         | For            |
| SAP SE  | Germany            | 15-may-24              | Annual           | Management                | 4         | Approve Discharge of Supervisory Board for Fiscal Year 2023  | For         | For            |
| SAP SE  | Germany            | 15-may-24              | Annual           | Management                | 5         | Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024              | For         | For            |
| SAP SE  | Germany            | 15-may-24              | Annual           | Management                | 6         | Approve Remuneration Report  | For         | For            |
| SAP SE  | Germany            | 15-may-24              | Annual           | Management                | 7.1       | Elect Aicha Evans to the Supervisory Board   | For         | Against        |
| SAP SE<br>SAP SE  | Germany            | 15-may-24              | Annual<br>Annual | Management                | 7.2       | Elect Gerhard Oswald to the Supervisory Board  | For<br>For  | For            |
| SAP SE  | Germany<br>Germany | 15-may-24<br>15-may-24 | Annual           | Management<br>Management  | 7.4       | Elect Friederike Rotsch to the Supervisory Board  Elect Ralf Herbrich to the Supervisory Board                               | For         | Against<br>For |
| SAP SE  | Germany            | 15-may-24              | Annual           | Management                | 7.5       | Elect Pekka Ala-Pietilae to the Supervisory Board  | For         | For            |
| SAP SE  | Germany            | 15-may-24              | Annual           | Management                | 8         | Approve Remuneration Policy for the Supervisory Board  | For         | For            |
| SAP SE  | Germany            | 15-may-24              | Annual           | Management                | 9         | Amend Articles Re: Proof of Entitlement  | For         | For            |
| State Street Corporation  | USA                | 15-may-24              | Annual           | Management                | 1a        | Elect Director Patrick de Saint-Aignan   | For         | For            |
| State Street Corporation  | USA                | 15-may-24              | Annual           | Management                | 1b        | Elect Director Marie A. Chandoha   | For         | For<br>For     |
| State Street Corporation State Street Corporation                                       | USA<br>USA         | 15-may-24<br>15-may-24 | Annual<br>Annual | Management<br>Management  | 1c<br>1d  | Elect Director DonnaLee A. DeMaio Elect Director Amelia C. Fawcett   | For<br>For  | For            |
| State Street Corporation  | USA                | 15-may-24              | Annual           | Management                | 1e        | Elect Director William C. Freda  | For         | For            |
| State Street Corporation  | USA                | 15-may-24              | Annual           | Management                | 1f        | Elect Director Sara Mathew   | For         | For            |
| State Street Corporation  | USA                | 15-may-24              | Annual           | Management                | 1g        | Elect Director William L. Meaney   | For         | For            |
| State Street Corporation  | USA                | 15-may-24              | Annual           | Management                | 1h        | Elect Director Ronald P. O'Hanley  | For         | For            |
| State Street Corporation  | USA                | 15-may-24              | Annual           | Management                | 1i        | Elect Director Sean P. O'Sullivan  | For         | For            |
| State Street Corporation  | USA<br>USA         | 15-may-24              | Annual<br>Annual | Management                | 1j<br>1k  | Elect Director Julio A. Portalatin  Elect Director John B. Rhea  | For<br>For  | For            |
| State Street Corporation State Street Corporation                                       | USA                | 15-may-24<br>15-may-24 | Annual           | Management Management     | 11        | Elect Director Gregory L. Summe  | For         | For            |
| State Street Corporation  | USA                | 15-may-24              | Annual           | Management                | 2         | Advisory Vote to Ratify Named Executive Officers' Compensation   | For         | For            |
| State Street Corporation  | USA                | 15-may-24              | Annual           | Management                | 3         | Ratify Ernst & Young LLP as Auditors   | For         | For            |
| The Hartford Financial Services Group, Inc.   | USA                | 15-may-24              | Annual           | Management                | 1a        | Elect Director Larry D. De Shon  | For         | For            |
| The Hartford Financial Services Group, Inc.   | USA                | 15-may-24              | Annual           | Management                | 1b        | Elect Director Carlos Dominguez  | For         | For            |
| The Hartford Financial Services Group, Inc. The Hartford Financial Services Group, Inc. | USA<br>USA         | 15-may-24<br>15-may-24 | Annual<br>Annual | Management Management     | 1c        | Elect Director Trevor Fetter Elect Director Donna A. James   | For<br>For  | For            |
| The Hartford Financial Services Group, Inc.   | USA                | 15-may-24              | Annual           | Management                | 1e        | Elect Director Edmund Reese  | For         | For            |
| The Hartford Financial Services Group, Inc.   | USA                | 15-may-24              | Annual           | Management                | 1f        | Elect Director Teresa Wynn Roseborough   | For         | For            |
| The Hartford Financial Services Group, Inc.   | USA                | 15-may-24              | Annual           | Management                | 1g        | Elect Director Virginia P. Ruesterholz   | For         | For            |
| The Hartford Financial Services Group, Inc.   | USA                | 15-may-24              | Annual           | Management                | 1h        | Elect Director Christopher J. Swift  | For         | For            |
| The Hartford Financial Services Group, Inc.   | USA                | 15-may-24              | Annual           | Management                |           | Elect Director Matthew E. Winter   | For         | For            |
| The Hartford Financial Services Group, Inc. The Hartford Financial Services Group, Inc. | USA<br>USA         | 15-may-24<br>15-may-24 | Annual<br>Annual | Management Management     | 1j        | Elect Director Greig Woodring Ratify Deloitte & Touche LLP as Auditors   | For<br>For  | For            |
| The Hartford Financial Services Group, Inc.   | USA                | 15-may-24              | Annual           | Management                | 3         | Advisory Vote to Ratify Named Executive Officers' Compensation   | For         | For            |
| The Hartford Financial Services Group, Inc.   | USA                | 15-may-24              | Annual           | Management                | 4         | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation                      | For         | For            |
| The Travelers Companies, Inc.   | USA                | 15-may-24              | Annual           | Management                | 1a        | Elect Director Russell G. Golden   | For         | For            |
| The Travelers Companies, Inc.   | USA                | 15-may-24              | Annual           | Management                | 1b        | Elect Director William J. Kane   | For         | For            |
| The Travelers Companies, Inc.   | USA                | 15-may-24              | Annual           | Management                | 1c        | Elect Director Thomas B. Leonardi  | For         | For            |
| The Travelers Companies, Inc. The Travelers Companies, Inc.                             | USA<br>USA         | 15-may-24              | Annual<br>Annual | Management Management     | 1d<br>1e  | Elect Director Clarence Otis, Jr.  Elect Director Elizabeth E. Robinson  | For<br>For  | For            |
| The Travelers Companies, Inc. The Travelers Companies, Inc.                             | USA                | 15-may-24<br>15-may-24 | Annual           | Management<br>Management  | 1f        | Elect Director Elizabeth E. Robinson  Elect Director Rafael Santana  | For         | For            |
| The Travelers Companies, Inc.   | USA                | 15-may-24              | Annual           | Management                | 1g        | Elect Director Todd C. Schermerhorn  | For         | For            |
| The Travelers Companies, Inc.   | USA                | 15-may-24              | Annual           | Management                | 1h        | Elect Director Alan D. Schnitzer   | For         | For            |
| The Travelers Companies, Inc.   | USA                | 15-may-24              | Annual           | Management                | 1i        | Elect Director Laurie J. Thomsen   | For         | For            |
| The Travelers Companies, Inc.   | USA                | 15-may-24              | Annual           | Management                | <u>1j</u> | Elect Director Bridget van Kralingen   | For         | For            |
| The Travelers Companies, Inc.   | USA                | 15-may-24              | Annual           | Management                | 1k        | Elect Director David S. Williams   | For         | For<br>For     |
| The Travelers Companies, Inc.   | USA<br>USA         | 15-may-24              | Annual<br>Annual | Management                | 2         | Ratify KPMG LLP as Auditors  Advisory Very to Patify Named Everytive Officers' Companyation                                  | For<br>For  |                |
| The Travelers Companies, Inc. The Travelers Companies, Inc.                             | USA                | 15-may-24<br>15-may-24 | Annual           | Management<br>Shareholder | 4         | Advisory Vote to Ratify Named Executive Officers' Compensation  Report on Methane Emissions                                  | Against     | Against<br>For |
| The Travelers Companies, Inc.  The Travelers Companies, Inc.                            | USA                | 15-may-24              | Annual           | Shareholder               | 5         | Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors                                    | Against     | For            |
| The Travelers Companies, Inc.   | USA                | 15-may-24              | Annual           | Shareholder               | 6         | Report on Human Rights Risk in Underwriting  | Against     | For            |
| The Travelers Companies, Inc.   | USA                | 15-may-24              | Annual           | Shareholder               | 7         | Consider Pay Disparity Between CEO and Other Employees   | Against     | Against        |
| Valero Energy Corporation   | USA                | 15-may-24              | Annual           | Management                | 1a        | Elect Director Fred M. Diaz  | For         | For            |
| Valero Energy Corporation   | USA                | 15-may-24              | Annual           | Management                | 1b        | Elect Director H. Paulett Eberhart   | For         | For            |
| Valero Energy Corporation   | USA                | 15-may-24              | Annual           | Management                | 1c        | Elect Director Marie A. Ffolkes  | For         | For            |
| Valero Energy Corporation Valero Energy Corporation                                     | USA<br>USA         | 15-may-24<br>15-may-24 | Annual<br>Annual | Management Management     | 1d<br>1e  | Elect Director Joseph W. Gorder Elect Director Kimberly S. Greene  | For<br>For  | For            |
| Valero Energy Corporation   | USA                | 15-may-24              | Annual           | Management                | 1f        | Elect Director Deborah P. Majoras  | For         | Against        |
| Valero Energy Corporation   | USA                | 15-may-24              | Annual           | Management                | 1g        | Elect Director Eric D. Mullins   | For         | For            |
| Valero Energy Corporation   | USA                | 15-may-24              | Annual           | Management                | 1h        | Elect Director Robert A. Profusek  | For         | For            |
| Valero Energy Corporation   | USA                | 15-may-24              | Annual<br>Annual | Management                | 1i        | Elect Director R. Lane Riggs   | For<br>For  | For            |
| Valero Energy Corporation   | USA                | 15-may-24              |                  | Management                | 1i        | Elect Director Randall J. Weisenburger   |             | For            |



| Compañía   | País               | Fecha Junta            | Tipo                             | Proponente                 | Art.     | Propuesta   | Rec Mgmt       | Voto       |
|--|--------------------|------------------------|----------------------------------|----------------------------|----------|---|----------------|------------|
| Valero Energy Corporation  | USA                | 15-may-24              | Annual                           | Management                 | 1k       | Elect Director Rayford Wilkins, Jr.   | For            | For        |
| Valero Energy Corporation  | USA                | 15-may-24              | Annual                           | Management                 | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For        |
| Valero Energy Corporation  | USA                | 15-may-24              | Annual                           | Management                 | 3        | Ratify KPMG LLP as Auditors   | For            | For        |
| Vertex Pharmaceuticals Incorporated  Vertex Pharmaceuticals Incorporated | USA                | 15-may-24<br>15-may-24 | Annual<br>Annual                 | Management<br>Management   | 1.10     | Elect Director Sangeeta Bhatia Elect Director Nancy Thornberry  | For<br>For     | For        |
| Vertex Pharmaceuticals Incorporated                                      | USA                | 15-may-24<br>15-may-24 | Annual                           | Management                 | 1.11     | Elect Director Suketu Upadhyay  | For            | For        |
| Vertex Pharmaceuticals Incorporated                                      | USA                | 15-may-24              | Annual                           | Management                 | 1.2      | Elect Director Lloyd Carney   | For            | For        |
| Vertex Pharmaceuticals Incorporated                                      | USA                | 15-may-24              | Annual                           | Management                 | 1.3      | Elect Director Alan Garber  | For            | For        |
| Vertex Pharmaceuticals Incorporated                                      | USA                | 15-may-24              | Annual                           | Management                 | 1.4      | Elect Director Reshma Kewalramani   | For            | For        |
| Vertex Pharmaceuticals Incorporated                                      | USA                | 15-may-24              | Annual                           | Management                 | 1.5      | Elect Director Michel Lagarde   | For            | For        |
| Vertex Pharmaceuticals Incorporated  Vertex Pharmaceuticals Incorporated | USA<br>USA         | 15-may-24<br>15-may-24 | Annual<br>Annual                 | Management<br>Management   | 1.6      | Elect Director Jeffrey Leiden  Elect Director Diana McKenzie  | For<br>For     | For        |
| Vertex Pharmaceuticals Incorporated                                      | USA                | 15-may-24              | Annual                           | Management                 | 1.8      | Elect Director Bruce Sachs  | For            | For        |
| Vertex Pharmaceuticals Incorporated                                      | USA                | 15-may-24              | Annual                           | Management                 | 1.9      | Elect Director Jennifer Schneider   | For            | For        |
| Vertex Pharmaceuticals Incorporated                                      | USA                | 15-may-24              | Annual                           | Management                 | 2        | Ratify Ernst & Young LLP as Auditors  | For            | For        |
| Vertex Pharmaceuticals Incorporated                                      | USA                | 15-may-24              | Annual                           | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For        |
| Vertex Pharmaceuticals Incorporated                                      | USA<br>USA         | 15-may-24              | Annual<br>Annual                 | Shareholder<br>Shareholder | 5        | Reduce Ownership Threshold for Shareholders to Call Special Meeting   | Against        | For        |
| Vertex Pharmaceuticals Incorporated adidas AG                            | Germany            | 15-may-24<br>16-may-24 | Annual                           | Management                 | 1        | Report on Median and Adjusted Gender/Racial Pay Gaps Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)   | Against        | FOI        |
| adidas AG  | Germany            | 16-may-24              | Annual                           | Management                 | 2        | Approve Allocation of Income and Dividends of EUR 0.70 per Share  | For            | For        |
| adidas AG  | Germany            | 16-may-24              | Annual                           | Management                 | 3        | Approve Discharge of Management Board for Fiscal Year 2023  | For            | For        |
| adidas AG  | Germany            | 16-may-24              | Annual                           | Management                 | 4        | Approve Discharge of Supervisory Board for Fiscal Year 2023   | For            | For        |
| adidas AG  | Germany            | 16-may-24              | Annual                           | Management                 | 5        | Approve Remuneration Report   | For            | Against    |
| adidas AG<br>adidas AG   | Germany<br>Germany | 16-may-24              | Annual<br>Annual                 | Management<br>Management   | 6 7.1    | Approve Remuneration Policy  Project lan Collisione to the Synapsign of Poord Unit 2006 ACM   | For<br>For     | For For    |
| adidas AG<br>adidas AG   | Germany            | 16-may-24<br>16-may-24 | Annual                           | Management                 | 7.1      | Reelect Ian Gallienne to the Supervisory Board Until 2026 AGM  Reelect Jackie Joyner-Kersee to the Supervisory Board Until 2028 AGM   | For            | For        |
| adidas AG  | Germany            | 16-may-24              | Annual                           | Management                 | 7.3      | Releat Oxfort Suprementation to the Supervisory Board Until 2028 AGM  | For            | For        |
| adidas AG  | Germany            | 16-may-24              | Annual                           | Management                 | 7.4      | Reelect Thomas Rabe to the Supervisory Board Until 2025 AGM   | For            | Against    |
| adidas AG  | Germany            | 16-may-24              | Annual                           | Management                 | 7.5      | Reelect Nassef Sawiris to the Supervisory Board Until 2026 AGM  | For            | For        |
| adidas AG  | Germany            | 16-may-24              | Annual                           | Management                 | 7.6      | Reelect Bodo Uebber to the Supervisory Board Until 2027 AGM   | For            | For        |
| adidas AG  | Germany            | 16-may-24              | Annual                           | Management                 | 7.7      | Reelect Jing Ulrich to the Supervisory Board Until 2027 AGM   | For            | For        |
| adidas AG<br>adidas AG   | Germany<br>Germany | 16-may-24<br>16-may-24 | Annual<br>Annual                 | Management<br>Management   | 7.8<br>8 | Elect Oliver Mintzlaff to the Supervisory Board Until 2028 AGM  Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal | For<br>For     | For        |
| Altria Group, Inc.   | USA                | 16-may-24              | Annual                           | Management                 | 1a       | Elect Director Ian L.T. Clarke  | For            | For        |
| Altria Group, Inc.   | USA                | 16-may-24              | Annual                           | Management                 | 1b       | Elect Director Marjorie M. Connelly   | For            | For        |
| Altria Group, Inc.   | USA                | 16-may-24              | Annual                           | Management                 | 1c       | Elect Director R. Matt Davis  | For            | For        |
| Altria Group, Inc.   | USA                | 16-may-24              | Annual                           | Management                 | 1d       | Elect Director William F. Gifford, Jr.  | For            | For        |
| Altria Group, Inc.   | USA                | 16-may-24              | Annual                           | Management                 | 1e<br>1f | Elect Director Debra J. Kelly-Ennis   | For            | For        |
| Altria Group, Inc. Altria Group, Inc.                                    | USA                | 16-may-24<br>16-may-24 | Annual<br>Annual                 | Management<br>Management   | 1g       | Elect Director Kathryn B. McQuade Elect Director George Munoz   | For<br>For     | For        |
| Altria Group, Inc.   | USA                | 16-may-24              | Annual                           | Management                 | 1h       | Elect Director Virginia E. Shanks   | For            | For        |
| Altria Group, Inc.   | USA                | 16-may-24              | Annual                           | Management                 | 1i       | Elect Director Ellen R. Strahlman   | For            | For        |
| Altria Group, Inc.   | USA                | 16-may-24              | Annual                           | Management                 | 1j       | Elect Director M. Max Yzaguirre   | For            | For        |
| Altria Group, Inc.   | USA                | 16-may-24              | Annual                           | Management                 | 2        | Ratify PricewaterhouseCoopers LLP as Auditors   | For            | For        |
| Altria Group, Inc. Altria Group, Inc.                                    | USA<br>USA         | 16-may-24<br>16-may-24 | Annual<br>Annual                 | Management<br>Shareholder  | <u>3</u> | Advisory Vote to Ratify Named Executive Officers' Compensation  Report on Congruence of Political and Lobbying Expenditures   | For<br>Against | For<br>For |
| Altria Group, Inc.   | USA                | 16-may-24              | Annual                           | Shareholder                | 5        | Report on Benefits of Extended Producer Responsibility Laws for Spent Tobacco Filters   | Against        | For        |
| Altria Group, Inc.   | USA                | 16-may-24              | Annual                           | Shareholder                | 6        | Adopt Director Election Resignation Bylaw "Withdrawn Resolution"  | -              | -          |
| Amphenol Corporation   | USA                | 16-may-24              | Annual                           | Management                 | 1.1      | Elect Director Nancy A. Altobello   | For            | For        |
| Amphenol Corporation   | USA                | 16-may-24              | Annual                           | Management                 | 1.2      | Elect Director David P. Falck   | For            | For        |
| Amphenol Corporation   | USA                | 16-may-24              | Annual                           | Management                 | 1.3      | Elect Director Edward G. Jepsen   | For<br>For     | For        |
| Amphenol Corporation  Amphenol Corporation                               | USA                | 16-may-24<br>16-may-24 | Annual<br>Annual                 | Management<br>Management   | 1.4      | Elect Director Rita S. Lane Elect Director Robert A. Livingston   | For            | For For    |
| Amphenol Corporation   | USA                | 16-may-24              | Annual                           | Management                 | 1.6      | Elect Director Martin H. Loeffler   | For            | For        |
| Amphenol Corporation   | USA                | 16-may-24              | Annual                           | Management                 | 1.7      | Elect Director R. Adam Norwitt  | For            | For        |
| Amphenol Corporation   | USA                | 16-may-24              | Annual                           | Management                 | 1.8      | Elect Director Prahlad Singh  | For            | For        |
| Amphenol Corporation   | USA                | 16-may-24              | Annual                           | Management                 | 1.9      | Elect Director Anne Clarke Wolff  | For            | Against    |
| Amphenol Corporation  Amphenol Corporation                               | USA<br>USA         | 16-may-24<br>16-may-24 | Annual<br>Annual                 | Management<br>Management   | 3        | Approve Non-Employee Director Restricted Stock Plan Ratify Deloitte & Touche LLP as Auditors  | For<br>For     | For<br>For |
| Amphenol Corporation  Amphenol Corporation                               | USA                | 16-may-24<br>16-may-24 | Annual                           | Management<br>Management   | 4        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For        |
| Amphenol Corporation   | USA                | 16-may-24              | Annual                           | Management                 | 5        | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation   | For            | For        |
| Amphenol Corporation   | USA                | 16-may-24              | Annual                           | Shareholder                | 6        | Reduce Ownership Threshold for Shareholders to Call Special Meeting   | Against        | For        |
| AT&T Inc.  | USA                | 16-may-24              | Annual                           | Management                 | 1.1      | Elect Director Scott T. Ford  | For            | For        |
| AT&T Inc.  | USA                | 16-may-24              | Annual                           | Management                 | 1.10     | Elect Director Cynthia B. Taylor  | For            | For        |
| AT&T Inc. AT&T Inc.  | USA                | 16-may-24              | Annual<br>Annual                 | Management<br>Management   | 1.11     | Elect Director Luis A. Ubinas  Elect Director Glenn H. Hutchins   | For<br>For     | For        |
| AT&T Inc.  | USA                | 16-may-24<br>16-may-24 | Annual                           | Management                 | 1.3      | Elect Director Glenn H. Hutchins Elect Director William E. Kennard  | For            | For        |
| AT&T Inc.  | USA                | 16-may-24              | Annual                           | Management                 | 1.4      | Elect Director Stephen J. Luczo   | For            | For        |
| AT&T Inc.  | USA                | 16-may-24              | Annual                           | Management                 | 1.5      | Elect Director Marissa A. Mayer   | For            | For        |
| AT&T Inc.  | USA                | 16-may-24              | Annual                           | Management                 | 1.6      | Elect Director Michael B. McCallister   | For            | For        |
| AT&T Inc.  | USA                | 16-may-24              | Annual                           | Management                 | 1.7      | Elect Director Beth E. Mooney   | For            | For        |
| AT&T Inc. AT&T Inc.  | USA<br>USA         | 16-may-24              | Annual<br>Annual                 | Management<br>Management   | 1.8      | Elect Director Matthew K. Rose Elect Director John T. Stankey   | For<br>For     | For For    |
| AT&T Inc.  | USA                | 16-may-24<br>16-may-24 | Annual                           | Management<br>Management   | 2        | Ratify Ernst & Young LLP as Auditors  | For            | For        |
| AT&T Inc.  | USA                | 16-may-24              | Annual                           | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For        |
| AT&T Inc.  | USA                | 16-may-24              | Annual                           | Shareholder                | 4        | Require Independent Board Chair   | Against        | For        |
| AT&T Inc.  | USA                | 16-may-24              | Annual                           | Shareholder                | 5        | Amend Clawback Policy   | Against        | Against    |
| AT&T Inc.  | USA                | 16-may-24              | Annual                           | Shareholder                | 6        | Report on Respecting Workforce Civil Liberties  | Against        | Against    |
| Capgemini SE   | France             | 16-may-24              | Annual/Special                   | Management                 | 10       | Approve Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports  | For            | For        |
| Capgemini SE Capgemini SE  | France<br>France   | 16-may-24<br>16-may-24 | Annual/Special<br>Annual/Special | Management<br>Management   | 10       | Approve Remuneration Policy of Directors  Reelect Sian Herbert-Jones as Director  | For<br>For     | For        |
| Gapgoniiii OL  | i iaiiot           | 10-111ay-24            | , william opecial                | wanayement                 |          | NOODS, CAN TROUGH, COTTOS AS DITIONAL   | 7 01           | . 01       |



| Compañía  | País  | Fecha Junta   | Tipo  | Proponente  | Art.   | Propuesta   | Rec Mgmt   | Voto  |
|---|---|---|---|---|--|---|--|---|
| Capgemini SE  | France  | 16-may-24   | Annual/Special  | Management  | 12   | Reelect Belen Moscoso del Prado Lopez-Doriga as Director  | For  | For   |
| Capgemini SE  | France  | 16-may-24   | Annual/Special  | Management  | 13   | Reelect Aiman Ezzat as Director   | For  | For   |
| Capgemini SE Capgemini SE   | France<br>France  | 16-may-24<br>16-may-24  | Annual/Special<br>Annual/Special  | Management<br>Management  | 14<br>15   | Elect Christophe Merveilleux du Vignaux as Representative of Employee Shareholders to the Board  Appoint Mazars as Auditor for the Sustainability Reporting   | For  | For   |
| Capgemini SE  | France  | 16-may-24   | Annual/Special  | Management  | 16   | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For  | For   |
| Capgemini SE  | France  | 16-may-24   | Annual/Special  | Management  | 17   | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | For  | For   |
| Capgemini SE  | France  | 16-may-24   | Annual/Special  | Management  | 18   | Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value  | For  | For   |
| Capgemini SE  | France<br>France  | 16-may-24<br>16-may-24  | Annual/Special<br>Annual/Special  | Management<br>Management  | 19   | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million  Approve Consolidated Financial Statements and Statutory Reports  | For<br>For   | For<br>For  |
| Capgemini SE Capgemini SE   | France  | 16-may-24   | Annual/Special  | Management  | 20   | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million  | For  | For   |
| Capgemini SE  | France  | 16-may-24   | Annual/Special  | Management  | 21   | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million  | For  | For   |
| Capgemini SE  | France  | 16-may-24   | Annual/Special  | Management  | 22   | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 20 and   | For  | For   |
| Capgemini SE  | France  | 16-may-24   | Annual/Special  | Management  | 23   | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above   | For  | For   |
| Capgemini SE  | France<br>France  | 16-may-24<br>16-may-24  | Annual/Special<br>Annual/Special  | Management<br>Management  | 24<br>25   | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive   | For  | For   |
| Capgemini SE Capgemini SE   | France  | 16-may-24   | Annual/Special  | Management  | 26   | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | For  | For   |
| Capgemini SE  | France  | 16-may-24   | Annual/Special  | Management  | 27   | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries   | For  | For   |
| Capgemini SE  | France  | 16-may-24   | Annual/Special  | Management  | 28   | Authorize Filing of Required Documents/Other Formalities  | For  | For   |
| Capgemini SE  | France  | 16-may-24   | Annual/Special  | Management  | 3  | Approve Allocation of Income and Dividends of EUR 3.40 per Share  | For  | For   |
| Capgemini SE  | France<br>France  | 16-may-24   | Annual/Special<br>Annual/Special  | Management<br>Management  | <u>4</u>   | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions  Approve Compensation Report of Corporate Officers  | For  | For   |
| Capgemini SE Capgemini SE   | France  | 16-may-24<br>16-may-24  | Annual/Special  | Management  |  | Approve Compensation of Paul Hermelin, Chairman of the Board  | For  | For   |
| Capgemini SE  | France  | 16-may-24   | Annual/Special  | Management  | 7  | Approve Compensation of Aiman Ezzat, CEO  | For  | For   |
| Capgemini SE  | France  | 16-may-24   | Annual/Special  | Management  | - 8  | Approve Remuneration Policy of Chairman of the Board  | For  | For   |
| Capgemini SE  | France  | 16-may-24   | Annual/Special  | Management  | 9  | Approve Remuneration Policy of CEO  | For  | For   |
| Capgemini SE Choe Global Markets, Inc.  | France<br>USA   | 16-may-24   | Annual/Special<br>Annual  | Shareholder   | A  | Elect Laurence Metzke as Representative of Employee Shareholders to the Board  Elect Director William M. Farrow. III  | Against<br>For                                       | Against<br>For  |
| Choe Global Markets, Inc.  Choe Global Markets, Inc.  | USA   | 16-may-24<br>16-may-24  | Annual  | Management<br>Management  | 1b   | Elect Director Fredric J. Tomczyk   | For  | For   |
| Choe Global Markets, Inc.   | USA   | 16-may-24   | Annual  | Management  | 1c   | Elect Director Edward J. Fitzpatrick  | For  | For   |
| Cboe Global Markets, Inc.   | USA   | 16-may-24   | Annual  | Management  | 1d   | Elect Director Ivan K. Fong   | For  | For   |
| Choe Global Markets, Inc.   | USA   | 16-may-24   | Annual  | Management  | 1e   | Elect Director Janet P. Froetscher  | For  | For   |
| Cboe Global Markets, Inc.   | USA   | 16-may-24   | Annual  | Management  | 1f   | Elect Director Jill R. Goodman  | For  | For   |
| Choe Global Markets, Inc. Choe Global Markets, Inc.   | USA<br>USA  | 16-may-24<br>16-may-24  | Annual<br>Annual  | Management<br>Management  | 1g<br>1h   | Elect Director Erin A. Mansfield  Elect Director Cecilia H. Mao   | For  | For   |
| Choe Global Markets, Inc.   | USA   | 16-may-24   | Annual  | Management  | 1i   | Elect Director Alexander J. Matturn, Jr.  | For  | For   |
| Cboe Global Markets, Inc.   | USA   | 16-may-24   | Annual  | Management  | 1j   | Elect Director Jennifer J. McPeek   | For  | For   |
| Choe Global Markets, Inc.   | USA   | 16-may-24   | Annual  | Management  | 1k   | Elect Director Roderick A. Palmore  | For  | For   |
| Cboe Global Markets, Inc.   | USA   | 16-may-24   | Annual  | Management  | 11   | Elect Director James E. Parisi  | For  | For   |
| Cboe Global Markets, Inc. Cboe Global Markets, Inc.   | USA<br>USA  | 16-may-24<br>16-may-24  | Annual<br>Annual  | Management<br>Management  | 3  | Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors  | For  | For<br>For  |
| Cboe Global Markets, Inc.   | USA   | 16-may-24   | Annual  | Management  | 4  | Provide Right to Call Special Meeting   | For  | Against   |
| Cboe Global Markets, Inc.   | USA   | 16-may-24   | Annual  | Shareholder   | 5  | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold   | Against  | For   |
| Chubb Limited   | Switzerland   | 16-may-24   | Annual  | Management  |  | Accept Financial Statements and Statutory Reports   | For  | For   |
| Chubb Limited Chubb Limited   | Switzerland<br>Switzerland  | 16-may-24   | Annual<br>Annual  | Management<br>Management  | 10   | Amend Articles Re: Creation of a Capital Band   | For  | For   |
| Chubb Limited Chubb Limited   | Switzerland   | 16-may-24<br>16-may-24  | Annual  | Management  | 12.1   | Amend Qualified Employee Stock Purchase Plan Approve Remuneration of Directors in the Amount of USD 5.5 Million   | For  | For   |
| Chubb Limited   | Switzerland   | 16-may-24   | Annual  | Management  | 12.2   | Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025  | For  | For   |
| Chubb Limited   | Switzerland   | 16-may-24   | Annual  | Management  | 12.3   | Approve Remuneration Report   | For  | For   |
| Chubb Limited   | Switzerland   | 16-may-24   | Annual  | Management  | 13   | Advisory Vote to Ratify Named Executive Officers' Compensation  | For  | For   |
| Chubb Limited Chubb Limited   | Switzerland<br>Switzerland  | 16-may-24   | Annual<br>Annual  | Management  | 2.1  | Approve Sustainability Report   | For  | For   |
| Chubb Limited  Chubb Limited  | Switzerland   | 16-may-24<br>16-may-24  | Annual  | Management<br>Management  | 2.2  | Allocate Disposable Profit  Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount  | For  | For   |
| Chubb Limited   | Switzerland   | 16-may-24   | Annual  | Management  | 3  | Approve Discharge of Board of Directors   | For  | For   |
| Chubb Limited   | Switzerland   | 16-may-24   | Annual  | Management  | 4.1  | Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor  | For  | For   |
| Chubb Limited   |   | 10 may 21   |   |   |  |   |  |   |
|   | Switzerland   | 16-may-24   | Annual  | Management  | 4.2  | Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm   | For  | For   |
| Chubb Limited   | Switzerland   | 16-may-24<br>16-may-24  | Annual  | Management<br>Management  | 4.2<br>4.3   | Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Ratify BDO AG (Zurich) as Special Audit Firm  | For<br>For   | For<br>For  |
|   |   | 16-may-24<br>16-may-24<br>16-may-24   |   | Management<br>Management<br>Management  | 4.2  | Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm   | For  | For   |
| Chubb Limited Chubb Limited   | Switzerland<br>Switzerland  | 16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24   | Annual<br>Annual  | Management Management Management Management Management Management   | 4.2<br>4.3<br>5.1  | Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Ratify BDO AG (Zurich) as Special Audit Firm Elect Director Evan G. Greenberg   | For<br>For   | For<br>For  |
| Chubb Limited Chubb Limited Chubb Limited Chubb Limited Chubb Limited Chubb Limited   | Switzerland<br>Switzerland<br>Switzerland<br>Switzerland<br>Switzerland   | 16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24  | Annual<br>Annual<br>Annual<br>Annual<br>Annual  | Management Management Management Management Management Management Management  | 4.2<br>4.3<br>5.1<br>5.10<br>5.11<br>5.12  | Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Ratify BDO AG (Zurich) as Special Audit Firm Elect Director Evan G. Greenberg Elect Director Theodore E. Shasta Elect Director David H. Sidwell Elect Director Olivier Steimer  | For<br>For<br>For<br>For<br>For                      | For<br>For<br>For<br>For<br>For                             |
| Chubb Limited   | Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland   | 16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24   | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual  | Management Management Management Management Management Management Management  | 4.2<br>4.3<br>5.1<br>5.10<br>5.11<br>5.12<br>5.13  | Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Ratify BDO AG (Zurich) as Special Audit Firm Elect Director Evan G. Greenberg Elect Director Theodore E. Shasta Elect Director David H. Sidwell Elect Director Olivier Steimer Elect Director Fornces F. Townsend   | For<br>For<br>For<br>For<br>For<br>For               | For<br>For<br>For<br>For<br>For<br>For                      |
| Chubb Limited   | Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland   | 16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24   | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual  | Management Management Management Management Management Management Management Management   | 4.2<br>4.3<br>5.1<br>5.10<br>5.11<br>5.12<br>5.13<br>5.2   | Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Ratify BDO AG (Zurich) as Special Audit Firm Elect Director Evan G. Greenberg Elect Director Theodore E. Shasta Elect Director David H. Sidwell Elect Director Olivier Steimer Elect Director Frances F. Townsend Elect Director Michael P. Connors   | For<br>For<br>For<br>For<br>For<br>For<br>For        | For<br>For<br>For<br>For<br>For<br>For<br>For               |
| Chubb Limited   | Switzerland   | 16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24  | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual  | Management  | 4.2<br>4.3<br>5.1<br>5.10<br>5.11<br>5.12<br>5.13<br>5.2<br>5.3  | Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Ratify BDO AG (Zurich) as Special Audit Firm Elect Director Evan G. Greenberg Elect Director Theodore E. Shasta Elect Director David H. Sidwell Elect Director Divier Steimer Elect Director Olivier Steimer Elect Director Frances F. Townsend Elect Director Michael P. Connors Elect Director Michael G. Alteh   | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For |
| Chubb Limited   | Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland   | 16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24   | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual  | Management Management Management Management Management Management Management Management   | 4.2<br>4.3<br>5.1<br>5.10<br>5.11<br>5.12<br>5.13<br>5.2   | Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Ratify BDO AG (Zurich) as Special Audit Firm Elect Director Evan G. Greenberg Elect Director Theodore E. Shasta Elect Director David H. Sidwell Elect Director Olivier Steimer Elect Director Frances F. Townsend Elect Director Michael P. Connors   | For<br>For<br>For<br>For<br>For<br>For<br>For        | For<br>For<br>For<br>For<br>For<br>For<br>For               |
| Chubb Limited   | Switzerland   | 16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24   | Annual  | Management   | 4.2<br>4.3<br>5.1<br>5.10<br>5.11<br>5.12<br>5.13<br>5.2<br>5.3<br>5.4<br>5.5  | Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Ratify BDO AG (Zurich) as Special Audit Firm Elect Director Evan G. Greenberg Elect Director Tevan G. States Elect Director David H. Sidwell Elect Director David H. Sidwell Elect Director David H. Sidwell Elect Director Olivider Steimer Elect Director Frances F. Townsend Elect Director Frances F. Townsend Elect Director Michael P. Connors Elect Director Michael G. Atleh Elect Director Nancy K. Buese Elect Director Shelia P. Burke Elect Director Nelson J. Chai   | For              | For                     |
| Chubb Limited   | Switzerland   | 16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24  | Annual  | Management   | 4.2<br>4.3<br>5.1<br>5.10<br>5.11<br>5.12<br>5.13<br>5.2<br>5.3<br>5.4<br>5.5<br>5.6<br>5.7  | Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Ratify BDO AG (Zurich) as Special Audit Firm Elect Director Evan G. Greenberg Elect Director Tevan G. Greenberg Elect Director David H. Sidwell Elect Director David H. Sidwell Elect Director Orbay G. Sidwell Elect Director Frances F. Townsend Elect Director Michael P. Connors Elect Director Michael G. Atleh Elect Director Macro Mary G. Burse Elect Director Nancy K. Buese Elect Director Nancy K. Buese Elect Director Nancy K. Buese Elect Director Nancy L. Corbat Elect Director Nancy L. Corbat Elect Director Michael L. Corbat  | For              | For                     |
| Chubb Limited   | Switzerland   | 16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24  | Annual   | Management   | 4.2<br>4.3<br>5.1<br>5.10<br>5.11<br>5.12<br>5.13<br>5.2<br>5.3<br>5.4<br>5.5<br>5.6<br>5.7  | Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Ratify BDO AG (Zurich) as Special Audit Firm Elect Director Evan G. Greenberg Elect Director Theodore E. Shasta Elect Director David H. Sidwell Elect Director David H. Sidwell Elect Director Or Bourd H. Sidwell Elect Director Fances F. Townsend Elect Director Frances F. Townsend Elect Director Michael P. Connors Elect Director Michael G. Atieh Elect Director Michael P. Burke Elect Director Sheila P. Burke Elect Director Sheila P. Burke Elect Director Nelson J. Chai Elect Director Robert J. Hugin  | For              | For                     |
| Chubb Limited   | Switzerland   | 16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24  | Annual  | Management   | 4.2<br>4.3<br>5.1<br>5.10<br>5.11<br>5.12<br>5.13<br>5.2<br>5.3<br>5.4<br>5.5<br>5.6<br>5.7  | Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Ratify BDO AG (Zurich) as Special Audit Firm Elect Director Evan G. Greenberg Elect Director Tevan G. Greenberg Elect Director David H. Sidwell Elect Director David H. Sidwell Elect Director David H. Sidwell Elect Director Frances F. Townsend Elect Director Frances F. Townsend Elect Director Frances F. Townsend Elect Director Michael G. Alteh Elect Director Marcy K. Buese Elect Director Nancy K. Buese Elect Director Nancy K. Buese Elect Director Nelson J. Chai Elect Director Robert M. Hugin   | For              | For                     |
| Chubb Limited   | Switzerland   | 16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24  | Annual   | Management   | 4.2<br>4.3<br>5.1<br>5.10<br>5.11<br>5.12<br>5.13<br>5.2<br>5.3<br>5.4<br>5.5<br>5.6<br>5.7  | Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Ratify BDO AG (Zurich) as Special Audit Firm Elect Director Evan G. Greenberg Elect Director Theodore E. Shasta Elect Director David H. Sidwell Elect Director David H. Sidwell Elect Director Or Bourd H. Sidwell Elect Director Fances F. Townsend Elect Director Frances F. Townsend Elect Director Michael P. Connors Elect Director Michael G. Atieh Elect Director Michael P. Burke Elect Director Sheila P. Burke Elect Director Sheila P. Burke Elect Director Nelson J. Chai Elect Director Robert J. Hugin  | For              | For                     |
| Chubb Limited   | Switzerland   | 16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24   | Annual  | Management  | 4.2<br>4.3<br>5.1<br>5.10<br>5.11<br>5.12<br>5.13<br>5.2<br>5.3<br>5.4<br>5.6<br>5.7<br>5.8<br>5.9<br>6                                  | Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Ratify BDO AG (Zurich) as Special Audit Firm Elect Director Evan G. Greenberg Elect Director Evan G. Greenberg Elect Director David H. Sidwell Elect Director David H. Sidwell Elect Director Frances F. Townsend Elect Director Wilchael P. Connors Elect Director Milchael P. Connors Elect Director Milchael B. Atleh Elect Director Milchael G. Atleh Elect Director Nancy K. Buese Elect Director Nancy K. Buese Elect Director Nancy K. Buese Elect Director Nelson J. Chai Elect Director Nelson J. Chai Elect Director Nelson J. Chai Elect Director Robert J. Hugin Elect Director Robert W. Scully Elect Evan G. Greenberg as Board Chairman Elect Minchael P. Connors as Member of the Compensation Committee Elect David H. Sidwell as Member of the Compensation Committee   | For              | For                     |
| Chubb Limited   | Switzerland   | 16-may-24   | Annual   | Management  | 4.2<br>4.3<br>5.1<br>5.10<br>5.11<br>5.12<br>5.13<br>5.2<br>5.3<br>5.4<br>5.5<br>5.6<br>5.7<br>5.8<br>5.9<br>6<br>7.1                    | Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Ratify BDO AG (Zurich) as Special Audit Firm Elect Director Evan G. Greenberg Elect Director Tevan G. Greenberg Elect Director David H. Sidwell Elect Director David H. Sidwell Elect Director David H. Sidwell Elect Director Fances F. Townsend Elect Director Fances F. Townsend Elect Director Michael P. Connors Elect Director Michael G. Atleh Elect Director Michael B. Surke Elect Director Nancy K. Buese Elect Director Sheila P. Burke Elect Director Nelson J. Chai Elect Director Nelson J. Chai Elect Director Nelson J. Chai Elect Director Robert J. Hugin Elect Director Robert W. Scully Elect Evan G. Greenberg as Board Chairman Elect Evan G. Greenberg as Board Chairman Elect David H. Sidwell as Member of the Compensation Committee Elect David H. Sidwell as Member of the Compensation Committee   | For              | For                     |
| Chubb Limited   | Switzerland   | 16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24  | Annual   | Management  | 4.2<br>4.3<br>5.1<br>5.10<br>5.11<br>5.12<br>5.13<br>5.2<br>5.3<br>5.4<br>5.5<br>5.6<br>5.7<br>5.8<br>5.9<br>6<br>7.1<br>7.2<br>7.3<br>8 | Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Ratify BDO AG (Zurich) as Special Audit Firm Elect Director Evan G. Greenberg Elect Director Tevan G. Greenberg Elect Director David H. Sidwell Elect Director David H. Sidwell Elect Director David H. Sidwell Elect Director Frances F. Townsend Elect Director Frances F. Townsend Elect Director Michael G. Atieh Elect Director Michael G. Atieh Elect Director Michael G. Atieh Elect Director Nancy K. Buese Elect Director Nancy K. Buese Elect Director Nancy K. Buese Elect Director Nelson J. Chai Elect Director Nelson J. Chai Elect Director Nelson J. Chai Elect Director Nelson V. Scully Elect Director Robert W. Scully Elect Evan G. Greenberg as Board Chairman Elect Evan G. Greenberg as Board Chairman Elect Make P. Connors as Member of the Compensation Committee Elect Trances F. Townsend as Member of the Compensation Committee Elect Trances F. Townsend as Member of the Compensation Committee   | For              | For                     |
| Chubb Limited   | Switzerland   | 16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24  | Annual   | Management   | 4.2<br>4.3<br>5.1<br>5.10<br>5.11<br>5.12<br>5.13<br>5.2<br>5.3<br>5.4<br>5.5<br>5.6<br>5.7<br>5.8<br>5.9<br>6<br>7.1                    | Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Ratify BDO AG (Zurich) as Special Audit Firm Elect Director Evan G. Greenberg Elect Director Tevan G. Greenberg Elect Director David H. Sidwell Elect Director David H. Sidwell Elect Director Or Bourd H. Sidwell Elect Director Frances F. Townsend Elect Director Frances F. Townsend Elect Director Michael P. Connors Elect Director Michael G. Alieh Elect Director Michael B. Alieh Elect Director Michael B. Surke Elect Director Nancy K. Buese Elect Director Shelia P. Burke Elect Director Nelson J. Chai Elect Director Nelson J. Chai Elect Director Robert J. Hugin Elect Director Robert J. Hugin Elect Director Robert W. Scully Elect Director Robert G. Greenberg as Board Chairman Elect Michael P. Connors as Member of the Compensation Committee Elect David H. Sidwell as Member of the Compensation Committee Elect David H. Sidwell as Member of the Compensation Committee Elect Frances F. Townsend as Member of the Compensation Committee Designate Homburger AG as Independent Proxy Cancel Repurchased Shares   | For              | For                     |
| Chubb Limited   | Switzerland   | 16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24  | Annual   | Management  | 4.2<br>4.3<br>5.1<br>5.10<br>5.11<br>5.12<br>5.13<br>5.2<br>5.3<br>5.4<br>5.5<br>5.6<br>6<br>7.1<br>7.2<br>7.3<br>8                      | Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Ratify BDO AG (Zurich) as Special Audit Firm Elect Director Evan G. Greenberg Elect Director Tevan G. Greenberg Elect Director David H. Sidwell Elect Director David H. Sidwell Elect Director David H. Sidwell Elect Director Frances F. Townsend Elect Director Frances F. Townsend Elect Director Michael P. Connors Elect Director Michael G. Alieh Elect Director Michael G. Alieh Elect Director Nancy K. Buese Elect Director Nancy K. Buese Elect Director Nancy K. Buese Elect Director Nelson J. Chai Elect Director Nelson J. Chai Elect Director Nelson J. Chai Elect Director Robert W. Scully Elect Director Robert W. Scully Elect Evan G. Greenberg as Board Chairman Elect Michael P. Connors as Member of the Compensation Committee Elect David H. Sidwell as Member of the Compensation Committee Elect David H. Sidwell as Member of the Compensation Committee Elect David H. Sidwell as Member of the Compensation Committee Designate Homburger AG as Independent Proxy Cancel Repurchased Shares Transact Other Business   | For              | For                     |
| Chubb Limited   | Switzerland   | 16-may-24   | Annual  | Management Shareholder   | 4.2<br>4.3<br>5.1<br>5.10<br>5.11<br>5.12<br>5.13<br>5.2<br>5.3<br>5.4<br>5.5<br>5.6<br>5.7<br>5.8<br>5.9<br>6<br>7.1<br>7.2<br>8<br>9   | Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Ratify BDO AG (Zurich) as Special Audit Firm Elect Director Evan G. Greenberg Elect Director Tevan G. Greenberg Elect Director David H. Sidwell Elect Director David H. Sidwell Elect Director David H. Sidwell Elect Director Frances F. Townsend Elect Director Frances F. Townsend Elect Director Michael P. Connors Elect Director Michael G. Atleh Elect Director Michael G. Atleh Elect Director Nancy K. Buese Elect Director Sheila P. Burke Elect Director Nelson J. Chai Elect Director Nelson J. Chai Elect Director Robert J. Hugin Elect Director Robert J. Hugin Elect Director Robert W. Scully Elect Evan G. Greenberg as Board Chairman Elect Michael P. Connors as Member of the Compensation Committee Elect David H. Sidwell as Member of the Compensation Committee Elect David H. Sidwell as Member of the Compensation Committee Elect David H. Sidwell as Member of the Compensation Committee Elect David H. Sidwell as Member of the Compensation Committee Elect David H. Sidwell as Member of the Compensation Committee Elect David H. Sidwell as Member of the Compensation Committee Elect David H. Sidwell as Member of the Compensation Committee Elect David H. Sidwell as Member of the Compensation Committee Elect David H. Sidwell as Member of the Compensation Committee Designate Homburger AG as Independent Proxy Cancel Repurchased Shares Transact Other Business Report on Median Gender/Racial Pay Gap | For              | For                     |
| Chubb Limited | Switzerland | 16-may-24 | Annual | Management | 4.2<br>4.3<br>5.1<br>5.10<br>5.11<br>5.12<br>5.13<br>5.2<br>5.3<br>5.4<br>5.5<br>5.6<br>6.7<br>7.1<br>7.2<br>7.3<br>8<br>9<br>A          | Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Ratify BDO AG (Zurich) as Special Audit Firm Elect Director Evan G. Greenberg Elect Director Evan G. Greenberg Elect Director David H. Sidwell Elect Director David H. Sidwell Elect Director David H. Sidwell Elect Director Frances F. Townsend Elect Director Frances F. Townsend Elect Director Michael P. Connors Elect Director Michael P. Connors Elect Director Michael G. Alieh Elect Director Nancy K. Buese Elect Director Nancy K. Buese Elect Director Nahela P. Durke Elect Director Nahela P. Corbat Elect Director Nelson J. Chai Elect Director Nelson J. Chai Elect Director Nelson J. Would Elect Director Robert W. Scully Elect Director Robert W. Scully Elect Evan G. Greenberg as Board Chairman Elect Minchael P. Connors as Member of the Compensation Committee Elect Trances F. Townsend as Member of the Compensation Committee Elect Frances F. Townsend as Member of the Compensation Committee Elect Frances F. Townsend as Member of the Compensation Committee Elect Frances F. Townsend as Member of the Compensation Committee Elect Transact Other Business Report on GHG Emissions Associated with Underwriting Report on Median Gender/Racial Pay Gap  | For              | For                     |
| Chubb Limited   | Switzerland   | 16-may-24   | Annual  | Management Shareholder   | 4.2<br>4.3<br>5.1<br>5.10<br>5.11<br>5.12<br>5.13<br>5.2<br>5.3<br>5.4<br>5.5<br>5.6<br>6<br>7.1<br>7.2<br>7.3<br>8<br>9<br>A            | Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Ratify BDO AG (Zurich) as Special Audit Firm Elect Director Evan G. Greenberg Elect Director Tevan G. Greenberg Elect Director David H. Sidwell Elect Director David H. Sidwell Elect Director David H. Sidwell Elect Director Frances F. Townsend Elect Director Frances F. Townsend Elect Director Michael P. Connors Elect Director Michael G. Atleh Elect Director Michael G. Atleh Elect Director Nancy K. Buese Elect Director Sheila P. Burke Elect Director Nelson J. Chai Elect Director Nelson J. Chai Elect Director Robert J. Hugin Elect Director Robert J. Hugin Elect Director Robert W. Scully Elect Evan G. Greenberg as Board Chairman Elect Michael P. Connors as Member of the Compensation Committee Elect David H. Sidwell as Member of the Compensation Committee Elect David H. Sidwell as Member of the Compensation Committee Elect David H. Sidwell as Member of the Compensation Committee Elect David H. Sidwell as Member of the Compensation Committee Elect David H. Sidwell as Member of the Compensation Committee Elect David H. Sidwell as Member of the Compensation Committee Elect David H. Sidwell as Member of the Compensation Committee Elect David H. Sidwell as Member of the Compensation Committee Elect David H. Sidwell as Member of the Compensation Committee Designate Homburger AG as Independent Proxy Cancel Repurchased Shares Transact Other Business Report on Median Gender/Racial Pay Gap | For              | For                     |



| Compañía   | País                          | Fecha Junta            | Tipo             | Proponente               | Art. | Propuesta   | Rec Mgmt   |            |
|--|-------------------------------|------------------------|------------------|--------------------------|------|---|------------|------------|
| E.ON SE  | Germany                       | 16-may-24              | Annual           | Management               | 2    | Approve Allocation of Income and Dividends of EUR 0.53 per Share  | For        | For        |
| ON SE  | Germany                       | 16-may-24              | Annual           | Management               | 3    | Approve Discharge of Management Board for Fiscal Year 2023  | For        | For        |
| ON SE  | Germany<br>Germany            | 16-may-24              | Annual<br>Annual | Management Management    | 5.1  | Approve Discharge of Supervisory Board for Fiscal Year 2023  Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of | For<br>For | For<br>For |
| ON SE  | Germany                       | 16-may-24<br>16-may-24 | Annual           | Management               | 5.2  | Ratily KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024.  | For        | For        |
| ON SE  | Germany                       | 16-may-24              | Annual           | Management               | 6    | Approve Remuneration Report   | For        | For        |
| ON SE  | Germany                       | 16-may-24              | Annual           | Management               | 7    | Amend Articles Re: Transactions Requiring Supervisory Board Approval  | For        | For        |
| ON SE  | Germany                       | 16-may-24              | Annual           | Management               | 8    | Approve Creation of EUR 528 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights   | For        | For        |
| ON SE  | Germany                       | 16-may-24              | Annual           | Management               | 9    | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6   |            | For        |
| esenius Medical Care AG  | Germany                       | 16-may-24              | Annual           | Management               | 1    | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  | -          | -          |
| resenius Medical Care AG   | Germany                       | 16-may-24              | Annual           | Management               | 10   | Approve Remuneration Policy for the Supervisory Board   | For        | For        |
| resenius Medical Care AG   | Germany                       | 16-may-24              | Annual           | Management               | 11   | Amend Articles Re: Proof of Entitlement   | For        | For        |
| esenius Medical Care AG  | Germany                       | 16-may-24              | Annual           | Management               | 2    | Approve Allocation of Income and Dividends of EUR 1.19 per Share  | For        | For        |
| esenius Medical Care AG  | Germany                       | 16-may-24              | Annual           | Management               | 3    | Approve Discharge of Former Personally Liable Partner Fresenius Medical Care Management AG for Fiscal Year 2023   | For        | For        |
| resenius Medical Care AG   | Germany                       | 16-may-24              | Annual           | Management               | 4    | Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023   | For        | For        |
| resenius Medical Care AG   | Germany                       | 16-may-24              | Annual           | Management               | 5    | Approve Discharge of Supervisory Board of Fresenius Medical Care AG & Co. KGaA for Fiscal Year 2023   | For        | For        |
| resenius Medical Care AG   | Germany                       | 16-may-24              | Annual           | Management               | 6    | Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023  | For        | For        |
| resenius Medical Care AG<br>resenius Medical Care AG               | Germany<br>Germany            | 16-may-24              | Annual<br>Annual | Management<br>Management | -/   | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of Approve Remuneration Report                                  | For        | For        |
|  |                               | 16-may-24              |                  |                          |      |   |            |            |
| esenius Medical Care AG<br>byds Banking Group Plc                  | Germany<br>United Kingdom     | 16-may-24              | Annual<br>Annual | Management<br>Management | 1    | Approve Remuneration Policy for the Management Board  Accept Financial Statements and Statutory Reports   | For<br>For | For        |
| byds Banking Group Pic<br>byds Banking Group Pic                   | United Kingdom United Kingdom | 16-may-24<br>16-may-24 | Annual           | Management               | 10   | Accept rinancial statements and statutory reports Re-elect Catherine Woods as Director  | For        | For        |
| oyds Banking Group Pic   | United Kingdom                | 16-may-24              | Annual           | Management               | 11   | Ne-elect Catterine whous as Director Approve Remuneration Report  | For        | For        |
| byds Banking Group Pic   | United Kingdom                | 16-may-24              | Annual           | Management               | 12   | Approve Final Dividend  | For        | For        |
| byds Banking Group Pic   | United Kingdom                | 16-may-24              | Annual           | Management               | 13   | Reappoint Deloite LLP as Auditors   | For        | For        |
| byds Banking Group Pic   | United Kingdom                | 16-may-24              | Annual           | Management               | 14   | Authorise the Audit Committee to Fix Remuneration of Auditors   | For        | For        |
| byds Banking Group Pic   | United Kingdom                | 16-may-24              | Annual           | Management               | 15   | Approve Variable Component of Remuneration for Material Risk Takers   | For        | For        |
| byds Banking Group Plc   | United Kingdom                | 16-may-24              | Annual           | Management               | 16   | Authorise UK Political Donations and Expenditure  | For        | For        |
| oyds Banking Group Plc   | United Kingdom                | 16-may-24              | Annual           | Management               | 17   | Authorise Issue of Equity   | For        | For        |
| oyds Banking Group Plc   | United Kingdom                | 16-may-24              | Annual           | Management               | 18   | Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments  | For        | For        |
| yds Banking Group Plc  | United Kingdom                | 16-may-24              | Annual           | Management               | 19   | Authorise Issue of Equity without Pre-emptive Rights  | For        | For        |
| yds Banking Group Plc  | United Kingdom                | 16-may-24              | Annual           | Management               | 2    | Re-elect Sir Robin Budenberg as Director  | For        | For        |
| yds Banking Group Plc  | United Kingdom                | 16-may-24              | Annual           | Management               | 20   | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  | For        | For        |
| yds Banking Group Plc  | United Kingdom                | 16-may-24              | Annual           | Management               | 21   | Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments   | For        | For        |
| yds Banking Group Plc  | United Kingdom                | 16-may-24              | Annual           | Management               | 22   | Authorise Market Purchase of Ordinary Shares  | For        | For        |
| yds Banking Group Plc  | United Kingdom                | 16-may-24              | Annual           | Management               | 23   | Authorise Market Purchase of Preference Shares  | For        | For        |
| yds Banking Group Plc  | United Kingdom                | 16-may-24              | Annual           | Management               | 24   | Authorise the Company to Call General Meeting with Two Weeks' Notice  | For        | For        |
| yds Banking Group Plc  | United Kingdom                | 16-may-24              | Annual           | Management               | 3    | Re-elect Charlie Nunn as Director   | For        | For        |
| yds Banking Group Plc  | United Kingdom                | 16-may-24              | Annual           | Management               | 4    | Re-elect William Chalmers as Director   | For        | For        |
| yds Banking Group Plc  | United Kingdom                | 16-may-24              | Annual           | Management               | 5    | Re-elect Sarah Legg as Director   | For        | For        |
| byds Banking Group Plc   | United Kingdom                | 16-may-24              | Annual           | Management               | 6    | Re-elect Amanda Mackenzie as Director   | For        | For        |
| byds Banking Group Plc   | United Kingdom                | 16-may-24              | Annual           | Management               | 7    | Re-elect Harmeen Mehta as Director  | For        | For        |
| byds Banking Group Plc   | United Kingdom                | 16-may-24              | Annual           | Management               | 8    | Re-elect Cathy Turner as Director   | For        | For        |
| oyds Banking Group Plc   | United Kingdom<br>USA         | 16-may-24              | Annual           | Management               | 1a   | Re-elect Scott Wheway as Director  Flect Director Anthony K. Anderson   | For<br>For | For        |
| arsh & McLennan Companies, Inc.                                    | USA                           | 16-may-24              | Annual           | Management               | 1b   | Elect Director Antinony K. Anderson Elect Director John Q. Dovje  | For        | For        |
| arsh & McLennan Companies, Inc.<br>arsh & McLennan Companies, Inc. | USA                           | 16-may-24<br>16-may-24 | Annual           | Management<br>Management | 1c   | Elect Director John Q. Doyle Flect Director Oscar Fanjul  | For        | For        |
| arsh & McLennan Companies, Inc.                                    | USA                           | 16-may-24              | Annual           | Management               | 1d   | Elect Director H. Edward Hanway   | For        | For        |
| arsh & McLennan Companies, Inc.                                    | USA                           | 16-may-24              | Annual           | Management               | 1e   | Elect Director Judith Hartmann  | For        | For        |
| arsh & McLennan Companies, Inc.                                    | USA                           | 16-may-24              | Annual           | Management               | 1f   | Elect Director Jouent Harmanni Elect Director Deborah C. Hopkins  | For        | For        |
| arsh & McLennan Companies, Inc.                                    | USA                           | 16-may-24              | Annual           | Management               | 1g   | Elect Director Tamara Ingram  | For        | For        |
| arsh & McLennan Companies, Inc.                                    | USA                           | 16-may-24              | Annual           | Management               | 1h   | Elect Director Jane H. Lute   | For        | For        |
| arsh & McLennan Companies, Inc.                                    | USA                           | 16-may-24              | Annual           | Management               | 1i   | Elect Director Steven A. Mills  | For        | For        |
| arsh & McLennan Companies, Inc.                                    | USA                           | 16-may-24              | Annual           | Management               | 1j   | Elect Director Morton O. Schapiro   | For        | For        |
| arsh & McLennan Companies, Inc.                                    | USA                           | 16-may-24              | Annual           | Management               | 1k   | Elect Director Lloyd M. Yates   | For        | For        |
| arsh & McLennan Companies, Inc.                                    | USA                           | 16-may-24              | Annual           | Management               | 2    | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| arsh & McLennan Companies, Inc.                                    | USA                           | 16-may-24              | Annual           | Management               | 3    | Ratify Deloitte & Touche LLP as Auditors  | For        | For        |
| arsh & McLennan Companies, Inc.                                    | USA                           | 16-may-24              | Annual           | Shareholder              | 4    | Provide Right to Act by Written Consent   | Against    | For        |
| artin Marietta Materials, Inc.                                     | USA                           | 16-may-24              | Annual           | Management               | 1.1  | Elect Director Dorothy M. Ables   | For        | Agains     |
| rtin Marietta Materials, Inc.                                      | USA                           | 16-may-24              | Annual           | Management               | 1.10 | Elect Director David C. Wajsgras  | For        | For        |
| rtin Marietta Materials, Inc.                                      | USA                           | 16-may-24              | Annual           | Management               | 1.2  | Elect Director Sue W. Cole  | For        | For        |
| rtin Marietta Materials, Inc.                                      | USA                           | 16-may-24              | Annual           | Management               | 1.3  | Elect Director Anthony R. Foxx  | For        | For        |
| rtin Marietta Materials, Inc.                                      | USA                           | 16-may-24              | Annual           | Management               | 1.4  | Elect Director John J. Koraleski  | For        | For        |
| rtin Marietta Materials, Inc.                                      | USA                           | 16-may-24              | Annual           | Management               | 1.5  | Elect Director Mary T. Mack   | For        | For        |
| rtin Marietta Materials, Inc.                                      | USA                           | 16-may-24              | Annual           | Management               | 1.6  | Elect Director C. Howard Nye  | For        | For        |
| rtin Marietta Materials, Inc.                                      | USA                           | 16-may-24              | Annual           | Management               | 1.7  | Elect Director Laree E. Perez   | For        | For        |
| rtin Marietta Materials, Inc.                                      | USA                           | 16-may-24              | Annual           | Management               | 1.8  | Elect Director Thomas H. Pike   | For        | For        |
| rtin Marietta Materials, Inc.<br>rtin Marietta Materials. Inc.     | USA<br>USA                    | 16-may-24              | Annual<br>Annual | Management<br>Management | 1.9  | Elect Director Donald W. Slager  Paths Propulation Congress LLP as Auditors   | For<br>For | For        |
| rtin Marietta Materials, Inc.<br>rtin Marietta Materials, Inc.     | USA                           | 16-may-24              | Annual           | Management Management    | 2    | Ratify PricewaterhouseCoopers LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For        |
| rtin Marietta Materiais, inc.<br>xt Plc                            | United Kingdom                | 16-may-24              | Annual           | Management               | 1    |   | For        | For        |
| xt Pic<br>xt Pic   | United Kingdom United Kingdom | 16-may-24<br>16-may-24 | Annual           | Management Management    | 10   | Accept Financial Statements and Statutory Reports  Re-elect Amanda James as Director  | For        | For        |
| xt Pic   | United Kingdom                |                        | Annual           | Management               | 11   | Re-elect Amanda James as Director Re-elect Richard Papp as Director   | For        | For        |
| xt Plc   | United Kingdom                | 16-may-24<br>16-may-24 | Annual           | Management               | 12   | Re-elect Michael Rope as Director Re-elect Michael Rope as Director   | For        | For        |
| xt PIC   | United Kingdom                | 16-may-24<br>16-may-24 | Annual           | Management               | 13   | Re-elect michael koney a birector Re-elect Jane Shields as Director   | For        | For        |
| ext Pic  | United Kingdom United Kingdom | 16-may-24<br>16-may-24 | Annual           | Management               | 14   | Re-elect Jame Snielos & Director Re-elect Jeremy Stakol as Director   | For        | For        |
| ext Pic  | United Kingdom                | 16-may-24              | Annual           | Management               | 15   | Re-elect Lord Wolfson as Director   | For        | For        |
| xt Pic   | United Kingdom                | 16-may-24              | Annual           | Management               | 16   | Reappoint PricewaterhouseCoopers LLP as Auditors  | For        | For        |
| xt Pic   | United Kingdom                | 16-may-24              | Annual           | Management               | 17   | National The Water Incention State   Authorise the Auditor   Authorise the Audit Committee to Fix Remuneration of Auditors  | For        | For        |
| ext Pic  | United Kingdom                | 16-may-24              | Annual           | Management               | 18   | Authorise Issue of Equity   | For        | For        |
|  |                               |                        |                  |                          |      |   |            |            |



| Compañía  | País                             | Fecha Junta                                      | Tipo                       | Proponente                       | Art.          | Propuesta   | Rec Mgmt          | Voto       |
|---|----------------------------------|--|----------------------------|----------------------------------|---------------|---|-------------------|------------|
| Next Pic  | United Kingdom                   | 16-may-24  | Annual                     | Management                       | 2             | Approve Remuneration Report   | For               | For        |
| Next Plc  | United Kingdom                   | 16-may-24  | Annual                     | Management                       | 20            | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment                          | For               | For        |
| Next Plc  | United Kingdom                   | 16-may-24  | Annual                     | Management                       | 21            | Authorise Market Purchase of Ordinary Shares  | For               | For        |
| Next Plc  | United Kingdom                   | 16-may-24  | Annual                     | Management                       | 22            | Authorise Off-Market Purchase of Ordinary Shares  | For               | For        |
| Next Plc  | United Kingdom                   | 16-may-24  | Annual                     | Management                       | 23            | Authorise the Company to Call General Meeting with Two Weeks' Notice  | For               | For        |
| Next Pic  | United Kingdom                   | 16-may-24  | Annual                     | Management                       | 3             | Approve Final Dividend  | For               | For        |
| Next Pic  | United Kingdom                   | 16-may-24  | Annual                     | Management                       | 4             | Elect Venetia Butterfield as Director   | For               | For        |
| Next Plc Next Plc   | United Kingdom                   | 16-may-24  | Annual<br>Annual           | Management                       | 6             | Elect Amy Stirling as Director  Re-elect Jonathan Bewes as Director   | For<br>For        | For<br>For |
| Next Pic  | United Kingdom<br>United Kingdom | 16-may-24<br>16-may-24                           | Annual                     | Management<br>Management         | 7             | Re-elect Soumen Das as Director   | For               | For        |
| Next Pic  | United Kingdom                   | 16-may-24  | Annual                     | Management                       | 8             | Re-elect Tom Hall as Director   | For               | For        |
| Next Pic  | United Kingdom                   | 16-may-24  | Annual                     | Management                       | 9             | Re-elect Dame Tristia Harrison Director   | For               | For        |
| ON Semiconductor Corporation  | USA                              | 16-may-24  | Annual                     | Management                       | 1a            | Elect Director Atsushi Abe  | For               | For        |
| ON Semiconductor Corporation  | USA                              | 16-may-24  | Annual                     | Management                       | 1b            | Elect Director Alan Campbell  | For               | For        |
| ON Semiconductor Corporation  | USA                              | 16-may-24  | Annual                     | Management                       | 1c            | Elect Director Susan K. Carter  | For               | For        |
| ON Semiconductor Corporation  | USA                              | 16-may-24  | Annual                     | Management                       | 1d            | Elect Director Thomas L. Deitrich   | For               | For        |
| ON Semiconductor Corporation  | USA                              | 16-may-24  | Annual                     | Management                       | 1e            | Elect Director Hassane El-Khoury  | For               | For        |
| ON Semiconductor Corporation  | USA                              | 16-may-24  | Annual                     | Management                       | 1f            | Elect Director Bruce E. Kiddoo  | For               | For        |
| ON Semiconductor Corporation  | USA                              | 16-may-24  | Annual                     | Management                       | 1g            | Elect Director Christina Lampe-Onnerud  | For               | For        |
| ON Semiconductor Corporation ON Semiconductor Corporation   | USA<br>USA                       | 16-may-24<br>16-may-24                           | Annual<br>Annual           | Management<br>Management         | 1h<br>1i      | Elect Director Paul A. Mascarenas Elect Director Gregory L. Waters  | For<br>For        | For<br>For |
|   | USA                              |  | Annual                     | Management                       | 1j            | Elect Director Christine Y. Yan   | For               | For        |
| ON Semiconductor Corporation ON Semiconductor Corporation   | USA                              | 16-may-24<br>16-may-24                           | Annual                     | Management                       | 2             | Advisory Vote to Ratify Named Executive Officers' Compensation  | For               | For        |
| ON Semiconductor Corporation  | USA                              | 16-may-24  | Annual                     | Management                       | 3             | Ratify PricewaterhouseCoopers LLP as Auditors   | For               | For        |
| O'Reilly Automotive, Inc.   | USA                              | 16-may-24  | Annual                     | Management                       | 1a            | Elect Director Greg Henslee   | For               | For        |
| O'Reilly Automotive, Inc.   | USA                              | 16-may-24  | Annual                     | Management                       | 1b            | Elect Director David O'Reilly   | For               | For        |
| O'Reilly Automotive, Inc.   | USA                              | 16-may-24  | Annual                     | Management                       | 1c            | Elect Director Larry O'Reilly   | For               | For        |
| O'Reilly Automotive, Inc.   | USA                              | 16-may-24  | Annual                     | Management                       | 1d            | Elect Director Gregory D. Johnson   | For               | For        |
| O'Reilly Automotive, Inc.   | USA                              | 16-may-24  | Annual                     | Management                       | 1e            | Elect Director Thomas T. Hendrickson  | For               | For        |
| O'Reilly Automotive, Inc.   | USA                              | 16-may-24  | Annual                     | Management                       | 1f            | Elect Director John R. Murphy   | For               | For        |
| O'Reilly Automotive, Inc.   | USA                              | 16-may-24  | Annual                     | Management                       | 1g            | Elect Director Dana M. Perlman  | For               | For        |
| O'Reilly Automotive, Inc.   | USA                              | 16-may-24  | Annual                     | Management                       | 1h            | Elect Director Maria A. Sastre  | For               | For        |
| O'Reilly Automotive, Inc. O'Reilly Automotive, Inc.   | USA<br>USA                       | 16-may-24  | Annual<br>Annual           | Management                       | 1i            | Elect Director Andrea M. Weiss Elect Director Fred Whitfield  | For<br>For        | For<br>For |
| O'Reilly Automotive, Inc.   | USA                              | 16-may-24  | Annual                     | Management Management            | 2             | Advisory Vote to Ratify Named Executive Officers' Compensation  | For               | For        |
| O'Reilly Automotive, Inc.   | USA                              | 16-may-24<br>16-may-24                           | Annual                     | Management                       | 3             | Ratify Ernst & Young LLP as Auditors  | For               | For        |
| O'Reilly Automotive, Inc.   | USA                              | 16-may-24  | Annual                     | Shareholder                      | 4             | Require Independent Board Chair   | Against           | For        |
| Otis Worldwide Corporation  | USA                              | 16-may-24  | Annual                     | Management                       | 1a            | Elect Director Thomas A. Bartlett   | For               | For        |
| Otis Worldwide Corporation  | USA                              | 16-may-24  | Annual                     | Management                       | 1b            | Elect Director Jeffrey H. Black   | For               | For        |
| Otis Worldwide Corporation  | USA                              | 16-may-24  | Annual                     | Management                       | 1c            | Elect Director Jill C. Brannon  | For               | For        |
| Otis Worldwide Corporation  | USA                              | 16-may-24  | Annual                     | Management                       | 1d            | Elect Director Nelda J. Connors   | For               | For        |
| Otis Worldwide Corporation  | USA                              | 16-may-24  | Annual                     | Management                       | 1e            | Elect Director Kathy Hopinkah Hannan  | For               | For        |
| Otis Worldwide Corporation  | USA                              | 16-may-24  | Annual                     | Management                       | 1f            | Elect Director Shailesh G. Jejurikar  | For               | For        |
| Otis Worldwide Corporation  | USA                              | 16-may-24  | Annual                     | Management                       | 1g            | Elect Director Christopher J. Kearney   | For               | For        |
| Otis Worldwide Corporation  | USA                              | 16-may-24  | Annual                     | Management                       | 1h            | Elect Director Judith F. Marks  | For               | For        |
| Otis Worldwide Corporation  | USA<br>USA                       | 16-may-24  | Annual                     | Management                       | 1i            | Elect Director Margaret M. V. Preston   | For<br>For        | For<br>For |
| Otis Worldwide Corporation  | USA                              | 16-may-24  | Annual<br>Annual           | Management Management            | 1j<br>1k      | Elect Director Shelley Stewart, Jr.  Elect Director John H. Walker  | For               | For        |
| Otis Worldwide Corporation Otis Worldwide Corporation   | USA                              | 16-may-24<br>16-may-24                           | Annual                     | Management                       | 2             | Advisory Vote to Ratify Named Executive Officers' Compensation  | For               | For        |
| Otis Worldwide Corporation  | USA                              | 16-may-24  | Annual                     | Management                       | 3             | Ratify PricewaterhouseCoopers LLP as Auditors   | For               | For        |
| Otis Worldwide Corporation  | USA                              | 16-may-24  | Annual                     | Shareholder                      | 4             | Adopt Policy on Improved Majority Voting for Election of Directors  | Against           | Against    |
| PG&E Corporation  | USA                              | 16-may-24  | Annual                     | Management                       | 1a            | Elect Director Raiat Bahri  | For               | For        |
| PG&E Corporation  | USA                              | 16-may-24  | Annual                     | Management                       | 1b            | Elect Director Cheryl F. Campbell   | For               | For        |
| PG&E Corporation  | USA                              | 16-may-24  | Annual                     | Management                       | 1c            | Elect Director Edward G. Cannizzaro   | For               | For        |
| PG&E Corporation  | USA                              | 16-may-24  | Annual                     | Management                       | 1d            | Elect Director Kerry W. Cooper  | For               | For        |
| PG&E Corporation  | USA                              | 16-may-24  | Annual                     | Management                       | 1e            | Elect Director Jessica L. Denecour  | For               | For        |
| PG&E Corporation  | USA                              | 16-may-24  | Annual                     | Management                       | 1f            | Elect Director Mark E. Ferguson, III  | For               | For        |
| PG&E Corporation  | USA                              | 16-may-24  | Annual                     | Management                       | 1g            | Elect Director Robert C. Flexon   | For               | For        |
| PG&E Corporation  | USA                              | 16-may-24  | Annual                     | Management                       | 1h            | Elect Director W. Craig Fugate  | For               | For        |
| PG&E Corporation  | USA<br>USA                       | 16-may-24  | Annual                     | Management Management            | 1i            | Elect Director Arno L. Harris Elect Director Carlos M. Hernandez  | For<br>For        | For        |
| PG&E Corporation  |                                  | 16-may-24  | Annual                     | Management Management            | 1j            |   |                   | For        |
| PG&E Corporation PG&E Corporation   | USA<br>USA                       | 16-may-24<br>16-may-24                           | Annual<br>Annual           | Management<br>Management         | 1k<br>1l      | Elect Director Michael R. Niggli Elect Director Patricia K. Poppe   | For<br>For        | For        |
| PG&E Corporation  | USA                              | 16-may-24  | Annual                     | Management                       | 1m            | Elect Director William L. Smith   | For               | For        |
| PG&E Corporation  | USA                              | 16-may-24  | Annual                     | Management                       | 1n            | Elect Director Benjamin F. Wilson   | For               | For        |
| PG&E Corporation  | USA                              | 16-may-24  | Annual                     | Management                       | 2             | Advisory Vote to Ratify Named Executive Officers' Compensation  | For               | For        |
| PG&E Corporation  | USA                              | 16-may-24  | Annual                     | Management                       | 3             | Ratify Deloitte and Touche LLP as Auditors  | For               | For        |
| Quest Diagnostics Incorporated  | USA                              | 16-may-24  | Annual                     | Management                       | 1.1           | Elect Director James E. Davis   | For               | For        |
| Quest Diagnostics Incorporated  | USA                              | 16-may-24  | Annual                     | Management                       | 1.2           | Elect Director Luis A. Diaz, Jr.  | For               | For        |
| Quest Diagnostics Incorporated  | USA                              | 16-may-24  | Annual                     | Management                       | 1.3           | Elect Director Tracey C. Doi  | For               | For        |
| Quest Diagnostics Incorporated  | USA                              | 16-may-24  | Annual                     | Management                       | 1.4           | Elect Director Vicky B. Gregg   | For               | For        |
| Quest Diagnostics Incorporated  | USA                              | 16-may-24  | Annual                     | Management                       | 1.5           | Elect Director Wright L. Lassiter, III  | For               | For        |
|   | USA                              | 16-may-24  | Annual                     | Management                       | 1.6           | Elect Director Timothy L. Main  | For               | For        |
|   |                                  | 16-may-24  | Annual                     | Management                       | 1.7           | Elect Director Denise M. Morrison   |                   | For        |
| Quest Diagnostics Incorporated  | USA                              |  | Annua'                     |                                  |               |   |                   | COL        |
| Quest Diagnostics Incorporated Quest Diagnostics Incorporated   | USA                              | 16-may-24  | Annual                     | Management                       |               | Elect Director Gary M. Pfeiffer   | For               | For        |
| Quest Diagnostics Incorporated Quest Diagnostics Incorporated Quest Diagnostics Incorporated                                | USA<br>USA                       | 16-may-24<br>16-may-24                           | Annual                     | Management                       | 1.9           | Elect Director Timothy M. Ring  | For               | For        |
| Quest Diagnostics Incorporated Quest Diagnostics Incorporated Quest Diagnostics Incorporated Quest Diagnostics Incorporated | USA<br>USA<br>USA                | 16-may-24<br>16-may-24<br>16-may-24              | Annual<br>Annual           | Management<br>Management         |               | Elect Director Timothy M. Ring Advisory Vote to Ratify Named Executive Officers' Compensation   | For<br>For        | For        |
| Quest Diagnostics Incorporated Quest Diagnostics Incorporated Quest Diagnostics Incorporated                                | USA<br>USA<br>USA<br>USA         | 16-may-24<br>16-may-24<br>16-may-24<br>16-may-24 | Annual                     | Management Management Management | 1.9           | Elect Director Timothy M. Ring Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors | For               |            |
| Quest Diagnostics Incorporated Quest Diagnostics Incorporated Quest Diagnostics Incorporated Quest Diagnostics Incorporated | USA<br>USA<br>USA                | 16-may-24<br>16-may-24<br>16-may-24              | Annual<br>Annual<br>Annual | Management<br>Management         | 1.9<br>2<br>3 | Elect Director Timothy M. Ring Advisory Vote to Ratify Named Executive Officers' Compensation   | For<br>For<br>For | For<br>For |



| Compañía  | País             | Fecha Junta            | Tipo                           | Proponente                 | Art.       | Propuesta  | Rec Mgmt           | Voto     |
|---|------------------|------------------------|--------------------------------|----------------------------|------------|--|--------------------|----------|
| The Home Depot, Inc.  | USA              | 16-may-24              | Annual                         | Management                 | 1b         | Elect Director Ari Bousbib   | For                | For      |
| The Home Depot, Inc.  | USA              | 16-may-24              | Annual                         | Management                 | 1c         | Elect Director Jeffery H. Boyd   | For                | Against  |
| The Home Depot, Inc.  | USA              | 16-may-24              | Annual                         | Management                 | 1d         | Elect Director Gregory D. Brenneman  | For                | For      |
| The Home Depot, Inc. The Home Depot, Inc.   | USA              | 16-may-24<br>16-may-24 | Annual<br>Annual               | Management<br>Management   | 1e<br>1f   | Elect Director J. Frank Brown Elect Director Edward P. Decker  | For<br>For         | For      |
| The Home Depot, Inc.  | USA              | 16-may-24              | Annual                         | Management                 | 1g         | Elect Director Wayne M. Hewett   | For                | For      |
| The Home Depot, Inc.  | USA              | 16-may-24              | Annual                         | Management                 | 1h         | Elect Director Manuel Kadre  | For                | For      |
| The Home Depot, Inc.  | USA              | 16-may-24              | Annual                         | Management                 | 1i         | Elect Director Stephanie C. Linnartz   | For                | For      |
| The Home Depot, Inc.  | USA              | 16-may-24              | Annual                         | Management                 | 1 <u>j</u> | Elect Director Paula Santilli  | For                | For      |
| The Home Depot, Inc.  | USA              | 16-may-24              | Annual<br>Annual               | Management                 | 1k         | Elect Director Caryn Seidman-Becker Ratify KPMG LLP as Auditors  | For<br>For         | For      |
| The Home Depot, Inc. The Home Depot, Inc.   | USA              | 16-may-24<br>16-may-24 | Annual                         | Management<br>Management   | 3          | Aduly NEWS LET 28 Adultions Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For      |
| The Home Depot, Inc.  | USA              | 16-may-24              | Annual                         | Shareholder                | 4          | Adopt Policy to Require Board of Directors Members to Disclose their Political Donations   | Against            | Against  |
| The Home Depot, Inc.  | USA              | 16-may-24              | Annual                         | Shareholder                | 5          | Report on Political Spending Congruency  | Against            | For      |
| The Home Depot, Inc.  | USA              | 16-may-24              | Annual                         | Shareholder                | 6          | Report on Corporate Contributions  | Against            | Against  |
| The Home Depot, Inc.  | USA              | 16-may-24              | Annual                         | Shareholder                | 7<br>8     | Report on Civil Rights and Non-Discrimination Audit  | Against            | Against  |
| The Home Depot, Inc. The Home Depot, Inc.   | USA              | 16-may-24<br>16-may-24 | Annual<br>Annual               | Shareholder<br>Shareholder | 9          | Disclose a Biodiversity Impact and Dependency Assessment  Clawback of Incentive Payments   | Against<br>Against | For      |
| Xvlem Inc.  | USA              | 16-may-24              | Annual                         | Management                 | 1a         | Elect Director Jeanne Beliveau-Dunn  | For                | For      |
| Xylem Inc.  | USA              | 16-may-24              | Annual                         | Management                 | 1b         | Elect Director Earl R. Ellis   | For                | For      |
| Xylem Inc.  | USA              | 16-may-24              | Annual                         | Management                 | 1c         | Elect Director Robert F. Friel   | For                | For      |
| Xylem Inc.  | USA              | 16-may-24              | Annual                         | Management                 | 1d         | Elect Director Lisa Glatch   | For                | For      |
| Xylem Inc. Xylem Inc.   | USA              | 16-may-24<br>16-may-24 | Annual<br>Annual               | Management<br>Management   | 1e         | Elect Director Victoria D. Harker Elect Director Mark D. Morelli   | For<br>For         | For      |
| Xylem Inc.  | USA              | 16-may-24              | Annual                         | Management                 | 1g         | Let Oriector Wank D. Wolen   | For                | For      |
| Xylem Inc.  | USA              | 16-may-24              | Annual                         | Management                 | 1h         | Elect Director Matthew F. Pine   | For                | For      |
| Xylem Inc.  | USA              | 16-may-24              | Annual                         | Management                 | 1i         | Elect Director Lila Tretikov   | For                | For      |
| Xylem Inc.  | USA              | 16-may-24              | Annual                         | Management                 | 1j         | Elect Director Uday Yadav  | For                | For      |
| Xylem Inc. Xvlem Inc.   | USA              | 16-may-24              | Annual<br>Annual               | Management                 | 3          | Ratify Deloitte & Touche LLP as Auditors   | For<br>For         | For      |
| Xylem Inc.  | USA              | 16-may-24<br>16-may-24 | Annual                         | Management<br>Management   | 4          | Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency   | One Year           | One Year |
| Yum! Brands, Inc.   | USA              | 16-may-24              | Annual                         | Management                 | 1a         | Elect Director Paget Li. Alves   | For                | For      |
| Yum! Brands, Inc.   | USA              | 16-may-24              | Annual                         | Management                 | 1b         | Elect Director Keith Barr  | For                | For      |
| Yum! Brands, Inc.   | USA              | 16-may-24              | Annual                         | Management                 | 1c         | Elect Director M. Brett Biggs  | For                | For      |
| Yum! Brands, Inc.   | USA              | 16-may-24              | Annual                         | Management                 | 1d         | Elect Director Christopher M. Connor   | For                | For      |
| Yum! Brands, Inc. Yum! Brands, Inc.   | USA              | 16-may-24<br>16-may-24 | Annual<br>Annual               | Management<br>Management   | 1e<br>1f   | Elect Director Brian C. Cornell Elect Director Tanya L. Domier   | For<br>For         | For      |
| Yum! Brands, Inc.   | USA              | 16-may-24              | Annual                         | Management                 | 1g         | Lieu Ciricutor Tanya L. Doniz  | For                | For      |
| Yum! Brands, Inc.   | USA              | 16-may-24              | Annual                         | Management                 | 1h         | Elect Director David W. Gibbs  | For                | For      |
| Yum! Brands, Inc.   | USA              | 16-may-24              | Annual                         | Management                 | 1i         | Elect Director Mirian M. Graddick-Weir   | For                | For      |
| Yum! Brands, Inc.   | USA              | 16-may-24              | Annual                         | Management                 |            | Elect Director Thomas C. Nelson  | For                | For      |
| Yum! Brands, Inc. Yum! Brands, Inc.   | USA              | 16-may-24<br>16-may-24 | Annual<br>Annual               | Management<br>Management   | 1k<br>1l   | Elect Director P. Justin Skala Elect Director Annie Young-Scrivner   | For<br>For         | For      |
| Yum! Brands, Inc.   | USA              | 16-may-24              | Annual                         | Management                 | 2          | Elect Director Annie Tourig-Schwier Ratify KPMG LLP as Auditors  | For                | For      |
| Yum! Brands, Inc.   | USA              | 16-may-24              | Annual                         | Management                 | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For      |
| Yum! Brands, Inc.   | USA              | 16-may-24              | Annual                         | Shareholder                | 4          | Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains   | Against            | For      |
| Yum! Brands, Inc.   | USA              | 16-may-24              | Annual                         | Shareholder                | 5          | Strategic Review Regarding Capital Transactions Involving the Brands   | Against            | Against  |
| Compagnie Generale des Etablissements Michelin SCA  | France           | 17-may-24              | Annual/Specia                  |                            | 1          | Approve Financial Statements and Statutory Reports   | For                | For      |
| Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA | France<br>France | 17-may-24<br>17-may-24 | Annual/Specia<br>Annual/Specia |                            | 10         | <br>Approve Compensation of Yves Chapot Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board  | For<br>For         | For      |
| Compagnie Generale des Etablissements Michelin SCA  | France           | 17-may-24              | Annual/Specia                  |                            | 12         | Elect Patrick de La Chevardiere as Supervisory Board Member  | For                | For      |
| Compagnie Generale des Etablissements Michelin SCA  | France           | 17-may-24              | Annual/Specia                  |                            | 13         | Elect Catherine Soubie as Supervisory Board Member   | For                | For      |
| Compagnie Generale des Etablissements Michelin SCA  | France           | 17-may-24              | Annual/Specia                  |                            | 14         | Elect Pascal Vinet as Supervisory Board Member   | For                | For      |
| Compagnie Generale des Etablissements Michelin SCA  | France           | 17-may-24              | Annual/Specia                  |                            | 15<br>16   | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting   | For                | For      |
| Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA | France<br>France | 17-may-24<br>17-may-24 | Annual/Specia<br>Annual/Specia |                            | 17         | Appoint Deloitte & Associes as Auditor for the Sustainability Reporting  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million   | For<br>For         | For      |
| Compagnie Generale des Etablissements Michelin SCA  | France           | 17-may-24              | Annual/Specia                  | il Management              | 18         | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million  | For                | For      |
| Compagnie Generale des Etablissements Michelin SCA  | France           | 17-may-24              | Annual/Specia                  | l Management               | 19         | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million  | For                | For      |
| Compagnie Generale des Etablissements Michelin SCA  | France           | 17-may-24              | Annual/Specia                  |                            | 2          | Approve Allocation of Income and Dividends of EUR 1.35 per Share   | For                | For      |
| Compagnie Generale des Etablissements Michelin SCA  | France           | 17-may-24              | Annual/Specia                  |                            | 20         | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights  Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights  Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights  Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights  Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights  Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights  Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights  Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights  Authorize Board to Issue Pursuant Percent Per Year of Issued Capital Pursuant To Issue Pursuant Percent Per Year of Issued Capital Pursuant Percent Per Year of Issued Percent Per Year of Issued Capital Pursuant Percent Per Year of Issued Percent Per Year of Iss | For                | For      |
| Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA | France<br>France | 17-may-24<br>17-may-24 | Annual/Specia<br>Annual/Specia |                            | 21         | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 20  Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value  | For                | For      |
| Compagnie Generale des Etablissements Michelin SCA  | France           | 17-may-24<br>17-may-24 | Annual/Specia                  |                            | 23         | Authorize Capitalization or Reserves or Up to EUR or willion for Burius Issue or interest in Franziale  Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind   | For                | For      |
| Compagnie Generale des Etablissements Michelin SCA  | France           | 17-may-24              | Annual/Specia                  |                            | 24         | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | For                | For      |
| Compagnie Generale des Etablissements Michelin SCA  | France           | 17-may-24              | Annual/Specia                  |                            | 25         | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 23 at EUR 125 Million  | For                | For      |
| Compagnie Generale des Etablissements Michelin SCA  | France           | 17-may-24              | Annual/Specia                  |                            | 26         | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Division of Deputing Deput | For                | For      |
| Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA | France<br>France | 17-may-24<br>17-may-24 | Annual/Specia<br>Annual/Specia |                            | 27         | Authorize Filing of Required Documents/Other Formalities Approve Consolidated Financial Statements and Statutory Reports   | For                | For      |
| Compagnie Generale des Etablissements Michelin SCA  | France           | 17-may-24<br>17-may-24 | Annual/Specia                  | il Management              | 4          | <br>Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions  | For                | For      |
| Compagnie Generale des Etablissements Michelin SCA  | France           | 17-may-24              | Annual/Specia                  |                            | 5          | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | For                | For      |
| Compagnie Generale des Etablissements Michelin SCA  | France           | 17-may-24              | Annual/Specia                  | l Management               | 6          | <br>Approve Remuneration Policy of General Managers  | For                | For      |
| Compagnie Generale des Etablissements Michelin SCA  | France           | 17-may-24              | Annual/Specia                  |                            | 7          | Approve Remuneration Policy of Supervisory Board Members   | For                | For      |
| Compagnie Generale des Etablissements Michelin SCA  | France           | 17-may-24              | Annual/Specia                  |                            | 8          | Approve Compensation Report of Corporate Officers Approve Compensation Refort of Corporate Officers  | For                | For      |
| Compagnie Generale des Etablissements Michelin SCA  Iberdrola SA                                      | France<br>Spain  | 17-may-24<br>17-may-24 | Annual/Specia<br>Annual        | Management Management      | 9          | Approve Compensation of Florent Menegaux Approve Consolidated and Standalone Financial Statements  | For                | For      |
| Iberdrola SA  | Spain            | 17-may-24              | Annual                         | Management                 | 10         | Approve Consolinated and Sandanine i mandal Statements Approve Engagement Dividend   | For                | For      |
| Iberdrola SA  | Spain            | 17-may-24              | Annual                         | Management                 | 11         | Approve Allocation of Income and Dividends   | For                | For      |
| Iberdrola SA  | Spain            | 17-may-24              | Annual                         | Management                 | 12         | Approve Scrip Dividends  | For                | For      |
| Iberdrola SA  | Spain            | 17-may-24              | Annual                         | Management                 | 13<br>14   | Approve Scrip Dividends  | For                | For      |
| Iberdrola SA<br>Iberdrola SA  | Spain<br>Spain   | 17-may-24<br>17-may-24 | Annual<br>Annual               | Management<br>Management   | 14         | Approve Reduction in Share Capital via Cancellation of Treasury Shares  Advisory Vote on Remuneration Report   | For                | For      |
| iboraroid On  | Оран             | 17-111ay-24            | Annual                         | iviariayeriletit           | 10         | <br>name of 100 on nomanication report   | 1 01               | - 01     |



| Compañía  | País           | Fecha Junta                                      | Tipo             | Proponente                 | Art.     | Propuesta  | Rec Mgmt           | Voto           |
|---|----------------|--|------------------|----------------------------|----------|--|--------------------|----------------|
| Iberdrola SA  | Spain          | 17-may-24  | Annual           | Management                 | 16       | Reelect Nicola Mary Brewer as Director   | For                | For            |
| Iberdrola SA  | Spain          | 17-may-24  | Annual           | Management                 | 17       | Reelect Regina Helena Jorge Nunes as Director  | For                | For            |
| Iberdrola SA  | Spain          | 17-may-24  | Annual           | Management                 | 18       | Reelect Inigo Victor de Oriol Ibarra as Director   | For                | For            |
| Iberdrola SA<br>Iberdrola SA                                      | Spain<br>Spain | 17-may-24<br>17-may-24                           | Annual<br>Annual | Management<br>Management   | 19<br>2  | Fix Number of Directors at 14 Approve Consolidated and Standalone Management Reports   | For<br>For         | For<br>For     |
| Iberdrola SA  | Spain          | 17-may-24<br>17-may-24                           | Annual           | Management                 | 20       | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent   | For                | For            |
| Iberdrola SA  | Spain          | 17-may-24  | Annual           | Management                 | 21       | Authorize Insulance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up | For                | For            |
| Iberdrola SA  | Spain          | 17-may-24  | Annual           | Management                 | 22       | Authorize Board to Ratify and Execute Approved Resolutions   | For                | For            |
| Iberdrola SA  | Spain          | 17-may-24  | Annual           | Management                 | 3        | Approve Non-Financial Information Statement  | For                | For            |
| Iberdrola SA  | Spain          | 17-may-24  | Annual           | Management                 | 4        | Approve Discharge of Board   | For                | For            |
| Iberdrola SA  | Spain          | 17-may-24  | Annual           | Management                 | 5        | Renew Appointment of KPMG Auditores as Auditor   | For                | For            |
| Iberdrola SA Iberdrola SA   | Spain          | 17-may-24  | Annual<br>Annual | Management<br>Management   | 6<br>7   | Amend Preamble and Articles  Amend Articles  | For<br>For         | For            |
| Iberdrola SA  | Spain<br>Spain | 17-may-24<br>17-may-24                           | Annual           | Management                 | 8        | Amend Articles of General Meeting Regulations  | For                | For            |
| Iberdrola SA  | Spain          | 17-may-24  | Annual           | Management                 | 9        | Approve Remuneration Policy  | For                | For            |
| Intercontinental Exchange, Inc.                                   | USA            | 17-may-24  | Annual           | Management                 | 1a       | Elect Director Sharon Y. Bowen   | For                | For            |
| Intercontinental Exchange, Inc.                                   | USA            | 17-may-24  | Annual           | Management                 | 1b       | Elect Director Shantella E. Cooper   | For                | For            |
| Intercontinental Exchange, Inc.                                   | USA            | 17-may-24  | Annual           | Management                 | 1c       | Elect Director Duriya M. Farooqui  | For                | For            |
| Intercontinental Exchange, Inc.                                   | USA            | 17-may-24  | Annual           | Management                 | 1d       | Elect Director The Right Hon. the Lord Hague of Richmond   | For                | For            |
| Intercontinental Exchange, Inc.                                   | USA<br>USA     | 17-may-24  | Annual<br>Annual | Management<br>Management   | 1e<br>1f | Elect Director Mark F. Mulhern Elect Director Thomas E. Noonan   | For<br>For         | For<br>For     |
| Intercontinental Exchange, Inc. Intercontinental Exchange, Inc.   | USA            | 17-may-24  | Annual           | Management                 |          | Elect Director Triomas E. Noonan Elect Director Caroline L. Silver   | For                | For            |
| Intercontinental Exchange, Inc.                                   | USA            | 17-may-24<br>17-may-24                           | Annual           | Management                 | 1g<br>1h | Elect Director Jeffrey C. Sprecher   | For                | For            |
| Intercontinental Exchange, Inc.                                   | USA            | 17-may-24  | Annual           | Management                 | 1i       | Elect Director Judith A. Sprieser  | For                | For            |
| Intercontinental Exchange, Inc.                                   | USA            | 17-may-24  | Annual           | Management                 | 1j       | Elect Director Martha A. Tirinnanzi  | For                | For            |
| Intercontinental Exchange, Inc.                                   | USA            | 17-may-24  | Annual           | Management                 | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For            |
| Intercontinental Exchange, Inc.                                   | USA            | 17-may-24  | Annual           | Management                 | 3        | Ratify Ernst & Young LLP as Auditors   | For                | For            |
| Intercontinental Exchange, Inc.                                   | USA            | 17-may-24  | Annual           | Shareholder                | 4        | Require Independent Board Chair  | Against            | For            |
| Consolidated Edison, Inc.   | USA            | 20-may-24  | Annual           | Management                 | 1a       | Elect Director Timothy P. Cawley   | For                | For            |
| Consolidated Edison, Inc.   | USA<br>USA     | 20-may-24  | Annual<br>Annual | Management<br>Management   | 1b       | Elect Director Ellen V. Futter   | For<br>For         | For            |
| Consolidated Edison, Inc. Consolidated Edison, Inc.               | USA            | 20-may-24<br>20-may-24                           | Annual           | Management                 | 1c<br>1d | Elect Director John F. Killian Elect Director Karol V. Mason   | For                | For            |
| Consolidated Edison, Inc.   | USA            | 20-may-24<br>20-may-24                           | Annual           | Management                 | 1e       | Elect Director Dwight A. McBride   | For                | For            |
| Consolidated Edison, Inc.   | USA            | 20-may-24  | Annual           | Management                 | 1f       | Elect Director William J. Mulrow   | For                | For            |
| Consolidated Edison, Inc.   | USA            | 20-may-24  | Annual           | Management                 | 1g       | Elect Director Armando J. Olivera  | For                | For            |
| Consolidated Edison, Inc.   | USA            | 20-may-24  | Annual           | Management                 | 1h       | Elect Director Michael W. Ranger   | For                | For            |
| Consolidated Edison, Inc.   | USA            | 20-may-24  | Annual           | Management                 | 1i       | Elect Director Linda S. Sanford  | For                | For            |
| Consolidated Edison, Inc.   | USA            | 20-may-24  | Annual           | Management                 | 1j       | Elect Director Deirdre Stanley   | For                | For            |
| Consolidated Edison, Inc.   | USA            | 20-may-24  | Annual           | Management                 | 1k       | Elect Director L. Frederick Sutherland   | For                | For            |
| Consolidated Edison, Inc. Consolidated Edison, Inc.               | USA<br>USA     | 20-may-24  | Annual<br>Annual | Management<br>Management   | 2        | Elect Director Catherine Zoi   | For<br>For         | For            |
| Consolidated Edison, Inc.   | USA            | 20-may-24<br>20-may-24                           | Annual           | Management                 | 3        | Ratify PricewaterhouseCoopers LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  | For                | For            |
| Consolidated Edison, Inc.   | USA            | 20-may-24  | Annual           | Management                 | 4        | Autrosty vote to Ratily translet Lecture Onices Compensation Approve Nonqualified Employee Stock Purchase Plan                                       | For                | For            |
| GE Healthcare Technologies, Inc.                                  | USA            | 21-may-24  | Annual           | Management                 | 1a       | Elect Director Peter J. Arduini  | For                | For            |
| GE Healthcare Technologies, Inc.                                  | USA            | 21-may-24  | Annual           | Management                 | 1b       | Elect Director H. Lawrence Culp, Jr.   | For                | For            |
| GE Healthcare Technologies, Inc.                                  | USA            | 21-may-24  | Annual           | Management                 | 1c       | Elect Director Rodney F. Hochman   | For                | For            |
| GE Healthcare Technologies, Inc.                                  | USA            | 21-may-24  | Annual           | Management                 | 1d       | Elect Director Lloyd W. Howell, Jr.  | For                | For            |
| GE Healthcare Technologies, Inc.                                  | USA            | 21-may-24  | Annual           | Management                 | 1e       | Elect Director Risa Lavizzo-Mourey   | For                | For            |
| GE Healthcare Technologies, Inc. GE Healthcare Technologies, Inc. | USA<br>USA     | 21-may-24  | Annual<br>Annual | Management<br>Management   | 1f<br>1a | Elect Director Catherine Lesjak Elect Director Anne T. Madden  | For<br>For         | For<br>For     |
| GE Healthcare Technologies, Inc. GE Healthcare Technologies, Inc. | USA            | 21-may-24<br>21-may-24                           | Annual           | Management                 | 1g<br>1h | Elect Director Tomislav Mihaljevic   | For                | For            |
| GE Healthcare Technologies, Inc.                                  | USA            | 21-may-24<br>21-may-24                           | Annual           | Management                 | 1i       | Elect Director William J. Stromberg  | For                | For            |
| GE Healthcare Technologies, Inc.                                  | USA            | 21-may-24  | Annual           | Management                 | 1i       | Elect Director Phoebe L. Yang  | For                | For            |
| GE Healthcare Technologies, Inc.                                  | USA            | 21-may-24  | Annual           | Management                 | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For            |
| GE Healthcare Technologies, Inc.                                  | USA            | 21-may-24  | Annual           | Management                 | 3        | Ratify Deloitte & Touche LLP as Auditors   | For                | For            |
| JPMorgan Chase & Co.  | USA            | 21-may-24  | Annual           | Management                 | 1a       | Elect Director Linda B. Bammann  | For                | For            |
| JPMorgan Chase & Co.  | USA            | 21-may-24  | Annual           | Management                 | 1b       | Elect Director Stephen B. Burke  | For                | For            |
| JPMorgan Chase & Co. JPMorgan Chase & Co.                         | USA<br>USA     | 21-may-24  | Annual<br>Annual | Management<br>Management   | 1c<br>1d | Elect Director Todd A. Combs Elect Director Alicia Boler Davis   | For<br>For         | For<br>For     |
| JPMorgan Chase & Co. JPMorgan Chase & Co.                         | USA            | 21-may-24<br>21-may-24                           | Annual           | Management<br>Management   | 1a<br>1e | Elect Director Alicia Boler Davis Elect Director James Dimon   | For                | For            |
| JPMorgan Chase & Co.  | USA            | 21-may-24<br>21-may-24                           | Annual           | Management                 | 1f       | Elect Director Alex Gorsky   | For                | For            |
| JPMorgan Chase & Co.  | USA            | 21-may-24  | Annual           | Management                 | 1g       | Elect Director Mellody Hobson  | For                | For            |
| JPMorgan Chase & Co.  | USA            | 21-may-24  | Annual           | Management                 | 1h       | Elect Director Phebe N. Novakovic  | For                | For            |
| JPMorgan Chase & Co.  | USA            | 21-may-24  | Annual           | Management                 | 1i       | Elect Director Virginia M. Rometty   | For                | For            |
| JPMorgan Chase & Co.  | USA            | 21-may-24  | Annual           | Management                 | 1j       | Elect Director Mark A. Weinberger  | For                | For            |
| JPMorgan Chase & Co.  | USA            | 21-may-24  | Annual           | Management                 | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For            |
| JPMorgan Chase & Co.  | USA            | 21-may-24  | Annual           | Management                 | 3        | Amend Omnibus Stock Plan   | For                | For            |
| JPMorgan Chase & Co.  | USA            | 21-may-24  | Annual           | Management                 | 4        | Ratify PricewaterhouseCoopers LLP as Auditors  | For                | For            |
| JPMorgan Chase & Co.<br>JPMorgan Chase & Co.                      | USA<br>USA     | 21-may-24<br>21-may-24                           | Annual<br>Annual | Shareholder<br>Shareholder | 10       | Submit Severance Agreement to Shareholder Vote  Report on Civil Rights and Non-Discrimination Audit  | Against<br>Against | For<br>Against |
| JPMorgan Chase & Co.  | USA            | 21-may-24<br>21-may-24                           | Annual           | Shareholder                | 5        | Require Independent Board Chair  | Against<br>Against | For            |
| JPMorgan Chase & Co.  | USA            | 21-may-24  | Annual           | Shareholder                | 6        | Report on Impacts of JPMC's Climate Transition Policies  | Against            | Against        |
| JPMorgan Chase & Co.  | USA            | 21-may-24  | Annual           | Shareholder                | 7        | Report on Respecting Indigenous Peoples' Rights  | Against            | For            |
| JPMorgan Chase & Co.  | USA            | 21-may-24  | Annual           | Shareholder                | 8        | Review Proxy Voting Record and Policies Related to Climate Change and Diversity  | Against            | For            |
| JPMorgan Chase & Co.  | USA            | 21-may-24  | Annual           | Shareholder                | 9        | Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas  | Against            | Against        |
|   | United Kingdom | 21-may-24  | Annual           | Management                 | 1        | Accept Financial Statements and Statutory Reports  | For                | For            |
| Shell Plc   |                |  |                  |                            | 10       | Re-elect Sir Charles Roxburgh as Director  | For                | For            |
| Shell Plc   | United Kingdom | 21-may-24  | Annual           | Management                 |          |  | _                  | _              |
| Shell Pic<br>Shell Pic  | United Kingdom | 21-may-24  | Annual           | Management                 | 11       | Re-elect Wael Sawan as Director  | For                | For            |
| Shell Plc   |                | 21-may-24<br>21-may-24<br>21-may-24<br>21-may-24 |                  |                            |          |  | For<br>For         | For<br>For     |



| Compañía   | País                             | Fecha Junta            | Tipo             | Proponente                 | Art.     | Propuesta  | Rec Mgmt           | Voto           |
|--|----------------------------------|------------------------|------------------|----------------------------|----------|--|--------------------|----------------|
| Shell Plc  | United Kingdom                   | 21-may-24              | Annual           | Management                 | 15       | Reappoint Ernst & Young LLP as Auditors  | For                | For            |
| Shell Pic  | United Kingdom                   | 21-may-24              | Annual           | Management                 | 16       | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors   | For                | For            |
| Shell Plc  | United Kingdom                   | 21-may-24              | Annual           | Management                 | 17       | Authorise Issue of Equity  | For                | For            |
| Shell Plc  | United Kingdom                   | 21-may-24              | Annual           | Management                 | 18       | Authorise Issue of Equity without Pre-emptive Rights   | For                | For            |
| Shell Pic<br>Shell Pic                                 | United Kingdom                   | 21-may-24              | Annual           | Management                 | 19       | Authorise Market Purchase of Ordinary Shares   | For                | For            |
| Shell Pic  | United Kingdom<br>United Kingdom | 21-may-24<br>21-may-24 | Annual           | Management<br>Management   | 20       | Approve Remuneration Report Authorise Off-Market Purchase of Ordinary Shares   | For                | For            |
| Shell Pic  | United Kingdom                   | 21-may-24              | Annual           | Management                 | 21       | Authorise UK Political Donations and Expenditure   | For                | For            |
| Shell Plc  | United Kingdom                   | 21-may-24              | Annual           | Management                 | 22       | Approve the Shell Energy Transition Strategy   | For                | Against        |
| Shell Pic  | United Kingdom                   | 21-may-24              | Annual           | Management                 | 3        | Re-elect Dick Boer as Director   | For                | For            |
| Shell Pic  | United Kingdom                   | 21-may-24              | Annual           | Management                 | 4        | Re-elect Neil Carson as Director   | For                | For            |
| Shell Pic Shell Pic                                    | United Kingdom<br>United Kingdom | 21-may-24              | Annual<br>Annual | Management Management      | 6        | Re-elect Ann Godbehere as Director Re-elect Sinead Gorman as Director  | For                | For            |
| Shell Pic  | United Kingdom                   | 21-may-24<br>21-may-24 | Annual           | Management                 | 7        | Re-elect Sine au Gorman as Director Re-elect Jane Lute as Director   | For                | For            |
| Shell Plc  | United Kingdom                   | 21-may-24              | Annual           | Management                 | 8        | Re-elect Catherine Hughes as Director  | For                | For            |
| Shell Pic  | United Kingdom                   | 21-may-24              | Annual           | Management                 | 9        | Re-elect Sir Andrew Mackenzie as Director  | For                | Against        |
| Shell Plc  | United Kingdom                   | 21-may-24              | Annual           | Shareholder                | 23       |  | Against            | For            |
| Veralto Corp.  | USA                              | 21-may-24              | Annual           | Management                 | 1a       | Elect Director Francoise Colpron   | For                | For            |
| Veralto Corp. Veralto Corp.                            | USA<br>USA                       | 21-may-24              | Annual<br>Annual | Management                 | 1b       | Elect Director Shyam P. Kambeyanda  Elect Director William H. King   | For                | For            |
| Veralto Corp.  | USA                              | 21-may-24<br>21-may-24 | Annual           | Management Management      | 1c       | Elect Direction William In. Ans Auditors Ratify Ernst & Young LLP as Auditors  | For                | For            |
| Veralto Corp.  | USA                              | 21-may-24              | Annual           | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For            |
| Veralto Corp.  | USA                              | 21-may-24              | Annual           | Management                 | 4        | Advisory Vote on Say on Pay Frequency  | One Year           | One Year       |
| Align Technology, Inc.                                 | USA                              | 22-may-24              | Annual           | Management                 | 1.1      | Elect Director Kevin T. Conroy   | For                | For            |
| Align Technology, Inc.                                 | USA                              | 22-may-24              | Annual           | Management                 | 1.10     | Elect Director Susan E. Siegel   | For                | For            |
| Align Technology, Inc.                                 | USA<br>USA                       | 22-may-24              | Annual           | Management Management      | 1.2      | Elect Director Kevin J. Dallas   | For                | For<br>For     |
| Align Technology, Inc. Align Technology, Inc.          | USA                              | 22-may-24<br>22-may-24 | Annual<br>Annual | Management Management      | 1.3      | Elect Director Joseph "Joe" M. Hogan Elect Director Joseph Lacob   | For                | For            |
| Align Technology, Inc.                                 | USA                              | 22-may-24<br>22-may-24 | Annual           | Management                 | 1.5      | Elect Director C. Raymond Larkin, Jr.  | For                | For            |
| Align Technology, Inc.                                 | USA                              | 22-may-24              | Annual           | Management                 | 1.6      | Elect Director George J. Morrow  | For                | For            |
| Align Technology, Inc.                                 | USA                              | 22-may-24              | Annual           | Management                 | 1.7      | Elect Director Anne M. Myong   | For                | For            |
| Align Technology, Inc.                                 | USA                              | 22-may-24              | Annual           | Management                 | 1.8      | Elect Director Mojdeh Poul   | For                | For            |
| Align Technology, Inc.                                 | USA                              | 22-may-24              | Annual           | Management                 | 1.9      | Elect Director Andrea L. Saia  | For                | For            |
| Align Technology, Inc.                                 | USA                              | 22-may-24              | Annual           | Management                 | 2        | Ratify PricewaterhouseCoopers LLP as Auditors Advisory Veta to Datify Noted Company of the Compa | For                | For            |
| Align Technology, Inc. Align Technology, Inc.          | USA<br>USA                       | 22-may-24<br>22-may-24 | Annual<br>Annual | Management<br>Shareholder  | 4        | Advisory Vote to Ratify Named Executive Officers' Compensation  Adopt Simple Majority Vote   | For<br>Against     | For            |
| Amazon.com, Inc.                                       | USA                              | 22-may-24              | Annual           | Management                 | 1a       | Ruber Cample Mighty Vote Elect Director Jeffrey P. Bezos   | For                | Against        |
| Amazon.com, Inc.                                       | USA                              | 22-may-24              | Annual           | Management                 | 1b       | Elect Director Andrew R. Jassy   | For                | For            |
| Amazon.com, Inc.                                       | USA                              | 22-may-24              | Annual           | Management                 | 1c       | Elect Director Keith B. Alexander  | For                | For            |
| Amazon.com, Inc.                                       | USA                              | 22-may-24              | Annual           | Management                 | 1d       | Elect Director Edith W. Cooper   | For                | For            |
| Amazon.com, Inc.                                       | USA                              | 22-may-24              | Annual           | Management                 | 1e       | Elect Director Jamie S. Gorelick   | For                | For            |
| Amazon.com, Inc. Amazon.com. Inc.                      | USA<br>USA                       | 22-may-24<br>22-may-24 | Annual<br>Annual | Management<br>Management   | 1f<br>1g | Elect Director Daniel P. Huttenlocher  Elect Director Andrew Y. Ng   | For                | For For        |
| Amazon.com, Inc.                                       | USA                              | 22-may-24              | Annual           | Management                 | 1h       | Elect Director Indra K. Nooyi  | For                | For            |
| Amazon.com, Inc.                                       | USA                              | 22-may-24              | Annual           | Management                 | 1i       | Elect Director Jonathan J. Rubinstein  | For                | For            |
| Amazon.com, Inc.                                       | USA                              | 22-may-24              | Annual           | Management                 | 1j       | Elect Director Brad D. Smith   | For                | For            |
| Amazon.com, Inc.                                       | USA                              | 22-may-24              | Annual           | Management                 | 1k       | Elect Director Patricia Q. Stonesifer  | For                | For            |
| Amazon.com, Inc.                                       | USA                              | 22-may-24              | Annual           | Management                 | 11       | Elect Director Wendell P. Weeks  | For                | For            |
| Amazon.com, Inc. Amazon.com. Inc.                      | USA<br>USA                       | 22-may-24              | Annual<br>Annual | Management                 | 2        | Ratify Ernst & Young LLP as Auditors Advisory Meta Lo Refus News (Expensive Officers) Company (et al. 2014). News (1.1)  | For                | For<br>Against |
| Amazon.com, Inc.                                       | USA                              | 22-may-24<br>22-may-24 | Annual           | Management<br>Shareholder  | 10       | Advisory Vote to Ratify Named Executive Officers' Compensation  Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines   | Against            | For            |
| Amazon.com, Inc.                                       | USA                              | 22-may-24<br>22-may-24 | Annual           | Shareholder                | 11       | Report on Efforts to Reduce Plastic Use Report on Efforts to Reduce Plastic Use  | Against            | For            |
| Amazon.com, Inc.                                       | USA                              | 22-may-24              | Annual           | Shareholder                | 12       | Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining  | Against            | For            |
| Amazon.com, Inc.                                       | USA                              | 22-may-24              | Annual           | Shareholder                | 13       | Disclose All Material Scope 3 GHG Emissions  | Against            | For            |
| Amazon.com, Inc.                                       | USA                              | 22-may-24              | Annual           | Shareholder                | 14       | Commission Third Party Study and Report on Risks Associated with Use of Rekognition  | Against            | For            |
| Amazon.com, Inc.                                       | USA                              | 22-may-24              | Annual           | Shareholder                | 15       | Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations  Stabilities Placed Compiles as Additional Hallingness  Add | Against            | Against        |
| Amazon.com, Inc. Amazon.com, Inc.                      | USA<br>USA                       | 22-may-24              | Annual<br>Annual | Shareholder                | 16<br>17 | Establish a Board Committee on Artificial Intelligence   | Against<br>Against | For            |
| Amazon.com, Inc.                                       | USA                              | 22-may-24<br>22-may-24 | Annual           | Shareholder<br>Shareholder | 4        | Commission a Third Party Audit on Working Conditions  Establish a Public Policy Committee  | Against            | For            |
| Amazon.com, Inc.                                       | USA                              | 22-may-24              | Annual           | Shareholder                | 5        | Establish a Board Committee on Corporate Financial Sustainability  | Against            | Against        |
| Amazon.com, Inc.                                       | USA                              | 22-may-24              | Annual           | Shareholder                | 6        | Report on Customer Due Diligence   | Against            | For            |
| Amazon.com, Inc.                                       | USA                              | 22-may-24              | Annual           | Shareholder                | 7        | Report on Lobbying Payments and Policy   | Against            | For            |
| Amazon.com, Inc.                                       | USA                              | 22-may-24              | Annual           | Shareholder                | 8        | Report on Median and Adjusted Gender/Racial Pay Gaps   | Against            | For            |
| Amazon.com, Inc.                                       | USA                              | 22-may-24              | Annual           | Shareholder                | 9        | Report on Viewpoint Discrimination   | Against            | Against        |
| American Tower Corporation American Tower Corporation  | USA<br>USA                       | 22-may-24<br>22-may-24 | Annual<br>Annual | Management Management      | 1a<br>1b | Elect Director Steven O. Vondran  Elect Director Kelly C. Chambliss  | For                | For<br>For     |
| American Tower Corporation                             | USA                              | 22-may-24<br>22-may-24 | Annual           | Management                 | 1c       | Elect Director Teresa H. Clarke  | For                | For            |
| American Tower Corporation                             | USA                              | 22-may-24              | Annual           | Management                 | 1d       | Elect Director Kenneth R. Frank  | For                | For            |
| American Tower Corporation                             | USA                              | 22-may-24              | Annual           | Management                 | 1e       | Elect Director Robert D. Hormats   | For                | For            |
| American Tower Corporation                             | USA                              | 22-may-24              | Annual           | Management                 | 1f       | Elect Director Grace D. Lieblein   | For                | For            |
| American Tower Corporation                             | USA                              | 22-may-24              | Annual           | Management                 | 1g       | Elect Director Craig Macnab  | For                | For            |
| American Tower Corporation                             | USA                              | 22-may-24              | Annual           | Management                 | 1h       | Elect Director Neville R. Ray  | For                | For            |
| American Tower Corporation American Tower Corporation  | USA<br>USA                       | 22-may-24              | Annual<br>Annual | Management<br>Management   | 1i<br>1j | Elect Director JoAnn A. Reed Elect Director Pamela D. A. Reeve   | For                | For            |
| American Tower Corporation  American Tower Corporation | USA                              | 22-may-24<br>22-may-24 | Annual           | Management                 | 1k       | Elect Director Pameia D. A. Reeve  | For                | For            |
| American Tower Corporation                             | USA                              | 22-may-24              | Annual           | Management                 | 2        | Ratify Deloitte & Touche LLP as Auditors   | For                | For            |
| American Tower Corporation                             | USA                              | 22-may-24              | Annual           | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For            |
| American Tower Corporation                             | USA                              | 22-may-24              | Annual           | Shareholder                | 4        | Reduce Ownership Threshold for Shareholders to Call Special Meeting  | Against            | For            |
| American Tower Corporation                             | USA                              | 22-may-24              | Annual           | Shareholder                | 5        | Report on Median and Adjusted Gender/Racial Pay Gaps   | Against            | For            |
| ANSYS, Inc.  | USA                              | 22-may-24              | Special          | Management                 | 1        | Approve Merger Agreement   | For                | For            |
| ANSYS, Inc.  | USA                              | 22-may-24              | Special          | Management                 | 2        | Advisory Vote on Golden Parachutes   | For                | For            |



| Compañía                                  | País             | Fecha Junta            | Tipo                             | Proponente                 | Art.     | Propuesta   | Rec Mgmt             | Voto                    |
|---|------------------|------------------------|----------------------------------|----------------------------|----------|---|----------------------|-------------------------|
| ANSYS, Inc.                               | USA              | 22-may-24              | Special                          | Management                 | 3        | Adjourn Meeting   | For                  | For                     |
| CBRE Group, Inc.                          | USA              | 22-may-24              | Annual                           | Management                 | 1a       | Elect Director Brandon B. Boze  | For                  | For                     |
| CBRE Group, Inc. CBRE Group, Inc.         | USA<br>USA       | 22-may-24              | Annual<br>Annual                 | Management<br>Management   | 1b<br>1c | Elect Director Beth F. Cobert  Elect Director Reginald H. Gilyard   | For                  | For<br>For              |
| CBRE Group, Inc.                          | USA              | 22-may-24<br>22-may-24 | Annual                           | Management                 | 1d       | Elect Director Shira D. Goodman   | For                  | For                     |
| CBRE Group, Inc.                          | USA              | 22-may-24              | Annual                           | Management                 | 1e       | Elect Director E.M. Blake Hutcheson   | For                  | For                     |
| CBRE Group, Inc.                          | USA              | 22-may-24              | Annual                           | Management                 | 1f       | Elect Director Christopher T. Jenny   | For                  | For                     |
| CBRE Group, Inc.                          | USA              | 22-may-24              | Annual                           | Management                 | 1g       | Elect Director Gerardo I. Lopez   | For                  | For                     |
| CBRE Group, Inc.                          | USA<br>USA       | 22-may-24              | Annual<br>Annual                 | Management                 | 1h<br>1i | Elect Director Guy A. Metcalfe  Elect Director Oscar Munoz  | For                  | For                     |
| CBRE Group, Inc. CBRE Group, Inc.         | USA              | 22-may-24<br>22-may-24 | Annual                           | Management<br>Management   | 1j       | Elect Director Oscar munoz Elect Director Robert E. Sulentic  | For                  | For                     |
| CBRE Group, Inc.                          | USA              | 22-may-24              | Annual                           | Management                 | 1k       | Elect Director Sanjiy Yajnik  | For                  | For                     |
| CBRE Group, Inc.                          | USA              | 22-may-24              | Annual                           | Management                 | 2        | Ratify KPMG LLP as Auditors   | For                  | For                     |
| CBRE Group, Inc.                          | USA              | 22-may-24              | Annual                           | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                  | For                     |
| Crown Castle Inc.                         | USA              | 22-may-24              | Proxy Contest                    | Management                 | 1a       | Elect Management Nominee Director Jason Genrich   | None                 | Do Not Vote             |
| Crown Castle Inc. Crown Castle Inc.       | USA<br>USA       | 22-may-24<br>22-may-24 | Proxy Contest<br>Proxy Contest   | Management<br>Management   | 1a<br>1a | Elect Management Nominee Director P. Robert Bartolo  Elect Management Nominee Director P. Robert Bartolo  | For<br>Withhold      | For<br>Do Not Vote      |
| Crown Castle Inc.                         | USA              | 22-may-24              | Proxy Contest                    | Management                 | 1b       | Elect Management Nominee Director Andrea J. Goldsmith   | None                 | Do Not Vote             |
| Crown Castle Inc.                         | USA              | 22-may-24              | Proxy Contest                    | Management                 | 1b       | Elect Management Nominee Director Cindy Christy   | For                  | For                     |
| Crown Castle Inc.                         | USA              | 22-may-24              | Proxy Contest                    | Management                 | 1b       | Elect Management Nominee Director Cindy Christy   | Withhold             | Do Not Vote             |
| Crown Castle Inc.                         | USA              | 22-may-24              | Proxy Contest                    | Management                 | 1c       | Elect Management Nominee Director Ari Q. Fitzgerald   | For                  | For                     |
| Crown Castle Inc. Crown Castle Inc.       | USA<br>USA       | 22-may-24              | Proxy Contest                    | Management<br>Management   | 1c<br>1c | Elect Management Nominee Director Ari Q. Fitzgerald  Elect Management Nominee Director Tammy K. Jones   | Withhold<br>None     | Do Not Vote             |
| Crown Castle Inc.                         | USA              | 22-may-24<br>22-may-24 | Proxy Contest Proxy Contest      | Management                 | 1d       | Elect Management Nominee Director Anthony J. Melone Elect Management Nominee Director Anthony J. Melone   | None                 | Do Not Vote             |
| Crown Castle Inc.                         | USA              | 22-may-24              | Proxy Contest                    | Management                 | 1d       | Elect Management Nominee Director Jason Genrich   | For                  | For                     |
| Crown Castle Inc.                         | USA              | 22-may-24              | Proxy Contest                    | Management                 | 1d       | Elect Management Nominee Director Kevin T. Kabat  | Withhold             | Do Not Vote             |
| Crown Castle Inc.                         | USA              | 22-may-24              | Proxy Contest                    | Management                 | 1e       | Elect Management Nominee Director Andrea J. Goldsmith   | For                  | For                     |
| Crown Castle Inc.                         | USA              | 22-may-24              | Proxy Contest                    | Management                 | 1e       | Elect Management Nominee Director Sunit S. Patel  | None                 | Do Not Vote             |
| Crown Castle Inc. Crown Castle Inc.       | USA<br>USA       | 22-may-24<br>22-may-24 | Proxy Contest Proxy Contest      | Management<br>Management   | 1f<br>1f | Elect Management Nominee Director Bradley E. Singer  Elect Management Nominee Director Tammy K. Jones   | None<br>For          | Do Not Vote<br>For      |
| Crown Castle Inc.                         | USA              | 22-may-24              | Proxy Contest                    | Management                 | 1g       | Elect Management Nominee Director Kevin A. Stephens   | None                 | Do Not Vote             |
| Crown Castle Inc.                         | USA              | 22-may-24              | Proxy Contest                    | Management                 | 1g       | Elect Management Nominee Director Kevin T. Kabat  | For                  | For                     |
| Crown Castle Inc.                         | USA              | 22-may-24              | Proxy Contest                    | Management                 | 1h       | Elect Management Nominee Director Anthony J. Melone   | For                  | For                     |
| Crown Castle Inc.                         | USA              | 22-may-24              | Proxy Contest                    | Management                 | 1h       | Elect Management Nominee Director Matthew Thornton, III   | None                 | Do Not Vote             |
| Crown Castle Inc.                         | USA              | 22-may-24              | Proxy Contest                    | Management                 |          | Elect Management Nominee Director Sunit S. Patel  | For                  | For                     |
| Crown Castle Inc. Crown Castle Inc.       | USA<br>USA       | 22-may-24<br>22-may-24 | Proxy Contest<br>Proxy Contest   | Management<br>Management   | 1j<br>1k | Elect Management Nominee Director Bradley E. Singer  Elect Management Nominee Director Kevin A. Stephens  | For                  | For<br>For              |
| Crown Castle Inc.                         | USA              | 22-may-24              | Proxy Contest                    | Management                 | 11       | Elect Management Nominee Director Matthew Thornton. III   | For                  | For                     |
| Crown Castle Inc.                         | USA              | 22-may-24              | Proxy Contest                    | Management                 | 2        | Ratify PricewaterhouseCoopers LLP as Auditors   | For                  | Do Not Vote             |
| Crown Castle Inc.                         | USA              | 22-may-24              | Proxy Contest                    | Management                 | 2        | Ratify PricewaterhouseCoopers LLP as Auditors   | For                  | For                     |
| Crown Castle Inc.                         | USA              | 22-may-24              | Proxy Contest                    | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                  | For                     |
| Crown Castle Inc. Crown Castle Inc.       | USA<br>USA       | 22-may-24<br>22-may-24 | Proxy Contest<br>Proxy Contest   | Management<br>Shareholder  | 3<br>1a  | Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Dissident Nominee Director Charles Campbell Green, III  | None<br>For          | Do Not Vote Do Not Vote |
| Crown Castle Inc.                         | USA              | 22-may-24              | Proxy Contest                    | Shareholder                | 1b       | Elect Dissident Nominee Director Theodore B. Miller, Jr.  | For                  | Do Not Vote             |
| Crown Castle Inc.                         | USA              | 22-may-24              | Proxy Contest                    | Shareholder                | 1c       | Elect Dissident Nominee Director Tripp H. Rice  | For                  | Do Not Vote             |
| Crown Castle Inc.                         | USA              | 22-may-24              | Proxy Contest                    | Shareholder                | 1d       | Elect Dissident Nominee Director David P. Wheeler   | For                  | Do Not Vote             |
| Crown Castle Inc.                         | USA              | 22-may-24              | Proxy Contest                    | Shareholder                | 1m       | Elect Dissident Nominee Director Charles Campbell Green, III  | Withhold             | Withhold                |
| Crown Castle Inc.                         | USA              | 22-may-24              | Proxy Contest                    | Shareholder                | 1n       | Elect Dissident Nominee Director Theodore B. Miller, Jr.  | Withhold             | Withhold                |
| Crown Castle Inc. Crown Castle Inc.       | USA<br>USA       | 22-may-24<br>22-may-24 | Proxy Contest<br>Proxy Contest   | Shareholder<br>Shareholder | 10<br>1p | Elect Dissident Nominee Director Tripp H. Rice Elect Dissident Nominee Director David P. Wheeler  | Withhold<br>Withhold | Withhold<br>Withhold    |
| Crown Castle Inc.                         | USA              | 22-may-24              | Proxy Contest                    | Shareholder                | 4        | Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023  | Against              | Against                 |
| Crown Castle Inc.                         | USA              | 22-may-24              | Proxy Contest                    | Shareholder                | 4        | Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023  | For                  | Do Not Vote             |
| Dassault Systemes SE                      | France           | 22-may-24              | Annual/Special                   | Management                 | 1        | Approve Financial Statements and Statutory Reports  | For                  | For                     |
| Dassault Systemes SE                      | France           | 22-may-24              | Annual/Special                   | Management                 | 10       | Approve Compensation Report of Corporate Officers   | For                  | Against                 |
| Dassault Systemes SE Dassault Systemes SE | France<br>France | 22-may-24<br>22-may-24 | Annual/Special<br>Annual/Special | Management<br>Management   | 11       | Elect Groupe Industriel Marcel Dassault SAS as Director  Reelect Laurence Daures as Director  | For                  | Against<br>For          |
| Dassault Systemes SE                      | France           | 22-may-24<br>22-may-24 | Annual/Special                   | Management                 | 13       | Netrieut Laurence Daures as Directuri. Authorize Repurchase of Up to 25 Million Issued Share Capital  | For                  | For                     |
| Dassault Systemes SE                      | France           | 22-may-24              | Annual/Special                   | Management                 | 14       | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | For                  | For                     |
| Dassault Systemes SE                      | France           | 22-may-24              | Annual/Special                   | Management                 | 15       | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | For                  | For                     |
| Dassault Systemes SE                      | France           | 22-may-24              | Annual/Special                   | Management                 | 16       | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries                              | For                  | For                     |
| Dassault Systemes SE                      | France           | 22-may-24              | Annual/Special                   | Management                 | 17       | Delegate Powers to the Board to Approve Merger by Absorption by the Company   | For                  | Against                 |
| Dassault Systemes SE Dassault Systemes SE | France<br>France | 22-may-24<br>22-may-24 | Annual/Special Annual/Special    | Management<br>Management   | 18       | Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17  Delegate Powers to the Board to Approve Spin-Off Agreement | For                  | Against<br>Against      |
| Dassault Systemes SE                      | France           | 22-may-24              | Annual/Special                   | Management                 | 2        | Approve Consolidated Financial Statements and Statutory Reports   | For                  | For                     |
| Dassault Systemes SE                      | France           | 22-may-24              | Annual/Special                   | Management                 | 20       | Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19   | For                  | Against                 |
| Dassault Systemes SE                      | France           | 22-may-24              | Annual/Special                   | Management                 | 21       | Delegate Powers to the Board to Acquire Certain Assets of Another Company   | For                  | Against                 |
| Dassault Systemes SE                      | France           | 22-may-24              | Annual/Special                   | Management                 | 22       | Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 21   | For                  | Against                 |
| Dassault Systemes SE                      | France<br>France | 22-may-24<br>22-may-24 | Annual/Special<br>Annual/Special | Management                 | 23       | Authorize Filing of Required Documents/Other Formalities Approve Allection of Legens and Dividende of EUR 0.2 per Share   | For                  | For<br>For              |
| Dassault Systemes SE Dassault Systemes SE | France           | 22-may-24<br>22-may-24 | Annual/Special                   | Management<br>Management   | <u>3</u> | Approve Allocation of Income and Dividends of EUR 0.23 per Share  Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions   | For                  | For                     |
| Dassault Systemes SE                      | France           | 22-may-24<br>22-may-24 | Annual/Special                   | Management                 | 5        | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting  | For                  | For                     |
| Dassault Systemes SE                      | France           | 22-may-24              | Annual/Special                   | Management                 | 6        | Approve Remuneration Policy of Corporate Officers   | For                  | Against                 |
| Dassault Systemes SE                      | France           | 22-may-24              | Annual/Special                   | Management                 | 7        | Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023   | For                  | For                     |
| Dassault Systemes SE                      | France           | 22-may-24              | Annual/Special                   | Management                 | 8        | Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31,                                    | For                  | Against                 |
| Dassault Systemes SE DexCom. Inc.         | France<br>USA    | 22-may-24              | Annual/Special<br>Annual         | Management<br>Management   | 9 1.1    | Approve Compensation of Pascal Daloz, Vice-CEO fom January 9, 2023 until December 31, 2023  Elect Director Kevin R. Sayer   | For                  | For                     |
|   | USA              | 22-may-24<br>22-may-24 | Annual                           | Management<br>Management   | 1.10     | Elect Director Revin R. Sayer  Elect Director Eric J. Topol   | For                  | For                     |
|   |                  | 22-111ay-24            | , williadi                       | iviariayement              |          |   |                      | For                     |
| DexCom, Inc. DexCom, Inc.                 | USA              | 22-may-24              | Annual                           | Management                 | 1.2      | Elect Director Steven R. Altman   | For                  |                         |
| DexCom, Inc. DexCom, Inc. DexCom, Inc.    | USA<br>USA       | 22-may-24<br>22-may-24 | Annual                           | Management<br>Management   | 1.3      | Elect Director Nicholas Augustinos  | For                  | For                     |
| DexCom, Inc. DexCom, Inc.                 | USA              | 22-may-24              |                                  | Management                 |          |   |                      |                         |



| Compañía   | País | Fecha Junta            | Tipo             | Proponente                 | Art.       | Propuesta   | Rec Mgmt           | Voto       |
|--|------|------------------------|------------------|----------------------------|------------|---|--------------------|------------|
| DexCom, Inc.   | USA  | 22-may-24              | Annual           | Management                 | 1.6        | Elect Director Rimma Driscoll   | For                | For        |
| DexCom, Inc.   | USA  | 22-may-24              | Annual           | Management                 | 1.7        | Elect Director Mark G. Foletta  | For                | For        |
| DexCom, Inc.  DexCom, Inc.                                 | USA  | 22-may-24              | Annual<br>Annual | Management                 | 1.8        | Elect Director Bridgette P. Heller  | For<br>For         | For        |
| DexCom, Inc.   | USA  | 22-may-24<br>22-may-24 | Annual           | Management Management      | 2          | Elect Director Kyle Malady Ratify Ernst & Young LLP as Auditors   | For                | For        |
| DexCom, Inc.   | USA  | 22-may-24              | Annual           | Management                 | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                | For        |
| DexCom, Inc.   | USA  | 22-may-24              | Annual           | Shareholder                | 4          | Report on Median Gender/Racial Pay Gap  | Against            | For        |
| DexCom, Inc.   | USA  | 22-may-24              | Annual           | Shareholder                | 5          | Report on Political Contributions   | Against            | For        |
| Howmet Aerospace Inc. Howmet Aerospace Inc.                | USA  | 22-may-24<br>22-may-24 | Annual<br>Annual | Management Management      | 1a<br>1b   | Elect Director James F. Albaugh Elect Director Amy E. Alving  | For<br>For         | For        |
| Howmet Aerospace Inc.                                      | USA  | 22-may-24<br>22-may-24 | Annual           | Management                 | 1c         | Elect Director Sharon R. Barner   | For                | For        |
| Howmet Aerospace Inc.                                      | USA  | 22-may-24              | Annual           | Management                 | 1d         | Elect Director Joseph S. Cantie   | For                | For        |
| Howmet Aerospace Inc.                                      | USA  | 22-may-24              | Annual           | Management                 | 1e         | Elect Director Robert F. Leduc  | For                | For        |
| Howmet Aerospace Inc.                                      | USA  | 22-may-24              | Annual<br>Annual | Management                 | 1f         | Elect Director David J. Miller  | For<br>For         | For        |
| Howmet Aerospace Inc. Howmet Aerospace Inc.                | USA  | 22-may-24<br>22-may-24 | Annual           | Management Management      | 1g<br>1h   | Elect Director Jody G. Miller Elect Director John C. Plant  | For                | For        |
| Howmet Aerospace Inc.                                      | USA  | 22-may-24              | Annual           | Management                 | 1i         | Elect Director Ulrich R. Schmidt  | For                | For        |
| Howmet Aerospace Inc.                                      | USA  | 22-may-24              | Annual           | Management                 | 1j         | Elect Director Gunner S. Smith  | For                | For        |
| Howmet Aerospace Inc.                                      | USA  | 22-may-24              | Annual           | Management                 | 2          | Ratify PricewaterhouseCoopers LLP as Auditors   | For                | For        |
| Howmet Aerospace Inc. Howmet Aerospace Inc.                | USA  | 22-may-24<br>22-may-24 | Annual<br>Annual | Management Management      | <u>3</u>   | Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Omnibus Stock Plan                          | For<br>For         | For        |
| Howmet Aerospace Inc.                                      | USA  | 22-may-24<br>22-may-24 | Annual           | Shareholder                | 5          | Submit Severance Agreement to Shareholder Vote  | Against            | Against    |
| McDonald's Corporation                                     | USA  | 22-may-24              | Annual           | Management                 | 1a         | Elect Director Anthony Capuano  | For                | For        |
| McDonald's Corporation                                     | USA  | 22-may-24              | Annual           | Management                 | 1b         | Elect Director Kareem Daniel  | For                | For        |
| McDonald's Corporation                                     | USA  | 22-may-24              | Annual           | Management                 | 1c         | Elect Director Lloyd Dean   | For                | For        |
| McDonald's Corporation McDonald's Corporation              | USA  | 22-may-24<br>22-may-24 | Annual<br>Annual | Management Management      | 1d<br>1e   | Elect Director Catherine Engelbert Elect Director Margaret Georgiadis   | For<br>For         | For        |
| McDonald's Corporation                                     | USA  | 22-may-24<br>22-may-24 | Annual           | Management                 | 1f         | Elect Director Michael Hsu  | For                | For        |
| McDonald's Corporation                                     | USA  | 22-may-24              | Annual           | Management                 | 1g         | Elect Director Christopher Kempczinski  | For                | For        |
| McDonald's Corporation                                     | USA  | 22-may-24              | Annual           | Management                 | 1h         | Elect Director John Mulligan  | For                | For        |
| McDonald's Corporation                                     | USA  | 22-may-24              | Annual           | Management                 | 1i         | Elect Director Jennifer Taubert   | For                | For        |
| McDonald's Corporation                                     | USA  | 22-may-24              | Annual           | Management                 | 1j         | Elect Director Paul Walsh   | For                | For        |
| McDonald's Corporation McDonald's Corporation              | USA  | 22-may-24<br>22-may-24 | Annual<br>Annual | Management Management      | 1k<br>1l   | Elect Director Amy Weaver Elect Director Miles White  | For<br>For         | For        |
| McDonald's Corporation                                     | USA  | 22-may-24              | Annual           | Management                 | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                | For        |
| McDonald's Corporation                                     | USA  | 22-may-24              | Annual           | Management                 | 3          | Amend Certificate of Incorporation to Limit the Personal Liability of Officers                                    | For                | For        |
| McDonald's Corporation                                     | USA  | 22-may-24              | Annual           | Management                 | 4          | Amend Certificate of Incorporation  | For                | For        |
| McDonald's Corporation                                     | USA  | 22-may-24              | Annual           | Management                 | 5          | Ratify Ernst & Young LLP as Auditors  | For                | For        |
| McDonald's Corporation McDonald's Corporation              | USA  | 22-may-24<br>22-may-24 | Annual<br>Annual | Shareholder<br>Shareholder | 10         | Report on Corporate Contributions  Issue Transparency Report on Global Public Policy and Political Influence      | Against<br>Against | Against    |
| McDonald's Corporation                                     | USA  | 22-may-24              | Annual           | Shareholder                | 6          | Adopt Antibiotics Policy  | Against            | For        |
| McDonald's Corporation                                     | USA  | 22-may-24              | Annual           | Shareholder                | 7          | Approve Request on Cage Free Egg Progress Disclosure  | Against            | For        |
| McDonald's Corporation                                     | USA  | 22-may-24              | Annual           | Shareholder                | 8          | Disclose Poultry Welfare Indicators   | Against            | For        |
| McDonald's Corporation  Mondelez International, Inc.       | USA  | 22-may-24              | Annual<br>Annual | Shareholder<br>Management  | 1.1        | Report on Congruency of Company's Privacy and Human Rights Policies with its Actions  Elect Director Cees 't Hart | Against<br>For     | Against    |
| Mondelez International, Inc.                               | USA  | 22-may-24<br>22-may-24 | Annual           | Management                 | 1.10       | Elect Director Michael A. Todman  | For                | For        |
| Mondelez International, Inc.                               | USA  | 22-may-24              | Annual           | Management                 | 1.11       | Elect Director Dirk Van de Put  | For                | For        |
| Mondelez International, Inc.                               | USA  | 22-may-24              | Annual           | Management                 | 1.2        | Elect Director Charles E. Bunch   | For                | For        |
| Mondelez International, Inc.                               | USA  | 22-may-24              | Annual           | Management                 | 1.3        | Elect Director Ertharin Cousin  | For                | For        |
| Mondelez International, Inc. Mondelez International, Inc.  | USA  | 22-may-24              | Annual<br>Annual | Management<br>Management   | 1.4<br>1.5 | Elect Director Brian J. McNamara  | For<br>For         | For        |
| Mondelez International, Inc.                               | USA  | 22-may-24<br>22-may-24 | Annual           | Management                 | 1.6        | Elect Director Jorge S. Mesquita  Elect Director Anindita Mukheriee   | For                | For        |
| Mondelez International, Inc.                               | USA  | 22-may-24              | Annual           | Management                 | 1.7        | Elect Director Jane Hamilton Nielsen  | For                | For        |
| Mondelez International, Inc.                               | USA  | 22-may-24              | Annual           | Management                 | 1.8        | Elect Director Paula A. Price   | For                | For        |
| Mondelez International, Inc.                               | USA  | 22-may-24              | Annual           | Management                 | 1.9        | Elect Director Patrick T. Siewert   | For                | For        |
| Mondelez International, Inc.  Mondelez International, Inc. | USA  | 22-may-24<br>22-may-24 | Annual<br>Annual | Management Management      | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation  Approve Omnibus Stock Plan                        | For<br>For         | For        |
| Mondelez International, Inc.                               | USA  | 22-may-24<br>22-may-24 | Annual           | Management                 | 4          | Ratify PricewaterhouseCoopers LLP as Auditors   | For                | For        |
| Mondelez International, Inc.                               | USA  | 22-may-24              | Annual           | Shareholder                | 5          | Establish Subcommittee Study on Company Affiliations  | Against            | Against    |
| Mondelez International, Inc.                               | USA  | 22-may-24              | Annual           | Shareholder                | 6          | Require Independent Board Chair   | Against            | For        |
| Mondelez International, Inc.                               | USA  | 22-may-24              | Annual           | Shareholder                | 7          | Report on Targets to Eradicate Child Labor in Cocoa Supply Chain  | Against            | For        |
| Mondelez International, Inc. Neurocrine Biosciences, Inc.  | USA  | 22-may-24<br>22-may-24 | Annual<br>Annual | Shareholder<br>Management  | 1.1        | Report on Risks of Doing Business in Conflict-Affected Areas  Elect Director William H. Rastetter                 | Against<br>For     | For        |
| Neurocrine Biosciences, Inc.                               | USA  | 22-may-24              | Annual           | Management                 | 1.2        | Elect Director George J. Morrow   | For                | For        |
| Neurocrine Biosciences, Inc.                               | USA  | 22-may-24              | Annual           | Management                 | 1.3        | Elect Director Leslie V. Norwalk  | For                | For        |
| Neurocrine Biosciences, Inc.                               | USA  | 22-may-24              | Annual           | Management                 | 1.4        | Elect Director Christine A. Poon  | For                | For        |
| Neurocrine Biosciences, Inc.                               | USA  | 22-may-24              | Annual           | Management                 | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                | For        |
| Neurocrine Biosciences, Inc. Neurocrine Biosciences, Inc.  | USA  | 22-may-24<br>22-may-24 | Annual<br>Annual | Management<br>Management   | 3<br>4     | Amend Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors   | For<br>For         | For<br>For |
| ONEOK, Inc.  | USA  | 22-may-24<br>22-may-24 | Annual           | Management                 | 1.1        | Rating Enrise of Young ELP as Auditors Elect Director Brian L. Derksen  | For                | For        |
| ONEOK, Inc.  | USA  | 22-may-24              | Annual           | Management                 | 1.10       | Elect Director Wayne T. Smith   | For                | For        |
| ONEOK, Inc.  | USA  | 22-may-24              | Annual           | Management                 | 1.2        | Elect Director Julie H. Edwards   | For                | For        |
| ONEOK, Inc.  | USA  | 22-may-24              | Annual           | Management                 | 1.3        | Elect Director Lori A. Gobillot   | For                | For        |
| ONEOK, Inc.  | USA  | 22-may-24              | Annual           | Management                 | 1.4        | Elect Director Mark W. Helderman  Elect Director Randall J. Larson  | For                | For        |
| ONEOK, Inc.  | USA  | 22-may-24<br>22-may-24 | Annual           | Management Management      | 1.6        | Elect Director National 3. Latison Elect Director Patrye L. Moore   | For                | For        |
| ONEOK, Inc.  | USA  | 22-may-24              | Annual           | Management                 | 1.7        | Elect Director Pierce H. Norton, II   | For                | For        |
| ONEOK, Inc.  | USA  | 22-may-24              | Annual           | Management                 | 1.8        | Elect Director Eduardo A. Rodriguez   | For                | For        |
| ONEOK, Inc.  | USA  | 22-may-24              | Annual           | Management                 | 1.9        | Elect Director Gerald D. Smith  | For                | For        |
| ONEOK, Inc. ONEOK, Inc.                                    | USA  | 22-may-24<br>22-may-24 | Annual<br>Annual | Management Management      | 3          | Ratify PricewaterhouseCoopers LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation     | For<br>For         | For        |
| ONLON, IIIO.   | UUA  | 22-IIIay-24            | Amidal           | ivianagement               | J          | Authory vote to Natiny Mained Executive Officers Compensation   | 1 01               | 1 01       |

Ejercicio del derecho de voto



| Compañía                                    | País             | Fecha Junta            | Tipo                             | Proponente                | Art.     | Propuesta   | Rec Mgmt       | Voto           |
|---|------------------|------------------------|----------------------------------|---------------------------|----------|---|----------------|----------------|
| Orange SA                                   | France           | 22-may-24              | Annual/Special                   | Management                | 1        | Approve Financial Statements and Statutory Reports  | For            | For            |
| Orange SA                                   | France           | 22-may-24              | Annual/Special                   | Management                | 10       | Approve Compensation Report   | For            | For            |
| Orange SA                                   | France<br>France | 22-may-24              | Annual/Special                   | Management                | 11       | Approve Compensation of Christel Heydemann, CEO   | For            | For<br>For     |
| Orange SA Orange SA                         | France           | 22-may-24<br>22-may-24 | Annual/Special<br>Annual/Special | Management<br>Management  | 13       | Approve Compensation of Jacques Aschenbroich, Chairman of the Board  Approve Remuneration Policy of CEO   | For<br>For     | For            |
| Orange SA                                   | France           | 22-may-24              | Annual/Special                   | Management                | 14       | Approve Remuneration Policy of Chairman of the Board  | For            | For            |
| Orange SA                                   | France           | 22-may-24              | Annual/Special                   | Management                | 15       | Approve Remuneration Policy of Directors  | For            | For            |
| Orange SA                                   | France           | 22-may-24              | Annual/Special                   | Management                | 16       | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For            | For            |
| Orange SA                                   | France           | 22-may-24              | Annual/Special                   | Management                | 17       | Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance   |                | For            |
| Orange SA                                   | France           | 22-may-24              | Annual/Special                   | Management                | 18       | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | For            | For            |
| Orange SA Orange SA                         | France<br>France | 22-may-24<br>22-may-24 | Annual/Special<br>Annual/Special | Management<br>Management  | 19       | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Approve Consolidated Financial Statements and Statutory Reports   | For<br>For     | For<br>For     |
| Orange SA                                   | France           | 22-may-24<br>22-may-24 | Annual/Special                   | Management                | 20       | Authorize Filing of Required Documents/Other Formalities  | For            | For            |
| Orange SA                                   | France           | 22-may-24              | Annual/Special                   | Management                | 3        | Approve Allocation of Income and Dividends of EUR 0.72 per Share  | For            | For            |
| Orange SA                                   | France           | 22-may-24              | Annual/Special                   | Management                | 4        | Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction  | For            | For            |
| Orange SA                                   | France           | 22-may-24              | Annual/Special                   | Management                | 5        | Reelect Christel Heydemann as Director  | For            | Against        |
| Orange SA                                   | France           | 22-may-24              | Annual/Special                   | Management                | 6        | Reelect Frederic Sanchez as Director  | For            | Against        |
| Orange SA                                   | France           | 22-may-24              | Annual/Special                   | Management                | 7        | Elect Thierry Chatelier as Representative of Employee Shareholders to the Board   | For            | Against        |
| Orange SA                                   | France           | 22-may-24              | Annual/Special                   | Management                | 8        | Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information Appoint VDMC on Auditor Deposible for Certifying Sustainability Information  | For<br>For     | For            |
| Orange SA Orange SA                         | France<br>France | 22-may-24<br>22-may-24 | Annual/Special<br>Annual/Special | Management<br>Shareholder | 9<br>A   | Appoint KPMG as Auditor Responsible for Certifying Sustainability Information  Amending Item 17 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance   | Against        | Against        |
| PayPal Holdings, Inc.                       | USA              | 22-may-24              | Annual                           | Management                | 1a       | Elect Director Rodney C. Adkins   | For            | For            |
| PayPal Holdings, Inc.                       | USA              | 22-may-24              | Annual                           | Management                | 1b       | Elect Director Alex Chriss  | For            | For            |
| PayPal Holdings, Inc.                       | USA              | 22-may-24              | Annual                           | Management                | 1c       | Elect Director Jonathan Christodoro   | For            | For            |
| PayPal Holdings, Inc.                       | USA              | 22-may-24              | Annual                           | Management                | 1d       | Elect Director John J. Donahoe  | For            | For            |
| PayPal Holdings, Inc.                       | USA              | 22-may-24              | Annual                           | Management                | 1e       | Elect Director David W. Dorman  | For            | For            |
| PayPal Holdings, Inc.                       | USA              | 22-may-24              | Annual                           | Management                | 1f       | Elect Director Enrique J. Lores   | For            | For            |
| PayPal Holdings, Inc.                       | USA              | 22-may-24              | Annual<br>Annual                 | Management<br>Management  | 1g<br>1h | Elect Director Gail J. McGovern Elect Director Deborah M. Messemer  | For            | For            |
| PayPal Holdings, Inc. PayPal Holdings, Inc. | USA              | 22-may-24<br>22-may-24 | Annual                           | Management<br>Management  | 1n<br>1i | Elect Director Deboran M. Messemer Elect Director David M. Moffett  | For            | For            |
| PayPal Holdings, Inc.                       | USA              | 22-may-24              | Annual                           | Management                | 1i       | Fleet Director Ann M. Sarroff   | For            | For            |
| PayPal Holdings, Inc.                       | USA              | 22-may-24              | Annual                           | Management                | 1k       | Elect Director Frank D. Yeary   | For            | For            |
| PayPal Holdings, Inc.                       | USA              | 22-may-24              | Annual                           | Management                | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For            |
| PayPal Holdings, Inc.                       | USA              | 22-may-24              | Annual                           | Management                | 3        | Amend Omnibus Stock Plan  | For            | Against        |
| PayPal Holdings, Inc.                       | USA              | 22-may-24              | Annual                           | Management                | 4        | Ratify PricewaterhouseCoopers LLP as Auditors   | For            | For            |
| PayPal Holdings, Inc.                       | USA              | 22-may-24              | Annual                           | Shareholder               | 5        | Report on Civil Rights and Non-Discrimination Audit   | Against        | Against        |
| PayPal Holdings, Inc.                       | USA              | 22-may-24              | Annual<br>Annual                 | Shareholder               | 1a       | Amend Bylaw regarding Stockholder Approval of Director Compensation  Elect Director Michael Balmuth   | Against<br>For | Against<br>For |
| Ross Stores, Inc. Ross Stores, Inc.         | USA              | 22-may-24              | Annual                           | Management<br>Management  | 1b       | Elect Director Michael Balmuth Elect Director K, Gunnar Bjorklund   | For            | For            |
| Ross Stores, Inc.                           | USA              | 22-may-24<br>22-may-24 | Annual                           | Management                | 1c       | Elect Director Nichael J. Bush  | For            | For            |
| Ross Stores, Inc.                           | USA              | 22-may-24              | Annual                           | Management                | 1d       | Elect Director Edward G. Cannizzaro   | For            | For            |
| Ross Stores, Inc.                           | USA              | 22-may-24              | Annual                           | Management                | 1e       | Elect Director Sharon D. Garrett  | For            | For            |
| Ross Stores, Inc.                           | USA              | 22-may-24              | Annual                           | Management                | 1f       | Elect Director Michael J. Hartshorn   | For            | For            |
| Ross Stores, Inc.                           | USA              | 22-may-24              | Annual                           | Management                | 1g       | Elect Director Stephen D. Milligan  | For            | For            |
| Ross Stores, Inc.                           | USA              | 22-may-24              | Annual                           | Management                | 1h       | Elect Director Patricia H. Mueller  | For            | For            |
| Ross Stores, Inc.                           | USA              | 22-may-24              | Annual                           | Management                | 1i       | Elect Director George P. Orban  | For            | For<br>For     |
| Ross Stores, Inc. Ross Stores, Inc.         | USA<br>USA       | 22-may-24<br>22-may-24 | Annual<br>Annual                 | Management<br>Management  | 1k       | Elect Director Barbara Rentler Elect Director Doniel N. Sutton  | For<br>For     | For            |
| Ross Stores, Inc.                           | USA              | 22-may-24              | Annual                           | Management                | 2        | Let Direct Domen's Control Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For            |
| Ross Stores, Inc.                           | USA              | 22-may-24              | Annual                           | Management                | 3        | Ratify Deloitte & Touche LLP as Auditors  | For            | For            |
| Ross Stores, Inc.                           | USA              | 22-may-24              | Annual                           | Shareholder               | 4        | Disclose All Material Value Chain GHG Emissions   | Against        | For            |
| Societe Generale SA                         | France           | 22-may-24              | Annual/Special                   | Management                | 1        | Approve Consolidated Financial Statements and Statutory Reports   | For            | For            |
| Societe Generale SA                         | France           | 22-may-24              | Annual/Special                   | Management                | 10       | Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board  | For            | For            |
| Societe Generale SA                         | France           | 22-may-24              | Annual/Special                   | Management                | 11       | Approve Compensation of Frederic Oudea, CEO Until May 23, 2023  | For            | For            |
| Societe Generale SA                         | France           | 22-may-24              | Annual/Special                   | Management<br>Management  | 12       | Approve Compensation of Slawomir Krupa, CEO Since May 23, 2023  Approve Compensation of Billiann Aumgelds Visco CEO   | For<br>For     | For<br>For     |
| Societe Generale SA<br>Societe Generale SA  | France<br>France | 22-may-24              | Annual/Special                   | Management<br>Management  | 13       | Approve Compensation of Philippe Aymerich, Vice-CEO Approve Compensation of Pierre Palmieri, Vice-CEO Since May 23, 2023  | For            | For            |
| Societe Generale SA                         | France           | 22-may-24<br>22-may-24 | Annual/Special<br>Annual/Special | Management<br>Management  | 15       | Approve Compensation of Pierre Palmieri, Vice-CEO Since May 23, 2023  Approve Compensation of Diony Lebot, Vice-CEO Until May 23, 2023  | For            | For            |
| Societe Generale SA                         | France           | 22-may-24              | Annual/Special                   | Management                | 16       | Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)   | For            | For            |
| Societe Generale SA                         | France           | 22-may-24              | Annual/Special                   | Management                | 17       | Reelect Annette Messemer as Director  | For            | For            |
| Societe Generale SA                         | France           | 22-may-24              | Annual/Special                   | Management                | 18       | Appoint KPMG SA as Auditor  | For            | For            |
| Societe Generale SA                         | France           | 22-may-24              | Annual/Special                   | Management                | 19       | Appoint PricewaterhouseCoopers as Auditor   | For            | For            |
| Societe Generale SA                         | France           | 22-may-24              | Annual/Special                   | Management                | 2        | Approve Financial Statements and Statutory Reports  | For            | For            |
| Societe Generale SA                         | France           | 22-may-24              | Annual/Special                   | Management                | 20       | Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information  | For            | For            |
| Societe Generale SA<br>Societe Generale SA  | France<br>France | 22-may-24              | Annual/Special                   | Management<br>Management  | 21       | Appoint Pricewaterhousecoopers as Auditor Responsible for Certifying Sustainability Information Authorize Reputchage of Lin In 10 Pagnets of Issued Share Capital   | For<br>For     | For<br>For     |
| Societe Generale SA<br>Societe Generale SA  | France           | 22-may-24<br>22-may-24 | Annual/Special Annual/Special    | Management<br>Management  | 23       | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par  | For            | For            |
| Societe Generale SA                         | France           | 22-may-24<br>22-may-24 | Annual/Special                   | Management                | 24       | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and/or Aggregate Nominal Amount of EUR 100,372,500  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100,372,500 | For            | For            |
| Societe Generale SA                         | France           | 22-may-24              | Annual/Special                   | Management                | 25       | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  | For            | For            |
| Societe Generale SA                         | France           | 22-may-24              | Annual/Special                   | Management                | 26       | Approve Issuance of Super-Subordinated Contigent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued   | For            | For            |
| Societe Generale SA                         | France           | 22-may-24              | Annual/Special                   | Management                | 27       | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | For            | For            |
| Societe Generale SA                         | France           | 22-may-24              | Annual/Special                   | Management                | 28       | Authorize up to 1.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons   | For            | For            |
| Societe Generale SA                         | France           | 22-may-24              | Annual/Special                   | Management                | 29       | Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans   | For            | For            |
| Societe Generale SA                         | France           | 22-may-24              | Annual/Special                   | Management                | 3        | Approve Allocation of Income and Dividends of EUR 0.90 per Share  | For            | For            |
| Societe Generale SA                         | France           | 22-may-24              | Annual/Special                   | Management<br>Management  | 30       | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Amond Article 7 of Ruhuw Par Pengrepartities of Employee to the Report Appointed by Employees   | For<br>For     | For            |
| Societe Generale SA<br>Societe Generale SA  | France<br>France | 22-may-24<br>22-may-24 | Annual/Special Annual/Special    | Management<br>Management  | 31       | Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by Employees  Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by General Meeting of Shareholders  | For            | For            |
| Societe Generale SA                         | France           | 22-may-24              | Annual/Special                   | Management                | 33       | Authorize Filing of Required Documents/Other Formalities  Authorize Filing of Required Documents/Other Formalities  | For            | For            |
| Societe Generale SA                         | France           | 22-may-24<br>22-may-24 | Annual/Special                   | Management                | 4        | Autorized initing of Nequine Documents Quiet Formanies Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions  | For            | For            |
| Societe Generale SA                         | France           | 22-may-24              | Annual/Special                   | Management                | 5        | Approve Remuneration Policy of Chairman of the Board  | For            | For            |
|   |                  |                        |                                  |                           |          |   |                |                |



| Compañía  | País                       | Fecha Junta            | Tipo                     | Proponente               | Art.     | Propuesta  | Rec Mgmt   |            |
|---|----------------------------|------------------------|--------------------------|--------------------------|----------|--|------------|------------|
| Societe Generale SA   | France                     | 22-may-24              | Annual/Special           | Management               | 7        | Approve Remuneration Policy of Directors   | For        | For        |
| Societe Generale SA   | France                     | 22-may-24              | Annual/Special           | Management               | 8        | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,835,000   | For        | For        |
| Societe Generale SA<br>STMicroelectronics NV                | France<br>Netherlands      | 22-may-24<br>22-may-24 | Annual/Special<br>Annual | Management<br>Management | 1        | Approve Compensation Report of Corporate Officers  Receive Report of Management Board (Non-Voting)                                     | For        | For        |
| STMicroelectronics NV                                       | Netherlands                | 22-may-24              | Annual                   | Management               | 10       | Amend Articles of Association  | For        | For        |
| STMicroelectronics NV                                       | Netherlands                | 22-may-24              | Annual                   | Management               | 11       | Approve Remuneration Policy for Management Board   | For        | For        |
| STMicroelectronics NV                                       | Netherlands                | 22-may-24              | Annual                   | Management               | 12       | Reelect Jean-Marc Chery to Management Board  | For        | For        |
| STMicroelectronics NV                                       | Netherlands                | 22-may-24              | Annual                   | Management               | 13       | Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO   | For        | For        |
| STMicroelectronics NV                                       | Netherlands                | 22-may-24              | Annual                   | Management               | 14       | Elect Lorenzo Grandi to Management Board   | For        | For        |
| STMicroelectronics NV<br>STMicroelectronics NV              | Netherlands<br>Netherlands | 22-may-24<br>22-may-24 | Annual<br>Annual         | Management<br>Management | 15<br>16 | Approve Grant of Univested Stock Awards to Lorenzo Grandi as President and CFO   | For<br>For | For<br>For |
| STMicroelectronics NV                                       | Netherlands<br>Netherlands | 22-may-24<br>22-may-24 | Annual                   | Management               | 17       | Approve New Unvested Stock Award Plan for Management and Key Employees  Reappoint EY as Auditors for the 2024 and 2025 Financial Years | For        | For        |
| STMicroelectronics NV                                       | Netherlands                | 22-may-24              | Annual                   | Management               | 18       | Reelect Nicolas Dufourcq to Supervisory Board  | For        | For        |
| STMicroelectronics NV                                       | Netherlands                | 22-may-24              | Annual                   | Management               | 19       | Reelect Janet Davidson to Supervisory Board  | For        | For        |
| STMicroelectronics NV                                       | Netherlands                | 22-may-24              | Annual                   | Management               | 2        | Discussion on Company's Corporate Governance Structure   | -          | -          |
| STMicroelectronics NV                                       | Netherlands                | 22-may-24              | Annual                   | Management               | 20       | Elect Pascal Daloz to Supervisory Board  | For        | For        |
| STMicroelectronics NV                                       | Netherlands                | 22-may-24              | Annual                   | Management               | 21       | Authorize Repurchase of Shares   | For        | For        |
| STMicroelectronics NV                                       | Netherlands                | 22-may-24              | Annual                   | Management               | 22       | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights                                | For        | For        |
| STMicroelectronics NV<br>STMicroelectronics NV              | Netherlands<br>Netherlands | 22-may-24              | Annual<br>Annual         | Management<br>Management | 3        | Allow Questions Receive Report of Supervisory Board (Non-Voting)   |            | -          |
| STMicroelectronics NV                                       | Netherlands<br>Netherlands | 22-may-24<br>22-may-24 | Annual                   | Management               | 4        | Approve Remuneration Report  | For        | For        |
| STMicroelectronics NV                                       | Netherlands                | 22-may-24              | Annual                   | Management               | 5        | Approve Remuneration Policy for the Supervisory Board  | For        | For        |
| STMicroelectronics NV                                       | Netherlands                | 22-may-24              | Annual                   | Management               | 6        | Adopt Financial Statements and Statutory Reports   | For        | For        |
| STMicroelectronics NV                                       | Netherlands                | 22-may-24              | Annual                   | Management               | 7        | Approve Dividends  | For        | For        |
| STMicroelectronics NV                                       | Netherlands                | 22-may-24              | Annual                   | Management               | 8        | Approve Discharge of Management Board  | For        | For        |
| STMicroelectronics NV                                       | Netherlands                | 22-may-24              | Annual                   | Management               | 9        | Approve Discharge of Supervisory Board   | For        | For        |
| The Southern Company  | USA                        | 22-may-24              | Annual                   | Management               | 1a       | Elect Director Janaki Akella   | For        | For        |
| The Southern Company The Southern Company                   | USA<br>USA                 | 22-may-24<br>22-may-24 | Annual<br>Annual         | Management<br>Management | 1b<br>1c | Elect Director Henry A. "Hal" Clark, III  Elect Director Shantella E. Cooper   | For<br>For | For<br>For |
| The Southern Company  | USA                        | 22-may-24<br>22-may-24 | Annual                   | Management               | 1d       | Elect Director Anthony F. "Tony" Earley, Jr.   | For        | For        |
| The Southern Company  | USA                        | 22-may-24              | Annual                   | Management               | 1e       | Elect Director David J. Grain  | For        | For        |
| The Southern Company  | USA                        | 22-may-24              | Annual                   | Management               | 1f       | Elect Director Donald M. James   | For        | For        |
| The Southern Company  | USA                        | 22-may-24              | Annual                   | Management               | 1g       | Elect Director John D. Johns   | For        | For        |
| The Southern Company  | USA                        | 22-may-24              | Annual                   | Management               | 1h       | Elect Director Dale E. Klein   | For        | Against    |
| The Southern Company  | USA                        | 22-may-24              | Annual                   | Management               | 1i       | Elect Director David E. Meador   | For        | For        |
| The Southern Company  | USA                        | 22-may-24              | Annual                   | Management               |          | Elect Director William G. Smith, Jr.   | For        | For        |
| The Southern Company  | USA                        | 22-may-24              | Annual                   | Management               | 1k<br>1l | Elect Director Kristine L. Svinicki  Elect Director Lizanne Thomas   | For<br>For | For<br>For |
| The Southern Company The Southern Company                   | USA                        | 22-may-24<br>22-may-24 | Annual<br>Annual         | Management<br>Management | 1m       | Elect Director Lizanne Thomas  Elect Director Christopher C. Womack  | For        | For        |
| The Southern Company  | USA                        | 22-may-24              | Annual                   | Management               | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For        |
| The Southern Company  | USA                        | 22-may-24              | Annual                   | Management               | 3        | Ratify Deloitte & Touche LLP as Auditors   | For        | For        |
| The Southern Company  | USA                        | 22-may-24              | Annual                   | Management               | 4        | Eliminate Supermajority Vote Requirement   | For        | For        |
| The Southern Company  | USA                        | 22-may-24              | Annual                   | Shareholder              | 5        | Adopt Simple Majority Vote   | Against    | For        |
| The Southern Company  | USA                        | 22-may-24              | Annual                   | Shareholder              | 6        | Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal  | Against    | For        |
| Thermo Fisher Scientific Inc.                               | USA                        | 22-may-24              | Annual                   | Management               | 1a       | Elect Director Marc N. Casper  | For        | For        |
| Thermo Fisher Scientific Inc. Thermo Fisher Scientific Inc. | USA<br>USA                 | 22-may-24              | Annual<br>Annual         | Management<br>Management | 1b       | Elect Director Nelson J. Chai  Elect Director Ruby R. Chandy   | For For    | For<br>For |
| Thermo Fisher Scientific Inc.                               | USA                        | 22-may-24<br>22-may-24 | Annual                   | Management               | 1c<br>1d | Elect Director Ruby R. Chandy  Elect Director C. Martin Harris   | For        | For        |
| Thermo Fisher Scientific Inc.                               | USA                        | 22-may-24<br>22-may-24 | Annual                   | Management               | 1e       | Elect Director Tyler Jacks   | For        | For        |
| Thermo Fisher Scientific Inc.                               | USA                        | 22-may-24              | Annual                   | Management               | 1f       | Elect Director Year Jeans  | For        | For        |
| Thermo Fisher Scientific Inc.                               | USA                        | 22-may-24              | Annual                   | Management               | 1g       | Elect Director R. Alexandra Keith  | For        | For        |
| Thermo Fisher Scientific Inc.                               | USA                        | 22-may-24              | Annual                   | Management               | 1h       | Elect Director James C. Mullen   | For        | For        |
| Thermo Fisher Scientific Inc.                               | USA                        | 22-may-24              | Annual                   | Management               | 1i       | Elect Director Debora L. Spar  | For        | For        |
| Thermo Fisher Scientific Inc.                               | USA                        | 22-may-24              | Annual                   | Management               | 1j       | Elect Director Scott M. Sperling   | For        | For        |
| Thermo Fisher Scientific Inc.                               | USA                        | 22-may-24              | Annual                   | Management               | 1k       | Elect Director Dion J. Weisler   | For        | For        |
| Thermo Fisher Scientific Inc. Thermo Fisher Scientific Inc. | USA<br>USA                 | 22-may-24<br>22-may-24 | Annual<br>Annual         | Management<br>Management | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors                           | For<br>For | For<br>For |
| Thermo Fisher Scientific Inc.                               | USA                        | 22-may-24              | Annual                   | Shareholder              | 4        | Adopt Simple Majority Vote Requirement   | Against    | Against    |
| Xcel Energy Inc.  | USA                        | 22-may-24              | Annual                   | Management               | 1a       | Elect Director Megan Burkhart  | For        | For        |
| Xcel Energy Inc.  | USA                        | 22-may-24              | Annual                   | Management               | 1b       | Elect Director Lynn Casey  | For        | For        |
| Xcel Energy Inc.  | USA                        | 22-may-24              | Annual                   | Management               | 1c       | Elect Director Bob Frenzel   | For        | For        |
| Xcel Energy Inc.  | USA                        | 22-may-24              | Annual                   | Management               | 1d       | Elect Director Netha Johnson   | For        | For        |
| Xcel Energy Inc.  | USA                        | 22-may-24              | Annual                   | Management               | 1e       | Elect Director Patricia Kampling   | For        | For        |
| Xcel Energy Inc.  | USA                        | 22-may-24              | Annual                   | Management               | 1f       | Elect Director George Kehl   | For        | For        |
| Xcel Energy Inc. Xcel Energy Inc.                           | USA                        | 22-may-24<br>22-may-24 | Annual<br>Annual         | Management<br>Management | 1g<br>1h | Elect Director Richard O'Brien Elect Director Charles Pardee   | For<br>For | For<br>For |
| Xcel Energy Inc.  | USA                        | 22-may-24<br>22-may-24 | Annual                   | Management               | 1i       | Elect Director Christopher Policinski  | For        | For        |
| Xcel Energy Inc.  | USA                        | 22-may-24              | Annual                   | Management               | 1j       | Elect Director James Prokopanko  | For        | For        |
| Xcel Energy Inc.  | USA                        | 22-may-24              | Annual                   | Management               | 1k       | Elect Director Timothy Welsh   | For        | For        |
| Xcel Energy Inc.  | USA                        | 22-may-24              | Annual                   | Management               | 11       | Elect Director Kim Williams  | For        | For        |
| Xcel Energy Inc.  | USA                        | 22-may-24              | Annual                   | Management               | 1m       | Elect Director Daniel Yohannes   | For        | For        |
| Xcel Energy Inc.  | USA                        | 22-may-24              | Annual                   | Management               | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For        |
| Xcel Energy Inc.  | USA                        | 22-may-24              | Annual                   | Management               | <u>3</u> | Approve Omnibus Stock Plan   | For        | For        |
| Xcel Energy Inc. Zoetis Inc.                                | USA<br>USA                 | 22-may-24<br>22-may-24 | Annual<br>Annual         | Management<br>Management | 1a       | Ratify Deloitte & Touche LLP as Auditors  Elect Director Paul M. Bisaro  | For<br>For | For<br>For |
| Zoetis Inc.   | USA                        | 22-may-24<br>22-may-24 | Annual                   | Management               | 1b       | Elect Director Vanessa Broadhurst  | For        | For        |
| Zoetis Inc.   | USA                        | 22-may-24<br>22-may-24 | Annual                   | Management               | 1c       | Elect Director Frank A. D'Amelio   | For        | For        |
| Zoetis Inc.   | USA                        | 22-may-24              | Annual                   | Management               | 1d       | Elect Director Gavin D.K. Hattersley   | For        | For        |
| Zoetis Inc.   | USA                        | 22-may-24              | Annual                   | Management               | 1e       | Elect Director Sanjay Khosla   | For        | For        |
|   |                            |                        |                          |                          |          |  |            | For        |
| Zoetis Inc.<br>Zoetis Inc.                                  | USA<br>USA                 | 22-may-24<br>22-may-24 | Annual<br>Annual         | Management<br>Management | 1f<br>1g | Elect Director Antoinette R. Leatherberry Elect Director Michael B. McCallister  | For<br>For | For        |



| Compañía   | País                             | Fecha Junta            | Tipo                          | Proponente               | Art.     | Propuesta  | Rec Mgmt       | Voto               |
|--|----------------------------------|------------------------|-------------------------------|--------------------------|----------|--|----------------|--------------------|
| Zoetis Inc.  | USA                              | 22-may-24              | Annual                        | Management               | 1h       | Elect Director Gregory Norden  | For            | For                |
| Zoetis Inc.  | USA                              | 22-may-24              | Annual                        | Management               | 1i       | Elect Director Louise M. Parent  | For            | For                |
| Zoetis Inc. Zoetis Inc.  | USA<br>USA                       | 22-may-24<br>22-may-24 | Annual<br>Annual              | Management<br>Management | 1j<br>1k | Elect Director Kristin C. Peck Elect Director Willie M. Reed   | For<br>For     | For                |
| Zoetis Inc.  | USA                              | 22-may-24<br>22-may-24 | Annual                        | Management               | 11       | Elect Director Robert W. Scully  | For            | For                |
| Zoetis Inc.  | USA                              | 22-may-24              | Annual                        | Management               | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For                |
| Zoetis Inc.  | USA                              | 22-may-24              | Annual                        | Management               | 3        | Ratify KPMG LLP as Auditors  | For            | For                |
| Zoetis Inc.  | USA                              | 22-may-24              | Annual                        | Management               | 4        | Amend Certificate of Incorporation to Provide for the Exculpation of Officers  | For            | For                |
| Zoetis Inc.  | USA<br>USA                       | 22-may-24              | Annual                        | Shareholder              | 5        | Adopt Policy on Improved Majority Voting for Election of Directors   | Against<br>For | Against            |
| Archer-Daniels-Midland Company Archer-Daniels-Midland Company  | USA                              | 23-may-24<br>23-may-24 | Annual<br>Annual              | Management<br>Management | 1a<br>1b | Elect Director Michael S. Burke Elect Director Theodore Colbert  | For            | For<br>For         |
| Archer-Daniels-Midland Company                                 | USA                              | 23-may-24              | Annual                        | Management               | 1c       | Elect Director James C. Collins, Jr.   | For            | For                |
| Archer-Daniels-Midland Company                                 | USA                              | 23-may-24              | Annual                        | Management               | 1d       | Elect Director Terrell K. Crews  | For            | For                |
| Archer-Daniels-Midland Company                                 | USA                              | 23-may-24              | Annual                        | Management               | 1e       | Elect Director Ellen de Brabander  | For            | For                |
| Archer-Daniels-Midland Company                                 | USA                              | 23-may-24              | Annual                        | Management               | 1f       | Elect Director Suzan F. Harrison   | For            | For                |
| Archer-Daniels-Midland Company Archer-Daniels-Midland Company  | USA<br>USA                       | 23-may-24<br>23-may-24 | Annual<br>Annual              | Management<br>Management | 1g<br>1h | Elect Director Juan R. Luciano Elect Director Patrick J. Moore   | For<br>For     | For                |
| Archer-Daniels-Midland Company  Archer-Daniels-Midland Company | USA                              | 23-may-24<br>23-may-24 | Annual                        | Management               | 1i       | Elect Director Debra A. Sandler  | For            | For                |
| Archer-Daniels-Midland Company                                 | USA                              | 23-may-24              | Annual                        | Management               | 1i       | Elect Director Lei Z. Schlitz  | For            | For                |
| Archer-Daniels-Midland Company                                 | USA                              | 23-may-24              | Annual                        | Management               | 1k       | Elect Director Kelvin R. Westbrook   | For            | For                |
| Archer-Daniels-Midland Company                                 | USA                              | 23-may-24              | Annual                        | Management               | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For                |
| Archer-Daniels-Midland Company                                 | USA                              | 23-may-24              | Annual                        | Management               | 3        | Ratify Ernst & Young LLP as Auditors   | For            | For                |
| Archer-Daniels-Midland Company                                 | USA                              | 23-may-24              | Annual Annual Chaolist        | Shareholder              | 4        | Require Independent Board Chair  | Against<br>For | For<br>For         |
| bioMerieux SA<br>bioMerieux SA                                 | France<br>France                 | 23-may-24<br>23-may-24 | Annual/Special Annual/Special | Management<br>Management | 10       | Approve Financial Statements and Statutory Reports Appoint Ernst & Young et Autres as Authorized Sustainability Auditors   | For            | For                |
| bioMerieux SA  | France                           | 23-may-24              | Annual/Special                | Management               | 11       | Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000   | For            | For                |
| bioMerieux SA  | France                           | 23-may-24              | Annual/Special                | Management               | 12       | Approve Remuneration Policy of Corporate Officers  | For            | Against            |
| bioMerieux SA  | France                           | 23-may-24              | Annual/Special                | Management               | 13       | Approve Remuneration Policy of Chairman of the Board   | For            | Against            |
| bioMerieux SA  | France                           | 23-may-24              | Annual/Special                | Management               | 14       | Approve Remuneration Policy of CEO   | For            | Against            |
| bioMerieux SA  | France                           | 23-may-24              | Annual/Special                | Management               | 15       | Approve Remuneration Policy of Directors   | For            | For                |
| bioMerieux SA<br>bioMerieux SA                                 | France<br>France                 | 23-may-24<br>23-may-24 | Annual/Special Annual/Special | Management<br>Management | 16<br>17 | Approve Compensation Report of Corporate Officers  Approve Compensation of Alexandre Merieux, Chairman and CEO from January 1, 2023 to June 30, 2023 and Chairman of the Board since July 1,   | For<br>For     | Against<br>Against |
| bioMerieux SA  | France                           | 23-may-24              | Annual/Special                | Management               | 18       | Approve Compensation of Pierre Boulud, Vice-CEO from January 1, 2023 to June 30, 2023 and CEO since July 1, 2023   | For            | Against            |
| bioMerieux SA  | France                           | 23-may-24              | Annual/Special                | Management               | 19       | Approve Amended Share Purchase Program (MyShare 2023) Reserved for Beneficiaries Employed in the State of California, USA  | For            | For                |
| bioMerieux SA  | France                           | 23-may-24              | Annual/Special                | Management               | 2        | Approve Consolidated Financial Statements and Statutory Reports  | For            | For                |
| bioMerieux SA  | France                           | 23-may-24              | Annual/Special                | Management               | 20       | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | For            | For                |
| bioMerieux SA  | France                           | 23-may-24              | Annual/Special                | Management               | 21       | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | For            | For                |
| bioMerieux SA<br>bioMerieux SA                                 | France<br>France                 | 23-may-24              | Annual/Special Annual/Special | Management<br>Management | 22       | Authorize up to 15 Percent of Issued Capital for Use in Restricted Stock Plans Authorize Capital Insurance for Use in English Purphase Plans Insurance Capital Insurance for Use in English Purphase Plans Insurance Capital Insurance for Use in English Purphase Plans Insurance Capital Insurance for Use in English Purphase Plans Insurance Capital Insurance for Use Insurance Capital Insurance | For<br>For     | Against<br>For     |
| bioMerieux SA  | France                           | 23-may-24<br>23-may-24 | Annual/Special                | Management               | 23<br>24 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  Eliminate Preemptive Rights Pursuant to Item 23 Above, in Favor of Employees   | For            | For                |
| bioMerieux SA  | France                           | 23-may-24              | Annual/Special                | Management               | 25       | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 4,210,280   | For            | For                |
| bioMerieux SA  | France                           | 23-may-24              | Annual/Special                | Management               | 26       | Authorize Filing of Required Documents/Other Formalities   | For            | For                |
| bioMerieux SA  | France                           | 23-may-24              | Annual/Special                | Management               | 3        | Approve Discharge of Directors   | For            | Against            |
| bioMerieux SA  | France                           | 23-may-24              | Annual/Special                | Management               | 4        | Approve Allocation of Income and Dividends of EUR 0.85 per Share   | For            | For                |
| bioMerieux SA<br>bioMerieux SA                                 | France<br>France                 | 23-may-24<br>23-may-24 | Annual/Special Annual/Special | Management<br>Management | 5        | Reelect Harold Boel as Director  Elect Groupe Industriel Marcel Dassault as Director   | For            | Against<br>For     |
| bioMerieux SA  | France                           | 23-may-24<br>23-may-24 | Annual/Special                | Management               | 7        | Elect Groupe industrier industrier und sadure as Griector Elect Viviane Monges as Director   | For            | For                |
| bioMerieux SA  | France                           | 23-may-24              | Annual/Special                | Management               | 8        | Appoint Benoit Ribadeau-Dumas as Censor  | For            | Against            |
| bioMerieux SA  | France                           | 23-may-24              | Annual/Special                | Management               | 9        | Renew Appointment of Ernst & Young et Autres as Auditor  | For            | For                |
| Enel SpA   | Italy                            | 23-may-24              | Annual                        | Management               | 1        | Accept Financial Statements and Statutory Reports  | For            | For                |
| Enel SpA   | Italy                            | 23-may-24              | Annual                        | Management               | 2        | Approve Allocation of Income   | For            | For                |
| Enel SpA Enel SpA  | Italy<br>Italy                   | 23-may-24<br>23-may-24 | Annual<br>Annual              | Management<br>Management | 4        | Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve Long Term Incentive Plan 2024  | For<br>For     | For                |
| Enel SpA   | Italy                            | 23-may-24<br>23-may-24 | Annual                        | Management               | 5.1      | Approve Camuneration Policy  | For            | For                |
| Enel SpA   | Italy                            | 23-may-24              | Annual                        | Management               | 5.2      | Approve Second Section of the Remuneration Report  | For            | For                |
| Equinix, Inc.  | USA                              | 23-may-24              | Annual                        | Management               | 1a       | Elect Director Nanci Caldwell  | For            | For                |
| Equinix, Inc.  | USA                              | 23-may-24              | Annual                        | Management               | 1b       | Elect Director Adaire Fox-Martin   | For            | For                |
| Equinix, Inc.  | USA                              | 23-may-24              | Annual                        | Management               | 1c       | Elect Director Gary Hromadko   | For            | For                |
| Equinix, Inc.  | USA<br>USA                       | 23-may-24<br>23-may-24 | Annual<br>Annual              | Management<br>Management | 1d<br>1e | Elect Director Charles Meyers Elect Director Thomas Olinger  | For            | For                |
| Equinix, Inc.  | USA                              | 23-may-24              | Annual                        | Management               | 1f       | Elect Director Christopher Paisley   | For            | For                |
| Equinix, Inc.  | USA                              | 23-may-24              | Annual                        | Management               | 1g       | Elect Director Jestu Patel   | For            | For                |
| Equinix, Inc.  | USA                              | 23-may-24              | Annual                        | Management               | 1h       | Elect Director Sandra Rivera   | For            | For                |
| Equinix, Inc.  | USA                              | 23-may-24              | Annual                        | Management               | 1i       | Elect Director Fidelma Russo   | For            | For                |
| Equinix, Inc.  | USA                              | 23-may-24              | Annual                        | Management               |          | Elect Director Peter Van Camp  | For            | For                |
| Equinix, Inc.  | USA<br>USA                       | 23-may-24              | Annual<br>Annual              | Management<br>Management | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan   | For            | For                |
| Equinix, Inc. Equinix, Inc.                                    | USA                              | 23-may-24<br>23-may-24 | Annual                        | Management               | 4        | Amend Qualified Employee Stock Purchase Plan Ratify PricewaterhouseCoopers LLP as Auditors   | For            | For                |
| Legal & General Group Plc                                      | United Kingdom                   | 23-may-24              | Annual                        | Management               | 1        | Aduly Financial Statements and Statutory Reports   | For            | For                |
| Legal & General Group Plc                                      | United Kingdom                   | 23-may-24              | Annual                        | Management               | 10       | Re-elect Lesley Knox as Director   | For            | For                |
| Legal & General Group Plc                                      | United Kingdom                   | 23-may-24              | Annual                        | Management               | 11       | Re-elect George Lewis as Director  | For            | For                |
| Legal & General Group Plc                                      | United Kingdom                   | 23-may-24              | Annual                        | Management               | 12       | Re-elect Ric Lewis as Director   | For            | For                |
| Legal & General Group Plo                                      | United Kingdom                   | 23-may-24              | Annual<br>Annual              | Management<br>Management | 13<br>14 | Re-elect Usura Media as Director   | For<br>For     | For<br>For         |
| Legal & General Group Pic Legal & General Group Pic            | United Kingdom<br>United Kingdom | 23-may-24<br>23-may-24 | Annual<br>Annual              | Management<br>Management | 15       | Re-elect Laura Wade-Gery as Director Reappoint KPMG LLP as Auditors  | For            | For                |
| Legal & General Group Pic                                      | United Kingdom                   |                        | Annual                        | Management               | 16       | Reappoint Prival LLP as Additions Authorise the Audit Committee to Fix Remuneration of Auditors  | For            | For                |
| Legal & General Group Pic                                      | United Kingdom                   | 23-may-24              | Annual                        | Management               | 17       | Approve Remuneration Report  | For            | For                |
| Legal & General Group Plc                                      | United Kingdom                   | 23-may-24              | Annual                        | Management               | 18       | Approve Performance Share Plan   | For            | For                |
| Legal & General Group Plc                                      | United Kingdom                   | 23-may-24              | Annual                        | Management               | 19       | Authorise Issue of Equity  | For            | For                |
| Legal & General Group Pic                                      | United Kingdom                   | 23-may-24              | Annual                        | Management               | 22       | Approve Final Dividend   | For            | For                |
| Legal & General Group Plc                                      | United Kingdom                   | 23-may-24              | Annual                        | Management               | 20       | Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities  | For            | For                |



| Compañía  | País F   | echa Junta  | Tipo                                 | Proponente   | Art.           | Propuesta   | Rec Mgmt                 | Voto              |
|---|--|---|--------------------------------------|--|----------------|---|--------------------------|-------------------|
| Legal & General Group Plc   | United Kingdom                                 | 23-may-24   | Annual                               | Management   | 21             | Authorise UK Political Donations and Expenditure  | For                      | For               |
| Legal & General Group Plc   | United Kingdom                                 | 23-may-24   | Annual                               | Management   | 22             | Authorise Issue of Equity without Pre-emptive Rights  | For                      | For               |
| Legal & General Group Plc   | United Kingdom                                 | 23-may-24   | Annual                               | Management   | 23             | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  | For                      | For               |
| Legal & General Group Plc   | United Kingdom                                 | 23-may-24   | Annual                               | Management   | 24             | Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities  | For                      | For               |
| Legal & General Group Plc   | United Kingdom                                 | 23-may-24   | Annual                               | Management   | 25             | Authorise Market Purchase of Ordinary Shares  | For                      | For               |
| Legal & General Group Plc   | United Kingdom                                 | 23-may-24   | Annual                               | Management   | 26             | Authorise the Company to Call General Meeting with Two Weeks' Notice  | For                      | For               |
| Legal & General Group Plc   | United Kingdom                                 | 23-may-24   | Annual                               | Management   | 3              | Elect Antonio Simoes as Director  | For                      | For               |
| Legal & General Group Plc   | United Kingdom                                 | 23-may-24   | Annual                               | Management   | 4              | Re-elect Henrietta Baldock as Director  | For                      | For               |
| Legal & General Group Plc   | United Kingdom                                 | 23-may-24   | Annual                               | Management   | 5              | Re-elect Nilufer Von Bismarck as Director   | For                      | For               |
| Legal & General Group Plc   | United Kingdom                                 | 23-may-24   | Annual                               | Management   | 6              | Re-elect Philip Broadley as Director  | For                      | For               |
| Legal & General Group Plc   | United Kingdom                                 | 23-may-24   | Annual                               | Management   | 7              | Re-elect Jeff Davies as Director  | For                      | For               |
| Legal & General Group Plc   | United Kingdom                                 | 23-may-24   | Annual                               | Management   | 8              | Re-elect Carolyn Johnson as Director  | For                      | For               |
| Legal & General Group Plc   | United Kingdom                                 | 23-may-24   | Annual                               | Management   | 9              | Re-elect Sir John Kingman as Director   | For                      | For               |
| Morgan Stanley  | USA  | 23-may-24   | Annual                               | Management   | 1a             | Elect Director Megan Butler   | For                      | For               |
| Morgan Stanley  | USA  | 23-may-24   | Annual                               | Management   | 1b             | Elect Director Thomas H. Glocer   | For                      | For               |
| Morgan Stanley  | USA  | 23-may-24   | Annual                               | Management   | 1c             | Elect Director James P. Gorman  | For                      | For               |
| Morgan Stanley  | USA  | 23-may-24   | Annual                               | Management   | 1d             | Elect Director Robert H. Herz   | For                      | For               |
| Morgan Stanley  | USA  | 23-may-24   | Annual                               | Management   | 1e             | Elect Director Erika H. James   | For                      | For               |
| Morgan Stanley  | USA  | 23-may-24   | Annual                               | Management   | 1f             | Elect Director Hironori Kamezawa  | For                      | For               |
| Morgan Stanley  | USA  | 23-may-24   | Annual                               | Management   | 1g             | Elect Director Shelley B. Leibowitz   | For                      | For               |
| Morgan Stanley  | USA  | 23-may-24   | Annual                               | Management   | 1h             | Elect Director Stephen J. Luczo   | For                      | For               |
| Morgan Stanley  | USA  | 23-may-24   | Annual                               | Management   | 1i             | Elect Director Jami Miscik  | For                      | For               |
| Morgan Stanley  | USA  | 23-may-24   | Annual                               | Management   | 1j             | Elect Director Masato Miyachi   | For                      | For               |
| Morgan Stanley  | USA  | 23-may-24   | Annual                               | Management   | 1k             | Elect Director Dennis M. Nally  Flort Director Journal (Trad) Disk  | For                      | For               |
| Morgan Stanley  | USA  | 23-may-24   | Annual                               | Management   | 11             | Elect Director Edward (Ted) Pick  | For                      | For               |
| Morgan Stanley  | USA  | 23-may-24   | Annual                               | Management   | 1m             | Elect Director Mary L. Schapiro   | For                      | For               |
| Morgan Stanley  | USA  | 23-may-24   | Annual                               | Management   | 1n             | Elect Director Perry M. Traquina  | For                      | For               |
| Morgan Stanley  | USA  | 23-may-24   | Annual                               | Management   | 10             | Elect Director Rayford Wilkins, Jr. Partit, Dapitus & Taylord Li Da Auditore  | For                      | For               |
| Morgan Stanley  | USA<br>USA                                     | 23-may-24   | Annual<br>Annual                     | Management   | 3              | Ratify Deloitte & Touche LLP as Auditors  Advisory Vote to Patify Named Executive Officers' Companyation  | For<br>For               | For               |
| Morgan Stanley  | USA  | 23-may-24   | Annual                               | Management<br>Management                             | 4              | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                      | Against<br>For    |
| Morgan Stanley  | USA  | 23-may-24<br>23-may-24  | Annual                               | Shareholder  |                | Approve Nonqualified Employee Stock Purchase Plan  Report on Overseeing Risks Related to Discrimination Including Religious/Political Views   | Against                  | Against           |
| Morgan Stanley  |  |   |                                      |  | - 6            |   |                          |                   |
| Morgan Stanley<br>Morgan Stanley  | USA<br>USA                                     | 23-may-24<br>23-may-24  | Annual<br>Annual                     | Shareholder<br>Shareholder                           | 6              | Report on Close Engray Supply Financing Patio   | Against Against          | For<br>For        |
| - 9   | USA  |   | Annual                               | Management   | 1a             | Report on Clean Energy Supply Financing Ratio   | For                      | For               |
| NextEra Energy, Inc.  | USA  | 23-may-24   | Annual                               | Management   | 1b             | Elect Director Nicole S. Arnaboldi Elect Director James L. Camaren  | For                      | For               |
| NextEra Energy, Inc.  | USA  | 23-may-24   | Annual                               |  | 1c             | Elect Director Naries I. Carriateri Elect Director Naries I. Carriateri Elect Director Naries I. Gursahanev   | For                      |                   |
| NextEra Energy, Inc.  | USA  | 23-may-24   | Annual                               | Management<br>Management                             | 1d             | Elect Director Kirk S. Hachigian  | For                      | Against<br>For    |
| NextEra Energy, Inc. NextEra Energy, Inc.   | USA  | 23-may-24<br>23-may-24  | Annual                               | Management   | 1e             | Elect Director Maria G. Henry   | For                      | For               |
| NextEra Energy, Inc.  | USA  | 23-may-24<br>23-may-24  | Annual                               | Management   | 1f             | Elect Director John W. Ketchum  | For                      | For               |
| NextEra Energy, Inc.  | USA  | 23-may-24   | Annual                               | Management   | 1g             | Elect Director Amy B. Lane  | For                      | For               |
| NextEra Energy, Inc.  | USA  | 23-may-24   | Annual                               | Management   | 1h             | Elect Director David L. Porges  | For                      | For               |
| NextEra Energy, Inc.  | USA  | 23-may-24   | Annual                               | Management   | 1i             | Elect Director Deborah L. "Dev" Stahlkopf   | For                      | For               |
| NextEra Energy, Inc.  | USA  | 23-may-24   | Annual                               | Management   | 1j             | Elect Director John A. Stall  | For                      | For               |
| NextEra Energy, Inc.  | USA  | 23-may-24   | Annual                               | Management   | 1k             | Elect Director Darryl L. Wilson   | For                      | For               |
| NextEra Energy, Inc.  | USA  | 23-may-24   | Annual                               | Management   | 2              | Ratify Deloitte & Touche LLP as Auditors  | For                      | For               |
| NextEra Energy, Inc.  | USA  | 23-may-24   | Annual                               | Management   | 3              | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                      | For               |
| NextEra Energy, Inc.  | USA  | 23-may-24   | Annual                               | Shareholder  | 4              | Disclose Board Skills and Diversity Matrix  | Against                  | For               |
| NextEra Energy, Inc.  | USA  | 23-may-24   | Annual                               | Shareholder  | 5              | Report on Climate Lobbying  | Against                  | For               |
| Rolls-Royce Holdings Plc  | United Kingdom                                 | 23-may-24   | Annual                               | Management   | 1              | Accept Financial Statements and Statutory Reports   | For                      | For               |
| Rolls-Royce Holdings Plc  | United Kingdom                                 | 23-may-24   | Annual                               | Management   | 10             | Elect Paulo Cesar Silva as Director   | For                      | For               |
| Rolls-Royce Holdings Plc  | United Kingdom                                 | 23-may-24   | Annual                               | Management   | 11             | Re-elect Lord Jitesh Gadhia as Director   | For                      | For               |
| Rolls-Royce Holdings Plc  | United Kingdom                                 | 23-may-24   | Annual                               | Management   | 12             | Re-elect Beverly Goulet as Director   | For                      | For               |
| Rolls-Royce Holdings Plc  | United Kingdom                                 | 23-may-24   | Annual                               | Management   | 13             | Re-elect Nick Luff as Director  | For                      | For               |
| Rolls-Royce Holdings Plc  | United Kingdom                                 | 23-may-24   | Annual                               | Management   | 14             | Re-elect Wendy Mars as Director   | For                      | For               |
| Rolls-Royce Holdings Plc  | United Kingdom                                 | 23-may-24   | Annual                               | Management   | 15             | Re-elect Dame Angela Strank as Director   | For                      | For               |
| Rolls-Royce Holdings Plc  | United Kingdom                                 | 23-may-24   | Annual                               | Management   | 16             | Reappoint PricewaterhouseCoopers LLP as Auditors  | For                      | For               |
| Rolls-Royce Holdings Plc  | United Kingdom                                 | 23-may-24   | Annual                               | Management   | 17             | Authorise the Audit Committee to Fix Remuneration of Auditors   | For                      | For               |
| Rolls-Royce Holdings Plc  | United Kingdom                                 | 23-may-24   | Annual                               | Management   | 18             | Authorise UK Political Donations and Expenditure  | For                      | For               |
| Rolls-Royce Holdings Plc  | United Kingdom                                 | 23-may-24   | Annual                               | Management   | 19             | Authorise Issue of Equity   | For                      | For               |
| Rolls-Royce Holdings Plc  | United Kingdom                                 | 23-may-24   | Annual                               | Management   | 2              | Approve Remuneration Policy   | For                      | For               |
| Rolls-Royce Holdings Plc  | United Kingdom                                 | 23-may-24   | Annual                               | Management   | 20             | Approve Global Employee Share Purchase Plan   | For                      | For               |
| Rolls-Royce Holdings Plc  | United Kingdom                                 | 23-may-24   | Annual                               | Management   | 21             | Approve Long Term Incentive Plan  | For                      | For               |
| Rolls-Royce Holdings Plc  | United Kingdom                                 | 23-may-24   | Annual                               | Management   | 22             | Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors   | For                      | For               |
| Rolls-Royce Holdings Plc  | United Kingdom                                 | 23-may-24   | Annual                               | Management   | 23             | Authorise Issue of Equity without Pre-emptive Rights  | For                      | For               |
| Rolls-Royce Holdings Plc  | United Kingdom                                 | 23-may-24   | Annual                               | Management   | 24             | Authorise Market Purchase of Ordinary Shares  | For                      | For               |
| Rolls-Royce Holdings Plc  | United Kingdom                                 | 23-may-24   | Annual                               | Management   | 25             | Adopt New Articles of Association   | For                      | For               |
| Rolls-Royce Holdings Plc  | United Kingdom                                 | 23-may-24   | Annual                               | Management   | 3              | Approve Remuneration Report   | For                      | For               |
| Rolls-Royce Holdings Plc  | United Kingdom                                 | 23-may-24   | Annual                               | Management   | 4              | Re-elect Dame Anita Frew as Director  | For                      | For               |
| Rolls-Royce Holdings Plc  | United Kingdom                                 | 23-may-24   | Annual                               | Management   | 5              | Re-elect Tufan Erginbilgic as Director  | For                      | For               |
| Rolls-Royce Holdings Plc  | United Kingdom                                 | 23-may-24   | Annual                               | Management   | 6              | Elect Helen McCabe as Director  | For                      | For               |
| Rolls-Royce Holdings Plc  | United Kingdom                                 | 23-may-24   | Annual                               | Management   | 7              | Re-elect George Culmer as Director  | For                      | For               |
|   | United Kingdom                                 | 23-may-24   | Annual                               | Management   | 8              | Elect Birgit Behrendt as Director   | For                      | For               |
|   | United Mandage                                 | 23-may-24   | Annual                               | Management   | 9              | Elect Stuart Bradie as Director   | For                      | For               |
| Rolls-Royce Holdings Plc  | United Kingdom                                 |   |                                      |  | 4              | Approve Financial Statements and Statutory Reports  |                          | For               |
| Rolls-Royce Holdings Plc<br>Safran SA   | France   | 23-may-24   | Annual                               | Management   |                |   | For                      |                   |
| Rolls-Royce Holdings Plc<br>Safran SA<br>Safran SA  | France<br>France                               | 23-may-24<br>23-may-24  | Annual                               | Management   | 10             | Approve Compensation of Ross McInnes, Chairman of the Board   | For                      | For               |
| Rolls-Royce Holdings Plc<br>Safran SA<br>Safran SA<br>Safran SA   | France<br>France<br>France                     | 23-may-24<br>23-may-24<br>23-may-24                           | Annual<br>Annual                     | Management<br>Management                             | 11             | Approve Compensation of Ross McInnes, Chairman of the Board Approve Compensation of Olivier Andries, CEO  | For<br>For               | For<br>For        |
| Rolls-Royce Holdings Plc<br>Safran SA<br>Safran SA<br>Safran SA<br>Safran SA  | France<br>France<br>France<br>France           | 23-may-24<br>23-may-24<br>23-may-24<br>23-may-24              | Annual<br>Annual<br>Annual           | Management<br>Management<br>Management               | 11<br>12       | Approve Compensation of Ross McInnes, Chairman of the Board Approve Compensation of Olivier Andries, CEO Approve Compensation Report of Corporate Officers  | For<br>For<br>For        | For<br>For        |
| kolls-Royce Holdings Pic<br>Safran SA<br>Safran SA<br>Safran SA<br>Safran SA<br>Safran SA   | France<br>France<br>France<br>France<br>France | 23-may-24<br>23-may-24<br>23-may-24<br>23-may-24<br>23-may-24 | Annual<br>Annual<br>Annual<br>Annual | Management<br>Management<br>Management<br>Management | 11<br>12<br>13 | Approve Compensation of Ross McInnes, Chairman of the Board Approve Compensation of Olivier Andries, CEO Approve Compensation Report of Corporate Officers Approve Remuneration Policy of Chairman of the Board | For<br>For<br>For<br>For | For<br>For<br>For |
| Rolls-Royce Holdings Plc Rolls-Royce Holdings Plc Safran SA | France<br>France<br>France<br>France           | 23-may-24<br>23-may-24<br>23-may-24<br>23-may-24              | Annual<br>Annual<br>Annual           | Management<br>Management<br>Management               | 11<br>12       | Approve Compensation of Ross McInnes, Chairman of the Board Approve Compensation of Olivier Andries, CEO Approve Compensation Report of Corporate Officers  | For<br>For<br>For        | For<br>For        |



| Compañía  | País               | Fecha Junta            | Tipo                             | Proponente               | Art.     | Propuesta  | Rec Mgmt   | Voto       |
|---|--------------------|------------------------|----------------------------------|--------------------------|----------|--|------------|------------|
| Safran SA   | France             | 23-may-24              | Annual                           | Management               | 16       | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | For        | For        |
| Safran SA   | France             | 23-may-24              | Annual                           | Management               | 17       | Authorize Filing of Required Documents/Other Formalities   | For        | For        |
| Safran SA<br>Safran SA  | France<br>France   | 23-may-24<br>23-may-24 | Annual<br>Annual                 | Management<br>Management | 3        | Approve Consolidated Financial Statements and Statutory Reports  Approve Allocation of Income and Dividends of EUR 2.20 per Share  | For        | For        |
| Safran SA   | France             | 23-may-24<br>23-may-24 | Annual                           | Management               | 4        | Approve Auditors' Special Report on Related-Party Transactions Regarding Two New Transactions  | For        | For        |
| Safran SA   | France             | 23-may-24              | Annual                           | Management               | 5        | Reelect Patricia Bellinger as Independent Director   | For        | For        |
| Safran SA   | France             | 23-may-24              | Annual                           | Management               | 6        | Elect Pascale Dosda as Representative of Employee Shareholders to the Board  | For        | For        |
| Safran SA<br>Safran SA  | France<br>France   | 23-may-24              | Annual<br>Annual                 | Management               |          | Reelect Anne Aubert as Representative of Employee Shareholders to the Board  Appoint Mazars as Auditor for the Sustainability Reporting  | For<br>For | For        |
| Safran SA   | France             | 23-may-24<br>23-may-24 | Annual                           | Management<br>Management | 9        | Appoint Mazars as Auditor for the Sustainability Reporting  Appoint Ernst & Young et Autres as Auditor for the Sustainability Reporting  | For        | For        |
| SBA Communications Corporation                                | USA                | 23-may-24              | Annual                           | Management               | 1.1      | Elect Director Brendan T. Cavanagh   | For        | For        |
| SBA Communications Corporation                                | USA                | 23-may-24              | Annual                           | Management               | 1.2      | Elect Director Mary S. Chan  | For        | For        |
| SBA Communications Corporation                                | USA                | 23-may-24              | Annual                           | Management               | 1.3      | Elect Director Jay L. Johnson  | For        | For        |
| SBA Communications Corporation SBA Communications Corporation | USA<br>USA         | 23-may-24<br>23-may-24 | Annual<br>Annual                 | Management<br>Management | 1.4<br>2 | Elect Director George R. Krouse, Jr. Ratify Ernst & Young LLP as Auditors  | For<br>For | For<br>For |
| SBA Communications Corporation                                | USA                | 23-may-24              | Annual                           | Management               | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For        |
| Schneider Electric SE   | France             | 23-may-24              | Annual/Special                   | Management               | 1        | Approve Financial Statements and Statutory Reports   | For        | For        |
| Schneider Electric SE   | France             | 23-may-24              | Annual/Special                   | Management               | 10       | Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023  | For        | For        |
| Schneider Electric SE<br>Schneider Electric SE                | France<br>France   | 23-may-24              | Annual/Special                   | Management               | 11       | Approve Remuneration Policy of CEO   | For        | For        |
| Schneider Electric SE   | France             | 23-may-24<br>23-may-24 | Annual/Special Annual/Special    | Management<br>Management | 12       | Approve Remuneration Policy of Chairman of the Board  Approve Remuneration Policy of Directors   | For        | For        |
| Schneider Electric SE   | France             | 23-may-24              | Annual/Special                   | Management               | 14       | Reelect Fred Kindle as Director  | For        | For        |
| Schneider Electric SE   | France             | 23-may-24              | Annual/Special                   | Management               | 15       | Reelect Cecile Cabanis as Director   | For        | For        |
| Schneider Electric SE   | France             | 23-may-24              | Annual/Special                   | Management               | 16       | Reelect Jill Lee as Director   | For        | For        |
| Schneider Electric SE   | France             | 23-may-24              | Annual/Special                   | Management               | 17       | Elect Philippe Knoche as Director Authorize Phousehood fills to 4.0 Percent of Issued Share Conite!  | For        | For        |
| Schneider Electric SE<br>Schneider Electric SE                | France<br>France   | 23-may-24<br>23-may-24 | Annual/Special Annual/Special    | Management<br>Management | 18<br>19 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | For        | For        |
| Schneider Electric SE   | France             | 23-may-24              | Annual/Special                   | Management               | 2        | Approve Consolidated Financial Statements and Statutory Reports  | For        | For        |
| Schneider Electric SE   | France             | 23-may-24              | Annual/Special                   | Management               | 20       | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries  | For        | For        |
| Schneider Electric SE   | France             | 23-may-24              | Annual/Special                   | Management               | 21       | Authorize Filing of Required Documents/Other Formalities   | For        | For        |
| Schneider Electric SE   | France             | 23-may-24              | Annual/Special                   | Management               | <u>3</u> | Approve Allocation of Income and Dividends of EUR 3.50 per Share   | For        | For        |
| Schneider Electric SE<br>Schneider Electric SE                | France<br>France   | 23-may-24<br>23-may-24 | Annual/Special<br>Annual/Special | Management<br>Management | 5        | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions  Appoint Mazars as Auditor for the Sustainability Reporting  | For<br>For | For        |
| Schneider Electric SE   | France             | 23-may-24<br>23-may-24 | Annual/Special                   | Management               | 6        | Appoint Price as Acution for the Sustainability reporting Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting   | For        | For        |
| Schneider Electric SE   | France             | 23-may-24              | Annual/Special                   | Management               | 7        | Approve Compensation Report of Corporate Officers  | For        | For        |
| Schneider Electric SE   | France             | 23-may-24              | Annual/Special                   | Management               | 8        | Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023   | For        | For        |
| Schneider Electric SE   | France             | 23-may-24              | Annual/Special                   | Management               | 9        | Approve Compensation of Peter Herweck, CEO since May 4, 2023   | For        | For        |
| ServiceNow, Inc. ServiceNow. Inc.                             | USA<br>USA         | 23-may-24<br>23-may-24 | Annual<br>Annual                 | Management<br>Management | 1a<br>1b | Elect Director Deborah Black Elect Director Susan L. Bostrom   | For<br>For | For        |
| ServiceNow, Inc.  | USA                | 23-may-24<br>23-may-24 | Annual                           | Management               | 1c       | Elect Director Teresa Briggs   | For        | For        |
| ServiceNow, Inc.  | USA                | 23-may-24              | Annual                           | Management               | 1d       | Elect Director Jonathan C. Chadwick  | For        | For        |
| ServiceNow, Inc.  | USA                | 23-may-24              | Annual                           | Management               | 1e       | Elect Director Paul E. Chamberlain   | For        | For        |
| ServiceNow, Inc.  | USA                | 23-may-24              | Annual                           | Management               | 1f       | Elect Director Lawrence J. Jackson, Jr.  | For        | For        |
| ServiceNow, Inc. ServiceNow, Inc.                             | USA<br>USA         | 23-may-24<br>23-may-24 | Annual<br>Annual                 | Management<br>Management | 1g<br>1h | Elect Director Frederic B. Luddy  Elect Director William R. "Bill" McDermott   | For        | For        |
| ServiceNow, Inc.  | USA                | 23-may-24              | Annual                           | Management               | 1i       | Elect Director Jeffrey A. Miller   | For        | For        |
| ServiceNow, Inc.  | USA                | 23-may-24              | Annual                           | Management               | 1j       | Elect Director Joseph "Larry" Quinlan  | For        | For        |
| ServiceNow, Inc.  | USA                | 23-may-24              | Annual                           | Management               | 1k       | Elect Director Anita M. Sands  | For        | For        |
| ServiceNow, Inc. ServiceNow, Inc.                             | USA<br>USA         | 23-may-24              | Annual<br>Annual                 | Management<br>Management | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  Ratify PricewaterhouseCoopers LLP as Auditors  | For        | For        |
| ServiceNow, Inc.  | USA                | 23-may-24<br>23-may-24 | Annual                           | Shareholder              | 4        | Ratiny Pricewaterinousecoupers ELP as Auditors Adopt Simple Majority Vote  | None       | For        |
| Syensqo NV  | Belgium            | 23-may-24              | Annual                           | Management               | 1        | Receive Directors' Reports (Non-Voting)  | -          | -          |
| Syensqo NV  | Belgium            | 23-may-24              | Annual                           | Management               | 10       | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry  | For        | For        |
| Syensqo NV  | Belgium            | 23-may-24              | Annual                           | Management               | 11       | Transact Other Business  | -          |            |
| Syensqo NV  | Belgium            | 23-may-24              | Annual<br>Annual                 | Management               | 2        | Receive Auditors' Reports (Non-Voting)  Receive Consolidad Elizabeth Control and Clathers Departs (Non-Voting)   | -          |            |
| Syensqo NV<br>Svensqo NV                                      | Belgium<br>Belgium | 23-may-24<br>23-may-24 | Annual                           | Management<br>Management | 4        | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)  Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.62 per Share  | For        | For        |
| Syensqo NV  | Belgium            | 23-may-24              | Annual                           | Management               | 5        | Approve Discharge of Directors   | For        | For        |
| Syensqo NV  | Belgium            | 23-may-24              | Annual                           | Management               | 6        | Approve Discharge of Auditors  | For        | For        |
| Syensqo NV  | Belgium            | 23-may-24              | Annual                           | Management               | 7        | Approve Remuneration Report  | For        | For        |
| Syensqo NV  | Belgium            | 23-may-24              | Annual                           | Management               | 8        | Approve Remuneration of Non-Executive Directors  Approve Remuneration of Non-Executive Directors  Approve EV SDL on Auditors for the Supplies that the Supplies the Supplies that the Supplies that the Supplies the Supplies that t | For        | For        |
| Syensqo NV Teleperformance SE                                 | Belgium<br>France  | 23-may-24<br>23-may-24 | Annual<br>Annual/Special         | Management<br>Management | 1        | Appoint EY SRL as Auditors for the Sustainability Reporting  Approve Financial Statements and Statutory Reports  | For<br>For | For<br>For |
| Teleperformance SE  | France             | 23-may-24<br>23-may-24 | Annual/Special                   | Management               | 10       | Approve in minutal statistic first and the statistic f | For        | For        |
| Teleperformance SE  | France             | 23-may-24              | Annual/Special                   | Management               | 11       | Approve Remuneration Policy of Vice-CEO  | For        | For        |
| Teleperformance SE  | France             | 23-may-24              | Annual/Special                   | Management               | 12       | Approve Remuneration Policy of Vice-CEO in Charge of Finances  | For        | For        |
| Teleperformance SE  | France             | 23-may-24              | Annual/Special                   | Management               | 13       | Appoint PricewaterhouseCoopers Audit SAS as Auditor Responsible for Certifying Sustainability Information  | For        | For        |
| Teleperformance SE Teleperformance SE                         | France<br>France   | 23-may-24<br>23-may-24 | Annual/Special<br>Annual/Special | Management<br>Management | 14<br>15 | Ratify Appointment of Nan Niu as Director Ratify Appointment of Moulay Hafid Elalamy as Director   | For        | For        |
| Teleperformance SE  | France             | 23-may-24<br>23-may-24 | Annual/Special                   | Management               | 16       | Reelect Moulay Hafid Elalamy as Director   | For        | For        |
| Teleperformance SE  | France             | 23-may-24              | Annual/Special                   | Management               | 17       | Ratify Appointment of Brigitte Daubry as Director  | For        | For        |
| Teleperformance SE  | France             | 23-may-24              | Annual/Special                   | Management               | 18       | Reelect Brigitte Daubry as Director  | For        | For        |
| Teleperformance SE  | France             | 23-may-24              | Annual/Special                   | Management               | 19       | Reelect Daniel Julien as Director  | For        | For        |
| Teleperformance SE  | France<br>France   | 23-may-24              | Annual/Special                   | Management               | 20       | Approve Consolidated Financial Statements and Statutory Reports  Reelect Alain Boulet as Director  | For        | For        |
| Teleperformance SE Teleperformance SE                         | France             | 23-may-24<br>23-may-24 | Annual/Special<br>Annual/Special | Management<br>Management | 20<br>21 | Retelect Alain Doulet as Director Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | For        | For        |
| Teleperformance SE  | France             | 23-may-24              | Annual/Special                   | Management               | 22       | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million   | For        | For        |
| Teleperformance SE  | France             | 23-may-24              | Annual/Special                   | Management               | 23       | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of  | For        | For        |
| Teleperformance SE  | France             | 23-may-24              | Annual/Special                   | Management               | 24       | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million   | For        | For        |
| Teleperformance SE  | France<br>France   | 23-may-24              | Annual/Special<br>Annual/Special | Management<br>Management | 25<br>26 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24 Authorize Roard to Increase Capital in the EUR 7 William for Constitutions in Kind  | For        | For<br>For |
| Teleperformance SE  | France             | 23-may-24              | Annual/Special                   | ivianagement             | 20       | Authorize Capital Increase of up to EUR 7.2 Million for Contributions in Kind  | 101        | _ rur      |



| Compañía  | País                       | Fecha Junta            | Tipo                          | Proponente               | Art.     | Propuesta   | Rec Mgmt   |            |
|---|----------------------------|------------------------|-------------------------------|--------------------------|----------|---|------------|------------|
| Teleperformance SE  | France                     | 23-may-24              | Annual/Special                | Management               | 27       | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | For        | For        |
| Teleperformance SE  | France                     | 23-may-24              | Annual/Special                | Management               | 28       | Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans   | For        | For        |
| Teleperformance SE  | France                     | 23-may-24              | Annual/Special                | Management               | 29       | Authorize Filling of Required Documents/Other Formalities   | For        | For        |
| Teleperformance SE  | France<br>France           | 23-may-24              | Annual/Special                | Management               | 3 4      | Approve Allocation of Income and Dividends of EUR 3.85 per Share  | For<br>For | For        |
| Teleperformance SE<br>Teleperformance SE                      | France                     | 23-may-24<br>23-may-24 | Annual/Special Annual/Special | Management<br>Management | - 4      | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation Report of Corporate Officers                 | For        | For        |
| Teleperformance SE  | France                     | 23-may-24              | Annual/Special                | Management               | 6        | Approve Compensation of Daniel Julien, Chairman and CEO   | For        | For        |
| Teleperformance SE  | France                     | 23-may-24              | Annual/Special                | Management               | 7        | Approve Compensation of Daniel Salien, Chairman and CEO  Approve Compensation of Olivier Rigaudy, Vice-CEO  | For        | For        |
| Teleperformance SE  | France                     | 23-may-24              | Annual/Special                | Management               | 8        | Approve Compensation of Bhupender Singh, Vice-CEO Since July 1, 2023  | For        | For        |
| Teleperformance SE  | France                     | 23-may-24              | Annual/Special                | Management               | 9        | Approve Remuneration Policy of Directors  | For        | For        |
| The Interpublic Group of Companies, Inc.                      | USA                        | 23-may-24              | Annual                        | Management               | 1.1      | Elect Director Jorge L. Benitez   | For        | For        |
| The Interpublic Group of Companies, Inc.                      | USA                        | 23-may-24              | Annual                        | Management               | 1.10     | Elect Director E. Lee Wyatt, Jr.  | For        | For        |
| The Interpublic Group of Companies, Inc.                      | USA                        | 23-may-24              | Annual                        | Management               | 1.2      | Elect Director Jocelyn Carter-Miller  | For        | For        |
| The Interpublic Group of Companies, Inc.                      | USA                        | 23-may-24              | Annual                        | Management               | 1.3      | Elect Director Mary J. Steele Guilfoile   | For        | For        |
| The Interpublic Group of Companies, Inc.                      | USA                        | 23-may-24              | Annual                        | Management               | 1.4      | Elect Director Dawn Hudson  | For        | For        |
| The Interpublic Group of Companies, Inc.                      | USA                        | 23-may-24              | Annual                        | Management               | 1.5      | Elect Director Philippe Krakowsky   | For        | For        |
| The Interpublic Group of Companies, Inc.                      | USA                        | 23-may-24              | Annual                        | Management               | 1.6      | Elect Director Jonathan F. Miller   | For        | For        |
| The Interpublic Group of Companies, Inc.                      | USA                        | 23-may-24              | Annual                        | Management               | 1.7      | Elect Director Patrick Q. Moore   | For        | For        |
| The Interpublic Group of Companies, Inc.                      | USA                        | 23-may-24              | Annual                        | Management               | 1.8      | Elect Director Linda S. Sanford   | For        | For        |
| The Interpublic Group of Companies, Inc.                      | USA                        | 23-may-24              | Annual                        | Management               | 1.9      | Elect Director David M. Thomas  | For        | For        |
| The Interpublic Group of Companies, Inc.                      | USA                        | 23-may-24              | Annual                        | Management               | 2        | Ratify PricewaterhouseCoopers LLP as Auditors   | For        | For        |
| The Interpublic Group of Companies, Inc.                      | USA                        | 23-may-24              | Annual                        | Management               | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| The Interpublic Group of Companies, Inc.                      | USA                        | 23-may-24              | Annual                        | Shareholder              | 4        | Require Independent Board Chair   | Against    | For        |
| Welltower Inc.  | USA<br>USA                 | 23-may-24              | Annual<br>Annual              | Management               | 1a       | Elect Director Kenneth J. Bacon   | For<br>For | For        |
| Welltower Inc.  |                            | 23-may-24              |                               | Management               | 1b       | Elect Director Karen B. DeSalvo   |            | For        |
| Welltower Inc. Welltower Inc.                                 | USA<br>USA                 | 23-may-24              | Annual<br>Annual              | Management<br>Management | 1c<br>1d | Elect Director Dennis G. Lopez Elect Director Shankh Mitra  | For<br>For | For        |
| Welltower Inc.  | USA                        | 23-may-24<br>23-may-24 | Annual                        | Management               | 1e       | Elect Director Ade J. Patton  | For        | For        |
| Welltower Inc.  | USA                        | 23-may-24<br>23-may-24 | Annual                        | Management               | 1f       | Elect Director Ade J. Patton  Elect Director Diana W. Reid  | For        | For        |
| Welltower Inc.  | USA                        | 23-may-24              | Annual                        | Management               | 1g       | Elect Director Sergio D. Rivera   | For        | For        |
| Welltower Inc.  | USA                        | 23-may-24              | Annual                        | Management               | 1h       | Elect Director Johnese M. Spisso  | For        | For        |
| Welltower Inc.  | USA                        | 23-may-24              | Annual                        | Management               | 1i       | Elect Director Kathryn M. Sullivan  | For        | For        |
| Welltower Inc.  | USA                        | 23-may-24              | Annual                        | Management               | 2        | Ratify Ernst & Young LLP as Auditors  | For        | For        |
| Welltower Inc.  | USA                        | 23-may-24              | Annual                        | Management               | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| Welltower Inc.  | USA                        | 23-may-24              | Annual                        | Management               | 4        | Amend Certificate of Incorporation to Limit the Liability of Officers   | For        | For        |
| Welltower Inc.  | USA                        | 23-may-24              | Annual                        | Management               | 5        | Increase Authorized Common Stock  | For        | For        |
| LyondellBasell Industries N.V.                                | Netherlands                | 24-may-24              | Annual                        | Management               | 1a       | Elect Director Jacques Aigrain  | For        | For        |
| LyondellBasell Industries N.V.                                | Netherlands                | 24-may-24              | Annual                        | Management               | 1b       | Elect Director Lincoln Benet  | For        | For        |
| LyondellBasell Industries N.V.                                | Netherlands                | 24-may-24              | Annual                        | Management               | 1c       | Elect Director Robin Buchanan   | For        | For        |
| LyondellBasell Industries N.V.                                | Netherlands                | 24-may-24              | Annual                        | Management               | 1d       | Elect Director Anthony (Tony) Chase   | For        | For        |
| LyondellBasell Industries N.V.                                | Netherlands                | 24-may-24              | Annual                        | Management               | 1e       | Elect Director Robert (Bob) Dudley  | For        | For        |
| LyondellBasell Industries N.V.                                | Netherlands                | 24-may-24              | Annual                        | Management               | 1f       | Elect Director Claire Farley  | For        | For        |
| LyondellBasell Industries N.V.                                | Netherlands                | 24-may-24              | Annual                        | Management               | 1g       | Elect Director Rita Griffin   | For        | Against    |
| LyondellBasell Industries N.V.                                | Netherlands                | 24-may-24              | Annual                        | Management               | 1h       | Elect Director Michael (Mike) Hanley  | For        | For        |
| LyondellBasell Industries N.V.                                | Netherlands                | 24-may-24              | Annual                        | Management               | 1i       | Elect Director Virginia Kamsky  | For        | For        |
| LyondellBasell Industries N.V.                                | Netherlands                | 24-may-24              | Annual                        | Management               | 1j       | Elect Director Bridget Karlin   | For        | For        |
| LyondellBasell Industries N.V.                                | Netherlands                | 24-may-24              | Annual                        | Management               | 1k       | Elect Director Albert Manifold  | For        | For        |
| LyondellBasell Industries N.V.                                | Netherlands                | 24-may-24              | Annual                        | Management               | 11       | Elect Director Peter Vanacker   | For        | For        |
| LyondellBasell Industries N.V.                                | Netherlands                | 24-may-24              | Annual                        | Management               | 2        | Approve Discharge of Directors  | For        | For        |
| LyondellBasell Industries N.V.                                | Netherlands                | 24-may-24              | Annual                        | Management               | 3        | Adopt Financial Statements and Statutory Reports  | For        | For        |
| LyondellBasell Industries N.V.                                | Netherlands                | 24-may-24              | Annual                        | Management               | 4        | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors  | For        | For        |
| LyondellBasell Industries N.V.                                | Netherlands<br>Netherlands | 24-may-24              | Annual<br>Annual              | Management<br>Management | 5        | Ratify PricewaterhouseCoopers LLP as Auditors   | For        | For        |
| LyondellBasell Industries N.V.                                | Netherlands                | 24-may-24              | Annual                        |                          | 7        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For<br>For | For        |
| LyondellBasell Industries N.V. LyondellBasell Industries N.V. | Netherlands                | 24-may-24              |                               | Management               | -/       | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Approve Cancellation of Shares  | For        |            |
| Quanta Services, Inc.   | USA                        | 24-may-24<br>24-may-24 | Annual<br>Annual              | Management<br>Management | 1.1      | Elect Director Earl C. (Duke) Austin, Jr.   | For        | For        |
| Quanta Services, Inc.  Quanta Services, Inc.                  | USA                        | 24-may-24<br>24-may-24 | Annual                        | Management               | 1.10     | Elect Director Raul J. Valentin   | For        | For        |
| Quanta Services, Inc.   | USA                        | 24-may-24              | Annual                        | Management               | 1.11     | Elect Director Martha B. Wyrsch   | For        | For        |
| Quanta Services, Inc.   | USA                        | 24-may-24              | Annual                        | Management               | 1.2      | Elect Director Warner L. Baxter   | For        | For        |
| Quanta Services, Inc.   | USA                        | 24-may-24              | Annual                        | Management               | 1.3      | Elect Director Doyle N. Beneby  | For        | For        |
| Quanta Services, Inc.   | USA                        | 24-may-24              | Annual                        | Management               | 1.4      | Elect Director Vincent D. Foster  | For        | For        |
| Quanta Services, Inc.   | USA                        | 24-may-24              | Annual                        | Management               | 1.5      | Elect Director Bernard Fried  | For        | For        |
| Quanta Services, Inc.   | USA                        | 24-may-24              | Annual                        | Management               | 1.6      | Elect Director Worthing F. Jackman  | For        | For        |
| Quanta Services, Inc.   | USA                        | 24-may-24              | Annual                        | Management               | 1.7      | Elect Director Holli C. Ladhani   | For        | For        |
| Quanta Services, Inc.   | USA                        | 24-may-24              | Annual                        | Management               | 1.8      | Elect Director Jo-ann dePass Olsovsky   | For        | For        |
| Quanta Services, Inc.   | USA                        | 24-may-24              | Annual                        | Management               | 1.9      | Elect Director R. Scott Rowe  | For        | For        |
| Quanta Services, Inc.   | USA                        | 24-may-24              | Annual                        | Management               | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| Quanta Services, Inc.   | USA                        | 24-may-24              | Annual                        | Management               | 3        | Ratify PricewaterhouseCoopers LLP as Auditors   | For        | For        |
| Quanta Services, Inc.   | USA                        | 24-may-24              | Annual                        | Management               | 4        | Amend Certificate of Incorporation to Provide for the Exculpation of Officers   | For        | For        |
| Ipsen SA  | France                     | 28-may-24              | Annual/Special                | Management               | 1        | Approve Financial Statements and Statutory Reports  | For        | For        |
| psen SA   | France                     | 28-may-24              | Annual/Special                | Management               | 10       | Approve Remuneration Policy of Chairman of the Board  | For        | For        |
| Ipsen SA  | France                     | 28-may-24              | Annual/Special                | Management               | 11       | Approve Remuneration Policy of CEO and Executive Corporate Officers   | For        | For        |
| Ipsen SA  | France                     | 28-may-24              | Annual/Special                | Management               | 12       | Approve Compensation Report of Corporate Officers   | For        | For        |
| Ipsen SA  | France                     | 28-may-24              | Annual/Special                | Management               | 13       | Approve Compensation of Marc de Garidel, Chairman of the Board  | For        | For        |
| Ipsen SA  | France                     | 28-may-24              | Annual/Special                | Management               | 14       | Approve Compensation of David Loew, CEO   | For        | For        |
| Ipsen SA  | France                     | 28-may-24              | Annual/Special                | Management               | 15       | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For        | For        |
| Ipsen SA  | France                     | 28-may-24              | Annual/Special                | Management               | 16       | Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans   | For        | Against    |
| Ipsen SA  | France                     | 28-may-24              | Annual/Special                | Management               | 17       | Authorize Filing of Required Documents/Other Formalities  | For        | For        |
| Ipsen SA  | France                     | 28-may-24              | Annual/Special                | Management               | 2        | Approve Consolidated Financial Statements and Statutory Reports   | For        | For        |
|   |                            |                        |                               |                          |          |   |            |            |
| Ipsen SA<br>Ipsen SA  | France<br>France           | 28-may-24<br>28-may-24 | Annual/Special Annual/Special | Management<br>Management | <u>3</u> | Approve Allocation of Income and Dividends of EUR 1.20 per Share  Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | For<br>For | For<br>For |



| Compañía                                | País               | Fecha Junta            | Tipo                             | Proponente                | Art.      | Propuesta  | Rec Mgmt   | Voto           |
|---|--------------------|------------------------|----------------------------------|---------------------------|-----------|--|------------|----------------|
| lpsen SA                                | France             | 28-may-24              | Annual/Special                   | Management                | 5         | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting   | For        | For            |
| Ipsen SA                                | France             | 28-may-24              | Annual/Special                   | Management                | 6         | Reelect BEECH TREE S.A. as Director  | For        | Against        |
| lpsen SA<br>lpsen SA                    | France<br>France   | 28-may-24<br>28-may-24 | Annual/Special<br>Annual/Special | Management<br>Management  | 8         | Reelect Carol Xueref as Director Ratify Appointment of Pascal Touchon as Director Following Resignation of Paul Sekhri   | For<br>For | Against<br>For |
| psen SA                                 | France             | 28-may-24              | Annual/Special                   | Management                | 9         | Approve Remuneration Policy of Directors   | For        | For            |
| Merck & Co., Inc.                       | USA                | 28-may-24              | Annual                           | Management                | 1a        | Elect Director Douglas M. Baker, Jr.   | For        | For            |
| Merck & Co., Inc.                       | USA                | 28-may-24              | Annual                           | Management                | 1b        | Elect Director Mary Ellen Coe  | For        | For            |
| Merck & Co., Inc.                       | USA                | 28-may-24              | Annual                           | Management                | 1c        | Elect Director Pamela J. Craig   | For        | For            |
| Merck & Co., Inc.                       | USA                | 28-may-24              | Annual                           | Management                | 1d        | Elect Director Robert M. Davis   | For        | For            |
| Merck & Co., Inc.                       | USA                | 28-may-24              | Annual                           | Management                | 1e        | Elect Director Thomas H. Glocer  | For<br>For | For<br>For     |
| Merck & Co., Inc. Merck & Co., Inc.     | USA                | 28-may-24<br>28-may-24 | Annual<br>Annual                 | Management<br>Management  | 1g        | Elect Director Risa J. Lavizzo-Mourey  Elect Director Stephen L. Mayo  | For        | For            |
| Merck & Co., Inc.                       | USA                | 28-may-24              | Annual                           | Management                | 1h        | Elect Director Paul B. Rothman   | For        | For            |
| Merck & Co., Inc.                       | USA                | 28-may-24              | Annual                           | Management                | 1i        | Elect Director Patricia F. Russo   | For        | For            |
| Merck & Co., Inc.                       | USA                | 28-may-24              | Annual                           | Management                | 1j        | Elect Director Christine E. Seidman  | For        | For            |
| Merck & Co., Inc.                       | USA                | 28-may-24              | Annual                           | Management                | 1k        | Elect Director Inge G. Thulin  | For        | For            |
| Merck & Co., Inc.                       | USA                | 28-may-24              | Annual                           | Management                | 11        | Elect Director Kathy J. Warden   | For        | For            |
| Merck & Co., Inc.                       | USA                | 28-may-24              | Annual<br>Annual                 | Management                | 2         | Advisory Vote to Ratify Named Executive Officers' Compensation  Patify Discounted the Advisory Consense In Discounted the Advisory Vote to Ratify Named Executive Officers' Compensation   | For<br>For | For<br>For     |
| Merck & Co., Inc. Merck & Co., Inc.     | USA                | 28-may-24<br>28-may-24 | Annual                           | Management<br>Shareholder | 4         | Ratify PricewaterhouseCoopers LLP as Auditors Provide Right to Act by Written Consent  | Against    | For            |
| Merck & Co., Inc.                       | USA                | 28-may-24              | Annual                           | Shareholder               | 5         | Disclose a Government Censorship Transparency Report   | Against    | Against        |
| Merck & Co., Inc.                       | USA                | 28-may-24              | Annual                           | Shareholder               | 6         | Report on Civil Rights and Non-Discrimination Audit  | Against    | Against        |
| Solvay SA                               | Belgium            | 28-may-24              | Annual                           | Management                | 1         | Receive Directors' Reports (Non-Voting)  |            | -              |
| Solvay SA                               | Belgium            | 28-may-24              | Annual                           | Management                | 10        | Appoint EY BV as Auditors for the Sustainability Reporting   | For        | For            |
| Solvay SA                               | Belgium            | 28-may-24              | Annual                           | Management                | 11        | Approve Change-of-Control Clause Re: Senior Unsecured Fixed Rate Bonds Due 2031  | For        | For            |
| Solvay SA                               | Belgium            | 28-may-24              | Annual                           | Management                | 12        | Transact Other Business Page 1 August 1 | -          | •              |
| Solvay SA                               | Belgium<br>Belgium | 28-may-24              | Annual<br>Annual                 | Management<br>Management  | 3         | Receive Auditors' Reports (Non-Voting)  Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)   | -          | -              |
| Solvay SA<br>Solvay SA                  | Belgium<br>Belgium | 28-may-24<br>28-may-24 | Annual                           | Management<br>Management  | 4         | Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.43 per Share  | For        | For            |
| Solvay SA                               | Belgium            | 28-may-24              | Annual                           | Management                | 5         | Approve Discharge of Directors   | For        | For            |
| Solvay SA                               | Belgium            | 28-may-24              | Annual                           | Management                | 6         | Approve Discharge of Auditors  | For        | For            |
| Solvay SA                               | Belgium            | 28-may-24              | Annual                           | Management                | 7         | Approve Remuneration Report  | For        | Against        |
| Solvay SA                               | Belgium            | 28-may-24              | Annual                           | Management                | 8         | Approve Amendment to the Remuneration of the Non-Executive Directors   | For        | For            |
| Solvay SA                               | Belgium            | 28-may-24              | Annual                           | Management                | 9         | Reelect Aude Thibaut de Maisieres as Director  | For        | Against        |
| Chevron Corporation                     | USA                | 29-may-24              | Annual                           | Management                | 1a        | Elect Director Wanda M. Austin   | For        | For            |
| Chevron Corporation                     | USA                | 29-may-24              | Annual<br>Annual                 | Management                | 1b<br>1c  | Elect Director John B. Frank Elect Director Alice P. Gast  | For<br>For | For<br>For     |
| Chevron Corporation Chevron Corporation | USA                | 29-may-24<br>29-may-24 | Annual                           | Management<br>Management  | 1d        | Elect Director Enrique Hernandez, Jr.  | For        | Against        |
| Chevron Corporation                     | USA                | 29-may-24              | Annual                           | Management                | 1e        | Elect Director Marillyn A. Hewson  | For        | For            |
| Chevron Corporation                     | USA                | 29-may-24              | Annual                           | Management                | 1f        | Elect Director Jon M. Huntsman, Jr.  | For        | For            |
| Chevron Corporation                     | USA                | 29-may-24              | Annual                           | Management                | 1g        | Elect Director Charles W. Moorman  | For        | For            |
| Chevron Corporation                     | USA                | 29-may-24              | Annual                           | Management                | 1h        | Elect Director Dambisa F. Moyo   | For        | For            |
| Chevron Corporation                     | USA                | 29-may-24              | Annual                           | Management                | 1i        | Elect Director Debra Reed-Klages   | For        | For            |
| Chevron Corporation                     | USA                | 29-may-24              | Annual                           | Management                | <u>1j</u> | Elect Director D. James Umpleby, III   | For        | For            |
| Chevron Corporation                     | USA                | 29-may-24              | Annual                           | Management                | 1k        | Elect Director Cynthia J. Warner   | For        | For            |
| Chevron Corporation Chevron Corporation | USA                | 29-may-24<br>29-may-24 | Annual<br>Annual                 | Management<br>Management  | 211       | Elect Director Michael K. (Mike) Wirth Ratify PricewaterhouseCoopers LLP as Auditors   | For<br>For | For            |
| Chevron Corporation                     | USA                | 29-may-24              | Annual                           | Management                | 3         | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For            |
| Chevron Corporation                     | USA                | 29-may-24              | Annual                           | Shareholder               | 4         | Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments  | Against    | Against        |
| Chevron Corporation                     | USA                | 29-may-24              | Annual                           | Shareholder               | 5         | Report on Reduced Plastics Demand Impact on Financial Assumptions  | Against    | For            |
| Chevron Corporation                     | USA                | 29-may-24              | Annual                           | Shareholder               | 6         | Commission Third Party Assessment on Company's Human Rights Policies   | Against    | For            |
| Chevron Corporation                     | USA                | 29-may-24              | Annual                           | Shareholder               | 7         | Publish a Tax Transparency Report  | Against    | For            |
| Legrand SA                              | France             | 29-may-24              | Annual/Special                   | Management                | 1         | Approve Financial Statements and Statutory Reports   | For        | For            |
| Legrand SA                              | France             | 29-may-24              | Annual/Special                   | Management                | 10        | Approve Remuneration Policy of CEO   | For        | For            |
| Legrand SA                              | France<br>France   | 29-may-24              | Annual/Special                   | Management<br>Management  | 11        | Approve Remuneration Policy of Directors   | For<br>For | For<br>For     |
| Legrand SA<br>Legrand SA                | France             | 29-may-24<br>29-may-24 | Annual/Special<br>Annual/Special | Management                | 13        | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,300,000  Elect Rekha Mehrotra Menon as Director   | For        | For            |
| Legrand SA                              | France             | 29-may-24              | Annual/Special                   | Management                | 14        | Lieut restria meninuta meninuta su functioni Reelect Jean-Marc Chery as Director   | For        | For            |
| Legrand SA                              | France             | 29-may-24              | Annual/Special                   | Management                | 15        | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | For        | For            |
| Legrand SA                              | France             | 29-may-24              | Annual/Special                   | Management                | 16        | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | For        | For            |
| Legrand SA                              | France             | 29-may-24              | Annual/Special                   | Management                | 17        | Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans  | For        | For            |
| Legrand SA                              | France             | 29-may-24              | Annual/Special                   | Management                | 18        | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million  | For        | For            |
| Legrand SA                              | France             | 29-may-24              | Annual/Special                   | Management                | 19        | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million   | For        | For            |
| Legrand SA                              | France             | 29-may-24              | Annual/Special                   | Management                | 20        | Approve Consolidated Financial Statements and Statutory Reports  | For        | For            |
| Legrand SA<br>Legrand SA                | France<br>France   | 29-may-24<br>29-may-24 | Annual/Special<br>Annual/Special | Management<br>Management  | 20        | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million  Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20   | For<br>For | For<br>For     |
| Legrand SA                              | France             | 29-may-24              | Annual/Special                   | Management                | 22        | Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value   | For        | For            |
| Legrand SA                              | France             | 29-may-24              | Annual/Special                   | Management                | 23        | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | For        | For            |
| Legrand SA                              | France             | 29-may-24              | Annual/Special                   | Management                | 24        | Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind  | For        | For            |
| Legrand SA                              | France             | 29-may-24              | Annual/Special                   | Management                | 25        | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million   | For        | For            |
| Legrand SA                              | France             | 29-may-24              | Annual/Special                   | Management                | 26        | Amend Article 9.1 of Bylaws Re: Staggering of Directors' Terms of Office   | For        | For            |
| Legrand SA                              | France             | 29-may-24              | Annual/Special                   | Management                | 27        | Amend Articles 7.5 and 9.6 of Bylaws to Comply with Legal Changes  | For        | For            |
| Legrand SA                              | France             | 29-may-24              | Annual/Special                   | Management                | 28        | Authorize Filing of Required Documents/Other Formalities   | For        | For            |
| Legrand SA                              | France<br>France   | 29-may-24              | Annual/Special                   | Management                | <u>3</u>  | Approve Allocation of Income and Dividends of EUR 2.09 per Share Approve Mayors 3 Appeales as Auditor for the Sustainability Properties  | For<br>For | For<br>For     |
| Legrand SA<br>Legrand SA                | France             | 29-may-24<br>29-may-24 | Annual/Special<br>Annual/Special | Management<br>Management  | 5         | Appoint Mazars & Associes as Auditor for the Sustainability Reporting  Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting  | For        | For            |
| Legrand SA                              | France             | 29-may-24              | Annual/Special                   | Management                | 6         | Approve Compensation Report  | For        | For            |
| Legrand SA                              | France             | 29-may-24              | Annual/Special                   | Management                | 7         | Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board   | For        | For            |
| Legrand SA                              | France             | 29-may-24              | Annual/Special                   | Management                | 8         | Approve Compensation of Benoit Coquart, CEO  | For        | For            |
|   |                    |                        |                                  |                           |           |  |            | _              |
| Legrand SA                              | France             | 29-may-24              | Annual/Special                   | Management                | 9         | Approve Remuneration Policy of Chairwoman of the Board   | For        | For            |



| Compañía   | País                       | Fecha Junta            | Tipo                             | Proponente               | Art.           | Propuesta  | Rec Mgmt   | Voto           |
|--|----------------------------|------------------------|----------------------------------|--------------------------|----------------|--|------------|----------------|
| NXP Semiconductors N.V.                          | Netherlands                | 29-may-24              | Annual                           | Management               | 10             | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For            |
| NXP Semiconductors N.V.                          | Netherlands                | 29-may-24              | Annual                           | Management               | 2              | Approve Discharge of Board Members   | For        | For            |
| NXP Semiconductors N.V.                          | Netherlands                | 29-may-24              | Annual                           | Management               | 3A             | Reelect Kurt Sievers as Executive Director   | For        | For            |
| NXP Semiconductors N.V.  NXP Semiconductors N.V. | Netherlands<br>Netherlands | 29-may-24<br>29-may-24 | Annual<br>Annual                 | Management<br>Management | 3B<br>3c       | Reelect Annette Clayton as Non-Executive Director  Reelect Anthony Foxx as Non-Executive Director  | For<br>For | For            |
| NXP Semiconductors N.V.                          | Netherlands                | 29-may-24              | Annual                           | Management               | 3d             | Reelect Moshe Gavrielov as Non-Executive Director  | For        | For            |
| NXP Semiconductors N.V.                          | Netherlands                | 29-may-24              | Annual                           | Management               | 3e             | Reelect Chunyuan Gu as Non-Executive Director  | For        | For            |
| NXP Semiconductors N.V.                          | Netherlands                | 29-may-24              | Annual                           | Management               | 3f             | Reelect Lena Olving as Non-Executive Director  | For        | For            |
| NXP Semiconductors N.V.                          | Netherlands                | 29-may-24              | Annual                           | Management               | 3g             | Reelect Julie Southern as Non-Executive Director   | For        | For            |
| NXP Semiconductors N.V.  NXP Semiconductors N.V. | Netherlands<br>Netherlands | 29-may-24              | Annual<br>Annual                 | Management<br>Management | 3h<br>3i       | Reelect Jasmin Staiblin as Non-Executive Director  Reelect Gregory Summe as Non-Executive Director   | For<br>For | For            |
| NXP Semiconductors N.V.                          | Netherlands                | 29-may-24<br>29-may-24 | Annual                           | Management               | 3i             | Reelect (argly) sourine as non-Executive Director Reelect (Ari-Henrik Bundstrom as Non-Executive Director  | For        | For            |
| NXP Semiconductors N.V.                          | Netherlands                | 29-may-24              | Annual                           | Management               | 4              | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital   | For        | For            |
| NXP Semiconductors N.V.                          | Netherlands                | 29-may-24              | Annual                           | Management               | 5              | Authorize Board to Exclude Preemptive Rights from Share Issuances  | For        | For            |
| NXP Semiconductors N.V.                          | Netherlands                | 29-may-24              | Annual                           | Management               | 6              | Authorize Share Repurchase Program   | For        | For            |
| NXP Semiconductors N.V.  NXP Semiconductors N.V. | Netherlands<br>Netherlands | 29-may-24              | Annual<br>Annual                 | Management<br>Management | 7 8            | Approve Cancellation of Ordinary Shares  | For<br>For | For<br>For     |
| NXP Semiconductors N.V.                          | Netherlands                | 29-may-24<br>29-may-24 | Annual                           | Management               | 9              | Ratify Ernst & Young Accountants LLP as Auditors  Approve Remuneration of the Non Executive Members of the Board   | For        | For            |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 1              | Approve Financial Statements and Statutory Reports   | For        | For            |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 10             | Approve Compensation of Michel-Alain Proch, Management Board Member  | For        | For            |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 11             | Approve Remuneration Policy of Chairman of Supervisory Board   | For        | For            |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 12             | Approve Remuneration Policy of Supervisory Board Members   | For        | For            |
| Publicis Groupe SA                               | France<br>France           | 29-may-24              | Annual/Special                   | Management               | 13<br>14       | Approve Remuneration Policy of Chairman of Management Board Approve Remuneration Policy of Management Paget Members  | For<br>For | For<br>For     |
| Publicis Groupe SA Publicis Groupe SA            | France                     | 29-may-24<br>29-may-24 | Annual/Special<br>Annual/Special | Management<br>Management | 15             | Approve Remuneration Policy of Management Board Members  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For        | For            |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 16             | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million   | For        | For            |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 17             | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million   | For        | For            |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 18             | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million   | For        | For            |
| Publicis Groupe SA                               | France<br>France           | 29-may-24              | Annual/Special<br>Annual/Special | Management               | 19             | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18  | For<br>For | For            |
| Publicis Groupe SA Publicis Groupe SA            | France                     | 29-may-24<br>29-may-24 | Annual/Special                   | Management<br>Management | 20             | Approve Consolidated Financial Statements and Statutory Reports  Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights                    | For        | For            |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 21             | Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value  | For        | For            |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 22             | Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers   | For        | For            |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 23             | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind   | For        | For            |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 24             | Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans  | For        | For            |
| Publicis Groupe SA Publicis Groupe SA            | France<br>France           | 29-may-24<br>29-may-24 | Annual/Special Annual/Special    | Management<br>Management | 25<br>26       | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | For        | For            |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 27             | Change Corporate Purpose and Amend Article 2 of Bylaws Accordingly   | For        | For            |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 28             | Amend Article 4 of Bylaws Re: Duration of Company  | For        | For            |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 29             | Adopt One-Tiered Board Structure and Amend Bylaws Accordingly  | For        | For            |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 3              | Approve Allocation of Income and Dividends of EUR 3.40 per Share   | For        | For            |
| Publicis Groupe SA Publicis Groupe SA            | France<br>France           | 29-may-24<br>29-may-24 | Annual/Special Annual/Special    | Management<br>Management | 30             | Elect Arthur Sadoun as Director  Elect Elisabeth Badinter as Director  | For<br>For | Against<br>For |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 32             | Elect Einson Badinter as Director  | For        | For            |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 33             | Elect Jean Charest as Director   | For        | For            |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 34             | Elect Sophie Dulac as Director   | For        | For            |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 35             | Elect Thomas H. Glocer as Director   | For        | For            |
| Publicis Groupe SA                               | France<br>France           | 29-may-24<br>29-may-24 | Annual/Special Annual/Special    | Management<br>Management | 36<br>37       | Elect Marie-Josee Kravis as Director  Elect Andre Kudelski as Director   | For<br>For | For<br>For     |
| Publicis Groupe SA Publicis Groupe SA            | France                     | 29-may-24<br>29-may-24 | Annual/Special                   | Management               | 38             | Elect Multier Rudelski as Director   | For        | For            |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 39             | Elect Antonella Mei-Pochtler as Director   | For        | For            |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 4              | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions  | For        | For            |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 40             | Elect Tidjane Thiam as Director  | For        | For            |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 41             | Approve Remuneration Policy of Chairman and CEO  | For        | For            |
| Publicis Groupe SA Publicis Groupe SA            | France<br>France           | 29-may-24<br>29-may-24 | Annual/Special Annual/Special    | Management<br>Management | 42             | Approve Remuneration Policy of Directors  Reelect Sophie Dulac as Supervisory Board Member   | For<br>For | For            |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 44             | Reelect Thomas H. Glocer as Supervisory Board Member   | For        | For            |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 45             | Reelect Marie-Josee Kravis as Supervisory Board Member   | For        | For            |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 46             | Reelect Andre Kudelski as Supervisory Board Member   | For        | For            |
| Publicis Groupe SA                               | France<br>France           | 29-may-24              | Annual/Special                   | Management               | 47             | Authorize Filing of Required Documents/Other Formalities Appaired Count Transpage Auditor for the Statistics Properties  | For        | For            |
| Publicis Groupe SA Publicis Groupe SA            | France<br>France           | 29-may-24<br>29-may-24 | Annual/Special Annual/Special    | Management<br>Management | 5<br>6         | Appoint Grant Thornton as Auditor for the Sustainability Reporting  Approve Compensation Report of Corporate Officers  | For        | For            |
| Publicis Groupe SA Publicis Groupe SA            | France                     | 29-may-24<br>29-may-24 | Annual/Special                   | Management               | 7              | Approve Compensation of Maurice Levy, Chairman Supervisory Board   | For        | For            |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 8              | Approve Compensation of Arthur Sadoun, Chairman of Management Board  | For        | For            |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 9              | Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member  | For        | For            |
| Ferguson Pla                                     | Jersey                     | 30-may-24              | Special                          | Management               | 1 2 -          | Change Jurisdiction of Incorporation from Jersey to Delaware   | For        | For            |
| Ferguson Plc                                     | Jersey<br>Jersey           | 30-may-24              | Special<br>Special               | Management<br>Management | 2.a<br>2.b     | Amend Articles Permit Board to Amend Bylaws Without Shareholder Consent  | For        | For            |
| Ferguson Plc Ferguson Plc                        | Jersey                     | 30-may-24<br>30-may-24 | Special                          | Management               | 2.b<br>2.c     | Permit Board to Amend Bylaws Without Shareholder Consent Authorize Board to Fill Vacancies   | For        | For            |
| Ferguson Plc                                     | Jersey                     | 30-may-24              | Special                          | Management               | 2.d            | Provide Right to Call a Special Meeting  | For        | Against        |
| Ferguson Plc                                     | Jersey                     | 30-may-24              | Special                          | Management               | 2.e            | Amend Certificate of Incorporation to Limit the Liability of Officers  | For        | For            |
| Ferguson Plc                                     | Jersey                     | 30-may-24              | Special                          | Management               | 2.f            | Amend Exclusive Forum Provision  | For        | For            |
| Ferguson Plc                                     | Jersey                     | 30-may-24              | Special                          | Management               | 2.g            | Authorize New Class of Preferred Stock Authorize New Class of Preferred Stock  | For        | Against        |
| Ferguson Plc Iron Mountain Incorporated          | Jersey<br>USA              | 30-may-24<br>30-may-24 | Special<br>Annual                | Management<br>Management | 2.H<br>1a      | Authorize a New Class of Common Stock  Flect Director Jennifer Allerton  | For        | For            |
| Iron Mountain Incorporated                       | USA                        | 30-may-24              | Annual                           | Management               | 1b             | Elect Director Pamela M. Arway   | For        | For            |
| Iron Mountain Incorporated                       | USA                        | 30-may-24              | Annual                           | Management               | 1c             | Elect Director Clarke H. Bailey  | For        | For            |
| Iron Mountain Incorporated                       | USA                        | 30-may-24              | Annual                           | Management               | 1d             | Elect Director Kent P. Dauten  | For        | For            |
|  |                            |                        |                                  |                          |                |  |            |                |
| Iron Mountain Incorporated                       | USA                        | 30-may-24              | Annual                           | Management               | 1e             | Elect Director Monte Ford  | For        | For            |
|  |                            |                        | Annual<br>Annual<br>Annual       |                          | 1e<br>1f<br>1g | Elect Director Monte Ford Elect Director Robin L. Matlock Elect Director William L. Meaney   | For<br>For | For<br>For     |



| Compañía  | País             | Fecha Junta            | Tipo             | Proponente               | Art.       | Propuesta   | Rec Mgmt   |            |
|---|------------------|------------------------|------------------|--------------------------|------------|---|------------|------------|
| Iron Mountain Incorporated                        | USA              | 30-may-24              | Annual           | Management               | 1h         | Elect Director Wendy J. Murdock   | For        | For        |
| ron Mountain Incorporated                         | USA              | 30-may-24              | Annual           | Management               | 1i         | Elect Director Walter C. Rakowich   | For        | For        |
| ron Mountain Incorporated                         | USA<br>USA       | 30-may-24              | Annual<br>Annual | Management               | 1j<br>1k   | Elect Director Theodore R. Samuels  Elect Director Dovle R. Simons  | For<br>For | For        |
| on Mountain Incorporated on Mountain Incorporated | USA              | 30-may-24<br>30-may-24 | Annual           | Management<br>Management | 2 1K       | Amend Certificate of Incorporation to Limit the Liability of Certain Officers   | For        | For        |
| on Mountain Incorporated                          | USA              | 30-may-24              | Annual           | Management               | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| on Mountain Incorporated                          | USA              | 30-may-24              | Annual           | Management               | 4          | Autisory with the annual Laceture Orders Compensation Ratify Deloitte & Touche LLP as Auditors  | For        | For        |
| lowi ASA  | Norway           | 30-may-24              | Annual           | Management               | 1.A        | Elect Chairman of Meeting   | For        | For        |
| lowi ASA  | Norway           | 30-may-24              | Annual           | Management               | 1.B        | Designate Inspector(s) of Minutes of Meeting  | For        | For        |
| lowi ASA  | Norway           | 30-may-24              | Annual           | Management               | 10         | Approve Remuneration of Auditors  | For        | For        |
| lowi ASA  | Norway           | 30-may-24              | Annual           | Management               | 11.a       | Reelect Kathrine Fredriksen as Director   | For        | For        |
| lowi ASA  | Norway           | 30-may-24              | Annual           | Management               | 11.b       | Reelect Peder Strand as Director  | For        | For        |
| lowi ASA  | Norway           | 30-may-24              | Annual           | Management               | 11.c       | Elect Kjersti Hobol as New Director   | For        | For        |
| lowi ASA  | Norway           | 30-may-24              | Annual           | Management               | 11.d       | Elect Leif Teksum as New Director   | For        | For        |
| flowi ASA   | Norway           | 30-may-24              | Annual           | Management               | 12.a       | Reelect Anne Lise Ellingsen Gryte as Member of Nominating Committee   | For        | For        |
| lowi ASA  | Norway           | 30-may-24              | Annual           | Management               | 12.b       | Elect Peder Weidemann Egseth as Member of Nominating Committee  | For        | For        |
| lowi ASA  | Norway           | 30-may-24              | Annual           | Management               | 13<br>14   | Authorize Board to Distribute Dividends   | For        | For        |
| Mowi ASA<br>Mowi ASA                              | Norway<br>Norway | 30-may-24              | Annual<br>Annual | Management               | 14<br>15.a | Authorize Share Repurchase Program and Reissuance of Repurchased Shares  Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights                          | For<br>For | For<br>For |
|   |                  | 30-may-24              |                  | Management               |            |   |            |            |
| owi ASA<br>owi ASA                                | Norway<br>Norway | 30-may-24<br>30-may-24 | Annual<br>Annual | Management<br>Management | 15.b       | Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK Approve Notice of Meeting and Agenda | For<br>For | For<br>For |
| owi ASA   | Norway           | 30-may-24              | Annual           | Management               | 3          | Receive Briefing on the Business  | -          |            |
| lowi ASA  | Norway           | 30-may-24              | Annual           | Management               | 4          | Accept Financial Statements and Statutory Reports; Approve Allocation of Income   | For        | For        |
| owi ASA   | Norway           | 30-may-24              | Annual           | Management               | 5          | Discuss Company's Corporate Governance Statement  | -          |            |
| owi ASA   | Norway           | 30-may-24              | Annual           | Management               | 6          | Approve Equity Plan Financing   | For        | For        |
| owi ASA   | Norway           | 30-may-24              | Annual           | Management               | 7          | Approve Remuneration Statement  | For        | For        |
| lowi ASA  | Norway           | 30-may-24              | Annual           | Management               | 8          | Approve Remuneration of Directors   | For        | For        |
| lowi ASA  | Norway           | 30-may-24              | Annual           | Management               | 9          | Approve Remuneration of Nomination Committee  | For        | For        |
| ealty Income Corporation                          | USA              | 30-may-24              | Annual           | Management               | 1a         | Elect Director Priscilla Almodovar  | For        | For        |
| ealty Income Corporation                          | USA              | 30-may-24              | Annual           | Management               | 1b         | Elect Director Jacqueline Brady   | For        | For        |
| ealty Income Corporation                          | USA              | 30-may-24              | Annual           | Management               | 1c         | Elect Director A. Larry Chapman   | For        | For        |
| ealty Income Corporation                          | USA              | 30-may-24              | Annual           | Management               | 1d         | Elect Director Reginald H. Gilyard  | For        | For        |
| ealty Income Corporation                          | USA              | 30-may-24              | Annual           | Management               | 1e         | Elect Director Mary Hogan Preusse   | For        | For        |
| ealty Income Corporation                          | USA              | 30-may-24              | Annual           | Management               | 1f         | Elect Director Priya Cherian Huskins  | For        | For        |
| ealty Income Corporation                          | USA              | 30-may-24              | Annual           | Management               | 1g         | Elect Director Jeff A. Jacobson   | For        | For        |
| ealty Income Corporation                          | USA              | 30-may-24              | Annual           | Management               | 1h<br>1i   | Elect Director Gerardo I. Lopez   | For        | For        |
| ealty Income Corporation                          | USA              | 30-may-24              | Annual           | Management               |            | Elect Director Michael D. McKee   | For        | For        |
| ealty Income Corporation ealty Income Corporation | USA<br>USA       | 30-may-24              | Annual<br>Annual | Management Management    | 1j<br>1k   | Elect Director Gregory T. McLaughlin Elect Director Sumit Roy   | For<br>For | For<br>For |
| ealty Income Corporation                          | USA              | 30-may-24<br>30-may-24 | Annual           | Management               | 2          | Ratify KPMG LLP as Auditors   | For        | For        |
| ealty Income Corporation                          | USA              | 30-may-24              | Annual           | Management               | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| mgen Inc.   | USA              | 31-may-24              | Annual           | Management               | 1a         | Flect Director Wanda M. Austin  | For        | For        |
| imgen Inc.  | USA              | 31-may-24              | Annual           | Management               | 1b         | Elect Director Robert A. Bradway  | For        | For        |
| mgen Inc.   | USA              | 31-may-24              | Annual           | Management               | 1c         | Elect Director Michael V. Drake   | For        | For        |
| mgen Inc.   | USA              | 31-may-24              | Annual           | Management               | 1d         | Elect Director Brian J. Druker  | For        | For        |
| mgen Inc.   | USA              | 31-may-24              | Annual           | Management               | 1e         | Elect Director Robert A. Eckert   | For        | For        |
| mgen Inc.   | USA              | 31-may-24              | Annual           | Management               | 1f         | Elect Director Greg C. Garland  | For        | For        |
| mgen Inc.   | USA              | 31-may-24              | Annual           | Management               | 1g         | Elect Director Charles M. Holley, Jr.   | For        | For        |
| mgen Inc.   | USA              | 31-may-24              | Annual           | Management               | 1h         | Elect Director S. Omar Ishrak   | For        | For        |
| mgen Inc.   | USA              | 31-may-24              | Annual           | Management               | 1i         | Elect Director Tyler Jacks  | For        | For        |
| mgen Inc.   | USA              | 31-may-24              | Annual           | Management               | 1j         | Elect Director Mary E. Klotman  | For        | For        |
| mgen Inc.   | USA              | 31-may-24              | Annual           | Management               | 1k         | Elect Director Ellen J. Kullman   | For        | For        |
| mgen Inc.   | USA              | 31-may-24              | Annual           | Management               | 11         | Elect Director Amy E. Miles   | For        | For        |
| mgen Inc.   | USA              | 31-may-24              | Annual           | Management               | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| mgen Inc.   | USA              | 31-may-24              | Annual           | Management               | 3          | Amend Omnibus Stock Plan  | For        | For        |
| mgen Inc.   | USA              | 31-may-24              | Annual           | Management               | 4          | Ratify Ernst & Young LLP as Auditors  | For        | For        |
| owe's Companies, Inc.                             | USA              | 31-may-24              | Annual           | Management               | 1.1        | Elect Director Raul Alvarez   | For        | For        |
| owe's Companies, Inc.                             | USA<br>USA       | 31-may-24              | Annual           | Management               | 1.10       | Elect Director Bertram L. Scott  Elect Director Lawrence Simkins  | For<br>For | For        |
| owe's Companies, Inc.                             | USA              | 31-may-24              | Annual<br>Annual | Management<br>Management | 1.11       | Elect Director Colleen Taylor   | For        | For        |
| owe's Companies, Inc.                             | USA              | 31-may-24<br>31-may-24 | Annual           | Management               | 1.12       | Elect Director Mary Beth West   | For        | For        |
| owe's Companies, Inc.                             | USA              | 31-may-24<br>31-may-24 | Annual           | Management               | 1.13       | Elect Director David H. Batchelder  | For        | For        |
| owe's Companies, Inc.                             | USA              | 31-may-24<br>31-may-24 | Annual           | Management               | 1.3        | Elect Director Scott H. Baxter  Elect Director Scott H. Baxter  | For        | For        |
| owe's Companies, Inc.                             | USA              | 31-may-24              | Annual           | Management               | 1.4        | Elect Director Sandra B. Cochran  | For        | For        |
| we's Companies, Inc.                              | USA              | 31-may-24              | Annual           | Management               | 1.5        | Elect Director Laurie Z. Douglas  | For        | For        |
| we's Companies, Inc.                              | USA              | 31-may-24              | Annual           | Management               | 1.6        | Elect Director Richard W. Dreiling  | For        | For        |
| we's Companies, Inc.                              | USA              | 31-may-24              | Annual           | Management               | 1.7        | Elect Director Marvin R. Ellison  | For        | For        |
| we's Companies, Inc.                              | USA              | 31-may-24              | Annual           | Management               | 1.8        | Elect Director Navdeep Gupta  | For        | For        |
| we's Companies, Inc.                              | USA              | 31-may-24              | Annual           | Management               | 1.9        | Elect Director Brian C. Rogers  | For        | For        |
| we's Companies, Inc.                              | USA              | 31-may-24              | Annual           | Management               | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| owe's Companies, Inc.                             | USA              | 31-may-24              | Annual           | Management               | 3          | Ratify Deloitte & Touche LLP as Auditors  | For        | For        |
| rocery Outlet Holding Corp.                       | USA              | 03-jun-24              | Annual           | Management               | 1a         | Elect Director Mary Kay Haben   | For        | For        |
| rocery Outlet Holding Corp.                       | USA              | 03-jun-24              | Annual           | Management               | 1b         | Elect Director Gail Moody-Byrd  | For        | For        |
| rocery Outlet Holding Corp.                       | USA              | 03-jun-24              | Annual           | Management               | 1c         | Elect Director Jeffrey R. York  | For        | For        |
| rocery Outlet Holding Corp.                       | USA              | 03-jun-24              | Annual           | Management               | 2          | Ratify Deloitte & Touche LLP as Auditors  | For        | For        |
| rocery Outlet Holding Corp.                       | USA              | 03-jun-24              | Annual           | Management               | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| edeia Corporacion SA                              | Spain            | 03-jun-24              | Annual           | Management               | 1          | Approve Standalone Financial Statements   | For        | For        |
| edeia Corporacion SA                              | Spain            | 03-jun-24              | Annual           | Management               | 10.1       | Approve Remuneration Report   | For        | For        |
| edeia Corporacion SA                              | Spain            | 03-jun-24              | Annual           | Management               | 10.2       | Approve Remuneration of Directors   | For        | For        |
| edeia Corporacion SA                              | Spain            | 03-jun-24              | Annual           | Management               | 10.3       | Approve Remuneration Policy   | For        | For        |
| Redeia Corporacion SA                             | Spain            | 03-jun-24              | Annual           | Management               | 11         | Authorize Board to Ratify and Execute Approved Resolutions  | For        | For        |



| Compañía  | País           | Fecha Junta            | Tipo             | Proponente                | Art.        | Propuesta   | Rec Mgmt       | Voto       |
|---|----------------|------------------------|------------------|---------------------------|-------------|---|----------------|------------|
| Redeia Corporacion SA   | Spain          | 03-jun-24              | Annual           | Management                | 12          | Receive Corporate Governance Report   | -              | -          |
| Redeia Corporacion SA   | Spain          | 03-jun-24              | Annual           | Management                | 13          | Receive Sustainability Report for FY 2023   | -              | -          |
| Redeia Corporacion SA   | Spain          | 03-jun-24              | Annual           | Management                | 2           | Approve Consolidated Financial Statements   | For            | For        |
| Redeia Corporacion SA   | Spain          | 03-jun-24              | Annual           | Management                | 3           | Approve Allocation of Income and Dividends  | For            | For        |
| Redeia Corporacion SA   | Spain          | 03-jun-24              | Annual           | Management                | 4           | Approve Non-Financial Information Statement   | For            | For        |
| Redeia Corporacion SA   | Spain          | 03-jun-24              | Annual           | Management                | 5           | Approve Discharge of Board  | For            | For        |
| Redeia Corporacion SA Redeia Corporacion SA   | Spain<br>Spain | 03-jun-24<br>03-jun-24 | Annual<br>Annual | Management<br>Management  | 6.1         | Reelect Beatriz Corredor Sierra as Director Reelect Roberto Garcia Merino as Director   | For<br>For     | For<br>For |
| Redeia Corporacion SA   | Spain          | 03-jun-24              | Annual           | Management                | 6.3         | Reciect Novicio Garcia menino as pinector Elect Guadalupe de la Mata Munoz as Director  | For            | For        |
| Redeia Corporacion SA   | Spain          | 03-jun-24              | Annual           | Management                | 7           | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent  | For            | For        |
| Redeia Corporacion SA   | Spain          | 03-jun-24              | Annual           | Management                | 8           | Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up |                | For        |
| Redeia Corporacion SA   | Spain          | 03-jun-24              | Annual           | Management                | 9.1         | Authorize Share Repurchase Program  | For            | For        |
| Redeia Corporacion SA   | Spain          | 03-jun-24              | Annual           | Management                | 9.2         | Approve Stock-for-Salary Plan   | For            | For        |
| Redeia Corporacion SA   | Spain          | 03-jun-24              | Annual           | Management                | 9.3         | Revoke All Previous Authorizations  | For            | For        |
| UnitedHealth Group Incorporated   | USA            | 03-jun-24              | Annual           | Management                | 1a          | Elect Director Charles Baker  | For            | For        |
| UnitedHealth Group Incorporated   | USA            | 03-jun-24              | Annual           | Management                | 1b          | Elect Director Timothy Flynn  | For            | For        |
| UnitedHealth Group Incorporated   | USA            | 03-jun-24              | Annual           | Management                | 1c          | Elect Director Paul Garcia  | For            | For        |
| UnitedHealth Group Incorporated   | USA            | 03-jun-24              | Annual           | Management                | 1d          | Elect Director Kristen Gil  | For            | For        |
| UnitedHealth Group Incorporated   | USA            | 03-jun-24              | Annual           | Management                | 1e          | Elect Director Stephen Hemsley  | For            | For        |
| UnitedHealth Group Incorporated UnitedHealth Group Incorporated                       | USA<br>USA     | 03-jun-24<br>03-jun-24 | Annual<br>Annual | Management<br>Management  | 1f<br>1g    | Elect Director Michele Hooper Elect Director F. William McNabb, III   | For<br>For     | For        |
|   | USA            | 03-jun-24              | Annual           | Management                | 1h          |   | For            | For        |
| UnitedHealth Group Incorporated UnitedHealth Group Incorporated                       | USA            | 03-jun-24              | Annual           | Management                | 1i          | Elect Director Valerie Montgomery Rice Elect Director John Noseworthy   | For            | For        |
| UnitedHealth Group Incorporated   | USA            | 03-jun-24              | Annual           | Management                | 1j          | Elect Director Andrew Witty   | For            | For        |
| UnitedHealth Group Incorporated   | USA            | 03-jun-24              | Annual           | Management                | 2           | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For        |
| UnitedHealth Group Incorporated   | USA            | 03-jun-24              | Annual           | Management                | 3           | Ratify Deloitte & Touche LLP as Auditors  | For            | For        |
| UnitedHealth Group Incorporated   | USA            | 03-jun-24              | Annual           | Shareholder               | 4           | Report on Congruency of Political Spending with Company Values and Priorities   | Against        | For        |
| Booking Holdings Inc.   | USA            | 04-jun-24              | Annual           | Management                | 1.1         | Elect Director Glenn D. Fogel   | For            | For        |
| Booking Holdings Inc.   | USA            | 04-jun-24              | Annual           | Management                | 1.10        | Elect Director Sumit Singh  | For            | For        |
| Booking Holdings Inc.   | USA            | 04-jun-24              | Annual           | Management                | 1.11        | Elect Director Lynn Vojvodich Radakovich  | For            | For        |
| Booking Holdings Inc.   | USA            | 04-jun-24              | Annual           | Management                | 1.12        | Elect Director Vanessa A. Wittman   | For            | For        |
| Booking Holdings Inc.   | USA            | 04-jun-24              | Annual           | Management                | 1.2         | Elect Director Mirian M. Graddick-Weir  | For            | For        |
| Booking Holdings Inc.   | USA            | 04-jun-24              | Annual           | Management                | 1.3         | Elect Director Kelly Grier  | For            | For        |
| Booking Holdings Inc.   | USA            | 04-jun-24              | Annual           | Management                | 1.4         | Elect Director Wei Hopeman  | For            | For        |
| Booking Holdings Inc.   | USA<br>USA     | 04-jun-24              | Annual<br>Annual | Management                | 1.5         | Elect Director Robert J. Mylod, Jr.  Elect Director Charles H. Noski  | For            | For        |
| Booking Holdings Inc. Booking Holdings Inc.   | USA            | 04-jun-24<br>04-jun-24 | Annual           | Management<br>Management  | 1.7         | Elect Director Carries n. Nosai   | For            | For        |
| Booking Holdings Inc.   | USA            | 04-jun-24              | Annual           | Management                | 1.8         | Elect Director Nicholas J. Read   | For            | For        |
| Booking Holdings Inc.   | USA            | 04-jun-24              | Annual           | Management                | 1.9         | Elect Director Thomas E. Rothman  | For            | For        |
| Booking Holdings Inc.   | USA            | 04-jun-24              | Annual           | Management                | 2           | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For        |
| Booking Holdings Inc.   | USA            | 04-jun-24              | Annual           | Management                | 3           | Ratify Deloitte & Touche LLP as Auditors  | For            | For        |
| Booking Holdings Inc.   | USA            | 04-jun-24              | Annual           | Shareholder               | 4           | Amend Clawback Policy   | Against        | For        |
| Booking Holdings Inc.   | USA            | 04-jun-24              | Annual           | Shareholder               | 5           | Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access   | Against        | For        |
| Builders FirstSource, Inc.  | USA            | 04-jun-24              | Annual           | Management                | 1.1         | Elect Director Cleveland A. Christophe  | For            | For        |
| Builders FirstSource, Inc.  | USA            | 04-jun-24              | Annual           | Management                | 1.2         | Elect Director W. Bradley Hayes   | For            | For        |
| Builders FirstSource, Inc.  | USA            | 04-jun-24              | Annual           | Management                | 1.3         | Elect Director Brett N. Milgrim   | For            | For        |
| Builders FirstSource, Inc.  | USA            | 04-jun-24              | Annual           | Management                | 1.4         | Elect Director David E. Rush  | For            | For        |
| Builders FirstSource, Inc.  | USA            | 04-jun-24              | Annual           | Management                | 2           | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For        |
| Builders FirstSource, Inc.  | USA<br>USA     | 04-jun-24<br>04-jun-24 | Annual<br>Annual | Management                | 3<br>1a     | Ratify PricewaterhouseCoopers LLP as Auditors  Elect Director Zein Abdalla  | For<br>For     | For        |
| Cognizant Technology Solutions Corporation  |                |                        |                  | Management                |             |   |                |            |
| Cognizant Technology Solutions Corporation  | USA<br>USA     | 04-jun-24<br>04-jun-24 | Annual<br>Annual | Management<br>Management  | 1b<br>1c    | Elect Director Vinita Bali Elect Director Eric Branderiz  | For<br>For     | For        |
| Cognizant Technology Solutions Corporation Cognizant Technology Solutions Corporation | USA            | 04-jun-24              | Annual           | Management                | 1d          | Elect Director Archana Deskus   | For            | For        |
| Cognizant Technology Solutions Corporation  | USA            | 04-jun-24              | Annual           | Management                | 1e          | Flect Director John M. Dineen   | For            | For        |
| Cognizant Technology Solutions Corporation  | USA            | 04-jun-24              | Annual           | Management                | 1f          | Elect Director Ravi Kumar S   | For            | For        |
| Cognizant Technology Solutions Corporation  | USA            | 04-jun-24              | Annual           | Management                | 1g          | Elect Director Leo S. Mackay, Jr.   | For            | For        |
| Cognizant Technology Solutions Corporation  | USA            | 04-jun-24              | Annual           | Management                | 1h          | Elect Director Michael Patsalos-Fox   | For            | For        |
| Cognizant Technology Solutions Corporation  | USA            | 04-jun-24              | Annual           | Management                | 1i          | Elect Director Stephen "Steve" J. Rohleder  | For            | For        |
| Cognizant Technology Solutions Corporation  | USA            | 04-jun-24              | Annual           | Management                | 1j          | Elect Director Abraham "Bram" Schot   | For            | For        |
| Cognizant Technology Solutions Corporation  | USA            | 04-jun-24              | Annual           | Management                | 1k          | Elect Director Joseph M. Velli  | For            | For        |
| Cognizant Technology Solutions Corporation  | USA            | 04-jun-24              | Annual           | Management                | 11          | Elect Director Sandra S. Wijnberg   | For            | For        |
| Cognizant Technology Solutions Corporation  | USA            | 04-jun-24              | Annual           | Management                | 2           | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For        |
| Cognizant Technology Solutions Corporation  | USA            | 04-jun-24              | Annual           | Management                | 3           | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions           | For            | For        |
| Cognizant Technology Solutions Corporation  | USA            | 04-jun-24              | Annual           | Management                | 4           | Ratify PricewaterhouseCoopers LLP as Auditors   | For            | For        |
| Cognizant Technology Solutions Corporation  | USA<br>USA     | 04-jun-24<br>04-jun-24 | Annual<br>Annual | Shareholder<br>Management | 5           | Adopt Policy on Fair Treatment of Shareholder Nominees Fleet Director May T. Berrie   | Against<br>For | Against    |
| General Motors Company  |                |                        |                  |                           | 1a<br>1b    | Elect Director Mary T. Barra  |                | For        |
| General Motors Company General Motors Company   | USA<br>USA     | 04-jun-24<br>04-jun-24 | Annual<br>Annual | Management<br>Management  | 1b<br>1c    | Elect Director Wesley G. Bush Elect Director Joanne C. Crevoiserat  | For            | For        |
| General Motors Company General Motors Company   | USA            | 04-jun-24<br>04-jun-24 | Annual           | Management                | 1d          | Elect Director Joanne C. Grevoiserat Elect Director Linda R. Gooden   | For            | For        |
| General Motors Company  | USA            | 04-jun-24              | Annual           | Management                | 1e          | Elect Director Joseph Jimenez   | For            | For        |
| General Motors Company  | USA            | 04-jun-24              | Annual           | Management                | 1f          | Elect Director Jonathan McNeill   | For            | For        |
| General Motors Company  | USA            | 04-jun-24              | Annual           | Management                | 1g          | Elect Director Judith A. Miscik   | For            | For        |
| General Motors Company  | USA            | 04-jun-24              | Annual           | Management                | 1h          | Elect Director Patricia F. Russo  | For            | For        |
| General Motors Company  | USA            | 04-jun-24              | Annual           | Management                | 1i          | Elect Director Thomas M. Schoewe  | For            | For        |
| General Motors Company  | USA            | 04-jun-24              | Annual           | Management                | 1j          | Elect Director Mark A. Tatum  | For            | For        |
| General Motors Company  | USA            | 04-jun-24              | Annual           | Management                | 1k          | Elect Director Jan E. Tighe   | For            | For        |
| General Motors Company  | USA            | 04-jun-24              | Annual           | Management                | 11          | Elect Director Devin N. Wenig   | For            | For        |
|   |                |                        |                  |                           |             |   |                | For        |
| General Motors Company  | USA            | 04-jun-24              | Annual           | Management                | 2           | Ratify Ernst & Young LLP as Auditors  | For            |            |
| General Motors Company  | USA<br>USA     | 04-jun-24<br>04-jun-24 | Annual<br>Annual | Management                | 3           | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | Against    |
|   | USA            | 04-jun-24              | Annual           |                           | 2<br>3<br>4 |   |                |            |



| Compañía   | País             | Fecha Junta            | Tipo                             | Proponente                       | Art.           | Propuesta   | Rec Mgmt   | Voto           |
|--|------------------|------------------------|----------------------------------|----------------------------------|----------------|---|------------|----------------|
| General Motors Company   | USA              | 04-jun-24              | Annual                           | Shareholder                      | 6              | Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains  | Against    | For            |
| General Motors Company   | USA              | 04-jun-24              | Annual                           | Shareholder                      | 7              | Report on Sustainability Risk in the Company's Supply Chain   | Against    | For            |
| Shopify Inc.   | Canada           | 04-jun-24              | Annual/Special                   | Management                       | 1a             | Elect Director Tobias Lutke   | For        | For            |
| Shopify Inc. Shopify Inc.  | Canada<br>Canada | 04-jun-24<br>04-jun-24 | Annual/Special<br>Annual/Special | Management<br>Management         | 1b<br>1c       | Elect Director Robert Ashe Elect Director Gail Goodman  | For<br>For | For<br>Against |
| Shopify Inc.   | Canada           | 04-jun-24              | Annual/Special                   | Management                       | 1d             | Liest Director Gall Goodman   | For        | For            |
| Shopify Inc.   | Canada           | 04-jun-24              | Annual/Special                   | Management                       | 1e             | Elect Director Jeremy Levine  | For        | For            |
| Shopify Inc.   | Canada           | 04-jun-24              | Annual/Special                   | Management                       | 1f             | Elect Director Prashanth Mahendra-Rajah   | For        | For            |
| Shopify Inc.   | Canada           | 04-jun-24              | Annual/Special                   | Management                       | 1g             | Elect Director Lulu Cheng Meservey  | For        | For            |
| Shopify Inc.   | Canada           | 04-jun-24              | Annual/Special                   | Management                       | 1h             | Elect Director Toby Shannan   | For        | For            |
| Shopify Inc.   | Canada<br>Canada | 04-jun-24              | Annual/Special<br>Annual/Special | Management<br>Management         | 1i             | Elect Director Fidji Simo  Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration   | For<br>For | For            |
| Shopify Inc. Shopify Inc.  | Canada           | 04-jun-24<br>04-jun-24 | Annual/Special                   | Management                       | 3              | Approve the Unallocated Options under the Stock Option Plan   | For        | Against        |
| Shopify Inc.   | Canada           | 04-jun-24              | Annual/Special                   | Management                       | 4              | Approve the Third Amended and Restated Long Term Incentive Plan   | For        | Against        |
| Shopify Inc.   | Canada           | 04-jun-24              | Annual/Special                   | Management                       | 5              | Advisory Vote on Executive Compensation Approach  | For        | Against        |
| Taiwan Semiconductor Manufacturing Co., Ltd.   | Taiwan           | 04-jun-24              | Annual                           | Management                       | 1              | Approve Business Operations Report and Financial Statements   | For        | For            |
| Taiwan Semiconductor Manufacturing Co., Ltd.   | Taiwan           | 04-jun-24              | Annual                           | Management                       | 2              | Approve Amendments to Articles of Association   | For        | For            |
| Taiwan Semiconductor Manufacturing Co., Ltd.   | Taiwan           | 04-jun-24              | Annual                           | Management                       | 3              | Approve Issuance of Restricted Stocks   | For        | For            |
| Taiwan Semiconductor Manufacturing Co., Ltd.   | Taiwan           | 04-jun-24              | Annual                           | Management                       | 4.1            | Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director   | For        | For            |
| Taiwan Semiconductor Manufacturing Co., Ltd.   | Taiwan           | 04-jun-24              | Annual                           | Management                       | 4.10           | Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director  | For        | For            |
| Taiwan Semiconductor Manufacturing Co., Ltd. Taiwan Semiconductor Manufacturing Co., Ltd.  | Taiwan<br>Taiwan | 04-jun-24              | Annual<br>Annual                 | Management<br>Management         | 4.2            | Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director  Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director                     | For        | For<br>For     |
| Taiwan Semiconductor Manufacturing Co., Ltd.  Taiwan Semiconductor Manufacturing Co., Ltd. | Taiwan           | 04-jun-24<br>04-jun-24 | Annual                           | Management                       | 4.4            | Elect Wing Hain Nortig, a NEPRESENTATIVE OF National Development Fund, Executive Yuari, Will SHAREHOLDER NO. 1, as Northindependent Director.  Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director. | For        | For            |
| Taiwan Semiconductor Manufacturing Co., Ltd.  Taiwan Semiconductor Manufacturing Co., Ltd. | Taiwan           | 04-jun-24<br>04-jun-24 | Annual                           | Management                       | 4.5            | Elect Sir Peter L. Bollinetin, with SHAREHOLDER NO.6774/0AAX, as independent Director Elect Michael R. Splinter, with SHAREHOLDER NO.67470/XXX, as Independent Director   | For        | For            |
| Taiwan Semiconductor Manufacturing Co., Ltd.   | Taiwan           | 04-jun-24              | Annual                           | Management                       | 4.6            | Elect Moshe N. Gavrielov, with SHAREHOLDER NO.A04480XXX, as Independent Director  | For        | For            |
| Taiwan Semiconductor Manufacturing Co., Ltd.   | Taiwan           | 04-jun-24              | Annual                           | Management                       | 4.7            | Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director  | For        | For            |
| Taiwan Semiconductor Manufacturing Co., Ltd.   | Taiwan           | 04-jun-24              | Annual                           | Management                       | 4.8            | Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director   | For        | For            |
| Taiwan Semiconductor Manufacturing Co., Ltd.   | Taiwan           | 04-jun-24              | Annual                           | Management                       | 4.9            | Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director   | For        | For            |
| The TJX Companies, Inc.  | USA              | 04-jun-24              | Annual                           | Management                       | 1a             | Elect Director Jose B. Alvarez  | For        | For            |
| The TJX Companies, Inc.  | USA              | 04-jun-24              | Annual                           | Management                       | 1b             | Elect Director Alan M. Bennett  | For        | For            |
| The TJX Companies, Inc. The TJX Companies, Inc.  | USA<br>USA       | 04-jun-24<br>04-jun-24 | Annual<br>Annual                 | Management<br>Management         | 1c<br>1d       | Elect Director Rosemary T. Berkery  Elect Director David T. Ching   | For<br>For | For            |
| The TJX Companies, Inc. The TJX Companies, Inc.  | USA              | 04-jun-24<br>04-jun-24 | Annual                           | Management                       | 1e             | Elect Director C. Kim Goodwin   | For        | For            |
| The TJX Companies, Inc. The TJX Companies, Inc.  | USA              | 04-jun-24              | Annual                           | Management                       | 1f             | Elect Director Ernie Herrman  | For        | For            |
| The TJX Companies, Inc.  | USA              | 04-jun-24              | Annual                           | Management                       | 1g             | Elect Director Amy B. Lane  | For        | For            |
| The TJX Companies, Inc.  | USA              | 04-jun-24              | Annual                           | Management                       | 1h             | Elect Director Carol Meyrowitz  | For        | For            |
| The TJX Companies, Inc.  | USA              | 04-jun-24              | Annual                           | Management                       | 1i             | Elect Director Jackwyn L. Nemerov   | For        | For            |
| The TJX Companies, Inc.  | USA              | 04-jun-24              | Annual                           | Management                       | 1j             | Elect Director Charles F. Wagner, Jr.   | For        | For            |
| The TJX Companies, Inc.  | USA              | 04-jun-24              | Annual                           | Management                       | 2              | Ratify PricewaterhouseCoopers LLP as Auditors   | For        | For            |
| The TJX Companies, Inc.  | USA              | 04-jun-24              | Annual                           | Management                       | 3              | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For            |
| The TJX Companies, Inc.  | USA              | 04-jun-24              | Annual                           | Shareholder                      | 1              | Report on Effectiveness of Social Compliance Efforts in Supply Chain  | Against    | For            |
| Amadeus IT Group SA<br>Amadeus IT Group SA   | Spain<br>Spain   | 05-jun-24<br>05-jun-24 | Annual<br>Annual                 | Management<br>Management         | 10             | Approve Consolidated and Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions   | For<br>For | For            |
| Amadeus IT Group SA  | Spain            | 05-jun-24              | Annual                           | Management                       | 2              | Approve Non-Financial Information Statement   | For        | For            |
| Amadeus IT Group SA  | Spain            | 05-jun-24              | Annual                           | Management                       | 3              | Advisory Vote on Remuneration Report  | For        | For            |
| Amadeus IT Group SA  | Spain            | 05-jun-24              | Annual                           | Management                       | 4              | Approve Allocation of Income and Dividends  | For        | For            |
| Amadeus IT Group SA  | Spain            | 05-jun-24              | Annual                           | Management                       | 5              | Approve Discharge of Board  | For        | For            |
| Amadeus IT Group SA  | Spain            | 05-jun-24              | Annual                           | Management                       | 6.1            | Reelect William Connelly as Director  | For        | For            |
| Amadeus IT Group SA  | Spain            | 05-jun-24              | Annual                           | Management                       | 6.2            | Reelect Luis Maroto Camino as Director  | For        | For            |
| Amadeus IT Group SA  | Spain            | 05-jun-24              | Annual                           | Management                       | 6.3            | Reelect Pilar Garcia Ceballos-Zuniga as Director  | For        | For            |
| Amadeus IT Group SA  | Spain            | 05-jun-24              | Annual<br>Annual                 | Management                       | 6.4            | Reelect Stephan Gemkow as Director  Realect Data Kungmiko en Director   | For        | For            |
| Amadeus IT Group SA<br>Amadeus IT Group SA   | Spain<br>Spain   | 05-jun-24<br>05-jun-24 | Annual                           | Management<br>Management         | 6.6            | Reelect Peter Kuerpick as Director  Reelect Xiaoqun Clever-Steg as Director   | For        | For            |
| Amadeus IT Group SA  | Spain            | 05-jun-24              | Annual                           | Management                       | 6.7            | Reelect Amanda Mesler as Director   | For        | For            |
| Amadeus IT Group SA  | Spain            | 05-jun-24              | Annual                           | Management                       | 6.8            | Reelect Jana Eggers as Director   | For        | For            |
| Amadeus IT Group SA  | Spain            | 05-jun-24              | Annual                           | Management                       | 7              | Approve Remuneration of Directors   | For        | For            |
| Amadeus IT Group SA  | Spain            | 05-jun-24              | Annual                           | Management                       | 8              | Approve Remuneration Policy   | For        | For            |
| Amadeus IT Group SA  | Spain            | 05-jun-24              | Annual                           | Management                       | 9              | Approve Executive Share Plan  | For        | For            |
| Fidelity National Information Services, Inc.   | USA              | 05-jun-24              | Annual                           | Management                       | 1a             | Elect Director Lee Adrean   | For        | For            |
| Fidelity National Information Services, Inc.   | USA              | 05-jun-24              | Annual                           | Management                       | 1b             | Elect Director Mark D. Benjamin   | For        | For            |
| Fidelity National Information Services, Inc. Fidelity National Information Services, Inc.  | USA              | 05-jun-24<br>05-jun-24 | Annual<br>Annual                 | Management<br>Management         | 1c<br>1d       | Elect Director Stephanie L. Ferris Elect Director Jeffrey A. Goldstein  | For        | For            |
| Fidelity National Information Services, Inc. Fidelity National Information Services, Inc.  | USA              | 05-jun-24<br>05-jun-24 | Annual                           | Management                       | 1e             | Elect Director Jesmey A. Goldstein Flect Director Lisa A. Hook  | For        | For            |
| Fidelity National Information Services, Inc.   | USA              | 05-jun-24              | Annual                           | Management                       | 1f             | Elect Director Kenneth T. Lamneck   | For        | For            |
| Fidelity National Information Services, Inc.   | USA              | 05-jun-24              | Annual                           | Management                       | 1g             | Elect Director Gary L. Lauer  | For        | For            |
| Fidelity National Information Services, Inc.   | USA              | 05-jun-24              | Annual                           | Management                       | 1h             | Elect Director James B. Stallings, Jr.  | For        | For            |
| Fidelity National Information Services, Inc.   | USA              | 05-jun-24              | Annual                           | Management                       | 2              | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For            |
| Fidelity National Information Services, Inc.   | USA              | 05-jun-24              | Annual                           | Management                       | 3              | Ratify KPMG LLP as Auditors   | For        | For            |
| MercadoLibre, Inc.   | USA              | 05-jun-24              | Annual                           | Management                       | 1.1            | Elect Director Nicolas Galperin   | For        | For            |
| MercadoLibre, Inc.   | USA              | 05-jun-24              | Annual                           | Management                       | 1.2            | Elect Director Herrique Dubugras  | For        | For            |
| MercadoLibre, Inc.   | USA<br>USA       | 05-jun-24              | Annual                           | Management<br>Management         | 1.3            | Elect Director Richard Sanders Advisory Vota to Patify Named Executive Officers' Compensation   | For        | For            |
| MercadoLibre, Inc. MercadoLibre, Inc.  | USA              | 05-jun-24<br>05-jun-24 | Annual<br>Annual                 | Management<br>Management         | 3              | Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors  | For        | For            |
| Walmart Inc.   | USA              | 05-jun-24<br>05-jun-24 | Annual                           | Management                       | 1a             | Elect Director Cesar Conde  | For        | For            |
| Walmart Inc.   | USA              | 05-jun-24              | Annual                           | Management                       | 1b             | Elect Director Timothy P. Flynn   | For        | For            |
| Walmart Inc.   | USA              | 05-jun-24              | Annual                           | Management                       | 1c             | Elect Director Sarah J. Friar   | For        | For            |
| Walmart Inc.   | USA              | 05-jun-24              | Annual                           | Management                       | 1d             | Elect Director Carla A. Harris  | For        | For            |
|  | USA              | 05-jun-24              | Annual                           | Management                       | 1e             | Elect Director Thomas W. Horton   | For        | Against        |
|  |                  |                        |                                  |                                  |                |   |            |                |
| Walmart Inc.   | USA              | 05-jun-24              | Annual                           | Management                       | 1f             | Elect Director Marissa A. Mayer   | For        | For            |
| Walmart Inc. Walmart Inc. Walmart Inc. Walmart Inc.  |                  |                        | Annual<br>Annual<br>Annual       | Management Management Management | 1f<br>1g<br>1h | Elect Director Marissa A. Mayer Elect Director Douglas McMillon Elect Director Brian Nicocol  | For<br>For | For<br>For     |



| Compañía  | País             | Fecha Junta            | Tipo                             | Proponente                 | Art.          | Propuesta  | Rec Mgmt           | Voto           |
|---|------------------|------------------------|----------------------------------|----------------------------|---------------|--|--------------------|----------------|
| Walmart Inc.  | USA              | 05-jun-24              | Annual                           | Management                 | 1i            | Elect Director Gregory B. Penner   | For                | For            |
| Walmart Inc.  | USA              | 05-jun-24              | Annual                           | Management                 | 1j            | Elect Director Randall L. Stephenson   | For                | For            |
| Walmart Inc. Walmart Inc.   | USA<br>USA       | 05-jun-24<br>05-jun-24 | Annual<br>Annual                 | Management<br>Management   | 1k<br>2       | Elect Director Steuart L. Walton Advisory Vote to Ratify Named Executive Officers' Compensation  | For<br>For         | For For        |
| Walmart Inc.  | USA              | 05-jun-24              | Annual                           | Management                 | 3             | Ratify Ernst & Young LLP as Auditors   | For                | For            |
| Walmart Inc.  | USA              | 05-jun-24              | Annual                           | Shareholder                | 10            | Establish a Board Committee on Corporate Financial Sustainability  | Against            | Against        |
| Walmart Inc.  | USA              | 05-jun-24              | Annual                           | Shareholder                | 4             | Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain   | Against            | For            |
| Walmart Inc.  | USA              | 05-jun-24              | Annual                           | Shareholder                | 5             | Conduct and Report a Third-Party Racial Equity Audit   | Against            | For            |
| Walmart Inc.  | USA<br>USA       | 05-jun-24<br>05-jun-24 | Annual<br>Annual                 | Shareholder<br>Shareholder | <u>6</u><br>7 | Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain  Establish a Company Compensation Policy of Paying a Living Wage                     | Against<br>Against | For<br>For     |
| Walmart Inc.  | USA              | 05-jun-24              | Annual                           | Shareholder                | 8             | Report on a Civil Rights and Non-Discrimination Audit  | Against            | Against        |
| Walmart Inc.  | USA              | 05-jun-24              | Annual                           | Shareholder                | 9             | Commission a Third Party Audit on Workplace Safety and Violence  | Against            | For            |
| Chipotle Mexican Grill, Inc.  | USA              | 06-jun-24              | Annual                           | Management                 | 1.1           | Elect Director Albert S. Baldocchi   | For                | For            |
| Chipotle Mexican Grill, Inc. Chipotle Mexican Grill, Inc.                             | USA<br>USA       | 06-jun-24<br>06-jun-24 | Annual<br>Annual                 | Management<br>Management   | 1.10          | Elect Director Mary Winston Elect Director Matthew A. Carey  | For<br>For         | For For        |
| Chipotle Mexican Grill, Inc.  | USA              | 06-jun-24              | Annual                           | Management                 | 1.3           | Lieut Director Gregg L. Engles Elect Director Gregg L. Engles  | For                | For            |
| Chipotle Mexican Grill, Inc.  | USA              | 06-jun-24              | Annual                           | Management                 | 1.4           | Elect Director Patricia Fili-Krushel   | For                | For            |
| Chipotle Mexican Grill, Inc.  | USA              | 06-jun-24              | Annual                           | Management                 | 1.5           | Elect Director Laura Fuentes   | For                | For            |
| Chipotle Mexican Grill, Inc.  | USA              | 06-jun-24              | Annual                           | Management                 | 1.6           | Elect Director Mauricio Gutierrez  | For                | For            |
| Chipotle Mexican Grill, Inc.  | USA              | 06-jun-24              | Annual<br>Annual                 | Management<br>Management   | 1.7           | Elect Director Robin Hickenlooper  | For<br>For         | For            |
| Chipotle Mexican Grill, Inc. Chipotle Mexican Grill, Inc.                             | USA<br>USA       | 06-jun-24<br>06-jun-24 | Annual                           | Management                 | 1.8           | Elect Director Scott Maw Elect Director Brian Niccol   | For                | For            |
| Chipotle Mexican Grill, Inc.  | USA              | 06-jun-24              | Annual                           | Management                 | 2             | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For            |
| Chipotle Mexican Grill, Inc.  | USA              | 06-jun-24              | Annual                           | Management                 | 3             | Ratify Ernst & Young LLP as Auditors   | For                | For            |
| Chipotle Mexican Grill, Inc.  | USA              | 06-jun-24              | Annual                           | Management                 | 4             | Approve 50:1 Stock Split   | For                | For            |
| Chipotle Mexican Grill, Inc.  | USA<br>USA       | 06-jun-24              | Annual<br>Annual                 | Management<br>Shareholder  | 5<br>6        | Amend Certificate of Incorporation Commission a Third Rept Audit to Marking Conditions   | For                | For For        |
| Chipotle Mexican Grill, Inc. Chipotle Mexican Grill, Inc.                             | USA              | 06-jun-24<br>06-jun-24 | Annual                           | Shareholder                | 7             | Commission a Third Party Audit on Working Conditions  Adopt Policy to Not Interfere with Freedom of Association Rights   | Against<br>Against | For            |
| Chipotle Mexican Grill, Inc.  | USA              | 06-jun-24              | Annual                           | Shareholder                | 8             | Report on Adoption of Automation   | Against            | For            |
| Chipotle Mexican Grill, Inc.  | USA              | 06-jun-24              | Annual                           | Shareholder                | 9             | Report on Harassment and Discrimination Statistics   | Against            | For            |
| Compagnie de Saint-Gobain SA  | France           | 06-jun-24              | Annual/Special                   | Management                 | 1             | Approve Financial Statements and Statutory Reports   | For                | For            |
| Compagnie de Saint-Gobain SA  | France           | 06-jun-24              | Annual/Special                   | Management                 | 10            | Approve Compensation of Benoit Bazin, CEO  | For                | For            |
| Compagnie de Saint-Gobain SA  | France           | 06-jun-24              | Annual/Special                   | Management                 | 11            | Approve Compensation Report of Corporate Officers  | For                | For            |
| Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA                             | France<br>France | 06-jun-24<br>06-jun-24 | Annual/Special Annual/Special    | Management<br>Management   | 12            | Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024  Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024 | For<br>For         | For            |
| Compagnie de Saint-Gobain SA  | France           | 06-jun-24              | Annual/Special                   | Management                 | 14            | Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to December 31, 2024   | For                | For            |
| Compagnie de Saint-Gobain SA  | France           | 06-jun-24              | Annual/Special                   | Management                 | 15            | Approve Remuneration Policy of Directors   | For                | For            |
| Compagnie de Saint-Gobain SA  | France           | 06-jun-24              | Annual/Special                   | Management                 | 16            | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,600,000   | For                | For            |
| Compagnie de Saint-Gobain SA  | France           | 06-jun-24              | Annual/Special                   | Management                 | 17            | Renew Appointment of KPMG SA as Auditor  | For                | For            |
| Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA                             | France<br>France | 06-jun-24<br>06-jun-24 | Annual/Special<br>Annual/Special | Management<br>Management   | 18<br>19      | Appoint Deloitte & Associes as Auditor for the Sustainability Reporting  Authorize Repurchase of Up to 10 Percent of Issued Share Capital                          | For<br>For         | For<br>For     |
| Compagnie de Saint-Gobain SA  Compagnie de Saint-Gobain SA                            | France           | 06-jun-24              | Annual/Special                   | Management                 | 2             | Authorize Reputchase of pip to 10 referent or issued Share Capital Approve Consolidated Financial Statements and Statutory Reports                                 | For                | For            |
| Compagnie de Saint-Gobain SA  | France           | 06-jun-24              | Annual/Special                   | Management                 | 20            | Amend Articles 11, 16 and 18 of Bylaws Re: Lead Director   | For                | For            |
| Compagnie de Saint-Gobain SA  | France           | 06-jun-24              | Annual/Special                   | Management                 | 21            | Authorize Filing of Required Documents/Other Formalities   | For                | For            |
| Compagnie de Saint-Gobain SA  | France           | 06-jun-24              | Annual/Special                   | Management                 | 3             | Approve Allocation of Income and Dividends of EUR 2.10 per Share   | For                | For            |
| Compagnie de Saint-Gobain SA  | France           | 06-jun-24              | Annual/Special                   | Management                 | 4             | Approve Auditors' Special Report on Related-Party Transactions   | For<br>For         | For            |
| Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA                             | France<br>France | 06-jun-24<br>06-jun-24 | Annual/Special<br>Annual/Special | Management<br>Management   | 5<br>6        | Reelect Jean-Francois Cirelli as Director  Elect Sophie Brochu as Director   | For                | For For        |
| Compagnie de Saint-Gobain SA  Compagnie de Saint-Gobain SA                            | France           | 06-jun-24              | Annual/Special                   | Management                 | 7             | Elect Helene de Tissot as Director   | For                | For            |
| Compagnie de Saint-Gobain SA  | France           | 06-jun-24              | Annual/Special                   | Management                 | 8             | Elect Geoffroy Roux de Bezieux as Director   | For                | For            |
| Compagnie de Saint-Gobain SA  | France           | 06-jun-24              | Annual/Special                   | Management                 | 9             | Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board   | For                | For            |
| Corporacion Acciona Energias Renovables SA  | Spain            | 06-jun-24              | Annual                           | Management                 | 1.1           | Approve Consolidated and Standalone Financial Statements   | For                | For            |
| Corporacion Acciona Energias Renovables SA  | Spain            | 06-jun-24              | Annual<br>Annual                 | Management<br>Management   | 1.2           | Approve Consolidated and Standalone Management Reports   | For<br>For         | For            |
| Corporacion Acciona Energias Renovables SA Corporacion Acciona Energias Renovables SA | Spain<br>Spain   | 06-jun-24<br>06-jun-24 | Annual                           | Management                 | 1.3           | Approve Discharge of Board Approve Non-Financial Information Statement   | For                | For            |
| Corporacion Acciona Energias Renovables SA  | Spain            | 06-jun-24              | Annual                           | Management                 | 1.5           | Approve Allocation of Income and Dividends   | For                | For            |
| Corporacion Acciona Energias Renovables SA  | Spain            | 06-jun-24              | Annual                           | Management                 | 1.6           | Renew Appointment of KPMG Auditores as Auditor   | For                | For            |
| Corporacion Acciona Energias Renovables SA  | Spain            | 06-jun-24              | Annual                           | Management                 | 2             | Approve Reduction in Share Capital via Cancellation of Treasury Shares   | For                | For            |
| Corporacion Acciona Energias Renovables SA  | Spain            | 06-jun-24              | Annual                           | Management                 | 3<br>4        | Advisory Vote on Remuneration Report Authorize Company to Cell ECM with 45 Days Nation   | For                | Against<br>For |
| Corporacion Acciona Energias Renovables SA Corporacion Acciona Energias Renovables SA | Spain<br>Spain   | 06-jun-24<br>06-jun-24 | Annual<br>Annual                 | Management<br>Management   | 5             | Authorize Company to Call EGM with 15 Days' Notice Authorize Board to Ratify and Execute Approved Resolutions  | For<br>For         | For            |
| Gartner, Inc.   | USA              | 06-jun-24              | Annual                           | Management                 | 1a            | Authorize David to Natiny and Lecture approved resolutions  Elect Director Peter E. Bisson   | For                | For            |
| Gartner, Inc.   | USA              | 06-jun-24              | Annual                           | Management                 | 1b            | Elect Director Richard J. Bressler   | For                | For            |
| Gartner, Inc.   | USA              | 06-jun-24              | Annual                           | Management                 | 1c            | Elect Director Raul E. Cesan   | For                | For            |
| Gartner, Inc.   | USA              | 06-jun-24              | Annual                           | Management                 | 1d            | Elect Director Karen E. Dykstra  | For                | For            |
| Gartner, Inc. Gartner, Inc.   | USA<br>USA       | 06-jun-24<br>06-iun-24 | Annual<br>Annual                 | Management<br>Management   | 1e<br>1f      | Elect Director Diana S. Ferguson Elect Director Anne Sutherland Fuchs  | For<br>For         | For For        |
| Gartner, Inc.   | USA              | 06-jun-24<br>06-jun-24 | Annual                           | Management                 | 1g            | Elect Director William O. Grabe  | For                | For            |
| Gartner, Inc.   | USA              | 06-jun-24              | Annual                           | Management                 | 1h            | Elect Director Jose M. Gutierrez   | For                | For            |
| Gartner, Inc.   | USA              | 06-jun-24              | Annual                           | Management                 | 1i            | Elect Director Eugene A. Hall  | For                | For            |
| Gartner, Inc.   | USA              | 06-jun-24              | Annual                           | Management                 | 1j            | Elect Director Stephen G. Pagliuca   | For                | For            |
| Gartner, Inc.   | USA              | 06-jun-24              | Annual                           | Management                 | 1k            | Elect Director Eileen M. Serra   | For                | For            |
| Gartner, Inc.   | USA<br>USA       | 06-jun-24              | Annual<br>Annual                 | Management<br>Management   | 2             | Elect Director James C. Smith  Advisory Vote to Ratify Named Executive Officers' Compensation  | For<br>For         | For For        |
| Gartner, Inc.   | USA              | 06-jun-24<br>06-jun-24 | Annual                           | Management                 | 3             | Advisory vote to Ratiny Named Executive Officers Compensation Ratify RPMG LLP as Auditors  | For                | For            |
| lululemon athletica inc.  | USA              | 06-jun-24              | Annual                           | Management                 | 1a            | Elect Director Calvin McDonald   | For                | For            |
| Iululemon athletica inc.  | USA              | 06-jun-24              | Annual                           | Management                 | 1b            | Elect Director Isabel Mahe   | For                | For            |
| lululemon athletica inc.  | USA              | 06-jun-24              | Annual                           | Management                 | 1c            | Elect Director Martha (Marti) Morfitt  | For                | For            |
| lululemon athletica inc.  | USA              | 06-jun-24              | Annual                           | Management                 | 1d            | Elect Director Emily White   | For                | For            |
| lululemon athletica inc. lululemon athletica inc.                                     | USA<br>USA       | 06-jun-24              | Annual<br>Annual                 | Management<br>Management   | 1e<br>1f      | Elect Director Shane Grant  Elect Director Teri List   | For<br>For         | For<br>For     |
| rururomon aunicuca inc.   | UUA              | 06-jun-24              | Allitual                         | iviariagement              | - 11          | Elot Director Territat   | 1 01               | 1 01           |



| Compañía                                      | País               | Fecha Junta                         | Tipo             | Proponente                 | Art.     | Propuesta  | Rec Mgmt           | Voto               |
|---|--------------------|-------------------------------------|------------------|----------------------------|----------|--|--------------------|--------------------|
| lululemon athletica inc.                      | USA                | 06-jun-24                           | Annual           | Management                 | 2        | Ratify PricewaterhouseCoopers LLP as Auditors  | For                | For                |
| lululemon athletica inc.                      | USA                | 06-jun-24                           | Annual           | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For                |
| Netflix, Inc.                                 | USA<br>USA         | 06-jun-24<br>06-jun-24              | Annual<br>Annual | Shareholder<br>Management  | 1a       | Report on Risks from Company's Use of Animal-Derived Materials  Elect Director Richard N. Barton   | Against<br>For     | Against<br>For     |
| Netflix, Inc.                                 | USA                | 06-jun-24                           | Annual           | Management                 | 1b       | Elect Director Methias Dopfner   | For                | For                |
| Netflix, Inc.                                 | USA                | 06-jun-24                           | Annual           | Management                 | 1c       | Elect Director Reed Hastings   | For                | For                |
| Netflix, Inc.                                 | USA                | 06-jun-24                           | Annual           | Management                 | 1d       | Elect Director Jay C. Hoag   | For                | For                |
| Netflix, Inc. Netflix, Inc.                   | USA<br>USA         | 06-jun-24<br>06-jun-24              | Annual<br>Annual | Management Management      | 1e       | Elect Director Greg Peters Elect Director Susan E. Rice  | For<br>For         | For<br>For         |
| Netflix, Inc.                                 | USA                | 06-jun-24                           | Annual           | Management                 | 1g       | Elect Director Ted Sarandos  | For                | For                |
| Netflix, Inc.                                 | USA                | 06-jun-24                           | Annual           | Management                 | 1h       | Elect Director Bradford L. Smith   | For                | For                |
| Netflix, Inc.                                 | USA                | 06-jun-24                           | Annual           | Management                 | 1i       | Elect Director Anne M. Sweeney   | For                | For                |
| Netflix, Inc. Netflix, Inc.                   | USA<br>USA         | 06-jun-24                           | Annual<br>Annual | Management                 | 3        | Ratify Ernst & Young LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation   | For<br>For         | For                |
| Netflix, Inc.                                 | USA                | 06-jun-24<br>06-jun-24              | Annual           | Management<br>Shareholder  | 4        | Report on Use of Artificial Intelligence   | Against            | For                |
| Netflix, Inc.                                 | USA                | 06-jun-24                           | Annual           | Shareholder                | 5        | Establish Committee on Corporate Sustainability  | Against            | Against            |
| Netflix, Inc.                                 | USA                | 06-jun-24                           | Annual           | Shareholder                | 6        | Amend Director Election Resignation Bylaw  | Against            | Against            |
| Netflix, Inc.                                 | USA                | 06-jun-24                           | Annual           | Shareholder                | 7        | Amend Code of Ethics and Report on Board Compliance with the Amended Code  | Against            | Against            |
| Netflix, Inc. Toast. Inc.                     | USA<br>USA         | 06-jun-24                           | Annual<br>Annual | Shareholder<br>Management  | 8<br>1a  | Reduce Ownership Threshold for Shareholders to Call Special Meeting  | Against<br>For     | For                |
| Toast, Inc.                                   | USA                | 06-jun-24<br>06-jun-24              | Annual           | Management                 | 1b       | Elect Director Stephen Fredette Elect Director Aman Narang   | For                | For                |
| Toast, Inc.                                   | USA                | 06-jun-24                           | Annual           | Management                 | 1c       | Elect Director Deval L. Patrick  | For                | Withhold           |
| Toast, Inc.                                   | USA                | 06-jun-24                           | Annual           | Management                 | 2        | Ratify Ernst & Young LLP as Auditors   | For                | For                |
| Toast, Inc.                                   | USA                | 06-jun-24                           | Annual           | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For                |
| Toast, Inc. Trane Technologies Plc            | USA<br>Ireland     | 06-jun-24<br>06-jun-24              | Annual<br>Annual | Management Management      | 1a       | Amend Certificate of Incorporation to Limit the Liability of Certain Officers  Elect Director Kirk E. Amold  | For<br>For         | Against<br>For     |
| Trane Technologies Plc                        | Ireland            | 06-jun-24                           | Annual           | Management                 | 1b       | Elect Director Ana P. Assis  | For                | For                |
| Trane Technologies Plc                        | Ireland            | 06-jun-24                           | Annual           | Management                 | 1c       | Elect Director Ann C. Berzin   | For                | For                |
| Trane Technologies Plc                        | Ireland            | 06-jun-24                           | Annual           | Management                 | 1d       | Elect Director April Miller Boise  | For                | For                |
| Trane Technologies Plc                        | Ireland            | 06-jun-24                           | Annual           | Management                 | 1e       | Elect Director Gary D. Forsee  | For                | For                |
| Trane Technologies Plc Trane Technologies Plc | Ireland<br>Ireland | 06-jun-24<br>06-jun-24              | Annual<br>Annual | Management<br>Management   | 1f<br>1g | Elect Director Mark R. George Elect Director John A. Hayes   | For<br>For         | For                |
| Trane Technologies Plc                        | Ireland            | 06-jun-24                           | Annual           | Management                 | 1h       | Elect Director John A. Hayes  Elect Director Linda P. Hudson   | For                | For                |
| Trane Technologies Plc                        | Ireland            | 06-jun-24                           | Annual           | Management                 | 1i       | Elect Director Myles P. Lee  | For                | For                |
| Trane Technologies Plc                        | Ireland            | 06-jun-24                           | Annual           | Management                 | 1j       | Elect Director David S. Regnery  | For                | For                |
| Trane Technologies Plc                        | Ireland            | 06-jun-24                           | Annual           | Management                 | 1k       | Elect Director Melissa N. Schaeffer  | For                | For                |
| Trane Technologies Plc Trane Technologies Plc | Ireland<br>Ireland | 06-jun-24<br>06-jun-24              | Annual<br>Annual | Management Management      | 1I<br>2  | Elect Director John P. Surma Advisory Vote to Ratify Named Executive Officers' Compensation  | For<br>For         | For                |
| Trane Technologies Plc                        | Ireland            | 06-jun-24                           | Annual           | Management                 | 3        | Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration   | For                | For                |
| Trane Technologies Plc                        | Ireland            | 06-jun-24                           | Annual           | Management                 | 4        | Authorise Issue of Equity  | For                | For                |
| Trane Technologies Plc                        | Ireland            | 06-jun-24                           | Annual           | Management                 | 5        | Authorise Issue of Equity without Pre-emptive Rights   | For                | For                |
| Trane Technologies Plc Alphabet Inc.          | Ireland<br>USA     | 06-jun-24<br>07-jun-24              | Annual<br>Annual | Management                 | 6        | Determine Price Range for Re-allotment of Treasury Shares  | For<br>For         | For                |
| Alphabet Inc.                                 | USA                | 07-jun-24<br>07-jun-24              | Annual           | Management Management      | 1a<br>1b | Elect Director Larry Page Elect Director Sergey Brin   | For                | For                |
| Alphabet Inc.                                 | USA                | 07-jun-24                           | Annual           | Management                 | 1c       | Elect Director Sundar Pichai   | For                | For                |
| Alphabet Inc.                                 | USA                | 07-jun-24                           | Annual           | Management                 | 1d       | Elect Director John L. Hennessy  | For                | Against            |
| Alphabet Inc.                                 | USA                | 07-jun-24                           | Annual           | Management                 | 1e       | Elect Director Frances H. Arnold   | For                | Against            |
| Alphabet Inc. Alphabet Inc.                   | USA<br>USA         | 07-jun-24<br>07-jun-24              | Annual<br>Annual | Management Management      | 1f       | Elect Director R. Martin "Marty" Chavez  | For<br>For         | For                |
| Alphabet Inc.                                 | USA                | 07-jun-24<br>07-jun-24              | Annual           | Management                 | 1g<br>1h | Elect Director L. John Doerr Elect Director Roger W. Ferguson, Jr.   | For                | Against<br>For     |
| Alphabet Inc.                                 | USA                | 07-jun-24                           | Annual           | Management                 | 1i       | Elect Director K. Ram Shriram  | For                | Against            |
| Alphabet Inc.                                 | USA                | 07-jun-24                           | Annual           | Management                 | 1j       | Elect Director Robin L. Washington   | For                | Against            |
| Alphabet Inc.                                 | USA                | 07-jun-24                           | Annual           | Management                 | 2        | Ratify Ernst & Young LLP as Auditors   | For                | For                |
| Alphabet Inc. Alphabet Inc.                   | USA<br>USA         | 07-jun-24<br>07-jun-24              | Annual<br>Annual | Shareholder<br>Shareholder | 10       | Report on Reproductive Healthcare Misinformation Risks  Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight    | Against Against    | For                |
| Alphabet Inc.                                 | USA                | 07-jun-24<br>07-jun-24              | Annual           | Shareholder                | 12       | Report on Risks Related to Al Generated Misinformation and Disinformation  | Against            | For                |
| Alphabet Inc.                                 | USA                | 07-jun-24                           | Annual           | Shareholder                | 13       | Publish Human Rights Risk Assessment on the Al-Driven Targeted Ad Policies   | Against            | For                |
| Alphabet Inc.                                 | USA                | 07-jun-24                           | Annual           | Shareholder                | 14       | Adopt Targets Evaluating YouTube Child Safety Policies   | Against            | For                |
| Alphabet Inc.                                 | USA                | 07-jun-24                           | Annual           | Shareholder                | 3        | Amend Bylaw regarding Stockholder Approval of Director Compensation  | Against            | Against            |
| Alphabet Inc. Alphabet Inc.                   | USA<br>USA         | 07-jun-24<br>07-jun-24              | Annual<br>Annual | Shareholder<br>Shareholder | 5        | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy  Report on Electromagnetic Radiation and Wireless Technologies Risks | Against<br>Against | Against<br>Against |
| Alphabet Inc.                                 | USA                | 07-jun-24                           | Annual           | Shareholder                | 6        | Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations  | Against            | Against            |
| Alphabet Inc.                                 | USA                | 07-jun-24                           | Annual           | Shareholder                | 7        | Report on Climate Risk in Retirement Plan Options  | Against            | For                |
| Alphabet Inc.                                 | USA                | 07-jun-24                           | Annual           | Shareholder                | 8        | Report on Lobbying Payments and Policy   | Against            | For                |
| Alphabet Inc. ANSYS, Inc.                     | USA<br>USA         | 07-jun-24<br>07-jun-24              | Annual<br>Annual | Shareholder<br>Management  | 9        | Approve Recapitalization Plan for all Stock to Have One-vote per Share  Elect Director Jim Frankola  | Against<br>For     | For<br>For         |
| ANSYS, Inc.                                   | USA                | 07-jun-24<br>07-jun-24              | Annual           | Management Management      | 1a<br>1b | Elect Director Jim Frankola Elect Director Alec D. Gallimore   | For                | For                |
| ANSYS, Inc.                                   | USA                | 07-jun-24                           | Annual           | Management                 | 1c       | Elect Director Ronald W. Hovsepian   | For                | For                |
| ANSYS, Inc.                                   | USA                | 07-jun-24                           | Annual           | Management                 | 2        | Ratify Deloitte & Touche LLP as Auditors   | For                | For                |
| ANSYS, Inc.                                   | USA                | 07-jun-24                           | Annual           | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For                |
| ANSYS, Inc.                                   | USA                | 07-jun-24                           | Annual           | Shareholder                | 4        | Provide Right to Call a Special Meeting  | Against            | For                |
| Arista Networks, Inc. Arista Networks, Inc.   | USA<br>USA         | 07-jun-24<br>07-jun-24              | Annual<br>Annual | Management<br>Management   | 1.1      | Elect Director Kelly Battles Elect Director Kenneth Duda   | For<br>For         | Withhold           |
| Arista Networks, Inc.                         | USA                | 07-jun-24                           | Annual           | Management                 | 1.3      | Elect Director Jayshree Ullal  | For                | Withhold           |
| Arista Networks, Inc.                         | USA                | 07-jun-24                           | Annual           | Management                 | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For                |
| Arista Networks, Inc.                         | USA                | 07-jun-24                           | Annual           | Management                 | 3        | Ratify Ernst & Young LLP as Auditors   | For                | For                |
| Arista Networks, Inc.                         | USA                | 07-jun-24                           | Annual<br>Annual | Management                 | 4        | Amend Omnibus Stock Plan  Elect Director VeraLinn "Dash" Jamieson  | For                | For                |
|   |                    |                                     |                  | Management                 | 1a       |  | For                | For                |
| Digital Realty Trust, Inc.                    | USA                | 07-jun-24<br>07-jun-24              |                  |                            | 1h       |  |                    | For                |
|   | USA<br>USA<br>USA  | 07-jun-24<br>07-jun-24<br>07-jun-24 | Annual<br>Annual | Management Management      | 1b<br>1c | Elect Director Kevin J. Kennedy Elect Director William G. LaPerch  | For<br>For         | For<br>For         |



| Compañía   | País   | Fecha Junta  | Tipo  | Proponente  | Art.  | Propuesta  | Rec Mgmt   |  |
|--|--|--|---|---|---|--|--|--|
| Digital Realty Trust, Inc.   | USA  | 07-jun-24  | Annual  | Management  | 1e  | Elect Director Afshin Mohebbi  | For  | For  |
| Digital Realty Trust, Inc.   | USA  | 07-jun-24  | Annual  | Management  | 1f  | Elect Director Mark R. Patterson   | For  | For  |
| Digital Realty Trust, Inc.   | USA  | 07-jun-24  | Annual  | Management  | 1g  | Elect Director Mary Hogan Preusse  | For  | For  |
| Digital Realty Trust, Inc. Digital Realty Trust, Inc.  | USA<br>USA   | 07-jun-24<br>07-jun-24   | Annual<br>Annual  | Management<br>Management  | 1h<br>1i  | Elect Director Andrew P. Power Elect Director Susan Swanezy  | For<br>For   | For<br>For   |
| Digital Realty Trust, Inc.   | USA  | 07-jun-24  | Annual  | Management  | 2   | Ratify KPMG LLP as Auditors  | For  | For  |
| Digital Realty Trust, Inc.   | USA  | 07-jun-24  | Annual  | Management  | 3   | Advisory Vote to Ratify Named Executive Officers' Compensation   | For  | For  |
| Comcast Corporation  | USA  | 10-jun-24  | Annual  | Management  | 1.1   | Elect Director Kenneth J. Bacon  | For  | Withhold   |
| Comcast Corporation  | USA  | 10-jun-24  | Annual  | Management  | 1.10  | Elect Director Brian L. Roberts  | For  | For  |
| Comcast Corporation  | USA  | 10-jun-24  | Annual  | Management  | 1.2   | Elect Director Thomas J. Baltimore, Jr.  | For  | For  |
| Comcast Corporation  | USA<br>USA   | 10-jun-24<br>10-jun-24   | Annual<br>Annual  | Management<br>Management  | 1.3   | Elect Director Madeline S. Bell Elect Director Louise F. Brady   | For<br>For   | Withhold<br>For  |
| Comcast Corporation Comcast Corporation  | USA  | 10-jun-24  | Annual  | Management  | 1.5   | Elect Director Louise F. Strady Elect Director Edward D. Breen   | For  | For  |
| Comcast Corporation  | USA  | 10-jun-24  | Annual  | Management  | 1.6   | Elect Director Jeffrey A. Honickman  | For  | Withhold   |
| Comcast Corporation  | USA  | 10-jun-24  | Annual  | Management  | 1.7   | Elect Director Wonya Y. Lucas  | For  | For  |
| Comcast Corporation  | USA  | 10-jun-24  | Annual  | Management  | 1.8   | Elect Director Asuka Nakahara  | For  | For  |
| Comcast Corporation  | USA  | 10-jun-24  | Annual  | Management  | 1.9   | Elect Director David C. Novak  | For  | For  |
| Comcast Corporation  | USA  | 10-jun-24  | Annual  | Management  | 2   | Ratify Deloitte & Touche LLP as Auditors   | For  | For  |
| Comcast Corporation  | USA  | 10-jun-24  | Annual<br>Annual  | Management<br>Shareholder   | 3 4   | Advisory Vote to Ratify Named Executive Officers' Compensation   | For  | For  |
| Comcast Corporation  Bechtle AG  | USA<br>Germany   | 10-jun-24<br>11-jun-24   | Annual  | Management  | 1   | Report on Congruency of Political Spending with Company Stated Values  Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  | Against  | For  |
| Bechtle AG   | Germany  | 11-jun-24  | Annual  | Management  | 10  | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares  | For  | For  |
| Bechtle AG   | Germany  | 11-jun-24  | Annual  | Management  | 11  | Approve Affiliation Agreement with Bechtle PLM Deutschland GmbH  | For  | For  |
| Bechtle AG   | Germany  | 11-jun-24  | Annual  | Management  | 12  | Approve Affiliation Agreement with Bechtle Additive Manufacturing Deutschland GmbH   | For  | For  |
| Bechtle AG   | Germany  | 11-jun-24  | Annual  | Management  | 13  | Amend Affiliation Agreement with Bechtle Financial Services AG   | For  | For  |
| Bechtle AG   | Germany  | 11-jun-24  | Annual  | Management  | 14  | Amend Articles Re: Proof of Entitlement  | For  | For  |
| Bechtle AG   | Germany  | 11-jun-24  | Annual  | Management  | 2   | Approve Allocation of Income and Dividends of EUR 0.70 per Share   | For  | For  |
| Bechtle AG   | Germany  | 11-jun-24  | Annual  | Management  | 3   | Approve Discharge of Management Board for Fiscal Year 2023   | For  | For  |
| Bechtle AG  Bechtle AG   | Germany<br>Germany   | 11-jun-24<br>11-jun-24   | Annual<br>Annual  | Management<br>Management  | 5.1   | Approve Discharge of Supervisory Board for Fiscal Year 2023  Ratify Deloitte GmbH as Auditors for Fiscal 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024  | For<br>For   | For<br>For   |
| Bechtle AG   | Germany  | 11-jun-24  | Annual  | Management  | 5.2   | Ratify Deloite GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024   | For  | For  |
| Bechtle AG   | Germany  | 11-jun-24  | Annual  | Management  | 6   | Approve Remuneration Report  | For  | Against  |
| Bechtle AG   | Germany  | 11-jun-24  | Annual  | Management  | 7   | Approve Remuneration Policy  | For  | Against  |
| Bechtle AG   | Germany  | 11-jun-24  | Annual  | Management  | 8.1   | Approve Remuneration of Supervisory Board  | For  | For  |
| Bechtle AG   | Germany  | 11-jun-24  | Annual  | Management  | 8.2   | Approve Remuneration Policy for the Supervisory Board  | For  | For  |
| Bechtle AG   | Germany  | 11-jun-24  | Annual  | Management  | 9   | Elect Stephanie Holdt to the Supervisory Board   | For  | Against  |
| HubSpot, Inc.  | USA<br>USA   | 11-jun-24  | Annual<br>Annual  | Management  | 1a  | Elect Director Brian Halligan Elect Director Ron Gill  | For<br>For   | For<br>For   |
| HubSpot, Inc. HubSpot, Inc.  | USA  | 11-jun-24<br>11-jun-24   | Annual  | Management<br>Management  | 1b<br>1c  | Elect Director Kon Gill Elect Director Jill Ward   | For  | Against  |
| HubSpot, Inc.  | USA  | 11-jun-24  | Annual  | Management  | 2   | Ratify PricewaterhouseCoopers LLP as Auditors  | For  | For  |
| HubSpot, Inc.  | USA  | 11-jun-24  | Annual  | Management  | 3   | Advisory Vote to Ratify Named Executive Officers' Compensation   | For  | For  |
| HubSpot, Inc.  | USA  | 11-jun-24  | Annual  | Management  | 4   | Approve Omnibus Stock Plan   | For  | For  |
| HubSpot, Inc.  | USA  | 11-jun-24  | Annual  | Management  | 5   | Amend Certificate of Incorporation to Limit the Liability of Certain Officers  | For  | For  |
| Inmobiliaria Colonial SOCIMI SA  | Spain  | 11-jun-24  | Extraordinary Shareholders  | Management  | 1   | Approve Issuance of Shares for Criteria Caixa SAU  | For  | For  |
| Inmobiliaria Colonial SOCIMI SA  | Spain  | 11-jun-24  | Extraordinary Shareholders<br>Extraordinary Shareholders  | Management  | 3.1   | Fix Number of Directors at 14  Elect Elena Salgado Mendez as Director  | For  | Against  |
| Inmobiliaria Colonial SOCIMI SA<br>Inmobiliaria Colonial SOCIMI SA   | Spain<br>Spain   | 11-jun-24<br>11-jun-24   | Extraordinary Shareholders  | Management<br>Management  | 3.1   | Elect Elena Sagado Mendez as Director Elect Felipe Matias Caviedes as Director   | For<br>For   | Against<br>Against   |
| Inmobiliaria Colonial SOCIMI SA  | Spain  |  | Extraordinary Shareholders  | Management  | 4   | Authorize Board to Ratify and Execute Approved Resolutions   |  |  |
| Nasdaq, Inc.   |  | 11-iun-24  |   |   |   |  | For  | For  |
| Nasdaq, Inc.   |  | 11-jun-24<br>11-jun-24   |   |   |   |  | For<br>For   | For<br>For   |
|  | USA<br>USA   | 11-jun-24<br>11-jun-24<br>11-jun-24  | Annual Annual   | Management<br>Management  | 1a<br>1b  | Elect Director Melissa M. Amoldi Elect Director Charlene T. Begley   | For<br>For<br>For  | For<br>For   |
| Nasdaq, Inc.   | USA<br>USA<br>USA  | 11-jun-24<br>11-jun-24<br>11-jun-24  | Annual<br>Annual<br>Annual  | Management<br>Management<br>Management  | 1a  | Elect Director Melissa M. Arnoldi Elect Director Charlanen T. Begley Elect Director Adena T. Friedman  | For<br>For<br>For  | For<br>For   |
| Nasdaq, Inc.   | USA<br>USA<br>USA<br>USA   | 11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24   | Annual<br>Annual<br>Annual<br>Annual  | Management<br>Management<br>Management<br>Management  | 1a<br>1b<br>1c<br>1d  | Elect Director Melissa M. Arnoldi Elect Director Charlene T. Begley Elect Director Adena T. Friedman Elect Director Essa Kazim   | For<br>For<br>For  | For<br>For<br>For  |
| Nasdaq, Inc. Nasdaq, Inc.  | USA<br>USA<br>USA<br>USA<br>USA<br>USA                             | 11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24  | Annual<br>Annual<br>Annual<br>Annual<br>Annual  | Management Management Management Management Management Management   | 1a<br>1b<br>1c<br>1d<br>1d  | Elect Director Melissa M. Amoldi Elect Director Charlene T. Begley Elect Director Adena T. Friedman Elect Director Essa Kazim Elect Director Thomas A. Kloet   | For<br>For<br>For<br>For   | For<br>For<br>For<br>For   |
| Nasdaq, Inc. Nasdaq, Inc. Nasdaq, Inc.   | USA<br>USA<br>USA<br>USA<br>USA<br>USA                             | 11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24   | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual  | Management Management Management Management Management Management Management  | 1a<br>1b<br>1c<br>1d<br>1e<br>1f  | Elect Director Melissa M. Arnoldi Elect Director Adena T. Friedman Elect Director Adena T. Friedman Elect Director Essa Kazim Elect Director Thomas A. Kloet Elect Director Athryn A. Koch   | For<br>For<br>For<br>For<br>For                                    | For<br>For<br>For<br>For<br>For                                    |
| Nasdaq, Inc. Nasdaq, Inc.  | USA<br>USA<br>USA<br>USA<br>USA<br>USA                             | 11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24  | Annual<br>Annual<br>Annual<br>Annual<br>Annual  | Management Management Management Management Management Management Management Management   | 1a<br>1b<br>1c<br>1d<br>1d  | Elect Director Melissa M. Amoldi Elect Director Charlene T. Begley Elect Director Adena T. Friedman Elect Director Essa Kazim Elect Director Thomas A. Kloet   | For<br>For<br>For<br>For   | For<br>For<br>For<br>For   |
| Nasdaq, Inc.<br>Nasdaq, Inc.<br>Nasdaq, Inc.<br>Nasdaq, Inc.   | USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA                      | 11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24   | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual  | Management Management Management Management Management Management Management  | 1a<br>1b<br>1c<br>1d<br>1e<br>1f  | Elect Director Melissa M. Arnoldi Elect Director Charlene T. Begley Elect Director Adena T. Friedman Elect Director Adena T. Friedman Elect Director Essa Kazim Elect Director Thomas A. Kloet Elect Director Thomas A. Kloet Elect Director Holden Spaht  | For<br>For<br>For<br>For<br>For<br>For                             | For<br>For<br>For<br>For<br>For<br>For                             |
| Nasdaq, Inc.   | USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA | 11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24  | Annual   | Management  | 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j   | Elect Director Melissa M. Amoldi Elect Director Charlene T. Begley Elect Director Adena T. Friedman Elect Director Essa Kazim Elect Director Thomas A. Kloet Elect Director Thomas A. Kloet Elect Director Kathryn A. Koch Elect Director Kathryn A. Koch Elect Director Kathryn A. Koch Elect Director Michael R. Splinter Elect Director Johan Torgeby Elect Director Johan Torgeby Elect Director Ton i Townes-Whitley  | For                            | For                            |
| Nasdaq, Inc.   | USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA | 11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24   | Annual   | Management  | 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k  | Elect Director Melissa M. Arnoldi Elect Director Adena T. Begley Elect Director Adena T. Friedman Elect Director Adena T. Friedman Elect Director Thomas A. Kloet Elect Director Thomas A. Kloet Elect Director Thomas A. Kloet Elect Director Holden Spaht Elect Director Holden Spaht Elect Director Michael R. Splinter Elect Director Johan Torgeby Elect Director Johan Torgeby Elect Director John Townes-Whitley Elect Director Jeffery W. Yabuki   | For                            | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For |
| Nasdaq, Inc.   | USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA | 11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24  | Annual   | Management   | 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 1l   | Elect Director Melissa M. Amoldi Elect Director Charlene T. Begley Elect Director Adena T. Friedman Elect Director Thomas A. Kloet Elect Director Thomas A. Kloet Elect Director Thomas A. Kloet Elect Director Nathryn A. Koch Elect Director Holden Spaht Elect Director Holden Spaht Elect Director Holden Spaht Elect Director Michael R. Splinter Elect Director Johan Torgeby Elect Director Johan Torgeby Elect Director Johan Torgeby Elect Director Jeffer W. Yabuki Elect Director Allerd W. Zoblar  | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For | For                            |
| Nasdaq, Inc.  | USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA               | 11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24  | Annual  | Management  | 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k  | Elect Director Melissa M. Amoldi Elect Director Charlene T. Begley Elect Director Adena T. Friedman Elect Director Adena T. Friedman Elect Director Thomas A. Kloet Elect Director Thomas A. Kloet Elect Director Nathryn A. Koch Elect Director Kathryn A. Koch Elect Director Michael R. Splinter Elect Director Michael R. Splinter Elect Director Johan Torgeby Elect Director Johan Torgeby Elect Director Toni Townes-Whitey Elect Director Jeffery W. Yabuki Elect Director Alfred W. Zollar Advisory Vote to Ratify Named Executive Officers' Compensation   | For                            | For                            |
| Nasdaq, Inc.   | USA  | 11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24   | Annual  | Management   | 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 1l 2   | Elect Director Melissa M. Amoldi Elect Director Charlene T. Begley Elect Director Adena T. Friedman Elect Director Sas Kazim Elect Director Thomas A. Kloet Elect Director Thomas A. Kloet Elect Director Holden Spant Elect Director Holden Spant Elect Director Holden Spant Elect Director Holden Spant Elect Director Johan Torgeby Elect Director Johan Torgeby Elect Director Johan Torgeby Elect Director Johan Torgeby Elect Director Jeffer W. Yabuki Elect Director Alfred W. Collar Advisory Vote to Raitfy Named Executive Officers' Compensation Raitfy Ernst & Young LLP sa Auditors   | For                            | For                            |
| Nasdaq, Inc.   | USA  | 11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24   | Annual   | Management  | 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 1l   | Elect Director Melissa M. Amoldi Elect Director Charlene T. Begley Elect Director Adena T. Friedman Elect Director Essa Kazim Elect Director Thomas A. Kloet Elect Director Thomas A. Kloet Elect Director Holden Spaht Elect Director Kathryn A. Koch Elect Director Kathryn A. Koch Elect Director Michael R. Splinter Elect Director Johan Torgeby Elect Director Johan Torgeby Elect Director Toni Townes-Whitley Elect Director Toni Townes-Whitley Elect Director Afferd W. Zollar Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting   | For                            | For                            |
| Nasdaq, Inc.  | USA  | 11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24  | Annual  | Management   | 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 1l 2 3 4   | Elect Director Melissa M. Amoldi Elect Director Charlene T. Begley Elect Director Adena T. Friedman Elect Director Sas Kazim Elect Director Thomas A. Kloet Elect Director Thomas A. Kloet Elect Director Holden Spant Elect Director Holden Spant Elect Director Holden Spant Elect Director Holden Spant Elect Director Johan Torgeby Elect Director Johan Torgeby Elect Director Johan Torgeby Elect Director Johan Torgeby Elect Director Jeffer W. Yabuki Elect Director Alfred W. Collar Advisory Vote to Raitfy Named Executive Officers' Compensation Raitfy Ernst & Young LLP sa Auditors   | For                            | For                            |
| Nasdaq, Inc. Sasdaq, Inc. Sasdaq, Inc. Sasdaq, Inc. Sasdaq, Inc. Sasdaq, Inc. Sasdaq, Inc. Best Buy Co., Inc. Best Buy Co., Inc. Best Buy Co., Inc.   | USA  | 11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24  | Annual   | Management  | 1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1i 2 3 4 1a 1b 1c   | Elect Director Melissa M. Amoldi Elect Director Charlene T. Begley Elect Director Adena T. Friedman Elect Director Essa Kazim Elect Director Thomas A. Kloet Elect Director Thomas A. Kloet Elect Director Holden Spaht Elect Director Mathryn A. Koch Elect Director Michael R. Splinter Elect Director Michael R. Splinter Elect Director Johan Torgeby Elect Director Johan Torgeby Elect Director Toni Townes-Whitey Elect Director Alfred W. Zollar Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Director Corie S. Barry Elect Director David W. Kenny   | For                            | For                            |
| Nasdaq, Inc. Best Buy Co., Inc. Best Buy Co., Inc. Best Buy Co., Inc. Best Buy Co., Inc.   | USA                            | 11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>12-jun-24<br>12-jun-24   | Annual   | Management   | 1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1i 2 3 4 1a 1b 1c 1d  | Elect Director Melissa M. Amoldi Elect Director Charlene T. Begley Elect Director Adena T. Friedman Elect Director Thomas A. Kloet Elect Director Thomas A. Kloet Elect Director Thomas A. Kloet Elect Director Holden Spaht Elect Director Holden Spaht Elect Director Holden Spaht Elect Director Holden Spaht Elect Director Johan Torgeby Elect Director Jeffery W. Yabuki Elect Director Alfred W. Zollar Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst X Young LL P as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Director Cofe S. Barry Elect Director David C. Kimbell Elect Director David C. Kimbell   | For                            | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For |
| Nasdaq, Inc.  Bast Buy Co, Inc.  Best Buy Co, Inc.  | USA                            | 11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>12-jun-24<br>12-jun-24<br>12-jun-24<br>12-jun-24  | Annual   | Management   | 1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1i 2 3 4 1a 1a 1b 1c 1d   | Elect Director Melissa M. Amoldi Elect Director Charlene T. Begley Elect Director Adena T. Friedman Elect Director Essa Kazim Elect Director Thomas A. Kloet Elect Director Thomas A. Kloet Elect Director Nathryn A. Koch Elect Director Nathryn A. Koch Elect Director Nathryn A. Koch Elect Director Michael R. Splinter Elect Director Johan Torgeby Elect Director Johan Torgeby Elect Director John Torgeby Elect Director Toni Townes-Whitley Elect Director Alfred W. Zollar Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Director Lisa M. Caputo Elect Director Lisa M. Caputo Elect Director Lisa M. Caputo Elect Director David W. Kenny Elect Director David C. Kimbell Elect Director David C. Kimbell   | For                            | For                            |
| Nasdaq, Inc. Dasdaq, Inc. Nasdaq, Inc. Best Buy Co, Inc.  | USA                            | 11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>11-jun-24<br>12-jun-24<br>12-jun-24<br>12-jun-24<br>12-jun-24  | Annual  | Management  | 1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1i 1i 2 3 4 1a 1b 1c 1d 1e 1f 1d  | Elect Director Melissa M. Amoldi Elect Director Charlene T. Begley Elect Director Adena T. Friedman Elect Director Sas Kazim Elect Director Thomas A. Kloet Elect Director Thomas A. Kloet Elect Director Holden Spant Elect Director Holden Spant Elect Director Holden Spant Elect Director Johan Torgeby Elect Director Allen W. Yabuki Elect Director Allen W. Callar Advisory Vote to Raitfy Named Executive Officers' Compensation Raitfy Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Director Corie S. Barry Elect Director Corie S. Barry Elect Director David C. Kimbell Elect Director David C. Kimbell Elect Director David C. Kimbell Elect Director Mario J. Marte  | For                            | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For |
| Nasdaq, Inc.  Best Buy Co, Inc.  | USA                            | 11-jun-24 12-jun-24  | Annual   | Management  | 1a 1b 1c 1d 1e 1f 1f 1g 1h 1i 1i 2 3 4 1a 1b 1c 1d 1e 1f 1g 1g 1g 1g 1g 1g  | Elect Director Melissa M. Amoldi Elect Director Charlene T. Begley Elect Director Adena T. Friedman Elect Director Essa Kazim Elect Director Thomas A. Kloet Elect Director Thomas A. Kloet Elect Director Holden Spaht Elect Director Holden Spaht Elect Director Holden Spaht Elect Director Johan Torgeby Elect Director Johan Torgeby Elect Director Johan Torgeby Elect Director Toni Townes-Whitley Elect Director Toni Townes-Whitley Elect Director Toni Townes-Whitley Elect Director Afferd W. Zoblar Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Director Lisa M. Caputo Elect Director Lisa M. Caputo Elect Director David C. Kimbell Elect Director David C. Kimbell Elect Director David S. Kimbell Elect Director Mario J. Marte Elect Director Karen A. McLoughlin   | For                            | For                            |
| Nasdaq, Inc. Sasdaq, Inc. Sasda | USA                            | 11-jun-24  | Annual   | Management  | 1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1i 1k 1l 2 3 4 1a 1b 1c 1d 1c 1d 1f 1g 1h 1h 1l   | Elect Director Melissa M. Amoldi Elect Director Charlene T. Begley Elect Director Adena T. Friedman Elect Director Essa Kazim Elect Director Thomas A. Kloet Elect Director Thomas A. Kloet Elect Director Nathryn A. Koch Elect Director Nathryn A. Koch Elect Director Nathryn A. Koch Elect Director Michael R. Splinter Elect Director Johan Torgeby Elect Director Johan Torgeby Elect Director Toni Townes-Whitey Elect Director Toni Townes-Whitey Elect Director Alfred W. Zollar Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Director Corle S. Barry Elect Director David W. Kenny Elect Director David C. Kimbell Elect Director David C. Kimbell Elect Director Mario J. Marne Elect Director Mario J. Marne Elect Director Talena A. McLoughlin Elect Director Rane A. Munce Elect Director I Rohelle P. Parham  | For                            | For                            |
| Nasdaq, Inc.  Best Buy Co, Inc.   | USA                            | 11-jun-24  | Annual   | Management  | 1a 1b 1c 1d 1e 1f 1f 1g 1h 1i 1i 2 3 4 1a 1b 1c 1d 1e 1f 1g 1g 1g 1g 1g 1g  | Elect Director Melissa M. Amoldi Elect Director Charlene T. Begley Elect Director Adena T. Friedman Elect Director Thomas A. Kloet Elect Director Thomas A. Kloet Elect Director Thomas A. Kloet Elect Director Holden Spaht Elect Director Holden Spaht Elect Director Holden Spaht Elect Director Johan Torgeby Elect Director Jeffer W. Yabuki Elect Director Jeffer W. Yabuki Elect Director Alfred W. Zollar Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst X Young LL Pas Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Director Lisa M. Caputo Elect Director Lisa M. Caputo Elect Director David C. Kimbel Elect Director David C. Kimbel Elect Director Mario J. Marte Elect Director Mario J. Marte Elect Director Karen A. M.Coughlin Elect Director Karen A. M.Coughlin Elect Director Raren A. M.Coughlin Elect Director Rore R. M. Endoughlin Elect Director Roren R. M. Endoughlin Elect Director Roren R. M. Endoughlin Elect Director Roren R. Fendle  | For                            | For                            |
| Nasdaq, Inc.  Best Buy Co, Inc.   | USA                            | 11-jun-24  | Annual   | Management  | 1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1i 2 3 4 1a 1a 1b 1c 1d 1e 1f 1g 1h 1i  | Elect Director Melissa M. Amoldi Elect Director Charlene T. Begley Elect Director Adena T. Friedman Elect Director Essa Kazim Elect Director Thomas A. Kloet Elect Director Thomas A. Kloet Elect Director Nathryn A. Koch Elect Director Nathryn A. Koch Elect Director Nathryn A. Koch Elect Director Michael R. Splinter Elect Director Johan Torgeby Elect Director Johan Torgeby Elect Director Toni Townes-Whitey Elect Director Toni Townes-Whitey Elect Director Alfred W. Zollar Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Director Corle S. Barry Elect Director David W. Kenny Elect Director David C. Kimbell Elect Director David C. Kimbell Elect Director Mario J. Marne Elect Director Mario J. Marne Elect Director Talena A. McLoughlin Elect Director Rane A. Munce Elect Director I Rohelle P. Parham  | For                            | For                            |
| Nasdaq, Inc.  Best Buy Co., Inc.   | USA  | 11-jun-24 12-jun-24  | Annual  | Management  | 1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1i 2 3 4 1a 1b 1c 1d 1t 1f 1f 1h 1i   | Elect Director Melissa M. Amoldi Elect Director Charlene T. Begley Elect Director Adena T. Friedman Elect Director Essa Kazim Elect Director Thomas A. Kloet Elect Director Holden Spaht Elect Director Holden Spaht Elect Director Holden Spaht Elect Director Holden Spaht Elect Director Tomi Townes-Whitey Elect Director Johan Torgeby Elect Director Johan Torgeby Elect Director Tomi Townes-Whitey Elect Director Tomi Townes-Whitey Elect Director Afferd W. Zollar Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Director Lisa M. Caputo Elect Director Lisa M. Caputo Elect Director David C. Kimbell Elect Director David C. Kimbell Elect Director Claudia F. Munce Elect Director Claudia F. Munce Elect Director Claudia F. Munce Elect Director Steven E. Rendle Elect Director Steven E. Rendle Elect Director Sima D. Sistani Elect Director Melinad D. Whittington Ratify Deloite & Touche LLP as Auditors  | For                            | For                            |
| Nasdaq, Inc.  Sasdaq, Inc.  Sasdaq, Inc.  Sasdaq, Inc.  Sasdaq, Inc.  Sasdaq, Inc.  Sasdaq, Inc.  Best Buy Co., Inc.   | USA                            | 11-jun-24 11-jun | Annual   | Management   | 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 1l 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 1i 1k 1c 1d 1e 1f 1g 1g 1h  | Elect Director Melissa M. Amoldi Elect Director Charlene T. Begley Elect Director Adena T. Friedman Elect Director Thomas A. Kloet Elect Director Thomas A. Kloet Elect Director Holden Spant Elect Director Holden Spant Elect Director Holden Spant Elect Director Holden Spant Elect Director Johan Torgeby Elect Director Alleng W. Yabuki Elect Director Alleng W. Yabuki Elect Director Alleng W. Zollar Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst X Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Director Corie S. Barry Elect Director Corie S. Barry Elect Director David C. Kimbell Elect Director David C. Kimbell Elect Director Mario J. Marte Elect Director Karen A. McLoughlin Elect Director Karen A. McLoughlin Elect Director Richelle P. Pantam Elect Director Richelle P. Pantam Elect Director Richelle P. Pantam Elect Director Steven E. Rendle Elect Director Melinda D. Whittington Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation  | For                            | For                            |
| Nasdaq, Inc.  Best Buy Co., Inc.   | USA                            | 11-jun-24 12-jun-24  | Annual  | Management   | 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 2 3 4 4 1a 1b 1c 1c 1d 1e 1f 1i 1i 2 3 4 4 1a 1b 1c 1c 1d 1e 1f 1d 1e 1d 1e 1d 1e 1d 1e 1d 1d 1e 1f 1d 1d 1e 1f 1d 1d 1e 1f 1d 1d 1e 1d         | Elect Director Melissa M. Amoldi Elect Director Charlene T. Begley Elect Director Adena T. Friedman Elect Director Thomas A. Kloet Elect Director Thomas A. Kloet Elect Director Holden Spaht Elect Director Holden Spaht Elect Director Holden Spaht Elect Director Holden Spaht Elect Director Johnar Torgeby Elect Director Johnar Torgeby Elect Director Johnar Torgeby Elect Director Toni Townes-Whitley Elect Director Toni Townes-Whitley Elect Director Alfred W. Zollar Advisory Vote to Raiffy Named Executive Officers' Compensation Raiffy Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Director Lisa M. Caputo Elect Director David C. Kimbell Elect Director David C. Kimbell Elect Director David G. Kimbell Elect Director Claudia F. Munce Elect Director Claudia F. Munce Elect Director Raren A. McLoughlin Elect Director Raren A. McLoughlin Elect Director Steven E. Rendie Elect Director Melinda D. Whittington Raify Deboitte & Touche LLP as Auditors Advisory Vote to Raiffy Named Executive Officers' Compensation Submit Severance Agreement (Change-in-Control) to Shareholder Vote                  | For                            | For                            |
| Nasdaq, Inc.  Best Buy Co., Inc.   | USA                            | 11-jun-24 12-jun-24  | Annual | Management | 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1i 2 3 4 1a 1b 1c 1d 1e 1f 1h 1i 1k 1c 1d 1d 1e 1f 1d 1d 1d 1e 1d 1d 1d 1e 1d 1d 1d 1e 1d | Elect Director Melissa M. Amoldi Elect Director Charlene T. Begley Elect Director Adena T. Friedman Elect Director Sakazim Elect Director Thomas A. Kloet Elect Director Thomas A. Kloet Elect Director Holden Spant Elect Director Holden Spant Elect Director Holden Spant Elect Director Jehnar Torgeby Elect Director Allen W. Zollar Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Director Corie S. Barry Elect Director Corie S. Barry Elect Director Lisa M. Caputo Elect Director Lisa M. Caputo Elect Director Mario J. Marte Elect Director Mario J. Marte Elect Director Raren A. McLoughlin Elect Director Raren A. McLoughlin Elect Director Richelle P. Parham Elect Director Rienda O. Whitington Ratify Delotte & Touche LLP as Auditors Advisory Vote to Ratify Ramed Executive Officers' Compensation Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Director Daniel M. Dickinson | For                            | For                            |
| Nasdaq, Inc.  Best Buy Co., Inc.   | USA                            | 11-jun-24 12-jun-24  | Annual  | Management   | 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 2 3 4 4 1a 1b 1c 1c 1d 1e 1f 1i 1i 2 3 4 4 1a 1b 1c 1c 1d 1e 1f 1d 1e 1d 1e 1d 1e 1d 1d 1e 1d 1d 1e 1d 1d 1e 1f 1d 1d 1e 1f 1d                  | Elect Director Melissa M. Amoldi Elect Director Charlene T. Begley Elect Director Adena T. Friedman Elect Director Thomas A. Kloet Elect Director Thomas A. Kloet Elect Director Holden Spaht Elect Director Holden Spaht Elect Director Holden Spaht Elect Director Holden Spaht Elect Director Johnar Torgeby Elect Director Johnar Torgeby Elect Director Johnar Torgeby Elect Director Toni Townes-Whitley Elect Director Toni Townes-Whitley Elect Director Alfred W. Zollar Advisory Vote to Raiffy Named Executive Officers' Compensation Raiffy Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Director Lisa M. Caputo Elect Director David C. Kimbell Elect Director David C. Kimbell Elect Director David G. Kimbell Elect Director Claudia F. Munce Elect Director Claudia F. Munce Elect Director Raren A. McLoughlin Elect Director Raren A. McLoughlin Elect Director Steven E. Rendie Elect Director Melinda D. Whittington Raify Deboitte & Touche LLP as Auditors Advisory Vote to Raiffy Named Executive Officers' Compensation Submit Severance Agreement (Change-in-Control) to Shareholder Vote                  | For                            | For                            |



| Compañía  | País               | Fecha Junta            | Tipo               | Proponente                 | Art.       | Propuesta  | Rec Mgmt           | Voto            |
|---|--------------------|------------------------|--------------------|----------------------------|------------|--|--------------------|-----------------|
| Caterpillar, Inc.   | USA                | 12-jun-24              | Annual             | Management                 | 1.5        | Elect Director Judith F. Marks   | For                | For             |
| Caterpillar, Inc.   | USA                | 12-jun-24              | Annual             | Management                 | 1.6        | Elect Director Debra L. Reed-Klages  | For                | For             |
| Caterpillar, Inc. Caterpillar, Inc.                             | USA<br>USA         | 12-jun-24<br>12-jun-24 | Annual<br>Annual   | Management Management      | 1.7        | Elect Director Susan C. Schwab  Elect Director D. James Umpleby, III   | For<br>For         | For For         |
| Caterpillar, Inc.   | USA                | 12-jun-24              | Annual             | Management                 | 1.9        | Elect Director Rayford Wilkins, Jr.  | For                | For             |
| Caterpillar, Inc.   | USA                | 12-jun-24              | Annual             | Management                 | 2          | Ratify PricewaterhouseCoopers LLP as Auditors  | For                | For             |
| Caterpillar, Inc.   | USA                | 12-jun-24              | Annual             | Management                 | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For             |
| Caterpillar, Inc.   | USA                | 12-jun-24              | Annual             | Shareholder                | 4          | Require Independent Board Chair  | Against            | For             |
| Caterpillar, Inc. Caterpillar, Inc.                             | USA<br>USA         | 12-jun-24<br>12-jun-24 | Annual             | Shareholder<br>Shareholder | 5<br>6     | Report on Lobbying Payments and Policy Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies | Against<br>Against | For<br>Against  |
| Grand Canyon Education, Inc.                                    | USA                | 12-jun-24              | Annual             | Management                 | 1.1        | Elect Director Brian E. Mueller  | For                | For             |
| Grand Canyon Education, Inc.                                    | USA                | 12-jun-24              | Annual             | Management                 | 1.2        | Elect Director Sara Ward   | For                | For             |
| Grand Canyon Education, Inc.                                    | USA                | 12-jun-24              | Annual             | Management                 | 1.3        | Elect Director Jack A. Henry   | For<br>For         | For             |
| Grand Canyon Education, Inc. Grand Canyon Education, Inc.       | USA<br>USA         | 12-jun-24<br>12-jun-24 | Annual<br>Annual   | Management Management      | 1.4        | Elect Director Lisa Graham Keegan Elect Director Chevy Humphrey  | For                | For For         |
| Grand Canyon Education, Inc.                                    | USA                | 12-jun-24              | Annual             | Management                 | 1.6        | Lieut Director Kevin F. Warren   | For                | For             |
| Grand Canyon Education, Inc.                                    | USA                | 12-jun-24              | Annual             | Management                 | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For             |
| Grand Canyon Education, Inc.                                    | USA                | 12-jun-24              | Annual             | Management                 | 3          | Ratify KPMG LLP as Auditors  | For                | For             |
| Inmobiliaria Colonial SOCIMI SA                                 | Spain              | 12-jun-24              | Annual             | Management                 | 1.1        | Approve Standalone Financial Statements  | For                | For             |
| Inmobiliaria Colonial SOCIMI SA                                 | Spain              | 12-jun-24              | Annual<br>Annual   | Management Management      | 1.2        | Approve Consolidated Financial Statements Authorize Road to Patity and Execute Approved Resolutions  | For<br>For         | For             |
| Inmobiliaria Colonial SOCIMI SA Inmobiliaria Colonial SOCIMI SA | Spain<br>Spain     | 12-jun-24<br>12-jun-24 | Annual             | Management                 | 2.1        | Authorize Board to Ratify and Execute Approved Resolutions Approve Allocation of Income  | For                | For             |
| Inmobiliaria Colonial SOCIMI SA                                 | Spain              | 12-jun-24              | Annual             | Management                 | 2.2        | Approve Dividends  | For                | For             |
| Inmobiliaria Colonial SOCIMI SA                                 | Spain              | 12-jun-24              | Annual             | Management                 | 3          | Approve Discharge of Board   | For                | For             |
| Inmobiliaria Colonial SOCIMI SA                                 | Spain              | 12-jun-24              | Annual             | Management                 | 4          | Appoint Deloitte as Auditor  | For                | For             |
| Inmobiliaria Colonial SOCIMI SA                                 | Spain              | 12-jun-24              | Annual             | Management                 | 5<br>6     | Authorize Company to Call EgM with 15 Days' Notice   | For<br>For         | For<br>For      |
| Inmobiliaria Colonial SOCIMI SA Inmobiliaria Colonial SOCIMI SA | Spain<br>Spain     | 12-jun-24<br>12-jun-24 | Annual<br>Annual   | Management Management      | 7.1        | Fix Number of Directors at 12 Ratify Appointment of and Elect Giuliano Rotondo as Director   | For                | Against         |
| Inmobiliaria Colonial SOCIMI SA                                 | Spain              | 12-jun-24              | Annual             | Management                 | 7.2        | Reelect Sheikh Ali Jassim M. J. Al-Thani as Director   | For                | Against         |
| Inmobiliaria Colonial SOCIMI SA                                 | Spain              | 12-jun-24              | Annual             | Management                 | 7.3        | Reelect Carlos Fernandez Gonzalez as Director  | For                | Against         |
| Inmobiliaria Colonial SOCIMI SA                                 | Spain              | 12-jun-24              | Annual             | Management                 | 8          | Approve Long-Term Incentive Plan   | For                | For             |
| Inmobiliaria Colonial SOCIMI SA                                 | Spain              | 12-jun-24              | Annual             | Management                 | 9          | Advisory Vote on Remuneration Report   | For                | For             |
| Sacyr SA Sacyr SA   | Spain<br>Spain     | 12-jun-24<br>12-jun-24 | Annual<br>Annual   | Management Management      | 1 2        | Approve Consolidated and Standalone Financial Statements  Approve Non-Financial Information Statement  | For<br>For         | For             |
| Sacyr SA  | Spain              | 12-jun-24              | Annual             | Management                 | 3          | Approve Nilmin Internal monitorial monitorial organisms Approve Allocation of Income   | For                | For             |
| Sacyr SA  | Spain              | 12-jun-24              | Annual             | Management                 | 4          | Approve Discharge of Board   | For                | For             |
| Sacyr SA  | Spain              | 12-jun-24              | Annual             | Management                 | 5.1        | Reelect Francisco Javier Adroher Biosca as Director  | For                | Against         |
| Sacyr SA  | Spain              | 12-jun-24              | Annual             | Management                 | 5.2        | Reelect Luis Javier Cortes Dominguez as Director   | For                | Against         |
| Sacyr SA  | Spain              | 12-jun-24              | Annual<br>Annual   | Management Management      | 5.3<br>5.4 | Elect Tomas Fuertes Fernandez as Director  Elect Susana del Castillo Bello as Director   | For<br>For         | Against<br>For  |
| Sacyr SA Sacyr SA   | Spain<br>Spain     | 12-jun-24<br>12-jun-24 | Annual             | Management                 | 6          | Erect susain der Casilin Delito as Director Advisory Vote on Remuneration Report   | For                | Against         |
| Sacyr SA  | Spain              | 12-jun-24              | Annual             | Management                 | 7.1        | Approve Scrip Dividends  | For                | For             |
| Sacyr SA  | Spain              | 12-jun-24              | Annual             | Management                 | 7.2        | Approve Scrip Dividends  | For                | For             |
| Sacyr SA  | Spain              | 12-jun-24              | Annual             | Management                 | 8          | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent     | For                | For             |
| Sacyr SA  | Spain              | 12-jun-24              | Annual             | Management                 | 9          | Authorize Board to Ratify and Execute Approved Resolutions   | For                | For             |
| Target Corporation Target Corporation                           | USA<br>USA         | 12-jun-24<br>12-jun-24 | Annual<br>Annual   | Management Management      | 1a<br>1b   | Elect Director David P. Abney Elect Director Douglas M. Baker, Jr.   | For<br>For         | For             |
| Target Corporation  | USA                | 12-jun-24              | Annual             | Management                 | 1c         | Elect Director George S. Barrett   | For                | For             |
| Target Corporation  | USA                | 12-jun-24              | Annual             | Management                 | 1d         | Elect Director Gail K. Boudreaux   | For                | For             |
| Target Corporation  | USA                | 12-jun-24              | Annual             | Management                 | 1e         | Elect Director Brian C. Cornell  | For                | For             |
| Target Corporation  | USA                | 12-jun-24              | Annual             | Management                 | 1f         | Elect Director Robert L. Edwards   | For                | For             |
| Target Corporation Target Corporation                           | USA<br>USA         | 12-jun-24<br>12-jun-24 | Annual<br>Annual   | Management Management      | 1g<br>1h   | Elect Director Donald R. Knauss Elect Director Christine A. Leahy  | For<br>For         | For<br>For      |
| Target Corporation  | USA                | 12-jun-24              | Annual             | Management                 | 1i         | Elect Director Monica C. Lozano  | For                | For             |
| Target Corporation  | USA                | 12-jun-24              | Annual             | Management                 | 1j         | Elect Director Grace Puma  | For                | For             |
| Target Corporation  | USA                | 12-jun-24              | Annual             | Management                 | 1k         | Elect Director Derica W. Rice  | For                | For             |
| Target Corporation  | USA                | 12-jun-24              | Annual             | Management                 | 11         | Elect Director Dmitri L. Stockton  | For                | For             |
| Target Corporation Target Corporation                           | USA<br>USA         | 12-jun-24<br>12-jun-24 | Annual<br>Annual   | Management Management      | 3          | Ratify Ernst & Young LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation   | For<br>For         | For             |
| Target Corporation  | USA                | 12-jun-24              | Annual             | Shareholder                | 4          | Require Independent Board Chair  | Against            | For             |
| Target Corporation  | USA                | 12-jun-24              | Annual             | Shareholder                | 5          | Report on Animal Pain Management   | Against            | Against         |
| Target Corporation  | USA                | 12-jun-24              | Annual             | Shareholder                | 6          | Establish a Company Compensation Policy of Paying a Living Wage  | Against            | For             |
| Target Corporation  | USA                | 12-jun-24              | Annual             | Shareholder                | 7          | Report on Congruency of Political Spending with Company Stated Values  | Against            | For             |
| Target Corporation TE Connectivity Ltd.                         | USA<br>Switzerland | 12-jun-24<br>12-jun-24 | Annual             | Shareholder<br>Management  | 8          | Report on Charitable Contributions  Change Jurisdiction of Incorporation [from Switzerland to Ireland]   | Against<br>For     | Against For     |
| TE Connectivity Ltd.  | Switzerland        | 12-jun-24<br>12-jun-24 | Special<br>Special | Management                 | 2          | Change Julisaction of the Share Premium Account Approve Reduction of the Share Premium Account   | For                | For             |
| T-Mobile US, Inc.   | USA                | 12-jun-24              | Annual             | Management                 | 1.1        | Elect Director Andre Almeida   | For                | Withhold        |
| T-Mobile US, Inc.   | USA                | 12-jun-24              | Annual             | Management                 | 1.10       | Elect Director Dominique Leroy   | For                | Withhold        |
| T-Mobile US, Inc.   | USA                | 12-jun-24              | Annual             | Management                 | 1.11       | Elect Director Letitia A. Long   | For                | For             |
| T-Mobile US, Inc.   | USA                | 12-jun-24              | Annual             | Management                 | 1.12       | Elect Director G. Michael (Mike) Sievert   | For                | Withhold        |
| T-Mobile US, Inc. T-Mobile US, Inc.                             | USA<br>USA         | 12-jun-24<br>12-jun-24 | Annual<br>Annual   | Management Management      | 1.13       | Elect Director Teresa A. Taylor  Elect Director Kelvin R. Westbrook  | For<br>For         | For For         |
| T-Mobile US, Inc.   | USA                | 12-jun-24<br>12-jun-24 | Annual             | Management                 | 1.14       | Elect Director Marcelo Claure  | For                | Withhold        |
| T-Mobile US, Inc.   | USA                | 12-jun-24              | Annual             | Management                 | 1.3        | Elect Director Srikant M. Datar  | For                | For             |
| T-Mobile US, Inc.   | USA                | 12-jun-24              | Annual             | Management                 | 1.4        | Elect Director Srinivasan Gopalan  | For                | Withhold        |
| T-Mobile US, Inc.   | USA                | 12-jun-24              | Annual             | Management                 | 1.5        | Elect Director Timotheus Hottges   | For                | Withhold        |
| T-Mobile US, Inc.   | USA<br>USA         | 12-jun-24              | Annual             | Management                 | 1.6        | Elect Director Christian P. Illek  | For                | Withhold        |
| T-Mobile US, Inc. T-Mobile US, Inc.                             | USA                | 12-jun-24<br>12-jun-24 | Annual<br>Annual   | Management Management      | 1.7        | Elect Director James Kavanaugh Elect Director Raphael Kubler   | For<br>For         | For<br>Withhold |
| T-Mobile US, Inc.   | USA                | 12-jun-24              | Annual             | Management                 | 1.9        | Elect Director Thorsten Langheim   | For                | Withhold        |
| T-Mobile US, Inc.   | USA                | 12-jun-24              | Annual             | Management                 | 2          | Ratify Deloitte & Touche LLP as Auditors   | For                | For             |
|   |                    |                        |                    |                            |            |  |                    |                 |

Ejercicio del derecho de voto



| Compañía   | País           | Fecha Junta            | Tipo             | Proponente                | Art.     | Propuesta  | Rec Mgmt       |                |
|--|----------------|------------------------|------------------|---------------------------|----------|--|----------------|----------------|
| Grifols SA   | Spain          | 13-jun-24              | Annual           | Management                | 1        | Approve Standalone Financial Statements and Treatment of Net Loss  | For            | For            |
| Grifols SA   | Spain          | 13-jun-24              | Annual           | Management                | 10       | Advisory Vote on Remuneration Report   | For            | Against        |
| Grifols SA   | Spain          | 13-jun-24              | Annual           | Management                | 11       | Amend Remuneration Policy  | For            | Against        |
| Grifols SA<br>Grifols SA                                   | Spain          | 13-jun-24              | Annual           | Management                | 12       | Authorize Company to Call EGM with 15 Days' Notice   | For<br>For     | For            |
| Grifols SA   | Spain<br>Spain | 13-jun-24<br>13-jun-24 | Annual<br>Annual | Management<br>Management  | 2        | Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements   | For            | For            |
| Grifols SA   | Spain          | 13-jun-24              | Annual           | Management                | 3        | Approve Non-Financial Information Statement Approve Non-Financial Information Statement  | For            | For            |
| Grifols SA   | Spain          | 13-jun-24              | Annual           | Management                | 4        | Approve Discharge of Board   | For            | For            |
| Grifols SA   | Spain          | 13-jun-24              | Annual           | Management                | 5        | Renew Appointment of Deloitte as Auditor of Standalone Financial Statements for FY 2024-2026   | For            | For            |
| Grifols SA   | Spain          | 13-jun-24              | Annual           | Management                | 6        | Appoint Deloitte as the Independent Assurance Services Provider of the Company to Carry Out the Assurance of the Sustainability Report for FY 2024-  |                | For            |
| Grifols SA   | Spain          | 13-jun-24              | Annual           | Management                | 7.1      | Acknowledge Resignation of James Costos as Director  | -              | -              |
| Grifols SA   | Spain          | 13-jun-24              | Annual           | Management                | 7.2      | Ratify Appointment of and Elect Jose Ignacio Abia Buenache as Director   | For            | For            |
| Grifols SA   | Spain          | 13-jun-24              | Annual           | Management                | 7.3      | Ratify Appointment of and Elect Albert Grifols Coma-Cros as Director   | For            | For            |
| Grifols SA   | Spain          | 13-jun-24              | Annual           | Management                | 7.4      | Elect Claire Giraut as Director  | For            | For            |
| Grifols SA   | Spain          | 13-jun-24              | Annual           | Management                | 7.5      | Elect Anne-Catherine Berner as Director  | For            | For            |
| Grifols SA   | Spain          | 13-jun-24              | Annual           | Management                | 7.6      | Fix Number of Directors at 13  | For            | For            |
| Grifols SA   | Spain          | 13-jun-24              | Annual           | Management                | 8        | Change Location of Registered Office and Amend Article 3 Accordingly   | For            | For            |
| Grifols SA   | Spain          | 13-jun-24              | Annual           | Management                | 9        | Receive Amendments to Board of Directors Regulations   |                | <del>-</del>   |
| ngersoll Rand Inc.   | USA            | 13-jun-24              | Annual           | Management                | 1a       | Elect Director Vicente Reynal  | For            | For            |
| ngersoll Rand Inc.   | USA            | 13-jun-24              | Annual           | Management                | 1b       | Elect Director William P. Donnelly   | For            | For            |
| ngersoll Rand Inc.   | USA<br>USA     | 13-jun-24              | Annual<br>Annual | Management Management     | 1c<br>1d | Elect Director Kirk E. Amold Elect Director Gary D. Forsee   | For<br>For     | For<br>For     |
| ngersoll Rand Inc.<br>ngersoll Rand Inc.                   | USA            | 13-jun-24              | Annual           | Management                | 1e       | Elect Director Gary D. Forsee Elect Director Jennifer Hartsock   | For            | For            |
| Ingersoll Rand Inc.  | USA            | 13-jun-24<br>13-jun-24 | Annual           | Management                | 1f       | Elect Director John Humphrey   | For            | For            |
| Ingersoll Rand Inc.  | USA            | 13-jun-24              | Annual           | Management                | 1g       | Elect Director Marc E. Jones   | For            | For            |
| Ingersoll Rand Inc.  | USA            | 13-jun-24              | Annual           | Management                | 1h       | Elect Director Julie A. Schertell  | For            | For            |
| ngersoll Rand Inc.   | USA            | 13-jun-24              | Annual           | Management                | 1i       | Elect Director JoAnna A. Sohovich  | For            | For            |
| Ingersoll Rand Inc.  | USA            | 13-jun-24              | Annual           | Management                | 1j       | Elect Director Mark P. Stevenson   | For            | For            |
| Ingersoll Rand Inc.  | USA            | 13-jun-24              | Annual           | Management                | 2        | Ratify Deloitte & Touche LLP as Auditors   | For            | For            |
| Ingersoll Rand Inc.  | USA            | 13-jun-24              | Annual           | Management                | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For            |
| Mobileye Global Inc.                                       | USA            | 13-jun-24              | Annual           | Management                | 1a       | Elect Director Amnon Shashua   | For            | Withhold       |
| Mobileye Global Inc.                                       | USA            | 13-jun-24              | Annual           | Management                | 1b       | Elect Director Patrick P. Gelsinger  | For            | Withhold       |
| Mobileye Global Inc.                                       | USA            | 13-jun-24              | Annual           | Management                | 1c       | Elect Director Eyal Desheh   | For            | For            |
| Mobileye Global Inc.                                       | USA            | 13-jun-24              | Annual           | Management                | 1d       | Elect Director Claire C. McCaskill   | For            | Withhold       |
| Mobileye Global Inc.                                       | USA            | 13-jun-24              | Annual           | Management                | 1e       | Elect Director Christine Pambianchi  | For            | Withhold       |
| Mobileye Global Inc.                                       | USA            | 13-jun-24              | Annual           | Management                | 1f       | Elect Director Frank D. Yeary  | For            | For            |
| Mobileye Global Inc.                                       | USA            | 13-jun-24              | Annual           | Management                | 1g       | Elect Director Saf Yeboah-Amankwah   | For            | Withhold       |
| Mobileye Global Inc.                                       | USA            | 13-jun-24              | Annual           | Management                | 1h       | Elect Director Christoph Schell  | For            | Withhold       |
| Mobileye Global Inc.                                       | USA            | 13-jun-24              | Annual           | Management                | 2        | Ratify Kesselman & Kesselman, Certified Public Accountants (Isr.), a member firm of PricewaterhouseCoopers International Limited as Auditors   | For            | For            |
| Mobileye Global Inc.                                       | USA            | 13-jun-24              | Annual           | Management                | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | Against        |
| Monster Beverage Corporation                               | USA            | 13-jun-24              | Annual           | Management                | 1.1      | Elect Director Rodney C. Sacks   | For            | For            |
| Monster Beverage Corporation  Monster Beverage Corporation | USA<br>USA     | 13-jun-24<br>13-jun-24 | Annual<br>Annual | Management<br>Management  | 1.10     | Elect Director Mark S. Vidergauz Elect Director Hilton H. Schlosberg   | For<br>For     | For<br>For     |
| Monster Beverage Corporation                               | USA            | 13-jun-24              | Annual           | Management                | 1.3      | Elect Director Mark J. Hall  | For            | For            |
| Monster Beverage Corporation                               | USA            | 13-jun-24              | Annual           | Management                | 1.4      | Elect Director Mark 3. mail  | For            | For            |
| Monster Beverage Corporation                               | USA            | 13-jun-24              | Annual           | Management                | 1.5      | Elect Director James L. Dinkins  | For            | For            |
| Monster Beverage Corporation                               | USA            | 13-jun-24              | Annual           | Management                | 1.6      | Elect Director Garry P. Fayard   | For            | For            |
| Monster Beverage Corporation                               | USA            | 13-jun-24              | Annual           | Management                | 1.7      | Elect Director Tiffany M. Hall   | For            | For            |
| Monster Beverage Corporation                               | USA            | 13-jun-24              | Annual           | Management                | 1.8      | Elect Director Jeanne P. Jackson   | For            | For            |
| Monster Beverage Corporation                               | USA            | 13-jun-24              | Annual           | Management                | 1.9      | Elect Director Steven G. Pizula  | For            | For            |
| Monster Beverage Corporation                               | USA            | 13-jun-24              | Annual           | Management                | 2        | Ratify Ernst & Young LLP as Auditors   | For            | For            |
| Monster Beverage Corporation                               | USA            | 13-jun-24              | Annual           | Management                | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For            |
| Smurfit Kappa Group Plc                                    | Ireland        | 13-jun-24              | Court            | Management                | 1        | Approve Scheme of Arrangement  | For            | For            |
| Smurfit Kappa Group Plc                                    | Ireland        | 13-jun-24              | Special          | Management                | 1        | Approve Proposed Combination of Smurfit Kappa and WestRock   | For            | For            |
| Smurfit Kappa Group Plc                                    | Ireland        | 13-jun-24              | Special          | Management                | 2        | Approve Matters Relating to the Scheme of Arrangement  | For            | For            |
| Smurfit Kappa Group Plc                                    | Ireland        | 13-jun-24              | Special          | Management                | 3        | Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing   | For            | For            |
| Smurfit Kappa Group Plc                                    | Ireland        | 13-jun-24              | Special          | Management                | 4        | Amend Articles of Association  | For            | For            |
| Smurfit Kappa Group Plc                                    | Ireland        | 13-jun-24              | Special          | Management                | 5        | Approve Share Capital Reduction of Smurfit WestRock  | For            | For            |
| Tesla, Inc.  | USA            | 13-jun-24              | Annual           | Management                | 1a       | Elect Director James Murdoch   | For            | Against        |
| Tesla, Inc.  | USA            | 13-jun-24              | Annual           | Management                | 1b       | Elect Director Kimbal Musk   | For            | Against        |
| Tesla, Inc.  | USA            | 13-jun-24              | Annual           | Management                | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation Change State of Inexpensive from Delayana to Taxon  | For            | Against        |
| Tesla, Inc.  | USA            | 13-jun-24              | Annual           | Management                | <u>3</u> | Change State of Incorporation from Delaware to Texas  Patily Dendermance   Paced State   Options to Elen Musk  | For            | For            |
| Tesla, Inc. Tesla, Inc.                                    | USA            | 13-jun-24              | Annual           | Management                | 5        | Ratify Performance Based Stock Options to Elon Musk Patify Performance Based Stock Options to Elon Musk  | For            | Against        |
| resia, inc.<br>Tesla, Inc.                                 | USA<br>USA     | 13-jun-24<br>13-jun-24 | Annual<br>Annual | Management<br>Shareholder | 10       | Ratify PricewaterhouseCoopers LLP as Auditors  Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies   | For<br>Against | For<br>Against |
| resia, inc.<br>Tesla, Inc.                                 | USA            | 13-jun-24<br>13-jun-24 | Annual           | Shareholder               | 11       | Report on Errices and risks Associated with Electromagnetic Radiation and writeless Technologies Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation | Against        | For            |
| Fesia, Inc.  | USA            | 13-jun-24              | Annual           | Shareholder               | 12       | Assess reasoning of including dustainability as a Performance weasure for Senior Executive Compensation  Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining                                  | Against        | Against        |
| Fesia, Inc.  | USA            | 13-jun-24              | Annual           | Shareholder               | 6        | Declassify the Board of Directors  | Against        | For            |
| Tesla, Inc.  | USA            | 13-jun-24              | Annual           | Shareholder               | 7        | Adopt Simple Majority Vote   | Against        | For            |
| Fesla, Inc.  | USA            | 13-jun-24              | Annual           | Shareholder               | 8        | Report on Harassment and Discrimination Prevention Efforts   | Against        | For            |
| Fesla, Inc.  | USA            | 13-jun-24              | Annual           | Shareholder               | 9        | Adopt a Non-Interference Policy Respecting Freedom of Association  | Against        | For            |
| Fortinet, Inc.   | USA            | 14-jun-24              | Annual           | Management                | 1.1      | Elect Director Ken Xie   | For            | For            |
| Fortinet, Inc.   | USA            | 14-jun-24              | Annual           | Management                | 1.2      | Elect Director Michael Xie   | For            | For            |
| Fortinet, Inc.   | USA            | 14-jun-24              | Annual           | Management                | 1.3      | Elect Director Kenneth A. Goldman  | For            | For            |
| Fortinet, Inc.   | USA            | 14-jun-24              | Annual           | Management                | 1.4      | Elect Director Ming Hsieh  | For            | For            |
| ortinet, Inc.  | USA            | 14-jun-24              | Annual           | Management                | 1.5      | Elect Director Jean Hu   | For            | For            |
| ortinet, Inc.  | USA            | 14-jun-24              | Annual           | Management                | 1.6      | Elect Director William H. Neukom   | For            | For            |
| ortinet, Inc.  | USA            | 14-jun-24              | Annual           | Management                | 1.7      | Elect Director Judith Sim  | For            | For            |
| Fortinet, Inc.   | USA            | 14-jun-24              | Annual           | Management                | 1.8      | Elect Director James Stavridis   | For            | For            |
| Fortinet, Inc.   | USA            | 14-jun-24              | Annual           | Management                | 1.9      | Elect Director Mary Agnes "Maggie" Wilderotter   | For            | For            |
| Fortinet, Inc.   | USA            | 14-jun-24              | Annual           | Management                | 2        | Ratify Deloitte & Touche LLP as Auditors   | For            | For            |



| Compañía  | País                             | Fecha Junta            | Tipo             | Proponente                 | Art.     | Propuesta  | Rec Mgmt           | Voto           |
|---|----------------------------------|------------------------|------------------|----------------------------|----------|--|--------------------|----------------|
| Fortinet, Inc.  | USA                              | 14-jun-24              | Annual           | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For            |
| Regeneron Pharmaceuticals, Inc.                                 | USA                              | 14-jun-24              | Annual           | Management                 | 1a       | Elect Director N. Anthony Coles  | For                | For            |
| Regeneron Pharmaceuticals, Inc.                                 | USA<br>USA                       | 14-jun-24              | Annual<br>Annual | Management<br>Management   | 1b<br>1c | Elect Director Kathryn Guarini Elect Director Arthur F. Ryan   | For<br>For         | For            |
| Regeneron Pharmaceuticals, Inc. Regeneron Pharmaceuticals, Inc. | USA                              | 14-jun-24<br>14-jun-24 | Annual           | Management                 | 1d       | Elect Director Armur F. Kyan Elect Director David P. Schenkein   | For                | Against<br>For |
| Regeneron Pharmaceuticals, Inc.                                 | USA                              | 14-jun-24              | Annual           | Management                 | 1e       | Elect Director George L. Sing  | For                | For            |
| Regeneron Pharmaceuticals, Inc.                                 | USA                              | 14-jun-24              | Annual           | Management                 | 2        | Ratify PricewaterhouseCoopers LLP as Auditors  | For                | For            |
| Regeneron Pharmaceuticals, Inc.                                 | USA                              | 14-jun-24              | Annual           | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For            |
| Regeneron Pharmaceuticals, Inc.                                 | USA                              | 14-jun-24              | Annual           | Shareholder                | 4        | Adopt Simple Majority Vote   | Against            | For            |
| Tesco Pic Tesco Pic   | United Kingdom<br>United Kingdom | 14-jun-24<br>14-jun-24 | Annual<br>Annual | Management<br>Management   | 10       | Accept Financial Statements and Statutory Reports  Re-elect Ken Murphy as Director   | For<br>For         | For<br>For     |
| Tesco Pic   | United Kingdom                   | 14-jun-24              | Annual           | Management                 | 11       | Re-elect Imran Nawaz as Director   | For                | For            |
| Tesco Pic   | United Kingdom                   | 14-jun-24              | Annual           | Management                 | 12       | Re-elect Alison Platt as Director  | For                | For            |
| Tesco Pic   | United Kingdom                   | 14-jun-24              | Annual           | Management                 | 13       | Re-elect Caroline Silver as Director   | For                | For            |
| Tesco Pic   | United Kingdom                   | 14-jun-24              | Annual           | Management                 | 14       | Re-elect Karen Whitworth as Director   | For                | For            |
| Tesco Pic Tesco Pic   | United Kingdom<br>United Kingdom | 14-jun-24<br>14-jun-24 | Annual<br>Annual | Management Management      | 15<br>16 | Reappoint Deloitte LLP as Auditors  Authorise the Audit Committee to Fix Remuneration of Auditors                              | For<br>For         | For            |
| Tesco Pic   | United Kingdom                   | 14-jun-24              | Annual           | Management                 | 17       | Authorise UK Political Donations and Expenditure   | For                | For            |
| Tesco Pic   | United Kingdom                   | 14-jun-24              | Annual           | Management                 | 18       | Authorise Issue of Equity  | For                | For            |
| Tesco Pic   | United Kingdom                   | 14-jun-24              | Annual           | Management                 | 19       | Authorise Issue of Equity without Pre-emptive Rights   | For                | For            |
| Tesco Plc   | United Kingdom                   | 14-jun-24              | Annual           | Management                 | 2        | Approve Remuneration Report  | For                | For            |
| Tesco Pic   | United Kingdom                   | 14-jun-24              | Annual           | Management                 | 20       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment             | For<br>For         | For            |
| Tesco Pic Tesco Pic   | United Kingdom<br>United Kingdom | 14-jun-24<br>14-jun-24 | Annual<br>Annual | Management<br>Management   | 21<br>22 | Authorise Market Purchase of Shares Authorise the Company to Call General Meeting with Two Weeks' Notice                       | For                | For<br>For     |
| Tesco Pic   | United Kingdom                   | 14-jun-24              | Annual           | Management                 | 3        | Approve Final Dividend   | For                | For            |
| Tesco Pic   | United Kingdom                   | 14-jun-24              | Annual           | Management                 | 4        | Elect Dame Carolyn Fairbairn as Director   | For                | For            |
| Tesco Pic   | United Kingdom                   | 14-jun-24              | Annual           | Management                 | 5        | Elect Gerry Murphy as Director   | For                | For            |
| Tesco Pic   | United Kingdom                   | 14-jun-24              | Annual           | Management                 | 6        | Re-elect Melissa Bethell as Director   | For                | For            |
| Tesco Pic   | United Kingdom                   | 14-jun-24              | Annual           | Management                 | 7        | Re-elect Bertrand Bodson as Director   | For                | For<br>For     |
| Tesco Pic Tesco Pic   | United Kingdom<br>United Kingdom | 14-jun-24<br>14-jun-24 | Annual<br>Annual | Management Management      | 8<br>9   | Re-elect Thierry Garnier as Director  Re-elect Stewart Gilliland as Director   | For<br>For         | For            |
| Block, Inc.   | USA                              | 18-jun-24              | Annual           | Management                 | 1.1      | Elect Director Randall Garutti   | For                | Withhold       |
| Block, Inc.   | USA                              | 18-jun-24              | Annual           | Management                 | 1.2      | Elect Director Mary Meeker   | For                | For            |
| Block, Inc.   | USA                              | 18-jun-24              | Annual           | Management                 | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For            |
| Block, Inc.   | USA                              | 18-jun-24              | Annual           | Management                 | 3        | Ratify Ernst & Young LLP as Auditors   | For                | For            |
| CrowdStrike Holdings, Inc. CrowdStrike Holdings, Inc.           | USA<br>USA                       | 18-jun-24<br>18-jun-24 | Annual<br>Annual | Management Management      | 1.1      | Elect Director Roxanne S. Austin Elect Director Sameer K. Gandhi   | For<br>For         | For<br>For     |
| CrowdStrike Holdings, Inc.                                      | USA                              | 18-jun-24              | Annual           | Management                 | 1.3      | Elect Director Gerhard Watzinger   | For                | Withhold       |
| CrowdStrike Holdings, Inc.                                      | USA                              | 18-jun-24              | Annual           | Management                 | 2        | Ratify PricewaterhouseCoopers LLP as Auditors  | For                | For            |
| CrowdStrike Holdings, Inc.                                      | USA                              | 18-jun-24              | Annual           | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For            |
| Mastercard Incorporated   | USA                              | 18-jun-24              | Annual           | Management                 | 1a       | Elect Director Merit E. Janow  | For                | For            |
| Mastercard Incorporated  Mastercard Incorporated                | USA<br>USA                       | 18-jun-24<br>18-jun-24 | Annual<br>Annual | Management<br>Management   | 1b       | Elect Director Candido Bracher Elect Director Richard K. Davis   | For<br>For         | For<br>For     |
| Mastercard Incorporated   | USA                              | 18-jun-24<br>18-jun-24 | Annual           | Management                 | 1c<br>1d | Elect Director Richard K. Davis  Elect Director Julius Genachowski   | For                | For            |
| Mastercard Incorporated   | USA                              | 18-jun-24              | Annual           | Management                 | 1e       | Elect Director Choon Phong Goh   | For                | For            |
| Mastercard Incorporated   | USA                              | 18-jun-24              | Annual           | Management                 | 1f       | Elect Director Oki Matsumoto   | For                | For            |
| Mastercard Incorporated   | USA                              | 18-jun-24              | Annual           | Management                 | 1g       | Elect Director Michael Miebach   | For                | For            |
| Mastercard Incorporated   | USA                              | 18-jun-24              | Annual           | Management                 | 1h       | Elect Director Youngme Moon  | For                | For            |
| Mastercard Incorporated  Mastercard Incorporated                | USA<br>USA                       | 18-jun-24<br>18-jun-24 | Annual<br>Annual | Management Management      | 1i<br>1i | Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger  | For<br>For         | For            |
| Mastercard Incorporated   | USA                              | 18-jun-24              | Annual           | Management                 | 1k       | Elect Director Harit Talwar  | For                | For            |
| Mastercard Incorporated   | USA                              | 18-jun-24              | Annual           | Management                 | 11       | Elect Director Lance Uggla   | For                | For            |
| Mastercard Incorporated   | USA                              | 18-jun-24              | Annual           | Management                 | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For            |
| Mastercard Incorporated   | USA                              | 18-jun-24              | Annual           | Management                 | 3        | Ratify PricewaterhouseCoopers LLP as Auditors  | For                | For            |
| Mastercard Incorporated   | USA<br>USA                       | 18-jun-24              | Annual<br>Annual | Shareholder<br>Shareholder | 4        | Report on Lobbying Payments and Policy Amond Disease Floation Designation Bulgur   | Against            | For<br>Against |
| Mastercard Incorporated  Mastercard Incorporated                | USA                              | 18-jun-24<br>18-jun-24 | Annual           | Shareholder                | 6        | Amend Director Election Resignation Bylaw Report on Congruency of Company's Privacy and Human Rights Policies with its Actions | Against<br>Against | Against        |
| Mastercard Incorporated   | USA                              | 18-jun-24              | Annual           | Shareholder                | 7        | Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships              | Against            | Against        |
| Mastercard Incorporated   | USA                              | 18-jun-24              | Annual           | Shareholder                | 8        | Report on Gender-Based Compensation and Benefits Inequities  | Against            | Against        |
| Toyota Motor Corp.  | Japan                            | 18-jun-24              | Annual           | Management                 | 1.1      | Elect Director Toyoda, Akio  | For                | Against        |
| Toyota Motor Corp.  | Japan                            | 18-jun-24              | Annual           | Management                 | 1.10     | Elect Director Osono, Emi  | For                | For            |
| Toyota Motor Corp. Toyota Motor Corp.                           | Japan<br>Japan                   | 18-jun-24<br>18-jun-24 | Annual<br>Annual | Management Management      | 1.2      | Elect Director Hayakawa, Shigeru<br>Elect Director Sato, Koji  | For<br>For         | For<br>For     |
| Toyota Motor Corp.  | Japan                            | 18-jun-24              | Annual           | Management                 | 1.4      | Elect Director Nakajima, Hiroki  | For                | For            |
| Toyota Motor Corp.  | Japan                            | 18-jun-24              | Annual           | Management                 | 1.5      | Elect Director Miyazaki, Yoichi  | For                | For            |
| Toyota Motor Corp.  | Japan                            | 18-jun-24              | Annual           | Management                 | 1.6      | Elect Director Simon Humphries   | For                | For            |
| Toyota Motor Corp.  | Japan                            | 18-jun-24              | Annual           | Management                 | 1.7      | Elect Director Sugawara, Ikuro   | For                | For            |
| Toyota Motor Corp. Toyota Motor Corp.                           | Japan                            | 18-jun-24              | Annual<br>Annual | Management Management      | 1.8      | Elect Director Sir Philip Craven Elect Director Oshima, Masahiko   | For<br>For         | For<br>For     |
| Toyota Motor Corp.  Toyota Motor Corp.                          | Japan<br>Japan                   | 18-jun-24<br>18-jun-24 | Annual           | Management                 | 2        | Appoint Statutory Auditor Osada, Hiromi  | For                | For            |
| Toyota Motor Corp.  | Japan                            | 18-jun-24              | Annual           | Management                 | 3        | Appoint Statutory Auditor Cisaua, Timorni Appoint Alternate Statutory Auditor Fujisawa, Kumi                                   | For                | For            |
| Toyota Motor Corp.  | Japan                            | 18-jun-24              | Annual           | Shareholder                | 4        | Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement  | Against            | For            |
| Whitbread Plc   | United Kingdom                   | 18-jun-24              | Annual           | Management                 | 1        | Accept Financial Statements and Statutory Reports  | For                | For            |
| Whitbread Plc   | United Kingdom                   | 18-jun-24              | Annual           | Management                 | 10       | Re-elect Karen Jones as Director   | For                | For            |
| Whitbread Plc Whitbread Plc                                     | United Kingdom<br>United Kingdom | 18-jun-24              | Annual<br>Annual | Management Management      | 11       | Re-elect Chris Kennedy as Director  Re-elect Hemant Patel as Director  | For<br>For         | For<br>For     |
|   | United Kingdom                   | 18-jun-24              |                  | Management<br>Management   | 13       | Re-elect Hemant Patel as Director  Re-elect Dominic Paul as Director   | For                | For            |
|   | United Kinadom                   | 18-iun-24              |                  |                            |          |  |                    | . 01           |
| Whitbread Plc Whitbread Plc Whitbread Plc                       | United Kingdom United Kingdom    | 18-jun-24<br>18-jun-24 | Annual<br>Annual | Management                 | 14       | Re-elect Cilla Snowball as Director  | For                | For            |
| Whitbread Plc Whitbread Plc Whitbread Plc                       | United Kingdom<br>United Kingdom | 18-jun-24<br>18-jun-24 |                  | Management<br>Management   | 14<br>15 | Re-elect Cilla Snowball as Director Reappoint Deloitte LLP as Auditors   | For<br>For         | For            |
| Whitbread Plc<br>Whitbread Plc                                  | United Kingdom                   | 18-jun-24              | Annual           | Management                 | 14       | Re-elect Cilla Snowball as Director  | For                |                |



| Whitbread Plc | United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom | 18-jun-24<br>18-jun-24<br>18-jun-24 | Annual<br>Annual<br>Annual | Management<br>Management | 18<br>19 | Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights  | For<br>For | For                |
|---|---|-------------------------------------|----------------------------|--------------------------|----------|---|------------|--------------------|
| Whitbread Plc   | United Kingdom<br>United Kingdom  | 18-jun-24                           |                            | Management               | 10       | Authorise Issue of Equity without Pre-emptive Rights  | Eor        |                    |
| Whitbread Plc   | United Kingdom  |                                     |                            | Manager                  | 19       |   |            | For                |
| Whitbread Plc Whitbread Plc Whitbread Plc Whitbread Plc Whitbread Plc Whitbread Plc   |   |                                     | Annual                     | Management<br>Management | 20       | Approve Remuneration Report  Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment                   | For<br>For | For                |
| Whitbread Plc Whitbread Plc Whitbread Plc Whitbread Plc Whitbread Plc   |   | 18-jun-24<br>18-jun-24              | Annual                     | Management               | 21       | Authorise Market Purchase of Ordinary Shares  | For        | For                |
| Whitbread Plc<br>Whitbread Plc  | United Kingdom  | 18-jun-24                           | Annual                     | Management               | 22       | Authorise the Company to Call General Meeting with Two Weeks' Notice  | For        | For                |
| Whitbread Plc   | United Kingdom  | 18-jun-24                           | Annual                     | Management               | 3        | Approve Final Dividend  | For        | For                |
|   | United Kingdom United Kingdom   | 18-jun-24<br>18-jun-24              | Annual<br>Annual           | Management<br>Management | 5        | Elect Shelley Roberts as Director  Re-elect Kal Atwal as Director   | For<br>For | For<br>For         |
|   | United Kingdom  | 18-jun-24                           | Annual                     | Management               | 6        | Re-elect Horst Baier as Director  | For        | For                |
| Whitbread Plc   | United Kingdom  | 18-jun-24                           | Annual                     | Management               | 7        | Re-elect Adam Crozier as Director   | For        | For                |
| Whitbread Plc   | United Kingdom  | 18-jun-24                           | Annual                     | Management               | 8        | Re-elect Frank Fiskers as Director  | For        | For                |
| Whitbread Plc   | United Kingdom<br>USA   | 18-jun-24                           | Annual<br>Annual           | Management               | 9<br>1a  | Re-elect Richard Gillingwater as Director   | For<br>For | For                |
| Workday, Inc. Workday, Inc.   | USA   | 18-jun-24<br>18-jun-24              | Annual                     | Management<br>Management | 1b       | Elect Director Aneel Bhusri Elect Director Thomas F. Bogan  | For        | Against<br>Against |
| Workday, Inc.   | USA   | 18-jun-24                           | Annual                     | Management               | 1c       | Elect Director Lynne M. Doughtie  | For        | Against            |
| Workday, Inc.   | USA   | 18-jun-24                           | Annual                     | Management               | 2        | Ratify Ernst & Young LLP as Auditors  | For        | For                |
| Workday, Inc.   | USA   | 18-jun-24                           | Annual                     | Management               | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | Against            |
| Workday, Inc.<br>Acciona SA   | USA<br>Spain  | 18-jun-24<br>19-jun-24              | Annual<br>Annual           | Management<br>Management | 1.1      | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation  Approve Consolidated and Standalone Financial Statements | For<br>For | Against<br>For     |
| Acciona SA  | Spain   | 19-jun-24                           | Annual                     | Management               | 1.2      | Approve Consolidated and Standalone Management Reports  Approve Consolidated and Standalone Management Reports  | For        | For                |
| Acciona SA  | Spain   | 19-jun-24                           | Annual                     | Management               | 1.3      | Approve Discharge of Board  | For        | For                |
| Acciona SA  | Spain   | 19-jun-24                           | Annual                     | Management               | 1.4      | Approve Non-Financial Information Statement   | For        | For                |
| Acciona SA<br>Acciona SA  | Spain   | 19-jun-24<br>19-jun-24              | Annual<br>Annual           | Management Management    | 1.5      | Approve Allocation of Income and Dividends  | For<br>For | For<br>For         |
| Acciona SA Acciona SA   | Spain<br>Spain  | 19-jun-24<br>19-jun-24              | Annual                     | Management<br>Management | 2.1      | Renew Appointment of KPMG Auditores as Auditor  Reelect Jose Manuel Entrecanales Domecq as Director   | For        | Against            |
| Acciona SA  | Spain   | 19-jun-24                           | Annual                     | Management               | 2.2      | Reelect Juan Ignacio Entrecanales Franco as Director  | For        | For                |
| Acciona SA  | Spain   | 19-jun-24                           | Annual                     | Management               | 2.3      | Reelect Daniel Entrecanales Domecq as Director  | For        | For                |
| Acciona SA<br>Acciona SA  | Spain<br>Spain  | 19-jun-24<br>19-jun-24              | Annual<br>Annual           | Management<br>Management | 2.4      | Reelect Javier Entrecanales Franco as Director  Reelect Javier Sendagorta Gomez del Campillo as Director  | For<br>For | For                |
| Acciona SA  | Spain   | 19-jun-24<br>19-jun-24              | Annual                     | Management               | 2.6      | Reelect Maria Dolores Dancausa Trevino as Director  | For        | For                |
| Acciona SA  | Spain   | 19-jun-24                           | Annual                     | Management               | 2.7      | Fix Number of Directors at 12   | For        | For                |
| Acciona SA  | Spain   | 19-jun-24                           | Annual                     | Management               | 3        | Advisory Vote on Remuneration Report  | For        | Against            |
| Acciona SA  | Spain   | 19-jun-24                           | Annual                     | Management               | 4        | Authorize Company to Call EGM with 15 Days' Notice  | For        | For                |
| Acciona SA Biogen Inc.  | Spain<br>USA  | 19-jun-24<br>20-jun-24              | Annual<br>Annual           | Management<br>Management | ე<br>1a  | Authorize Board to Ratify and Execute Approved Resolutions  Elect Director Caroline D. Dorsa  | For<br>For | For                |
| Biogen Inc.   | USA   | 20-jun-24                           | Annual                     | Management               | 1b       | Elect Director Maria C. Freire  | For        | For                |
| Biogen Inc.   | USA   | 20-jun-24                           | Annual                     | Management               | 1c       | Elect Director William A. Hawkins   | For        | For                |
| Biogen Inc.   | USA<br>USA  | 20-jun-24                           | Annual                     | Management               | 1d       | Elect Director Susan K. Langer  | For        | For                |
| Biogen Inc. Biogen Inc.   | USA   | 20-jun-24<br>20-jun-24              | Annual<br>Annual           | Management<br>Management | 1e<br>1f | Elect Director Jesus B. Mantas Elect Director Monish Patolawala   | For<br>For | For                |
| Biogen Inc.   | USA   | 20-jun-24                           | Annual                     | Management               | 1g       | Elect Director Eric K. Rowinsky   | For        | For                |
| Biogen Inc.   | USA   | 20-jun-24                           | Annual                     | Management               | 1h       | Elect Director Stephen A. Sherwin   | For        | For                |
| Biogen Inc.   | USA   | 20-jun-24                           | Annual                     | Management               | 1i       | Elect Director Christopher A. Viehbacher  | For        | For                |
| Biogen Inc.   | USA<br>USA  | 20-jun-24<br>20-jun-24              | Annual<br>Annual           | Management<br>Management | 2        | Ratify PricewaterhouseCoopers LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation   | For<br>For | For                |
| Biogen Inc. Biogen Inc.   | USA   | 20-jun-24<br>20-jun-24              | Annual                     | Management               | 4        | Amend Certificate of Incorporation to Provide for the Exculpation of Officers   | For        | For                |
| Biogen Inc.   | USA   | 20-jun-24                           | Annual                     | Management               | 5        | Approve Omnibus Stock Plan  | For        | For                |
| Biogen Inc.   | USA   | 20-jun-24                           | Annual                     | Management               | 6        | Approve Qualified Employee Stock Purchase Plan  | For        | For                |
| Bureau Veritas SA   | France  | 20-jun-24                           | Annual                     | Management               | 1 10     | Approve Financial Statements and Statutory Reports  | For        | For                |
| Bureau Veritas SA<br>Bureau Veritas SA  | France<br>France  | 20-jun-24<br>20-jun-24              | Annual<br>Annual           | Management<br>Management | 10       | Approve Compensation Report of Corporate Officers  Approve Compensation of Aldo Cardoso, Chairman of the Board from January 1, 2023 until June 22, 2023           | For<br>For | For                |
| Bureau Veritas SA   | France  | 20-jun-24                           | Annual                     | Management               | 12       | Approve Compensation of Laurent Mignon, Chairman of the Board from June 22, 2023 until December 31, 2023  | For        | For                |
| Bureau Veritas SA   | France  | 20-jun-24                           | Annual                     | Management               | 13       | Approve Compensation of Hinda Gharbi, CEO from June 22, 2023 until December 31, 2023  | For        | For                |
| Bureau Veritas SA   | France  | 20-jun-24                           | Annual                     | Management               | 14       | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000  | For<br>For | For                |
| Bureau Veritas SA<br>Bureau Veritas SA  | France<br>France  | 20-jun-24<br>20-jun-24              | Annual<br>Annual           | Management<br>Management | 15<br>16 | Approve Remuneration Policy of Directors Approve Remuneration Policy of Chairman of the Board   | For        | For<br>For         |
| Bureau Veritas SA   | France  | 20-jun-24                           | Annual                     | Management               | 17       | Approve Remuneration Policy of CEO  | For        | For                |
| Bureau Veritas SA   | France  | 20-jun-24                           | Annual                     | Management               | 18       | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For        | For                |
| Bureau Veritas SA   | France  | 20-jun-24                           | Annual                     | Management               | 19       | Authorize Filing of Required Documents/Other Formalities  | For        | For                |
| Bureau Veritas SA<br>Bureau Veritas SA  | France<br>France  | 20-jun-24<br>20-jun-24              | Annual<br>Annual           | Management<br>Management | 2        | Approve Consolidated Financial Statements and Statutory Reports  Approve Allocation of Income and Dividends of EUR 0.83 per Share                                 | For<br>For | For                |
| Bureau Veritas SA   | France  | 20-jun-24<br>20-jun-24              | Annual                     | Management               | 4        | Approve Transaction with Lead Director Re: Remuneration   | For        | For                |
| Bureau Veritas SA   | France  | 20-jun-24                           | Annual                     | Management               | 5        | Ratify Appointment of Geoffroy Roux de Bezieux as Director  | For        | For                |
| Bureau Veritas SA   | France  | 20-jun-24                           | Annual                     | Management               | 6        | Elect BPIFRANCE INVESTISSEMENT as Director  | For        | Against            |
| Bureau Veritas SA Bureau Veritas SA   | France<br>France  | 20-jun-24<br>20-jun-24              | Annual<br>Annual           | Management<br>Management | 7<br>8   | Reelect Christine Anglade as Director   | For<br>For | Against<br>Against |
| Bureau Veritas SA Bureau Veritas SA   | France  | 20-jun-24<br>20-jun-24              | Annual                     | Management               | 9        | Reelect Claude Ehlinger as Director  Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting  | For        | For                |
| eBay Inc.   | USA   | 20-jun-24                           | Annual                     | Management               | 1a       | Elect Director Adriane M. Brown   | For        | For                |
| eBay Inc.   | USA   | 20-jun-24                           | Annual                     | Management               | 1b       | Elect Director Aparna Chennapragada   | For        | For                |
| eBay Inc.   | USA   | 20-jun-24                           | Annual                     | Management               | 1c       | Elect Director Logan D. Green   | For        | For                |
| eBay Inc.<br>eBay Inc.  | USA<br>USA  | 20-jun-24<br>20-jun-24              | Annual<br>Annual           | Management<br>Management | 1d<br>1e | Elect Director E. Carol Hayles Elect Director Jamie J. Iannone  | For<br>For | For                |
| eBay Inc.   | USA   | 20-jun-24<br>20-jun-24              | Annual                     | Management               | 1f       | Elect Director Shripriya Mahesh   | For        | For                |
| eBay Inc.   | USA   | 20-jun-24                           | Annual                     | Management               | 1g       | Elect Director Paul S. Pressler   | For        | For                |
| eBay Inc.   | USA   | 20-jun-24                           | Annual                     | Management               | 1h       | Elect Director Zane Rowe  | For        | For                |
| eBay Inc.   | USA   | 20-jun-24                           | Annual                     | Management               |          | Elect Director Mohak Shroff   | For        | For                |
| eBay Inc.   | USA<br>USA  | 20-jun-24<br>20-jun-24              | Annual<br>Annual           | Management<br>Management | 1j       | Elect Director Perry M. Traquina Ratify PricewaterhouseCoopers LLP as Auditors  | For<br>For | For                |
| enay inc  |   | 20-jun-24<br>20-jun-24              | Annual                     | Management               | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For                |
| eBay Inc.   | USA   |                                     |                            |                          |          |   |            |                    |



| Compañía  | País                             | Fecha Junta                           | Tipo             | Proponente               | Art.     | Propuesta  | Rec Mgmt   | Voto           |
|---|----------------------------------|---------------------------------------|------------------|--------------------------|----------|--|------------|----------------|
| Marvell Technology, Inc.                              | USA                              | 20-jun-24                             | Annual           | Management               | 1b       | Elect Director W. Tudor Brown  | For        | For            |
| Marvell Technology, Inc.                              | USA                              | 20-jun-24                             | Annual           | Management               | 1c       | Elect Director Brad W. Buss  | For        | For            |
| Marvell Technology, Inc.                              | USA                              | 20-jun-24                             | Annual           | Management               | 1d       | Elect Director Daniel Durn   | For        | For            |
| Marvell Technology, Inc. Marvell Technology, Inc.     | USA<br>USA                       | 20-jun-24<br>20-jun-24                | Annual<br>Annual | Management<br>Management | 1e<br>1f | Elect Director Rebecca W. House  Elect Director Marachel L. Knight   | For<br>For | For            |
| Marvell Technology, Inc.                              | USA                              | 20-jun-24                             | Annual           | Management               | 1g       | Elect Director Matthew J. Murphy   | For        | For            |
| Marvell Technology, Inc.                              | USA                              | 20-jun-24                             | Annual           | Management               | 1h       | Elect Director Michael G. Strachan   | For        | For            |
| Marvell Technology, Inc.                              | USA                              | 20-jun-24                             | Annual           | Management               | 1i       | Elect Director Robert E. Switz   | For        | For            |
| Marvell Technology, Inc.                              | USA                              | 20-jun-24                             | Annual           | Management               |          | Elect Director Ford Tamer  | For        | For            |
| Marvell Technology, Inc. Marvell Technology, Inc.     | USA<br>USA                       | 20-jun-24<br>20-jun-24                | Annual<br>Annual | Management<br>Management | 1k<br>2  | Elect Director Richard P. Wallace Advisory Vote to Ratify Named Executive Officers' Compensation                               | For<br>For | For<br>Against |
| Marvell Technology, Inc.                              | USA                              | 20-jun-24                             | Annual           | Management               | 3        | Ratify Deloite & Tourher LE as Auditors  | For        | For            |
| Okta, Inc.  | USA                              | 20-jun-24                             | Annual           | Management               | 1.1      | Elect Director Emilie Choi   | For        | For            |
| Okta, Inc.  | USA                              | 20-jun-24                             | Annual           | Management               | 1.2      | Elect Director Todd McKinnon   | For        | For            |
| Okta, Inc.  | USA                              | 20-jun-24                             | Annual           | Management               | 1.3      | Elect Director Michael Stankey   | For        | Withhold       |
| Okta, Inc. Okta, Inc.                                 | USA<br>USA                       | 20-jun-24                             | Annual<br>Annual | Management Management    | 3        | Ratify Ernst & Young LLP as Auditors Advisory Vides to Patify Named Executive Officers' Companyation                           | For<br>For | For            |
| Recruit Holdings Co., Ltd.                            | Japan                            | 20-jun-24<br>20-jun-24                | Annual           | Management               | 1.1      | Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Minegishi, Masumi                               | For        | For            |
| Recruit Holdings Co., Ltd.                            | Japan                            | 20-jun-24                             | Annual           | Management               | 1.2      | Elect Director Idekoba, Hisayuki   | For        | For            |
| Recruit Holdings Co., Ltd.                            | Japan                            | 20-jun-24                             | Annual           | Management               | 1.3      | Elect Director Senaha, Ayano   | For        | For            |
| Recruit Holdings Co., Ltd.                            | Japan                            | 20-jun-24                             | Annual           | Management               | 1.4      | Elect Director Rony Kahan  | For        | For            |
| Recruit Holdings Co., Ltd.                            | Japan                            | 20-jun-24                             | Annual<br>Annual | Management               | 1.5      | Elect Director Izumiya, Naoki Elect Director Totoki, Hiroki  | For<br>For | For            |
| Recruit Holdings Co., Ltd. Recruit Holdings Co., Ltd. | Japan<br>Japan                   | 20-jun-24<br>20-jun-24                | Annual           | Management<br>Management | 1.7      | Elect Director Foroki, Hiroki Elect Director Honda, Keiko  | For        | For            |
| Recruit Holdings Co., Ltd.                            | Japan                            | 20-jun-24                             | Annual           | Management               | 1.8      | Elect Director Katrina Lake  | For        | For            |
| Recruit Holdings Co., Ltd.                            | Japan                            | 20-jun-24                             | Annual           | Management               | 2.1      | Appoint Statutory Auditor Nagashima, Yukiko  | For        | For            |
| Recruit Holdings Co., Ltd.                            | Japan                            | 20-jun-24                             | Annual           | Management               | 2.2      | Appoint Statutory Auditor Ogawa, Yoichiro  | For        | For            |
| Recruit Holdings Co., Ltd.                            | Japan                            | 20-jun-24                             | Annual           | Management               | 2.3      | Appoint Statutory Auditor Natori, Katsuya  | For        | For            |
| Recruit Holdings Co., Ltd. Recruit Holdings Co., Ltd. | Japan<br>Japan                   | 20-jun-24<br>20-jun-24                | Annual<br>Annual | Management Management    | 3.4      | Appoint Alternate Statutory Auditor Tanaka, Miho Approve Compensation Ceiling for Statutory Auditors                           | For<br>For | For            |
| Shionogi & Co., Ltd.                                  | Japan                            | 20-jun-24                             | Annual           | Management               | 1        | Approve Allocation of Income, with a Final Dividend of JPY 85  | For        | For            |
| Shionogi & Co., Ltd.                                  | Japan                            | 20-jun-24                             | Annual           | Management               | 2.1      | Elect Director Teshirogi, Isao   | For        | For            |
| Shionogi & Co., Ltd.                                  | Japan                            | 20-jun-24                             | Annual           | Management               | 2.2      | Elect Director Sawada, Takuko  | For        | For            |
| Shionogi & Co., Ltd.                                  | Japan                            | 20-jun-24                             | Annual           | Management               | 2.3      | Elect Director Ando, Keiichi   | For        | For            |
| Shionogi & Co., Ltd.                                  | Japan                            | 20-jun-24                             | Annual<br>Annual | Management               | 2.4      | Elect Director Ozaki, Hiroshi Elect Director Takatsuki, Furni  | For<br>For | For            |
| Shionogi & Co., Ltd. Shionogi & Co., Ltd.             | Japan<br>Japan                   | 20-jun-24<br>20-jun-24                | Annual           | Management Management    | 2.6      | Elect Director Fujiwara, Takaoki   | For        | For            |
| Shionogi & Co., Ltd.                                  | Japan                            | 20-jun-24                             | Annual           | Management               | 3.1      | Appoint Statutory Auditor Okuhara, Shuichi   | For        | For            |
| Shionogi & Co., Ltd.                                  | Japan                            | 20-jun-24                             | Annual           | Management               | 3.2      | Appoint Statutory Auditor Kishida, Noriyuki  | For        | For            |
| Aon Pic   | Ireland                          | 21-jun-24                             | Annual           | Management               | 1.1      | Elect Director Lester B. Knight  | For        | For            |
| Aon Ple   | Ireland                          | 21-jun-24                             | Annual           | Management               | 1.10     | Elect Director Gloria Santona  | For        | For            |
| Aon Pic Aon Pic                                       | Ireland<br>Ireland               | 21-jun-24<br>21-jun-24                | Annual<br>Annual | Management Management    | 1.11     | Elect Director Sarah E. Smith  Elect Director Byron O. Spruell   | For<br>For | For            |
| Aon Pic   | Ireland                          | 21-jun-24                             | Annual           | Management               | 1.2      | Elect Director Gregory C. Case   | For        | For            |
| Aon Pic   | Ireland                          | 21-jun-24                             | Annual           | Management               | 1.3      | Elect Director Jose Antonio Alvarez  | For        | For            |
| Aon Plc   | Ireland                          | 21-jun-24                             | Annual           | Management               | 1.4      | Elect Director Jin-Yong Cai  | For        | For            |
| Aon Pic Aon Pic                                       | Ireland<br>Ireland               | 21-jun-24<br>21-jun-24                | Annual<br>Annual | Management Management    | 1.5      | Elect Director Jeffrey C. Campbell Elect Director Fulvio Conti   | For<br>For | For            |
| Aon Pic   | Ireland                          | 21-jun-24                             | Annual           | Management               | 1.7      | Elect Director Cheryl A. Francis   | For        | For            |
| Aon Pic   | Ireland                          | 21-jun-24                             | Annual           | Management               | 1.8      | Elect Director Adriana Karaboutis  | For        | For            |
| Aon Pic   | Ireland                          | 21-jun-24                             | Annual           | Management               | 1.9      | Elect Director Richard C. Notebaert  | For        | For            |
| Aon Pic   | Ireland                          | 21-jun-24                             | Annual           | Management               | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For            |
| Aon Pic Aon Pic                                       | Ireland<br>Ireland               | 21-jun-24<br>21-jun-24                | Annual<br>Annual | Management               | 4        | Ratify Ernst & Young LLP as Auditors  Ratify Ernst & Young Chortesed Assemblate on Charleton Auditors                          | For<br>For | For            |
| Aon Pic   | Ireland                          | 21-jun-24                             | Annual           | Management<br>Management | 5        | Ratify Ernst & Young Chartered Accountants as Statutory Auditor  Authorise the Audit Committee to Fix Remuneration of Auditors | For        | For            |
| Aon Pic   | Ireland                          | 21-jun-24                             | Annual           | Management               | 6        | Authorise Issue of Equity  | For        | For            |
| Aon Plc   | Ireland                          | 21-jun-24                             | Annual           | Management               | 7        | Authorise Issue of Equity without Pre-emptive Rights   | For        | For            |
| Informa Pic   | United Kingdom                   | 21-jun-24                             | Annual           | Management               | 1        | Re-elect John Rishton as Director  | For        | For            |
| Informa Pic   | United Kingdom                   | 21-jun-24                             | Annual           | Management               | 10       | Re-elect Andrew Ransom as Director   | For        | For            |
| Informa Pic Informa Pic                               | United Kingdom<br>United Kingdom | 21-jun-24<br>21-jun-24                | Annual           | Management Management    | 11       | Accept Financial Statements and Statutory Reports  Approve Remuneration Report   | For<br>For | For            |
| Informa Pic   | United Kingdom                   | 21-jun-24                             | Annual           | Management               | 13       | Approve Remuneration Policy  | For        | For            |
| Informa Pic   | United Kingdom                   | 21-jun-24                             | Annual           | Management               | 14       | Approve Final Dividend   | For        | For            |
| Informa Pic   | United Kingdom                   | 21-jun-24                             | Annual           | Management               | 15       | Reappoint PricewaterhouseCoopers LLP as Auditors   | For        | For            |
| Informa Plc Informa Plc                               | United Kingdom                   | 21-jun-24                             | Annual<br>Annual | Management Management    | 16<br>17 | Authorise the Audit Committee to Fix Remuneration of Auditors Authorise LIM Paliting Densiting and Expositive                  | For<br>For | For            |
| Informa Pic Informa Pic                               | United Kingdom<br>United Kingdom | 21-jun-24<br>21-jun-24                | Annual           | Management Management    | 18       | Authorise UK Political Donations and Expenditure Authorise Issue of Equity   | For        | For            |
| Informa Pic   | United Kingdom                   | 21-jun-24<br>21-jun-24                | Annual           | Management               | 19       | Authorise Issue of Equity without Pre-emptive Rights   | For        | For            |
| Informa Pic   | United Kingdom                   | 21-jun-24                             | Annual           | Management               | 2        | Re-elect Stephen Carter as Director  | For        | For            |
| Informa Pic   | United Kingdom                   | 21-jun-24                             | Annual           | Management               | 20       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment             | For        | For            |
| Informa Pic   | United Kingdom                   | 21-jun-24                             | Annual           | Management               | 21       | Authorise Market Purchase of Ordinary Shares   | For        | For            |
| Informa Plc Informa Plc                               | United Kingdom<br>United Kingdom | 21-jun-24<br>21-jun-24                | Annual<br>Annual | Management<br>Management | 22       | Authorise the Company to Call General Meeting with Two Weeks' Notice  Re-elect Mary McDowell as Director                       | For<br>For | For            |
| Informa Pic   | United Kingdom                   | 21-jun-24                             | Annual           | Management               | 4        | Re-elect Gareth Wright as Director   | For        | For            |
| Informa Pic   | United Kingdom                   | 21-jun-24                             | Annual           | Management               | 5        | Re-elect Gill Whitehead as Director  | For        | For            |
| Informa Pic   | United Kingdom                   | 21-jun-24                             | Annual           | Management               | 6        | Re-elect Louise Smalley as Director  | For        | For            |
| Informa Pic   | United Kingdom                   | 21-jun-24                             | Annual           | Management               | 7        | Re-elect Patrick Martell as Director   | For        | For            |
| Informa Pic Informa Pic                               | United Kingdom<br>United Kingdom | 21-jun-24<br>21-jun-24                | Annual<br>Annual | Management<br>Management | 9        | Re-elect Joanne Wilson as Director  Re-elect Zheng Yin as Director   | For<br>For | For            |
| Laboratorios Farmaceuticos Rovi SA                    | Spain                            | 24-jun-24                             | Annual           | Management Management    | 1        | Approve Consolidated and Standalone Financial Statements   | For        | For            |
| Laboratorios Farmaceuticos Rovi SA                    | Spain                            | 24-jun-24                             | Annual           | Management               | 10       | Renew Appointment of KPMG Auditores as Auditor   | For        | For            |
|   |                                  | · · · · · · · · · · · · · · · · · · · |                  |                          |          |  |            |                |



| Compañía  | País                     | Fecha Junta            | Tipo             | Proponente               | Art.           | Propuesta   | Rec Mgmt   | Voto    |
|---|--------------------------|------------------------|------------------|--------------------------|----------------|---|------------|---------|
| Laboratorios Farmaceuticos Rovi SA  | Spain                    | 24-jun-24              | Annual           | Management               | 11             | Authorize Board to Ratify and Execute Approved Resolutions  | For        | For     |
| Laboratorios Farmaceuticos Rovi SA  | Spain                    | 24-jun-24              | Annual           | Management               | 12             | Advisory Vote on Remuneration Report  | For        | For     |
| Laboratorios Farmaceuticos Rovi SA  | Spain                    | 24-jun-24              | Annual           | Management               | 2              | Approve Non-Financial Information Statement   | For        | For     |
| Laboratorios Farmaceuticos Rovi SA  | Spain                    | 24-jun-24              | Annual           | Management               | 3              | Approve Allocation of Income and Dividends  | For        | For     |
| Laboratorios Farmaceuticos Rovi SA  Laboratorios Farmaceuticos Rovi SA                    | Spain                    | 24-jun-24              | Annual<br>Annual | Management               | 5              | Approve Discharge of Board  Protect Estima Pener Carrie as Director   | For        | For     |
| Laboratorios Farmaceuticos Rovi SA  Laboratorios Farmaceuticos Rovi SA                    | Spain<br>Spain           | 24-jun-24<br>24-jun-24 | Annual           | Management<br>Management | 6              | Reelect Fatima Banez Garcia as Director  Approve Annual Maximum Remuneration  | For        | For     |
| Laboratorios Farmaceuticos Rovi SA  | Spain                    | 24-jun-24              | Annual           | Management               | 7              | Approve Remuneration Policy   | For        | For     |
| Laboratorios Farmaceuticos Rovi SA  | Spain                    | 24-jun-24              | Annual           | Management               | 8              | Approve Long-Term Incentive Plan for Executives   | For        | For     |
| Laboratorios Farmaceuticos Rovi SA  | Spain                    | 24-jun-24              | Annual           | Management               | 9              | Approve Reduction in Share Capital via Cancellation of Treasury Shares  | For        | For     |
| International Consolidated Airlines Group SA  | Spain                    | 25-jun-24              | Annual           | Management               | 1              | Approve Consolidated and Standalone Financial Statements  | For        | For     |
| International Consolidated Airlines Group SA  | Spain                    | 25-jun-24              | Annual           | Management               | 10             | Authorise Market Purchase of Shares   | For        | For     |
| International Consolidated Airlines Group SA International Consolidated Airlines Group SA | Spain<br>Spain           | 25-jun-24<br>25-jun-24 | Annual<br>Annual | Management<br>Management | 12             | Authorise Issue of Equity  Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities                                      | For        | For     |
| International Consolidated Airlines Group SA  | Spain                    | 25-jun-24              | Annual           | Management               | 13a            | Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights                                      | For        | For     |
| International Consolidated Airlines Group SA  | Spain                    | 25-jun-24              | Annual           | Management               | 13b            | Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights in Connection with an Acquisition or |            | For     |
| International Consolidated Airlines Group SA  | Spain                    | 25-jun-24              | Annual           | Management               | 14             | Authorise Ratification of Approved Resolutions  | For        | For     |
| International Consolidated Airlines Group SA  | Spain                    | 25-jun-24              | Annual           | Management               | 2              | Approve Non-Financial Information Statement   | For        | For     |
| International Consolidated Airlines Group SA  | Spain                    | 25-jun-24              | Annual           | Management               | 3              | Approve Discharge of Board  | For        | For     |
| International Consolidated Airlines Group SA  | Spain                    | 25-jun-24              | Annual<br>Annual | Management               | 4              | Reappoint KPMG Auditores SL as Auditors   | For        | For     |
| International Consolidated Airlines Group SA  | Spain                    | 25-jun-24              | Annual           | Management               | 6A             | Approve Treatment of Net Loss  By closel, laying Foreign as Director  | For        | For     |
| International Consolidated Airlines Group SA International Consolidated Airlines Group SA | Spain<br>Spain           | 25-jun-24<br>25-jun-24 | Annual           | Management<br>Management | 6B             | Re-elect Javier Ferran as Director  Re-elect Luis Gallego as Director   | For        | For     |
| International Consolidated Airlines Group SA  | Spain                    | 25-jun-24              | Annual           | Management               | 6c             | Re-elect Peggy Bruzellus as Director  | For        | For     |
| International Consolidated Airlines Group SA  | Spain                    | 25-jun-24              | Annual           | Management               | 6d             | Re-elect Eva Castillo as Director   | For        | For     |
| International Consolidated Airlines Group SA  | Spain                    | 25-jun-24              | Annual           | Management               | 6e             | Re-elect Margaret Ewing as Director   | For        | For     |
| International Consolidated Airlines Group SA  | Spain                    | 25-jun-24              | Annual           | Management               | 6f             | Re-elect Maurice Lam as Director  | For        | For     |
| International Consolidated Airlines Group SA  | Spain                    | 25-jun-24              | Annual           | Management               | 6g             | Re-elect Heather McSharry as Director   | For        | For     |
| International Consolidated Airlines Group SA  | Spain<br>Spain           | 25-jun-24              | Annual<br>Annual | Management               | 6h<br>6i       | Re-elect Robin Phillips as Director   | For        | For     |
| International Consolidated Airlines Group SA  | Spain                    | 25-jun-24              | Annual           | Management Management    |                | Re-elect Emilio Saracho as Director  Re-plect Misela Shave a Director   | For        | For     |
| International Consolidated Airlines Group SA International Consolidated Airlines Group SA | Spain                    | 25-jun-24<br>25-jun-24 | Annual           | Management               | 6j<br>6k       | Re-elect Nicola Shaw as Director  Elect Bruno Matheu as Director  | For        | For     |
| International Consolidated Airlines Group SA  | Spain                    | 25-jun-24              | Annual           | Management               | 7              | Approve Remuneration Report   | For        | For     |
| International Consolidated Airlines Group SA  | Spain                    | 25-jun-24              | Annual           | Management               | 8              | Approve Remuneration Policy   | For        | For     |
| International Consolidated Airlines Group SA  | Spain                    | 25-jun-24              | Annual           | Management               | 9              | Approve Allotment of Shares for Share Awards under the Executive Share Plan   | For        | For     |
| Allegro.eu SA   | Luxembourg               | 26-jun-24              | Annual           | Management               | 1              | Receive Board's and Auditor's Reports on Financial Statements   | -          | -       |
| Allegro.eu SA   | Luxembourg               | 26-jun-24              | Annual           | Management               | 10             | Approve Discharge of Darren Richard Huston as Director  | For        | For     |
| Allegro.eu SA   | Luxembourg               | 26-jun-24              | Annual           | Management               | 11             | Approve Discharge of Pedro Arnt as Director   | For        | For     |
| Allegro.eu SA Allegro.eu SA   | Luxembourg<br>Luxembourg | 26-jun-24<br>26-jun-24 | Annual<br>Annual | Management Management    | 12             | Approve Discharge of David Barker as Director  Approve Discharge of Clara (dit Carla) Nusteling as Director   | For<br>For | For     |
| Allegro.eu SA   | Luxembourg               | 26-jun-24              | Annual           | Management               | 14             | Approve Discharge of Pawel Padusinski as Director  Approve Discharge of Pawel Padusinski as Director  | For        | For     |
| Allegro.eu SA   | Luxembourg               | 26-jun-24              | Annual           | Management               | 15             | Approve Discharge of Nancy Cruickshank as Director  | For        | For     |
| Allegro.eu SA   | Luxembourg               | 26-jun-24              | Annual           | Management               | 16             | Approve Discharge of Richard Sanders as Director  | For        | For     |
| Allegro.eu SA   | Luxembourg               | 26-jun-24              | Annual           | Management               | 17             | Approve Discharge of Catherine Faiers as Director   | For        | For     |
| Allegro.eu SA   | Luxembourg               | 26-jun-24              | Annual           | Management               | 18             | Approve Discharge of Tomasz Suchanski as Director   | For        | For     |
| Allegro.eu SA   | Luxembourg               | 26-jun-24              | Annual<br>Annual | Management               | 19             | Acknowledge Resignation of Pawel Padusinski as Director   | For        | For     |
| Allegro.eu SA Allegro.eu SA   | Luxembourg<br>Luxembourg | 26-jun-24<br>26-jun-24 | Annual           | Management Management    | 20             | Approve Financial Statements Acknowledge Resignation of Darren Richard Huston as Director   | For        | For     |
| Allegro.eu SA   | Luxembourg               | 26-jun-24              | Annual           | Management               | 21             | Acknowledge Resignation of Clara (dit Carla) Nusteling as Director  | For        | For     |
| Allegro.eu SA   | Luxembourg               | 26-jun-24              | Annual           | Management               | 22             | Elect Gary McGann as Director   | For        | For     |
| Allegro.eu SA   | Luxembourg               | 26-jun-24              | Annual           | Management               | 23             | Elect Laurence Bourdon-Tracol as Director   | For        | For     |
| Allegro.eu SA   | Luxembourg               | 26-jun-24              | Annual           | Management               | 24             | Approve Discharge of PwC as Auditor   | For        | For     |
| Allegro.eu SA   | Luxembourg               | 26-jun-24              | Annual           | Management               | 25             | Renew Appointment of PwC as Auditor   | For        | For     |
| Allegro.eu SA   | Luxembourg               | 26-jun-24              | Annual           | Management               | 26             | Transact Other Business (Non-Voting)  | -          |         |
| Allegro.eu SA Allegro.eu SA   | Luxembourg<br>Luxembourg | 26-jun-24<br>26-jun-24 | Annual<br>Annual | Management Management    | 4              | Receive Board's and Auditor's Reports on Consolidated Financial Statements  Approve Consolidated Financial Statements                                 | For        | For     |
| Allegro.eu SA   | Luxembourg               | 26-jun-24              | Annual           | Management               | 5              | Approve Allocation of Income  | For        | For     |
| Allegro.eu SA   | Luxembourg               | 26-jun-24              | Annual           | Management               | 6              | Approve Revised Remuneration Policy   | For        | Against |
| Allegro.eu SA   | Luxembourg               | 26-jun-24              | Annual           | Management               | 7              | Approve Remuneration Report   | For        | For     |
| Allegro.eu SA   | Luxembourg               | 26-jun-24              | Annual           | Management               | 8              | Approve Discharge of Roy Perticucci as Director   | For        | For     |
| Allegro.eu SA   | Luxembourg               | 26-jun-24              | Annual           | Management               | 9              | Approve Discharge of Jonathan Eastick as Director   | For        | For     |
| CyberArk Software Ltd.  | Israel<br>Israel         | 26-jun-24              | Annual           | Management               | 1.1.a<br>1.1.b | Reelect Matthew Cohen as Director Relect Figure 2. Director   | For        | For     |
| CyberArk Software Ltd. CyberArk Software Ltd.   | Israel                   | 26-jun-24<br>26-jun-24 | Annual<br>Annual | Management Management    | 1.1.b<br>1.2   | Reelect Francois Augue as Director  Elect Mary Yang as Director   | For        | For     |
| CyberArk Software Ltd.  CyberArk Software Ltd.  | Israel                   | 26-jun-24<br>26-jun-24 | Annual           | Management               | 2              | Approve Grant of Equity Based Compensation to Ehud (Udi) Mokady, Chairman   | For        | For     |
| CyberArk Software Ltd.  | Israel                   | 26-jun-24              | Annual           | Management               | 3              | Approve Amendments to Indemnification Agreement for Certain Office Holders of the Company   | For        | For     |
| CyberArk Software Ltd.  | Israel                   | 26-jun-24              | Annual           | Management               | 4              | Amend Articles  | For        | For     |
| CyberArk Software Ltd.  | Israel                   | 26-jun-24              | Annual           | Management               | 5              | Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration  | For        | For     |
| Dino Polska SA  | Poland                   | 26-jun-24              | Annual           | Management               | 1              | Open Meeting  |            |         |
| Dino Polska SA  | Poland                   | 26-jun-24              | Annual           | Management               | 10             | Approve Allocation of Income and Omission of Dividends  | For        | For     |
| Dino Polska SA  | Poland                   | 26-jun-24              | Annual           | Management               | 11.1           | Approve Discharge of Michal Krauze (Management Board Member)  | For        | For     |
| Dino Polska SA Dino Polska SA   | Poland<br>Poland         | 26-jun-24<br>26-jun-24 | Annual<br>Annual | Management Management    | 11.2           | Approve Discharge of Izabela Biadala (Management Board Member)  Approve Discharge of Piotr Scigala (Management Board Member)                          | For        | For     |
| Dino Polska SA  | Poland                   | 26-jun-24<br>26-jun-24 | Annual           | Management Management    | 12.1           | Approve Discharge of Prior Scigala (Management Board Member)  Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)                      | For        | For     |
| Dino Polska SA  | Poland                   | 26-jun-24              | Annual           | Management               | 12.2           | Approve Discharge of Maciej Polanowski (Supervisory Board Deputy Chairman)  | For        | For     |
| Dino Polska SA  | Poland                   | 26-jun-24              | Annual           | Management               | 12.3           | Approve Discharge of Eryk Bajer (Supervisory Board Member)  | For        | For     |
| Dino Polska SA  | Poland                   | 26-jun-24              | Annual           | Management               | 12.4           | Approve Discharge of Piotr Nowjalis (Supervisory Board Member)  | For        | For     |
| Dino Polska SA  | Poland                   | 26-jun-24              | Annual           | Management               | 12.5           | Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)  | For        | For     |
| Dino Polska SA  | Poland                   | 26-jun-24              | Annual           | Management               | 13             | Approve Remuneration Report   | For        | Against |
| Dino Polska SA  | Poland                   | 26-jun-24              | Annual           | Management               | 14             | Approve Remuneration Policy   | For        | Against |
| Dino Polska SA  | Poland                   | 26-jun-24              | Annual           | Management               | 15             | Fix Number of Supervisory Board Members at Five   | For        | For     |



| Compañía   | País                             | Fecha Junta            | Tipo             | Proponente               | Art.         | Propuesta  | Rec Mgmt   | Voto           |
|--|----------------------------------|------------------------|------------------|--------------------------|--------------|--|------------|----------------|
| Dino Polska SA   | Poland                           | 26-jun-24              | Annual           | Management               | 16.1         | Elect Maciej Polanowski as Supervisory Board Member  | For        | Against        |
| Dino Polska SA   | Poland                           | 26-jun-24              | Annual           | Management               | 16.2         | Elect Eryk Bajer as Supervisory Board Member   | For        | Against        |
| Dino Polska SA   | Poland                           | 26-jun-24              | Annual           | Management               | 16.3         | Elect Slawomir Jakszuk as Supervisory Board Member   | For        | Against        |
| Dino Polska SA Dino Polska SA  | Poland<br>Poland                 | 26-jun-24<br>26-jun-24 | Annual<br>Annual | Management Management    | 16.4         | Elect Piotr Borowski as Supervisory Board Member  Approve Remuneration of Maciej Polanowski (Supervisory Board Member)   | For<br>For | For<br>Against |
| Dino Polska SA   | Poland                           | 26-jun-24              | Annual           | Management               | 17.2         | Approve Remuneration of Eryk Bajer (Supervisory Board Member)  | For        | Against        |
| Dino Polska SA   | Poland                           | 26-jun-24              | Annual           | Management               | 17.3         | Approve Remuneration of Slawomir Jakszuk (Supervisory Board Member)  | For        | Against        |
| Dino Polska SA   | Poland                           | 26-jun-24              | Annual           | Management               | 17.4         | Approve Remuneration of Piotr Borowski (Supervisory Board Member)  | For        | Against        |
| Dino Polska SA Dino Polska SA  | Poland<br>Poland                 | 26-jun-24              | Annual<br>Annual | Management               | 17.5<br>17.6 | Approve Remuneration of Supervisory Board Deputy Chairman  Approve Remuneration of Supervisory Board and Audit Committee Member  | For        | Against        |
| Dino Polska SA   | Poland                           | 26-jun-24<br>26-jun-24 | Annual           | Management<br>Management | 18           | Approve Reminderation of Supervisory Board and Addit Committee Member Close Meeting  | For -      | Against        |
| Dino Polska SA   | Poland                           | 26-jun-24              | Annual           | Management               | 2            | Elect Meeting Chairman   | For        | For            |
| Dino Polska SA   | Poland                           | 26-jun-24              | Annual           | Management               | 3            | Acknowledge Proper Convening of Meeting  |            |                |
| Dino Polska SA   | Poland                           | 26-jun-24              | Annual           |                          | 4            | Approve Agenda of Meeting  | For        | For            |
| Dino Polska SA Dino Polska SA  | Poland<br>Poland                 | 26-jun-24<br>26-jun-24 | Annual<br>Annual | Management Management    | 6            | Receive Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements, and Management Receive Supervisory Board Reports on Its Review of Management Board Report on Company's and Group's Operations, Standalone and Consolidated  |            | -              |
| Dino Polska SA   | Poland                           | 26-jun-24              | Annual           | Management               | 7            | Approve Supervisory Board Report on its Activities   | For        | For            |
| Dino Polska SA   | Poland                           | 26-jun-24              | Annual           | Management               | 8            | Receive Supervisory Board Requests on Approval of Management Board Report on Company's and Group's Operations, Standalone and Consolidated   | -          | -              |
| Dino Polska SA   | Poland                           | 26-jun-24              | Annual           | Management               | 9.1          | Approve Management Board Report on Company's and Group's Operations  | For        | For            |
| Dino Polska SA   | Poland                           | 26-jun-24              | Annual           | Management               | 9.2          | Approve Financial Statements   | For        | For            |
| Dino Polska SA<br>Indra Sistemas SA                                  | Poland<br>Spain                  | 26-jun-24<br>26-jun-24 | Annual<br>Annual | Management Management    | 9.3          | Approve Consolidated Financial Statements Approve Consolidated and Standalone Financial Statements   | For<br>For | For            |
| Indra Sistemas SA  | Spain                            | 26-jun-24              | Annual           | Management               | 10           | Advisory Vote on Remuneration Report   | For        | For            |
| Indra Sistemas SA  | Spain                            | 26-jun-24              | Annual           | Management               | 11           | Authorize Board to Ratify and Execute Approved Resolutions   | For        | For            |
| Indra Sistemas SA  | Spain                            | 26-jun-24              | Annual           | Management               | 12           | Receive Amendments to Board of Directors Regulations   | -          | -              |
| Indra Sistemas SA  | Spain                            | 26-jun-24              | Annual           | Management               | 2            | Approve Non-Financial Information Statement  | For        | For            |
| Indra Sistemas SA<br>Indra Sistemas SA                               | Spain                            | 26-jun-24              | Annual<br>Annual | Management<br>Management | 4            | Approve Allocation of Income and Dividends  Approve Discharge of Roard   | For<br>For | For<br>For     |
| Indra Sistemas SA  | Spain<br>Spain                   | 26-jun-24<br>26-jun-24 | Annual           | Management<br>Management | 5.1          | Approve Discharge of Board  Reelect Marc Thomas Murtra Millar as Director  | For        | Against        |
| Indra Sistemas SA  | Spain                            | 26-jun-24              | Annual           | Management               | 5.2          | Elect Javier Escribano Ruiz as Director  | For        | Against        |
| Indra Sistemas SA  | Spain                            | 26-jun-24              | Annual           | Management               | 6            | Authorize Company to Call EGM with 15 Days' Notice   | For        | For            |
| Indra Sistemas SA  | Spain                            | 26-jun-24              | Annual           | Management               | 7            | Approve 2024-2026 Medium-Term Incentive Plan   | For        | For            |
| Indra Sistemas SA<br>Indra Sistemas SA                               | Spain                            | 26-jun-24              | Annual           | Management<br>Management | 9            | Amend Remuneration Policy  Approve Spin-Off of the Autonomous Economic Unit Formed by the Space Business of Indra Sistemas SA to Newly Created Company Indra Espacio   | For<br>For | For            |
| NVIDIA Corporation   | Spain<br>USA                     | 26-jun-24<br>26-jun-24 | Annual<br>Annual | Management               | 1a           | Approve spin-Un or the Autonomous Economic Unit Formed by the Space Business or Indra Sistemas SA to Newly Created Company Indra Espacio<br>Elect Director Robert K. Burgess   | For        | For            |
| NVIDIA Corporation   | USA                              | 26-jun-24              | Annual           | Management               | 1b           | Elect Director Teach Coxe  | For        | For            |
| NVIDIA Corporation   | USA                              | 26-jun-24              | Annual           | Management               | 1c           | Elect Director John O. Dabiri  | For        | For            |
| NVIDIA Corporation   | USA                              | 26-jun-24              | Annual           | Management               | 1d           | Elect Director Persis S. Drell   | For        | For            |
| NVIDIA Corporation   | USA                              | 26-jun-24              | Annual           | Management               | 1e           | Elect Director Jen-Hsun Huang  | For        | For            |
| NVIDIA Corporation  NVIDIA Corporation                               | USA<br>USA                       | 26-jun-24<br>26-jun-24 | Annual<br>Annual | Management Management    | 1f<br>1g     | Elect Director Dawn Hudson Elect Director Harvey C. Jones  | For<br>For | For            |
| NVIDIA Corporation   | USA                              | 26-jun-24              | Annual           | Management               | 1h           | Elect Director Melissa B. Lora   | For        | For            |
| NVIDIA Corporation   | USA                              | 26-jun-24              | Annual           | Management               | 1i           | Elect Director Stephen C. Neal   | For        | For            |
| NVIDIA Corporation   | USA                              | 26-jun-24              | Annual           | Management               | 1j           | Elect Director A. Brooke Seawell   | For        | For            |
| NVIDIA Corporation   | USA                              | 26-jun-24              | Annual           | Management               | 1k           | Elect Director Aarti Shah  | For        | For            |
| NVIDIA Corporation NVIDIA Corporation                                | USA<br>USA                       | 26-jun-24              | Annual           | Management               | 2            | Elect Director Mark A. Stevens Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For            |
| NVIDIA Corporation   | USA                              | 26-jun-24<br>26-jun-24 | Annual           | Management Management    | 3            | Autisory vide to hairy Name Lisecture Orders Compensation Ratify PricewaterhouseCoopers LLP as Auditors  | For        | For            |
| NVIDIA Corporation   | USA                              | 26-jun-24              | Annual           |                          | 4            | Adopt Simple Majority Vote   | None       | For            |
| 3i Group PLC   | United Kingdom                   |                        | Annual           | Management               | 1            | Accept Financial Statements and Statutory Reports  | For        | For            |
| 3i Group PLC   | United Kingdom                   | 27-jun-24              | Annual           | Management               | 10           | Re-elect Coline McConville as Director   | For        | For            |
| 3i Group PLC   | United Kingdom<br>United Kingdom | 27-jun-24              | Annual<br>Annual | Management Management    | 11           | Re-elect Peter McKellar as Director  Re-slect Absentes Spherould Representation of the Peter Spherould Repre | For<br>For | For<br>For     |
| 3i Group PLC<br>3i Group PLC   | United Kingdom                   | 27-jun-24<br>27-jun-24 | Annual           | Management               | 12           | Re-elect Alexandra Schaapveld as Director Reappoint KPMG LLP as Auditors   | For        | For            |
| 3i Group PLC   | United Kingdom                   | 27-jun-24              | Annual           | Management               | 14           | Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors  | For        | For            |
| 3i Group PLC   | United Kingdom                   | 27-jun-24              | Annual           | Management               | 15           | Authorise UK Political Donations and Expenditure   | For        | For            |
| 3i Group PLC   | United Kingdom                   | 27-jun-24              | Annual           | Management               | 16           | Authorise Issue of Equity  | For        | For            |
| 3i Group PLC<br>3i Group PLC   | United Kingdom<br>United Kingdom | 27-jun-24<br>27-jun-24 | Annual<br>Annual | Management Management    | 17<br>18     | Authorise Issue of Equity without Pre-emptive Rights  Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment   | For<br>For | For            |
| 3i Group PLC 3i Group PLC  | United Kingdom<br>United Kingdom | 27-jun-24<br>27-jun-24 | Annual           | Management Management    | 18           | Authorise issue of Equity without Pre-emptive Rights in Connection with an Acquisition of Other Capital Investment  Authorise Market Purchase of Ordinary Shares   | For        | For            |
| 3i Group PLC   | United Kingdom                   | 27-jun-24              | Annual           | Management               | 2            | Authories mainter rutriase of Ordinary Shales Approve Remuneration Report  | For        | For            |
| 3i Group PLC   | United Kingdom                   | 27-jun-24              | Annual           | Management               | 20           | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For        | For            |
| 3i Group PLC   | United Kingdom                   | 27-jun-24              | Annual           | Management               | 3            | Approve Dividend   | For        | For            |
| 3i Group PLC   | United Kingdom                   | 27-jun-24              | Annual           | Management               | 4            | Re-elect Simon Borrows as Director   | For        | For            |
| 3i Group PLC<br>3i Group PLC   | United Kingdom<br>United Kingdom | 27-jun-24<br>27-jun-24 | Annual<br>Annual | Management Management    | 6            | Re-elect Stephen Daintith as Director Re-elect Jasi Halai as Director  | For<br>For | For<br>For     |
| 3i Group PLC   | United Kingdom                   | 27-jun-24<br>27-jun-24 | Annual           | Management               | 7            | Re-elect James Hatchley as Director  | For        | For            |
| 3i Group PLC   | United Kingdom                   | 27-jun-24              | Annual           | Management               | 8            | Re-elect David Hutchison as Director   | For        | For            |
| 3i Group PLC   | United Kingdom                   | 27-jun-24              | Annual           | Management               | 9            | Re-elect Lesley Knox as Director   | For        | For            |
| Meridia Real Estate III SOCIMI SA                                    | Spain                            | 27-jun-24              | Annual           | Management               | 1            | Approve Consolidated and Standalone Financial Statements   | For        | For            |
| Meridia Real Estate III SOCIMI SA                                    | Spain                            | 27-jun-24              | Annual           | Management               | 10           | Authorize Board to Ratify and Execute Approved Resolutions   | For        | For            |
| Meridia Real Estate III SOCIMI SA Meridia Real Estate III SOCIMI SA  | Spain<br>Spain                   | 27-jun-24<br>27-jun-24 | Annual<br>Annual | Management Management    | 11           | Approve Minutes of Meeting Approve Consolidated and Standalone Management Reports  | For        | For            |
| Meridia Real Estate III SOCIMI SA                                    | Spain                            | 27-jun-24<br>27-jun-24 | Annual           |                          | 3            | Approve Consolinated and Standarder wanagement Reports Approve Allocation of Income and Dividends  | For        | For            |
| Meridia Real Estate III SOCIMI SA                                    | Spain                            | 27-jun-24              | Annual           | Management               | 4            | Approve Discharge of Board   | For        | For            |
| Meridia Real Estate III SOCIMI SA                                    | Spain                            | 27-jun-24              | Annual           | Management               | 5            | Renew Appointment of KPMG Auditores as Auditor   | For        | For            |
| Meridia Real Estate III SOCIMI SA                                    | Spain                            | 27-jun-24              | Annual           | Management               | 6            | Authorize Board to Distribute Dividends  | For        | For            |
| Meridia Real Estate III SOCIMI SA Meridia Real Estate III SOCIMI SA  | Spain                            | 27-jun-24              | Annual           | Management               | 8            | Receive Information on the Capital Reduction Approved on the June 29, 2023 AGM Approved Control Berdusting by Deprese is Bry Volus   | For        | -<br>For       |
| Meridia Real Estate III SOCIMI SA  Meridia Real Estate III SOCIMI SA | Spain<br>Spain                   | 27-jun-24<br>27-jun-24 | Annual           | Management Management    | 9            | Approve Capital Reduction by Decrease in Par Value  Elect Jose Luis Raso Fernandez and Elisabet Gomez Canalejo as Directors  | For        | Against        |
| Salesforce, Inc.   | USA                              | 27-jun-24              | Annual           |                          | 1a           | Elect Director Mars Benioff  | For        | For            |
|  |                                  | ,==.                   |                  |                          |              |  |            |                |



| Compañía   | País                       | Fecha Junta            | Tipo  | Proponente                 | Art.       | Propuesta  | Rec Mgmt           | Voto               |
|--|----------------------------|------------------------|---|----------------------------|------------|--|--------------------|--------------------|
| Salesforce, Inc.   | USA                        | 27-jun-24              | Annual  | Management                 | 1b         | Elect Director Laura Alber   | For                | For                |
| Salesforce, Inc.   | USA                        | 27-jun-24              | Annual  | Management                 | 1c         | Elect Director Craig Conway  | For                | For                |
| Salesforce, Inc.   | USA                        | 27-jun-24              | Annual  | Management                 | 1d         | Elect Director Arnold Donald   | For                | For                |
| Salesforce, Inc.   | USA                        | 27-jun-24              | Annual  | Management                 | 1e         | Elect Director Parker Harris   | For                | For                |
| Salesforce, Inc.   | USA                        | 27-jun-24              | Annual  | Management                 | 1f         | Elect Director Neelie Kroes  | For                | For                |
| Salesforce, Inc. Salesforce, Inc.  | USA<br>USA                 | 27-jun-24              | Annual<br>Annual                                      | Management                 | 1g<br>1h   | Elect Director Sachin Mehra Elect Director G. Mason Morfit   | For<br>For         | For For            |
| Salesforce, Inc.   | USA                        | 27-jun-24<br>27-jun-24 | Annual  | Management<br>Management   | 1i         | Elect Director Oscar Munoz   | For                | For                |
| Salesforce, Inc.   | USA                        | 27-jun-24              | Annual  | Management                 | 1i         | Elect Director John V. Roos  | For                | For                |
| Salesforce, Inc.   | USA                        | 27-jun-24              | Annual  | Management                 | 1k         | Elect Director Robin Washington  | For                | For                |
| Salesforce, Inc.   | USA                        | 27-jun-24              | Annual  | Management                 | 11         | Elect Director Maynard Webb  | For                | For                |
| Salesforce, Inc.   | USA                        | 27-jun-24              | Annual  | Management                 | 1m         | Elect Director Susan Wojcicki  | For                | For                |
| Salesforce, Inc.   | USA                        | 27-jun-24              | Annual  | Management                 | 2          | Amend Certificate of Incorporation to Provide for the Exculpation of Officers  | For                | For                |
| Salesforce, Inc.   | USA                        | 27-jun-24              | Annual  | Management                 | 3          | Amend Omnibus Stock Plan   | For                | For                |
| Salesforce, Inc.   | USA                        | 27-jun-24              | Annual  | Management                 | 4          | Ratify Ernst & Young LLP as Auditors   | For                | For                |
| Salesforce, Inc.   | USA                        | 27-jun-24              | Annual  | Management                 | 5<br>6     | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | Against            |
| Salesforce, Inc. Salesforce, Inc.  | USA<br>USA                 | 27-jun-24<br>27-jun-24 | Annual<br>Annual                                      | Shareholder<br>Shareholder | 7          | Require Independent Board Chair Submit Supreme Agreement (Change in Control) to Change in Control to Change in C | Against            | For                |
| Salesforce, Inc.   | USA                        | 27-jun-24<br>27-jun-24 | Annual  | Shareholder                | - 8        | Submit Severance Agreement (Change-in-Control) to Shareholder Vote  Report on Viewpoint Discrimination   | Against<br>Against | Against<br>Against |
| Solaria Energia y Medio Ambiente SA  | Spain                      | 27-jun-24<br>27-jun-24 | Annual  | Management                 | 1          | Approve Consolidated and Standalone Financial Statements   | For                | For                |
| Solaria Energia y Medio Ambiente SA  | Spain                      | 27-jun-24              | Annual  | Management                 | 2          | Approve Allocation of Income   | For                | For                |
| Solaria Energia y Medio Ambiente SA  | Spain                      | 27-jun-24              | Annual  | Management                 | 3          | Approve Discharge of Board   | For                | For                |
| Solaria Energia y Medio Ambiente SA  | Spain                      | 27-jun-24              | Annual  | Management                 | 4.a        | Reelect Enrique Diaz-Tejeiro Gutierrez as Director   | For                | Against            |
| Solaria Energia y Medio Ambiente SA  | Spain                      | 27-jun-24              | Annual  | Management                 | 4.b        | Reelect Carlos Francisco Abad Rico as Director   | For                | For                |
| Solaria Energia y Medio Ambiente SA  | Spain                      | 27-jun-24              | Annual  | Management                 | 4.C        | Reelect Maria Dolores Larranaga Horna as Director  | For                | Against            |
| Solaria Energia y Medio Ambiente SA  | Spain                      | 27-jun-24              | Annual  | Management                 | 4.D        | Reelect Arturo Diaz-Tejeiro Larranaga as Director  | For                | For                |
| Solaria Energia y Medio Ambiente SA  | Spain                      | 27-jun-24              | Annual  | Management                 | 4.E        | Reelect Maria Jose Canel Crespo as Director  | For                | Against            |
| Solaria Energia y Medio Ambiente SA  | Spain                      | 27-jun-24              | Annual  | Management                 | 4.F        | Reelect Manuel Azpilicueta Ferrer as Director  | For                | Against            |
| Solaria Energia y Medio Ambiente SA  | Spain<br>Spain             | 27-jun-24              | Annual<br>Annual                                      | Management                 | <u>5</u>   | Approve Remuneration of Directors Approve Frent & Young on Auditor   | For<br>For         | For                |
| Solaria Energia y Medio Ambiente SA<br>Solaria Energia y Medio Ambiente SA | Spain                      | 27-jun-24<br>27-jun-24 | Annual  | Management<br>Management   | 7          | Appoint Ernst & Young as Auditor  Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent   | For                | Against            |
| Solaria Energia y Medio Ambiente SA  | Spain                      | 27-jun-24              | Annual  | Management                 | 8          | Authorize Board to Ratify and Execute Approved Resolutions   | For                | For                |
| Solaria Energia y Medio Ambiente SA  | Spain                      | 27-jun-24              | Annual  | Management                 | 9          | Advisory Vote on Remuneration Report   | For                | For                |
| The Kroger Co.   | USA                        | 27-jun-24              | Annual  | Management                 | 1a         | Elect Director Nora A. Aufreiter   | For                | For                |
| The Kroger Co.   | USA                        | 27-jun-24              | Annual  | Management                 | 1b         | Elect Director Kevin M. Brown  | For                | For                |
| The Kroger Co.   | USA                        | 27-jun-24              | Annual  | Management                 | 1c         | Elect Director Elaine L. Chao  | For                | For                |
| The Kroger Co.   | USA                        | 27-jun-24              | Annual  | Management                 | 1d         | Elect Director Anne Gates  | For                | For                |
| The Kroger Co.   | USA                        | 27-jun-24              | Annual  | Management                 | 1e         | Elect Director Karen M. Hoguet   | For                | For                |
| The Kroger Co.   | USA                        | 27-jun-24              | Annual  | Management                 | 1f         | Elect Director W. Rodney McMullen  | For                | For                |
| The Kroger Co.   | USA                        | 27-jun-24              | Annual  | Management                 | 1g         | Elect Director Clyde R. Moore  | For                | For                |
| The Kroger Co.   | USA                        | 27-jun-24              | Annual  | Management                 | 1h         | Elect Director Ronald L. Sargent   | For                | For                |
| The Kroger Co. The Kroger Co.  | USA<br>USA                 | 27-jun-24<br>27-jun-24 | Annual<br>Annual                                      | Management<br>Management   | 1i         | Elect Director J. Amanda Sourry Knox (Amanda Sourry)  Elect Director Mark S. Sutton  | For<br>For         | For                |
| The Kroger Co.   | USA                        | 27-jun-24<br>27-jun-24 | Annual  | Management                 | 1k         | Elect Director Ashok Vemuri  | For                | For                |
| The Kroger Co.   | USA                        | 27-jun-24              | Annual  | Management                 | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For                |
| The Kroger Co.   | USA                        | 27-jun-24              | Annual  | Management                 | 3          | Ratify PricewaterhouseCoopers LLP as Auditors  | For                | For                |
| The Kroger Co.   | USA                        | 27-jun-24              | Annual  | Shareholder                | 4          | Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market  | Against            | Against            |
| The Kroger Co.   | USA                        | 27-jun-24              | Annual  | Shareholder                | 5          | Report on Charitable Contributions   | Against            | Against            |
| The Kroger Co.   | USA                        | 27-jun-24              | Annual  | Shareholder                | 6          | Establish a Company Compensation Policy of Paying a Living Wage  | Against            | For                |
| The Kroger Co.   | USA                        | 27-jun-24              | Annual  | Shareholder                | 7          | Report on "Just Transition"  | Against            | For                |
| Banco Bilbao Vizcaya Argentaria SA   | Spain                      | 04-jul-24              | Extraordinary Shareholders                            | Management                 |            | Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA  | For                | For                |
| Banco Bilbao Vizcaya Argentaria SA   | Spain                      | 04-jul-24              | Extraordinary Shareholders                            | Management                 | 2          | Authorize Board to Ratify and Execute Approved Resolutions  Answer Standalone Experied Statement   | For                | For                |
| Industria de Diseno Textil SA Industria de Diseno Textil SA                | Spain                      | 09-jul-24              | Annual<br>Annual                                      | Management<br>Management   | 1.A<br>1.B | Approve Standalone Financial Statements  Approve Discharge of Board  | For<br>For         | For                |
| Industria de Diseño Textil SA  | Spain                      | 09-jul-24<br>09-jul-24 | Annual  | Management                 | 10         | Authorize Board to Ratify and Execute Approved Resolutions   | For                | For                |
| Industria de Diserio Textil SA  Industria de Diserio Textil SA             | Spain<br>Spain             | 09-jul-24<br>09-jul-24 | Annual  | Management                 | 2          | Authorize board to Kathry and Execute Approved resolutions Approve Consolidated Financial Statements   | For                | For                |
| Industria de Diseno Textil SA  | Spain                      | 09-jul-24              | Annual  | Management                 | 3          | Approve Non-Financial Information Statement  | For                | For                |
| Industria de Diseno Textil SA  | Spain                      | 09-jul-24              | Annual  | Management                 | 4          | Approve Allocation of Income and Dividends   | For                | For                |
| Industria de Diseno Textil SA  | Spain                      | 09-jul-24              | Annual  | Management                 | 5.A        | Amend Article 9 Re: Transfer of Shares   | For                | For                |
| Industria de Diseno Textil SA  | Spain                      | 09-jul-24              | Annual  | Management                 | 5.B        | Amend Articles Re: General Meetings  | For                | For                |
| Industria de Diseno Textil SA  | Spain                      | 09-jul-24              | Annual  | Management                 | 5.C        | Amend Articles Re: Board of Directors  | For                | For                |
| Industria de Diseno Textil SA  | Spain                      | 09-jul-24              | Annual  | Management                 | 5.d        | Amend Article 36 Re: Approval of Accounts and Allocation of Income   | For                | For                |
| Industria de Diseno Textil SA  | Spain                      | 09-jul-24              | Annual  | Management                 | 5.e        | Amend Article 40 Re: Liquidation   | For                | For                |
| Industria de Diseno Textil SA  | Spain                      | 09-jul-24              | Annual  | Management                 | 6          | Amend Articles of General Meeting Regulations  | For                | For                |
| Industria de Diseno Textil SA<br>Industria de Diseno Textil SA             | Spain                      | 09-jul-24              | Annual<br>Annual                                      | Management<br>Management   | 7.a<br>7.b | Elect Flora Perez Marcote as Director  Elect Belen Romana Garcia as Director   | For<br>For         | For<br>For         |
| Industria de Diseno Textil SA  Industria de Diseno Textil SA               | Spain<br>Spain             | 09-jul-24<br>09-jul-24 | Annual  | Management                 | 7.b<br>7.c | Reelect Denise Patricia Kingsmill as Director  | For                | For                |
| Industria de Diseno Textil SA  | Spain                      | 09-jul-24<br>09-jul-24 | Annual  | Management                 | 8          | Advisory Vote on Remuneration Report   | For                | For                |
| Industria de Diseno Textil SA  | Spain                      | 09-jul-24              | Annual  | Management                 | 9          | Authorize Company to Call EGM with 15 Days' Notice   | For                | For                |
| Sampo Oyj  | Finland                    | 09-jul-24              | Extraordinary Shareholders                            | Management                 | 1          | Open Meeting   | -                  |                    |
| Sampo Oyj  | Finland                    | 09-jul-24              | Extraordinary Shareholders                            | Management                 | 2          | Call the Meeting to Order  | -                  | -                  |
| Sampo Oyj  | Finland                    | 09-jul-24              | Extraordinary Shareholders                            | Management                 | 3          | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting   | -                  |                    |
| Sampo Oyj  | Finland                    | 09-jul-24              | Extraordinary Shareholders                            | Management                 | 4          | Acknowledge Proper Convening of Meeting  | -                  |                    |
| Sampo Oyj  | Finland                    | 09-jul-24              | Extraordinary Shareholders                            | Management                 | 5          | Prepare and Approve List of Shareholders   | -                  | -                  |
| Sampo Oyj  | Finland                    | 09-jul-24              | Extraordinary Shareholders                            | Management                 | 6          | Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S   | For                | For                |
| Sampo Oyj  | Finland                    | 09-jul-24              | Extraordinary Shareholders                            | Management                 | 7          | Close Meeting  | -                  | -                  |
| Koninklijke Ahold Delhaize NV  | Netherlands                | 10-jul-24              | Extraordinary Shareholders                            | Management                 | 1          | Open Meeting   | -                  |                    |
| Koninklijke Ahold Delhaize NV Koninklijke Ahold Delhaize NV                | Netherlands<br>Netherlands | 10-jul-24<br>10-iul-24 | Extraordinary Shareholders Extraordinary Shareholders | Management                 | 2          | Elect Claude Sarrailh to Management Board  Close Meeting   | For                | For                |
| National Grid Plc  | United Kingdom             | 10-jul-24<br>10-jul-24 | Annual  | Management<br>Management   | 1          | Accept Financial Statements and Statutory Reports  | For                | For                |
| National Grid Pic  | United Kingdom             | 10-jul-24<br>10-jul-24 | Annual  | Management                 | 10         | Accept militaria statements and statutory Reports Re-elect Earl Shipp as Director  | For                | For                |
|  | Oou Ringuolli              | 10-jui-24              |   | .nanagomont                |            |  |                    |                    |



| Compañía  | País                             | Fecha Junta            | Tipo             | Proponente               | Art.     | Propuesta   | Rec Mgmt   | Voto       |
|---|----------------------------------|------------------------|------------------|--------------------------|----------|---|------------|------------|
| National Grid Plc                                   | United Kingdom                   | 10-jul-24              | Annual           | Management               | 11       | Re-elect Jonathan Silver as Director  | For        | For        |
| National Grid Plc                                   | United Kingdom                   | 10-jul-24              | Annual           | Management               | 12       | Re-elect Tony Wood as Director  | For        | For        |
| National Grid Plc                                   | United Kingdom                   | 10-jul-24              | Annual           | Management               | 13       | Re-elect Martha Wyrsch as Director  | For        | For        |
| National Grid Plc National Grid Plc                 | United Kingdom<br>United Kingdom | 10-jul-24              | Annual<br>Annual | Management Management    | 14<br>15 | Reappoint Deloitte LLP as Auditors  Authorise the Audit & Risk Committee to Fix Remuneration of Auditors  | For<br>For | For        |
| National Grid Pic                                   | United Kingdom                   | 10-jul-24<br>10-jul-24 | Annual           | Management               | 16       | Authorise the Audit & Risk Committee to Pix Remuneration of Auditors  Approve Remuneration Report   | For        | For        |
| National Grid Pic                                   | United Kingdom                   | 10-jul-24              | Annual           | Management               | 17       | Approve Climate Transition Plan   | For        | For        |
| National Grid Plc                                   | United Kingdom                   | 10-jul-24              | Annual           | Management               | 18       | Authorise UK Political Donations and Expenditure  | For        | For        |
| National Grid Plc                                   | United Kingdom                   | 10-jul-24              | Annual           | Management               | 19       | Authorise Issue of Equity   | For        | For        |
| National Grid Plc                                   | United Kingdom                   | 10-jul-24              | Annual           | Management               | 2        | Approve Final Dividend  | For        | For        |
| National Grid Plc                                   | United Kingdom                   | 10-jul-24              | Annual           | Management               | 20       | Authorise Issue of Equity without Pre-emptive Rights  | For        | For        |
| National Grid Plc National Grid Plc                 | United Kingdom United Kingdom    | 10-jul-24<br>10-jul-24 | Annual<br>Annual | Management Management    | 21       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  Authorise Market Purchase of Ordinary Shares  | For<br>For | For        |
| National Grid Pic                                   | United Kingdom                   | 10-jul-24              | Annual           | Management               | 23       | Authorise the Company to Call General Meeting with Two Weeks' Notice  | For        | For        |
| National Grid Plc                                   | United Kingdom                   | 10-jul-24              | Annual           | Management               | 3        | Re-elect Paula Reynolds as Director   | For        | For        |
| National Grid Plc                                   | United Kingdom                   | 10-jul-24              | Annual           | Management               | 4        | Re-elect John Pettigrew as Director   | For        | For        |
| National Grid Plc                                   | United Kingdom                   | 10-jul-24              | Annual           | Management               | 5        | Re-elect Andy Agg as Director   | For        | For        |
| National Grid Plc                                   | United Kingdom                   | 10-jul-24              | Annual           | Management               | 6        | Elect Jacqui Ferguson as Director   | For        | For        |
| National Grid Plc                                   | United Kingdom                   | 10-jul-24              | Annual           | Management               | 7        | Re-elect Ian Livingston as Director   | For        | For        |
| National Grid Plc National Grid Plc                 | United Kingdom United Kingdom    | 10-jul-24              | Annual<br>Annual | Management<br>Management | 9        | Re-elect lain Mackay as Director  Re-elect Anne Robinson as Director  | For<br>For | For<br>For |
| BT Group Pic  | United Kingdom                   | 10-jul-24<br>11-jul-24 | Annual           | Management               | 1        | Nee-Best Almie Nobilisation as Different Nee-Best Nee-Bes | For        | For        |
| BT Group Pic  | United Kingdom                   | 11-jul-24              | Annual           | Management               | 10       | Re-elect Matthew Key as Director  | For        | For        |
| BT Group Plc  | United Kingdom                   | 11-jul-24              | Annual           | Management               | 11       | Re-elect Sara Weller as Director  | For        | For        |
| BT Group Plc  | United Kingdom                   | 11-jul-24              | Annual           | Management               | 12       | Elect Raphael Kubler as Director  | For        | For        |
| BT Group Plc  | United Kingdom                   | 11-jul-24              | Annual           | Management               | 13       | Elect Tushar Morzaria as Director   | For        | For        |
| BT Group Pic  | United Kingdom                   | 11-jul-24              | Annual           | Management               | 14       | Reappoint KPMG LLP as Auditors  | For        | For        |
| BT Group Plc  | United Kingdom                   | 11-jul-24              | Annual           | Management               | 15       | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors  | For        | For        |
| BT Group Pic BT Group Pic                           | United Kingdom<br>United Kingdom | 11-jul-24<br>11-jul-24 | Annual<br>Annual | Management Management    | 16<br>17 | Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights  | For<br>For | For<br>For |
| BT Group Pic  | United Kingdom                   | 11-jul-24              | Annual           | Management               | 18       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  | For        | For        |
| BT Group Pic  | United Kingdom                   | 11-jul-24              | Annual           | Management               | 19       | Authorise Market Purchase of Ordinary Shares  | For        | For        |
| BT Group Plc  | United Kingdom                   | 11-jul-24              | Annual           | Management               | 2        | Approve Remuneration Report   | For        | For        |
| BT Group Plc  | United Kingdom                   | 11-jul-24              | Annual           | Management               | 20       | Authorise the Company to Call General Meeting with Two Weeks' Notice  | For        | For        |
| BT Group Plc  | United Kingdom                   | 11-jul-24              | Annual           | Management               | 21       | Authorise UK Political Donations and Expenditure  | For        | For        |
| BT Group Plc  | United Kingdom                   | 11-jul-24              | Annual           | Management               | 3        | Approve Final Dividend  | For        | For        |
| BT Group Plc  | United Kingdom                   | 11-jul-24              | Annual           | Management               | 4        | Re-elect Adam Crozier as Director   | For        | For<br>For |
| BT Group Plc BT Group Plc                           | United Kingdom<br>United Kingdom | 11-jul-24<br>11-jul-24 | Annual<br>Annual | Management Management    | 5<br>6   | Re-elect Allison Kirkby as Director  Re-elect Simon Lowth as Director   | For<br>For | For        |
| BT Group Pic  | United Kingdom                   | 11-jul-24<br>11-jul-24 | Annual           | Management               | 7        | Re-elect Ruth Cairnie as Director   | For        | For        |
| BT Group Pic  | United Kingdom                   | 11-jul-24              | Annual           | Management               | 8        | Re-elect Maggie Chan Jones as Director  | For        | For        |
| BT Group Plc  | United Kingdom                   | 11-jul-24              | Annual           | Management               | 9        | Re-elect Steven Guggenheimer as Director  | For        | For        |
| Land Securities Group Plc                           | United Kingdom                   | 11-jul-24              | Annual           | Management               | 1        | Accept Financial Statements and Statutory Reports   | For        | For        |
| Land Securities Group Plc                           | United Kingdom                   | 11-jul-24              | Annual           | Management               | 10       | Re-elect Madeleine Cosgrave as Director   | For        | For        |
| Land Securities Group Plc                           | United Kingdom                   | 11-jul-24              | Annual           | Management               | 11       | Re-elect Christophe Evain as Director   | For        | For        |
| Land Securities Group Plc Land Securities Group Plc | United Kingdom                   | 11-jul-24<br>11-jul-24 | Annual<br>Annual | Management<br>Management | 12       | Re-elect Miles Roberts as Director Re-elect Manjiry Tamhane as Director   | For<br>For | For<br>For |
| Land Securities Group Plc                           | United Kingdom United Kingdom    | 11-jul-24              | Annual           | Management               | 14       | Reappoint Ernst & Young LLP (EY) as Auditors  | For        | For        |
| Land Securities Group Plc                           | United Kingdom                   | 11-jul-24              | Annual           | Management               | 15       | Authorise the Audit Committee to Fix Remuneration of Auditors   | For        | For        |
| Land Securities Group Plc                           | United Kingdom                   | 11-jul-24              | Annual           | Management               | 16       | Authorise UK Political Donations and Expenditure  | For        | For        |
| Land Securities Group Plc                           | United Kingdom                   | 11-jul-24              | Annual           | Management               | 17       | Authorise Issue of Equity   | For        | For        |
| Land Securities Group Plc                           | United Kingdom                   | 11-jul-24              | Annual           | Management               | 18       | Approve Omnibus Share Plan  | For        | For        |
| Land Securities Group Plc                           | United Kingdom                   | 11-jul-24              | Annual           | Management               | 19       | Authorise Issue of Equity without Pre-emptive Rights  | For        | For        |
| Land Securities Group Plo                           | United Kingdom                   | 11-jul-24              | Annual           | Management               | 20       | Approve Remuneration Policy  Authorise Joseph C. Equity without Dressessing Pickets in Connection with an Application of Other Control Installed  | For<br>For | For<br>For |
| Land Securities Group Plc Land Securities Group Plc | United Kingdom United Kingdom    | 11-jul-24<br>11-jul-24 | Annual<br>Annual | Management<br>Management | 21       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  Authorise Market Purchase of Ordinary Shares  | For        | For        |
| Land Securities Group Pic                           | United Kingdom                   | 11-jul-24              | Annual           | Management               | 3        | Approve Remuneration Report   | For        | For        |
| Land Securities Group Plc                           | United Kingdom                   | 11-jul-24              | Annual           | Management               | 4        | Approve Final Dividend  | For        | For        |
| Land Securities Group Plc                           | United Kingdom                   | 11-jul-24              | Annual           | Management               | 5        | Elect James Bowling as Director   | For        | For        |
| Land Securities Group Plc                           | United Kingdom                   | 11-jul-24              | Annual           | Management               | 6        | Elect Moni Mannings as Director   | For        | For        |
| Land Securities Group Plc                           | United Kingdom                   | 11-jul-24              | Annual           | Management               | 7        | Re-elect Sir Ian Cheshire as Director   | For        | For        |
| Land Securities Group Plo                           | United Kingdom                   | 11-jul-24              | Annual           | Management               | 9        | Re-elect Mark Allan as Director   | For        | For<br>For |
| Land Securities Group Plc Autodesk, Inc.            | United Kingdom<br>USA            | 11-jul-24<br>16-jul-24 | Annual<br>Annual | Management Management    | 1a       | Re-elect Vanessa Simms as Director  Elect Director Andrew Anagnost  | For<br>For | For        |
| Autodesk, Inc.                                      | USA                              | 16-jul-24<br>16-jul-24 | Annual           | Management               | 1b       | Elect Director Andrew Anagnost Elect Director Karen Blasing   | For        | For        |
| Autodesk, Inc.                                      | USA                              | 16-jul-24              | Annual           | Management               | 1c       | Elect Director Radial Granch  | For        | For        |
| Autodesk, Inc.                                      | USA                              | 16-jul-24              | Annual           | Management               | 1d       | Elect Director Ayanna Howard  | For        | For        |
| Autodesk, Inc.                                      | USA                              | 16-jul-24              | Annual           | Management               | 1e       | Elect Director Blake Irving   | For        | For        |
| Autodesk, Inc.                                      | USA                              | 16-jul-24              | Annual           | Management               | 1f       | Elect Director Mary T. McDowell   | For        | For        |
| Autodesk, Inc.                                      | USA                              | 16-jul-24              | Annual           | Management               | 1g       | Elect Director Stephen Milligan   | For        | For        |
| Autodesk, Inc.                                      | USA                              | 16-jul-24              | Annual           | Management               | 1h       | Elect Director Lorrie M. Norrington   | For        | For        |
| Autodesk, Inc. Autodesk, Inc.                       | USA<br>USA                       | 16-jul-24              | Annual<br>Annual | Management<br>Management | 1i       | Elect Director Betsy Rafael Elect Director Rami Rahim   | For<br>For | For<br>For |
| Autodesk, Inc.                                      | USA                              | 16-jul-24<br>16-jul-24 | Annual           | Management Management    | 1j<br>1k | Elect Director Stacy J. Smith   | For        | For        |
| Autodesk, Inc.                                      | USA                              | 16-jul-24              | Annual           | Management               | 2        | Lieut Diferent Saby 9. dimitri  | For        | For        |
| Autodesk, Inc.                                      | USA                              | 16-jul-24              | Annual           | Management               | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| Autodesk, Inc.                                      | USA                              | 16-jul-24              | Annual           | Management               | 4        | Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold   | For        | For        |
| Autodook, me.                                       |                                  |                        | Annual           | Shareholder              | 5        | Provide Right to Call a Special Meeting   | Against    | For        |
| Autodesk, Inc.                                      | USA                              | 16-jul-24              |                  |                          |          |   |            |            |
| Autodesk, Inc. Burberry Group Pic                   | United Kingdom                   | 16-jul-24              | Annual           | Management               | 1        | Accept Financial Statements and Statutory Reports   | For        | For        |
| Autodesk, Inc.                                      |                                  |                        |                  |                          | 10 11    |   |            | For<br>For |



| Compañía  | País                             | Fecha Junta            | Tipo             | Proponente               | Art.     | Propuesta  | Rec Mgmt   | Voto           |
|---|----------------------------------|------------------------|------------------|--------------------------|----------|--|------------|----------------|
| Burberry Group Plc  | United Kingdom                   | 16-jul-24              | Annual           | Management               | 12       | Re-elect Alan Stewart as Director  | For        | For            |
| Burberry Group Plc  | United Kingdom                   | 16-jul-24              | Annual           | Management               | 13       | Elect Kate Ferry as Director   | For        | For            |
| Burberry Group Plc  | United Kingdom                   | 16-jul-24              | Annual           | Management               | 14       | Elect Alessandra Cozzani as Director   | For        | For            |
| Burberry Group Plc  | United Kingdom                   | 16-jul-24              | Annual           | Management               | 15       | Reappoint Ernst & Young LLP as Auditors  | For        | For            |
| Burberry Group Plc  | United Kingdom                   | 16-jul-24              | Annual           | Management               | 16       | Authorise the Audit Committee to Fix Remuneration of Auditors  | For        | For            |
| Burberry Group Plc Burberry Group Plc   | United Kingdom                   | 16-jul-24<br>16-iul-24 | Annual<br>Annual | Management<br>Management | 17<br>18 | Authorise UK Political Donations and Expenditure  Authorise Issue of Equity  | For<br>For | For<br>For     |
| Burberry Group Pic  | United Kingdom<br>United Kingdom | 16-jul-24<br>16-jul-24 | Annual           | Management               | 19       | Authorise Issue of Equity without Pre-emptive Rights   | For        | For            |
| Burberry Group Pic  | United Kingdom                   | 16-jul-24              | Annual           | Management               | 2        | Approve Remuneration Report  | For        | For            |
| Burberry Group Pic  | United Kingdom                   | 16-jul-24              | Annual           | Management               | 20       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For        | For            |
| Burberry Group Plc  | United Kingdom                   | 16-jul-24              | Annual           | Management               | 21       | Authorise Market Purchase of Ordinary Shares   | For        | For            |
| Burberry Group Plc  | United Kingdom                   | 16-jul-24              | Annual           | Management               | 22       | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For        | For            |
| Burberry Group Plc  | United Kingdom                   | 16-jul-24              | Annual           | Management               | 3        | Approve Final Dividend   | For        | For            |
| Burberry Group Plc  | United Kingdom                   | 16-jul-24              | Annual           | Management               | 4        | Re-elect Gerry Murphy as Director  | For        | For            |
| Burberry Group Plc  | United Kingdom                   | 16-jul-24              | Annual           | Management               | 5        | Re-elect Jonathan Akeroyd as Director  | For        | For            |
| Burberry Group Plc  | United Kingdom United Kingdom    | 16-jul-24              | Annual<br>Annual | Management               | 6<br>7   | Re-elect Orna NiChionna as Director  Re-elect Fabiola Arredondo as Director  | For<br>For | For<br>For     |
| Burberry Group Plc Burberry Group Plc   | United Kingdom                   | 16-jul-24<br>16-jul-24 | Annual           | Management<br>Management | 8        | Re-elect Sam Fischer as Director   | For        | For            |
| Burberry Group Pic  | United Kingdom                   | 16-jul-24              | Annual           | Management               | 9        | Re-elect Ron Frasch as Director  | For        | For            |
| SSE Pic   | United Kingdom                   | 18-jul-24              | Annual           | Management               | 1        | Accept Financial Statements and Statutory Reports  | For        | For            |
| SSE PIc   | United Kingdom                   | 18-jul-24              | Annual           | Management               | 10       | Elect Barry O'Regan as Director  | For        | For            |
| SSE Pic   | United Kingdom                   | 18-jul-24              | Annual           | Management               | 11       | Re-elect Alistair Phillips-Davies as Director  | For        | For            |
| SSE Plc   | United Kingdom                   | 18-jul-24              | Annual           | Management               | 12       | Re-elect Martin Pibworth as Director   | For        | For            |
| SSE Plc   | United Kingdom                   | 18-jul-24              | Annual           | Management               | 13       | Re-elect Melanie Smith as Director   | For        | For            |
| SSE PIC   | United Kingdom                   | 18-jul-24              | Annual           | Management               | 14       | Re-elect Dame Angela Strank as Director  | For        | For            |
| SSE Plc   | United Kingdom                   | 18-jul-24              | Annual           | Management               | 15       | Elect Maarten Wetselaar as Director  | For        | For            |
| SSE PIC   | United Kingdom                   | 18-jul-24              | Annual<br>Annual | Management               | 16<br>17 | Reappoint Ernst & Young LLP as Auditors  Authorise the Audit Committee to Fix Remuneration of Auditors             | For<br>For | For<br>For     |
| SSE PIC<br>SSE PIC  | United Kingdom<br>United Kingdom | 18-jul-24<br>18-jul-24 | Annual           | Management<br>Management | 17       | Authorise the Audit Committee to Fix Remuneration of Auditors  Approve Net Zero Transition Report                  | For        | For            |
| SSE PIC   | United Kingdom                   | 18-jul-24              | Annual           | Management               | 19       | Authorise Issue of Equity  | For        | For            |
| SSE Pic   | United Kingdom                   | 18-jul-24              | Annual           | Management               | 2        | Approve Remuneration Report  | For        | For            |
| SSE Plc   | United Kingdom                   | 18-jul-24              | Annual           | Management               | 20       | Approve Scrip Dividend Scheme  | For        | For            |
| SSE Plc   | United Kingdom                   | 18-jul-24              | Annual           | Management               | 21       | Authorise Issue of Equity without Pre-emptive Rights   | For        | For            |
| SSE Plc   | United Kingdom                   | 18-jul-24              | Annual           | Management               | 22       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For        | For            |
| SSE Plc   | United Kingdom                   | 18-jul-24              | Annual           | Management               | 23       | Authorise Market Purchase of Ordinary Shares   | For        | For            |
| SSE PIc   | United Kingdom                   | 18-jul-24              | Annual           | Management               | 24       | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For        | For            |
| SSE Pic   | United Kingdom                   | 18-jul-24              | Annual           | Management               | 3        | Approve Final Dividend   | For        | For            |
| SSE PIc   | United Kingdom<br>United Kingdom | 18-jul-24<br>18-jul-24 | Annual<br>Annual | Management<br>Management | 4        | Re-elect Lady Elish Angiolini as Director  Re-elect John Bason as Director   | For<br>For | For<br>For     |
| SSE PIC   | United Kingdom                   | 18-jul-24              | Annual           | Management               | 6        | Re-elect Tony Cocker as Director   | For        | For            |
| SSE Pic   | United Kingdom                   | 18-jul-24              | Annual           | Management               | 7        | Re-elect Debbie Crosbie as Director  | For        | For            |
| SSE Pic   | United Kingdom                   | 18-jul-24              | Annual           | Management               | 8        | Re-elect Helen Mahy as Director  | For        | For            |
| SSE Plc   | United Kingdom                   | 18-jul-24              | Annual           | Management               | 9        | Re-elect Sir John Manzoni as Director  | For        | For            |
| United Utilities Group Plc  | United Kingdom                   | 19-jul-24              | Annual           | Management               | 1        | Accept Financial Statements and Statutory Reports  | For        | For            |
| United Utilities Group Plc  | United Kingdom                   | 19-jul-24              | Annual           | Management               | 10       | Elect Clare Hayward as Director  | For        | For            |
| United Utilities Group Plc  | United Kingdom                   | 19-jul-24              | Annual           | Management               | 11       | Re-elect Michael Lewis as Director   | For        | For            |
| United Utilities Group Plc  | United Kingdom                   | 19-jul-24              | Annual           | Management               | 12       | Re-elect Doug Webb as Director   | For        | For<br>For     |
| United Utilities Group Plc  | United Kingdom                   | 19-jul-24              | Annual           | Management               | 13<br>14 | Reappoint KPMG LLP as Auditors   | For        | For            |
| United Utilities Group Plc United Utilities Group Plc   | United Kingdom<br>United Kingdom | 19-jul-24<br>19-jul-24 | Annual<br>Annual | Management<br>Management | 15       | Authorise the Audit Committee to Fix Remuneration of Auditors  Authorise Issue of Equity                           | For<br>For | For            |
| United Utilities Group Plc  | United Kingdom                   | 19-jul-24              | Annual           | Management               | 16       | Authorise Issue of Equity without Pre-emptive Rights   | For        | For            |
| United Utilities Group Plc  | United Kingdom                   | 19-jul-24              | Annual           | Management               | 17       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For        | For            |
| United Utilities Group Plc  | United Kingdom                   | 19-jul-24              | Annual           | Management               | 18       | Authorise Market Purchase of Ordinary Shares   | For        | For            |
| United Utilities Group Plc  | United Kingdom                   | 19-jul-24              | Annual           | Management               | 19       | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For        | For            |
| United Utilities Group Plc  | United Kingdom                   | 19-jul-24              | Annual           | Management               | 2        | Approve Final Dividend   | For        | For            |
| United Utilities Group Plc  | United Kingdom                   | 19-jul-24              | Annual           | Management               | 20       | Authorise UK Political Donations and Expenditure   | For        | For            |
| United Utilities Group Plc  | United Kingdom                   | 19-jul-24              | Annual           | Management               | 3        | Approve Remuneration Report  | For        | For            |
| Jnited Utilities Group Plc Jnited Utilities Group Plc   | United Kingdom<br>United Kingdom | 19-jul-24<br>19-jul-24 | Annual<br>Annual | Management               | 5        | Re-elect Sir David Higgins as Director  Re-elect Louise Beardmore as Director                                      | For<br>For | Against<br>For |
| United Utilities Group Pic  Jnited Utilities Group Pic  |                                  | 19-jul-24<br>19-jul-24 | Annual           | Management<br>Management | 6        | Re-elect Louise Beardmore as Director  Re-elect Phil Aspin as Director   | For        | For            |
| United Utilities Group Pic  Jnited Utilities Group Pic  | United Kingdom<br>United Kingdom | 19-jui-24<br>19-iul-24 | Annual           | Management               | 7        | Re-elect Alison Goligher as Director   | For        | For            |
| United Utilities Group PIc  | United Kingdom                   | 19-jul-24              | Annual           | Management               | 8        | Re-elect Liam Butterworth as Director  | For        | For            |
| United Utilities Group Plc  | United Kingdom                   | 19-jul-24              | Annual           | Management               | 9        | Re-elect Kath Cates as Director  | For        | For            |
| Booz Allen Hamilton Holding Corporation   | USA                              | 24-jul-24              | Annual           | Management               | 1a       | Elect Director Horacio D. Rozanski   | For        | For            |
| Booz Allen Hamilton Holding Corporation   | USA                              | 24-jul-24              | Annual           | Management               | 1b       | Elect Director Joan Lordi C. Amble   | For        | For            |
| Booz Allen Hamilton Holding Corporation   | USA                              | 24-jul-24              | Annual           | Management               | 1c       | Elect Director Melody C. Barnes  | For        | For            |
| Booz Allen Hamilton Holding Corporation   | USA                              | 24-jul-24              | Annual           | Management               | 1d       | Elect Director Michele A. Flournoy   | For        | For            |
| Booz Allen Hamilton Holding Corporation   | USA                              | 24-jul-24              | Annual           | Management               | 1e       | Elect Director Mark E. Gaumond   | For        | For            |
| Booz Allen Hamilton Holding Corporation   | USA<br>USA                       | 24-jul-24              | Annual           | Management               | 1f       | Elect Director Ellen Jewett Elect Director Arthur E, Johnson   | For<br>For | For<br>For     |
| Booz Allen Hamilton Holding Corporation  Booz Allen Hamilton Holding Corporation                              | USA                              | 24-jul-24<br>24-jul-24 | Annual           | Management<br>Management | 1g<br>1h | Elect Director Arthur E. Johnson  Elect Director Gretchen W. McClain   | For        | For            |
| Booz Allen Hamilton Holding Corporation  Booz Allen Hamilton Holding Corporation                              | USA                              | 24-jul-24<br>24-jul-24 | Annual           | Management               | 1ii      | Elect Director Gretchen W. McClain  Elect Director Rory P. Read  | For        | For            |
| Booz Allen Hamilton Holding Corporation   | USA                              | 24-jul-24<br>24-jul-24 | Annual           | Management               | 1i       | Elect Director Charles O. Rossotti   | For        | For            |
| Booz Allen Hamilton Holding Corporation   | USA                              | 24-jul-24              | Annual           | Management               | 1k       | Elect Director William M. Thornberry   | For        | For            |
| Booz Allen Hamilton Holding Corporation   | USA                              | 24-jul-24              | Annual           | Management               | 2        | Ratify Ernst & Young LLP as Auditors   | For        | For            |
|   | USA                              | 24-jul-24              | Annual           | Management               | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For            |
|   |                                  |                        |                  |                          | 1a       | Flort Director Ottober F. Annul  | For        | For            |
| inde Plc  | Ireland                          | 30-jul-24              | Annual           | Management               |          | Elect Director Stephen F. Angel  |            |                |
| inde Plc<br>inde Plc  | Ireland<br>Ireland               | 30-jul-24              | Annual           | Management               | 1b       | Elect Director Sanjiv Lamba  | For        | For            |
| inde Plc<br>inde Plc<br>inde Plc  | Ireland<br>Ireland<br>Ireland    | 30-jul-24<br>30-jul-24 | Annual<br>Annual | Management<br>Management | 1b<br>1c | Elect Director Sanjiv Lamba Elect Director Ann-Kristin Achleitner  | For<br>For | For            |
| Booz Allen Hamilton Holding Corporation Linde Plc | Ireland<br>Ireland               | 30-jul-24              | Annual           | Management               | 1b       | Elect Director Sanjiv Lamba  | For        |                |



| Compañía                                  | País                             | Fecha Junta            | Tipo                              | Proponente               | Art.         | Propuesta   | Rec Mgmt   | Voto           |
|---|----------------------------------|------------------------|-----------------------------------|--------------------------|--------------|---|------------|----------------|
| Linde Plc                                 | Ireland                          | 30-jul-24              | Annual                            | Management               | 1f           | Elect Director Joe Kaeser   | For        | Against        |
| Linde Plc                                 | Ireland                          | 30-jul-24              | Annual                            | Management               | 1g           | Elect Director Victoria E. Ossadnik   | For        | For            |
| Linde Plc                                 | Ireland                          | 30-jul-24              | Annual                            | Management               | 1h           | Elect Director Paula Rosput Reynolds  | For        | For            |
| Linde Plc Linde Plc                       | Ireland<br>Ireland               | 30-jul-24<br>30-jul-24 | Annual Annual                     | Management<br>Management | 1i           | Elect Director Alberto Weisser Elect Director Robert L. Wood  | For<br>For | For            |
| Linde Plc                                 | Ireland                          | 30-jul-24              | Annual                            | Management               | 2A           | Ratify PricewaterhouseCoopers as Auditors   | For        | For            |
| Linde Plc                                 | Ireland                          | 30-jul-24              | Annual                            | Management               | 2B           | Authorise Board to Fix Remuneration of Auditors   | For        | For            |
| Linde Plc                                 | Ireland                          | 30-jul-24              | Annual                            | Management               | 3            | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For            |
| Linde Plc                                 | Ireland                          | 30-jul-24              | Annual                            | Management               | 4            | Determine Price Range for Reissuance of Treasury Shares   | For        | For            |
| Vodafone Group Plc                        | United Kingdom                   | 30-jul-24              | Annual                            | Management               | 1            | Accept Financial Statements and Statutory Reports   | For        | For            |
| Vodafone Group Plc Vodafone Group Plc     | United Kingdom<br>United Kingdom | 30-jul-24<br>30-jul-24 | Annual Annual                     | Management<br>Management | 10           | Re-elect Maria Amparo Moraleda Martinez as Director  Re-elect David Nish as Director  | For<br>For | For            |
| Vodafone Group Pic                        | United Kingdom                   | 30-jul-24              | Annual                            | Management               | 12           | Re-elect Christine Ramon as Director  | For        | For            |
| Vodafone Group Plc                        | United Kingdom                   | 30-jul-24              | Annual                            | Management               | 13           | Re-elect Simon Segars as Director   | For        | For            |
| Vodafone Group Plc                        | United Kingdom                   | 30-jul-24              | Annual                            | Management               | 14           | Approve Final Dividend  | For        | For            |
| Vodafone Group Plc                        | United Kingdom                   | 30-jul-24              | Annual                            | Management               | 15           | Approve Remuneration Report   | For        | For            |
| Vodafone Group Plc                        | United Kingdom                   | 30-jul-24              | Annual Annual                     | Management               | 16<br>17     | Reappoint Ernst & Young LLP as Auditors   | For<br>For | For            |
| Vodafone Group Pic Vodafone Group Pic     | United Kingdom<br>United Kingdom | 30-jul-24<br>30-jul-24 | Annual                            | Management<br>Management | 18           | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise Issue of Equity  | For        | For            |
| Vodafone Group Pic                        | United Kingdom                   | 30-jul-24              | Annual                            | Management               | 19           | Authorise Issue of Equity without Pre-emptive Rights  | For        | For            |
| Vodafone Group Plc                        | United Kingdom                   | 30-jul-24              | Annual                            | Management               | 2            | Re-elect Jean-Francois van Boxmeer as Director  | For        | For            |
| Vodafone Group Plc                        | United Kingdom                   | 30-jul-24              | Annual                            | Management               | 20           | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment                            | For        | For            |
| Vodafone Group Plc                        | United Kingdom                   | 30-jul-24              | Annual                            | Management               | 21           | Authorise Market Purchase of Ordinary Shares  | For        | For            |
| Vodafone Group Pic Vodafone Group Pic     | United Kingdom<br>United Kingdom | 30-jul-24<br>30-jul-24 | Annual Annual                     | Management<br>Management | 22           | Authorise UK Political Donations and Expenditure  Authorise the Company to Call General Meeting with Two Weeks' Notice                        | For<br>For | For For        |
| Vodafone Group Pic                        | United Kingdom                   | 30-jul-24              | Annual                            | Management               | 3            | Re-elect Margherita Della Valle as Director   | For        | For            |
| Vodafone Group Pic                        | United Kingdom                   | 30-jul-24              | Annual                            | Management               | 4            | Elect Luka Mucic as Director  | For        | For            |
| Vodafone Group Plc                        | United Kingdom                   | 30-jul-24              | Annual                            | Management               | 5            | Re-elect Stephen Carter as Director   | For        | For            |
| Vodafone Group Plc                        | United Kingdom                   | 30-jul-24              | Annual                            | Management               | 6            | Re-elect Michel Demare as Director  | For        | For            |
| Vodafone Group Plc                        | United Kingdom                   | 30-jul-24              | Annual                            | Management               | 7            | Elect Hatem Dowidar as Director   | For        | For            |
| Vodafone Group Plo                        | United Kingdom                   | 30-jul-24<br>30-jul-24 | Annual<br>Annual                  | Management               | 9            | Re-elect Delphine Ernotte Cunci as Director Re-elect Deborah Kerr as Director   | For<br>For | For            |
| Vodafone Group Plc McKesson Corporation   | United Kingdom<br>USA            | 31-jul-24              | Annual                            | Management<br>Management | 1a           | Re-elect Debugain Kerr as Director Elect Director Richard H. Carmona Elect Director Richard H. Carmona  | For        | For            |
| McKesson Corporation                      | USA                              | 31-jul-24              | Annual                            | Management               | 1b           | Elect Director Dominic J. Caruso  | For        | For            |
| McKesson Corporation                      | USA                              | 31-jul-24              | Annual                            | Management               | 1c           | Elect Director W. Roy Dunbar  | For        | For            |
| McKesson Corporation                      | USA                              | 31-jul-24              | Annual                            | Management               | 1d           | Elect Director Deborah Dunsire  | For        | For            |
| McKesson Corporation                      | USA                              | 31-jul-24              | Annual                            | Management               | 1e           | Elect Director James H. Hinton  | For        | For            |
| McKesson Corporation                      | USA<br>USA                       | 31-jul-24<br>31-jul-24 | Annual Annual                     | Management<br>Management | 1f           | Elect Director Donald R. Knauss Elect Director Bradley E. Lerman  | For<br>For | For For        |
| McKesson Corporation McKesson Corporation | USA                              | 31-jul-24<br>31-jul-24 | Annual                            | Management               | 1g<br>1h     | Elect Director Maria P. Lemian Elect Director Maria N. Martinez   | For        | For            |
| McKesson Corporation                      | USA                              | 31-jul-24              | Annual                            | Management               | 1i           | Elect Director Kevin M. Ozan  | For        | For            |
| McKesson Corporation                      | USA                              | 31-jul-24              | Annual                            | Management               | 1j           | Elect Director Brian S. Tyler   | For        | For            |
| McKesson Corporation                      | USA                              | 31-jul-24              | Annual                            | Management               | 1k           | Elect Director Kathleen Wilson-Thompson   | For        | For            |
| McKesson Corporation                      | USA<br>USA                       | 31-jul-24              | Annual                            | Management               | 2            | Ratify Deloitte & Touche LLP as Auditors  | For<br>For | For            |
| McKesson Corporation McKesson Corporation | USA                              | 31-jul-24<br>31-jul-24 | Annual<br>Annual                  | Management<br>Management | 4            | Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Provide for the Exculpation of Officers | For        | For            |
| McKesson Corporation                      | USA                              | 31-jul-24<br>31-jul-24 | Annual                            | Shareholder              | 5            | Require Independent Board Chair   | Against    | For            |
| McKesson Corporation                      | USA                              | 31-jul-24              | Annual                            | Shareholder              | 6            | Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation  | Against    | For            |
| Electronic Arts Inc.                      | USA                              | 01-ago-24              | Annual                            | Management               | 1a           | Elect Director Kofi A. Bruce  | For        | For            |
| Electronic Arts Inc.                      | USA                              | 01-ago-24              | Annual                            | Management               | 1b           | Elect Director Rachel A. Gonzalez   | For        | For            |
| Electronic Arts Inc. Electronic Arts Inc. | USA                              | 01-ago-24              | Annual Annual                     | Management<br>Management | 1c<br>1d     | Elect Director Jeffrey T. Huber   | For<br>For | For            |
| Electronic Arts Inc.                      | USA                              | 01-ago-24<br>01-ago-24 | Annual                            | Management               | 1e           | Elect Director Talbott Roche Elect Director Richard A. Simonson   | For        | For            |
| Electronic Arts Inc.                      | USA                              | 01-ago-24              | Annual                            | Management               | 1f           | Elect Director Luis A. Ubinas   | For        | For            |
| Electronic Arts Inc.                      | USA                              | 01-ago-24              | Annual                            | Management               | 1g           | Elect Director Heidi J. Ueberroth   | For        | For            |
| Electronic Arts Inc.                      | USA                              | 01-ago-24              | Annual                            | Management               | 1h           | Elect Director Andrew Wilson  | For        | For            |
| Electronic Arts Inc.                      | USA                              | 01-ago-24              | Annual                            | Management               | 2            | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For            |
| Electronic Arts Inc. Electronic Arts Inc. | USA<br>USA                       | 01-ago-24<br>01-ago-24 | Annual Annual                     | Management<br>Management | <u>3</u>     | Ratify KPMG LLP as Auditors Amend Omnibus Stock Plan  | For<br>For | For For        |
| Prosus NV                                 | Netherlands                      | 21-ago-24              | Annual                            | Management               | 1            | Receive Annual Report (Non-Voting)  | -          | -              |
| Prosus NV                                 | Netherlands                      | 21-ago-24              | Annual                            | Management               | 10           | Elect Fabricio Bloisi to Executive Director and Chief Executive Director  | For        | For            |
| Prosus NV                                 | Netherlands                      | 21-ago-24              | Annual                            | Management               | 11.1         | Reelect Hendrik du Toit as Director   | For        | Against        |
| Prosus NV                                 | Netherlands                      | 21-ago-24              | Annual                            | Management               | 11.2         | Reelect Craig Enenstein as Director   | For        | Against        |
| Prosus NV                                 | Netherlands                      | 21-ago-24              | Annual                            | Management               | 11.3         | Reelect Angelien Kemna as Director  | For        | For            |
| Prosus NV Prosus NV                       | Netherlands<br>Netherlands       | 21-ago-24              | Annual<br>Annual                  | Management<br>Management | 11.4<br>11.5 | Reelect Nolo Letele as Director  Reelect Roberto Oliveira de Lima as Director   | For<br>For | For<br>Against |
| Prosus NV                                 | Netherlands                      | 21-ago-24<br>21-ago-24 | Annual                            | Management               | 12           | Ratify Deloitte Accountants B.V. as Auditors  | For        | For            |
| Prosus NV                                 | Netherlands                      | 21-ago-24              | Annual                            | Management               | 13           | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights                               | For        | For            |
| Prosus NV                                 | Netherlands                      | 21-ago-24              | Annual                            | Management               | 14           | Authorize Repurchase of Shares  | For        | Against        |
| Prosus NV                                 | Netherlands                      | 21-ago-24              | Annual                            | Management               | 15           | Approve Reduction in Share Capital Through Cancellation of Shares   | For        | For            |
| Prosus NV                                 | Netherlands                      | 21-ago-24              | Annual                            | Management               | 16           | Discuss Voting Results  | -          |                |
| Prosus NV Prosus NV                       | Netherlands<br>Netherlands       | 21-ago-24              | Annual Annual                     | Management               | 17           | Close Meeting  Niccuscion on Company's Cornorate Governance Structure   | -          |                |
| Prosus NV                                 | Netherlands                      | 21-ago-24<br>21-ago-24 | Annual                            | Management<br>Management | 3            | Discussion on Company's Corporate Governance Structure Approve Remuneration Report  | For        | Against        |
| Prosus NV                                 | Netherlands                      | 21-ago-24<br>21-ago-24 | Annual                            | Management               | 4            | Adopt Financial Statements  | For        | For            |
| Prosus NV                                 | Netherlands                      | 21-ago-24              | Annual                            | Management               | 5            | Approve Allocation of Income  | For        | For            |
| Prosus NV                                 | Netherlands                      | 21-ago-24              | Annual                            | Management               | 6            | Approve Discharge of Executive Directors  | For        | For            |
| Prosus NV                                 | Netherlands                      | 21-ago-24              | Annual                            | Management               | 7            | Approve Discharge of Non-Executive Directors  | For        | Against        |
| Prosus NV                                 | Netherlands                      | 21-ago-24              | Annual                            | Management               | 8            | Approve Remuneration Policy   | For        | Against        |
| Prosus NV  Landis+Gyr Group AG            | Netherlands<br>Switzerland       | 21-ago-24<br>26-ago-24 | Annual Extraordinary Shareholders | Management<br>Management | 9<br>1       | Approve Remuneration of Non-Executive Directors  Elect Fabian Rauch as Director   | For<br>For | For            |
| Landis r Gyr Gloup AG                     | OWILLELIGITU                     | 20-ag0-24              | LAGAUTUMAN SHAREHUIGERS           | wanayement               |              | LIGHT ADIAN NADAN AS DITCHOL  | 1 01       | 1 01           |



| March   Marc   | Compañía                    | País           | Fecha Junta | Tipo                       | Proponente | Art.   | Propuesta  | Rec Mgmt | Voto |
|--|-----------------------------|----------------|-------------|----------------------------|------------|--------|--|----------|------|
| Second Conference   Company   Conference     | Landis+Gyr Group AG         | Switzerland    | 26-ago-24   | Extraordinary Shareholders | Management | 2.1    | Additional Voting Instructions - Board of Directors Proposals (Voting)   |          |      |
| Amen of Mark 1985 1995 1995 1995 1995 1995 1995 1995   | Landis+Gyr Group AG         |                |             |                            |            | 2.2    |  |          |      |
| Sender Comp. 5.    Sender Comp. 5.   Sender Comp |                             |                |             |                            |            | 1 10   |  |          |      |
| Proceedings   Proceedings   Proceedings   Process   Pr   |                             |                |             |                            |            |        |  |          |      |
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| Amend Color P.  1000 F. 1900 F | Ashtead Group Plc           | United Kingdom | 04-sep-24   |                            | Management | 14     |  |          |      |
| Manual Conference   Manu   |                             |                |             |                            |            |        |  |          |      |
| Author Des P. C. Control of the Cont |                             |                |             |                            | Management |        |  |          |      |
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| Andered Comp. 1.  Andered Comp | Ashtead Group Plc           | United Kingdom |             | Annual                     |            |        |  |          | For  |
| Amen Comp. Pr.  Amen Comp. Pr. | Ashtead Group Plc           |                |             |                            |            |        |  |          |      |
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| Andered Group Pr.  Andered Group |                             |                |             |                            |            |        |  |          |      |
| Aldeed Sape Ps.    March Graph   March Graph |                             |                |             |                            |            |        |  |          |      |
| Author   Company   Compa   | Ashtead Group Plc           |                |             | Annual                     | Management | 7      |  | For      | For  |
| Supple   Designation   A.   Supplement   Company   Com   | Ashtead Group Plc           |                |             |                            |            |        |  |          |      |
| Septembergeland   A.   Septembergel   A.   S   |                             |                |             |                            |            |        |  |          |      |
| Support   Importance   A.   Selected   Sel   |                             |                |             |                            |            |        |  |          |      |
| Select   | Logitech International S.A. |                |             |                            |            |        | Approve Remuneration of Executive Committee in the Amount of USD 26.700.000  |          |      |
| Season Description   Company   Com   | Logitech International S.A. |                |             |                            |            |        | Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2025         | For      |      |
| Southern   Content   Con   | Logitech International S.A. |                | 04-sep-24   |                            |            | 13     | Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy  |          |      |
| South-International S.A.   Sharthered   Geograph   Arrows   Management   4   Agreement of Education of Distillation   Property   Proposed   P   | Logitech International S.A. |                |             |                            | Management |        | Advisory Vote to Ratify Named Executive Officers' Compensation   |          |      |
| Souther Hormstrood S. A. Souther C. Lee, C. Arroul Management 5. Appropriation of Relamon Earnings and Decisionation of Decisional Professional S. A. Souther C. Arroul Management 8. Approximation of Relamon Earnings and Decisionation of Professional Professional S. A. Souther C. Arroul Management 7. Bell Director Chicoral Displaces Communication of Professional S. A. Souther C. A. Souther C. Arroul Management 7. Bell Director Chicoral Displaces Communication of Professional S. A. Souther C. Arroul Management 7. Bell Director Chicoral Displaces Communication of Professional S. A. Souther C. Arroul Management 7. Bell Director Chicoral Displaces Communication of Professional S. A. Souther C. Arroul Management 7. Bell Director Chicoral Displaces Communication of Professional S. A. Souther C. Arroul Management 7. Bell Director Chicoral Displaces Communication of Professional S. A. Souther C. Arroul Management 7. Bell Director Chicoral Displaces Communication of Professional S. A. Souther C. Arroul Management 7. Bell Director Chicoral Displaces Communication of Professional S. A. Souther C. Arroul Management 7. Bell Director Chicoral Displaces Communication of Professional S. A. Souther C. Arroul Management 7. Bell Director Chicoral Displaces Communication of Professional S. A. Souther C. Arroul Management 7. Bell Director Chicoral Displaces Communication of Professional Displaces Commun   |                             |                |             |                            |            |        |  |          |      |
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| Cognet   Contentioned   Content      |                             |                |             |                            | Management |        |  |          |      |
| Select Newmarksons   S. A.   | Logitech International S.A. |                |             |                            | Management | 7A     | Elect Director Wendy Becker  |          |      |
| Copper   Immerisone   S.A.   Setzerland   O-Lope 2-34   Armus   Management   TP   Even Device Malagement   TP   Even Device Dev   | Logitech International S.A. |                |             |                            |            |        |  |          |      |
| Loopen   International S.A.   Selectedinal   O-Loopen   Annual Management   Tr.   Elect Director Management   Tr.   Control Man   |                             |                |             |                            |            |        |  |          |      |
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| Losteck Infernational S.A. Setzerhard. 04-59; 24. Annual Management 71. Elect Director Debtomin Thomas   |                             |                |             |                            |            |        |  |          |      |
| Logistic Informational S.A.   Substanding   O-6-sep 24 Annual   Management 7.1   Each Orientor Domisid Allam   For For Logistic Informational S.A.   Substanding   O-6-sep 24 Annual   Management 7.2   Each Orientor Domisid Faber   For Logistic Informational S.A.   Substanding   O-6-sep 24 Annual   Management 8.A.   Each Orientor Domisid Faber   For Logistic Informational S.A.   Substanding   O-6-sep 24 Annual   Management 8.A.   Each Orientor Domisional S.A.   Substanding   O-6-sep 24 Annual   Management 8.A.   Each Orientor Domisional S.A.   Substanding   O-6-sep 24 Annual   Management 9.B.   Each Orientor Domisional S.A.   Substanding   O-6-sep 24 Annual   Management 9.B.   Each Orientor Domisional S.A.   Substanding   O-6-sep 24 Annual   Management 9.B.   Each Orientor Domisional S.A.   Substanding   O-6-sep 24 Annual   Management 9.B.   Appoint Nickel Management 9.B. Appoint Nickel Management 9.B. Appoint    | Logitech International S.A. | Switzerland    |             | Annual                     |            |        | Elect Director Deborah Thomas  |          | For  |
| Logistic International S.A.   Sutterfand   0-4-sp-24 Annual   Management   TK   Elect Director Johanna Tainvenker Faber   For   For   Logistic International S.A.   Sutterfand   0-4-sp-24 Annual   Management   B.A.   Elect Director Own Habroney   For   For   Logistic International S.A.   Sutterfand   0-4-sp-24 Annual   Management   B.A.   Elect Director Own Habroney   For   For   For   Logistic International S.A.   Sutterfand   0-4-sp-24 Annual   Management   B.A.   Elect Director Own Habroney   For   For   For   For   Logistic International S.A.   Sutterfand   0-4-sp-24 Annual   Management   B.A.   Sutterfand   0-4-sp-24 Annual   Sutterfand   B.A.   Sutterfand   D.A.    |                             |                |             |                            | Management |        |  |          |      |
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| Logistic International S.A.   Switzerland Ol-sep-24 Annual Management B.A.   Switzerland Ol-sep-24 Annual Management    |                             |                |             |                            |            |        |  |          |      |
| Logisch International S.A. Switzerland O-4-sep-24 Annual Management 9 Appoint Neels Montgomery as Member of the Compensation Committee  For For Logisch International S.A. Switzerland O-4-sep-24 Annual Management 9 Appoint Neels Montgomery as Member of the Compensation Committee  For For Logisch International S.A. Switzerland O-4-sep-24 Annual Management 9 Appoint Neels Montgomery of the Compensation Committee  Logisch International S.A. Switzerland O-4-sep-24 Annual Management 9 Appoint Neels Montgomery of the Compensation Committee  Logisch International S.A. Switzerland O-4-sep-24 Annual Management 9 Appoint Neels Montgomery of the Compensation Committee  Logisch International S.A. Switzerland O-4-sep-24 Annual Management 1 Accept Financial Statements and Statutory Reports  Berkeley Group Holdings Pic United Kingdom 0-5-sep-24 Annual Management 1 Re-elect States Stands as Director  Berkeley Group Holdings Pic United Kingdom 0-5-sep-24 Annual Management 11 Re-elect States Stands as Director  Berkeley Group Holdings Pic United Kingdom 0-5-sep-24 Annual Management 11 Re-elect States Stands as Director  Berkeley Group Holdings Pic United Kingdom 0-5-sep-24 Annual Management 11 Re-elect States Stands as Director  Berkeley Group Holdings Pic United Kingdom 0-5-sep-24 Annual Management 11 Re-elect States Stands as Director  Berkeley Group Holdings Pic United Kingdom 0-5-sep-24 Annual Management 14 Authorites Issue of Equity William Picture Programment 14 Authorites Issue of Equity William Picture Programment Programment 15 Authorites Issue of Equity William Picture Programment Pro |                             |                |             |                            |            |        |  |          |      |
| Logisch International S.A. Switzerland O.4-sp-24 Annual Management 9C Appoint Debroad Names as Member of the Compensation Committee  Logisch International S.A. Switzerland O.4-sp-24 Annual Shareholder 8B Elect Guy Gerch is Beard Chair  Logisch International S.A. Switzerland O.4-sp-24 Annual Shareholder 8B Elect Guy Gerch is Beard Chair  Logisch International S.A. Switzerland O.4-sp-24 Annual Shareholder 8B Elect Guy Gerch is Beard Chair  Logisch International S.A. Switzerland O.4-sp-24 Annual Management 1 Accept Financial Shareholder 8B Elect Guy Gerch is a Beard Chair  Logisch Michael Michael Shareholder 8B Elect Guy Gerch is a Beard Chair  Logisch Michael Michael Shareholder 8B Elect Guy Gerch is a Beard Chair  Logisch Michael Michael Shareholder 8B Elect Guy Gerch is a Beard Chair  Logisch Michael Shareholder 8B Elect Guy Gerch is a Beard Chair  Logisch Michael Shareholder 8B Elect Guy Gerch is a Beard Chair  Logisch Michael Shareholder 8B Elect Guy Gerch is a Beard Chair  Logisch Michael Shareholder 8B Elect Guy Gerch is a Beard Chair  Logisch Michael Shareholder 8B Elect Guy Gerch is a Beard Chair  Logisch Michael Shareholder 8B Elect Guy Gerch is a Beard Chair  Logisch Michael Shareholder 8B Elect Guy Gerch is a Beard Chair  Logisch Michael Shareholder 8B Elect Guy Gerch is a Beard Chair  Logisch Michael Shareholder 8B Elect Guy Gerch is a Beard Chair  Logisch Michael Shareholder 8B Elect Guy Gerch is a Beard Chair  Logisch Michael Shareholder 8B Elect Guy Gerch is a Beard Chair  Logisch Michael Shareholder 8B Elect Guy Gerch is a Beard Chair  Logisch Michael Shareholder 8B Elect Guy Gerch is a Beard Chair  Logisch Michael Shareholder 8B Elect Guy Gerch is a Beard Chair  Logisch Michael Shareholder 8B Elect Guy Gerch is Beard Chair  Logisch Michael Shareholder 8B Elect Guy Gerch is Beard Chair  Logisch Michael Shareholder 8B Elect Guy Gerch is Beard Chair  Logisch Michael Shareholder 8B Elect Guy Gerch is Beard Chair  Logisch Michael Shareholder 8B Elect Guy Gerch is Beard Chair  Logisch Michael Sharehold | Logitech International S.A. |                | 04-sep-24   | Annual                     | Management | 9a     | Appoint Neela Montgomery as Member of the Compensation Committee   |          |      |
| Logisch International S.A. Switzerland 04-sep-24 Annual Management 9D Appoint Donald Allan as Member of the Compensation Committee Compen | Logitech International S.A. |                |             |                            |            |        |  |          |      |
| Logitech International S.A.  Salvaerland O-4-spp-24 Annual Management Against Management Against Again |                             |                |             |                            |            |        | Appoint Deborah Thomas as Member of the Compensation Committee  Appoint Penald Allen on Member of the Compensation Committee |          |      |
| Barkeley Group Holdings Pic   United Kingdom   0.6-sep-24   Annual   Management   1   Accept Financial Statutory Reports   For   For   Barkeley Group Holdings Pic   United Kingdom   0.6-sep-24   Annual   Management   1   Re-elect Sarah Sands as Director   For   For   For   Barkeley Group Holdings Pic   United Kingdom   0.6-sep-24   Annual   Management   1   Re-elect Sarah Sands as Director   For   For   For   For   Barkeley Group Holdings Pic   United Kingdom   0.6-sep-24   Annual   Management   1   Re-elect Sarah Sands as Director   For    |                             |                |             |                            |            |        |  |          |      |
| Berkiely Group Holdings PIC         United Kingdom         06-sep-24         Annual         Management         10         Re-elect Elizabeth Adekunie as Director         For         For         For         Berkiely Group Holdings PIC         United Kingdom         06-sep-24         Annual         Management         11         Re-elect Estrabeth Adekunie as Director         For         For         For         For         For         For         For         For         Berkel Group Holdings PIC         United Kingdom         06-sep-24         Annual         Management         12         Responit KPMG LLP as Auditors         Espendit KPMG LLP as Auditors         For         For         For         For         For         For         For         Berkel Group Holdings PIC         United Kingdom         06-sep-24         Annual         Management         14         Authorise Issue of Equity without Pre-emptive Rights           Berkeley Group Holdings PIC         United Kingdom         06-sep-24         Annual         Management         15         Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment         For         For<   |                             |                |             |                            |            | 1      |  |          |      |
| Berkeley Group Holdings Pic United Kingdom 0-sep-24 Annual Management 12 Reappoint KPMG LLP as Auditors Berkeley Group Holdings Pic United Kingdom 0-sep-24 Annual Management 13 Authorise the Audit Committee to Fix Remuneration of Auditors Berkeley Group Holdings Pic United Kingdom 0-sep-24 Annual Management 15 Authorise Issue of Equity without Pre-emptive Rights For For Berkeley Group Holdings Pic United Kingdom 0-sep-24 Annual Management 15 Authorise Issue of Equity without Pre-emptive Rights For For Berkeley Group Holdings Pic United Kingdom 0-sep-24 Annual Management 16 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment For For Berkeley Group Holdings Pic United Kingdom 0-sep-24 Annual Management 17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment For For Berkeley Group Holdings Pic United Kingdom 0-sep-24 Annual Management 18 Authorise UKP Political Domations and Expenditure For For For Berkeley Group Holdings Pic United Kingdom 0-sep-24 Annual Management 19 Authorise UKP Political Domations and Expenditure For For For Excellence Of Political Picture Investment Investmen | Berkeley Group Holdings Plc |                |             | Annual                     |            | 10     |  |          | For  |
| Berkeley Group Holdrings Pfc United Kingdorm 06-sep-24 Annual Management 13 Authorise Issue of Equity without Pre-emptive Rights For For Berkeley Group Holdrings Pfc United Kingdorm 06-sep-24 Annual Management 15 Authorise Issue of Equity without Pre-emptive Rights For For For Berkeley Group Holdrings Pfc United Kingdorm 06-sep-24 Annual Management 15 Authorise Issue of Equity without Pre-emptive Rights For For Serkeley Group Holdrings Pfc United Kingdorm 06-sep-24 Annual Management 17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment For For Serkeley Group Holdrings Pfc United Kingdorm 06-sep-24 Annual Management 17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment For For For Serkeley Group Holdrings Pfc United Kingdorm 06-sep-24 Annual Management 18 Authorise Will Revise Of Contract Serve Ser | Berkeley Group Holdings Plc |                |             |                            |            |        |  |          |      |
| Berkiely Group Holdings Pic United Kingdom of 6-sep-24 Annual Management 15 Authorise Issue of Equity Windout Pre-emptive Rights 15 Authorise Issue of Equity Windout Pre-emptive Rights 15 Authorise Issue of Equity Windout Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment For For Berkiely Group Holdings Pic United Kingdom of 6-sep-24 Annual Management 17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment For For Berkiely Group Holdings Pic United Kingdom of 6-sep-24 Annual Management 18 Authorise Market Purchase of Cridinary Shares Present of Confiancy Shares Presented For Investment Investme |                             |                |             |                            | Management |        |  |          |      |
| Berkeley Group Holdings PIc United Kingdom 05-sep-24 Annual Management 15 Authorise Issue of Equity without Pre-emptive Rights Description of the Capital Investment 16 For For Berkeley Group Holdings PIc United Kingdom 05-sep-24 Annual Management 17 Authorise Marker Purchase of Ordinary Shares Berkeley Group Holdings PIc United Kingdom 05-sep-24 Annual Management 18 Authorise Marker Purchase of Ordinary Shares Berkeley Group Holdings PIc United Kingdom 06-sep-24 Annual Management 19 Authorise Marker Purchase of Ordinary Shares Berkeley Group Holdings PIc United Kingdom 06-sep-24 Annual Management 19 Authorise Marker Purchase of Ordinary Shares Pic United Kingdom 06-sep-24 Annual Management 19 Authorise Marker Purchase of Ordinary Shares Pic United Kingdom 06-sep-24 Annual Management 20 Approve Remuneration Report Pic   |                             |                |             |                            |            |        |  |          |      |
| Berkeley Group Holdings Pic United Kingdorn 06-sep-24 Annual Management 16 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment 5rd For Berkeley Group Holdings Pic United Kingdorn 06-sep-24 Annual Management 18 Authorise Marke Purchase of Ordinary 5 Authorise UK Political Donations and Expenditure 5rd For Berkeley Group Holdings Pic United Kingdorn 06-sep-24 Annual Management 19 Authorise UK Political Donations and Expenditure 5rd For Berkeley Group Holdings Pic United Kingdorn 06-sep-24 Annual Management 2 Approve Remuneration Report 5rd For Berkeley Group Holdings Pic United Kingdorn 06-sep-24 Annual Management 3 Re-elect Michael Dobson as Director 5rd For Berkeley Group Holdings Pic United Kingdorn 06-sep-24 Annual Management 3 Re-elect Michael Dobson as Director 5rd For Berkeley Group Holdings Pic United Kingdorn 06-sep-24 Annual Management 4 Re-elect Roche Downey as Director 5rd For Berkeley Group Holdings Pic United Kingdorn 06-sep-24 Annual Management 5 Re-elect Roche Downey as Director 5rd For Berkeley Group Holdings Pic United Kingdorn 06-sep-24 Annual Management 5 Re-elect Roche Downey as Director 5rd For Berkeley Group Holdings Pic United Kingdorn 06-sep-24 Annual Management 5 Re-elect Roche Downey as Director 5rd For Berkeley Group Holdings Pic United Kingdorn 06-sep-24 Annual Management 7 Re-elect Roche Downey as Director 5rd For Berkeley Group Holdings Pic United Kingdorn 06-sep-24 Annual Management 7 Re-elect Roche Downey as Director 5rd For Berkeley Group Holdings Pic United Kingdorn 06-sep-24 Annual Management 7 Re-elect Roche Downey as Director 5rd For Berkeley Group Holdings Pic United Kingdorn 06-sep-24 Annual Management 7 Re-elect Roche Downey as Director 5rd For Berkeley Group Holdings Pic United Kingdorn 06-sep-24 Annual Management 19 Re-elect William Jackson as Director 5rd For Berkeley Group Holdings Pic United Kingdorn 06-sep-24 Annual Management 19 Re-elect William Jackson as Director 5rd For For Berkeley Group Holdings Pic |                             |                |             |                            |            |        |  |          |      |
| Berkeley Group Holdings Plc United Kingdom 06-sep-24 Annual Management 17 Authorise Market Purchases of Ordinary Shares For For Berkeley Group Holdings Plc United Kingdom 06-sep-24 Annual Management 19 Authorise the Company to Call General Meeting with Two Weeks Notice For For Berkeley Group Holdings Plc United Kingdom 06-sep-24 Annual Management 2 Aprove Remuneration Report For For Berkeley Group Holdings Plc United Kingdom 06-sep-24 Annual Management 3 Repetited Vision Holdings Plc United Kingdom 06-sep-24 Annual Management 20 Aprove Remuneration Report Management 9 Refer William Agreement 9 Report Remuneration Report Management 9 Refer William Agreement 9 Report Remuneration Report Management 9 Refer William Agreement 9 Report Remuneration Report Management 9 Refer William Agreement 9 Refer Refer Michael Doubson as Director Plant Refer William Agreement 9 Refer Refer Michael Doubson as Director Plant Refer William Agreement 9 Refer Refer Michael Doubson as Director Plant Refer William Agreement 9 Refer Refer Michael Doubson as Director Plant Refer William Agreement 9 Refer Refer Michael Doubson as Director Plant Refer William Agreement 9 Refer Ref | Berkeley Group Holdings Plc |                |             |                            | Management |        | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment           |          |      |
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| Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 2 Approve Remuneration Report For For For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 3 Re-elect Michael Dobson as Director For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 4 Re-elect Michael Dobson as Director For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 5 Re-elect Michael Dobson as Director For For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 5 Re-elect Richard Steam as Director For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 6 Re-elect Richard Steam as Director For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 6 Re-elect Richard Steam as Director For For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 7 Re-elect Anny Kempa so Director For For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 8 Re-elect Natistan as Director For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 8 Re-elect Natistan Adams as Director For For For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 8 Re-elect Natistan Adams as Director For For For For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 1 Re-elect Natistan Adams as Director For For For For For For For For For F   | Berkeley Group Holdings Plc |                |             |                            |            |        |  |          |      |
| Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 20 Approve Special Dividend and Share Consolidation For For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 4 Re-elect Richeal Doson as Director For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 5 Re-elect Rachel Downey as Director For For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 5 Re-elect Rachel Downey as Director For For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 6 Re-elect Richard Steam as Director For For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 7 Re-elect Richard Steam as Director For For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 7 Re-elect Richard Steam as Director For For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 7 Re-elect Andy Kemp as Director For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 8 Re-elect National Adams as Director For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 9 Re-elect William Jackson as Director For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 9 Re-elect William Jackson as Director For For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 1 Elect Director David A. Burwick For For For For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1 Elect Director David A. Burwick For For For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1 Elect Director David A. Burwick For For For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1 Elect Director David A. Burwick For For For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1 Elect Director David A. Burwick For For For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1 Elect Director Management 1 Elect Director Management 1 For For For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1 Elect Director Walla S. Ibrahim   |                             |                |             |                            |            | 19     |  |          |      |
| Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 3 Re-elect Michael Dobson as Director For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 5 Re-elect Rob Perrins as Director For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 6 Re-elect Rob Perrins as Director For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 6 Re-elect Rob Perrins as Director For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 7 Re-elect Rob Perrins as Director For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 7 Re-elect Anny Keym pas Director For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 8 Re-elect National Management 9 Re-elect  |                             |                |             |                            |            | 20     |  |          |      |
| Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 5 Re-elect Rachel Downey as Director For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 5 Re-elect Robe Prins as Director For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 7 Re-elect Robe Prins as Director For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 7 Re-elect Andy Kemp as Director For For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 8 Re-elect Robe Prins as Director For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 8 Re-elect Robe Prins Adams as Director For For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 9 Re-elect Natisha Adams as Director For For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 9 Re-elect Natisha Adams as Director For For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1 Elect Director Michael F. Devine, III For For For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1 Elect Director Devid A. Burwick For For For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1 Elect Director Devid A. Burwick For For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1 Elect Director Selano Caroli For For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1 Elect Director Nelson C. Chan For For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1 Elect Director Outson Corporation USA 09-sep-24 Annual Management 1 Elect Director Outson Corporation USA 09-sep-24 Annual Management 1 Elect Director Outson For For For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1 Elect Director Outson For For For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1 Elect Director Outson For For For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1 Elect Director Outson For For For For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1 Elect Director Outson For For For For F |                             |                |             |                            |            |        |  |          |      |
| Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 5 Re-elect Richard Steam as Director For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 7 Re-elect Richard Steam as Director For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 7 Re-elect Richard Steam as Director For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 8 Re-elect Natasha Adams as Director For Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 9 Re-elect William Jackson as Director For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1a Elect Director Decker Outdoor Corporation USA 09-sep-24 Annual Management 1b Elect Director Decker Soutdoor Corporation USA 09-sep-24 Annual Management 1b Elect Director Decker Outdoor Corporation USA 09-sep-24 Annual Management 1c Elect Director Decker Outdoor Corporation USA 09-sep-24 Annual Management 1c Elect Director Decker Outdoor Corporation USA 09-sep-24 Annual Management 1d Elect Director Decker Outdoor Corporation USA 09-sep-24 Annual Management 1d Elect Director Decker Outdoor Corporation USA 09-sep-24 Annual Management 1d Elect Director Decker Outdoor Corporation USA 09-sep-24 Annual Management 1d Elect Director Outson Outson Outson USA 09-sep-24 Annual Management 1d Elect Director Outson Outson Outson USA 09-sep-24 Annual Management 1f Elect Director Outson Outson Outson USA 09-sep-24 Annual Management 1f Elect Director Management 1f Elect Direc | Berkeley Group Holdings Plc |                |             |                            | Management | 4      |  |          |      |
| Berkeley Group Holdings PIc         United Kingdom         06-sep-24         Annual         Management         7         Re-elect Andy Kemp as Director           Berkeley Group Holdings PIc         United Kingdom         06-sep-24         Annual         Management         8         Re-elect Natisata Adams as Director         For         For         For           Berkeley Group Holdings PIc         United Kingdom         06-sep-24         Annual         Management         9         Re-elect Natisata Adams as Director         For         For         For           Deckers Outdoor Corporation         USA         09-sep-24         Annual         Management         1a         Elect Director Nichael F, Devine, III         For         For         For           Deckers Outdoor Corporation         USA         09-sep-24         Annual         Management         1b         Elect Director Nichael F, Devine, III         For  | Berkeley Group Holdings Plc |                |             |                            |            |        |  |          |      |
| Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 8 Re-elect Natasha Adams as Director For Por Berkers Outdoor Corporation USA 09-sep-24 Annual Management 1a Elect Director Michael F. Devine, III Elect Director Michael F. Devine, III Pockers Outdoor Corporation USA 09-sep-24 Annual Management 1b Elect Director Michael F. Devine, III Pockers Outdoor Corporation USA 09-sep-24 Annual Management 1b Elect Director David A. Burwick For Por Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1c Elect Director David A. Burwick For Por Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1c Elect Director Stefano Caroli For Por Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1d Elect Director David A. Burwick For Por Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1e Elect Director David David Stefano Caroli For Por Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1e Elect Director Outdoor Corporation USA 09-sep-24 Annual Management 1f Elect Director Junia F. Giovepto   |                             |                | 06-sep-24   |                            | Management | 6      |  |          |      |
| Berkeley Group Holdings Pic United Kingdom 06-sep-24 Annual Management 9 Re-elect William Jackson as Director For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1a Elect Director David A, Burwick For For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1b Elect Director David A, Burwick For For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1c Elect Director David A, Burwick For For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1d Elect Director Stefano Caroti For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1d Elect Director David A, Burwick For For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1d Elect Director David A, Burwick For For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1e Elect Director Outdoor Corporation USA 09-sep-24 Annual Management 1f Elect Director Outdoor Corporation USA 09-sep-24 Annual Management 1f Elect Director Usina R, Figure For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1g Elect Director Maha S, Ibrahim For For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1f Elect Director Victor Luis For For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1f Elect Director Developers For For For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1h Elect Director Developers For  |                             |                |             |                            |            | /<br>8 |  |          |      |
| Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1a Elect Director Michael F. Devine, III  Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1b Elect Director David A. Burwick For For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1c Elect Director Selfano Carori Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1d Elect Director Selfano Carori Elect Director Selfano Carori Selfano Carori USA 09-sep-24 Annual Management 1d Elect Director Nelson C. Chan For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1f Elect Director Cynthia (Cindy) L. Davis For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1f Elect Director Cynthia (Cindy) L. Davis For Deckers Outdoor Corporation USA 09-sep-24 Annual Management Management 1g Elect Director Vann R. Figuereo For Deckers Outdoor Corporation USA 09-sep-24 Annual Management Management 1g Elect Director Vann R. Figuereo For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1f Elect Director Vann R. Figuereo For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1f Elect Director Vann R. Figuereo For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1f Elect Director Vann R. Figuereo For For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1f Elect Director Vann R. Figuereo For For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1f Elect Director Vann R. Figuereo For For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1f Elect Director Vann R. Figuereo For For For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1f Elect Director Dave Powers   |                             |                |             |                            |            | 9      |  |          |      |
| Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1b Elect Director David A. Burwick For Por Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1c Elect Director Stefano Caroti For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1d Elect Director Nelson C. Chan For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1e Elect Director Nelson C. Chan For Por Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1e Elect Director (Stefano Caroti Nelson C. Chan For Por Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1f Elect Director (Stefano Caroti Nelson C. Chan For Por Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1f Elect Director (Jan R. Fiquereo For Por Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1g Elect Director (Jan R. Fiquereo For Por Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1h Elect Director (Jan R. Fiquereo For Por Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1h Elect Director (Jave Powers For Por Por Por Por Por Por Por Por Por P  | Deckers Outdoor Corporation |                |             |                            |            | 1a     |  |          |      |
| Deckers Outdoor Corporation         USA         09-sep-24 Annual         Management 1 d         Elect Director Stefano Caroti         Stefano Caroti         For For For Por Deckers Outdoor Corporation           Deckers Outdoor Corporation         USA         09-sep-24 Annual         Management 1 d         Elect Director Pounds (Corporation)         Lockers Outdoor Corporation         USA         09-sep-24 Annual         Management 1 f         Elect Director Cynthia (Cindy) L Davis         For For Deckers Outdoor Corporation         For For Deckers Outdoor Corporation         USA         09-sep-24 Annual         Management 1 f         Elect Director Maha S. Ibrahim         For For Deckers Outdoor Corporation         For For For Deckers Outdoor Corporation           Deckers Outdoor Corporation         USA         09-sep-24 Annual         Management 1 f         Elect Director Waha S. Ibrahim         For For For For Por Deckers Outdoor Corporation           Deckers Outdoor Corporation         USA         09-sep-24 Annual         Management 1 f         Elect Director Victor Luis         For   | Deckers Outdoor Corporation |                |             |                            |            |        |  |          |      |
| Deckers Outdoor Corporation         USA         09-sep-24         Annual         Management         1e         Elect Director Cynthia (Cindy) L. Davis         For For           Deckers Outdoor Corporation         USA         09-sep-24         Annual         Management         1f         Elect Director Langer         For For           Deckers Outdoor Corporation         USA         09-sep-24         Annual         Management         1g         Elect Director Waha S. Ibrahim         For For           Deckers Outdoor Corporation         USA         09-sep-24         Annual         Management         1h         Elect Director Victor Luis         For For           Deckers Outdoor Corporation         USA         09-sep-24         Annual         Management         1h         Elect Director Victor Luis         For For  | Deckers Outdoor Corporation |                | 09-sep-24   | Annual                     | Management | 1c     |  |          |      |
| Deckers Outdoor Corporation     USA     09-sep-24     Annual     Management     1f     Elect Director Juan R. Figuereo     For     For       Deckers Outdoor Corporation     USA     09-sep-24     Annual     Management     1g     Elect Director Maha S. Ibrahim     For     For       Deckers Outdoor Corporation     USA     09-sep-24     Annual     Management     1h     Elect Director Victor Luis     For     For       Deckers Outdoor Corporation     USA     09-sep-24     Annual     Management     1i     Elect Director Dave Powers   | Deckers Outdoor Corporation |                |             |                            |            |        |  |          |      |
| Deckers Outdoor Corporation     USA     09-sep-24 Annual     Management     1g     Elect Director Maha S. Ibrahim     For     For       Deckers Outdoor Corporation     USA     09-sep-24 Annual     Management     1h     Elect Director Victor Luis     For     For       Deckers Outdoor Corporation     USA     09-sep-24 Annual     Management     1i     Elect Director Developers     For     For   |                             |                |             |                            |            |        |  |          |      |
| Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1h Elect Director Victor Luis For For Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1i Elect Director Dave Powers For For  |                             |                |             |                            |            |        |  |          |      |
| Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1i Elect Director Dave Powers For For  |                             |                |             |                            |            |        |  |          |      |
| Deckers Outdoor Corporation USA 09-sep-24 Annual Management 1j Elect Director Lauri M. Shanahan For For  | Deckers Outdoor Corporation | USA            | 09-sep-24   |                            | Management |        | Elect Director Dave Powers   |          |      |
|  | Deckers Outdoor Corporation | USA            | 09-sep-24   | Annual                     | Management | 1j     | Elect Director Lauri M. Shanahan   | For      | For  |



| Compañía   | País                             | Fecha Junta            | Tipo                       | Proponente                | Art.       | Propuesta  | Rec Mgmt       | Voto       |
|--|----------------------------------|------------------------|----------------------------|---------------------------|------------|--|----------------|------------|
| Deckers Outdoor Corporation                              | USA                              | 09-sep-24              | Annual                     | Management                | 1k         | Elect Director Bonita C. Stewart   | For            | For        |
| Deckers Outdoor Corporation                              | USA                              | 09-sep-24              | Annual                     | Management                | 2          | Ratify KPMG LLP as Auditors  | For            | For        |
| Deckers Outdoor Corporation Deckers Outdoor Corporation  | USA<br>USA                       | 09-sep-24              | Annual<br>Annual           | Management<br>Management  | <u>3</u>   | Advisory Vote to Ratify Named Executive Officers' Compensation  Approve Qualified Employee Stock Purchase Plan   | For<br>For     | For<br>For |
| Deckers Outdoor Corporation  Deckers Outdoor Corporation | USA                              | 09-sep-24<br>09-sep-24 | Annual                     | Management                | 5          | Approve Omnibus Stock Plan   | For            | For        |
| Deckers Outdoor Corporation                              | USA                              | 09-sep-24              | Annual                     | Management                | 6          | Approve Stock Split  | For            | For        |
| NIKE, Inc.   | USA                              | 10-sep-24              | Annual                     | Management                | 1a         | Elect Director Cathleen Benko  | For            | For        |
| NIKE, Inc.   | USA                              | 10-sep-24              | Annual                     | Management                | 1b         | Elect Director John Rogers, Jr.  | For            | Withhold   |
| NIKE, Inc.   | USA                              | 10-sep-24              | Annual                     | Management                | 1c         | Elect Director Robert Swan   | For            | For        |
| NIKE, Inc.   | USA                              | 10-sep-24              | Annual                     | Management                | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For        |
| NIKE, Inc. NIKE, Inc.                                    | USA<br>USA                       | 10-sep-24              | Annual<br>Annual           | Management<br>Shareholder | <u>3</u>   | Ratify PricewaterhouseCoopers LLP as Auditors  Report on Median Gender/Racial Pay Gaps   | For<br>Against | For<br>For |
| NIKE, Inc.   | USA                              | 10-sep-24<br>10-sep-24 | Annual                     | Shareholder               | 5          | Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments  | Against        | For        |
| NIKE, Inc.   | USA                              | 10-sep-24              | Annual                     | Shareholder               | 6          | Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries   | Against        | For        |
| NIKE, Inc.   | USA                              | 10-sep-24              | Annual                     | Shareholder               | 7          | Report on Environmental Targets  | Against        | For        |
| NIKE, Inc.   | USA                              | 10-sep-24              | Annual                     | Shareholder               | 8          | Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties   | Against        | Against    |
| NetApp, Inc.   | USA                              | 11-sep-24              | Annual                     | Management                | 1a         | Elect Director T. Michael Nevens   | For            | For        |
| NetApp, Inc.<br>NetApp, Inc.                             | USA<br>USA                       | 11-sep-24<br>11-sep-24 | Annual<br>Annual           | Management<br>Management  | 1b<br>1c   | Elect Director Deepak Ahuja Elect Director Anders Gustafsson   | For<br>For     | For<br>For |
| NetApp, Inc.   | USA                              | 11-sep-24<br>11-sep-24 | Annual                     | Management                | 1d         | Elect Director Gerald Held   | For            | For        |
| NetApp, Inc.   | USA                              | 11-sep-24              | Annual                     | Management                | 1e         | Elect Director Deborah L. Kerr   | For            | For        |
| NetApp, Inc.   | USA                              | 11-sep-24              | Annual                     | Management                | 1f         | Elect Director George Kurian   | For            | For        |
| NetApp, Inc.   | USA                              | 11-sep-24              | Annual                     | Management                | 1g         | Elect Director Carrie Palin  | For            | For        |
| NetApp, Inc.   | USA                              | 11-sep-24              | Annual                     | Management                | 1h         | Elect Director Scott F. Schenkel   | For            | For        |
| NetApp, Inc.   | USA                              | 11-sep-24              | Annual                     | Management                | 1i         | Elect Director June Yang Advisor Visto to Refuse the Augustica Officeral Companyation  | For            | For        |
| NetApp, Inc.<br>NetApp, Inc.                             | USA<br>USA                       | 11-sep-24<br>11-sep-24 | Annual<br>Annual           | Management<br>Management  | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors  | For<br>For     | For<br>For |
| NetApp, Inc.   | USA                              | 11-sep-24              | Annual                     | Management                | 4          | Natiny Deplice & Totalie & Library Auditoris Amend Omnibus Stock Plan Amend Omnibus Stock Plan   | For            | Against    |
| Coca-Cola HBC AG   | Switzerland                      | 16-sep-24              | Extraordinary Shareholders | Management                | 1          | Elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee  | For            | For        |
| Wise Plc   | United Kingdom                   | 18-sep-24              | Annual                     | Management                | 1          | Accept Financial Statements and Statutory Reports  | For            | For        |
| Wise Plc   | United Kingdom                   | 18-sep-24              | Annual                     | Management                | 10         | Re-elect Clare Gilmartin as Director   | For            | For        |
| Wise Plc   | United Kingdom                   | 18-sep-24              | Annual                     | Management                | 11         | Re-elect Alastair Rampell as Director  | For            | For        |
| Wise Plc Wise Plc  | United Kingdom<br>United Kingdom | 18-sep-24<br>18-sep-24 | Annual<br>Annual           | Management<br>Management  | 12         | Re-elect Hooi Ling Tan as Director  Re-elect Ingo Uytdehaage as Director   | For<br>For     | For<br>For |
| Wise Plc   | United Kingdom                   | 18-sep-24              | Annual                     | Management                | 14         | Network in the Control of the Contro | For            | For        |
| Wise Plc   | United Kingdom                   | 18-sep-24              | Annual                     | Management                | 15         | Authorise Issue of Equity  | For            | For        |
| Wise Plc   | United Kingdom                   | 18-sep-24              | Annual                     | Management                | 16         | Authorise Issue of Equity without Pre-emptive Rights   | For            | For        |
| Wise Plc   | United Kingdom                   | 18-sep-24              | Annual                     | Management                | 17         | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment   | For            | For        |
| Wise Plc   | United Kingdom                   | 18-sep-24              | Annual                     | Management                | 18         | Authorise Market Purchase of A Shares  | For            | For        |
| Wise Plc Wise Plc  | United Kingdom<br>United Kingdom | 18-sep-24              | Annual<br>Annual           | Management<br>Management  | 19         | Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Report   | For<br>For     | For<br>For |
| Wise Plc   | United Kingdom                   | 18-sep-24<br>18-sep-24 | Annual                     | Management                | 3          | Approve Remuneration Policy Approve Remuneration Policy  | For            | Against    |
| Wise Plc   | United Kingdom                   | 18-sep-24              | Annual                     | Management                | 4          | Reappoint PricewaterhouseCoopers LLP as Auditors   | For            | For        |
| Wise Plc   | United Kingdom                   | 18-sep-24              | Annual                     | Management                | 5          | Authorise Board to Fix Remuneration of Auditors  | For            | For        |
| Wise Plc   | United Kingdom                   | 18-sep-24              | Annual                     | Management                | 6          | Re-elect David Wells as Director   | For            | For        |
| Wise Plc   | United Kingdom                   | 18-sep-24              | Annual                     | Management                | 7          | Re-elect Kristo Kaarmann as Director   | For            | For        |
| Wise Plc Wise Plc  | United Kingdom                   | 18-sep-24              | Annual<br>Annual           | Management                | 8          | Re-elect Elizabeth Chambers as Director  | For            | For<br>For |
| Auto Trader Group Plc                                    | United Kingdom United Kingdom    | 18-sep-24<br>19-sep-24 | Annual                     | Management<br>Management  | 1          | Re-elect Terri Duhon as Director  Accept Financial Statements and Statutory Reports  | For<br>For     | For        |
| Auto Trader Group Pic                                    | United Kingdom                   | 19-sep-24              | Annual                     | Management                | 10         | Re-elect Sigga Sigurdardottir as Director  | For            | For        |
| Auto Trader Group Plc                                    | United Kingdom                   | 19-sep-24              | Annual                     | Management                | 11         | Re-elect Jasvinder Gakhal as Director  | For            | For        |
| Auto Trader Group Plc                                    | United Kingdom                   | 19-sep-24              | Annual                     | Management                | 12         | Elect Geeta Gopalan as Director  | For            | For        |
| Auto Trader Group Plc                                    | United Kingdom                   | 19-sep-24              | Annual                     | Management                | 13         | Elect Amanda James as Director   | For            | For        |
| Auto Trader Group Plc                                    | United Kingdom                   | 19-sep-24              | Annual                     | Management                | 14         | Reappoint KPMG LLP as Auditors   | For            | For        |
| Auto Trader Group Plc Auto Trader Group Plc              | United Kingdom<br>United Kingdom | 19-sep-24<br>19-sep-24 | Annual<br>Annual           | Management<br>Management  | 15<br>16   | Authorise Board to Fix Remuneration of Auditors  Authorise Issue of Equity   | For<br>For     | For<br>For |
| Auto Trader Group Pic                                    | United Kingdom                   | 19-sep-24              | Annual                     | Management                | 17         | Approve Long Term Incentive Plan   | For            | For        |
| Auto Trader Group Pic                                    | United Kingdom                   | 19-sep-24              | Annual                     | Management                | 18         | Approve Deferred Bonus Plan  | For            | For        |
| Auto Trader Group Plc                                    | United Kingdom                   | 19-sep-24              | Annual                     | Management                | 19         | Approve Savings Related Share Option Plan  | For            | For        |
| Auto Trader Group Plc                                    | United Kingdom                   | 19-sep-24              | Annual                     | Management                | 2          | Approve Remuneration Policy  | For            | For        |
| Auto Trader Group Plc                                    | United Kingdom                   | 19-sep-24              | Annual                     | Management                | 20         | Amend Share Incentive Plan   | For            | For        |
| Auto Trader Group Plo                                    | United Kingdom                   | 19-sep-24              | Annual                     | Management                | 21         | Authorise Issue of Equity without Pre-emptive Rights  Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment   | For            | For        |
| Auto Trader Group Plc Auto Trader Group Plc              | United Kingdom United Kingdom    | 19-sep-24<br>19-sep-24 | Annual Annual              | Management<br>Management  | 22         | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition of Other Capital Investment  Authorise Market Purchase of Ordinary Shares   | For<br>For     | For<br>For |
| Auto Trader Group Plc                                    | United Kingdom                   | 19-sep-24              | Annual                     | Management                | 24         | Authorise winder Pruchage or Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice  | For            | For        |
| Auto Trader Group Pic                                    | United Kingdom                   | 19-sep-24              | Annual                     | Management                | 3          | Approve Remuneration Report  | For            | For        |
| Auto Trader Group Plc                                    | United Kingdom                   | 19-sep-24              | Annual                     | Management                | 4          | Approve Final Dividend   | For            | For        |
| Auto Trader Group Plc                                    | United Kingdom                   | 19-sep-24              | Annual                     | Management                | 5          | Re-elect Matt Davies as Director   | For            | For        |
| Auto Trader Group Plo                                    | United Kingdom                   | 19-sep-24              | Annual                     | Management                | 6          | Re-elect Nathan Coe as Director  | For            | For        |
| Auto Trader Group Pic Auto Trader Group Pic              | United Kingdom United Kingdom    | 19-sep-24              | Annual<br>Annual           | Management<br>Management  | - 7<br>- 8 | Re-elect Jeni Mundy as Director  Re-elect Catherine Faiers as Director   | For<br>For     | For<br>For |
| Auto Trader Group Pic Auto Trader Group Pic              | United Kingdom United Kingdom    | 19-sep-24<br>19-sep-24 | Annual                     | Management                | 9          | Re-elect Cameinne Faiers as Director Re-elect Jamie Wamer as Director  | For            | For        |
| FedEx Corporation  | USA                              | 23-sep-24              | Annual                     | Management                | 1a         | Ne-elect Jainie wanier as Director Elect Director Silvia Davila  | For            | For        |
| FedEx Corporation  | USA                              | 23-sep-24              | Annual                     | Management                | 1b         | Elect Director Maryin R. Ellison   | For            | For        |
| FedEx Corporation  | USA                              | 23-sep-24              | Annual                     | Management                | 1c         | Elect Director Stephen E. Gorman   | For            | For        |
| FedEx Corporation  | USA                              | 23-sep-24              | Annual                     | Management                | 1d         | Elect Director Susan Patricia Griffith   | For            | For        |
| FedEx Corporation  | USA                              | 23-sep-24              | Annual                     | Management                | 1e         | Elect Director Amy B. Lane   | For            | For        |
| FedEx Corporation  | USA                              | 23-sep-24              | Annual<br>Annual           | Management<br>Management  | 1f         | Elect Director R. Brad Martin Elect Director Nancy A. Norton   | For<br>For     | For        |
|  |                                  |                        |                            |                           | 1g         |  | FOr            | For        |
| FedEx Corporation FedEx Corporation                      | USA<br>USA                       | 23-sep-24<br>23-sep-24 | Annual                     | Management                | 1h         | Elect Director Frederick P. Pernall  | For            | For        |



| Compañía                                | País F                        | echa Junta             | Tipo                       | Proponente                 | Art.     | Propuesta   | Rec Mgmt       | Voto           |
|---|-------------------------------|------------------------|----------------------------|----------------------------|----------|---|----------------|----------------|
| FedEx Corporation                       | USA                           | 23-sep-24              | Annual                     | Management                 | 1j       | Elect Director Susan C. Schwab  | For            | For            |
| FedEx Corporation                       | USA                           | 23-sep-24              | Annual                     | Management                 | 1k       | Elect Director Frederick W. Smith   | For            | For            |
| FedEx Corporation FedEx Corporation     | USA<br>USA                    | 23-sep-24<br>23-sep-24 | Annual<br>Annual           | Management<br>Management   | 1I<br>1m | Elect Director David P. Steiner Elect Director Rajesh Subramaniam   | For<br>For     | For            |
| FedEx Corporation                       | USA                           | 23-sep-24<br>23-sep-24 | Annual                     | Management                 | 1n       | Elect Director Paul S. Walsh  | For            | For            |
| FedEx Corporation                       | USA                           | 23-sep-24              | Annual                     | Management                 | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For            |
| FedEx Corporation                       | USA<br>USA                    | 23-sep-24              | Annual<br>Annual           | Management<br>Management   | 3 4      | Ratify Ernst & Young LLP as Auditors  Amond Conflictor of Incomposition to Limit the Liability of Contain Officers  | For<br>For     | For            |
| FedEx Corporation FedEx Corporation     | USA                           | 23-sep-24<br>23-sep-24 | Annual                     | Management                 | 5        | Amend Certificate of Incorporation to Limit the Liability of Certain Officers  Amend Certificate of Incorporation to Remove Pass-Through Voting Provision | For            | For            |
| FedEx Corporation                       | USA                           | 23-sep-24              | Annual                     | Shareholder                | 6        | Report on "Just Transition"   | Against        | For            |
| FedEx Corporation                       | USA<br>USA                    | 23-sep-24              | Annual<br>Annual           | Shareholder<br>Shareholder | 7        | Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors  | Against        | Against For    |
| FedEx Corporation General Mills, Inc.   | USA                           | 23-sep-24<br>24-sep-24 | Annual                     | Management                 | 1a       | Report on Framework to Assess Company Lobbying Alignment with Climate Goals  Elect Director Benno O. Dorer  | Against<br>For | For            |
| General Mills, Inc.                     | USA                           | 24-sep-24              | Annual                     | Management                 | 1b       | Elect Director C. Kim Goodwin   | For            | For            |
| General Mills, Inc. General Mills, Inc. | USA<br>USA                    | 24-sep-24              | Annual<br>Annual           | Management<br>Management   | 1c<br>1d | Elect Director Jeffrey L. Harmening Elect Director Maria G. Henry   | For<br>For     | For            |
| General Mills, Inc.                     | USA                           | 24-sep-24<br>24-sep-24 | Annual                     | Management                 | 1e       | Elect Director Jo Ann Jenkins   | For            | For            |
| General Mills, Inc.                     | USA                           | 24-sep-24              | Annual                     | Management                 | 1f       | Elect Director Elizabeth C. Lempres   | For            | For            |
| General Mills, Inc. General Mills, Inc. | USA                           | 24-sep-24              | Annual                     | Management                 | 1g       | Elect Director John G. Morikis  | For            | For            |
| General Mills, Inc. General Mills, Inc. | USA                           | 24-sep-24<br>24-sep-24 | Annual<br>Annual           | Management<br>Management   | 1h<br>1i | Elect Director Diane L. Neal Elect Director Steve Odland  | For<br>For     | For            |
| General Mills, Inc.                     | USA                           | 24-sep-24              | Annual                     | Management                 | 1j       | Elect Director Maria A. Sastre  | For            | For            |
| General Mills, Inc.                     | USA                           | 24-sep-24              | Annual                     | Management                 | 1k       | Elect Director Eric D. Sprunk   | For            | For            |
| General Mills, Inc. General Mills, Inc. | USA                           | 24-sep-24<br>24-sep-24 | Annual<br>Annual           | Management<br>Management   | 2        | Elect Director Jorge A. Uribe Advisory Vote to Ratify Named Executive Officers' Compensation  | For<br>For     | For            |
| General Mills, Inc.                     | USA                           | 24-sep-24              | Annual                     | Management                 | 3        | Ratify KPMG LLP as Auditors   | For            | For            |
| General Mills, Inc.                     | USA                           | 24-sep-24              | Annual                     | Shareholder                | 4        | Disclose Regenerative Agriculture Practices Within Supply Chain   | Against        | For            |
| General Mills, Inc. Avangrid, Inc.      | USA<br>USA                    | 24-sep-24<br>26-sep-24 | Annual<br>Annual           | Shareholder<br>Management  | 5<br>1   | Report on Efforts to Reduce Plastic Use Approve Merger Agreement  | Against<br>For | For            |
| Avangrid, Inc.                          | USA                           | 26-sep-24              | Annual                     | Management                 | 2.1      | Flect Director Ignacio S. Galan   | For            | For            |
| Avangrid, Inc.                          | USA                           | 26-sep-24              | Annual                     | Management                 | 2.10     | Elect Director John Lahey   | For            | For            |
| Avangrid, Inc.                          | USA<br>USA                    | 26-sep-24              | Annual<br>Annual           | Management<br>Management   | 2.11     | Elect Director Santiago Martinez Garrido Elect Director Jose Sainz Armada   | For<br>For     | For            |
| Avangrid, Inc. Avangrid, Inc.           | USA                           | 26-sep-24<br>26-sep-24 | Annual                     | Management                 | 2.13     | Elect Director Alan Solomont  | For            | Against<br>For |
| Avangrid, Inc.                          | USA                           | 26-sep-24              | Annual                     | Management                 | 2.14     | Elect Director Camille Joseph Varlack   | For            | For            |
| Avangrid, Inc. Avangrid, Inc.           | USA<br>USA                    | 26-sep-24<br>26-sep-24 | Annual<br>Annual           | Management<br>Management   | 2.2      | Elect Director John Baldacci Elect Director Daniel Alcain Lopez   | For<br>For     | For            |
| Avangrid, Inc.                          | USA                           | 26-sep-24              | Annual                     | Management                 | 2.4      | Elect Director Pedro Azagra Blazquez  | For            | For            |
| Avangrid, Inc.                          | USA                           | 26-sep-24              | Annual                     | Management                 | 2.5      | Elect Director Maria Fatima Banez Garcia  | For            | For            |
| Avangrid, Inc.                          | USA<br>USA                    | 26-sep-24<br>26-sep-24 | Annual<br>Annual           | Management<br>Management   | 2.6      | Elect Director Agustin Delgado Martin Elect Director Robert Duffy   | For<br>For     | For            |
| Avangrid, Inc. Avangrid, Inc.           | USA                           | 26-sep-24<br>26-sep-24 | Annual                     | Management                 | 2.8      | Elect Director Teresa Herbert   | For            | For            |
| Avangrid, Inc.                          | USA                           | 26-sep-24              | Annual                     | Management                 | 2.9      | Elect Director Patricia Jacobs  | For            | For            |
| Avangrid, Inc.                          | USA<br>USA                    | 26-sep-24              | Annual                     | Management<br>Management   | 3        | Ratify KPMG LLP as Auditors   | For<br>For     | For            |
| Avangrid, Inc. Avangrid, Inc.           | USA                           | 26-sep-24<br>26-sep-24 | Annual<br>Annual           | Management                 | 5        | Advisory Vote to Ratify Named Executive Officers' Compensation  Adjourn Meeting   | For            | For            |
| Diageo Plc                              | United Kingdom                | 26-sep-24              | Annual                     | Management                 | 1        | Accept Financial Statements and Statutory Reports   | For            | For            |
| Diageo Plc                              | United Kingdom                | 26-sep-24              | Annual                     | Management                 | 10       | Re-elect Javier Ferran as Director  | For            | For            |
| Diageo Plc Diageo Plc                   | United Kingdom United Kingdom | 26-sep-24<br>26-sep-24 | Annual<br>Annual           | Management<br>Management   | 11<br>12 | Re-elect Susan Kilsby as Director Re-elect Sir John Manzoni as Director   | For<br>For     | For            |
| Diageo Plc                              | United Kingdom                | 26-sep-24              | Annual                     | Management                 | 13       | Re-elect Ireena Vittal as Director  | For            | For            |
| Diageo Plc                              | United Kingdom                | 26-sep-24              | Annual                     | Management                 | 14       | Reappoint PricewaterhouseCoopers LLP as Auditors  | For            | For            |
| Diageo Plc Diageo Plc                   | United Kingdom United Kingdom | 26-sep-24<br>26-sep-24 | Annual<br>Annual           | Management<br>Management   | 15<br>16 | Authorise the Audit Committee to Fix Remuneration of Auditors  Authorise UK Political Donations and Expenditure   | For<br>For     | For            |
| Diageo Plc                              | United Kingdom                | 26-sep-24              | Annual                     | Management                 | 17       | Authorise Issue of Equity   | For            | For            |
| Diageo Plc                              | United Kingdom                | 26-sep-24              | Annual                     | Management                 | 18       | Authorise Issue of Equity without Pre-emptive Rights  | For            | For            |
| Diageo Plc Diageo Plc                   | United Kingdom United Kingdom | 26-sep-24<br>26-sep-24 | Annual<br>Annual           | Management<br>Management   | 19       | Authorise Market Purchase of Ordinary Shares Approve Remuneration Report  | For<br>For     | For            |
| Diageo Pic                              | United Kingdom                | 26-sep-24<br>26-sep-24 | Annual                     | Management                 | 20       | Authorise the Company to Call General Meeting with Two Weeks' Notice  | For            | For            |
| Diageo Plc                              | United Kingdom                | 26-sep-24              | Annual                     | Management                 | 3        | Approve Final Dividend  | For            | For            |
| Diageo Plc Diageo Plc                   | United Kingdom United Kingdom | 26-sep-24<br>26-sep-24 | Annual<br>Annual           | Management<br>Management   | 5        | Elect Julie Brown as Director Elect Nik Jhangiani as Director   | For<br>For     | For            |
| Diageo Pic                              | United Kingdom                | 26-sep-24<br>26-sep-24 | Annual                     | Management                 | 6        | Elect viix d'alignair es Director Re-elect Melissa Bethell as Director  | For            | For            |
| Diageo Plc                              | United Kingdom                | 26-sep-24              | Annual                     | Management                 | 7        | Re-elect Karen Blackett as Director   | For            | For            |
| Diageo Plc Diageo Plc                   | United Kingdom United Kingdom | 26-sep-24<br>26-sep-24 | Annual<br>Annual           | Management<br>Management   | 8        | Re-elect Valerie Chapoulaud-Floquet as Director  Re-elect Debra Crew as Director  | For<br>For     | For            |
| Trimble Inc.                            | USA                           | 30-sep-24              | Annual                     | Management                 | 1.1      | Re-elect Debta criew as Dieton Elect Director James C. Dalton   | For            | For            |
| Trimble Inc.                            | USA                           | 30-sep-24              | Annual                     | Management                 | 1.10     | Elect Director Johan Wibergh  | For            | For            |
| Trimble Inc.                            | USA                           | 30-sep-24              | Annual<br>Annual           | Management                 | 1.2      | Elect Director Borje Ekholm   | For<br>For     | For            |
| Trimble Inc. Trimble Inc.               | USA                           | 30-sep-24<br>30-sep-24 | Annual                     | Management<br>Management   | 1.4      | Elect Director Kaigham (Ken) Gabriel Elect Director Meaghan Lloyd   | For            | For            |
| Trimble Inc.                            | USA                           | 30-sep-24              | Annual                     | Management                 | 1.5      | Elect Director Ronald S. Nersesian  | For            | For            |
| Trimble Inc.                            | USA                           | 30-sep-24              | Annual                     | Management                 | 1.6      | Elect Director Robert G. Painter  | For            | For            |
| Trimble Inc.                            | USA<br>USA                    | 30-sep-24<br>30-sep-24 | Annual<br>Annual           | Management<br>Management   | 1.7      | Elect Director Mark S. Peek Elect Director Kara Sprague   | For<br>For     | For            |
| Trimble Inc.                            | USA                           | 30-sep-24              | Annual                     | Management                 | 1.9      | Elect Director Thomas Sweet   | For            | For            |
| Trimble Inc.                            | USA                           | 30-sep-24              | Annual                     | Management                 | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For            |
| Trimble Inc.                            | USA                           | 30-sep-24<br>30-sep-24 | Annual<br>Annual           | Management<br>Management   | 4        | Ratify Ernst & Young LLP as Auditors  Amend Omnibus Stock Plan  | For<br>For     | For            |
| Royal KPN NV                            | Netherlands                   | 01-oct-24              | Extraordinary Shareholders | Management                 | 1        | Open Meeting and Announcements  | -              | -              |
| Royal KPN NV                            | Netherlands                   | 01-oct-24              | Extraordinary Shareholders | Management                 | 2        | Opportunity to Make Recommendations   | -              |                |



| Compañía   | País                             | Fecha Junta            | Tipo                              | Proponente                | Art.     | Propuesta  | Rec Mgmt       | Voto       |
|--|----------------------------------|------------------------|-----------------------------------|---------------------------|----------|--|----------------|------------|
| Royal KPN NV   | Netherlands                      | 01-oct-24              | Extraordinary Shareholders        | Management                | 3        | Elect Rob Shuter to Supervisory Board  | For            | For        |
| Royal KPN NV   | Netherlands                      | 01-oct-24              | Extraordinary Shareholders        | Management                | 4        | Close Meeting  | -              | -          |
| The Procter & Gamble Company                               | USA                              | 08-oct-24              | Annual                            | Management                | 1a       | Elect Director B. Marc Allen   | For            | For        |
| The Procter & Gamble Company The Procter & Gamble Company  | USA<br>USA                       | 08-oct-24<br>08-oct-24 | Annual<br>Annual                  | Management<br>Management  | 1b<br>1c | Elect Director Brett Biggs Elect Director Sheila Bonini  | For<br>For     | For        |
| The Procter & Gamble Company  The Procter & Gamble Company | USA                              | 08-oct-24              | Annual                            | Management                | 1d       | Elect Director Amy L. Chang  | For            | For        |
| The Procter & Gamble Company                               | USA                              | 08-oct-24              | Annual                            | Management                | 1e       | Elect Director Joseph Jimenez  | For            | For        |
| The Procter & Gamble Company                               | USA                              | 08-oct-24              | Annual                            | Management                | 1f       | Elect Director Christopher Kempczinski   | For            | For        |
| The Procter & Gamble Company                               | USA                              | 08-oct-24              | Annual                            | Management                | 1g       | Elect Director Debra L. Lee  | For            | For        |
| The Procter & Gamble Company                               | USA                              | 08-oct-24              | Annual                            | Management                | 1h       | Elect Director Terry J. Lundgren   | For            | For        |
| The Procter & Gamble Company The Procter & Gamble Company  | USA<br>USA                       | 08-oct-24<br>08-oct-24 | Annual<br>Annual                  | Management<br>Management  | 1i       | Elect Director Christine M. McCarthy Elect Director Ashley McEvoy  | For<br>For     | For        |
| The Procter & Gamble Company                               | USA                              | 08-oct-24              | Annual                            | Management                | 1k       | Elect Director Jon R. Moeller  | For            | For        |
| The Procter & Gamble Company                               | USA                              | 08-oct-24              | Annual                            | Management                | 11       | Elect Director Robert J. Portman   | For            | For        |
| The Procter & Gamble Company                               | USA                              | 08-oct-24              | Annual                            | Management                | 1m       | Elect Director Rajesh Subramaniam  | For            | For        |
| The Procter & Gamble Company                               | USA                              | 08-oct-24              | Annual                            | Management                | 1n       | Elect Director Patricia A. Woertz  | For            | For        |
| The Procter & Gamble Company                               | USA                              | 08-oct-24              | Annual                            | Management                | 2        | Ratify Deloitte & Touche LLP as Auditors   | For            | For        |
| The Procter & Gamble Company The Procter & Gamble Company  | USA                              | 08-oct-24              | Annual<br>Annual                  | Management<br>Shareholder | 3 4      | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For<br>For |
| Hargreaves Lansdown Plc                                    | United Kingdom                   | 08-oct-24<br>14-oct-24 | Court                             | Management                | 1        | Report on Median Gender/Racial Pay Gap  Approve Scheme of Arrangement  | Against<br>For | For        |
| Hargreaves Lansdown Pic                                    | United Kingdom                   | 14-oct-24              | Special                           | Management                | 1        | Approve Matters Relating to the Recommended Final Cash Acquisition of Hargreaves Lansdown plc by Harp Bidco Limited  | For            | For        |
| Medtronic Plc  | Ireland                          | 17-oct-24              | Annual                            | Management                | 1a       | Elect Director Craig Arnold  | For            | For        |
| Medtronic Plc  | Ireland                          | 17-oct-24              | Annual                            | Management                | 1b       | Elect Director Scott C. Donnelly   | For            | For        |
| Medtronic Plc  | Ireland                          | 17-oct-24              | Annual                            | Management                | 1c       | Elect Director Lidia L. Fonseca  | For            | For        |
| Medtronic Plc Medtronic Plc                                | Ireland                          | 17-oct-24              | Annual                            | Management                | 1d       | Elect Director Andrea J. Goldsmith   | For            | For        |
| Medtronic Plc Medtronic Plc                                | Ireland<br>Ireland               | 17-oct-24<br>17-oct-24 | Annual<br>Annual                  | Management<br>Management  | 1e<br>1f | Elect Director Randall J. Hogan, III Elect Director Gregory P. Lewis   | For<br>For     | For        |
| Medtronic Pic  | Ireland                          | 17-oct-24              | Annual                            | Management                | 1g       | Elect Director Kevin E. Lofton   | For            | For        |
| Medtronic Plc  | Ireland                          | 17-oct-24              | Annual                            | Management                | 1h       | Elect Director Geoffrey S. Martha  | For            | For        |
| Medtronic Plc  | Ireland                          | 17-oct-24              | Annual                            | Management                | 1i       | Elect Director Elizabeth G. Nabel  | For            | For        |
| Medtronic Plc  | Ireland                          | 17-oct-24              | Annual                            | Management                | 1j       | Elect Director Kendall J. Powell   | For            | For        |
| Medtronic Plc  | Ireland                          | 17-oct-24              | Annual                            | Management                | 2        | Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration  | For            | For        |
| Medtronic Plc Medtronic Plc                                | Ireland<br>Ireland               | 17-oct-24<br>17-oct-24 | Annual<br>Annual                  | Management<br>Management  | <u>3</u> | Advisory Vote to Ratify Named Executive Officers' Compensation  Renew the Board's Authority to Issue Shares Under Irish Law  | For<br>For     | For        |
| Medironic Pic  Medironic Pic                               | Ireland                          | 17-oct-24              | Annual                            | Management                | 5        | Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law  | For            | For        |
| Medtronic Plc  | Ireland                          | 17-oct-24              | Annual                            | Management                | 6        | Authorize Overseas Market Purchases of Ordinary Shares   | For            | For        |
| Adyen NV   | Netherlands                      | 23-oct-24              | Extraordinary Shareholders        | Management                | 1        | Open Meeting   | -              |            |
| Adyen NV   | Netherlands                      | 23-oct-24              | Extraordinary Shareholders        | Management                | 2        | Elect Tom Adams to Management Board  | For            | For        |
| Adyen NV   | Netherlands                      | 23-oct-24              | Extraordinary Shareholders        | Management                | 3        | Close Meeting  | <u> </u>       |            |
| Barratt Developments Pic Barratt Developments Pic          | United Kingdom<br>United Kingdom | 23-oct-24<br>23-oct-24 | Annual<br>Annual                  | Management<br>Management  | 10       | Accept Financial Statements and Statutory Reports  Re-elect Katie Bickerstaffe as Director   | For<br>For     | For        |
| Barratt Developments Pic  Barratt Developments Pic         | United Kingdom United Kingdom    | 23-oct-24<br>23-oct-24 | Annual                            | Management                | 11       | Re-elect Natile Bickerstarie as Director  Re-elect Jock Lennox as Director   | For            | For        |
| Barratt Developments Pic                                   | United Kingdom                   | 23-oct-24              | Annual                            | Management                | 12       | Re-elect Chris Weston as Director  | For            | For        |
| Barratt Developments Plc                                   | United Kingdom                   | 23-oct-24              | Annual                            | Management                | 13       | Elect Matthew Pratt as Director  | For            | For        |
| Barratt Developments Plc                                   | United Kingdom                   | 23-oct-24              | Annual                            | Management                | 14       | Elect Nicky Dulieu as Director   | For            | For        |
| Barratt Developments Plc                                   | United Kingdom                   |                        | Annual                            | Management                | 15       | Elect Geeta Nanda as Director  | <u>For</u>     | For        |
| Barratt Developments Plc                                   | United Kingdom                   | 23-oct-24              | Annual                            | Management                | 16       | Reappoint Deloitte LLP as Auditors   | For            | For        |
| Barratt Developments Pic Barratt Developments Pic          | United Kingdom<br>United Kingdom | 23-oct-24<br>23-oct-24 | Annual<br>Annual                  | Management<br>Management  | 17<br>18 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors  Authorise UK Political Donations and Expenditure   | For<br>For     | For        |
| Barratt Developments Pic                                   | United Kingdom                   | 23-oct-24              | Annual                            | Management                | 19       | Authorise Use Foundations and Experiorure Authorise Issue of Equity  | For            | For        |
| Barratt Developments Pic                                   | United Kingdom                   | 23-oct-24              | Annual                            | Management                | 2        | Approve Remuneration Report  | For            | For        |
| Barratt Developments Pic                                   | United Kingdom                   | 23-oct-24              | Annual                            | Management                | 20       | Authorise Issue of Equity without Pre-emptive Rights   | For            | For        |
| Barratt Developments Plc                                   | United Kingdom                   | 23-oct-24              | Annual                            | Management                | 21       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment   | For            | For        |
| Barratt Developments Pic                                   | United Kingdom                   | 23-oct-24              | Annual                            | Management                | 22       | Authorise Market Purchase of Ordinary Shares   | For            | For        |
| Barratt Developments Plc                                   | United Kingdom                   | 23-oct-24              | Annual<br>Annual                  | Management                | 23       | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For<br>For     | For        |
| Barratt Developments Pic Barratt Developments Pic          | United Kingdom<br>United Kingdom | 23-oct-24<br>23-oct-24 | Annual                            | Management<br>Management  | <u>3</u> | Approve Final Dividend  Re-elect Caroline Silver as Director   | For            | For        |
| Barratt Developments Pic                                   | United Kingdom                   | 23-oct-24              | Annual                            | Management                | 5        | Re-elect Caronine oriver as Director Re-elect Jasi Halai as Director   | For            | For        |
| Barratt Developments Plc                                   | United Kingdom                   | 23-oct-24              | Annual                            | Management                | 6        | Re-elect Nigel Webb as Director  | For            | For        |
| Barratt Developments Plc                                   | United Kingdom                   | 23-oct-24              | Annual                            | Management                | 7        | Re-elect David Thomas as Director  | For            | For        |
| Barratt Developments Plc                                   | United Kingdom                   | 23-oct-24              | Annual                            | Management                | 8        | Re-elect Steven Boyes as Director  | For            | For        |
| Barratt Developments Plc Brambles Limited                  | United Kingdom<br>Australia      | 23-oct-24<br>24-oct-24 | Annual<br>Annual                  | Management                | 2        | Re-elect Mike Scott as Director  Approve Remuneration Report   | For<br>For     | For        |
| Brambles Limited  Brambles Limited                         | Australia                        | 24-oct-24<br>24-oct-24 | Annual                            | Management<br>Management  | 3        | Approve Remuneration Report  Elect Elizabeth Fagan as Director   | For            | For        |
| Brambles Limited   | Australia                        | 24-oct-24              | Annual                            | Management                | 4        | Approve Amendments to and Issue of Shares under the Brambles Limited Performance Share Plan  | For            | For        |
| Brambles Limited   | Australia                        | 24-oct-24              | Annual                            | Management                | 5        | Approve Participation of Graham Chipchase in the Performance Share Plan or the Amended Performance Share Plan  | For            | For        |
| Brambles Limited   | Australia                        | 24-oct-24              | Annual                            | Management                | 6        | Approve Issue of Shares under the Brambles Limited MyShare Plan  | For            | For        |
| Wolters Kluwer NV  | Netherlands                      | 28-oct-24              | Extraordinary Shareholders        | Management                | 1        | Open Meeting   | -<br>F:        | -          |
| Wolters Kluwer NV Wolters Kluwer NV                        | Netherlands<br>Netherlands       | 28-oct-24<br>28-oct-24 | Extraordinary Shareholders        | Management                | 2        | Elect Anjana Harve to Supervisory Board  Close Meeting   | For            | For        |
| Cintas Corporation   | USA Vetnerlands                  | 28-oct-24<br>29-oct-24 | Extraordinary Shareholders Annual | Management<br>Management  | 3<br>1a  | Close Meeting  Elect Director Melanie W. Barstad   | For            | For        |
| Cintas Corporation   | USA                              | 29-oct-24              | Annual                            | Management                | 1b       | Elect Director Beverly K. Carmichael   | For            | For        |
| Cintas Corporation   | USA                              | 29-oct-24              | Annual                            | Management                | 1c       | Elect Director Karen L. Carniloraei Elect Director Karen L. Carnahan   | For            | For        |
| Cintas Corporation   | USA                              | 29-oct-24              | Annual                            | Management                | 1d       | Elect Director Robert E. Coletti   | For            | For        |
| Cintas Corporation   | USA                              | 29-oct-24              | Annual                            | Management                | 1e       | Elect Director Scott D. Farmer   | For            | For        |
| Cintas Corporation   | USA                              | 29-oct-24              | Annual                            | Management                | 1f       | Elect Director Martin Mucci  | For            | For        |
| Cintas Corporation   | USA                              | 29-oct-24              | Annual                            | Management                | 1g       | Elect Director Joseph Scaminace  | For            | For        |
| Cintas Corporation Cintas Corporation                      | USA<br>USA                       | 29-oct-24<br>29-oct-24 | Annual<br>Annual                  | Management<br>Management  | 1h<br>1i | Elect Director Todd M. Schneider Elect Director Ronald W. Tysoe  | For<br>For     | For        |
| Cintas Corporation   | USA                              | 29-oct-24              | Annual                            | Management                | 2        | Lieut Director Notical W. Tysue Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For        |
| Cintas Corporation   | USA                              | 29-oct-24              | Annual                            | Management                | 3        | Amend Omnibus Stock Plan   | For            | Against    |
|  |                                  |                        |                                   |                           |          | and the second s |                |            |



| Compañía   | País             | Fecha Junta            | Tipo             | Proponente               | Art.          | Propuesta   | Rec Mgmt   | Voto       |
|--|------------------|------------------------|------------------|--------------------------|---------------|---|------------|------------|
| Cintas Corporation   | USA              | 29-oct-24              | Annual           | Management               | 4             | Ratify Ernst & Young LLP as Auditors  | For        | For        |
| Cintas Corporation   | USA              | 29-oct-24              | Annual           | Shareholder              | 5             | Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics  | Against    | For        |
| Cintas Corporation   | USA              | 29-oct-24              | Annual           | Shareholder              | 6             | Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal  | Against    | For        |
| Cintas Corporation   | USA              | 29-oct-24              | Annual           | Shareholder              | 7             | Report on Political Contributions   | Against    | For        |
| Check Point Software Technologies Ltd.   | Israel           | 31-oct-24              | Annual           | Management               | 2 4           | Increase Size of the Board to Ten Directors   | For<br>For | For        |
| Check Point Software Technologies Ltd. Check Point Software Technologies Ltd.  | Israel           | 31-oct-24<br>31-oct-24 | Annual           | Management<br>Management | 2A<br>2B      | Reelect Gil Shwed as Director  Elect Nadav Zafrir as Director   | For        | For        |
| Check Point Software Technologies Ltd.   | Israel           | 31-oct-24              | Annual           | Management               | 2C            | Reelect Tzipi Ozer-Armon as Director  | For        | For        |
| Check Point Software Technologies Ltd.   | Israel           | 31-oct-24              | Annual           | Management               | 2D            | Reelect Tal Shavit as Director  | For        | For        |
| Check Point Software Technologies Ltd.   | Israel           | 31-oct-24              | Annual           | Management               | 2E            | Reelect Jill D. Smith as Director   | For        | For        |
| Check Point Software Technologies Ltd.   | Israel           | 31-oct-24              | Annual           | Management               | 2f            | Reelect Jerry Ungerman as Director  | For        | For        |
| Check Point Software Technologies Ltd.   | Israel           | 31-oct-24              | Annual           | Management               | 2g            | Reelect Shai Weiss as Director  | For        | For        |
| Check Point Software Technologies Ltd.   | Israel           | 31-oct-24              | Annual           | Management               | 3A            | Reelect Yoav Z. Chelouche as External Director  | For        | For        |
| Check Point Software Technologies Ltd.   | Israel           | 31-oct-24              | Annual           | Management               | 3B            | Elect Dafna Gruber as External Director   | For<br>For | For        |
| Check Point Software Technologies Ltd. Check Point Software Technologies Ltd.  | Israel<br>Israel | 31-oct-24<br>31-oct-24 | Annual<br>Annual | Management<br>Management | <u>4</u><br>5 | Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration  Approve Compensation of Nadav Zafrir, CEO | For        | For<br>For |
| Check Point Software Technologies Ltd.  Check Point Software Technologies Ltd. | Israel           | 31-oct-24              | Annual           | Management               | 6             | Approve Compensation of Gil Shwed, Chairman   | For        | For        |
| Check Point Software Technologies Ltd.   | Israel           | 31-oct-24              | Annual           | Management               | 7             | Approve Compensation of Yoav Z. Chelouche, Lead Independent Director  | For        | For        |
| Kellanova  | USA              | 01-nov-24              | Special          | Management               | 1             | Approve Merger Agreement  | For        | For        |
| Kellanova  | USA              | 01-nov-24              | Special          | Management               | 2             | Advisory Vote on Golden Parachutes  | For        | Against    |
| Kellanova  | USA              | 01-nov-24              | Special          | Management               | 3             | Adjourn Meeting   | For        | For        |
| Lam Research Corporation   | USA              | 05-nov-24              | Annual           | Management               | 1a            | Elect Director Sohail U. Ahmed  | For        | For        |
| Lam Research Corporation   | USA              | 05-nov-24              | Annual           | Management               | 1b            | Elect Director Timothy M. Archer  | For        | For        |
| Lam Research Corporation   | USA              | 05-nov-24              | Annual           | Management               | 1c            | Elect Director Eric K, Brandt   | For        | For        |
| Lam Research Corporation   | USA              | 05-nov-24              | Annual           | Management               | 1d            | Elect Director Ita M. Brennan   | For        | For        |
| Lam Research Corporation  Lam Research Corporation                             | USA<br>USA       | 05-nov-24<br>05-nov-24 | Annual<br>Annual | Management<br>Management | 1e<br>1f      | Elect Director Michael R. Cannon Elect Director John M. Dineen  | For<br>For | For<br>For |
| Lam Research Corporation   | USA              | 05-nov-24<br>05-nov-24 | Annual           | Management               | 1g            | Elect Director Mark Fields  | For        | For        |
| Lam Research Corporation   | USA              | 05-nov-24              | Annual           | Management               | 1h            | Elect Director Ho Kvu Kana  | For        | For        |
| Lam Research Corporation   | USA              | 05-nov-24              | Annual           | Management               | 1i            | Elect Director Bethany J. Mayer   | For        | For        |
| Lam Research Corporation   | USA              | 05-nov-24              | Annual           | Management               | 1j            | Elect Director Jyoti K. Mehra   | For        | For        |
| Lam Research Corporation   | USA              | 05-nov-24              | Annual           | Management               | 1k            | Elect Director Abhijit Y. Talwalkar   | For        | For        |
| Lam Research Corporation   | USA              | 05-nov-24              | Annual           | Management               | 2             | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| Lam Research Corporation   | USA              | 05-nov-24              | Annual           | Management               | 3             | Ratify Ernst & Young LLP as Auditors  | For        | For        |
| Automatic Data Processing, Inc.  | USA              | 06-nov-24              | Annual           | Management               | 1a            | Elect Director Peter Bisson   | For        | For        |
| Automatic Data Processing, Inc.  | USA              | 06-nov-24              | Annual           | Management               | 1b            | Elect Director Maria Black  | For        | For        |
| Automatic Data Processing, Inc. Automatic Data Processing, Inc.                | USA<br>USA       | 06-nov-24<br>06-nov-24 | Annual<br>Annual | Management               | 1c<br>1d      | Elect Director David V. Goeckeler  Elect Director Linnie M. Havnesworth   | For<br>For | For        |
| Automatic Data Processing, Inc.  Automatic Data Processing, Inc.               | USA              | 06-nov-24              | Annual           | Management<br>Management | 1e            | Elect Director John P. Jones Elect Director John P. Jones   | For        | For        |
| Automatic Data Processing, Inc.  | USA              | 06-nov-24              | Annual           | Management               | 1f            | Elect Director Francine S. Katsoudas  | For        | For        |
| Automatic Data Processing, Inc.  | USA              | 06-nov-24              | Annual           | Management               | 1g            | Elect Director Nazzic S. Keene  | For        | For        |
| Automatic Data Processing, Inc.  | USA              | 06-nov-24              | Annual           | Management               | 1h            | Elect Director Thomas J. Lynch  | For        | For        |
| Automatic Data Processing, Inc.  | USA              | 06-nov-24              | Annual           | Management               | 1i            | Elect Director Scott F. Powers  | For        | For        |
| Automatic Data Processing, Inc.  | USA              | 06-nov-24              | Annual           | Management               | 1j            | Elect Director William J. Ready   | For        | For        |
| Automatic Data Processing, Inc.  | USA              | 06-nov-24              | Annual           | Management               | 1k            | Elect Director Carlos A. Rodriguez  | For        | For        |
| Automatic Data Processing, Inc.  | USA<br>USA       | 06-nov-24<br>06-nov-24 | Annual<br>Annual | Management               | 2             | Elect Director Sandra S. Wijnberg Advisory Vote to Ratify Named Executive Officers' Compensation  | For<br>For | For<br>For |
| Automatic Data Processing, Inc. Automatic Data Processing, Inc.                | USA              | 06-nov-24              | Annual           | Management<br>Management | 3             | Advisory vote to Karify America Executive Officers Compensation Ratify Deloitte & Touche LLP as Auditors  | For        | For        |
| Cardinal Health, Inc.  | USA              | 06-nov-24              | Annual           | Management               | 1a            | Natiny Defined a Touche Let as Auditoris Elect Director Robert W. Azelby  | For        | For        |
| Cardinal Health, Inc.  | USA              | 06-nov-24              | Annual           | Management               | 1b            | Elect Director Michelle M. Brennan  | For        | For        |
| Cardinal Health, Inc.  | USA              | 06-nov-24              | Annual           | Management               | 1c            | Elect Director Sheri H. Edison  | For        | For        |
| Cardinal Health, Inc.  | USA              | 06-nov-24              | Annual           | Management               | 1d            | Elect Director David C. Evans   | For        | For        |
| Cardinal Health, Inc.  | USA              | 06-nov-24              | Annual           | Management               | 1e            | Elect Director Patricia A. Hemingway Hall   | For        | For        |
| Cardinal Health, Inc.  | USA              | 06-nov-24              | Annual           | Management               | 1f            | Elect Director Jason M. Hollar  | For        | For        |
| Cardinal Health, Inc.  | USA              | 06-nov-24              | Annual           | Management               | 1g            | Elect Director Akhil Johri  | For        | For        |
| Cardinal Health, Inc.  | USA              | 06-nov-24              | Annual           | Management               | 1h            | Elect Director Gregory B. Kenny   | For        | For        |
| Cardinal Health, Inc. Cardinal Health, Inc.                                    | USA              | 06-nov-24              | Annual           | Management               |               | Elect Director Nancy Killefer   | For<br>For | For<br>For |
| Cardinal Health, Inc.  | USA<br>USA       | 06-nov-24<br>06-nov-24 | Annual<br>Annual | Management<br>Management |               | Elect Director Christine A. Mundkur  Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For        |
| Cardinal Health, Inc.  | USA              | 06-nov-24              | Annual           | Management               | 3             | Ratify Ernst & Young LLP as Auditors  | For        | For        |
| Cardinal Health, Inc.  | USA              | 06-nov-24              | Annual           | Shareholder              | 4             | Adopt Policy on Improved Majority Voting for Election of Directors  | Against    | Against    |
| KLA Corporation  | USA              | 06-nov-24              | Annual           | Management               | 1.1           | Elect Director Robert Calderoni   | For        | For        |
| KLA Corporation  | USA              | 06-nov-24              | Annual           | Management               | 1.2           | Elect Director Jeneanne Hanley  | For        | For        |
| KLA Corporation  | USA              | 06-nov-24              | Annual           | Management               | 1.3           | Elect Director Emiko Higashi  | For        | For        |
| KLA Corporation  | USA              | 06-nov-24              | Annual           | Management               | 1.4           | Elect Director Kevin Kennedy  | For        | For        |
| KLA Corporation  | USA              | 06-nov-24              | Annual           | Management               | 1.5           | Elect Director Michael McMullen   | For        | For        |
| KLA Corporation  | USA              | 06-nov-24              | Annual           | Management               | 1.6           | Elect Director Gary Moore   | For        | For        |
| KLA Corporation  | USA<br>USA       | 06-nov-24<br>06-nov-24 | Annual<br>Annual | Management<br>Management | 1.7<br>1.8    | Elect Director Victor Peng Elect Director Robert Rango  | For<br>For | For<br>For |
| KLA Corporation KLA Corporation  | USA              | 06-nov-24              | Annual           | Management               | 1.9           | Elect Director Robert Rango Elect Director Richard P. Wallace   | For        | For        |
| KLA Corporation  | USA              | 06-nov-24              | Annual           | Management               | 2             | Ratify PricewaterhouseCoopers LLP as Auditors   | For        | For        |
| KLA Corporation  | USA              | 06-nov-24              | Annual           | Management               | 3             | Natury international couples Ltr - a Natural of Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| Pernod Ricard SA   | France           | 08-nov-24              | Annual/Special   | Management               | 1             | Approve Financial Statements and Statutory Reports  | For        | For        |
| Pernod Ricard SA   | France           | 08-nov-24              | Annual/Special   | Management               | 10            | Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO   | For        | Against    |
| Pernod Ricard SA   | France           | 08-nov-24              | Annual/Special   | Management               | 11            | Approve Compensation Report of Corporate Officers   | For        | For        |
| Pernod Ricard SA   | France           | 08-nov-24              | Annual/Special   | Management               | 12            | Approve Remuneration Policy of Directors  | For        | For        |
| Pernod Ricard SA   | France           | 08-nov-24              | Annual/Special   | Management               | 13            | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions   | For        | For        |
| Pernod Ricard SA   | France           | 08-nov-24              | Annual/Special   | Management               | 14            | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For        | For        |
| Pernod Ricard SA   | France           | 08-nov-24              | Annual/Special   | Management               | 15            | Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers                   | For        | For        |
| Pernod Ricard SA   | France           | 08-nov-24              | Annual/Special   | Management               | 16            | Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans   | For        | For        |
| Pernod Ricard SA   | France           | 08-nov-24              | Annual/Special   | Management               | 17            | Authorize Filing of Required Documents/Other Formalities  | For        | For        |



| Oracle Corporation   | Compañía                             | País   | Fecha Junta | Tipo           | Proponente | Art. | Propuesta  | Rec Mgmt | Voto            |
|--|--------------------------------------|--------|-------------|----------------|------------|------|--|----------|-----------------|
| Provide Section   Provide Control   Provide Section   Provide Se | •                                    |        |             | Annual/Special | Management | 2    |  | For      | For             |
| Prop.   Graph   Sect.   Prop.   Graph   Comp.   Comp |                                      | France |             |                |            | 3    |  | For      | For             |
| Proof land 1   |                                      |        |             |                |            |      |  |          |                 |
| Proof Note   Proof   |                                      |        |             |                |            |      |  |          |                 |
| Part    |                                      |        |             |                |            |      |  |          |                 |
| Freed Part   Fund  |                                      |        |             |                |            |      | Appoint KPMG as Auditor for the Sustainability Reporting       |          |                 |
| Section   Automate   Company   Com |                                      |        |             |                | Management | 9    |  | For      | For             |
| Section 1987   Content   |                                      |        |             |                |            |      |  |          |                 |
| Monte  |                                      |        |             |                | Management |      |  |          |                 |
| March   Marc |                                      |        |             |                |            |      |  |          |                 |
| Just North   1964   1966   1 |                                      |        |             |                |            |      |  |          |                 |
| Mathematics  | Jack Henry & Associates, Inc.        |        |             |                |            |      |  |          | For             |
| Jack Person   1964   17-20-20   Annual Management   19   Person Development   18   Person Development   19   Person Deve |                                      |        |             |                | Management |      |  |          |                 |
| March   Marc |                                      |        |             |                |            |      |  |          |                 |
| Abs. Name   160   170  |                                      |        |             |                |            |      |  |          |                 |
| Jack Normal   150   10-00-05   Armal   Management   2   Soft Properting and Copper   1   Soft Pro |                                      |        |             |                | Management |      |  |          |                 |
| Append   Colore   Color   Color   Append   Color   Append   Color    |                                      |        |             |                |            |      |  |          |                 |
| Part   |                                      |        |             | Annual         | Management | 1a   |  |          | For             |
| Absent (1964   Security   1974   Amount   Massagement   1  |                                      |        | 13-nov-24   |                |            |      |  |          |                 |
| April   Description   Commonwealth   Commonwealth |                                      |        |             |                |            |      |  |          |                 |
| John Control Education No.   USA   10-ro-24   Annual Management   1   For Distroct Method Will Management   1    |                                      |        |             |                |            |      |  |          |                 |
| Albani Chale Education No.   1954   1940-24   Arrual   |                                      |        |             |                |            |      |  |          |                 |
| Adhese   Color   Control   Color   C |                                      |        |             |                |            |      |  |          |                 |
| Adaption   Company   Com | Adtalem Global Education Inc.        | USA    | 13-nov-24   | Annual         | Management |      |  | For      | For             |
| Adhen Good Scorting Programs   GA  |                                      |        |             |                | Management | 1i   |  |          |                 |
| Table   Tabl |                                      |        |             |                |            | 1)   |  |          |                 |
| Contact   Ferry   Let   New Zoulhard   13-cox 24   Annual   Management   1   Select Sameth Docks an Descisor   Ferr   Ferry   Let   New Zoulhard   13-cox 24   Annual   Management   2   Select Sameth Docks an Descisor   Ferry   Ferry   Ferry   Let   New Zoulhard   13-cox 24   Annual   Management   2   Select Sameth Docks and Descisor   Ferry   Ferry   Ferry   Let   New Zoulhard   13-cox 24   Annual   Management   2   Select Sameth Docks and Descisor   Ferry   Ferry |                                      |        |             |                |            |      |  |          |                 |
| Context Energy 145   |                                      |        |             |                |            |      |  |          |                 |
| Content   Cont | Contact Energy Ltd                   |        |             |                |            | 2    |  |          |                 |
| Beasting Francis Southern, Inc.   USA   14-roy-24   Armust   Minagement   10   Evel Direct Permiss L. Carer   For For For For Southern, Inc.   USA   14-roy-24   Armust   Minagement   10   Evel Direct Permiss L. Carer   For   | Contact Energy Ltd                   |        |             |                |            | 3    |  |          |                 |
| Boadsidge Franceil Solutions, Nr.   U.SA   14-ro-24   Annual Management   15   Eest Director Robert J. Dayly   For For For For Soluting Solutions, Nr.   U.SA   14-ro-24   Annual Management   15   Eest Director Robert J. Dayls   For  |                                      |        |             |                |            |      |  |          |                 |
| Boarding Frances Solutions, Inc.   |                                      |        |             |                |            |      |  |          |                 |
| Broadforde Francisio Solutions, Inc.   |                                      |        |             |                | Management |      |  |          |                 |
| Begaddige Francis Solutions, Inc.   USA   14-to-0.24 Annual Management   15   Each Director Transfor C, Goldwy   For   |                                      |        |             |                |            |      |  |          |                 |
| Franchistics Franchis Soutions, Inc.   USA   14-nov-24   Annual   Management   19   Elect Director Maura A. Markus   For   F |                                      | USA    | 14-nov-24   | Annual         | Management | 1e   | Elect Director Timothy C. Gokey                                | For      | For             |
| Broadstigs Francis Solutions, Inc.   USA   14-rov.24   Annual   Management   11   Eed Director Renet Numry   For   For   For   For   For   Broadstigs Francis Solutions, Inc.   USA   14-rov.24   Annual   Management   11   Eed Director Annit L. Numry   For   | Broadridge Financial Solutions, Inc. |        |             |                |            |      |  |          |                 |
| Broadrige Francis Solutions, Inc.   USA   14-nov24   Annual   Management   1   Elect Director Annual Executive Officers' Compensation   For For For For Broadrige Francis Solutions, Inc.   USA   14-nov24   Annual   Management   2   Arbitrory Vise to Ratty Named Executive Officers' Compensation   For For For For For Solutions, Inc.   USA   14-nov24   Annual   Management   3   Ratty Named Executive Officers' Compensation   For For For For For Solutions, Inc.   USA   14-nov24   Annual   Management   1   Elect Director Inc.   For For For Solution Solutions, Inc.   USA   14-nov24   Annual   Management   1   Elect Director Compensation   For For For For Solution Solutions, Inc.   USA   14-nov24   Annual   Management   1   Elect Director Compensation   For For For Withh Oncide Corporation   USA   14-nov24   Annual   Management   1   Elect Director Compensation   USA   14-nov24   Annual   Management   1   Elect Director Compensation   USA   14-nov24   Annual   Management   1   Elect Director Compensation   USA   14-nov24   Annual   Management   1   Elect Director Use   Electron Compensation   USA   14-nov24   Annual   Management   1   Elect Director Use   Electron Vision Solution   Electron Vision |                                      |        |             |                |            |      |  |          |                 |
| Peachtigk Financial Solutions, Inc.   USA  |                                      |        |             |                |            |      |  |          |                 |
| Brandridge Financial Solutions, Inc.   USA   |                                      |        |             |                |            |      |  |          |                 |
| Broadridge Financial Solutions, nc.   USA   14-nov24   Annual   Management   3   Rally Debinis & Touche LLP as Auditors   For   For   For   Contact Corporation   USA   14-nov24   Annual   Management   1   Elect Director (Charles V) Moorman   For   For   For   For   Contact Corporation   USA   14-nov24   Annual   Management   11   Elect Director (Charles V) Moorman   For   F |                                      |        |             | Annual         |            | 2    | Advisory Vote to Ratify Named Executive Officers' Compensation | For      | For             |
| Gracie Composition   |                                      |        |             | Annual         | Management |      | Ratify Deloitte & Touche LLP as Auditors                       |          |                 |
| Oracle Comporation         USA         14-nov-24         Annual         Management         1.11         Elect Director Leon E. Penetta         For         Withh           Oracle Comporation         USA         14-nov-24         Annual         Management         1.2         Elect Director Willam G. Penett         For Withh           Oracle Comporation         USA         14-nov-24         Annual         Management         1.2         Elect Director Willam G. Selgman         For Withh           Oracle Comporation         USA         14-nov-24         Annual         Management         1.2         Elect Director Maior G. Selgman         For Withh           Oracle Comporation         USA         14-nov-24         Annual         Management         1.4         Elect Director Selfra A. Catz         For For Withh           Oracle Comporation         USA         14-nov-24         Annual         Management         1.6         Elect Director Selfra A. Catz         For For Withh           Oracle Comporation         USA         14-nov-24         Annual         Management         1.6         Elect Director Selfra A. Catz         For For Withh           Oracle Comporation         USA         14-nov-24         Annual         Management         1.8         Elect Director Selfra A. Catz         For For For Withh <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>   |                                      |        |             |                |            |      |  |          |                 |
| Drack Corporation  |                                      |        |             |                |            |      |  |          |                 |
| Cincide Corporation   USA  |                                      |        |             |                |            |      |  |          | Withhold        |
| Grade Corporation  |                                      |        |             |                |            |      |  |          |                 |
| Oracle Corporation         USA         14-nov-24 Annual         Management         1.4 Elect Director Safra A. Catz         Early Elect Director Safra A. Catz         For For For Withh Oracle Corporation         USA         14-nov-24 Annual         Management         1.6 Elect Director George H. Conrades         For Withh Oracle Corporation           Oracle Corporation         USA         14-nov-24 Annual         Management         1.6 Elect Director George H. Conrades         For  | Oracle Corporation                   | USA    | 14-nov-24   | Annual         | Management | 1.2  | Elect Director Jeffrey S. Berg                                 | For      | Withhold        |
| Oracle Corporation         USA         14-nov-24 Indicated Corporation         Annual Management 1.5 Elect Director George H. Cornades         Eff or For For For For For For For For For  |                                      |        |             |                |            |      |  |          |                 |
| USA  |                                      |        |             |                | Management |      |  |          | For<br>Withhold |
| Trace Corporation  |                                      |        |             |                |            |      |  |          |                 |
| Oracle Corporation   |                                      |        |             |                |            |      |  |          |                 |
| Oracle Corporation   USA   14-nov-24   |                                      | USA    |             |                |            |      | Elect Director Rona A. Fairhead                                | For      | For             |
| Oracle Corporation   | Oracle Corporation                   | USA    | 14-nov-24   |                | Management |      | Elect Director Jeffrey O. Henley                               | For      | For             |
| Drace Corporation   USA  |                                      |        |             |                |            | 2    |  |          | Against         |
| Mowi ASA         Norway         19-nov-24 Mowi ASA         Extraordinary Shareholders Management         1.A Elect Chairman of Meeting         Elect Chairman of Meeting         For For Mowi ASA           Mowi ASA         Norway         19-nov-24 Extraordinary Shareholders Shareholders         Management         2. Approve Notice of Meeting and Agenda         For For Mowi ASA           Mowi ASA         Norway         19-nov-24 Extraordinary Shareholders         Management         3.A Elect Origin Svanevik (Chairr) as New Director         For   |                                      |        |             |                |            |      |  |          |                 |
| Mowi ASA         Norway         19-nov-24 Mowi ASA         Extraordinary Shareholders and Management and Management and Management and Agenda         1.B         Designate Inspector(s) of Minutes of Meeting         Meeting         For   |                                      |        |             |                |            |      |  |          |                 |
| Management   2   Approve Notice of Meeting and Agenda   For For Norway   19-nov-24   Extraordinary Shareholders   Management   3.A   Elect Orjan Swareholders   Management   3.A   Elect Orjan Swareholders   Management   3.A   Elect Orjan Swareholders   Management   Management  |                                      |        |             |                |            |      |  |          |                 |
| ResMed Inc.         USA         20-nov-24         Annual         Management         1a         Elect Director Carol Burt         For         For<  | Mowi ASA                             |        |             |                |            | 2    | Approve Notice of Meeting and Agenda                           | For      | For             |
| ResMed Inc.         USA         20-nov-24         Annual         Management         1b         Elect Director Christopher DelOrefice         For         For           ResMed Inc.         USA         20-nov-24         Annual         Management         1d         Elect Director Maren Drewler         For         For           ResMed Inc.         USA         20-nov-24         Annual         Management         1e         Elect Director Michael "Mick" Farrell         For         For           ResMed Inc.         USA         20-nov-24         Annual         Management         1f         Elect Director Michael "Mick" Farrell         For         For           ResMed Inc.         USA         20-nov-24         Annual         Management         1g         Elect Director Harjit Gill         For         For           ResMed Inc.         USA         20-nov-24         Annual         Management         1h         Elect Director John Hernandez         For         For           ResMed Inc.         USA         20-nov-24         Annual         Management         1i         Elect Director John Hernandez         For         For           ResMed Inc.         USA         20-nov-24         Annual         Management         1i         Elect Director Chearly it Gill         Elect D   |                                      | Norway |             |                | Management |      |  |          |                 |
| ResMed Inc.         USA         20-nov-24         Annual         Management         1 c         Elect Director Jan De Witte         For         For           ResMed Inc.         USA         20-nov-24         Annual         Management         1 d         Elect Director Naren Drexler         For         For         For           ResMed Inc.         USA         20-nov-24         Annual         Management         1 f         Elect Director Drecker Farrell         For         For           ResMed Inc.         USA         20-nov-24         Annual         Management         1 g         Elect Director Peter Farrell         For         For         For           ResMed Inc.         USA         20-nov-24         Annual         Management         1 g         Elect Director Peter Farrell         For         For         For           ResMed Inc.         USA         20-nov-24         Annual         Management         1 g         Elect Director John Hernandez         For         For         For         ResMed Inc.         USA         20-nov-24         Annual         Management         1 i         Elect Director John Hernandez         For         For         For         For         ResMed Inc.         USA         20-nov-24         Annual         Management         1 i<   |                                      |        |             |                |            |      |  |          |                 |
| ResMed Inc.         USA         20-nov-24         Annual         Management         1 d         Elect Director Karen Drexler           ResMed Inc.         USA         20-nov-24         Annual         Management         1 e         Elect Director Michael "Mick" Farrell         For         For           ResMed Inc.         USA         20-nov-24         Annual         Management         1 g         Elect Director Harjit Gill         For         For           ResMed Inc.         USA         20-nov-24         Annual         Management         1 g         Elect Director Harjit Gill         For         For           ResMed Inc.         USA         20-nov-24         Annual         Management         1 h         Elect Director John Learly Gill         For         For           ResMed Inc.         USA         20-nov-24         Annual         Management         1 h         Elect Director John Learly Gill         For         For           ResMed Inc.         USA         20-nov-24         Annual         Management         1 i         Elect Director John Learly Gill         For         For           ResMed Inc.         USA         20-nov-24         Annual         Management         1 i         Elect Director Dichearly Rich' Sulpizio         For         For      <  |                                      |        |             |                |            |      |  |          |                 |
| ResMed Inc.         USA         20-nov-24         Annual         Management         1e         Elect Director Michael *Mick' Farrell         For         For           ResMed Inc.         USA         20-nov-24         Annual         Management         1f         Elect Director Harpit Gill         For         For           ResMed Inc.         USA         20-nov-24         Annual         Management         1h         Elect Director Harpit Gill         For         For           ResMed Inc.         USA         20-nov-24         Annual         Management         1h         Elect Director John Hernandez         For         For           ResMed Inc.         USA         20-nov-24         Annual         Management         1i         Elect Director John Hernandez         For         For           ResMed Inc.         USA         20-nov-24         Annual         Management         1i         Elect Director John Hernandez         For         For           ResMed Inc.         USA         20-nov-24         Annual         Management         1j         Elect Director Desney Tan         For         For           ResMed Inc.         USA         20-nov-24         Annual         Management         1k         Elect Director Desney Tan         For         For  |                                      |        |             |                |            |      |  |          |                 |
| ResMed Inc.         USA         20-nov-24         Annual         Management         1f         Elect Director Peter Farrell         For         For           ResMed Inc.         USA         20-nov-24         Annual         Management         1g         Elect Director Harjit Gill         For         For <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>   |                                      |        |             |                |            |      |  |          |                 |
| ResMed Inc.         USA         20-nov-24         Annual         Management 1         Elect Director John Hernandez         For For For For ResMed Inc.           ResMed Inc.         USA         20-nov-24         Annual         Management 1         1   Elect Director Desney Tan         For For For ResMed Inc.           ResMed Inc.         USA         20-nov-24         Annual         Management 1         1   Elect Director Desney Tan         For For ResMed Inc.           ResMed Inc.         USA         20-nov-24         Annual         Management 1         Elect Director Ronald Ron* Taylor         For For For Ronald Ron* Taylor           ResMed Inc.         USA         20-nov-24         Annual         Management 2         2 Raffy KPMG LIGHTS         For For For Ronald Ron* Taylor  | ResMed Inc.                          | USA    | 20-nov-24   |                | Management |      | Elect Director Peter Farrell                                   | For      |                 |
| ResMed Inc.         USA         20-nov-24         Annual         Management         1 i         Elect Director Richard "Rich" Sulpizio         For         For           ResMed Inc.         USA         20-nov-24         Annual         Management         1 j         Elect Director Desney Tan         For         For         For           ResMed Inc.         USA         20-nov-24         Annual         Management         1 k         Elect Director Desney Tan         For         For         For           ResMed Inc.         USA         20-nov-24         Annual         Management         2         Ratify KPMG LLP as Auditors         For         For   |                                      |        |             |                | Management | 1g   |  |          |                 |
| ResMed Inc.         USA         20-nov-24         Annual         Management         1j         Elect Director Desney Tan         For         For           ResMed Inc.         USA         20-nov-24         Annual         Management         1k         Elect Director Ronald Ron' Taylor         For         For           ResMed Inc.         USA         20-nov-24         Annual         Management         2         Ratify KPMG Lip as Auditors         For         For  |                                      |        |             |                |            |      |  |          |                 |
| ResMed Inc.         USA         20-nov-24         Annual         Management         1k         Elect Director Ronald "Ron" Taylor         For         For           ResMed Inc.         USA         20-nov-24         Annual         Management         2         Ratify KPMG LLP as Auditors         For         For  |                                      |        |             |                |            | 11   |  |          |                 |
| ResMed Inc.         USA         20-nov-24         Annual         Management         2         Ratify KPMG LLP as Auditors         For         For  |                                      |        |             |                | Management | 1k   |  |          |                 |
|  |                                      |        |             |                |            | 2    |  |          |                 |
| rosimos ino. Don zomoviza nimusi management o novisory vule to Ratiny nameu Executive Officers Compensation For For  | ResMed Inc.                          | USA    | 20-nov-24   | Annual         | Management | 3    | Advisory Vote to Ratify Named Executive Officers' Compensation | For      | For             |



| Compañía  | País                             | Fecha Junta            | Tipo                              | Proponente               | Art.       | Propuesta   | Rec Mgmt   | Voto       |
|---|----------------------------------|------------------------|-----------------------------------|--------------------------|------------|---|------------|------------|
| Aptiv PLC   | Jersey                           | 02-dic-24              | Court                             | Management               | 1          | Approve Scheme of Arrangement   | For        | For        |
| Aptiv PLC   | Jersey                           | 02-dic-24              | Extraordinary Shareholders        | Management               | 1          | Approve Scheme of Arrangement   | For        | For        |
| Aptiv PLC Coloplast A/S                                   | Jersey<br>Denmark                | 02-dic-24<br>05-dic-24 | Extraordinary Shareholders Annual | Management<br>Management | 1          | Approve Merger Agreement Receive Report of Board  | For        | For        |
| Coloplast A/S   | Denmark                          | 05-dic-24              | Annual                            | Management               | 10         | Other Business  | -          |            |
| Coloplast A/S   | Denmark                          | 05-dic-24              | Annual                            | Management               | 2          | Accept Financial Statements and Statutory Reports   | For        | For        |
| Coloplast A/S   | Denmark                          | 05-dic-24              | Annual                            | Management               | 3          | Approve Allocation of Income  | For        | For        |
| Coloplast A/S Coloplast A/S                               | Denmark<br>Denmark               | 05-dic-24<br>05-dic-24 | Annual<br>Annual                  | Management<br>Management | 5          | Approve Remuneration Report  Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK 875,000 for Deputy Chairman and DKK 500,000 for Other | For<br>For | For For    |
| Coloplast A/S   | Denmark                          | 05-dic-24<br>05-dic-24 | Annual                            | Management               | 6          | Other Proposals from Board or Shareholders (None Submitted)   | -          | -          |
| Coloplast A/S   | Denmark                          | 05-dic-24              | Annual                            | Management               | 7.1        | Reelect Lars Soren Rasmussen as Director  | For        | For        |
| Coloplast A/S   | Denmark                          | 05-dic-24              | Annual                            | Management               | 7.2        | Reelect Niels Peter Louis-Hansen as Director  | For        | Abstain    |
| Coloplast A/S Coloplast A/S                               | Denmark<br>Denmark               | 05-dic-24<br>05-dic-24 | Annual<br>Annual                  | Management<br>Management | 7.3<br>7.4 | Reelect Annette Bruls as Director Reelect Carsten Hellmann as Director  | For<br>For | For<br>For |
| Coloplast A/S   | Denmark                          | 05-dic-24              | Annual                            | Management               | 7.5        | Reelect Carsten Treinmann as Director Reelect Jette Nygaard-Andersen as Director  | For        | For        |
| Coloplast A/S   | Denmark                          | 05-dic-24              | Annual                            | Management               | 7.6        | Reelect Marianne Wiinholt as Director   | For        | For        |
| Coloplast A/S   | Denmark                          | 05-dic-24              | Annual                            | Management               | 8          | Ratify Ernst & Young as Auditors  | For        | For        |
| Coloplast A/S   | Denmark<br>USA                   | 05-dic-24              | Annual<br>Annual                  | Management               | 9<br>1a    | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities  | For<br>For | For<br>For |
| Ferguson Enterprises Inc. Ferguson Enterprises Inc.       | USA                              | 05-dic-24<br>05-dic-24 | Annual                            | Management<br>Management | 1b         | Elect Director Rekha Agrawal Elect Director Kelly Baker   | For        | For        |
| Ferguson Enterprises Inc.                                 | USA                              | 05-dic-24              | Annual                            | Management               | 1c         | Elect Director Rick Beckwitt  | For        | For        |
| Ferguson Enterprises Inc.                                 | USA                              | 05-dic-24              | Annual                            | Management               | 1d         | Elect Director Bill Brundage  | For        | For        |
| Ferguson Enterprises Inc.                                 | USA                              | 05-dic-24              | Annual                            | Management               | 1e         | Elect Director Geoff Drabble  | For        | For        |
| Ferguson Enterprises Inc. Ferguson Enterprises Inc.       | USA<br>USA                       | 05-dic-24<br>05-dic-24 | Annual<br>Annual                  | Management<br>Management | 1f<br>1g   | Elect Director Catherine Halligan  Elect Director Brian May   | For<br>For | For For    |
| Ferguson Enterprises Inc.                                 | USA                              | 05-dic-24              | Annual                            | Management               | 1h         | Elect Director James S. Metcalf   | For        | For        |
| Ferguson Enterprises Inc.                                 | USA                              | 05-dic-24              | Annual                            | Management               | 1i         | Elect Director Kevin Murphy   | For        | For        |
| Ferguson Enterprises Inc.                                 | USA                              | 05-dic-24              | Annual                            | Management               | 1j         | Elect Director Alan Murray  | For        | For        |
| Ferguson Enterprises Inc. Ferguson Enterprises Inc.       | USA<br>USA                       | 05-dic-24<br>05-dic-24 | Annual<br>Annual                  | Management<br>Management | 1k<br>2    | Elect Director Suzanne Wood Ratify Deloitte & Touche LLP as Auditors  | For<br>For | For<br>For |
| Ferguson Enterprises Inc.                                 | USA                              | 05-dic-24              | Annual                            | Management               | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| Ferguson Enterprises Inc.                                 | USA                              | 05-dic-24              | Annual                            | Management               | 4          | Advisory Vote on Say on Pay Frequency   | One Year   | One Year   |
| Stride, Inc.  | USA                              | 05-dic-24              | Annual                            | Management               | 1a         | Elect Director Aida M. Alvarez  | For        | For        |
| Stride, Inc. Stride, Inc.                                 | USA                              | 05-dic-24<br>05-dic-24 | Annual<br>Annual                  | Management<br>Management | 1b         | Elect Director Steven B. Fink Elect Director Robert E. Knowling, Jr.  | For<br>For | For For    |
| Stride, Inc.  | USA                              | 05-dic-24              | Annual                            | Management               | 1c         | Elect Director Nobert E. Arthoning, 31. Elect Director Allison Lawrence   | For        | For        |
| Stride, Inc.  | USA                              | 05-dic-24              | Annual                            | Management               | 1e         | Elect Director Liza McFadden  | For        | For        |
| Stride, Inc.  | USA                              | 05-dic-24              | Annual                            | Management               | 1f         | Elect Director James J. Rhyu  | For        | For        |
| Stride, Inc. Stride, Inc.                                 | USA<br>USA                       | 05-dic-24<br>05-dic-24 | Annual<br>Annual                  | Management<br>Management | 1g<br>1h   | Elect Director Ralph Smith  | For<br>For | For        |
| Stride, Inc.  | USA                              | 05-dic-24              | Annual                            | Management               | 2          | Elect Director Joseph A. Verbrugge Ratify KPMG LLP as Auditors  | For        | For        |
| Stride, Inc.  | USA                              | 05-dic-24              | Annual                            | Management               | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| Associated British Foods Plc                              | United Kingdom                   | 06-dic-24              | Annual                            | Management               | 1          | Accept Financial Statements and Statutory Reports   | For        | For        |
| Associated British Foods Plc Associated British Foods Plc | United Kingdom                   | 06-dic-24<br>06-dic-24 | Annual<br>Annual                  | Management<br>Management | 10         | Re-elect Richard Reid as Director Re-elect Eoin Tonge as Director   | For<br>For | For        |
| Associated British Foods Plc                              | United Kingdom<br>United Kingdom | 06-dic-24              | Annual                            | Management               | 12         | Re-elect Colin Tonige as Director Re-elect George Weston as Director  | For        | For        |
| Associated British Foods Plc                              | United Kingdom                   | 06-dic-24              | Annual                            | Management               | 13         | Elect Loraine Woodhouse as Director   | For        | For        |
| Associated British Foods Plc                              | United Kingdom                   | 06-dic-24              | Annual                            | Management               | 14         | Reappoint Ernst & Young LLP as Auditors   | For        | For        |
| Associated British Foods Plc Associated British Foods Plc | United Kingdom<br>United Kingdom | 06-dic-24<br>06-dic-24 | Annual<br>Annual                  | Management<br>Management | 15<br>16   | Authorise the Audit Committee to Fix Remuneration of Auditors  Authorise UK Political Donations and Expenditure   | For<br>For | For        |
| Associated British Foods Pic Associated British Foods Pic | United Kingdom                   | 06-dic-24              | Annual                            | Management               | 17         | Authorise Issue of Equity   | For        | For        |
| Associated British Foods Plc                              | United Kingdom                   | 06-dic-24              | Annual                            | Management               | 18         | Authorise Issue of Equity without Pre-emptive Rights  | For        | For        |
| Associated British Foods Plc                              | United Kingdom                   | 06-dic-24              | Annual                            | Management               | 19         | Authorise Market Purchase of Ordinary Shares  | For        | For        |
| Associated British Foods Plc                              | United Kingdom                   | 06-dic-24              | Annual                            | Management               | 2          | Approve Remuneration Report   | For        | For        |
| Associated British Foods Plc Associated British Foods Plc | United Kingdom<br>United Kingdom | 06-dic-24<br>06-dic-24 | Annual<br>Annual                  | Management<br>Management | 20<br>3    | Authorise the Company to Call General Meeting with Two Weeks' Notice  Approve Final Dividend  | For<br>For | For        |
| Associated British Foods Plc                              | United Kingdom                   | 06-dic-24              | Annual                            | Management               | 4          | Re-elect Emma Adamo as Director   | For        | For        |
| Associated British Foods Plc                              | United Kingdom                   | 06-dic-24              | Annual                            | Management               | 5          | Re-elect Graham Allan as Director   | For        | For        |
| Associated British Foods Plc                              | United Kingdom                   | 06-dic-24              | Annual                            | Management               | 6          | Re-elect Kumsal Bayazit as Director   | For        | For        |
| Associated British Foods Plc Associated British Foods Plc | United Kingdom<br>United Kingdom | 06-dic-24<br>06-dic-24 | Annual<br>Annual                  | Management<br>Management | - 7<br>8   | Re-elect Michael McLintock as Director Re-elect Annie Murphy as Director  | For        | For        |
| Associated British Foods Plc                              | United Kingdom                   | 06-dic-24              | Annual                            | Management               | 9          | Re-elect Almie wurphy as Director Re-lect Dame Heather Rabbatts as Director   | For        | For        |
| Copart, Inc.  | USA                              | 06-dic-24              | Annual                            | Management               | 1.1        | Elect Director Willis J. Johnson  | For        | For        |
| Copart, Inc.  | USA                              | 06-dic-24              | Annual                            | Management               | 1.10       | Elect Director Cherylyn Harley LeBon  | For        | For        |
| Copart, Inc.  | USA<br>USA                       | 06-dic-24<br>06-dic-24 | Annual<br>Annual                  | Management<br>Management | 1.11       | Elect Director Carl D. Sparks Elect Director Jeffrey Liaw   | For<br>For | For For    |
| Copart, Inc.  | USA                              | 06-dic-24              | Annual                            | Management               | 1.12       | Elect Director A. Jayson Adair  | For        | For        |
| Copart, Inc.  | USA                              | 06-dic-24              | Annual                            | Management               | 1.3        | Elect Director Matt Blunt   | For        | For        |
| Copart, Inc.  | USA                              | 06-dic-24              | Annual                            | Management               | 1.4        | Elect Director Steven D. Cohan  | For        | For        |
| Copart, Inc.  | USA                              | 06-dic-24              | Annual<br>Annual                  | Management               | 1.5        | Elect Director Daniel J. Englander  | For<br>For | For        |
| Copart, Inc. Copart, Inc.                                 | USA                              | 06-dic-24<br>06-dic-24 | Annual                            | Management<br>Management | 1.6        | Elect Director James E. Meeks Elect Director Thomas N. Tryforos   | For        | For        |
| Copart, Inc.  | USA                              | 06-dic-24              | Annual                            | Management               | 1.8        | Elect Director Diane M. Morefield   | For        | For        |
| Copart, Inc.  | USA                              | 06-dic-24              | Annual                            | Management               | 1.9        | Elect Director Stephen Fisher   | For        | For        |
| Copart, Inc.  | USA                              | 06-dic-24              | Annual                            | Management               | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| Copart, Inc. Hargreaves Lansdown Plc                      | USA<br>United Kingdom            | 06-dic-24<br>06-dic-24 | Annual<br>Annual                  | Management<br>Management | <u>3</u>   | Ratify Ernst & Young LLP as Auditors  Accept Financial Statements and Statutory Reports   | For        | For        |
| Hargreaves Lansdown Pic                                   | United Kingdom                   | 06-dic-24              | Annual                            | Management               | 10         | Re-elect Adrian Collins as Director   | For        | For        |
| Hargreaves Lansdown Plc                                   | United Kingdom                   | 06-dic-24              | Annual                            | Management               | 11         | Re-elect Penny James as Director  | For        | Against    |
| Hargreaves Lansdown Plc                                   | United Kingdom                   | 06-dic-24              | Annual                            | Management               | 12         | Re-elect Darren Pope as Director  | For        | Against    |
| Hargreaves Lansdown Plc                                   | United Kingdom                   | 06-dic-24              | Annual                            | Management               | 13         | Re-elect Michael Morley as Director   | For        | Against    |

| Compañía  | País                             | Fecha Junta            | Tipo                             | Proponente                        | Art.        | Propuesta  | Rec Mgmt   | Voto       |
|---|----------------------------------|------------------------|----------------------------------|-----------------------------------|-------------|--|------------|------------|
| Hargreaves Lansdown Plc                         | United Kingdom                   | 06-dic-24              | Annual                           | Management                        | 14          | Authorise Market Purchase of Ordinary Shares   | For        | For        |
| Hargreaves Lansdown Plc                         | United Kingdom                   | 06-dic-24              | Annual                           | Management                        | 15          | Authorise Issue of Equity  | For        | For        |
| Hargreaves Lansdown Plc                         | United Kingdom                   | 06-dic-24              | Annual                           | Management                        | 16          | Authorise Issue of Equity without Pre-emptive Rights   | For        | For        |
| Hargreaves Lansdown Plc                         | United Kingdom                   | 06-dic-24              | Annual                           | Management                        | 17          | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For        | For        |
| Hargreaves Lansdown Plc                         | United Kingdom                   | 06-dic-24              | Annual                           | Management                        | 2           | Approve Remuneration Report  | For        | For        |
| Hargreaves Lansdown Plc                         | United Kingdom                   | 06-dic-24              | Annual                           | Management                        | 3           | Reappoint PricewaterhouseCoopers LLP as Auditors   | For        | For        |
| Hargreaves Lansdown Plc                         | United Kingdom                   | 06-dic-24              | Annual                           | Management                        | 4           | Authorise Board to Fix Remuneration of Auditors  | For        | For        |
| Hargreaves Lansdown Plc Hargreaves Lansdown Plc | United Kingdom                   | 06-dic-24<br>06-dic-24 | Annual<br>Annual                 | Management                        | 6           | Elect Alison Platt as Director   | For<br>For | For        |
|   | United Kingdom                   |                        | Annual                           | Management                        | 7           | Re-elect Dan Olley as Director   | For        | For        |
| Hargreaves Lansdown Plc Hargreaves Lansdown Plc | United Kingdom<br>United Kingdom | 06-dic-24<br>06-dic-24 | Annual                           | Management<br>Management          | 8           | Re-elect Amy Stirling as Director Re-elect John Troiano as Director  | For        | Against    |
| Hargreaves Lansdown Pic                         | United Kingdom                   | 06-dic-24              | Annual                           | Management                        | 9           | Re-elect Andrea Blance as Director   | For        | Against    |
| Cisco Systems, Inc.                             | USA                              | 09-dic-24              | Annual                           | Management                        | 1a          | Elect Director Wesley G. Bush  | For        | For        |
| Cisco Systems, Inc.                             | USA                              | 09-dic-24              | Annual                           | Management                        | 1b          | Elect Director Wished D. Capellas  | For        | For        |
| Cisco Systems, Inc.                             | USA                              | 09-dic-24              | Annual                           | Management                        | 1c          | Elect Director Mark Garrett  | For        | For        |
| Cisco Systems, Inc.                             | USA                              | 09-dic-24              | Annual                           | Management                        | 1d          | Elect Director John D. Harris, II  | For        | For        |
| Cisco Systems, Inc.                             | USA                              | 09-dic-24              | Annual                           | Management                        | 1e          | Elect Director Kristina M. Johnson   | For        | For        |
| Cisco Systems, Inc.                             | USA                              | 09-dic-24              | Annual                           | Management                        | 1f          | Elect Director Sarah Rae Murphy  | For        | For        |
| Cisco Systems, Inc.                             | USA                              | 09-dic-24              | Annual                           | Management                        | 1g          | Elect Director Charles H. Robbins  | For        | For        |
| Cisco Systems, Inc.                             | USA                              | 09-dic-24              | Annual                           | Management                        | 1h          | Elect Director Daniel H. Schulman  | For        | For        |
| Cisco Systems, Inc.                             | USA                              | 09-dic-24              | Annual                           | Management                        | 1i          | Elect Director Marianna Tessel   | For        | For        |
| Cisco Systems, Inc.                             | USA                              | 09-dic-24              | Annual                           | Management                        | 2           | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For        |
| Cisco Systems, Inc.                             | USA                              | 09-dic-24              | Annual                           | Management                        | 3           | Ratify PricewaterhouseCoopers LLP as Auditors  | For        | For        |
| Microsoft Corporation                           | USA                              | 10-dic-24              | Annual                           | Management                        | 1.1         | Elect Director Reid G. Hoffman   | For        | For        |
| Microsoft Corporation                           | USA                              | 10-dic-24              | Annual                           | Management                        | 1.10        | Elect Director Charles W. Scharf   | For        | For        |
| Microsoft Corporation                           | USA                              | 10-dic-24              | Annual                           | Management                        | 1.11        | Elect Director John W. Stanton   | For        | For        |
| Microsoft Corporation                           | USA                              | 10-dic-24              | Annual                           | Management                        | 1.12        | Elect Director Emma N. Walmsley  | For        | For        |
| Microsoft Corporation                           | USA<br>USA                       | 10-dic-24              | Annual<br>Annual                 | Management                        | 1.2         | Elect Director Hugh F. Johnston  | For<br>For | For        |
| Microsoft Corporation Microsoft Corporation     | USA                              | 10-dic-24<br>10-dic-24 | Annual<br>Annual                 | Management<br>Management          | 1.3         | Elect Director Teri L. List Elect Director Catherine MacGregor   | For For    | For        |
| Microsoft Corporation                           | USA                              | 10-dic-24              | Annual                           | Management                        | 1.5         | Elect Director Catherine Maccoregor  Flect Director Mark A L. Mason  | For        | For        |
| Microsoft Corporation                           | USA                              | 10-dic-24              | Annual                           | Management                        | 1.6         | Elect Director Satya Nadella   | For        | For        |
|   | USA                              | 10-dic-24              | Annual                           | Management                        | 1.0         | Elect Director Sarya Nadella  Elect Director Sandra E. Peterson  | For        | For        |
| Microsoft Corporation Microsoft Corporation     | USA                              | 10-dic-24              | Annual                           | Management                        | 1.8         | Elect Director Penny S. Pritzker   | For        | For        |
| Microsoft Corporation                           | USA                              | 10-dic-24              | Annual                           | Management                        | 1.9         | Elect Director Carlos A. Rodriguez   | For        | For        |
| Microsoft Corporation                           | USA                              | 10-dic-24              | Annual                           | Management                        | 2           | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For        |
| Microsoft Corporation                           | USA                              | 10-dic-24              | Annual                           | Management                        | 3           | Ratify Deloitte & Touche LLP as Auditors   | For        | For        |
| Microsoft Corporation                           | USA                              | 10-dic-24              | Annual                           | Shareholder                       | 4           | Report on Risks of Weapons Development   | Against    | For        |
| Microsoft Corporation                           | USA                              | 10-dic-24              | Annual                           | Shareholder                       | 5           | Assess and Report on Investing in Bitcoin  | Against    | Against    |
| Microsoft Corporation                           | USA                              | 10-dic-24              | Annual                           | Shareholder                       | 6           | Report on Risks of Operating in Countries with Significant Human Rights Concerns   | Against    | For        |
| Microsoft Corporation                           | USA                              | 10-dic-24              | Annual                           | Shareholder                       | 7           | Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production       | Against    | For        |
| Microsoft Corporation                           | USA                              | 10-dic-24              | Annual                           | Shareholder                       | 8           | Report on Risks Related to Al Generated Misinformation and Disinformation  | Against    | For        |
| Microsoft Corporation                           | USA                              | 10-dic-24              | Annual                           | Shareholder                       | 9           | Report on AI Data Sourcing Accountability  | Against    | For        |
| Palo Alto Networks, Inc.                        | USA                              | 10-dic-24              | Annual                           | Management                        | 1a          | Elect Director John Key  | For        | For        |
| Palo Alto Networks, Inc.                        | USA                              | 10-dic-24              | Annual                           | Management                        | 1b          | Elect Director Mary Pat McCarthy   | For        | For        |
| Palo Alto Networks, Inc.                        | USA                              | 10-dic-24              | Annual                           | Management                        | 1c          | Elect Director Nir Zuk   | For        | For        |
| Palo Alto Networks, Inc.                        | USA                              | 10-dic-24              | Annual                           | Management                        | 2           | Ratify Ernst & Young LLP as Auditors   | For        | For        |
| Palo Alto Networks, Inc.                        | USA                              | 10-dic-24              | Annual                           | Management                        | 3           | Advisory Vote on Say on Pay Frequency  | One Year   | One Year   |
| Palo Alto Networks, Inc.                        | USA                              | 10-dic-24              | Annual                           | Management                        | 4           | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | Against    |
| Palo Alto Networks, Inc.                        | USA                              | 10-dic-24              | Annual                           | Management                        | 5           | Amend Omnibus Stock Plan   | For        | For        |
| Palo Alto Networks, Inc.                        | USA                              | 10-dic-24              | Annual                           | Shareholder                       | 6           | Report on Climate Risk in Retirement Plan Options  | Against    | For        |
| Sodexo SA                                       | France                           | 17-dic-24              | Annual/Special                   | Management                        | 1           | Approve Financial Statements and Statutory Reports   | For        | For        |
| Sodexo SA                                       | France                           | 17-dic-24              | Annual/Special                   | Management                        | 10          | Approve Compensation Report of Corporate Officers  | For        | For        |
| Sodexo SA                                       | France                           | 17-dic-24              | Annual/Special                   | Management                        | 11          | Approve Remuneration Policy of Directors   | For        | For        |
| Sodexo SA<br>Sodexo SA                          | France<br>France                 | 17-dic-24<br>17-dic-24 | Annual/Special<br>Annual/Special | Management<br>Management          | 13          | Approve Remuneration Policy of Executive Corporate Officer  Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For<br>For | For        |
| Sodexo SA                                       | France                           | 17-dic-24<br>17-dic-24 | Annual/Special                   | Management                        | 14          | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | For        | For        |
| Sodexo SA                                       | France                           | 17-dic-24              | Annual/Special                   | Management                        | 15          | Amend Article 11 of Bylaws Re: Board Deliberations   | For        | For        |
| Sodexo SA                                       | France                           | 17-dic-24              | Annual/Special                   | Management                        | 16          | Authorize Filing of Required Documents/Other Formalities   | For        | For        |
| Sodexo SA                                       | France                           | 17-dic-24              | Annual/Special                   | Management                        | 2           | Approve Consolidated Financial Statements and Statutory Reports  | For        | For        |
| Sodexo SA                                       | France                           | 17-dic-24              | Annual/Special                   | Management                        | 3           | Approve Allocation of Income and Dividends of EUR 8.89 per Share   | For        | For        |
| Sodexo SA                                       | France                           | 17-dic-24              | Annual/Special                   | Management                        | 4           | Approve Transaction with Bellon SA Re: Transfer by the Company of all Shares of Sofinsod                                     | For        | For        |
| Sodexo SA                                       | France                           | 17-dic-24              | Annual/Special                   | Management                        | 5           | Reelect Francois-Xavier Bellon as Director   | For        | Against    |
| Sodexo SA                                       | France                           | 17-dic-24              | Annual/Special                   | Management                        | 6           | Reelect Jean-Baptiste Chasseloup de Chatillon as Director  | For        | For        |
| Sodexo SA                                       | France                           | 17-dic-24              | Annual/Special                   | Management                        | 7           | Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting  | For        | For        |
| Sodexo SA                                       | France                           | 17-dic-24              | Annual/Special                   | Management                        | 8           | Appoint KPMG SA as Auditor for the Sustainability Reporting  | For        | For        |
| Sodexo SA                                       | France                           | 17-dic-24              | Annual/Special                   | Management                        | 9           | Approve Compensation of Sophie Bellon, Chairman and CEO  | For        | For        |
| AutoZone, Inc.                                  | USA                              | 18-dic-24              | Annual                           | Management                        | 1.1         | Elect Director Philip B. Daniele, III  | For        | For        |
| AutoZone, Inc.                                  | USA                              | 18-dic-24              | Annual                           | Management                        | 1.2         | Elect Director Michael A. George   | For        | For        |
| AutoZone, Inc.                                  | USA                              | 18-dic-24              | Annual                           | Management                        | 1.3         | Elect Director Linda A. Goodspeed  | For        | For        |
| AutoZone, Inc.                                  | USA                              | 18-dic-24              | Annual                           | Management                        | 1.4         | Elect Director Earl G. Graves, Jr.   | For        | For        |
| AutoZone, Inc.                                  | USA                              | 18-dic-24              | Annual                           | Management                        | 1.5         | Elect Director Brian P. Hannasch   | For        | For        |
| AutoZone, Inc.                                  | USA                              | 18-dic-24              | Annual                           | Management                        | 1.6         | Elect Director Gale V. King  | For        | For        |
| AutoZone, Inc.                                  | USA                              | 18-dic-24              | Annual                           | Management                        | 1.7         | Elect Director George R. Mrkonic, Jr.  | For        | For        |
| AutoZone, Inc.                                  | USA                              | 18-dic-24              | Annual                           | Management                        | 1.8         | Elect Director William C. Rhodes, III  | For        | For        |
| AutoZone, Inc.                                  | USA                              | 18-dic-24              | Annual                           | Management                        | 1.9         | Elect Director Jill A. Soltau  | For        | For        |
|   | USA                              | 18-dic-24              | Annual                           | Management                        | 2           | Ratify Ernst & Young LLP as Auditors   | For        | For        |
| AutoZone, Inc.                                  |                                  | 40 -0 - 04             | Annual                           | Management                        | 2           | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For        |
| AutoZone, Inc.                                  | USA                              | 18-dic-24              |                                  | ivianagement                      |             |  |            |            |
| AutoZone, Inc.<br>AutoZone, Inc.                | USA                              | 18-dic-24              | Annual                           | Management                        | 4           | Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%   | For        | For        |
| AutoZone, Inc.                                  |                                  |                        |                                  | Management Shareholder Management | 4<br>5<br>1 |  |            | For<br>For |

Ejercicio del derecho de voto Informe 2024 - Planes de Pensiones



| Compañía        | País    | Fecha Junta | Tipo    | Proponente | Art. | Propuesta  | Rec Mgmt | Voto |
|-----------------|---------|-------------|---------|------------|------|--|----------|------|
| Kerry Group Plc | Ireland | 19-dic-24   | Special | Management | 2    | Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction | For      | For  |
| Kerry Group Plc | Ireland | 19-dic-24   | Special | Management | 3    | Amend Articles of Association  | For      | For  |
| Kerry Group Plc | Ireland | 19-dic-24   | Special | Management | 4    | Approve Capital Reduction of the Share Premium Increase                          | For      | For  |



## Detalle del sentido de voto ejercido para las resoluciones votadas - 2024 - GeroCaixa EPSV Individual

| Compañía   | País                  | Fecha Junta            | Tipo              | Proponente                | Art.          | Propuesta   | Rec Mgmt        | Voto            |
|--|-----------------------|------------------------|-------------------|---------------------------|---------------|---|-----------------|-----------------|
| Mondi Plc  | United Kingdom        | 15-ene-24              | Special           | Management                | 1             | Approve Special Dividend  | For             | For             |
| Mondi Plc  | United Kingdom        | 15-ene-24              | Special           | Management                | 2             | Approve Share Consolidation   | For             | For             |
| Mondi Plc  | United Kingdom        | 15-ene-24              | Special           | Management                | 3             | Authorise Issue of Equity   | For             | For             |
| Mondi Plc Mondi Plc  | United Kingdom        | 15-ene-24              | Special           | Management                | 4             | Authorise Issue of Equity without Pre-emptive Rights  | For             | For             |
| D.R. Horton, Inc.  | United Kingdom<br>USA | 15-ene-24<br>17-ene-24 | Special<br>Annual | Management<br>Management  | 5<br>1a       | Authorise Market Purchase of Ordinary Shares  Elect Director Donald R. Horton   | For<br>For      | For<br>For      |
| D.R. Horton, Inc.  | USA                   | 17-ene-24              | Annual            | Management                | 1b            | Elect Director Barbara K. Allen   | For             | For             |
| D.R. Horton, Inc.  | USA                   | 17-ene-24              | Annual            | Management                | 1c            | Elect Director Brad S. Anderson   | For             | For             |
| D.R. Horton, Inc.  | USA                   | 17-ene-24              | Annual            | Management                | 1d            | Elect Director David V. Auld  | For             | For             |
| D.R. Horton, Inc.  | USA                   | 17-ene-24              | Annual            | Management                | 1e            | Elect Director Michael R. Buchanan  | For             | For             |
| D.R. Horton, Inc.  | USA                   | 17-ene-24              | Annual            | Management                | 1f            | Elect Director Benjamin S. Carson, Sr.  | For             | For             |
| D.R. Horton, Inc.  | USA                   | 17-ene-24              | Annual            | Management                | 1g            | Elect Director Maribess L. Miller   | For             | For             |
| D.R. Horton, Inc.  | USA                   | 17-ene-24              | Annual            | Management                | 1h            | Elect Director Paul J. Romanowski   | For             | For             |
| D.R. Horton, Inc.  | USA                   | 17-ene-24              | Annual            | Management                | 2             | Advisory Vote to Ratify Named Executive Officers' Compensation  | For             | For             |
| D.R. Horton, Inc. D.R. Horton, Inc.                          | USA<br>USA            | 17-ene-24<br>17-ene-24 | Annual<br>Annual  | Management<br>Management  | <u>3</u><br>4 | Advisory Vote on Say on Pay Frequency   | One Year<br>For | One Year<br>For |
| D.R. Horton, Inc.  | USA                   | 17-ene-24<br>17-ene-24 | Annual            | Management                | 5             | Approve Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors   | For             | For             |
| Costco Wholesale Corporation                                 | USA                   | 18-ene-24              | Annual            | Management                | 1a            | Rauly Ellist a Tourig LLF as Audito's<br>Elect Director Susan L. Decker   | For             | For             |
| Costco Wholesale Corporation                                 | USA                   | 18-ene-24              | Annual            | Management                | 1b            | Elect Director Kenneth D. Denman  | For             | For             |
| Costco Wholesale Corporation                                 | USA                   | 18-ene-24              | Annual            | Management                | 1c            | Elect Director Helena B. Foulkes  | For             | For             |
| Costco Wholesale Corporation                                 | USA                   | 18-ene-24              | Annual            | Management                | 1d            | Elect Director Richard A. Galanti   | For             | For             |
| Costco Wholesale Corporation                                 | USA                   | 18-ene-24              | Annual            | Management                | 1e            | Elect Director Hamilton E. James  | For             | For             |
| Costco Wholesale Corporation                                 | USA                   | 18-ene-24              | Annual            | Management                | 1f            | Elect Director W. Craig Jelinek   | For             | For             |
| Costco Wholesale Corporation                                 | USA                   | 18-ene-24              | Annual            | Management                | 1g            | Elect Director Sally Jewell   | For             | For             |
| Costco Wholesale Corporation                                 | USA                   | 18-ene-24              | Annual            | Management                | 1h            | Elect Director Jeffrey S. Raikes  | For             | For             |
| Costco Wholesale Corporation                                 | USA                   | 18-ene-24              | Annual            | Management                | 1i            | Elect Director John W. Stanton  | For             | For             |
| Costco Wholesale Corporation                                 | USA                   | 18-ene-24              | Annual            | Management                |               | Elect Director Ron M. Vachris   | For             | For             |
| Costco Wholesale Corporation                                 | USA                   | 18-ene-24              | Annual            | Management                | 1k            | Elect Director Mary Agnes (Maggie) Wilderotter  | For             | For             |
| Costco Wholesale Corporation                                 | USA<br>USA            | 18-ene-24              | Annual<br>Annual  | Management                | 3             | Ratify KPMG LLP as Auditors   | For<br>For      | For<br>For      |
| Costco Wholesale Corporation Costco Wholesale Corporation    | USA                   | 18-ene-24<br>18-ene-24 | Annual            | Management<br>Shareholder | 4             | Advisory Vote to Ratify Named Executive Officers' Compensation  Issue Audited Report on Fiduciary Relevance of Decarbonization Goal | Against         | Against         |
| Intuit Inc.  | USA                   | 18-ene-24              | Annual            | Management                | 1a            | Succession Report of in Inductory Relevance of Decardonization Goal   | For             | For             |
| Intuit Inc.  | USA                   | 18-ene-24              | Annual            | Management                | 1b            | Elect Director Scott D. Cook  | For             | For             |
| Intuit Inc.  | USA                   | 18-ene-24              | Annual            | Management                | 1c            | Elect Director Richard L. Dalzell   | For             | For             |
| Intuit Inc.  | USA                   | 18-ene-24              | Annual            | Management                | 1d            | Elect Director Sasan K. Goodarzi  | For             | For             |
| Intuit Inc.  | USA                   | 18-ene-24              | Annual            | Management                | 1e            | Elect Director Deborah Liu  | For             | For             |
| Intuit Inc.  | USA                   | 18-ene-24              | Annual            | Management                | 1f            | Elect Director Tekedra Mawakana   | For             | For             |
| Intuit Inc.  | USA                   | 18-ene-24              | Annual            | Management                | 1g            | Elect Director Suzanne Nora Johnson   | For             | For             |
| Intuit Inc.  | USA                   | 18-ene-24              | Annual            | Management                | 1h            | Elect Director Ryan Roslansky   | For             | For             |
| Intuit Inc.  | USA                   | 18-ene-24              | Annual            | Management                | 1i            | Elect Director Thomas Szkutak   | For             | For             |
| Intuit Inc. Intuit Inc.                                      | USA<br>USA            | 18-ene-24<br>18-ene-24 | Annual<br>Annual  | Management                | 1j<br>1k      | Elect Director Raul Vazquez Elect Director Eric S. Yuan   | For<br>For      | For<br>For      |
| Intuit Inc.  | USA                   | 18-ene-24              | Annual            | Management Management     | 2 2           | Advisory Vote to Ratify Named Executive Officers' Compensation  | For             | For             |
| Intuit Inc.  | USA                   | 18-ene-24              | Annual            | Management                | 3             | Advisory Vote on Say on Pay Frequency   | One Year        | One Year        |
| Intuit Inc.  | USA                   | 18-ene-24              | Annual            | Management                | 4             | Ratify Ernst & Young LLP as Auditors  | For             | For             |
| Intuit Inc.  | USA                   | 18-ene-24              | Annual            | Management                | 5             | Amend Omnibus Stock Plan  | For             | For             |
| Intuit Inc.  | USA                   | 18-ene-24              | Annual            | Shareholder               | 6             | Report on Climate Risk in Retirement Plan Options   | Against         | For             |
| Micron Technology, Inc.                                      | USA                   | 18-ene-24              | Annual            | Management                | 1a            | Elect Director Richard M. Beyer   | For             | For             |
| Micron Technology, Inc.                                      | USA                   | 18-ene-24              | Annual            | Management                | 1b            | Elect Director Lynn A. Dugle  | For             | For             |
| Micron Technology, Inc.                                      | USA                   | 18-ene-24              | Annual            | Management                | 1c            | Elect Director Steven J. Gomo   | For             | For             |
| Micron Technology, Inc.                                      | USA                   | 18-ene-24              | Annual            | Management                | 1d            | Elect Director Linnie M. Haynesworth  | For             | For             |
| Micron Technology, Inc.                                      | USA                   | 18-ene-24              | Annual            | Management                | 1e            | Elect Director Mary Pat McCarthy  | For             | For             |
| Micron Technology, Inc.                                      | USA                   | 18-ene-24              | Annual            | Management                | 1f            | Elect Director Sanjay Mehrotra  | For<br>For      | For<br>For      |
| Micron Technology, Inc. Micron Technology, Inc.              | USA<br>USA            | 18-ene-24<br>18-ene-24 | Annual<br>Annual  | Management                | 1g<br>1h      | Elect Director Robert E. Switz Elect Director MaryAnn Wright  | For<br>For      | For For         |
| Micron Technology, Inc. Micron Technology, Inc.              | USA                   | 18-ene-24<br>18-ene-24 | Annual            | Management Management     | 2             | Elect Director Maryann Wright  Advisory Vote to Ratify Named Executive Officers' Compensation                                       | For             | For             |
| Micron Technology, Inc. Micron Technology, Inc.              | USA                   | 18-ene-24              | Annual            | Management                | 3             | Advisory Vote to Ratify Named Executive Officers Compensation  Advisory Vote on Say on Pay Frequency                                | One Year        | One Year        |
| Micron Technology, Inc.                                      | USA                   | 18-ene-24              | Annual            | Management                | 4             | Autisory vide on Say on Fay Frequency Ratify PricewaterhouseCoopers LLP as Auditors   | For             | For             |
| Micron Technology, Inc.                                      | USA                   | 18-ene-24              | Annual            | Shareholder               | 5             | Submit Severance Agreement (Change-in-Control) to Shareholder Vote  | Against         | Against         |
| Becton, Dickinson and Company                                | USA                   | 23-ene-24              | Annual            | Management                | 1.1           | Elect Director William M. Brown   | For             | For             |
| Becton, Dickinson and Company                                | USA                   | 23-ene-24              | Annual            | Management                | 1.10          | Elect Director Bertram L. Scott   | For             | For             |
| Becton, Dickinson and Company                                | USA                   | 23-ene-24              | Annual            | Management                | 1.11          | Elect Director Joanne Waldstreicher   | For             | For             |
| Becton, Dickinson and Company                                | USA                   | 23-ene-24              | Annual            | Management                | 1.2           | Elect Director Catherine M. Burzik  | For             | For             |
| Becton, Dickinson and Company                                | USA                   | 23-ene-24              | Annual            | Management                | 1.3           | Elect Director Carrie L. Byington   | For             | For             |
| Becton, Dickinson and Company                                | USA                   | 23-ene-24              | Annual            | Management                | 1.4           | Elect Director R. Andrew Eckert   | For             | For             |
| Becton, Dickinson and Company                                | USA                   | 23-ene-24              | Annual            | Management                | 1.5           | Elect Director Claire M. Fraser   | For             | For             |
| Becton, Dickinson and Company                                | USA                   | 23-ene-24              | Annual            | Management                | 1.6           | Elect Director Jeffrey W. Henderson   | For             | For             |
| Becton, Dickinson and Company                                | USA                   | 23-ene-24              | Annual            | Management                | 1.7           | Elect Director Christopher Jones  | For             | For<br>For      |
| Becton, Dickinson and Company  Becton, Dickinson and Company | USA<br>USA            | 23-ene-24<br>23-ene-24 | Annual<br>Annual  | Management<br>Management  | 1.8           | Elect Director Thomas E. Polen Elect Director Timothy M. Ring   | For<br>For      | For             |
| Becton, Dickinson and Company                                | USA                   | 23-ene-24              | Annual            | Management                | 2             | Ratify Ernst & Young LLP as Auditors  | For             | For             |
| Becton, Dickinson and Company                                | USA                   | 23-ene-24              | Annual            | Management                | 3             | Advisory Vote to Ratify Named Executive Officers' Compensation  | For             | For             |
| Visa Inc.  | USA                   | 23-ene-24              | Annual            | Management                | 1a            | Elect Director Lloyd A. Carney  | For             | For             |
| Visa Inc.  | USA                   | 23-ene-24              | Annual            | Management                | 1b            | Elect Director Kermit R. Crawford   | For             | For             |
| Visa Inc.  | USA                   | 23-ene-24              | Annual            | Management                | 1c            | Elect Director Francisco Javier Fernandez-Carbajal  | For             | For             |
| Visa Inc.  | USA                   | 23-ene-24              | Annual            | Management                | 1d            | Elect Director Ramon Laguarta   | For             | For             |
|  |                       | _                      |                   |                           | _             |   |                 |                 |



| Compañía                                | País                             | Fecha Junta            | Tipo                         | Proponente               | Art.          | Propuesta  | Rec Mgmt   | Voto    |
|---|----------------------------------|------------------------|------------------------------|--------------------------|---------------|--|------------|---------|
| Visa Inc.                               | USA                              | 23-ene-24              | Annual                       | Management               | 1e            | Elect Director Teri L. List  | For        | For     |
| Visa Inc.                               | USA                              | 23-ene-24              | Annual                       | Management               | 1f            | Elect Director John F. Lundgren  | For        | For     |
| Visa Inc. Visa Inc.                     | USA                              | 23-ene-24<br>23-ene-24 | Annual<br>Annual             | Management<br>Management | 1g<br>1h      | Elect Director Ryan McInerney Elect Director Denise M. Morrison  | For<br>For | For     |
| Visa Inc.                               | USA                              | 23-ene-24              | Annual                       | Management               | 1i            | Elect Director Pamela Murphy   | For        | For     |
| Visa Inc.                               | USA                              | 23-ene-24              | Annual                       | Management               | 1j            | Elect Director Linda J. Rendle   | For        | For     |
| Visa Inc.                               | USA                              | 23-ene-24              | Annual                       | Management               | 1k            | Elect Director Maynard G. Webb, Jr.  | For        | For     |
| Visa Inc. Visa Inc.                     | USA                              | 23-ene-24<br>23-ene-24 | Annual<br>Annual             | Management<br>Management | 2             | Advisory Vote to Ratify Named Executive Officers' Compensation  Ratify KPMG LLP as Auditors  | For<br>For | For     |
| Visa Inc.                               | USA                              | 23-ene-24<br>23-ene-24 | Annual                       | Management               | 4             | Approve Class B Exchange Offer Program Certificate Amendments  | For        | For     |
| Visa Inc.                               | USA                              | 23-ene-24              | Annual                       | Management               | 5             | Adjourn Meeting  | For        | For     |
| Visa Inc.                               | USA                              | 23-ene-24              | Annual                       | Shareholder              | 6             | Submit Severance Agreement (Change-in-Control) to Shareholder Vote   | Against    | Against |
| Sodexo SA                               | France                           | 30-ene-24              | Ordinary Shareholders        | Management               | 1             | Distribution in Kind of Shares of Pluxee Authorine Filine of Pervised Desired Desired Pluxee   | For        | For     |
| Sodexo SA Accenture plc                 | France<br>Ireland                | 30-ene-24<br>31-ene-24 | Ordinary Shareholders Annual | Management<br>Management | <br>1a        | Authorize Filing of Required Documents/Other Formalities  Elect Director Jaime Ardila  | For<br>For | For     |
| Accenture plc                           | Ireland                          | 31-ene-24              | Annual                       | Management               | 1b            | Elect Director Martin Brudemuller  | For        | For     |
| Accenture plc                           | Ireland                          | 31-ene-24              | Annual                       | Management               | 1c            | Elect Director Alan Jope   | For        | For     |
| Accenture plc                           | Ireland                          | 31-ene-24              | Annual                       | Management               | 1d            | Elect Director Nancy McKinstry   | For        | For     |
| Accenture plc Accenture plc             | Ireland<br>Ireland               | 31-ene-24<br>31-ene-24 | Annual<br>Annual             | Management<br>Management | 1e<br>1f      | Elect Director Beth E. Mooney  Elect Director Gilles C. Pelisson   | For<br>For | For     |
| Accenture pic                           | Ireland                          | 31-ene-24              | Annual                       | Management               | 1g            | Elect Director Paula A. Price  | For        | For     |
| Accenture plc                           | Ireland                          | 31-ene-24              | Annual                       | Management               | 1h            | Elect Director Venkata (Murthy) Renduchintala  | For        | For     |
| Accenture plc                           | Ireland                          | 31-ene-24              | Annual                       | Management               |               | Elect Director Arun Sarin  | For        | For     |
| Accenture plc Accenture plc             | Ireland<br>Ireland               | 31-ene-24<br>31-ene-24 | Annual<br>Annual             | Management<br>Management | 1j<br>1k      | Elect Director Julie Sweet Elect Director Tracey T. Travis   | For<br>For | For     |
| Accenture pic Accenture pic             | Ireland                          | 31-ene-24<br>31-ene-24 | Annual                       | Management               | 2 2           | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For     |
| Accenture plc                           | Ireland                          | 31-ene-24              | Annual                       | Management               | 3             | Amend Omnibus Stock Plan   | For        | For     |
| Accenture plc                           | Ireland                          | 31-ene-24              | Annual                       | Management               | 4             | Amend Nonqualified Employee Stock Purchase Plan  | For        | For     |
| Accepture pla                           | Ireland<br>Ireland               | 31-ene-24<br>31-ene-24 | Annual<br>Annual             | Management               | 5<br>6        | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration  Propose IND Reports Authority to Jesus Sharper Lieder Jeisch Low                             | For<br>For | For     |
| Accenture plc Accenture plc             | Ireland                          | 31-ene-24              | Annual                       | Management<br>Management | 7             | Renew the Board's Authority to Issue Shares Under Irish Law Authorize Board to Opt-Out of Statutory Pre-Emption Rights   | For        | For     |
| Accenture plc                           | Ireland                          | 31-ene-24              | Annual                       | Management               | 8             | Determine Price Range for Reissuance of Treasury Shares  | For        | For     |
| Imperial Brands Plc                     | United Kingdom                   |                        | Annual                       | Management               | 1             | Accept Financial Statements and Statutory Reports  | For        | For     |
| Imperial Brands Plc                     | United Kingdom                   | 31-ene-24              | Annual                       | Management               | 10            | Re-elect Alan Johnson as Director  | For        | For     |
| Imperial Brands Plc Imperial Brands Plc | United Kingdom<br>United Kingdom | 31-ene-24<br>31-ene-24 | Annual<br>Annual             | Management<br>Management | 11            | Re-elect Robert Kunze-Concewitz as Director  Re-elect Lukas Paravicini as Director   | For<br>For | For     |
| Imperial Brands Plc                     | United Kingdom                   |                        | Annual                       | Management               | 13            | Re-elect Jonathan Stanton as Director  | For        | For     |
| Imperial Brands Plc                     | United Kingdom                   | 31-ene-24              | Annual                       | Management               | 14            | Elect Andrew Gilchrist as Director   | For        | For     |
| Imperial Brands Pic                     | United Kingdom                   | 31-ene-24              | Annual                       | Management               | 15            | Reappoint Ernst & Young LLP as Auditors  | For        | For     |
| Imperial Brands Plc Imperial Brands Plc | United Kingdom<br>United Kingdom | 31-ene-24<br>31-ene-24 | Annual<br>Annual             | Management<br>Management | 16<br>17      | Authorise the Audit Committee to Fix Remuneration of Auditors  Authorise UK Political Donations and Expenditure  | For<br>For | For     |
| Imperial Brands Plc                     | United Kingdom                   |                        | Annual                       | Management               | 18            | Authorise Issue of Equity  | For        | For     |
| Imperial Brands Plc                     | United Kingdom                   | 31-ene-24              | Annual                       | Management               | 19            | Authorise Issue of Equity without Pre-emptive Rights   | For        | For     |
| Imperial Brands Plc                     | United Kingdom                   | 31-ene-24              | Annual                       | Management               | 2             | Approve Remuneration Report  | For        | For     |
| Imperial Brands Plc Imperial Brands Plc | United Kingdom<br>United Kingdom | 31-ene-24<br>31-ene-24 | Annual<br>Annual             | Management<br>Management | 20            | Authorise Market Purchase of Ordinary Shares  Authorise the Company to Call General Meeting with Two Weeks' Notice   | For<br>For | For     |
| Imperial Brands Plc                     | United Kingdom                   | 31-ene-24              | Annual                       | Management               | 3             | Approve Remuneration Policy  | For        | For     |
| Imperial Brands Plc                     | United Kingdom                   | 31-ene-24              | Annual                       | Management               | 4             | Approve Final Dividend   | For        | For     |
| Imperial Brands Pic                     | United Kingdom                   | 31-ene-24              | Annual                       | Management               | 5             | Re-elect Therese Esperdy as Director   | For        | For     |
| Imperial Brands Plc Imperial Brands Plc | United Kingdom<br>United Kingdom | 31-ene-24<br>31-ene-24 | Annual<br>Annual             | Management<br>Management | <u>6</u><br>7 | Re-elect Stefan Bomhard as Director  Re-elect Susan Clark as Director  | For<br>For | For     |
| Imperial Brands Pic                     | United Kingdom                   |                        | Annual                       | Management               | 8             | Re-elect Diane de Saint Victor as Director   | For        | For     |
| Imperial Brands Plc                     | United Kingdom                   | 31-ene-24              | Annual                       | Management               | 9             | Re-elect Ngozi Edozien as Director   | For        | For     |
| Compass Group Plc                       | United Kingdom                   |                        | Annual                       | Management               | 1             | Accept Financial Statements and Statutory Reports  | For        | For     |
| Compass Group Plc                       | United Kingdom<br>United Kingdom | 08-feb-24<br>08-feb-24 | Annual<br>Annual             | Management<br>Management | 10            | Re-elect John Bryant as Director  Re-elect Arlene Isaacs-Lowe as Director  | For<br>For | For     |
| Compass Group Plc Compass Group Plc     | United Kingdom                   | 08-feb-24              | Annual                       | Management               | 12            | Re-elect Anne-Francoise Nesmes as Director   | For        | For     |
| Compass Group Plc                       | United Kingdom                   | 08-feb-24              | Annual                       | Management               | 13            | Re-elect Sundar Raman as Director  | For        | For     |
| Compass Group Plc                       | United Kingdom                   | 08-feb-24              | Annual                       | Management               | 14            | Re-elect Nelson Silva as Director  | For        | For     |
| Compass Group Plo                       | United Kingdom<br>United Kingdom | 08-feb-24<br>08-feb-24 | Annual<br>Annual             | Management<br>Management | 15<br>16      | Re-elect Ireena Vittal as Director Reappoint KPMG LLP as Auditors  | For<br>For | For     |
| Compass Group Plc Compass Group Plc     | United Kingdom<br>United Kingdom | 08-feb-24              | Annual                       | Management<br>Management | 16            | Authorise the Audit Committee to Fix Remuneration of Auditors  | For        | For     |
| Compass Group Pic                       | United Kingdom                   |                        | Annual                       | Management               | 18            | Authorise UK Political Donations and Expenditure   | For        | For     |
| Compass Group Plc                       | United Kingdom                   | 08-feb-24              | Annual                       | Management               | 19            | Authorise Issue of Equity  | For        | For     |
| Compass Group Pic                       | United Kingdom                   | 08-feb-24              | Annual                       | Management               | 2             | Approve Remuneration Report  | For        | For     |
| Compass Group Plc Compass Group Plc     | United Kingdom<br>United Kingdom | 08-feb-24<br>08-feb-24 | Annual<br>Annual             | Management<br>Management | 20            | Authorise Issue of Equity without Pre-emptive Rights  Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For<br>For | For     |
| Compass Group Pic                       | United Kingdom                   | 08-feb-24              | Annual                       | Management               | 22            | Authorise Market Purchase of Ordinary Shares   | For        | For     |
| Compass Group Pic                       | United Kingdom                   | 08-feb-24              | Annual                       | Management               | 23            | Authorise the Company to Call General Meeting with 14 Clear Days' Notice   | For        | For     |
| Compass Group Pic                       | United Kingdom                   |                        | Annual                       | Management               | 3             | Approve Final Dividend   | For        | For     |
| Compass Group Plc Compass Group Plc     | United Kingdom                   | 08-feb-24<br>08-feb-24 | Annual<br>Annual             | Management<br>Management | 5             | Elect Petros Parras as Director Elect Leanne Wood as Director  | For<br>For | For     |
| Compass Group Pic                       | United Kingdom<br>United Kingdom | 08-feb-24              | Annual                       | Management<br>Management | 6             | Elect Learnie wood as Director Re-elect Ian Meakins as Director  | For        | For     |
| Compass Group Pic                       | United Kingdom                   | 08-feb-24              | Annual                       | Management               | 7             | Re-elect Dominic Blakemore as Director   | For        | For     |
| Compass Group Plc                       | United Kingdom                   | 08-feb-24              | Annual                       | Management               | 8             | Re-elect Palmer Brown as Director  | For        | For     |
| Compass Group Pic                       | United Kingdom                   | 08-feb-24              | Annual                       | Management               | 9             | Re-elect Stefan Bomhard as Director  | For        | For     |
| Apple Inc. Apple Inc.                   | USA                              | 28-feb-24<br>28-feb-24 | Annual<br>Annual             | Management<br>Management | 1a<br>1b      | Elect Director Wanda Austin Elect Director Tim Cook  | For<br>For | For     |
| Apple Inc.                              | USA                              | 28-feb-24              | Annual                       | Management               | 1c            | Elect Director Alex Gorsky   | For        | For     |
| Apple Inc.                              | USA                              | 28-feb-24              | Annual                       | Management               | 1d            | Elect Director Andrea Jung   | For        | For     |
| Apple Inc.                              | USA                              | 28-feb-24              | Annual                       | Management               | 1e            | Elect Director Art Levinson  | For        | For     |



| Compañía                        | País                       | Fecha Junta            | Tipo  | Proponente                 | Art.         | Propuesta  | Rec Mgmt   | Voto           |
|---------------------------------|----------------------------|------------------------|---|----------------------------|--------------|--|------------|----------------|
| Apple Inc.                      | USA                        | 28-feb-24              | Annual  | Management                 | 1f           | Elect Director Monica Lozano   | For        | For            |
| Apple Inc.                      | USA                        | 28-feb-24              | Annual  | Management                 | 1g           | Elect Director Ron Sugar   | For        | For            |
| Apple Inc.                      | USA                        | 28-feb-24              | Annual  | Management                 | 1h           | Elect Director Sue Wagner  | For        | For            |
| Apple Inc. Apple Inc.           | USA                        | 28-feb-24<br>28-feb-24 | Annual<br>Annual                                      | Management<br>Management   | 3            | Ratify Ernst & Young LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For            |
| Apple Inc.                      | USA                        | 28-feb-24              | Annual  | Shareholder                | 4            | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy  | Against    | Against        |
| Apple Inc.                      | USA                        | 28-feb-24              | Annual  | Shareholder                | 5            | Report on Standards and Procedures to Curate App Content   | Against    | Against        |
| Apple Inc.                      | USA                        | 28-feb-24              | Annual  | Shareholder                | 6            | Report on Median Gender/Racial Pay Gap   | Against    | For            |
| Apple Inc.                      | USA<br>USA                 | 28-feb-24<br>28-feb-24 | Annual<br>Annual                                      | Shareholder<br>Shareholder | 7<br>8       | Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions                  | Against    | For            |
| Apple Inc. Deere & Company      | USA                        | 28-feb-24              | Annual  | Management                 | o<br>1a      | Report on Conjugency of company's Privacy and Human Rights Policies with its Actions Elect Director Leanne G. Caret                            | Against    | Against<br>For |
| Deere & Company                 | USA                        | 28-feb-24              | Annual  | Management                 | 1b           | Elect Director Tamra A. Erwin  | For        | For            |
| Deere & Company                 | USA                        | 28-feb-24              | Annual  | Management                 | 1c           | Elect Director Alan C. Heuberger   | For        | For            |
| Deere & Company                 | USA                        | 28-feb-24              | Annual  | Management                 | 1d           | Elect Director L. Neil Hunn  | For        | For            |
| Deere & Company Deere & Company | USA<br>USA                 | 28-feb-24<br>28-feb-24 | Annual<br>Annual                                      | Management<br>Management   | 1e<br>1f     | Elect Director Michael O. Johanns Elect Director Clayton M. Jones  | For        | For            |
| Deere & Company                 | USA                        | 28-feb-24              | Annual  | Management                 | 1g           | Elect Director John C. May   | For        | For            |
| Deere & Company                 | USA                        | 28-feb-24              | Annual  | Management                 | 1h           | Elect Director Gregory R. Page   | For        | For            |
| Deere & Company                 | USA                        | 28-feb-24              | Annual  | Management                 | 1i           | Elect Director Sherry M. Smith   | For        | For            |
| Deere & Company                 | USA<br>USA                 | 28-feb-24<br>28-feb-24 | Annual<br>Annual                                      | Management<br>Management   | 1j<br>1k     | Elect Director Dmitri L. Stockton  Elect Director Sheila G. Talton   | For        | For            |
| Deere & Company Deere & Company | USA                        | 28-feb-24              | Annual  | Management                 | 2            | Elect Diffection Scrienia G. and an autom Advisory Vote to Ratify Named Executive Officers' Compensation                                       | For        | For            |
| Deere & Company                 | USA                        | 28-feb-24              | Annual  | Management                 | 3            | Autisory vote to Natify Natified Executive Criticals Compensation Ratify Deloitte & Touche LLP as Auditors                                     | For        | For            |
| Deere & Company                 | USA                        | 28-feb-24              | Annual  | Shareholder                | 4            | Report on GHG Reduction Policies and Their Impact on Revenue Generation  | Against    | Against        |
| Deere & Company                 | USA                        | 28-feb-24              | Annual  | Shareholder                | 5            | Civil Rights and Non-Discrimination Audit Proposal   | Against    | Against        |
| Deere & Company Kone Ovi        | USA<br>Finland             | 28-feb-24<br>29-feb-24 | Annual<br>Annual                                      | Shareholder<br>Management  | 6            | Submit Severance Agreement (Change-in-Control) to Shareholder Vote  Open Meeting   | Against    | For            |
| Kone Oyj                        | Finland                    | 29-feb-24<br>29-feb-24 | Annual  | Management                 | 10           | Approve Remuneration Report (Advisory Vote)  | For        | Against        |
| Kone Oyj                        | Finland                    | 29-feb-24              | Annual  | Management                 | 11           | Approve Remuneration Policy And Other Terms of Employment For Executive Management   | For        | Against        |
| Kone Oyj                        | Finland                    | 29-feb-24              | Annual  | Management                 | 12           | Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman and EUR 110,000 for Other Directors |            | For            |
| Kone Oyj                        | Finland                    | 29-feb-24              | Annual  | Management                 | 13           | Fix Number of Directors at Nine  | For        | For            |
| Kone Oyj                        | Finland                    | 29-feb-24              | Annual  | Management                 | 14.a         | Reelect Matti Alahuhta as Director   | For        | Against        |
| Kone Oyi                        | Finland<br>Finland         | 29-feb-24<br>29-feb-24 | Annual<br>Annual                                      | Management<br>Management   | 14.b<br>14.c | Reelect Susan Duinhoven as Director Reelect Marika Fredriksson as Director   | For        | For            |
| Kone Oyj                        | Finland                    | 29-feb-24              | Annual  | Management                 | 14.d         | Reelect Anti Herlin as Director  | For        | Against        |
| Kone Oyj                        | Finland                    | 29-feb-24              | Annual  | Management                 | 14.e         | Reelect liris Herlin as Director   | For        | For            |
| Kone Oyj                        | Finland                    | 29-feb-24              | Annual  | Management                 | 14.f         | Reelect Jussi Herlin as Director   | For        | Against        |
| Kone Oyj                        | Finland                    | 29-feb-24              | Annual  | Management                 | 14.g         | Elect Timo Ihamuotila as New Director  | For        | For            |
| Kone Oyj Kone Oyj               | Finland<br>Finland         | 29-feb-24<br>29-feb-24 | Annual<br>Annual                                      | Management<br>Management   | 14.h<br>14.i | Reelect Ravi Kant as Director Reelect Krishna Mikkilineni as Director  | For<br>For | For            |
| Kone Oyj                        | Finland                    | 29-feb-24              | Annual  | Management                 | 15           | Regiect Vising Windows as Different Approve Remuneration of Auditors  Approve Remuneration of Auditors   | For        | For            |
| Kone Oyj                        | Finland                    | 29-feb-24              | Annual  | Management                 | 16           | Fix Number of Auditors at One  | For        | For            |
| Kone Oyj                        | Finland                    | 29-feb-24              | Annual  | Management                 | 17           | Ratify Ernst & Young as Auditors   | For        | For            |
| Kone Oyj                        | Finland                    | 29-feb-24              | Annual  | Management                 | 18           | Authorize Share Repurchase Program   | For        | For            |
| Kone Oyj Kone Oyj               | Finland<br>Finland         | 29-feb-24<br>29-feb-24 | Annual<br>Annual                                      | Management<br>Management   | 19           | Approve Issuance of Shares and Options without Preemptive Rights  Call the Meeting to Order  | For        | Against        |
| Kone Oyj                        | Finland                    | 29-feb-24<br>29-feb-24 | Annual  | Management                 | 20           | Can the weeting to Order Close Meeting   | -          | <del>-</del>   |
| Kone Oyj                        | Finland                    | 29-feb-24              | Annual  | Management                 | 3            | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting   | -          | -              |
| Kone Oyj                        | Finland                    | 29-feb-24              | Annual  | Management                 | 4            | Acknowledge Proper Convening of Meeting  | -          | -              |
| Kone Oyj                        | Finland                    | 29-feb-24              | Annual  | Management                 | 5            | Prepare and Approve List of Shareholders   | -          |                |
| Kone Oyj<br>Kone Oyj            | Finland<br>Finland         | 29-feb-24<br>29-feb-24 | Annual<br>Annual                                      | Management<br>Management   | 7            | Receive Financial Statements and Statutory Reports  Accept Financial Statements and Statutory Reports  | For        | For            |
| Kone Oyj                        | Finland                    | 29-feb-24              | Annual  | Management                 | 8            | Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share                                      | For        | For            |
| Kone Oyj                        | Finland                    | 29-feb-24              | Annual  | Management                 | 9            | Approve Discharge of Board and President   | For        | For            |
| Novozymes A/S                   | Denmark                    | 04-mar-24              | Extraordinary Shareholders                            | Management                 | 1            | Approve Adoption of Novonesis AS as Secondary Name   | For        | For            |
| Novozymes A/S<br>Novozymes A/S  | Denmark                    | 04-mar-24              | Extraordinary Shareholders                            | Management                 | 2.a          | Elect Jesper Brandgaard (Vice Chair) as Director   | For        | For            |
| Novozymes A/S<br>Novozymes A/S  | Denmark<br>Denmark         | 04-mar-24<br>04-mar-24 | Extraordinary Shareholders Extraordinary Shareholders | Management<br>Management   | 3.A<br>3.B   | Elect Lise Kaae as Director Elect Kevin Lane as Director   | For        | For            |
| Novozymes A/S                   | Denmark                    | 04-mar-24              | Extraordinary Shareholders                            | Management                 | 3.C          | Elect New In Carlie as Director  Elect Kim Stratton as Director  | For        | Abstain        |
| Novozymes A/S                   | Denmark                    | 04-mar-24              | Extraordinary Shareholders                            | Management                 | 4            | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities                                     | For        | For            |
| Novartis AG                     | Switzerland                | 05-mar-24              | Annual  | Management                 | 1.1          | Accept Financial Statements and Statutory Reports  | For        | For            |
| Novartis AG                     | Switzerland                | 05-mar-24              | Annual  | Management                 | 1.2          | Approve Non-Financial Report   | For        | For            |
| Novartis AG Novartis AG         | Switzerland<br>Switzerland | 05-mar-24<br>05-mar-24 | Annual<br>Annual                                      | Management<br>Management   | 2            | Transact Other Business (Voting)  Approve Discharge of Board and Senior Management   | For        | Against        |
| Novartis AG                     | Switzerland                | 05-mar-24              | Annual  | Management                 | 3            | Approve Disconting on Boding and Senior Management Approve Allocation of Income and Dividends of CHF 3.30 per Share                            | For        | For            |
| Novartis AG                     | Switzerland                | 05-mar-24              | Annual  | Management                 | 4            | Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares   | For        | For            |
| Novartis AG                     | Switzerland                | 05-mar-24              | Annual  | Management                 | 5.1          | Approve Remuneration of Directors in the Amount of CHF 8.8 Million   | For        | For            |
| Novartis AG                     | Switzerland                | 05-mar-24              | Annual  | Management                 | 5.2          | Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million  | For        | For            |
| Novartis AG Novartis AG         | Switzerland<br>Switzerland | 05-mar-24<br>05-mar-24 | Annual<br>Annual                                      | Management<br>Management   | 5.3<br>6.1   | Approve Remuneration Report Reelect Joerg Reinhardt as Director and Board Chair  | For        | For            |
| Novartis AG                     | Switzerland                | 05-mar-24              | Annual  | Management                 | 6.10         | Reelect And de Pro Gonzalo as Director and board Chair   | For        | For            |
| Novartis AG                     | Switzerland                | 05-mar-24              | Annual  | Management                 | 6.11         | Reelect Charles Sawyers as Director  | For        | For            |
| Novartis AG                     | Switzerland                | 05-mar-24              | Annual  | Management                 | 6.12         | Reelect William Winters as Director  | For        | For            |
| Novartis AG                     | Switzerland                | 05-mar-24              | Annual  | Management                 | 6.13         | Reelect John Young as Director   | For        | For            |
| Novartis AG                     | Switzerland                | 05-mar-24              | Annual  | Management                 | 6.2          | Reelect Nancy Andrews as Director  | For        | For            |
| Novartis AG Novartis AG         | Switzerland<br>Switzerland | 05-mar-24<br>05-mar-24 | Annual<br>Annual                                      | Management<br>Management   | 6.3          | Reelect Ton Buechner as Director Reelect Patrice Bula as Director  | For        | For<br>Against |
| Novartis AG                     | Switzerland                | 05-mar-24              | Annual  | Management                 | 6.5          | Reelect Elizabeth Doherty as Director  | For        | For            |
| Novartis AG                     | Switzerland                | 05-mar-24              | Annual  | Management                 | 6.6          | Reelect Bridgette Heller as Director   | For        | For            |
| Novartis AG                     | Switzerland                | 05-mar-24              | Annual  | Management                 | 6.7          | Reelect Daniel Hochstrasser as Director  | For        | For            |
| Novartis AG                     | Switzerland                | 05-mar-24              | Annual  | Management                 | 6.8          | Reelect Frans van Houten as Director   | For        | For            |



| Compañía   | País                       | Fecha Junta            | Tipo             | Proponente               | Art.       | Propuesta   | Rec Mgmt   | Voto           |
|--|----------------------------|------------------------|------------------|--------------------------|------------|---|------------|----------------|
| Novartis AG  | Switzerland                | 05-mar-24              | Annual           | Management               | 6.9        | Reelect Simon Moroney as Director   | For        | For            |
| Novartis AG  | Switzerland                | 05-mar-24              | Annual           | Management               | 7.1        | Reappoint Patrice Bula as Member of the Compensation Committee  | For        | Against        |
| Novartis AG  | Switzerland                | 05-mar-24<br>05-mar-24 | Annual           | Management               | 7.2        | Reappoint Bridgette Heller as Member of the Compensation Committee  | For<br>For | For<br>For     |
| Novartis AG Novartis AG                                    | Switzerland<br>Switzerland | 05-mar-24              | Annual<br>Annual | Management<br>Management | 7.4        | Reappoint Simon Moroney as Member of the Compensation Committee  Reappoint William Winters as Member of the Compensation Committee  | For        | For            |
| Novartis AG  | Switzerland                | 05-mar-24              | Annual           | Management               | 8          | Ratify KPMG AG as Auditors  | For        | For            |
| Novartis AG  | Switzerland                | 05-mar-24              | Annual           | Management               | 9          | Designate Peter Zahn as Independent Proxy   | For        | For            |
| Orsted A/S   | Denmark                    | 05-mar-24              | Annual           | Management               | 1          | Receive Report of Board   |            | <del>-</del>   |
| Orsted A/S Orsted A/S                                      | Denmark<br>Denmark         | 05-mar-24<br>05-mar-24 | Annual<br>Annual | Management Management    | 3          | Accept Financial Statements and Statutory Reports Approve Remuneration Report (Advisory Vote)   | For<br>For | For<br>For     |
| Orsted A/S   | Denmark                    | 05-mar-24              | Annual           | Management               | 4          | Approve Discharge of Management and Board   | For        | For            |
| Orsted A/S   | Denmark                    | 05-mar-24              | Annual           | Management               | 5          | Approve Treatment of Net Loss   | For        | For            |
| Orsted A/S   | Denmark                    | 05-mar-24              | Annual           | Management               | 6.1        | Determine Number of Members (6) and Deputy Members (0) of Board   | For        | For            |
| Orsted A/S Orsted A/S                                      | Denmark<br>Denmark         | 05-mar-24<br>05-mar-24 | Annual<br>Annual | Management               | 6.2        | Elect Lene Skole as Board Chairman Elect Andrew Brown as Vice Chairman  | For<br>For | For            |
| Orsted A/S   | Denmark                    | 05-mar-24              | Annual           | Management Management    | 6.4A       | Elect Andrew Drown as vice Chamman Reelect Peter Korsholm as Director   | For        | For            |
| Orsted A/S   | Denmark                    | 05-mar-24              | Annual           | Management               | 6.4B       | Reelect Dieter Wemmer as Director   | For        | For            |
| Orsted A/S   | Denmark                    | 05-mar-24              | Annual           | Management               | 6.4C       | Reelect Julia King as Director  | For        | For            |
| Orsted A/S   | Denmark                    | 05-mar-24              | Annual           | Management               | 6.4D       | Reelect Annica Bresky as Director   | For        | For            |
| Orsted A/S Orsted A/S                                      | Denmark<br>Denmark         | 05-mar-24<br>05-mar-24 | Annual<br>Annual | Management Management    | 7<br>8.1   | Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Ratify PricewaterhouseCoopers as Auditor | For<br>For | For<br>For     |
| Orsted A/S   | Denmark                    | 05-mar-24              | Annual           | Management               | 8.2        | Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor  | For        | For            |
| Orsted A/S   | Denmark                    | 05-mar-24              | Annual           | Management               | 9          | Other Business  | -          | -              |
| QUALCOMM Incorporated                                      | USA                        | 05-mar-24              | Annual           | Management               | 1a         | Elect Director Sylvia Acevedo   | For        | For            |
| QUALCOMM Incorporated                                      | USA                        | 05-mar-24              | Annual           | Management               | 1b         | Elect Director Cristiano R. Amon  | For        | For            |
| QUALCOMM Incorporated QUALCOMM Incorporated                | USA<br>USA                 | 05-mar-24<br>05-mar-24 | Annual<br>Annual | Management Management    | 1c<br>1d   | Elect Director Mark Fields Elect Director Jeffrey W. Henderson  | For<br>For | For<br>For     |
| QUALCOMM Incorporated  QUALCOMM Incorporated               | USA                        | 05-mar-24              | Annual           | Management               | 1e         | Elect Director Gergory N. Johnson   | For        | For            |
| QUALCOMM Incorporated                                      | USA                        | 05-mar-24              | Annual           | Management               | 1f         | Elect Director Ann M. Livermore   | For        | For            |
| QUALCOMM Incorporated                                      | USA                        | 05-mar-24              | Annual           | Management               | 1g         | Elect Director Mark D. McLaughlin   | For        | For            |
| QUALCOMM Incorporated                                      | USA                        | 05-mar-24              | Annual           | Management               | 1h         | Elect Director Jamie S. Miller  | For        | For            |
| QUALCOMM Incorporated                                      | USA                        | 05-mar-24              | Annual           | Management               | 1i         | Elect Director Irene B. Rosenfeld   | For        | For            |
| QUALCOMM Incorporated QUALCOMM Incorporated                | USA<br>USA                 | 05-mar-24<br>05-mar-24 | Annual<br>Annual | Management<br>Management | 1j<br>1k   | Elect Director Kornelis (Neil) Smit Elect Director Jean-Pascal Tricoire   | For<br>For | For<br>For     |
| QUALCOMM Incorporated                                      | USA                        | 05-mar-24              | Annual           | Management               | 11         | Elect Director Anthony J. Vinciquerra   | For        | For            |
| QUALCOMM Incorporated                                      | USA                        | 05-mar-24              | Annual           | Management               | 2          | Ratify PricewaterhouseCoopers LLP as Auditors   | For        | For            |
| QUALCOMM Incorporated                                      | USA                        | 05-mar-24              | Annual           | Management               | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For            |
| QUALCOMM Incorporated                                      | USA                        | 05-mar-24              | Annual           | Management               | 4          | Amend Omnibus Stock Plan  Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation   | For        | For            |
| QUALCOMM Incorporated QUALCOMM Incorporated                | USA                        | 05-mar-24<br>05-mar-24 | Annual<br>Annual | Management<br>Management | 6          | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation  Amend Bylaws to Add Federal Forum Selection Provision                      | For<br>For | For<br>For     |
| Applied Materials, Inc.                                    | USA                        | 07-mar-24              | Annual           | Management               | 1a         | Elect Director Rani Borkar  | For        | For            |
| Applied Materials, Inc.                                    | USA                        | 07-mar-24              | Annual           | Management               | 1b         | Elect Director Judy Bruner  | For        | For            |
| Applied Materials, Inc.                                    | USA                        | 07-mar-24              | Annual           | Management               | 1c         | Elect Director Xun (Eric) Chen  | For        | For            |
| Applied Materials, Inc.                                    | USA                        | 07-mar-24<br>07-mar-24 | Annual           | Management Management    | 1d         | Elect Director Aart J. de Geus  | For<br>For | For            |
| Applied Materials, Inc. Applied Materials, Inc.            | USA                        | 07-mar-24<br>07-mar-24 | Annual           | Management               | 1e<br>1f   | Elect Director Gary E. Dickerson Elect Director Thomas J. lannotti  | For        | For            |
| Applied Materials, Inc.                                    | USA                        | 07-mar-24              | Annual           | Management               | 1g         | Elect Director Alexander A. Karsner   | For        | For            |
| Applied Materials, Inc.                                    | USA                        | 07-mar-24              | Annual           | Management               | 1h         | Elect Director Kevin P. March   | For        | For            |
| Applied Materials, Inc.                                    | USA                        | 07-mar-24              | Annual           | Management               | 1i         | Elect Director Yvonne McGill  | For        | For            |
| Applied Materials, Inc. Applied Materials, Inc.            | USA                        | 07-mar-24<br>07-mar-24 | Annual<br>Annual | Management               |            | Elect Director Scott A. McGregor Advisory Vote to Ratify Named Executive Officers' Compensation   | For<br>For | For<br>For     |
| Applied Materials, Inc.                                    | USA                        | 07-mar-24              | Annual           | Management Management    | 3          | Autisory vote to reatily realined Executive Criticals Compensation Ratify RPMG LLP as Auditors Ratify RPMG LLP as Auditors  | For        | For            |
| Applied Materials, Inc.                                    | USA                        | 07-mar-24              | Annual           | Shareholder              | 4          | Report on Lobbying Payments and Policy  | Against    | For            |
| Applied Materials, Inc.                                    | USA                        | 07-mar-24              | Annual           | Shareholder              | 5          | Report on Median and Adjusted Gender/Racial Pay Gaps  | Against    | For            |
| TransDigm Group Incorporated                               | USA                        | 07-mar-24              | Annual           | Management               | 1.1        | Elect Director David A. Barr  | For        | For            |
| TransDigm Group Incorporated TransDigm Group Incorporated  | USA                        | 07-mar-24<br>07-mar-24 | Annual           | Management Management    | 1.10       | Elect Director Jorge L. Valladares, III  Elect Director Jane M. Cronin  | For<br>For | For            |
| TransDigm Group Incorporated  TransDigm Group Incorporated | USA                        | 07-mar-24<br>07-mar-24 | Annual<br>Annual | Management Management    | 1.2        | Elect Director Jane M. Cronin  Elect Director Michael Graff   | For        | For            |
| TransDigm Group Incorporated                               | USA                        | 07-mar-24              | Annual           | Management               | 1.4        | Elect Director Sean P. Hennessy   | For        | For            |
| TransDigm Group Incorporated                               | USA                        | 07-mar-24              | Annual           | Management               | 1.5        | Elect Director W. Nicholas Howley   | For        | For            |
| TransDigm Group Incorporated                               | USA                        | 07-mar-24              | Annual           | Management               | 1.6        | Elect Director Gary E. McCullough   | For        | For            |
| TransDigm Group Incorporated TransDigm Group Incorporated  | USA<br>USA                 | 07-mar-24<br>07-mar-24 | Annual<br>Annual | Management Management    | 1.7        | Elect Director Michele L. Santana Elect Director Robert J. Small  | For<br>For | For<br>For     |
| TransDigm Group Incorporated  TransDigm Group Incorporated | USA                        | 07-mar-24<br>07-mar-24 | Annual           | Management               | 1.8        | Elect Director Robert J. Small Flect Director Robert J. Small   | For        | For            |
| TransDigm Group Incorporated                               | USA                        | 07-mar-24              | Annual           | Management               | 2          | Ratify Ernst & Young LLP as Auditors  | For        | For            |
| TransDigm Group Incorporated                               | USA                        | 07-mar-24              | Annual           | Management               | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | Against        |
| Carlsberg A/S  | Denmark                    | 11-mar-24              | Annual           | Management               | 1          | Receive Report of Board   |            |                |
| Carlsberg A/S  | Denmark                    | 11-mar-24              | Annual           | Management               | 3          | Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board Approve Allecation of Legome and Dividende of DKM 27 Ber Share.                        | For        | For            |
| Carlsberg A/S Carlsberg A/S                                | Denmark<br>Denmark         | 11-mar-24<br>11-mar-24 | Annual           | Management Management    | 4          | Approve Allocation of Income and Dividends of DKK 27 Per Share  Approve Remuneration Report (Advisory Vote)   | For        | For            |
| Carlsberg A/S  | Denmark                    | 11-mar-24              | Annual           | Management               | 5.A        | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board  | For        | For            |
| Carlsberg A/S  | Denmark                    | 11-mar-24              | Annual           | Management               | 5.B        | Approve Remuneration of Directors   | For        | For            |
| Carlsberg A/S  | Denmark                    | 11-mar-24              | Annual           | Management               | 5.C        | Approve DKK 62 Million Reduction in Share Capital via Share Cancellation  | For        | For            |
| Carlsberg A/S  | Denmark                    | 11-mar-24              | Annual           | Management               | 6.A        | Reelect Henrik Poulsen as New Director  | For        | Abstain        |
| Carlsberg A/S Carlsberg A/S                                | Denmark<br>Denmark         | 11-mar-24              | Annual<br>Annual | Management Management    | 6.B<br>6.C | Reelect Majken Schultz as New Director Reelect Mikael Aro as Director   | For<br>For | Abstain<br>For |
|  | Denmark                    | 11-mar-24<br>11-mar-24 | Annual           | Management               | 6.D        | Reelect Miagdi Batato as Director Reelect Magdi Batato as Director  | For        | For            |
| Carlsberg A/S  |                            |                        |                  |                          |            | ······································  |            | For            |
| Carlsberg A/S Carlsberg A/S                                | Denmark                    | 11-mar-24              | Annual           | Management               | 6.E        | Reelect Lilian Fossum Biner as Director   | For        | FUI            |
| Carlsberg A/S Carlsberg A/S                                | Denmark<br>Denmark         | 11-mar-24<br>11-mar-24 | Annual           | Management               | 6.F        | Reelect Richard Burrows as Director   | For        | For            |
| Carlsberg A/S  | Denmark                    | 11-mar-24              |                  |                          |            |   |            |                |



| Compañía   | País               | Fecha Junta            | Tipo             | Proponente                | Art.       | Propuesta  | Rec Mgmt       | Voto           |
|--|--------------------|------------------------|------------------|---------------------------|------------|--|----------------|----------------|
| Carlsberg A/S  | Denmark            | 11-mar-24              | Annual           | Management                | 6.i        | Elect Bob Kunze-Concewitz as Director  | For            | For            |
| Carlsberg A/S  | Denmark            | 11-mar-24              | Annual           | Management                | 7          | Ratify PricewaterhouseCoopers as Auditors  | For            | For            |
| Carlsberg A/S Cencora, Inc.  | Denmark<br>USA     | 11-mar-24<br>12-mar-24 | Annual<br>Annual | Management                | 8<br>1a    | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities  Elect Director Ornella Barra             | For            | For            |
| Cencora, Inc.  | USA                | 12-mar-24              | Annual           | Management<br>Management  | 1b         | Elect Director Werner Baumann  | For            | For            |
| Cencora, Inc.  | USA                | 12-mar-24              | Annual           | Management                | 1c         | Elect Director Steven H. Collis  | For            | For            |
| Cencora, Inc.  | USA                | 12-mar-24              | Annual           | Management                | 1d         | Elect Director D. Mark Durcan  | For            | For            |
| Cencora, Inc.  | USA                | 12-mar-24<br>12-mar-24 | Annual<br>Annual | Management Management     | 1e<br>1f   | Elect Director Richard W. Gochnauer Elect Director Lon R. Greenberg  | For            | For            |
| Cencora, Inc.  | USA                | 12-mar-24<br>12-mar-24 | Annual           | Management                | 1g         | Elect Director Kathleen W. Hyle  | For            | For            |
| Cencora, Inc.  | USA                | 12-mar-24              | Annual           | Management                | 1h         | Elect Director Lorence H. Kim  | For            | For            |
| Cencora, Inc.  | USA                | 12-mar-24              | Annual           | Management                | 1i         | Elect Director Redonda G. Miller   | For            | For            |
| Cencora, Inc.  | USA                | 12-mar-24              | Annual<br>Annual | Management                | 1j<br>1k   | Elect Director Dennis M. Nally   | For            | For            |
| Cencora, Inc. Cencora, Inc.  | USA                | 12-mar-24<br>12-mar-24 | Annual           | Management<br>Management  | 2          | Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For            |
| Cencora, Inc.  | USA                | 12-mar-24              | Annual           | Management                | 3          | Ratify Ernst & Young LLP as Auditors   | For            | For            |
| Cencora, Inc.  | USA                | 12-mar-24              | Annual           | Management                | 4          | Amend Certificate of Incorporation to Provide for the Exculpation of Officers  | For            | For            |
| Cencora, Inc.  | USA                | 12-mar-24              | Annual           | Management                | 5          | Amend Certificate of Incorporation   | For            | For            |
| Cencora, Inc.  | USA                | 12-mar-24<br>13-mar-24 | Annual<br>Annual | Shareholder<br>Management | 6<br>1a    | Enhance Majority Vote for the Election of Directors  Elect Director Vincent Roche  | Against<br>For | Against<br>For |
| Analog Devices, Inc. Analog Devices, Inc.                              | USA                | 13-mar-24              | Annual           | Management                | 1b         | Elect Director Stephen M. Jennings   | For            | For            |
| Analog Devices, Inc.   | USA                | 13-mar-24              | Annual           | Management                | 1c         | Elect Director Andre Andonian  | For            | For            |
| Analog Devices, Inc.   | USA                | 13-mar-24              | Annual           | Management                | 1d         | Elect Director James A. Champy   | For            | For            |
| Analog Devices, Inc.   | USA                | 13-mar-24<br>13-mar-24 | Annual<br>Annual | Management Management     | 1e<br>1f   | Elect Director Edward H. Frank Elect Director Laurie H. Glimcher   | For            | For For        |
| Analog Devices, Inc. Analog Devices, Inc.                              | USA                | 13-mar-24<br>13-mar-24 | Annual           | Management                | 1g         | Elect Director Laune H. Gilmcher Elect Director Karen M. Golz  | For            | For            |
| Analog Devices, Inc.   | USA                | 13-mar-24              | Annual           | Management                | 1h         | Elect Director Peter B. Henry  | For            | For            |
| Analog Devices, Inc.   | USA                | 13-mar-24              | Annual           | Management                | 1i         | Elect Director Mercedes Johnson  | For            | For            |
| Analog Devices, Inc.   | USA                | 13-mar-24<br>13-mar-24 | Annual<br>Annual | Management                | 1j<br>1k   | Elect Director Ray Stata Elect Director Susie Wee  | For            | For            |
| Analog Devices, Inc. Analog Devices, Inc.                              | USA                | 13-mar-24<br>13-mar-24 | Annual           | Management Management     | 2 1K       | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | Against        |
| Analog Devices, Inc.   | USA                | 13-mar-24              | Annual           | Management                | 3          | Autisty Vote Valley Name Exceedings Compensation   | For            | For            |
| Analog Devices, Inc.   | USA                | 13-mar-24              | Annual           | Shareholder               | 4          | Adopt Simple Majority Vote   | Against        | For            |
| Genmab A/S   | Denmark            | 13-mar-24              | Annual           | Management                | 1          | Receive Report of Board  | -              | -              |
| Genmab A/S<br>Genmab A/S   | Denmark<br>Denmark | 13-mar-24<br>13-mar-24 | Annual<br>Annual | Management<br>Management  | 3          | Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board  Approve Allocation of Income and Omission of Dividends | For            | For            |
| Genmab A/S   | Denmark            | 13-mar-24              | Annual           | Management                | 4          | Approve Anotation in income and chinispoin of bivilents Approve Remuneration Report (Advisory Vote)  | For            | For            |
| Genmab A/S   | Denmark            | 13-mar-24              | Annual           | Management                | 5.A        | Reelect Deirdre P. Connelly as Director  | For            | For            |
| Genmab A/S   | Denmark            | 13-mar-24              | Annual           | Management                | 5.B        | Reelect Pernille Erenbjerg as Director   | For            | For            |
| Genmab A/S<br>Genmab A/S   | Denmark<br>Denmark | 13-mar-24<br>13-mar-24 | Annual<br>Annual | Management Management     | 5.C<br>5.d | Reelect Rolf Hoffmann as Director Reelect Elizabeth OFarrell as Director   | For            | For            |
| Genmab A/S   | Denmark            | 13-mar-24              | Annual           | Management                | 5.e        | Reelect Page Page Page Page Page Page Page Page  | For            | For            |
| Genmab A/S   | Denmark            | 13-mar-24              | Annual           | Management                | 5.f        | Reelect Anders Gersel Pedersen as Director   | For            | For            |
| Genmab A/S   | Denmark            | 13-mar-24              | Annual           | Management                | 6          | Ratify Deloitte as Auditors  | For            | For            |
| Genmab A/S   | Denmark            | 13-mar-24              | Annual           | Management                | 7.a<br>7.b | Approve Remuneration of Directors in the Amount of DKK 3 Million for Chairman, DKK 2.4 million for Vice Chairman, and DKK 2.1 million for Other      | For            | Against        |
| Genmab A/S<br>Genmab A/S   | Denmark<br>Denmark | 13-mar-24<br>13-mar-24 | Annual           | Management<br>Management  | 7.b<br>7.c | Approve Director Indemnification  Amend Articles Re: Indemnification   | For            | For            |
| Genmab A/S   | Denmark            | 13-mar-24              | Annual           | Management                | 7.d        | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board   | For            | Against        |
| Genmab A/S   | Denmark            | 13-mar-24              | Annual           | Management                | 7.e        | Approve Creation of DKK 6.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 6.6 Million Pool of Capital without Preemptive   | For            | For            |
| Genmab A/S   | Denmark            | 13-mar-24              | Annual           | Management                | 7.f        | Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000  | For            | For            |
| Genmab A/S<br>Genmab A/S   | Denmark<br>Denmark | 13-mar-24<br>13-mar-24 | Annual           | Management Management     | 7.g<br>8   | Authorize Share Repurchase Program Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities        | For            | For            |
| Genmab A/S   | Denmark            | 13-mar-24              | Annual           | Management                | 9          | Other Business   | -              | -              |
| Johnson Controls International plc                                     | Ireland            | 13-mar-24              | Annual           | Management                | 1a         | Elect Director Timothy Archer  | For            | For            |
| Johnson Controls International plc                                     | Ireland            | 13-mar-24              | Annual<br>Annual | Management                | 1b         | Elect Director Jean Blackwell  | For            | For            |
| Johnson Controls International plc  Johnson Controls International plc | Ireland<br>Ireland | 13-mar-24<br>13-mar-24 | Annual           | Management<br>Management  | 1c<br>1d   | Elect Director Pierre Cohade Elect Director W. Roy Dunbar  | For            | For            |
| Johnson Controls International pic                                     | Ireland            | 13-mar-24              | Annual           | Management                | 1e         | Elect Director Gretchen R. Haggerty  | For            | For            |
| Johnson Controls International plc                                     | Ireland            | 13-mar-24              | Annual           | Management                | 1f         | Elect Director Ayesha Khanna   | For            | For            |
| Johnson Controls International plc                                     | Ireland            | 13-mar-24              | Annual           | Management                | 1g         | Elect Director Seetarama (Swamy) Kotagiri  | For            | For            |
| Johnson Controls International plc  Johnson Controls International plc | Ireland<br>Ireland | 13-mar-24<br>13-mar-24 | Annual<br>Annual | Management<br>Management  | 1h<br>1i   | Elect Director Simone Menne Elect Director George R. Oliver  | For            | For            |
| Johnson Controls International pic                                     | Ireland            | 13-mar-24              | Annual           | Management                | 1j         | Elect Director Jurgen Tinggren   | For            | For            |
| Johnson Controls International plc                                     | Ireland            | 13-mar-24              | Annual           | Management                | 1k         | Elect Director Mark Vergnano   | For            | For            |
| Johnson Controls International plc                                     | Ireland            | 13-mar-24              | Annual           | Management                | 11         | Elect Director John D. Young   | For            | For            |
| Johnson Controls International plc                                     | Ireland            | 13-mar-24              | Annual           | Management                | 2A         | Ratify PricewaterhouseCoopers LLP as Auditors Authories Poord to File Powerports of Auditors   | For            | For            |
| Johnson Controls International plc  Johnson Controls International plc | Ireland<br>Ireland | 13-mar-24<br>13-mar-24 | Annual<br>Annual | Management<br>Management  | 2B<br>3    | Authorize Board to Fix Remuneration of Auditors Authorize Market Purchases of Company Shares   | For            | For            |
| Johnson Controls International plc                                     | Ireland            | 13-mar-24              | Annual           | Management                | 4          | Determine Price Range for Reissuance of Treasury Shares  | For            | For            |
| Johnson Controls International plc                                     | Ireland            | 13-mar-24              | Annual           | Management                | 5          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For            |
| Johnson Controls International plc                                     | Ireland            | 13-mar-24              | Annual           | Management                | 7          | Approve the Directors' Authority to Allot Shares   | For            | For            |
| Johnson Controls International plc<br>Starbucks Corporation            | USA USA            | 13-mar-24<br>13-mar-24 | Annual<br>Annual | Management<br>Management  | 7<br>1a    | Approve the Disapplication of Statutory Pre-Emption Rights  Elect Director Ritch Allison   | For            | For            |
| Starbucks Corporation  | USA                | 13-mar-24              | Annual           | Management                | 1b         | Elect Director Andy Campion  | For            | For            |
| Starbucks Corporation  | USA                | 13-mar-24              | Annual           | Management                | 1c         | Elect Director Beth Ford   | For            | For            |
| Starbucks Corporation  | USA                | 13-mar-24              | Annual           | Management                | 1d         | Elect Director Mellody Hobson  | For            | Withhold       |
| Starbucks Corporation  | USA                | 13-mar-24<br>13-mar-24 | Annual<br>Annual | Management                | 1e<br>1f   | Elect Director Jorgen Vig Knudstorp Elect Director Neal Mohan  | For<br>For     | For            |
| Starbucks Corporation Starbucks Corporation                            | USA                | 13-mar-24<br>13-mar-24 | Annual           | Management<br>Management  | 1f<br>1g   | Elect Director Neal Monan Elect Director Satya Nadella   | For            | For            |
| Starbucks Corporation  | USA                | 13-mar-24              | Annual           | Management                | 1h         | Elect Director Laxman Narasimhan   | For            | For            |
| Starbucks Corporation  | USA                | 13-mar-24              | Annual           | Management                | 1i         | Elect Director Daniel Servitje   | For            | For            |
|  |                    |                        |                  |                           |            |  |                |                |



| Compañía  | País  | Fecha Junta  | Tipo  | Proponente  | Art.   | Propuesta   | Rec Mgmt                                      | Voto                                       |
|---|---|--|---|---|--|---|---|--|
| Starbucks Corporation   | USA   | 13-mar-24  | Annual  | Management  | 1j_  | Elect Director Mike Sievert   | For   | For  |
| Starbucks Corporation   | USA   | 13-mar-24  | Annual  | Management  | 1k   | Elect Director Wei Zhang  | For   | For  |
| Starbucks Corporation   | USA   | 13-mar-24  | Annual  | Management  | 2  | Advisory Vote to Ratify Named Executive Officers' Compensation  | For   | For  |
| Starbucks Corporation   | USA   | 13-mar-24  | Annual  | Management  | 3  | Ratify Deloitte & Touche LLP as Auditors  | For   | For  |
| Starbucks Corporation   | USA   | 13-mar-24  | Annual  | Shareholder   | 11   | Elect Dissident Nominee Director Maria Echaveste  | <u>-</u>                                      | -  |
| Starbucks Corporation   | USA   | 13-mar-24  | Annual  | Shareholder   | 1m   | Elect Dissident Nominee Director Joshua Gotbaum   | <u> </u>                                      | -  |
| Starbucks Corporation   | USA   | 13-mar-24  | Annual  | Shareholder   | 1n   | Elect Dissident Nominee Director Wilma B. Liebman   | -   | -  |
| Starbucks Corporation   | USA   | 13-mar-24  | Annual  | Shareholder   | 4  | Report on Plant-Based Milk Pricing  | Against                                       | Against                                    |
| Starbucks Corporation   | USA   | 13-mar-24  | Annual  | Shareholder   | 5  | Conduct Audit and Report on Systemic Discrimination   | Against                                       | Against                                    |
| Starbucks Corporation TE Connectivity Ltd.  | USA<br>Switzerland  | 13-mar-24<br>13-mar-24   | Annual<br>Annual  | Shareholder<br>Management   | 10   | Report on Congruency of Company's Privacy and Human Rights Policies with its Actions  Approve Remuneration of Executive Management in the Amount of USD 61.2 million  | Against For                                   | Against<br>For                             |
| TE Connectivity Ltd.  | Switzerland   | 13-mar-24  | Annual  | Management  | 11   | Approve Remuneration of Board of Directors in the Amount of USD 3.8 million   | For   | For  |
| TE Connectivity Ltd.  | Switzerland   | 13-mar-24  | Annual  | Management  | 12   | Approve Allocation of Available Earnings at September 29, 2023  | For   | For  |
| TE Connectivity Ltd.  | Switzerland   | 13-mar-24  | Annual  | Management  | 13   | Approve Declaration of Dividend   | For   | For  |
| TE Connectivity Ltd.  | Switzerland   | 13-mar-24  | Annual  | Management  | 14   | Amend Articles to Reflect Changes in Capital  | For   | For  |
| TE Connectivity Ltd.  | Switzerland   | 13-mar-24  | Annual  | Management  | 15   | Approve Reduction in Share Capital via Cancelation of Shares  | For   | For  |
| TE Connectivity Ltd.  | Switzerland   | 13-mar-24  | Annual  | Management  | 16.1   | Amend Articles Re: General Meeting and Shareholders Matters   | For   | For  |
| TE Connectivity Ltd.  | Switzerland   | 13-mar-24  | Annual  | Management  | 16.2   | Approve Virtual-Only Shareholder Meetings   | For   | For  |
| TE Connectivity Ltd.  | Switzerland   | 13-mar-24  | Annual  | Management  | 16.3   | Amend Articles Re: Board of Directors, Compensation and Mandates  | For   | For  |
| TE Connectivity Ltd.  | Switzerland   | 13-mar-24  | Annual  | Management  | 17   | Authorize Share Repurchase Program  | For   | For  |
| TE Connectivity Ltd.  | Switzerland   | 13-mar-24  | Annual  | Management  | 18   | Approve Omnibus Stock Plan  | For   | For  |
| TE Connectivity Ltd.  | Switzerland   | 13-mar-24  | Annual  | Management  | 1a   | Elect Director Jean-Pierre Clamadieu  | For   | For  |
| TE Connectivity Ltd.  | Switzerland   | 13-mar-24  | Annual  | Management  | 1b   | Elect Director Terrence R. Curtin   | For<br>For                                    | For  |
| TE Connectivity Ltd.  | Switzerland   | 13-mar-24  | Annual  | Management  | 1c   | Elect Director Carol A. ("John") Davidson   |   | For  |
| TE Connectivity Ltd. TE Connectivity Ltd.   | Switzerland<br>Switzerland  | 13-mar-24<br>13-mar-24   | Annual<br>Annual  | Management Management   | 1d<br>1e                                       | Elect Director Lynn A. Dugle Elect Director William A. Jeffrey  | For<br>For                                    | For  |
| TE Connectivity Ltd.  | Switzerland   | 13-mar-24<br>13-mar-24   | Annual  | Management  | 1f   | Elect Director William A. Jenney Elect Director Syaru Shirley Lin   | For   | For  |
| TE Connectivity Ltd.  | Switzerland   | 13-mar-24  | Annual  | Management  | 1g   | Elect Director Heath A. Mitts   | For   | For  |
| TE Connectivity Ltd.  | Switzerland   | 13-mar-24  | Annual  | Management  | 1h   | Elect Director Abhijit Y. Talwalkar   | For   | For  |
| TE Connectivity Ltd.  | Switzerland   | 13-mar-24  | Annual  | Management  | 1i   | Elect Director Mark C. Trudeau  | For   | For  |
| TE Connectivity Ltd.  | Switzerland   | 13-mar-24  | Annual  | Management  | 1j   | Elect Director Dawn C. Willoughby   | For   | For  |
| TE Connectivity Ltd.  | Switzerland   | 13-mar-24  | Annual  | Management  | 1k   | Elect Director Laura H. Wright  | For   | For  |
| TE Connectivity Ltd.  | Switzerland   | 13-mar-24  | Annual  | Management  | 2  | Elect Board Chairman Carol A. ("John") Davidson   | For   | For  |
| TE Connectivity Ltd.  | Switzerland   | 13-mar-24  | Annual  | Management  | 3A   | Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee   | For   | For  |
| TE Connectivity Ltd.  | Switzerland   | 13-mar-24  | Annual  | Management  | 3B   | Elect Mark C. Trudeau as Member of Management Development and Compensation Committee  | For   | For  |
| TE Connectivity Ltd.  | Switzerland   | 13-mar-24  | Annual  | Management  | 3c   | Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee   | For   | For  |
| TE Connectivity Ltd.  | Switzerland   | 13-mar-24  | Annual  | Management  | 4  | Designate Proxy Voting Services GmbH as Independent Proxy   | For   | For  |
| TE Connectivity Ltd.  | Switzerland   | 13-mar-24  | Annual  | Management  | 5.1  | Accept Annual Report for Fiscal Year Ended September 29,2023  | For   | For  |
| TE Connectivity Ltd. TE Connectivity Ltd.   | Switzerland<br>Switzerland  | 13-mar-24<br>13-mar-24   | Annual<br>Annual  | Management Management   | 5.2  | Accept Statutory Financial Statements for Fiscal Year Ended September 29,2023  Approve Consolidated Financial Statements for Fiscal Year Ended September 29,2023  | For<br>For                                    | For  |
| TE Connectivity Ltd.  | Switzerland   | 13-mar-24  | Annual  | Management  | 6  | Approve Discharge of Board and Senior Management  | For   | For  |
| TE Connectivity Ltd.  | Switzerland   | 13-mar-24  | Annual  | Management  | 7.1  | Ratify Deloitte & Touche LLP as Auditors  | For   | For  |
| TE Connectivity Ltd.  | Switzerland   | 13-mar-24  | Annual  | Management  | 7.2  | Ratify Deloitte AG as Swiss Registered Auditors   | For   | For  |
| TE Connectivity Ltd.  | Switzerland   | 13-mar-24  | Annual  | Management  | 7.3  | Ratify PricewaterhouseCoopers AG as Special Auditors  | For   | For  |
| TE Connectivity Ltd.  | Switzerland   | 13-mar-24  | Annual  | Management  | 8  | Advisory Vote to Ratify Named Executive Officers' Compensation  | For   | For  |
| TE Connectivity Ltd.  | Switzerland   | 13-mar-24  | Annual  | Management  | 9  | Approve Remuneration Report   | For   | For  |
| Agilent Technologies, Inc.  | USA   | 14-mar-24  | Annual  | Management  | 1.1  | Elect Director Mala Anand   | For   | For  |
| Agilent Technologies, Inc.  | USA   | 14-mar-24  | Annual  | Management  | 1.2  | Elect Director Koh Boon Hwee  | For   | For  |
| Agilent Technologies, Inc.  | USA   | 14-mar-24  | Annual  | Management  | 1.3  | Elect Director Michael R. McMullen  | For   | For  |
| Agilent Technologies, Inc.  | USA   | 14-mar-24  | Annual  | Management  | 1.4  | Elect Director Daniel K. Podolsky   | For   | For  |
| Agilent Technologies, Inc.  | USA   | 14-mar-24  | Annual  | Management  | 2  | Advisory Vote to Ratify Named Executive Officers' Compensation  | For   | For  |
| Agilent Technologies, Inc.  | USA   | 14-mar-24  | Annual  | Management  | 3  | Ratify PricewaterhouseCoopers LLP as Auditors   | For   | For  |
| Agilent Technologies, Inc.  | USA   | 14-mar-24<br>14-mar-24   | Annual<br>Annual  | Shareholder<br>Management   | 1.1  | Adopt Simple Majority Vote  Approve Consolidated and Standalone Financial Statements  | None<br>For                                   | For<br>For                                 |
| Banco Bilbao Vizcaya Argentaria SA  | Spain<br>Spain  | 14-mar-24  | Annual  | Management  | 1.2  | Approve Consolidated and Stationalone Financial Statements  Approve Non-Financial Information Statement   | For   | For  |
| Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA   | Spain   | 14-mar-24  | Annual  | Management  | 1.3  | Approve Allocation of Income and Dividends  | For   | For  |
| Banco Bilbao Vizcaya Argentaria SA  | Spain   | 14-mar-24  | Annual  | Management  | 1.4  | Approve Nilocation of Income and Dividends  Approve Discharge of Board  | For   | For  |
| Banco Bilbao Vizcaya Argentaria SA  | Spain   | 14-mar-24  | Annual  | Management  | 2.1  | Reelect Jose Miguel Andres Torrecillas as Director  | For   | For  |
| Banco Bilbao Vizcaya Argentaria SA  | Spain   | 14-mar-24  | Annual  | Management  | 2.2  | Reelect Jaime Felix Caruana Lacorte as Director   | For   | For  |
| Banco Bilbao Vizcaya Argentaria SA  | Spain   | 14-mar-24  | Annual  | Management  | 2.3  | Reelect Belen Garijo Lopez as Director  | For   | For  |
| Banco Bilbao Vizcaya Argentaria SA  | Spain   | 14-mar-24  | Annual  | Management  | 2.4  | Reelect Ana Cristina Peralta Moreno as Director   | For   | For  |
| Banco Bilbao Vizcaya Argentaria SA  | Spain   | 14-mar-24  | Annual  | Management  | 2.5  | Reelect Jan Paul Marie Francis Verplancke as Director   | For   | For  |
| Banco Bilbao Vizcaya Argentaria SA  | Spain   | 14-mar-24  | Annual  | Management  | 2.6  | Elect Enrique Casanueva Nardiz as Director  | For   | For  |
| Banco Bilbao Vizcaya Argentaria SA  | Spain   | 14-mar-24  | Annual  | Management  | 2.7  | Elect Cristina de Parias Halcon as Director   | For   | For  |
| Banco Bilbao Vizcaya Argentaria SA  | Spain   | 14-mar-24  | Annual  | Management  | 3  | Approve Reduction in Share Capital via Amortization of Treasury Shares  | For   | For  |
| Banco Bilbao Vizcaya Argentaria SA  | Spain   | 14-mar-24  | Annual  | Management  | 4  | Fix Maximum Variable Compensation Ratio   | For   | For  |
| Banco Bilbao Vizcaya Argentaria SA  | Spain   | 14-mar-24  | Annual  | Management  | <u>5</u>                                       | Authorize Board to Ratify and Execute Approved Resolutions  | For   | For  |
|   | Spain   | 14-mar-24  | Annual<br>Annual  | Management<br>Management  | 1  | Advisory Vote on Remuneration Report Receive Report of Board  | For   | For  |
| Banco Bilbao Vizcaya Argentaria SA  | Denmark   |  | Aiiiiddi  |   | 2  |   | For   | For  |
| DSV A/S   | Denmark   | 14-mar-24  | Annual  |   |  |   |   | 1 01                                       |
| DSV A/S<br>DSV A/S  | Denmark   | 14-mar-24  | Annual  | Management Management   |  | Accept Financial Statements and Statutory Reports  Approve Allocation of Income and Dividends of DKK 7 Per Share  |   | For  |
| DSV A/S DSV A/S DSV A/S   | Denmark<br>Denmark  | 14-mar-24<br>14-mar-24   | Annual  | Management  | 3  | Approve Allocation of Income and Dividends of DKK 7 Per Share   | For   | For  |
| DSV A/S DSV A/S DSV A/S DSV A/S DSV A/S   | Denmark<br>Denmark<br>Denmark   | 14-mar-24<br>14-mar-24<br>14-mar-24  | Annual<br>Annual  | Management<br>Management  | 3  | Approve Allocation of Income and Dividends of DKK 7 Per Share Approve Remuneration of Directors   | For<br>For                                    | For  |
| DSV A/S DSV A/S DSV A/S DSV A/S DSV A/S DSV A/S   | Denmark<br>Denmark<br>Denmark<br>Denmark                                | 14-mar-24<br>14-mar-24<br>14-mar-24<br>14-mar-24   | Annual<br>Annual<br>Annual  | Management<br>Management<br>Management  | 3<br>4<br>5                                    | Approve Allocation of Income and Dividends of DKK 7 Per Share Approve Remuneration of Directors Approve Remuneration Report   | For<br>For<br>For                             | For<br>Against                             |
| DSV A/S DSV A/S DSV A/S   | Denmark<br>Denmark<br>Denmark   | 14-mar-24<br>14-mar-24<br>14-mar-24  | Annual<br>Annual  | Management Management Management Management Management  | 3 4  | Approve Allocation of Income and Dividends of DKK 7 Per Share Approve Remuneration of Directors   | For<br>For                                    | For  |
| DSV A/S                                 | Denmark<br>Denmark<br>Denmark<br>Denmark<br>Denmark                     | 14-mar-24<br>14-mar-24<br>14-mar-24<br>14-mar-24<br>14-mar-24  | Annual<br>Annual<br>Annual<br>Annual                                  | Management<br>Management<br>Management  | 3<br>4<br>5<br>6.1                             | Approve Allocation of Income and Dividends of DKK 7 Per Share Approve Remuneration of Directors Approve Remuneration Report Reelect Thomas Plenborg as Director   | For<br>For<br>For<br>For<br>For               | For<br>Against<br>For                      |
| DSV A/S   | Denmark Denmark Denmark Denmark Denmark Denmark Denmark                 | 14-mar-24<br>14-mar-24<br>14-mar-24<br>14-mar-24<br>14-mar-24<br>14-mar-24                           | Annual<br>Annual<br>Annual<br>Annual<br>Annual                        | Management<br>Management<br>Management<br>Management<br>Management  | 3<br>4<br>5<br>6.1<br>6.2                      | Approve Allocation of Income and Dividends of DKK 7 Per Share Approve Remuneration Of Directors Approve Remuneration Report Reelect Thomas Plenborg as Director Reelect Toggen Moller as Director   | For<br>For<br>For<br>For                      | For<br>Against<br>For<br>For               |
| DSV A/S                                 | Denmark Denmark Denmark Denmark Denmark Denmark Denmark                 | 14-mar-24<br>14-mar-24<br>14-mar-24<br>14-mar-24<br>14-mar-24<br>14-mar-24<br>14-mar-24              | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual              | Management | 3<br>4<br>5<br>6.1<br>6.2<br>6.3               | Approve Allocation of Income and Dividends of DKK 7 Per Share Approve Remuneration of Directors Approve Remuneration Report Reelect Thomas Plenborg as Director Reelect Jorgen Moller as Director Reelect Marie-Louise Aamund as Director   | For<br>For<br>For<br>For<br>For<br>For        | For<br>Against<br>For<br>For               |
| DSV A/S         | Denmark Denmark Denmark Denmark Denmark Denmark Denmark Denmark Denmark | 14-mar-24<br>14-mar-24<br>14-mar-24<br>14-mar-24<br>14-mar-24<br>14-mar-24<br>14-mar-24              | Annual Annual Annual Annual Annual Annual Annual Annual               | Management Management Management Management Management Management Management Management                       | 3<br>4<br>5<br>6.1<br>6.2<br>6.3<br>6.4        | Approve Allocation of Income and Dividends of DKK 7 Per Share Approve Remuneration of Directors Approve Remuneration Report Reelect Thomas Plenborg as Director Reelect Jorgen Moller as Director Reelect Marie-Louise Aamund as Director Reelect Barie-Louise Aamund as Director   | For<br>For<br>For<br>For<br>For<br>For        | For<br>Against<br>For<br>For<br>For        |
| DSV A/S | Denmark Denmark Denmark Denmark Denmark Denmark Denmark Denmark Denmark | 14-mar-24<br>14-mar-24<br>14-mar-24<br>14-mar-24<br>14-mar-24<br>14-mar-24<br>14-mar-24<br>14-mar-24 | Annual | Management | 3<br>4<br>5<br>6.1<br>6.2<br>6.3<br>6.4<br>6.5 | Approve Allocation of Income and Dividends of DKK 7 Per Share Approve Remuneration of Directors Approve Remuneration Report Reelect Thomas Plenborg as Director Reelect Thomas Plenborg as Director Reelect Marie-Louise Aamund as Director Reelect Marie-Louise Aamund as Director Reelect Beat Walti as Director Reelect Bis Smedegaard as Director | For<br>For<br>For<br>For<br>For<br>For<br>For | For<br>Against<br>For<br>For<br>For<br>For |



| Compañía   | País               | Fecha Junta            | Tipo             | Proponente               | Art.           | Propuesta  | Rec Mgmt   | Voto               |
|--|--------------------|------------------------|------------------|--------------------------|----------------|--|------------|--------------------|
| DSV A/S  | Denmark            | 14-mar-24              | Annual           | Management               | 7              | Ratify PricewaterhouseCoopers as Auditor   | For        | For                |
| DSV A/S  | Denmark            | 14-mar-24              | Annual           | Management               | 8.1            | Approve DKK 5 Million Reduction in Share Capital via Share Cancellation; Amend Articles  | For        | For                |
| DSV A/S  | Denmark            | 14-mar-24              | Annual           | Management               | 8.2            | Authorize Share Repurchase Program   | For        | For                |
| DSV A/S<br>DSV A/S   | Denmark<br>Denmark | 14-mar-24<br>14-mar-24 | Annual<br>Annual | Management<br>Management | 8.3.a<br>8.3.b | Approve Indemnification of Members of the Board of Directors and Executive Management  Amend Articles Re: Indemnification  | For<br>For | For<br>For         |
| DSV A/S  | Denmark            | 14-mar-24              | Annual           | Management               | 9              | Afficial Articles Ne. Indentification Other Business   | -          | -                  |
| DSV A/S  | Denmark            | 14-mar-24              | Annual           | Shareholder              | 8.4            | Report on Efforts and Risks Related to Human and Labor Rights  | For        | For                |
| Pandora AS   | Denmark            | 14-mar-24              | Annual           | Management               | 1              | Receive Report of Board  | -          | -                  |
| Pandora AS   | Denmark            | 14-mar-24              | Annual           | Management               | 10             | Other Business   | -          |                    |
| Pandora AS   | Denmark            | 14-mar-24              | Annual           | Management               | 2              | Accept Financial Statements and Statutory Reports  | For<br>For | For                |
| Pandora AS Pandora AS  | Denmark<br>Denmark | 14-mar-24<br>14-mar-24 | Annual<br>Annual | Management<br>Management | 4              | Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors  | For        | For                |
| Pandora AS   | Denmark            | 14-mar-24              | Annual           | Management               | 5              | Approve Allocation of Income and Dividends of DKK 18.00 Per Share  | For        | For                |
| Pandora AS   | Denmark            | 14-mar-24              | Annual           | Management               | 6.1            | Reelect Peter A. Ruzicka as Director   | For        | For                |
| Pandora AS   | Denmark            | 14-mar-24              | Annual           | Management               | 6.2            | Reelect Christian Frigast as Director  | For        | For                |
| Pandora AS   | Denmark            | 14-mar-24              | Annual           | Management               | 6.3            | Reelect Lilian Fossum Biner as Director  | For        | For                |
| Pandora AS Pandora AS  | Denmark<br>Denmark | 14-mar-24<br>14-mar-24 | Annual<br>Annual | Management               | 6.4            | Reelect Birgitta Stymne Goransson as Director  | For<br>For | For                |
| Pandora AS   | Denmark            | 14-mar-24<br>14-mar-24 | Annual           | Management<br>Management | 6.6            | Reelect Marianne Kirkegaard as Director Reelect Catherine Spindler as Director   | For        | For                |
| Pandora AS   | Denmark            | 14-mar-24              | Annual           | Management               | 6.7            | Reelect dan Zijderveld as Director   | For        | For                |
| Pandora AS   | Denmark            | 14-mar-24              | Annual           | Management               | 7              | Ratify Ernst & Young as Auditor  | For        | For                |
| Pandora AS   | Denmark            | 14-mar-24              | Annual           | Management               | 8              | Approve Discharge of Management and Board  | For        | For                |
| Pandora AS   | Denmark            | 14-mar-24              | Annual           | Management               | 9.1            | Approve DKK 7 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly  | For        | For                |
| Pandora AS   | Denmark            | 14-mar-24              | Annual           | Management               | 9.2            | Amend Remuneration Policy (Indemnification Scheme)   | For        | For                |
| Pandora AS Pandora AS  | Denmark<br>Denmark | 14-mar-24<br>14-mar-24 | Annual<br>Annual | Management Management    | 9.3A<br>9.3B   | Amend Remuneration Policy (Specification of the Derogation Clause)   | For<br>For | For                |
| Pandora AS Pandora AS  | Denmark            | 14-mar-24<br>14-mar-24 | Annual           | Management Management    | 9.3B<br>9.3C   | Amend Remuneration Policy (Short-Term Incentive Plan)  Amend Remuneration Policy (Travel Allowance for Board Members)  | For        | For                |
| Pandora AS   | Denmark            | 14-mar-24              | Annual           | Management               | 9.4            | Authorize Share Repurchase Program   | For        | For                |
| Pandora AS   | Denmark            | 14-mar-24              | Annual           | Management               | 9.5            | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities   | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 1              | Open Meeting   | -          | -                  |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 10             | Approve Allocation of Income and Dividends of SEK 8.50 Per Share   | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 11.1           | Approve Discharge of Jacob Aarup-Andersen  | For        | For                |
| Skandinaviska Enskilda Banken AB<br>Skandinaviska Enskilda Banken AB | Sweden<br>Sweden   | 19-mar-24<br>19-mar-24 | Annual<br>Annual | Management Management    | 11.10          | Approve Discharge of Sven Nyman Approve Discharge of Marika Ottander   | For<br>For | For<br>For         |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 11.12          | Approve Discharge of Lars Ottersgard   | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 11.13          | Approve Discharge of Jesper Ovesen   | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 11.14          | Approve Discharge of Helena Saxon  | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 11.15          | Approve Discharge of Johan Torgeby (as Board Member)   | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 11.16          | Approve Discharge of Marcus Wallenberg   | For        | For                |
| Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB    | Sweden<br>Sweden   | 19-mar-24<br>19-mar-24 | Annual<br>Annual | Management Management    | 11.17<br>11.2  | Approve Discharge of Johan Torgeby (as President)  Approve Discharge of Signhild Amegard Hansen  | For<br>For | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 11.3           | Approve Discharge of Anne-Catherine Berner Approve Discharge of Anne-Catherine Berner  | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 11.4           | Approve Discharge of Annika Dahlberg   | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 11.5           | Approve Discharge of John Flint  | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 11.6           | Approve Discharge of Winnie Fok  | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 11.7           | Approve Discharge of Anna-Karin Glimstrom  | For        | For                |
| Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB    | Sweden<br>Sweden   | 19-mar-24<br>19-mar-24 | Annual<br>Annual | Management Management    | 11.8           | Approve Discharge of Svein Tore Holsether  | For<br>For | For<br>For         |
| Skandinaviska Eriskilda Banken AB                                    | Sweden             | 19-mar-24              | Annual           | Management               | 12.1           | Approve Discharge of Charlotta Lindholm  Determine Number of Members (11) and Deputy Members (0) of Board  | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 12.2           | Determine Number of Auditors (1) and Deputy Auditors (0)  Determine Number of Auditors (1) and Deputy Auditors (0)   | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 13.1           | Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman, SEK 1.2 Million for Vice Chairman and SEK 925,000 for Other   | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 13.2           | Approve Remuneration of Auditors   | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 14a1           | Reelect Jacob Aarup Andersen as Director   | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 14a10          | Reelect Johan Torgeby as Director  | For        | For                |
| Skandinaviska Enskilda Banken AB<br>Skandinaviska Enskilda Banken AB | Sweden<br>Sweden   | 19-mar-24<br>19-mar-24 | Annual<br>Annual | Management               | 14a11<br>14a2  | Reelect Marcus Wallenberg as Director  Panelect Stankild Amenget Hangenger Director  | For<br>For | Against            |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management Management    | 14a2           | Reelect Signhild Arnegard Hansen as Director  Reelect Anne-Catherine Berner as Director  | For        | Against<br>For     |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 14a4           | Reelect John Flint as Director Reelect John Flint as Director  | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 14a5           | Reelect Winnie Fok as Director   | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 14a6           | Reelect Svein Tore Holsether as Director   | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 14a7           | Reelect Sven Nyman as Director   | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 14a8<br>14a9   | Reelect Lars Ottersgard as Director  | For<br>For | For                |
| Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB    | Sweden<br>Sweden   | 19-mar-24<br>19-mar-24 | Annual           | Management Management    | 14a9<br>14b    | Reelect Helena Saxon as Director Reelect Marcus Wallenberg as Board Chair  | For        | Against<br>Against |
| Skandinaviska Eriskilda Banken AB                                    | Sweden             | 19-mar-24              | Annual           | Management               | 15             | Refried Waldus Validating as Budit Crisii Ratify Erns & Young as Auditors  | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 16a            | Approve Remuneration Report  | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 16b            | Approve Remuneration Policy And Other Terms of Employment For Executive Management   | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 17a            | Approve SEB All Employee Program 2024 for All Employees in Most of the Countries where SEB Operates  | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 17b            | Approve SEB Share Deferral Program 2024 for Group Executive Committee, Senior Managers and Key Employees   | For        | For                |
| Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB    | Sweden<br>Sweden   | 19-mar-24              | Annual<br>Annual | Management               | 17c<br>18a     | Approve SEB Restricted Share Program 2024 for Other than Senior Managers in Certain Business Units Authorize Share Program 2024 for Other than Senior Managers in Certain Business Units | For<br>For | For<br>For         |
| Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB    | Sweden             | 19-mar-24<br>19-mar-24 | Annual           | Management Management    | 18a<br>18b     | Authorize Share Repurchase Program  Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term          | For        | For                |
| Skandinaviska Eriskilda Bankeri AB                                   | Sweden             | 19-mar-24              | Annual           | Management               | 18c            | Aupriore Transfer of Class A shares to Participants in 2024 Long-Term Equity Programmes  | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 19             | Approve Issuance of Convertibles without Preemptive Rights   | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 2              | Elect Chairman of Meeting  | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 20a            | Approve SEK 411 Million Reduction in Share Capital for Transfer to Unrestricted Equity   | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 20b            | Approve Capitalization of Reserves of SEK 411 Million for a Bonus Issue  | For        | For                |
| Skandinaviska Enskilda Banken AB<br>Skandinaviska Enskilda Banken AB | Sweden<br>Sweden   | 19-mar-24<br>19-mar-24 | Annual<br>Annual | Management               | 21             | Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management Close Meeting  | For        | For                |
| Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB    | Sweden             | 19-mar-24<br>19-mar-24 | Annual           | Management Management    | 3              | Close Meeting Prepare and Approve List of Shareholders   |            | <del></del>        |
| Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB    | Sweden             | 19-mar-24<br>19-mar-24 | Annual           | Management               | 4              | Approve Agenda of Meeting  | For        | For                |
| Ondirentationa Erionida Darinell'AD                                  | Oweden             | 13-11141-24            | runiuai          | ivianayement             |                | присто пуслов от тобшу   | 1 01       |                    |



| Compañía   | País   | Fecha Junta  | Tipo   | Proponente  | Art.                    | Propuesta   | Rec Mgmt                  | Voto                         |
|--|--|--|--|---|-------------------------|---|---------------------------|------------------------------|
| Skandinaviska Enskilda Banken AB   | Sweden   | 19-mar-24  | Annual   | Management  | 5.1                     | Designate Anna Magnusson as Inspector of Minutes of Meeting   | For                       | For                          |
| Skandinaviska Enskilda Banken AB   | Sweden   | 19-mar-24  | Annual   | Management  | 5.2                     | Designate Carina Sverin as Inspector of Minutes of Meeting  | For                       | For                          |
| Skandinaviska Enskilda Banken AB   | Sweden   | 19-mar-24  | Annual   | Management  | 6                       | Acknowledge Proper Convening of Meeting   | For                       | For                          |
| Skandinaviska Enskilda Banken AB   | Sweden   | 19-mar-24  | Annual   | Management  | 7                       | Receive Financial Statements and Statutory Reports  | -                         | -                            |
| Skandinaviska Enskilda Banken AB   | Sweden   | 19-mar-24  | Annual   | Management  | 8                       | Receive President's Report  | -                         |                              |
| Skandinaviska Enskilda Banken AB   | Sweden   | 19-mar-24  | Annual   | Management  | 9                       | Accept Financial Statements and Statutory Reports   | For                       | For                          |
| Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB  | Sweden<br>Sweden   | 19-mar-24<br>19-mar-24   | Annual<br>Annual   | Shareholder<br>Shareholder  | 22                      | Change Bank Software  Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the Paris Agreement Goals   | None<br>None              | Against<br>Against           |
| The Cooper Companies, Inc.   | USA  | 19-mar-24  | Annual   | Management  | 1.1                     | instruct board of Directors to Newse St.D. Overall Strategy to be in Line with the Fans Agreement Goals  Elect Director Colleen E. Jay  | For                       | For                          |
| The Cooper Companies, Inc.   | USA  | 19-mar-24  | Annual   | Management  | 1.2                     | Elect Director William A. Kozy  | For                       | For                          |
| The Cooper Companies, Inc.   | USA  | 19-mar-24  | Annual   | Management  | 1.3                     | Elect Director Lawrence E. Kurzius  | For                       | For                          |
| The Cooper Companies, Inc.   | USA  | 19-mar-24  | Annual   | Management  | 1.4                     | Elect Director Cynthia L. Lucchese  | For                       | For                          |
| The Cooper Companies, Inc.   | USA  | 19-mar-24  | Annual   | Management  | 1.5                     | Elect Director Teresa S. Madden   | For                       | For                          |
| The Cooper Companies, Inc.   | USA  | 19-mar-24  | Annual   | Management  | 1.6                     | Elect Director Maria Rivas  | For                       | For                          |
| The Cooper Companies, Inc.   | USA  | 19-mar-24  | Annual   | Management  | 1.7                     | Elect Director Robert S. Weiss  | For                       | For                          |
| The Cooper Companies, Inc.   | USA  | 19-mar-24  | Annual   | Management  | 1.8                     | Elect Director Albert G. White, III   | For                       | For                          |
| The Cooper Companies, Inc.   | USA  | 19-mar-24  | Annual   | Management  | 2                       | Ratify KPMG LLP as Auditors   | For                       | For                          |
| The Cooper Companies, Inc.   | USA  | 19-mar-24  | Annual   | Management  | 3                       | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                       | For                          |
| Orion Oyj  | Finland  | 20-mar-24  | Annual   | Management  | 1                       | Open Meeting  |                           |                              |
| Orion Oyj  | Finland<br>Finland   | 20-mar-24  | Annual   | Management<br>Management  | 10                      | Approve Remuneration Report (Advisory Vote)   | For<br>For                | For                          |
| Orion Oyj Orion Oyj  | Finland  | 20-mar-24<br>20-mar-24   | Annual<br>Annual   | Management  | 11                      | Approve Remuneration Policy And Other Terms of Employment For Executive Management  Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and EUR 50,000 for Other Directors; |                           | Against<br>For               |
| Orion Oyj  | Finland  | 20-mar-24  | Annual   | Management  | 13                      | Approve Reinfordation of Directors at Eight.  Fix Number of Directors at Eight.   | For                       | For                          |
| Orion Oyj  | Finland  | 20-mar-24  | Annual   | Management  | 14                      | rix runniber of onestions a right. Reflect Kari Justi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Eija Ronkainen and Karen Lykke Sorensen as   | For                       | Against                      |
| Orion Oyj  | Finland  | 20-mar-24  | Annual   | Management  | 15                      | Approve Remuneration of Auditors and Authorized Sustainability Auditors   | For                       | For                          |
| Orion Oyj  | Finland  | 20-mar-24  | Annual   | Management  | 16                      | Ratify KPMG as Auditors and Authorized Sustainability Auditors  | For                       | For                          |
| Orion Oyj  | Finland  | 20-mar-24  | Annual   | Management  | 17                      | Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights   | For                       | For                          |
| Orion Oyj  | Finland  | 20-mar-24  | Annual   | Management  | 18                      | Close Meeting   | -                         | -                            |
| Orion Oyj  | Finland  | 20-mar-24  | Annual   | Management  | 2                       | Call the Meeting to Order   | -                         | -                            |
| Orion Oyj  | Finland  | 20-mar-24  | Annual   | Management  | 3                       | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting  | -                         | -                            |
| Orion Oyj  | Finland  | 20-mar-24  | Annual   | Management  | 4                       | Acknowledge Proper Convening of Meeting   | -                         | -                            |
| Orion Oyj  | Finland  | 20-mar-24  | Annual   | Management  | 5                       | Prepare and Approve List of Shareholders  | -                         | -                            |
| Orion Oyj  | Finland  | 20-mar-24  | Annual   | Management  | 6                       | Receive Financial Statements and Statutory Reports  | -                         |                              |
| Orion Oyj  | Finland  | 20-mar-24  | Annual   | Management  |                         | Accept Financial Statements and Statutory Reports   | For                       | For                          |
| Orion Oyj  | Finland<br>Finland   | 20-mar-24<br>20-mar-24   | Annual   | Management  | 9                       | Approve Allocation of Income and Dividends of EUR 1.62 Per Share; Approve Charitable Donations of up to EUR 350,000   | For<br>For                | For                          |
| Orion Oyj Samsung Electronics Co., Ltd.  | South Korea  | 20-mar-24  | Annual   | Management Management   | 1                       | Approve Discharge of Board, President and CEO Approve Financial Statements and Allocation of Income   | For                       | For                          |
| Samsung Electronics Co., Ltd.  | South Korea  | 20-mar-24  | Annual   | Management  | 2                       | Approve it minitare statements and aniocation of modifie  Elect Shin Je-yoon as Outside Director  | For                       | For                          |
| Samsung Electronics Co., Ltd.  | South Korea  | 20-mar-24  | Annual   | Management  | 3                       | Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member  | For                       | For                          |
| Samsung Electronics Co., Ltd.  | South Korea  | 20-mar-24  | Annual   | Management  | 4                       | Elect Yoo Myeong-hui as a Member of Audit Committee   | For                       | For                          |
| Samsung Electronics Co., Ltd.  | South Korea  | 20-mar-24  | Annual   | Management  | 5                       | Approve Total Remuneration of Inside Directors and Outside Directors  | For                       | For                          |
| Samsung Electronics Co., Ltd.  | South Korea  | 20-mar-24  | Annual   | Management  | 6                       | Amend Articles of Incorporation   | For                       | For                          |
| Svenska Handelsbanken AB   | Sweden   | 20-mar-24  | Annual   | Management  | 1                       | Open Meeting  | -                         | -                            |
| Svenska Handelsbanken AB   | Sweden   | 20-mar-24  | Annual   | Management  | 10                      | Approve Remuneration Report   | For                       | For                          |
| Svenska Handelsbanken AB   | Sweden   | 20-mar-24  | Annual   | Management  | 11                      | Approve Discharge of Board and President  | For                       | For                          |
| Svenska Handelsbanken AB   | Sweden   | 20-mar-24  | Annual   | Management  | 12                      | Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares  | For                       | For                          |
| Svenska Handelsbanken AB   | Sweden   | 20-mar-24  | Annual   | Management  | 13                      | Authorize Share Repurchase Program  | For                       | For                          |
| Svenska Handelsbanken AB   | Sweden   | 20-mar-24  | Annual   | Management  | 14                      | Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights  | For                       | For                          |
| Svenska Handelsbanken AB Svenska Handelsbanken AB  | Sweden   | 20-mar-24  | Annual<br>Annual   | Management  | 15<br>16                | Amend Articles Re: Chairman of Shareholders Meetings  Determine a Uniform of Directors (P)  | For<br>For                | For<br>For                   |
| Svenska Handelsbanken AB   | Sweden<br>Sweden   | 20-mar-24<br>20-mar-24   | Annual   | Management  | 17                      | Determine Number of Directors (9)  Determine Number of Auditors (2)   | For                       | For                          |
| Svenska Handelsbanken AB   | Sweden   | 20-mar-24  | Annual   | Management Management   | 18                      | Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 795,000 for Other Directors;   | For                       | For                          |
| Svenska Handelsbanken AB   | Sweden   | 20-mar-24  | Annual   | Management  | 19.1                    | Replact Jon Fredrik Balsaas as Director   | For                       | Against                      |
| Svenska Handelsbanken AB   | Sweden   | 20-mar-24  | Annual   | Management  | 19.2                    | Reelect Helene Barnekow as Director   | For                       | For                          |
| Svenska Handelsbanken AB   | Sweden   | 20-mar-24  | Annual   | Management  | 19.3                    | Reelect Stina Bergfors as Director  | For                       | For                          |
| Svenska Handelsbanken AB   | Sweden   | 20-mar-24  | Annual   | Management  | 19.4                    | Reelect Hans Biorck as Director   | For                       | For                          |
| Svenska Handelsbanken AB   | Sweden   | 20-mar-24  | Annual   | Management  | 19.5                    | Reelect Par Boman as Director   | For                       | Against                      |
| Svenska Handelsbanken AB   | Sweden   | 20-mar-24  | Annual   | Management  | 19.6                    | Reelect Kerstin Hessius as Director   | For                       | For                          |
| Svenska Handelsbanken AB   | Sweden   | 20-mar-24  | Annual   | Management  | 19.7                    | Elect Louise Lindh as New Director  | For                       | For                          |
| Svenska Handelsbanken AB   | Sweden   | 20-mar-24  | Annual   | Management  | 19.8                    | Reelect Fredrik Lundberg as Director  | For                       | Against                      |
| Svenska Handelsbanken AB   | Sweden   | 20-mar-24  | Annual   | Management  | 19.9                    | Reelect Ulf Riese as Director   | For                       | Against                      |
| Svenska Handelsbanken AB   | Sweden   | 20-mar-24  | Annual   | Management  | 2                       | Elect Chairman of Meeting   | For                       | For                          |
| Svenska Handelsbanken AB   | Sweden   | 20-mar-24  | Annual   | Management  | 20                      | Reelect Par Boman as Board Chairman  Reife, Discounted have Connected and Deloitte on Auditors  | For                       | Against                      |
| Svenska Handelsbanken AB   | Sweden   | 20-mar-24  | Annual   | Management  | 21                      | Ratify PricewaterhouseCoopers and Deloite as Auditors   | For<br>For                | For<br>For                   |
| Svenska Handelsbanken AB Svenska Handelsbanken AB  | Sweden<br>Sweden   | 20-mar-24<br>20-mar-24   | Annual<br>Annual   | Management Management   | 22                      | Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management  | For                       | For                          |
| Svenska Handelsbanken AB   | Sweden   | 20-mar-24  | Annual   | Management  | 25                      | Approve Proposal Concerning the Appointment of Auditors in Poundations visitous Own Management  Close Meeting   | -                         | -                            |
| Svenska Handelsbanken AB   | Sweden   | 20-mar-24  | Annual   | Management  | 3                       | Prepare and Approve List of Shareholders  | For                       | For                          |
| Svenska Handelsbanken AB   | Sweden   | 20-mar-24  | Annual   | Management  | 4                       | Approve Agenda of Meeting   | For                       | For                          |
| Svenska Handelsbanken AB   | Sweden   | 20-mar-24  | Annual   | Management  | 5                       | Designate Inspector(s) of Minutes of Meeting  | For                       | For                          |
|  | Sweden   | 20-mar-24  | Annual   | Management  | 6                       | Acknowledge Proper Convening of Meeting   | For                       | For                          |
| Svenska Handelsbanken AB   | Sweden   | 20-mar-24  | Annual   | Management  | 7_                      | Receive Financial Statements and Statutory Reports  | -                         | -                            |
| Svenska Handelsbanken AB Svenska Handelsbanken AB  |  |  | Annual   | Management  | 8                       | Accept Financial Statements and Statutory Reports   | For                       | For                          |
|  | Sweden   | 20-mar-24  | 711111001  |   | 9                       | A AN A AN A AN AN AN AN AN AN AN AN AN A  | For                       | For                          |
| Svenska Handelsbanken AB   |  | 20-mar-24<br>20-mar-24   | Annual   | Management  | 9                       | Approve Allocation of Income and Dividends of SEK 13.00 Per Share   | FOI                       | 1 01                         |
| Svenska Handelsbanken AB Svenska Handelsbanken AB Svenska Handelsbanken AB Svenska Handelsbanken AB  | Sweden<br>Sweden<br>Sweden                                     | 20-mar-24<br>20-mar-24   | Annual<br>Annual   | Shareholder   | 24                      | Amend Bank's Mainframe Computers Software   | None                      | Against                      |
| Svenska Handelsbanken AB<br>Svenska Handelsbanken AB<br>Svenska Handelsbanken AB<br>Svenska Handelsbanken AB<br>Banco Santander SA   | Sweden<br>Sweden<br>Sweden<br>Spain                            | 20-mar-24<br>20-mar-24<br>21-mar-24  | Annual<br>Annual<br>Annual                               | Shareholder<br>Management   | 24<br>1.A               | Amend Bank's Mainframe Computers Software Approve Consolidated and Standalone Financial Statements  | None<br>For               | Against<br>For               |
| Svenska Handelsbanken AB Svenska Handelsbanken AB Svenska Handelsbanken AB Svenska Handelsbanken AB Banco Santander SA Banco Santander SA  | Sweden<br>Sweden<br>Sweden<br>Spain<br>Spain                   | 20-mar-24<br>20-mar-24<br>21-mar-24<br>21-mar-24                           | Annual<br>Annual<br>Annual<br>Annual                     | Shareholder<br>Management<br>Management                             | 24<br>1.A<br>1.B        | Amend Bank's Mainframe Computers Software Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement  | None<br>For<br>For        | Against<br>For<br>For        |
| Svenska Handelsbanken AB Svenska Handelsbanken AB Svenska Handelsbanken AB Svenska Handelsbanken AB Banco Santander SA Banco Santander SA Banco Santander SA   | Sweden<br>Sweden<br>Sweden<br>Spain<br>Spain<br>Spain          | 20-mar-24<br>20-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24              | Annual<br>Annual<br>Annual<br>Annual<br>Annual           | Shareholder<br>Management<br>Management<br>Management               | 24<br>1.A               | Amend Bank's Mainframe Computers Software Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Discharge of Board   | None<br>For<br>For        | Against<br>For<br>For        |
| Svenska Handelsbanken AB Banco Santander SA Banco Santander SA Banco Santander SA Banco Santander SA | Sweden<br>Sweden<br>Sweden<br>Spain<br>Spain<br>Spain<br>Spain | 20-mar-24<br>20-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24 | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual | Shareholder<br>Management<br>Management<br>Management<br>Management | 24<br>1.A<br>1.B<br>1.C | Amend Bank's Mainframe Computers Software Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Discharge of Board Approve Discharge of Board Approve Discharge norm       | None<br>For<br>For<br>For | Against<br>For<br>For<br>For |
| Svenska Handelsbanken AB Banco Santander SA Banco Santander SA Banco Santander SA                    | Sweden<br>Sweden<br>Sweden<br>Spain<br>Spain<br>Spain          | 20-mar-24<br>20-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24              | Annual<br>Annual<br>Annual<br>Annual<br>Annual           | Shareholder<br>Management<br>Management<br>Management               | 24<br>1.A<br>1.B        | Amend Bank's Mainframe Computers Software Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Discharge of Board   | None<br>For<br>For        | Against<br>For<br>For        |



| Compañía                              | País             | Fecha Junta            | Tipo             | Proponente               | Art.           | Propuesta   |            | Voto       |
|---------------------------------------|------------------|------------------------|------------------|--------------------------|----------------|---|------------|------------|
| Banco Santander SA                    | Spain            | 21-mar-24              | Annual           | Management               | 3.C            | Elect Antonio Francesco Weiss as Director   | For        | For        |
| Banco Santander SA                    | Spain            | 21-mar-24              | Annual           | Management               | 3.D            | Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director  | For        | For        |
| Banco Santander SA                    | Spain            | 21-mar-24              | Annual           | Management               | 3.E            | Reelect German de la Fuente Escamilla as Director   | For        | For        |
| Banco Santander SA                    | Spain            | 21-mar-24              | Annual           | Management               | 3.F<br>3.G     | Reelect Henrique de Castro as Director  Relect Lieu de Castro as Director  Relect Lieu de Castro as Director  | For<br>For | For<br>For |
| Banco Santander SA Banco Santander SA | Spain<br>Spain   | 21-mar-24<br>21-mar-24 | Annual           | Management Management    | 3.H            | Reelect Jose Antonio Alvarez Alvarez as Director  Reelect Belen Romana Garcia as Director   | For        | For        |
| Banco Santander SA                    | Spain            | 21-mar-24              | Annual           | Management               | 3.n<br>4       | Renew Appointment of PricewaterhouseCoopers as Auditor  | For        | For        |
| Banco Santander SA                    | Spain            | 21-mar-24              | Annual           | Management               | 5.A            | Netiew Appointment of Interwetermose-coopers as Adultion Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent   | For        | For        |
| Banco Santander SA                    | Spain            | 21-mar-24              | Annual           | Management               | 5.B            | Approve Reduction in Share Capital via Amortization of Treasury Shares  | For        | For        |
| Banco Santander SA                    | Spain            | 21-mar-24              | Annual           | Management               | 5.C            | Approve Reduction in Share Capital via Amortization of Treasury Shares  | For        | For        |
| Banco Santander SA                    | Spain            | 21-mar-24              | Annual           | Management               | 6.A            | Approve Remuneration Policy   | For        | Against    |
| Banco Santander SA                    | Spain            | 21-mar-24              | Annual           | Management               | 6.B            | Approve Remuneration of Directors   | For        | For        |
| Banco Santander SA                    | Spain            | 21-mar-24              | Annual           | Management               | 6.C            | Fix Maximum Variable Compensation Ratio   | For        | For        |
| Banco Santander SA                    | Spain            | 21-mar-24              | Annual           | Management               | 6.D            | Approve Deferred Multiyear Objectives Variable Remuneration Plan  | For        | For        |
| Banco Santander SA                    | Spain            | 21-mar-24              | Annual           | Management               | 6.E            | Approve Buy-out Policy  | For        | For        |
| Banco Santander SA                    | Spain            | 21-mar-24              | Annual           | Management               | 6.F            | Advisory Vote on Remuneration Report  | For        | For        |
| Banco Santander SA                    | Spain            | 21-mar-24              | Annual           | Management               | 7              | Authorize Board to Ratify and Execute Approved Resolutions  | For        | For        |
| CaixaBank SA                          | Spain            | 21-mar-24              | Annual           | Management               | 1.1            | Approve Consolidated and Standalone Financial Statements  | For        | For        |
| CaixaBank SA                          | Spain            | 21-mar-24              | Annual           | Management               | 1.2            | Approve Non-Financial Information Statement   | For        | For        |
| CaixaBank SA<br>CaixaBank SA          | Spain            | 21-mar-24<br>21-mar-24 | Annual<br>Annual | Management               | 1.3            | Approve Discharge of Board Approve Allocation of Income and Dividends   | For<br>For | For<br>For |
| CaixaBank SA                          | Spain<br>Spain   | 21-mar-24              | Annual           | Management Management    | 3              | Approve Anication or income and principles Renew Appointment of PricewaterhouseCoopers as Auditor   | For        | For        |
| CaixaBank SA                          | Spain            | 21-mar-24              | Annual           | Management               | 4              | Reelect Maria Veronica Fisas Verges as Director   | For        | For        |
| CaixaBank SA                          | Spain            | 21-mar-24              | Annual           | Management               | 5.1            | Representation of training a training as under the second of the second | For        | For        |
| CaixaBank SA                          | Spain            | 21-mar-24              | Annual           | Management               | 5.2            | Approve Reduction in Share Capital via Amortization of Treasury Shares  | For        | For        |
| CaixaBank SA                          | Spain            | 21-mar-24              | Annual           | Management               | 5.3            | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent  | For        | For        |
| CaixaBank SA                          | Spain            | 21-mar-24              | Annual           | Management               | 5.4            | Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion  | For        | For        |
| CaixaBank SA                          | Spain            | 21-mar-24              | Annual           | Management               | 6.1            | Amend Remuneration Policy   | For        | For        |
| CaixaBank SA                          | Spain            | 21-mar-24              | Annual           | Management               | 6.2            | Approve 2024 Variable Remuneration Scheme   | For        | For        |
| CaixaBank SA                          | Spain            | 21-mar-24              | Annual           | Management               | 6.3            | Fix Maximum Variable Compensation Ratio   | For        | For        |
| CaixaBank SA                          | Spain            | 21-mar-24              | Annual           | Management               | 6.4            | Advisory Vote on Remuneration Report  | For        | For        |
| CaixaBank SA                          | Spain            | 21-mar-24              | Annual           | Management               | 7              | Authorize Board to Ratify and Execute Approved Resolutions  | For        | For        |
| CaixaBank SA                          | Spain            | 21-mar-24              | Annual           | Management               | 8.1            | Receive Amendments to Board of Directors Regulations  | -          | -          |
| CaixaBank SA                          | Spain            | 21-mar-24              | Annual           | Management               | 8.2            | Receive Board of Directors Report   | -          | -          |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 1              | Elect Chairman of Meeting   | For        | For        |
| Essity AB                             | Sweden<br>Sweden | 21-mar-24              | Annual<br>Annual | Management               | 10<br>11.a     | Determine Number of Auditors (1) and Deputy Auditors (0)  Approve Remuneration of Directors in the Amount of SEK 2.73 Million for Chairman and SEK 910,000 for Other Directors; Approve Remuneration for  | For        | For        |
| Essity AB Essity AB                   | Sweden           | 21-mar-24<br>21-mar-24 | Annual           | Management Management    | 11.b           | Approve Remuneration of Auditors  Approve Remuneration of Auditors  | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 12.a           | Approve reminieration or auditors Reelect Ewa Bjorling as Director  | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 12.b           | Reelect Maria Carell as Director  | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 12.c           | Reelect Annemarie Gardshol as Director  | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 12.d           | Reelect Magnus Groth as Director  | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 12.e           | Reelect Jan Gurander as Director  | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 12.f           | Reelect Torbjorn Loof as Director   | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 12.g           | Reelect Bert Nordberg as Director   | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 12.h           | Reelect Barbara Milian Thoralfsson as Director  | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 12.i           | Elect Karl Aberg as New Director  | For        | Against    |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 13             | Elect Jan Gurander as Board Chair   | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 14             | Ratify Ernst & Young as Auditor   | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 15             | Approve Remuneration Report   | For        | For        |
| Essity AB Essity AB                   | Sweden<br>Sweden | 21-mar-24<br>21-mar-24 | Annual<br>Annual | Management Management    | 16<br>17       | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | For<br>For | For<br>For |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           |                          | 18.a           | Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees Authority Share Payurehan Program  | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management<br>Management | 18.b           | Authorize Share Repurchase Program  Authorize Reissuance of Repurchased Shares  | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 2              | Prepare and Approve List of Shareholders  | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 3              | Pesignate in spector(s) of Minutes of Meeting   | -          | -          |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 4              | Acknowledge Proper Convening of Meeting   | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 5              | Approve Agenda of Meeting   | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 6              | Receive Financial Statements and Statutory Reports  | -          | -          |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 7              | Receive President, Chairmen and Auditor Review  | -          | -          |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 8.a            | Accept Financial Statements and Statutory Reports   | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 8.b            | Approve Allocation of Income and Dividends of SEK 7.75 Per Share  | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 8.c1           | Approve Discharge of Ewa Bjorling   | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 8.c10          | Approve Discharge of Bert Nordberg  | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 8.c11          | Approve Discharge of Lars Rebien Sorensen   | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 8.c12          | Approve Discharge of Louise Svanberg  | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 8.c13          | Approve Discharge of Susanna Lind   | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 8.c14          | Approve Discharge of Orjan Svensson   | For        | For        |
| Essity AB                             | Sweden<br>Sweden | 21-mar-24              | Annual<br>Annual | Management Management    | 8.c15<br>8.c16 | Approve Discharge of Niclas Thulin  | For<br>For | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           |                          |                | Approve Discharge of Magnus Groth   |            | For        |
| Essity AB Essity AB                   | Sweden           | 21-mar-24<br>21-mar-24 | Annual           | Management Management    | 8.c2<br>8.c3   | Approve Discharge of Par Boman  | For<br>For | For        |
| Essity AB                             | Sweden           | 21-mar-24<br>21-mar-24 | Annual           | Management Management    | 8.c3<br>8.c4   | Approve Discharge of Maria Carell  Approve Discharge of Annemarie Gardshol  | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 8.c5           | Approve Discharge of Mingrus Groth Approve Discharge of Magnus Groth  | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 8.06           | Approve Discharge of Magnus Groun  Approve Discharge of Bjorn Gulden  | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 8.c7           | Approve Discharge of Jan Gurander  Approve Discharge of Jan Gurander  | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 8.c8           | Approve Discharge of Orthjorn Loof  | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | Management               | 8.c9           | Approve Discharge of Barbara Milian Thoralfsson   | For        | For        |
|                                       |                  |                        |                  | Management               | 0              |   | For        | For        |
| Essity AB                             | Sweden           | 21-mar-24              | Annual           | iviariagement            | 9              | Determine number of Members (9) and Deputy Members (0) of Board   |            |            |
| Essity AB Keysight Technologies, Inc. | Sweden<br>USA    | 21-mar-24<br>21-mar-24 | Annual           | Management               | 1.1            | Determine Number of Members (9) and Deputy Members (0) of Board  Elect Director Charles J. Dockendorff  | For        | For        |



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| Management   Man   | For            | For            |
| Company   Comp   | For            | For            |
| Society   Control   Cont   | For<br>For     | For            |
| Margin   Professor   1.   1.   1.   1.   1.   1.   1.   1  | For            | For            |
| Sought Foreigner   Co.   | For            | For            |
| Notes   Bark   | Against        | For            |
| Name   Part      | -              | -              |
| Names   Deck - Sign  | For            | For            |
| Notice   Prince   P   | For            | For            |
| Notes   Part     | For<br>For     | For            |
| Notes   Prince   Pr   | For            | For            |
| Notes   Part     | For            | For            |
| Tracks   Private   Priva   | For            | For            |
| Nicola Bath Albo   | For            | For            |
| Notes Ban Abb  | For<br>For     | For            |
| Notes Ban Abo  | For            | For            |
| Notes   Prince   2 - Inter 24  | For            | For            |
| Notes Bark Alp Pisad 1 1 ms 24 Annual Macagement 1   | For            | For            |
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| Novo Nordisk AS         Denmark         21-mar-24         Annual         Management         5.1         Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Novo Nordisk AS         Denmark         21-mar-24         Annual         Management         5.2         Approve Indemfication of Board of Directors           Novo Nordisk AS         Denmark         21-mar-24         Annual         Management         5.2         Approve Indemfication of Board of Directors           Novo Nordisk AS         Denmark         21-mar-24         Annual         Management         5.2         Approve Indemfication of Executive Management           Novo Nordisk AS         Denmark         21-mar-24         Annual         Management         5.3         Approve Guidelines for Incentive Based Compensation for Executive Management and Board           Novo Nordisk AS         Denmark         21-mar-24         Annual         Management         6.1         Reelect Height Lend Criving as Director           Novo Nordisk AS         Denmark         21-mar-24         Annual         Management         6.2         Reelect Height MP Outs as Director           Novo Nordisk AS         Denmark         21-mar-24         Annual         Management         6.2         Reelect Height MP Outs as Director           Novo Nordisk AS  | For            | For            |
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| Kesko Oyj Finland 26-mar-24 Annual Management 15 Reelect Esa Kiiskinen, Peter Fagernas, Jannica Fagerholm, Plia Karhu, Jussi Perala and Timo Ritakallio as Directors; Elect Pauli Jaakola as New Kesko Oyj Finland 26-mar-24 Annual Management 17 Ratify Deloitte as Auditors Kesko Oyj Finland 26-mar-24 Annual Management 18 Approve Authorized Sustainability Remuneration of Auditors Kesko Oyj Finland 26-mar-24 Annual Management 19 Ratify Deloitte as Auditors Kesko Oyj Finland 26-mar-24 Annual Management 19 Ratify Deloitte as Auditors Kesko Oyj Finland 26-mar-24 Annual Management 2 Call the Meeting to Order  |                | For            |
| Kesko Oyj         Finland         26-mar-24         Annual         Management         16         Approve Remuneration of Auditors           Kesko Oyj         Finland         26-mar-24         Annual         Management         17         Ratify Deloitte as Auditors           Kesko Oyj         Finland         26-mar-24         Annual         Management         18         Approve Authorized Sustainability Remuneration of Auditors           Kesko Oyj         Finland         26-mar-24         Annual         Management         19         Ratify Deloitte as Authorized Sustainability Auditors           Kesko Oyj         Finland         26-mar-24         Annual         Management         2         Call the Meeting to Order  | For            | For            |
| Kesko Oyj     Finland     26-mar-24     Annual     Management     17     Ratify Deloitte as Auditors       Kesko Oyj     Finland     26-mar-24     Annual     Management     18     Approve Authorized Sustainability Remuneration of Auditors       Kesko Oyj     Finland     26-mar-24     Annual     Management     19     Ratify Deloitte as Authorized Sustainability Remuneration of Auditors       Kesko Oyj     Finland     26-mar-24     Annual     Management     2     Call the Meeting to Order  | For            | Against        |
| Kesko Oyj Finland 26-mar-24 Annual Management 18 Approve Authorized Sustainability Remuneration of Auditors Kesko Oyj Finland 26-mar-24 Annual Management 19 Ratify Deloitte as Authorized Sustainability Auditors Kesko Oyj Finland 26-mar-24 Annual Management 2 Call the Meeting to Order   | For<br>For     | For            |
| Kesko Oyj     Finland     26-mar-24     Annual     Management     19     Ratify Deloitte as Authorized Sustainability Auditors       Kesko Oyj     Finland     26-mar-24     Annual     Management     2     Call the Meeting to Order   | For            | For            |
| Kesko Oyj Finland 26-mar-24 Annual Management 2 Call the Meeting to Order  | For            | For            |
|  | -              |                |
|  | For            | For            |
| Kesko Oyj Finland 26-mar-24 Annual Management 21 Authorize Share Repurchase Program  | For            | For            |
| Kesko Oyj Finland 26-mar-24 Annual Management 22 Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights   | For            | For            |
| Kesko Oyj     Finland     26-mar-24     Annual     Management     23     Approve Charitable Donations of up to EUR 300,000       Kesko Oyj     Finland     26-mar-24     Annual     Management     24     Close Meeting  | For            | For            |
| Kesko Oyj     Finland     26-mar-24     Annual     Management     24     Close Meeting       Kesko Oyj     Finland     26-mar-24     Annual     Management     3     Designate Inspector or Shareholder Representative(s) of Minutes of Meeting  | <del></del>    | <del></del>    |



| March   Marc | Compañía    | País                                | Fecha Junta | Tipo   | Proponente  | Art.    |     | Propuesta  | Rec Mgmt | Voto     |
|--|-------------|-------------------------------------|-------------|--------|-------------|---------|-----|--|----------|----------|
| Prop.   State   Prop.   State   Angle   Prop.   Prop.   State   Prop.   Stat | •           |                                     |             | Annual | Management  | 4       |     | Acknowledge Proper Convening of Meeting  | -        |          |
| Part    |             |                                     |             |        |             | 5       |     | Prepare and Approve List of Shareholders   | -        | -        |
| Description   Process    |             |                                     |             |        |             | 6       |     |  | -        | -        |
| Description   Table  |             |                                     |             |        | Management  |         |     |  | For      | For      |
| Band   |             |                                     |             |        |             |         |     |  |          |          |
| Section   Sect | Sika AG     | Switzerland                         |             | Annual |             | 1       |     |  | For      | For      |
| Section   Sect | Sika AG     |                                     |             |        | Management  | 2       |     |  |          |          |
| Section  |             |                                     |             |        |             | 3 4 1 1 |     |  |          |          |
| Section  |             |                                     |             |        | Management  |         |     | Reelect Lucrece Fourfopoulos-De Ridder as Director   |          |          |
| Section  |             |                                     |             |        |             |         |     |  |          |          |
| Section  |             |                                     |             |        |             |         |     |  |          |          |
| Section   Sect |             |                                     |             |        |             |         |     |  |          |          |
| Section  |             |                                     |             |        |             |         |     |  |          |          |
| Section  |             |                                     |             |        |             |         |     |  |          |          |
| Stand  |             | Switzerland                         | 26-mar-24   | Annual | Management  | 4.3     |     | Elect Thierry Vanlancker as Board Chair  |          | For      |
| Section  |             |                                     |             |        |             |         |     |  |          |          |
| Stand  |             |                                     |             |        | Management  |         |     |  |          |          |
| State   Stat |             |                                     |             |        |             |         |     |  |          |          |
| Section   Sect |             |                                     |             |        |             |         |     | Designate Jost Windlin as Independent Proxy  |          |          |
| Bank   Selected   Se | Sika AG     | Switzerland                         |             | Annual |             |         |     |  | For      |          |
| Black  |             |                                     |             |        | Management  |         |     | Approve Remuneration Report  |          |          |
| Band   Section   Section |             |                                     |             |        |             |         |     | Approve Remuneration of Directors in the Amount of CHF 3.4 Million   |          |          |
| Seedenth AB  |             |                                     |             |        |             |         |     |  |          |          |
| Seedem AB  |             |                                     |             |        |             | 1       |     |  | -        | - igamot |
| Speedman AB  |             |                                     |             | Annual |             | 10.a    |     |  | For      | For      |
| Sendon AB  |             |                                     |             |        |             |         |     |  |          |          |
| Seedlenk AB  |             |                                     |             |        | Management  |         |     |  |          |          |
| Seedeals AB  |             |                                     |             |        | Management  |         |     |  |          |          |
| Serbeinn AB  |             |                                     |             |        |             |         |     |  |          |          |
| Seedlean AB  |             |                                     |             |        |             |         |     |  |          |          |
| Seedeatria AB  |             |                                     |             |        | Management  |         |     | Approve Discharge of Anna Mossberg   |          |          |
| Seedbark AB  |             |                                     |             |        |             |         |     |  |          |          |
| Swedam AB  |             |                                     |             |        |             |         |     |  |          |          |
| Swedent AB   |             |                                     |             |        |             |         |     |  |          |          |
| Swedenk AB   |             |                                     |             |        |             |         |     |  |          | For      |
| Swedam AB  |             |                                     |             |        | Management  |         |     | Approve Discharge of Roger Ljung   |          |          |
| Swebark AB   |             |                                     |             |        |             |         |     |  |          |          |
| Swedbank AB  |             |                                     |             |        |             |         |     |  |          |          |
| Swedbank AB  |             |                                     |             |        |             |         |     |  |          |          |
| Swedbank AB  | Swedbank AB | Sweden                              | 26-mar-24   | Annual |             | 12      |     | Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.1 Million for Vice Chairman and SEK 750,000 for Other |          | For      |
| Swedbank AB  |             |                                     |             |        |             |         |     |  |          |          |
| Swedbank AB  |             |                                     |             |        | Management  |         |     |  |          |          |
| Swedbank AB  |             |                                     |             |        |             |         |     |  |          |          |
| Swedbank AB  |             |                                     |             |        |             |         |     |  |          |          |
| Swedbank AB         Sweden         26-mar-24 Annual         Management         13.h Reelect Billiana Petrisson as Director         For For For Swedbank AB         Sweden         26-mar-24 Annual         Management         13.l Reelect Billiana Petrisson as Director         For For For Swedbank AB         Sweden         26-mar-24 Annual         Management         13.l Reelect Billiana Petrisson as Director         For For For For For For Swedbank AB         Sweden         26-mar-24 Annual         Management         15.l Reelect Billiana Petrisson as Bloard Chairman         For For For For For For For For Swedbank AB         Sweden         26-mar-24 Annual         Management         15.l Reality Pricewaterhouse Coopers as Auditors         For For For For For For Swedbank AB         Sweden         26-mar-24 Annual         Management         16.l Approve Nomination Committee Pricedures         For For For For For Swedbank AB         Sweden         26-mar-24 Annual         Management         17.l Authorize Repurchase Pricegors         Authorize Repurchase Pricegors         Authorize Repurchase Pricegors         For  |             |                                     |             |        | Management  |         |     |  |          |          |
| Swedbank AB         Sweden         26-mar-24 Annual         Annual         Management         13.1 Reelect Goran Persson as Director           Swedbank AB         Sweden         26-mar-24 Annual         Management         14.1 Reelect Biom Rises as Director         For For For For Swedbank AB           Swedbank AB         Sweden         26-mar-24 Annual         Management         14. Elect Goran Persson as Diard Chairman         For For For For For Swedbank AB           Swedbank AB         Sweden         26-mar-24 Annual         Management         16. Agrove Nomination Committee Procedures         For For For For Swedbank AB           Swedbank AB         Sweden         26-mar-24 Annual         Management         16. Approve Nomination Committee Procedures         For For For For Swedbank AB           Swedbank AB         Sweden         26-mar-24 Annual         Management         18. Authorize Share Repurchase Authorize Share Repurchase Program         For For For Swedbank AB           Swedbank AB         Sweden         26-mar-24 Annual         Management         18. Authorize Share Repurchase Authorize Share Repurchase Program         For For For Swedbank AB           Swedbank AB         Sweden         26-mar-24 Annual         Management         2. Approve Centrelase Williams of Meeting         For For For Swedbank AB           Swedbank AB         Sweden         26-mar-24 Annual         Management  |             |                                     |             |        | Management  |         |     | Reelect Per Olof Nyman as Director   |          |          |
| Swedbank AB         Sweden         26-mar-24 Annual         Annual         Management         13.1         Relect Biorn Rises as Director           Swedbank AB         Sweden         26-mar-24 Annual         Annual         Management         14         Elect Gornal Person as Board Chairman         For For         For Swedbank AB           Swedbank AB         Sweden         26-mar-24 Annual         Annual         Management         16         Approve Normination Committee Procedures         For For         For For           Swedbank AB         Sweden         26-mar-24 Annual         Annual         Management         16         Approve Normination Committee Procedures         For For         For For         For Swedbank AB         Sweden         26-mar-24 Annual         Management         17         Authorize Repurchase Authorization for Trading in Own Shares         For For For For For Swedbank AB         Sweden         26-mar-24 Annual         Management         19         Authorize Repurchase Authorization for Trading in Own Shares         For For For For For For For Swedbank AB         Sweden         26-mar-24 Annual         Management         19         Authorize Repurchase Authorization for Trading in Own Shares         Authorize Repurchase Authorization for Trading in Own Shares         Approve Demands AB Annual An  |             |                                     |             |        | Management  |         |     |  |          |          |
| Swetchark AB         Sweden         25-mar-24         Annual         Management         14         Elect Goran Persson as Board Chairman         End Goran Persson as Board Chairman         For Por Por Por Por Por Por Por Por Por P   |             |                                     |             |        |             |         |     |  |          |          |
| Swedbank AB         Sweden         26-mar-24 Annual         Management 15 Management 16 Aprive Normation Committee Procedures         For For For For Swedbank AB           Swedbank AB         Sweden         26-mar-24 Annual         Management 17 Authorize Repurchase Procedures         For For For For Swedbank AB           Swedbank AB         Sweden         26-mar-24 Annual         Management 18 Authorize Share Repurchase Program         For For For Swedbank AB           Swedbank AB         Sweden         26-mar-24 Annual         Management 18 Authorize Share Repurchase Program         For For For For Swedbank AB           Swedbank AB         Sweden         26-mar-24 Annual         Management 19 Approve State Swedbank AB         Approve Portion Swedbank AB         Swedbank AB         Sweden         26-mar-24 Annual         Management 2 Ele Chairman of Meeting         For For For For Swedbank AB           Swedbank AB         Sweden         26-mar-24 Annual         Management 2 Day Approve Common Deferred Share Bonus Plan (Eken 2024)         For   |             |                                     |             |        |             | 14      |     |  |          |          |
| Swedbank AB         Sweden         25-mar-24         Annual         Management         16         Approve Normination Committee Procedures         For         For         For         For         Swedbank AB         Sweden         25-mar-24         Annual         Management         17         Authorize Sharucribase Authorizacition for Trading in Own Shares         For         For         For         For         Specification         For  |             |                                     |             |        |             |         |     |  |          |          |
| Swedbank AB         Sweden         26-mar-24         Annual         Management         18         Authorize Share Repurchase Program         For   | Swedbank AB |                                     |             |        | Management  | 16      |     | Approve Nomination Committee Procedures  | For      | For      |
| Swedbank AB         Sweden         26-mar-24 Annual         Management         19         Approve Issuance of Convertibles without Preemptive Rights         For         For         For         For         Swedbank AB         Sweden         26-mar-24 Annual         Management         2 Elect Chairman of Meanagement         20.a         Approve Common Deferred Share Bonus Plan (Eken 2024)         For         Fo   |             |                                     |             |        |             |         |     |  |          |          |
| Swedbank AB         Sweden         26-mar-24 Annual         Management 20 Approve Common Deferred Share Bonus Plan (Eken 2024)         For For For For Swedbank AB         Sweden         26-mar-24 Annual         Management 20.a Approve Common Deferred Share Bonus Plan (Eken 2024)         For  |             |                                     |             |        |             |         |     |  |          |          |
| Swedbank AB         Sweden         26-mar-24 Annual         Annual Management         20.a Approve Common Deferred Share Bonus Plan (Eken 2024)         For For For For For For Swedbank AB           Swedbank AB         Sweden         26-mar-24 Annual         Management         20.b Approve Deferred Share Bonus Plan for Key Employeos (IP 2024)         For For For For For Swedbank AB           Swedbank AB         Sweden         26-mar-24 Annual         Management         21. Amend Articles Re: Business Name; Business Object; Business of the Annual General Meeting; General General Meeting; General Meeting; General Mee  |             |                                     |             |        |             |         |     |  |          |          |
| Swedbank AB         Sweden         26-mar-24 Annual         Management Annual         20.b Approve Deferred Share Bonus Plan for Key Employees (IP 2024)         For   |             |                                     |             |        | Management  |         |     |  |          |          |
| Swedbank AB         Sweden         26-mar-24 Annual         Management Annual         21 Amend Articles Re: Business Name; Business Object; Business of the Annual General Meeting; General Meeting; General Meeting; General Meeting; General Meeting; General Meeting         For         For </td <td></td> <td>Sweden</td> <td></td> <td>Annual</td> <td>Management</td> <td>20.b</td> <td></td> <td></td> <td>For</td> <td>For</td>   |             | Sweden                              |             | Annual | Management  | 20.b    |     |  | For      | For      |
| Swedbank AB         Sweden         26-mar-24         Annual         Management         22         Approve Remuneration Report         For         For         For           Swedbank AB         Sweden         26-mar-24         Annual         Management         3         Prepare and Approve List of Shareholders         -         -           Swedbank AB         Sweden         26-mar-24         Annual         Management         4         Approve Agenda of Meeting         -         -           Swedbank AB         Sweden         26-mar-24         Annual         Management         5         Designate Inspectors of Minutes of Meeting         -         -           Swedbank AB         Sweden         26-mar-24         Annual         Management         5         Designate Inspectors of Minutes of Meeting         -         -           Swedbank AB         Sweden         26-mar-24         Annual         Management         7.a         Receive Francial Statements and Statutory Reports         -         -           Swedbank AB         Sweden         26-mar-24         Annual         Management         7.b         Receive Hinancial Statements and Statutory Reports         -         -           Swedbank AB         Sweden         26-mar-24         Annual         Management         7.b<  |             | • • • • • • • • • • • • • • • • • • |             |        | Management  |         |     |  |          |          |
| Swedbank AB         Sweden         26-mar-24 Annual         Management AB         25 Close Meeting         Close Meeting   |             |                                     |             |        |             |         |     |  |          |          |
| Swedbank AB         Sweden         26-mar-24         Annual         Management         3         Prepare and Approve List of Shareholders         -         -           Swedbank AB         Sweden         26-mar-24         Annual         Management         4         Approve Agenda of Meeting         -         -           Swedbank AB         Sweden         26-mar-24         Annual         Management         5         Designate Inspectors of Minutes of Meeting         -         -           Swedbank AB         Sweden         26-mar-24         Annual         Management         6         Acknowledge Proper Convening of Meeting         For         For           Swedbank AB         Sweden         26-mar-24         Annual         Management         7.a         Receive Financial Statuments and Statutory Reports         -         -           Swedbank AB         Sweden         26-mar-24         Annual         Management         7.b         Receive Financial Statements and Statutory Reports         -         -           Swedbank AB         Sweden         26-mar-24         Annual         Management         7.b         Receive Financial Statements and Statutory Reports         -         -           Swedbank AB         Sweden         26-mar-24         Annual         Management         7.b   |             |                                     |             |        |             |         |     |  | -        | - 1 01   |
| Swedbank AB         Sweden         26-mar-24         Annual         Management         4         Approve Agenda of Meeting         For         For           Swedbank AB         Sweden         26-mar-24         Annual         Management         5         Designate Inspectors of Minutes of Meeting         For         For           Swedbank AB         Sweden         26-mar-24         Annual         Management         7.a         Receive Financial Statements and Statutory Reports         -         -           Swedbank AB         Sweden         26-mar-24         Annual         Management         7.b         Receive Financial Statements and Statutory Reports         -         -           Swedbank AB         Sweden         26-mar-24         Annual         Management         7.b         Receive Agender Financial Statements and Statutory Reports         -         -           Swedbank AB         Sweden         26-mar-24         Annual         Management         8         Accept Financial Statements and Statutory Reports         -         -           Swedbank AB         Sweden         26-mar-24         Annual         Management         9         Approve Agender Financial Statements and Statutory Reports         For         For           Swedbank AB         Sweden         26-mar-24         Annual  |             |                                     |             |        |             | 3       |     |  | -        |          |
| Swedbank AB         Sweden         26-mar-24 Annual         Management of Management of Swedbank AB         Designate Inspectors of Minutes of Meeting         Great of Management of Meeting         -         -           Swedbank AB         Sweden         26-mar-24 Annual         Management of Man  |             |                                     |             |        |             | 4       |     |  | For      | For      |
| Swedbank AB         Sweden         26-mar-24 Annual         Management Annual         7.a         Receive Financial Statements and Statutory Reports         -         -           Swedbank AB         Sweden         26-mar-24 Annual         Management 7.b         Receive Home And Financial Statements and Statutory Reports         -         -           Swedbank AB         Sweden         26-mar-24 Annual         Management Management 9         Approve Allocation of Income and Dividends of SEK 15.15 Per Share         For         For           Swedbank AB         Sweden         26-mar-24 Annual         Management 9         Approve Allocation of Income and Dividends of SEK 15.15 Per Share         For         For           Swedbank AB         Sweden         26-mar-24 Annual         Shareholder         23         Change Bank Software         None         Against  | Swedbank AB |                                     | 26-mar-24   | Annual | Management  |         |     | Designate Inspectors of Minutes of Meeting   | -        | -        |
| Swedbank AB         Sweden         26-mar-24         Annual         Management         7.b         Receive Auditor's Reports           Swedbank AB         Sweden         26-mar-24         Annual         Management         8         Accept Financial Statements and Statutory Reports         For         For           Swedbank AB         Sweden         26-mar-24         Annual         Management         9         Approve Allocation of Income and Dividends of SEK 15.15 Per Share         For         For           Swedbank AB         Sweden         26-mar-24         Annual         Shareholder         23         Change Bank Software         None         Against  |             |                                     |             |        |             |         |     |  | For      | For      |
| Swedbank AB         Sweden         26-mar-24         Annual         Management         8         Accept Financial Statements and Statutory Reports         For         For           Swedbank AB         Sweden         26-mar-24         Annual         Management         9         Approve Allocation of Income and Dividends of SEK 15.15 Per Share         For         For           Swedbank AB         Sweden         26-mar-24         Annual         Shareholder         23         Change Bank Software         None         Against   |             |                                     |             |        |             |         |     |  | -        |          |
| Swedbank AB         Sweden         26-mar-24         Annual         Management         9         Approve Allocation of Income and Dividends of SEK 15.15 Per Share         For         For           Swedbank AB         Sweden         26-mar-24         Annual         Shareholder         23         Change Bank Software         None         Against  |             | • • • • • • • • • • • • • • • • • • |             |        |             |         |     | NECEDIE PUBLICO 3 DEPUNS ACCEDI FINANCIAI STATEMENTS AND STATUTOR REPORTS ACCEDI FINANCIAI STATEMENTS AND STATUTOR REPORTS                   | For      | For      |
| Swedbank AB Sweden 26-mar-24 Annual Shareholder 23 Change Bank Software None Against   |             |                                     |             |        |             |         |     | Approve Allocation of Income and Dividends of SEK 15.15 Per Share  |          |          |
| Swedbank AB Sweden 26-mar-24 Annual Shareholder 24 Adopt Company Strategy Aligned with the Paris Agreement Goal None Against   |             |                                     |             |        | Shareholder |         | - ( | Change Bank Software   |          |          |
|  | Swedbank AB | Sweden                              | 26-mar-24   | Annual | Shareholder | 24      |     | Adopt Company Strategy Aligned with the Paris Agreement Goal   | None     | Against  |



| Compañía                   | País                       | Fecha Junta            | Tipo             | Proponente               | Art.          | Propuesta   | Rec Mgmt   |                    |
|----------------------------|----------------------------|------------------------|------------------|--------------------------|---------------|---|------------|--------------------|
| Swisscom AG                | Switzerland                | 27-mar-24              | Annual           | Management               | 1.1           | Accept Financial Statements and Statutory Reports   | For        | For                |
| Swisscom AG                | Switzerland                | 27-mar-24              | Annual           | Management               | 1.2           | Approve Remuneration Report (Non-Binding)   | For        | Against            |
| Swisscom AG<br>Swisscom AG | Switzerland<br>Switzerland | 27-mar-24<br>27-mar-24 | Annual<br>Annual | Management<br>Management | 1.3           | Approve Non-Financial Report  Approve Allocation of Income and Dividends of CHF 22 per Share  | For<br>For | For                |
| Swisscom AG                | Switzerland                | 27-mar-24              | Annual           | Management               | 3             | Approve Discharge of Board and Senior Management  | For        | For                |
| Swisscom AG                | Switzerland                | 27-mar-24              | Annual           | Management               | 4.1           | Reelect Michael Rechsteiner as Director and Board Chair   | For        | Against            |
| Swisscom AG                | Switzerland                | 27-mar-24              | Annual           | Management               | 4.2           | Reelect Roland Abt as Director  | For        | For                |
| Swisscom AG                | Switzerland                | 27-mar-24              | Annual           | Management               | 4.3           | Reelect Monique Bourquin as Director  | For        | For                |
| Swisscom AG                | Switzerland                | 27-mar-24              | Annual           | Management               | 4.4           | Reelect Guus Dekkers as Director  | For        | For                |
| Swisscom AG Swisscom AG    | Switzerland<br>Switzerland | 27-mar-24<br>27-mar-24 | Annual<br>Annual | Management               | 4.5           | Reelect Frank Esser as Director  Reelect Sandra Lathion-Zweifel as Director   | For<br>For | For<br>For         |
| Swisscom AG                | Switzerland                | 27-mar-24              | Annual           | Management Management    | 4.6           | Reelect Anna Mossberg as Director   | For        | For                |
| Swisscom AG                | Switzerland                | 27-mar-24              | Annual           | Management               | 4.8           | Elect Daniel Muenger as Director  | For        | For                |
| Swisscom AG                | Switzerland                | 27-mar-24              | Annual           | Management               | 5.1           | Reappoint Roland Abt as Member of the Compensation Committee  | For        | For                |
| Swisscom AG                | Switzerland                | 27-mar-24              | Annual           | Management               | 5.2           | Reappoint Monique Bourquin as Member of the Compensation Committee  | For        | For                |
| Swisscom AG                | Switzerland                | 27-mar-24              | Annual           | Management               | 5.3           | Reappoint Frank Esser as Member of the Compensation Committee   | For        | For                |
| Swisscom AG                | Switzerland                | 27-mar-24              | Annual           | Management               | 5.4           | Reappoint Michael Rechsteiner as Member of the Compensation Committee   | For        | Against            |
| Swisscom AG Swisscom AG    | Switzerland                | 27-mar-24<br>27-mar-24 | Annual<br>Annual | Management               | 5.5<br>6.1    | Appoint Fritz Zurbruegg as Member of the Compensation Committee   | For<br>For | For<br>For         |
| Swisscom AG Swisscom AG    | Switzerland<br>Switzerland | 27-mar-24<br>27-mar-24 | Annual           | Management<br>Management | 6.2           | Approve Remuneration of Directors in the Amount of CHF 2.5 Million  Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million   | For        | For                |
| Swisscom AG                | Switzerland                | 27-mar-24              | Annual           | Management               | 7             | Approve Refinite autori Describer Committee in the Antionit of CFF 10.9 willion Designate Reber Rechtsanwaelte as Independent Proxy   | For        | For                |
| Swisscom AG                | Switzerland                | 27-mar-24              | Annual           | Management               | 8             | Ratify PricewaterhouseCoopers AG as Auditors  | For        | For                |
| Swisscom AG                | Switzerland                | 27-mar-24              | Annual           | Management               | 9             | Transact Other Business (Voting)  | For        | Against            |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management               | 1             | Open Meeting  | -          | -                  |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management               | 10            | Approve Allocation of Income and Dividends of SEK 7.50 Per Share and an Extra Dividend of SEK 10.50 Per Share   | For        | For                |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management               | 11.1          | Approve Discharge of Matti Alahuhta   | For        | For                |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management               | 11.10         | Approve Discharge of Hanne de Mora  | For<br>For | For                |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management               | 11.11         | Approve Discharge of Helena Stjernholm  |            |                    |
| Volvo AB<br>Volvo AB       | Sweden<br>Sweden           | 27-mar-24<br>27-mar-24 | Annual<br>Annual | Management<br>Management | 11.12         | Approve Discharge of Carl-Henric Svanberg Approve Discharge of Lars Ask (Employee Representative)   | For<br>For | For<br>For         |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management               | 11.14         | Approve Discharge of Mats Henning (Employee Representative)   | For        | For                |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management               | 11.15         | Approve Discharge of Mari Larsson (Employee Representative)   | For        | For                |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management               | 11.16         | Approve Discharge of Urban Spannar (Employee Representative)  | For        | For                |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management               | 11.17         | Approve Discharge of Danny Bilger (Deputy Employee Representative)  | For        | For                |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management               | 11.18         | Approve Discharge of Camilla Johansson (Deputy Employee Representative)   | For        | For                |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management               | 11.19         | Approve Discharge of Erik Svensson (Deputy Employee Representative)   | For        | For                |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management               | 11.2          | Approve Discharge of Bo Annvik  | For        | For                |
| Volvo AB Volvo AB          | Sweden<br>Sweden           | 27-mar-24<br>27-mar-24 | Annual<br>Annual | Management               | 11.20<br>11.3 | Approve Discharge of Martin Lundstedt (as CEO)  | For<br>For | For<br>For         |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management Management    | 11.4          | Approve Discharge of Jan Carlson Approve Discharge of Eric Elzvik   | For        | For                |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management               | 11.5          | Approve Discharge of Martha Finn Brooks   | For        | For                |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management               | 11.6          | Approve Discharge of Kurt Jofs  | For        | For                |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management               | 11.7          | Approve Discharge of Martin Lundstedt (Board Member)  | For        | For                |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management               | 11.8          | Approve Discharge of Kathryn V. Marinello   | For        | For                |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management               | 11.9          | Approve Discharge of Martina Merz   | For        | For                |
| Volvo AB Volvo AB          | Sweden                     | 27-mar-24<br>27-mar-24 | Annual<br>Annual | Management               | 12.1          | Determine Number of Members (11) of Board of Directors  Determine Number of Deputy Members (10) of Board of Directors   | For<br>For | For<br>For         |
| Volvo AB                   | Sweden<br>Sweden           | 27-mar-24              | Annual           | Management Management    | 12.2          | Determine Number Deputy Members (0) of Board of Directors  Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 Million for Other Directors except CEO; Approve | For        | For                |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management               | 14.1          | Reelect Matti Alahuhta as Director  | For        | Against            |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management               | 14.10         | Reelect Martina Merz as Director  | For        | Against            |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management               | 14.11         | Reelect Helena Stjernholm as Director   | For        | Against            |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management               | 14.2          | Reelect Bo Annvik as Director   | For        | For                |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management               | 14.3          | Elect Par Boman as New Director   | For        | Against            |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management               | 14.4          | Reelect Jan Carlson as Director   | For        | Against            |
| Volvo AB Volvo AB          | Sweden<br>Sweden           | 27-mar-24<br>27-mar-24 | Annual<br>Annual | Management<br>Management | 14.5          | Reelect Eric Elzvik as Director  Reelect Martha Finn Brooks as Director   | For<br>For | Against<br>Against |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management               | 14.7          | Reelect waitura i min as Director Reelect Kurt Jofs as Director   | For        | Against            |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management               | 14.8          | Reelect Martin Lundstedt as Director  | For        | Against            |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management               | 14.9          | Reelect Kathryn V. Marinello as Director  | For        | Against            |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management               | 15            | Elect Par Bornan as Board Chair   | For        | Against            |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management               | 16            | Approve Remuneration of Auditors  | For        | For                |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management               | 17            | Ratify Deloitte AB as Auditors  | For        | For                |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management               | 18.1          | Elect Fredrik Persson to Serve on Nominating Committee  | For        | For                |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management               | 18.2          | Elect Anders Oscarsson to Serve on Nominating Committee   | For        | For                |
| Volvo AB Volvo AB          | Sweden<br>Sweden           | 27-mar-24<br>27-mar-24 | Annual<br>Annual | Management<br>Management | 18.3<br>18.4  | Elect Carina Silberg to Serve on Nominating Committee  Elect Anders Algotsson to Serve on Nominating Committee  | For<br>For | For<br>For         |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management               | 18.5          | Elect Chairman of the Board to Serve on Nominating Committee  | For        | For                |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management               | 19            | Approve Remuneration Report   | For        | For                |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management               | 2             | Elect Chairman of Meeting   | For        | For                |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management               | 3             | Prepare and Approve List of Shareholders  | -          |                    |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management               | 4             | Approve Agenda of Meeting   | For        | For                |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management               | 5             | Designate Inspector(s) of Minutes of Meeting  | -          | <u>-</u>           |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Management               | 6             | Acknowledge Proper Convening of Meeting   | For        | For                |
| Volvo AB<br>Volvo AB       | Sweden<br>Sweden           | 27-mar-24<br>27-mar-24 | Annual<br>Annual | Management Management    | 0             | Receive President's Report  Receive Financial Statements and Statutory Reports  | -          |                    |
| Volvo AB                   | Sweden                     | 27-mar-24<br>27-mar-24 | Annual           | Management               | 9             | Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports  | For        | For                |
| Nokia Oyj                  | Finland                    | 03-abr-24              | Annual           | Management               | 1             | Open Meeting  | -          | -                  |
| Nokia Oyj                  | Finland                    | 03-abr-24              | Annual           | Management               | 10            | Approve Remuneration Report (Advisory Vote)   | For        | For                |
| Nokia Oyj                  | Finland                    | 03-abr-24              | Annual           | Management               | 11            | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | For        | For                |
| Nokia Oyj                  | Finland                    | 03-abr-24              | Annual           | Management               | 12            | Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve  | For        | For                |
| Nokia Oyj                  | Finland                    | 03-abr-24              | Annual           | Management               | 13            | Fix Number of Directors at Ten  | For        | For                |



| Property    | Compañía                        | País    | Fecha Junta | Tipo   | Proponente | Art.  | Propuesta  | Rec Mgmt | Voto        |
|--|---------------------------------|---------|-------------|--------|------------|-------|--|----------|-------------|
| March   Field  | Nokia Oyj                       |         |             |        |            |       |  |          |             |
| March   Proc.  | Nokia Oyj                       |         |             |        |            |       |  |          |             |
| Name   |                                 |         |             |        |            |       |  |          |             |
| See School From See See See See See See See See See Se   |                                 |         |             |        |            |       |  |          |             |
| Second   | Nokia Oyj                       |         |             |        |            | 14.5  |  |          | For         |
| March   Property   Property   March    | Nokia Oyj                       |         |             |        | Management |       | Elect Michael McNamara as New Director   |          |             |
| Part   Company   |                                 |         |             |        |            |       |  |          |             |
| Sept   |                                 |         |             |        |            |       |  |          |             |
| Name Office   Final   On ab 24 Annual   Monogramma   On ab Designation   On ab Designa | Nokia Oyj                       |         |             |        |            |       |  |          |             |
| Manus   Prince   Column   Prince   Column   Manus   Manus   Manus   Manus   Prince   Prince   Prince   Column   Manus   Manu   | Nokia Oyj                       | Finland |             |        |            | 16    |  |          |             |
| Name   |                                 |         |             |        |            |       |  |          |             |
| No. 50   Filed   G. 40   S. Amel   No. Section   Filed   S. 40   S. Amel   No. Section   Filed   S. 40   S. Amel   No. Section   Filed   Filed   S. Amel   No. Secti   |                                 |         |             |        |            |       | Ratify Delotte as Authorized Sustainability Auditors Authorize Share Beourehoe Program   |          |             |
| Name   Prof.   Code   Montage   Management   Part   Part   Management   Part   Management   Part   Management   Part   Management   Part   Management   Part   Management   Part   Part   Management   |                                 |         |             |        |            |       |  | -        | -           |
| Name   | Nokia Oyj                       |         |             |        | Management |       | Approve Issuance of up to 530 Million Shares without Preemptive Rights   | For      | For         |
| March   Control   Contro   | Nokia Oyj                       |         |             |        | Management |       | Amend Corporate Purpose  |          |             |
| New York   Part   19   | Nokia Oyj                       |         |             |        |            |       |  |          |             |
| New York   |                                 |         |             |        |            |       |  |          |             |
| Name On   Parish   Co. al.   Armal   Management   3   Designes Internating of Management   1   1   1   1   1   1   1   1   1   |                                 |         |             |        |            |       |  | -        | -           |
| Need Or   Friend   Cyan   Cyan   Management   A  |                                 |         |             |        |            | 3     |  | -        |             |
| Name   | Nokia Oyj                       | Finland | 03-abr-24   | Annual | Management |       | Acknowledge Proper Convening of Meeting  | -        | -           |
| Name Unit  |                                 |         |             |        | Management |       |  | -        | -           |
| Name Or  |                                 |         |             |        |            | 7     |  | -<br>For | -<br>For    |
| Mass Defended   Park   Color   Park   Color   Park   Color   Park   Color   Park   Park   Park   Color   Park   Park   Park   Color   Park   P   |                                 |         |             |        |            | 8     |  |          |             |
| Schurborgen IV.   Carcino   Opt 2-24   Annual Management   11   Earl Director Price Colorina   From Price Co   | Nokia Oyj                       |         |             |        |            |       | Approve Discharge of Board and President   |          |             |
| Setundarieng N.   Courses   Course   | Schlumberger N.V.               | Curacao | 03-abr-24   |        | Management |       | Elect Director Peter Coleman   | For      |             |
| Solumberger NV   |                                 |         |             |        |            |       |  |          |             |
| Solumberger N.   Course   Co   |                                 |         |             |        |            |       |  |          |             |
| Sollandesper N.   Curacio   Code   Code   Armula   Management   1.6   Elect Descript In Proc.   Proc.   For   For   Sollandesper N.   Curacio   Code   Code   Armula   Management   1.7   Elect Descript In Proc.   Proc.   For   For   For   Sollandesper N.   Curacio   Code   Code   Armula   Management   1.7   Elect Descript In Proc.   Code   Code   Armula   Management   1.8   Elect Descript In Proc.   Code   Code   Code   Code   Armula   Management   1.8   Elect Descript In Proc.   Code     | Schlumberger N.V.               |         |             |        |            |       |  |          |             |
| Selbumbergen N.  |                                 |         |             |        |            |       |  |          |             |
| Scharberger N. V.   Curses   Cs-bet-24   Annual   Mensagement   1.7   Elect Direct of Trains Minors   For   For   Scharberger N. V.   Curses   Cs-bet-24   Annual   Mensagement   1.8   Elect Direct Manual Mensagement   1.1   Elect Direct Direct Manual Mensagement   1.1   Elect Direct Manual Mensagement   1.1   Elect Direct Manual Mensagement   1.1   Elect Direct Direct Manual Mensagement   1.1   Elect Direct Manual Mensagement   1.1   Elect Direct Manual Mensagement   1.1   Elect Direct Direct Manual Mensagement   1.1   Elect Direct Direct Manual Mensagement   1.1   Elect Direct Direct Direct Direct Direct Manual Mensagement   1.1   Elect Direct Direct Direct Direct Direct Dir   | Schlumberger N.V.               |         | 03-abr-24   | Annual |            | 1.5   |  |          | For         |
| Schumberger N.Y.   | Schlumberger N.V.               |         |             |        |            |       |  |          |             |
| Schumberger IV   |                                 |         |             |        | Management |       |  |          |             |
| Schlumberger N.Y. Curacio Os-bit-24 Annual Management 2 Advisory Vise to Raffy Named Executive Officers' Compensation — For Executive O |                                 |         |             |        | Management |       |  |          |             |
| Schumberger N.Y.   Curacio   Osb-02-4 Annual Management   3.   Adapt and Approve Prancialis and Dykdends   For   For   Schumberger N.Y.   Curacio   Osb-02-4 Annual Management   10.   Against Predestable Company   Schumber   Schum   |                                 |         |             |        |            | 2     |  |          |             |
| Schlumburger N.   Curacio   O.3 dub / 24   Annual Management   4   Restly PricewaterhouseCoopers L.P as Auditors   For Incidental England   Communication   Fo   | Schlumberger N.V.               |         |             |        |            | 3     |  | For      |             |
| Telefonalsbeloging LM Ericsson   Sweden   Osabe-74   Annual   Management   10   Agence Remunestion of Directors SEK 4.6 Million for Chairman and SEK 1.2 Million for Oner Directors, Agence Remunestion of Directors SEK 4.6 Million for Chairman and SEK 1.2 Million    |                                 |         |             |        |            |       | Ratify PricewaterhouseCoopers LLP as Auditors  |          |             |
| Telefonskiebeloging LM Erisson   Sweden   G3-sbr-24 Annual   Management   11.1   Bellet Line Freefix Bakesan as Director   For Against Intellectual Microson   Sweden   G3-sbr-24 Annual   Management   11.2   Bellet Line Carbon as Director   For Against Intellectual Microson   Sweden   G3-sbr-24 Annual   Management   11.2   Bellet Line Carbon as Director   For Against Intellectual Microson   Sweden   G3-sbr-24 Annual   Management   11.2   Refered Line Carbon as Director   For Intellectual Microson   Sweden   G3-sbr-24 Annual   Management   11.2   Refered Line Carbon as Director   For Intellectual Microson   Sweden   G3-sbr-24 Annual   Management   11.5   Refered Line Carbon as Director   For Intellectual Microson   Sweden   G3-sbr-24 Annual   Management   11.5   Refered Line Carbon as Director   For Intellectual Microson   Sweden   G3-sbr-24 Annual   Management   11.5   Refered Line Symmetry in a Director   For Intellectual Microson   Sweden   G3-sbr-24 Annual   Management   11.5   Refered Line Symmetry in a Director   For Intellectual Microson   Sweden   G3-sbr-24 Annual   Management   11.5   Refered Line Symmetry in a Director   For Intellectual Microson   Sweden   G3-sbr-24 Annual   Management   11.5   Refered Line Symmetry in a Director   For Intellectual Microson   Sweden   G3-sbr-24 Annual   Management   11.5   Refered Line Symmetry in a Director   For Intellectual Microson   Sweden   G3-sbr-24 Annual   Management   11.5   Refered Line Carbon as Board Chairman   For Intellectual Microson   Sweden   G3-sbr-24 Annual   Management   12.5   Refered Line Carbon as Board Chairman   For Intellectual Microson   Sweden   G3-sbr-24 Annual   Management   13.5   Determine Intellectual Microson   Sweden   G3-sbr-24 Annual   Management   14.5   Refered Line Carbon as Board Chairman   For Intellectual Microson   Sweden   G3-sbr-24 Annual   Management   14.5   Refered Line Carbon as Board Chairman   For Intellectual Microson   Sweden   G3-sbr-24 Annual   Management   14.5   Refered Line Carbon as Board Chairman   For Int   |                                 |         |             |        | Management |       |  |          |             |
| Telefonalsbeloging LM Firesson   Sweden   O3-bb*24   Annual   Management   11-10   Elect Karl Aberg as New Director   For Against Telefonalsbeloging LM Firesson   Sweden   O3-bb*24   Annual   Management   11-2   Resident Lan Carlion as Director   For Against Telefonalsbeloging LM Firesson   Sweden   O3-bb*24   Annual   Management   11-2   Resident Carlion Debeat Rappe as Director   For For Telefonalsbeloging LM Firesson   Sweden   O3-bb*24   Annual   Management   11-6   Resident Carlion Debeat Rappe as Director   For For Telefonalsbeloging LM Firesson   Sweden   O3-bb*24   Annual   Management   11-6   Resident Lines   Sweden   O3-bb*24   Annual   Management   11-6   Resident Lines   Sweden   O3-bb*24   Annual   Management   11-7   Resident Lines   Sweden   O3-bb*24   Annual   Management   11-8   Resident Lines   Sweden   O3-bb*24   Annual   Man   |                                 |         |             |        |            |       |  |          |             |
| Telefornakbeloging LM Ficsson   Sweden   O3-bbt-24   Annual   Management   11.2   Reelect Jan Carlson as Director   For   Against Telefornakbeloging LM Ficsson   Sweden   O3-bbt-24   Annual   Management   11.3   Reelect Edurian Diplock Lappea as Director   For   For   For   Telefornakbeloging LM Ficsson   Sweden   O3-bbt-24   Annual   Management   11.6   Reelect Edurian Diplock LEF LAST Edurian Diplock LAPPEA   For   For   Telefornakbeloging LM Ficsson   Sweden   O3-bbt-24   Annual   Management   11.6   Reelect Edurian Diplock LAPPEA   Edurian Diplock LAPPEA   For   F   |                                 |         |             |        |            |       |  |          |             |
| Telefonskibelogiegt M. Friesson   Sweden   G3-abr-24   Annual   Maragement   11.3   Reflect Clarifon Dybeck Happe as Director   For   For   Telefonskibelogiegt M. Friesson   Sweden   G3-abr-24   Annual   Maragement   11.6   Reflect Edge Edge Edge Edge Edge Edge Edge Edge  |                                 | Sweden  |             | Annual |            |       |  |          |             |
| Telefonskiebplaget IM Ericsson   Sweden   G3-sbr-24   Annual   Management   11.5   Reelect Eric A. Elvik as Director   For For Telefonskiebplaget IM Ericsson   Sweden   G3-sbr-24   Annual   Management   11.6   Reelect Jonas Symetyren as Director   For For For Telefonskiebplaget IM Ericsson   Sweden   G3-sbr-24   Annual   Management   11.6   Reelect Jonas Symetyren as Director   For   | Telefonaktiebolaget LM Ericsson |         | 00 000      |        |            |       |  |          |             |
| Telefonaskiebolage LM Efricsson   Sweden   O3-abr-24   Annual   Management   11.6   Reelect Arisin S. Rinner as Director   For For Effect Analysis   Management   11.7   Reelect Annual   Management   11.7   Reelect Annual   Management   11.8   Reelect Jacob Walenberg as Director   For Against   For For Effect Analysis   Management   11.8   Reelect Jacob Walenberg as Director   For Against   For For Intelonational Control of the Control    |                                 |         |             |        |            |       |  |          |             |
| Telefonskiebloaget LM Ericsson   Sweden   O3-sbr-24   Annual Management   11.7   Reelect Jonas Symengrena a Director   For Effectional Assistation   For Against Telefonskiebloaget LM Ericsson   Sweden   O3-sbr-24   Annual Management   11.9   Reelect Christ Wysit as Director   For Against Telefonskiebloaget LM Ericsson   Sweden   O3-sbr-24   Annual Management   12.9   Reelect Christ Wysit as Director   For Against Telefonskiebloaget LM Ericsson   Sweden   O3-sbr-24   Annual Management   13.0   Determine Number of Auditors (1)   For Against Telefonskiebloaget LM Ericsson   Sweden   O3-sbr-24   Annual Management   13.0   Determine Number of Auditors (1)   For Effectional Except LM Ericsson   Sweden   O3-sbr-24   Annual Management   14.0   Agrore Memberation   For Effectional Except LM Ericsson   Sweden   O3-sbr-24   Annual Management   15.0   Agrore Memberation   For Effectional Except LM Ericsson   Sweden   O3-sbr-24   Annual Management   16.0   Agrore Memberation   For Effectional Except LM Ericsson   Sweden   O3-sbr-24   Annual Management   16.0   Agrore Memberation   For Effectional Except LM Ericsson   Sweden   O3-sbr-24   Annual Management   16.0   Agrore Alternative Equity Plan Financing of LTV 2024   Item 16.2 is Not Approve Memberation   For Effectional Except LM Ericsson   Sweden   O3-sbr-24   Annual Management   16.0   Agrore Alternative Equity Plan Financing of LTV 2024   Item 16.2 is Not Approve Memberation   For Effectional Except LM Ericsson   Sweden   O3-sbr-24   Annual Management   16.0   Approve Equity Plan Financing of LTV 2022   Item 16.2 is Not Approve Memberation   For Effectional Except LM Ericsson   Sweden   O3-sbr-24   Annual Management   16.0   Approve Equity Plan Financing of LTV 2022   Item 16.2 is Not Approve Approved   For Effectional Except LM Ericsson   Sweden   O3-sbr-24   Annual Management   16.0   Approve Equity Plan Financing of LTV 2022   Item 16.2 is Not Approve Approved   For Effectional Except LM Ericsson   Sweden   O3-sbr-24   Annual Management   16.0   Approve Equity Pla   |                                 |         |             |        |            |       |  |          |             |
| Telefonskiebolaget LM Ericsson   Sweden   O3-abr-24   Annual   Management   11.8   Reelect Jacob Wallenberg as Director   For   Against Telefonskiebolaget LM Ericsson   Sweden   O3-abr-24   Annual   Management   12   Reelect Jacob Christ Wymat as Director   For   For   For   Telefonskiebolaget LM Ericsson   Sweden   O3-abr-24   Annual   Management   12   Reelect Jano Carlson as Board Chairman   For   Against   Telefonskiebolaget LM Ericsson   Sweden   O3-abr-24   Annual   Management   14   Approve Remuneration of Auditor   For   For   For   Telefonskiebolaget LM Ericsson   Sweden   O3-abr-24   Annual   Management   15   Ratify Deloite AB as Auditor   For   For   Telefonskiebolaget LM Ericsson   Sweden   O3-abr-24   Annual   Management   16.1   Approve Long-Term Variable Compensation Program 2024 (LTV 2024)   For   Against   Telefonskiebolaget LM Ericsson   Sweden   O3-abr-24   Annual   Management   16.2   Approve Long-Term Variable Compensation Program 2024 (LTV 2024)   For   Against   Telefonskiebolaget LM Ericsson   Sweden   O3-abr-24   Annual   Management   16.3   Approve Long-Term Variable Compensation Program 2024 (LTV 2024)   For   Against   Telefonskiebolaget LM Ericsson   Sweden   O3-abr-24   Annual   Management   16.3   Approve Alternative Equity Plan Financing CLTV 2024, il tem 16.2 is Not Approved   For   Against   Telefonskiebolaget LM Ericsson   Sweden   O3-abr-24   Annual   Management   16.3   Approve Equity Plan Financing CLTV 2024, il tem 16.2 is Not Approved   For   For   For   Telefonskiebolaget LM Ericsson   Sweden   O3-abr-24   Annual   Management   16.2   Approve Equity Plan Financing CLTV 2023   For   For   For   Telefonskiebolaget LM Ericsson   Sweden   O3-abr-24   Annual   Management   18.1   Approve Equity Plan Financing CLTV 2023   Telefonskiebolaget LM Ericsson   Sweden   O3-abr-24   Annual   Management   18.1   Approve Equity Plan Financing CLTV 2023   Telefonskiebolaget LM Ericsson   Sweden   O3-abr-24   Annual   Management   18.1   Approve Equity Plan Financing CLTV 2023   Telefo   |                                 |         |             |        |            |       |  |          |             |
| Telefonskiebolaget IM Firesson   Sweden   O3-abr-24   Annual   Management   12   Reelect Jan Carlson as Board Chairman   For   Against Telefonskiebolaget IM Firesson   Sweden   O3-abr-24   Annual   Management   13   Determine Number of Juditions (1)   For   For   For   Telefonskiebolaget IM Firesson   Sweden   O3-abr-24   Annual   Management   14   Approve Remuneration of Auditor   For   For   Telefonskiebolaget IM Firesson   Sweden   O3-abr-24   Annual   Management   15   Raffy Debloite AB as Auditor   For   For   Telefonskiebolaget IM Firesson   Sweden   O3-abr-24   Annual   Management   16   Approve Long-Term Variable Compensation Program 2024 (LTV 2024)   For   Against Telefonskiebolaget IM Firesson   Sweden   O3-abr-24   Annual   Management   16   Approve Long-Term Variable Compensation Program 2024 (LTV 2024)   For   Against Telefonskiebolaget IM Firesson   Sweden   O3-abr-24   Annual   Management   16   Approve Long-Term Variable Compensation Program 2024 (LTV 2024)   For   Against Telefonskiebolaget IM Firesson   Sweden   O3-abr-24   Annual   Management   16   Approve Long-Term Variable Compensation Program 2024 (LTV 2024)   For   Against Telefonskiebolaget IM Firesson   Sweden   O3-abr-24   Annual   Management   17   Approve Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approve Alternative Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approve Alternative Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approve Alternative Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approve Alternative Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approve Alternative Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approve Alternative Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approve Alternative Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approve Alternative Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approve Alternative Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approve Alternative Equity Plan Financing of LTV 2024, if It   | Telefonaktiebolaget LM Ericsson |         | 03-abr-24   | Annual |            | 11.8  |  | For      | Against     |
| Telefonaktiebolaget IM Ericsson   Sweden   O3-abr-24   Annual   Management   14   Approve Requirementation of Auditors   For   For   Telefonaktiebolaget IM Ericsson   Sweden   O3-abr-24   Annual   Management   15   Ratify Deloitte AB as Auditor   For   For   For   Telefonaktiebolaget IM Ericsson   Sweden   O3-abr-24   Annual   Management   16   Ratify Deloitte AB as Auditor   For   Against   Telefonaktiebolaget IM Ericsson   Sweden   O3-abr-24   Annual   Management   16   Approve Long-Frem Variable Compensation Program 2024 (LTV 2024)   For   Against   Telefonaktiebolaget IM Ericsson   Sweden   O3-abr-24   Annual   Management   16   Approve Long-Frem Variable Compensation Program 2024 (LTV 2024)   For   Against   Telefonaktiebolaget IM Ericsson   Sweden   O3-abr-24   Annual   Management   17   Approve Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approved   For   Against   Telefonaktiebolaget IM Ericsson   Sweden   O3-abr-24   Annual   Management   17   Approve Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approved   For   For   For   Telefonaktiebolaget IM Ericsson   Sweden   O3-abr-24   Annual   Management   18.1   Approve Equity Plan Financing of LTV 2023 and LTV II 2023   For   For   For   Telefonaktiebolaget IM Ericsson   Sweden   O3-abr-24   Annual   Management   18.2   Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023   For   For   For   For   Telefonaktiebolaget IM Ericsson   Sweden   O3-abr-24   Annual   Management   18.2   Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023   For   F   |                                 |         |             |        |            |       |  |          |             |
| Telefonakitelobaget IM Ericsson   Sweden   O3-abr-24   Annual   Management   14   Approve Remuneration of Auditor   For Telefonakitelobaget IM Ericsson   Sweden   O3-abr-24   Annual   Management   16.1   Approve Long-Term Variable Compensation Program 2024 (LTV 2024)   For Against Telefonakitelobaget IM Ericsson   Sweden   O3-abr-24   Annual   Management   16.1   Approve Long-Term Variable Compensation Program 2024 (LTV 2024)   For Against Telefonakitelobaget IM Ericsson   Sweden   O3-abr-24   Annual   Management   16.3   Approve Alternative Equity Plan Financing I LTV 2024   Iftem 16.2 is Not Approve Equity Plan Financing of LTV 2024, Iftem 16.2 is Not Approve Equity Plan Financing of LTV 2023   Iftem 16.2 is Not Approve Equity Plan Financing of LTV 2024, Iftem 16.2 is Not Approve Equity Plan Financing of LTV 2024, Iftem 16.2 is Not Approve Equity Plan Financing of LTV 2024, Iftem 16.2 is Not Approve Equity Plan Financing of LTV 2024, Iftem 16.2 is Not Approve Equity Plan Financing of LTV 2024, Iftem 16.2 is Not Approve Equity Plan Financing of LTV 2024, Iftem 16.2 is Not Approve Equity Plan Financing of LTV 2023 and LTV II 2023    |                                 |         |             |        | Management |       |  |          |             |
| Telefonaktiebolaget IM Ericsson   Sweden   O3-abr-24   Annual   Management   15   Ratify Deloitte AB as Auditor   For Incidenaktiebolaget IM Ericsson   Sweden   O3-abr-24   Annual   Management   16.1   Approve Equity Plan Financing LTV 2024,   Item 16.2 is Not Approved   For   Against Telefonaktiebolaget IM Ericsson   Sweden   O3-abr-24   Annual   Management   16.2   Approve Equity Plan Financing of LTV 2024,   Item 16.2 is Not Approved   For   Against Telefonaktiebolaget IM Ericsson   Sweden   O3-abr-24   Annual   Management   17   Approve Equity Plan Financing of LTV 2024,   Item 16.2 is Not Approved   For   For Telefonaktiebolaget IM Ericsson   Sweden   O3-abr-24   Annual   Management   17   Approve Equity Plan Financing of LTV 2024,   Item 16.2 is Not Approved   For   For Telefonaktiebolaget IM Ericsson   Sweden   O3-abr-24   Annual   Management   18.2   Approve Equity Plan Financing of LTV 2024,   Item 2023   For   For Telefonaktiebolaget IM Ericsson   Sweden   O3-abr-24   Annual   Management   18.2   Approve Equity Plan Financing of LTV 2024,   Item 2023   For   For Telefonaktiebolaget IM Ericsson   Sweden   O3-abr-24   Annual   Management   18.2   Approve Equity Plan Financing of LTV 2024,   Item 2023   Telefonaktiebolaget IM Ericsson   Sweden   O3-abr-24   Annual   Management   18.2   Approve Equity Plan Financing of LTV 2024,   Item 2023   Telefonaktiebolaget IM Ericsson   Sweden   O3-abr-24   Annual   Management   2   Prepare and Approve List of Shareholders   For   For Telefonaktiebolaget IM Ericsson   Sweden   O3-abr-24   Annual   Management   3   Approve Appended of Meeting   For   For Telefonaktiebolaget IM Ericsson   Sweden   O3-abr-24   Annual   Management   4   Acknowledge Proper Convening of Meeting   For   For Telefonaktiebolaget IM Ericsson   Sweden   O3-abr-24   Annual   Management   5   Designate Inspectors   O1 Meeting   For   For Telefonaktiebolaget IM Ericsson   Sweden   O3-abr-24   Annual   Management   5   Receive Financial Statements and Statutory Reports   For   For Telefonaktiebo   |                                 |         |             |        |            |       |  |          |             |
| Telefonaktiebolaget LM Ericsson   Sweden   O3-abr-24   Annual   Management   16.1   Approve Loury-Term Variable Compensation Program 2024 (LTV 2024)   For Against Telefonaktiebolaget LM Ericsson   Sweden   O3-abr-24   Annual   Management   16.2   Approve Equity Plan Financing of LTV 2024, if tem 16.2 is Not Approved   For Against Telefonaktiebolaget LM Ericsson   Sweden   O3-abr-24   Annual   Management   16.3   Approve Equity Plan Financing of LTV 2024, if tem 16.2 is Not Approved   For Against Telefonaktiebolaget LM Ericsson   Sweden   O3-abr-24   Annual   Management   18.1   Approve Equity Plan Financing of LTV 2023, if tem 16.2 is Not Approved   For Against Telefonaktiebolaget LM Ericsson   Sweden   O3-abr-24   Annual   Management   18.1   Approve Equity Plan Financing of LTV 2024, if tem 16.2 is Not Approved Equity Plan Financing    |                                 |         |             |        |            |       |  |          |             |
| Telefonaktiebolaget LM Ericsson   Sweden   O3-abr-24   Annual   Management   16.2   Approve Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approved   For   Against Telefonaktiebolaget LM Ericsson   Sweden   O3-abr-24   Annual   Management   17.   Approve Equity Plan Financing of LTV 1023, if Item 16.2 is Not Approved   For     | Telefonaktiebolaget LM Ericsson |         | 03-abr-24   | Annual | Management | 16.1  | Approve Long-Term Variable Compensation Program 2024 (LTV 2024)  | For      |             |
| Telefonaktiebolaget LM Ericsson   Sweden   O3-abr-24   Annual   Management   16.3   Approve Alternative Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approve Guity Plan Financing of LTV 2024, if Item 16.2 is Not Approve Guity Plan Financing of LTV 12023   For   | Telefonaktiebolaget LM Ericsson |         |             |        | Management |       | Approve Equity Plan Financing LTV 2024   |          |             |
| Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 18.1 Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023 For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 19 Close Meeting Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 2 Prepare and Approve List of Shareholders For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 2 Prepare and Approve List of Shareholders For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 3 Approve Agenda of Meeting For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 4 Acknowledge Proper Convening of Meeting For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 5 Designate Inspector(s) of Minutus of Meeting For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 6 Receive Financial Statements and Statutory Reports For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 7 Receive President and CEO Report; Allow Questions For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 7 Receive President and CEO Report; Allow Questions For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.1 Accept Financial Statements and Statutory Reports For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.2 Approve Remuneration Report For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3 Approve Discharge of Board Member Jon Fredrik Baksaas For For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3.4 Approve Discharge of Board Member Jon Fredrik Baksaas For For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3.6 Approve Discharge of Board Member Jon Fredrik Baksaas For For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3.6 Approve Discharge of Board Member Jon Fredrik Baksaas For For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management       | Telefonaktiebolaget LM Ericsson |         |             |        | Management |       | Approve Alternative Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approved  |          |             |
| Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 18.2 Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023 Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 2 Prepare and Approve List of Shareholders For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 3 Approve Agenda of Meeting For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 4 Acknowledge Proper Convening of Meeting For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 5 Designate Inspector(s) of Minutes of Meeting For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 5 Designate Inspector(s) of Minutes of Meeting For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 6 Receive Financial Statements and Statutory Reports For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 7 Receive President and CEO Report, Allow Questions For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.1 Accept Financial Statements and Statutory Reports Sweden Sweden 03-abr-24 Annual Management 8.2 Approve Remuneration Report For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3 Approve Discharge of Board Member Jan Carlson For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3. Approve Discharge of Board Member Jan Carlson For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3. Approve Discharge of Board Member Jan Carlson For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3. Approve Discharge of Board Member Jan Carlson For For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3. Approve Discharge of Board Member Jan Carlson For For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3. Approve Discharge of Board Member Jan Carlson For For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3. Approve Discharge of Board Member J |                                 |         |             |        |            |       |  |          |             |
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| Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 2 Prepare and Approve List of Shareholders For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 3 Approve Agended Meeting For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 4 Acknowledge Proper Convening of Meeting For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 5 Designate inspector(s) of Minutes of Meeting For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 6 Receive Financial Statements and Statutory Reports For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 7 Receive President and CEO Report, Allow Questions For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.1 Accept Financial Statements and Statutory Reports For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.1 Accept Financial Statements and Statutory Reports For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.2 Approve Remuneration Report For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3 Approve Discharge of Board Member Jan Carlson For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3 Approve Discharge of Board Member Jan Carlson For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3 Approve Discharge of Board Member Jan Carlson For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3 Approve Discharge of Board Member Jan Carlson For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3 Approve Discharge of Board Member Jan Carlson For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3 Approve Discharge of Board Member Jan Carlson For For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3 Approve Discharge of Board Member Jan Carlson For For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3 Approve Discharge of Board | Telefonaktiebolaget LM Ericsson |         |             |        |            |       | Close Meeting  | -        | -           |
| Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 5 Designate Inspector(s) of Minutes of Meeting 6 Por For For Felefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 7 Receive Financial Statements and Statutory Reports Felefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.1 Accept Financial Statements and Statutory Reports For For For Felefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.2 Approve Remuneration Report For For For Felefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3.a Approve Discharge of Board Member Jan Carlson For For For Felefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3.b Approve Discharge of Board Member Jan Carlson For For For For Felefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3.c Approve Discharge of Board Member Jan Carlson For For For Felefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3.c Approve Discharge of Board Member Jan Fedrik Baksaas For For For Fer Felefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3.d Approve Discharge of Board Member Jan Erdrik Member Jan Erdrik Baksaas For For For Fer Felefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3.d Approve Discharge of Board Member Jan Erdrik Baksaas For For For For Felefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3.d Approve Discharge of Board Member Jan Depteck Happe  | Telefonaktiebolaget LM Ericsson |         | 03-abr-24   | Annual | Management |       |  |          |             |
| Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 5 Designate Inspector(s) of Minutes of Meeting  |                                 |         |             |        |            | 3     |  |          |             |
| Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 7 Receive President and CStatutory Reports  |                                 |         |             |        |            |       | Acknowledge Proper Convening of Meeting  Designate Ingenetic (e.g. Millioute of Meeting  | For      | For         |
| Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 7 Receive President and CEO Report; Allow Questions   |                                 |         |             |        | Management |       |  | -        | <del></del> |
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| Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.2 Approve Remuneration Report For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3 Approve Discharge of Board Member Jan Carlson For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3. Approve Discharge of Board Member Annual Member Annual Management 8.3. Approve Discharge of Board Member Annual Member Annual Management 8.3. Approve Discharge of Board Member Annual Member Member Annual Management 8.3. Approve Discharge of Board Member Annual Member Memb |                                 |         |             |        |            | 8.1   |  | For      | For         |
| Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3.b Approve Discharge of Board Member Ronnie Leten For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3.c Approve Discharge of Board Member John Pedrik Baksaas For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3.c Approve Discharge of Board Member John Fredrik Baksaas For For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3.c Approve Discharge of Board Member John Fredrik Baksaas For For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3.c Approve Discharge of Board Member For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3.c Approve Discharge of Board Member Mora Denzel For   | Telefonaktiebolaget LM Ericsson |         | 03-abr-24   |        |            | 8.2   | Approve Remuneration Report  | For      |             |
| Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3.c Approve Discharge of Board Member Jacob Wallenberg For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3.d Approve Discharge of Board Member Jacob Wallenberg For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3.e Approve Discharge of Board Member Nora Denzel For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3.f Approve Discharge of Board Member Nora Denzel For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3.f Approve Discharge of Board Member Carolina Dybeck Happe   | Telefonaktiebolaget LM Ericsson |         |             |        |            |       |  |          |             |
| Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3.d Approve Discharge of Board Member Jon Fredrik Baksaas For For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3.e Approve Discharge of Board Member Jon Fredrik Baksaas For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3.f Approve Discharge of Board Member Jon Fredrik Baksaas For For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3.f Approve Discharge of Board Member Jon Fredrik Baksaas For For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3.f Approve Discharge of Board Member Jon Fredrik Baksaas For For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3.f Approve Discharge of Board Member Jon Fredrik Baksaas For For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3.f Approve Discharge of Board Member Jon Fredrik Baksaas For For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3.f Approve Discharge of Board Member Jon Fredrik Baksaas For For For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3.f Approve Discharge of Board Member Jon Fredrik Baksaas For   |                                 |         | 00 000      |        | Management |       |  |          |             |
| Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3.e Approve Discharge of Board Member Nora Denzel For For Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3.f Approve Discharge of Board Member Carolina Dybeck Happe For For  |                                 |         |             |        |            |       |  |          |             |
| Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3.f Approve Discharge of Board Member Carolina Dybeck Happe For For   | Telefonaktiebolaget LM Ericsson |         |             |        |            |       | Approve Discharge of Board Member Nora Denzel  |          |             |
| Telefonaktiebolaget LM Ericsson Sweden 03-abr-24 Annual Management 8.3.g Approve Discharge of Board Member Borje Ekholm For For  | Telefonaktiebolaget LM Ericsson |         |             |        | Management |       |  | For      |             |
|  | Telefonaktiebolaget LM Ericsson | Sweden  | 03-abr-24   | Annual | Management | 8.3.g |  | For      | For         |



| Compañía  | País             | Fecha Junta            | Tipo                           | Proponente                 | Art.           | Propuesta   | Rec Mgmt             | Voto                     |
|---|------------------|------------------------|--------------------------------|----------------------------|----------------|---|----------------------|--------------------------|
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management                 | 8.3.h          | Approve Discharge of Board Member Eric A. Elzvik  | For                  | For                      |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management                 | 8.3.i          | Approve Discharge of Board Member Kurt Jofs   | For                  | For                      |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24<br>03-abr-24 | Annual                         | Management                 | 8.3.j<br>8.3.k | Approve Discharge of Board Member Kristin S. Rinne  | For<br>For           | For                      |
| Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson | Sweden<br>Sweden | 03-abr-24              | Annual<br>Annual               | Management<br>Management   | 8.3.K<br>8.3.I | Approve Discharge of Board Member Helena Stjernholm Approve Discharge of Board Member Jonas Synnergren  | For                  | For                      |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management                 | 8.3.m          | Approve blackaring or board Member Christy Wyatt  | For                  | For                      |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management                 | 8.3.n          | Approve Discharge of Employee Representative Torbjorn Nyman   | For                  | For                      |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management                 | 8.3.0          | Approve Discharge of Employee Representative Anders Ripa  | For                  | For                      |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management                 | 8.3.p          | Approve Discharge of Deputy Employee Representative Ulf Rosberg   | For                  | For                      |
| Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson | Sweden<br>Sweden | 03-abr-24<br>03-abr-24 | Annual<br>Annual               | Management<br>Management   | 8.3.q<br>8.3.r | Approve Discharge of Deputy Employee Representative Annika Salomonsson  Approve Discharge of Employee Representative Kjell-Ake Soting             | For<br>For           | For<br>For               |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management                 | 8.3.s          | Approve Discharge of Deputy Employee Representative Frans Freidestedt   | For                  | For                      |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management                 | 8.3.t          | Approve Discharge of Deputy Employee Representative Loredana Roslund  | For                  | For                      |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management                 | 8.3.u          | Approve Discharge of Deputy Employee Representative Stefan Wanstedt   | For                  | For                      |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management                 | 8.3.v          | Approve Discharge of President Borje Ekholm   | For                  | For                      |
| Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson | Sweden<br>Sweden | 03-abr-24<br>03-abr-24 | Annual<br>Annual               | Management<br>Management   | 9.4            | Approve Allocation of Income and Dividends of SEK 2.70 Per Share  Determine Number Directors (10) and Deputy Directors (0) of Board               | For<br>For           | For<br>For               |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1.1            | Elect Management Nominee Director Mary T. Barra   | None                 | For                      |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1.1            | Elect Management Nominee Director Michael B.G. Froman   | Withhold             | For                      |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1.10           | Elect Management Nominee Director Derica W. Rice  | None                 | For                      |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1.2            | Elect Management Nominee Director Maria Elena Lagomasino  | Withhold             | Withhold                 |
| The Walt Disney Company The Walt Disney Company                 | USA<br>USA       | 03-abr-24<br>03-abr-24 | Proxy Contest<br>Proxy Contest | Management                 | 1.2            | Elect Management Nominee Director Safra A. Catz  Elect Management Nominee Director Amy L. Chang   | None<br>None         | For<br>For               |
| The Walt Disney Company  The Walt Disney Company                | USA              | 03-abr-24              | Proxy Contest Proxy Contest    | Management<br>Management   | 1.4            | Elect Management Nominee Director Airry E. Orlang Elect Management Nominee Director D. Jeremy Darroch   | None                 | For                      |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1.5            | Elect Management Nominee Director Carolyn N. Everson  | None                 | For                      |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1.6            | Elect Management Nominee Director James P. Gorman   | None                 | For                      |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1.7            | Elect Management Nominee Director Robert A. Iger  | None                 | For                      |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1.8            | Elect Management Nominee Director Calvin R. McDonald  | None                 | For                      |
| The Walt Disney Company The Walt Disney Company                 | USA<br>USA       | 03-abr-24<br>03-abr-24 | Proxy Contest<br>Proxy Contest | Management<br>Management   | 1.9<br>1a      | Elect Management Nominee Director Mark G. Parker Elect Management Nominee Director Mary T. Barra  | None<br>For          | For<br>Do Not Vote       |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1b             | Elect Management Nominee Director Safra A. Catz   | For                  | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1c             | Elect Management Nominee Director Amy L. Chang  | For                  | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1d             | Elect Management Nominee Director D. Jeremy Darroch   | For                  | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1d             | Elect Management Nominee Director Mary T. Barra   | Withhold             | Do Not Vote              |
| The Walt Disney Company   | USA<br>USA       | 03-abr-24<br>03-abr-24 | Proxy Contest                  | Management                 | 1e<br>1e       | Elect Management Nominee Director Carolyn N. Everson  Elect Management Nominee Director Safra A. Catz   | For<br>Withhold      | Do Not Vote  Do Not Vote |
| The Walt Disney Company The Walt Disney Company                 | USA              | 03-abr-24              | Proxy Contest<br>Proxy Contest | Management<br>Management   | 1f             | Elect Management Nominee Director Amy L. Chang  | Withhold             | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1f             | Elect Management Nominee Director Michael B.G. Froman   | For                  | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1g             | Elect Management Nominee Director D. Jeremy Darroch   | Withhold             | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1g             | Elect Management Nominee Director James P. Gorman   | For                  | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1h             | Elect Management Nominee Director Carolyn N. Everson  | Withhold             | Do Not Vote              |
| The Walt Disney Company The Walt Disney Company                 | USA<br>USA       | 03-abr-24<br>03-abr-24 | Proxy Contest<br>Proxy Contest | Management<br>Management   | 1h<br>1i       | Elect Management Nominee Director Robert A. Iger Elect Management Nominee Director Maria Elena Lagomasino   | For<br>For           | Do Not Vote  Do Not Vote |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1i             | Elect Management Nominee Director Michael B.G. Froman   | Withhold             | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1j             | Elect Management Nominee Director Calvin R. McDonald  | For                  | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1j             | Elect Management Nominee Director James P. Gorman   | Withhold             | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1k             | Elect Management Nominee Director Mark G. Parker  | For                  | Do Not Vote              |
| The Walt Disney Company The Walt Disney Company                 | USA<br>USA       | 03-abr-24<br>03-abr-24 | Proxy Contest Proxy Contest    | Management<br>Management   | 1k<br>1l       | Elect Management Nominee Director Robert A. Iger Elect Management Nominee Director Derica W. Rice   | Withhold<br>For      | Do Not Vote  Do Not Vote |
| The Walt Disney Company  The Walt Disney Company                | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 11             | Elect Management Nominee Director Maria Elena Lagomasino  | Withhold             | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1m             | Elect Management Nominee Director Calvin R. McDonald  | Withhold             | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1n             | Elect Management Nominee Director Mark G. Parker  | Withhold             | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 10             | Elect Management Nominee Director Derica W. Rice  | Withhold             | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 2              | Ratify PricewaterhouseCoopers LLP as Auditors  Ratify PricewaterhouseCoopers LLP as Auditors  | For                  | Do Not Vote<br>For       |
| The Walt Disney Company The Walt Disney Company                 | USA<br>USA       | 03-abr-24<br>03-abr-24 | Proxy Contest<br>Proxy Contest | Management<br>Management   | 3              | Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation                                      | For<br>Against       | For                      |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 3              | Advisory Vote to Ratify Named Executive Officers' Compensation  Advisory Vote to Ratify Named Executive Officers' Compensation                    | For                  | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 4              | Amend Omnibus Stock Plan  | For                  | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 4              | Amend Omnibus Stock Plan  | None                 | For                      |
| The Walt Disney Company   | USA              | 03-abr-24<br>03-abr-24 | Proxy Contest                  | Shareholder                | 1.1            | Elect Dissident Nominee Director Craig Hatkoff  | Withhold             | Withhold                 |
| The Walt Disney Company The Walt Disney Company                 | USA<br>USA       | 03-abr-24<br>03-abr-24 | Proxy Contest Proxy Contest    | Shareholder<br>Shareholder | 1.1            | Elect Dissident Nominee Director Nelson Peltz Elect Dissident Nominee Director James ("Jay") A. Rasulo  | For<br>For           | For<br>Withhold          |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Shareholder                | 1.2            | Elect Dissident Nominee Director Jessica Schell  Elect Dissident Nominee Director Jessica Schell  | Withhold             | Withhold                 |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Shareholder                | 1.3            | Elect Dissident Nominee Director Leah Solivan   | Withhold             | Withhold                 |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Shareholder                | 10             | Advisory Vote on Board Size and Related Vacancies   | Against              | Against                  |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Shareholder                | 10             | Advisory Vote on Board Size and Related Vacancies Advisory Vote on Board Size and Related Vacancies   | Against              | Do Not Vote              |
| The Walt Disney Company The Walt Disney Company                 | USA<br>USA       | 03-abr-24<br>03-abr-24 | Proxy Contest                  | Shareholder<br>Shareholder | 10<br>1a       | Advisory Vote on Board Size and Related Vacancies  Elect Dissident Nominee Director Craig Hatkoff   | For<br>For           | Do Not Vote  Do Not Vote |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest<br>Proxy Contest | Shareholder                | 1b             | Elect Dissident Nominee Director Jessica Schell Elect Dissident Nominee Director Jessica Schell   | For                  | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Shareholder                | 1c             | Elect Dissident Nominee Director Leah Solivan   | For                  | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Shareholder                | 1m             | Elect Dissident Nominee Director Nelson Peltz   | Withhold             | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Shareholder                | 1n             | Elect Dissident Nominee Director James ("Jay") A. Rasulo  | Withhold             | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Shareholder                | 10             | Elect Dissident Nominee Director Craig Hatkoff Elect Dissident Nominee Director Length Scholl Elect Dissident Nominee Director Length Scholl      | Withhold<br>Withhold | Do Not Vote              |
| The Walt Disney Company The Walt Disney Company                 | USA<br>USA       | 03-abr-24<br>03-abr-24 | Proxy Contest<br>Proxy Contest | Shareholder<br>Shareholder | 1p<br>1p       | Elect Dissident Nominee Director Jessica Schell  Flect Dissident Nominee Director Nelson Peltz  | Withhold             | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Shareholder                | 1q             | Elect Dissident Nominee Director James ("Jay") A. Rasulo  | Withhold             | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Shareholder                | 1q             | Elect Dissident Nominee Director Leah Solivan   | Withhold             | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Shareholder                | 5              | Submit Severance Agreement (Change-in-Control) to Shareholder Vote  | Against              | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Shareholder                | 5              | Submit Severance Agreement (Change-in-Control) to Shareholder Vote  | None                 | Against Vote             |
| The Walt Disney Company The Walt Disney Company                 | USA<br>USA       | 03-abr-24<br>03-abr-24 | Proxy Contest Proxy Contest    | Shareholder<br>Shareholder | - 5<br>6       | Submit Severance Agreement (Change-in-Control) to Shareholder Vote  Report on Congruency of Political Spending with Company Values and Priorities | None<br>Against      | Do Not Vote  Do Not Vote |
| The wait bishey company   | UUA              | 03-au1-24              | 1 TOAY COINESI                 | Silarenoidel               | 0              | report on congruency or content operating with company values and ritorities  | Ayairiət             | DO INOL VOLE             |



| Compañía   | País                             | Fecha Junta            | Tipo                             | Propone            | ente | Art.       | Propuesta   | Rec Mgmt     | Voto                   |
|--|----------------------------------|------------------------|----------------------------------|--------------------|------|------------|---|--------------|------------------------|
| The Walt Disney Company                          | USA                              | 03-abr-24              | Proxy Contest                    | Shareho            | lder | 6          | Report on Congruency of Political Spending with Company Values and Priorities   | None         | Do Not Vote            |
| The Walt Disney Company                          | USA                              | 03-abr-24              | Proxy Contest                    | Shareho            |      | 6          | Report on Congruency of Political Spending with Company Values and Priorities   | None         | For                    |
| The Walt Disney Company                          | USA                              | 03-abr-24              | Proxy Contest                    | Shareho            |      | 7          | Report on Gender-Based Compensation and Benefits Inequities   | Against      | Do Not Vote            |
| The Walt Disney Company The Walt Disney Company  | USA<br>USA                       | 03-abr-24<br>03-abr-24 | Proxy Contest<br>Proxy Contest   | Shareho<br>Shareho |      | 7          | Report on Gender-Based Compensation and Benefits Inequities  Report on Gender-Based Compensation and Benefits Inequities  | None<br>None | Against<br>Do Not Vote |
| The Walt Disney Company                          | USA                              | 03-abr-24              | Proxy Contest                    | Shareho            |      | 8          | Report on Charitable Contributions  | Against      | Do Not Vote            |
| The Walt Disney Company                          | USA                              | 03-abr-24              | Proxy Contest                    | Shareho            |      | 8          | Report on Charitable Contributions  | None         | Against                |
| The Walt Disney Company                          | USA                              | 03-abr-24              | Proxy Contest                    | Shareho            |      | 8          | Report on Charitable Contributions  | None         | Do Not Vote            |
| The Walt Disney Company                          | USA                              | 03-abr-24              | Proxy Contest                    | Shareho            |      | 9          | Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023   | Against      | Do Not Vote            |
| The Walt Disney Company                          | USA                              | 03-abr-24              | Proxy Contest                    | Shareho            |      | 9          | Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023   | For          | For                    |
| The Walt Disney Company Rio Tinto Plc            | USA<br>United Kingdom            | 03-abr-24<br>04-abr-24 | Proxy Contest<br>Annual          | Shareho<br>Manager |      | 9          | Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023  Accept Financial Statements and Statutory Reports            | None<br>For  | Do Not Vote<br>For     |
| Rio Tinto Pic                                    | United Kingdom                   | 04-abr-24              | Annual                           | Managei            |      | 10         | Re-elect Dominic Barton as Director   | For          | For                    |
| Rio Tinto Plc                                    | United Kingdom                   | 04-abr-24              | Annual                           | Manager            |      | 11         | Re-elect Peter Cunningham as Director   | For          | For                    |
| Rio Tinto Plc                                    | United Kingdom                   | 04-abr-24              | Annual                           | Managei            | ment | 12         | Re-elect Simon Henry as Director  | For          | For                    |
| Rio Tinto Plc                                    | United Kingdom                   | 04-abr-24              | Annual                           | Manager            | ment | 13         | Re-elect Kaisa Hietala as Director  | For          | For                    |
| Rio Tinto Plc                                    | United Kingdom                   | 04-abr-24              | Annual                           | Manager            |      | 14         | Re-elect Sam Laidlaw as Director  | For          | For                    |
| Rio Tinto Plc Rio Tinto Plc                      | United Kingdom United Kingdom    | 04-abr-24<br>04-abr-24 | Annual<br>Annual                 | Manager<br>Manager |      | 15<br>16   | Re-elect Jennifer Nason as Director  Re-elect Jakob Stausholm as Director   | For<br>For   | For                    |
| Rio Tinto Pic                                    | United Kingdom                   | 04-abr-24              | Annual                           | Managei            |      | 17         | Re-elect day Staushing as Director Re-elect days Revoks as Director   | For          | For                    |
| Rio Tinto Plc                                    | United Kingdom                   | 04-abr-24              | Annual                           | Manager            |      | 18         | Re-elect Ben Wyatt as Director  | For          | For                    |
| Rio Tinto Plc                                    | United Kingdom                   | 04-abr-24              | Annual                           | Managei            | ment | 19         | Reappoint KPMG LLP as Auditors  | For          | For                    |
| Rio Tinto Plc                                    | United Kingdom                   | 04-abr-24              | Annual                           | Manager            | ment | 2          | Approve Remuneration Policy   | For          | For                    |
| Rio Tinto Plc                                    | United Kingdom                   | 04-abr-24              | Annual                           | Manager            |      | 20         | Authorise Audit & Risk Committee to Fix Remuneration of Auditors  | For          | For                    |
| Rio Tinto Plc Rio Tinto Plc                      | United Kingdom                   | 04-abr-24<br>04-abr-24 | Annual<br>Annual                 | Manager            |      | 21         | Authorise UK Political Donations and Expenditure  | For          | For                    |
| Rio Tinto Pic                                    | United Kingdom United Kingdom    | 04-abr-24              | Annual                           | Manager<br>Manager |      | 22         | Approve Amendments to Rio Tinto Limited's Constitution  Authorise Issue of Equity   | For          | For                    |
| Rio Tinto PIc                                    | United Kingdom                   | 04-abr-24              | Annual                           | Manager            |      | 24         | Authorise Issue of Equity without Pre-emptive Rights  | For          | For                    |
| Rio Tinto Plc                                    | United Kingdom                   | 04-abr-24              | Annual                           | Manager            | ment | 25         | Authorise Market Purchase of Ordinary Shares  | For          | For                    |
| Rio Tinto Plc                                    | United Kingdom                   | 04-abr-24              | Annual                           | Manager            | ment | 26         | Authorise the Company to Call General Meeting with Two Weeks' Notice  | For          | For                    |
| Rio Tinto Plc                                    | United Kingdom                   | 04-abr-24              | Annual                           | Manager            |      | 3          | Approve Remuneration Report for UK Law Purposes   | For          | For                    |
| Rio Tinto Plc Rio Tinto Plc                      | United Kingdom                   | 04-abr-24              | Annual                           | Manager            |      | 4          | Approve Remuneration Report for Australian Law Purposes   | For          | For                    |
| Rio Tinto Pic Rio Tinto Pic                      | United Kingdom<br>United Kingdom | 04-abr-24<br>04-abr-24 | Annual<br>Annual                 | Managei<br>Managei |      | 5<br>6     | Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors Elect Dean Valle as Director  | For          | For                    |
| Rio Tinto Pic                                    | United Kingdom                   | 04-abr-24              | Annual                           | Managei            |      | 7          | Elect Susan Lloyd-Hurwitz as Director   | For          | For                    |
| Rio Tinto Plc                                    | United Kingdom                   | 04-abr-24              | Annual                           | Manager            | ment | 8          | Elect Martina Merz as Director  | For          | For                    |
| Rio Tinto Plc                                    | United Kingdom                   | 04-abr-24              | Annual                           | Manager            |      | 9          | Elect Joc O'Rourke as Director  | For          | For                    |
| Vestas Wind Systems A/S                          | Denmark                          | 09-abr-24              | Annual                           | Manager            |      | 1          | Receive Report of Board   | -            | -                      |
| Vestas Wind Systems A/S                          | Denmark                          | 09-abr-24              | Annual                           | Manager            | ment | 10         | Other Business  |              | <u>-</u>               |
| Vestas Wind Systems A/S Vestas Wind Systems A/S  | Denmark<br>Denmark               | 09-abr-24<br>09-abr-24 | Annual<br>Annual                 | Managei<br>Managei |      | 3          | Accept Financial Statements and Statutory Reports Approve Allocation of Income and Omission of Dividends  | For<br>For   | For<br>For             |
| Vestas Wind Systems A/S  Vestas Wind Systems A/S | Denmark                          | 09-abr-24              | Annual                           | Managei            |      | 4          | Approve Remuneration Report (Advisory Vote)   | For          | For                    |
| Vestas Wind Systems A/S                          | Denmark                          | 09-abr-24              | Annual                           | Manager            |      | 5          | Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 946,764 for Vice Chairman and DKK 473,382 for Other                                    | For          | For                    |
| Vestas Wind Systems A/S                          | Denmark                          | 09-abr-24              | Annual                           | Managei            | ment | 6.A        | Reelect Anders Runevad as Director  | For          | For                    |
| Vestas Wind Systems A/S                          | Denmark                          | 09-abr-24              | Annual                           | Manager            |      | 6.B        | Reelect Eva Merete Sofelde Berneke as Director  | For          | For                    |
| Vestas Wind Systems A/S                          | Denmark                          | 09-abr-24              | Annual                           | Manager            |      | 6.C        | Reelect Helle Thorning-Schmidt as Director  | For          | For                    |
| Vestas Wind Systems A/S Vestas Wind Systems A/S  | Denmark<br>Denmark               | 09-abr-24<br>09-abr-24 | Annual<br>Annual                 | Managei<br>Managei |      | 6.D<br>6.E | Reelect Karl-Henrik Sundstrom as Director Reelect Lena Marie Olving as Director   | For<br>For   | For                    |
| Vestas Wind Systems A/S                          | Denmark                          | 09-abr-24              | Annual                           | Managei            |      | 6.F        | Received Letin Walle Owing as Dischool  | For          | For                    |
| Vestas Wind Systems A/S                          | Denmark                          | 09-abr-24              | Annual                           | Manager            |      | 6.g        | Elect Henriette Hallberg Thygesen as New Director   | For          | For                    |
| Vestas Wind Systems A/S                          | Denmark                          | 09-abr-24              | Annual                           | Managei            | ment | 7          | Ratify Deloitte as Auditor  | For          | For                    |
| Vestas Wind Systems A/S                          | Denmark                          | 09-abr-24              | Annual                           | Manager            |      | 8.1        | Amend Guidelines for Incentive-Based Compensation for Executive Management and Board  | For          | For                    |
| Vestas Wind Systems A/S                          | Denmark                          | 09-abr-24              | Annual                           | Manager            | ment | 8.2        | Authorize Share Repurchase Program  | For          | For                    |
| Vestas Wind Systems A/S<br>VINCI SA              | Denmark<br>France                | 09-abr-24<br>09-abr-24 | Annual<br>Annual/Special         | Managei<br>Managei |      | 9          | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities  Approve Consolidated Financial Statements and Statutory Reports | For<br>For   | For                    |
| VINCI SA   | France                           | 09-abr-24              | Annual/Special                   | Managei            |      | 10         | Approve Compensation of Xavier Huillard, Chairman and CEO   | For          | For                    |
| VINCI SA   | France                           | 09-abr-24              | Annual/Special                   | Manager            |      | 11         | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | For          | For                    |
| VINCI SA   | France                           | 09-abr-24              | Annual/Special                   | Managei            | ment | 12         | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | For          | For                    |
| VINCI SA   | France                           | 09-abr-24              | Annual/Special                   | Manager            | ment | 13         | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries   | For          | For                    |
| VINCI SA   | France                           | 09-abr-24              | Annual/Special                   | Manager            |      | 14         | Authorize Filing of Required Documents/Other Formalities  | For          | For                    |
| VINCLEA  | France                           | 09-abr-24              | Annual/Special                   | Manager            |      | 2          | Approve Financial Statements and Statutory Reports  | For          | For                    |
| VINCI SA<br>VINCI SA                             | France<br>France                 | 09-abr-24<br>09-abr-24 | Annual/Special<br>Annual/Special | Manager<br>Manager |      | <u>3</u>   | Approve Allocation of Income and Dividends of EUR 4.50 per Share  Reelect Benoit Bazin as Director  | For<br>For   | For                    |
| VINCI SA   | France                           | 09-abr-24              | Annual/Special                   | Managei            |      | 5          | Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information   | For          | For                    |
| VINCI SA   | France                           | 09-abr-24              | Annual/Special                   | Manager            |      | 6          | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For          | For                    |
| VINCI SA   | France                           | 09-abr-24              | Annual/Special                   | Manager            | ment | 7          | Approve Remuneration Policy of Directors  | For          | For                    |
| VINCI SA   | France                           | 09-abr-24              | Annual/Special                   | Manager            | ment | 8          | Approve Remuneration Policy of Xavier Huillard, Chairman and CEO  | For          | For                    |
| VINCI SA   | France                           | 09-abr-24              | Annual/Special                   | Manager            |      | 9          | Approve Compensation Report   | For          | For                    |
| Airbus SE  | Netherlands<br>Netherlands       | 10-abr-24              | Annual<br>Annual                 | Manager            |      | 10         | Adopt Financial Statements  Paglest Video Chu en Nos Executivo Director   | For          | For                    |
| Airbus SE<br>Airbus SE                           | Netherlands<br>Netherlands       | 10-abr-24<br>10-abr-24 | Annual                           | Managei<br>Managei |      | 10         | Reelect Victor Chu as Non-Executive Director  Reelect Jean-Pierre Clamadieu as Non-Executive Director   | For          | Against                |
| Airbus SE  | Netherlands                      | 10-abr-24              | Annual                           | Managei            |      | 12         | Reelect Amparo Moraleda as Non-Executive Director   | For          | For                    |
| Airbus SE  | Netherlands                      | 10-abr-24              | Annual                           | Manager            | ment | 13         | Elect Felyu Xu as Non-Executive Director  | For          | For                    |
| Airbus SE  | Netherlands                      | 10-abr-24              | Annual                           | Manager            | ment | 14         | Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-                               | For          | For                    |
| Airbus SE  | Netherlands                      | 10-abr-24              | Annual                           | Managei            | ment | 15         | Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding  | For          | For                    |
| Airbus SE  | Netherlands                      | 10-abr-24              | Annual                           | Manager            |      | 16         | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For          | For                    |
| Airbus SE  | Netherlands                      | 10-abr-24              | Annual                           | Manager            |      | 17         | Approve Cancellation of Repurchased Shares  | For          | For                    |
| Airbus SE<br>Airbus SE                           | Netherlands<br>Netherlands       | 10-abr-24<br>10-abr-24 | Annual<br>Annual                 | Managei<br>Managei |      | 3          | Approve Allocation of Income and Dividends Approve Extraordinary Dividend   | For<br>For   | For                    |
| Airbus SE  | Netherlands                      | 10-abr-24              | Annual                           | Managei            |      | 4          | Approve Existence of Non-Executive Directors  | For          | For                    |
| Airbus SE  | Netherlands                      | 10-abr-24              | Annual                           | Manager            |      | 5          | Approve Discharge of Executive Directors  | For          | For                    |
|  |                                  |                        |                                  |                    |      |            |   |              |                        |



| Compañía  | País                       | Fecha Junta            | Tipo             | Proponente                 | Art.          | Propuesta   | Rec Mgmt           | Voto           |
|---|----------------------------|------------------------|------------------|----------------------------|---------------|---|--------------------|----------------|
| Airbus SE   | Netherlands                | 10-abr-24              | Annual           | Management                 | 6             | Ratify Ernst & Young Accountants LLP as Auditors  | For                | For            |
| Airbus SE   | Netherlands                | 10-abr-24              | Annual           | Management                 | 7             | Approve Implementation of Remuneration Policy   | For                | For            |
| Airbus SE   | Netherlands                | 10-abr-24              | Annual           | Management                 | 8             | Approve Remuneration Policy for Board of Directors  | For                | For            |
| Airbus SE Hewlett Packard Enterprise Company                          | Netherlands<br>USA         | 10-abr-24<br>10-abr-24 | Annual<br>Annual | Management<br>Management   | 9<br>1a       | Reelect Rene Obermann as Non-Executive Director  Elect Director Pamela L. Carter              | For<br>For         | For            |
| Hewlett Packard Enterprise Company                                    | USA                        | 10-abr-24              | Annual           | Management                 | 1b            | Elect Director Frank A. D'Amelio  | For                | For            |
| Hewlett Packard Enterprise Company                                    | USA                        | 10-abr-24              | Annual           | Management                 | 1c            | Elect Director Regina E. Dugan  | For                | For            |
| Hewlett Packard Enterprise Company                                    | USA                        | 10-abr-24              | Annual           | Management                 | 1d            | Elect Director Jean M. Hobby  | For                | For            |
| Hewlett Packard Enterprise Company                                    | USA                        | 10-abr-24<br>10-abr-24 | Annual<br>Annual | Management Management      | 1e<br>1f      | Elect Director Raymond J. Lane Elect Director Ann M. Livermore                                | For<br>For         | For            |
| Hewlett Packard Enterprise Company Hewlett Packard Enterprise Company | USA                        | 10-abr-24              | Annual           | Management                 | 1g            | Elect Director Bethany J. Mayer   | For                | For            |
| Hewlett Packard Enterprise Company                                    | USA                        | 10-abr-24              | Annual           | Management                 | 1h            | Elect Director Antonio F. Neri  | For                | For            |
| Hewlett Packard Enterprise Company                                    | USA                        | 10-abr-24              | Annual           | Management                 | 1i            | Elect Director Charles H. Noski   | For                | For            |
| Hewlett Packard Enterprise Company                                    | USA                        | 10-abr-24              | Annual           | Management                 | 1j            | Elect Director Raymond E. Ozzie   | For                | For            |
| Hewlett Packard Enterprise Company Hewlett Packard Enterprise Company | USA                        | 10-abr-24<br>10-abr-24 | Annual<br>Annual | Management Management      | 1k<br>1l      | Elect Director Gary M. Reiner  Elect Director Patricia F. Russo                               | For<br>For         | For            |
| Hewlett Packard Enterprise Company                                    | USA                        | 10-abr-24              | Annual           | Management                 | 2             | Ratify Ernst & Young LLP as Auditors  | For                | For            |
| Hewlett Packard Enterprise Company                                    | USA                        | 10-abr-24              | Annual           | Management                 | 3             | Amend Omnibus Stock Plan  | For                | For            |
| Hewlett Packard Enterprise Company                                    | USA                        | 10-abr-24              | Annual           | Management                 | 4             | Advisory Vote to Ratify Named Executive Officers' Compensation                                | For                | For            |
| Hewlett Packard Enterprise Company                                    | USA<br>Netherlands         | 10-abr-24<br>10-abr-24 | Annual<br>Annual | Management<br>Management   | 5             | Amend Certificate of Incorporation to Limit the Liability of Certain Officers  Open Meeting   | For                | For            |
| Koninklijke Ahold Delhaize NV Koninklijke Ahold Delhaize NV           | Netherlands                | 10-abr-24              | Annual           | Management                 | 2.1           | Receive Report of Management Board (Non-Voting)   | -                  | <del>-</del>   |
| Koninklijke Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management                 | 2.2           | Discussion on Company's Corporate Governance Structure  | -                  | _              |
| Koninklijke Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management                 | 2.3           | Receive Explanation on Company's Reserves and Dividend Policy                                 | -                  | -              |
| Koninklijke Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management                 | 2.4           | Adopt Financial Statements  | For                | For            |
| Koninklijke Ahold Delhaize NV Koninklijke Ahold Delhaize NV           | Netherlands<br>Netherlands | 10-abr-24<br>10-abr-24 | Annual<br>Annual | Management Management      | 2.5           | Approve Dividends Approve Remuneration Report   | For<br>For         | For            |
| Koninklijke Ahold Delhaize NV  Koninklijke Ahold Delhaize NV          | Netherlands<br>Netherlands | 10-abr-24<br>10-abr-24 | Annual           | Management Management      | 4.1           | Approve Remuneration Report  Approve Discharge of Management Board                            | For                | For            |
| Koninkliike Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management                 | 4.2           | Approve Discharge of Supervisory Board  | For                | For            |
| Koninklijke Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management                 | 5.1           | Reelect Bill McEwan to Supervisory Board  | For                | For            |
| Koninklijke Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management                 | 5.2           | Reelect Helen Weir to Supervisory Board   | For                | For            |
| Koninklijke Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management                 | 5.3           | Reelect Frank van Zanten to Supervisory Board   | For                | For            |
| Koninklijke Ahold Delhaize NV Koninklijke Ahold Delhaize NV           | Netherlands<br>Netherlands | 10-abr-24<br>10-abr-24 | Annual<br>Annual | Management<br>Management   | 5.4<br>5.5    | Elect Robert Jan van de Kraats to Supervisory Board  Elect Laura Miller to Supervisory Board  | For<br>For         | For            |
| Koninklijke Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management                 | 6             | Ratify KPMG Accountants N.V. as Auditors  | For                | For            |
| Koninklijke Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management                 | 7.1           | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital                      | For                | For            |
| Koninklijke Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management                 | 7.2           | Authorize Board to Exclude Preemptive Rights from Share Issuances                             | For                | For            |
| Koninklijke Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management                 | 7.3           | Authorize Board to Acquire Common Shares  | For                | For            |
| Koninklijke Ahold Delhaize NV Koninklijke Ahold Delhaize NV           | Netherlands<br>Netherlands | 10-abr-24<br>10-abr-24 | Annual<br>Annual | Management Management      | 7.4<br>8      | Approve Cancellation of Repurchased Shares  Close Meeting                                     | For                | For            |
| Lennar Corporation  | USA                        | 10-abr-24              | Annual           | Management                 | 1a            | Close Mechany Elect Director Amy Banse  | For                | For            |
| Lennar Corporation  | USA                        | 10-abr-24              | Annual           | Management                 | 1b            | Elect Director Theron (Tig) Gilliam   | For                | For            |
| Lennar Corporation  | USA                        | 10-abr-24              | Annual           | Management                 | 1c            | Elect Director Sherrill W. Hudson   | For                | For            |
| Lennar Corporation  | USA                        | 10-abr-24<br>10-abr-24 | Annual           | Management Management      | 1d            | Elect Director Jonathan M. Jaffe  | For<br>For         | For            |
| Lennar Corporation Lennar Corporation                                 | USA                        | 10-abr-24              | Annual<br>Annual | Management                 | 1e<br>1f      | Elect Director Sidney Lapidus Elect Director Teri P. McClure                                  | For                | For            |
| Lennar Corporation  | USA                        | 10-abr-24              | Annual           | Management                 | 1g            | Elect Director Stuart Miller  | For                | Against        |
| Lennar Corporation  | USA                        | 10-abr-24              | Annual           | Management                 | 1h            | Elect Director Armando Olivera  | For                | For            |
| Lennar Corporation  | USA                        | 10-abr-24              | Annual           | Management                 |               | Elect Director Dacona Smith   | For                | For            |
| Lennar Corporation  | USA                        | 10-abr-24              | Annual           | Management                 | 1j            | Elect Director Jeffrey Sonnenfeld   | For                | For            |
| Lennar Corporation Lennar Corporation                                 | USA<br>USA                 | 10-abr-24<br>10-abr-24 | Annual           | Management Management      | 1k            | Elect Director Serena Wolfe Advisory Vote to Ratify Named Executive Officers' Compensation    | For<br>For         | For<br>Against |
| Lennar Corporation  | USA                        | 10-abr-24              | Annual           | Management                 | 3             | Ratify Deloitte & Touche LLP as Auditors  | For                | For            |
| Lennar Corporation  | USA                        | 10-abr-24              | Annual           | Management                 | 4             | Amend Certificate of Incorporation to Limit the Liability of Officers                         | For                | For            |
| Lennar Corporation  | USA                        | 10-abr-24              | Annual           | Shareholder                | 5             | Report on Political Contributions   | Against            | For            |
| Lennar Corporation Lennar Corporation                                 | USA                        | 10-abr-24<br>10-abr-24 | Annual<br>Annual | Shareholder<br>Shareholder | <u>6</u><br>7 | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts  Report on Climate Change | Against<br>Against | For For        |
| Synopsys, Inc.  | USA                        | 10-abr-24              | Annual           | Management                 | 1a            | Report on Camarae Change Elect Director Aart J. de Geus                                       | For                | For            |
| Synopsys, Inc.  | USA                        | 10-abr-24              | Annual           | Management                 | 1b            | Elect Director Roy Vallee   | For                | For            |
| Synopsys, Inc.  | USA                        | 10-abr-24              | Annual           | Management                 | 1c            | Elect Director Sassine Ghazi  | For                | For            |
| Synopsys, Inc.  | USA                        | 10-abr-24              | Annual           | Management                 | 1d            | Elect Director Luis Borgen  | For                | For            |
| Synopsys, Inc. Synopsys, Inc.   | USA<br>USA                 | 10-abr-24<br>10-abr-24 | Annual<br>Annual | Management Management      | 1e<br>1f      | Elect Director Marc N. Casper Elect Director Janice D. Chaffin                                | For<br>For         | For            |
| Synopsys, Inc.  | USA                        | 10-abr-24              | Annual           | Management                 | 1g            | Elect Director Bruce B. Chizen Elect Director Bruce B. Chizen                                 | For                | For            |
| Synopsys, Inc.  | USA                        | 10-abr-24              | Annual           | Management                 | 1h            | Elect Director Mercedes Johnson   | For                | For            |
| Synopsys, Inc.  | USA                        | 10-abr-24              | Annual           | Management                 | 1i            | Elect Director Robert G. Painter  | For                | For            |
| Synopsys, Inc.  | USA                        | 10-abr-24              | Annual           | Management                 | 1j            | Elect Director Jeannine P, Sargent  | For                | For            |
| Synopsys, Inc. Synopsys, Inc.   | USA<br>USA                 | 10-abr-24<br>10-abr-24 | Annual<br>Annual | Management<br>Management   | 1k<br>2       | Elect Director John G. Schwarz  Amend Omnibus Stock Plan                                      | For<br>For         | For            |
| Synopsys, Inc.  | USA                        | 10-abr-24              | Annual           | Management                 | 3             | Advisory Vote to Ratify Named Executive Officers' Compensation                                | For                | For            |
| Synopsys, Inc.  | USA                        | 10-abr-24              | Annual           | Management                 | 4             | Ratify KPMG LLP as Auditors   | For                | For            |
| Synopsys, Inc.  | USA                        | 10-abr-24              | Annual           | Shareholder                | 5             | Require Independent Board Chair   | Against            | For            |
| Dow Inc.  | USA                        | 11-abr-24              | Annual           | Management                 | 1a            | Elect Director Samuel R. Allen  | For                | For            |
| Dow Inc.  | USA                        | 11-abr-24<br>11-abr-24 | Annual<br>Annual | Management<br>Management   | 1b            | Elect Director Gaurdie E. Banister, Jr.   | For                | For            |
| Dow Inc.  | USA                        | 11-abr-24              | Annual           | Management                 | 1c<br>1d      | Elect Director Wesley G. Bush Elect Director Richard K. Davis                                 | For                | For            |
| Dow Inc.  | USA                        | 11-abr-24              | Annual           | Management                 | 1e            | Elect Director Jerri DeVard   | For                | For            |
| Dow Inc.  | USA                        | 11-abr-24              | Annual           | Management                 | 1f            | Elect Director Debra L. Dial  | For                | For            |
| Dow Inc.  | USA                        | 11-abr-24              | Annual           | Management                 | 1g            | Elect Director Jeff M. Fettig   | For                | For            |
| Dow Inc.  | USA<br>USA                 | 11-abr-24<br>11-abr-24 | Annual<br>Annual | Management Management      | 1h<br>1i      | Elect Director Jim Fitterling Elect Director Jacqueline C. Hinman                             | For                | For<br>Against |
| DOW IIIG.   | UUA                        | 11-a01-24              | Annual           | ivianagement               |               | Lieu pirotori adaqualita O. Filinida  | I UI               | ngamot         |



| Compañía                                   | País             | Fecha Junta            | Tipo             | Proponente                 | Art.         | Propuesta  | Rec Mgmt           | Voto           |
|--|------------------|------------------------|------------------|----------------------------|--------------|--|--------------------|----------------|
| Dow Inc.                                   | USA              | 11-abr-24              | Annual           | Management                 | 1j           | Elect Director Luis Alberto Moreno   | For                | For            |
| Dow Inc.                                   | USA              | 11-abr-24              | Annual           | Management                 | 1k           | Elect Director Jill S. Wyant   | For                | For            |
| Dow Inc. Dow Inc.                          | USA              | 11-abr-24<br>11-abr-24 | Annual<br>Annual | Management Management      | 2            | Elect Director Daniel W. Yohannes Advisory Vote to Ratify Named Executive Officers' Compensation   | For<br>For         | For For        |
| Dow Inc.                                   | USA              | 11-abr-24              | Annual           | Management                 | 3            | Ratify Deloite & Touche LLP as Auditors  | For                | For            |
| Dow Inc.                                   | USA              | 11-abr-24              | Annual           | Shareholder                | 4            | Provide Right to Act by Written Consent  | Against            | For            |
| Dow Inc.                                   | USA              | 11-abr-24              | Annual           | Shareholder                | 5            | Commission Audited Report on Reduced Plastics Demand   | Against            | For            |
| Industrivarden AB Industrivarden AB        | Sweden<br>Sweden | 11-abr-24<br>11-abr-24 | Annual<br>Annual | Management Management      | 10           | Open Meeting  Determine Number of Members (9) and Deputy Members (0) of Board  | For                | For            |
| Industrivarden AB                          | Sweden           | 11-abr-24              | Annual           | Management                 | 11           | Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 712,000 for Other Directors                           | For                | For            |
| Industrivarden AB                          | Sweden           | 11-abr-24              | Annual           | Management                 | 12.a         | Reelect Par Boman as Director  | For                | Against        |
| Industrivarden AB                          | Sweden           | 11-abr-24              | Annual           | Management                 | 12.b         | Reelect Christian Caspar as Director   | For                | Against        |
| Industrivarden AB Industrivarden AB        | Sweden<br>Sweden | 11-abr-24<br>11-abr-24 | Annual<br>Annual | Management Management      | 12.c<br>12.d | Reelect Marika Fredriksson as Director Reelect Bengt Kjell as Director   | For<br>For         | For<br>For     |
| Industrivarden AB                          | Sweden           | 11-abr-24              | Annual           | Management                 | 12.e         | Realect Fredrik Lundberg as Director   | For                | Against        |
| Industrivarden AB                          | Sweden           | 11-abr-24              | Annual           | Management                 | 12.f         | Reelect Katarina Martinson as Director   | For                | Against        |
| Industrivarden AB                          | Sweden           | 11-abr-24              | Annual           | Management                 | 12.g         | Elect Fredrik Persson as New Director  | For                | For            |
| Industrivarden AB Industrivarden AB        | Sweden<br>Sweden | 11-abr-24<br>11-abr-24 | Annual<br>Annual | Management                 | 12.h<br>12.i | Reelect Lars Pettersson as Director  Reselect Hallow Citizenheim on Director   | For<br>For         | Against<br>For |
| Industrivarden AB                          | Sweden           | 11-abr-24              | Annual           | Management<br>Management   | 12.j         | Reelect Helena Stjernholm as Director Reelect Fredrik Lundberg as Board Chairman   | For                | Against        |
| Industrivarden AB                          | Sweden           | 11-abr-24              | Annual           | Management                 | 13           | Determine Number of Auditors (1)   | For                | For            |
| Industrivarden AB                          | Sweden           | 11-abr-24              | Annual           | Management                 | 14           | Approve Remuneration of Auditors   | For                | For            |
| Industrivarden AB                          | Sweden           | 11-abr-24              | Annual           | Management                 | 15           | Ratify Deloitte as Auditors  | For                | For            |
| Industrivarden AB Industrivarden AB        | Sweden<br>Sweden | 11-abr-24<br>11-abr-24 | Annual<br>Annual | Management Management      | 16<br>17     | Approve Remuneration Policy And Other Terms of Employment For Executive Management  Approve Remuneration Report  | For<br>For         | For<br>Against |
| Industrivarden AB                          | Sweden           | 11-abr-24              | Annual           | Management                 | 18           | Approve Performance Share Matching Plan  | For                | For            |
| Industrivarden AB                          | Sweden           | 11-abr-24              | Annual           | Management                 | 19           | Close Meeting  | -                  | -              |
| Industrivarden AB                          | Sweden           | 11-abr-24              | Annual           | Management                 | 2            | Elect Chairman of Meeting  | For                | For            |
| Industrivarden AB Industrivarden AB        | Sweden<br>Sweden | 11-abr-24<br>11-abr-24 | Annual<br>Annual | Management Management      | <u>3</u>     | Prepare and Approve List of Shareholders Approve Agenda of Meeting   | For<br>For         | For            |
| Industrivarden AB                          | Sweden           | 11-abr-24              | Annual           | Management                 | 5            | Designate Inspector(s) of Minutes of Meeting   | -                  | -              |
| Industrivarden AB                          | Sweden           | 11-abr-24              | Annual           | Management                 | 6            | Acknowledge Proper Convening of Meeting  | For                | For            |
| Industrivarden AB                          | Sweden           | 11-abr-24              | Annual           | Management                 | 7.a          | Receive Financial Statements and Statutory Reports   | -                  |                |
| Industrivarden AB Industrivarden AB        | Sweden<br>Sweden | 11-abr-24<br>11-abr-24 | Annual<br>Annual | Management Management      | 7.b          | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management  | -                  |                |
| Industrivarden AB                          | Sweden           | 11-abr-24              | Annual           | Management                 | 7.c          | Receive Board's Proposal on Allocation of Income and Dividends  Receive President's Report   | -                  |                |
| Industrivarden AB                          | Sweden           | 11-abr-24              | Annual           | Management                 | 9.a          | Accept Financial Statements and Statutory Reports  | For                | For            |
| Industrivarden AB                          | Sweden           | 11-abr-24              | Annual           | Management                 | 9.b          | Approve Allocation of Income and Dividends of SEK 7.75 Per Share   | For                | For            |
| Industrivarden AB Industrivarden AB        | Sweden<br>Sweden | 11-abr-24<br>11-abr-24 | Annual<br>Annual | Management Management      | 9c.1<br>9c.2 | Approve Discharge of Fredrik Lundberg  | For<br>For         | For            |
| Industrivarden AB                          | Sweden           | 11-abr-24              | Annual           | Management                 | 9c.2<br>9c.3 | Approve Discharge of Par Boman Approve Discharge of Christian Caspar   | For                | For            |
| Industrivarden AB                          | Sweden           | 11-abr-24              | Annual           | Management                 | 9c.4         | Approve Discharge of Marika Fredriksson  | For                | For            |
| Industrivarden AB                          | Sweden           | 11-abr-24              | Annual           | Management                 | 9c.5         | Approve Discharge of Bengt Kjell   | For                | For            |
| Industrivarden AB Industrivarden AB        | Sweden<br>Sweden | 11-abr-24<br>11-abr-24 | Annual<br>Annual | Management Management      | 9c.6<br>9c.7 | Approve Discharge of Katarina Martinso   | For<br>For         | For            |
| Industrivarden AB                          | Sweden           | 11-abr-24              | Annual           | Management                 | 9c.8         | Approve Discharge of Lars Pettersson Approve Discharge of Helena Stjernholm  | For                | For            |
| Industrivarden AB                          | Sweden           | 11-abr-24              | Annual           | Management                 | 9c.9         | Approve Discharge of CEO Helena Stjernholm   | For                | For            |
| Royal Bank of Canada                       | Canada           | 11-abr-24              | Annual           | Management                 | 1.1          | Elect Director Mirko Bibic   | For                | For            |
| Royal Bank of Canada Royal Bank of Canada  | Canada<br>Canada | 11-abr-24<br>11-abr-24 | Annual<br>Annual | Management<br>Management   | 1.10         | Elect Director Maryann Turcke Elect Director Thierry Vandal  | For<br>For         | For            |
| Royal Bank of Canada                       | Canada           | 11-abr-24              | Annual           | Management                 | 1.12         | Elect Director Frank Vettese   | For                | For            |
| Royal Bank of Canada                       | Canada           | 11-abr-24              | Annual           | Management                 | 1.13         | Elect Director Jeffery Yabuki  | For                | For            |
| Royal Bank of Canada                       | Canada           | 11-abr-24              | Annual           | Management                 | 1.2          | Elect Director Andrew A. Chisholm  | For                | For            |
| Royal Bank of Canada                       | Canada           | 11-abr-24              | Annual           | Management                 | 1.3          | Elect Director Jacynthe Cote   | For                | For            |
| Royal Bank of Canada Royal Bank of Canada  | Canada<br>Canada | 11-abr-24<br>11-abr-24 | Annual<br>Annual | Management Management      | 1.5          | Elect Director Toos N. Daruvala Elect Director Cynthia Devine  | For<br>For         | For            |
| Royal Bank of Canada                       | Canada           | 11-abr-24              | Annual           | Management                 | 1.6          | Elect Director Roberta L. Jamieson   | For                | For            |
| Royal Bank of Canada                       | Canada           | 11-abr-24              | Annual           | Management                 | 1.7          | Elect Director David McKay   | For                | For            |
| Royal Bank of Canada                       | Canada           | 11-abr-24              | Annual           | Management                 | 1.8          | Elect Director Amanda Norton   | For                | For            |
| Royal Bank of Canada  Royal Bank of Canada | Canada<br>Canada | 11-abr-24<br>11-abr-24 | Annual           | Management Management      | 1.9          | Elect Director Barry Perry Ratify PricewaterhouseCoopers LLP as Auditors   | For                | For            |
| Royal Bank of Canada                       | Canada           | 11-abr-24              | Annual           | Management                 | 3_           | Advisory Vote on Executive Compensation Approach   | For                | For            |
| Royal Bank of Canada                       | Canada           | 11-abr-24              | Annual           | Shareholder                | 1            | SP 1: Disclose Clean Energy to Fossil Fuel Financing Ratios  | Against            | Against        |
| Royal Bank of Canada                       | Canada           | 11-abr-24              | Annual           | Shareholder                | 2            | SP 2: Report on Impact of Oil and Gas Divestment   | Against            | Against        |
| Royal Bank of Canada Royal Bank of Canada  | Canada<br>Canada | 11-abr-24<br>11-abr-24 | Annual<br>Annual | Shareholder<br>Shareholder | 3<br>4       | SP 3: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis SP 4: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements | Against<br>Against | Against<br>For |
| Royal Bank of Canada                       | Canada           | 11-abr-24              | Annual           | Shareholder                | 5            | SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting  | Against            | For            |
| Royal Bank of Canada                       | Canada           | 11-abr-24              | Annual           | Shareholder                | 6            | SP 6: Report on Loans Made by the Bank in Support of the Circular Economy  | Against            | For            |
| Royal Bank of Canada                       | Canada           | 11-abr-24              | Annual           | Shareholder                | 7            | SP 7: Advisory Vote on Environmental Policies  | Against            | For            |
| Telefonica SA Telefonica SA                | Spain<br>Spain   | 11-abr-24<br>11-abr-24 | Annual<br>Annual | Management Management      | 1.1          | Approve Consolidated and Standalone Financial Statements  Approve Non-Financial Information Statement  | For<br>For         | For            |
| Telefonica SA Telefonica SA                | Spain            | 11-abr-24              | Annual           | Management                 | 1.3          | Approve Oir-Financia minimation Statement Approve Oir-Financia monimation Statement  | For                | For            |
| Telefonica SA                              | Spain            | 11-abr-24              | Annual           | Management                 | 2            | Approve Blocation of Income  | For                | For            |
| Telefonica SA                              | Spain            | 11-abr-24              | Annual           | Management                 | 3            | Renew Appointment of PricewaterhouseCoopers as Auditor   | For                | For            |
| Telefonica SA                              | Spain            | 11-abr-24              | Annual           | Management                 | 4.1          | Reelect Isidro Faine Casas as Director  Realect Isidro Faine Casas as Director   | For                | For            |
| Telefonica SA Telefonica SA                | Spain<br>Spain   | 11-abr-24<br>11-abr-24 | Annual           | Management Management      | 4.2          | Reelect Jose Javier Echenique Landiribar as Director  Reelect Peter Loscher as Director  | For                | For            |
| Telefonica SA                              | Spain            | 11-abr-24              | Annual           | Management                 | 4.4          | Reelect Ver Discher as Director Reelect Per Discher As Director  | For                | For            |
| Telefonica SA                              | Spain            | 11-abr-24              | Annual           | Management                 | 4.5          | Reelect Claudia Sender Ramirez as Director   | For                | For            |
| Telefonica SA                              | Spain            | 11-abr-24              | Annual           | Management                 | 4.6          | Ratify Appointment of and Elect Solange Sobral Targa as Director   | For                | For            |
| Telefonica SA                              | Spain            | 11-abr-24              | Annual           | Management                 | 4.7          | Ratify Appointment of and Elect Alejandro Reynal Ample as Director   | For                | For            |



| Compañía                                  | País                       | Fecha Junta            | Tipo                             | Proponente                | Art.          | Propuesta  | Rec Mgmt   | Voto           |
|---|----------------------------|------------------------|----------------------------------|---------------------------|---------------|--|------------|----------------|
| Telefonica SA                             | Spain                      | 11-abr-24              | Annual                           | Management                | 5             | Approve Reduction in Share Capital via Amortization of Treasury Shares   | For        | For            |
| Telefonica SA                             | Spain                      | 11-abr-24              | Annual                           | Management                | 6             | Approve Dividends Charged Against Unrestricted Reserves  | For        | For            |
| Telefonica SA                             | Spain                      | 11-abr-24              | Annual                           | Management                | 7             | Approve Long-Term Incentive Plan   | For        | For            |
| Telefonica SA Telefonica SA               | Spain<br>Spain             | 11-abr-24<br>11-abr-24 | Annual<br>Annual                 | Management<br>Management  | <u>8</u><br>9 | Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report  | For<br>For | For            |
| Elisa Oyj                                 | Finland                    | 12-abr-24              | Annual                           | Management                | 1             | Advisory Vote on Remaineration Report Open Meeting   | -          | -              |
| Elisa Oyj                                 | Finland                    | 12-abr-24              | Annual                           | Management                | 10            | Approve Remuneration Report (Advisory Vote)  | For        | Against        |
| Elisa Oyj                                 | Finland                    | 12-abr-24              | Annual                           | Management                | 11            | Approve Remuneration Policy And Other Terms of Employment For Executive Management   | For        | Against        |
| Elisa Oyj                                 | Finland                    | 12-abr-24              | Annual                           | Management                | 12            |  | For        | For            |
| Elisa Oyj                                 | Finland                    | 12-abr-24              | Annual                           | Management                | 13            | Fix Number of Directors at Eight   | For        | For            |
| Elisa Oyj<br>Elisa Oyj                    | Finland<br>Finland         | 12-abr-24<br>12-abr-24 | Annual<br>Annual                 | Management<br>Management  | 14<br>15      | Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Approve Remuneration of Auditors  | For        | Against<br>For |
| Elisa Oyj                                 | Finland                    | 12-abr-24              | Annual                           | Management                | 16            | Applied Remainlement Auditions Ratify Erns Young Oy as Auditors  | For        | For            |
| Elisa Oyi                                 | Finland                    | 12-abr-24              | Annual                           | Management                | 17            | Authorize Share Repurchase Program   | For        | For            |
| Elisa Oyj                                 | Finland                    | 12-abr-24              | Annual                           | Management                | 18            | Approve Issuance of up to 15 Million Shares without Preemptive Rights  | For        | For            |
| Elisa Oyj                                 | Finland                    | 12-abr-24              | Annual                           | Management                | 19            | Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Kymen Puhelin Oy)  | For        | For            |
| Elisa Oyj                                 | Finland                    | 12-abr-24              | Annual                           | Management                | 2             | Call the Meeting to Order  | -          |                |
| Elisa Oyj<br>Elisa Oyj                    | Finland<br>Finland         | 12-abr-24<br>12-abr-24 | Annual<br>Annual                 | Management                | 20<br>21      | Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Telekarelia Oy)  Close Meeting   | For        | For            |
| Elisa Oyj                                 | Finland                    | 12-abr-24              | Annual                           | Management<br>Management  | 3             | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting   | -          | <del>-</del>   |
| Elisa Oyj                                 | Finland                    | 12-abr-24              | Annual                           | Management                | 4             | Designate inspector of characteristic representance(s) of minutes of weeting Acknowledge Proper Convening of Meeting  Acknowledge Proper Convening of Meeting  | -          | -              |
| Elisa Oyj                                 | Finland                    | 12-abr-24              | Annual                           | Management                | 5             | Prepare and Approve List of Shareholders   | -          |                |
| Elisa Oyj                                 | Finland                    | 12-abr-24              | Annual                           | Management                | 6             | Receive Financial Statements and Statutory Reports   | -          | -              |
| Elisa Oyj                                 | Finland                    | 12-abr-24              | Annual                           | Management                |               | Accept Financial Statements and Statutory Reports  | For        | For            |
| Elisa Oyj                                 | Finland                    | 12-abr-24              | Annual                           | Management                | 8             | Approve Allocation of Income and Dividends of EUR 2.25 Per Share   | For        | For            |
| Elisa Oyj Straumann Holding AG            | Finland<br>Switzerland     | 12-abr-24<br>12-abr-24 | Annual<br>Annual                 | Management<br>Management  | 1.1           | Approve Discharge of Board and President  Accept Financial Statements and Statutory Reports  | For        | For            |
| Straumann Holding AG                      | Switzerland                | 12-abr-24              | Annual                           | Management                | 1.2           | Approve Remuneration Report  | For        | For            |
| Straumann Holding AG                      | Switzerland                | 12-abr-24              | Annual                           | Management                | 1.3           | Approve Non-Financial Report   | For        | For            |
| Straumann Holding AG                      | Switzerland                | 12-abr-24              | Annual                           | Management                | 10            | Transact Other Business (Voting)   | For        | Against        |
| Straumann Holding AG                      | Switzerland                | 12-abr-24              | Annual                           | Management                | 2             | Approve Allocation of Income and Dividends of CHF 0.85 per Share   | For        | For            |
| Straumann Holding AG                      | Switzerland                | 12-abr-24              | Annual                           | Management                | 3             | Approve Discharge of Board and Senior Management   | For        | For            |
| Straumann Holding AG Straumann Holding AG | Switzerland<br>Switzerland | 12-abr-24<br>12-abr-24 | Annual<br>Annual                 | Management<br>Management  | 5.1           | Approve Remuneration of Directors in the Amount of CHF 2.6 Million  Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.2 Million  | For        | For            |
| Straumann Holding AG                      | Switzerland                | 12-abr-24              | Annual                           | Management                | 5.2           | Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CH 1.2 willing the Committee in the Committee | For        | For            |
| Straumann Holding AG                      | Switzerland                | 12-abr-24              | Annual                           | Management                | 5.3           | Approve Edg Term Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million   | For        | For            |
| Straumann Holding AG                      | Switzerland                | 12-abr-24              | Annual                           | Management                | 6.1           | Reelect Petra Rumpf as Director and Board Chair  | For        | For            |
| Straumann Holding AG                      | Switzerland                | 12-abr-24              | Annual                           | Management                | 6.2           | Reelect Olivier Filliol as Director  | For        | For            |
| Straumann Holding AG                      | Switzerland                | 12-abr-24              | Annual                           | Management                | 6.3           | Reelect Marco Gadola as Director   | For        | Against        |
| Straumann Holding AG                      | Switzerland                | 12-abr-24              | Annual                           | Management                | 6.4           | Reelect Thomas Straumann as Director   | For        | For            |
| Straumann Holding AG Straumann Holding AG | Switzerland<br>Switzerland | 12-abr-24<br>12-abr-24 | Annual<br>Annual                 | Management<br>Management  | 6.5           | Reelect Regula Wallimann as Director Elect Xiaoqun Clever-Steg as Director   | For<br>For | For            |
| Straumann Holding AG                      | Switzerland                | 12-abr-24              | Annual                           | Management                | 6.7           | Elect Nadoum Clever-Gue as Director Elect Stefan Meister as Director   | For        | For            |
| Straumann Holding AG                      | Switzerland                | 12-abr-24              | Annual                           | Management                | 7.1           | Appoint Olivier Filliol as Member of the Human Resources and Compensation Committee  | For        | For            |
| Straumann Holding AG                      | Switzerland                | 12-abr-24              | Annual                           | Management                | 7.2           | Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee   | For        | Against        |
| Straumann Holding AG                      | Switzerland                | 12-abr-24              | Annual                           | Management                | 7.3           | Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee   | For        | For            |
| Straumann Holding AG                      | Switzerland                | 12-abr-24              | Annual                           | Management                | <u>8</u><br>9 | Designate NEOVIUS AG as Independent Proxy  | For        | For            |
| Straumann Holding AG UniCredit SpA        | Switzerland<br>Italy       | 12-abr-24<br>12-abr-24 | Annual<br>Annual/Special         | Management<br>Management  | 1             | Ratify Ernst & Young AG as Auditors  Accept Financial Statements and Statutory Reports   | For<br>For | For            |
| UniCredit SpA  UniCredit SpA              | Italy                      | 12-abr-24              | Annual/Special                   | Management                | 1             | Action Friedrick Statement | For        | For            |
| UniCredit SpA                             | Italy                      | 12-abr-24              | Annual/Special                   | Management                | 10            | Approve 2024 Group Incentive System  | For        | For            |
| UniCredit SpA                             | Italy                      | 12-abr-24              | Annual/Special                   | Management                | 11            | Approve Employees Share Ownership Plan   | For        | For            |
| UniCredit SpA                             | Italy                      | 12-abr-24              | Annual/Special                   | Management                | 2             | Approve Allocation of Income   | For        | For            |
| UniCredit SpA                             | Italy                      | 12-abr-24              | Annual/Special                   | Management                | 2             | Authorize Board to Increase Capital to Service the 2023 Group Incentive System   | For        | For            |
| UniCredit SpA                             | Italy                      | 12-abr-24<br>12-abr-24 | Annual/Special                   | Management                | 3             | Approve Elimination of Negative Reserves Authority Regard to Increase Consists the Long Town Increasing Plan 2020 2023   | For        | For            |
| UniCredit SpA UniCredit SpA               | Italy<br>Italy             | 12-abr-24              | Annual/Special<br>Annual/Special | Management<br>Management  |               | Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023  Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5   | For        | For            |
| UniCredit SpA                             | Italy                      | 12-abr-24              | Annual/Special                   | Management                | 4             | Authorize Share Repurchase Program  Authorize Share Repurchase Program   | For        | For            |
| UniCredit SpA                             | Italy                      | 12-abr-24              | Annual/Special                   | Management                | 5             | Fix Number of Directors and Members of the Management Control Committee  | For        | For            |
| UniCredit SpA                             | Italy                      | 12-abr-24              | Annual/Special                   | Management                | 6.1           | Slate 1 Submitted by Management  | For        | For            |
| UniCredit SpA                             | Italy                      | 12-abr-24              | Annual/Special                   | Management                | 7             | Approve Remuneration of Directors and Members of the Management Control Committee  | For        | For            |
| UniCredit SpA UniCredit SpA               | Italy<br>Italy             | 12-abr-24<br>12-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management  | 8<br>         | Approve Remuneration Policy Approve Second Section of the Remuneration Report  | For        | For            |
| UniCredit SpA                             | Italy                      | 12-abr-24              | Annual/Special                   | Management<br>Shareholder | 6.2           | Approve Second Section of the Remuneration Report  Slate 2 Submitted by Institutional Investors (Assogestioni)   | None       | Against        |
| IQVIA Holdings Inc.                       | USA                        | 16-abr-24              | Annual                           | Management                | 1a            | Sale 2 Submitted by Institutional Investors (Assoylestionii) Elect Director Ari Bousbib  | For        | For            |
| IQVIA Holdings Inc.                       | USA                        | 16-abr-24              | Annual                           | Management                | 1b            | Elect Director Carol J. Burt   | For        | For            |
| IQVIA Holdings Inc.                       | USA                        | 16-abr-24              | Annual                           | Management                | 1c            | Elect Director Colleen A. Goggins  | For        | For            |
| IQVIA Holdings Inc.                       | USA                        | 16-abr-24              | Annual                           | Management                | 1d            | Elect Director John M. Leonard   | For        | For            |
| IQVIA Holdings Inc.                       | USA                        | 16-abr-24<br>16-abr-24 | Annual                           | Management                | 1e<br>1f      | Elect Director Todd B. Sisitsky Elect Director Shallo A. Sistema   | For        | For            |
| IQVIA Holdings Inc. IQVIA Holdings Inc.   | USA<br>USA                 | 16-abr-24<br>16-abr-24 | Annual<br>Annual                 | Management<br>Management  | 2             | Elect Director Sheila A. Stamps Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For            |
| IQVIA Holdings Inc.                       | USA                        | 16-abr-24              | Annual                           | Management                | 4             | Auvisory Vote to Ratify Namine Executive United Software Compensation Ratify PricewaterhouseCoopers LLP as Auditors  | For        | For            |
| IQVIA Holdings Inc.                       | USA                        | 16-abr-24              | Annual                           | Shareholder               | 3             | Report on Political Contributions and Expenditures   | Against    | For            |
| Moody's Corporation                       | USA                        | 16-abr-24              | Annual                           | Management                | 1a            | Elect Director Jorge A. Bermudez   | For        | For            |
| Moody's Corporation                       | USA                        | 16-abr-24              | Annual                           | Management                | 1b            | Elect Director Therese Esperdy   | For        | For            |
| Moody's Corporation                       | USA                        | 16-abr-24              | Annual                           | Management                | 1c            | Elect Director Robert Fauber   | For        | For            |
| Moody's Corporation                       | USA                        | 16-abr-24              | Annual                           | Management                | 1d            | Elect Director Vincent A. Forlenza   | For        | For            |
| Moody's Corporation                       | USA<br>USA                 | 16-abr-24<br>16-abr-24 | Annual<br>Annual                 | Management<br>Management  | 1e            | Elect Director Kathryn M. Hill Elect Director Lloyd W. Howell, Jr.   | For        | For            |
| Moody's Corporation  Moody's Corporation  | USA                        | 16-abr-24              | Annual                           | Management                | 1g            | Elect Director Lloyd W. Howell, Jr. Elect Director Jose M. Minaya  | For        | For            |
| Moody's Corporation                       | USA                        | 16-abr-24              | Annual                           | Management                | 1h            | Elect Director Leslie F. Seidman   | For        | For            |
| , - Josporanon                            | 00,1                       | .J abi 27              |                                  | wanagement                |               |  |            |                |



| Compañía   | País                       | Fecha Junta            | Tipo             | Proponente               | Art.       | Propuesta  | Rec Mgmt     | Voto       |
|--|----------------------------|------------------------|------------------|--------------------------|------------|--|--------------|------------|
| Moody's Corporation  | USA                        | 16-abr-24              | Annual           | Management               | 1i         | Elect Director Zig Serafin   | For          | For        |
| Moody's Corporation  | USA                        | 16-abr-24              | Annual           | Management               |            | Elect Director Bruce Van Saun  | For          | For        |
| Moody's Corporation  | USA<br>USA                 | 16-abr-24<br>16-abr-24 | Annual<br>Annual | Management<br>Management | 3          | Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation   | For<br>For   | For<br>For |
| Moody's Corporation Moody's Corporation  | USA                        | 16-abr-24              | Annual           | Management               | 4          | Provide Right to Call Special Meeting  | For          | For        |
| Moody's Corporation  | USA                        | 16-abr-24              | Annual           | Shareholder              | 5          | Reduce Ownership Threshold for Shareholders to Call Special Meeting  | Against      | For        |
| Public Service Enterprise Group Incorporated   | USA                        | 16-abr-24              | Annual           | Management               | 1.1        | Elect Director Ralph A. LaRossa  | For          | For        |
| Public Service Enterprise Group Incorporated   | USA                        | 16-abr-24              | Annual           | Management               | 1.10       | Elect Director John P. Surma   | For          | For        |
| Public Service Enterprise Group Incorporated   | USA                        | 16-abr-24              | Annual           | Management               | 1.11       | Elect Director Kenneth Y. Tanji  | For          | For        |
| Public Service Enterprise Group Incorporated   | USA                        | 16-abr-24              | Annual           | Management               | 1.2        | Elect Director Susan Tomasky   | For          | For        |
| Public Service Enterprise Group Incorporated   | USA<br>USA                 | 16-abr-24<br>16-abr-24 | Annual           | Management<br>Management | 1.3        | Elect Director Willie A. Deese  Flect Director Jamie M. Gentoso  | For<br>For   | For        |
| Public Service Enterprise Group Incorporated  Public Service Enterprise Group Incorporated | USA                        | 16-abr-24              | Annual           | Management               | 1.5        | Elect Director Barry H. Ostrowsky  | For          | For        |
| Public Service Enterprise Group Incorporated   | USA                        | 16-abr-24              | Annual           | Management               | 1.6        | Elect Director Ricardo G. Perez  | For          | For        |
| Public Service Enterprise Group Incorporated   | USA                        | 16-abr-24              | Annual           | Management               | 1.7        | Elect Director Valerie A. Smith  | For          | For        |
| Public Service Enterprise Group Incorporated   | USA                        | 16-abr-24              | Annual           | Management               | 1.8        | Elect Director Scott G. Stephenson   | For          | For        |
| Public Service Enterprise Group Incorporated   | USA                        | 16-abr-24              | Annual           | Management               | 1.9        | Elect Director Laura A. Sugg   | For          | For        |
| Public Service Enterprise Group Incorporated   | USA                        | 16-abr-24              | Annual           | Management               | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For          | For        |
| Public Service Enterprise Group Incorporated   | USA                        | 16-abr-24              | Annual           | Management               | 3A         | Eliminate Supermajority Vote Requirement for Business Combinations   | For          | For        |
| Public Service Enterprise Group Incorporated Public Service Enterprise Group Incorporated  | USA<br>USA                 | 16-abr-24<br>16-abr-24 | Annual<br>Annual | Management<br>Management | 3B<br>3c   | Eliminate Supermajority Vote Requirements to Remove a Director Without Cause  Eliminate Supermajority Vote Requirement to Amend Bylaws | For<br>For   | For<br>For |
| Public Service Enterprise Group Incorporated   | USA                        | 16-abr-24              | Annual           | Management               | 4          | Ratify Deloitte & Touche LLP as Auditors   | For          | For        |
| Stellantis NV  | Netherlands                | 16-abr-24              | Annual           | Management               | 1          | Open Meeting   | -            | -          |
| Stellantis NV  | Netherlands                | 16-abr-24              | Annual           | Management               | 2.a        | Receive Report of Management Board (Non-Voting)  | -            | -          |
| Stellantis NV  | Netherlands                | 16-abr-24              | Annual           | Management               | 2.b        | Receive Explanation on Company's Reserves and Dividend Policy  |              | -          |
| Stellantis NV  | Netherlands                | 16-abr-24              | Annual           | Management               | 2.c        | Discussion on Company's Corporate Governance Structure   | -            | -          |
| Stellantis NV  | Netherlands                | 16-abr-24              | Annual           | Management               | 2.d        | Approve Remuneration Report  | For          | Against    |
| Stellantis NV  | Netherlands                | 16-abr-24              | Annual           | Management               | 2.e        | Adopt Financial Statements and Statutory Reports   | For          | For        |
| Stellantis NV Stellantis NV  | Netherlands<br>Netherlands | 16-abr-24<br>16-abr-24 | Annual<br>Annual | Management Management    | 2.f        | Approve Dividends Approve Discharge of Directors   | For For      | For<br>For |
| Stellantis NV  | Netherlands                | 16-abr-24              | Annual           | Management               | 2.g        | Elect Claudia Parzani as Non-Executive Director  | For          | For        |
| Stellantis NV  | Netherlands                | 16-abr-24              | Annual           | Management               | 4.a        | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital   | For          | For        |
| Stellantis NV  | Netherlands                | 16-abr-24              | Annual           | Management               | 4.b        | Authorize Board to Exclude Preemptive Rights from Share Issuances  | For          | For        |
| Stellantis NV  | Netherlands                | 16-abr-24              | Annual           | Management               | 5          | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | For          | For        |
| Stellantis NV  | Netherlands                | 16-abr-24              | Annual           | Management               | 6.A        | Approve Cancellation of Common Shares  | For          | For        |
| Stellantis NV  | Netherlands                | 16-abr-24              | Annual           | Management               | 6.B        | Approve Cancellation of All Class B Special Voting Shares  | For          | For        |
| Stellantis NV  | Netherlands                | 16-abr-24              | Annual           | Management               | 7          | Close Meeting  | <u> </u>     | -          |
| Adobe Inc.   | USA                        | 17-abr-24              | Annual           | Management               | 1a         | Elect Director Cristiano Amon  | For          | For        |
| Adobe Inc. Adobe Inc.  | USA<br>USA                 | 17-abr-24<br>17-abr-24 | Annual<br>Annual | Management<br>Management | 1b<br>1c   | Elect Director Amy Banse Elect Director Brett Biggs  | For<br>For   | For        |
| Adobe Inc.   | USA                        | 17-abr-24              | Annual           | Management               | 1d         | Elect Director Melanie Boulden   | For          | For        |
| Adobe Inc.   | USA                        | 17-abr-24              | Annual           | Management               | 1e         | Elect Director Frank Calderoni   | For          | For        |
| Adobe Inc.   | USA                        | 17-abr-24              | Annual           | Management               | 1f         | Elect Director Laura Desmond   | For          | For        |
| Adobe Inc.   | USA                        | 17-abr-24              | Annual           | Management               | 1g         | Elect Director Shantanu Narayen  | For          | For        |
| Adobe Inc.   | USA                        | 17-abr-24              | Annual           | Management               | 1h         | Elect Director Spencer Neumann   | For          | For        |
| Adobe Inc.   | USA                        | 17-abr-24              | Annual           | Management               |            | Elect Director Kathleen Oberg  | For          | For        |
| Adobe Inc.   | USA                        | 17-abr-24              | Annual           | Management               |            | Elect Director Dheeraj Pandey  | For          | For        |
| Adobe Inc. Adobe Inc.  | USA<br>USA                 | 17-abr-24<br>17-abr-24 | Annual<br>Annual | Management<br>Management | 1k<br>1l   | Elect Director David Ricks Elect Director Daniel Rosensweig  | For<br>For   | For        |
| Adobe Inc.   | USA                        | 17-abr-24              | Annual           | Management               | 2          | Elect Director Daniel rosensweig Amend Omnibus Stock Plan  | For          | For        |
| Adobe Inc.   | USA                        | 17-abr-24              | Annual           | Management               | 3          | Ratify KPMG LLP as Auditors  | For          | For        |
| Adobe Inc.   | USA                        | 17-abr-24              | Annual           | Management               | 4          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For          | For        |
| Adobe Inc.   | USA                        | 17-abr-24              | Annual           | Shareholder              | 5          | Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy                                       | Against      | Against    |
| Adobe Inc.   | USA                        | 17-abr-24              | Annual           | Shareholder              | 6          | Report on Hiring of Persons with Arrest or Incarceration Records   | Against      | For        |
| Ferrari NV   | Netherlands                | 17-abr-24              | Annual           | Management               | 1          | Open Meeting   | -            | -          |
| Ferrari NV   | Netherlands                | 17-abr-24              | Annual           | Management               | 2.a        | Receive Director's Board Report (Non-Voting)   | <del>-</del> | -          |
| Ferrari NV<br>Ferrari NV   | Netherlands<br>Netherlands | 17-abr-24<br>17-abr-24 | Annual           | Management<br>Management | 2.b<br>2.c | Receive Explanation on Company's Reserves and Dividend Policy  Discuss Corporate Governance Chapter in Board Report                    | <del>-</del> | -          |
| Ferrari NV<br>Ferrari NV   | Netherlands                | 17-abr-24<br>17-abr-24 | Annual           | Management               | 2.d        | Approve Remuneration Report  | For          | For        |
| Ferrari NV   | Netherlands                | 17-abr-24              | Annual           | Management               | 2.e        | Adopt Financial Statements and Statutory Reports   | For          | For        |
| Ferrari NV   | Netherlands                | 17-abr-24              | Annual           | Management               | 2.f        | Approve Dividends  | For          | For        |
| Ferrari NV   | Netherlands                | 17-abr-24              | Annual           | Management               | 2.g        | Approve Discharge of Directors   | For          | For        |
| Ferrari NV   | Netherlands                | 17-abr-24              | Annual           | Management               | 3.A        | Reelect John Elkann as Executive Director  | For          | Against    |
| Ferrari NV   | Netherlands                | 17-abr-24              | Annual           | Management               | 3.B        | Reelect Benedetto Vigna as Executive Director  | For          | For        |
| Ferrari NV   | Netherlands                | 17-abr-24              | Annual           | Management               | 3.C        | Reelect Piero Ferrari as Non-Executive Director  | For          | Against    |
| Ferrari NV Ferrari NV  | Netherlands<br>Netherlands | 17-abr-24<br>17-abr-24 | Annual<br>Annual | Management               | 3.D<br>3.E | Reelect Delphine Arnault as Non-Executive Director  Reelect Francesca Bellettini as Non-Executive Director                             | For<br>For   | For<br>For |
| Ferrari NV<br>Ferrari NV   | Netherlands<br>Netherlands | 17-abr-24<br>17-abr-24 | Annual           | Management<br>Management | 3.E<br>3.F | Reelect Eduardo H. Cue as Non-Executive Director  Reelect Eduardo H. Cue as Non-Executive Director                                     | For          | For        |
| Ferrari NV   | Netherlands                | 17-abr-24              | Annual           | Management               | 3.G        | Reelect Sergio Duca as Non-Executive Director  | For          | For        |
| Ferrari NV   | Netherlands                | 17-abr-24              | Annual           | Management               | 3.H        | Reelect John Galantic as Non-Executive Director  | For          | For        |
| Ferrari NV   | Netherlands                | 17-abr-24              | Annual           | Management               | 3.i        | Reelect Maria Patrizia Grieco as Non-Executive Director  | For          | For        |
| Ferrari NV   | Netherlands                | 17-abr-24              | Annual           | Management               | 3.j        | Reelect Adam Keswick as Non-Executive Director   | For          | For        |
| Ferrari NV   | Netherlands                | 17-abr-24              | Annual           | Management               | 3.k        | Reelect Michelangelo Volpi as Non-Executive Director   | For          | For        |
| Ferrari NV   | Netherlands                | 17-abr-24              | Annual           | Management               | 4.1        | Grant Board Authority to Issue Shares  | For          | For        |
| Ferrari NV   | Netherlands                | 17-abr-24              | Annual           | Management               | 4.2        | Authorize Board to Exclude Preemptive Rights from Share Issuances  | For          | For        |
| Ferrari NV   | Netherlands                | 17-abr-24              | Annual           | Management               | 5          | Amend Remuneration Policy of Board of Directors  | For          | For        |
| Ferrari NV Ferrari NV  | Netherlands<br>Netherlands | 17-abr-24<br>17-abr-24 | Annual           | Management               | 6 7        | Authorize Repurchase of Up to 10 Percent of Issued Common Shares  Reappoint Auditors   | For<br>For   | For        |
| Ferrari NV<br>Ferrari NV   | Netherlands<br>Netherlands | 17-abr-24<br>17-abr-24 | Annual           | Management<br>Management | 8          | Approve Awards to Executive Director   | For          | For        |
| Ferrari NV   | Netherlands                | 17-abr-24              | Annual           | Management               | 9          | Approve Awards to Executive Director  Close Meeting  | 1 01         | -          |
|  |                            |                        |                  |                          |            | Close Meeting  |              |            |



| Compañía                     | País                       | Fecha Junta            | Tipo             | Proponente               | Art.     | Propuesta  | Rec Mgmt   | Voto       |
|------------------------------|----------------------------|------------------------|------------------|--------------------------|----------|--|------------|------------|
| Royal KPN NV                 | Netherlands                | 17-abr-24              | Annual           | Management               | 10       | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors   | For        | For        |
| Royal KPN NV                 | Netherlands                | 17-abr-24              | Annual           | Management               | 11       | Approve Remuneration Policy of Management Board  | For        | For        |
| Royal KPN NV                 | Netherlands                | 17-abr-24              | Annual           | Management               | 12       | Approve Remuneration Policy of Supervisory Board   | For        | For        |
| Royal KPN NV                 | Netherlands                | 17-abr-24              | Annual           | Management               | 13       | Notification of the Intended Reappointments of Farwerck, Figee, Garssen and Snoep to Management Board  | -          | -          |
| Royal KPN NV<br>Royal KPN NV | Netherlands<br>Netherlands | 17-abr-24<br>17-abr-24 | Annual<br>Annual | Management Management    | 14<br>15 | Discuss Composition of the Supervisory Board  Authorize Repurchase of Up to 10 Percent of Issued Share Capital                                     | For        | For        |
| Royal KPN NV                 | Netherlands                | 17-abr-24              | Annual           | Management               | 16       | Approve Reduction in Share Capital Through Cancellation of Shares  | For        | For        |
| Royal KPN NV                 | Netherlands                | 17-abr-24              | Annual           | Management               | 17       | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital   | For        | For        |
| Royal KPN NV                 | Netherlands                | 17-abr-24              | Annual           | Management               | 18       | Authorize Board to Exclude Preemptive Rights from Share Issuances  | For        | For        |
| Royal KPN NV                 | Netherlands                | 17-abr-24              | Annual           | Management               | 19       | Other Business (Non-Voting)  | =          | -          |
| Royal KPN NV                 | Netherlands                | 17-abr-24              | Annual           | Management               | 2        | Receive Report of Management Board (Non-Voting)  | -          | -          |
| Royal KPN NV                 | Netherlands                | 17-abr-24              | Annual           | Management               | 20       | Close Meeting  | -          | -          |
| Royal KPN NV                 | Netherlands                | 17-abr-24              | Annual           | Management               | 3        | Adopt Financial Statements   | For        | For        |
| Royal KPN NV                 | Netherlands                | 17-abr-24              | Annual           | Management               | 5        | Approve Remuneration Report  | For        | For        |
| Royal KPN NV<br>Royal KPN NV | Netherlands<br>Netherlands | 17-abr-24<br>17-abr-24 | Annual<br>Annual | Management Management    | 6        | Receive Explanation on Company's Reserves and Dividend Policy  Approve Dividends   | For        | For        |
| Royal KPN NV                 | Netherlands                | 17-abr-24              | Annual           | Management               | 7        | Approve Discharge of Management Board  | For        | For        |
| Royal KPN NV                 | Netherlands                | 17-abr-24              | Annual           | Management               | 8        | Approve Discharge of Supervisory Board   | For        | For        |
| Royal KPN NV                 | Netherlands                | 17-abr-24              | Annual           | Management               | 9        | Discussion on Company's Corporate Governance Structure   | -          | -          |
| Beiersdorf AG                | Germany                    | 18-abr-24              | Annual           | Management               | 1        | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)   | =          | -          |
| Beiersdorf AG                | Germany                    | 18-abr-24              | Annual           | Management               | 2        | Approve Allocation of Income and Dividends of EUR 1.00 per Share   | For        | For        |
| Beiersdorf AG                | Germany                    | 18-abr-24              | Annual           | Management               | 3        | Approve Discharge of Management Board for Fiscal Year 2023   | For        | For        |
| Beiersdorf AG                | Germany                    | 18-abr-24              | Annual           | Management               | 4        | Approve Discharge of Supervisory Board for Fiscal Year 2023  | For        | For        |
| Beiersdorf AG                | Germany                    | 18-abr-24              | Annual           | Management               | 5        | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024  | For        | For        |
| Beiersdorf AG                | Germany                    | 18-abr-24              | Annual           | Management               | 7.1      | Approve Remuneration Report  | For        |            |
| Beiersdorf AG Beiersdorf AG  | Germany<br>Germany         | 18-abr-24<br>18-abr-24 | Annual<br>Annual | Management Management    | 7.1      | Elect Donya-Florence Amer to the Supervisory Board  Elect Hong Chow to the Supervisory Board   | For<br>For | For<br>For |
| Beiersdorf AG                | Germany                    | 18-abr-24              | Annual           | Management               | 7.3      | Elect Wolfgang Herz to the Supervisory Board   | For        | Against    |
| Beiersdorf AG                | Germany                    | 18-abr-24              | Annual           | Management               | 7.4      | Elect Warging Netz on Copyrisory Board   | For        | For        |
| Beiersdorf AG                | Germany                    | 18-abr-24              | Annual           | Management               | 7.5      | Elect Frederic Pflanz to the Supervisory Board   | For        | Against    |
| Beiersdorf AG                | Germany                    | 18-abr-24              | Annual           | Management               | 7.6      | Elect Reinhard Poellath to the Supervisory Board   | For        | Against    |
| Beiersdorf AG                | Germany                    | 18-abr-24              | Annual           | Management               | 7.7      | Elect Beatrice Dreyfus as Alternate Supervisory Board Member   | For        | For        |
| Beiersdorf AG                | Germany                    | 18-abr-24              | Annual           | Management               | 8        | Amend Articles Re: Proof of Entitlement  | For        | For        |
| Humana Inc.                  | USA                        | 18-abr-24              | Annual           | Management               | 1a       | Elect Director Raquel C. Bono  | For        | For        |
| Humana Inc.                  | USA                        | 18-abr-24              | Annual           | Management               | 1b       | Elect Director Bruce D. Broussard  | For        | For        |
| Humana Inc. Humana Inc.      | USA<br>USA                 | 18-abr-24<br>18-abr-24 | Annual<br>Annual | Management<br>Management | 1c<br>1d | Elect Director Frank A. D'Amelio Elect Director David T. Feinberg  | For<br>For | For<br>For |
| Humana Inc.                  | USA                        | 18-abr-24              | Annual           | Management               | 1e       | Elect Director Wayne A. I. Frederick   | For        | For        |
| Humana Inc.                  | USA                        | 18-abr-24              | Annual           | Management               | 1f       | Elect Director John W. Garratt   | For        | For        |
| Humana Inc.                  | USA                        | 18-abr-24              | Annual           | Management               | 1g       | Elect Director Kurt J. Hilzinger   | For        | For        |
| Humana Inc.                  | USA                        | 18-abr-24              | Annual           | Management               | 1h       | Elect Director Karen W. Katz   | For        | For        |
| Humana Inc.                  | USA                        | 18-abr-24              | Annual           | Management               | 1i       | Elect Director Marcy S. Klevorn  | For        | For        |
| Humana Inc.                  | USA                        | 18-abr-24              | Annual           | Management               | 1j       | Elect Director Jorge S. Mesquita   | For        | For        |
| Humana Inc.                  | USA                        | 18-abr-24              | Annual           | Management               | 1k       | Elect Director Brad D. Smith   | For        | For        |
| Humana Inc.                  | USA<br>USA                 | 18-abr-24              | Annual<br>Annual | Management               | 3        | Ratify PricewaterhouseCoopers LLP as Auditors  | For<br>For | For        |
| Humana Inc. Humana Inc.      | USA                        | 18-abr-24<br>18-abr-24 | Annual           | Management Management    | 4        | Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Limit the Liability of Certain Officers      | For        | For        |
| Humana Inc.                  | USA                        | 18-abr-24              | Annual           | Management               | 5        | Eliminate Supermajority Vote Requirement   | For        | For        |
| Humana Inc.                  | USA                        | 18-abr-24              | Annual           | Shareholder              | 6        | Adopt Simple Majority Vote   | Against    | For        |
| Jeronimo Martins SGPS SA     | Portugal                   | 18-abr-24              | Annual           | Management               | 1        | Approve Individual and Consolidated Financial Statements and Statutory Reports   | For        | For        |
| Jeronimo Martins SGPS SA     | Portugal                   | 18-abr-24              | Annual           | Management               | 2        | Approve Allocation of Income   | For        | For        |
| Jeronimo Martins SGPS SA     | Portugal                   | 18-abr-24              | Annual           | Management               | 3        | Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies  | For        | For        |
| Jeronimo Martins SGPS SA     | Portugal                   | 18-abr-24              | Annual           | Management               | 4        | Amend Articles 14, 23, and 31  | For        | For        |
| Orkla ASA                    | Norway                     | 18-abr-24              | Annual           | Management               | 1 10     | Open Meeting; Elect Chairman of Meeting  | For        | For        |
| Orkla ASA Orkla ASA          | Norway<br>Norway           | 18-abr-24<br>18-abr-24 | Annual<br>Annual | Management<br>Management | 10<br>11 | Approve Remuneration of Directors Approve Remuneration of Nominating Committee   | For<br>For | For<br>For |
| Orkla ASA                    | Norway                     | 18-abr-24              | Annual           | Management               | 12       | Approve Remuneration of Auditors   | For        | For        |
| Orkla ASA                    | Norway                     | 18-abr-24              | Annual           | Management               | 2        | Approve Neminieration or Auditors Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6 Per Share | For        | For        |
| Orkla ASA                    | Norway                     | 18-abr-24              | Annual           | Management               | 3        | Approve Remuneration Statement (Advisory Vote)   | For        | Against    |
| Orkla ASA                    | Norway                     | 18-abr-24              | Annual           | Management               | 4        | Discuss Company's Corporate Governance Statement   | -          | -          |
| Orkla ASA                    | Norway                     | 18-abr-24              | Annual           | Management               | 5.1      | Authorize Repurchase of Shares for Use in Employee Incentive Programs  | For        | Against    |
| Orkla ASA                    | Norway                     | 18-abr-24              | Annual           | Management               | 5.2      | Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares  | For        | For        |
| Orkla ASA                    | Norway                     | 18-abr-24              | Annual           | Management               | 6.1      | Reelect Stein Erik Hagen as Director   | For        | For        |
| Orkla ASA                    | Norway                     | 18-abr-24              | Annual           | Management               | 6.2      | Reelect Liselott Kilaas as Director  | For        | For        |
| Orkla ASA Orkla ASA          | Norway<br>Norway           | 18-abr-24<br>18-abr-24 | Annual<br>Annual | Management<br>Management | 6.3      | Reelect Peter Agnefjall as Director  Reelect Christina Fagerberg as Director   | For<br>For | For        |
| Orkla ASA                    | Norway                     | 18-abr-24              | Annual           | Management               | 6.5      | Reelect Rolv Erik Ryssdal as Director  | For        | For        |
| Orkla ASA                    | Norway                     | 18-abr-24              | Annual           | Management               | 6.6      | Reelect Caroline Hagen Kjos as Director  | For        | For        |
| Orkla ASA                    | Norway                     | 18-abr-24              | Annual           | Management               | 6.7      | Elect Bengt Arve Rem as New Director   | For        | For        |
| Orkla ASA                    | Norway                     | 18-abr-24              | Annual           | Management               | 7        | Reelect Stein Erik Hagen as Board Chairman   | For        | For        |
| Orkla ASA                    | Norway                     | 18-abr-24              | Annual           | Management               | 8.1      | Elect Anders Christian Stray Ryssdal as Members of Nominating Committee  | For        | For        |
| Orkla ASA                    | Norway                     | 18-abr-24              | Annual           | Management               | 8.2      | Elect Kjetil Houg as Members of Nominating Committee   | For        | For        |
| Orkla ASA                    | Norway                     | 18-abr-24              | Annual           | Management               | 8.3      | Elect Rebekka Glasser Herlofsen as Members of Nominating Committee   | For        | For        |
| Orkla ASA                    | Norway                     | 18-abr-24              | Annual           | Management               | 9        | Elect Anders Christian Stray Ryssdal as Chair of Nominating Committee  | For        | For        |
| Owens Corning                | USA<br>USA                 | 18-abr-24<br>18-abr-24 | Annual           | Management Management    | 1a       | Elect Director Brian D. Chambers Elect Director Eduardo E. Cordeiro  | For<br>For | For        |
| Owens Corning Owens Corning  | USA                        | 18-abr-24<br>18-abr-24 | Annual<br>Annual | Management<br>Management | 1b<br>1c | Elect Director Eduardo E. Cordeiro  Elect Director Adrienne D. Elsner  | For        | For        |
| Owens Corning                | USA                        | 18-abr-24              | Annual           | Management               | 1d       | Elect Director Alfred E. Festa   | For        | For        |
| Owens Corning                | USA                        | 18-abr-24              | Annual           | Management               | 1e       | Elect Director Edward F. Lonergan  | For        | For        |
|                              |                            |                        |                  |                          |          |  |            |            |
| Owens Corning                | USA                        | 18-abr-24              | Annual           | Management               | 1f       | Elect Director Maryann T. Mannen   | For        | For        |



| Compañía  | País             | Fecha Junta            | Tipo             | Proponente                | Art.         | Propuesta   | Rec Mgmt    | Voto            |
|---|------------------|------------------------|------------------|---------------------------|--------------|---|-------------|-----------------|
| Owens Corning   | USA              | 18-abr-24              | Annual           | Management                | 1h           | Elect Director W. Howard Morris   | For         | For             |
| Owens Corning   | USA              | 18-abr-24              | Annual           | Management                | 1i           | Elect Director Suzanne P. Nimocks   | For         | For             |
| Owens Corning Owens Corning                             | USA              | 18-abr-24<br>18-abr-24 | Annual<br>Annual | Management<br>Management  | 1j<br>2      | Elect Director John D. Williams Ratify PricewaterhouseCoopers LLP as Auditors   | For<br>For  | For             |
| Owens Corning   | USA              | 18-abr-24              | Annual           | Management                | 3            | Advisory Vote to Ratify Named Executive Officers' Compensation  | For         | For             |
| PPG Industries, Inc.                                    | USA              | 18-abr-24              | Annual           | Management                | 1.1          | Elect Director Michael W. Lamach  | For         | For             |
| PPG Industries, Inc.                                    | USA              | 18-abr-24              | Annual           | Management                | 1.2          | Elect Director Martin H. Richenhagen  | For         | For             |
| PPG Industries, Inc. PPG Industries, Inc.               | USA              | 18-abr-24<br>18-abr-24 | Annual<br>Annual | Management<br>Management  | 1.3          | Elect Director Christopher N. Roberts, III  Elect Director Catherine R. Smith   | For<br>For  | For For         |
| PPG Industries, Inc.                                    | USA              | 18-abr-24              | Annual           | Management                | 2            | Advisory Vote to Ratify Named Executive Officers' Compensation  | For         | For             |
| PPG Industries, Inc.                                    | USA              | 18-abr-24              | Annual           | Management                | 3            | Provide Right to Call Special Meeting   | For         | For             |
| PPG Industries, Inc.                                    | USA              | 18-abr-24              | Annual           | Management                | 4            | Amend Certificate of Incorporation to Provide for the Exculpation of Officers   | For         | For             |
| PPG Industries, Inc. Prysmian SpA                       | USA<br>Italy     | 18-abr-24<br>18-abr-24 | Annual<br>Annual | Management Management     | 5<br>1       | Ratify PricewaterhouseCoopers LLP as Auditors  Accept Financial Statements and Statutory Reports                      | For<br>For  | For             |
| Prysmian SpA  | Italy            | 18-abr-24              | Annual           | Management                | 10           | Approve Second Section of the Remuneration Report   | For         | For             |
| Prysmian SpA  | Italy            | 18-abr-24              | Annual           | Management                | 2            | Approve Allocation of Income  | For         | For             |
| Prysmian SpA  | Italy            | 18-abr-24              | Annual           | Management                | 3            | Fix Number of Directors   | For         | For             |
| Prysmian SpA Prysmian SpA                               | Italy<br>Italy   | 18-abr-24<br>18-abr-24 | Annual<br>Annual | Management<br>Management  | 5.1          | Fix Board Terms for Directors Slate 1 Submitted by Management   | For<br>For  | For             |
| Prysmian SpA  | Italy            | 18-abr-24              | Annual           | Management                | 6            | Approve Remuneration of Directors   | For         | For             |
| Prysmian SpA  | Italy            | 18-abr-24              | Annual           | Management                | 7            | Authorize Share Repurchase Program and Reissuance of Repurchased Shares   | For         | For             |
| Prysmian SpA  | Italy            | 18-abr-24              | Annual           | Management                | 8            | Approve Auditors and Authorize Board to Fix Their Remuneration  | For         | For             |
| Prysmian SpA Prysmian SpA                               | Italy<br>Italy   | 18-abr-24<br>18-abr-24 | Annual<br>Annual | Management<br>Shareholder | 9<br>5.2     | Approve Remuneration Policy Slate 2 Submitted by Institutional Investors (Assogestioni)                               | For<br>None | For<br>Against  |
| L3Harris Technologies, Inc.                             | USA              | 19-abr-24              | Annual           | Management                | 1a           | Elect Director Sallie B. Bailey   | For         | For             |
| L3Harris Technologies, Inc.                             | USA              | 19-abr-24              | Annual           | Management                | 1b           | Elect Director Peter W. Chiarelli   | For         | For             |
| L3Harris Technologies, Inc.                             | USA              | 19-abr-24              | Annual           | Management                | 1c           | Elect Director Thomas A. Dattilo  | For         | For             |
| L3Harris Technologies, Inc.                             | USA              | 19-abr-24<br>19-abr-24 | Annual           | Management                | 1d           | Elect Director Roger B. Fradia  | For<br>For  | For             |
| L3Harris Technologies, Inc. L3Harris Technologies, Inc. | USA              | 19-abr-24              | Annual           | Management Management     | 1e<br>1f     | Elect Director Joanna L. Geraghty Elect Director Kirk S. Hachigian  | For         | For             |
| L3Harris Technologies, Inc.                             | USA              | 19-abr-24              | Annual           | Management                | 1g           | Elect Director Harry B. Harris, Jr.   | For         | For             |
| L3Harris Technologies, Inc.                             | USA              | 19-abr-24              | Annual           | Management                | 1h           | Elect Director Lewis Hay, III   | For         | For             |
| L3Harris Technologies, Inc.                             | USA              | 19-abr-24<br>19-abr-24 | Annual<br>Annual | Management<br>Management  | 1i           | Elect Director Christopher E. Kubasik Elect Director Rita S. Lane   | For<br>For  | For             |
| L3Harris Technologies, Inc. L3Harris Technologies, Inc. | USA              | 19-abr-24<br>19-abr-24 | Annual           | Management                | 1k           | Elect Director Rita S. Lane  Elect Director Robert B. Millard   | For         | For             |
| L3Harris Technologies, Inc.                             | USA              | 19-abr-24              | Annual           | Management                | 11           | Elect Director Edward A. Rice, Jr.  | For         | For             |
| L3Harris Technologies, Inc.                             | USA              | 19-abr-24              | Annual           | Management                | 1m           | Elect Director William H. Swanson   | For         | For             |
| L3Harris Technologies, Inc.                             | USA              | 19-abr-24              | Annual           | Management                | 1n           | Elect Director Christina L. Zamarro   | For         | For             |
| L3Harris Technologies, Inc. L3Harris Technologies, Inc. | USA              | 19-abr-24<br>19-abr-24 | Annual<br>Annual | Management<br>Management  | 3            | Advisory Vote to Ratify Named Executive Officers' Compensation  Approve Omnibus Stock Plan                            | For<br>For  | For             |
| L3Harris Technologies, Inc.                             | USA              | 19-abr-24              | Annual           | Management                | 4            | Ratify Ernst & Young LLP as Auditors  | For         | For             |
| L3Harris Technologies, Inc.                             | USA              | 19-abr-24              | Annual           | Management                | 5            | Amend Certificate of Incorporation to Limit the Liability of Officers   | For         | For             |
| L3Harris Technologies, Inc.                             | USA              | 19-abr-24              | Annual           | Shareholder               | 6            | Report on Lobbying Payments and Policy  | Against     | For             |
| Broadcom Inc. Broadcom Inc.                             | USA              | 22-abr-24<br>22-abr-24 | Annual<br>Annual | Management Management     | 1a<br>1b     | Elect Director Diane M. Bryant Elect Director Gayla J. Delly  | For<br>For  | For             |
| Broadcom Inc.   | USA              | 22-abr-24              | Annual           | Management                | 1c           | Elect Director Kenneth Y. Hao   | For         | For             |
| Broadcom Inc.   | USA              | 22-abr-24              | Annual           | Management                | 1d           | Elect Director Eddy W. Hartenstein  | For         | For             |
| Broadcom Inc.   | USA              | 22-abr-24              | Annual           | Management                | 1e           | Elect Director Check Kian Low   | For         | For             |
| Broadcom Inc. Broadcom Inc.                             | USA              | 22-abr-24<br>22-abr-24 | Annual<br>Annual | Management Management     | 1f<br>1g     | Elect Director Justine F. Page Elect Director Henry Samueli   | For<br>For  | For             |
| Broadcom Inc.   | USA              | 22-abr-24              | Annual           | Management                | 1h           | Elect Director Hock E. Tan  | For         | For             |
| Broadcom Inc.   | USA              | 22-abr-24              | Annual           | Management                | 1i           | Elect Director Harry L. You   | For         | For             |
| Broadcom Inc.   | USA              | 22-abr-24              | Annual           | Management                | 2            | Ratify PricewaterhouseCoopers LLP as Auditors   | For         | For             |
| Broadcom Inc. Getinge AB                                | Sweden           | 22-abr-24<br>22-abr-24 | Annual<br>Annual | Management<br>Management  | 3            | Advisory Vote to Ratify Named Executive Officers' Compensation  Open Meeting  | For         | Against         |
| Getinge AB  | Sweden           | 22-abr-24              | Annual           | Management                | 10           | Open wifecum Accept Financial Statements and Statutory Reports  | For         | For             |
| Getinge AB  | Sweden           | 22-abr-24              | Annual           | Management                | 11           | Approve Allocation of Income and Dividends of SEK 4.40 Per Share  | For         | For             |
| Getinge AB  | Sweden           | 22-abr-24              | Annual           | Management                | 12.a         | Approve Discharge of Carl Bennet  | For         | For             |
| Getinge AB  | Sweden<br>Sweden | 22-abr-24<br>22-abr-24 | Annual<br>Annual | Management<br>Management  | 12.b<br>12.c | Approve Discharge of Johan Bygge Approve Discharge of Cecilia Daun Wennborg   | For<br>For  | For<br>For      |
| Getinge AB Getinge AB                                   | Sweden           | 22-abr-24<br>22-abr-24 | Annual           | Management                | 12.d         | Approve Discharge of Cecina Dauri Wernhoorg  Approve Discharge of Barbro Friden                                       | For         | For             |
| Getinge AB  | Sweden           | 22-abr-24              | Annual           | Management                | 12.e         | Approve Discharge of Dan Frohm  | For         | For             |
| Getinge AB  | Sweden           | 22-abr-24              | Annual           | Management                | 12.f         | Approve Discharge of Johan Malmquist  | For         | For             |
| Getinge AB  | Sweden           | 22-abr-24              | Annual           | Management                | 12.g         | Approve Discharge of Malin Persson  | For         | For             |
| Getinge AB Getinge AB                                   | Sweden<br>Sweden | 22-abr-24<br>22-abr-24 | Annual<br>Annual | Management Management     | 12.h<br>12.i | Approve Discharge of Kristian Samuelsson Approve Discharge of Mattias Perjos  | For<br>For  | For             |
| Getinge AB  | Sweden           | 22-abr-24              | Annual           | Management                | 12.j         | Approve Discharge of Fredrik Brattborn  | For         | For             |
| Getinge AB  | Sweden           | 22-abr-24              | Annual           | Management                | 12.k         | Approve Discharge of Ake Larsson  | For         | For             |
| Getinge AB  | Sweden           | 22-abr-24              | Annual           | Management                | 12.I         | Approve Discharge of Pontus Kall  | For         | For             |
| Getinge AB Getinge AB                                   | Sweden<br>Sweden | 22-abr-24<br>22-abr-24 | Annual<br>Annual | Management Management     | 12.m<br>13.a | Approve Discharge of Ida Gustafsson  Determine Number of Members (8) and Deputy Members (0) of Board                  | For<br>For  | For             |
| Getinge AB  | Sweden           | 22-abr-24<br>22-abr-24 | Annual           | Management                | 13.a         | Determine Number of Auditors (1) and Deputy Auditors (0)  Determine Number of Auditors (1) and Deputy Auditors (0)    | For         | For             |
| Getinge AB  | Sweden           | 22-abr-24              | Annual           | Management                | 14.a         | Approve Remuneration of Directors in the Aggregate Amount of SEK 5.9 Million; Approve Remuneration for Committee Work | For         | For             |
| Getinge AB  | Sweden           | 22-abr-24              | Annual           | Management                | 14.b         | Approve Remuneration of Auditors  | For         | For             |
| Getinge AB  | Sweden           | 22-abr-24              | Annual           | Management                | 15.a         | Reelect Carl Bennet as Director  Realect, Johan Burger as Director  | For         | Against         |
| Getinge AB Getinge AB                                   | Sweden<br>Sweden | 22-abr-24<br>22-abr-24 | Annual           | Management Management     | 15.b<br>15.c | Reelect Johan Bygge as Director  Reelect Cecilia Daun Wennborg as Director  | For<br>For  | Against Against |
| Getinge AB  | Sweden           | 22-abr-24              | Annual           | Management                | 15.d         | Reelect Dan Frohm as Director Reelect Dan Frohm as Director   | For         | Against         |
| Getinge AB  | Sweden           | 22-abr-24              | Annual           | Management                | 15.e         | Reelect Johan Malmquist as Director   | For         | Against         |
| Getinge AB  | Sweden           | 22-abr-24              | Annual           | Management                | 15.f         | Reelect Mattias Perjos as Director  | For         | For             |
| Getinge AB  | Sweden           | 22-abr-24              | Annual           | Management                | 15.g         | Reelect Malin Persson as Director   | For         | Against         |



| Compañía  | País                       | Fecha Junta            | Tipo                             | Proponente               | Art.          | Propuesta   | Rec Mgmt   |                    |
|---|----------------------------|------------------------|----------------------------------|--------------------------|---------------|---|------------|--------------------|
| Getinge AB  | Sweden                     | 22-abr-24              | Annual                           | Management               | 15.h          | Reelect Kristian Samuelsson as Director   | For        | For                |
| Getinge AB  | Sweden                     | 22-abr-24              | Annual                           | Management               | 15.i          | Reelect Johan Malmquist as Board Chair  | For        | Against            |
| Getinge AB Getinge AB   | Sweden<br>Sweden           | 22-abr-24<br>22-abr-24 | Annual<br>Annual                 | Management<br>Management | 16<br>17      | Ratify PricewaterhouseCoopers as Auditors Approve Remuneration Report   | For<br>For | For                |
| Getinge AB  | Sweden                     | 22-abr-24              | Annual                           | Management               | 18            | Approve Reminieration Report Close Meeting  | -          | -                  |
| Getinge AB  | Sweden                     | 22-abr-24              | Annual                           | Management               | 2             | Elect Chairman of Meeting   | For        | For                |
| Getinge AB  | Sweden                     | 22-abr-24              | Annual                           | Management               | 3             | Prepare and Approve List of Shareholders  | -          | -                  |
| Getinge AB  | Sweden                     | 22-abr-24              | Annual                           | Management               | 4             | Approve Agenda of Meeting   | For        | For                |
| Getinge AB  | Sweden                     | 22-abr-24              | Annual                           | Management               | 5             | Designate Inspector(s) of Minutes of Meeting  | <u> </u>   |                    |
| Getinge AB  | Sweden<br>Sweden           | 22-abr-24<br>22-abr-24 | Annual<br>Annual                 | Management               | 6             | Acknowledge Proper Convening of Meeting  Receive CEO's Report   | For        | For                |
| Getinge AB<br>Getinge AB  | Sweden                     | 22-abr-24              | Annual                           | Management<br>Management | 8             | Receive GEO'S Report Receive Board's and Board Committee's Reports  |            |                    |
| Getinge AB  | Sweden                     | 22-abr-24              | Annual                           | Management               | 9             | Receive Financial Statements and Statutory Reports  | -          | -                  |
| ING Groep NV  | Netherlands                | 22-abr-24              | Annual                           | Management               | 1             | Open Meeting  | -          | -                  |
| ING Groep NV  | Netherlands                | 22-abr-24              | Annual                           | Management               | 10            | Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9   | For        | For                |
| ING Groep NV  | Netherlands                | 22-abr-24              | Annual                           | Management               | 2A            | Receive Report of Executive Board (Non-Voting)  | -          | -                  |
| ING Groep NV  | Netherlands                | 22-abr-24              | Annual                           | Management               | 2B            | Receive Report of Supervisory Board (Non-Voting)  | -          | -                  |
| ING Groep NV  | Netherlands                | 22-abr-24              | Annual                           | Management               | 2C            | Discussion on Company's Corporate Governance Structure  |            | For                |
| ING Groop NV  | Netherlands<br>Netherlands | 22-abr-24<br>22-abr-24 | Annual<br>Annual                 | Management               | 2D<br>2E      | Approve Remuneration Report  Adolt Financial Statements and Statutory Reports   | For        | For                |
| ING Groep NV<br>ING Groep NV  | Netherlands                | 22-abr-24<br>22-abr-24 | Annual                           | Management<br>Management | 3A            | Adopt Financial Statements and Statutory Reports  Receive Explanation on Dividend and Distribution Policy   | For -      | -                  |
| ING Groep NV  | Netherlands                | 22-abr-24              | Annual                           | Management               | 3B            | Approve Dividend's  | For        | For                |
| ING Groep NV  | Netherlands                | 22-abr-24              | Annual                           | Management               | 4A            | Approve Discharge of Executive Board  | For        | For                |
| ING Groep NV  | Netherlands                | 22-abr-24              | Annual                           | Management               | 4B            | Approve Discharge of Supervisory Board  | For        | For                |
| ING Groep NV  | Netherlands                | 22-abr-24              | Annual                           | Management               | 5             | Ratify Deloitte Accountants B.V. (Deloitte) as Auditors   | For        | For                |
| ING Groep NV  | Netherlands                | 22-abr-24              | Annual                           | Management               | 6A            | Approve Remuneration Policy of the Executive Board  | For        | For                |
| ING Groep NV  | Netherlands                | 22-abr-24              | Annual                           | Management               | 6B            | Approve Remuneration Policy of the Supervisory Board  | For        | For                |
| ING Groep NV  | Netherlands                | 22-abr-24              | Annual                           | Management               | 7A            | Reelect Juan Colombas to Supervisory Board  | For        | Against            |
| ING Groep NV ING Groep NV   | Netherlands<br>Netherlands | 22-abr-24<br>22-abr-24 | Annual<br>Annual                 | Management<br>Management | 7B<br>7C      | Reelect Herman Hulst to Supervisory Board  Reelect Harold Naus to Supervisory Board   | For<br>For | Against<br>Against |
| ING Groep NV  | Netherlands                | 22-abr-24              | Annual                           | Management               | 8A            | Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital  | For        | For                |
| ING Groep NV  | Netherlands                | 22-abr-24              | Annual                           | Management               | 8B            | Authorize Board to Exclude Preemptive Rights from Share Issuances   | For        | For                |
| ING Groep NV  | Netherlands                | 22-abr-24              | Annual                           | Management               | 9             | Authorize Repurchase of Up to 20 Percent of Issued Share Capital  | For        | For                |
| American Electric Power Company, Inc.                                       | USA                        | 23-abr-24              | Annual                           | Management               | 1.1           | Elect Director Ben Fowke  | For        | For                |
| American Electric Power Company, Inc.                                       | USA                        | 23-abr-24              | Annual                           | Management               | 1.10          | Elect Director Daniel G. Stoddard   | For        | For                |
| American Electric Power Company, Inc.                                       | USA                        | 23-abr-24              | Annual                           | Management               | 1.11          | Elect Director Sara Martinez Tucker   | For        | For                |
| American Electric Power Company, Inc.                                       | USA                        | 23-abr-24              | Annual                           | Management               | 1.12          | Elect Director Lewis Von Thaer  | For        | For                |
| American Electric Power Company, Inc.                                       | USA<br>USA                 | 23-abr-24<br>23-abr-24 | Annual<br>Annual                 | Management<br>Management | 1.2           | Elect Director Art A. Garcia Elect Director Hunter C. Gary  | For<br>For | For<br>For         |
| American Electric Power Company, Inc. American Electric Power Company, Inc. | USA                        | 23-abr-24<br>23-abr-24 | Annual                           | Management               | 1.4           | Elect Director Hunter C. Gary  Elect Director Linda A. Goodspeed  | For        | For                |
| American Electric Power Company, Inc.                                       | USA                        | 23-abr-24              | Annual                           | Management               | 1.5           | Elect Director Donna A. James   | For        | For                |
| American Electric Power Company, Inc.                                       | USA                        | 23-abr-24              | Annual                           | Management               | 1.6           | Elect Director Sandra Beach Lin   | For        | Against            |
| American Electric Power Company, Inc.                                       | USA                        | 23-abr-24              | Annual                           | Management               | 1.7           | Elect Director Henry P. Linginfelter  | For        | For                |
| American Electric Power Company, Inc.                                       | USA                        | 23-abr-24              | Annual                           | Management               | 1.8           | Elect Director Margaret M. McCarthy   | For        | For                |
| American Electric Power Company, Inc.                                       | USA                        | 23-abr-24              | Annual                           | Management               | 1.9           | Elect Director Daryl Roberts  | For        | For                |
| American Electric Power Company, Inc.                                       | USA                        | 23-abr-24              | Annual                           | Management               | 2             | Ratify PricewaterhouseCoopers LLP as Auditors   | For        | For                |
| American Electric Power Company, Inc.                                       | USA                        | 23-abr-24              | Annual<br>Annual                 | Management               | 4             | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For<br>For         |
| American Electric Power Company, Inc.                                       | USA                        | 23-abr-24              |                                  | Management               |               | Approve Omnibus Stock Plan  | For<br>For | For                |
| Assicurazioni Generali SpA Assicurazioni Generali SpA                       | Italy<br>Italy             | 23-abr-24<br>23-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management | 1a<br>1b      | Accept Financial Statements and Statutory Reports Approve Allocation of Income  | For        | For                |
| Assicurazioni Generali SpA  | Italy                      | 23-abr-24              | Annual/Special                   | Management               | 2A            | Authorize Share Repurchase Program  | For        | For                |
| Assicurazioni Generali SpA  | Italy                      | 23-abr-24              | Annual/Special                   | Management               | 2B            | Authorize Cancellation of Treasury Shares without Reduction of Share Capital  | For        | For                |
| Assicurazioni Generali SpA  | Italy                      | 23-abr-24              | Annual/Special                   | Management               | 3A            | Amend Company Bylaws Re: Article 7.2  | For        | For                |
| Assicurazioni Generali SpA  | Italy                      | 23-abr-24              | Annual/Special                   | Management               | 3B            | Amend Company Bylaws Re: Article 9.1  | For        | For                |
| Assicurazioni Generali SpA  | Italy                      | 23-abr-24              | Annual/Special                   | Management               | 3c            | Amend Company Bylaws Re: Article 16.1   | For        | For                |
| Assicurazioni Generali SpA  | Italy                      | 23-abr-24              | Annual/Special                   | Management               | 3d            | Amend Company Bylaws Re: Article 18   | For        | For                |
| Assicurazioni Generali SpA Assicurazioni Generali SpA                       | Italy<br>Italy             | 23-abr-24<br>23-abr-24 | Annual/Special                   | Management               | 3e<br>3f      | Amend Company Bylaws Re: Article 19.1 letter h) Amend Company Bylaws Re: Article 19.1 letter h) Amend Company Bylaws Re: Articles 29.2 39.7 29.12.27.2 and 27.0 | For<br>For | For                |
| Assicurazioni Generali SpA Assicurazioni Generali SpA                       | Italy                      | 23-abr-24<br>23-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management | 3g            | Amend Company Bylaws Re: Articles 28.2, 28.7, 28.13, 37.2, and 37.9 Amend Company Bylaws Re: Article 28.4   | For        | For                |
| Assicurazioni Generali SpA  | Italy                      | 23-abr-24              | Annual/Special                   | Management               | 3h            | Amend Company Bylaws Re: Article 29.4   | For        | For                |
| Assicurazioni Generali SpA  | Italy                      | 23-abr-24              | Annual/Special                   | Management               | 3i            | Amend Company Bylaws Re: Articles 30.1 and 30.2   | For        | For                |
| Assicurazioni Generali SpA  | Italy                      | 23-abr-24              | Annual/Special                   | Management               | 3j            | Amend Company Bylaws Re: Article 32.2 letters () g) and h)  | For        | For                |
| Assicurazioni Generali SpA  | Italy                      | 23-abr-24              | Annual/Special                   | Management               | 3k            | Amend Company Bylaws Re: Articles 33.1 and 33.2   | For        | For                |
| Assicurazioni Generali SpA  | Italy                      | 23-abr-24              | Annual/Special                   | Management               | 31            | Amend Company Bylaws Re: Article 34.1   | For        | For                |
| Assicurazioni Generali SpA  | Italy                      | 23-abr-24              | Annual/Special                   | Management               | 4A            | Approve Remuneration Policy   | For        | For                |
| Assicurazioni Generali SpA  | Italy                      | 23-abr-24              | Annual/Special                   | Management               | 4B            | Approve Second Section of the Remuneration Report   | For        | For                |
| Assicurazioni Generali SpA  | Italy                      | 23-abr-24<br>23-abr-24 | Annual/Special                   | Management               | 5a<br>5b      | Approve Group Long Term Incentive Plan  Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan       | For        | For<br>For         |
| Assicurazioni Generali SpA Boliden AB                                       | Italy<br>Sweden            | 23-abr-24<br>23-abr-24 | Annual/Special<br>Annual         | Management<br>Management | 1             | Authorize share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan  Open Meeting                                 | For<br>-   | -                  |
| Boliden AB  | Sweden                     | 23-abr-24              | Annual                           | Management               | 10            | Cpeli integral in Capacita Report Receive Auditor's Report  |            | -                  |
| Boliden AB  | Sweden                     | 23-abr-24              | Annual                           | Management               | 11            | Accept Financial Statements and Statutory Reports   | For        | For                |
| Boliden AB  | Sweden                     | 23-abr-24              | Annual                           | Management               | 12            | Approve Allocation of Income and Dividends of SEK 7.50 Per Share  | For        | For                |
| Boliden AB  | Sweden                     | 23-abr-24              | Annual                           | Management               | 13.1          | Approve Discharge of Karl-Henrik Sundstrom (Chair)  | For        | For                |
| Boliden AB  | Sweden                     | 23-abr-24              | Annual                           | Management               | 13.10         | Approve Discharge of Andreas Martensson   | For        | For                |
| Boliden AB  | Sweden                     | 23-abr-24              | Annual                           | Management               | 13.11         | Approve Discharge of Johan Vidmark  | For        | For                |
| Boliden AB  | Sweden                     | 23-abr-24              | Annual                           | Management               | 13.12         | Approve Discharge of Ronnie Allzen  | For        | For                |
| Boliden AB  | Sweden                     | 23-abr-24              | Annual                           | Management               | 13.13         | Approve Discharge of Ola Holmstrom  | For        | For                |
| Delider AD  | Sweden                     | 23-abr-24              | Annual                           | Management               | 13.14         | Approve Discharge of Timo Popponen  | For        | For                |
| Boliden AB  |                            |                        | Annual                           |                          | 12 45         |   | Ear        |                    |
| Boliden AB<br>Boliden AB<br>Boliden AB                                      | Sweden<br>Sweden           | 23-abr-24<br>23-abr-24 | Annual<br>Annual                 | Management<br>Management | 13.15<br>13.2 | Approve Discharge of Elin Soderlund Approve Discharge of Helene Bistrom   | For<br>For | For                |



| Compañía  | País             | Fecha Junta            | Tipo             | Proponente                | Art.         | Propuesta  | Rec Mgmt       | Voto           |
|---|------------------|------------------------|------------------|---------------------------|--------------|--|----------------|----------------|
| Boliden AB  | Sweden           | 23-abr-24              | Annual           | Management                | 13.4         | Approve Discharge of Per Lindberg  | For            | For            |
| Boliden AB  | Sweden           | 23-abr-24              | Annual           | Management                | 13.5         | Approve Discharge of Perttu Louhiluoto   | For            | For            |
| Boliden AB  | Sweden           | 23-abr-24              | Annual           | Management                | 13.6         | Approve Discharge of Elisabeth Nilsson   | For            | For            |
| Boliden AB Boliden AB   | Sweden<br>Sweden | 23-abr-24<br>23-abr-24 | Annual<br>Annual | Management<br>Management  | 13.7<br>13.8 | Approve Discharge of Pia Rudengren  Approve Discharge of Mikael Staffas as President   | For<br>For     | For            |
| Boliden AB  | Sweden           | 23-abr-24              | Annual           | Management                | 13.9         | Approve Discharge of Winder Grands of Trestoent Approve Discharge of Jonny Johansson   | For            | For            |
| Boliden AB  | Sweden           | 23-abr-24              | Annual           | Management                | 14.1         | Determine Number of Members (8) and Deputy Members (0) of Board  | For            | For            |
| Boliden AB  | Sweden           | 23-abr-24              | Annual           | Management                | 14.2         | Determine Number of Auditors (1) and Deputy Auditors (0)   | For            | For            |
| Boliden AB  | Sweden           | 23-abr-24              | Annual           | Management                | 15           | Approve Remuneration of Directors in the Amount of SEK 2.03 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration for | For            | For            |
| Boliden AB Boliden AB   | Sweden<br>Sweden | 23-abr-24<br>23-abr-24 | Annual<br>Annual | Management<br>Management  | 16.a<br>16.b | Reelect Helene Bistrom as Director  Reelect Tomas Eliasson as Director   | For<br>For     | For            |
| Boliden AB  | Sweden           | 23-abr-24              | Annual           | Management                | 16.c         | Reelect Per Lindberg as Director Reelect Per Lindberg as Director  | For            | For            |
| Boliden AB  | Sweden           | 23-abr-24              | Annual           | Management                | 16.d         | Reelect Perttu Louhiluoto as Director  | For            | For            |
| Boliden AB  | Sweden           | 23-abr-24              | Annual           | Management                | 16.e         | Reelect Elisabeth Nilsson as Director  | For            | For            |
| Boliden AB  | Sweden           | 23-abr-24              | Annual           | Management                | 16.f         | Reelect Pia Rudengren as Director  | For            | For            |
| Boliden AB Boliden AB   | Sweden<br>Sweden | 23-abr-24<br>23-abr-24 | Annual<br>Annual | Management Management     | 16.g<br>16.h | Reelect Karl-Henrik Sundstrom as Director  Elect Derek White as New Director   | For<br>For     | Against        |
| Boliden AB  | Sweden           | 23-abr-24              | Annual           | Management                | 16.i         | Reelect Karl-Henrik Sundstrom as Board Chairman  | For            | Against        |
| Boliden AB  | Sweden           | 23-abr-24              | Annual           | Management                | 17           | Approve Remuneration of Auditors   | For            | For            |
| Boliden AB  | Sweden           | 23-abr-24              | Annual           | Management                | 18           | Ratify Deloitte as Auditors  | For            | For            |
| Boliden AB  | Sweden           | 23-abr-24              | Annual           | Management                | 19           | Approve Remuneration Report  | For<br>For     | For            |
| Boliden AB Boliden AB   | Sweden<br>Sweden | 23-abr-24<br>23-abr-24 | Annual<br>Annual | Management<br>Management  | 20.1         | Elect Chairman of Meeting Elect Lennart Franke as Member of Nominating Committee   | For            | For            |
| Boliden AB  | Sweden           | 23-abr-24              | Annual           | Management                | 20.1         | Elect Lerinar Praine as Member of Nominating Committee  Elect Karin Eliasson as Member of Nominating Committee                                 | For            | For            |
| Boliden AB  | Sweden           | 23-abr-24              | Annual           | Management                | 20.3         | Elect Patrik Jonsson as Member of Nominating Committee   | For            | For            |
| Boliden AB  | Sweden           | 23-abr-24              | Annual           | Management                | 21.a         | Approve Long-term Share Savings Programme (LTIP 2024/2027) for Key Employees   | For            | For            |
| Boliden AB  | Sweden           | 23-abr-24              | Annual           | Management                | 21.b1        | Approve Transfer of 100,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2024/2027)                                       | For            | For            |
| Boliden AB Boliden AB   | Sweden<br>Sweden | 23-abr-24<br>23-abr-24 | Annual           | Management<br>Management  | 21.b2<br>22  | Approve Alternative Equity Plan Financing  Close Meeting   | For            | For            |
| Boliden AB  | Sweden           | 23-abr-24              | Annual           | Management                | 3            | Crose internal prove List of Shareholders  | For            | For            |
| Boliden AB  | Sweden           | 23-abr-24              | Annual           | Management                | 4            | Approve Agenda of Meeting  | For            | For            |
| Boliden AB  | Sweden           | 23-abr-24              | Annual           | Management                | 5            | Designate Inspectors of Minutes of Meeting   | -              | -              |
| Boliden AB  | Sweden           | 23-abr-24              | Annual           | Management                | 6            | Acknowledge Proper Convening of Meeting  | For            | For            |
| Boliden AB Boliden AB   | Sweden<br>Sweden | 23-abr-24<br>23-abr-24 | Annual<br>Annual | Management Management     | -/           | Receive Financial Statements and Statutory Reports  Receive Board's Report   | -              |                |
| Boliden AB  | Sweden           | 23-abr-24              | Annual           | Management                | 9            | Receive budius resport Receive President's Report  | -              | -              |
| Charter Communications, Inc.  | USA              | 23-abr-24              | Annual           | Management                | 1a           | Elect Director Eric L. Zinterhofer   | For            | Against        |
| Charter Communications, Inc.  | USA              | 23-abr-24              | Annual           | Management                | 1b           | Elect Director W. Lance Conn   | For            | Against        |
| Charter Communications, Inc.  | USA              | 23-abr-24              | Annual           | Management                | 1c           | Elect Director Kim C. Goodman  | For            | For            |
| Charter Communications, Inc. Charter Communications, Inc.             | USA              | 23-abr-24<br>23-abr-24 | Annual<br>Annual | Management Management     | 1d<br>1e     | Elect Director Gregory B. Maffei Elect Director John D. Markley, Jr.   | For<br>For     | Against        |
| Charter Communications, Inc.  | USA              | 23-abr-24              | Annual           | Management                | 1f           | Elect Director David C. Merritt  | For            | For            |
| Charter Communications, Inc.  | USA              | 23-abr-24              | Annual           | Management                | 1g           | Elect Director James E. Meyer  | For            | For            |
| Charter Communications, Inc.  | USA              | 23-abr-24              | Annual           | Management                | 1h           | Elect Director Steven A. Miron   | For            | Against        |
| Charter Communications, Inc.  | USA              | 23-abr-24              | Annual           | Management                | 1i           | Elect Director Balan Nair  | For            | For            |
| Charter Communications, Inc. Charter Communications. Inc.             | USA              | 23-abr-24<br>23-abr-24 | Annual<br>Annual | Management<br>Management  | 1j<br>1k     | Elect Director Michael A. Newhouse Elect Director Mauricio Ramos   | For<br>For     | For<br>Against |
| Charter Communications, Inc.  | USA              | 23-abr-24              | Annual           | Management                | 11           | Elect Director Carolyn J. Slaski   | For            | For            |
| Charter Communications, Inc.  | USA              | 23-abr-24              | Annual           | Management                | 1m           | Elect Director Christopher L. Winfrey  | For            | For            |
| Charter Communications, Inc.  | USA              | 23-abr-24              | Annual           | Management                | 2            | Amend Omnibus Stock Plan   | For            | Against        |
| Charter Communications, Inc.  | USA              | 23-abr-24<br>23-abr-24 | Annual           | Management                | 3            | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation  | For            | For            |
| Charter Communications, Inc. Charter Communications, Inc.             | USA              | 23-abr-24<br>23-abr-24 | Annual<br>Annual | Management<br>Shareholder | 5            | Ratify KPMG LLP as Auditors Report on Lobbying Payments and Policy   | Against        | For            |
| Charter Communications, Inc.  | USA              | 23-abr-24              | Annual           | Shareholder               | 6            | Report on Political Contributions and Expenditures   | Against        | For            |
| West Pharmaceutical Services, Inc.                                    | USA              | 23-abr-24              | Annual           | Management                | 1a           | Elect Director Mark A. Buthman   | For            | For            |
| West Pharmaceutical Services, Inc.                                    | USA              | 23-abr-24              | Annual           | Management                | 1b           | Elect Director William F. Feehery  | For            | For            |
| West Pharmaceutical Services, Inc.                                    | USA              | 23-abr-24              | Annual           | Management                | 1c           | Elect Director Robert F. Friel   | For            | For            |
| West Pharmaceutical Services, Inc. West Pharmaceutical Services, Inc. | USA              | 23-abr-24<br>23-abr-24 | Annual<br>Annual | Management Management     | 1d<br>1e     | Elect Director Eric M. Green Elect Director Thomas W. Hofmann  | For<br>For     | For            |
| West Pharmaceutical Services, Inc.                                    | USA              | 23-abr-24              | Annual           | Management                | 1f           | Elect Director Molly E. Joseph   | For            | For            |
| West Pharmaceutical Services, Inc.                                    | USA              | 23-abr-24              | Annual           | Management                | 1g           | Elect Director Deborah L. V. Keller  | For            | For            |
| West Pharmaceutical Services, Inc.                                    | USA              | 23-abr-24              | Annual           | Management                | 1h           | Elect Director Myla P. Lai-Goldman   | For            | For            |
| West Pharmaceutical Services, Inc.                                    | USA              | 23-abr-24              | Annual           | Management                | 1i<br>1i     | Elect Director Stephen H. Lockhart   | For<br>For     | For            |
| West Pharmaceutical Services, Inc. West Pharmaceutical Services, Inc. | USA              | 23-abr-24<br>23-abr-24 | Annual           | Management Management     | 1k           | Elect Director Douglas A. Michels Elect Director Paolo Pucci   | For            | For            |
| West Pharmaceutical Services, Inc.                                    | USA              | 23-abr-24              | Annual           | Management                | 2            | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For            |
| West Pharmaceutical Services, Inc.                                    | USA              | 23-abr-24              | Annual           | Management                | 3            | Eliminate Supermajority Transaction Requirement  | For            | For            |
| West Pharmaceutical Services, Inc.                                    | USA              | 23-abr-24              | Annual           | Management                | 4            | Eliminate Supermajority Vote Requirement   | For            | For            |
| West Pharmaceutical Services, Inc.                                    | USA              | 23-abr-24              | Annual           | Management                | 5            | Ratify PricewaterhouseCoopers LLP as Auditors  | For            | For            |
| West Pharmaceutical Services, Inc. Ameriprise Financial, Inc.         | USA              | 23-abr-24<br>24-abr-24 | Annual<br>Annual | Shareholder<br>Management | 6<br>1a      | Adopt Simple Majority Vote  Elect Director James M. Cracchiolo   | Against<br>For | For            |
| Ameriprise Financial, Inc.  | USA              | 24-abr-24              | Annual           | Management                | 1b           | Elect Director Robert F. Sharpe, Jr.   | For            | For            |
| Ameriprise Financial, Inc.  | USA              | 24-abr-24              | Annual           | Management                | 1c           | Elect Director Dianne Neal Blixt   | For            | For            |
| Ameriprise Financial, Inc.  | USA              | 24-abr-24              | Annual           | Management                | 1d           | Elect Director Amy DiGeso  | For            | For            |
| Ameriprise Financial, Inc.  | USA              | 24-abr-24              | Annual           | Management                | 1e           | Elect Director Christopher J. Williams   | For            | For            |
| Ameriprise Financial, Inc. Ameriprise Financial, Inc.                 | USA              | 24-abr-24<br>24-abr-24 | Annual           | Management<br>Management  | 1f<br>1g     | Elect Director Armando Pimentel, Jr. Elect Director Brian T. Shea  | For            | For            |
| Ameriprise Financial, Inc.  Ameriprise Financial, Inc.                | USA              | 24-abr-24<br>24-abr-24 | Annual           | Management                | 1h           | Elect Director W. Edward Walter. III   | For            | For            |
| Ameriprise Financial, Inc.  | USA              | 24-abr-24              | Annual           | Management                | 2            | Amend Certificate of Incorporation to Allow the Exculpation of Officers  | For            | For            |
| Ameriprise Financial, Inc.  | USA              | 24-abr-24              | Annual           | Management                | 3            | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For            |
| Ameriprise Financial, Inc.  | USA              | 24-abr-24              | Annual           | Management                | 4            | Ratify PricewaterhouseCoopers LLP as Auditors  | For            | For            |



| Compañía   | País               | Fecha Junta            | Tipo             | Proponente               | Art.           | Propuesta   | Rec Mgmt   | Voto            |
|--|--------------------|------------------------|------------------|--------------------------|----------------|---|------------|-----------------|
| Amplifon SpA   | Italy              | 24-abr-24              | Annual           | Management               | 1.1            | Accept Financial Statements and Statutory Reports   | For        | For             |
| Amplifon SpA   | Italy              | 24-abr-24              | Annual           | Management               | 1.2            | Approve Allocation of Income  | For        | For             |
| Amplifon SpA   | Italy              | 24-abr-24              | Annual           | Management               | 2              | Approve Remuneration of Directors   | For        | For             |
| Amplifon SpA Amplifon SpA                                | Italy Italy        | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management               | 4.1            | Approve Remuneration Policy Approve Second Section of the Remuneration Report   | For<br>For | Against Against |
| Amplifon SpA   | Italy              | 24-abr-24              | Annual           | Management<br>Management | 5              | Authorize Share Repurchase Program and Reissuance of Repurchased Shares   | For        | For             |
| Amplifon SpA   | Italy              | 24-abr-24              | Annual           | Shareholder              | 3.1.1          | Slate 1 Submitted by Ampliter Srl   | None       | Against         |
| Amplifon SpA   | Italy              | 24-abr-24              | Annual           | Shareholder              | 3.1.2          | Slate 2 Submitted by Institutional Investors (Assogestioni)   | None       | For             |
| Amplifon SpA   | Italy              | 24-abr-24              | Annual           | Shareholder              | 3.2            | Approve Internal Auditors' Remuneration   | None       | For             |
| Anheuser-Busch InBev SA/NV                               | Belgium            | 24-abr-24              | Annual           | Management               | A.1            | Receive Directors' Reports (Non-Voting)   | -          |                 |
| Anheuser-Busch InBev SA/NV Anheuser-Busch InBev SA/NV    | Belgium            | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management               | A.2            | Receive Auditors' Reports (Non-Voting)  Receive Consultating Eignapid Distriction and Statuton Deports (Non-Veting)   | -          |                 |
| Anheuser-Busch InBev SA/NV Anheuser-Busch InBev SA/NV    | Belgium<br>Belgium | 24-abr-24              | Annual           | Management Management    | A.3<br>A.4     | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)  Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.82 per Share | For        | For             |
| Anheuser-Busch InBev SA/NV                               | Belgium            | 24-abr-24              | Annual           | Management               | A.5            | Approve Discharge of Directors  | For        | For             |
| Anheuser-Busch InBev SA/NV                               | Belgium            | 24-abr-24              | Annual           | Management               | A.6            | Approve Discharge of Auditors   | For        | For             |
| Anheuser-Busch InBev SA/NV                               | Belgium            | 24-abr-24              | Annual           | Management               | A.7.a          | Reelect Michele Burns as Independent Director   | For        | Against         |
| Anheuser-Busch InBev SA/NV                               | Belgium            | 24-abr-24              | Annual           | Management               | A.7.b          | Reelect Paul Cornet de Ways Ruart as Director   | For        | Against         |
| Anheuser-Busch InBev SA/NV<br>Anheuser-Busch InBev SA/NV | Belgium            | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management               | A.7.c<br>A.7.d | Reelect Gregoire de Spoelberch as Director  | For<br>For | Against         |
| Anheuser-Busch InBev SA/NV                               | Belgium<br>Belgium | 24-abr-24              | Annual           | Management<br>Management | A.7.u<br>A.7.e | Reelect Paulo Lemann as Director Reelect Alexandre Van Damme as Director  | For        | Against Against |
| Anheuser-Busch InBev SA/NV                               | Belgium            | 24-abr-24              | Annual           | Management               | A.7.f          | Reelect Martin J. Barrington as Restricted Share Director   | For        | Against         |
| Anheuser-Busch InBev SA/NV                               | Belgium            | 24-abr-24              | Annual           | Management               | A.7.g          | Reelect Salvatore Mancuso as Restricted Share Director  | For        | Against         |
| Anheuser-Busch InBev SA/NV                               | Belgium            | 24-abr-24              | Annual           | Management               | A.7.h          | Reelect Alejandro Santo Domingo as Restricted Share Director  | For        | Against         |
| Anheuser-Busch InBev SA/NV                               | Belgium            | 24-abr-24              | Annual           | Management               | A.8            | Appoint PwC as Auditors for the Sustainability Reporting  | For        | For             |
| Anheuser-Busch InBev SA/NV                               | Belgium            | 24-abr-24              | Annual           | Management               | A.9            | Approve Remuneration Report   | For        | Against         |
| Anheuser-Busch InBev SA/NV<br>Assa Abloy AB              | Belgium<br>Sweden  | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management<br>Management | B.10           | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry  Open Meeting   | For        | For             |
| Assa Abloy AB  | Sweden             | 24-abr-24              | Annual           | Management               | 10             | Oper Invectorial Determine Number of Members (8) and Deputy Members (0) of Board  | For        | For             |
| Assa Abloy AB  | Sweden             | 24-abr-24              | Annual           | Management               | 11.a           | Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 935,000 for Other Directors;                     | For        | For             |
| Assa Abloy AB  | Sweden             | 24-abr-24              | Annual           | Management               | 11.b           | Approve Remuneration of Auditors  | For        | For             |
| Assa Abloy AB  | Sweden             | 24-abr-24              | Annual           | Management               | 12             | Reelect Johan Hjertonsson (Chairman), Carl Douglas (Vice Chairman), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp,                            | For        | Against         |
| Assa Abloy AB  | Sweden             | 24-abr-24              | Annual           | Management               | 13             | Ratify Ernst & Young as Auditors  | For        | For             |
| Assa Abloy AB Assa Abloy AB                              | Sweden<br>Sweden   | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management Management    | 14<br>15       | Approve Remuneration Report  Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares  | For<br>For | For<br>For      |
| Assa Abloy AB  | Sweden             | 24-abr-24              | Annual           | Management               | 16             | Approve Performance Share Matching Plan LTI 2024 for Senior Executives and Key Employees  | For        | Against         |
| Assa Abloy AB  | Sweden             | 24-abr-24              | Annual           | Management               | 17             | Close Meeting   | -          | - Against       |
| Assa Abloy AB  | Sweden             | 24-abr-24              | Annual           | Management               | 2              | Elect Chairman of Meeting   | For        | For             |
| Assa Abloy AB  | Sweden             | 24-abr-24              | Annual           | Management               | 3              | Prepare and Approve List of Shareholders  | -          | -               |
| Assa Abloy AB  | Sweden             | 24-abr-24              | Annual           | Management               | 4              | Approve Agenda of Meeting   | For        | For             |
| Assa Abloy AB  | Sweden<br>Sweden   | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management               | <u>5</u>       | Designate Inspector(s) of Minutes of Meeting  | For<br>For | For For         |
| Assa Abloy AB Assa Abloy AB                              | Sweden             | 24-abr-24<br>24-abr-24 | Annual           | Management Management    | 7              | Acknowledge Proper Convening of Meeting  Receive President's Report   | FOI        | FOr             |
| Assa Abloy AB  | Sweden             | 24-abr-24              | Annual           | Management               | 8.a            | Receive Financial Statements and Statutory Reports  | -          | -               |
| Assa Abloy AB  | Sweden             | 24-abr-24              | Annual           | Management               | 8.b            | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management   | -          | -               |
| Assa Abloy AB  | Sweden             | 24-abr-24              | Annual           | Management               | 8.c            | Receive Board's Report  | -          | -               |
| Assa Abloy AB  | Sweden             | 24-abr-24              | Annual           | Management               | 9.a            | Accept Financial Statements and Statutory Reports   | For        | For             |
| Assa Abloy AB  | Sweden             | 24-abr-24              | Annual           | Management               | 9.b            | Approve Allocation of Income and Dividends of SEK 5.40 Per Share  | For        | For             |
| Assa Abloy AB Atlas Copco AB                             | Sweden<br>Sweden   | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management Management    | 9.c            | Approve Discharge of Board and President Opening of Meeting; Elect Chairman of Meeting  | For<br>For | For<br>For      |
| Atlas Copco AB   | Sweden             | 24-abr-24              | Annual           | Management               | 10.a1          | Opening of weeting, Elect Chairman of Meeting Reelect Juman Al Sibai as Director  | For        | For             |
| Atlas Copco AB   | Sweden             | 24-abr-24              | Annual           | Management               | 10.a2          | Reelect Johan Forssell as Director  | For        | Against         |
| Atlas Copco AB   | Sweden             | 24-abr-24              | Annual           | Management               | 10.a3          | Reelect Helene Mellquist as Director  | For        | For             |
| Atlas Copco AB   | Sweden             | 24-abr-24              | Annual           | Management               | 10.a4          | Reelect Anna Ohlsson-Leijon as Director   | For        | Against         |
| Atlas Copco AB   | Sweden             | 24-abr-24              | Annual           | Management               | 10.a5          | Reelect Gordon Riske as Director  | For        | For             |
| Atlas Copco AB   | Sweden<br>Sweden   | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management               | 10.a6<br>10.a7 | Reelect Hans Straberg as Director  Releat Detry Wellberg as Director  | For<br>For | Against         |
| Atlas Copco AB Atlas Copco AB                            | Sweden             | 24-abr-24              | Annual           | Management Management    | 10.a7          | Reelect Peter Wallenberg Jr as Director Elect Vagner Rego as New Director   | For        | Against<br>For  |
| Atlas Copco AB   | Sweden             | 24-abr-24              | Annual           | Management               | 10.b2          | Elect Varin Radstrom as New Director  | For        | For             |
| Atlas Copco AB   | Sweden             | 24-abr-24              | Annual           | Management               | 10.c           | Reelect Hans Straberg as Board Chair  | For        | Against         |
| Atlas Copco AB   | Sweden             | 24-abr-24              | Annual           | Management               | 10.d           | Ratify Ernst & Young as Auditors  | For        | For             |
| Atlas Copco AB   | Sweden             | 24-abr-24              | Annual           | Management               | 11.a           | Approve Remuneration of Directors in the Amount of SEK 3.42 Million to Chair and SEK 1.1 Million to Other Directors; Approve Remuneration for                         | For        | For             |
| Atlas Copco AB   | Sweden             | 24-abr-24              | Annual           | Management               | 11.b           | Approve Remuneration of Auditors  | For        | For             |
| Atlas Copco AB   | Sweden             | 24-abr-24              | Annual           | Management               | 12.a<br>12.b   | Approve Remuneration Report   | For<br>For | For             |
| Atlas Copco AB Atlas Copco AB                            | Sweden<br>Sweden   | 24-abr-24<br>24-abr-24 | Annual           | Management Management    | 12.b           | Approve Remuneration Policy And Other Terms of Employment For Executive Management  Approve Stock Option Plan 2024 for Key Employees                                  | For        | For             |
| Atlas Copco AB   | Sweden             | 24-abr-24              | Annual           | Management               | 13.a           | Acquire Class A Shares Related to Personnel Option Plan   | For        | For             |
| Atlas Copco AB   | Sweden             | 24-abr-24              | Annual           | Management               | 13.b           | Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares   | For        | For             |
| Atlas Copco AB   | Sweden             | 24-abr-24              | Annual           | Management               | 13.c           | Transfer Class A Shares Related to Personnel Option Plan for 2024   | For        | For             |
| Atlas Copco AB   | Sweden             | 24-abr-24              | Annual           | Management               | 13.d           | Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board   | For        | For             |
| Atlas Copco AB   | Sweden             | 24-abr-24              | Annual           | Management               | 13.e           | Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019, 2020 and 2021   | For        | For             |
| Atlas Conco AB   | Sweden<br>Sweden   | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management Management    | 14             | Close Meeting Prepare and Approve List of Shareholders  | For        | For             |
| Atlas Copco AB Atlas Copco AB                            | Sweden             | 24-abr-24<br>24-abr-24 | Annual           | Management<br>Management | 3              | Approve Agenda of Meeting   | For        | For             |
| Atlas Copco AB   | Sweden             | 24-abr-24              | Annual           | Management               | 4              | Appliete Agenta of infecting Designate Inspector(s) of Minutes of Meeting   | For        | For             |
| Atlas Copco AB   | Sweden             | 24-abr-24              | Annual           | Management               | 5              | Acknowledge Proper Convening of Meeting   | For        | For             |
| Atlas Copco AB   | Sweden             | 24-abr-24              | Annual           | Management               | 6              | Receive Financial Statements and Statutory Reports  | -          | -               |
| Atlas Copco AB   | Sweden             | 24-abr-24              | Annual           | Management               | 7              | Receive CEO's Report  | -          |                 |
| Atlas Copco AB   | Sweden             | 24-abr-24              | Annual           | Management               | 8.a            | Accept Financial Statements and Statutory Reports   | For        | For             |
| Atlas Copco AB   | Sweden             | 24-abr-24              | Annual<br>Annual | Management               | 8.b1           | Approve Discharge of Jumana Al Sibai  | For        | For For         |
| Atlas Copco AB Atlas Copco AB                            | Sweden<br>Sweden   | 24-abr-24<br>24-abr-24 | Annual           | Management Management    | 8.b10<br>8.b11 | Approve Discharge of Mikael Bergstedt Approve Discharge of Benny Larsson  | For<br>For | For             |
| , mad dopod rib  | OWCUEII            | 24-au1-24              | runuai           | wanayement               | 0.011          | ripproto acomingo o acimiy Europon  | 1 01       | 01              |



| Compañía  | País                             | Fecha Junta            | Tipo             | Proponente                 | Art.         | Propuesta  | Rec Mgmt           | Voto           |
|---|----------------------------------|------------------------|------------------|----------------------------|--------------|--|--------------------|----------------|
| Atlas Copco AB  | Sweden                           | 24-abr-24              | Annual           | Management                 | 8.b12        | Approve Discharge of CEO Mats Rahmstrom  | For                | For            |
| Atlas Copco AB  | Sweden                           | 24-abr-24              | Annual           | Management                 | 8.b2         | Approve Discharge of Staffan Bohman  | For                | For            |
| Atlas Copco AB  | Sweden                           | 24-abr-24              | Annual           | Management                 | 8.b3         | Approve Discharge of Johan Forssell  | For                | For            |
| Atlas Copco AB Atlas Copco AB                             | Sweden<br>Sweden                 | 24-abr-24<br>24-abr-24 | Annual           | Management Management      | 8.b4<br>8.b5 | Approve Discharge of Helene Mellquist Approve Discharge of Anna Ohlsson-Leijon   | For<br>For         | For            |
| Atlas Copco AB  | Sweden                           | 24-abr-24              | Annual           | Management                 | 8.b6         | Approve Discharge of Mats Rahmstrom Aprove Discharge of Mats Rahmstrom   | For                | For            |
| Atlas Copco AB  | Sweden                           | 24-abr-24              | Annual           | Management                 | 8.b7         | Approve Discharge of Gordon Riske  | For                | For            |
| Atlas Copco AB  | Sweden                           | 24-abr-24              | Annual           | Management                 | 8.b8         | Approve Discharge of Hans Straberg   | For                | For            |
| Atlas Copco AB  | Sweden                           | 24-abr-24              | Annual           | Management                 | 8.b9         | Approve Discharge of Peter Wallenberg Jr   | For                | For            |
| Atlas Copco AB Atlas Copco AB                             | Sweden<br>Sweden                 | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management Management      | 8.c<br>8.d   | Approve Allocation of Income and Dividends of SEK 2.80 Per Share Approve Record Date for Dividend Payment  | For<br>For         | For            |
| Atlas Copco AB  | Sweden                           | 24-abr-24              | Annual           | Management                 | 9.a          | Determine Number of Members (9) and Deputy Members of Board (0)  | For                | For            |
| Atlas Copco AB  | Sweden                           | 24-abr-24              | Annual           | Management                 | 9.b          | Determine Number of Auditors (1) and Deputy Auditors (0)   | For                | For            |
| Bank of America Corporation                               | USA<br>USA                       | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management                 | 1a<br>1b     | Elect Director Sharon L. Allen   | For<br>For         | For            |
| Bank of America Corporation  Bank of America Corporation  | USA                              | 24-abr-24<br>24-abr-24 | Annual           | Management<br>Management   | 1c           | Elect Director Jose (Joe) E. Almeida Elect Director Pierre J.P. de Weck  | For                | For            |
| Bank of America Corporation                               | USA                              | 24-abr-24              | Annual           | Management                 | 1d           | Elect Director Arnold W. Donald  | For                | For            |
| Bank of America Corporation                               | USA                              | 24-abr-24              | Annual           | Management                 | 1e           | Elect Director Linda P. Hudson   | For                | For            |
| Bank of America Corporation                               | USA                              | 24-abr-24              | Annual           | Management                 | 1f           | Elect Director Monica C. Lozano  | For                | For            |
| Bank of America Corporation  Bank of America Corporation  | USA<br>USA                       | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management<br>Management   | 1g<br>1h     | Elect Director Brian T. Moynihan Elect Director Lionel L. Nowell, III  | For<br>For         | For            |
| Bank of America Corporation                               | USA                              | 24-abr-24              | Annual           | Management                 | 1i           | Elect Director Denise L. Ramos   | For                | For            |
| Bank of America Corporation                               | USA                              | 24-abr-24              | Annual           | Management                 | 1j           | Elect Director Clayton S. Rose   | For                | Against        |
| Bank of America Corporation                               | USA                              | 24-abr-24              | Annual           | Management                 | 1k           | Elect Director Michael D. White  | For                | For            |
| Bank of America Corporation                               | USA                              | 24-abr-24<br>24-abr-24 | Annual           | Management                 | 1I<br>1m     | Elect Director Thomas D. Woods Elect Director Maria T. Zuber   | For<br>For         | For            |
| Bank of America Corporation  Bank of America Corporation  | USA                              | 24-abr-24              | Annual           | Management Management      | 2            | Elect Direction wind 1. Zumed Executive Officers' Compensation  Advisory Vote to Ratify Named Executive Officers' Compensation                                   | For                | For            |
| Bank of America Corporation                               | USA                              | 24-abr-24              | Annual           | Management                 | 3            | Ratify PricewaterhouseCoopers LLP as Auditors  | For                | For            |
| Bank of America Corporation                               | USA                              | 24-abr-24              | Annual           | Management                 | 4            | Amend Omnibus Stock Plan   | For                | Against        |
| Bank of America Corporation                               | USA<br>USA                       | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Shareholder<br>Shareholder | 10           | Improve Executive Compensation Program and Policy  Proposed on Richard Inc. Receiver Individuals Including Policing Political Visus                              | Against            | Against        |
| Bank of America Corporation  Bank of America Corporation  | USA                              | 24-abr-24<br>24-abr-24 | Annual           | Shareholder                | 5<br>6       | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views Report on Climate Lobbying                                     | Against<br>Against | Against<br>For |
| Bank of America Corporation                               | USA                              | 24-abr-24              | Annual           | Shareholder                | 7            | Report on Clean Energy Supply Financing Ratio  | Against            | For            |
| Bank of America Corporation                               | USA                              | 24-abr-24              | Annual           | Shareholder                | 8            | Provide Right to Act by Written Consent  | Against            | For            |
| Bank of America Corporation                               | USA                              | 24-abr-24              | Annual           | Shareholder                | 9            | Require Independent Board Chair  | Against            | For            |
| BorgWarner Inc. BorgWarner Inc.                           | USA<br>USA                       | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management<br>Management   | 1a<br>1b     | Elect Director Sara A. Greenstein Elect Director Michael S. Hanley   | For<br>For         | For            |
| BorgWarner Inc.   | USA                              | 24-abr-24              | Annual           | Management                 | 1c           | Elect Director Frederic B. Lissalde  | For                | For            |
| BorgWarner Inc.   | USA                              | 24-abr-24              | Annual           | Management                 | 1d           | Elect Director Shaun E. McAlmont   | For                | For            |
| BorgWarner Inc.   | USA                              | 24-abr-24              | Annual           | Management                 | 1e           | Elect Director Deborah D. McWhinney  | For                | For            |
| BorgWarner Inc.   | USA<br>USA                       | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management<br>Management   | 1f           | Elect Director Alexis P. Michas  Elect Director Sailaia K. Shankar   | For<br>For         | For            |
| BorgWarner Inc. BorgWarner Inc.                           | USA                              | 24-abr-24              | Annual           | Management                 | 1g<br>1h     | Elect Director Hau N. Thai-Tang  | For                | For            |
| BorgWarner Inc.   | USA                              | 24-abr-24              | Annual           | Management                 | 2            | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For            |
| BorgWarner Inc.   | USA                              | 24-abr-24              | Annual           | Management                 | 3            | Ratify PricewaterhouseCoopers LLP as Auditors  | For                | For            |
| British American Tobacco plc British American Tobacco plc | United Kingdom<br>United Kingdom |                        | Annual<br>Annual | Management Management      | 10           | Accept Financial Statements and Statutory Reports  Re-elect Veronique Laury as Director  | For<br>For         | For            |
| British American Tobacco pic                              | United Kingdon                   |                        | Annual           | Management                 | 11           | Re-elect Darrell Thomas as Director  | For                | For            |
| British American Tobacco plc                              | United Kingdom                   | n 24-abr-24            | Annual           | Management                 | 12           | Elect Murray Keller as Director  | For                | For            |
| British American Tobacco plc                              | United Kingdom                   |                        | Annual           | Management                 | 13           | Elect Serpil Timuray as Director   | For                | For            |
| British American Tobacco plc British American Tobacco plc | United Kingdom<br>United Kingdom |                        | Annual<br>Annual | Management Management      | 14           | Authorise UK Political Donations and Expenditure Authorise Issue of Equity   | For<br>For         | For            |
| British American Tobacco pic                              | United Kingdon                   |                        | Annual           | Management                 | 16           | Authorise Issue of Equity without Pre-emptive Rights   | For                | For            |
| British American Tobacco plc                              | United Kingdom                   |                        | Annual           | Management                 | 17           | Authorise Market Purchase of Ordinary Shares   | For                | For            |
| British American Tobacco plc                              | United Kingdom                   |                        | Annual           | Management                 | 18           | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For                | For            |
| British American Tobacco plc                              | United Kingdom                   |                        | Annual           | Management                 | 2            | Approve Remuneration Report  | For                | For            |
| British American Tobacco plc British American Tobacco plc | United Kingdom<br>United Kingdom |                        | Annual           | Management<br>Management   | <u>3</u>     | Reappoint KPMG LLP as Auditors  Authorise the Audit Committee to Fix Remuneration of Auditors  | For<br>For         | For            |
| British American Tobacco plc                              | United Kingdom                   |                        | Annual           | Management                 | 5            | Re-elect Luc Jobin as Director   | For                | For            |
| British American Tobacco plc                              | United Kingdom                   | n 24-abr-24            | Annual           | Management                 | 6            | Re-elect Tadeu Marroco as Director   | For                | For            |
| British American Tobacco plc                              | United Kingdom                   |                        | Annual           | Management                 | 7            | Re-elect Kandy Anand as Director   | For                | For            |
| British American Tobacco plc British American Tobacco plc | United Kingdom<br>United Kingdom |                        | Annual<br>Annual | Management<br>Management   | 9            | Re-elect Karen Guerra as Director Re-elect Holly Keller Koeppel as Director  | For<br>For         | For            |
| Bunzi Pic   | United Kingdom                   |                        | Annual           | Management                 | 1            | Accept Financial Statements and Statutory Reports  | For                | For            |
| Bunzl Plc   | United Kingdom                   | n 24-abr-24            | Annual           | Management                 | 10           | Re-elect Jacky Simmonds as Director  | For                | For            |
| Bunzi Pic   | United Kingdom                   | n 24-abr-24            | Annual           | Management                 | 11           | Reappoint PricewaterhouseCoopers LLP as Auditors   | For                | For            |
| Bunzi Pic   | United Kingdom                   |                        | Annual           | Management                 | 12           | Authorise Board to Fix Remuneration of Auditors Approve Popularia Policy   | For                | For            |
| Bunzi Pic<br>Bunzi Pic                                    | United Kingdom<br>United Kingdom |                        | Annual<br>Annual | Management<br>Management   | 13<br>14     | Approve Remuneration Policy Approve Remuneration Report  | For<br>For         | For            |
| Bunzi Pic   | United Kingdom                   |                        | Annual           | Management                 | 15           | Approve Long Term Incentive Plan   | For                | For            |
| Bunzi Pic   | United Kingdom                   | n 24-abr-24            | Annual           | Management                 | 16           | Authorise Issue of Equity  | For                | For            |
| Bunzi Pic   | United Kingdom                   |                        | Annual           | Management                 | 17           | Authorise Issue of Equity without Pre-emptive Rights   | For                | For            |
| Bunzi Pic<br>Bunzi Pic                                    | United Kingdom<br>United Kingdom |                        | Annual           | Management Management      | 18           | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  Authorise Market Purchase of Ordinary Shares | For<br>For         | For            |
| Bunzi Pic<br>Bunzi Pic                                    | United Kingdom                   |                        | Annual           | Management                 | 2            | Authorise market Purchase of Ordinary Shares Approve Final Dividend  | For                | For            |
| Bunzl Pic   | United Kingdom                   | n 24-abr-24            | Annual           | Management                 | 20           | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For                | For            |
| Bunzi Pic   | United Kingdom                   |                        | Annual           | Management                 | 3            | Re-elect Peter Ventress as Director  | For                | For            |
| Bunzi Pic   | United Kingdom                   |                        | Annual           | Management                 | 4            | Re-elect Frank van Zanten as Director De elect Picher Huberge op Director  | For                | For            |
| Bunzi Pic Bunzi Pic                                       | United Kingdom<br>United Kingdom |                        | Annual<br>Annual | Management Management      | 6            | Re-elect Richard Howes as Director  Re-elect Lloyd Pitchford as Director   | For<br>For         | For            |
| Bunzi Pic   | United Kingdom                   |                        | Annual           | Management                 | 7            | Re-elect Stephan Nanninga as Director  | For                | For            |
|   | 2                                |                        |                  |                            |              |  | -                  |                |



| Compañía   | País               | Fecha Junta            | Tipo                             | Proponente                 | Art.          | Propuesta   | Rec Mgmt       | Voto           |
|--|--------------------|------------------------|----------------------------------|----------------------------|---------------|---|----------------|----------------|
| Bunzi Pic  | United Kingdom     | 24-abr-24              | Annual                           | Management                 | 8             | Re-elect Vin Murria as Director   | For            | For            |
| Bunzl Plc  | United Kingdom     | 24-abr-24              | Annual                           | Management                 | 9             | Re-elect Pam Kirby as Director  | For            | For            |
| Eaton Corporation plc  | Ireland            | 24-abr-24              | Annual                           | Management                 | 1a            | Elect Director Craig Arnold   | For            | For            |
| Eaton Corporation plc Eaton Corporation plc                    | Ireland<br>Ireland | 24-abr-24<br>24-abr-24 | Annual<br>Annual                 | Management<br>Management   | 1b<br>1c      | Elect Director Silvio Napoli Elect Director Gregory R. Page   | For<br>For     | For            |
| Eaton Corporation plc  | Ireland            | 24-abr-24              | Annual                           | Management                 | 1d            | Elect Director Sandra Pianalto  | For            | For            |
| Eaton Corporation plc  | Ireland            | 24-abr-24              | Annual                           | Management                 | 1e            | Elect Director Robert V. Pragada  | For            | For            |
| Eaton Corporation plc  | Ireland            | 24-abr-24              | Annual                           | Management                 | 1f            | Elect Director Lori J. Ryerkerk   | For            | For            |
| Eaton Corporation plc  | Ireland            | 24-abr-24              | Annual                           | Management                 | 1g            | Elect Director Gerald B. Smith  | For            | For            |
| Eaton Corporation plc  | Ireland<br>Ireland | 24-abr-24<br>24-abr-24 | Annual<br>Annual                 | Management                 | 1h            | Elect Director Dorothy C. Thompson  | For<br>For     | For For        |
| Eaton Corporation plc Eaton Corporation plc                    | Ireland            | 24-abr-24              | Annual                           | Management<br>Management   | 1i            | Elect Director Darryl L. Wilson Ratify Ernst & Young as Auditors and Authorize Their Remuneration   | For            | For            |
| Eaton Corporation plc  | Ireland            | 24-abr-24              | Annual                           | Management                 | 3             | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For            |
| Eaton Corporation plc  | Ireland            | 24-abr-24              | Annual                           | Management                 | 4             | Authorize Issue of Equity with Pre-emptive Rights   | For            | For            |
| Eaton Corporation plc  | Ireland            | 24-abr-24              | Annual                           | Management                 | 5             | Authorise Issue of Equity without Pre-emptive Rights  | For            | For            |
| Eaton Corporation plc  | Ireland            | 24-abr-24              | Annual                           | Management                 | 6             | Authorize Share Repurchase of Issued Share Capital  | For            | For            |
| Endesa SA Endesa SA  | Spain<br>Spain     | 24-abr-24<br>24-abr-24 | Annual<br>Annual                 | Management<br>Management   | 10            | Approve Consolidated and Standalone Financial Statements  Reelect Eugenia Bieto Caubet as Director  | For<br>For     | For            |
| Endesa SA  | Spain              | 24-abr-24              | Annual                           | Management                 | 11            | Reelect Eugenia bleto Cauber as Director Reelect Pilar Gonzalez de Frutos as Director   | For            | For            |
| Endesa SA  | Spain              | 24-abr-24              | Annual                           | Management                 | 12            | Elect Guillermo Alonso Olarra as Director   | For            | For            |
| Endesa SA  | Spain              | 24-abr-24              | Annual                           | Management                 | 13            | Elect Elisabetta Colacchia as Director  | For            | For            |
| Endesa SA  | Spain              | 24-abr-24              | Annual                           | Management                 | 14            | Elect Michela Mossini as Director   | For            | For            |
| Endesa SA  | Spain              | 24-abr-24              | Annual                           | Management                 | 15            | Approve Remuneration Report   | For            | For            |
| Endesa SA Endesa SA  | Spain<br>Spain     | 24-abr-24<br>24-abr-24 | Annual<br>Annual                 | Management<br>Management   | 16<br>17      | Approve Remuneration Policy Approve Strategic Incentive Plan  | For<br>For     | For For        |
| Endesa SA  | Spain              | 24-abr-24              | Annual                           | Management                 | 18            | Approve Strategic Internitive Fight Authorize Share Repurchase Program  | For            | For            |
| Endesa SA  | Spain              | 24-abr-24              | Annual                           | Management                 | 19            | Authorize Board to Ratify and Execute Approved Resolutions  | For            | For            |
| Endesa SA  | Spain              | 24-abr-24              | Annual                           | Management                 | 2             | Approve Consolidated and Standalone Management Reports  | For            | For            |
| Endesa SA  | Spain              | 24-abr-24              | Annual                           | Management                 | 3             | Approve Non-Financial Information Statement   | For            | For            |
| Endesa SA Endesa SA  | Spain              | 24-abr-24<br>24-abr-24 | Annual<br>Annual                 | Management<br>Management   | 5             | Approve Discharge of Board  | For<br>For     | For            |
| Endesa SA  | Spain<br>Spain     | 24-abr-24              | Annual                           | Management                 | 6             | Approve Allocation of Income and Dividends  Fix Number of Directors at 14   | For            | For            |
| Endesa SA  | Spain              | 24-abr-24              | Annual                           | Management                 | 7             | Ratify Appointment of and Elect Flavio Cattaneo as Director   | For            | For            |
| Endesa SA  | Spain              | 24-abr-24              | Annual                           | Management                 | 8             | Ratify Appointment of and Elect Stefano de Angelis as Director  | For            | For            |
| Endesa SA  | Spain              | 24-abr-24              | Annual                           | Management                 | 9             | Ratify Appointment of and Elect Gianni Vittorio Armani as Director  | For            | For            |
| Intesa Sanpaolo SpA  | Italy              | 24-abr-24              | Annual/Special                   | Management                 | 1             | Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5  | For            | For            |
| Intesa Sanpaolo SpA Intesa Sanpaolo SpA                        | Italy<br>Italy     | 24-abr-24<br>24-abr-24 | Annual/Special Annual/Special    | Management<br>Management   | 1a<br>1b      | Accept Financial Statements and Statutory Reports  Approve Allocation of Income   | For<br>For     | For For        |
| Intesa Sanpaolo SpA  | Italy              | 24-abr-24              | Annual/Special                   | Management                 | 2A            | Approve Aircuration Policy  | For            | For            |
| Intesa Sanpaolo SpA  | Italy              | 24-abr-24              | Annual/Special                   | Management                 | 2B            | Approve Second Section of the Remuneration Report   | For            | For            |
| Intesa Sanpaolo SpA  | Italy              | 24-abr-24              | Annual/Special                   | Management                 | 2C            | Approve Annual Incentive Plan   | For            | For            |
| Intesa Sanpaolo SpA  | Italy              | 24-abr-24              | Annual/Special                   | Management                 | 3A            | Authorize Share Repurchase Program  | For            | For            |
| Intesa Sanpaolo SpA Intesa Sanpaolo SpA                        | Italy<br>Italy     | 24-abr-24<br>24-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management   | 3B<br>3c      | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans  Authorize Share Repurchase Program and Reissuance of Repurchased Shares | For<br>For     | For For        |
| Marathon Petroleum Corporation                                 | USA                | 24-abr-24              | Annual Annual                    | Management                 | 1a            | Authorize oriante reputicinate programm and reissuance of reputicinased shares  Elect Director Abdulaziz F. Alkhayyal   | For            | Against        |
| Marathon Petroleum Corporation                                 | USA                | 24-abr-24              | Annual                           | Management                 | 1b            | Elect Director Jonathan Z. Cohen  | For            | For            |
| Marathon Petroleum Corporation                                 | USA                | 24-abr-24              | Annual                           | Management                 | 1c            | Elect Director Michael J. Hennigan  | For            | Against        |
| Marathon Petroleum Corporation                                 | USA                | 24-abr-24              | Annual                           | Management                 | 1d            | Elect Director Frank M. Semple  | For            | For            |
| Marathon Petroleum Corporation  Marathon Petroleum Corporation | USA<br>USA         | 24-abr-24<br>24-abr-24 | Annual<br>Annual                 | Management<br>Management   | 3             | Ratify PricewaterhouseCoopers LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation   | For<br>For     | For            |
| Marathon Petroleum Corporation                                 | USA                | 24-abr-24              | Annual                           | Management                 | 4             | Advisory Vote on Say on Pay Frequency   | One Year       | One Year       |
| Marathon Petroleum Corporation                                 | USA                | 24-abr-24              | Annual                           | Management                 | 5             | Amend Certificate of Incorporation to Provide for Officer Exculpation   | For            | For            |
| Marathon Petroleum Corporation                                 | USA                | 24-abr-24              | Annual                           | Management                 | 6             | Declassify the Board of Directors   | For            | For            |
| Marathon Petroleum Corporation                                 | USA                | 24-abr-24              | Annual                           | Management                 | 7             | Eliminate Supermajority Voting Provisions   | For            | For            |
| Marathon Petroleum Corporation                                 | USA                | 24-abr-24              | Annual                           | Shareholder                | 8             | Adopt Simple Majority Vote  | Against        | For            |
| Moncler SpA Moncler SpA  | Italy<br>Italy     | 24-abr-24<br>24-abr-24 | Annual<br>Annual                 | Management<br>Management   | 1.1           | Accept Financial Statements and Statutory Reports  Approve Allocation of Income   | For<br>For     | For For        |
| Moncler SpA  | Italy              | 24-abr-24              | Annual                           | Management                 | 2             | Approve Second Section of the Remuneration Report   | For            | Against        |
| Moncler SpA  | Italy              | 24-abr-24              | Annual                           | Management                 | 3             | Authorize Share Repurchase Program and Reissuance of Repurchased Shares   | For            | For            |
| Moncler SpA  | Italy              | 24-abr-24              | Annual                           | Management                 | 4             | Approve 2024 Performance Shares Plan  | For            | Against        |
| The Cigna Group  | USA                | 24-abr-24              | Annual                           | Management                 | 1a            | Elect Director David M. Cordani   | For            | For            |
| The Cigna Group  | USA<br>USA         | 24-abr-24<br>24-abr-24 | Annual<br>Annual                 | Management<br>Management   | 1b<br>1c      | Elect Director William J. DeLaney   | For<br>For     | For            |
| The Cigna Group The Cigna Group                                | USA                | 24-abr-24              | Annual                           | Management                 | 1d            | Elect Director Eric J. Foss Elect Director Elder Granger  | For            | For            |
| The Cigna Group  | USA                | 24-abr-24              | Annual                           | Management                 | 1e            | Elect Director Neesha Hathi   | For            | For            |
| The Cigna Group  | USA                | 24-abr-24              | Annual                           | Management                 | 1f            | Elect Director George Kurian  | For            | For            |
| The Cigna Group  | USA                | 24-abr-24              | Annual                           | Management                 | 1g            | Elect Director Kathleen M. Mazzarella   | For            | For            |
| The Cigna Group  | USA                | 24-abr-24              | Annual                           | Management                 | 1h            | Elect Director Mark B. McClellan  | For            | For            |
| The Cigna Group  | USA<br>USA         | 24-abr-24<br>24-abr-24 | Annual<br>Annual                 | Management<br>Management   | 1i            | Elect Director Phillip O. Ozuah Elect Director Kimberly A. Ross   | For            | For            |
| The Cigna Group The Cigna Group                                | USA                | 24-abr-24<br>24-abr-24 | Annual                           | Management                 | 1j<br>1k      | Elect Director Eric C. Wiseman  | For            | For            |
| The Cigna Group  | USA                | 24-abr-24              | Annual                           | Management                 | 11            | Elect Director Dona F. Zarcone  | For            | For            |
| The Cigna Group  | USA                | 24-abr-24              | Annual                           | Management                 | 2             | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For            |
| The Cigna Group  | USA                | 24-abr-24              | Annual                           | Management                 | 3             | Ratify PricewaterhouseCoopers LLP as Auditors   | For            | For            |
| The Cigna Group  | USA                | 24-abr-24              | Annual                           | Shareholder<br>Shareholder | <u>4</u><br>5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting  Panet on Picke Created by the Company's Discreti. Equity and legislating Efforts.                      | Against        | For            |
| The Cigna Group The Goldman Sachs Group, Inc.                  | USA<br>USA         | 24-abr-24<br>24-abr-24 | Annual<br>Annual                 | Management Management      | 5<br>1a       | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts  Flect Director Michele Burns   | Against<br>For | Against<br>For |
| The Goldman Sachs Group, Inc. The Goldman Sachs Group, Inc.    | USA                | 24-abr-24              | Annual                           | Management                 | 1b            | Elect Director Mincher Bottins Elect Director Mark Flaherty   | For            | For            |
| The Goldman Sachs Group, Inc.                                  | USA                | 24-abr-24              | Annual                           | Management                 | 1c            | Elect Director Kimberley Harris   | For            | For            |
| The Goldman Sachs Group, Inc.                                  | USA                | 24-abr-24              | Annual                           | Management                 | 1d            | Elect Director Kevin Johnson  | For            | For            |
| The Goldman Sachs Group, Inc.                                  | USA                | 24-abr-24              | Annual                           | Management                 | 1e            | Elect Director Ellen Kullman  | For            | For            |



| Compañía   | País                          | Fecha Junta            | Tipo                             | Proponente                 | Art.     | Propuesta   | Rec Mgmt           | Voto           |
|--|-------------------------------|------------------------|----------------------------------|----------------------------|----------|---|--------------------|----------------|
| The Goldman Sachs Group, Inc.                                | USA                           | 24-abr-24              | Annual                           | Management                 | 1f       | Elect Director Lakshmi Mittal   | For                | For            |
| The Goldman Sachs Group, Inc.                                | USA                           | 24-abr-24              | Annual                           | Management                 | 1g       | Elect Director Thomas Montag  | For                | For            |
| The Goldman Sachs Group, Inc.                                | USA                           | 24-abr-24              | Annual                           | Management                 | 1h       | Elect Director Peter Oppenheimer  | For                | For            |
| The Goldman Sachs Group, Inc.                                | USA                           | 24-abr-24              | Annual                           | Management                 | 1i       | Elect Director David Solomon  | For                | For            |
| The Goldman Sachs Group, Inc.                                | USA                           | 24-abr-24<br>24-abr-24 | Annual<br>Annual                 | Management                 | 1j       | Elect Director Jan Tighe  Elect Director David Vinjar   | For<br>For         | For For        |
| The Goldman Sachs Group, Inc. The Goldman Sachs Group, Inc.  | USA<br>USA                    | 24-abr-24<br>24-abr-24 | Annual                           | Management<br>Management   | 1k       | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                | For            |
| The Goldman Sachs Group, Inc.                                | USA                           | 24-abr-24              | Annual                           | Management                 | 3        | Autisory vote to Kauly Named Lacedure Onicer Compensation Ratify PricewaterhouseCoopers LLP as Auditors   | For                | For            |
| The Goldman Sachs Group, Inc.                                | USA                           | 24-abr-24              | Annual                           | Shareholder                | 10       | Restrict spending on climate change-related analysis or actions   | Against            | Against        |
| The Goldman Sachs Group, Inc.                                | USA                           | 24-abr-24              | Annual                           | Shareholder                | 11       | Report on Pay Equity  | Against            | For            |
| The Goldman Sachs Group, Inc.                                | USA                           | 24-abr-24              | Annual                           | Shareholder                | 12       | Adopt Director Election Resignation Bylaw *Withdrawn Resolution*  | -                  |                |
| The Goldman Sachs Group, Inc.                                | USA                           | 24-abr-24              | Annual                           | Shareholder                | 4        | Require Independent Board Chair   | Against            | For            |
| The Goldman Sachs Group, Inc. The Goldman Sachs Group, Inc.  | USA<br>USA                    | 24-abr-24<br>24-abr-24 | Annual<br>Annual                 | Shareholder<br>Shareholder | 5<br>6   | Report on Lobbying Payments and Policy Report on Efforts to Prevent Discrimination  | Against<br>Against | For For        |
| The Goldman Sachs Group, Inc.  The Goldman Sachs Group, Inc. | USA                           | 24-abr-24              | Annual                           | Shareholder                | 7        | Issue Environmental Justice Report  | Against            | For            |
| The Goldman Sachs Group, Inc.                                | USA                           | 24-abr-24              | Annual                           | Shareholder                | 8        | Report on Clean Energy Supply Financing Ratio   | Against            | For            |
| The Goldman Sachs Group, Inc.                                | USA                           | 24-abr-24              | Annual                           | Shareholder                | 9        | Review Proxy Voting Record and Policies Related to Climate Change and Diversity   | Against            | For            |
| W.W. Grainger, Inc.  | USA                           | 24-abr-24              | Annual                           | Management                 | 1a       | Elect Director Rodney C. Adkins   | For                | For            |
| W.W. Grainger, Inc.  | USA                           | 24-abr-24              | Annual                           | Management                 | 1b       | Elect Director George S. Davis  | For                | For            |
| W.W. Grainger, Inc.  | USA                           | 24-abr-24              | Annual                           | Management                 | 1c       | Elect Director Katherine D. Jaspon  | For                | For            |
| W.W. Grainger, Inc. W.W. Grainger, Inc.                      | USA<br>USA                    | 24-abr-24<br>24-abr-24 | Annual<br>Annual                 | Management<br>Management   | 1d<br>1e | Elect Director Christopher J. Klein  Elect Director Stuart L. Levenick  | For<br>For         | For            |
| W.W. Grainger, Inc.  | USA                           | 24-abr-24              | Annual                           | Management                 | 1f       | Elect Director D.G. Macpherson  | For                | For            |
| W.W. Grainger, Inc.  | USA                           | 24-abr-24              | Annual                           | Management                 | 1g       | Elect Director Cindy J. Miller  | For                | For            |
| W.W. Grainger, Inc.  | USA                           | 24-abr-24              | Annual                           | Management                 | 1h       | Elect Director Neil S. Novich   | For                | For            |
| W.W. Grainger, Inc.  | USA                           | 24-abr-24              | Annual                           | Management                 | 1i       | Elect Director Beatriz R. Perez   | For                | For            |
| W.W. Grainger, Inc.  | USA                           | 24-abr-24              | Annual                           | Management                 |          | Elect Director E. Scott Santi   | For                | For            |
| W.W. Grainger, Inc.  | USA                           | 24-abr-24              | Annual                           | Management                 | 1k       | Elect Director Susan Slavik Williams  | For                | For            |
| W.W. Grainger, Inc. W.W. Grainger, Inc.                      | USA<br>USA                    | 24-abr-24<br>24-abr-24 | Annual<br>Annual                 | Management<br>Management   | 1I<br>1m | Elect Director Lucas E. Watson  Elect Director Steven A. White  | For<br>For         | For For        |
| W.W. Grainger, Inc.  | USA                           | 24-abr-24              | Annual                           | Management                 | 2        | Ratify Ernst & Young LLP as Auditors  | For                | For            |
| W.W. Grainger, Inc.  | USA                           | 24-abr-24              | Annual                           | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                | For            |
| Akzo Nobel NV  | Netherlands                   | 25-abr-24              | Annual                           | Management                 | 1        | Open Meeting  | -                  | -              |
| Akzo Nobel NV  | Netherlands                   | 25-abr-24              | Annual                           | Management                 | 10       | Close Meeting   | -                  | -              |
| Akzo Nobel NV  | Netherlands                   | 25-abr-24              | Annual                           | Management                 | 2A       | Receive Report of Management Board (Non-Voting)   | -                  |                |
| Akzo Nobel NV  | Netherlands                   | 25-abr-24              | Annual                           | Management                 | 2B       | Discussion on Company's Corporate Governance Structure  | -<br>F             | -              |
| Akzo Nobel NV Akzo Nobel NV                                  | Netherlands<br>Netherlands    | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management<br>Management   | 3A<br>3B | Adopt Financial Statements Discuss on the Company's Dividend Policy   | For                | For            |
| Akzo Nobel NV  | Netherlands                   | 25-abr-24              | Annual                           | Management                 | 3c       | Approve Allocation of Income and Dividends  | For                | For            |
| Akzo Nobel NV  | Netherlands                   | 25-abr-24              | Annual                           | Management                 | 3d       | Approve Remuneration Report   | For                | For            |
| Akzo Nobel NV  | Netherlands                   | 25-abr-24              | Annual                           | Management                 | 4A       | Approve Discharge of Management Board   | For                | For            |
| Akzo Nobel NV  | Netherlands                   | 25-abr-24              | Annual                           | Management                 | 4B       | Approve Discharge of Supervisory Board  | For                | For            |
| Akzo Nobel NV  | Netherlands                   | 25-abr-24              | Annual                           | Management                 | 5a       | Amend Remuneration Policy of Management Board   | For                | For            |
| Akzo Nobel NV Akzo Nobel NV                                  | Netherlands<br>Netherlands    | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management<br>Management   | 5b<br>6A | Amend Remuneration Policy for Supervisory Board  Elect J.M. de Bakker to Supervisory Board  | For<br>For         | For            |
| Akzo Nobel NV  | Netherlands                   | 25-abr-24              | Annual                           | Management                 | 6B       | Elect U. Wolf to Supervisory Board  | For                | For            |
| Akzo Nobel NV  | Netherlands                   | 25-abr-24              | Annual                           | Management                 | 6c       | Elect W.A. Kolk to Supervisory Board  | For                | For            |
| Akzo Nobel NV  | Netherlands                   | 25-abr-24              | Annual                           | Management                 | 6d       | Reelect B.E. Grote to Supervisory Board   | For                | Against        |
| Akzo Nobel NV  | Netherlands                   | 25-abr-24              | Annual                           | Management                 | 7A       | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital  | For                | For            |
| Akzo Nobel NV  | Netherlands                   | 25-abr-24              | Annual                           | Management                 | 7B       | Authorize Board to Exclude Preemptive Rights from Share Issuances   | For                | For            |
| Akzo Nobel NV  | Netherlands                   | 25-abr-24              | Annual                           | Management                 | 8        | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For<br>For         | For            |
| Akzo Nobel NV<br>Bouygues SA                                 | Netherlands<br>France         | 25-abr-24<br>25-abr-24 | Annual<br>Annual/Special         | Management<br>Management   | 9        | Authorize Cancellation of Repurchased Shares Approve Financial Statements and Statutory Reports   | For                | For For        |
| Bouygues SA  | France                        | 25-abr-24              | Annual/Special                   | Management                 | 10       | Approve Compensation of Martin Bouygues, Chairman of the Board  | For                | For            |
| Bouygues SA  | France                        | 25-abr-24              | Annual/Special                   | Management                 | 11       | Approve Compensation of Olivier Roussat, CEO  | For                | For            |
| Bouygues SA  | France                        | 25-abr-24              | Annual/Special                   | Management                 | 12       | Approve Compensation of Pascal Grange, Vice-CEO   | For                | For            |
| Bouygues SA  | France                        | 25-abr-24              | Annual/Special                   | Management                 | 13       | Approve Compensation of Edward Bouygues, Vice-CEO   | For                | For            |
| Bouygues SA  | France                        | 25-abr-24              | Annual/Special                   | Management                 | 14       | Reelect Martin Bouygues as Director   | For                | For            |
| Bouygues SA  | France                        | 25-abr-24              | Annual/Special                   | Management                 | 15       | Reelect Pascaline de Dreuzy as Director  Appairst Mazara as Auditor Responsible for Cartifying Sustainability Information   | For                | For            |
| Bouygues SA<br>Bouygues SA                                   | France<br>France              | 25-abr-24<br>25-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management   | 16<br>17 | Appoint Mazars as Auditor Responsible for Certifying Sustainability Information  Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information | For<br>For         | For            |
| Bouygues SA Bouygues SA                                      | France                        | 25-abr-24              | Annual/Special                   | Management                 | 18       | Authorize Repurchase of Up to 5 Percent of Issued Share Capital   | For                | Against        |
| Bouygues SA  | France                        | 25-abr-24              | Annual/Special                   | Management                 | 19       | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | For                | For            |
| Bouygues SA  | France                        | 25-abr-24              | Annual/Special                   | Management                 | 2        | Approve Consolidated Financial Statements and Statutory Reports   | For                | For            |
| Bouygues SA  | France                        | 25-abr-24              | Annual/Special                   | Management                 | 20       | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | For                | For            |
| Bouygues SA  | France                        | 25-abr-24              | Annual/Special                   | Management                 | 21       | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers   | For                | For            |
| Bouygues SA  | France                        | 25-abr-24<br>25-abr-24 | Annual/Special                   | Management                 | 22       | Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer  | For<br>For         | Against<br>For |
| Bouygues SA<br>Bouygues SA                                   | France<br>France              | 25-abr-24<br>25-abr-24 | Annual/Special Annual/Special    | Management<br>Management   | 3        | Authorize Filing of Required Documents/Other Formalities  Approve Allocation of Income and Dividends of EUR 1.90 per Share  | For                | For            |
| Bouygues SA  | France                        | 25-abr-24              | Annual/Special                   | Management                 | 4        | Approve Auditors' Special Report on Related-Party Transactions  | For                | Against        |
| Bouygues SA  | France                        | 25-abr-24              | Annual/Special                   | Management                 | 5        | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,100,000  | For                | For            |
| Bouygues SA  | France                        | 25-abr-24              | Annual/Special                   | Management                 | 6        | Approve Remuneration Policy of Directors  | For                | For            |
| Bouygues SA  | France                        | 25-abr-24              | Annual/Special                   | Management                 | 7        | Approve Remuneration Policy of Chairman of the Board  | For                | For            |
| Bouygues SA  | France                        | 25-abr-24              | Annual/Special                   | Management                 | 8        | Approve Remuneration Policy of CEO and Vice-CEOs  | For                | Against        |
| Bouygues SA  | France                        | 25-abr-24              | Annual/Special                   | Management                 | 9        | Approve Compensation Report of Corporate Officers   | For                | For            |
| BP Pic BP Pic  | United Kingdom United Kingdom | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management                 | 10       | Accept Financial Statements and Statutory Reports   | For<br>For         | For            |
| BP PIC   | United Kingdom United Kingdom | 25-abr-24<br>25-abr-24 | Annual                           | Management<br>Management   | 10       | Re-elect Hina Nagarajan as Director  Re-elect Satish Pai as Director  | For                | For            |
| BP Plc   | United Kingdom                | 25-abr-24              | Annual                           | Management                 | 12       | Re-elect Karen Richardson as Director   | For                | For            |
| BP Plc   | United Kingdom                | 25-abr-24              | Annual                           | Management                 | 13       | Re-elect Johannes Teyssen as Director   | For                | For            |
| BP Plc   | United Kingdom                | 25-abr-24              | Annual                           | Management                 | 14       | Reappoint Deloitte LLP as Auditors  | For                | For            |
|  |                               |                        |                                  |                            |          |   |                    |                |



| Compañía  | País                                   | Fecha Junta                         | Tipo                             | Proponente               | Art.     | Propuesta   | Rec Mgmt   | Voto               |
|---|--|-------------------------------------|----------------------------------|--------------------------|----------|---|------------|--------------------|
| BP Plc  | United Kingdom                         | 25-abr-24                           | Annual                           | Management               | 15       | Authorise the Audit Committee to Fix Remuneration of Auditors   | For        | For                |
| BP Pic  | United Kingdom                         | 25-abr-24                           | Annual                           | Management               | 16       | Authorise UK Political Donations and Expenditure  | For        | For                |
| BP PIC  | United Kingdom<br>United Kingdom       | 25-abr-24<br>25-abr-24              | Annual<br>Annual                 | Management<br>Management | 17<br>18 | Approve Scrip Dividend Programme Authorise Issue of Equity  | For<br>For | For                |
| BP PIc  | United Kingdom                         | 25-abr-24                           | Annual                           | Management               | 19       | Authorise Issue of Equity without Pre-emptive Rights  | For        | For                |
| BP Plc  | United Kingdom                         | 25-abr-24                           | Annual                           | Management               | 2        | Approve Remuneration Report   | For        | For                |
| BP Plc  | United Kingdom                         | 25-abr-24                           | Annual                           | Management               | 20       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment                | For        | For                |
| BP Plc  | United Kingdom                         | 25-abr-24                           | Annual                           | Management               | 21       | Authorise Market Purchase of Ordinary Shares  | For        | For                |
| BP Pic  | United Kingdom                         | 25-abr-24<br>25-abr-24              | Annual                           | Management               | 22       | Authorise the Company to Call General Meeting with Two Weeks' Notice  | For<br>For | For                |
| BP Pic  | United Kingdom<br>United Kingdom       | 25-abr-24<br>25-abr-24              | Annual<br>Annual                 | Management<br>Management | 4        | Re-elect Helge Lund as Director Re-elect Murray Auchincloss as Director   | For        | For                |
| BP Pic  | United Kingdom                         | 25-abr-24                           | Annual                           | Management               | 5        | Elect Kate Thomson as Director  | For        | For                |
| BP Pic  | United Kingdom                         | 25-abr-24                           | Annual                           | Management               | 6        | Re-elect Melody Meyer as Director   | For        | For                |
| BP Pic  | United Kingdom                         | 25-abr-24                           | Annual                           | Management               | 7        | Re-elect Tushar Morzaria as Director  | For        | For                |
| BP Plc  | United Kingdom                         | 25-abr-24                           | Annual                           | Management               | 8        | Re-elect Dame Amanda Blanc as Director  | For        | For                |
| BP Plc  | United Kingdom                         | 25-abr-24                           | Annual                           | Management               | 9        | Re-elect Pamela Daley as Director   | For        | For                |
| CRH Pic<br>CRH Pic  | Ireland                                | 25-abr-24                           | Annual<br>Annual                 | Management               | 1a       | Re-elect Richie Boucher as Director   | For<br>For | For                |
| CRH Pic   | Ireland<br>Ireland                     | 25-abr-24<br>25-abr-24              | Annual                           | Management<br>Management | 1b<br>1c | Re-elect Caroline Dowling as Director Re-elect Richard Fearon as Director   | For        | For                |
| CRH Pic   | Ireland                                | 25-abr-24                           | Annual                           | Management               | 1d       | Re-elect Notifiator Fedini as Britector  Re-elect Johan Karlstrom as Director   | For        | For                |
| CRH Plc   | Ireland                                | 25-abr-24                           | Annual                           | Management               | 1e       | Re-elect Shaun Kelly as Director  | For        | For                |
| CRH Plc   | Ireland                                | 25-abr-24                           | Annual                           | Management               | 1f       | Re-elect Badar Khan as Director   | For        | For                |
| CRH Plc   | Ireland                                | 25-abr-24                           | Annual                           | Management               | 1g       | Re-elect Lamar McKay as Director  | For        | For                |
| CRH Pic   | Ireland                                | 25-abr-24                           | Annual                           | Management               | 1h       | Re-elect Albert Manifold as Director  | For        | For                |
| CRH Plc   | Ireland                                | 25-abr-24                           | Annual                           | Management               |          | Re-elect Jim Mintern as Director  | For        | For                |
| CRH Pic   | Ireland<br>Ireland                     | 25-abr-24<br>25-abr-24              | Annual<br>Annual                 | Management<br>Management | 1j<br>1k | Re-elect Gillian Platt as Director  Re-elect Many Philosopher to Director   | For<br>For | For<br>For         |
| CRH Pic   | Ireland                                | 25-abr-24<br>25-abr-24              | Annual                           | Management               | 1K       | Re-elect Mary Rhinehart as Director  Re-elect Siobhan Talbot as Director  | For        | For                |
| CRH Pic   | Ireland                                | 25-abr-24                           | Annual                           | Management               | 1m       | Re-elect Christina Verchere as Director   | For        | For                |
| CRH Pic   | Ireland                                | 25-abr-24                           | Annual                           | Management               | 2        | Advisory Vote to Approve Executive Compensation   | For        | For                |
| CRH Pic   | Ireland                                | 25-abr-24                           | Annual                           | Management               | 3A       | Ratify Deloitte Ireland LLP as Auditors   | For        | For                |
| CRH Plc   | Ireland                                | 25-abr-24                           | Annual                           | Management               | 3B       | Authorise Board to Fix Remuneration of Auditors   | For        | For                |
| CRH Plc   | Ireland                                | 25-abr-24                           | Annual                           | Management               | 4        | Authorise Issue of Equity   | For        | For                |
| CRH Plc   | Ireland                                | 25-abr-24                           | Annual                           | Management               | 5        | Authorise Issue of Equity without Pre-emptive Rights  | For        | For                |
| CRH Pic   | Ireland<br>Ireland                     | 25-abr-24<br>25-abr-24              | Annual<br>Annual                 | Management               | 7        | Authorise Market Purchase of Ordinary Shares  | For<br>For | For                |
| Danone SA   | France                                 | 25-abr-24                           | Annual/Special                   | Management<br>Management | 1        | Authorise Reissuance of Treasury Shares Approve Financial Statements and Statutory Reports  | For        | For                |
| Danone SA   | France                                 | 25-abr-24                           | Annual/Special                   | Management               | 10       | Approve Remuneration Policy of Executive Corporate Officers   | For        | For                |
| Danone SA   | France                                 | 25-abr-24                           | Annual/Special                   | Management               | 11       | Approve Remuneration Policy of Chairman of the Board  | For        | For                |
| Danone SA   | France                                 | 25-abr-24                           | Annual/Special                   | Management               | 12       | Approve Remuneration Policy of Directors  | For        | For                |
| Danone SA   | France                                 | 25-abr-24                           | Annual/Special                   | Management               | 13       | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For        | For                |
| Danone SA   | France                                 | 25-abr-24                           | Annual/Special                   | Management               | 14       | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries         | For        | For                |
| Danone SA   | France                                 | 25-abr-24                           | Annual/Special                   | Management               | 15       | Amend Article 27 of Bylaws Re: Cap on Voting Rights   | For        | For                |
| Danone SA Danone SA   | France<br>France                       | 25-abr-24<br>25-abr-24              | Annual/Special                   | Management Management    | 16       | Authorize Filing of Required Documents/Other Formalities Approve Consolidated Financial Statements and Statutory Reports          | For<br>For | For                |
| Danone SA   | France                                 | 25-abr-24<br>25-abr-24              | Annual/Special<br>Annual/Special | Management<br>Management | 3        | Approve Consolidated Financial Statements and Statutory Reports  Approve Allocation of Income and Dividends of EUR 2.10 per Share | For        | For                |
| Danone SA   | France                                 | 25-abr-24                           | Annual/Special                   | Management               | 4        | Reelect Gilbert Ghostine as Director  | For        | For                |
| Danone SA   | France                                 | 25-abr-24                           | Annual/Special                   | Management               | 5        | Reelect Lise Kingo as Director  | For        | For                |
| Danone SA   | France                                 | 25-abr-24                           | Annual/Special                   | Management               | 6        | Appoint Mazars & Associes as Auditor Responsible for Certifying Sustainability Information  | For        | For                |
| Danone SA   | France                                 | 25-abr-24                           | Annual/Special                   | Management               | 7        | Approve Compensation Report of Corporate Officers   | For        | For                |
| Danone SA   | France                                 | 25-abr-24                           | Annual/Special                   | Management               | 8        | Approve Compensation of Antoine de Saint-Afrique, CEO   | For        | For                |
| Danone SA   | France                                 | 25-abr-24                           | Annual/Special                   | Management               | 9        | Approve Compensation of Gilles Schnepp, Chairman of the Board   | For<br>For | For<br>For         |
| Edison International Edison International   | USA<br>USA                             | 25-abr-24<br>25-abr-24              | Annual<br>Annual                 | Management<br>Management | 1a<br>1b | Elect Director Jeanne Beliveau-Dunn Elect Director Michael C. Camunez   | For        | For                |
| Edison International  | USA                                    | 25-abr-24                           | Annual                           | Management               | 1c       | Elect Director Vanessa C.L. Chang   | For        | For                |
| Edison International  | USA                                    | 25-abr-24                           | Annual                           | Management               | 1d       | Elect Director James T. Morris  | For        | For                |
| Edison International  | USA                                    | 25-abr-24                           | Annual                           | Management               | 1e       | Elect Director Timothy T. O'Toole   | For        | For                |
| Edison International  | USA                                    | 25-abr-24                           | Annual                           | Management               | 1f       | Elect Director Pedro J. Pizarro   | For        | For                |
| Edison International  | USA                                    | 25-abr-24                           | Annual                           | Management               | 1g       | Elect Director Marcy L. Reed  | For        | For                |
| Edison International  | USA                                    | 25-abr-24                           | Annual                           | Management               | 1h       | Elect Director Carey A. Smith   | For        | For                |
| Edison International Edison International   | USA<br>USA                             | 25-abr-24<br>25-abr-24              | Annual<br>Annual                 | Management Management    | 1i<br>1i | Elect Director Linda G. Stuntz Elect Director Peter J. Taylor   | For<br>For | For                |
| Edison International  | USA                                    | 25-abr-24                           | Annual                           | Management               | 1k       | Elect Director Keith Trent  | For        | For                |
| Edison International  | USA                                    | 25-abr-24                           | Annual                           | Management               | 2        | Ratify PwC as Auditors  | For        | For                |
| Edison International  | USA                                    | 25-abr-24                           | Annual                           | Management               | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For                |
| Edison International  | USA                                    | 25-abr-24                           | Annual                           | Shareholder              | 4        | Report on Lobbying Payments and Policy  | Against    | For                |
| Eurofins Scientific SE  | Luxembourg                             | 25-abr-24                           | Annual/Special                   | Management               | 1        | Approve Reduction in Share Capital Through Cancellation of Shares   | For        | For                |
| Eurofins Scientific SE  | Luxembourg                             | 25-abr-24                           | Annual/Special                   | Management               | 1 10     | Receive and Approve Board's Reports   | For        | For                |
| Eurofins Scientific SE Eurofins Scientific SE   | Luxembourg                             | 25-abr-24<br>25-abr-24              | Annual/Special                   | Management               | 10       | Approve Remuneration Report  Product Gillor Martin on Eventing Director   | For<br>For | Against            |
| Eurofins Scientific SE  Eurofins Scientific SE  | Luxembourg<br>Luxembourg               | 25-abr-24<br>25-abr-24              | Annual/Special<br>Annual/Special | Management Management    | 12       | Reelect Gilles Martin as Executive Director  Reelect Yves-Loic Martin as Non-Executive Director                                   | For        | Against<br>Against |
| Eurofins Scientific SE  | Luxembourg                             | 25-abr-24                           | Annual/Special                   | Management               | 13       | Reelect Valerie Hanote as Executive Director  | For        | For                |
| Eurofins Scientific SE  | Luxembourg                             | 25-abr-24                           | Annual/Special                   | Management               | 14       | Reelect Pascal Rakovsky as Non-Executive Director   | For        | For                |
|   | Luxembourg                             | 25-abr-24                           | Annual/Special                   | Management               | 15       | Reelect Patrizia Luchetta as Non-Executive Director   | For        | For                |
| Eurofins Scientific SE  |  | 25-abr-24                           | Annual/Special                   | Management               | 16       | Reelect Evie Roos as Non-Executive Director   | For        | For                |
| Eurofins Scientific SE  | Luxembourg                             |                                     |                                  |                          |          |   |            | For                |
| Eurofins Scientific SE<br>Eurofins Scientific SE  | Luxembourg                             | 25-abr-24                           | Annual/Special                   | Management               | 17       | Elect Erica Monfardini as Non-Executive Director  | For        |                    |
| Eurofins Scientific SE<br>Eurofins Scientific SE<br>Eurofins Scientific SE  | Luxembourg<br>Luxembourg               | 25-abr-24<br>25-abr-24              | Annual/Special                   | Management               | 18       | Renewal Appointment of Deloitte Audit or Appointment of a New Approved Statutory Auditor  | For        | For                |
| Eurofins Scientific SE | Luxembourg<br>Luxembourg<br>Luxembourg | 25-abr-24<br>25-abr-24<br>25-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management |          | Renewal Appointment of Deloitte Audit or Appointment of a New Approved Statutory Auditor Approve Attendance Fees of Directors     | For<br>For | For<br>For         |
| Eurofins Scientific SE<br>Eurofins Scientific SE<br>Eurofins Scientific SE  | Luxembourg<br>Luxembourg               | 25-abr-24<br>25-abr-24              | Annual/Special                   | Management               | 18       | Renewal Appointment of Deloitte Audit or Appointment of a New Approved Statutory Auditor  | For        | For                |



| Compañía   | País                       | Fecha Junta            | Tipo                             | Proponente                | Art.     | Propuesta   |                 | Voto            |
|--|----------------------------|------------------------|----------------------------------|---------------------------|----------|---|-----------------|-----------------|
| Eurofins Scientific SE                                       | Luxembourg                 | 25-abr-24              | Annual/Special                   | Management                | 21       | Approve Share Repurchase Program  | For             | For             |
| Eurofins Scientific SE                                       | Luxembourg                 | 25-abr-24              | Annual/Special                   | Management                | 22       | Authorize Board to Ratify and Execute Approved Resolutions  | For             | For             |
| Eurofins Scientific SE Eurofins Scientific SE                | Luxembourg<br>Luxembourg   | 25-abr-24<br>25-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management  | 3        | Authorize Board to Ratify and Execute Approved Resolutions Pensive and Approve Auditors Penside                     | For<br>For      | For<br>For      |
| Eurofins Scientific SE                                       | Luxembourg                 | 25-abr-24              | Annual/Special                   | Management                | 4        | Receive and Approve Auditor's Reports  Approve Consolidated Financial Statements and Statutory Reports              | For             | For             |
| Eurofins Scientific SE                                       | Luxembourg                 | 25-abr-24              | Annual/Special                   | Management                | 5        | Approve Financial Statements Approve Financial Statements   | For             | For             |
| Eurofins Scientific SE                                       | Luxembourg                 | 25-abr-24              | Annual/Special                   | Management                | 6        | Approve Allocation of Income  | For             | For             |
| Eurofins Scientific SE                                       | Luxembourg                 | 25-abr-24              | Annual/Special                   | Management                | 7        | Approve Discharge of Directors  | For             | For             |
| Eurofins Scientific SE                                       | Luxembourg                 | 25-abr-24              | Annual/Special                   | Management                | 8        | Approve Discharge of Auditors   | For             | For             |
| Eurofins Scientific SE                                       | Luxembourg                 | 25-abr-24              | Annual/Special                   | Management                | 9        | Approve Remuneration Policy   | For             | Against         |
| Fastenal Company Fastenal Company                            | USA<br>USA                 | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management<br>Management  | 1a<br>1b | Elect Director Scott A. Satterlee  Elect Director Michael J. Ancius   | For<br>For      | For             |
| Fastenal Company   | USA                        | 25-abr-24              | Annual                           | Management                | 1c       | Elect Director Stephen L. Eastman   | For             | For             |
| Fastenal Company   | USA                        | 25-abr-24              | Annual                           | Management                | 1d       | Elect Director Daniel L. Flomess  | For             | For             |
| Fastenal Company   | USA                        | 25-abr-24              | Annual                           | Management                | 1e       | Elect Director Rita J. Heise  | For             | For             |
| Fastenal Company   | USA                        | 25-abr-24              | Annual                           | Management                | 1f       | Elect Director Hsenghung Sam Hsu  | For             | For             |
| Fastenal Company   | USA                        | 25-abr-24              | Annual                           | Management                | 1g       | Elect Director Daniel L. Johnson  | For             | For             |
| Fastenal Company Fastenal Company                            | USA<br>USA                 | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management<br>Management  | 1h<br>1i | Elect Director Nicholas J. Lundquist Elect Director Sarah N. Nielsen  | For<br>For      | For<br>For      |
| Fastenal Company Fastenal Company                            | USA                        | 25-abr-24<br>25-abr-24 | Annual                           | Management                | 1j       | Elect Director Saran N. Nielsen  Elect Director Irene A. Quarshie   | For             | For             |
| Fastenal Company   | USA                        | 25-abr-24              | Annual                           | Management                | 1k       | Elect Director Reyne K, Wisecup   | For             | For             |
| Fastenal Company   | USA                        | 25-abr-24              | Annual                           | Management                | 2        | Ratify KPMG LLP as Auditors   | For             | For             |
| Fastenal Company   | USA                        | 25-abr-24              | Annual                           | Management                | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For             | For             |
| Fastenal Company   | USA                        | 25-abr-24              | Annual                           | Management                | 4        | Eliminate Supermajority Vote Requirement for Business Combinations  | For             | For             |
| Fastenal Company   | USA                        | 25-abr-24              | Annual                           | Shareholder               | 5        | Adopt Simple Majority Vote  | Against         | For             |
| HCA Healthcare, Inc.   | USA                        | 25-abr-24              | Annual                           | Management                | 1a       | Elect Director Thomas F. Frist, III   | For             | For             |
| HCA Healthcare, Inc.   | USA                        | 25-abr-24              | Annual                           | Management                | 1b       | Elect Director Samuel N. Hazen  | For             | For             |
| HCA Healthcare, Inc.   | USA                        | 25-abr-24              | Annual<br>Annual                 | Management<br>Management  | 1c       | Elect Director Meg G. Crofton   | For             | For<br>For      |
| HCA Healthcare, Inc. HCA Healthcare, Inc.                    | USA<br>USA                 | 25-abr-24<br>25-abr-24 | Annual                           | Management<br>Management  | 1d<br>1e | Elect Director Robert J. Dennis Elect Director Nancy-Ann DeParle  | For<br>For      | For             |
| HCA Healthcare, Inc.   | USA                        | 25-abr-24              | Annual                           | Management                | 1f       | Elect Director William R. Frist   | For             | For             |
| HCA Healthcare, Inc.   | USA                        | 25-abr-24              | Annual                           | Management                | 1g       | Elect Director Hugh F. Johnston   | For             | For             |
| HCA Healthcare, Inc.   | USA                        | 25-abr-24              | Annual                           | Management                | 1h       | Elect Director Michael W. Michelson   | For             | For             |
| HCA Healthcare, Inc.   | USA                        | 25-abr-24              | Annual                           | Management                | 1i       | Elect Director Wayne J. Riley   | For             | For             |
| HCA Healthcare, Inc.   | USA                        | 25-abr-24              | Annual                           | Management                | 1j       | Elect Director Andrea B. Smith  | For             | For             |
| HCA Healthcare, Inc.   | USA                        | 25-abr-24              | Annual                           | Management                | 2        | Ratify Ernst & Young LLP as Auditors  | For             | For             |
| HCA Healthcare, Inc. HCA Healthcare, Inc.                    | USA                        | 25-abr-24              | Annual<br>Annual                 | Management                | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For<br>One Year | For<br>One Year |
| HCA Healthcare, Inc.   | USA<br>USA                 | 25-abr-24<br>25-abr-24 | Annual                           | Management<br>Shareholder | - 4      | Advisory Vote on Say on Pay Frequency  Report on Risks Regarding Patients' Right to Access Abortions in Emergencies | Against         | For             |
| HCA Healthcare, Inc.   | USA                        | 25-abr-24              | Annual                           | Shareholder               | 6        | Report on Patient Feedback Regarding Quality Care   | Against         | For             |
| HCA Healthcare, Inc.   | USA                        | 25-abr-24              | Annual                           | Shareholder               | 7        | Report on Maternal Health Outcomes  | Against         | For             |
| Heineken NV  | Netherlands                | 25-abr-24              | Annual                           | Management                | 1a       | Receive Report of Executive Board (Non-Voting)  | -               | -               |
| Heineken NV  | Netherlands                | 25-abr-24              | Annual                           | Management                | 1b       | Discussion on Implementation of Revised Dutch Corporate Governance Code   | -               | -               |
| Heineken NV  | Netherlands                | 25-abr-24              | Annual                           | Management                | 1c       | Approve Remuneration Report   | For             | For             |
| Heineken NV  | Netherlands                | 25-abr-24              | Annual                           | Management                | 1d       | Adopt Financial Statements  | For             | For             |
| Heineken NV<br>Heineken NV                                   | Netherlands<br>Netherlands | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management<br>Management  | 1e<br>1f | Receive Explanation on Company's Dividend Policy Approve Dividends  | For             | For             |
| Heineken NV  | Netherlands                | 25-abr-24              | Annual                           | Management                | 1g       | Approve Dividends  Approve Discharge of Executive Directors   | For             | For             |
| Heineken NV  | Netherlands                | 25-abr-24              | Annual                           | Management                | 1h       | Approve Discharge of Supervisory Board  | For             | For             |
| Heineken NV  | Netherlands                | 25-abr-24              | Annual                           | Management                | 2A       | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For             | For             |
| Heineken NV  | Netherlands                | 25-abr-24              | Annual                           | Management                | 2B       | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital  | For             | For             |
| Heineken NV  | Netherlands                | 25-abr-24              | Annual                           | Management                | 2C       | Authorize Board to Exclude Preemptive Rights from Share Issuances   | For             | For             |
| Heineken NV  | Netherlands                | 25-abr-24              | Annual                           | Management                | 3        | Amend Remuneration Policy for Executive Board   | For             | For             |
| Heineken NV  | Netherlands                | 25-abr-24              | Annual                           | Management                | 4A       | Approve Remuneration Policy for Supervisory Board   | For             | For             |
| Heineken NV<br>Heineken NV                                   | Netherlands<br>Netherlands | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management<br>Management  | 4B<br>5  | Approve Remuneration of Supervisory Board  Reelect R.G.S. van den Brink to Executive Board                          | For<br>For      | For<br>For      |
| Heineken NV  | Netherlands                | 25-abr-24<br>25-abr-24 | Annual                           | Management                | 6A       | Reelect R.J.M.S. Huet to Supervisory Board  | For             | For             |
| Heineken NV  | Netherlands                | 25-abr-24              | Annual                           | Management                | 6B       | Reelect P. Mars Wright to Supervisory Board   | For             | For             |
| Heineken NV  | Netherlands                | 25-abr-24              | Annual                           | Management                | 6c       | Elect P.T.F.M. Wennink to Supervisory Board   | For             | For             |
| Heineken NV  | Netherlands                | 25-abr-24              | Annual                           | Management                | 7        | Ratify KPMG Accountants N.V. as Auditors  | For             | For             |
| Intuitive Surgical, Inc.                                     | USA                        | 25-abr-24              | Annual                           | Management                | 1a       | Elect Director Craig H. Barratt   | For             | For             |
| Intuitive Surgical, Inc.                                     | USA                        | 25-abr-24              | Annual                           | Management                | 1b       | Elect Director Joseph C. Beery  | For             | For             |
| Intuitive Surgical, Inc.                                     | USA                        | 25-abr-24              | Annual                           | Management                | 1c       | Elect Director Lewis Chew   | For             | For             |
| Intuitive Surgical, Inc.                                     | USA                        | 25-abr-24              | Annual<br>Annual                 | Management                | 1d       | Elect Director Gary S. Guthart Elect Director Amal M. Johnson   | For<br>For      | For<br>For      |
| Intuitive Surgical, Inc. Intuitive Surgical, Inc.            | USA<br>USA                 | 25-abr-24<br>25-abr-24 | Annual                           | Management<br>Management  | 1e<br>1f | Elect Director Amai M. Johnson  Elect Director Sreelakshmi Kolli  | For             | For             |
| Intuitive Surgical, Inc.                                     | USA                        | 25-abr-24              | Annual                           | Management                | 1g       | Elect Director Steelassiniin kolii Elect Director Amy L. Ladd   | For             | For             |
| Intuitive Surgical, Inc.                                     | USA                        | 25-abr-24              | Annual                           | Management                | 1h       | Elect Director Keith R. Leonard, Jr.  | For             | For             |
| Intuitive Surgical, Inc.                                     | USA                        | 25-abr-24              | Annual                           | Management                | 1i       | Elect Director Jami Dover Nachtsheim  | For             | For             |
| Intuitive Surgical, Inc.                                     | USA                        | 25-abr-24              | Annual                           | Management                | 1j       | Elect Director Monica P. Reed   | For             | For             |
| Intuitive Surgical, Inc.                                     | USA                        | 25-abr-24              | Annual                           | Management                | 1k       | Elect Director Mark J. Rubash   | For             | For             |
| Intuitive Surgical, Inc.                                     | USA                        | 25-abr-24              | Annual                           | Management                | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For             | For             |
| Intuitive Surgical, Inc.                                     | USA                        | 25-abr-24              | Annual                           | Management                | <u>3</u> | Ratify PricewaterhouseCoopers LLP as Auditors   | For             | For             |
| Intuitive Surgical, Inc. Intuitive Surgical, Inc.            | USA<br>USA                 | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management<br>Management  | 5        | Amend Omnibus Stock Plan  Amend Qualified Employee Stock Purchase Plan  | For<br>For      | For<br>For      |
|  | USA                        | 25-abr-24<br>25-abr-24 | Annual                           | Shareholder               | 6        | Amena Qualinea Employee Stock Purchase Pian Report on Gender/Racial Pay Gap   | Against         | For             |
|  |                            | 25 abi 24              |                                  | Shartholder               |          |   | For             | For             |
|  | USA                        | 25-abr-24              | Annual                           | Management                | 1a       | Elect Director Darius Adamczyk  |                 |                 |
| Intuitive Surgical, Inc. Johnson & Johnson Johnson & Johnson | USA<br>USA                 | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management<br>Management  | 1a<br>1b | Elect Director Darius Adamczyk Elect Director Mary C. Beckerle  | For             | For             |
| Johnson & Johnson<br>Johnson & Johnson<br>Johnson & Johnson  | USA<br>USA                 | 25-abr-24<br>25-abr-24 |                                  | Management<br>Management  |          | Elect Director Mary C. Beckerle Elect Director D. Scott Davis   | For<br>For      | For             |
| Johnson & Johnson<br>Johnson & Johnson                       | USA                        | 25-abr-24              | Annual                           | Management                | 1b       | Elect Director Mary C. Beckerle   | For             |                 |



| Compañía                               | País                             | Fecha Junta            | Tipo                             | Proponente                 | Art.     | Propuesta  | Rec Mgmt     | Voto         |
|--|----------------------------------|------------------------|----------------------------------|----------------------------|----------|--|--------------|--------------|
| Johnson & Johnson                      | USA                              | 25-abr-24              | Annual                           | Management                 | 1f       | Elect Director Marillyn A. Hewson  | For          | For          |
| Johnson & Johnson                      | USA                              | 25-abr-24              | Annual                           | Management                 | 1g       | Elect Director Paula A. Johnson  | For          | For          |
| Johnson & Johnson                      | USA<br>USA                       | 25-abr-24<br>25-abr-24 | Annual                           | Management                 | 1h<br>1i | Elect Director Hubert Joly Elect Director Mark B. McClellan  | For<br>For   | For          |
| Johnson & Johnson  Johnson & Johnson   | USA                              | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management<br>Management   | 1i       | Elect Director Anne M. Mulcahy   | For          | For          |
| Johnson & Johnson                      | USA                              | 25-abr-24              | Annual                           | Management                 | 1k       | Elect Director Mark A. Weinberger  | For          | For          |
| Johnson & Johnson                      | USA                              | 25-abr-24              | Annual                           | Management                 | 11       | Elect Director Nadja Y. West   | For          | For          |
| Johnson & Johnson                      | USA                              | 25-abr-24              | Annual                           | Management                 | 1m       | Elect Director Eugene A. Woods   | For          | For          |
| Johnson & Johnson<br>Johnson & Johnson | USA                              | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management<br>Management   | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors   | For<br>For   | For For      |
| Johnson & Johnson                      | USA                              | 25-abr-24              | Annual                           | Shareholder                | 4        | Report on Gender-Based Compensation and Benefits Inequities  | Against      | Against      |
| Johnson & Johnson                      | USA                              | 25-abr-24              | Annual                           | Shareholder                | 5        | Report on Impact of Extended Patent Exclusivities on Product Access  | -            | - "          |
| Kering SA                              | France                           | 25-abr-24              | Annual/Special                   | Management                 | 1        | Approve Financial Statements and Statutory Reports   | For          | For          |
| Kering SA                              | France<br>France                 | 25-abr-24              | Annual/Special                   | Management                 | 10       | Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information  | For<br>For   | For          |
| Kering SA<br>Kering SA                 | France                           | 25-abr-24<br>25-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management   | 12       | Approve Transaction with Maureen Chiquet, Director Approve Compensation Report of Corporate Officers   | For          | Against For  |
| Kering SA                              | France                           | 25-abr-24              | Annual/Special                   | Management                 | 13       | Approve Compensation of Francois-Henri Pinault, Chairman and CEO   | For          | For          |
| Kering SA                              | France                           | 25-abr-24              | Annual/Special                   | Management                 | 14       | Approve Compensation of Jean-Francois Palus, Vice-CEO  | For          | For          |
| Kering SA                              | France                           | 25-abr-24              | Annual/Special                   | Management                 | 15       | Approve Remuneration Policy of Executive Corporate Officer   | For          | For          |
| Kering SA<br>Kering SA                 | France<br>France                 | 25-abr-24<br>25-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management   | 16<br>17 | Approve Remuneration Policy of Directors  Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | For<br>For   | For          |
| Kering SA                              | France                           | 25-abr-24              | Annual/Special                   | Management                 | 18       | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached   | For          | Against      |
| Kering SA                              | France                           | 25-abr-24              | Annual/Special                   | Management                 | 19       | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | For          | For          |
| Kering SA                              | France                           | 25-abr-24              | Annual/Special                   | Management                 | 2        | Approve Consolidated Financial Statements and Statutory Reports  | For          | For          |
| Kering SA                              | France<br>France                 | 25-abr-24<br>25-abr-24 | Annual/Special Annual/Special    | Management<br>Management   | 20       | Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries  Authorize Filing of Required Documents/Other Formalities | For<br>For   | For For      |
| Kering SA<br>Kering SA                 | France                           | 25-abr-24<br>25-abr-24 | Annual/Special                   | Management                 | 3        | Authorize Filing of Required Documents/Other Formalities  Approve Allocation of Income and Dividends of EUR 14 per Share   | For          | For          |
| Kering SA                              | France                           | 25-abr-24              | Annual/Special                   | Management                 | 4        | Ratify Appointment of Maureen Chiquet as Director  | For          | For          |
| Kering SA                              | France                           | 25-abr-24              | Annual/Special                   | Management                 | 5        | Reelect Jean-Pierre Denis as Director  | For          | For          |
| Kering SA                              | France                           | 25-abr-24              | Annual/Special                   | Management                 | 6        | Elect Rachel Duan as Director  | For          | For          |
| Kering SA<br>Kering SA                 | France<br>France                 | 25-abr-24<br>25-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management   | 7<br>8   | Elect Giovanna Melandri as Director Elect Dominique D Hinnin as Director   | For<br>For   | For          |
| Kering SA                              | France                           | 25-abr-24              | Annual/Special                   | Management                 | 9        | Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information   | For          | For          |
| Persimmon Plc                          | United Kingdom                   | 25-abr-24              | Annual                           | Management                 | 1        | Accept Financial Statements and Statutory Reports  | For          | For          |
| Persimmon Plc                          | United Kingdom                   | 25-abr-24              | Annual                           | Management                 | 10       | Elect Alexandra Depledge as Director   | For          | For          |
| Persimmon Plc Persimmon Plc            | United Kingdom                   | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management                 | 11       | Elect Colette O'Shea as Director   | For<br>For   | For          |
| Persimmon Pic                          | United Kingdom<br>United Kingdom | 25-abr-24              | Annual                           | Management<br>Management   | 13       | Reappoint Ernst & Young LLP as Auditors  Authorise the Audit & Risk Committee to Fix Remuneration of Auditors  | For          | For          |
| Persimmon Plc                          | United Kingdom                   | 25-abr-24              | Annual                           | Management                 | 14       | Authorise UK Political Donations and Expenditure   | For          | For          |
| Persimmon Plc                          | United Kingdom                   | 25-abr-24              | Annual                           | Management                 | 15       | Authorise Issue of Equity  | For          | For          |
| Persimmon Plc                          | United Kingdom                   | 25-abr-24              | Annual                           | Management                 | 16       | Authorise Issue of Equity without Pre-emptive Rights   | For          | For          |
| Persimmon Plc Persimmon Plc            | United Kingdom<br>United Kingdom | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management<br>Management   | 17<br>18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  Authorise Market Purchase of Ordinary Shares           | For<br>For   | For          |
| Persimmon Plc                          | United Kingdom                   | 25-abr-24              | Annual                           | Management                 | 19       | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For          | For          |
| Persimmon Plc                          | United Kingdom                   | 25-abr-24              | Annual                           | Management                 | 2        | Approve Final Dividend   | For          | For          |
| Persimmon Plc                          | United Kingdom                   | 25-abr-24              | Annual                           | Management                 | 3        | Approve Remuneration Report  | For          | For          |
| Persimmon Plc Persimmon Plc            | United Kingdom                   | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management<br>Management   | 4        | Re-elect Roger Devlin as Director  Re-elect Dean Finch as Director   | For<br>For   | For For      |
| Persimmon Plc                          | United Kingdom<br>United Kingdom | 25-abr-24              | Annual                           | Management                 | 6        | Re-elect Diagnorm as Director Re-lect Diagnorm as Director   | For          | For          |
| Persimmon Plc                          | United Kingdom                   | 25-abr-24              | Annual                           | Management                 | 7        | Re-elect Annemarie Durbin as Director  | For          | For          |
| Persimmon Plc                          | United Kingdom                   | 25-abr-24              | Annual                           | Management                 | 8        | Re-elect Andrew Wyllie as Director   | For          | For          |
| Persimmon Plc                          | United Kingdom                   | 25-abr-24              | Annual                           | Management                 | 9        | Re-elect Shirine Khoury-Haq as Director  | For          | For          |
| Pfizer Inc. Pfizer Inc.                | USA                              | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management<br>Management   | 1.10     | Elect Director Ronald E. Blaylock Elect Director Suzanne Nora Johnson  | For<br>For   | For          |
| Pfizer Inc.                            | USA                              | 25-abr-24              | Annual                           | Management                 | 1.11     | Elect Director James Quincey   | For          | For          |
| Pfizer Inc.                            | USA                              | 25-abr-24              | Annual                           | Management                 | 1.12     | Elect Director James C. Smith  | For          | For          |
| Pfizer Inc.                            | USA                              | 25-abr-24              | Annual                           | Management                 | 1.2      | Elect Director Albert Bourla   | For          | For          |
| Pfizer Inc. Pfizer Inc.                | USA<br>USA                       | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management                 | 1.3      | Elect Director Susan Desmond-Hellmann  | For<br>For   | For<br>For   |
| Pfizer Inc. Pfizer Inc.                | USA                              | 25-abr-24<br>25-abr-24 | Annual                           | Management<br>Management   | 1.4      | Elect Director Joseph J. Echevarria Elect Director Scott Gottlieb  | For          | For          |
| Pfizer Inc.                            | USA                              | 25-abr-24              | Annual                           | Management                 | 1.6      | Elect Director Helen H. Hobbs  | For          | For          |
| Pfizer Inc.                            | USA                              | 25-abr-24              | Annual                           | Management                 | 1.7      | Elect Director Susan Hockfield   | For          | For          |
| Pfizer Inc.                            | USA                              | 25-abr-24              | Annual                           | Management                 | 1.8      | Elect Director Dan R. Littman  | For          | For          |
| Pfizer Inc.                            | USA                              | 25-abr-24              | Annual                           | Management                 | 1.9      | Elect Director Shantanu Narayen  | For          | For          |
| Pfizer Inc. Pfizer Inc.                | USA<br>USA                       | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management<br>Management   | 3        | Ratify KPMG LLP as Auditors Amend Omnibus Stock Plan   | For<br>For   | For For      |
| Pfizer Inc.                            | USA                              | 25-abr-24              | Annual                           | Management                 | 4        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For          | For          |
| Pfizer Inc.                            | USA                              | 25-abr-24              | Annual                           | Shareholder                | 5        | Require Independent Board Chair  | Against      | For          |
| Pfizer Inc.                            | USA                              | 25-abr-24              | Annual                           | Shareholder                | 6        | Report on Congruency of Political Spending with Company Stated Values and Priorities   | Against      | For          |
| Pfizer Inc. Pfizer Inc.                | USA                              | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Shareholder<br>Shareholder |          | Amend Director Resignation Processes "Withdrawn Resolution"  Report on Constitution Constitutions  Report on Constitution Constitutions                                    | -<br>Against | -<br>Against |
| RELX Pic                               | United Kingdom                   | 25-abr-24<br>25-abr-24 | Annual                           | Management                 | 1        | Report on Corporate Contributions  Accept Financial Statements and Statutory Reports   | For          | For          |
| RELX Pic                               | United Kingdom                   | 25-abr-24              | Annual                           | Management                 | 10       | Re-elect Alistair Cox as Director  | For          | For          |
| RELX Plc                               | United Kingdom                   | 25-abr-24              | Annual                           | Management                 | 11       | Re-elect June Felix as Director  | For          | For          |
|  | United Kingdom                   | 25-abr-24              | Annual                           | Management                 | 12       | Re-elect Charlotte Hogg as Director  | For          | For          |
| RELX Pic                               |                                  |                        | Annual                           | Management                 | 13       | Re-elect Robert MacLeod as Director  | For          | For          |
| RELX Plc                               | United Kingdom                   | 25-abr-24              |                                  |                            |          |  |              | Eor          |
| RELX Pic<br>RELX Pic                   | United Kingdom                   | 25-abr-24              | Annual                           | Management                 | 14       | Re-elect Andrew Sukawaty as Director   | For          | For          |
| RELX Plc                               |                                  |                        |                                  |                            |          | Re-elect Andrew Sukawaty as Director Re-elect Suzanne Wood as Director Authorise Issue of Equity   |              | For<br>For   |
| RELX Pic RELX Pic RELX Pic             | United Kingdom<br>United Kingdom | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management<br>Management   | 14<br>15 | Re-elect Andrew Sukawaty as Director Re-elect Suzanne Wood as Director   | For<br>For   | For          |



| Compañía  | País                             | Fecha Junta            | Tipo                             | Proponente             | 9        | Art.           | Propuesta  | Rec Mamt | Voto       |
|---|----------------------------------|------------------------|----------------------------------|------------------------|----------|----------------|--|----------|------------|
| RELX Pic  | United Kingdom                   | 25-abr-24              | Annual                           | Manageme               |          | 19             | Authorise Market Purchase of Ordinary Shares   | For      | For        |
| RELX PIc  | United Kingdom                   | 25-abr-24              | Annual                           | Manageme               |          | 2              | Approve Remuneration Report  | For      | For        |
| RELX Plc  | United Kingdom                   | 25-abr-24              | Annual                           | Manageme               |          | 20             | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For      | For        |
| RELX Pic  | United Kingdom                   | 25-abr-24              | Annual                           | Manageme               | nt       | 4              | Approve Final Dividend   | For      | For        |
| RELX PIC RELX PIC   | United Kingdom<br>United Kingdom | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Managemei<br>Managemei |          | 5              | Reappoint Ernst & Young LLP as Auditors  Authorise the Audit Committee to Fix Remuneration of Auditors   | For      | For        |
| RELX PIC  | United Kingdom                   | 25-abr-24              | Annual                           | Manageme               |          | 6              | Authorise the Audit Collimate to LEX Remaineration of Additions Elect Blanca Tetteron as Director  | For      | For        |
| RELX Pic  | United Kingdom                   | 25-abr-24              | Annual                           | Manageme               | nt       | 7              | Re-elect Paul Walker as Director   | For      | For        |
| RELX Plc  | United Kingdom                   | 25-abr-24              | Annual                           | Manageme               | nt       | 8              | Re-elect Erik Engstrom as Director   | For      | For        |
| RELX Plc  | United Kingdom                   | 25-abr-24              | Annual                           | Manageme               |          | 9              | Re-elect Nick Luff as Director   | For      | For        |
| Sampo Oyj   | Finland<br>Finland               | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Manageme               |          | 1 10           | Open Meeting   | For      | For        |
| Sampo Oyj<br>Sampo Oyj  | Finland                          | 25-abr-24<br>25-abr-24 | Annual                           | Managemei<br>Managemei |          | 10             | Approve Remuneration Report (Advisory Vote)  Approve Remuneration Policy And Other Terms of Employment For Executive Management  | For      | For        |
| Sampo Oyj   | Finland                          | 25-abr-24              | Annual                           | Manageme               |          | 12             | Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other Directors;   | For      | For        |
| Sampo Oyj   | Finland                          | 25-abr-24              | Annual                           | Manageme               |          | 13             | Fix Number of Directors at Nine  | For      | For        |
| Sampo Oyj   | Finland                          | 25-abr-24              | Annual                           | Manageme               |          | 14             | Reelect Christian Clausen, Georg Ehrnrooth, Jannica Fagerholm, Steve Langan, Risto Murto, Antti Makinen, Markus Rauramo and Annica Witschard as  |          | Against    |
| Sampo Oyj   | Finland                          | 25-abr-24              | Annual                           | Manageme               |          | 15             | Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting  | For      | For        |
| Sampo Oyj   | Finland                          | 25-abr-24              | Annual                           | Manageme               |          | 16             | Ratify Deloitte as Auditor and Auditor for the Sustainability Reporting  | For      | For        |
| Sampo Oyi   | Finland<br>Finland               | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Manageme               |          | 17             | Authorize Share Repurchase Program   | For      | For<br>For |
| Sampo Oyj<br>Sampo Oyj  | Finland                          | 25-abr-24<br>25-abr-24 | Annual                           | Managemei<br>Managemei | nt       | 19             | Authorize Board of Directors to Resolve upon a Share Issue without Payment  Close Meeting  | -        | -          |
| Sampo Oyj   | Finland                          | 25-abr-24              | Annual                           | Manageme               |          | 2              | Call the Meeting to Order  | -        | _          |
| Sampo Oyj   | Finland                          | 25-abr-24              | Annual                           | Manageme               |          | 3              | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting   | -        | -          |
| Sampo Oyj   | Finland                          | 25-abr-24              | Annual                           | Manageme               | nt       | 4              | Acknowledge Proper Convening of Meeting  | -        | -          |
| Sampo Oyj   | Finland                          | 25-abr-24              | Annual                           | Manageme               |          | 5              | Prepare and Approve List of Shareholders   | -        | -          |
| Sampo Ovi   | Finland<br>Finland               | 25-abr-24<br>25-abr-24 | Annual                           | Manageme               |          | 7              | Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report Accent Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report Accent Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report | For      | -<br>For   |
| Sampo Oyj<br>Sampo Oyj  | Finland                          | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Managemei<br>Managemei |          | 8              | Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 1.80 Per Share   | For      | For        |
| Sampo Oyj   | Finland                          | 25-abr-24              | Annual                           | Manageme               |          | 9              | Approve Allocation of Mounte and Differentials of Edit 1,50 Fer Shale Approve Allocation of Board and President  | For      | For        |
| Texas Instruments Incorporated                                | USA                              | 25-abr-24              | Annual                           | Manageme               |          | 1a             | Elect Director Mark A. Bilinn  | For      | For        |
| Texas Instruments Incorporated                                | USA                              | 25-abr-24              | Annual                           | Manageme               | nt       | 1b             | Elect Director Todd M. Bluedorn  | For      | For        |
| Texas Instruments Incorporated                                | USA                              | 25-abr-24              | Annual                           | Manageme               |          | 1c             | Elect Director Janet F. Clark  | For      | For        |
| Texas Instruments Incorporated                                | USA                              | 25-abr-24              | Annual                           | Manageme               |          | 1d             | Elect Director Carrie S. Cox   | For      | For        |
| Texas Instruments Incorporated                                | USA                              | 25-abr-24              | Annual                           | Manageme               |          | 1e             | Elect Director Martin S. Craighead   | For      | For        |
| Texas Instruments Incorporated Texas Instruments Incorporated | USA<br>USA                       | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Managemei<br>Managemei |          | 1f<br>1g       | Elect Director Reginald DesRoches Elect Director Curtis C. Farmer  | For      | For        |
| Texas Instruments Incorporated                                | USA                              | 25-abr-24              | Annual                           | Manageme               |          | 1h             | Elect Director Jean M. Hobby   | For      | For        |
| Texas Instruments Incorporated                                | USA                              | 25-abr-24              | Annual                           | Manageme               |          | 1i             | Elect Director Haviv llan  | For      | For        |
| Texas Instruments Incorporated                                | USA                              | 25-abr-24              | Annual                           | Manageme               |          | 1j             | Elect Director Ronald Kirk   | For      | For        |
| Texas Instruments Incorporated                                | USA                              | 25-abr-24              | Annual                           | Manageme               |          | 1k             | Elect Director Pamela H. Patsley   | For      | For        |
| Texas Instruments Incorporated                                | USA                              | 25-abr-24              | Annual                           | Manageme               | nt       | 11             | Elect Director Robert E. Sanchez   | For      | For        |
| Texas Instruments Incorporated Texas Instruments Incorporated | USA<br>USA                       | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Managemei<br>Managemei | nt<br>ot | 1m<br>2        | Elect Director Richard K. Templeton  Approve Omnibus Stock Plan  | For      | For        |
| Texas Instruments Incorporated                                | USA                              | 25-abr-24              | Annual                           | Manageme               |          | 3              | Advisory Vote to Ratify Named Executive Officers' Compensation   | For      | For        |
| Texas Instruments Incorporated                                | USA                              | 25-abr-24              | Annual                           | Manageme               |          | 4              | Ratify Ernst & Young LLP as Auditors   | For      | For        |
| Texas Instruments Incorporated                                | USA                              | 25-abr-24              | Annual                           | Shareholde             |          | 5              | Reduce Ownership Threshold for Shareholders to Call Special Meeting  | Against  | For        |
| Texas Instruments Incorporated                                | USA                              | 25-abr-24              | Annual                           | Shareholde             |          | 6              | Report on Due Diligence Efforts to Trace End-User Misuse of Company Products   | Against  | For        |
| Umicore SA  | Belgium                          | 25-abr-24              | Annual/Special                   | Manageme               |          | A.1            | Receive Supervisory Board's and Auditors' Reports (Non-Voting)   |          |            |
| Umicore SA Umicore SA   | Belgium                          | 25-abr-24<br>25-abr-24 | Annual/Special                   | Manageme               |          | A.2<br>A.3     | Approve Remuneration Report  Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share   | For      | For<br>For |
| Umicore SA  | Belgium<br>Belgium               | 25-abr-24              | Annual/Special<br>Annual/Special | Managemei<br>Managemei |          | A.4            | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)   | -        | -          |
| Umicore SA  | Belgium                          | 25-abr-24              | Annual/Special                   | Manageme               |          | A.5            | Approve Discharge of Supervisory Board Members   | For      | For        |
| Umicore SA  | Belgium                          | 25-abr-24              | Annual/Special                   | Manageme               |          | A.6            | Approve Discharge of Auditors  | For      | For        |
| Umicore SA  | Belgium                          | 25-abr-24              | Annual/Special                   | Manageme               |          | A.7.1          | Reelect Thomas Leysen as Member of the Supervisory Board   | For      | Against    |
| Umicore SA  | Belgium                          | 25-abr-24              | Annual/Special                   | Manageme               | nt       | A.7.2          | Reelect Koenraad Debackere as an Independent Member of the Supervisory Board   | For      | For        |
| Umicore SA  | Belgium                          | 25-abr-24              | Annual/Special                   | Manageme               |          | A.7.3          | Reelect Mark Garrett as an Independent Member of the Supervisory Board   | For      | For        |
| Umicore SA  | Belgium<br>Belgium               | 25-abr-24              | Annual/Special                   | Manageme               |          | A.7.4<br>Δ 7 5 | Reelect Birgit Behrendt as an Independent Member of the Supervisory Board  | For      | For        |
| Umicore SA Umicore SA   | Belgium<br>Belgium               | 25-abr-24<br>25-abr-24 | Annual/Special<br>Annual/Special | Managemei<br>Managemei |          | A.7.5<br>A.7.6 | Elect Frederic Oudea as Member of the Supervisory Board  Elect Philip Eykerman as an Independent Member of the Supervisory Board   | For      | For        |
| Umicore SA  | Belgium                          | 25-abr-24              | Annual/Special                   | Manageme               |          | A.8            | Leter mile perminal as an independent intended on the Supervisory Board Approve Remuneration of the Members of the Supervisory Board   | For      | For        |
| Umicore SA  | Belgium                          | 25-abr-24              | Annual/Special                   | Manageme               |          | A.9.1          | Ratify EY BV, Represented by Marnix Van Dooren and Eef Naessens, as Auditors and Approve Auditors' Remuneration  | For      | For        |
| Umicore SA  | Belgium                          | 25-abr-24              | Annual/Special                   | Manageme               |          | A.9.2          | Appoint EY as Auditor for the Sustainability Reporting   | For      | For        |
| Umicore SA  | Belgium                          | 25-abr-24              | Annual/Special                   | Manageme               |          | B.1.1          | Approve Change-of-Control Clause Re: Grant Agreement   | For      | For        |
| Umicore SA  | Belgium                          | 25-abr-24              | Annual/Special                   | Manageme               |          | B.1.2          | Approve Change-of-Control Clause Re: Sustainability-linked Revolving Facility Agreement  | For      | For        |
| Umicore SA<br>Veolia Environnement SA                         | Belgium<br>France                | 25-abr-24<br>25-abr-24 | Annual/Special                   | Managemei<br>Managemei |          | B.1.3          | Approve Change-of-Control Clause Re: Finance Contract Approve Einancial Statutements and Statutery Reports   | For      | For<br>For |
| Veolia Environnement SA Veolia Environnement SA               | France                           | 25-abr-24<br>25-abr-24 | Annual/Special<br>Annual/Special | Manageme               |          | 10             | Approve Financial Statements and Statutory Reports  Approve Compensation of Antoine Frerot, Chairman of the Board  | For      | For        |
| Veolia Environnement SA                                       | France                           | 25-abr-24              | Annual/Special                   | Manageme               |          | 11             | Approve Compensation of Estelle Brachlianoff, CEO  | For      | For        |
| Veolia Environnement SA                                       | France                           | 25-abr-24              | Annual/Special                   | Manageme               |          | 12             | Approve Compensation Report of Corporate Officers  | For      | For        |
| Veolia Environnement SA                                       | France                           | 25-abr-24              | Annual/Special                   | Manageme               | nt       | 13             | Approve Remuneration Policy of Chairman of the Board   | For      | For        |
| Veolia Environnement SA                                       | France                           | 25-abr-24              | Annual/Special                   | Manageme               |          | 14             | Approve Remuneration Policy of CEO   | For      | For        |
| Veolia Environnement SA                                       | France                           | 25-abr-24              | Annual/Special                   | Manageme               |          | 15             | Approve Remuneration Policy of Directors   | For      | For        |
| Veolia Environnement SA                                       | France                           | 25-abr-24              | Annual/Special                   | Manageme               | nt       | 16             | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | For      | For        |
| Veolia Environnement SA Veolia Environnement SA               | France<br>France                 | 25-abr-24<br>25-abr-24 | Annual/Special                   | Managemei<br>Managemei |          | 17             | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833                                    | For      | For        |
| Veolia Environnement SA  Veolia Environnement SA              | France                           | 25-abr-24              | Annual/Special<br>Annual/Special | Manageme               |          | 19             | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833  Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 362,705,833                                       | For      | For        |
| Veolia Environnement SA                                       | France                           | 25-abr-24              | Annual/Special                   | Manageme               |          | 2              | Approve Consolidated Financial Statements and Statutory Reports  | For      | For        |
| Veolia Environnement SA                                       | France                           | 25-abr-24              | Annual/Special                   | Manageme               | nt       | 20             | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind   | For      | For        |
| Veolia Environnement SA                                       | France                           | 25-abr-24              | Annual/Special                   | Manageme               |          | 21             | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above  | For      | For        |
| Veolia Environnement SA                                       | France                           | 25-abr-24<br>25-abr-24 | Annual/Special<br>Annual/Special | Manageme               |          | 22             | Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value   | For      | For        |
| Veolia Environnement SA                                       | France                           |                        |                                  | Manageme               |          | 23             | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | For      | For        |



| Compañía                | País               | Fecha Junta            | Tipo           | Proponente               | Art. | Propuesta  | Rec Mgmt | Voto      |
|-------------------------|--------------------|------------------------|----------------|--------------------------|------|--|----------|-----------|
| Veolia Environnement SA | France             | 25-abr-24              | Annual/Special | Management               | 24   | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries   | For      | For       |
| Veolia Environnement SA | France             | 25-abr-24              | Annual/Special | Management               | 25   | Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans   | For      | For       |
| /eolia Environnement SA | France             | 25-abr-24              | Annual/Special | Management               | 26   | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | For      | For       |
| eolia Environnement SA  | France             | 25-abr-24              | Annual/Special | Management               | 27   | Amend Article 10 of Bylaws Re: Rights and Obligations Attached to Shares   | For      | For       |
| eolia Environnement SA  | France             | 25-abr-24              | Annual/Special | Management               | 28   | Authorize Filing of Required Documents/Other Formalities   | For      | For       |
| 'eolia Environnement SA | France             | 25-abr-24              | Annual/Special | Management               | 3    | Approve Allocation of Income and Dividends of EUR 1.25 per Share   | For      | For       |
| 'eolia Environnement SA | France             | 25-abr-24              | Annual/Special | Management               | 4    | Approve Auditors' Special Report on Related-Party Transactions   | For      | For       |
| 'eolia Environnement SA | France             | 25-abr-24              | Annual/Special | Management               | 5    | Reelect Isabelle Courville as Director   | For      | For       |
| 'eolia Environnement SA | France             | 25-abr-24              | Annual/Special | Management               | 6    | Reelect Guillaume Texier as Director   | For      | For       |
| 'eolia Environnement SA | France             | 25-abr-24              | Annual/Special | Management               | 7    | Elect Julia Marton-Lefevre as Director   | For      | For       |
| 'eolia Environnement SA | France             | 25-abr-24              | Annual/Special | Management               | 8    | Appoint KPMG SA as Authorized Sustainability Auditors  | For      | For       |
| /eolia Environnement SA | France             | 25-abr-24              | Annual/Special | Management               | 9    | Appoint Ernst & Young et Autres as Authorized Sustainability Auditors  | For      | For       |
| Abbott Laboratories     | USA                | 26-abr-24              | Annual         | Management               | 1.1  | Elect Director Robert J. Alpern  | For      | For       |
| Abbott Laboratories     | USA                | 26-abr-24              | Annual         | Management               | 1.10 | Elect Director Michael F. Roman  | For      | For       |
| Abbott Laboratories     | USA                | 26-abr-24              | Annual         | Management               | 1.11 | Elect Director Daniel J. Starks  | For      | For       |
| Abbott Laboratories     | USA                | 26-abr-24              | Annual         | Management               | 1.12 | Elect Director John G. Stratton  | For      | For       |
| Abbott Laboratories     | USA                | 26-abr-24              | Annual         | Management               | 1.2  | Elect Director Claire Babineaux-Fontenot   | For      | For       |
| Abbott Laboratories     | USA                | 26-abr-24              | Annual         | Management               | 1.3  | Elect Director Sally E. Blount   | For      | For       |
| Abbott Laboratories     | USA                | 26-abr-24              | Annual         | Management               | 1.4  | Elect Director Robert B. Ford  | For      | For       |
| bbott Laboratories      | USA                | 26-abr-24              | Annual         | Management               | 1.5  | Elect Director Paola Gonzalez  | For      | For       |
| bbott Laboratories      | USA                | 26-abr-24              | Annual         | Management               | 1.6  | Elect Director Michelle A. Kumbier   | For      | For       |
| bbott Laboratories      | USA                | 26-abr-24              | Annual         | Management               | 1.7  | Elect Director Darren W. McDew   | For      | For       |
| bbott Laboratories      | USA                | 26-abr-24              | Annual         | Management               | 1.8  | Elect Director Nancy McKinstry   | For      | For       |
| bbott Laboratories      | USA                | 26-abr-24              | Annual         | Management               | 1.9  | Elect Director Michael G. O'Grady  | For      | For       |
| bbott Laboratories      | USA                | 26-abr-24              | Annual         | Management               | 2    | Ratify Ernst & Young LLP as Auditors   | For      | For       |
| bbott Laboratories      | USA                | 26-abr-24              | Annual         | Management               | 3    | Advisory Vote to Ratify Named Executive Officers' Compensation   | For      | For       |
| volution AB             | Sweden             | 26-abr-24              | Annual         | Management               | 1    | Open Meeting   |          |           |
| volution AB             | Sweden             | 26-abr-24              | Annual         | Management               | 10.1 | Reelect Jens von Bahr (Chair) as Director  | For      | For       |
| volution AB             | Sweden             | 26-abr-24              | Annual         | Management               | 10.2 | Reelect Joel Citron as Director  | For      | Against   |
| volution AB             | Sweden             | 26-abr-24              | Annual         | Management               | 10.3 | Reelect Mimi Drake as Director   | For      | For       |
| volution AB             | Sweden             | 26-abr-24              | Annual         | Management               | 10.4 | Reelect Ian Livingstone as Director  | For      | Against   |
| volution AB             | Sweden             | 26-abr-24              | Annual         | Management               | 10.5 | Reelect Sandra Urie as Director  | For      | For       |
| volution AB             | Sweden             | 26-abr-24              | Annual         | Management               | 10.6 | Reelect Fredrik Osterberg as Director  | For      | For       |
| volution AB             | Sweden             | 26-abr-24              | Annual         | Management               | 11   | Approve Remuneration of Auditors   | For      | For       |
| volution AB             | Sweden             | 26-abr-24              | Annual         | Management               | 12.1 | Ratify PricewaterhouseCoopers as Auditors  | For      | For       |
| volution AB             | Sweden             | 26-abr-24              | Annual         | Management               | 13   | Approve Nomination Committee Procedures  | For      | For       |
| volution AB             | Sweden             | 26-abr-24              | Annual         | Management               | 14   | Approve Remuneration Policy And Other Terms of Employment For Executive Management   | For      | For       |
| volution AB             | Sweden             | 26-abr-24              | Annual         | Management               | 15   | Approve Remuneration Report  | For      | For       |
| volution AB             | Sweden             | 26-abr-24              | Annual         | Management               | 16   | Authorize Share Repurchase Program   | For      | For       |
| volution AB             | Sweden             | 26-abr-24              | Annual         | Management               | 17   | Authorize Reissuance of Repurchased Shares   | For      | For       |
| volution AB             | Sweden             | 26-abr-24              | Annual         | Management               | 18   | Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights  | For      | For       |
| volution AB             | Sweden             | 26-abr-24              | Annual         | Management               | 19   | Approve EUR 13,722.05 Reduction in Share Capital via Share Cancellation; Approve EUR 13,722.05 Increase in Share Capital Through a Bonus Issue   | For      | For       |
| volution AB             | Sweden             | 26-abr-24              | Annual         | Management               | 2.1  | Elect Fredrik Palm as Chairman of Meeting  | For      | For       |
| volution AB             | Sweden             | 26-abr-24              | Annual         | Management               | 20   | Approve Transfer of Shares to the Sellers of BTG   | For      | For       |
| volution AB             | Sweden             | 26-abr-24              | Annual         | Management               | 21   | Close Meeting  | -        | -         |
| volution AB             | Sweden             | 26-abr-24              | Annual         | Management               | 3    | Prepare and Approve List of Shareholders   | For      | For       |
| volution AB             | Sweden             | 26-abr-24              | Annual         | Management               | 4    | Approve Agenda of Meeting  | For      | For       |
| volution AB             | Sweden             | 26-abr-24              | Annual         | Management               | 5.1  | Designate Erik Sprinchorn as Inspector of Minutes of Meeting   | For      | For       |
| volution AB             | Sweden             | 26-abr-24              | Annual         | Management               | 6    | Acknowledge Proper Convening of Meeting  | For      | For       |
| volution AB             | Sweden             | 26-abr-24              | Annual         | Management               | 7.a  | Accept Financial Statements and Statutory Reports  | For      | For       |
| volution AB             | Sweden             | 26-abr-24              | Annual         | Management               | 7.b  | Approve Allocation of Income and Dividends of EUR 2.65 Per Share   | For      | For       |
| volution AB             | Sweden             | 26-abr-24              | Annual         | Management               | 7.c1 | Approve Discharge of Jens von Bahr   | For      | For       |
| volution AB             | Sweden             | 26-abr-24              | Annual         | Management               | 7.c2 | Approve Discharge of Fredrik Osterberg   | For      | For       |
| volution AB             | Sweden             | 26-abr-24              | Annual         | Management               | 7.c3 | Approve Discharge of Ian Livingstone   | For      | For       |
| volution AB             | Sweden             | 26-abr-24              | Annual         | Management               | 7.c4 | Approve Discharge of Joel Citron   | For      | For       |
| volution AB             | Sweden             | 26-abr-24              | Annual         | Management               | 7.c5 | Approve Discharge of Jonas Engwall   | For      | For       |
| volution AB             | Sweden             | 26-abr-24              | Annual         | Management               | 7.c6 | Approve Discharge of Mimi Drake  | For      | For       |
| volution AB             | Sweden             | 26-abr-24              | Annual         | Management               | 7.c7 | Approve Discharge of Sandra Urie   | For      | For       |
| volution AB             | Sweden             | 26-abr-24              | Annual         | Management               | 7.c8 | Approve Discharge of Martin Carlesund  | For      | For       |
| volution AB             | Sweden             | 26-abr-24              | Annual         | Management               | 8    | Determine Number of Members (6) and Deputy Members (0) of Board  | For      | For       |
| volution AB             | Sweden             | 26-abr-24              | Annual         | Management               | 9    | Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors   | For      | Against   |
| ellanova                | USA                | 26-abr-24              | Annual         | Management               | 1a   | Elect Director Carter Cast   | For      | For       |
| ellanova                | USA                | 26-abr-24              | Annual         | Management               | 1b   | Elect Director Zack Gund   | For      | For       |
| ellanova                | USA                | 26-abr-24              | Annual         | Management               | 1c   | Elect Director Donald Knauss   | For      | For       |
| ellanova                | USA                | 26-abr-24              | Annual         | Management               | 1d   | Elect Director Mike Schlotman  | For      | For       |
| ellanova                | USA                | 26-abr-24              | Annual         | Management               | 2    | Advisory Vote to Ratify Named Executive Officers' Compensation   | For      | For       |
| ellanova                | USA                | 26-abr-24              | Annual         | Management               | 3    | Ratify PricewaterhouseCoopers LLP as Auditors  | For      | For       |
| ellanova                | USA                | 26-abr-24              | Annual         | Management               | 4    | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation  | For      | For       |
| ellanova                | USA                | 26-abr-24              | Annual         | Shareholder              | 5    | Require Independent Board Chair  | Against  | For       |
| ellanova                | USA                | 26-abr-24              | Annual         | Shareholder              | 6    | Report on Median Gender/Racial Pay Gap   | Against  | For       |
| ellanova                | USA                | 26-abr-24              | Annual         | Shareholder              | 7    | Report on Risks Associated with Pesticide Use in Supply Chain  | Against  | For       |
| ellanova                | USA                | 26-abr-24              | Annual         | Shareholder              | 8    | Report on Risks Arising from Voluntary Carbon-Reduction Commitments  | Against  | Against   |
| enanova<br>Ierck KGaA   | Germany            | 26-abr-24              | Annual         | Management               | 1    | Report of Trisks Arising from Voluntary Carbon-Feeduction Communities  Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  | - ryumot | - nyamist |
| lerck KGaA              | Germany            | 26-abr-24              | Annual         | Management               | 10   | Receive Principal Statements and Stationy Reports for Piscar rear 2023 (Non-Young)  Amend Articles Re: Proof of Entitlement  | For      | For       |
| lerck KGaA              | Germany            | 26-abr-24              | Annual         | Management               | 2    | Anierio Articles Re: P100 in Entitlement Accept Financial Statements and Statutory Reports for Fiscal Year 2023  | For      | For       |
| erck KGaA               | Germany            | 26-abr-24<br>26-abr-24 | Annual         | Management               | 3    | Accept Financial Statements and Statutory Reports for Fiscal *Year 2023  Approve Allocation of Income and Dividends of EUR 2.20 per Share  | For      | For       |
| erck KGaA               | Germany            | 26-abr-24<br>26-abr-24 | Annual         | Management               | 4    |  | For      | For       |
| erck KGaA<br>erck KGaA  |                    |                        | Annual         |                          | -4   | Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Europiesus Board for Fiscal Year 2023  | For      | For       |
|                         | Germany<br>Germany | 26-abr-24<br>26-abr-24 | Annual         | Management<br>Management | 5    | Approve Discharge of Supervisory Board for Fiscal Year 2023  Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024 | For      | For       |
|                         |                    |                        |                |                          |      |  | FOI      | 101       |
| erck KGaA<br>erck KGaA  | Germany            | 26-abr-24              | Annual         | Management               | 7    | Approve Remuneration Report  | For      | For       |



| Smufft Kappa Group Plc Ireland 26-abr-24 Annual Management 5h Re-elect Main Histeland so Director For For Smufft Kappa Group Plc Ireland 26-abr-24 Annual Management 5h Re-elect Main Histeland So Director For For Smufft Kappa Group Plc Ireland 26-abr-24 Annual Management 5i Re-elect James Lawrence as Director For For Smufft Kappa Group Plc Ireland 26-abr-24 Annual Management 5i Re-elect James Lawrence as Director For For Smufft Kappa Group Plc Ireland 26-abr-24 Annual Management 5i Re-elect Judge Melgar as Director For For Smufft Kappa Group Plc Ireland 26-abr-24 Annual Management 6i Authorise Board for For For Smufft Kappa Group Plc Ireland 26-abr-24 Annual Management 6i Authorise Board for For Kernumeration of Auditoris For For For Smufft Kappa Group Plc Ireland 26-abr-24 Annual Management 7i Authorise Board for Equity Without Pre-emptive Rights For For For Smufft Kappa Group Plc Ireland 26-abr-24 Annual Management 7i Authorise Suar of Equity Without Pre-emptive Rights For For For Smufft Kappa Group Plc Ireland 26-abr-24 Annual Management 7i Authorise Suar of Equity Without Pre-emptive Rights For For For For Smufft Kappa Group Plc Ireland 26-abr-24 Annual Management 7i Authorise Issue of Equity Without Pre-emptive Rights For  | Compañía  | País  | Fecha Junta   | Tipo  | Proponente  | Art.   | Propuesta   | Rec Mgmt                                      | Voto  |
|--|---|---|---|---|---|--|---|---|---|
| Man    | Merck KGaA  | Germany   | 26-abr-24   | Annual  | Management  | 8.2  | Elect Michael Kleinemeier to the Supervisory Board  | For   | For   |
| March   Marc   |   |   |   |   |   |  |   |   |   |
| March   Section   Sectio   |   |   |   |   |   |  |   |   |   |
| Month   Control   Contro   |   |   |   |   |   |  |   |   |   |
| Stand Congress   Stand   |   |   |   |   |   |  |   |   |   |
| Time   Property   Pr   |   |   |   | Annual  | Management  | 1  | Accept Financial Statements and Statutory Reports   |   |   |
| Section   Company   Comp   |   |   |   |   |   |  | Authorise Market Purchase of Ordinary Shares  |   |   |
| March   Sept   |   |   |   |   |   |  |   |   |   |
| March   Sept   |   |   |   |   | Management  | 3  |   |   |   |
| Time   Section   Process   Section   |   | Ireland   | 26-abr-24   | Annual  |   | 4  | Approve Final Dividend  |   | For   |
| Section   Proceeding   Process   P   |   |   |   |   |   |  |   |   |   |
| Section   Company   Comp   |   |   |   |   |   |  |   |   |   |
| Section   Process   Proc   |   |   |   |   |   |  |   |   |   |
| Stanford Stanford Process   Stanford Stanford Process   Stanford Pro   |   |   |   |   |   |  |   |   |   |
| Seath Magne Good Ps.   Incol.   Seat   Annual Management   Ps.   Receive Class Principle   Ps.   Ps.   | Smurfit Kappa Group Plc   |   |   |   |   |  |   |   |   |
| South Files Specific Section 19  |   |   |   |   |   |  |   |   |   |
| Sent      |   |   |   |   | Management  |  |   |   |   |
| Stand   Stand   Stand   Stand   Stand   Stand   Stand   Morganetic   Stand     |   |   |   |   |   |  |   |   |   |
| Stand   Seed Bloom   Proceedings   Proceedings   Procedure   Pro   |   | Ireland   |   | Annual  |   |  |   | For   | For   |
| Samel Feature Good Pe Institut O 200-25 Around November of the Authorith New College Right On College Samel November of the Samel November of the College Institutes (C. C. C   | Smurfit Kappa Group Plc   |   |   |   | Management  | 6  |   |   |   |
| Section   Sect   |   |   |   |   |   | 7  |   |   |   |
| Web Blank A.S.   Norway   25-06-24   Area   Management   1   Open Nebelong Deed Charman of Meeting   Sept   | Smurfit Kappa Group Plc   |   |   |   |   | 9  | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  |   |   |
| Discription      |   |   |   |   |   | 1  |   |   |   |
| Dill. Search A.S.  Norway   7-24-7-24 Annual Management   10 Paulic Angle Company   10 Paulic    | DNB Bank ASA  | Norway  | 29-abr-24   | Annual  | Management  |  | Reelect Kim Wahl and Olaug Svarva (Chair) as Directors  | For   | For   |
| 200 Bille MA (A)   |   |   |   |   |   |  | Reelect Ingebret G. Hisdal, Jan Tore Fosund, Andre Stoylen and Camilla Grieg (Chair)as Members of Nominating Committee  |   |   |
| Dist Bark ASA   Novey   23 sts 24   Annual Masagement   2   Asproce Notes of Meeting and Agency   25 sts 24   Annual Masagement   3   Designer Experiting in Massagement   3   Designer Experiting in Massagement   3   Designer Experiting in Massagement   5   Proceedings   Proceedin   |   |   |   |   |   |  |   |   |   |
| Dis Spein, ASA   |   |   |   |   |   |  |   |   |   |
| 1088 Bart ASA   Norway   29-shc 24   Arrual   Managament   5   Agroca ADK (Ed) Million Reduction in Blass Capital via Share Careal and Share Capital via Share   |   |   |   |   | Management  | 3  |   |   |   |
| 1088 Bart ASA   Norway   29-shc 24   Arrual   Managament   5   Agroca ADK (Ed) Million Reduction in Blass Capital via Share Careal and Share Capital via Share   |   | Norway  | 29-abr-24   | Annual  | Management  | 4  |   |   | For   |
| DRB Bark ASA   Noney   29-bb 24  | DNB Bank ASA  |   |   |   |   | 5  | Approve NOK 626 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State   |   |   |
| 200 Blank ASA   Norway   29-ab-54   Annual Management   7   Authorice Second Draine Debt Copinis   For   F   |   |   |   |   |   |  |   |   |   |
| Dist Black ASA   Norway   25-siz-24 Annual Management   8.0 Approve Remunestion Statement (Arbitory)   75 or 75    |   |   |   |   |   | 7.B  |   |   |   |
| Dibb Bank ASA   Norwy   24-bit 24 Annual Management   51 Approve Remuneation Policy And Other Terms of Employment for Executive Management   For   For   Dibb Bank ASA   Norwy   24-bit 24 Annual Management   11   Explored Company Company Company   USA   25-bit 24 Annual Management   11   Explored Disbatter   Explored Disb   | DNB Bank ASA  |   |   |   |   | 8.a  |   |   |   |
| Dist Bank ASA   Norway   29-86-26   Annual Shareholder   14   Eliminate Fluority Designer Floragement for Engingers, Asstant from Financing Wind Prower Projects and Purchaso of Electric Vehicle, Agrow Against Against Communication   Com   |   | Norway  |   | Annual  |   | 8.b  | Approve Remuneration Policy And Other Terms of Employment For Executive Management  |   | For   |
| Genume Parts Company   USA   29-bb-24   Annual   Management   1.1   Electrosector Elizabent Mr. Camp   Campung From   For   For   Genume Parts Company   USA   29-bb-24   Annual   Management   1.11   Electrosector Design Mr. Graph   Grap   |   |   |   |   | Management  |  | Approve Company's Corporate Governance Statement  |   |   |
| Genule Parts Company   USA   29-abr 24   Annual   Management   1.0   Elect Director Robert C. Robert Loudermills, Pr.   For   For   Company   USA   29-abr 24   Annual   Management   1.1   Elect Director Verloy B, New Johnson   For   For   For   Company   USA   29-abr 24   Annual   Management   1.1   Elect Director Verloy B, New Johnson   For   For   For   Company   USA   29-abr 24   Annual   Management   1.1   Elect Director Darker Related   For   For   For   Company   USA   29-abr 24   Annual   Management   1.2   Elect Director Charles R. Stevens III   For   For   For   For   Company   USA   29-abr 24   Annual   Management   1.2   Elect Director Charles R. Stevens III   For   Fo   |   |   |   |   |   |  |   |   |   |
| Genuise Parts Company  |   |   |   |   |   |  |   |   |   |
| Geruine Parts Company   USA   29-abr-24   Annual   Management   1.13   Elect Director Darien Rebelez   For   For   Geruine Parts Company   USA   29-abr-24   Annual   Management   1.4   Elect Director Charles RS, Stevens, III   For   For   For   Geruine Parts Company   USA   29-abr-24   Annual   Management   1.2   Elect Director Richard Cox, Jr.   For   For   For   Geruine Parts Company   USA   29-abr-24   Annual   Management   1.3   Elect Director Richard Cox, Jr.   For   For   For   Geruine Parts Company   USA   29-abr-24   Annual   Management   1.4   Elect Director Richard Cox, Jr.   For   For   For   Geruine Parts Company   USA   29-abr-24   Annual   Management   1.6   Elect Director Richard Cox, Jr.   For   |   |   |   |   |   | 1.11   |   |   | For   |
| Genuine Parts Company   USA   29-abr-24   Annual   Management   1.4   Elect Director Plante Is, Stevens, III   For   For   Genuine Parts Company   USA   29-abr-24   Annual   Management   1.2   Elect Director Plant D. Donahue   For   For   Genuine Parts Company   USA   29-abr-24   Annual   Management   1.3   Elect Director Plant D. Donahue   For   For   For   Genuine Parts Company   USA   29-abr-24   Annual   Management   1.3   Elect Director Plant D. Donahue   For   For   For   Genuine Parts Company   USA   29-abr-24   Annual   Management   1.5   Elect Director Plant D. Donahue   For   For   For   For   Genuine Parts Company   USA   29-abr-24   Annual   Management   1.7   Elect Director Plant D. Donahue   For   For   For   Genuine Parts Company   USA   29-abr-24   Annual   Management   1.7   Elect Director Developer   For   For   For   Genuine Parts Company   USA   29-abr-24   Annual   Management   1.8   Elect Director Developer   For   For   For   Genuine Parts Company   USA   29-abr-24   Annual   Management   1.9   Elect Director Developer   For   For   For   Genuine Parts Company   USA   29-abr-24   Annual   Management   2   Advisory Visto to Raity Named Executive Officers' Compensation   For   For   For   Genuine Parts Company   USA   29-abr-24   Annual   Management   3   Management   3   Management   4   Raity Erra S Young U. Pas Audition   For    |   |   |   |   | Management  |  |   |   |   |
| Genuine Parts Company   USA   29-bbt-24   Annual   Management   1.2   Elect Director Richard Cox, Jr.   For Centure Parts Company   USA   29-bbt-24   Annual   Management   1.3   Elect Director Fair D. Donahue   For For Centure Parts Company   USA   29-bbt-24   Annual   Management   1.4   Elect Director Carry P. Fayard   For Centure Parts Company   USA   29-bbt-24   Annual   Management   1.6   Elect Director Carry P. Fayard   For Centure Parts Company   USA   29-bbt-24   Annual   Management   1.6   Elect Director Labor H. Elect   |   |   |   |   |   |  |   |   |   |
| Genuine Parts Company   USA   29-abr-24   Annual   Management   1.3   Elect Director Paul D. Donahue   For For For Genuine Parts Company   USA   29-abr-24   Annual   Management   1.5   Elect Director Paul D. Donahue   For For For For Genuine Parts Company   USA   29-abr-24   Annual   Management   1.5   Elect Director Paul D. Donahue   For   | Genuine Parts Company  Genuine Parts Company  |   |   |   |   |  |   |   |   |
| Genuine Parts Company   USA   29-shr-24   Annual   Management   1.4   Elect Director Gary P. Fayard   For Genuine Parts Company   USA   29-shr-24   Annual   Management   1.6   Elect Director John R. Holder   For For Genuine Parts Company   USA   29-shr-24   Annual   Management   1.6   Elect Director John R. Holder   For For Genuine Parts Company   USA   29-shr-24   Annual   Management   1.6   Elect Director John R. Holder   For For Genuine Parts Company   USA   29-shr-24   Annual   Management   1.7   Elect Director John R. Holder   For For Genuine Parts Company   USA   29-shr-24   Annual   Management   1.8   Elect Director John R. Holder   For For Genuine Parts Company   USA   29-shr-24   Annual   Management   1.8   Elect Director John R. Holder   For For Genuine Parts Company   USA   29-shr-24   Annual   Management   1.8   Elect Director John R. Holder   For For Genuine Parts Company   USA   29-shr-24   Annual   Management   1.8   Elect Director John R. Holder   For For Genuine Parts Company   USA   29-shr-24   Annual   Management   1.8   Elect Director John R. Holder   For For Genuine Parts Company   USA   29-shr-24   Annual   Management   1.8   Elect Director John R. Holder   For For Genuine Parts Company   USA   29-shr-24   Annual   Management   1.8   Elect Director John R. Holder   For For Genuine Parts Company   USA   29-shr-24   Annual   Management   1.8   Elect Director John R. Holder   For For For Sandrik Alstebolag   Sweden   29-shr-24   Annual   Management   1.0   Open Beinarge of John Molin   For For For Sandrik Alstebolag   Sweden   29-shr-24   Annual   Management   1.0   Approve Discharge of John Molin   For For For Sandrik Alstebolag   Sweden   29-shr-24   Annual   Management   1.0   Approve Discharge of John R. Holling   For For For Sandrik Alstebolag   Sweden   29-shr-24   Annual   Management   1.0   Approve Discharge of John R. Holling   For For For Sandrik Alstebolag   Sweden   29-shr-24   Annual   Management   1.0   Approve Discharge of John R. Holling   For For For Sandrik Alstebolag   Sw   |   |   |   |   |   |  |   |   |   |
| Genuine Parts Company   USA   29-abr-24   Annual   Management   1.6   Elect Director John R. Holder   For For Genuine Parts Company   USA   29-abr-24   Annual   Management   1.8   Elect Director John R. Holder   For For Genuine Parts Company   USA   29-abr-24   Annual   Management   1.8   Elect Director John D. Johns   For For Genuine Parts Company   USA   29-abr-24   Annual   Management   1.9   Elect Director John D. Johns   For For Genuine Parts Company   USA   29-abr-24   Annual   Management   2   Advisory Vote to Ratify Named Executive Officers' Compensation   For For Genuine Parts Company   USA   29-abr-24   Annual   Management   2   Advisory Vote to Ratify Named Executive Officers' Compensation   For For Genuine Parts Company   USA   29-abr-24   Annual   Management   2   Advisory Vote to Ratify Named Executive Officers' Compensation   For For Genuine Parts Company   USA   29-abr-24   Annual   Management   1   Open Meeting   Parts Annual   Management   1   Open Meeting   Open Discharge of Homas Lilja   Parts Annual   Parts Annual   Management   1   Open Meeting   Open Discharge of Homas Lilja   Parts Annual   Parts Annual   Management   1   Open Meeting   Open Discharge of Homas Lilja   Open Discharge of Ho   |   | USA   |   | Annual  |   |  |   | For   |   |
| Seruine Parts Company  |   |   |   |   |   |  |   |   |   |
| Genuine Parts Company   USA   29-abr-24   Annual   Management   1.9   Elect Director John D. Johns   For   For   Genuine Parts Company   USA   29-abr-24   Annual   Management   2   Advisory Vote to Ratify Named Executive Officers' Compensation   For   For   For   Genuine Parts Company   USA   29-abr-24   Annual   Management   3   Amed Omnibus Stock Plan   For   For   Genuine Parts Company   USA   29-abr-24   Annual   Management   3   Amed Omnibus Stock Plan   For   For   Genuine Parts Company   USA   29-abr-24   Annual   Management   4   Ratify Ernst & Young LLP as Auditions   For   For   For   Standwik Attebologia   Sweden   29-abr-24   Annual   Management   10   Open Meeting   Open Meeting   Sweden   29-abr-24   Annual   Management   10.10   Approve Discharge of Johan Molin   For   For   Sandwik Attebologia   Sweden   29-abr-24   Annual   Management   10.11   Approve Discharge of Johan Molin   For   For   Sandwik Attebologia   Sweden   29-abr-24   Annual   Management   10.11   Approve Discharge of Johan Molin   For   For   Sandwik Attebologia   Sweden   29-abr-24   Annual   Management   10.11   Approve Discharge of Johan Molin   For   For   Sandwik Attebologia   Sweden   29-abr-24   Annual   Management   10.11   Approve Discharge of Johan Molin   For   For   For   Sandwik Attebologia   Sweden   29-abr-24   Annual   Management   10.11   Approve Discharge of Johan Molin   For   For   For   Sandwik Attebologia   Sweden   29-abr-24   Annual   Management   10.12   Approve Discharge of Johan Molin   For   For   For   Sandwik Attebologia   Sweden   29-abr-24   Annual   Management   10.12   Approve Discharge of Johan Molin   For   For   For   Sandwik Attebologia   Sweden   29-abr-24   Annual   Management   10.12   Approve Discharge of Johan Molin   For   F   |   |   |   |   |   |  |   |   |   |
| Genuine Parts Company   USA   29-abr-24   Annual   Management   2   Advisory Vote to Ratify Named Executive Officer's Compensation   For   For   Genuine Parts Company   USA   29-abr-24   Annual   Management   3   Amend Omnibus Stock Plan   For   For   Genuine Parts Company   USA   29-abr-24   Annual   Management   4   Ratify Ernst & Young LLP as Auditors   For   For   Sanchik Aktiebolag   Sweden   29-abr-24   Annual   Management   1   Open Meeting   Approve Discharge of John Molin   Approve Discharge of John Molin   Approve Discharge of Perdik Haf   Approve Discharge of For   For   Sanchik Aktiebolag   Sweden   29-abr-24   Annual   Management   10.11   Approve Discharge of For   For   Sanchik Aktiebolag   Sweden   29-abr-24   Annual   Management   10.12   Approve Discharge of For   For   Sanchik Aktiebolag   Sweden   29-abr-24   Annual   Management   10.11   Approve Discharge of For   For   Sanchik Aktiebolag   Sweden   29-abr-24   Annual   Management   10.11   Approve Discharge of For   For   Sanchik Aktiebolag   Sweden   29-abr-24   Annual   Management   10.12   Approve Discharge of For   For   Sanchik Aktiebolag   Sweden   29-abr-24   Annual   Management   10.13   Approve Discharge of For   For   Sanchik Aktiebolag   Sweden   29-abr-24   Annual   Management   10.13   Approve Discharge of For   For   Sanchik Aktiebolag   Sweden   29-abr-24   Annual   Management   10.13   Approve Discharge of CEO Stefan Widing   Sweden   29-abr-24   Annual   Management   10.14   Approve Discharge of CEO Stefan Widing   Sweden   29-abr-24   Annual   Management   10.14   Approve Discharge of CEO Stefan Widing   Sweden   29-abr-24   Annual   Management   10.15   Approve Discharge of Andreas Northards   Sweden   29-abr-24   Annual   Management   10.15   Approve Discharge of Andreas Northards   Sweden   29-abr-24   Annual   Management   10.15   Approve Discharge of Andreas Northards   Sweden   29-abr-24   Annual   Management   10.15   Approve Discharge of Andreas Northards   Sweden   29-abr-24   Annual   Management   10.15   Appr   |   |   |   |   | Management  | 17   |   |   |   |
| Genuine Parts Company   USA   29-abr-24   Annual   Management   3   Amend Ornibus Stock Plan   For Genuine Parts Company   USA   29-abr-24   Annual   Management   1   Open Meeting   Sandvik Aktiebolag   Sweden   29-abr-24   Annual   Management   1   Open Meeting   Sandvik Aktiebolag   Sweden   29-abr-24   Annual   Management   10   Approve Discharge of Information   For Genuine Parts (Aktiebolag   Sweden   29-abr-24   Annual   Management   10   Approve Discharge of Information   For Genuine Parts (Aktiebolag   Sweden   29-abr-24   Annual   Management   10   Approve Discharge of Information   For Genuine Parts (Aktiebolag   Sweden   29-abr-24   Annual   Management   10   Approve Discharge of Information   For Genuine Parts (Aktiebolag   Sweden   29-abr-24   Annual   Management   10   Approve Discharge of Information   For Genuine Parts (Aktiebolag   Sweden   29-abr-24   Annual   Management   10   Approve Discharge of Information   For Genuine Parts (Aktiebolag   Sweden   29-abr-24   Annual   Management   10   Approve Discharge of Information   For Genuine Parts (Aktiebolag   Sweden   29-abr-24   Annual   Management   10   Approve Discharge of Information   For Genuine Parts (Aktiebolag   Sweden   29-abr-24   Annual   Management   10   Approve Discharge of Information   For Genuine Parts (Aktiebolag   Sweden   29-abr-24   Annual   Management   10   Approve Discharge of Information   For Genuine Parts (Aktiebolag   Sweden   29-abr-24   Annual   Management   10   Approve Discharge of Information   For Genuine Parts (Aktiebolag   Sweden   29-abr-24   Annual   Management   10   Approve Discharge of Information   For Genuine Parts (Aktiebolag   Sweden   29-abr-24   Annual   Management   10   Approve Discharge of Information   For Genuine Parts (Aktiebolag   Sweden   29-abr-24   Annual   Management   10   Approve Discharge of Information   For Genuine Parts (Aktiebolag   Sweden   29-abr-24   Annual   Management   10   Approve Discharge of Information   Stefan Widing   For Genuine Parts (Aktiebolag   Sweden   29-abr-2   |   |   |   |   |   |  |   |   |   |
| Genuine Parts Company  |   | USA   | 29-abr-24   | Annual  | Management  | 1.8  | Elect Director John D. Johns  | For   | For   |
| Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.1 Open Meeting Sweden 29-abr-24 Annual Management 10.1 Approve Discharge of Johan Molin For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.10 Approve Discharge of Thomas Lilja For For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.11 Approve Discharge of Freik Krebel For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.12 Approve Discharge of Erik Krebel For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.13 Approve Discharge of Erik Krebel For For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.13 Approve Discharge of Erik Krebel For For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.2 Approve Discharge of Erik Krebel For For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.3 Approve Discharge of Erik Krebel For For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.3 Approve Discharge of Erik Krebel For For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.3 Approve Discharge of Erik Krebel For For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.4 Approve Discharge of Erik Krebel For For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.4 Approve Discharge of Erik Krebel For For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.4 Approve Discharge of Marika Friedriksson For For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.6 Approve Discharge of Halens Signmolim For For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.6 Approve Discharge of Halens Signmolim For For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.8 Approve Discharge of Kielam Widing For For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 11 Approve Discharge of Siefan Widing For For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 11 Approve Discharge of Siefan Widing For For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 12 Approve Discharge of Discorts (8) and Deputy Dire | Genuine Parts Company Genuine Parts Company   | USA<br>USA<br>USA   | 29-abr-24<br>29-abr-24<br>29-abr-24   | Annual<br>Annual<br>Annual  | Management<br>Management<br>Management  | 1.8<br>1.9<br>2  | Elect Director John D. Johns Elect Director Jean-Jacques Lafont Advisory Vote to Ratify Named Executive Officers' Compensation  | For<br>For                                    | For<br>For                                    |
| Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.1 Approve Discharge of Johan Molin For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.10 Approve Discharge of Thomas Lilja For For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.11 Approve Discharge of Tendrik Haf For For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.12 Approve Discharge of Tendrik Haf For For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.13 Approve Discharge of Tendrik Haf For For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.13 Approve Discharge of Legislation Management 10.14 Approve Discharge of Legislation Management 10.15 Approve Discharge of Marika Fredriksson For For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.15 Approve Discharge of Marika Fredriksson For For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.15 Approve Discharge of Helena Sigernholm For For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.15 Approve Discharge of Helena Sigernholm For For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.16 Approve Discharge of Thomas Andersson For For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.19 Approve Discharge of Thomas Andersson For For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 11.2 Determine Number of Directors (8) of Board; Determine Number of Auditors (1) and Deputy Auditors For For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 11.2 Replect Class Bousted to Directo | Genuine Parts Company Genuine Parts Company Genuine Parts Company   | USA<br>USA<br>USA<br>USA  | 29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24  | Annual<br>Annual<br>Annual<br>Annual  | Management<br>Management<br>Management<br>Management  | 1.8<br>1.9<br>2<br>3   | Elect Director John D. Johns Elect Director Jean-Jacques Lafont Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan   | For<br>For<br>For                             | For<br>For<br>For                             |
| Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.10 Approve Discharge of Thomas Lilia For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.12 Approve Discharge of Fredrik Haf Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.12 Approve Discharge of Erik Knebel For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.13 Approve Discharge of CEO Stefan Widing For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.2 Approve Discharge of Jennifer Allerton For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.3 Approve Discharge of Jennifer Allerton For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.3 Approve Discharge of Jennifer Allerton For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.3 Approve Discharge of Andreas Nordbrandt For For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.5 Approve Discharge of Andreas Nordbrandt For For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.5 Approve Discharge of Andreas Nordbrandt For For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.5 Approve Discharge of Kielan Widing For For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.6 Approve Discharge of Kielan Widing For For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.7 Approve Discharge of Kielan Widing For For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.9 Approve Discharge of Thomas Andersson For For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.9 Approve Discharge of Thomas Andersson For For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 11.4 Approve Remineration of Directors (6) and Deputy Directors (7) and Deputy Auditors For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 11.4 Deptore School of Directors (8) and Deputy Directors (9) and Deputy Directors (9) and Deputy Directors (9) and Deputy Auditors (1) and Deputy Auditors For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 14.1 Elect Susanna Schneederger as | Genuine Parts Company Genuine Parts Company Genuine Parts Company Genuine Parts Company   | USA<br>USA<br>USA<br>USA<br>USA   | 29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24   | Annual<br>Annual<br>Annual<br>Annual<br>Annual  | Management<br>Management<br>Management<br>Management<br>Management  | 1.8<br>1.9<br>2<br>3<br>4  | Elect Director John D. Johns Elect Director Jaen-Jacques Lafont Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Affily Emst & Young LLP as Auditors   | For<br>For<br>For                             | For<br>For<br>For                             |
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| Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10.8 Approve Discharge of Kai Warn For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 11. Approve Discharge of Kai Warn 10.9 Approve Discharge of Kai Warn For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 11. Approve Allocation of Income and Dividends of SEK 5.50 Per Share For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 12 Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 13. Approve Allocation of Income and Dividends of SEK 5.50 Per Share For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 13. Approve Removeration of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 14.1 Elect Susanna Schneeberger as New Director Section | Genuine Parts Company Sandvik Aktiebolag   | USA USA USA USA USA USA Sweden   | 29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24  | Annual  | Management  | 1.8<br>1.9<br>2<br>3<br>4<br>1<br>10.1<br>10.10<br>10.11<br>10.12<br>10.13<br>10.2<br>10.3<br>10.4<br>10.5   | Elect Director John D. Johns Elect Director Jaen-Jacques Lafont Advisory Vote to Ratify Named Executive Officers' Compensation Amend Ornnibus Stock Plan Ratify Ernst & Young LLP as Auditors Open Meeting Approve Discharge of Johan Molin Approve Discharge of Thomas Lilia Approve Discharge of Fredrik Haf Approve Discharge of Fredrik Haf Approve Discharge of CEO Stefan Widing Approve Discharge of Claes Boustedt Approve Discharge of Office Stefan Widing Approve Discharge of Office Stefan Widing Approve Discharge of Office Stefan Widing Approve Discharge of Marika Fredriksson Approve Discharge of Marika Fredriksson   | For       | For       |
| Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 10,9 Approve Discharge of Thomas Andersson For For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 11 Approve Allocation of Thomas Andersson Skeep Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 12 Determine Number of Directors (8) and Deputy Directors (9) of Board; Determine Number of Auditors (1) and Deputy Auditors For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 13 Approve Remuneration of Directors in the Amount of SEX 3 Million for Chairman and SEX 800,000 for Other Directors; Approve Remuneration of For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 14.1 Elect Susanna Schneeberger as New Director Sex 1 Sweden Sweden 29-abr-24 Annual Management 14.2 Reelect Claes Bousted as Director For For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 14.3 Reelect Claes Bousted as Director For For For For For Sweden Swe | Genuine Parts Company Sandvik Aktiebolag  | USA USA USA USA USA USA Sweden   | 29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24   | Annual  | Management   | 1.8<br>1.9<br>2<br>3<br>4<br>1<br>10.1<br>10.10<br>10.11<br>10.12<br>10.13<br>10.2<br>10.3<br>10.4<br>10.5<br>10.6   | Elect Director John D. Johns Elect Director John D. Johns Elect Director Jean-Jacques Lafont Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors Open Meeting Approve Discharge of Johan Molin Approve Discharge of Johan Molin Approve Discharge of Fredrik Haf Approve Discharge of Fredrik Haf Approve Discharge of Fick Knebel Approve Discharge of GEO Stefan Widing Approve Discharge of Jennifer Allerton Approve Discharge of Jennifer Allerton Approve Discharge of Marika Fredriksson Approve Discharge of Marika Fredriksson Approve Discharge of Andreas Nordbrandt Approve Discharge of Andreas Nordbrandt Approve Discharge of Helena Stjernholm   | For       | For       |
| Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 11 Approve Allocation of Income and Dividends of SEK 5.50 Per Share Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 12 Determine Number of Dividends of SEK 5.50 Per Share Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 13 Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 14.1 Elect Susanna Schneeberger as New Director Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 14.2 Reelect Claes Boustedt as Director Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 14.3 Reelect Marika Fredriksson as Director Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 14.3 Reelect Marika Fredriksson as Director  | Genuine Parts Company Sandvik Aktiebolag  | USA USA USA USA USA USA Sweden   | 29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24<br>29-abr-24   | Annual   | Management  | 1.8<br>1.9<br>2<br>3<br>4<br>1<br>10.1<br>10.10<br>10.11<br>10.12<br>10.13<br>10.2<br>10.3<br>10.4<br>10.5<br>10.6   | Elect Director John D. Johns Elect Director John D. Johns Elect Director John Ander Executive Officers' Compensation Amend Omnibus Stock Plan Raftly Ernst & Young LLP as Auditors Open Meeting Approve Discharge of Johan Molin Approve Discharge of Thomas Lilja Approve Discharge of Thomas Lilja Approve Discharge of Fredrik Haf Approve Discharge of Fredrik Haf Approve Discharge of CEO Stefan Widing Approve Discharge of CEO Stefan Widing Approve Discharge of CEO Stefan Widing Approve Discharge of Claes Boustedt Approve Discharge of Claes Boustedt Approve Discharge of Helna Stjernholm   | For       | For       |
| Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 13 Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 14.1 Elect Susanna Schneeberger as New Director For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 14.2 Reelect Claes Boustedt as Director For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 14.3 Reelect Claes Boustedt as Director For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 14.3 Reelect Claes Director For For For Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 14.3 Reelect Marika Fredriksson as Director   | Genuine Parts Company Sandvik Aktiebolag  | USA USA USA USA USA USA Sweden  | 29-abr-24   | Annual   | Management  | 1.8<br>1.9<br>2<br>3<br>4<br>1<br>10.1<br>10.10<br>10.11<br>10.12<br>10.13<br>10.2<br>10.3<br>10.4<br>10.5<br>10.6<br>10.7   | Elect Director John D. Johns Elect Director Jean-Jacques Lafont Advisory Vote to Ratify Named Executive Officers' Compensation Amend Ornnibus Stock Plan Ratify Ernst & Young LLP as Auditors Open Meeting Approve Discharge of Johan Molin Approve Discharge of Johan Molin Approve Discharge of Fredrik Haf Approve Discharge of Fredrik Haf Approve Discharge of Fredrik Haf Approve Discharge of CEO Stefan Widing Approve Discharge of CEO Stefan Widing Approve Discharge of CEO Stefan Widing Approve Discharge of Cense Boustedt Approve Discharge of Olaes Boustedt Approve Discharge of Harika Fredriksson Approve Discharge of Marika Fredriksson Approve Discharge of Marika Fredriksson Approve Discharge of Helena Stjernholm Approve Discharge of Helena Stjernholm Approve Discharge of Stefan Widing   | For       | For       |
| Sandvik Aktiebolag     Sweden     29-abr-24     Annual     Management     14.1     Elect Susanna Schneeberger as New Director     For     For       Sandvik Aktiebolag     Sweden     29-abr-24     Annual     Management     14.2     Reelect Claes Boustedt as Director     For     For       Sandvik Aktiebolag     Sweden     29-abr-24     Annual     Management     14.3     Reelect Marika Fredriksson as Director     For     For  | Genuine Parts Company Sandvik Aktiebolag  | USA USA USA USA USA USA USA Sweden   | 29-abr-24   | Annual   | Management  | 1.8<br>1.9<br>2<br>3<br>4<br>1<br>10.1<br>10.11<br>10.12<br>10.13<br>10.2<br>10.3<br>10.4<br>10.5<br>10.6<br>10.7<br>10.8<br>10.9  | Elect Director John D. Johns Elect Director Jean-Jacques Lafont Advisory Vote to Ratify Named Executive Officers' Compensation Amend Ornnibus Stock Plan Ratify Ernst & Young LLP as Auditors Open Meeting Approve Discharge of Johan Molin Approve Discharge of Thomas Lilja Approve Discharge of Thomas Lilja Approve Discharge of Fredrik Haf Approve Discharge of Fredrik Haf Approve Discharge of CEO Stefan Widing Approve Discharge of Claes Boustedt Approve Discharge of Helena Stjernholm Approve Discharge of Kai Warn Approve Discharge of Thomas Andersson   | For       | For       |
| Sandvik Aktiebolag         Sweden         29-abr-24         Annual         Management         14.2         Reelect Claes Boustedt as Director         For         For           Sandvik Aktiebolag         Sweden         29-abr-24         Annual         Management         14.3         Reelect Marika Fredriksson as Director         For         For  | Genuine Parts Company Sandvik Aktiebolag  | USA USA USA USA USA USA USA Sweden                      | 29-abr-24   | Annual   | Management   | 1.8<br>1.9<br>2<br>3<br>4<br>1<br>10.1<br>10.10<br>10.11<br>10.12<br>10.13<br>10.2<br>10.3<br>10.4<br>10.5<br>10.6<br>10.7<br>10.8   | Elect Director John D. Johns Elect Director Jaen-Jacques Lafont Advisory Vote to Ratify Named Executive Officers' Compensation Amend Ornnibus Stock Plan Ratify Emst & Young LLP as Auditors Open Meeting Approve Discharge of Johan Molin Approve Discharge of Thomas Lilija Approve Discharge of Thomas Lilija Approve Discharge of Freirik Haf Approve Discharge of Erik Knebel Approve Discharge of Erik Knebel Approve Discharge of CEO Stefan Widing Approve Discharge of CEO Stefan Widing Approve Discharge of Claes Boustent Approve Discharge of Claes Boustent Approve Discharge of Andreas Nordbrand Approve Discharge of Stefan Widing Approve Discharge of Stefan Widing Approve Discharge of Halma Stjernholm Approve Discharge of Halma Stjernholm Approve Discharge of Kail Warn Approve Discharge of Kail Warn Approve Discharge of Inams Andersson Approve Allocation of Income and Dividends of SEK 5.50 Per Share Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors   | For       | For       |
| Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 14.3 Reelect Marika Fredriksson as Director For  | Genuine Parts Company Sandvik Aktiebolag   | USA USA USA USA USA USA USA Sweden                      | 29-abr-24   | Annual                                    | Management   | 1.8<br>1.9<br>2<br>3<br>4<br>1<br>10.1<br>10.10<br>10.11<br>10.12<br>10.13<br>10.2<br>10.3<br>10.4<br>10.5<br>10.6<br>10.7<br>10.8<br>10.9<br>11<br>12<br>13                 | Elect Director John D. Johns Elect Director Jaen-Jacques Lafont Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Ratify Emst & Young LLP as Auditors Open Meeting Approve Discharge of Johan Molin Approve Discharge of Thomas Lilja Approve Discharge of Thomas Lilja Approve Discharge of Fredrik Haf Approve Discharge of Fredrik Haf Approve Discharge of CEO Stefan Widing Approve Discharge of Claes Boustedt Approve Discharge of Harika Fredriksson Approve Discharge of Harika Fredriksson Approve Discharge of Helena Stjernholm Approve Discharge of Helena Stjernholm Approve Discharge of Helma Stjernholm Approve Discharge of Kai Warn Approve Discharge of Inmas Andersson Approve Discharge of Thomas Andersson Approve Allocation of Income and Dividends of SEK 5.50 Per Share Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors Approve Remuneration of Directors (8) and Deputy Directors (10) of Chairman and SEK 800,000 for Other Directors; Approve Remuneration for  | For       | For       |
|  | Genuine Parts Company Sandvik Aktiebolag                       | USA USA USA USA USA USA USA Sweden | 29-abr-24   | Annual                      | Management                                  | 1.8<br>1.9<br>2<br>3<br>4<br>1<br>10.1<br>10.10<br>10.11<br>10.12<br>10.13<br>10.2<br>10.3<br>10.4<br>10.5<br>10.6<br>10.7<br>10.8<br>10.9<br>11<br>12<br>13<br>14.1         | Elect Director John D. Johns Elect Director Jaen-Jacques Lafont Advisory Vote to Ratify Named Executive Officers' Compensation Amend Ornnibus Stock Plan Ratify Emst & Young LLP as Auditors Open Meeting Approve Discharge of Johan Molin Approve Discharge of Johan Molin Approve Discharge of Terdrik Haf Approve Discharge of Fredrik Haf Approve Discharge of Erik Knebel Approve Discharge of Erik Knebel Approve Discharge of CEO Stefan Widing Approve Discharge of CEO Stefan Widing Approve Discharge of Claes Boustedt Approve Discharge of Olaes Boustedt Approve Discharge of Olaes Boustedt Approve Discharge of Andreas Nordbrandt Approve Discharge of Halen Stjernholm Approve Discharge of Halen Stjernholm Approve Discharge of Stefan Widing Approve Discharge of Thomas Andersson | For       | For       |
|  | Genuine Parts Company Sandvik Aktiebolag | USA USA USA USA USA USA Sweden                   | 29-abr-24 | Annual | Management | 1.8<br>1.9<br>2<br>3<br>4<br>4<br>10.1<br>10.10<br>10.11<br>10.12<br>10.13<br>10.2<br>10.3<br>10.4<br>10.5<br>10.6<br>10.7<br>10.8<br>10.9<br>11<br>12<br>13<br>14.1<br>14.1 | Elect Director John D. Johns Elect Director Jaen-Jacques Lafont Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Ratify Emst & Young LLP as Auditors Open Meeting Approve Discharge of Johan Molin Approve Discharge of Johan Molin Approve Discharge of Thomas Lilja Approve Discharge of Fredrik Haf Approve Discharge of Fredrik Haf Approve Discharge of Erik Knebel Approve Discharge of Erik Knebel Approve Discharge of CEO Stefan Widing Approve Discharge of CEO Stefan Widing Approve Discharge of Claes Boustedt Approve Discharge of Claes Boustedt Approve Discharge of Andreas Nordbrandt Approve Discharge of Helma Stjernholm Approve Discharge of Helma Stjernholm Approve Discharge of Helma Stjernholm Approve Discharge of Homas Andreas Nordbrandt Approve Discharge of Helma Stjernholm Approve Discharge of Helma Stjernholm Approve Discharge of Kai Warn Approve Discharge of Kai Warn Approve Discharge of Inmas Andersson Approve Milocation of Income and Dividends of SEK 5.50 Per Share Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman and SEK 800,000 for Other Directors; Approve Reeuler Clauses Reelect Claes Bousted tas Director   | For       | For       |

Ejercicio del derecho de voto



| Compañía                                 | País                             | Fecha Junta            | Tipo                              | Proponente               | Art.          | Propuesta   |     | Voto           |
|--|----------------------------------|------------------------|-----------------------------------|--------------------------|---------------|---|-----|----------------|
| Sandvik Aktiebolag                       | Sweden                           | 29-abr-24              | Annual                            | Management               | 14.5          | Reelect Andreas Nordbrandt as Director  | For | For            |
| Sandvik Aktiebolag<br>Sandvik Aktiebolag | Sweden<br>Sweden                 | 29-abr-24<br>29-abr-24 | Annual<br>Annual                  | Management               | 14.6          | Reelect Helena Stjernholm as Director   | For | For<br>For     |
| Sandvik Aktiebolag<br>Sandvik Aktiebolag | Sweden                           | 29-abr-24<br>29-abr-24 | Annual                            | Management<br>Management | 14.7          | Reelect Stefan Widing as Director  Reelect Kai Warn as Director   | For | For            |
| Sandvik Aktiebolag                       | Sweden                           | 29-abr-24              | Annual                            | Management               | 15            | Reelect Johan Molin as Board Chair  | For | Against        |
| Sandvik Aktiebolag                       | Sweden                           | 29-abr-24              | Annual                            | Management               | 16.1          | Ratify PricewaterhouseCoopers as Auditors   | For | For            |
| Sandvik Aktiebolag                       | Sweden                           | 29-abr-24              | Annual                            | Management               | 17            | Approve Remuneration Report   | For | For            |
| Sandvik Aktiebolag                       | Sweden                           | 29-abr-24              | Annual                            | Management               | 18            | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | For | For            |
| Sandvik Aktiebolag<br>Sandvik Aktiebolag | Sweden                           | 29-abr-24              | Annual                            | Management               | 2.1           | Approve Performance Share Matching Plan LTIP 2024 for Key Employees  Flect Patrik Marcelius as Chairman of Meeting  | For | Against<br>For |
| andvik Aktiebolag<br>andvik Aktiebolag   | Sweden<br>Sweden                 | 29-abr-24<br>29-abr-24 | Annual Annual                     | Management<br>Management | 2.1           | Elect Patrix Marceilus as Chairman of Meeting Authorize Share Repurchase Program  | For | For            |
| Sandvik Aktiebolag                       | Sweden                           | 29-abr-24              | Annual                            | Management               | 21            | Authorize State Reputchase Program Close Meeting  | -   | - 101          |
| Sandvik Aktiebolag                       | Sweden                           | 29-abr-24              | Annual                            | Management               | 3             | Prepare and Approve List of Shareholders  | For | For            |
| Sandvik Aktiebolag                       | Sweden                           | 29-abr-24              | Annual                            | Management               | 4             | Designate Inspector(s) of Minutes of Meeting  | -   | -              |
| Sandvik Aktiebolag                       | Sweden                           | 29-abr-24              | Annual                            | Management               | 5             | Approve Agenda of Meeting   | For | For            |
| andvik Aktiebolag                        | Sweden                           | 29-abr-24              | Annual                            | Management               | 6             | Acknowledge Proper Convening of Meeting   | For | For            |
| andvik Aktiebolag<br>andvik Aktiebolag   | Sweden<br>Sweden                 | 29-abr-24              | Annual<br>Annual                  | Management<br>Management | 8             | Receive Financial Statements and Statutory Reports  | -   |                |
| andvik Aktiebolag                        | Sweden                           | 29-abr-24<br>29-abr-24 | Annual                            | Management               | 9             | Receive President's Report  Accept Financial Statements and Statutory Reports   | For | For            |
| ir Liquide SA                            | France                           | 30-abr-24              | Annual/Special                    | Management               | 1             | Approve Financial Statements and Statutory Reports  | For | For            |
| r Liquide SA                             | France                           | 30-abr-24              | Annual/Special                    | Management               | 10            | Approve Compensation Report of Corporate Officers   | For | For            |
| r Liquide SA                             | France                           | 30-abr-24              | Annual/Special                    | Management               | 11            | Approve Remuneration Policy of CEO  | For | For            |
| r Liquide SA                             | France                           | 30-abr-24              | Annual/Special                    | Management               | 12            | Approve Remuneration Policy of Chairman of the Board  | For | For            |
| r Liquide SA                             | France<br>France                 | 30-abr-24<br>30-abr-24 | Annual/Special                    | Management               | 13            | Approve Remuneration Policy of Directors  Approve Remuneration Policy of Directors  Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million  | For | For            |
| r Liquide SA<br>r Liquide SA             | France<br>France                 | 30-abr-24<br>30-abr-24 | Annual/Special Annual/Special     | Management<br>Management | 15            | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million  Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors  | For | For            |
| r Liquide SA                             | France                           | 30-abr-24              | Annual/Special                    | Management               | 16            | Appoint Prieswaterindusecoopers Audic as Authorized Sustainability Auditors Appoint KPMG S.A. as Authorized Sustainability Auditors  Appoint KPMG S.A. as Authorized Sustainability Auditors            | For | For            |
| r Liquide SA                             | France                           | 30-abr-24              | Annual/Special                    | Management               | 17            | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | For | For            |
| r Liquide SA                             | France                           | 30-abr-24              | Annual/Special                    | Management               | 18            | Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value  | For | For            |
| r Liquide SA                             | France                           | 30-abr-24              | Annual/Special                    | Management               | 19            | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | For | For            |
| r Liquide SA                             | France                           | 30-abr-24              | Annual/Special                    | Management               | 2             | Approve Consolidated Financial Statements and Statutory Reports   | For | For            |
| r Liquide SA<br>r Liquide SA             | France<br>France                 | 30-abr-24<br>30-abr-24 | Annual/Special Annual/Special     | Management<br>Management | 20            | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries  Amend Article 11 of Bylaws Re: Age Limit of Directors | For | For<br>For     |
| r Liquide SA                             | France                           | 30-abr-24              | Annual/Special                    | Management               | 22            | Amend Atticle 12 of Bylaws Re: Age Limit of Directors Amend Atticle 12 of Bylaws Re: Age Limit of Directors   | For | For            |
| Liquide SA                               | France                           | 30-abr-24              | Annual/Special                    | Management               | 23            | Authorize Filing of Required Documents/Other Formalities  | For | For            |
| Liquide SA                               | France                           | 30-abr-24              | Annual/Special                    | Management               | 3             | Approve Allocation of Income and Dividends of EUR 3.20 per Share  | For | For            |
| Liquide SA                               | France                           | 30-abr-24              | Annual/Special                    | Management               | 4             | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For | For            |
| r Liquide SA                             | France                           | 30-abr-24              | Annual/Special                    | Management               | 5             | Reelect Kim Ann Mink as Director  | For | For            |
| r Liquide SA                             | France<br>France                 | 30-abr-24<br>30-abr-24 | Annual/Special<br>Annual/Special  | Management<br>Management | <u>6</u><br>7 | Reelect Monica de Virgillis as Director  Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions  | For | Against<br>For |
| ir Liquide SA<br>ir Liquide SA           | France                           | 30-abr-24              | Annual/Special                    | Management               | - 8           | Approve Compensation of Francois Jackow, CEO  | For | For            |
| ir Liquide SA                            | France                           | 30-abr-24              | Annual/Special                    | Management               | 9             | Approve Compensation of Benoit Potier, Chairman of the Board  | For | For            |
| mplifon SpA                              | Italy                            | 30-abr-24              | Extraordinary Shareholders        | Management               | 1             | Amend Company Bylaws Re: Article 13   | For | Against        |
| mplifon SpA                              | Italy                            | 30-abr-24              | Extraordinary Shareholders        | Management               | 2             | Amend Company Bylaws Re: Article 10   | For | Against        |
| mplifon SpA                              | Italy                            | 30-abr-24              | Extraordinary Shareholders        | Management               | 3             | Approve Capital Increase and Convertible Bond Issuance Without Preemptive Rights  | For | Against        |
| mplifon SpA<br>nglo American Plc         | Italy United Kingdom             | 30-abr-24<br>30-abr-24 | Extraordinary Shareholders Annual | Management<br>Management | 4             | Amend Company Bylaws  Accept Financial Statements and Statutory Reports   | For | Against<br>For |
| nglo American Pic                        | United Kingdom                   | 30-abr-24              | Annual                            | Management               | 10            | Re-elect Hilary Masson as Director  | For | For            |
| nglo American Plc                        | United Kingdom                   | 30-abr-24              | Annual                            | Management               | 11            | Re-elect Hixonia Nyasulu as Director  | For | For            |
| nglo American Plc                        | United Kingdom                   | 30-abr-24              | Annual                            | Management               | 12            | Re-elect Nonkululeko Nyembezi as Director   | For | For            |
| nglo American Plc                        | United Kingdom                   | 30-abr-24              | Annual                            | Management               | 13            | Reappoint PricewaterhouseCoopers LLP as Auditors  | For | For            |
| nglo American Plc                        | United Kingdom                   | 30-abr-24              | Annual                            | Management               | 14            | Authorise Board to Fix Remuneration of Auditors   | For | For            |
| nglo American Plc<br>nglo American Plc   | United Kingdom<br>United Kingdom | 30-abr-24<br>30-abr-24 | Annual<br>Annual                  | Management               | 15<br>16      | Approve Remuneration Report  Authorise Issue of Equity  | For | For<br>For     |
| nglo American Pic                        | United Kingdom                   | 30-abr-24              | Annual                            | Management<br>Management | 17            | Authorise Issue of Equity without Pre-emptive Rights  | For | For            |
| nglo American Plc                        | United Kingdom                   | 30-abr-24              | Annual                            | Management               | 18            | Authorise Market Purchase of Ordinary Shares  | For | For            |
| nglo American Plc                        | United Kingdom                   | 30-abr-24              | Annual                            | Management               | 19            | Authorise the Company to Call General Meeting with Two Weeks' Notice  | For | For            |
| nglo American Plc                        | United Kingdom                   | 30-abr-24              | Annual                            | Management               | 2             | Approve Final Dividend  | For | For            |
| nglo American Plc                        | United Kingdom                   | 30-abr-24              | Annual                            | Management               | 3             | Elect John Heasley as Director  | For | For            |
| nglo American Plo                        | United Kingdom                   | 30-abr-24              | Annual<br>Annual                  | Management               | <u>4</u>      | Re-elect Stuart Chambers as Director  Re-plect Durgen Wingshild on Director  Re-plect Durgen Wingshild on Director  | For | For<br>For     |
| nglo American Plc<br>nglo American Plc   | United Kingdom United Kingdom    | 30-abr-24<br>30-abr-24 | Annual                            | Management<br>Management | 6             | Re-elect Duncan Wanblad as Director Re-elect Ian Tyler as Director  | For | For            |
| nglo American Pic                        | United Kingdom                   | 30-abr-24              | Annual                            | Management               | 7             | Re-elect ian riger as Director Re-elect Magali Anderson as Director   | For | For            |
| nglo American Plc                        | United Kingdom                   | 30-abr-24              | Annual                            | Management               | 8             | Re-elect Ian Ashby as Director  | For | Against        |
| nglo American Plc                        | United Kingdom                   | 30-abr-24              | Annual                            | Management               | 9             | Re-elect Marcelo Bastos as Director   | For | For            |
| tigroup Inc.                             | USA                              | 30-abr-24              | Annual                            | Management               | 1a            | Elect Director Ellen M. Costello  | For | For            |
| tigroup Inc.                             | USA                              | 30-abr-24              | Annual                            | Management               | 1b            | Elect Director Grace E. Dailey  | For | For            |
| igroup Inc.                              | USA<br>USA                       | 30-abr-24<br>30-abr-24 | Annual<br>Annual                  | Management<br>Management | 1c<br>1d      | Elect Director Barbara J. Desoer Elect Director John C. Dugan   | For | For<br>For     |
| igroup Inc.                              | USA                              | 30-abr-24<br>30-abr-24 | Annual                            | Management               | 1e            | Elect Director Jonn C. Dugan Elect Director Jane N. Fraser  | For | For            |
| tigroup Inc.                             | USA                              | 30-abr-24              | Annual                            | Management               | 1f            | Elect Director Junea P. Hennes Elect Director Dunca P. Hennes   | For | For            |
| tigroup Inc.                             | USA                              | 30-abr-24              | Annual                            | Management               | 1g            | Elect Director Peter B. Henry   | For | For            |
| itigroup Inc.                            | USA                              | 30-abr-24              | Annual                            | Management               | 1h            | Elect Director S. Leslie Ireland  | For | For            |
| tigroup Inc.                             | USA                              | 30-abr-24              | Annual                            | Management               | 1i            | Elect Director Renee J. James   | For | For            |
| tigroup Inc.                             | USA                              | 30-abr-24              | Annual                            | Management               | 1 <u>j</u>    | Elect Director Gary M. Reiner   | For | For            |
| tigroup Inc.                             | USA                              | 30-abr-24              | Annual                            | Management               | 1k            | Elect Director Diana L. Taylor  | For | For            |
| tigroup Inc.                             | USA<br>USA                       | 30-abr-24<br>30-abr-24 | Annual<br>Annual                  | Management               | 1l<br>1m      | Elect Director James S. Turley  Fleet Director Carper W. you Keekull  | For | For            |
| tigroup Inc.<br>tigroup Inc.             | USA                              | 30-abr-24<br>30-abr-24 | Annual                            | Management<br>Management | 2 m           | Elect Director Casper W. von Koskull Ratify KPMG LLP as Auditors  | For | For            |
| agroup ato.                              | OUA                              |                        |                                   |                          | 3             |   | For | For            |
| itigroup Inc.                            | USA                              | 30-abr-24              | Annual                            | Management               |               | Advisory Vote to Ratify Named Executive Officers' Compensation  |     |                |



| Compañía                                | País             | Fecha Junta            | Tipo                             | Proponente                 | Art.     | Propuesta  | Rec Mgmt   | Voto           |
|---|------------------|------------------------|----------------------------------|----------------------------|----------|--|------------|----------------|
| Citigroup Inc.                          | USA              | 30-abr-24              | Annual                           | Shareholder                | 10       | Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare   | Against    | Against        |
| Citigroup Inc.                          | USA              | 30-abr-24              | Annual                           | Shareholder                | 5        | Require Independent Board Chair  | Against    | For            |
| Citigroup Inc. Citigroup Inc.           | USA<br>USA       | 30-abr-24<br>30-abr-24 | Annual<br>Annual                 | Shareholder<br>Shareholder | <u>6</u> | Report on Respecting Indigenous Peoples' Rights  Amend Director Election Resignation Bylaw *Withdrawn Resolution*  | Against    | For            |
| Citigroup Inc.                          | USA              | 30-abr-24              | Annual                           | Shareholder                | 8        | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts  | Against    | Against        |
| Citigroup Inc.                          | USA              | 30-abr-24              | Annual                           | Shareholder                | 9        | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views  | Against    | Against        |
| ENGIE SA                                | France           | 30-abr-24              | Annual/Special                   | Management                 | 1        | Approve Financial Statements and Statutory Reports   | For        | For            |
| ENGIE SA                                | France           | 30-abr-24              | Annual/Special                   | Management                 | 10       | Approve Compensation Report of Corporate Officers  | For        | For            |
| ENGIE SA ENGIE SA                       | France           | 30-abr-24<br>30-abr-24 | Annual/Special                   | Management                 | 11       | Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board   | For        | For            |
| ENGIE SA                                | France<br>France | 30-abr-24<br>30-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management   | 13       | Approve Compensation of Catherine MacGregor, CEO Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million  | For        | For<br>For     |
| ENGIE SA                                | France           | 30-abr-24              | Annual/Special                   | Management                 | 14       | Approve Remuneration Policy of Directors   | For        | For            |
| ENGIE SA                                | France           | 30-abr-24              | Annual/Special                   | Management                 | 15       | Approve Remuneration Policy of Chairman of the Board   | For        | For            |
| ENGIE SA                                | France           | 30-abr-24              | Annual/Special                   | Management                 | 16       | Approve Remuneration Policy of CEO   | For        | For            |
| ENGIE SA                                | France           | 30-abr-24              | Annual/Special                   | Management                 | 17       | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million  | For        | For            |
| ENGIE SA ENGIE SA                       | France<br>France | 30-abr-24<br>30-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management   | 18<br>19 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million  Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million | For<br>For | For<br>For     |
| ENGIE SA                                | France           | 30-abr-24              | Annual/Special                   | Management                 | 2        | Approve Soundated Financial Statements and Statutory Reports   | For        | For            |
| ENGIE SA                                | France           | 30-abr-24              | Annual/Special                   | Management                 | 20       | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17, 18 and 19   |            | For            |
| ENGIE SA                                | France           | 30-abr-24              | Annual/Special                   | Management                 | 21       | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind   | For        | For            |
| ENGIE SA                                | France           | 30-abr-24              | Annual/Special                   | Management                 | 22       | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 25-26 at EUR 265 Million   | For        | For            |
| ENGIE SA                                | France           | 30-abr-24              | Annual/Special                   | Management                 | 23       | Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value  | For        | For            |
| ENGIE SA<br>ENGIE SA                    | France           | 30-abr-24<br>30-abr-24 | Annual/Special                   | Management                 | 24<br>25 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | For<br>For | For<br>For     |
| ENGIE SA                                | France<br>France | 30-abr-24              | Annual/Special<br>Annual/Special | Management<br>Management   | 26       | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries  | For        | For            |
| ENGIE SA                                | France           | 30-abr-24              | Annual/Special                   | Management                 | 27       | Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of   | For        | For            |
| ENGIE SA                                | France           | 30-abr-24              | Annual/Special                   | Management                 | 28       | Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans   | For        | For            |
| ENGIE SA                                | France           | 30-abr-24              | Annual/Special                   | Management                 | 29       | Authorize Filing of Required Documents/Other Formalities   | For        | For            |
| ENGIE SA                                | France           | 30-abr-24              | Annual/Special                   | Management                 | 3        | Approve Allocation of Income and Dividends of EUR 1.43 per Share   | For        | For            |
| ENGIE SA                                | France           | 30-abr-24              | Annual/Special                   | Management                 | 5        | Approve Auditors' Special Report on Related-Party Transactions   | For        | For<br>For     |
| ENGIE SA ENGIE SA                       | France<br>France | 30-abr-24<br>30-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management   | 6        | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Reelect Fabrice Bregier as Director  | For        | For            |
| ENGIE SA                                | France           | 30-abr-24              | Annual/Special                   | Management                 | 7        | Received i autice briggie as Director  Elect Michel Giannuzzi as Director  | For        | For            |
| ENGIE SA                                | France           | 30-abr-24              | Annual/Special                   | Management                 | 8        | Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information   | For        | For            |
| ENGIE SA                                | France           | 30-abr-24              | Annual/Special                   | Management                 | 9        | Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information   | For        | For            |
| EssilorLuxottica SA                     | France           | 30-abr-24              | Annual/Special                   | Management                 | 1        | Approve Financial Statements and Statutory Reports   | For        | For            |
| EssilorLuxottica SA                     | France           | 30-abr-24              | Annual/Special                   | Management                 | 10       | Approve Remuneration Policy of Vice-CEO  | For        | Against        |
| EssilorLuxottica SA EssilorLuxottica SA | France<br>France | 30-abr-24<br>30-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management   | 11       | Elect Francesco Milleri as Director  Elect Paul du Saillant as Director  | For        | Against<br>For |
| EssilorLuxottica SA EssilorLuxottica SA | France           | 30-abr-24              | Annual/Special                   | Management                 | 13       | Elect Faul du Saniant de Director Elect Romolo Bardin as Director  | For        | For            |
| EssilorLuxottica SA                     | France           | 30-abr-24              | Annual/Special                   | Management                 | 14       | Elect Jean-Luc Blamont as Director   | For        | For            |
| EssilorLuxottica SA                     | France           | 30-abr-24              | Annual/Special                   | Management                 | 15       | Elect Marie-Christine Coisne-Roquette as Director  | For        | For            |
| EssilorLuxottica SA                     | France           | 30-abr-24              | Annual/Special                   | Management                 | 16       | Elect Jose Gonzalo as Director   | For        | For            |
| EssilorLuxottica SA                     | France           | 30-abr-24              | Annual/Special                   | Management                 | 17       | Elect Virginie Mercier Pitre as Director   | For        | For            |
| EssilorLuxottica SA                     | France<br>France | 30-abr-24<br>30-abr-24 | Annual/Special                   | Management                 | 18<br>19 | Elect Mario Notari as Director  Elect Swati Piramal as Director  | For        | For<br>For     |
| EssilorLuxottica SA EssilorLuxottica SA | France           | 30-abr-24              | Annual/Special<br>Annual/Special | Management<br>Management   | 2        | Erect Swatt Privatina as Director Approve Consolidated Financial Statements and Statutory Reports  | For        | For            |
| EssilorLuxottica SA                     | France           | 30-abr-24              | Annual/Special                   | Management                 | 20       | Elect Cristina Scocchia as Director  | For        | For            |
| EssilorLuxottica SA                     | France           | 30-abr-24              | Annual/Special                   | Management                 | 21       | Elect Nathalie von Siemens as Director   | For        | For            |
| EssilorLuxottica SA                     | France           | 30-abr-24              | Annual/Special                   | Management                 | 22       | Elect Andrea Zappia as Director  | For        | For            |
| EssilorLuxottica SA                     | France           | 30-abr-24              | Annual/Special                   | Management                 | 23       | Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information  | For        | For            |
| EssilorLuxottica SA EssilorLuxottica SA | France<br>France | 30-abr-24<br>30-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management   | 24<br>25 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | For<br>For | For<br>For     |
| EssilorLuxottica SA                     | France           | 30-abr-24              | Annual/Special                   | Management                 | 26       | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of  | For        | For            |
| EssilorLuxottica SA                     | France           | 30-abr-24              | Annual/Special                   | Management                 | 27       | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4,084,624   | For        | For            |
| EssilorLuxottica SA                     | France           | 30-abr-24              | Annual/Special                   | Management                 | 28       | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above  | For        | For            |
| EssilorLuxottica SA                     | France           | 30-abr-24              | Annual/Special                   | Management                 | 29       | Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind  | For        | For            |
| EssilorLuxottica SA                     | France           | 30-abr-24              | Annual/Special                   | Management                 | 3        | Approve Allocation of Income and Dividends of EUR 3.95 per Share   | For        | For            |
| EssilorLuxottica SA EssilorLuxottica SA | France<br>France | 30-abr-24<br>30-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management   | 30<br>31 | Authorize Capital Increase of Up to EUR 4,084,624 for Future Exchange Offers  Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624   | For        | For            |
| EssilorLuxottica SA EssilorLuxottica SA | France           | 30-abr-24              | Annual/Special                   | Management                 | 32       | oer total Limit for Capital increase or testin from insidante requests at EUX 4,004,024 Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | For        | For            |
| EssilorLuxottica SA                     | France           | 30-abr-24              | Annual/Special                   | Management                 | 33       | Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance   | For        | For            |
| EssilorLuxottica SA                     | France           | 30-abr-24              | Annual/Special                   | Management                 | 34       | Authorize Filing of Required Documents/Other Formalities   | For        | For            |
| EssilorLuxottica SA                     | France           | 30-abr-24              | Annual/Special                   | Management                 | 4        | Approve Auditors' Special Report on Related-Party Transactions   | For        | For            |
| EssilorLuxottica SA                     | France           | 30-abr-24              | Annual/Special                   | Management                 | 5        | Approve Compensation Report of Corporate Officers  | For        | Against        |
| EssilorLuxottica SA                     | France<br>France | 30-abr-24<br>30-abr-24 | Annual/Special                   | Management                 | <u>6</u> | Approve Compensation of Francesco Milleri, Chairman and CEO Approve Compensation of Paul du Saillant, Vice-CEO   | For        | For<br>For     |
| EssilorLuxottica SA EssilorLuxottica SA | France           | 30-abr-24<br>30-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management   | 8        | Approve Compensation or rau du Sainiant, vice-CEO Approve Remuneration Policy of Directors   | For        | For            |
| EssilorLuxottica SA                     | France           | 30-abr-24              | Annual/Special                   | Management                 | 9        | Approve Remuneration Policy of Directors Approve Remuneration Policy of Chairman and CEO   | For        | Against        |
| Exelon Corporation                      | USA              | 30-abr-24              | Annual                           | Management                 | 1a       | Elect Director W. Paul Bowers  | For        | For            |
| Exelon Corporation                      | USA              | 30-abr-24              | Annual                           | Management                 | 1b       | Elect Director Calvin G. Butler, Jr.   | For        | For            |
| Exelon Corporation                      | USA              | 30-abr-24              | Annual                           | Management                 | 1c       | Elect Director Marjorie Rodgers Cheshire   | For        | For            |
| Exelon Corporation                      | USA<br>USA       | 30-abr-24<br>30-abr-24 | Annual<br>Annual                 | Management<br>Management   | 1d       | Elect Director Linda P. Jojo  Elect Director Charisse R. Lillie  | For        | For<br>For     |
| Exelon Corporation Exelon Corporation   | USA              | 30-abr-24<br>30-abr-24 | Annual                           | Management<br>Management   | 1e<br>1f | Elect Director Charisse R. Lillie  Elect Director Anna Richo   | For        | For            |
| Exelon Corporation                      | USA              | 30-abr-24              | Annual                           | Management                 | 1g       | Elect Director Antina Richo Elect Director Matthew Rogers  | For        | For            |
| Exelon Corporation                      | USA              | 30-abr-24              | Annual                           | Management                 | 1h       | Elect Director Bryan Segedi  | For        | For            |
| Exelon Corporation                      | USA              | 30-abr-24              | Annual                           | Management                 | 1i       | Elect Director John Young  | For        | Against        |
| Exelon Corporation                      | USA              | 30-abr-24              | Annual                           | Management                 | 2        | Ratify PricewaterhouseCoopers LLP as Auditors  | For        | For            |
|   |                  |                        |                                  |                            |          |  |            | For            |
| Exelon Corporation Exelon Corporation   | USA<br>USA       | 30-abr-24<br>30-abr-24 | Annual<br>Annual                 | Management<br>Management   | 4        | Advisory Vote to Ratify Named Executive Officers' Compensation  Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold  | For        | For            |



| Compañía  | País               | Fecha Junta                         | Tipo                             | Proponente                             | Art.       | Propuesta   | Rec Mgmt   | Voto           |
|---|--------------------|-------------------------------------|----------------------------------|--|------------|---|------------|----------------|
| Exelon Corporation  | USA                | 30-abr-24                           | Annual                           | Shareholder                            | 5          | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold   | Against    | For            |
| Hermes International SCA  | France             | 30-abr-24                           | Annual/Special                   | Management                             | 1          | Approve Financial Statements and Statutory Reports  | For        | For            |
| Hermes International SCA Hermes International SCA                                       | France<br>France   | 30-abr-24<br>30-abr-24              | Annual/Special<br>Annual/Special | Management<br>Management               | 10         | Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board   | For        | For<br>Against |
| Hermes International SCA  | France             | 30-abr-24                           | Annual/Special                   | Management                             | 12         | Approve Remuneration Policy of General Managers  Approve Remuneration Policy of Supervisory Board Members   | For        | For            |
| Hermes International SCA  | France             | 30-abr-24                           | Annual/Special                   | Management                             | 13         | Reelect Matthieu Dumas as Supervisory Board Member  | For        | Against        |
| Hermes International SCA  | France             | 30-abr-24                           | Annual/Special                   | Management                             | 14         | Reelect Blaise Guerrand as Supervisory Board Member   | For        | Against        |
| Hermes International SCA  | France             | 30-abr-24                           | Annual/Special                   | Management                             | 15         | Reelect Olympia Guerrand as Supervisory Board Member  | For        | Against        |
| Hermes International SCA  | France             | 30-abr-24                           | Annual/Special                   | Management                             | 16         | Reelect Alexandre Viros as Supervisory Board Member   | For        | For            |
| Hermes International SCA  | France             | 30-abr-24                           | Annual/Special                   | Management                             | 17         | Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors  | For        | For            |
| Hermes International SCA Hermes International SCA                                       | France<br>France   | 30-abr-24<br>30-abr-24              | Annual/Special                   | Management<br>Management               | 18<br>19   | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize up to 2 Repeat of Issued Capital fire Item is Pactical State   Blace                     | For        | For<br>Against |
| Hermes International SCA  | France             | 30-abr-24                           | Annual/Special<br>Annual/Special | Management                             | 2          | Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Approve Consolidated Financial Statements and Statutory Reports                                 | For        | For            |
| Hermes International SCA  | France             | 30-abr-24                           | Annual/Special                   | Management                             | 20         | Authorize Filing of Required Documents/Other Formalities  | For        | For            |
| Hermes International SCA  | France             | 30-abr-24                           | Annual/Special                   | Management                             | 3          | Approve Discharge of General Managers   | For        | For            |
| Hermes International SCA  | France             | 30-abr-24                           | Annual/Special                   | Management                             | 4          | Approve Allocation of Income and Dividends of EUR 25 per Share  | For        | For            |
| Hermes International SCA  | France             | 30-abr-24                           | Annual/Special                   | Management                             | 5          | Approve Auditors' Special Report on Related-Party Transactions  | For        | Against        |
| Hermes International SCA  | France             | 30-abr-24                           | Annual/Special                   | Management                             | 6          | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For        | Against        |
| Hermes International SCA  | France             | 30-abr-24                           | Annual/Special                   | Management                             | 7          | Approve Compensation Report of Corporate Officers   | For        | Against        |
| Hermes International SCA  | France             | 30-abr-24                           | Annual/Special                   | Management                             | 8          | Approve Compensation of Axel Dumas, General Manager   | For        | Against        |
| Hermes International SCA International Business Machines Corporation                    | USA USA            | 30-abr-24<br>30-abr-24              | Annual/Special<br>Annual         | Management<br>Management               | 1a         | Approve Compensation of Emile Hermes SAS, General Manager  Elect Director Marianne C. Brown   | For<br>For | Against<br>For |
| International Business Machines Corporation   | USA                | 30-abr-24                           | Annual                           | Management                             | 1b         | Elect Director Thomas Buberl  | For        | For            |
| International Business Machines Corporation   | USA                | 30-abr-24                           | Annual                           | Management                             | 1c         | Elect Director Thomas buden Elect Director David N. Farr  | For        | For            |
| International Business Machines Corporation   | USA                | 30-abr-24                           | Annual                           | Management                             | 1d         | Elect Director Alex Gorsky  | For        | For            |
| International Business Machines Corporation   | USA                | 30-abr-24                           | Annual                           | Management                             | 1e         | Elect Director Michelle J. Howard   | For        | For            |
| International Business Machines Corporation   | USA                | 30-abr-24                           | Annual                           | Management                             | 1f         | Elect Director Arvind Krishna   | For        | For            |
| International Business Machines Corporation   | USA                | 30-abr-24                           | Annual                           | Management                             | 1g         | Elect Director Andrew N. Liveris  | For        | For            |
| International Business Machines Corporation   | USA                | 30-abr-24                           | Annual                           | Management                             | 1h         | Elect Director Frederick William McNabb, III  | For        | For            |
| International Business Machines Corporation   | USA                | 30-abr-24                           | Annual                           | Management                             | 1i         | Elect Director Michael Miebach  | For        | For            |
| International Business Machines Corporation   | USA                | 30-abr-24<br>30-abr-24              | Annual<br>Annual                 | Management<br>Management               | 1j<br>1k   | Elect Director Martha E. Pollack Elect Director Peter R. Voser  | For<br>For | For            |
| International Business Machines Corporation International Business Machines Corporation | USA                | 30-abr-24<br>30-abr-24              | Annual                           | Management                             | 1I         | Elect Director Feder K. Voser Elect Director Frederick H. Waddell   | For        | For            |
| International Business Machines Corporation   | USA                | 30-abr-24                           | Annual                           | Management                             | 1m         | Elect Director Alfred W. Zollar   | For        | For            |
| International Business Machines Corporation   | USA                | 30-abr-24                           | Annual                           | Management                             | 2          | Ratify PricewaterhouseCoopers LLP as Auditors   | For        | For            |
| International Business Machines Corporation   | USA                | 30-abr-24                           | Annual                           | Management                             | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For            |
| International Business Machines Corporation   | USA                | 30-abr-24                           | Annual                           | Shareholder                            | 4          | Report on Lobbying Payments and Policy  | Against    | For            |
| International Business Machines Corporation   | USA                | 30-abr-24                           | Annual                           | Shareholder                            | 5          | Report on Risks Related to Operations in China  | Against    | Against        |
| International Business Machines Corporation   | USA                | 30-abr-24                           | Annual                           | Shareholder                            | 6          | Provide Right to Act by Written Consent   | Against    | For            |
| International Business Machines Corporation   | USA                | 30-abr-24                           | Annual                           | Shareholder                            | 7          | Report on Climate Lobbying  | Against    | For            |
| International Business Machines Corporation   | USA                | 30-abr-24                           | Annual                           | Shareholder                            | 8          | Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions   | Against    | For            |
| Novonesis AS Novozymes AS Novonesis AS Novozymes AS                                     | Denmark<br>Denmark | 30-abr-24<br>30-abr-24              | Annual<br>Annual                 | Management<br>Management               | 1<br>10.a  | Receive Report of Board  Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; | For        | For            |
| Novonesis AS Novozymes AS   | Denmark            | 30-abr-24                           | Annual                           | Management                             | 10.a       | Authorize Share Repurchase Program  | For        | For            |
| Novonesis AS Novozymes AS   | Denmark            | 30-abr-24                           | Annual                           | Management                             | 10.c       | Authorize Board to Decide on the Distribution of Extraordinary Dividends  | For        | For            |
| Novonesis AS Novozymes AS   | Denmark            | 30-abr-24                           | Annual                           | Management                             | 10.d1      | Allow General Meetings to be Held in English  | For        | For            |
| Novonesis AS Novozymes AS   | Denmark            | 30-abr-24                           | Annual                           | Management                             | 10.d2      | Approve Maximum Increase in Share Under Articles 5.1, 5.2 and 5.3 up to DKK 103 Million   | For        | For            |
| Novonesis AS Novozymes AS   | Denmark            | 30-abr-24                           | Annual                           | Management                             | 10.d3      | Approve Indemnification of Members of the Board of Directors and Executive Management   | For        | For            |
| Novonesis AS Novozymes AS   | Denmark            | 30-abr-24                           | Annual                           | Management                             | 10.d4      | Amend Articles Re: Editorial Changes  | For        | For            |
| Novonesis AS Novozymes AS   | Denmark            | 30-abr-24                           | Annual                           | Management                             | 11         | Amend Remuneration Policy   | For        | For            |
| Novonesis AS Novozymes AS   | Denmark            | 30-abr-24                           | Annual                           | Management                             | 12         | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities  | For        | For            |
| Novonesis AS Novozymes AS   | Denmark<br>Denmark | 30-abr-24<br>30-abr-24              | Annual<br>Annual                 | Management<br>Management               | 13         | Other Business Accest Eigenstell Statements and Statuton Penants  | For        | For            |
| Novonesis AS Novozymes AS Novonesis AS Novozymes AS                                     | Denmark            | 30-abr-24                           | Annual                           | Management                             | 3          | Accept Financial Statements and Statutory Reports  Approve Allocation of Income and Dividends of DKK 2 Per Share  | For        | For            |
| Novonesis AS Novozymes AS   | Denmark            | 30-abr-24                           | Annual                           | Management                             | 4          | Approve Remuneration Report (Advisory Vote)  Approve Remuneration Report (Advisory Vote)  | For        | Against        |
| Novonesis AS Novozymes AS   | Denmark            | 30-abr-24                           | Annual                           | Management                             | 5          | Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK 1.09 Million for Vice Chairman and DKK 545,700 for Other                                 | For        | For            |
| Novonesis AS Novozymes AS   | Denmark            | 30-abr-24                           | Annual                           | Management                             | 6.A        | Reelect Cornelis (Cees) de Jong (Chair) as Director   | For        | Abstain        |
| Novonesis AS Novozymes AS   | Denmark            | 30-abr-24                           | Annual                           | Management                             | 7.a        | Reelect Jesper Brandgaard (Vice Chair) as Director  | For        | For            |
| Novonesis AS Novozymes AS   | Denmark            | 30-abr-24                           | Annual                           | Management                             | 8.a        | Reelect Heine Dalsgaard as Director   | For        | Abstain        |
| Novonesis AS Novozymes AS   | Denmark            | 30-abr-24                           | Annual                           | Management                             | 8.b        | Reelect Sharon James as Director  | For        | For            |
| Novonesis AS Novozymes AS   | Denmark<br>Denmark | 30-abr-24                           | Annual<br>Annual                 | Management                             | 8.c        | Reelect Kasim Kutay as Director   | For        | Abstain<br>For |
| Novonesis AS Novozymes AS Novonesis AS Novozymes AS                                     | Denmark            | 30-abr-24<br>30-abr-24              | Annual                           | Management<br>Management               | 8.d<br>8.e | Reelect Lise Kaae as Director Reelect Kevin Lane as Director  | For        | For            |
| Novonesis AS Novozymes AS   | Denmark            | 30-abr-24                           | Annual                           | Management                             | 8.f        | Reelect Morten Otto Alexander Sommer as Director  | For        | For            |
| Novonesis AS Novozymes AS   | Denmark            | 30-abr-24                           | Annual                           | Management                             | 8.g        | Reelect Kim Stratton as Director Reelect Kim Stratton as Director   | For        | For            |
| Novonesis AS Novozymes AS   | Denmark            | 30-abr-24                           | Annual                           | Management                             | 9.a        | Ratify Ernst & Young as Auditors  | For        | For            |
| PACCAR Inc  | USA                | 30-abr-24                           | Annual                           | Management                             | 1.1        | Elect Director Mark C. Pigott   | For        | For            |
| PACCAR Inc  | USA                | 30-abr-24                           | Annual                           | Management                             | 1.10       | Elect Director Ganesh Ramaswamy   | For        | For            |
| PACCAR Inc  | USA                | 30-abr-24                           | Annual                           | Management                             | 1.11       | Elect Director Mark A. Schulz   | For        | Against        |
| PACCAR Inc  | USA                | 30-abr-24                           | Annual                           | Management                             | 1.12       | Elect Director Gregory M. E. Spierkel   | For        | For            |
| PACCAR Inc  | USA                | 30-abr-24                           | Annual                           | Management                             | 1.2        | Elect Director Dame Alison J. Carnwath  | For        | For            |
| PACCAR Inc PACCAR Inc   | USA                | 30-abr-24<br>30-abr-24              | Annual<br>Annual                 | Management<br>Management               | 1.3        | Elect Director Franklin L. Feder Elect Director R. Preston Feight   | For        | For            |
| PACCAR Inc  | USA                | 30-abr-24<br>30-abr-24              | Annual                           | Management<br>Management               | 1.4        | Elect Director Kr. Presion reignt Elect Director Kir. A Hachiqian   | For        | For            |
| PACCAR Inc  | USA                | 30-abr-24                           | Annual                           | Management                             | 1.6        | Elect Director Barbara B. Hulit   | For        | For            |
| PACCAR Inc  | USA                | 30-abr-24                           | Annual                           | Management                             | 1.7        | Elect Director Roderick C. McGeary  | For        | For            |
| PACCAR Inc  | USA                | 30-abr-24                           | Annual                           | Management                             | 1.8        | Elect Director Cynthia A. Niekamp   | For        | For            |
|   | USA                | 30-abr-24                           | Annual                           | Management                             | 1.9        | Elect Director John M. Pigott   | For        | For            |
| PACCAR Inc  |                    |                                     |                                  |  |            |   |            |                |
| PACCAR Inc  | USA                | 30-abr-24                           | Annual                           | Management                             | 2          | Amend Non-Employee Director Restricted Stock Plan   | For        | For            |
|   | USA<br>USA<br>USA  | 30-abr-24<br>30-abr-24<br>30-abr-24 | Annual<br>Annual<br>Annual       | Management<br>Management<br>Management | 3 4        | Amend Non-Employee Director Restricted Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors                         | For<br>For | For<br>For     |



| Compañía  | País                       | Fecha Junta                         | Tipo                             | Proponente               | Art.           | Propuesta  | Rec Mgmt    | Voto           |
|---|----------------------------|-------------------------------------|----------------------------------|--------------------------|----------------|--|-------------|----------------|
| PACCAR Inc  | USA                        | 30-abr-24                           | Annual                           | Management               | 5              | Advisory Vote on Say on Pay Frequency  | Three Years |                |
| PACCAR Inc  | USA                        | 30-abr-24                           | Annual                           | Shareholder              | 6              | Report on Climate Lobbying   |             | For            |
| Sandoz Group AG   | Switzerland<br>Switzerland | 30-abr-24<br>30-abr-24              | Annual<br>Annual                 | Management<br>Management | 1              | Accept Financial Statements and Statutory Reports  | For<br>For  | For            |
| Sandoz Group AG<br>Sandoz Group AG  | Switzerland                | 30-abr-24<br>30-abr-24              | Annual                           | Management               | 3              | Approve Non-Financial Report Approve Allocation of Income and Dividends of CHF 0.45 per Share  | For         | For            |
| Sandoz Group AG   | Switzerland                | 30-abr-24                           | Annual                           | Management               | 4              | Approve Discharge of Board and Senior Management   | For         | For            |
| Sandoz Group AG   | Switzerland                | 30-abr-24                           | Annual                           | Management               | 5.1.1          | Reelect Gilbert Ghostine as Director and Board Chair   | For         | For            |
| Sandoz Group AG   | Switzerland                | 30-abr-24                           | Annual                           | Management               | 5.1.2          | Reelect Karen Huebscher as Director  | For         | For            |
| Sandoz Group AG   | Switzerland                | 30-abr-24                           | Annual                           | Management               | 5.1.3          | Reelect Shamiram Feinglass as Director   | For         | For            |
| Sandoz Group AG   | Switzerland                | 30-abr-24                           | Annual                           | Management               | 5.1.4          | Reelect Urs Riedener as Director   | For         | For            |
| Sandoz Group AG<br>Sandoz Group AG  | Switzerland<br>Switzerland | 30-abr-24<br>30-abr-24              | Annual<br>Annual                 | Management<br>Management | 5.1.5          | Reelect Aarti Shah as Director  Reelect Joannis Skoufalos as Director  | For         | For            |
| Sandoz Group AG   | Switzerland                | 30-abr-24                           | Annual                           | Management               | 5.1.7          | Reelect Maria Varsellona as Director   | For         | For            |
| Sandoz Group AG   | Switzerland                | 30-abr-24                           | Annual                           | Management               | 5.2.1          | Elect Mathai Mammen as Director  | For         | For            |
| Sandoz Group AG   | Switzerland                | 30-abr-24                           | Annual                           | Management               | 5.2.2          | Elect Graeme Pitkethly as Director   | For         | For            |
| Sandoz Group AG   | Switzerland                | 30-abr-24                           | Annual                           | Management               | 5.2.3          | Elect Michael Rechsteiner as Director  | For         | For            |
| Sandoz Group AG   | Switzerland                | 30-abr-24                           | Annual                           | Management               | 5.3.2          | Appoint Michael Rechsteiner as Member of the Human Capital and ESG Committee   | For         | For            |
| Sandoz Group AG   | Switzerland<br>Switzerland | 30-abr-24<br>30-abr-24              | Annual<br>Annual                 | Management<br>Management | 5.3a1<br>5.3a2 | Reappoint Urs Riedener as Member of the Human Capital and ESG Committee  Reappoint Aarti Shah as Member of the Human Capital and ESG Committee   | For<br>For  | For            |
| Sandoz Group AG<br>Sandoz Group AG  | Switzerland                | 30-abr-24<br>30-abr-24              | Annual                           | Management               | 5.3a2<br>5.3a3 | Reappoint Joannis Skoufalos as Member of the Human Capital and ESG Committee  Reappoint loannis Skoufalos as Member of the Human Capital and ESG Committee                             | For         | For            |
| Sandoz Group AG   | Switzerland                | 30-abr-24                           | Annual                           | Management               | 5.3a4          | Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee  | For         | For            |
| Sandoz Group AG   | Switzerland                | 30-abr-24                           | Annual                           | Management               | 6.1            | Approve Remuneration of Directors in the Amount of CHF 3.4 Million   | For         | For            |
| Sandoz Group AG   | Switzerland                | 30-abr-24                           | Annual                           | Management               | 6.2            | Approve Remuneration of Executive Committee in the Amount of CHF 45.2 Million  | For         | For            |
| Sandoz Group AG   | Switzerland                | 30-abr-24                           | Annual                           | Management               | 6.3            | Approve Remuneration Report (Non-Binding)  | For         | For            |
| Sandoz Group AG   | Switzerland                | 30-abr-24                           | Annual                           | Management               | 7              | Ratify KPMG AG as Auditors   | For         | For            |
| Sandoz Group AG<br>Sandoz Group AG  | Switzerland<br>Switzerland | 30-abr-24<br>30-abr-24              | Annual<br>Annual                 | Management<br>Management | 9              | Designate Advoro Zurich AG as Independent Proxy Transact Other Business (Voting)   | For         | For<br>Against |
| Sanofi  | France                     | 30-abr-24                           | Annual/Special                   | Management               | 1              | Harisact Outer Dusiness (Volinty) Approve Financial Statements and Statutory Reports   | For         | For            |
| Sanofi  | France                     | 30-abr-24                           | Annual/Special                   | Management               | 10             | Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023   | For         | For            |
| Sanofi  | France                     | 30-abr-24                           | Annual/Special                   | Management               | 11             | Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023   | For         | For            |
| Sanofi  | France                     | 30-abr-24                           | Annual/Special                   | Management               | 12             | Approve Compensation of Paul Hudson, CEO   | For         | For            |
| Sanofi  | France                     | 30-abr-24                           | Annual/Special                   | Management               | 13             | Approve Remuneration Policy of Directors   | For         | For            |
| Sanofi  | France                     | 30-abr-24                           | Annual/Special                   | Management               | 14             | Approve Remuneration Policy of Chairman of the Board   | For         | For            |
| Sanofi  | France                     | 30-abr-24                           | Annual/Special                   | Management               | 15             | Approve Remuneration Policy of CEO   | For         | For            |
| Sanofi<br>Sanofi  | France<br>France           | 30-abr-24<br>30-abr-24              | Annual/Special                   | Management<br>Management | 16<br>17       | Appoint Mazars as Auditor Appoint Mazars as Auditor Appoint Mazars as Auditor December of Contifuing Sustainability Information  | For<br>For  | For            |
| Sanofi  | France                     | 30-abr-24                           | Annual/Special<br>Annual/Special | Management               | 18             | Appoint Mazars as Auditor Responsible for Certifying Sustainability Information  Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information | For         | For            |
| Sanofi  | France                     | 30-abr-24                           | Annual/Special                   | Management               | 19             | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | For         | For            |
| Sanofi  | France                     | 30-abr-24                           | Annual/Special                   | Management               | 2              | Approve Consolidated Financial Statements and Statutory Reports  | For         | For            |
| Sanofi  | France                     | 30-abr-24                           | Annual/Special                   | Management               | 20             | Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans  | For         | For            |
| Sanofi  | France                     | 30-abr-24                           | Annual/Special                   | Management               | 21             | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | For         | For            |
| Sanofi  | France                     | 30-abr-24                           | Annual/Special                   | Management               | 22             | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries                                       | For         | For            |
| Sanofi  | France                     | 30-abr-24                           | Annual/Special                   | Management               | 23             | Authorize Filing of Required Documents/Other Formalities   | For         | For            |
| Sanofi<br>Sanofi  | France<br>France           | 30-abr-24<br>30-abr-24              | Annual/Special<br>Annual/Special | Management<br>Management | 4              | Approve Allocation of Income and Dividends of EUR 3.76 per Share  Reelect Rachel Duan as Director  | For         | For            |
| Sanofi  | France                     | 30-abr-24                           | Annual/Special                   | Management               | 5              | Reelect Lise Kingo as Director Reelect Lise Kingo as Director  | For         | For            |
| Sanofi  | France                     | 30-abr-24                           | Annual/Special                   | Management               | 6              | Elect Clotilde Delbosas Director   | For         | For            |
| Sanofi  | France                     | 30-abr-24                           | Annual/Special                   | Management               | 7              | Elect Anne-Francoise Nesmes as Director  | For         | For            |
| Sanofi  | France                     | 30-abr-24                           | Annual/Special                   | Management               | 8              | Elect John Sundy as Director   | For         | For            |
| Sanofi  | France                     | 30-abr-24                           | Annual/Special                   | Management               | 9              | Approve Compensation Report of Corporate Officers  | For         | For            |
| VERBUND AG  | Austria                    | 30-abr-24                           | Annual                           | Management               | 1              | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)   | -           |                |
| VERBUND AG<br>VERBUND AG  | Austria<br>Austria         | 30-abr-24<br>30-abr-24              | Annual<br>Annual                 | Management<br>Management | 2              | Approve Allocation of Income and Dividends of EUR 3.40 per Share and Special Dividends of EUR 0.75 per Share  Approve Discharge of Management Board for Fiscal Year 2023               | For<br>For  | For            |
| VERBUND AG  | Austria                    | 30-abr-24                           | Annual                           | Management               | 4              | Approve Discharge of Mupervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023  | For         | For            |
| VERBUND AG  | Austria                    | 30-abr-24                           | Annual                           | Management               | 5              | Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024  | For         | For            |
| VERBUND AG  | Austria                    | 30-abr-24                           | Annual                           | Management               | 6              | Approve Remuneration Report  | For         | For            |
| VERBUND AG  | Austria                    | 30-abr-24                           | Annual                           | Management               | 7.1            | Elect Martin Ohneberg as Supervisory Board Member  | For         | For            |
| VERBUND AG  | Austria                    | 30-abr-24                           | Annual                           | Management               | 7.2            | Elect Ingrid Hengster as Supervisory Board Member  | For         | Against        |
| VERBUND AC  | Austria                    | 30-abr-24                           | Annual                           | Management               | 7.3            | Elect Eva Eberhartinger as Supervisory Board Member  | For         | Against        |
| VERBUND AG<br>VERBUND AG  | Austria<br>Austria         | 30-abr-24<br>30-abr-24              | Annual<br>Annual                 | Management<br>Management | 7.4<br>8       | Elect Eckhardt Ruemmler as Supervisory Board Member  Amend Articles of Association   | For         | For            |
| Wells Fargo & Company   | USA                        | 30-abr-24                           | Annual                           | Management               | 1a             | America Riticles of Association Elect Director Steven D. Black   | For         | For            |
| Wells Fargo & Company   | USA                        | 30-abr-24                           | Annual                           | Management               | 1b             | Elect Director Mark A. Chancy  | For         | For            |
| Wells Fargo & Company   | USA                        | 30-abr-24                           | Annual                           | Management               | 1c             | Elect Director Celeste A. Clark  | For         | For            |
| Wells Fargo & Company   | USA                        | 30-abr-24                           | Annual                           | Management               | 1d             | Elect Director Theodore F. Craver, Jr.   | For         | For            |
| Wells Fargo & Company   | USA                        | 30-abr-24                           | Annual                           | Management               | 1e             | Elect Director Richard K. Davis  | For         | For            |
| Wells Fargo & Company   | USA                        | 30-abr-24                           | Annual                           | Management               |                | Elect Director Fabian T. Garcia  | For         | For            |
| Wells Fargo & Company   | USA<br>USA                 | 30-abr-24                           | Annual                           | Management               | 1g             | Elect Director Wayne M. Hewett   | For         | For            |
| Wells Fargo & Company Wells Fargo & Company   | USA                        | 30-abr-24<br>30-abr-24              | Annual<br>Annual                 | Management<br>Management | 1h<br>1i       | Elect Director CeCelia G. Morken  Elect Director Maria R. Morris   | For         | For            |
| Wells Fargo & Company  Wells Fargo & Company  | USA                        | 30-abr-24                           | Annual                           | Management               | 1i             | Elect Director Felicia F. Norwood  | For         | For            |
| Wells Fargo & Company   | USA                        | 30-abr-24                           | Annual                           | Management               | 1k             | Elect Director Ronald L. Sargent   | For         | For            |
| Wells Fargo & Company   | USA                        | 30-abr-24                           | Annual                           | Management               | 11             | Elect Director Charles W. Scharf   | For         | For            |
|   | USA                        | 30-abr-24                           | Annual                           | Management               | 1m             | Elect Director Suzanne M. Vautrinot  | For         | For            |
| Wells Fargo & Company   | 1104                       | 30-abr-24                           | Annual                           | Management               | 2              | Advisory Vote to Ratify Named Executive Officers' Compensation   | For         | For            |
| Wells Fargo & Company Wells Fargo & Company   | USA                        |                                     |                                  |                          |                |  | For         | For            |
| Wells Fargo & Company Wells Fargo & Company Wells Fargo & Company   | USA                        | 30-abr-24                           | Annual                           | Management               | 3              | Ratify KPMG LLP as Auditors  |             |                |
| Wells Fargo & Company Wells Fargo & Company Wells Fargo & Company Wells Fargo & Company                       | USA<br>USA                 | 30-abr-24<br>30-abr-24              | Annual                           | Management               | 4              | Opt Out of Section 203 of the Delaware General Corporation Law   | For         | For            |
| Wells Fargo & Company | USA<br>USA<br>USA          | 30-abr-24<br>30-abr-24<br>30-abr-24 | Annual<br>Annual                 | Management<br>Management | 5              | Opt Out of Section 203 of the Delaware General Corporation Law  Eliminate Supermajority Vote Requirement to Amend the Local Directors Provision  | For<br>For  | For<br>For     |
| Wells Fargo & Company Wells Fargo & Company Wells Fargo & Company Wells Fargo & Company                       | USA<br>USA                 | 30-abr-24<br>30-abr-24              | Annual                           | Management               |                | Opt Out of Section 203 of the Delaware General Corporation Law   | For         | For            |



| Compañía  | País   | Fecha Junta                         | Tipo             | Proponente                 | Art.             | Propuesta  | Rec Mgmt           |            |
|---|--|-------------------------------------|------------------|----------------------------|------------------|--|--------------------|------------|
| Wells Fargo & Company   | USA  | 30-abr-24                           | Annual           | Shareholder                | 13               | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views                    | Against            | Against    |
| Vells Fargo & Company   | USA  | 30-abr-24                           | Annual           | Shareholder                | 6                | Report on Prevention of Workplace Harassment and Discrimination  | Against            | For        |
| Wells Fargo & Company   | USA<br>USA   | 30-abr-24<br>30-abr-24              | Annual           | Shareholder<br>Shareholder | 7 8              | Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights | Against            | For<br>For |
| Vells Fargo & Company Vells Fargo & Company   | USA  | 30-abr-24                           | Annual<br>Annual | Shareholder                | 9                | Report on Respecting Indigenous Peoples' Rights  Issue Audited Report on Climate Transition Policies                 | Against<br>Against | Against    |
| PepsiCo, Inc.   | USA  | 01-may-24                           | Annual           | Management                 | 1a               | Elect Director Segun Agbaje  | For                | For        |
| PepsiCo, Inc.   | USA  | 01-may-24                           | Annual           | Management                 | 1b               | Elect Director Jennifer Bailey   | For                | For        |
| PepsiCo, Inc.   | USA  | 01-may-24                           | Annual           | Management                 | 1c               | Elect Director Cesar Conde   | For                | For        |
| PepsiCo, Inc.   | USA  | 01-may-24                           | Annual           | Management                 | 1d               | Elect Director Ian Cook  | For                | For        |
| PepsiCo, Inc.   | USA  | 01-may-24                           | Annual           | Management                 | 1e               | Elect Director Edith W. Cooper   | For                | For        |
| PepsiCo, Inc.   | USA  | 01-may-24                           | Annual           | Management                 | 1f               | Elect Director Susan M. Diamond  | For                | For        |
| PepsiCo, Inc.   | USA  | 01-may-24                           | Annual           | Management                 | 1g               | Elect Director Dina Dublon   | For                | For        |
| PepsiCo, Inc.   | USA  | 01-may-24                           | Annual           | Management                 | 1h               | Elect Director Michelle Gass   | For                | For        |
| PepsiCo, Inc.   | USA  | 01-may-24                           | Annual           | Management                 | 1i               | Elect Director Ramon L. Laguarta   | For                | For        |
| PepsiCo, Inc.   | USA  | 01-may-24                           | Annual           | Management                 | 1j               | Elect Director Dave J. Lewis   | For                | For        |
| PepsiCo, Inc.   | USA  | 01-may-24                           | Annual           | Management                 | 1k               | Elect Director David C. Page   | For                | For        |
| PepsiCo, Inc.   | USA  | 01-may-24                           | Annual           | Management                 | 11               | Elect Director Robert C. Pohlad  | For                | For        |
| PepsiCo, Inc.   | USA  | 01-may-24                           | Annual           | Management                 | 1m               | Elect Director Daniel Vasella  | For                | For        |
| PepsiCo, Inc.   | USA  | 01-may-24                           | Annual           | Management                 | 1n               | Elect Director Darren Walker   | For                | For        |
| PepsiCo, Inc.   | USA<br>USA   | 01-may-24                           | Annual<br>Annual | Management                 | 10               | Elect Director Alberto Weisser   | For<br>For         | For<br>For |
| PepsiCo, Inc.   | USA  | 01-may-24                           | Annual           | Management                 | 3                | Ratify KPMG LLP as Auditors  Advisory Value to Positiv Named Everything Officers' Companyation                       | For                | For        |
| PepsiCo, Inc. PepsiCo, Inc.   | USA  | 01-may-24<br>01-may-24              | Annual           | Management                 | 4                | Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Omnibus Stock Plan                             | For                | For        |
| PepsiCo, Inc.   | USA  | 01-may-24<br>01-may-24              | Annual           | Management<br>Shareholder  | 10               | Report on Third-Party Racial Equity Audit  | Against            | For        |
| PepsiCo, Inc.   | USA  | 01-may-24                           | Annual           | Shareholder                | 11               | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts                                    | Against            | Against    |
| PepsiCo, Inc.   | USA  | 01-may-24                           | Annual           | Shareholder                | 12               | Issue Transparency Report on Global Public Policy and Political Influence  | Against            | For        |
| PepsiCo, Inc.   | USA  | 01-may-24                           | Annual           | Shareholder                | 5                | Submit Severance Agreement (Change-in-Control) to Shareholder Vote   | Against            | Against    |
| PepsiCo, Inc.   | USA  | 01-may-24                           | Annual           | Shareholder                | 6                | Report on Gender-Based Compensation and Benefits Inequities  | Against            | Against    |
| PepsiCo, Inc.   | USA  | 01-may-24                           | Annual           | Shareholder                | 7                | Amend Bylaws to Adopt a Director Election Resignation  | Against            | Against    |
| PepsiCo, Inc.   | USA  | 01-may-24                           | Annual           | Shareholder                | 8                | Issue Third Party Assessment of Safety of Non-Sugar Sweeteners   | Against            | For        |
| PepsiCo, Inc.   | USA  | 01-may-24                           | Annual           | Shareholder                | 9                | Report on Risks Related to Biodiversity and Nature Loss  | Against            | For        |
| Regency Centers Corporation   | USA  | 01-may-24                           | Annual           | Management                 | 1a               | Elect Director Martin E. Stein, Jr.  | For                | For        |
| Regency Centers Corporation   | USA  | 01-may-24                           | Annual           | Management                 | 1b               | Elect Director Bryce Blair   | For                | For        |
| Regency Centers Corporation   | USA  | 01-may-24                           | Annual           | Management                 | 1c               | Elect Director C. Ronald Blankenship   | For                | For        |
| Regency Centers Corporation   | USA  | 01-may-24                           | Annual           | Management                 | 1d               | Elect Director Kristin A. Campbell   | For                | For        |
| Regency Centers Corporation   | USA  | 01-may-24                           | Annual           | Management                 | 1e               | Elect Director Deirdre J. Evens  | For                | For        |
| Regency Centers Corporation   | USA  | 01-may-24                           | Annual           | Management                 | 1f               | Elect Director Thomas W. Furphy  | For                | For        |
| Regency Centers Corporation   | USA  | 01-may-24                           | Annual           | Management                 | 1g               | Elect Director Karin M. Klein  | For                | For        |
| Regency Centers Corporation   | USA  | 01-may-24                           | Annual           | Management                 | 1h               | Elect Director Peter D. Linneman   | For                | For        |
| Regency Centers Corporation   | USA  | 01-may-24                           | Annual           | Management                 | 1i               | Elect Director David P. O'Connor   | For                | For        |
| Regency Centers Corporation   | USA  | 01-may-24                           | Annual           | Management                 | 1 <u>j</u>       | Elect Director Lisa Palmer   | For                | For        |
| Regency Centers Corporation   | USA  | 01-may-24                           | Annual           | Management                 | 1k               | Elect Director James H. Simmons, III   | For                | For        |
| Regency Centers Corporation   | USA  | 01-may-24                           | Annual           | Management                 | 2                | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For        |
| Regency Centers Corporation   | USA  | 01-may-24                           | Annual           | Management                 | 1.1              | Ratify KPMG LLP as Auditors  | For                | For        |
| S&P Global Inc.   | USA  | 01-may-24                           | Annual           | Management                 | 1.10             | Elect Director Marco Alvera  | For                | For        |
| S&P Global Inc.<br>S&P Global Inc.  | USA<br>USA   | 01-may-24                           | Annual<br>Annual | Management<br>Management   | 1.10             | Elect Director Douglas L. Peterson  Elect Director Richard E. Thornburgh   | For<br>For         | For        |
| S&P Global Inc.   | USA  | 01-may-24<br>01-may-24              | Annual           | Management                 | 1.12             | Elect Director Gregory Washington  | For                | For        |
| S&P Global Inc.   | USA  | 01-may-24                           | Annual           | Management                 | 1.12             | Elect Director Jacques Esculler  | For                | For        |
| S&P Global Inc.   | USA  | 01-may-24                           | Annual           | Management                 | 1.3              | Elect Director Gay Huey Evans  | For                | For        |
| S&P Global Inc.   | USA  | 01-may-24                           | Annual           | Management                 | 1.4              | Elect Director William D. Green  | For                | For        |
| S&P Global Inc.   | USA  | 01-may-24                           | Annual           | Management                 | 1.5              | Elect Director Stephanie C. Hill   | For                | For        |
| S&P Global Inc.   | USA  | 01-may-24                           | Annual           | Management                 | 1.6              | Elect Director Rebecca Jacoby  | For                | For        |
| S&P Global Inc.   | USA  | 01-may-24                           | Annual           | Management                 | 1.7              | Elect Director Robert P. Kelly   | For                | For        |
| S&P Global Inc.   | USA  | 01-may-24                           | Annual           | Management                 | 1.8              | Elect Director lan P. Livingston   | For                | For        |
| S&P Global Inc.   | USA  | 01-may-24                           | Annual           | Management                 | 1.9              | Elect Director Maria R. Morris   | For                | For        |
| 6&P Global Inc.   | USA  | 01-may-24                           | Annual           | Management                 | 2                | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For        |
| &P Global Inc.  | USA  | 01-may-24                           | Annual           | Management                 | 3                | Amend Deferred Compensation Plan   | For                | For        |
| 6&P Global Inc.   | USA  | 01-may-24                           | Annual           | Management                 | 4                | Ratify Ernst & Young LLP as Auditors   | For                | For        |
| Smith & Nephew plc  | United Kingdom                                     | 01-may-24                           | Annual           | Management                 | 1                | Accept Financial Statements and Statutory Reports  | For                | For        |
| Smith & Nephew plc  | United Kingdom                                     | 01-may-24                           | Annual           | Management                 | 10               | Re-elect John Ma as Director   | For                | For        |
| Smith & Nephew plc  | United Kingdom                                     | 01-may-24                           | Annual           | Management                 | 11               | Re-elect Katarzyna Mazur-Hofsaess as Director  | For                | For        |
| Smith & Nephew plc  | United Kingdom                                     | 01-may-24                           | Annual           | Management                 | 12               | Re-elect Deepak Nath as Director   | For                | For        |
| Smith & Nephew plc  | United Kingdom                                     | 01-may-24                           | Annual           | Management                 | 13               | Re-elect Marc Owen as Director   | For                | For        |
| Smith & Nephew plc  | United Kingdom                                     | 01-may-24                           | Annual           | Management                 | 14               | Re-elect Angie Risley as Director  | For                | For        |
| Smith & Nephew plc  | United Kingdom                                     | 01-may-24                           | Annual           | Management                 | 15               | Re-elect Bob White as Director   | For                | For        |
| Smith & Nephew plc  | United Kingdom                                     | 01-may-24                           | Annual           | Management                 | 16               | Appoint Deloitte LLP as Auditors   | For                | For        |
| Smith & Nephew plc  | United Kingdom                                     | 01-may-24                           | Annual           | Management                 | 17               | Authorise Board to Fix Remuneration of Auditors  | For                | For        |
| Smith & Nephew plc  | United Kingdom                                     | 01-may-24                           | Annual           | Management                 | 18               | Authorise Issue of Equity  | For                | For        |
| Smith & Nephew plc  | United Kingdom                                     | 01-may-24                           | Annual           | Management                 | 19               | Approve Restricted Share Plan  | For                | Against    |
| Smith & Nephew plc  | United Kingdom                                     | 01-may-24                           | Annual           | Management                 | 2                | Approve Remuneration Policy  | For                | Against    |
| Smith & Nephew plc  | United Kingdom                                     | 01-may-24                           | Annual           | Management                 | 20               | Authorise Issue of Equity without Pre-emptive Rights   | For                | For        |
|   | United Kingdom                                     | 01-may-24                           | Annual           | Management                 | 21               | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment   | For                | For        |
|   | United Kingdom                                     | 01-may-24                           | Annual           | Management                 | 22               | Authorise Market Purchase of Ordinary Shares   | For                | For        |
| Smith & Nephew plc  |  | 01-may-24                           | Annual           | Management                 | 23               | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For                | For        |
| Smith & Nephew plc<br>Smith & Nephew plc  | United Kingdom                                     |                                     | Americal         |                            |                  |  |                    |            |
| Smith & Nephew plc<br>Smith & Nephew plc<br>Smith & Nephew plc  | United Kingdom                                     | 01-may-24                           | Annual           | Management                 | 3                | Approve Remuneration Report  | For                | For        |
| Smith & Nephew plc<br>Smith & Nephew plc<br>Smith & Nephew plc<br>Smith & Nephew plc  | United Kingdom<br>United Kingdom                   | 01-may-24<br>01-may-24              | Annual           | Management                 | 4                | Approve Final Dividend   | For                | For        |
| Smith & Nephew plc<br>Smith & Nephew plc<br>Smith & Nephew plc<br>Smith & Nephew plc<br>Smith & Nephew plc  | United Kingdom<br>United Kingdom<br>United Kingdom | 01-may-24<br>01-may-24<br>01-may-24 | Annual<br>Annual | Management<br>Management   | 5                | Approve Final Dividend Elect Jeremy Maiden as Director   | For<br>For         | For<br>For |
| Smith & Nephew plc | United Kingdom<br>United Kingdom                   | 01-may-24<br>01-may-24              | Annual           | Management                 | 3<br>4<br>5<br>6 | Approve Final Dividend   | For                | For        |



| Compañía  | País                             | Fecha Junta            | Tipo             | Proponente               | Art.     | Propuesta  |            | Voto       |
|---|----------------------------------|------------------------|------------------|--------------------------|----------|--|------------|------------|
| Smith & Nephew plc  | United Kingdom                   | 01-may-24              | Annual           | Management               | 9        | Re-elect Jo Hallas as Director   | For        | For        |
| The Coca-Cola Company   | USA                              | 01-may-24              | Annual           | Management               | 1.1      | Elect Director Herb Allen  | For        | For        |
| The Coca-Cola Company   | USA                              | 01-may-24              | Annual           | Management               | 1.10     | Elect Director Maria Elena Lagomasino  | For        | For        |
| The Coca-Cola Company   | USA                              | 01-may-24              | Annual           | Management               | 1.11     | Elect Director Amity Millhiser   | For        | For<br>For |
| The Coca-Cola Company   | USA<br>USA                       | 01-may-24              | Annual<br>Annual | Management               | 1.12     | Elect Director James Quincey Elect Director Caroline J. Tsay   | For<br>For | For        |
| The Coca-Cola Company The Coca-Cola Company                         | USA                              | 01-may-24              | Annual           | Management               | 1.13     | Elect Director Caroline J. Isay  Elect Director David B. Weinberg  | For        | For        |
| The Coca-Cola Company  The Coca-Cola Company                        | USA                              | 01-may-24<br>01-may-24 | Annual           | Management<br>Management | 1.14     | Elect Director Marc Bolland  | For        | For        |
| The Coca-Cola Company   | USA                              | 01-may-24              | Annual           | Management               | 1.3      | Elect Director Man Bottin  | For        | For        |
| The Coca-Cola Company   | USA                              | 01-may-24              | Annual           | Management               | 1.0      | Elect Director Christopher C. Davis  | For        | For        |
| The Coca-Cola Company   | USA                              | 01-may-24              | Annual           | Management               | 1.5      | Elect Director Barry Diller  | For        | For        |
| The Coca-Cola Company   | USA                              | 01-may-24              | Annual           | Management               | 1.6      | Elect Director Carolyn Everson   | For        | For        |
| The Coca-Cola Company   | USA                              | 01-may-24              | Annual           | Management               | 1.7      | Elect Director Helene D. Gayle   | For        | For        |
| The Coca-Cola Company   | USA                              | 01-may-24              | Annual           | Management               | 1.8      | Elect Director Thomas S. Gayner  | For        | Against    |
| The Coca-Cola Company   | USA                              | 01-may-24              | Annual           | Management               | 1.9      | Elect Director Alexis M. Herman  | For        | For        |
| The Coca-Cola Company   | USA                              | 01-may-24              | Annual           | Management               | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For        |
| The Coca-Cola Company   | USA                              | 01-may-24              | Annual           | Management               | 3        | Approve Omnibus Stock Plan   | For        | For        |
| The Coca-Cola Company   | USA                              | 01-may-24              | Annual           | Management               | 4        | Approve Nonqualified Employee Stock Purchase Plan  | For        | For        |
| The Coca-Cola Company   | USA                              | 01-may-24              | Annual           | Management               | 5        | Ratify Ernst & Young LLP as Auditors   | For        | For        |
| The Coca-Cola Company   | USA                              | 01-may-24              | Annual           | Shareholder              | 6        | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts                                  | Against    | Against    |
| The Coca-Cola Company   | USA                              | 01-may-24              | Annual           | Shareholder              |          | Issue Third Party Assessment of Safety of Non-Sugar Sweeteners   | Against    | For        |
| The Coca-Cola Company   | USA<br>United Kingdom            | 01-may-24              | Annual           | Shareholder              | 8        | Report on Risks Caused by the Decline in the Quality of Accessible Medical Care                                    | Against    | For        |
| Jnilever Plc<br>Jnilever Plc  | United Kingdom<br>United Kingdom | 01-may-24              | Annual<br>Annual | Management Management    | 10       | Accept Financial Statements and Statutory Reports  Elect Ian Meakins as Director                                   | For<br>For | For<br>For |
| Jnilever Pic  | United Kingdom  United Kingdom   | 01-may-24<br>01-may-24 | Annual           | Management               | 11       | Elect Judith McKenna as Director   | For        | For        |
| Jnilever Plc  | United Kingdom                   | 01-may-24              | Annual           | Management               | 12       | Re-elect Nelson Peltz as Director  | For        | For        |
| Jnilever Plc  | United Kingdom                   | 01-may-24              | Annual           | Management               | 13       | Re-elect Hein Schumacher as Director   | For        | For        |
| Jnilever Plc  | United Kingdom                   | 01-may-24              | Annual           | Management               | 14       | Reappoint KPMG LLP as Auditors   | For        | For        |
| Jnilever Plc  | United Kingdom                   | 01-may-24              | Annual           | Management               | 15       | Authorise Board to Fix Remuneration of Auditors  | For        | For        |
| Unilever Plc  | United Kingdom                   | 01-may-24              | Annual           | Management               | 16       | Authorise UK Political Donations and Expenditure   | For        | For        |
| Jnilever Plc  | United Kingdom                   | 01-may-24              | Annual           | Management               | 17       | Authorise Issue of Equity  | For        | For        |
| Jnilever Plc  | United Kingdom                   | 01-may-24              | Annual           | Management               | 18       | Authorise Issue of Equity without Pre-emptive Rights   | For        | For        |
| Jnilever Plc  | United Kingdom                   | 01-may-24              | Annual           | Management               | 19       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For        | For        |
| Jnilever Plc  | United Kingdom                   | 01-may-24              | Annual           | Management               | 2        | Approve Remuneration Report  | For        | For        |
| Jnilever Plc  | United Kingdom                   | 01-may-24              | Annual           | Management               | 20       | Authorise Market Purchase of Ordinary Shares   | For        | For        |
| Jnilever Plc  | United Kingdom                   | 01-may-24              | Annual           | Management               | 21       | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For        | For        |
| Jnilever Plc  | United Kingdom                   | 01-may-24              | Annual           | Management               | 22       | Adopt New Articles of Association  | For        | For        |
| Unilever Plc  | United Kingdom                   | 01-may-24              | Annual           | Management               | 3        | Approve Remuneration Policy  | For        | For        |
| Unilever Plc  | United Kingdom                   | 01-may-24              | Annual           | Management               | 4        | Approve Climate Transition Action Plan   | For        | For        |
| Unilever Plc  | United Kingdom                   | 01-may-24              | Annual           | Management               | 5        | Elect Fernando Fernandez as Director   | For        | For        |
| Unilever Plc<br>Unilever Plc  | United Kingdom                   | 01-may-24              | Annual           | Management               | 7        | Re-elect Adrian Hennah as Director   | For<br>For | For        |
| Unilever Pic  | United Kingdom<br>United Kingdom | 01-may-24<br>01-may-24 | Annual           | Management Management    | 8        | Re-elect Andrea Jung as Director  Re-elect Susan Kilsby as Director  | For        | For        |
| Unilever Pic  | United Kingdom                   | 01-may-24              | Annual           | Management               | 9        | Re-elect Ruby Lu as Director   | For        | For        |
| Boston Scientific Corporation                                       | USA                              | 02-may-24              | Annual           | Management               | 1a       | Elect Director Charles J. Dockendorff  | For        | For        |
| Boston Scientific Corporation                                       | USA                              | 02-may-24              | Annual           | Management               | 1b       | Elect Director Yoshiaki Fujimori   | For        | For        |
| Boston Scientific Corporation                                       | USA                              | 02-may-24              | Annual           | Management               | 1c       | Elect Director Edward J. Ludwig  | For        | For        |
| Boston Scientific Corporation                                       | USA                              | 02-may-24              | Annual           | Management               | 1d       | Elect Director Michael F. Mahoney  | For        | For        |
| Boston Scientific Corporation                                       | USA                              | 02-may-24              | Annual           | Management               | 1e       | Elect Director Jessica L. Mega   | For        | For        |
| Boston Scientific Corporation                                       | USA                              | 02-may-24              | Annual           | Management               | 1f       | Elect Director Susan E. Morano   | For        | For        |
| Boston Scientific Corporation                                       | USA                              | 02-may-24              | Annual           | Management               | 1g       | Elect Director John E. Sununu  | For        | For        |
| Boston Scientific Corporation                                       | USA                              | 02-may-24              | Annual           | Management               | 1h       | Elect Director David S. Wichmann   | For        | For        |
| Boston Scientific Corporation                                       | USA                              | 02-may-24              | Annual           | Management               | 1i       | Elect Director Ellen M. Zane   | For        | For        |
| Boston Scientific Corporation                                       | USA                              | 02-may-24              | Annual           | Management               | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For        |
| Boston Scientific Corporation                                       | USA                              | 02-may-24              | Annual           | Management               | 3 4      | Amend Advance Notice Provisions  Datify Edward Notice Provisions   | For        | For        |
| Boston Scientific Corporation                                       | USA                              | 02-may-24              | Annual           | Management               |          | Ratify Ernst & Young LLP as Auditors   | For        | For        |
| Cadence Design Systems, Inc.  | USA<br>USA                       | 02-may-24              | Annual           | Management Management    | 1.1      | Elect Director Mark W. Adams Elect Director Ita Brennan  | For<br>For | For        |
| Cadence Design Systems, Inc. Cadence Design Systems, Inc.           | USA                              | 02-may-24<br>02-may-24 | Annual           | Management               | 1.3      | Elect Director Lewis Chew  | For        | For        |
| Cadence Design Systems, Inc.  | USA                              | 02-may-24<br>02-may-24 | Annual           | Management               | 1.4      | Elect Director Anirudh Devgan  | For        | For        |
| Cadence Design Systems, Inc.  | USA                              | 02-may-24<br>02-may-24 | Annual           | Management               | 1.5      | Elect Director ML Krakauer   | For        | For        |
| Cadence Design Systems, Inc.  | USA                              | 02-may-24              | Annual           | Management               | 1.6      | Elect Director Julia Liuson  | For        | For        |
| Cadence Design Systems, Inc.  | USA                              | 02-may-24              | Annual           | Management               | 1.7      | Elect Director James D. Plummer  | For        | For        |
| Cadence Design Systems, Inc.  | USA                              | 02-may-24              | Annual           | Management               | 1.8      | Elect Director Alberto Sangiovanni-Vincentelli   | For        | For        |
| Cadence Design Systems, Inc.  | USA                              | 02-may-24              | Annual           | Management               | 1.9      | Elect Director Young K. Sohn   | For        | For        |
| Cadence Design Systems, Inc.  | USA                              | 02-may-24              | Annual           | Management               | 2        | Amend Qualified Employee Stock Purchase Plan   | For        | For        |
| Cadence Design Systems, Inc.  | USA                              | 02-may-24              | Annual           | Management               | 3        | Amend Certificate of Incorporation to Limit the Liability of Certain Officers                                      | For        | For        |
| Cadence Design Systems, Inc.  | USA                              | 02-may-24              | Annual           | Management               | 4        | Amend Charter to Add Restrictions on Shareholder Action by Written Consent   | For        | Against    |
| Cadence Design Systems, Inc.  | USA                              | 02-may-24              | Annual           | Management               | 5        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For        |
| Cadence Design Systems, Inc.  | USA                              | 02-may-24              | Annual           | Management               | 6        | Ratify PricewaterhouseCoopers LLP as Auditors  | For        | For        |
| Cadence Design Systems, Inc.  | USA                              | 02-may-24              | Annual           | Shareholder              | 7        | Submit Severance Agreement to Shareholder Vote   | Against    | Against    |
| Capital One Financial Corporation                                   | USA                              | 02-may-24              | Annual           | Management               | 1a       | Elect Director Richard D. Fairbank   | For        | For        |
| Capital One Financial Corporation                                   | USA                              | 02-may-24              | Annual           | Management               | 1b       | Elect Director Ime Archibong   | For        | For        |
| Capital One Financial Corporation                                   | USA                              | 02-may-24              | Annual           | Management               | 1c       | Elect Director Christine Detrick   | For        | For        |
| Capital One Financial Corporation                                   | USA                              | 02-may-24              | Annual<br>Annual | Management               | 1d       | Elect Director Ann Fritz Hackett  Elect Director Suni P. Harford   | For<br>For | For<br>For |
| Capital One Financial Corporation                                   | USA                              | 02-may-24              |                  | Management               | 1e<br>1f |  |            | For        |
| Capital One Financial Corporation                                   | USA<br>USA                       | 02-may-24              | Annual           | Management               |          | Elect Director Peter Thomas Killalea   | For        | For        |
| Capital One Financial Corporation Capital One Financial Corporation | USA                              | 02-may-24<br>02-may-24 | Annual<br>Annual | Management Management    | 1g<br>1h | Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars  Elect Director Francois Locoh-Donou               | For<br>For | For        |
| Capital One Financial Corporation                                   | USA                              | 02-may-24              | Annual           | Management               | 1i       | Elect Director Peter E. Raskind  | For        | For        |
| Capital One Financial Corporation                                   | USA                              | 02-may-24<br>02-may-24 | Annual           | Management               | 1i       | Elect Director Eileen Serra  | For        | For        |
| zapitai One i ilianciai Corporation                                 | 00/                              | 02-111ay-24            | Alliuai          | iviariayeffiefit         | - 1]     | Licot Director Lincon Octio  | 1 01       | 1 01       |



| Compañía  | País                             | Fecha Junta            | Tipo             | Proponente                 | Art.     | Propuesta  | Rec Mgmt           | Voto            |
|---|----------------------------------|------------------------|------------------|----------------------------|----------|--|--------------------|-----------------|
| Capital One Financial Corporation                                   | USA                              | 02-may-24              | Annual           | Management                 | 1k       | Elect Director Mayo A. Shattuck, III   | For                | For             |
| Capital One Financial Corporation                                   | USA                              | 02-may-24              | Annual           | Management                 | 11       | Elect Director Craig Anthony Williams  | For                | For             |
| Capital One Financial Corporation                                   | USA                              | 02-may-24              | Annual           | Management                 | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For             |
| Capital One Financial Corporation                                   | USA                              | 02-may-24              | Annual           | Management                 | 3        | Amend Nonqualified Employee Stock Purchase Plan  | For                | For             |
| Capital One Financial Corporation                                   | USA                              | 02-may-24              | Annual           | Management                 | 4        | Ratify Ernst & Young LLP as Auditors   | For                | For             |
| Capital One Financial Corporation Capital One Financial Corporation | USA<br>USA                       | 02-may-24<br>02-may-24 | Annual<br>Annual | Shareholder<br>Shareholder | <u>5</u> | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities  Report on Civil Rights and Non-Discrimination Audit | Against<br>Against | Against         |
| Capital One Financial Corporation                                   | USA                              | 02-may-24              | Annual           | Shareholder                | 7        | Report of Director Registration Note-Discontinuation Adopt Director Election Resignation Bylaw   | Against            | Against         |
| Ecolab Inc.   | USA                              | 02-may-24              | Annual           | Management                 | 1a       | Elect Director Judson B. Althoff   | For                | For             |
| Ecolab Inc.   | USA                              | 02-may-24              | Annual           | Management                 | 1b       | Elect Director Shari L. Ballard  | For                | For             |
| Ecolab Inc.   | USA                              | 02-may-24              | Annual           | Management                 | 1c       | Elect Director Christophe Beck   | For                | For             |
| Ecolab Inc.   | USA                              | 02-may-24              | Annual           | Management                 | 1d       | Elect Director Eric M. Green   | For                | For             |
| Ecolab Inc. Ecolab Inc.   | USA<br>USA                       | 02-may-24              | Annual<br>Annual | Management                 | 1e<br>1f | Elect Director Arthur J. Higgins Elect Director Michael Larson   | For<br>For         | For For         |
| Ecolab Inc.   | USA                              | 02-may-24<br>02-may-24 | Annual           | Management<br>Management   | 1g       | Elect Director Michael Larson Elect Director David W. MacLennan  | For                | For             |
| Ecolab Inc.   | USA                              | 02-may-24              | Annual           | Management                 | 1h       | Liest Director Tracy B. McKibben Elect Director Tracy B. McKibben  | For                | For             |
| Ecolab Inc.   | USA                              | 02-may-24              | Annual           | Management                 | 1i       | Elect Director Lionel L. Nowell, III   | For                | For             |
| Ecolab Inc.   | USA                              | 02-may-24              | Annual           | Management                 | 1j       | Elect Director Victoria J. Reich   | For                | For             |
| Ecolab Inc.   | USA                              | 02-may-24              | Annual           | Management                 | 1k       | Elect Director Suzanne M. Vautrinot  | For                | For             |
| Ecolab Inc.   | USA                              | 02-may-24              | Annual           | Management                 | 11       | Elect Director John J. Zillmer   | For                | For             |
| Ecolab Inc.   | USA                              | 02-may-24              | Annual           | Management                 | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For             |
| Ecolab Inc.   | USA                              | 02-may-24              | Annual           | Management                 | 3 4      | Ratify PricewaterhouseCoopers LLP as Auditors  | For                | For<br>For      |
| Ecolab Inc. Kimberly-Clark Corporation                              | USA                              | 02-may-24<br>02-may-24 | Annual<br>Annual | Shareholder<br>Management  | 1.1      | Require Independent Board Chair  Elect Director Sylvia M. Burwell  | Against<br>For     | For             |
| Kimberly-Clark Corporation  | USA                              | 02-may-24              | Annual           | Management                 | 1.10     | Elect Director Jaime A. Ramirez  | For                | For             |
| Kimberly-Clark Corporation  | USA                              | 02-may-24              | Annual           | Management                 | 1.11     | Lieu Director Dunia A, Shive   | For                | For             |
| Kimberly-Clark Corporation  | USA                              | 02-may-24              | Annual           | Management                 | 1.12     | Elect Director Mark T. Smucker   | For                | For             |
| Kimberly-Clark Corporation  | USA                              | 02-may-24              | Annual           | Management                 | 1.2      | Elect Director John W. Culver  | For                | For             |
| Kimberly-Clark Corporation  | USA                              | 02-may-24              | Annual           | Management                 | 1.3      | Elect Director Michael D. Hsu  | For                | For             |
| Kimberly-Clark Corporation  | USA                              | 02-may-24              | Annual           | Management                 | 1.4      | Elect Director Mae C. Jemison  | For                | For             |
| Kimberly-Clark Corporation  | USA                              | 02-may-24              | Annual           | Management                 | 1.5      | Elect Director Deeptha Khanna  | For                | For             |
| Kimberly-Clark Corporation  | USA                              | 02-may-24              | Annual           | Management                 | 1.6      | Elect Director S. Todd Maclin  | For                |                 |
| Kimberly-Clark Corporation Kimberly-Clark Corporation               | USA<br>USA                       | 02-may-24<br>02-may-24 | Annual<br>Annual | Management<br>Management   | 1.7      | Elect Director Deirdre A. Mahlan Elect Director Sherilyn S. McCov  | For<br>For         | For For         |
| Kimberly-Clark Corporation  | USA                              | 02-may-24              | Annual           | Management                 | 1.9      | Elect Director Christa S. Quarles  | For                | For             |
| Kimberly-Clark Corporation  | USA                              | 02-may-24              | Annual           | Management                 | 2        | Ratify Deloitte & Touche LLP as Auditors   | For                | For             |
| Kimberly-Clark Corporation  | USA                              | 02-may-24              | Annual           | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For             |
| Kimberly-Clark Corporation  | USA                              | 02-may-24              | Annual           | Management                 | 4        | Amend Certificate of Incorporation to Limit the Liability of Certain Officers  | For                | For             |
| Reckitt Benckiser Group Plc   | United Kingdom                   |                        | Annual           | Management                 | 1        | Accept Financial Statements and Statutory Reports  | For                | For             |
| Reckitt Benckiser Group Plc   | United Kingdom                   | 02-may-24              | Annual           | Management                 | 10       | Re-elect Sir Jeremy Darroch as Director  | For                | For             |
| Reckitt Benckiser Group Plc   | United Kingdom                   |                        | Annual           | Management                 | 11       | Re-elect Tamara Ingram as Director   | For                | For             |
| Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc             | United Kingdom<br>United Kingdom | 02-may-24<br>02-may-24 | Annual<br>Annual | Management<br>Management   | 12       | Elect Kris Licht as Director Elect Shannon Eisenhardt as Director  | For<br>For         | For             |
| Reckitt Benckiser Group Plc   | United Kingdom                   | 02-may-24              | Annual           | Management                 | 14       | Lieu dinarimo Liserimor das Director Elect Marybeth Hays as Director   | For                | For             |
| Reckitt Benckiser Group Plc   | United Kingdom                   | 02-may-24              | Annual           | Management                 | 15       | Reappoint KPMG LLP as Auditors   | For                | For             |
| Reckitt Benckiser Group Plc   | United Kingdom                   |                        | Annual           | Management                 | 16       | Authorise the Audit Committee to Fix Remuneration of Auditors  | For                | For             |
| Reckitt Benckiser Group Plc   | United Kingdom                   | 02-may-24              | Annual           | Management                 | 17       | Authorise UK Political Donations and Expenditure   | For                | For             |
| Reckitt Benckiser Group Plc   | United Kingdom                   | 02-may-24              | Annual           | Management                 | 18       | Authorise Issue of Equity  | For                | For             |
| Reckitt Benckiser Group Plc   | United Kingdom                   | 02-may-24              | Annual           | Management                 | 19       | Authorise Issue of Equity without Pre-emptive Rights   | For                | For             |
| Reckitt Benckiser Group Plc   | United Kingdom                   |                        | Annual           | Management                 | 2        | Approve Remuneration Report  | For                | For             |
| Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc             | United Kingdom                   | 02-may-24              | Annual           | Management                 | 20       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment                           | For<br>For         | For             |
| Reckitt Benckiser Group Plc   | United Kingdom<br>United Kingdom | 02-may-24<br>02-may-24 | Annual           | Management Management      | 21<br>22 | Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice                            | For                | For             |
| Reckitt Benckiser Group Plc   | United Kingdom                   | 02-may-24              | Annual           | Management                 | 3        | Approve Final Dividend   | For                | For             |
| Reckitt Benckiser Group Plc   | United Kingdom                   |                        | Annual           | Management                 | 4        | Re-elect Andrew Bonfield as Director   | For                | For             |
| Reckitt Benckiser Group Plc   | United Kingdom                   | 02-may-24              | Annual           | Management                 | 5        | Re-elect Olivier Bohuon as Director  | For                | For             |
| Reckitt Benckiser Group Plc   | United Kingdom                   | 02-may-24              | Annual           | Management                 | 6        | Re-elect Margherita Della Valle as Director  | For                | For             |
| Reckitt Benckiser Group Plc   | United Kingdom                   | 02-may-24              | Annual           | Management                 | 7        | Re-elect Mehmood Khan as Director  | For                | For             |
| Reckitt Benckiser Group Plc   | United Kingdom                   |                        | Annual           | Management                 | 8        | Re-elect Elane Stock as Director   | For                | For             |
| Reckitt Benckiser Group Plc United Parcel Service, Inc.             | United Kingdom<br>USA            | 02-may-24<br>02-may-24 | Annual           | Management Management      | 9<br>1a  | Re-elect Mary Harris as Director  Elect Director Carol Tome  | For<br>For         | For             |
| United Parcel Service, Inc. United Parcel Service, Inc.             | USA                              | 02-may-24<br>02-may-24 | Annual           | Management                 | 1b       | Elect Director Rodney Adkins   | For                | For             |
| United Parcel Service, Inc.   | USA                              | 02-may-24              | Annual           | Management                 | 1c       | Elect Director Eva Boratto   | For                | For             |
| United Parcel Service, Inc.   | USA                              | 02-may-24              | Annual           | Management                 | 1d       | Elect Director Michael Burns   | For                | For             |
| United Parcel Service, Inc.   | USA                              | 02-may-24              | Annual           | Management                 | 1e       | Elect Director Wayne Hewett  | For                | For             |
| United Parcel Service, Inc.   | USA                              | 02-may-24              | Annual           | Management                 | 1f       | Elect Director Angela Hwang  | For                | For             |
| United Parcel Service, Inc.   | USA                              | 02-may-24              | Annual           | Management                 | 1g       | Elect Director Kate Johnson  | For                | Against         |
| United Parcel Service, Inc.   | USA                              | 02-may-24              | Annual           | Management                 | 1h       | Elect Director William Johnson   | For                | Against         |
| United Parcel Service, Inc.   | USA                              | 02-may-24              | Annual           | Management                 | 1i       | Elect Director Franck Moison   | For<br>For         | Against         |
| United Parcel Service, Inc. United Parcel Service. Inc.             | USA<br>USA                       | 02-may-24              | Annual<br>Annual | Management                 | 1j<br>1k | Elect Director Christiana Smith Shi Elect Director Russell Stokes  | For                | For             |
| United Parcel Service, Inc. United Parcel Service, Inc.             | USA                              | 02-may-24<br>02-may-24 | Annual           | Management Management      | 1K<br>1I | Elect Director Kevin Warsh   | For                | Against Against |
| United Parcel Service, Inc.   | USA                              | 02-may-24              | Annual           | Management                 | 2        | Erect Diffection Revini vizalisin Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For             |
| United Parcel Service, Inc.   | USA                              | 02-may-24              | Annual           | Management                 | 3        | Ratify Deloitte & Touche LLP as Auditors   | For                | For             |
| United Parcel Service, Inc.   | USA                              | 02-may-24              | Annual           | Shareholder                | 4        | Approve Recapitalization Plan for all Stock to Have One-vote per Share   | Against            | For             |
| United Parcel Service, Inc.   | USA                              | 02-may-24              | Annual           | Shareholder                | 5        | Report on Risks Arising from Voluntary Carbon-Reduction Commitments  | Against            | Against         |
| United Parcel Service, Inc.   | USA                              | 02-may-24              | Annual           | Shareholder                | 6        | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts  | Against            | For             |
| AbbVie Inc.   | USA                              | 03-may-24              | Annual           | Management                 | 1a       | Elect Director Roxanne S. Austin   | For                | For             |
| AbbVie Inc.   | USA                              | 03-may-24              | Annual           | Management                 | 1b       | Elect Director Richard A. Gonzalez   | For                | For<br>For      |
| AbbVie Inc. AbbVie Inc.   | USA<br>USA                       | 03-may-24<br>03-may-24 | Annual<br>Annual | Management<br>Management   | 1c<br>1d | Elect Director Susan E. Quaggin Elect Director Rebecca B. Roberts  | For<br>For         | For             |
| ADDITIO (III).  | UUA                              | 03-IIIay-24            | Annual           | ivianagement               | TU TU    | Licut Director Nedecod D. NODELIS  | 1 01               |                 |



| Compañía   | País                       | Fecha Junta            | Tipo             | Proponente                | Art.           | Propuesta   | Rec Mgmt       |                |
|--|----------------------------|------------------------|------------------|---------------------------|----------------|---|----------------|----------------|
| AbbVie Inc.  | USA                        | 03-may-24              | Annual           | Management                | 1e             | Elect Director Glenn F. Tilton  | For            | For            |
| AbbVie Inc. AbbVie Inc.  | USA                        | 03-may-24              | Annual<br>Annual | Management<br>Management  | 2              | Ratify Ernst & Young LLP as Auditors  Advisory, Vota to Public Named Francis Companyation   | For<br>For     | For<br>For     |
| AbbVie Inc.  | USA                        | 03-may-24<br>03-may-24 | Annual           | Management                | 4              | Advisory Vote to Ratify Named Executive Officers' Compensation  Advisory Vote on Say on Pay Frequency   | One Year       | One Year       |
| AbbVie Inc.  | USA                        | 03-may-24              | Annual           | Management                | 5              | Eliminate Supermajority Vote Requirement  | For            | For            |
| AbbVie Inc.  | USA                        | 03-may-24              | Annual           | Shareholder               | 6              | Adopt Simple Majority Vote  | Against        | For            |
| AbbVie Inc.  | USA                        | 03-may-24              | Annual           | Shareholder               | 7              | Report on Lobbying Payments and Policy  | Against        | For<br>For     |
| AbbVie Inc. CNH Industrial NV  | USA<br>Netherlands         | 03-may-24<br>03-may-24 | Annual<br>Annual | Shareholder<br>Management | 1.A            | Report on Impact of Extended Patent Exclusivities on Product Access  Reelect Suzanne Heywood as Executive Director  | Against<br>For | Against        |
| CNH Industrial NV  | Netherlands                | 03-may-24              | Annual           | Management                | 1.B            | Reelect Scott W. Wine as Executive Director   | For            | For            |
| CNH Industrial NV  | Netherlands                | 03-may-24              | Annual           | Management                | 1.C            | Elect Elizabeth Bastoni as Non-Executive Director   | For            | For            |
| CNH Industrial NV  | Netherlands                | 03-may-24              | Annual           | Management                | 1.d            | Reelect Howard W. Buffett as Non-Executive Director   | For            | For            |
| CNH Industrial NV CNH Industrial NV  | Netherlands<br>Netherlands | 03-may-24<br>03-may-24 | Annual<br>Annual | Management<br>Management  | 1.e<br>1.f     | Elect Richard J. Kramer as Non-Executive Director  Reelect Karen Linehan as Non-Executive Director  | For<br>For     | For<br>For     |
| CNH Industrial NV  | Netherlands                | 03-may-24              | Annual           | Management                | 1.g            | Reelect Alessandro Nasi as Non-Executive Director   | For            | Against        |
| CNH Industrial NV  | Netherlands                | 03-may-24              | Annual           | Management                | 1.h            | Reelect Vagn Sorensen as Non-Executive Director   | For            | Against        |
| CNH Industrial NV  | Netherlands                | 03-may-24              | Annual           | Management                | 1.i            | Reelect Asa Tamsons as Non-Executive Director   | For            | For            |
| CNH Industrial NV  | Netherlands<br>Netherlands | 03-may-24              | Annual<br>Annual | Management                | 2.a<br>2.b     | Approve Remuneration Policy   | For<br>For     | Against<br>For |
| CNH Industrial NV CNH Industrial NV  | Netherlands<br>Netherlands | 03-may-24<br>03-may-24 | Annual           | Management<br>Management  | 3.A            | Approve Plan to Grant Rights to Subscribe for Common Shares to Non-Executive Directors under Equity Incentive Plans  Adopt Financial Statements   | For            | For            |
| CNH Industrial NV  | Netherlands                | 03-may-24              | Annual           | Management                | 3.B            | Receive Explanation on Company's Reserves and Dividend Policy   | -              | -              |
| CNH Industrial NV  | Netherlands                | 03-may-24              | Annual           | Management                | 3.C            | Approve Dividends   | For            | For            |
| CNH Industrial NV  | Netherlands                | 03-may-24              | Annual           | Management                | 3.D            | Approve Discharge of Directors  | For            | For            |
| CNH Industrial NV CNH Industrial NV  | Netherlands<br>Netherlands | 03-may-24<br>03-may-24 | Annual<br>Annual | Management<br>Management  | 6.A            | Ratify Deloitte Accountants B.V. as Auditors  Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital  | For<br>For     | For<br>For     |
| CNH Industrial NV  | Netherlands                | 03-may-24<br>03-may-24 | Annual           | Management                | 6.B            | Grant Board Authority to issue Shares up to 10 Percent of issued Capital Authorize Board to Exclude Preemptive Rights from Share Issuances  | For            | For            |
| CNH Industrial NV  | Netherlands                | 03-may-24              | Annual           | Management                | 6.C            | Authorize Repurchase of Up to 10 Percent of Issued Capital  | For            | For            |
| H&M Hennes & Mauritz AB  | Sweden                     | 03-may-24              | Annual           | Management                | 1              | Open Meeting  | -              |                |
| H&M Hennes & Mauritz AB  | Sweden                     | 03-may-24              | Annual           | Management                | 10.1           | Determine Number of Members (8) and Deputy Members (0) of Board  Determine Number of Audition (4) and Deputy Members (0)  | For            | For            |
| H&M Hennes & Mauritz AB<br>H&M Hennes & Mauritz AB                               | Sweden<br>Sweden           | 03-may-24<br>03-may-24 | Annual<br>Annual | Management<br>Management  | 10.2           | Determine Number of Auditors (1) and Deputy Auditors (0)  Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman and SEK 825,000 for Other Directors; Approve Remuneration for             | For<br>For     | For            |
| H&M Hennes & Mauritz AB  | Sweden                     | 03-may-24              | Annual           | Management                | 11.2           | Approve Remuneration of Auditors  | For            | For            |
| H&M Hennes & Mauritz AB  | Sweden                     | 03-may-24              | Annual           | Management                | 12.1           | Reelect Stina Bergfors as Director  | For            | For            |
| H&M Hennes & Mauritz AB  | Sweden                     | 03-may-24              | Annual           | Management                | 12.2           | Reelect Anders Dahlvig as Director  | For            | Against        |
| H&M Hennes & Mauritz AB  | Sweden                     | 03-may-24              | Annual           | Management                | 12.3           | Reelect Danica Kragic Jensfelt as Director  | For            | For            |
| H&M Hennes & Mauritz AB<br>H&M Hennes & Mauritz AB                               | Sweden<br>Sweden           | 03-may-24<br>03-may-24 | Annual<br>Annual | Management<br>Management  | 12.4<br>12.5   | Reelect Lena Patriksson Keller as Director  Reelect Karl-Johan Persson as Director  | For<br>For     | For<br>Against |
| H&M Hennes & Mauritz AB  | Sweden                     | 03-may-24              | Annual           | Management                | 12.6           | Reelect Christian Sievert as Director   | For            | Against        |
| H&M Hennes & Mauritz AB  | Sweden                     | 03-may-24              | Annual           | Management                | 12.7           | Reelect Christina Synnergren as Director  | For            | For            |
| H&M Hennes & Mauritz AB  | Sweden                     | 03-may-24              | Annual           | Management                | 12.8           | Reelect Helena Saxon as Director  | For            | For            |
| H&M Hennes & Mauritz AB  | Sweden                     | 03-may-24              | Annual           | Management                | 12.9           | Reelect Karl-Johan Persson as Board Chair   | For            | Against        |
| H&M Hennes & Mauritz AB<br>H&M Hennes & Mauritz AB                               | Sweden<br>Sweden           | 03-may-24<br>03-may-24 | Annual<br>Annual | Management<br>Management  | 13<br>14       | Ratify Deloitte AB as Auditors Approve Remuneration Report  | For<br>For     | For<br>Against |
| H&M Hennes & Mauritz AB  | Sweden                     | 03-may-24              | Annual           | Management                | 15             | Approve SEK 2.4 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 2.4 Billion for a Bonus Issue  | For            | For            |
| H&M Hennes & Mauritz AB  | Sweden                     | 03-may-24              | Annual           | Management                | 16             | Authorize Share Repurchase Program  | For            | For            |
| H&M Hennes & Mauritz AB  | Sweden                     | 03-may-24              | Annual           | Management                | 19             | Close Meeting   | -              |                |
| H&M Hennes & Mauritz AB<br>H&M Hennes & Mauritz AB                               | Sweden<br>Sweden           | 03-may-24<br>03-may-24 | Annual<br>Annual | Management<br>Management  | 3              | Elect Chairman of Meeting   | For<br>For     | For<br>For     |
| H&M Hennes & Mauritz AB  | Sweden                     | 03-may-24<br>03-may-24 | Annual           | Management                | 4              | Prepare and Approve List of Shareholders  Approve Agenda of Meeting   | For            | For            |
| H&M Hennes & Mauritz AB  | Sweden                     | 03-may-24              | Annual           | Management                | 5              | Designate Inspector(s) of Minutes of Meeting  | -              | -              |
| H&M Hennes & Mauritz AB  | Sweden                     | 03-may-24              | Annual           | Management                | 6              | Acknowledge Proper Convening of Meeting   | For            | For            |
| H&M Hennes & Mauritz AB  | Sweden                     | 03-may-24              | Annual           | Management                | 7              | Receive Financial Statements and Statutory Reports  | -              |                |
| H&M Hennes & Mauritz AB<br>H&M Hennes & Mauritz AB                               | Sweden<br>Sweden           | 03-may-24              | Annual<br>Annual | Management<br>Management  | 9.c1           | Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management  | For            | For            |
| H&M Hennes & Mauritz AB  | Sweden                     | 03-may-24<br>03-may-24 | Annual           | Management                | 9.010          | Approve Discharge of Board Member Karl-Johan Persson  Approve Discharge of Employee Representative Ingrid Godin   | For            | For            |
| H&M Hennes & Mauritz AB  | Sweden                     | 03-may-24              | Annual           | Management                | 9.c11          | Approve Discharge of Employee Representative Tim Gennstrom  | For            | For            |
| H&M Hennes & Mauritz AB  | Sweden                     | 03-may-24              | Annual           | Management                | 9.c12          | Approve Discharge of Employee Representative Louise Wikholm   | For            | For            |
| H&M Hennes & Mauritz AB  | Sweden                     | 03-may-24              | Annual           | Management                | 9.c13          | Approve Discharge of Employee Representative Margareta Welinder   | For            | For            |
| H&M Hennes & Mauritz AB<br>H&M Hennes & Mauritz AB                               | Sweden<br>Sweden           | 03-may-24              | Annual<br>Annual | Management<br>Management  | 9.c14<br>9.c15 | Approve Discharge of Employee Representative Hampus Glanzelius  Approve Discharge of Employee Representative Agneta Gustafsson  | For<br>For     | For<br>For     |
| H&M Hennes & Mauritz AB  | Sweden                     | 03-may-24<br>03-may-24 | Annual           | Management                | 9.015          | Approve Discharge of Employee Representative Agneta Gustarsson  Approve Discharge of Employee Representative Ramon Horvath  | For            | For            |
| H&M Hennes & Mauritz AB  | Sweden                     | 03-may-24              | Annual           | Management                | 9.c17          | Approve Discharge of Helena Helmersson (CEO)  | For            | For            |
| H&M Hennes & Mauritz AB  | Sweden                     | 03-may-24              | Annual           | Management                | 9.c2           | Approve Discharge of Board Member Stina Bergfors  | For            | For            |
| H&M Hennes & Mauritz AB  | Sweden                     | 03-may-24              | Annual           | Management                | 9.c3           | Approve Discharge of Board Member Anders Dahlvig  | For            | For            |
| H&M Hennes & Mauritz AB<br>H&M Hennes & Mauritz AB                               | Sweden<br>Sweden           | 03-may-24<br>03-may-24 | Annual<br>Annual | Management<br>Management  | 9.c4<br>9.c5   | Approve Discharge of Board Member Danica Kragic Jensfelt  Approve Discharge of Board Member Lena Patriksson Keller  | For<br>For     | For<br>For     |
| H&M Hennes & Mauritz AB  | Sweden                     | 03-may-24              | Annual           | Management                | 9.05           | Approve Discharge of Board Member Christian Sievert  Aprove Discharge of Board Member Christian Sievert   | For            | For            |
| H&M Hennes & Mauritz AB  | Sweden                     | 03-may-24              | Annual           | Management                | 9.c7           | Approve Discharge of Board Member Christina Synnergren  | For            | For            |
| H&M Hennes & Mauritz AB  | Sweden                     | 03-may-24              | Annual           | Management                | 9.c8           | Approve Discharge of Board Member Erica Wiking Hager  | For            | For            |
| H&M Hennes & Mauritz AB  | Sweden                     | 03-may-24              | Annual           | Management                | 9.c9           | Approve Discharge of Board Member Niklas Zennstrom  | For            | For            |
| H&M Hennes & Mauritz AB<br>H&M Hennes & Mauritz AB                               | Sweden<br>Sweden           | 03-may-24<br>03-may-24 | Annual<br>Annual | Management<br>Management  | 9a<br>9b.1     | Accept Financial Statements and Statutory Reports  Approve Allocation of Income and Dividends of SEK 6.50   | For<br>For     | For            |
| H&M Hennes & Mauritz AB  | Sweden                     | 03-may-24<br>03-may-24 | Annual           | Management                | 9b2.1          | Approve Allocation of Income and Dividendos or Serv. 5.50 Approve May 7, 2024 and November 8, 2024 as Record Dates for Dividend Payments  | For            | For            |
| H&M Hennes & Mauritz AB  | Sweden                     | 03-may-24              | Annual           | Shareholder               | 17             | Approve Zero Tolerance of Clothes as Waste in 2025  | None           | For            |
| H&M Hennes & Mauritz AB  | Sweden                     | 03-may-24              | Annual           | Shareholder               | 18             | Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation and Sales Losses   | None           | For            |
| H&M Hennes & Mauritz AB  | Sweden                     | 03-may-24              | Annual           | Shareholder               | 9b2.2          | Approve May 7, 2024 as Record Date for Dividend Payment   | None           | Against        |
| IODO II III. BI  | United Kingdom             | 03-may-24              | Annual           | Management                | 1              | Accept Financial Statements and Statutory Reports   | For<br>For     | For<br>For     |
| HSBC Holdings Plc  |                            |                        | Annual           |                           | 10             |   |                |                |
| HSBC Holdings Plc<br>HSBC Holdings Plc   | United Kingdom             | 03-may-24              | Annual<br>Annual | Management                | 10             | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  Authorise Directors to Allot Any Repurchased Shares   | For            | For            |
| 4SBC Holdings Pic<br>4SBC Holdings Pic<br>4SBC Holdings Pic<br>4SBC Holdings Pic |                            |                        |                  |                           |                | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Directors to Allot Any Repurchased Shares Authorise Market Purchase of Ordinary Shares |                |                |



| Compañía  | País                             | Fecha Junta            | Tipo                             | Proponente               | Art.     | Propuesta  | Rec Mgmt   |            |
|---|----------------------------------|------------------------|----------------------------------|--------------------------|----------|--|------------|------------|
| HSBC Holdings Plc   | United Kingdom                   | 03-may-24              | Annual                           | Management               | 14       | Authorise Issue of Equity in Relation to Contingent Convertible Securities   | For        | For        |
| HSBC Holdings Plc   | United Kingdom                   | 03-may-24              | Annual                           | Management               | 15       | Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities  | For        | For        |
| HSBC Holdings Plc HSBC Holdings Plc                                 | United Kingdom                   | 03-may-24              | Annual<br>Annual                 | Management Management    | 16       | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For<br>For | For        |
| HSBC Holdings Plc   | United Kingdom<br>United Kingdom | 03-may-24<br>03-may-24 | Annual                           | Management<br>Management | 3        | Approve Remuneration Report Approve Variable Component of Remuneration for Material Risk Takers  | For        | For        |
| HSBC Holdings Plc   | United Kingdom                   | 03-may-24              | Annual                           | Management               | 4A       | Elect Ann Godbehere as Director  | For        | For        |
| HSBC Holdings Plc   | United Kingdom                   | 03-may-24              | Annual                           | Management               | 4B       | Elect Brendan Nelson as Director   | For        | For        |
| HSBC Holdings Plc   | United Kingdom                   | 03-may-24              | Annual                           | Management               | 4c       | Elect Swee Lian Teo as Director  | For        | For        |
| HSBC Holdings Plc   | United Kingdom                   | 03-may-24              | Annual                           | Management               | 4d       | Re-elect Geraldine Buckingham as Director  | For        | For        |
| HSBC Holdings Plc   | United Kingdom                   | 03-may-24              | Annual                           | Management               | 4e<br>4f | Re-elect Rachel Duan as Director   | For        | For        |
| HSBC Holdings Plc<br>HSBC Holdings Plc                              | United Kingdom                   | 03-may-24              | Annual<br>Annual                 | Management               |          | Re-elect Georges Elhedery as Director Re-elect Dame Carolyn Fairbairn as Director  | For<br>For | For        |
| HSBC Holdings Plc   | United Kingdom United Kingdom    | 03-may-24<br>03-may-24 | Annual                           | Management<br>Management | 4g<br>4h | Re-elect James Forese as Director  Re-elect James Forese as Director   | For        | For        |
| HSBC Holdings Plc   | United Kingdom                   | 03-may-24              | Annual                           | Management               | 4i       | Re-elect Steven Guggenheimer as Director   | For        | For        |
| HSBC Holdings Plc   | United Kingdom                   | 03-may-24              | Annual                           | Management               | 4j       | Re-elect Jose Antonio Meade Kuribrena as Director  | For        | For        |
| HSBC Holdings Plc   | United Kingdom                   | 03-may-24              | Annual                           | Management               | 4k       | Re-elect Kalpana Morparia as Director  | For        | For        |
| HSBC Holdings Plc   | United Kingdom                   | 03-may-24              | Annual                           | Management               | 41       | Re-elect Eileen Murray as Director   | For        | For        |
| HSBC Holdings Plc   | United Kingdom                   | 03-may-24              | Annual                           | Management               | 4m       | Re-elect Noel Quinn as Director  | For        | For        |
| HSBC Holdings Plc   | United Kingdom                   | 03-may-24              | Annual                           | Management               | 4n       | Re-elect Mark Tucker as Director   | For        | For        |
| HSBC Holdings Plc<br>HSBC Holdings Plc                              | United Kingdom<br>United Kingdom | 03-may-24<br>03-may-24 | Annual<br>Annual                 | Management<br>Management | <u>5</u> | Reappoint PricewaterhouseCoopers LLP as Auditors  Authorise the Group Audit Committee to Fix Remuneration of Auditors  | For<br>For | For        |
| HSBC Holdings Plc   | United Kingdom                   | 03-may-24              | Annual                           | Management               | 7        | Authorise the Political Donations and Expenditure  | For        | For        |
| HSBC Holdings Plc   | United Kingdom                   | 03-may-24              | Annual                           | Management               | 8        | Authorise Issue of Equity  | For        | For        |
| HSBC Holdings Plc   | United Kingdom                   | 03-may-24              | Annual                           | Management               | 9        | Authorise Issue of Equity without Pre-emptive Rights   | For        | For        |
| HSBC Holdings Plc   | United Kingdom                   | 03-may-24              | Annual                           | Shareholder              | 17       | Instruct the Board to Align Pension Inequality with their Commitment to Reduce the Gender Pay Gap, by Removing the Impact of State Deduction from                      | Against    | Against    |
| Illinois Tool Works Inc.  | USA                              | 03-may-24              | Annual                           | Management               | 1a       | Elect Director Daniel J. Brutto  | For        | For        |
| Illinois Tool Works Inc.  | USA                              | 03-may-24              | Annual                           | Management               | 1b       | Elect Director Susan Crown   | For        | For        |
| Illinois Tool Works Inc.  | USA                              | 03-may-24              | Annual                           | Management               | 1c       | Elect Director Darrell L. Ford   | For        | For        |
| Illinois Tool Works Inc. Illinois Tool Works Inc.                   | USA<br>USA                       | 03-may-24<br>03-may-24 | Annual<br>Annual                 | Management<br>Management | 1d<br>1e | Elect Director Kelly J. Grier Elect Director James W. Griffith   | For<br>For | For<br>For |
| Illinois Tool Works Inc.  | USA                              | 03-may-24              | Annual                           | Management               | 1f       | Elect Director Jay L. Henderson  | For        | For        |
| Illinois Tool Works Inc.  | USA                              | 03-may-24              | Annual                           | Management               | 1g       | Elect Director Jaime Irick   | For        | For        |
| Illinois Tool Works Inc.  | USA                              | 03-may-24              | Annual                           | Management               | 1h       | Elect Director Richard H. Lenny  | For        | For        |
| Illinois Tool Works Inc.  | USA                              | 03-may-24              | Annual                           | Management               | 1i       | Elect Director Christopher A. O'Herlihy  | For        | For        |
| Illinois Tool Works Inc.  | USA                              | 03-may-24              | Annual                           | Management               | 1j       | Elect Director E. Scott Santi  | For        | For        |
| Illinois Tool Works Inc.  | USA                              | 03-may-24              | Annual                           | Management               | 1k       | Elect Director David B. Smith, Jr.   | For        | For        |
| Illinois Tool Works Inc.  | USA                              | 03-may-24              | Annual                           | Management               | 11       | Elect Director Pamela B. Strobel   | For        | For        |
| Illinois Tool Works Inc.  | USA                              | 03-may-24              | Annual                           | Management               | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For        |
| Illinois Tool Works Inc. Illinois Tool Works Inc.                   | USA<br>USA                       | 03-may-24<br>03-may-24 | Annual<br>Annual                 | Management<br>Management | 4        | Approve Omnibus Stock Plan Ratify Deloitte & Touche LLP as Auditors  | For<br>For | For<br>For |
| Illinois Tool Works Inc.  | USA                              | 03-may-24              | Annual                           | Shareholder              | 5        | Natury Definite of Todate LET as Adminors Submit Severance Agreement to Shareholder Vote   | Against    | For        |
| InterContinental Hotels Group Plc                                   | United Kingdom                   | 03-may-24              | Annual                           | Management               | 1        | Accept Financial Statements and Statutory Reports  | For        | For        |
| InterContinental Hotels Group Plc                                   | United Kingdom                   | 03-may-24              | Annual                           | Management               | 10       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment   | For        | For        |
| InterContinental Hotels Group Plc                                   | United Kingdom                   | 03-may-24              | Annual                           | Management               | 11       | Authorise Market Purchase of Ordinary Shares   | For        | For        |
| InterContinental Hotels Group Plc                                   | United Kingdom                   | 03-may-24              | Annual                           | Management               | 12       | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For        | For        |
| InterContinental Hotels Group Plc                                   | United Kingdom                   | 03-may-24              | Annual                           | Management               | 13       | Adopt New Articles of Association  | For        | For        |
| InterContinental Hotels Group Plc                                   | United Kingdom                   | 03-may-24              | Annual<br>Annual                 | Management               | 2        | Approve Remuneration Report  | For        | For<br>For |
| InterContinental Hotels Group Plc                                   | United Kingdom                   | 03-may-24              |                                  | Management<br>Management | 4A       | Approve Final Dividend  Flore Sign Politica Divident   | For<br>For | For        |
| InterContinental Hotels Group Plc InterContinental Hotels Group Plc | United Kingdom<br>United Kingdom | 03-may-24<br>03-may-24 | Annual<br>Annual                 | Management<br>Management | 4B       | Elect Sir Ron Kalifa as Director  Elect Angie Risley as Director   | For        | For        |
| InterContinental Hotels Group Plc                                   | United Kingdom                   | 03-may-24              | Annual                           | Management               | 4c       | Re-elect Graham Allan as Director  | For        | For        |
| InterContinental Hotels Group Plc                                   | United Kingdom                   | 03-may-24              | Annual                           | Management               | 4d       | Re-elect Daniela Barone Soares as Director   | For        | For        |
| InterContinental Hotels Group Plc                                   | United Kingdom                   | 03-may-24              | Annual                           | Management               | 4e       | Re-elect Arthur de Haast as Director   | For        | For        |
| InterContinental Hotels Group Plc                                   | United Kingdom                   | 03-may-24              | Annual                           | Management               | 4f       | Re-elect Duriya Farooqui as Director   | For        | For        |
| InterContinental Hotels Group Plc                                   | United Kingdom                   | 03-may-24              | Annual                           | Management               | 4g       | Re-elect Michael Glover as Director  | For        | For        |
| InterContinental Hotels Group Plc                                   | United Kingdom                   | 03-may-24              | Annual                           | Management               | 4h       | Re-elect Byron Grote as Director   | For        | For        |
| InterContinental Hotels Group Plc InterContinental Hotels Group Plc | United Kingdom                   | 03-may-24              | Annual<br>Annual                 | Management<br>Management | 4i<br>4i | Re-elect Elie Maalouf as Director  | For        | For        |
| InterContinental Hotels Group Pic                                   | United Kingdom<br>United Kingdom | 03-may-24<br>03-may-24 | Annual                           | Management               | 4l<br>4k | Re-elect Deanna Oppenheimer as Director  Re-elect Sharon Rothstein as Director   | For        | For        |
| InterContinental Hotels Group Plc                                   | United Kingdom                   | 03-may-24              | Annual                           | Management               | 5        | Reappoint PricewaterhouseCoopers LLP as Auditors   | For        | For        |
| InterContinental Hotels Group Plc                                   | United Kingdom                   | 03-may-24              | Annual                           | Management               | 6        | Authorise the Audit Committee to Fix Remuneration of Auditors  | For        | For        |
| InterContinental Hotels Group Plc                                   | United Kingdom                   | 03-may-24              | Annual                           | Management               | 7        | Authorise UK Political Donations and Expenditure   | For        | For        |
| InterContinental Hotels Group Plc                                   | United Kingdom                   | 03-may-24              | Annual                           | Management               | 8        | Authorise Issue of Equity  | For        | For        |
| InterContinental Hotels Group Plc                                   | United Kingdom                   | 03-may-24              | Annual                           | Management               | 9        | Authorise Issue of Equity without Pre-emptive Rights   | For        | For        |
| Klepierre SA  | France                           | 03-may-24              | Annual/Special                   | Management               | 1 10     | Approve Financial Statements and Statutory Reports   | For        | For        |
| Klepierre SA  | France<br>France                 | 03-may-24              | Annual/Special                   | Management<br>Management | 10       | Reelect Robert Fowlds as Supervisory Board Member Following Reciprotion of Page Mario Van Lethersha  | For<br>For | For        |
| Klepierre SA<br>Klepierre SA  | France                           | 03-may-24<br>03-may-24 | Annual/Special<br>Annual/Special | Management<br>Management | 12       | Elect Anne Carron as Supervisory Board Member Following Resignation of Rose-Marie Van Lerberghe  Approve Remuneration Policy of Chairman and Supervisory Board Members | For        | For        |
| Klepierre SA  | France                           | 03-may-24              | Annual/Special                   | Management               | 13       | Approve Remuneration Policy of Chairman and Supervisory Doda members Approve Remuneration Policy of Chairman of the Management Board                                   | For        | For        |
| Klepierre SA  | France                           | 03-may-24              | Annual/Special                   | Management               | 14       | Approve Remuneration Policy of Management Board Members  | For        | For        |
| Klepierre SA  | France                           | 03-may-24              | Annual/Special                   | Management               | 15       | Approve Compensation Report of Corporate Officers  | For        | For        |
| Klepierre SA  | France                           | 03-may-24              | Annual/Special                   | Management               | 16       | Approve Compensation of David Simon, Chairman of the Supervisory Board   | For        | For        |
| Klepierre SA  | France                           | 03-may-24              | Annual/Special                   | Management               | 17       | Approve Compensation of Jean Marc Jestin, Chairman of the Management Board   | For        | For        |
| Klepierre SA  | France                           | 03-may-24              | Annual/Special                   | Management               | 18       | Approve Compensation of Stephane Tortajada, CFO and Management Board Member  | For        | For        |
| Klepierre SA  | France<br>France                 | 03-may-24              | Annual/Special                   | Management<br>Management | 19       | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | For<br>For | For        |
| Klepierre SA<br>Klepierre SA  | France<br>France                 | 03-may-24              | Annual/Special                   |                          | 20       | Approve Consolidated Financial Statements and Statutory Reports  Amend Article 7 of Bulaws, Re: Shareholding Disclosure Thresholds                                     | For        | For        |
| MICHIGING OF  |                                  | 03-may-24              | Annual/Special<br>Annual/Special | Management<br>Management | 21       | Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds  Amend Article 12 of Bylaws to Comply with Legal Changes  | For        | For        |
|   |                                  |                        |                                  |                          |          |  | . 01       | 1 01       |
| Klepierre SA  | France<br>France                 | 03-may-24<br>03-may-24 |                                  |                          |          | Amend Article 25 of Bylaws Re: Alternate Auditors  | For        | For        |
|   | France<br>France                 | 03-may-24<br>03-may-24 | Annual/Special Annual/Special    | Management<br>Management | 22       | Amend Article 25 of Bylaws Re: Alternate Auditors Authorize Filing of Required Documents/Other Formalities   | For<br>For | For<br>For |



| Compañía   | País                             | Fecha Junta            | Tipo                             | Propone              | ente | Art.          | Propuesta   | Rec Mgmt           | Voto            |
|--|----------------------------------|------------------------|----------------------------------|----------------------|------|---------------|---|--------------------|-----------------|
| Klepierre SA                                     | France                           | 03-may-24              | Annual/Special                   | Manager              | ment | 4             | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions   | For                | For             |
| Klepierre SA                                     | France                           | 03-may-24              | Annual/Special                   | Manager              |      | 5             | Appoint Deloitte & Associes as Auditor for the Sustainability Reporting   | For                | For             |
| Klepierre SA                                     | France                           | 03-may-24              | Annual/Special                   | Manager              |      | <u>6</u><br>7 | Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting   | For<br>For         | For             |
| Klepierre SA<br>Klepierre SA                     | France<br>France                 | 03-may-24<br>03-may-24 | Annual/Special<br>Annual/Special | Manager<br>Manager   |      | 8             | Reelect David Simon as Supervisory Board Member  Reelect John Carrafiell as Supervisory Board Member  | For                | Against<br>For  |
| Klepierre SA                                     | France                           | 03-may-24              | Annual/Special                   | Manager              |      | 9             | Reelect Steven Fivel as Supervisory Board Member  | For                | For             |
| Mondi Plc  | United Kingdom                   | 03-may-24              | Annual                           | Manager              | ment | 1             | Accept Financial Statements and Statutory Reports   | For                | For             |
| Mondi Plc  | United Kingdom                   | 03-may-24              | Annual                           | Manager              |      | 10            | Re-elect Dominique Reiniche as Director   | For                | For             |
| Mondi Plc Mondi Plc                              | United Kingdom<br>United Kingdom | 03-may-24<br>03-may-24 | Annual<br>Annual                 | Manager<br>Manager   |      | 11            | Re-elect Dame Angela Strank as Director  Re-elect Philip Yea as Director  | For<br>For         | For             |
| Mondi Pic  | United Kingdom                   | 03-may-24              | Annual                           | Manager              | ment | 13            | Re-elect Finip Tea as June as Director Re-elect Stephen Young as Director   | For                | For             |
| Mondi Plc  | United Kingdom                   | 03-may-24              | Annual                           | Manager              |      | 14            | Reappoint PricewaterhouseCoopers LLP as Auditors  | For                | For             |
| Mondi Plc  | United Kingdom                   | 03-may-24              | Annual                           | Manager              |      | 15            | Authorise the Audit Committee to Fix Remuneration of Auditors   | For                | For             |
| Mondi Plc Mondi Plc                              | United Kingdom                   | 03-may-24              | Annual<br>Annual                 | Manager              |      | 16<br>17      | Authorise Issue of Equity | For<br>For         | For             |
| Mondi Pic  | United Kingdom<br>United Kingdom | 03-may-24<br>03-may-24 | Annual                           | Manager<br>Manager   |      | 18            | Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares   | For                | For             |
| Mondi Plc  | United Kingdom                   | 03-may-24              | Annual                           | Manager              |      | 19            | Authorise the Company to Call General Meeting with Two Weeks' Notice  | For                | For             |
| Mondi Plc  | United Kingdom                   | 03-may-24              | Annual                           | Manager              |      | 2             | Approve Remuneration Report   | For                | For             |
| Mondi Plc  | United Kingdom                   | 03-may-24              | Annual                           | Manager              |      | 3             | Approve Final Dividend  | For                | For             |
| Mondi Plc Mondi Plc                              | United Kingdom<br>United Kingdom | 03-may-24<br>03-may-24 | Annual<br>Annual                 | Manager<br>Manager   | ment | 4             | Re-elect Svein Brandtzaeg as Director Re-elect Sue Clark as Director  | For<br>For         | For             |
| Mondi Pic  | United Kingdom                   | 03-may-24              | Annual                           | Manager              |      | 6             | Re-elect Ank Groth as Director Re-elect Ank Groth as Director   | For                | For             |
| Mondi Plc  | United Kingdom                   | 03-may-24              | Annual                           | Manager              |      | 7             | Re-elect Andrew King as Director  | For                | For             |
| Mondi Plc  | United Kingdom                   | 03-may-24              | Annual                           | Manager              | ment | 8             | Re-elect Saki Macozoma as Director  | For                | For             |
| Mondi Plc  | United Kingdom                   | 03-may-24              | Annual                           | Manager              |      | 9             | Re-elect Mike Powell as Director  | For                | For             |
| RWE AG   | Germany<br>Germany               | 03-may-24<br>03-may-24 | Annual<br>Annual                 | Manager<br>Manager   |      | 2             | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  Approve Allocation of Income and Dividends of EUR 1.00 per Share  | -<br>For           | For             |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Manager              |      | 3.1           | Approve Allocation of income and Dividends of EoK 1.00 per Shale  Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2023  | For                | For             |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Manager              |      | 3.2           | Approve Discharge of Management Board Member Katja van Doren for Fiscal Year 2023   | For                | For             |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Manager              |      | 3.3           | Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2023   | For                | For             |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Manager              |      | 3.4           | Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2023   | For                | For             |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Manager              |      | 4.1           | Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2023  | For                | For             |
| RWE AG   | Germany<br>Germany               | 03-may-24<br>03-may-24 | Annual<br>Annual                 | Manager<br>Manager   | ment | 4.10<br>4.11  | Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2023  | For<br>For         | For<br>For      |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Manager              |      | 4.12          | Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2023   | For                | For             |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Manager              | ment | 4.13          | Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2023  | For                | For             |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Manager              |      | 4.14          | Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2023   | For                | For             |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Manager              |      | 4.15<br>4.16  | Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2023  | For                | For             |
| RWE AG   | Germany<br>Germany               | 03-may-24<br>03-may-24 | Annual<br>Annual                 | Manager<br>Manager   |      | 4.16          | Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2023   | For<br>For         | For             |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Manager              |      | 4.18          | Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2023   | For                | For             |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Manager              |      | 4.19          | Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2023   | For                | For             |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Manager              |      | 4.2           | Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2023  | For                | For             |
| RWE AG RWE AG                                    | Germany                          | 03-may-24              | Annual                           | Manager              |      | 4.20          | Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2023  | For<br>For         | For             |
| RWE AG   | Germany<br>Germany               | 03-may-24<br>03-may-24 | Annual<br>Annual                 | Manager<br>Manager   |      | 4.3           | Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2023  | For                | For             |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Manager              |      | 4.5           | Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2023  | For                | For             |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Manager              | ment | 4.6           | Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2023  | For                | For             |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Manager              |      | 4.7           | Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2023  | For                | For             |
| RWE AG RWE AG                                    | Germany<br>Germany               | 03-may-24              | Annual<br>Annual                 | Manager              |      | 4.8<br>4.9    | Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2023  | For<br>For         | For<br>For      |
| RWE AG   | Germany                          | 03-may-24<br>03-may-24 | Annual                           | Manager<br>Manager   |      | 5             | Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2023  Ratify Deloitte GmbH as Auditors for Fiscal Year 2024  | For                | For             |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Manager              |      | 6.1           | Elect Frank Appel to the Supervisory Board  | For                | For             |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Manager              |      | 6.2           | Elect Ute Gerbaulet to the Supervisory Board  | For                | For             |
| RWE AG   | Germany                          | 03-may-24              | Annual                           | Manager              |      | 6.3           | Elect Joerg Rocholl to the Supervisory Board  | For                | For             |
| RWE AG RWE AG                                    | Germany<br>Germany               | 03-may-24<br>03-may-24 | Annual<br>Annual                 | Manager<br>Manager   |      | 6.4           | Elect Thomas Westphal to the Supervisory Board  Approve Remuneration Report   | For<br>For         | For             |
| Berkshire Hathaway Inc.                          | USA                              | 03-may-24<br>04-may-24 | Annual                           | Manager              |      | 1.1           | Elect Director Warren E. Buffett  | For                | Withhold        |
| Berkshire Hathaway Inc.                          | USA                              | 04-may-24              | Annual                           | Manager              |      | 1.10          | Elect Director Ajit Jain  | For                | For             |
| Berkshire Hathaway Inc.                          | USA                              | 04-may-24              | Annual                           | Manager              |      | 1.11          | Elect Director Thomas S. Murphy, Jr.  | For                | Withhold        |
| Berkshire Hathaway Inc.                          | USA                              | 04-may-24              | Annual                           | Manager              |      | 1.12          | Elect Director Ronald L. Olson  | For                | For             |
| Berkshire Hathaway Inc.  Berkshire Hathaway Inc. | USA<br>USA                       | 04-may-24<br>04-may-24 | Annual<br>Annual                 | Manager<br>Manager   |      | 1.13          | Elect Director Wallace R. Weitz Elect Director Meryl B. Witmer  | For<br>For         | For             |
| Berkshire Hathaway Inc.                          | USA                              | 04-may-24              | Annual                           | Manager              |      | 1.14          | Elect Director Gregory E. Abel  | For                | For             |
| Berkshire Hathaway Inc.                          | USA                              | 04-may-24              | Annual                           | Manager              | ment | 1.3           | Elect Director Howard G. Buffett  | For                | For             |
| Berkshire Hathaway Inc.                          | USA                              | 04-may-24              | Annual                           | Manager              | ment | 1.4           | Elect Director Susan A. Buffett   | For                | For             |
| Berkshire Hathaway Inc.                          | USA                              | 04-may-24              | Annual                           | Manager              |      | 1.5           | Elect Director Stephen B. Burke   | For                | Withhold        |
| Berkshire Hathaway Inc. Berkshire Hathaway Inc.  | USA<br>USA                       | 04-may-24<br>04-may-24 | Annual<br>Annual                 | Manager<br>Manager   | ment | 1.6           | Elect Director Kenneth I. Chenault Elect Director Christopher C. Davis  | For<br>For         | Withhold<br>For |
| Berkshire Hathaway Inc.                          | USA                              | 04-may-24              | Annual                           | Manager              |      | 1.8           | Elect Director Susan L. Decker  Elect Director Susan L. Decker  | For                | Withhold        |
| Berkshire Hathaway Inc.                          | USA                              | 04-may-24              | Annual                           | Manager              |      | 1.9           | Elect Director Charlotte Guyman   | For                | Withhold        |
| Berkshire Hathaway Inc.                          | USA                              | 04-may-24              | Annual                           | Sharehol             | lder | 2             | Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing   | Against            | For             |
| Berkshire Hathaway Inc.                          | USA                              | 04-may-24              | Annual                           | Sharehol             |      | 3             | Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report   | Against            | For             |
| Berkshire Hathaway Inc.  Berkshire Hathaway Inc. | USA                              | 04-may-24              | Annual<br>Annual                 | Sharehol<br>Sharehol |      | 5             | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts Establish a Pailured Softer Committee   | Against            | For             |
| Berkshire Hathaway Inc.  Berkshire Hathaway Inc. | USA<br>USA                       | 04-may-24<br>04-may-24 | Annual                           | Shareho              |      | 6             | Establish a Railroad Safety Committee  Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements   | Against<br>Against | Against Against |
| Berkshire Hathaway Inc.                          | USA                              | 04-may-24              | Annual                           | Sharehol             |      | 7             | Report on Risks Related to Operations in China  | Against            | Against         |
| Aflac Incorporated                               | USA                              | 06-may-24              | Annual                           | Manager              |      | 1a            | Elect Director Daniel P. Amos   | For                | For             |
| Aflac Incorporated                               | USA                              | 06-may-24              | Annual                           | Manager              |      | 1b            | Elect Director W. Paul Bowers   | For                | For             |
| Aflac Incorporated                               | USA<br>USA                       | 06-may-24              | Annual<br>Annual                 | Manager<br>Manager   |      | 1c<br>1d      | Elect Director Arthur R. Collins Elect Director Miwako Hosoda   | For<br>For         | For             |
| Aflac Incorporated                               | UOM                              | 06-may-24              | Alliuai                          | ivianager            | nent | IU            | LIEU DIIEUUI IVIIWARU FUSUUd  | FUI                | 1.01            |



| Compañía   | País       | Fecha Junta            | Tipo             | Proponente                | Art.       | Propuesta  | Rec Mgmt       | Voto           |
|--|------------|------------------------|------------------|---------------------------|------------|--|----------------|----------------|
| Aflac Incorporated                                 | USA        | 06-may-24              | Annual           | Management                | 1e         | Elect Director Thomas J. Kenny   | For            | For            |
| Aflac Incorporated                                 | USA        | 06-may-24              | Annual           | Management                | 1f         | Elect Director Georgette D. Kiser  | For            | For            |
| Aflac Incorporated                                 | USA        | 06-may-24              | Annual           | Management                | 1g         | Elect Director Karole F. Lloyd   | For            | For            |
| Aflac Incorporated Aflac Incorporated              | USA        | 06-may-24<br>06-may-24 | Annual<br>Annual | Management Management     | 1h<br>1i   | Elect Director Nobuchika Mori Elect Director Joseph L. Moskowitz   | For<br>For     | For            |
| Aflac Incorporated                                 | USA        | 06-may-24              | Annual           | Management                | 1i         | Elect Director Katherine T. Rohrer   | For            | For            |
| Aflac Incorporated                                 | USA        | 06-may-24              | Annual           | Management                | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For            |
| Aflac Incorporated                                 | USA        | 06-may-24              | Annual           | Management                | 3          | Ratify KPMG LLP as Auditors  | For            | For            |
| American Express Company                           | USA        | 06-may-24              | Annual           | Management                | 1a         | Elect Director Thomas J. Baltimore   | For            | For            |
| American Express Company                           | USA        | 06-may-24              | Annual           | Management                | 1b         | Elect Director John J. Brennan   | For            | For            |
| American Express Company                           | USA<br>USA | 06-may-24              | Annual<br>Annual | Management<br>Management  | 1c         | Elect Director Walter J. Clayton, III  Elect Director Theodore J. Leonsis                                  | For<br>For     | For            |
| American Express Company American Express Company  | USA        | 06-may-24<br>06-may-24 | Annual           | Management                | 1e         | Elect Director Deborah P. Majoras  | For            | For            |
| American Express Company                           | USA        | 06-may-24              | Annual           | Management                | 1f         | Elect Director Karen L. Parkhill   | For            | For            |
| American Express Company                           | USA        | 06-may-24              | Annual           | Management                | 1g         | Elect Director Charles E. Phillips   | For            | For            |
| American Express Company                           | USA        | 06-may-24              | Annual           | Management                | 1h         | Elect Director Lynn A. Pike  | For            | For            |
| American Express Company                           | USA        | 06-may-24              | Annual           | Management                | 1i         | Elect Director Stephen J. Squeri   | For            | For            |
| American Express Company                           | USA        | 06-may-24              | Annual           | Management                | 1 <u>j</u> | Elect Director Daniel L. Vasella   | For            | For            |
| American Express Company American Express Company  | USA<br>USA | 06-may-24<br>06-may-24 | Annual<br>Annual | Management Management     | 1k<br>1l   | Elect Director Lisa W. Wardell Elect Director Christopher D. Young   | For<br>For     | For            |
| American Express Company  American Express Company | USA        | 06-may-24              | Annual           | Management                | 2          | Ratify PricewaterhouseCoopers LLP as Auditors  | For            | For            |
| American Express Company                           | USA        | 06-may-24              | Annual           | Management                | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For            |
| American Express Company                           | USA        | 06-may-24              | Annual           | Management                | 4          | Amend Omnibus Stock Plan   | For            | For            |
| American Express Company                           | USA        | 06-may-24              | Annual           | Shareholder               | 5          | Submit Severance Agreement to Shareholder Vote   | Against        | For            |
| American Express Company                           | USA        | 06-may-24              | Annual           | Shareholder               | 6          | Report on Climate Lobbying   | Against        | For            |
| American Express Company                           | USA<br>USA | 06-may-24              | Annual<br>Annual | Shareholder<br>Management | 7<br>1a    | Report on Company's Policy on Merchant Category Codes  | Against For    | Against<br>For |
| Eli Lilly and Company Eli Lilly and Company        | USA        | 06-may-24<br>06-may-24 | Annual           | Management                | 1b         | Elect Director Katherine Baicker Elect Director J. Erik Fyrwald  | For            | For            |
| Eli Lilly and Company                              | USA        | 06-may-24              | Annual           | Management                | 1c         | Elect Director Jamere Jackson  | For            | For            |
| Eli Lilly and Company                              | USA        | 06-may-24              | Annual           | Management                | 1d         | Elect Director Gabrielle Sulzberger  | For            | For            |
| Eli Lilly and Company                              | USA        | 06-may-24              | Annual           | Management                | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For            |
| Eli Lilly and Company                              | USA        | 06-may-24              | Annual           | Management                | 3          | Ratify Ernst & Young LLP as Auditors   | For            | For            |
| Eli Lilly and Company                              | USA        | 06-may-24              | Annual           | Management                | 4          | Declassify the Board of Directors  | For            | For            |
| Eli Lilly and Company                              | USA<br>USA | 06-may-24              | Annual<br>Annual | Management<br>Shareholder | 5<br>6     | Eliminate Supermajority Vote Requirement   | For<br>Against | For            |
| Eli Lilly and Company Eli Lilly and Company        | USA        | 06-may-24<br>06-may-24 | Annual           | Shareholder               | 7          | Report on Lobbying Payments and Policy Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | Against        | For            |
| Eli Lilly and Company                              | USA        | 06-may-24              | Annual           | Shareholder               | 8          | Report on Impact of Extended Patent Exclusivities on Product Access  | Against        | For            |
| Eli Lilly and Company                              | USA        | 06-may-24              | Annual           | Shareholder               | 9          | Adopt a Comprehensive Human Rights Policy  | Against        | For            |
| IDEXX Laboratories, Inc.                           | USA        | 06-may-24              | Annual           | Management                | 1a         | Elect Director Irene Chang Britt   | For            | For            |
| IDEXX Laboratories, Inc.                           | USA        | 06-may-24              | Annual           | Management                | 1b         | Elect Director Bruce L. Claflin  | For            | For            |
| IDEXX Laboratories, Inc.  IDEXX Laboratories, Inc. | USA<br>USA | 06-may-24              | Annual           | Management                | 1c<br>1d   | Elect Director Asha S. Collins Elect Director Sam Samad  | For<br>For     | For            |
| IDEXX Laboratories, Inc. IDEXX Laboratories, Inc.  | USA        | 06-may-24<br>06-may-24 | Annual<br>Annual | Management Management     | 2          | Ratify PricewaterhouseCoopers LLP as Auditors  | For            | For            |
| IDEXX Laboratories, Inc.                           | USA        | 06-may-24              | Annual           | Management                | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For            |
| IDEXX Laboratories, Inc.                           | USA        | 06-may-24              | Annual           | Shareholder               | 4          | Adopt Simple Majority Vote   | None           | For            |
| Moderna, Inc.                                      | USA        | 06-may-24              | Annual           | Management                | 1a         | Elect Director Robert Langer   | For            | Against        |
| Moderna, Inc.                                      | USA        | 06-may-24              | Annual           | Management                | 1b         | Elect Director Elizabeth Nabel   | For            | For            |
| Moderna, Inc.                                      | USA        | 06-may-24              | Annual           | Management                | 1c         | Elect Director Elizabeth Tallett   | For            | For            |
| Moderna, Inc. Moderna, Inc.                        | USA<br>USA | 06-may-24              | Annual<br>Annual | Management Management     | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For<br>For     | For<br>For     |
| Moderna, Inc.                                      | USA        | 06-may-24<br>06-may-24 | Annual           | Management                | 4          | Ratify Ernst & Young LLP as Auditors Provide Right to Call Special Meeting                                 | For            | For            |
| Moderna, Inc.                                      | USA        | 06-may-24              | Annual           | Management                | 5          | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation    | For            | For            |
| PulteGroup, Inc.                                   | USA        | 06-may-24              | Annual           | Management                | 1a         | Elect Director Kristen Actis-Grande  | For            | For            |
| PulteGroup, Inc.                                   | USA        | 06-may-24              | Annual           | Management                | 1b         | Elect Director Brian P. Anderson   | For            | For            |
| PulteGroup, Inc.                                   | USA        | 06-may-24              | Annual           | Management                | 1c         | Elect Director Bryce Blair   | For            | For            |
| PulteGroup, Inc.                                   | USA        | 06-may-24              | Annual           | Management                | 1d         | Elect Director Thomas J. Folliard  | For            | For            |
| PulteGroup, Inc. PulteGroup, Inc.                  | USA<br>USA | 06-may-24<br>06-may-24 | Annual           | Management<br>Management  | 1e<br>1f   | Elect Director Cheryl W. Grise Elect Director Andre J. Hawaux  | For<br>For     | For            |
| PulteGroup, Inc.                                   | USA        | 06-may-24              | Annual           | Management                | 1g         | Elect Director J. Phillip Holloman   | For            | For            |
| PulteGroup, Inc.                                   | USA        | 06-may-24              | Annual           | Management                | 1h         | Elect Director Ryan R. Marshall  | For            | For            |
| PulteGroup, Inc.                                   | USA        | 06-may-24              | Annual           | Management                | 1i         | Elect Director John R. Peshkin   | For            | For            |
| PulteGroup, Inc.                                   | USA        | 06-may-24              | Annual           | Management                | 1j         | Elect Director Scott F. Powers   | For            | For            |
| PulteGroup, Inc.                                   | USA        | 06-may-24              | Annual           | Management                | 1k         | Elect Director Lila Snyder   | For            | For            |
| PulteGroup, Inc.                                   | USA        | 06-may-24              | Annual           | Management                | 2          | Ratify Ernst & Young LLP as Auditors  Advisors Vota to Patify Named Executive Officers' Companyation       | For<br>For     | For            |
| PulteGroup, Inc. PulteGroup, Inc.                  | USA<br>USA | 06-may-24<br>06-may-24 | Annual<br>Annual | Management<br>Management  | 3<br>4     | Advisory Vote to Ratify Named Executive Officers' Compensation  Eliminate Supermajority Vote Requirements  | For For        | For            |
| The Hershey Company                                | USA        | 06-may-24              | Annual           | Management                | 1.1        | Eliminate Supermajoriny vole Requirements Fleet Director Michele G. Buck                                   | For            | For            |
| The Hershey Company                                | USA        | 06-may-24              | Annual           | Management                | 1.10       | Elect Director Juan R. Perez   | For            | Withhold       |
| The Hershey Company                                | USA        | 06-may-24              | Annual           | Management                | 1.11       | Elect Director Cordel Robbin-Coker   | For            | For            |
| The Hershey Company                                | USA        | 06-may-24              | Annual           | Management                | 1.2        | Elect Director Victor L. Crawford  | For            | For            |
| The Hershey Company                                | USA        | 06-may-24              | Annual           | Management                | 1.3        | Elect Director Robert M. Dutkowsky   | For            | Withhold       |
| The Hershey Company                                | USA        | 06-may-24              | Annual           | Management                | 1.4        | Elect Director Mary Kay Haben  | For            | For            |
| The Hershey Company                                | USA<br>USA | 06-may-24              | Annual<br>Annual | Management                | 1.5        | Elect Director M. Diane Koken  Elect Director Huong Maria T. Kraus   | For<br>For     | Withhold       |
| The Hershey Company The Hershey Company            | USA        | 06-may-24<br>06-may-24 | Annual           | Management Management     | 1.6        | Elect Director Huong Maria T. Kraus  Elect Director Robert M. Malcolm                                      | For            | Withhold       |
| The Hershey Company                                | USA        | 06-may-24              | Annual           | Management                | 1.8        | Elect Director Kobert M. Malcom Elect Director Kobert M. Ozan  | For            | For            |
| The Hershey Company                                | USA        | 06-may-24              | Annual           | Management                | 1.9        | Elect Director Anthony J. Palmer   | For            | Withhold       |
| The Hershey Company                                | USA        | 06-may-24              | Annual           | Management                | 2          | Ratify Ernst & Young LLP as Auditors   | For            | For            |
| The Hershey Company                                | USA        | 06-may-24              | Annual           | Management                | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For            |
| The Hershey Company                                | USA        | 06-may-24              | Annual           | Shareholder               | 4          | Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers              | Against        | For            |
| The Hershey Company                                | USA        | 06-may-24              | Annual           | Shareholder               | 5          | Report on Support for a Circular Economy for Packaging   | Against        | For            |



| Compañía  | País               | Fecha Junta            | Tipo                             | Proponer           | nte | Art.     | Propuesta  | Rec Mgmt   | Voto           |
|---|--------------------|------------------------|----------------------------------|--------------------|-----|----------|--|------------|----------------|
| Uber Technologies, Inc.                                   | USA                | 06-may-24              | Annual                           | Managem            | ent | 1a       | Elect Director Ronald Sugar  | For        | For            |
| Uber Technologies, Inc.                                   | USA                | 06-may-24              | Annual                           | Managem            |     | 1b       | Elect Director Revathi Advaithi  | For        | For            |
| Uber Technologies, Inc.                                   | USA                | 06-may-24              | Annual                           | Managem            |     | 1c       | Elect Director Turqi Alnowaiser  | For        | For            |
| Uber Technologies, Inc. Uber Technologies, Inc.           | USA                | 06-may-24<br>06-may-24 | Annual<br>Annual                 | Managem<br>Managem |     | 1d<br>1e | Elect Director Ursula Burns Elect Director Robert Eckert   | For<br>For | For            |
| Uber Technologies, Inc.                                   | USA                | 06-may-24              | Annual                           | Managem            |     | 1f       | Elect Director Amanda Ginsberg   | For        | For            |
| Uber Technologies, Inc.                                   | USA                | 06-may-24              | Annual                           | Managem            |     | 1g       | Elect Director Dara Khosrowshahi   | For        | For            |
| Uber Technologies, Inc.                                   | USA                | 06-may-24              | Annual                           | Managem            |     | 1h       | Elect Director Wan Ling Martello   | For        | For            |
| Uber Technologies, Inc.                                   | USA                | 06-may-24              | Annual                           | Managem            |     | 1i       | Elect Director John Thain  | For        | For            |
| Uber Technologies, Inc. Uber Technologies, Inc.           | USA<br>USA         | 06-may-24              | Annual<br>Annual                 | Managem            | ent | 1j<br>1k | Elect Director David I. Trujillo Elect Director Alexander Wynaendts  | For<br>For | Against<br>For |
| Uber Technologies, Inc.                                   | USA                | 06-may-24<br>06-may-24 | Annual                           | Managem<br>Managem |     | 2        | Elect Director Internation vyrintentus Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For            |
| Uber Technologies, Inc.                                   | USA                | 06-may-24              | Annual                           | Managem            |     | 3        | Ratify PricewaterhouseCoopers LLP as Auditors  | For        | For            |
| Uber Technologies, Inc.                                   | USA                | 06-may-24              | Annual                           | Managem            |     | 4        | Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation  | For        | For            |
| Uber Technologies, Inc.                                   | USA                | 06-may-24              | Annual                           | Sharehold          |     | 5        | Commission a Third-Party Audit on Driver Health and Safety   | Against    | For            |
| AMETEK, Inc. AMETEK, Inc.                                 | USA<br>USA         | 07-may-24              | Annual<br>Annual                 | Managem<br>Managem |     | 1a       | Elect Director Tod E. Carpenter Elect Director Karleen M. Oberton  | For<br>For | For            |
| AMETEK, Inc.  | USA                | 07-may-24<br>07-may-24 | Annual                           | Managem            |     | 1b<br>1c | Elect Director Suzanne L. Stefany  | For        | For            |
| AMETEK, Inc.  | USA                | 07-may-24              | Annual                           | Managem            | ent | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For            |
| AMETEK, Inc.  | USA                | 07-may-24              | Annual                           | Managem            | ent | 3        | Ratify Ernst & Young LLP as Auditors   | For        | For            |
| Arthur J. Gallagher & Co.                                 | USA                | 07-may-24              | Annual                           | Managem            |     | 1a       | Elect Director Sherry Barrat   | For        | For            |
| Arthur J. Gallagher & Co. Arthur J. Gallagher & Co.       | USA<br>USA         | 07-may-24              | Annual<br>Annual                 | Managem            |     | 1b<br>1c | Elect Director Deborah Caplan  Elect Director Teresa Clarke  | For<br>For | For            |
| Arthur J. Gallagher & Co. Arthur J. Gallagher & Co.       | USA                | 07-may-24<br>07-may-24 | Annual                           | Managem<br>Managem |     | 1d       | Elect Director John Coldman  | For        | For            |
| Arthur J. Gallagher & Co.                                 | USA                | 07-may-24              | Annual                           | Managem            |     | 1e       | Elect Director Pat Gallagher   | For        | For            |
| Arthur J. Gallagher & Co.                                 | USA                | 07-may-24              | Annual                           | Managem            | ent | 1f       | Elect Director David Johnson   | For        | For            |
| Arthur J. Gallagher & Co.                                 | USA                | 07-may-24              | Annual                           | Managem            |     | 1g       | Elect Director Chris Miskel  | For        | For            |
| Arthur J. Gallagher & Co.                                 | USA                | 07-may-24              | Annual                           | Managem            |     | 1h       | Elect Director Ralph Nicoletti   | For        | For            |
| Arthur J. Gallagher & Co. Arthur J. Gallagher & Co.       | USA<br>USA         | 07-may-24<br>07-may-24 | Annual<br>Annual                 | Managem<br>Managem | ent | 1i<br>2  | Elect Director Norman Rosenthal Ratify Ernst & Young LLP as Auditors   | For<br>For | For            |
| Arthur J. Gallagher & Co.                                 | USA                | 07-may-24              | Annual                           | Managem            |     | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For            |
| Bristol-Myers Squibb Company                              | USA                | 07-may-24              | Annual                           | Managem            |     | 1a       | Elect Director Peter J. Arduini  | For        | For            |
| Bristol-Myers Squibb Company                              | USA                | 07-may-24              | Annual                           | Managem            |     | 1b       | Elect Director Deepak L. Bhatt   | For        | For            |
| Bristol-Myers Squibb Company                              | USA                | 07-may-24              | Annual                           | Managem            |     | 1c       | Elect Director Christopher S. Boerner  | For        | For            |
| Bristol-Myers Squibb Company Bristol-Myers Squibb Company | USA<br>USA         | 07-may-24              | Annual<br>Annual                 | Managem<br>Managem |     | 1d<br>1e | Elect Director Julia A. Haller Elect Director Manuel Hidalgo Medina  | For        | For            |
| Bristol-Myers Squibb Company                              | USA                | 07-may-24<br>07-may-24 | Annual                           | Managem            |     | 1f       | Elect Director Paula A. Price  | For        | For            |
| Bristol-Myers Squibb Company                              | USA                | 07-may-24              | Annual                           | Managem            |     | 1g       | Elect Director Derica W. Rice  | For        | For            |
| Bristol-Myers Squibb Company                              | USA                | 07-may-24              | Annual                           | Managem            | ent | 1h       | Elect Director Theodore R. Samuels   | For        | For            |
| Bristol-Myers Squibb Company                              | USA                | 07-may-24              | Annual                           | Managem            |     | 1i       | Elect Director Karen H. Vousden  | For        | For            |
| Bristol-Myers Squibb Company                              | USA                | 07-may-24              | Annual                           | Managem            |     |          | Elect Director Phyllis R. Yale Advisors Video P. Delick Nerved Executive Officers' Companyation  | For        | For            |
| Bristol-Myers Squibb Company Bristol-Myers Squibb Company | USA<br>USA         | 07-may-24<br>07-may-24 | Annual<br>Annual                 | Managem<br>Managem |     | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  Ratify Deloite & Touche LLP as Auditors  | For<br>For | For<br>For     |
| Bristol-Myers Squibb Company                              | USA                | 07-may-24              | Annual                           | Managem            |     | 4        | Amend Certificate of Incorporation to Provide for the Exculpation of Officers  | For        | For            |
| Bristol-Myers Squibb Company                              | USA                | 07-may-24              | Annual                           | Sharehold          |     | 5        | Require Independent Board Chair  | Against    | For            |
| Bristol-Myers Squibb Company                              | USA                | 07-may-24              | Annual                           | Sharehold          |     | 6        | Adopt Share Retention Policy For Senior Executives   | Against    | For            |
| Danaher Corporation  Danaher Corporation                  | USA                | 07-may-24              | Annual<br>Annual                 | Managem<br>Managem |     | 1a<br>1b | Elect Director Rainer M. Blair Elect Director Feroz Dewan  | For<br>For | For            |
| Danaher Corporation                                       | USA                | 07-may-24<br>07-may-24 | Annual                           | Managem            |     | 1c       | Elect Director Linda Filler  | For        | For            |
| Danaher Corporation                                       | USA                | 07-may-24              | Annual                           | Managem            |     | 1d       | Elect Director Teit List   | For        | Against        |
| Danaher Corporation                                       | USA                | 07-may-24              | Annual                           | Managem            | ent | 1e       | Elect Director Jessica L. Mega   | For        | For            |
| Danaher Corporation                                       | USA                | 07-may-24              | Annual                           | Managem            |     | 1f       | Elect Director Mitchell P. Rales   | For        | For            |
| Danaher Corporation                                       | USA                | 07-may-24              | Annual<br>Annual                 | Managem<br>Managem |     | 1g<br>1h | Elect Director Steven M. Rales  Flect Director Pardis C. Sabeti  | For        | For            |
| Danaher Corporation Danaher Corporation                   | USA                | 07-may-24<br>07-may-24 | Annual                           | Managem            |     | 1i       | Elect Director A. Shane Sanders  | For        | Against        |
| Danaher Corporation                                       | USA                | 07-may-24              | Annual                           | Managem            |     | 1j       | Elect Director John T. Schwieters  | For        | Against        |
| Danaher Corporation                                       | USA                | 07-may-24              | Annual                           | Managem            | ent | 1k       | Elect Director Alan G. Spoon   | For        | For            |
| Danaher Corporation                                       | USA                | 07-may-24              | Annual                           | Managem            |     | 1        | Elect Director Raymond C. Stevens  | For        | Against        |
| Danaher Corporation                                       | USA                | 07-may-24              | Annual                           | Managem            | ent | 1m       | Elect Director Elias A. Zerhouni   | For        | For            |
| Danaher Corporation  Danaher Corporation                  | USA<br>USA         | 07-may-24<br>07-may-24 | Annual<br>Annual                 | Managem<br>Managem |     | 3        | Ratify Ernst & Young LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For            |
| Danaher Corporation                                       | USA                | 07-may-24              | Annual                           | Sharehold          |     | 4        | Reduce Ownership Threshold for Shareholders to Call Special Meeting  | Against    | For            |
| Danaher Corporation                                       | USA                | 07-may-24              | Annual                           | Sharehold          |     | 5        | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts  | Against    | For            |
| Deutsche Lufthansa AG                                     | Germany            | 07-may-24              | Annual                           | Managem            |     | 1        | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)   | -          | -              |
| Deutsche Lufthansa AG                                     | Germany            | 07-may-24              | Annual                           | Managem            |     | 2        | Approve Allocation of Income and Dividends of EUR 0.30 per Share   | For        | For            |
| Deutsche Lufthansa AG  Deutsche Lufthansa AG              | Germany<br>Germany | 07-may-24<br>07-may-24 | Annual<br>Annual                 | Managem<br>Managem |     | 4        | Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023                                     | For<br>For | For<br>For     |
| Deutsche Lufthansa AG  Deutsche Lufthansa AG              | Germany            | 07-may-24              | Annual                           | Managem            |     | 5        | Approve Discharge of Supervisory Board for Piscar rear 2023  Approve Remuneration Report   | For        | Against        |
| Deutsche Lufthansa AG                                     | Germany            | 07-may-24              | Annual                           | Managem            | ent | 6.1      | Elect Britta Seeger to the Supervisory Board   | For        | For            |
| Deutsche Lufthansa AG                                     | Germany            | 07-may-24              | Annual                           | Managem            | ent | 6.2      | Elect Sara Hennicken to the Supervisory Board  | For        | For            |
| Deutsche Lufthansa AG                                     | Germany            | 07-may-24              | Annual                           | Managem            |     | 6.3      | Elect Thomas Enders to the Supervisory Board   | For        | For            |
| Deutsche Lufthansa AG  Deutsche Lufthansa AG              | Germany            | 07-may-24              | Annual<br>Annual                 | Managem<br>Managem |     | 6.4      | Elect Harald Krueger to the Supervisory Board  Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights | For<br>For | For            |
| Deutsche Lufthansa AG  Deutsche Lufthansa AG              | Germany            | 07-may-24<br>07-may-24 | Annual                           | Managem            |     | 8        | Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024         | For        | For            |
| Edenred SA  | France             | 07-may-24              | Annual/Special                   | Managem            |     | 1        | Approve Financial Statements and Statutory Reports   | For        | For            |
| Edenred SA  | France             | 07-may-24              | Annual/Special                   | Managem            | ent | 10       | Approve Compensation of Bertrand Dumazy, Chairman and CEO  | For        | Against        |
| Edenred SA  | France             | 07-may-24              | Annual/Special                   | Managem            |     | 11       | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions  | For        | For            |
| Edenred SA<br>Edenred SA                                  | France<br>France   | 07-may-24              | Annual/Special                   | Managem            |     | 12       | Renew Appointment of Deloitte & Associes Audit as Auditor Associet Deloitte & Associes Audit as Auditor  | For<br>For | For            |
| Edenred SA Edenred SA                                     | France             | 07-may-24<br>07-may-24 | Annual/Special<br>Annual/Special | Managem<br>Managem |     | 13       | Appoint Deloitte & Associes as Auditor for the Sustainability Reporting  Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting           | For        | For            |
| Edenred SA  | France             | 07-may-24              | Annual/Special                   | Managem            |     | 15       | Appoint Errist a roung Acute as Acution for the outstandard Reporting Authorize Repurchase of Up to 10 Percent of Issued Share Capital                     | For        | For            |
|   |                    | , = 1                  |                                  |                    |     | -        |  |            |                |



| Compañía   | País             | Fecha Junta            | Tipo                             | Proponente                | Art.          | Propuesta  | Rec Mgmt       |                |
|--|------------------|------------------------|----------------------------------|---------------------------|---------------|--|----------------|----------------|
| Edenred SA   | France           | 07-may-24              | Annual/Special                   | Management                | 16            | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | For            | For            |
| Edenred SA   | France           | 07-may-24              | Annual/Special                   | Management                | 17            | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118  | For            | For            |
| Edenred SA   | France           | 07-may-24              | Annual/Special                   | Management                | 18            | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805  | For            | For            |
| Edenred SA   | France           | 07-may-24              | Annual/Special                   | Management                | 19            | Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805  | For            | For            |
| Edenred SA   | France           | 07-may-24              | Annual/Special                   | Management                | 2             | Approve Consolidated Financial Statements and Statutory Reports  | For            | For            |
| Edenred SA   | France           | 07-may-24              | Annual/Special                   | Management                | 20            | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19  | For            | For            |
| Edenred SA<br>Edenred SA   | France           | 07-may-24              | Annual/Special<br>Annual/Special | Management<br>Management  | 21            | Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind  | For<br>For     | For            |
| Edenred SA   | France           | 07-may-24              |                                  |                           | 22            | Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value   |                | For            |
| Edenred SA Edenred SA  | France<br>France | 07-may-24              | Annual/Special                   | Management                | 23            | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | For<br>For     | For            |
| Edenred SA   | France           | 07-may-24<br>07-may-24 | Annual/Special Annual/Special    | Management<br>Management  | 3             | Authorize Filing of Required Documents/Other Formalities Approve Allocation of Income and Dividends of EUR 1.10 per Share  | For            | For            |
| Edenred SA   | France           | 07-may-24              | Annual/Special                   | Management                | 4             | Reelect Dominique D'Hinnin as Director   | For            | For            |
| Edenred SA   | France           | 07-may-24              | Annual/Special                   | Management                | 5             | Ratify Appointment of Nathalie Balla as Director   | For            | For            |
| Edenred SA   | France           | 07-may-24              | Annual/Special                   | Management                | 6             | Approve Remuneration Policy of Chairman and CEO  | For            | Against        |
| Edenred SA   | France           | 07-may-24              | Annual/Special                   | Management                | 7             | Approve Remuneration Policy of Directors   | For            | For            |
| Edenred SA   | France           | 07-may-24              | Annual/Special                   | Management                | 8             | Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million   | For            | For            |
| Edenred SA   | France           | 07-may-24              | Annual/Special                   | Management                | 9             | Approve Compensation Report of Corporate Officers  | For            | For            |
| Edwards Lifesciences Corporation   | USA              | 07-may-24              | Annual                           | Management                | 1.1           | Elect Director Leslie C. Davis   | For            | For            |
| Edwards Lifesciences Corporation   | USA              | 07-may-24              | Annual                           | Management                | 1.2           | Elect Director Kieran T. Gallahue  | For            | For            |
| Edwards Lifesciences Corporation   | USA              | 07-may-24              | Annual                           | Management                | 1.3           | Elect Director Leslie S. Heisz   | For            | For            |
| dwards Lifesciences Corporation  | USA              | 07-may-24              | Annual                           | Management                | 1.4           | Elect Director Paul A. LaViolette  | For            | For            |
| Edwards Lifesciences Corporation   | USA              | 07-may-24              | Annual                           | Management                | 1.5           | Elect Director Steven R. Loranger  | For            | For            |
| Edwards Lifesciences Corporation   | USA              | 07-may-24              | Annual                           | Management                | 1.6           | Elect Director Ramona Sequeira   | For            | For            |
| Edwards Lifesciences Corporation   | USA              | 07-may-24              | Annual                           | Management                | 1.7           | Elect Director Nicholas J. Valeriani   | For            | For            |
| Edwards Lifesciences Corporation   | USA              | 07-may-24              | Annual                           | Management                | 1.8           | Elect Director Bernard J. Zovighian  | For            | For            |
| Edwards Lifesciences Corporation   | USA              | 07-may-24              | Annual                           | Management                | 2             | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For            |
| Edwards Lifesciences Corporation   | USA              | 07-may-24              | Annual                           | Management                | 3             | Ratify PricewaterhouseCoopers LLP as Auditors  | For            | For            |
| Edwards Lifesciences Corporation   | USA              | 07-may-24              | Annual                           | Management                | 4             | Amend Omnibus Stock Plan   | For            | For            |
| Expeditors International of Washington, Inc.   | USA              | 07-may-24              | Annual                           | Management                | 1.1           | Elect Director Glenn M. Alger  | For            | For            |
| Expeditors International of Washington, Inc.   | USA              | 07-may-24              | Annual                           | Management                | 1.2           | Elect Director Robert "Bob" P. Carlile   | For            | For<br>For     |
| Expeditors International of Washington, Inc.   | USA              | 07-may-24              | Annual                           | Management                | 1.3           | Elect Director James "Jim" M. DuBois   | For            | For            |
| Expeditors International of Washington, Inc.   | USA              | 07-may-24              | Annual<br>Annual                 | Management                | 1.4           | Elect Director Mark A. Emmert  | For<br>For     | For            |
| Expeditors International of Washington, Inc.   | USA              | 07-may-24              | Annual                           | Management<br>Management  | 1.6           | Elect Director Diane H. Gulyas   | For            | For            |
| Expeditors International of Washington, Inc.  Expeditors International of Washington, Inc. | USA              | 07-may-24<br>07-may-24 | Annual                           | Management                | 1.7           | Elect Director Jeffrey S. Musser Elect Director Brandon S. Pedersen  | For            | For            |
|  | USA              |                        | Annual                           |                           | 1.8           | Elect Director Lians J. Pelletier  | For            | For            |
| Expeditors International of Washington, Inc.  Expeditors International of Washington, Inc. | USA              | 07-may-24<br>07-may-24 | Annual                           | Management<br>Management  | 1.9           | Elect Director Olivia D. Policis   | For            | For            |
| Expeditors International of Washington, Inc.   | USA              | 07-may-24              | Annual                           | Management                | 2             | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For            |
| Expeditors International of Washington, Inc.   | USA              | 07-may-24              | Annual                           | Management                | 3             | Amend Qualified Employee Stock Purchase Plan   | For            | For            |
| Expeditors International of Washington, Inc.   | USA              | 07-may-24              | Annual                           | Management                | 4             | Ratify KPMG LLP as Auditors  | For            | For            |
| Expeditors International of Washington, Inc.   | USA              | 07-may-24              | Annual                           | Shareholder               | 5             | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts  | Against        | For            |
| Expeditors International of Washington, Inc.   | USA              | 07-may-24              | Annual                           | Shareholder               | 6             | Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal  | Against        | For            |
| General Electric Company   | USA              | 07-may-24              | Annual                           | Management                | 1a            | Elect Director Stephen Angel   | For            | For            |
| General Electric Company   | USA              | 07-may-24              | Annual                           | Management                | 1b            | Elect Director Sebastien Bazin   | For            | For            |
| General Electric Company   | USA              | 07-may-24              | Annual                           | Management                | 1c            | Elect Director Margaret Billson  | For            | For            |
| General Electric Company   | USA              | 07-may-24              | Annual                           | Management                | 1d            | Elect Director H. Lawrence Culp, Jr.   | For            | For            |
| General Electric Company   | USA              | 07-may-24              | Annual                           | Management                | 1e            | Elect Director Thomas Enders   | For            | For            |
| General Electric Company   | USA              | 07-may-24              | Annual                           | Management                | 1f            | Elect Director Edward Garden   | For            | For            |
| General Electric Company   | USA              | 07-may-24              | Annual                           | Management                | 1g            | Elect Director Isabella Goren  | For            | For            |
| General Electric Company   | USA              | 07-may-24              | Annual                           | Management                | 1h            | Elect Director Thomas W. Horton  | For            | For            |
| General Electric Company   | USA              | 07-may-24              | Annual                           | Management                | 1i            | Elect Director Catherine Lesjak  | For            | For            |
| General Electric Company   | USA              | 07-may-24              | Annual                           | Management                | 1j            | Elect Director Darren McDew  | For            | For            |
| General Electric Company   | USA              | 07-may-24              | Annual                           | Management                | 2             | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For            |
| General Electric Company   | USA              | 07-may-24              | Annual                           | Management                | 3             | Ratify Deloitte & Touche LLP as Auditors   | For            | For            |
| General Electric Company   | USA<br>USA       | 07-may-24              | Annual                           | Shareholder               | 4             | Require Independent Board Chair  Penetric Dileta British Skripes from Voluntary Carbon Reduction Committeests  | Against        | For            |
| General Electric Company Getlink SE  | France           | 07-may-24              | Annual<br>Annual/Special         | Shareholder<br>Management | 1             | Report on Risks Arising from Voluntary Carbon-Reduction Commitments  Approve Financial Statements and Statutory Reports  | Against<br>For | Against<br>For |
| Getlink SE   | France           | 07-may-24<br>07-may-24 | Annual/Special                   | Management                | 10            | Approve Financial Statements and Statutory Reports Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information  | For            | For            |
| Getlink SE   | France           | 07-may-24              | Annual/Special                   | Management                | 11            | Approve Compensation Report of Corporate Officers  Approve Compensation Report of Corporate Officers   | For            | For            |
| Getlink SE   | France           | 07-may-24              | Annual/Special                   | Management                | 12            | Approve Compensation of Yann Leriche, CEO  | For            | For            |
| Getlink SE   | France           | 07-may-24              | Annual/Special                   | Management                | 13            | Approve Compensation of Jacques Gounon, Chairman of the Board  | For            | For            |
| Getlink SE   | France           | 07-may-24              | Annual/Special                   | Management                | 14            | Approve Remuneration Policy of Corporate Officers  | For            | For            |
| Getlink SE   | France           | 07-may-24              | Annual/Special                   | Management                | 15            | Approve Remuneration Policy of CEO   | For            | For            |
| Getlink SE   | France           | 07-may-24              | Annual/Special                   | Management                | 16            | Approve Remuneration Policy of Chairman of the Board   | For            | For            |
| Getlink SE   | France           | 07-may-24              | Annual/Special                   | Management                | 17            | Authorize up to 468,000 Shares for Use in Restricted Stock Plans   | For            | For            |
| Getlink SE   | France           | 07-may-24              | Annual/Special                   | Management                | 18            | Authorize up to 450,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions   | For            | For            |
| Getlink SE   | France           | 07-may-24              | Annual/Special                   | Management                | 19            | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | For            | For            |
| Getlink SE   | France           | 07-may-24              | Annual/Special                   | Management                | 2             | Approve Allocation of Income and Dividends of EUR 0.55 per Share   | For            | For            |
| Getlink SE   | France           | 07-may-24              | Annual/Special                   | Management                | 20            | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | For            | For            |
| Getlink SE   | France           | 07-may-24              | Annual/Special                   | Management                | 21            | Amend Articles of Bylaws to Comply with Legal Changes  | For            | For            |
| Getlink SE   | France           | 07-may-24              | Annual/Special                   | Management                | 22            | Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board  | For            | For            |
| Getlink SE   | France           | 07-may-24              | Annual/Special                   | Management                | 23            | Authorize Filing of Required Documents/Other Formalities   | For            | For            |
| Getlink SE   | France           | 07-may-24              | Annual/Special                   | Management                | 3             | Approve Consolidated Financial Statements and Statutory Reports  | For            | For            |
| Getlink SE   | France           | 07-may-24              | Annual/Special                   | Management                | 4             | Authorize Repurchase of Up to 5 Percent of Issued Share Capital  | For            | For            |
| Getlink SE   | France           | 07-may-24              | Annual/Special                   | Management                | 5             | Approve Auditors' Special Report on Related-Party Transactions   | For            | For            |
| Getlink SE   | France           | 07-may-24              | Annual/Special                   | Management                | 6             | Reelect Sharon Flood as Director   | For            | For            |
|  | France           | 07-may-24              | Annual/Special                   | Management                | 7             | Reelect Jean-Marc Janaillac as Director  | For            | For            |
|  |                  |                        | Annual/Special                   | Management                | 8             | Ratify Appointment of Jean Mouton as Director  | For            | For            |
| Getlink SE   | France           | 07-may-24              |                                  |                           |               | And the second of the second o |                |                |
| Getlink SE<br>Getlink SE   | France           | 07-may-24              | Annual/Special                   | Management                | 9             | Appoint Mazars SA as Auditor Responsible for Certifying Sustainability Information   | For            | For            |
| Getlink SE Getlink SE Getlink SE Intel Corporation Intel Corporation                       |                  |                        |                                  |                           | 9<br>1a<br>1b | Appoint Mazars SA as Auditor Responsible for Certifying Sustainability Information Elect Director Patrick P. Gelsinger Elect Director James J. Goetz   | For<br>For     | For<br>For     |



| Compañía  | País             | Fecha Junta            | Tipo                       | Proponente                             | Art.               | Propuesta  | Rec Mgmt           | Voto               |
|---|------------------|------------------------|----------------------------|--|--------------------|--|--------------------|--------------------|
| Intel Corporation   | USA              | 07-may-24              | Annual                     | Management                             | 1c                 | Elect Director Andrea J. Goldsmith   | For                | For                |
| Intel Corporation   | USA              | 07-may-24              | Annual                     | Management                             | 1d                 | Elect Director Alyssa H. Henry   | For                | For                |
| Intel Corporation   | USA              | 07-may-24              | Annual                     | Management                             | 1e                 | Elect Director Omar Ishrak   | For                | For                |
| Intel Corporation Intel Corporation   | USA<br>USA       | 07-may-24<br>07-may-24 | Annual Annual              | Management<br>Management               | 1f<br>1g           | Elect Director Risa Lavizzo-Mourey  Elect Director Tsu-Jae King Liu  | For<br>For         | For For            |
| Intel Corporation   | USA              | 07-may-24              | Annual                     | Management                             | 1h                 | Elect Director Barbara G. Novick   | For                | For                |
| Intel Corporation   | USA              | 07-may-24              | Annual                     | Management                             | 1i                 | Elect Director Gregory D. Smith  | For                | For                |
| Intel Corporation   | USA              | 07-may-24              | Annual                     | Management                             |                    | Elect Director Stacy J. Smith  | For                | For                |
| Intel Corporation   | USA              | 07-may-24<br>07-may-24 | Annual<br>Annual           | Management                             | 1k<br>1l           | Elect Director Lip-Bu Tan  | For<br>For         | For                |
| Intel Corporation Intel Corporation   | USA              | 07-may-24              | Annual                     | Management<br>Management               | 1m                 | Elect Director Dion J. Weisler Elect Director Frank D. Yeary   | For                | For                |
| Intel Corporation   | USA              | 07-may-24              | Annual                     | Management                             | 2                  | Ratify Ernst & Young LLP as Auditors   | For                | For                |
| Intel Corporation   | USA              | 07-may-24              | Annual                     | Management                             | 3                  | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For                |
| Intel Corporation   | USA<br>USA       | 07-may-24              | Annual<br>Annual           | Shareholder<br>Shareholder             | 5                  | Establish Board Committee on Corporate Financial Sustainability  Penet on Opensing State Aberties Parulating   | Against            | Against            |
| Intel Corporation Intel Corporation   | USA              | 07-may-24<br>07-may-24 | Annual                     | Shareholder                            | 6                  | Report on Opposing State Abortion Regulation Submit Severance Agreement (Change-in-Control) to Shareholder Vote  | Against<br>Against | Against Against    |
| Investor AB   | Sweden           | 07-may-24              | Annual                     | Management                             | 1                  | Elect Chairman of Meeting  | For                | For                |
| Investor AB   | Sweden           | 07-may-24              | Annual                     | Management                             | 10.a               | Approve Discharge of Gunnar Brock  | For                | For                |
| Investor AB   | Sweden           | 07-may-24              | Annual                     | Management                             | 10.b               | Approve Discharge of Johan Forssell  | For<br>For         | For For            |
| Investor AB Investor AB   | Sweden<br>Sweden | 07-may-24<br>07-may-24 | Annual<br>Annual           | Management<br>Management               | 10.c               | Approve Discharge of Magdalena Gerger  Approve Discharge of Tom Johnstone  | For                | For                |
| Investor AB   | Sweden           | 07-may-24              | Annual                     | Management                             | 10.e               | Approve Discharge of Isabelle Kocher   | For                | For                |
| Investor AB   | Sweden           | 07-may-24              | Annual                     | Management                             | 10.f               | Approve Discharge of Sven Nyman  | For                | For                |
| Investor AB   | Sweden           | 07-may-24              | Annual                     | Management                             | 10.g               | Approve Discharge of Grace Reksten Skaugen   | For                | For                |
| Investor AB Investor AB   | Sweden<br>Sweden | 07-may-24<br>07-may-24 | Annual<br>Annual           | Management<br>Management               | 10.h<br>10.i       | Approve Discharge of Hans Straberg  Approve Discharge of Jacob Wallenberg  | For<br>For         | For For            |
| Investor AB   | Sweden           | 07-may-24              | Annual                     | Management                             | 10.i               | Approve Discharge of Marcus Wallenberg   | For                | For                |
| Investor AB   | Sweden           | 07-may-24              | Annual                     | Management                             | 10.k               | Approve Discharge of Sara Ohrvall  | For                | For                |
| Investor AB   | Sweden           | 07-may-24              | Annual                     | Management                             | 11                 | Approve Allocation of Income and Dividends of SEK 4.80 Per Share   | For                | For                |
| Investor AB Investor AB   | Sweden<br>Sweden | 07-may-24<br>07-may-24 | Annual<br>Annual           | Management<br>Management               | 12.a<br>12.b       | Determine Number of Members (13) and Deputy Members (0) of Board  Determine Number of Auditors (1) and Deputy Auditors   | For<br>For         | For<br>For         |
| Investor AB   | Sweden           | 07-may-24              | Annual                     | Management                             | 13.a               | Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million for Vice Chairman and SEK 895,000 for Other                     | For                | For                |
| Investor AB   | Sweden           | 07-may-24              | Annual                     | Management                             | 13.b               | Approve Remuneration of Auditors   | For                | For                |
| Investor AB   | Sweden           | 07-may-24              | Annual                     | Management                             | 14.a               | Reelect Gunnar Brock as Director   | For                | Against            |
| Investor AB Investor AB   | Sweden<br>Sweden | 07-may-24              | Annual<br>Annual           | Management                             | 14.b               | Reelect Magdalena Gergeras as Director  Reelect Tom Johnstone as Director  | For                | For                |
| Investor AB   | Sweden           | 07-may-24<br>07-may-24 | Annual                     | Management<br>Management               | 14.d               | Reelect Isabelle Kocher as Director  | For                | Against For        |
| Investor AB   | Sweden           | 07-may-24              | Annual                     | Management                             | 14.e               | Reelect Sven Nyman as Director   | For                | For                |
| Investor AB   | Sweden           | 07-may-24              | Annual                     | Management                             | 14.f               | Reelect Grace Reksten Skaugen as Director  | For                | Against            |
| Investor AB Investor AB   | Sweden<br>Sweden | 07-may-24              | Annual<br>Annual           | Management<br>Management               | 14.g<br>14.h       | Reelect Hans Straberg as Director  Reelect Jacob Wallenberg as Director  | For<br>For         | Against Against    |
| Investor AB   | Sweden           | 07-may-24<br>07-may-24 | Annual                     | Management                             | 14.ii              | Reelect Marcus Wallenberg as Director  | For                | Against            |
| Investor AB   | Sweden           | 07-may-24              | Annual                     | Management                             | 14.J               | Reelect Sara Ohrvall as Director   | For                | Against            |
| Investor AB   | Sweden           | 07-may-24              | Annual                     | Management                             | 14.K               | Elect Katarina Berg as New Director  | For                | For                |
| Investor AB   | Sweden           | 07-may-24              | Annual                     | Management                             | 14.L<br>14.M       | Elect Christian Cederholm as New Director  | For                | For                |
| Investor AB Investor AB   | Sweden<br>Sweden | 07-may-24<br>07-may-24 | Annual<br>Annual           | Management<br>Management               | 14.M<br>15         | Elect Mats Rahmstrom as New Director Reelect Jacob Wallenberg as Board Chair   | For<br>For         | Against<br>Against |
| Investor AB   | Sweden           | 07-may-24              | Annual                     | Management                             | 16                 | Ratify Deloitte AB as Auditor  | For                | For                |
| Investor AB   | Sweden           | 07-may-24              | Annual                     | Management                             | 17                 | Approve Remuneration Policy And Other Terms of Employment For Executive Management   | For                | For                |
| Investor AB   | Sweden           | 07-may-24              | Annual                     | Management                             | 18.a               | Approve Performance Share Matching Plan (LTVR) for Employees within Investor   | For                | For                |
| Investor AB Investor AB   | Sweden<br>Sweden | 07-may-24<br>07-may-24 | Annual<br>Annual           | Management<br>Management               | 18.b<br>19.A       | Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries  Authorize Share Repurchase Program and Reissuance of Repurchased Shares | For<br>For         | For<br>For         |
| Investor AB   | Sweden           | 07-may-24              | Annual                     | Management                             | 19.B               | Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants  | For                | For                |
| Investor AB   | Sweden           | 07-may-24              | Annual                     | Management                             | 2                  | Prepare and Approve List of Shareholders   | -                  | -                  |
| Investor AB   | Sweden           | 07-may-24              | Annual                     | Management                             | 20                 | Close Meeting  | -                  | -                  |
| Investor AB Investor AB   | Sweden<br>Sweden | 07-may-24<br>07-may-24 | Annual<br>Annual           | Management<br>Management               | <u>3</u>           | Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting   | For<br>-           | For                |
| Investor AB   | Sweden           | 07-may-24              | Annual                     | Management                             | 5                  | Designate inspections of winnings of weeting Acknowledge Proper Convening of Meeting   | For                | For                |
| Investor AB   | Sweden           | 07-may-24              | Annual                     | Management                             | 6                  | Receive Financial Statements and Statutory Reports   | -                  |                    |
| Investor AB   | Sweden           | 07-may-24              | Annual                     | Management                             | 7                  | Receive President's Report   | -<br>For           | For                |
| Investor AB Investor AB   | Sweden<br>Sweden | 07-may-24<br>07-may-24 | Annual<br>Annual           | Management<br>Management               | 8<br>              | Accept Financial Statements and Statutory Reports Approve Remuneration Report  | For                | For<br>Against     |
| NVR, Inc.   | USA              | 07-may-24<br>07-may-24 | Annual                     | Management                             | 1a                 | Approve reminientation report Elect Director Paul C. Saville   | For                | For                |
| NVR, Inc.   | USA              | 07-may-24              | Annual                     | Management                             | 1b                 | Elect Director C. E. Andrews   | For                | For                |
| NVR, Inc.   | USA              | 07-may-24              | Annual                     | Management                             | 1c                 | Elect Director Sallie B. Bailey  | For                | For                |
| NVR, Inc.<br>NVR, Inc.  | USA<br>USA       | 07-may-24<br>07-may-24 | Annual<br>Annual           | Management<br>Management               | 1d<br>1e           | Elect Director Thomas D. Eckert  Elect Director Alfred E. Festa  | For<br>For         | For<br>For         |
| NVR. Inc.   | USA              | 07-may-24              | Annual                     | Management                             | 1f                 | Elect Director Alexandra A. Jung   | For                | For                |
| NVR, Inc.   | USA              | 07-may-24              | Annual                     | Management                             | 1g                 | Elect Director Mel Martinez  | For                | For                |
| NVR, Inc.   | USA              | 07-may-24              | Annual                     | Management                             | 1h                 | Elect Director David A. Preiser  | For                | For                |
| NVR, Inc.   | USA              | 07-may-24              | Annual                     | Management                             | 1i                 | Elect Director W. Grady Rosier   | For                | For<br>For         |
| NVR, Inc. NVR, Inc.   | USA              | 07-may-24<br>07-may-24 | Annual Annual              | Management<br>Management               | 2                  | Elect Director Susan Williamson Ross Ratify KPMG LLP as Auditors   | For<br>For         | For                |
| NVR, Inc.   | USA              | 07-may-24              | Annual                     | Management                             | 3                  | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For                |
| NVR, Inc.   | USA              | 07-may-24              | Annual                     | Shareholder                            | 4                  | Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics   | Against            | For                |
| NVR, Inc.   | USA              | 07-may-24              | Annual                     | Shareholder                            | 5<br>1.1           | Report on Political Contributions  | Against<br>For     | For                |
| Omnicom Group Inc.  | USA              | 07-may-24<br>07-may-24 | Annual<br>Annual           | Management<br>Management               | 1.10               | Elect Director John D. Wren Elect Director Cassandra Santos  | For                | For<br>For         |
|   |                  |                        |                            |  | 1.10               | Liou priodor galourida garios  |                    |                    |
| Omnicom Group Inc. Omnicom Group Inc.                                       | USA              | 07-may-24              | Annual                     |  | 1.11               | Elect Director Valerie M. Williams   | For                | For                |
| Omnicom Group Inc. Omnicom Group Inc. Omnicom Group Inc. Omnicom Group Inc. |                  |                        | Annual<br>Annual<br>Annual | Management<br>Management<br>Management | 1.11<br>1.2<br>1.3 | Elect Director Valerie M. Williams Elect Director Mary C. Choksi Elect Director Leonard S. Coleman, Jr.  | For<br>For         | For<br>For         |



| Compañía   | País               | Fecha Junta            | Tipo             | Proponente                | Art.       | Propuesta  | Rec Mgmt       | Voto       |
|--|--------------------|------------------------|------------------|---------------------------|------------|--|----------------|------------|
| Omnicom Group Inc.   | USA                | 07-may-24              | Annual           | Management                | 1.4        | Elect Director Mark D. Gerstein  | For            | For        |
| Omnicom Group Inc.   | USA                | 07-may-24              | Annual           | Management                | 1.5        | Elect Director Ronnie S. Hawkins   | For            | For        |
| Omnicom Group Inc.   | USA                | 07-may-24              | Annual           | Management                | 1.6        | Elect Director Deborah J. Kissire  | For            | For        |
| Omnicom Group Inc.   | USA                | 07-may-24              | Annual<br>Annual | Management                | 1.7        | Elect Director Gracia C. Martore   | For<br>For     | For        |
| Omnicom Group Inc. Omnicom Group Inc.                      | USA                | 07-may-24<br>07-may-24 | Annual           | Management Management     | 1.9        | Elect Director Patricia Salas Pineda Elect Director Linda Johnson Rice   | For            | For        |
| Omnicom Group Inc.   | USA                | 07-may-24              | Annual           | Management                | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For        |
| Omnicom Group Inc.   | USA                | 07-may-24              | Annual           | Management                | 3          | Ratify KPMG LLP as Auditors  | For            | For        |
| Public Storage   | USA                | 07-may-24              | Annual           | Management                | 1a         | Elect Director Ronald L. Havner, Jr.   | For            | For        |
| Public Storage   | USA                | 07-may-24              | Annual           | Management                | 1b         | Elect Director Tamara Hughes Gustavson   | For            | For        |
| Public Storage   | USA                | 07-may-24              | Annual           | Management                | 1c         | Elect Director Shankh S. Mitra   | For            | For        |
| Public Storage Public Storage                              | USA                | 07-may-24              | Annual<br>Annual | Management Management     | 1d<br>1e   | Elect Director Rebecca Owen Elect Director Kristy M. Pipes   | For            | For        |
| Public Storage   | USA                | 07-may-24<br>07-may-24 | Annual           | Management                | 1f         | Elect Director Avedick B. Potadian   | For            | For        |
| Public Storage   | USA                | 07-may-24              | Annual           | Management                | 1g         | Elect Director John Reyes  | For            | For        |
| Public Storage   | USA                | 07-may-24              | Annual           | Management                | 1h         | Elect Director Joseph D. Russell, Jr.  | For            | For        |
| Public Storage   | USA                | 07-may-24              | Annual           | Management                | 1i         | Elect Director Tariq M. Shaukat  | For            | For        |
| Public Storage   | USA                | 07-may-24              | Annual           | Management                | 1j         | Elect Director Ronald P. Spogli  | For            | For        |
| Public Storage   | USA                | 07-may-24              | Annual           | Management                | 1k         | Elect Director Paul S. Williams  | For            | For        |
| Public Storage Public Storage                              | USA                | 07-may-24              | Annual<br>Annual | Management<br>Management  | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For<br>For |
| SNAM SpA   |                    | 07-may-24<br>07-may-24 | Annual           | Management                | 1          | Ratify Ernst & Young LLP as Auditors  Accept Financial Statements and Statutory Reports  | For            | For        |
| SNAM SpA   | Italy Italy        | 07-may-24              | Annual           | Management                | 2          | Accept Financial Gatements and Gatutory Reports Approve Allocation of Income   | For            | For        |
| SNAM SpA   | Italy              | 07-may-24              | Annual           | Management                | 3          | Authorize Share Repurchase Program and Reissuance of Repurchased Shares  | For            | For        |
| SNAM SpA   | Italy              | 07-may-24              | Annual           | Management                | 4.1        | Approve Remuneration Policy  | For            | For        |
| SNAM SpA   | Italy              | 07-may-24              | Annual           | Management                | 4.2        | Approve Second Section of the Remuneration Report  | For            | For        |
| Advanced Micro Devices, Inc.                               | USA                | 08-may-24              | Annual           | Management                | 1a         | Elect Director Nora M. Denzel  | For            | For        |
| Advanced Micro Devices, Inc.                               | USA                | 08-may-24              | Annual           | Management                | 1b         | Elect Director Mark Durcan   | For            | For        |
| Advanced Micro Devices, Inc.                               | USA                | 08-may-24              | Annual           | Management                | 1c         | Elect Director Michael P. Gregoire   | For            | For        |
| Advanced Micro Devices, Inc.                               | USA                | 08-may-24              | Annual<br>Annual | Management                | 1d         | Elect Director Joseph A. Householder   | For<br>For     | For        |
| Advanced Micro Devices, Inc.  Advanced Micro Devices, Inc. | USA                | 08-may-24<br>08-may-24 | Annual           | Management<br>Management  | 1e<br>1f   | Elect Director John W. Marren Elect Director Jon A. Olson  | For            | For        |
| Advanced Micro Devices, Inc.  Advanced Micro Devices, Inc. | USA                | 08-may-24              | Annual           | Management                | 1g         | Elect Director Lisa T. Su  | For            | For        |
| Advanced Micro Devices, Inc.                               | USA                | 08-may-24              | Annual           | Management                | 1h         | Elect Director Abhi Y. Talwalkar   | For            | For        |
| Advanced Micro Devices, Inc.                               | USA                | 08-may-24              | Annual           | Management                | 1i         | Elect Director Elizabeth W. Vanderslice  | For            | For        |
| Advanced Micro Devices, Inc.                               | USA                | 08-may-24              | Annual           | Management                | 2          | Ratify Ernst & Young LLP as Auditors   | For            | For        |
| Advanced Micro Devices, Inc.                               | USA                | 08-may-24              | Annual           | Management                | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For        |
| Advanced Micro Devices, Inc.                               | USA                | 08-may-24              | Annual           | Shareholder               | 4          | Reduce Ownership Threshold for Shareholders to Call Special Meeting  | Against        | For        |
| Allianz SE   | Germany            | 08-may-24              | Annual           | Management                | 1          | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)   | For            | -<br>For   |
| Allianz SE Allianz SE                                      | Germany<br>Germany | 08-may-24              | Annual<br>Annual | Management Management     | 3.1        | Approve Allocation of Income and Dividends of EUR 13.80 per Share  Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2023  | For            | For        |
| Allianz SE   | Germany            | 08-may-24<br>08-may-24 | Annual           | Management                | 3.2        | Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Teal 2023  Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2023   | For            | For        |
| Allianz SE   | Germany            | 08-may-24              | Annual           | Management                | 3.3        | Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2023  Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2023   | For            | For        |
| Allianz SE   | Germany            | 08-may-24              | Annual           | Management                | 3.4        | Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2023  | For            | For        |
| Allianz SE   | Germany            | 08-may-24              | Annual           | Management                | 3.5        | Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2023   | For            | For        |
| Allianz SE   | Germany            | 08-may-24              | Annual           | Management                | 3.6        | Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2023  | For            | For        |
| Allianz SE   | Germany            | 08-may-24              | Annual           | Management                | 3.7        | Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2023   | For            | For        |
| Allianz SE   | Germany            | 08-may-24              | Annual           | Management                | 3.8        | Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2023  | For            | For        |
| Allianz SE Allianz SE                                      | Germany<br>Germany | 08-may-24              | Annual<br>Annual | Management<br>Management  | 3.9<br>4.1 | Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2023  Approve Discharge of Canadian Board Member Andreas Wimmer for Fiscal Year 2023   | For            | For        |
| Allianz SE   | Germany            | 08-may-24<br>08-may-24 | Annual           | Management                | 4.10       | Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2023   | For            | For        |
| Allianz SE   | Germany            | 08-may-24              | Annual           | Management                | 4.11       | Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2023   | For            | For        |
| Allianz SE   | Germany            | 08-may-24              | Annual           | Management                | 4.12       | Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal 1942 2023   | For            | For        |
| Allianz SE   | Germany            | 08-may-24              | Annual           | Management                | 4.2        | Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2023   | For            | For        |
| Allianz SE   | Germany            | 08-may-24              | Annual           | Management                | 4.3        | Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2023  | For            | For        |
| Allianz SE   | Germany            | 08-may-24              | Annual           | Management                | 4.4        | Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2023   | For            | For        |
| Allianz SE   | Germany            | 08-may-24              | Annual           | Management                | 4.5        | Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2023   | For            | For        |
| Allianz SE   | Germany            | 08-may-24              | Annual           | Management                | 4.6        | Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Edition Fishing for Fiscal Year 2023   | For            | For        |
| Allianz SE   | Germany            | 08-may-24              | Annual           | Management                |            | Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023  | For            |            |
| Allianz SE Allianz SE                                      | Germany            | 08-may-24<br>08-may-24 | Annual<br>Annual | Management Management     | 4.8        | Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2023   | For            | For        |
| Allianz SE   | Germany            | 08-may-24              | Annual           | Management                | 5          | Approve instange of Supervisory December 1997. Approve instange 1997. Approve 1997. | For            | For        |
| Allianz SE   | Germany            | 08-may-24              | Annual           | Management                | 6          | Approve Remuneration Report  | For            | For        |
| Allianz SE   | Germany            | 08-may-24              | Annual           | Management                | 7.1        | Elect Stephanie Bruce to the Supervisory Board   | For            | For        |
| Allianz SE   | Germany            | 08-may-24              | Annual           | Management                | 7.2        | Elect Joerg Schneider to the Supervisory Board   | For            | For        |
| Allianz SE   | Germany            | 08-may-24              | Annual           | Management                | 8          | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares  | For            | For        |
| CSX Corporation  | USA                | 08-may-24              | Annual           | Management                | 1a         | Elect Director Donna M. Alvarado   | For            | For        |
| CSX Corporation  | USA                | 08-may-24              | Annual           | Management                | 1b         | Elect Director Thomas P. Bostick   | For            | For        |
| CSX Corporation CSX Corporation                            | USA                | 08-may-24              | Annual<br>Annual | Management Management     | 1c<br>1d   | Elect Director Anne H. Chow Elect Director Steven T. Halverson   | For            | For        |
| CSX Corporation  | USA                | 08-may-24<br>08-may-24 | Annual           | Management Management     | 1e         | Elect Director Steven 1. Halverson Elect Director Paul C. Hillal   | For            | For        |
| CSX Corporation  | USA                | 08-may-24              | Annual           | Management                | 1f         | Elect Director Joseph R. Hinrichs  | For            | For        |
| CSX Corporation  | USA                | 08-may-24              | Annual           | Management                | 1g         | Elect Director David M. Moffett  | For            | For        |
| CSX Corporation  | USA                | 08-may-24              | Annual           | Management                | 1h         | Elect Director Linda H. Riefler  | For            | For        |
| CSX Corporation  | USA                | 08-may-24              | Annual           | Management                | 1i         | Elect Director Suzanne M. Vautrinot  | For            | For        |
| CSX Corporation  | USA                | 08-may-24              | Annual           | Management                | 1j         | Elect Director James L. Wainscott  | For            | For        |
| CSX Corporation  | USA                | 08-may-24              | Annual           | Management                | 1k         | Elect Director J. Steven Whisler   | For            | For        |
| CSX Corporation  | USA                | 08-may-24              | Annual           | Management                | 11         | Elect Director John J. Zillmer   | For            | For        |
| CSX Corporation  | USA                | 08-may-24              | Annual           | Management                | 2          | Ratify Ernst & Young LLP as Auditors Advisors Vista to Public Need & Figure 10 Companyation  | For            | For<br>For |
| CSX Corporation CSX Corporation                            | USA                | 08-may-24<br>08-may-24 | Annual<br>Annual | Management<br>Shareholder | 4          | Advisory Vote to Ratify Named Executive Officers' Compensation  Establish Railroad Safety Committee  | For<br>Against | Against    |
| CON COIPUIAUUII  | UOM                | 00-111ay-24            | Annuai           | Silateriologer            | 4          | Lisabilish namuau Jaiety Continuee   | Agamst         | Ayamsı     |



| Compañía  | País                             | Fecha Junta            | Tipo             | Proponente                 | Art.     | Propuesta  | Rec Mgmt           | Voto           |
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| Gilead Sciences, Inc.   | USA                              | 08-may-24              | Annual           | Management                 | 1a       | Elect Director Jacqueline K. Barton  | For                | For            |
| Gilead Sciences, Inc.   | USA                              | 08-may-24              | Annual           | Management                 | 1b       | Elect Director Jeffrey A. Bluestone  | For                | For            |
| Gilead Sciences, Inc.   | USA                              | 08-may-24              | Annual           | Management                 | 1c       | Elect Director Sandra J. Horning   | For                | For            |
| Gilead Sciences, Inc.   | USA                              | 08-may-24              | Annual           | Management                 | 1d       | Elect Director Kelly A. Kramer   | For                | For            |
| Gilead Sciences, Inc.   | USA                              | 08-may-24              | Annual           | Management                 | 1e       | Elect Director Ted W. Love   | For                | For            |
| Gilead Sciences, Inc. Gilead Sciences, Inc.                       | USA<br>USA                       | 08-may-24<br>08-may-24 | Annual<br>Annual | Management Management      | 1f<br>1g | Elect Director Harish M. Manwani Elect Director Daniel P. O'Day  | For<br>For         | For            |
| Gilead Sciences, Inc.   | USA                              | 08-may-24              | Annual           | Management                 | 1h       | Elect Director Danier F. Obay  Flect Director Javier J. Rodriguez  | For                | For            |
| Gilead Sciences, Inc.   | USA                              | 08-may-24              | Annual           | Management                 | 1i       | Elect Director Anthony Welters   | For                | For            |
| Gilead Sciences, Inc.   | USA                              | 08-may-24              | Annual           | Management                 | 2        | Ratify Ernst & Young LLP as Auditors   | For                | For            |
| Gilead Sciences, Inc.   | USA                              | 08-may-24              | Annual           | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For            |
| Gilead Sciences, Inc.   | USA                              | 08-may-24              | Annual           | Management                 | 4        | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation                            | For                | For            |
| Gilead Sciences, Inc. Gilead Sciences. Inc.                       | USA<br>USA                       | 08-may-24              | Annual<br>Annual | Shareholder<br>Shareholder | - 5<br>6 | Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates  | Against            | Against        |
| Gilead Sciences, Inc.   | USA                              | 08-may-24<br>08-may-24 | Annual           | Shareholder                | 7        | Report on Risks of Supporting Abortion  Adopt Share Retention Policy For Senior Executives   | Against<br>Against | Against<br>For |
| GSK Plc   | United Kingdom                   |                        | Annual           | Management                 | 1        | Accept Financial Statements and Statutory Reports  | For                | For            |
| GSK Plc   | United Kingdom                   |                        | Annual           | Management                 | 10       | Re-elect Hal Barron as Director  | For                | For            |
| GSK Plc   | United Kingdom                   |                        | Annual           | Management                 | 11       | Re-elect Anne Beal as Director   | For                | For            |
| GSK Plc   | United Kingdom                   | 08-may-24              | Annual           | Management                 | 12       | Re-elect Harry Dietz as Director   | For                | For            |
| GSK Pic   | United Kingdom                   | 08-may-24              | Annual           | Management                 | 13       | Re-elect Jesse Goodman as Director   | For                | For            |
| GSK Plc   | United Kingdom                   | 08-may-24              | Annual           | Management                 | 14       | Re-elect Vishal Sikka as Director  | For                | For            |
| GSK Plc GSK Plc   | United Kingdom<br>United Kingdom | 08-may-24<br>08-may-24 | Annual<br>Annual | Management<br>Management   | 15<br>16 | Reappoint Deloitte LLP as Auditors  Authorise the Audit & Risk Committee to Fix Remuneration of Auditors                           | For<br>For         | For            |
| GSK Pic   | United Kingdom                   |                        | Annual           | Management                 | 17       | Authorise IIK Political Donations and Expenditure  | For                | For            |
| GSK Plc   | United Kingdom                   | 08-may-24              | Annual           | Management                 | 18       | Authorise Issue of Equity  | For                | For            |
| GSK Pic   | United Kingdom                   | 08-may-24              | Annual           | Management                 | 19       | Authorise Issue of Equity without Pre-emptive Rights   | For                | For            |
| GSK Plc   | United Kingdom                   | 08-may-24              | Annual           | Management                 | 2        | Approve Remuneration Report  | For                | For            |
| GSK Plc   | United Kingdom                   |                        | Annual           | Management                 | 20       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment                 | For                | For            |
| GSK Plc   | United Kingdom                   |                        | Annual           | Management                 | 21       | Authorise Market Purchase of Ordinary Shares   | For                | For            |
| GSK Plc GSK Plc   | United Kingdom                   |                        | Annual           | Management                 | 22       | Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports      | For<br>For         | For            |
| GSK Pic   | United Kingdom<br>United Kingdom |                        | Annual<br>Annual | Management<br>Management   | 23       | Authorise the Company to Call General Meeting with Two Weeks' Notice  Elect Wendy Becker as Director                               | For                | For            |
| GSK Pic   | United Kingdom                   |                        | Annual           | Management                 | 4        | Elect Vennie Lee as Director   | For                | For            |
| GSK Pic   | United Kingdom                   |                        | Annual           | Management                 | 5        | Re-elect Sir Jonathan Symonds as Director  | For                | For            |
| GSK Plc   | United Kingdom                   |                        | Annual           | Management                 | 6        | Re-elect Dame Emma Walmsley as Director  | For                | For            |
| GSK Pic   | United Kingdom                   | 08-may-24              | Annual           | Management                 | 7        | Re-elect Julie Brown as Director   | For                | For            |
| GSK Plc   | United Kingdom                   |                        | Annual           | Management                 | 8        | Re-elect Elizabeth Anderson as Director  | For                | For            |
| GSK Plc   | United Kingdom                   |                        | Annual           | Management                 | 9        | Re-elect Charles Bancroft as Director  | For                | For            |
| Haleon Pic  | United Kingdom                   |                        | Annual           | Management                 | 1 10     | Accept Financial Statements and Statutory Reports  | For<br>For         | For            |
| Haleon Pic Haleon Pic   | United Kingdom<br>United Kingdom |                        | Annual<br>Annual | Management Management      | 10       | Re-elect Dame Vivienne Cox as Director  Re-elect Asmita Dubey as Director  | For                | For            |
| Haleon Pic  | United Kingdom                   |                        | Annual           | Management                 | 12       | Re-elect Deirdre Mahlan as Director  | For                | For            |
| Haleon Pic  | United Kingdom                   |                        | Annual           | Management                 | 13       | Re-elect David Denton as Director  | For                | For            |
| Haleon Pic  | United Kingdom                   | 08-may-24              | Annual           | Management                 | 14       | Re-elect Bryan Supran as Director  | For                | For            |
| Haleon Pic  | United Kingdom                   | 08-may-24              | Annual           | Management                 | 15       | Reappoint KPMG LLP as Auditors   | For                | For            |
| Haleon Plc  | United Kingdom                   |                        | Annual           | Management                 | 16       | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors   | For                | For            |
| Haleon Pic  | United Kingdom                   | 08-may-24              | Annual           | Management                 | 17       | Authorise UK Political Donations and Expenditure   | For                | For            |
| Haleon Pla  | United Kingdom                   |                        | Annual<br>Annual | Management                 | 18       | Authorise Issue of Equity  | For<br>For         | For            |
| Haleon Pic Haleon Pic   | United Kingdom<br>United Kingdom |                        | Annual           | Management Management      | 19       | Authorise Issue of Equity without Pre-emptive Rights  Approve Remuneration Report  | For                | For            |
| Haleon Pic  | United Kingdom                   |                        | Annual           | Management                 | 20       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment                 | For                | For            |
| Haleon Pic  | United Kingdom                   |                        | Annual           | Management                 | 21       | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For                | For            |
| Haleon Pic  | United Kingdom                   | 08-may-24              | Annual           | Management                 | 22       | Authorise Market Purchase of Ordinary Shares   | For                | For            |
| Haleon Pic  | United Kingdom                   | 08-may-24              | Annual           | Management                 | 23       | Authorise Off-Market Purchase of Ordinary Shares from Pfizer   | For                | For            |
| Haleon Plc  | United Kingdom                   | 08-may-24              | Annual           | Management                 | 3        | Approve Final Dividend   | For                | For            |
| Haleon Pic  | United Kingdom                   | 08-may-24              | Annual           | Management                 | 4        | Re-elect Sir Dave Lewis as Director  | For                | For            |
| Haleon Pic Haleon Pic   | United Kingdom<br>United Kingdom | 08-may-24<br>08-may-24 | Annual<br>Annual | Management Management      | <u>5</u> | Re-elect Brian McNamara as Director  Re-elect Tobias Hestler as Director   | For<br>For         | For            |
| Haleon Pic  | United Kingdom                   |                        | Annual           | Management                 | 7        | Re-elect Vindi Banga as Director  Re-elect Vindi Banga as Director   | For                | For            |
| Haleon Pic  | United Kingdom                   |                        | Annual           | Management                 | 8        | Re-elect Marie-Anne Aymerich as Director   | For                | For            |
| Haleon Pic  | United Kingdom                   |                        | Annual           | Management                 | 9        | Re-elect Tracy Clarke as Director  | For                | For            |
| Philip Morris International Inc.                                  | USA                              | 08-may-24              | Annual           | Management                 | 1a       | Elect Director Bonin Bough   | For                | For            |
| Philip Morris International Inc.                                  | USA                              | 08-may-24              | Annual           | Management                 | 1b       | Elect Director Andre Calantzopoulos  | For                | For            |
| Philip Morris International Inc.                                  | USA                              | 08-may-24              | Annual           | Management                 | 1c       | Elect Director Michel Combes   | For                | For            |
| Philip Morris International Inc. Philip Morris International Inc. | USA<br>USA                       | 08-may-24<br>08-may-24 | Annual<br>Annual | Management Management      | 1d<br>1e | Elect Director Juan Jose Daboub Elect Director Werner Geissler   | For<br>For         | For            |
| Philip Morris International Inc. Philip Morris International Inc. | USA                              | 08-may-24<br>08-may-24 | Annual           | Management                 | 1f       | Elect Director Vietner Geissier  Elect Director Victoria Harker  | For                | For            |
| Philip Morris International Inc.                                  | USA                              | 08-may-24              | Annual           | Management                 | 1g       | Elect Director Visiona Haineri Elect Director Lisa A. Hook   | For                | For            |
| Philip Morris International Inc.                                  | USA                              | 08-may-24              | Annual           | Management                 | 1h       | Elect Director Kalpana Morparia  | For                | For            |
| Philip Morris International Inc.                                  | USA                              | 08-may-24              | Annual           | Management                 | 1i       | Elect Director Jacek Olczak  | For                | For            |
| Philip Morris International Inc.                                  | USA                              | 08-may-24              | Annual           | Management                 | 1j       | Elect Director Robert B. Polet   | For                | For            |
| Philip Morris International Inc.                                  | USA                              | 08-may-24              | Annual           | Management                 | 1k       | Elect Director Dessi Temperley   | For                | For            |
| Philip Morris International Inc.                                  | USA                              | 08-may-24              | Annual           | Management                 | 11       | Elect Director Shlomo Yanai  | For                | For            |
| Philip Morris International Inc.                                  | USA                              | 08-may-24              | Annual           | Management                 | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For            |
| Philip Morris International Inc. Rational AG                      | USA<br>Germany                   | 08-may-24<br>08-may-24 | Annual<br>Annual | Management<br>Management   | 3        | Ratify PricewaterhouseCoopers SA as Auditors  Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | For                | For            |
| Rational AG Rational AG   | Germany                          | 08-may-24<br>08-may-24 | Annual           | Management                 | 2        | Approve Allocation of Income and Dividends of EUR 13.50 per Share  | For                | For            |
| Rational AG   | Germany                          | 08-may-24              | Annual           | Management                 | 3        | Approve Discharge of Management Board for Fiscal Year 2023   | For                | For            |
| Rational AG   | Germany                          | 08-may-24              | Annual           | Management                 | 4        | Approve Discharge of Supervisory Board for Fiscal Year 2023  | For                | For            |
| Rational AG   | Germany                          | 08-may-24              | Annual           | Management                 | 5        | Approve Remuneration Report  | For                | For            |
| Rational AG   | Germany                          | 08-may-24              | Annual           | Management                 | 6        | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024  | For                | For            |
|   |                                  |                        |                  |                            |          |  |                    |                |



| Compañía  | País                       | Fecha Junta            | Tipo             | Proponente               | Art.       | Propuesta  | Rec Mgmt      | Voto           |
|---|----------------------------|------------------------|------------------|--------------------------|------------|--|---------------|----------------|
| Rational AG   | Germany                    | 08-may-24              | Annual           | Management               | 7          | Amend Articles Re: Proof of Entitlement  | For           | For            |
| Rational AG   | Germany                    | 08-may-24              | Annual           | Management               | 8.1        | Elect Erich Baumgaertner to the Supervisory Board  | For           | Against        |
| Rational AG   | Germany                    | 08-may-24              | Annual           | Management               | 8.2        | Elect Johannes Wuerbser to the Supervisory Board   | For           | Against        |
| Rational AG Rational AG                               | Germany<br>Germany         | 08-may-24<br>08-may-24 | Annual<br>Annual | Management<br>Management | 8.3<br>8.4 | Elect Werner Schwind to the Supervisory Board  Elect Clarissa Kaefer to the Supervisory Board  | For<br>For    | Against<br>For |
| Rational AG   | Germany                    | 08-may-24              | Annual           | Management               | 8.5        | Elect Christoph Lintz to the Supervisory Board   | For           | Against        |
| Securitas AB  | Sweden                     | 08-may-24              | Annual           | Management               | 1          | Open Meeting   | -             | -              |
| Securitas AB  | Sweden                     | 08-may-24              | Annual           | Management               | 10         | Approve Remuneration Report  | For           | For            |
| Securitas AB  | Sweden                     | 08-may-24              | Annual<br>Annual | Management               | 11         | Determine Number of Directors (8) and Deputy Directors (0) of Board  | For           | For            |
| Securitas AB<br>Securitas AB                          | Sweden<br>Sweden           | 08-may-24<br>08-may-24 | Annual           | Management Management    | 12         | Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chairman, and SEK 960,000 for Other Directors; Approve Remuneration for Reelect Jan Svensson (Chair), Asa Bergman, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Joh | For<br>an For | Against        |
| Securitas AB  | Sweden                     | 08-may-24              | Annual           | Management               | 14         | Ratify Ernst & Young AB as Auditors  | For           | For            |
| Securitas AB  | Sweden                     | 08-may-24              | Annual           | Management               | 15         | Authorize Share Repurchase Program and Reissuance of Repurchased Shares  | For           | For            |
| Securitas AB  | Sweden                     | 08-may-24              | Annual<br>Annual | Management Management    | 16<br>17   | Approve Performance Share Program LTI 2024/2026 for Key Employees and Related Financing  | For<br>For    | For            |
| Securitas AB Securitas AB                             | Sweden<br>Sweden           | 08-may-24<br>08-may-24 | Annual           | Management               | 18         | Approve Remuneration Policy And Other Terms of Employment For Executive Management  Close Meeting  | - 101         | - 101          |
| Securitas AB  | Sweden                     | 08-may-24              | Annual           | Management               | 2          | Elect Chairman of Meeting  | For           | For            |
| Securitas AB  | Sweden                     | 08-may-24              | Annual           | Management               | 3          | Prepare and Approve List of Shareholders   | For           | For            |
| Securitas AB  | Sweden                     | 08-may-24              | Annual           | Management               | 4          | Approve Agenda of Meeting  | For           | For            |
| Securitas AB<br>Securitas AB                          | Sweden<br>Sweden           | 08-may-24<br>08-may-24 | Annual<br>Annual | Management<br>Management | 5<br>6     | Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting   | For<br>For    | For<br>For     |
| Securitas AB  | Sweden                     | 08-may-24              | Annual           | Management               | 7          | Actionedge proper Convening of Meeting Receive President's Report  | -             | -              |
| Securitas AB  | Sweden                     | 08-may-24              | Annual           | Management               | 8.a        | Receive Financial Statements and Statutory Reports   | -             |                |
| Securitas AB  | Sweden                     | 08-may-24              | Annual           | Management               | 8.b        | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management  | -             | -              |
| Securitas AB  | Sweden                     | 08-may-24              | Annual           | Management               | 8.c        | Receive Board's Proposal on Allocation of Income   |               |                |
| Securitas AB<br>Securitas AB                          | Sweden                     | 08-may-24<br>08-may-24 | Annual<br>Annual | Management Management    | 9.a<br>9.b | Accept Financial Statements and Statutory Reports  Approve Allocation of Income and Dividends of SEK 3.80 Per Share  | For<br>For    | For<br>For     |
| Securitas AB Securitas AB                             | Sweden<br>Sweden           | 08-may-24<br>08-may-24 | Annual           | Management Management    | 9.b<br>9.c | Approve Allocation of Income and Dividends of SEK 3.80 Per Snare  Approve May 13, 2024 as Record Date for Dividend Payment   | For           | For            |
| Securitas AB  | Sweden                     | 08-may-24              | Annual           | Management               | 9.d        | Approve Discharge of Board and President   | For           | For            |
| Simon Property Group, Inc.                            | USA                        | 08-may-24              | Annual           | Management               | 1a         | Elect Director Glyn F. Aeppel  | For           | Against        |
| Simon Property Group, Inc.                            | USA                        | 08-may-24              | Annual           | Management               | 1b         | Elect Director Larry C. Glasscock  | For           | Against        |
| Simon Property Group, Inc.                            | USA<br>USA                 | 08-may-24              | Annual           | Management               | 1c         | Elect Director Allan Hubbard   | For<br>For    | Against        |
| Simon Property Group, Inc. Simon Property Group, Inc. | USA                        | 08-may-24<br>08-may-24 | Annual<br>Annual | Management<br>Management | 1d<br>1e   | Elect Director Nina P. Jones Elect Director Reuben S. Leibowitz  | For           | For<br>For     |
| Simon Property Group, Inc.                            | USA                        | 08-may-24              | Annual           | Management               | 1f         | Elect Director Randall J. Lewis  | For           | For            |
| Simon Property Group, Inc.                            | USA                        | 08-may-24              | Annual           | Management               | 1g         | Elect Director Gary M. Rodkin  | For           | Against        |
| Simon Property Group, Inc.                            | USA                        | 08-may-24              | Annual           | Management               | 1h         | Elect Director Peggy Fang Roe  | For           | Against        |
| Simon Property Group, Inc.                            | USA                        | 08-may-24              | Annual           | Management               | 1i         | Elect Director Stefan M. Selig   | For           | For            |
| Simon Property Group, Inc. Simon Property Group, Inc. | USA                        | 08-may-24<br>08-may-24 | Annual<br>Annual | Management<br>Management | 1j<br>1k   | Elect Director Daniel C. Smith  Elect Director Marta R. Stewart  | For<br>For    | For<br>For     |
| Simon Property Group, Inc.                            | USA                        | 08-may-24              | Annual           | Management               | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For           | For            |
| Simon Property Group, Inc.                            | USA                        | 08-may-24              | Annual           | Management               | 3          | Ratify Ernst & Young LLP as Auditors   | For           | For            |
| Wolters Kluwer NV                                     | Netherlands                | 08-may-24              | Annual           | Management               | 1          | Open Meeting   | -             | -              |
| Wolters Kluwer NV                                     | Netherlands                | 08-may-24              | Annual           | Management               | 10         | Amend Articles to Reflect Changes in Capital   | For           | For            |
| Wolters Kluwer NV Wolters Kluwer NV                   | Netherlands<br>Netherlands | 08-may-24<br>08-may-24 | Annual<br>Annual | Management Management    | 11         | Other Business Close Meeting   | -             |                |
| Wolters Kluwer NV                                     | Netherlands                | 08-may-24              | Annual           | Management               | 2.a        | Close weeking Receive Report of Executive Board  | -             | <del>-</del>   |
| Wolters Kluwer NV                                     | Netherlands                | 08-may-24              | Annual           | Management               | 2.b        | Discussion on Company's Corporate Governance Structure   | -             | -              |
| Wolters Kluwer NV                                     | Netherlands                | 08-may-24              | Annual           | Management               | 2.c        | Receive Report of Supervisory Board  |               |                |
| Wolters Kluwer NV Wolters Kluwer NV                   | Netherlands<br>Netherlands | 08-may-24              | Annual<br>Annual | Management               | 2.d<br>3.A | Approve Remuneration Report  | For<br>For    | For            |
| Wolters Kluwer NV Wolters Kluwer NV                   | Netherlands<br>Netherlands | 08-may-24<br>08-may-24 | Annual           | Management Management    | 3.A<br>3.B | Adopt Financial Statements and Statutory Reports  Receive Explanation on Company's Dividend Policy   | FOF           | - 101          |
| Wolters Kluwer NV                                     | Netherlands                | 08-may-24              | Annual           | Management               | 3.C        | Approve Dividends  | For           | For            |
| Wolters Kluwer NV                                     | Netherlands                | 08-may-24              | Annual           | Management               | 4.a        | Approve Discharge of Executive Board   | For           | For            |
| Wolters Kluwer NV                                     | Netherlands                | 08-may-24              | Annual           | Management               | 4.b        | Approve Discharge of Supervisory Board   | For           | For            |
| Wolters Kluwer NV                                     | Netherlands                | 08-may-24              | Annual           | Management               | 5.A        | Elect David Sides to Supervisory Board   | For           | For            |
| Wolters Kluwer NV Wolters Kluwer NV                   | Netherlands<br>Netherlands | 08-may-24<br>08-may-24 | Annual<br>Annual | Management Management    | 5.B<br>5.C | Reelect Jack de Kreij to Supervisory Board  Reelect Sophie Vandebroek to Supervisory Board   | For<br>For    | For -          |
| Wolters Kluwer NV                                     | Netherlands                | 08-may-24              | Annual           | Management               | 6.A        | Retriet Sprine Variation to Alphanistry Board Approve Remuneration Policy of Supervisory Board   | For           | For            |
| Wolters Kluwer NV                                     | Netherlands                | 08-may-24              | Annual           | Management               | 6.B        | Amend Remuneration of Supervisory Board  | For           | For            |
| Wolters Kluwer NV                                     | Netherlands                | 08-may-24              | Annual           | Management               | 7.a        | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital   | For           | For            |
| Wolters Kluwer NV                                     | Netherlands                | 08-may-24              | Annual           | Management               | 7.b        | Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Boards pour Library of Library Share Issuances   | For           | For            |
| Wolters Kluwer NV Wolters Kluwer NV                   | Netherlands<br>Netherlands | 08-may-24<br>08-may-24 | Annual<br>Annual | Management<br>Management | 9          | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Approve Cancellation of Shares   | For<br>For    | For            |
| WPP Plc   | Jersey                     | 08-may-24              | Annual           | Management               | 1          | Accept Financial Statements and Statutory Reports  | For           | For            |
| WPP Plc   | Jersey                     | 08-may-24              | Annual           | Management               | 10         | Re-elect Mark Read as Director   | For           | For            |
| WPP Plc   | Jersey                     | 08-may-24              | Annual           | Management               | 11         | Re-elect Cindy Rose as Director  | For           | For            |
| WPP Plc WPP Plc                                       | Jersey                     | 08-may-24              | Annual<br>Annual | Management               | 12         | Re-elect Keith Weed as Director  Pe elect Legring Whithyrand as Director   | For<br>For    | For            |
| WPP PIC   | Jersey<br>Jersey           | 08-may-24<br>08-may-24 | Annual           | Management<br>Management | 13         | Re-elect Jasmine Whitbread as Director  Re-elect Joanne Wilson as Director   | For           | For            |
| WPP Plc   | Jersey                     | 08-may-24              | Annual           | Management               | 15         | Re-elect Joannie Wilson as Director Re-elect Ya-Qin Zhang as Director  | For           | For            |
| WPP Plc   | Jersey                     | 08-may-24              | Annual           | Management               | 16         | Appoint PricewaterhouseCoopers LLP as Auditors   | For           | For            |
| WPP Plc   | Jersey                     | 08-may-24              | Annual           | Management               | 17         | Authorise the Audit Committee to Fix Remuneration of Auditors  | For           | For            |
| WPP PIc   | Jersey                     | 08-may-24              | Annual           | Management               | 18         | Authorise Issue of Equity  | For           | For            |
| WPP Plc WPP Plc                                       | Jersey<br>Jersey           | 08-may-24<br>08-may-24 | Annual<br>Annual | Management Management    | 19         | Authorise Market Purchase of Ordinary Shares Approve Final Dividend  | For<br>For    | For            |
| WPP Pic   | Jersey                     | 08-may-24              | Annual           | Management               | 20         | Authorise Issue of Equity without Pre-emptive Rights   | For           | For            |
| WPP Pic   | Jersey                     | 08-may-24              | Annual           | Management               | 21         | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment   | For           | For            |
| WPP Pic   | Jersey                     | 08-may-24              | Annual           | Management               | 3          | Approve Compensation Committee Report  | For           | For            |
|   |                            | 00 may 24              | Annual           |                          |            |  | For           | For            |
| WPP Pic WPP Pic                                       | Jersey<br>Jersey           | 08-may-24<br>08-may-24 | Annual           | Management Management    | 5          | Elect Andrew Scott as Director  Re-elect Angela Ahrendts as Director   | For           | For            |



| Compañía   | País                             | Fecha Junta                         | Tipo             | Proponente               | Art.     | Propuesta   | Rec Mgmt   | Voto       |
|--|----------------------------------|-------------------------------------|------------------|--------------------------|----------|---|------------|------------|
| WPP Plc  | Jersey                           | 08-may-24                           | Annual           | Management               | 6        | Re-elect Simon Dingemans as Director  | For        | For        |
| WPP Plc  | Jersey                           | 08-may-24                           | Annual           | Management               | 7        | Re-elect Sandrine Dufour as Director  | For        | For        |
| WPP PIc WPP PIc                                  | Jersey<br>Jersev                 | 08-may-24<br>08-may-24              | Annual<br>Annual | Management Management    | 9        | Re-elect Tom Ilube as Director  Re-elect Roberto Quarta as Director   | For<br>For | For<br>For |
| Ameren Corporation                               | USA                              | 09-may-24                           | Annual           | Management               | 1a       | Elect Director Cynthia J. Brinkley  | For        | For        |
| Ameren Corporation                               | USA                              | 09-may-24                           | Annual           | Management               | 1b       | Elect Director Catherine S. Brune   | For        | For        |
| Ameren Corporation                               | USA                              | 09-may-24                           | Annual           | Management               | 1c       | Elect Director Ward H. Dickson  | For        | For        |
| America Corporation                              | USA<br>USA                       | 09-may-24<br>09-may-24              | Annual<br>Annual | Management<br>Management | 1d<br>1e | Elect Director Noelle K. Eder  Elect Director Ellen M. Fitzsimmons  | For<br>For | For<br>For |
| Ameren Corporation Ameren Corporation            | USA                              | 09-may-24                           | Annual           | Management               | 1f       | Elect Director Rafael Flores  | For        | Against    |
| Ameren Corporation                               | USA                              | 09-may-24                           | Annual           | Management               | 1g       | Elect Director Kimberly J. Harris   | For        | For        |
| Ameren Corporation                               | USA                              | 09-may-24                           | Annual           | Management               | 1h       | Elect Director Richard J. Harshman  | For        | For        |
| Ameren Corporation Ameren Corporation            | USA<br>USA                       | 09-may-24<br>09-may-24              | Annual<br>Annual | Management Management    | 1i<br>1i | Elect Director Craig S. Ivey Elect Director James C. Johnson  | For<br>For | For<br>For |
| Ameren Corporation                               | USA                              | 09-may-24                           | Annual           | Management               | 1k       | Elect Director Steven H. Lipstein   | For        | For        |
| Ameren Corporation                               | USA                              | 09-may-24                           | Annual           | Management               | 11       | Elect Director Martin J. Lyons, Jr.   | For        | For        |
| Ameren Corporation                               | USA                              | 09-may-24                           | Annual           | Management               | 1m       | Elect Director Leo S. Mackay, Jr.   | For        | For        |
| Ameren Corporation                               | USA                              | 09-may-24                           | Annual           | Management               | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| Ameren Corporation Arch Capital Group Ltd.       | USA<br>Bermuda                   | 09-may-24<br>09-may-24              | Annual<br>Annual | Management Management    | 3<br>1a  | Ratify PricewaterhouseCoopers LLP as Auditors  Elect Director Laurie S. Goodman   | For<br>For | For        |
| Arch Capital Group Ltd.                          | Bermuda                          | 09-may-24                           | Annual           | Management               | 1b       | Elect Director John M. Pasquesi   | For        | For        |
| Arch Capital Group Ltd.                          | Bermuda                          | 09-may-24                           | Annual           | Management               | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| Arch Capital Group Ltd.                          | Bermuda                          | 09-may-24                           | Annual           | Management               | 3        | Ratify PricewaterhouseCoopers LLP as Auditors   | For        | For        |
| Arch Capital Group Ltd.                          | Bermuda<br>Bermuda               | 09-may-24<br>09-may-24              | Annual<br>Annual | Management Management    | 4A<br>4B | Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries   | For<br>For | For<br>For |
| Arch Capital Group Ltd. Arch Capital Group Ltd.  | Bermuda                          | 09-may-24                           | Annual           | Management               | 4c       | Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries  Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries | For        | For        |
| Arch Capital Group Ltd.                          | Bermuda                          | 09-may-24                           | Annual           | Management               | 4d       | Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries  | For        | For        |
| Arch Capital Group Ltd.                          | Bermuda                          | 09-may-24                           | Annual           | Management               | 4e       | Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries  | For        | For        |
| Arch Capital Group Ltd. Arch Capital Group Ltd.  | Bermuda<br>Bermuda               | 09-may-24<br>09-may-24              | Annual<br>Annual | Management Management    | 4f<br>4g | Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries  Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries         | For<br>For | For<br>For |
| Arch Capital Group Ltd.                          | Bermuda                          | 09-may-24                           | Annual           | Management               | 49<br>4h | Elect Director Prancois Month as Designated Company Director of Non-U.S. Subsidiaries  Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries | For        | For        |
| Arch Capital Group Ltd.                          | Bermuda                          | 09-may-24                           | Annual           | Management               | 4i       | Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries   | For        | For        |
| Arch Capital Group Ltd.                          | Bermuda                          | 09-may-24                           | Annual           | Management               | 4j       | Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries  | For        | For        |
| Arch Capital Group Ltd.                          | Bermuda                          | 09-may-24                           | Annual           | Management               | 4k       | Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries   | For        | For        |
| Arch Capital Group Ltd.  Arch Capital Group Ltd. | Bermuda<br>Bermuda               | 09-may-24<br>09-may-24              | Annual<br>Annual | Management Management    | 4l<br>4m | Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries  Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries        | For<br>For | For        |
| Barclays PLC                                     | United Kingdom                   | 09-may-24                           | Annual           | Management               | 1        | Accept Financial Statements and Statutory Reports   | For        | For        |
| Barclays PLC                                     | United Kingdom                   | 09-may-24                           | Annual           | Management               | 10       | Re-elect Brian Gilvary as Director  | For        | For        |
| Barclays PLC                                     | United Kingdom                   | 09-may-24                           | Annual           | Management               | 11       | Re-elect Nigel Higgins as Director  | For        | For<br>For |
| Barclays PLC Barclays PLC                        | United Kingdom<br>United Kingdom | 09-may-24<br>09-may-24              | Annual<br>Annual | Management Management    | 12       | Re-elect Marc Moses as Director Re-elect Diane Schueneman as Director   | For<br>For | For        |
| Barclays PLC                                     | United Kingdom                   | 09-may-24                           | Annual           | Management               | 14       | Re-elect Coimbatore Venkatakrishnan as Director   | For        | For        |
| Barclays PLC                                     | United Kingdom                   | 09-may-24                           | Annual           | Management               | 15       | Re-elect Julia Wilson as Director   | For        | For        |
| Barclays PLC                                     | United Kingdom                   | 09-may-24                           | Annual           | Management               | 16       | Reappoint KPMG LLP as Auditors  | For        | For        |
| Barclays PLC Barclays PLC                        | United Kingdom<br>United Kingdom | 09-may-24<br>09-may-24              | Annual<br>Annual | Management Management    | 17<br>18 | Authorise the Board Audit Committee to Fix Remuneration of Auditors  Authorise UK Political Donations and Expenditure   | For<br>For | For        |
| Barclays PLC                                     | United Kingdom                   | 09-may-24                           | Annual           | Management               | 19       | Approve Variable Component of Remuneration for Material Risk Takers   | For        | For        |
| Barclays PLC                                     | United Kingdom                   | 09-may-24                           | Annual           | Management               | 2        | Approve Remuneration Report   | For        | For        |
| Barclays PLC                                     | United Kingdom                   | 09-may-24                           | Annual           | Management               | 20       | Authorise Issue of Equity   | For        | For        |
| Barclays PLC Barclays PLC                        | United Kingdom                   | 09-may-24                           | Annual<br>Annual | Management<br>Management | 21       | Authorise Issue of Equity without Pre-emptive Rights  Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment          | For<br>For | For<br>For |
| Barclays PLC                                     | United Kingdom<br>United Kingdom | 09-may-24<br>09-may-24              | Annual           | Management               | 23       | Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes   | For        | For        |
| Barclays PLC                                     | United Kingdom                   | 09-may-24                           | Annual           | Management               | 24       | Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes  | For        | For        |
| Barclays PLC                                     | United Kingdom                   | 09-may-24                           | Annual           | Management               | 25       | Authorise Market Purchase of Ordinary Shares  | For        | For        |
| Barclays PLC                                     | United Kingdom                   | 09-may-24                           | Annual<br>Annual | Management               | 26<br>27 | Authorise the Company to Call General Meeting with Two Weeks' Notice  Adopt New Articles of Association   | For<br>For | For<br>For |
| Barclays PLC Barclays PLC                        | United Kingdom<br>United Kingdom | 09-may-24<br>09-may-24              | Annual           | Management Management    | 3        | Elect Sir John Kingman as Director  | For        | For        |
| Barclays PLC                                     | United Kingdom                   | 09-may-24                           | Annual           | Management               | 4        | Re-elect Robert Berry as Director   | For        | For        |
| Barclays PLC                                     | United Kingdom                   | 09-may-24                           | Annual           | Management               | 5        | Re-elect Tim Breedon as Director  | For        | For        |
| Barclays PLC                                     | United Kingdom                   | 09-may-24                           | Annual           | Management               | 6        | Re-elect Anna Cross as Director   | For<br>For | For        |
| Barclays PLC Barclays PLC                        | United Kingdom<br>United Kingdom | 09-may-24<br>09-may-24              | Annual           | Management<br>Management | 8        | Re-elect Mohamed A. El-Erian as Director  Re-elect Dawn Fitzpatrick as Director   | For        | For        |
| Barclays PLC                                     | United Kingdom                   | 09-may-24                           | Annual           | Management               | 9        | Re-elect Mary Francis as Director   | For        | For        |
| CME Group Inc.                                   | USA                              | 09-may-24                           | Annual           | Management               | 1a       | Elect Director Terrence A. Duffy  | For        | For        |
| CME Group Inc.                                   | USA                              | 09-may-24                           | Annual           | Management               | 1b       | Elect Director Kathryn Benesh   | For        | For        |
| CME Group Inc. CME Group Inc.                    | USA<br>USA                       | 09-may-24<br>09-may-24              | Annual<br>Annual | Management Management    | 1c<br>1d | Elect Director Timothy S. Bitsberger Elect Director Charles P. Carey  | For<br>For | For<br>For |
| CME Group Inc.                                   | USA                              | 09-may-24                           | Annual           | Management               | 1e       | Elect Director Bryan T. Durkin  | For        | For        |
| CME Group Inc.                                   | USA                              | 09-may-24                           | Annual           | Management               | 1f       | Elect Director Harold Ford, Jr.   | For        | For        |
| CME Group Inc.                                   | USA                              | 09-may-24                           | Annual           | Management               | 1g       | Elect Director Martin J. Gepsman  | For        | For        |
| CME Group Inc.                                   | USA<br>USA                       | 09-may-24                           | Annual           | Management Management    | 1h<br>1i | Elect Director Larry G. Gerdes  | For<br>For | For<br>For |
| CME Group Inc. CME Group Inc.                    | USA                              | 09-may-24<br>09-may-24              | Annual<br>Annual | Management Management    | 1i<br>1i | Elect Director Daniel R. Glickman Elect Director Daniel G. Kaye   | For        | For        |
| CME Group Inc.                                   | USA                              | 09-may-24                           | Annual           | Management               | 1k       | Elect Director Phyllis M. Lockett   | For        | Against    |
| CME Group Inc.                                   | USA                              | 09-may-24                           | Annual           | Management               | 11       | Elect Director Deborah J. Lucas   | For        | For        |
|  |                                  |                                     |                  |                          | 1m       |   |            | For        |
| CME Group Inc.                                   | USA                              | 09-may-24                           | Annual           | Management               |          | Elect Director Terry L. Savage  | For        |            |
| CME Group Inc. CME Group Inc.                    | USA<br>USA                       | 09-may-24<br>09-may-24              | Annual           | Management               | 1n       | Elect Director Rahael Seifu   | For        | For        |
| CME Group Inc. CME Group Inc. CME Group Inc.     | USA                              | 09-may-24<br>09-may-24<br>09-may-24 |                  | Management<br>Management |          | Elect Director Rahael Seifu Elect Director William R. Shepard   |            |            |
| CME Group Inc. CME Group Inc.                    | USA<br>USA<br>USA                | 09-may-24<br>09-may-24              | Annual<br>Annual | Management               | 1n<br>1o | Elect Director Rahael Seifu   | For<br>For | For<br>For |



| Compañía   | País           | Fecha Junta Tipo                     | Proponente                 | Art.     | Propuesta   | Rec Mgmt       | Voto           |
|--|----------------|--------------------------------------|----------------------------|----------|---|----------------|----------------|
| CME Group Inc.                                     | USA            | 09-may-24 Annual                     | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For            |
| Duke Energy Corporation.                           | USA            | 09-may-24 Annual                     | Management                 | 1a       | Elect Director Derrick Burks  | For            | For            |
| Duke Energy Corporation.                           | USA            | 09-may-24 Annual                     | Management                 | 1b       | Elect Director Annette K. Clayton   | For            | For            |
| Duke Energy Corporation.  Duke Energy Corporation. | USA            | 09-may-24 Annual<br>09-may-24 Annual | Management<br>Management   | 1c<br>1d | Elect Director Theodore F. Craver, Jr.  Elect Director Robert M. Davis  | For<br>For     | For<br>For     |
| Duke Energy Corporation.                           | USA            | 09-may-24 Annual                     | Management                 | 1e       | Lieu Director Caroline Dorsa Elect Director Caroline Dorsa  | For            | For            |
| Duke Energy Corporation.                           | USA            | 09-may-24 Annual                     | Management                 | 1f       | Elect Director W. Roy Dunbar  | For            | For            |
| Duke Energy Corporation.                           | USA            | 09-may-24 Annual                     | Management                 | 1g       | Elect Director Nicholas C. Fanandakis   | For            | For            |
| Duke Energy Corporation.                           | USA            | 09-may-24 Annual                     | Management                 | 1h       | Elect Director Lynn J. Good   | For            | For            |
| Duke Energy Corporation.                           | USA            | 09-may-24 Annual                     | Management                 | 1i       | Elect Director John T. Herron   | For            | For            |
| Duke Energy Corporation.                           | USA            | 09-may-24 Annual<br>09-may-24 Annual | Management<br>Management   | 1j<br>1k | Elect Director Idalene F. Kesner  Elect Director E. Marie McKee   | For<br>For     | For<br>For     |
| Duke Energy Corporation.  Duke Energy Corporation. | USA            | 09-may-24 Annual<br>09-may-24 Annual | Management                 | 1l       | Elect Director Michael J. Pacilio   | For            | For            |
| Duke Energy Corporation.                           | USA            | 09-may-24 Annual                     | Management                 | 1m       | Elect Director Thomas E. Skains   | For            | For            |
| Duke Energy Corporation.                           | USA            | 09-may-24 Annual                     | Management                 | 1n       | Elect Director William E. Webster, Jr.  | For            | For            |
| Duke Energy Corporation.                           | USA            | 09-may-24 Annual                     | Management                 | 2        | Ratify Deloitte & Touche LLP as Auditors  | For            | For            |
| Duke Energy Corporation.                           | USA            | 09-may-24 Annual                     | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For            |
| Duke Energy Corporation.                           | USA            | 09-may-24 Annual                     | Management                 | 4        | Eliminate Supermajority Vote Requirement  | For            | For            |
| Duke Energy Corporation.                           | USA            | 09-may-24 Annual                     | Shareholder<br>Shareholder | 5        | Adopt Share Retention Policy For Senior Executives  | Against        | For            |
| Duke Energy Corporation. Ford Motor Company        | USA<br>USA     | 09-may-24 Annual<br>09-may-24 Annual | Management                 | 6<br>1a  | Report on Financial Statement Assumption and Climate Change Elect Director Kimberly A. Casiano  | Against<br>For | Against<br>For |
| Ford Motor Company                                 | USA            | 09-may-24 Annual                     | Management                 | 1b       | Elect Director Alexandra Ford English   | For            | For            |
| Ford Motor Company                                 | USA            | 09-may-24 Annual                     | Management                 | 1c       | Elect Director James D. Farley, Jr.   | For            | For            |
| Ford Motor Company                                 | USA            | 09-may-24 Annual                     | Management                 | 1d       | Elect Director Henry Ford, III  | For            | For            |
| Ford Motor Company                                 | USA            | 09-may-24 Annual                     | Management                 | 1e       | Elect Director William Clay Ford, Jr.   | For            | Against        |
| Ford Motor Company                                 | USA            | 09-may-24 Annual                     | Management                 | 1f       | Elect Director William W. Helman, IV  | For            | For            |
| Ford Motor Company                                 | USA            | 09-may-24 Annual                     | Management                 | 1g       | Elect Director Jon M. Huntsman, Jr.   | For            | For            |
| Ford Motor Company Ford Motor Company              | USA<br>USA     | 09-may-24 Annual<br>09-may-24 Annual | Management Management      | 1h<br>1i | Elect Director William E. Kennard  Elect Director John C. May   | For<br>For     | Against<br>For |
| Ford Motor Company                                 | USA            | 09-may-24 Annual                     | Management                 | 1j       | Elect Director Beth E. Mooney   | For            | For            |
| Ford Motor Company                                 | USA            | 09-may-24 Annual                     | Management                 | 1k       | Elect Director Lynn Vojvodich Radakovich  | For            | For            |
| Ford Motor Company                                 | USA            | 09-may-24 Annual                     | Management                 | 11       | Elect Director John L. Thornton   | For            | For            |
| Ford Motor Company                                 | USA            | 09-may-24 Annual                     | Management                 | 1m       | Elect Director John B. Veihmeyer  | For            | For            |
| Ford Motor Company                                 | USA            | 09-may-24 Annual                     | Management                 | 1n       | Elect Director John S. Weinberg   | For            | For            |
| Ford Motor Company Ford Motor Company              | USA<br>USA     | 09-may-24 Annual<br>09-may-24 Annual | Management Management      | 3        | Ratify PricewaterhouseCoopers LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation                                 | For<br>For     | For            |
| Ford Motor Company                                 | USA            | 09-may-24 Annual<br>09-may-24 Annual | Management                 | 4        | Approve Non-Employee Director Omnibus Stock Plan  | For            | For            |
| Ford Motor Company                                 | USA            | 09-may-24 Annual                     | Shareholder                | 5        | Approve Recapitalization Plan for all Stock to Have One-vote per Share  | Against        | For            |
| Ford Motor Company                                 | USA            | 09-may-24 Annual                     | Shareholder                | 6        | Report on Reliance on Child Labor in Supply Chain   | Against        | For            |
| Ford Motor Company                                 | USA            | 09-may-24 Annual                     | Shareholder                | 7        | Report on Sustainable Sourcing Policies   | Against        | For            |
| Nucor Corporation                                  | USA            | 09-may-24 Annual                     | Management                 | 1.1      | Elect Director Norma B. Clayton   | For            | For            |
| Nucor Corporation                                  | USA<br>USA     | 09-may-24 Annual<br>09-may-24 Annual | Management<br>Management   | 1.2      | Elect Director Patrick J. Dempsey Elect Director Nicholas C. Gangestad  | For<br>For     | For            |
| Nucor Corporation Nucor Corporation                | USA            | 09-may-24 Annual                     | Management                 | 1.4      | Elect Director Christopher J. Kearney   | For            | For            |
| Nucor Corporation                                  | USA            | 09-may-24 Annual                     | Management                 | 1.5      | Elect Director Laurette T. Koeliner   | For            | For            |
| Nucor Corporation                                  | USA            | 09-may-24 Annual                     | Management                 | 1.6      | Elect Director Michael W. Lamach  | For            | For            |
| Nucor Corporation                                  | USA            | 09-may-24 Annual                     | Management                 | 1.7      | Elect Director Leon J. Topalian   | For            | For            |
| Nucor Corporation                                  | USA            | 09-may-24 Annual                     | Management                 | 1.8      | Elect Director Nadja Y. West  | For            | For            |
| Nucor Corporation                                  | USA            | 09-may-24 Annual                     | Management                 | 2        | Ratify PricewaterhouseCoopers LLP as Auditors   | For            | For            |
| Nucor Corporation                                  | USA            | 09-may-24 Annual                     | Management                 | 3 10     | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For            |
| Prologis, Inc. Prologis, Inc.                      | USA<br>USA     | 09-may-24 Annual<br>09-may-24 Annual | Management Management      | 1a<br>1b | Elect Director Hamid R. Moghadam  Elect Director Cristina G. Bita   | For<br>For     | For            |
| Prologis, Inc.                                     | USA            | 09-may-24 Annual                     | Management                 | 1c       | Elect Director James B. Connor  | For            | For            |
| Prologis, Inc.                                     | USA            | 09-may-24 Annual                     | Management                 | 1d       | Elect Director George L. Fotiades   | For            | For            |
| Prologis, Inc.                                     | USA            | 09-may-24 Annual                     | Management                 | 1e       | Elect Director Lydia H. Kennard   | For            | For            |
| Prologis, Inc.                                     | USA            | 09-may-24 Annual                     | Management                 | 1f       | Elect Director Irving F. Lyons, III   | For            | For            |
| Prologis, Inc.                                     | USA            | 09-may-24 Annual                     | Management                 | 1g       | Elect Director Guy A. Metcalfe  | For            | For            |
| Prologis, Inc. Prologis, Inc.                      | USA<br>USA     | 09-may-24 Annual<br>09-may-24 Annual | Management<br>Management   | 1h<br>1i | Elect Director Avid Modjtabai  Elect Director David P. O'Connor   | For<br>For     | For<br>For     |
| Prologis, Inc.                                     | USA            | 09-may-24 Annual                     | Management                 | 1j       | Elect Director Olivier Piani  | For            | For            |
| Prologis, Inc.                                     | USA            | 09-may-24 Annual                     | Management                 | 1k       | Elect Director Carl B. Webb   | For            | For            |
| Prologis, Inc.                                     | USA            | 09-may-24 Annual                     | Management                 | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For            |
| Prologis, Inc.                                     | USA            | 09-may-24 Annual                     | Management                 | 3        | Ratify KPMG LLP as Auditors   | For            | For            |
| Prologis, Inc.                                     | USA            | 09-may-24 Annual                     | Management                 | 4        | Reduce Supermajority Vote Requirement to Amend Charter  | For            | For            |
| Prologis, Inc.                                     | USA            | 09-may-24 Annual                     | Management                 | 5        | Reduce Supermajority Vote Requirement to Amend Bylaws   | For            | For            |
| Prologis, Inc.<br>Repsol SA                        | USA<br>Spain   | 09-may-24 Annual<br>09-may-24 Annual | Shareholder<br>Management  | <u>6</u> | Adopt Simple Majority Vote Approve Consolidated and Standalone Financial Statements   | Against<br>For | For<br>For     |
| Repsol SA  | Spain          | 09-may-24 Annual                     | Management                 | 10       | Advisory Vote on the Company's Energy Transition Strategy   | For            | Against        |
| Repsol SA  | Spain          | 09-may-24 Annual                     | Management                 | 11       | Authorize Board to Ratify and Execute Approved Resolutions  | For            | For            |
| Repsol SA  | Spain          | 09-may-24 Annual                     | Management                 | 2        | Approve Allocation of Income and Dividends  | For            | For            |
| Repsol SA  | Spain          | 09-may-24 Annual                     | Management                 | 3        | Approve Non-Financial Information Statement   | For            | For            |
| Repsol SA  | Spain          | 09-may-24 Annual                     | Management                 | 4        | Approve Discharge of Board  | For            | For            |
| Repsol SA  | Spain          | 09-may-24 Annual                     | Management                 | 5        | Renew Appointment of PricewaterhouseCoopers as Auditor  | For            | For            |
| Repsol SA  | Spain          | 09-may-24 Annual                     | Management                 | 6        | Approve Dividends Charged Against Reserves Approve Deluteirs in Charge Carellating of Transpur Charge   | For<br>For     | For<br>For     |
| Repsol SA<br>Repsol SA                             | Spain<br>Spain | 09-may-24 Annual<br>09-may-24 Annual | Management Management      |          | Approve Reduction in Share Capital via Cancellation of Treasury Shares Approve Reduction in Share Capital via Cancellation of Treasury Shares | For<br>For     | For            |
| Repsol SA  | Spain          | 09-may-24 Annual                     | Management                 | 9        | Advisory Vote on Remuneration Report  | For            | For            |
| Sempra   | USA            | 09-may-24 Annual                     | Management                 | 1a       | Auvisory vote on Nethinstanon Report Elect Director Andrea Conesa   | For            | For            |
| Sempra   | USA            | 09-may-24 Annual                     | Management                 | 1b       | Elect Director Pablo A. Ferrero   | For            | For            |
|  | USA            | 09-may-24 Annual                     | Management                 | 1c       | Elect Director Richard J. Mark  | For            | For            |
| Sempra<br>Sempra                                   | USA            | 09-may-24 Annual                     | Management                 | 1d       | Elect Director Jeffrey W. Martin  | For            | For            |



| Compañía  | País       | Fecha Junta            | Tipo             | Proponente                 | Art.     | Propuesta  | Rec Mgmt           | Voto               |
|---|------------|------------------------|------------------|----------------------------|----------|--|--------------------|--------------------|
| Sempra  | USA        | 09-may-24              | Annual           | Management                 | 1e       | Elect Director Bethany J. Mayer  | For                | For                |
| Sempra  | USA        | 09-may-24              | Annual           | Management                 | 1f       | Elect Director Michael N. Mears  | For                | For                |
| Sempra  | USA        | 09-may-24              | Annual           | Management                 | 1g       | Elect Director Jack T. Taylor  | For                | For                |
| Sempra  | USA<br>USA | 09-may-24              | Annual<br>Annual | Management                 | 1h<br>1i | Elect Director Cynthia J. Warner   | For<br>For         | For                |
| Sempra<br>Sempra                                    | USA        | 09-may-24<br>09-may-24 | Annual           | Management Management      | 2        | Elect Director James C. Yardley Ratify Deloitte & Touche LLP as Auditors   | For                | For                |
| Sempra  | USA        | 09-may-24              | Annual           | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For                |
| Sempra  | USA        | 09-may-24              | Annual           | Shareholder                | 4        | Submit Severance Agreement (Change-in-Control) to Shareholder Vote   | Against            | Against            |
| Sempra  | USA        | 09-may-24              | Annual           | Shareholder                | 5        | Report on Steps to Reduce Certain Safety and Environmental Risks   | Against            | For                |
| Steel Dynamics, Inc.                                | USA        | 09-may-24              | Annual           | Management                 | 1a       | Elect Director Mark D. Millett   | For                | For                |
| Steel Dynamics, Inc.                                | USA        | 09-may-24              | Annual           | Management                 | 1b       | Elect Director Sheree L. Bargabos  | For                | For                |
| Steel Dynamics, Inc.                                | USA        | 09-may-24              | Annual           | Management                 | 1c       | Elect Director Kenneth W. Cornew   | For                | For                |
| Steel Dynamics, Inc.                                | USA<br>USA | 09-may-24              | Annual<br>Annual | Management                 | 1d<br>1e | Elect Director Traci M. Dolan  | For<br>For         | For                |
| Steel Dynamics, Inc. Steel Dynamics, Inc.           | USA        | 09-may-24<br>09-may-24 | Annual           | Management<br>Management   | 1f       | Elect Director Jennifer L. Hamann Elect Director James C. Marcuccilli  | For                | For                |
| Steel Dynamics, Inc.                                | USA        | 09-may-24              | Annual           | Management                 | 1g       | Elect Director Bradley S. Seaman   | For                | For                |
| Steel Dynamics, Inc.                                | USA        | 09-may-24              | Annual           | Management                 | 1h       | Elect Director Gabriel L. Shaheen  | For                | For                |
| Steel Dynamics, Inc.                                | USA        | 09-may-24              | Annual           | Management                 | 1i       | Elect Director Luis M. Sierra  | For                | For                |
| Steel Dynamics, Inc.                                | USA        | 09-may-24              | Annual           | Management                 | 1j       | Elect Director Richard P. Teets, Jr.   | For                | For                |
| Steel Dynamics, Inc.                                | USA        | 09-may-24              | Annual           | Management                 | 2        | Ratify Ernst & Young LLP as Auditors   | For                | For                |
| Steel Dynamics, Inc.                                | USA        | 09-may-24              | Annual           | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For                |
| Steel Dynamics, Inc.                                | USA        | 09-may-24              | Annual           | Management                 | 4        | Approve Nonqualified Employee Stock Purchase Plan  | For                | For                |
| Steel Dynamics, Inc.                                | USA        | 09-may-24              | Annual           | Shareholder                | 10       | Provide Right to Call a Special Meeting  Elect Director Many & Parisonal  First Director Many & Parisonal  | Against            | For                |
| Stryker Corporation Stryker Corporation             | USA<br>USA | 09-may-24<br>09-may-24 | Annual           | Management<br>Management   | 1a<br>1b | Elect Director Mary K. Brainerd  Elect Director Giovanni Caforio   | For<br>For         | For                |
| Stryker Corporation                                 | USA        | 09-may-24              | Annual           | Management                 | 1c       | Elect Director Allan C. Golston  | For                | For                |
| Stryker Corporation                                 | USA        | 09-may-24              | Annual           | Management                 | 1d       | Elect Director Revin A. Lobo   | For                | For                |
| Stryker Corporation                                 | USA        | 09-may-24              | Annual           | Management                 | 1e       | Elect Director Sherilyn S. McCoy   | For                | For                |
| Stryker Corporation                                 | USA        | 09-may-24              | Annual           | Management                 | 1f       | Elect Director Rachel Ruggeri  | For                | For                |
| Stryker Corporation                                 | USA        | 09-may-24              | Annual           | Management                 | 1g       | Elect Director Andrew K. Silvernail  | For                | For                |
| Stryker Corporation                                 | USA        | 09-may-24              | Annual           | Management                 | 1h       | Elect Director Lisa M. Skeete Tatum  | For                | For                |
| Stryker Corporation                                 | USA        | 09-may-24              | Annual           | Management                 |          | Elect Director Ronda E. Stryker  | For                | For                |
| Stryker Corporation                                 | USA<br>USA | 09-may-24              | Annual<br>Annual | Management                 | 1j       | Elect Director Rajeev Suri   | For<br>For         | For<br>For         |
| Stryker Corporation Stryker Corporation             | USA        | 09-may-24<br>09-may-24 | Annual           | Management<br>Management   | 3        | Ratify Ernst & Young LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For                |
| Stryker Corporation                                 | USA        | 09-may-24              | Annual           | Shareholder                | 4        | Report on Political Contributions and Expenditures   | Against            | For                |
| Tractor Supply Company                              | USA        | 09-may-24              | Annual           | Management                 | 1.1      | Elect Director Joy Brown   | For                | For                |
| Tractor Supply Company                              | USA        | 09-may-24              | Annual           | Management                 | 1.2      | Elect Director Ricardo Cardenas  | For                | For                |
| Tractor Supply Company                              | USA        | 09-may-24              | Annual           | Management                 | 1.3      | Elect Director Meg Ham   | For                | For                |
| Tractor Supply Company                              | USA        | 09-may-24              | Annual           | Management                 | 1.4      | Elect Director Andre Hawaux  | For                | For                |
| Tractor Supply Company                              | USA        | 09-may-24              | Annual           | Management                 | 1.5      | Elect Director Denise L. Jackson   | For                | For                |
| Tractor Supply Company                              | USA        | 09-may-24              | Annual           | Management                 | 1.6      | Elect Director Ramkumar Krishnan   | For                | For                |
| Tractor Supply Company                              | USA        | 09-may-24              | Annual<br>Annual | Management<br>Management   | 1.7      | Elect Director Edna K. Morris Elect Director Mark J. Weikel  | For<br>For         | For<br>For         |
| Tractor Supply Company Tractor Supply Company       | USA        | 09-may-24<br>09-may-24 | Annual           | Management                 | 1.9      | Elect Director Harry A. Lawton, III  | For                | For                |
| Tractor Supply Company                              | USA        | 09-may-24              | Annual           | Management                 | 2        | Ratify Ernst & Young LLP as Auditors   | For                | For                |
| Tractor Supply Company                              | USA        | 09-may-24              | Annual           | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For                |
| Union Pacific Corporation                           | USA        | 09-may-24              | Annual           | Management                 | 1a       | Elect Director William J. DeLaney  | For                | For                |
| Union Pacific Corporation                           | USA        | 09-may-24              | Annual           | Management                 | 1b       | Elect Director David B. Dillon   | For                | For                |
| Union Pacific Corporation                           | USA        | 09-may-24              | Annual           | Management                 | 1c       | Elect Director Sheri H. Edison   | For                | For                |
| Union Pacific Corporation                           | USA        | 09-may-24              | Annual           | Management                 | 1d       | Elect Director Teresa M. Finley  | For                | For                |
| Union Pacific Corporation                           | USA        | 09-may-24              | Annual<br>Annual | Management Management      | 1e<br>1f | Elect Director Deborah C. Hopkins  | For<br>For         | For<br>For         |
| Union Pacific Corporation Union Pacific Corporation | USA<br>USA | 09-may-24<br>09-may-24 | Annual           | Management                 | 1g       | Elect Director Jane H. Lute Elect Director Michael R. McCarthy   | For                | For                |
| Union Pacific Corporation                           | USA        | 09-may-24              | Annual           | Management                 | 1h       | Elect Director Doyle R. Simons   | For                | For                |
| Union Pacific Corporation                           | USA        | 09-may-24              | Annual           | Management                 | 1i       | Elect Director John K. Tien. Jr.   | For                | For                |
| Union Pacific Corporation                           | USA        | 09-may-24              | Annual           | Management                 | 1j       | Elect Director V. James Vena   | For                | For                |
| Union Pacific Corporation                           | USA        | 09-may-24              | Annual           | Management                 | 1k       | Elect Director John P. Wiehoff   | For                | For                |
| Union Pacific Corporation                           | USA        | 09-may-24              | Annual           | Management                 | 11       | Elect Director Christopher J. Williams   | For                | For                |
| Union Pacific Corporation                           | USA        | 09-may-24              | Annual           | Management                 | 2        | Ratify Deloitte & Touche LLP as Auditors   | For                | For                |
| Union Pacific Corporation                           | USA        | 09-may-24              | Annual           | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  Submit Supreme Agreement Change in Control to Change in C | For                | For                |
| Union Pacific Corporation Union Pacific Corporation | USA<br>USA | 09-may-24<br>09-may-24 | Annual<br>Annual | Shareholder<br>Shareholder | 5        | Submit Severance Agreement (Change-in-Control) to Shareholder Vote  Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders   | Against<br>Against | Against<br>Against |
| United Rentals, Inc.                                | USA        | 09-may-24<br>09-may-24 | Annual           | Management                 | 1a       | Elect Director Marc A. Bruno   | For                | For                |
| United Rentals, Inc.                                | USA        | 09-may-24<br>09-may-24 | Annual           | Management                 | 1b       | Elect Director Larry D. De Shon  | For                | For                |
| United Rentals, Inc.                                | USA        | 09-may-24              | Annual           | Management                 | 1c       | Elect Director Matthew J. Flannery   | For                | For                |
| United Rentals, Inc.                                | USA        | 09-may-24              | Annual           | Management                 | 1d       | Elect Director Bobby J. Griffin  | For                | For                |
| United Rentals, Inc.                                | USA        | 09-may-24              | Annual           | Management                 | 1e       | Elect Director Kim Harris Jones  | For                | For                |
| United Rentals, Inc.                                | USA        | 09-may-24              | Annual           | Management                 | 1f       | Elect Director Terri L. Kelly  | For                | For                |
| United Rentals, Inc.                                | USA        | 09-may-24              | Annual           | Management                 | 1g       | Elect Director Michael J. Kneeland   | For                | For                |
| United Rentals, Inc.                                | USA        | 09-may-24              | Annual           | Management                 | 1h       | Elect Director Francisco J. Lopez-Balboa   | For                | For                |
| United Rentals, Inc.                                | USA        | 09-may-24              | Annual           | Management                 | 1i       | Elect Director Gracia C. Martore   | For                | For                |
| United Rentals, Inc. United Rentals, Inc.           | USA<br>USA | 09-may-24<br>09-may-24 | Annual<br>Annual | Management Management      | 1j       | Elect Director Shiv Singh Ratify Ernst & Young LLP as Auditors   | For<br>For         | For<br>For         |
| United Rentals, Inc.                                | USA        | 09-may-24<br>09-may-24 | Annual           | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For                |
| United Rentals, Inc.                                | USA        | 09-may-24              | Annual           | Management                 | 4        | Amend Certificate of Incorporation to Permit the Exculpation of Officers   | For                | For                |
| United Rentals, Inc.                                | USA        | 09-may-24              | Annual           | Shareholder                | 5        | Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy   | Against            | Against            |
| Verizon Communications Inc.                         | USA        | 09-may-24              | Annual           | Management                 | 1.1      | Elect Director Shellye Archambeau  | For                | For                |
| Verizon Communications Inc.                         | USA        | 09-may-24              | Annual           | Management                 | 1.10     | Elect Director Hans Vestberg   | For                | For                |
| Verizon Communications Inc.                         | USA        | 09-may-24              | Annual           | Management                 | 1.2      | Elect Director Roxanne Austin  | For                | For                |
| Verizon Communications Inc.                         | USA        | 09-may-24              | Annual           | Management                 | 1.3      | Elect Director Mark Bertolini  | For                | For                |



| Compañía  | País                 | Fecha Junta            | Tipo             | Proponente                 | Art.     | Propuesta  | Rec Mgmt           | Voto    |
|---|----------------------|------------------------|------------------|----------------------------|----------|--|--------------------|---------|
| Verizon Communications Inc.   | USA                  | 09-may-24              | Annual           | Management                 | 1.4      | Elect Director Vittorio Colao  | For                | For     |
| Verizon Communications Inc.   | USA                  | 09-may-24              | Annual           | Management                 | 1.5      | Elect Director Laxman Narasimhan   | For                | For     |
| Verizon Communications Inc.   | USA                  | 09-may-24              | Annual           | Management                 | 1.6      | Elect Director Clarence Otis, Jr.  | For                | For     |
| Verizon Communications Inc.   | USA                  | 09-may-24              | Annual           | Management                 | 1.7      | Elect Director Daniel Schulman   | For                | For     |
| Verizon Communications Inc.  Verizon Communications Inc.              | USA                  | 09-may-24              | Annual<br>Annual | Management                 | 1.8      | Elect Director Rodney Slater Elect Director Carol Tome   | For<br>For         | For     |
| Verizon Communications Inc.   | USA                  | 09-may-24<br>09-may-24 | Annual           | Management<br>Management   | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For     |
| Verizon Communications Inc.   | USA                  | 09-may-24              | Annual           | Management                 | 3        | Ratify Ernst & Young LLP as Auditors   | For                | For     |
| Verizon Communications Inc.   | USA                  | 09-may-24              | Annual           | Shareholder                | 10       | Report on Congruency of Political Spending with Company Values and Priorities  | Against            | For     |
| Verizon Communications Inc.   | USA                  | 09-may-24              | Annual           | Shareholder                | 4        | Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates  | Against            | Against |
| Verizon Communications Inc.   | USA                  | 09-may-24              | Annual           | Shareholder                | 5        | Report on Lobbying Payments and Policy   | Against            | For     |
| Verizon Communications Inc.   | USA                  | 09-may-24              | Annual           | Shareholder                | 7        | Amend Clawback Policy  | Against            | For     |
| Verizon Communications Inc. Verizon Communications Inc.               | USA                  | 09-may-24<br>09-may-24 | Annual<br>Annual | Shareholder<br>Shareholder | 8        | Require Independent Board Chair  Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views                         | Against<br>Against | Against |
| Verizon Communications Inc.   | USA                  | 09-may-24              | Annual           | Shareholder                | 9        | Report on Lead-Sheathed Cables   | Against            | For     |
| Colgate-Palmolive Company   | USA                  | 10-may-24              | Annual           | Management                 | 1a       | Elect Director John P, Bilbrey   | For                | For     |
| Colgate-Palmolive Company   | USA                  | 10-may-24              | Annual           | Management                 | 1b       | Elect Director John T. Cahill  | For                | For     |
| Colgate-Palmolive Company   | USA                  | 10-may-24              | Annual           | Management                 | 1c       | Elect Director Steve Cahillane   | For                | For     |
| Colgate-Palmolive Company   | USA                  | 10-may-24              | Annual           | Management                 | 1d       | Elect Director Lisa M. Edwards   | For                | For     |
| Colgate-Palmolive Company   | USA                  | 10-may-24              | Annual           | Management                 | 1e       | Elect Director C. Martin Harris  | For                | For     |
| Colgate-Palmolive Company   | USA                  | 10-may-24              | Annual           | Management                 | 1f       | Elect Director Martina Hund-Mejean   | For                | For     |
| Colgate-Palmolive Company Colgate-Palmolive Company                   | USA                  | 10-may-24<br>10-may-24 | Annual<br>Annual | Management<br>Management   | 1g<br>1h | Elect Director Kimberly A. Nelson  Elect Director Brian Newman   | For<br>For         | For     |
| Colgate-Palmolive Company  Colgate-Palmolive Company                  | USA                  | 10-may-24              | Annual           | Management                 | 1i       | Elect Director Lorie M. Norrington   | For                | For     |
| Colgate-Palmolive Company   | USA                  | 10-may-24              | Annual           | Management                 | 1j       | Elect Director Noel R. Wallace   | For                | For     |
| Colgate-Palmolive Company   | USA                  | 10-may-24              | Annual           | Management                 | 2        | Ratify PricewaterhouseCoopers LLP as Auditors  | For                | For     |
| Colgate-Palmolive Company   | USA                  | 10-may-24              | Annual           | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For     |
| Colgate-Palmolive Company   | USA                  | 10-may-24              | Annual           | Shareholder                | 4        | Require Independent Board Chair  | Against            | For     |
| Galp Energia SGPS SA  | Portugal             | 10-may-24              | Annual           | Management                 | 1        | Approve Individual and Consolidated Financial Statements and Statutory Reports   | For                | For     |
| Galp Energia SGPS SA  | Portugal             | 10-may-24              | Annual           | Management                 | 2        | Approve Allocation of Income   | For                | For     |
| Galp Energia SGPS SA Galp Energia SGPS SA                             | Portugal             | 10-may-24              | Annual<br>Annual | Management                 | 4        | Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies  Authorize Repurchase and Reissuance of Shares and Bonds | For<br>For         | For     |
| Galp Energia SGPS SA  | Portugal<br>Portugal | 10-may-24<br>10-may-24 | Annual           | Management<br>Management   | 5        | Approve Reduction in Share Capital   | For                | For     |
| Galp Energia SGPS SA  | Portugal             | 10-may-24              | Annual           | Management                 | 6        | Amend Remuneration Policy  | For                | For     |
| Marriott International, Inc.  | USA                  | 10-may-24              | Annual           | Management                 | 1a       | Elect Director Anthony G. Capuano  | For                | For     |
| Marriott International, Inc.  | USA                  | 10-may-24              | Annual           | Management                 | 1b       | Elect Director Isabella D. Goren   | For                | For     |
| Marriott International, Inc.  | USA                  | 10-may-24              | Annual           | Management                 | 1c       | Elect Director Deborah Marriott Harrison   | For                | For     |
| Marriott International, Inc.  | USA                  | 10-may-24              | Annual           | Management                 | 1d       | Elect Director Frederick A. Henderson  | For                | For     |
| Marriott International, Inc.  | USA                  | 10-may-24              | Annual           | Management                 | 1e       | Elect Director Lauren R. Hobart  | For                | For     |
| Marriott International, Inc.  Marriott International, Inc.            | USA                  | 10-may-24              | Annual<br>Annual | Management Management      | 1f       | Elect Director Debra L. Lee  | For<br>For         | For     |
| Marriott International, Inc.  Marriott International, Inc.            | USA                  | 10-may-24<br>10-may-24 | Annual           | Management                 | 1g<br>1h | Elect Director Aylwin B. Lewis Elect Director David S. Marriott  | For                | For     |
| Marriott International, Inc.  | USA                  | 10-may-24              | Annual           | Management                 | 1i       | Elect Director David S. Maribut Elect Director Margaret M. McCarthy  | For                | For     |
| Marriott International, Inc.  | USA                  | 10-may-24              | Annual           | Management                 | 1i       | Elect Director Grant F. Reid   | For                | For     |
| Marriott International, Inc.  | USA                  | 10-may-24              | Annual           | Management                 | 1k       | Elect Director Horacio D. Rozanski   | For                | For     |
| Marriott International, Inc.  | USA                  | 10-may-24              | Annual           | Management                 | 11       | Elect Director Susan C. Schwab   | For                | For     |
| Marriott International, Inc.  | USA                  | 10-may-24              | Annual           | Management                 | 2        | Ratify Ernst & Young LLP as Auditors   | For                | For     |
| Marriott International, Inc.  | USA                  | 10-may-24              | Annual           | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For     |
| Marriott International, Inc.  | USA                  | 10-may-24              | Annual           | Shareholder                | 5        | Report on Third-Party Racial Equity Audit  | Against            | For     |
| Marriott International, Inc.  | USA                  | 10-may-24              | Annual<br>Annual | Shareholder<br>Management  | 1        | Report on Pay Equity   | Against<br>For     | For     |
| TERNA Rete Elettrica Nazionale SpA TERNA Rete Elettrica Nazionale SpA | Italy                | 10-may-24<br>10-may-24 | Annual           | Management                 | 2        | Accept Financial Statements and Statutory Reports  Approve Allocation of Income  | For                | For     |
| TERNA Rete Elettrica Nazionale SpA                                    | Italy                | 10-may-24              | Annual           | Management                 | 3        | Approve Acceptancy memory Approve 2024-2028 Performance Share Plan   | For                | For     |
| TERNA Rete Elettrica Nazionale SpA                                    | Italy                | 10-may-24              | Annual           | Management                 | 4        | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024-2028 Performance Share Plan  | For                | For     |
| TERNA Rete Elettrica Nazionale SpA                                    | Italy                | 10-may-24              | Annual           | Management                 | 5.1      | Approve Remuneration Policy  | For                | Against |
| TERNA Rete Elettrica Nazionale SpA                                    | Italy                | 10-may-24              | Annual           | Management                 | 5.2      | Approve Second Section of the Remuneration Report  | For                | Against |
| The Progressive Corporation   | USA                  | 10-may-24              | Annual           | Management                 | 1a       | Elect Director Danelle M. Barrett  | For                | For     |
| The Progressive Corporation   | USA                  | 10-may-24              | Annual<br>Annual | Management                 | 1b<br>1c | Elect Director Philip Bleser Elect Director Stuart B. Burgdoerfer  | For<br>For         | For     |
| The Progressive Corporation The Progressive Corporation               | USA                  | 10-may-24              | Annual           | Management<br>Management   | 1c<br>1d | Elect Director Stuart B. Burgdoerier  Elect Director Pamela J. Craig   | For                | For     |
| The Progressive Corporation   | USA                  | 10-may-24<br>10-may-24 | Annual           | Management                 | 1e       | Elect Director Charles A. Davis  | For                | For     |
| The Progressive Corporation   | USA                  | 10-may-24              | Annual           | Management                 | 1f       | Elect Director Roger N. Farah  | For                | For     |
| The Progressive Corporation   | USA                  | 10-may-24              | Annual           | Management                 | 1g       | Elect Director Lawton W. Fitt  | For                | For     |
| The Progressive Corporation   | USA                  | 10-may-24              | Annual           | Management                 | 1h       | Elect Director Susan Patricia Griffith   | For                | For     |
| The Progressive Corporation   | USA                  | 10-may-24              | Annual           | Management                 | 1i       | Elect Director Devin C. Johnson  | For                | For     |
| The Progressive Corporation   | USA                  | 10-may-24              | Annual           | Management                 |          | Elect Director Jeffrey D. Kelly  | For                | For     |
| The Progressive Corporation   | USA                  | 10-may-24              | Annual           | Management                 | 1k       | Elect Director Barbara R. Snyder   | For<br>For         | For     |
| The Progressive Corporation The Progressive Corporation               | USA                  | 10-may-24              | Annual<br>Annual | Management<br>Management   | 2        | Elect Director Kahina Van Dyke Approve Omnibus Stock Plan  | For<br>For         | For For |
| The Progressive Corporation   | USA                  | 10-may-24<br>10-may-24 | Annual           | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For     |
| The Progressive Corporation   | USA                  | 10-may-24              | Annual           | Management                 | 4        | Ratify PricewaterhouseCoopers LLP as Auditors  | For                | For     |
| The Progressive Corporation   | USA                  | 10-may-24              | Annual           | Shareholder                | 5        | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts  | Against            | Against |
| Weyerhaeuser Company  | USA                  | 10-may-24              | Annual           | Management                 | 1a       | Elect Director Mark A. Emmert  | For                | For     |
| Weyerhaeuser Company  | USA                  | 10-may-24              | Annual           | Management                 | 1b       | Elect Director Rick R. Holley  | For                | For     |
| Weyerhaeuser Company  | USA                  | 10-may-24              | Annual           | Management                 | 1c       | Elect Director Sara Grootwassink Lewis   | For                | For     |
| Weyerhaeuser Company  | USA                  | 10-may-24              | Annual           | Management                 | 1d       | Elect Director Deidra C. Merriwether   | For                | For     |
| Weyerhaeuser Company  | USA                  | 10-may-24              | Annual           | Management                 | 1e       | Elect Director Al Monaco   | For                | For     |
| Weyerhaeuser Company Weyerhaeuser Company                             | USA                  | 10-may-24<br>10-may-24 | Annual<br>Annual | Management<br>Management   | 1f<br>1g | Elect Director James C. O'Rourke  Elect Director Nicole W. Piasecki  | For<br>For         | For For |
| Weyerhaeuser Company Weyerhaeuser Company                             | USA                  | 10-may-24              | Annual           | Management Management      | 1h       | Elect Director Nicole W. Frasecon Elect Director Lawrence A. Selzer  | For                | For     |
| Weyerhaeuser Company Weyerhaeuser Company                             | USA                  | 10-may-24              | Annual           | Management                 | 1i       | Elect Director Devin W. Stockfish  | For                | For     |
|   |                      | .0 24                  |                  | managomont                 |          |  |                    |         |



| Compañía  | País                       | Fecha Junta                         | Tipo                             | Proponente                             | Art.     | Propuesta  | Rec Mgmt   | Voto       |
|---|----------------------------|-------------------------------------|----------------------------------|--|----------|--|------------|------------|
| Veyerhaeuser Company  | USA                        | 10-may-24                           | Annual                           | Management                             | 1j       | Elect Director Kim Williams  | For        | For        |
| Veyerhaeuser Company  | USA                        | 10-may-24                           | Annual                           | Management                             | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For        |
| Veyerhaeuser Company  | USA                        | 10-may-24                           | Annual                           | Management                             | 3        | Ratify KPMG LLP as Auditors  | For        | For        |
| immer Biomet Holdings, Inc.   | USA                        | 10-may-24                           | Annual                           | Management                             | 1a       | Elect Director Christopher B. Begley   | For        | For        |
| immer Biomet Holdings, Inc.   | USA                        | 10-may-24                           | Annual                           | Management                             | 1b       | Elect Director Betsy J. Bernard  | For        | For        |
| immer Biomet Holdings, Inc.   | USA<br>USA                 | 10-may-24<br>10-may-24              | Annual<br>Annual                 | Management Management                  | 1c<br>1d | Elect Director Michael J. Farrell  Elect Director Robert A. Hagemann   | For<br>For | For<br>For |
| mmer Biomet Holdings, Inc.  | USA                        |                                     | Annual                           | Management                             | 1e       |  | For        | For        |
| mmer Biomet Holdings, Inc. mmer Biomet Holdings, Inc.                             | USA                        | 10-may-24<br>10-may-24              | Annual                           | Management                             | 1f       | Elect Director Arthur J. Higgins Elect Director Maria Teresa (Tessa) Hilado                                    | For        | For        |
| mmer Biomet Holdings, Inc.  | USA                        | 10-may-24                           | Annual                           | Management                             | 1g       | Elect Director Syed Jafry  | For        | For        |
| mmer Biomet Holdings, Inc.  | USA                        | 10-may-24                           | Annual                           | Management                             | 1h       | Elect Director Sreelakshmi Kolli   | For        | For        |
| immer Biomet Holdings, Inc.   | USA                        | 10-may-24                           | Annual                           | Management                             | 1i       | Elect Director Louis Shapiro   | For        | For        |
| mmer Biomet Holdings, Inc.  | USA                        | 10-may-24                           | Annual                           | Management                             | 1i       | Elect Director Ivan Tomos  | For        | For        |
| mmer Biomet Holdings, Inc.  | USA                        | 10-may-24                           | Annual                           | Management                             | 2        | Ratify PricewaterhouseCoopers LLP as Auditors  | For        | For        |
| mmer Biomet Holdings, Inc.  | USA                        | 10-may-24                           | Annual                           | Management                             | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For        |
| mmer Biomet Holdings, Inc.  | USA                        | 10-may-24                           | Annual                           | Management                             | 4        | Amend Qualified Employee Stock Purchase Plan   | For        | For        |
| SM International NV   | Netherlands                | 13-may-24                           | Annual                           | Management                             | 1        | Open Meeting   | -          | -          |
| SM International NV   | Netherlands                | 13-may-24                           | Annual                           | Management                             | 10       | Approve Cancellation of Shares   | For        | For        |
| SM International NV   | Netherlands                | 13-may-24                           | Annual                           | Management                             | 11       | Amend Articles Re: Indemnity for the members of the Management Board and Supervisory Board                     | For        | For        |
| SM International NV   | Netherlands                | 13-may-24                           | Annual                           | Management                             | 12       | Other Business (Non-Voting)  | -          | -          |
| M International NV  | Netherlands                | 13-may-24                           | Annual                           | Management                             | 13       | Close Meeting  | -          | -          |
| M International NV  | Netherlands                | 13-may-24                           | Annual                           | Management                             | 2A       | Receive Report of Management Board (Non-Voting)  | -          | -          |
| SM International NV   | Netherlands                | 13-may-24                           | Annual                           | Management                             | 2B       | Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code       | -          | -          |
| SM International NV   | Netherlands                | 13-may-24                           | Annual                           | Management                             | 3A       | Approve Remuneration Report  | For        | For        |
| SM International NV   | Netherlands                | 13-may-24                           | Annual                           | Management                             | 3B       | Adopt Financial Statements and Statutory Reports   | For        | For        |
| M International NV  | Netherlands                | 13-may-24                           | Annual                           | Management                             | 3c       | Approve Dividends  | For        | For        |
| SM International NV   | Netherlands                | 13-may-24                           | Annual                           | Management                             | 4A       | Approve Discharge of Management Board  | For        | For        |
| M International NV  | Netherlands                | 13-may-24                           | Annual                           | Management                             | 4B       | Approve Discharge of Supervisory Board   | For        | For        |
| M International NV  | Netherlands                | 13-may-24                           | Annual                           | Management                             | 5a       | Amend Remuneration Policy for Supervisory Board  | For        | For        |
| SM International NV   | Netherlands                | 13-may-24                           | Annual                           | Management                             | 5b       | Amend Remuneration of Supervisory Board  | For        | For        |
| SM International NV   | Netherlands                | 13-may-24                           | Annual                           | Management                             | 6A       | Reelect Didier Lamouche to Supervisory Board   | For        | For        |
| M International NV  | Netherlands                | 13-may-24                           | Annual                           | Management                             | 6B       | Elect Tania Micki to Supervisory Board   | For        | For        |
| SM International NV   | Netherlands                | 13-may-24                           | Annual                           | Management                             | 6c       | Elect Van den Brink to Supervisory Board   | For        | For        |
| M International NV  | Netherlands                | 13-may-24                           | Annual                           | Management                             | 7        | Ratify Ernst & Young Accountants LLP as Auditors   | For        | For        |
| SM International NV   | Netherlands                | 13-may-24                           | Annual                           | Management                             | 8A       | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital                                       | For        | For        |
| M International NV  | Netherlands                | 13-may-24                           | Annual                           | Management                             | 8B       | Authorize Board to Exclude Preemptive Rights from Share Issuances  | For        | For        |
| M International NV  | Netherlands                | 13-may-24                           | Annual                           | Management                             | 9        | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | For        | For        |
| Source Inc.   | USA                        | 13-may-24                           | Annual                           | Management                             | 1a       | Elect Director Peter A. Altabef  | For        | For        |
| Source Inc.   | USA                        | 13-may-24                           | Annual                           | Management                             | 1b       | Elect Director Sondra L. Barbour   | For        | For        |
| Source Inc.   | USA                        | 13-may-24                           | Annual                           | Management                             | 1c       | Elect Director Theodore H. Bunting, Jr.  | For        | For        |
| Source Inc.   | USA                        | 13-may-24                           | Annual                           | Management                             | 1d       | Elect Director Eric L. Butler  | For        | For        |
| Source Inc.   | USA                        | 13-may-24                           | Annual                           | Management                             | 1e       | Elect Director Deborah A. Henretta   | For        | For        |
| Source Inc.   | USA                        | 13-may-24                           | Annual                           | Management                             | 1f       | Elect Director Deborah A. P. Hersman   | For        | For        |
| Source Inc.   | USA                        | 13-may-24                           | Annual                           | Management                             | 1g       | Elect Director Michael E. Jesanis  | For        | For        |
| Source Inc.   | USA                        | 13-may-24                           | Annual                           | Management                             | 1h       | Elect Director William D. Johnson  | For        | For        |
| Source Inc.   | USA                        | 13-may-24                           | Annual                           | Management                             | 1i       | Elect Director Kevin T. Kabat  | For        | For        |
| Source Inc.   | USA                        | 13-may-24                           | Annual                           | Management                             |          | Elect Director Cassandra S. Lee  | For        | For        |
| Source Inc.   | USA                        | 13-may-24                           | Annual                           | Management                             | 1k       | Elect Director John McAvoy   | For        |            |
| Source Inc.   | USA                        | 13-may-24                           | Annual                           | Management                             | 1I<br>2  | Elect Director Lloyd M. Yates  | For        | For        |
| Source Inc.   | USA                        | 13-may-24                           | Annual                           | Management                             |          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For        |
| Source Inc.   | USA                        | 13-may-24                           | Annual                           | Management                             | 3        | Ratify Deloitte & Touche LLP as Auditors   | For<br>For | For        |
| Source Inc.   | USA                        | 13-may-24                           | Annual                           | Management                             | 4        | Amend Qualified Employee Stock Purchase Plan   |            |            |
| Source Inc.   | USA                        | 13-may-24                           | Annual                           | Shareholder                            | 5        | Amend Bylaw regarding Stockholder Approval of Director Compensation  | Against    | Against    |
| / Company   | USA                        | 14-may-24                           | Annual                           | Management                             | 1a       | Elect Director Thomas "Tony" K. Brown  | For        |            |
| 1 Company   | USA<br>USA                 | 14-may-24                           | Annual<br>Annual                 | Management                             | 1b<br>1c | Elect Director William M. Brown  | For<br>For | For        |
| I Company<br>I Company  | USA                        | 14-may-24<br>14-may-24              | Annual                           | Management Management                  | 1c<br>1d | Elect Director Audrey Choi Elect Director Anne H. Chow   | For        | For        |
| 1 Company<br>1 Company  |                            |                                     |                                  |  |          |  |            | For        |
| l Company   | USA<br>USA                 | 14-may-24<br>14-may-24              | Annual<br>Annual                 | Management<br>Management               | 1e<br>1f | Elect Director David B. Dillon Elect Director James R. Fitterling  | For<br>For | For        |
|   | USA                        |                                     | Annual                           |  |          | Elect Director Amy E. Hood   | For        | For        |
| l Company   | USA                        | 14-may-24                           | Annual                           | Management                             | 1g<br>1h | Elect Director Army E. Hood Elect Director Suzan Kereere   | For        | For        |
| 1 Company<br>1 Company  | USA                        | 14-may-24<br>14-may-24              | Annual                           | Management Management                  | 1ii      | Elect Director Suzan Kereere  Elect Director Gregory R. Page   | For        | For        |
| l Company   | USA                        | 14-may-24<br>14-may-24              | Annual                           | Management                             | 1i       | Elect Director Gregory R. Page Elect Director Pedro J. Pizarro   | For        | For        |
| Company   | USA                        | 14-may-24                           | Annual                           | Management                             | 1k       | Elect Director Michael F. Roman  | For        | For        |
| Company   | USA                        | 14-may-24                           | Annual                           | Management                             | 11       | Elect Director Thomas W. Sweet   | For        | For        |
| Company   | USA                        | 14-may-24                           | Annual                           | Management                             | 2        | Ratify PricewaterhouseCoopers LLP as Auditors  | For        | For        |
| Company   | USA                        | 14-may-24                           | Annual                           | Management                             | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | Against    |
| l Company   | USA                        | 14-may-24                           | Annual                           | Shareholder                            | 4        | Adopt Share Retention Policy For Senior Executives   | Against    | Against    |
| IP Paribas SA   | France                     | 14-may-24                           | Annual/Special                   | Management                             | 1        | Approve Financial Statements and Statutory Reports   | For        | For        |
| IP Paribas SA   | France                     | 14-may-24                           | Annual/Special                   | Management                             | 10       | Approve minimizal statements and statutory reports  Elect Annemarie Straathof as Director                      | For        | For        |
| IP Paribas SA   | France                     | 14-may-24                           | Annual/Special                   | Management                             | 11       | Reelect Juliette Brisac as Representative of Employee Shareholders to the Board                                | For        | For        |
| IP Paribas SA   | France                     | 14-may-24<br>14-may-24              | Annual/Special                   | Management                             | 12       | Approve Remuneration Policy of Directors   | For        | For        |
| NP Paribas SA   | France                     | 14-may-24                           | Annual/Special                   | Management                             | 13       | Approve Remuneration Policy of Chairman of the Board   | For        | For        |
|   | France                     | 14-may-24                           | Annual/Special                   | Management                             | 14       | Approve Remuneration Policy of CEO   | For        | For        |
|   |                            | 14-may-24                           | Annual/Special                   | Management                             | 15       | Approve Remuneration Policy of Vice-CEOs   | For        | For        |
| IP Paribas SA   |                            |                                     |                                  | ivialiagement                          |          | Approve Terrianiciation Folicy of Vice-oblos   |            |            |
| IP Paribas SA<br>IP Paribas SA  | France                     |                                     | Annual/Special                   |  | 16       |  | For        |            |
| IP Paribas SA<br>IP Paribas SA<br>IP Paribas SA                                   | France                     | 14-may-24                           | Annual/Special                   | Management                             | 16       | Approve Compensation Report of Corporate Officers  Approve Compensation of Jean Lemigra, Chairman of the Board | For        | For        |
| P Paribas SA<br>P Paribas SA<br>P Paribas SA<br>P Paribas SA                      | France<br>France           | 14-may-24<br>14-may-24              | Annual/Special                   | Management<br>Management               | 17       | Approve Compensation of Jean Lemierre, Chairman of the Board   | For        | For        |
| IP Paribas SA<br>IP Paribas SA<br>IP Paribas SA<br>IP Paribas SA<br>IP Paribas SA | France<br>France<br>France | 14-may-24<br>14-may-24<br>14-may-24 | Annual/Special<br>Annual/Special | Management<br>Management<br>Management | 17<br>18 | Approve Compensation of Jean Lemierre, Chairman of the Board Approve Compensation of Jean-Laurent Bonnafe, CEO | For<br>For | For<br>For |
| IP Paribas SA<br>IP Paribas SA<br>IP Paribas SA<br>IP Paribas SA                  | France<br>France           | 14-may-24<br>14-may-24              | Annual/Special                   | Management<br>Management               | 17       | Approve Compensation of Jean Lemierre, Chairman of the Board   | For        | For        |



| ## Profess   1.5   | Compañía       | País   | Fecha Junta | Tipo           | Proponer | nte | Art.    | Propuesta   | Rec Mgmt | Voto |
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| ## Profess (A. 1906)   1906    | BNP Paribas SA | France | 14-may-24   | Annual/Special | Managem  | ent | 21      | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,850,000  | For      | For  |
| February 1.  | BNP Paribas SA |        | 14-may-24   | Annual/Special | Managem  | ent | 22      | Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers   | For      |      |
| Property    | BNP Paribas SA |        |             |                |          |     |         |   |          |      |
| Prop   Prop   Prop   Prop     Prop   Prop   Prop     Prop     Prop     Prop     Prop     Prop     Prop     Pr   |                |        |             |                |          |     |         |   |          |      |
| Property    | BNP Paribas SA |        |             |                |          |     |         |   |          |      |
| Property    | BNP Paribas SA | France |             |                |          |     |         | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million  | For      | For  |
| Monte   Mont   | BNP Paribas SA |        |             |                |          |     |         |   |          |      |
| March   Park   March   |                |        |             |                |          |     |         |   |          |      |
| March   Part   March   | BNP Paribas SA |        |             |                |          |     |         |   |          |      |
| Marchell   Property   American   November   Marchell    | BNP Paribas SA |        |             |                |          |     |         |   |          |      |
| Per Per      | BNP Paribas SA |        |             |                |          |     |         |   |          |      |
| March   Proc.   Proc   |                |        |             |                |          |     |         |   |          |      |
| March   Prop.  |                |        |             |                |          |     |         |   |          |      |
| March   Property   Amena   A   | BNP Paribas SA |        |             |                |          |     |         |   |          |      |
| March   Sept   | BNP Paribas SA | France |             |                | Managem  | ent | 7       | Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information  |          | For  |
| February    | BNP Paribas SA |        | 14-may-24   |                |          |     |         |   |          |      |
| Format   F   |                |        |             |                |          |     | 9       |   |          |      |
| Riff Period A.   Part   American   State   American   State   American   State   American   Ameri   |                |        |             |                |          |     | R R     |   |          |      |
| General Fro.   USA   Mangard Amenda   Mangagered   1   Used Device of Price No. Humany   157   For Comment   158   USA   Mangagered   1   |                |        |             |                |          |     |         |   |          |      |
| Carrela No.   11/24   Menual Messagement   2   Pact Theoret Found 1 General Compression   Fr.   Fr.   Fr.   Fr.   Carrela No.   11/24   Menual Messagement   2   Accounty from 1 Agriculture   Fr.     | Cummins Inc.   | USA    | 14-may-24   | Annual         | Managem  | ent | 1       | Elect Director Jennifer W. Rumsey   | For      | For  |
| Comman No.   Com   | Cummins Inc.   | USA    | 14-may-24   |                | Managem  | ent |         | Elect Director Karen H. Quintos   |          |      |
| Common   C   |                |        |             |                |          |     |         |   |          |      |
| Common No.   U.S.      |                |        |             |                |          |     |         |   |          |      |
| Commiss No.   USA   Manage   Management   Deep Descript Journal   Part   |                |        |             |                |          |     |         |   |          |      |
| Comment   Comm   | Cummins Inc.   |        |             |                |          |     |         |   |          |      |
| Common No.   U.A.   4 may 24   | Cummins Inc.   |        | 14-may-24   |                |          |     |         |   |          |      |
| Commission   Com   |                |        | 14-may-24   |                | Managem  | ent |         |   |          |      |
| Common Rec.   USA   1.4 may 24   |                |        | 14-may-24   |                | Managem  | ent | 6       |   |          |      |
| Common No.   USA   16-bay-2   Arrival   Management 9   Eact Descent Knoppen   Abelian   For For Common No.   USA   16-bay-2   Arrival   Southern 1   Southern No.   South   |                |        |             |                |          |     | 8       |   |          |      |
| Commission   Com   | Cummins Inc.   |        |             |                |          |     | 9       |   |          |      |
| Eliptic All   Seeden   14-may-24   Annual   Management   1   Coen Meeting   Elect Chairman of Meeting   For   Fo   | Cummins Inc.   | USA    |             | Annual         |          |     | 14      | Require Independent Board Chair   | Against  | For  |
| Figure 24   Annual   Management   10.2   Received Afforms Bath as Director   For     | Cummins Inc.   |        |             |                |          |     | 15      | Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals   |          |      |
| Egince AB  |                |        |             |                |          |     | 1 10 -1 |   |          |      |
| Spring AB  |                |        |             |                |          |     |         |   |          |      |
| Figure AB  |                |        | 14-may-24   |                |          |     |         |   |          |      |
| Epitoc AB   Sweden   14-may-24   Annual   Management   10-26   Reselved Tournel Lettern as Director   For    |                |        | 14-may-24   |                | Managem  | ent |         |   |          |      |
| Egince AB  | Epiroc AB      |        |             |                |          |     |         |   |          |      |
| Eginoc AB   Sweden   14-may-24   Annual Management   10-28   Replect Signut Mareels as Director   For   For   Eginoc AB   Sweden   14-may-24   Annual Management   10-20   Replect April Sharinon From an a Director   For   For   For   Eginoc AB   Sweden   14-may-24   Annual Management   10-20   Replect Reforms Letten as Board Charir   For   For   Against   For   F   |                |        |             |                |          |     |         |   |          |      |
| Epinoc AB  |                |        |             |                |          |     |         |   |          |      |
| Epirica AB   | Epiroc AB      |        |             |                |          |     |         |   |          |      |
| Epinoc AB   Sweden   14-may-24   Annual   Management   11.6   Approve Remuneration of Directors in the Amount of SEK 2.71 Million for Chair and SEK 685,000 for Other Directors; Approve Party Remuneration in For Epinoc AB   Sweden   14-may-24   Annual   Management   12.5   Approve Remuneration of Judition   For Epinoc AB   Sweden   14-may-24   Annual   Management   12.5   Approve Remuneration of Directors in the Amount of SEK 2.71 Million for Chair and SEK 685,000 for Other Damped 10.00 for Fam 20.20 to 10.00 for Fam 20.20    | Epiroc AB      |        |             |                |          |     |         |   |          |      |
| Epiroc AB  | Epiroc AB      |        |             |                |          |     |         |   |          |      |
| Epirico AB   |                |        |             |                |          |     |         |   |          |      |
| Epiroc AB  |                |        |             |                |          |     |         |   |          |      |
| Epiroc AB  | Epiroc AB      |        |             |                |          |     |         |   |          |      |
| Epiroc AB  | Epiroc AB      | Sweden |             | Annual         | Managem  | ent | 13.a    |   | For      | For  |
| Epiroc AB  | Epiroc AB      | Sweden | 14-may-24   | Annual         | Managem  | ent |         | Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares   | For      |      |
| Finice AB  |                |        |             |                |          |     |         |   |          |      |
| Epiroc AB  | Epiroc AB      |        |             |                | Managem  | ent |         | Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shafes Approve Sale of Class A Shares to Finance Stock Ontion Plan 2018, 2019, 2020 and 2021 |          |      |
| Epiroc AB Sweden 14-may-24 Annual Management 2 Designate Inspector(s) of Minutes of Meeting  |                |        |             |                |          |     |         |   | -        | -    |
| Epiroc AB   Sweden   14-may-24   Annual   Management   3   Prepare and Approve List of Shareholders  | Epiroc AB      |        | 14-may-24   | Annual         | Managem  | ent |         |   | -        | -    |
| Epiroc AB Sweden 14-may-24 Annual Management 5 Acknowledge Proper Convening of Meeting For For Epiroc AB Sweden 14-may-24 Annual Management 7 Receive Presidents Report  |                |        |             |                |          |     | 3       | Prepare and Approve List of Shareholders  |          |      |
| Epiroc AB         Sweden         14-may-24 Annual         Annual Management of Receive Prisancial Statements and Statutory Reports   | Epiroc AB      |        |             |                |          |     |         |   |          |      |
| Epiroc AB Sweden 14-may-24 Annual Management 7 Receive President's Report For Epiroc AB Sweden 14-may-24 Annual Management 8.b Accept Financial Statuments and Statutory Reports For Epiroc AB Sweden 14-may-24 Annual Management 8.b1 Approve Discharge of Anthea Bath For For Epiroc AB Sweden 14-may-24 Annual Management 8.b1 Approve Discharge of Anthea Bath For For Epiroc AB Sweden 14-may-24 Annual Management 8.b1 Approve Discharge of Management 8.b2 Approve Discharge of Management 8.b2 Approve Discharge of Management 8.b3 Approve Discharge of Management 8.b4 Approve Discharge of Management 8.b5 Approve Discharge of Management 8.b6 Approve Discharge of Management 8.b7 Appro |                |        |             |                |          |     |         |   | -01      | -01  |
| Epiroc AB         Sweden         14-may-24 Mnual         Annual Management         8.1 Accept Financial Statements and Statutory Reports         For   | Epiroc AB      |        | 14-may-24   |                |          |     | 7       |   | -        | -    |
| Epiroc AB         Sweden         14-may-24         Annual         Management         8.b1         Approve Discharge of Anthea Bath         For         For           Epiroc AB         Sweden         14-may-24         Annual         Management         8.b10         Approve Discharge of Management         8.b10         Approve Discharge of Management         8.b10         Approve Discharge of Daniel Rundgren         For         Fo  | Epiroc AB      |        |             |                |          |     | 8.a     |   | For      | For  |
| Epiroc AB         Sweden         14-may-24 Mnual         Management Management         8.b10 Approve Discharge of Kristina Kanestad         For  | Epiroc AB      |        | 14-may-24   |                | Managem  | ent |         | Approve Discharge of Anthea Bath  | For      |      |
| Epiroc AB         Sweden         14-may-24         Annual         Management         8.b12         Approve Discharge of CEO Helena Hedblom         For         For           Epiroc AB         Sweden         14-may-24         Annual         Management         8.b2         Approve Discharge of Lennart Evrell         For   | Epiroc AB      |        | 14-may-24   |                | Managem  | ent |         |   |          |      |
| Epiroc AB         Sweden         14-may-24         Annual         Management         8.b2         Approve Discharge of Lennart Evrell         For         For           Epiroc AB         Sweden         14-may-24         Annual         Management         8.b3         Approve Discharge of Johan Forssell         For         For <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>  |                |        |             |                |          |     |         |   |          |      |
| Epiroc AB         Sweden         14-may-24         Annual         Management         8.15         Approve Discharge of Johan Forssell         For         For           Epiroc AB         Sweden         14-may-24         Annual         Management         8.15         Approve Discharge of Helena Hedblom         For         For           Epiroc AB         Sweden         14-may-24         Annual         Management         8.15         Approve Discharge of Jeane Hull         For         For         For           Epiroc AB         Sweden         14-may-24         Annual         Management         8.10         Approve Discharge of Ulau Litzen         For         For         For           Epiroc AB         Sweden         14-may-24         Annual         Management         8.10         Approve Discharge of Ulau Litzen         For         For         For           Epiroc AB         Sweden         14-may-24         Annual         Management         8.10         Approve Discharge of Ulau Litzen         For         <   |                |        |             |                |          |     |         |   |          |      |
| Epiroc AB         Sweden         14-may-24         Annual         Management         8.b4         Approve Discharge of Helena Hedblom         For         For           Epiroc AB         Sweden         14-may-24         Annual         Management         8.b5         Approve Discharge of Jeane Hull         For         For           Epiroc AB         Sweden         14-may-24         Annual         Management         8.b6         Approve Discharge of Ronnie Leten         For         For           Epiroc AB         Sweden         14-may-24         Annual         Management         8.b7         Approve Discharge of Ulla Litzen         For         For           Epiroc AB         Sweden         14-may-24         Annual         Management         8.b8         Approve Discharge of Ulla Litzen         For         For           Epiroc AB         Sweden         14-may-24         Annual         Management         8.b8         Approve Discharge of Sigurd Mareels         For         For           Epiroc AB         Sweden         14-may-24         Annual         Management         8.b9         Approve Discharge of Sigurd Mareels         For         For         For           Epiroc AB         Sweden         14-may-24         Annual         Management         8.b9  | Epiroc AB      |        | 14-may-24   |                |          |     |         |   |          |      |
| Epiroc AB         Sweden         14-may-24         Annual         Management         8.b5         Approve Discharge of Jeane Hull         For  | Epiroc AB      |        | 14-may-24   |                |          |     |         |   |          | For  |
| Epiroc AB         Sweden         14-may-24         Annual         Management         8.b7         Approve Discharge of Ulla Litzen         For         For         For           Epiroc AB         Sweden         14-may-24         Annual         Management         8.b8         Approve Discharge of Sigurd Mareels         For         For           Epiroc AB         Sweden         14-may-24         Annual         Management         8.b9         Approve Discharge of Astrid Skarheim Onsum         For         For           Epiroc AB         Sweden         14-may-24         Annual         Management         8.c         Approve Allocation of Income and Dividends of SEK 3.80 Per Share         For         For  |                |        |             |                |          |     |         | Approve Discharge of Jeane Hull   |          |      |
| Epiroc AB Sweden 14-may-24 Annual Management 8.b8 Approve Discharge of Sigurd Mareels Epiroc AB Sweden 14-may-24 Annual Management 8.b9 Approve Discharge of Sigurd Mareels Epiroc AB Sweden 14-may-24 Annual Management 8.b9 Approve Discharge of Astrid Skarheim Onsum For For Epiroc AB Sweden 14-may-24 Annual Management 8.c Approve Allocation of Income and Dividends of SEK 3.80 Per Share   | Epiroc AB      |        |             |                |          |     |         |   |          |      |
| Epiroc AB         Sweden         14-may-24         Annual         Management         8.b9         Approve Discharge of Astrid Skarheim Onsum         For         For         For           Epiroc AB         Sweden         14-may-24         Annual         Management         8.c         Approve Allocation of Income and Dividends of SEK 3.80 Per Share         For         For   |                |        |             |                |          |     |         |   |          |      |
| Epiroc AB Sweden 14-may-24 Annual Management 8.c Approve Allocation of Income and Dividends of SEK 3.80 Per Share For For  | Epiroc AB      |        |             |                |          |     |         |   |          |      |
|  | Epiroc AB      | Sweden |             | Annual         |          |     | 8.c     |   | For      | For  |
|  | Epiroc AB      | Sweden |             |                |          |     | 8.d     |   |          | For  |



| Compañía  | País                       | Fecha Junta            | Tipo             | Proponente                 | Art.           | Propuesta  | Rec Mgmt           | Voto           |
|---|----------------------------|------------------------|------------------|----------------------------|----------------|--|--------------------|----------------|
| Epiroc AB   | Sweden                     | 14-may-24              | Annual           | Management                 | 9.a            | Determine Number of Members (9) and Deputy Members of Board (0)  | For                | For            |
| Epiroc AB   | Sweden                     | 14-may-24              | Annual           | Management                 | 9.b            | Determine Number of Auditors (1) and Deputy Auditors (0)   | For                | For            |
| Equinor ASA Equinor ASA                                   | Norway                     | 14-may-24              | Annual<br>Annual | Management                 | 1<br>16        | Open Meeting   | For                | For            |
| Equinor ASA   | Norway<br>Norway           | 14-may-24<br>14-may-24 | Annual           | Management<br>Management   | 17             | Approve Company's Corporate Governance Statement Approve Remuneration Statement  | For                | For            |
| Equinor ASA   | Norway                     | 14-may-24              | Annual           | Management                 | 18             | Approve Remuneration of Auditors   | For                | For            |
| Equinor ASA   | Norway                     | 14-may-24              | Annual           | Management                 | 19             | Elect Members and Deputy Members of Corporate Assembly (Joint Proposal)  | For                | For            |
| Equinor ASA   | Norway                     | 14-may-24              | Annual           | Management                 | 19.1           | Elect Nils Morten Huseby (Chair) as Member of Corporate Assembly   | For                | For            |
| Equinor ASA Equinor ASA                                   | Norway<br>Norway           | 14-may-24<br>14-may-24 | Annual<br>Annual | Management<br>Management   | 19.10<br>19.11 | Reelect Merete Hverven as Member of Corporate Assembly Reelect Helge Aasen as Member of Corporate Assembly   | For<br>For         | For            |
| Equinor ASA   | Norway                     | 14-may-24              | Annual           | Management                 | 19.12          | Reelect Lie B. Ulriksen as Member of Corporate Assembly  | For                | For            |
| Equinor ASA   | Norway                     | 14-may-24              | Annual           | Management                 | 19.13          | Reelect Per Axel Koch as Deputy Member of Corporate Assembly   | For                | For            |
| Equinor ASA   | Norway                     | 14-may-24              | Annual           | Management                 | 19.14          | Reelect Cathrine Kristiseter Marti as Deputy Member of Corporate Assembly  | For                | For            |
| Equinor ASA   | Norway                     | 14-may-24              | Annual<br>Annual | Management                 | 19.15<br>19.16 | Elect Bjorn Tore Markussen as Deputy Member of Corporate Assembly  | For<br>For         | For            |
| Equinor ASA Equinor ASA                                   | Norway<br>Norway           | 14-may-24<br>14-may-24 | Annual           | Management<br>Management   | 19.16          | Elect Elisabeth Marak Stole as Deputy Member of Corporate Assembly  Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly   | For                | For            |
| Equinor ASA   | Norway                     | 14-may-24              | Annual           | Management                 | 19.3           | Reelect Finn Kinserdal as Member of Corporate Assembly   | For                | For            |
| Equinor ASA   | Norway                     | 14-may-24              | Annual           | Management                 | 19.4           | Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly  | For                | For            |
| Equinor ASA   | Norway                     | 14-may-24              | Annual           | Management                 | 19.5           | Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly  | For                | For            |
| Equinor ASA Equinor ASA                                   | Norway<br>Norway           | 14-may-24<br>14-may-24 | Annual<br>Annual | Management<br>Management   | 19.6<br>19.7   | Reelect Kjerstin Fyllingen as Member of Corporate Assembly  Reelect Mari Rege as Member of Corporate Assembly  | For<br>For         | For            |
| Equinor ASA   | Norway                     | 14-may-24              | Annual           | Management                 | 19.8           | Reelect Trond Straume as Member of Corporate Assembly Reelect Trond Straume as Member of Corporate Assembly  | For                | For            |
| Equinor ASA   | Norway                     | 14-may-24              | Annual           | Management                 | 19.9           | Reelect Martin Wien Fjell as Member of Corporate Assembly  | For                | For            |
| Equinor ASA   | Norway                     | 14-may-24              | Annual           | Management                 | 2              | Registration of Attending Shareholders and Proxies   | -                  | -              |
| Equinor ASA   | Norway                     | 14-may-24              | Annual           | Management                 | 20             | Approve Remuneration of Directors in the Amount of NOK 151,200 for Chairman, NOK 79,750 for Deputy Chairman and NOK 56,000 for Other   | For                | For            |
| Equinor ASA Equinor ASA                                   | Norway<br>Norway           | 14-may-24<br>14-may-24 | Annual<br>Annual | Management<br>Management   | 21.1           | Elect Members of Nominating Committee (Joint Proposal)  Elect Nils Morten Huseby (Chair) as Member of Nominating Committee   | For<br>For         | For<br>For     |
| Equinor ASA   | Norway                     | 14-may-24              | Annual           | Management                 | 21.2           | Reelect Berit L. Henriksen as Member of Nominating Committee   | For                | For            |
| Equinor ASA   | Norway                     | 14-may-24              | Annual           | Management                 | 21.3           | Reelect Merete Hverven as Member of Nominating Committee   | For                | For            |
| Equinor ASA   | Norway                     | 14-may-24              | Annual           | Management                 | 21.4           | Reelect Jan Tore Fosund as Member of Nominating Committee  | For                | For            |
| Equinor ASA   | Norway                     | 14-may-24              | Annual           | Management                 | 22             | Approve Remuneration of Nominating Committee   | For                | For            |
| Equinor ASA   | Norway                     | 14-may-24              | Annual           | Management                 | 23             | Authorize Share Repurchase Program in Connection With Employee Remuneration Programs   | For                | For            |
| Equinor ASA Equinor ASA                                   | Norway<br>Norway           | 14-may-24<br>14-may-24 | Annual<br>Annual | Management<br>Management   | 24<br>25       | Approve NOK 525.8 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State  Authorize Share Repurchase Program and Cancellation of Repurchased Shares   | For<br>For         | For            |
| Equinor ASA   | Norway                     | 14-may-24              | Annual           | Management                 | 3              | Elect Chairman of Meeting  | For                | For            |
| Equinor ASA   | Norway                     | 14-may-24              | Annual           | Management                 | 4              | Approve Notice of Meeting and Agenda   | For                | For            |
| Equinor ASA   | Norway                     | 14-may-24              | Annual           | Management                 | 5              | Designate Inspector(s) of Minutes of Meeting   | For                | For            |
| Equinor ASA   | Norway                     | 14-may-24              | Annual           | Management                 | 6 7            | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.35 Per Share, Approve Extraordinary   | For                | For            |
| Equinor ASA Equinor ASA                                   | Norway<br>Norway           | 14-may-24<br>14-may-24 | Annual<br>Annual | Management<br>Shareholder  | 10             | Authorize Board to Distribute Dividends Resignation of Board of Directors for a New Board of Directors with Better Sustainability Expertise and Higher Ambitions   | For<br>Against     | Against        |
| Equinor ASA   | Norway                     | 14-may-24              | Annual           | Shareholder                | 11             | Adopt Future Strategy taking into Consideration the Suffering and Death Caused by Global Warming; Strengthen and Implement the Energy Transition   | Against            | Against        |
| Equinor ASA   | Norway                     | 14-may-24              | Annual           | Shareholder                | 12             | Make Arrangements to Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya and Present a Plan Enabling  | Against            | Against        |
| Equinor ASA   | Norway                     | 14-may-24              | Annual           | Shareholder                | 13             | Work Towards Dismantling the Corporate Assembly, Strengthen the Board, Change the Articles of Association regarding the Nomination Committee   | Against            | Against        |
| Equinor ASA   | Norway                     | 14-may-24              | Annual           | Shareholder                | 14<br>15       | Nominate Candidates for Future Board Appointments with Good Competency on the Energy Transition and Sustainability   | Against            | For            |
| Equinor ASA Equinor ASA                                   | Norway<br>Norway           | 14-may-24<br>14-may-24 | Annual<br>Annual | Shareholder<br>Shareholder | 8              | Update the Company Strategy and Capital Expenditure Plan According to the Commitment to the Goals of the Paris Agreement  Eliminate Management Bonuses, Pensions and Severance Pay; Ban Use of Fiberglass Rotor Blades in New Wind Farms, Commit to Buy into Existing  | Against<br>Against | Against        |
| Equinor ASA   | Norway                     | 14-may-24              | Annual           | Shareholder                | 9              | Approve Divestment from All International Operations   | Against            | Against        |
| Honeywell International Inc.                              | USA                        | 14-may-24              | Annual           | Management                 | 1a             | Elect Director Darius Adamczyk   | For                | For            |
| Honeywell International Inc.                              | USA                        | 14-may-24              | Annual           | Management                 | 1b             | Elect Director Duncan B. Angove  | For                | For            |
| Honeywell International Inc.                              | USA                        | 14-may-24              | Annual<br>Annual | Management                 | 1c<br>1d       | Elect Director William S. Ayer Elect Director Kevin Burke  | For<br>For         | Against<br>For |
| Honeywell International Inc. Honeywell International Inc. | USA                        | 14-may-24<br>14-may-24 | Annual           | Management<br>Management   | 1e             | Elect Director D. Scott Davis  | For                | For            |
| Honeywell International Inc.                              | USA                        | 14-may-24              | Annual           | Management                 | 1f             | Elect Director Deborah Flint   | For                | For            |
| Honeywell International Inc.                              | USA                        | 14-may-24              | Annual           | Management                 | 1g             | Elect Director Vimal Kapur   | For                | For            |
| Honeywell International Inc.                              | USA                        | 14-may-24              | Annual           | Management                 | 1h             | Elect Director Michael W. Lamach   | For                | For            |
| Honeywell International Inc. Honeywell International Inc. | USA                        | 14-may-24<br>14-may-24 | Annual<br>Annual | Management<br>Management   | 1i<br>1i       | Elect Director Rose Lee Elect Director Grace Lieblein  | For<br>For         | For            |
| Honeywell International Inc.                              | USA                        | 14-may-24              | Annual           | Management                 | 1k             | Elect Director Robin L Washington  | For                | For            |
| Honeywell International Inc.                              | USA                        | 14-may-24              | Annual           | Management                 | 11             | Elect Director Robin Watson  | For                | For            |
| Honeywell International Inc.                              | USA                        | 14-may-24              | Annual           | Management                 | 2              | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For            |
| Honeywell International Inc.                              | USA                        | 14-may-24              | Annual           | Management                 | 3              | Ratify Deloitte & Touche LLP as Auditors   | For                | For            |
| Honeywell International Inc.  IMCD NV                     | USA<br>Netherlands         | 14-may-24              | Annual<br>Annual | Shareholder<br>Management  | 4              | Require Independent Board Chair  Open Meeting  | Against            | For            |
| IMCD NV   | Netherlands                | 14-may-24<br>14-may-24 | Annual           | Management                 | 2.a            | Open weeting Receive Report of Management Board (Non-Voting)   | -                  | <del></del>    |
| IMCD NV   | Netherlands                | 14-may-24              | Annual           | Management                 | 2.b            | Discussion on Company's Corporate Governance Structure   | -                  |                |
| IMCD NV   | Netherlands                | 14-may-24              | Annual           | Management                 | 2.c            | Approve Remuneration Report  | For                | Against        |
| IMCD NV   | Netherlands                | 14-may-24              | Annual           | Management                 | 3.A            | Receive Auditor's Report (Non-Voting)  | -                  | -              |
| IMCD NV   | Netherlands                | 14-may-24              | Annual           | Management                 | 3.B            | Adopt Financial Statements and Statutory Reports  Receive Evaluation on Company's Receiver and Dividend Policy  Receive Evaluation on Company's Receiver and Dividend Policy  Receiver Evaluation on Company Receiver and Dividend Policy  Receiver Evaluation Receiver R | For                | For            |
| IMCD NV   | Netherlands<br>Netherlands | 14-may-24<br>14-may-24 | Annual<br>Annual | Management<br>Management   | 3.C<br>3.D     | Receive Explanation on Company's Reserves and Dividend Policy  Approve Dividends   | For                | For            |
| IMCD NV   | Netherlands                | 14-may-24              | Annual           | Management                 | 4.a            | Approve Discharge of Management Board  | For                | For            |
| IMCD NV   | Netherlands                | 14-may-24              | Annual           | Management                 | 4.b            | Approve Discharge of Supervisory Board   | For                | For            |
| IMCD NV   | Netherlands                | 14-may-24              | Annual           | Management                 | 5.A            | Approve Remuneration Policy for the Management Board   | For                | For            |
| IMCD NV   | Netherlands                | 14-may-24              | Annual           | Management                 | 5.B            | Approve Remuneration Policy for the Supervisory Board  | For                | For            |
| IMCD NV IMCD NV   | Netherlands<br>Netherlands | 14-may-24<br>14-may-24 | Annual<br>Annual | Management<br>Management   | 6.A<br>6.B     | Reelect Janus Smalbraak to Supervisory Board Reelect Amy Hebert to Supervisory Board   | For<br>For         | For<br>For     |
| IMCD NV   | Netherlands                | 14-may-24<br>14-may-24 | Annual           | Management                 | 7.a            | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital   | For                | For            |
| IMCD NV   | Netherlands                | 14-may-24              | Annual           | Management                 | 7.b            | Authorize Board to Exclude Preemptive Rights from Share Issuances  | For                | For            |
| IMCD NV   | Netherlands                | 14-may-24              | Annual           | Management                 | 8              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | For                | For            |
| IMCD NV   | Netherlands                | 14-may-24              | Annual           | Management                 | 9              | Close Meeting  | -                  | -              |
| Motorola Solutions, Inc.                                  | USA                        | 14-may-24              | Annual           | Management                 | 1a             | Elect Director Gregory Q. Brown  | For                | For            |



| Compañía   | País               | Fecha Junta            | Tipo             | Proponente                | Art.         | Propuesta  | Rec Mgmt       | Voto           |
|--|--------------------|------------------------|------------------|---------------------------|--------------|--|----------------|----------------|
| Motorola Solutions, Inc.   | USA                | 14-may-24              | Annual           | Management                | 1b           | Elect Director Nicole Anasenes   | For            | For            |
| Motorola Solutions, Inc.   | USA                | 14-may-24              | Annual           | Management                | 1c           | Elect Director Kenneth D. Denman   | For            | For            |
| Motorola Solutions, Inc.   | USA                | 14-may-24              | Annual           | Management                | 1d           | Elect Director Ayanna M. Howard  | For            | For            |
| Motorola Solutions, Inc.   | USA                | 14-may-24<br>14-may-24 | Annual<br>Annual | Management Management     | 1e<br>1f     | Elect Director Clayton M. Jones  | For<br>For     | For            |
| Motorola Solutions, Inc.  Motorola Solutions, Inc.                     | USA                | 14-may-24<br>14-may-24 | Annual           | Management                | 1a           | Elect Director Judy C. Lewent Elect Director Gregory K. Mondre   | For            | For            |
| Motorola Solutions, Inc.   | USA                | 14-may-24              | Annual           | Management                | 1h           | Elect Director Joseph M. Tucci   | For            | For            |
| Motorola Solutions, Inc.   | USA                | 14-may-24              | Annual           | Management                | 2            | Ratify PricewaterhouseCoopers LLP as Auditors  | For            | For            |
| Motorola Solutions, Inc.   | USA                | 14-may-24              | Annual           | Management                | 3            | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For            |
| Motorola Solutions, Inc.   | USA                | 14-may-24              | Annual           | Management                | 4            | Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers  | For            | For            |
| Prudential Financial, Inc.   | USA                | 14-may-24              | Annual           | Management                | 1.1          | Elect Director Gilbert F. Casellas   | For<br>For     | For            |
| Prudential Financial, Inc. Prudential Financial, Inc.                  | USA<br>USA         | 14-may-24              | Annual<br>Annual | Management                | 1.10         | Elect Director Michael A. Todman  Elect Director Robert M. Falzon  |                | For            |
| Prudential Financial, Inc.   | USA                | 14-may-24<br>14-may-24 | Annual           | Management<br>Management  | 1.3          | Elect Director Mobert W. Falzon  Elect Director Martina Hund-Meiean  | For<br>For     | For            |
| Prudential Financial, Inc.   | USA                | 14-may-24              | Annual           | Management                | 1.4          | Elect Director Wenting Films Wegeni  | For            | For            |
| Prudential Financial, Inc.   | USA                | 14-may-24              | Annual           | Management                | 1.5          | Elect Director Charles F. Lowrey   | For            | For            |
| Prudential Financial, Inc.   | USA                | 14-may-24              | Annual           | Management                | 1.6          | Elect Director Kathleen A. Murphy  | For            | For            |
| Prudential Financial, Inc.   | USA                | 14-may-24              | Annual           | Management                | 1.7          | Elect Director Sandra Pianalto   | For            | For            |
| Prudential Financial, Inc.   | USA                | 14-may-24              | Annual           | Management                | 1.8          | Elect Director Christine A. Poon   | For            | For            |
| Prudential Financial, Inc.   | USA                | 14-may-24              | Annual           | Management                | 1.9          | Elect Director Douglas A. Scovanner  | For            | For            |
| Prudential Financial, Inc.   | USA                | 14-may-24              | Annual           | Management                | 2            | Ratify PricewaterhouseCoopers LLP as Auditors  | For            | For            |
| Prudential Financial, Inc. Prudential Financial, Inc.                  | USA<br>USA         | 14-may-24              | Annual<br>Annual | Management<br>Shareholder | <u>3</u>     | Advisory Vote to Ratify Named Executive Officers' Compensation  Require Independent Board Chair  | For<br>Against | Against<br>For |
| Waste Management, Inc.   | USA                | 14-may-24<br>14-may-24 | Annual           | Management                | 1a           | Require independent Board Chair Elect Director Thomas L. Bene  | For            | For            |
| Waste Management, Inc.   | USA                | 14-may-24              | Annual           | Management                | 1b           | Elect Director Produce E. Chrin  | For            | For            |
| Waste Management, Inc.   | USA                | 14-may-24              | Annual           | Management                | 1c           | Elect Director James C. Fish, Jr.  | For            | For            |
| Waste Management, Inc.   | USA                | 14-may-24              | Annual           | Management                | 1d           | Elect Director Andres R. Gluski  | For            | For            |
| Waste Management, Inc.   | USA                | 14-may-24              | Annual           | Management                | 1e           | Elect Director Victoria M. Holt  | For            | For            |
| Waste Management, Inc.   | USA                | 14-may-24              | Annual           | Management                | 1f           | Elect Director Kathleen M. Mazzarella  | For            | For            |
| Waste Management, Inc.   | USA                | 14-may-24              | Annual           | Management                | 1g           | Elect Director Sean E. Menke   | For            | For            |
| Waste Management, Inc.   | USA                | 14-may-24              | Annual           | Management<br>Management  | 1h<br>1i     | Elect Director William B. Plummer  | For<br>For     | For<br>For     |
| Waste Management, Inc. Waste Management, Inc.                          | USA                | 14-may-24<br>14-may-24 | Annual<br>Annual | Management                | 2            | Elect Director Maryrose T. Sylvester Ratify Ernst & Young LLP as Auditors  | For            | For            |
| Waste Management, Inc.   | USA                | 14-may-24              | Annual           | Management                | 3            | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For            |
| Waste Management, Inc.   | USA                | 14-may-24              | Annual           | Management                | 4            | Amend Certificate of Incorporation to Provide for the Exculpation of Officers  | For            | For            |
| American International Group, Inc.                                     | USA                | 15-may-24              | Annual           | Management                | 1a           | Elect Director Paola Bergamaschi   | For            | For            |
| American International Group, Inc.                                     | USA                | 15-may-24              | Annual           | Management                | 1b           | Elect Director James Cole, Jr.   | For            | For            |
| American International Group, Inc.                                     | USA                | 15-may-24              | Annual           | Management                | 1c           | Elect Director James (Jimmy) Dunne, III  | For            | For            |
| American International Group, Inc.                                     | USA                | 15-may-24              | Annual           | Management                | 1d           | Elect Director John (Chris) Inglis   | For            | For            |
| American International Group, Inc.                                     | USA                | 15-may-24              | Annual           | Management                | 1e           | Elect Director Linda A. Mills  | For            | For            |
| American International Group, Inc.                                     | USA                | 15-may-24              | Annual           | Management                | 1f           | Elect Director Diana M. Murphy   | For            | For            |
| American International Group, Inc.  American International Group, Inc. | USA                | 15-may-24<br>15-may-24 | Annual<br>Annual | Management<br>Management  | 1g<br>1h     | Elect Director Peter R. Porrino Elect Director John G. Rice  | For<br>For     | For<br>For     |
| American International Group, Inc.                                     | USA                | 15-may-24              | Annual           | Management                | 1i           | Elect Director Vanessa A. Wittman  | For            | For            |
| American International Group, Inc.                                     | USA                | 15-may-24              | Annual           | Management                | 1i           | Elect Director Peter Zaffino   | For            | For            |
| American International Group, Inc.                                     | USA                | 15-may-24              | Annual           | Management                | 2            | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | Against        |
| American International Group, Inc.                                     | USA                | 15-may-24              | Annual           | Management                | 3            | Ratify PricewaterhouseCoopers LLP as Auditors  | For            | For            |
| American International Group, Inc.                                     | USA                | 15-may-24              | Annual           | Shareholder               | 4            | Require Independent Board Chair  | Against        | For            |
| American International Group, Inc.                                     | USA                | 15-may-24              | Annual           | Shareholder               | 5            | Adopt Director Election Resignation Bylaw  | Against        | Against        |
| Barratt Developments Pic   | United Kingdon     |                        | Special          | Management                | 1            | Approve Matters Relating to the Recommended All-Share Offer for the Combination of Barratt Developments pic and Redrow pic   | For            | For            |
| Bayerische Motoren Werke AG Bayerische Motoren Werke AG                | Germany<br>Germany | 15-may-24              | Annual<br>Annual | Management                | 1            | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  Approve Allocation of Income and Dividends of EUR 6.00 per Ordinary Share and EUR 6.02 per Preferred Share | For            | For            |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24<br>15-may-24 | Annual           | Management<br>Management  | 3            | Approve Discharge of Management Board for Fiscal Year 2023   | For            | For            |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual           | Management                | 4.1          | Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2023   | For            | For            |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual           | Management                | 4.10         | Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2023  | For            | For            |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual           | Management                | 4.11         | Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2023   | For            | For            |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual           | Management                | 4.12         | Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2023   | For            | For            |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual           | Management                | 4.13         | Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2023  | For            | For            |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual           | Management                | 4.14         | Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2023  | For<br>For     | For            |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual<br>Annual | Management                | 4.15<br>4.16 | Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Deminious Mehabour for Fiscal Year 2023                            |                | For<br>For     |
| Bayerische Motoren Werke AG  Bayerische Motoren Werke AG               | Germany<br>Germany | 15-may-24<br>15-may-24 | Annual           | Management Management     | 4.16         | Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2023                     | For<br>For     | For            |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual           | Management                | 4.17         | Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Tear 2023  Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Tear 2023                       | For            | For            |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual           | Management                | 4.19         | Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2023  | For            | For            |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual           | Management                | 4.2          | Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2023  | For            | For            |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual           | Management                | 4.20         | Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2023  | For            | For            |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual           | Management                | 4.3          | Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2023   | For            | For            |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual           | Management                | 4.4          | Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2023   | For            | For            |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual           | Management                | 4.5          | Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2023   | For            | For            |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual           | Management                | 4.6          | Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023   | For            | For            |
| Bayerische Motoren Werke AG  | Germany<br>Germany | 15-may-24              | Annual<br>Annual | Management                | 4.7          | Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Bershard Ebager for Fiscal Year 2023                               | For<br>For     | For<br>For     |
| Bayerische Motoren Werke AG<br>Bayerische Motoren Werke AG             | Germany            | 15-may-24<br>15-may-24 | Annual           | Management<br>Management  | 4.8          | Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2023                                | For            | For            |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24<br>15-may-24 | Annual           | Management                | 5            | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024  | For            | For            |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual           | Management                | 6.1          | Elect Susanne Klatten to the Supervisory Board   | For            | Against        |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual           | Management                | 6.2          | Elect Stefan Quandt to the Supervisory Board   | For            | Against        |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual           | Management                | 6.3          | Elect Vishal Sikka to the Supervisory Board  | For            | For            |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual           | Management                | 7            | Approve Remuneration Report  | For            | For            |
| BlackRock, Inc.  | USA                | 15-may-24              | Annual           | Management                | 1a           | Elect Director Pamela Daley  | For            | For            |
| BlackRock, Inc.  | USA                | 15-may-24              | Annual           | Management                | 1b           | Elect Director Laurence D. Fink  | For            | For            |
| BlackRock, Inc.  | USA                | 15-may-24              | Annual           | Management                | 1c           | Elect Director William E. Ford   | For            | For            |



| Compañía   | País               | Fecha Junta            | Tipo                             | Proponente                 | Art.          | Propuesta  | Rec Mgmt           | Voto           |
|--|--------------------|------------------------|----------------------------------|----------------------------|---------------|--|--------------------|----------------|
| BlackRock, Inc.                                    | USA                | 15-may-24              | Annual                           | Management                 | 1d            | Elect Director Fabrizio Freda  | For                | For            |
| BlackRock, Inc.                                    | USA                | 15-may-24              | Annual                           | Management                 | 1e            | Elect Director Murry S. Gerber   | For                | For            |
| BlackRock, Inc. BlackRock, Inc.                    | USA                | 15-may-24<br>15-may-24 | Annual<br>Annual                 | Management<br>Management   | 1f            | Elect Director Margaret "Peggy" L. Johnson  Elect Director Robert S. Kapito  | For<br>For         | For            |
| BlackRock, Inc.                                    | USA                | 15-may-24              | Annual                           | Management                 | 1g<br>1h      | Elect Director Cheryl D. Mills   | For                | For            |
| BlackRock, Inc.                                    | USA                | 15-may-24              | Annual                           | Management                 | 1i            | Elect Director Amin H. Nasser  | For                | For            |
| BlackRock, Inc.                                    | USA                | 15-may-24              | Annual                           | Management                 | <u>1j</u>     | Elect Director Gordon M. Nixon   | For                | For            |
| BlackRock, Inc. BlackRock, Inc.                    | USA                | 15-may-24              | Annual<br>Annual                 | Management<br>Management   | 1k            | Elect Director Kristin C. Peck Elect Director Charles H. Robbins   | For<br>For         | For            |
| BlackRock, Inc.                                    | USA                | 15-may-24<br>15-may-24 | Annual                           | Management                 | 1m            | Elect Director Marco Antonio Slim Domit  | For                | For            |
| BlackRock, Inc.                                    | USA                | 15-may-24              | Annual                           | Management                 | 1n            | Elect Director Hans E. Vestberg  | For                | For            |
| BlackRock, Inc.                                    | USA                | 15-may-24              | Annual                           | Management                 | 10            | Elect Director Susan L. Wagner   | For                | For            |
| BlackRock, Inc. BlackRock, Inc.                    | USA                | 15-may-24<br>15-may-24 | Annual<br>Annual                 | Management<br>Management   | 1p 2          | Elect Director Mark Wilson Advisory Vote to Ratify Named Executive Officers' Compensation  | For<br>For         | For<br>Against |
| BlackRock, Inc.                                    | USA                | 15-may-24              | Annual                           | Management                 | 3             | Amend Omnibus Stock Plan   | For                | For            |
| BlackRock, Inc.                                    | USA                | 15-may-24              | Annual                           | Management                 | 4             | Ratify Deloitte & Touche LLP as Auditors   | For                | For            |
| BlackRock, Inc.                                    | USA                | 15-may-24              | Annual                           | Shareholder                | 5             | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy  | Against            | Against        |
| BlackRock, Inc. BlackRock, Inc.                    | USA                | 15-may-24<br>15-may-24 | Annual<br>Annual                 | Shareholder<br>Shareholder | <u>6</u><br>7 | Require Independent Board Chair  Report on Proxy Voting Record and Policies for Climate Change-Related Proposals   | Against<br>Against | For<br>For     |
| Daimler Truck Holding AG                           | Germany            | 15-may-24              | Annual                           | Management                 | 1             | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)   | - Against          | -              |
| Daimler Truck Holding AG                           | Germany            | 15-may-24              | Annual                           | Management                 | 2             | Approve Allocation of Income and Dividends of EUR 1.90 per Share   | For                | For            |
| Daimler Truck Holding AG                           | Germany            | 15-may-24              | Annual                           | Management                 | 3.1           | Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2023  | For                | For            |
| Daimler Truck Holding AG Daimler Truck Holding AG  | Germany            | 15-may-24              | Annual<br>Annual                 | Management                 | 3.2           | Approve Discharge of Management Board Member Jochen Goetz (until Aug. 5, 2023) for Fiscal Year 2023  | For<br>For         | For<br>For     |
| Daimler Truck Holding AG  Daimler Truck Holding AG | Germany            | 15-may-24<br>15-may-24 | Annual                           | Management<br>Management   | 3.4           | Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2023  Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2023   | For                | For            |
| Daimler Truck Holding AG                           | Germany            | 15-may-24              | Annual                           | Management                 | 3.5           | Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2023  | For                | For            |
| Daimler Truck Holding AG                           | Germany            | 15-may-24              | Annual                           | Management                 | 3.6           | Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2023   | For                | For            |
| Daimler Truck Holding AG                           | Germany            | 15-may-24              | Annual                           | Management                 | 3.7           | Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2023   | For                | For            |
| Daimler Truck Holding AG  Daimler Truck Holding AG | Germany<br>Germany | 15-may-24<br>15-may-24 | Annual<br>Annual                 | Management<br>Management   | 3.8<br>4.1    | Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2023   | For<br>For         | For            |
| Daimler Truck Holding AG                           | Germany            | 15-may-24              | Annual                           | Management                 | 4.10          | Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2023   | For                | For            |
| Daimler Truck Holding AG                           | Germany            | 15-may-24              | Annual                           | Management                 | 4.11          | Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2023  | For                | For            |
| Daimler Truck Holding AG                           | Germany            | 15-may-24              | Annual                           | Management                 | 4.12          | Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2023  | For                | For            |
| Daimler Truck Holding AG  Daimler Truck Holding AG | Germany            | 15-may-24<br>15-may-24 | Annual<br>Annual                 | Management Management      | 4.13<br>4.14  | Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2023   | For<br>For         | For<br>For     |
| Daimler Truck Holding AG                           | Germany            | 15-may-24              | Annual                           | Management                 | 4.15          | Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2023  | For                | For            |
| Daimler Truck Holding AG                           | Germany            | 15-may-24              | Annual                           | Management                 | 4.16          | Approve Discharge of Supervisory Board Member Andrea Seidel for Fiscal Year 2023   | For                | For            |
| Daimler Truck Holding AG                           | Germany            | 15-may-24              | Annual                           | Management                 | 4.17          | Approve Discharge of Supervisory Board Member Shintaro Suzuki (from Oct. 16, 2023) for Fiscal Year 2023  | For                | For            |
| Daimler Truck Holding AG  Daimler Truck Holding AG | Germany            | 15-may-24<br>15-may-24 | Annual<br>Annual                 | Management<br>Management   | 4.18          | Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2023  | For<br>For         | For<br>For     |
| Daimler Truck Holding AG                           | Germany            | 15-may-24              | Annual                           | Management                 | 4.2           | Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2023  | For                | For            |
| Daimler Truck Holding AG                           | Germany            | 15-may-24              | Annual                           | Management                 | 4.20          | Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2023   | For                | For            |
| Daimler Truck Holding AG                           | Germany            | 15-may-24              | Annual                           | Management                 | 4.21          | Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2023  | For                | For            |
| Daimler Truck Holding AG Daimler Truck Holding AG  | Germany            | 15-may-24<br>15-may-24 | Annual<br>Annual                 | Management Management      | 4.3           | Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2023                                       | For<br>For         | For            |
| Daimler Truck Holding AG                           | Germany            | 15-may-24              | Annual                           | Management                 | 4.5           | Approve Discharge of Supervisory Board Member Raymond Curry (until Oct. 15, 2023) for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Raymond Curry (until Oct. 15, 2023) for Fiscal Year 2023 | For                | For            |
| Daimler Truck Holding AG                           | Germany            | 15-may-24              | Annual                           | Management                 | 4.6           | Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2023  | For                | For            |
| Daimler Truck Holding AG                           | Germany            | 15-may-24              | Annual                           | Management                 | 4.7           | Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2023   | For                | For            |
| Daimler Truck Holding AG  Daimler Truck Holding AG | Germany<br>Germany | 15-may-24<br>15-may-24 | Annual<br>Annual                 | Management<br>Management   | 4.8           | Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023  | For<br>For         | For<br>For     |
| Daimler Truck Holding AG                           | Germany            | 15-may-24              | Annual                           | Management                 | 5             | Ratify KPMG AG as Auditors for Fiscal Year 2024 and for a Review of Interim Financial Statements until 2025 AGM  | For                | For            |
| Daimler Truck Holding AG                           | Germany            | 15-may-24              | Annual                           | Management                 | 6             | Approve Remuneration Report  | For                | For            |
| Daimler Truck Holding AG                           | Germany            | 15-may-24              | Annual                           | Management                 | 7             | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares  | For                | For            |
| Daimler Truck Holding AG Elevance Health, Inc.     | Germany<br>USA     | 15-may-24<br>15-may-24 | Annual<br>Annual                 | Management Management      | 1.1           | Authorize Use of Financial Derivatives when Repurchasing Shares  Elect Director Lewis Hay, III   | For<br>For         | For            |
| Elevance Health, Inc.                              | USA                | 15-may-24              | Annual                           | Management                 | 1.2           | Elect Director Antonio F. Neri   | For                | For            |
| Elevance Health, Inc.                              | USA                | 15-may-24              | Annual                           | Management                 | 1.3           | Elect Director Ramiro G. Peru  | For                | For            |
| Elevance Health, Inc.                              | USA                | 15-may-24              | Annual                           | Management                 | 2             | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For            |
| Elevance Health, Inc. Elevance Health, Inc.        | USA                | 15-may-24              | Annual<br>Annual                 | Management<br>Shareholder  | 3             | Ratify Ernst & Young LLP as Auditors  Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures   | For<br>Against     | For            |
| Eni SpA  | Italy              | 15-may-24<br>15-may-24 | Annual/Special                   | Management                 | 1             | Accept Financial Statements and Statutory Reports  Accept Financial Statements and Statutory Reports   | Against<br>For     | Against<br>For |
| Eni SpA  | Italy              | 15-may-24              | Annual/Special                   | Management                 | 2             | Approve Allocation of Income   | For                | For            |
| Eni SpA  | Italy              | 15-may-24              | Annual/Special                   | Management                 | 3             | Approve Employees Share Ownership Plan 2024-2026   | For                | For            |
| Eni SpA  | Italy              | 15-may-24              | Annual/Special                   | Management                 | - 4           | Approve Remuneration Policy  | For                | For            |
| Eni SpA Eni SpA                                    | Italy<br>Italy     | 15-may-24<br>15-may-24 | Annual/Special<br>Annual/Special | Management Management      | <u>5</u>      | Approve Second Section of the Remuneration Report  Authorize Share Repurchase Program and Reissuance of Repurchased Shares   | For<br>For         | For<br>For     |
| Eni SpA  | Italy              | 15-may-24              | Annual/Special                   | Management                 | 7             | Authorize Use of Available Reserves for Dividend Distribution  | For                | For            |
| Eni SpA  | Italy              | 15-may-24              | Annual/Special                   | Management                 | 8             | Authorize Cancellation of Repurchased Shares without Reduction of Share Capital  | For                | For            |
| Fisery, Inc.                                       | USA                | 15-may-24              | Annual                           | Management                 | 1.1           | Elect Director Frank J. Bisignano  | For<br>For         | For            |
| Fiserv, Inc. Fiserv, Inc.                          | USA                | 15-may-24<br>15-may-24 | Annual<br>Annual                 | Management<br>Management   | 1.10          | Elect Director Charlotte B. Yarkoni  Elect Director Henrique de Castro   | For                | For            |
| Fisery, Inc.                                       | USA                | 15-may-24              | Annual                           | Management                 | 1.3           | Elect Director Harry F. DiSimone   | For                | For            |
| Fiserv, Inc.                                       | USA                | 15-may-24              | Annual                           | Management                 | 1.4           | Elect Director Lance M. Fritz  | For                | For            |
| Fisery, Inc.                                       | USA                | 15-may-24              | Annual                           | Management                 | 1.5           | Elect Director Ajei S. Gopal   | For                | For            |
| Fisery, Inc. Fisery, Inc.                          | USA                | 15-may-24<br>15-may-24 | Annual<br>Annual                 | Management<br>Management   | 1.6           | Elect Director Wafaa Mamilli Elect Director Heidi G. Miller  | For<br>For         | For<br>For     |
| Fisery, Inc.                                       | USA                | 15-may-24<br>15-may-24 | Annual                           | Management                 | 1.7           | Elect Director Helal G. Miller Elect Director Doyle R. Simons  | For                | For            |
| Fisery, Inc.                                       | USA                | 15-may-24              | Annual                           | Management                 | 1.9           | Elect Director Kevin M. Warren   | For                | For            |
| Fiserv, Inc.                                       | USA                | 15-may-24              | Annual                           | Management                 | 2             | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For            |
| Fisery, Inc.                                       | USA                | 15-may-24              | Annual                           | Management                 | 3             | Ratify Deloitte & Touche LLP as Auditors Flex Disease Christopher L Necestra   | For                | For            |
| Hilton Worldwide Holdings Inc.                     | USA                | 15-may-24              | Annual                           | Management                 | 1a            | Elect Director Christopher J. Nassetta   | For                | For            |



| Compañía   | País               | Fecha Junta            | Tipo             | Proponente               | Art. | Propuesta   | Rec Mgmt   | Voto       |
|--|--------------------|------------------------|------------------|--------------------------|------|---|------------|------------|
| Hilton Worldwide Holdings Inc.                             | USA                | 15-may-24              | Annual           | Management               | 1b   | Elect Director Jonathan D. Gray   | For        | For        |
| Hilton Worldwide Holdings Inc.                             | USA                | 15-may-24              | Annual           | Management               | 1c   | Elect Director Charlene T. Begley   | For        | For        |
| Hilton Worldwide Holdings Inc.                             | USA                | 15-may-24              | Annual           | Management               | 1d   | Elect Director Chris Carr   | For        | For        |
| Hilton Worldwide Holdings Inc.                             | USA                | 15-may-24              | Annual           | Management               | 1e   | Elect Director Melanie L. Healey  | For        | For        |
| Hilton Worldwide Holdings Inc.                             | USA                | 15-may-24              | Annual           | Management               | 1f   | Elect Director Raymond E. Mabus, Jr.  | For        | For        |
| Hilton Worldwide Holdings Inc.                             | USA                | 15-may-24              | Annual           | Management               | 1g   | Elect Director Judith A. McHale   | For        | For        |
| Hilton Worldwide Holdings Inc.                             | USA                | 15-may-24              | Annual           | Management               | 1h   | Elect Director Elizabeth A. Smith   | For        | For        |
| Hilton Worldwide Holdings Inc.                             | USA                | 15-may-24              | Annual           | Management               |      | Elect Director Douglas M. Steenland   | For        | For        |
| Hilton Worldwide Holdings Inc.                             | USA<br>USA         | 15-may-24              | Annual           | Management               | 3    | Ratify Ernst & Young LLP as Auditors  | For<br>For | For<br>For |
| Hilton Worldwide Holdings Inc. Host Hotels & Resorts, Inc. | USA                | 15-may-24<br>15-may-24 | Annual<br>Annual | Management Management    | 1.1  | Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Mary L. Baglivo                              | For        | For        |
| Host Hotels & Resorts, Inc.                                | USA                | 15-may-24              | Annual           | Management               | 1.2  | Elect Director Herman E. Bulls  | For        | For        |
| Host Hotels & Resorts, Inc.                                | USA                | 15-may-24              | Annual           | Management               | 1.3  | Elect Director Diana M. Laing   | For        | For        |
| Host Hotels & Resorts, Inc.                                | USA                | 15-may-24              | Annual           | Management               | 1.4  | Elect Director Richard E. Marriott  | For        | For        |
| Host Hotels & Resorts, Inc.                                | USA                | 15-may-24              | Annual           | Management               | 1.5  | Elect Director Mary Hogan Preusse   | For        | For        |
| Host Hotels & Resorts, Inc.                                | USA                | 15-may-24              | Annual           | Management               | 1.6  | Elect Director Walter C. Rakowich   | For        | For        |
| Host Hotels & Resorts, Inc.                                | USA                | 15-may-24              | Annual           | Management               | 1.7  | Elect Director James F. Risoleo   | For        | For        |
| Host Hotels & Resorts, Inc.                                | USA                | 15-may-24              | Annual           | Management               | 1.8  | Elect Director Gordon H. Smith  | For        | For        |
| Host Hotels & Resorts, Inc.                                | USA                | 15-may-24              | Annual           | Management               | 1.9  | Elect Director A. William Stein   | For        | For        |
| Host Hotels & Resorts, Inc.                                | USA                | 15-may-24              | Annual           | Management               | 2    | Ratify KPMG LLP as Auditors   | For        | For        |
| Host Hotels & Resorts, Inc.                                | USA                | 15-may-24              | Annual           | Management               | 3    | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| Host Hotels & Resorts, Inc.                                | USA                | 15-may-24              | Annual           | Management               | 4    | Approve Omnibus Stock Plan  | For        | For        |
| Phillips 66  | USA                | 15-may-24              | Annual           | Management               | 1a   | Elect Director Julie L. Bushman   | For        | Against    |
| Phillips 66  | USA                | 15-may-24              | Annual           | Management               | 1b   | Elect Director Lisa A. Davis  | For        | Against    |
| Phillips 66  | USA                | 15-may-24              | Annual           | Management               | 1c   | Elect Director Mark E. Lashier  | For        | Against    |
| Phillips 66  | USA                | 15-may-24              | Annual           | Management               | 1d   | Elect Director Douglas T. Terreson  | For        | Against    |
| Phillips 66  | USA                | 15-may-24              | Annual           | Management               | 2    | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| Phillips 66  | USA                | 15-may-24              | Annual           | Management               | 3    | Ratify Ernst & Young LLP as Auditors  | For        | For        |
| Phillips 66  | USA                | 15-may-24              | Annual           | Shareholder              | 4    | Report on Impacts of a Significant Reduction in Virgin Plastic Demand   | Against    | For        |
| Reliance, Inc.   | USA                | 15-may-24              | Annual           | Management               | 1a   | Elect Director Lisa L. Baldwin  | For        | For        |
| Reliance, Inc.   | USA                | 15-may-24              | Annual           | Management               | 1b   | Elect Director Karen W. Colonias  | For        | For        |
| Reliance, Inc.   | USA                | 15-may-24              | Annual           | Management               | 1c   | Elect Director Frank J. Dellaquila  | For        | For        |
| Reliance, Inc.   | USA                | 15-may-24              | Annual           | Management               | 1d   | Elect Director Mark V. Kaminski   | For        | For        |
| Reliance, Inc.   | USA                | 15-may-24              | Annual           | Management               | 1e   | Elect Director Karla R. Lewis   | For        | For        |
| Reliance, Inc.   | USA                | 15-may-24              | Annual           | Management               | 1f   | Elect Director Robert A. McEvoy   | For        | For        |
| Reliance, Inc.   | USA                | 15-may-24              | Annual           | Management               | 1g   | Elect Director David W. Seeger  | For        | For        |
| Reliance, Inc.   | USA                | 15-may-24              | Annual           | Management               | 1h   | Elect Director Douglas W. Stotlar   | For        | For        |
| Reliance, Inc.   | USA                | 15-may-24              | Annual           | Management               | 2    | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| Reliance, Inc.   | USA                | 15-may-24              | Annual           | Management               | 3    | Ratify KPMG LLP as Auditors   | For        | For        |
| Reliance, Inc.   | USA                | 15-may-24              | Annual           | Management               | 4    | Amend Omnibus Stock Plan  | For        | For        |
| SAP SE<br>SAP SE   | Germany            | 15-may-24              | Annual<br>Annual | Management               | 2    | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  | For        | For        |
| SAP SE   | Germany<br>Germany | 15-may-24              | Annual           | Management               | 3    | Approve Allocation of Income and Dividends of EUR 2.20 per Share Approve Discharge of Management Board for Fiscal Year 2023 | For        | For        |
| SAP SE   | Germany            | 15-may-24<br>15-may-24 | Annual           | Management<br>Management | 4    | Approve Discharge of Management Board for Fiscal Year 2023  Approve Discharge of Supervisory Board for Fiscal Year 2023     | For        | For        |
| SAP SE   | Germany            | 15-may-24              | Annual           | Management               | 5    | Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024             | For        | For        |
| SAP SE   | Germany            | 15-may-24              | Annual           | Management               | 6    | Approve Remuneration Report   | For        | For        |
| SAP SE   | Germany            | 15-may-24              | Annual           | Management               | 7.1  | Approve retinuiteration report  Elect Aicha Evans to the Supervisory Board  | For        | Against    |
| SAP SE   | Germany            | 15-may-24              | Annual           | Management               | 7.2  | Elect Gerhard Oswald to the Supervisory Board   | For        | For        |
| SAP SE   | Germany            | 15-may-24              | Annual           | Management               | 7.3  | Elect Friederike Rotsch to the Supervisory Board  | For        | Against    |
| SAP SE   | Germany            | 15-may-24              | Annual           | Management               | 7.4  | Elect Ralf Herbrich to the Supervisory Board  | For        | For        |
| SAP SE   | Germany            | 15-may-24              | Annual           | Management               | 7.5  | Elect Pekka Ala-Pietilae to the Supervisory Board   | For        | For        |
| SAP SE   | Germany            | 15-may-24              | Annual           | Management               | 8    | Approve Remuneration Policy for the Supervisory Board   | For        | For        |
| SAP SE   | Germany            | 15-may-24              | Annual           | Management               | 9    | Amend Articles Re: Proof of Entitlement   | For        | For        |
| State Street Corporation                                   | USA                | 15-may-24              | Annual           | Management               | 1a   | Elect Director Patrick de Saint-Aignan  | For        | For        |
| State Street Corporation                                   | USA                | 15-may-24              | Annual           | Management               | 1b   | Elect Director Marie A. Chandoha  | For        | For        |
| State Street Corporation                                   | USA                | 15-may-24              | Annual           | Management               | 1c   | Elect Director DonnaLee A. DeMaio   | For        | For        |
| State Street Corporation                                   | USA                | 15-may-24              | Annual           | Management               | 1d   | Elect Director Amelia C. Fawcett  | For        | For        |
| State Street Corporation                                   | USA                | 15-may-24              | Annual           | Management               | 1e   | Elect Director William C. Freda   | For        | For        |
| State Street Corporation                                   | USA                | 15-may-24              | Annual           | Management               | 1f   | Elect Director Sara Mathew  | For        | For        |
| State Street Corporation                                   | USA                | 15-may-24              | Annual           | Management               | 1g   | Elect Director William L. Meaney  | For        | For        |
| State Street Corporation                                   | USA                | 15-may-24              | Annual           | Management               | 1h   | Elect Director Ronald P. O'Hanley   | For        | For        |
| State Street Corporation                                   | USA                | 15-may-24              | Annual           | Management               | 1i   | Elect Director Sean P. O'Sullivan   | For        | For        |
| State Street Corporation                                   | USA                | 15-may-24              | Annual           | Management               | 1j   | Elect Director Julio A. Portalatin  | For        | For        |
| State Street Corporation                                   | USA                | 15-may-24              | Annual           | Management               | 1k   | Elect Director John B. Rhea   | For        | For        |
| State Street Corporation                                   | USA                | 15-may-24              | Annual           | Management               | _1   | Elect Director Gregory L. Summe   | For        | For        |
| State Street Corporation                                   | USA                | 15-may-24              | Annual           | Management               | 2    | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| State Street Corporation                                   | USA                | 15-may-24              | Annual           | Management               | 3    | Ratify Ernst & Young LLP as Auditors  | For        | For        |
| Valero Energy Corporation                                  | USA                | 15-may-24              | Annual           | Management               | 1a   | Elect Director Fred M. Diaz   | For        | For        |
| Valero Energy Corporation                                  | USA                | 15-may-24              | Annual           | Management               | 1b   | Elect Director H. Paulett Eberhart  | For        | For        |
| Valero Energy Corporation                                  | USA                | 15-may-24              | Annual           | Management               | 1c   | Elect Director Marie A. Ffolkes   | For        | For        |
| Valero Energy Corporation                                  | USA                | 15-may-24              | Annual           | Management               | 1d   | Elect Director Joseph W. Gorder   | For        | For        |
| Valero Energy Corporation                                  | USA                | 15-may-24              | Annual           | Management               | 1e   | Elect Director Kimberly S. Greene   | For        | For        |
| Valero Energy Corporation                                  | USA                | 15-may-24              | Annual           | Management               | 1f   | Elect Director Deborah P. Majoras   | For        | Against    |
| Valero Energy Corporation                                  | USA                | 15-may-24              | Annual           | Management               | 1g   | Elect Director Eric D. Mullins  | For        | For        |
| Valero Energy Corporation                                  | USA                | 15-may-24              | Annual           | Management               | 1h   | Elect Director Robert A. Profusek   | For<br>For | For<br>For |
| Valero Energy Corporation                                  | USA                | 15-may-24              | Annual           | Management               |      | Elect Director R. Lane Riggs  |            |            |
| Valero Energy Corporation                                  | USA                | 15-may-24              | Annual           | Management               | 1]   | Elect Director Randall J. Weisenburger  | For        | For        |
| Valero Energy Corporation                                  | USA                | 15-may-24              | Annual           | Management               | 1k   | Elect Director Rayford Wilkins, Jr. Advisory Vict. P. Pulft, Named Europublic Officers Companyation                         | For        | For        |
| Valero Energy Corporation                                  | USA                | 15-may-24              | Annual           | Management               | 2    | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| Valero Energy Corporation                                  | USA                | 15-may-24              | Annual           | Management               | 3    | Ratify KPMG LLP as Auditors   | For        | For        |
| Vertex Pharmaceuticals Incorporated                        | USA                | 15-may-24              | Annual           | Management               | 1.1  | Elect Director Sangeeta Bhatia  | For        | For        |
|  |                    |                        |                  |                          |      |   |            |            |



| Compañía   | País F             | echa Junta             | Tipo             | Proponente                 | Art.       | Propuesta   | Rec Mgmt           | Voto            |
|--|--------------------|------------------------|------------------|----------------------------|------------|---|--------------------|-----------------|
| Vertex Pharmaceuticals Incorporated                                      | USA                | 15-may-24              | Annual           | Management                 | 1.10       | Elect Director Nancy Thornberry   | For                | For             |
| Vertex Pharmaceuticals Incorporated                                      | USA                | 15-may-24              | Annual           | Management                 | 1.11       | Elect Director Suketu Upadhyay  | For                | For             |
| Vertex Pharmaceuticals Incorporated                                      | USA                | 15-may-24              | Annual           | Management                 | 1.2        | Elect Director Lloyd Carney   | For                | For             |
| Vertex Pharmaceuticals Incorporated                                      | USA                | 15-may-24              | Annual           | Management                 | 1.3        | Elect Director Alan Garber  | For                | For             |
| Vertex Pharmaceuticals Incorporated                                      | USA<br>USA         | 15-may-24              | Annual<br>Annual | Management                 | 1.4        | Elect Director Reshma Kewalramani Elect Director Michel Lagarde   | For                | For<br>For      |
| Vertex Pharmaceuticals Incorporated  Vertex Pharmaceuticals Incorporated | USA                | 15-may-24<br>15-may-24 | Annual           | Management<br>Management   | 1.6        | Elect Director Jeffrey Leiden   | For                | For             |
| Vertex Pharmaceuticals Incorporated                                      | USA                | 15-may-24              | Annual           | Management                 | 1.7        | Elect Director Diana McKenzie   | For                | For             |
| Vertex Pharmaceuticals Incorporated                                      | USA                | 15-may-24              | Annual           | Management                 | 1.8        | Elect Director Bruce Sachs  | For                | For             |
| Vertex Pharmaceuticals Incorporated                                      | USA                | 15-may-24              | Annual           | Management                 | 1.9        | Elect Director Jennifer Schneider   | For                | For             |
| Vertex Pharmaceuticals Incorporated                                      | USA                | 15-may-24              | Annual           | Management                 | 2          | Ratify Ernst & Young LLP as Auditors  | For                | For             |
| Vertex Pharmaceuticals Incorporated                                      | USA<br>USA         | 15-may-24              | Annual           | Management                 | <u>3</u>   | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                | For<br>For      |
| Vertex Pharmaceuticals Incorporated  Vertex Pharmaceuticals Incorporated | USA                | 15-may-24<br>15-may-24 | Annual<br>Annual | Shareholder<br>Shareholder | 5          | Reduce Ownership Threshold for Shareholders to Call Special Meeting  Report on Median and Adjusted Gender/Racial Pay Gaps   | Against<br>Against | For             |
| adidas AG  | Germany            | 16-may-24              | Annual           | Management                 | 1          | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  | - Against          | -               |
| adidas AG  | Germany            | 16-may-24              | Annual           | Management                 | 2          | Approve Allocation of Income and Dividends of EUR 0.70 per Share  | For                | For             |
| adidas AG  | Germany            | 16-may-24              | Annual           | Management                 | 3          | Approve Discharge of Management Board for Fiscal Year 2023  | For                | For             |
| adidas AG  | Germany            | 16-may-24              | Annual           | Management                 | 4          | Approve Discharge of Supervisory Board for Fiscal Year 2023   | For                | For             |
| adidas AG  | Germany            | 16-may-24              | Annual           | Management                 | 5          | Approve Remuneration Report   | For                | Against         |
| adidas AG<br>adidas AG   | Germany<br>Germany | 16-may-24              | Annual<br>Annual | Management<br>Management   | 7.1        | Approve Remuneration Policy   | For<br>For         | For             |
| adidas AG<br>adidas AG   | Germany            | 16-may-24              | Annual           | Management                 | 7.1        | Reelect Ian Gallienne to the Supervisory Board Until 2026 AGM   | For                | For             |
| adidas AG<br>adidas AG   | Germany            | 16-may-24<br>16-may-24 | Annual           | Management                 | 7.3        | Reelect Jackie Joyner-Kersee to the Supervisory Board Until 2028 AGM  Reelect Christian Klein to the Supervisory Board Until 2028 AGM                                   | For                | For             |
| adidas AG  | Germany            | 16-may-24              | Annual           | Management                 | 7.4        | Reelect Thomas Rabe to the Supervisory Board Until 2025 AGM   | For                | Against         |
| adidas AG  | Germany            | 16-may-24              | Annual           | Management                 | 7.5        | Reelect Nassef Sawiris to the Supervisory Board Until 2026 AGM  | For                | For             |
| adidas AG  | Germany            | 16-may-24              | Annual           | Management                 | 7.6        | Reelect Bodo Uebber to the Supervisory Board Until 2027 AGM   | For                | For             |
| adidas AG  | Germany            | 16-may-24              | Annual           | Management                 | 7.7        | Reelect Jing Ulrich to the Supervisory Board Until 2027 AGM   | For                | For             |
| adidas AG  | Germany            | 16-may-24              | Annual           | Management                 | 7.8        | Elect Oliver Mintzlaff to the Supervisory Board Until 2028 AGM  | For                | For             |
| adidas AG  | Germany            | 16-may-24              | Annual           | Management                 | 8          | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal                     | For                | For             |
| Altria Group, Inc.   | USA                | 16-may-24              | Annual<br>Annual | Management<br>Management   | 1a<br>1b   | Elect Director Ian L.T. Clarke  | For<br>For         | For             |
| Altria Group, Inc. Altria Group, Inc.                                    | USA                | 16-may-24<br>16-may-24 | Annual           | Management                 | 1c         | Elect Director Marjorie M. Connelly Elect Director R. Matt Davis  | For                | For             |
| Altria Group, Inc.   | USA                | 16-may-24              | Annual           | Management                 | 1d         | Elect Director William F, Gifford, Jr.  | For                | For             |
| Altria Group, Inc.   | USA                | 16-may-24              | Annual           | Management                 | 1e         | Elect Director Debra J. Kelly-Ennis   | For                | For             |
| Altria Group, Inc.   | USA                | 16-may-24              | Annual           | Management                 | 1f         | Elect Director Kathryn B. McQuade   | For                | For             |
| Altria Group, Inc.   | USA                | 16-may-24              | Annual           | Management                 | 1g         | Elect Director George Munoz   | For                | For             |
| Altria Group, Inc.   | USA                | 16-may-24              | Annual           | Management                 | 1h         | Elect Director Virginia E. Shanks   | For                | For             |
| Altria Group, Inc.   | USA                | 16-may-24              | Annual           | Management                 | 1i         | Elect Director Ellen R. Strahlman   | For                | For             |
| Altria Group, Inc. Altria Group, Inc.                                    | USA<br>USA         | 16-may-24<br>16-may-24 | Annual<br>Annual | Management<br>Management   | 1 <u>J</u> | Elect Director M. Max Yzaguirre Ratify PricewaterhouseCoopers LLP as Auditors   | For<br>For         | For             |
| Altria Group, Inc.   | USA                | 16-may-24              | Annual           | Management                 | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                | For             |
| Altria Group, Inc.   | USA                | 16-may-24              | Annual           | Shareholder                | 4          | Report on Congruence of Political and Lobbying Expenditures   | Against            | For             |
| Altria Group, Inc.   | USA                | 16-may-24              | Annual           | Shareholder                | 5          | Report on Benefits of Extended Producer Responsibility Laws for Spent Tobacco Filters   | Against            | For             |
| Altria Group, Inc.   | USA                | 16-may-24              | Annual           | Shareholder                | 6          | Adopt Director Election Resignation Bylaw *Withdrawn Resolution*  | -                  | -               |
| Amphenol Corporation   | USA                | 16-may-24              | Annual           | Management                 | 1.1        | Elect Director Nancy A. Altobello   | For                | For             |
| Amphenol Corporation   | USA                | 16-may-24              | Annual<br>Annual | Management                 | 1.2        | Elect Director David P. Falck   | For<br>For         | For             |
| Amphenol Corporation  Amphenol Corporation                               | USA                | 16-may-24<br>16-may-24 | Annual           | Management<br>Management   | 1.4        | Elect Director Edward G. Jepsen Elect Director Rita S. Lane   | For                | For             |
| Amphenol Corporation   | USA                | 16-may-24              | Annual           | Management                 | 1.5        | Elect Director Robert A. Livingston   | For                | For             |
| Amphenol Corporation   | USA                | 16-may-24              | Annual           | Management                 | 1.6        | Elect Director Martin H. Loeffler   | For                | For             |
| Amphenol Corporation   | USA                | 16-may-24              | Annual           | Management                 | 1.7        | Elect Director R. Adam Norwitt  | For                | For             |
| Amphenol Corporation   | USA                | 16-may-24              | Annual           | Management                 | 1.8        | Elect Director Prahlad Singh  | For                | For             |
| Amphenol Corporation   | USA                | 16-may-24              | Annual           | Management                 | 1.9        | Elect Director Anne Clarke Wolff  | For                | Against         |
| Amphenol Corporation   | USA                | 16-may-24              | Annual           | Management                 | 2          | Approve Non-Employee Director Restricted Stock Plan   | For                | For             |
| Amphenol Corporation   | USA                | 16-may-24              | Annual<br>Annual | Management                 | 4          | Ratify Deloitte & Touche LLP as Auditors Advisory Vets to Patify Named Expectition Officers' Companyation   | For<br>For         | For             |
| Amphenol Corporation  Amphenol Corporation                               | USA                | 16-may-24<br>16-may-24 | Annual           | Management<br>Management   | 5          | Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | For                | For             |
| Amphenol Corporation   | USA                | 16-may-24              | Annual           | Shareholder                | 6          | Reduce Ownership Threshold for Shareholders to Call Special Meeting   | Against            | For             |
| AT&T Inc.  | USA                | 16-may-24              | Annual           | Management                 | 1.1        | Elect Director Scott T. Ford  | For                | For             |
| AT&T Inc.  | USA                | 16-may-24              | Annual           | Management                 | 1.10       | Elect Director Cynthia B. Taylor  | For                | For             |
| AT&T Inc.  | USA                | 16-may-24              | Annual           | Management                 | 1.11       | Elect Director Luis A. Ubinas   | For                | For             |
| AT&T Inc.  | USA                | 16-may-24              | Annual           | Management                 | 1.2        | Elect Director Glenn H. Hutchins  | For                | For             |
| AT&T Inc.  | USA<br>USA         | 16-may-24<br>16-may-24 | Annual<br>Annual | Management<br>Management   | 1.3        | Elect Director William E. Kennard Elect Director Stephen J. Luczo   | For<br>For         | For             |
| AT&T Inc.  | USA                | 16-may-24<br>16-may-24 | Annual           | Management                 | 1.4        | Elect Director Satephen J. Luczo Elect Director Marissa A. Mayer  | For                | For             |
| AT&T Inc.  | USA                | 16-may-24              | Annual           | Management                 | 1.6        | Elect Director Michael B. McCallister   | For                | For             |
| AT&T Inc.  | USA                | 16-may-24              | Annual           | Management                 | 1.7        | Elect Director Beth E. Mooney   | For                | For             |
| AT&T Inc.  | USA                | 16-may-24              | Annual           | Management                 | 1.8        | Elect Director Matthew K. Rose  | For                | For             |
| AT&T Inc.  | USA                | 16-may-24              | Annual           | Management                 | 1.9        | Elect Director John T. Stankey  | For                | For             |
| AT&T Inc.  | USA                | 16-may-24              | Annual           | Management                 | 2          | Ratify Ernst & Young LLP as Auditors  | For                | For             |
| AT&T Inc.  | USA                | 16-may-24              | Annual           | Management                 | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                | For             |
| AT&T Inc.  | USA                | 16-may-24              | Annual           | Shareholder                | 5          | Require Independent Board Chair Amend Chushock Palicy   | Against            | For             |
| AT&T Inc. AT&T Inc.  | USA<br>USA         | 16-may-24<br>16-may-24 | Annual<br>Annual | Shareholder<br>Shareholder | 6          | Amend Clawback Policy Report on Respecting Workforce Civil Liberties  | Against<br>Against | Against Against |
| Capgemini SE   | France             | 16-may-24              | Annual/Special   | Management                 | 1          | Report of Treatment and Statutory Reports Approve Financial Statements and Statutory Reports  | For                | For             |
| Capgemini SE   | France             | 16-may-24              | Annual/Special   | Management                 | 10         | Approve Remuneration Policy of Directors  | For                | For             |
| Capgemini SE   | France             | 16-may-24              | Annual/Special   | Management                 | 11         | Reelect Sian Herbert-Jones as Director  | For                | For             |
| Capgemini SE   | France             | 16-may-24              | Annual/Special   | Management                 | 12         | Reelect Belen Moscoso del Prado Lopez-Doriga as Director  | For                | For             |
| Capgemini SE   | France             | 16-may-24              | Annual/Special   | Management                 | 13         | Reelect Aiman Ezzat as Director   | For                | For             |
| Capgemini SE Capgemini SE  | France             | 16-may-24              | Annual/Special   | Management                 | 14         | Elect Christophe Merveilleux du Vignaux as Representative of Employee Shareholders to the Board   | For                | For             |
|  | France             | 16-may-24              | Annual/Special   | Management                 | 15         | Appoint Mazars as Auditor for the Sustainability Reporting  | For                | For             |



| Second   Proc.   Second   Se   | Compañía  | País        | Fecha Junta | Tipo           | Proponente  | Art. | Propuesta   | Rec Mgmt | Voto |
|--|---|-------------|-------------|----------------|-------------|------|---|----------|------|
| Second St.   | Capgemini SE  | France      | 16-may-24   | Annual/Special | Management  | 16   | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For      | For  |
| September   Property   | Capgemini SE  |             |             |                |             |      |   |          |      |
| Security   Company   Com   |   |             |             |                |             |      | Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value  |          |      |
| Separate   1   | Cangemini SE  |             |             |                |             |      | Autrorize Issuance or equity or equity-tribed securities with retemptive rights up to aggregate nominal amount or EOK 340 Million Approve Consolidated Financial Statements and Statutory Reports                                     |          |      |
| September   Property   September   Septe   |   |             |             |                |             |      |   |          |      |
| Company   15   | Capgemini SE  |             | 16-may-24   | Annual/Special | Management  |      | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million  |          |      |
| Septemble   Sept   |   |             |             |                |             |      |   |          |      |
| Separation   Press   |   |             |             |                |             |      |   |          |      |
| Support   Supp   |   |             |             |                |             |      |   |          |      |
| Section   Proc.   Pr   | Capgemini SE  | France      |             | Annual/Special |             |      |   | For      | For  |
| Company   15   | Capgemini SE  |             |             |                |             |      |   |          |      |
| Company   Comp   |   |             |             |                |             |      |   |          |      |
| Company   19   | Capgemini SE  |             |             |                |             |      |   |          |      |
| Segond   Proc.   Pro   | Capgemini SE  |             |             |                |             | 5    | Approve Compensation Report of Corporate Officers   |          |      |
| September   Proc.   September   Septembe   | Capgemini SE  |             |             |                |             |      |   |          |      |
| Separate   Person   No. 1962   Amend Separate   2   Amend Separate   2   Amend Separate   3   Amend Separate   4   |   |             |             |                |             |      |   |          |      |
| Campain B  |   |             |             |                |             | 9    |   |          |      |
| Cabb   Desirable   Special Section   |   |             |             |                |             | A    |   |          |      |
| Could Jesting   Standard   Stan   | Chubb Limited                                       |             | 16-may-24   |                |             | 1    | Accept Financial Statements and Statutory Reports   |          |      |
| Cold-Delind  |   |             |             |                |             |      |   |          |      |
| Chip   Composition   Composi   |   |             |             |                |             |      |   |          |      |
| Date   Date   Settleberg   General   Force   Annual Management   1.2   Agricus Demonstration Devel   Force   Force   Force   Company     | Chubb Limited Chubb Limited                         |             |             |                |             |      |   |          |      |
| Chabb   Limbed   September   Vermap N  | Chubb Limited                                       | Switzerland |             | Annual         | Management  |      | Approve Remuneration Report   |          | For  |
| Child   Description   Security    |   |             |             |                | Management  |      |   |          |      |
| DABA Limided   |   |             |             |                |             |      |   |          |      |
| Dies   Diese   Setterford   16 may 24  |   |             |             |                |             |      |   |          |      |
| Processor   Proc   |   |             |             |                |             |      |   |          |      |
| Debt      |   |             |             |                | Management  | 4.1  |   |          |      |
| Child   Limids   | Chubb Limited                                       |             |             |                |             |      |   |          |      |
| Chieb   Limited   Sutzerlard   16-ray-24   Armual   Menagement   5.10   Elect Dreckof T. Epotes   F. Sutzerlard   For   For   Control   Chieb   Limited   Sutzerlard   16-ray-24   Armual   Menagement   5.11   Elect Dreckof T. Epotes   F. Sutzerlard   For   For   Control   Chieb   Limited   Sutzerlard   16-ray-24   Armual   Menagement   5.13   Elect Dreckof T. Epotes   Chieb   Ch   |   |             |             |                |             |      |   |          |      |
| Chubb Limited  |   |             |             |                |             |      |   |          |      |
| Chabb   Limide   |   |             |             |                |             |      |   |          |      |
| Chubb   Limited   Statesfand   16-may-24   Annual Management   5.2   Elect Director Michael P. Cornors   For   For   Chubb   Limited   Statesfand   16-may-24   Annual Management   5.4   Elect Director Microy K Bottom   For   For   For   Chubb   Limited   Statesfand   16-may-24   Annual Management   5.4   Elect Director Microy K Bottom   For   For   For   Chubb   Limited   Statesfand   16-may-24   Annual Management   5.7   Elect Director Microy K Bottom   Chubb   Limited   Statesfand   16-may-24   Annual Management   5.7   Elect Director Microy K Bottom   Chubb   Limited   Statesfand   16-may-24   Annual Management   5.7   Elect Director Microy K Bottom   Chubb   Limited   Statesfand   16-may-24   Annual Management   5.7   Elect Director Microy K Bottom   Chubb   Limited   Statesfand   16-may-24   Annual Management   5.7   Elect Director Microy K Bottom   Chubb   Limited   Statesfand   16-may-24   Annual Management   5.7   Elect Director Microy K Bottom   Chubb   Limited   Statesfand   16-may-24   Annual Management   6   Elect Director Microy K Bottom   Chubb   Limited   Statesfand   16-may-24   Annual Management   7   Elect Microy K Bottom   Chubb   Limited   Statesfand   16-may-24   Annual Management   7   Elect Microy K Bottom   Chubb   Limited   Statesfand   16-may-24   Annual Management   7   Elect Microy K Bottom   Chubb   Limited   Statesfand   16-may-24   Annual Management   7   Elect Microy K Bottom   Chubb   Limited   Statesfand   16-may-24   Annual Management   7   Elect Microy K Bottom   Chubb   Limited   Statesfand   16-may-24   Annual Management   8   Elect Microy K Bottom   Chubb   Limited   Statesfand   16-may-24   Annual Management   9   Cancel Repurchased States   Statesfand   16-may-24   Annual Management   9   Cancel Repurchased States   1   | Chubb Limited                                       |             | 16-may-24   |                | Management  | 5.12 | Elect Director Olivier Steimer  | For      |      |
| Chubb   Limited  |   |             |             |                |             |      |   |          |      |
| Chubb Limited   Switzerland   16-may-24   Annual   Management   5.4   Elect Director Nancy K Buses   For   For   For   Chubb Limited   Switzerland   16-may-24   Annual   Management   5.5   Elect Director Nales   Chub Limited   Switzerland   16-may-24   Annual   Management   5.6   Elect Director Nales   Chub Limited   Switzerland   16-may-24   Annual   Management   5.6   Elect Director Nales   Chub Limited   Switzerland   16-may-24   Annual   Management   5.6   Elect Director Nales   Chub Limited   Switzerland   16-may-24   Annual   Management   5.6   Elect Director Robert J Nogin   Chub Limited   Switzerland   16-may-24   Annual   Management   5.8   Elect Director Robert J Nogin   Chub Limited   Switzerland   16-may-24   Annual   Management   5.8   Elect Director Robert J Nogin   Chub Limited   Switzerland   16-may-24   Annual   Management   5.8   Elect Director Robert J Nogin   Chub Limited   Switzerland   16-may-24   Annual   Management   5.8   Elect Director Robert J Nogin   Chub Limited   Switzerland   16-may-24   Annual   Management   7.1   Elect Michael P Convoirs as Member of the Compensation Committee   For   For   For   Chub Limited   Switzerland   16-may-24   Annual   Management   7.1   Elect Diversity   Sobre I salmation   Switzerland   16-may-24   Annual   Management   7.1   Elect Diversity   Sobre I salmation   Switzerland   16-may-24   Annual   Management   8   Designate Horburger Ada is Independent Proy   Switzerland   16-may-24   Annual   Management   8   Designate Horburger Ada is Independent Proy   Switzerland   16-may-24   Annual   Management   1   Robert Switzerland   16-may-24   Annual   Management   1   Robert Switzerland   16-may-24   Annual   Management   1   Robert Francial Stituments and Statutory Robert Switzerland   16-may-24   Annual   Management   1   Robert Francial Stituments and Statutory Robert Switzerland   16-may-24   Annual   Management   1   Robert Francial Stituments and Statutory Robert Switzerland   16-may-24   Annual   Management   1   Robert Francial Stituments and S   |   |             | 16-may-24   |                | Management  |      |   |          |      |
| Chubb   Limited   Sutzerland   16-may-24   |   |             |             |                |             |      |   |          |      |
| Chubb   Limited  | Chubb Limited                                       |             |             |                |             |      |   |          | For  |
| Chubb   Limited  | Chubb Limited                                       |             |             |                |             |      |   |          |      |
| Chubb Limited Switzerland 16-may-24 Annual Maragement 5.9 Elect Director Robert IV. Scully Chubb Limited Switzerland 16-may-24 Annual Maragement 7.1 Elect Michael P. Cornors as Member of the Compensation Committee  Switzerland 16-may-24 Annual Maragement 7.2 Elect Michael P. Cornors as Member of the Compensation Committee  Switzerland 16-may-24 Annual Maragement 7.2 Elect Work 15 with all as Member of the Compensation Committee  Switzerland 16-may-24 Annual Maragement 7.3 Elect Frances F. Townsend as Member of the Compensation Committee  Switzerland 16-may-24 Annual Maragement 7.3 Elect Frances F. Townsend as Member of the Compensation Committee  Switzerland 16-may-24 Annual Maragement 9.2 Conces from the Compensation Committee  Switzerland 16-may-24 Annual Maragement 9.2 Conces Repurchased Proposation Committee  Switzerland 16-may-24 Annual Maragement 9.2 Conces Repurchased Proposation Committee  Switzerland 16-may-24 Annual Maragement 1.5 Report on Median Gender/Racial Pay Gap  EON SE Germany 16-may-24 Annual Shareholder 15 Report on GHG Emissions Associated with Underwriting  EON SE Germany 16-may-24 Annual Maragement 1. Report on GHG Emissions Associated with Underwriting Annual Shareholder 1. Report on GHG Emissions Associated with Underwriting Annual Shareholder 1. Report on GHG Emissions Associated with Underwriting Annual Shareholder 1. Report on GHG Emissions Associated with Underwriting Annual Shareholder 1. Report on GHG Emissions Associated with Underwriting Annual Shareholder 1. Report on GHG Emissions Associated with Underwriting Annual Shareholder 1. Report on GHG Emissions Associated with Underwriting Annual Shareholder 1. Report on GHG Emissions Associated with Underwriting Annual Shareholder 1. Report on GHG Emissions Associated with Underwriting Annual Shareholder 1. Report on GHG Emissions Associated with Underwriting Annual Shareholder 1. Report on GHG Emissions Associated with Underwriting Annual Shareholder 1. Report on GHG Emissions Associated with Underwriting Annual Shareholder 1. Repo |   |             |             |                | Management  |      |   |          |      |
| Chubb Limind Switzerland 16-may-24 Annual Management 7.1 Ested Existed P.Control Committee Switzerland 16-may-24 Annual Management 7.2 Ested Michael P.Control as Membra of the Compensation Committee For For Chubb Limind Switzerland 16-may-24 Annual Management 7.2 Ested Michael P.Control as Membra of the Compensation Committee For For For Chubb Limind Switzerland 16-may-24 Annual Management 7.2 Ested Dwild H. Sidwell as Membra of the Compensation Committee For For For For Chubb Limind Switzerland 16-may-24 Annual Management 9.1 Ested Dwild H. Sidwell as Membra of the Compensation Committee For For For For Chubb Limind Switzerland 16-may-24 Annual Management 9.1 Ested Dwild H. Sidwell as Membra of the Compensation Committee For For For For Chubb Limind Switzerland 16-may-24 Annual Management 9.1 Cancel Repurchased Shares Chubb Limind Switzerland 16-may-24 Annual Management 9.2 Cancel Repurchased Shares Chubb Limind Switzerland 16-may-24 Annual Shareholder 15 Report on Heldian General Properties of the Compensation Committee For  |   |             |             |                |             |      |   |          |      |
| Chubb Limited Switzerland 16-may-24 Annual Management 7.1 Elect Michael P. Connors as Member of the Compensation Committee For For Chubb Limited Switzerland 16-may-24 Annual Management 7.2 Elect David P. Saviderland Switzerland 16-may-24 Annual Management 7.3 Elect David P. Saviderland Switzerland 16-may-24 Annual Management 7.3 Elect David P. Saviderland Switzerland 16-may-24 Annual Management 7.3 Elect Paraces F. Townsend as Member of the Compensation Committee For For For Chubb Limited Switzerland 16-may-24 Annual Management 8 Cestignate Hornory And as independent Proxy For For For For Chubb Limited Switzerland 16-may-24 Annual Shareholder 15 Report on General Proxy Annual Shareholder 15 Report on General Proxy Annual Shareholder 15 Report on General P. Saviderland Switzerland 16-may-24 Annual Shareholder 16 Report on Median Genderfrazial Pay Gap Elect Switzerland 16-may-24 Annual Management 1 Receive Financial Statements and Statutory Report of Financial Statutory Reports for Fiscal Year 2023 (Non-Voting) EON SE Germany 16-may-24 Annual Management 1 Authorize Share Repurchase Program and Resistance or Cancellation of Repurchased Shares For For For EON SE Germany 16-may-24 Annual Management 11 Authorize Share Repurchase Program and Resistance or Cancellation of Repurchased Shares For For For EON SE Germany 16-may-24 Annual Management 1 Authorize Share Repurchase Program and Resistance or Cancellation of Repurchased Shares For For For EON SE Germany 16-may-24 Annual Management 1 Authorize Share Repurchased When Repurchased Shares For For For EON SE Germany 16-may-24 Annual Management 1 Authorize Use of Financial Delivations of USR DS Specific Share S       | Chubb Limited                                       |             |             |                |             |      |   |          |      |
| Chubb Limiled Svitzefland 16-may-24 Annual Management 7.3 Elect Frances F. Townsend as Member of the Compensation Committee For For Chubb Limiled Svitzefland 16-may-24 Annual Management 9 Cancel Repurchased Shares 6 Designate Horburger AG as Independent Proxy For Chubb Limiled Svitzefland 16-may-24 Annual Management A Transact Other Business For Against Chubb Limiled Svitzefland 16-may-24 Annual Management A Transact Other Business For Against Chubb Limiled Svitzefland 16-may-24 Annual Shareholder 15 Report on GHS Emissione Associated with Underwriting Against For Chubb Limiled Svitzefland 16-may-24 Annual Shareholder 15 Report on Median Genderfland Plant Shareholder 16 Report On Report Shareholder 16 Report On Report Shareholder 16 Report Shareholder 17 Report  | Chubb Limited                                       | Switzerland |             | Annual         |             | 7.1  |   |          | For  |
| Chubb Limited Switzerland 16-msy-24 Annual Management 9 Cancel Repurchased Phares For For Chubb Limited Switzerland 16-msy-24 Annual Management A Transact Other Disunees For For Against Chubb Limited Switzerland 16-msy-24 Annual Management A Transact Other Disunees For Other Chubb Limited Switzerland 16-msy-24 Annual Shareholder 15 Report on GHS Emissions Associated with Underwriting Against For Chubb Limited Switzerland 16-msy-24 Annual Shareholder 16 Report on GHS Emissions Associated with Underwriting Against For Chubb Limited Switzerland 16-msy-24 Annual Management 1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) EON SE Germany 16-msy-24 Annual Management 1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) EON SE Germany 16-msy-24 Annual Management 1 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares For For EON SE Germany 16-msy-24 Annual Management 1 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares For For EON SE Germany 16-msy-24 Annual Management 2 Approve Allocation of Income and Dividends of EUR 0.55 per Share For For EON SE Germany 16-msy-24 Annual Management 2 Approve Allocation of Income and Dividends of EUR 0.55 per Share For For EON SE Germany 16-msy-24 Annual Management 2 Approve Discharge of Management Board For Fiscal Year 2023 (Mon-Yoting) For For EON SE Germany 16-msy-24 Annual Management 5 Repurchased Shares For For For EON SE Germany 16-msy-24 Annual Management 5 Repurchased For Fiscal Year 2023 (Mon-Yoting) For For For EON SE Germany 16-msy-24 Annual Management 5 Repurchased For Fiscal Year 2023 (Mon-Yoting) For  |   |             |             |                |             |      |   |          |      |
| Chubb Limited Switzerland 16-may-24 Annual Management 9 Cancell Repurchased Shares For Chubb Limited Switzerland 16-may-24 Annual Management A Transact Other Business For Against Chubb Limited Switzerland 16-may-24 Annual Shareholder 15 Report on Median Generic/Racial Pay (Sap) Against For Chubb Limited Switzerland 16-may-24 Annual Shareholder 16 Report on Median Generic/Racial Pay (Sap) Against For ENS Germany 16-may-24 Annual Management 1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) Against For ENS Germany 16-may-24 Annual Management 1 Authorize Share Reputation Report Income and Dividence of Cancellation of Repurchased Shares For For EV (Sap) Annual Management 1 Authorize Share Reputation Report Resistance or Cancellation of Repurchased Shares For For EV (Sap) Annual Management 1 Authorize Share Reputation Report Resistance or Cancellation of Repurchased Shares For For EV (Sap) Annual Management 1 Authorize Share Reputation Report Resistance or Cancellation of Repurchased Shares For For EV (Sap) Annual Management 2 Approve Discharge of Management Sap (Sap) Annual Management 2 Approve Discharge of Management Sap (Sap) Annual Management 3 Authorize Share Reputation of EV (Sap) Annual Management 3 Authorize Share Reputation Share Share Share Share Share Share For For EV (Sap) Annual Management Share S |   |             |             |                |             |      |   |          |      |
| Chubb Limited Switzerland 16-may-24 Annual Management A Transact Other Business Chubb Limited Switzerland 16-may-24 Annual Shareholder 15 Report on GHG Emissions Associated with Underwriting Chubb Limited Switzerland 16-may-24 Annual Shareholder 16 Report on GHG Emissions Associated with Underwriting Chubb Limited Switzerland 16-may-24 Annual Shareholder 16 Report on Median Gender/Racial Pay Gap Child Switzerland 16-may-24 Annual Shareholder 16 Report on Median Gender/Racial Pay Gap Child Switzerland 17 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voling) EON SE Germany 16-may-24 Annual Management 10 Authorize Use of Iransical Dervisitives when Repurchasing Sharees Germany 16-may-24 Annual Management 11 Authorize Use of Iransical Dervisitives when Repurchasing Sharees For For Eor EON SE Germany 16-may-24 Annual Management 2 Approve Michage of Management Board for Fiscal Year 2023 For For EON SE Germany 16-may-24 Annual Management 4 Approve Discharge of Management Board for Fiscal Year 2023 For For EON SE Germany 16-may-24 Annual Management 4 Approve Discharge of Supervisory Board for Fiscal Year 2023 For For EON SE Germany 16-may-24 Annual Management 5.1 Ratify RPMG AG as Auditors for Fiscal Wear 2023 For For EON SE Germany 16-may-24 Annual Management 5.1 Ratify RPMG AG as Auditors for Fiscal Wear 2023 For  |   |             |             |                |             |      |   |          |      |
| Chubb Limited Switzerland 16-may-24 Annual Shareholder 15 Report on GHG Emissions Associated with Underwriting Against For Chubb Limited Switzerland 16-may-24 Annual Shareholder 16 Report on Medial Gender/Racial Pay Gap EON SE Germany 16-may-24 Annual Management 1 Report on Medial Gender/Racial Pay Gap EON SE Germany 16-may-24 Annual Management 1 Authorize Use of Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Volting)  | Chubb Limited Chubb Limited                         |             |             |                |             |      |   |          |      |
| EON SE Germany 16-may-24 Annual Management 1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  For EON SE Germany 16-may-24 Annual Management 11 Authorize Use of Financial Derivatives when Repurchasing Shares For For EON SE Germany 16-may-24 Annual Management 2 Approve Allocation of Income and Dividends of LUR 0.53 per Share For For EON SE Germany 16-may-24 Annual Management 3 Approve Discharge of Management Board for Fiscal Year 2023 For For EON SE Germany 16-may-24 Annual Management 4 Approve Discharge of Management Board for Fiscal Year 2023 For For EON SE Germany 16-may-24 Annual Management 5.1 Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of For For EON SE Germany 16-may-24 Annual Management 5.1 Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of For For EON SE Germany 16-may-24 Annual Management 6 Approve Remuneration Report For For EON SE Germany 16-may-24 Annual Management 6 Approve Remuneration Report Sequiring Supervisory Board Approval Excusion of Preemptive Rights up to Aggregate Nominal Annual EUR 6 For For EON SE Germany 16-may-24 Annual Management 8 Approve Creation of EUR 528 Million Pool of Authorized Capital with or without Excusion of Preemptive Rights up to Aggregate Nominal Annual EUR 6 For For For Exessitus Medical Care AG Germany 16-may-24 Annual Management 1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 For For For For Fresenius Medical Care AG Germany 16-may-24 Annual Management 1 Approve Oreation of EUR 528 Million Pool of Authorized Capital with or without Excusion of Preemptive Rights up to Aggregate Nominal Annual EUR 6 For For For Fresenius Medical Care AG Germany 16-may-24 Annual Management 1 Approve Discharge of Vigorian Statements and Statutory Reports for Fiscal Year 2023 For For For Fresenius Medical Care AG Germany 16-may |   |             | 16-may-24   |                | Shareholder |      |   |          | For  |
| EON SE Germany 16-may-24 Annual Management 10 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares For For EON SE Germany 16-may-24 Annual Management 2 Approve Allocation of Income and Dividends of EUR 0.53 per Share For For EON SE Germany 16-may-24 Annual Management 3 Approve Discharge of Management Board for Fiscal Year 2023 For For For EON SE Germany 16-may-24 Annual Management 4 Approve Discharge of Supenvisory Board for Fiscal Year 2023 For For For EON SE Germany 16-may-24 Annual Management 5.1 Railty KPMG AG as Auditors for Fiscal Year 2023 For For For EON SE Germany 16-may-24 Annual Management 5.2 Railty KPMG AG as Auditors for Fiscal Year 2023 For For For EON SE Germany 16-may-24 Annual Management 5.2 Railty KPMG AG as Auditors for Fiscal Year 2024 and the First Quarter of For For EON SE Germany 16-may-24 Annual Management 5.2 Railty KPMG AG as Auditors for The Sustainability Reporting for Fiscal Year 2024 and the First Quarter of For For EON SE Germany 16-may-24 Annual Management 7 Amend Articles Re: Tarnascutions Report Reports Reports Remove Reports Reports Remove Re | Chubb Limited                                       |             |             |                |             | 16   |   | Against  | For  |
| EON SE Gemany 16-may-24 Annual Management 11 Authorize Use of Financial Defivatives when Repurchasing Shares For For For EON SE Gemany 16-may-24 Annual Management 2 Approve Allocation of Income and Dividends of LER 0.53 per Share For For For EON SE Gemany 16-may-24 Annual Management 3 Approve Discharge of Management Board for Fiscal Year 2023 For For For EON SE Gemany 16-may-24 Annual Management 4 Approve Discharge of Supervisiony Board for Fiscal Year 2023 For For For EON SE Gemany 16-may-24 Annual Management 5.1 Ratily KPMG AG as Auditors for Fiscal Year 2023 For For For EON SE Gemany 16-may-24 Annual Management 5.2 Ratily KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of For For For EON SE Gemany 16-may-24 Annual Management 5.2 Ratily KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of For For For For For EON SE Gemany 16-may-24 Annual Management 7 Amend Articles Re: Transactions Requiring Supervisory Board Approval Levi Propriet Register See For  |   |             |             |                |             | 10   |   | -<br>For | For  |
| EON SE Germany 16-may-24 Annual Management 2 Approve Allocation of Income and Dividends of EUR 0.53 per Share For For EON SE Germany 16-may-24 Annual Management 3 Approve Discharge of Management Board for Fiscal Year 2023 For For EON SE Germany 16-may-24 Annual Management 4 Approve Discharge of Management Board for Fiscal Year 2023 For For EON SE Germany 16-may-24 Annual Management 5.1 Ratily KPMG AG as Auditors for Fiscal Year 2023 Month of the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of For For EON SE Germany 16-may-24 Annual Management 5.1 Ratily KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of For For EON SE Germany 16-may-24 Annual Management 5.2 Ratily KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024 For For For EON SE Germany 16-may-24 Annual Management 6 Approve Remuneration Report For EON SE Germany 16-may-24 Annual Management 7 Amend Articles Re: Transactions Requiring Supervisory Board Approval ECON SE Germany 16-may-24 Annual Management 8 Approve Creation of EUR 528 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights up to Aggregate Nominal Annuar of EV For For For Fresenius Medical Care AG Germany 16-may-24 Annual Management 1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) Fresenius Medical Care AG Germany 16-may-24 Annual Management 1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) Fresenius Medical Care AG Germany 16-may-24 Annual Management 1 Approve Discharge of Dividends of EUR 1.19 per Share For For For For For Fresenius Medical Care AG Germany 16-may-24 Annual Management 2 Approve Discharge of Management AG for Fiscal Year 2023 (Non-Voting) For For For For Fresenius Medical Care AG Germany 16-may-24 Annual Management 5 Approve Discharge of Management AG for Fiscal Year 2023 For For For For For Fresenius Medical Care A             | E.ON SE   |             |             |                |             |      |   |          |      |
| EON SE Germany 16-may-24 Annual Management 4 Approve Discharge of Management Board for Fiscal Year 2023 For For For For EON SE Germany 16-may-24 Annual Management 5.1 Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of For For EON SE Germany 16-may-24 Annual Management 5.2 Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of For For EON SE Germany 16-may-24 Annual Management 5.2 Ratify KPMG AG as Auditors for the Sustainability Reporting for Fiscal Year 2024 For For For EON SE Germany 16-may-24 Annual Management 6 Approve Remuneration Report For For EON SE Germany 16-may-24 Annual Management 7 Amend Articles Re: Transactions Requiring Supervisory Board Approval For Warrants/Bonds with Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 For For Fresenius Medical Care AG Germany 16-may-24 Annual Management 10 Approve Remuneration Policy for the Supervisory Board Approval Sustained For For For Fresenius Medical Care AG Germany 16-may-24 Annual Management 11 Amend Articles Re: Provided Fresion Fresion For For For Fresenius Medical Care AG Germany 16-may-24 Annual Management 10 Approve Remuneration Policy for the Supervisory Board Management AG for Fiscal Year 2023 (Non-Voling) For For For For Fresenius Medical Care AG Germany 16-may-24 Annual Management 11 Amend Articles Re: Provided Entitlement 15 of For For For For Fresenius Medical Care AG Germany 16-may-24 Annual Management 2 Approve Discharge of Management Board of Fresenius Medical Care AG Germany 16-may-24 Annual Management 5 Approve Discharge of Management Board of Fresenius Medical Care AG Germany 16-may-24 Annual Management 5 Approve Discharge of Management Board of Fresenius Medical Care AG Germany 16-may-24 Annual Management 5 Approve Discharge of Management Board of Fresenius Medical Care AG Ge | E.ON SE   |             |             |                |             | 2    |   |          |      |
| E.ON SE Germany 16-may-24 Annual Management 5.1 Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of For For E.ON SE Germany 16-may-24 Annual Management 6 Approve Remuneration Report Fiscal Year 2024 For For E.ON SE Germany 16-may-24 Annual Management 7 Amend Articles Re: Transactions Requiring Supervisory Board Approval Supervisory Board Approval For For For E.ON SE Germany 16-may-24 Annual Management 8 Approve Creation of EUR 528 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights For For For E.ON SE Germany 16-may-24 Annual Management 9 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 For For Fresenius Medical Care AG Germany 16-may-24 Annual Management 1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) Fresenius Medical Care AG Germany 16-may-24 Annual Management 1 Amenagement 2 Approve Discharge of Former Personally Liable Partner Fresenius Medical Care AG Germany 16-may-24 Annual Management 3 Approve Discharge of Former Personally Liable Partner Fresenius Medical Care AG Germany 16-may-24 Annual Management 3 Approve Discharge of Supervisory Board of Fresenius Medical Care AG For Fiscal Year 2023 For For For For Fresenius Medical Care AG Germany 16-may-24 Annual Management 5 Approve Discharge of Supervisory Board of Fresenius Medical Care AG For Fiscal Year 2023 For For For For Fresenius Medical Care AG Germany 16-may-24 Annual Management 5 Approve Discharge of Supe       | E.ON SE   | Germany     | 16-may-24   |                | Management  |      | Approve Discharge of Management Board for Fiscal Year 2023  | For      |      |
| EON SE Germany 16-may-24 Annual Management 5.2 Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024 For For EON SE Germany 16-may-24 Annual Management 7 Amend Articles Re: Transactions Requiring Supervisory Board Approval Evaluation of Preemptive Rights For For EON SE Germany 16-may-24 Annual Management 8 Approve Creation of EUN 5.28 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights provided Services of Warrants/Bondows with Management 8 Approve Seamed of Warrants/Bondows with Management 9 Approve Issuance of Warrants/Bondows with Warrants/Bondows without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 For For For Fresenius Medical Care AG Germany 16-may-24 Annual Management 10 Approve Resumentation Policy for the Supervisory Board Friscal Year 2023 (Non-Voting) For For For For Fresenius Medical Care AG Germany 16-may-24 Annual Management 11 Amend Articles Re: Proof of Entitlement For For For For Fresenius Medical Care AG Germany 16-may-24 Annual Management 9 Approve Discharge of Former Personally Liable Partner Fresenius Medical Care AG For Fiscal Year 2023 For For For For Fresenius Medical Care AG Germany 16-may-24 Annual Management 5 Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023 For For For For Freseniu | E.ON SE   |             |             |                |             |      |   |          |      |
| E.ON SE Germary 16-may-24 Annual Management 6 Approve Remuneration Report For For E.ON SE Germary 16-may-24 Annual Management 7 Amend Articles Re: Transactions Requiring Supervisory Board Approval E.ON SE Germary 16-may-24 Annual Management 8 Approve Creation of EUR 528 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights For For For E.ON SE Germary 16-may-24 Annual Management 9 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 For For Fresenius Medical Care AG Germary 16-may-24 Annual Management 1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) Fresenius Medical Care AG Germary 16-may-24 Annual Management 10 Approve Remuneration Policy for the Supervisory Board For For For Fresenius Medical Care AG Germary 16-may-24 Annual Management 11 Amend Articles Re: Proof of Entitlement For For For Fresenius Medical Care AG Germary 16-may-24 Annual Management 2 Approve Allocation of Income and Dividends of EUR 1.19 per Share For For For Fresenius Medical Care AG Germary 16-may-24 Annual Management 3 Approve Discharge of Former Personally Liable Partner Fresenius Medical Care AG Germary 16-may-24 Annual Management 3 Approve Discharge of Former Personally Liable Partner Fresenius Medical Care AG Germary 16-may-24 Annual Management 4 Approve Discharge of Supervisory Board of Fresenius Medical Care AG Sermary 16-may-24 Annual Management 5 Approve Discharge of Supervisory Board of Fresenius Medical Care AG For Fiscal Year 2023 For For For Fresenius Medical Care AG Germary 16-may-24 Annual Management 6 Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023 For For For Fresenius Medical Care AG Germary 16-may-24 Annual Management 7 Ratify Pricewaterhouse Coopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of For For For Fresenius Medical Care AG Germary 16-may-24       |   |             |             |                |             |      | Ratiny Names As a Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of Ratiny KPMG AG as Auditor for the Sustainability Reportion for Fiscal Year 2024. |          |      |
| E.ON SE Germary 16-may-24 Annual Management 7 Amend Articles Re: Transactions Requiring Supervisory Board Approval E.ON SE Germary 16-may-24 Annual Management 9 Approve Issuance of Warrants/Bonds with Warrants Attached/Conventible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 For For Fresenius Medical Care AG Germary 16-may-24 Annual Management 1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) Fresenius Medical Care AG Germary 16-may-24 Annual Management 10 Approve Remuneration Policy for the Supervisory Board Fresenius Medical Care AG Germary 16-may-24 Annual Management 11 Amend Articles Re: Proof Entitlement Fresenius Medical Care AG Germary 16-may-24 Annual Management 11 Amend Articles Re: Proof Entitlement Fresenius Medical Care AG Germary 16-may-24 Annual Management 11 Amend Articles Re: Proof Entitlement Fresenius Medical Care AG Germary 16-may-24 Annual Management 2 Approve Discharge of Former Personally Liable Partner Fresenius Medical Care AG Germary 16-may-24 Annual Management 3 Approve Discharge of Former Personally Liable Partner Fresenius Medical Care AG Germary 16-may-24 Annual Management 4 Approve Discharge of Supervisory Board of Fresenius Medical Care AG Germary 16-may-24 Annual Management 5 Approve Discharge of Supervisory Board of Fresenius Medical Care AG For Fiscal Year 2023 For For For For Fresenius Medical Care AG Germary 16-may-24 Annual Management 5 Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023 For For For For Fresenius Medical Care AG Germary 16-may-24 Annual Management 5 Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023 For For For For Fresenius Medical Care AG Germary 16-may-24 Annual Management 5 Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023 For For For For Fresenius Medical Care AG Germary 16-may-24 Annual Management 7 Ratify Pricewaterhouse-Coopers GmbH as Auditors for Fiscal Year 2024, Auditors  |   |             |             |                |             |      |   |          |      |
| E.ON SE Germary 16-may-24 Annual Management 8 Approve Creation of EUR 528 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights For For For For Fesenius Medical Care AG Germary 16-may-24 Annual Management 9 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 For For Fresenius Medical Care AG Germary 16-may-24 Annual Management 10 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 For For Fresenius Medical Care AG Germary 16-may-24 Annual Management 10 Approve Remuneration Policy for the Supervisory Board Fresenius Medical Care AG Germary 16-may-24 Annual Management 11 Amend Articles Re: Proof of Entitlement For For For Fresenius Medical Care AG Germary 16-may-24 Annual Management 2 Approve Discharge of Former Personally Liable Partner Fresenius Medical Care AG Germary 16-may-24 Annual Management 3 Approve Discharge of Former Personally Liable Partner Fresenius Medical Care AG Germary 16-may-24 Annual Management 4 Approve Discharge of Former Personally Liable Partner Fresenius Medical Care AG Germary 16-may-24 Annual Management 5 Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023 For For For Fresenius Medical Care AG Germary 16-may-24 Annual Management 5 Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023 For For For Fresenius Medical Care AG Germary 16-may-24 Annual Management 6 Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023 For For For Fresenius Medical Care AG Germary 16-may-24 Annual Management 7 Ratify Pricewaterhouse Coopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of For For For Fresenius Medical Care AG Germary 16-may-24 Annual Management 8 Approve Discharge of Supervisory Board of Fresenius Medical Care AG for | E.ON SE   |             |             |                | Management  |      |   |          |      |
| Fresenius Medical Care AG Germany 16-may-24 Annual Management 1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) Fresenius Medical Care AG Germany 16-may-24 Annual Management 10 Approve Remuneration Policy for the Supervisory Board Fiscal Year 2023 (Non-Voting) For For Fresenius Medical Care AG Germany 16-may-24 Annual Management 11 Amend Articles Re: Proof of Entitlement Fiscal Year 2023 (Non-Voting) For Fresenius Medical Care AG Germany 16-may-24 Annual Management 2 Approve Discharge of Former Personally Liable Partner Fresenius Medical Care AG Germany 16-may-24 Annual Management 3 Approve Discharge of Former Personally Liable Partner Fresenius Medical Care AG Germany 16-may-24 Annual Management 4 Approve Discharge of Former Personally Liable Partner Fresenius Medical Care AG Formany 16-may-24 Annual Management 4 Approve Discharge of Supervisory Board of Fresenius Medical Care AG For Fiscal Year 2023 For For For Fresenius Medical Care AG Germany 16-may-24 Annual Management 5 Approve Discharge of Supervisory Board of Fresenius Medical Care AG For Fiscal Year 2023 For For For Fresenius Medical Care AG Germany 16-may-24 Annual Management 6 Approve Discharge of Supervisory Board of Fresenius Medical Care AG For Fiscal Year 2023 For For For Fresenius Medical Care AG Germany 16-may-24 Annual Management 6 Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023 For For For Fresenius Medical Care AG Germany 16-may-24 Annual Management 7 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of For  | E.ON SE   |             | 16-may-24   |                | Management  |      | Approve Creation of EUR 528 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights   |          |      |
| Fresenius Medical Care AG Germany 16-may-24 Annual Management 10 Approve Remuneration Policy for the Supervisory Board For For For Fresenius Medical Care AG Germany 16-may-24 Annual Management 11 Amend Articles Re: Proof of Entitlement For For For Fresenius Medical Care AG Germany 16-may-24 Annual Management 2 Approve Allocation of Income and Dividends of EUR 1.19 per Share For For For Fresenius Medical Care AG Germany 16-may-24 Annual Management 3 Approve Discharge of Former Personally Liable Partner Fresenius Medical Care Management AG for Fiscal Year 2023 For For For Fresenius Medical Care AG Germany 16-may-24 Annual Management 4 Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023 For For For Fresenius Medical Care AG Germany 16-may-24 Annual Management 5 Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023 For For For Fresenius Medical Care AG Germany 16-may-24 Annual Management 6 Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023 For For For Fresenius Medical Care AG Germany 16-may-24 Annual Management 6 Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023 For  |   |             |             |                |             | 9    |   | For      | For  |
| Fresenius Medical Care AG Germany 16-may-24 Annual Management 11 Amend Articles Re: Proof of Entitlement 2 Approve Discharge of Formal Management 3 Approve Discharge of Formal Management 4 Approve Discharge of Formal Management AG for Fiscal Year 2023 For For Formal Management Manageme |   |             |             |                |             | 10   |   | -<br>For | For  |
| Fresenius Medical Care AG Germany 16-may-24 Annual Management 2 Approve Allocation of Income and Dividends of EUR 1.19 per Share For For Fesenius Medical Care AG Germany 16-may-24 Annual Management 3 Approve Discharge of Former Personally Liable Partner Fresenius Medical Care Management AG for Fiscal Year 2023 For For For Fresenius Medical Care AG Germany 16-may-24 Annual Management 4 Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023 For For For Fresenius Medical Care AG Germany 16-may-24 Annual Management 5 Approve Discharge of Supervisory Board of Fresenius Medical Care AG & Co. KGaA for Fiscal Year 2023 For For For Fresenius Medical Care AG Germany 16-may-24 Annual Management 6 Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023 For For For Fresenius Medical Care AG Germany 16-may-24 Annual Management 7 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of For  |   |             |             |                |             |      |   |          |      |
| Fresenius Medical Care AG Germany 16-may-24 Annual Management 3 Approve Discharge of Former Personally Liable Partner Fresenius Medical Care AG for Fiscal Year 2023 For For For Fresenius Medical Care AG Germany 16-may-24 Annual Management 5 Approve Discharge of Management Management Management Management Management Fresenius Medical Care AG for Fiscal Year 2023 For For For Fresenius Medical Care AG Germany 16-may-24 Annual Management Fresenius Medical Care AG Management Managemen | Fresenius Medical Care AG                           |             |             |                |             |      |   |          |      |
| Fresenius Medical Care AG Germany 16-may-24 Annual Management 5 Approve Discharge of Supervisory Board of Fresenius Medical Care AG & Co. KGaA for Fiscal Year 2023 For For For Fresenius Medical Care AG Germany 16-may-24 Annual Management 6 Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023 For For For Fresenius Medical Care AG Germany 16-may-24 Annual Management 7 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of For For For Fresenius Medical Care AG Germany 16-may-24 Annual Management 8 Approve Remuneration Report For  | Fresenius Medical Care AG                           |             | 16-may-24   |                | Management  |      | Approve Discharge of Former Personally Liable Partner Fresenius Medical Care Management AG for Fiscal Year 2023   | For      |      |
| Fresenius Medical Care AG Germany 16-may-24 Annual Management 6 Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023 For For For Fresenius Medical Care AG Germany 16-may-24 Annual Management 7 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of For  |   |             |             |                |             | 4    | Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023   |          |      |
| Fresenius Medical Care AG Germany 16-may-24 Annual Management 7 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of For   |   |             |             |                |             | 6    |   |          |      |
| Fresenius Medical Care AG Germany 16-may-24 Annual Management 8 Approve Remuneration Report For  | Fresenius Medical Care AG Fresenius Medical Care AG |             |             |                |             | 7    |   |          |      |
|  | Fresenius Medical Care AG                           |             |             |                |             | 8    |   |          |      |
|  | Fresenius Medical Care AG                           | Germany     |             |                |             | 9    |   | For      | For  |



| Lloyds Banking Group Plc | United Kingdom | 16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24 | Annual Annual Annual Annual Annual Annual Annual Annual Annual | Management Management Management Management Management Management Management Management Management | 1<br>10<br>11<br>12<br>13 | Accept Financial Statements and Statutory Reports Re-elect Catherine Woods as Director Approve Remuneration Report Approve Final Dividend | For<br>For | For<br>For |
|--|---|---|--|--|---------------------------|---|------------|------------|
| Lloyds Banking Group Plc  | United Kingdom  | 16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24  | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual       | Management Management Management Management Management Management Management                       | 11<br>12<br>13            | Re-elect Catherine Woods as Director Approve Remuneration Report  | For<br>For | For        |
| Lloyds Banking Group Plc   | United Kingdom  | 16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24   | Annual<br>Annual<br>Annual<br>Annual<br>Annual                 | Management<br>Management<br>Management<br>Management   | 12<br>13                  |   |            |            |
| Lloyds Banking Group Plc   | United Kingdom  | 16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24   | Annual<br>Annual<br>Annual<br>Annual                           | Management<br>Management<br>Management   | 13                        | Approve Final Dividend  |            |            |
| Lloyds Banking Group Plc  | United Kingdom   | 16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24<br>16-may-24  | Annual<br>Annual<br>Annual                                     | Management<br>Management<br>Management   |                           |   | For        | For        |
| Lloyds Banking Group Plc  | United Kingdom  | 16-may-24<br>16-may-24<br>16-may-24<br>16-may-24  | Annual<br>Annual   | Management   | 14                        | Reappoint Deloitte LLP as Auditors  | For        | For        |
| Lloyds Banking Group Plc  | United Kingdom  | 16-may-24<br>16-may-24<br>16-may-24   | Annual   |  |                           | Authorise the Audit Committee to Fix Remuneration of Auditors   | For        | For        |
| Lloyds Banking Group Plc  | United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom  | 16-may-24<br>16-may-24  |  | Management   | 15                        | Approve Variable Component of Remuneration for Material Risk Takers   | For        | For        |
| Lloyds Banking Group Plc  | United Kingdom<br>United Kingdom<br>United Kingdom<br>United Kingdom  | 16-may-24   |  |  | 16                        | Authorise UK Political Donations and Expenditure  | For        | For        |
| Lloyds Banking Group Plc  | United Kingdom<br>United Kingdom<br>United Kingdom  |   | Annual   | Management   | 17                        | Authorise Issue of Equity   | For        | For        |
| Lloyds Banking Group Plc   | United Kingdom<br>United Kingdom  | 16-may-24   | Annual   | Management   | 18                        | Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments  | For        | For        |
| Lloyds Banking Group Plc<br>Lloyds Banking Group Plc   | United Kingdom  |   | Annual   | Management   | 19                        | Authorise Issue of Equity without Pre-emptive Rights  | For        | For        |
| Lloyds Banking Group Plc<br>Lloyds Banking Group Plc<br>Lloyds Banking Group Plc<br>Lloyds Banking Group Plc<br>Lloyds Banking Group Plc   |   | 16-may-24   | Annual   | Management   | 2                         | Re-elect Sir Robin Budenberg as Director  | For        | For        |
| Lloyds Banking Group Plc<br>Lloyds Banking Group Plc<br>Lloyds Banking Group Plc<br>Lloyds Banking Group Plc   |   | 16-may-24   | Annual   | Management   | 20                        | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment                        | For        | For        |
| Lloyds Banking Group Plc<br>Lloyds Banking Group Plc<br>Lloyds Banking Group Plc   | United Kingdom  | 16-may-24   | Annual   | Management   | 21                        | Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments               | For        | For        |
| Lloyds Banking Group Plc<br>Lloyds Banking Group Plc   | United Kingdom  | 16-may-24   | Annual   | Management   | 22                        | Authorise Market Purchase of Ordinary Shares  | For        | For        |
| Lloyds Banking Group Plc   | United Kingdom  | 16-may-24   | Annual   | Management   | 23                        | Authorise Market Purchase of Preference Shares  | For        | For        |
|  | United Kingdom  | 16-may-24   | Annual   | Management   | 24                        | Authorise the Company to Call General Meeting with Two Weeks' Notice  | For        | For        |
|  | United Kingdom  | 16-may-24   | Annual   | Management   |                           | Re-elect Charlie Nunn as Director   | For        | For        |
| Lloyds Banking Group Plc   | United Kingdom  | 16-may-24   | Annual   | Management   | 4                         | Re-elect William Chalmers as Director   | For        | For        |
| Lloyds Banking Group Plc   | United Kingdom  | 16-may-24   | Annual   | Management   | 5                         | Re-elect Sarah Legg as Director   | For        | For        |
| Lloyds Banking Group Plc   | United Kingdom  | 16-may-24   | Annual   | Management Management  | 7                         | Re-elect Amanda Mackenzie as Director   | For<br>For | For<br>For |
| Lloyds Banking Group Plc Lloyds Banking Group Plc  | United Kingdom<br>United Kingdom  | 16-may-24   | Annual<br>Annual   | Management Management  | 8                         | Re-elect Harmeen Mehta as Director Re-elect Cathy Turner as Director  | For        | For        |
|  | United Kingdom United Kingdom   | 16-may-24   | Annual   | Management Management  | 9                         |   | For        | For        |
| Lloyds Banking Group Plc  Marsh & McLennan Companies, Inc.   | USA Kingdom   | 16-may-24<br>16-may-24  | Annual   | Management Management  | 1a                        | Re-elect Scott Wheway as Director Elect Director Anthony K. Anderson  | For        | For        |
| Marsh & McLennan Companies, Inc.  Marsh & McLennan Companies, Inc.   | USA   | 16-may-24<br>16-may-24  | Annual   | Management   | 1b                        | Elect Director Anthony K. Anderson  Elect Director John Q. Doyle  | For        | For        |
| Marsh & McLennan Companies, Inc.  Marsh & McLennan Companies. Inc.   | USA   | 16-may-24<br>16-may-24  | Annual   | Management   | 1c                        | Elect Director John Q. Doyle  Elect Director Oscar Fanjul   | For        | For        |
|  | USA   |   | Annual   |  | 1d                        | Elect Director H. Edward Hanway   | For        | For        |
| Marsh & McLennan Companies, Inc. Marsh & McLennan Companies, Inc.  | USA   | 16-may-24   | Annual   | Management<br>Management   | 1e                        | Elect Director I Ledwin Harmann   | For        | For        |
| Marsh & McLennan Companies, Inc.  Marsh & McLennan Companies, Inc.   | USA   | 16-may-24<br>16-may-24  | Annual   | Management   | 1f                        | Elect Director Judith Harmann Elect Director Deborah C. Hopkins   | For        | For        |
| Marsh & McLennan Companies, Inc.   | USA   | 16-may-24   | Annual   | Management   | 1g                        | Elect Director Tamara Ingram  | For        | For        |
| Marsh & McLennan Companies, Inc.   | USA   | 16-may-24   | Annual   | Management   | 1h                        | Elect Director Jane H. Lute   | For        | For        |
| Marsh & McLennan Companies, Inc.   | USA   | 16-may-24   | Annual   | Management   | 1i                        | Elect Director Steven A. Mills  | For        | For        |
| Marsh & McLennan Companies, Inc.   | USA   | 16-may-24   | Annual   | Management   | 1i                        | Elect Director Morton O. Schapiro   | For        | For        |
| Marsh & McLennan Companies, Inc.   | USA   | 16-may-24   | Annual   | Management   | 1k                        | Elect Director Lloyd M. Yates   | For        | For        |
| Marsh & McLennan Companies, Inc.   | USA   | 16-may-24   | Annual   | Management   | 2                         | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| Marsh & McLennan Companies, Inc.   | USA   | 16-may-24   | Annual   | Management   | 3                         | Ratify Deloitte & Touche LLP as Auditors  | For        | For        |
| Marsh & McLennan Companies, Inc.   | USA   | 16-may-24   | Annual   | Shareholder  | 4                         | Provide Right to Act by Written Consent   | Against    | For        |
| Next Pic   | United Kingdom  | 16-may-24   | Annual   | Management   | 1                         | Accept Figure 13 Accept Financial Statements and Statutory Reports  | For        | For        |
| Next Pic   | United Kingdom  | 16-may-24   | Annual   | Management   | 10                        | Accept i manufa diatements and diatutory Reports Re-elect Amanda James as Director  | For        | For        |
| Next Pic   | United Kingdom  | 16-may-24   | Annual   | Management   | 11                        | Re-elect Richard Papp as Director   | For        | For        |
| Next Pic   | United Kingdom  | 16-may-24   | Annual   | Management   | 12                        | Re-elect Michael Roney as Director  | For        | For        |
| Next Pic   | United Kingdom  | 16-may-24   | Annual   | Management   | 13                        | Re-elect Jane Shields as Director   | For        | For        |
| Next Plc   | United Kingdom  | 16-may-24   | Annual   | Management   | 14                        | Re-elect Jeremy Stakol as Director  | For        | For        |
| Next Pic   | United Kingdom  | 16-may-24   | Annual   | Management   | 15                        | Re-elect Lord Wolfson as Director   | For        | For        |
| Next Pic   | United Kingdom  | 16-may-24   | Annual   | Management   | 16                        | Reappoint PricewaterhouseCoopers LLP as Auditors  | For        | For        |
| Next Pic   | United Kingdom  | 16-may-24   | Annual   | Management   | 17                        | Authorise the Audit Committee to Fix Remuneration of Auditors   | For        | For        |
| Next Plc   | United Kingdom  | 16-may-24   | Annual   | Management   | 18                        | Authorise Issue of Equity   | For        | For        |
| Next Pic   | United Kingdom  | 16-may-24   | Annual   | Management   | 19                        | Authorise Issue of Equity without Pre-emptive Rights  | For        | For        |
| Next Plc   | United Kingdom  | 16-may-24   | Annual   | Management   | 2                         | Approve Remuneration Report   | For        | For        |
| Next Plc   | United Kingdom  | 16-may-24   | Annual   | Management   | 20                        | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment                        | For        | For        |
| Next Pic   | United Kingdom  | 16-may-24   | Annual   | Management   | 21                        | Authorise Market Purchase of Ordinary Shares  | For        | For        |
| Next Plc   | United Kingdom  | 16-may-24   | Annual   | Management   | 22                        | Authorise Off-Market Purchase of Ordinary Shares  | For        | For        |
| Next Plc   | United Kingdom  | 16-may-24   | Annual   | Management   | 23                        | Authorise the Company to Call General Meeting with Two Weeks' Notice  | For        | For        |
| Next Plc   | United Kingdom  | 16-may-24   | Annual   | Management   | 3                         | Approve Final Dividend  | For        | For        |
| Next Plc   | United Kingdom  | 16-may-24   | Annual   | Management   | 4                         | Elect Venetia Butterfield as Director   | For        | For        |
| Next Plc   | United Kingdom  | 16-may-24   | Annual   | Management   | 5                         | Elect Amy Stirling as Director  | For        | For        |
| Next Plc   | United Kingdom  | 16-may-24   | Annual   | Management   | 6                         | Re-elect Jonathan Bewes as Director   | For        | For        |
| Next Plc   | United Kingdom  | 16-may-24   | Annual   | Management   | 7                         | Re-elect Soumen Das as Director   | For        | For        |
| Next Plc   | United Kingdom  | 16-may-24   | Annual   | Management   | 8                         | Re-elect Tom Hall as Director   | For        | For        |
| Next Plc   | United Kingdom  | 16-may-24   | Annual   | Management   | 9                         | Re-elect Dame Tristia Harrison Director   | For        | For        |
| ON Semiconductor Corporation   | USA   | 16-may-24   | Annual   | Management   | 1a                        | Elect Director Atsushi Abe  | For        | For        |
| ON Semiconductor Corporation   | USA   | 16-may-24   | Annual   | Management   | 1b                        | Elect Director Alan Campbell  | For        | For        |
| ON Semiconductor Corporation   | USA   | 16-may-24   | Annual   | Management   | 1c                        | Elect Director Susan K. Carter  | For        | For        |
| ON Semiconductor Corporation   | USA   | 16-may-24   | Annual   | Management   | 1d                        | Elect Director Thomas L. Deitrich   | For        | For        |
| ON Semiconductor Corporation   | USA   | 16-may-24   | Annual   | Management   | 1e                        | <br>Elect Director Hassane El-Khoury  | For        | For        |
| ON Semiconductor Corporation   | USA   | 16-may-24   | Annual   | Management   | 1f                        | Elect Director Bruce E. Kiddoo  | For        | For        |
| ON Semiconductor Corporation   | USA   | 16-may-24   | Annual   | Management   | 1g                        | Elect Director Christina Lampe-Onnerud  | For        | For        |
| ON Semiconductor Corporation   | USA   | 16-may-24   | Annual   | Management   | 1h                        | Elect Director Paul A. Mascarenas   | For        | For        |
| ON Semiconductor Corporation   | USA   | 16-may-24   | Annual   | Management   | 1i                        | Elect Director Gregory L. Waters  | For        | For        |
| ON Semiconductor Corporation   | USA   | 16-may-24   | Annual   | Management   | 1į                        | Elect Director Christine Y. Yan   | For        | For        |
| ON Semiconductor Corporation   | USA   | 16-may-24   | Annual   | Management   | 2                         | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| ON Semiconductor Corporation   | USA   | 16-may-24   | Annual   | Management   | 3                         | Ratify PricewaterhouseCoopers LLP as Auditors   | For        | For        |
| O'Reilly Automotive, Inc.  | USA   | 16-may-24   | Annual   | Management   | 1a                        | Elect Director Greg Henslee   | For        | For        |
| O'Reilly Automotive, Inc.  | USA   | 16-may-24   | Annual   | Management   | 1b                        | Elect Director David O'Reilly   | For        | For        |
| O'Reilly Automotive, Inc.  | USA   | 16-may-24   | Annual   | Management   | 1c                        | Elect Director Larry O'Reilly   | For        | For        |
| O'Reilly Automotive, Inc.  | USA   | 16-may-24   | Annual   | Management   | 1d                        | Elect Director Gregory D. Johnson   | For        | For        |
| O'Reilly Automotive, Inc.  | USA   | 16-may-24   | Annual   | Management   | 1e                        | Elect Director Thomas T. Hendrickson  | For        | For        |
| O'Reilly Automotive, Inc.  | USA   | 16-may-24   | Annual   | Management   | 1f                        | Elect Director John R. Murphy   | For        | For        |
| O'Reilly Automotive, Inc.  | USA   | 16-may-24   | Annual   | Management   | 1g                        | Elect Director Dana M. Perlman  | For        | For        |
| O'Reilly Automotive, Inc.  | USA   | 16-may-24   | Annual   | Management   | 1h                        | Elect Director Maria A. Sastre  | For        | For        |



| Compañía   | País             | Fecha Junta            | Tipo                           | Proponente                 | Art.     | Propuesta  | Rec Mgmt   | Voto       |
|--|------------------|------------------------|--------------------------------|----------------------------|----------|--|------------|------------|
| O'Reilly Automotive, Inc.  | USA              | 16-may-24              | Annual                         | Management                 | 1i       | Elect Director Andrea M. Weiss   | For        | For        |
| O'Reilly Automotive, Inc.  | USA              | 16-may-24              | Annual                         | Management                 | 1j       | Elect Director Fred Whitfield  | For        | For        |
| O'Reilly Automotive, Inc.  | USA              | 16-may-24              | Annual                         | Management                 | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For        |
| O'Reilly Automotive, Inc.  | USA              | 16-may-24              | Annual                         | Management                 | 3        | Ratify Ernst & Young LLP as Auditors   | For        | For        |
| O'Reilly Automotive, Inc.  | USA              | 16-may-24              | Annual                         | Shareholder                | 4        | Require Independent Board Chair  | Against    | For<br>For |
| PG&E Corporation PG&E Corporation  | USA              | 16-may-24<br>16-may-24 | Annual                         | Management Management      | 1a<br>1b | Elect Director Rajat Bahri  Elect Director Cheryl F. Campbell  | For<br>For | For        |
| PG&E Corporation   | USA              | 16-may-24              | Annual                         | Management                 | 1c       | Elect Director Chargin Campbell Elect Director Edward G. Cannizzaro  | For        | For        |
| PG&E Corporation   | USA              | 16-may-24              | Annual                         | Management                 | 1d       | Elect Director Kerry W. Cooper   | For        | For        |
| PG&E Corporation   | USA              | 16-may-24              | Annual                         | Management                 | 1e       | Elect Director Jessica L. Denecour   | For        | For        |
| PG&E Corporation   | USA              | 16-may-24              | Annual                         | Management                 | 1f       | Elect Director Mark E. Ferguson, III   | For        | For        |
| PG&E Corporation   | USA              | 16-may-24              | Annual                         | Management                 | 1g       | Elect Director Robert C. Flexon  | For        | For        |
| PG&E Corporation PG&E Corporation  | USA              | 16-may-24<br>16-may-24 | Annual<br>Annual               | Management<br>Management   | 1h<br>1i | Elect Director W. Craig Fugate  Elect Director Arno L. Harris  | For<br>For | For<br>For |
| PG&E Corporation   | USA              | 16-may-24              | Annual                         | Management                 | 1j       | Elect Director Carlos M. Hernandez   | For        | For        |
| PG&E Corporation   | USA              | 16-may-24              | Annual                         | Management                 | 1k       | Elect Director Michael R. Niggli   | For        | For        |
| PG&E Corporation   | USA              | 16-may-24              | Annual                         | Management                 | 11       | Elect Director Patricia K. Poppe   | For        | For        |
| PG&E Corporation   | USA              | 16-may-24              | Annual                         | Management                 | 1m       | Elect Director William L. Smith  | For        | For        |
| PG&E Corporation   | USA              | 16-may-24              | Annual                         | Management                 | 1n       | Elect Director Benjamin F. Wilson  | For        | For        |
| PG&E Corporation   | USA              | 16-may-24              | Annual                         | Management                 | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For        |
| PG&E Corporation   | USA              | 16-may-24              | Annual                         | Management                 | 3        | Ratify Deloitte and Touche LLP as Auditors   | For        | For        |
| The Home Depot, Inc. The Home Depot, Inc.  | USA              | 16-may-24<br>16-may-24 | Annual<br>Annual               | Management<br>Management   | 1a<br>1b | Elect Director Gerard J. Arpey Elect Director Ari Bousbib  | For<br>For | For        |
| The Home Depot, Inc.   | USA              | 16-may-24              | Annual                         | Management                 | 1c       | Elect Director Jeffery H. Boyd   | For        | Against    |
| The Home Depot, Inc.   | USA              | 16-may-24              | Annual                         | Management                 | 1d       | Elect Director Gregory D. Brenneman  | For        | For        |
| The Home Depot, Inc.   | USA              | 16-may-24              | Annual                         | Management                 | 1e       | Elect Director J. Frank Brown  | For        | For        |
| The Home Depot, Inc.   | USA              | 16-may-24              | Annual                         | Management                 | 1f       | Elect Director Edward P. Decker  | For        | For        |
| The Home Depot, Inc.   | USA              | 16-may-24              | Annual                         | Management                 | 1g       | Elect Director Wayne M. Hewett   | For        | For        |
| The Home Depot, Inc.   | USA              | 16-may-24              | Annual                         | Management                 | 1h       | Elect Director Manuel Kadre  | For        | For        |
| The Home Depot, Inc.   | USA              | 16-may-24              | Annual                         | Management                 | 1i       | Elect Director Stephanie C. Linnartz   | For        | For        |
| The Home Depot, Inc.   | USA<br>USA       | 16-may-24              | Annual<br>Annual               | Management                 | 1j<br>1k | Elect Director Paula Santilli  | For<br>For | For        |
| The Home Depot, Inc. The Home Depot, Inc.  | USA              | 16-may-24              | Annual                         | Management Management      | 2        | Elect Director Caryn Seidman-Becker Ratify KPMG LLP as Auditors  | For        | For        |
| The Home Depot, Inc.   | USA              | 16-may-24<br>16-may-24 | Annual                         | Management<br>Management   | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For        |
| The Home Depot, Inc.   | USA              | 16-may-24              | Annual                         | Shareholder                | 4        | Adopt Policy to Require Board of Directors Members to Disclose their Political Donations   | Against    | Against    |
| The Home Depot, Inc.   | USA              | 16-may-24              | Annual                         | Shareholder                | 5        | Report on Political Spending Congruency  | Against    | For        |
| The Home Depot, Inc.   | USA              | 16-may-24              | Annual                         | Shareholder                | 6        | Report on Corporate Contributions  | Against    | Against    |
| The Home Depot, Inc.   | USA              | 16-may-24              | Annual                         | Shareholder                | 7        | Report on Civil Rights and Non-Discrimination Audit  | Against    | Against    |
| The Home Depot, Inc.   | USA              | 16-may-24              | Annual                         | Shareholder                | 8        | Disclose a Biodiversity Impact and Dependency Assessment   | Against    | For        |
| The Home Depot, Inc.   | USA              | 16-may-24              | Annual                         | Shareholder                | 9        | Clawback of Incentive Payments   | Against    | For        |
| Xylem Inc.   | USA              | 16-may-24              | Annual                         | Management                 | 1a       | Elect Director Jeanne Belliveau-Dunn   | For        | For        |
| Xylem Inc. Xvlem Inc.  | USA              | 16-may-24<br>16-may-24 | Annual<br>Annual               | Management<br>Management   | 1b<br>1c | Elect Director Earl R. Ellis Elect Director Robert F. Friel  | For<br>For | For        |
| Xylem Inc.   | USA              | 16-may-24              | Annual                         | Management                 | 1d       | Elect Director Lisa Glatch   | For        | For        |
| Xylem Inc.   | USA              | 16-may-24              | Annual                         | Management                 | 1e       | Elect Director Victoria D. Harker  | For        | For        |
| Xylem Inc.   | USA              | 16-may-24              | Annual                         | Management                 | 1f       | Elect Director Mark D. Morelli   | For        | For        |
| Xylem Inc.   | USA              | 16-may-24              | Annual                         | Management                 | 1g       | Elect Director Jerome A. Peribere  | For        | For        |
| Xylem Inc.   | USA              | 16-may-24              | Annual                         | Management                 | 1h       | Elect Director Matthew F. Pine   | For        | For        |
| Xylem Inc.   | USA              | 16-may-24              | Annual                         | Management                 |          | Elect Director Lila Tretikov   | For        | For        |
| Xylem Inc.   | USA              | 16-may-24              | Annual                         | Management                 |          | Elect Director Uday Yadav  | For        | For        |
| Xylem Inc. Xvlem Inc.  | USA              | 16-may-24              | Annual<br>Annual               | Management<br>Management   | 2        | Ratify Deloitte & Touche LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation   | For<br>For | For        |
| Xylem Inc.   | USA              | 16-may-24<br>16-may-24 | Annual                         | Management                 | 4        | Advisory Vote on Say on Pay Frequency  | One Year   | One Year   |
| Compagnie Generale des Etablissements Michelin SCA   | France           | 17-may-24              | Annual/Specia                  |                            | 1        | Approve Financial Statements and Statutory Reports   | For        | For        |
| Compagnie Generale des Etablissements Michelin SCA   | France           | 17-may-24              | Annual/Specia                  |                            | 10       | Approve Compensation of Yves Chapot  | For        | For        |
| Compagnie Generale des Etablissements Michelin SCA   | France           | 17-may-24              | Annual/Specia                  | l Management               | 11       | Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board  | For        | For        |
| Compagnie Generale des Etablissements Michelin SCA   | France           | 17-may-24              | Annual/Specia                  |                            | 12       | Elect Patrick de La Chevardiere as Supervisory Board Member  | For        | For        |
| Compagnie Generale des Etablissements Michelin SCA   | France           | 17-may-24              | Annual/Specia                  |                            | 13       | Elect Catherine Soubie as Supervisory Board Member   | For        | For        |
| Compagnie Generale des Etablissements Michelin SCA   | France           | 17-may-24              | Annual/Special                 |                            | 14       | Elect Pascal Vinet as Supervisory Board Member   | For        | For        |
| Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA  | France<br>France | 17-may-24<br>17-may-24 | Annual/Specia<br>Annual/Specia |                            | 15<br>16 | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting  Appoint Deloitte & Associes as Auditor for the Sustainability Reporting  | For<br>For | For        |
| Compagnie Generale des Etablissements Michelin SCA  Compagnie Generale des Etablissements Michelin SCA | France           | 17-may-24<br>17-may-24 | Annual/Specia                  |                            | 17       | Authorize Issuance of Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million  | For        | For        |
| Compagnie Generale des Etablissements Michelin SCA   | France           | 17-may-24              | Annual/Specia                  |                            | 18       | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 750 million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 750 million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 750 million | For        | For        |
| Compagnie Generale des Etablissements Michelin SCA   | France           | 17-may-24              | Annual/Specia                  |                            | 19       | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million  | For        | For        |
| Compagnie Generale des Etablissements Michelin SCA   | France           | 17-may-24              | Annual/Specia                  | l Management               | 2        | Approve Allocation of Income and Dividends of EUR 1.35 per Share   | For        | For        |
| Compagnie Generale des Etablissements Michelin SCA   | France           | 17-may-24              | Annual/Specia                  |                            | 20       | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights   | For        | For        |
| Compagnie Generale des Etablissements Michelin SCA   | France           | 17-may-24              | Annual/Specia                  |                            | 21       | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 20   | For        | For        |
| Compagnie Generale des Etablissements Michelin SCA   | France           | 17-may-24              | Annual/Specia                  | Management Management      | 22       | Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value  | For        | For        |
| Compagnie Generale des Etablissements Michelin SCA   | France<br>France | 17-may-24              | Annual/Special                 |                            | 23       | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize, Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize, Capital Increase for Lie in Emplayers, Stock Purchase Plans  | For<br>For | For        |
| Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA  | France           | 17-may-24<br>17-may-24 | Annual/Specia<br>Annual/Specia |                            | 24<br>25 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 23 at EUR 125 Million  | For        | For        |
| Compagnie Generale des Etablissements Michelin SCA  Compagnie Generale des Etablissements Michelin SCA | France           | 17-may-24<br>17-may-24 | Annual/Specia                  |                            | 26       | Set Total Limit for Capital increase to resourcion insolate and the capital via Capital via Capital via Capital via Cancellation of Repurchased Shares   | For        | For        |
| Compagnie Generale des Etablissements Michelin SCA   | France           | 17-may-24<br>17-may-24 | Annual/Specia                  |                            | 27       | Authorize Filing of Required Documents/Other Formalities  Authorize Filing of Required Documents/Other Formalities   | For        | For        |
| Compagnie Generale des Etablissements Michelin SCA   | France           | 17-may-24              | Annual/Specia                  |                            | 3        | Approve Consolidated Financial Statements and Statutory Reports  | For        | For        |
| Compagnie Generale des Etablissements Michelin SCA   | France           | 17-may-24              | Annual/Specia                  | l Management               | 4        | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions  | For        | For        |
| Compagnie Generale des Etablissements Michelin SCA   | France           | 17-may-24              | Annual/Specia                  | l Management               | 5        | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | For        | For        |
| Compagnie Generale des Etablissements Michelin SCA   | France           | 17-may-24              | Annual/Specia                  |                            | 6        | Approve Remuneration Policy of General Managers  | For        | For        |
| Compagnie Generale des Etablissements Michelin SCA   | France           | 17-may-24              | Annual/Specia                  |                            | 7        | Approve Remuneration Policy of Supervisory Board Members   | For        | For        |
| Compagnie Generale des Etablissements Michelin SCA   | France           | 17-may-24              | Annual/Special                 |                            | 8        | Approve Compensation Report of Corporate Officers  | For        | For<br>For |
| Compagnie Generale des Etablissements Michelin SCA<br>Iberdrola SA                                     | France<br>Spain  | 17-may-24<br>17-may-24 | Annual/Special<br>Annual       | I Management<br>Management | 1        | Approve Compensation of Florent Menegaux Approve Consolidated and Standalone Financial Statements  | For<br>For | For        |
| IDEIUIUIA OA   | оран             | 17-111ay-24            | Aillual                        | iviariagement              |          | Approve Consumated and Standardie Financial Statements   | 1 01       | 1 01       |



| Compañía   | País           | Fecha Junta            | Tipo             | Proponente               | Art.     | Propuesta   | Rec Mgmt       | Voto    |
|--|----------------|------------------------|------------------|--------------------------|----------|---|----------------|---------|
| berdrola SA  | Spain          | 17-may-24              | Annual           | Management               | 10       | Approve Engagement Dividend   | For            | For     |
| perdrola SA  | Spain          | 17-may-24              | Annual           | Management               | 11       | Approve Allocation of Income and Dividends  | For            | For     |
| berdrola SA  | Spain          | 17-may-24              | Annual           | Management               | 12       | Approve Scrip Dividends   | For            | For     |
| berdrola SA  | Spain          | 17-may-24              | Annual           | Management               | 13       | Approve Scrip Dividends   | For            | For     |
| berdrola SA  | Spain          | 17-may-24              | Annual           | Management               | 14       | Approve Reduction in Share Capital via Cancellation of Treasury Shares  | For            | For     |
| berdrola SA  | Spain          | 17-may-24              | Annual           | Management               | 15       | Advisory Vote on Remuneration Report  | For            | For     |
| berdrola SA  | Spain          | 17-may-24              | Annual           | Management               | 16       | Reelect Nicola Mary Brewer as Director  | For            | For     |
| berdrola SA  | Spain          | 17-may-24              | Annual<br>Annual | Management               | 17<br>18 | Reelect Regina Helena Jorge Nunes as Director   | For            | For     |
| berdrola SA  | Spain          | 17-may-24              | Annual           | Management               |          | Reelect Inigo Victor de Oriol Ibarra as Director  | For            | For     |
| berdrola SA  | Spain<br>Spain | 17-may-24<br>17-may-24 | Annual           | Management Management    | 19       | Fix Number of Directors at 14 Approve Consolidated and Standalone Management Reports  | For            | For     |
| berdrola SA  | Spain          | 17-may-24              | Annual           | Management               | 20       | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent  | For            | For     |
| berdrola SA  | Spain          | 17-may-24              | Annual           | Management               | 21       | Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up | For            | For     |
| perdrola SA  | Spain          | 17-may-24              | Annual           | Management               | 22       | Authorize Board to Ratify and Execute Approved Resolutions  | For            | For     |
| berdrola SA  | Spain          | 17-may-24              | Annual           | Management               | 3        | Approve Non-Financial Information Statement   | For            | For     |
| berdrola SA  | Spain          | 17-may-24              | Annual           | Management               | 4        | Approve Discharge of Board  | For            | For     |
| berdrola SA  | Spain          | 17-may-24              | Annual           | Management               | 5        | Renew Appointment of KPMG Auditores as Auditor  | For            | For     |
| berdrola SA  | Spain          | 17-may-24              | Annual           | Management               | 6        | Amend Preamble and Articles   | For            | For     |
| perdrola SA  | Spain          | 17-may-24              | Annual           | Management               | 7        | Amend Articles  | For            | For     |
| erdrola SA   | Spain          | 17-may-24              | Annual           | Management               | 8        | Amend Articles of General Meeting Regulations   | For            | For     |
| perdrola SA  | Spain          | 17-may-24              | Annual           | Management               | 9        | Approve Remuneration Policy   | For            | For     |
| tercontinental Exchange, Inc.                        | USA            | 17-may-24              | Annual           | Management               | 1a       | Elect Director Sharon Y. Bowen  | For            | For     |
| ntercontinental Exchange, Inc.                       | USA            | 17-may-24              | Annual           | Management               | 1b       | Elect Director Shantella E. Cooper  | For            | For     |
| ntercontinental Exchange, Inc.                       | USA            | 17-may-24              | Annual           | Management               | 1c       | Elect Director Duriya M. Farooqui   | For            | For     |
| tercontinental Exchange, Inc.                        | USA            | 17-may-24              | Annual           | Management               | 1d       | Elect Director The Right Hon. the Lord Hague of Richmond  | For            | For     |
| tercontinental Exchange, Inc.                        | USA            | 17-may-24              | Annual           | Management               | 1e       | Elect Director Mark F. Mulhern  | For            | For     |
| tercontinental Exchange, Inc.                        | USA            | 17-may-24              | Annual           | Management               | 1f       | Elect Director Thomas E. Noonan   | For            | For     |
| ntercontinental Exchange, Inc.                       | USA            | 17-may-24              | Annual           | Management               | 1g       | Elect Director Caroline L. Silver   | For            | For     |
| ntercontinental Exchange, Inc.                       | USA            | 17-may-24              | Annual           | Management               | 1h       | Elect Director Jeffrey C. Sprecher  | For            | For     |
| ntercontinental Exchange, Inc.                       | USA<br>USA     | 17-may-24              | Annual           | Management               | 1i       | Elect Director Judith A. Sprieser  Elect Director Martha A. Tirinnanzi  | For            | For     |
| ntercontinental Exchange, Inc.                       |                | 17-may-24              | Annual           | Management               |          |   |                |         |
| ntercontinental Exchange, Inc.                       | USA<br>USA     | 17-may-24              | Annual           | Management               | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For     |
| tercontinental Exchange, Inc.                        | USA            | 17-may-24              | Annual           | Management               | 3<br>4   | Ratify Ernst & Young LLP as Auditors  Perulis Independent Perul Chesis  | For            | For     |
| tercontinental Exchange, Inc.                        |                | 17-may-24              | Annual<br>Annual | Shareholder              | 1a       | Require Independent Board Chair  Elect Director Timothy P. Cawley   | Against<br>For | For     |
| onsolidated Edison, Inc.                             | USA<br>USA     | 20-may-24<br>20-may-24 | Annual           | Management Management    | 1b       | Elect Director Ellen V. Futter  | For            | For     |
|  | USA            |                        | Annual           | Management               |          | Elect Director John F. Killian  | For            | For     |
| onsolidated Edison, Inc.<br>onsolidated Edison, Inc. | USA            | 20-may-24<br>20-may-24 | Annual           | Management               | 1c<br>1d | Elect Director Karol V. Mason   | For            | For     |
| onsolidated Edison, Inc.                             | USA            | 20-may-24<br>20-may-24 | Annual           | Management               | 1e       | Elect Director Nation v. melson   | For            | For     |
| onsolidated Edison, Inc.                             | USA            | 20-may-24              | Annual           | Management               | 1f       | Elect Director William J. Mulrow  | For            | For     |
| onsolidated Edison, Inc.                             | USA            | 20-may-24              | Annual           | Management               | 1g       | Elect Director Armando J. Olivera   | For            | For     |
| onsolidated Edison, Inc.                             | USA            | 20-may-24              | Annual           | Management               | 1h       | Elect Director Michael W. Ranger  | For            | For     |
| onsolidated Edison, Inc.                             | USA            | 20-may-24              | Annual           | Management               | 1i       | Elect Director Linda S. Sanford   | For            | For     |
| Consolidated Edison, Inc.                            | USA            | 20-may-24              | Annual           | Management               | 1i       | Elect Director Deirdre Stanley  | For            | For     |
| consolidated Edison, Inc.                            | USA            | 20-may-24              | Annual           | Management               | 1k       | Elect Director L. Frederick Sutherland  | For            | For     |
| Consolidated Edison, Inc.                            | USA            | 20-may-24              | Annual           | Management               | 11       | Elect Director Catherine Zoi  | For            | For     |
| Consolidated Edison, Inc.                            | USA            | 20-may-24              | Annual           | Management               | 2        | Ratify PricewaterhouseCoopers LLP as Auditors   | For            | For     |
| Consolidated Edison, Inc.                            | USA            | 20-may-24              | Annual           | Management               | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For     |
| onsolidated Edison, Inc.                             | USA            | 20-may-24              | Annual           | Management               | 4        | Approve Nonqualified Employee Stock Purchase Plan   | For            | For     |
| E Healthcare Technologies, Inc.                      | USA            | 21-may-24              | Annual           | Management               | 1a       | Elect Director Peter J. Arduini   | For            | For     |
| E Healthcare Technologies, Inc.                      | USA            | 21-may-24              | Annual           | Management               | 1b       | Elect Director H. Lawrence Culp, Jr.  | For            | For     |
| E Healthcare Technologies, Inc.                      | USA            | 21-may-24              | Annual           | Management               | 1c       | Elect Director Rodney F. Hochman  | For            | For     |
| E Healthcare Technologies, Inc.                      | USA            | 21-may-24              | Annual           | Management               | 1d       | Elect Director Lloyd W. Howell, Jr.   | For            | For     |
| E Healthcare Technologies, Inc.                      | USA            | 21-may-24              | Annual           | Management               | 1e       | Elect Director Risa Lavizzo-Mourey  | For            | For     |
| E Healthcare Technologies, Inc.                      | USA            | 21-may-24              | Annual           | Management               | 1f       | Elect Director Catherine Lesjak   | For            | For     |
| E Healthcare Technologies, Inc.                      | USA            | 21-may-24              | Annual           | Management               | 1g       | Elect Director Anne T. Madden   | For            | For     |
| E Healthcare Technologies, Inc.                      | USA            | 21-may-24              | Annual           | Management               | 1h       | Elect Director Tomislav Mihaljevic  | For            | For     |
| E Healthcare Technologies, Inc.                      | USA            | 21-may-24              | Annual           | Management               | 1i       | Elect Director William J. Stromberg   | For            | For     |
| E Healthcare Technologies, Inc.                      | USA            | 21-may-24              | Annual           | Management               | 1j       | Elect Director Phoebe L. Yang Advisors Vide to Patrick New of Franchis Officers' Compagnition   | For            | For     |
| E Healthcare Technologies, Inc.                      | USA            | 21-may-24              | Annual           | Management               | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            |         |
| E Healthcare Technologies, Inc.                      | USA            | 21-may-24              | Annual<br>Annual | Management               | 3        | Ratify Deloitte & Touche LLP as Auditors  | For            | For     |
| PMorgan Chase & Co. PMorgan Chase & Co.              | USA<br>USA     | 21-may-24              | Annual<br>Annual | Management<br>Management | 1a<br>1b | Elect Director Linda B. Bammann Elect Director Stephen B. Burke   | For            | For     |
| PMorgan Chase & Co.                                  | USA            | 21-may-24<br>21-may-24 | Annual           | Management               | 10<br>1c | Elect Director Totephen B. Burke Elect Director Todd A. Combs   | For            | For     |
| Morgan Chase & Co.  Morgan Chase & Co.               | USA            | 21-may-24<br>21-may-24 | Annual           | Management               | 1d       | Elect Director 10da A. Combis Elect Director Alicia Boler Davis   | For            | For     |
| Morgan Chase & Co.<br>Morgan Chase & Co.             | USA            | 21-may-24<br>21-may-24 | Annual           | Management               | 1e       | Elect Director Alicia Boler Davis Flect Director James Dimon  | For            | For     |
| Morgan Chase & Co.                                   | USA            | 21-may-24<br>21-may-24 | Annual           | Management               | 1f       | Elect Director James Dimon Elect Director Alex Gorsky   | For            | For     |
| Morgan Chase & Co.                                   | USA            | 21-may-24<br>21-may-24 | Annual           | Management               | 1g       | Elect Director Mellody Hobson   | For            | For     |
| Morgan Chase & Co.                                   | USA            | 21-may-24<br>21-may-24 | Annual           | Management               | 1h       | Elect Director Phebe N. Novakovic   | For            | For     |
| Morgan Chase & Co.                                   | USA            | 21-may-24<br>21-may-24 | Annual           | Management               | 1i       | Elect Director Virginia M. Rometty  | For            | For     |
| Morgan Chase & Co.                                   | USA            | 21-may-24<br>21-may-24 | Annual           | Management               | 1j       | Elect Director Mark A. Weinberger   | For            | For     |
| Morgan Chase & Co.                                   | USA            | 21-may-24<br>21-may-24 | Annual           | Management               | 2        | Lieux Director Water At West Internition get Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For     |
| PMorgan Chase & Co.                                  | USA            | 21-may-24<br>21-may-24 | Annual           | Management               | 3        | Advisory Vide to Katify Manied Executive Onicers Compensation Amend Onnibus Stock Plan Amend Onnibus Stock Plan                                     | For            | For     |
| PMorgan Chase & Co.                                  | USA            | 21-may-24<br>21-may-24 | Annual           | Management               | 4        | Ratify PricewaterhouseCoopers LLP as Auditors   | For            | For     |
| PMorgan Chase & Co.                                  | USA            | 21-may-24<br>21-may-24 | Annual           | Shareholder              | 10       | Submit Severance Agreement to Shareholder Vote  | Against        | For     |
| Morgan Chase & Co.                                   | USA            | 21-may-24<br>21-may-24 | Annual           | Shareholder              | 11       | Submit severance Agreement to Snareniouer vote  Report on Civil Rights and Non-Discrimination Audit   | Against        | Against |
| Morgan Chase & Co.                                   | USA            | 21-may-24<br>21-may-24 | Annual           | Shareholder              | 5        | Require Independent Board Chair   | Against        | For     |
| PMorgan Chase & Co.                                  | USA            | 21-may-24              | Annual           | Shareholder              | 6        | Report on Impacts of JPMC's Climate Transition Policies   | Against        | Against |
| PMorgan Chase & Co.                                  | USA            | 21-may-24              | Annual           | Shareholder              | 7        | Report on Respecting Indigenous Peoples' Rights   | Against        | For     |
|  | USA            | 21-may-24              | Annual           | Shareholder              | 8        | Review Proxy Voting Record and Policies Related to Climate Change and Diversity   | Against        | For     |
| PMorgan Chase & Co.                                  |                |                        |                  |                          |          |   |                |         |



| Compañía  | País                             | Fecha Junta                                      | Тіро                       | Proponente                             | Art.           | Propuesta  | Rec Mgmt           | Voto                |
|---|----------------------------------|--|----------------------------|--|----------------|--|--------------------|---------------------|
| Shell Plc   | United Kingdom                   | 21-may-24  | Annual                     | Management                             | 1              | Accept Financial Statements and Statutory Reports  | For                | For                 |
| Shell Plc   | United Kingdom                   | 21-may-24  | Annual                     | Management                             | 10             | Re-elect Sir Charles Roxburgh as Director  | For                | For                 |
| Shell Pic Shell Pic   | United Kingdom<br>United Kingdom | 21-may-24<br>21-may-24                           | Annual<br>Annual           | Management<br>Management               | 11<br>12       | Re-elect Wael Sawan as Director  Re-elect Abraham Schot as Director  | For<br>For         | For<br>For          |
| Shell Pic   | United Kingdom                   | 21-may-24<br>21-may-24                           | Annual                     | Management                             | 13             | Re-elect Audinami ocini da Birectori<br>Re-elect Leena Srivastava as Director  | For                | For                 |
| Shell Plc   | United Kingdom                   | 21-may-24  | Annual                     | Management                             | 14             | Re-elect Cyrus Taraporevala as Director  | For                | For                 |
| Shell Plc   | United Kingdom                   | 21-may-24  | Annual                     | Management                             | 15             | Reappoint Ernst & Young LLP as Auditors  | For                | For                 |
| Shell Plc   | United Kingdom                   | 21-may-24  | Annual                     | Management                             | 16             | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors   | For                | For                 |
| Shell Pic<br>Shell Pic  | United Kingdom<br>United Kingdom | 21-may-24<br>21-may-24                           | Annual<br>Annual           | Management<br>Management               | 17<br>18       | Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights   | For                | For<br>For          |
| Shell Pic   | United Kingdom                   | 21-may-24  | Annual                     | Management                             | 19             | Authorise Market Purchase of Ordinary Shares   | For                | For                 |
| Shell Plc   | United Kingdom                   | 21-may-24  | Annual                     | Management                             | 2              | Approve Remuneration Report  | For                | For                 |
| Shell Pic   | United Kingdom                   | 21-may-24  | Annual                     | Management                             | 20             | Authorise Off-Market Purchase of Ordinary Shares   | For                | For                 |
| Shell Pic<br>Shell Pic  | United Kingdom<br>United Kingdom | 21-may-24<br>21-may-24                           | Annual<br>Annual           | Management<br>Management               | 21<br>22       | Authorise UK Political Donations and Expenditure Approve the Shell Energy Transition Strategy  | For                | For<br>Against      |
| Shell Pic   | United Kingdom                   | 21-may-24  | Annual                     | Management                             | 3              | Re-elect Dick Boer as Director   | For                | For                 |
| Shell Plc   | United Kingdom                   | 21-may-24  | Annual                     | Management                             | 4              | Re-elect Neil Carson as Director   | For                | For                 |
| Shell Pic   | United Kingdom                   | 21-may-24  | Annual                     | Management                             | 5              | Re-elect Ann Godbehere as Director   | For                | For                 |
| Shell Pic<br>Shell Pic  | United Kingdom                   | 21-may-24  | Annual<br>Annual           | Management<br>Management               | <u>6</u><br>7  | Re-elect Sinead Gorman as Director  Re-elect Jane Lute as Director   | For                | For<br>For          |
| Shell Pic   | United Kingdom<br>United Kingdom | 21-may-24<br>21-may-24                           | Annual                     | Management                             | 8              | Re-elect Catherine Hughes as Director  | For                | For                 |
| Shell Pic   | United Kingdom                   | 21-may-24  | Annual                     | Management                             | 9              | Re-elect Sir Andrew Mackenzie as Director  | For                | Against             |
| Shell Pic   | United Kingdom                   | 21-may-24  | Annual                     | Shareholder                            | 23             | Advise Shell to Align its Medium-Term Emissions Reduction Targets Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products            | Against            | For                 |
| Veralto Corp. Veralto Corp.   | USA<br>USA                       | 21-may-24  | Annual Annual              | Management<br>Management               | 1a<br>1b       | Elect Director Francoise Colpron   | For<br>For         | For<br>For          |
| Veralto Corp.   | USA                              | 21-may-24<br>21-may-24                           | Annual                     | Management<br>Management               | 1b<br>1c       | Elect Director Shyam P. Kambeyanda Elect Director William H. King  | For                | For                 |
| Veralto Corp.   | USA                              | 21-may-24  | Annual                     | Management                             | 2              | Ratify Ernst & Young LLP as Auditors   | For                | For                 |
| Veralto Corp.   | USA                              | 21-may-24  | Annual                     | Management                             | 3              | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For                 |
| Veralto Corp. Amazon.com. Inc.  | USA<br>USA                       | 21-may-24<br>22-may-24                           | Annual<br>Annual           | Management<br>Management               | 4<br>1a        | Advisory Vote on Say on Pay Frequency Elect Director Jeffrey P. Bezos  | One Year<br>For    | One Year<br>Against |
| Amazon.com, Inc. Amazon.com, Inc.   | USA                              | 22-may-24<br>22-may-24                           | Annual                     | Management                             | 1a<br>1b       | Elect Director Jerrey P. Jezzos Elect Director Andrew R. Jassy   | For                | For                 |
| Amazon.com, Inc.  | USA                              | 22-may-24  | Annual                     | Management                             | 1c             | Elect Director Keith B. Alexander  | For                | For                 |
| Amazon.com, Inc.  | USA                              | 22-may-24  | Annual                     | Management                             | 1d             | Elect Director Edith W. Cooper   | For                | For                 |
| Amazon.com, Inc.  | USA                              | 22-may-24  | Annual                     | Management                             | 1e             | Elect Director Jamie S. Gorelick   | For                | For                 |
| Amazon.com, Inc. Amazon.com, Inc.   | USA<br>USA                       | 22-may-24<br>22-may-24                           | Annual Annual              | Management<br>Management               | 1f<br>1g       | Elect Director Daniel P. Huttenlocher  Elect Director Andrew Y. Ng   | For                | For                 |
| Amazon.com, Inc.  | USA                              | 22-may-24<br>22-may-24                           | Annual                     | Management                             | 1h             | Elect Director Indra K. Nooyi  | For                | For                 |
| Amazon.com, Inc.  | USA                              | 22-may-24  | Annual                     | Management                             | 1i             | Elect Director Jonathan J. Rubinstein  | For                | For                 |
| Amazon.com, Inc.  | USA                              | 22-may-24  | Annual                     | Management                             | <u>1j</u>      | Elect Director Brad D. Smith   | For                | For                 |
| Amazon.com, Inc. Amazon.com, Inc.   | USA<br>USA                       | 22-may-24<br>22-may-24                           | Annual Annual              | Management<br>Management               | 1k<br>1l       | Elect Director Patricia Q. Stonesifer  Elect Director Wendell P. Weeks   | For                | For<br>For          |
| Amazon.com, Inc.  | USA                              | 22-may-24<br>22-may-24                           | Annual                     | Management                             | 2              | CREAT DIRECTOR WENGER T. WEEKS Ratify Ernst & Young LLP as Auditors  | For                | For                 |
| Amazon.com, Inc.  | USA                              | 22-may-24  | Annual                     | Management                             | 3              | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | Against             |
| Amazon.com, Inc.  | USA                              | 22-may-24  | Annual                     | Shareholder                            | 10             | Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines   | Against            | For                 |
| Amazon.com, Inc.  | USA                              | 22-may-24  | Annual                     | Shareholder                            | 11             | Report on Efforts to Reduce Plastic Use  | Against            | For                 |
| Amazon.com, Inc. Amazon.com, Inc.   | USA<br>USA                       | 22-may-24<br>22-may-24                           | Annual<br>Annual           | Shareholder<br>Shareholder             | 13             | Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining  Disclose All Material Scope 3 GHG Emissions | Against<br>Against | For                 |
| Amazon.com, Inc.  | USA                              | 22-may-24  | Annual                     | Shareholder                            | 14             | Commission Third Party Study and Report on Risks Associated with Use of Rekognition  | Against            | For                 |
| Amazon.com, Inc.  | USA                              | 22-may-24  | Annual                     | Shareholder                            | 15             | Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations   | Against            | Against             |
| Amazon.com, Inc.  | USA                              | 22-may-24  | Annual                     | Shareholder                            | 16             | Establish a Board Committee on Artificial Intelligence   | Against            | For                 |
| Amazon.com, Inc. Amazon.com, Inc.   | USA<br>USA                       | 22-may-24<br>22-may-24                           | Annual<br>Annual           | Shareholder<br>Shareholder             | 17<br>4        | Commission a Third Party Audit on Working Conditions  Establish a Public Policy Committee  | Against<br>Against | For                 |
| Amazon.com, Inc.  | USA                              | 22-may-24<br>22-may-24                           | Annual                     | Shareholder                            | 5              | Establish a Board Committee on Corporate Financial Sustainability  | Against            | Against             |
| Amazon.com, Inc.  | USA                              | 22-may-24  | Annual                     | Shareholder                            | 6              | Report on Customer Due Diligence   | Against            | For                 |
| Amazon.com, Inc.  | USA                              | 22-may-24  | Annual                     | Shareholder                            | 7              | Report on Lobbying Payments and Policy   | Against            | For                 |
| Amazon.com, Inc. Amazon.com, Inc.   | USA<br>USA                       | 22-may-24<br>22-may-24                           | Annual Annual              | Shareholder<br>Shareholder             | 9              | Report on Median and Adjusted Gender/Racial Pay Gaps Report on Viewpoint Discrimination  | Against<br>Against | For<br>Against      |
| Amazon.com, inc.  American Tower Corporation  | USA                              | 22-may-24<br>22-may-24                           | Annual                     | Management                             | 1a             | Report on viewpoint Discrimination  Elect Director Steven O. Vondran   | For                | For                 |
| American Tower Corporation  | USA                              | 22-may-24  | Annual                     | Management                             | 1b             | Elect Director Kelly C. Chambliss  | For                | For                 |
| American Tower Corporation  | USA                              | 22-may-24  | Annual                     | Management                             | 1c             | Elect Director Teresa H. Clarke  | For                | For                 |
| American Tower Corporation  | USA                              | 22-may-24  | Annual                     | Management                             | 1d             | Elect Director Kenneth R. Frank  | For                | For<br>For          |
| American Tower Corporation  American Tower Corporation  | USA<br>USA                       | 22-may-24<br>22-may-24                           | Annual<br>Annual           | Management<br>Management               | 1e<br>1f       | Elect Director Robert D. Hormats Elect Director Grace D. Lieblein  | For                | For                 |
| American Tower Corporation  | USA                              | 22-may-24  | Annual                     | Management                             | 1g             | Elect Director Craig Macnab  | For                | For                 |
| American Tower Corporation  | USA                              | 22-may-24  | Annual                     | Management                             | 1h             | Elect Director Neville R. Ray  | For                | For                 |
| American Tower Corporation  | USA                              | 22-may-24  | Annual                     | Management                             | 1i             | Elect Director JoAnn A. Reed   | For                | For                 |
| American Tower Corporation  American Tower Corporation  | USA<br>USA                       | 22-may-24<br>22-may-24                           | Annual<br>Annual           | Management<br>Management               | 1j<br>1k       | Elect Director Pamela D. A. Reeve  | For                | For                 |
| American Tower Corporation  | USA                              | 22-may-24<br>22-may-24                           | Annual                     | Management                             | 2              | Ratify Deloitte & Touche LLP as Auditors   | For                | For                 |
| American Tower Corporation  | USA                              | 22-may-24  | Annual                     | Management                             | 3              | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For                 |
| American Tower Corporation  | USA                              | 22-may-24  | Annual                     | Shareholder                            | 4              | Reduce Ownership Threshold for Shareholders to Call Special Meeting  | Against            | For                 |
| American Tower Corporation CBRE Group, Inc.   | USA<br>USA                       | 22-may-24<br>22-may-24                           | Annual<br>Annual           | Shareholder<br>Management              | 5<br>1a        | Report on Median and Adjusted Gender/Racial Pay Gaps  Elect Director Brandon B. Boze   | Against<br>For     | For<br>For          |
|   |                                  |  | Annual                     | Management                             | 1b             | Elect Director Bath F. Cobert  | For                | For                 |
|   | USA                              |  |                            | anagoment                              |                | Elect Director Reginald H. Gilyard   | For                | For                 |
| CBRE Group, Inc.  | USA<br>USA                       | 22-may-24<br>22-may-24                           | Annual                     | Management                             | 1c             | Lieu Director Reginaturi. Gilyaru  |                    |                     |
| CBRE Group, Inc. CBRE Group, Inc. CBRE Group, Inc.  | USA<br>USA                       | 22-may-24<br>22-may-24                           | Annual                     | Management<br>Management               | 1d             | Elect Director Shira D. Goodman  | For                | For                 |
| CBRE Group, Inc. CBRE Group, Inc. CBRE Group, Inc. CBRE Group, Inc.                                   | USA<br>USA<br>USA                | 22-may-24<br>22-may-24<br>22-may-24              | Annual<br>Annual           | Management<br>Management               | 1d<br>1e       | Elect Director Shira D. Goodman Elect Director E.M. Blake Hutcheson  | For<br>For         | For                 |
| CBRE Group, Inc. | USA<br>USA<br>USA<br>USA         | 22-may-24<br>22-may-24<br>22-may-24<br>22-may-24 | Annual<br>Annual<br>Annual | Management<br>Management<br>Management | 1d<br>1e<br>1f | Elect Director Shira D. Goodman Elect Director E.M. Blake Hutcheson Elect Director Christopher T. Jenny  | For<br>For         | For<br>For          |
|   | USA<br>USA<br>USA                | 22-may-24<br>22-may-24<br>22-may-24              | Annual<br>Annual           | Management<br>Management               | 1d<br>1e       | Elect Director Shira D. Goodman Elect Director E.M. Blake Hutcheson  | For<br>For         | For                 |



| Compañía   | País             | Fecha Junta            | Tipo                             | Proponente                | Art.     | Propuesta  | Rec Mgmt       | Voto           |
|--|------------------|------------------------|----------------------------------|---------------------------|----------|--|----------------|----------------|
| CBRE Group, Inc.   | USA              | 22-may-24              | Annual                           | Management                | 1j       | Elect Director Robert E. Sulentic  | For            | For            |
| CBRE Group, Inc.   | USA              | 22-may-24              | Annual                           | Management                | 1k       | Elect Director Sanjiv Yajnik   | For            | For            |
| CBRE Group, Inc.   | USA              | 22-may-24              | Annual                           | Management                | 2        | Ratify KPMG LLP as Auditors  | For            | For            |
| CBRE Group, Inc. Dassault Systemes SE                      | USA<br>France    | 22-may-24<br>22-may-24 | Annual<br>Annual/Special         | Management<br>Management  | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  Approve Financial Statements and Statutory Reports   | For<br>For     | For            |
| Dassault Systemes SE                                       | France           | 22-may-24<br>22-may-24 | Annual/Special                   | Management                | 10       | Approve Compensation Report of Corporate Officers  | For            | Against        |
| Dassault Systemes SE                                       | France           | 22-may-24              | Annual/Special                   | Management                | 11       | Elect Groupe Industriel Marcel Dassault SAS as Director  | For            | Against        |
| Dassault Systemes SE                                       | France           | 22-may-24              | Annual/Special                   | Management                | 12       | Reelect Laurence Daures as Director  | For            | For            |
| Dassault Systemes SE                                       | France           | 22-may-24              | Annual/Special                   | Management                | 13       | Authorize Repurchase of Up to 25 Million Issued Share Capital  | For            | For            |
| Dassault Systemes SE                                       | France           | 22-may-24              | Annual/Special                   | Management                | 14       | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | For            | For            |
| Dassault Systemes SE                                       | France           | 22-may-24              | Annual/Special<br>Annual/Special | Management<br>Management  | 15       | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries   | For<br>For     | For            |
| Dassault Systemes SE Dassault Systemes SE                  | France<br>France | 22-may-24<br>22-may-24 | Annual/Special                   | Management                | 16<br>17 | Delegate Powers to the Board to Approve Merger by Absorption by the Company  | For            | Against        |
| Dassault Systemes SE                                       | France           | 22-may-24              | Annual/Special                   | Management                | 18       | Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17  | For            | Against        |
| Dassault Systemes SE                                       | France           | 22-may-24              | Annual/Special                   | Management                | 19       | Delegate Powers to the Board to Approve Spin-Off Agreement   | For            | Against        |
| Dassault Systemes SE                                       | France           | 22-may-24              | Annual/Special                   | Management                | 2        | Approve Consolidated Financial Statements and Statutory Reports  | For            | For            |
| Dassault Systemes SE                                       | France           | 22-may-24              | Annual/Special                   | Management                | 20       | Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19  | For            | Against        |
| Dassault Systemes SE                                       | France<br>France | 22-may-24              | Annual/Special                   | Management                | 21       | Delegate Powers to the Board to Acquire Certain Assets of Another Company  Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 21   | For<br>For     | Against        |
| Dassault Systemes SE Dassault Systemes SE                  | France           | 22-may-24<br>22-may-24 | Annual/Special Annual/Special    | Management<br>Management  | 23       | Delegate Provens to the about to issue up to Agglegate Nominian Annount of EUX To Million in Connection with hem 21<br>Authorize Filing of Required Documents/Other Formalities  | For            | Against<br>For |
| Dassault Systemes SE                                       | France           | 22-may-24              | Annual/Special                   | Management                | 3        | Approve Allocation of Income and Dividends of EUR 0.23 per Share   | For            | For            |
| Dassault Systemes SE                                       | France           | 22-may-24              | Annual/Special                   | Management                | 4        | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions  | For            | For            |
| Dassault Systemes SE                                       | France           | 22-may-24              | Annual/Special                   | Management                | 5        | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting   | For            | For            |
| Dassault Systemes SE                                       | France           | 22-may-24              | Annual/Special                   | Management                | 6        | Approve Remuneration Policy of Corporate Officers  | For            | Against        |
| Dassault Systemes SE                                       | France           | 22-may-24              | Annual/Special                   | Management                | 7        | Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023  | For            | For            |
| Dassault Systemes SE Dassault Systemes SE                  | France<br>France | 22-may-24<br>22-may-24 | Annual/Special<br>Annual/Special | Management<br>Management  | 9        | Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, Approve Compensation of Pascal Daloz, Vice-CEO fom January 9, 2023 until December 31, 2023  | For<br>For     | Against<br>For |
| DexCom, Inc.   | USA              | 22-may-24              | Annual                           | Management                | 1.1      | Elect Director Keyin R. Saver  | For            | For            |
| DexCom, Inc.   | USA              | 22-may-24              | Annual                           | Management                | 1.10     | Elect Director Eric J. Topol   | For            | For            |
| DexCom, Inc.   | USA              | 22-may-24              | Annual                           | Management                | 1.2      | Elect Director Steven R. Altman  | For            | For            |
| DexCom, Inc.   | USA              | 22-may-24              | Annual                           | Management                | 1.3      | Elect Director Nicholas Augustinos   | For            | For            |
| DexCom, Inc.   | USA              | 22-may-24              | Annual                           | Management                | 1.4      | Elect Director Richard A. Collins  | For            | For            |
| DexCom, Inc. DexCom, Inc.                                  | USA              | 22-may-24<br>22-may-24 | Annual<br>Annual                 | Management<br>Management  | 1.5      | Elect Director Karen Dahut Elect Director Rimma Driscoll   | For<br>For     | For            |
| DexCom, Inc.   | USA              | 22-may-24<br>22-may-24 | Annual                           | Management                | 1.7      | Elect Director Mark G. Foletta   | For            | For            |
| DexCom, Inc.   | USA              | 22-may-24              | Annual                           | Management                | 1.8      | Elect Director Bridgette P. Heller   | For            | For            |
| DexCom, Inc.   | USA              | 22-may-24              | Annual                           | Management                | 1.9      | Elect Director Kyle Malady   | For            | For            |
| DexCom, Inc.   | USA              | 22-may-24              | Annual                           | Management                | 2        | Ratify Ernst & Young LLP as Auditors   | For            | For            |
| DexCom, Inc.   | USA              | 22-may-24              | Annual                           | Management                | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For            |
| DexCom, Inc.   | USA              | 22-may-24              | Annual                           | Shareholder               | 5        | Report on Median Gender/Racial Pay Gap   | Against        | For            |
| DexCom, Inc. Howmet Aerospace Inc.                         | USA              | 22-may-24              | Annual<br>Annual                 | Shareholder<br>Management | 1a       | Report on Political Contributions  Elect Director James F. Albaugh   | Against<br>For | For            |
| Howmet Aerospace Inc.                                      | USA              | 22-may-24<br>22-may-24 | Annual                           | Management                | 1b       | Elect Director Amy E. Alving   | For            | For            |
| Howmet Aerospace Inc.                                      | USA              | 22-may-24              | Annual                           | Management                | 1c       | Elect Director Sharon R. Barner  | For            | For            |
| Howmet Aerospace Inc.                                      | USA              | 22-may-24              | Annual                           | Management                | 1d       | Elect Director Joseph S. Cantie  | For            | For            |
| Howmet Aerospace Inc.                                      | USA              | 22-may-24              | Annual                           | Management                | 1e       | Elect Director Robert F. Leduc   | For            | For            |
| Howmet Aerospace Inc.                                      | USA              | 22-may-24              | Annual                           | Management                | 1f       | Elect Director David J. Miller   | For            | For            |
| Howmet Aerospace Inc. Howmet Aerospace Inc.                | USA              | 22-may-24<br>22-may-24 | Annual<br>Annual                 | Management<br>Management  | 1g<br>1h | Elect Director Jody G. Miller Elect Director John C. Plant   | For<br>For     | For            |
| Howmet Aerospace Inc.                                      | USA              | 22-may-24<br>22-may-24 | Annual                           | Management                | 1i       | Elect Director Ulrich R. Schmidt   | For            | For            |
| Howmet Aerospace Inc.                                      | USA              | 22-may-24              | Annual                           | Management                | 1j       | Elect Director Gunner S. Smith   | For            | For            |
| Howmet Aerospace Inc.                                      | USA              | 22-may-24              | Annual                           | Management                | 2        | Ratify PricewaterhouseCoopers LLP as Auditors  | For            | For            |
| Howmet Aerospace Inc.                                      | USA              | 22-may-24              | Annual                           | Management                | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For            |
| Howmet Aerospace Inc.                                      | USA              | 22-may-24              | Annual                           | Management                | 4        | Amend Omnibus Stock Plan   | For            | For            |
| Howmet Aerospace Inc.                                      | USA              | 22-may-24              | Annual<br>Annual                 | Shareholder               | 5        | Submit Severance Agreement to Shareholder Vote   | Against        | Against        |
| McDonald's Corporation McDonald's Corporation              | USA              | 22-may-24<br>22-may-24 | Annual                           | Management<br>Management  | 1a<br>1b | Elect Director Anthony Capuano Elect Director Kareem Daniel  | For<br>For     | For            |
| McDonald's Corporation                                     | USA              | 22-may-24<br>22-may-24 | Annual                           | Management                | 1c       | Elect Director Lloyd Dean  | For            | For            |
| McDonald's Corporation                                     | USA              | 22-may-24              | Annual                           | Management                | 1d       | Elect Director Catherine Engelbert   | For            | For            |
| McDonald's Corporation                                     | USA              | 22-may-24              | Annual                           | Management                | 1e       | Elect Director Margaret Georgiadis   | For            | For            |
| McDonald's Corporation                                     | USA              | 22-may-24              | Annual                           | Management                | 1f       | Elect Director Michael Hsu   | For            | For            |
| McDonald's Corporation McDonald's Corporation              | USA              | 22-may-24              | Annual<br>Annual                 | Management<br>Management  | 1g<br>1h | Elect Director Christopher Kempczinski Elect Director John Mulligan  | For<br>For     | For            |
| McDonald's Corporation                                     | USA              | 22-may-24<br>22-may-24 | Annual                           | Management                | 1in      | Elect Director John Mulligan  Elect Director Jennifer Taubert  | For            | For            |
| McDonald's Corporation                                     | USA              | 22-may-24<br>22-may-24 | Annual                           | Management                | 1j       | Elect Director Paul Walsh  | For            | For            |
| McDonald's Corporation                                     | USA              | 22-may-24              | Annual                           | Management                | 1k       | Elect Director Amy Weaver  | For            | For            |
| McDonald's Corporation                                     | USA              | 22-may-24              | Annual                           | Management                | 11       | Elect Director Miles White   | For            | For            |
| McDonald's Corporation                                     | USA              | 22-may-24              | Annual                           | Management                | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For            |
| McDonald's Corporation                                     | USA              | 22-may-24              | Annual                           | Management                | 3        | Amend Certificate of Incorporation to Limit the Personal Liability of Officers   | For<br>For     | For            |
| McDonald's Corporation McDonald's Corporation              | USA              | 22-may-24<br>22-may-24 | Annual<br>Annual                 | Management<br>Management  | 5        | Amend Certificate of Incorporation  Ratify Ernst & Young LLP as Auditors   | For            | For            |
| McDonald's Corporation                                     | USA              | 22-may-24<br>22-may-24 | Annual                           | Shareholder               | 10       | Ratiny Entits of Young LET as Auditions Report on Corporate Contributions  | Against        | Against        |
| McDonald's Corporation                                     | USA              | 22-may-24<br>22-may-24 | Annual                           | Shareholder               | 11       | Report on Corporate Continuous in State St | Against        | For            |
| McDonald's Corporation                                     | USA              | 22-may-24              | Annual                           | Shareholder               | 6        | Adopt Antibiotics Policy   | Against        | For            |
| McDonald's Corporation                                     | USA              | 22-may-24              | Annual                           | Shareholder               | 7        | Approve Request on Cage Free Egg Progress Disclosure   | Against        | For            |
| McDonald's Corporation                                     | USA              | 22-may-24              | Annual                           | Shareholder               | 8        | Disclose Poultry Welfare Indicators  | Against        | For            |
| McDonald's Corporation                                     | USA              | 22-may-24              | Annual                           | Shareholder               | 9        | Report on Congruency of Company's Privacy and Human Rights Policies with its Actions   | Against        | Against        |
| Mondelez International, Inc. Mondelez International, Inc.  | USA              | 22-may-24<br>22-may-24 | Annual<br>Annual                 | Management<br>Management  | 1.10     | Elect Director Cees 't Hart  Elect Director Michael A. Todman  | For<br>For     | For            |
| Mondelez International, Inc.  Mondelez International, Inc. | USA              | 22-may-24<br>22-may-24 | Annual                           | Management                | 1.11     | Elect Director Dirk Van de Put   | For            | For            |
| Mondelez International, Inc.                               | USA              | 22-may-24              | Annual                           | Management                | 1.2      | Elect Director Charles E. Bunch  | For            | For            |
|  |                  | ,!                     |                                  |                           |          |  |                |                |



| Compañía  | País   | Fecha Junta  | Tipo  | Proponente   | Art.   | Propuesta  |   | Voto  |
|---|--|--|---|--|--|--|---|---|
| Mondelez International, Inc.  | USA  | 22-may-24  | Annual  | Management   | 1.3  | Elect Director Ertharin Cousin   | For   | For   |
| Mondelez International, Inc.  | USA  | 22-may-24  | Annual  | Management   | 1.4  | Elect Director Brian J. McNamara   | For   | For   |
| Mondelez International, Inc. Mondelez International, Inc.   | USA<br>USA   | 22-may-24  | Annual<br>Annual  | Management<br>Management   | 1.5  | Elect Director Jorge S. Mesquita  Elect Director Anindita Mukherjee  | For   | For<br>For  |
| Mondelez International, Inc.  | USA  | 22-may-24<br>22-may-24   | Annual  | Management   | 1.7  | Elect Director Jame Hamilton Nielsen   | For   | For   |
| Mondelez International, Inc.  | USA  | 22-may-24  | Annual  | Management   | 1.8  | Elect Director Paula A. Price  | For   | For   |
| Mondelez International, Inc.  | USA  | 22-may-24  | Annual  | Management   | 1.9  | Elect Director Patrick T. Siewert  | For   | For   |
| Mondelez International, Inc.  | USA  | 22-may-24  | Annual  | Management   | 2  | Advisory Vote to Ratify Named Executive Officers' Compensation   | For   | For   |
| Mondelez International, Inc.  | USA  | 22-may-24  | Annual  | Management   | 3  | Approve Omnibus Stock Plan   | For   | For   |
| Mondelez International, Inc.  | USA  | 22-may-24  | Annual  | Management   | 4  | Ratify PricewaterhouseCoopers LLP as Auditors  | For   | For   |
| Mondelez International, Inc. Mondelez International, Inc.   | USA<br>USA   | 22-may-24  | Annual<br>Annual  | Shareholder<br>Shareholder   | <u>5</u>   | Establish Subcommittee Study on Company Affiliations  Require Independent Board Chair  | Against   | Against<br>For  |
| Mondelez International, Inc.  | USA  | 22-may-24<br>22-may-24   | Annual  | Shareholder  | 7  | Report on Targets to Eradicate Child Labor in Cocoa Supply Chain   | Against<br>Against  | For   |
| Mondelez International, Inc.  | USA  | 22-may-24  | Annual  | Shareholder  | 8  | Report on Risks of Doing Business in Conflict-Affected Areas   | Against   | For   |
| ONEOK, Inc.   | USA  | 22-may-24  | Annual  | Management   | 1.1  | Elect Director Brian L. Derksen  | For   | For   |
| ONEOK, Inc.   | USA  | 22-may-24  | Annual  | Management   | 1.10   | Elect Director Wayne T. Smith  | For   | For   |
| ONEOK, Inc.   | USA  | 22-may-24  | Annual  | Management   | 1.2  | Elect Director Julie H. Edwards  | For   | For   |
| ONEOK, Inc.   | USA  | 22-may-24  | Annual  | Management   | 1.3  | Elect Director Lori A. Gobillot  | For   | For   |
| ONEOK, Inc.   | USA  | 22-may-24  | Annual  | Management   | 1.4  | Elect Director Mark W. Helderman   | For   | For   |
| ONEOK, Inc. ONEOK, Inc.   | USA<br>USA   | 22-may-24<br>22-may-24   | Annual<br>Annual  | Management<br>Management   | 1.5  | Elect Director Randall J. Larson  Elect Director Pative L. Moore   | For   | For<br>For  |
| ONEOK, Inc.   | USA  | 22-may-24<br>22-may-24   | Annual  | Management   | 1.7  | Elect Director Pierce H. Norton, II  | For   | For   |
| ONEOK, Inc.   | USA  | 22-may-24  | Annual  | Management   | 1.8  | Elect Director Eduardo A. Rodríguez  | For   | For   |
| ONEOK, Inc.   | USA  | 22-may-24  | Annual  | Management   | 1.9  | Elect Director Gerald D. Smith   | For   | For   |
| ONEOK, Inc.   | USA  | 22-may-24  | Annual  | Management   | 2  | Ratify PricewaterhouseCoopers LLP as Auditors  | For   | For   |
| ONEOK, Inc.   | USA  | 22-may-24  | Annual  | Management   | 3  | Advisory Vote to Ratify Named Executive Officers' Compensation   | For   | For   |
| Orange SA   | France   | 22-may-24  | Annual/Special  | Management   | 1  | Approve Financial Statements and Statutory Reports   | For   | For   |
| Orange SA   | France   | 22-may-24  | Annual/Special  | Management   | 10   | Approve Compensation Report  | For   | For   |
| Orange SA   | France   | 22-may-24  | Annual/Special  | Management   | 11   | Approve Compensation of Christel Heydemann, CEO Approve Compensation of Local Report Approve Compensation of Local Report | For   | For<br>For  |
| Orange SA Orange SA   | France<br>France   | 22-may-24<br>22-may-24   | Annual/Special<br>Annual/Special  | Management<br>Management   | 12   | Approve Compensation of Jacques Aschenbroich, Chairman of the Board Approve Remuneration Policy of CEO   | For   | For   |
| Orange SA   | France   | 22-may-24<br>22-may-24   | Annual/Special  | Management   | 14   | Approve Remuneration Policy of Chairman of the Board   | For   | For   |
| Orange SA   | France   | 22-may-24  | Annual/Special  | Management   | 15   | Approve Remuneration Policy of Directors   | For   | For   |
| Orange SA   | France   | 22-may-24  | Annual/Special  | Management   | 16   | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | For   | For   |
| Orange SA   | France   | 22-may-24  | Annual/Special  | Management   | 17   |  | For   | For   |
| Orange SA   | France   | 22-may-24  | Annual/Special  | Management   | 18   | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | For   | For   |
| Orange SA   | France   | 22-may-24  | Annual/Special  | Management   | 19   | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | For   | For   |
| Orange SA   | France   | 22-may-24  | Annual/Special  | Management   | 2  | Approve Consolidated Financial Statements and Statutory Reports  | For   | For   |
| Orange SA   | France<br>France   | 22-may-24  | Annual/Special<br>Annual/Special  | Management<br>Management   | 20   | Authorize Filing of Required Documents/Other Formalities Approve, Allerating of Legens and Dividends of ELIED 0.73 per Share   | For   | For<br>For  |
| Orange SA Orange SA   | France   | 22-may-24<br>22-may-24   | Annual/Special  | Management   | 4  | Approve Allocation of Income and Dividends of EUR 0.72 per Share  Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction   | For   | For   |
| Orange SA   | France   | 22-may-24  | Annual/Special  | Management   | 5  | Releat Christel Heydemann as Director  | For   | Against   |
| Orange SA   | France   | 22-may-24  | Annual/Special  | Management   | 6  | Reelect Frederic Sanchez as Director   | For   | Against   |
| Orange SA   | France   | 22-may-24  | Annual/Special  | Management   | 7  | Elect Thierry Chatelier as Representative of Employee Shareholders to the Board  | For   | Against   |
| Orange SA   | France   | 22-may-24  | Annual/Special  | Management   | 8  | Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information   | For   | For   |
| Orange SA   | France   | 22-may-24  | Annual/Special  | Management   | 9  | Appoint KPMG as Auditor Responsible for Certifying Sustainability Information  | For   | For   |
| Orange SA   | France   | 22-may-24  | Annual/Special  | Shareholder  | Α  | Amending Item 17 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance   | Against   | Against   |
| PayPal Holdings, Inc.   | USA  | 22-may-24  | Annual  | Management   | 1a   | Elect Director Rodney C. Adkins  | For   | For   |
| PayPal Holdings, Inc. PayPal Holdings, Inc.   | USA<br>USA   | 22-may-24<br>22-may-24   | Annual<br>Annual  | Management<br>Management   | 1b<br>1c   | Elect Director Alex Chriss Elect Director Jonathan Christodoro   | For   | For   |
| PayPal Holdings, Inc.   | USA  | 22-may-24<br>22-may-24   | Annual  | Management   | 1d   | Elect Director John J. Donahoe   | For   | For   |
| PayPal Holdings, Inc.   | USA  | 22-may-24  | Annual  | Management   | 1e   | Elect Director David W. Dorman   | For   | For   |
| PayPal Holdings, Inc.   | USA  | 22-may-24  | Annual  | Management   | 1f   | Elect Director Enrique J. Lores  | For   | For   |
| PayPal Holdings, Inc.   | USA  | 22-may-24  | Annual  | Management   | 1g   | Elect Director Gail J. McGovern  | For   | For   |
| PayPal Holdings, Inc.   | USA  | 22-may-24  | Annual  | Management   | 1h   | Elect Director Deborah M. Messemer   | For   | For   |
| PayPal Holdings, Inc.   | USA  | 22-may-24  | Annual  | Management   |  | Elect Director David M. Moffett  | For   | For   |
| PayPal Holdings, Inc.   | USA<br>USA   | 22-may-24  | Annual<br>Annual  | Management<br>Management   | 1j<br>1k   | Elect Director Ann M. Sarnoff Elect Director Frank D. Yeary  | For   | For   |
| PayPal Holdings, Inc. PayPal Holdings, Inc.   | USA  | 22-may-24<br>22-may-24   | Annual  | Management<br>Management   | 1K   | Elect Director Frank D. Yeary Advisory Vote to Ratify Named Executive Officers' Compensation   | For   | For   |
|   | UUA  |  | , a ii iuu  | iviaiiayeiiieiil   | 3  | Aured Omnibus Stock Plan Amed Omnibus Stock Plan   | For   | Against   |
|   | USA  |  | Annual  | Management   |  |  |   | For   |
|   | USA<br>USA   | 22-may-24  | Annual<br>Annual  | Management   | 4  |  | For   |   |
| PayPal Holdings, Inc.   | USA<br>USA<br>USA  | 22-may-24<br>22-may-24<br>22-may-24  |   | Management<br>Management<br>Shareholder  |  | Ratify PricewaterhouseCoopers LLP as Auditors Report on Civil Rights and Non-Discrimination Audit  | For<br>Against  | Against   |
| PayPal Holdings, Inc. PayPal Holdings, Inc. PayPal Holdings, Inc.   | USA<br>USA<br>USA  | 22-may-24<br>22-may-24<br>22-may-24<br>22-may-24   | Annual<br>Annual<br>Annual  | Management<br>Management<br>Shareholder<br>Shareholder   | 4<br>5<br>6  | Ratify PricewaterhouseCoopers LLP as Auditors Report on Civil Rights and Non-Discrimination Audit Amend Bylaw regarding Stockholder Approval of Director Compensation  | Against<br>Against  | Against<br>Against  |
| PayPal Holdings, Inc. PayPal Holdings, Inc. PayPal Holdings, Inc. Ross Stores, Inc.   | USA<br>USA<br>USA<br>USA   | 22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24  | Annual<br>Annual<br>Annual<br>Annual  | Management Management Shareholder Shareholder Management   | 4<br>5<br>6<br>1a  | Ratify PricewaterhouseCoopers LLP as Auditors Report on Civil Rights and Non-Discrimination Audit Amend Bylaw regarding Stockholder Approval of Director Compensation Elect Director Michael Balmuth   | Against<br>Against<br>For                                       | Against<br>Against<br>For                                       |
| PayPal Holdings, Inc. PayPal Holdings, Inc. PayPal Holdings, Inc. Ross Stores, Inc. Ross Stores, Inc.   | USA<br>USA<br>USA<br>USA<br>USA                                    | 22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24   | Annual<br>Annual<br>Annual<br>Annual<br>Annual  | Management Management Shareholder Shareholder Management Management  | 4<br>5<br>6<br>1a<br>1b  | Ratify PricewaterhouseCoopers LLP as Auditors Report on Civil Rights and Non-Discrimination Audit Amend Bylaw regarding Stockholder Approxal of Director Compensation Elect Director Michael Balmuth Elect Director K. Gunnar Bjorklund  | Against<br>Against<br>For                                       | Against<br>Against<br>For<br>For                                |
| PayPal Holdings, Inc.<br>PayPal Holdings, Inc.<br>PayPal Holdings, Inc.<br>Ross Stores, Inc.<br>Ross Stores, Inc.<br>Ross Stores, Inc.  | USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA                      | 22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24   | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual  | Management Management Shareholder Shareholder Management Management Management Management  | 4<br>5<br>6<br>1a<br>1b  | Ratify PricewaterhouseCoopers LLP as Auditors Report on Civil Rights and Non-Discrimination Audit Amend Bylaw regarding Stockholder Approval of Director Compensation Elect Director Michael Balmuth Elect Director K. Gunnar Bjorklund Elect Director Michael J. Bush   | Against<br>Against<br>For<br>For                                | Against Against For For For                                     |
| PayPat Holdings, Inc. PayPat Holdings, Inc. PayPat Holdings, Inc. Ross Stores, Inc.   | USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA                      | 22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24   | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual  | Management Management Shareholder Shareholder Management Management Management Management Management   | 4<br>5<br>6<br>1a<br>1b<br>1c  | Ratify PricewaterhouseCoopers LLP as Auditors Report on Civil Rights and Non-Discrimination Audit Amend Bylaw regarding Stockholder Approval of Director Compensation Elect Director Michael Balmuth Elect Director K. Gunnar Bjorklund Elect Director Michael J. Bush Elect Director Scholar Agonar Bjorklund Elect Director Edward G. Cannizzaro   | Against Against For For For For                                 | Against Against For For For For                                 |
| PayPal Holdings, Inc. PayPal Holdings, Inc. PayPal Holdings, Inc. Ross Stores, Inc.   | USA                            | 22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24  | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual  | Management Management Shareholder Shareholder Management Management Management Management Management Management  | 4<br>5<br>6<br>1a<br>1b<br>1c<br>1d  | Ratify PricewaterhouseCoopers LLP as Auditors Report on Civil Rights and Non-Discrimination Audit Armend Bylaw regarding Stockholder Approval of Director Compensation Elect Director Michael Balmuth Elect Director K. Gunnar Bjorklund Elect Director K. Gunnar Bjorklund Elect Director Michael J. Bush Elect Director Director Edward G. Cannizzaro Elect Director Sharon D. Garrett   | Against Against For For For For For For                         | Against Against For For For For For                             |
| PayPal Holdings, Inc. PayPal Holdings, Inc. PayPal Holdings, Inc. Ross Stores, Inc.   | USA                            | 22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24   | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual  | Management Management Shareholder Shareholder Management Management Management Management Management   | 4<br>5<br>6<br>1a<br>1b<br>1c<br>1d<br>1e  | Ratify PricewaterhouseCoopers LLP as Auditors Report on Civil Rights and Non-Discrimination Audit Amend Bylaw regarding Stockholder Approval of Director Compensation Elect Director Michael Balmuth Elect Director Michael J. Bush Elect Director Michael J. Bush Elect Director Michael J. Bush Elect Director Edward G. Cannizzaro Elect Director Sharon D. Garrett Elect Director Michael J. Hartshorn   | Against Against For For For For For For For For                 | Against Against For For For For For For For For                 |
| PayPal Holdings, Inc. PayPal Holdings, Inc. PayPal Holdings, Inc. Ross Stores, Inc.   | USA                            | 22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24  | Annual   | Management Management Shareholder Shareholder Management Management Management Management Management Management Management   | 4<br>5<br>6<br>1a<br>1b<br>1c<br>1d  | Ratify PricewaterhouseCoopers LLP as Auditors Report on Civil Rights and Non-Discrimination Audit Armend Bylaw regarding Stockholder Approval of Director Compensation Elect Director Michael Balmuth Elect Director K. Gunnar Bjorklund Elect Director K. Gunnar Bjorklund Elect Director Michael J. Bush Elect Director Director Edward G. Cannizzaro Elect Director Sharon D. Garrett   | Against Against For For For For For For                         | Against Against For For For For For                             |
| PayPal Holdings, Inc. PayPal Holdings, Inc. PayPal Holdings, Inc. Ross Stores, Inc.   | USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA | 22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24   | Annual  | Management Management Shareholder Shareholder Management Management Management Management Management Management Management Management Management   | 4<br>5<br>6<br>1a<br>1b<br>1c<br>1d<br>1e<br>1f  | Ratify PricewaterhouseCoopers LLP as Auditors Report on Civil Rights and Non-Discrimination Audit Amend Bylaw regarding Stockholder Approval of Director Compensation Elect Director Michael Balmuth Elect Director K. Gunnar Bjorklund Elect Director K. Gunnar Bjorklund Elect Director F. Gunnar Bjorklund Elect Director F. Gunnar Bjorklund Elect Director F. Gunnar Bjorklund Elect Director Edward G. Camizzaro Elect Director Edward G. Camizzaro Elect Director Sharon D. Garrett Elect Director Nichael J. Hartshom Elect Director Stephen D. Milligan   | Against Against For         | Against Against For         |
| PayPal Holdings, Inc. Ross Stores, Inc.   | USA                            | 22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24 | Annual  | Management Management Shareholder Shareholder Shareholder Management   | 4<br>5<br>6<br>1a<br>1b<br>1c<br>1d<br>1d<br>1e<br>1f<br>1g<br>1h                            | Ratify PricewaterhouseCoopers LLP as Auditors Report on Civil Rights and Non-Discrimination Audit Armend Bylaw regarding Stockholder Approval of Director Compensation Elect Director Michael Balmuth Elect Director K. Gunnar Bjorklund Elect Director K. Gunnar Bjorklund Elect Director Edward G. Cannizzaro Elect Director Edward G. Cannizzaro Elect Director Sharon D. Garnett Elect Director Sharon D. Garnett Elect Director Sharon D. Milligan Elect Director Stephen D. Milligan Elect Director Stephen D. Milligan Elect Director Patricia H. Mueller Elect Director George P. Orban Elect Director Garbara Rentler   | Against Against For         | Against Against For         |
| PayPal Holdings, Inc. PayPal Holdings, Inc. PayPal Holdings, Inc. Ross Stores, Inc.   | USA                            | 22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24  | Annual   | Management Management Shareholder Shareholder Management   | 4<br>5<br>6<br>1a<br>1b<br>1c<br>1d<br>1e<br>1f<br>1g<br>1h<br>1i<br>1j<br>1k                | Ratify PricewaterhouseCoopers LLP as Auditors Report on Civil Rights and Non-Discrimination Audit Amend Bylaw regarding Stockholder Approval of Director Compensation Elect Director Michael Balmuth Elect Director Michael Balmuth Elect Director Michael J. Bush Elect Director F. Gunnar Bjorklund Elect Director Edward G. Cannizzaro Elect Director Sharon D. Garrett Elect Director Sharon D. Garrett Elect Director Sharon D. Milligan Elect Director Teticia H. Mueller Elect Director Patricia H. Mueller Elect Director Garone P. Orban Elect Director George P. Orban Elect Director Grarbara Rentler Elect Director Doniel N. Sutton   | Against Against For         | Against Against Against For |
| PayPal Holdings, Inc. PayPal Holdings, Inc. PayPal Holdings, Inc. Ross Stores, Inc.   | USA  | 22-may-24  | Annual   | Management Management Shareholder Shareholder Management  | 4<br>5<br>6<br>1a<br>1b<br>1c<br>1d<br>1e<br>1f<br>1g<br>1h<br>1i<br>1j<br>1k<br>2           | Ratify PricewaterhouseCoopers LLP as Auditors Report on Civil Rights and Non-Discrimination Audit Amend Bylaw regarding Stockholder Aproval of Director Compensation Elect Director Michael Balmuth Elect Director K. Gunnar Bjorklund Elect Director K. Gunnar Bjorklund Elect Director K. Gunnar Bjorklund Elect Director Floward G. Cannizzaro Elect Director Edward G. Cannizzaro Elect Director Sharon D. Garrett Elect Director Stephen D. Milligan Elect Director Stephen D. Milligan Elect Director Stephen D. Milligan Elect Director Patricia H. Mueller Elect Director Patricia H. Mueller Elect Director Patricia H. Sutton Advisory Vote to Ratify Named Executive Officers' Compensation   | Against Against For         | Against Against For         |
| PayPal Holdings, Inc. PayPal Holdings, Inc. PayPal Holdings, Inc. Ross Stores, Inc.   | USA  | 22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24 | Annual                                    | Management Management Shareholder Shareholder Shareholder Management  | 4<br>5<br>6<br>1a<br>1b<br>1c<br>1d<br>1e<br>1f<br>1g<br>1h<br>1i<br>1j<br>1k<br>2<br>3      | Ratify PricewaterhouseCoopers LLP as Auditors Report on Civil Rights and Non-Discrimination Audit Armend Bylaw regarding Stockholder Approval of Director Compensation Elect Director Michael Balmuth Elect Director Michael Balmuth Elect Director Michael J. Bush Elect Director Richael J. Bush Elect Director Edward G. Cannizzaro Elect Director Sharon D. Garrett Elect Director Sharon D. Garrett Elect Director Sharon D. Garrett Elect Director Michael J. Hartshorn Elect Director Patricia H. Mueller Elect Director Patricia H. Mueller Elect Director George P. Orban Elect Director Barbara Rentler Elect Director Barbara Rentler Elect Director Barbara Rentler Elect Director Daniel N. Sutton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Delotte & Touche LLP as Auditors   | Against Against For         | Against Against Against For |
| PayPal Holdings, Inc. PayPal Holdings, Inc. PayPal Holdings, Inc. Ross Stores, Inc.   | USA                            | 22-may-24  | Annual | Management Management Shareholder Shareholder Management   | 4 5 6 1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4  | Ratify PricewaterhouseCoopers LLP as Auditors Report on Civil Rights and Non-Discrimination Audit Amend Bylaw regarding Stockholder Approval of Director Compensation Elect Director Michael Balmuth Elect Director K. Gunnar Bjorklund Elect Director K. Gunnar Bjorklund Elect Director K. Gunnar Bjorklund Elect Director Floward G. Cannizzaro Elect Director Edward G. Cannizzaro Elect Director Edward G. Cannizzaro Elect Director Sharon D. Garrett Elect Director Sharon D. Milligan Elect Director Stephen D. Milligan Elect Director Stephen D. Milligan Elect Director Fatricia H. Mueller Elect Director George P. Orban Elect Director George P. Orban Elect Director Doniel N. Sutton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Disclose All Material Value Chain OHB Emissions   | Against Against Against For | Against Against Against For |
| PayPal Holdings, Inc. PayPal Holdings, Inc. PayPal Holdings, Inc. Ross Stores, Inc. | USA                            | 22-may-24                        | Annual               | Management Management Shareholder Shareholder Shareholder Management Shareholder Management Management | 4<br>5<br>6<br>1a<br>1b<br>1c<br>1d<br>1e<br>1f<br>1g<br>1h<br>1i<br>1j<br>1k<br>2<br>3<br>4 | Ratify PricewaterhouseCoopers LLP as Auditors Report on Civil Rights and Non-Discrimination Audit Ammed Bylaw regarding Stockholder Approval of Director Compensation Elect Director Michael Balmuth Elect Director K. Gunnar Bjorklund Elect Director K. Gunnar Bjorklund Elect Director K. Gunnar Bjorklund Elect Director Sharon D. Garnett Elect Director Stephen D. Milligan Elect Director Stephen D. Milligan Elect Director Stephen D. Milligan Elect Director Patricia H. Mueller Elect Director Patricia H. Mueller Elect Director Barbara Rentler Elect Director Bonie N. Sutton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Disclose All Material Value Chain GHG Emissions Approve Consolidated Financial Statements and Statutory Reports   | Against Against Against For | Against Against Against For |
| PayPal Holdings, Inc. PayPal Holdings, Inc. PayPal Holdings, Inc. Ross Stores, Inc.   | USA                            | 22-may-24  | Annual | Management Management Shareholder Shareholder Management   | 4 5 6 1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4  | Ratify PricewaterhouseCoopers LLP as Auditors Report on Civil Rights and Non-Discrimination Audit Amend Bylaw regarding Stockholder Approval of Director Compensation Elect Director Michael Balmuth Elect Director K. Gunnar Bjorklund Elect Director K. Gunnar Bjorklund Elect Director K. Gunnar Bjorklund Elect Director Floward G. Cannizzaro Elect Director Edward G. Cannizzaro Elect Director Edward G. Cannizzaro Elect Director Sharon D. Garrett Elect Director Sharon D. Milligan Elect Director Stephen D. Milligan Elect Director Stephen D. Milligan Elect Director Fatricia H. Mueller Elect Director George P. Orban Elect Director George P. Orban Elect Director Doniel N. Sutton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Disclose All Material Value Chain OHB Emissions   | Against Against Against For | Against Against Against For |



| Compañía   | País                       | Fecha Junta            | Tipo                             | Propo           | onente           | Art.     | Propuesta  | Rec Mgmt   | Voto     |
|--|----------------------------|------------------------|----------------------------------|-----------------|------------------|----------|--|------------|----------|
| Societe Generale SA  | France                     | 22-may-24              | Annual/Special                   | Mana            | gement           | 13       | Approve Compensation of Philippe Aymerich, Vice-CEO  | For        | For      |
| Societe Generale SA  | France                     | 22-may-24              | Annual/Special                   |                 | gement           | 14       | Approve Compensation of Pierre Palmieri, Vice-CEO Since May 23, 2023   | For        | For      |
| Societe Generale SA  | France                     | 22-may-24              | Annual/Special                   |                 | gement           | 15       | Approve Compensation of Diony Lebot, Vice-CEO Until May 23, 2023   | For        | For      |
| Societe Generale SA  | France                     | 22-may-24              | Annual/Special                   |                 | gement           | 16<br>17 | Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)  | For<br>For | For      |
| Societe Generale SA Societe Generale SA                      | France<br>France           | 22-may-24<br>22-may-24 | Annual/Special<br>Annual/Special |                 | gement<br>gement | 18       | Reelect Annette Messemer as Director  Appoint KPMG SA as Auditor   | For        | For      |
| Societe Generale SA  | France                     | 22-may-24              | Annual/Special                   |                 | aement           | 19       | Appoint PricewaterhouseCoopers as Auditor  | For        | For      |
| Societe Generale SA  | France                     | 22-may-24              | Annual/Special                   |                 | gement           | 2        | Approve Financial Statements and Statutory Reports   | For        | For      |
| Societe Generale SA  | France                     | 22-may-24              | Annual/Special                   |                 | gement           | 20       | Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information   | For        | For      |
| Societe Generale SA  | France                     | 22-may-24              | Annual/Special                   | Mana            | gement           | 21       | Appoint Pricewaterhousecoopers as Auditor Responsible for Certifying Sustainability Information  | For        | For      |
| Societe Generale SA  | France                     | 22-may-24              | Annual/Special                   |                 | gement           | 22       | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | For        | For      |
| Societe Generale SA Societe Generale SA                      | France<br>France           | 22-may-24              | Annual/Special<br>Annual/Special |                 | gement           | 23       | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Authorize Issuance of Equity Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Authorize Issuance of Equity Capitalization (Property of Party 1997) and Party 1997 (1997) and Party 1997 (1 | For<br>For | For      |
| Societe Generale SA  | France                     | 22-may-24<br>22-may-24 | Annual/Special                   |                 | gement<br>gement | 25       | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100,372,500  Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind   | For        | For      |
| Societe Generale SA  | France                     | 22-may-24              | Annual/Special                   |                 | gement           | 26       | Approve Issuance of Super-Subordinated Contigent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued  | For        | For      |
| Societe Generale SA  | France                     | 22-may-24              | Annual/Special                   |                 | gement           | 27       | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | For        | For      |
| Societe Generale SA  | France                     | 22-may-24              | Annual/Special                   |                 | gement           | 28       | Authorize up to 1.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons  | For        | For      |
| Societe Generale SA  | France                     | 22-may-24              | Annual/Special                   |                 | gement           | 29       | Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans  | For        | For      |
| Societe Generale SA  | France                     | 22-may-24              | Annual/Special                   |                 | gement           | 3        | Approve Allocation of Income and Dividends of EUR 0.90 per Share   | For        | For      |
| Societe Generale SA<br>Societe Generale SA                   | France                     | 22-may-24              | Annual/Special                   | Mana            | gement<br>gement | 30       | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | For<br>For | For      |
|  | France<br>France           | 22-may-24              | Annual/Special                   |                 | gement           | 31<br>32 | Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by Employees  Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by General Meeting of Shareholders   | For        | For      |
| Societe Generale SA<br>Societe Generale SA                   | France                     | 22-may-24<br>22-may-24 | Annual/Special<br>Annual/Special |                 | gement           | 33       | Antiend Antide 7 of bylaws Net. Representatives of Employee to the Board Appointed by General intecting of Shareholders Authorize Filing of Required Documents/Other Formalities   | For        | For      |
| Societe Generale SA  | France                     | 22-may-24<br>22-may-24 | Annual/Special                   |                 | gement           | 4        | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions  | For        | For      |
| Societe Generale SA  | France                     | 22-may-24              | Annual/Special                   |                 | gement           | 5        | Approve Remuneration Policy of Chairman of the Board   | For        | For      |
| Societe Generale SA  | France                     | 22-may-24              | Annual/Special                   | Mana            | gement           | 6        | Approve Remuneration Policy of CEO and Vice-CEOs   | For        | For      |
| Societe Generale SA  | France                     | 22-may-24              | Annual/Special                   | Mana            | gement           | 7        | Approve Remuneration Policy of Directors   | For        | For      |
| Societe Generale SA  | France                     | 22-may-24              | Annual/Special                   |                 | gement           | 8        | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,835,000   | For        | For      |
| Societe Generale SA  | France                     | 22-may-24              | Annual/Special                   |                 | gement           | 9        | Approve Compensation Report of Corporate Officers  | For        | For      |
| STMicroelectronics NV  | Netherlands<br>Netherlands | 22-may-24              | Annual<br>Annual                 |                 | gement           | 10       | Receive Report of Management Board (Non-Voting)  | For        | -<br>For |
| STMicroelectronics NV<br>STMicroelectronics NV               | Netherlands                | 22-may-24<br>22-may-24 | Annual                           |                 | gement           | 10       | Amend Articles of Association Approve Remuneration Policy for Management Board   | For        | For      |
| STMicroelectronics NV  | Netherlands                | 22-may-24<br>22-may-24 | Annual                           |                 | gement           | 12       | Replect Jean-Marc Chery to Management Board Reelect Jean-Marc Chery to Management Board  | For        | For      |
| STMicroelectronics NV  | Netherlands                | 22-may-24              | Annual                           | Mana            | aement           | 13       | Approve Grant of Univested Stock Awards to Jean-Marc Chery as President and CEO  | For        | For      |
| STMicroelectronics NV  | Netherlands                | 22-may-24              | Annual                           | Mana            | gement           | 14       | Elect Lorenzo Grandi to Management Board   | For        | For      |
| STMicroelectronics NV  | Netherlands                | 22-may-24              | Annual                           |                 | gement           | 15       | Approve Grant of Unvested Stock Awards to Lorenzo Grandi as President and CFO  | For        | For      |
| STMicroelectronics NV  | Netherlands                | 22-may-24              | Annual                           |                 | gement           | 16       | Approve New Unvested Stock Award Plan for Management and Key Employees   | For        | For      |
| STMicroelectronics NV  | Netherlands                | 22-may-24              | Annual                           | Mana            | gement           | 17       | Reappoint EY as Auditors for the 2024 and 2025 Financial Years   | For        | For      |
| STMicroelectronics NV  | Netherlands                | 22-may-24              | Annual                           |                 | gement           | 18       | Reelect Nicolas Dufourcq to Supervisory Board  | For        | For      |
| STMicroelectronics NV<br>STMicroelectronics NV               | Netherlands<br>Netherlands | 22-may-24              | Annual<br>Annual                 |                 | gement           | 19       | Reelect Janet Davidson to Supervisory Board  Discussion on Company's Corporate Governance Structure  | For        | FOI      |
| STMicroelectronics NV  | Netherlands                | 22-may-24<br>22-may-24 | Annual                           |                 | gement           | 20       | Elect Pascal Daloz to Supervisory Board  | For        | For      |
| STMicroelectronics NV  | Netherlands                | 22-may-24              | Annual                           |                 | aement           | 21       | Authorize Repurchase of Shares   | For        | For      |
| STMicroelectronics NV  | Netherlands                | 22-may-24              | Annual                           | Mana            | gement           | 22       | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights  | For        | For      |
| STMicroelectronics NV  | Netherlands                | 22-may-24              | Annual                           | Mana            | gement           | 23       | Allow Questions  | -          | -        |
| STMicroelectronics NV  | Netherlands                | 22-may-24              | Annual                           |                 | gement           | 3        | Receive Report of Supervisory Board (Non-Voting)   | -          |          |
| STMicroelectronics NV  | Netherlands                | 22-may-24              | Annual                           | Mana            | gement           | 4        | Approve Remuneration Report  | For        | For      |
| STMicroelectronics NV  | Netherlands                | 22-may-24              | Annual                           |                 | gement           | 5        | Approve Remuneration Policy for the Supervisory Board  | For        | For      |
| STMicroelectronics NV<br>STMicroelectronics NV               | Netherlands<br>Netherlands | 22-may-24              | Annual<br>Annual                 |                 | gement<br>gement | 6        | Adopt Financial Statements and Statutory Reports Approve Dividends   | For<br>For | For      |
| STMicroelectronics NV  | Netherlands                | 22-may-24<br>22-may-24 | Annual                           |                 | gement           | 8        | Approve Discharge of Management Board  | For        | For      |
| STMicroelectronics NV  | Netherlands                | 22-may-24              | Annual                           |                 | gement           | 9        | Approve Discharge of Supervisory Board   | For        | For      |
| The Southern Company   | USA                        | 22-may-24              | Annual                           |                 | gement           | 1a       | Elect Director Janaki Akella   | For        | For      |
| The Southern Company   | USA                        | 22-may-24              | Annual                           |                 | gement           | 1b       | Elect Director Henry A. "Hal" Clark, III   | For        | For      |
| The Southern Company   | USA                        | 22-may-24              | Annual                           |                 | gement           | 1c       | Elect Director Shantella E. Cooper   | For        | For      |
| The Southern Company   | USA                        | 22-may-24              | Annual                           | Mana            | gement           | 1d       | Elect Director Anthony F. "Tony" Earley, Jr.   | For        | For      |
| The Southern Company   | USA                        | 22-may-24              | Annual                           |                 | gement           | 1e       | Elect Director David J. Grain  | For        | For      |
| The Southern Company The Southern Company                    | USA<br>USA                 | 22-may-24<br>22-may-24 | Annual<br>Annual                 |                 | gement<br>gement | 1f<br>1g | Elect Director Donald M. James Elect Director John D. Johns  | For<br>For | For      |
| The Southern Company  The Southern Company                   | USA                        | 22-may-24<br>22-may-24 | Annual                           |                 | gement           | 1g<br>1h | Elect Director John D. Johns Elect Director Dale E. Klein  | For        | Against  |
| The Southern Company   | USA                        | 22-may-24              | Annual                           |                 | gement           | 1i       | Elect Director David E. Meandor  | For        | For      |
| The Southern Company   | USA                        | 22-may-24              | Annual                           |                 | gement           | 1j       | Elect Director William G. Smith, Jr.   | For        | For      |
| The Southern Company   | USA                        | 22-may-24              | Annual                           |                 | gement           | 1k       | Elect Director Kristine L. Svinicki  | For        | For      |
| The Southern Company   | USA                        | 22-may-24              | Annual                           |                 | gement           | 11       | Elect Director Lizanne Thomas  | For        | For      |
| The Southern Company   | USA                        | 22-may-24              | Annual                           |                 | gement           | 1m       | Elect Director Christopher C. Womack   | For        | For      |
| The Southern Company   | USA                        | 22-may-24              | Annual                           |                 | gement           | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For      |
| The Southern Company The Southern Company                    | USA<br>USA                 | 22-may-24              | Annual<br>Annual                 |                 | gement           | 3<br>4   | Ratify Deloitte & Touche LLP as Auditors Eliminate Superministry Man Payarian  | For        | For      |
| The Southern Company The Southern Company                    | USA                        | 22-may-24<br>22-may-24 | Annual                           | ivlana<br>Shara | gement<br>holder | 5        | Eliminate Supermajority Vote Requirement Adopt Simple Majority Vote  | Against    | For      |
| The Southern Company  The Southern Company                   | USA                        | 22-may-24<br>22-may-24 | Annual                           |                 | holder           | 6        | Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal  | Against    | For      |
| Thermo Fisher Scientific Inc.                                | USA                        | 22-may-24              | Annual                           |                 | gement           | 1a       | Rept Office Transfers N. Casper  Elect Director Marc N. Casper   | For        | For      |
| Thermo Fisher Scientific Inc.                                | USA                        | 22-may-24              | Annual                           |                 | gement           | 1b       | Elect Director Nelson J. Chai  | For        | For      |
| Thermo Fisher Scientific Inc.                                | USA                        | 22-may-24              | Annual                           |                 | gement           | 1c       | Elect Director Ruby R. Chandy  | For        | For      |
| Thermo Fisher Scientific Inc.                                | USA                        | 22-may-24              | Annual                           | Mana            | gement           | 1d       | Elect Director C. Martin Harris  | For        | For      |
| Thermo Fisher Scientific Inc.                                | USA                        | 22-may-24              | Annual                           | Mana            | gement           | 1e       | Elect Director Tyler Jacks   | For        | For      |
| Thermo Fisher Scientific Inc.                                | USA                        | 22-may-24              | Annual                           |                 | gement           | 1f       | Elect Director Jennifer M. Johnson   | For        | For      |
| Thermo Fisher Scientific Inc.                                | USA                        | 22-may-24              | Annual                           |                 | gement           | 1g       | Elect Director R. Alexandra Keith  | For        | For      |
| Thermo Fisher Scientific Inc. Thermo Fisher Scientific Inc.  | USA<br>USA                 | 22-may-24<br>22-may-24 | Annual<br>Annual                 |                 | gement<br>gement | 1h<br>1i | Elect Director James C. Mullen Elect Director Debora L. Spar   | For<br>For | For      |
| Thermo Fisher Scientific Inc.  Thermo Fisher Scientific Inc. | USA                        | 22-may-24<br>22-may-24 | Annual                           |                 | gement           | 1i       | Elect Director Debora L. Spar  Elect Director Scott M. Sperling  | For        | For      |
| Thermo Fisher Scientific Inc.                                | USA                        | 22-may-24<br>22-may-24 | Annual                           |                 | gement           | 1k       | Elect Director Dion J. Weisler  Elect Director Dion J. Weisler   | For        | For      |
|  |                            | LL May-L+              |                                  | ividila         | 221110/11        |          |  |            |          |



| Compañía  | País                              | Fecha Junta                         | Tipo                             | Proponente                             | Art.                    | Propuesta  | Rec Mgmt   | Voto               |
|---|-----------------------------------|-------------------------------------|----------------------------------|--|-------------------------|--|------------|--------------------|
| Thermo Fisher Scientific Inc.                                 | USA                               | 22-may-24                           | Annual                           | Management                             | 2                       | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For                |
| Thermo Fisher Scientific Inc.                                 | USA                               | 22-may-24                           | Annual                           | Management                             | 3                       | Ratify PricewaterhouseCoopers LLP as Auditors  | For        | For                |
| Thermo Fisher Scientific Inc.                                 | USA                               | 22-may-24                           | Annual                           | Shareholder                            | 4                       | Adopt Simple Majority Vote Requirement   | Against    | Against            |
| Xcel Energy Inc.  | USA                               | 22-may-24                           | Annual                           | Management                             | 1a                      | Elect Director Megan Burkhart  | For        | For                |
| Xcel Energy Inc.  | USA<br>USA                        | 22-may-24                           | Annual<br>Annual                 | Management                             | 1b<br>1c                | Elect Director Lynn Casey Elect Director Bob Frenzel   | For        | For                |
| Xcel Energy Inc. Xcel Energy Inc.                             | USA                               | 22-may-24<br>22-may-24              | Annual                           | Management<br>Management               | 1d                      | Elect Director Nethal Johnson  | For        | For                |
| Xcel Energy Inc.  | USA                               | 22-may-24                           | Annual                           | Management                             | 1e                      | Elect Director Patricia Kampling   | For        | For                |
| Xcel Energy Inc.  | USA                               | 22-may-24                           | Annual                           | Management                             | 1f                      | Elect Director George Kehl   | For        | For                |
| Xcel Energy Inc.  | USA                               | 22-may-24                           | Annual                           | Management                             | 1g                      | Elect Director Richard O'Brien   | For        | For                |
| Xcel Energy Inc.  | USA                               | 22-may-24                           | Annual                           | Management                             | 1h                      | Elect Director Charles Pardee  | For        | For                |
| Xcel Energy Inc.  | USA<br>USA                        | 22-may-24                           | Annual                           | Management                             | 1i                      | Elect Director Christopher Policinski  | For<br>For | For                |
| Xcel Energy Inc. Xcel Energy Inc.                             | USA                               | 22-may-24<br>22-may-24              | Annual<br>Annual                 | Management<br>Management               | 1j<br>1k                | Elect Director James Prokopanko Elect Director Timothy Welsh   | For        | For                |
| Xcel Energy Inc.  | USA                               | 22-may-24                           | Annual                           | Management                             | 11                      | Elect Director Kim Williams  | For        | For                |
| Xcel Energy Inc.  | USA                               | 22-may-24                           | Annual                           | Management                             | 1m                      | Elect Director Daniel Yohannes   | For        | For                |
| Xcel Energy Inc.  | USA                               | 22-may-24                           | Annual                           | Management                             | 2                       | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For                |
| Xcel Energy Inc.  | USA                               | 22-may-24                           | Annual                           | Management                             | 3                       | Approve Omnibus Stock Plan   | For        | For                |
| Xcel Energy Inc.  | USA                               | 22-may-24                           | Annual                           | Management                             | 4                       | Ratify Deloitte & Touche LLP as Auditors   | For        | For                |
| Zoetis Inc.   | USA<br>USA                        | 22-may-24                           | Annual<br>Annual                 | Management<br>Management               | 1a<br>1b                | Elect Director Paul M. Bisaro  | For<br>For | For                |
| Zoetis Inc. Zoetis Inc.                                       | USA                               | 22-may-24                           | Annual                           | Management                             | 1c                      | Elect Director Vanessa Broadhurst  | For        | For                |
| Zoetis Inc.   | USA                               | 22-may-24<br>22-may-24              | Annual                           | Management                             | 1d                      | Elect Director Frank A. D'Amelio Elect Director Gavin D.K. Hattersley  | For        | For                |
| Zoetis Inc.   | USA                               | 22-may-24                           | Annual                           | Management                             | 1e                      | Elect Director Sanjay Khosla   | For        | For                |
| Zoetis Inc.   | USA                               | 22-may-24                           | Annual                           | Management                             | 1f                      | Elect Director Antoinette R. Leatherberry  | For        | For                |
| Zoetis Inc.   | USA                               | 22-may-24                           | Annual                           | Management                             | 1g                      | Elect Director Michael B. McCallister  | For        | For                |
| Zoetis Inc.   | USA                               | 22-may-24                           | Annual                           | Management                             | 1h                      | Elect Director Gregory Norden  | For        | For                |
| Zoetis Inc.   | USA                               | 22-may-24                           | Annual                           | Management                             |                         | Elect Director Louise M. Parent  | For        | For                |
| Zoetis Inc.   | USA                               | 22-may-24                           | Annual                           | Management                             |                         | Elect Director Kristin C. Peck   | For        | For                |
| Zoetis Inc. Zoetis Inc.                                       | USA                               | 22-may-24                           | Annual<br>Annual                 | Management<br>Management               | 1k<br>1l                | Elect Director Willie M. Reed Elect Director Robert W. Scully  | For<br>For | For                |
| Zoetis Inc.   | USA                               | 22-may-24<br>22-may-24              | Annual                           | Management                             | 2                       | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For                |
| Zoetis Inc.   | USA                               | 22-may-24                           | Annual                           | Management                             | 3                       | Ratify RPMG LLP as Auditors  | For        | For                |
| Zoetis Inc.   | USA                               | 22-may-24                           | Annual                           | Management                             | 4                       | Amend Certificate of Incorporation to Provide for the Exculpation of Officers  | For        | For                |
| Zoetis Inc.   | USA                               | 22-may-24                           | Annual                           | Shareholder                            | 5                       | Adopt Policy on Improved Majority Voting for Election of Directors   | Against    | Against            |
| Archer-Daniels-Midland Company                                | USA                               | 23-may-24                           | Annual                           | Management                             | 1a                      | Elect Director Michael S. Burke  | For        | For                |
| Archer-Daniels-Midland Company                                | USA                               | 23-may-24                           | Annual                           | Management                             | 1b                      | Elect Director Theodore Colbert  | For        | For                |
| Archer-Daniels-Midland Company                                | USA                               | 23-may-24                           | Annual                           | Management                             | 1c                      | Elect Director James C. Collins, Jr.   | For        | For                |
| Archer-Daniels-Midland Company                                | USA<br>USA                        | 23-may-24                           | Annual<br>Annual                 | Management<br>Management               | 1d<br>1e                | Elect Director Terrell K. Crews Elect Director Ellen de Brabander  | For<br>For | For<br>For         |
| Archer-Daniels-Midland Company Archer-Daniels-Midland Company | USA                               | 23-may-24<br>23-may-24              | Annual                           | Management                             | 1f                      | Elect Director Suzan F. Harrison   | For        | For                |
| Archer-Daniels-Midland Company                                | USA                               | 23-may-24                           | Annual                           | Management                             | 1g                      | Elect Director Juan R. Luciano   | For        | For                |
| Archer-Daniels-Midland Company                                | USA                               | 23-may-24                           | Annual                           | Management                             | 1h                      | Elect Director Patrick J. Moore  | For        | For                |
| Archer-Daniels-Midland Company                                | USA                               | 23-may-24                           | Annual                           | Management                             | 1i                      | Elect Director Debra A. Sandler  | For        | For                |
| Archer-Daniels-Midland Company                                | USA                               | 23-may-24                           | Annual                           | Management                             | 1j                      | Elect Director Lei Z. Schlitz  | For        | For                |
| Archer-Daniels-Midland Company                                | USA                               | 23-may-24                           | Annual                           | Management                             | 1k                      | Elect Director Kelvin R. Westbrook   | For        | For                |
| Archer-Daniels-Midland Company Archer-Daniels-Midland Company | USA<br>USA                        | 23-may-24                           | Annual<br>Annual                 | Management<br>Management               | 2                       | Advisory Vote to Ratify Named Executive Officers' Compensation   | For<br>For | For<br>For         |
| Archer-Daniels-Midland Company Archer-Daniels-Midland Company | USA                               | 23-may-24<br>23-may-24              | Annual                           | Shareholder                            | 4                       | Ratify Ernst & Young LLP as Auditors  Require Independent Board Chair  | Against    | For                |
| bioMerieux SA   | France                            | 23-may-24                           | Annual/Special                   | Management                             | 1                       | Require integeneent doors criain Approve Financial Statements and Statutory Reports  | For        | For                |
| bioMerieux SA   | France                            | 23-may-24                           | Annual/Special                   | Management                             | 10                      | Appoint Ernst & Young et Autres as Authorized Sustainability Auditors  | For        | For                |
| bioMerieux SA   | France                            | 23-may-24                           | Annual/Special                   | Management                             | 11                      | Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000   | For        | For                |
| bioMerieux SA   | France                            | 23-may-24                           | Annual/Special                   | Management                             | 12                      | Approve Remuneration Policy of Corporate Officers  | For        | Against            |
| bioMerieux SA   | France                            | 23-may-24                           | Annual/Special                   | Management                             | 13                      | Approve Remuneration Policy of Chairman of the Board   | For        | Against            |
| bioMerieux SA   | France                            | 23-may-24                           | Annual/Special                   | Management                             | 14                      | Approve Remuneration Policy of CEO   | For        | Against            |
| bioMerieux SA   | France                            | 23-may-24                           | Annual/Special                   | Management                             | 15                      | Approve Remuneration Policy of Directors  Approve Company Company Officers   | For        | For                |
| bioMerieux SA<br>bioMerieux SA                                | France<br>France                  | 23-may-24<br>23-may-24              | Annual/Special<br>Annual/Special | Management<br>Management               | 16<br>17                | Approve Compensation Report of Corporate Officers  Approve Compensation of Alexandre Merieux, Chairman and CEO from January 1, 2023 to June 30, 2023 and Chairman of the Board since July 1, | For<br>For | Against<br>Against |
| bioMerieux SA   | France                            | 23-may-24                           | Annual/Special                   | Management                             | 18                      | Approve Compensation of Pierre Boulud, Vice-CEO from January 1, 2023 to June 30, 2023 and CEO since July 1, 2023   | For        | Against            |
| bioMerieux SA   | France                            | 23-may-24                           | Annual/Special                   | Management                             | 19                      | Approve Amended Share Purchase Program (MyShare 2023) Reserved for Beneficiaries Employed in the State of California, USA  | For        | For                |
| bioMerieux SA   | France                            | 23-may-24                           | Annual/Special                   | Management                             | 2                       | Approve Consolidated Financial Statements and Statutory Reports  | For        | For                |
| bioMerieux SA   | France                            | 23-may-24                           | Annual/Special                   | Management                             | 20                      | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | For        | For                |
| bioMerieux SA   | France                            | 23-may-24                           | Annual/Special                   | Management                             | 21                      | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | For        | For                |
| bioMerieux SA   | France                            | 23-may-24                           | Annual/Special                   | Management                             | 22                      | Authorize up to 15 Percent of Issued Capital for Use in Restricted Stock Plans   | For        | Against            |
| bioMerieux SA<br>bioMerieux SA                                | France                            | 23-may-24                           | Annual/Special                   | Management<br>Management               | 23                      | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | For<br>For | For<br>For         |
| bioMerieux SA   | France<br>France                  | 23-may-24                           | Annual/Special<br>Annual/Special | Management<br>Management               | 24<br>25                | Eliminate Preemptive Rights Pursuant to Item 23 Above, in Favor of Employees  Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 4,210,280   | For        | For                |
| bioMerieux SA   | France                            | 23-may-24<br>23-may-24              | Annual/Special                   | Management                             | 26                      | Authorize Filing of Required Documents/Other Formalities   | For        | For                |
| bioMerieux SA   | France                            | 23-may-24                           | Annual/Special                   | Management                             | 3                       | Approve Discharge of Directors   | For        | Against            |
| bioMerieux SA   | France                            | 23-may-24                           | Annual/Special                   | Management                             | 4                       | Approve Allocation of Income and Dividends of EUR 0.85 per Share   | For        | For                |
| bioMerieux SA   | France                            | 23-may-24                           | Annual/Special                   | Management                             | 5                       | Reelect Harold Boel as Director  | For        | Against            |
| bioMerieux SA   | France                            | 23-may-24                           | Annual/Special                   | Management                             | 6                       | Elect Groupe Industriel Marcel Dassault as Director  | For        | For                |
| bioMerieux SA   | France                            | 23-may-24                           | Annual/Special                   | Management                             | 7                       | Elect Viviane Monges as Director   | For        | For                |
|   |                                   | 23-may-24                           | Annual/Special                   | Management                             | 8                       | Appoint Benoit Ribadeau-Dumas as Censor  | For        | Against            |
| bioMerieux SA   | France                            | 22 may 24                           |                                  |  | 9                       | Renew Appointment of Ernst & Young et Autres as Auditor  | ror        | For                |
| bioMerieux SA<br>bioMerieux SA                                | France                            | 23-may-24                           | Annual/Special                   | Management Management                  | 1                       |  | For        | For                |
| bioMerieux SA<br>bioMerieux SA<br>Enel SpA                    |                                   | 23-may-24                           | Annual                           | Management                             | 1 2                     | Accept Financial Statements and Statutory Reports  | For<br>For | For                |
| bioMerieux SA<br>bioMerieux SA<br>Enel SpA<br>Enel SpA        | France<br>Italy<br>Italy          | 23-may-24<br>23-may-24              |                                  | Management<br>Management               | 1<br>2<br>3             | Accept Financial Statements and Statutory Reports Approve Allocation of Income   |            |                    |
| bioMerieux SA<br>bioMerieux SA<br>Enel SpA<br>Enel SpA        | France<br>Italy                   | 23-may-24                           | Annual<br>Annual                 | Management<br>Management<br>Management | 1<br>2<br>3<br>4        | Accept Financial Statements and Statutory Reports Approve Allocation of Income Authorize Share Repurchase Program and Reissuance of Repurchased Shares                                       | For        | For                |
| bioMerieux SA<br>bioMerieux SA<br>Enel SpA<br>Enel SpA        | France<br>Italy<br>Italy<br>Italy | 23-may-24<br>23-may-24<br>23-may-24 | Annual<br>Annual<br>Annual       | Management<br>Management               | 1<br>2<br>3<br>4<br>5.1 | Accept Financial Statements and Statutory Reports Approve Allocation of Income   | For<br>For | For<br>For         |



| Compañía   | País                             | Fecha Junta            | Tipo             | Proponente                | Art.     | Propuesta  | Rec Mgmt       | Voto           |
|--|----------------------------------|------------------------|------------------|---------------------------|----------|--|----------------|----------------|
| Equinix, Inc.  | USA                              | 23-may-24              | Annual           | Management                | 1a       | Elect Director Nanci Caldwell  | For            | For            |
| Equinix, Inc.  | USA                              | 23-may-24              | Annual           | Management                | 1b       | Elect Director Adaire Fox-Martin   | For            | For            |
| Equinix, Inc.  | USA                              | 23-may-24              | Annual           | Management                | 1c       | Elect Director Gary Hromadko   | For            | For            |
| Equinix, Inc.  | USA<br>USA                       | 23-may-24              | Annual           | Management                | 1d<br>1e | Elect Director Charles Meyers  | For<br>For     | For<br>For     |
| Equinix, Inc. Equinix, Inc.                          | USA                              | 23-may-24<br>23-may-24 | Annual<br>Annual | Management Management     | 1f       | Elect Director Thomas Olinger Elect Director Christopher Paisley   | For            | For            |
| Equinix, Inc.  | USA                              | 23-may-24              | Annual           | Management                | 1g       | Elect Director Jestu Patel   | For            | For            |
| Equinix, Inc.  | USA                              | 23-may-24              | Annual           | Management                | 1h       | Elect Director Sandra Rivera   | For            | For            |
| Equinix, Inc.  | USA                              | 23-may-24              | Annual           | Management                |          | Elect Director Fidelma Russo   | For            | For            |
| Equinix, Inc. Equinix, Inc.                          | USA<br>USA                       | 23-may-24<br>23-may-24 | Annual<br>Annual | Management<br>Management  | 1j       | Elect Director Peter Van Camp Advisory Vote to Ratify Named Executive Officers' Compensation   | For<br>For     | For<br>For     |
| Equinix, Inc.  | USA                              | 23-may-24              | Annual           | Management                | 3        | Amend Qualified Employee Stock Purchase Plan   | For            | For            |
| Equinix, Inc.  | USA                              | 23-may-24              | Annual           | Management                | 4        | Ratify PricewaterhouseCoopers LLP as Auditors  | For            | For            |
| Legal & General Group Plc                            | United Kingdom                   | 23-may-24              | Annual           | Management                | 1        | Accept Financial Statements and Statutory Reports  | For            | For            |
| Legal & General Group Plo                            | United Kingdom                   | 23-may-24              | Annual<br>Annual | Management                | 10       | Re-elect Lesley Knox as Director  Re sleet Coarge, business Director   | For<br>For     | For<br>For     |
| Legal & General Group Plc Legal & General Group Plc  | United Kingdom<br>United Kingdom | 23-may-24<br>23-may-24 | Annual           | Management<br>Management  | 12       | Re-elect George Lewis as Director  Re-elect Ric Lewis as Director  | For            | For            |
| Legal & General Group Pic                            | United Kingdom                   | 23-may-24              | Annual           | Management                | 13       | Re-elect Tushar Morzaria as Director   | For            | For            |
| Legal & General Group Plc                            | United Kingdom                   | 23-may-24              | Annual           | Management                | 14       | Re-elect Laura Wade-Gery as Director   | For            | For            |
| Legal & General Group Pic                            | United Kingdom                   | 23-may-24              | Annual           | Management                | 15       | Reappoint KPMG LLP as Auditors   | For            | For            |
| Legal & General Group Pic                            | United Kingdom                   | 23-may-24              | Annual<br>Annual | Management Management     | 16<br>17 | Authorise the Audit Committee to Fix Remuneration of Auditors  | For<br>For     | For<br>For     |
| Legal & General Group Plc Legal & General Group Plc  | United Kingdom United Kingdom    | 23-may-24<br>23-may-24 | Annual           | Management                | 18       | Approve Remuneration Report Approve Performance Share Plan   | For            | For            |
| Legal & General Group Pic                            | United Kingdom                   | 23-may-24              | Annual           | Management                | 19       | Authorise Issue of Equity  | For            | For            |
| Legal & General Group Pic                            | United Kingdom                   | 23-may-24              | Annual           | Management                | 2        | Approve Final Dividend   | For            | For            |
| Legal & General Group Plc                            | United Kingdom                   | 23-may-24              | Annual           | Management                | 20       | Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities  | For            | For            |
| Legal & General Group Plo                            | United Kingdom                   | 23-may-24              | Annual<br>Annual | Management Management     | 21       | Authorise UK Political Donations and Expenditure   | For<br>For     | For<br>For     |
| Legal & General Group Plc Legal & General Group Plc  | United Kingdom<br>United Kingdom | 23-may-24<br>23-may-24 | Annual           | Management<br>Management  | 22       | Authorise Issue of Equity without Pre-emptive Rights  Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For            | For            |
| Legal & General Group Pic                            | United Kingdom                   | 23-may-24              | Annual           | Management                | 24       | Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities   | For            | For            |
| Legal & General Group Plc                            | United Kingdom                   | 23-may-24              | Annual           | Management                | 25       | Authorise Market Purchase of Ordinary Shares   | For            | For            |
| Legal & General Group Plc                            | United Kingdom                   | 23-may-24              | Annual           | Management                | 26       | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For            | For            |
| Legal & General Group Pic                            | United Kingdom                   | 23-may-24              | Annual<br>Annual | Management<br>Management  | <u>3</u> | Elect Antonio Simoes as Director   | For<br>For     | For<br>For     |
| Legal & General Group Plc Legal & General Group Plc  | United Kingdom United Kingdom    | 23-may-24<br>23-may-24 | Annual           | Management                | 5        | Re-elect Henrietta Baldock as Director  Re-elect Nilufer Von Bismarck as Director  | For            | For            |
| Legal & General Group Pic                            | United Kingdom                   | 23-may-24              | Annual           | Management                | 6        | Re-elect Philip Broadley as Director   | For            | For            |
| Legal & General Group Plc                            | United Kingdom                   | 23-may-24              | Annual           | Management                | 7        | Re-elect Jeff Davies as Director   | For            | For            |
| Legal & General Group Pic                            | United Kingdom                   | 23-may-24              | Annual           | Management                | 8        | Re-elect Carolyn Johnson as Director   | For            | For            |
| Legal & General Group Pic                            | United Kingdom<br>USA            | 23-may-24              | Annual           | Management                | 9        | Re-elect Sir John Kingman as Director  | For<br>For     | For<br>For     |
| Morgan Stanley Morgan Stanley                        | USA                              | 23-may-24<br>23-may-24 | Annual<br>Annual | Management<br>Management  | 1a<br>1b | Elect Director Megan Butler Elect Director Thomas H. Glocer  | For            | For            |
| Morgan Stanley                                       | USA                              | 23-may-24              | Annual           | Management                | 1c       | Elect Director James P. Gorman   | For            | For            |
| Morgan Stanley                                       | USA                              | 23-may-24              | Annual           | Management                | 1d       | Elect Director Robert H. Herz  | For            | For            |
| Morgan Stanley                                       | USA                              | 23-may-24              | Annual           | Management                | 1e       | Elect Director Erika H. James  | For            | For            |
| Morgan Stanley                                       | USA                              | 23-may-24              | Annual           | Management                | 1f       | Elect Director Hironori Kamezawa   | For            | For            |
| Morgan Stanley Morgan Stanley                        | USA<br>USA                       | 23-may-24<br>23-may-24 | Annual<br>Annual | Management<br>Management  | 1g<br>1h | Elect Director Shelley B. Leibowitz Elect Director Stephen J. Luczo  | For<br>For     | For            |
| Morgan Stanley                                       | USA                              | 23-may-24              | Annual           | Management                | 1i       | Elect Director Jami Miscik   | For            | For            |
| Morgan Stanley                                       | USA                              | 23-may-24              | Annual           | Management                | 1j       | Elect Director Masato Miyachi  | For            | For            |
| Morgan Stanley                                       | USA                              | 23-may-24              | Annual           | Management                | 1k       | Elect Director Dennis M. Nally   | For            | For            |
| Morgan Stanley                                       | USA<br>USA                       | 23-may-24              | Annual<br>Annual | Management                | 1I<br>1m | Elect Director Edward (Ted) Pick   | For<br>For     | For            |
| Morgan Stanley Morgan Stanley                        | USA                              | 23-may-24<br>23-may-24 | Annual           | Management<br>Management  | 1n       | Elect Director Mary L. Schapiro Elect Director Perry M. Traquina   | For            | For            |
| Morgan Stanley                                       | USA                              | 23-may-24              | Annual           | Management                | 10       | Elect Director Rayford Wilkins, Jr.  | For            | For            |
| Morgan Stanley                                       | USA                              | 23-may-24              | Annual           | Management                | 2        | Ratify Deloitte & Touche LLP as Auditors   | For            | For            |
| Morgan Stanley                                       | USA                              | 23-may-24              | Annual           | Management                | 3 4      | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | Against        |
| Morgan Stanley Morgan Stanley                        | USA<br>USA                       | 23-may-24<br>23-may-24 | Annual<br>Annual | Management<br>Shareholder | - 4      | Approve Nonqualified Employee Stock Purchase Plan  Report on Overseeing Risks Related to Discrimination Including Religious/Political Views                              | For<br>Against | For<br>Against |
| Morgan Stanley                                       | USA                              | 23-may-24              | Annual           | Shareholder               | 6        | Report on Cobbying Payments and Policy Report on Lobbying Payments and Policy  | Against        | For            |
| Morgan Stanley                                       | USA                              | 23-may-24              | Annual           | Shareholder               | 7        | Report on Clean Energy Supply Financing Ratio  | Against        | For            |
| NextEra Energy, Inc.                                 | USA                              | 23-may-24              | Annual           | Management                | 1a       | Elect Director Nicole S. Arnaboldi   | For            | For            |
| NextEra Energy, Inc.                                 | USA                              | 23-may-24              | Annual           | Management                | 1b       | Elect Director James L. Camaren  | For            | For            |
| NextEra Energy, Inc. NextEra Energy, Inc.            | USA<br>USA                       | 23-may-24<br>23-may-24 | Annual<br>Annual | Management Management     | 1c       | Elect Director Naren K. Gursahaney Elect Director Kirk S. Hachigian  | For<br>For     | Against<br>For |
| NextEra Energy, Inc. NextEra Energy, Inc.            | USA                              | 23-may-24<br>23-may-24 | Annual           | Management                | 1e       | Elect Director Maria G. Henry  | For            | For            |
| NextEra Energy, Inc.                                 | USA                              | 23-may-24              | Annual           | Management                | 1f       | Elect Director John W. Ketchum   | For            | For            |
| NextEra Energy, Inc.                                 | USA                              | 23-may-24              | Annual           | Management                | 1g       | Elect Director Amy B. Lane   | For            | For            |
| NextEra Energy, Inc.                                 | USA                              | 23-may-24              | Annual           | Management                | 1h       | Elect Director David L. Porges   | For            | For            |
| NextEra Energy, Inc.                                 | USA<br>USA                       | 23-may-24              | Annual           | Management                | 1i       | Elect Director Deborah L. "Dev" Stahlkopf Elect Director John A. Stall   | For<br>For     | For            |
| NextEra Energy, Inc. NextEra Energy, Inc.            | USA                              | 23-may-24<br>23-may-24 | Annual           | Management<br>Management  | 1j<br>1k | Elect Director Darryl L. Wilson  | For            | For            |
| NextEra Energy, Inc.                                 | USA                              | 23-may-24              | Annual           | Management                | 2        | Ratify Detoitte & Touche LLP as Auditors   | For            | For            |
| NextEra Energy, Inc.                                 | USA                              | 23-may-24              | Annual           | Management                | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For            |
| NextEra Energy, Inc.                                 | USA                              | 23-may-24              | Annual           | Shareholder               | 4        | Disclose Board Skills and Diversity Matrix   | Against        | For            |
| NextEra Energy, Inc.                                 | USA<br>United Kingdom            | 23-may-24              | Annual           | Shareholder               | 5        | Report on Climate Lobbying   | Against        | For            |
| Rolls-Royce Holdings Plc                             | United Kingdom<br>United Kingdom | 23-may-24<br>23-may-24 | Annual<br>Annual | Management Management     | 10       | Accept Financial Statements and Statutory Reports  Elect Paulo Cesar Silva as Director   | For<br>For     | For            |
|  | OTHICU KINGUUIII                 | 20-111ay-24            |                  |                           | 11       |  |                | For            |
| Rolls-Royce Holdings Plc Rolls-Royce Holdings Plc    |                                  | 23-may-24              | Annual           | Management                | 11       | Re-elect Lord Jitesh Gadhia as Director  | For            |                |
| Rolls-Royce Holdings Plc<br>Rolls-Royce Holdings Plc | United Kingdom<br>United Kingdom | 23-may-24<br>23-may-24 | Annual           | Management<br>Management  | 12       | Re-elect Lord Jitesh Gadhia as Director Re-elect Beverly Goulet as Director  | For            | For            |
| Rolls-Royce Holdings Plc                             | United Kingdom                   | 23-may-24              |                  |                           |          |  |                |                |



| Compañía  | País                             | Fecha Junta            | Tipo                          | Proponente               | Art.       | Propuesta   | Rec Mgmt   | Voto     |
|---|----------------------------------|------------------------|-------------------------------|--------------------------|------------|---|------------|----------|
| Rolls-Royce Holdings Plc                          | United Kingdom                   | 23-may-24              | Annual                        | Management               | 15         | Re-elect Dame Angela Strank as Director   | For        | For      |
| Rolls-Royce Holdings Plc                          | United Kingdom                   | 23-may-24              | Annual                        | Management               | 16         | Reappoint PricewaterhouseCoopers LLP as Auditors  | For        | For      |
| Rolls-Royce Holdings Plc                          | United Kingdom                   | 23-may-24              | Annual                        | Management               | 17         | Authorise the Audit Committee to Fix Remuneration of Auditors   | For        | For      |
| Rolls-Royce Holdings Plc Rolls-Royce Holdings Plc | United Kingdom<br>United Kingdom | 23-may-24<br>23-may-24 | Annual<br>Annual              | Management<br>Management | 18<br>19   | Authorise UK Political Donations and Expenditure  Authorise Issue of Equity   | For<br>For | For      |
| Rolls-Royce Holdings Plc                          | United Kingdom                   | 23-may-24<br>23-may-24 | Annual                        | Management               | 2          | Approve Remuneration Policy   | For        | For      |
| Rolls-Royce Holdings Plc                          | United Kingdom                   | 23-may-24              | Annual                        | Management               | 20         | Approve Global Employee Share Purchase Plan   | For        | For      |
| Rolls-Royce Holdings Plc                          | United Kingdom                   | 23-may-24              | Annual                        | Management               | 21         | Approve Long Term Incentive Plan  | For        | For      |
| Rolls-Royce Holdings Plc                          | United Kingdom                   | 23-may-24              | Annual                        | Management               | 22         | Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors   | For        | For      |
| Rolls-Royce Holdings Plc                          | United Kingdom                   | 23-may-24              | Annual                        | Management               | 23         | Authorise Issue of Equity without Pre-emptive Rights  | For        | For      |
| Rolls-Royce Holdings Plc                          | United Kingdom                   | 23-may-24              | Annual                        | Management               | 24         | Authorise Market Purchase of Ordinary Shares  | For        | For      |
| Rolls-Royce Holdings Plc                          | United Kingdom                   | 23-may-24              | Annual<br>Annual              | Management<br>Management | 25         | Adopt New Articles of Association   | For<br>For | For      |
| Rolls-Royce Holdings Plc Rolls-Royce Holdings Plc | United Kingdom<br>United Kingdom | 23-may-24<br>23-may-24 | Annual                        | Management               | 4          | Approve Remuneration Report  Re-elect Dame Anita Frew as Director   | For        | For      |
| Rolls-Royce Holdings Plc                          | United Kingdom                   | 23-may-24              | Annual                        | Management               | 5          | Re-elect Tufan Erginbilgic as Director  | For        | For      |
| Rolls-Royce Holdings Plc                          | United Kingdom                   | 23-may-24              | Annual                        | Management               | 6          | Elect Helen McCabe as Director  | For        | For      |
| Rolls-Royce Holdings Plc                          | United Kingdom                   | 23-may-24              | Annual                        | Management               | 7          | Re-elect George Culmer as Director  | For        | For      |
| Rolls-Royce Holdings Plc                          | United Kingdom                   | 23-may-24              | Annual                        | Management               | 88         | Elect Birgit Behrendt as Director   | For        | For      |
| Rolls-Royce Holdings Plc                          | United Kingdom                   | 23-may-24              | Annual                        | Management               | 9          | Elect Stuart Bradie as Director   | For        | For      |
| Safran SA   | France                           | 23-may-24              | Annual<br>Annual              | Management<br>Management | 10         | Approve Financial Statements and Statutory Reports  | For<br>For | For      |
| Safran SA<br>Safran SA                            | France<br>France                 | 23-may-24<br>23-may-24 | Annual                        | Management               | 10         | Approve Compensation of Ross McInnes, Chairman of the Board Approve Compensation of Olivier Andries, CEO  | For        | For      |
| Safran SA   | France                           | 23-may-24              | Annual                        | Management               | 12         | Approve Compensation of Corporate Officers  | For        | For      |
| Safran SA   | France                           | 23-may-24              | Annual                        | Management               | 13         | Approve Remuneration Policy of Chairman of the Board  | For        | For      |
| Safran SA   | France                           | 23-may-24              | Annual                        | Management               | 14         | Approve Remuneration Policy of CEO  | For        | For      |
| Safran SA   | France                           | 23-may-24              | Annual                        | Management               | 15         | Approve Remuneration Policy of Directors  | For        | For      |
| Safran SA   | France                           | 23-may-24              | Annual                        | Management               | 16         | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For        | For      |
| Safran SA   | France                           | 23-may-24              | Annual                        | Management               | 17         | Authorize Filing of Required Documents/Other Formalities  | For        | For      |
| Safran SA<br>Safran SA                            | France<br>France                 | 23-may-24              | Annual<br>Annual              | Management               | 3          | Approve Consolidated Financial Statements and Statutory Reports   | For<br>For | For      |
| Safran SA   | France                           | 23-may-24<br>23-may-24 | Annual                        | Management<br>Management | 4          | Approve Allocation of Income and Dividends of EUR 2.20 per Share  Approve Auditors' Special Report on Related-Party Transactions Regarding Two New Transactions | For        | For      |
| Safran SA   | France                           | 23-may-24              | Annual                        | Management               | 5          | Replect Patricia Bellinger as Independent Director  | For        | For      |
| Safran SA   | France                           | 23-may-24              | Annual                        | Management               | 6          | Elect Pascale Dosda as Representative of Employee Shareholders to the Board   | For        | For      |
| Safran SA   | France                           | 23-may-24              | Annual                        | Management               | 7          | Reelect Anne Aubert as Representative of Employee Shareholders to the Board   | For        | For      |
| Safran SA   | France                           | 23-may-24              | Annual                        | Management               | 8          | Appoint Mazars as Auditor for the Sustainability Reporting  | For        | For      |
| Safran SA   | France                           | 23-may-24              | Annual                        | Management               | 9          | Appoint Ernst & Young et Autres as Auditor for the Sustainability Reporting   | For        | For      |
| Schneider Electric SE                             | France                           | 23-may-24              | Annual/Special                | Management               | 1          | Approve Financial Statements and Statutory Reports  | For        | For      |
| Schneider Electric SE                             | France                           | 23-may-24              | Annual/Special                | Management               | 10         | Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023   | For        | For      |
| Schneider Electric SE Schneider Electric SE       | France<br>France                 | 23-may-24<br>23-may-24 | Annual/Special Annual/Special | Management<br>Management | 11<br>12   | Approve Remuneration Policy of CEO Approve Remuneration Policy of Chairman of the Board   | For<br>For | For      |
| Schneider Electric SE                             | France                           | 23-may-24              | Annual/Special                | Management               | 13         | Approve Remuneration Policy of Directors  | For        | For      |
| Schneider Electric SE                             | France                           | 23-may-24              | Annual/Special                | Management               | 14         | Reelect Fred Kindle as Director   | For        | For      |
| Schneider Electric SE                             | France                           | 23-may-24              | Annual/Special                | Management               | 15         | Reelect Cecile Cabanis as Director  | For        | For      |
| Schneider Electric SE                             | France                           | 23-may-24              | Annual/Special                | Management               | 16         | Reelect Jill Lee as Director  | For        | For      |
| Schneider Electric SE                             | France                           | 23-may-24              | Annual/Special                | Management               | 17         | Elect Philippe Knoche as Director   | For        | For      |
| Schneider Electric SE Schneider Electric SE       | France<br>France                 | 23-may-24              | Annual/Special                | Management               | 18<br>19   | Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Costell Descent for Up to 10 Percent of Issued Share Capital                         | For<br>For | For      |
| Schneider Electric SE                             | France                           | 23-may-24<br>23-may-24 | Annual/Special Annual/Special | Management<br>Management | 2          | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  Approve Consolidated Financial Statements and Statutory Reports                           | For        | For      |
| Schneider Electric SE                             | France                           | 23-may-24<br>23-may-24 | Annual/Special                | Management               | 20         | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries                                       | For        | For      |
| Schneider Electric SE                             | France                           | 23-may-24              | Annual/Special                | Management               | 21         | Authorize Filing of Required Documents/Other Formalities  | For        | For      |
| Schneider Electric SE                             | France                           | 23-may-24              | Annual/Special                | Management               | 3          | Approve Allocation of Income and Dividends of EUR 3.50 per Share  | For        | For      |
| Schneider Electric SE                             | France                           | 23-may-24              | Annual/Special                | Management               | 4          | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions   | For        | For      |
| Schneider Electric SE                             | France                           | 23-may-24              | Annual/Special                | Management               | 5          | Appoint Mazars as Auditor for the Sustainability Reporting  | For        | For      |
| Schneider Electric SE                             | France                           | 23-may-24              | Annual/Special                | Management               | 6          | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting  | For        | For      |
| Schneider Electric SE Schneider Electric SE       | France<br>France                 | 23-may-24              | Annual/Special                | Management               | 8          | Approve Compensation Report of Corporate Officers  Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023         | For<br>For | For      |
| Schneider Electric SE Schneider Electric SE       | France                           | 23-may-24<br>23-may-24 | Annual/Special Annual/Special | Management<br>Management | 9          | Approve Compensation of Peter Herweck, CEO since May 4, 2023  | For        | For      |
| ServiceNow, Inc.                                  | USA                              | 23-may-24              | Annual                        | Management               | 1a         | Elect Director Deborah Black  | For        | For      |
| ServiceNow, Inc.                                  | USA                              | 23-may-24              | Annual                        | Management               | 1b         | Elect Director Susan L. Bostrom   | For        | For      |
| ServiceNow, Inc.                                  | USA                              | 23-may-24              | Annual                        | Management               | 1c         | Elect Director Teresa Briggs  | For        | For      |
| ServiceNow, Inc.                                  | USA                              | 23-may-24              | Annual                        | Management               | 1d         | Elect Director Jonathan C. Chadwick   | For        | For      |
| ServiceNow, Inc.                                  | USA                              | 23-may-24              | Annual                        | Management               | 1e         | Elect Director Paul E. Chamberlain  | For        | For      |
| ServiceNow, Inc. ServiceNow, Inc.                 | USA                              | 23-may-24<br>23-may-24 | Annual<br>Annual              | Management<br>Management | 1f<br>1g   | Elect Director Lawrence J. Jackson, Jr. Elect Director Frederic B. Luddy  | For<br>For | For      |
| ServiceNow, Inc.                                  | USA                              | 23-may-24<br>23-may-24 | Annual                        | Management               | 1 <u>g</u> | Elect Director William R. "Bill" McDermott  | For        | For      |
| ServiceNow, Inc.                                  | USA                              | 23-may-24<br>23-may-24 | Annual                        | Management               | 1i         | Elect Director Jeffrey A. Miller  | For        | For      |
| ServiceNow, Inc.                                  | USA                              | 23-may-24              | Annual                        | Management               | 1j         | Elect Director Joseph "Larry" Quinlan   | For        | For      |
| ServiceNow, Inc.                                  | USA                              | 23-may-24              | Annual                        | Management               | 1k         | Elect Director Anita M. Sands   | For        | For      |
| ServiceNow, Inc.                                  | USA                              | 23-may-24              | Annual                        | Management               | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For      |
| ServiceNow, Inc.                                  | USA                              | 23-may-24              | Annual                        | Management               | 3          | Ratify PricewaterhouseCoopers LLP as Auditors   | For        | For      |
| ServiceNow, Inc.                                  | USA                              | 23-may-24              | Annual                        | Shareholder              | 4          | Adopt Simple Majority Vote  | None       | For      |
| Syensgo NV  | Belgium                          | 23-may-24              | Annual                        | Management<br>Management | 10         | Receive Directors' Reports (Non-Voting) Authorise Implementation of Nonzoned Recolutions and Filing of Required Decuments/Formalities at Trade Popietry         | -<br>Eor   | -<br>For |
| Syensqo NV<br>Syensqo NV                          | Belgium<br>Belgium               | 23-may-24<br>23-may-24 | Annual<br>Annual              | Management<br>Management | 11         | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry  Transact Other Business                        | For -      | For      |
| Syensqu NV  | Belgium                          | 23-may-24<br>23-may-24 | Annual                        | Management               | 2          | Receive Auditors' Reports (Non-Voting)  | -          |          |
| Syensqo NV  | Belgium                          | 23-may-24              | Annual                        | Management               | 3          | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)  | -          |          |
| Syensqo NV  | Belgium                          | 23-may-24              | Annual                        | Management               | 4          | Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.62 per Share   | For        | For      |
| Syensqo NV  | Belgium                          | 23-may-24              | Annual                        | Management               | 5          | Approve Discharge of Directors  | For        | For      |
| Syensqo NV  | Belgium                          | 23-may-24              | Annual                        | Management               | 6          | Approve Discharge of Auditors   | For        | For      |
| Syensqo NV  | Belgium                          | 23-may-24              | Annual                        | Management               | 7          | Approve Remuneration Report   | For        | For      |
| Syensqo NV  | Belgium                          | 23-may-24              | Annual                        | Management               | 88         | Approve Remuneration of Non-Executive Directors   | For        | For      |



| Compañía   | País  | Fecha Junta  | Tipo   | Proponente   | Art.                                      | Propuesta   | Rec Mgmt                                      |  |
|--|---|--|--|--|---|---|---|--|
| Syensqo NV   | Belgium   | 23-may-24  | Annual   | Management   | 9   | Appoint EY SRL as Auditors for the Sustainability Reporting   | For   | For                                    |
| eleperformance SE  | France  | 23-may-24  | Annual/Special   | Management   | 1   | Approve Financial Statements and Statutory Reports  | For   | For                                    |
| Feleperformance SE Feleperformance SE  | France<br>France  | 23-may-24  | Annual/Special   | Management   | 10<br>11                                  | Approve Remuneration Policy of Chairman and CEO   | For<br>For                                    | For                                    |
| eleperformance SE  | France  | 23-may-24<br>23-may-24   | Annual/Special<br>Annual/Special   | Management<br>Management   | 12  | Approve Remuneration Policy of Vice-CEO Approve Remuneration Policy of Vice-CEO in Charge of Finances   | For   | For                                    |
| eleperformance SE  | France  | 23-may-24  | Annual/Special   | Management   | 13  | Appoint PricewaterhouseCoopers Audit SAS as Auditor Responsible for Certifying Sustainability Information   | For   | For                                    |
| eleperformance SE  | France  | 23-may-24  | Annual/Special   | Management   | 14  | Ratify Appointment of Nan Niu as Director   | For   | For                                    |
| Feleperformance SE   | France  | 23-may-24  | Annual/Special   | Management   | 15  | Ratify Appointment of Moulay Hafid Elalamy as Director  | For   | For                                    |
| Teleperformance SE   | France  | 23-may-24  | Annual/Special   | Management   | 16  | Reelect Moulay Hafid Elalamy as Director  | For   | For                                    |
| eleperformance SE  | France  | 23-may-24  | Annual/Special   | Management   | 17  | Ratify Appointment of Brigitte Daubry as Director   | For   | For                                    |
| eleperformance SE eleperformance SE  | France<br>France  | 23-may-24<br>23-may-24   | Annual/Special Annual/Special  | Management<br>Management   | 18<br>19                                  | Reelect Brigitte Daubry as Director  Reelect Daniel Julien as Director  | For<br>For                                    | For                                    |
| eleperformance SE  | France  | 23-may-24  | Annual/Special   | Management   | 2   | Approve Consolidated Financial Statements and Statutory Reports   | For   | For                                    |
| eleperformance SE  | France  | 23-may-24  | Annual/Special   | Management   | 20  | Reelect Alain Boulet as Director  | For   | For                                    |
| eleperformance SE  | France  | 23-may-24  | Annual/Special   | Management   | 21  | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For   | For                                    |
| Teleperformance SE   | France  | 23-may-24  | Annual/Special   | Management   | 22  | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million  | For   | For                                    |
| eleperformance SE  | France  | 23-may-24  | Annual/Special   | Management   | 23  | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of   | For   | For                                    |
| eleperformance SE  | France<br>France  | 23-may-24  | Annual/Special   | Management<br>Management   | 24<br>25                                  | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million  Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24  | For<br>For                                    | For                                    |
| eleperformance SE  | France  | 23-may-24<br>23-may-24   | Annual/Special Annual/Special  | Management   | 26  | Authorize Capital Increase of up to EUR 7.2 Million for Contributions in Kind   | For   | For                                    |
| eleperformance SE  | France  | 23-may-24  | Annual/Special   | Management   | 27  | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | For   | For                                    |
| eleperformance SE  | France  | 23-may-24  | Annual/Special   | Management   | 28  | Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans   | For   | For                                    |
| eleperformance SE  | France  | 23-may-24  | Annual/Special   | Management   | 29  | Authorize Filing of Required Documents/Other Formalities  | For   | For                                    |
| eleperformance SE  | France  | 23-may-24  | Annual/Special   | Management   | 3   | Approve Allocation of Income and Dividends of EUR 3.85 per Share  | For   | For                                    |
| eleperformance SE  | France  | 23-may-24  | Annual/Special   | Management   | 4   | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions   | For   | For                                    |
| eleperformance SE<br>eleperformance SE   | France<br>France  | 23-may-24<br>23-may-24   | Annual/Special<br>Annual/Special   | Management<br>Management   | - 5<br>6                                  | Approve Compensation Report of Corporate Officers Approve Compensation of Daniel Julien, Chairman and CEO   | For<br>For                                    | For                                    |
| eleperformance SE  | France  | 23-may-24  | Annual/Special   | Management   | 7   | Approve Compensation of Olivier Rigaudy, Vice-CEO   | For   | For                                    |
| eleperformance SE  | France  | 23-may-24  | Annual/Special   | Management   | 8   | Approve Compensation of Bhupender Singh, Vice-CEO Since July 1, 2023  | For   | For                                    |
| eleperformance SE  | France  | 23-may-24  | Annual/Special   | Management   | 9   | Approve Remuneration Policy of Directors  | For   | For                                    |
| The Interpublic Group of Companies, Inc.   | USA   | 23-may-24  | Annual   | Management   | 1.1                                       | Elect Director Jorge L. Benitez   | For   | For                                    |
| The Interpublic Group of Companies, Inc.   | USA   | 23-may-24  | Annual   | Management   | 1.10                                      | Elect Director E. Lee Wyatt, Jr.  | For   | For                                    |
| he Interpublic Group of Companies, Inc.  | USA<br>USA  | 23-may-24  | Annual<br>Annual   | Management<br>Management   | 1.2                                       | Elect Director Jocelyn Carter-Miller  | For<br>For                                    | For                                    |
| he Interpublic Group of Companies, Inc. he Interpublic Group of Companies, Inc.  | USA   | 23-may-24<br>23-may-24   | Annual   | Management   | 1.4                                       | Elect Director Mary J. Steele Guilfoile Elect Director Dawn Hudson  | For   | For                                    |
| he Interpublic Group of Companies, Inc.  | USA   | 23-may-24  | Annual   | Management   | 1.5                                       | Elect Director Philippe Krakowsky   | For   | For                                    |
| he Interpublic Group of Companies, Inc.  | USA   | 23-may-24  | Annual   | Management   | 1.6                                       | Elect Director Jonathan F. Miller   | For   | For                                    |
| he Interpublic Group of Companies, Inc.  | USA   | 23-may-24  | Annual   | Management   | 1.7                                       | Elect Director Patrick Q. Moore   | For   | For                                    |
| The Interpublic Group of Companies, Inc.   | USA   | 23-may-24  | Annual   | Management   | 1.8                                       | Elect Director Linda S. Sanford   | For   | For                                    |
| The Interpublic Group of Companies, Inc.   | USA<br>USA  | 23-may-24  | Annual<br>Annual   | Management   | 1.9                                       | Elect Director David M. Thomas  | For<br>For                                    | For                                    |
| The Interpublic Group of Companies, Inc. The Interpublic Group of Companies, Inc.  | USA   | 23-may-24<br>23-may-24   | Annual   | Management<br>Management   | 3   | Ratify PricewaterhouseCoopers LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation   | For   | For                                    |
| The Interpublic Group of Companies, Inc.   | USA   | 23-may-24  | Annual   | Shareholder  | 4   | Require Independent Board Chair   | Against                                       | For                                    |
| Welltower Inc.   | USA   | 23-may-24  | Annual   | Management   | 1a  | Elect Director Kenneth J. Bacon   | For   | For                                    |
| Velltower Inc.   | USA   | 23-may-24  | Annual   | Management   | 1b  | Elect Director Karen B. DeSalvo   | For   | For                                    |
| Velltower Inc.   | USA   | 23-may-24  | Annual   | Management   | 1c  | Elect Director Dennis G. Lopez  | For   | For                                    |
| Velltower Inc. Velltower Inc.  | USA<br>USA  | 23-may-24  | Annual<br>Annual   | Management   | 1d  | Elect Director Shankh Mitra   | For   | For<br>For                             |
| Welltower Inc.   | USA   | 23-may-24<br>23-may-24   | Annual   | Management<br>Management   | 1e<br>1f                                  | Elect Director Ade J. Patton Elect Director Diana W. Reid   | For<br>For                                    | For                                    |
| Velitower Inc.   | USA   | 23-may-24  | Annual   | Management   | 1g  | Elect Director Sergio D. Rivera   | For   | For                                    |
| Velltower Inc.   | USA   | 23-may-24  | Annual   | Management   | 1h  | Elect Director Johnese M. Spisso  | For   | For                                    |
| Welltower Inc.   | USA   | 23-may-24  | Annual   | Management   | 1i  | Elect Director Kathryn M. Sullivan  | For   | For                                    |
| Velltower Inc.   | USA   | 23-may-24  | Annual   | Management   | 2   | Ratify Ernst & Young LLP as Auditors  | For   | For                                    |
| Velltower Inc.   | USA   | 23-may-24  | Annual   | Management   | 3   | Advisory Vote to Ratify Named Executive Officers' Compensation  | For   | For                                    |
| Velltower Inc. Velltower Inc.  | USA<br>USA  | 23-may-24<br>23-may-24   | Annual<br>Annual   | Management<br>Management   | - 4                                       | Amend Certificate of Incorporation to Limit the Liability of Officers  Increase Authorized Common Stock   | For<br>For                                    | For                                    |
| yondellBasell Industries N.V.  | Netherlands   | 24-may-24  | Annual   | Management   | 1a  | morease varionized common stock Elect Director Jacques Aigrain  | For   | For                                    |
| yondellBasell Industries N.V.  | Netherlands   | 24-may-24  | Annual   | Management   | 1b  | Elect Director Lincoln Benet  | For   | For                                    |
| yondellBasell Industries N.V.  | Netherlands   | 24-may-24  | Annual   | Management   | 1c  | Elect Director Robin Buchanan   | For   | For                                    |
| yondellBasell Industries N.V.  | Netherlands   | 24-may-24  | Annual   | Management   | 1d  | Elect Director Anthony (Tony) Chase   | For   | For                                    |
| yondellBasell Industries N.V.  | Netherlands   | 24-may-24  | Annual   | Management   | 1e  | Elect Director Robert (Bob) Dudley  | For   | For                                    |
| yondellBasell Industries N.V.  | Netherlands   | 24-may-24  | Annual   | Management   | 1f  | Elect Director Claire Farley Elect Director Claire Farley   | For   | For                                    |
| yondellBasell Industries N.V.<br>yondellBasell Industries N.V.   | Netherlands<br>Netherlands  | 24-may-24<br>24-may-24   | Annual<br>Annual   | Management<br>Management   | 1g<br>1h                                  | Elect Director Rita Griffin Elect Director Michael (Mike) Hanley  | For<br>For                                    | Against<br>For                         |
| vondellBasell Industries N.V.  | Netherlands   | 24-may-24  | Annual   | Management   | 1i  | Elect Director Virgini Kamsky   | For   | For                                    |
| yondellBasell Industries N.V.  | Netherlands   | 24-may-24  | Annual   | Management   | 1 <u>j</u>                                | Elect Director Bridget Karlin   | For   | For                                    |
|  | Netherlands   | 24-may-24  | Annual   | Management   | 1k  | Elect Director Albert Manifold  | For   | For                                    |
| yondellBasell Industries N.V.  |   |  | Annual   | Management   | 11  | Elect Director Peter Vanacker   | For   | For                                    |
| yondellBasell Industries N.V.  | Netherlands   | 24-may-24  |  |  | 2   | Approve Discharge of Directors  | For   | For                                    |
| yondellBasell Industries N.V.<br>yondellBasell Industries N.V.   | Netherlands   | 24-may-24  | Annual   | Management   | <del></del> -                             |   | For   | For                                    |
| yondellBasell Industries N.V.<br>yondellBasell Industries N.V.<br>yondellBasell Industries N.V.  | Netherlands<br>Netherlands  | 24-may-24<br>24-may-24   | Annual<br>Annual   | Management   | 3   | Adopt Financial Statements and Statutory Reports  |   | F                                      |
| yondellBasell Industries N.V.<br>yondellBasell Industries N.V.<br>yondellBasell Industries N.V.<br>yondellBasell Industries N.V.   | Netherlands<br>Netherlands<br>Netherlands   | 24-may-24<br>24-may-24<br>24-may-24  | Annual<br>Annual<br>Annual   | Management<br>Management   | 3 4                                       | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors  | For   | For                                    |
| yondellBasell Industries N.V.  | Netherlands<br>Netherlands<br>Netherlands<br>Netherlands  | 24-may-24<br>24-may-24<br>24-may-24<br>24-may-24   | Annual<br>Annual<br>Annual<br>Annual   | Management<br>Management<br>Management   | 3<br>4<br>5                               | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors Ratify PricewaterhouseCoopers LLP as Auditors  | For<br>For                                    | For                                    |
| yondellBasell Industries N.V. yondellBasell ndustries N.V. yondellBasell Industries N.V.   | Netherlands<br>Netherlands<br>Netherlands<br>Netherlands<br>Netherlands                                     | 24-may-24<br>24-may-24<br>24-may-24<br>24-may-24<br>24-may-24  | Annual<br>Annual<br>Annual<br>Annual<br>Annual   | Management<br>Management<br>Management<br>Management   | 3   | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation   | For<br>For                                    | For<br>For                             |
| yondellBasell Industries N.V.  | Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands                                     | 24-may-24<br>24-may-24<br>24-may-24<br>24-may-24   | Annual<br>Annual<br>Annual<br>Annual   | Management<br>Management<br>Management<br>Management<br>Management   | 3<br>4<br>5                               | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Ammed Executive Officers' Compensation Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For<br>For<br>For                             | For                                    |
| yondellBasell Industries N.V.  | Netherlands<br>Netherlands<br>Netherlands<br>Netherlands<br>Netherlands                                     | 24-may-24<br>24-may-24<br>24-may-24<br>24-may-24<br>24-may-24<br>24-may-24<br>24-may-24  | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual                                   | Management<br>Management<br>Management<br>Management   | 3<br>4<br>5<br>6<br>7                     | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation   | For<br>For                                    | For<br>For                             |
| yondellBasell Industries N.V. JondellBasell Industries N.V. Jonanta Services, Inc. | Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands USA USA     | 24-may-24<br>24-may-24<br>24-may-24<br>24-may-24<br>24-may-24<br>24-may-24   | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual                         | Management Management Management Management Management Management Management   | 3<br>4<br>5<br>6<br>7<br>8<br>1.1<br>1.10 | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Ammed Executive Officers' Compensation Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Shares Elect Director Earl C. (Duke) Austin, Jr. Elect Director Raul J. Valentin                                 | For<br>For<br>For<br>For<br>For<br>For        | For<br>For<br>For                      |
| yondellBasell Industries N.V. JoundelBasell Industries N.V. Juanta Services, Inc. Juanta Services, Inc.  | Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands USA USA USA | 24-may-24<br>24-may-24<br>24-may-24<br>24-may-24<br>24-may-24<br>24-may-24<br>24-may-24<br>24-may-24<br>24-may-24<br>24-may-24 | Annual | Management | 3<br>4<br>5<br>6<br>7<br>8<br>1.1<br>1.10 | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Shares Elect Director Eart C. (Duke) Austin, Jr. Elect Director Raul J. Valentin Elect Director Martha B. Wyrsch | For<br>For<br>For<br>For<br>For<br>For<br>For | For<br>For<br>For<br>For<br>For<br>For |
| yondellBasell Industries N.V. upanta Services, Inc.  | Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands USA USA     | 24-may-24<br>24-may-24<br>24-may-24<br>24-may-24<br>24-may-24<br>24-may-24<br>24-may-24<br>24-may-24<br>24-may-24              | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual               | Management Management Management Management Management Management Management Management Management                       | 3<br>4<br>5<br>6<br>7<br>8<br>1.1<br>1.10 | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Ammed Executive Officers' Compensation Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Shares Elect Director Earl C. (Duke) Austin, Jr. Elect Director Raul J. Valentin                                 | For<br>For<br>For<br>For<br>For<br>For        | For<br>For<br>For<br>For<br>For        |



| Compañía                                     | País               | Fecha Junta            | Tipo                             | Proponente               |        | Art.     | Propuesta   | Rec Mgmt   | Voto        |
|--|--------------------|------------------------|----------------------------------|--------------------------|--------|----------|---|------------|-------------|
| Quanta Services, Inc.                        | USA                | 24-may-24              | Annual                           | Managemer                |        | 1.5      | Elect Director Bernard Fried  | For        | For         |
| Quanta Services, Inc.                        | USA                | 24-may-24              | Annual                           | Managemer                | t      | 1.6      | Elect Director Worthing F. Jackman  | For        | For         |
| Quanta Services, Inc.                        | USA                | 24-may-24              | Annual                           | Managemer                |        | 1.7      | Elect Director Holli C. Ladhani   | For        | For         |
| Quanta Services, Inc.                        | USA                | 24-may-24              | Annual                           | Managemer                |        | 1.8      | Elect Director Jo-ann dePass Olsovsky   | For        | For         |
| Quanta Services, Inc.                        | USA                | 24-may-24              | Annual                           | Managemer                |        | 1.9      | Elect Director R. Scott Rowe  | For        | For         |
| Quanta Services, Inc.                        | USA                | 24-may-24              | Annual                           | Managemer                | t      | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For         |
| Quanta Services, Inc.  Quanta Services, Inc. | USA<br>USA         | 24-may-24              | Annual<br>Annual                 | Managemer<br>Managemer   |        | 4        | Ratify PricewaterhouseCoopers LLP as Auditors  Amend Coefficient of Largeresistan & Provide for the Evaplation of Officers                        | For<br>For | For         |
| Ipsen SA                                     | France             | 24-may-24<br>28-may-24 | Annual/Special                   | Managemer                |        | 1        | Amend Certificate of Incorporation to Provide for the Exculpation of Officers  Approve Financial Statements and Statutory Reports                 | For        | For         |
| Ipsen SA                                     | France             | 28-may-24              | Annual/Special                   | Managemer                |        | 10       | Approve Filancial Statements and Statutory Reports Approve Remuneration Policy of Chairman of the Board   | For        | For         |
| Ipsen SA                                     | France             | 28-may-24              | Annual/Special                   | Managemer                | t      | 11       | Approve Remuneration Policy of CEO and Executive Corporate Officers   | For        | For         |
| Ipsen SA                                     | France             | 28-may-24              | Annual/Special                   | Managemer                |        | 12       | Approve Compensation Report of Corporate Officers   | For        | For         |
| Ipsen SA                                     | France             | 28-may-24              | Annual/Special                   | Managemer                |        | 13       | Approve Compensation of Marc de Garidel, Chairman of the Board  | For        | For         |
| Ipsen SA                                     | France             | 28-may-24              | Annual/Special                   | Managemer                |        | 14       | Approve Compensation of David Loew, CEO   | For        | For         |
| Ipsen SA                                     | France             | 28-may-24              | Annual/Special                   | Managemer                | t      | 15       | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For        | For         |
| Ipsen SA                                     | France             | 28-may-24              | Annual/Special                   | Managemer                |        | 16       | Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans   | For        | Against     |
| Ipsen SA Ipsen SA                            | France<br>France   | 28-may-24              | Annual/Special<br>Annual/Special | Managemer<br>Managemer   |        | 17       | Authorize Filing of Required Documents/Other Formalities  Approve Consolidated Financial Statements and Statutory Reports                         | For<br>For | For         |
| Ipsen SA                                     | France             | 28-may-24<br>28-may-24 | Annual/Special                   | Managemer                |        | 3        | Approve Consolidated Financial Statements and Statutory Reports  Approve Allocation of Income and Dividends of EUR 1.20 per Share                 | For        | For         |
| Ipsen SA                                     | France             | 28-may-24              | Annual/Special                   | Managemer                |        | 4        | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions   | For        | For         |
| Ipsen SA                                     | France             | 28-may-24              | Annual/Special                   | Managemer                | t      | 5        | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting  | For        | For         |
| Ipsen SA                                     | France             | 28-may-24              | Annual/Special                   | Managemer                |        | 6        | Reelect BEECH TREE S.A. as Director   | For        | Against     |
| Ipsen SA                                     | France             | 28-may-24              | Annual/Special                   | Managemer                |        | 7        | Reelect Carol Xueref as Director  | For        | Against     |
| Ipsen SA                                     | France             | 28-may-24              | Annual/Special                   | Managemer                | t      | 8        | Ratify Appointment of Pascal Touchon as Director Following Resignation of Paul Sekhri   | For        | For         |
| Ipsen SA                                     | France             | 28-may-24              | Annual/Special                   | Managemer                |        | 9        | Approve Remuneration Policy of Directors  | For        | For         |
| Merck & Co., Inc.                            | USA                | 28-may-24              | Annual                           | Managemer                |        | 1a       | Elect Director Douglas M. Baker, Jr.  | For        | For         |
| Merck & Co., Inc.                            | USA                | 28-may-24              | Annual                           | Managemer                |        | 1b       | Elect Director Mary Ellen Coe   | For        | For         |
| Merck & Co., Inc.                            | USA                | 28-may-24              | Annual<br>Annual                 | Managemer<br>Managemer   | t<br>t | 1c<br>1d | Elect Director Pamela J. Craig  Flect Director Robert M. Davis  | For<br>For | For         |
| Merck & Co., Inc. Merck & Co., Inc.          | USA                | 28-may-24<br>28-may-24 | Annual                           | Managemer<br>Managemer   | t      | 1e       | Elect Director Kobert W. Davis Elect Director Thomas H. Glocer  | For        | For         |
| Merck & Co., Inc.                            | USA                | 28-may-24              | Annual                           | Managemer                | t      | 1f       | Elect Director Risa J. Lavizzo-Mourey   | For        | For         |
| Merck & Co., Inc.                            | USA                | 28-may-24              | Annual                           | Managemer                |        | 1g       | Elect Director Stephen L. Mayo  | For        | For         |
| Merck & Co., Inc.                            | USA                | 28-may-24              | Annual                           | Managemer                |        | 1h       | Elect Director Paul B. Rothman  | For        | For         |
| Merck & Co., Inc.                            | USA                | 28-may-24              | Annual                           | Managemer                |        | 1i       | Elect Director Patricia F. Russo  | For        | For         |
| Merck & Co., Inc.                            | USA                | 28-may-24              | Annual                           | Managemer                |        | 1j       | Elect Director Christine E. Seidman   | For        | For         |
| Merck & Co., Inc.                            | USA                | 28-may-24              | Annual                           | Managemer                |        | 1k       | Elect Director Inge G. Thulin   | For        | For         |
| Merck & Co., Inc.                            | USA                | 28-may-24              | Annual                           | Managemer                |        | 11       | Elect Director Kathy J. Warden  | For        | For         |
| Merck & Co., Inc. Merck & Co., Inc.          | USA                | 28-may-24<br>28-may-24 | Annual<br>Annual                 | Managemer<br>Managemer   | t      | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  Ratify PricewaterhouseCoopers LLP as Auditors                                     | For<br>For | For For     |
| Merck & Co., Inc.                            | USA                | 28-may-24              | Annual                           | Shareholder              |        | 4        | Rainy Fricewarterinouseouppers LLF as Auditors Provide Right to Act by Written Consent  | Against    | For         |
| Merck & Co., Inc.                            | USA                | 28-may-24              | Annual                           | Shareholder              |        | 5        | Disclose a Government Censorship Transparency Report  | Against    | Against     |
| Merck & Co., Inc.                            | USA                | 28-may-24              | Annual                           | Shareholder              |        | 6        | Report on Civil Rights and Non-Discrimination Audit   | Against    | Against     |
| Solvay SA                                    | Belgium            | 28-may-24              | Annual                           | Managemer                |        | 1        | Receive Directors' Reports (Non-Voting)   | -          | -           |
| Solvay SA                                    | Belgium            | 28-may-24              | Annual                           | Managemer                |        | 10       | Appoint EY BV as Auditors for the Sustainability Reporting  | For        | For         |
| Solvay SA                                    | Belgium            | 28-may-24              | Annual                           | Managemer                |        | 11       | Approve Change-of-Control Clause Re: Senior Unsecured Fixed Rate Bonds Due 2031   | For        | For         |
| Solvay SA                                    | Belgium            | 28-may-24              | Annual                           | Managemer                |        | 12       | Transact Other Business   | -          | -           |
| Solvay SA<br>Solvay SA                       | Belgium<br>Belgium | 28-may-24<br>28-may-24 | Annual<br>Annual                 | Managemer<br>Managemer   | t      | 3        | Receive Auditors' Reports (Non-Voting)  Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)                              | -          | -           |
| Solvay SA<br>Solvay SA                       | Belgium            | 28-may-24<br>28-may-24 | Annual                           | Managemer                |        | 4        | Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.43 per Share   | For        | For         |
| Solvay SA                                    | Belgium            | 28-may-24              | Annual                           | Managemer                |        | 5        | Approve Discharge of Directors  | For        | For         |
| Solvay SA                                    | Belgium            | 28-may-24              | Annual                           | Managemer                |        | 6        | Approve Discharge of Auditors   | For        | For         |
| Solvay SA                                    | Belgium            | 28-may-24              | Annual                           | Managemer                |        | 7        | Approve Remuneration Report   | For        | Against     |
| Solvay SA                                    | Belgium            | 28-may-24              | Annual                           | Managemer                | t      | 8        | Approve Amendment to the Remuneration of the Non-Executive Directors  | For        | For         |
| Solvay SA                                    | Belgium            | 28-may-24              | Annual                           | Managemer                |        | 9        | Reelect Aude Thibaut de Maisieres as Director   | For        | Against     |
| Chevron Corporation                          | USA                | 29-may-24              | Annual                           | Managemer                |        | 1a       | Elect Director Wanda M. Austin  | For        | For         |
| Chevron Corporation                          | USA                | 29-may-24              | Annual                           | Managemer                | t      | 1b       | Elect Director John B. Frank  | For        | For         |
| Chevron Corporation                          | USA                | 29-may-24              | Annual                           | Managemer                |        | 1c       | Elect Director Alice P. Gast  | For        | For         |
| Chevron Corporation Chevron Corporation      | USA                | 29-may-24<br>29-may-24 | Annual<br>Annual                 | Managemer<br>Managemer   |        | 1d<br>1e | Elect Director Enrique Hernandez, Jr. Elect Director Marillyn A. Hewson   | For<br>For | Against For |
| Chevron Corporation                          | USA                | 29-may-24<br>29-may-24 | Annual                           | Managemer                |        | 1f       | Elect Director John M. Huntsman, Jr.  | For        | For         |
| Chevron Corporation                          | USA                | 29-may-24              | Annual                           | Managemer                |        | 1g       | Elect Director Charles W. Moorman   | For        | For         |
| Chevron Corporation                          | USA                | 29-may-24              | Annual                           | Managemer                |        | 1h       | Elect Director Dambisa F. Moyo  | For        | For         |
| Chevron Corporation                          | USA                | 29-may-24              | Annual                           | Managemer                | t      | 1i       | Elect Director Debra Reed-Klages  | For        | For         |
| Chevron Corporation                          | USA                | 29-may-24              | Annual                           | Managemer                |        | 1j       | Elect Director D. James Umpleby, III  | For        | For         |
| Chevron Corporation                          | USA                | 29-may-24              | Annual                           | Managemer                |        | 1k       | Elect Director Cynthia J. Warner  | For        | For         |
| Chevron Corporation                          | USA                | 29-may-24              | Annual                           | Managemer                |        | 11       | Elect Director Michael K. (Mike) Wirth  | For        | For         |
| Chevron Corporation                          | USA                | 29-may-24              | Annual<br>Annual                 | Managemer                |        | 3        | Ratify PricewaterhouseCoopers LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation                                     | For<br>For | For         |
| Chevron Corporation Chevron Corporation      | USA                | 29-may-24<br>29-may-24 | Annual                           | Managemer<br>Shareholder |        | 4        | Advisory Vote to Ratify Named Executive Officers' Compensation  Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments | Against    | Against     |
| Chevron Corporation                          | USA                | 29-may-24              | Annual                           | Shareholder              |        | 5        | Report on Reduced Plastics Demand Impact on Financial Assumptions   | Against    | For         |
| Chevron Corporation                          | USA                | 29-may-24              | Annual                           | Shareholder              |        | 6        | Negori on Nedeuded Prasty Assessment on Company's Human Rights Policies  Commission Third Pasty Assessment on Company's Human Rights Policies     | Against    | For         |
| Chevron Corporation                          | USA                | 29-may-24              | Annual                           | Shareholder              |        | 7        | Publish a Tax Transparency Report   | Against    | For         |
| Legrand SA                                   | France             | 29-may-24              | Annual/Special                   | Managemer                | t      | 1        | Approve Financial Statements and Statutory Reports  | For        | For         |
| Legrand SA                                   | France             | 29-may-24              | Annual/Special                   | Managemer                | t      | 10       | Approve Remuneration Policy of CEO  | For        | For         |
| Legrand SA                                   | France             | 29-may-24              | Annual/Special                   | Managemer                | t      | 11       | Approve Remuneration Policy of Directors  | For        | For         |
| Legrand SA                                   | France             | 29-may-24              | Annual/Special                   | Managemer                |        | 12       | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,300,000  | For        | For         |
| Legrand SA                                   | France             | 29-may-24              | Annual/Special                   | Managemer                |        | 13       | Elect Rekha Mehrotra Menon as Director  | For        | For         |
| Legrand SA                                   | France<br>France   | 29-may-24<br>29-may-24 | Annual/Special                   | Managemer                | t<br>+ | 14       | Reelect Jean-Marc Chery as Director Authorize Deputations of Lib to 4 Deprend of Series Conite.   | For<br>For | For         |
| Legrand SA Legrand SA                        | France             | 29-may-24<br>29-may-24 | Annual/Special Annual/Special    | Managemer<br>Managemer   |        | 16       | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares      | For        | For         |
| Legrand SA Legrand SA                        | France             | 29-may-24<br>29-may-24 | Annual/Special                   | Managemer<br>Managemer   |        | 17       | Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans   | For        | For         |
| Logiana On                                   | 1 IdiibE           | 23-111ay-24            | , аптишлореціаї                  | iviariayefflet           |        |          | reactions by to 1.0 Follows or isoded depital for Ose in restricted diook Fidilis   | 1 01       | . 01        |



| Compañía   | País                       | Fecha Junta            | Tipo                             | Proponente               | Art.     | Propuesta   | Rec Mgmt   | Voto       |
|--|----------------------------|------------------------|----------------------------------|--------------------------|----------|---|------------|------------|
| Legrand SA                                       | France                     | 29-may-24              | Annual/Special                   | Management               | 18       | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million   | For        | For        |
| Legrand SA                                       | France                     | 29-may-24              | Annual/Special                   | Management               | 19       | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million  | For        | For        |
| Legrand SA<br>Legrand SA                         | France<br>France           | 29-may-24<br>29-may-24 | Annual/Special<br>Annual/Special | Management<br>Management | 20       | Approve Consolidated Financial Statements and Statutory Reports  Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million               | For<br>For | For<br>For |
| Legrand SA                                       | France                     | 29-may-24              | Annual/Special                   | Management               | 21       | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20  | For        | For        |
| Legrand SA                                       | France                     | 29-may-24              | Annual/Special                   | Management               | 22       | Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value  | For        | For        |
| Legrand SA                                       | France                     | 29-may-24              | Annual/Special                   | Management<br>Management | 23       | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | For<br>For | For<br>For |
| Legrand SA<br>Legrand SA                         | France<br>France           | 29-may-24<br>29-may-24 | Annual/Special Annual/Special    | Management               | 24<br>25 | Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind  Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million | For        | For        |
| Legrand SA                                       | France                     | 29-may-24              | Annual/Special                   | Management               | 26       | Amend Article 9.1 of Bylaws Re: Staggering of Directors' Terms of Office  | For        | For        |
| Legrand SA                                       | France                     | 29-may-24              | Annual/Special                   | Management               | 27       | Amend Articles 7.5 and 9.6 of Bylaws to Comply with Legal Changes   | For        | For        |
| Legrand SA                                       | France                     | 29-may-24              | Annual/Special                   | Management               | 28       | Authorize Filing of Required Documents/Other Formalities  | For        | For        |
| Legrand SA<br>Legrand SA                         | France<br>France           | 29-may-24<br>29-may-24 | Annual/Special<br>Annual/Special | Management<br>Management | <u>3</u> | Approve Allocation of Income and Dividends of EUR 2.09 per Share  Appoint Mazars & Associes as Auditor for the Sustainability Reporting   | For<br>For | For<br>For |
| Legrand SA                                       | France                     | 29-may-24              | Annual/Special                   | Management               | 5        | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting  | For        | For        |
| Legrand SA                                       | France                     | 29-may-24              | Annual/Special                   | Management               | 6        | Approve Compensation Report   | For        | For        |
| Legrand SA                                       | France                     | 29-may-24              | Annual/Special                   | Management               | 7        | Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board  | For        | For        |
| Legrand SA<br>Legrand SA                         | France<br>France           | 29-may-24<br>29-may-24 | Annual/Special<br>Annual/Special | Management<br>Management | 8<br>9   | Approve Compensation of Benoit Coquart, CEO Approve Remuneration Policy of Chairwoman of the Board  | For<br>For | For<br>For |
| NXP Semiconductors N.V.                          | Netherlands                | 29-may-24              | Annual                           | Management               | 1        | Adopt Financial Statements and Statutory Reports  | For        | For        |
| NXP Semiconductors N.V.                          | Netherlands                | 29-may-24              | Annual                           | Management               | 10       | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| NXP Semiconductors N.V.                          | Netherlands                | 29-may-24              | Annual                           | Management               | 2        | Approve Discharge of Board Members  | For        | For        |
| NXP Semiconductors N.V.                          | Netherlands<br>Netherlands | 29-may-24              | Annual<br>Annual                 | Management               | 3A       | Reelect Kurt Sievers as Executive Director  Realect Aprette Chuten on Nat Function Director   | For        | For<br>For |
| NXP Semiconductors N.V.  NXP Semiconductors N.V. | Netherlands                | 29-may-24<br>29-may-24 | Annual                           | Management<br>Management | 3B<br>3c | Reelect Annette Clayton as Non-Executive Director  Reelect Anthony Foxx as Non-Executive Director   | For<br>For | For        |
| NXP Semiconductors N.V.                          | Netherlands                | 29-may-24              | Annual                           | Management               | 3d       | Reelect Moshe Gavrielov as Non-Executive Director   | For        | For        |
| NXP Semiconductors N.V.                          | Netherlands                | 29-may-24              | Annual                           | Management               | 3e       | Reelect Chunyuan Gu as Non-Executive Director   | For        | For        |
| NXP Semiconductors N.V.                          | Netherlands                | 29-may-24              | Annual                           | Management               | 3f       | Reelect Lena Olving as Non-Executive Director  Realect Lelia Coulting as Non-Executive Director   | For        | For        |
| NXP Semiconductors N.V. NXP Semiconductors N.V.  | Netherlands<br>Netherlands | 29-may-24<br>29-may-24 | Annual<br>Annual                 | Management<br>Management | 3g<br>3h | Reelect Julie Southern as Non-Executive Director  Reelect Jasmin Staiblin as Non-Executive Director   | For<br>For | For<br>For |
| NXP Semiconductors N.V.                          | Netherlands                | 29-may-24              | Annual                           | Management               | 3i       | Reelect Gregory Summe as Non-Executive Director   | For        | For        |
| NXP Semiconductors N.V.                          | Netherlands                | 29-may-24              | Annual                           | Management               | 3j       | Reelect Karl-Henrik Sundstrom as Non-Executive Director   | For        | For        |
| NXP Semiconductors N.V.                          | Netherlands                | 29-may-24              | Annual                           | Management               | 4        | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital  | For        | For        |
| NXP Semiconductors N.V. NXP Semiconductors N.V.  | Netherlands<br>Netherlands | 29-may-24<br>29-may-24 | Annual<br>Annual                 | Management<br>Management | 5<br>6   | Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Share Repurchase Program  | For<br>For | For<br>For |
| NXP Semiconductors N.V.                          | Netherlands                | 29-may-24              | Annual                           | Management               | 7        | Approve Cancellation of Ordinary Shares   | For        | For        |
| NXP Semiconductors N.V.                          | Netherlands                | 29-may-24              | Annual                           | Management               | 8        | Ratify Ernst & Young Accountants LLP as Auditors  | For        | For        |
| NXP Semiconductors N.V.                          | Netherlands                | 29-may-24              | Annual                           | Management               | 9        | Approve Remuneration of the Non Executive Members of the Board  | For        | For        |
| Publicis Groupe SA Publicis Groupe SA            | France<br>France           | 29-may-24<br>29-may-24 | Annual/Special<br>Annual/Special | Management<br>Management | 1<br>10  | Approve Financial Statements and Statutory Reports Approve Compensation of Michel-Alain Proch, Management Board Member  | For<br>For | For<br>For |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 11       | Approve Remuneration Policy of Chairman of Supervisory Board  | For        | For        |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 12       | Approve Remuneration Policy of Supervisory Board Members  | For        | For        |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 13       | Approve Remuneration Policy of Chairman of Management Board   | For        | For        |
| Publicis Groupe SA<br>Publicis Groupe SA         | France<br>France           | 29-may-24              | Annual/Special<br>Annual/Special | Management<br>Management | 14<br>15 | Approve Remuneration Policy of Management Board Members Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For<br>For | For<br>For |
| Publicis Groupe SA                               | France                     | 29-may-24<br>29-may-24 | Annual/Special                   | Management               | 16       | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million  | For        | For        |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 17       | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million  | For        | For        |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 18       | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million  | For        | For        |
| Publicis Groupe SA Publicis Groupe SA            | France<br>France           | 29-may-24<br>29-may-24 | Annual/Special<br>Annual/Special | Management<br>Management | 19       | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18  Approve Consolidated Financial Statements and Statutory Reports    | For<br>For | For<br>For |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 20       | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights  | For        | For        |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 21       | Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value   | For        | For        |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 22       | Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers  | For        | For        |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 23       | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  | For        | For<br>For |
| Publicis Groupe SA Publicis Groupe SA            | France<br>France           | 29-may-24<br>29-may-24 | Annual/Special<br>Annual/Special | Management<br>Management | 24<br>25 | Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | For<br>For | For        |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 26       | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries  | For        | For        |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 27       | Change Corporate Purpose and Amend Article 2 of Bylaws Accordingly  | For        | For        |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 28       | Amend Article 4 of Bylaws Re: Duration of Company Adest Open Tiesed Board Structure and Amend Bylaws Accordingly  | For        | For        |
| Publicis Groupe SA Publicis Groupe SA            | France<br>France           | 29-may-24<br>29-may-24 | Annual/Special<br>Annual/Special | Management<br>Management | 29<br>3  | Adopt One-Tiered Board Structure and Amend Bylaws Accordingly  Approve Allocation of Income and Dividends of EUR 3.40 per Share   | For        | For<br>For |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 30       | Elect Arthur Sadoun as Director   | For        | Against    |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 31       | Elect Elisabeth Badinter as Director  | For        | For        |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 32       | Elect Simon Badinter as Director  | For        | For        |
| Publicis Groupe SA Publicis Groupe SA            | France<br>France           | 29-may-24<br>29-may-24 | Annual/Special<br>Annual/Special | Management<br>Management | 33<br>34 | Elect Jean Charest as Director Elect Sophie Dulac as Director   | For<br>For | For<br>For |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 35       | Lifet Suprile Dutat as Director Elect Thomas H. Glocer as Director  | For        | For        |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 36       | Elect Marie-Josee Kravis as Director  | For        | For        |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 37       | Elect Andre Kudelski as Director  | For        | For        |
| Publicis Groupe SA Publicis Groupe SA            | France<br>France           | 29-may-24<br>29-may-24 | Annual/Special Annual/Special    | Management<br>Management | 38       | Elect Suzan LeVine as Director  Elect Antonella Mei-Pochtler as Director  | For<br>For | For<br>For |
| Publicis Groupe SA                               | France                     | 29-may-24<br>29-may-24 | Annual/Special                   | Management               | 4        | Elect Antonelia Met-Promiter as Director  Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions   | For        | For        |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 40       | Elect Tidjane Thiam as Director   | For        | For        |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 41       | Approve Remuneration Policy of Chairman and CEO   | For        | For        |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 42       | Approve Remuneration Policy of Directors  | For        | For        |
| Publicis Groupe SA                               | France<br>France           | 29-may-24              | Annual/Special                   | Management<br>Management | 43       | Reelect Sophie Dulac as Supervisory Board Member Paelect Thomas H. Glocar as Supervisory Board Member   | For        | For<br>For |
| Publicis Groupe SA Publicis Groupe SA            | France                     | 29-may-24<br>29-may-24 | Annual/Special Annual/Special    | Management               | 44       | Reelect Thomas H. Glocer as Supervisory Board Member  Reelect Marie-Josee Kravis as Supervisory Board Member  | For        | For        |
| Publicis Groupe SA                               | France                     | 29-may-24              | Annual/Special                   | Management               | 46       | Reelect Andre Kudelski as Supervisory Board Member  | For        | For        |
|  |                            |                        |                                  |                          |          |   | F          | For        |
| Publicis Groupe SA Publicis Groupe SA            | France<br>France           | 29-may-24<br>29-may-24 | Annual/Special<br>Annual/Special | Management<br>Management | 47<br>5  | Authorize Filing of Required Documents/Other Formalities  Appoint Grant Thornton as Auditor for the Sustainability Reporting  | For<br>For | For        |



| Compañía  | País             | Fecha Junta            | Tipo                      | Proponente               | Art.       | Propuesta   | Rec Mgmt   | Voto           |
|---|------------------|------------------------|---------------------------|--------------------------|------------|---|------------|----------------|
| Publicis Groupe SA                                    | France           | 29-may-24              | Annual/Special            | Management               | 6          | Approve Compensation Report of Corporate Officers   | For        | For            |
| Publicis Groupe SA                                    | France           | 29-may-24              | Annual/Special            | Management               | 7          | Approve Compensation of Maurice Levy, Chairman Supervisory Board  | For        | For            |
| Publicis Groupe SA                                    | France           | 29-may-24              | Annual/Special            | Management               | 8          | Approve Compensation of Arthur Sadoun, Chairman of Management Board   | For        | For            |
| Publicis Groupe SA<br>Ferguson Plc                    | France<br>Jersey | 29-may-24<br>30-may-24 | Annual/Special<br>Special | Management<br>Management | 9          | Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member  Change Jurisdiction of Incorporation from Jersey to Delaware   | For<br>For | For            |
| Ferguson Pic  | Jersey           | 30-may-24              | Special                   | Management               | 2.a        | Amend Articles  | For        | For            |
| Ferguson Pic  | Jersey           | 30-may-24              | Special                   | Management               | 2.b        | Permit Board to Amend Bylaws Without Shareholder Consent  | For        | For            |
| Ferguson Plc  | Jersey           | 30-may-24              | Special                   | Management               | 2.c        | Authorize Board to Fill Vacancies   | For        | For            |
| Ferguson Plc  | Jersey           | 30-may-24              | Special                   | Management               | 2.d        | Provide Right to Call a Special Meeting   | For        | Against        |
| Ferguson Pic  | Jersey           | 30-may-24              | Special                   | Management               | 2.e        | Amend Certificate of Incorporation to Limit the Liability of Officers   | For        | For            |
| Ferguson Plc Ferguson Plc                             | Jersey<br>Jersey | 30-may-24<br>30-may-24 | Special<br>Special        | Management<br>Management | 2.f<br>2.g | Amend Exclusive Forum Provision Authorize New Class of Preferred Stock  | For<br>For | For<br>Against |
| Ferguson Pic  | Jersey           | 30-may-24              | Special                   | Management               | 2.y<br>2.H | Authorize a New Class of Common Stock Authorize a New Class of Common Stock   | For        | For            |
| Iron Mountain Incorporated                            | USA              | 30-may-24              | Annual                    | Management               | 1a         | Elect Director Jennifer Allerton  | For        | For            |
| Iron Mountain Incorporated                            | USA              | 30-may-24              | Annual                    | Management               | 1b         | Elect Director Pamela M. Arway  | For        | For            |
| Iron Mountain Incorporated                            | USA              | 30-may-24              | Annual                    | Management               | 1c         | Elect Director Clarke H. Bailey   | For        | For            |
| Iron Mountain Incorporated                            | USA              | 30-may-24              | Annual                    | Management               | 1d         | Elect Director Kent P. Dauten   | For        | For            |
| Iron Mountain Incorporated Iron Mountain Incorporated | USA              | 30-may-24<br>30-may-24 | Annual<br>Annual          | Management<br>Management | 1e<br>1f   | Elect Director Monte Ford Elect Director Robin L. Matlock   | For<br>For | For<br>For     |
| Iron Mountain Incorporated                            | USA              | 30-may-24              | Annual                    | Management               | 1g         | Elect Director William L. Meanev  | For        | For            |
| Iron Mountain Incorporated                            | USA              | 30-may-24              | Annual                    | Management               | 1h         | Elect Director Windin L. Michaely Elect | For        | For            |
| Iron Mountain Incorporated                            | USA              | 30-may-24              | Annual                    | Management               | 1i         | Elect Director Walter C. Rakowich   | For        | For            |
| Iron Mountain Incorporated                            | USA              | 30-may-24              | Annual                    | Management               | 1j         | Elect Director Theodore R. Samuels  | For        | For            |
| Iron Mountain Incorporated                            | USA              | 30-may-24              | Annual                    | Management               | 1k         | Elect Director Doyle R. Simons  | For        | For            |
| Iron Mountain Incorporated                            | USA              | 30-may-24              | Annual                    | Management               | 2          | Amend Certificate of Incorporation to Limit the Liability of Certain Officers   | For        | For            |
| Iron Mountain Incorporated Iron Mountain Incorporated | USA<br>USA       | 30-may-24<br>30-may-24 | Annual<br>Annual          | Management<br>Management | <u>3</u>   | Advisory Vote to Ratify Named Executive Officers' Compensation  Ratify Deloitte & Touche LLP as Auditors  | For<br>For | For<br>For     |
| Mowi ASA  | Norway           | 30-may-24              | Annual                    | Management               | 1.A        | Rainy Delinite of Tourie Lar as Auditors Elect Chairman of Meeting  | For        | For            |
| Mowi ASA  | Norway           | 30-may-24              | Annual                    | Management               | 1.B        | Designate Inspector(s) of Minutes of Meeting  | For        | For            |
| Mowi ASA  | Norway           | 30-may-24              | Annual                    | Management               | 10         | Approve Remuneration of Auditors  | For        | For            |
| Mowi ASA  | Norway           | 30-may-24              | Annual                    | Management               | 11.a       | Reelect Kathrine Fredriksen as Director   | For        | For            |
| Mowi ASA  | Norway           | 30-may-24              | Annual                    | Management               | 11.b       | Reelect Peder Strand as Director  | For        | For            |
| Mowi ASA<br>Mowi ASA                                  | Norway<br>Norway | 30-may-24              | Annual<br>Annual          | Management<br>Management | 11.c       | Elect Kjersti Hobol as New Director Elect Leif Teksum as New Director   | For<br>For | For            |
| Mowi ASA  | Norway           | 30-may-24<br>30-may-24 | Annual                    | Management               | 12.a       | Reelect Anne Lise Ellingsen Gryte as Member of Nominating Committee   | For        | For            |
| Mowi ASA  | Norway           | 30-may-24              | Annual                    | Management               | 12.b       | Elect Peder Weidemann Egseth as Member of Nominating Committee  | For        | For            |
| Mowi ASA  | Norway           | 30-may-24              | Annual                    | Management               | 13         | Authorize Board to Distribute Dividends   | For        | For            |
| Mowi ASA  | Norway           | 30-may-24              | Annual                    | Management               | 14         | Authorize Share Repurchase Program and Reissuance of Repurchased Shares   | For        | For            |
| Mowi ASA  | Norway           | 30-may-24              | Annual                    | Management               | 15.a       | Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights   | For        | For            |
| Mowi ASA  | Norway           | 30-may-24              | Annual                    | Management               | 15.b       | Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK  | For        | For            |
| Mowi ASA<br>Mowi ASA                                  | Norway<br>Norway | 30-may-24              | Annual<br>Annual          | Management<br>Management | 3          | Approve Notice of Meeting and Agenda Receive Briefing on the Business   | For        | For            |
| Mowi ASA  | Norway           | 30-may-24<br>30-may-24 | Annual                    | Management               | 4          | Accept Financial Statements and Statutory Reports; Approve Allocation of Income   | For        | For            |
| Mowi ASA  | Norway           | 30-may-24              | Annual                    | Management               | 5          | Discuss Company's Corporate Governance Statement  | -          | -              |
| Mowi ASA  | Norway           | 30-may-24              | Annual                    | Management               | 6          | Approve Equity Plan Financing   | For        | For            |
| Mowi ASA  | Norway           | 30-may-24              | Annual                    | Management               | 7          | Approve Remuneration Statement  | For        | For            |
| Mowi ASA  | Norway           | 30-may-24              | Annual                    | Management               | 8          | Approve Remuneration of Directors   | For        | For            |
| Mowi ASA  | Norway           | 30-may-24              | Annual                    | Management               | 9          | Approve Remuneration of Nomination Committee  | For        | For            |
| Realty Income Corporation Realty Income Corporation   | USA<br>USA       | 30-may-24<br>30-may-24 | Annual<br>Annual          | Management<br>Management | 1a<br>1b   | Elect Director Priscilla Almodovar  Elect Director Jacqueline Brady   | For<br>For | For<br>For     |
| Realty Income Corporation                             | USA              | 30-may-24              | Annual                    | Management               | 1c         | Elect Director A. Larry Chapman   | For        | For            |
| Realty Income Corporation                             | USA              | 30-may-24              | Annual                    | Management               | 1d         | Elect Director Reginald H. Gilyard  | For        | For            |
| Realty Income Corporation                             | USA              | 30-may-24              | Annual                    | Management               | 1e         | Elect Director Mary Hogan Preusse   | For        | For            |
| Realty Income Corporation                             | USA              | 30-may-24              | Annual                    | Management               | 1f         | Elect Director Priya Cherian Huskins  | For        | For            |
| Realty Income Corporation                             | USA              | 30-may-24              | Annual                    | Management               | 1g         | Elect Director Jeff A. Jacobson   | For        | For            |
| Realty Income Corporation Realty Income Corporation   | USA<br>USA       | 30-may-24<br>30-may-24 | Annual<br>Annual          | Management<br>Management | 1h<br>1i   | Elect Director Gerardo I. Lopez Elect Director Michael D. McKee   | For<br>For | For            |
| Realty Income Corporation                             | USA              | 30-may-24              | Annual                    | Management               | 1j         | Elect Director Michael D. wikhole Elect Director Gregory T. McLaughlin  | For        | For            |
| Realty Income Corporation                             | USA              | 30-may-24              | Annual                    | Management               | 1k         | Elect Director Sumit Roy  | For        | For            |
| Realty Income Corporation                             | USA              | 30-may-24              | Annual                    | Management               | 2          | Ratify KPMG LLP as Auditors   | For        | For            |
| Realty Income Corporation                             | USA              | 30-may-24              | Annual                    | Management               | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For            |
| Amgen Inc.  | USA              | 31-may-24              | Annual                    | Management               | 1a         | Elect Director Wanda M. Austin  | For        | For            |
| Amgen Inc.  | USA              | 31-may-24              | Annual                    | Management               | 1b<br>1c   | Elect Director Robert A. Bradway  | For<br>For | For            |
| Amgen Inc. Amgen Inc.                                 | USA              | 31-may-24<br>31-may-24 | Annual<br>Annual          | Management<br>Management | 1d         | Elect Director Michael V. Drake Elect Director Brian J. Druker  | For        | For            |
| Amgen Inc.  | USA              | 31-may-24              | Annual                    | Management               | 1e         | Elect Director Robert A. Eckert   | For        | For            |
| Amgen Inc.  | USA              | 31-may-24              | Annual                    | Management               | 1f         | Elect Director Greg C. Garland  | For        | For            |
| Amgen Inc.  | USA              | 31-may-24              | Annual                    | Management               | 1g         | Elect Director Charles M. Holley, Jr.   | For        | For            |
| Amgen Inc.  | USA              | 31-may-24              | Annual                    | Management               | 1h         | Elect Director S. Omar Ishrak   | For        | For            |
| Amgen Inc.  | USA              | 31-may-24              | Annual                    | Management               |            | Elect Director Tyler Jacks  | For        | For            |
| Amgen Inc.  | USA              | 31-may-24              | Annual                    | Management               | 1)         | Elect Director Mary E. Klotman  | For        | For            |
| Amgen Inc. Amgen Inc.                                 | USA              | 31-may-24<br>31-may-24 | Annual<br>Annual          | Management<br>Management | 1k<br>1l   | Elect Director Ellen J. Kullman Elect Director Amy E. Miles   | For<br>For | For<br>For     |
| Amgen Inc.  | USA              | 31-may-24<br>31-may-24 | Annual                    | Management               | 2          | Elect Director Arriy E. Miles Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For            |
| Amgen Inc.  | USA              | 31-may-24              | Annual                    | Management               | 3          | Amend Omnibus Stock Plan  | For        | For            |
| Amgen Inc.  | USA              | 31-may-24              | Annual                    | Management               | 4          | Ratify Ernst & Young LLP as Auditors  | For        | For            |
| Lowe's Companies, Inc.                                | USA              | 31-may-24              | Annual                    | Management               | 1.1        | Elect Director Raul Alvarez   | For        | For            |
| Lowe's Companies, Inc.                                | USA              | 31-may-24              | Annual                    | Management               | 1.10       | Elect Director Bertram L. Scott   | For        | For            |
| Lowe's Companies, Inc.                                | USA              | 31-may-24              | Annual                    | Management               | 1.11       | Elect Director Lawrence Simkins   | For        | For            |
| Lowe's Companies, Inc.                                | USA              | 31-may-24              | Annual                    | Management               | 1.12       | Elect Director Colleen Taylor   | For        | For            |
| Lowe's Companies, Inc.                                | USA              | 31-may-24              | Annual                    | Management               | 1.13       | Elect Director Mary Beth West   | For        | For            |



| Compañía  | País       | Fecha Junta            | Tipo             | Proponente                | Art.     | Propuesta  | Rec Mgmt       | Voto           |
|---|------------|------------------------|------------------|---------------------------|----------|--|----------------|----------------|
| Lowe's Companies, Inc.  | USA        | 31-may-24              | Annual           | Management                | 1.2      | Elect Director David H. Batchelder   | For            | For            |
| Lowe's Companies, Inc.  | USA        | 31-may-24              | Annual           | Management                | 1.3      | Elect Director Scott H. Baxter   | For            | For            |
| Lowe's Companies, Inc.  | USA        | 31-may-24              | Annual           | Management                | 1.4      | Elect Director Sandra B. Cochran   | For            | For            |
| Lowe's Companies, Inc.  | USA<br>USA | 31-may-24              | Annual           | Management                | 1.5      | Elect Director Laurie Z, Douglas   | For<br>For     | For            |
| Lowe's Companies, Inc. Lowe's Companies, Inc.   | USA        | 31-may-24<br>31-may-24 | Annual<br>Annual | Management Management     | 1.7      | Elect Director Richard W. Dreiling Elect Director Marvin R. Ellison  | For            | For            |
| Lowe's Companies, Inc.  | USA        | 31-may-24              | Annual           | Management                | 1.8      | Elect Director Navdee Gupta  | For            | For            |
| Lowe's Companies, Inc.  | USA        | 31-may-24              | Annual           | Management                | 1.9      | Elect Director Brian C. Rogers   | For            | For            |
| Lowe's Companies, Inc.  | USA        | 31-may-24              | Annual           | Management                | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For            |
| Lowe's Companies, Inc.  | USA        | 31-may-24              | Annual           | Management                | 3        | Ratify Deloitte & Touche LLP as Auditors   | For            | For            |
| UnitedHealth Group Incorporated   | USA        | 03-jun-24              | Annual           | Management                | 1a       | Elect Director Charles Baker   | For            | For            |
| UnitedHealth Group Incorporated   | USA<br>USA | 03-jun-24              | Annual<br>Annual | Management                | 1b<br>1c | Elect Director Timothy Flynn   | For<br>For     | For            |
| UnitedHealth Group Incorporated UnitedHealth Group Incorporated                       | USA        | 03-jun-24<br>03-jun-24 | Annual           | Management Management     | 1d       | Elect Director Paul Garcia Elect Director Kristen Gil  | For            | For            |
| UnitedHealth Group Incorporated   | USA        | 03-jun-24              | Annual           | Management                | 1e       | Elect Director Stephen Hemsley   | For            | For            |
| UnitedHealth Group Incorporated   | USA        | 03-jun-24              | Annual           | Management                | 1f       | Elect Director Michele Hooper  | For            | For            |
| UnitedHealth Group Incorporated   | USA        | 03-jun-24              | Annual           | Management                | 1g       | Elect Director F. William McNabb, III  | For            | For            |
| UnitedHealth Group Incorporated   | USA        | 03-jun-24              | Annual           | Management                | 1h       | Elect Director Valerie Montgomery Rice   | For            | For            |
| UnitedHealth Group Incorporated   | USA        | 03-jun-24              | Annual           | Management                | 1i       | Elect Director John Noseworthy   | For            | For            |
| UnitedHealth Group Incorporated   | USA<br>USA | 03-jun-24              | Annual<br>Annual | Management<br>Management  |          | Elect Director Andrew Witty  | For<br>For     | For<br>For     |
| UnitedHealth Group Incorporated   | USA        | 03-jun-24              | Annual           | Management                | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  Ratify Deloitte & Touche LLP as Auditors   | For            | For            |
| UnitedHealth Group Incorporated UnitedHealth Group Incorporated                       | USA        | 03-jun-24<br>03-jun-24 | Annual           | Shareholder               | 4        | Report on Congruency of Political Spending with Company Values and Priorities  | Against        | For            |
| Booking Holdings Inc.   | USA        | 04-jun-24              | Annual           | Management                | 1.1      | Elect Director Glenn D. Fogel  | For            | For            |
| Booking Holdings Inc.   | USA        | 04-jun-24              | Annual           | Management                | 1.10     | Elect Director Sumit Singh   | For            | For            |
| Booking Holdings Inc.   | USA        | 04-jun-24              | Annual           | Management                | 1.11     | Elect Director Lynn Vojvodich Radakovich   | For            | For            |
| Booking Holdings Inc.   | USA        | 04-jun-24              | Annual           | Management                | 1.12     | Elect Director Vanessa A. Wittman  | For            | For            |
| Booking Holdings Inc.   | USA        | 04-jun-24              | Annual           | Management                | 1.2      | Elect Director Mirian M. Graddick-Weir   | For            | For            |
| Booking Holdings Inc.   | USA        | 04-jun-24              | Annual           | Management                | 1.3      | Elect Director Kelly Grier   | For            | For            |
| Booking Holdings Inc.   | USA<br>USA | 04-jun-24              | Annual<br>Annual | Management                | 1.4      | Elect Director Wei Hopeman   | For<br>For     | For            |
| Booking Holdings Inc. Booking Holdings Inc.   | USA        | 04-jun-24<br>04-jun-24 | Annual           | Management Management     | 1.5      | Elect Director Robert J. Mylod, Jr.  Elect Director Charles H. Noski   | For            | For            |
| Booking Holdings Inc.   | USA        | 04-jun-24              | Annual           | Management                | 1.7      | Elect Director Larry Quinlan   | For            | For            |
| Booking Holdings Inc.   | USA        | 04-jun-24              | Annual           | Management                | 1.8      | Elect Director Nicholas J. Read  | For            | For            |
| Booking Holdings Inc.   | USA        | 04-jun-24              | Annual           | Management                | 1.9      | Elect Director Thomas E. Rothman   | For            | For            |
| Booking Holdings Inc.   | USA        | 04-jun-24              | Annual           | Management                | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For            |
| Booking Holdings Inc.   | USA        | 04-jun-24              | Annual           | Management                | 3        | Ratify Deloitte & Touche LLP as Auditors   | For            | For            |
| Booking Holdings Inc.   | USA        | 04-jun-24              | Annual           | Shareholder               | 4        | Amend Clawback Policy  | Against        | For            |
| Booking Holdings Inc.   | USA<br>USA | 04-jun-24              | Annual           | Shareholder               | 1.1      | Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access  | Against<br>For | For            |
| Builders FirstSource, Inc. Builders FirstSource, Inc.                                 | USA        | 04-jun-24<br>04-jun-24 | Annual<br>Annual | Management Management     | 1.1      | Elect Director Cleveland A. Christophe Elect Director W. Bradley Hayes   | For            | For            |
| Builders FirstSource, Inc.  | USA        | 04-jun-24              | Annual           | Management                | 1.3      | Elect Director Brett Nr. Milgrim   | For            | For            |
| Builders FirstSource, Inc.  | USA        | 04-jun-24              | Annual           | Management                | 1.4      | Elect Director David E. Rush   | For            | For            |
| Builders FirstSource, Inc.  | USA        | 04-jun-24              | Annual           | Management                | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For            |
| Builders FirstSource, Inc.  | USA        | 04-jun-24              | Annual           | Management                | 3        | Ratify PricewaterhouseCoopers LLP as Auditors  | For            | For            |
| Cognizant Technology Solutions Corporation  | USA        | 04-jun-24              | Annual           | Management                | 1a       | Elect Director Zein Abdalla  | For            | For            |
| Cognizant Technology Solutions Corporation  | USA        | 04-jun-24              | Annual           | Management                | 1b       | Elect Director Vinita Bali   | For            | For            |
| Cognizant Technology Solutions Corporation  | USA        | 04-jun-24              | Annual           | Management                | 1c       | Elect Director Eric Branderiz  | For            | For            |
| Cognizant Technology Solutions Corporation Cognizant Technology Solutions Corporation | USA<br>USA | 04-jun-24<br>04-jun-24 | Annual<br>Annual | Management Management     | 1d<br>1e | Elect Director Archana Deskus Elect Director John M. Dineen  | For<br>For     | For For        |
| Cognizant Technology Solutions Corporation  | USA        | 04-jun-24              | Annual           | Management                | 1f       | Elect Director Ravi Kumar S  | For            | For            |
| Cognizant Technology Solutions Corporation  | USA        | 04-jun-24              | Annual           | Management                | 1g       | Elect Director Leo S. Mackay, Jr.  | For            | For            |
| Cognizant Technology Solutions Corporation  | USA        | 04-jun-24              | Annual           | Management                | 1h       | Elect Director Michael Patsalos-Fox  | For            | For            |
| Cognizant Technology Solutions Corporation  | USA        | 04-jun-24              | Annual           | Management                | 1i       | Elect Director Stephen "Steve" J. Rohleder   | For            | For            |
| Cognizant Technology Solutions Corporation  | USA        | 04-jun-24              | Annual           | Management                |          | Elect Director Abraham "Bram" Schot  | For            | For            |
| Cognizant Technology Solutions Corporation  | USA        | 04-jun-24              | Annual           | Management                | 1k       | Elect Director Joseph M. Velli   | For            | For<br>For     |
| Cognizant Technology Solutions Corporation Cognizant Technology Solutions Corporation | USA<br>USA | 04-jun-24<br>04-jun-24 | Annual<br>Annual | Management Management     | 2        | Elect Director Sandra S. Wijnberg Advisory Vote to Ratify Named Executive Officers' Compensation   | For<br>For     | For            |
| Cognizant Technology Solutions Corporation  | USA        | 04-jun-24              | Annual           | Management                | 3        | Aurend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions           | For            | For            |
| Cognizant Technology Solutions Corporation  | USA        | 04-jun-24              | Annual           | Management                | 4        | Ratify PricewaterhouseCoopers LLP as Auditors  | For            | For            |
| Cognizant Technology Solutions Corporation  | USA        | 04-jun-24              | Annual           | Shareholder               | 5        | Adopt Policy on Fair Treatment of Shareholder Nominees   | Against        | Against        |
| General Motors Company  | USA        | 04-jun-24              | Annual           | Management                | 1a       | Elect Director Mary T. Barra   | For            | For            |
| General Motors Company  | USA        | 04-jun-24              | Annual           | Management                | 1b       | Elect Director Wesley G. Bush  | For            | For            |
| General Motors Company  | USA        | 04-jun-24              | Annual           | Management                | 1c       | Elect Director Joanne C. Crevoiserat   | For            | For            |
| General Motors Company  | USA<br>USA | 04-jun-24<br>04-jun-24 | Annual<br>Annual | Management Management     | 1d       | Elect Director Linda R. Gooden  Elect Director Joseph Jimenez  | For<br>For     | For            |
| General Motors Company General Motors Company   | USA        | 04-jun-24<br>04-jun-24 | Annual           | Management Management     | 1e<br>1f | Elect Director Joseph Jimenez  Elect Director Jonathan McNeill   | For            | For            |
| General Motors Company  | USA        | 04-jun-24              | Annual           | Management                | 1g       | Elect Director Judith A. Miscik  | For            | For            |
| General Motors Company  | USA        | 04-jun-24              | Annual           | Management                | 1h       | Elect Director Patricia F. Russo   | For            | For            |
| General Motors Company  | USA        | 04-jun-24              | Annual           | Management                | 1i       | Elect Director Thomas M. Schoewe   | For            | For            |
| General Motors Company  | USA        | 04-jun-24              | Annual           | Management                | 1j       | Elect Director Mark A. Tatum   | For            | For            |
| General Motors Company  | USA        | 04-jun-24              | Annual           | Management                | 1k       | Elect Director Jan E. Tighe  | For            | For            |
| General Motors Company  | USA        | 04-jun-24              | Annual           | Management                | 11       | Elect Director Devin N. Wenig  | For            | For            |
| General Motors Company  | USA        | 04-jun-24              | Annual           | Management                | 2        | Ratify Ernst & Young LLP as Auditors Advisors Victor to Patify Named Function Officers' Companyation   | For            | For            |
| General Motors Company General Motors Company   | USA<br>USA | 04-jun-24<br>04-jun-24 | Annual<br>Annual | Management<br>Shareholder | <u>3</u> | Advisory Vote to Ratify Named Executive Officers' Compensation  Report on the Use of Child Labor in Connection with Electric Vehicles                | For<br>Against | Against<br>For |
| General Motors Company  General Motors Company  | USA        | 04-jun-24<br>04-jun-24 | Annual           | Shareholder               | 5        | Eliminate EV Targets from Incentive Compensation Programs  | Against        | Against        |
| General Motors Company  General Motors Company  | USA        | 04-jun-24              | Annual           | Shareholder               | 6        | Eminimate EV Tragets from Incentive Compensation Programs Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains | Against        | For            |
| General Motors Company  | USA        | 04-jun-24              | Annual           | Shareholder               | 7        | Report on Sustainability Risk in the Company's Supply Chain  | Against        | For            |
| Taiwan Semiconductor Manufacturing Co., Ltd.  | Taiwan     | 04-jun-24              | Annual           | Management                | 1        | Approve Business Operations Report and Financial Statements  | For            | For            |
| Taiwan Semiconductor Manufacturing Co., Ltd.  | Taiwan     | 04-jun-24              | Annual           | Management                | 2        | Approve Amendments to Articles of Association  | For            | For            |
|   |            |                        |                  |                           |          |  |                |                |



| Compañía  | País              | Fecha Junta                         | Tipo             | Proponente                 | Art.       | Propuesta  | Rec Mgmt           | Voto           |
|---|-------------------|-------------------------------------|------------------|----------------------------|------------|--|--------------------|----------------|
| Taiwan Semiconductor Manufacturing Co., Ltd.  | Taiwan            | 04-jun-24                           | Annual           | Management                 | 3          | Approve Issuance of Restricted Stocks  | For                | For            |
| Taiwan Semiconductor Manufacturing Co., Ltd.  | Taiwan            | 04-jun-24                           | Annual           | Management                 | 4.1        | Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director  | For                | For            |
| Taiwan Semiconductor Manufacturing Co., Ltd.  | Taiwan            | 04-jun-24                           | Annual           | Management                 | 4.10       | Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director   | For                | For            |
| Taiwan Semiconductor Manufacturing Co., Ltd.  | Taiwan            | 04-jun-24                           | Annual           | Management                 | 4.2        | Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director   | For                | For            |
| Taiwan Semiconductor Manufacturing Co., Ltd.  | Taiwan            | 04-jun-24                           | Annual           | Management                 | 4.3        | Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent I                               |                    | For            |
| Taiwan Semiconductor Manufacturing Co., Ltd.  | Taiwan            | 04-jun-24                           | Annual           | Management                 | 4.4        | Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director  | For                | For            |
| Taiwan Semiconductor Manufacturing Co., Ltd.  | Taiwan<br>Taiwan  | 04-jun-24                           | Annual<br>Annual | Management<br>Management   | 4.5<br>4.6 | Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director  | For<br>For         | For<br>For     |
| Taiwan Semiconductor Manufacturing Co., Ltd. Taiwan Semiconductor Manufacturing Co., Ltd. | Taiwan            | 04-jun-24<br>04-jun-24              | Annual           | Management                 | 4.0        | Elect Moshe N. Gavrielov, with SHAREHOLDER NO.A04480XXX, as Independent Director  Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director | For                | For            |
| Taiwan Semiconductor Manufacturing Co., Ltd.  | Taiwan            | 04-jun-24                           | Annual           | Management                 | 4.8        | Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director  | For                | For            |
| Taiwan Semiconductor Manufacturing Co., Ltd.  | Taiwan            | 04-jun-24                           | Annual           | Management                 | 4.9        | Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director  | For                | For            |
| The TJX Companies, Inc.   | USA               | 04-jun-24                           | Annual           | Management                 | 1a         | Elect Director Jose B. Alvarez   | For                | For            |
| The TJX Companies, Inc.   | USA               | 04-jun-24                           | Annual           | Management                 | 1b         | Elect Director Alan M. Bennett   | For                | For            |
| The TJX Companies, Inc.   | USA               | 04-jun-24                           | Annual           | Management                 | 1c         | Elect Director Rosemary T. Berkery   | For                | For            |
| The TJX Companies, Inc.   | USA               | 04-jun-24                           | Annual           | Management                 | 1d         | Elect Director David T. Ching  | For                | For            |
| The TJX Companies, Inc.   | USA               | 04-jun-24                           | Annual           | Management                 | 1e         | Elect Director C. Kim Goodwin  | For                | For            |
| The TJX Companies, Inc.   | USA<br>USA        | 04-jun-24                           | Annual<br>Annual | Management                 | 1f         | Elect Director Ernie Herrman Elect Director Amy B. Lane  | For<br>For         | For<br>For     |
| The TJX Companies, Inc. The TJX Companies, Inc.   | USA               | 04-jun-24                           | Annual           | Management Management      | 1g<br>1h   |  | For                | For            |
| The TJX Companies, Inc. The TJX Companies, Inc.   | USA               | 04-jun-24<br>04-jun-24              | Annual           | Management<br>Management   | 1i         | Elect Director Carol Meyrowitz  Elect Director Jackwyn L. Nemerov  | For                | For            |
| The TJX Companies, Inc.   | USA               | 04-jun-24                           | Annual           | Management                 | 1i         | Elect Director Charles F. Wagner, Jr.  | For                | For            |
| The TJX Companies, Inc.   | USA               | 04-jun-24                           | Annual           | Management                 | 2          | Ratify PricewaterhouseCoopers LLP as Auditors  | For                | For            |
| The TJX Companies, Inc.   | USA               | 04-jun-24                           | Annual           | Management                 | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For            |
| The TJX Companies, Inc.   | USA               | 04-jun-24                           | Annual           | Shareholder                | 4          | Report on Effectiveness of Social Compliance Efforts in Supply Chain   | Against            | For            |
| Amadeus IT Group SA   | Spain             | 05-jun-24                           | Annual           | Management                 | 1          | Approve Consolidated and Standalone Financial Statements   | For                | For            |
| Amadeus IT Group SA   | Spain             | 05-jun-24                           | Annual           | Management                 | 10         | Authorize Board to Ratify and Execute Approved Resolutions   | For                | For            |
| Amadeus IT Group SA   | Spain             | 05-jun-24                           | Annual           | Management                 | 2          | Approve Non-Financial Information Statement  | For                | For            |
| Amadeus IT Group SA   | Spain             | 05-jun-24                           | Annual           | Management                 | 3          | Advisory Vote on Remuneration Report   | For                | For            |
| Amadeus IT Group SA   | Spain             | 05-jun-24                           | Annual           | Management                 | 4          | Approve Allocation of Income and Dividends   | For                | For            |
| Amadeus IT Group SA   | Spain             | 05-jun-24                           | Annual<br>Annual | Management<br>Management   | 5<br>6.1   | Approve Discharge of Board   | For<br>For         | For            |
| Amadeus IT Group SA Amadeus IT Group SA   | Spain<br>Spain    | 05-jun-24<br>05-jun-24              | Annual           | Management                 | 6.2        | Reelect William Connelly as Director  Reelect Luis Maroto Camino as Director   | For                | For            |
| Amadeus IT Group SA   | Spain             | 05-jun-24<br>05-jun-24              | Annual           | Management                 | 6.3        | Reelect Pilar Garcia Ceballos-Zuniga as Director   | For                | For            |
| Amadeus IT Group SA   | Spain             | 05-jun-24                           | Annual           | Management                 | 6.4        | Reelect Stephan Gemkow as Director   | For                | For            |
| Amadeus IT Group SA   | Spain             | 05-jun-24                           | Annual           | Management                 | 6.5        | Reelect Peter Kuerpick as Director   | For                | For            |
| Amadeus IT Group SA   | Spain             | 05-jun-24                           | Annual           | Management                 | 6.6        | Reelect Xiaoqun Clever-Steg as Director  | For                | For            |
| Amadeus IT Group SA   | Spain             | 05-jun-24                           | Annual           | Management                 | 6.7        | Reelect Amanda Mesler as Director  | For                | For            |
| Amadeus IT Group SA   | Spain             | 05-jun-24                           | Annual           | Management                 | 6.8        | Reelect Jana Eggers as Director  | For                | For            |
| Amadeus IT Group SA   | Spain             | 05-jun-24                           | Annual           | Management                 | 7          | Approve Remuneration of Directors  | For                | For            |
| Amadeus IT Group SA   | Spain             | 05-jun-24                           | Annual           | Management                 | 8          | Approve Remuneration Policy  | For                | For            |
| Amadeus IT Group SA   | Spain             | 05-jun-24                           | Annual           | Management                 | 9          | Approve Executive Share Plan   | For                | For            |
| Fidelity National Information Services, Inc. Fidelity National Information Services, Inc. | USA<br>USA        | 05-jun-24<br>05-iun-24              | Annual<br>Annual | Management<br>Management   | 1a<br>1b   | Elect Director Lee Adrean Elect Director Mark D. Benjamin  | For<br>For         | For            |
| Fidelity National Information Services, Inc.  | USA               | 05-jun-24<br>05-jun-24              | Annual           | Management                 | 1c         | Elect Director Stephanie L. Ferris   | For                | For            |
| Fidelity National Information Services, Inc.  | USA               | 05-jun-24                           | Annual           | Management                 | 1d         | Elect Director Jeffrev A. Goldstein  | For                | For            |
| Fidelity National Information Services, Inc.  | USA               | 05-jun-24                           | Annual           | Management                 | 1e         | Elect Director Lisa A. Hook  | For                | For            |
| Fidelity National Information Services, Inc.  | USA               | 05-jun-24                           | Annual           | Management                 | 1f         | Elect Director Kenneth T. Lamneck  | For                | For            |
| Fidelity National Information Services, Inc.  | USA               | 05-jun-24                           | Annual           | Management                 | 1g         | Elect Director Gary L. Lauer   | For                | For            |
| Fidelity National Information Services, Inc.  | USA               | 05-jun-24                           | Annual           | Management                 | 1h         | Elect Director James B. Stallings, Jr.   | For                | For            |
| Fidelity National Information Services, Inc.  | USA               | 05-jun-24                           | Annual           | Management                 | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For            |
| Fidelity National Information Services, Inc.  | USA               | 05-jun-24                           | Annual           | Management                 | 3          | Ratify KPMG LLP as Auditors  | For                | For            |
| MercadoLibre, Inc.  | USA               | 05-jun-24                           | Annual           | Management                 | 1.1        | Elect Director Nicolas Galperin  | For                | For            |
| MercadoLibre, Inc. MercadoLibre, Inc.   | USA               | 05-jun-24<br>05-jun-24              | Annual<br>Annual | Management Management      | 1.2        | Elect Director Henrique Dubugras Elect Director Richard Sanders  | For<br>For         | For            |
| MercadoLibre, Inc.  | USA               | 05-jun-24                           | Annual           | Management                 | 2          | Lieu Director Notation Andreas Advisory Vote to Rattify Named Executive Officers' Compensation   | For                | For            |
| MercadoLibre, Inc.  | USA               | 05-jun-24<br>05-jun-24              | Annual           | Management                 | 3          | Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors  | For                | For            |
| Walmart Inc.  | USA               | 05-jun-24                           | Annual           | Management                 | 1a         | Elect Director Cesar Conde   | For                | For            |
| Walmart Inc.  | USA               | 05-jun-24                           | Annual           | Management                 | 1b         | Elect Director Timothy P. Flynn  | For                | For            |
| Walmart Inc.  | USA               | 05-jun-24                           | Annual           | Management                 | 1c         | Elect Director Sarah J. Friar  | For                | For            |
| Walmart Inc.  | USA               | 05-jun-24                           | Annual           | Management                 | 1d         | Elect Director Carla A. Harris   | For                | For            |
| Walmart Inc.  | USA               | 05-jun-24                           | Annual           | Management                 | 1e         | Elect Director Thomas W. Horton  | For                | Against        |
| Walmart Inc.  | USA               | 05-jun-24                           | Annual           | Management                 | 1f         | Elect Director Marissa A. Mayer  | For<br>For         | For            |
| Walmart Inc.  | USA               | 05-jun-24                           | Annual           | Management                 | 1g<br>1h   | Elect Director C. Douglas McMillon   | For                | For            |
| Walmart Inc.  | USA<br>USA        | 05-jun-24<br>05-jun-24              | Annual<br>Annual | Management Management      | 1i         | Elect Director Brian Niccol Elect Director Gregory B. Penner   | For                | For            |
| Walmart Inc.  | USA               | 05-jun-24<br>05-jun-24              | Annual           | Management                 | 1i         | Elect Director Randall L. Stephenson   | For                | For            |
| Walmart Inc.  | USA               | 05-jun-24                           | Annual           | Management                 | 1k         | Elect Director Steam L. Walton   | For                | For            |
| Walmart Inc.  | USA               | 05-jun-24                           | Annual           | Management                 | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For            |
| Walmart Inc.  | USA               | 05-jun-24                           | Annual           | Management                 | 3          | Ratify Ernst & Young LLP as Auditors   | For                | For            |
| Walmart Inc.  | USA               | 05-jun-24                           | Annual           | Shareholder                | 10         | Establish a Board Committee on Corporate Financial Sustainability  | Against            | Against        |
| Walmart Inc.  | USA               | 05-jun-24                           | Annual           | Shareholder                | 4          | Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain   | Against            | For            |
| Walmart Inc.  | USA               | 05-jun-24                           | Annual           | Shareholder                | 5          | Conduct and Report a Third-Party Racial Equity Audit   | Against            | For            |
| Walmart Inc.  | USA               | 05-jun-24                           | Annual           | Shareholder                | 6          | Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain  | Against            | For            |
| Walmart Inc.  | USA               | 05-jun-24                           | Annual           | Shareholder                | 7          | Establish a Company Compensation Policy of Paying a Living Wage  | Against            | For            |
| Walmart Inc. Walmart Inc.   | USA<br>USA        | 05-jun-24<br>05-jun-24              | Annual<br>Annual | Shareholder<br>Shareholder | 8<br>      | Report on a Civil Rights and Non-Discrimination Audit Commission a Third Party Audit to Mortrolary Safety and Violence   | Against<br>Against | Against<br>For |
| vvannan IIIb.   |                   |                                     | Annual           | Management                 | 1.1        | Commission a Third Party Audit on Workplace Safety and Violence  | Against<br>For     | For            |
| Chinotle Mexican Grill Inc  | LISA              | 06-iun. 24                          |                  |                            |            |  |                    | 1 01           |
| Chipotle Mexican Grill, Inc. Chipotle Mexican Grill, Inc.                                 | USA               | 06-jun-24<br>06-iun-24              |                  |                            |            | Elect Director Albert S. Baldocchi  Elect Director Mary Winston  |                    | For            |
| Chipotle Mexican Grill, Inc.  | USA<br>USA<br>USA | 06-jun-24<br>06-jun-24<br>06-jun-24 | Annual<br>Annual | Management                 | 1.10       | Elect Director Mary Winston  | For<br>For         | For<br>For     |
|   | USA               | 06-jun-24                           | Annual           |                            | 1.10       |  | For                |                |



| Compañía  | País               | Fecha Junta            | Tipo                             | Proponente                 | Art.     | Propuesta  | Rec Mgmt           | Voto               |
|---|--------------------|------------------------|----------------------------------|----------------------------|----------|--|--------------------|--------------------|
| Chipotle Mexican Grill, Inc.                              | USA                | 06-jun-24              | Annual                           | Management                 | 1.5      | Elect Director Laura Fuentes   | For                | For                |
| Chipotle Mexican Grill, Inc.                              | USA                | 06-jun-24              | Annual                           | Management                 | 1.6      | Elect Director Mauricio Gutierrez  | For                | For                |
| Chipotle Mexican Grill, Inc.                              | USA                | 06-jun-24              | Annual                           | Management                 | 1.7      | Elect Director Robin Hickenlooper  | For                | For                |
| Chipotle Mexican Grill, Inc. Chipotle Mexican Grill, Inc. | USA<br>USA         | 06-jun-24<br>06-jun-24 | Annual<br>Annual                 | Management<br>Management   | 1.8      | Elect Director Scott Maw Elect Director Brian Niccol   | For<br>For         | For                |
| Chipotle Mexican Grill, Inc.                              | USA                | 06-jun-24              | Annual                           | Management                 | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For                |
| Chipotle Mexican Grill, Inc.                              | USA                | 06-jun-24              | Annual                           | Management                 | 3        | Ratify Ernst & Young LLP as Auditors   | For                | For                |
| Chipotle Mexican Grill, Inc.                              | USA                | 06-jun-24              | Annual                           | Management                 | 4        | Approve 50:1 Stock Split   | For                | For                |
| Chipotle Mexican Grill, Inc.                              | USA                | 06-jun-24              | Annual                           | Management                 | 5        | Amend Certificate of Incorporation   | For                | For                |
| Chipotle Mexican Grill, Inc. Chipotle Mexican Grill, Inc. | USA                | 06-jun-24              | Annual<br>Annual                 | Shareholder<br>Shareholder | 6        | Commission a Third Party Audit on Working Conditions  Adopt Policy to Not Interfere with Freedom of Association Rights   | Against            | For                |
| Chipotle Mexican Grill, Inc.                              | USA<br>USA         | 06-jun-24<br>06-jun-24 | Annual                           | Shareholder                | - 8      | Report on Adoption of Automation   | Against<br>Against | For                |
| Chipotle Mexican Grill, Inc.                              | USA                | 06-jun-24              | Annual                           | Shareholder                | 9        | Report on Harassment and Discrimination Statistics   | Against            | For                |
| Compagnie de Saint-Gobain SA                              | France             | 06-jun-24              | Annual/Special                   | Management                 | 1        | Approve Financial Statements and Statutory Reports   | For                | For                |
| Compagnie de Saint-Gobain SA                              | France             | 06-jun-24              | Annual/Special                   | Management                 | 10       | Approve Compensation of Benoit Bazin, CEO  | For                | For                |
| Compagnie de Saint-Gobain SA                              | France             | 06-jun-24              | Annual/Special                   | Management                 | 11       | Approve Compensation Report of Corporate Officers  | For                | For                |
| Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA | France<br>France   | 06-jun-24<br>06-jun-24 | Annual/Special<br>Annual/Special | Management<br>Management   | 12       | Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024  Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024   | For<br>For         | For                |
| Compagnie de Saint-Gobain SA                              | France             | 06-jun-24              | Annual/Special                   | Management                 | 14       | Approve Remuneration Policy of CEO from June 7, 2024 to June 0, 2024  Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to December 31, 2024   | For                | For                |
| Compagnie de Saint-Gobain SA                              | France             | 06-jun-24              | Annual/Special                   | Management                 | 15       | Approve Remuneration Policy of Directors   | For                | For                |
| Compagnie de Saint-Gobain SA                              | France             | 06-jun-24              | Annual/Special                   | Management                 | 16       | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,600,000   | For                | For                |
| Compagnie de Saint-Gobain SA                              | France             | 06-jun-24              | Annual/Special                   | Management                 | 17       | Renew Appointment of KPMG SA as Auditor  | For                | For                |
| Compagnie de Saint-Gobain SA                              | France<br>France   | 06-jun-24              | Annual/Special                   | Management                 | 18       | Appoint Deloitte & Associes as Auditor for the Sustainability Reporting  | For<br>For         | For                |
| Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA | France             | 06-jun-24<br>06-jun-24 | Annual/Special Annual/Special    | Management<br>Management   | 19<br>2  | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Approve Consolidated Financial Statements and Statutory Reports  | For                | For                |
| Compagnie de Saint-Gobain SA                              | France             | 06-jun-24              | Annual/Special                   | Management                 | 20       | Amend Articles 11, 16 and 18 of Bylaws Rei Lead Director   | For                | For                |
| Compagnie de Saint-Gobain SA                              | France             | 06-jun-24              | Annual/Special                   | Management                 | 21       | Authorize Filing of Required Documents/Other Formalities   | For                | For                |
| Compagnie de Saint-Gobain SA                              | France             | 06-jun-24              | Annual/Special                   | Management                 | 3        | Approve Allocation of Income and Dividends of EUR 2.10 per Share   | For                | For                |
| Compagnie de Saint-Gobain SA                              | France             | 06-jun-24              | Annual/Special                   | Management                 | 4        | Approve Auditors' Special Report on Related-Party Transactions   | For                | For                |
| Compagnie de Saint-Gobain SA                              | France<br>France   | 06-jun-24              | Annual/Special<br>Annual/Special | Management<br>Management   | 5<br>6   | Reelect Jean-Francois Cirelli as Director  | For<br>For         | For                |
| Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA | France             | 06-jun-24<br>06-jun-24 | Annual/Special                   | Management                 | 7        | Elect Sophie Brochu as Director  Elect Helene de Tissot as Director  | For                | For                |
| Compagnie de Saint-Gobain SA                              | France             | 06-jun-24              | Annual/Special                   | Management                 | 8        | Elect Geoffroy Roux de Bezieux as Director   | For                | For                |
| Compagnie de Saint-Gobain SA                              | France             | 06-jun-24              | Annual/Special                   | Management                 | 9        | Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board   | For                | For                |
| Gartner, Inc.   | USA                | 06-jun-24              | Annual                           | Management                 | 1a       | Elect Director Peter E. Bisson   | For                | For                |
| Gartner, Inc.   | USA                | 06-jun-24              | Annual                           | Management                 | 1b       | Elect Director Richard J. Bressler   | For                | For                |
| Gartner, Inc. Gartner, Inc.                               | USA<br>USA         | 06-jun-24              | Annual<br>Annual                 | Management                 | 1c<br>1d | Elect Director Raul E. Cesan Elect Director Karen E. Dykstra   | For<br>For         | For                |
| Gartner, Inc.   | USA                | 06-jun-24<br>06-jun-24 | Annual                           | Management<br>Management   | 1e       | Elect Director Diana S. Ferquson   | For                | For                |
| Gartner, Inc.   | USA                | 06-jun-24              | Annual                           | Management                 | 1f       | Elect Director Anne Sutherland Fuchs   | For                | For                |
| Gartner, Inc.   | USA                | 06-jun-24              | Annual                           | Management                 | 1g       | Elect Director William O. Grabe  | For                | For                |
| Gartner, Inc.   | USA                | 06-jun-24              | Annual                           | Management                 | 1h       | Elect Director Jose M. Gutierrez   | For                | For                |
| Gartner, Inc.   | USA                | 06-jun-24              | Annual                           | Management                 | 1i       | Elect Director Eugene A. Hall  | For                | For                |
| Gartner, Inc.   | USA<br>USA         | 06-jun-24<br>06-jun-24 | Annual<br>Annual                 | Management<br>Management   | 1k       | Elect Director Stephen G. Pagliuca Elect Director Eileen M. Serra  | For<br>For         | For                |
| Gartner, Inc.   | USA                | 06-jun-24              | Annual                           | Management                 | 11       | Lieux Director James C. Smith  | For                | For                |
| Gartner, Inc.   | USA                | 06-jun-24              | Annual                           | Management                 | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For                |
| Gartner, Inc.   | USA                | 06-jun-24              | Annual                           | Management                 | 3        | Ratify KPMG LLP as Auditors  | For                | For                |
| lululemon athletica inc.                                  | USA                | 06-jun-24              | Annual                           | Management                 | 1a       | Elect Director Calvin McDonald   | For                | For                |
| Iululemon athletica inc. Iululemon athletica inc.         | USA<br>USA         | 06-jun-24<br>06-jun-24 | Annual<br>Annual                 | Management<br>Management   | 1b<br>1c | Elect Director Isabel Mahe Elect Director Martha (Marti) Morfitt   | For<br>For         | For                |
| lululemon athletica inc.                                  | USA                | 06-jun-24              | Annual                           | Management                 | 1d       | Elect Director Marita (Marit) Mornit  Elect Director Emily White   | For                | For                |
| lululemon athletica inc.                                  | USA                | 06-jun-24              | Annual                           | Management                 | 1e       | Elect Director Shane Grant   | For                | For                |
| Iululemon athletica inc.                                  | USA                | 06-jun-24              | Annual                           | Management                 | 1f       | Elect Director Teri List   | For                | For                |
| Iululemon athletica inc.                                  | USA                | 06-jun-24              | Annual                           | Management                 | 2        | Ratify PricewaterhouseCoopers LLP as Auditors  | For                | For                |
| lululemon athletica inc.                                  | USA                | 06-jun-24              | Annual<br>Annual                 | Management                 | <u>3</u> | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For                |
| Iululemon athletica inc.  Netflix, Inc.                   | USA<br>USA         | 06-jun-24<br>06-jun-24 | Annual                           | Shareholder<br>Management  | 1a       | Report on Risks from Company's Use of Animal-Derived Materials  Elect Director Richard N. Barton   | Against<br>For     | Against<br>For     |
| Netflix, Inc.   | USA                | 06-jun-24              | Annual                           | Management                 | 1b       | Elect Director Mathias Dopfner   | For                | For                |
| Netflix, Inc.   | USA                | 06-jun-24              | Annual                           | Management                 | 1c       | Elect Director Reed Hastings   | For                | For                |
| Netflix, Inc.   | USA                | 06-jun-24              | Annual                           | Management                 | 1d       | Elect Director Jay C. Hoag   | For                | For                |
| Netflix, Inc.   | USA                | 06-jun-24              | Annual                           | Management                 | 1e       | Elect Director Greg Peters   | For                | For                |
| Netflix, Inc.   | USA                | 06-jun-24              | Annual                           | Management                 | 1f       | Elect Director Susan E. Rice   | For<br>For         | For                |
| Netflix, Inc.   | USA<br>USA         | 06-jun-24<br>06-jun-24 | Annual<br>Annual                 | Management<br>Management   | 1g<br>1h | Elect Director Ted Sarandos Elect Director Bradford L. Smith   | For                | For                |
| Netflix, Inc.   | USA                | 06-jun-24              | Annual                           | Management                 | 1i       | Elect Director Anne M. Sweeney   | For                | For                |
| Netflix, Inc.   | USA                | 06-jun-24              | Annual                           | Management                 | 2        | Ratify Ernst & Young LLP as Auditors   | For                | For                |
| Netflix, Inc.   | USA                | 06-jun-24              | Annual                           | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For                |
| Netflix, Inc.   | USA                | 06-jun-24              | Annual                           | Shareholder                | 4        | Report on Use of Artificial Intelligence   | Against            | For                |
| Netflix, Inc.   | USA                | 06-jun-24              | Annual                           | Shareholder                | 5        | Establish Committee on Corporate Sustainability  Amond Discosts Floriting Pagingstion Publication  Amond Discosts Floriting Pagingstion Publication  Amond Discosts Floriting Pagingstion Publication  Amond Discosts Floriting Pagingstion Published  Amond Discosts Floriting Published  Amond Discosts Floritin | Against            | Against            |
| Netflix, Inc. Netflix, Inc.                               | USA<br>USA         | 06-jun-24<br>06-jun-24 | Annual<br>Annual                 | Shareholder<br>Shareholder | 7        | Amend Director Election Resignation Bylaw  Amend Code of Ethics and Report on Board Compliance with the Amended Code   | Against<br>Against | Against<br>Against |
| Netflix, Inc.   | USA                | 06-jun-24              | Annual                           | Shareholder                | 8        | Arrient Gode or Errits and Report or Board Compliance with the Arriented Code Reduce Ownership Threshold for Shareholders to Call Special Meeting  | Against            | For                |
| Trane Technologies Plc                                    | Ireland            | 06-jun-24              | Annual                           | Management                 | 1a       | Elect Director Kirk E. Amold   | For                | For                |
| Trane Technologies Plc                                    | Ireland            | 06-jun-24              | Annual                           | Management                 | 1b       | Elect Director Ana P. Assis  | For                | For                |
| Trane Technologies Plc                                    | Ireland            | 06-jun-24              | Annual                           | Management                 | 1c       | Elect Director Ann C. Berzin   | For                | For                |
| Trane Technologies Plc                                    | Ireland<br>Ireland | 06-jun-24              | Annual<br>Annual                 | Management                 | 1d<br>1e | Elect Director April Miller Boise  | For<br>For         | For                |
| Trane Technologies Plc Trane Technologies Plc             | Ireland            | 06-jun-24<br>06-jun-24 | Annual                           | Management<br>Management   | 1e<br>1f | Elect Director Gary D. Forsee Elect Director Mark R. George  | For                | For                |
| Trane Technologies Plc                                    | Ireland            | 06-jun-24              | Annual                           | Management                 | 1g       | Elect Director John A. Hayes   | For                | For                |
| Trane Technologies Plc                                    | Ireland            | 06-jun-24              | Annual                           | Management                 | 1h       | Elect Director Linda P. Hudson   | For                | For                |
|   |                    | - 1                    |                                  |                            |          |  | -                  |                    |



| 19.1   19.2    | Compañía               | País    | Fecha Junta | Tipo   | Proponente  | Art. | Propuesta   | Rec Mgmt | Voto     |
|--|------------------------|---------|-------------|--------|-------------|------|---|----------|----------|
| Table   Property   P |                        |         | 06-jun-24   |        |             | 1i   |   |          |          |
| Table   Transport   Stand    | Trane Technologies Plc |         |             |        | Management  | 1j   |   |          |          |
| John Designation   Sept.   |                        |         |             |        |             |      |   |          |          |
| Top   Description   State    |                        |         |             |        |             |      |   |          |          |
| Second State   Seco |                        |         |             |        |             |      |   |          |          |
| State   Stat |                        | Ireland |             |        |             |      | Authorise Issue of Equity   |          | For      |
| Appellant  |                        |         | 06-jun-24   |        |             |      | Authorise Issue of Equity without Pre-emptive Rights  |          |          |
| April   1.   |                        |         |             |        |             |      |   |          |          |
| March   15   |                        |         | 07-jun-24   |        | Management  |      |   |          |          |
| Management   Man |                        |         |             |        |             |      |   |          |          |
| April   Apri |                        |         |             |        |             |      |   |          |          |
| Appendix   Co.   |                        |         |             |        |             |      |   | For      |          |
| Application  |                        |         |             |        | Management  | 1f   |   |          |          |
| Agreement   1, March   1, March |                        |         |             |        |             |      |   |          |          |
| Agency   A |                        |         | 07-jun-24   |        |             |      |   |          |          |
| Member   M |                        |         |             |        |             |      |   |          |          |
| Agreed   19.   |                        |         |             |        | Management  |      |   |          |          |
| Apheal Proc.   U.B.  |                        |         |             | Annual | Shareholder |      | Report on Reproductive Healthcare Misinformation Risks  |          | For      |
| March   Common   Co |                        |         | 07-jun-24   |        |             |      | Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight               | Against  |          |
| Aphale Inc.   154   157   15 |                        |         |             |        |             |      |   |          |          |
| Appendix   10  |                        |         |             |        |             |      | Publish Human Rights Risk Assessment on the Al-Driven Targeted Ad Policies                              |          |          |
| Appelle   16,  |                        |         |             |        |             | 2    |   |          |          |
| Aphabe   15.   1 |                        |         |             |        |             | 4    | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy                         |          |          |
| Agent   Common   Co |                        |         |             |        |             | 5    |   |          |          |
| Pipeled Pr.   USA   Cris 24   Arnual   Steelbelder   8   Report on Licitoria Springer Sprin |                        | USA     | 07-jun-24   |        | Shareholder | 6    | Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations | Against  | Against  |
| Special Inc.   1954  |                        |         |             |        |             | 7    |   |          |          |
| John Stendarf, Inc.   USA  |                        |         |             |        |             |      |   |          |          |
| Alles Neprode, Inc.   USA  |                        |         |             |        |             |      |   |          |          |
| Maria Seriench, 1962   |                        |         |             |        |             |      |   |          |          |
| Maria Serenda, Br.   USA   Organization   Annual   Management   2   Administry Vision Deline   Name Describe (Prieser Compensation   Prieser   Prieser   Name Described   Prieser   Priese |                        |         |             |        |             |      |   |          |          |
| Asste Develock, Inc.         USA         OF-24-24         Annual Management         3         Ratify Erest & Fureng LLP as Auditors         For Procession         For Procession           Common Composition         USA         10-july-24         Annual Management         1.0         Elect Director States         For Procession         For Procession <t< td=""><td></td><td>USA</td><td></td><td></td><td>Management</td><td></td><td>Advisory Vote to Ratify Named Executive Officers' Compensation</td><td>For</td><td>For</td></t<>   |                        | USA     |             |        | Management  |      | Advisory Vote to Ratify Named Executive Officers' Compensation  | For      | For      |
| Concest Corporation  |                        |         | 07-jun-24   |        | Management  |      |   |          |          |
| Conceast Composition   |                        |         | 07-jun-24   |        | Management  |      |   |          |          |
| Concest Corporation  |                        |         |             |        |             |      |   |          |          |
| Commast Composition  |                        |         |             |        |             |      |   |          |          |
| Commast Corporation   USA   10-jun-24   Annual Management   14   Elect Director Louise F, Entroly   For Commast Corporation   USA   10-jun-24   Annual Management   15   Elect Director Devision Milling A, Horison   For F, For F, For Commast Corporation   USA   10-jun-24   Annual Management   18   Elect Director Devision Milling A, Horison   For F, For F, For Commast Corporation   USA   10-jun-24   Annual Management   18   Elect Director Devision Milling A, Horison   For F, For F, For Commast Corporation   USA   10-jun-24   Annual Management   19   Elect Director Devision Milling A, Horison   For F, For F, For Commast Corporation   USA   10-jun-24   Annual Management   19   Elect Director Devision Milling A, Horison   For F, For F, For Commast Corporation   USA   10-jun-24   Annual Management   19   Elect Director Devision Milling A, Horison   For F, For F, For Commast Corporation   USA   10-jun-24   Annual Management   19   Elect Director Devision Milling A, Horison   For F, For F, For Commast Corporation   USA   10-jun-24   Annual Management   19   Elect Director Devision Milling A, Horison   For F, For F, For Commast Corporation   USA   10-jun-24   Annual Management   10   Manag |                        |         |             |        |             |      |   |          |          |
| Commost Corporation   USA   10-jun-24   Annual Management   1.6   Eels Director Jeffrey A Honderman   For Commost Corporation   USA   10-jun-24   Annual Management   1.7   Eels Director Woman Y Lucians   For For For Commost Corporation   USA   10-jun-24   Annual Management   1.7   Eels Director Woman Y Lucians   For For For Commost Corporation   USA   10-jun-24   Annual Management   1.7   Eels Director Woman Y Lucians   For For For For Commost Corporation   USA   10-jun-24   Annual Management   2. Rept   For Commost Corporation   USA   10-jun-24   Annual Management   3. Annual Management   4. Rept   For Commost Corporation   USA   10-jun-24   Annual Management   4. Rept   For Commost Corporation   USA   10-jun-24   Annual Management   4. Rept   For Commost Corporation   USA   10-jun-24   Annual Management   4. Rept   To Complexery of Profities Regently and Processing Registration   For For For For Management   11-jun-24   Annual Management   1.0   Approach Milaston Agreement with Beddite Addition of Regularization of Regularization   For For For For Management   11-jun-24   Annual Management   12-jun-24   Annual Management   12-jun-24   Annual Management   12-jun-24   Annual Management   13-jun-24   Annual Management   14-jun-24   Annual Management   15-jun-24   Annual Management   15-ju |                        |         |             |        | Management  |      |   |          |          |
| Commast Corporation  |                        |         |             | Annual |             |      |   |          |          |
| Concest Corporation   USA 10-jun-24 Annual Management   1.8   Elect Director David Co. Novals   For   For   Concest Corporation   USA 10-jun-24 Annual Management   1.9   Elect Director David Co. Novals   For   For   For   Concest Corporation   USA 10-jun-24 Annual Management   2   Reafty Debitha & Fourbest LP as full public of the Concest Corporation   USA 10-jun-24 Annual Management   2   Reafty Debitha & Fourbest LP as full public of the Concest Corporation   USA 10-jun-24 Annual Management   1   Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Nov-Yofing)   For   F |                        |         |             |        |             |      |   |          |          |
| Commast Corporation   USA   10-jus-24   Annual Management   1.9   Elect Director David C. Novals   For   For   Commast Corporation   USA   10-jus-24   Annual Management   2. Ratify Debited & Touth Life August 2005   For   For   Commast Corporation   USA   10-jus-24   Annual Management   3. Advisory Vate to Ratify Named Executive Officer's Compensation   For   For   For   Commast Corporation   USA   10-jus-24   Annual Management   3. Advisory Vate to Ratify Named Executive Officer's Compensation   For   For   For   Commast Corporation   USA   10-jus-24   Annual Management   1.9   Management   1 |                        |         |             |        |             |      |   |          |          |
| Comcast Corporation   USA   10-139-24   Annual   Management   2   Ratify Debitive & Touche LLP as Auditors   For   For   Comcast Corporation   USA   10-139-24   Annual   Management   3   Advisory Vote to Ratify Named Executive Officers Compensation   For   For   For   Comcast Corporation   USA   10-139-24   Annual   Management   1   Receive Financial Spending with Company Stated Values   Annual   Management   1   Receive Financial Statements and Statutors Reports for Financial Statements and Statutors Reports for Financial Report and Resourchase Program and Resourchase Prog |                        |         |             |        | Management  |      |   |          |          |
| Commast Corporation   USA   10-jun-24   Annual   Shareholder   3   Advisory Vote to Rafthy Named Executive Officers Compensation   For   For   For   Commast Corporation   USA   10-jun-24   Annual   Shareholder   4   Report on Companying Visited Values   Shareholder   1   Reserve Financial Statements and Statutury Reports for Facial Year 2023 (Ron-Voting)     For       |                        |         |             |        |             |      |   |          |          |
| Bechtle AG   Germany   11-jun-24   Annual   Management   1   Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Nov-Young)   |                        |         |             |        |             |      |   |          |          |
| Bechtle AG   Germany   11-jun-24   Annual   Management   10   Authorize Share Repurchase Program and Resissance or Cancellation of Repurchased Shares   For   For   For   Bechtle AG   Germany   11-jun-24   Annual   Management   12   Approve Affiliation Agreement with Bechtle PLAND (British AG   Germany   11-jun-24   Annual   Management   13   Amend Affiliation Agreement with Bechtle Funcional Services AG   Germany   11-jun-24   Annual   Management   14   Approve Affiliation Agreement with Bechtle Funcional Services AG   Germany   11-jun-24   Annual   Management   14   Amend Affiliation Agreement with Bechtle Funcional Services AG   Germany   11-jun-24   Annual   Management   14   Amend Affiliation Agreement with Bechtle Funcional Services AG   Germany   11-jun-24   Annual   Management   2   Approve Discharge of Suscession Services   Amend Affiliation Agreement    |                        |         | 10-jun-24   |        |             | 4    |   | Against  | For      |
| Bechtle AG   Germany   11-jun-24   Annual   Management   11   Approve Affiliation Agreement with Bechtle PLM Deutschland GmbH   For   For   Bechtle AG   Germany   11-jun-24   Annual   Management   12   Approve Affiliation Agreement with Bechtle PLM Deutschland GmbH   For   For   For   Bechtle AG   Germany   11-jun-24   Annual   Management   13   Amend Affiliation Agreement with Bechtle Financial Services AG   For   For   For   Bechtle AG   Germany   11-jun-24   Annual   Management   14   Amend Affiliation Agreement with Bechtle Financial Services AG   For   For   For   Bechtle AG   Germany   11-jun-24   Annual   Management   2   Approve Affiliation Agreement with Bechtle Financial Services AG   For   For   For   Bechtle AG   Germany   11-jun-24   Annual   Management   2   Approve Bindanger of Management   2   Approve Bindanger   2   Approve Bindanger |                        |         |             |        |             | 1    |   | <u> </u> | <u>-</u> |
| Bechtle AG   Germany   11-jun-24   Annual   Management   12   Approve Affiliation Agreement with Bechtle Additive Manufacturing Deutschland GmbH   For   For   For   Bechtle AG   Germany   11-jun-24   Annual   Management   13   Amend Affiliation Agreement with Bechtle AG   Germany   11-jun-24   Annual   Management   14   Amend Affiliation Agreement with Bechtle AG   Germany   11-jun-24   Annual   Management   14   Amend Affiliation Agreement with Bechtle AG   Germany   11-jun-24   Annual   Management   12   Approve Afficiation of Income and Dividends of EUR 0.70 per Share   For   For   For   Bechtle AG   Germany   11-jun-24   Annual   Management   3   Approve Discharge of Management Board for Fiscal Year 2023   For   For   For   For   Bechtle AG   Germany   11-jun-24   Annual   Management   4   Approve Discharge of Management Board for Fiscal Year 2023   For   For   For   Bechtle AG   Germany   11-jun-24   Annual   Management   5.1   Rasht) Debtots GmbH as Auditors for Fiscal 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024   For   For |                        |         |             |        |             |      |   |          |          |
| Bechtle AG   |                        |         |             |        |             |      |   |          |          |
| Bechle AG   Germany   11-jun-24   Annual   Management   14   Amend Articles Re: Proof of Entitlement   For For Bechle AG   Germany   11-jun-24   Annual   Management   2   Approve Allocation of Income and Dividends of EUR 0.70 per Share   For For Bechle AG   Germany   11-jun-24   Annual   Management   3   Approve Discharge of Management Board for Fiscal Year 2023   For For For Bechle AG   Germany   11-jun-24   Annual   Management   5.1   Raifly Deloitte GmbH as Auditors for Fiscal Year 2023   For For Bechle AG   Germany   11-jun-24   Annual   Management   5.1   Raifly Deloitte GmbH as Auditors for Fiscal 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024   For For Bechle AG   Germany   11-jun-24   Annual   Management   5.1   Raifly Deloitte GmbH as Auditors for Fiscal 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024   For For Bechle AG   Germany   11-jun-24   Annual   Management   6   Approve Remuneration Report for the Sustainability Reporting for Fiscal Year 2024   For Against Bechle AG   Germany   11-jun-24   Annual   Management   8.1   Approve Remuneration Report for Fiscal Year 2024   For For Bechle AG   Germany   11-jun-24   Annual   Management   8.1   Approve Remuneration of Supervisory Board   For For For Bechle AG   Germany   11-jun-24   Annual   Management   8.1   Approve Remuneration of Supervisory Board   For For For Residual, Inc.   USA   11-jun-24   Annual   Management   9   Elect Stephanie Holds to the Supervisory Board   For For For Rasdaq, Inc.   USA   11-jun-24   Annual   Management   1   Elect Director Charlene T. Begley    Nasadaq, Inc.   USA   11-jun-24   Annual   Management   1   Elect Director Charlene T. Begley   For For For Rasdaq, Inc.   USA   11-jun-24   Annual   Management   1   Elect Director Charlene T. Begley   For For For Rasdaq, Inc.   USA   11-jun-24   Annual   Management   1   Elect Director Tomans A. Kloet   For For For Rasdaq, Inc.   USA   11-jun-24   Annual   Management   1   Elect Di |                        |         |             |        |             |      |   |          |          |
| Bechle AG   Germary   11-jun-24   Annual   Management   2   Approve Allocation of Income and Dividends of EUR 0.70 per Share   For For Bechle AG   Germary   11-jun-24   Annual   Management   4   Approve Discharge of Management Board for Fiscal Year 2023   For For Bechle AG   Germary   11-jun-24   Annual   Management   4   Approve Discharge of Supervisory Board for Fiscal Year 2023   For For Bechle AG   Germary   11-jun-24   Annual   Management   5.2   Ratify Debotts Gmht as Auditors for Fiscal 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024   For For Bechle AG   Germary   11-jun-24   Annual   Management   5.2   Ratify Debotts Gmht as Auditors for Fiscal 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024   For For Bechle AG   Germary   11-jun-24   Annual   Management   5.2   Ratify Debotts Gmht as Auditors for the Sustainability Reporting for Fiscal Year 2024   For For Against Bechle AG   Germary   11-jun-24   Annual   Management   7   Approve Remuneration Policy   Bechlie AG   Germary   11-jun-24   Annual   Management   7   Approve Remuneration Policy   Bechlie AG   Germary   11-jun-24   Annual   Management   8.2   Approve Remuneration Policy   Bechlie AG   Germary   11-jun-24   Annual   Management   8.2   Approve Remuneration Policy   For For For For Bechle AG   Germary   11-jun-24   Annual   Management   8.2   Approve Remuneration Policy   For The Supervisory Board   For   |                        |         |             |        | Management  |      |   |          |          |
| Bechtle AG   Germany   11-jun-24   Annual   Management   4   Approve Discharge of Supervisory Board for Fiscal 2024 and Intermited Floral Place of Section   For For For Bechtle AG   Germany   11-jun-24   Annual   Management   5.1   Ratify Debitte GmbH as Auditors for Fiscal 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024   For For Bechtle AG   Germany   11-jun-24   Annual   Management   6.   Approve Remuneration Report   For  | Bechtle AG             | Germany | 11-jun-24   |        | Management  | 2    | Approve Allocation of Income and Dividends of EUR 0.70 per Share  | For      |          |
| Bechtle AG   Germany   11-jun-24   Annual   Management   5.1   Ratify Deloitte GmbH as Auditors for Fiscal 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024   For  |                        |         |             |        |             |      |   |          |          |
| Bechtle AG   Germany   11-jun-24   Annual   Management   5.2   Raify Deloite GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024   For For Bechtle AG   Germany   11-jun-24   Annual   Management   6   Approve Remuneration Policy   For Against   Bechtle AG   Germany   11-jun-24   Annual   Management   7   Approve Remuneration Policy   For Against   Bechtle AG   Germany   11-jun-24   Annual   Management   8.1   Approve Remuneration Policy   For Against   Policy   Polic |                        |         |             |        |             |      | Approve Discharge of Supervisory Board for Fiscal Year 2023   |          |          |
| Bechtle AG         Germany         11-jun-24         Annual         Management of Against Management of Against Management of Against Management of Manag  |                        |         |             |        |             |      |   |          |          |
| Bechtle AG Germany 11-jun-24 Annual Management 7 Approve Remuneration Policy Bechtle AG Germany 11-jun-24 Annual Management 8.1 Approve Remuneration of Supervisory Board For For Bechtle AG Germany 11-jun-24 Annual Management 8.2 Approve Remuneration of Supervisory Board For For Bechtle AG Germany 11-jun-24 Annual Management 8.2 Approve Remuneration Policy for the Supervisory Board For For Bechtle AG Germany 11-jun-24 Annual Management 9 Elect Stephanie Holds to the Supervisory Board For Against Management 1 in Supervisory Board For For Against Management 1 in Supervisory Board For For Against Management 1 in Supervisory Board For For For Against Management 1 in Supervisory Board For For For Against Management 1 in Supervisory Board For For For For For Masdaq, Inc. USA 11-jun-24 Annual Management 1 in Supervisory Board For  |                        |         |             |        |             |      |   |          |          |
| Bechtle AG     Germany     11-jun-24     Annual     Management     8.1     Approve Remuneration of Supervisory Board     For     For       Bechtle AG     Germany     11-jun-24     Annual     Management     8.2     Approve Remuneration of Supervisory Board     For     For       Bechtle AG     Germany     11-jun-24     Annual     Management     9     Elect Stephanie Holdt to the Supervisory Board     For     Against       Nasdaq, Inc.     USA     11-jun-24     Annual     Management     1a     Elect Director Melissa M. Arnoldi     For     For     For       Nasdaq, Inc.     USA     11-jun-24     Annual     Management     1b     Elect Director Melissa M. Arnoldi     For     For     For       Nasdaq, Inc.     USA     11-jun-24     Annual     Management     1b     Elect Director Adena T. Friedman     For     For       Nasdaq, Inc.     USA     11-jun-24     Annual     Management     1b     Elect Director Adena T. Friedman     For     For     For       Nasdaq, Inc.     USA     11-jun-24     Annual     Management     1b     Elect Director Adena T. Friedman     For     For     For       Nasdaq, Inc.     USA     11-jun-24     Annual     Management     1b     Elect Director Thomas   |                        |         |             |        |             | 7    |   |          |          |
| Bechtle AG     Germany     11-jun-24     Annual     Management     8.2     Approve Remuneration Policy for the Supervisory Board     For     For     For       Bechtle AG     Germany     11-jun-24     Annual     Management     9     Elect Stephanie Holdt to the Supervisory Board     For     Against       Nasdaq, Inc.     USA     11-jun-24     Annual     Management     1a     Elect Director Melissa M. Amoldi     For     For       Nasdaq, Inc.     USA     11-jun-24     Annual     Management     1b     Elect Director Charlene T. Eegley     For     For     For       Nasdaq, Inc.     USA     11-jun-24     Annual     Management     1c     Elect Director Charlene T. Eegley     For     For     For       Nasdaq, Inc.     USA     11-jun-24     Annual     Management     1c     Elect Director Charlene T. Eegley     For     For     For       Nasdaq, Inc.     USA     11-jun-24     Annual     Management     1c     Elect Director Charlene T. Eegley     For     For     For       Nasdaq, Inc.     USA     11-jun-24     Annual     Management     1c     Elect Director Thomas A. Kloet     For     For     For       Nasdaq, Inc.     USA     11-jun-24     Annual     Management     1f </td <td>Bechtle AG</td> <td></td> <td></td> <td></td> <td>Management</td> <td>8.1</td> <td>Approve Remuneration of Supervisory Board</td> <td></td> <td>For</td>   | Bechtle AG             |         |             |        | Management  | 8.1  | Approve Remuneration of Supervisory Board   |          | For      |
| Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1a         Elect Director Mellssa M. Arnoldi         For         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1b         Elect Director Adena T. Friedman         For         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1d         Elect Director Adena T. Friedman         For         For <t< td=""><td>Bechtle AG</td><td>Germany</td><td>11-jun-24</td><td>Annual</td><td>Management</td><td>8.2</td><td>Approve Remuneration Policy for the Supervisory Board</td><td>For</td><td>For</td></t<>   | Bechtle AG             | Germany | 11-jun-24   | Annual | Management  | 8.2  | Approve Remuneration Policy for the Supervisory Board   | For      | For      |
| Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1b         Elect Director Charlene T. Begley         For         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1c         Elect Director Charlene T. Begley         For         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1d         Elect Director Fasa Kazim         For         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1f         Elect Director Thomas A. Kloet         For         <   |                        |         |             |        |             |      |   |          |          |
| Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1c         Elect Director Adena T. Friedman         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1d         Elect Director Thomas A. Kloet         For         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1f         Elect Director Thomas A. Kloet         For         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1f         Elect Director Kalhryn A. Koch         For         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1h         Elect Director Michael R. Splinter         For         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1h         Elect Director Michael R. Splinter         For  |                        |         |             |        | Management  |      |   |          |          |
| Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1d         Elect Director Essa Kazim         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1e         Elect Director Thomas A, Kloet         For         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1g         Elect Director Holden Spaht         For         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1g         Elect Director Holden Spaht         For         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1h         Elect Director Holden Spaht         For         For </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>  |                        |         |             |        |             |      |   |          |          |
| Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1e         Elect Director Thomas A. Kloet         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1f         Elect Director Kathryn A. Koch         For         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1g         Elect Director Holdea Spaht         For         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1h         Elect Director Michael R. Splinter         For         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1j         Elect Director Jorgeby         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1j         Elect Director Ton Townes-Whitley         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1k         Elect Director Jeffery W. Yabuki         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1l <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>  |                        |         |             |        |             |      |   |          |          |
| Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1f         Elect Director Kathryn A, Koch         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1g         Elect Director Michael R, Splinter         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1i         Elect Director Michael R, Splinter         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1j         Elect Director Johan Torgeby         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1j         Elect Director Johan Torgeby         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1j         Elect Director Jeffery W. Yabuki         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1j         Elect Director Jeffery W. Yabuki         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1j         Elect Director Jeffery W. Zollar <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>  |                        |         |             |        |             |      |   |          |          |
| Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1h         Elect Director Michael R. Splinter         Splinter         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1j         Elect Director Tori Townes-Whitley         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1k         Elect Director Tori Townes-Whitley         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1k         Elect Director Jeffery W. Yabuki         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1l         Elect Director Jeffery W. Zollar         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         2         Advisory Vote to Ratify Named Executive Officers' Compensation         For         For  | Nasdaq, Inc.           | USA     | 11-jun-24   | Annual | Management  |      | Elect Director Kathryn A. Koch  | For      | For      |
| Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1j         Elect Director Johan Torgeby         For         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1j         Elect Director Tori Townes-Whitley         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1k         Elect Director Jelfery W. Yabuki         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1l         Elect Director Alfred W. Zollar           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         2         Advisory Vote to Ralfy Named Executive Officers' Compensation         For         For  |                        |         |             |        |             |      |   |          |          |
| Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1 j         Elect Director Toni Townes-Whitley         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1k         Elect Director Jeffery W. Yabuki         For         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1l         Elect Director Alfred W. Zollar         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         2         Advisory Vote to Ratify Named Executive Officers' Compensation         For         For   |                        |         |             |        | Management  |      |   |          |          |
| Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1k         Elect Director Jeffery W. Yabuki         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         1l         Elect Director Jeffery W. Yabuki         For         For           Nasdaq, Inc.         USA         11-jun-24         Annual         Management         2         Advisory Vote to Ralify Named Executive Officers' Compensation         For         For  |                        |         |             |        |             |      |   |          |          |
| Nasdaq, Inc.     USA     11-jun-24     Annual     Management     11     Elect Director Alfred W. Zollar     For     For       Nasdaq, Inc.     USA     11-jun-24     Annual     Management     2     Advisory Vote to Ratify Named Executive Officers' Compensation     For     For  |                        |         |             |        |             |      |   |          |          |
| Nasdaq, Inc. USA 11-jun-24 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation For For  |                        |         |             |        | Management  |      |   |          |          |
|  |                        | USA     |             | Annual |             | 2    |   |          | For      |
|  |                        |         |             |        |             | 3    | Ratify Ernst & Young LLP as Auditors  |          | For      |



| Compañía   | País        | Fecha Junta            | Tipo             | Proponente                 | Art.     | Propuesta   | Rec Mgmt           |                 |
|--|-------------|------------------------|------------------|----------------------------|----------|---|--------------------|-----------------|
| Nasdaq, Inc.   | USA         | 11-jun-24              | Annual           | Shareholder                | 4        | Reduce Ownership Threshold for Shareholders to Call Special Meeting   | Against            | For             |
| Best Buy Co., Inc.   | USA         | 12-jun-24              | Annual           | Management                 | 1a       | Elect Director Corie S. Barry   | For                | For             |
| Best Buy Co., Inc.   | USA         | 12-jun-24              | Annual           | Management                 | 1b       | Elect Director Lisa M. Caputo   | For                | For             |
| Best Buy Co., Inc. Best Buy Co., Inc.  | USA         | 12-jun-24<br>12-jun-24 | Annual<br>Annual | Management Management      | 1c<br>1d | Elect Director David W. Kenny Elect Director David C. Kimbell   | For<br>For         | For             |
| Best Buy Co., Inc.   | USA         | 12-jun-24              | Annual           | Management                 | 1e       | Elect Director Mario J. Marte   | For                | For             |
| Best Buy Co., Inc.   | USA         | 12-jun-24              | Annual           | Management                 | 1f       | Elect Director Karen A. McLoughlin  | For                | For             |
| Best Buy Co., Inc.   | USA         | 12-jun-24              | Annual           | Management                 | 1g       | Elect Director Claudia F. Munce   | For                | For             |
| Best Buy Co., Inc.   | USA         | 12-jun-24              | Annual           | Management                 | 1h       | Elect Director Richelle P. Parham   | For                | For             |
| Best Buy Co., Inc.   | USA         | 12-jun-24              | Annual           | Management                 |          | Elect Director Steven E. Rendle   | For                | For             |
| Best Buy Co., Inc.   | USA         | 12-jun-24              | Annual           | Management                 | 1j       | Elect Director Sima D. Sistani  | For<br>For         | For             |
| Best Buy Co., Inc. Best Buy Co., Inc.  | USA<br>USA  | 12-jun-24<br>12-jun-24 | Annual<br>Annual | Management<br>Management   | 1k<br>2  | Elect Director Melinda D. Whittington Ratify Deloitte & Touche LLP as Auditors                                  | For                | For             |
| Best Buy Co., Inc.   | USA         | 12-jun-24<br>12-jun-24 | Annual           | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                | For             |
| Best Buy Co., Inc.   | USA         | 12-jun-24              | Annual           | Shareholder                | 4        | Submit Severance Agreement (Change-in-Control) to Shareholder Vote  | Against            | Against         |
| Caterpillar, Inc.  | USA         | 12-jun-24              | Annual           | Management                 | 1.1      | Elect Director Daniel M. Dickinson  | For                | For             |
| Caterpillar, Inc.  | USA         | 12-jun-24              | Annual           | Management                 | 1.2      | Elect Director James C. Fish, Jr.   | For                | For             |
| Caterpillar, Inc.  | USA         | 12-jun-24              | Annual           | Management                 | 1.3      | Elect Director Gerald Johnson   | For                | For             |
| Caterpillar, Inc.  | USA         | 12-jun-24              | Annual           | Management                 | 1.4      | Elect Director David W. MacLennan   | For                | Against         |
| Caterpillar, Inc.  | USA         | 12-jun-24              | Annual           | Management                 | 1.5      | Elect Director Judith F. Marks  | For                | For             |
| Caterpillar, Inc.  | USA         | 12-jun-24              | Annual           | Management                 | 1.6      | Elect Director Debra L. Reed-Klages   | For                | For             |
| Caterpillar, Inc.  | USA         | 12-jun-24              | Annual           | Management<br>Management   | 1.7      | Elect Director Susan C. Schwab Elect Director D. James Umpleby, III   | For<br>For         | For<br>For      |
| Caterpillar, Inc. Caterpillar, Inc.  | USA<br>USA  | 12-jun-24<br>12-jun-24 | Annual<br>Annual | Management                 | 1.8      | Elect Director Rayford Wilkins, Jr.   | For                | For             |
| Caterpillar, Inc.  | USA         | 12-jun-24<br>12-jun-24 | Annual           | Management                 | 2        | Ratify PricewaterhouseCoopers LLP as Auditors   | For                | For             |
| Caterpillar, Inc.  | USA         | 12-jun-24              | Annual           | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                | For             |
| Caterpillar, Inc.  | USA         | 12-jun-24              | Annual           | Shareholder                | 4        | Require Independent Board Chair   | Against            | For             |
| Caterpillar, Inc.  | USA         | 12-jun-24              | Annual           | Shareholder                | 5        | Report on Lobbying Payments and Policy  | Against            | For             |
| Caterpillar, Inc.  | USA         | 12-jun-24              | Annual           | Shareholder                | 6        | Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies | Against            | Against         |
| Target Corporation   | USA         | 12-jun-24              | Annual           | Management                 | 1a       | Elect Director David P. Abney   | For                | For             |
| Target Corporation   | USA         | 12-jun-24              | Annual           | Management                 | 1b       | Elect Director Douglas M. Baker, Jr.  | For                | For             |
| Target Corporation   | USA         | 12-jun-24              | Annual           | Management                 | 1c       | Elect Director George S. Barrett  | For<br>For         | For             |
| Target Corporation Target Corporation  | USA<br>USA  | 12-jun-24<br>12-jun-24 | Annual<br>Annual | Management<br>Management   | 1d<br>1e | Elect Director Gail K. Boudreaux Elect Director Brian C. Cornell  | For                | For<br>For      |
| Target Corporation   | USA         | 12-jun-24<br>12-jun-24 | Annual           | Management                 | 1f       | Elect Director Robert L. Edwards  | For                | For             |
| Target Corporation   | USA         | 12-jun-24              | Annual           | Management                 | 1g       | Elect Director Donald R. Knauss   | For                | For             |
| Target Corporation   | USA         | 12-jun-24              | Annual           | Management                 | 1h       | Elect Director Christine A. Leahy   | For                | For             |
| Target Corporation   | USA         | 12-jun-24              | Annual           | Management                 | 1i       | Elect Director Monica C. Lozano   | For                | For             |
| Target Corporation   | USA         | 12-jun-24              | Annual           | Management                 | 1j       | Elect Director Grace Puma   | For                | For             |
| Target Corporation   | USA         | 12-jun-24              | Annual           | Management                 | 1k       | Elect Director Derica W. Rice   | For                | For             |
| Target Corporation   | USA         | 12-jun-24              | Annual           | Management                 | 11       | Elect Director Dmitri L. Stockton   | For                | For             |
| Target Corporation   | USA         | 12-jun-24              | Annual           | Management                 | 2        | Ratify Ernst & Young LLP as Auditors  | For                | For             |
| Target Corporation   | USA<br>USA  | 12-jun-24              | Annual<br>Annual | Management                 | 3 4      | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                | For             |
| Target Corporation Target Corporation  | USA         | 12-jun-24<br>12-jun-24 | Annual           | Shareholder<br>Shareholder | 5        | Require Independent Board Chair Report on Animal Pain Management  | Against<br>Against | Against         |
| Target Corporation   | USA         | 12-jun-24              | Annual           | Shareholder                | 6        | Establish a Company Compensation Policy of Paying a Living Wage   | Against            | For             |
| Target Corporation   | USA         | 12-jun-24              | Annual           | Shareholder                | 7        | Report on Congruency of Political Spending with Company Stated Values   | Against            | For             |
| Target Corporation   | USA         | 12-jun-24              | Annual           | Shareholder                | 8        | Report on Charitable Contributions  | Against            | Against         |
| TE Connectivity Ltd.   | Switzerland | 12-jun-24              | Special          | Management                 | 1        | Change Jurisdiction of Incorporation [from Switzerland to Ireland]  | For                | For             |
| TE Connectivity Ltd.   | Switzerland | 12-jun-24              | Special          | Management                 | 2        | Approve Reduction of the Share Premium Account  | For                | For             |
| T-Mobile US, Inc.  | USA         | 12-jun-24              | Annual           | Management                 | 1.1      | Elect Director Andre Almeida  | For                | Withhold        |
| T-Mobile US, Inc.  | USA         | 12-jun-24              | Annual           | Management                 | 1.10     | Elect Director Dominique Leroy  | For                | Withhold        |
| T-Mobile US, Inc. T-Mobile US, Inc.  | USA<br>USA  | 12-jun-24              | Annual<br>Annual | Management Management      | 1.11     | Elect Director Letitia A. Long Elect Director G. Michael (Mike) Sievert   | For<br>For         | For<br>Withhold |
| T-Mobile US, Inc.  | USA         | 12-jun-24<br>12-jun-24 | Annual           | Management                 | 1.12     | Elect Director G. Michael (Mike) Slevert  Elect Director Teresa A. Taylor                                       | For                | For             |
| T-Mobile US, Inc.  | USA         | 12-jun-24<br>12-jun-24 | Annual           | Management                 | 1.13     | Elect Director Teresa A. Taylor  Elect Director Kelvin R. Westbrook   | For                | For             |
| T-Mobile US, Inc.  | USA         | 12-jun-24              | Annual           | Management                 | 1.2      | Elect Director Marcelo Claure   | For                | Withhold        |
| T-Mobile US, Inc.  | USA         | 12-jun-24              | Annual           | Management                 | 1.3      | Elect Director Srikant M. Datar   | For                | For             |
| T-Mobile US, Inc.  | USA         | 12-jun-24              | Annual           | Management                 | 1.4      | Elect Director Srinivasan Gopalan   | For                | Withhold        |
| T-Mobile US, Inc.  | USA         | 12-jun-24              | Annual           | Management                 | 1.5      | Elect Director Timotheus Hottges  | For                | Withhold        |
| T-Mobile US, Inc.  | USA         | 12-jun-24              | Annual           | Management                 | 1.6      | Elect Director Christian P. Illek   | For                | Withhold        |
| T-Mobile US, Inc.  | USA         | 12-jun-24              | Annual           | Management                 | 1.7      | Elect Director James Kavanaugh  | For                | For             |
| T-Mobile US, Inc.  | USA         | 12-jun-24              | Annual           | Management                 | 1.8      | Elect Director Raphael Kubler   | For                | Withhold        |
| T-Mobile US, Inc. T-Mobile US, Inc.  | USA<br>USA  | 12-jun-24<br>12-jun-24 | Annual<br>Annual | Management<br>Management   | 1.9      | Elect Director Thorsten Langheim Ratify Deloitte & Touche LLP as Auditors                                       | For<br>For         | Withhold        |
| Ingersoll Rand Inc.  | USA         | 12-jun-24<br>13-jun-24 | Annual           | Management                 | <br>1a   | Elect Director Vicente Reynal   | For                | For             |
| Ingersoll Rand Inc.  | USA         | 13-jun-24              | Annual           | Management                 | 1b       | Elect Director William P. Donnelly  | For                | For             |
| Ingersoll Rand Inc.  | USA         | 13-jun-24              | Annual           | Management                 | 1c       | Elect Director Kirk E. Arnold   | For                | For             |
| Ingersoll Rand Inc.  | USA         | 13-jun-24              | Annual           | Management                 | 1d       | Elect Director Gary D. Forsee   | For                | For             |
| Ingersoll Rand Inc.  | USA         | 13-jun-24              | Annual           | Management                 | 1e       | Elect Director Jennifer Hartsock  | For                | For             |
| Ingersoll Rand Inc.  | USA         | 13-jun-24              | Annual           | Management                 | 1f       | Elect Director John Humphrey  | For                | For             |
| Ingersoll Rand Inc.  | USA         | 13-jun-24              | Annual           | Management                 | 1g       | Elect Director Marc E. Jones  | For                | For             |
| Ingersoll Rand Inc.  | USA         | 13-jun-24              | Annual           | Management                 | 1h       | Elect Director Julie A. Schertell   | For                | For             |
| Ingersoll Rand Inc.  | USA         | 13-jun-24              | Annual           | Management                 | 1i       | Elect Director JoAnna A. Sohovich   | For                | For             |
| Ingersoll Rand Inc.  | USA<br>USA  | 13-jun-24              | Annual<br>Annual | Management                 | 1j       | Elect Director Mark P. Stevenson Ratify Deloitte & Touche LLP as Auditors                                       | For<br>For         | For<br>For      |
| Ingersoll Rand Inc. Ingersoll Rand Inc.  | USA         | 13-jun-24<br>13-jun-24 | Annual           | Management<br>Management   | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For For            | For             |
|  | USA         | 13-jun-24<br>13-jun-24 | Annual           | Management                 | 1.1      | Elect Director Rodney C. Sacks  | For                | For             |
|  |             |                        | , umaa           |                            |          | Liou Director receiver of Guerra  |                    |                 |
| Monster Beverage Corporation  Monster Beverage Corporation                               |             |                        | Annual           | Management                 | 1.10     | Elect Director Mark S. Vidergauz  | For                | For             |
| Monster Beverage Corporation  Monster Beverage Corporation  Monster Beverage Corporation | USA<br>USA  | 13-jun-24<br>13-jun-24 | Annual<br>Annual | Management<br>Management   | 1.10     | Elect Director Mark S. Vidergauz Elect Director Hilton H. Schlosberg Elect Director Mark J. Hall                | For<br>For         | For             |



| Compañía  | País                             | Fecha Junta            | Tipo               | Proponente                | Art.     | Propuesta   | Rec Mgmt        | Voto        |
|---|----------------------------------|------------------------|--------------------|---------------------------|----------|---|-----------------|-------------|
| Monster Beverage Corporation                                    | USA                              | 13-jun-24              | Annual             | Management                | 1.4      | Elect Director Ana Demel  | For             | For         |
| Monster Beverage Corporation                                    | USA                              | 13-jun-24              | Annual             | Management                | 1.5      | Elect Director James L. Dinkins   | For             | For         |
| Monster Beverage Corporation                                    | USA                              | 13-jun-24              | Annual             | Management                | 1.6      | Elect Director Gary P. Fayard   | For             | For         |
| Monster Beverage Corporation                                    | USA                              | 13-jun-24              | Annual             | Management                | 1.7      | Elect Director Tiffany M. Hall  | For             | For         |
| Monster Beverage Corporation                                    | USA<br>USA                       | 13-jun-24              | Annual<br>Annual   | Management Management     | 1.8      | Elect Director Jeanne P. Jackson Elect Director Steven G. Pizula  | For<br>For      | For         |
| Monster Beverage Corporation  Monster Beverage Corporation      | USA                              | 13-jun-24<br>13-jun-24 | Annual             | Management<br>Management  | 2        | Ratify Ernst & Young LLP as Auditors  | For             | For         |
| Monster Beverage Corporation                                    | USA                              | 13-jun-24              | Annual             | Management                | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For             | For         |
| Smurfit Kappa Group Plc   | Ireland                          | 13-jun-24              | Court              | Management                | 1        | Approve Scheme of Arrangement   | For             | For         |
| Smurfit Kappa Group Plc   | Ireland                          | 13-jun-24              | Special            | Management                | 1        | Approve Proposed Combination of Smurfit Kappa and WestRock  | For             | For         |
| Smurfit Kappa Group Plc   | Ireland                          | 13-jun-24              | Special            | Management                | 2        | Approve Matters Relating to the Scheme of Arrangement   | For             | For         |
| Smurfit Kappa Group Plc   | Ireland                          | 13-jun-24              | Special            | Management                | 3<br>4   | Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing  | For<br>For      | For         |
| Smurfit Kappa Group Plc Smurfit Kappa Group Plc                 | Ireland<br>Ireland               | 13-jun-24<br>13-jun-24 | Special<br>Special | Management Management     | 5        | Amend Articles of Association  Approve Share Capital Reduction of Smurfit WestRock  | For             | For         |
| Tesla, Inc.   | USA                              | 13-jun-24              | Annual             | Management                | 1a       | Rect Director James Murdoch   | For             | Against     |
| Tesla, Inc.   | USA                              | 13-jun-24              | Annual             | Management                | 1b       | Elect Director Kimbal Musk  | For             | Against     |
| Tesla, Inc.   | USA                              | 13-jun-24              | Annual             | Management                | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For             | Against     |
| Tesla, Inc.   | USA                              | 13-jun-24              | Annual             | Management                | 3        | Change State of Incorporation from Delaware to Texas  | For             | For         |
| Tesla, Inc.   | USA                              | 13-jun-24              | Annual             | Management                | 4        | Ratify Performance Based Stock Options to Elon Musk   | For             | Against     |
| Tesla, Inc.   | USA<br>USA                       | 13-jun-24              | Annual<br>Annual   | Management<br>Shareholder | 5        | Ratify PricewaterhouseCoopers LLP as Auditors   | For             | For         |
| Tesla, Inc. Tesla, Inc.   | USA                              | 13-jun-24              | Annual             | Shareholder               | 10       | Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies   | Against         | Against For |
| Tesla, Inc.   | USA                              | 13-jun-24<br>13-jun-24 | Annual             | Shareholder               | 12       | Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation  Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining | Against Against | Against     |
| Tesla, Inc.   | USA                              | 13-jun-24              | Annual             | Shareholder               | 6        | Declassify the Board of Directors   | Against         | For         |
| Tesla, Inc.   | USA                              | 13-jun-24              | Annual             | Shareholder               | 7        | Adopt Simple Majority Vote  | Against         | For         |
| Tesla, Inc.   | USA                              | 13-jun-24              | Annual             | Shareholder               | 8        | Report on Harassment and Discrimination Prevention Efforts  | Against         | For         |
| Tesla, Inc.   | USA                              | 13-jun-24              | Annual             | Shareholder               | 9        | Adopt a Non-Interference Policy Respecting Freedom of Association   | Against         | For         |
| Fortinet, Inc.  | USA                              | 14-jun-24              | Annual             | Management                | 1.1      | Elect Director Ken Xie  | For             | For         |
| Fortinet, Inc.  | USA                              | 14-jun-24              | Annual             | Management                | 1.2      | Elect Director Michael Xie  | For             | For         |
| Fortinet, Inc. Fortinet, Inc.                                   | USA<br>USA                       | 14-jun-24              | Annual<br>Annual   | Management Management     | 1.3      | Elect Director Kenneth A. Goldman   | For<br>For      | For         |
| Fortinet, Inc.  | USA                              | 14-jun-24<br>14-jun-24 | Annual             | Management                | 1.5      | Elect Director Ming Hsieh Elect Director Jean Hu  | For             | For         |
| Fortinet, Inc.  | USA                              | 14-jun-24              | Annual             | Management                | 1.6      | Elect Director William H. Neukom  | For             | For         |
| Fortinet, Inc.  | USA                              | 14-jun-24              | Annual             | Management                | 1.7      | Elect Director Judith Sim   | For             | For         |
| Fortinet, Inc.  | USA                              | 14-jun-24              | Annual             | Management                | 1.8      | Elect Director James Stavridis  | For             | For         |
| Fortinet, Inc.  | USA                              | 14-jun-24              | Annual             | Management                | 1.9      | Elect Director Mary Agnes "Maggie" Wilderotter  | For             | For         |
| Fortinet, Inc.  | USA                              | 14-jun-24              | Annual             | Management                | 2        | Ratify Deloitte & Touche LLP as Auditors  | For             | For         |
| Fortinet, Inc.  | USA                              | 14-jun-24              | Annual             | Management                | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For             | For         |
| Regeneron Pharmaceuticals, Inc.                                 | USA<br>USA                       | 14-jun-24              | Annual<br>Annual   | Management Management     | 1a<br>1b | Elect Director N. Anthony Coles   | For<br>For      | For         |
| Regeneron Pharmaceuticals, Inc. Regeneron Pharmaceuticals, Inc. | USA                              | 14-jun-24<br>14-jun-24 | Annual             | Management                | 1c       | Elect Director Kathryn Guarini Elect Director Arthur F. Ryan  | For             | Against     |
| Regeneron Pharmaceuticals, Inc.                                 | USA                              | 14-jun-24              | Annual             | Management                | 1d       | Elect Director David P. Schenkein   | For             | For         |
| Regeneron Pharmaceuticals, Inc.                                 | USA                              | 14-jun-24              | Annual             | Management                | 1e       | Elect Director George L. Sing   | For             | For         |
| Regeneron Pharmaceuticals, Inc.                                 | USA                              | 14-jun-24              | Annual             | Management                | 2        | Ratify PricewaterhouseCoopers LLP as Auditors   | For             | For         |
| Regeneron Pharmaceuticals, Inc.                                 | USA                              | 14-jun-24              | Annual             | Management                | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For             | For         |
| Regeneron Pharmaceuticals, Inc.                                 | USA                              | 14-jun-24              | Annual             | Shareholder               | 4        | Adopt Simple Majority Vote  | Against         | For         |
| Tesco Pic Tesco Pic   | United Kingdom<br>United Kingdom |                        | Annual<br>Annual   | Management Management     | 10       | Accept Financial Statements and Statutory Reports   | For<br>For      | For         |
| Tesco Pic   | United Kingdom                   |                        | Annual             | Management                | 11       | Re-elect Ken Murphy as Director  Re-elect Imran Nawaz as Director   | For             | For         |
| Tesco Pic   | United Kingdom                   |                        | Annual             | Management                | 12       | Re-elect Alison Platt as Director   | For             | For         |
| Tesco Pic   | United Kingdom                   |                        | Annual             | Management                | 13       | Re-elect Caroline Silver as Director  | For             | For         |
| Tesco Pic   | United Kingdom                   | 14-jun-24              | Annual             | Management                | 14       | Re-elect Karen Whitworth as Director  | For             | For         |
| Tesco Pic   | United Kingdom                   | 14-jun-24              | Annual             | Management                | 15       | Reappoint Deloitte LLP as Auditors  | For             | For         |
| Tesco Pic   | United Kingdom                   |                        | Annual             | Management                | 16       | Authorise the Audit Committee to Fix Remuneration of Auditors   | For             | For         |
| Tesco Pic   | United Kingdom                   |                        | Annual             | Management                | 17       | Authorise UK Political Donations and Expenditure  | For             | For         |
| Tesco Pic Tesco Pic   | United Kingdom<br>United Kingdom |                        | Annual<br>Annual   | Management Management     | 18<br>19 | Authorise Issue of Equity  Authorise Issue of Equity without Pre-emptive Rights   | For<br>For      | For For     |
| Tesco Pic   | United Kingdom                   | 14-jun-24<br>14-jun-24 | Annual             | Management                | 2        | Authorise issue of Equity without Pre-emptive Rights  Approve Remuneration Report   | For             | For         |
| Tesco Pic   | United Kingdom                   |                        | Annual             | Management                | 20       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  | For             | For         |
| Tesco Pic   | United Kingdom                   |                        | Annual             | Management                | 21       | Authorise Market Purchase of Shares   | For             | For         |
| Tesco Pic   | United Kingdom                   | 14-jun-24              | Annual             | Management                | 22       | Authorise the Company to Call General Meeting with Two Weeks' Notice  | For             | For         |
| Tesco Pic   | United Kingdom                   |                        | Annual             | Management                | 3        | Approve Final Dividend  | For             | For         |
| Tesco Pic   | United Kingdom                   |                        | Annual             | Management                | 4        | Elect Dame Carolyn Fairbairn as Director  | For             | For         |
| Tesco Pic   | United Kingdom                   |                        | Annual             | Management                | 5        | Elect Gerry Murphy as Director  | For             | For         |
| Tesco Pic Tesco Pic   | United Kingdom<br>United Kingdom |                        | Annual<br>Annual   | Management Management     | <u>6</u> | Re-elect Melissa Bethell as Director  Re-elect Betrand Bodson as Director   | For<br>For      | For         |
| Tesco Pic   | United Kingdom                   |                        | Annual             | Management                | 8        | Re-elect Bertrand Bodson as Director  Re-elect Thierry Garnier as Director  | For             | For         |
| Tesco Pic   | United Kingdom                   |                        | Annual             | Management                | 9        | Re-elect Stewart Gilliland as Director  | For             | For         |
| Mastercard Incorporated   | USA                              | 18-jun-24              | Annual             | Management                | 1a       | Elect Director Merit E. Janow   | For             | For         |
| Mastercard Incorporated   | USA                              | 18-jun-24              | Annual             | Management                | 1b       | Elect Director Candido Bracher  | For             | For         |
| Mastercard Incorporated   | USA                              | 18-jun-24              | Annual             | Management                | 1c       | Elect Director Richard K. Davis   | For             | For         |
| Mastercard Incorporated   | USA                              | 18-jun-24              | Annual             | Management                | 1d       | Elect Director Julius Genachowski   | For             | For         |
| Mastercard Incorporated   | USA                              | 18-jun-24              | Annual             | Management                | 1e       | Elect Director Choon Phong Goh  | For             | For         |
| Mastercard Incorporated   | USA                              | 18-jun-24              | Annual             | Management                | 1f       | Elect Director Oki Matsumoto  | For<br>For      | For         |
| Mastercard Incorporated  Mastercard Incorporated                | USA<br>USA                       | 18-jun-24<br>18-jun-24 | Annual<br>Annual   | Management Management     | 1g<br>1h | Elect Director Michael Miebach Elect Director Youngme Moon  | For             | For         |
| Mastercard Incorporated   | USA                              | 18-jun-24              | Annual             | Management                | 1i       | Elect Director Rima Qureshi   | For             | For         |
| Mastercard Incorporated   | USA                              | 18-jun-24              | Annual             | Management                | 1j       | Elect Director Gabrielle Sulzberger   | For             | For         |
| Mastercard Incorporated   | USA                              | 18-jun-24              | Annual             | Management                | 1k       | Elect Director Harit Talwar   | For             | For         |
| Mastercard Incorporated   | USA                              | 18-jun-24              | Annual             | Management                | 11       | Elect Director Lance Uggla  | For             | For         |
| Mastercard Incorporated   | USA                              | 18-jun-24              | Annual             | Management                | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For             | For         |
|   |                                  |                        |                    |                           |          |   |                 |             |



| Compañía   | País                             | Fecha Junta            | Tipo             | Proponente                 | Art.     | Propuesta   | Rec Mgmt           | Voto               |
|--|----------------------------------|------------------------|------------------|----------------------------|----------|---|--------------------|--------------------|
| Mastercard Incorporated                          | USA                              | 18-jun-24              | Annual           | Management                 | 3        | Ratify PricewaterhouseCoopers LLP as Auditors   | For                | For                |
| Mastercard Incorporated                          | USA                              | 18-jun-24              | Annual           | Shareholder                | 4        | Report on Lobbying Payments and Policy  | Against            | For                |
| Mastercard Incorporated  Mastercard Incorporated | USA<br>USA                       | 18-jun-24              | Annual<br>Annual | Shareholder<br>Shareholder | 5<br>6   | Amend Director Election Resignation Bylaw Report on Congruency of Company's Privacy and Human Rights Policies with its Actions  | Against            | Against            |
| Mastercard Incorporated  Mastercard Incorporated | USA                              | 18-jun-24<br>18-jun-24 | Annual           | Shareholder                | 7        | Report on Congruency of Company's Privacy and Human Rights Policies with its Actions  Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships | Against<br>Against | Against<br>Against |
| Mastercard Incorporated                          | USA                              | 18-jun-24              | Annual           | Shareholder                | 8        | Report on Gender-Based Compensation and Benefits Inequities   | Against            | Against            |
| Toyota Motor Corp.                               | Japan                            | 18-jun-24              | Annual           | Management                 | 1.1      | Elect Director Toyoda, Akio   | For                | Against            |
| Toyota Motor Corp.                               | Japan                            | 18-jun-24              | Annual           | Management                 | 1.10     | Elect Director Osono, Emi   | For                | For                |
| Toyota Motor Corp. Toyota Motor Corp.            | Japan<br>Japan                   | 18-jun-24<br>18-jun-24 | Annual<br>Annual | Management Management      | 1.2      | Elect Director Hayakawa, Shigeru Elect Director Sato, Koii  | For<br>For         | For For            |
| Toyota Motor Corp.                               | Japan                            | 18-jun-24              | Annual           | Management                 | 1.4      | Elect Director Nakajima, Hiroki   | For                | For                |
| Toyota Motor Corp.                               | Japan                            | 18-jun-24              | Annual           | Management                 | 1.5      | Elect Director Miyazaki, Yoichi   | For                | For                |
| Toyota Motor Corp.                               | Japan                            | 18-jun-24              | Annual           | Management                 | 1.6      | Elect Director Simon Humphries  | For                | For                |
| Toyota Motor Corp. Toyota Motor Corp.            | Japan<br>Japan                   | 18-jun-24<br>18-jun-24 | Annual<br>Annual | Management Management      | 1.7      | Elect Director Sugawara, Ikuro Elect Director Sir Philip Craven   | For<br>For         | For For            |
| Toyota Motor Corp.                               | Japan                            | 18-jun-24              | Annual           | Management                 | 1.9      | Elect Director Oshima. Masahiko   | For                | For                |
| Toyota Motor Corp.                               | Japan                            | 18-jun-24              | Annual           | Management                 | 2        | Appoint Statutory Auditor Osada, Hiromi   | For                | For                |
| Toyota Motor Corp.                               | Japan                            | 18-jun-24              | Annual           | Management                 | 3        | Appoint Alternate Statutory Auditor Fujisawa, Kumi  | For                | For                |
| Toyota Motor Corp. Whitbread Plc                 | Japan<br>United Kingdom          | 18-jun-24              | Annual<br>Annual | Shareholder<br>Management  | 1        | Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement  Accept Financial Statements and Statutory Reports  | Against<br>For     | For                |
| Whitbread Plc                                    | United Kingdom                   | 18-jun-24<br>18-jun-24 | Annual           | Management                 | 10       | Accept mindral statements and statutory Reports Re-elect Karen Jones as Director  | For                | For                |
| Whitbread Plc                                    | United Kingdom                   | 18-jun-24              | Annual           | Management                 | 11       | Re-elect Chris Kennedy as Director  | For                | For                |
| Whitbread Plc                                    | United Kingdom                   | 18-jun-24              | Annual           | Management                 | 12       | Re-elect Hemant Patel as Director   | For                | For                |
| Whitbread Plc Whitbread Plc                      | United Kingdom                   | 18-jun-24              | Annual<br>Annual | Management Management      | 13<br>14 | Re-elect Dominic Paul as Director   | For<br>For         | For For            |
| Whitbread Pic Whitbread Pic                      | United Kingdom<br>United Kingdom | 18-jun-24<br>18-jun-24 | Annual           | Management                 | 15       | Re-elect Cilla Snowball as Director  Reappoint Deloitte LLP as Auditors   | For                | For                |
| Whitbread Plc                                    | United Kingdom                   | 18-jun-24              | Annual           | Management                 | 16       | Authorise Board to Fix Remuneration of Auditors   | For                | For                |
| Whitbread Plc                                    | United Kingdom                   | 18-jun-24              | Annual           | Management                 | 17       | Authorise UK Political Donations and Expenditure  | For                | For                |
| Whitbread Plc Whitbread Plc                      | United Kingdom                   | 18-jun-24              | Annual<br>Annual | Management                 | 18<br>19 | Authorise Issue of Equity   | For<br>For         | For For            |
| Whitbread Plc Whitbread Plc                      | United Kingdom<br>United Kingdom | 18-jun-24<br>18-jun-24 | Annual           | Management Management      | 2        | Authorise Issue of Equity without Pre-emptive Rights Approve Remuneration Report  | For                | For                |
| Whitbread Plc                                    | United Kingdom                   | 18-jun-24              | Annual           | Management                 | 20       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  | For                | For                |
| Whitbread Plc                                    | United Kingdom                   | 18-jun-24              | Annual           | Management                 | 21       | Authorise Market Purchase of Ordinary Shares  | For                | For                |
| Whitbread Plc                                    | United Kingdom                   | 18-jun-24              | Annual           | Management                 | 22       | Authorise the Company to Call General Meeting with Two Weeks' Notice  | For                | For                |
| Whitbread Plc Whitbread Plc                      | United Kingdom<br>United Kingdom | 18-jun-24<br>18-jun-24 | Annual<br>Annual | Management<br>Management   | 4        | Approve Final Dividend  Elect Shelley Roberts as Director   | For<br>For         | For                |
| Whitbread Plc                                    | United Kingdom                   | 18-jun-24              | Annual           | Management                 | 5        | Re-elect Kal Atwal as Director  | For                | For                |
| Whitbread Plc                                    | United Kingdom                   | 18-jun-24              | Annual           | Management                 | 6        | Re-elect Horst Baier as Director  | For                | For                |
| Whitbread Plc                                    | United Kingdom                   | 18-jun-24              | Annual           | Management                 | 7        | Re-elect Adam Crozier as Director   | For                | For                |
| Whitbread Plc Whitbread Plc                      | United Kingdom<br>United Kingdom | 18-jun-24<br>18-jun-24 | Annual<br>Annual | Management Management      | 9        | Re-elect Frank Fiskers as Director  Re-elect Richard Gillingwater as Director   | For<br>For         | For                |
| Workday, Inc.                                    | USA                              | 18-jun-24              | Annual           | Management                 | 1a       | Re-elect Michail Gillighater as brieton   | For                | Against            |
| Workday, Inc.                                    | USA                              | 18-jun-24              | Annual           | Management                 | 1b       | Elect Director Thomas F. Bogan  | For                | Against            |
| Workday, Inc.                                    | USA                              | 18-jun-24              | Annual           | Management                 | 1c       | Elect Director Lynne M. Doughtie  | For                | Against            |
| Workday, Inc.                                    | USA                              | 18-jun-24              | Annual           | Management                 | 3        | Ratify Ernst & Young LLP as Auditors  | For                | For                |
| Workday, Inc. Workday, Inc.                      | USA<br>USA                       | 18-jun-24<br>18-jun-24 | Annual<br>Annual | Management<br>Management   | 4        | Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation                                 | For<br>For         | Against<br>Against |
| Biogen Inc.                                      | USA                              | 20-jun-24              | Annual           | Management                 | 1a       | Elect Director Caroline D. Dorsa  | For                | For                |
| Biogen Inc.                                      | USA                              | 20-jun-24              | Annual           | Management                 | 1b       | Elect Director Maria C. Freire  | For                | For                |
| Biogen Inc.                                      | USA                              | 20-jun-24              | Annual           | Management                 | 1c       | Elect Director William A. Hawkins   | For                | For                |
| Biogen Inc.                                      | USA<br>USA                       | 20-jun-24<br>20-jun-24 | Annual<br>Annual | Management Management      | 1d<br>1e | Elect Director Susan K. Langer Elect Director Jesus B. Mantas   | For<br>For         | For                |
| Biogen Inc. Biogen Inc.                          | USA                              | 20-jun-24<br>20-jun-24 | Annual           | Management                 | 1f       | Elect Director Wonish Patolawala  | For                | For                |
| Biogen Inc.                                      | USA                              | 20-jun-24              | Annual           | Management                 | 1g       | Elect Director Eric K. Rowinsky   | For                | For                |
| Biogen Inc.                                      | USA                              | 20-jun-24              | Annual           | Management                 | 1h       | Elect Director Stephen A. Sherwin   | For                | For                |
| Biogen Inc. Biogen Inc.                          | USA<br>USA                       | 20-jun-24<br>20-jun-24 | Annual<br>Annual | Management Management      | 1i 2     | Elect Director Christopher A. Viehbacher Ratify PricewaterhouseCoopers LLP as Auditors  | For<br>For         | For                |
| Biogen Inc.                                      | USA                              | 20-jun-24<br>20-jun-24 | Annual           | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                | For                |
| Biogen Inc.                                      | USA                              | 20-jun-24              | Annual           | Management                 | 4        | Amend Certificate of Incorporation to Provide for the Exculpation of Officers   | For                | For                |
| Biogen Inc.                                      | USA                              | 20-jun-24              | Annual           | Management                 | 5        | Approve Omnibus Stock Plan  | For                | For                |
| Biogen Inc.                                      | USA                              | 20-jun-24              | Annual           | Management                 | 6        | Approve Qualified Employee Stock Purchase Plan  | For                | For For            |
| Bureau Veritas SA Bureau Veritas SA              | France<br>France                 | 20-jun-24<br>20-jun-24 | Annual<br>Annual | Management<br>Management   | 10       | Approve Financial Statements and Statutory Reports Approve Compensation Report of Corporate Officers  | For<br>For         | For                |
| Bureau Veritas SA                                | France                           | 20-jun-24              | Annual           | Management                 | 11       | Approve Compensation of Aldo Cardoso, Chairman of the Board from January 1, 2023 until June 22, 2023  | For                | For                |
| Bureau Veritas SA                                | France                           | 20-jun-24              | Annual           | Management                 | 12       | Approve Compensation of Laurent Mignon, Chairman of the Board from June 22, 2023 until December 31, 2023  | For                | For                |
| Bureau Veritas SA                                | France                           | 20-jun-24              | Annual           | Management                 | 13       | Approve Compensation of Hinda Gharbi, CEO from June 22, 2023 until December 31, 2023  | For                | For                |
| Bureau Veritas SA Bureau Veritas SA              | France<br>France                 | 20-jun-24<br>20-jun-24 | Annual<br>Annual | Management<br>Management   | 14       | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000  Approve Remuneration Policy of Directors  | For<br>For         | For                |
| Bureau Veritas SA                                | France                           | 20-jun-24<br>20-jun-24 | Annual           | Management                 | 16       | Approve Remuneration Policy of Chairman of the Board  | For                | For                |
| Bureau Veritas SA                                | France                           | 20-jun-24              | Annual           | Management                 | 17       | Approve Remuneration Policy of CEO  | For                | For                |
| Bureau Veritas SA                                | France                           | 20-jun-24              | Annual           | Management                 | 18       | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For                | For                |
| Bureau Veritas SA Bureau Veritas SA              | France<br>France                 | 20-jun-24<br>20-jun-24 | Annual<br>Annual | Management Management      | 19       | Authorize Filing of Required Documents/Other Formalities  Approve Consolidated Financial Statements and Statutory Reports   | For<br>For         | For<br>For         |
| Bureau Veritas SA Bureau Veritas SA              | France                           | 20-jun-24<br>20-jun-24 | Annual           | Management                 | 3        | Approve Consolidated Financial Statements and Statutory Reports  Approve Allocation of Income and Dividends of EUR 0.83 per Share   | For                | For                |
| Bureau Veritas SA                                | France                           | 20-jun-24              | Annual           | Management                 | 4        | Approve Transaction with Lead Director Re: Remuneration   | For                | For                |
| Bureau Veritas SA                                | France                           | 20-jun-24              | Annual           | Management                 | 5        | Ratify Appointment of Geoffroy Roux de Bezieux as Director  | For                | For                |
| Bureau Veritas SA                                | France                           | 20-jun-24              | Annual           | Management                 | 6        | Elect BPIFRANCE INVESTISSEMENT as Director  | For                | Against            |
| Bureau Veritas SA Bureau Veritas SA              | France<br>France                 | 20-jun-24<br>20-jun-24 | Annual<br>Annual | Management<br>Management   |          | Reelect Christine Anglade as Director  Reelect Claude Ehlipper as Director  | For<br>For         | Against Against    |
| Bureau Veritas SA Bureau Veritas SA              | France                           | 20-jun-24<br>20-jun-24 | Annual           | Management                 | 9        | Reelect Claude Ehlinger as Director  Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting  | For                | For                |
| Aon Pic  | Ireland                          | 21-jun-24              | Annual           | Management                 | 1.1      | Elect Director Lester B. Knight   | For                | For                |
|  |                                  |                        |                  |                            |          | *   | -                  |                    |



| Compañía                            | País                             | Fecha Junta            | Tipo             | Proponente               | Art.     | Propuesta  | Rec Mgmt   | Voto       |
|-------------------------------------|----------------------------------|------------------------|------------------|--------------------------|----------|--|------------|------------|
| Aon Plc                             | Ireland                          | 21-jun-24              | Annual           | Management               | 1.10     | Elect Director Gloria Santona  | For        | For        |
| Aon Pic                             | Ireland                          | 21-jun-24              | Annual           | Management               | 1.11     | Elect Director Sarah E. Smith  | For        | For        |
| Aon Pic<br>Aon Pic                  | Ireland<br>Ireland               | 21-jun-24<br>21-jun-24 | Annual<br>Annual | Management Management    | 1.12     | Elect Director Byron O. Spruell Elect Director Gregory C. Case   | For<br>For | For<br>For |
| Aon Pic                             | Ireland                          | 21-jun-24<br>21-jun-24 | Annual           | Management               | 1.3      | Elect Director Jose Antonio Alvarez  | For        | For        |
| Aon Pic                             | Ireland                          | 21-jun-24              | Annual           | Management               | 1.4      | Elect Director Jin-Yong Cai  | For        | For        |
| Aon Pic                             | Ireland                          | 21-jun-24              | Annual           | Management               | 1.5      | Elect Director Jeffrey C. Campbell   | For        | For        |
| Non Pic                             | Ireland                          | 21-jun-24              | Annual           | Management               | 1.6      | Elect Director Fulvio Conti  | For        | For        |
| Aon Pic                             | Ireland                          | 21-jun-24              | Annual           | Management               | 1.7      | Elect Director Cheryl A. Francis   | For        | For        |
| on Pic                              | Ireland                          | 21-jun-24              | Annual           | Management               | 1.8      | Elect Director Adriana Karaboutis  | For        | For        |
| Aon Plc<br>Aon Plc                  | Ireland<br>Ireland               | 21-jun-24<br>21-jun-24 | Annual<br>Annual | Management<br>Management | 1.9      | Elect Director Richard C. Notebaert  Advisory Vote to Ratify Named Executive Officers' Compensation                | For<br>For | For<br>For |
| Aon Pic                             | Ireland                          | 21-jun-24<br>21-jun-24 | Annual           | Management               | 3        | Ratify Ernst & Young LLP as Auditors   | For        | For        |
| Aon Plc                             | Ireland                          | 21-jun-24              | Annual           | Management               | 4        | Ratify Ernst & Young Chartered Accountants as Statutory Auditor  | For        | For        |
| Non Pic                             | Ireland                          | 21-jun-24              | Annual           | Management               | 5        | Authorise the Audit Committee to Fix Remuneration of Auditors  | For        | For        |
| Non Pic                             | Ireland                          | 21-jun-24              | Annual           | Management               | 6        | Authorise Issue of Equity  | For        | For        |
| Aon Plc                             | Ireland                          | 21-jun-24              | Annual           | Management               | 7        | Authorise Issue of Equity without Pre-emptive Rights   | For        | For        |
| nforma Pic                          | United Kingdom                   | 21-jun-24              | Annual           | Management               | 1 10     | Re-elect John Rishton as Director  | For        | For        |
| nforma Plc                          | United Kingdom                   | 21-jun-24              | Annual<br>Annual | Management<br>Management | 10       | Re-elect Andrew Ransom as Director  Accept Financial Statements and Statutory Reports                              | For<br>For | For<br>For |
| forma Pic                           | United Kingdom<br>United Kingdom | 21-jun-24<br>21-jun-24 | Annual           | Management               | 12       | Approve Remuneration Report  | For        | For        |
| forma Plc                           | United Kingdom                   | 21-jun-24              | Annual           | Management               | 13       | Approve Remuneration Policy  | For        | For        |
| forma Plc                           | United Kingdom                   | 21-jun-24              | Annual           | Management               | 14       | Approve Final Dividend   | For        | For        |
| forma Plc                           | United Kingdom                   | 21-jun-24              | Annual           | Management               | 15       | Reappoint PricewaterhouseCoopers LLP as Auditors   | For        | For        |
| forma Pic                           | United Kingdom                   | 21-jun-24              | Annual           | Management               | 16       | Authorise the Audit Committee to Fix Remuneration of Auditors  | For        | For        |
| forma Plc<br>forma Plc              | United Kingdom<br>United Kingdom | 21-jun-24<br>21-jun-24 | Annual<br>Annual | Management<br>Management | 17<br>18 | Authorise UK Political Donations and Expenditure Authorise Issue of Equity   | For<br>For | For<br>For |
| forma Pic                           | United Kingdom United Kingdom    | 21-jun-24<br>21-jun-24 | Annual           | Management               | 19       | Authorise Issue of Equity Without Pre-emptive Rights   | For        | For        |
| forma Pic                           | United Kingdom                   | 21-jun-24<br>21-jun-24 | Annual           | Management               | 2        | Authorise (seaso of Equiny window regimes Re-elect Stephen Carter as Director                                      | For        | For        |
| forma Plc                           | United Kingdom                   | 21-jun-24              | Annual           | Management               | 20       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For        | For        |
| forma Plc                           | United Kingdom                   | 21-jun-24              | Annual           | Management               | 21       | Authorise Market Purchase of Ordinary Shares   | For        | For        |
| forma Plc                           | United Kingdom                   | 21-jun-24              | Annual           | Management               | 22       | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For        | For        |
| forma Pic                           | United Kingdom                   | 21-jun-24              | Annual           | Management               | 3        | Re-elect Mary McDowell as Director   | For        | For        |
| forma Plc<br>forma Plc              | United Kingdom<br>United Kingdom | 21-jun-24<br>21-jun-24 | Annual<br>Annual | Management<br>Management | 5        | Re-elect Gareth Wright as Director Re-elect Gill Whitehead as Director   | For<br>For | For<br>For |
| forma Pic                           | United Kingdom                   | 21-jun-24<br>21-jun-24 | Annual           | Management               | 6        | Re-elect Louise Smalley as Director  | For        | For        |
| forma Pic                           | United Kingdom                   | 21-jun-24              | Annual           | Management               | 7        | Re-elect Patrick Martell as Director   | For        | For        |
| forma Plc                           | United Kingdom                   | 21-jun-24              | Annual           | Management               | 8        | Re-elect Joanne Wilson as Director   | For        | For        |
| forma Plc                           | United Kingdom                   | 21-jun-24              | Annual           | Management               | 9        | Re-elect Zheng Yin as Director   | For        | For        |
| VIDIA Corporation                   | USA                              | 26-jun-24              | Annual           | Management               | 1a       | Elect Director Robert K. Burgess   | For        | For        |
| IVIDIA Corporation                  | USA                              | 26-jun-24              | Annual           | Management               | 1b       | Elect Director Tench Coxe  | For        | For        |
| VIDIA Corporation VIDIA Corporation | USA<br>USA                       | 26-jun-24<br>26-jun-24 | Annual<br>Annual | Management<br>Management | 1c<br>1d | Elect Director John O. Dabiri Elect Director Persis S. Drell   | For<br>For | For<br>For |
| VIDIA Corporation                   | USA                              | 26-jun-24              | Annual           | Management               | 1e       | Elect Director Jen-Hsun Huang  | For        | For        |
| VIDIA Corporation                   | USA                              | 26-jun-24              | Annual           | Management               | 1f       | Elect Director Dawn Hudson   | For        | For        |
| VIDIA Corporation                   | USA                              | 26-jun-24              | Annual           | Management               | 1g       | Elect Director Harvey C. Jones   | For        | For        |
| IVIDIA Corporation                  | USA                              | 26-jun-24              | Annual           | Management               | 1h       | Elect Director Melissa B. Lora   | For        | For        |
| VIDIA Corporation                   | USA                              | 26-jun-24              | Annual           | Management               |          | Elect Director Stephen C. Neal   | For        | For        |
| VIDIA Corporation VIDIA Corporation | USA<br>USA                       | 26-jun-24<br>26-jun-24 | Annual<br>Annual | Management<br>Management | 1j<br>1k | Elect Director A. Brooke Seawell  Elect Director Aarti Shah  | For<br>For | For<br>For |
| VIDIA Corporation                   | USA                              | 26-jun-24              | Annual           | Management               | 11       | Elect Director Mark A. Stevens   | For        | For        |
| IVIDIA Corporation                  | USA                              | 26-jun-24              | Annual           | Management               | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For        |
| VIDIA Corporation                   | USA                              | 26-jun-24              | Annual           | Management               | 3        | Ratify PricewaterhouseCoopers LLP as Auditors  | For        | For        |
| VIDIA Corporation                   | USA                              | 26-jun-24              | Annual           | Shareholder              | 4        | Adopt Simple Majority Vote   | None       | For        |
| Group PLC                           | United Kingdom                   | 27-jun-24              | Annual           | Management               | 1        | Accept Financial Statements and Statutory Reports  | For        | For        |
| Group PLC                           | United Kingdom                   | 27-jun-24              | Annual           | Management               | 10       | Re-elect Coline McConville as Director   | For        | For        |
| Group PLC Group PLC                 | United Kingdom<br>United Kingdom | 27-jun-24<br>27-jun-24 | Annual<br>Annual | Management Management    | 11<br>12 | Re-elect Peter McKellar as Director  Re-elect Alexandra Schaapveld as Director                                     | For<br>For | For<br>For |
| Group PLC                           | United Kingdom                   | 27-jun-24<br>27-jun-24 | Annual           | Management               | 13       | Reappoint KPMG LLP as Auditors   | For        | For        |
| Group PLC                           | United Kingdom                   | 27-jun-24              | Annual           | Management               | 14       | Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors                  | For        | For        |
| Group PLC                           | United Kingdom                   | 27-jun-24              | Annual           | Management               | 15       | Authorise UK Political Donations and Expenditure   | For        | For        |
| Group PLC                           | United Kingdom                   | 27-jun-24              | Annual           | Management               | 16       | Authorise Issue of Equity  | For        | For        |
| Group PLC                           | United Kingdom                   | 27-jun-24              | Annual           | Management               | 17       | Authorise Issue of Equity without Pre-emptive Rights   | For        | For        |
| Group PLC                           | United Kingdom                   | 27-jun-24              | Annual           | Management               | 18       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For        | For        |
| Group PLC Group PLC                 | United Kingdom United Kingdom    | 27-jun-24<br>27-jun-24 | Annual<br>Annual | Management<br>Management | 19       | Authorise Market Purchase of Ordinary Shares Approve Remuneration Report   | For<br>For | For<br>For |
| Group PLC                           | United Kingdom                   | 27-jun-24<br>27-jun-24 | Annual           | Management               | 20       | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For        | For        |
| Group PLC                           | United Kingdom                   | 27-jun-24<br>27-jun-24 | Annual           | Management               | 3        | Approve Dividend   | For        | For        |
| Group PLC                           | United Kingdom                   | 27-jun-24              | Annual           | Management               | 4        | Re-elect Simon Borrows as Director   | For        | For        |
| Group PLC                           | United Kingdom                   | 27-jun-24              | Annual           | Management               | 5        | Re-elect Stephen Daintith as Director  | For        | For        |
| Group PLC                           | United Kingdom                   | 27-jun-24              | Annual           | Management               | 6        | Re-elect Jasi Halai as Director  | For        | For        |
| Group PLC                           | United Kingdom                   | 27-jun-24              | Annual           | Management               | 7        | Re-elect James Hatchley as Director  | For        | For        |
| Group PLC                           | United Kingdom                   | 27-jun-24              | Annual           | Management               | 8        | Re-elect David Hutchison as Director   | For        | For        |
| Group PLC                           | United Kingdom                   | 27-jun-24              | Annual<br>Annual | Management               | 9        | Re-elect Lesley Knox as Director  Elect Director Marc Benioff  | For<br>For | For<br>For |
| alesforce, Inc.<br>alesforce, Inc.  | USA<br>USA                       | 27-jun-24<br>27-jun-24 | Annual<br>Annual | Management<br>Management | 1a<br>1b | Elect Director Marc Benioff Elect Director Laura Alber   | For For    | For        |
| alesforce, Inc.                     | USA                              | 27-jun-24<br>27-jun-24 | Annual           | Management               | 1c       | Elect Director Craig Conway  | For        | For        |
| alesforce, Inc.                     | USA                              | 27-jun-24<br>27-jun-24 | Annual           | Management               | 1d       | Elect Director Arnold Donald   | For        | For        |
| alesforce, Inc.                     | USA                              | 27-jun-24              | Annual           | Management               | 1e       | Elect Director Parker Harris   | For        | For        |
|                                     |                                  |                        |                  |                          |          |  |            |            |
| Salesforce, Inc.                    | USA<br>USA                       | 27-jun-24              | Annual           | Management               | 1f       | Elect Director Neelie Kroes  | For        | For        |



| Compañía  | País                             | Fecha Junta            | Tipo  | Proponente                | Art.       | Propuesta  | Rec Mgmt       | Voto           |
|---|----------------------------------|------------------------|---|---------------------------|------------|--|----------------|----------------|
| Salesforce, Inc.  | USA                              | 27-jun-24              | Annual  | Management                | 1h         | Elect Director G. Mason Morfit   | For            | For            |
| Salesforce, Inc.  | USA                              | 27-jun-24              | Annual  | Management                | 1i         | Elect Director Oscar Munoz   | For            | For            |
| Salesforce, Inc. Salesforce, Inc.                                     | USA<br>USA                       | 27-jun-24<br>27-jun-24 | Annual<br>Annual                                      | Management                | 1j<br>1k   | Elect Director John V. Roos Elect Director Robin Washington  | For<br>For     | For            |
| Salesforce, Inc.  | USA                              | 27-jun-24              | Annual  | Management<br>Management  | 11         | Elect Director Maynard Webb  | For            | For            |
| Salesforce, Inc.  | USA                              | 27-jun-24              | Annual  | Management                | 1m         | Elect Director Susan Wojcicki  | For            | For            |
| Salesforce, Inc.  | USA                              | 27-jun-24              | Annual  | Management                | 2          | Amend Certificate of Incorporation to Provide for the Exculpation of Officers  | For            | For            |
| Salesforce, Inc.  | USA<br>USA                       | 27-jun-24              | Annual<br>Annual                                      | Management                | <u>3</u>   | Amend Omnibus Stock Plan  Detic Ford & Young LID on Auditors   | For<br>For     | For For        |
| Salesforce, Inc.  | USA                              | 27-jun-24<br>27-jun-24 | Annual  | Management<br>Management  | 5          | Ratify Ernst & Young LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | Against        |
| Salesforce, Inc.  | USA                              | 27-jun-24              | Annual  | Shareholder               | 6          | Require Independent Board Chair  | Against        | For            |
| Salesforce, Inc.  | USA                              | 27-jun-24              | Annual  | Shareholder               | 7          | Submit Severance Agreement (Change-in-Control) to Shareholder Vote   | Against        | Against        |
| Salesforce, Inc.  | USA                              | 27-jun-24              | Annual<br>Annual                                      | Shareholder               | 8<br>      | Report on Viewpoint Discrimination   | Against<br>For | Against<br>For |
| The Kroger Co. The Kroger Co.   | USA<br>USA                       | 27-jun-24<br>27-jun-24 | Annual  | Management<br>Management  | 1b         | Elect Director Nora A. Aufreiter Elect Director Kevin M. Brown   | For            | For            |
| The Kroger Co.  | USA                              | 27-jun-24              | Annual  | Management                | 1c         | Elect Director Elaine L. Chao  | For            | For            |
| The Kroger Co.  | USA                              | 27-jun-24              | Annual  | Management                | 1d         | Elect Director Anne Gates  | For            | For            |
| The Kroger Co.  | USA                              | 27-jun-24              | Annual  | Management                | 1e         | Elect Director Karen M. Hoguet   | For            | For            |
| The Kroger Co.  | USA<br>USA                       | 27-jun-24              | Annual<br>Annual                                      | Management                | 1f         | Elect Director W. Rodney McMullen  | For<br>For     | For            |
| The Kroger Co. The Kroger Co.   | USA                              | 27-jun-24<br>27-jun-24 | Annual  | Management<br>Management  | 1g<br>1h   | Elect Director Clyde R. Moore Elect Director Ronald L. Sargent   | For            | For            |
| The Kroger Co.  | USA                              | 27-jun-24              | Annual  | Management                | 1i         | Elect Director J. Amanda Sourry Knox (Amanda Sourry)   | For            | For            |
| The Kroger Co.  | USA                              | 27-jun-24              | Annual  | Management                | 1j         | Elect Director Mark S. Sutton  | For            | For            |
| The Kroger Co.  | USA                              | 27-jun-24              | Annual  | Management                | 1k         | Elect Director Ashok Vemuri  | For            | For            |
| The Kroger Co. The Kroger Co.   | USA<br>USA                       | 27-jun-24<br>27-jun-24 | Annual Annual   | Management<br>Management  | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors   | For<br>For     | For For        |
| The Kroger Co.  | USA                              | 27-jun-24              | Annual  | Shareholder               | 4          | Rainy in the Market Tourist Costs Due to Tobacco Product Sales and the Impact on Overall Market  | Against        | Against        |
| The Kroger Co.  | USA                              | 27-jun-24              | Annual  | Shareholder               | 5          | Report on Charitable Contributions   | Against        | Against        |
| The Kroger Co.  | USA                              | 27-jun-24              | Annual  | Shareholder               | 6          | Establish a Company Compensation Policy of Paying a Living Wage  | Against        | For            |
| The Kroger Co.  | USA                              | 27-jun-24              | Annual Sharahaldara                                   | Shareholder<br>Management | 7          | Report on "Just Transition"  Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA   | Against<br>For | For            |
| Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA | Spain<br>Spain                   | 04-jul-24<br>04-jul-24 | Extraordinary Shareholders Extraordinary Shareholders | Management                | 2          | Approve issuance or strates in commercial multi-including and a strategies of the Authorize Board to Ratify and Execute Approved Resolutions                     | For            | For            |
| Industria de Diseno Textil SA   | Spain                            | 09-jul-24              | Annual  | Management                | 1.A        | Approve Standalone Financial Statements  | For            | For            |
| Industria de Diseno Textil SA   | Spain                            | 09-jul-24              | Annual  | Management                | 1.B        | Approve Discharge of Board   | For            | For            |
| Industria de Diseno Textil SA   | Spain                            | 09-jul-24              | Annual  | Management                | 10         | Authorize Board to Ratify and Execute Approved Resolutions   | For<br>For     | For            |
| Industria de Diseno Textil SA Industria de Diseno Textil SA           | Spain<br>Spain                   | 09-jul-24<br>09-jul-24 | Annual<br>Annual                                      | Management<br>Management  | 3          | Approve Consolidated Financial Statements Approve Non-Financial Information Statement  | For            | For            |
| Industria de Diseno Textil SA   | Spain                            | 09-jul-24              | Annual  | Management                | 4          | Approve Allocation of Income and Dividends   | For            | For            |
| Industria de Diseno Textil SA   | Spain                            | 09-jul-24              | Annual  | Management                | 5.A        | Amend Article 9 Re: Transfer of Shares   | For            | For            |
| Industria de Diseno Textil SA   | Spain                            | 09-jul-24              | Annual  | Management                | 5.B        | Amend Articles Re: General Meetings  | For            | For            |
| Industria de Diseno Textil SA Industria de Diseno Textil SA           | Spain                            | 09-jul-24<br>09-jul-24 | Annual Annual   | Management<br>Management  | 5.C<br>5.d | Amend Articles Re: Board of Directors  Amend Article 36 Re: Approval of Accounts and Allocation of Income  | For<br>For     | For For        |
| Industria de Diseno Textil SA   | Spain<br>Spain                   | 09-jul-24              | Annual  | Management                | 5.e        | Amend Article 40 Re: Approvar or Accounts and Anocarion of Income  Amend Article 40 Re: Liquidation  | For            | For            |
| Industria de Diseno Textil SA   | Spain                            | 09-jul-24              | Annual  | Management                | 6          | Amend Articles of General Meeting Regulations  | For            | For            |
| Industria de Diseno Textil SA   | Spain                            | 09-jul-24              | Annual  | Management                | 7.a        | Elect Flora Perez Marcote as Director  | For            | For            |
| Industria de Diseno Textil SA Industria de Diseno Textil SA           | Spain                            | 09-jul-24              | Annual<br>Annual                                      | Management                | 7.b<br>7.c | Elect Belen Romana Garcia as Director  Pacled Popies Patricia Kingeniji de Director  | For<br>For     | For            |
| Industria de Diserio Textil SA  | Spain<br>Spain                   | 09-jul-24<br>09-jul-24 | Annual  | Management<br>Management  | 8          | Reelect Denise Patricia Kingsmill as Director Advisory Vote on Remuneration Report   | For            | For            |
| Industria de Diseno Textil SA   | Spain                            | 09-jul-24              | Annual  | Management                | 9          | Authorize Company to Call EGM with 15 Days' Notice   | For            | For            |
| Sampo Oyj   | Finland                          | 09-jul-24              | Extraordinary Shareholders                            | Management                | 1          | Open Meeting   | -              |                |
| Sampo Oyj   | Finland<br>Finland               | 09-jul-24              | Extraordinary Shareholders                            | Management                | 2          | Call the Meeting to Order  | -              | -              |
| Sampo Oyj<br>Sampo Oyj  | Finland                          | 09-jul-24<br>09-jul-24 | Extraordinary Shareholders Extraordinary Shareholders | Management<br>Management  | 4          | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting   | -              | <del>-</del>   |
| Sampo Oyj   | Finland                          | 09-jul-24              | Extraordinary Shareholders                            | Management                | 5          | Prepare and Approve List of Shareholders   | -              |                |
| Sampo Oyj   | Finland                          | 09-jul-24              | Extraordinary Shareholders                            | Management                | 6          | Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S   | For            | For            |
| Sampo Oyj   | Finland                          | 09-jul-24              | Extraordinary Shareholders                            | Management                | 7          | Close Meeting  | -              |                |
| Koninklijke Ahold Delhaize NV Koninklijke Ahold Delhaize NV           | Netherlands<br>Netherlands       | 10-jul-24<br>10-jul-24 | Extraordinary Shareholders Extraordinary Shareholders | Management<br>Management  | 2          | Open Meeting Elect Claude Sarrailh to Management Board   | -<br>For       | For            |
| Koninklijke Ahold Delhaize NV   | Netherlands                      | 10-jul-24<br>10-jul-24 | Extraordinary Shareholders                            | Management                | 3          | Close Meeting  | -              | -              |
| National Grid Plc   | United Kingdom                   | 10-jul-24              | Annual  | Management                | 1          | Accept Financial Statements and Statutory Reports  | For            | For            |
| National Grid Plc   | United Kingdom                   | 10-jul-24              | Annual  | Management                | 10         | Re-elect Eart Shipp as Director  | For            | For            |
| National Grid Plc National Grid Plc                                   | United Kingdom                   |                        | Annual<br>Annual                                      | Management<br>Management  | 11         | Re-elect Jonathan Silver as Director  Re-elect Tony Wood as Director   | For<br>For     | For            |
| National Grid Pic   | United Kingdom<br>United Kingdom | 10-jul-24<br>10-jul-24 | Annual  | Management                | 13         | Re-elect Tony Wood as Director Re-elect Martha Wyrsch as Director  | For            | For            |
| National Grid Pic   | United Kingdom                   |                        | Annual  | Management                | 14         | Reappoint Deloitte LLP as Auditors   | For            | For            |
| National Grid Plc   | United Kingdom                   | 10-jul-24              | Annual  | Management                | 15         | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors   | For            | For            |
| National Grid Plc   | United Kingdom                   |                        | Annual  | Management                | 16         | Approve Remuneration Report  | For            | For            |
| National Grid Plc National Grid Plc                                   | United Kingdom<br>United Kingdom |                        | Annual<br>Annual                                      | Management<br>Management  | 17<br>18   | Approve Climate Transition Plan Authorise UK Political Donations and Expenditure   | For<br>For     | For For        |
| National Grid Pic   | United Kingdom                   |                        | Annual  | Management                | 19         | Authorise Ok Political Donations and Experioritie  Authorise Issue of Equity   | For            | For            |
| National Grid Plc   | United Kingdom                   |                        | Annual  | Management                | 2          | Approve Final Dividend   | For            | For            |
| National Grid Plc   | United Kingdom                   | 10-jul-24              | Annual  | Management                | 20         | Authorise Issue of Equity without Pre-emptive Rights   | For            | For            |
| National Grid Pla   | United Kingdom                   |                        | Annual  | Management                | 21         | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Natical Problems of Ordinary Shares | For            | For            |
| National Grid Plc National Grid Plc                                   | United Kingdom                   |                        | Annual Annual   | Management<br>Management  | 22         | Authorise Market Purchase of Ordinary Shares  Authorise the Company to Call General Meeting with Two Weeks' Notice   | For<br>For     | For            |
| National Grid Pic   | United Kingdom<br>United Kingdom |                        | Annual  | Management                | 3          | Authorise the Company to Call General weeking with TWO WEEKS Notice Re-elect Paula Reynolds as Director  | For            | For            |
| National Grid Plc   | United Kingdom                   | 10-jul-24              | Annual  | Management                | 4          | Re-elect John Pettigrew as Director  | For            | For            |
| National Grid Plc   | United Kingdom                   | 10-jul-24              | Annual  | Management                | 5          | Re-elect Andy Agg as Director  | For            | For            |
| National Grid Pla   | United Kingdom                   |                        | Annual  | Management                | <u>6</u>   | Elect Jacqui Ferguson as Director  | For            | For            |
| National Grid Plc National Grid Plc                                   | United Kingdom<br>United Kingdom |                        | Annual<br>Annual                                      | Management<br>Management  | 8          | Re-elect Ian Livingston as Director Re-elect Iain Mackay as Director   | For<br>For     | For            |
| Transfield Office File  | Omica Kingdolli                  | . 10-jui-24            | , united  | Management                |            | no olos hall mashay 60 Director  | 1 01           | 0              |



| Compañía  | País                             | Fecha Junta            | Tipo             | Proponente                | Art.     | Propuesta  | Rec Mgmt       | Voto       |
|---|----------------------------------|------------------------|------------------|---------------------------|----------|--|----------------|------------|
| National Grid Plc                                   | United Kingdom                   | 10-jul-24              | Annual           | Management                | 9        | Re-elect Anne Robinson as Director   | For            | For        |
| BT Group Plc  | United Kingdom                   | 11-jul-24              | Annual           | Management                | 1        | Accept Financial Statements and Statutory Reports  | For            | For        |
| BT Group Plc  | United Kingdom                   | 11-jul-24              | Annual           | Management                | 10       | Re-elect Matthew Key as Director   | For            | For        |
| BT Group Plc  | United Kingdom                   | 11-jul-24              | Annual           | Management                | 11       | Re-elect Sara Weller as Director   | For            | For        |
| BT Group Pic BT Group Pic                           | United Kingdom                   | 11-jul-24              | Annual<br>Annual | Management                | 12       | Elect Raphael Kubler as Director  Elect Tushar Morzaria as Director  | For<br>For     | For        |
| BT Group Pic  | United Kingdom<br>United Kingdom | 11-jul-24<br>11-jul-24 | Annual           | Management<br>Management  | 14       | Reappoint KPMG LLP as Auditors   | For            | For        |
| BT Group Pic  | United Kingdom                   | 11-jul-24              | Annual           | Management                | 15       | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors   | For            | For        |
| BT Group Plc  | United Kingdom                   | 11-jul-24              | Annual           | Management                | 16       | Authorise Issue of Equity  | For            | For        |
| BT Group Plc  | United Kingdom                   | 11-jul-24              | Annual           | Management                | 17       | Authorise Issue of Equity without Pre-emptive Rights   | For            | For        |
| BT Group Plc  | United Kingdom                   | 11-jul-24              | Annual           | Management                | 18       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment   | For            | For        |
| BT Group Plo  | United Kingdom                   | 11-jul-24              | Annual<br>Annual | Management Management     | 19       | Authorise Market Purchase of Ordinary Shares   | For<br>For     | For        |
| BT Group Plc BT Group Plc                           | United Kingdom<br>United Kingdom | 11-jul-24<br>11-jul-24 | Annual           | Management                | 20       | Approve Remuneration Report  Authorise the Company to Call General Meeting with Two Weeks' Notice  | For            | For        |
| BT Group Pic  | United Kingdom                   | 11-jul-24              | Annual           | Management                | 21       | Authorise UK Political Donations and Expenditure   | For            | For        |
| BT Group Plc  | United Kingdom                   | 11-jul-24              | Annual           | Management                | 3        | Approve Final Dividend   | For            | For        |
| BT Group Plc  | United Kingdom                   | 11-jul-24              | Annual           | Management                | 4        | Re-elect Adam Crozier as Director  | For            | For        |
| BT Group Plc  | United Kingdom                   | 11-jul-24              | Annual           | Management                | 5        | Re-elect Allison Kirkby as Director  | For            | For        |
| BT Group Plc  | United Kingdom                   | 11-jul-24              | Annual           | Management                | 6        | Re-elect Simon Lowth as Director   | For            | For        |
| BT Group Pic BT Group Pic                           | United Kingdom<br>United Kingdom | 11-jul-24<br>11-jul-24 | Annual<br>Annual | Management Management     |          | Re-elect Ruth Cairnie as Director  Re-elect Maggie Chan Jones as Director  | For<br>For     | For        |
| BT Group Pic  | United Kingdom                   | 11-jul-24<br>11-jul-24 | Annual           | Management                | 9        | Re-elect waggie Crial ories as Director Re-elect Steven Guggenheimer as Director   | For            | For        |
| Land Securities Group Plc                           | United Kingdom                   | 11-jul-24              | Annual           | Management                | 1        | Accept Financial Statements and Statutory Reports  | For            | For        |
| Land Securities Group Plc                           | United Kingdom                   | 11-jul-24              | Annual           | Management                | 10       | Re-elect Madeleine Cosgrave as Director  | For            | For        |
| Land Securities Group Plc                           | United Kingdom                   | 11-jul-24              | Annual           | Management                | 11       | Re-elect Christophe Evain as Director  | For            | For        |
| Land Securities Group Plc                           | United Kingdom                   | 11-jul-24              | Annual           | Management                | 12       | Re-elect Miles Roberts as Director   | For            | For        |
| Land Securities Group Plo                           | United Kingdom                   | 11-jul-24              | Annual<br>Annual | Management<br>Management  | 13<br>14 | Re-elect Manjiry Tamhane as Director  Penpengiais Erret 8, Young LI D (KN) on Auditors   | For<br>For     | For<br>For |
| Land Securities Group Plc Land Securities Group Plc | United Kingdom<br>United Kingdom | 11-jul-24<br>11-jul-24 | Annual           | Management                | 15       | Reappoint Ernst & Young LLP (EY) as Auditors  Authorise the Audit Committee to Fix Remuneration of Auditors  | For            | For        |
| Land Securities Group Pic                           | United Kingdom                   | 11-jul-24              | Annual           | Management                | 16       | Authorise II Republical Donations and Expenditure  | For            | For        |
| Land Securities Group Plc                           | United Kingdom                   | 11-jul-24              | Annual           | Management                | 17       | Authorise Issue of Equity  | For            | For        |
| Land Securities Group Plc                           | United Kingdom                   | 11-jul-24              | Annual           | Management                | 18       | Approve Omnibus Share Plan   | For            | For        |
| Land Securities Group Plc                           | United Kingdom                   | 11-jul-24              | Annual           | Management                | 19       | Authorise Issue of Equity without Pre-emptive Rights   | For            | For        |
| Land Securities Group Plc                           | United Kingdom                   | 11-jul-24              | Annual           | Management                | 2        | Approve Remuneration Policy  | For            | For        |
| Land Securities Group Plc Land Securities Group Plc | United Kingdom United Kingdom    | 11-jul-24<br>11-jul-24 | Annual<br>Annual | Management Management     | 20       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  Authorise Market Purchase of Ordinary Shares   | For<br>For     | For        |
| Land Securities Group Pic                           | United Kingdom                   | 11-jul-24<br>11-jul-24 | Annual           | Management                | 3        | Authorise Winder Profitation of Ordinary Strates Approve Remuneration Report   | For            | For        |
| Land Securities Group Plc                           | United Kingdom                   | 11-jul-24              | Annual           | Management                | 4        | Approve Final Dividend   | For            | For        |
| Land Securities Group Plc                           | United Kingdom                   | 11-jul-24              | Annual           | Management                | 5        | Elect James Bowling as Director  | For            | For        |
| Land Securities Group Plc                           | United Kingdom                   | 11-jul-24              | Annual           | Management                | 6        | Elect Moni Mannings as Director  | For            | For        |
| Land Securities Group PIc                           | United Kingdom                   | 11-jul-24              | Annual           | Management                | 7        | Re-elect Sir Ian Cheshire as Director  | For            | For        |
| Land Securities Group Plc Land Securities Group Plc | United Kingdom<br>United Kingdom | 11-jul-24<br>11-jul-24 | Annual<br>Annual | Management<br>Management  | 9        | Re-elect Mark Allan as Director  Re-elect Vanessa Simms as Director  | For<br>For     | For<br>For |
| Autodesk, Inc.                                      | USA                              | 16-jul-24              | Annual           | Management                | 1a       | Regiect Vallessa diffinis as Director Regiect Vallessa diffinis as Dir | For            | For        |
| Autodesk, Inc.                                      | USA                              | 16-jul-24              | Annual           | Management                | 1b       | Elect Director Nation Magnetic   | For            | For        |
| Autodesk, Inc.                                      | USA                              | 16-jul-24              | Annual           | Management                | 1c       | Elect Director Reid French   | For            | For        |
| Autodesk, Inc.                                      | USA                              | 16-jul-24              | Annual           | Management                | 1d       | Elect Director Ayanna Howard   | For            | For        |
| Autodesk, Inc.                                      | USA                              | 16-jul-24              | Annual           | Management                | 1e       | Elect Director Blake Irving  | For            | For        |
| Autodesk, Inc.                                      | USA                              | 16-jul-24              | Annual           | Management                | 1f       | Elect Director Mary T. McDowell  | For            | For<br>For |
| Autodesk, Inc.                                      | USA                              | 16-jul-24              | Annual           | Management                | 1g       | Elect Director Stephen Milligan  | For            |            |
| Autodesk, Inc.                                      | USA<br>USA                       | 16-jul-24<br>16-jul-24 | Annual<br>Annual | Management Management     | 1h<br>1i | Elect Director Lorrie M. Norrington Elect Director Betsy Rafael  | For<br>For     | For        |
| Autodesk, Inc.                                      | USA                              | 16-jul-24              | Annual           | Management                | 1i       | Elect Director Rami Rahim  | For            | For        |
| Autodesk, Inc.                                      | USA                              | 16-jul-24              | Annual           | Management                | 1k       | Elect Director Stacy J. Smith  | For            | For        |
| Autodesk, Inc.                                      | USA                              | 16-jul-24              | Annual           | Management                | 2        | Ratify Ernst & Young LLP as Auditors   | For            | For        |
| Autodesk, Inc.                                      | USA                              | 16-jul-24              | Annual           | Management                | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For        |
| Autodesk, Inc.                                      | USA                              | 16-jul-24              | Annual           | Management                | 5        | Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold  | For            | For        |
| Autodesk, Inc. Burberry Group Plc                   | USA<br>United Kingdom            | 16-jul-24<br>16-jul-24 | Annual<br>Annual | Shareholder<br>Management | 1        | Provide Right to Call a Special Meeting  Accept Financial Statements and Statutory Reports   | Against<br>For | For<br>For |
| Burberry Group Pic                                  | United Kingdom                   | 16-jul-24              | Annual           | Management                | 10       | Re-elect Danuta Gray as Director   | For            | For        |
| Burberry Group Plc                                  | United Kingdom                   | 16-jul-24              | Annual           | Management                | 11       | Re-elect Antoine de Saint-Affrique as Director   | For            | For        |
| Burberry Group Plc                                  | United Kingdom                   | 16-jul-24              | Annual           | Management                | 12       | Re-elect Alan Stewart as Director  | For            | For        |
| Burberry Group Plc                                  | United Kingdom                   | 16-jul-24              | Annual           | Management                | 13       | Elect Kate Ferry as Director   | For            | For        |
| Burberry Group Plc                                  | United Kingdom                   | 16-jul-24              | Annual           | Management                | 14       | Elect Alessandra Cozzani as Director   | For            | For        |
| Burberry Group Plc                                  | United Kingdom                   | 16-jul-24              | Annual<br>Annual | Management Management     | 15<br>16 | Reappoint Ernst & Young LLP as Auditors  Authorise the Audit Committee to Fix Remuneration of Auditors   | For<br>For     | For<br>For |
| Burberry Group Plc Burberry Group Plc               | United Kingdom<br>United Kingdom | 16-jul-24<br>16-jul-24 | Annual           | Management                | 17       | Authorise UK Political Donations and Expenditure   | For            | For        |
| Burberry Group Pic                                  | United Kingdom                   | 16-jul-24              | Annual           | Management                | 18       | Authorise of Equity  Authorise Issue of Equity   | For            | For        |
| Burberry Group Plc                                  | United Kingdom                   | 16-jul-24              | Annual           | Management                | 19       | Authorise Issue of Equity without Pre-emptive Rights   | For            | For        |
| Burberry Group Plc                                  | United Kingdom                   | 16-jul-24              | Annual           | Management                | 2        | Approve Remuneration Report  | For            | For        |
| Burberry Group Plc                                  | United Kingdom                   | 16-jul-24              | Annual           | Management                | 20       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment   | For            | For        |
| Burberry Group Pla                                  | United Kingdom                   | 16-jul-24              | Annual           | Management                | 21       | Authorise Market Purchase of Ordinary Shares   | For            | For        |
| Burberry Group Plc                                  | United Kingdom                   | 16-jul-24              | Annual           | Management Management     | 22       | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For            | For        |
| Burberry Group Plc Burberry Group Plc               | United Kingdom                   | 16-jul-24<br>16-jul-24 | Annual<br>Annual | Management<br>Management  | <u>3</u> | Approve Final Dividend  Re-elect Gerry Murphy as Director  | For<br>For     | For        |
| Burberry Group Pic                                  | United Kingdom United Kingdom    | 16-jul-24<br>16-jul-24 | Annual           | Management                | 5        | Re-elect Jonathan Akeroyd as Director  | For            | For        |
| Burberry Group Pic                                  | United Kingdom                   | 16-jul-24              | Annual           | Management                | 6        | Re-elect Orna NiChionna as Director  | For            | For        |
| Burberry Group Plc                                  | United Kingdom                   | 16-jul-24              | Annual           | Management                | 7        | Re-elect Fabiola Arredondo as Director   | For            | For        |
| Burberry Group Pic                                  | United Kingdom                   | 16-jul-24              | Annual           | Management                | 8        | Re-elect Sam Fischer as Director   | For            | For        |
| Burberry Group Plc                                  | United Kingdom                   | 16-jul-24              | Annual           | Management                | 9        | Re-elect Ron Frasch as Director  | For            | For        |
| SSE Plc   | United Kingdom                   | 18-jul-24              | Annual           | Management                | 11       | Accept Financial Statements and Statutory Reports  | For            | For        |



| Compañía   | País                             | Fecha Junta            | Tipo             | Proponente               | Art.     | Propuesta  | Rec Mgmt   | Voto       |
|--|----------------------------------|------------------------|------------------|--------------------------|----------|--|------------|------------|
| SSE Pic  | United Kingdom                   | 18-jul-24              | Annual           | Management               | 10       | Elect Barry O'Regan as Director  | For        | For        |
| SSE PIc  | United Kingdom                   | 18-jul-24              | Annual           | Management               | 11       | Re-elect Alistair Phillips-Davies as Director  | For        | For        |
| SSE Plc  | United Kingdom                   | 18-jul-24              | Annual           | Management               | 12       | Re-elect Martin Pibworth as Director   | For        | For        |
| SSE Plc  | United Kingdom                   | 18-jul-24              | Annual           | Management               | 13       | Re-elect Melanie Smith as Director   | For        | For        |
| SSE Plc  | United Kingdom                   | 18-jul-24              | Annual           | Management               | 14       | Re-elect Dame Angela Strank as Director  | For        | For        |
| SSE PIc<br>SSE PIc   | United Kingdom                   | 18-jul-24              | Annual<br>Annual | Management               | 15<br>16 | Elect Maarten Westslaar as Director  | For<br>For | For<br>For |
| SSE PIC  | United Kingdom<br>United Kingdom | 18-jul-24<br>18-jul-24 | Annual           | Management Management    | 17       | Reappoint Ernst & Young LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors  | For        | For        |
| SSE Pic  | United Kingdom                   | 18-jul-24              | Annual           | Management               | 18       | Approve Net Zero Transition Report   | For        | For        |
| SSE Plc  | United Kingdom                   | 18-jul-24              | Annual           | Management               | 19       | Authorise Issue of Equity  | For        | For        |
| SSE Plc  | United Kingdom                   | 18-jul-24              | Annual           | Management               | 2        | Approve Remuneration Report  | For        | For        |
| SSE Plc  | United Kingdom                   | 18-jul-24              | Annual           | Management               | 20       | Approve Scrip Dividend Scheme  | For        | For        |
| SSE Plc SSE Plc  | United Kingdom<br>United Kingdom | 18-jul-24<br>18-jul-24 | Annual<br>Annual | Management Management    | 21       | Authorise Issue of Equity without Pre-emptive Rights  Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For<br>For | For        |
| SSE PIC  | United Kingdom                   | 18-jul-24              | Annual           | Management               | 23       | Authorise Market Purchase of Ordinary Shares   | For        | For        |
| SSE Pic  | United Kingdom                   | 18-jul-24              | Annual           | Management               | 24       | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For        | For        |
| SSE Plc  | United Kingdom                   | 18-jul-24              | Annual           | Management               | 3        | Approve Final Dividend   | For        | For        |
| SSE Plc  | United Kingdom                   | 18-jul-24              | Annual           | Management               | 4        | Re-elect Lady Elish Angiolini as Director  | For        | For        |
| SSE Pic  | United Kingdom                   | 18-jul-24              | Annual           | Management               | 5        | Re-elect John Bason as Director  | For        | For        |
| SSE Plc<br>SSE Plc   | United Kingdom<br>United Kingdom | 18-jul-24<br>18-jul-24 | Annual<br>Annual | Management<br>Management | 6        | Re-elect Tony Cocker as Director  Re-elect Debbie Crosbie as Director  | For<br>For | For<br>For |
| SSE PIC  | United Kingdom                   | 18-jul-24              | Annual           | Management               | - 8      | Re-elect Debbie Crosole as Director  Re-elect Helen Mahy as Director   | For        | For        |
| SSE Plc  | United Kingdom                   | 18-jul-24              | Annual           | Management               | 9        | Re-elect Sir John Manzoni as Director  | For        | For        |
| United Utilities Group Plc   | United Kingdom                   | 19-jul-24              | Annual           | Management               | 1        | Accept Financial Statements and Statutory Reports  | For        | For        |
| United Utilities Group Plc   | United Kingdom                   | 19-jul-24              | Annual           | Management               | 10       | Elect Clare Hayward as Director  | For        | For        |
| United Utilities Group Plc   | United Kingdom                   | 19-jul-24              | Annual           | Management               | 11       | Re-elect Michael Lewis as Director   | For        | For        |
| United Utilities Group Plc   | United Kingdom                   | 19-jul-24              | Annual           | Management               | 12       | Re-elect Doug Webb as Director   | For        | For        |
| United Utilities Group Plc United Utilities Group Plc                            | United Kingdom                   | 19-jul-24              | Annual           | Management Management    | 13       | Reappoint KPMG LLP as Auditors  Authorise the Audit Committee to Fix Remuneration of Auditors  | For<br>For | For        |
| United Utilities Group Plc   | United Kingdom<br>United Kingdom | 19-jul-24<br>19-jul-24 | Annual           | Management Management    | 15       | Authorise lissue of Equity Authorise lissue of Equity  | For        | For        |
| United Utilities Group Plc   | United Kingdom                   | 19-jul-24              | Annual           | Management               | 16       | Authorise Issue of Equity without Pre-emptive Rights   | For        | For        |
| United Utilities Group Plc   | United Kingdom                   | 19-jul-24              | Annual           | Management               | 17       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment   | For        | For        |
| United Utilities Group Plc   | United Kingdom                   | 19-jul-24              | Annual           | Management               | 18       | Authorise Market Purchase of Ordinary Shares   | For        | For        |
| United Utilities Group Plc   | United Kingdom                   | 19-jul-24              | Annual           | Management               | 19       | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For        | For        |
| United Utilities Group Plc   | United Kingdom                   | 19-jul-24              | Annual           | Management               | 20       | Approve Final Dividend   | For<br>For | For        |
| United Utilities Group Plc United Utilities Group Plc                            | United Kingdom<br>United Kingdom | 19-jul-24<br>19-jul-24 | Annual<br>Annual | Management Management    | 3        | Authorise UK Political Donations and Expenditure Approve Remuneration Report   | For        | For        |
| United Utilities Group Plc   | United Kingdom                   | 19-jul-24              | Annual           | Management               | 4        | Re-elect Sir David Higgins as Director   | For        | Against    |
| United Utilities Group Plc   | United Kingdom                   | 19-jul-24              | Annual           | Management               | 5        | Re-elect Louise Beardmore as Director  | For        | For        |
| United Utilities Group Plc   | United Kingdom                   | 19-jul-24              | Annual           | Management               | 6        | Re-elect Phil Aspin as Director  | For        | For        |
| United Utilities Group Plc   | United Kingdom                   | 19-jul-24              | Annual           | Management               | 7        | Re-elect Alison Goligher as Director   | For        | For        |
| United Utilities Group Plc   | United Kingdom                   | 19-jul-24              | Annual           | Management               | 8        | Re-elect Liam Butterworth as Director  | For        | For        |
| United Utilities Group Plc  Booz Allen Hamilton Holding Corporation              | United Kingdom<br>USA            | 19-jul-24<br>24-jul-24 | Annual<br>Annual | Management Management    | 9<br>1a  | Re-elect Kath Cates as Director  Elect Director Horacio D. Rozanski  | For<br>For | For<br>For |
| Booz Allen Hamilton Holding Corporation  | USA                              | 24-jul-24              | Annual           | Management               | 1b       | Elect Director Joan Lordi C. Amble   | For        | For        |
| Booz Allen Hamilton Holding Corporation  | USA                              | 24-jul-24              | Annual           | Management               | 1c       | Elect Director Melody C. Barnes  | For        | For        |
| Booz Allen Hamilton Holding Corporation  | USA                              | 24-jul-24              | Annual           | Management               | 1d       | Elect Director Michele A. Flournoy   | For        | For        |
| Booz Allen Hamilton Holding Corporation  | USA                              | 24-jul-24              | Annual           | Management               | 1e       | Elect Director Mark E. Gaumond   | For        | For        |
| Booz Allen Hamilton Holding Corporation  | USA                              | 24-jul-24              | Annual           | Management               | 1f       | Elect Director Ellen Jewett  | For        | For        |
| Booz Allen Hamilton Holding Corporation  | USA<br>USA                       | 24-jul-24              | Annual<br>Annual | Management               | 1g<br>1h | Elect Director Arthur E. Johnson   | For<br>For | For        |
| Booz Allen Hamilton Holding Corporation  Booz Allen Hamilton Holding Corporation | USA                              | 24-jul-24<br>24-jul-24 | Annual           | Management Management    | 1i       | Elect Director Gretchen W. McClain  Elect Director Rory P. Read  | For        | For        |
| Booz Allen Hamilton Holding Corporation  | USA                              | 24-jul-24              | Annual           | Management               | 1j       | Elect Director Charles O. Rossotti   | For        | For        |
| Booz Allen Hamilton Holding Corporation  | USA                              | 24-jul-24              | Annual           | Management               | 1k       | Elect Director William M. Thornberry   | For        | For        |
| Booz Allen Hamilton Holding Corporation  | USA                              | 24-jul-24              | Annual           | Management               | 2        | Ratify Ernst & Young LLP as Auditors   | For        | For        |
| Booz Allen Hamilton Holding Corporation  | USA                              | 24-jul-24              | Annual           | Management               | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For        |
| Linde Ple  | Ireland                          | 30-jul-24              | Annual           | Management               | 1a       | Elect Director Stephen F. Angel  | For        | For        |
| Linde Plc Linde Plc  | Ireland<br>Ireland               | 30-jul-24<br>30-jul-24 | Annual<br>Annual | Management<br>Management | 1b<br>1c | Elect Director Sanjiv Lamba Elect Director Ann-Kristin Achleitner  | For<br>For | For        |
| Linde Plc  | Ireland                          | 30-jul-24              | Annual           | Management               | 1d       | Elect Director Thomas Enders   | For        | For        |
| Linde Plc  | Ireland                          | 30-jul-24              | Annual           | Management               | 1e       | Elect Director Hugh Grant  | For        | For        |
| Linde Plc  | Ireland                          | 30-jul-24              | Annual           | Management               | 1f       | Elect Director Joe Kaeser  | For        | Against    |
| Linde Plc  | Ireland                          | 30-jul-24              | Annual           | Management               | 1g       | Elect Director Victoria E. Ossadnik  | For        | For        |
| Linde Plc  | Ireland                          | 30-jul-24              | Annual           | Management               | 1h       | Elect Director Paula Rosput Reynolds   | For        | For        |
| Linde Plc Linde Plc  | Ireland<br>Ireland               | 30-jul-24              | Annual<br>Annual | Management Management    | 1i       | Elect Director Alberto Weisser Elect Director Robert L. Wood   | For<br>For | For<br>For |
| Linde Pic  | Ireland                          | 30-jul-24<br>30-jul-24 | Annual           | Management               | 2A       | Ratify PricewaterhouseCoopers as Auditors  | For        | For        |
| Linde Pic  | Ireland                          | 30-jul-24              | Annual           | Management               | 2B       | Authorise Board to Fix Remuneration of Auditors  | For        | For        |
| Linde Plc  | Ireland                          | 30-jul-24              | Annual           | Management               | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For        |
| Linde Plc  | Ireland                          | 30-jul-24              | Annual           | Management               | 4        | Determine Price Range for Reissuance of Treasury Shares  | For        | For        |
| Vodafone Group Plc   | United Kingdom                   | 30-jul-24              | Annual           | Management               | 1        | Accept Financial Statements and Statutory Reports  | For        | For        |
| Vodafone Group Plc   | United Kingdom                   | 30-jul-24              | Annual           | Management               | 10       | Re-elect Maria Amparo Moraleda Martinez as Director  | For        | For        |
| Vodafone Group Plo   | United Kingdom                   | 30-jul-24              | Annual           | Management               | 11       | Re-elect David Nish as Director  | For        | For        |
| Vodafone Group Plc<br>Vodafone Group Plc   | United Kingdom                   | 30-jul-24<br>30-jul-24 | Annual           | Management<br>Management | 12       | Re-elect Christine Ramon as Director Re-elect Simon Segars as Director   | For<br>For | For        |
| Vodafone Group Pic   | United Kingdom<br>United Kingdom | 30-jul-24              | Annual           | Management               | 14       | Approve Final Dividend   | For        | For        |
| Vodafone Group Plc   | United Kingdom                   | 30-jul-24              | Annual           | Management               | 15       | Approve Remuneration Report  | For        | For        |
| Vodafone Group Plc   | United Kingdom                   | 30-jul-24              | Annual           | Management               | 16       | Reappoint Ernst & Young LLP as Auditors  | For        | For        |
| Vodafone Group Plc   | United Kingdom                   | 30-jul-24              | Annual           | Management               | 17       | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors   | For        | For        |
| Vodafone Group Plc   | United Kingdom                   | 30-jul-24              | Annual           | Management               | 18       | Authorise Issue of Equity  | For        | For        |
| Vodafone Group Plc   | United Kingdom                   | 30-jul-24              | Annual           | Management               | 19       | Authorise Issue of Equity without Pre-emptive Rights   | For        | For        |



| Compañía                                  | País                             | Fecha Junta            | Tipo             | Proponente                | Art.     | Propuesta   | Rec Mgmt           | Voto            |
|---|----------------------------------|------------------------|------------------|---------------------------|----------|---|--------------------|-----------------|
| Vodafone Group Plc                        | United Kingdom                   | 30-jul-24              | Annual           | Management                | 2        | Re-elect Jean-Francois van Boxmeer as Director  | For                | For             |
| Vodafone Group Plc                        | United Kingdom                   | 30-jul-24              | Annual           | Management                | 20       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment      | For                | For             |
| Vodafone Group Plc                        | United Kingdom                   | 30-jul-24              | Annual           | Management                | 21       | Authorise Market Purchase of Ordinary Shares  | For                | For             |
| Vodafone Group Plc                        | United Kingdom                   | 30-jul-24              | Annual           | Management                | 22       | Authorise UK Political Donations and Expenditure  | For                | For             |
| Vodafone Group Plo                        | United Kingdom                   | 30-jul-24              | Annual<br>Annual | Management                | 23       | Authorise the Company to Call General Meeting with Two Weeks' Notice  | For<br>For         | For             |
| Vodafone Group Plc Vodafone Group Plc     | United Kingdom<br>United Kingdom | 30-jul-24<br>30-jul-24 | Annual           | Management<br>Management  | 4        | Re-elect Margherita Della Valle as Director Elect Luka Mucic as Director  | For                | For             |
| Vodafone Group Pic                        | United Kingdom                   | 30-jul-24              | Annual           | Management                | 5        | Re-elect Stephen Carter as Director   | For                | For             |
| Vodafone Group Plc                        | United Kingdom                   | 30-jul-24              | Annual           | Management                | 6        | Re-elect Michel Demare as Director  | For                | For             |
| Vodafone Group Plc                        | United Kingdom                   | 30-jul-24              | Annual           | Management                | 7        | Elect Hatem Dowidar as Director   | For                | For             |
| Vodafone Group Plc                        | United Kingdom                   | 30-jul-24              | Annual           | Management                | 8        | Re-elect Delphine Ernotte Cunci as Director   | For                | For             |
| Vodafone Group Plc                        | United Kingdom<br>USA            | 30-jul-24              | Annual<br>Annual | Management                | 9        | Re-elect Deborah Kerr as Director   | For<br>For         | For             |
| McKesson Corporation McKesson Corporation | USA                              | 31-jul-24<br>31-jul-24 | Annual           | Management Management     | 1a<br>1b | Elect Director Richard H. Carmona Elect Director Dominic J. Caruso  | For                | For             |
| McKesson Corporation                      | USA                              | 31-jul-24              | Annual           | Management                | 1c       | Elect Director W. Roy Dunbar  | For                | For             |
| McKesson Corporation                      | USA                              | 31-jul-24              | Annual           | Management                | 1d       | Elect Director Deborah Dunsire  | For                | For             |
| McKesson Corporation                      | USA                              | 31-jul-24              | Annual           | Management                | 1e       | Elect Director James H. Hinton  | For                | For             |
| McKesson Corporation                      | USA                              | 31-jul-24              | Annual           | Management                | 1f       | Elect Director Donald R. Knauss   | For                | For             |
| McKesson Corporation                      | USA                              | 31-jul-24              | Annual<br>Annual | Management                | 1g<br>1h | Elect Director Bradley E. Lerman  | For<br>For         | For             |
| McKesson Corporation McKesson Corporation | USA<br>USA                       | 31-jul-24<br>31-jul-24 | Annual           | Management<br>Management  | 1i       | Elect Director Maria N. Martinez Elect Director Kevin M. Ozan   | For                | For             |
| McKesson Corporation                      | USA                              | 31-jul-24              | Annual           | Management                | 1j       | Elect Director Brian S. Tyler   | For                | For             |
| McKesson Corporation                      | USA                              | 31-jul-24              | Annual           | Management                | 1k       | Elect Director Kathleen Wilson-Thompson   | For                | For             |
| McKesson Corporation                      | USA                              | 31-jul-24              | Annual           | Management                | 2        | Ratify Deloitte & Touche LLP as Auditors  | For                | For             |
| McKesson Corporation                      | USA                              | 31-jul-24              | Annual           | Management                | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                | For             |
| McKesson Corporation                      | USA<br>USA                       | 31-jul-24              | Annual           | Management<br>Shareholder | 4        | Amend Certificate of Incorporation to Provide for the Exculpation of Officers   | For                | For             |
| McKesson Corporation McKesson Corporation | USA                              | 31-jul-24<br>31-jul-24 | Annual<br>Annual | Shareholder               | 6        | Require Independent Board Chair  Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation | Against<br>Against | For             |
| Electronic Arts Inc.                      | USA                              | 01-ago-24              | Annual           | Management                | 1a       | Elect Director Kofi A. Bruce  | For                | For             |
| Electronic Arts Inc.                      | USA                              | 01-ago-24              | Annual           | Management                | 1b       | Elect Director Rachel A. Gonzalez   | For                | For             |
| Electronic Arts Inc.                      | USA                              | 01-ago-24              | Annual           | Management                | 1c       | Elect Director Jeffrey T. Huber   | For                | For             |
| Electronic Arts Inc.                      | USA                              | 01-ago-24              | Annual           | Management                | 1d       | Elect Director Talbott Roche  | For                | For             |
| Electronic Arts Inc.                      | USA                              | 01-ago-24              | Annual           | Management                | 1e       | Elect Director Richard A. Simonson  | For                | For             |
| Electronic Arts Inc. Electronic Arts Inc. | USA<br>USA                       | 01-ago-24              | Annual<br>Annual | Management Management     | 1f       | Elect Director Luis A. Ubinas Elect Director Heidi J. Ueberroth   | For<br>For         | For             |
| Electronic Arts Inc.                      | USA                              | 01-ago-24<br>01-ago-24 | Annual           | Management                | 1g<br>1h | Elect Director Andrew Wilson  | For                | For             |
| Electronic Arts Inc.                      | USA                              | 01-ago-24              | Annual           | Management                | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                | For             |
| Electronic Arts Inc.                      | USA                              | 01-ago-24              | Annual           | Management                | 3        | Ratify KPMG LLP as Auditors   | For                | For             |
| Electronic Arts Inc.                      | USA                              | 01-ago-24              | Annual           | Management                | 4        | Amend Omnibus Stock Plan  | For                | For             |
| Prosus NV                                 | Netherlands                      | 21-ago-24              | Annual           | Management                | 1        | Receive Annual Report (Non-Voting)  | -                  |                 |
| Prosus NV                                 | Netherlands                      | 21-ago-24              | Annual           | Management                | 10       | Elect Fabricio Bloisi to Executive Director and Chief Executive Director  | For                | For             |
| Prosus NV Prosus NV                       | Netherlands<br>Netherlands       | 21-ago-24<br>21-ago-24 | Annual<br>Annual | Management Management     | 11.1     | Reelect Hendrik du Toit as Director Reelect Craig Enenstein as Director   | For<br>For         | Against Against |
| Prosus NV                                 | Netherlands                      | 21-ago-24              | Annual           | Management                | 11.3     | Reelect Angelien Kemna as Director  | For                | For             |
| Prosus NV                                 | Netherlands                      | 21-ago-24              | Annual           | Management                | 11.4     | Reelect Nolo Letele as Director   | For                | For             |
| Prosus NV                                 | Netherlands                      | 21-ago-24              | Annual           | Management                | 11.5     | Reelect Roberto Oliveira de Lima as Director  | For                | Against         |
| Prosus NV                                 | Netherlands                      | 21-ago-24              | Annual           | Management                | 12       | Ratify Deloitte Accountants B.V. as Auditors  | For                | For             |
| Prosus NV                                 | Netherlands                      | 21-ago-24              | Annual           | Management                | 13       | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights         | For                | For             |
| Prosus NV Prosus NV                       | Netherlands<br>Netherlands       | 21-ago-24<br>21-ago-24 | Annual<br>Annual | Management<br>Management  | 14<br>15 | Authorize Repurchase of Shares  Approve Reduction in Share Capital Through Cancellation of Shares                       | For<br>For         | Against<br>For  |
| Prosus NV                                 | Netherlands                      | 21-ago-24              | Annual           | Management                | 16       | Discuss Voting Results  | - 101              | -               |
| Prosus NV                                 | Netherlands                      | 21-ago-24              | Annual           | Management                | 17       | Close Meeting   | -                  |                 |
| Prosus NV                                 | Netherlands                      | 21-ago-24              | Annual           | Management                | 2        | Discussion on Company's Corporate Governance Structure  | -                  |                 |
| Prosus NV                                 | Netherlands                      | 21-ago-24              | Annual           | Management                | 3        | Approve Remuneration Report   | For                | Against         |
| Prosus NV                                 | Netherlands                      | 21-ago-24              | Annual           | Management                | 4        | Adopt Financial Statements  | For                | For             |
| Prosus NV Prosus NV                       | Netherlands<br>Netherlands       | 21-ago-24              | Annual<br>Annual | Management Management     | 5<br>6   | Approve Allocation of Income  | For<br>For         | For<br>For      |
| Prosus NV Prosus NV                       | Netnerlands<br>Netherlands       | 21-ago-24<br>21-ago-24 | Annual           | Management Management     | 7        | Approve Discharge of Executive Directors  Approve Discharge of Non-Executive Directors                                  | For                | Against         |
| Prosus NV                                 | Netherlands                      | 21-ago-24<br>21-ago-24 | Annual           | Management                | 8        | Approve Remuneration Policy   | For                | Against         |
| Prosus NV                                 | Netherlands                      | 21-ago-24              | Annual           | Management                | 9        | Approve Remuneration of Non-Executive Directors   | For                | For             |
| Ashtead Group Plc                         | United Kingdom                   | 04-sep-24              | Annual           | Management                | 1        | Accept Financial Statements and Statutory Reports   | For                | For             |
| Ashtead Group Plc                         | United Kingdom                   | 04-sep-24              | Annual           | Management                | 10       | Re-elect Tanya Fratto as Director   | For                | For             |
| Ashtead Group Plc                         | United Kingdom                   | 04-sep-24              | Annual           | Management                | 11       | Re-elect Jill Easterbrook as Director   | For                | For             |
| Ashtead Group Plc Ashtead Group Plc       | United Kingdom<br>United Kingdom | 04-sep-24              | Annual<br>Annual | Management Management     | 12       | Re-elect Renata Ribeiro as Director  Elect Roy Twite as Director  | For<br>For         | For             |
| Ashtead Group Pic Ashtead Group Pic       | United Kingdom United Kingdom    | 04-sep-24<br>04-sep-24 | Annual           | Management Management     | 14       | Reappoint PricewaterhouseCoopers LLP as Auditors  | For                | For             |
| Ashtead Group Pic                         | United Kingdom                   | 04-sep-24              | Annual           | Management                | 15       | Authorise the Audit Committee to Fix Remuneration of Auditors   | For                | For             |
| Ashtead Group Pic                         | United Kingdom                   | 04-sep-24              | Annual           | Management                | 16       | Amend Long-Term Incentive Plan  | For                | Against         |
| Ashtead Group Plc                         | United Kingdom                   | 04-sep-24              | Annual           | Management                | 17       | Authorise Issue of Equity   | For                | For             |
| Ashtead Group Pic                         | United Kingdom                   | 04-sep-24              | Annual           | Management                | 18       | Authorise Issue of Equity without Pre-emptive Rights  | For                | For             |
| Ashtead Group Pic                         | United Kingdom                   | 04-sep-24              | Annual           | Management                | 19       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment      | For                | For             |
| Ashtead Group Plc                         | United Kingdom                   | 04-sep-24              | Annual           | Management<br>Management  | 20       | Approve Remuneration Report   | For                | For             |
| Ashtead Group Plc Ashtead Group Plc       | United Kingdom<br>United Kingdom | 04-sep-24<br>04-sep-24 | Annual<br>Annual | Management Management     | 20       | Authorise Market Purchase of Ordinary Shares  Authorise the Company to Call General Meeting with Two Weeks' Notice      | For<br>For         | For             |
| Ashtead Group Pic                         | United Kingdom                   | 04-sep-24<br>04-sep-24 | Annual           | Management                | 3        | Approve Remuneration Policy   | For                | Against         |
| Ashtead Group Pic                         | United Kingdom                   | 04-sep-24              | Annual           | Management                | 4        | Approve Final Dividend  | For                | For             |
| Ashtead Group Plc                         | United Kingdom                   | 04-sep-24              | Annual           | Management                | 5        | Re-elect Paul Walker as Director  | For                | For             |
| Ashtead Group Plc                         | United Kingdom                   | 04-sep-24              | Annual           | Management                | 6        | Re-elect Brendan Horgan as Director   | For                | For             |
| Ashtead Group Pic                         | United Kingdom                   | 04-sep-24              | Annual           | Management                | 7        | Re-elect Michael Pratt as Director  | For                | For             |
| Ashtead Group Plo                         | United Kingdom                   | 04-sep-24              | Annual<br>Annual | Management Management     | 9        | Re-elect Angus Cockburn as Director   | For<br>For         | For             |
| Ashtead Group Pic                         | United Kingdom                   | 04-sep-24              | Annual           | wanagement                | 9        | Re-elect Lucinda Riches as Director   | 101                | 1 01            |



| Compañía   | País                             | Fecha Junta            | Tipo             | Proponente                 | Art.     | Propuesta   | Rec Mgmt           |            |
|--|----------------------------------|------------------------|------------------|----------------------------|----------|---|--------------------|------------|
| Logitech International S.A.                                | Switzerland                      | 04-sep-24              | Annual           | Management                 | 1        | Accept Financial Statements and Statutory Reports   | For                | For        |
| Logitech International S.A.                                | Switzerland                      | 04-sep-24              | Annual           | Management                 | 10       | Approve Remuneration of Directors in the Amount of CHF 3,900,000  | For                | For        |
| Logitech International S.A.                                | Switzerland                      | 04-sep-24              | Annual           | Management                 | 11       | Approve Remuneration of Executive Committee in the Amount of USD 26,700,000   | For                | For        |
| Logitech International S.A.  Logitech International S.A.   | Switzerland<br>Switzerland       | 04-sep-24<br>04-sep-24 | Annual<br>Annual | Management Management      | 12       | Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2025  Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy | For<br>For         | For        |
| Logitech International S.A.                                | Switzerland                      | 04-sep-24              | Annual           | Management                 | 2        | Designate Etitude Reginia Wertiger is Carlam Reiser-wüger as interpendent Proxy Advisory Vote to Ratify Named Executive Officers' Compensation  | For                | For        |
| Logitech International S.A.                                | Switzerland                      | 04-sep-24              | Annual           | Management                 | 3        | Approve Remuneration Report   | For                | For        |
| Logitech International S.A.                                | Switzerland                      | 04-sep-24              | Annual           | Management                 | 4        | Approve Non-Financial Report  | For                | For        |
| Logitech International S.A.                                | Switzerland                      | 04-sep-24              | Annual           | Management                 | 5        | Appropriation of Retained Earnings and Declaration of Dividend  | For                | For        |
| Logitech International S.A.                                | Switzerland                      | 04-sep-24              | Annual           | Management                 | 6        | Approve Discharge of Board and Senior Management  | For                | For        |
| Logitech International S.A.                                | Switzerland                      | 04-sep-24              | Annual           | Management                 | 7A       | Elect Director Wendy Becker   | For                | For        |
| Logitech International S.A.                                | Switzerland                      | 04-sep-24              | Annual           | Management                 | 7B       | Elect Director Edouard Bugnion  | For                | For        |
| Logitech International S.A.  Logitech International S.A.   | Switzerland<br>Switzerland       | 04-sep-24<br>04-sep-24 | Annual<br>Annual | Management<br>Management   | 7C<br>7D | Elect Director Guy Gecht Elect Director Christopher Jones   | For<br>For         | For<br>For |
| Logitech International S.A.                                | Switzerland                      | 04-sep-24              | Annual           | Management                 | 7E       | Elect Director Misjorie Lao   | For                | For        |
| Logitech International S.A.                                | Switzerland                      | 04-sep-24              | Annual           | Management                 | 7F       | Elect Director Neela Montgomery   | For                | For        |
| Logitech International S.A.                                | Switzerland                      | 04-sep-24              | Annual           | Management                 | 7G       | Elect Director Kwok Wang Ng   | For                | For        |
| Logitech International S.A.                                | Switzerland                      | 04-sep-24              | Annual           | Management                 | 7H       | Elect Director Deborah Thomas   | For                | For        |
| Logitech International S.A.                                | Switzerland                      | 04-sep-24              | Annual           | Management                 | 71       | Elect Director Sascha Zahnd   | For                | For        |
| Logitech International S.A.                                | Switzerland                      | 04-sep-24              | Annual           | Management                 | 7J       | Elect Director Donald Allan   | For                | For        |
| Logitech International S.A.                                | Switzerland                      | 04-sep-24              | Annual           | Management                 | 7K       | Elect Director Johanna 'Hanneke' Faber  | For                | For        |
| Logitech International S.A.                                | Switzerland                      | 04-sep-24              | Annual           | Management                 | 7L       | Elect Director Owen Mahoney   | For                | For        |
| Logitech International S.A.  Logitech International S.A.   | Switzerland<br>Switzerland       | 04-sep-24<br>04-sep-24 | Annual<br>Annual | Management<br>Management   | 9a       | Elect Wendy Becker as Board Chair  Appoint Neela Montgomery as Member of the Compensation Committee   | For<br>For         | For        |
| Logitech International S.A.                                | Switzerland                      | 04-sep-24<br>04-sep-24 | Annual           | Management                 | 9B       | Appoint Neela Montgomery as Member of the Compensation Committee  Appoint Kwok Wang Ng as Member of the Compensation Committee  | For                | For        |
| Logitech International S.A.                                | Switzerland                      | 04-sep-24              | Annual           | Management                 | 9C       | Appoint Deborah Thomas as Member of the Compensation Committee  | For                | For        |
| Logitech International S.A.                                | Switzerland                      | 04-sep-24              | Annual           | Management                 | 9D       | Appoint Donald Allan as Member of the Compensation Committee  | For                | For        |
| Logitech International S.A.                                | Switzerland                      | 04-sep-24              | Annual           | Shareholder                | 8B       | Elect Guy Gecht as Board Chair  | Against            | Against    |
| Berkeley Group Holdings Plc                                | United Kingdom                   | 06-sep-24              | Annual           | Management                 | 1        | Accept Financial Statements and Statutory Reports   | For                | For        |
| Berkeley Group Holdings Plc                                | United Kingdom                   | 06-sep-24              | Annual           | Management                 | 10       | Re-elect Elizabeth Adekunle as Director   | For                | For        |
| Berkeley Group Holdings Plc                                | United Kingdom                   | 06-sep-24              | Annual           | Management                 | 11       | Re-elect Sarah Sands as Director  | For                | For        |
| Berkeley Group Holdings Plc                                | United Kingdom                   | 06-sep-24              | Annual           | Management                 | 12       | Reappoint KPMG LLP as Auditors  | For<br>For         | For        |
| Berkeley Group Holdings Plc Berkeley Group Holdings Plc    | United Kingdom<br>United Kingdom | 06-sep-24<br>06-sep-24 | Annual<br>Annual | Management<br>Management   | 13       | Authorise the Audit Committee to Fix Remuneration of Auditors Authorise Issue of Equity   | For                | For        |
| Berkeley Group Holdings Plc                                | United Kingdom                   | 06-sep-24              | Annual           | Management                 | 15       | Authorise Issue of Equity without Pre-emptive Rights  | For                | For        |
| Berkeley Group Holdings Plc                                | United Kingdom                   | 06-sep-24              | Annual           | Management                 | 16       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  | For                | For        |
| Berkeley Group Holdings Plc                                | United Kingdom                   | 06-sep-24              | Annual           | Management                 | 17       | Authorise Market Purchase of Ordinary Shares  | For                | For        |
| Berkeley Group Holdings Plc                                | United Kingdom                   | 06-sep-24              | Annual           | Management                 | 18       | Authorise UK Political Donations and Expenditure  | For                | For        |
| Berkeley Group Holdings Plc                                | United Kingdom                   | 06-sep-24              | Annual           | Management                 | 19       | Authorise the Company to Call General Meeting with Two Weeks' Notice  | For                | For        |
| Berkeley Group Holdings Plc                                | United Kingdom                   | 06-sep-24              | Annual           | Management                 | 2        | Approve Remuneration Report   | For                | For        |
| Berkeley Group Holdings Plc                                | United Kingdom                   | 06-sep-24              | Annual           | Management                 | 20       | Approve Special Dividend and Share Consolidation  | For                | For        |
| Berkeley Group Holdings Plc                                | United Kingdom                   | 06-sep-24              | Annual           | Management                 | <u>3</u> | Re-elect Michael Dobson as Director   | For                | For        |
| Berkeley Group Holdings Plc<br>Berkeley Group Holdings Plc | United Kingdom<br>United Kingdom | 06-sep-24<br>06-sep-24 | Annual<br>Annual | Management<br>Management   | 5        | Re-elect Rachel Downey as Director  Re-elect Rob Perrins as Director  | For<br>For         | For        |
| Berkeley Group Holdings Plc                                | United Kingdom                   | 06-sep-24              | Annual           | Management                 | 6        | Re-elect Richard Steam as Director  | For                | For        |
| Berkeley Group Holdings Plc                                | United Kingdom                   | 06-sep-24              | Annual           | Management                 | 7        | Re-elect Andy Kemp as Director  | For                | For        |
| Berkeley Group Holdings Plc                                | United Kingdom                   | 06-sep-24              | Annual           | Management                 | 8        | Re-elect Natasha Adams as Director  | For                | For        |
| Berkeley Group Holdings Plc                                | United Kingdom                   | 06-sep-24              | Annual           | Management                 | 9        | Re-elect William Jackson as Director  | For                | For        |
| Deckers Outdoor Corporation                                | USA                              | 09-sep-24              | Annual           | Management                 | 1a       | Elect Director Michael F. Devine, III   | For                | For        |
| Deckers Outdoor Corporation                                | USA                              | 09-sep-24              | Annual           | Management                 | 1b       | Elect Director David A. Burwick   | For                | For        |
| Deckers Outdoor Corporation                                | USA                              | 09-sep-24              | Annual           | Management                 | 1c       | Elect Director Stefano Caroti   | For<br>For         | For        |
| Deckers Outdoor Corporation  Deckers Outdoor Corporation   | USA<br>USA                       | 09-sep-24              | Annual<br>Annual | Management                 | 1d<br>1e | Elect Director Nelson C. Chan   | For                | For        |
| Deckers Outdoor Corporation                                | USA                              | 09-sep-24<br>09-sep-24 | Annual           | Management Management      | 1f       | Elect Director Cynthia (Cindy) L. Davis Elect Director Juan R. Figuereo   | For                | For        |
| Deckers Outdoor Corporation                                | USA                              | 09-sep-24              | Annual           | Management                 | 1g       | Elect Director Maha S. Ibrahim  | For                | For        |
| Deckers Outdoor Corporation                                | USA                              | 09-sep-24              | Annual           | Management                 | 1h       | Elect Director Victor Luis  | For                | For        |
| Deckers Outdoor Corporation                                | USA                              | 09-sep-24              | Annual           | Management                 | 1i       | Elect Director Dave Powers  | For                | For        |
| Deckers Outdoor Corporation                                | USA                              | 09-sep-24              | Annual           | Management                 | 1j       | Elect Director Lauri M. Shanahan  | For                | For        |
| Deckers Outdoor Corporation                                | USA                              | 09-sep-24              | Annual           | Management                 | 1k       | Elect Director Bonita C. Stewart  | For                | For        |
| Deckers Outdoor Corporation                                | USA                              | 09-sep-24              | Annual           | Management                 | 2        | Ratify KPMG LLP as Auditors   | For                | For        |
| Deckers Outdoor Corporation                                | USA                              | 09-sep-24              | Annual           | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                | For        |
| Deckers Outdoor Corporation  Deckers Outdoor Corporation   | USA<br>USA                       | 09-sep-24<br>09-sep-24 | Annual<br>Annual | Management Management      | 5        | Approve Qualified Employee Stock Purchase Plan  Approve Omnibus Stock Plan  | For<br>For         | For<br>For |
| Deckers Outdoor Corporation                                | USA                              | 09-sep-24              | Annual           | Management                 | 6        | Approve Stock Split Approve Stock Split   | For                | For        |
| NIKE. Inc.   | USA                              | 10-sep-24              | Annual           | Management                 | 1a       | Approve Stock Spirit Elect Director Cathleen Benko  | For                | For        |
| NIKE, Inc.   | USA                              | 10-sep-24              | Annual           | Management                 | 1b       | Elect Director John Rogers, Jr.   | For                | Withhold   |
| NIKE, Inc.   | USA                              | 10-sep-24              | Annual           | Management                 | 1c       | Elect Director Robert Swan  | For                | For        |
| NIKE, Inc.   | USA                              | 10-sep-24              | Annual           | Management                 | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                | For        |
| NIKE, Inc.   | USA                              | 10-sep-24              | Annual           | Management                 | 3        | Ratify PricewaterhouseCoopers LLP as Auditors   | For                | For        |
| NIKE, Inc.   | USA                              | 10-sep-24              | Annual           | Shareholder                | 4        | Report on Median Gender/Racial Pay Gaps   | Against            | For        |
| NIKE, Inc.   | USA                              | 10-sep-24              | Annual           | Shareholder<br>Shareholder | 5        | Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments   | Against            | For        |
| NIKE, Inc.   | USA                              | 10-sep-24<br>10-sep-24 | Annual<br>Annual | Shareholder<br>Shareholder | <u>6</u> | Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries  Report on Environmental Targets                         | Against            | For<br>For |
| NIKE, Inc.   | USA                              | 10-sep-24<br>10-sep-24 | Annual           | Shareholder                | 8        | Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties  | Against<br>Against | Against    |
| NetApp, Inc.   | USA                              | 11-sep-24              | Annual           | Management                 | o<br>1a  | Report on Congruency or Voluntary Partnerships with Company's Producing Daties Elect Director T. Michael Nevens   | For                | For        |
| NetApp, Inc.   | USA                              | 11-sep-24              | Annual           | Management                 | 1b       | Elect Director Deepak Ahuja   | For                | For        |
| NetApp, Inc.   | USA                              | 11-sep-24              | Annual           | Management                 | 1c       | Elect Director Anders Gustafsson  | For                | For        |
| NetApp, Inc.   | USA                              | 11-sep-24              | Annual           | Management                 | 1d       | Elect Director Gerald Held  | For                | For        |
| NetApp, Inc.   | USA                              | 11-sep-24              | Annual           | Management                 | 1e       | Elect Director Deborah L. Kerr  | For                | For        |
| NetApp, Inc.   | USA                              | 11-sep-24              | Annual           | Management                 | 1f       | Elect Director George Kurian  | For                | For        |
| NetApp, Inc.   | USA                              | 11-sep-24              | Annual           | Management                 | 1g       | Elect Director Carrie Palin   | For                | For        |



| Compañía   | País   | Fecha Junta                         | Tipo                       | Proponente                             | Art.           | Propuesta   | Rec Mgmt          | Voto       |
|--|--|-------------------------------------|----------------------------|--|----------------|---|-------------------|------------|
| NetApp, Inc.   | USA  | 11-sep-24                           | Annual                     | Management                             | 1h             | Elect Director Scott F. Schenkel  | For               | For        |
| NetApp, Inc.   | USA  | 11-sep-24                           | Annual                     | Management                             | 1i             | Elect Director June Yang  | For               | For        |
| NetApp, Inc. NetApp, Inc.                              | USA<br>USA   | 11-sep-24<br>11-sep-24              | Annual<br>Annual           | Management<br>Management               | 3              | Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors   | For<br>For        | For<br>For |
| NetApp, Inc.   | USA  | 11-sep-24                           | Annual                     | Management                             | 4              | Amend Omnibus Stock Plan Amend Omnibus Stock Plan   | For               | Against    |
| Coca-Cola HBC AG                                       | Switzerland  | 16-sep-24                           | Extraordinary Shareholders | Management                             | 1              | Elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee   | For               | For        |
| Auto Trader Group Plc                                  | United Kingdom   | 19-sep-24                           | Annual                     | Management                             | 1              | Accept Financial Statements and Statutory Reports   | For               | For        |
| Auto Trader Group Plc Auto Trader Group Plc            | United Kingdom<br>United Kingdom                                     | 19-sep-24<br>19-sep-24              | Annual<br>Annual           | Management<br>Management               | 10             | Re-elect Sigga Sigurdardottir as Director  Re-elect Jasvinder Gakhal as Director  | For<br>For        | For For    |
| Auto Trader Group Pic                                  | United Kingdom   | 19-sep-24                           | Annual                     | Management                             | 12             | Elect Geeta Gopalan as Director   | For               | For        |
| Auto Trader Group Plc                                  | United Kingdom   | 19-sep-24                           | Annual                     | Management                             | 13             | Elect Amanda James as Director  | For               | For        |
| Auto Trader Group Plc                                  | United Kingdom   | 19-sep-24                           | Annual                     | Management                             | 14             | Reappoint KPMG LLP as Auditors  | For               | For        |
| Auto Trader Group Plc Auto Trader Group Plc            | United Kingdom<br>United Kingdom                                     | 19-sep-24<br>19-sep-24              | Annual<br>Annual           | Management<br>Management               | 15<br>16       | Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity   | For<br>For        | For<br>For |
| Auto Trader Group Plc                                  | United Kingdom   | 19-sep-24                           | Annual                     | Management                             | 17             | Approve Long Term Incentive Plan  | For               | For        |
| Auto Trader Group Pic                                  | United Kingdom   | 19-sep-24                           | Annual                     | Management                             | 18             | Approve Deferred Bonus Plan   | For               | For        |
| Auto Trader Group Plc                                  | United Kingdom   | 19-sep-24                           | Annual                     | Management                             | 19             | Approve Savings Related Share Option Plan   | For               | For        |
| Auto Trader Group Plc Auto Trader Group Plc            | United Kingdom<br>United Kingdom                                     | 19-sep-24<br>19-sep-24              | Annual<br>Annual           | Management<br>Management               | 20             | Approve Remuneration Policy Amend Share Incentive Plan  | For<br>For        | For<br>For |
| Auto Trader Group Pic                                  | United Kingdom   | 19-sep-24                           | Annual                     | Management                             | 21             | Authorise Issue of Equity without Pre-emptive Rights  | For               | For        |
| Auto Trader Group Plc                                  | United Kingdom   | 19-sep-24                           | Annual                     | Management                             | 22             | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  | For               | For        |
| Auto Trader Group Pic                                  | United Kingdom   | 19-sep-24                           | Annual                     | Management                             | 23             | Authorise Market Purchase of Ordinary Shares  | For               | For        |
| Auto Trader Group Pic Auto Trader Group Pic            | United Kingdom<br>United Kingdom                                     | 19-sep-24<br>19-sep-24              | Annual<br>Annual           | Management<br>Management               | 24<br>3        | Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Report  | For<br>For        | For<br>For |
| Auto Trader Group Plc                                  | United Kingdom   | 19-sep-24                           | Annual                     | Management                             | 4              | Approve Final Dividend  | For               | For        |
| Auto Trader Group Plc                                  | United Kingdom   | 19-sep-24                           | Annual                     | Management                             | 5              | Re-elect Matt Davies as Director  | For               | For        |
| Auto Trader Group Plo                                  | United Kingdom   | 19-sep-24                           | Annual                     | Management                             | 6              | Re-elect Nathan Coe as Director   | For               | For        |
| Auto Trader Group Plc Auto Trader Group Plc            | United Kingdom<br>United Kingdom                                     | 19-sep-24<br>19-sep-24              | Annual<br>Annual           | Management<br>Management               | 7<br>8         | Re-elect Jeni Mundy as Director  Re-elect Catherine Faiers as Director  | For<br>For        | For        |
| Auto Trader Group Pic                                  | United Kingdom   | 19-sep-24                           | Annual                     | Management                             | 9              | Re-elect Jamie Warner as Director   | For               | For        |
| FedEx Corporation                                      | USA  | 23-sep-24                           | Annual                     | Management                             | 1a             | Elect Director Silvia Davila  | For               | For        |
| FedEx Corporation                                      | USA  | 23-sep-24                           | Annual                     | Management                             | 1b             | Elect Director Marvin R. Ellison  | For               | For        |
| FedEx Corporation FedEx Corporation                    | USA<br>USA   | 23-sep-24<br>23-sep-24              | Annual<br>Annual           | Management<br>Management               | 1c<br>1d       | Elect Director Stephen E. Gorman  Elect Director Susan Patricia Griffith  | For<br>For        | For<br>For |
| FedEx Corporation                                      | USA  | 23-sep-24                           | Annual                     | Management                             | 1e             | Elect Director Amy B. Lane  | For               | For        |
| FedEx Corporation                                      | USA  | 23-sep-24                           | Annual                     | Management                             | 1f             | Elect Director R. Brad Martin   | For               | For        |
| FedEx Corporation                                      | USA  | 23-sep-24                           | Annual                     | Management                             | 1g             | Elect Director Nancy A. Norton  | For               | For        |
| FedEx Corporation FedEx Corporation                    | USA<br>USA   | 23-sep-24<br>23-sep-24              | Annual<br>Annual           | Management<br>Management               | 1h<br>1i       | Elect Director Frederick P. Perpall  Elect Director Joshua Cooper Ramo  | For<br>For        | For        |
| FedEx Corporation                                      | USA  | 23-sep-24                           | Annual                     | Management                             | 1j             | Elect Director Susan C. Schwab  | For               | For        |
| FedEx Corporation                                      | USA  | 23-sep-24                           | Annual                     | Management                             | 1k             | Elect Director Frederick W. Smith   | For               | For        |
| FedEx Corporation                                      | USA<br>USA   | 23-sep-24                           | Annual<br>Annual           | Management<br>Management               | 1I<br>1m       | Elect Director David P. Steiner  Elect Director Raiesh Subramaniam  | For<br>For        | For<br>For |
| FedEx Corporation FedEx Corporation                    | USA  | 23-sep-24<br>23-sep-24              | Annual                     | Management                             | 1n             | Elect Director Paul S. Walsh  | For               | For        |
| FedEx Corporation                                      | USA  | 23-sep-24                           | Annual                     | Management                             | 2              | Advisory Vote to Ratify Named Executive Officers' Compensation  | For               | For        |
| FedEx Corporation                                      | USA  | 23-sep-24                           | Annual                     | Management                             | 3              | Ratify Ernst & Young LLP as Auditors  | For               | For        |
| FedEx Corporation                                      | USA<br>USA   | 23-sep-24<br>23-sep-24              | Annual<br>Annual           | Management<br>Management               | 5              | Amend Certificate of Incorporation to Limit the Liability of Certain Officers  Amend Certificate of Incorporation to Remove Pass-Through Voting Provision | For<br>For        | For<br>For |
| FedEx Corporation FedEx Corporation                    | USA  | 23-sep-24<br>23-sep-24              | Annual                     | Shareholder                            | 6              | Ameria Certificate of introorporation to Remove Pass-Through Voting Provision Report on "Just Transition"   | Against           | For        |
| FedEx Corporation                                      | USA  | 23-sep-24                           | Annual                     | Shareholder                            | 7              | Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors  | Against           | Against    |
| FedEx Corporation                                      | USA  | 23-sep-24                           | Annual                     | Shareholder                            | 8              | Report on Framework to Assess Company Lobbying Alignment with Climate Goals   | Against           | For        |
| General Mills, Inc. General Mills, Inc.                | USA<br>USA   | 24-sep-24                           | Annual<br>Annual           | Management<br>Management               | 1a<br>1b       | Elect Director Benno O. Dorer Elect Director C. Kim Goodwin   | For<br>For        | For<br>For |
| General Mills, Inc.                                    | USA  | 24-sep-24<br>24-sep-24              | Annual                     | Management                             | 10             | Elect Director Jeffrey L. Harmening   | For               | For        |
| General Mills, Inc.                                    | USA  | 24-sep-24                           | Annual                     | Management                             | 1d             | Elect Director Maria G. Henry   | For               | For        |
| General Mills, Inc.                                    | USA  | 24-sep-24                           | Annual                     | Management                             | 1e             | Elect Director Jo Ann Jenkins   | For               | For        |
| General Mills, Inc. General Mills, Inc.                | USA<br>USA   | 24-sep-24<br>24-sep-24              | Annual<br>Annual           | Management<br>Management               | 1f             | Elect Director Elizabeth C. Lempres Elect Director John G. Morikis  | For<br>For        | For        |
| General Mills, Inc.                                    | USA  | 24-sep-24<br>24-sep-24              | Annual                     | Management                             | 1g<br>1h       | Elect Director John G. Monkis  Elect Director Diane L. Neal   | For               | For        |
| General Mills, Inc.                                    | USA  | 24-sep-24                           | Annual                     | Management                             | 1i             | Elect Director Steve Odland   | For               | For        |
| General Mills, Inc.                                    | USA  | 24-sep-24                           | Annual                     | Management                             | 1 <u>j</u>     | Elect Director Maria A. Sastre  | For               | For        |
| General Mills, Inc. General Mills, Inc.                | USA<br>USA   | 24-sep-24<br>24-sep-24              | Annual<br>Annual           | Management<br>Management               | 1k<br>1l       | Elect Director Eric D. Sprunk Elect Director Jorge A. Uribe   | For<br>For        | For        |
| General Mills, Inc.                                    | USA  | 24-sep-24<br>24-sep-24              | Annual                     | Management                             | 2              | Advisory Vote to Ratify Named Executive Officers' Compensation  | For               | For        |
| General Mills, Inc.                                    | USA  | 24-sep-24                           | Annual                     | Management                             | 3              | Ratify KPMG LLP as Auditors   | For               | For        |
| General Mills, Inc.                                    | USA  | 24-sep-24                           | Annual                     | Shareholder                            | 4              | Disclose Regenerative Agriculture Practices Within Supply Chain   | Against           | For        |
| General Mills, Inc.                                    | USA<br>United Kingdom  | 24-sep-24                           | Annual<br>Annual           | Shareholder                            | 5<br>1         | Report on Efforts to Reduce Plastic Use  Accept Financial Statements and Statutory Reports  | Against<br>For    | For        |
| Diageo Plc Diageo Plc                                  | United Kingdom United Kingdom  | 26-sep-24<br>26-sep-24              | Annual                     | Management<br>Management               | 10             | Re-elect Javier Ferran as Director  | For               | For        |
| Diageo Plc   | United Kingdom   | 26-sep-24                           | Annual                     | Management                             | 11             | Re-elect Susan Kilsby as Director   | For               | For        |
| Diageo Plc   | United Kingdom   | 26-sep-24                           | Annual                     | Management                             | 12             | Re-elect Sir John Manzoni as Director   | For               | For        |
| Diageo Plo   | United Kingdom   | 26-sep-24                           | Annual                     | Management                             | 13<br>14       | Re-elect Ireena Vittal as Director  | For               | For        |
| Diageo Plc Diageo Plc                                  | United Kingdom United Kingdom  | 26-sep-24<br>26-sep-24              | Annual Annual              | Management<br>Management               | 15             | Reappoint PricewaterhouseCoopers LLP as Auditors  Authorise the Audit Committee to Fix Remuneration of Auditors   | For<br>For        | For        |
|  |  | 20 00p 27                           |                            |  | 16             | Authorise UK Political Donations and Expenditure  | For               | For        |
| Diageo Plc   | United Kingdom   | 26-sep-24                           | Annual                     | iviariagement                          |                | Aditionse of 1 olitical boliations and Expenditure  | FUI               |            |
| Diageo Plc Diageo Plc                                  | United Kingdom<br>United Kingdom                                     | 26-sep-24                           | Annual                     | Management<br>Management               | 17             | Authorise Issue of Equity   | For               | For        |
| Diageo Plc Diageo Plc Diageo Plc                       | United Kingdom<br>United Kingdom<br>United Kingdom                   | 26-sep-24<br>26-sep-24              | Annual<br>Annual           | Management<br>Management               | 17<br>18       | Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights  | For<br>For        | For        |
| Diageo Plc Diageo Plc Diageo Plc Diageo Plc Diageo Plc | United Kingdom<br>United Kingdom<br>United Kingdom<br>United Kingdom | 26-sep-24<br>26-sep-24<br>26-sep-24 | Annual                     | Management<br>Management<br>Management | 17             | Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares                               | For<br>For<br>For |            |
| Diageo Plc Diageo Plc Diageo Plc                       | United Kingdom<br>United Kingdom<br>United Kingdom                   | 26-sep-24<br>26-sep-24              | Annual<br>Annual<br>Annual | Management<br>Management               | 17<br>18<br>19 | Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights  | For<br>For        | For<br>For |



| Compañía   | País   | Fecha Junta  | Tipo   | Proponente  | Art.   | Propuesta  | Rec Mgmt                                | Voto  |
|--|--|--|--|---|--|--|---|---|
| Diageo Plc   | United Kingdom   | 26-sep-24  | Annual   | Management  | 4  | Elect Julie Brown as Director  | For                                     | For   |
| Diageo Plc   | United Kingdom   | 26-sep-24  | Annual   | Management  | 5  | Elect Nik Jhangiani as Director  | For                                     | For   |
| Diageo Plc   | United Kingdom   | 26-sep-24  | Annual   | Management  | 6  | Re-elect Melissa Bethell as Director   | For                                     | For   |
| Diageo Plc   | United Kingdom   | 26-sep-24  | Annual   | Management  | 7  | Re-elect Karen Blackett as Director  | For                                     | For   |
| Diageo Plc   | United Kingdom   | 26-sep-24  | Annual   | Management  | 8  | Re-elect Valerie Chapoulaud-Floquet as Director  | For                                     | For   |
| Diageo Plc   | United Kingdom   | 26-sep-24  | Annual   | Management  | 9  | Re-elect Debra Crew as Director  | For                                     | For   |
| Royal KPN NV<br>Royal KPN NV   | Netherlands<br>Netherlands   | 01-oct-24<br>01-oct-24   | Extraordinary Shareholders Extraordinary Shareholders  | Management<br>Management  | 2  | Open Meeting and Announcements Opportunity to Make Recommendations   | -                                       | -   |
| Royal KPN NV   | Netherlands  | 01-oct-24  | Extraordinary Shareholders   | Management  | 3  | Opportunity of water recumentations Elect Rob Shuter to Supervisory Board  | For                                     | For   |
| Royal KPN NV   | Netherlands  | 01-oct-24  | Extraordinary Shareholders   | Management  | 4  | Close Meeting  | -                                       | -   |
| The Procter & Gamble Company   | USA  | 08-oct-24  | Annual   | Management  | 1a   | Sleet Director B. Marc Allen   | For                                     | For   |
| The Procter & Gamble Company   | USA  | 08-oct-24  | Annual   | Management  | 1b   | Elect Director Brett Biggs   | For                                     | For   |
| The Procter & Gamble Company   | USA  | 08-oct-24  | Annual   | Management  | 1c   | Elect Director Sheila Bonini   | For                                     | For   |
| The Procter & Gamble Company   | USA  | 08-oct-24  | Annual   | Management  | 1d   | Elect Director Amy L. Chang  | For                                     | For   |
| The Procter & Gamble Company   | USA  | 08-oct-24  | Annual   | Management  | 1e   | Elect Director Joseph Jimenez  | For                                     | For   |
| The Procter & Gamble Company   | USA  | 08-oct-24  | Annual   | Management  | 1f   | Elect Director Christopher Kempczinski   | For                                     | For   |
| The Procter & Gamble Company   | USA  | 08-oct-24  | Annual   | Management  | 1g   | Elect Director Debra L. Lee  | For                                     | For   |
| The Procter & Gamble Company   | USA  | 08-oct-24  | Annual   | Management  | 1h   | Elect Director Terry J. Lundgren   | For                                     | For   |
| The Procter & Gamble Company   | USA  | 08-oct-24  | Annual   | Management  | 1i   | Elect Director Christine M. McCarthy   | For                                     | For   |
| The Procter & Gamble Company   | USA  | 08-oct-24  | Annual   | Management  |  | Elect Director Ashley McEvoy   | For                                     | For   |
| The Procter & Gamble Company   | USA  | 08-oct-24  | Annual   | Management  | 1k   | Elect Director Jon R. Moeller  | For                                     | For   |
| The Procter & Gamble Company   | USA  | 08-oct-24  | Annual   | Management  | 11   | Elect Director Robert J. Portman   | For                                     | For   |
| The Procter & Gamble Company The Procter & Gamble Company  | USA<br>USA   | 08-oct-24<br>08-oct-24   | Annual<br>Annual   | Management<br>Management  | 1m<br>1n   | Elect Director Rajesh Subramaniam Elect Director Patricia A, Woertz  | For<br>For                              | For   |
| The Procter & Gamble Company  The Procter & Gamble Company   | USA  | 08-oct-24  | Annual   | Management  | 2  | Ratify Deloite & Touche LLP as Auditors  | For                                     | For   |
| The Procter & Gamble Company  The Procter & Gamble Company   | USA  | 08-oct-24  | Annual   | Management  | 3  | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                                     | For   |
| The Procter & Gamble Company  The Procter & Gamble Company   | USA  | 08-oct-24  | Annual   | Shareholder   | 4  | Report on Median Gender/Racial Pay Gap   | Against                                 | For   |
| Hargreaves Lansdown Plc  | United Kingdom   | 14-oct-24  | Court  | Management  | 1  | Approve Scheme of Arrangement  | For                                     | For   |
| Hargreaves Lansdown Plc  | United Kingdom   | 14-oct-24  | Special  | Management  | 1_   | Approve Matters Relating to the Recommended Final Cash Acquisition of Hargreaves Lansdown plc by Harp Bidco Limited  | For                                     | For   |
| Medtronic Plc  | Ireland  | 17-oct-24  | Annual   | Management  | 1a   | Elect Director Craig Arnold  | For                                     | For   |
| Medtronic Plc  | Ireland  | 17-oct-24  | Annual   | Management  | 1b   | Elect Director Scott C. Donnelly   | For                                     | For   |
| Medtronic Plc  | Ireland  | 17-oct-24  | Annual   | Management  | 1c   | Elect Director Lidia L. Fonseca  | For                                     | For   |
| Medtronic Plc  | Ireland  | 17-oct-24  | Annual   | Management  | 1d   | Elect Director Andrea J. Goldsmith   | For                                     | For   |
| Medtronic Plc  | Ireland  | 17-oct-24  | Annual   | Management  | 1e   | Elect Director Randall J. Hogan, III   | For                                     | For   |
| Medtronic Plc  | Ireland  | 17-oct-24  | Annual   | Management  | 1f   | Elect Director Gregory P. Lewis  | For                                     | For   |
| Medtronic Plc  | Ireland  | 17-oct-24  | Annual   | Management  | 1g   | Elect Director Kevin E. Lofton   | For                                     | For   |
| Medtronic Plc<br>Medtronic Plc   | Ireland<br>Ireland   | 17-oct-24<br>17-oct-24   | Annual<br>Annual   | Management  | 1h<br>1i   | Elect Director Geoffrey S. Martha  Elect Director Elizabeth G. Nabel   | For<br>For                              | For   |
| Medtronic Plc  | Ireland  | 17-oct-24  | Annual   | Management  | 1j   | Elect Director Kendall J. Powell   | For                                     | For   |
| Medironic Pic  | Ireland  | 17-001-24<br>17-oct-24   | Annual   | Management<br>Management  | 2  | Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration  | For                                     | For   |
| Medtronic Plc  | Ireland  | 17-oct-24  | Annual   | Management  | 3  | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                                     | For   |
| Medtronic Plc  | Ireland  | 17-oct-24  | Annual   | Management  | 4  | Renew the Board's Authority to Issue Shares Under Irish Law  | For                                     | For   |
| Medtronic Plc  | Ireland  | 17-oct-24  | Annual   | Management  | 5  | Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law  | For                                     | For   |
| Medtronic Plc  | Ireland  | 17-oct-24  | Annual   | Management  | 6  | Authorize Overseas Market Purchases of Ordinary Shares   | For                                     | For   |
| Adyen NV   | Netherlands  | 23-oct-24  | Extraordinary Shareholders   | Management  | 1  | Open Meeting   | -                                       | -   |
| Adyen NV   | Netherlands  | 23-oct-24  | Extraordinary Shareholders   | Management  | 2  | Elect Tom Adams to Management Board  | For                                     | For   |
| Adyen NV   |  |  | Extraordinary Shareholders   |   | 3  | Close Meeting  |   | 1 01  |
| Barratt Developments Plc   | Netherlands  | 23-oct-24  |  | Management  |  | y  | -                                       | -   |
|  | United Kingdom   | 23-oct-24  | Annual   | Management  | 1  | Accept Financial Statements and Statutory Reports  | -<br>For                                | -<br>For  |
| Barratt Developments Plc   | United Kingdom<br>United Kingdom   | 23-oct-24<br>23-oct-24   | Annual<br>Annual   | Management<br>Management  | 10   | Accept Financial Statements and Statutory Reports Re-elect Katie Bickerstaffe as Director  | -<br>For<br>For                         | For   |
| Barratt Developments Plc Barratt Developments Plc  | United Kingdom<br>United Kingdom<br>United Kingdom   | 23-oct-24<br>23-oct-24<br>23-oct-24  | Annual<br>Annual<br>Annual   | Management<br>Management<br>Management  | 10<br>11   | Accept Financial Statements and Statutory Reports Re-elect Afalie Bickerstaffe as Director Re-elect Acck Lennox as Director  | -<br>For<br>For<br>For                  | For<br>For  |
| Barratt Developments Plc Barratt Developments Plc Barratt Developments Plc   | United Kingdom<br>United Kingdom<br>United Kingdom<br>United Kingdom   | 23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24   | Annual<br>Annual<br>Annual<br>Annual   | Management Management Management Management   | 10<br>11<br>12   | Accept Financial Statements and Statutory Reports Re-elect Katie Bickerstaffe as Director Re-elect Jock Lennox as Director Re-elect Chris Weston as Director   | -<br>For<br>For<br>For<br>For           | For<br>For<br>For   |
| Barratt Developments Pic Barratt Developments Pic Barratt Developments Pic Barratt Developments Pic  | United Kingdom<br>United Kingdom<br>United Kingdom<br>United Kingdom<br>United Kingdom   | 23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24  | Annual<br>Annual<br>Annual<br>Annual<br>Annual   | Management Management Management Management Management  | 10<br>11<br>12<br>13   | Accept Financial Statements and Statutory Reports Re-elect Katie Bickerstaffe as Director Re-elect Jock Lennox as Director Re-elect Ohris Weston as Director Elect Matthew Pratt as Director   | For<br>For<br>For<br>For<br>For         | For<br>For<br>For<br>For                                    |
| Barratt Developments Plc  | United Kingdom<br>United Kingdom<br>United Kingdom<br>United Kingdom<br>United Kingdom<br>United Kingdom   | 23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24   | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual   | Management Management Management Management Management Management Management  | 10<br>11<br>12<br>13<br>14   | Accept Financial Statements and Statutory Reports Re-elect Atalie Bickerstaffe as Director Re-elect Acok Lennox as Director Re-elect Chris Weston as Director Elect Matthew Part as Director Elect Matthew Part as Director  | For For For For For For For             | For For For For For   |
| Barratt Developments Plc   | United Kingdom   | 23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24  | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual   | Management Management Management Management Management Management Management Management   | 10<br>11<br>12<br>13<br>14<br>15   | Accept Financial Statements and Statutory Reports Re-elect Atalie Bickerstaffe as Director Re-elect Acok Lennox as Director Re-elect Chris Weston as Director Elect Matthew Pratt as Director Elect Matthew Pratt as Director Elect Nicky Dulieu as Director Elect Geta Nanda as Director  | For For For For For For For For For     | For                     |
| Barratt Developments Plc   | United Kingdom   | 23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24   | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual   | Management Management Management Management Management Management Management Management Management  | 10<br>11<br>12<br>13<br>14<br>15   | Accept Financial Statements and Statutory Reports Re-elect Atalie Bickerstaffe as Director Re-elect Accide Lennox as Director Re-elect Chris Weston as Director Elect Matthew Pratt as Director Elect Matthew Pratt as Director Elect Nicky Dulieu as Director Elect Geeta Nanda as Director Reapoint Debitet LLP as Auditors  | For | For For For For For   |
| Barratt Developments Plc   | United Kingdom   | 23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24  | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual   | Management  | 10<br>11<br>12<br>13<br>14<br>15<br>16<br>17   | Accept Financial Statements and Statutory Reports Re-elect Atitle Bickerstaffe as Director Re-elect Accide Lennox as Director Re-elect Chris Weston as Director Elect Matthew Pratt as Director Elect Matthew Pratt as Director Elect Nicky Dulieu as Director Elect Sicky Dulieu as Director Elect Geeta Nanda as Director Reappoint Deloite LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors   | For | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For |
| Barratt Developments Plc  | United Kingdom  | 23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24   | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual   | Management  | 10<br>11<br>12<br>13<br>14<br>15   | Accept Financial Statements and Statutory Reports Re-elect Katie Bickerstaffe as Director Re-elect Oxic Lennox as Director Re-elect Chris Weston as Director Elect Matthew Pratt as Director Elect Micky Dulieu as Director Elect Nicky Dulieu as Director Elect Gesta Nanda as Director Elect Oxic Nanda as Director Reappoint Deloitte LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors   | For | For                     |
| Barratt Developments Plc  | United Kingdom   | 23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24   | Annual   | Management  | 10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>18<br>19   | Accept Financial Statements and Statutory Reports Re-elect Atitle Bickerstaffe as Director Re-elect Accide Lennox as Director Re-elect Chris Weston as Director Elect Matthew Pratt as Director Elect Matthew Pratt as Director Elect Nicky Dulieu as Director Elect Sicky Dulieu as Director Elect Geeta Nanda as Director Reappoint Deloite LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors   | For | For                     |
| Barratt Developments Plc   | United Kingdom   | 23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24   | Annual  | Management  | 10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>18<br>19<br>2  | Accept Financial Statements and Statutory Reports Re-elect Adia Bickerstaffe as Director Re-elect Accide Lennox as Director Re-elect Chris Weston as Director Re-elect Chris Weston as Director Elect Mathew Pratt as Director Elect Nicky Dulieu as Director Elect Reapoint Deloite LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise the Political Donations and Expenditure Authorise Issue of Equity Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights   | For | For                     |
| Barratt Developments Plc   | United Kingdom   | 23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24  | Annual  | Management   | 10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>18<br>19<br>2<br>2<br>20<br>21   | Accept Financial Statements and Statutory Reports Re-elect Atale Bickerstaffe as Director Re-elect Accide Lenox as Director Re-elect Chris Weston as Director Elect Matthew Pratt as Director Elect Micky Dulieu as Director Elect Nicky Dulieu as Director Elect Nicky Dulieu as Director Elect Geata Nanda as Director Elect Geata Nanda as Director Elect Geate Nanda as Director Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise UK Political Donations and Expenditure Authorise UK Political Donations and Expenditure Authorise Issue of Equity Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  | For | For                     |
| Barratt Developments Plc  | United Kingdom  | 23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24  | Annual   | Management  | 10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>18<br>19<br>2<br>20<br>21<br>22  | Accept Financial Statements and Statutory Reports Re-elect Adie Bickerstaffe as Director Re-elect Acid Enroix as Director Re-elect Chris Weston as Director Re-elect Chris Weston as Director Elect Mathew Pratt as Director Elect Nicky Dulieu as Director Elect Nicky Dulieu as Director Elect Reapoint Deloitre LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise the Political Donations and Expenditure Authorise IN Political Donations and Expenditure Authorise Issue of Equity Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares   | For | For                     |
| Barratt Developments Plc   | United Kingdom   | 23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24   | Annual   | Management   | 10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>18<br>19<br>2<br>20<br>21<br>22<br>23  | Accept Financial Statements and Statutory Reports Re-elect Adia Bickerstaffe as Director Re-elect Accide Lennox as Director Re-elect Chris Weston as Director Re-elect Chris Weston as Director Elect Mathew Pratt as Director Elect Nicky Dulieu as Director Elect Geeta Nanda as Director Reappoint Debitet LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise UK Political Donations and Expenditure Authorise Issue of Equity Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice  | For | For                     |
| Barratt Developments Plc  | United Kingdom   | 23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24  | Annual  | Management   | 10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>18<br>19<br>2<br>20<br>21<br>22<br>23<br>3   | Accept Financial Statements and Statutory Reports Re-elect Katie Bickerstaffe as Director Re-elect Oxic Lennox as Director Re-elect Oxic Lennox as Director Re-elect Chris Weston as Director Elect Matthew Pratt as Director Elect Micky Dulieu as Director Elect Nicky Dulieu as Director Elect Search Sanda as Director Reappoint Deloitte LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise the Political Donations and Expenditure Authorise Issue of Equity Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Final Dividend  | For | For                     |
| Barratt Developments Plc  | United Kingdom  | 23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24   | Annual  | Management   | 10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>18<br>19<br>2<br>20<br>21<br>22<br>23<br>3   | Accept Financial Statements and Statutory Reports Re-elect Adia Bickerstaffe as Director Re-elect Accide Lennox as Director Re-elect Chris Weston as Director Re-elect Chris Weston as Director Elect Mathew Pratt as Director Elect Nicky Dulieu as Director Elect Nicky Dulieu as Director Elect Reapoint Deloite LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise the Political Donations and Expenditure Authorise Issue of Equity Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Final Dividend   | For | For                     |
| Barratt Developments PIc  | United Kingdom   | 23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24  | Annual   | Management  | 10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>18<br>19<br>2<br>20<br>21<br>22<br>23<br>3<br>4<br>5   | Accept Financial Statements and Statutory Reports Re-elect Katie Bickerstaffe as Director Re-elect Ock Lennox as Director Re-elect Ock Lennox as Director Elect Matthew Pratt as Director Elect Matthew Pratt as Director Elect Nicky Dulieu as Director Elect State Nanda as Director Elect State Nanda as Director Reappoint Deloitte LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise UK Political Donations and Expenditure Authorise Issue of Equity Month of Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise Third Dividend Approve Final Dividend Re-elect Caroline Silver as Director Re-elect Caroline Silver as Director  | For | For                     |
| Barratt Developments Plc   | United Kingdom   | 23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24  | Annual   | Management  | 10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>18<br>19<br>2<br>20<br>21<br>22<br>23<br>3   | Accept Financial Statements and Statutory Reports Re-elect Katie Bickerstaffe as Director Re-elect Chris Weston as Director Re-elect Chris Weston as Director Elect Mathew Pratt as Director Elect Micky Dulieu as Director Elect Nicky Dulieu as Director Elect Ose Standard as Director Elect Ose Standard as Director Reappoint Deloitte LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise the Political Donations and Expenditure Authorise Issue of Equity Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Final Dividend Re-elect Caroline Silver as Director Re-elect Valel Webb as Director Re-elect Valel Webb as Director   | For | For                     |
| Barratt Developments Plc  | United Kingdom   | 23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24  | Annual   | Management   | 10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>18<br>19<br>2<br>20<br>21<br>22<br>23<br>3<br>4<br>5<br>6  | Accept Financial Statements and Statutory Reports Re-elect Katie Bickerstaffe as Director Re-elect Jock Lennox as Director Re-elect Oris Weston as Director Elect Matthew Pratt as Director Elect Micky Dulieu as Director Elect Nicky Dulieu as Director Elect General Nanda as Director Elect Original State Sta | For | For                     |
| Barratt Developments Plc  | United Kingdom   | 23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24  | Annual  | Management  | 10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>18<br>19<br>2<br>20<br>21<br>22<br>23<br>3<br>4<br>5<br>6  | Accept Financial Statements and Statutory Reports Re-elect Katie Bickerstaffe as Director Re-elect Chris Weston as Director Re-elect Chris Weston as Director Elect Matthew Pratt as Director Elect Matthew Pratt as Director Elect Nicky Dulieu as Director Elect Nicky Dulieu as Director Elect Coeta Nanda as Director Reappoint Deloitte LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise the Note Political Donations and Expenditure Authorise Issue of Equity Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Final Dividend Re-elect Caroline Silver as Director Re-elect Nigel Webb as Director Re-elect Nigel Webb as Director Re-elect David Thomas as Director Re-elect David Thomas as Director   | For | For                     |
| Barratt Developments Plc  | United Kingdom  | 23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24   | Annual  | Management  | 10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>18<br>19<br>2<br>20<br>21<br>22<br>23<br>3<br>4<br>5<br>6  | Accept Financial Statements and Statutory Reports Re-elect Adia Bickerstaffe as Director Re-elect Chris Weston as Director Re-elect Chris Weston as Director Re-elect Chris Weston as Director Elect Micky Dulieu as Director Elect Nicky Dulieu as Director Elect Nicky Dulieu as Director Reappoint Delotite LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise the Political Donations and Expenditure Authorise Issue of Equity Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Final Dividend Re-elect Caroline Silver as Director Re-elect Sai Halia as Director Re-elect David Thomas as Director Re-elect David Thomas as Director Re-elect Steven Boyes as Director   | For | For                     |
| Barratt Developments Plc  | United Kingdom   | 23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24  | Annual   | Management  | 10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>18<br>19<br>2<br>20<br>21<br>22<br>23<br>3<br>4<br>5<br>6<br>7   | Accept Financial Statements and Statutory Reports Re-elect Katie Bickerstaffe as Director Re-elect Osch Lennox as Director Re-elect Osch Lennox as Director Re-elect Chris Weston as Director Elect Micky Dulieu as Director Elect Nicky Dulieu as Director Elect State Nanda as Director Reappoint Deloite LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise UK Political Donations and Expenditure Authorise Issue of Equity Michoul Pre-emptive Rights Authorise Issue of Equity withoul Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Final Dividend Re-elect Caroline Silver as Director Re-elect Caroline Silver as Director Re-elect Audit Onneas as Director Re-elect Steven Boyes as Director Re-elect Mike Scott as Director Re-elect Mike Scott as Director Re-elect Mike Scott as Director  | For | For                     |
| Barratt Developments Plc   | United Kingdom Netherlands   | 23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24   | Annual   | Management  | 10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>18<br>19<br>2<br>20<br>21<br>22<br>23<br>3<br>4<br>5<br>6<br>7   | Accept Financial Statements and Statutory Reports Re-elect Katie Bickerstaffe as Director Re-elect Chris Weston as Director Re-elect Chris Weston as Director Re-elect Chris Weston as Director Elect Matthew Pratt as Director Elect Micky Dulieu as Director Elect Nicky Dulieu as Director Elect Seath and as Director Reappoint Deloitte LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise the Political Donations and Expenditure Authorise Issue of Equity Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Final Dividend Re-elect Caroline Silver as Director Re-elect Asia Halia as Director Re-elect David Thomas as Director Re-elect David Thomas as Director Re-elect Mike Scott as Director  | For | For                     |
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| Barratt Developments Plc Barratt Developments  | United Kingdom   | 23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct | Annual  | Management                       | 10<br>11<br>12<br>13<br>14<br>15<br>16<br>16<br>17<br>18<br>19<br>20<br>21<br>22<br>23<br>3<br>4<br>5<br>6<br>7<br>8<br>9<br>1<br>2<br>2<br>3<br>3<br>4<br>5<br>6<br>6<br>7<br>8<br>8<br>9<br>1<br>9<br>1<br>9<br>1<br>9<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1                              | Accept Financial Statements and Statutory Reports Re-elect Katie Bickerstaffe as Director Re-elect Jock Lennox as Director Re-elect Oris Weston as Director Elect Matthew Pratt as Director Elect Nicky Dulieu as Director Elect Nicky Dulieu as Director Elect State Nanda as Director Elect State Nanda as Director Reappoint Deloitte LLP as Auditors Authorise He Audit and Risk Committee to Fix Remuneration of Auditors Authorise In Audit and Risk Committee to Fix Remuneration of Auditors Authorise Issue of Equity Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Met Company to Call General Meeting with Two Weeks' Notice Approve Final Dividend Re-elect Caroline Silver as Director Re-elect Lasi Halai as Director Re-elect Alasi Halai as Director Re-elect Migel Webb as Director Re-elect Steven Boyes as Director Re-elect Director Melanie W. Barstad Elect Director Melanie W. Barstad Elect Director Robert E. Coletti Elect Director Robert E. Coletti   | For | For                     |
| Barratt Developments Plc   | United Kingdom | 23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct | Annual   | Management | 10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>18<br>19<br>2<br>20<br>21<br>22<br>23<br>3<br>4<br>4<br>5<br>6<br>6<br>7<br>8<br>9<br>9<br>1<br>1<br>2<br>2<br>3<br>3<br>1<br>4<br>1<br>5<br>1<br>6<br>6<br>7<br>7<br>8<br>8<br>9<br>9<br>1<br>9<br>1<br>9<br>1<br>9<br>1<br>9<br>1<br>9<br>1<br>9<br>1<br>9<br>1<br>9 | Accept Financial Statements and Statutory Reports Re-elect Katie Bickerstaffe as Director Re-elect Osck Lennox as Director Re-elect Osck Lennox as Director Re-elect Chris Weston as Director Elect Micky Dulieu as Director Elect Nicky Dulieu as Director Elect Nicky Dulieu as Director Elect State Nanda as Director Reappoint Deloitte LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise the Political Donations and Expenditure Authorise Issue of Equity Walthout Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Final Dividend Re-elect Caroline Silver as Director Re-elect Caroline Silver as Director Re-elect Aligiel Webb as Director Re-elect Sieven Boyes as Director Re-elect Sieven Boyes as Director Re-elect Aligiel Webb as Director Re-elect Aligiel Webb as Director Re-elect David Thomas as Director Re-elect Director Boyen as Director Re-elect Director Sove Dr. Parmichael Elect Director Melanie W. Barstad Elect Director Melanie W. Barstad Elect Director Robert E. Coletti Elect Director Scott Dr. Farmer   | For | For                     |



| Compañía  | País                 | Fecha Junta                         | Tipo                             | Proponente                             | Art.          | Propuesta   | Rec Mgmt   | Voto           |
|---|----------------------|-------------------------------------|----------------------------------|--|---------------|---|------------|----------------|
| Cintas Corporation  | USA                  | 29-oct-24                           | Annual                           | Management                             | 1i            | Elect Director Ronald W. Tysoe  | For        | For            |
| Cintas Corporation  | USA                  | 29-oct-24                           | Annual                           | Management                             | 2             | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For            |
| Cintas Corporation Cintas Corporation                           | USA<br>USA           | 29-oct-24<br>29-oct-24              | Annual<br>Annual                 | Management                             | <u>3</u><br>4 | Amend Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors   | For<br>For | Against<br>For |
| Cintas Corporation  | USA                  | 29-oct-24                           | Annual                           | Management<br>Shareholder              | 5             | Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics  | Against    | For            |
| Cintas Corporation  | USA                  | 29-oct-24                           | Annual                           | Shareholder                            | 6             | Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal  | Against    | For            |
| Cintas Corporation  | USA                  | 29-oct-24                           | Annual                           | Shareholder                            | 7             | Report on Political Contributions   | Against    | For            |
| Kellanova   | USA                  | 01-nov-24                           | Special                          | Management                             | 1             | Approve Merger Agreement  | For        | For            |
| Kellanova   | USA                  | 01-nov-24                           | Special                          | Management                             | 2             | Advisory Vote on Golden Parachutes  | For        | Against        |
| Kellanova   | USA                  | 01-nov-24                           | Special                          | Management                             | 3             | Adjourn Meeting   | For        | For            |
| Lam Research Corporation  Lam Research Corporation              | USA<br>USA           | 05-nov-24<br>05-nov-24              | Annual<br>Annual                 | Management<br>Management               | 1a<br>1b      | Elect Director Sohail U. Ahmed Elect Director Timothy M. Archer   | For<br>For | For<br>For     |
| Lam Research Corporation  | USA                  | 05-nov-24                           | Annual                           | Management                             | 1c            | Elect Director Eric K. Brandt   | For        | For            |
| Lam Research Corporation  | USA                  | 05-nov-24                           | Annual                           | Management                             | 1d            | Elect Director Ita M. Brennan   | For        | For            |
| Lam Research Corporation  | USA                  | 05-nov-24                           | Annual                           | Management                             | 1e            | Elect Director Michael R. Cannon  | For        | For            |
| Lam Research Corporation  | USA                  | 05-nov-24                           | Annual                           | Management                             | 1f            | Elect Director John M. Dineen   | For        | For            |
| Lam Research Corporation  | USA                  | 05-nov-24                           | Annual                           | Management                             | 1g            | Elect Director Mark Fields  | For        | For            |
| Lam Research Corporation  | USA                  | 05-nov-24                           | Annual                           | Management                             | 1h            | Elect Director Ho Kyu Kang  | For        | For            |
| Lam Research Corporation  Lam Research Corporation              | USA<br>USA           | 05-nov-24<br>05-nov-24              | Annual<br>Annual                 | Management                             | 1i            | Elect Director Bethany J. Mayer  Elect Director Jyoti K. Mehra  | For<br>For | For            |
| Lam Research Corporation  | USA                  | 05-nov-24                           | Annual                           | Management<br>Management               | 1j<br>1k      | Elect Director Abhiiit Y. Talwalkar   | For        | For            |
| Lam Research Corporation  | USA                  | 05-nov-24                           | Annual                           | Management                             | 2             | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For            |
| Lam Research Corporation  | USA                  | 05-nov-24                           | Annual                           | Management                             | 3             | Ratify Ernst & Young LLP as Auditors  | For        | For            |
| Automatic Data Processing, Inc.                                 | USA                  | 06-nov-24                           | Annual                           | Management                             | 1a            | Elect Director Peter Bisson   | For        | For            |
| Automatic Data Processing, Inc.                                 | USA                  | 06-nov-24                           | Annual                           | Management                             | 1b            | Elect Director Maria Black  | For        | For            |
| Automatic Data Processing, Inc.                                 | USA                  | 06-nov-24                           | Annual                           | Management                             | 1c            | Elect Director David V. Goeckeler   | For        | For            |
| Automatic Data Processing, Inc.                                 | USA                  | 06-nov-24                           | Annual                           | Management                             | 1d            | Elect Director Linnie M. Haynesworth  | For        | For            |
| Automatic Data Processing, Inc. Automatic Data Processing, Inc. | USA<br>USA           | 06-nov-24<br>06-nov-24              | Annual<br>Annual                 | Management Management                  | 1e<br>1f      | Elect Director John P. Jones Elect Director Francine S. Katsoudas   | For<br>For | For            |
| Automatic Data Processing, Inc. Automatic Data Processing, Inc. | USA                  | 06-nov-24<br>06-nov-24              | Annual                           | Management<br>Management               | 1g            | Elect Director Francine S. Keene  | For        | For            |
| Automatic Data Processing, Inc.                                 | USA                  | 06-nov-24                           | Annual                           | Management                             | 1h            | Elect Director Thomas J. Lynch  | For        | For            |
| Automatic Data Processing, Inc.                                 | USA                  | 06-nov-24                           | Annual                           | Management                             | 1i            | Elect Director Scott F. Powers  | For        | For            |
| Automatic Data Processing, Inc.                                 | USA                  | 06-nov-24                           | Annual                           | Management                             | 1j            | Elect Director William J. Ready   | For        | For            |
| Automatic Data Processing, Inc.                                 | USA                  | 06-nov-24                           | Annual                           | Management                             | 1k            | Elect Director Carlos A. Rodriguez  | For        | For            |
| Automatic Data Processing, Inc.                                 | USA                  | 06-nov-24                           | Annual                           | Management                             | 11            | Elect Director Sandra S. Wijnberg   | For        | For            |
| Automatic Data Processing, Inc.                                 | USA                  | 06-nov-24                           | Annual                           | Management                             | 2             | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For            |
| Automatic Data Processing, Inc. Cardinal Health, Inc.           | USA                  | 06-nov-24<br>06-nov-24              | Annual<br>Annual                 | Management<br>Management               | 3<br>1a       | Ratify Deloitte & Touche LLP as Auditors  Elect Director Robert W. Azelby   | For<br>For | For            |
| Cardinal Health, Inc.   | USA                  | 06-nov-24                           | Annual                           | Management                             | 1b            | Elect Director Michelle M. Brennan  | For        | For            |
| Cardinal Health, Inc.   | USA                  | 06-nov-24                           | Annual                           | Management                             | 1c            | Elect Director Sheri H. Edison  | For        | For            |
| Cardinal Health, Inc.   | USA                  | 06-nov-24                           | Annual                           | Management                             | 1d            | Elect Director David C. Evans   | For        | For            |
| Cardinal Health, Inc.   | USA                  | 06-nov-24                           | Annual                           | Management                             | 1e            | Elect Director Patricia A. Hemingway Hall   | For        | For            |
| Cardinal Health, Inc.   | USA                  | 06-nov-24                           | Annual                           | Management                             | 1f            | Elect Director Jason M. Hollar  | For        | For            |
| Cardinal Health, Inc.   | USA                  | 06-nov-24                           | Annual                           | Management                             | 1g            | Elect Director Akhil Johni  | For        | For            |
| Cardinal Health, Inc.   | USA                  | 06-nov-24                           | Annual<br>Annual                 | Management                             | 1h<br>1i      | Elect Director Gregory B. Kenny   | For<br>For | For            |
| Cardinal Health, Inc.   | USA                  | 06-nov-24<br>06-nov-24              | Annual                           | Management<br>Management               | 1j            | Elect Director Nancy Killefer Elect Director Christine A. Mundkur   | For        | For            |
| Cardinal Health, Inc.   | USA                  | 06-nov-24                           | Annual                           | Management                             | 2             | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For            |
| Cardinal Health, Inc.   | USA                  | 06-nov-24                           | Annual                           | Management                             | 3             | Ratify Ernst & Young LLP as Auditors  | For        | For            |
| Cardinal Health, Inc.   | USA                  | 06-nov-24                           | Annual                           | Shareholder                            | 4             | Adopt Policy on Improved Majority Voting for Election of Directors  | Against    | Against        |
| KLA Corporation   | USA                  | 06-nov-24                           | Annual                           | Management                             | 1.1           | Elect Director Robert Calderoni   | For        | For            |
| KLA Corporation   | USA                  | 06-nov-24                           | Annual                           | Management                             | 1.2           | Elect Director Jeneanne Hanley  | For        | For            |
| KLA Corporation   | USA<br>USA           | 06-nov-24                           | Annual                           | Management                             | 1.3           | Elect Director Emiko Higashi Elect Director Kevin Kennedy   | For<br>For | For            |
| KLA Corporation KLA Corporation                                 | USA                  | 06-nov-24<br>06-nov-24              | Annual<br>Annual                 | Management<br>Management               | 1.4           | Elect Director Kevin Kennedy  Elect Director Michael McMullen   | For        | For            |
| KLA Corporation   | USA                  | 06-nov-24                           | Annual                           | Management                             | 1.6           | Elect Director Gary Moore   | For        | For            |
| KLA Corporation   | USA                  | 06-nov-24                           | Annual                           | Management                             | 1.7           | Elect Director Victor Peng  | For        | For            |
| KLA Corporation   | USA                  | 06-nov-24                           | Annual                           | Management                             | 1.8           | Elect Director Robert Rango   | For        | For            |
| KLA Corporation   | USA                  | 06-nov-24                           | Annual                           | Management                             | 1.9           | Elect Director Richard P. Wallace   | For        | For            |
| KLA Corporation   | USA                  | 06-nov-24                           | Annual                           | Management                             | 2             | Ratify PricewaterhouseCoopers LLP as Auditors   | For        | For            |
| KLA Corporation   | USA                  | 06-nov-24                           | Annual Annual (Chaoial           | Management                             | 3             | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For            |
| Pernod Ricard SA Pernod Ricard SA                               | France<br>France     | 08-nov-24<br>08-nov-24              | Annual/Special<br>Annual/Special | Management<br>Management               | 10            | Approve Financial Statements and Statutory Reports Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO                    | For<br>For | For<br>Against |
| Pernod Ricard SA Pernod Ricard SA                               | France               | 08-nov-24                           | Annual/Special                   | Management                             | 11            | Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO  Approve Compensation Report of Corporate Officers                    | For        | For            |
| Pernod Ricard SA  | France               | 08-nov-24                           | Annual/Special                   | Management                             | 12            | Approve Remuneration Policy of Directors  | For        | For            |
| Pernod Ricard SA  | France               | 08-nov-24                           | Annual/Special                   | Management                             | 13            | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions                               | For        | For            |
| Pernod Ricard SA  | France               | 08-nov-24                           | Annual/Special                   | Management                             | 14            | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For        | For            |
| Pernod Ricard SA  | France               | 08-nov-24                           | Annual/Special                   | Management                             | 15            | Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers | For        | For            |
| Pernod Ricard SA  | France               | 08-nov-24                           | Annual/Special                   | Management                             | 16            | Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans   | For        | For            |
| Pernod Ricard SA  | France               | 08-nov-24                           | Annual/Special                   | Management                             | 17            | Authorize Filing of Required Documents/Other Formalities Anneuse Consolidated Financial Determents and Steutens Departs                 | For        | For            |
| Pernod Ricard SA Pernod Ricard SA                               | France<br>France     | 08-nov-24<br>08-nov-24              | Annual/Special Annual/Special    | Management<br>Management               | 3             | Approve Consolidated Financial Statements and Statutory Reports  Approve Allocation of Income and Dividends of EUR 4.70 per Share       | For<br>For | For<br>For     |
| Pernod Ricard SA Pernod Ricard SA                               | France               | 08-nov-24                           | Annual/Special                   | Management                             | 4             | Approve Allocation or income and Divincends or EUR 4.70 per Share Reelect Virginie Fauvel as Director                                   | For        | For            |
| Pernod Ricard SA  | France               | 08-nov-24                           | Annual/Special                   | Management                             | 5             | Reelect Alexandre Ricard as Director  | For        | Against        |
| Pernod Ricard SA  | France               | 08-nov-24                           | Annual/Special                   | Management                             | 6             | Reelect Cesar Giron as Director   | For        | For            |
| Pernod Ricard SA  | France               | 08-nov-24                           | Annual/Special                   | Management                             | 7             | Appoint Deloitte & Associes as Auditor for the Sustainability Reporting   | For        | For            |
| Pernod Ricard SA  | France               | 08-nov-24                           | Annual/Special                   | Management                             | 8             | Appoint KPMG as Auditor for the Sustainability Reporting  | For        | For            |
|   |                      |                                     | Annual/Special                   | M                                      | 9             | Approve Companyation of Alexandra Bioard Chairman and CEO   | For        | For            |
| Pernod Ricard SA  | France               | 08-nov-24                           |                                  | Management                             |               | Approve Compensation of Alexandre Ricard, Chairman and CEO  |            |                |
|   | France<br>USA<br>USA | 08-nov-24<br>14-nov-24<br>14-nov-24 | Annual<br>Annual                 | Management<br>Management<br>Management | 1a<br>1b      | Approve Compensation of Alexander Ricard, Chairman and CEO Elect Director Pamela L. Carter Elect Director Richard J. Daly               | For<br>For | For<br>For     |



| Section   Company   Comp   | Compañía                             | País           | Fecha Junta | Tipo   | Proponente | Art.       | Propuesta  | Rec Mgmt | Voto     |
|--|--------------------------------------|----------------|-------------|--------|------------|------------|--|----------|----------|
| Second Section No.   150   1   | •                                    |                |             | Annual | •          | 1d         | Elect Director Melvin L. Flowers                                       |          |          |
| Search Service   1, 18   | Broadridge Financial Solutions, Inc. | USA            |             | Annual |            |            | Elect Director Timothy C. Gokey  | For      |          |
| Process Selection   Color      |                                      |                |             |        |            |            |  |          |          |
| Seatlage   Prof.   Seatlage      |                                      |                |             |        |            |            |  |          |          |
| Standard Service   15  |                                      |                |             |        |            |            |  |          |          |
| Seach is Province Marche Inc.  OR. 1 to 2  |                                      |                |             |        |            | 1i         |  |          |          |
| Second   S   |                                      |                |             |        |            | 2          |  |          |          |
| Sear Special   |                                      |                |             | Annual | Management | 3          |  |          | For      |
| See   September   See    |                                      |                |             |        | Management |            |  |          |          |
| Sept      |                                      |                |             |        |            |            |  |          |          |
| Sept      |                                      |                |             |        |            |            |  |          |          |
| Onto      |                                      |                |             |        |            |            |  |          |          |
| Online   September   Septemb   |                                      |                |             | Annual |            | 1.2        |  |          | Withhold |
| Descriptions   15A   |                                      | USA            | 14-nov-24   | Annual |            | 1.3        |  |          | For      |
| Charle Companies   15A   |                                      |                |             |        |            |            |  |          |          |
| Chapter   Content   Chapter   Content   Chapter   Chap   |                                      |                |             |        | Management |            |  |          |          |
| Clark Composition  |                                      |                |             |        |            |            |  |          |          |
| Section   Company   Comp   |                                      |                |             |        | Management |            |  |          |          |
| State   Control   Contro   |                                      |                |             |        |            |            |  |          |          |
| Carlot Comparison   Carl   | Oracle Corporation                   | USA            | 14-nov-24   |        | Management | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation         | For      |          |
| Mary      |                                      |                |             |        | Management |            |  |          |          |
| Mar.      |                                      |                |             |        |            |            |  |          |          |
| Man AA   |                                      |                |             |        |            |            | Elect Chairman or weeting Designate Inspector(s) of Minutes of Meeting |          |          |
| March   Marc   |                                      |                |             |        |            |            |  |          |          |
| Record   Company   Compa   |                                      |                |             |        |            |            |  |          |          |
| Machine   UAA   25 co. 24  |                                      |                | 20-nov-24   | Annual |            | 1a         |  |          |          |
| Seable Inc.   USA   25 rocy 2  |                                      |                |             |        |            |            |  |          |          |
| Readled Inc.         USA         30-rows 2         Annual         Measagement         1. Eard Director Make Parent         For 0         For 0<  |                                      |                |             |        |            |            |  |          |          |
| Seather   Seath   Se   |                                      |                |             |        |            |            |  |          |          |
| Seather   Seath   Seath   Seath   Seather      |                                      |                |             |        |            |            |  |          |          |
| Realthole for   USA   20-00-24   Annual   Menagement   1   Electrocor   For    |                                      |                |             |        |            |            |  |          |          |
| Readle Inc.   USA   20-00-28   Annual Management II   Elect Decear Depart Tron' Type   For   F   | ResMed Inc.                          |                |             | Annual |            | 1h         | Elect Director John Hernandez  |          | For      |
| Realized Inc.   USA   20-on-24 Annual   Management   Ix   Electron Found Floor Topic   For   F   |                                      |                |             |        | Management | 1i         |  |          |          |
| RealMed Inc.   |                                      |                |             |        |            | 1 <u>j</u> |  |          |          |
| Readles   Cologist AS  |                                      |                |             |        |            |            |  |          |          |
| Cologist AS   Demmik   |                                      |                |             |        |            |            |  |          |          |
| Cologlest AS   |                                      |                |             |        |            | 1          |  | -        | -        |
| Colopials AS   | Coloplast A/S                        | Denmark        |             | Annual | Management | 10         |  | -        |          |
| Caloplast AS   |                                      |                |             |        |            | 2          |  |          |          |
| Colopiest AS   |                                      |                |             |        |            |            |  |          |          |
| Colopials AS   |                                      |                |             |        | Management | - 4        |  |          |          |
| Calopiast AS   |                                      |                |             |        |            | 6          |  | -        | -        |
| Colopiast A/S   Denmark   0.5-dic.24   Annual   Management   7.2   Redect Annel Port   Abstain   Colopiast A/S   Denmark   0.5-dic.24   Annual   Management   7.3   Redect Annel Port   Social Port   For   For   Colopiast A/S   Denmark   0.5-dic.24   Annual   Management   7.4   Redect Cursten Helmann as Director   For   For   For   Colopiast A/S   Denmark   0.5-dic.24   Annual   Management   7.5   Redect Cursten Helmann as Director   For   For   For   For   Colopiast A/S   Denmark   0.5-dic.24   Annual   Management   7.5   Redect Cursten Helmann as Director   For    |                                      |                |             |        |            |            |  | For      | For      |
| Colcipiest AS  | Coloplast A/S                        |                |             | Annual |            |            |  |          | Abstain  |
| Calopiast AS   |                                      |                |             |        |            |            |  |          |          |
| Cologlast AS   Denmark   05-dic-24   Annual   Management   7.6   Reelect Marianne Wilnholt as Director   For Cologlast AS   Denmark   05-dic-24   Annual   Management   8   Ratify Emst & Young as Auditors   For For For For For Enguister Enterprises Inc.   USA   05-dic-24   Annual   Management   1   Elect Director Rehab Agrawal   For  |                                      |                |             |        |            |            |  |          |          |
| Colopiast A/S   Denmark   05-dic-24   Annual   Management   S   Ratify Erms & Young as Auditors   Colopiast A/S   Denmark   05-dic-24   Annual   Management   9   Authorize Editional Changes to Adopted Resolutions in Connection with Registration with Danish Authorities   For For For For Forguson Enterprises Inc.   USA   05-dic-24   Annual   Management   1   Elect Director Richly Baker   For For For Forguson Enterprises Inc.   USA   05-dic-24   Annual   Management   1   Elect Director Richly Baker   For For For Forguson Enterprises Inc.   USA   05-dic-24   Annual   Management   1   Elect Director Richly Baker   For For For Forguson Enterprises Inc.   USA   05-dic-24   Annual   Management   1   Elect Director Richly Baker   For For Forguson Enterprises Inc.   USA   05-dic-24   Annual   Management   1   Elect Director Richly Baker   For For Forguson Enterprises Inc.   USA   05-dic-24   Annual   Management   1   Elect Director Baker   Management   1   Elect Director Geoff Drabble   For For Forguson Enterprises Inc.   USA   05-dic-24   Annual   Management   1   Elect Director Geoff Drabble   For For Forguson Enterprises Inc.   USA   05-dic-24   Annual   Management   1   Elect Director Geoff Drabble   For For Forguson Enterprises Inc.   USA   05-dic-24   Annual   Management   1   Elect Director Geoff Drabble   For For Forguson Enterprises Inc.   USA   05-dic-24   Annual   Management   1   Elect Director Geoff Drabble   For For Forguson Enterprises Inc.   USA   05-dic-24   Annual   Management   1   Elect Director Geoff Drabble   For For Forguson Enterprises Inc.   USA   05-dic-24   Annual   Management   1   Elect Director Geoff Drabble   For Forguson Enterprises Inc.   USA   05-dic-24   Annual   Management   1   Elect Director Geoff Drabble   For Forguson Enterprises Inc.   USA   05-dic-24   Annual   Management   1   Elect Director Geoff Multry   Forguson Enterprises Inc.   USA   05-dic-24   Annual   Management   1   Elect Director Geoff Multry   Forguson Enterprises Inc.   USA   05-dic-24   Annual   Management   1     |                                      |                |             |        |            |            |  |          |          |
| Colopast A/S Denmark 05-dio-24 Annual Management 9 Authorize Editorial Changes to Adopted Resolutions in Connection with Panish Authorities For For Ferguson Enterprises Inc. USA 05-dio-24 Annual Management 1b Elect Director Kelhy Baker For For For Ferguson Enterprises Inc. USA 05-dio-24 Annual Management 1b Elect Director Kelhy Baker For For For Ferguson Enterprises Inc. USA 05-dio-24 Annual Management 1c Elect Director Kelky Baker For For For Ferguson Enterprises Inc. USA 05-dio-24 Annual Management 1d Elect Director Geoff Unabble For For For Ferguson Enterprises Inc. USA 05-dio-24 Annual Management 1d Elect Director Geoff Unabble For For For Ferguson Enterprises Inc. USA 05-dio-24 Annual Management 1f Elect Director Geoff Unabble For For For Ferguson Enterprises Inc. USA 05-dio-24 Annual Management 1f Elect Director Celef Unabble For For For Ferguson Enterprises Inc. USA 05-dio-24 Annual Management 1f Elect Director Celef Unabble For For For Ferguson Enterprises Inc. USA 05-dio-24 Annual Management 1f Elect Director Celef Unabble For For For Ferguson Enterprises Inc. USA 05-dio-24 Annual Management 1f Elect Director Stein Mary For For For Ferguson Enterprises Inc. USA 05-dio-24 Annual Management 1f Elect Director Kelvin Murphy For For For Ferguson Enterprises Inc. USA 05-dio-24 Annual Management 1f Elect Director Kelvin Murphy For For For Ferguson Enterprises Inc. USA 05-dio-24 Annual Management 1f Elect Director Kelvin Murphy For For For Ferguson Enterprises Inc. USA 05-dio-24 Annual Management 1f Elect Director Kelvin Murphy For For For Ferguson Enterprises Inc. USA 05-dio-24 Annual Management 1f Elect Director Kelvin Murphy For For For Ferguson Enterprises Inc. USA 05-dio-24 Annual Management 1f Elect Director Kelvin Murphy For For For For For Ferguson Enterprises Inc. USA 05-dio-24 Annual Management 1f Elect Director Kelvin Murphy For   |                                      |                |             |        |            |            |  |          |          |
| Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1a Elect Director Relyha Agrawal Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1c Elect Director Relyha Baker Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1c Elect Director Rely Baker Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1d Elect Director Bill Brundage Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1e Elect Director Bill Brundage Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1e Elect Director Bill Brundage Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1f Elect Director Gent Drabble Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1f Elect Director Catherine Halligan Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1f Elect Director Catherine Halligan Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1f Elect Director Catherine Halligan Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1f Elect Director Catherine Halligan Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1f Elect Director Sill State |                                      |                |             |        | Management |            |  |          |          |
| Ferguse Enterprises Inc. USA 05-dic-24 Annual Management 1c Elect Director Rick Beckwitt Fergusen Enterprises Inc. USA 05-dic-24 Annual Management 1d Elect Director Geoff Drabble Fergusen Enterprises Inc. USA 05-dic-24 Annual Management 1f Elect Director Geoff Drabble Fergusen Enterprises Inc. USA 05-dic-24 Annual Management 1f Elect Director Geoff Drabble Fergusen Enterprises Inc. USA 05-dic-24 Annual Management 1f Elect Director Geoff Drabble Fergusen Enterprises Inc. USA 05-dic-24 Annual Management 1g Elect Director Brian May Fergusen Enterprises Inc. USA 05-dic-24 Annual Management 1f Elect Director Brian May Fergusen Enterprises Inc. USA 05-dic-24 Annual Management 1f Elect Director Brian May Fergusen Enterprises Inc. USA 05-dic-24 Annual Management 1f Elect Director Brian May Fergusen Enterprises Inc. USA 05-dic-24 Annual Management 1f Elect Director Kevin Murphy Fergusen Enterprises Inc. USA 05-dic-24 Annual Management 1f Elect Director Kevin Murphy Fergusen Enterprises Inc. USA 05-dic-24 Annual Management 1f Elect Director Suzame Wood Fergusen Enterprises Inc. USA 05-dic-24 Annual Management 1g Elect Director Suzame Wood Fergusen Enterprises Inc. USA 05-dic-24 Annual Management 1k Elect Director Suzame Wood Fergusen Enterprises Inc. USA 05-dic-24 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For Fergusen Enterprises Inc. USA 05-dic-24 Annual Management 1 Advisory Vote to Ratify Named Executive Officers' Compensation For For Associated British Foods Plc United Kingdom 06-dic-24 Annual Management 1 Advisory Vote to Ratify Named Executive Officers' Compensation For For Associated British Foods Plc United Kingdom 06-dic-24 Annual Management 1 Re-elect Edic Tion as Director Associated British Foods Plc United Kingdom 06-dic-24 Annual Management 1 Re-elect Edic Tion as Director For Associated British Foods Plc United Kingdom 06-dic-24 Annual Management 14 Reappoint Erris & Young LIP as Auditors For For Associated British Foods Plc United Kingdom 06-dic-24 Annual Management | Ferguson Enterprises Inc.            | USA            | 05-dic-24   | Annual | Management |            | Elect Director Rekha Agrawal   | For      | For      |
| Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1d Elect Director Geoff Drabble For For Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1f Elect Director Geoff Drabble For For For Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1f Elect Director Catherine Halligan For For For For For Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1f Elect Director Gatherine Halligan For For For For For Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1h Elect Director James S. Metcall For For For For For Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1f Elect Director James S. Metcall For For For For For For Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1f Elect Director Kevin Murphy For For For For For For Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1f Elect Director Suzanne Wood Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1f Elect Director Suzanne Wood For   |                                      |                |             |        |            |            |  |          |          |
| Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1e Elect Director Geoff Drabble For For For Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1f Elect Director Catherine Halligan For For For For For Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1f Elect Director Standard For  |                                      |                |             |        |            |            |  |          |          |
| Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1f Elect Director Catherine Halligan Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1h Elect Director Alama May For For For For Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1h Elect Director Alama May Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1i Elect Director Kein Murphy Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1j Elect Director Kein Murphy For   |                                      |                | 00 000      |        |            |            |  |          |          |
| Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1g Elect Director Brian May Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1h Elect Director Kevin Murphy For For For For For For For Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1l Elect Director Kevin Murphy Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1j Elect Director Kevin Murphy For   |                                      |                |             |        |            |            |  |          |          |
| Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1i Elect Director James S. Metcalf Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1i Elect Director Value Myrhy Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1i Elect Director Value Myrhy Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1i Elect Director Value Myrhy Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1k Elect Director Suzanne Wood Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 2 Raify Debotite & Touche LLP as Auditors Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 3 Advisory Vote to Raify Named Executive Officers' Compensation Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 3 Advisory Vote to Raify Named Executive Officers' Compensation For For For For Sassociated British Foods Plc United Kingdom 06-dic-24 Annual Management 1 Accept Financial Statements and Statutory Reports Associated British Foods Plc United Kingdom 06-dic-24 Annual Management 11 Re-elect Eoin Tonge as Director Associated British Foods Plc United Kingdom 06-dic-24 Annual Management 11 Re-elect Eoin Tonge as Director For Associated British Foods Plc United Kingdom 06-dic-24 Annual Management 12 Re-elect Eoin Tonge as Director For For Associated British Foods Plc United Kingdom 06-dic-24 Annual Management 11 Re-elect Eoin Tonge as Director For For For Associated British Foods Plc United Kingdom 06-dic-24 Annual Management 11 Re-elect Eoin Tonge as Director For  |                                      |                |             | Annual |            | 1g         |  | For      | For      |
| Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1; Elect Director Alan Murray Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1; Elect Director Suzanne Wood For   | Ferguson Enterprises Inc.            | USA            | 05-dic-24   | Annual | Management |            | Elect Director James S. Metcalf  |          |          |
| Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1 Management 2 Ratify Deloitte & Touche LLP as Auditors Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For For Sor Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 4 Advisory Vote to Ratify Named Executive Officers' Compensation For For For Sor Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 4 Advisory Vote to Ratify Named Executive Officers' Compensation For For For Sor Associated British Foods Pic United Kingdom 06-dic-24 Annual Management 1 Accept Financial Statements and Statutory Reports Associated British Foods Pic United Kingdom 06-dic-24 Annual Management 11 Re-elect Eoin Tonge as Director For Associated British Foods Pic United Kingdom 06-dic-24 Annual Management 11 Re-elect Eoin Tonge as Director For Associated British Foods Pic United Kingdom 06-dic-24 Annual Management 12 Re-elect George Weston as Director For Associated British Foods Pic United Kingdom 06-dic-24 Annual Management 13 Elect Loraine Woodhouse as Director  Associated British Foods Pic United Kingdom 06-dic-24 Annual Management 13 Elect Loraine Woodhouse as Director Associated British Foods Pic United Kingdom 06-dic-24 Annual Management 14 Reapopinit Errais & Vong LLP as Auditors For For Associated British Foods Pic United Kingdom 06-dic-24 Annual Management 15 Authorise the Audit Committee to Fix Remuneration of Auditors For For For Associated British Foods Pic United Kingdom 06-dic-24 Annual Management 15 Authorise the Audit Committee to Fix Remuneration of Auditors For For For For For For Associated British Foods Pic United Kingdom 06-dic-24 Annual Management 16 Authorise the Audit Committee to Fix Remuneration of Auditors For   |                                      |                |             |        |            |            |  |          |          |
| Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 2 Ratify Deloitte & Touche LLP as Auditors For For For For For For For For Enguson Enterprises Inc. USA 05-dic-24 Annual Management 3 Advisory Vote on Say on Pay Frequency Sasociated British Foods Plc United Kingdom 06-dic-24 Annual Management 1 Accept Financial Statements and Statutory Reports For For For Associated British Foods Plc United Kingdom 06-dic-24 Annual Management 1 Re-elect Eloin Tonge as Director Resociated British Foods Plc United Kingdom Management 1 Management 1 Reappoint Ernst & Young LLP as Auditors Remuneration of Audito |                                      |                |             |        |            |            |  |          |          |
| Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 3 Advisory Vote to Ratify Named Executive Officers Compensation For Ser Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 1 Accept Financial Statements and Statutory Reports Associated British Foods Plc United Kingdom 06-dic-24 Annual Management 1 Accept Financial Statements and Statutory Reports For Associated British Foods Plc United Kingdom 06-dic-24 Annual Management 1 Re-elect Ein-ford Reid as Director Associated British Foods Plc United Kingdom 06-dic-24 Annual Management 1 Re-elect Ein-forge as Director Associated British Foods Plc United Kingdom 06-dic-24 Annual Management 1 Re-elect Ein-forge as Director Associated British Foods Plc United Kingdom 06-dic-24 Annual Management 1 Reapenint Ermst & Voung Ll-yas Auditors Associated British Foods Plc United Kingdom 06-dic-24 Annual Management 1 Management 1 Reapenint Ermst & Voung Ll-yas Auditors Associated British Foods Plc United Kingdom 06-dic-24 Annual Management 1 Management 1 Associated British Foods Plc United Kingdom 06-dic-24 Annual Management 1 Management 1 Associated British Foods Plc United Kingdom 06-dic-24 Annual Management 1 Management 1 Authorise United Kingdom 06-dic-24 Annual Management 1 Authorise United Windows Authorise United Kingdom 06-dic-24 Annual Management 1 Authorise United Windows Annual Management |                                      |                |             |        | Management |            |  |          |          |
| Ferguson Enterprises Inc. USA 05-dic-24 Annual Management 4 Advisory Vote on Say on Pay Frequency One Year Associated British Foods Pic United Kingdom 06-dic-24 Annual Management 1 Associated British Foods Pic United Kingdom 06-dic-24 Annual Management 10 Re-elect Richard Reid as Director  For Associated British Foods Pic United Kingdom 06-dic-24 Annual Management 11 Re-elect Eoin Tonge as Director For Associated British Foods Pic United Kingdom 06-dic-24 Annual Management 12 Re-elect Eoin Tonge as Director For Associated British Foods Pic United Kingdom 06-dic-24 Annual Management 13 Elect Loraine Woodhouse as Director Management 14 Reappoint Erraits & Vound Lipt as Auditoris Associated British Foods Pic United Kingdom 06-dic-24 Annual Management 14 Management 14 Management 15 Authorise the Audit Committee to Fix Remuneration of Auditors For Associated British Foods Pic United Kingdom 06-dic-24 Annual Management 15 Authorise the Audit Committee to Fix Remuneration of Auditors For For Associated British Foods Pic United Kingdom 06-dic-24 Annual Management 15 Authorise the Audit Committee to Fix Remuneration of Auditors For For For Associated British Foods Pic United Kingdom 06-dic-24 Annual Management 16 Authorise the Audit Committee to Fix Remuneration of Auditors For  |                                      |                |             |        |            | 3          |  |          |          |
| Associated British Foods Plc United Kingdom 06-dic-24 Annual Management 1 Accept Financial Statements and Statutory Reports For Associated British Foods Plc United Kingdom 06-dic-24 Annual Management 10 Re-elect Richard Reid as Director For Associated British Foods Plc United Kingdom 06-dic-24 Annual Management 11 Re-elect George Weston as Director For Associated British Foods Plc United Kingdom 06-dic-24 Annual Management 12 Re-elect George Weston as Director For Associated British Foods Plc United Kingdom 06-dic-24 Annual Management 13 Elect Loraine Woodhouse as Director For Associated British Foods Plc United Kingdom 06-dic-24 Annual Management 14 Reappoint Emst & Young LLP as Auditors For For Associated British Foods Plc United Kingdom 06-dic-24 Annual Management 14 Reappoint Emst & Young LLP as Auditors For For Associated British Foods Plc United Kingdom 06-dic-24 Annual Management 15 Authorise the Audit Committee to Fix Remuneration of Auditors For For Associated British Foods Plc United Kingdom 06-dic-24 Annual Management 16 Authorise UK Political Donations and Expenditure For For For Associated British Foods Plc United Kingdom 06-dic-24 Annual Management 17 Authorise UK Political Donations and Expenditure For   |                                      |                |             |        |            | 4          |  |          |          |
| Associated British Foods Pic United Kingdom 06-dic-24 Annual Management 10 Re-elect Richard Reid as Director For Associated British Foods Pic United Kingdom 06-dic-24 Annual Management 11 Re-elect Eoin Tonge as Director For Associated British Foods Pic United Kingdom 06-dic-24 Annual Management 12 Re-elect George Weston as Director For Associated British Foods Pic United Kingdom 06-dic-24 Annual Management 13 Re-elect George Weston as Director For Associated British Foods Pic United Kingdom 06-dic-24 Annual Management 13 Reapenint Errais & Vorung Lipe as Auditors For For Associated British Foods Pic United Kingdom 06-dic-24 Annual Management 15 Authorise the Audit Committee to Fix Remuneration of Auditors For For Associated British Foods Pic United Kingdom 06-dic-24 Annual Management 15 Authorise the Audit Committee to Fix Remuneration of Auditors For For For Associated British Foods Pic United Kingdom 06-dic-24 Annual Management 16 Authorise UK Political Donations and Expenditure For  | Associated British Foods Plc         | United Kingdom | 06-dic-24   | Annual | Management | 1          | Accept Financial Statements and Statutory Reports                      | For      | For      |
| Associated British Foods Pic United Kingdom 06-dic-24 Annual Management 12 Re-elect George Weston as Director For Associated British Foods Pic United Kingdom 06-dic-24 Annual Management 13 Elect Loraine Woodhouse as Director For Associated British Foods Pic United Kingdom 06-dic-24 Annual Management 14 Reappoint Ermst & Young LLP as Auditors For Associated British Foods Pic United Kingdom 06-dic-24 Annual Management 15 Authorise the Audit Committee to Fix Remuneration of Auditors For For Associated British Foods Pic United Kingdom 06-dic-24 Annual Management 16 Authorise UK Political Donations and Expenditure For For For Associated British Foods Pic United Kingdom 06-dic-24 Annual Management 17 Authorise UK Political Donations and Expenditure For For For For For For For Management 18 Management 19 Authorise UK Political Donations and Expenditure For For For For For For For For For Management 19 Management 19 Authorise UK Political Donations and Expenditure For   | Associated British Foods Plc         | United Kingdom | 06-dic-24   | Annual | Management |            | Re-elect Richard Reid as Director                                      | For      | For      |
| Associated British Foods Pic United Kingdom 06-dic-24 Annual Management 13 Elect Loraine Woodhouse as Director For Associated British Foods Pic United Kingdom 06-dic-24 Annual Management 14 Reappoint Ernst & Young LLP as Auditors For For Associated British Foods Pic United Kingdom 06-dic-24 Annual Management 15 Authorise the Audit Committee to Fix Remuneration of Auditors For For Associated British Foods Pic United Kingdom 06-dic-24 Annual Management 16 Authorise UK Political Donations and Expenditure For   |                                      |                |             |        |            |            |  |          |          |
| Associated British Foods Plc United Kingdom 06-dic-24 Annual Management 14 Reappoint Ernst & Young LLP as Auditors For Associated British Foods Plc United Kingdom 06-dic-24 Annual Management 15 Authorise the Audit Committee to Fix Remuneration of Auditors For For Associated British Foods Plc United Kingdom 06-dic-24 Annual Management 16 Authorise UR Political Donations and Expenditure For For Associated British Foods Plc United Kingdom 06-dic-24 Annual Management 17 Authorise Issue of Equity For   |                                      |                |             |        | Management |            |  |          |          |
| Associated British Foods Ptc United Kingdom 06-dic-24 Annual Management 15 Authorise the Audit Committee to Fix Remuneration of Auditors For For Associated British Foods Ptc United Kingdom 06-dic-24 Annual Management 16 Authorise UK Political Donations and Expenditure For   |                                      |                |             |        |            |            |  |          |          |
| Associated British Foods Plc United Kingdom 06-dic-24 Annual Management 16 Authorise UK Political Donations and Expenditure For For Associated British Foods Plc United Kingdom 06-dic-24 Annual Management 17 Authorise Issue of Equity For   |                                      |                |             |        |            |            |  |          |          |
| Associated British Foods Plc United Kingdom 06-dic-24 Annual Management 17 Authorise Issue of Equity For For   |                                      |                |             |        |            |            |  |          |          |
| Associated British Foods Plc United Kingdom 06-dic-24 Annual Management 18 Authorise Issue of Equity without Pre-emptive Rights For For  |                                      |                |             |        | Management |            |  |          |          |
|  | Associated British Foods Plc         | United Kingdom | 06-dic-24   | Annual | Management | 18         | Authorise Issue of Equity without Pre-emptive Rights                   | For      | For      |



| Compañía  | País                             | Fecha Junta            | Tipo                                  | Proponente                 | Art.          | Propuesta  | Rec Mgmt           | Voto           |
|---|----------------------------------|------------------------|---------------------------------------|----------------------------|---------------|--|--------------------|----------------|
| Associated British Foods Plc                              | United Kingdom                   | 06-dic-24              | Annual                                | Management                 | 19            | Authorise Market Purchase of Ordinary Shares   | For                | For            |
| Associated British Foods Plc                              | United Kingdom                   | 06-dic-24              | Annual                                | Management                 | 2             | Approve Remuneration Report  | For                | For            |
| Associated British Foods Plc                              | United Kingdom                   | 06-dic-24              | Annual                                | Management                 | 20            | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For                | For            |
| Associated British Foods Plc                              | United Kingdom                   | 06-dic-24              | Annual                                | Management                 | 3             | Approve Final Dividend   | For                | For            |
| Associated British Foods Plc                              | United Kingdom                   | 06-dic-24              | Annual<br>Annual                      | Management                 | 4             | Re-elect Emma Adamo as Director  | For<br>For         | For            |
| Associated British Foods Plc Associated British Foods Plc | United Kingdom<br>United Kingdom | 06-dic-24<br>06-dic-24 | Annual                                | Management<br>Management   | 5<br>6        | Re-elect Graham Allan as Director  Re-elect Kumsal Bayazit as Director   | For                | For            |
| Associated British Foods Pic                              | United Kingdom                   | 06-dic-24              | Annual                                | Management                 | 7             | Re-elect Michael McLintock as Director   | For                | For            |
| Associated British Foods Plc                              | United Kingdom                   | 06-dic-24              | Annual                                | Management                 | 8             | Re-elect Annie Murphy as Director  | For                | For            |
| Associated British Foods Plc                              | United Kingdom                   | 06-dic-24              | Annual                                | Management                 | 9             | Re-elect Dame Heather Rabbatts as Director   | For                | For            |
| Copart, Inc.  | USA<br>USA                       | 06-dic-24              | Annual<br>Annual                      | Management                 | 1.10          | Elect Director Willis J. Johnson   | For                | For            |
| Copart, Inc.  | USA                              | 06-dic-24<br>06-dic-24 | Annual                                | Management<br>Management   | 1.10          | Elect Director Cherylyn Harley LeBon Elect Director Carl D. Sparks   | For<br>For         | For            |
| Copart, Inc.  | USA                              | 06-dic-24              | Annual                                | Management                 | 1.12          | Elect Director Jeffrey Liaw  | For                | For            |
| Copart, Inc.  | USA                              | 06-dic-24              | Annual                                | Management                 | 1.2           | Elect Director A. Jayson Adair   | For                | For            |
| Copart, Inc.  | USA                              | 06-dic-24              | Annual                                | Management                 | 1.3           | Elect Director Matt Blunt  | For                | For            |
| Copart, Inc.  | USA<br>USA                       | 06-dic-24              | Annual<br>Annual                      | Management                 | 1.4           | Elect Director Steven D. Cohan   | For<br>For         | For            |
| Copart, Inc. Copart, Inc.                                 | USA                              | 06-dic-24<br>06-dic-24 | Annual                                | Management<br>Management   | 1.6           | Elect Director Daniel J. Englander  Elect Director James E. Meeks  | For                | For            |
| Copart, Inc.  | USA                              | 06-dic-24              | Annual                                | Management                 | 1.7           | Elect Director Thomas N. Tryforos  | For                | For            |
| Copart, Inc.  | USA                              | 06-dic-24              | Annual                                | Management                 | 1.8           | Elect Director Diane M. Morefield  | For                | For            |
| Copart, Inc.  | USA                              | 06-dic-24              | Annual                                | Management                 | 1.9           | Elect Director Stephen Fisher  | For                | For            |
| Copart, Inc.  | USA                              | 06-dic-24              | Annual                                | Management                 | 2             | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For            |
| Copart, Inc. Hargreaves Lansdown Plc                      | USA<br>United Kingdom            | 06-dic-24<br>06-dic-24 | Annual<br>Annual                      | Management<br>Management   | 3             | Ratify Ernst & Young LLP as Auditors  Accept Financial Statements and Statutory Reports                                | For<br>For         | For For        |
| Hargreaves Lansdown Pic                                   | United Kingdom                   | 06-dic-24              | Annual                                | Management                 | 10            | Re-elect Adrian Collins as Director  | For                | For            |
| Hargreaves Lansdown Plc                                   | United Kingdom                   | 06-dic-24              | Annual                                | Management                 | 11            | Re-elect Penny James as Director   | For                | Against        |
| Hargreaves Lansdown Plc                                   | United Kingdom                   | 06-dic-24              | Annual                                | Management                 | 12            | Re-elect Darren Pope as Director   | For                | Against        |
| Hargreaves Lansdown Pic                                   | United Kingdom                   | 06-dic-24              | Annual                                | Management                 | 13            | Re-elect Michael Morley as Director  | For                | Against        |
| Hargreaves Lansdown Plc                                   | United Kingdom                   | 06-dic-24<br>06-dic-24 | Annual<br>Annual                      | Management<br>Management   | 14<br>15      | Authorise Market Purchase of Ordinary Shares   | For<br>For         | For            |
| Hargreaves Lansdown Plc Hargreaves Lansdown Plc           | United Kingdom United Kingdom    | 06-dic-24              | Annual                                | Management                 | 16            | Authorise Issue of Equity  Authorise Issue of Equity without Pre-emptive Rights  | For                | For            |
| Hargreaves Lansdown Plc                                   | United Kingdom                   | 06-dic-24              | Annual                                | Management                 | 17            | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For                | For            |
| Hargreaves Lansdown Plc                                   | United Kingdom                   | 06-dic-24              | Annual                                | Management                 | 2             | Approve Remuneration Report  | For                | For            |
| Hargreaves Lansdown Plc                                   | United Kingdom                   | 06-dic-24              | Annual                                | Management                 | 3             | Reappoint PricewaterhouseCoopers LLP as Auditors   | For                | For            |
| Hargreaves Lansdown Pic                                   | United Kingdom                   | 06-dic-24<br>06-dic-24 | Annual<br>Annual                      | Management                 | <u>4</u><br>5 | Authorise Board to Fix Remuneration of Auditors  Elect Alison Platt as Director  | For<br>For         | For            |
| Hargreaves Lansdown Plc Hargreaves Lansdown Plc           | United Kingdom<br>United Kingdom | 06-dic-24              | Annual                                | Management<br>Management   | 6             | Re-elect Dan Olley as Director   | For                | For            |
| Hargreaves Lansdown Plc                                   | United Kingdom                   | 06-dic-24              | Annual                                | Management                 | 7             | Re-elect Amy Stirling as Director  | For                | For            |
| Hargreaves Lansdown Plc                                   | United Kingdom                   | 06-dic-24              | Annual                                | Management                 | 8             | Re-elect John Troiano as Director  | For                | Against        |
| Hargreaves Lansdown Plc                                   | United Kingdom                   | 06-dic-24              | Annual                                | Management                 | 9             | Re-elect Andrea Blance as Director   | For                | Against        |
| Cisco Systems, Inc.                                       | USA<br>USA                       | 09-dic-24<br>09-dic-24 | Annual<br>Annual                      | Management<br>Management   | 1a<br>1b      | Elect Director Wesley G. Bush Elect Director Michael D. Capellas   | For<br>For         | For            |
| Cisco Systems, Inc. Cisco Systems, Inc.                   | USA                              | 09-dic-24              | Annual                                | Management                 | 1c            | Elect Director Mark Garrett  | For                | For            |
| Cisco Systems, Inc.                                       | USA                              | 09-dic-24              | Annual                                | Management                 | 1d            | Elect Director John D. Harris, II  | For                | For            |
| Cisco Systems, Inc.                                       | USA                              | 09-dic-24              | Annual                                | Management                 | 1e            | Elect Director Kristina M. Johnson   | For                | For            |
| Cisco Systems, Inc.                                       | USA                              | 09-dic-24              | Annual                                | Management                 | 1f            | Elect Director Sarah Rae Murphy  | For                | For            |
| Cisco Systems, Inc.                                       | USA                              | 09-dic-24              | Annual                                | Management                 | 1g            | Elect Director Charles H. Robbins  | For                | For            |
| Cisco Systems, Inc. Cisco Systems, Inc.                   | USA<br>USA                       | 09-dic-24<br>09-dic-24 | Annual<br>Annual                      | Management<br>Management   | 1h<br>1i      | Elect Director Daniel H. Schulman Elect Director Marianna Tessel   | For<br>For         | For            |
| Cisco Systems, Inc.                                       | USA                              | 09-dic-24              | Annual                                | Management                 | 2             | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For            |
| Cisco Systems, Inc.                                       | USA                              | 09-dic-24              | Annual                                | Management                 | 3             | Ratify PricewaterhouseCoopers LLP as Auditors  | For                | For            |
| Microsoft Corporation                                     | USA                              | 10-dic-24              | Annual                                | Management                 | 1.1           | Elect Director Reid G. Hoffman   | For                | For            |
| Microsoft Corporation                                     | USA                              | 10-dic-24              | Annual                                | Management                 | 1.10          | Elect Director Charles W. Scharf   | For                | For            |
| Microsoft Corporation Microsoft Corporation               | USA<br>USA                       | 10-dic-24<br>10-dic-24 | Annual<br>Annual                      | Management<br>Management   | 1.11          | Elect Director John W. Stanton Elect Director Emma N. Walmslev   | For<br>For         | For            |
| Microsoft Corporation                                     | USA                              | 10-dic-24              | Annual                                | Management                 | 1.2           | Elect Director Hugh F. Johnston  | For                | For            |
| Microsoft Corporation                                     | USA                              | 10-dic-24              | Annual                                | Management                 | 1.3           | Elect Director Teri L. List  | For                | For            |
| Microsoft Corporation                                     | USA                              | 10-dic-24              | Annual                                | Management                 | 1.4           | Elect Director Catherine MacGregor   | For                | For            |
| Microsoft Corporation                                     | USA<br>USA                       | 10-dic-24<br>10-dic-24 | Annual<br>Annual                      | Management                 | 1.5           | Elect Director Mark A. L. Mason Elect Director Satva Nadella   | For<br>For         | For            |
| Microsoft Corporation Microsoft Corporation               | USA                              | 10-dic-24              | Annual                                | Management<br>Management   | 1.7           | Elect Director Satya Nadella  Elect Director Sandra E. Peterson  | For                | For            |
| Microsoft Corporation                                     | USA                              | 10-dic-24              | Annual                                | Management                 | 1.8           | Elect Director Penny S. Pritzker   | For                | For            |
| Microsoft Corporation                                     | USA                              | 10-dic-24              | Annual                                | Management                 | 1.9           | Elect Director Carlos A. Rodriguez   | For                | For            |
| Microsoft Corporation                                     | USA                              | 10-dic-24              | Annual                                | Management                 | 2             | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For            |
| Microsoft Corporation                                     | USA                              | 10-dic-24              | Annual                                | Management                 | 3<br>4        | Ratify Deloitte & Touche LLP as Auditors   | For                | For            |
| Microsoft Corporation Microsoft Corporation               | USA<br>USA                       | 10-dic-24<br>10-dic-24 | Annual<br>Annual                      | Shareholder<br>Shareholder | 5             | Report on Risks of Weapons Development Assess and Report on Investing in Bitcoin                                       | Against<br>Against | For<br>Against |
| Microsoft Corporation                                     | USA                              | 10-dic-24              | Annual                                | Shareholder                | 6             | Assess and report of messing in countries with Significant Human Rights Concerns                                       | Against            | For            |
| Microsoft Corporation                                     | USA                              | 10-dic-24              | Annual                                | Shareholder                | 7             | Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production | Against            | For            |
| Microsoft Corporation                                     | USA                              | 10-dic-24              | Annual                                | Shareholder                | 8             | Report on Risks Related to Al Generated Misinformation and Disinformation  | Against            | For            |
| Microsoft Corporation                                     | USA                              | 10-dic-24              | Annual                                | Shareholder                | 9 10          | Report on Al Data Sourcing Accountability  | Against            | For            |
| Palo Alto Networks, Inc. Palo Alto Networks, Inc.         | USA<br>USA                       | 10-dic-24<br>10-dic-24 | Annual<br>Annual                      | Management<br>Management   | 1a<br>1b      | Elect Director John Key Elect Director Mary Pat McCarthy   | For<br>For         | For            |
| Palo Alto Networks, Inc. Palo Alto Networks, Inc.         | USA                              | 10-dic-24              | Annual                                | Management                 | 1c            | Elect Director Mary Pat McCartny  Elect Director Nir Zuk   | For                | For            |
| Palo Alto Networks, Inc.                                  | USA                              | 10-dic-24              | Annual                                | Management                 | 2             | Ratify Ernst & Young LLP as Auditors   | For                | For            |
| Palo Alto Networks, Inc.                                  | USA                              | 10-dic-24              | Annual                                | Management                 | 3             | Advisory Vote on Say on Pay Frequency  | One Year           | One Year       |
| Palo Alto Networks, Inc.                                  | USA                              | 10-dic-24              | Annual                                | Management                 | 4             | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | Against        |
| Palo Alto Networks, Inc. Palo Alto Networks, Inc.         | USA                              | 10-dic-24<br>10-dic-24 | Annual<br>Annual                      | Management<br>Shareholder  | 5<br>6        | Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options   | For<br>Against     | For            |
| Sodexo SA   | France                           | 10-dic-24<br>17-dic-24 | Annual/Special                        | Management                 | 1             | Approve Financial Statements and Statutory Reports   | For                | For            |
|   |                                  | 0.0 2.7                | · · · · · · · · · · · · · · · · · · · | managonion                 |               | , , , , , , , , , , , , , , , , , , ,  |                    |                |



| Compañía       | País   | Fecha Junta | Tipo           | Proponente  | Art. | Propuesta  | Rec Mgmt | Voto    |
|----------------|--------|-------------|----------------|-------------|------|--|----------|---------|
| Sodexo SA      | France | 17-dic-24   | Annual/Special | Management  | 10   | Approve Compensation Report of Corporate Officers  | For      | For     |
| Sodexo SA      | France | 17-dic-24   | Annual/Special | Management  | 11   | Approve Remuneration Policy of Directors   | For      | For     |
| Sodexo SA      | France | 17-dic-24   | Annual/Special | Management  | 12   | Approve Remuneration Policy of Executive Corporate Officer                               | For      | For     |
| Sodexo SA      | France | 17-dic-24   | Annual/Special | Management  | 13   | Authorize Repurchase of Up to 10 Percent of Issued Share Capital                         | For      | For     |
| Sodexo SA      | France | 17-dic-24   | Annual/Special | Management  | 14   | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares               | For      | For     |
| Sodexo SA      | France | 17-dic-24   | Annual/Special | Management  | 15   | Amend Article 11 of Bylaws Re: Board Deliberations                                       | For      | For     |
| Sodexo SA      | France | 17-dic-24   | Annual/Special | Management  | 16   | Authorize Filing of Required Documents/Other Formalities                                 | For      | For     |
| Sodexo SA      | France | 17-dic-24   | Annual/Special | Management  | 2    | Approve Consolidated Financial Statements and Statutory Reports                          | For      | For     |
| Sodexo SA      | France | 17-dic-24   | Annual/Special | Management  | 3    | Approve Allocation of Income and Dividends of EUR 8.89 per Share                         | For      | For     |
| Sodexo SA      | France | 17-dic-24   | Annual/Special | Management  | 4    | Approve Transaction with Bellon SA Re: Transfer by the Company of all Shares of Sofinsod | For      | For     |
| Sodexo SA      | France | 17-dic-24   | Annual/Special | Management  | 5    | Reelect Francois-Xavier Bellon as Director   | For      | Against |
| Sodexo SA      | France | 17-dic-24   | Annual/Special | Management  | 6    | Reelect Jean-Baptiste Chasseloup de Chatillon as Director                                | For      | For     |
| Sodexo SA      | France | 17-dic-24   | Annual/Special | Management  | 7    | Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting                  | For      | For     |
| Sodexo SA      | France | 17-dic-24   | Annual/Special | Management  | 8    | Appoint KPMG SA as Auditor for the Sustainability Reporting                              | For      | For     |
| Sodexo SA      | France | 17-dic-24   | Annual/Special | Management  | 9    | Approve Compensation of Sophie Bellon, Chairman and CEO                                  | For      | For     |
| AutoZone, Inc. | USA    | 18-dic-24   | Annual         | Management  | 1.1  | Elect Director Philip B. Daniele, III  | For      | For     |
| AutoZone, Inc. | USA    | 18-dic-24   | Annual         | Management  | 1.2  | Elect Director Michael A. George   | For      | For     |
| AutoZone, Inc. | USA    | 18-dic-24   | Annual         | Management  | 1.3  | Elect Director Linda A. Goodspeed  | For      | For     |
| AutoZone, Inc. | USA    | 18-dic-24   | Annual         | Management  | 1.4  | Elect Director Earl G. Graves, Jr.   | For      | For     |
| AutoZone, Inc. | USA    | 18-dic-24   | Annual         | Management  | 1.5  | Elect Director Brian P. Hannasch   | For      | For     |
| AutoZone, Inc. | USA    | 18-dic-24   | Annual         | Management  | 1.6  | Elect Director Gale V. King  | For      | For     |
| AutoZone, Inc. | USA    | 18-dic-24   | Annual         | Management  | 1.7  | Elect Director George R. Mrkonic, Jr.  | For      | For     |
| AutoZone, Inc. | USA    | 18-dic-24   | Annual         | Management  | 1.8  | Elect Director William C. Rhodes, III  | For      | For     |
| AutoZone, Inc. | USA    | 18-dic-24   | Annual         | Management  | 1.9  | Elect Director Jill A. Soltau  | For      | For     |
| AutoZone, Inc. | USA    | 18-dic-24   | Annual         | Management  | 2    | Ratify Ernst & Young LLP as Auditors   | For      | For     |
| AutoZone, Inc. | USA    | 18-dic-24   | Annual         | Management  | 3    | Advisory Vote to Ratify Named Executive Officers' Compensation                           | For      | For     |
| AutoZone, Inc. | USA    | 18-dic-24   | Annual         | Management  | 4    | Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%               | For      | For     |
| AutoZone, Inc. | USA    | 18-dic-24   | Annual         | Shareholder | 5    | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold              | Against  | For     |



## Detalle del sentido de voto ejercido para las resoluciones votadas - 2024 - GeroCaixa Pyme EPSV

| Compañía   | País                  | Fecha Junta            | Tipo              | Proponente               | Art.     | Propuesta   | Rec Mgmt   | Voto       |
|--|-----------------------|------------------------|-------------------|--------------------------|----------|---|------------|------------|
| Mondi Plc  | United Kingdom        | 15-ene-24              | Special           | Management               | 11       | Approve Special Dividend  | For        | For        |
| Mondi Plc  | United Kingdom        | 15-ene-24              | Special           | Management               | 2        | Approve Share Consolidation   | For        | For        |
| Mondi Plc  | United Kingdom        | 15-ene-24              | Special           | Management               | 3        | Authorise Issue of Equity   | For        | For        |
| Mondi Plc Mondi Plc  | United Kingdom        | 15-ene-24              | Special           | Management               | 4        | Authorise Issue of Equity without Pre-emptive Rights Authorise Insue of Equity without Pre-emptive Rights | For<br>For | For        |
| D.R. Horton, Inc.  | United Kingdom<br>USA | 15-ene-24<br>17-ene-24 | Special<br>Annual | Management<br>Management | 5<br>1a  | Authorise Market Purchase of Ordinary Shares  Elect Director Donald R. Horton                             | For        | For        |
| D.R. Horton, Inc.  | USA                   | 17-ene-24              | Annual            | Management               | 1b       | Elect Director Barbara K, Allen   | For        | For        |
| D.R. Horton, Inc.  | USA                   | 17-ene-24              | Annual            | Management               | 1c       | Elect Director Brad S. Anderson   | For        | For        |
| D.R. Horton, Inc.  | USA                   | 17-ene-24              | Annual            | Management               | 1d       | Elect Director David V. Auld  | For        | For        |
| D.R. Horton, Inc.  | USA                   | 17-ene-24              | Annual            | Management               | 1e       | Elect Director Michael R. Buchanan  | For        | For        |
| D.R. Horton, Inc.  | USA<br>USA            | 17-ene-24              | Annual            | Management               | 1f       | Elect Director Benjamin S. Carson, Sr.  | For<br>For | For        |
| D.R. Horton, Inc. D.R. Horton, Inc.                          | USA                   | 17-ene-24<br>17-ene-24 | Annual<br>Annual  | Management Management    | 1g<br>1h | Elect Director Maribess L. Miller Elect Director Paul J. Romanowski                                       | For        | For        |
| D.R. Horton, Inc.  | USA                   | 17-ene-24              | Annual            | Management               | 2        | Lieut Director Faul 3. Normanwash Advisory Vote to Ratify Named Executive Officers' Compensation          | For        | For        |
| D.R. Horton, Inc.  | USA                   | 17-ene-24              | Annual            | Management               | 3        | Advisory Vote on Say on Pay Frequency   | One Year   | One Year   |
| D.R. Horton, Inc.  | USA                   | 17-ene-24              | Annual            | Management               | 4        | Approve Omnibus Stock Plan  | For        | For        |
| D.R. Horton, Inc.  | USA                   | 17-ene-24              | Annual            | Management               | 5        | Ratify Ernst & Young LLP as Auditors  | For        | For        |
| Costco Wholesale Corporation                                 | USA                   | 18-ene-24              | Annual            | Management               | 1a       | Elect Director Susan L. Decker  | For        | For        |
| Costco Wholesale Corporation  Costco Wholesale Corporation   | USA<br>USA            | 18-ene-24<br>18-ene-24 | Annual            | Management Management    | 1b<br>1c | Elect Director Kenneth D. Denman  Flect Director Helena B. Foulkes  | For<br>For | For        |
| Costco Wholesale Corporation                                 | USA                   | 18-ene-24              | Annual            | Management               | 1d       | Elect Director meteria 6. Founces Elect Director Richard A. Galanti                                       | For        | For        |
| Costco Wholesale Corporation                                 | USA                   | 18-ene-24              | Annual            | Management               | 1e       | Elect Director Hamilton E. James  | For        | For        |
| Costco Wholesale Corporation                                 | USA                   | 18-ene-24              | Annual            | Management               | 1f       | Elect Director W. Craig Jelinek   | For        | For        |
| Costco Wholesale Corporation                                 | USA                   | 18-ene-24              | Annual            | Management               | 1g       | Elect Director Sally Jewell   | For        | For        |
| Costco Wholesale Corporation                                 | USA                   | 18-ene-24              | Annual            | Management               | 1h       | Elect Director Jeffrey S. Raikes  | For        | For        |
| Costco Wholesale Corporation Costco Wholesale Corporation    | USA<br>USA            | 18-ene-24<br>18-ene-24 | Annual            | Management Management    | 1i<br>1i | Elect Director John W. Stanton Elect Director Ron M. Vachris  | For<br>For | For        |
| Costco Wholesale Corporation  Costco Wholesale Corporation   | USA                   | 18-ene-24<br>18-ene-24 | Annual            | Management               | 1j<br>1k | Elect Director Ron M. Vacnns Elect Director Mary Agnes (Maggie) Wilderotter                               | For        | For        |
| Costco Wholesale Corporation                                 | USA                   | 18-ene-24              | Annual            | Management               | 2        | Ratify KPMG LLP as Auditors   | For        | For        |
| Costco Wholesale Corporation                                 | USA                   | 18-ene-24              | Annual            | Management               | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| Costco Wholesale Corporation                                 | USA                   | 18-ene-24              | Annual            | Shareholder              | 4        | Issue Audited Report on Fiduciary Relevance of Decarbonization Goal                                       | Against    | Against    |
| Intuit Inc.  | USA                   | 18-ene-24              | Annual            | Management               | 1a       | Elect Director Eve Burton   | For        | For        |
| Intuit Inc.  | USA                   | 18-ene-24              | Annual            | Management               | 1b       | Elect Director Scott D. Cook  | For        | For        |
| Intuit Inc.  | USA<br>USA            | 18-ene-24<br>18-ene-24 | Annual<br>Annual  | Management<br>Management | 1c<br>1d | Elect Director Richard L. Dalzell Elect Director Sasan K. Goodarzi  | For<br>For | For<br>For |
| Intuit Inc.  | USA                   | 18-ene-24              | Annual            | Management               | 1e       | Elect Director Desarric. Goodal 2   | For        | For        |
| Intuit Inc.  | USA                   | 18-ene-24              | Annual            | Management               | 1f       | Elect Director Tekedra Mawakana   | For        | For        |
| Intuit Inc.  | USA                   | 18-ene-24              | Annual            | Management               | 1g       | Elect Director Suzanne Nora Johnson   | For        | For        |
| Intuit Inc.  | USA                   | 18-ene-24              | Annual            | Management               | 1h       | Elect Director Ryan Roslansky   | For        | For        |
| Intuit Inc.  | USA                   | 18-ene-24              | Annual            | Management               | 1i       | Elect Director Thomas Szkutak   | For        | For        |
| Intuit Inc.  | USA<br>USA            | 18-ene-24<br>18-ene-24 | Annual<br>Annual  | Management Management    | 1j<br>1k | Elect Director Raul Vazquez Elect Director Eric S. Yuan   | For<br>For | For        |
| Intuit Inc.  | USA                   | 18-ene-24              | Annual            | Management               | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| Intuit Inc.  | USA                   | 18-ene-24              | Annual            | Management               | 3        | Advisory Vote on Say on Pay Frequency   | One Year   | One Year   |
| Intuit Inc.  | USA                   | 18-ene-24              | Annual            | Management               | 4        | Ratify Ernst & Young LLP as Auditors  | For        | For        |
| Intuit Inc.  | USA                   | 18-ene-24              | Annual            | Management               | 5        | Amend Omnibus Stock Plan  | For        | For        |
| Intuit Inc.  | USA                   | 18-ene-24              | Annual            | Shareholder              | 6        | Report on Climate Risk in Retirement Plan Options   | Against    | For        |
| Micron Technology, Inc.                                      | USA<br>USA            | 18-ene-24              | Annual            | Management Management    | 1a<br>1b | Elect Director Richard M. Beyer  Elect Director Lynn A. Dugle   | For<br>For | For<br>For |
| Micron Technology, Inc. Micron Technology, Inc.              | USA                   | 18-ene-24<br>18-ene-24 | Annual            | Management               | 1c       | Elect Director Steven J. Gomo   | For        | For        |
| Micron Technology, Inc.                                      | USA                   | 18-ene-24              | Annual            | Management               | 1d       | Elect Director Linnie M. Haynesworth  | For        | For        |
| Micron Technology, Inc.                                      | USA                   | 18-ene-24              | Annual            | Management               | 1e       | Elect Director Mary Pat McCarthy  | For        | For        |
| Micron Technology, Inc.                                      | USA                   | 18-ene-24              | Annual            | Management               | 1f       | Elect Director Sanjay Mehrotra  | For        | For        |
| Micron Technology, Inc.                                      | USA                   | 18-ene-24              | Annual            | Management               | 1g       | Elect Director Robert E. Switz  | For        | For        |
| Micron Technology, Inc.                                      | USA<br>USA            | 18-ene-24<br>18-ene-24 | Annual<br>Annual  | Management Management    | 1h<br>2  | Elect Director MaryAnn Wright  Advisors Vote to Batifu Named Evecutive Officers' Componentian             | For<br>For | For For    |
| Micron Technology, Inc. Micron Technology, Inc.              | USA                   | 18-ene-24              | Annual            | Management               | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  Advisory Vote on Say on Pay Frequency     | One Year   | One Year   |
| Micron Technology, Inc.                                      | USA                   | 18-ene-24              | Annual            | Management               | 4        | Autistry Vice of Say on Fay Trequency Ratify PricewaterhouseCoopers LLP as Auditors                       | For        | For        |
| Micron Technology, Inc.                                      | USA                   | 18-ene-24              | Annual            | Shareholder              | 5        | Submit Severance Agreement (Change-in-Control) to Shareholder Vote  | Against    | Against    |
| Becton, Dickinson and Company                                | USA                   | 23-ene-24              | Annual            | Management               | 1.1      | Elect Director William M. Brown   | For        | For        |
| Becton, Dickinson and Company                                | USA                   | 23-ene-24              | Annual            | Management               | 1.10     | Elect Director Bertram L. Scott   | For        | For        |
| Becton, Dickinson and Company                                | USA                   | 23-ene-24              | Annual            | Management               | 1.11     | Elect Director Joanne Waldstreicher   | For        | For        |
| Becton, Dickinson and Company Becton, Dickinson and Company  | USA<br>USA            | 23-ene-24<br>23-ene-24 | Annual<br>Annual  | Management Management    | 1.2      | Elect Director Catherine M. Burzik Elect Director Carrie L. Byington                                      | For<br>For | For        |
| Becton, Dickinson and Company                                | USA                   | 23-ene-24              | Annual            | Management               | 1.4      | Elect Director R. Andrew Eckert   | For        | For        |
| Becton, Dickinson and Company                                | USA                   | 23-ene-24              | Annual            | Management               | 1.5      | Elect Director Claire M. Fraser   | For        | For        |
| Becton, Dickinson and Company                                | USA                   | 23-ene-24              | Annual            | Management               | 1.6      | Elect Director Jeffrey W. Henderson   | For        | For        |
| Becton, Dickinson and Company                                | USA                   | 23-ene-24              | Annual            | Management               | 1.7      | Elect Director Christopher Jones  | For        | For        |
| Becton, Dickinson and Company                                | USA                   | 23-ene-24              | Annual            | Management               | 1.8      | Elect Director Thomas E. Polen  | For        | For        |
| Becton, Dickinson and Company                                | USA                   | 23-ene-24              | Annual            | Management               | 1.9      | Elect Director Timothy M. Ring  Patrix France 9 Norma L.D. os Auditors                                    | For        | For        |
| Becton, Dickinson and Company  Becton, Dickinson and Company | USA<br>USA            | 23-ene-24<br>23-ene-24 | Annual<br>Annual  | Management Management    | 3        | Ratify Ernst & Young LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation      | For<br>For | For        |
| Visa Inc.  | USA                   | 23-ene-24              | Annual            | Management               | 1a       | Elect Director Lloyd A. Carney  | For        | For        |
| Visa Inc.  | USA                   | 23-ene-24              | Annual            | Management               | 1b       | Elect Director Kermit R. Crawford   | For        | For        |
| Visa Inc.  | USA                   | 23-ene-24              | Annual            | Management               | 1c       | Elect Director Francisco Javier Fernandez-Carbajal  | For        | For        |
| Visa Inc.  | USA                   | 23-ene-24              | Annual            | Management               | 1d       | Elect Director Ramon Laguarta   | For        | For        |
|  |                       |                        |                   |                          |          |   |            |            |



| Compañía                                | País                             | Fecha Junta            | Tipo                         | Proponente               | Art.          | Propuesta  | Rec Mgmt   | Voto    |
|---|----------------------------------|------------------------|------------------------------|--------------------------|---------------|--|------------|---------|
| Visa Inc.                               | USA                              | 23-ene-24              | Annual                       | Management               | 1e            | Elect Director Teri L. List  | For        | For     |
| Visa Inc.                               | USA                              | 23-ene-24              | Annual                       | Management               | 1f            | Elect Director John F. Lundgren  | For        | For     |
| Visa Inc. Visa Inc.                     | USA                              | 23-ene-24<br>23-ene-24 | Annual<br>Annual             | Management<br>Management | 1g<br>1h      | Elect Director Ryan McInerney Elect Director Denise M. Morrison  | For<br>For | For     |
| Visa Inc.                               | USA                              | 23-ene-24              | Annual                       | Management               | 1i            | Elect Director Pamela Murphy   | For        | For     |
| Visa Inc.                               | USA                              | 23-ene-24              | Annual                       | Management               | 1j            | Elect Director Linda J. Rendle   | For        | For     |
| Visa Inc.                               | USA                              | 23-ene-24              | Annual                       | Management               | 1k            | Elect Director Maynard G. Webb, Jr.  | For        | For     |
| Visa Inc. Visa Inc.                     | USA                              | 23-ene-24<br>23-ene-24 | Annual<br>Annual             | Management<br>Management | 2             | Advisory Vote to Ratify Named Executive Officers' Compensation  Ratify KPMG LLP as Auditors  | For<br>For | For     |
| Visa Inc.                               | USA                              | 23-ene-24<br>23-ene-24 | Annual                       | Management               | 4             | Approve Class B Exchange Offer Program Certificate Amendments  | For        | For     |
| Visa Inc.                               | USA                              | 23-ene-24              | Annual                       | Management               | 5             | Adjourn Meeting  | For        | For     |
| Visa Inc.                               | USA                              | 23-ene-24              | Annual                       | Shareholder              | 6             | Submit Severance Agreement (Change-in-Control) to Shareholder Vote   | Against    | Against |
| Sodexo SA                               | France                           | 30-ene-24              | Ordinary Shareholders        | Management               | 1             | Distribution in Kind of Shares of Pluxee  Authorine Filine of Devised Devised Developed (Other Femalities  | For        | For     |
| Sodexo SA Accenture plc                 | France<br>Ireland                | 30-ene-24<br>31-ene-24 | Ordinary Shareholders Annual | Management<br>Management | <br>1a        | Authorize Filing of Required Documents/Other Formalities  Elect Director Jaime Ardila  | For<br>For | For     |
| Accenture plc                           | Ireland                          | 31-ene-24              | Annual                       | Management               | 1b            | Elect Director Martin Brudemuller  | For        | For     |
| Accenture plc                           | Ireland                          | 31-ene-24              | Annual                       | Management               | 1c            | Elect Director Alan Jope   | For        | For     |
| Accenture plc                           | Ireland                          | 31-ene-24              | Annual                       | Management               | 1d            | Elect Director Nancy McKinstry   | For        | For     |
| Accenture plc Accenture plc             | Ireland<br>Ireland               | 31-ene-24<br>31-ene-24 | Annual<br>Annual             | Management<br>Management | 1e<br>1f      | Elect Director Beth E. Mooney  Elect Director Gilles C. Pelisson   | For<br>For | For     |
| Accenture pic                           | Ireland                          | 31-ene-24              | Annual                       | Management               | 1g            | Elect Director Paula A. Price  | For        | For     |
| Accenture plc                           | Ireland                          | 31-ene-24              | Annual                       | Management               | 1h            | Elect Director Venkata (Murthy) Renduchintala  | For        | For     |
| Accenture plc                           | Ireland                          | 31-ene-24              | Annual                       | Management               |               | Elect Director Arun Sarin  | For        | For     |
| Accenture plc Accenture plc             | Ireland<br>Ireland               | 31-ene-24<br>31-ene-24 | Annual<br>Annual             | Management<br>Management | 1j<br>1k      | Elect Director Julie Sweet Elect Director Tracey T. Travis   | For<br>For | For     |
| Accenture pic Accenture pic             | Ireland                          | 31-ene-24<br>31-ene-24 | Annual                       | Management               | 2 2           | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For     |
| Accenture plc                           | Ireland                          | 31-ene-24              | Annual                       | Management               | 3             | Amend Omnibus Stock Plan   | For        | For     |
| Accenture plc                           | Ireland                          | 31-ene-24              | Annual                       | Management               | 4             | Amend Nonqualified Employee Stock Purchase Plan  | For        | For     |
| Accepture pla                           | Ireland<br>Ireland               | 31-ene-24<br>31-ene-24 | Annual<br>Annual             | Management               | 5<br>6        | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration  Propose IND Reports Authority to Jesus Sharper Lieder Jeisch Low                             | For<br>For | For     |
| Accenture plc Accenture plc             | Ireland                          | 31-ene-24              | Annual                       | Management<br>Management | 7             | Renew the Board's Authority to Issue Shares Under Irish Law Authorize Board to Opt-Out of Statutory Pre-Emption Rights   | For        | For     |
| Accenture plc                           | Ireland                          | 31-ene-24              | Annual                       | Management               | 8             | Determine Price Range for Reissuance of Treasury Shares  | For        | For     |
| Imperial Brands Plc                     | United Kingdom                   |                        | Annual                       | Management               | 1             | Accept Financial Statements and Statutory Reports  | For        | For     |
| Imperial Brands Plc                     | United Kingdom                   | 31-ene-24              | Annual                       | Management               | 10            | Re-elect Alan Johnson as Director  | For        | For     |
| Imperial Brands Plc Imperial Brands Plc | United Kingdom<br>United Kingdom | 31-ene-24<br>31-ene-24 | Annual<br>Annual             | Management<br>Management | 11            | Re-elect Robert Kunze-Concewitz as Director  Re-elect Lukas Paravicini as Director   | For<br>For | For     |
| Imperial Brands Plc                     | United Kingdom                   |                        | Annual                       | Management               | 13            | Re-elect Jonathan Stanton as Director  | For        | For     |
| Imperial Brands Plc                     | United Kingdom                   | 31-ene-24              | Annual                       | Management               | 14            | Elect Andrew Gilchrist as Director   | For        | For     |
| Imperial Brands Pic                     | United Kingdom                   | 31-ene-24              | Annual                       | Management               | 15            | Reappoint Ernst & Young LLP as Auditors  | For        | For     |
| Imperial Brands Plc Imperial Brands Plc | United Kingdom<br>United Kingdom | 31-ene-24<br>31-ene-24 | Annual<br>Annual             | Management<br>Management | 16<br>17      | Authorise the Audit Committee to Fix Remuneration of Auditors  Authorise UK Political Donations and Expenditure  | For<br>For | For     |
| Imperial Brands Plc                     | United Kingdom                   |                        | Annual                       | Management               | 18            | Authorise Issue of Equity  | For        | For     |
| Imperial Brands Plc                     | United Kingdom                   | 31-ene-24              | Annual                       | Management               | 19            | Authorise Issue of Equity without Pre-emptive Rights   | For        | For     |
| Imperial Brands Plc                     | United Kingdom                   | 31-ene-24              | Annual                       | Management               | 2             | Approve Remuneration Report  | For        | For     |
| Imperial Brands Plc Imperial Brands Plc | United Kingdom<br>United Kingdom | 31-ene-24<br>31-ene-24 | Annual<br>Annual             | Management<br>Management | 20            | Authorise Market Purchase of Ordinary Shares  Authorise the Company to Call General Meeting with Two Weeks' Notice   | For<br>For | For     |
| Imperial Brands Plc                     | United Kingdom                   | 31-ene-24              | Annual                       | Management               | 3             | Approve Remuneration Policy  | For        | For     |
| Imperial Brands Plc                     | United Kingdom                   | 31-ene-24              | Annual                       | Management               | 4             | Approve Final Dividend   | For        | For     |
| Imperial Brands Pic                     | United Kingdom                   | 31-ene-24              | Annual                       | Management               | 5             | Re-elect Therese Esperdy as Director   | For        | For     |
| Imperial Brands Plc Imperial Brands Plc | United Kingdom<br>United Kingdom | 31-ene-24<br>31-ene-24 | Annual<br>Annual             | Management<br>Management | <u>6</u><br>7 | Re-elect Stefan Bomhard as Director  Re-elect Susan Clark as Director  | For<br>For | For     |
| Imperial Brands Pic                     | United Kingdom                   |                        | Annual                       | Management               | 8             | Re-elect Diane de Saint Victor as Director   | For        | For     |
| Imperial Brands Plc                     | United Kingdom                   | 31-ene-24              | Annual                       | Management               | 9             | Re-elect Ngozi Edozien as Director   | For        | For     |
| Compass Group Plc                       | United Kingdom                   |                        | Annual                       | Management               | 1             | Accept Financial Statements and Statutory Reports  | For        | For     |
| Compass Group Plc                       | United Kingdom<br>United Kingdom | 08-feb-24<br>08-feb-24 | Annual<br>Annual             | Management<br>Management | 10            | Re-elect John Bryant as Director  Re-elect Arlene Isaacs-Lowe as Director  | For<br>For | For     |
| Compass Group Plc Compass Group Plc     | United Kingdom                   | 08-feb-24              | Annual                       | Management               | 12            | Re-elect Anne-Francoise Nesmes as Director   | For        | For     |
| Compass Group Plc                       | United Kingdom                   | 08-feb-24              | Annual                       | Management               | 13            | Re-elect Sundar Raman as Director  | For        | For     |
| Compass Group Plc                       | United Kingdom                   | 08-feb-24              | Annual                       | Management               | 14            | Re-elect Nelson Silva as Director  | For        | For     |
| Compass Group Plo                       | United Kingdom<br>United Kingdom | 08-feb-24<br>08-feb-24 | Annual<br>Annual             | Management<br>Management | 15<br>16      | Re-elect Ireena Vittal as Director Reappoint KPMG LLP as Auditors  | For<br>For | For     |
| Compass Group Plc Compass Group Plc     | United Kingdom<br>United Kingdom | 08-feb-24              | Annual                       | Management<br>Management | 16            | Authorise the Audit Committee to Fix Remuneration of Auditors  | For        | For     |
| Compass Group Pic                       | United Kingdom                   |                        | Annual                       | Management               | 18            | Authorise UK Political Donations and Expenditure   | For        | For     |
| Compass Group Plc                       | United Kingdom                   | 08-feb-24              | Annual                       | Management               | 19            | Authorise Issue of Equity  | For        | For     |
| Compass Group Pic                       | United Kingdom                   | 08-feb-24              | Annual                       | Management               | 2             | Approve Remuneration Report  | For        | For     |
| Compass Group Plc Compass Group Plc     | United Kingdom<br>United Kingdom | 08-feb-24<br>08-feb-24 | Annual<br>Annual             | Management<br>Management | 20            | Authorise Issue of Equity without Pre-emptive Rights  Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For<br>For | For     |
| Compass Group Pic                       | United Kingdom                   | 08-feb-24              | Annual                       | Management               | 22            | Authorise Market Purchase of Ordinary Shares   | For        | For     |
| Compass Group Pic                       | United Kingdom                   | 08-feb-24              | Annual                       | Management               | 23            | Authorise the Company to Call General Meeting with 14 Clear Days' Notice   | For        | For     |
| Compass Group Pic                       | United Kingdom                   |                        | Annual                       | Management               | 3             | Approve Final Dividend   | For        | For     |
| Compass Group Plc Compass Group Plc     | United Kingdom                   | 08-feb-24<br>08-feb-24 | Annual<br>Annual             | Management<br>Management | 5             | Elect Petros Parras as Director Elect Leanne Wood as Director  | For<br>For | For     |
| Compass Group Pic                       | United Kingdom<br>United Kingdom | 08-feb-24              | Annual                       | Management<br>Management | 6             | Elect Learnie wood as Director Re-elect Ian Meakins as Director  | For        | For     |
| Compass Group Pic                       | United Kingdom                   | 08-feb-24              | Annual                       | Management               | 7             | Re-elect Dominic Blakemore as Director   | For        | For     |
| Compass Group Plc                       | United Kingdom                   | 08-feb-24              | Annual                       | Management               | 8             | Re-elect Palmer Brown as Director  | For        | For     |
| Compass Group Pic                       | United Kingdom                   | 08-feb-24              | Annual                       | Management               | 9             | Re-elect Stefan Bomhard as Director  | For        | For     |
| Apple Inc. Apple Inc.                   | USA                              | 28-feb-24<br>28-feb-24 | Annual<br>Annual             | Management<br>Management | 1a<br>1b      | Elect Director Wanda Austin Elect Director Tim Cook  | For<br>For | For     |
| Apple Inc.                              | USA                              | 28-feb-24              | Annual                       | Management               | 1c            | Elect Director Alex Gorsky   | For        | For     |
| Apple Inc.                              | USA                              | 28-feb-24              | Annual                       | Management               | 1d            | Elect Director Andrea Jung   | For        | For     |
| Apple Inc.                              | USA                              | 28-feb-24              | Annual                       | Management               | 1e            | Elect Director Art Levinson  | For        | For     |



| Compañía                        | País                       | Fecha Junta            | Tipo  | Proponente                 | Art.         | Propuesta  | Rec Mgmt   | Voto           |
|---------------------------------|----------------------------|------------------------|---|----------------------------|--------------|--|------------|----------------|
| Apple Inc.                      | USA                        | 28-feb-24              | Annual  | Management                 | 1f           | Elect Director Monica Lozano   | For        | For            |
| Apple Inc.                      | USA                        | 28-feb-24              | Annual  | Management                 | 1g           | Elect Director Ron Sugar   | For        | For            |
| Apple Inc.                      | USA                        | 28-feb-24              | Annual  | Management                 | 1h           | Elect Director Sue Wagner  | For        | For            |
| Apple Inc. Apple Inc.           | USA                        | 28-feb-24<br>28-feb-24 | Annual<br>Annual                                      | Management<br>Management   | 3            | Ratify Ernst & Young LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For            |
| Apple Inc.                      | USA                        | 28-feb-24              | Annual  | Shareholder                | 4            | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy  | Against    | Against        |
| Apple Inc.                      | USA                        | 28-feb-24              | Annual  | Shareholder                | 5            | Report on Standards and Procedures to Curate App Content   | Against    | Against        |
| Apple Inc.                      | USA                        | 28-feb-24              | Annual  | Shareholder                | 6            | Report on Median Gender/Racial Pay Gap   | Against    | For            |
| Apple Inc.                      | USA<br>USA                 | 28-feb-24<br>28-feb-24 | Annual<br>Annual                                      | Shareholder<br>Shareholder | 7<br>8       | Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions                  | Against    | For            |
| Apple Inc. Deere & Company      | USA                        | 28-feb-24              | Annual  | Management                 | o<br>1a      | Report on Conjugency of company's Privacy and Human Rights Policies with its Actions Elect Director Leanne G. Caret                            | Against    | Against<br>For |
| Deere & Company                 | USA                        | 28-feb-24              | Annual  | Management                 | 1b           | Elect Director Tamra A. Erwin  | For        | For            |
| Deere & Company                 | USA                        | 28-feb-24              | Annual  | Management                 | 1c           | Elect Director Alan C. Heuberger   | For        | For            |
| Deere & Company                 | USA                        | 28-feb-24              | Annual  | Management                 | 1d           | Elect Director L. Neil Hunn  | For        | For            |
| Deere & Company Deere & Company | USA<br>USA                 | 28-feb-24<br>28-feb-24 | Annual<br>Annual                                      | Management<br>Management   | 1e<br>1f     | Elect Director Michael O. Johanns Elect Director Clayton M. Jones  | For        | For            |
| Deere & Company                 | USA                        | 28-feb-24              | Annual  | Management                 | 1g           | Elect Director John C. May   | For        | For            |
| Deere & Company                 | USA                        | 28-feb-24              | Annual  | Management                 | 1h           | Elect Director Gregory R. Page   | For        | For            |
| Deere & Company                 | USA                        | 28-feb-24              | Annual  | Management                 | 1i           | Elect Director Sherry M. Smith   | For        | For            |
| Deere & Company                 | USA<br>USA                 | 28-feb-24<br>28-feb-24 | Annual<br>Annual                                      | Management<br>Management   | 1j<br>1k     | Elect Director Dmitri L. Stockton  Elect Director Sheila G. Talton   | For        | For            |
| Deere & Company Deere & Company | USA                        | 28-feb-24              | Annual  | Management                 | 2            | Elect Diffection Scrienia G. and an autom Advisory Vote to Ratify Named Executive Officers' Compensation                                       | For        | For            |
| Deere & Company                 | USA                        | 28-feb-24              | Annual  | Management                 | 3            | Autisory vote to Natify Natified Executive Criticals Compensation Ratify Deloitte & Touche LLP as Auditors                                     | For        | For            |
| Deere & Company                 | USA                        | 28-feb-24              | Annual  | Shareholder                | 4            | Report on GHG Reduction Policies and Their Impact on Revenue Generation  | Against    | Against        |
| Deere & Company                 | USA                        | 28-feb-24              | Annual  | Shareholder                | 5            | Civil Rights and Non-Discrimination Audit Proposal   | Against    | Against        |
| Deere & Company Kone Ovi        | USA<br>Finland             | 28-feb-24<br>29-feb-24 | Annual<br>Annual                                      | Shareholder<br>Management  | 6            | Submit Severance Agreement (Change-in-Control) to Shareholder Vote  Open Meeting   | Against    | For            |
| Kone Oyj                        | Finland                    | 29-feb-24<br>29-feb-24 | Annual  | Management                 | 10           | Approve Remuneration Report (Advisory Vote)  | For        | Against        |
| Kone Oyj                        | Finland                    | 29-feb-24              | Annual  | Management                 | 11           | Approve Remuneration Policy And Other Terms of Employment For Executive Management   | For        | Against        |
| Kone Oyj                        | Finland                    | 29-feb-24              | Annual  | Management                 | 12           | Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman and EUR 110,000 for Other Directors |            | For            |
| Kone Oyj                        | Finland                    | 29-feb-24              | Annual  | Management                 | 13           | Fix Number of Directors at Nine  | For        | For            |
| Kone Oyj                        | Finland                    | 29-feb-24              | Annual  | Management                 | 14.a         | Reelect Matti Alahuhta as Director   | For        | Against        |
| Kone Oyi                        | Finland<br>Finland         | 29-feb-24<br>29-feb-24 | Annual<br>Annual                                      | Management<br>Management   | 14.b<br>14.c | Reelect Susan Duinhoven as Director Reelect Marika Fredriksson as Director   | For        | For            |
| Kone Oyj                        | Finland                    | 29-feb-24              | Annual  | Management                 | 14.d         | Reelect Anti Herlin as Director  | For        | Against        |
| Kone Oyj                        | Finland                    | 29-feb-24              | Annual  | Management                 | 14.e         | Reelect liris Herlin as Director   | For        | For            |
| Kone Oyj                        | Finland                    | 29-feb-24              | Annual  | Management                 | 14.f         | Reelect Jussi Herlin as Director   | For        | Against        |
| Kone Oyj                        | Finland                    | 29-feb-24              | Annual  | Management                 | 14.g         | Elect Timo Ihamuotila as New Director  | For        | For            |
| Kone Oyj Kone Oyj               | Finland<br>Finland         | 29-feb-24<br>29-feb-24 | Annual<br>Annual                                      | Management<br>Management   | 14.h<br>14.i | Reelect Ravi Kant as Director Reelect Krishna Mikkilineni as Director  | For<br>For | For            |
| Kone Oyj                        | Finland                    | 29-feb-24              | Annual  | Management                 | 15           | Regiect Vising Windows as Orders Approve Remuneration of Auditors Approve Remuneration of Auditors   | For        | For            |
| Kone Oyj                        | Finland                    | 29-feb-24              | Annual  | Management                 | 16           | Fix Number of Auditors at One  | For        | For            |
| Kone Oyj                        | Finland                    | 29-feb-24              | Annual  | Management                 | 17           | Ratify Ernst & Young as Auditors   | For        | For            |
| Kone Oyj                        | Finland                    | 29-feb-24              | Annual  | Management                 | 18           | Authorize Share Repurchase Program   | For        | For            |
| Kone Oyj Kone Oyj               | Finland<br>Finland         | 29-feb-24<br>29-feb-24 | Annual<br>Annual                                      | Management<br>Management   | 19           | Approve Issuance of Shares and Options without Preemptive Rights  Call the Meeting to Order  | For        | Against        |
| Kone Oyj                        | Finland                    | 29-feb-24<br>29-feb-24 | Annual  | Management                 | 20           | Can the weeting to Order Close Meeting   | -          | <del>-</del>   |
| Kone Oyj                        | Finland                    | 29-feb-24              | Annual  | Management                 | 3            | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting   | -          | -              |
| Kone Oyj                        | Finland                    | 29-feb-24              | Annual  | Management                 | 4            | Acknowledge Proper Convening of Meeting  | -          | -              |
| Kone Oyj                        | Finland                    | 29-feb-24              | Annual  | Management                 | 5            | Prepare and Approve List of Shareholders   | -          |                |
| Kone Oyj<br>Kone Oyj            | Finland<br>Finland         | 29-feb-24<br>29-feb-24 | Annual<br>Annual                                      | Management<br>Management   | 7            | Receive Financial Statements and Statutory Reports  Accept Financial Statements and Statutory Reports  | For        | For            |
| Kone Oyj                        | Finland                    | 29-feb-24              | Annual  | Management                 | 8            | Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share                                      | For        | For            |
| Kone Oyj                        | Finland                    | 29-feb-24              | Annual  | Management                 | 9            | Approve Discharge of Board and President   | For        | For            |
| Novozymes A/S                   | Denmark                    | 04-mar-24              | Extraordinary Shareholders                            | Management                 | 1            | Approve Adoption of Novonesis AS as Secondary Name   | For        | For            |
| Novozymes A/S<br>Novozymes A/S  | Denmark                    | 04-mar-24              | Extraordinary Shareholders                            | Management                 | 2.a          | Elect Jesper Brandgaard (Vice Chair) as Director   | For        | For            |
| Novozymes A/S<br>Novozymes A/S  | Denmark<br>Denmark         | 04-mar-24<br>04-mar-24 | Extraordinary Shareholders Extraordinary Shareholders | Management<br>Management   | 3.A<br>3.B   | Elect Lise Kaae as Director Elect Kevin Lane as Director   | For        | For            |
| Novozymes A/S                   | Denmark                    | 04-mar-24              | Extraordinary Shareholders                            | Management                 | 3.C          | Elect New In Carlie as Director  Elect Kim Stratton as Director  | For        | Abstain        |
| Novozymes A/S                   | Denmark                    | 04-mar-24              | Extraordinary Shareholders                            | Management                 | 4            | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities                                     | For        | For            |
| Novartis AG                     | Switzerland                | 05-mar-24              | Annual  | Management                 | 1.1          | Accept Financial Statements and Statutory Reports  | For        | For            |
| Novartis AG                     | Switzerland                | 05-mar-24              | Annual  | Management                 | 1.2          | Approve Non-Financial Report   | For        | For            |
| Novartis AG Novartis AG         | Switzerland<br>Switzerland | 05-mar-24<br>05-mar-24 | Annual<br>Annual                                      | Management<br>Management   | 2            | Transact Other Business (Voting)  Approve Discharge of Board and Senior Management   | For        | Against        |
| Novartis AG                     | Switzerland                | 05-mar-24              | Annual  | Management                 | 3            | Approve Discharge or Boding and Senior Management Approve Allocation of Income and Dividends of CHF 3.30 per Share                             | For        | For            |
| Novartis AG                     | Switzerland                | 05-mar-24              | Annual  | Management                 | 4            | Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares   | For        | For            |
| Novartis AG                     | Switzerland                | 05-mar-24              | Annual  | Management                 | 5.1          | Approve Remuneration of Directors in the Amount of CHF 8.8 Million   | For        | For            |
| Novartis AG                     | Switzerland                | 05-mar-24              | Annual  | Management                 | 5.2          | Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million  | For        | For            |
| Novartis AG Novartis AG         | Switzerland<br>Switzerland | 05-mar-24<br>05-mar-24 | Annual<br>Annual                                      | Management<br>Management   | 5.3<br>6.1   | Approve Remuneration Report Reelect Joerg Reinhardt as Director and Board Chair  | For        | For            |
| Novartis AG                     | Switzerland                | 05-mar-24              | Annual  | Management                 | 6.10         | Reelect And de Pro Gonzalo as Director and board Chair   | For        | For            |
| Novartis AG                     | Switzerland                | 05-mar-24              | Annual  | Management                 | 6.11         | Reelect Charles Sawyers as Director  | For        | For            |
| Novartis AG                     | Switzerland                | 05-mar-24              | Annual  | Management                 | 6.12         | Reelect William Winters as Director  | For        | For            |
| Novartis AG                     | Switzerland                | 05-mar-24              | Annual  | Management                 | 6.13         | Reelect John Young as Director   | For        | For            |
| Novartis AG                     | Switzerland                | 05-mar-24              | Annual  | Management                 | 6.2          | Reelect Nancy Andrews as Director  | For        | For            |
| Novartis AG Novartis AG         | Switzerland<br>Switzerland | 05-mar-24<br>05-mar-24 | Annual<br>Annual                                      | Management<br>Management   | 6.3          | Reelect Ton Buechner as Director Reelect Patrice Bula as Director  | For        | For<br>Against |
| Novartis AG                     | Switzerland                | 05-mar-24              | Annual  | Management                 | 6.5          | Reelect Elizabeth Doherty as Director  | For        | For            |
| Novartis AG                     | Switzerland                | 05-mar-24              | Annual  | Management                 | 6.6          | Reelect Bridgette Heller as Director   | For        | For            |
| Novartis AG                     | Switzerland                | 05-mar-24              | Annual  | Management                 | 6.7          | Reelect Daniel Hochstrasser as Director  | For        | For            |
| Novartis AG                     | Switzerland                | 05-mar-24              | Annual  | Management                 | 6.8          | Reelect Frans van Houten as Director   | For        | For            |



| Compañía  | País                       | Fecha Junta            | Tipo             | Proponente               | Art.       | Propuesta   | Rec Mgmt   |                    |
|---|----------------------------|------------------------|------------------|--------------------------|------------|---|------------|--------------------|
| Novartis AG   | Switzerland                | 05-mar-24              | Annual           | Management               | 6.9        | Reelect Simon Moroney as Director   | For        | For                |
| Novartis AG   | Switzerland                | 05-mar-24              | Annual           | Management               | 7.1        | Reappoint Patrice Bula as Member of the Compensation Committee  | For        | Against            |
| Novartis AG   | Switzerland                | 05-mar-24              | Annual           | Management               | 7.2        | Reappoint Bridgette Heller as Member of the Compensation Committee  | For        | For                |
| Novartis AG<br>Novartis AG  | Switzerland<br>Switzerland | 05-mar-24<br>05-mar-24 | Annual<br>Annual | Management Management    | 7.3        | Reappoint Simon Moroney as Member of the Compensation Committee Reappoint William Winters as Member of the Compensation Committee   | For<br>For | For                |
| Novartis AG   | Switzerland                | 05-mar-24              | Annual           | Management               | 8          | Reatify RPMG AG as Auditors   | For        | For                |
| Novartis AG   | Switzerland                | 05-mar-24              | Annual           | Management               | 9          | Designate Peter Zahn as Independent Proxy   | For        | For                |
| Orsted A/S  | Denmark                    | 05-mar-24              | Annual           | Management               | 1          | Receive Report of Board   | -          | -                  |
| Orsted A/S  | Denmark                    | 05-mar-24              | Annual           | Management               | 2          | Accept Financial Statements and Statutory Reports   | For        | For                |
| Orsted A/S  | Denmark                    | 05-mar-24              | Annual           | Management               | 3          | Approve Remuneration Report (Advisory Vote)   | For        | For                |
| Orsted A/S  | Denmark                    | 05-mar-24              | Annual           | Management               | 4          | Approve Discharge of Management and Board   | For<br>For | For                |
| Orsted A/S Orsted A/S   | Denmark<br>Denmark         | 05-mar-24<br>05-mar-24 | Annual<br>Annual | Management<br>Management | 5<br>6.1   | Approve Treatment of Net Loss  Determine Number of Members (6) and Deputy Members (0) of Board  | For        | For                |
| Orsted A/S  | Denmark                    | 05-mar-24              | Annual           | Management               | 6.2        | Beterline Note as Board Chairman  | For        | For                |
| Orsted A/S  | Denmark                    | 05-mar-24              | Annual           | Management               | 6.3        | Elect Andrew Brown as Vice Chairman   | For        | For                |
| Orsted A/S  | Denmark                    | 05-mar-24              | Annual           | Management               | 6.4A       | Reelect Peter Korsholm as Director  | For        | For                |
| Orsted A/S  | Denmark                    | 05-mar-24              | Annual           | Management               | 6.4B       | Reelect Dieter Wemmer as Director   | For        | For                |
| Orsted A/S  | Denmark                    | 05-mar-24              | Annual           | Management               | 6.4C       | Reelect Julia King as Director  | For        | For                |
| Orsted A/S  | Denmark                    | 05-mar-24              | Annual           | Management               | 6.4D       | Reelect Annica Bresky as Director   | For        | For                |
| Orsted A/S Orsted A/S   | Denmark<br>Denmark         | 05-mar-24<br>05-mar-24 | Annual<br>Annual | Management<br>Management | 8.1        | Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Ratify PricewaterhouseCoopers as Auditor | For<br>For | For                |
| Orsted A/S  | Denmark                    | 05-mar-24              | Annual           | Management               | 8.2        | Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor  | For        | For                |
| Orsted A/S  | Denmark                    | 05-mar-24              | Annual           | Management               | 9          | Other Business  | -          | -                  |
| QUALCOMM Incorporated   | USA                        | 05-mar-24              | Annual           | Management               | 1a         | Elect Director Sylvia Acevedo   | For        | For                |
| QUALCOMM Incorporated   | USA                        | 05-mar-24              | Annual           | Management               | 1b         | Elect Director Cristiano R. Amon  | For        | For                |
| QUALCOMM Incorporated   | USA                        | 05-mar-24              | Annual           | Management               | 1c         | Elect Director Mark Fields  | For        | For                |
| QUALCOMM Incorporated QUALCOMM Incorporated                           | USA                        | 05-mar-24<br>05-mar-24 | Annual<br>Annual | Management Management    | 1d         | Elect Director Jeffrey W. Henderson   | For<br>For | For                |
| QUALCOMM Incorporated   | USA                        | 05-mar-24              | Annual           | Management               | 1e<br>1f   | Elect Director Gregory N. Johnson  Elect Director Ann M. Livermore  | For        | For                |
| QUALCOMM Incorporated   | USA                        | 05-mar-24              | Annual           | Management               | 1g         | Elect Director Mark D. McLaughlin   | For        | For                |
| QUALCOMM Incorporated   | USA                        | 05-mar-24              | Annual           | Management               | 1h         | Elect Director Jamie S. Miller  | For        | For                |
| QUALCOMM Incorporated   | USA                        | 05-mar-24              | Annual           | Management               | 1i         | Elect Director Irene B. Rosenfeld   | For        | For                |
| QUALCOMM Incorporated   | USA                        | 05-mar-24              | Annual           | Management               |            | Elect Director Kornelis (Neil) Smit   | For        | For                |
| QUALCOMM Incorporated   | USA                        | 05-mar-24              | Annual<br>Annual | Management               | 1k         | Elect Director Jean-Pascal Tricoire   | For<br>For | For                |
| QUALCOMM Incorporated  QUALCOMM Incorporated                          | USA                        | 05-mar-24<br>05-mar-24 | Annual           | Management Management    | 2          | Elect Director Anthony J. Vinciquerra Ratify PricewaterhouseCoopers LLP as Auditors   | For        | For                |
| QUALCOMM Incorporated   | USA                        | 05-mar-24              | Annual           | Management               | 3          | Natily Findermental Compete Ltd - Strategies - Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For                |
| QUALCOMM Incorporated   | USA                        | 05-mar-24              | Annual           | Management               | 4          | Amend Omnibus Stock Plan  | For        | For                |
| QUALCOMM Incorporated   | USA                        | 05-mar-24              | Annual           | Management               | 5          | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation   | For        | For                |
| QUALCOMM Incorporated   | USA                        | 05-mar-24              | Annual           | Management               | 6          | Amend Bylaws to Add Federal Forum Selection Provision   | For        | For                |
| Applied Materials, Inc.   | USA                        | 07-mar-24              | Annual           | Management               | 1a         | Elect Director Rani Borkar  | For        | For                |
| Applied Materials, Inc. Applied Materials, Inc.                       | USA<br>USA                 | 07-mar-24<br>07-mar-24 | Annual<br>Annual | Management Management    | 1b<br>1c   | Elect Director Judy Bruner Elect Director Xun (Eric) Chen   | For<br>For | For                |
| Applied Materials, Inc.   | USA                        | 07-mar-24              | Annual           | Management               | 1d         | Elect Director Aart Li, de Geus   | For        | For                |
| Applied Materials, Inc.   | USA                        | 07-mar-24              | Annual           | Management               | 1e         | Elect Director Gary E. Dickerson  | For        | For                |
| Applied Materials, Inc.   | USA                        | 07-mar-24              | Annual           | Management               | 1f         | Elect Director Thomas J. lannotti   | For        | For                |
| Applied Materials, Inc.   | USA                        | 07-mar-24              | Annual           | Management               | 1g         | Elect Director Alexander A. Karsner   | For        | For                |
| Applied Materials, Inc.   | USA                        | 07-mar-24              | Annual           | Management               | 1h         | Elect Director Kevin P. March   | For        | For                |
| Applied Materials, Inc.   | USA                        | 07-mar-24              | Annual           | Management               | 1i         | Elect Director Yvonne McGill  | For        | For                |
| Applied Materials, Inc. Applied Materials, Inc.                       | USA                        | 07-mar-24<br>07-mar-24 | Annual           | Management<br>Management | 2          | Elect Director Scott A. McGregor Advisory Vote to Ratify Named Executive Officers' Compensation   | For<br>For | For                |
| Applied Materials, Inc.   | USA                        | 07-mar-24              | Annual           | Management               | 3          | Autisory vote to Natily Namied Lecture Officers Compensation Ratify RPMG LLP as Auditors  | For        | For                |
| Applied Materials, Inc.   | USA                        | 07-mar-24              | Annual           | Shareholder              | 4          | Report on Lobbying Payments and Policy  | Against    | For                |
| Applied Materials, Inc.   | USA                        | 07-mar-24              | Annual           | Shareholder              | 5          | Report on Median and Adjusted Gender/Racial Pay Gaps  | Against    | For                |
| TransDigm Group Incorporated  | USA                        | 07-mar-24              | Annual           | Management               | 1.1        | Elect Director David A. Barr  | For        | For                |
| TransDigm Group Incorporated  | USA                        | 07-mar-24              | Annual           | Management               | 1.10       | Elect Director Jorge L. Valladares, III   | For        | For                |
| TransDigm Group Incorporated  | USA                        | 07-mar-24<br>07-mar-24 | Annual           | Management               | 1.2        | Elect Director Jane M. Cronin  Elect Director Michael Graff   | For<br>For | For                |
| TransDigm Group Incorporated TransDigm Group Incorporated             | USA                        | 07-mar-24<br>07-mar-24 | Annual           | Management Management    | 1.4        | Elect Director Sean P. Hennessy   | For        | For                |
| TransDigm Group Incorporated  | USA                        | 07-mar-24              | Annual           | Management               | 1.5        | Elect Director W. Nicholas Howley   | For        | For                |
| TransDigm Group Incorporated  | USA                        | 07-mar-24              | Annual           | Management               | 1.6        | Elect Director Gary E. McCullough   | For        | For                |
| TransDigm Group Incorporated  | USA                        | 07-mar-24              | Annual           | Management               | 1.7        | Elect Director Michele L. Santana   | For        | For                |
| TransDigm Group Incorporated  | USA                        | 07-mar-24              | Annual           | Management               | 1.8        | Elect Director Robert J. Small  | For        | For                |
| TransDigm Group Incorporated  | USA                        | 07-mar-24              | Annual           | Management               | 1.9        | Elect Director Kevin M. Stein   | For        | For                |
| TransDigm Group Incorporated TransDigm Group Incorporated             | USA<br>USA                 | 07-mar-24<br>07-mar-24 | Annual<br>Annual | Management<br>Management | 3          | Ratify Ernst & Young LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  | For<br>For | For<br>Against     |
| Carlsberg A/S   | Denmark                    | 11-mar-24              | Annual           | Management               | 1          | Aurisory vote to Rathy Ramine Executive Officers Compensation Receive Report of Board   | -          | Against -          |
| Carlsberg A/S   | Denmark                    | 11-mar-24              | Annual           | Management               | 2          | Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board  | For        | For                |
| Carlsberg A/S   | Denmark                    | 11-mar-24              | Annual           | Management               | 3          | Approve Allocation of Income and Dividends of DKK 27 Per Share  | For        | For                |
| Carlsberg A/S   | Denmark                    | 11-mar-24              | Annual           | Management               | 4          | Approve Remuneration Report (Advisory Vote)   | For        | For                |
| Carlsberg A/S   | Denmark                    | 11-mar-24              | Annual           | Management               | 5.A        | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board  | For        | For                |
| Carlsberg A/S   | Denmark                    | 11-mar-24              | Annual           | Management               | 5.B        | Approve Remuneration of Directors   | For        | For                |
| Carlsberg A/S   | Denmark                    | 11-mar-24              | Annual           | Management               | 5.C<br>6.A | Approve DKK 62 Million Reduction in Share Capital via Share Cancellation  | For<br>For | For<br>Abstain     |
| Carlsberg A/S Carlsberg A/S   | Denmark<br>Denmark         | 11-mar-24<br>11-mar-24 | Annual<br>Annual | Management Management    | 6.A<br>6.B | Reelect Henrik Poulsen as New Director Reelect Majken Schultz as New Director   | For        | Abstain<br>Abstain |
| Carlsberg A/S   | Denmark                    | 11-mar-24              | Annual           | Management               | 6.C        | Reelect Majacin Schulz as New Director Reelect Miseal Aro as Director   | For        | For                |
|   | Denmark                    | 11-mar-24              | Annual           | Management               | 6.D        | Reelect Magdi Batato as Director  | For        | For                |
| Carisberg A/S   |                            |                        |                  |                          |            |   |            | For                |
| Carlsberg A/S Carlsberg A/S   | Denmark                    | 11-mar-24              | Annual           | Management               | 6.E        | Reelect Lilian Fossum Biner as Director   | For        |                    |
| Carlsberg A/S Carlsberg A/S   | Denmark                    | 11-mar-24              | Annual           | Management               | 6.E<br>6.F | Reelect Richard Burrows as Director   | For        | For                |
| Carisberg A/S Carisberg A/S Carisberg A/S Carisberg A/S Carisberg A/S |                            |                        |                  |                          |            |   |            |                    |



| Compañía   | País               | Fecha Junta            | Tipo             | Proponente                | Art.       | Propuesta  | Rec Mgmt       | Voto           |
|--|--------------------|------------------------|------------------|---------------------------|------------|--|----------------|----------------|
| Carlsberg A/S  | Denmark            | 11-mar-24              | Annual           | Management                | 6.i        | Elect Bob Kunze-Concewitz as Director  | For            | For            |
| Carlsberg A/S  | Denmark            | 11-mar-24              | Annual           | Management                | 7          | Ratify PricewaterhouseCoopers as Auditors  | For            | For            |
| Carlsberg A/S Cencora, Inc.  | Denmark<br>USA     | 11-mar-24<br>12-mar-24 | Annual<br>Annual | Management                | 8<br>1a    | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities  Elect Director Ornella Barra             | For            | For            |
| Cencora, Inc.  | USA                | 12-mar-24              | Annual           | Management<br>Management  | 1b         | Elect Director Werner Baumann  | For            | For            |
| Cencora, Inc.  | USA                | 12-mar-24              | Annual           | Management                | 1c         | Elect Director Steven H. Collis  | For            | For            |
| Cencora, Inc.  | USA                | 12-mar-24              | Annual           | Management                | 1d         | Elect Director D. Mark Durcan  | For            | For            |
| Cencora, Inc.  | USA                | 12-mar-24<br>12-mar-24 | Annual<br>Annual | Management Management     | 1e<br>1f   | Elect Director Richard W. Gochnauer Elect Director Lon R. Greenberg  | For            | For            |
| Cencora, Inc.  | USA                | 12-mar-24<br>12-mar-24 | Annual           | Management                | 1g         | Elect Director Kathleen W. Hyle  | For            | For            |
| Cencora, Inc.  | USA                | 12-mar-24              | Annual           | Management                | 1h         | Elect Director Lorence H. Kim  | For            | For            |
| Cencora, Inc.  | USA                | 12-mar-24              | Annual           | Management                | 1i         | Elect Director Redonda G. Miller   | For            | For            |
| Cencora, Inc.  | USA                | 12-mar-24              | Annual<br>Annual | Management                | 1j<br>1k   | Elect Director Dennis M. Nally   | For            | For            |
| Cencora, Inc. Cencora, Inc.  | USA                | 12-mar-24<br>12-mar-24 | Annual           | Management<br>Management  | 2          | Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For            |
| Cencora, Inc.  | USA                | 12-mar-24              | Annual           | Management                | 3          | Ratify Ernst & Young LLP as Auditors   | For            | For            |
| Cencora, Inc.  | USA                | 12-mar-24              | Annual           | Management                | 4          | Amend Certificate of Incorporation to Provide for the Exculpation of Officers  | For            | For            |
| Cencora, Inc.  | USA                | 12-mar-24              | Annual           | Management                | 5          | Amend Certificate of Incorporation   | For            | For            |
| Cencora, Inc.  | USA                | 12-mar-24<br>13-mar-24 | Annual<br>Annual | Shareholder<br>Management | 6<br>1a    | Enhance Majority Vote for the Election of Directors  Elect Director Vincent Roche  | Against<br>For | Against<br>For |
| Analog Devices, Inc. Analog Devices, Inc.                              | USA                | 13-mar-24              | Annual           | Management                | 1b         | Elect Director Stephen M. Jennings   | For            | For            |
| Analog Devices, Inc.   | USA                | 13-mar-24              | Annual           | Management                | 1c         | Elect Director Andre Andonian  | For            | For            |
| Analog Devices, Inc.   | USA                | 13-mar-24              | Annual           | Management                | 1d         | Elect Director James A. Champy   | For            | For            |
| Analog Devices, Inc.   | USA                | 13-mar-24<br>13-mar-24 | Annual<br>Annual | Management Management     | 1e<br>1f   | Elect Director Edward H. Frank Elect Director Laurie H. Glimcher   | For            | For For        |
| Analog Devices, Inc. Analog Devices, Inc.                              | USA                | 13-mar-24<br>13-mar-24 | Annual           | Management                | 1g         | Elect Director Laune H. Gilmcher Elect Director Karen M. Golz  | For            | For            |
| Analog Devices, Inc.   | USA                | 13-mar-24              | Annual           | Management                | 1h         | Elect Director Peter B. Henry  | For            | For            |
| Analog Devices, Inc.   | USA                | 13-mar-24              | Annual           | Management                | 1i         | Elect Director Mercedes Johnson  | For            | For            |
| Analog Devices, Inc.   | USA                | 13-mar-24<br>13-mar-24 | Annual<br>Annual | Management                | 1j<br>1k   | Elect Director Ray Stata Elect Director Susie Wee  | For            | For            |
| Analog Devices, Inc. Analog Devices, Inc.                              | USA                | 13-mar-24<br>13-mar-24 | Annual           | Management<br>Management  | 2 1K       | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | Against        |
| Analog Devices, Inc.   | USA                | 13-mar-24              | Annual           | Management                | 3          | Autisty Vote Valley Name Exceedings Compensation   | For            | For            |
| Analog Devices, Inc.   | USA                | 13-mar-24              | Annual           | Shareholder               | 4          | Adopt Simple Majority Vote   | Against        | For            |
| Genmab A/S   | Denmark            | 13-mar-24              | Annual           | Management                | 1          | Receive Report of Board  | -              | -              |
| Genmab A/S<br>Genmab A/S   | Denmark<br>Denmark | 13-mar-24<br>13-mar-24 | Annual<br>Annual | Management<br>Management  | 3          | Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board  Approve Allocation of Income and Omission of Dividends | For            | For            |
| Genmab A/S   | Denmark            | 13-mar-24              | Annual           | Management                | 4          | Approve Anotation in income and chinispoin of bivilents Approve Remuneration Report (Advisory Vote)  | For            | For            |
| Genmab A/S   | Denmark            | 13-mar-24              | Annual           | Management                | 5.A        | Reelect Deirdre P. Connelly as Director  | For            | For            |
| Genmab A/S   | Denmark            | 13-mar-24              | Annual           | Management                | 5.B        | Reelect Pernille Erenbjerg as Director   | For            | For            |
| Genmab A/S<br>Genmab A/S   | Denmark<br>Denmark | 13-mar-24<br>13-mar-24 | Annual<br>Annual | Management Management     | 5.C<br>5.d | Reelect Rolf Hoffmann as Director Reelect Elizabeth OFarrell as Director   | For            | For            |
| Genmab A/S   | Denmark            | 13-mar-24              | Annual           | Management                | 5.e        | Reelect Page Page Page Page Page Page Page Page  | For            | For            |
| Genmab A/S   | Denmark            | 13-mar-24              | Annual           | Management                | 5.f        | Reelect Anders Gersel Pedersen as Director   | For            | For            |
| Genmab A/S   | Denmark            | 13-mar-24              | Annual           | Management                | 6          | Ratify Deloitte as Auditors  | For            | For            |
| Genmab A/S   | Denmark            | 13-mar-24              | Annual           | Management                | 7.a<br>7.b | Approve Remuneration of Directors in the Amount of DKK 3 Million for Chairman, DKK 2.4 million for Vice Chairman, and DKK 2.1 million for Other      | For            | Against        |
| Genmab A/S<br>Genmab A/S   | Denmark<br>Denmark | 13-mar-24<br>13-mar-24 | Annual           | Management<br>Management  | 7.b<br>7.c | Approve Director Indemnification  Amend Articles Re: Indemnification   | For            | For            |
| Genmab A/S   | Denmark            | 13-mar-24              | Annual           | Management                | 7.d        | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board   | For            | Against        |
| Genmab A/S   | Denmark            | 13-mar-24              | Annual           | Management                | 7.e        | Approve Creation of DKK 6.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 6.6 Million Pool of Capital without Preemptive   | For            | For            |
| Genmab A/S   | Denmark            | 13-mar-24              | Annual           | Management                | 7.f        | Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000  | For            | For            |
| Genmab A/S<br>Genmab A/S   | Denmark<br>Denmark | 13-mar-24<br>13-mar-24 | Annual           | Management Management     | 7.g<br>8   | Authorize Share Repurchase Program Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities        | For            | For            |
| Genmab A/S   | Denmark            | 13-mar-24              | Annual           | Management                | 9          | Other Business   | -              | -              |
| Johnson Controls International plc                                     | Ireland            | 13-mar-24              | Annual           | Management                | 1a         | Elect Director Timothy Archer  | For            | For            |
| Johnson Controls International plc                                     | Ireland            | 13-mar-24              | Annual<br>Annual | Management                | 1b         | Elect Director Jean Blackwell  | For            | For            |
| Johnson Controls International plc  Johnson Controls International plc | Ireland<br>Ireland | 13-mar-24<br>13-mar-24 | Annual           | Management<br>Management  | 1c<br>1d   | Elect Director Pierre Cohade Elect Director W. Roy Dunbar  | For            | For            |
| Johnson Controls International pic                                     | Ireland            | 13-mar-24              | Annual           | Management                | 1e         | Elect Director Gretchen R. Haggerty  | For            | For            |
| Johnson Controls International plc                                     | Ireland            | 13-mar-24              | Annual           | Management                | 1f         | Elect Director Ayesha Khanna   | For            | For            |
| Johnson Controls International plc                                     | Ireland            | 13-mar-24              | Annual           | Management                | 1g         | Elect Director Seetarama (Swamy) Kotagiri  | For            | For            |
| Johnson Controls International plc  Johnson Controls International plc | Ireland<br>Ireland | 13-mar-24<br>13-mar-24 | Annual<br>Annual | Management<br>Management  | 1h<br>1i   | Elect Director Simone Menne Elect Director George R. Oliver  | For            | For            |
| Johnson Controls International pic                                     | Ireland            | 13-mar-24              | Annual           | Management                | 1j         | Elect Director Jurgen Tinggren   | For            | For            |
| Johnson Controls International plc                                     | Ireland            | 13-mar-24              | Annual           | Management                | 1k         | Elect Director Mark Vergnano   | For            | For            |
| Johnson Controls International plc                                     | Ireland            | 13-mar-24              | Annual           | Management                | 11         | Elect Director John D. Young   | For            | For            |
| Johnson Controls International plc                                     | Ireland            | 13-mar-24              | Annual           | Management                | 2A         | Ratify PricewaterhouseCoopers LLP as Auditors Authories Poord to File Powerports of Auditors   | For            | For            |
| Johnson Controls International plc  Johnson Controls International plc | Ireland<br>Ireland | 13-mar-24<br>13-mar-24 | Annual<br>Annual | Management<br>Management  | 2B<br>3    | Authorize Board to Fix Remuneration of Auditors Authorize Market Purchases of Company Shares   | For            | For            |
| Johnson Controls International plc                                     | Ireland            | 13-mar-24              | Annual           | Management                | 4          | Determine Price Range for Reissuance of Treasury Shares  | For            | For            |
| Johnson Controls International plc                                     | Ireland            | 13-mar-24              | Annual           | Management                | 5          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For            |
| Johnson Controls International plc                                     | Ireland            | 13-mar-24              | Annual           | Management                | 7          | Approve the Directors' Authority to Allot Shares   | For            | For            |
| Johnson Controls International plc<br>Starbucks Corporation            | USA USA            | 13-mar-24<br>13-mar-24 | Annual<br>Annual | Management<br>Management  | 7<br>1a    | Approve the Disapplication of Statutory Pre-Emption Rights  Elect Director Ritch Allison   | For            | For            |
| Starbucks Corporation  | USA                | 13-mar-24              | Annual           | Management                | 1b         | Elect Director Andy Campion  | For            | For            |
| Starbucks Corporation  | USA                | 13-mar-24              | Annual           | Management                | 1c         | Elect Director Beth Ford   | For            | For            |
| Starbucks Corporation  | USA                | 13-mar-24              | Annual           | Management                | 1d         | Elect Director Mellody Hobson  | For            | Withhold       |
| Starbucks Corporation  | USA                | 13-mar-24<br>13-mar-24 | Annual<br>Annual | Management                | 1e<br>1f   | Elect Director Jorgen Vig Knudstorp Elect Director Neal Mohan  | For<br>For     | For            |
| Starbucks Corporation Starbucks Corporation                            | USA                | 13-mar-24<br>13-mar-24 | Annual           | Management<br>Management  | 1f<br>1g   | Elect Director Neal Monan Elect Director Satya Nadella   | For            | For            |
| Starbucks Corporation  | USA                | 13-mar-24              | Annual           | Management                | 1h         | Elect Director Laxman Narasimhan   | For            | For            |
| Starbucks Corporation  | USA                | 13-mar-24              | Annual           | Management                | 1i         | Elect Director Daniel Servitje   | For            | For            |
|  |                    |                        |                  |                           |            |  |                |                |



| Compañía   | País                       | Fecha Junta            | Tipo             | Proponente               | Art.         | Propuesta  | Rec Mgmt    |                |
|--|----------------------------|------------------------|------------------|--------------------------|--------------|--|-------------|----------------|
| Starbucks Corporation  | USA                        | 13-mar-24              | Annual           | Management               | 1j           | Elect Director Mike Sievert  | For         | For            |
| Starbucks Corporation  | USA                        | 13-mar-24              | Annual           | Management               | 1k           | Elect Director Wei Zhang   | For         | For            |
| Starbucks Corporation Starbucks Corporation                            | USA<br>USA                 | 13-mar-24<br>13-mar-24 | Annual<br>Annual | Management Management    | 3            | Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors  | For For     | For<br>For     |
| Starbucks Corporation  | USA                        | 13-mar-24              | Annual           | Shareholder              | 11           | Elect Dissident Nominee Director Maria Echaveste   | -           | -              |
| Starbucks Corporation  | USA                        | 13-mar-24              | Annual           | Shareholder              | 1m           | Elect Dissident Nominee Director Joshua Gotbaum  | -           | -              |
| Starbucks Corporation  | USA                        | 13-mar-24              | Annual           | Shareholder              | 1n           | Elect Dissident Nominee Director Wilma B. Liebman  | =           | -              |
| Starbucks Corporation  | USA                        | 13-mar-24              | Annual           | Shareholder              | 4            | Report on Plant-Based Milk Pricing   | Against     | Against        |
| Starbucks Corporation  | USA                        | 13-mar-24              | Annual           | Shareholder              | 5            | Conduct Audit and Report on Systemic Discrimination  | Against     | Against        |
| Starbucks Corporation  | USA                        | 13-mar-24              | Annual<br>Annual | Shareholder              | 10           | Report on Congruency of Company's Privacy and Human Rights Policies with its Actions  Approve Remuneration of Executive Management in the Amount of USD 61.2 million | Against For | Against<br>For |
| TE Connectivity Ltd. TE Connectivity Ltd.                              | Switzerland<br>Switzerland | 13-mar-24<br>13-mar-24 | Annual           | Management<br>Management | 11           | Approve Remuneration of Executive Management in the Amount of USD 3.8 million  | For         | For            |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24              | Annual           | Management               | 12           | Approve Allocation of Available Earnings at September 29, 2023   | For         | For            |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24              | Annual           | Management               | 13           | Approve Declaration of Dividend  | For         | For            |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24              | Annual           | Management               | 14           | Amend Articles to Reflect Changes in Capital   | For         | For            |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24              | Annual           | Management               | 15           | Approve Reduction in Share Capital via Cancelation of Shares   | For         | For            |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24              | Annual           | Management               | 16.1         | Amend Articles Re: General Meeting and Shareholders Matters  | For         | For            |
| TE Connectivity Ltd. TE Connectivity Ltd.                              | Switzerland<br>Switzerland | 13-mar-24<br>13-mar-24 | Annual           | Management               | 16.2<br>16.3 | Approve Virtual-Only Shareholder Meetings  | For<br>For  | For            |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24<br>13-mar-24 | Annual<br>Annual | Management<br>Management | 17           | Amend Articles Re: Board of Directors, Compensation and Mandates  Authorize Share Repurchase Program   | For         | For            |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24              | Annual           | Management               | 18           | Approve Omnibus Stock Plan   | For         | For            |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24              | Annual           | Management               | 1a           | Elect Director Jean-Pierre Clamadieu   | For         | For            |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24              | Annual           | Management               | 1b           | Elect Director Terrence R. Curtin  | For         | For            |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24              | Annual           | Management               | 1c           | Elect Director Carol A. ("John") Davidson  | For         | For            |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24              | Annual           | Management               | 1d           | Elect Director Lynn A. Dugle   | For         | For            |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24              | Annual           | Management               | 1e           | Elect Director William A. Jeffrey  | For         | For            |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24              | Annual           | Management               | 1f           | Elect Director Syaru Shirley Lin   | For         | For            |
| TE Connectivity Ltd. TE Connectivity Ltd.                              | Switzerland<br>Switzerland | 13-mar-24<br>13-mar-24 | Annual<br>Annual | Management Management    | 1g<br>1h     | Elect Director Heath A. Mitts Elect Director Abhijit Y. Talwalkar  | For<br>For  | For            |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24              | Annual           | Management               | 1i           | Elect Director Matrijit. 1. ralwarkari<br>Elect Director Matri, C. Trudeau   | For         | For            |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24              | Annual           | Management               | 1i           | Elect Director Dawn C. Willoughby  | For         | For            |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24              | Annual           | Management               | 1k           | Elect Director Laura H. Wright   | For         | For            |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24              | Annual           | Management               | 2            | Elect Board Chairman Carol A. ("John") Davidson  | For         | For            |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24              | Annual           | Management               | 3A           | Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee  | For         | For            |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24              | Annual           | Management               | 3B           | Elect Mark C. Trudeau as Member of Management Development and Compensation Committee   | For         | For            |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24              | Annual           | Management               | 3c<br>4      | Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee  | For<br>For  | For<br>For     |
| TE Connectivity Ltd. TE Connectivity Ltd.                              | Switzerland<br>Switzerland | 13-mar-24<br>13-mar-24 | Annual<br>Annual | Management Management    | 5.1          | Designate Proxy Voting Services GmbH as Independent Proxy  Accept Annual Report for Fiscal Year Ended September 29,2023  | For         | For            |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24              | Annual           | Management               | 5.2          | Accept Athituan report for Fiscal Fear Ended September 29,2023  Accept Statutory Financial Statements for Fiscal Year Ended September 29,2023                        | For         | For            |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24              | Annual           | Management               | 5.3          | Approve Consolidated Financial Statements for Fiscal Year Ended September 29,2023  | For         | For            |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24              | Annual           | Management               | 6            | Approve Discharge of Board and Senior Management   | For         | For            |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24              | Annual           | Management               | 7.1          | Ratify Deloitte & Touche LLP as Auditors   | For         | For            |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24              | Annual           | Management               | 7.2          | Ratify Deloitte AG as Swiss Registered Auditors  | For         | For            |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24              | Annual           | Management               | 7.3          | Ratify PricewaterhouseCoopers AG as Special Auditors   | For         | For            |
| TE Connectivity Ltd.   | Switzerland                | 13-mar-24              | Annual           | Management               | 8<br>9       | Advisory Vote to Ratify Named Executive Officers' Compensation   | For         | For            |
| TE Connectivity Ltd. Agilent Technologies, Inc.                        | Switzerland<br>USA         | 13-mar-24<br>14-mar-24 | Annual<br>Annual | Management Management    | 1.1          | Approve Remuneration Report  Elect Director Mala Anand   | For<br>For  | For<br>For     |
| Agilent Technologies, Inc.   | USA                        | 14-mar-24              | Annual           | Management               | 1.2          | Elect Director Koh Boon Hwee   | For         | For            |
| Agilent Technologies, Inc.   | USA                        | 14-mar-24              | Annual           | Management               | 1.3          | Elect Director Michael R. McMullen   | For         | For            |
| Agilent Technologies, Inc.   | USA                        | 14-mar-24              | Annual           | Management               | 1.4          | Elect Director Daniel K. Podolsky  | For         | For            |
| Agilent Technologies, Inc.   | USA                        | 14-mar-24              | Annual           | Management               | 2            | Advisory Vote to Ratify Named Executive Officers' Compensation   | For         | For            |
| Agilent Technologies, Inc.   | USA                        | 14-mar-24              | Annual           | Management               | 3            | Ratify PricewaterhouseCoopers LLP as Auditors  | For         | For            |
| Agilent Technologies, Inc.   | USA                        | 14-mar-24              | Annual           | Shareholder              | 4            | Adopt Simple Majority Vote   | None        | For            |
| Banco Bilbao Vizcaya Argentaria SA                                     | Spain                      | 14-mar-24              | Annual           | Management               | 1.1          | Approve Consolidated and Standalone Financial Statements   | For         | For            |
| Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA  | Spain<br>Spain             | 14-mar-24<br>14-mar-24 | Annual<br>Annual | Management Management    | 1.2          | Approve Non-Financial Information Statement Approve Allocation of Income and Dividends   | For<br>For  | For<br>For     |
| Banco Bilbao Vizcaya Argentaria SA                                     | Spain                      | 14-mar-24              | Annual           | Management               | 1.4          | Approve Discharge of Board   | For         | For            |
| Banco Bilbao Vizcaya Argentaria SA                                     | Spain                      | 14-mar-24              | Annual           | Management               | 2.1          | Reelect Jose Miguel Andres Torrecillas as Director   | For         | For            |
| Banco Bilbao Vizcaya Argentaria SA                                     | Spain                      | 14-mar-24              | Annual           | Management               | 2.2          | Reelect Jaime Felix Caruana Lacorte as Director  | For         | For            |
| Banco Bilbao Vizcaya Argentaria SA                                     | Spain                      | 14-mar-24              | Annual           | Management               | 2.3          | Reelect Belen Garijo Lopez as Director   | For         | For            |
| Banco Bilbao Vizcaya Argentaria SA                                     | Spain                      | 14-mar-24              | Annual           | Management               | 2.4          | Reelect Ana Cristina Peralta Moreno as Director  | For         | For            |
| Banco Bilbao Vizcaya Argentaria SA                                     | Spain                      | 14-mar-24<br>14-mar-24 | Annual<br>Annual | Management Management    | 2.5          | Reelect Jan Paul Marie Francis Verplancke as Director  Elect Enrique Casanueva Nardiz as Director  | For<br>For  | For<br>For     |
| Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA  | Spain<br>Spain             | 14-mar-24<br>14-mar-24 | Annual           | Management<br>Management | 2.6          | Elect Enrique Casanueva Nardiz as Director  Elect Cristina de Parias Halcon as Director  | For For     | For            |
| Banco Bilbao Vizcaya Argentaria SA  Banco Bilbao Vizcaya Argentaria SA | Spain                      | 14-mar-24<br>14-mar-24 | Annual           | Management               | 3            | Approve Reduction in Share Capital via Amortization of Treasury Shares   | For         | For            |
| Banco Bilbao Vizcaya Argentaria SA                                     | Spain                      | 14-mar-24              | Annual           | Management               | 4            | Fix Maximum Variable Compensation Ratio  | For         | For            |
| Banco Bilbao Vizcaya Argentaria SA                                     | Spain                      | 14-mar-24              | Annual           | Management               | 5            | Authorize Board to Ratify and Execute Approved Resolutions   | For         | For            |
| Banco Bilbao Vizcaya Argentaria SA                                     | Spain                      | 14-mar-24              | Annual           | Management               | 6            | Advisory Vote on Remuneration Report   | For         | For            |
| DSV A/S  | Denmark                    | 14-mar-24              | Annual           | Management               | 1            | Receive Report of Board  | <u> </u>    | -              |
| DSV A/S  | Denmark                    | 14-mar-24              | Annual           | Management               | 2            | Accept Financial Statements and Statutory Reports  | For         | For            |
| DSV A/S  | Denmark                    | 14-mar-24              | Annual           | Management               | 3            | Approve Allocation of Income and Dividends of DKK 7 Per Share  | For         | For            |
| DSV A/S<br>DSV A/S   | Denmark<br>Denmark         | 14-mar-24<br>14-mar-24 | Annual<br>Annual | Management Management    | 5            | Approve Remuneration of Directors Approve Remuneration Report  | For<br>For  | For<br>Against |
| DSV A/S  | Denmark                    | 14-mar-24<br>14-mar-24 | Annual           | Management               | 6.1          | Reelect Thomas Plenborg as Director  | For         | For            |
| DSV A/S  | Denmark                    | 14-mar-24              | Annual           | Management               | 6.2          | Reelect Jorgen Moller as Director  | For         | For            |
| DSV A/S  | Denmark                    | 14-mar-24              | Annual           | Management               | 6.3          | Reelect Marie-Louise Aamund as Director  | For         | For            |
| DSV A/S  | Denmark                    | 14-mar-24              | Annual           | Management               | 6.4          | Reelect Beat Walti as Director   | For         | For            |
| DSV A/S  | Denmark                    | 14-mar-24              | Annual           | Management               | 6.5          | Reelect Niels Smedegaard as Director   | For         | For            |
| DSV A/S  | Denmark                    | 14-mar-24              | Annual           | Management               | 6.6          | Reelect Tarek Sultan Al-Essa as Director   | For         | For            |
| DSV A/S  | Denmark                    | 14-mar-24              | Annual           | Management               | 6.7          | Reelect Benedikte Leroy as Director  | For         | Abstain        |
| DSV A/S  | Denmark                    | 14-mar-24              | Annual           | Management               | 6.8          | Reelect Helle Ostergaard Kristiansen as Director   | For         | For            |



| Compañía   | País               | Fecha Junta            | Tipo             | Proponente               | Art.           | Propuesta  | Rec Mgmt   | Voto               |
|--|--------------------|------------------------|------------------|--------------------------|----------------|--|------------|--------------------|
| DSV A/S  | Denmark            | 14-mar-24              | Annual           | Management               | 7              | Ratify PricewaterhouseCoopers as Auditor   | For        | For                |
| DSV A/S  | Denmark            | 14-mar-24              | Annual           | Management               | 8.1            | Approve DKK 5 Million Reduction in Share Capital via Share Cancellation; Amend Articles  | For        | For                |
| DSV A/S  | Denmark            | 14-mar-24              | Annual           | Management               | 8.2            | Authorize Share Repurchase Program   | For        | For                |
| DSV A/S<br>DSV A/S   | Denmark<br>Denmark | 14-mar-24<br>14-mar-24 | Annual<br>Annual | Management<br>Management | 8.3.a<br>8.3.b | Approve Indemnification of Members of the Board of Directors and Executive Management  Amend Articles Re: Indemnification  | For<br>For | For<br>For         |
| DSV A/S  | Denmark            | 14-mar-24              | Annual           | Management               | 9              | Afficial Articles Ne. Indentification Other Business   | -          | -                  |
| DSV A/S  | Denmark            | 14-mar-24              | Annual           | Shareholder              | 8.4            | Report on Efforts and Risks Related to Human and Labor Rights  | For        | For                |
| Pandora AS   | Denmark            | 14-mar-24              | Annual           | Management               | 1              | Receive Report of Board  | -          | -                  |
| Pandora AS   | Denmark            | 14-mar-24              | Annual           | Management               | 10             | Other Business   | -          |                    |
| Pandora AS   | Denmark            | 14-mar-24              | Annual           | Management               | 2              | Accept Financial Statements and Statutory Reports  | For<br>For | For                |
| Pandora AS Pandora AS  | Denmark<br>Denmark | 14-mar-24<br>14-mar-24 | Annual<br>Annual | Management<br>Management | 4              | Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors  | For        | For                |
| Pandora AS   | Denmark            | 14-mar-24              | Annual           | Management               | 5              | Approve Allocation of Income and Dividends of DKK 18.00 Per Share  | For        | For                |
| Pandora AS   | Denmark            | 14-mar-24              | Annual           | Management               | 6.1            | Reelect Peter A. Ruzicka as Director   | For        | For                |
| Pandora AS   | Denmark            | 14-mar-24              | Annual           | Management               | 6.2            | Reelect Christian Frigast as Director  | For        | For                |
| Pandora AS   | Denmark            | 14-mar-24              | Annual           | Management               | 6.3            | Reelect Lilian Fossum Biner as Director  | For        | For                |
| Pandora AS Pandora AS  | Denmark<br>Denmark | 14-mar-24<br>14-mar-24 | Annual<br>Annual | Management               | 6.4            | Reelect Birgitta Stymne Goransson as Director  | For<br>For | For                |
| Pandora AS   | Denmark            | 14-mar-24<br>14-mar-24 | Annual           | Management<br>Management | 6.6            | Reelect Marianne Kirkegaard as Director Reelect Catherine Spindler as Director   | For        | For                |
| Pandora AS   | Denmark            | 14-mar-24              | Annual           | Management               | 6.7            | Reelect dan Zijderveld as Director   | For        | For                |
| Pandora AS   | Denmark            | 14-mar-24              | Annual           | Management               | 7              | Ratify Ernst & Young as Auditor  | For        | For                |
| Pandora AS   | Denmark            | 14-mar-24              | Annual           | Management               | 8              | Approve Discharge of Management and Board  | For        | For                |
| Pandora AS   | Denmark            | 14-mar-24              | Annual           | Management               | 9.1            | Approve DKK 7 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly  | For        | For                |
| Pandora AS   | Denmark            | 14-mar-24              | Annual           | Management               | 9.2            | Amend Remuneration Policy (Indemnification Scheme)   | For        | For                |
| Pandora AS Pandora AS  | Denmark<br>Denmark | 14-mar-24<br>14-mar-24 | Annual<br>Annual | Management Management    | 9.3A<br>9.3B   | Amend Remuneration Policy (Specification of the Derogation Clause)   | For<br>For | For                |
| Pandora AS Pandora AS  | Denmark            | 14-mar-24<br>14-mar-24 | Annual           | Management Management    | 9.3B<br>9.3C   | Amend Remuneration Policy (Short-Term Incentive Plan)  Amend Remuneration Policy (Travel Allowance for Board Members)  | For        | For                |
| Pandora AS   | Denmark            | 14-mar-24              | Annual           | Management               | 9.4            | Authorize Share Repurchase Program   | For        | For                |
| Pandora AS   | Denmark            | 14-mar-24              | Annual           | Management               | 9.5            | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities   | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 1              | Open Meeting   | -          | -                  |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 10             | Approve Allocation of Income and Dividends of SEK 8.50 Per Share   | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 11.1           | Approve Discharge of Jacob Aarup-Andersen  | For        | For                |
| Skandinaviska Enskilda Banken AB<br>Skandinaviska Enskilda Banken AB | Sweden<br>Sweden   | 19-mar-24<br>19-mar-24 | Annual<br>Annual | Management Management    | 11.10          | Approve Discharge of Sven Nyman Approve Discharge of Marika Ottander   | For<br>For | For<br>For         |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 11.12          | Approve Discharge of Lars Ottersgard   | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 11.13          | Approve Discharge of Jesper Ovesen   | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 11.14          | Approve Discharge of Helena Saxon  | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 11.15          | Approve Discharge of Johan Torgeby (as Board Member)   | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 11.16          | Approve Discharge of Marcus Wallenberg   | For        | For                |
| Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB    | Sweden<br>Sweden   | 19-mar-24<br>19-mar-24 | Annual<br>Annual | Management Management    | 11.17<br>11.2  | Approve Discharge of Johan Torgeby (as President)  Approve Discharge of Signhild Amegard Hansen  | For<br>For | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 11.3           | Approve Discharge of Anne-Catherine Berner Approve Discharge of Anne-Catherine Berner  | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 11.4           | Approve Discharge of Annika Dahlberg   | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 11.5           | Approve Discharge of John Flint  | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 11.6           | Approve Discharge of Winnie Fok  | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 11.7           | Approve Discharge of Anna-Karin Glimstrom  | For        | For                |
| Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB    | Sweden<br>Sweden   | 19-mar-24<br>19-mar-24 | Annual<br>Annual | Management Management    | 11.8           | Approve Discharge of Svein Tore Holsether  | For<br>For | For<br>For         |
| Skandinaviska Eriskilda Banken AB                                    | Sweden             | 19-mar-24              | Annual           | Management               | 12.1           | Approve Discharge of Charlotta Lindholm  Determine Number of Members (11) and Deputy Members (0) of Board  | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 12.2           | Determine Number of Auditors (1) and Deputy Auditors (0)  Determine Number of Auditors (1) and Deputy Auditors (0)   | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 13.1           | Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman, SEK 1.2 Million for Vice Chairman and SEK 925,000 for Other   | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 13.2           | Approve Remuneration of Auditors   | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 14a1           | Reelect Jacob Aarup Andersen as Director   | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 14a10          | Reelect Johan Torgeby as Director  | For        | For                |
| Skandinaviska Enskilda Banken AB<br>Skandinaviska Enskilda Banken AB | Sweden<br>Sweden   | 19-mar-24<br>19-mar-24 | Annual<br>Annual | Management               | 14a11<br>14a2  | Reelect Marcus Wallenberg as Director  Panelect Stankild Amenget Hangenger Director  | For<br>For | Against            |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management Management    | 14a2           | Reelect Signhild Arnegard Hansen as Director  Reelect Anne-Catherine Berner as Director  | For        | Against<br>For     |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 14a4           | Reelect John Flint as Director Reelect John Flint as Director  | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 14a5           | Reelect Winnie Fok as Director   | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 14a6           | Reelect Svein Tore Holsether as Director   | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 14a7           | Reelect Sven Nyman as Director   | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 14a8<br>14a9   | Reelect Lars Ottersgard as Director  | For<br>For | For                |
| Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB    | Sweden<br>Sweden   | 19-mar-24<br>19-mar-24 | Annual           | Management Management    | 14a9<br>14b    | Reelect Helena Saxon as Director Reelect Marcus Wallenberg as Board Chair  | For        | Against<br>Against |
| Skandinaviska Eriskilda Banken AB                                    | Sweden             | 19-mar-24              | Annual           | Management               | 15             | Refried Waldus Validating as Budit Crisii  | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 16a            | Approve Remuneration Report  | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 16b            | Approve Remuneration Policy And Other Terms of Employment For Executive Management   | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 17a            | Approve SEB All Employee Program 2024 for All Employees in Most of the Countries where SEB Operates  | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 17b            | Approve SEB Share Deferral Program 2024 for Group Executive Committee, Senior Managers and Key Employees   | For        | For                |
| Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB    | Sweden<br>Sweden   | 19-mar-24              | Annual<br>Annual | Management               | 17c<br>18a     | Approve SEB Restricted Share Program 2024 for Other than Senior Managers in Certain Business Units Authorize Share Program 2024 for Other than Senior Managers in Certain Business Units | For<br>For | For<br>For         |
| Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB    | Sweden             | 19-mar-24<br>19-mar-24 | Annual           | Management Management    | 18a<br>18b     | Authorize Share Repurchase Program  Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term          | For        | For                |
| Skandinaviska Eriskilda Bankeri AB                                   | Sweden             | 19-mar-24              | Annual           | Management               | 18c            | Aupriore Transfer of Class A shares to Participants in 2024 Long-Term Equity Programmes  | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 19             | Approve Issuance of Convertibles without Preemptive Rights   | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 2              | Elect Chairman of Meeting  | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 20a            | Approve SEK 411 Million Reduction in Share Capital for Transfer to Unrestricted Equity   | For        | For                |
| Skandinaviska Enskilda Banken AB                                     | Sweden             | 19-mar-24              | Annual           | Management               | 20b            | Approve Capitalization of Reserves of SEK 411 Million for a Bonus Issue  | For        | For                |
| Skandinaviska Enskilda Banken AB<br>Skandinaviska Enskilda Banken AB | Sweden<br>Sweden   | 19-mar-24<br>19-mar-24 | Annual<br>Annual | Management               | 21             | Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management Close Meeting  | For        | For                |
| Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB    | Sweden             | 19-mar-24<br>19-mar-24 | Annual           | Management Management    | 3              | Close Meeting Prepare and Approve List of Shareholders   |            | <del></del>        |
| Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB    | Sweden             | 19-mar-24<br>19-mar-24 | Annual           | Management               | 4              | Approve Agenda of Meeting  | For        | For                |
| Ondirentationa Erionida Darinell'AD                                  | Oweden             | 13-11141-24            | runiuai          | ivianayement             |                | присто пуслов от тобшу   | 1 01       |                    |



| Compañía  | País               | Fecha Junta            | Tipo             | Proponente                | Art.         | Propuesta  | Rec Mgmt    | Voto           |
|---|--------------------|------------------------|------------------|---------------------------|--------------|--|-------------|----------------|
| Skandinaviska Enskilda Banken AB                                  | Sweden             | 19-mar-24              | Annual           | Management                | 5.1          | Designate Anna Magnusson as Inspector of Minutes of Meeting  | For         | For            |
| Skandinaviska Enskilda Banken AB                                  | Sweden             | 19-mar-24              | Annual           | Management                | 5.2          | Designate Carina Sverin as Inspector of Minutes of Meeting   | For         | For            |
| Skandinaviska Enskilda Banken AB                                  | Sweden             | 19-mar-24              | Annual           | Management                | 6            | Acknowledge Proper Convening of Meeting  | For         | For            |
| Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB | Sweden<br>Sweden   | 19-mar-24<br>19-mar-24 | Annual           | Management Management     | 7<br>8       | Receive Financial Statements and Statutory Reports  Receive President's Report   | -           |                |
| Skandinaviska Enskilda Banken AB                                  | Sweden             | 19-mar-24              | Annual           | Management                | 9_           | Accept Financial Statements and Statutory Reports  | For         | For            |
| Skandinaviska Enskilda Banken AB                                  | Sweden             | 19-mar-24              | Annual           | Shareholder               | 22           | Change Bank Software   | None        | Against        |
| Skandinaviska Enskilda Banken AB                                  | Sweden             | 19-mar-24              | Annual           | Shareholder               | 23           | Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the Paris Agreement Goals  | None        | Against        |
| The Cooper Companies, Inc. The Cooper Companies, Inc.             | USA                | 19-mar-24<br>19-mar-24 | Annual           | Management Management     | 1.1          | Elect Director Colleen E. Jay  Elect Director William A. Kozy  | For         | For            |
| The Cooper Companies, Inc.  The Cooper Companies, Inc.            | USA                | 19-mar-24              | Annual           | Management                | 1.3          | Elect Director Lawrence E. Kurzius   | For         | For            |
| The Cooper Companies, Inc.  | USA                | 19-mar-24              | Annual           | Management                | 1.4          | Elect Director Cynthia L. Lucchese   | For         | For            |
| The Cooper Companies, Inc.  | USA                | 19-mar-24              | Annual           | Management                | 1.5          | Elect Director Teresa S. Madden  | For         | For            |
| The Cooper Companies, Inc.  | USA                | 19-mar-24<br>19-mar-24 | Annual<br>Annual | Management Management     | 1.6          | Elect Director Maria Rivas Elect Director Robert S. Weiss  | For<br>For  | For For        |
| The Cooper Companies, Inc. The Cooper Companies, Inc.             | USA                | 19-mar-24              | Annual           | Management                | 1.8          | Elect Director Nobert 3, weeks Elect Director Albert G, White, III   | For         | For            |
| The Cooper Companies, Inc.  | USA                | 19-mar-24              | Annual           | Management                | 2            | Ratify KPMG LLP as Auditors  | For         | For            |
| The Cooper Companies, Inc.  | USA                | 19-mar-24              | Annual           | Management                | 3            | Advisory Vote to Ratify Named Executive Officers' Compensation   | For         | For            |
| Orion Oyj   | Finland            | 20-mar-24              | Annual           | Management                | 1            | Open Meeting   | -           |                |
| Orion Oyj<br>Orion Oyj  | Finland<br>Finland | 20-mar-24<br>20-mar-24 | Annual<br>Annual | Management<br>Management  | 10           | Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Management   | For<br>For  | For<br>Against |
| Orion Oyj   | Finland            | 20-mar-24              | Annual           | Management                | 12           | Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and EUR 50,000 for Other Directors;  | For         | For            |
| Orion Oyj   | Finland            | 20-mar-24              | Annual           | Management                | 13           | Fix Number of Directors at Eight   | For         | For            |
| Orion Oyj   | Finland            | 20-mar-24              | Annual           | Management                | 14           | Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Eija Ronkainen and Karen Lykke Sorensen as                                 | For         | Against        |
| Orion Oyj   | Finland<br>Finland | 20-mar-24<br>20-mar-24 | Annual<br>Annual | Management<br>Management  | 15<br>16     | Approve Remuneration of Auditors and Authorized Sustainability Auditors  Ratify KPMG as Auditors and Authorized Sustainability Auditors  | For         | For            |
| Orion Oyj<br>Orion Oyj  | Finland            | 20-mar-24<br>20-mar-24 | Annual           | Management                | 17           | Ratiny NEMO as Auditors and Authorized Sustainability Auditors  Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights  | For         | For            |
| Orion Oyj   | Finland            | 20-mar-24              | Annual           | Management                | 18           | Close Meeting  | -           |                |
| Orion Oyj   | Finland            | 20-mar-24              | Annual           | Management                | 2            | Call the Meeting to Order  | -           |                |
| Orion Oyi   | Finland<br>Finland | 20-mar-24              | Annual           | Management Management     | 3 4          | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Advantaged Proper Convenient of Meeting   | •           | -              |
| Orion Oyj<br>Orion Oyj  | Finland            | 20-mar-24<br>20-mar-24 | Annual           | Management                | 5            | Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders   |             | <del>-</del>   |
| Orion Oyj   | Finland            | 20-mar-24              | Annual           | Management                | 6            | Receive Financial Statements and Statutory Reports   | -           |                |
| Orion Oyj   | Finland            | 20-mar-24              | Annual           | Management                | 7            | Accept Financial Statements and Statutory Reports  | For         | For            |
| Orion Oyj   | Finland            | 20-mar-24              | Annual           | Management                | 8            | Approve Allocation of Income and Dividends of EUR 1.62 Per Share; Approve Charitable Donations of up to EUR 350,000  | For         | For            |
| Orion Oyj<br>Svenska Handelsbanken AB                             | Finland<br>Sweden  | 20-mar-24<br>20-mar-24 | Annual<br>Annual | Management Management     | 9            | Approve Discharge of Board, President and CEO Open Meeting   | For         | For            |
| Svenska Handelsbanken AB  | Sweden             | 20-mar-24              | Annual           | Management                | 10           | Approve Remuneration Report  | For         | For            |
| Svenska Handelsbanken AB  | Sweden             | 20-mar-24              | Annual           | Management                | 11           | Approve Discharge of Board and President   | For         | For            |
| Svenska Handelsbanken AB  | Sweden             | 20-mar-24              | Annual           | Management                | 12           | Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares   | For         | For            |
| Svenska Handelsbanken AB  | Sweden             | 20-mar-24              | Annual           | Management                | 13           | Authorize Share Repurchase Program   | For         | For            |
| Svenska Handelsbanken AB Svenska Handelsbanken AB                 | Sweden<br>Sweden   | 20-mar-24<br>20-mar-24 | Annual<br>Annual | Management Management     | 14<br>15     | Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights  Amend Articles Re: Chairman of Shareholders Meetings | For<br>For  | For<br>For     |
| Svenska Handelsbanken AB  | Sweden             | 20-mar-24              | Annual           | Management                | 16           | Determine Number of Directors (9)  | For         | For            |
| Svenska Handelsbanken AB  | Sweden             | 20-mar-24              | Annual           | Management                | 17           | Determine Number of Auditors (2)   | For         | For            |
| Svenska Handelsbanken AB  | Sweden             | 20-mar-24              | Annual           | Management                | 18           | Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 795,000 for Other Directors;                                    | For         | For            |
| Svenska Handelsbanken AB Svenska Handelsbanken AB                 | Sweden<br>Sweden   | 20-mar-24<br>20-mar-24 | Annual<br>Annual | Management<br>Management  | 19.1<br>19.2 | Reelect Jon Fredrik Baksaas as Director  Reelect Helene Barnekow as Director   | For<br>For  | Against For    |
| Svenska Handelsbanken AB  | Sweden             | 20-mar-24              | Annual           | Management                | 19.3         | Reelect Stina Bergfors as Director   | For         | For            |
| Svenska Handelsbanken AB  | Sweden             | 20-mar-24              | Annual           | Management                | 19.4         | Reelect Hans Biorck as Director  | For         | For            |
| Svenska Handelsbanken AB  | Sweden             | 20-mar-24              | Annual           | Management                | 19.5         | Reelect Par Boman as Director  | For         | Against        |
| Svenska Handelsbanken AB Svenska Handelsbanken AB                 | Sweden<br>Sweden   | 20-mar-24<br>20-mar-24 | Annual<br>Annual | Management<br>Management  | 19.6<br>19.7 | Reelect Kerstin Hessius as Director  Elect Louise Lindh as New Director  | For<br>For  | For<br>For     |
| Svenska Handelsbanken AB  | Sweden             | 20-mar-24              | Annual           | Management                | 19.8         | Elect Louise Unitini as New Director Reelect Fredrik Lundberg as Director  | For         | Against        |
| Svenska Handelsbanken AB  | Sweden             | 20-mar-24              | Annual           | Management                | 19.9         | Reelect Ulf Riese as Director  | For         | Against        |
| Svenska Handelsbanken AB  | Sweden             | 20-mar-24              | Annual           | Management                | 2            | Elect Chairman of Meeting  | For         | For            |
| Svenska Handelsbanken AB  | Sweden             | 20-mar-24              | Annual<br>Annual | Management                | 20           | Reelect Par Boman as Board Chairman  Patitu Ricowatchbus(Conper and Deloits on Auditors  | For         | Against For    |
| Svenska Handelsbanken AB Svenska Handelsbanken AB                 | Sweden<br>Sweden   | 20-mar-24<br>20-mar-24 | Annual           | Management<br>Management  | 21           | Ratify PricewaterhouseCoopers and Deloitte as Auditors  Approve Remuneration Policy And Other Terms of Employment For Executive Management   | For<br>For  | For            |
| Svenska Handelsbanken AB  | Sweden             | 20-mar-24              | Annual           | Management                | 23           | Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management  | For         | For            |
| Svenska Handelsbanken AB  | Sweden             | 20-mar-24              | Annual           | Management                | 25           | Close Meeting  | -           | -              |
| Svenska Handelsbanken AB  | Sweden             | 20-mar-24              | Annual           | Management                | 3            | Prepare and Approve List of Shareholders   | For         | For            |
| Svenska Handelsbanken AB Svenska Handelsbanken AB                 | Sweden<br>Sweden   | 20-mar-24<br>20-mar-24 | Annual           | Management Management     | 5            | Approve Agenda of Meeting  Designate Inspector(s) of Minutes of Meeting  | For         | For            |
| Svenska Handelsbanken AB  | Sweden             | 20-mar-24              | Annual           | Management                | 6            | Designate inspection(s) of immutes of meeting Acknowledge Proper Convening of Meeting  | For         | For            |
| Svenska Handelsbanken AB  | Sweden             | 20-mar-24              | Annual           | Management                | 7            | Receive Financial Statements and Statutory Reports   | -           | -              |
| Svenska Handelsbanken AB  | Sweden             | 20-mar-24              | Annual           | Management                | 8            | Accept Financial Statements and Statutory Reports  | For         | For            |
| Svenska Handelsbanken AB Svenska Handelsbanken AB                 | Sweden<br>Sweden   | 20-mar-24<br>20-mar-24 | Annual<br>Annual | Management<br>Shareholder | 9<br>24      | Approve Allocation of Income and Dividends of SEK 13.00 Per Share  Amend Bank's Mainframe Computers Software   | For<br>None | For<br>Against |
| Banco Santander SA  | Spain              | 20-mar-24<br>21-mar-24 | Annual           | Management                | 1.A          | Ameno Barik's maintrame Computers software Approve Consolidated and Standalone Financial Statements  | For         | For            |
| Banco Santander SA  | Spain              | 21-mar-24              | Annual           | Management                | 1.B          | Approve Non-Financial Information Statement  | For         | For            |
| Banco Santander SA  | Spain              | 21-mar-24              | Annual           | Management                | 1.C          | Approve Discharge of Board   | For         | For            |
| Banco Santander SA  | Spain              | 21-mar-24              | Annual           | Management                | 2            | Approve Allocation of Income and Dividends   | For         | For            |
| Banco Santander SA Banco Santander SA                             | Spain<br>Spain     | 21-mar-24<br>21-mar-24 | Annual<br>Annual | Management Management     | 3.A<br>3.B   | Fix Number of Directors at 15  Elect Juan Carlos Barrabes Consul as Director   | For<br>For  | For            |
| Banco Santander SA  | Spain              | 21-mar-24              | Annual           | Management                | 3.C          | Elect Juant Gains Baritabes Consul as Director Elect Antonio Francesco Weiss as Director   | For         | For            |
| Banco Santander SA  | Spain              | 21-mar-24              | Annual           | Management                | 3.D          | Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director   | For         | For            |
| Banco Santander SA  | Spain              | 21-mar-24              | Annual           | Management                | 3.E          | Reelect German de la Fuente Escamilla as Director  | For         | For            |
| Banco Santander SA  | Spain              | 21-mar-24              | Annual<br>Annual | Management                | 3.F          | Reelect Henrique de Castro as Director  Paglett Henrique de Castro as Director   | For<br>For  | For            |
| Banco Santander SA Banco Santander SA                             | Spain<br>Spain     | 21-mar-24<br>21-mar-24 | Annual           | Management Management     | 3.G<br>3.H   | Reelect Jose Antonio Alvarez Alvarez as Director  Reelect Belen Romana Garcia as Director  | For         | For            |
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| Compañía  | País  | Fecha Junta  | Tipo   | Proponente   | Art.                 | Propuesta  | Rec Mgmt                 | Voto                     |
|---|---|--|--|--|----------------------|--|--------------------------|--------------------------|
| Banco Santander SA  | Spain   | 21-mar-24  | Annual   | Management   | 4                    | Renew Appointment of PricewaterhouseCoopers as Auditor   | For                      | For                      |
| Banco Santander SA  | Spain   | 21-mar-24  | Annual   | Management   | 5.A                  | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent   | For                      | For                      |
| Banco Santander SA  | Spain   | 21-mar-24  | Annual   | Management   | 5.B                  | Approve Reduction in Share Capital via Amortization of Treasury Shares   | For                      | For                      |
| Banco Santander SA  | Spain   | 21-mar-24  | Annual<br>Annual                               | Management   | 5.C<br>6.A           | Approve Reduction in Share Capital via Amortization of Treasury Shares   | For<br>For               | For                      |
| Banco Santander SA Banco Santander SA   | Spain<br>Spain                                      | 21-mar-24<br>21-mar-24   | Annual   | Management<br>Management   | 6.B                  | Approve Remuneration Policy Approve Remuneration of Directors  | For                      | Against<br>For           |
| Banco Santander SA  | Spain   | 21-mar-24  | Annual   | Management   | 6.C                  | Fix Maximum Variable Compensation Ratio  | For                      | For                      |
| Banco Santander SA  | Spain   | 21-mar-24  | Annual   | Management   | 6.D                  | Approve Deferred Multiyear Objectives Variable Remuneration Plan   | For                      | For                      |
| Banco Santander SA  | Spain   | 21-mar-24  | Annual   | Management   | 6.E                  | Approve Buy-out Policy   | For                      | For                      |
| Banco Santander SA  | Spain   | 21-mar-24  | Annual   | Management   | 6.F                  | Advisory Vote on Remuneration Report   | For                      | For                      |
| Banco Santander SA  | Spain   | 21-mar-24  | Annual   | Management   | 7                    | Authorize Board to Ratify and Execute Approved Resolutions   | For                      | For                      |
| CaixaBank SA CaixaBank SA   | Spain   | 21-mar-24<br>21-mar-24   | Annual<br>Annual                               | Management Management  | 1.1                  | Approve Consolidated and Standalone Financial Statements Approve Nac Financial Information Statements  | For<br>For               | For                      |
| CaixaBank SA  | Spain<br>Spain                                      | 21-mar-24  | Annual   | Management   | 1.3                  | Approve Non-Financial Information Statement Approve Discharge of Board   | For                      | For                      |
| CaixaBank SA  | Spain   | 21-mar-24  | Annual   | Management   | 2                    | Approve Allocation of Income and Dividends   | For                      | For                      |
| CaixaBank SA  | Spain   | 21-mar-24  | Annual   | Management   | 3                    | Renew Appointment of PricewaterhouseCoopers as Auditor   | For                      | For                      |
| CaixaBank SA  | Spain   | 21-mar-24  | Annual   | Management   | 4                    | Reelect Maria Veronica Fisas Verges as Director  | For                      | For                      |
| CaixaBank SA  | Spain   | 21-mar-24  | Annual   | Management   | 5.1                  | Approve Reduction in Share Capital via Amortization of Treasury Shares   | For                      | For                      |
| CaixaBank SA  | Spain   | 21-mar-24  | Annual   | Management   | 5.2                  | Approve Reduction in Share Capital via Amortization of Treasury Shares   | For                      | For                      |
| CaixaBank SA CaixaBank SA   | Spain   | 21-mar-24  | Annual<br>Annual                               | Management Management  | 5.3<br>5.4           | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent   | For<br>For               | For<br>For               |
| CaixaBank SA  | Spain   | 21-mar-24<br>21-mar-24   | Annual   | Management   | 6.1                  | Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion   | For                      | For                      |
| CaixaBank SA  | Spain<br>Spain                                      | 21-mar-24  | Annual   | Management   | 6.2                  | Amend Remuneration Policy Approve 2024 Variable Remuneration Scheme  | For                      | For                      |
| CaixaBank SA  | Spain   | 21-mar-24  | Annual   | Management   | 6.3                  | Fix Maximum Variable Compensation Ratio  | For                      | For                      |
| CaixaBank SA  | Spain   | 21-mar-24  | Annual   | Management   | 6.4                  | Advisory Vote on Remuneration Report   | For                      | For                      |
| CaixaBank SA  | Spain   | 21-mar-24  | Annual   | Management   | 7                    | Authorize Board to Ratify and Execute Approved Resolutions   | For                      | For                      |
| CaixaBank SA  | Spain   | 21-mar-24  | Annual   | Management   | 8.1                  | Receive Amendments to Board of Directors Regulations   | -                        | -                        |
| CaixaBank SA  | Spain   | 21-mar-24  | Annual   | Management   | 8.2                  | Receive Board of Directors Report  |                          |                          |
| Essity AB   | Sweden  | 21-mar-24  | Annual   | Management   | 1 10                 | Elect Chairman of Meeting  | For                      | For                      |
| Essity AB   | Sweden  | 21-mar-24<br>21-mar-24   | Annual<br>Annual                               | Management   | 10<br>11.a           | Determine Number of Auditors (1) and Deputy Auditors (0)  Approve Remuneration of Directors in the Amount of SEK 2.73 Million for Chairman and SEK 910,000 for Other Directors; Approve Remuneration for             | For                      | For                      |
| Essity AB Essity AB   | Sweden<br>Sweden                                    | 21-mar-24<br>21-mar-24   | Annual   | Management Management  | 11.a<br>11.b         | Approve Remuneration of Auditors   | For<br>For               | For                      |
| Essity AB   | Sweden  | 21-mar-24  | Annual   | Management   | 12.a                 | Appliede Reminienaturi or Auditoris Reelect Ewa Bjorling as Director   | For                      | For                      |
| Essity AB   | Sweden  | 21-mar-24  | Annual   | Management   | 12.b                 | Reelect Maria Carell as Director   | For                      | For                      |
| Essity AB   | Sweden  | 21-mar-24  | Annual   | Management   | 12.c                 | Reelect Annemarie Gardshol as Director   | For                      | For                      |
| Essity AB   | Sweden  | 21-mar-24  | Annual   | Management   | 12.d                 | Reelect Magnus Groth as Director   | For                      | For                      |
| Essity AB   | Sweden  | 21-mar-24  | Annual   | Management   | 12.e                 | Reelect Jan Gurander as Director   | For                      | For                      |
| Essity AB   | Sweden  | 21-mar-24  | Annual   | Management   | 12.f                 | Reelect Torbjorn Loof as Director  | For                      | For                      |
| Essity AB   | Sweden  | 21-mar-24  | Annual   | Management   | 12.g                 | Reelect Bert Nordberg as Director  | For<br>For               | For<br>For               |
| Essity AB Essity AB   | Sweden<br>Sweden                                    | 21-mar-24<br>21-mar-24   | Annual<br>Annual                               | Management Management  | 12.h<br>12.i         | Reelect Barbara Milian Thoralfsson as Director  Elect Karl Aberg as New Director   | For                      | Against                  |
| Essity AB   | Sweden  | 21-mar-24  | Annual   | Management   | 13                   | Elect Ivan Gurander as Board Chair   | For                      | For                      |
| Essity AB   | Sweden  | 21-mar-24  | Annual   | Management   | 14                   | Ratify Ernst & Young as Auditor  | For                      | For                      |
| Essity AB   | Sweden  | 21-mar-24  | Annual   | Management   | 15                   | Approve Remuneration Report  | For                      | For                      |
| Essity AB   | Sweden  | 21-mar-24  | Annual   | Management   | 16                   | Approve Remuneration Policy And Other Terms of Employment For Executive Management   | For                      | For                      |
| Essity AB   | Sweden  | 21-mar-24  | Annual   | Management   | 17                   | Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees   | For                      | For                      |
| Essity AB   | Sweden  | 21-mar-24  | Annual   | Management   | 18.a                 | Authorize Share Repurchase Program   | For                      | For                      |
| Essity AB   | Sweden  | 21-mar-24  | Annual   | Management   | 18.b                 | Authorize Reissuance of Repurchased Shares   | For                      | For                      |
| Essity AB Essity AB   | Sweden<br>Sweden                                    | 21-mar-24<br>21-mar-24   | Annual<br>Annual                               | Management Management  | 3                    | Prepare and Approve List of Shareholders  Designate Inspector(s) of Minutes of Meeting   | For                      | For                      |
| Essity AB   | Sweden  | 21-mar-24  | Annual   | Management   | 4                    | Designate inspection(s) or invitides or weeting Acknowledge Proper Convening of Meeting  | For                      | For                      |
| Essity AB   | Sweden  | 21-mar-24  | Annual   | Management   | 5                    | Approve Agenda of Meeting  | For                      | For                      |
| Essity AB   | Sweden  | 21-mar-24  | Annual   | Management   | 6                    | Receive Financial Statements and Statutory Reports   | -                        | -                        |
| Essity AB   | Sweden  | 21-mar-24  | Annual   | Management   | 7                    | Receive President, Chairmen and Auditor Review   | -                        | -                        |
| Essity AB   | Sweden  | 21-mar-24  | Annual   | Management   | 8.a                  | Accept Financial Statements and Statutory Reports  | For                      | For                      |
| Essity AB   | Sweden  | 21-mar-24  | Annual   | Management   | 8.b                  | Approve Allocation of Income and Dividends of SEK 7.75 Per Share   | For                      | For                      |
| Essity AB   | Sweden  | 21-mar-24  | Annual   | Management   | 8.c1                 | Approve Discharge of Ewa Bjorling Approve Discharge of Ewa Bjorling  | For                      | For                      |
| Essity AB Essity AB   | Sweden<br>Sweden                                    | 21-mar-24<br>21-mar-24   | Annual<br>Annual                               | Management<br>Management   | 8.c10<br>8.c11       | Approve Discharge of Bert Nordberg Approve Discharge of Lars Rebien Sorensen   | For<br>For               | For                      |
| Essity AB   | Sweden  | 21-mar-24  | Annual   | Management   | 8.c12                | Approve Discharge of Louise Svanberg   | For                      | For                      |
| Essity AB   | Sweden  | 21-mar-24  | Annual   | Management   | 8.c13                | Approve Discharge of Susanna Lind  | For                      | For                      |
| Essity AB   | Sweden  | 21-mar-24  | Annual   | Management   | 8.c14                | Approve Discharge of Orjan Svensson  | For                      | For                      |
| Essity AB   | Sweden  | 21-mar-24  | Annual   | Management   | 8.c15                | Approve Discharge of Niclas Thulin   | For                      | For                      |
| Essity AB   | Sweden  | 21-mar-24  | Annual   | Management   | 8.c16                | Approve Discharge of Magnus Groth  | For                      | For                      |
| Essity AB   | Sweden  | 21-mar-24  | Annual   | Management   | 8.c2                 | Approve Discharge of Par Boman   | For                      | For                      |
| Essity AB   | Sweden  | 21-mar-24  | Annual   | Management   | 8.c3                 | Approve Discharge of Maria Carell  | For                      | For                      |
| Essity AB Essity AB   | Sweden<br>Sweden                                    | 21-mar-24  | Annual   | Management   | 8.c4<br>8.c5         | Approve Discharge of Annemarie Gardshol  | For<br>For               | For                      |
| Essity AB   | Sweden  | 21-mar-24<br>21-mar-24   | Annual   | Management<br>Management   | 8.05                 | Approve Discharge of Magnus Groth Approve Discharge of Bjorn Gulden  | For                      | For                      |
|   | Sweden  | 21-mar-24  | Annual   | Management   | 8.c7                 | Approve Discharge of Jan Gurander  | For                      | For                      |
|   | Sweden  | 21-mar-24  | Annual   | Management   | 8.c8                 | Approve Discharge of Torbjom Loof  | For                      | For                      |
| Essity AB Essity AB   |   |  |  | Management   | 8.c9                 | Approve Discharge of Barbara Milian Thoralfsson  | For                      | For                      |
| Essity AB Essity AB   | Sweden  | 21-mar-24  | Annual   |  | _                    |  |                          | For                      |
| Essity AB Essity AB Essity AB   | Sweden<br>Sweden                                    | 21-mar-24  | Annual   | Management   | 9                    | Determine Number of Members (9) and Deputy Members (0) of Board  | For                      |                          |
| Essity AB Essity AB Essity AB Keysight Technologies, Inc.   | Sweden<br>Sweden<br>USA                             | 21-mar-24<br>21-mar-24   | Annual<br>Annual                               | Management<br>Management   | 9<br>1.1             | Elect Director Charles J. Dockendorff  | For                      | For                      |
| Essity AB Essity AB Essity AB Keysight Technologies, Inc. Keysight Technologies, Inc.   | Sweden<br>Sweden<br>USA<br>USA                      | 21-mar-24<br>21-mar-24<br>21-mar-24  | Annual<br>Annual<br>Annual                     | Management<br>Management<br>Management                                       | 1.2                  | Elect Director Charles J. Dockendorff Elect Director Ronald S. Nersesian   | For<br>For               | For<br>For               |
| Essity AB Essity AB Essity AB Essity AB Keysight Technologies, Inc. Keysight Technologies, Inc. Keysight Technologies, Inc.   | Sweden<br>Sweden<br>USA<br>USA<br>USA               | 21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24                           | Annual<br>Annual<br>Annual<br>Annual           | Management<br>Management<br>Management<br>Management                         | 1.2<br>1.3           | Elect Director Charles J. Dockendoff Elect Director Ronald S. Nersesian Elect Director Robert A. Rango   | For<br>For               | For<br>For               |
| Essity AB Essity AB Essity AB Essity AB Keysight Technologies, Inc. | Sweden<br>Sweden<br>USA<br>USA<br>USA<br>USA        | 21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24              | Annual<br>Annual<br>Annual<br>Annual<br>Annual | Management<br>Management<br>Management<br>Management<br>Management           | 1.2                  | Elect Director Charles J. Dockendorff Elect Director Ronald S. Nersesian Elect Director Robert A. Rango Ratify PricewaterhouseCoopers LLP as Auditors  | For<br>For<br>For        | For<br>For<br>For        |
| Essity AB Essity AB Essity AB Keysight Technologies, Inc.           | Sweden<br>Sweden<br>USA<br>USA<br>USA<br>USA<br>USA | 21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24 | Annual Annual Annual Annual Annual Annual      | Management Management Management Management Management Management Management | 1.2<br>1.3<br>2<br>3 | Elect Director Charles J. Dockendorff Elect Director Ronald S. Nersesian Elect Director Robert A. Rango Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation | For<br>For<br>For<br>For | For<br>For<br>For<br>For |
| Essity AB Essity AB Essity AB Essity AB Keysight Technologies, Inc. Keysight Technologies, Inc. Keysight Technologies, Inc. Keysight Technologies, Inc.                             | Sweden<br>Sweden<br>USA<br>USA<br>USA<br>USA        | 21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24              | Annual<br>Annual<br>Annual<br>Annual<br>Annual | Management<br>Management<br>Management<br>Management<br>Management           | 1.2<br>1.3           | Elect Director Charles J. Dockendorff Elect Director Ronald S. Nersesian Elect Director Robert A. Rango Ratify PricewaterhouseCoopers LLP as Auditors  | For<br>For<br>For        | For<br>For<br>For        |



| Compañía   | País                                     | Fecha Junta                         | Tipo                       | Proponente                             | Art.         | Propuesta   | Rec Mgmt           | Voto                    |
|--|--|-------------------------------------|----------------------------|--|--------------|---|--------------------|-------------------------|
| Keysight Technologies, Inc.  | USA                                      | 21-mar-24                           | Annual                     | Shareholder                            | 7            | Adopt Simple Majority Vote  | Against            | For                     |
| Nordea Bank Abp  | Finland<br>Finland                       | 21-mar-24                           | Annual                     | Management                             | 1 10         | Open Meeting  | For                | For                     |
| Nordea Bank Abp Nordea Bank Abp  | Finland                                  | 21-mar-24<br>21-mar-24              | Annual<br>Annual           | Management Management                  | 10           | Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Management  | For                | For                     |
| Nordea Bank Abp  | Finland                                  | 21-mar-24                           | Annual                     | Management                             | 12           | Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUR 171,000 for Vice Chairman and EUR 109,000 for Other  | For                | For                     |
| Nordea Bank Abp  | Finland                                  | 21-mar-24                           | Annual                     | Management                             | 13           | Determine Number of Members (10) and Deputy Members (1) of Board  | For                | For                     |
| Nordea Bank Abp  | Finland                                  | 21-mar-24                           | Annual                     | Management                             | 14a          | Reelect Sir Stephen Hester as Director (Chair)  | For                | For<br>For              |
| Nordea Bank Abp Nordea Bank Abp  | Finland<br>Finland                       | 21-mar-24<br>21-mar-24              | Annual<br>Annual           | Management Management                  | 14b<br>14c   | Reelect Petra van Hoeken as Director  Reelect John Maltby as Director   | For<br>For         | For                     |
| Nordea Bank Abp  | Finland                                  | 21-mar-24                           | Annual                     | Management                             | 14d          | Reelect Risto Murto as Director   | For                | For                     |
| Nordea Bank Abp  | Finland                                  | 21-mar-24                           | Annual                     | Management                             | 14e          | Reelect Lene Skole as Director  | For                | For                     |
| Nordea Bank Abp  | Finland                                  | 21-mar-24                           | Annual                     | Management                             | 14f          | Reelect Per Stromberg as Director   | For                | For                     |
| Nordea Bank Abp  | Finland<br>Finland                       | 21-mar-24<br>21-mar-24              | Annual<br>Annual           | Management                             | 14g<br>14h   | Reelect Jonas Synnergren as Director  Reselect Advis Telegra as Director  | For                | For<br>For              |
| Nordea Bank Abp Nordea Bank Abp  | Finland                                  | 21-mar-24                           | Annual                     | Management Management                  | 14ii         | Reelect Arja Talma as Director  Reelect Kjersti Wiklund as Director   | For                | For                     |
| Nordea Bank Abp  | Finland                                  | 21-mar-24                           | Annual                     | Management                             | 14j          | Elect Lars Rohde as new Director  | For                | For                     |
| Nordea Bank Abp  | Finland                                  | 21-mar-24                           | Annual                     | Management                             | 15           | Approve Remuneration of Auditors  | For                | For                     |
| Nordea Bank Abp  | Finland                                  | 21-mar-24                           | Annual                     | Management                             | 16           | Ratify PricewaterhouseCoopers as Auditors   | For                | For                     |
| Nordea Bank Abp  | Finland                                  | 21-mar-24                           | Annual                     | Management                             | 17           | Approve Remuneration of Authorized Sustainability Auditors  Patitude Discounted the Company of Authorized Sustainability Auditors   | For                | For                     |
| Nordea Bank Abp<br>Nordea Bank Abp   | Finland<br>Finland                       | 21-mar-24<br>21-mar-24              | Annual<br>Annual           | Management<br>Management               | 18<br>19     | Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor  Approve Issuance of Convertible Instruments without Preemptive Rights   | For<br>For         | For<br>For              |
| Nordea Bank Abp  | Finland                                  | 21-mar-24                           | Annual                     | Management                             | 2            | Call the Meeting to Order   | -                  | -                       |
| Nordea Bank Abp  | Finland                                  | 21-mar-24                           | Annual                     | Management                             | 20           | Authorize Share Repurchase Program in the Securities Trading Business   | For                | For                     |
| Nordea Bank Abp  | Finland                                  | 21-mar-24                           | Annual                     | Management                             | 21           | Authorize Reissuance of Repurchased Shares  | For                | For                     |
| Nordea Bank Abp  | Finland                                  | 21-mar-24                           | Annual<br>Annual           | Management                             | 22           | Authorize Share Repurchase Program and Reissuance of Repurchased Shares Annoyae Jerupes of up to 30 Million Shares without Programpting Dights  | For                | For                     |
| Nordea Bank Abp Nordea Bank Abp  | Finland<br>Finland                       | 21-mar-24<br>21-mar-24              | Annual                     | Management Management                  | 23<br>25     | Approve Issuance of up to 30 Million Shares without Preemptive Rights  Close Meeting  | For -              | - 1-01                  |
| Nordea Bank Abp  | Finland                                  | 21-mar-24                           | Annual                     | Management                             | 3            | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting  | -                  |                         |
| Nordea Bank Abp  | Finland                                  | 21-mar-24                           | Annual                     | Management                             | 4            | Acknowledge Proper Convening of Meeting   | -                  | -                       |
| Nordea Bank Abp  | Finland                                  | 21-mar-24                           | Annual                     | Management                             | 5            | Prepare and Approve List of Shareholders  | -                  | -                       |
| Nordea Bank Abp Nordea Bank Abp  | Finland<br>Finland                       | 21-mar-24<br>21-mar-24              | Annual<br>Annual           | Management                             | 6            | Receive Financial Statements and Statutory Reports; Receive President Review  | For                | For                     |
| Nordea Bank Abp  | Finland                                  | 21-mar-24                           | Annual                     | Management Management                  | 8            | Accept Financial Statements and Statutory Reports  Approve Allocation of Income and Dividends of EUR 0.92 Per Share   | For                | For                     |
| Nordea Bank Abp  | Finland                                  | 21-mar-24                           | Annual                     | Management                             | 9            | Approve Discharge of Board and President  | For                | For                     |
| Nordea Bank Abp  | Finland                                  | 21-mar-24                           | Annual                     | Shareholder                            | 24           | Approve Business Activities in Line with the Paris Agreement  | Against            | Against                 |
| Novo Nordisk A/S   | Denmark                                  | 21-mar-24                           | Annual                     | Management                             | _1           | Receive Report of Board   |                    |                         |
| Novo Nordisk A/S<br>Novo Nordisk A/S                                       | Denmark<br>Denmark                       | 21-mar-24<br>21-mar-24              | Annual<br>Annual           | Management                             | 2            | Accept Financial Statements and Statutory Reports Approximate Allocation of Lincomputer of DIVI/C 40 Pag Share  | For<br>For         | For<br>For              |
| Novo Nordisk A/S   | Denmark                                  | 21-mar-24<br>21-mar-24              | Annual                     | Management<br>Management               | 4            | Approve Allocation of Income and Dividends of DKK 6.40 Per Share  Approve Remuneration Report (Advisory Vote)   | For                | For                     |
| Novo Nordisk A/S   | Denmark                                  | 21-mar-24                           | Annual                     | Management                             | 5.1          | Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for  | For                | For                     |
| Novo Nordisk A/S   | Denmark                                  | 21-mar-24                           | Annual                     | Management                             | 5.2a         | Approve Indemnification of Board of Directors   | For                | For                     |
| Novo Nordisk A/S   | Denmark                                  | 21-mar-24                           | Annual                     | Management                             | 5.2b         | Approve Indemnification of Executive Management   | For                | For                     |
| Novo Nordisk A/S<br>Novo Nordisk A/S                                       | Denmark<br>Denmark                       | 21-mar-24<br>21-mar-24              | Annual<br>Annual           | Management Management                  | 5.2c<br>5.3  | Amend Articles Re: Indemnification Scheme  Approve Guidelines for Incentive-Based Compensation for Executive Management and Board   | For<br>For         | For                     |
| Novo Nordisk A/S   | Denmark                                  | 21-mar-24                           | Annual                     | Management                             | 6.1          | Approve discinents for interinter-based compensation for Executive management and board  Relect Helge Lund (Chair) as Director  | For                | Abstain                 |
| Novo Nordisk A/S   | Denmark                                  | 21-mar-24                           | Annual                     | Management                             | 6.2          | Reelect Henrik Poulsen (Vice Chair) as Director   | For                | Abstain                 |
| Novo Nordisk A/S   | Denmark                                  | 21-mar-24                           | Annual                     | Management                             | 6.3a         | Reelect Laurence Debroux as Director  | For                | For                     |
| Novo Nordisk A/S   | Denmark                                  | 21-mar-24                           | Annual                     | Management                             | 6.3b         | Reelect Andreas Fibig as Director   | For                | For                     |
| Novo Nordisk A/S<br>Novo Nordisk A/S                                       | Denmark<br>Denmark                       | 21-mar-24<br>21-mar-24              | Annual<br>Annual           | Management Management                  | 6.3c<br>6.3d | Reelect Sylvie Gregoire as Director  Reelect Kasim Kutay as Director  | For<br>For         | For<br>Abstain          |
| Novo Nordisk A/S   | Denmark                                  | 21-mar-24                           | Annual                     | Management                             | 6.3e         | Reelect Christina Law as Director   | For                | For                     |
| Novo Nordisk A/S   | Denmark                                  | 21-mar-24                           | Annual                     | Management                             | 6.3f         | Reelect Martin Mackay as Director   | For                | For                     |
| Novo Nordisk A/S   | Denmark                                  | 21-mar-24                           | Annual                     | Management                             | 7            | Ratify Deloitte as Auditor  | For                | For                     |
| Novo Nordisk A/S   | Denmark                                  | 21-mar-24                           | Annual                     | Management                             | 8.1          | Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares   | For                | For                     |
| Novo Nordisk A/S<br>Novo Nordisk A/S                                       | Denmark<br>Denmark                       | 21-mar-24<br>21-mar-24              | Annual<br>Annual           | Management Management                  | 8.2<br>8.3   | Authorize Share Repurchase Program  Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive  | For<br>For         | For<br>For              |
| Novo Nordisk A/S   | Denmark                                  | 21-mar-24                           | Annual                     | Management                             | 9            | Other Business  | -                  | -                       |
| Kesko Oyj  | Finland                                  | 26-mar-24                           | Annual                     | Management                             | 1            | Open Meeting  | -                  | -                       |
| Kesko Oyj  | Finland                                  | 26-mar-24                           | Annual                     | Management                             | 10           | Approve Discharge of Board and President  | For                | For                     |
| Kesko Oyj  | Finland                                  | 26-mar-24                           | Annual                     | Management                             | 11           | Approve Remuneration Report (Advisory Vote)   | For                | Against                 |
| Kesko Oyj<br>Kesko Oyj   | Finland<br>Finland                       | 26-mar-24<br>26-mar-24              | Annual<br>Annual           | Management Management                  | 12           | Approve Remuneration Policy And Other Terms of Employment For Executive Management  Approve Remuneration of Directors in the Amount of EUR 107,000 for Chairman, EUR 66,000 for Vice Chairman and EUR 50,000 for Other Directors; | For<br>For         | Against<br>For          |
| Kesko Oyj  | Finland                                  | 26-mar-24<br>26-mar-24              | Annual                     | Management                             | 14           | Approve Remuneration of Directors in the Amount of EUR 107,000 for Chairman, EUR 66,000 for Vice Chairman and EUR 50,000 for Other Directors;  Fix Number of Directors at Seven   | For                | For                     |
| Kesko Oyj  | Finland                                  | 26-mar-24                           | Annual                     | Management                             | 15           | Reelect Esa Kiiskinen, Peter Fagernas, Jannica Fagerholm, Piia Karhu, Jussi Perala and Timo Ritakallio as Directors; Elect Pauli Jaakola as New   | For                | Against                 |
| Kesko Oyj  | Finland                                  | 26-mar-24                           | Annual                     | Management                             | 16           | Approve Remuneration of Auditors  | For                | For                     |
| Kesko Oyj  | Finland                                  | 26-mar-24                           | Annual                     | Management                             | 17           | Ratify Deloitte as Auditors   | For                | For                     |
| Kesko Oyj<br>Kesko Oyj   | Finland<br>Finland                       | 26-mar-24<br>26-mar-24              | Annual<br>Annual           | Management Management                  | 18<br>19     | Approve Authorized Sustainability Remuneration of Auditors Ratify Deloitte as Authorized Sustainability Auditors  | For<br>For         | For                     |
| Kesko Oyj  | Finland                                  | 26-mar-24<br>26-mar-24              | Annual                     | Management                             | 2            | Katiry Deloite as Authorized Sustainability Auditors Call the Meeting to Order  | -                  | -                       |
| Kesko Oyj  | Finland                                  | 26-mar-24                           | Annual                     | Management                             | 20           | Amend Articles  | For                | For                     |
| Kesko Oyj  | Finland                                  | 26-mar-24                           | Annual                     | Management                             | 21           | Authorize Share Repurchase Program  | For                | For                     |
| Kesko Oyi  | Finland                                  | 26-mar-24                           | Annual                     | Management                             | 22           | Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights   | For                | For                     |
|  | Finland                                  | 26-mar-24<br>26-mar-24              | Annual<br>Annual           | Management Management                  | 23           | Approve Charitable Donations of up to EUR 300,000  Close Meeting  | For                | For                     |
| Kesko Oyj  |  | ∠0-IIIaI-∠4                         | Annual                     | Management                             | 3            | Close Meeting  Designate Inspector or Shareholder Representative(s) of Minutes of Meeting   | -                  | -                       |
| Kesko Oyj<br>Kesko Oyj   | Finland<br>Finland                       | 26-mar-24                           | Annual                     |  |              |   |                    |                         |
| Kesko Oyj<br>Kesko Oyj<br>Kesko Oyj  | Finland<br>Finland<br>Finland            | 26-mar-24<br>26-mar-24              | Annual<br>Annual           | Management                             | 4            | Acknowledge Proper Convening of Meeting   | -                  |                         |
| Kesko Oyj<br>Kesko Oyj<br>Kesko Oyj<br>Kesko Oyj<br>Kesko Oyj              | Finland<br>Finland<br>Finland            | 26-mar-24<br>26-mar-24              | Annual<br>Annual           | Management<br>Management               | 5            | Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders  | -                  | -                       |
| Kesko Oyj<br>Kesko Oyj<br>Kesko Oyj<br>Kesko Oyj<br>Kesko Oyj<br>Kesko Oyj | Finland<br>Finland<br>Finland<br>Finland | 26-mar-24<br>26-mar-24<br>26-mar-24 | Annual<br>Annual<br>Annual | Management<br>Management<br>Management |              | Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive CEO's Review   | -                  | -                       |
| Kesko Oyj<br>Kesko Oyj<br>Kesko Oyj<br>Kesko Oyj<br>Kesko Oyj              | Finland<br>Finland<br>Finland            | 26-mar-24<br>26-mar-24              | Annual<br>Annual           | Management<br>Management               | 5            | Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders  | -<br>-<br>-<br>For | -<br>-<br>-<br>-<br>For |



| Compañía                   | País                       | Fecha Junta            | Tipo             | Proponente               | Art.         | Propuesta  | Rec Mgmt   | Voto       |
|----------------------------|----------------------------|------------------------|------------------|--------------------------|--------------|--|------------|------------|
| Sika AG                    | Switzerland                | 26-mar-24              | Annual           | Management               | 1            | Accept Financial Statements and Statutory Reports  | For        | For        |
| Sika AG                    | Switzerland                | 26-mar-24              | Annual           | Management               | 2            | Approve Allocation of Income and Dividends of CHF 3.30 per Share   | For        | For        |
| Sika AG<br>Sika AG         | Switzerland<br>Switzerland | 26-mar-24<br>26-mar-24 | Annual<br>Annual | Management               | 3<br>4.1.1   | Approve Discharge of Board of Directors  | For<br>For | For        |
| Sika AG                    | Switzerland                | 26-mar-24<br>26-mar-24 | Annual           | Management Management    | 4.1.1        | Reelect Viktor Balli as Director  Reelect Lucrece Fouropoulos-De Ridder as Director  | For        | For        |
| Sika AG                    | Switzerland                | 26-mar-24              | Annual           | Management               | 4.1.3        | Reelect Justin Howell as Director  | For        | Against    |
| Sika AG                    | Switzerland                | 26-mar-24              | Annual           | Management               | 4.1.4        | Reelect Gordana Landen as Director   | For        | For        |
| Sika AG                    | Switzerland                | 26-mar-24              | Annual           | Management               | 4.1.5        | Reelect Monika Ribar as Director   | For        | For        |
| Sika AG                    | Switzerland                | 26-mar-24              | Annual           | Management               | 4.1.6        | Reelect Paul Schuler as Director   | For        | For        |
| Sika AG                    | Switzerland                | 26-mar-24              | Annual           | Management               | 4.1.7        | Reelect Thierry Vanlancker as Director   | For        | For        |
| Sika AG<br>Sika AG         | Switzerland<br>Switzerland | 26-mar-24<br>26-mar-24 | Annual<br>Annual | Management               | 4.2          | Elect Thomas Aebischer as Director  Elect Thierry Vanlancker as Board Chair  | For<br>For | For        |
| Sika AG                    | Switzerland                | 26-mar-24              | Annual           | Management Management    | 4.4.1        | Reappoint Justin Howell as Member of the Nomination and Compensation Committee   | For        | Against    |
| Sika AG                    | Switzerland                | 26-mar-24              | Annual           | Management               | 4.4.2        | Reappoint Gordana Landen as Member of the Nomination and Compensation Committee  | For        | For        |
| Sika AG                    | Switzerland                | 26-mar-24              | Annual           | Management               | 4.4.3        | Appoint Paul Schuler as Member of the Nomination and Compensation Committee  | For        | For        |
| Sika AG                    | Switzerland                | 26-mar-24              | Annual           | Management               | 4.5          | Ratify KPMG AG as Auditors   | For        | For        |
| Sika AG                    | Switzerland                | 26-mar-24              | Annual           | Management               | 4.6          | Designate Jost Windlin as Independent Proxy  | For        | For        |
| Sika AG                    | Switzerland                | 26-mar-24              | Annual           | Management               | 5            | Approve Sustainability Report  | For        | For        |
| Sika AG<br>Sika AG         | Switzerland<br>Switzerland | 26-mar-24<br>26-mar-24 | Annual<br>Annual | Management<br>Management | 6.1          | Approve Remuneration Report  Approve Remuneration of Directors in the Amount of CHF 3.4 Million  | For<br>For | For<br>For |
| Sika AG                    | Switzerland                | 26-mar-24              | Annual           | Management               | 6.3          | Approve Remuneration of Executive Committee in the Amount of CHF 23 Million  | For        | For        |
| Sika AG                    | Switzerland                | 26-mar-24              | Annual           | Management               | 7            | Transact Other Business (Voting)   | For        | Against    |
| Swedbank AB                | Sweden                     | 26-mar-24              | Annual           | Management               | 1            | Open Meeting   | -          | -          |
| Swedbank AB                | Sweden                     | 26-mar-24              | Annual           | Management               | 10.a         | Approve Discharge of Bo Bengtsson  | For        | For        |
| Swedbank AB                | Sweden                     | 26-mar-24              | Annual           | Management               | 10.b         | Approve Discharge of Goran Bengtson  | For        | For        |
| Swedbank AB<br>Swedbank AB | Sweden<br>Sweden           | 26-mar-24<br>26-mar-24 | Annual<br>Annual | Management Management    | 10.c         | Approve Discharge of Annika Creutzer Approve Discharge of Hans Erkenstrem  | For<br>For | For        |
| Swedbank AB                | Sweden                     | 26-mar-24<br>26-mar-24 | Annual           | Management               | 10.a         | Approve Discharge of Hans Eckerstrom  Approve Discharge of Kerstin Hermansson  | For        | For        |
| Swedbank AB                | Sweden                     | 26-mar-24              | Annual           | Management               | 10.c         | Approve Discharge of Helena Liljedahi  | For        | For        |
| Swedbank AB                | Sweden                     | 26-mar-24              | Annual           | Management               | 10.g         | Approve Discharge of Bengt Erik Lindgren   | For        | For        |
| Swedbank AB                | Sweden                     | 26-mar-24              | Annual           | Management               | 10.h         | Approve Discharge of Anna Mossberg   | For        | For        |
| Swedbank AB                | Sweden                     | 26-mar-24              | Annual           | Management               | 10.i         | Approve Discharge of Per Olof Nyman  | For        | For        |
| Swedbank AB                | Sweden                     | 26-mar-24              | Annual           | Management               | 10.j         | Approve Discharge of Biljana Pehrsson  | For<br>For | For        |
| Swedbank AB<br>Swedbank AB | Sweden<br>Sweden           | 26-mar-24<br>26-mar-24 | Annual<br>Annual | Management Management    | 10.k<br>10.l | Approve Discharge of Goran Persson  Approve Discharge of Biorn Riese   | For        | For        |
| Swedbank AB                | Sweden                     | 26-mar-24              | Annual           | Management               | 10.m         | Approve Discharge of Jens Henriksson   | For        | For        |
| Swedbank AB                | Sweden                     | 26-mar-24              | Annual           | Management               | 10.n         | Approve Discharge of Roger Ljung   | For        | For        |
| Swedbank AB                | Sweden                     | 26-mar-24              | Annual           | Management               | 10.0         | Approve Discharge of Ake Skoglund  | For        | For        |
| Swedbank AB                | Sweden                     | 26-mar-24              | Annual           | Management               | 10.p         | Approve Discharge of Henrik Joelsson   | For        | For        |
| Swedbank AB                | Sweden                     | 26-mar-24              | Annual           | Management               | 10.q<br>11   | Approve Discharge of Camilla Linder  | For        | For        |
| Swedbank AB<br>Swedbank AB | Sweden<br>Sweden           | 26-mar-24<br>26-mar-24 | Annual<br>Annual | Management<br>Management | 12           | Determine Number of Members (10) and Deputy Members of Board (0)  Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.1 Million for Vice Chairman and SEK 750,000 for Other | For<br>For | For        |
| Swedbank AB                | Sweden                     | 26-mar-24              | Annual           | Management               | 13.a         | Approve Remindentation of infections in the Anitotic of SEA 3.3 willion for Chamman, SEA 1.1 willion for Vice Chamman and SEA 730,000 for Cities Releast Goran Bengtsson as Director                           | For        | For        |
| Swedbank AB                | Sweden                     | 26-mar-24              | Annual           | Management               | 13.b         | Reelect Annika Creutzer as Director  | For        | For        |
| Swedbank AB                | Sweden                     | 26-mar-24              | Annual           | Management               | 13.c         | Reelect Hans Eckerstrom as Director  | For        | For        |
| Swedbank AB                | Sweden                     | 26-mar-24              | Annual           | Management               | 13.d         | Reelect Kerstin Hermansson as Director   | For        | For        |
| Swedbank AB                | Sweden                     | 26-mar-24              | Annual           | Management               | 13.e         | Reelect Helena Liljedahl as Director   | For        | For        |
| Swedbank AB                | Sweden                     | 26-mar-24              | Annual<br>Annual | Management               | 13.f         | Reelect Anna Mossberg as Director  Realect Anna Mossberg as Director   | For<br>For | For<br>For |
| Swedbank AB<br>Swedbank AB | Sweden<br>Sweden           | 26-mar-24<br>26-mar-24 | Annual           | Management Management    | 13.g<br>13.h | Reelect Per Olof Nyman as Director  Reelect Biljana Pehrsson as Director   | For        | For        |
| Swedbank AB                | Sweden                     | 26-mar-24              | Annual           | Management               | 13.i         | Reslect Goran Persson as Director  | For        | For        |
| Swedbank AB                | Sweden                     | 26-mar-24              | Annual           | Management               | 13.j         | Reelect Biorn Riese as Director  | For        | For        |
| Swedbank AB                | Sweden                     | 26-mar-24              | Annual           | Management               | 14           | Elect Goran Persson as Board Chairman  | For        | For        |
| Swedbank AB                | Sweden                     | 26-mar-24              | Annual           | Management               | 15           | Ratify PricewaterhouseCoopers as Auditors  | For        | For        |
| Swedbank AB<br>Swedbank AB | Sweden                     | 26-mar-24<br>26-mar-24 | Annual<br>Annual | Management Management    | 16<br>17     | Approve Nomination Committee Procedures  | For<br>For | For        |
| Swedbank AB                | Sweden<br>Sweden           | 26-mar-24              | Annual           | Management               | 18           | Authorize Repurchase Authorization for Trading in Own Shares  Authorize Share Repurchase Program   | For        | For        |
| Swedbank AB                | Sweden                     | 26-mar-24              | Annual           | Management               | 19           | Approve Issuance of Convertibles without Preemptive Rights   | For        | For        |
| Swedbank AB                | Sweden                     | 26-mar-24              | Annual           | Management               | 2            | Elect Chairman of Meeting  | For        | For        |
| Swedbank AB                | Sweden                     | 26-mar-24              | Annual           | Management               | 20.a         | Approve Common Deferred Share Bonus Plan (Eken 2024)   | For        | For        |
| Swedbank AB                | Sweden                     | 26-mar-24              | Annual           | Management               | 20.b         | Approve Deferred Share Bonus Plan for Key Employees (IP 2024)  | For        | For        |
| Swedbank AB                | Sweden                     | 26-mar-24              | Annual           | Management               | 20.c         | Approve Equity Plan Financing  | For        | For        |
| Swedbank AB Swedbank AB    | Sweden<br>Sweden           | 26-mar-24<br>26-mar-24 | Annual           | Management Management    | 21           | Amend Articles Re: Business Name; Business Object; Business of the Annual General Meeting; General Meetings  | For<br>For | For<br>For |
| Swedbank AB                | Sweden                     | 26-mar-24<br>26-mar-24 | Annual<br>Annual | Management               | 25           | Approve Remuneration Report  Close Meeting   | -          | -          |
| Swedbank AB                | Sweden                     | 26-mar-24              | Annual           | Management               | 3            | Cross weeling Prepare and Approve List of Shareholders   | -          | -          |
| Swedbank AB                | Sweden                     | 26-mar-24              | Annual           | Management               | 4            | Approve Agenda of Meeting  | For        | For        |
| Swedbank AB                | Sweden                     | 26-mar-24              | Annual           | Management               | 5            | Designate Inspectors of Minutes of Meeting   | -          |            |
| Swedbank AB                | Sweden                     | 26-mar-24              | Annual           | Management               | 6            | Acknowledge Proper Convening of Meeting  | For        | For        |
| Swedbank AB                | Sweden                     | 26-mar-24              | Annual           | Management               | 7.a          | Receive Financial Statements and Statutory Reports   | -          |            |
| Swedbank AB Swedbank AB    | Sweden<br>Sweden           | 26-mar-24<br>26-mar-24 | Annual<br>Annual | Management               | 7.b          | Receive Auditor's Reports Accest Evigencial Statements and Statement and Statements  | For        | For        |
| Swedbank AB                | Sweden                     | 26-mar-24<br>26-mar-24 | Annual           | Management<br>Management | 9            | Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 15.15 Per Share  | For        | For        |
| Swedbank AB                | Sweden                     | 26-mar-24              | Annual           | Shareholder              | 23           | Appliede Aniceation of micromite and dividends of SEX 15.15 Fet Share Change Bank Software   | None       | Against    |
| Swedbank AB                | Sweden                     | 26-mar-24              | Annual           | Shareholder              | 24           | Adopt Company Strategy Aligned with the Paris Agreement Goal   | None       | Against    |
| Swisscom AG                | Switzerland                | 27-mar-24              | Annual           | Management               | 1.1          | Accept Financial Statements and Statutory Reports  | For        | For        |
| Swisscom AG                | Switzerland                | 27-mar-24              | Annual           | Management               | 1.2          | Approve Remuneration Report (Non-Binding)  | For        | Against    |
| Swisscom AG                | Switzerland                | 27-mar-24              | Annual           | Management               | 1.3          | Approve Non-Financial Report   | For        | For        |
| Swisscom AG                | Switzerland<br>Switzerland | 27-mar-24<br>27-mar-24 | Annual           | Management               | 2            | Approve Allocation of Income and Dividends of CHF 22 per Share   | For<br>For | For        |
| Swisscom AG<br>Swisscom AG | Switzerland                | 27-mar-24<br>27-mar-24 | Annual<br>Annual | Management Management    | 4.1          | Approve Discharge of Board and Senior Management  Reelect Michael Rechsteiner as Director and Board Chair  | For        | Against    |
| OWIGGOOTI AO               | JWILZELIALIU               | 21-111a1-24            | Alliluai         | iviariayeffleffl         | 4.1          | Neclect Milohadi Nechatemer as Director and Doald Chair  | 1 01       | _ ryanist  |



| Compañía                   | País                       | Fecha Junta            | Tipo             | Proponente             | ,        | Art.           | Propuesta  | Rec Mgmt   | Voto            |
|----------------------------|----------------------------|------------------------|------------------|------------------------|----------|----------------|--|------------|-----------------|
| Swisscom AG                | Switzerland                | 27-mar-24              | Annual           | Managemer              | nt       | 4.2            | Reelect Roland Abt as Director   | For        | For             |
| Swisscom AG                | Switzerland                | 27-mar-24              | Annual           | Managemer              |          | 4.3            | Reelect Monique Bourquin as Director   | For        | For             |
| Swisscom AG Swisscom AG    | Switzerland                | 27-mar-24<br>27-mar-24 | Annual           | Managemer              |          | 4.4            | Reelect Guus Dekkers as Director Reelect Frank Esser as Director   | For<br>For | For             |
| Swisscom AG Swisscom AG    | Switzerland<br>Switzerland | 27-mar-24<br>27-mar-24 | Annual<br>Annual | Managemer<br>Managemer |          | 4.6            | Reelect Sandra Lathion-Zweifel as Director   | For        | For             |
| Swisscom AG                | Switzerland                | 27-mar-24              | Annual           | Managemer              |          | 4.7            | Reelect Anna Mossberg as Director  | For        | For             |
| Swisscom AG                | Switzerland                | 27-mar-24              | Annual           | Managemer              | nt       | 4.8            | Elect Daniel Muenger as Director   | For        | For             |
| Swisscom AG                | Switzerland                | 27-mar-24              | Annual           | Managemer              |          | 5.1            | Reappoint Roland Abt as Member of the Compensation Committee   | For        | For             |
| Swisscom AG<br>Swisscom AG | Switzerland<br>Switzerland | 27-mar-24<br>27-mar-24 | Annual<br>Annual | Managemer<br>Managemer |          | 5.2            | Reappoint Monique Bourquin as Member of the Compensation Committee  Reappoint Frank Esser as Member of the Compensation Committee  | For        | For             |
| Swisscom AG                | Switzerland                | 27-mar-24              | Annual           | Managemer              | nt       | 5.4            | Reappoint Michael Rechsteiner as Member of the Compensation Committee  | For        | Against         |
| Swisscom AG                | Switzerland                | 27-mar-24              | Annual           | Managemer              |          | 5.5            | Appoint Fritz Zurbruegg as Member of the Compensation Committee  | For        | For             |
| Swisscom AG                | Switzerland                | 27-mar-24              | Annual           | Managemer              |          | 6.1            | Approve Remuneration of Directors in the Amount of CHF 2.5 Million   | For        | For             |
| Swisscom AG<br>Swisscom AG | Switzerland<br>Switzerland | 27-mar-24<br>27-mar-24 | Annual<br>Annual | Managemer              |          | 6.2<br>7       | Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million  | For<br>For | For             |
| Swisscom AG                | Switzerland                | 27-mar-24              | Annual           | Managemer<br>Managemer |          | 8              | Designate Reber Rechtsanwaelte as Independent Proxy Ratify PricewaterhouseCoopers AG as Auditors   | For        | For             |
| Swisscom AG                | Switzerland                | 27-mar-24              | Annual           | Managemer              | nt       | 9              | Transact Other Business (Voting)   | For        | Against         |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Managemer              | nt       | 1              | Open Meeting   | -          | -               |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Managemer              |          | 10             | Approve Allocation of Income and Dividends of SEK 7.50 Per Share and an Extra Dividend of SEK 10.50 Per Share  | For        | For             |
| Volvo AB<br>Volvo AB       | Sweden<br>Sweden           | 27-mar-24<br>27-mar-24 | Annual<br>Annual | Managemer<br>Managemer |          | 11.10          | Approve Discharge of Matti Alahuhta  Approve Discharge of Hanne de Mora  | For        | For             |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Managemer              |          | 11.11          | Approve Discharge of Helena Stjernholm   | For        | For             |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Managemer              |          | 11.12          | Approve Discharge of Carl-Henric Svanberg  | For        | For             |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Managemer              | nt       | 11.13          | Approve Discharge of Lars Ask (Employee Representative)  | For        | For             |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Managemer              |          | 11.14          | Approve Discharge of Mats Henning (Employee Representative)  | For        | For             |
| Volvo AB<br>Volvo AB       | Sweden<br>Sweden           | 27-mar-24<br>27-mar-24 | Annual<br>Annual | Managemer<br>Managemer |          | 11.15<br>11.16 | Approve Discharge of Mari Larsson (Employee Representative)  Approve Discharge of Urban Spannar (Employee Representative)  | For        | For             |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Managemer              |          | 11.17          | Approve Discharge of Orban opaninar [Limployer Representative] Approve Discharge of Danny Bijger (Deputy Employee Representative)  | For        | For             |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Managemer              |          | 11.18          | Approve Discharge of Camilla Johansson (Deputy Employee Representative)  | For        | For             |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Managemer              | nt       | 11.19          | Approve Discharge of Erik Svensson (Deputy Employee Representative)  | For        | For             |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Managemer              |          | 11.2           | Approve Discharge of Bo Annvik   | For        | For             |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Managemer              |          | 11.20          | Approve Discharge of Martin Lundstedt (as CEO)   | For        | For             |
| Volvo AB<br>Volvo AB       | Sweden<br>Sweden           | 27-mar-24<br>27-mar-24 | Annual<br>Annual | Managemer<br>Managemer | nt .     | 11.3           | Approve Discharge of Jan Carlson Approve Discharge of Eric Elzvik  | For        | For             |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Managemer              |          | 11.5           | Approve Discharge of Martha Finn Brooks  | For        | For             |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Managemer              |          | 11.6           | Approve Discharge of Kurt Jofs   | For        | For             |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Managemer              |          | 11.7           | Approve Discharge of Martin Lundstedt (Board Member)   | For        | For             |
| Volvo AB<br>Volvo AB       | Sweden<br>Sweden           | 27-mar-24<br>27-mar-24 | Annual<br>Annual | Managemer<br>Managemer | nt       | 11.8           | Approve Discharge of Kathryn V. Marinello Approve Discharge of Martina Merz  | For        | For             |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Managemer              |          | 12.1           | Approve Discring of Marine Met.  Determine Number of Marineses (11) of Board of Directors  | For        | For             |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Managemer              |          | 12.2           | Determine Number Deputy Members (0) of Board of Directors  | For        | For             |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Managemer              |          | 13             | Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 Million for Other Directors except CEO; Approve                                   | For        | For             |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Managemer              |          | 14.1           | Reelect Matti Alahuhta as Director   | For        | Against         |
| Volvo AB<br>Volvo AB       | Sweden<br>Sweden           | 27-mar-24<br>27-mar-24 | Annual           | Managemer<br>Managemer |          | 14.10          | Reelect Martina Merz as Director  Reelect Helena Stjernholm as Director  | For        | Against Against |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Managemer              |          | 14.11          | Reelect Research as Director Reelect So Annivik as Director  | For        | For             |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Managemer              |          | 14.3           | Elect Par Boman as New Director  | For        | Against         |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Managemer              | nt       | 14.4           | Reelect Jan Carlson as Director  | For        | Against         |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Managemer              |          | 14.5           | Reelect Eric Elzvik as Director  | For        | Against         |
| Volvo AB<br>Volvo AB       | Sweden<br>Sweden           | 27-mar-24<br>27-mar-24 | Annual<br>Annual | Managemer<br>Managemer |          | 14.6<br>14.7   | Reelect Martha Finn Brooks as Director Reelect Kurt Jofs as Director   | For<br>For | Against Against |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Managemer              |          | 14.8           | Reelect Martin Lundstedt as Director   | For        | Against         |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Managemer              |          | 14.9           | Reelect Kathryn V. Marinello as Director   | For        | Against         |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Managemer              |          | 15             | Elect Par Boman as Board Chair   | For        | Against         |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Managemer              |          | 16             | Approve Remuneration of Auditors   | For        | For             |
| Volvo AB<br>Volvo AB       | Sweden<br>Sweden           | 27-mar-24<br>27-mar-24 | Annual           | Managemer<br>Managemer | nt .     | 17<br>18.1     | Ratify Deloitte AB as Auditors Elect Fredrik Persson to Serve on Nominating Committee  | For<br>For | For<br>For      |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Managemer              |          | 18.2           | Elect Anders Oscarsson to Serve on Nominating Committee  | For        | For             |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Managemer              | nt       | 18.3           | Elect Carina Silberg to Serve on Nominating Committee  | For        | For             |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Managemer              |          | 18.4           | Elect Anders Algotsson to Serve on Nominating Committee  | For        | For             |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Managemer              |          | 18.5           | Elect Chairman of the Board to Serve on Nominating Committee   | For        | For             |
| Volvo AB<br>Volvo AB       | Sweden<br>Sweden           | 27-mar-24<br>27-mar-24 | Annual<br>Annual | Managemer<br>Managemer |          | 19             | Approve Remuneration Report Elect Chairman of Meeting  | For        | For             |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Managemer              |          | 3              | Trepare and Approve List of Shareholders   | -          | -               |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Managemer              | nt       | 4              | Approve Agenda of Meeting  | For        | For             |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Managemer              | nt       | 5              | Designate Inspector(s) of Minutes of Meeting   | -          | -               |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Managemer              |          | 6              | Acknowledge Proper Convening of Meeting  | For        | For             |
| Volvo AB<br>Volvo AB       | Sweden<br>Sweden           | 27-mar-24<br>27-mar-24 | Annual<br>Annual | Managemer<br>Managemer | nt<br>nt | 8              | Receive President's Report Receive Financial Statements and Statutory Reports  | -          |                 |
| Volvo AB                   | Sweden                     | 27-mar-24              | Annual           | Managemer              |          | 9              | Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports  | For        | For             |
| Nokia Oyj                  | Finland                    | 03-abr-24              | Annual           | Managemer              |          | 1              | Open Meeting   | -          |                 |
| Nokia Oyj                  | Finland                    | 03-abr-24              | Annual           | Managemer              | nt       | 10             | Approve Remuneration Report (Advisory Vote)  | For        | For             |
| Nokia Oyj                  | Finland                    | 03-abr-24              | Annual           | Managemer              |          | 11             | Approve Remuneration Policy And Other Terms of Employment For Executive Management   | For        | For             |
| Nokia Oyi                  | Finland<br>Finland         | 03-abr-24<br>03-abr-24 | Annual           | Managemer              |          | 12             | Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve  Fix Number of Directors at Ten | For        | For             |
| Nokia Oyj<br>Nokia Oyj     | Finland                    | 03-abr-24              | Annual           | Managemer<br>Managemer |          | 14.1           | FIX Number of Directors at 1en Reelect Timo Ahopelto as Director   | For        | For             |
| Nokia Oyj                  | Finland                    | 03-abr-24              | Annual           | Managemer              |          | 14.10          | Reelect Kai Oistamo as Director  | For        | For             |
| Nokia Oyj                  | Finland                    | 03-abr-24              | Annual           | Managemer              |          | 14.2           | Reelect Sari Baldauf (Chair) as Director   | For        | For             |
| Nokia Oyj                  | Finland                    | 03-abr-24              | Annual           | Managemer              |          | 14.3           | Reelect Elizabeth Crain as Director  | For        | For             |
| Nokia Oyj<br>Nokia Ovi     | Finland<br>Finland         | 03-abr-24<br>03-abr-24 | Annual<br>Annual | Managemer<br>Managemer |          | 14.4           | Reelect Thomas Dannenfeldt as Director Reelect Lisa Hook as Director   | For        | For             |
| NUNIA UY                   | ı IIIIanu                  | US-BDF-24              | Annual           | ivianagemer            | IL       | 14.5           | NECICUL LISA I IOON AS DITECTOR  | 1'01       | 1 01            |



| Compañía   | País               | Fecha Junta            | Tipo             | Proponente               | Art.           | Propuesta   | Rec Mgmt   | Voto           |
|--|--------------------|------------------------|------------------|--------------------------|----------------|---|------------|----------------|
| Nokia Oyj  | Finland            | 03-abr-24              | Annual           | Management               | 14.6           | Elect Michael McNamara as New Director  | For        | For            |
| Nokia Oyj  | Finland            | 03-abr-24              | Annual           | Management               | 14.7           | Reelect Thomas Saueressig as Director   | For        | For            |
| Nokia Oyj<br>Nokia Ovi   | Finland<br>Finland | 03-abr-24<br>03-abr-24 | Annual<br>Annual | Management               | 14.8           | Reelect Soren Skou (Vice Chair) as Director Reelect Carla Smits-Nusteling as Director   | For<br>For | For<br>For     |
| Nokia Ovi  | Finland            | 03-abr-24              | Annual           | Management<br>Management | 15             | Regiect Carla Strins-Nustering as Director Approve Remuneration of Auditor  | For        | For            |
| Nokia Oyj  | Finland            | 03-abr-24              | Annual           | Management               | 16             | Ratify Deloite as Auditor   | For        | For            |
| Nokia Oyj  | Finland            | 03-abr-24              | Annual           | Management               | 17             | Approve Authorized Sustainability Remuneration of Auditors  | For        | For            |
| Nokia Oyj  | Finland            | 03-abr-24              | Annual           | Management               | 18             | Ratify Deloitte as Authorized Sustainability Auditors   | For        | For            |
| Nokia Oyj  | Finland            | 03-abr-24              | Annual           | Management               | 19             | Authorize Share Repurchase Program  | For        | For            |
| Nokia Oyj  | Finland            | 03-abr-24              | Annual           | Management               | 2              | Call the Meeting to Order   |            |                |
| Nokia Oyj<br>Nokia Ovi   | Finland<br>Finland | 03-abr-24<br>03-abr-24 | Annual<br>Annual | Management<br>Management | 20 21.1        | Approve Issuance of up to 530 Million Shares without Preemptive Rights  Amend Corporate Purpose   | For<br>For | For<br>For     |
| Nokia Oyj  | Finland            | 03-abr-24              | Annual           | Management               | 21.2           | Amend Articles Re: Auditor  | For        | For            |
| Nokia Oyi  | Finland            | 03-abr-24              | Annual           | Management               | 21.3           | Amend Articles Re: General Meeting  | For        | For            |
| Nokia Oyj  | Finland            | 03-abr-24              | Annual           | Management               | 21.4           | Amend Articles Re: Matters to be considered at the Annual General Meeting   | For        | For            |
| Nokia Oyj  | Finland            | 03-abr-24              | Annual           | Management               | 22             | Close Meeting   | -          | -              |
| Nokia Oyj  | Finland            | 03-abr-24              | Annual           | Management               | 3              | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting  | -          |                |
| Nokia Oyj<br>Nokia Ovi   | Finland<br>Finland | 03-abr-24<br>03-abr-24 | Annual<br>Annual | Management               | 5              | Acknowledge Proper Convening of Meeting   | -          |                |
| Nokia Oyj<br>Nokia Oyj   | Finland            | 03-abr-24<br>03-abr-24 | Annual           | Management<br>Management | 6              | Prepare and Approve List of Shareholders  Receive Financial Statements and Statutory Reports  | -          |                |
| Nokia Oyi  | Finland            | 03-abr-24              | Annual           | Management               | 7              | Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports   | For        | For            |
| Nokia Oyi  | Finland            | 03-abr-24              | Annual           | Management               | 8              | Approve Allocation of Income and Dividends of EUR 0.13 Per Share  | For        | For            |
| Nokia Oyj  | Finland            | 03-abr-24              | Annual           | Management               | 9              | Approve Discharge of Board and President  | For        | For            |
| Schlumberger N.V.  | Curacao            | 03-abr-24              | Annual           | Management               | 1.1            | Elect Director Peter Coleman  | For        | For            |
| Schlumberger N.V.  | Curacao            | 03-abr-24              | Annual           | Management               | 1.10           | Elect Director Jeff Sheets  | For        | For            |
| Schlumberger N.V.  | Curacao<br>Curacao | 03-abr-24<br>03-abr-24 | Annual<br>Annual | Management<br>Management | 1.11           | Elect Director Ulrich Spiesshofer  Elect Director Patrick de La Chevardiere   | For        | For<br>For     |
| Schlumberger N.V. Schlumberger N.V.                              | Curacao            | 03-abr-24<br>03-abr-24 | Annual           | Management               | 1.3            | Elect Director Miguel Galuccio  | For        | For            |
| Schlumberger N.V.  | Curacao            | 03-abr-24              | Annual           | Management               | 1.4            | Elect Director Jim Hackett  | For        | For            |
| Schlumberger N.V.  | Curacao            | 03-abr-24              | Annual           | Management               | 1.5            | Elect Director Olivier Le Peuch   | For        | For            |
| Schlumberger N.V.  | Curacao            | 03-abr-24              | Annual           | Management               | 1.6            | Elect Director Samuel Leupold   | For        | For            |
| Schlumberger N.V.  | Curacao            | 03-abr-24              | Annual           | Management               | 1.7            | Elect Director Tatiana Mitrova  | For        | For            |
| Schlumberger N.V.  | Curacao            | 03-abr-24              | Annual           | Management               | 1.8            | Elect Director Maria Moraeus Hanssen  | For        | For            |
| Schlumberger N.V.<br>Schlumberger N.V.                           | Curacao<br>Curacao | 03-abr-24<br>03-abr-24 | Annual<br>Annual | Management Management    | 1.9            | Elect Director Vanitha Narayanan Advisory Vote to Ratify Named Executive Officers' Compensation   | For<br>For | For<br>For     |
| Schlumberger N.V.  | Curacao            | 03-abr-24              | Annual           | Management               | 3              | Autosiny vote in Variny Yamie Likecuter Officers Compensation Adopt and Approve Financials and Dividends  | For        | For            |
| Schlumberger N.V.  | Curacao            | 03-abr-24              | Annual           | Management               | 4              | Ratify PricewaterhouseCoopers LLP as Auditors   | For        | For            |
| Telefonaktiebolaget LM Ericsson                                  | Sweden             | 03-abr-24              | Annual           | Management               | 1              | Elect Chairman of Meeting   | For        | For            |
| Telefonaktiebolaget LM Ericsson                                  | Sweden             | 03-abr-24              | Annual           | Management               | 10             | Approve Remuneration of Directors SEK 4.6 Million for Chairman and SEK 1.2 Million for Other Directors, Approve Remuneration for Committee Work | For        | Against        |
| Telefonaktiebolaget LM Ericsson                                  | Sweden             | 03-abr-24              | Annual           | Management               | 11.1           | Reelect Jon Fredrik Baksaas as Director   | For        | For            |
| Telefonaktiebolaget LM Ericsson                                  | Sweden             | 03-abr-24              | Annual           | Management               | 11.10          | Elect Karl Aberg as New Director  | For        | Against        |
| Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson  | Sweden<br>Sweden   | 03-abr-24<br>03-abr-24 | Annual<br>Annual | Management Management    | 11.2           | Reelect Jan Carlson as Director Reelect Carolina Dybeck Happe as Director   | For        | Against<br>For |
| Telefonaktiebolaget LM Ericsson                                  | Sweden             | 03-abr-24              | Annual           | Management               | 11.4           | Reelect Borje Ekholm as Director  | For        | For            |
| Telefonaktiebolaget LM Ericsson                                  | Sweden             | 03-abr-24              | Annual           | Management               | 11.5           | Reelect Eric A. Elzvik as Director  | For        | For            |
| Telefonaktiebolaget LM Ericsson                                  | Sweden             | 03-abr-24              | Annual           | Management               | 11.6           | Reelect Kristin S. Rinne as Director  | For        | For            |
| Telefonaktiebolaget LM Ericsson                                  | Sweden             | 03-abr-24              | Annual           | Management               | 11.7           | Reelect Jonas Synnergren as Director  | For        | For            |
| Telefonaktiebolaget LM Ericsson                                  | Sweden             | 03-abr-24              | Annual           | Management               | 11.8           | Reelect Jacob Wallenberg as Director  | For        | Against        |
| Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson  | Sweden<br>Sweden   | 03-abr-24<br>03-abr-24 | Annual<br>Annual | Management               | 11.9<br>12     | Reelect Christy Wyatt as Director Reelect Jan Carlson as Board Chairman   | For        | For<br>Against |
| Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson  | Sweden             | 03-abr-24              | Annual           | Management<br>Management | 13             | Regiect 3an Cariston as Death Chairman  Determine Number of Auditors (1)    Determine Number of Auditors (1)                                    | For        | For            |
| Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson  | Sweden             | 03-abr-24              | Annual           | Management               | 14             | Approve Remuneration of Auditor   | For        | For            |
| Telefonaktiebolaget LM Ericsson                                  | Sweden             | 03-abr-24              | Annual           | Management               | 15             | Ratify Deloitte AB as Auditor   | For        | For            |
| Telefonaktiebolaget LM Ericsson                                  | Sweden             | 03-abr-24              | Annual           | Management               | 16.1           | Approve Long-Term Variable Compensation Program 2024 (LTV 2024)   | For        | Against        |
| Telefonaktiebolaget LM Ericsson                                  | Sweden             | 03-abr-24              | Annual           | Management               | 16.2           | Approve Equity Plan Financing LTV 2024  | For        | Against        |
| Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson  | Sweden<br>Sweden   | 03-abr-24<br>03-abr-24 | Annual<br>Annual | Management Management    | 16.3<br>17     | Approve Alternative Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approved Approve Equity Plan Financing of LTV I 2023                 | For<br>For | Against<br>For |
| Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson  | Sweden             | 03-abr-24              | Annual           | Management               | 18.1           | Approve Equity Plan Financing of LTV 2023  Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023                                  | For        | For            |
| Telefonaktiebolaget LM Ericsson                                  | Sweden             | 03-abr-24              | Annual           | Management               | 18.2           | Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023  Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023        | For        | For            |
| Telefonaktiebolaget LM Ericsson                                  | Sweden             | 03-abr-24              | Annual           | Management               | 19             | Close Meeting   | -          | -              |
| Telefonaktiebolaget LM Ericsson                                  | Sweden             | 03-abr-24              | Annual           | Management               | 2              | Prepare and Approve List of Shareholders  | For        | For            |
| Telefonaktiebolaget LM Ericsson                                  | Sweden             | 03-abr-24              | Annual           | Management               | 3              | Approve Agenda of Meeting   | For        | For            |
| Telefonaktiebolaget LM Ericsson                                  | Sweden             | 03-abr-24              | Annual           | Management               | 4              | Acknowledge Proper Convening of Meeting   | For        | For            |
| Telefonaktiebolaget LM Ericsson                                  | Sweden             | 03-abr-24              | Annual           | Management               | 5              | Designate Inspector(s) of Minutes of Meeting  Receive Financial Statements and Statement Paperts  | -          | -              |
| Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson  | Sweden<br>Sweden   | 03-abr-24<br>03-abr-24 | Annual<br>Annual | Management Management    | 7              | Receive Financial Statements and Statutory Reports  Receive President and CEO Report: Allow Questions   | -          | <del></del>    |
| Felefonaktiebolaget LM Ericsson                                  | Sweden             | 03-abr-24              | Annual           | Management               | 8.1            | Receive Frisancial Statements and Statutory Reports Accept Financial Statements and Statutory Reports   | For        | For            |
| Felefonaktiebolaget LM Ericsson                                  | Sweden             | 03-abr-24              | Annual           | Management               | 8.2            | Approve Remuneration Report   | For        | For            |
| elefonaktiebolaget LM Ericsson                                   | Sweden             | 03-abr-24              | Annual           | Management               | 8.3.a          | Approve Discharge of Board Member Jan Carlson   | For        | For            |
| Telefonaktiebolaget LM Ericsson                                  | Sweden             | 03-abr-24              | Annual           | Management               | 8.3.b          | Approve Discharge of Board Member Ronnie Leten  | For        | For            |
| Telefonaktiebolaget LM Ericsson                                  | Sweden             | 03-abr-24              | Annual           | Management               | 8.3.c          | Approve Discharge of Board Member Jacob Wallenberg  | For        | For            |
| Telefonaktiebolaget LM Ericsson                                  | Sweden             | 03-abr-24              | Annual           | Management               | 8.3.d          | Approve Discharge of Board Member Jon Fredrik Baksaas   | For        | For            |
| Telefonaktiebolaget LM Ericsson                                  | Sweden             | 03-abr-24              | Annual           | Management               | 8.3.e          | Approve Discharge of Board Member Nora Denzel   | For        | For            |
| Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson  | Sweden<br>Sweden   | 03-abr-24<br>03-abr-24 | Annual           | Management Management    | 8.3.f<br>8.3.q | Approve Discharge of Board Member Carolina Dybeck Happe Approve Discharge of Board Member Borje Ekholm  | For        | For<br>For     |
| Telefonaktiebolaget LM Ericsson  Telefonaktiebolaget LM Ericsson | Sweden             | 03-abr-24              | Annual           | Management               | 8.3.h          | Approve Discharge of Board Member Eric A. Elzvik  Approve Discharge of Board Member Eric A. Elzvik  | For        | For            |
| Telefonaktiebolaget LM Ericsson                                  | Sweden             | 03-abr-24              | Annual           | Management               | 8.3.i          | Approve Discharge of Board Member Kurt Jols   | For        | For            |
| Telefonaktiebolaget LM Ericsson                                  | Sweden             | 03-abr-24              | Annual           | Management               | 8.3.j          | Approve Discharge of Board Member Kristin S. Rinne  | For        | For            |
| Telefonaktiebolaget LM Ericsson                                  | Sweden             | 03-abr-24              | Annual           | Management               | 8.3.k          | Approve Discharge of Board Member Helena Stjernholm   | For        | For            |
|  |                    |                        |                  | M                        |                |   | For        | For            |
| Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson  | Sweden<br>Sweden   | 03-abr-24<br>03-abr-24 | Annual<br>Annual | Management Management    | 8.3.I<br>8.3.m | Approve Discharge of Board Member Jonas Synnergren Approve Discharge of Board Member Christy Wyatt  | For        | For            |



| Compañía  | País             | Fecha Junta            | Tipo                           | Proponente                 | Art.           | Propuesta  | Rec Mgmt             | Voto                     |
|---|------------------|------------------------|--------------------------------|----------------------------|----------------|--|----------------------|--------------------------|
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management                 | 8.3.n          | Approve Discharge of Employee Representative Torbjorn Nyman  | For                  | For                      |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management                 | 8.3.0          | Approve Discharge of Employee Representative Anders Ripa   | For                  | For                      |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24<br>03-abr-24 | Annual                         | Management                 | 8.3.p          | Approve Discharge of Deputy Employee Representative Ulf Rosberg  | For<br>For           | For                      |
| Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson | Sweden<br>Sweden | 03-abr-24<br>03-abr-24 | Annual<br>Annual               | Management<br>Management   | 8.3.q<br>8.3.r | Approve Discharge of Deputy Employee Representative Annika Salomonsson  Approve Discharge of Employee Representative Kjell-Ake Soting                        | For                  | For                      |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management                 | 8.3.s          | Approve Discharge of Deputy Employee Representative Frans Frejdestedt  | For                  | For                      |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management                 | 8.3.t          | Approve Discharge of Deputy Employee Representative Loredana Roslund   | For                  | For                      |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management                 | 8.3.u          | Approve Discharge of Deputy Employee Representative Stefan Wanstedt  | For                  | For                      |
| Telefonaktiebolaget LM Ericsson                                 | Sweden           | 03-abr-24              | Annual                         | Management                 | 8.3.v          | Approve Discharge of President Borje Ekholm  | For                  | For                      |
| Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson | Sweden<br>Sweden | 03-abr-24<br>03-abr-24 | Annual<br>Annual               | Management<br>Management   | 8.4<br>9       | Approve Allocation of Income and Dividends of SEK 2.70 Per Share  Determine Number Directors (10) and Deputy Directors (0) of Board                          | For<br>For           | For                      |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1.1            | Elect Management Nominee Director May 2 Buccess (b) of Board   | None                 | For                      |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1.1            | Elect Management Nominee Director Michael B.G. Froman  | Withhold             | For                      |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1.10           | Elect Management Nominee Director Derica W. Rice   | None                 | For                      |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1.2            | Elect Management Nominee Director Maria Elena Lagomasino   | Withhold             | Withhold                 |
| The Walt Disney Company The Walt Disney Company                 | USA              | 03-abr-24<br>03-abr-24 | Proxy Contest<br>Proxy Contest | Management<br>Management   | 1.2            | Elect Management Nominee Director Safra A. Catz Elect Management Nominee Director Amy L. Chang   | None<br>None         | For                      |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1.4            | Elect Management Nominee Director D. Jeremy Darroch  | None                 | For                      |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1.5            | Elect Management Nominee Director Carolyn N. Everson   | None                 | For                      |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1.6            | Elect Management Nominee Director James P. Gorman  | None                 | For                      |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1.7            | Elect Management Nominee Director Robert A. Iger   | None                 | For                      |
| The Walt Disney Company   | USA<br>USA       | 03-abr-24<br>03-abr-24 | Proxy Contest<br>Proxy Contest | Management                 | 1.8            | Elect Management Nominee Director Calvin R. McDonald  Elect Management Nominee Director Mark G. Parker   | None<br>None         | For                      |
| The Walt Disney Company The Walt Disney Company                 | USA              | 03-abr-24<br>03-abr-24 | Proxy Contest<br>Proxy Contest | Management<br>Management   | 1.9<br>1a      | Elect Management Nominee Director Mark G. Parker  Elect Management Nominee Director Mary T. Barra  | For                  | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1b             | Elect Management Nominee Director Safra A. Catz  | For                  | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1c             | Elect Management Nominee Director Amy L. Chang   | For                  | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1d             | Elect Management Nominee Director D. Jeremy Darroch  | For                  | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1d             | Elect Management Nominee Director Mary T. Barra  | Withhold             | Do Not Vote              |
| The Walt Disney Company The Walt Disney Company                 | USA<br>USA       | 03-abr-24<br>03-abr-24 | Proxy Contest<br>Proxy Contest | Management<br>Management   | 1e<br>1e       | Elect Management Nominee Director Carolyn N. Everson  Elect Management Nominee Director Safra A. Catz  | For<br>Withhold      | Do Not Vote  Do Not Vote |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1f             | Lieut wantagement Nominee Director Amy L. Chang  | Withhold             | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1f             | Elect Management Nominee Director Michael B.G. Froman  | For                  | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1g             | Elect Management Nominee Director D. Jeremy Darroch  | Withhold             | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1g             | Elect Management Nominee Director James P. Gorman  | For                  | Do Not Vote              |
| The Walt Disney Company   | USA<br>USA       | 03-abr-24<br>03-abr-24 | Proxy Contest                  | Management                 | 1h<br>1h       | Elect Management Nominee Director Carolyn N. Everson  Elect Management Nominee Director Robert A. Iger   | Withhold<br>For      | Do Not Vote  Do Not Vote |
| The Walt Disney Company The Walt Disney Company                 | USA              | 03-abr-24<br>03-abr-24 | Proxy Contest<br>Proxy Contest | Management<br>Management   | 1i             | Elect Management Nominee Director Robert A. Iger  Elect Management Nominee Director Maria Elena Lagomasino   | For                  | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1i             | Elect Management Nominee Director Michael B.G. Froman  | Withhold             | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1j             | Elect Management Nominee Director Calvin R. McDonald   | For                  | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1j             | Elect Management Nominee Director James P. Gorman  | Withhold             | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1k             | Elect Management Nominee Director Mark G. Parker   | For                  | Do Not Vote              |
| The Walt Disney Company The Walt Disney Company                 | USA<br>USA       | 03-abr-24<br>03-abr-24 | Proxy Contest<br>Proxy Contest | Management<br>Management   | 1k<br>1l       | Elect Management Nominee Director Robert A. Iger Elect Management Nominee Director Derica W. Rice  | Withhold<br>For      | Do Not Vote  Do Not Vote |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 11             | Elect Management Nominee Director Maria Elena Lagomasino   | Withhold             | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1m             | Elect Management Nominee Director Calvin R. McDonald   | Withhold             | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 1n             | Elect Management Nominee Director Mark G. Parker   | Withhold             | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 10             | Elect Management Nominee Director Derica W. Rice   | Withhold             | Do Not Vote              |
| The Walt Disney Company The Walt Disney Company                 | USA              | 03-abr-24<br>03-abr-24 | Proxy Contest Proxy Contest    | Management<br>Management   | 2 2            | Ratify PricewaterhouseCoopers LLP as Auditors Ratify PricewaterhouseCoopers LLP as Auditors  | For<br>For           | Do Not Vote<br>For       |
| The Walt Disney Company  The Walt Disney Company                | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 3              | Ratily Fricewaterillouse-colopies LLF as Auditions Advisory Vote to Ratify Named Executive Officers' Compensation  | Against              | For                      |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 3              | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                  | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 4              | Amend Omnibus Stock Plan   | For                  | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Management                 | 4              | Amend Omnibus Stock Plan   | None                 | For                      |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Shareholder                | 1.1            | Elect Dissident Nominee Director Craig Hatkoff   | Withhold             | Withhold                 |
| The Walt Disney Company The Walt Disney Company                 | USA<br>USA       | 03-abr-24<br>03-abr-24 | Proxy Contest<br>Proxy Contest | Shareholder<br>Shareholder | 1.2            | Elect Dissident Nominee Director Nelson Peltz Elect Dissident Nominee Director James ("Jay") A. Rasulo   | For<br>For           | Withhold                 |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Shareholder                | 1.2            | Elect Dissident Nominee Director Jessica Schell  | Withhold             | Withhold                 |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Shareholder                | 1.3            | Elect Dissident Nominee Director Leah Solivan  | Withhold             | Withhold                 |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Shareholder                | 10             | Advisory Vote on Board Size and Related Vacancies  | Against              | Against                  |
| The Walt Disney Company   | USA<br>USA       | 03-abr-24<br>03-abr-24 | Proxy Contest                  | Shareholder<br>Shareholder | 10             | Advisory Vote on Board Size and Related Vacancies  Advisory Vote on Board Size and Related Vacancies   | Against<br>For       | Do Not Vote              |
| The Walt Disney Company The Walt Disney Company                 | USA              | 03-abr-24              | Proxy Contest Proxy Contest    | Shareholder                | 10<br>1a       | Elect Dissident Nominee Director Craig Hatkoff   | For                  | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Shareholder                | 1b             | Elect Dissident Nominee Director Jessica Schell  | For                  | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Shareholder                | 1c             | Elect Dissident Nominee Director Leah Solivan  | For                  | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Shareholder                | 1m             | Elect Dissident Nominee Director Nelson Peltz  | Withhold             | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Shareholder                | 1n             | Elect Dissident Nominee Director James ("Jay") A. Rasulo   | Withhold             | Do Not Vote              |
| The Walt Disney Company The Walt Disney Company                 | USA<br>USA       | 03-abr-24<br>03-abr-24 | Proxy Contest<br>Proxy Contest | Shareholder<br>Shareholder | 10<br>1p       | Elect Dissident Nominee Director Craig Hatkoff Elect Dissident Nominee Director Jessica Schell   | Withhold<br>Withhold | Do Not Vote  Do Not Vote |
| The Walt Disney Company The Walt Disney Company                 | USA              | 03-abr-24<br>03-abr-24 | Proxy Contest Proxy Contest    | Shareholder                | 1p             | Elect Dissident Nominee Director Jessica Schell  Elect Dissident Nominee Director Nelson Peltz   | Withhold             | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Shareholder                | 1q             | Elect Dissident Nominee Director James ("Jay") A. Rasulo   | Withhold             | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Shareholder                | 1q             | Elect Dissident Nominee Director Leah Solivan  | Withhold             | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Shareholder                | 5              | Submit Severance Agreement (Change-in-Control) to Shareholder Vote   | Against              | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Shareholder                | 5              | Submit Severance Agreement (Change-in-Control) to Shareholder Vote   | None                 | Against Vote             |
| The Walt Disney Company The Walt Disney Company                 | USA              | 03-abr-24<br>03-abr-24 | Proxy Contest<br>Proxy Contest | Shareholder<br>Shareholder | 5<br>6         | Submit Severance Agreement (Change-in-Control) to Shareholder Vote  Report on Congruency of Political Spending with Company Values and Priorities            | None<br>Against      | Do Not Vote              |
| The Walt Disney Company  The Walt Disney Company                | USA              | 03-abr-24              | Proxy Contest                  | Shareholder                | 6              | Report on Congruency of Political Spending with Company Values and Priorities  Report on Congruency of Political Spending with Company Values and Priorities | None                 | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Shareholder                | 6              | Report on Congruency of Political Spending with Company Values and Priorities  | None                 | For                      |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Shareholder                | 7              | Report on Gender-Based Compensation and Benefits Inequities  | Against              | Do Not Vote              |
| The Walt Disney Company   | USA              | 03-abr-24              | Proxy Contest                  | Shareholder                | 7              | Report on Gender-Based Compensation and Benefits Inequities  | None                 | Against                  |
| The Walt Disney Company The Walt Disney Company                 | USA<br>USA       | 03-abr-24<br>03-abr-24 | Proxy Contest<br>Proxy Contest | Shareholder<br>Shareholder | - 7<br>- 8     | Report on Gender-Based Compensation and Benefits Inequities  Report on Charitable Contributions  | None<br>Against      | Do Not Vote  Do Not Vote |
| THE WAIT DISHEY COMPANY   | USA              | U3-8DI-24              | i loxy collest                 | Silatetiolidel             | U              | report on orientable Continuations   | Againsi              | DO INOL VOLE             |



| Compañía   | País                             | Fecha Junta            | Tipo                             | Proponente                 | Art.       | Propuesta  | Rec Mgmt       | Voto               |
|--|----------------------------------|------------------------|----------------------------------|----------------------------|------------|--|----------------|--------------------|
| The Walt Disney Company                            | USA                              | 03-abr-24              | Proxy Contest                    | Shareholder                | 8          | Report on Charitable Contributions   | None           | Against            |
| The Walt Disney Company                            | USA                              | 03-abr-24              | Proxy Contest                    | Shareholder                | 8          | Report on Charitable Contributions   | None           | Do Not Vote        |
| The Walt Disney Company The Walt Disney Company    | USA<br>USA                       | 03-abr-24<br>03-abr-24 | Proxy Contest                    | Shareholder<br>Shareholder | 9          | Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023  | Against<br>For | Do Not Vote<br>For |
| The Walt Disney Company The Walt Disney Company    | USA                              | 03-abr-24              | Proxy Contest<br>Proxy Contest   | Shareholder                | 9          | Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023  Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023 | None           | Do Not Vote        |
| Rio Tinto Plc                                      | United Kingdom                   | 04-abr-24              | Annual                           | Management                 | 1          | Accept Financial Statements and Statutory Reports  Accept Financial Statements and Statutory Reports   | For            | For                |
| Rio Tinto Plc                                      | United Kingdom                   | 04-abr-24              | Annual                           | Management                 | 10         | Re-elect Dominic Barton as Director  | For            | For                |
| Rio Tinto Plc                                      | United Kingdom                   | 04-abr-24              | Annual                           | Management                 | 11         | Re-elect Peter Cunningham as Director  | For            | For                |
| Rio Tinto Plc                                      | United Kingdom                   | 04-abr-24              | Annual                           | Management                 | 12         | Re-elect Simon Henry as Director   | For            | For                |
| Rio Tinto Plc                                      | United Kingdom                   | 04-abr-24              | Annual                           | Management                 | 13         | Re-elect Kaisa Hietala as Director   | For            | For                |
| Rio Tinto Plc                                      | United Kingdom                   | 04-abr-24              | Annual                           | Management                 | 14         | Re-elect Sam Laidlaw as Director   | For            | For                |
| Rio Tinto Plc                                      | United Kingdom                   | 04-abr-24              | Annual                           | Management                 | 15         | Re-elect Jennifer Nason as Director  | For            | For                |
| Rio Tinto Plc                                      | United Kingdom                   | 04-abr-24              | Annual                           | Management                 | 16         | Re-elect Jakob Stausholm as Director   | For            | For                |
| Rio Tinto Plc                                      | United Kingdom                   | 04-abr-24              | Annual                           | Management                 | 17         | Re-elect Ngaire Woods as Director  | For            | For                |
| Rio Tinto Plc                                      | United Kingdom                   | 04-abr-24              | Annual                           | Management                 | 18         | Re-elect Ben Wyatt as Director   | For            | For                |
| Rio Tinto Plc Rio Tinto Plc                        | United Kingdom                   | 04-abr-24              | Annual<br>Annual                 | Management                 | 19         | Reappoint KPMG LLP as Auditors   | For<br>For     | For                |
| Rio Tinto Pic                                      | United Kingdom                   | 04-abr-24              | Annual                           | Management                 | 20         | Approve Remuneration Policy  Authorities Audit 8, Black Competition to File Demonstration of Auditors  |                | For                |
| Rio Tinto Plc                                      | United Kingdom<br>United Kingdom | 04-abr-24<br>04-abr-24 | Annual                           | Management<br>Management   | 21         | Authorise Audit & Risk Committee to Fix Remuneration of Auditors  Authorise UK Political Donations and Expenditure   | For<br>For     | For                |
| Rio Tinto Plc                                      | United Kingdom                   | 04-abr-24              | Annual                           | Management                 | 22         | Approve Amendments to Rio Tinto Limited's Constitution   | For            | For                |
| Rio Tinto Pic                                      | United Kingdom                   | 04-abr-24              | Annual                           | Management                 | 23         | Authorise Issue of Equity  | For            | For                |
| Rio Tinto Plc                                      | United Kingdom                   | 04-abr-24              | Annual                           | Management                 | 24         | Authorise Issue of Equity without Pre-emptive Rights   | For            | For                |
| Rio Tinto Plc                                      | United Kingdom                   | 04-abr-24              | Annual                           | Management                 | 25         | Authorise Market Purchase of Ordinary Shares   | For            | For                |
| Rio Tinto Plc                                      | United Kingdom                   | 04-abr-24              | Annual                           | Management                 | 26         | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For            | For                |
| Rio Tinto Plc                                      | United Kingdom                   | 04-abr-24              | Annual                           | Management                 | 3          | Approve Remuneration Report for UK Law Purposes  | For            | For                |
| Rio Tinto Plc                                      | United Kingdom                   | 04-abr-24              | Annual                           | Management                 | 4          | Approve Remuneration Report for Australian Law Purposes  | For            | For                |
| Rio Tinto Plc                                      | United Kingdom                   | 04-abr-24              | Annual                           | Management                 | 5          | Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors  | For            | For                |
| Rio Tinto Plc                                      | United Kingdom                   | 04-abr-24              | Annual                           | Management                 | 6          | Elect Dean Valle as Director   | For            | For                |
| Rio Tinto Plc                                      | United Kingdom                   | 04-abr-24              | Annual                           | Management                 | 7          | Elect Susan Lloyd-Hurwitz as Director  | For            | For                |
| Rio Tinto Plc                                      | United Kingdom                   | 04-abr-24              | Annual                           | Management                 | 8 9        | Elect Martina Merz as Director   | For            | For                |
| Rio Tinto Plc                                      | United Kingdom                   | 04-abr-24              | Annual                           | Management                 | 9          | Elect Joc O'Rourke as Director   | For            | For                |
| Vestas Wind Systems A/S                            | Denmark<br>Denmark               | 09-abr-24<br>09-abr-24 | Annual<br>Annual                 | Management                 | 10         | Receive Report of Board  Other Business  | -              | -                  |
| Vestas Wind Systems A/S<br>Vestas Wind Systems A/S | Denmark                          | 09-abr-24              | Annual                           | Management<br>Management   | 2          | Orier business Accept Financial Statements and Statutory Reports   | For            | For                |
| Vestas Wind Systems A/S                            | Denmark                          | 09-abr-24              | Annual                           | Management                 | 3          | Approve Allocation of Income and Omission of Dividends   | For            | For                |
| Vestas Wind Systems A/S                            | Denmark                          | 09-abr-24              | Annual                           | Management                 | 4          | Approve Remuneration Report (Advisory Vote)  | For            | For                |
| Vestas Wind Systems A/S                            | Denmark                          | 09-abr-24              | Annual                           | Management                 | 5          | Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 946,764 for Vice Chairman and DKK 473,382 for Other   | For            | For                |
| Vestas Wind Systems A/S                            | Denmark                          | 09-abr-24              | Annual                           | Management                 | 6.A        | Reelect Anders Runevad as Director   | For            | For                |
| Vestas Wind Systems A/S                            | Denmark                          | 09-abr-24              | Annual                           | Management                 | 6.B        | Reelect Eva Merete Sofelde Berneke as Director   | For            | For                |
| Vestas Wind Systems A/S                            | Denmark                          | 09-abr-24              | Annual                           | Management                 | 6.C        | Reelect Helle Thorning-Schmidt as Director   | For            | For                |
| Vestas Wind Systems A/S                            | Denmark                          | 09-abr-24              | Annual                           | Management                 | 6.D        | Reelect Karl-Henrik Sundstrom as Director  | For            | For                |
| Vestas Wind Systems A/S                            | Denmark                          | 09-abr-24              | Annual                           | Management                 | 6.E        | Reelect Lena Marie Olving as Director  | For            | For                |
| Vestas Wind Systems A/S                            | Denmark                          | 09-abr-24              | Annual                           | Management                 | 6.F        | Elect William (Bill) Fehrman as New Director   | For            | For                |
| Vestas Wind Systems A/S                            | Denmark                          | 09-abr-24              | Annual                           | Management                 | 6.g        | Elect Henriette Hallberg Thygesen as New Director  | For            | For                |
| Vestas Wind Systems A/S                            | Denmark                          | 09-abr-24              | Annual                           | Management                 | 7          | Ratify Deloitte as Auditor   | For            | For                |
| Vestas Wind Systems A/S                            | Denmark<br>Denmark               | 09-abr-24<br>09-abr-24 | Annual<br>Annual                 | Management                 | 8.1<br>8.2 | Amend Guidelines for Incentive-Based Compensation for Executive Management and Board  Authorize Share Repurchase Program   | For            | For                |
| Vestas Wind Systems A/S Vestas Wind Systems A/S    | Denmark                          | 09-abr-24              | Annual                           | Management<br>Management   | 0.2        | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities   | For            | For                |
| VINCI SA   | France                           | 09-abr-24              | Annual/Special                   | Management                 | 1          | Approve Consolidated Financial Statements and Statutory Reports  | For            | For                |
| VINCI SA   | France                           | 09-abr-24              | Annual/Special                   | Management                 | 10         | Approve Compensation of Xavier Huillard, Chairman and CEO  | For            | For                |
| VINCI SA   | France                           | 09-abr-24              | Annual/Special                   | Management                 | 11         | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | For            | For                |
| VINCI SA   | France                           | 09-abr-24              | Annual/Special                   | Management                 | 12         | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | For            | For                |
| VINCI SA   | France                           | 09-abr-24              | Annual/Special                   | Management                 | 13         | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries  | For            | For                |
| VINCI SA   | France                           | 09-abr-24              | Annual/Special                   | Management                 | 14         | Authorize Filing of Required Documents/Other Formalities   | For            | For                |
| VINCI SA   | France                           | 09-abr-24              | Annual/Special                   | Management                 | 2          | Approve Financial Statements and Statutory Reports   | For            | For                |
| VINCI SA   | France                           | 09-abr-24              | Annual/Special                   | Management                 | 3          | Approve Allocation of Income and Dividends of EUR 4.50 per Share   | For            | For                |
| VINCI SA   | France                           | 09-abr-24              | Annual/Special                   | Management                 | 4          | Reelect Benoit Bazin as Director   | For            | For                |
| VINCI SA   | France                           | 09-abr-24              | Annual/Special                   | Management                 | 5          | Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information  | For            | For                |
| VINCI SA VINCI SA                                  | France<br>France                 | 09-abr-24<br>09-abr-24 | Annual/Special                   | Management                 | 6<br>7     | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | For<br>For     | For                |
| VINCI SA   | France<br>France                 | 09-abr-24<br>09-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management   | 8          | Approve Remuneration Policy of Directors  Approve Remuneration Policy of Xavier Huillard, Chairman and CEO   | For            | For                |
| VINCI SA   | France                           | 09-abr-24              | Annual/Special                   | Management                 | 9          | Approve Compensation Report  | For            | For                |
| Airbus SE  | Netherlands                      | 10-abr-24              | Annual Annual                    | Management                 | 1          | Approve Compensation Report Adopt Financial Statements   | For            | For                |
| Airbus SE  | Netherlands                      | 10-abr-24              | Annual                           | Management                 | 10         | Aught initiated statements Reelect Victor Chu as Non-Executive Director  | For            | For                |
| Airbus SE  | Netherlands                      | 10-abr-24              | Annual                           | Management                 | 11         | Reelect Jean-Pierre Clamadieu as Non-Executive Director  | For            | Against            |
| Airbus SE  | Netherlands                      | 10-abr-24              | Annual                           | Management                 | 12         | Reelect Amparo Moraleda as Non-Executive Director  | For            | For                |
| Airbus SE  | Netherlands                      | 10-abr-24              | Annual                           | Management                 | 13         | Elect Feiyu Xu as Non-Executive Director   | For            | For                |
| Airbus SE  | Netherlands                      | 10-abr-24              | Annual                           | Management                 | 14         | Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-  | For            | For                |
| Airbus SE  | Netherlands                      | 10-abr-24              | Annual                           | Management                 | 15         | Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding   | For            | For                |
| Airbus SE  | Netherlands                      | 10-abr-24              | Annual                           | Management                 | 16         | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | For            | For                |
| Airbus SE  | Netherlands                      | 10-abr-24              | Annual                           | Management                 | 17         | Approve Cancellation of Repurchased Shares   | For            | For                |
| Airbus SE  | Netherlands                      | 10-abr-24              | Annual                           | Management                 | 2          | Approve Allocation of Income and Dividends   | For            | For                |
| Airbus SE  | Netherlands                      | 10-abr-24              | Annual                           | Management                 | 3          | Approve Extraordinary Dividend   | For            | For                |
| Airbus SE  | Netherlands                      | 10-abr-24              | Annual                           | Management                 | 4          | Approve Discharge of Non-Executive Directors   | For            | For                |
| Airbus SE Airbus SE                                | Netherlands<br>Netherlands       | 10-abr-24<br>10-abr-24 | Annual<br>Annual                 | Management<br>Management   | 5<br>6     | Approve Discharge of Executive Directors  Patitive First & Voyage Accounted LLP as Auditors  | For<br>For     | For<br>For         |
|  |                                  |                        |                                  |                            | 7          | Ratify Ernst & Young Accountants LLP as Auditors Approve Implementation of Penyingeration Policy   |                |                    |
| Airbus SE<br>Airbus SE                             | Netherlands<br>Netherlands       | 10-abr-24<br>10-abr-24 | Annual<br>Annual                 | Management<br>Management   | 8          | Approve Implementation of Remuneration Policy  Approve Remuneration Policy for Board of Directors  | For            | For                |
| Airbus SE  | Netherlands                      | 10-abr-24<br>10-abr-24 | Annual                           | Management                 | 9          | Approve Remuneration Policy for Board of Directors Reelect Rene Obermann as Non-Executive Director   | For            | For                |
|  |                                  | 10-001-24              | , uniqui                         | wanagontill                | <u> </u>   | Notice Note openium de Non Excedire Director   |                | For                |
| Hewlett Packard Enterprise Company                 | USA                              | 10-abr-24              | Annual                           | Management                 | 1a         | Flect Director Pamela L. Carter  | For            |                    |



| Compañía  | País                       | Fecha Junta            | Tipo             | Proponente                 | Art.       | Propuesta  | Rec Mgmt           | Voto           |
|---|----------------------------|------------------------|------------------|----------------------------|------------|--|--------------------|----------------|
| Hewlett Packard Enterprise Company                                    | USA                        | 10-abr-24              | Annual           | Management                 | 1c         | Elect Director Regina E. Dugan   | For                | For            |
| Hewlett Packard Enterprise Company                                    | USA                        | 10-abr-24              | Annual           | Management                 | 1d         | Elect Director Jean M. Hobby   | For                | For            |
| Hewlett Packard Enterprise Company Hewlett Packard Enterprise Company | USA<br>USA                 | 10-abr-24<br>10-abr-24 | Annual<br>Annual | Management Management      | 1e<br>1f   | Elect Director Raymond J. Lane Elect Director Ann M. Livermore                                     | For<br>For         | For            |
| Hewlett Packard Enterprise Company                                    | USA                        | 10-abr-24              | Annual           | Management                 | 1g         | Elect Director Bethany J. Mayer  | For                | For            |
| Hewlett Packard Enterprise Company                                    | USA                        | 10-abr-24              | Annual           | Management                 | 1h         | Elect Director Antonio F. Neri   | For                | For            |
| Hewlett Packard Enterprise Company                                    | USA                        | 10-abr-24              | Annual           | Management                 | 1i         | Elect Director Charles H. Noski  | For                | For            |
| Hewlett Packard Enterprise Company                                    | USA                        | 10-abr-24              | Annual           | Management                 | 1 <u>j</u> | Elect Director Raymond E. Ozzie  | For                | For            |
| Hewlett Packard Enterprise Company Hewlett Packard Enterprise Company | USA                        | 10-abr-24<br>10-abr-24 | Annual<br>Annual | Management Management      | 1k         | Elect Director Gary M. Reiner Elect Director Patricia F. Russo                                     | For<br>For         | For            |
| Hewlett Packard Enterprise Company                                    | USA                        | 10-abr-24              | Annual           | Management                 | 2          | Ratify Ernst & Young LLP as Auditors   | For                | For            |
| Hewlett Packard Enterprise Company                                    | USA                        | 10-abr-24              | Annual           | Management                 | 3          | Amend Omnibus Stock Plan   | For                | For            |
| Hewlett Packard Enterprise Company                                    | USA                        | 10-abr-24              | Annual           | Management                 | 4          | Advisory Vote to Ratify Named Executive Officers' Compensation                                     | For                | For            |
| Hewlett Packard Enterprise Company Koninklijke Ahold Delhaize NV      | USA<br>Netherlands         | 10-abr-24<br>10-abr-24 | Annual<br>Annual | Management Management      | 5          | Amend Certificate of Incorporation to Limit the Liability of Certain Officers  Open Meeting        | For                | For            |
| Koninklijke Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management                 | 2.1        | Open meeting Receive Report of Management Board (Non-Voting)                                       | -                  | <del>-</del>   |
| Koninklijke Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management                 | 2.2        | Discussion on Company's Corporate Governance Structure   | -                  | -              |
| Koninklijke Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management                 | 2.3        | Receive Explanation on Company's Reserves and Dividend Policy                                      | -                  |                |
| Koninklijke Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management                 | 2.4        | Adopt Financial Statements   | For                | For            |
| Koninklijke Ahold Delhaize NV Koninklijke Ahold Delhaize NV           | Netherlands<br>Netherlands | 10-abr-24<br>10-abr-24 | Annual<br>Annual | Management<br>Management   | 2.5        | Approve Dividends Approve Remuneration Report  | For<br>For         | For<br>For     |
| Koninklijke Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management                 | 4.1        | Approve National autor Report Approve Discharge of Management Board                                | For                | For            |
| Koninklijke Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management                 | 4.2        | Approve Discharge of Supervisory Board   | For                | For            |
| Koninklijke Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management                 | 5.1        | Reelect Bill McEwan to Supervisory Board   | For                | For            |
| Koninklijke Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management                 | 5.2        | Reelect Helen Weir to Supervisory Board  | For                | For            |
| Koninklijke Ahold Delhaize NV Koninklijke Ahold Delhaize NV           | Netherlands<br>Netherlands | 10-abr-24<br>10-abr-24 | Annual<br>Annual | Management Management      | 5.3<br>5.4 | Reelect Frank van Zanten to Supervisory Board  Elect Robert Jan van de Kraats to Supervisory Board | For<br>For         | For            |
| Koninklijke Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management                 | 5.5        | Elect Loura Miller to Supervisory Board  | For                | For            |
| Koninklijke Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management                 | 6          | Ratify KPMG Accountants N.V. as Auditors   | For                | For            |
| Koninklijke Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management                 | 7.1        | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital                           | For                | For            |
| Koninklijke Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management                 | 7.2        | Authorize Board to Exclude Preemptive Rights from Share Issuances                                  | For                | For            |
| Koninklijke Ahold Delhaize NV Koninklijke Ahold Delhaize NV           | Netherlands<br>Netherlands | 10-abr-24<br>10-abr-24 | Annual           | Management                 | 7.3        | Authorize Board to Acquire Common Shares  Approve Cancellation of Repurchased Shares               | For<br>For         | For            |
| Koninklijke Ahold Delhaize NV   | Netherlands                | 10-abr-24              | Annual           | Management<br>Management   | 8          | Approve Cancellation of Reputchased Shares Close Meeting   | -                  | -              |
| Lennar Corporation  | USA                        | 10-abr-24              | Annual           | Management                 | 1a         | Elect Director Amy Banse   | For                | For            |
| Lennar Corporation  | USA                        | 10-abr-24              | Annual           | Management                 | 1b         | Elect Director Theron (Tig) Gilliam  | For                | For            |
| Lennar Corporation  | USA                        | 10-abr-24              | Annual           | Management                 | 1c         | Elect Director Sherrill W. Hudson  | For                | For            |
| Lennar Corporation  | USA                        | 10-abr-24              | Annual           | Management                 | 1d         | Elect Director Jonathan M. Jaffe   | For                | For            |
| Lennar Corporation Lennar Corporation                                 | USA<br>USA                 | 10-abr-24<br>10-abr-24 | Annual<br>Annual | Management<br>Management   | 1e<br>1f   | Elect Director Sidney Lapidus Elect Director Teri P. McClure                                       | For<br>For         | For            |
| Lennar Corporation  | USA                        | 10-abr-24              | Annual           | Management                 | 1g         | Elect Director Stuart Miller   | For                | Against        |
| Lennar Corporation  | USA                        | 10-abr-24              | Annual           | Management                 | 1h         | Elect Director Armando Olivera   | For                | For            |
| Lennar Corporation  | USA                        | 10-abr-24              | Annual           | Management                 | 1i         | Elect Director Dacona Smith  | For                | For            |
| Lennar Corporation  Lennar Corporation                                | USA<br>USA                 | 10-abr-24<br>10-abr-24 | Annual<br>Annual | Management<br>Management   | 1j<br>1k   | Elect Director Jeffrey Sonnenfeld Elect Director Serena Wolfe                                      | For<br>For         | For            |
| Lennar Corporation  | USA                        | 10-abr-24              | Annual           | Management                 | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation                                     | For                | Against        |
| Lennar Corporation  | USA                        | 10-abr-24              | Annual           | Management                 | 3          | Ratify Deloitte & Touche LLP as Auditors   | For                | For            |
| Lennar Corporation  | USA                        | 10-abr-24              | Annual           | Management                 | 4          | Amend Certificate of Incorporation to Limit the Liability of Officers                              | For                | For            |
| Lennar Corporation  | USA                        | 10-abr-24              | Annual           | Shareholder                | 5          | Report on Political Contributions  | Against            | For            |
| Lennar Corporation Lennar Corporation                                 | USA<br>USA                 | 10-abr-24<br>10-abr-24 | Annual           | Shareholder<br>Shareholder | 7          | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts  Report on Climate Change      | Against<br>Against | For            |
| Synopsys, Inc.  | USA                        | 10-abr-24              | Annual           | Management                 |            | Report on camarae change Elect Director Aart J. de Geus  | For                | For            |
| Synopsys, Inc.  | USA                        | 10-abr-24              | Annual           | Management                 | 1b         | Elect Director Roy Vallee  | For                | For            |
| Synopsys, Inc.  | USA                        | 10-abr-24              | Annual           | Management                 | 1c         | Elect Director Sassine Ghazi   | For                | For            |
| Synopsys, Inc.  | USA                        | 10-abr-24              | Annual           | Management                 | 1d         | Elect Director Luis Borgen   | For                | For            |
| Synopsys, Inc. Synopsys, Inc.   | USA                        | 10-abr-24<br>10-abr-24 | Annual<br>Annual | Management Management      | 1e<br>1f   | Elect Director Marc N. Casper Elect Director Janice D. Chaffin                                     | For<br>For         | For            |
| Synopsys, Inc.  | USA                        | 10-abr-24              | Annual           | Management                 | 1g         | Elect Director Bruce R. Chizen   | For                | For            |
| Synopsys, Inc.  | USA                        | 10-abr-24              | Annual           | Management                 | 1h         | Elect Director Mercedes Johnson  | For                | For            |
| Synopsys, Inc.  | USA                        | 10-abr-24              | Annual           | Management                 | 1i         | Elect Director Robert G. Painter   | For                | For            |
| Synopsys, Inc.  | USA                        | 10-abr-24              | Annual           | Management                 | 1j         | Elect Director Jeannine P. Sargent   | For                | For            |
| Synopsys, Inc. Synopsys, Inc.   | USA<br>USA                 | 10-abr-24<br>10-abr-24 | Annual<br>Annual | Management Management      | 1k         | Elect Director John G. Schwarz  Amend Omnibus Stock Plan   | For<br>For         | For            |
| Synopsys, Inc.  | USA                        | 10-abr-24              | Annual           | Management                 | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation                                     | For                | For            |
| Synopsys, Inc.  | USA                        | 10-abr-24              | Annual           | Management                 | 4          | Ratify KPMG LLP as Auditors  | For                | For            |
| Synopsys, Inc.  | USA                        | 10-abr-24              | Annual           | Shareholder                | 5          | Require Independent Board Chair  | Against            | For            |
| Dow Inc.  | USA                        | 11-abr-24              | Annual           | Management                 | 1a         | Elect Director Samuel R. Allen   | For                | For            |
| Dow Inc. Dow Inc.   | USA<br>USA                 | 11-abr-24<br>11-abr-24 | Annual<br>Annual | Management<br>Management   | 1b<br>1c   | Elect Director Gaurdie E. Banister, Jr. Elect Director Wesley G. Bush                              | For<br>For         | For            |
| Dow Inc.  | USA                        | 11-abr-24              | Annual           | Management                 | 1d         | Lieu Director Wesley C. Bush Elect Director Richard K. Davis                                       | For                | For            |
| Dow Inc.  | USA                        | 11-abr-24              | Annual           | Management                 | 1e         | Elect Director Jerri DeVard  | For                | For            |
| Dow Inc.  | USA                        | 11-abr-24              | Annual           | Management                 | 1f         | Elect Director Debra L. Dial   | For                | For            |
| Dow Inc.  | USA                        | 11-abr-24              | Annual           | Management                 | 1g         | Elect Director Jeff M. Fettig  | For                | For            |
| Dow Inc.  | USA                        | 11-abr-24              | Annual<br>Annual | Management                 | 1h<br>1i   | Elect Director Jim Fitterling  | For                | For            |
| Dow Inc. Dow Inc.   | USA<br>USA                 | 11-abr-24<br>11-abr-24 | Annual           | Management Management      | 1j         | Elect Director Jacqueline C. Hinman Elect Director Luis Alberto Moreno                             | For<br>For         | Against<br>For |
| Dow Inc.  | USA                        | 11-abr-24              | Annual           | Management                 | 1k         | Elect Director Jill S. Wyant   | For                | For            |
| Dow Inc.  | USA                        | 11-abr-24              | Annual           | Management                 | 11         | Elect Director Daniel W. Yohannes  | For                | For            |
| Dow Inc.  | USA                        | 11-abr-24              | Annual           | Management                 | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation                                     | For                | For            |
| Dow Inc.  | USA                        | 11-abr-24              | Annual           | Management                 | 3          | Ratify Deloitte & Touche LLP as Auditors  Provide Dight to Ask by Motter Connect                   | For                | For            |
| Dow Inc.  | USA                        | 11-abr-24              | Annual           | Shareholder                | 4          | Provide Right to Act by Written Consent  | Against            | 101            |



| Compañía                            | País               | Fecha Junta            | Tipo             | Proponente               | Aı       | t.  | Propuesta  | Rec Mgmt   | Voto           |
|-------------------------------------|--------------------|------------------------|------------------|--------------------------|----------|-----|--|------------|----------------|
| Dow Inc.                            | USA                | 11-abr-24              | Annual           | Shareholder              | 5        |     | Commission Audited Report on Reduced Plastics Demand   | Against    | For            |
| Industrivarden AB                   | Sweden             | 11-abr-24              | Annual           | Management               | 1        |     | Open Meeting   | -          | -              |
| Industrivarden AB Industrivarden AB | Sweden<br>Sweden   | 11-abr-24<br>11-abr-24 | Annual<br>Annual | Management<br>Management | 10       |     | Determine Number of Members (9) and Deputy Members (0) of Board  Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 712,000 for Other Directors  | For<br>For | For<br>For     |
| Industrivarden AB                   | Sweden             | 11-abr-24              | Annual           | Management               | 12       |     | Approve Reninderation to interest in the Antiquit of SEX 2.4 willing from Chain, SEX 1.4 willing from the Chain and SEX 712,000 for Other Directors.  Reelect Par Boman as Director  | For        | Against        |
| Industrivarden AB                   | Sweden             | 11-abr-24              | Annual           | Management               | 12       | 2.b | Reelect Christian Caspar as Director   | For        | Against        |
| Industrivarden AB                   | Sweden             | 11-abr-24              | Annual           | Management               | 12       |     | Reelect Marika Fredriksson as Director   | For        | For            |
| Industrivarden AB Industrivarden AB | Sweden<br>Sweden   | 11-abr-24<br>11-abr-24 | Annual<br>Annual | Management Management    | 12       | 2.d | Reelect Bengt Kjell as Director  Relect Erectivi Lundborg as Director  | For<br>For | For<br>Against |
| Industrivarden AB                   | Sweden             | 11-abr-24              | Annual           | Management               | 12       |     | Reelect Fredrik Lundberg as Director Reelect Katarina Martinson as Director  | For        | Against        |
| Industrivarden AB                   | Sweden             | 11-abr-24              | Annual           | Management               | 12       |     | Elect Fredrik Persson as New Director  | For        | For            |
| Industrivarden AB                   | Sweden             | 11-abr-24              | Annual           | Management               | 12       |     | Reelect Lars Pettersson as Director  | For        | Against        |
| Industrivarden AB Industrivarden AB | Sweden<br>Sweden   | 11-abr-24<br>11-abr-24 | Annual<br>Annual | Management               | 12       |     | Reelect Helena Stjernholm as Director  Realect Fredit Luckberg on Read Chairman  | For<br>For | For            |
| Industrivarden AB                   | Sweden             | 11-abr-24              | Annual           | Management<br>Management | 13       |     | Reelect Fredrik Lundberg as Board Chairman  Determine Number of Auditors (1)   | For        | Against<br>For |
| Industrivarden AB                   | Sweden             | 11-abr-24              | Annual           | Management               | 14       |     | Approve Remuneration of Auditors   | For        | For            |
| Industrivarden AB                   | Sweden             | 11-abr-24              | Annual           | Management               | 15       |     | Ratify Deloitte as Auditors  | For        | For            |
| Industrivarden AB                   | Sweden             | 11-abr-24              | Annual           | Management               | 16       |     | Approve Remuneration Policy And Other Terms of Employment For Executive Management   | For        | For            |
| Industrivarden AB Industrivarden AB | Sweden<br>Sweden   | 11-abr-24<br>11-abr-24 | Annual<br>Annual | Management<br>Management | 17       |     | Approve Remuneration Report Approve Performance Share Matching Plan  | For<br>For | Against<br>For |
| Industrivarden AB                   | Sweden             | 11-abr-24              | Annual           | Management               | 19       |     | Approve Ferromanice Strate Materining Frant  | -          | -              |
| Industrivarden AB                   | Sweden             | 11-abr-24              | Annual           | Management               | 2        |     | Elect Chairman of Meeting  | For        | For            |
| Industrivarden AB                   | Sweden             | 11-abr-24              | Annual           | Management               | 3        |     | Prepare and Approve List of Shareholders   | For        | For            |
| Industrivarden AB Industrivarden AB | Sweden             | 11-abr-24<br>11-abr-24 | Annual<br>Annual | Management Management    | 4        |     | Approve Agenda of Meeting  Perimetric Inspectation of Meeting  | For        | For            |
| Industrivarden AB                   | Sweden<br>Sweden   | 11-abr-24<br>11-abr-24 | Annual           | Management Management    | <u>5</u> |     | Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting   | For        | For            |
| Industrivarden AB                   | Sweden             | 11-abr-24              | Annual           | Management               | 7.       | a   | Acknowledge Truber Contrening of Interents Receive Financial Statements and Statutory Reports  | -          |                |
| Industrivarden AB                   | Sweden             | 11-abr-24              | Annual           | Management               | 7.       | b   | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management  | -          | -              |
| Industrivarden AB                   | Sweden             | 11-abr-24              | Annual           | Management               | 7.       | С   | Receive Board's Proposal on Allocation of Income and Dividends   | -          | -              |
| Industrivarden AB Industrivarden AB | Sweden<br>Sweden   | 11-abr-24<br>11-abr-24 | Annual<br>Annual | Management Management    | 9.       | 2   | Receive President's Report  Accept Financial Statements and Statutory Reports  | For        | For            |
| Industrivarden AB                   | Sweden             | 11-abr-24              | Annual           | Management               | 9.       |     | Approve Allocation of Income and Dividends of SEK 7.75 Per Share   | For        | For            |
| Industrivarden AB                   | Sweden             | 11-abr-24              | Annual           | Management               | 90       |     | Approve Discharge of Fredrik Lundberg  | For        | For            |
| Industrivarden AB                   | Sweden             | 11-abr-24              | Annual           | Management               | 90       |     | Approve Discharge of Par Boman   | For        | For            |
| Industrivarden AB                   | Sweden             | 11-abr-24<br>11-abr-24 | Annual           | Management               | 90       |     | Approve Discharge of Christian Caspar  | For        | For            |
| Industrivarden AB Industrivarden AB | Sweden<br>Sweden   | 11-abr-24<br>11-abr-24 | Annual<br>Annual | Management<br>Management | 90       |     | Approve Discharge of Marika Fredriksson  Approve Discharge of Bengt Kjell  | For        | For            |
| Industrivarden AB                   | Sweden             | 11-abr-24              | Annual           | Management               | 90       |     | Approve Discharge of Betarina Martinso  Approve Discharge of Katarina Martinso   | For        | For            |
| Industrivarden AB                   | Sweden             | 11-abr-24              | Annual           | Management               | 90       | .7  | Approve Discharge of Lars Pettersson   | For        | For            |
| Industrivarden AB                   | Sweden             | 11-abr-24              | Annual           | Management               | 90       |     | Approve Discharge of Helena Stjernholm   | For        | For            |
| Industrivarden AB Telefonica SA     | Sweden             | 11-abr-24<br>11-abr-24 | Annual<br>Annual | Management<br>Management | 90       |     | Approve Discharge of CEO Helena Stjernholm  Approve Consolidated and Standalone Financial Statements   | For<br>For | For<br>For     |
| Telefonica SA                       | Spain<br>Spain     | 11-abr-24              | Annual           | Management               | 1.       |     | Approve Consolinated and controllation in manufacture in the Controllation of the Controllati | For        | For            |
| Telefonica SA                       | Spain              | 11-abr-24              | Annual           | Management               | 1.3      | 3   | Approve Discharge of Board   | For        | For            |
| Telefonica SA                       | Spain              | 11-abr-24              | Annual           | Management               | 2        |     | Approve Allocation of Income   | For        | For            |
| Telefonica SA Telefonica SA         | Spain              | 11-abr-24<br>11-abr-24 | Annual<br>Annual | Management               | <u>3</u> | 1   | Renew Appointment of PricewaterhouseCoopers as Auditor Reelect Isidro Faine Casas as Director  | For<br>For | For<br>For     |
| Telefonica SA Telefonica SA         | Spain<br>Spain     | 11-abr-24              | Annual           | Management Management    | 4.       |     | Reelect Jose Javier Echenique Landiribar as Director   | For        | For            |
| Telefonica SA                       | Spain              | 11-abr-24              | Annual           | Management               | 4.       |     | Reelect Peter Loscher as Director  | For        | For            |
| Telefonica SA                       | Spain              | 11-abr-24              | Annual           | Management               | 4.       | 4   | Reelect Veronica Maria Pascual Boe as Director   | For        | For            |
| Telefonica SA                       | Spain              | 11-abr-24              | Annual           | Management               | 4.       |     | Reelect Claudia Sender Ramirez as Director   | For        | For            |
| Telefonica SA Telefonica SA         | Spain<br>Spain     | 11-abr-24<br>11-abr-24 | Annual<br>Annual | Management Management    | 4.       |     | Ratify Appointment of and Elect Solange Sobral Targa as Director  Ratify Appointment of and Elect Alejandro Reynal Ample as Director   | For<br>For | For<br>For     |
| Telefonica SA                       | Spain              | 11-abr-24              | Annual           | Management               | 5        |     | Approve Reduction in Share Capital via Amortization of Treasury Shares   | For        | For            |
| Telefonica SA                       | Spain              | 11-abr-24              | Annual           | Management               | 6        |     | Approve Dividends Charged Against Unrestricted Reserves  | For        | For            |
| Telefonica SA                       | Spain              | 11-abr-24              | Annual           | Management               | 7        |     | Approve Long-Term Incentive Plan   | For        | For            |
| Telefonica SA Telefonica SA         | Spain<br>Spain     | 11-abr-24<br>11-abr-24 | Annual<br>Annual | Management Management    | 9        |     | Authorize Board to Ratify and Execute Approved Resolutions Advisors Visits on Demography service Deposit   | For<br>For | For<br>For     |
| Elisa Oyi                           | Finland            | 12-abr-24              | Annual           | Management               | 1        |     | Advisory Vote on Remuneration Report  Open Meeting   | -          | -              |
| Elisa Oyj                           | Finland            | 12-abr-24              | Annual           | Management               | 10       | )   | Approve Remuneration Report (Advisory Vote)  | For        | Against        |
| Elisa Oyj                           | Finland            | 12-abr-24              | Annual           | Management               | 11       |     | Approve Remuneration Policy And Other Terms of Employment For Executive Management   | For        | Against        |
| Elisa Oyj                           | Finland            | 12-abr-24              | Annual           | Management               | 12       |     | Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 87,000 for Vice Chairman and the Chairman of the Committees   | For        | For            |
| Elisa Oyj<br>Elisa Oyj              | Finland<br>Finland | 12-abr-24<br>12-abr-24 | Annual           | Management Management    | 13       |     | Fix Number of Directors at Eight  Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors;   | For        | For<br>Against |
| Elisa Oyj                           | Finland            | 12-abr-24<br>12-abr-24 | Annual           | Management               | 15       |     | Reelect Maner Cheboo, Kim Ignatius, Katarina Kravi (vice Chair), Pia Kaii, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antit Vasara as Directors;  Approve Remuneration of Auditors  | For        | For            |
| Elisa Oyj                           | Finland            | 12-abr-24              | Annual           | Management               | 16       |     | Ratify Ernst & Young Oy as Auditors  | For        | For            |
| Elisa Oyj                           | Finland            | 12-abr-24              | Annual           | Management               | 17       |     | Authorize Share Repurchase Program   | For        | For            |
| Elisa Oyj                           | Finland            | 12-abr-24              | Annual           | Management               | 18       |     | Approve Issuance of up to 15 Million Shares without Preemptive Rights  | For        | For            |
| Elisa Oyj<br>Elisa Oyj              | Finland<br>Finland | 12-abr-24<br>12-abr-24 | Annual           | Management<br>Management | 19       | ,   | Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Kymen Puhelin Oy)  Call the Meeting to Order   | For -      | For -          |
| Elisa Oyj                           | Finland            | 12-abr-24              | Annual           | Management               | 20       | )   | Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Telekarelia Oy)  | For        | For            |
| Elisa Oyj                           | Finland            | 12-abr-24              | Annual           | Management               | 21       |     | Close Meeting  | -          |                |
| Elisa Oyj                           | Finland            | 12-abr-24              | Annual           | Management               | 3        |     | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting   | -          |                |
| Elisa Oyj                           | Finland            | 12-abr-24              | Annual           | Management               | 4        |     | Acknowledge Proper Convening of Meeting  | -          | -              |
| Elisa Oyj<br>Elisa Oyj              | Finland<br>Finland | 12-abr-24<br>12-abr-24 | Annual<br>Annual | Management Management    | <u>5</u> |     | Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports  | -          | -              |
| Elisa Oyj                           | Finland            | 12-abr-24<br>12-abr-24 | Annual           | Management               | 7        |     | Accept Financial Statements and Statutory Reports  | For        | For            |
| Elisa Oyj                           | Finland            | 12-abr-24              | Annual           | Management               | 8        |     | Approve Allocation of Income and Dividends of EUR 2.25 Per Share   | For        | For            |
| Elisa Oyj                           | Finland            | 12-abr-24              | Annual           | Management               | 9        |     | Approve Discharge of Board and President   | For        | For            |
| Straumann Holding AG                | Switzerland        | 12-abr-24              | Annual           | Management               | 1.       |     | Accept Financial Statements and Statutory Reports  | For        | For            |
| Straumann Holding AG                | Switzerland        | 12-abr-24              | Annual           | Management               | 1.:      | 2   | Approve Remuneration Report  | For        | For            |



| Compañía  | País                       | Fecha Junta            | Tipo                             | Proponente                | Art.       | Propuesta  | Rec Mgmt       | Voto    |
|---|----------------------------|------------------------|----------------------------------|---------------------------|------------|--|----------------|---------|
| Straumann Holding AG  | Switzerland                | 12-abr-24              | Annual                           | Management                | 1.3        | Approve Non-Financial Report   | For            | For     |
| Straumann Holding AG  | Switzerland                | 12-abr-24              | Annual                           | Management                | 10         | Transact Other Business (Voting)   | For            | Against |
| Straumann Holding AG  | Switzerland                | 12-abr-24              | Annual                           | Management                | 2          | Approve Allocation of Income and Dividends of CHF 0.85 per Share   | For            | For     |
| Straumann Holding AG Straumann Holding AG   | Switzerland<br>Switzerland | 12-abr-24<br>12-abr-24 | Annual<br>Annual                 | Management<br>Management  | 3 4        | Approve Discharge of Board and Senior Management Approve Remuneration of Directors in the Amount of CHF 2.6 Million  | For<br>For     | For     |
| Straumann Holding AG Straumann Holding AG   | Switzerland                | 12-abr-24              | Annual                           | Management                | 5.1        | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.2 Million  | For            | For     |
| Straumann Holding AG  | Switzerland                | 12-abr-24              | Annual                           | Management                | 5.2        | Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million  | For            | For     |
| Straumann Holding AG  | Switzerland                | 12-abr-24              | Annual                           | Management                | 5.3        | Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million   | For            | For     |
| Straumann Holding AG  | Switzerland                | 12-abr-24              | Annual                           | Management                | 6.1        | Reelect Petra Rumpf as Director and Board Chair  | For            | For     |
| Straumann Holding AG  | Switzerland                | 12-abr-24              | Annual                           | Management                | 6.2        | Reelect Olivier Filliol as Director  | For            | For     |
| Straumann Holding AG  | Switzerland                | 12-abr-24              | Annual                           | Management                | 6.3        | Reelect Marco Gadola as Director   | For            | Against |
| Straumann Holding AG Straumann Holding AG   | Switzerland<br>Switzerland | 12-abr-24<br>12-abr-24 | Annual<br>Annual                 | Management<br>Management  | 6.4        | Reelect Thomas Straumann as Director  Realest Placula Mellimann as Director  | For<br>For     | For     |
| Straumann Holding AG Straumann Holding AG   | Switzerland                | 12-abr-24              | Annual                           | Management                | 6.6        | Reelect Regula Wallimann as Director  Elect Xiaoqun Clever-Steg as Director  | For            | For     |
| Straumann Holding AG  | Switzerland                | 12-abr-24              | Annual                           | Management                | 6.7        | Elect Stefan Meister as Director   | For            | For     |
| Straumann Holding AG  | Switzerland                | 12-abr-24              | Annual                           | Management                | 7.1        | Appoint Olivier Filliol as Member of the Human Resources and Compensation Committee  | For            | For     |
| Straumann Holding AG  | Switzerland                | 12-abr-24              | Annual                           | Management                | 7.2        | Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee   | For            | Against |
| Straumann Holding AG  | Switzerland                | 12-abr-24              | Annual                           | Management                | 7.3        | Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee   | For            | For     |
| Straumann Holding AG  | Switzerland                | 12-abr-24              | Annual                           | Management                | 8          | Designate NEOVIUS AG as Independent Proxy  | For            | For     |
| Straumann Holding AG UniCredit SpA  | Switzerland<br>Italy       | 12-abr-24<br>12-abr-24 | Annual<br>Annual/Special         | Management<br>Management  | 9          | Ratify Ernst & Young AG as Auditors  Accept Financial Statements and Statutory Reports   | For<br>For     | For     |
| UniCredit SpA   | Italy                      | 12-abr-24              | Annual/Special                   | Management                | 1          | Authorize Board to Increase Capital to Service the 2022 Group Incentive System   | For            | For     |
| UniCredit SpA   | Italy                      | 12-abr-24              | Annual/Special                   | Management                | 10         | Approve 2024 Group Incentive System  | For            | For     |
| UniCredit SpA   | Italy                      | 12-abr-24              | Annual/Special                   | Management                | 11         | Approve Employees Share Ownership Plan   | For            | For     |
| UniCredit SpA   | Italy                      | 12-abr-24              | Annual/Special                   | Management                | 2          | Approve Allocation of Income   | For            | For     |
| UniCredit SpA   | Italy                      | 12-abr-24              | Annual/Special                   | Management                | 2          | Authorize Board to Increase Capital to Service the 2023 Group Incentive System   | For            | For     |
| UniCredit SpA   | Italy                      | 12-abr-24              | Annual/Special                   | Management                | 3          | Approve Elimination of Negative Reserves   | For            | For     |
| UniCredit SpA   | Italy                      | 12-abr-24              | Annual/Special                   | Management                | 3          | Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023  | For            | For     |
| UniCredit SpA UniCredit SpA   | Italy                      | 12-abr-24<br>12-abr-24 | Annual/Special<br>Annual/Special | Management                | 4          | Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5  | For<br>For     | For     |
| UniCredit SpA   | Italy<br>Italy             | 12-abr-24              | Annual/Special                   | Management<br>Management  | 5          | Authorize Share Repurchase Program  Fix Number of Directors and Members of the Management Control Committee  | For            | For     |
| UniCredit SpA   | Italy                      | 12-abr-24              | Annual/Special                   | Management                | 6.1        | State 1 Submitted by Management  | For            | For     |
| UniCredit SpA   | Italy                      | 12-abr-24              | Annual/Special                   | Management                | 7          | Approve Remuneration of Directors and Members of the Management Control Committee  | For            | For     |
| UniCredit SpA   | Italy                      | 12-abr-24              | Annual/Special                   | Management                | 8          | Approve Remuneration Policy  | For            | For     |
| UniCredit SpA   | Italy                      | 12-abr-24              | Annual/Special                   | Management                | 9          | Approve Second Section of the Remuneration Report  | For            | For     |
| UniCredit SpA   | Italy                      | 12-abr-24              | Annual/Special                   | Shareholder               | 6.2        | Slate 2 Submitted by Institutional Investors (Assogestioni)  | None           | Against |
| IQVIA Holdings Inc.   | USA                        | 16-abr-24              | Annual                           | Management                | 1a         | Elect Director Ari Bousbib   | For            | For     |
| IQVIA Holdings Inc.   | USA                        | 16-abr-24              | Annual                           | Management                | 1b         | Elect Director Carol J. Burt   | For            | For     |
| IQVIA Holdings Inc.   | USA<br>USA                 | 16-abr-24<br>16-abr-24 | Annual<br>Annual                 | Management<br>Management  | 1c<br>1d   | Elect Director Colleen A. Goggins Elect Director John M. Leonard   | For<br>For     | For     |
| IQVIA Holdings Inc. IQVIA Holdings Inc.   | USA                        | 16-abr-24              | Annual                           | Management                | 1e         | Elect Director Todd S. Sisitsky  | For            | For     |
| IQVIA Holdings Inc.   | USA                        | 16-abr-24              | Annual                           | Management                | 1f         | Elect Director Shelia A. Stamps  | For            | For     |
| IQVIA Holdings Inc.   | USA                        | 16-abr-24              | Annual                           | Management                | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For     |
| IQVIA Holdings Inc.   | USA                        | 16-abr-24              | Annual                           | Management                | 4          | Ratify PricewaterhouseCoopers LLP as Auditors  | For            | For     |
| IQVIA Holdings Inc.   | USA                        | 16-abr-24              | Annual                           | Shareholder               | 3          | Report on Political Contributions and Expenditures   | Against        | For     |
| Moody's Corporation   | USA                        | 16-abr-24              | Annual                           | Management                | 1a         | Elect Director Jorge A. Bermudez   | For            | For     |
| Moody's Corporation   | USA                        | 16-abr-24              | Annual                           | Management                | 1b         | Elect Director Therese Esperdy   | For            | For     |
| Moody's Corporation   | USA                        | 16-abr-24              | Annual                           | Management                | 1c         | Elect Director Robert Fauber   | For            | For     |
| Moody's Corporation  Moody's Corporation  | USA<br>USA                 | 16-abr-24<br>16-abr-24 | Annual<br>Annual                 | Management<br>Management  | 1d<br>1e   | Elect Director Vincent A. Forlenza Elect Director Kathryn M. Hill  | For<br>For     | For     |
| Moody's Corporation   | USA                        | 16-abr-24              | Annual                           | Management                | 1f         | Elect Director Lloyd W. Howell, Jr.  | For            | For     |
| Moody's Corporation   | USA                        | 16-abr-24              | Annual                           | Management                | 1g         | Elect Director Jose M. Minaya  | For            | For     |
| Moody's Corporation   | USA                        | 16-abr-24              | Annual                           | Management                | 1h         | Elect Director Leslie F. Seidman   | For            | For     |
| Moody's Corporation   | USA                        | 16-abr-24              | Annual                           | Management                | 1i         | Elect Director Zig Serafin   | For            | For     |
| Moody's Corporation   | USA                        | 16-abr-24              | Annual                           | Management                | 1j         | Elect Director Bruce Van Saun  | For            | For     |
| Moody's Corporation   | USA                        | 16-abr-24              | Annual                           | Management                | 2          | Ratify KPMG LLP as Auditors  | For            | For     |
| Moody's Corporation   | USA                        | 16-abr-24              | Annual                           | Management                | 3 4        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For     |
| Moody's Corporation  Moody's Corporation  | USA<br>USA                 | 16-abr-24<br>16-abr-24 | Annual<br>Annual                 | Management<br>Shareholder | 5          | Provide Right to Call Special Meeting  Reduce Ownership Threshold for Shareholders to Call Special Meeting   | For<br>Against | For     |
| Public Service Enterprise Group Incorporated  | USA                        | 16-abr-24              | Annual                           | Management                | 1.1        | Elect Director Ralph A. LaRossa  | For            | For     |
| Public Service Enterprise Group Incorporated  | USA                        | 16-abr-24              | Annual                           | Management                | 1.10       | Elect Director John P. Surma   | For            | For     |
| Public Service Enterprise Group Incorporated  | USA                        | 16-abr-24              | Annual                           | Management                | 1.11       | Elect Director Kenneth Y. Tanji  | For            | For     |
| Public Service Enterprise Group Incorporated  | USA                        | 16-abr-24              | Annual                           | Management                | 1.2        | Elect Director Susan Tomasky   | For            | For     |
| Public Service Enterprise Group Incorporated  | USA                        | 16-abr-24              | Annual                           | Management                | 1.3        | Elect Director Willie A. Deese   | For            | For     |
| Public Service Enterprise Group Incorporated  | USA                        | 16-abr-24              | Annual                           | Management                | 1.4        | Elect Director Jamie M. Gentoso  | For            | For     |
| Public Service Enterprise Group Incorporated  | USA                        | 16-abr-24              | Annual                           | Management                | 1.5        | Elect Director Barry H. Ostrowsky  | For            | For     |
| Public Service Enterprise Group Incorporated  | USA<br>USA                 | 16-abr-24<br>16-abr-24 | Annual<br>Annual                 | Management Management     | 1.6        | Elect Director Ricardo G. Perez  Elect Director Valerie A. Smith   | For<br>For     | For     |
| Public Service Enterprise Group Incorporated Public Service Enterprise Group Incorporated | USA                        | 16-abr-24              | Annual                           | Management<br>Management  | 1.8        | Elect Director Valerie A. Smith Elect Director Scott G. Stephenson   | For            | For     |
| Public Service Enterprise Group Incorporated  | USA                        | 16-abr-24              | Annual                           | Management                | 1.9        | Elect Director Laura A. Sugg   | For            | For     |
| Public Service Enterprise Group Incorporated  | USA                        | 16-abr-24              | Annual                           | Management                | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For     |
| Public Service Enterprise Group Incorporated  | USA                        | 16-abr-24              | Annual                           | Management                | 3A         | Eliminate Supermajority Vote Requirement for Business Combinations   | For            | For     |
| Public Service Enterprise Group Incorporated  | USA                        | 16-abr-24              | Annual                           | Management                | 3B         | Eliminate Supermajority Vote Requirements to Remove a Director Without Cause   | For            | For     |
| Public Service Enterprise Group Incorporated  | USA                        | 16-abr-24              | Annual                           | Management                | 3c         | Eliminate Supermajority Vote Requirement to Amend Bylaws   | For            | For     |
| Public Service Enterprise Group Incorporated  | USA                        | 16-abr-24              | Annual                           | Management                | 4          | Ratify Deloitte & Touche LLP as Auditors   | For            | For     |
| Stellantis NV   | Netherlands                | 16-abr-24<br>16-abr-24 | Annual                           | Management                | 1 2 c      | Open Meeting Received Management Received (Management Received (Manageme | -              |         |
| Stellantis NV Stellantis NV   | Netherlands<br>Netherlands | 16-abr-24<br>16-abr-24 | Annual<br>Annual                 | Management                | 2.a<br>2.b | Receive Report of Management Board (Non-Voting)  | -              | -       |
| Stellantis NV Stellantis NV   | Netherlands<br>Netherlands | 16-abr-24<br>16-abr-24 | Annual                           | Management<br>Management  | 2.b<br>2.c | Receive Explanation on Company's Reserves and Dividend Policy  Discussion on Company's Corporate Governance Structure  |                | -       |
| Stellantis NV   | Netherlands                | 16-abr-24              | Annual                           | Management                | 2.d        | Approve Remuneration Report  | For            | Against |
| Stellantis NV   | Netherlands                | 16-abr-24              | Annual                           | Management                | 2.e        | Adopt Financial Statements and Statutory Reports   | For            | For     |
|   |                            |                        |                                  |                           |            |  | -              |         |



| Compañía                       | País                       | Fecha Junta            | Tipo             | Proponente                | Art.       | Propuesta  | Rec Mgmt   | Voto           |
|--------------------------------|----------------------------|------------------------|------------------|---------------------------|------------|--|------------|----------------|
| Stellantis NV                  | Netherlands                | 16-abr-24              | Annual           | Management                | 2.f        | Approve Dividends  | For        | For            |
| Stellantis NV                  | Netherlands                | 16-abr-24              | Annual           | Management                | 2.g        | Approve Discharge of Directors   | For        | For            |
| Stellantis NV                  | Netherlands                | 16-abr-24              | Annual           | Management                | 3          | Elect Claudia Parzani as Non-Executive Director  | For        | For            |
| Stellantis NV Stellantis NV    | Netherlands<br>Netherlands | 16-abr-24<br>16-abr-24 | Annual<br>Annual | Management Management     | 4.a<br>4.b | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital  Authorize Board to Exclude Preemptive Rights from Share Issuances            | For<br>For | For            |
| Stellantis NV                  | Netherlands                | 16-abr-24              | Annual           | Management                | 5          | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | For        | For            |
| Stellantis NV                  | Netherlands                | 16-abr-24              | Annual           | Management                | 6.A        | Approve Cancellation of Common Shares  | For        | For            |
| Stellantis NV                  | Netherlands                | 16-abr-24              | Annual           | Management                | 6.B        | Approve Cancellation of All Class B Special Voting Shares  | For        | For            |
| Stellantis NV                  | Netherlands                | 16-abr-24              | Annual           | Management                | 7          | Close Meeting  | -<br>F     | -<br>-         |
| Adobe Inc.                     | USA<br>USA                 | 17-abr-24<br>17-abr-24 | Annual<br>Annual | Management<br>Management  | 1a<br>1b   | Elect Director Cristiano Amon Elect Director Amy Banse   | For<br>For | For            |
| Adobe Inc.                     | USA                        | 17-abr-24              | Annual           | Management                | 1c         | Elect Director Brett Biggs   | For        | For            |
| Adobe Inc.                     | USA                        | 17-abr-24              | Annual           | Management                | 1d         | Elect Director Melanie Boulden   | For        | For            |
| Adobe Inc.                     | USA                        | 17-abr-24              | Annual           | Management                | 1e         | Elect Director Frank Calderoni   | For        | For            |
| Adobe Inc.                     | USA<br>USA                 | 17-abr-24<br>17-abr-24 | Annual<br>Annual | Management Management     | 1f<br>1g   | Elect Director Laura Desmond  Elect Director Shantanu Naraven  | For<br>For | For For        |
| Adobe Inc.                     | USA                        | 17-abr-24              | Annual           | Management                | 1h         | Elect Director Spencer Neumann   | For        | For            |
| Adobe Inc.                     | USA                        | 17-abr-24              | Annual           | Management                | 1i         | Elect Director Kathleen Oberg  | For        | For            |
| Adobe Inc.                     | USA                        | 17-abr-24              | Annual           | Management                | 1j         | Elect Director Dheeraj Pandey  | For        | For            |
| Adobe Inc. Adobe Inc.          | USA                        | 17-abr-24<br>17-abr-24 | Annual<br>Annual | Management<br>Management  | 1k<br>1l   | Elect Director David Ricks Elect Director Daniel Rosensweig  | For<br>For | For            |
| Adobe Inc.                     | USA                        | 17-abr-24<br>17-abr-24 | Annual           | Management                | 2          | Amend Omnibus Stock Plan   | For        | For            |
| Adobe Inc.                     | USA                        | 17-abr-24              | Annual           | Management                | 3          | Ratify KPMG LLP as Auditors  | For        | For            |
| Adobe Inc.                     | USA                        | 17-abr-24              | Annual           | Management                | 4          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For            |
| Adobe Inc.                     | USA                        | 17-abr-24              | Annual           | Shareholder               | 5          | Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy   | Against    | Against        |
| Adobe Inc. Ferrari NV          | USA<br>Netherlands         | 17-abr-24<br>17-abr-24 | Annual<br>Annual | Shareholder<br>Management | 1          | Report on Hiring of Persons with Arrest or Incarceration Records  Open Meeting   | Against -  | For            |
| Ferrari NV                     | Netherlands                | 17-abr-24              | Annual           | Management                | 2.a        | Receive Director's Board Report (Non-Voting)   | -          |                |
| Ferrari NV                     | Netherlands                | 17-abr-24              | Annual           | Management                | 2.b        | Receive Explanation on Company's Reserves and Dividend Policy  | -          | -              |
| Ferrari NV                     | Netherlands                | 17-abr-24              | Annual           | Management                | 2.c        | Discuss Corporate Governance Chapter in Board Report   | -          | For            |
| Ferrari NV Ferrari NV          | Netherlands<br>Netherlands | 17-abr-24<br>17-abr-24 | Annual<br>Annual | Management<br>Management  | 2.d<br>2.e | Approve Remuneration Report  Adopt Financial Statements and Statutory Reports  | For<br>For | For            |
| Ferrari NV                     | Netherlands                | 17-abr-24              | Annual           | Management                | 2.f        | Approve Dividends  | For        | For            |
| Ferrari NV                     | Netherlands                | 17-abr-24              | Annual           | Management                | 2.g        | Approve Discharge of Directors   | For        | For            |
| Ferrari NV                     | Netherlands                | 17-abr-24              | Annual           | Management                | 3.A        | Reelect John Elkann as Executive Director  | For        | Against        |
| Ferrari NV Ferrari NV          | Netherlands<br>Netherlands | 17-abr-24<br>17-abr-24 | Annual<br>Annual | Management Management     | 3.B<br>3.C | Reelect Benedetto Vigna as Executive Director  Reelect Piero Ferrari as Non-Executive Director   | For<br>For | For<br>Against |
| Ferrari NV                     | Netherlands                | 17-abr-24              | Annual           | Management                | 3.D        | Reelect Delphine Amault as Non-Executive Director  | For        | For            |
| Ferrari NV                     | Netherlands                | 17-abr-24              | Annual           | Management                | 3.E        | Reelect Francesca Bellettini as Non-Executive Director   | For        | For            |
| Ferrari NV                     | Netherlands                | 17-abr-24              | Annual           | Management                | 3.F        | Reelect Eduardo H. Cue as Non-Executive Director   | For        | For            |
| Ferrari NV                     | Netherlands                | 17-abr-24              | Annual           | Management                | 3.G        | Reelect Sergio Duca as Non-Executive Director  Realest Labor Collegia on Non-Executive Director  | For        | For            |
| Ferrari NV Ferrari NV          | Netherlands<br>Netherlands | 17-abr-24<br>17-abr-24 | Annual<br>Annual | Management Management     | 3.H<br>3.i | Reelect John Galantic as Non-Executive Director  Reelect Maria Patrizia Grieco as Non-Executive Director   | For<br>For | For            |
| Ferrari NV                     | Netherlands                | 17-abr-24              | Annual           | Management                | 3.j        | Reelect Adam Keswick as Non-Executive Director   | For        | For            |
| Ferrari NV                     | Netherlands                | 17-abr-24              | Annual           | Management                | 3.k        | Reelect Michelangelo Volpi as Non-Executive Director   | For        | For            |
| Ferrari NV Ferrari NV          | Netherlands<br>Netherlands | 17-abr-24<br>17-abr-24 | Annual<br>Annual | Management                | 4.1        | Grant Board Authority to Issue Shares  | For<br>For | For            |
| Ferrari NV                     | Netherlands                | 17-abr-24              | Annual           | Management Management     | 5          | Authorize Board to Exclude Preemptive Rights from Share Issuances  Amend Remuneration Policy of Board of Directors                                     | For        | For            |
| Ferrari NV                     | Netherlands                | 17-abr-24              | Annual           | Management                | 6          | Authorize Repurchase of Up to 10 Percent of Issued Common Shares   | For        | For            |
| Ferrari NV                     | Netherlands                | 17-abr-24              | Annual           | Management                | 7          | Reappoint Auditors   | For        | For            |
| Ferrari NV                     | Netherlands                | 17-abr-24              | Annual           | Management                | 8          | Approve Awards to Executive Director   | For        | For            |
| Ferrari NV<br>Royal KPN NV     | Netherlands<br>Netherlands | 17-abr-24<br>17-abr-24 | Annual<br>Annual | Management<br>Management  | 9          | Close Meeting Open Meeting and Announcements   | -          | -              |
| Royal KPN NV                   | Netherlands                | 17-abr-24              | Annual           | Management                | 10         | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors   | For        | For            |
| Royal KPN NV                   | Netherlands                | 17-abr-24              | Annual           | Management                | 11         | Approve Remuneration Policy of Management Board  | For        | For            |
| Royal KPN NV                   | Netherlands                | 17-abr-24              | Annual           | Management                | 12         | Approve Remuneration Policy of Supervisory Board   | For        | For            |
| Royal KPN NV Royal KPN NV      | Netherlands<br>Netherlands | 17-abr-24<br>17-abr-24 | Annual<br>Annual | Management Management     | 13<br>14   | Notification of the Intended Reappointments of Farwerck, Figee, Garssen and Snoep to Management Board  Discuss Composition of the Supervisory Board    | <u> </u>   |                |
| Royal KPN NV                   | Netherlands                | 17-abr-24              | Annual           | Management                | 15         | Discuss Composition or the Supervision y Board Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For        | For            |
| Royal KPN NV                   | Netherlands                | 17-abr-24              | Annual           | Management                | 16         | Approve Reduction in Share Capital Through Cancellation of Shares  | For        | For            |
| Royal KPN NV                   | Netherlands                | 17-abr-24              | Annual           | Management                | 17         | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital   | For        | For            |
| Royal KPN NV Royal KPN NV      | Netherlands<br>Netherlands | 17-abr-24<br>17-abr-24 | Annual<br>Annual | Management Management     | 18<br>19   | Authorize Board to Exclude Preemptive Rights from Share Issuances  Other Business (Non-Voting)   | For        | For            |
| Royal KPN NV                   | Netherlands<br>Netherlands | 17-abr-24<br>17-abr-24 | Annual           | Management Management     | 19<br>2    | Other Business (Non-Voting)  Receive Report of Management Board (Non-Voting)   | -          | -              |
| Royal KPN NV                   | Netherlands                | 17-abr-24              | Annual           | Management                | 20         | Close Meeting  | <u> </u>   |                |
| Royal KPN NV                   | Netherlands                | 17-abr-24              | Annual           | Management                | 3          | Adopt Financial Statements   | For        | For            |
| Royal KPN NV                   | Netherlands                | 17-abr-24<br>17-abr-24 | Annual           | Management                | 5          | Approve Remuneration Report  | For        | For            |
| Royal KPN NV<br>Royal KPN NV   | Netherlands<br>Netherlands | 17-abr-24<br>17-abr-24 | Annual<br>Annual | Management<br>Management  | 6          | Receive Explanation on Company's Reserves and Dividend Policy  Approve Dividends   | -<br>For   | For            |
| Royal KPN NV                   | Netherlands                | 17-abr-24              | Annual           | Management                | 7          | Approve Diridends Approve Discharge of Management Board  | For        | For            |
| Royal KPN NV                   | Netherlands                | 17-abr-24              | Annual           | Management                | 8          | Approve Discharge of Supervisory Board   | For        | For            |
| Royal KPN NV                   | Netherlands                | 17-abr-24              | Annual           | Management                | 9          | Discussion on Company's Corporate Governance Structure   | -          |                |
| Beiersdorf AG Beiersdorf AG    | Germany<br>Germany         | 18-abr-24<br>18-abr-24 | Annual<br>Annual | Management Management     | 2          | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  Approve Allocation of Income and Dividends of EUR 1.00 per Share | -<br>For   | For            |
| Beiersdorf AG  Beiersdorf AG   | Germany                    | 18-abr-24              | Annual           | Management                | 3          | Approve Allocation of income and Dividends of EUR 1.00 per Share  Approve Discharge of Management Board for Fiscal Year 2023                           | For        | For            |
| Beiersdorf AG                  | Germany                    | 18-abr-24              | Annual           | Management                | 4          | Approve Discharge of Supervisory Board for Fiscal Year 2023  | For        | For            |
| Beiersdorf AG                  | Germany                    | 18-abr-24              | Annual           | Management                | 5          | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024  | For        | For            |
| Beiersdorf AG                  | Germany                    | 18-abr-24              | Annual           | Management                | 6          | Approve Remuneration Report  | For        | For            |
| Beiersdorf AG<br>Beiersdorf AG | Germany<br>Germany         | 18-abr-24<br>18-abr-24 | Annual<br>Annual | Management Management     | 7.1        | Elect Donya-Florence Amer to the Supervisory Board  Elect Hong Chow to the Supervisory Board   | For<br>For | For<br>For     |
| Beiersdorf AG                  | Germany                    | 18-abr-24              | Annual           | Management                | 7.3        | Elect Wolfgang Herz to the Supervisory Board   | For        | Against        |
|                                |                            | . 3 001 27             |                  | managomont                |            | · · · · · · · · · · · · · · · · · · ·  | . 01       | -3             |



| Compañía                                  | País             | Fecha Junta            | Tipo             | Proponente                | Art.     | Propuesta   | Rec Mgmt       | Voto       |
|---|------------------|------------------------|------------------|---------------------------|----------|---|----------------|------------|
| Beiersdorf AG                             | Germany          | 18-abr-24              | Annual           | Management                | 7.4      | Elect Uta Kemmerich-Keil to the Supervisory Board   | For            | For        |
| Beiersdorf AG                             | Germany          | 18-abr-24              | Annual           | Management                | 7.5      | Elect Frederic Pflanz to the Supervisory Board  | For            | Against    |
| Beiersdorf AG                             | Germany          | 18-abr-24              | Annual           | Management                | 7.6      | Elect Reinhard Poellath to the Supervisory Board  | For            | Against    |
| Beiersdorf AG                             | Germany          | 18-abr-24              | Annual           | Management                | 7.7      | Elect Beatrice Dreyfus as Alternate Supervisory Board Member  | For            | For        |
| Beiersdorf AG Humana Inc.                 | USA USA          | 18-abr-24<br>18-abr-24 | Annual           | Management<br>Management  | 8<br>1a  | Amend Articles Re: Proof of Entitlement Elect Director Raquel C. Bono   | For<br>For     | For        |
| Humana Inc.                               | USA              | 18-abr-24              | Annual           | Management                | 1b       | Elect Director Bruce D. Broussard   | For            | For        |
| Humana Inc.                               | USA              | 18-abr-24              | Annual           | Management                | 1c       | Elect Director Frank A. D'Amelio  | For            | For        |
| Humana Inc.                               | USA              | 18-abr-24              | Annual           | Management                | 1d       | Elect Director David T. Feinberg  | For            | For        |
| Humana Inc.                               | USA              | 18-abr-24              | Annual           | Management                | 1e       | Elect Director Wayne A. I. Frederick  | For            | For        |
| Humana Inc.                               | USA              | 18-abr-24              | Annual           | Management                | 1f       | Elect Director John W. Garratt  | For            | For        |
| Humana Inc.                               | USA              | 18-abr-24              | Annual           | Management                | 1g       | Elect Director Kurt J. Hilzinger  | For            | For        |
| Humana Inc. Humana Inc.                   | USA              | 18-abr-24<br>18-abr-24 | Annual<br>Annual | Management<br>Management  | 1h<br>1i | Elect Director Karen W. Katz Elect Director Marcy S. Klevorn  | For<br>For     | For        |
| Humana Inc.                               | USA              | 18-abr-24              | Annual           | Management                | 1j       | Elect Director Jorge S. Mesquita  | For            | For        |
| Humana Inc.                               | USA              | 18-abr-24              | Annual           | Management                | 1k       | Elect Director Brad D. Smith  | For            | For        |
| Humana Inc.                               | USA              | 18-abr-24              | Annual           | Management                | 2        | Ratify PricewaterhouseCoopers LLP as Auditors   | For            | For        |
| Humana Inc.                               | USA              | 18-abr-24              | Annual           | Management                | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For        |
| Humana Inc.                               | USA              | 18-abr-24              | Annual           | Management                | 4        | Amend Certificate of Incorporation to Limit the Liability of Certain Officers   | For            | For        |
| Humana Inc. Humana Inc.                   | USA<br>USA       | 18-abr-24<br>18-abr-24 | Annual<br>Annual | Management<br>Shareholder | <u>5</u> | Eliminate Supermajority Vote Requirement  | For            | For        |
| Jeronimo Martins SGPS SA                  | Portugal         | 18-abr-24              | Annual           | Management                | 1        | Adopt Simple Majority Vote  Approve Individual and Consolidated Financial Statements and Statutory Reports  | Against<br>For | For        |
| Jeronimo Martins SGPS SA                  | Portugal         | 18-abr-24              | Annual           | Management                | 2        | Approve Allocation of Income Approve Allocation of Income   | For            | For        |
| Jeronimo Martins SGPS SA                  | Portugal         | 18-abr-24              | Annual           | Management                | 3        | Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies   | For            | For        |
| Jeronimo Martins SGPS SA                  | Portugal         | 18-abr-24              | Annual           | Management                | 4        | Amend Articles 14, 23, and 31   | For            | For        |
| Orkla ASA                                 | Norway           | 18-abr-24              | Annual           | Management                | 1        | Open Meeting; Elect Chairman of Meeting   | For            | For        |
| Orkla ASA                                 | Norway           | 18-abr-24              | Annual           | Management                | 10       | Approve Remuneration of Directors   | For            | For        |
| Orkla ASA                                 | Norway           | 18-abr-24              | Annual           | Management                | 11       | Approve Remuneration of Nominating Committee  | For            | For        |
| Orkla ASA                                 | Norway           | 18-abr-24              | Annual           | Management                | 12       | Approve Remuneration of Auditors  | For            | For        |
| Orkia ASA<br>Orkia ASA                    | Norway<br>Norway | 18-abr-24<br>18-abr-24 | Annual<br>Annual | Management<br>Management  | 3        | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6 Per Share Approve Remuneration Statement (Advisory Vote) | For<br>For     | For        |
| Orkla ASA                                 | Norway           | 18-abr-24              | Annual           | Management                | 4        | Approve Kermenteration Statement (Autisory Voue) Discuss Company's Corporate Governance Statement   | -              | Against    |
| Orkla ASA                                 | Norway           | 18-abr-24              | Annual           | Management                | 5.1      | Authorize Repurchase of Shares for Use in Employee Incentive Programs   | For            | Against    |
| Orkia ASA                                 | Norway           | 18-abr-24              | Annual           | Management                | 5.2      | Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares   | For            | For        |
| Orkla ASA                                 | Norway           | 18-abr-24              | Annual           | Management                | 6.1      | Reelect Stein Erik Hagen as Director  | For            | For        |
| Orkla ASA                                 | Norway           | 18-abr-24              | Annual           | Management                | 6.2      | Reelect Liselott Kilaas as Director   | For            | For        |
| Orkla ASA                                 | Norway           | 18-abr-24              | Annual           | Management                | 6.3      | Reelect Peter Agnefjall as Director   | For            | For        |
| Orkla ASA                                 | Norway           | 18-abr-24              | Annual           | Management                | 6.4      | Reelect Christina Fagerberg as Director   | For            | For        |
| Orkla ASA Orkla ASA                       | Norway<br>Norway | 18-abr-24<br>18-abr-24 | Annual<br>Annual | Management<br>Management  | 6.5      | Reelect Rolv Erik Ryssdal as Director  Reelect Caroline Hagen Kjos as Director  | For<br>For     | For        |
| Orkla ASA                                 | Norway           | 18-abr-24              | Annual           | Management                | 6.7      | Regient Caronine ragen ryos as Director Elect Bengt Arve Rem as New Director  | For            | For        |
| Orkla ASA                                 | Norway           | 18-abr-24              | Annual           | Management                | 7        | Reelect Stein Erik Hagen as Board Chairman  | For            | For        |
| Orkla ASA                                 | Norway           | 18-abr-24              | Annual           | Management                | 8.1      | Elect Anders Christian Stray Ryssdal as Members of Nominating Committee   | For            | For        |
| Orkla ASA                                 | Norway           | 18-abr-24              | Annual           | Management                | 8.2      | Elect Kjetil Houg as Members of Nominating Committee  | For            | For        |
| Orkla ASA                                 | Norway           | 18-abr-24              | Annual           | Management                | 8.3      | Elect Rebekka Glasser Herlofsen as Members of Nominating Committee  | For            | For        |
| Orkla ASA                                 | Norway           | 18-abr-24              | Annual           | Management                | 9        | Elect Anders Christian Stray Ryssdal as Chair of Nominating Committee   | For            | For        |
| Owens Corning Owens Corning               | USA              | 18-abr-24<br>18-abr-24 | Annual<br>Annual | Management<br>Management  | 1a<br>1b | Elect Director Brian D. Chambers Elect Director Eduardo E. Cordeiro   | For<br>For     | For<br>For |
| Owens Corning Owens Corning               | USA              | 18-abr-24              | Annual           | Management                | 1c       | Elect Director Adrienne D. Elsner   | For            | For        |
| Owens Corning  Owens Corning              | USA              | 18-abr-24              | Annual           | Management                | 1d       | Elect Director Alfreine D. Elsie Elect Director Alfreine E. Festa   | For            | For        |
| Owens Corning                             | USA              | 18-abr-24              | Annual           | Management                | 1e       | Elect Director Edward F. Lonergan   | For            | For        |
| Owens Corning                             | USA              | 18-abr-24              | Annual           | Management                | 1f       | Elect Director Maryann T. Mannen  | For            | For        |
| Owens Corning                             | USA              | 18-abr-24              | Annual           | Management                | 1g       | Elect Director Paul E. Martin   | For            | For        |
| Owens Corning                             | USA              | 18-abr-24              | Annual           | Management                | 1h       | Elect Director W. Howard Morris   | For            | For        |
| Owens Corning                             | USA              | 18-abr-24              | Annual           | Management                |          | Elect Director Suzanne P. Nimocks   | For            | For        |
| Owens Corning Owens Corning               | USA              | 18-abr-24<br>18-abr-24 | Annual<br>Annual | Management<br>Management  | 1j       | Elect Director John D. Williams Ratify PricewaterhouseCoopers LLP as Auditors   | For<br>For     | For        |
| Owens Corning Owens Corning               | USA              | 18-abr-24              | Annual           | Management                | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For        |
| PPG Industries, Inc.                      | USA              | 18-abr-24              | Annual           | Management                | 1.1      | Aussiry vote to Ratiny Names Lizeduse Cimbers Compensation Elect Director Michael W. Lamach  Elect Director Michael W. Lamach                                   | For            | For        |
| PPG Industries, Inc.                      | USA              | 18-abr-24              | Annual           | Management                | 1.2      | Elect Director Martin H. Richenhagen  | For            | For        |
| PPG Industries, Inc.                      | USA              | 18-abr-24              | Annual           | Management                | 1.3      | Elect Director Christopher N. Roberts, III  | For            | For        |
| PPG Industries, Inc.                      | USA              | 18-abr-24              | Annual           | Management                | 1.4      | Elect Director Catherine R. Smith   | For            | For        |
| PPG Industries, Inc.                      | USA              | 18-abr-24              | Annual           | Management                | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For        |
| PPG Industries, Inc.                      | USA              | 18-abr-24              | Annual           | Management                | 3        | Provide Right to Call Special Meeting   | For            | For        |
| PPG Industries, Inc. PPG Industries, Inc. | USA<br>USA       | 18-abr-24<br>18-abr-24 | Annual<br>Annual | Management Management     | 5        | Amend Certificate of Incorporation to Provide for the Exculpation of Officers  Ratify PricewaterhouseCoopers LLP as Auditors                                    | For<br>For     | For For    |
| Prysmian SpA                              | Italy            | 18-abr-24              | Annual           | Management                | 1        | Accept Financial Statements and Statutory Reports   | For            | For        |
| Prysmian SpA                              | Italy            | 18-abr-24              | Annual           | Management                | 10       | Approve Second Section of the Remuneration Report   | For            | For        |
| Prysmian SpA                              | Italy            | 18-abr-24              | Annual           | Management                | 2        | Approve Allocation of Income  | For            | For        |
| Prysmian SpA                              | Italy            | 18-abr-24              | Annual           | Management                | 3        | Fix Number of Directors   | For            | For        |
| Prysmian SpA                              | Italy            | 18-abr-24              | Annual           | Management                | 4        | Fix Board Terms for Directors   | For            | For        |
| Prysmian SpA                              | Italy            | 18-abr-24              | Annual           | Management                | 5.1      | Slate 1 Submitted by Management   | For            | For        |
| Prysmian SpA                              | Italy            | 18-abr-24              | Annual           | Management                | 6        | Approve Remuneration of Directors   | For            | For        |
| Prysmian SpA                              | Italy            | 18-abr-24<br>18-abr-24 | Annual           | Management                | 7        | Authorize Share Repurchase Program and Reissuance of Repurchased Shares   | For<br>For     | For        |
| Prysmian SpA Prysmian SpA                 | Italy<br>Italy   | 18-abr-24<br>18-abr-24 | Annual<br>Annual | Management Management     | 9        | Approve Auditors and Authorize Board to Fix Their Remuneration  Approve Remuneration Policy   | For            | For        |
| Prysmian SpA                              | Italy            | 18-abr-24              | Annual           | Shareholder               | 5.2      | Approve Keminelation Folicy Slate 2 Submitted by Institutional Investors (Assogestioni)   | None           | Against    |
| L3Harris Technologies, Inc.               | USA              | 19-abr-24              | Annual           | Management                | 1a       | State 2 submitted by instantional investors (Assognation)  Elect Director Sallie B. Bailey  | For            | For        |
| L3Harris Technologies, Inc.               | USA              | 19-abr-24              | Annual           | Management                | 1b       | Elect Director Peter W. Chiarelli   | For            | For        |
| L3Harris Technologies, Inc.               | USA              | 19-abr-24              | Annual           | Management                | 1c       | Elect Director Thomas A. Dattilo  | For            | For        |
| L3Harris Technologies, Inc.               | USA              | 19-abr-24              | Annual           | Management                | 1d       | Elect Director Roger B. Fradin  | For            | For        |
|   |                  |                        |                  |                           |          |   |                |            |



| Compañía  | País                       | Fecha Junta            | Tipo             | Proponente                | Art.         | Propuesta   | Rec Mgmt       | Voto            |
|---|----------------------------|------------------------|------------------|---------------------------|--------------|---|----------------|-----------------|
| L3Harris Technologies, Inc.                             | USA                        | 19-abr-24              | Annual           | Management                | 1e           | Elect Director Joanna L. Geraghty   | For            | For             |
| L3Harris Technologies, Inc.                             | USA                        | 19-abr-24              | Annual           | Management                | 1f           | Elect Director Kirk S. Hachigian  | For            | For             |
| L3Harris Technologies, Inc.                             | USA<br>USA                 | 19-abr-24<br>19-abr-24 | Annual           | Management                | 1g<br>1h     | Elect Director Harry B. Harris, Jr.   | For<br>For     | For             |
| L3Harris Technologies, Inc. L3Harris Technologies, Inc. | USA                        | 19-abr-24              | Annual<br>Annual | Management<br>Management  | 1i           | Elect Director Lewis Hay, III  Elect Director Christopher E. Kubasik  | For            | For             |
| L3Harris Technologies, Inc.                             | USA                        | 19-abr-24              | Annual           | Management                | 1j           | Elect Director Rita S. Lane   | For            | For             |
| L3Harris Technologies, Inc.                             | USA                        | 19-abr-24              | Annual           | Management                | 1k           | Elect Director Robert B. Millard  | For            | For             |
| L3Harris Technologies, Inc.                             | USA                        | 19-abr-24              | Annual           | Management                | 11           | Elect Director Edward A. Rice, Jr.  | For            | For             |
| L3Harris Technologies, Inc. L3Harris Technologies, Inc. | USA                        | 19-abr-24<br>19-abr-24 | Annual<br>Annual | Management<br>Management  | 1m<br>1n     | Elect Director William H. Swanson  Elect Director Christina L. Zamarro  | For<br>For     | For             |
| L3Harris Technologies, Inc.                             | USA                        | 19-abr-24              | Annual           | Management                | 2            | Advisory Vote to Ratiffy Named Executive Officers' Compensation   | For            | For             |
| L3Harris Technologies, Inc.                             | USA                        | 19-abr-24              | Annual           | Management                | 3            | Approve Omnibus Stock Plan  | For            | For             |
| L3Harris Technologies, Inc.                             | USA                        | 19-abr-24              | Annual           | Management                | 4            | Ratify Ernst & Young LLP as Auditors  | For            | For             |
| L3Harris Technologies, Inc. L3Harris Technologies, Inc. | USA                        | 19-abr-24<br>19-abr-24 | Annual<br>Annual | Management<br>Shareholder | 5<br>6       | Amend Certificate of Incorporation to Limit the Liability of Officers  Report on Lobbying Payments and Policy   | For<br>Against | For             |
| Broadcom Inc.   | USA                        | 22-abr-24              | Annual           | Management                | 1a           | Report on Ecosyling Cymenics and Colory Elect Director Diane M. Bryant  Elect Director Diane M. Bryant  | For            | For             |
| Broadcom Inc.   | USA                        | 22-abr-24              | Annual           | Management                | 1b           | Elect Director Gayla J. Delly   | For            | For             |
| Broadcom Inc.   | USA                        | 22-abr-24              | Annual           | Management                | 1c           | Elect Director Kenneth Y. Hao   | For            | For             |
| Broadcom Inc. Broadcom Inc.                             | USA                        | 22-abr-24<br>22-abr-24 | Annual           | Management<br>Management  | 1d<br>1e     | Elect Director Eddy W. Hartenstein Elect Director Check Kian Low  | For<br>For     | For             |
| Broadcom Inc.   | USA                        | 22-abr-24              | Annual           | Management                | 1f           | Elect Director Justine F. Page  | For            | For             |
| Broadcom Inc.   | USA                        | 22-abr-24              | Annual           | Management                | 1g           | Elect Director Henry Samueli  | For            | For             |
| Broadcom Inc.   | USA                        | 22-abr-24              | Annual           | Management                | 1h           | Elect Director Hock E. Tan  | For            | For             |
| Broadcom Inc. Broadcom Inc.                             | USA<br>USA                 | 22-abr-24<br>22-abr-24 | Annual<br>Annual | Management<br>Management  | 1i<br>2      | Elect Director Harry L. You Ratify PricewaterhouseCoopers LLP as Auditors   | For<br>For     | For             |
| Broadcom Inc.   | USA                        | 22-abr-24              | Annual           | Management                | 3            | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | Against         |
| Getinge AB  | Sweden                     | 22-abr-24              | Annual           | Management                | 1            | Open Meeting  | -              | -               |
| Getinge AB  | Sweden                     | 22-abr-24              | Annual           | Management                | 10           | Accept Financial Statements and Statutory Reports   | For            | For             |
| Getinge AB Getinge AB                                   | Sweden<br>Sweden           | 22-abr-24<br>22-abr-24 | Annual<br>Annual | Management Management     | 11<br>12.a   | Approve Allocation of Income and Dividends of SEK 4.40 Per Share  Approve Discharge of Carl Bennet  | For<br>For     | For For         |
| Getinge AB  | Sweden                     | 22-abr-24              | Annual           | Management                | 12.b         | Approve Discharge of Johan Bygge  | For            | For             |
| Getinge AB  | Sweden                     | 22-abr-24              | Annual           | Management                | 12.c         | Approve Discharge of Cecilia Daun Wennborg  | For            | For             |
| Getinge AB  | Sweden                     | 22-abr-24              | Annual           | Management                | 12.d         | Approve Discharge of Barbro Friden  | For            | For             |
| Getinge AB  | Sweden<br>Sweden           | 22-abr-24<br>22-abr-24 | Annual<br>Annual | Management<br>Management  | 12.e<br>12.f | Approve Discharge of Dan Frohm Approve Discharge of John Malmaniet  | For<br>For     | For             |
| Getinge AB Getinge AB                                   | Sweden                     | 22-abr-24              | Annual           | Management                | 12.g         | Approve Discharge of Johan Malmquist Approve Discharge of Malin Persson   | For            | For             |
| Getinge AB  | Sweden                     | 22-abr-24              | Annual           | Management                | 12.h         | Approve Discharge of Kristian Samuelsson  | For            | For             |
| Getinge AB  | Sweden                     | 22-abr-24              | Annual           | Management                | 12.i         | Approve Discharge of Mattias Perjos   | For            | For             |
| Getinge AB  | Sweden<br>Sweden           | 22-abr-24<br>22-abr-24 | Annual<br>Annual | Management                | 12.j<br>12.k | Approve Discharge of Fredrik Brattborn  | For<br>For     | For             |
| Getinge AB Getinge AB                                   | Sweden                     | 22-abr-24              | Annual           | Management<br>Management  | 12.k<br>12.l | Approve Discharge of Ake Larsson  Approve Discharge of Pontus Kall  | For            | For             |
| Getinge AB  | Sweden                     | 22-abr-24              | Annual           | Management                | 12.m         | Approve Discharge of Ida Gustafsson   | For            | For             |
| Getinge AB  | Sweden                     | 22-abr-24              | Annual           | Management                | 13.a         | Determine Number of Members (8) and Deputy Members (0) of Board   | For            | For             |
| Getinge AB  | Sweden<br>Sweden           | 22-abr-24<br>22-abr-24 | Annual<br>Annual | Management Management     | 13.b<br>14.a | Determine Number of Auditors (1) and Deputy Auditors (0)  Approve Remuneration of Directors in the Aggregate Amount of SEK 5.9 Million; Approve Remuneration for Committee Work | For<br>For     | For             |
| Getinge AB Getinge AB                                   | Sweden                     | 22-abr-24<br>22-abr-24 | Annual           | Management                | 14.a         | Approve Remuneration of Auditors  Approve Remuneration of Auditors  | For            | For             |
| Getinge AB  | Sweden                     | 22-abr-24              | Annual           | Management                | 15.a         | Reelect Carl Bennet as Director   | For            | Against         |
| Getinge AB  | Sweden                     | 22-abr-24              | Annual           | Management                | 15.b         | Reelect Johan Bygge as Director   | For            | Against         |
| Getinge AB Getinge AB                                   | Sweden<br>Sweden           | 22-abr-24<br>22-abr-24 | Annual<br>Annual | Management<br>Management  | 15.c<br>15.d | Reelect Cecilia Daun Wennborg as Director  Reelect Dan Frohm as Director  | For<br>For     | Against Against |
| Getinge AB  | Sweden                     | 22-abr-24              | Annual           | Management                | 15.e         | Reelect Johan Malmquist as Director   | For            | Against         |
| Getinge AB  | Sweden                     | 22-abr-24              | Annual           | Management                | 15.f         | Reelect Mattias Perjos as Director  | For            | For             |
| Getinge AB  | Sweden                     | 22-abr-24              | Annual           | Management                | 15.g         | Reelect Malin Persson as Director   | For            | Against         |
| Getinge AB Getinge AB                                   | Sweden<br>Sweden           | 22-abr-24<br>22-abr-24 | Annual<br>Annual | Management<br>Management  | 15.h<br>15.i | Reelect Kristian Samuelsson as Director  Reelect Johan Malmquist as Board Chair   | For<br>For     | For Against     |
| Getinge AB  | Sweden                     | 22-abr-24              | Annual           | Management                | 16           | Retity PricewaterhouseCoopers as Auditors   | For            | For             |
| Getinge AB  | Sweden                     | 22-abr-24              | Annual           | Management                | 17           | Approve Remuneration Report   | For            | For             |
| Getinge AB  | Sweden                     | 22-abr-24              | Annual           | Management                | 18<br>2      | Close Meeting   | -<br>For       | For             |
| Getinge AB Getinge AB                                   | Sweden<br>Sweden           | 22-abr-24<br>22-abr-24 | Annual<br>Annual | Management<br>Management  | 3            | Elect Chairman of Meeting Prepare and Approve List of Shareholders  | FOI'           | - 101           |
| Getinge AB  | Sweden                     | 22-abr-24<br>22-abr-24 | Annual           | Management                | 4            | Approve Agenda of Meeting   | For            | For             |
| Getinge AB  | Sweden                     | 22-abr-24              | Annual           | Management                | 5            | Designate Inspector(s) of Minutes of Meeting  | -              |                 |
| Getinge AB  | Sweden                     | 22-abr-24              | Annual           | Management                | 6            | Acknowledge Proper Convening of Meeting   | For            | For             |
| Getinge AB Getinge AB                                   | Sweden<br>Sweden           | 22-abr-24<br>22-abr-24 | Annual<br>Annual | Management Management     | - 7<br>- 8   | Receive CEO's Report  Receive Board's and Board Committee's Reports   | -              |                 |
| Getinge AB  | Sweden                     | 22-abr-24<br>22-abr-24 | Annual           | Management                | 9            | Receive Eduard safut Board Cultimitates Reports Receive Financial Statements and Statutory Reports  | -              |                 |
| ING Groep NV  | Netherlands                | 22-abr-24              | Annual           | Management                | 1            | Open Meeting  | -              |                 |
| ING Groep NV  | Netherlands                | 22-abr-24              | Annual           | Management                | 10           | Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9   | For            | For             |
| ING Groep NV ING Groep NV                               | Netherlands<br>Netherlands | 22-abr-24<br>22-abr-24 | Annual           | Management<br>Management  | 2A<br>2B     | Receive Report of Executive Board (Non-Voting)  Receive Report of Supervisory Board (Non-Voting)  | -              |                 |
| ING Groep NV  | Netherlands                | 22-abr-24              | Annual           | Management Management     | 2C           | Neceive report or supervisory board (non-voting) Discussion on Company's Corporate Governance Structure   | -              | -               |
| ING Groep NV  | Netherlands                | 22-abr-24              | Annual           | Management                | 2D           | Approve Remuneration Report   | For            | For             |
| ING Groep NV  | Netherlands                | 22-abr-24              | Annual           | Management                | 2E           | Adopt Financial Statements and Statutory Reports  | For            | For             |
| ING Groep NV  | Netherlands<br>Netherlands | 22-abr-24<br>22-abr-24 | Annual           | Management<br>Management  | 3A<br>3B     | Receive Explanation on Dividend and Distribution Policy  Approve Dividends  | For            | For             |
| ING Groep NV ING Groep NV                               | Netherlands                | 22-abr-24<br>22-abr-24 | Annual           | Management                | 4A           | Approve Discharge of Executive Board  | For            | For             |
| ING Groep NV  | Netherlands                | 22-abr-24              | Annual           | Management                | 4B           | Approve Discharge of Supervisory Board  | For            | For             |
| ING Groep NV  | Netherlands                | 22-abr-24              | Annual           | Management                | 5            | Ratify Deloitte Accountants B.V. (Deloitte) as Auditors   | For<br>For     | For             |
| ING Groep NV ING Groep NV                               | Netherlands<br>Netherlands | 22-abr-24<br>22-abr-24 | Annual<br>Annual | Management Management     | 6A<br>6B     | Approve Remuneration Policy of the Executive Board Approve Remuneration Policy of the Supervisory Board   | For<br>For     | For             |
| ING Groep NV  | Netherlands                | 22-abr-24              | Annual           | Management                | 7A           | Appliote Reiniteriation Froncy of the Supervisory Board Reelect Juan Colombas to Supervisory Board  | For            | Against         |
|   |                            |                        |                  |                           |              |   |                |                 |



| Compañía   | País                       | Fecha Junta            | Tipo                             | Proponente               | Art.           | Propuesta  | Rec Mgmt   | Voto         |
|--|----------------------------|------------------------|----------------------------------|--------------------------|----------------|--|------------|--------------|
| ING Groep NV   | Netherlands                | 22-abr-24              | Annual                           | Management               | 7B             | Reelect Herman Hulst to Supervisory Board  | For        | Against      |
| ING Groep NV   | Netherlands                | 22-abr-24              | Annual                           | Management               | 7C             | Reelect Harold Naus to Supervisory Board   | For        | Against      |
| ING Groep NV ING Groep NV  | Netherlands<br>Netherlands | 22-abr-24<br>22-abr-24 | Annual<br>Annual                 | Management<br>Management | 8A<br>8B       | Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital  Authorize Board to Exclude Preemptive Rights from Share Issuances  | For<br>For | For          |
| ING Groep NV   | Netherlands                | 22-abr-24              | Annual                           | Management               | 9              | Authorize Repurchase of Up to 20 Percent of Issued Share Capital   | For        | For          |
| American Electric Power Company, Inc.  | USA                        | 23-abr-24              | Annual                           | Management               | 1.1            | Elect Director Ben Fowke   | For        | For          |
| American Electric Power Company, Inc.  | USA                        | 23-abr-24              | Annual                           | Management               | 1.10           | Elect Director Daniel G. Stoddard  | For        | For          |
| American Electric Power Company, Inc.  | USA                        | 23-abr-24              | Annual                           | Management               | 1.11           | Elect Director Sara Martinez Tucker  | For        | For          |
| American Electric Power Company, Inc.  | USA                        | 23-abr-24              | Annual                           | Management               | 1.12           | Elect Director Lewis Von Thaer   | For        | For          |
| American Electric Power Company, Inc.  American Electric Power Company, Inc. | USA<br>USA                 | 23-abr-24<br>23-abr-24 | Annual<br>Annual                 | Management<br>Management | 1.2            | Elect Director Art A. Garcia Elect Director Hunter C. Gary   | For<br>For | For          |
| American Electric Power Company, Inc.  American Electric Power Company, Inc. | USA                        | 23-abr-24              | Annual                           | Management               | 1.4            | Elect Director Intitide C. Gary Elect Director Linke A. Goodspeed  | For        | For          |
| American Electric Power Company, Inc.  | USA                        | 23-abr-24              | Annual                           | Management               | 1.5            | Elect Director Donna A. James  | For        | For          |
| American Electric Power Company, Inc.  | USA                        | 23-abr-24              | Annual                           | Management               | 1.6            | Elect Director Sandra Beach Lin  | For        | Against      |
| American Electric Power Company, Inc.  | USA                        | 23-abr-24              | Annual                           | Management               | 1.7            | Elect Director Henry P. Linginfelter   | For        | For          |
| American Electric Power Company, Inc.  | USA                        | 23-abr-24              | Annual                           | Management               | 1.8            | Elect Director Margaret M. McCarthy  | For        | For          |
| American Electric Power Company, Inc.  | USA<br>USA                 | 23-abr-24<br>23-abr-24 | Annual<br>Annual                 | Management               | 1.9            | Elect Director Daryl Roberts Position Programmer Commence | For<br>For | For          |
| American Electric Power Company, Inc.  American Electric Power Company, Inc. | USA                        | 23-abr-24<br>23-abr-24 | Annual                           | Management<br>Management | 3              | Ratify PricewaterhouseCoopers LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For          |
| American Electric Power Company, Inc.  | USA                        | 23-abr-24              | Annual                           | Management               | 4              | Approve Omnibus Stock Plan   | For        | For          |
| Assicurazioni Generali SpA   | Italy                      | 23-abr-24              | Annual/Special                   | Management               | 1a             | Accept Financial Statements and Statutory Reports  | For        | For          |
| Assicurazioni Generali SpA   | Italy                      | 23-abr-24              | Annual/Special                   | Management               | 1b             | Approve Allocation of Income   | For        | For          |
| Assicurazioni Generali SpA   | Italy                      | 23-abr-24              | Annual/Special                   | Management               | 2A             | Authorize Share Repurchase Program   | For        | For          |
| Assicurazioni Generali SpA   | Italy                      | 23-abr-24              | Annual/Special                   | Management               | 2B             | Authorize Cancellation of Treasury Shares without Reduction of Share Capital   | For        | For          |
| Assicurazioni Generali SpA   | Italy                      | 23-abr-24<br>23-abr-24 | Annual/Special                   | Management               | 3A             | Amend Company Bylaws Re: Article 7.2   | For<br>For | For          |
| Assicurazioni Generali SpA Assicurazioni Generali SpA                        | Italy Italy                | 23-abr-24<br>23-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management | 3B<br>3c       | Amend Company Bylaws Re: Article 9.1 Amend Company Bylaws Re: Article 16.1   | For        | For          |
| Assicurazioni Generali SpA   | Italy                      | 23-abr-24              | Annual/Special                   | Management               | 3d             | Amend Company Bylaws Re: Article 18  | For        | For          |
| Assicurazioni Generali SpA   | Italy                      | 23-abr-24              | Annual/Special                   | Management               | 3e             | Amend Company Bylaws Re: Article 19.1 letter h)  | For        | For          |
| Assicurazioni Generali SpA   | Italy                      | 23-abr-24              | Annual/Special                   | Management               | 3f             | Amend Company Bylaws Re: Articles 28.2, 28.7, 28.13, 37.2, and 37.9  | For        | For          |
| Assicurazioni Generali SpA   | Italy                      | 23-abr-24              | Annual/Special                   | Management               | 3g             | Amend Company Bylaws Re: Article 28.4  | For        | For          |
| Assicurazioni Generali SpA   | Italy                      | 23-abr-24              | Annual/Special                   | Management               | 3h             | Amend Company Bylaws Re: Article 29.4  | For        | For          |
| Assicurazioni Generali SpA Assicurazioni Generali SpA                        | Italy<br>Italy             | 23-abr-24<br>23-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management | 3i             | Amend Company Bylaws Re: Articles 30.1 and 30.2  Amend Company Bylaws Re: Article 32.2 letters f) g) and h)  | For<br>For | For          |
| Assicurazioni Generali SpA   | Italy                      | 23-abr-24              | Annual/Special                   | Management               | 3k             | Amend Company Bylaws Re. Atticles 33.1 and 33.2  | For        | For          |
| Assicurazioni Generali SpA   | Italy                      | 23-abr-24              | Annual/Special                   | Management               | 31             | Amend Company Bylaws Re: Article 34.1  | For        | For          |
| Assicurazioni Generali SpA   | Italy                      | 23-abr-24              | Annual/Special                   | Management               | 4A             | Approve Remuneration Policy  | For        | For          |
| Assicurazioni Generali SpA   | Italy                      | 23-abr-24              | Annual/Special                   | Management               | 4B             | Approve Second Section of the Remuneration Report  | For        | For          |
| Assicurazioni Generali SpA   | Italy                      | 23-abr-24              | Annual/Special                   | Management               | 5a             | Approve Group Long Term Incentive Plan   | For        | For          |
| Assicurazioni Generali SpA Boliden AB  | Italy<br>Sweden            | 23-abr-24<br>23-abr-24 | Annual/Special<br>Annual         | Management<br>Management | 5b             | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan  Open Meeting  | For        | For          |
| Boliden AB   | Sweden                     | 23-abr-24              | Annual                           | Management               | 10             | Receive Auditor's Report   |            | <del>-</del> |
| Boliden AB   | Sweden                     | 23-abr-24              | Annual                           | Management               | 11             | Accept Financial Statements and Statutory Reports  | For        | For          |
| Boliden AB   | Sweden                     | 23-abr-24              | Annual                           | Management               | 12             | Approve Allocation of Income and Dividends of SEK 7.50 Per Share   | For        | For          |
| Boliden AB   | Sweden                     | 23-abr-24              | Annual                           | Management               | 13.1           | Approve Discharge of Karl-Henrik Sundstrom (Chair)   | For        | For          |
| Boliden AB   | Sweden                     | 23-abr-24              | Annual                           | Management               | 13.10          |  | For        | For          |
| Boliden AB Boliden AB  | Sweden<br>Sweden           | 23-abr-24<br>23-abr-24 | Annual<br>Annual                 | Management<br>Management | 13.11<br>13.12 |  | For<br>For | For          |
| Boliden AB   | Sweden                     | 23-abr-24              | Annual                           | Management               | 13.12          |  | For        | For          |
| Boliden AB   | Sweden                     | 23-abr-24              | Annual                           | Management               | 13.14          |  | For        | For          |
| Boliden AB   | Sweden                     | 23-abr-24              | Annual                           | Management               | 13.15          |  | For        | For          |
| Boliden AB   | Sweden                     | 23-abr-24              | Annual                           | Management               | 13.2           | Approve Discharge of Helene Bistrom  | For        | For          |
| Boliden AB   | Sweden                     | 23-abr-24              | Annual                           | Management               | 13.3           | Approve Discharge of Tomas Eliasson  | For        | For          |
| Boliden AB   | Sweden                     | 23-abr-24              | Annual                           | Management               | 13.4           | Approve Discharge of Per Lindberg  | For        | For          |
| Boliden AB Boliden AB  | Sweden<br>Sweden           | 23-abr-24<br>23-abr-24 | Annual<br>Annual                 | Management<br>Management | 13.5<br>13.6   | Approve Discharge of Perttu Louhiluoto Approve Discharge of Elisabeth Nilsson  | For<br>For | For          |
| Boliden AB   | Sweden                     | 23-abr-24              | Annual                           | Management               | 13.7           | Approve Bischarge of Pia Rudengren Approve Discharge of Pia Rudengren  | For        | For          |
| Boliden AB   | Sweden                     | 23-abr-24              | Annual                           | Management               | 13.8           | Approve Discharge of Mikael Staffas as President   | For        | For          |
| Boliden AB   | Sweden                     | 23-abr-24              | Annual                           | Management               | 13.9           | Approve Discharge of Jonny Johansson   | For        | For          |
| Boliden AB   | Sweden                     | 23-abr-24              | Annual                           | Management               | 14.1           | Determine Number of Members (8) and Deputy Members (0) of Board  | For        | For          |
| Boliden AB   | Sweden                     | 23-abr-24              | Annual                           | Management               | 14.2           | Determine Number of Auditors (1) and Deputy Auditors (0)   | For        | For          |
| Boliden AB Boliden AB  | Sweden<br>Sweden           | 23-abr-24<br>23-abr-24 | Annual<br>Annual                 | Management<br>Management | 15<br>16.a     | Approve Remuneration of Directors in the Amount of SEK 2.03 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration f Reelect Helene Bistrom as Director  | r For      | For          |
| Boliden AB   | Sweden                     | 23-abr-24              | Annual                           | Management               | 16.b           | Reelect Tomas Elisason as Director   | For        | For          |
| Boliden AB   | Sweden                     | 23-abr-24              | Annual                           | Management               | 16.c           | Reelect Per Lindberg as Director   | For        | For          |
| Boliden AB   | Sweden                     | 23-abr-24              | Annual                           | Management               | 16.d           | Reelect Perttu Louhiluoto as Director  | For        | For          |
| Boliden AB   | Sweden                     | 23-abr-24              | Annual                           | Management               | 16.e           | Reelect Elisabeth Nilsson as Director  | For        | For          |
| Boliden AB   | Sweden                     | 23-abr-24              | Annual                           | Management               | 16.f           | Reelect Pia Rudengren as Director  | For        | For          |
| Boliden AB   | Sweden                     | 23-abr-24              | Annual                           | Management               | 16.g           | Reelect Karl-Henrik Sundstrom as Director  | For        | Against      |
| Boliden AB   | Sweden                     | 23-abr-24              | Annual                           | Management               | 16.h           | Elect Derek White as New Director  | For        | For          |
| Boliden AB Boliden AB  | Sweden<br>Sweden           | 23-abr-24<br>23-abr-24 | Annual<br>Annual                 | Management<br>Management | 16.i           | Reelect Karl-Henrik Sundstrom as Board Chairman  | For<br>For | Against For  |
| Boliden AB   | Sweden                     | 23-abr-24<br>23-abr-24 | Annual                           | Management<br>Management | 17             | Approve Remuneration of Auditors Ratify Deloitte as Auditors   | For        | For          |
| Boliden AB   | Sweden                     | 23-abr-24              | Annual                           | Management               | 19             | Approve Remuneration Report  | For        | For          |
| Boliden AB   | Sweden                     | 23-abr-24              | Annual                           | Management               | 2              | Elect Chairman of Meeting  | For        | For          |
| Boliden AB   | Sweden                     | 23-abr-24              | Annual                           | Management               | 20.1           | Elect Lennart Franke as Member of Nominating Committee   | For        | For          |
| Boliden AB   | Sweden                     | 23-abr-24              | Annual                           | Management               | 20.2           | Elect Karin Eliasson as Member of Nominating Committee   | For        | For          |
| Boliden AB   | Sweden                     | 23-abr-24              | Annual                           | Management               | 20.3           | Elect Patrix Jonsson as Member of Nominating Committee   | For        | For          |
| Boliden AB   | Sweden                     | 23-abr-24              | Annual                           | Management               | 21.a           | Approve Long-term Share Savings Programme (LTIP 2024/2027) for Key Employees   | For        | For          |
| Boliden AB Boliden AB  | Sweden<br>Sweden           | 23-abr-24<br>23-abr-24 | Annual<br>Annual                 | Management<br>Management | 21.b1<br>21.b2 |  | For<br>For | For          |
| DOING II AD  | Sweden                     | 20-001-24              | Airiluai                         | Management               | 21.02          | Approve Automative Equity Frant Financing  | 1 01       | 1 01         |



| Compañía  | País               | Fecha Junta            | Tipo             | Proponente                 | Art.           | Propuesta   | Rec Mgmt       | Voto               |
|---|--------------------|------------------------|------------------|----------------------------|----------------|---|----------------|--------------------|
| Boliden AB  | Sweden             | 23-abr-24              | Annual           | Management                 | 22             | Close Meeting   | -              | -                  |
| Boliden AB  | Sweden             | 23-abr-24              | Annual           | Management                 | 3              | Prepare and Approve List of Shareholders  | For            | For                |
| Boliden AB Boliden AB   | Sweden<br>Sweden   | 23-abr-24<br>23-abr-24 | Annual           | Management                 | <u>4</u><br>5  | Approve Agenda of Meeting   | For            | For                |
| Boliden AB  | Sweden             | 23-abr-24<br>23-abr-24 | Annual<br>Annual | Management Management      | 6              | Designate Inspectors of Minutes of Meeting Acknowledge Proper Convening of Meeting  | For            | For                |
| Boliden AB  | Sweden             | 23-abr-24              | Annual           | Management                 | 7              | Receive Financial Statements and Statutory Reports  | -              | -                  |
| Boliden AB  | Sweden             | 23-abr-24              | Annual           | Management                 | 8              | Receive Board's Report  | -              |                    |
| Boliden AB  | Sweden             | 23-abr-24              | Annual           | Management                 | 9              | Receive President's Report  |                | -                  |
| Charter Communications, Inc. Charter Communications, Inc.             | USA<br>USA         | 23-abr-24<br>23-abr-24 | Annual<br>Annual | Management Management      | 1a<br>1b       | Elect Director Eric L. Zinterhofer Elect Director W. Lance Conn   | For<br>For     | Against<br>Against |
| Charter Communications, Inc.  | USA                | 23-abr-24              | Annual           | Management                 | 1c             | Elect Director Kim C. Goodman   | For            | For                |
| Charter Communications, Inc.  | USA                | 23-abr-24              | Annual           | Management                 | 1d             | Elect Director Gregory B. Maffei  | For            | Against            |
| Charter Communications, Inc.  | USA                | 23-abr-24              | Annual           | Management                 | 1e             | Elect Director John D. Markley, Jr.   | For            | For                |
| Charter Communications, Inc.  | USA                | 23-abr-24<br>23-abr-24 | Annual<br>Annual | Management                 | 1f             | Elect Director David C. Merritt  Fleet Director David C. Merritt  Fleet Director David C. Merrit                              | For<br>For     | For<br>For         |
| Charter Communications, Inc. Charter Communications. Inc.             | USA<br>USA         | 23-abr-24              | Annual           | Management Management      | 1g<br>1h       | Elect Director James E. Meyer Elect Director Steven A. Miron  | For            | Against            |
| Charter Communications, Inc.  | USA                | 23-abr-24              | Annual           | Management                 | 1i             | Elect Director Balan Nair   | For            | For                |
| Charter Communications, Inc.  | USA                | 23-abr-24              | Annual           | Management                 | 1j             | Elect Director Michael A. Newhouse  | For            | For                |
| Charter Communications, Inc.  | USA                | 23-abr-24              | Annual           | Management                 | 1k             | Elect Director Mauricio Ramos   | For            | Against            |
| Charter Communications, Inc. Charter Communications, Inc.             | USA<br>USA         | 23-abr-24<br>23-abr-24 | Annual<br>Annual | Management<br>Management   | 1I<br>1m       | Elect Director Carolyn J. Slaski Elect Director Christopher L. Winfrey  | For<br>For     | For                |
| Charter Communications, Inc.  | USA                | 23-abr-24              | Annual           | Management                 | 2              | Amend Omnibus Stock Plan Amend Omnibus Stock Plan   | For            | Against            |
| Charter Communications, Inc.  | USA                | 23-abr-24              | Annual           | Management                 | 3              | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation                       | For            | For                |
| Charter Communications, Inc.  | USA                | 23-abr-24              | Annual           | Management                 | 4              | Ratify KPMG LLP as Auditors   | For            | For                |
| Charter Communications, Inc.  | USA                | 23-abr-24              | Annual           | Shareholder                | 5              | Report on Lobbying Payments and Policy  | Against        | For                |
| Charter Communications, Inc. West Pharmaceutical Services, Inc.       | USA<br>USA         | 23-abr-24<br>23-abr-24 | Annual<br>Annual | Shareholder<br>Management  | 6<br>1a        | Report on Political Contributions and Expenditures  Elect Director Mark A. Buthman  | Against<br>For | For<br>For         |
| West Pharmaceutical Services, Inc.                                    | USA                | 23-abr-24              | Annual           | Management                 | 1b             | Elect Director William F. Feehery   | For            | For                |
| West Pharmaceutical Services, Inc.                                    | USA                | 23-abr-24              | Annual           | Management                 | 1c             | Elect Director Robert F. Friel  | For            | For                |
| West Pharmaceutical Services, Inc.                                    | USA                | 23-abr-24              | Annual           | Management                 | 1d             | Elect Director Eric M. Green  | For            | For                |
| West Pharmaceutical Services, Inc.                                    | USA                | 23-abr-24              | Annual           | Management                 | 1e<br>1f       | Elect Director Thomas W. Hofmann  | For            | For                |
| West Pharmaceutical Services, Inc. West Pharmaceutical Services, Inc. | USA<br>USA         | 23-abr-24<br>23-abr-24 | Annual<br>Annual | Management<br>Management   |                | Elect Director Molly E. Joseph  Elect Director Deborah L. V. Keller   | For<br>For     | For                |
| West Pharmaceutical Services, Inc.                                    | USA                | 23-abr-24              | Annual           | Management                 | 1g<br>1h       | Elect Director Mula P. Lai-Goldman  | For            | For                |
| West Pharmaceutical Services, Inc.                                    | USA                | 23-abr-24              | Annual           | Management                 | 1i             | Elect Director Stephen H. Lockhart  | For            | For                |
| West Pharmaceutical Services, Inc.                                    | USA                | 23-abr-24              | Annual           | Management                 | 1j             | Elect Director Douglas A. Michels   | For            | For                |
| West Pharmaceutical Services, Inc.                                    | USA                | 23-abr-24              | Annual           | Management                 | 1k             | Elect Director Paolo Pucci  | For            | For                |
| West Pharmaceutical Services, Inc. West Pharmaceutical Services, Inc. | USA<br>USA         | 23-abr-24<br>23-abr-24 | Annual<br>Annual | Management Management      | 3              | Advisory Vote to Ratify Named Executive Officers' Compensation  Eliminate Supermajority Transaction Requirement               | For<br>For     | For For            |
| West Pharmaceutical Services, Inc.                                    | USA                | 23-abr-24              | Annual           | Management                 | 4              | Eliminate Supermajority Vote Requirement Eliminate Supermajority Vote Requirement   | For            | For                |
| West Pharmaceutical Services, Inc.                                    | USA                | 23-abr-24              | Annual           | Management                 | 5              | Ratify PricewaterhouseCoopers LLP as Auditors   | For            | For                |
| West Pharmaceutical Services, Inc.                                    | USA                | 23-abr-24              | Annual           | Shareholder                | 6              | Adopt Simple Majority Vote  | Against        | For                |
| Ameriprise Financial, Inc.  | USA                | 24-abr-24              | Annual           | Management                 | 1a             | Elect Director James M. Cracchiolo  | For            | For                |
| Ameriprise Financial, Inc. Ameriprise Financial, Inc.                 | USA<br>USA         | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management Management      | 1b<br>1c       | Elect Director Robert F. Sharpe, Jr.  Elect Director Dianne Neal Blixt  | For<br>For     | For                |
| Ameriprise Financial, Inc.  | USA                | 24-abr-24              | Annual           | Management                 | 1d             | Elect Director Amy DiGeso   | For            | For                |
| Ameriprise Financial, Inc.  | USA                | 24-abr-24              | Annual           | Management                 | 1e             | Elect Director Christopher J. Williams  | For            | For                |
| Ameriprise Financial, Inc.  | USA                | 24-abr-24              | Annual           | Management                 | 1f             | Elect Director Armando Pimentel, Jr.  | For            | For                |
| Ameriprise Financial, Inc. Ameriprise Financial, Inc.                 | USA<br>USA         | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management Management      | 1g<br>1h       | Elect Director Brian T. Shea Elect Director W. Edward Walter, III   | For<br>For     | For<br>For         |
| Ameriprise Financial, Inc.  | USA                | 24-abr-24              | Annual           | Management                 | 2              | Amend Certificate of Incorporation to Allow the Exculpation of Officers   | For            | For                |
| Ameriprise Financial, Inc.  | USA                | 24-abr-24              | Annual           | Management                 | 3              | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For                |
| Ameriprise Financial, Inc.  | USA                | 24-abr-24              | Annual           | Management                 | 4              | Ratify PricewaterhouseCoopers LLP as Auditors   | For            | For                |
| Amplifon SpA  | Italy              | 24-abr-24              | Annual           | Management                 | 1.1            | Accept Financial Statements and Statutory Reports   | For            | For                |
| Amplifon SpA Amplifon SpA   | Italy<br>Italy     | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management<br>Management   | 1.2            | Approve Allocation of Income Approve Remuneration of Directors  | For<br>For     | For<br>For         |
| Amplifon SpA  | Italy              | 24-abr-24              | Annual           | Management                 | 4.1            | Approve Remuneration Policy Approve Remuneration Policy   | For            | Against            |
| Amplifon SpA  | Italy              | 24-abr-24              | Annual           | Management                 | 4.2            | Approve Second Section of the Remuneration Report   | For            | Against            |
| Amplifon SpA  | Italy              | 24-abr-24              | Annual           | Management                 | 5              | Authorize Share Repurchase Program and Reissuance of Repurchased Shares   | For            | For                |
| Amplifon SpA  | Italy<br>Italy     | 24-abr-24<br>24-abr-24 | Annual           | Shareholder<br>Shareholder | 3.1.1          | Slate 1 Submitted by Ampliter Srl   | None<br>None   | Against<br>For     |
| Amplifon SpA Amplifon SpA   | Italy              | 24-abr-24<br>24-abr-24 | Annual           | Shareholder                | 3.1.2          | Slate 2 Submitted by Institutional Investors (Assogestioni)  Approve Internal Auditors' Remuneration                          | None           | For                |
| Anheuser-Busch InBev SA/NV  | Belgium            | 24-abr-24              | Annual           | Management                 | A.1            | Approve internal adultions Reinfordation Receive Directors' Reports (Non-Voting)  | -              | -                  |
| Anheuser-Busch InBev SA/NV  | Belgium            | 24-abr-24              | Annual           | Management                 | A.2            | Receive Auditors' Reports (Non-Voting)  | -              | -                  |
| Anheuser-Busch InBev SA/NV  | Belgium            | 24-abr-24              | Annual           | Management                 | A.3            | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)  | -              |                    |
| Anheuser-Busch InBev SA/NV  | Belgium            | 24-abr-24              | Annual           | Management                 | A.4            | Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.82 per Share                                       | For            | For                |
| Anheuser-Busch InBev SA/NV Anheuser-Busch InBev SA/NV                 | Belgium<br>Belgium | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management<br>Management   | A.5<br>A.6     | Approve Discharge of Directors Approve Discharge of Auditors  | For<br>For     | For                |
| Anheuser-Busch InBev SA/NV  | Belgium            | 24-abr-24              | Annual           | Management                 | A.7.a          | Approve Discrinage or Auditors Reelect Michele Burns as Independent Director  | For            | Against            |
| Anheuser-Busch InBev SA/NV  | Belgium            | 24-abr-24              | Annual           | Management                 | A.7.b          | Reelect Paul Cornet de Ways Ruart as Director   | For            | Against            |
| Anheuser-Busch InBev SA/NV  | Belgium            | 24-abr-24              | Annual           | Management                 | A.7.c          | Reelect Gregoire de Spoelberch as Director  | For            | Against            |
| Anheuser-Busch InBev SA/NV  | Belgium            | 24-abr-24              | Annual           | Management                 | A.7.d          | Reelect Paulo Lemann as Director  Realect Havandra Van Damme as Director  | For            | Against            |
| Anheuser-Busch InBev SA/NV Anheuser-Busch InBev SA/NV                 | Belgium<br>Belgium | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management Management      | A.7.e<br>A.7.f | Reelect Alexandre Van Damme as Director  Reelect Martin J. Barrington as Restricted Share Director                            | For<br>For     | Against<br>Against |
| Anheuser-Busch InBev SA/NV  | Belgium            | 24-abr-24              | Annual           | Management                 | A.7.g          | Reelect Salvatore Mancuso as Restricted Share Director  | For            | Against            |
| Anheuser-Busch InBev SA/NV  | Belgium            | 24-abr-24              | Annual           | Management                 | A.7.h          | Reelect Alejandro Santo Domingo as Restricted Share Director  | For            | Against            |
| Anheuser-Busch InBev SA/NV  | Belgium            | 24-abr-24              | Annual           | Management                 | A.8            | Appoint PwC as Auditors for the Sustainability Reporting  | For            | For                |
| Anheuser-Busch InBev SA/NV Anheuser-Busch InBev SA/NV                 | Belgium            | 24-abr-24<br>24-abr-24 | Annual           | Management                 | A.9<br>B.10    | Approve Remuneration Report   | For<br>For     | Against            |
| Anneuser-Busch InBev SA/NV Assa Abloy AB                              | Belgium<br>Sweden  | 24-abr-24<br>24-abr-24 | Annual           | Management Management      | 1              | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry  Open Meeting | - 101          | For -              |
| Assa Abloy AB   | Sweden             | 24-abr-24              | Annual           | Management                 | 10             | Open wideting Number of Members (8) and Deputy Members (0) of Board   | For            | For                |
|   |                    |                        |                  |                            |                |   |                |                    |



| Compañía   | País             | Fecha Junta            | Tipo             | Proponente               | Art.           | Propuesta   | Rec Mgmt   | Voto           |
|--|------------------|------------------------|------------------|--------------------------|----------------|---|------------|----------------|
| Assa Abloy AB  | Sweden           | 24-abr-24              | Annual           | Management               | 11.a           | Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 935,000 for Other Directors;                               | For        | For            |
| Assa Ablov AB  | Sweden           | 24-abr-24              | Annual           | Management               | 11.b           | Approve Remuneration of Auditors  | For        | For            |
| Assa Abloy AB Assa Abloy AB                              | Sweden<br>Sweden | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management Management    | 12             | Reelect Johan Hjertonsson (Chairman), Carl Douglas (Vice Chairman), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp, Ratify Ernst & Young as Auditors     | For<br>For | Against<br>For |
| Assa Abloy AB  | Sweden           | 24-abr-24              | Annual           | Management               | 14             | Approve Remuneration Report   | For        | For            |
| Assa Abloy AB  | Sweden           | 24-abr-24              | Annual           | Management               | 15             | Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares   | For        | For            |
| Assa Abloy AB Assa Abloy AB                              | Sweden<br>Sweden | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management<br>Management | 16<br>17       | Approve Performance Share Matching Plan LTI 2024 for Senior Executives and Key Employees  Close Meeting   | For -      | Against        |
| Assa Abloy AB  | Sweden           | 24-abr-24              | Annual           | Management               | 2              | Elect Chairman of Meeting   | For        | For            |
| Assa Abloy AB  | Sweden           | 24-abr-24              | Annual           | Management               | 3              | Prepare and Approve List of Shareholders  |            |                |
| Assa Abloy AB Assa Abloy AB                              | Sweden<br>Sweden | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management Management    | 5              | Approve Agenda of Meeting  Designate Inspector(s) of Minutes of Meeting   | For<br>For | For            |
| Assa Abloy AB  | Sweden           | 24-abr-24              | Annual           | Management               | 6              | Acknowledge Proper Convening of Meeting   | For        | For            |
| Assa Abloy AB  | Sweden           | 24-abr-24              | Annual           | Management               | 7              | Receive President's Report  | -          |                |
| Assa Abloy AB Assa Abloy AB                              | Sweden<br>Sweden | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management Management    | 8.a<br>8.b     | Receive Financial Statements and Statutory Reports  Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management                             | -          | -              |
| Assa Abloy AB  | Sweden           | 24-abr-24              | Annual           | Management               | 8.c            | Receive Board's Report  | -          | -              |
| Assa Abloy AB  | Sweden           | 24-abr-24              | Annual           | Management               | 9.a            | Accept Financial Statements and Statutory Reports   | For        | For            |
| Assa Abloy AB Assa Abloy AB                              | Sweden<br>Sweden | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management<br>Management | 9.b<br>9.c     | Approve Allocation of Income and Dividends of SEK 5.40 Per Share  Approve Discharge of Board and President  | For<br>For | For            |
| Atlas Copco AB   | Sweden           | 24-abr-24              | Annual           | Management               | 1              | Approve biskings or board and resident  Opening of Meeting; Elect Chairman of Meeting   | For        | For            |
| Atlas Copco AB   | Sweden           | 24-abr-24              | Annual           | Management               | 10.a1          | Reelect Juman Al Sibai as Director  | For        | For            |
| Atlas Copco AB   | Sweden<br>Sweden | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management               | 10.a2<br>10.a3 | Reelect Johan Forssell as Director  Reelect Helene Mellquist as Director  | For<br>For | Against<br>For |
| Atlas Copco AB Atlas Copco AB                            | Sweden           | 24-abr-24<br>24-abr-24 | Annual           | Management Management    | 10.a3          | Reelect Anna Ohlsson-Leiion as Director Reelect Anna Ohlsson-Leiion as Director   | For        | Against        |
| Atlas Copco AB   | Sweden           | 24-abr-24              | Annual           | Management               | 10.a5          | Reelect Gordon Riske as Director  | For        | For            |
| Atlas Copco AB   | Sweden           | 24-abr-24              | Annual           | Management               | 10.a6          | Reelect Hans Straberg as Director   | For        | Against        |
| Atlas Copco AB Atlas Copco AB                            | Sweden<br>Sweden | 24-abr-24<br>24-abr-24 | Annual           | Management<br>Management | 10.a7<br>10.b1 | Reelect Peter Wallenberg Jr as Director  Elect Vagner Rego as New Director  | For<br>For | Against        |
| Atlas Copco AB   | Sweden           | 24-abr-24              | Annual           | Management               | 10.b2          | Elect Karin Radstrom as New Director  | For        | For            |
| Atlas Copco AB   | Sweden           | 24-abr-24              | Annual           | Management               | 10.c           | Reelect Hans Straberg as Board Chair  | For        | Against        |
| Atlas Copco AB Atlas Copco AB                            | Sweden<br>Sweden | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management Management    | 10.d<br>11.a   | Ratify Ernst & Young as Auditors  Approve Remuneration of Directors in the Amount of SEK 3.42 Million to Chair and SEK 1.1 Million to Other Directors; Approve Remuneration for | For<br>For | For            |
| Atlas Copco AB   | Sweden           | 24-abr-24              | Annual           | Management               | 11.b           | Approve Remuneration of Auditors  | For        | For            |
| Atlas Copco AB   | Sweden           | 24-abr-24              | Annual           | Management               | 12.a           | Approve Remuneration Report   | For        | For            |
| Atlas Copco AB Atlas Copco AB                            | Sweden<br>Sweden | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management Management    | 12.b<br>12.c   | Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Stock Option Plan 2024 for Key Employees   | For<br>For | For            |
| Atlas Copco AB   | Sweden           | 24-abr-24              | Annual           | Management               | 13.a           | Acquire Class A Shares Related to Personnel Option Plan   | For        | For            |
| Atlas Copco AB   | Sweden           | 24-abr-24              | Annual           | Management               | 13.b           | Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares   | For        | For            |
| Atlas Copco AB Atlas Copco AB                            | Sweden<br>Sweden | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management Management    | 13.c<br>13.d   | Transfer Class A Shares Related to Personnel Option Plan for 2024 Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board                                   | For<br>For | For            |
| Atlas Copco AB   | Sweden           | 24-abr-24              | Annual           | Management               | 13.e           | Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019, 2020 and 2021   | For        | For            |
| Atlas Copco AB   | Sweden           | 24-abr-24              | Annual           | Management               | 14             | Close Meeting   |            |                |
| Atlas Copco AB Atlas Copco AB                            | Sweden<br>Sweden | 24-abr-24<br>24-abr-24 | Annual           | Management Management    | 3              | Prepare and Approve List of Shareholders Approve Agenda of Meeting  | For<br>For | For            |
| Atlas Copco AB   | Sweden           | 24-abr-24              | Annual           | Management               | 4              | Designate Inspector(s) of Minutes of Meeting  | For        | For            |
| Atlas Copco AB   | Sweden           | 24-abr-24              | Annual           | Management               | 5              | Acknowledge Proper Convening of Meeting   | For        | For            |
| Atlas Copco AB Atlas Copco AB                            | Sweden<br>Sweden | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management Management    | <u>6</u><br>7  | Receive Financial Statements and Statutory Reports  Receive CEO's Report  | -          | <del>-</del>   |
| Atlas Copco AB   | Sweden           | 24-abr-24              | Annual           | Management               | 8.a            | Accept Financial Statements and Statutory Reports   | For        | For            |
| Atlas Copco AB   | Sweden           | 24-abr-24              | Annual           | Management               | 8.b1           | Approve Discharge of Jumana Al Sibai  | For        | For            |
| Atlas Copco AB Atlas Copco AB                            | Sweden<br>Sweden | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management Management    | 8.b10<br>8.b11 | Approve Discharge of Mikael Bergstedt Approve Discharge of Benny Larsson  | For<br>For | For            |
| Atlas Copco AB   | Sweden           | 24-abr-24              | Annual           | Management               | 8.b12          | Approve Discharge of CEO Mats Rahmstrom   | For        | For            |
| Atlas Copco AB   | Sweden           | 24-abr-24              | Annual           | Management               | 8.b2           | Approve Discharge of Staffan Bohman   | For        | For            |
| Atlas Copco AB Atlas Copco AB                            | Sweden<br>Sweden | 24-abr-24<br>24-abr-24 | Annual           | Management Management    | 8.b3<br>8.b4   | Approve Discharge of Johan Forssell  Approve Discharge of Helene Mellquist  | For<br>For | For            |
| Atlas Copco AB   | Sweden           | 24-abr-24              | Annual           | Management               | 8.b5           | Approve Discharge of Anna Ohlsson-Leijon  | For        | For            |
| Atlas Copco AB   | Sweden           | 24-abr-24              | Annual           | Management               | 8.b6           | Approve Discharge of Mats Rahmstrom   | For        | For            |
| Atlas Copco AB Atlas Copco AB                            | Sweden<br>Sweden | 24-abr-24<br>24-abr-24 | Annual           | Management Management    | 8.b7<br>8.b8   | Approve Discharge of Gordon Riske Approve Discharge of Hans Straberg  | For        | For            |
| Atlas Copco AB   | Sweden           | 24-abr-24              | Annual           | Management               | 8.b9           | Approve Discharge of Peter Wallenberg Jr  | For        | For            |
| Atlas Copco AB   | Sweden           | 24-abr-24              | Annual           | Management               | 8.c            | Approve Allocation of Income and Dividends of SEK 2.80 Per Share  | For        | For            |
| Atlas Copco AB   | Sweden           | 24-abr-24              | Annual<br>Annual | Management               | 8.d            | Approve Record Date for Dividend Payment  Petersian Number of Manches (2) and Deputs Manches of Record (2)  | For        | For            |
| Atlas Copco AB Atlas Copco AB                            | Sweden<br>Sweden | 24-abr-24<br>24-abr-24 | Annual           | Management Management    | 9.a<br>9.b     | Determine Number of Members (9) and Deputy Members of Board (0)  Determine Number of Auditors (1) and Deputy Auditors (0)   | For<br>For | For            |
| Bank of America Corporation                              | USA              | 24-abr-24              | Annual           | Management               | 1a             | Elect Director Sharon L. Allen  | For        | For            |
| Bank of America Corporation                              | USA              | 24-abr-24              | Annual           | Management               | 1b             | Elect Director Jose (Joe) E. Almeida  | For        | For            |
| Bank of America Corporation  Bank of America Corporation | USA              | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management Management    | 1c<br>1d       | Elect Director Pierre J.P. de Weck Elect Director Arnold W. Donald  | For<br>For | For            |
| Bank of America Corporation                              | USA              | 24-abr-24              | Annual           | Management               | 1e             | Elect Director Linda P. Hudson  | For        | For            |
| Bank of America Corporation                              | USA              | 24-abr-24              | Annual           | Management               | 1f             | Elect Director Monica C. Lozano   | For        | For            |
| Bank of America Corporation  Bank of America Corporation | USA              | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management Management    | 1g<br>1h       | Elect Director Brian T. Moynihan  Elect Director Lionel L. Nowell, III  | For<br>For | For            |
| Bank of America Corporation                              | USA              | 24-abr-24              | Annual           | Management               | 1i             | Elect Director Denise L. Ramos  | For        | For            |
| Bank of America Corporation                              | USA              | 24-abr-24              | Annual           | Management               | 1j             | Elect Director Clayton S. Rose  | For        | Against        |
| Bank of America Corporation  Bank of America Corporation | USA              | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management Management    | 1k<br>1l       | Elect Director Michael D. White Elect Director Thomas D. Woods  | For<br>For | For            |
| Bank of America Corporation                              | USA              | 24-abr-24              | Annual           | Management               | 1m             | Elect Director Maria T. Zuber   | For        | For            |
| Bank of America Corporation                              | USA              | 24-abr-24              | Annual           | Management               | 2              | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For            |
| Bank of America Corporation                              | USA              | 24-abr-24              | Annual           | Management               | 3              | Ratify PricewaterhouseCoopers LLP as Auditors   | For        | For            |



| Compañía  | País                             | Fecha Junta            | Tipo             | Proponente                 | Art.     | Propuesta  | Rec Mgmt           | Voto       |
|---|----------------------------------|------------------------|------------------|----------------------------|----------|--|--------------------|------------|
| Bank of America Corporation                               | USA                              | 24-abr-24              | Annual           | Management                 | 4        | Amend Omnibus Stock Plan   | For                | Against    |
| Bank of America Corporation                               | USA                              | 24-abr-24              | Annual           | Shareholder                | 10       | Improve Executive Compensation Program and Policy  | Against            | Against    |
| Bank of America Corporation                               | USA                              | 24-abr-24              | Annual           | Shareholder                | 5        | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views                  | Against            | Against    |
| Bank of America Corporation Bank of America Corporation   | USA<br>USA                       | 24-abr-24<br>24-abr-24 | Annual           | Shareholder<br>Shareholder | - 6 - 7  | Report on Climate Lobbying  Popular on Climate Program Supply Figure 1991  | Against            | For<br>For |
| Bank of America Corporation                               | USA                              | 24-abr-24              | Annual           | Shareholder                | - 8      | Report on Clean Energy Supply Financing Ratio Provide Right to Act by Written Consent                              | Against<br>Against | For        |
| Bank of America Corporation                               | USA                              | 24-abr-24              | Annual           | Shareholder                | 9        | Require Independent Board Chair  | Against            | For        |
| BorgWarner Inc.   | USA                              | 24-abr-24              | Annual           | Management                 | 1a       | Elect Director Sara A. Greenstein  | For                | For        |
| BorgWarner Inc.   | USA                              | 24-abr-24              | Annual           | Management                 | 1b       | Elect Director Michael S. Hanley   | For                | For        |
| BorgWarner Inc.   | USA                              | 24-abr-24              | Annual           | Management                 | 1c       | Elect Director Frederic B. Lissalde  | For                | For        |
| BorgWarner Inc. BorgWarner Inc.                           | USA<br>USA                       | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management<br>Management   | 1d<br>1e | Elect Director Shaun E. McAlmont Elect Director Deborah D. McWhinney   | For<br>For         | For<br>For |
| BorgWarner Inc.   | USA                              | 24-abr-24              | Annual           | Management                 | 1f       | Elect Director Alexis P. Michas  | For                | For        |
| BorgWarner Inc.   | USA                              | 24-abr-24              | Annual           | Management                 | 1g       | Elect Director Sailaja K. Shankar  | For                | For        |
| BorgWarner Inc.   | USA                              | 24-abr-24              | Annual           | Management                 | 1h       | Elect Director Hau N. Thai-Tang  | For                | For        |
| BorgWarner Inc.   | USA<br>USA                       | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management<br>Management   | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors       | For<br>For         | For<br>For |
| BorgWarner Inc. British American Tobacco plc              | United Kingdom                   | 24-abr-24              | Annual           | Management                 | 1        | Accept Financial Statements and Statutory Reports  | For                | For        |
| British American Tobacco plc                              | United Kingdom                   | 24-abr-24              | Annual           | Management                 | 10       | Re-elect Veronique Laury as Director   | For                | For        |
| British American Tobacco plc                              | United Kingdom                   | 24-abr-24              | Annual           | Management                 | 11       | Re-elect Darrell Thomas as Director  | For                | For        |
| British American Tobacco plc                              | United Kingdom                   | 24-abr-24              | Annual           | Management                 | 12       | Elect Murray Keller as Director  | For                | For        |
| British American Tobacco plc                              | United Kingdom                   | 24-abr-24              | Annual           | Management                 | 13       | Elect Serpil Timuray as Director   | For                | For        |
| British American Tobacco plc British American Tobacco plc | United Kingdom<br>United Kingdom | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management<br>Management   | 14<br>15 | Authorise UK Political Donations and Expenditure  Authorise Issue of Equity  | For<br>For         | For<br>For |
| British American Tobacco pic                              | United Kingdom                   | 24-abr-24              | Annual           | Management                 | 16       | Authorise Issue of Equity without Pre-emptive Rights   | For                | For        |
| British American Tobacco plc                              | United Kingdom                   | 24-abr-24              | Annual           | Management                 | 17       | Authorise Market Purchase of Ordinary Shares   | For                | For        |
| British American Tobacco plc                              | United Kingdom                   | 24-abr-24              | Annual           | Management                 | 18       | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For                | For        |
| British American Tobacco plc                              | United Kingdom                   | 24-abr-24              | Annual           | Management                 | 2        | Approve Remuneration Report  | For                | For        |
| British American Tobacco plc British American Tobacco plc | United Kingdom<br>United Kingdom | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management Management      | <u>3</u> | Reappoint KPMG LLP as Auditors  Authorise the Audit Committee to Fix Remuneration of Auditors                      | For<br>For         | For<br>For |
| British American Tobacco plc                              | United Kingdom                   | 24-abr-24              | Annual           | Management                 | 5        | Re-elect Luc Jobin as Director   | For                | For        |
| British American Tobacco plc                              | United Kingdom                   | 24-abr-24              | Annual           | Management                 | 6        | Re-elect Tadeu Marroco as Director   | For                | For        |
| British American Tobacco plc                              | United Kingdom                   | 24-abr-24              | Annual           | Management                 | 7        | Re-elect Kandy Anand as Director   | For                | For        |
| British American Tobacco plc                              | United Kingdom                   | 24-abr-24              | Annual           | Management                 | 88       | Re-elect Karen Guerra as Director  | For                | For        |
| British American Tobacco plc Bunzl Plc                    | United Kingdom                   | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management                 | 9        | Re-elect Holly Keller Koeppel as Director  | For<br>For         | For<br>For |
| Bunzi Pic   | United Kingdom<br>United Kingdom | 24-abr-24<br>24-abr-24 | Annual           | Management<br>Management   | 10       | Accept Financial Statements and Statutory Reports  Re-elect Jacky Simmonds as Director                             | For                | For        |
| Bunzi Pic   | United Kingdom                   | 24-abr-24              | Annual           | Management                 | 11       | Reappoint PricewaterhouseCoopers LLP as Auditors   | For                | For        |
| Bunzi Pic   | United Kingdom                   | 24-abr-24              | Annual           | Management                 | 12       | Authorise Board to Fix Remuneration of Auditors  | For                | For        |
| Bunzi Pic   | United Kingdom                   | 24-abr-24              | Annual           | Management                 | 13       | Approve Remuneration Policy  | For                | For        |
| Bunzi Pic   | United Kingdom                   | 24-abr-24              | Annual           | Management                 | 14       | Approve Remuneration Report  | For                | For        |
| Bunzi Pic Bunzi Pic                                       | United Kingdom<br>United Kingdom | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management<br>Management   | 15<br>16 | Approve Long Term Incentive Plan Authorise Issue of Equity   | For<br>For         | For<br>For |
| Bunzi Pic   | United Kingdom                   | 24-abr-24              | Annual           | Management                 | 17       | Authorise Issue of Equity without Pre-emptive Rights   | For                | For        |
| Bunzi Pic   | United Kingdom                   | 24-abr-24              | Annual           | Management                 | 18       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For                | For        |
| Bunzi Pic   | United Kingdom                   | 24-abr-24              | Annual           | Management                 | 19       | Authorise Market Purchase of Ordinary Shares   | For                | For        |
| Bunzi Pic   | United Kingdom                   | 24-abr-24              | Annual           | Management                 | 2        | Approve Final Dividend   | For                | For        |
| Bunzi Pic Bunzi Pic                                       | United Kingdom<br>United Kingdom | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management Management      | 20       | Authorise the Company to Call General Meeting with Two Weeks' Notice  Re-elect Peter Ventress as Director          | For<br>For         | For        |
| Bunzi Pic   | United Kingdom                   | 24-abr-24              | Annual           | Management                 | 4        | Re-elect Frank van Zanten as Director  | For                | For        |
| Bunzi Pic   | United Kingdom                   | 24-abr-24              | Annual           | Management                 | 5        | Re-elect Richard Howes as Director   | For                | For        |
| Bunzi Pic   | United Kingdom                   | 24-abr-24              | Annual           | Management                 | 6        | Re-elect Lloyd Pitchford as Director   | For                | For        |
| Bunzi Pic   | United Kingdom                   | 24-abr-24              | Annual           | Management                 | 7        | Re-elect Stephan Nanninga as Director  | For                | For        |
| Bunzi Pic Bunzi Pic                                       | United Kingdom<br>United Kingdom | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management<br>Management   | 8<br>9   | Re-elect Vin Murria as Director  Re-elect Pam Kirby as Director  | For<br>For         | For<br>For |
| Eaton Corporation plc                                     | Ireland                          | 24-abr-24              | Annual           | Management                 | 1a       | Nerelect rain may as priector Reference Train may as priector Reference Train may as priector                      | For                | For        |
| Eaton Corporation plc                                     | Ireland                          | 24-abr-24              | Annual           | Management                 | 1b       | Elect Director Silvio Napoli   | For                | For        |
| Eaton Corporation plc                                     | Ireland                          | 24-abr-24              | Annual           | Management                 | 1c       | Elect Director Gregory R. Page   | For                | For        |
| Eaton Corporation plc                                     | Ireland                          | 24-abr-24              | Annual           | Management                 | 1d       | Elect Director Sandra Pianalto   | For                | For        |
| Eaton Corporation plc Eaton Corporation plc               | Ireland<br>Ireland               | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management Management      | 1e<br>1f | Elect Director Robert V. Pragada Elect Director Lori J. Ryerkerk   | For<br>For         | For<br>For |
| Eaton Corporation pic                                     | Ireland                          | 24-abr-24<br>24-abr-24 | Annual           | Management                 | 1g       | Elect Director Gerald B. Smith   | For                | For        |
| Eaton Corporation plc                                     | Ireland                          | 24-abr-24              | Annual           | Management                 | 1h       | Elect Director Dorothy C. Thompson   | For                | For        |
| Eaton Corporation plc                                     | Ireland                          | 24-abr-24              | Annual           | Management                 | 1i       | Elect Director Darryl L. Wilson  | For                | For        |
| Eaton Corporation plc                                     | Ireland                          | 24-abr-24              | Annual           | Management                 | 2        | Ratify Ernst & Young as Auditors and Authorize Their Remuneration  | For                | For        |
| Eaton Corporation plc                                     | Ireland<br>Ireland               | 24-abr-24<br>24-abr-24 | Annual<br>Annual | Management<br>Management   | 3<br>4   | Advisory Vote to Ratify Named Executive Officers' Compensation  Authorize Issue of Equity with Pre-emptive Rights  | For<br>For         | For For    |
| Eaton Corporation plc Eaton Corporation plc               | Ireland                          | 24-abr-24              | Annual           | Management                 | 5        | Authorize Issue of Equity without Pre-emptive Rights  Authorise Issue of Equity without Pre-emptive Rights         | For                | For        |
| Eaton Corporation plc                                     | Ireland                          | 24-abr-24              | Annual           | Management                 | 6        | Authorize Share Repurchase of Issued Share Capital   | For                | For        |
| Endesa SA   | Spain                            | 24-abr-24              | Annual           | Management                 | 1        | Approve Consolidated and Standalone Financial Statements   | For                | For        |
| Endesa SA   | Spain                            | 24-abr-24              | Annual           | Management                 | 10       | Reelect Eugenia Bieto Caubet as Director   | For                | For        |
| Endesa SA   | Spain                            | 24-abr-24              | Annual<br>Annual | Management                 | 11       | Reelect Pilar Gonzalez de Frutos as Director  Elect Cilillermo Alones Olares as Director                           | For                | For<br>For |
| Endesa SA Endesa SA                                       | Spain<br>Spain                   | 24-abr-24<br>24-abr-24 | Annual           | Management<br>Management   | 12       | Elect Guillermo Alonso Olarra as Director  Elect Elisabetta Colacchia as Director                                  | For<br>For         | For        |
| Endesa SA   | Spain                            | 24-abr-24              | Annual           | Management                 | 14       | Lieut Liisadeita Golactini as Sirector Elect Michela Mossini as Director   | For                | For        |
| Endesa SA   | Spain                            | 24-abr-24              | Annual           | Management                 | 15       | Approve Remuneration Report  | For                | For        |
| Endesa SA   | Spain                            | 24-abr-24              | Annual           | Management                 | 16       | Approve Remuneration Policy  | For                | For        |
| Endesa SA   | Spain                            | 24-abr-24              | Annual<br>Annual | Management                 | 17<br>18 | Approve Strategic Incentive Plan   | For                | For<br>For |
| Endesa SA Endesa SA                                       | Spain<br>Spain                   | 24-abr-24<br>24-abr-24 | Annual           | Management Management      | 18       | Authorize Share Repurchase Program  Authorize Board to Ratify and Execute Approved Resolutions                     | For<br>For         | For        |
| Endesa SA   | Spain                            | 24-abr-24              | Annual           | Management                 | 2        | Approve Consolidated and Standalone Management Reports   | For                | For        |
|   |                                  |                        |                  |                            |          |  |                    |            |



| Compañía  | País           | Fecha Junta            | Tipo                             | Proponente                 | Art.     | Propuesta   | Rec Mgmt        |                |
|---|----------------|------------------------|----------------------------------|----------------------------|----------|---|-----------------|----------------|
| Endesa SA   | Spain          | 24-abr-24              | Annual                           | Management                 | 3        | Approve Non-Financial Information Statement   | For             | For            |
| Endesa SA   | Spain          | 24-abr-24              | Annual                           | Management                 | 4        | Approve Discharge of Board  | For             | For            |
| Endesa SA<br>Endesa SA  | Spain<br>Spain | 24-abr-24<br>24-abr-24 | Annual<br>Annual                 | Management<br>Management   | 5<br>6   | Approve Allocation of Income and Dividends  Fix Number of Directors at 14                                       | For For         | For            |
| Endesa SA   | Spain          | 24-abr-24              | Annual                           | Management                 | 7        | Ratify Appointment of and Elect Flavio Cattaneo as Director   | For             | For            |
| Endesa SA   | Spain          | 24-abr-24              | Annual                           | Management                 | 8        | Ratify Appointment of and Elect Stefano de Angelis as Director  | For             | For            |
| Endesa SA   | Spain          | 24-abr-24              | Annual                           | Management                 | 9        | Ratify Appointment of and Elect Gianni Vittorio Armani as Director  | For             | For            |
| Intesa Sanpaolo SpA   | Italy          | 24-abr-24              | Annual/Special                   | Management                 | _1       | Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5                            | For             | For            |
| Intesa Sanpaolo SpA   | Italy          | 24-abr-24              | Annual/Special                   | Management                 | 1a       | Accept Financial Statements and Statutory Reports   | For             | For            |
| Intesa Sanpaolo SpA Intesa Sanpaolo SpA   | Italy<br>Italy | 24-abr-24<br>24-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management   | 1b<br>2A | Approve Allocation of Income Approve Remuneration Policy  | For<br>For      | For            |
| Intesa Sanpaolo SpA   | Italy          | 24-abr-24              | Annual/Special                   | Management                 | 2B       | Approve Second Section of the Remuneration Report   | For             | For            |
| Intesa Sanpaolo SpA   | Italy          | 24-abr-24              | Annual/Special                   | Management                 | 2C       | Approve Annual Incentive Plan   | For             | For            |
| Intesa Sanpaolo SpA   | Italy          | 24-abr-24              | Annual/Special                   | Management                 | 3A       | Authorize Share Repurchase Program  | For             | For            |
| Intesa Sanpaolo SpA   | Italy          | 24-abr-24              | Annual/Special                   | Management                 | 3B       | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans              | For             | For            |
| Intesa Sanpaolo SpA   | Italy          | 24-abr-24              | Annual/Special                   | Management                 | 3c       | Authorize Share Repurchase Program and Reissuance of Repurchased Shares   | For             | For            |
| Marathon Petroleum Corporation  | USA            | 24-abr-24              | Annual                           | Management                 | 1a       | Elect Director Abdulaziz F. Alkhayyal   | For             | Against        |
| Marathon Petroleum Corporation  | USA            | 24-abr-24              | Annual                           | Management                 | 1b       | Elect Director Jonathan Z. Cohen  | For             | For            |
| Marathon Petroleum Corporation  Marathon Petroleum Corporation                  | USA<br>USA     | 24-abr-24<br>24-abr-24 | Annual<br>Annual                 | Management<br>Management   | 1c<br>1d | Elect Director Michael J. Hennigan Elect Director Frank M. Semple   | For For         | Against<br>For |
| Marathon Petroleum Corporation  | USA            | 24-abr-24<br>24-abr-24 | Annual                           | Management                 | 2        | Ratify PricewaterhouseCoopers LLP as Auditors   | For             | For            |
| Marathon Petroleum Corporation  | USA            | 24-abr-24              | Annual                           | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For             | For            |
| Marathon Petroleum Corporation  | USA            | 24-abr-24              | Annual                           | Management                 | 4        | Advisory Vote on Say on Pay Frequency   | One Year        | One Year       |
| Marathon Petroleum Corporation  | USA            | 24-abr-24              | Annual                           | Management                 | 5        | Amend Certificate of Incorporation to Provide for Officer Exculpation   | For             | For            |
| Marathon Petroleum Corporation  | USA            | 24-abr-24              | Annual                           | Management                 | 6        | Declassify the Board of Directors   | For             | For            |
| Marathon Petroleum Corporation  | USA            | 24-abr-24              | Annual                           | Management                 | 7        | Eliminate Supermajority Voting Provisions   | For             | For            |
| Marathon Petroleum Corporation  | USA            | 24-abr-24              | Annual                           | Shareholder                | 8        | Adopt Simple Majority Vote  | Against         | For            |
| Moncler SpA   | Italy          | 24-abr-24              | Annual                           | Management                 | 1.1      | Accept Financial Statements and Statutory Reports   | For             | For            |
| Moncler SpA Moncler SpA   | Italy<br>Italy | 24-abr-24<br>24-abr-24 | Annual<br>Annual                 | Management<br>Management   | 1.2      | Approve Allocation of Income Approve Second Section of the Remuneration Report                                  | For For         | For<br>Against |
| Moncler SpA   | Italy          | 24-abr-24              | Annual                           | Management                 | 3        | Authorize Share Repurchase Program and Reissuance of Repurchased Shares   | For             | For            |
| Moncler SpA   | Italy          | 24-abr-24              | Annual                           | Management                 | 4        | Approve 2024 Performance Shares Plan  | For             | Against        |
| The Cigna Group   | USA            | 24-abr-24              | Annual                           | Management                 | 1a       | Elect Director David M. Cordani   | For             | For            |
| The Cigna Group   | USA            | 24-abr-24              | Annual                           | Management                 | 1b       | Elect Director William J. DeLaney   | For             | For            |
| The Cigna Group   | USA            | 24-abr-24              | Annual                           | Management                 | 1c       | Elect Director Eric J. Foss   | For             | For            |
| The Cigna Group   | USA            | 24-abr-24              | Annual                           | Management                 | 1d       | Elect Director Elder Granger  | For             | For            |
| The Cigna Group   | USA            | 24-abr-24              | Annual                           | Management                 | 1e       | Elect Director Neesha Hathi   | For             | For            |
| The Cigna Group   | USA            | 24-abr-24              | Annual                           | Management                 | 1f       | Elect Director George Kurian  | For             | For            |
| The Cigna Group The Cigna Group   | USA<br>USA     | 24-abr-24<br>24-abr-24 | Annual<br>Annual                 | Management<br>Management   | 1g<br>1h | Elect Director Kathleen M. Mazzarella Elect Director Mark B. McClellan  | For<br>For      | For<br>For     |
| The Cigna Group   | USA            | 24-abr-24              | Annual                           | Management                 | 1i       | Elect Director Mark B. McClerian  Elect Director Philip O. Ozuah  | For             | For            |
| The Cigna Group   | USA            | 24-abr-24              | Annual                           | Management                 | 1j       | Elect Director Kimberly A. Ross   | For             | For            |
| The Cigna Group   | USA            | 24-abr-24              | Annual                           | Management                 | 1k       | Elect Director Eric C. Wiseman  | For             | For            |
| The Cigna Group   | USA            | 24-abr-24              | Annual                           | Management                 | 11       | Elect Director Donna F. Zarcone   | For             | For            |
| The Cigna Group   | USA            | 24-abr-24              | Annual                           | Management                 | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For             | For            |
| The Cigna Group   | USA            | 24-abr-24              | Annual                           | Management                 | 3        | Ratify PricewaterhouseCoopers LLP as Auditors   | For             | For            |
| The Cigna Group   | USA            | 24-abr-24              | Annual                           | Shareholder                | 4        | Reduce Ownership Threshold for Shareholders to Call Special Meeting   | Against         | For            |
| The Cigna Group   | USA<br>USA     | 24-abr-24<br>24-abr-24 | Annual<br>Annual                 | Shareholder<br>Management  | 5<br>1a  | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts  Elect Director Michele Burns | Against For     | Against        |
| The Goldman Sachs Group, Inc. The Goldman Sachs Group, Inc.                     | USA            | 24-abr-24              | Annual                           | Management                 | 1b       | Elect Director Mark Flaherty  | For             | For            |
| The Goldman Sachs Group, Inc.   | USA            | 24-abr-24              | Annual                           | Management                 | 1c       | Elect Director Kimberley Harris   | For             | For            |
| The Goldman Sachs Group, Inc.   | USA            | 24-abr-24              | Annual                           | Management                 | 1d       | Elect Director Kevin Johnson  | For             | For            |
| The Goldman Sachs Group, Inc.   | USA            | 24-abr-24              | Annual                           | Management                 | 1e       | Elect Director Ellen Kullman  | For             | For            |
| The Goldman Sachs Group, Inc.   | USA            | 24-abr-24              | Annual                           | Management                 | 1f       | Elect Director Lakshmi Mittal   | For             | For            |
| The Goldman Sachs Group, Inc.   | USA            | 24-abr-24              | Annual                           | Management                 | 1g       | Elect Director Thomas Montag  | For             | For            |
| The Goldman Sachs Group, Inc.   | USA            | 24-abr-24              | Annual                           | Management                 | 1h       | Elect Director Peter Oppenheimer  | For             | For            |
| The Goldman Sachs Group, Inc.   | USA<br>USA     | 24-abr-24<br>24-abr-24 | Annual<br>Annual                 | Management                 | 1i       | Elect Director David Solomon  Elect Director Jan Tighe  | For For         | For<br>For     |
| The Goldman Sachs Group, Inc. The Goldman Sachs Group, Inc.                     | USA            | 24-abr-24<br>24-abr-24 | Annual                           | Management<br>Management   | 1j<br>1k | Elect Director Jan Tighe Elect Director David Viniar  | For For         | For            |
| The Goldman Sachs Group, Inc.   | USA            | 24-abr-24              | Annual                           | Management                 | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For             | For            |
| The Goldman Sachs Group, Inc.   | USA            | 24-abr-24              | Annual                           | Management                 | 3        | Ratify PricewaterhouseCoopers LLP as Auditors   | For             | For            |
| The Goldman Sachs Group, Inc.   | USA            | 24-abr-24              | Annual                           | Shareholder                | 10       | Restrict spending on climate change-related analysis or actions   | Against         | Against        |
| The Goldman Sachs Group, Inc.   | USA            | 24-abr-24              | Annual                           | Shareholder                | 11       | Report on Pay Equity  | Against         | For            |
| The Goldman Sachs Group, Inc.   | USA            | 24-abr-24              | Annual                           | Shareholder                | 12       | Adopt Director Election Resignation Bylaw *Withdrawn Resolution*  | <u> </u>        | -              |
| The Goldman Sachs Group, Inc.   | USA            | 24-abr-24              | Annual                           | Shareholder                | 4        | Require Independent Board Chair   | Against         | For            |
| The Goldman Sachs Group, Inc.   | USA            | 24-abr-24<br>24-abr-24 | Annual                           | Shareholder                | 5        | Report on Lobbying Payments and Policy  | Against         | For            |
| The Goldman Sachs Group, Inc. The Goldman Sachs Group, Inc.                     | USA<br>USA     | 24-abr-24<br>24-abr-24 | Annual<br>Annual                 | Shareholder<br>Shareholder | 6        | Report on Efforts to Prevent Discrimination  Issue Environmental Justice Report                                 | Against Against | For            |
| The Goldman Sachs Group, Inc. The Goldman Sachs Group, Inc.                     | USA            | 24-abr-24<br>24-abr-24 | Annual                           | Shareholder                | 8        | Report on Clean Energy Supply Financing Ratio   | Against         | For            |
| The Goldman Sachs Group, Inc.   | USA            | 24-abr-24              | Annual                           | Shareholder                | 9        | Review Proxy Voting Record and Policies Related to Climate Change and Diversity                                 | Against         | For            |
| W.W. Grainger, Inc.   | USA            | 24-abr-24              | Annual                           | Management                 | 1a       | Elect Director Rodney C. Adkins   | For             | For            |
| W.W. Grainger, Inc.   | USA            | 24-abr-24              | Annual                           | Management                 | 1b       | Elect Director George S. Davis  | For             | For            |
| W.W. Grainger, Inc.   | USA            | 24-abr-24              | Annual                           | Management                 | 1c       | Elect Director Katherine D. Jaspon  | For             | For            |
| W.W. Grainger, Inc.   | USA            | 24-abr-24              | Annual                           | Management                 | 1d       | Elect Director Christopher J. Klein   | For             | For            |
| W.W. Grainger, Inc.   | USA            | 24-abr-24              | Annual                           | Management                 | 1e       | Elect Director Stuart L. Levenick   | For             | For            |
|   | USA            | 24-abr-24              | Annual                           | Management                 |          | Elect Director D.G. Macpherson  | For             | For            |
|   |                |                        |                                  |                            |          |   |                 | For            |
| W.W. Grainger, Inc.   | USA            | 24-abr-24              | Annual                           | Management                 | 1g       | Elect Director Cindy J. Miller  | For             |                |
| W.W. Grainger, Inc. W.W. Grainger, Inc. W.W. Grainger, Inc. W.W. Grainger, Inc. | USA            | 24-abr-24              | Annual                           | Management                 | 1h       | Elect Director Neil S. Novich   | For             | For            |
| W.W. Grainger, Inc.   |                |                        |                                  |                            |          |   |                 |                |



| Compañía                                |                               | Fecha Junta            | Tipo                             | Proponente               | Art.     | Propuesta   | Rec Mgmt   |                |
|---|-------------------------------|------------------------|----------------------------------|--------------------------|----------|---|------------|----------------|
| W.W. Grainger, Inc.                     | USA                           | 24-abr-24              | Annual                           | Management               | 11       | Elect Director Lucas E. Watson  | For        | For            |
| W.W. Grainger, Inc.                     | USA                           | 24-abr-24              | Annual                           | Management               | 1m       | Elect Director Steven A. White  | For        | For            |
| W.W. Grainger, Inc. W.W. Grainger, Inc. | USA<br>USA                    | 24-abr-24<br>24-abr-24 | Annual<br>Annual                 | Management<br>Management | 3        | Ratify Ernst & Young LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  | For<br>For | For<br>For     |
| Akzo Nobel NV                           | Netherlands                   | 25-abr-24              | Annual                           | Management               | 1        | Open Meeting  | -          | -              |
| Akzo Nobel NV                           | Netherlands                   | 25-abr-24              | Annual                           | Management               | 10       | Close Meeting   | -          | -              |
| Akzo Nobel NV                           | Netherlands                   | 25-abr-24              | Annual                           | Management               | 2A       | Receive Report of Management Board (Non-Voting)   | -          | -              |
| Akzo Nobel NV                           | Netherlands                   | 25-abr-24              | Annual                           | Management               | 2B       | Discussion on Company's Corporate Governance Structure  |            |                |
| Akzo Nobel NV                           | Netherlands                   | 25-abr-24              | Annual                           | Management               | 3A       | Adopt Financial Statements  | For        | For            |
| Akzo Nobel NV<br>Akzo Nobel NV          | Netherlands<br>Netherlands    | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management<br>Management | 3B<br>3c | Discuss on the Company's Dividend Policy  Approve Allocation of Income and Dividends  | For        | For            |
| Akzo Nobel NV                           | Netherlands                   | 25-abr-24              | Annual                           | Management               | 3d       | Approve Remuneration Report   | For        | For            |
| Akzo Nobel NV                           | Netherlands                   | 25-abr-24              | Annual                           | Management               | 4A       | Approve Discharge of Management Board   | For        | For            |
| Akzo Nobel NV                           | Netherlands                   | 25-abr-24              | Annual                           | Management               | 4B       | Approve Discharge of Supervisory Board  | For        | For            |
| Akzo Nobel NV                           | Netherlands                   | 25-abr-24              | Annual                           | Management               | 5a       | Amend Remuneration Policy of Management Board   | For        | For            |
| Akzo Nobel NV                           | Netherlands<br>Netherlands    | 25-abr-24              | Annual                           | Management               | 5b       | Amend Remuneration Policy for Supervisory Board   | For        | For            |
| Akzo Nobel NV Akzo Nobel NV             | Netherlands                   | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management<br>Management | 6A<br>6B | Elect J.M. de Bakker to Supervisory Board  Elect U. Wolf to Supervisory Board   | For<br>For | For<br>For     |
| Akzo Nobel NV                           | Netherlands                   | 25-abr-24              | Annual                           | Management               | 6c       | Elect W.A. Kolk to Supervisory Board  | For        | For            |
| Akzo Nobel NV                           | Netherlands                   | 25-abr-24              | Annual                           | Management               | 6d       | Reelect B.E. Grote to Supervisory Board   | For        | Against        |
| Akzo Nobel NV                           | Netherlands                   | 25-abr-24              | Annual                           | Management               | 7A       | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital  | For        | For            |
| Akzo Nobel NV                           | Netherlands                   | 25-abr-24              | Annual                           | Management               | 7B       | Authorize Board to Exclude Preemptive Rights from Share Issuances   | For        | For            |
| Akzo Nobel NV                           | Netherlands                   | 25-abr-24              | Annual                           | Management               | 8        | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For        | For            |
| Akzo Nobel NV                           | Netherlands                   | 25-abr-24              | Annual Annual                    | Management               | 9        | Authorize Cancellation of Repurchased Shares  | For        | For            |
| Bouygues SA                             | France<br>France              | 25-abr-24<br>25-abr-24 | Annual/Special Annual/Special    | Management<br>Management | 10       | Approve Financial Statements and Statutory Reports  | For<br>For | For<br>For     |
| Bouygues SA<br>Bouygues SA              | France                        | 25-abr-24              | Annual/Special                   | Management               | 11       | Approve Compensation of Martin Bouygues, Chairman of the Board Approve Compensation of Olivier Roussat, CEO   | For        | For            |
| Bouygues SA                             | France                        | 25-abr-24              | Annual/Special                   | Management               | 12       | Approve Compensation of Pascal Grange, Vice-CEO   | For        | For            |
| Bouygues SA                             | France                        | 25-abr-24              | Annual/Special                   | Management               | 13       | Approve Compensation of Edward Bouygues, Vice-CEO   | For        | For            |
| Bouygues SA                             | France                        | 25-abr-24              | Annual/Special                   | Management               | 14       | Reelect Martin Bouygues as Director   | For        | For            |
| Bouygues SA                             | France                        | 25-abr-24              | Annual/Special                   | Management               | 15       | Reelect Pascaline de Dreuzy as Director   | For        | For            |
| Bouygues SA                             | France                        | 25-abr-24              | Annual/Special                   | Management               | 16<br>17 | Appoint Mazars as Auditor Responsible for Certifying Sustainability Information   | For        | For            |
| Bouygues SA<br>Bouygues SA              | France<br>France              | 25-abr-24<br>25-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management | 18       | Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information  Authorize Repurchase of Up to 5 Percent of Issued Share Capital | For<br>For | For<br>Against |
| Bouygues SA                             | France                        | 25-abr-24              | Annual/Special                   | Management               | 19       | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | For        | For            |
| Bouygues SA                             | France                        | 25-abr-24              | Annual/Special                   | Management               | 2        | Approve Consolidated Financial Statements and Statutory Reports   | For        | For            |
| Bouygues SA                             | France                        | 25-abr-24              | Annual/Special                   | Management               | 20       | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | For        | For            |
| Bouygues SA                             | France                        | 25-abr-24              | Annual/Special                   | Management               | 21       | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers                                   | For        | For            |
| Bouygues SA                             | France                        | 25-abr-24              | Annual/Special                   | Management               | 22<br>23 | Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer  | For<br>For | Against<br>For |
| Bouygues SA<br>Bouygues SA              | France<br>France              | 25-abr-24<br>25-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management | 3        | Authorize Filing of Required Documents/Other Formalities  Approve Allocation of Income and Dividends of EUR 1.90 per Share                                    | For        | For            |
| Bouygues SA                             | France                        | 25-abr-24              | Annual/Special                   | Management               | 4        | Approve Auditors' Special Report on Related-Party Transactions  | For        | Against        |
| Bouygues SA                             | France                        | 25-abr-24              | Annual/Special                   | Management               | 5        | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,100,000  | For        | For            |
| Bouygues SA                             | France                        | 25-abr-24              | Annual/Special                   | Management               | 6        | Approve Remuneration Policy of Directors  | For        | For            |
| Bouygues SA                             | France                        | 25-abr-24              | Annual/Special                   | Management               | 7        | Approve Remuneration Policy of Chairman of the Board  | For        | For            |
| Bouygues SA                             | France<br>France              | 25-abr-24              | Annual/Special                   | Management               | 9        | Approve Remuneration Policy of CEO and Vice-CEOs  | For<br>For | Against<br>For |
| Bouygues SA<br>BP Plc                   | United Kingdom                | 25-abr-24<br>25-abr-24 | Annual/Special Annual            | Management<br>Management | 1        | Approve Compensation Report of Corporate Officers  Accept Financial Statements and Statutory Reports  | For        | For            |
| BP Pic                                  | United Kingdom                | 25-abr-24              | Annual                           | Management               | 10       | Re-elect Hina Nagarajan as Director   | For        | For            |
| BP Pic                                  | United Kingdom                | 25-abr-24              | Annual                           | Management               | 11       | Re-elect Satish Pai as Director   | For        | For            |
| BP Pic                                  | United Kingdom                | 25-abr-24              | Annual                           | Management               | 12       | Re-elect Karen Richardson as Director   | For        | For            |
| BP Plc                                  | United Kingdom                | 25-abr-24              | Annual                           | Management               | 13       | Re-elect Johannes Teyssen as Director   | For        | For            |
| BP Plc                                  | United Kingdom                | 25-abr-24              | Annual                           | Management               | 14       | Reappoint Deloitte LLP as Auditors  | For        | For            |
| BP Pic                                  | United Kingdom                | 25-abr-24              | Annual<br>Annual                 | Management               | 15<br>16 | Authorise the Audit Committee to Fix Remuneration of Auditors   | For<br>For | For            |
| BP Pic                                  | United Kingdom United Kingdom | 25-abr-24<br>25-abr-24 | Annual                           | Management<br>Management | 17       | Authorise UK Political Donations and Expenditure  Approve Scrip Dividend Programme  | For        | For            |
| BP Pic                                  | United Kingdom                | 25-abr-24              | Annual                           | Management               | 18       | Authorise Issue of Equity   | For        | For            |
| BP Plc                                  | United Kingdom                | 25-abr-24              | Annual                           | Management               | 19       | Authorise Issue of Equity without Pre-emptive Rights  | For        | For            |
| BP Pic                                  | United Kingdom                | 25-abr-24              | Annual                           | Management               | 2        | Approve Remuneration Report   | For        | For            |
| BP Plc                                  | United Kingdom                | 25-abr-24              | Annual                           | Management               | 20       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  | For        | For            |
| BP PIc                                  | United Kingdom                | 25-abr-24              | Annual                           | Management               | 21       | Authorise Market Purchase of Ordinary Shares  | For        | For            |
| BP Pic                                  | United Kingdom United Kingdom | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management<br>Management | 22       | Authorise the Company to Call General Meeting with Two Weeks' Notice  | For<br>For | For<br>For     |
| BP PIC                                  | United Kingdom United Kingdom | 25-abr-24<br>25-abr-24 | Annual                           | Management               | 4        | Re-elect Helge Lund as Director  Re-elect Murray Auchincloss as Director  | For        | For            |
| BP PIc                                  | United Kingdom                | 25-abr-24              | Annual                           | Management               | 5        | Reference withing Administration and Director Elect Kate Thomson as Director  | For        | For            |
| BP Plc                                  | United Kingdom                | 25-abr-24              | Annual                           | Management               | 6        | Re-elect Melody Meyer as Director   | For        | For            |
| BP Plc                                  | United Kingdom                | 25-abr-24              | Annual                           | Management               | 7        | Re-elect Tushar Morzaria as Director  | For        | For            |
| BP Pic                                  | United Kingdom                | 25-abr-24              | Annual                           | Management               | 8        | Re-elect Dame Amanda Blanc as Director  | For        | For            |
| BP Pic<br>CRH Pic                       | United Kingdom                | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management               | 9        | Re-elect Pamela Daley as Director   | For<br>For | For            |
| CRH Pic                                 | Ireland<br>Ireland            | 25-abr-24<br>25-abr-24 | Annual                           | Management<br>Management | 1a<br>1b | Re-elect Richie Boucher as Director  Re-elect Caroline Dowling as Director  | For        | For            |
| CRH Pic                                 | Ireland                       | 25-abr-24<br>25-abr-24 | Annual                           | Management               | 1c       | Re-elect Richard Fearon as Director  Re-elect Richard Fearon as Director  | For        | For            |
| CRH Plc                                 | Ireland                       | 25-abr-24              | Annual                           | Management               | 1d       | Re-elect Johan Karlstrom as Director  | For        | For            |
| CRH Pic                                 | Ireland                       | 25-abr-24              | Annual                           | Management               | 1e       | Re-elect Shaun Kelly as Director  | For        | For            |
| CRH Pic                                 | Ireland                       | 25-abr-24              | Annual                           | Management               | 1f       | Re-elect Badar Khan as Director   | For        | For            |
| CKITFIC                                 |                               | 25-abr-24              | Annual                           | Management               | 1g       | Re-elect Lamar McKay as Director  | For        | For            |
| CRH Plc                                 | Ireland                       |                        |                                  |                          |          |   |            |                |
| CRH Pic<br>CRH Pic                      | Ireland                       | 25-abr-24              | Annual                           | Management               | 1h       | Re-elect Albert Manifold as Director  | For        | For            |
| CRH PIc<br>CRH PIc<br>CRH PIc           | Ireland<br>Ireland            | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management<br>Management | 1h<br>1i | Re-elect Albert Manifold as Director Re-elect Jim Mintern as Director   | For        | For            |
| CRH Pic<br>CRH Pic                      | Ireland                       | 25-abr-24              | Annual                           | Management               | 1h       | Re-elect Albert Manifold as Director  |            |                |



| Compañía   | País                     | Fecha Junta            | Tipo                             | Proponente                | Art.     | Propuesta  | Rec Mgmt       | Voto           |
|--|--------------------------|------------------------|----------------------------------|---------------------------|----------|--|----------------|----------------|
| CRH Pic  | Ireland                  | 25-abr-24              | Annual                           | Management                | 1m       | Re-elect Christina Verchere as Director  | For            | For            |
| CRH Pic  | Ireland<br>Ireland       | 25-abr-24              | Annual                           | Management                | 2        | Advisory Vote to Approve Executive Compensation  | For            | For            |
| CRH PIC  | Ireland                  | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management<br>Management  | 3A<br>3B | Ratify Deloitte Ireland LLP as Auditors Authorise Board to Fix Remuneration of Auditors  | For<br>For     | For<br>For     |
| CRH Pic  | Ireland                  | 25-abr-24              | Annual                           | Management                | 4        | Authorise Issue of Equity  | For            | For            |
| CRH Pic  | Ireland                  | 25-abr-24              | Annual                           | Management                | 5        | Authorise Issue of Equity without Pre-emptive Rights   | For            | For            |
| CRH Plc  | Ireland                  | 25-abr-24              | Annual                           | Management                | 6        | Authorise Market Purchase of Ordinary Shares   | For            | For<br>For     |
| CRH Plc Danone SA                                  | Ireland<br>France        | 25-abr-24<br>25-abr-24 | Annual<br>Annual/Special         | Management<br>Management  | 1        | Authorise Reissuance of Treasury Shares  Approve Financial Statements and Statutory Reports  | For<br>For     | For            |
| Danone SA  | France                   | 25-abr-24              | Annual/Special                   | Management                | 10       | Approve Remuneration Policy of Executive Corporate Officers  | For            | For            |
| Danone SA  | France                   | 25-abr-24              | Annual/Special                   | Management                | 11       | Approve Remuneration Policy of Chairman of the Board   | For            | For            |
| Danone SA  | France                   | 25-abr-24              | Annual/Special                   | Management                | 12       | Approve Remuneration Policy of Directors   | For            | For            |
| Danone SA Danone SA                                | France                   | 25-abr-24<br>25-abr-24 | Annual/Special                   | Management                | 13       | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | For<br>For     | For<br>For     |
| Danone SA  | France<br>France         | 25-abr-24<br>25-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management  | 15       | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries  Amend Article 27 of Bylaws Re: Cap on Voting Rights | For            | For            |
| Danone SA  | France                   | 25-abr-24              | Annual/Special                   | Management                | 16       | Authorize Filing of Required Documents/Other Formalities   | For            | For            |
| Danone SA  | France                   | 25-abr-24              | Annual/Special                   | Management                | 2        | Approve Consolidated Financial Statements and Statutory Reports  | For            | For            |
| Danone SA  | France                   | 25-abr-24              | Annual/Special                   | Management                | 3        | Approve Allocation of Income and Dividends of EUR 2.10 per Share   | For            | For            |
| Danone SA  | France                   | 25-abr-24              | Annual/Special                   | Management                | 4        | Reelect Gilbert Ghostine as Director   | For            | For            |
| Danone SA Danone SA                                | France<br>France         | 25-abr-24<br>25-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management  | <u>5</u> | Reelect Lise Kingo as Director  Appoint Mazars & Associes as Auditor Responsible for Certifying Sustainability Information   | For<br>For     | For<br>For     |
| Danone SA  | France                   | 25-abr-24              | Annual/Special                   | Management                | 7        | Approve Compensation Report of Corporate Officers  | For            | For            |
| Danone SA  | France                   | 25-abr-24              | Annual/Special                   | Management                | 8        | Approve Compensation of Antoine de Saint-Afrique, CEO  | For            | For            |
| Danone SA  | France                   | 25-abr-24              | Annual/Special                   | Management                | 9        | Approve Compensation of Gilles Schnepp, Chairman of the Board  | For            | For            |
| Edison International                               | USA                      | 25-abr-24              | Annual                           | Management Management     | 1a       | Elect Director Jeanne Beliveau-Dunn  | For            | For<br>For     |
| Edison International Edison International          | USA                      | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management<br>Management  | 1b<br>1c | Elect Director Michael C. Camunez  Elect Director Vanessa C.L. Chang   | For<br>For     | For            |
| Edison International                               | USA                      | 25-abr-24              | Annual                           | Management                | 1d       | Elect Director James T. Morris   | For            | For            |
| Edison International                               | USA                      | 25-abr-24              | Annual                           | Management                | 1e       | Elect Director Timothy T. O'Toole  | For            | For            |
| Edison International                               | USA                      | 25-abr-24              | Annual                           | Management                | 1f       | Elect Director Pedro J. Pizarro  | For            | For            |
| Edison International Edison International          | USA<br>USA               | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management                | 1g<br>1h | Elect Director Marcy L. Reed   | For<br>For     | For            |
| Edison International                               | USA                      | 25-abr-24              | Annual                           | Management<br>Management  | 1i       | Elect Director Carey A. Smith Elect Director Linda G. Stuntz   | For            | For            |
| Edison International                               | USA                      | 25-abr-24              | Annual                           | Management                | 1j       | Elect Director Peter J. Taylor   | For            | For            |
| Edison International                               | USA                      | 25-abr-24              | Annual                           | Management                | 1k       | Elect Director Keith Trent   | For            | For            |
| Edison International                               | USA                      | 25-abr-24              | Annual                           | Management                | 2        | Ratify PwC as Auditors   | For            | For            |
| Edison International Edison International          | USA                      | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management                | 3<br>4   | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For            |
| Eurofins Scientific SE                             | Luxembourg               | 25-abr-24<br>25-abr-24 | Annual/Special                   | Shareholder<br>Management | 1        | Report on Lobbying Payments and Policy Approve Reduction in Share Capital Through Cancellation of Shares   | Against<br>For | For            |
| Eurofins Scientific SE                             | Luxembourg               | 25-abr-24              | Annual/Special                   | Management                | 1        | Receive and Approve Board's Reports  | For            | For            |
| Eurofins Scientific SE                             | Luxembourg               | 25-abr-24              | Annual/Special                   | Management                | 10       | Approve Remuneration Report  | For            | Against        |
| Eurofins Scientific SE                             | Luxembourg               | 25-abr-24              | Annual/Special                   | Management                | 11       | Reelect Gilles Martin as Executive Director  | For            | Against        |
| Eurofins Scientific SE Eurofins Scientific SE      | Luxembourg<br>Luxembourg | 25-abr-24<br>25-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management  | 12       | Reelect Yves-Loic Martin as Non-Executive Director  Reelect Valerie Hanote as Executive Director   | For<br>For     | Against<br>For |
| Eurofins Scientific SE                             | Luxembourg               | 25-abr-24              | Annual/Special                   | Management                | 14       | Reelect Pascal Rakovsky as Non-Executive Director  | For            | For            |
| Eurofins Scientific SE                             | Luxembourg               | 25-abr-24              | Annual/Special                   | Management                | 15       | Reelect Patrizia Luchetta as Non-Executive Director  | For            | For            |
| Eurofins Scientific SE                             | Luxembourg               | 25-abr-24              | Annual/Special                   | Management                | 16       | Reelect Evie Roos as Non-Executive Director  | For            | For            |
| Eurofins Scientific SE                             | Luxembourg               | 25-abr-24              | Annual/Special                   | Management                | 17       | Elect Erica Monfardini as Non-Executive Director   | For            | For            |
| Eurofins Scientific SE Eurofins Scientific SE      | Luxembourg<br>Luxembourg | 25-abr-24<br>25-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management  | 18<br>19 | Renewal Appointment of Deloitte Audit or Appointment of a New Approved Statutory Auditor  Approve Attendance Fees of Directors   | For<br>For     | For<br>For     |
| Eurofins Scientific SE  Eurofins Scientific SE     | Luxembourg               | 25-abr-24<br>25-abr-24 | Annual/Special                   | Management                | 2        | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Article 8 of the Articles of Association  | For            | Against        |
| Eurofins Scientific SE                             | Luxembourg               | 25-abr-24              | Annual/Special                   | Management                | 2        | Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established  | For            | For            |
| Eurofins Scientific SE                             | Luxembourg               | 25-abr-24              | Annual/Special                   | Management                | 20       | Approve Transactions of the Share Capital Carried out by the Board of Directors in Accordance with the Buy-Back Prgoram  | For            | For            |
| Eurofins Scientific SE                             | Luxembourg               | 25-abr-24              | Annual/Special                   | Management                | 21       | Approve Share Repurchase Program   | For            | For            |
| Eurofins Scientific SE Eurofins Scientific SE      | Luxembourg<br>Luxembourg | 25-abr-24<br>25-abr-24 | Annual/Special                   | Management Management     | 22       | Authorize Board to Ratify and Execute Approved Resolutions Authorize Board to Ratify and Execute Approved Resolutions  | For<br>For     | For<br>For     |
| Eurofins Scientific SE  Eurofins Scientific SE     | Luxembourg               | 25-abr-24<br>25-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management  | 3        | Authorize Board to Ratify and Execute Approved Resolutions  Receive and Approve Auditor's Reports  | For            | For            |
| Eurofins Scientific SE                             | Luxembourg               | 25-abr-24              | Annual/Special                   | Management                | 4        | Approve Consolidated Financial Statements and Statutory Reports  | For            | For            |
| Eurofins Scientific SE                             | Luxembourg               | 25-abr-24              | Annual/Special                   | Management                | 5        | Approve Financial Statements   | For            | For            |
| Eurofins Scientific SE                             | Luxembourg               | 25-abr-24              | Annual/Special                   | Management                | 6        | Approve Allocation of Income   | For            | For            |
| Eurofins Scientific SE Eurofins Scientific SE      | Luxembourg<br>Luxembourg | 25-abr-24<br>25-abr-24 | Annual/Special Annual/Special    | Management<br>Management  | /<br>R   | Approve Discharge of Directors   | For<br>For     | For<br>For     |
| Eurofins Scientific SE  Eurofins Scientific SE     | Luxembourg               | 25-abr-24<br>25-abr-24 | Annual/Special                   | Management                | 9        | Approve Discharge of Auditors  Approve Remuneration Policy   | For            | Against        |
| Fastenal Company                                   | USA                      | 25-abr-24              | Annual                           | Management                | 1a       | Elect Director Scott A. Satterlee  | For            | For            |
| Fastenal Company                                   | USA                      | 25-abr-24              | Annual                           | Management                | 1b       | Elect Director Michael J. Ancius   | For            | For            |
| Fastenal Company                                   | USA                      | 25-abr-24              | Annual                           | Management                | 1c       | Elect Director Stephen L. Eastman  | For            | For            |
| Fastenal Company Fastenal Company                  | USA                      | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management<br>Management  | 1d<br>1e | Elect Director Daniel L. Florness Elect Director Rita J. Heise   | For<br>For     | For<br>For     |
| Fastenal Company Fastenal Company                  | USA                      | 25-abr-24<br>25-abr-24 | Annual                           | Management                | 1f       | Elect Director Hsenghung Sam Hsu   | For            | For            |
| Fastenal Company                                   | USA                      | 25-abr-24              | Annual                           | Management                | 1g       | Elect Director Daniel L. Johnson   | For            | For            |
| Fastenal Company                                   | USA                      | 25-abr-24              | Annual                           | Management                | 1h       | Elect Director Nicholas J. Lundquist   | For            | For            |
| Fastenal Company                                   | USA                      | 25-abr-24              | Annual                           | Management                | 1i       | Elect Director Sarah N. Nielsen  | For            | For            |
| Fastenal Company Fastenal Company                  | USA<br>USA               | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management<br>Management  | 1j<br>1k | Elect Director Irene A. Quarshie Elect Director Reyne K. Wisecup   | For<br>For     | For<br>For     |
| Fasterial Company Fasterial Company                | USA                      | 25-abr-24<br>25-abr-24 | Annual                           | Management                | 2        | Elect Dilector Reyrie N. Wisecup Ratify KPMG LLP as Auditors   | For            | For            |
|  | USA                      | 25-abr-24              | Annual                           | Management                | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For            |
|  |                          |                        |                                  |                           | -        |  | For            | For            |
| Fastenal Company Fastenal Company                  | USA                      | 25-abr-24              | Annual                           | Management                | 4        | Eliminate Supermajority Vote Requirement for Business Combinations   | For            |                |
| Fastenal Company Fastenal Company Fastenal Company | USA<br>USA               | 25-abr-24              | Annual                           | Shareholder               | 5        | Adopt Simple Majority Vote   | Against        | For            |
| Fastenal Company Fastenal Company                  | USA                      |                        |                                  |                           |          |  |                |                |



| Institute Support   Inc.   USA   25-ab-24   Annual Management   11   Elect Detects Mark J. Rubash   For   For   Institute Support   Institute Su   | Compañía                 | País        | Fecha Junta            | Tipo           | Proponente | Art. | Propuesta   | Rec Mgmt | Voto        |
|--|--------------------------|-------------|------------------------|----------------|------------|------|---|----------|-------------|
| Second Company   19  |                          |             |                        |                |            |      |   |          |             |
| Proceedings  |                          |             |                        |                |            |      |   |          |             |
| Methods   March   Ma   |                          |             |                        |                |            |      |   |          |             |
| March   Marc   |                          |             |                        |                |            |      |   |          |             |
| Coloradors   Col   | HCA Healthcare, Inc.     |             |                        |                |            |      |   |          |             |
| Company   Comp   | HCA Healthcare, Inc.     |             |                        | Annual         |            | 1j   |   |          | For         |
| Column   C   |                          |             |                        |                |            | 2    |   |          |             |
| March   March   March   March   Special   Sp   |                          |             |                        |                |            | 3    |   |          |             |
| Comment   Comm   | HCA Healthcare, Inc.     |             | 25-abr-24<br>25-abr-24 |                |            | - 4  | Advisory Vote on Say on Pay Frequency  Report on Pisks Reparating Patients (Right to Access Abortions in Emergencies)                         |          |             |
| Marche   March   Mar   |                          |             |                        |                |            | 6    |   |          |             |
| Section   Market   Section   Market   Section   Market    |                          |             |                        | Annual         |            | 7    |   |          | For         |
| Section   Processing   Proces   | Heineken NV              |             |                        |                | Management |      | Receive Report of Executive Board (Non-Voting)  | -        | -           |
| Name   No.   |                          |             |                        |                |            |      |   | <u> </u> |             |
| New Person No.   |                          |             |                        |                | Management |      |   |          |             |
|  |                          |             |                        |                | Management |      |   | -        | -           |
| Indepent IV  |                          |             |                        |                |            |      |   | For      | For         |
| Hebselle NV  | Heineken NV              | Netherlands | 25-abr-24              | Annual         |            | 1g   |   |          | For         |
| Second No.   Second S   |                          |             |                        |                | Management |      |   |          |             |
| Interest IV  |                          |             |                        |                |            |      |   |          |             |
| Horstein NY  |                          |             |                        |                |            | 2B   | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital Authorize Roard to Evolution Broamptine Blabte From Share Incurances |          |             |
| Handels M  |                          |             |                        |                |            |      | Amend Remuneration Policy for Executive Board   |          |             |
| Herotes IV   |                          |             |                        |                |            |      |   |          |             |
| Member   M   | Heineken NV              | Netherlands | 25-abr-24              | Annual         |            | 4B   |   | For      | For         |
| Mindels NV   Name   S. dar 24   Annual   Name   N   |                          |             |                        |                |            | 5    |   |          |             |
| Selection   Membrane   Selection   Selec   |                          |             |                        |                |            |      |   |          |             |
|  |                          |             |                        |                |            |      | Reelect P. Mars Wright to Supervisory Board   |          |             |
| Inspires Supposit No.   USA   2-de-2-d   Annual   Management   19   Enel Director Call H. Barrell   For      |                          |             |                        |                |            | 7    | Reify KPMG Accountants N V as Auditors  |          |             |
| Institute Surgical, No.  |                          |             |                        |                |            | 1a   |   |          |             |
| Institute Suggest, 196,  | Intuitive Surgical, Inc. | USA         | 25-abr-24              | Annual         |            | 1b   |   | For      | For         |
| Marganet   1   1   1   1   1   1   1   1   1   | Intuitive Surgical, Inc. |             |                        |                |            |      |   |          |             |
| Suppose   Dec.   USA   25-bb-24  | Intuitive Surgical, Inc. |             |                        |                |            |      |   |          |             |
| Inching Supplied, No.  |                          |             |                        |                | Management |      |   |          |             |
| Infelies Support   Infelies   USA   25-abc-24   Annual Menagement   1  |                          |             |                        |                | Management |      |   |          |             |
| Infelior Supplied, Inc.  |                          |             |                        |                | Management |      |   |          |             |
| Institute Surgical, Inc.   |                          |             |                        | Annual         |            | 1i   |   |          | For         |
| Management   2   Advisory Viste to Ratify Named Executive Officers' Compensation   For   For   Institute Surgical, Inc.   USA   25-sts-24   Annual Management   4   Annual Professional P   | Intuitive Surgical, Inc. |             |                        |                |            |      |   |          |             |
| Institute Suggical, Inc.   USA   25-sit-24   Annual Management   3   Rank Pricewaterhouse Coopers LLP as Austron   For For Institute Suggical, Inc.   USA   25-sit-24   Annual Management   4   Annual Chronis Stock Plan   For For Institute Suggical, Inc.   USA   25-sit-24   Annual Management   5   Rank Pricewaterhouse Coopers LLP as Austron   For For Institute Suggical, Inc.   USA   25-sit-24   Annual Management   1   Elect Director Mary C. Blockerle   Stockerle   Stock   |                          |             |                        |                |            |      |   |          |             |
| Institute Surgical, Inc.   |                          |             |                        |                | Management | 3    |   |          |             |
| Formative Surgical, Inc.   USA   25-sh-24   Annual   Management   5   Amend Qualified Employee Stock Purchase Plam   For   For   Inchine's Surgical, Inc.   USA   25-sh-24   Annual   Management   1   Elect Objector Damis Adamczyk   For   For   For   Inchine's Surgical   Annual   Management   1   Elect Objector Damis Adamczyk   For   For   For   For   Johnson   USA   25-sh-24   Annual   Management   1   Elect Objector Damis Adamczyk   For   For   For   Johnson   USA   25-sh-24   Annual   Management   1   Elect Objector Damis Adamczyk   For   For   Johnson   USA   25-sh-24   Annual   Management   1   Elect Objector Damis Adamczyk   For   For   Johnson   USA   25-sh-24   Annual   Management   1   Elect Objector Damis Adamczyk   For   For   Johnson   USA   25-sh-24   Annual   Management   1   Elect Objector Damis Adamczyk   For   For   Johnson   USA   25-sh-24   Annual   Management   1   Elect Objector Damis Adamczyk   For   For   Johnson   USA   25-sh-24   Annual   Management   1   Elect Objector Manigh A Doubtan   For   For   Johnson   USA   25-sh-24   Annual   Management   1   Elect Objector Manigh A Doubtan   Johnson   USA   25-sh-24   Annual   Management   1   Elect Objector Manigh A Doubtan   Johnson   USA   25-sh-24   Annual   Management   1   Elect Objector Manigh A Doubtan   Johnson   USA   25-sh-24   Annual   Management   1   Elect Objector Manigh A Michapy   For   For   Johnson   USA   25-sh-24   Annual   Management   1   Elect Objector Manigh A Michapy   For   For   Johnson   USA   25-sh-24   Annual   Management   1   Elect Objector Manigh A Michapy   For   For   For   Johnson   USA   25-sh-24   Annual   Management   1   Elect Objector Manigh A Michapy   For   For   For   Johnson   USA   25-sh-24   Annual   Management   1   Elect Objector Manigh A Michapy   For   For   For   Johnson   USA   25-sh-24   Annual   Management   1   Elect Objector Manigh A Michapy   For   For   For   Johnson   USA   25-sh-24   Annual   Management   1   Elect Objector Manigh A Michapy   For   For   For   Johnson   USA   25-sh   |                          |             |                        |                |            | 4    |   |          |             |
| Intuities Durjacal, Inc.  USA 25-abr-24 Annual Meragement 1a Eer Obertoor Disary C. Bedeen Annual Meragement 1b Eer Obertoor Mera M. Mulcally C. Bedeen Annual Meragement 1b Eer Obertoor Mera M. Mulcally C. Bedeen Annual Meragement 1b Eer Obertoor Mera M. Mulcally C. Bedeen Annual Meragement 1b Eer Obertoor Mera M. Walcally C. Bedeen Annual Meragement 1b Eer Obertoor Mera M. Mulcally C. Bedeen Annual Meragement 1b Eer Obertoor Mera M. Walcally C. Bedeen Annual Meragement 1b Eer Obertoor Mera M. Walcally C. Bedeen Annual Meragement 1b Eer Obertoor Mera M. Walcally C. Bedeen Annual Meragement 1b Eer Obertoor Mera M. Walcally C. Bedeen Annual Meragement 1b Eer Obertoor Mera M. Walcally C. Bedeen Annual Meragement 1b Eer Obertoor Mera M. Walcally C. Bedeen Annual Me |                          |             |                        |                |            | 5    |   |          | For         |
| Johnson B. Johnson   USA   25-shr-24   Annual   Management   10   Elect Director Mary C. Beckerle   For   For   Johnson B. Johnson   USA   25-shr-24   Annual   Management   11   Elect Director D. Sort Davis   For   For   Johnson B. Johnson   USA   25-shr-24   Annual   Management   11   Elect Director Johnson B. Johnson   USA   25-shr-24   Annual   Management   11   Elect Director Market   Management   12   Elect Director Johnson   USA   25-shr-24   Annual   Management   13   Elect Director Paula M. Johnson   USA   25-shr-24   Annual   Management   14   Elect Director Market   Management   15   Elect Director Paula M. Johnson   USA   25-shr-24   Annual   Management   16   Elect Director Market   Management   17   Elect Director Paula M. Johnson   USA   25-shr-24   Annual   Management   18   Elect Director Paula M. Johnson   USA   25-shr-24   Annual   Management   11   Elect Director Market   Management   Managemen   | Intuitive Surgical, Inc. |             |                        |                |            |      | Report on Gender/Racial Pay Gap   |          |             |
| Johnson B. Johnson   USA   25-shr-24   Annual   Management   1c   Elect Director Johnson   USA   25-shr-24   Annual   Management   1f   Elect Director Johnson B. J   |                          |             |                        |                |            |      | Elect Director Darius Adamczyk  |          |             |
| Johnson A Johnson   USA   25-abr-24   Annual   Management   1d   Elect Director Jennifer A Doudna   For   For   Johnson A Johnson   USA   25-abr-24   Annual   Management   1e   Elect Director Janquin Dualbo   For   For   Johnson A Johnson   USA   25-abr-24   Annual   Management   1f   Elect Director Marilly A Lewson   For   For   Johnson A Johnson   USA   25-abr-24   Annual   Management   1f   Elect Director Marilly A Lewson   For   For   Johnson A Johnson   USA   25-abr-24   Annual   Management   1g   Elect Director Hubert Joby   Man   |                          |             |                        |                |            |      |   |          |             |
| Johnson B. Johnson   USA   25-sbr-24   Annual   Management   16   Elect Director Joaquin Duato   For   For   Johnson B. Johnson   USA   25-sbr-24   Annual   Management   17   Elect Director Marilly A. Hewson   For   For   Johnson B. Johnson   USA   25-sbr-24   Annual   Management   18   Elect Director David A. Johnson   Johnson B. Johnson   USA   25-sbr-24   Annual   Management   19   Elect Director Hubert Johnson   Johnson B. Johnson   USA   25-sbr-24   Annual   Management   19   Elect Director Hubert Johnson   Johnson B. Johnson   USA   25-sbr-24   Annual   Management   19   Elect Director Marilly A. B. McClellan   For   For   For   Johnson B. Johnson   USA   25-sbr-24   Annual   Management   19   Elect Director Hubert Johnson   USA   25-sbr-24   Annual   Management   19   Elect Director Annual M. Multi-Larger   For   Johnson B. Johnson   USA   25-sbr-24   Annual   Management   19   Elect Director Annual M. Multi-Larger   For   Johnson B. Johnson   USA   25-sbr-24   Annual Management   19   Elect Director Annual M. Multi-Larger   For   Johnson B. Johnson   USA   25-sbr-24   Annual Management   19   Elect Director Marilly A. West   Johnson B. Johnson   USA   25-sbr-24   Annual Management   19   Elect Director Marilly A. West   Johnson B. Johnson   USA   25-sbr-24   Annual Management   19   Elect Director Marilly Marilly A. West   Johnson B. Johnson   USA   25-sbr-24   Annual Management   19   Elect Director Marilly Marilly A. West   Johnson   USA   25-sbr-24   Annual Management   19   Elect Director Marilly Marilly A. West   Johnson   USA   25-sbr-24   Annual Management   19   Elect Director Marilly Marilly A. West   Johnson   USA   25-sbr-24   Annual Management   19   Elect Director Marilly Marilly A. West   Johnson   USA   25-sbr-24   Annual Management   19   Elect Director Marilly Marilly A. West   Johnson   USA   25-sbr-24   Annual Management   19   Elect Director Marilly Marilly A. West   Johnson   USA   25-sbr-24   Annual Management   19   Elect Director Marilly Marilly A. West   Johnson   USA   25-sbr   |                          |             |                        |                | Management |      |   |          |             |
| Johnson A. Johnson   USA   25-abr-24   Annual Management   11   Elect Director Marilly A. Hewson   For   For   Johnson A. Johnson   USA   25-abr-24   Annual Management   15   Elect Director Paula A. Johnson   USA   25-abr-24   Annual Management   16   Elect Director Hauber Johnson A. Johnson   USA   25-abr-24   Annual Management   16   Elect Director Hauber Johnson M. Johnson A. Johnson   USA   25-abr-24   Annual Management   17   Elect Director Mark B. McClellan   For   For Johnson B. Johnson   USA   25-abr-24   Annual Management   18   Elect Director Mark B. McClellan   For   For Johnson B. Johnson   USA   25-abr-24   Annual Management   19   Elect Director Mark B. Weiberger   For   For Johnson B. Johnson   USA   25-abr-24   Annual Management   19   Elect Director Mark B. Weiberger   For   For Johnson B. Johnson   USA   25-abr-24   Annual Management   19   Elect Director Mark B. Weiberger   For   For Johnson B. Johnson   USA   25-abr-24   Annual Management   19   Elect Director Mark B. Weiberger   For   For Johnson B. Johnson   USA   25-abr-24   Annual Management   19   Elect Director Mark B. Weiberger   For   For Johnson B. Johnson   USA   25-abr-24   Annual Management   20   Advisory Vise to Ratify Named Executive Officers' Compensation   For   For   For   Johnson B. Johnson   USA   25-abr-24   Annual Management   20   Advisory Vise to Ratify Named Executive Officers' Compensation   For   For   For   Johnson B. Johnson   USA   25-abr-24   Annual Management   20   Advisory Vise to Ratify Named Executive Officers' Compensation   For   For   For   Johnson B. Johnson   USA   25-abr-24   Annual Management   20   Advisory Vise to Ratify Reports Market Septiment   For      |                          |             |                        |                | Management | 1e   |   |          | For         |
| Johnson 8 Johnson   USA   25-abr-24   Annual   Management   11   Elect Director Hubert Joly   For   For   Johnson 8 Johnson   USA   25-abr-24   Annual   Management   11   Elect Director Mark 8. McClellan   For   For   Johnson 8 Johnson   USA   25-abr-24   Annual   Management   11   Elect Director Mark 8. McClellan   For   For   For   Johnson 8 Johnson   USA   25-abr-24   Annual   Management   11   Elect Director Mark 8. West   Johnson 8 Johnson   USA   25-abr-24   Annual   Management   11   Elect Director Mark 8. West   Johnson 8. Johnson   USA   25-abr-24   Annual   Management   11   Elect Director Mark 8. West   Johnson 8. Johnson 9 Lys   S-abr-24   Annual   Management   11   Elect Director Sequence 8. West   Johnson 8. Johnson 9 Lys   S-abr-24   Annual   Management   12   Advisory Viet to Raiffy Named Executive Officers' Compensation   For   For   For   Johnson 8. Johnson 9 Lys   S-abr-24   Annual   Management   2   Advisory Viet to Raiffy Named Executive Officers' Compensation   For   For   For   Johnson 8. Johnson 9 Lys   S-abr-24   Annual   Shareholder   4   Report on Gender-Based Compensation and Benefits Inequities   S-abr-24   Annual   Shareholder   5   Report on Impact of Excluded Placet Exclusives on Product Access   S-abr-24   Annual   Shareholder   5   Report on Impact of Excluded Placet Exclusives on Product Access   S-abr-24   Annual Special   Management   1   Approve Financial Statements and Statutory Reports ble for Certifying Sustainability Information   For   F   | Johnson & Johnson        |             |                        | Annual         | Management | 1f   | Elect Director Marillyn A. Hewson   |          | For         |
| Johnson A Johnson USA 25-abr-24 Annual Management 1 i Elect Director Mark B. McClellan For For Johnson A Johnson USA 25-abr-24 Annual Management 1 i Elect Director Anne M. Mulcarpy For For Johnson A Johnson USA 25-abr-24 Annual Management 1 i Elect Director Mark A. Weinberger For For Johnson A Johnson USA 25-abr-24 Annual Management 1 i Elect Director Mark A. Weinberger For For Johnson A Johnson USA 25-abr-24 Annual Management 1 in Elect Director Mark A. Weinberger For For Johnson A Johnson USA 25-abr-24 Annual Management 1 in Elect Director Mark A. Weinberger For For For Johnson A Johnson USA 25-abr-24 Annual Management 1 in Elect Director Mark A. Weinberger For For For Johnson A Johnson USA 25-abr-24 Annual Management 2 Advisory Vote Ratify Named Executive Officers' Compensation Mark Executive Officers' Compensation William Mark Executive Officers' Compensation Product Access   |                          |             |                        |                |            | 1g   |   |          |             |
| Johnson & Johnson   USA   25-sbr-24   Annual   Management   1  Elect Director Anne M. Mulcahry   For   For   Johnson & Johnson   USA   25-sbr-24   Annual   Management   1  Elect Director Mark A. Weinberger   For   Johnson & Johnson   USA   25-sbr-24   Annual   Management   1  Elect Director Mark A. Weinberger   For   For   Johnson & Johnson   USA   25-sbr-24   Annual   Management   1  Elect Director Mark A. Weinberger   For   For   Johnson & Johnson & Johnson   USA   25-sbr-24   Annual   Management   1  Elect Director Mark A. Weinberger   For   For   Johnson & Johnson & Johnson & Johnson   USA   25-sbr-24   Annual   Management   2  Advisory Vice to Ratify Named Executive Officers' Compensation   For   For   For   Johnson & Johnson & Johnson   USA   25-sbr-24   Annual   Management   2  Advisory Vice to Ratify Named Executive Officers' Compensation   For   For   For   Johnson & Johnson   USA   25-sbr-24   Annual   Management   2  Advisory Vice to Ratify Named Executive Officers' Compensation   For   For   For   Johnson & Johnson   USA   25-sbr-24   Annual   Shareholder   4  Report on Gender-Based Compensation and Benefits Inequities on Product Access   For   F |                          |             |                        |                |            |      |   |          |             |
| Johnson & Johnson   USA   25-abr-24   Annual   Management   1k   Elect Director Mark A. Weinberger   For   For   Johnson & Johnson   USA   25-abr-24   Annual   Management   1m   Elect Director Negley   West   For   For   Johnson & Johnson   USA   25-abr-24   Annual   Management   1m   Elect Director Eugene A. Woods   For   For   Johnson & Johnson   USA   25-abr-24   Annual   Management   2m   Annual   Management   2m   Man |                          |             |                        |                |            | 1i   |   |          |             |
| Johnson & Johnson USA 25-abr-24 Annual Management 11 Elect Director Vadia Y. West Johnson Lohnson USA 25-abr-24 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation For Por Johnson & Johnson USA 25-abr-24 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation  For Por Johnson & USA 25-abr-24 Annual Management 3 Ratify Pricewaterhouse Coopers LLP as Auditors  Provided Provide |                          |             |                        |                |            | 1k   |   |          |             |
| Johnson & Johnson USA 25-abr-24 Annual Management 1m Elect Director Eugene A. Woods For For Johnson & Johnson USA 25-abr-24 Annual Management 2 Advisory Vote to Raifty Named Executive Officers Compensation  | Johnson & Johnson        | USA         | 25-abr-24              |                | Management | 11   | Elect Director Nadja Y. West  | For      | For         |
| Johnson & Johnson USA 25-abr-24 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation 5 For For Johnson & Johnson S. Johnson USA 25-abr-24 Annual Management 3 Ratify Pricewaterhouse Coopers LLP as Auditors 5 Report on Gender-Based Compensation and Benefits Inequities 3 Auditors 5 Auditors 5 Report on Impact of Extended Patent Exclusivities on Product Access   | Johnson & Johnson        |             |                        |                | Management |      | Elect Director Eugene A. Woods  |          |             |
| Johnson & Johnson USA 25-abr-24 Annual Shareholder 4 Report on Gender-Based Compensation and Benefits Inequities Against Johnson & Johns |                          |             |                        |                | Management | 2    |   |          |             |
| Johnson   USA   25-abr-24   Annual   Shareholder   5   Report on Impact of Extended Patent Exclusivities on Product Access   |                          |             |                        |                |            | 3    |   |          |             |
| Kering SA         France         25-abr-24         Annual/Special         Management         1         Approve Financial Statements and Statutory Reports         Approve Transaction with Maureen Chiquet, Director         For   |                          |             |                        |                |            | 5    |   | - Agamsi | nyamat<br>- |
| Kering SA France 25-abr-24 Annual/Special Management 10 Appoint Pricewaterhouse/Coopers Audit as Auditor Responsible for Certifying Sustainability Information For For Against Kering SA France 25-abr-24 Annual/Special Management 11 Approve Transaction with Mauragen Chiquet, Director From Against Sering SA France 25-abr-24 Annual/Special Management 12 Approve Compensation Report of Corporate Officers For For For Kering SA France 25-abr-24 Annual/Special Management 13 Approve Compensation of Francois-Henri Pinault, Chairman and CEO For For For Kering SA France 25-abr-24 Annual/Special Management 14 Approve Compensation of Francois-Henri Pinault, Chairman and CEO For For For Kering SA France 25-abr-24 Annual/Special Management 15 Approve Remuneration Policy of Executive Corporate Officer For For Kering SA France 25-abr-24 Annual/Special Management 16 Approve Remuneration Policy of Directors For For Kering SA France 25-abr-24 Annual/Special Management 17 Authorize Repurchase of Up to 10 Percent of Issued Share Capital France Palas (For For For Kering SA France 25-abr-24 Annual/Special Management 18 Authorize up to 1 Percent of Issued Share Capital For For For Kering SA France 25-abr-24 Annual/Special Management 18 Authorize up to 1 Percent of Issued Share Capital For For For Kering SA France 25-abr-24 Annual/Special Management 19 Authorize up to 1 Percent of Issued Share Capital State Capital For   |                          |             |                        |                |            | 1    | Approve Financial Statements and Statutory Reports  | For      | For         |
| Kering SA         France         25-abr-24         Annual/Special         Management         11         Approve Transaction with Maureen Chiquet, Director         Ericor         Against Kering SA         France         25-abr-24         Annual/Special         Management         12         Approve Compensation of Francois-Henri Pinault, Chairman and CEO         For         For         For           Kering SA         France         25-abr-24         Annual/Special         Management         14         Approve Compensation of Jean-Francois Palus, Vice-CEO         For         For         For           Kering SA         France         25-abr-24         Annual/Special         Management         15         Approve Compensation of Jean-Francois Palus, Vice-CEO         For         For         For           Kering SA         France         25-abr-24         Annual/Special         Management         15         Approve Remuneration Policy of Executive Corporate Officer         For         For         For           Kering SA         France         25-abr-24         Annual/Special         Management         16         Approve Remuneration Policy of Directors         For         For         For           Kering SA         France         25-abr-24         Annual/Special         Management         16         Approve Remuneration Policy of Directors  | Kering SA                |             | 25-abr-24              |                | Management |      | Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information   | For      |             |
| Kering SA         France         25-abr-24         Annual/Special         Management         13         Approve Compensation of Francois-Henri Pinault, Chairman and CEO         For         For           Kering SA         France         25-abr-24         Annual/Special         Management         15         Approve Remuneration Policy of Executive Corporate Officer         For         For           Kering SA         France         25-abr-24         Annual/Special         Management         16         Approve Remuneration Policy of Executive Corporate Officer         For         For           Kering SA         France         25-abr-24         Annual/Special         Management         16         Approve Remuneration Policy of Directors         For         For           Kering SA         France         25-abr-24         Annual/Special         Management         16         Approve Remuneration Policy of Directors         For         For           Kering SA         France         25-abr-24         Annual/Special         Management         17         Authorize of Up to 10 Precent of Issued Share Capital         For         For           Kering SA         France         25-abr-24         Annual/Special         Management         18         Authorize aprical Insurances for Use in Employee Stock Plans with Performance Conditions Attached         For   | Kering SA                |             |                        | Annual/Special | Management |      | Approve Transaction with Maureen Chiquet, Director  |          |             |
| Kering SA France 25-abr-24 Annual/Special Management 14 Approve Compensation of Jean-Francois Palus, Vice-CEO From For For For Kering SA France 25-abr-24 Annual/Special Management 15 Approve Remuneration Policy of Executive Corporate Officer France Rering SA France 25-abr-24 Annual/Special Management 16 Approve Remuneration Policy of Directors France Rering SA France 25-abr-24 Annual/Special Management 17 Authorize Repurchase of Up to 10 Percent of Issued Share Capital France Paragement Paragement SA France 25-abr-24 Annual/Special Management 18 Authorize up to 11 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached For Against Kering SA France 25-abr-24 Annual/Special Management 19 Authorize up to 11 Percent of Issued Share Capital For   |                          |             |                        |                |            |      |   |          |             |
| Kering SA         France         25-abr-24 Annual/Special         Management 15 Approve Remuneration Policy of Executive Corporate Officer         For   |                          |             |                        |                |            |      |   |          |             |
| Kering SA France 25-abr-24 Annual/Special Management 16 Approve Remuneration Policy of Directors  France 25-abr-24 Annual/Special Management 17 Authorize Repurchase of Up to 10 Percent of Issued Share Capital  For  |                          |             |                        |                |            |      |   |          |             |
| Kering SA         France         25-abr-24         Annual/Special         Management         17         Authorize Repurchase of Up to 10 Percent of Issued Share Capital         For         For           Kering SA         France         25-abr-24         Annual/Special         Management         18         Authorize Capital for Use in Reployee Stock Plans with Performance Conditions Attached         For         Against           Kering SA         France         25-abr-24         Annual/Special         Management         19         Authorize Capital Issuances for Use in Employee Stock Purchase Plans with Performance Conditions Attached         For         For           Kering SA         France         25-abr-24         Annual/Special         Management         2         Approve Consolidated Financial Statuments and Statutory Reports         For         For           Kering SA         France         25-abr-24         Annual/Special         Management         20         Authorize Capital Issuances for Use in Employee Stock Purchase Plans         For         For           Kering SA         France         25-abr-24         Annual/Special         Management         2         Approve Consolidated Financial Statuments and Statutory Reports         For Imployee Stock Purchase Plans for Employees of International Subsidiaries         For         For           Kering SA         France         25-a   | Kering SA                |             |                        |                |            |      | Approve Remuneration Policy of Directors  |          |             |
| Kering SA         France         25-abr-24 Annual/Special         Management         18 Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached         For Against           Kering SA         France         25-abr-24 Annual/Special         Management         2 Approve Consolidated Financial Statements and Statutory Reports         For For           Kering SA         France         25-abr-24 Annual/Special         Management         2 Approve Consolidated Financial Statements and Statutory Reports         For For           Kering SA         France         25-abr-24 Annual/Special         Management         20 Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries         For For           Kering SA         France         25-abr-24 Annual/Special         Management         20 Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries         For For           Kering SA         France         25-abr-24 Annual/Special         Management         21 Authorize Filing of Required Documents/Other Formalities         For For           Kering SA         France         25-abr-24 Annual/Special         Management         3 Approve Allocation of Income and Dividends of EUR 14 per Share         For For  | Kering SA                | France      | 25-abr-24              | Annual/Special | Management | 17   | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For      | For         |
| Kering SA         France         25-abr-24         Annual/Special         Management         2         Approve Consolidated Financial Statements and Statutory Reports         For         For           Kering SA         France         25-abr-24         Annual/Special         Management         20         Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries         For         For           Kering SA         France         25-abr-24         Annual/Special         Management         21         Authorize Filling of Required Documents/Other Formallities         For         For           Kering SA         France         25-abr-24         Annual/Special         Management         3         Approve Allocation of Income and Dividends of EUR 14 per Share         For         For   | Kering SA                |             |                        | Annual/Special | Management |      | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached                            |          |             |
| Kering SA         France         25-abr-24         Annual/Special         Management         20         Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries         For         For           Kering SA         France         25-abr-24         Annual/Special         Management         21         Authorize Filing of Required Documents/Other Formalities         For         For           Kering SA         France         25-abr-24         Annual/Special         Management         21         Authorize Filing of Required Documents/Other Formalities         For         For           Kering SA         France         25-abr-24         Annual/Special         Management         21         Authorize Filing of Required Documents/Other Formalities         For         For           Kering SA         France         25-abr-24         Annual/Special         Management         21         Authorize Filing of Required Documents/Other Formalities         For         For           Kering SA         France         25-abr-24         Annual/Special         Management         3         Approve Allocation of Income and Dividends of EUR 14 per Share         For         For   |                          |             |                        |                |            | 19   |   |          |             |
| Kering SA         France         25-abr-24         Annual/Special         Management         21         Authorize Filing of Required Documents/Other Formalities         For         For           Kering SA         France         25-abr-24         Annual/Special         Management         3         Approve Allocation of Income and Dividends of EUR 14 per Share         For         For         For   |                          |             |                        |                |            | 2    |   |          |             |
| Kering SA France 25-abr-24 Annual/Special Management 3 Approve Allocation of Income and Dividends of EUR 14 per Share For For  | Kering SA                |             |                        |                |            |      |   |          |             |
|  |                          |             |                        |                | Management |      |   |          |             |
|  | Kering SA                |             |                        | Annual/Special | Management |      |   |          |             |



| Compañía  | País   | Fecha Junta   | Tipo  | Proponente   | Art.   | Propuesta  | Rec Mgmt                                | Voto   |
|---|--|---|---|--|--|--|---|--|
| Kering SA   | France   | 25-abr-24   | Annual/Special  | Management   | 5  | Reelect Jean-Pierre Denis as Director  | For                                     | For  |
| Kering SA   | France   | 25-abr-24   | Annual/Special  | Management   | 6  | Elect Rachel Duan as Director  | For                                     | For  |
| Kering SA   | France<br>France   | 25-abr-24<br>25-abr-24  | Annual/Special  | Management   | 7<br>8   | Elect Giovanna Melandri as Director Elect Dominique D Hinnin as Director   | For<br>For                              | For  |
| Kering SA Kering SA   | France   | 25-abr-24<br>25-abr-24  | Annual/Special<br>Annual/Special  | Management<br>Management   | 9  | Appoint Delitte & Associes as Auditor Responsible for Certifying Sustainability Information  | For                                     | For  |
| Persimmon Plc   | United Kingdom   | 25-abr-24   | Annual  | Management   | 1  | Accept Financial Statements and Statutory Reports  | For                                     | For  |
| Persimmon Plc   | United Kingdom   | 25-abr-24   | Annual  | Management   | 10   | Elect Alexandra Depledge as Director   | For                                     | For  |
| Persimmon Plc   | United Kingdom   | 25-abr-24   | Annual  | Management   | 11   | Elect Colette O'Shea as Director   | For                                     | For  |
| Persimmon Plc Persimmon Plc   | United Kingdom<br>United Kingdom   | 25-abr-24<br>25-abr-24  | Annual<br>Annual  | Management<br>Management   | 12   | Reappoint Ernst & Young LLP as Auditors  Authorise the Audit & Risk Committee to Fix Remuneration of Auditors  | For<br>For                              | For  |
| Persimmon Pic   | United Kingdom   | 25-abr-24   | Annual  | Management   | 14   | Authorise the Audit a risk committee to it is Reminieration of Auditors Authorise the Political Donations and Expenditure  | For                                     | For  |
| Persimmon Plc   | United Kingdom   | 25-abr-24   | Annual  | Management   | 15   | Authorise Issue of Equity  | For                                     | For  |
| Persimmon Plc   | United Kingdom   | 25-abr-24   | Annual  | Management   | 16   | Authorise Issue of Equity without Pre-emptive Rights   | For                                     | For  |
| Persimmon Plc Persimmon Plc   | United Kingdom   | 25-abr-24   | Annual<br>Annual  | Management   | 17<br>18   | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Medical Purchage of Codingues Shares  | For<br>For                              | For  |
| Persimmon Pic   | United Kingdom<br>United Kingdom   | 25-abr-24<br>25-abr-24  | Annual  | Management<br>Management   | 19   | Authorise Market Purchase of Ordinary Shares  Authorise the Company to Call General Meeting with Two Weeks' Notice   | For                                     | For  |
| Persimmon Plc   | United Kingdom   | 25-abr-24   | Annual  | Management   | 2  | Approve Final Dividend   | For                                     | For  |
| Persimmon Plc   | United Kingdom   | 25-abr-24   | Annual  | Management   | 3  | Approve Remuneration Report  | For                                     | For  |
| Persimmon Plc   | United Kingdom   | 25-abr-24   | Annual  | Management   | 4  | Re-elect Roger Devlin as Director  | For                                     | For  |
| Persimmon Plc Persimmon Plc   | United Kingdom<br>United Kingdom   | 25-abr-24<br>25-abr-24  | Annual<br>Annual  | Management<br>Management   | <u>5</u>   | Re-elect Dean Finch as Director  Re-elect Nigel Mills as Director  | For<br>For                              | For  |
| Persimmon Plc   | United Kingdom   | 25-abr-24   | Annual  | Management   | 7  | Re-elect Annemaria Durbin as Director  | For                                     | For  |
| Persimmon Plc   | United Kingdom   | 25-abr-24   | Annual  | Management   | 8  | Re-elect Andrew Wyllie as Director   | For                                     | For  |
| Persimmon Plc   | United Kingdom   | 25-abr-24   | Annual  | Management   | 9  | Re-elect Shirine Khoury-Haq as Director  | For                                     | For  |
| Pfizer Inc.   | USA  | 25-abr-24   | Annual  | Management   | 1.1  | Elect Director Ronald E. Blaylock  | For                                     | For  |
| Pfizer Inc. Pfizer Inc.   | USA<br>USA   | 25-abr-24<br>25-abr-24  | Annual<br>Annual  | Management<br>Management   | 1.10   | Elect Director Suzanne Nora Johnson Elect Director James Quincey   | For<br>For                              | For<br>For   |
| Pfizer Inc.   | USA  | 25-abr-24   | Annual  | Management   | 1.12   | Elect Director James Curvey Elect Director James Curvey  | For                                     | For  |
| Pfizer Inc.   | USA  | 25-abr-24   | Annual  | Management   | 1.2  | Elect Director Albert Bourla   | For                                     | For  |
| Pfizer Inc.   | USA  | 25-abr-24   | Annual  | Management   | 1.3  | Elect Director Susan Desmond-Hellmann  | For                                     | For  |
| Pfizer Inc.   | USA  | 25-abr-24   | Annual  | Management   | 1.4  | Elect Director Joseph J. Echevarria  | For                                     | For  |
| Pfizer Inc. Pfizer Inc.   | USA  | 25-abr-24<br>25-abr-24  | Annual Annual   | Management   | 1.5  | Elect Director Scott Gottlieb Elect Director Helen H. Hobbs  | For<br>For                              | For For  |
| Pfizer Inc.   | USA  | 25-abr-24<br>25-abr-24  | Annual  | Management<br>Management   | 1.7  | Elect Director Meleri n. nobos Elect Director Susan Hockfield  | For                                     | For  |
| Pfizer Inc.   | USA  | 25-abr-24   | Annual  | Management   | 1.8  | Elect Director Dan R. Littman  | For                                     | For  |
| Pfizer Inc.   | USA  | 25-abr-24   | Annual  | Management   | 1.9  | Elect Director Shantanu Narayen  | For                                     | For  |
| Pfizer Inc.   | USA  | 25-abr-24   | Annual  | Management   | 2  | Ratify KPMG LLP as Auditors  | For                                     | For  |
| Pfizer Inc. Pfizer Inc.   | USA<br>USA   | 25-abr-24<br>25-abr-24  | Annual<br>Annual  | Management<br>Management   | <u>3</u>   | Amend Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation  | For<br>For                              | For  |
| Pfizer Inc.   | USA  | 25-abr-24   | Annual  | Shareholder  | 5  | Aurisory vote to Aurist Visinie Lacourse Onicers Compensation Require Independent Board Chair  | Against                                 | For  |
| Pfizer Inc.   | USA  | 25-abr-24   | Annual  | Shareholder  | 6  | Report on Congruency of Political Spending with Company Stated Values and Priorities   | Against                                 | For  |
| Pfizer Inc.   | USA  | 25-abr-24   | Annual  | Shareholder  | 7  | Amend Director Resignation Processes *Withdrawn Resolution*  | -                                       | -  |
| Pfizer Inc.   | USA  | 25-abr-24   | Annual  | Shareholder  | 8  | Report on Corporate Contributions  | Against                                 | Against  |
| RELX PIC<br>RELX PIC  | United Kingdom<br>United Kingdom   | 25-abr-24<br>25-abr-24  | Annual<br>Annual  | Management<br>Management   | 10   | Accept Financial Statements and Statutory Reports  Re-elect Alistair Cox as Director   | For<br>For                              | For  |
| RELX PIC  | United Kingdom   | 25-abr-24   | Annual  | Management   | 11   | Re-elect June Felix as Director  | For                                     | For  |
| RELX Plc  | United Kingdom   | 25-abr-24   | Annual  | Management   | 12   | Re-elect Charlotte Hogg as Director  | For                                     | For  |
| RELX Pic  | United Kingdom   | 25-abr-24   | Annual  | Management   | 13   | Re-elect Robert MacLeod as Director  | For                                     | For  |
| RELX PIc  | United Kingdom   | 25-abr-24   | Annual  | Management   | 14   | Re-elect Andrew Sukawaty as Director   | For                                     | For<br>For   |
| RELX PIC RELX PIC   | United Kingdom<br>United Kingdom   | 25-abr-24<br>25-abr-24  | Annual Annual   | Management<br>Management   | 15<br>16   | Re-elect Suzanne Wood as Director Authorise Issue of Equity  | For<br>For                              | For  |
| RELX PIC  | United Kingdom   | 25-abr-24   | Annual  | Management   | 17   | Authorise Issue of Equity without Pre-emptive Rights   | For                                     | For  |
| RELX Pic  | United Kingdom   | 25-abr-24   | Annual  | Management   | 18   | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment   | For                                     | For  |
| RELX Pic  | United Kingdom   | 25-abr-24   | Annual  | Management   | 19   | Authorise Market Purchase of Ordinary Shares   | For                                     | For  |
| RELX PIc  | United Kingdom<br>United Kingdom   | 25-abr-24   | Annual  | Management   | 2  | Approve Remuneration Report  | For<br>For                              | For  |
| RELX PIc  |  |   |   | Management   |  |  |   | For  |
|   |  | 25-abr-24   | Annual  | Management   | 20   | Authorise the Company to Call General Meeting with Two Weeks' Notice   |   |  |
| RELX Pic RELX Pic   | United Kingdom<br>United Kingdom   | 25-abr-24   | Annual<br>Annual  | Management<br>Management<br>Management   | 20<br>3<br>4   | Approve Final Dividend   | For                                     | For  |
| RELX PIC<br>RELX PIC<br>RELX PIC  | United Kingdom   |   | Annual  | Management Management Management Management  | 3  |  |   |  |
| RELX Pic<br>RELX Pic<br>RELX Pic  | United Kingdom United Kingdom United Kingdom United Kingdom  | 25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24  | Annual<br>Annual<br>Annual<br>Annual  | Management Management Management Management Management   | 3<br>4   | Approve Final Dividend Reappoint Ernst & Young LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Bianca Tetteroo as Director   | For<br>For<br>For                       | For<br>For   |
| RELX PIC RELX PIC RELX PIC RELX PIC   | United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom  | 25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24   | Annual<br>Annual<br>Annual<br>Annual<br>Annual  | Management Management Management Management Management Management Management   | 3<br>4<br>5<br>6<br>7  | Approve Final Dividend Reappoint Ermst & Young LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Bianca Tetteroo as Director Re-elect Paul Walker as Director  | For<br>For<br>For<br>For                | For<br>For<br>For                                    |
| RELX PIC RELX PIC RELX PIC RELX PIC RELX PIC RELX PIC   | United Kingdom   | 25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24  | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual  | Management Management Management Management Management Management Management Management  | 3<br>4<br>5  | Approve Final Dividend Reappoint Ernst & Young LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Bianca Tetteroo as Director Re-elect Paul Walker as Director Re-elect Erik Engstrom as Director   | For<br>For<br>For<br>For<br>For         | For<br>For   |
| RELX PIC RELX PIC RELX PIC RELX PIC   | United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom  | 25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24   | Annual<br>Annual<br>Annual<br>Annual<br>Annual  | Management Management Management Management Management Management Management   | 3<br>4<br>5<br>6<br>7<br>8   | Approve Final Dividend Reappoint Ermst & Young LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Bianca Tetteroo as Director Re-elect Paul Walker as Director  | For<br>For<br>For<br>For                | For<br>For<br>For<br>For                             |
| RELX PIc Sampo Oyj Sampo Oyj  | United Kingdom Finland Finland  | 25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24   | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual  | Management  | 3<br>4<br>5<br>6<br>7<br>8   | Approve Final Dividend Reappoint Ernst & Young LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Bianca Tetteroo as Director Re-elect Paul Walker as Director Re-elect Fix Engstrom as Director Re-elect Nick Luff as Director Open Meeting Approve Remuneration Report (Advisory Vote)  | For | For<br>For<br>For<br>For<br>For<br>For               |
| RELX PIC Sampo Oyi Sampo Oyi Sampo Oyi   | United Kingdom Finland Finland Finland  | 25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24  | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual  | Management   | 3<br>4<br>5<br>6<br>7<br>8<br>9<br>1<br>10   | Approve Final Dividend Reappoint Ermst & Young LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Bianca Tetteroo as Director Re-elect Fix Engstrom as Director Re-elect Erik Engstrom as Director Re-elect Erik Engstrom as Director Open Meeting Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Management   | For | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For |
| RELX PIC SAMPO Oyj Sampo Oyj Sampo Oyj Sampo Oyj Sampo Oyj  | United Kingdom Finland Finland Finland Finland   | 25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24  | Annual  | Management  | 3<br>4<br>5<br>6<br>7<br>8<br>9<br>1<br>10<br>11<br>12   | Approve Final Dividend Reappoint Ernst & Young LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Bianca Tetteroo as Director Re-elect Paul Walker as Director Re-elect Erik Engstrom as Director Re-elect Erik Engstrom as Director Re-elect Nick Luff as Director Open Meeting Approve Remuneration Report (Advisory Vote) Approve Remuneration Oplicy And Other Terms of Employment For Executive Management Approve Remuneration Of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other Directors;  | For | For              |
| RELX PIc Sampo Oyi Sampo Oyi Sampo Oyi Sampo Oyi Sampo Oyi Sampo Oyi   | United Kingdom Finland Finland Finland Finland Finland  | 25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24   | Annual   | Management   | 3<br>4<br>5<br>6<br>7<br>8<br>9<br>1<br>10<br>11<br>12<br>13   | Approve Final Dividend Reappoint Ermst & Young LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Bianca Tetteron as Director Re-elect Paul Walker as Director Re-elect Erik Engstrom as Director Re-elect Erik Engstrom as Director Open Meeting Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other Directors; Fix Number O Directors at Nine  | For | For              |
| RELX PIC SAMPO OVJ   | United Kingdom Finland Finland Finland Finland   | 25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24  | Annual  | Management  | 3<br>4<br>5<br>6<br>7<br>8<br>9<br>1<br>10<br>11<br>12   | Approve Final Dividend Reappoint Emst & Young LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Bianca Tetteroo as Director Re-elect Fall Walker as Director Re-elect Fix Engstrom as Director Re-elect Fix Engstrom as Director Re-elect Rick Luff as Director Open Meeting Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other Directors; Fix Number of Directors at Nine Reelect Christian Clausen, Georg Ehrnrooth, Jannica Fagerholm, Steve Langan, Risto Murto, Antti Makinen, Markus Rauramo and Annica Witschard a  | For | For              |
| RELX PIC Sampo Oyj   | United Kingdom Finland  | 25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24  | Annual   | Management   | 3<br>4<br>5<br>6<br>7<br>8<br>9<br>1<br>10<br>11<br>12<br>13<br>14<br>15<br>16                                       | Approve Final Dividend Reappoint Ermst & Young LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Bianca Tetteroo as Director Re-elect Erik Engstrom as Director Re-elect Erik Engstrom as Director Re-elect Erik Engstrom as Director Open Meeting Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other Directors; Fix Number of Directors at Nine Reelect Christian Clausen, Georg Ehrnrooth, Jannica Fagerholm, Steve Langan, Risto Murto, Antit Makinen, Markus Rauramo and Annica Witschard a Approve Remuneration of Juditor, Approve Remuneration of Auditor for the Sustainability Reporting Ratify Delotic as Auditor and Auditor for the Sustainability Reporting   | For | For              |
| RELX PIC Sampo Ovj   | United Kingdom Finland  | 25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24<br>25-abr-24   | Annual  | Management  | 3<br>4<br>5<br>6<br>7<br>8<br>9<br>1<br>10<br>11<br>12<br>13<br>14<br>15<br>16                                       | Approve Final Dividend Reappoint Emst & Young LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Bianca Tetteroo as Director Re-elect Fix Engistrom as Director Re-elect Fix Engistrom as Director Re-elect Fix Engistrom as Director Re-elect Enk Engistrom as Director Open Meeting Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other Directors; Fix Number of Directors at Nine Reelect Christian Clausen, Georg Ehrnrooth, Jannica Fagerholm, Steve Langan, Risto Murto, Antit Makinen, Markus Rauramo and Annica Witschard a Approve Remuneration of Auditor: Approve Remuneration of Auditor for the Sustainability Reporting Raitly Deloitte as Auditor and Auditor for the Sustainability Reporting Authorize Share Repurchase Program   | For | For              |
| RELX PIC Sampo Oyi  | United Kingdom Finland  | 25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24   | Annual  | Management  | 3<br>4<br>5<br>6<br>7<br>8<br>9<br>1<br>1<br>10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>18                      | Approve Final Dividend Reappoint Ermst & Young LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Bianca Tetteron as Director Re-elect Paul Walker as Director Re-elect Fix Engstrom as Director Re-elect Erik Engstrom as Director Open Meeting Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other Directors; Fix Number of Directors at Nine Reelect Christian Clausen, Georg Ehrnrooth, Jannica Fagerholm, Steve Langan, Risto Murto, Antti Makinen, Markus Rauramo and Annica Witschard a Approve Remuneration of Auditor, Approve Remuneration of Auditor for the Sustainability Reporting Ratify Deloitte as Auditor and Auditor for the Sustainability Reporting Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Share Repurchase Program  | For | For              |
| RELX PIC Sampo Oyi   | United Kingdom Finland   | 25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24  | Annual   | Management   | 3<br>4<br>5<br>6<br>7<br>8<br>9<br>1<br>10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>18                           | Approve Final Dividend Reappoint Emst & Young LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Bianca Tetteroo as Director Re-elect Fall Walker as Director Re-elect Erik Engstrom as Director Re-elect Erik Engstrom as Director Open Meeting Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other Directors; Fix Number of Directors at Nine Reelect Christian Clausen, Georg Ehrnrooth, Jannica Fagerholm, Steve Langan, Risto Murto, Antit Makinen, Markus Rauramo and Annica Witschard a Approve Remuneration of Auditor, Approve Remuneration of Auditor for the Sustainability Reporting Authorize Board of Directors to Resolve upon a Share Issue without Payment Close Meeting  | For | For              |
| RELX PIC RELX PIC RELX PIC RELX PIC RELX PIC RELX PIC Sampo Ovj   | United Kingdom Finland  | 25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24  | Annual  | Management  | 3<br>4<br>5<br>6<br>7<br>8<br>9<br>1<br>1<br>10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>18                      | Approve Final Dividend Reappoint Ermst & Young LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Bianca Tetteroo as Director Re-elect Fix Engstrom as Director Re-elect Erik Engstrom as Director Re-elect Erik Engstrom as Director Open Meeting Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Ovice Chairman and EUR 104,000 for Other Directors; Fix Number of Directors at Nine Reelect Christian Clausen, Georg Ehrnrooth, Jannica Fagerholm, Steve Langan, Risto Murto, Antit Makinen, Markus Rauramo and Annica Witschard a Approve Remuneration of Auditor Chair for the Sustainability Reporting Raiffy Deloitte as Auditor and Auditor for the Sustainability Reporting Authorize Share Repurchase Program Authorize Board of Directors to Resolve upon a Share Issue without Payment Close Meeting Call the Meeting to Order   | For | For              |
| RELX PIC Sampo Oyi   | United Kingdom Finland   | 25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24  | Annual  | Management   | 3<br>4<br>5<br>6<br>7<br>8<br>9<br>1<br>10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>18                           | Approve Final Dividend Reappoint Ermst & Young LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Bianca Tetteroo as Director Re-elect Erik Engistrom as Director Open Meeting Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other Directors; Fix Number of Directors at Nine Reelect Christian Clausen, Georg Ehmrooth, Jannica Fagerholm, Steve Langan, Risto Murto, Antti Makinen, Markus Rauramo and Annica Witschard a Approve Remuneration of Auditor, Approve Remuneration of the Sustainability Reporting Ratify Deloitte as Auditor and Auditor for the Sustainability Reporting Authorize Board of Directors to Resolve upon a Share Issue without Payment Close Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting   | For | For              |
| RELX PIC Sampo Ovj   | United Kingdom Finland  | 25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24  | Annual | Management                       | 3<br>4<br>5<br>6<br>7<br>8<br>9<br>1<br>10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>18<br>19<br>2<br>3<br>4<br>5 | Approve Final Dividend Reappoint Emst & Young LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Bianca Tettero as Director Re-elect Fix Engstrom as Director Re-elect Fix Engstrom as Director Re-elect Erik Engstrom as Director Open Meeting Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other Directors; Fix Number of Directors at Nine Reelect Christian Clausen, Georg Ehrnrooth, Jannica Fagerholm, Steve Langan, Risto Murto, Antti Makinen, Markus Rauramo and Annica Witschard a Approve Remuneration of Auditor, Approve Remuneration of Auditor for the Sustainability Reporting Ratify Deloitte as Auditor and Auditor for the Sustainability Reporting Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Share Repurchase Program Colait the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders   | For | For              |
| RELX PIC Sampo Oyi | United Kingdom Finland | 25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24<br>25-sbr-24 | Annual                                    | Management | 3<br>4<br>5<br>6<br>7<br>8<br>9<br>9<br>1<br>10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>18<br>19<br>2<br>3      | Approve Final Dividend Reappoint Ermst & Young LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Bianca Tetteroo as Director Re-elect Erik Engistrom as Director Open Meeting Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other Directors; Fix Number of Directors at Nine Reelect Christian Clausen, Georg Ehrnrooth, Jannica Fagerholm, Steve Langan, Risto Murto, Antit Makinen, Markus Rauramo and Annica Witschard a Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting Ratify Deloitte as Auditor and Auditor for the Sustainability Reporting Authorize Share Repurchase Program Authorize Board of Directors to Resolve upon a Share Issue without Payment Close Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report | For | For              |
| RELX PIC Sampo Ovj   | United Kingdom Finland  | 25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24<br>25-shr-24  | Annual | Management                       | 3<br>4<br>5<br>6<br>7<br>8<br>9<br>1<br>10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>18<br>19<br>2<br>3<br>4<br>5 | Approve Final Dividend Reappoint Emst & Young LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Bianca Tettero as Director Re-elect Fix Engstrom as Director Re-elect Fix Engstrom as Director Re-elect Erik Engstrom as Director Open Meeting Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other Directors; Fix Number of Directors at Nine Reelect Christian Clausen, Georg Ehrnrooth, Jannica Fagerholm, Steve Langan, Risto Murto, Antti Makinen, Markus Rauramo and Annica Witschard a Approve Remuneration of Auditor, Approve Remuneration of Auditor for the Sustainability Reporting Ratify Deloitte as Auditor and Auditor for the Sustainability Reporting Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Share Repurchase Program Colait the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders   | For | For              |



| Compañía  | País               | Fecha Junta            | Tipo                             | Proponente               | Art.           | Propuesta  | Rec Mgmt   | Voto       |
|---|--------------------|------------------------|----------------------------------|--------------------------|----------------|--|------------|------------|
| Sampo Oyj   | Finland            | 25-abr-24              | Annual                           | Management               | 9              | Approve Discharge of Board and President   | For        | For        |
| Texas Instruments Incorporated                                | USA                | 25-abr-24              | Annual                           | Management               | 1a             | Elect Director Mark A. Blinn   | For        | For        |
| Texas Instruments Incorporated                                | USA                | 25-abr-24              | Annual                           | Management               | 1b             | Elect Director Todd M. Bluedorn  | For        | For        |
| Texas Instruments Incorporated                                | USA                | 25-abr-24              | Annual                           | Management               | 1c             | Elect Director Janet F. Clark  | For        | For        |
| Texas Instruments Incorporated                                | USA                | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management               | 1d             | Elect Director Carrie S. Cox   | For<br>For | For        |
| Texas Instruments Incorporated Texas Instruments Incorporated | USA<br>USA         | 25-abr-24<br>25-abr-24 | Annual                           | Management<br>Management | 1e<br>1f       | Elect Director Martin S. Craighead  Elect Director Reginald DesRoches  | For        | For        |
| Texas Instruments Incorporated                                | USA                | 25-abr-24              | Annual                           | Management               | 1g             | Elect Director Curlis C. Farmer  | For        | For        |
| Texas Instruments Incorporated                                | USA                | 25-abr-24              | Annual                           | Management               | 1h             | Elect Director Jean M. Hobby   | For        | For        |
| Texas Instruments Incorporated                                | USA                | 25-abr-24              | Annual                           | Management               | 1i             | Elect Director Haviv Ilan  | For        | For        |
| Texas Instruments Incorporated                                | USA                | 25-abr-24              | Annual                           | Management               | 1j             | Elect Director Ronald Kirk   | For        | For        |
| Texas Instruments Incorporated                                | USA                | 25-abr-24              | Annual                           | Management               | 1k             | Elect Director Pamela H. Patsley   | For        | For        |
| Texas Instruments Incorporated Texas Instruments Incorporated | USA                | 25-abr-24<br>25-abr-24 | Annual<br>Annual                 | Management<br>Management | 11<br>1m       | Elect Director Robert E. Sanchez Elect Director Richard K. Templeton   | For<br>For | For        |
| Texas Instruments Incorporated                                | USA                | 25-abr-24              | Annual                           | Management               | 2              | Approve Omnibus Stock Plan Approve Omnibus Stock Plan  | For        | For        |
| Texas Instruments Incorporated                                | USA                | 25-abr-24              | Annual                           | Management               | 3              | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For        |
| Texas Instruments Incorporated                                | USA                | 25-abr-24              | Annual                           | Management               | 4              | Ratify Ernst & Young LLP as Auditors   | For        | For        |
| Texas Instruments Incorporated                                | USA                | 25-abr-24              | Annual                           | Shareholder              | 5              | Reduce Ownership Threshold for Shareholders to Call Special Meeting  | Against    | For        |
| Texas Instruments Incorporated                                | USA                | 25-abr-24              | Annual                           | Shareholder              | 6              | Report on Due Diligence Efforts to Trace End-User Misuse of Company Products   | Against    | For        |
| Umicore SA  | Belgium            | 25-abr-24              | Annual/Special                   | Management               | A.1            | Receive Supervisory Board's and Auditors' Reports (Non-Voting)   |            | -          |
| Umicore SA Umicore SA   | Belgium            | 25-abr-24<br>25-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management | A.2<br>A.3     | Approve Remuneration Report  Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share   | For<br>For | For<br>For |
| Umicore SA  | Belgium<br>Belgium | 25-abr-24              | Annual/Special                   | Management               | A.4            | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)   | -          | -          |
| Umicore SA  | Belgium            | 25-abr-24              | Annual/Special                   | Management               | A.5            | Approve Discharge of Supervisory Board Members   | For        | For        |
| Umicore SA  | Belgium            | 25-abr-24              | Annual/Special                   | Management               | A.6            | Approve Discharge of Auditors  | For        | For        |
| Umicore SA  | Belgium            | 25-abr-24              | Annual/Special                   | Management               | A.7.1          | Reelect Thomas Leysen as Member of the Supervisory Board   | For        | Against    |
| Umicore SA  | Belgium            | 25-abr-24              | Annual/Special                   | Management               | A.7.2          | Reelect Koenraad Debackere as an Independent Member of the Supervisory Board   | For        | For        |
| Umicore SA  | Belgium            | 25-abr-24              | Annual/Special                   | Management               | A.7.3          | Reelect Mark Garrett as an Independent Member of the Supervisory Board   | For        | For        |
| Umicore SA<br>Umicore SA                                      | Belgium<br>Belgium | 25-abr-24<br>25-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management | A.7.4<br>A.7.5 | Reelect Birgit Behrendt as an Independent Member of the Supervisory Board  Elect Frederic Oudea as Member of the Supervisory Board   | For<br>For | For<br>For |
| Umicore SA  | Belgium            | 25-abr-24              | Annual/Special                   | Management               | A.7.6          | Elect Philip Eykerman as an Independent Member of the Supervisory Board  | For        | For        |
| Umicore SA  | Belgium            | 25-abr-24              | Annual/Special                   | Management               | A.8            | Approve Remuneration of the Members of the Supervisory Board   | For        | For        |
| Umicore SA  | Belgium            | 25-abr-24              | Annual/Special                   | Management               | A.9.1          | Ratify EY BV, Represented by Marnix Van Dooren and Eef Naessens, as Auditors and Approve Auditors' Remuneration  | For        | For        |
| Umicore SA  | Belgium            | 25-abr-24              | Annual/Special                   | Management               | A.9.2          | Appoint EY as Auditor for the Sustainability Reporting   | For        | For        |
| Umicore SA  | Belgium            | 25-abr-24              | Annual/Special                   | Management               | B.1.1          | Approve Change-of-Control Clause Re: Grant Agreement   | For        | For        |
| Umicore SA Umicore SA   | Belgium            | 25-abr-24<br>25-abr-24 | Annual/Special                   | Management               | B.1.2<br>B.1.3 | Approve Change-of-Control Clause Re: Sustainability-linked Revolving Facility Agreement  | For<br>For | For For    |
| Veolia Environnement SA                                       | Belgium<br>France  | 25-abr-24              | Annual/Special<br>Annual/Special | Management<br>Management | 1              | Approve Change-of-Control Clause Re: Finance Contract  Approve Financial Statements and Statutory Reports  | For        | For        |
| Veolia Environnement SA                                       | France             | 25-abr-24              | Annual/Special                   | Management               | 10             | Approve Compensation of Antoine Frency, Chairman of the Board  | For        | For        |
| Veolia Environnement SA                                       | France             | 25-abr-24              | Annual/Special                   | Management               | 11             | Approve Compensation of Estelle Brachlianoff, CEO  | For        | For        |
| Veolia Environnement SA                                       | France             | 25-abr-24              | Annual/Special                   | Management               | 12             | Approve Compensation Report of Corporate Officers  | For        | For        |
| Veolia Environnement SA                                       | France             | 25-abr-24              | Annual/Special                   | Management               | 13             | Approve Remuneration Policy of Chairman of the Board   | For        | For        |
| Veolia Environnement SA                                       | France             | 25-abr-24              | Annual/Special                   | Management               | 14             | Approve Remuneration Policy of CEO   | For        | For        |
| Veolia Environnement SA Veolia Environnement SA               | France<br>France   | 25-abr-24<br>25-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management | 15<br>16       | Approve Remuneration Policy of Directors  Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | For<br>For | For        |
| Veolia Environnement SA                                       | France             | 25-abr-24<br>25-abr-24 | Annual/Special                   | Management               | 17             | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500  | For        | For        |
| Veolia Environnement SA                                       | France             | 25-abr-24              | Annual/Special                   | Management               | 18             | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833   | For        | For        |
| Veolia Environnement SA                                       | France             | 25-abr-24              | Annual/Special                   | Management               | 19             | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 362,705,833   | For        | For        |
| Veolia Environnement SA                                       | France             | 25-abr-24              | Annual/Special                   | Management               | 2              | Approve Consolidated Financial Statements and Statutory Reports  | For        | For        |
| Veolia Environnement SA                                       | France             | 25-abr-24              | Annual/Special                   | Management               | 20             | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind   | For        | For        |
| Veolia Environnement SA                                       | France             | 25-abr-24              | Annual/Special                   | Management               | 21             | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above  | For        | For        |
| Veolia Environnement SA  Veolia Environnement SA              | France<br>France   | 25-abr-24<br>25-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management | 22             | Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value  Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | For        | For For    |
| Veolia Environnement SA                                       | France             | 25-abr-24              | Annual/Special                   | Management               | 24             | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries  Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | For        | For        |
| Veolia Environnement SA                                       | France             | 25-abr-24              | Annual/Special                   | Management               | 25             | Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans   | For        | For        |
| Veolia Environnement SA                                       | France             | 25-abr-24              | Annual/Special                   | Management               | 26             | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | For        | For        |
| Veolia Environnement SA                                       | France             | 25-abr-24              | Annual/Special                   | Management               | 27             | Amend Article 10 of Bylaws Re: Rights and Obligations Attached to Shares   | For        | For        |
| Veolia Environnement SA                                       | France             | 25-abr-24              | Annual/Special                   | Management               | 28             | Authorize Filing of Required Documents/Other Formalities   | For        | For        |
| Veolia Environnement SA                                       | France             | 25-abr-24              | Annual/Special                   | Management               | 3              | Approve Allocation of Income and Dividends of EUR 1.25 per Share   | For        | For        |
| Veolia Environnement SA Veolia Environnement SA               | France<br>France   | 25-abr-24<br>25-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management | 5              | Approve Auditors' Special Report on Related-Party Transactions  Reelect Isabelle Counville as Director   | For        | For        |
| Veolia Environnement SA                                       | France             | 25-abr-24              | Annual/Special                   | Management               | 6              | Reelect Guillaume Texier as Director Reelect Guillaume Texier as Director  | For        | For        |
| Veolia Environnement SA                                       | France             | 25-abr-24              | Annual/Special                   | Management               | 7              | Elect Julia Marton-Lefevre as Director   | For        | For        |
| Veolia Environnement SA                                       | France             | 25-abr-24              | Annual/Special                   | Management               | 8              | Appoint KPMG SA as Authorized Sustainability Auditors  | For        | For        |
| Veolia Environnement SA                                       | France             | 25-abr-24              | Annual/Special                   | Management               | 9              | Appoint Ernst & Young et Autres as Authorized Sustainability Auditors  | For        | For        |
| Abbott Laboratories   | USA                | 26-abr-24              | Annual                           | Management               | 1.1            | Elect Director Robert J. Alpern  | For        | For        |
| Abbott Laboratories Abbott Laboratories                       | USA<br>USA         | 26-abr-24<br>26-abr-24 | Annual<br>Annual                 | Management Management    | 1.10           | Elect Director Michael F. Roman  Flect Director Daniel J. Starks   | For        | For        |
| Abbott Laboratories Abbott Laboratories                       | USA                | 26-abr-24<br>26-abr-24 | Annual                           | Management<br>Management | 1.11           | Elect Director Janiel J. Starks Elect Director John G. Stratton  | For        | For        |
| Abbott Laboratories   | USA                | 26-abr-24              | Annual                           | Management               | 1.12           | Elect Director Claire Babineaux-Fontenot   | For        | For        |
| Abbott Laboratories   | USA                | 26-abr-24              | Annual                           | Management               | 1.3            | Elect Director Sally E. Blount   | For        | For        |
| Abbott Laboratories   | USA                | 26-abr-24              | Annual                           | Management               | 1.4            | Elect Director Robert B. Ford  | For        | For        |
| Abbott Laboratories   | USA                | 26-abr-24              | Annual                           | Management               | 1.5            | Elect Director Paola Gonzalez  | For        | For        |
| Abbott Laboratories   | USA                | 26-abr-24              | Annual                           | Management               | 1.6            | Elect Director Michelle A. Kumbier   | For        | For        |
| Abbott Laboratories Abbott Laboratories                       | USA                | 26-abr-24<br>26-abr-24 | Annual<br>Annual                 | Management<br>Management | 1.7            | Elect Director Darren W. McDew Elect Director Nancy McKinstry  | For<br>For | For For    |
| Abbott Laboratories   | USA                | 26-abr-24<br>26-abr-24 | Annual                           | Management               | 1.8            | Elect Director Nancy workinstry Flect Director Michael G. O'Grady  | For        | For        |
| Abbott Laboratories   | USA                | 26-abr-24              | Annual                           | Management               | 2              | Elect Direction Windlard C. Cortady Ratify Ernst & Young LLP as Auditors   | For        | For        |
| Abbott Laboratories   | USA                | 26-abr-24              | Annual                           | Management               | 3              | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For        |
| Evolution AB  | Sweden             | 26-abr-24              | Annual                           | Management               | 1              | Open Meeting   | -          |            |
| Evolution AB  | Sweden             | 26-abr-24              | Annual                           | Management               | 10.1           | Reelect Jens von Bahr (Chair) as Director  | For        | For        |
|   |                    |                        |                                  |                          |                |  |            |            |



| Compañía   | País  | Fecha Junta   | Tipo   | Proponente  | Art.   | Propuesta  | Rec Mgmt                                      | Voto   |
|--|---|---|--|---|--|--|---|--|
| Evolution AB   | Sweden  | 26-abr-24   | Annual   | Management  | 10.2   | Reelect Joel Citron as Director  | For   | Against  |
| Evolution AB   | Sweden  | 26-abr-24   | Annual   | Management  | 10.3   | Reelect Mimi Drake as Director   | For   | For  |
| Evolution AB Evolution AB  | Sweden<br>Sweden  | 26-abr-24<br>26-abr-24  | Annual<br>Annual   | Management Management   | 10.4   | Reelect Ian Livingstone as Director  | For<br>For                                    | Against<br>For                                       |
| Evolution AB   | Sweden  | 26-abr-24   | Annual   | Management  | 10.5   | Reelect Sandra Urie as Director  Reelect Fredrik Osterberg as Director   | For   | For  |
| Evolution AB   | Sweden  | 26-abr-24   | Annual   | Management  | 11   | Approve Remuneration of Auditors   | For   | For  |
| Evolution AB   | Sweden  | 26-abr-24   | Annual   | Management  | 12.1   | Ratify PricewaterhouseCoopers as Auditors  | For   | For  |
| Evolution AB   | Sweden  | 26-abr-24   | Annual   | Management  | 13   | Approve Nomination Committee Procedures  | For   | For  |
| Evolution AB Evolution AB  | Sweden<br>Sweden  | 26-abr-24<br>26-abr-24  | Annual<br>Annual   | Management Management   | 14<br>15   | Approve Remuneration Policy And Other Terms of Employment For Executive Management  Approve Remuneration Report  | For<br>For                                    | For  |
| Evolution AB   | Sweden  | 26-abr-24   | Annual   | Management  | 16   | Authorize Share Repurchase Program   | For   | For  |
| Evolution AB   | Sweden  | 26-abr-24   | Annual   | Management  | 17   | Authorize Reissuance of Repurchased Shares   | For   | For  |
| Evolution AB   | Sweden  | 26-abr-24   | Annual   | Management  | 18   | Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights  | For   | For  |
| Evolution AB Evolution AB  | Sweden<br>Sweden  | 26-abr-24<br>26-abr-24  | Annual<br>Annual   | Management Management   | 19<br>2.1  | Approve EUR 13,722.05 Reduction in Share Capital via Share Cancellation; Approve EUR 13,722.05 Increase in Share Capital Through a Bonus Issue Elect Fredrik Palm as Chairman of Meeting   | For<br>For                                    | For  |
| Evolution AB   | Sweden  | 26-abr-24   | Annual   | Management  | 20   | Approve Transfer of Shares to the Sellers of BTG   | For   | For  |
| Evolution AB   | Sweden  | 26-abr-24   | Annual   | Management  | 21   | Close Meeting  | -   | -  |
| Evolution AB   | Sweden  | 26-abr-24   | Annual   | Management  | 3  | Prepare and Approve List of Shareholders   | For   | For  |
| Evolution AB Evolution AB  | Sweden<br>Sweden  | 26-abr-24<br>26-abr-24  | Annual<br>Annual   | Management  | 5.1  | Approve Agenda of Meeting  | For<br>For                                    | For  |
| Evolution AB Evolution AB  | Sweden  | 26-abr-24<br>26-abr-24  | Annual   | Management<br>Management  | 6  | Designate Erik Sprinchorn as Inspector of Minutes of Meeting Acknowledge Proper Convening of Meeting   | For   | For  |
| Evolution AB   | Sweden  | 26-abr-24   | Annual   | Management  | 7.a  | Accept Financial Statements and Statutory Reports  | For   | For  |
| Evolution AB   | Sweden  | 26-abr-24   | Annual   | Management  | 7.b  | Approve Allocation of Income and Dividends of EUR 2.65 Per Share   | For   | For  |
| Evolution AB   | Sweden  | 26-abr-24   | Annual   | Management  | 7.c1   | Approve Discharge of Jens von Bahr   | For   | For  |
| Evolution AB Evolution AB  | Sweden  | 26-abr-24   | Annual   | Management  | 7.c2   | Approve Discharge of Fredrik Osterberg Approve Discharge of Iren Livingstone   | For   | For  |
| Evolution AB Evolution AB  | Sweden<br>Sweden  | 26-abr-24<br>26-abr-24  | Annual<br>Annual   | Management Management   | 7.c3<br>7.c4   | Approve Discharge of Ian Livingstone Approve Discharge of Joel Citron  | For   | For  |
| Evolution AB   | Sweden  | 26-abr-24   | Annual   | Management  | 7.c5   | Approve Discharge of Jonas Engwall   | For   | For  |
| Evolution AB   | Sweden  | 26-abr-24   | Annual   | Management  | 7.c6   | Approve Discharge of Mimi Drake  | For   | For  |
| Evolution AB   | Sweden  | 26-abr-24   | Annual   | Management  | 7.c7   | Approve Discharge of Sandra Urie   | For   | For  |
| Evolution AB   | Sweden  | 26-abr-24   | Annual   | Management  | 7.c8   | Approve Discharge of Martin Carlesund  | For   | For  |
| Evolution AB Evolution AB  | Sweden<br>Sweden  | 26-abr-24<br>26-abr-24  | Annual   | Management<br>Management  | 9  | Determine Number of Members (6) and Deputy Members (0) of Board  Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors  | For   | For<br>Against                                       |
| Kellanova  | USA   | 26-abr-24   | Annual   | Management  | 1a   | Approve hermitineration to bifectors in the Amount of Edit 400,000 to Chairman and Edit 100,000 to Chief Directors  Flect Director Carter Cast   | For   | For  |
| Kellanova  | USA   | 26-abr-24   | Annual   | Management  | 1b   | Elect Director Zack Gund   | For   | For  |
| Kellanova  | USA   | 26-abr-24   | Annual   | Management  | 1c   | Elect Director Donald Knauss   | For   | For  |
| Kellanova  | USA   | 26-abr-24   | Annual   | Management  | 1d   | Elect Director Mike Schlotman  | For   | For  |
| Kellanova<br>Kellanova   | USA   | 26-abr-24<br>26-abr-24  | Annual<br>Annual   | Management<br>Management  | 3  | Advisory Vote to Ratify Named Executive Officers' Compensation  Ratify PricewaterhouseCoopers LLP as Auditors  | For<br>For                                    | For  |
| Kellanova  | USA   | 26-abr-24   | Annual   | Management  | 4  | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation  | For   | For  |
| Kellanova  | USA   | 26-abr-24   | Annual   | Shareholder   | 5  | Require Independent Board Chair  | Against                                       | For  |
| Kellanova  | USA   | 26-abr-24   | Annual   | Shareholder   | 6  | Report on Median Gender/Racial Pay Gap   | Against                                       | For  |
| Kellanova<br>Kellanova   | USA   | 26-abr-24   | Annual   | Shareholder   | 8  | Report on Risks Associated with Pesticide Use in Supply Chain  | Against                                       | For  |
| Merck KGaA   | USA<br>Germany  | 26-abr-24<br>26-abr-24  | Annual   | Shareholder<br>Management   | 1  | Report on Risks Arising from Voluntary Carbon-Reduction Commitments  Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  | Against                                       | Against  |
|  |   |   | Annual   |   | 10   | Amend Articles Re: Proof of Entitlement  | For   | For  |
| Merck KGaA   |   | 26-abr-24   |  | Management  |  |  |   |  |
| Merck KGaA   | Germany<br>Germany  | 26-abr-24<br>26-abr-24  | Annual   | Management<br>Management  | 2  | Accept Financial Statements and Statutory Reports for Fiscal Year 2023   | For<br>For                                    | For  |
| Merck KGaA<br>Merck KGaA<br>Merck KGaA   | Germany<br>Germany<br>Germany   | 26-abr-24<br>26-abr-24  | Annual<br>Annual   | Management<br>Management  | 3  | Accept Financial Statements and Statutory Reports for Fiscal Year 2023 Approve Allocation of Income and Dividends of EUR 2.20 per Share  | For<br>For                                    | For  |
| Merck KGaA<br>Merck KGaA<br>Merck KGaA   | Germany<br>Germany<br>Germany<br>Germany  | 26-abr-24<br>26-abr-24<br>26-abr-24   | Annual<br>Annual<br>Annual   | Management<br>Management<br>Management  | 3 4  | Accept Financial Statements and Statutory Reports for Fiscal Year 2023 Approve Allocation of Income and Dividends of EUR 2.20 per Share Approve Discharge of Management Board for Fiscal Year 2023   | For<br>For                                    | For<br>For   |
| Merck KGaA<br>Merck KGaA<br>Merck KGaA<br>Merck KGaA   | Germany<br>Germany<br>Germany<br>Germany  | 26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24  | Annual<br>Annual<br>Annual<br>Annual   | Management<br>Management<br>Management<br>Management  | 3  | Accept Financial Statements and Statutory Reports for Fiscal Year 2023 Approve Allocation of Income and Dividends of EUR 2.20 per Share Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023   | For<br>For<br>For                             | For<br>For   |
| Merck KGaA<br>Merck KGaA<br>Merck KGaA<br>Merck KGaA<br>Merck KGaA   | Germany<br>Germany<br>Germany<br>Germany  | 26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24   | Annual<br>Annual<br>Annual   | Management<br>Management<br>Management<br>Management<br>Management  | 3  | Accept Financial Statements and Statutory Reports for Fiscal Year 2023 Approve Allocation of Income and Dividends of EUR 2.20 per Share Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Ratify Delotike GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024   | For<br>For<br>For<br>For                      | For<br>For   |
| Merck KGaA   | Germany<br>Germany<br>Germany<br>Germany<br>Germany<br>Germany  | 26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24   | Annual Annual Annual Annual Annual Annual Annual Annual  | Management Management Management Management Management Management Management Management   | 2<br>3<br>4<br>5<br>6<br>7<br>8.1  | Accept Financial Statements and Statutory Reports for Fiscal Year 2023 Approve Allocation of Income and Dividends of EUR 2.20 per Share Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Ratity Deloitie GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024 Approve Remuneration Report Elect Katig aGracia Vita to the Supervisory Board   | For<br>For<br>For<br>For<br>For<br>For        | For<br>For<br>For<br>For<br>For                      |
| Merck KGaA   | Germany<br>Germany<br>Germany<br>Germany<br>Germany<br>Germany<br>Germany<br>Germany  | 26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24  | Annual  | Management Management Management Management Management Management Management Management Management  | 2<br>3<br>4<br>5<br>6<br>7<br>8.1<br>8.2   | Accept Financial Statements and Statutory Reports for Fiscal Year 2023 Approve Allocation of Income and Dividends of EUR 2.20 per Share Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Ratify Deloite GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024 Approve Remuneration Report Elect Katja Garcia Vila to the Supervisory Board Elect Michael Kleinemeier to the Supervisory Board  | For<br>For<br>For<br>For<br>For<br>For<br>For | For<br>For<br>For<br>For<br>For<br>For               |
| Merck KGaA   | Germany   | 26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24   | Annual   | Management  | 2<br>3<br>4<br>5<br>6<br>7<br>8.1<br>8.2<br>8.3  | Accept Financial Statements and Statutory Reports for Fiscal Year 2023 Approve Allocation of Income and Dividends of EUR 2.20 per Share Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024 Approve Remuneration Report Elect Katja Garcia Vila to the Supervisory Board Elect Michael Kleinemeier to the Supervisory Board Elect Michael Kleinemeier to the Supervisory Board  | For       | For<br>For<br>For<br>For<br>For<br>For<br>For        |
| Merck KGaA   | Germany<br>Germany<br>Germany<br>Germany<br>Germany<br>Germany<br>Germany<br>Germany  | 26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24  | Annual  | Management  | 2<br>3<br>4<br>5<br>6<br>7<br>8.1<br>8.2   | Accept Financial Statements and Statutory Reports for Fiscal Year 2023 Approve Allocation of Income and Dividends of EUR 2.20 per Share Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2024 Approve Remuneration Report Elect Ataig aGracia Via to the Supervisory Board Elect Michael Kleinemeier to the Supervisory Board Elect Carla Kriwet to the Supervisory Board Elect Carla Kriwet to the Supervisory Board Elect Carla Kriwet to the Supervisory Board   | For       | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For |
| Merck KGaA  | Germany   | 26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24   | Annual  | Management   | 2<br>3<br>4<br>5<br>6<br>7<br>8.1<br>8.2<br>8.3  | Accept Financial Statements and Statutory Reports for Fiscal Year 2023 Approve Allocation of Income and Dividends of EUR 2.20 per Share Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Ratify Delotite GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024 Approve Remuneration Report Elect Katja Garcia Vila to the Supervisory Board Elect Carla Kriwet to the Supervisory Board Elect Carla Kriwet to the Supervisory Board Elect Barbara Lambert to the Supervisory Board Elect Barbara Lambert to the Supervisory Board Elect Barbara Lambert to the Supervisory Board   | For       | For<br>For<br>For<br>For<br>For<br>For<br>For        |
| Merck KGaA  | Germany   | 26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24   | Annual  | Management  | 2<br>3<br>4<br>5<br>6<br>7<br>8.1<br>8.2<br>8.3<br>8.4<br>8.5<br>8.6<br>9  | Accept Financial Statements and Statutory Reports for Fiscal Year 2023 Approve Allocation of Income and Dividends of EUR 2.20 per Share Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Ratify Deloite GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024 Approve Remuneration Report Elect Katja Garcia Vila to the Supervisory Board Elect Katja Garcia Vila to the Supervisory Board Elect Carla Kriwet to the Supervisory Board Elect Carla Kriwet to the Supervisory Board Elect Stefan Palzer to the Supervisory Board Elect Stefan Palzer to the Supervisory Board Elect Susanne Schaffet to the Supervisory Board Elect Susanne Schaffet to the Supervisory Board Approve Remuneration Policy for the Supervisory Board  | For       | For              |
| Merck KGaA  | Germany   | 26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24   | Annual   | Management   | 2<br>3<br>4<br>5<br>6<br>7<br>8.1<br>8.2<br>8.3<br>8.4<br>8.5<br>8.6<br>9  | Accept Financial Statements and Statutory Reports for Fiscal Year 2023 Approve Allocation of Income and Dividends of EUR 2.20 per Share Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2024 Approve Remuneration Report Elect Karig Agraica Vila to the Supervisory Board Elect Michael Kleinemeier to the Supervisory Board Elect Carla Kriwet to the Supervisory Board Elect Barbara Lambert to the Supervisory Board Elect Stefan Palzer to the Supervisory Board Elect Stefan Palzer to the Supervisory Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Policy for the Supervisory Board   | For       | For              |
| Merck KGaA   | Germany Ireland   | 26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24   | Annual   | Management  | 2<br>3<br>4<br>5<br>6<br>7<br>8.1<br>8.2<br>8.3<br>8.4<br>8.5<br>8.6<br>9  | Accept Financial Statements and Statutory Reports for Fiscal Year 2023 Approve Allocation of Income and Dividends of EUR 2.20 per Share Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remuneration Report Elect Ataja Garcia Vita to the Supervisory Board Elect Michael Kleinemeier to the Supervisory Board Elect Michael Kleinemeier to the Supervisory Board Elect Carla Kriwet to the Supervisory Board Elect Stafan Patzer to the Supervisory Board Elect Stefan Patzer to the Supervisory Board Elect Stefan Patzer to the Supervisory Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Policy for the Supervisory Board Accept Financial Statements and Statutory Reports Authorise Market Purchase of Ordinary Shares  | For       | For              |
| Merck KGaA Smurfit Kappa Group Plc Smurfit Kappa Group Plc Smurfit Kappa Group Plc   | Germany   | 26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24   | Annual   | Management   | 2<br>3<br>4<br>5<br>6<br>7<br>8.1<br>8.2<br>8.3<br>8.4<br>8.5<br>8.6<br>9  | Accept Financial Statements and Statutory Reports for Fiscal Year 2023 Approve Allocation of Income and Dividends of EUR 2.20 per Share Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2024 Approve Remuneration Report Elect Karig Agraica Vila to the Supervisory Board Elect Michael Kleinemeier to the Supervisory Board Elect Carla Kriwet to the Supervisory Board Elect Barbara Lambert to the Supervisory Board Elect Stefan Palzer to the Supervisory Board Elect Stefan Palzer to the Supervisory Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Policy for the Supervisory Board   | For       | For              |
| Merck KGaA Smurft Kappa Group Plc  | Germany Ireland Ireland   | 26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24   | Annual   | Management   | 2<br>3<br>4<br>5<br>6<br>7<br>8.1<br>8.2<br>8.3<br>8.4<br>8.5<br>8.6<br>9  | Accept Financial Statements and Statutory Reports for Fiscal Year 2023 Approve Allocation of Income and Dividends of EUR 2.20 per Share Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2024 Approve Remuneration Report Elect Katja Garcia Vila to the Supervisory Board Elect Katja Garcia Vila to the Supervisory Board Elect Katja Garcia Vila to the Supervisory Board Elect Carla Kriwet to the Supervisory Board Elect Carla Kriwet to the Supervisory Board Elect Statjar Lambert to the Supervisory Board Elect Statjar Lambert to the Supervisory Board Elect Statjar Lambert to the Supervisory Board Elect Statjar Palzer to the Supervisory Board Elect Statjar Palzer to the Supervisory Board Approve Remuneration Policy for the Supervisory Board Accept Financial Statements and Statutory Reports Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Report Approve Remuneration Report   | For       | For              |
| Merck KGaA  | Germany   | 26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24<br>26-abr-24  | Annual  | Management   | 2<br>3<br>4<br>5<br>6<br>7<br>8.1<br>8.2<br>8.3<br>8.4<br>8.5<br>8.6<br>9<br>1<br>10<br>11<br>2<br>3<br>4  | Accept Financial Statements and Statutory Reports for Fiscal Year 2023 Approve Allocation of Income and Dividends of EUR 2.20 per Share Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remuneration Report Elect Ratia Garcia Vila to the Supervisory Board Elect Michael Kleinemeier to the Supervisory Board Elect Carla Kriwet to the Supervisory Board Elect Barbara Lambert to the Supervisory Board Elect Stefan Palzer to the Supervisory Board Elect Stefan Palzer to the Supervisory Board Elect Stefan Palzer to the Supervisory Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Policy for the Supervisory Board Accept Financial Statements and Statutory Reports Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Report Approve Remuneration Policy Approve Tenial Dividend  | For       | For              |
| Merck KGaA Smurfit Kappa Group Pic  | Germany Ireland Ireland Ireland Ireland Ireland Ireland Ireland   | 26-abr-24   | Annual  | Management  | 2<br>3<br>4<br>5<br>6<br>7<br>8.1<br>8.2<br>8.3<br>8.4<br>8.5<br>8.6<br>9<br>1<br>10<br>11<br>2<br>3<br>4<br>5a  | Accept Financial Statements and Statutory Reports for Fiscal Year 2023 Approve Allocation of Income and Dividends of EUR 2.20 per Share Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2024 Approve Remuneration Report Elect Ataig a Garcia Vita to the Supervisory Board Elect Michael Kleinemeier to the Supervisory Board Elect Michael Kleinemeier to the Supervisory Board Elect Carla Kriwet to the Supervisory Board Elect Stafan Patzer to the Supervisory Board Elect Stafan Patzer to the Supervisory Board Elect Stefan Patzer to the Supervisory Board Approve Remuneration Policy for the Supervisory Board Accept Financial Statements and Statutory Reports Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Report Approve Remuneration Policy Approve Remuneration Report   | For       | For              |
| Merck KGaA  | Germany Ireland Ireland Ireland Ireland Ireland Ireland Ireland Ireland Ireland   | 26-abr-24   | Annual  | Management  | 2<br>3<br>4<br>5<br>6<br>7<br>8.1<br>8.2<br>8.3<br>8.4<br>8.5<br>8.6<br>9<br>1<br>10<br>11<br>2<br>3<br>4<br>5<br>5<br>5   | Accept Financial Statements and Statutory Reports for Fiscal Year 2023 Approve Allocation of Income and Dividends of EUR 2.20 per Share Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remuneration Report Elect Kariga Garcia Vila to the Supervisory Board Elect Michael Kleinemeier to the Supervisory Board Elect Michael Kleinemeier to the Supervisory Board Elect Barbara Lambert to the Supervisory Board Elect Barbara Lambert to the Supervisory Board Elect Stefan Palzer to the Supervisory Board Elect Stefan Palzer to the Supervisory Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Policy for the Supervisory Board Accept Financial Statements and Statutory Reports Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Report Approve Remuneration Report Approve Remuneration Policy Re-elect Intal Finan as Director Re-elect Intal Finan as Director   | For       | For              |
| Merck KGaA Smurfit Kappa Group Plc  | Germany Ireland Ireland Ireland Ireland Ireland Ireland Ireland   | 26-abr-24   | Annual  | Management  | 2<br>3<br>4<br>5<br>6<br>7<br>8.1<br>8.2<br>8.3<br>8.4<br>8.5<br>8.6<br>9<br>1<br>10<br>11<br>2<br>3<br>4<br>5a  | Accept Financial Statements and Statutory Reports for Fiscal Year 2023 Approve Allocation of Income and Dividends of EUR 2.20 per Share Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2024 Approve Remuneration Report Elect Karig Agraica Vial to the Supervisory Board Elect Michael Kleinemeier to the Supervisory Board Elect Michael Kleinemeier to the Supervisory Board Elect Carla Kriwet to the Supervisory Board Elect Carla Kriwet to the Supervisory Board Elect Stefan Palzer to the Supervisory Board Elect Stefan Palzer to the Supervisory Board Elect Stefan Palzer to the Supervisory Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Policy for the Supervisory Board Accept Financial Statements and Statutory Reports Authorise Market Purchase of Ordinary Shares Authorise The Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Report Approve Final Dividend Re-elect Irial Finan as Director Re-elect Renowles as Director  | For       | For              |
| Merck KGaA  | Germany Ineland Ireland   | 26-abr-24   | Annual   | Management  | 2<br>3<br>4<br>5<br>6<br>7<br>8.1<br>8.2<br>8.3<br>8.4<br>8.5<br>8.6<br>9<br>1<br>10<br>11<br>2<br>3<br>4<br>5<br>5<br>5<br>5  | Accept Financial Statements and Statutory Reports for Fiscal Year 2023 Approve Allocation of Income and Dividends of EUR 2.20 per Share Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remuneration Report Elect Kariga Garcia Vila to the Supervisory Board Elect Michael Kleinemeier to the Supervisory Board Elect Michael Kleinemeier to the Supervisory Board Elect Barbara Lambert to the Supervisory Board Elect Barbara Lambert to the Supervisory Board Elect Stefan Palzer to the Supervisory Board Elect Stefan Palzer to the Supervisory Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Policy for the Supervisory Board Accept Financial Statements and Statutory Reports Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Report Approve Remuneration Report Approve Remuneration Policy Re-elect Intal Finan as Director Re-elect Intal Finan as Director   | For       | For              |
| Merck KGaA Merck KGA Merck KGAA Merck KGA Merck KGAA Me | Germany Ireland   | 26-abr-24   | Annual  | Management  | 2<br>3<br>4<br>5<br>6<br>7<br>8.1<br>8.2<br>8.3<br>8.4<br>8.5<br>8.6<br>9<br>1<br>10<br>11<br>12<br>3<br>4<br>5a<br>5b<br>5c<br>5d<br>5c<br>5d<br>5c<br>5d<br>5c<br>5d<br>5c<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d | Accept Financial Statements and Statutory Reports for Fiscal Year 2023 Approve Allocation of Income and Dividends of EUR 2.20 per Share Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remuneration Report Elect Katja Garcia Vila to the Supervisory Board Elect Michael Kleinemeier to the Supervisory Board Elect Michael Kleinemeier to the Supervisory Board Elect Carla Kriwet to the Supervisory Board Elect Stefan Palzer to the Supervisory Board Elect Stefan Palzer to the Supervisory Board Elect Stefan Palzer to the Supervisory Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Policy for the Supervisory Board Accept Financial Statements and Statutory Reports Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Report Re-elect Anthony Smurfit as Director Re-elect Anthony Smurfit as Director Re-elect Anne Anderson as Director Re-elect Anne Anderson as Director Re-elect Anne Anderson as Director  | For       | For              |
| Merck KGaA  | Germany Ireland   | 26-abr-24   | Annual  | Management  | 2<br>3<br>4<br>5<br>6<br>7<br>8.1<br>8.2<br>8.3<br>8.4<br>8.5<br>8.6<br>9<br>1<br>10<br>11<br>2<br>3<br>4<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5  | Accept Financial Statements and Statutory Reports for Fiscal Year 2023 Approve Allocation of Income and Dividends of EUR 2.20 per Share Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remuneration Report Elect Raig Agraica Vila to the Supervisory Board Elect Michael Kleinemeier to the Supervisory Board Elect Michael Kleinemeier to the Supervisory Board Elect Barbara Lambert to the Supervisory Board Elect Stefan Palzer to the Supervisory Board Elect Stefan Palzer to the Supervisory Board Elect Stefan Palzer to the Supervisory Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Policy for the Supervisory Board Accept Financial Statements and Statutory Reports Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Report Approve Remuneration Report Approve Remuneration Policy Approve Final Dividend Re-elect Irial Finan as Director Re-elect Rnno Anderson as Director Re-elect Rnno Anderson as Director Re-elect Anno Anderson as Director Re-elect Carol Fairweather as Director Re-elect Carol Fairweather as Director  | For       | For              |
| Merck KGaA  | Germany Ireland   | 26-abr-24   | Annual  | Management   | 2<br>3<br>4<br>5<br>6<br>7<br>8.1<br>8.2<br>8.3<br>8.4<br>8.5<br>8.6<br>9<br>1<br>10<br>11<br>2<br>3<br>4<br>4<br>5a<br>5b<br>5c<br>5c<br>5d<br>5c<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d                           | Accept Financial Statements and Statutory Reports for Fiscal Year 2023 Approve Allocation of Income and Dividends of EUR 2.20 per Share Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2024 Approve Remuneration Report Elect Kariga Garcia Vita to the Supervisory Board Elect Michael Kleinemeier to the Supervisory Board Elect Michael Kleinemeier to the Supervisory Board Elect Carla Kriwet to the Supervisory Board Elect Carla Kriwet to the Supervisory Board Elect Stefan Palzer to the Supervisory Board Elect Stefan Palzer to the Supervisory Board Elect Stefan Palzer to the Supervisory Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Policy for the Supervisory Board Accept Financial Statements and Statutory Reports Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Drain Shares Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise Market Purchase Share Shares Authorise Market Purchase of Ordinary Shares Authorise | For       | For              |
| Merck KGaA  | Germany Ireland   | 26-abr-24   | Annual  | Management   | 2<br>3<br>4<br>5<br>6<br>7<br>8.1<br>8.2<br>8.3<br>8.4<br>8.5<br>8.6<br>9<br>1<br>10<br>11<br>2<br>3<br>4<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5  | Accept Financial Statements and Statutory Reports for Fiscal Year 2023 Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remuneration Report Elect Karia Garcia Vila to the Supervisory Board Elect Michael Kleinemeier to the Supervisory Board Elect Michael Kleinemeier to the Supervisory Board Elect Barbara Lambert to the Supervisory Board Elect Stefan Pater to the Supervisory Board Elect Stefan Pater to the Supervisory Board Approve Remuneration Policy for the Supervisory Board Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Report Approve Remuneration Report Approve Remuneration Policy Approve Final Dividend Re-elect Irial Finan as Director Re-elect Annony Smurff as Director Re-elect Annon Anderson as Director Re-elect Amay Lynn Ferguson-McHugh as Director Re-elect Mary Lynn Ferguson-McHugh as Director Re-elect Kaisa Hietala as Director   | For       | For              |
| Merck KGaA Merck KGA Merck KGA Merck KGAA Me | Germany Ireland   | 26-abr-24   | Annual   | Management  | 2<br>3<br>4<br>5<br>6<br>7<br>8.1<br>8.2<br>8.3<br>8.4<br>8.5<br>8.6<br>9<br>1<br>10<br>11<br>2<br>3<br>4<br>4<br>5a<br>5b<br>5c<br>5c<br>5d<br>5c<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d                           | Accept Financial Statements and Statutory Reports for Fiscal Year 2023 Approve Allocation of Income and Dividends of EUR 2.20 per Share Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2024 Approve Remuneration Report Elect Kariga Garcia Vita to the Supervisory Board Elect Michael Kleinemeier to the Supervisory Board Elect Michael Kleinemeier to the Supervisory Board Elect Carla Kriwet to the Supervisory Board Elect Carla Kriwet to the Supervisory Board Elect Stefan Palzer to the Supervisory Board Elect Stefan Palzer to the Supervisory Board Elect Stefan Palzer to the Supervisory Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Policy for the Supervisory Board Accept Financial Statements and Statutory Reports Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Drain Shares Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise Market Purchase Share Shares Authorise Market Purchase of Ordinary Shares Authorise | For       | For              |
| Merck KGaA  | Germany Ireland   | 26-abr-24 | Annual  | Management                                  | 2<br>3<br>4<br>5<br>6<br>7<br>8.1<br>8.2<br>8.3<br>8.4<br>8.5<br>8.6<br>9<br>1<br>10<br>11<br>2<br>3<br>4<br>5a<br>5b<br>5c<br>5d<br>5e<br>5f<br>5f<br>5f<br>5f  | Accept Financial Statements and Statutory Reports for Fiscal Year 2023 Approve Allocation of Income and Dividends of EUR 2.20 per Share Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remuneration Report Elect Atalg Agraic Via to the Supervisory Board Elect Michael Kleinemeier to the Supervisory Board Elect Michael Kleinemeier to the Supervisory Board Elect Staffa Board Via to the Supervisory Board Elect Staffan Palzer to the Supervisory Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Policy for the Supervisory Board Accept Financial Statements and Statutory Reports Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Report Approve Remuneration Report Approve Remuneration Policy Approve Final Dividend Re-elect Irial Finan as Director Re-elect Irial Finan as Director Re-elect Kins Bowles as Director Re-elect Ame Anderson as Director Re-elect Ame Anderson as Director Re-elect Ame Anderson as Director Re-elect Aisas Hietala as Director Re-elect Aisas Hietala as Director Re-elect Aisas Hietala as Director Re-elect Lordes Meigar as Director Re-elect Authors Board to Fix Remueration of Auditors  | For       | For              |
| Merck KGaA  | Germany Ireland | 26-abr-24 | Annual  | Management                       | 2<br>3<br>4<br>5<br>6<br>7<br>8.1<br>8.2<br>8.3<br>8.4<br>8.5<br>8.6<br>9<br>1<br>10<br>11<br>2<br>3<br>4<br>5a<br>5b<br>5c<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d  | Accept Financial Statements and Statutory Reports for Fiscal Year 2023 Approve Allocation of Income and Dividends of EUR 2.20 per Share Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remuneration Report Elect Atalia Garcia Vita to the Supervisory Board Elect Michael Kleinemeier to the Supervisory Board Elect Michael Kleinemeier to the Supervisory Board Elect Carla Kriwet to the Supervisory Board Elect Carla Kriwet to the Supervisory Board Elect Stefan Patzer to the Supervisory Board Elect Stefan Patzer to the Supervisory Board Elect Stefan Patzer to the Supervisory Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Policy for the Supervisory Board Accept Financial Statements and Statutory Reports Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Report Approve Remuneration Report Approve Final Dividend Re-elect Anthony Smurfit as Director Re-elect Anne Anderson as Director Re-elect Anne Anderson as Director Re-elect Anne Anderson as Director Re-elect Larias Hiana as Director Re-elect Anne Anderson as Director Re-elect James Lawrence as Director  | For       | For              |
| Merck KGaA  | Germany Ireland         | 26-abr-24   | Annual | Management | 2<br>3<br>4<br>5<br>6<br>7<br>8.1<br>8.2<br>8.3<br>8.4<br>8.5<br>8.6<br>9<br>1<br>10<br>11<br>12<br>3<br>4<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5   | Accept Financial Statements and Statutory Reports for Fiscal Year 2023 Approve Allocation of Income and Dividends of EUR 2.20 per Share Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remuneration Report Elect Ratia Garcia Vila to the Supervisory Board Elect Michael Kleinemeier to the Supervisory Board Elect Michael Kleinemeier to the Supervisory Board Elect Stefan Palzer to the Supervisory Board Approve Remuneration Policy for the Supervisory Board Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Report Approve Remuneration Policy Approve Final Dividend Re-elect Irial Finan as Director Re-elect Annon Smuriff as Director Re-elect Annon Smuriff as Director Re-elect Annon Smuriff as Director Re-elect Annon Anderson as Director Re-elect Annon Anderson as Director Re-elect Annon Anderson as Director Re-elect Carol Fairweather as Director Re-elect Annon Anderson as Director Re-elect Annon Anderson as Director Re-elect Annon Anderson as Director Re-elect Carol Fairweather as Director Re-elect Lourdes Melgar as Director   | For       | For              |
| Merck KGaA  | Germany Ireland | 26-abr-24 | Annual  | Management                       | 2<br>3<br>4<br>5<br>6<br>7<br>8.1<br>8.2<br>8.3<br>8.4<br>8.5<br>8.6<br>9<br>1<br>10<br>11<br>2<br>3<br>4<br>5a<br>5b<br>5c<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d<br>5d  | Accept Financial Statements and Statutory Reports for Fiscal Year 2023 Approve Allocation of Income and Dividends of EUR 2.20 per Share Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remuneration Report Elect Atalia Garcia Vita to the Supervisory Board Elect Michael Kleinemeier to the Supervisory Board Elect Michael Kleinemeier to the Supervisory Board Elect Carla Kriwet to the Supervisory Board Elect Carla Kriwet to the Supervisory Board Elect Stefan Patzer to the Supervisory Board Elect Stefan Patzer to the Supervisory Board Elect Stefan Patzer to the Supervisory Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Policy for the Supervisory Board Accept Financial Statements and Statutory Reports Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Report Approve Remuneration Report Approve Final Dividend Re-elect Anthony Smurfit as Director Re-elect Anne Anderson as Director Re-elect Anne Anderson as Director Re-elect Anne Anderson as Director Re-elect Larias Hiana as Director Re-elect Anne Anderson as Director Re-elect James Lawrence as Director  | For       | For              |



| Compañía                                    | País             | Fecha Junta            | Tipo                             | Proponente               | Art.     | Propuesta  | Rec Mgmt   |            |
|---|------------------|------------------------|----------------------------------|--------------------------|----------|--|------------|------------|
| DNB Bank ASA                                | Norway           | 29-abr-24              | Annual                           | Management               | 10       | Reelect Kim Wahl and Olaug Svarva (Chair) as Directors   | For        | For        |
| DNB Bank ASA                                | Norway           | 29-abr-24              | Annual                           | Management               | 11       | Reelect Ingebret G. Hisdal, Jan Tore Fosund, Andre Stoylen and Camilla Grieg (Chair)as Members of Nominating Committee   | For        | For        |
| ONB Bank ASA                                | Norway           | 29-abr-24              | Annual                           | Management               | 12       | Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chairman, NOK 520,000 for Vice Chairman and NOK 470,000 for Other   | For        | For        |
| ONB Bank ASA                                | Norway           | 29-abr-24              | Annual                           | Management               | 13       | Approve Remuneration of Auditors   | For        | For        |
| ONB Bank ASA ONB Bank ASA                   | Norway<br>Norway | 29-abr-24<br>29-abr-24 | Annual<br>Annual                 | Management<br>Management | 2        | Approve Notice of Meeting and Agenda  Designate Ingrederick Of Missian of Meeting  | For        | For        |
| DNB Bank ASA                                | Norway           | 29-abr-24              | Annual                           | Management               | 4        | Designate Inspector(s) of Minutes of Meeting  Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16 Per Share  | For        | For        |
| DNB Bank ASA                                | Norway           | 29-abr-24              | Annual                           | Management               | 5        | Approve NOK 626 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State  | For        | For        |
| DNB Bank ASA                                | Norway           | 29-abr-24              | Annual                           | Management               | 6.A      | Authorize Share Repurchase Program and Cancellation of Repurchased Shares  | For        | For        |
| ONB Bank ASA                                | Norway           | 29-abr-24              | Annual                           | Management               | 6.B      | Authorize Share Repurchase Program and Reissuance of Repurchased Shares  | For        | For        |
| ONB Bank ASA                                | Norway           | 29-abr-24              | Annual                           | Management               | 7        | Authorize Board to Raise Debt Capital  | For        | For        |
| ONB Bank ASA                                | Norway           | 29-abr-24              | Annual                           | Management               | 8.a      | Approve Remuneration Statement (Advisory)  | For        | For        |
| ONB Bank ASA                                | Norway           | 29-abr-24              | Annual                           | Management               | 8.b      | Approve Remuneration Policy And Other Terms of Employment For Executive Management   | For        | For        |
| ONB Bank ASA                                | Norway           | 29-abr-24              | Annual                           | Management               | 9        | Approve Company's Corporate Governance Statement   | For        | For        |
| ONB Bank ASA                                | Norway           | 29-abr-24              | Annual                           | Shareholder              | 14       | Eliminate Equity Investment Programmes for Employees, Abstain from Financing Wind Power Projects and Purchase of Electric Vehicle, Approve   | Against    | Against    |
| Genuine Parts Company                       | USA              | 29-abr-24              | Annual                           | Management               | 1.1      | Elect Director Elizabeth W. Camp   | For        | For        |
| Genuine Parts Company                       | USA              | 29-abr-24              | Annual                           | Management               | 1.10     | Elect Director Robert C. "Robin" Loudermilk, Jr.   | For        | For        |
| Genuine Parts Company                       | USA              | 29-abr-24              | Annual                           | Management               | 1.11     | Elect Director Wendy B. Needham  | For        | For        |
| Senuine Parts Company                       | USA              | 29-abr-24              | Annual                           | Management               | 1.12     | Elect Director Juliette W. Pryor   | For        | For        |
| Senuine Parts Company                       | USA              | 29-abr-24              | Annual                           | Management               | 1.13     | Elect Director Darren Rebelez  | For        | For        |
| Genuine Parts Company                       | USA              | 29-abr-24              | Annual                           | Management               | 1.14     | Elect Director Charles K. Stevens, III   | For        | For        |
| Genuine Parts Company                       | USA              | 29-abr-24              | Annual                           | Management               | 1.2      | Elect Director Richard Cox, Jr.  | For        | For        |
| Genuine Parts Company                       | USA              | 29-abr-24              | Annual                           | Management               | 1.3      | Elect Director Paul D. Donahue   | For        | For        |
| Genuine Parts Company                       | USA              | 29-abr-24              | Annual                           | Management               | 1.4      | Elect Director Gary P. Fayard  | For        | For        |
| Genuine Parts Company                       | USA              | 29-abr-24              | Annual                           | Management               | 1.5      | Elect Director P. Russell Hardin   | For        | For        |
| Genuine Parts Company                       | USA              | 29-abr-24              | Annual                           | Management               | 1.6      | Elect Director John R. Holder  | For        | For        |
| Genuine Parts Company                       | USA              | 29-abr-24              | Annual                           | Management               | 1.7      | Elect Director Donna W. Hyland   | For        | For        |
| Genuine Parts Company                       | USA              | 29-abr-24              | Annual                           | Management               | 1.8      | Elect Director John D. Johns Elect Director John D. Johns  | For        | For        |
| Genuine Parts Company                       | USA              | 29-abr-24              | Annual                           | Management               | 1.9      | Elect Director Jean-Jacques Lafont   | For        | For<br>For |
| Genuine Parts Company                       | USA              | 29-abr-24              | Annual                           | Management               | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For        |
| Genuine Parts Company Genuine Parts Company | USA<br>USA       | 29-abr-24<br>29-abr-24 | Annual<br>Annual                 | Management               | 4        | Amend Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors  | For<br>For | For        |
| Sandvik Aktiebolag                          | Sweden           | 29-abr-24<br>29-abr-24 | Annual                           | Management<br>Management | 1        | Natify Errist & Tourig LLF as Auditors Open Meeting  | FUI        |            |
| Sandvik Aktiebolag                          | Sweden           | 29-abr-24              | Annual                           | Management               | 10.1     | Approve Discharge of Johan Molin   | For        | For        |
| Sandvik Aktiebolag                          | Sweden           | 29-abr-24              | Annual                           | Management               | 10.10    | Approve Discharge of Thomas Lilija   | For        | For        |
| Sandvik Aktiebolag                          | Sweden           | 29-abr-24              | Annual                           | Management               | 10.11    | Approve Discharge of Media Haf   | For        | For        |
| Sandvik Aktiebolag                          | Sweden           | 29-abr-24              | Annual                           | Management               | 10.12    | Approve Discharge of Erik Knebel   | For        | For        |
| Sandvik Aktiebolag                          | Sweden           | 29-abr-24              | Annual                           | Management               | 10.13    | Approve Discharge of CEO Stefan Widing   | For        | For        |
| Sandvik Aktiebolag                          | Sweden           | 29-abr-24              | Annual                           | Management               | 10.2     | Approve Discharge of Jennifer Allerton   | For        | For        |
| Sandvik Aktiebolag                          | Sweden           | 29-abr-24              | Annual                           | Management               | 10.3     | Approve Discharge of Claes Boustedt  | For        | For        |
| Sandvik Aktiebolag                          | Sweden           | 29-abr-24              | Annual                           | Management               | 10.4     | Approve Discharge of Marika Fredriksson  | For        | For        |
| Sandvik Aktiebolag                          | Sweden           | 29-abr-24              | Annual                           | Management               | 10.5     | Approve Discharge of Andreas Nordbrandt  | For        | For        |
| Sandvik Aktiebolag                          | Sweden           | 29-abr-24              | Annual                           | Management               | 10.6     | Approve Discharge of Helena Stjernholm   | For        | For        |
| Sandvik Aktiebolag                          | Sweden           | 29-abr-24              | Annual                           | Management               | 10.7     | Approve Discharge of Stefan Widing   | For        | For        |
| Sandvik Aktiebolag                          | Sweden           | 29-abr-24              | Annual                           | Management               | 10.8     | Approve Discharge of Kai Warn  | For        | For        |
| Sandvik Aktiebolag                          | Sweden           | 29-abr-24              | Annual                           | Management               | 10.9     | Approve Discharge of Thomas Andersson  | For        | For        |
| Sandvik Aktiebolag                          | Sweden           | 29-abr-24              | Annual                           | Management               | 11       | Approve Allocation of Income and Dividends of SEK 5.50 Per Share   | For        | For        |
| Sandvik Aktiebolag                          | Sweden           | 29-abr-24              | Annual                           | Management               | 12       | Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors  | For        | For        |
| Sandvik Aktiebolag                          | Sweden           | 29-abr-24              | Annual                           | Management               | 13       | Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for  | For        | For        |
| Sandvik Aktiebolag                          | Sweden           | 29-abr-24              | Annual                           | Management               | 14.1     | Elect Susanna Schneeberger as New Director   | For        | For        |
| Sandvik Aktiebolag                          | Sweden           | 29-abr-24              | Annual                           | Management               | 14.2     | Reelect Claes Boustedt as Director   | For        | For        |
| Sandvik Aktiebolag                          | Sweden           | 29-abr-24              | Annual                           | Management               | 14.3     | Reelect Marika Fredriksson as Director   | For        | For        |
| Sandvik Aktiebolag                          | Sweden           | 29-abr-24              | Annual                           | Management               | 14.4     | Reelect Johan Molin as Director  | For        | Against    |
| Sandvik Aktiebolag                          | Sweden           | 29-abr-24              | Annual                           | Management               | 14.5     | Reelect Andreas Nordbrandt as Director   | For        | For        |
| Sandvik Aktiebolag<br>Sandvik Aktiebolag    | Sweden<br>Sweden | 29-abr-24<br>29-abr-24 | Annual<br>Annual                 | Management Management    | 14.6     | Reelect Helena Stjernholm as Director Reelect Stefan Widing as Director  | For<br>For | For<br>For |
| Sandvik Aktiebolag                          | Sweden           | 29-abr-24              | Annual                           | Management               | 14.7     | Reelect Stail Warn as Director Reelect Kail Warn as Director   | For        | For        |
| Sandvik Aktiebolag                          | Sweden           | 29-abr-24              | Annual                           | Management               | 15       | Reelect Johan Molin as Director  | For        | Against    |
| Sandvik Aktiebolag                          | Sweden           | 29-abr-24              | Annual                           | Management               | 16.1     | Retirect our in wom as Dead on an in Retirect our Retirec | For        | For        |
| Sandvik Aktiebolag                          | Sweden           | 29-abr-24              | Annual                           | Management               | 17       | Approve Remuneration Report  | For        | For        |
| Sandvik Aktiebolag                          | Sweden           | 29-abr-24              | Annual                           | Management               | 18       | Approve Remuneration Policy And Other Terms of Employment For Executive Management   | For        | For        |
| Sandvik Aktiebolag                          | Sweden           | 29-abr-24              | Annual                           | Management               | 19       | Approve Performance Share Matching Plan LTIP 2024 for Key Employees  | For        | Against    |
| Sandvik Aktiebolag                          | Sweden           | 29-abr-24              | Annual                           | Management               | 2.1      | Elect Patrik Marcelius as Chairman of Meeting  | For        | For        |
| Sandvik Aktiebolag                          | Sweden           | 29-abr-24              | Annual                           | Management               | 20       | Authorize Share Repurchase Program   | For        | For        |
| Sandvik Aktiebolag                          | Sweden           | 29-abr-24              | Annual                           | Management               | 21       | Close Meeting  | -          | -          |
| Sandvik Aktiebolag                          | Sweden           | 29-abr-24              | Annual                           | Management               | 3        | Prepare and Approve List of Shareholders   | For        | For        |
| Sandvik Aktiebolag                          | Sweden           | 29-abr-24              | Annual                           | Management               | 4        | Designate Inspector(s) of Minutes of Meeting   | -          |            |
| Sandvik Aktiebolag                          | Sweden           | 29-abr-24              | Annual                           | Management               | 5        | Approve Agenda of Meeting  | For        | For        |
| Sandvik Aktiebolag                          | Sweden           | 29-abr-24              | Annual                           | Management               | 6        | Acknowledge Proper Convening of Meeting  | For        | For        |
| Sandvik Aktiebolag                          | Sweden           | 29-abr-24              | Annual                           | Management               | 7        | Receive Financial Statements and Statutory Reports   | -          |            |
| Sandvik Aktiebolag                          | Sweden           | 29-abr-24              | Annual                           | Management               | 8        | Receive President's Report   | -          |            |
| Sandvik Aktiebolag                          | Sweden           | 29-abr-24              | Annual                           | Management               | 9        | Accept Financial Statements and Statutory Reports  | For        | For        |
| Air Liquide SA                              | France           | 30-abr-24              | Annual/Special                   | Management               | 1        | Approve Financial Statements and Statutory Reports   | For        | For        |
| Air Liquide SA                              | France           | 30-abr-24              | Annual/Special                   | Management               | 10       | Approve Compensation Report of Corporate Officers  | For        | For        |
| Air Liquide SA                              | France           | 30-abr-24              | Annual/Special                   | Management               | 11       | Approve Remuneration Policy of CEO   | For        | For        |
| Air Liquide SA                              | France           | 30-abr-24              | Annual/Special                   | Management               | 12       | Approve Remuneration Policy of Chairman of the Board   | For        | For        |
| Air Liquide SA                              | France           | 30-abr-24              | Annual/Special                   | Management               | 13       | Approve Remuneration Policy of Directors   | For        | For        |
| Air Liquide SA                              | France           | 30-abr-24              | Annual/Special                   | Management               | 14       | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million   | For        | For        |
| Air Liquide SA                              | France           | 30-abr-24              | Annual/Special                   | Management               | 15       | Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors   | For        | For        |
| Air Liquide SA                              | France           | 30-abr-24<br>30-abr-24 | Annual/Special<br>Annual/Special | Management Management    | 16<br>17 | Appoint KPMG S.A. as Authorized Sustainability Auditors  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | For<br>For | For<br>For |
| Air Liquide SA                              | France           |                        |                                  |                          |          |  |            |            |



| Compañía                              | País                             | Fecha Junta            | Tipo                          | Proponente                 | Art.     | Propuesta   | Rec Mgmt   |         |
|---------------------------------------|----------------------------------|------------------------|-------------------------------|----------------------------|----------|---|------------|---------|
| Air Liquide SA                        | France                           | 30-abr-24              | Annual/Special                | Management                 | 18       | Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value  | For        | For     |
| Air Liquide SA                        | France                           | 30-abr-24              | Annual/Special                | Management                 | 19       | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | For        | For     |
| Air Liquide SA Air Liquide SA         | France<br>France                 | 30-abr-24<br>30-abr-24 | Annual/Special Annual/Special | Management<br>Management   | 20       | Approve Consolidated Financial Statements and Statutory Reports  Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries   | For<br>For | For     |
| Air Liquide SA                        | France                           | 30-abr-24              | Annual/Special                | Management                 | 21       | Amend Article 11 of Bylaws Re: Age Limit of Directors   | For        | For     |
| Air Liquide SA                        | France                           | 30-abr-24              | Annual/Special                | Management                 | 22       | Amend Article 12 of Bylaws Re: Age Limit of Chairman of the Board   | For        | For     |
| Air Liquide SA                        | France                           | 30-abr-24              | Annual/Special                | Management<br>Management   | 23       | Authorize Filing of Required Documents/Other Formalities  | For        | For     |
| Air Liquide SA Air Liquide SA         | France<br>France                 | 30-abr-24<br>30-abr-24 | Annual/Special Annual/Special | Management                 | 4        | Approve Allocation of Income and Dividends of EUR 3.20 per Share  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For        | For     |
| Air Liquide SA                        | France                           | 30-abr-24              | Annual/Special                | Management                 | 5        | Reelect Kim Ann Mink as Director  | For        | For     |
| Air Liquide SA                        | France                           | 30-abr-24              | Annual/Special                | Management                 | 6        | Reelect Monica de Virgiliis as Director   | For        | Against |
| Air Liquide SA                        | France                           | 30-abr-24              | Annual/Special                | Management                 | 7        | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions   | For        | For     |
| Air Liquide SA Air Liquide SA         | France<br>France                 | 30-abr-24<br>30-abr-24 | Annual/Special Annual/Special | Management<br>Management   | 9        | Approve Compensation of Francois Jackow, CEO Approve Compensation of Benoit Potier, Chairman of the Board   | For<br>For | For     |
| Amplifon SpA                          | Italy                            | 30-abr-24              | Extraordinary Shareholders    | Management                 | 1        | Approve Company Bytaws Re: Article 13 Amend Company Bytaws Re: Article 13   | For        | Against |
| Amplifon SpA                          | Italy                            | 30-abr-24              | Extraordinary Shareholders    | Management                 | 2        | Amend Company Bylaws Re: Article 10   | For        | Against |
| Amplifon SpA                          | Italy                            | 30-abr-24              | Extraordinary Shareholders    | Management                 | 3        | Approve Capital Increase and Convertible Bond Issuance Without Preemptive Rights  | For        | Against |
| Amplifon SpA                          | Italy                            | 30-abr-24              | Extraordinary Shareholders    | Management                 | 4        | Amend Company Bylaws  | For        | Against |
| Anglo American Plc Anglo American Plc | United Kingdom United Kingdom    | 30-abr-24<br>30-abr-24 | Annual<br>Annual              | Management<br>Management   | 10       | Accept Financial Statements and Statutory Reports  Re-elect Hilary Maxson as Director   | For<br>For | For     |
| Anglo American Pic                    | United Kingdom                   | 30-abr-24              | Annual                        | Management                 | 11       | Re-elect Hixonia Nyasulu as Director  | For        | For     |
| Anglo American Plc                    | United Kingdom                   | 30-abr-24              | Annual                        | Management                 | 12       | Re-elect Nonkululeko Nyembezi as Director   | For        | For     |
| Anglo American Plc                    | United Kingdom                   | 30-abr-24              | Annual                        | Management                 | 13       | Reappoint PricewaterhouseCoopers LLP as Auditors  | For        | For     |
| Anglo American Plc                    | United Kingdom                   | 30-abr-24              | Annual                        | Management                 | 14       | Authorise Board to Fix Remuneration of Auditors   | For        | For     |
| Anglo American Plo                    | United Kingdom                   | 30-abr-24<br>30-abr-24 | Annual<br>Annual              | Management                 | 15<br>16 | Approve Remuneration Report Authories Jesus of Equity   | For        | For     |
| Anglo American Plc Anglo American Plc | United Kingdom<br>United Kingdom | 30-abr-24<br>30-abr-24 | Annual                        | Management<br>Management   | 17       | Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights  | For        | For     |
| Anglo American Plc                    | United Kingdom                   | 30-abr-24              | Annual                        | Management                 | 18       | Authorise Market Purchase of Ordinary Shares  | For        | For     |
| Anglo American Plc                    | United Kingdom                   | 30-abr-24              | Annual                        | Management                 | 19       | Authorise the Company to Call General Meeting with Two Weeks' Notice  | For        | For     |
| Anglo American Plc                    | United Kingdom                   | 30-abr-24              | Annual                        | Management                 | 2        | Approve Final Dividend  | For        | For     |
| Angle American Ple                    | United Kingdom                   | 30-abr-24              | Annual                        | Management                 | <u>3</u> | Elect John Heasley as Director  Parallel Nitrat Chronicare Director   | For        | For     |
| Anglo American Plc Anglo American Plc | United Kingdom<br>United Kingdom | 30-abr-24<br>30-abr-24 | Annual<br>Annual              | Management<br>Management   | 5        | Re-elect Stuart Chambers as Director Re-elect Duncan Wanblad as Director  | For        | For     |
| Anglo American Pic                    | United Kingdom                   | 30-abr-24              | Annual                        | Management                 | 6        | Re-elect lan Tyler as Director  | For        | For     |
| Anglo American Plc                    | United Kingdom                   | 30-abr-24              | Annual                        | Management                 | 7        | Re-elect Magali Anderson as Director  | For        | For     |
| Anglo American Plc                    | United Kingdom                   | 30-abr-24              | Annual                        | Management                 | 8        | Re-elect lan Ashby as Director  | For        | Against |
| Anglo American Plc                    | United Kingdom<br>USA            | 30-abr-24<br>30-abr-24 | Annual<br>Annual              | Management<br>Management   | 9<br>1a  | Re-elect Marcelo Bastos as Director Elect Director Ellen M. Costello  | For<br>For | For     |
| Citigroup Inc. Citigroup Inc.         | USA                              | 30-abr-24<br>30-abr-24 | Annual                        | Management                 | 1b       | Elect Director Grace E. Dailey  | For        | For     |
| Citigroup Inc.                        | USA                              | 30-abr-24              | Annual                        | Management                 | 1c       | Elect Director Barbara J. Desoer  | For        | For     |
| Citigroup Inc.                        | USA                              | 30-abr-24              | Annual                        | Management                 | 1d       | Elect Director John C. Dugan  | For        | For     |
| Citigroup Inc.                        | USA                              | 30-abr-24              | Annual                        | Management                 | 1e       | Elect Director Jane N. Fraser   | For        | For     |
| Citigroup Inc.                        | USA                              | 30-abr-24<br>30-abr-24 | Annual<br>Annual              | Management                 | 1f       | Elect Director Duncan P. Hennes Elect Director Peter B. Henry   | For        | For     |
| Citigroup Inc. Citigroup Inc.         | USA                              | 30-abr-24<br>30-abr-24 | Annual                        | Management<br>Management   | 1g<br>1h | Elect Director S. Leslie Ireland  | For        | For     |
| Citigroup Inc.                        | USA                              | 30-abr-24              | Annual                        | Management                 | 1i       | Elect Director Renee J. James   | For        | For     |
| Citigroup Inc.                        | USA                              | 30-abr-24              | Annual                        | Management                 | 1j       | Elect Director Gary M. Reiner   | For        | For     |
| Citigroup Inc.                        | USA                              | 30-abr-24              | Annual                        | Management                 | 1k       | Elect Director Diana L. Taylor  | For        | For     |
| Citigroup Inc.                        | USA                              | 30-abr-24              | Annual                        | Management                 | 1I       | Elect Director James S. Turley  | For        | For     |
| Citigroup Inc. Citigroup Inc.         | USA                              | 30-abr-24<br>30-abr-24 | Annual<br>Annual              | Management<br>Management   | 1m       | Elect Director Casper W. von Koskull Ratify KPMG LLP as Auditors  | For        | For     |
| Citigroup Inc.                        | USA                              | 30-abr-24              | Annual                        | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For     |
| Citigroup Inc.                        | USA                              | 30-abr-24              | Annual                        | Management                 | 4        | Amend Omnibus Stock Plan  | For        | Against |
| Citigroup Inc.                        | USA                              | 30-abr-24              | Annual                        | Shareholder                | 10       | Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare  | Against    | Against |
| Citigroup Inc.                        | USA                              | 30-abr-24              | Annual                        | Shareholder                | 5<br>6   | Require Independent Board Chair   | Against    | For     |
| Citigroup Inc. Citigroup Inc.         | USA                              | 30-abr-24<br>30-abr-24 | Annual<br>Annual              | Shareholder<br>Shareholder | 7        | Report on Respecting Indigenous Peoples' Rights  Amend Director Election Resignation Bylaw *Withdrawn Resolution*   | Against -  | For -   |
| Citigroup Inc.                        | USA                              | 30-abr-24              | Annual                        | Shareholder                | 8        | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts   | Against    | Against |
| Citigroup Inc.                        | USA                              | 30-abr-24              | Annual                        | Shareholder                | 9        | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views   | Against    | Against |
| ENGIE SA                              | France                           | 30-abr-24              | Annual/Special                | Management                 | 1        | Approve Financial Statements and Statutory Reports  | For        | For     |
| ENGIE SA                              | France                           | 30-abr-24              | Annual/Special                | Management                 | 10       | Approve Compensation Report of Corporate Officers   | For        | For     |
| ENGIE SA ENGIE SA                     | France<br>France                 | 30-abr-24<br>30-abr-24 | Annual/Special Annual/Special | Management<br>Management   | 11<br>12 | Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board  Approve Compensation of Catherine MacGregor, CEO  | For        | For     |
| ENGIE SA                              | France                           | 30-abr-24              | Annual/Special                | Management                 | 13       | Approve Compensation of Directors in the Aggregate Amount of EUR 1.6 Million  | For        | For     |
| ENGIE SA                              | France                           | 30-abr-24              | Annual/Special                | Management                 | 14       | Approve Remuneration Policy of Directors  | For        | For     |
| ENGIE SA                              | France                           | 30-abr-24              | Annual/Special                | Management                 | 15       | Approve Remuneration Policy of Chairman of the Board  | For        | For     |
| ENGIE SA                              | France                           | 30-abr-24              | Annual/Special                | Management                 | 16       | Approve Remuneration Policy of CEO  | For        | For     |
| ENGIE SA ENGIE SA                     | France<br>France                 | 30-abr-24<br>30-abr-24 | Annual/Special Annual/Special | Management<br>Management   | 17<br>18 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million | For        | For     |
| ENGIE SA                              | France                           | 30-abr-24              | Annual/Special                | Management                 | 19       | Approve Issuance of Equity or Equity-Linked Securities willoute retemptive rights up to Aggregate Nominal Amount of EUR 225 Million  Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million   | For        | For     |
| ENGIE SA                              | France                           | 30-abr-24              | Annual/Special                | Management                 | 2        | Approve Consolidated Financial Statements and Statutory Reports   | For        | For     |
| ENGIE SA                              | France                           | 30-abr-24              | Annual/Special                | Management                 | 20       | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17, 18 and 19  | For        | For     |
| ENGIE SA                              | France                           | 30-abr-24              | Annual/Special                | Management                 | 21       | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  | For        | For     |
| ENGIE SA ENGIE SA                     | France                           | 30-abr-24              | Annual/Special                | Management                 | 22       | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 25-26 at EUR 265 Million  | For        | For     |
| ENGIE SA                              | France<br>France                 | 30-abr-24<br>30-abr-24 | Annual/Special Annual/Special | Management<br>Management   | 23       | Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | For        | For     |
| ENGIE SA                              | France                           | 30-abr-24              | Annual/Special                | Management                 | 25       | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | For        | For     |
| ENGIE SA                              | France                           | 30-abr-24              | Annual/Special                | Management                 | 26       | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries   | For        | For     |
| ENGIE SA                              | France                           | 30-abr-24              | Annual/Special                | Management                 | 27       | Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of  | For        | For     |
| ENGIE SA                              | France                           | 30-abr-24              | Annual/Special                | Management                 | 28       | Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Authorize Filter of Desiring Desiring Programment (When Forenthis)   | For        | For     |
| ENGIE SA                              | France                           | 30-abr-24              | Annual/Special                | Management                 | 29       | Authorize Filing of Required Documents/Other Formalities  | 101        | LOL     |



| Compañía  | País             | Fecha Junta            | Tipo                             | Proponente               | Art.     | Propuesta   | Rec Mgmt   |                    |
|---|------------------|------------------------|----------------------------------|--------------------------|----------|---|------------|--------------------|
| ENGIE SA  | France           | 30-abr-24              | Annual/Special                   | Management               | 3        | Approve Allocation of Income and Dividends of EUR 1.43 per Share  | For        | For                |
| ENGIE SA  | France           | 30-abr-24              | Annual/Special                   | Management               | 4        | Approve Auditors' Special Report on Related-Party Transactions  | For        | For                |
| ENGIE SA ENGIE SA                                 | France<br>France | 30-abr-24<br>30-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management | <u>5</u> | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Reelect Fabrice Bregier as Director   | For<br>For | For                |
| ENGIE SA  | France           | 30-abr-24              | Annual/Special                   | Management               | 7        | Elect Michel Giannuzzi as Director  | For        | For                |
| ENGIE SA  | France           | 30-abr-24              | Annual/Special                   | Management               | 8        | Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information  | For        | For                |
| ENGIE SA  | France           | 30-abr-24              | Annual/Special                   | Management               | 9        | Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information  | For        | For                |
| EssilorLuxottica SA                               | France           | 30-abr-24              | Annual/Special                   | Management               | 1        | Approve Financial Statements and Statutory Reports  | For        | For                |
| EssilorLuxottica SA EssilorLuxottica SA           | France<br>France | 30-abr-24<br>30-abr-24 | Annual/Special                   | Management<br>Management | 10       | Approve Remuneration Policy of Vice-CEO  Elect Francesco Milleri as Director  | For<br>For | Against            |
| EssilorLuxottica SA  EssilorLuxottica SA          | France           | 30-abr-24              | Annual/Special<br>Annual/Special | Management               | 12       | Elect Patic dou Millert as Director Elect Patic dou Gaillant as Director  | For        | Against<br>For     |
| EssilorLuxottica SA                               | France           | 30-abr-24              | Annual/Special                   | Management               | 13       | Elect Romolo Bardin as Director   | For        | For                |
| EssilorLuxottica SA                               | France           | 30-abr-24              | Annual/Special                   | Management               | 14       | Elect Jean-Luc Biamonti as Director   | For        | For                |
| EssilorLuxottica SA                               | France           | 30-abr-24              | Annual/Special                   | Management               | 15       | Elect Marie-Christine Coisne-Roquette as Director   | For        | For                |
| EssilorLuxottica SA                               | France           | 30-abr-24              | Annual/Special                   | Management               | 16       | Elect Jose Gonzalo as Director  | For        | For                |
| EssilorLuxottica SA EssilorLuxottica SA           | France<br>France | 30-abr-24<br>30-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management | 17<br>18 | Elect Virginie Mercier Pitre as Director  Elect Mario Notari as Director  | For<br>For | For                |
| EssilorLuxottica SA                               | France           | 30-abr-24              | Annual/Special                   | Management               | 19       | Elect Watti Piramal as Director   | For        | For                |
| EssilorLuxottica SA                               | France           | 30-abr-24              | Annual/Special                   | Management               | 2        | Approve Consolidated Financial Statements and Statutory Reports   | For        | For                |
| EssilorLuxottica SA                               | France           | 30-abr-24              | Annual/Special                   | Management               | 20       | Elect Cristina Scocchia as Director   | For        | For                |
| EssilorLuxottica SA                               | France           | 30-abr-24              | Annual/Special                   | Management               | 21       | Elect Nathalie von Siemens as Director  | For        | For                |
| EssilorLuxottica SA                               | France           | 30-abr-24              | Annual/Special                   | Management               | 22       | Elect Andrea Zappia as Director   | For        | For                |
| EssilorLuxottica SA EssilorLuxottica SA           | France<br>France | 30-abr-24<br>30-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management | 23       | Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information  Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For<br>For | For                |
| EssilorLuxottica SA                               | France           | 30-abr-24              | Annual/Special                   | Management               | 25       | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | For        | For                |
| EssilorLuxottica SA                               | France           | 30-abr-24              | Annual/Special                   | Management               | 26       | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of                     | For        | For                |
| EssilorLuxottica SA                               | France           | 30-abr-24              | Annual/Special                   | Management               | 27       | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4,084,624  | For        | For                |
| EssilorLuxottica SA                               | France           | 30-abr-24              | Annual/Special                   | Management               | 28       | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above   | For        | For                |
| EssilorLuxottica SA                               | France           | 30-abr-24              | Annual/Special                   | Management               | 29       | Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind   | For        | For                |
| EssilorLuxottica SA EssilorLuxottica SA           | France<br>France | 30-abr-24<br>30-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management | 30       | Approve Allocation of Income and Dividends of EUR 3.95 per Share  Authorize Capital Increase of Up to EUR 4,084,624 for Future Exchange Offers                          | For<br>For | For                |
| EssilorLuxottica SA                               | France           | 30-abr-24              | Annual/Special                   | Management               | 31       | Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624  | For        | For                |
| EssilorLuxottica SA                               | France           | 30-abr-24              | Annual/Special                   | Management               | 32       | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | For        | For                |
| EssilorLuxottica SA                               | France           | 30-abr-24              | Annual/Special                   | Management               | 33       | Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance                          | For        | For                |
| EssilorLuxottica SA                               | France           | 30-abr-24              | Annual/Special                   | Management               | 34       | Authorize Filing of Required Documents/Other Formalities  | For        | For                |
| EssilorLuxottica SA                               | France           | 30-abr-24              | Annual/Special                   | Management               | 4        | Approve Auditors' Special Report on Related-Party Transactions  | For        | For                |
| EssilorLuxottica SA EssilorLuxottica SA           | France<br>France | 30-abr-24<br>30-abr-24 | Annual/Special                   | Management Management    | <u>5</u> | Approve Compensation Report of Corporate Officers   | For<br>For | Against<br>For     |
| EssilorLuxottica SA EssilorLuxottica SA           | France           | 30-abr-24<br>30-abr-24 | Annual/Special Annual/Special    | Management               | 7        | Approve Compensation of Francesco Milleri, Chairman and CEO Approve Compensation of Paul du Saillant, Vice-CEO  | For        | For                |
| EssilorLuxottica SA                               | France           | 30-abr-24              | Annual/Special                   | Management               | 8        | Approve Remuneration Policy of Directors  | For        | For                |
| EssilorLuxottica SA                               | France           | 30-abr-24              | Annual/Special                   | Management               | 9        | Approve Remuneration Policy of Chairman and CEO   | For        | Against            |
| Exelon Corporation                                | USA              | 30-abr-24              | Annual                           | Management               | 1a       | Elect Director W. Paul Bowers   | For        | For                |
| Exelon Corporation                                | USA              | 30-abr-24              | Annual                           | Management               | 1b       | Elect Director Calvin G. Butler, Jr.  | For        | For                |
| Exelon Corporation                                | USA              | 30-abr-24              | Annual                           | Management               | 1c       | Elect Director Marjorie Rodgers Cheshire  | For        | For                |
| Exelon Corporation  Exelon Corporation            | USA<br>USA       | 30-abr-24<br>30-abr-24 | Annual<br>Annual                 | Management<br>Management | 1d<br>1e | Elect Director Linda P. Jojo Elect Director Charisse R. Lillie  | For<br>For | For                |
| Exelon Corporation                                | USA              | 30-abr-24              | Annual                           | Management               | 1f       | Elect Director Anna Richo Elect Director Anna Richo   | For        | For                |
| Exelon Corporation                                | USA              | 30-abr-24              | Annual                           | Management               | 1g       | Elect Director Matthew Rogers   | For        | For                |
| Exelon Corporation                                | USA              | 30-abr-24              | Annual                           | Management               | 1h       | Elect Director Bryan Segedi   | For        | For                |
| Exelon Corporation                                | USA              | 30-abr-24              | Annual                           | Management               | 1i       | Elect Director John Young   | For        | Against            |
| Exelon Corporation                                | USA              | 30-abr-24              | Annual                           | Management               | 2        | Ratify PricewaterhouseCoopers LLP as Auditors   | For        | For                |
| Exelon Corporation Exelon Corporation             | USA<br>USA       | 30-abr-24<br>30-abr-24 | Annual<br>Annual                 | Management<br>Management | 4        | Advisory Vote to Ratify Named Executive Officers' Compensation  Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold                             | For<br>For | For                |
| Exelon Corporation                                | USA              | 30-abr-24              | Annual                           | Shareholder              | 5        | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold   | Against    | For                |
| Hermes International SCA                          | France           | 30-abr-24              | Annual/Special                   | Management               | 1        | Approve Financial Statements and Statutory Reports  | For        | For                |
| Hermes International SCA                          | France           | 30-abr-24              | Annual/Special                   | Management               | 10       | Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board   | For        | For                |
| Hermes International SCA                          | France           | 30-abr-24              | Annual/Special                   | Management               | 11       | Approve Remuneration Policy of General Managers   | For        | Against            |
| Hermes International SCA                          | France           | 30-abr-24              | Annual/Special                   | Management               | 12       | Approve Remuneration Policy of Supervisory Board Members  | For        | For                |
| Hermes International SCA Hermes International SCA | France<br>France | 30-abr-24<br>30-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management | 13       | Reelect Matthieu Dumas as Supervisory Board Member Paelect Blaise Clustrand as Supervisory Board Member   | For        | Against<br>Against |
| Hermes International SCA                          | France           | 30-abr-24              | Annual/Special                   | Management               | 15       | Reelect Blaise Guerrand as Supervisory Board Member Reelect Olympia Guerrand as Supervisory Board Member  | For        | Against            |
| Hermes International SCA                          | France           | 30-abr-24              | Annual/Special                   | Management               | 16       | Reelect Alexandre Viros as Supervisory Board Member   | For        | For                |
| Hermes International SCA                          | France           | 30-abr-24              | Annual/Special                   | Management               | 17       | Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors  | For        | For                |
| Hermes International SCA                          | France           | 30-abr-24              | Annual/Special                   | Management               | 18       | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | For        | For                |
| Hermes International SCA                          | France           | 30-abr-24              | Annual/Special                   | Management               | 19       | Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans   | For        | Against            |
| Hermes International SCA Hermes International SCA | France<br>France | 30-abr-24<br>30-abr-24 | Annual/Special                   | Management<br>Management | 20       | Approve Consolidated Financial Statements and Statutory Reports Authorities Filling of Pengind Designation Formalities  | For        | For                |
| Hermes International SCA Hermes International SCA | France           | 30-abr-24<br>30-abr-24 | Annual/Special<br>Annual/Special | Management<br>Management | 20       | Authorize Filing of Required Documents/Other Formalities  Approve Discharge of General Managers   | For        | For                |
| Hermes International SCA                          | France           | 30-abr-24              | Annual/Special                   | Management               | 4        | Approve Discriarge of General Managers  Approve Allocation of Income and Dividends of EUR 25 per Share  | For        | For                |
| Hermes International SCA                          | France           | 30-abr-24              | Annual/Special                   | Management               | 5        | Approve Auditors' Special Report on Related-Party Transactions  | For        | Against            |
| Hermes International SCA                          | France           | 30-abr-24              | Annual/Special                   | Management               | 6        | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For        | Against            |
| Hermes International SCA                          | France           | 30-abr-24              | Annual/Special                   | Management               | 7        | Approve Compensation Report of Corporate Officers   | For        | Against            |
| Hermes International SCA                          | France           | 30-abr-24              | Annual/Special                   | Management               | 8        | Approve Compensation of Axel Dumas, General Manager   | For        | Against            |
| International Business Machines Corporation       | France<br>USA    | 30-abr-24<br>30-abr-24 | Annual/Special<br>Annual         | Management<br>Management | 9<br>1a  | Approve Compensation of Emile Hermes SAS, General Manager  Elect Director Marianne C. Brown   | For<br>For | Against<br>For     |
| International Business Machines Corporation       | USA              | 30-abr-24<br>30-abr-24 | Annual                           | Management               | 1b       | Elect Director Marianne C. Brown Elect Director Thomas Buberl   | For        | For                |
| International Business Machines Corporation       | USA              | 30-abr-24              | Annual                           | Management               | 1c       | Elect Director David N. Farr  | For        | For                |
| International Business Machines Corporation       | USA              | 30-abr-24              | Annual                           | Management               | 1d       | Elect Director Alex Gorsky  | For        | For                |
| International Business Machines Corporation       | USA              | 30-abr-24              | Annual                           | Management               | 1e       | Elect Director Michelle J. Howard   | For        | For                |
| International Business Machines Corporation       | USA              | 30-abr-24              | Annual                           | Management               | 1f       | Elect Director Arvind Krishna   | For        | For                |
| International Business Machines Corporation       | USA              | 30-abr-24              | Annual                           | Management               | 1g       | Elect Director Andrew N. Liveris  | For        | For                |



| Compañía  | País                       | Fecha Junta            | Tipo             | Proponente                | Art.        | Propuesta  | Rec Mgmt    | Voto           |
|---|----------------------------|------------------------|------------------|---------------------------|-------------|--|-------------|----------------|
| International Business Machines Corporation   | USA                        | 30-abr-24              | Annual           | Management                | 1h          | Elect Director Frederick William McNabb, III   | For         | For            |
| International Business Machines Corporation   | USA                        | 30-abr-24              | Annual           | Management                | 1i          | Elect Director Michael Miebach   | For         | For            |
| International Business Machines Corporation   | USA                        | 30-abr-24              | Annual           | Management                | 1j          | Elect Director Martha E. Pollack   | For         | For            |
| International Business Machines Corporation   | USA                        | 30-abr-24              | Annual           | Management                | 1k          | Elect Director Peter R. Voser  | For         | For            |
| International Business Machines Corporation   | USA                        | 30-abr-24              | Annual           | Management                | 1I<br>1m    | Elect Director Frederick H. Waddell  Flect Director Alfred W. Zollar   | For<br>For  | For            |
| International Business Machines Corporation International Business Machines Corporation | USA<br>USA                 | 30-abr-24<br>30-abr-24 | Annual           | Management<br>Management  | 1m<br>2     | Ratify PricewaterhouseCoopers LLP as Auditors  | For         | For            |
| International Business Machines Corporation   | USA                        | 30-abr-24              | Annual           | Management                | 3           | Natily Finderman description and Advisory Vote to Ratify Named Executive Officers' Compensation  | For         | For            |
| International Business Machines Corporation   | USA                        | 30-abr-24              | Annual           | Shareholder               | 4           | Report on Lobbying Payments and Policy   | Against     | For            |
| International Business Machines Corporation   | USA                        | 30-abr-24              | Annual           | Shareholder               | 5           | Report on Risks Related to Operations in China   | Against     | Against        |
| International Business Machines Corporation   | USA                        | 30-abr-24              | Annual           | Shareholder               | 6           | Provide Right to Act by Written Consent  | Against     | For            |
| International Business Machines Corporation   | USA                        | 30-abr-24              | Annual           | Shareholder               | 7           | Report on Climate Lobbying   | Against     | For            |
| International Business Machines Corporation Novonesis AS Novozymes AS                   | USA<br>Denmark             | 30-abr-24<br>30-abr-24 | Annual<br>Annual | Shareholder<br>Management | 8           | Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions  Receive Report of Board   | Against     | For            |
| Novonesis AS Novozymes AS   | Denmark                    | 30-abr-24              | Annual           | Management                | 10.a        | Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights;   | For         | For            |
| Novonesis AS Novozymes AS   | Denmark                    | 30-abr-24              | Annual           | Management                | 10.b        | Authorize Share Repurchase Program   | For         | For            |
| Novonesis AS Novozymes AS   | Denmark                    | 30-abr-24              | Annual           | Management                | 10.c        | Authorize Board to Decide on the Distribution of Extraordinary Dividends   | For         | For            |
| Novonesis AS Novozymes AS   | Denmark                    | 30-abr-24              | Annual           | Management                | 10.d1       | Allow General Meetings to be Held in English   | For         | For            |
| Novonesis AS Novozymes AS   | Denmark                    | 30-abr-24              | Annual           | Management                | 10.d2       | Approve Maximum Increase in Share Under Articles 5.1, 5.2 and 5.3 up to DKK 103 Million  | For         | For            |
| Novonesis AS Novozymes AS   | Denmark                    | 30-abr-24              | Annual           | Management                | 10.d3       | Approve Indemnification of Members of the Board of Directors and Executive Management  | For         | For            |
| Novonesis AS Novozymes AS   | Denmark                    | 30-abr-24              | Annual           | Management                | 10.d4<br>11 | Amend Articles Re: Editorial Changes   | For<br>For  | For            |
| Novonesis AS Novozymes AS Novonesis AS Novozymes AS                                     | Denmark<br>Denmark         | 30-abr-24<br>30-abr-24 | Annual<br>Annual | Management<br>Management  | 12          | Amend Remuneration Policy Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities   | For         | For            |
| Novonesis AS Novozymes AS   | Denmark                    | 30-abr-24              | Annual           | Management                | 13          | Authorize Engines to Adopted Resolutions in Connection with Registration with Danish Authorities Other Business Other Business   | -           | -              |
| Novonesis AS Novozymes AS   | Denmark                    | 30-abr-24              | Annual           | Management                | 2           | Accept Financial Statements and Statutory Reports  | For         | For            |
| Novonesis AS Novozymes AS   | Denmark                    | 30-abr-24              | Annual           | Management                | 3           | Approve Allocation of Income and Dividends of DKK 2 Per Share  | For         | For            |
| Novonesis AS Novozymes AS   | Denmark                    | 30-abr-24              | Annual           | Management                | 4           | Approve Remuneration Report (Advisory Vote)  | For         | Against        |
| Novonesis AS Novozymes AS   | Denmark                    | 30-abr-24              | Annual           | Management                | 5           | Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK 1.09 Million for Vice Chairman and DKK 545,700 for Other  | For         | For            |
| Novonesis AS Novozymes AS   | Denmark                    | 30-abr-24              | Annual           | Management                | 6.A         | Reelect Cornelis (Cees) de Jong (Chair) as Director  | For         | Abstain        |
| Novonesis AS Novozymes AS   | Denmark                    | 30-abr-24              | Annual           | Management                | 7.a         | Reelect Jesper Brandgaard (Vice Chair) as Director   | For         | For            |
| Novonesis AS Novozymes AS Novonesis AS Novozymes AS                                     | Denmark<br>Denmark         | 30-abr-24<br>30-abr-24 | Annual<br>Annual | Management Management     | 8.a<br>8.b  | Reelect Heine Dalsgaard as Director  Reelect Sharon James as Director  | For<br>For  | Abstain<br>For |
| Novonesis AS Novozymes AS Novonesis AS Novozymes AS                                     | Denmark                    | 30-abr-24<br>30-abr-24 | Annual           | Management                | 8.c         | Reelect Snaron James as Director  Reelect Kasim Kutay as Director  | For         | Abstain        |
| Novonesis AS Novozymes AS   | Denmark                    | 30-abr-24              | Annual           | Management                | 8.d         | Reelect Lise Kaae as Director  | For         | For            |
| Novonesis AS Novozymes AS   | Denmark                    | 30-abr-24              | Annual           | Management                | 8.e         | Reelect Kevin Lane as Director   | For         | For            |
| Novonesis AS Novozymes AS   | Denmark                    | 30-abr-24              | Annual           | Management                | 8.f         | Reelect Morten Otto Alexander Sommer as Director   | For         | For            |
| Novonesis AS Novozymes AS   | Denmark                    | 30-abr-24              | Annual           | Management                | 8.g         | Reelect Kim Stratton as Director   | For         | For            |
| Novonesis AS Novozymes AS   | Denmark                    | 30-abr-24              | Annual           | Management                | 9.a         | Ratify Ernst & Young as Auditors   | For         | For            |
| PACCAR Inc  | USA                        | 30-abr-24              | Annual           | Management                | 1.1         | Elect Director Mark C. Pigott  | For         | For            |
| PACCAR Inc PACCAR Inc   | USA<br>USA                 | 30-abr-24<br>30-abr-24 | Annual<br>Annual | Management Management     | 1.10        | Elect Director Ganesh Ramaswamy Elect Director Mark A. Schulz  | For<br>For  | For<br>Against |
| PACCAR Inc  | USA                        | 30-abr-24<br>30-abr-24 | Annual           | Management                | 1.11        |  | For         | For            |
| PACCAR Inc  | USA                        | 30-abr-24              | Annual           | Management                | 1.12        | Elect Director Gregory M. E. Spierkel  Elect Director Dame Alison J. Carnwath  | For         | For            |
| PACCAR Inc  | USA                        | 30-abr-24              | Annual           | Management                | 1.3         | Elect Director Franklin L. Feder   | For         | For            |
| PACCAR Inc  | USA                        | 30-abr-24              | Annual           | Management                | 1.4         | Elect Director R. Preston Feight   | For         | For            |
| PACCAR Inc  | USA                        | 30-abr-24              | Annual           | Management                | 1.5         | Elect Director Kirk S. Hachigian   | For         | For            |
| PACCAR Inc  | USA                        | 30-abr-24              | Annual           | Management                | 1.6         | Elect Director Barbara B. Hulit  | For         | For            |
| PACCAR Inc  | USA                        | 30-abr-24              | Annual           | Management                | 1.7         | Elect Director Roderick C. McGeary   | For         | For            |
| PACCAR Inc PACCAR Inc   | USA<br>USA                 | 30-abr-24<br>30-abr-24 | Annual<br>Annual | Management Management     | 1.8         | Elect Director Cynthia A. Niekamp Elect Director John M. Pigott  | For<br>For  | For            |
| PACCAR Inc  | USA                        | 30-abr-24<br>30-abr-24 | Annual           | Management                | 2           | Amend Non-Employee Director Restricted Stock Plan  | For         | For            |
| PACCAR Inc  | USA                        | 30-abr-24              | Annual           | Management                | 3           | Advisory Vote to Ratify Named Executive Officers' Compensation   | For         | For            |
| PACCAR Inc  | USA                        | 30-abr-24              | Annual           | Management                | 4           | Ratify Ernst & Young LLP as Auditors   | For         | For            |
| PACCAR Inc  | USA                        | 30-abr-24              | Annual           | Management                | 5           | Advisory Vote on Say on Pay Frequency  | Three Years |                |
| PACCAR Inc  | USA                        | 30-abr-24              | Annual           | Shareholder               | 6           | Report on Climate Lobbying   | Against     | For            |
| Sandoz Group AG   | Switzerland                | 30-abr-24              | Annual           | Management                | 1           | Accept Financial Statements and Statutory Reports  | For         | For            |
| Sandoz Group AG   | Switzerland                | 30-abr-24              | Annual           | Management                | 2           | Approve Non-Financial Report   | For         | For            |
| Sandoz Group AG Sandoz Group AG   | Switzerland<br>Switzerland | 30-abr-24<br>30-abr-24 | Annual<br>Annual | Management Management     | <u>3</u>    | Approve Allocation of Income and Dividends of CHF 0.45 per Share  Approve Discharge of Board and Senior Management   | For<br>For  | For            |
| Sandoz Group AG   | Switzerland                | 30-abr-24              | Annual           | Management                | 5.1.1       | Reelect Gilbert Ghostine as Director and Board Chair   | For         | For            |
| Sandoz Group AG   | Switzerland                | 30-abr-24              | Annual           | Management                | 5.1.2       | Relect Karen Huebscher as Director   | For         | For            |
| Sandoz Group AG   | Switzerland                | 30-abr-24              | Annual           | Management                | 5.1.3       | Reelect Shamiram Feinglass as Director   | For         | For            |
| Sandoz Group AG   | Switzerland                | 30-abr-24              | Annual           | Management                | 5.1.4       | Reelect Urs Riedener as Director   | For         | For            |
| Sandoz Group AG   | Switzerland                | 30-abr-24              | Annual           | Management                | 5.1.5       | Reelect Aarti Shah as Director   | For         | For            |
| Sandoz Group AG   | Switzerland                | 30-abr-24              | Annual           | Management                | 5.1.6       | Reelect Ioannis Skoufalos as Director  | For         | For            |
| Sandoz Group AG   | Switzerland                | 30-abr-24              | Annual           | Management                | 5.1.7       | Reelect Maria Varsellona as Director   | For         | For            |
| Sandoz Group AG   | Switzerland                | 30-abr-24<br>30-abr-24 | Annual           | Management                | 5.2.1       | Elect Mathai Mammen as Director  | For<br>For  | For            |
| Sandoz Group AG<br>Sandoz Group AG  | Switzerland<br>Switzerland | 30-abr-24<br>30-abr-24 | Annual           | Management Management     | 5.2.3       | Elect Graeme Pitkethly as Director  Elect Michael Rechsteiner as Director  | For         | For            |
| Sandoz Group AG Sandoz Group AG   | Switzerland                | 30-abr-24              | Annual           | Management                | 5.3.2       | Appoint Michael Rechsteiner as Member of the Human Capital and ESG Committee   | For         | For            |
| Sandoz Group AG   | Switzerland                | 30-abr-24              | Annual           | Management                | 5.3a1       | Reappoint witcher recursient as wernier of the Human Capital and ESC Committee Reappoint Urs Riedener as Member of the Human Capital and ESC Committee   | For         | For            |
| Sandoz Group AG   | Switzerland                | 30-abr-24              | Annual           | Management                | 5.3a2       | Reappoint Aarti Shah as Member of the Human Capital and ESG Committee  | For         | For            |
| Sandoz Group AG   | Switzerland                | 30-abr-24              | Annual           | Management                | 5.3a3       | Reappoint loannis Skoufalos as Member of the Human Capital and ESG Committee   | For         | For            |
| Sandoz Group AG   | Switzerland                | 30-abr-24              | Annual           | Management                | 5.3a4       | Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee  | For         | For            |
| Sandoz Group AG   | Switzerland                | 30-abr-24              | Annual           | Management                | 6.1         | Approve Remuneration of Directors in the Amount of CHF 3.4 Million   | For         | For            |
| Sandoz Group AG   | Switzerland                | 30-abr-24              | Annual           | Management                | 6.2         | Approve Remuneration of Executive Committee in the Amount of CHF 45.2 Million  | For         | For            |
| Sandoz Group AG   | Switzerland                | 30-abr-24              | Annual           | Management                | 6.3         | Approve Remuneration Report (Non-Binding)  | For         | For            |
| Sandoz Group AG Sandoz Group AG   | Switzerland<br>Switzerland | 30-abr-24<br>30-abr-24 | Annual<br>Annual | Management<br>Management  | - 7<br>8    | Ratify KPMG AG as Auditors Designate Advoro Zurich AG as Independent Proxy   | For<br>For  | For For        |
| Sandoz Group AG   | Switzerland                | 30-abr-24              | Annual           | Management                | 9           | Designate Autorito Zuntri Ao as independent Proxy Transact Other Business (Voting)   | For         | Against        |
| Sanofi  | France                     | 30-abr-24              | Annual/Specia    |                           | 1           | Harisact Orien business (Young) Approve Financial Statements and Statutory Reports   | For         | For            |
|   |                            | 23 GD: 27              |                  | managomont                | -           | the state of the s |             |                |



| Fig.   Fig.   Start   Fig.   Start   Fig.   Start   Fig.   Fig.   Start   Fig.    | Compañía                                    | País    | Fecha Junta | Tipo           | Proponente  | Art.     | Propuesta  | Rec Mgmt | Voto               |
|--|---|---------|-------------|----------------|-------------|----------|--|----------|--------------------|
| Second   | Sanofi                                      | France  | 30-abr-24   | Annual/Special | Management  | 10       | Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023   |          | For                |
| Section  |   |         |             |                |             |          |  |          | For                |
| Proceedings  |   |         |             |                |             |          |  |          | For                |
| Section  |   |         |             |                |             |          |  |          | For                |
| February   France   Sept.      |   |         |             |                |             |          |  |          | For                |
| Section  |   |         |             |                |             |          |  |          | For                |
| Section   Proc.   Pr   | Sanofi                                      | France  |             |                | Management  |          | Appoint Mazars as Auditor Responsible for Certifying Sustainability Information  | For      | For                |
| Teach  |   |         |             |                |             |          |  |          | For                |
| Section  |   |         |             |                | Management  |          |  |          | For                |
| Section   France   School   Amena   School   Amena   Section   France   Section   Se   |   |         |             |                |             |          |  |          | For                |
| Section   France   Subsect of   According to   Ac   |   |         |             |                |             |          |  |          | For                |
| Section   Proc.   20 at 3   Annual Special   Marganest   5   Annual Special   Section   5     |   |         |             |                |             |          | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries |          | For                |
| Sept.   France   10.5 of 26   Annual Sept.   Annu   |   |         |             |                |             |          |  |          | For                |
| Second   February   Second   American   Second   Monogenery   5   Monogenery   5   Monogenery   5   Monogenery   5   Monogenery   6   Monogenery   6   Monogenery   7   Monoge   | Sanofi                                      | France  | 30-abr-24   |                |             |          |  | For      | For                |
| Specific   Paris    |   |         |             |                |             | <u> </u> | Reelect Rachel Duan as Director  |          | For                |
| Service  |   |         |             |                | Management  |          |  |          | For                |
| Face   Sub-England   Face   Sub-England      |   |         |             |                |             |          |  |          | For                |
| Part   |   |         |             |                | Management  |          |  |          | For                |
| Management   1   |   |         |             |                |             |          |  |          | For                |
| VERSIAN DE   Austral   Stad 24 Annual   Management   2 Assone Relations of Rooms and Numbers of Will R. Eg. per Share   Fed   Versian   Fed    |   |         |             |                |             | 1        |  |          | - 101              |
| VERBAD AG  |   |         |             |                |             | 2        |  | For      | For                |
| VERENDO A   Austra   So at 24   Areau   Management   4   Agricor Discharger of Sependour Search Texas Name   For   Verendour   Austra   So at 24   Areau   Management   7   1   Self Marin Chandrage as performed as performed professor for the Superated Name   For   Verendour   Austra   So at 24   Areau   Management   7   1   Self Marin Chandrage as Superated Name   For   Verendour   Austra   So at 24   Areau   Management   7   1   Self Marin Chandrage as Superated Name   For   Verendour   Austra   So at 24   Areau   Management   7   1   Self Marin Chandrage as Superated Name   For   Verendour   Austra   So at 24   Areau   Management   7   1   Self Marin Chandrage as Superated Name   For   Verendour   Austra   So at 24   Areau   Management   7   2   Self Self Austra Superated Name   For   Verendour   Austra   So at 24   Areau   Management   7   2   Self Self Self Self Self Self Self Self  |   | Austria |             | Annual         |             | 3        |  |          | For                |
| VARIABIDATION   August   | VERBUND AG                                  | Austria |             |                | Management  |          | Approve Discharge of Supervisory Board for Fiscal Year 2023  | For      | For                |
| PREMISTRO AC   Austral   | VERBUND AG                                  |         | 30-abr-24   |                | Management  |          | Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024  | For      | For                |
| VERDING O.   Austra   30-str.   Annual   Management   7.2   Eith Impirit Ferragon in Sport Member   For Verbinal D.   Austra   30-str.   Annual   Management   7.3   Eith Importance in Sport Member   For Verbinal D.   Austra   Sport   Annual   Management   7.3   Eith Importance in Sport Member   For Verbinal D.   Austra   Management   7.5   Eith Importance in Sport Member   For Verbinal D.   Austra   Management   7.5   Eith Importance in Sport Member   For Verbinal D.   Austra   Management   7.5   Eith Importance in Sport Member   For Verbinal D.   Austra   Management   7.5   Eith Importance in Sport Member   For Verbinal D.   Austra   Management   7.5   Eith Importance in Sport Member   For Verbinal D.   Austra   Management   7.5   Eith Importance in Sport Member   For Verbinal D.   Austra   Management   7.5   Eith Importance in Sport Member   For Verbinal D.   Austra   Management   7.5   Eith Importance in Sport Member   For Verbinal D.   Austra   Management   7.5   Eith Importance in Sport Member   For Verbinal D.   Austra   Management   7.5   Eith Importance in Sport Member   For Verbinal D.   Austra   Management   7.5   Eith Importance in Sport Member   For Verbinal D.   Austra   Management   7.5   Eith Importance in Sport Member   For Verbinal D.   Austra   Management   7.5   Eith Importance in Sport Member   For Verbinal D.   Austra   Management   7.5   Eith Importance in Sport Member   For Verbinal D.   Austra   Management   7.5   Eith Importance in Sport Member   For Verbinal D.   Austra   Management   7.5   Eith Importance in Sport Member   For Verbinal D.   Austra   Management   7.5   Eith Importance in Sport Member   For Verbinal D.   Austra   Management   7.5   Eith Importance in Sport Member   For Verbinal D.   Austra   Management   7.5   Eith Importance in Sport Member   For Verbinal D.   Austra   Management   7.5   Eith Importance in Sport Member   For Verbinal D.   Austra   Management   7.5   Eith Importance in Sport Member   For Verbinal D.   Austra   Management   7.5   Eith Importance in Spo   |   |         |             |                |             |          |  |          | For                |
| VERNIND AC   Austra   3-3 start   Armail   Meragement   7.4   Pert Calver   Each   Section   Each    |   |         |             |                | Management  |          | Elect Martin Ohneberg as Supervisory Board Member  |          | For                |
| VERDIND-0.C   Aprel  |   |         |             |                |             |          |  |          | Against            |
| VERNIND ACCORDING   Mustre   30 subr 24   Annual   Management   8   Annual Afficiase of Association   For Vernind   For Vernin   |   |         |             |                |             |          | Elect EVA Ebernatringer as Supervisory Board Member  |          | Against<br>For     |
| Web   Fargo & Company   USA   30-shr 24   Annual   Menagement   1   Elect Dieset Sheme D. Black   For   Web   Fargo & Company   USA   30-shr 24   Annual   Menagement   1   Elect Dieset Merk & Chemical   For   Web   Fargo & Company   USA   30-shr 24   Annual   Menagement   1   Elect Dieset Merk & Chemical   For   Web   Fargo & Company   USA   30-shr 24   Annual   Menagement   1   Elect Dieset Debts & Chemical   For   Web   Fargo & Company   USA   30-shr 24   Annual   Menagement   1   Elect Dieset Debts & Chemical   For   Web   Fargo & Company   USA   30-shr 24   Annual   Menagement   1   Elect Dieset Debts & Chemical   For   Web   Fargo & Company   USA   30-shr 24   Annual   Menagement   1   Elect Dieset Debts & Chemical   For   Web   Fargo & Company   USA   30-shr 24   Annual   Menagement   1   Elect Dieset Debts & Chemical   For   Web   Fargo & Company   USA   30-shr 24   Annual   Menagement   1   Elect Dieset Debts & Chemical   For   Web   Fargo & Company   USA   30-shr 24   Annual   Menagement   1   Elect Dieset Debts & Chemical   For   Web   Fargo & Company   USA   30-shr 24   Annual   Menagement   1   Elect Dieset Debts & Chemical   For   Web   Fargo & Company   USA   30-shr 24   Annual   Menagement   1   Elect Dieset Debts & Chemical   For   Web   Fargo & Company   USA   30-shr 24   Annual   Menagement   1   Elect Dieset Debts & Chemical   For   Web   Fargo & Company   USA   30-shr 24   Annual   Menagement   1   Elect Dieset Debts & Chemical   For   Web   Fargo & Company   USA   30-shr 24   Annual   Menagement   1   Elect Dieset Debts & Chemical   For   Web   Fargo & Company   USA   30-shr 24   Annual   Menagement   1   Elect Dieset Debts & Chemical   For   Web   Fargo & Company   USA   30-shr 24   Annual   Menagement   1   Elect Dieset Debts & Chemical   For   Web   Fargo & Company   USA   30-shr 24   Annual   Menagement   1   Elect Dieset Debts & Chemical   For   Web   Fargo & Company   USA   30-shr 24   Annual   Menagement   1   Elect Dieset Debts & Chemical   For   Web   Fargo & Company   USA   30-s   |   |         |             |                |             |          |  |          | For                |
| Well Fargo & Company   |   |         |             |                | Management  |          |  |          | For                |
| Web   Fargo & Company   USA   She'c'2  Annual Management   C   Elet Director Deleted A Clark   For Vision   For Vision   She'c'2  Annual Management   C   Elet Director Deleted A Clark   For Vision     |   |         |             |                |             |          |  |          | For                |
| West Fating & Company   USA   30-abc-24 Annual Management   1   Elect Director Richard   Clouds   For Company   USA   30-abc-24 Annual Management   1   Elect Director Facinitar   Garden   For Company   USA   30-abc-24 Annual Management   1   Elect Director Facinitar   Garden   For Company   USA   30-abc-24 Annual Management   1   Elect Director Facinitar   November   For Company   USA   30-abc-24 Annual Management   1   Elect Director Facinitar   November   For Company   USA   30-abc-24 Annual Management   1   Elect Director Golf-Rick R. Morris   For Company   USA   30-abc-24 Annual Management   1   Elect Director Facinitar   November   For Company   USA   30-abc-24 Annual Management   1   Elect Director Facinitar   November   For Company   USA   30-abc-24 Annual Management   1   Elect Director Facinitar   November   For Company   USA   30-abc-24 Annual Management   1   Elect Director Facinitar   November   For Company   USA   30-abc-24 Annual Management   1   Elect Director Facinitar   November   For Company   USA   30-abc-24 Annual Management   1   Elect Director Facinitar   November   For Company   USA   30-abc-24 Annual Management   1   Elect Director Facinitar   November   For Company   USA   30-abc-24 Annual Management   1   Elect Director Golf-Rick R. Morris   For Company   USA   30-abc-24 Annual Management   1   Elect Director Golf-Rick R. Morris   For Company   USA   30-abc-24 Annual Management   1   Elect Director Golf-Rick R. Morris   For Company   USA   30-abc-24 Annual Management   1   Elect Director Director Rick R. Morris   For Company   USA   30-abc-24 Annual Management   1   Elect Director Golf-Rick R. Morris   For Company   USA   30-abc-24 Annual Management   1   Elect Director Golf-Rick R. Morris   For Company   USA   30-abc-24 Annual Management   1   Elect Director Golf-Rick R. Morris   For Company   USA   30-abc-24 Annual Management   1   Elect Director Rick R. Morris   For Company   USA   30-abc-24 Annual Management   1   Elect Director Rick R. Morris   For Company   USA   30-abc-24 Annu   |   | USA     |             | Annual         |             | 1c       | Elect Director Celeste A. Clark  | For      | For                |
| West Fargo & Company   USA   30-abc-24 Annual Management   15 Elect Director Variant P. Carcino   For Variable Fargo & Company   USA   30-abc-24 Annual Management   16 Elect Director Variable   Management   16 Elect Director Variable   Management   17 Elect Director Variable   Management   18 Elect Director Colculato   Managem   | Wells Fargo & Company                       |         | 30-abr-24   | Annual         |             | 1d       |  |          | For                |
| Walls Fargo & Company   USA   30-abr 24   Annual Management   15   Elect Director Cycle   Months   For Cycle   For Cycle   Months   For Cycle   For    |   |         |             |                |             |          |  |          | For                |
| Wells Fargo & Company   USA   30-abr-24   Annual   Management   Th   Exel Director CoCollis G. Monken   For Proceedings   Wells Fargo & Company   USA   30-abr-24   Annual   Management   Th   Exel Director Ferical P. Namodo   For Proceedings   Wells Fargo & Company   USA   30-abr-24   Annual   Management   Th   Exel Director Ferical P. Namodo   For Proceedings   Wells Fargo & Company   USA   30-abr-24   Annual   Management   Th   Exel Director Ferical P. Namodo   For Proceedings   Wells Fargo & Company   USA   30-abr-24   Annual   Management   Th   Exel Director Ferical P. Namodo   For Proceedings   Wells Fargo & Company   USA   30-abr-24   Annual   Management   Th   Exel Director Configuration   Wells Fargo & Company   USA   30-abr-24   Annual   Management   Th   Exel Director Configuration   Wells Fargo & Company   USA   30-abr-24   Annual   Management   Th   Exel Director Configuration   Wells Fargo & Company   USA   30-abr-24   Annual   Management   Th   Exel Director Configuration   Wells Fargo & Company   USA   30-abr-24   Annual   Management   Th   Exel Director Configuration   Wells Fargo & Company   USA   30-abr-24   Annual   Management   Th   Exel Director Company   USA   30-abr-24   Annual   Management   Th   Exel Director Company   Wells Fargo & Company   USA   30-abr-24   Annual   Management   Th   Exel Director Configuration   The Proceedings   The Procedings   The Proceedings     |   |         |             |                |             |          |  |          | For                |
| Well Fargo & Company   USA   30-bbt-24   Annual   Management   1   End Protect Main & Moris   For   Well Fargo & Company   USA   30-bbt-24   Annual   Management   11   End Protect Felicia * Norwood   For   Well Fargo & Company   USA   30-bbt-24   Annual   Management   11   End Protect Felicia * Norwood   For   Well Fargo & Company   USA   30-bbt-24   Annual   Management   11   End Protect Felicia * Norwood   For   Well Fargo & Company   USA   30-bbt-24   Annual   Management   12   End Protect Felicia * Norwood   For   Well Fargo & Company   USA   30-bbt-24   Annual   Management   2   Annual   Management   2   Annual   Management   2   Management   3   Managem   |   |         |             |                |             |          |  |          | For                |
| Wells Farge & Company   USA   30-sbc-24 Annual   Management   1   Elect Director Felicials F. Nonwood   For Wells Farge & Company   USA   30-sbc-24 Annual   Management   1   Elect Director Renald L. Spetter   For Wells Farge & Company   USA   30-sbc-24 Annual   Management   1   Elect Director Classifier W. Spatial   For Wells Farge & Company   USA   30-sbc-24 Annual   Management   2   Annual   Management   2   Annual   Management   2   Annual   Management   3   Rept Private   Renald L. Spetter   Spe   |   |         |             |                |             |          |  |          | For                |
| Wells Fargo & Company  | Wells Fargo & Company Wells Fargo & Company |         |             |                |             | 1i       |  |          | For                |
| Wells Famp & Company   USA   30-bbt-24   Annual   Management   11   Elect Director Charles W. Scharf   For Wells Famp & Company   USA   30-bbt-24   Annual   Management   11   Elect Director Charles W. Scharf   For Wells Famp & Company   USA   30-bbt-24   Annual   Management   3   Replic PSMC LIFE & Administration   For Wells Famp & Company   USA   30-bbt-24   Annual   Management   4   Or Lord Section 200   For Wells Famp & Company   USA   30-bbt-24   Annual   Management   5   Replic PSMC LIFE & Administration   For Wells Famp & Company   USA   30-bbt-24   Annual   Management   5   Replic PSMC LIFE & Administration   For Wells Famp & Company   USA   30-bbt-24   Annual   Management   5   Replic PSMC LIFE & Administration   For Wells Famp & Company   USA   30-bbt-24   Annual   Management   5   Replic PSMC LIFE & Administration   For Wells Famp & Company   USA   30-bbt-24   Annual   Management   5   Replic PSMC LIFE & Administration   For Wells Famp & Company   USA   30-bbt-24   Annual   Shareholder   12   Report on Lobbra PSMC PSMC LIFE & Administration   For Wells Famp & Company   USA   30-bbt-24   Annual   Shareholder   12   Report on Lobbra PSMC PSMC LIFE & Report on Lobbra PSMC PSMC PSMC PSMC PSMC PSMC PSMC PSMC   | Wells Fargo & Company                       |         |             |                |             | 1k       |  |          | For                |
| Wells Fargo & Company  | Wells Fargo & Company                       |         |             |                |             |          |  |          | For                |
| Wells Fargo & Company  | Wells Fargo & Company                       | USA     | 30-abr-24   | Annual         | Management  | 1m       |  |          | For                |
| Wells Fargo & Company  |   |         |             |                | Management  | 2        |  |          | For                |
| Wells Farga & Company  |   |         |             |                |             |          |  |          | For                |
| Wells Fargo & Company USA 30-abr-24 Annual Shareholder 10 Report on Cimate Lobbying Wells Fargo & Company USA 30-abr-24 Annual Shareholder 11 Report on Conquency of Political Spending with Company Values and Priorities Against Wells Fargo & Company USA 30-abr-24 Annual Shareholder 12 Report on Lobbying Payments and Policy Against Wells Fargo & Company USA 30-abr-24 Annual Shareholder 13 Report on Lobbying Payments and Policy Report on Lobbying Payments and Policy Against Wells Fargo & Company USA 30-abr-24 Annual Shareholder 13 Report on Lobbying Payments and Policy Report on Cimate Transition Policies Report on Cimate Transiti | Wells Fargo & Company                       |         |             |                |             |          | Opt Out of Section 203 of the Delaware General Corporation Law   |          | For<br>For         |
| Wells Fargo & Company   USA   30-abr-24   Annual   Shareholder   11   Report on Congruency of Political Spending with Company Values and Priorities   Against Wells Fargo & Company   USA   30-abr-24   Annual   Shareholder   13   Report on Lobbying Payemits and Policy   Against Wells Fargo & Company   USA   30-abr-24   Annual   Shareholder   13   Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views   Against Wells Fargo & Company   USA   30-abr-24   Annual   Shareholder   6   Report on Relevation of Workplace Harassment and Discrimination Against Individuals Including Religious/Political Views   Against Wells Fargo & Company   USA   30-abr-24   Annual   Shareholder   7   Commission Timir Parry Assessment on Company's Commitment to Freedom of Association and Collective Bargaring Rights   Against Wells Fargo & Company   USA   30-abr-24   Annual   Shareholder   8   Report on Respecting Indepenous People's Rights   Against Wells Fargo & Company   USA   30-abr-24   Annual   Shareholder   8   Report on Respecting Indepenous People's Rights   Against Wells Fargo & Company   USA   30-abr-24   Annual   Shareholder   9   Issue Audited Report on Climate Transition Policies   Against Wells Fargo & Company   USA   30-abr-24   Annual   Shareholder   10   Issue Audited Report on Climate Transition Policies   Against Wells Fargo & Company   USA   01-may-24   Annual   Management   10   Elect Director Clear Conde   Por Pepsico, Inc.   USA   01-may-24   Annual   Management   10   Elect Director Clear Conde   Por Pepsico, Inc.   USA   01-may-24   Annual   Management   10   Elect Director Glidi W. Cooper   Pepsico, Inc.   USA   01-may-24   Annual   Management   10   Elect Director Glidi W. Cooper   Pepsico, Inc.   USA   01-may-24   Annual   Management   11   Elect Director Glidi W. Cooper   Pepsico, Inc.   USA   01-may-24   Annual   Management   11   Elect Director Glidi W. Cooper   Pepsico, Inc.   USA   01-may-24   Annual   Management   11   Elect Director Glidi W. Cooper   Pepsico, Inc   |   |         |             |                |             |          |  |          | For                |
| Wells Fargo & Company  |   |         |             |                |             |          |  |          | For                |
| Wells Fargo & Company         USA         30-abr-24 Annual         Shareholder 1 Shareholder 6         Report on Prevention of Workplace Harassment and Discrimination of Moscina (Against Mells Fargo & Company)         USA         30-abr-24 Annual         Shareholder 6         Report on Prevention of Workplace Harassment and Discrimination of Moscina (Against Mells Fargo & Company)         USA         30-abr-24 Annual         Shareholder 7         Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights         Against Magainst Mells Fargo & Company           Wells Fargo & Company         USA         30-abr-24 Annual         Shareholder 8         Report on Respecting Indigenous Peoples' Rights         Against Mells Fargo & Company's Commitment to Freedom of Association and Collective Bargaining Rights         Against Mells Fargo & Company's Commitment to Freedom of Association and Collective Bargaining Rights         Against Mells Fargo & Company's Commitment to Freedom of Association and Collective Bargaining Rights         Against Mells Fargo & Commany's Commitment to Freedom of Association and Collective Bargaining Rights         Against Mells Fargo & Commany's Commitment to Freedom of Association and Collective Bargaining Rights         Against Mells Fargo & Commany's Commitment to Freedom of Association and Collective Bargaining Rights         Against Mells Fargo & Commany's Commitment to Freedom of Association and Collective Bargaining Rights         Against Mells Fargo & Commany's Commitment to Freedom of Association and Collective Bargaining Rights         Against Mells Fargo & Commany's Commitment to Freedom of Association and Collective Bargaining Rights  | Wells Fargo & Company                       |         |             |                |             |          |  |          | For                |
| Wells Fargo & Company  |   |         |             |                |             |          |  |          | Against            |
| Wells Fargo & Company         USA         30-abr-24         Annual         Shareholder         8         Report on Respecting Indigenous Peoples Rights         Against           Wells Fargo & Company         USA         03-abr-24         Annual         Shareholder         9         Issue Audited Report on Climate Transition Policies         Against           PepsiCo, Inc.         USA         01-may-24         Annual         Management         1         Elect Director Segur Agbaje           PepsiCo, Inc.         USA         01-may-24         Annual         Management         1         Elect Director Jennifer Bailey           PepsiCo, Inc.         USA         01-may-24         Annual         Management         1         Elect Director Gande           PepsiCo, Inc.         USA         01-may-24         Annual         Management         1         Elect Director Incrector           PepsiCo, Inc.         USA         01-may-24         Annual         Management         1         Elect Director Incrector           PepsiCo, Inc.         USA         01-may-24         Annual         Management         1         Elect Director Incrector Sundan         Management         9         Elect Director Incrector Sundan         Management         9         Elect Director Incrector Sundan         9         Port  |   | USA     | 30-abr-24   | Annual         | Shareholder | 6        | Report on Prevention of Workplace Harassment and Discrimination  | Against  | For                |
| Wells Farço & Company  | Wells Fargo & Company                       | USA     | 30-abr-24   | Annual         | Shareholder |          | Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights                             |          | For                |
| PepsiCo, Inc.         USA         01-may-24 or Name         Annual Management to Elect Director Segun Agbaje         For PepsiCo, Inc.           PepsiCo, Inc.         USA         01-may-24 or Name         Name         1b Elect Director Cesar Conde         For PepsiCo, Inc.           PepsiCo, Inc.         USA         01-may-24 or Name         Management to Elect Director Lan Cook         For PepsiCo, Inc.           PepsiCo, Inc.         USA         01-may-24 or Name         Management to Elect Director Edith W. Cooper         For PepsiCo, Inc.           PepsiCo, Inc.         USA         01-may-24 or Name         Management to Elect Director Susan M. Diamond         For PepsiCo, Inc.           PepsiCo, Inc.         USA         01-may-24 or Name         Management to Elect Director Usan Dubton         For PepsiCo, Inc.           PepsiCo, Inc.         USA         01-may-24 or Name         Management to Elect Director Usan Dubton         For PepsiCo, Inc.           PepsiCo, Inc.         USA         01-may-24 or Name         Management to Elect Director Michelle Gass         For PepsiCo, Inc.           PepsiCo, Inc.         USA         01-may-24 or Name         Management to Elect Director Cambon L. Laquarta         For PepsiCo, Inc.           PepsiCo, Inc.         USA         01-may-24 or Annual Management to Elect Director David C. Page         For PepsiCo, Inc.         USA         01-may-24   |   |         |             |                |             |          |  |          | For                |
| PepsiCo, Inc.         USA         01-may-24 Nanual         Management Management 1 to Elect Director Jennifer Balley         Elect Director Jennifer Balley         For PepsiCo, Inc.           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1 d         Elect Director Cesar Conde         For PepsiCo, Inc.           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1 d         Elect Director Gaith W. Cooper         For PepsiCo, Inc.           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1 d         Elect Director Susan M. Diamond         For PepsiCo, Inc.           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1 d         Elect Director Dina Dublon         For PepsiCo, Inc.           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1 d         Elect Director Michelle Gass         For PepsiCo, Inc.           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1 d         Elect Director Michelle Gass         For PepsiCo, Inc.           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1 d         Elect Director Michelle Gass         For PepsiCo, Inc.           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1 d         Elect Director Corn Ramon L. Laguarta         For PepsiCo, Inc.           PepsiC   | Wells Fargo & Company                       |         |             |                |             |          | Issue Audited Report on Climate I ransition Policies   | Against  | Against<br>For     |
| PepsiCo, Inc.         USA         01-may-24 Annual         Management of Epsico, Inc.         Elect Director Code         For PepsiCo, Inc.           PepsiCo, Inc.         USA         01-may-24 Annual         Management of Epsico, Inc.         Elect Director Edith W. Cooper         For PepsiCo, Inc.           PepsiCo, Inc.         USA         01-may-24 Annual         Management of Epsico, Inc.         If Elect Director Susan M. Diamond         For PepsiCo, Inc.           PepsiCo, Inc.         USA         01-may-24 Annual         Management of Inc.         If Elect Director Susan M. Diamond         For PepsiCo, Inc.           PepsiCo, Inc.         USA         01-may-24 Annual         Management of Inc.         If Elect Director Susan M. Diamond         For PepsiCo, Inc.           PepsiCo, Inc.         USA         01-may-24 Annual         Management of Inc.         If Elect Director Monor L. Laguarta         For PepsiCo, Inc.           PepsiCo, Inc.         USA         01-may-24 Annual         Management of Inc.         If Elect Director Diavo J. Lewis         For PepsiCo, Inc.           PepsiCo, Inc.         USA         01-may-24 Annual         Management of Inc.         If Elect Director Diavo J. Lewis         For PepsiCo, Inc.           PepsiCo, Inc.         USA         01-may-24 Annual         Management of Inc.         If Elect Director Director Walker         PepsiCo, Inc.  |   |         |             |                |             |          |  |          |                    |
| PepsiCo, Inc.         USA         01-may-24 Annual         Management 1d         Elect Director Ian Cook         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1e         Elect Director Edit W. Cooper         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1f         Elect Director Susan M. Diamond         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1g         Elect Director Diva Dubton         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1h         Elect Director Diva Dubton         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1h         Elect Director David L. Lewis         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1j         Elect Director David L. Lewis         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1k         Elect Director David C. Page         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1l         Elect Director David C. Page         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1m         Elect Director Robert C. Pohlad         For  |   |         |             |                |             |          |  |          | For                |
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| PepsiCo, Inc.         USA         01-may-24 Annual         Management 1g         Elect Director Susan M. Diamond         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1g         Elect Director Michelle Gass         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1h         Elect Director Michelle Gass         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1i         Elect Director Ramon L. Laguata         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1j         Elect Director David C. Page         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1l         Elect Director David C. Page         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1l         Elect Director David C. Page         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1l         Elect Director Robert C. Pohlad         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1l         Elect Director Robert C. Pohlad         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1l         Elect Director Darren Walker         For  |   |         |             |                |             |          |  |          | For                |
| PepsiCo, Inc.         USA         01-may-24 Nnual         Management 1 in Elect Director Michelle Gass         Elect Director Michelle Gass         For           PepsiCo, Inc.         USA         01-may-24 Nnual         Management 1 in Elect Director Ramon L. Laguara         For           PepsiCo, Inc.         USA         01-may-24 Nnual         Management 1 in Elect Director David C. Page         For           PepsiCo, Inc.         USA         01-may-24 Nnual         Management 1 in Elect Director David C. Page         For           PepsiCo, Inc.         USA         01-may-24 Nnual         Management 1 in Elect Director David C. Page         For           PepsiCo, Inc.         USA         01-may-24 Nnual         Management 1 in Elect Director David C. Page         For           PepsiCo, Inc.         USA         01-may-24 Nnual         Management 1 in Elect Director David C. Page         For           PepsiCo, Inc.         USA         01-may-24 Nnual         Management 1 in Elect Director David C. Page         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1 in Elect Director David C. Page         Elect Director David C. Page           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1 in Elect Director David C. Page Page Page Page Page Page Page Page  |   | USA     |             | Annual         | Management  | 1f       | Elect Director Susan M. Diamond  | For      | For                |
| PepsiCo, Inc.         USA         01-may-24 Nnual         Management 1 j         Elect Director Ramon L. Laguarta         For           PepsiCo, Inc.         USA         01-may-24 Nnual         Management 1 j         Elect Director David C. Page         For           PepsiCo, Inc.         USA         01-may-24 Nnual         Management 1 l         Elect Director David C. Page         For           PepsiCo, Inc.         USA         01-may-24 Nnual         Management 1 l         Elect Director David C. Page         For           PepsiCo, Inc.         USA         01-may-24 Nnual         Management 1 l         Elect Director David C. Page         For           PepsiCo, Inc.         USA         01-may-24 Nnual         Management 1 l         Elect Director David C. Page         For           PepsiCo, Inc.         USA         01-may-24 Nnual         Management 1 l         Elect Director Alberto Weisser         For           PepsiCo, Inc.         USA         01-may-24 Nnual         Management 1 l         Elect Director Alberto Weisser         For           PepsiCo, Inc.         USA         01-may-24 Nnual         Management 2 Ratify KPMG LIP as Auditors         Page Very Company Subscious Plan         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 3 Advisory Vote to Ratify Named Executive Officers' Compensat  |   |         | 01-may-24   | Annual         |             | 1g       | Elect Director Dina Dublon   |          | For                |
| PepsiCo, Inc.         USA         01-may-24 Nnual         Management 1 Is         Elect Director Dave J. Lewis         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1 Is         Elect Director David C. Page         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1 In         Elect Director David C. Pohlad         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1 In         Elect Director David Vaselia         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1 In         Elect Director David Vaselia         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1 In         Elect Director Alberto Weisser         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1 In         Elect Director Alberto Weisser         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 2 Raify KPMG LIP as Auditors         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 3 Advisory Vote to Raify Named Executive Officers Compensation         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 4 Amnual Management 4 Amnoul Omnibus Stock Plan         Amnoul Omnibus Stock  |   |         | 01-may-24   |                |             |          |  |          | For                |
| PepsiCo, Inc.         USA         01-may-24 Annual         Management 1k         Elect Director David C. Page         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1l         Elect Director Daviel C. Pohlad         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1m         Elect Director Daviel Vasella         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1n         Elect Director Daviel Vasella         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1n         Elect Director Daviel Vasella         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1n         Elect Director Daviel Vasella         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1n         Elect Director Daviel Vasella         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 2n         Ratify KPMG LLP as Auditors         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 3n         Advisory Vote to Ratify Named Executive Officers' Compensation         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 4nnual Management 4nnual Management 4nnual Management 4nnu  |   |         | 01-may-24   |                |             |          |  |          | For                |
| PepsiCo, Inc.         USA         01-may-24 Nnual         Management 1m         Elect Director Robert C. Pohlad         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1m         Elect Director Daniel Vasella         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1m         Elect Director Darren Walker         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 2m         Elect Director Alberto Weisser         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 3magement 2m         Ratify KPMG LLP as Auditors         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 3magement 3mageme  | PepsiCo, Inc.                               |         | 01-may-24   |                | Management  |          |  |          | For                |
| PepsiCo, Inc.         USA         01-may-24 Annual         Management 1m         Elect Director Daniel Vasella         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1n         Elect Director Darren Walker         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 1 Director Darren Walker         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 2 Raiffy KPMG LLP as Auditors         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 3 Advisory Vote to Raiffy Named Executive Officers' Compensation         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management 4 Amend Omnibus Stock Plan         Amend Omnibus Stock Plan           PepsiCo, Inc.         USA         01-may-24 Annual         Shareholder         10 Report on Third-Party Racial Equity Audit         Against           PepsiCo, Inc.         USA         01-may-24 Annual         Shareholder         11 Report on Risks Created by the Company'S Diversity, Equity, and Inclusion Efforts         Against           PepsiCo, Inc.         USA         01-may-24 Annual         Shareholder         11 Saue Transparency Report on Global Public Policy and Political Influence         Against  |   |         |             |                |             |          |  |          | For                |
| PepsiCo, Inc.         USA         01-may-24 Annual         Management of the persion of the   |   |         |             |                |             |          |  |          | For                |
| PepsiCo, Inc.     USA     01-may-24 Annual     Management of Management and Manage   |   |         |             |                |             |          |  |          | For                |
| PepsiCo, Inc.         USA         01-may-24 Annual         Management PepsiCo, Inc.         2 Ratify KPMG LLP as Auditors         For           PepsiCo, Inc.         USA         01-may-24 Annual         Management Manage  |   |         | 01-may-24   |                |             |          |  |          | For                |
| PepsiCo, Inc.     USA     01-may-24 PepsiCo, Inc.     Management Management     3 Advisory Vale to Ratify Named Executive Officers Compensation     For       PepsiCo, Inc.     USA     01-may-24 Annual     Management 4 Annual Shareholder     10 Report on Third-Party Racial Equity Audit     Against       PepsiCo, Inc.     USA     01-may-24 Annual     Shareholder     11 Report on Third-Party Racial Equity Audit     Against       PepsiCo, Inc.     USA     01-may-24 Annual     Shareholder     11 Report on Third-Party Racial Equity Audit     Against       PepsiCo, Inc.     USA     01-may-24 Annual     Shareholder     11 Report on Tikes Created by the Company's Diversity, Equity, and Inclusion Efforts     Against       Against     Against       Against     Against  |   |         |             |                |             |          |  |          | For                |
| PepsiCo, Inc.     USA     01-may-24     Annual     Management     4     Amend Omnibus Stock Plan     For       PepsiCo, Inc.     USA     01-may-24     Annual     Shareholder     10     Report on Third-Party Racial Equity Audit     Against       PepsiCo, Inc.     USA     01-may-24     Annual     Shareholder     11     Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts     Against       PepsiCo, Inc.     USA     01-may-24     Annual     Shareholder     12     Issue Transparency Report on Global Public Policy and Political Influence     Against   |   |         |             |                |             |          |  |          | For                |
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| PepsiCo, Inc.         USA         01-may-24 Annual         Shareholder         11 Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts         Against           PepsiCo, Inc.         USA         01-may-24 Annual         Shareholder         12 Issue Transparency Report on Global Public Policy and Political Influence         Against  |   |         | 01-may-24   |                |             |          |  |          | For                |
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| PépsiCo, Inc. USA 01-may-24 Annual Shareholder 5 Submit Severance Agreement (Longestein-it-Control) to Shareholder Vote Against USA 01-may-24 Annual Shareholder 6 Report on Gender-Based Compensation and Benefits Inequities Against   | PepsiCo, Inc.                               | USA     | 01-may-24   | Annual         | Shareholder | 5        | Submit Severance Agreement (Change-in-Control) to Shareholder Vote   | Against  | Against<br>Against |



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| Smith & Nephrew pile United Kingdom 01-may-24 Annual Management 2 Approve Persumentian Policy Window Free English Regists in Connection with an Acquisition or Other Capital Investment 1 Provided Programment Regists in Connection with an Acquisition or Other Capital Investment 1 Provided Programment Regists in Connection with an Acquisition or Other Capital Investment 1 Provided Programment Regists in Connection with an Acquisition or Other Capital Investment 1 Provided Programment Regists in Connection with an Acquisition or Other Capital Investment 1 Provided Programment Regists in Connection with an Acquisition or Other Capital Investment 1 Provided Programment Regists in Connection with an Acquisition or Other Capital Investment 1 Provided Programment Regists in Connection with an Acquisition or Other Capital Investment 1 Provided Programment Regists in Connection with an Acquisition or Other Capital Investment 1 Provided Programment Regists in Connection with an Acquisition or Other Capital Investment 1 Provided Programment Regists in Connection with an Acquisition or Other Capital Investment 1 Provided Programment Regists in Connection with an Acquisition or Other Capital Investment 1 Provided Programment Regists in Connection with an Acquisition or Other Capital Investment Regists in Connection with an Acquisition or Other Capital Investment Regists in Connection with a Acquisition or Other Capital Investment Regists in Connection with a Acquisition or Other Capital Investment Regists in Connection with a Acquisition or Other Capital Investment Regists in Connection With Acquisition or Other Capital Investment Regists in Connection with a Acquisition or Other Capital Investment Regists in Connection With Acquisition or Other Capital Investment Regists in Connection with a Acquisition or Other Capital Investment Regists in Connection with a Acquisition or Other Capital Investment Regists in Connection with a Acquisition Regists in Connection With Acquisition Regists in Connection Regists in Connection With |  |         |     |            |         |          | 1 01-may-24 |                |                           |
| Smith & Nephew pic United Kingdom 01-may-24 Annual Management 21 Authories Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment For Smith & Nephew pic United Kingdom 01-may-24 Annual Management 22 Authories Mandel Purchases of Ordinary Shares Smith & Nephew pic United Kingdom 01-may-24 Annual Management 23 Authories Mandel Purchases of Ordinary Shares Smith & Nephew pic United Kingdom 01-may-24 Annual Management 23 Authories Mandel Purchases of Ordinary Shares Smith & Nephew pic United Kingdom 01-may-24 Annual Management 4 Approve Final Division 1 Annual Management 5 Experiment Management 4 Approve Final Division 1 Annual Management 5 Experiment Management 6 Annual Management 6 Annual Management 7 Experiment Management 7 Experiment Management 8 Annual Management 8 Experiment Management 8 Annual Manageme |  |         |     | Management |         | 24 Annu  | n 01-may-24 | United Kingdom | ith & Nephew pic          |
| Simit B. Nighpiew pic         United Kingsbor         01-may-24         Annual         Management         21         Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquaistion of Other Capital Investment         For           Smith B. Nephreu pic         United Kingsbor         01-may-24         Annual         Management         23         Authorise Marke Durates et Ordinary Nich Shares         For           Smith B. Nephreu pic         United Kingsbor         01-may-24         Annual         Management         3         Approve Remarkation Export           Smith B. Nephreu pic         United Kingsbor         01-may-24         Annual         Management         3         Approve Remarkation Export           Smith B. Nephreu pic         United Kingsbor         01-may-24         Annual         Management         3         Approve Remarkation Export           Smith B. Nephreu pic         United Kingsbor         01-may-24         Annual         Management         5         Elect Jeen Markation Spring         For           Smith B. Nephreu pic         United Kingsbor         01-may-24         Annual         Management         5         Elect Jeen Ropers as Director         For           Smith B. Nephreu pic         United Kingsbor         01-may-24         Annual         Management         5         Elect Jeen Toports Remarkation  |  |         |     |            |         |          |             |                |                           |
| Smith 8 Nephew pic         Unided Krigotom         01-may-24         Annual         Management         23         Authories Marker Purchase of Ordinary Shares         For           Smith 8 Nephew pic         Unided Krigotom         01-may-24         Annual         Management         23         Authories Marker Purchase of Ordinary Shares         For           Smith 8 Nephew pic         Unided Krigotom         01-may-24         Annual         Management         23         Authories Marker Purchase of Ordinary Shares         For           Smith 8 Nephew pic         Unided Krigotom         01-may-24         Annual         Management         5         Elect Jernor Marker as Director         For           Smith 8 Nephew pic         Unided Krigotom         01-may-24         Annual         Management         5         Elect Jimon Lowh as Director         For           Smith 8 Nephew pic         Unided Krigotom         01-may-24         Annual         Management         7         Elect Jimon Lowh as Director         For           Smith 8 Nephew pic         Unided Krigotom         01-may-24         Annual         Management         7         Elect Jimon Lowh as Director         For           Smith 8 Nephew pic         Unided Krigotom         01-may-24         Annual         Management         7         Elect Jimon Lowh as Director <td></td> <td></td> <td></td> <td></td> <td></td> <td>-24 Annı</td> <td>n 01-may-2/</td> <td></td> <td></td>   |  |         |     |            |         | -24 Annı | n 01-may-2/ |                |                           |
| Smith 8 Nephew plc         United Kingdom         01-may-24         Annual         Management         3         Approve Remuneration Report         For           Smith 8 Nephew plc         United Kingdom         01-may-24         Annual         Management         4         Approve Final Dividend         For           Smith 8 Nephew plc         United Kingdom         01-may-24         Annual         Management         5         Elect Jeening Maidon as Director         For           Smith 8 Nephew plc         United Kingdom         01-may-24         Annual         Management         5         Elect Jeening Maidon as Director         For           Smith 8 Nephew plc         United Kingdom         01-may-24         Annual         Management         8         Re-elect Rupert Sources as Director         For           The Cost-Cola Company         USA         01-may-24         Annual         Management         1.1         Elect Director Natural Beneral Lagomasino         For           The Cost-Cola Company         USA         01-may-24         Annual         Management         1.10         Elect Director Management         1.11         Elect Dire  | e Market Purchase of Ordinary Shares For                         | Author  |     |            |         | -24 Annu | n 01-may-24 |                |                           |
| Smith 8 Nephew pic   | e the Company to Call General Meeting with Two Weeks' Notice For | Author  |     | Management | nnual M | 24 Annu  | n 01-may-24 |                |                           |
| Smith R Nephew pic   |  |         |     |            |         |          |             |                |                           |
| Smith & Nephew pic   |  |         |     |            |         | -24 Ann  | n 01-may-2- |                |                           |
| Smith & Nephew plc   |  |         |     |            |         | -24 Annu | n 01-may-24 |                |                           |
| Smith & Nephew plc         United Kingdom         01-may-24 or Annual         Management of Per Deca-Cola Company         8         Re-elect A per Jean         Fer Deca-Cola Company         For The Coca-Cola Company         USA         01-may-24 or Annual         Annual         Management of The Coca-Cola Company         1.1         Elect Director Herb Allen         For The Coca-Cola Company         USA         01-may-24 or Annual         Management of The Coca-Cola Company         1.1         Elect Director Herb Allen         For The Coca-Cola Company         USA         01-may-24 or Annual         Management of The Coca-Cola Company         1.1         Elect Director Annual Elean Lagomasino         For The Coca-Cola Company         USA         01-may-24 or Annual         Management of The Coca-Cola Company         1.1         Elect Director Annual Management of The Coca-Cola Company         USA         01-may-24 or Annual Management of The Coca-Cola Company         USA         01-may-24 or Annual Management of The Coca-Cola Company         Management of The Coca-Cola Company         1.3         Elect Director Coroline J. Tsay         For The Coca-Cola Company         USA         01-may-24 or Annual Management of The Coca-Cola Company         Management of The Coca-Cola Company         1.2         Elect Director Coroline J. Tsay         Management of The Coca-Cola Company         1.2         Elect Director Transport of The Coca-Cola Company         1.2         Elect Director Transport of The Coca-Cola Company         1.2         Elect Di   |  | Elect J | 7   | Management | nnual M | -24 Annu | n 01-may-24 | United Kingdom | ith & Nephew plc          |
| The Coca-Cola Company  |  |         |     |            |         | -24 Annu | n 01-may-24 |                |                           |
| The Coca-Cola Company  |  |         |     |            |         |          |             |                |                           |
| The Coca-Cola Company USA 01-may-24 Annual Management 1.12 Elect Director Amity Milhiser For The Coca-Cola Company USA 01-may-24 Annual Management 1.13 Elect Director Amity Milhiser For The Coca-Cola Company USA 01-may-24 Annual Management 1.13 Elect Director Caroline J. Tsay For The Coca-Cola Company USA 01-may-24 Annual Management 1.14 Elect Director March Bolland For The Coca-Cola Company USA 01-may-24 Annual Management 1.2 Elect Director March Bolland For The Coca-Cola Company USA 01-may-24 Annual Management 1.3 Elect Director March Bolland For The Coca-Cola Company USA 01-may-24 Annual Management 1.4 Elect Director Caroline J. Tsay For The Coca-Cola Company USA 01-may-24 Annual Management 1.5 Elect Director Caroline J. Tsay For The Coca-Cola Company USA 01-may-24 Annual Management 1.5 Elect Director Caroline J. Tsay For The Coca-Cola Company USA 01-may-24 Annual Management 1.5 Elect Director Caroline S. Tsay For The Coca-Cola Company USA 01-may-24 Annual Management 1.5 Elect Director Caroline S. Tsay For The Coca-Cola Company USA 01-may-24 Annual Management 1.5 Elect Director Caroline S. Tsay For The Coca-Cola Company USA 01-may-24 Annual Management 1.5 Elect Director Caroline S. Tsay For The Coca-Cola Company USA 01-may-24 Annual Management 1.7 Elect Director Caroline S. Tsay For The Coca-Cola Company USA 01-may-24 Annual Management 1.7 Elect Director Thomas S. Cayner For The Coca-Cola Company USA 01-may-24 Annual Management 1.8 Elect Director Thomas S. Cayner For The Coca-Cola Company USA 01-may-24 Annual Management 1.9 Elect Director Thomas S. Cayner For The Coca-Cola Company USA 01-may-24 Annual Management 1.9 Elect Director Thomas S. Cayner For The Coca-Cola Company USA 01-may-24 Annual Management 1.9 Elect Director Thomas S. Cayner For The Coca-Cola Company USA 01-may-24 Annual Management 1.7 Elect Director Thomas S. Cayner For The Coca-Cola Company USA 01-may-24 Annual Management 1.8 Elect Director Thomas S. Cayner For The Coca-Cola Company USA 01-may-24 Annual Management 1.9 Elect Director Thomas S |  |         |     |            |         |          |             |                |                           |
| The Coca-Cola Company   USA   O1-may-24   Annual   Management   1.12   Elect Director James Quincey   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   1.13   Elect Director Caroline J. Tsay   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   1.14   Elect Director Marc Bolland   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   1.2   Elect Director Marc Bolland   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   1.3   Elect Director Marc Bolland   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   1.3   Elect Director Marc Bolland   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   1.4   Elect Director Marc Bolland   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   1.5   Elect Director Marc Bolland   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   1.5   Elect Director Marc Bolland   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   1.5   Elect Director Marc Dolland   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   1.6   Elect Director Marc Dolland   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   1.7   Elect Director Marc Dolland   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   1.7   Elect Director Marc Dolland   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   1.8   Elect Director Marc Dolland   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   1.9   Elect Director Marc Dolland   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   1.9   Elect Director March   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   1.9   Elect Director March   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   1.9   Elect Director March   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   1.9   Elect Director March   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   1.9   Elect Director Mar   |  |         | 1.  | Management | nnual M |          |             |                |                           |
| The Coca-Cola Company  | rector James Quincey For   | Elect D | 1.1 | Management | nnual M | -24 Annu | 01-may-24   | USA            | e Coca-Cola Company       |
| The Coca-Cola Company   USA   O1-may-24   Annual   Management   1.2   Elect Director Marc Bolland   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   1.3   Elect Director Marc Bolland   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   1.4   Elect Director Christopher C. Davis   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   1.5   Elect Director Christopher C. Davis   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   1.5   Elect Director Barry Diller   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   1.6   Elect Director Carolyn Everson   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   1.7   Elect Director Helene D. Gayle   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   1.8   Elect Director Helene D. Gayle   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   1.9   Elect Director Alexis M. Herman   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   1.9   Elect Director Alexis M. Herman   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   2   Advisory Vote to Ratify Named Executive Officers' Compensation   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   3   Approve Omnibus Stock Plan   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   4   Approve Nonqualified Employee Stock Purchase Plan   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   5   Ratify Ermst & Young LiP as Adultors   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   5   Ratify Ermst & Young LiP as Adultors   For The Coca-Cola Company   USA   O1-may-24   Annual   Shareholder   6   Report on Risks Created by the Company's Shwestip, Equity, and Inclusion Efforts   Again The Coca-Cola Company   USA   O1-may-24   Annual   Shareholder   8   Report on Risks Caused by the Decline in the Quality of Accessible Medical Care   For United Kingdom   O1-may-24   Annual   Management   10   Elect Inmidiate an   |  |         |     |            |         |          |             |                |                           |
| The Coca-Cola Company USA 01-may-24 Annual Management 1.3 Elect Director Ana Botin For The Coca-Cola Company USA 01-may-24 Annual Management 1.4 Elect Director Christopher C. Davis For The Coca-Cola Company USA 01-may-24 Annual Management 1.5 Elect Director Barry Diller For The Coca-Cola Company USA 01-may-24 Annual Management 1.6 Elect Director Garry Everson For The Coca-Cola Company USA 01-may-24 Annual Management 1.7 Elect Director Carolyn Everson For The Coca-Cola Company USA 01-may-24 Annual Management 1.8 Elect Director Carolyn Everson For The Coca-Cola Company USA 01-may-24 Annual Management 1.8 Elect Director Thomas S. Gayner For The Coca-Cola Company USA 01-may-24 Annual Management 1.9 Elect Director Thomas S. Gayner For The Coca-Cola Company USA 01-may-24 Annual Management 1.9 Elect Director Alexis M. Herman For The Coca-Cola Company USA 01-may-24 Annual Management 1.8 Elect Director Ana Botin For The Coca-Cola Company USA 01-may-24 Annual Management 1.7 Elect Director Ana Botin For The Coca-Cola Company USA 01-may-24 Annual Management 1.7 Elect Director Ana Botin For The Coca-Cola Company USA 01-may-24 Annual Management 1.7 Elect Director Ana Botin For The Coca-Cola Company USA 01-may-24 Annual Management 1.7 Elect Director Ana Botin For The Coca-Cola Company USA 01-may-24 Annual Management 1.7 Elect Director Ana Botin For The Coca-Cola Company USA 01-may-24 Annual Management 1.7 Elect Director Ana Botin For The Coca-Cola Company USA 01-may-24 Annual Management 1.7 Elect Director Carolyn For Or Or Neiske Screated by the Company's Diversity, Equity, and Inclusion Efforts For United Kingdom 01-may-24 Annual Management 1.7 Elect Director Ana Botin Management 1.7 Elect Director Ana Botin For United Kingdom 01-may-24 Annual Management 1.7 Elect Director Or Neiske Scaused by the Decline in the Quality of Accessible Medical Care United Kingdom 01-may-24 Annual Management 1.7 Elect Judith McKenna as Director For United Fingdom 01-may-24 Annual Management 1.7 Elect Judith McKenna as Director For United Fingdo |  |         |     |            |         |          |             |                |                           |
| The Coca-Cola Company  |  |         |     |            |         |          |             |                |                           |
| The Coca-Cola Company   USA   O1-may-24   Annual   Management   1.5   Elect Director Barry Diller   For Coca-Cola Company   USA   O1-may-24   Annual   Management   1.6   Elect Director Cardyn Everson   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   1.7   Elect Director The Gayle   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   1.8   Elect Director Thomas S. Gayner   Gayle   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   1.8   Elect Director Thomas S. Gayner   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   1.9   Elect Director Thomas S. Gayner   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   2   Advisory Vote to Ratify Named Executive Officers' Compensation   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   2   Advisory Vote to Ratify Named Executive Officers' Compensation   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   4   Approve Omnibus Stock Plan   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   4   Approve Nonqualified Employee Stock Purchase Plan   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   5   Ratify Ernst & Young LIP as Auditors   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   5   Ratify Ernst & Young LIP as Auditors   For The Coca-Cola Company   USA   O1-may-24   Annual   Shareholder   6   Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts   Agains The Coca-Cola Company   USA   O1-may-24   Annual   Shareholder   7   Issue Third Party Assessment of Safety of Non-Sugar Sweeteners   Agains The Coca-Cola Company   USA   O1-may-24   Annual   Shareholder   8   Report on Risks Caused by the Decline in the Quality of Accessible Medical Care   Annual   Annual   Management   1   Rect Judith McKenna as Director   For United Kingdom   O1-may-24   Annual   Management   12   Re-elect Nelson Pelets as Director   For United Kingdom   O1-may-24   Annual   Management   12   Re-ele   |  |         |     |            |         |          |             | USA            |                           |
| The Coca-Cola Company USA 01-may-24 Annual Management 1.8 Elect Director Helene D. Gayle For The Coca-Cola Company USA 01-may-24 Annual Management 1.8 Elect Director Thomas S. Gayner For The Coca-Cola Company USA 01-may-24 Annual Management 1.9 Elect Director Alexis M. Herman For The Coca-Cola Company USA 01-may-24 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation For The Coca-Cola Company USA 01-may-24 Annual Management 3 Approve Omnibus Stock Plan For The Coca-Cola Company USA 01-may-24 Annual Management 4 Approve Nonqualified Employee Stock Purchase Plan For The Coca-Cola Company USA 01-may-24 Annual Management 5 Ratify Emst & Voung LLP as A udultors For The Coca-Cola Company USA 01-may-24 Annual Management 5 Ratify Emst & Voung LLP as A udultors For The Coca-Cola Company USA 01-may-24 Annual Shareholder To Issue Third Party Assessment of Safety of Non-Sugar Sweeteners Malagement The Coca-Cola Company USA 01-may-24 Annual Shareholder To Issue Third Party Assessment of Safety of Non-Sugar Sweeteners Malagement To Coca-Cola Company USA 01-may-24 Annual Shareholder To Issue Third Party Assessment of Safety of Non-Sugar Sweeteners Malagement To Coca-Cola Company USA 01-may-24 Annual Shareholder To Issue Third Party Assessment of Safety of Non-Sugar Sweeteners Agains The Coca-Cola Company USA 01-may-24 Annual Management To Accept Financial Stated by the Decline in the Quality of Accessible Medical Care United Kingdom 01-may-24 Annual Management To Accept Financial Stated by the Decline in the Quality of Accessible Medical Care United Kingdom 01-may-24 Annual Management To Elect Judith McKenna as Director For United Kingdom 01-may-24 Annual Management Management To Elect Judith McKenna as Director   |  |         | 1.5 | Management | nnual M | -24 Annu | 01-may-24   | USA            | Coca-Cola Company         |
| The Coca-Cola Company  |  |         |     |            |         | 24 Annı  | 01-may-2/   |                |                           |
| The Coca-Cola Company   USA   O1-may-24   Annual   Management   1.9   Elect Director Alexis M. Herman   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   2   Advisory Vote to Raiffy Named Executive Officers' Compensation   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   3   Approve Omnibus Stock Plan   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   4   Approve Nonqualified Employee Stock Purchase Plan   For The Coca-Cola Company   USA   O1-may-24   Annual   Management   5   Raiffy Emst & Voung LLP as Auditors   For The Coca-Cola Company   USA   O1-may-24   Annual   Shareholder   6   Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts   Agains   The Coca-Cola Company   USA   O1-may-24   Annual   Shareholder   7   Issue Third Party Assessment of Safety of Non-Sugar Sweeteners   Agains   The Coca-Cola Company   USA   O1-may-24   Annual   Shareholder   7   Issue Third Party Assessment of Safety of Non-Sugar Sweeteners   Agains   The Coca-Cola Company   USA   O1-may-24   Annual   Shareholder   8   Report on Risks Caused by the Decline in the Quality of Accessible Medical Care   Annual   Management   1   Accept Financial Statements and Statements a   |  |         |     |            |         |          |             |                |                           |
| The Coca-Cola Company USA 01-may-24 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation For The Coca-Cola Company USA 01-may-24 Annual Management 3 Approve Omnibus Stock Plan For The Coca-Cola Company USA 01-may-24 Annual Management 4 Approve Nonqualified Employee Stock Purchase Plan For The Coca-Cola Company USA 01-may-24 Annual Management 5 Ratify Emst & Young LLP as Auditors Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts Agains The Coca-Cola Company USA 01-may-24 Annual Shareholder The Coca-Cola Company Usa The Coca-Cola Company USA 01-may-24 Annual Shareholder The Coca-Cola Company Usa The Coca-Cola Company Usa 01-may-24 Annual Shareholder The Coca-Cola Company Usa The Coca-Cola Company Usa 01-may-24 Annual Shareholder The Coca-Cola Company Usa The Coca-Cola Company Usa 01-may-24 Annual Shareholder The Coca-Cola Company Usa The Coca-Cola Company Usa 01-may-24 Annual Shareholder The Coca-Cola Company Usa The Coca-Cola Company Usa 01-may-24 Annual Shareholder The Coca-Cola Company Usa The Coca-Cola Comp |  |         |     |            |         | 24 Annu  | 01-may-24   |                |                           |
| The Coca-Cola Company USA 01-may-24 Annual Management 3 Approve Omnibus Stock Plan For The Coca-Cola Company USA 01-may-24 Annual Management 4 Approve Nonqualified Employee Stock Purchase Plan For The Coca-Cola Company USA 01-may-24 Annual Management 5 Ratify Ernst & Young LLP as Auditors For The Coca-Cola Company USA 01-may-24 Annual Shareholder 6 Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts Agains The Coca-Cola Company USA 01-may-24 Annual Shareholder 7 Issue Third Party Assessment of Safety of Non-Sugar Sweeteners Morehouse Date of Safety of Non-Sugar Sweeteners Morehouse Date of Safety Annual Management 1 Agains Unilever Pic Unilever Pic United Kingdom 01-may-24 Annual Management 10 Management 10 Management 10 Management 11 Elect Judith McKenna as Director For Unilever Pic United Kingdom 01-may-24 Annual Management 11 Management 11 Elect Judith McKenna as Director For Unilever Pic United Kingdom 01-may-24 Annual Management 11 Elect Judith McKenna as Director For Unilever Pic United Kingdom 01-may-24 Annual Management 11 Elect Judith McKenna as Director For Unilever Pic United Kingdom 01-may-24 Annual Management 11 Elect Judith McKenna as Director  |  |         |     |            |         | -24 Anni | 01-may-2    |                |                           |
| The Coca-Cola Company         USA         01-may-24         Annual         Management         4         Approve Nonqualified Employee Stock Por Land Employee Stock Por L  | o Omnibus Stock Plan   |         |     |            |         | 24 Annı  | 01-may-2/   | USA            | e Coca-Cola Company       |
| The Coca-Cola Company USA 01-may-24 Annual Shareholder The Coca-Cola Company USA 01-may-24 Annual Management The Coca-Cola Company USA 01-may-24 Annual Management The Coca-Cola Company The Coca-Cola Company USA 01-may-24 Annual Management The Coca-Cola Company The Coca-Cola  | Nonqualified Employee Stock Purchase Plan For                    | Approv  |     | Management | nnual M | -24 Annu | 01-may-24   |                | Coca-Cola Company         |
| The Coca-Cola Company         USA         0.1-may-24         Annual         Shareholder 7         Issue Third Party Assessment of Safety of Non-Sugar Sweeteners         Against           The Coca-Cola Company         USA         0.1-may-24         Annual         Shareholder 8         8         Report on Risks Caused by the Declare in the Quality of Accessible Medical Care         Against           Unilever Pic         United Kingdom         0.1-may-24         Annual         Management 1         Accept Financial Statements and Statutory Reports         For           Unilever Pic         United Kingdom         0.1-may-24         Annual         Management 1         Elect Ian Meakins as Director         For           Unilever Pic         United Kingdom         0.1-may-24         Annual         Management 1         Elect Judith McKenna as Director         For           Unilever Pic         United Kingdom         0.1-may-24         Annual         Management 1         12         Re-elect Nelson Peltz as Director         For   |  |         |     |            |         |          |             |                |                           |
| The Coca-Cola Company  |  |         |     |            |         |          |             |                |                           |
| Unilever Pic United Kingdom 01-may-24 Annual Management 1 Accept Financial Statements and Statutory Reports For Unilever Pic United Kingdom 01-may-24 Annual Management 10 Elect I an Meakins as Director For United Kingdom 01-may-24 Annual Management 11 Elect Judith McKenna as Director For United Kingdom 01-may-24 Annual Management 12 Re-elect Nelson Peltz as Director For United Kingdom 01-may-24 Annual Management 12 Re-elect Nelson Peltz as Director For United Kingdom 01-may-24 Annual Management 12 Re-elect Nelson Peltz as Director   |  |         |     |            |         |          |             |                |                           |
| Unliever Pic         United Kingdom         01-may-24         Annual         Management         10         Elect Ian Meakins as Director         For           Unilever Pic         United Kingdom         01-may-24         Annual         Management         11         Elect Judith McKenna as Director         For           Unilever Pic         United Kingdom         01-may-24         Annual         Management         12         Re-elect Nelson Peltz as Director         For  |  |         |     |            |         | 24 Anni  | n 01-may-2  |                |                           |
| United FIc         United Kingdom         01-may-24         Annual         Management         11         Elect Judith McKenna as Director         For           United Find United Kingdom         01-may-24         Annual         Management         12         Re-elect Nelson Peltz as Director         For  | n Meakins as Director For  | Elect I |     | Management | nnual M | -24 Annu | n 01-may-24 | United Kingdom | lever Plc                 |
|  | dith McKenna as Director For                                     |         |     | Management | nnual M | -24 Annu | n 01-may-24 |                |                           |
|  |  |         |     |            |         |          |             |                |                           |
| United Kingdom United Kingdom 01-may-24 Annual Management 13 Re-elect Hein Schumacher as Director For United Kingdom United Kingdom 01-may-24 Annual Management 14 Reappoint KPMG LLP as Auditors For  |  |         |     |            |         |          |             |                |                           |



| Compañía  | País F                           | echa Junta             | Tipo             | Proponente                 | Art.     | Propuesta  | Rec Mgmt       | Voto           |
|---|----------------------------------|------------------------|------------------|----------------------------|----------|--|----------------|----------------|
| Jnilever Plc  | United Kingdom                   | 01-may-24              | Annual           | Management                 | 15       | Authorise Board to Fix Remuneration of Auditors  | For            | For            |
| Unilever Plc  | United Kingdom                   | 01-may-24              | Annual           | Management                 | 16       | Authorise UK Political Donations and Expenditure   | For            | For            |
| Unilever Plc  | United Kingdom                   | 01-may-24              | Annual           | Management                 | 17       | Authorise Issue of Equity  | For            | For            |
| Unilever Plc  | United Kingdom                   | 01-may-24              | Annual<br>Annual | Management                 | 18<br>19 | Authorise Issue of Equity without Pre-emptive Rights  Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For<br>For     | For<br>For     |
| Unilever Plc<br>Unilever Plc                                      | United Kingdom<br>United Kingdom | 01-may-24<br>01-may-24 | Annual           | Management<br>Management   | 2        | Authorise issue of Equity without Pre-emptive Rights in Connection with an Acquisition of Other Capital Investment  Approve Remuneration Report                          | For            | For            |
| Jnilever Plc  | United Kingdom                   | 01-may-24              | Annual           | Management                 | 20       | Authorise Market Purchase of Ordinary Shares   | For            | For            |
| Jnilever Plc  | United Kingdom                   | 01-may-24              | Annual           | Management                 | 21       | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For            | For            |
| Jnilever Plc  | United Kingdom                   | 01-may-24              | Annual           | Management                 | 22       | Adopt New Articles of Association  | For            | For            |
| Jnilever Plc  | United Kingdom                   | 01-may-24              | Annual           | Management                 | 3        | Approve Remuneration Policy  | For            | For            |
| Unilever Plc  | United Kingdom                   | 01-may-24              | Annual           | Management                 | 4        | Approve Climate Transition Action Plan   | For            | For            |
| Unilever Plc<br>Unilever Plc                                      | United Kingdom                   | 01-may-24              | Annual<br>Annual | Management                 | 5<br>6   | Elect Fernando Fernandez as Director  Re-elect Adrian Hennah as Director   | For<br>For     | For            |
| Unilever Pic  | United Kingdom<br>United Kingdom | 01-may-24<br>01-may-24 | Annual           | Management<br>Management   | 7        | Re-elect Andrea Jung as Director   | For            | For            |
| Jnilever Plc  | United Kingdom                   | 01-may-24              | Annual           | Management                 | 8        | Re-elect Susan Kilsby as Director  | For            | For            |
| Unilever Plc  | United Kingdom                   | 01-may-24              | Annual           | Management                 | 9        | Re-elect Ruby Lu as Director   | For            | For            |
| Boston Scientific Corporation                                     | USA                              | 02-may-24              | Annual           | Management                 | 1a       | Elect Director Charles J. Dockendorff  | For            | For            |
| Boston Scientific Corporation                                     | USA                              | 02-may-24              | Annual           | Management                 | 1b       | Elect Director Yoshiaki Fujimori   | For            | For            |
| Boston Scientific Corporation                                     | USA                              | 02-may-24              | Annual           | Management                 | 1c       | Elect Director Edward J. Ludwig  | For            | For            |
| Boston Scientific Corporation                                     | USA                              | 02-may-24              | Annual           | Management                 | 1d       | Elect Director Michael F. Mahoney  | For            | For            |
| Soston Scientific Corporation                                     | USA                              | 02-may-24              | Annual           | Management                 | 1e<br>1f | Elect Director Jessica L. Mega   | For            | For            |
| toston Scientific Corporation toston Scientific Corporation       | USA<br>USA                       | 02-may-24              | Annual<br>Annual | Management                 |          | Elect Director Susan E. Morano Elect Director John E. Sununu   | For<br>For     | For            |
| Soston Scientific Corporation                                     | USA                              | 02-may-24<br>02-may-24 | Annual           | Management<br>Management   | 1g<br>1h | Elect Director David S. Wichmann   | For            | For            |
| oston Scientific Corporation                                      | USA                              | 02-may-24              | Annual           | Management                 | 1i       | Elect Director Ellen M. Zane   | For            | For            |
| oston Scientific Corporation                                      | USA                              | 02-may-24              | Annual           | Management                 | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For            |
| oston Scientific Corporation                                      | USA                              | 02-may-24              | Annual           | Management                 | 3        | Amend Advance Notice Provisions  | For            | For            |
| oston Scientific Corporation                                      | USA                              | 02-may-24              | Annual           | Management                 | 4        | Ratify Ernst & Young LLP as Auditors   | For            | For            |
| adence Design Systems, Inc.                                       | USA                              | 02-may-24              | Annual           | Management                 | 1.1      | Elect Director Mark W. Adams   | For            | For            |
| adence Design Systems, Inc.                                       | USA                              | 02-may-24              | Annual           | Management                 | 1.2      | Elect Director Ita Brennan   | For            | For            |
| adence Design Systems, Inc.                                       | USA                              | 02-may-24              | Annual           | Management                 | 1.3      | Elect Director Lewis Chew  | For            |                |
| adence Design Systems, Inc.                                       | USA<br>USA                       | 02-may-24              | Annual<br>Annual | Management                 | 1.4      | Elect Director Anirudh Devgan Elect Director ML Krakauer   | For<br>For     | For<br>For     |
| adence Design Systems, Inc.<br>adence Design Systems, Inc.        | USA                              | 02-may-24<br>02-may-24 | Annual           | Management<br>Management   | 1.6      | Elect Director Julia Liuson  | For            | For            |
| adence Design Systems, Inc.                                       | USA                              | 02-may-24              | Annual           | Management                 | 1.7      | Elect Director James D. Plummer  | For            | For            |
| adence Design Systems, Inc.                                       | USA                              | 02-may-24              | Annual           | Management                 | 1.8      | Elect Director Alberto Sangiovanni-Vincentelli   | For            | For            |
| adence Design Systems, Inc.                                       | USA                              | 02-may-24              | Annual           | Management                 | 1.9      | Elect Director Young K. Sohn   | For            | For            |
| adence Design Systems, Inc.                                       | USA                              | 02-may-24              | Annual           | Management                 | 2        | Amend Qualified Employee Stock Purchase Plan   | For            | For            |
| adence Design Systems, Inc.                                       | USA                              | 02-may-24              | Annual           | Management                 | 3        | Amend Certificate of Incorporation to Limit the Liability of Certain Officers  | For            | For            |
| adence Design Systems, Inc.                                       | USA                              | 02-may-24              | Annual           | Management                 | 4        | Amend Charter to Add Restrictions on Shareholder Action by Written Consent   | For            | Against        |
| adence Design Systems, Inc.                                       | USA                              | 02-may-24              | Annual           | Management                 | 5        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For            |
| adence Design Systems, Inc.<br>adence Design Systems, Inc.        | USA<br>USA                       | 02-may-24<br>02-may-24 | Annual<br>Annual | Management<br>Shareholder  | 7        | Ratify PricewaterhouseCoopers LLP as Auditors Submit Severance Agreement to Shareholder Vote   | For<br>Against | For<br>Against |
| capital One Financial Corporation                                 | USA                              | 02-may-24              | Annual           | Management                 | 1a       | Elect Director Richard D. Fairbank   | For            | For            |
| apital One Financial Corporation                                  | USA                              | 02-may-24              | Annual           | Management                 | 1b       | Elect Director Ime Archibona   | For            | For            |
| apital One Financial Corporation                                  | USA                              | 02-may-24              | Annual           | Management                 | 1c       | Elect Director Christine Detrick   | For            | For            |
| apital One Financial Corporation                                  | USA                              | 02-may-24              | Annual           | Management                 | 1d       | Elect Director Ann Fritz Hackett   | For            | For            |
| apital One Financial Corporation                                  | USA                              | 02-may-24              | Annual           | Management                 | 1e       | Elect Director Suni P. Harford   | For            | For            |
| apital One Financial Corporation                                  | USA                              | 02-may-24              | Annual           | Management                 | 1f       | Elect Director Peter Thomas Killalea   | For            | For            |
| apital One Financial Corporation                                  | USA                              | 02-may-24              | Annual           | Management                 | 1g       | Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars  | For            | For            |
| Capital One Financial Corporation                                 | USA<br>USA                       | 02-may-24              | Annual<br>Annual | Management<br>Management   | 1h<br>1i | Elect Director Francois Locoh-Donou  Flect Director Peter F. Raskind   | For<br>For     | For            |
| apital One Financial Corporation apital One Financial Corporation | USA                              | 02-may-24<br>02-may-24 | Annual           | Management                 | 1j       | Elect Director Eileen Serra  | For            | For            |
| apital One Financial Corporation                                  | USA                              | 02-may-24              | Annual           | Management                 | 1k       | Elect Director Mayo A. Shattuck. III   | For            | For            |
| apital One Financial Corporation                                  | USA                              | 02-may-24              | Annual           | Management                 | 11       | Elect Director Craig Anthony Williams  | For            | For            |
| apital One Financial Corporation                                  | USA                              | 02-may-24              | Annual           | Management                 | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For            |
| apital One Financial Corporation                                  | USA                              | 02-may-24              | Annual           | Management                 | 3        | Amend Nonqualified Employee Stock Purchase Plan  | For            | For            |
| apital One Financial Corporation                                  | USA                              | 02-may-24              | Annual           | Management                 | 4        | Ratify Ernst & Young LLP as Auditors   | For            | For            |
| apital One Financial Corporation                                  | USA                              | 02-may-24              | Annual           | Shareholder                | 5        | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities  | Against        | For            |
| apital One Financial Corporation                                  | USA                              | 02-may-24              | Annual<br>Annual | Shareholder<br>Shareholder | 6        | Report on Civil Rights and Non-Discrimination Audit  | Against        | Against        |
| apital One Financial Corporation colab Inc.                       | USA<br>USA                       | 02-may-24<br>02-may-24 | Annual<br>Annual | Shareholder<br>Management  | 7<br>1a  | Adopt Director Election Resignation Bylaw Elect Director Judson B. Althoff   | Against<br>For | Against<br>For |
| colab Inc.  | USA                              | 02-may-24<br>02-may-24 | Annual           | Management                 | 1b       | Elect Director Judson B. Aithorr Elect Director Shari L. Ballard   | For            | For            |
| colab Inc.  | USA                              | 02-may-24              | Annual           | Management                 | 1c       | Elect Director Christophe Beck   | For            | For            |
| colab Inc.  | USA                              | 02-may-24              | Annual           | Management                 | 1d       | Elect Director Eric M. Green   | For            | For            |
| olab Inc.   | USA                              | 02-may-24              | Annual           | Management                 | 1e       | Elect Director Arthur J. Higgins   | For            | For            |
| olab Inc.   | USA                              | 02-may-24              | Annual           | Management                 | 1f       | Elect Director Michael Larson  | For            | For            |
| olab Inc.   | USA                              | 02-may-24              | Annual           | Management                 | 1g       | Elect Director David W. MacLennan  | For            | For            |
| olab Inc.   | USA                              | 02-may-24              | Annual           | Management                 | 1h       | Elect Director Tracy B. McKibben   | For            | For            |
| olab Inc.   | USA                              | 02-may-24              | Annual           | Management                 | 1i       | Elect Director Lionel L. Nowell, III   | For            | For            |
| colab Inc.  | USA<br>USA                       | 02-may-24              | Annual           | Management                 | 1j<br>1k | Elect Director Victoria J. Reich   | For            | For            |
| colab Inc.  | USA                              | 02-may-24<br>02-may-24 | Annual<br>Annual | Management<br>Management   | 1K<br>1I | Elect Director Suzanne M. Vautrinot  Elect Director John J. Zillmer  | For<br>For     | For            |
| colab Inc.  | USA                              | 02-may-24<br>02-may-24 | Annual           | Management                 | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For            |
| colab Inc.  | USA                              | 02-may-24<br>02-may-24 | Annual           | Management                 | 3        | Ratify PricewaterhouseCoopers LLP as Auditors  | For            | For            |
|   | USA                              | 02-may-24              | Annual           | Shareholder                | 4        | Require Independent Board Chair  | Against        | For            |
| colab Inc.  |                                  |                        |                  |                            |          |  | For            | For            |
| colab Inc.<br>imberly-Clark Corporation                           | USA                              | 02-may-24              | Annual           | Management                 | 1.1      | Elect Director Sylvia M. Burwell   | For            | 1 01           |
| imberly-Clark Corporation<br>imberly-Clark Corporation            | USA                              | 02-may-24<br>02-may-24 | Annual           | Management                 | 1.10     | Elect Director Jaime A. Ramirez  | For            | For            |
| imberly-Clark Corporation   |                                  |                        |                  |                            |          |  |                |                |



| Compañía  | País                             | Fecha Junta            | Tipo             | Proponente                 | Art.       | Propuesta  | Rec Mgmt           | Voto            |
|---|----------------------------------|------------------------|------------------|----------------------------|------------|--|--------------------|-----------------|
| Kimberly-Clark Corporation                              | USA                              | 02-may-24              | Annual           | Management                 | 1.3        | Elect Director Michael D. Hsu  | For                | For             |
| Kimberly-Clark Corporation                              | USA                              | 02-may-24              | Annual           | Management                 | 1.4        | Elect Director Mae C. Jemison  | For                | For             |
| Kimberly-Clark Corporation                              | USA                              | 02-may-24              | Annual           | Management                 | 1.5        | Elect Director Deeptha Khanna  | For                | For             |
| Kimberly-Clark Corporation                              | USA<br>USA                       | 02-may-24<br>02-may-24 | Annual<br>Annual | Management<br>Management   | 1.6        | Elect Director S. Todd Maclin Elect Director Deirdre A. Mahlan   | For<br>For         | For             |
| Kimberly-Clark Corporation Kimberly-Clark Corporation   | USA                              | 02-may-24              | Annual           | Management                 | 1.8        | Elect Director Sherilyn S. McCoy   | For                | For             |
| Kimberly-Clark Corporation                              | USA                              | 02-may-24              | Annual           | Management                 | 1.9        | Elect Director Christa S. Quarles  | For                | For             |
| Kimberly-Clark Corporation                              | USA                              | 02-may-24              | Annual           | Management                 | 2          | Ratify Deloitte & Touche LLP as Auditors   | For                | For             |
| Kimberly-Clark Corporation                              | USA                              | 02-may-24              | Annual           | Management                 | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For             |
| Kimberly-Clark Corporation                              | USA                              | 02-may-24              | Annual           | Management                 | 4          | Amend Certificate of Incorporation to Limit the Liability of Certain Officers  | For                | For             |
| Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc | United Kingdom<br>United Kingdom | 02-may-24<br>02-may-24 | Annual<br>Annual | Management<br>Management   | 10         | Accept Financial Statements and Statutory Reports  Re-elect Sir Jeremy Darroch as Director   | For<br>For         | For             |
| Reckitt Benckiser Group Plc                             | United Kingdom                   | 02-may-24              | Annual           | Management                 | 11         | Re-elect Tamara Ingram as Director   | For                | For             |
| Reckitt Benckiser Group Plc                             | United Kingdom                   | 02-may-24              | Annual           | Management                 | 12         | Elect Kris Licht as Director   | For                | For             |
| Reckitt Benckiser Group Plc                             | United Kingdom                   | 02-may-24              | Annual           | Management                 | 13         | Elect Shannon Eisenhardt as Director   | For                | For             |
| Reckitt Benckiser Group Plc                             | United Kingdom                   | 02-may-24              | Annual           | Management                 | 14         | Elect Marybeth Hays as Director  | For                | For             |
| Reckitt Benckiser Group Plc                             | United Kingdom                   | 02-may-24              | Annual           | Management                 | 15         | Reappoint KPMG LLP as Auditors   | For                | For             |
| Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc | United Kingdom<br>United Kingdom | 02-may-24<br>02-may-24 | Annual<br>Annual | Management<br>Management   | 16<br>17   | Authorise the Audit Committee to Fix Remuneration of Auditors  Authorise UK Political Donations and Expenditure                                  | For<br>For         | For             |
| Reckitt Benckiser Group Plc                             | United Kingdom                   | 02-may-24              | Annual           | Management                 | 18         | Authorise Issue of Equity  | For                | For             |
| Reckitt Benckiser Group Plc                             | United Kingdom                   | 02-may-24              | Annual           | Management                 | 19         | Authorise Issue of Equity without Pre-emptive Rights   | For                | For             |
| Reckitt Benckiser Group Plc                             | United Kingdom                   | 02-may-24              | Annual           | Management                 | 2          | Approve Remuneration Report  | For                | For             |
| Reckitt Benckiser Group Plc                             | United Kingdom                   | 02-may-24              | Annual           | Management                 | 20         | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment                               | For                | For             |
| Reckitt Benckiser Group Plc                             | United Kingdom                   | 02-may-24              | Annual           | Management                 | 21         | Authorise Market Purchase of Ordinary Shares   | For                | For             |
| Reckitt Benckiser Group Plc                             | United Kingdom                   | 02-may-24              | Annual           | Management                 | 22         | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For                | For             |
| Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc | United Kingdom<br>United Kingdom | 02-may-24<br>02-may-24 | Annual<br>Annual | Management<br>Management   | 4          | Approve Final Dividend  Re-elect Andrew Bonfield as Director   | For<br>For         | For             |
| Reckitt Benckiser Group Plc                             | United Kingdom                   | 02-may-24              | Annual           | Management                 | 5          | Re-elect Olivier Bohuon as Director  | For                | For             |
| Reckitt Benckiser Group Plc                             | United Kingdom                   | 02-may-24              | Annual           | Management                 | 6          | Re-elect Margherita Della Valle as Director  | For                | For             |
| Reckitt Benckiser Group Plc                             | United Kingdom                   | 02-may-24              | Annual           | Management                 | 7          | Re-elect Mehmood Khan as Director  | For                | For             |
| Reckitt Benckiser Group Plc                             | United Kingdom                   | 02-may-24              | Annual           | Management                 | 8          | Re-elect Elane Stock as Director   | For                | For             |
| Reckitt Benckiser Group Plc                             | United Kingdom                   | 02-may-24              | Annual           | Management                 | 9          | Re-elect Mary Harris as Director   | For                | For             |
| United Parcel Service, Inc. United Parcel Service. Inc. | USA<br>USA                       | 02-may-24<br>02-may-24 | Annual<br>Annual | Management Management      | 1a<br>1b   | Elect Director Carol Tome Elect Director Rodney Adkins   | For<br>For         | For             |
| United Parcel Service, Inc.                             | USA                              | 02-may-24              | Annual           | Management                 | 1c         | Elect Director Eva Boratto   | For                | For             |
| United Parcel Service, Inc.                             | USA                              | 02-may-24              | Annual           | Management                 | 1d         | Elect Director Michael Burns   | For                | For             |
| United Parcel Service, Inc.                             | USA                              | 02-may-24              | Annual           | Management                 | 1e         | Elect Director Wayne Hewett  | For                | For             |
| United Parcel Service, Inc.                             | USA                              | 02-may-24              | Annual           | Management                 | 1f         | Elect Director Angela Hwang  | For                | For             |
| United Parcel Service, Inc.                             | USA                              | 02-may-24              | Annual           | Management                 | 1g         | Elect Director Kate Johnson  | For                | Against         |
| United Parcel Service, Inc. United Parcel Service, Inc. | USA<br>USA                       | 02-may-24<br>02-may-24 | Annual<br>Annual | Management Management      | 1h<br>1i   | Elect Director William Johnson Elect Director Franck Moison  | For<br>For         | Against Against |
| United Parcel Service, Inc. United Parcel Service, Inc. | USA                              | 02-may-24              | Annual           | Management                 | 1i         | Elect Director Christiana Smith Shi  | For                | For             |
| United Parcel Service, Inc.                             | USA                              | 02-may-24              | Annual           | Management                 | 1k         | Elect Director Russell Stokes  | For                | Against         |
| United Parcel Service, Inc.                             | USA                              | 02-may-24              | Annual           | Management                 | 11         | Elect Director Kevin Warsh   | For                | Against         |
| United Parcel Service, Inc.                             | USA                              | 02-may-24              | Annual           | Management                 | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For             |
| United Parcel Service, Inc.                             | USA                              | 02-may-24              | Annual           | Management                 | 3          | Ratify Deloitte & Touche LLP as Auditors   | For                | For             |
| United Parcel Service, Inc. United Parcel Service. Inc. | USA<br>USA                       | 02-may-24              | Annual<br>Annual | Shareholder<br>Shareholder | - 4        | Approve Recapitalization Plan for all Stock to Have One-vote per Share  Record to Place Activities of the Voluntary Carbon Paduation Commitments | Against            | For<br>Against  |
| United Parcel Service, Inc. United Parcel Service, Inc. | USA                              | 02-may-24<br>02-may-24 | Annual           | Shareholder                | 6          | Report on Risks Arising from Voluntary Carbon-Reduction Commitments  Report on Effectiveness of Diversity, Equity, and Inclusion Efforts         | Against<br>Against | For             |
| AbbVie Inc.   | USA                              | 03-may-24              | Annual           | Management                 | 1a         | Elect Director Roxanne S. Austin   | For                | For             |
| AbbVie Inc.   | USA                              | 03-may-24              | Annual           | Management                 | 1b         | Elect Director Richard A. Gonzalez   | For                | For             |
| AbbVie Inc.   | USA                              | 03-may-24              | Annual           | Management                 | 1c         | Elect Director Susan E. Quaggin  | For                | For             |
| AbbVie Inc.   | USA                              | 03-may-24              | Annual           | Management                 | 1d         | Elect Director Rebecca B. Roberts  | For                | For             |
| AbbVie Inc.   | USA                              | 03-may-24              | Annual           | Management                 | 1e         | Elect Director Glenn F. Tilton   | For                | For             |
| AbbVie Inc. AbbVie Inc.                                 | USA<br>USA                       | 03-may-24<br>03-may-24 | Annual<br>Annual | Management Management      | 3          | Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation  | For<br>For         | For             |
| AbbVie Inc.   | USA                              | 03-may-24              | Annual           | Management                 | 4          | Advisory Vote on Say on Pay Frequency  | One Year           | One Year        |
| AbbVie Inc.   | USA                              | 03-may-24              | Annual           | Management                 | 5          | Eliminate Supermajority Vote Requirement   | For                | For             |
| AbbVie Inc.   | USA                              | 03-may-24              | Annual           | Shareholder                | 6          | Adopt Simple Majority Vote   | Against            | For             |
| AbbVie Inc.   | USA                              | 03-may-24              | Annual           | Shareholder                | 7          | Report on Lobbying Payments and Policy   | Against            | For             |
| AbbVie Inc.   | USA                              | 03-may-24              | Annual           | Shareholder                | 8<br>1 A   | Report on Impact of Extended Patent Exclusivities on Product Access  Page 15 Surgane Newwood or Expending Director                               | Against            | For             |
| CNH Industrial NV CNH Industrial NV                     | Netherlands<br>Netherlands       | 03-may-24<br>03-may-24 | Annual<br>Annual | Management Management      | 1.A<br>1.B | Reelect Suzanne Heywood as Executive Director  Reelect Scott W. Wine as Executive Director   | For<br>For         | Against<br>For  |
| CNH Industrial NV                                       | Netherlands                      | 03-may-24              | Annual           | Management                 | 1.C        | Elect Elizabeth Bastoni as Non-Executive Director  | For                | For             |
| CNH Industrial NV                                       | Netherlands                      | 03-may-24              | Annual           | Management                 | 1.d        | Reelect Howard W. Buffett as Non-Executive Director  | For                | For             |
| CNH Industrial NV                                       | Netherlands                      | 03-may-24              | Annual           | Management                 | 1.e        | Elect Richard J. Kramer as Non-Executive Director  | For                | For             |
| CNH Industrial NV                                       | Netherlands                      | 03-may-24              | Annual           | Management                 | 1.f        | Reelect Karen Linehan as Non-Executive Director  | For                | For             |
| CNH Industrial NV CNH Industrial NV                     | Netherlands<br>Netherlands       | 03-may-24              | Annual<br>Annual | Management                 | 1.g<br>1.h | Reelect Alessandro Nasi as Non-Executive Director  Page 1972   Vigor Syrapege on Non-Executive Director  | For<br>For         | Against Against |
| CNH Industrial NV CNH Industrial NV                     | Netherlands<br>Netherlands       | 03-may-24<br>03-may-24 | Annual           | Management<br>Management   | 1.n<br>1.i | Reelect Vagn Sorensen as Non-Executive Director  Reelect Asa Tamsons as Non-Executive Director   | For                | For             |
| CNH Industrial NV                                       | Netherlands                      | 03-may-24              | Annual           | Management                 | 2.a        | Regiet As Tallistins as Non-Executive Director Approve Remuneration Policy   | For                | Against         |
| CNH Industrial NV                                       | Netherlands                      | 03-may-24              | Annual           | Management                 | 2.b        | Approve Plan to Grant Rights to Subscribe for Common Shares to Non-Executive Directors under Equity Incentive Plans                              | For                | For             |
| CNH Industrial NV                                       | Netherlands                      | 03-may-24              | Annual           | Management                 | 3.A        | Adopt Financial Statements   | For                | For             |
| CNH Industrial NV                                       | Netherlands                      | 03-may-24              | Annual           | Management                 | 3.B        | Receive Explanation on Company's Reserves and Dividend Policy  | -                  |                 |
| CNH Industrial NV                                       | Netherlands                      | 03-may-24              | Annual           | Management                 | 3.C        | Approve Dividends  | For                | For             |
| CNH Industrial NV                                       | Netherlands                      | 03-may-24              | Annual           | Management                 | 3.D<br>4   | Approve Discharge of Directors   | For<br>For         | For             |
| CNH Industrial NV CNH Industrial NV                     | Netherlands<br>Netherlands       | 03-may-24<br>03-may-24 | Annual<br>Annual | Management Management      | 6.A        | Ratify Deloitte Accountants B.V. as Auditors  Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital                           | For<br>For         | For             |
| CNH Industrial NV                                       | Netherlands                      | 03-may-24              | Annual           | Management                 | 6.B        | Authorize Board to Exclude Preemptive Rights from Share Issuances  | For                | For             |
| CNH Industrial NV                                       | Netherlands                      | 03-may-24              | Annual           | Management                 | 6.C        | Authorize Repurchase of Up to 10 Percent of Issued Capital   | For                | For             |
| H&M Hennes & Mauritz AB                                 | Sweden                           | 03-may-24              | Annual           | Management                 | 1          | Open Meeting   | -                  |                 |
|   |                                  |                        |                  |                            |            |  |                    |                 |



| Compañía  | País   | Fecha Junta  | Tipo  | Proponente   | Art.   | Propuesta  | Rec Mgmt                                      | Voto   |
|---|--|--|---|--|--|--|---|--|
| H&M Hennes & Mauritz AB   | Sweden   | 03-may-24  | Annual  | Management   | 10.1   | Determine Number of Members (8) and Deputy Members (0) of Board  | For   | For  |
| H&M Hennes & Mauritz AB   | Sweden<br>Sweden   | 03-may-24  | Annual  | Management   | 10.2   | Determine Number of Auditors (1) and Deputy Auditors (0)  Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman and SEK 825,000 for Other Directors; Approve Remuneration for  | For   | For  |
| H&M Hennes & Mauritz AB<br>H&M Hennes & Mauritz AB  | Sweden   | 03-may-24<br>03-may-24   | Annual  | Management Management  | 11.1   | Approve Remuneration of Juditors in the Amount of SEK 1.9 Million for Chairman and SEK 8.25,000 for Other Directors; Approve Remuneration for Approve Remuneration of Auditors   | For   | For  |
| H&M Hennes & Mauritz AB   | Sweden   | 03-may-24  | Annual  | Management   | 12.1   | Reelect Stina Bergfors as Director   | For   | For  |
| H&M Hennes & Mauritz AB   | Sweden   | 03-may-24  | Annual  | Management   | 12.2   | Reelect Anders Dahlvig as Director   | For   | Against  |
| H&M Hennes & Mauritz AB   | Sweden   | 03-may-24  | Annual  | Management   | 12.3   | Reelect Danica Kragic Jensfelt as Director   | For   | For  |
| H&M Hennes & Mauritz AB   | Sweden   | 03-may-24  | Annual  | Management   | 12.4   | Reelect Lena Patriksson Keller as Director   | For   | For  |
| H&M Hennes & Mauritz AB   | Sweden   | 03-may-24  | Annual  | Management   | 12.5   | Reelect Karl-Johan Persson as Director   | For   | Against  |
| H&M Hennes & Mauritz AB<br>H&M Hennes & Mauritz AB  | Sweden<br>Sweden   | 03-may-24<br>03-may-24   | Annual<br>Annual  | Management Management  | 12.6<br>12.7   | Reelect Christian Sievert as Director Reelect Christina Synnergren as Director   | For<br>For                                    | Against<br>For   |
| H&M Hennes & Mauritz AB   | Sweden   | 03-may-24  | Annual  | Management   | 12.8   | Reelect Helena Saxon as Director Reelect Helena Saxon as Director  | For   | For  |
| H&M Hennes & Mauritz AB   | Sweden   | 03-may-24  | Annual  | Management   | 12.9   | Reelect Karl-Johan Persson as Board Chair  | For   | Against  |
| H&M Hennes & Mauritz AB   | Sweden   | 03-may-24  | Annual  | Management   | 13   | Ratify Deloitte AB as Auditors   | For   | For  |
| H&M Hennes & Mauritz AB   | Sweden   | 03-may-24  | Annual  | Management   | 14   | Approve Remuneration Report  | For   | Against  |
| H&M Hennes & Mauritz AB   | Sweden   | 03-may-24  | Annual  | Management   | 15   | Approve SEK 2.4 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 2.4 Billion for a Bonus Issue   | For   | For  |
| H&M Hennes & Mauritz AB<br>H&M Hennes & Mauritz AB  | Sweden<br>Sweden   | 03-may-24  | Annual<br>Annual  | Management   | 16   | Authorize Share Repurchase Program   | For   | For  |
| 1&M Hennes & Mauritz AB   | Sweden   | 03-may-24<br>03-may-24   | Annual  | Management Management  | 19   | Close Meeting Elect Chairman of Meeting  | For   | For  |
| H&M Hennes & Mauritz AB   | Sweden   | 03-may-24  | Annual  | Management   | 3  | Prepare and Approve List of Shareholders   | For   | For  |
| H&M Hennes & Mauritz AB   | Sweden   | 03-may-24  | Annual  | Management   | 4  | Approve Agenda of Meeting  | For   | For  |
| I&M Hennes & Mauritz AB   | Sweden   | 03-may-24  | Annual  | Management   | 5  | Designate Inspector(s) of Minutes of Meeting   | -   | -  |
| H&M Hennes & Mauritz AB   | Sweden   | 03-may-24  | Annual  | Management   | 6  | Acknowledge Proper Convening of Meeting  | For   | For  |
| I&M Hennes & Mauritz AB   | Sweden   | 03-may-24  | Annual  | Management   | 7  | Receive Financial Statements and Statutory Reports   | -   | -  |
| H&M Hennes & Mauritz AB   | Sweden   | 03-may-24  | Annual  | Management   | 8  | Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management   | -<br>For                                      | For  |
| I&M Hennes & Mauritz AB<br>I&M Hennes & Mauritz AB  | Sweden<br>Sweden   | 03-may-24<br>03-may-24   | Annual<br>Annual  | Management Management  | 9.c1<br>9.c10  | Approve Discharge of Board Member Karl-Johan Persson  Approve Discharge of Employee Representative Ingrid Godin  | For<br>For                                    | For  |
| I&M Hennes & Mauritz AB   | Sweden   | 03-may-24  | Annual  | Management   | 9.c11  | Approve Discharge of Employee Representative Tim Gahnstrom   | For   | For  |
| H&M Hennes & Mauritz AB   | Sweden   | 03-may-24  | Annual  | Management   | 9.c12  | Approve Discharge of Employee Representative Louise Wikholm  | For   | For  |
| I&M Hennes & Mauritz AB   | Sweden   | 03-may-24  | Annual  | Management   | 9.c13  | Approve Discharge of Employee Representative Margareta Welinder  | For   | For  |
| I&M Hennes & Mauritz AB   | Sweden   | 03-may-24  | Annual  | Management   | 9.c14  | Approve Discharge of Employee Representative Hampus Glanzelius   | For   | For  |
| I&M Hennes & Mauritz AB   | Sweden   | 03-may-24  | Annual  | Management   | 9.c15  | Approve Discharge of Employee Representative Agneta Gustafsson   | For   | For  |
| &M Hennes & Mauritz AB<br>&M Hennes & Mauritz AB  | Sweden<br>Sweden   | 03-may-24<br>03-may-24   | Annual<br>Annual  | Management Management  | 9.c16<br>9.c17   | Approve Discharge of Employee Representative Ramon Horvath Approve Discharge of Helena Helmersson (CEO)  | For<br>For                                    | For<br>For   |
| &M Hennes & Mauritz AB  | Sweden   | 03-may-24  | Annual  | Management   | 9.c2   | Approve Discharge of Themeter Stina Bergfors   | For   | For  |
| &M Hennes & Mauritz AB  | Sweden   | 03-may-24  | Annual  | Management   | 9.c3   | Approve Discharge of Board Member Anders Dahlvig   | For   | For  |
| I&M Hennes & Mauritz AB   | Sweden   | 03-may-24  | Annual  | Management   | 9.c4   | Approve Discharge of Board Member Danica Kragic Jensfelt   | For   | For  |
| I&M Hennes & Mauritz AB   | Sweden   | 03-may-24  | Annual  | Management   | 9.c5   | Approve Discharge of Board Member Lena Patriksson Keller   | For   | For  |
| &M Hennes & Mauritz AB  | Sweden   | 03-may-24  | Annual  | Management   | 9.c6   | Approve Discharge of Board Member Christian Sievert  | For   | For  |
| I&M Hennes & Mauritz AB   | Sweden   | 03-may-24  | Annual  | Management   | 9.c7   | Approve Discharge of Board Member Christina Synnergren   | For   | For  |
| I&M Hennes & Mauritz AB<br>I&M Hennes & Mauritz AB  | Sweden<br>Sweden   | 03-may-24<br>03-may-24   | Annual  | Management<br>Management   | 9.c8<br>9.c9   | Approve Discharge of Board Member Erica Wiking Hager  Approve Discharge of Board Member Niklas Zennstrom   | For   | For  |
| H&M Hennes & Mauritz AB   | Sweden   | 03-may-24  | Annual  | Management   | 9a   | Accept Financial Statements and Statutory Reports  | For   | For  |
| H&M Hennes & Mauritz AB   | Sweden   | 03-may-24  | Annual  | Management   | 9b.1   | Approve Allocation of Income and Dividends of SEK 6.50   | For   | For  |
| H&M Hennes & Mauritz AB   | Sweden   | 03-may-24  | Annual  | Management   | 9b2.1  | Approve May 7, 2024 and November 8, 2024 as Record Dates for Dividend Payments   | For   | For  |
| 1&M Hennes & Mauritz AB   | Sweden   | 03-may-24  | Annual  | Shareholder  | 17   | Approve Zero Tolerance of Clothes as Waste in 2025   | None  | For  |
| H&M Hennes & Mauritz AB   | Sweden   | 03-may-24  | Annual  | Shareholder  | 18   | Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation and Sales Losses  | None  | For  |
| I&M Hennes & Mauritz AB<br>ISBC Holdings Plc  | Sweden United Kingdom  | 03-may-24<br>03-may-24   | Annual  | Shareholder<br>Management  | 9b2.2  | Approve May 7, 2024 as Record Date for Dividend Payment  Accept Financial Statements and Statutory Reports   | None<br>For                                   | Against<br>For   |
| ISBC Holdings Plc   | United Kingdom   | 03-may-24  | Annual  | Management   | 10   | Activities Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  | For   | For  |
| HSBC Holdings Plc   | United Kingdom   | 03-may-24  | Annual  | Management   | 11   | Authorise Directors to Allot Any Repurchased Shares  | For   | For  |
| ISBC Holdings Plc   | United Kingdom   | 03-may-24  | Annual  | Management   | 12   | Authorise Market Purchase of Ordinary Shares   | For   | For  |
| ISBC Holdings Plc   | United Kingdom   | 03-may-24  | Annual  | Management   | 13   | Approve Share Repurchase Contract  | For   | For  |
| ISBC Holdings Plc   | United Kingdom   | 03-may-24  | Annual  | Management   | 14   | Authorise Issue of Equity in Relation to Contingent Convertible Securities   | For   | For  |
| ISBC Holdings Plc   | United Kingdom   | 03-may-24  | Annual<br>Annual  | Management   | 15<br>16   | Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities  Authorise the Company to Call General Meeting with Two Weeks' Notice  | For<br>For                                    | For<br>For   |
| ISBC Holdings Plc<br>ISBC Holdings Plc  | United Kingdom<br>United Kingdom   | 03-may-24<br>03-may-24   | Annual  | Management<br>Management   | 2  | Approve Remuneration Report  | For   | For  |
| ISBC Holdings Plc   | United Kingdom   | 03-may-24  | Annual  | Management   | 3  | Approve Variable Component of Remuneration for Material Risk Takers  | For   | For  |
| ISBC Holdings Plc   | United Kingdom   | 03-may-24  | Annual  | Management   | 4A   | Elect Ann Godbehere as Director  | For   | For  |
|   |  |  | Annual  | Management   | 4B   | Elect Brendan Nelson as Director   | For   | For  |
| SBC Holdings Plc  | United Kingdom   | 03-may-24  | Annual  |  |  |  | F   | For  |
| ISBC Holdings Plc   | United Kingdom   | 03-may-24<br>03-may-24   | Annual  | Management   | 4c   | Elect Swee Lian Teo as Director  | For   |  |
| ISBC Holdings Plc<br>ISBC Holdings Plc  | United Kingdom<br>United Kingdom   | 03-may-24<br>03-may-24<br>03-may-24  | Annual<br>Annual  | Management<br>Management   | 4d   | Re-elect Geraldine Buckingham as Director  | For   | For  |
| SBC Holdings Plc<br>SBC Holdings Plc<br>SBC Holdings Plc  | United Kingdom<br>United Kingdom<br>United Kingdom   | 03-may-24<br>03-may-24<br>03-may-24<br>03-may-24   | Annual<br>Annual<br>Annual  | Management<br>Management<br>Management   | 4d<br>4e   | Re-elect Geraldine Buckingham as Director Re-elect Rachel Duan as Director   | For<br>For                                    | For  |
| SBC Holdings Plc<br>SBC Holdings Plc<br>SBC Holdings Plc<br>SBC Holdings Plc  | United Kingdom<br>United Kingdom<br>United Kingdom<br>United Kingdom   | 03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24  | Annual<br>Annual  | Management<br>Management<br>Management<br>Management   | 4d<br>4e<br>4f   | Re-elect Geraldine Buckingham as Director Re-elect Rachel Duan as Director Re-elect Georges Elhedery as Director   | For   |  |
| SBC Holdings Plc   | United Kingdom<br>United Kingdom<br>United Kingdom<br>United Kingdom<br>United Kingdom   | 03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24   | Annual<br>Annual<br>Annual<br>Annual  | Management<br>Management<br>Management<br>Management<br>Management   | 4d<br>4e   | Re-elect Geraldine Buckingham as Director Re-elect Rachel Duan as Director   | For<br>For                                    | For<br>For   |
| SBC Holdings Plc<br>SBC Holdings Plc<br>SBC Holdings Plc<br>SBC Holdings Plc<br>SBC Holdings Plc<br>SBC Holdings Plc  | United Kingdom<br>United Kingdom<br>United Kingdom<br>United Kingdom   | 03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24  | Annual<br>Annual<br>Annual<br>Annual<br>Annual  | Management<br>Management<br>Management<br>Management   | 4d<br>4e<br>4f<br>4g   | Re-elect Geraldine Buckingham as Director Re-elect Rachel Duan as Director Re-elect Reorges Elhedery as Director Re-elect Dame Carolyn Fairbairn as Director   | For<br>For<br>For                             | For<br>For   |
| SBC Holdings Plc  | United Kingdom  | 03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24   | Annual   | Management Management Management Management Management Management Management Management Management   | 4d<br>4e<br>4f<br>4f<br>4g<br>4h<br>4i<br>4j                                       | Re-elect Geraldine Buckingham as Director Re-elect Rachel Duan as Director Re-elect Recopges Ethedry as Director Re-elect Dame Carolyn Fairbairn as Director Re-elect Dame Carolyn Fairbairn as Director Re-elect James Forse  | For<br>For<br>For<br>For<br>For<br>For        | For<br>For<br>For<br>For<br>For                                    |
| SBC Holdings Plc  | United Kingdom   | 03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24  | Annual  | Management   | 4d<br>4e<br>4f<br>4g<br>4h<br>4i<br>4j<br>4k                                       | Re-elect Geraldine Buckingham as Director Re-elect Rachel Duan as Director Re-elect Georges Elhedery as Director Re-elect Dame Carolyn Fairbaim as Director Re-elect Dame Carolyn Fairbaim as Director Re-elect Dames Forese as Director Re-elect Steven Guggenheimer as Director Re-elect Steven Guggenheimer as Director Re-elect Jose Antonio Meade Kuribrena as Director Re-elect Alapana Morparia as Director   | For<br>For<br>For<br>For<br>For<br>For<br>For | For<br>For<br>For<br>For<br>For<br>For                             |
| ISBC Holdings Pic   | United Kingdom  | 03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24   | Annual  | Management   | 4d<br>4e<br>4f<br>4g<br>4h<br>4i<br>4j<br>4k<br>4l                                 | Re-elect Geraldine Buckingham as Director Re-elect Rachel Duan as Director Re-elect Georges Elhedery as Director Re-elect Dame Carolyn Fairbairn as Director Re-elect Dame Carolyn Fairbairn as Director Re-elect James Forese as Director Re-elect Steven Guggenheimer as Director Re-elect Lose Antonio Meade Kuribrena as Director Re-elect Lose Antonio Meade Kuribrena as Director Re-elect Eligen Murray as Director Re-elect Eligen Murray as Director  | For       | For<br>For<br>For<br>For<br>For<br>For<br>For                      |
| ISBC Holdings Plc   | United Kingdom  | 03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24   | Annual   | Management   | 4d<br>4e<br>4f<br>4g<br>4h<br>4i<br>4j<br>4k<br>4l<br>4m                           | Re-elect Geraldine Buckingham as Director Re-elect Rachel Duan as Director Re-elect Georges Elhedery as Director Re-elect Dame Carolyn Fairbaim as Director Re-elect Dame Carolyn Fairbaim as Director Re-elect Steven Guggenheimer as Director Re-elect Steven Guggenheimer as Director Re-elect Steven Guggenheimer as Director Re-elect Alajana Morparia as Director Re-elect Heipana Morparia as Director Re-elect Elieen Murray as Director Re-elect Reol Quinn as Director   | For       | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For               |
| ISBC Holdings Pic   | United Kingdom  | 03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24  | Annual  | Management   | 4d<br>4e<br>4f<br>4g<br>4h<br>4i<br>4j<br>4k<br>4l                                 | Re-elect Geraldine Buckingham as Director Re-elect Rachel Duan as Director Re-elect Georges Elhedery as Director Re-elect Dame Carolyn Fairbaim as Director Re-elect Dame Carolyn Fairbaim as Director Re-elect Steven Guggenheimer as Director Re-elect Steven Guggenheimer as Director Re-elect Steven Guggenheimer as Director Re-elect Jose Antonio Meade Kuribrena as Director Re-elect Elleen Murray as Director Re-elect Elleen Murray as Director Re-elect Noel Quinn as Director Re-elect Noel Quinn as Director  | For       | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For        |
| ISBC Holdings Plc   | United Kingdom  | 03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24   | Annual   | Management  | 4d<br>4e<br>4f<br>4g<br>4h<br>4i<br>4j<br>4k<br>4l<br>4m                           | Re-elect Geraldine Buckingham as Director Re-elect Aschel Duan as Director Re-elect Georges Elhedery as Director Re-elect Georges Elhedery as Director Re-elect James Forese as Director Re-elect James Forese as Director Re-elect Steven Guggenheimer as Director Re-elect Steven Guggenheimer as Director Re-elect Alpana Morparia as Director Re-elect Alpana Morparia as Director Re-elect Eileen Murray as Director Re-elect Hole Quinn as Director Re-elect Hole Quinn as Director Re-elect Mark Tucker as Director Re-elect Mark Tucker as Director  | For       | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For               |
| ISBC Holdings Plc   | United Kingdom   | 03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24  | Annual   | Management   | 4d<br>4e<br>4f<br>4g<br>4h<br>4i<br>4j<br>4k<br>4l<br>4m<br>4n<br>5                | Re-elect Geraldine Buckingham as Director Re-elect Rachel Duan as Director Re-elect Georges Elhedery as Director Re-elect Dame Carolyn Fairbaim as Director Re-elect Dame Carolyn Fairbaim as Director Re-elect Steven Guggenheimer as Director Re-elect Steven Guggenheimer as Director Re-elect Steven Guggenheimer as Director Re-elect Jose Antonio Meade Kuribrena as Director Re-elect Elleen Murray as Director Re-elect Elleen Murray as Director Re-elect Noel Quinn as Director Re-elect Noel Quinn as Director  | For       | For                            |
| ISBC Holdings Pic   | United Kingdom   | 03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24   | Annual  | Management   | 4d<br>4e<br>4f<br>4g<br>4h<br>4i<br>4j<br>4k<br>4l<br>4m<br>4n<br>5                | Re-elect Geraldine Buckingham as Director Re-elect Rachel Duan as Director Re-elect Georges Elhedery as Director Re-elect Dame Carolyn Fairbaim as Director Re-elect Dame Carolyn Fairbaim as Director Re-elect Steven Guggenheimer as Director Re-elect Steven Guggenheimer as Director Re-elect Jose Antonio Meade Kuribrena as Director Re-elect Halpana Morparia as Director Re-elect Elieen Murray as Director Re-elect Elieen Murray as Director Re-elect Elieen Murray as Director Re-elect May Culum as Director Re-elect May Culum as Director Re-elect Mark Tucker as Director Re-elect Mark Tucker as Director Competent Mark Tucker as Director Re-elect Mark Tucker of Director Re-elect Mark Tucker of Director Competent Mark Tucker as Director Re-elect Mark Tucker of Director Competent Mark Tuck | For       | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For |
| SBC Holdings Plc   | United Kingdom                | 03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24              | Annual   | Management            | 4d<br>4e<br>4f<br>4g<br>4h<br>4i<br>4j<br>4k<br>4l<br>4m<br>4n<br>5<br>6<br>7<br>8 | Re-elect Geraldine Buckingham as Director Re-elect Rachel Duan as Director Re-elect Georges Elhedery as Director Re-elect Dame Carolyn Fairbaim as Director Re-elect Dame Carolyn Fairbaim as Director Re-elect Steven Guggenheimer as Director Re-elect Steven Guggenheimer as Director Re-elect Jose Antonio Meade Kuribrena as Director Re-elect Jose Antonio Meade Kuribrena as Director Re-elect Elieen Murray as Director Re-elect Elieen Murray as Director Re-elect Roel Quinn as Director Re-elect Noel Quinn as Director Re-elect Noel Counnies Director Re-elect Noel Counnies Director Re-elect Mark Tucker as Director Reappoint PricewaterhouseCoopers LLP as Auditors Authorise UK Political Donations and Expenditure Authorise UK Political Donations and Expenditure Authorise Issue of Equity without Pre-emptive Rights  | For       | For                            |
| ISBC Holdings Plc | United Kingdom | 03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24 | Annual | Management | 4d 4e 4f 4g 4h 4i 4j 4m 4n 5 5 6 6 7 8 8 9 17                                      | Re-elect Geraldine Buckingham as Director Re-elect Georges Elhedery as Director Re-elect Georges Elhedery as Director Re-elect Georges Elhedery as Director Re-elect Dame Carolyn Fairbaim as Director Re-elect Steven Guggenheimer as Director Re-elect Relagnam Morparia as Director Re-elect Relagnam Morparia as Director Re-elect Elieen Murray as Director Re-elect Elieen Murray as Director Re-elect Elleen Murray as Director Re-elect Mank Tucker as Director Re-elect Mank Tucker as Director Re-elect Mank Tucker as Director Reappoint PricewaterhouseCoopers LLP as Auditors Authorise the Group Audit Committee to Fix Remuneration of Auditors Authorise UK Political Donations and Expenditure Authorise Issue of Equity Authorise Issue of Equity Pension Inequality with their Commitment to Reduce the Gender Pay Gap, by Removing the Impact of State Deduction from   | For       | For                            |
| ISBC Holdings Pic   | United Kingdom                | 03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24<br>03-may-24              | Annual                      | Management            | 4d<br>4e<br>4f<br>4g<br>4h<br>4i<br>4j<br>4k<br>4l<br>4m<br>4n<br>5<br>6<br>7<br>8 | Re-elect Geraldine Buckingham as Director Re-elect Rachel Duan as Director Re-elect Georges Elhedery as Director Re-elect Dame Carolyn Fairbaim as Director Re-elect Dame Carolyn Fairbaim as Director Re-elect Steven Guggenheimer as Director Re-elect Steven Guggenheimer as Director Re-elect Jose Antonio Meade Kuribrena as Director Re-elect Jose Antonio Meade Kuribrena as Director Re-elect Elieen Murray as Director Re-elect Elieen Murray as Director Re-elect Roel Quinn as Director Re-elect Noel Quinn as Director Re-elect Noel Counnies Director Re-elect Noel Counnies Director Re-elect Mark Tucker as Director Reappoint PricewaterhouseCoopers LLP as Auditors Authorise UK Political Donations and Expenditure Authorise UK Political Donations and Expenditure Authorise Issue of Equity without Pre-emptive Rights  | For       | For                            |



| Illinois Tool Works Inc. USA 03-may-24 Ann  |   | Art.     | Propuesta  | Rec Mgmt | Voto    |
|---|---|----------|--|----------|---------|
|   | al Management                                   | 1d       |  |          | For     |
| Illinois Tool Works Inc. USA 03-may-24 Ann  |   | 1e       | Elect Director James W. Griffith   |          | For     |
| Illinois Tool Works Inc.  |   | 1f       |  |          | For     |
| Illinois Tool Works Inc.  |   | 1g<br>1h | Elect Director Jaime Inck Elect Director Richard H. Lenny  |          | For     |
| Illinois Tool Works Inc. USA 03-may-24 Ann  |   | 1i       |  |          | For     |
| Illinois Tool Works Inc. USA 03-may-24 Ann  |   | 1j       | Elect Director E. Scott Santi  |          | For     |
| Illinois Tool Works Inc. USA 03-may-24 Ann  |   | 1k       |  |          | For     |
| Illinois Tool Works Inc.  |   | 2        | Elect Director Pamela B. Strobel  Advisory Vote to Ratify Named Executive Officers' Compensation   |          | For     |
| Illinois Tool Works Inc.         USA         03-may-24         Ann           Illinois Tool Works Inc.         USA         03-may-24         Ann   |   | 3        | Advisory Vote to Ratiny Namined Executive Orlicers Compensation Approve Ornibus Stock Plan  Approve Ornibus Stock Plan   |          | For     |
| Illinois Tool Works Inc. USA 03-may-24 Ann  |   | 4        |  |          | For     |
| Illinois Tool Works Inc. USA 03-may-24 Ann  |   | 5        | Submit Severance Agreement to Shareholder Vote   |          | For     |
| InterContinental Hotels Group Pic United Kingdom 03-may-24 Ann  |   | 1        | Accept Financial Statements and Statutory Reports  |          | For     |
| InterContinental Hotels Group Plc United Kingdom 03-may-24 Ann InterContinental Hotels Group Plc United Kingdom 03-may-24 Ann   |   | 10       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  Authorise Market Purchase of Ordinary Shares   |          | For     |
| InterContinental Hotels Group Pic United Kingdom 03-may-24 Ann  |   |          | Authorise Manact in donated in Authorise Manact in Committee and Manact in Com |          | For     |
| InterContinental Hotels Group Plc United Kingdom 03-may-24 Ann  |   | 13       | Adopt New Articles of Association  | For      | For     |
| InterContinental Hotels Group Plc United Kingdom 03-may-24 Ann  |   | 2        |  |          | For     |
| InterContinental Hotels Group Plc United Kingdom 03-may-24 Ann InterContinental Hotels Group Plc United Kingdom 03-may-24 Ann   |   | 3<br>4A  |  |          | For     |
| InterContinental Hotels Group Pic         United Kingdom         03-may-24         Ann           InterContinental Hotels Group Pic         United Kingdom         03-may-24         Ann |   | 4A<br>4B |  |          | For     |
| InterContinental Hotels Group Pic United Kingdom 03-may-24 Ann  |   | 4c       | Electring of High State of the Control of the Contr |          | For     |
| InterContinental Hotels Group Plc United Kingdom 03-may-24 Ann  | al Management                                   | 4d       |  |          | For     |
| InterContinental Hotels Group Plc United Kingdom 03-may-24 Ann  |   | 4e       | Re-elect Arthur de Haast as Director   |          | For     |
| InterContinental Hotels Group Plc United Kingdom 03-may-24 Ann InterContinental Hotels Group Plc United Kingdom 03-may-24 Ann   |   | 4f<br>4a | Re-elect Duriya Farooqui as Director Re-elect Michael Glover as Director   |          | For     |
| InterContinental Hotels Group Pic United Kingdom 03-may-24 Ann  |   | 49<br>4h |  |          | For     |
| InterContinental Hotels Group Pic United Kingdom 03-may-24 Ann  |   | 4i       |  | For      | For     |
| InterContinental Hotels Group Plc United Kingdom 03-may-24 Ann  | al Management                                   | 4j       | Re-elect Deanna Oppenheimer as Director  |          | For     |
| InterContinental Hotels Group Plc United Kingdom 03-may-24 Ann  |   | 4k       |  |          | For     |
| InterContinental Hotels Group Plc United Kingdom 03-may-24 Ann  |   | 5        | Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Audit Competition Fit Demonstration of Auditors   |          | For     |
| InterContinental Hotels Group Plc         United Kingdom         03-may-24         Ann           InterContinental Hotels Group Plc         United Kingdom         03-may-24         Ann |   | 7        | Authorise the Audit Committee to Fix Remuneration of Auditors Authorise UK Political Donations and Expenditure   |          | For     |
| InterContinental Hotels Group Plc United Kingdom 03-may-24 Ann  |   | 8        |  |          | For     |
| InterContinental Hotels Group Plc United Kingdom 03-may-24 Ann  |   | 9        | Authorise Issue of Equity without Pre-emptive Rights   |          | For     |
|   | al/Special Management                           | 1        | Approve Financial Statements and Statutory Reports   |          | For     |
|   | al/Special Management al/Special Management     | 10       |  |          | For     |
|   | al/Special Management                           | 12       |  |          | For     |
|   | al/Special Management                           | 13       | Approve Remuneration Policy of Chairman of the Management Board  |          | For     |
| Klepierre SA France 03-may-24 Ann   | al/Special Management                           | 14       |  |          | For     |
|   | al/Special Management al/Special Management     | 15<br>16 | Approve Compensation Report of Corporate Officers Approve Compensation Report of David Simon Chairman of the Supervision Report  |          | For     |
|   | al/Special Management                           | 17       |  |          | For     |
|   | al/Special Management                           | 18       | Approve Compensation of Stephane Tortajada, CFO and Management Board Member  |          | For     |
|   | al/Special Management                           | 19       |  |          | For     |
|   | al/Special Management                           | 2        | Approve Consolidated Financial Statements and Statutory Reports  |          | For     |
|   | al/Special Management al/Special Management     | 20       | Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds  Amend Article 12 of Bylaws to Comply with Legal Changes  |          | For     |
|   | al/Special Management                           | 22       |  |          | For     |
| Klepierre SA France 03-may-24 Ann   | al/Special Management                           | 23       |  |          | For     |
|   | al/Special Management                           | 3        |  |          | For     |
|   | al/Special Management                           | 4        |  |          | For     |
|   | al/Special Management al/Special Management     | 6        | Appoint Deloitte & Associes as Auditor for the Sustainability Reporting  Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting   |          | For     |
|   | al/Special Management                           | 7        |  |          | Against |
| Klepierre SA France 03-may-24 Ann   | al/Special Management                           | 8        | Reelect John Carrafiell as Supervisory Board Member  | For      | For     |
|   | al/Special Management                           | 9        | Reelect Steven Fivel as Supervisory Board Member   |          | For     |
| Mondi Plc         United Kingdom         03-may-24         Ann           Mondi Plc         United Kingdom         03-may-24         Ann   |   | 10       |  |          | For     |
| Mondi Plc United Kingdom 03-may-24 Ann  |   | 11       |  |          | For     |
| Mondi Plc United Kingdom 03-may-24 Ann  | al Management                                   | 12       | Re-elect Philip Yea as Director  | For      | For     |
| Mondi Plc United Kingdom 03-may-24 Ann  |   | 13       | The state of the s |          | For     |
| Mondi Plc         United Kingdom         03-may-24         Ann           Mondi Plc         United Kingdom         03-may-24         Ann   |   | 14<br>15 |  |          | For     |
| Mondi Plc United Kingdom 03-may-24 Ann  |   | 16       |  |          | For     |
| Mondi Plc United Kingdom 03-may-24 Ann  |   | 17       |  |          | For     |
| Mondi Plc United Kingdom 03-may-24 Ann  | al Management                                   | 18       | Authorise Market Purchase of Ordinary Shares   |          | For     |
| Mondi Plc United Kingdom 03-may-24 Ann  |   | 19       | Authorise the Company to Call General Meeting with Two Weeks' Notice   |          | For     |
| Mondi Plc         United Kingdom         03-may-24         Ann           Mondi Plc         United Kingdom         03-may-24         Ann   |   | 3        | Approve Remuneration Report Approve Final Dividend   |          | For     |
| Mondi Plc United Kingdom 03-may-24 Ann  |   | 4        | Appriore i lina Dirucento Re-elect Svein Brandtzaeg as Director  |          | For     |
| Mondi Plc United Kingdom 03-may-24 Ann  | al Management                                   | 5        | Re-elect Sue Clark as Director   | For      | For     |
| Mondi Plc United Kingdom 03-may-24 Ann  |   | 6        |  |          | For     |
| Mondi Plc United Kingdom 03-may-24 Ann  |   | 8        |  |          | For     |
|   |   | U        |  | I UI     |         |
| Mondi Plc United Kingdom 03-may-24 Ann  |   | 9        | Re-elect Mike Powell as Director   | For      | For     |
| Mondi Plc United Kingdom 03-may-24 Ann  | al Management                                   | 9        |  | -        | For     |
| Mondi Plc         United Kingdom         03-may-24         Ann           Mondi Plc         United Kingdom         03-may-24         Ann   | al Management<br>al Management<br>al Management | 1 2      | Re-elect Mike Powell as Director Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) Approve Allocation of Income and Dividends of EUR 1.00 per Share   | -<br>For | For For |



| Compañía   | País               | Fecha Junta            | Tipo             | Proponente                 | Art.          | Propuesta  | Rec Mgmt           | Voto            |
|--|--------------------|------------------------|------------------|----------------------------|---------------|--|--------------------|-----------------|
| RWE AG   | Germany            | 03-may-24              | Annual           | Management                 | 3.2           | Approve Discharge of Management Board Member Katja van Doren for Fiscal Year 2023  | For                | For             |
| RWE AG   | Germany            | 03-may-24              | Annual           | Management                 | 3.3           | Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2023  | For                | For             |
| RWE AG   | Germany            | 03-may-24              | Annual           | Management                 | 3.4           | Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2023  | For                | For             |
| RWE AG   | Germany            | 03-may-24              | Annual           | Management                 | 4.1           | Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2023   | For                | For             |
| RWE AG   | Germany<br>Germany | 03-may-24              | Annual           | Management Management      | 4.10          | Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2023  | For<br>For         | For             |
| RWE AG   | Germany            | 03-may-24<br>03-may-24 | Annual           | Management Management      | 4.11          | Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2023   | For                | For             |
| RWE AG   | Germany            | 03-may-24              | Annual           | Management                 | 4.13          | Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2023   | For                | For             |
| RWE AG   | Germany            | 03-may-24              | Annual           | Management                 | 4.14          | Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2023  | For                | For             |
| RWE AG   | Germany            | 03-may-24              | Annual           | Management                 | 4.15          | Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2023   | For                | For             |
| RWE AG   | Germany            | 03-may-24              | Annual           | Management                 | 4.16          | Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2023  | For                | For             |
| RWE AG   | Germany            | 03-may-24              | Annual           | Management                 | 4.17          | Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2023   | For<br>For         | For             |
| RWE AG   | Germany<br>Germany | 03-may-24<br>03-may-24 | Annual<br>Annual | Management Management      | 4.18          | Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2023   | For                | For             |
| RWE AG   | Germany            | 03-may-24              | Annual           | Management                 | 4.2           | Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2023   | For                | For             |
| RWE AG   | Germany            | 03-may-24              | Annual           | Management                 | 4.20          | Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2023   | For                | For             |
| RWE AG   | Germany            | 03-may-24              | Annual           | Management                 | 4.3           | Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2023   | For                | For             |
| RWE AG   | Germany            | 03-may-24              | Annual           | Management                 | 4.4           | Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2023   | For                | For             |
| RWE AG   | Germany            | 03-may-24              | Annual           | Management                 | 4.5           | Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2023   | For                | For             |
| RWE AG   | Germany<br>Germany | 03-may-24              | Annual<br>Annual | Management<br>Management   | 4.6           | Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2023   | For<br>For         | For<br>For      |
| RWE AG   | Germany            | 03-may-24              | Annual           | Management                 | 4.7           | Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2023   | For                | For             |
| RWE AG   | Germany            | 03-may-24<br>03-may-24 | Annual           | Management                 | 4.0           | Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2023  | For                | For             |
| RWE AG   | Germany            | 03-may-24              | Annual           | Management                 | 5             | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024  | For                | For             |
| RWE AG   | Germany            | 03-may-24              | Annual           | Management                 | 6.1           | Elect Frank Appel to the Supervisory Board   | For                | For             |
| RWE AG   | Germany            | 03-may-24              | Annual           | Management                 | 6.2           | Elect Ute Gerbaulet to the Supervisory Board   | For                | For             |
| RWE AG   | Germany            | 03-may-24              | Annual           | Management                 | 6.3           | Elect Joerg Rocholl to the Supervisory Board   | For                | For             |
| RWE AG   | Germany            | 03-may-24              | Annual           | Management                 | 6.4           | Elect Thomas Westphal to the Supervisory Board   | For                | For             |
| RWE AG   | Germany            | 03-may-24              | Annual           | Management                 | 7             | Approve Remuneration Report  | For                | For             |
| Berkshire Hathaway Inc. Berkshire Hathaway Inc.    | USA                | 04-may-24              | Annual<br>Annual | Management Management      | 1.10          | Elect Director Warren E. Buffett   | For<br>For         | Withhold        |
| Berkshire Hathaway Inc.                            | USA                | 04-may-24<br>04-may-24 | Annual           | Management                 | 1.10          | Elect Director Ajit Jain Elect Director Thomas S. Murphy, Jr.  | For                | Withhold        |
| Berkshire Hathaway Inc.                            | USA                | 04-may-24              | Annual           | Management                 | 1.12          | Elect Director Ronald L. Olson   | For                | For             |
| Berkshire Hathaway Inc.                            | USA                | 04-may-24              | Annual           | Management                 | 1.13          | Elect Director Wallace R. Weitz  | For                | For             |
| Berkshire Hathaway Inc.                            | USA                | 04-may-24              | Annual           | Management                 | 1.14          | Elect Director Meryl B. Witmer   | For                | For             |
| Berkshire Hathaway Inc.                            | USA                | 04-may-24              | Annual           | Management                 | 1.2           | Elect Director Gregory E. Abel   | For                | For             |
| Berkshire Hathaway Inc.                            | USA                | 04-may-24              | Annual           | Management                 | 1.3           | Elect Director Howard G. Buffett   | For                | For             |
| Berkshire Hathaway Inc.                            | USA                | 04-may-24              | Annual           | Management                 | 1.4           | Elect Director Susan A. Buffett  | For                | For             |
| Berkshire Hathaway Inc. Berkshire Hathaway Inc.    | USA<br>USA         | 04-may-24              | Annual<br>Annual | Management Management      | 1.5           | Elect Director Stephen B. Burke Elect Director Kenneth I. Chenault   | For<br>For         | Withhold        |
| Berkshire Hathaway Inc.                            | USA                | 04-may-24<br>04-may-24 | Annual           | Management                 | 1.7           | Elect Director Christopher C. Davis  | For                | For             |
| Berkshire Hathaway Inc.                            | USA                | 04-may-24              | Annual           | Management                 | 1.8           | Elect Director Susan L. Decker   | For                | Withhold        |
| Berkshire Hathaway Inc.                            | USA                | 04-may-24              | Annual           | Management                 | 1.9           | Elect Director Charlotte Guyman  | For                | Withhold        |
| Berkshire Hathaway Inc.                            | USA                | 04-may-24              | Annual           | Shareholder                | 2             | Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing  | Against            | For             |
| Berkshire Hathaway Inc.                            | USA                | 04-may-24              | Annual           | Shareholder                | 3             | Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report  | Against            | For             |
| Berkshire Hathaway Inc.                            | USA                | 04-may-24              | Annual           | Shareholder                | 4             | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts  | Against            | For             |
| Berkshire Hathaway Inc. Berkshire Hathaway Inc.    | USA<br>USA         | 04-may-24              | Annual<br>Annual | Shareholder<br>Shareholder | 5             | Establish a Railroad Safety Committee  | Against            | Against Against |
| Berkshire Hathaway Inc.  Berkshire Hathaway Inc.   | USA                | 04-may-24<br>04-may-24 | Annual           | Shareholder                | <u>6</u><br>7 | Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements  Report on Risks Related to Operations in China   | Against<br>Against | Against         |
| Aflac Incorporated                                 | USA                | 06-may-24              | Annual           | Management                 | 1a            | Report of makes related to operations in Crimia Elect Director Daniel P. Amos  | For                | For             |
| Aflac Incorporated                                 | USA                | 06-may-24              | Annual           | Management                 | 1b            | Elect Director W. Paul Bowers  | For                | For             |
| Aflac Incorporated                                 | USA                | 06-may-24              | Annual           | Management                 | 1c            | Elect Director Arthur R. Collins   | For                | For             |
| Aflac Incorporated                                 | USA                | 06-may-24              | Annual           | Management                 | 1d            | Elect Director Miwako Hosoda   | For                | For             |
| Aflac Incorporated                                 | USA                | 06-may-24              | Annual           | Management                 | 1e            | Elect Director Thomas J. Kenny   | For                | For             |
| Aflac Incorporated                                 | USA                | 06-may-24              | Annual           | Management                 | 1f            | Elect Director Georgette D. Kiser  | For                | For             |
| Aflac Incorporated Aflac Incorporated              | USA<br>USA         | 06-may-24<br>06-may-24 | Annual           | Management Management      | 1g<br>1h      | Elect Director Karole F. Lloyd  Elect Director Nobuchika Mori  | For<br>For         | For<br>For      |
| Aflac Incorporated  Aflac Incorporated             | USA                | 06-may-24<br>06-may-24 | Annual<br>Annual | Management                 | 1ii           | Elect Director Nobuchika Mori  | For                | For             |
| Aflac Incorporated  Aflac Incorporated             | USA                | 06-may-24              | Annual           | Management                 | 1j            | Elect Director Katherine T. Rohrer   | For                | For             |
| Aflac Incorporated                                 | USA                | 06-may-24              | Annual           | Management                 | 2             | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For             |
| Aflac Incorporated                                 | USA                | 06-may-24              | Annual           | Management                 | 3             | Ratify KPMG LLP as Auditors  | For                | For             |
| American Express Company                           | USA                | 06-may-24              | Annual           | Management                 | 1a            | Elect Director Thomas J. Baltimore   | For                | For             |
| American Express Company                           | USA                | 06-may-24              | Annual           | Management                 | 1b            | Elect Director John J. Brennan   | For                | For             |
| American Express Company                           | USA                | 06-may-24              | Annual           | Management                 | 1c            | Elect Director Walter J. Clayton, III  | For                | For             |
| American Express Company                           | USA<br>USA         | 06-may-24              | Annual<br>Annual | Management Management      | 1d<br>1e      | Elect Director Theodore J. Leonsis Elect Director Deborah P. Maioras   | For<br>For         | For For         |
| American Express Company American Express Company  | USA                | 06-may-24<br>06-may-24 | Annual           | Management                 | 1f            | Elect Director Karen L. Parkhill   | For                | For             |
| American Express Company                           | USA                | 06-may-24              | Annual           | Management                 | 1g            | Elect Director Charles E. Phillips   | For                | For             |
| American Express Company                           | USA                | 06-may-24              | Annual           | Management                 | 1h            | Elect Director Lynn A. Pike  | For                | For             |
| American Express Company                           | USA                | 06-may-24              | Annual           | Management                 | 1i            | Elect Director Stephen J. Squeri   | For                | For             |
| American Express Company                           | USA                | 06-may-24              | Annual           | Management                 | 1j            | Elect Director Daniel L. Vasella   | For                | For             |
| American Express Company                           | USA                | 06-may-24              | Annual           | Management                 | 1k            | Elect Director Lisa W. Wardell   | For                | For             |
| American Express Company                           | USA                | 06-may-24              | Annual           | Management                 | 11            | Elect Director Christopher D. Young  | For                | For             |
| American Express Company                           | USA                | 06-may-24              | Annual           | Management                 | 2             | Ratify PricewaterhouseCoopers LLP as Auditors  Advisory Vote to Polity Noved Execution Company to the Polity | For<br>For         | For             |
| American Express Company American Express Company  | USA<br>USA         | 06-may-24<br>06-may-24 | Annual<br>Annual | Management Management      | <u>3</u>      | Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Omnibus Stock Plan   | For                | For For         |
| American Express Company  American Express Company | USA                | 06-may-24              | Annual           | Shareholder                | 5             | Submit Severance Agreement to Shareholder Vote   | Against            | For             |
| American Express Company  American Express Company | USA                | 06-may-24              | Annual           | Shareholder                | 6             | Submit developed and Agreement to charefulder vote Report on Climate Lobbying  | Against            | For             |
| American Express Company                           | USA                | 06-may-24              | Annual           | Shareholder                | 7_            | Report on Company's Policy on Merchant Category Codes  | Against            | Against         |
| Eli Lilly and Company                              | USA                | 06-may-24              | Annual           | Management                 | 1a            | Elect Director Katherine Baicker   | For                | For             |
| Eli Lilly and Company                              | USA                | 06-may-24              | Annual           | Management                 | 1b            | Elect Director J. Erik Fyrwald   | For                | For             |
|  |                    |                        |                  |                            |               |  |                    | _               |



| Compañía  | País       | Fecha Junta            | Tipo             | Proponente                 | Art.     | Propuesta  | Rec Mgmt           | Voto            |
|---|------------|------------------------|------------------|----------------------------|----------|--|--------------------|-----------------|
| Eli Lilly and Company                               | USA        | 06-may-24              | Annual           | Management                 | 1c       | Elect Director Jamere Jackson  | For                | For             |
| Eli Lilly and Company                               | USA        | 06-may-24              | Annual           | Management                 | 1d       | Elect Director Gabrielle Sulzberger  | For                | For             |
| Eli Lilly and Company Eli Lilly and Company         | USA        | 06-may-24<br>06-may-24 | Annual<br>Annual | Management Management      | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors  | For<br>For         | For             |
| Eli Lilly and Company                               | USA        | 06-may-24              | Annual           | Management                 | 4        | Natily Entire of Young LET as Adultors  Declassify the Board of Directors  | For                | For             |
| Eli Lilly and Company                               | USA        | 06-may-24              | Annual           | Management                 | 5        | Eliminate Supermajority Vote Requirement   | For                | For             |
| Eli Lilly and Company                               | USA        | 06-may-24              | Annual           | Shareholder                | 6        | Report on Lobbying Payments and Policy   | Against            | For             |
| Eli Lilly and Company                               | USA        | 06-may-24              | Annual<br>Annual | Shareholder<br>Shareholder |          | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts  Report on Impact of Extended Patent Exclusivities on Product Access   | Against            | For For         |
| Eli Lilly and Company Eli Lilly and Company         | USA        | 06-may-24<br>06-may-24 | Annual           | Shareholder                | 9        | Adopt a Comprehensive Human Rights Policy  | Against<br>Against | For             |
| IDEXX Laboratories, Inc.                            | USA        | 06-may-24              | Annual           | Management                 | 1a       | Elect Director Irene Chang Britt   | For                | For             |
| IDEXX Laboratories, Inc.                            | USA        | 06-may-24              | Annual           | Management                 | 1b       | Elect Director Bruce L. Claflin  | For                | For             |
| IDEXX Laboratories, Inc.                            | USA        | 06-may-24              | Annual           | Management                 | 1c       | Elect Director Asha S. Collins   | For                | For             |
| IDEXX Laboratories, Inc. IDEXX Laboratories, Inc.   | USA<br>USA | 06-may-24<br>06-may-24 | Annual<br>Annual | Management<br>Management   | 1d<br>2  | Elect Director Sam Samad Ratify PricewaterhouseCoopers LLP as Auditors   | For<br>For         | For             |
| IDEXX Laboratories, Inc.                            | USA        | 06-may-24              | Annual           | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For             |
| IDEXX Laboratories, Inc.                            | USA        | 06-may-24              | Annual           | Shareholder                | 4        | Adopt Simple Majority Vote   | None               | For             |
| Moderna, Inc.                                       | USA        | 06-may-24              | Annual           | Management                 | 1a       | Elect Director Robert Langer   | For                | Against         |
| Moderna, Inc. Moderna, Inc.                         | USA        | 06-may-24              | Annual<br>Annual | Management                 | 1b       | Elect Director Elizabeth Nabel Elect Director Elizabeth Tallett  | For<br>For         | For             |
| Moderna, Inc.                                       | USA        | 06-may-24<br>06-may-24 | Annual           | Management Management      | 1c 2     | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For             |
| Moderna, Inc.                                       | USA        | 06-may-24              | Annual           | Management                 | 3        | Ratify Ernst & Young LLP as Auditors   | For                | For             |
| Moderna, Inc.                                       | USA        | 06-may-24              | Annual           | Management                 | 4        | Provide Right to Call Special Meeting  | For                | For             |
| Moderna, Inc.                                       | USA        | 06-may-24              | Annual           | Management                 | 5        | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation  | For                | For             |
| PulteGroup, Inc. PulteGroup, Inc.                   | USA        | 06-may-24<br>06-may-24 | Annual<br>Annual | Management Management      | 1a<br>1b | Elect Director Kristen Actis-Grande Elect Director Brian P. Anderson   | For<br>For         | For For         |
| PulteGroup, Inc.                                    | USA        | 06-may-24              | Annual           | Management                 | 1c       | Elect Director Bryce Blair   | For                | For             |
| PulteGroup, Inc.                                    | USA        | 06-may-24              | Annual           | Management                 | 1d       | Elect Director Thomas J. Folliard  | For                | For             |
| PulteGroup, Inc.                                    | USA        | 06-may-24              | Annual           | Management                 | 1e       | Elect Director Cheryl W. Grise   | For                | For             |
| PulteGroup, Inc.                                    | USA        | 06-may-24              | Annual<br>Annual | Management<br>Management   | 1f       | Elect Director Andre J. Hawaux Elect Director J. Phillip Holloman  | For<br>For         | For             |
| PulteGroup, Inc. PulteGroup, Inc.                   | USA        | 06-may-24<br>06-may-24 | Annual           | Management                 | 1g<br>1h | Elect Director 3. Frilling Fri | For                | For             |
| PulteGroup, Inc.                                    | USA        | 06-may-24              | Annual           | Management                 | 1i       | Elect Director John R. Peshkin   | For                | For             |
| PulteGroup, Inc.                                    | USA        | 06-may-24              | Annual           | Management                 | 1j       | Elect Director Scott F. Powers   | For                | For             |
| PulteGroup, Inc.                                    | USA        | 06-may-24              | Annual           | Management                 | 1k       | Elect Director Lila Snyder   | For                | For             |
| PulteGroup, Inc.                                    | USA        | 06-may-24              | Annual<br>Annual | Management                 | 2        | Ratify Ernst & Young LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation   | For<br>For         | For             |
| PulteGroup, Inc. PulteGroup, Inc.                   | USA        | 06-may-24<br>06-may-24 | Annual           | Management<br>Management   | 4        | Eliminate Supermajority Vote Requirements  | For                | For             |
| The Hershey Company                                 | USA        | 06-may-24              | Annual           | Management                 | 1.1      | Elect Director Michele G. Buck   | For                | For             |
| The Hershey Company                                 | USA        | 06-may-24              | Annual           | Management                 | 1.10     | Elect Director Juan R. Perez   | For                | Withhold        |
| The Hershey Company                                 | USA        | 06-may-24              | Annual           | Management                 | 1.11     | Elect Director Cordel Robbin-Coker   | For                | For             |
| The Hershey Company The Hershey Company             | USA        | 06-may-24<br>06-may-24 | Annual<br>Annual | Management Management      | 1.2      | Elect Director Victor L. Crawford  Elect Director Robert M. Dutkowsky  | For<br>For         | For<br>Withhold |
| The Hershey Company                                 | USA        | 06-may-24              | Annual           | Management                 | 1.4      | Elect Director Mary Kay Haben  | For                | For             |
| The Hershey Company                                 | USA        | 06-may-24              | Annual           | Management                 | 1.5      | Elect Director M. Diane Koken  | For                | Withhold        |
| The Hershey Company                                 | USA        | 06-may-24              | Annual           | Management                 | 1.6      | Elect Director Huong Maria T. Kraus  | For                | For             |
| The Hershey Company The Hershey Company             | USA        | 06-may-24              | Annual<br>Annual | Management<br>Management   | 1.7      | Elect Director Robert M. Malcolm  Elect Director Kevin M. Ozan   | For<br>For         | Withhold<br>For |
| The Hershey Company The Hershey Company             | USA        | 06-may-24<br>06-may-24 | Annual           | Management                 | 1.8      | Elect Director Anthony J. Palmer   | For                | Withhold        |
| The Hershey Company                                 | USA        | 06-may-24              | Annual           | Management                 | 2        | Ratify Ernst & Young LLP as Auditors   | For                | For             |
| The Hershey Company                                 | USA        | 06-may-24              | Annual           | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For             |
| The Hershey Company                                 | USA        | 06-may-24              | Annual           | Shareholder                | 4        | Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers  | Against            | For             |
| The Hershey Company Uber Technologies, Inc.         | USA        | 06-may-24              | Annual<br>Annual | Shareholder<br>Management  | 5<br>1a  | Report on Support for a Circular Economy for Packaging  Elect Director Ronald Sugar  | Against<br>For     | For             |
| Uber Technologies, Inc.                             | USA        | 06-may-24<br>06-may-24 | Annual           | Management                 | 1b       | Elect Director Norland Sugaral Elect Director Revalthi Advaithi  | For                | For             |
| Uber Technologies, Inc.                             | USA        | 06-may-24              | Annual           | Management                 | 1c       | Elect Director Turqi Alnowaiser  | For                | For             |
| Uber Technologies, Inc.                             | USA        | 06-may-24              | Annual           | Management                 | 1d       | Elect Director Ursula Burns  | For                | For             |
| Uber Technologies, Inc.                             | USA        | 06-may-24              | Annual           | Management                 | 1e<br>1f | Elect Director Robert Eckert   | For                | For             |
| Uber Technologies, Inc. Uber Technologies, Inc.     | USA        | 06-may-24<br>06-may-24 | Annual<br>Annual | Management<br>Management   | 1f<br>1g | Elect Director Amanda Ginsberg Elect Director Dara Khosrowshahi  | For<br>For         | For             |
| Uber Technologies, Inc.                             | USA        | 06-may-24              | Annual           | Management                 | 1h       | Elect Director Wan Ling Martello   | For                | For             |
| Uber Technologies, Inc.                             | USA        | 06-may-24              | Annual           | Management                 | 1i       | Elect Director John Thain  | For                | For             |
| Uber Technologies, Inc.                             | USA        | 06-may-24              | Annual           | Management                 | 1j       | Elect Director David I. Trujillo   | For                | Against         |
| Uber Technologies, Inc.                             | USA        | 06-may-24              | Annual           | Management                 | 1k       | Elect Director Alexander Wynaendts   | For                | For             |
| Uber Technologies, Inc. Uber Technologies, Inc.     | USA        | 06-may-24<br>06-may-24 | Annual<br>Annual | Management Management      | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors   | For<br>For         | For             |
| Uber Technologies, Inc.                             | USA        | 06-may-24<br>06-may-24 | Annual           | Management                 | 4        | Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation  | For                | For             |
| Uber Technologies, Inc.                             | USA        | 06-may-24              | Annual           | Shareholder                | 5        | Commission a Third-Party Audit on Driver Health and Safety   | Against            | For             |
| AMETEK, Inc.  | USA        | 07-may-24              | Annual           | Management                 | 1a       | Elect Director Tod E. Carpenter  | For                | For             |
| AMETEK, Inc.  | USA        | 07-may-24              | Annual           | Management                 | 1b       | Elect Director Karleen M. Oberton  | For                | For             |
| AMETEK, Inc. AMETEK, Inc.                           | USA        | 07-may-24<br>07-may-24 | Annual<br>Annual | Management Management      | 1c       | Elect Director Suzanne L. Stefany  Advisory Vote to Ratify Named Executive Officers' Compensation  | For<br>For         | For             |
| AMETEK, Inc.  | USA        | 07-may-24<br>07-may-24 | Annual           | Management                 | 3        | Advisory vote to Ratiny Ramed Executive Unicers Compensation Ratify Ernst & Young LLP as Auditors  | For                | For             |
| Arthur J. Gallagher & Co.                           | USA        | 07-may-24              | Annual           | Management                 | 1a       | Runy Ernst Tourig Er an Notificial Elect Director Sherry Barrat  | For                | For             |
| Arthur J. Gallagher & Co.                           | USA        | 07-may-24              | Annual           | Management                 | 1b       | Elect Director Deborah Caplan  | For                | For             |
| Arthur J. Gallagher & Co.                           | USA        | 07-may-24              | Annual           | Management                 | 1c       | Elect Director Teresa Clarke   | For                | For             |
| Arthur J. Gallagher & Co.                           | USA        | 07-may-24              | Annual<br>Annual | Management                 | 1d<br>1e | Elect Director John Coldman Elect Director Pat Gallagher   | For<br>For         | For             |
| Arthur J. Gallagher & Co. Arthur J. Gallagher & Co. | USA        | 07-may-24<br>07-may-24 | Annual           | Management<br>Management   | 1e<br>1f | Elect Director Pat Gallagner Flect Director Pavid Johnson  | For                | For             |
| Arthur J. Gallagher & Co.                           | USA        | 07-may-24              | Annual           | Management                 | 1g       | Elect Director Chris Miskel  | For                | For             |
| Arthur J. Gallagher & Co.                           | USA        | 07-may-24              | Annual           | Management                 | 1h       | Elect Director Ralph Nicoletti   | For                | For             |
|   |            |                        |                  |                            |          |  |                    |                 |



| March   Marc   | Compañía                         | País    | Fecha Junta            | Tipo           | Proponente  | Art. | Propuesta  | Rec Mgmt | Voto |
|--|----------------------------------|---------|------------------------|----------------|-------------|------|--|----------|------|
| March   Marc   | Arthur J. Gallagher & Co.        | USA     |                        | Annual         | Management  | 1i   | Elect Director Norman Rosenthal  |          |      |
| Page   March   Congress   Congr   |                                  |         |                        |                |             | 2    |  |          |      |
| March State State   1965   |                                  |         |                        |                |             | 3    |  |          |      |
| Part   March   Company   19.   Or 19.   Annual   Marganet   19.   Des Drawer Origanete   Report   Feb.   Part   Marganete   19.   Or 19.   Annual   Marganete   19.   Part   Marganete   19.   Or 19.   Annual   Marganete   19.   Part   Marganete   19.   Or 19.   Annual   Marganete   19.   Part     |                                  |         |                        |                |             |      |  |          |      |
| March   Company   Compan   |                                  |         | 07-may-24              |                |             |      |  |          |      |
| Marchand Spanish Demons  |                                  |         |                        |                |             |      |  |          |      |
| Section   15.5   Sect   |                                  |         |                        |                |             |      |  |          |      |
| Month April 2015   1975   19   |                                  |         | 07-may-24              |                |             |      |  |          |      |
| Monte   March   Marc   |                                  |         | 07-may-24              |                | Management  |      |  |          |      |
| Seath South Company   Column   | Bristol-Myers Squibb Company     |         | 07-may-24              |                | Management  |      |  |          |      |
| State   Process   Communication   Communicat   |                                  |         |                        |                |             |      |  |          |      |
| State   March   1986   March   1986   March    |                                  |         |                        |                |             |      |  |          |      |
| File Company   145   |                                  |         |                        |                | Management  |      |  |          |      |
| Death Copposition  | Bristol-Myers Squibb Company     | USA     | 07-may-24              |                | Shareholder |      | Require Independent Board Chair  | Against  | For  |
| Depth   Composition   Column   | Bristol-Myers Squibb Company     |         | 07-may-24              |                |             |      |  |          |      |
| Septical Cooperation   |                                  |         |                        |                | Management  |      |  |          |      |
| Substitution   15th  |                                  |         | 07-may-24              |                |             |      |  |          |      |
| Description   Company      |                                  |         |                        |                |             |      |  |          |      |
| Speaker Companies   USA  | Danaher Corporation              |         | 07-may-24              |                | Management  |      | Elect Director Jessica L. Mega   |          | For  |
| Depth   Copposition   U.A.   C. Prop.   C. Annual Messagement   D. Flee   Disease Propriet   C. Special   Copposition   U.A.   C. Prop.   C. Annual Messagement   D. Flee   Disease   C. Flee   C. Special   Copposition   U.A.   C. Prop.   C. Annual Messagement   D. Flee   Disease   C. Flee   C.    |                                  |         | 07-may-24              |                |             |      |  |          |      |
| Decided Cognitation   U.S.   |                                  |         |                        |                |             |      |  |          |      |
| Departed Composition   USA   |                                  |         | 07-may-24<br>07-may-24 |                |             |      |  |          |      |
| Departer Copposition   |                                  |         |                        |                |             | 1j   |  |          |      |
| Dispate Copposition   USA  | Danaher Corporation              | USA     | 07-may-24              |                | Management  |      |  | For      | For  |
| Death Coperation   USA   |                                  |         |                        |                |             |      |  |          |      |
| Departer Copposition   USA   | Danahar Corporation              |         | 07-may-24              |                |             |      |  |          |      |
| Despite Composition   U.S.A  |                                  |         |                        |                |             |      |  |          |      |
| Subtribut Julianes AG  |                                  |         | 07-may-24              |                | Shareholder |      |  |          |      |
| Dutches   Lightenian AG   Germany   O'may-24   Annual   Meniagement   2   Approach Ablocation of Normal and Dividentian of ERR (3.3) per Share   For   For   Control of Lightenian AG   Control of Normal Meningement   2   Approach Ablocation of Normal and Dividentian of ERR (3.3) per Share   For   For   Control of Normal Meningement   2   Approach Ablocation of Normal Meningement   2   Approach Control of Normal Meninge   |                                  |         |                        |                |             | 5    | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts  | Against  | For  |
| Description      |                                  |         |                        |                |             | 1    | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)   | -<br>-   | -    |
| Description      |                                  |         |                        |                |             | 3    | Approve Allocation or Income and Dividents or FLDR U.30 per Share Approve Allocation or Income and Dividents or FLDR U.30 per Share Approve Discharge of Management Board for Fiscal Vacz 2023 |          |      |
| Descriptor Luffmann AG   |                                  |         | 07-may-24              |                | Management  |      | Approve Discharge of Supervisory Board for Fiscal Year 2023  |          |      |
| Desiche Luffmarsa AC   | Deutsche Lufthansa AG            |         | 07-may-24              |                | Management  |      | Approve Remuneration Report  | For      |      |
| Description Luffmans AG  |                                  |         |                        |                |             |      |  |          |      |
| Deutsche Luffmans AG Germany Ormoy-24 Annual Management AG Germany Ormoy-24 Annual Secolal Management AG Germany Ormoy-24 Annual Secolal Management AG Germany Ormoy-24 Annual Secolal Management AG AG Fance O'moy-24 Annual Secolal Management AG  |                                  |         | 07-may-24              |                | Management  |      | Elect Sara Hennicken to the Supervisory Board  |          |      |
| Deutsche Luffbarea AG  |                                  |         |                        |                |             |      |  |          |      |
| Deutsche Lufthersea AG   Germany   O7-may-24   Annual   Management   1   Asprove Christon Friend   F   |                                  |         |                        |                |             | 7    | Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights  |          |      |
| Edemed SA France O'r-may-24 Annual/Special Management 10 Approve Compensation of Berrand Dumary, Chairman and CEO Edemed SA France O'r-may-24 Annual/Special Management 11 Approve Auditor's Special Report in Related Popt on | Deutsche Lufthansa AG            | Germany |                        | Annual         |             | 8    |  |          |      |
| Edemed SA France 07-may-24 Annual/Special Management 12 Renew Apportment of Debtien & Associacy Audit as Auditor 5 Poil For Edemed SA France 07-may-24 Annual/Special Management 13 Appoint Debtien & Associacy Audit as Auditor 5 Poil For Edemed SA France 07-may-24 Annual/Special Management 14 Appoint Debtien & Associacy Auditor 5 Poil For Edemed SA France 07-may-24 Annual/Special Management 14 Appoint Debtien & Associacy Auditor 5 Poil Substandability Reporting 5 Poil For For Edemed SA France 07-may-24 Annual/Special Management 14 Appoint Employee Train Strong For For Edemed SA France 07-may-24 Annual/Special Management 15 Authorize Report Employee Train Strong For Edemed SA France 07-may-24 Annual/Special Management 17 Authorize Report Employee Train Strong For Edemed SA France 07-may-24 Annual/Special Management 18 Authorize Insurance of Equity or Equity-Linked Securities with Premptive Rights up to Aggregate Nominal Annual of EUR 164-729, 118 For For Edemed SA France 07-may-24 Annual/Special Management 19 Approve Description For Edemed SA France 07-may-24 Annual/Special Management 19 Approve Description For Edemed SA France 07-may-24 Annual/Special Management 20 Annual/Special Management 21 Annual/Special Management 21 Annual/Special Management 22 Approve Consolidated Financial Statements and Statutory Reports Securities without Premptive Rights up to Aggregate Nominal Annual of EUR 42,958,805 For For Edemed SA France 07-may-24 Annual/Special Management 20 Annual/Special Management 30 Approve Securities without Premptive Rights up to Aggregate Nominal Annual of EUR 42,958,805 For For Edemed SA France 07-may-24 A |                                  |         |                        |                | Management  | 1    |  |          |      |
| Edemerd SA France 07-may-24 Annual/Special Maragement 12 Renew Appointment of Deloine & Associes Audit as Auditor  Edemerd SA France 07-may-24 Annual/Special Maragement 13 Appoint Edemerd SA September 13 Appoint Edemerd SA France 07-may-24 Annual/Special Maragement 14 Appoint Edemerd SA France 07-may-24 Annual/Special Maragement 14 Appoint Edemerd SA France 07-may-24 Annual/Special Maragement 14 Appoint Edemerd SA France 07-may-24 Annual/Special Maragement 17 Auditoria Decisional Confessional C |                                  |         |                        |                |             |      |  |          |      |
| Edemed SA   France   07-may-24   Annual/Special Management   14   Appoint Debotte & Associaes as Auditor for the Sustainability Reporting   For For Edemed SA   France   07-may-24   Annual/Special Management   15   Appoint Frank & Young Audit as Auditor for the Sustainability Reporting   For For Edemed SA   France   07-may-24   Annual/Special Management   16   Authorize Repurchase of Up to 10 Percent of Issued Share Capital   For For Edemed SA   France   07-may-24   Annual/Special Management   16   Authorize Percenses in Share Capital via Cancellation of Repurchased Shares   For For Edemed SA   France   07-may-24   Annual/Special Management   17   Authorize Issuance of Equity or Equity-United Securities with Premptive Rights up to Aggregate Nominal Amount of EUR 164 728.118   For For Edemed SA   France   07-may-24   Annual/Special Management   17   Authorize Issuance of Equity or Equity-United Securities with Premptive Rights up to Aggregate Nominal Amount of EUR 24,958.805   For For Edemed SA   France   07-may-24   Annual/Special Management   2   Approve Issuance of Equity or Equity-United Securities with Premptive Rights up to Aggregate Nominal Amount of EUR 24,958.805   For For Edemed SA   France   07-may-24   Annual/Special Management   2   Approve Issuance of Equity or Equity-United Securities with Premptive Rights up to Aggregate Nominal Amount of EUR 24,958.805   For For Edemed SA   France   07-may-24   Annual/Special Management   2   Approve Consolidated Financial Statements and Statutory Reports   For For Edemed SA   France   07-may-24   Annual/Special Management   2   Authorize Capital Increases of Up to EUR 442,918 100 Debuts on Mind   For For Edemed SA   France   07-may-24   Annual/Special Management   2   Authorize Capital Increases of Up to EUR 442,918 110 Debuts on Wind   For For Edemed SA   France   07-may-24   Annual/Special Management   2   Authorize Capital Increases of Up to EUR 442,918 110 Debuts on Wind   Provided Securities of Provided Securities of Provided Securities of Provided Securi   |                                  |         |                        |                |             |      |  |          |      |
| Edemed SA France 07-msy-24 Annual/Special Management 15 Authorize Repurchase of Up to 10 Percent of Issued Share Capital at Canacteria Capital val Capital C |                                  |         | 07-may-24              |                |             |      |  |          | For  |
| Edemed SA   France   07-may-24   Annual/Special   Management   16   Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   For   For   Edemed SA   France   07-may-24   Annual/Special   Management   18   Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Annuard of EUR 164,728,118   For   For   Edemed SA   France   07-may-24   Annual/Special   Management   19   Approve Connecidated Financial Statements and Statutory Reports   For   For   Edemed SA   France   07-may-24   Annual/Special   Management   2   Approve Connecidated Financial Statements and Statutory Reports   For   For   Edemed SA   France   07-may-24   Annual/Special   Management   2   Approve Connecidated Financial Statements and Statutory Reports   For   For   Edemed SA   France   07-may-24   Annual/Special   Management   2   Authorize Capital Increase of Up to EUR 164,728,116   For   For   For   Edemed SA   France   07-may-24   Annual/Special   Management   2   Authorize Capital Increase of Up to 19   Eur 164,728,118   For   For   For   Edemed SA   France   07-may-24   Annual/Special   Management   2   Authorize Capital Increase of Up to 19   Eur 164,728,118   For   For   For   Edemed SA   France   07-may-24   Annual/Special   Management   2   Authorize Capital Increase of Up to 19   Eur 164,728,118   For   For   For   Edemed SA   France   07-may-24   Annual/Special   Management   2   Authorize Capital Increase of Up to 19   Eur 164,728,118   For   For   For   Edemed SA   France   07-may-24   Annual/Special   Management   3   Approve Allocation of Increase of Up to 19   Europe Share   For   For   For   Edemed SA   France   07-may-24   Annual/Special   Management   3   Approve Allocation of Increase of Up to 19   Europe Share   For   For   For   Edemed SA   France   07-may-24   Annual/Special   Management   5   Approve Allocation of Increase of Up to 19   Europe Share   For   For   For   Edemed SA   France   07-may-24   Annual/Special   Management   5   Approve Allocation   |                                  |         | 07-may-24              |                |             |      | Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting  |          |      |
| Edemet SA France 07-may-24 Annual/Special Management 17 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 146/128,118 For For Edemet SA France 07-may-24 Annual/Special Management 18 Authorize Issuance of Equity or Equity-Linked Securities Registry up to Aggregate Nominal Amount of EUR 24,958,805 For For Edemet SA France 07-may-24 Annual/Special Management 19 Approve Consolidated Financial Statements and Statutory Reports For Edemet SA France 07-may-24 Annual/Special Management 2 Approve Consolidated Financial Statements and Statutory Reports For Edemet SA France 07-may-24 Annual/Special Management 2 Authorize Soard to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vole Under Items 17-19 For For Edemet SA France 07-may-24 Annual/Special Management 21 Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind For For Edemet SA France 07-may-24 Annual/Special Management 23 Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind For For Edemet SA France 07-may-24 Annual/Special Management 23 Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind For For Edemet SA France 07-may-24 Annual/Special Management 23 Authorize Capital Increase of up to Europea Part Value For For For Edemet SA France 07-may-24 Annual/Special Management 24 Authorize Capital Increase of Up to EUR 164,725,116 for Bonus Issue or Increase in Part Value For For For Edemet SA France 07-may-24 Annual/Special Management 34 Authorize Capital Increase of Up to EUR 164,725,116 for Bonus Issue or Increase in Part Value For For For Edemet SA France 07-may-24 Annual/Special Management 4 Required Documents/Other Formalities For For Edemet SA France 07-may-24 Annual/Special Management 5 Required Documents/Other Formalities For For Edemet SA France 07-may-24 Annual/Special Management 5 Required Documents/Other Formalities For For Edemet SA Fran |                                  |         |                        |                |             |      |  |          |      |
| Edemed SA   France   O7-may-24   Annual/Special   Management   18   Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,988,05   For   For   Edemed SA   France   O7-may-24   Annual/Special   Management   2   Approve Issuance of Equity or Equity-Linked Securities Reserved Outlined Investors, up to Aggregate Nominal Amount of EUR 24,988,05   For   For   Edemed SA   France   O7-may-24   Annual/Special   Management   2   Approve Ornsolidated Financial Statution, Reports   For   Edemed SA   France   O7-may-24   Annual/Special   Management   2   Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19   For   For   Edemed SA   France   O7-may-24   Annual/Special   Management   21   Authorize Capital Increase of Up to EUR 164,728,118 for Boundary 18-19   For   For   Edemed SA   France   O7-may-24   Annual/Special   Management   23   Authorize Capital Increase of Up to EUR 164,728,118 for Boundary 18-19   For   For   Edemed SA   France   O7-may-24   Annual/Special   Management   23   Authorize Capital Issuances for Up to EUR 164,728,118 for Boundary 18-19   For   For   Edemed SA   France   O7-may-24   Annual/Special   Management   24   Authorize Capital Issuances for Up to EUR 164,728,118 for Boundary 18-19   For   For   For   Edemed SA   France   O7-may-24   Annual/Special   Management   24   Authorize Capital Issuances for Up to EUR 164,728,118 for Boundary 18-19   For   For   For   Edemed SA   France   O7-may-24   Annual/Special   Management   24   Authorize Capital Issuances for Up to EUR 164,728,118 for Boundary 18-19   For   For   For   Edemed SA   France   O7-may-24   Annual/Special   Management   24   Authorize Capital Issuances for Up to EUR 17-10   For   For   For   Edemed SA   France   O7-may-24   Annual/Special   Management   24   Authorize Capital Issuances for Up to Edemed SA   France   O7-may-24   Annual/Special   Management   24   Authorize Capital    |                                  |         |                        |                |             |      |  |          |      |
| Edemets SA France 07-may-24 AnnualSpecial Management 19 Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,055 For For Edemets SA France 07-may-24 AnnualSpecial Management 2 Approve Consolidated Financial Statements and Statutory Reports Carbon For For Edemets SA France 07-may-24 AnnualSpecial Management 21 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19 For For Edemets SA France 07-may-24 AnnualSpecial Management 21 Authorize Capital increase of up to 5 Fercent of Issuage Capital for Contributions in Kind Por For For Edemets SA France 07-may-24 AnnualSpecial Management 22 Authorize Capital increase of up to 5 Fercent of Issuage Capital for Contributions in Kind Por For For Edemets SA France 07-may-24 AnnualSpecial Management 23 Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issuage of Increase in Part Value For For For Edemets SA France 07-may-24 AnnualSpecial Management 3 Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issuage of Increase in Part Value For For For Edemets SA France 07-may-24 AnnualSpecial Management 3 Approve Allocation of Increase and Dividends of EUR 11, 10 per Share For For For Edemets SA France 07-may-24 AnnualSpecial Management 4 Relect Dominique Diffunin as Director For For Edemets SA France 07-may-24 AnnualSpecial Management 5 Relative Appointment of Nathalia Bealia as Director For For Edemets SA France 07-may-24 AnnualSpecial Management 6 Approve Remuneration Policy of Chairman and CEO For For For Edemets SA France 07-may-24 AnnualSpecial Management 7 Approve Remuneration Policy of Chairman and CEO For For For Edemets SA Granual Management 9 Approve Remuneration Policy of Chairman and CEO For For For Edwards Uffectiones Corporation USA 07-may-24 Annual Management 1.1 Elect Director Lesile C. Davis Educationes Corporation USA 07-may-24 Annual Management 1.1 Elect Direct |                                  |         |                        |                |             |      |  |          |      |
| Edemet SA         France         07-may-24 or Name/Special         Management Mana   |                                  |         | 07-may-24              | Annual/Special | Management  |      | Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805  |          |      |
| Edemed SA France 07-may-24 Annual/Special Management 21 Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind For For Edemed SA France 07-may-24 Annual/Special Management 22 Authorize Capitalization of Reservees of Up to EUR 1647,28,11 for Disnuts sever increase in Par Value For For Edemed SA France 07-may-24 Annual/Special Management 23 Authorize Capital Issuences for Use tin Employee Stock Purchase Plans For For Edemed SA France 07-may-24 Annual/Special Management 24 Authorize Filing and Required Documents/Other Formalities For For Edemed SA France 07-may-24 Annual/Special Management 3 Approve Allocation of Income and Dividends of EUR 1.10 per Share For Edemed SA France 07-may-24 Annual/Special Management 4 Reselect Dominique Differing to Survey Differing as Divisor Office of Section 10 per Share For For Edemed SA France 07-may-24 Annual/Special Management 5 Raifly Appointment of Nathalia Balla as Director For For Edemed SA France 07-may-24 Annual/Special Management 6 Approve Allocation Policy of Chairman and ECO For Against Annual/Special Management 7 Approve Remuneration Policy of Chairman and ECO For Against Management Section 10 per Section 10 pe |                                  |         | 07-may-24              |                |             |      |  |          |      |
| Ederned SA France 07-may-24 Annual/Special Management 22 Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value For For Ederned SA France 07-may-24 Annual/Special Management 23 Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value For For For Ederned SA France 07-may-24 Annual/Special Management 24 Authorize Filing of Required Documents/Other Formailities From For For For Ederned SA France 07-may-24 Annual/Special Management 3 Approve Altocation of Income and Dividends of EUR 1.10 per Stare Ederned SA France 07-may-24 Annual/Special Management 5 Ratify Appointment of Nathalie Balla as Director For Ederned SA France 07-may-24 Annual/Special Management 5 Ratify Appointment of Nathalie Balla as Director For Ederned SA France 07-may-24 Annual/Special Management 5 Ratify Appointment of Nathalie Balla as Director For Ederned SA France 07-may-24 Annual/Special Management 7 Approve Remuneration Policy of Chairman and CEO For Ederned SA France 07-may-24 Annual/Special Management 7 Approve Remuneration Policy of Directors in the Aggregate Amount of EUR 1 Million For For Ederned SA France 07-may-24 Annual/Special Management 8 Approve Remuneration Policy of Directors in the Aggregate Amount of EUR 1 Million For For Ederned SA France 07-may-24 Annual/Special Management 9 Approve Compensation Report of Corporate Officers For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 1.1 Elect Director Internation Directors in the Aggregate Amount of EUR 1 Million For For For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 1.2 Elect Director (Elera SA) Elect Director Silven R. Laviolette For For For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 1.4 Elect Director Report of Corporation USA 07-may-24 Annual Management 1.5 Elect Director Report Of Corporation USA 07-may-24 Annual Management 1.6 Elect Director Networks Director Schemard J. Director Schemard J. Director Schemard J. Event Direct |                                  |         |                        |                |             |      |  |          |      |
| Edenred SA France 07-may-24 Annual/Special Management 24 Authorize Capital Issuances for Use in Employee Stock Purchase Plans For For Edenred SA France 07-may-24 Annual/Special Management 3 Authorize Capital Issuances for Use in Employee Stock Purchase Plans France 07-may-24 Annual/Special Management 4 Authorize Filling of Required Documents/Other Formalities S For For For Edenred SA France 07-may-24 Annual/Special Management 5 Ratify Approve Allocation of Income and Dividends of EUR 1.10 per Share For For For Edenred SA France 07-may-24 Annual/Special Management 6 Ratify Approve Allocation of Income and Dividends of EUR 1.10 per Share France 07-may-24 Annual/Special Management 6 Ratify Approve Remuneration Policy of Chairman and CEO For Against Plans France 07-may-24 Annual/Special Management 7 Approve Remuneration Policy of Directors For For Edenred SA France 07-may-24 Annual/Special Management 8 Approve Remuneration Policy of Directors France O7-may-24 Annual/Special Management 8 Approve Remuneration Policy of Directors in the Aggregate Amount of EUR 1 Million France O7-may-24 Annual/Special Management 9 Approve Compensation Report of Corporate Officers S For For For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 1.1 Elect Director Kieran T. Gallahue For For For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 1.2 Elect Director Kieran T. Gallahue For For For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 1.4 Elect Director For For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 1.4 Elect Director For For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 1.6 Elect Director For For For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 1.6 Elect Director For For For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 1.8 Elect Director Ramagement 2 Advisory Victo to Ratify Named Executive Officers' Compensation For For For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 1.8 Elect Dir |                                  |         |                        |                |             |      |  |          |      |
| Edenred SA   France   O7-may-24   Annual/Special   Management   24   Authorize Filing of Required Documents/Other Formalities   For For For For Edenred SA   France   O7-may-24   Annual/Special   Management   4   Reelect Dominique D'Hinnin as Director   For For For For Edenred SA   France   O7-may-24   Annual/Special   Management   5   Ratify Appointment of Nathalie Balla as Director   For For For Edenred SA   France   O7-may-24   Annual/Special   Management   6   Approve Remuneration Policy of Chalman and CEO   For Against Pedenred SA   France   O7-may-24   Annual/Special   Management   7   Approve Remuneration Policy of Oraliman and CEO   For For For Edenred SA   France   O7-may-24   Annual/Special   Management   7   Approve Remuneration Policy of Oraliman and CEO   For  |                                  |         |                        |                |             |      |  | For      |      |
| Edenred SA   France   07-may-24   Annual/Special   Management   4   Reelect Dominique D'Hinnin as Director   For Edenred SA   France   07-may-24   Annual/Special   Management   5   Ratify Appointment of Nathalie Balla as Director   For Edenred SA   France   07-may-24   Annual/Special   Management   6   Approve Remuneration Policy of Chairman and CEO   For Against Annual/Special   Management   7   Approve Remuneration Policy of Officerors   For Edenred SA   France   07-may-24   Annual/Special   Management   7   Approve Remuneration Policy of Directors   For Edenred SA   France   07-may-24   Annual/Special   Management   8   Approve Remuneration of Policy of Directors   For Edenred SA   France   07-may-24   Annual/Special   Management   8   Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million   For For Edwards Lifesciences Corporation   USA   07-may-24   Annual   Management   1.1   Elect Director Lesile C. Davis   For Edwards Lifesciences Corporation   USA   07-may-24   Annual   Management   1.2   Elect Director Lesile C. Davis   For Edwards Lifesciences Corporation   USA   07-may-24   Annual   Management   1.3   Elect Director Lesile S. Heisz   For Edwards Lifesciences Corporation   USA   07-may-24   Annual   Management   1.3   Elect Director Lesile S. Heisz   For Edwards Lifesciences Corporation   USA   07-may-24   Annual   Management   1.5   Elect Director Steven R. Loranger   For Edwards Lifesciences Corporation   USA   07-may-24   Annual   Management   1.5   Elect Director Steven R. Loranger   For For Edwards Lifesciences Corporation   USA   07-may-24   Annual   Management   1.5   Elect Director Steven R. Loranger   For For Edwards Lifesciences Corporation   USA   07-may-24   Annual   Management   1.6   Elect Director Ramona Sequeira   For For Edwards Lifesciences Corporation   USA   07-may-24   Annual   Management   1.8   Elect Director Benard J. Zovighian   For For Edwards Lifesciences Corporation   USA   07-may-24   Annual   Management   1.8   Elect Director Benard J. Zovighian   F   | Edenred SA                       | France  | 07-may-24              | Annual/Special | Management  | 24   | Authorize Filing of Required Documents/Other Formalities   | For      |      |
| Edenred SA   France   O7-may-24   Annual/Special   Management   5   Ratify Appointment of Nathalie Balla as Director   For   Against   Edenred SA   France   O7-may-24   Annual/Special   Management   6   Approve Remuneration Policy of Chairman and CEO   For   Against   Annual/Special   Management   7   Approve Remuneration Policy of Directors   For      |                                  |         |                        |                |             |      |  |          |      |
| Edenred SA         France         07-may-24 Annual/Special         Management for Against Jector of Chairman and CEO         For Against Against Jector of Chairman and CEO           Edenred SA         France         07-may-24 Annual/Special         Management for Por Por Por Por Por Por Por Por Por P  |                                  |         | 07-may-24              |                |             |      |  |          |      |
| Edenred SA         France         07-may-24 Annual/Special         Management 7 Approve Remuneration Policy of Directors         Approve Remuneration of Directors         For For For For Edwards Lifesciences Corporation           Edenred SA         France         07-may-24 Annual/Special         Management 9 Approve Compensation Report of Corporate Officers         For For For Edwards Lifesciences Corporation         USA         07-may-24 Annual Management 1.1         Elect Director Lesile C. Davis         For For For Edwards Lifesciences Corporation         USA         07-may-24 Annual Management 1.2         Elect Director Lesile C. Davis         For For For Edwards Lifesciences Corporation         USA         07-may-24 Annual Management 1.2         Elect Director Lesile C. Davis         For For For Edwards Lifesciences Corporation         USA         07-may-24 Annual Management 1.2         Elect Director Lesile S. Heisz         For For For Edwards Lifesciences Corporation         USA         07-may-24 Annual Management 1.4         Elect Director Lesile S. Heisz         For For For Edwards Lifesciences Corporation         USA         07-may-24 Annual Management 1.5         Elect Director Steven R. Loranger         For For For For Edwards Lifesciences Corporation         For  |                                  |         |                        |                |             |      |  |          |      |
| Edenred SA         France         07-may-24 Annual/Special         Management 8 Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million         For For For For Edwards Lifesciences Corporation           Edwards Lifesciences Corporation         USA         07-may-24 Annual         Management 1.1         Elect Director Lesile C. Davis         For For Edwards Lifesciences Corporation           Edwards Lifesciences Corporation         USA         07-may-24 Annual         Management 1.2         Elect Director Lesile C. Davis         For For Edwards Lifesciences Corporation           Edwards Lifesciences Corporation         USA         07-may-24 Annual         Management 1.3         Elect Director Lesile S. Helsz         For For Edwards Lifesciences Corporation           Edwards Lifesciences Corporation         USA         07-may-24 Annual         Management 1.4         Elect Director Lesile S. Helsz         For For For For Edwards Lifesciences Corporation           Edwards Lifesciences Corporation         USA         07-may-24 Annual         Management 1.5         Elect Director Paul A. LaViolette         For For For For Edwards Lifesciences Corporation           Edwards Lifesciences Corporation         USA         07-may-24 Annual         Management 1.5         Elect Director Ramona Sequelra           Edwards Lifesciences Corporation         USA         07-may-24 Annual         Management 1.7         Elect Director Ramona Sequelra           Ed   |                                  |         |                        |                | Management  |      | Approve Remuneration Policy of Directors   |          |      |
| Edwards Lifesciences Corporation USA 07-may-24 Annual Management 1.1 Elect Director Lesile C. Davis For For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 1.2 Elect Director Kieran T. Gallahue For For For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 1.3 Elect Director Lesile S. Heisz For For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 1.4 Elect Director Lesile S. Heisz For For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 1.5 Elect Director Seven R. Loranger For For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 1.6 Elect Director Seven R. Loranger For For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 1.6 Elect Director Ramona Sequeira For For For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 1.7 Elect Director Ramona Sequeira For For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 1.8 Elect Director Bernard J. Zovighian For For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 1.8 Elect Director Bernard J. Zovighian For For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 1.8 Elect Director Bernard J. Zovighian For For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 1.8 Elect Director Bernard J. Zovighian For For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation For For For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 2 Radvisory Eller as Auditors For For For For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 2 Radvisory Eller Sadvitors For   |                                  |         | 07-may-24              | Annual/Special | Management  |      | Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million   |          |      |
| Edwards Lifesciences Corporation     USA     07-may-24 Annual     Management     1.2 Elect Director Kieran T. Gallahue     For For       Edwards Lifesciences Corporation     USA     07-may-24 Annual     Management     1.3 Elect Director Lesile S. Heisz     For For       Edwards Lifesciences Corporation     USA     07-may-24 Annual     Management     1.5 Elect Director Paul A. LaViolette     For For       Edwards Lifesciences Corporation     USA     07-may-24 Annual     Management     1.5 Elect Director Steven R. Loranger     For For       Edwards Lifesciences Corporation     USA     07-may-24 Annual     Management     1.6 Elect Director Raunos Sequeira     For For       Edwards Lifesciences Corporation     USA     07-may-24 Annual     Management     1.7 Elect Director Nicholas J. Valeriani     For For       Edwards Lifesciences Corporation     USA     07-may-24 Annual     Management     1.8 Elect Director Director Nicholas J. Valeriani     For For       Edwards Lifesciences Corporation     USA     07-may-24 Annual     Management     1.8 Elect Director Bernard J. Zovighian     For For       Edwards Lifesciences Corporation     USA     07-may-24 Annual     Management     2 Advisory Vote to Ratify Named Executive Officers' Compensation     For For       Edwards Lifesciences Corporation     USA     07-may-24 Annual     Management     3 Ratify PricewaterhouseCoopers LLP as   |                                  |         |                        |                |             |      |  |          |      |
| Edwards Lifesciences Corporation     USA     07-may-24     Annual     Management     1.3     Elect Director Leslie S. Heisz     For     For       Edwards Lifesciences Corporation     USA     07-may-24     Annual     Management     1.5     Elect Director Paul A. LaVlotetue     For     For       Edwards Lifesciences Corporation     USA     07-may-24     Annual     Management     1.5     Elect Director Steven R. Loranger     For     For       Edwards Lifesciences Corporation     USA     07-may-24     Annual     Management     1.6     Elect Director Ramona Sequeira       Edwards Lifesciences Corporation     USA     07-may-24     Annual     Management     1.7     Elect Director Ramona Sequeira       Edwards Lifesciences Corporation     USA     07-may-24     Annual     Management     1.8     Elect Director Bernard J. Zovighian       Edwards Lifesciences Corporation     USA     07-may-24     Annual     Management     1.8     Elect Director Bernard J. Zovighian       Edwards Lifesciences Corporation     USA     07-may-24     Annual     Management     2     Advisory Vote to Ratify Named Executive Officers' Compensation       Edwards Lifesciences Corporation     USA     07-may-24     Annual     Management     3     Ratify Pricewaterhouse Coopers LLP as Auditors  |                                  |         |                        |                |             |      |  |          |      |
| Edwards Lifesciences Corporation USA 07-may-24 Annual Management 1.5 Elect Director Paul A. LaViolette For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 1.5 Elect Director Steven R. Loranger For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 1.6 Elect Director Steven R. Loranger For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 1.7 Elect Director Ramona Sequeira For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 1.8 Elect Director Steven R. Loranger For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 1.8 Elect Director Bernard J. Zovighian For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 1.8 Elect Director Bernard J. Zovighian For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation For For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 3 Ratify PricewateriouseCoopers LIP as Auditors For For For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 3 Ratify PricewateriouseCoopers LIP as Auditors  |                                  |         |                        |                |             |      |  |          |      |
| Edwards Lifesciences Corporation     USA     07-may-24     Annual     Management     1.5     Elect Director Steven R. Loranger     For     For       Edwards Lifesciences Corporation     USA     07-may-24     Annual     Management     1.6     Elect Director Ramona Sequeira       Edwards Lifesciences Corporation     USA     07-may-24     Annual     Management     1.7     Elect Director Nicholas J. Valeriani       Edwards Lifesciences Corporation     USA     07-may-24     Annual     Management     1.8     Elect Director Director Nicholas J. Valeriani       Edwards Lifesciences Corporation     USA     07-may-24     Annual     Management     1.8     Elect Director Bernard J. Zovighian       Edwards Lifesciences Corporation     USA     07-may-24     Annual     Management     2     Advisory Vote to Ratify Named Executive Officers' Compensation       Edwards Lifesciences Corporation     USA     07-may-24     Annual     Management     3     Ratify PricewaterhouseCoopers LLP as Auditors  | Edwards Lifesciences Corporation |         | 07-may-24              |                | Management  |      |  | For      |      |
| Edwards Lifesciences Corporation USA 07-may-24 Annual Management 1.6 Elect Director Ramona Sequeira For For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 1.7 Elect Director Nicholas J. Valeriani For For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 1.8 Elect Director Bernard J. Zovighian For For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 2 Advisory Vote to Ratify Nicholas J. Valeriani For For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 2 Advisory Vote to Ratify Nicholas J. Valeriani For For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 2 Advisory Vote to Ratify Nicholas J. Valeriani For For For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 3 Ratify Pricewaterhouse Coopers LIP as Auditors For  | Edwards Lifesciences Corporation | USA     | 07-may-24              | Annual         | Management  |      | Elect Director Steven R. Loranger  | For      |      |
| Edwards Lifesciences Corporation USA 07-may-24 Annual Management 1.8 Elect Director Bernard J. Zovighian For For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation For For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 3 Ratify Pricewaterhouse Coopers LIP as Auditors For For   |                                  |         | 07-may-24              |                |             |      |  |          |      |
| Edwards Lifesciences Corporation USA 07-may-24 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation For For Edwards Lifesciences Corporation USA 07-may-24 Annual Management 3 Ratify Pricewaterhouse Coopers LLP as Auditors For For  |                                  |         | 07-may-24              |                |             |      |  |          |      |
| Edwards Lifesciences Corporation USA 07-may-24 Annual Management 3 Ratify Pricewaterhouse Coopers LLP as Auditors For For  |                                  |         |                        |                | Management  |      | Advisory Vote to Ratify Named Executive Officers' Compensation   |          |      |
|  |                                  |         |                        |                |             | 3    |  |          |      |
|  |                                  |         |                        |                |             | 4    |  |          | For  |



| Compañía   | País             | Fecha Junta            | Tipo                             | Proponente               | Art.         | Propuesta  | Rec Mgmt   | Voto       |
|--|------------------|------------------------|----------------------------------|--------------------------|--------------|--|------------|------------|
| Expeditors International of Washington, Inc.   | USA              | 07-may-24              | Annual                           | Management               | 1.1          | Elect Director Glenn M. Alger  | For        | For        |
| Expeditors International of Washington, Inc.   | USA              | 07-may-24              | Annual                           | Management               | 1.2          | Elect Director Robert "Bob" P. Carlile   | For        | For        |
| Expeditors International of Washington, Inc.   | USA              | 07-may-24              | Annual                           | Management               | 1.3          | Elect Director James "Jim" M. DuBois   | For        | For        |
| Expeditors International of Washington, Inc.  Expeditors International of Washington, Inc. | USA              | 07-may-24<br>07-may-24 | Annual<br>Annual                 | Management<br>Management | 1.4          | Elect Director Mark A. Emmert Elect Director Diane H. Gulyas   | For<br>For | For        |
| Expeditors International of Washington, Inc.   | USA              | 07-may-24              | Annual                           | Management               | 1.6          | Elect Director Jeffrey S. Musser   | For        | For        |
| Expeditors International of Washington, Inc.   | USA              | 07-may-24              | Annual                           | Management               | 1.7          | Elect Director Brandon S. Pedersen   | For        | For        |
| Expeditors International of Washington, Inc.   | USA              | 07-may-24              | Annual                           | Management               | 1.8          | Elect Director Liane J. Pelletier  | For        | For        |
| Expeditors International of Washington, Inc.   | USA              | 07-may-24              | Annual                           | Management               | 1.9          | Elect Director Olivia D. Polius  | For        | For        |
| Expeditors International of Washington, Inc.   | USA              | 07-may-24              | Annual<br>Annual                 | Management               | 2            | Advisory Vote to Ratify Named Executive Officers' Compensation   | For<br>For | For<br>For |
| Expeditors International of Washington, Inc.  Expeditors International of Washington, Inc. | USA              | 07-may-24<br>07-may-24 | Annual                           | Management<br>Management | <u>3</u>     | Amend Qualified Employee Stock Purchase Plan Ratify KPMG LLP as Auditors   | For        | For        |
| Expeditors International of Washington, Inc.   | USA              | 07-may-24              | Annual                           | Shareholder              | 5            | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts  | Against    | For        |
| Expeditors International of Washington, Inc.   | USA              | 07-may-24              | Annual                           | Shareholder              | 6            | Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal  | Against    | For        |
| General Electric Company   | USA              | 07-may-24              | Annual                           | Management               | 1a           | Elect Director Stephen Angel   | For        | For        |
| General Electric Company   | USA              | 07-may-24              | Annual                           | Management               | 1b           | Elect Director Sebastien Bazin   | For        | For        |
| General Electric Company General Electric Company  | USA              | 07-may-24<br>07-may-24 | Annual<br>Annual                 | Management<br>Management | 1c<br>1d     | Elect Director Margaret Billson Elect Director H. Lawrence Culp, Jr.   | For<br>For | For        |
| General Electric Company   | USA              | 07-may-24              | Annual                           | Management               | 1e           | Elect Director Thomas Enders   | For        | For        |
| General Electric Company   | USA              | 07-may-24              | Annual                           | Management               | 1f           | Elect Director Edward Garden   | For        | For        |
| General Electric Company   | USA              | 07-may-24              | Annual                           | Management               | 1g           | Elect Director Isabella Goren  | For        | For        |
| General Electric Company   | USA              | 07-may-24              | Annual                           | Management               | 1h           | Elect Director Thomas W. Horton  | For        | For        |
| General Electric Company   | USA              | 07-may-24              | Annual                           | Management               | 1i           | Elect Director Catherine Lesjak  | For        | For        |
| General Electric Company   | USA              | 07-may-24<br>07-may-24 | Annual<br>Annual                 | Management<br>Management | 1j           | Elect Director Darren McDew  Advisory Vote to Ratify Named Executive Officers' Compensation  | For<br>For | For For    |
| General Electric Company General Electric Company  | USA              | 07-may-24<br>07-may-24 | Annual                           | Management               | 3            | Advisory vote to Ratiny Ramed Executive Officers Compensation Ratify Deloitte & Touche LLP as Auditors   | For        | For        |
| General Electric Company   | USA              | 07-may-24              | Annual                           | Shareholder              | 4            | Require Independent Board Chair Require Independent Board Chair  | Against    | For        |
| General Electric Company   | USA              | 07-may-24              | Annual                           | Shareholder              | 5            | Report on Risks Arising from Voluntary Carbon-Reduction Commitments  | Against    | Against    |
| Getlink SE   | France           | 07-may-24              | Annual/Special                   | Management               | 1            | Approve Financial Statements and Statutory Reports   | For        | For        |
| Getlink SE   | France           | 07-may-24              | Annual/Special                   | Management               | 10           | Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information   | For        | For        |
| Getlink SE Getlink SE  | France<br>France | 07-may-24<br>07-may-24 | Annual/Special<br>Annual/Special | Management<br>Management | 11<br>12     | Approve Compensation Report of Corporate Officers  Approve Compensation of Yann Leriche, CEO   | For<br>For | For<br>For |
| Getlink SE   | France           | 07-may-24              | Annual/Special                   | Management               | 13           | Approve Compensation of Farm Lendre, CEO  Approve Compensation of Jacques Gounon, Chairman of the Board  | For        | For        |
| Getlink SE   | France           | 07-may-24              | Annual/Special                   | Management               | 14           | Approve Remuneration Policy of Corporate Officers  | For        | For        |
| Getlink SE   | France           | 07-may-24              | Annual/Special                   | Management               | 15           | Approve Remuneration Policy of CEO   | For        | For        |
| Getlink SE   | France           | 07-may-24              | Annual/Special                   | Management               | 16           | Approve Remuneration Policy of Chairman of the Board   | For        | For        |
| Getlink SE   | France           | 07-may-24              | Annual/Special                   | Management               | 17           | Authorize up to 468,000 Shares for Use in Restricted Stock Plans   | For        | For        |
| Getlink SE Getlink SE  | France<br>France | 07-may-24<br>07-may-24 | Annual/Special<br>Annual/Special | Management<br>Management | 18<br>19     | Authorize up to 450,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | For<br>For | For        |
| Getlink SE<br>Getlink SE   | France           | 07-may-24<br>07-may-24 | Annual/Special                   | Management               | 2            | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Approve Allocation of Income and Dividends of EUR 0.55 per Share   | For        | For        |
| Getlink SE   | France           | 07-may-24              | Annual/Special                   | Management               | 20           | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | For        | For        |
| Getlink SE   | France           | 07-may-24              | Annual/Special                   | Management               | 21           | Amend Articles of Bylaws to Comply with Legal Changes  | For        | For        |
| Getlink SE   | France           | 07-may-24              | Annual/Special                   | Management               | 22           | Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board  | For        | For        |
| Getlink SE   | France           | 07-may-24              | Annual/Special                   | Management               | 23           | Authorize Filing of Required Documents/Other Formalities   | For        | For        |
| Getlink SE Getlink SE  | France           | 07-may-24              | Annual/Special                   | Management               | 4            | Approve Consolidated Financial Statements and Statutory Reports Authories Deputation of United Financial Insued Charles Control  | For<br>For | For<br>For |
| Getlink SE   | France<br>France | 07-may-24<br>07-may-24 | Annual/Special<br>Annual/Special | Management<br>Management | 5            | Authorize Repurchase of Up to 5 Percent of Issued Share Capital Approve Auditors' Special Report on Related-Party Transactions   | For        | For        |
| Getlink SE   | France           | 07-may-24              | Annual/Special                   | Management               | 6            | Reelect Sharon Flood as Director   | For        | For        |
| Getlink SE   | France           | 07-may-24              | Annual/Special                   | Management               | 7            | Reelect Jean-Marc Janaillac as Director  | For        | For        |
| Getlink SE   | France           | 07-may-24              | Annual/Special                   | Management               | 8            | Ratify Appointment of Jean Mouton as Director  | For        | For        |
| Getlink SE   | France           | 07-may-24              | Annual/Special                   | Management               | 9            | Appoint Mazars SA as Auditor Responsible for Certifying Sustainability Information   | For        | For        |
| Intel Corporation Intel Corporation  | USA              | 07-may-24              | Annual<br>Annual                 | Management<br>Management | 1a<br>1b     | Elect Director Patrick P. Gelsinger Elect Director James J. Goetz  | For<br>For | For For    |
| Intel Corporation  | USA              | 07-may-24<br>07-may-24 | Annual                           | Management               | 10           | Elect Director Andrea J. Goldsmith   | For        | For        |
| Intel Corporation  | USA              | 07-may-24              | Annual                           | Management               | 1d           | Elect Director Alyssa H. Henry   | For        | For        |
| Intel Corporation  | USA              | 07-may-24              | Annual                           | Management               | 1e           | Elect Director Omar Ishrak   | For        | For        |
| Intel Corporation  | USA              | 07-may-24              | Annual                           | Management               | 1f           | Elect Director Risa Lavizzo-Mourey   | For        | For        |
| Intel Corporation Intel Corporation  | USA              | 07-may-24              | Annual<br>Annual                 | Management<br>Management | 1g<br>1h     | Elect Director Tsu-Jae King Liu Elect Director Barbara G. Novick   | For<br>For | For        |
| Intel Corporation Intel Corporation  | USA              | 07-may-24<br>07-may-24 | Annual                           | Management<br>Management | 1n<br>1i     | Elect Director Barbara G. Novick  Elect Director Gregory D. Smith  | For        | For        |
| Intel Corporation  | USA              | 07-may-24              | Annual                           | Management               |              | Elect Director Stacy J. Smith  | For        | For        |
| Intel Corporation  | USA              | 07-may-24              | Annual                           | Management               | 1k           | Elect Director Lip-Bu Tan  | For        | For        |
| Intel Corporation  | USA              | 07-may-24              | Annual                           | Management               | 11           | Elect Director Dion J. Weisler   | For        | For        |
| Intel Corporation  | USA              | 07-may-24              | Annual                           | Management               | 1m           | Elect Director Frank D. Yeary  | For        | For        |
| Intel Corporation Intel Corporation  | USA              | 07-may-24              | Annual<br>Annual                 | Management<br>Management | 2            | Ratify Ernst & Young LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation   | For<br>For | For For    |
| Intel Corporation  | USA              | 07-may-24<br>07-may-24 | Annual                           | Shareholder              | 4            | Advisory vote to Ratify Named Executive Officers Compensation  Establish Board Committee on Corporate Financial Sustainability   | Against    | Against    |
| Intel Corporation  | USA              | 07-may-24              | Annual                           | Shareholder              | 5            | Report on Opposing State Abortion Regulation   | Against    | Against    |
| Intel Corporation  | USA              | 07-may-24              | Annual                           | Shareholder              | 6            | Submit Severance Agreement (Change-in-Control) to Shareholder Vote   | Against    | Against    |
| Investor AB  | Sweden           | 07-may-24              | Annual                           | Management               | 1            | Elect Chairman of Meeting  | For        | For        |
| Investor AB  | Sweden           | 07-may-24              | Annual                           | Management               | 10.a         | Approve Discharge of Gunnar Brock  | For        | For        |
| Investor AB  | Sweden           | 07-may-24              | Annual                           | Management               | 10.b         | Approve Discharge of Johan Forssell  | For        | For        |
| Investor AB Investor AB  | Sweden<br>Sweden | 07-may-24<br>07-may-24 | Annual<br>Annual                 | Management<br>Management | 10.c<br>10.d | Approve Discharge of Magdalena Gerger Approve Discharge of Tom Johnstone   | For<br>For | For        |
| Investor AB  | Sweden           | 07-may-24              | Annual                           | Management               | 10.d         | Approve Discharge of Isabelle Kocher  Approve Discharge of Isabelle Kocher   | For        | For        |
| Investor AB  | Sweden           | 07-may-24              | Annual                           | Management               | 10.f         | Approve Discharge of Sven Nyman  Approve Discharge of Sven Nyman   | For        | For        |
| Investor AB  | Sweden           | 07-may-24              | Annual                           | Management               | 10.g         | Approve Discharge of Grace Reksten Skaugen   | For        | For        |
| Investor AB  | Sweden           | 07-may-24              | Annual                           | Management               | 10.h         | Approve Discharge of Hans Straberg   | For        | For        |
| Investor AB  | Sweden           | 07-may-24              | Annual                           | Management               | 10.i         | Approve Discharge of Jacob Wallenberg  | For        | For        |
| Investor AB Investor AB  | Sweden<br>Sweden | 07-may-24<br>07-may-24 | Annual<br>Annual                 | Management<br>Management | 10.j<br>10.k | Approve Discharge of Marcus Wallenberg  Approve Discharge of Sara Ohrvall  | For<br>For | For        |
| IIIYGSIOI AD   | Sweden           | 07-111ay-24            | Alliuai                          | ivianagement             | 10.K         | приного внониную от одна Оптуан  | 1 01       |            |



| Compañía  | País             | Fecha Junta                         | Tipo             | Proponente                | Art.          | Propuesta  | Rec Mgmt   | Voto           |
|---|------------------|-------------------------------------|------------------|---------------------------|---------------|--|------------|----------------|
| Investor AB   | Sweden           | 07-may-24                           | Annual           | Management                | 11            | Approve Allocation of Income and Dividends of SEK 4.80 Per Share   | For        | For            |
| Investor AB   | Sweden           | 07-may-24                           | Annual           | Management                | 12.a          | Determine Number of Members (13) and Deputy Members (0) of Board   | For        | For            |
| Investor AB   | Sweden           | 07-may-24                           | Annual           | Management                | 12.b          | Determine Number of Auditors (1) and Deputy Auditors   | For        | For            |
| Investor AB   | Sweden           | 07-may-24                           | Annual           | Management                | 13.a          | Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million for Vice Chairman and SEK 895,000 for Other   | For        | For            |
| Investor AB   | Sweden           | 07-may-24                           | Annual           | Management                | 13.b          | Approve Remuneration of Auditors   | For        | For            |
| Investor AB   | Sweden           | 07-may-24                           | Annual           | Management                | 14.a          | Reelect Gunnar Brock as Director   | For        | Against        |
| Investor AB   | Sweden           | 07-may-24                           | Annual           | Management                | 14.b          | Reelect Magdalena Gergeras as Director   | For        | For            |
| Investor AB   | Sweden           | 07-may-24                           | Annual           | Management                | 14.c          | Reelect Tom Johnstone as Director  | For        | Against        |
| Investor AB   | Sweden           | 07-may-24                           | Annual           | Management                | 14.d          | Reelect Isabelle Kocher as Director  | For        | For            |
| Investor AB Investor AB   | Sweden<br>Sweden | 07-may-24                           | Annual<br>Annual | Management                | 14.e<br>14.f  | Reelect Sven Nyman as Director Reelect Grace Reksten Skaugen as Director   | For<br>For | For<br>Against |
| Investor AB   | Sweden           | 07-may-24<br>07-may-24              | Annual           | Management<br>Management  | 14.a          | Reelect Hans Straberg as Director  | For        | Against        |
| Investor AB   | Sweden           | 07-may-24                           | Annual           | Management                | 14.h          | Reelect Jacob Wallenberg as Director   | For        | Against        |
| Investor AB   | Sweden           | 07-may-24                           | Annual           | Management                | 14.i          | Reelect Marcus Wallenberg as Director  | For        | Against        |
| Investor AB   | Sweden           | 07-may-24                           | Annual           | Management                | 14.J          | Reelect Sara Ohrvall as Director   | For        | Against        |
| Investor AB   | Sweden           | 07-may-24                           | Annual           | Management                | 14.K          | Elect Katarina Berg as New Director  | For        | For            |
| Investor AB   | Sweden           | 07-may-24                           | Annual           | Management                | 14.L          | Elect Christian Cederholm as New Director  | For        | For            |
| Investor AB   | Sweden           | 07-may-24                           | Annual           | Management                | 14.M          | Elect Mats Rahmstrom as New Director   | For        | Against        |
| Investor AB   | Sweden           | 07-may-24                           | Annual           | Management                | 15            | Reelect Jacob Wallenberg as Board Chair  | For        | Against        |
| Investor AB   | Sweden           | 07-may-24                           | Annual           | Management                | 16            | Ratify Deloitte AB as Auditor  | For        | For            |
| Investor AB   | Sweden           | 07-may-24                           | Annual           | Management                | 17            | Approve Remuneration Policy And Other Terms of Employment For Executive Management   | For        | For            |
| Investor AB   | Sweden           | 07-may-24                           | Annual           | Management                | 18.a          | Approve Performance Share Matching Plan (LTVR) for Employees within Investor   | For        | For            |
| Investor AB   | Sweden           | 07-may-24                           | Annual           | Management                | 18.b          | Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries  | For        | For            |
| Investor AB   | Sweden           | 07-may-24                           | Annual           | Management                | 19.A          | Authorize Share Repurchase Program and Reissuance of Repurchased Shares  | For        | For            |
| Investor AB   | Sweden           | 07-may-24                           | Annual           | Management                | 19.B          | Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants  | For        | For            |
| Investor AB   | Sweden           | 07-may-24                           | Annual           | Management                | 2             | Prepare and Approve List of Shareholders   | -          | -              |
| Investor AB   | Sweden           | 07-may-24                           | Annual           | Management                | 20            | Close Meeting  |            |                |
| Investor AB   | Sweden           | 07-may-24                           | Annual           | Management                | 3             | Approve Agenda of Meeting  | For        | For            |
| Investor AB   | Sweden           | 07-may-24                           | Annual           | Management                | 4             | Designate Inspector(s) of Minutes of Meeting   |            | -              |
| Investor AB   | Sweden           | 07-may-24                           | Annual           | Management                | 5             | Acknowledge Proper Convening of Meeting  | For        | For            |
| Investor AB   | Sweden           | 07-may-24                           | Annual           | Management                | 6             | Receive Financial Statements and Statutory Reports   | -          | -              |
| Investor AB   | Sweden           | 07-may-24                           | Annual           | Management                |               | Receive President's Report   |            | -              |
| Investor AB Investor AB   | Sweden           | 07-may-24                           | Annual           | Management Management     | 9             | Accept Financial Statements and Statutory Reports  | For<br>For | For            |
|   | Sweden           | 07-may-24                           | Annual           |                           |               | Approve Remuneration Report  |            | Against        |
| Omnicom Group Inc.  | USA<br>USA       | 07-may-24                           | Annual<br>Annual | Management                | 1.10          | Elect Director John D. Wren Elect Director Cassandra Santos  | For        | For            |
| Omnicom Group Inc.  | USA              | 07-may-24                           | Annual           | Management                | 1.10          | Elect Director Cassandra Santos Elect Director Valerie M. Williams   | For        | For            |
| Omnicom Group Inc. Omnicom Group Inc.   | USA              | 07-may-24                           | Annual           | Management                | 1.2           | Elect Director Many C. Choksi Elect Director Many C. Choksi  | For        | For            |
| Omnicom Group Inc.  | USA              | 07-may-24<br>07-may-24              | Annual           | Management Management     | 1.3           | Elect Director Leonard S. Coleman, Jr.   | For        | For            |
| Omnicom Group Inc.  | USA              | 07-may-24                           | Annual           | Management                | 1.4           | Elect Director Mark D. Gerstein  | For        | For            |
| Omnicom Group Inc.  | USA              | 07-may-24                           | Annual           | Management                | 1.5           | Elect Director Ronnie S. Hawkins   | For        | For            |
| Omnicom Group Inc.  | USA              | 07-may-24                           | Annual           | Management                | 1.6           | Elect Director Deborah J. Kissire  | For        | For            |
| Omnicom Group Inc.  | USA              | 07-may-24                           | Annual           | Management                | 1.7           | Elect Director Gracia C. Martore   | For        | For            |
| Omnicom Group Inc.  | USA              | 07-may-24                           | Annual           | Management                | 1.8           | Elect Director Patricia Salas Pineda   | For        | For            |
| Omnicom Group Inc.  | USA              | 07-may-24                           | Annual           | Management                | 1.9           | Elect Director Linda Johnson Rice  | For        | For            |
| Omnicom Group Inc.  | USA              | 07-may-24                           | Annual           | Management                | 2             | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For            |
| Omnicom Group Inc.  | USA              | 07-may-24                           | Annual           | Management                | 3             | Ratify KPMG LLP as Auditors  | For        | For            |
| Public Storage  | USA              | 07-may-24                           | Annual           | Management                | 1a            | Elect Director Ronald L. Havner, Jr.   | For        | For            |
| Public Storage  | USA              | 07-may-24                           | Annual           | Management                | 1b            | Elect Director Tamara Hughes Gustavson   | For        | For            |
| Public Storage  | USA              | 07-may-24                           | Annual           | Management                | 1c            | Elect Director Shankh S. Mitra   | For        | For            |
| Public Storage  | USA              | 07-may-24                           | Annual           | Management                | 1d            | Elect Director Rebecca Owen  | For        | For            |
| Public Storage  | USA              | 07-may-24                           | Annual           | Management                | 1e            | Elect Director Kristy M. Pipes   | For        | For            |
| Public Storage  | USA              | 07-may-24                           | Annual           | Management                | 1f            | Elect Director Avedick B. Poladian   | For        | For            |
| Public Storage  | USA              | 07-may-24                           | Annual           | Management                | 1g            | Elect Director John Reyes  | For        | For            |
| Public Storage  | USA              | 07-may-24                           | Annual           | Management                | 1h            | Elect Director Joseph D. Russell, Jr.  | For        | For            |
| Public Storage  | USA              | 07-may-24                           | Annual           | Management                |               | Elect Director Tariq M. Shaukat  | For        | For            |
| Public Storage  | USA              | 07-may-24                           | Annual           | Management                | 1]            | Elect Director Ronald P. Spogli  | For        | For            |
| Public Storage  | USA<br>USA       | 07-may-24                           | Annual           | Management                | 1k            | Elect Director Paul S. Williams  | For        | For<br>For     |
| Public Storage  |                  | 07-may-24                           | Annual           | Management                |               | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        |                |
| Public Storage  | USA              | 07-may-24                           | Annual           | Management                | 3             | Ratify Ernst & Young LLP as Auditors Appet Figure 1 (1997) A Secretary Company (1997) Appet 1 (1 | For<br>For | For            |
| SNAM SpA SNAM SpA   | Italy            | 07-may-24                           | Annual           | Management                | 1             | Accept Financial Statements and Statutory Reports Appared Allocation of Income.  |            |                |
| SNAM SpA  | Italy<br>Italy   | 07-may-24                           | Annual<br>Annual | Management                | 2             | Approve Allocation of Income Authorize Share Repurchase Program and Reissuance of Repurchased Shares   | For<br>For | For<br>For     |
| SNAM SpA  | Italy            | 07-may-24<br>07-may-24              | Annual           | Management Management     | 4.1           | Autrorize Share Repurchase Program and Reissuance of Repurchased Shares Approve Remuneration Policy  Approve Remuneration Policy   | For        | For            |
| SNAM SpA  | Italy            |                                     | Annual           |                           | 4.1           | Approve Remuneration Policy Approve Second Section of the Remuneration Report  | For        | For            |
| Advanced Micro Devices, Inc.  | USA              | 07-may-24<br>08-may-24              | Annual           | Management Management     | 4.2<br>1a     | Approve Second Section or the Remuneration Report Elect Director Nora M. Denzel  | For        | For            |
| Advanced Micro Devices, Inc. Advanced Micro Devices, Inc.   | USA              | 08-may-24                           | Annual           | Management                | 1b            | Elect Director Mark Durcan   | For        | For            |
| Advanced Micro Devices, Inc.  Advanced Micro Devices, Inc.  | USA              | 08-may-24                           | Annual           | Management                | 1c            | Elect Director Michael P. Gregoire   | For        | For            |
| Advanced Micro Devices, Inc. Advanced Micro Devices, Inc.   | USA              | 08-may-24                           | Annual           | Management                | 1d            | Elect Director Joseph A. Householder   | For        | For            |
| Advanced Micro Devices, Inc.  | USA              | 08-may-24                           | Annual           | Management                | 1e            | Elect Director John W. Marren  | For        | For            |
| Advanced Micro Devices, Inc.  | USA              | 08-may-24                           | Annual           | Management                | 1f            | Elect Director Jon A. Olson  | For        | For            |
| Advanced Micro Devices, Inc.  | USA              | 08-may-24                           | Annual           | Management                | 1g            | Elect Director Lisa T. Su  | For        | For            |
| Advanced Micro Devices, Inc.  | USA              | 08-may-24                           | Annual           | Management                | 1h            | Elect Director Abii Y. Talwalkar   | For        | For            |
| Advanced Micro Devices, Inc.  | USA              | 08-may-24                           | Annual           | Management                | 1i            | Elect Director Elizabeth W. Vanderslice  | For        | For            |
|   | USA              | 08-may-24                           | Annual           | Management                | 2             | Ratify Ernst & Young LLP as Auditors   | For        | For            |
| Advanced Micro Devices, Inc.  | USA              | 08-may-24                           | Annual           | Management                | 3             | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For            |
|   |                  |                                     |                  |                           |               |  |            | For            |
| Advanced Micro Devices, Inc.  |                  | 08-may-24                           | Annual           | Shareholder               | 4             | Reduce Ownership Threshold for Shareholders to Call Special Meeting  | Adainst    |                |
| Advanced Micro Devices, Inc. Advanced Micro Devices, Inc.   | USA              | 08-may-24<br>08-may-24              | Annual<br>Annual | Shareholder<br>Management | 1             | Reduce Ownership Threshold for Shareholders to Call Special Meeting  Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  | Against -  | -              |
| Advanced Micro Devices, Inc.<br>Advanced Micro Devices, Inc.<br>Allianz SE  |                  | 08-may-24<br>08-may-24<br>08-may-24 |                  | Management                | 1 2           | Reduce Ownership Threshold for Shareholders to Call Special Meeting Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) Approve Allocation of Income and Dividends of EUR 13.80 per Share   | -<br>For   | For            |
| Advanced Micro Devices, Inc. Advanced Micro Devices, Inc. Advanced Micro Devices, Inc. Allianz SE Allianz SE Allianz SE | USA<br>Germany   | 08-may-24                           | Annual           |                           | 1<br>2<br>3.1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)   | -          | -              |



| Compañía                      | País                             | Fecha Junta            | Tipo             | Proponente               | Art.       | Propuesta  |            | Voto       |
|-------------------------------|----------------------------------|------------------------|------------------|--------------------------|------------|--|------------|------------|
| Allianz SE                    | Germany                          | 08-may-24              | Annual           | Management               | 3.3        | Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2023   | For        | For        |
| Allianz SE                    | Germany                          | 08-may-24              | Annual           | Management               | 3.4        | Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2023  | For        | For        |
| Allianz SE<br>Allianz SE      | Germany<br>Germany               | 08-may-24<br>08-may-24 | Annual<br>Annual | Management Management    | 3.5        | Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2023  Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2023  | For        | For<br>For |
| Ilianz SE                     | Germany                          | 08-may-24              | Annual           | Management               | 3.7        | Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2023   | For        | For        |
| Illianz SE                    | Germany                          | 08-may-24              | Annual           | Management               | 3.8        | Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2023  | For        | For        |
| Ilianz SE                     | Germany                          | 08-may-24              | Annual           | Management               | 3.9        | Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2023   | For        | For        |
| ıllianz SE                    | Germany                          | 08-may-24              | Annual           | Management               | 4.1        | Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2023  | For        | For        |
| Illianz SE                    | Germany                          | 08-may-24              | Annual           | Management               | 4.10       | Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2023  | For        | For        |
| Ilianz SE                     | Germany                          | 08-may-24              | Annual           | Management               | 4.11       | Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Discharge Fiscal Year 2023  | For        | For        |
| Illianz SE<br>Illianz SE      | Germany                          | 08-may-24<br>08-may-24 | Annual           | Management<br>Management | 4.12       | Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2023   | For        | For<br>For |
| Ilianz SE                     | Germany                          | 08-may-24              | Annual           | Management               | 4.3        | Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2023   | For        | For        |
| llianz SE                     | Germany                          | 08-may-24              | Annual           | Management               | 4.4        | Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2023   | For        | For        |
| Ilianz SE                     | Germany                          | 08-may-24              | Annual           | Management               | 4.5        | Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2023   | For        | For        |
| Illianz SE                    | Germany                          | 08-may-24              | Annual           | Management               | 4.6        | Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2023   | For        | For        |
| Ilianz SE                     | Germany                          | 08-may-24              | Annual           | Management               | 4.7        | Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023  | For        | For        |
| Ilianz SE<br>Ilianz SE        | Germany<br>Germany               | 08-may-24<br>08-may-24 | Annual<br>Annual | Management Management    | 4.8        | Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2023   | For<br>For | For<br>For |
| Ilianz SE                     | Germany                          | 08-may-24              | Annual           | Management               | 5          | Approve instange or supervisory bound invention wanting criminal in riskar freat 2023 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and Financial Statements for Fiscal Year 2024 and Fiscal | For        | For        |
| lianz SE                      | Germany                          | 08-may-24              | Annual           | Management               | 6          | Approve Remuneration Report  | For        | For        |
| lianz SE                      | Germany                          | 08-may-24              | Annual           | Management               | 7.1        | Elect Stephanie Bruce to the Supervisory Board   | For        | For        |
| lianz SE                      | Germany                          | 08-may-24              | Annual           | Management               | 7.2        | Elect Joerg Schneider to the Supervisory Board   | For        | For        |
| llianz SE                     | Germany                          | 08-may-24              | Annual           | Management               | 8          | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares  | For        | For        |
| SX Corporation                | USA                              | 08-may-24              | Annual           | Management               | 1a         | Elect Director Donna M. Alvarado   | For        | For        |
| SX Corporation                | USA<br>USA                       | 08-may-24              | Annual<br>Annual | Management Management    | 1b<br>1c   | Elect Director Thomas P. Bostick Elect Director Anne H. Chow   | For        | For        |
| SX Corporation SX Corporation | USA                              | 08-may-24<br>08-may-24 | Annual           | Management Management    | 1c<br>1d   | Elect Director Anne H. Chow Elect Director Steven T. Halverson   | For        | For        |
| SX Corporation                | USA                              | 08-may-24              | Annual           | Management               | 1e         | Elect Director Paul C. Hilal   | For        | For        |
| SX Corporation                | USA                              | 08-may-24              | Annual           | Management               | 1f         | Elect Director Joseph R. Hinrichs  | For        | For        |
| SX Corporation                | USA                              | 08-may-24              | Annual           | Management               | 1g         | Elect Director David M. Moffett  | For        | For        |
| SX Corporation                | USA                              | 08-may-24              | Annual           | Management               | 1h         | Elect Director Linda H. Riefler  | For        | For        |
| SX Corporation                | USA                              | 08-may-24              | Annual           | Management               | 1i         | Elect Director Suzanne M. Vautrinot  | For        | For        |
| SX Corporation                | USA                              | 08-may-24              | Annual           | Management               | 1 <u>j</u> | Elect Director James L. Wainscott  | For        | For        |
| SX Corporation                | USA                              | 08-may-24              | Annual           | Management               | 1k         | Elect Director J. Steven Whisler   | For        | For        |
| SX Corporation SX Corporation | USA<br>USA                       | 08-may-24<br>08-may-24 | Annual<br>Annual | Management Management    | 1I<br>2    | Elect Director John J. Zillmer Ratify Ernst & Young LLP as Auditors  | For        | For<br>For |
| SX Corporation                | USA                              | 08-may-24              | Annual           | Management               | 3          | Ratily Errist a Touring LLT as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For        |
| SX Corporation                | USA                              | 08-may-24              | Annual           | Shareholder              | 4          | Establish Railroad Safety Committee  | Against    | Against    |
| Glead Sciences, Inc.          | USA                              | 08-may-24              | Annual           | Management               | 1a         | Elect Director Jacqueline K. Barton  | For        | For        |
| Gilead Sciences, Inc.         | USA                              | 08-may-24              | Annual           | Management               | 1b         | Elect Director Jeffrey A. Bluestone  | For        | For        |
| Silead Sciences, Inc.         | USA                              | 08-may-24              | Annual           | Management               | 1c         | Elect Director Sandra J. Horning   | For        | For        |
| Gilead Sciences, Inc.         | USA                              | 08-may-24              | Annual           | Management               | 1d         | Elect Director Kelly A. Kramer   | For        | For        |
| Bilead Sciences, Inc.         | USA                              | 08-may-24              | Annual           | Management               | 1e         | Elect Director Ted W. Love   | For        | For        |
| Silead Sciences, Inc.         | USA                              | 08-may-24              | Annual           | Management               | 1f         | Elect Director Harish M. Manwani   | For        | For        |
| Glead Sciences, Inc.          | USA<br>USA                       | 08-may-24<br>08-may-24 | Annual<br>Annual | Management<br>Management | 1g<br>1h   | Elect Director Daniel P. O'Day  Elect Director Javier J. Rodriguez   | For        | For<br>For |
| Glead Sciences, Inc.          | USA                              | 08-may-24              | Annual           | Management               | 1i         | Elect Director Anthony Welters   | For        | For        |
| Glead Sciences, Inc.          | USA                              | 08-may-24              | Annual           | Management               | 2          | Ratify Ernst & Young LLP as Auditors   | For        | For        |
| Silead Sciences, Inc.         | USA                              | 08-may-24              | Annual           | Management               | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For        |
| Gilead Sciences, Inc.         | USA                              | 08-may-24              | Annual           | Management               | 4          | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation  | For        | For        |
| Gilead Sciences, Inc.         | USA                              | 08-may-24              | Annual           | Shareholder              | 5          | Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates  | Against    | Against    |
| Bilead Sciences, Inc.         | USA                              | 08-may-24              | Annual           | Shareholder              | 6          | Report on Risks of Supporting Abortion   | Against    | Against    |
| Bilead Sciences, Inc.         | USA                              | 08-may-24              | Annual           | Shareholder              | 7          | Adopt Share Retention Policy For Senior Executives Adopt Share Retention Policy For Senior Executives  | Against    | For        |
| SSK PIC<br>SSK PIC            | United Kingdor<br>United Kingdor |                        | Annual<br>Annual | Management Management    | 10         | Accept Financial Statements and Statutory Reports  Re-elect Hal Barron as Director   | For        | For<br>For |
| SSK PIC                       | United Kingdor                   |                        | Annual           | Management               | 11         | Re-elect Anne Beal as Director Re-elect Anne Beal as Director  | For        | For        |
| SK Plc                        | United Kingdor                   |                        | Annual           | Management               | 12         | Re-elect Harry Dietz as Director   | For        | For        |
| SK Plc                        | United Kingdor                   |                        | Annual           | Management               | 13         | Re-elect Jesse Goodman as Director   | For        | For        |
| SK Plc                        | United Kingdor                   |                        | Annual           | Management               | 14         | Re-elect Vishal Sikka as Director  | For        | For        |
| SK Plc                        | United Kingdor                   | n 08-may-24            | Annual           | Management               | 15         | Reappoint Deloitte LLP as Auditors   | For        | For        |
| SK Plc                        | United Kingdor                   |                        | Annual           | Management               | 16         | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors   | For        | For        |
| SK Pic                        | United Kingdor                   |                        | Annual           | Management               | 17         | Authorise UK Political Donations and Expenditure   | For        | For        |
| SK Plc SK Plc                 | United Kingdor                   |                        | Annual<br>Annual | Management               | 18<br>19   | Authorise Issue of Equity Authorise Issue of Equity without Bre amplies Bights   | For        | For        |
| SK PIC                        | United Kingdor<br>United Kingdor |                        | Annual           | Management Management    | 2          | Authorise Issue of Equity without Pre-emptive Rights Approve Remuneration Report   | For        | For        |
| SK Plc                        | United Kingdor                   |                        | Annual           | Management               | 20         | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment   | For        | For        |
| SK Plc                        | United Kingdor                   |                        | Annual           | Management               | 21         | Authorise Market Purchase of Ordinary Shares   | For        | For        |
| SK Plc                        | United Kingdor                   | n 08-may-24            | Annual           | Management               | 22         | Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports  | For        | For        |
| SK Plc                        | United Kingdor                   |                        | Annual           | Management               | 23         | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For        | For        |
| SK Plc                        | United Kingdor                   |                        | Annual           | Management               | 3          | Elect Wendy Becker as Director   | For        | For        |
| SK Plc                        | United Kingdor                   |                        | Annual           | Management               | 4          | Elect Jeannie Lee as Director  | For        | For        |
| SSK Pic                       | United Kingdor                   |                        | Annual           | Management               | 5          | Re-elect Sir Jonathan Symonds as Director  | For        | For        |
| SSK Pic                       | United Kingdor                   |                        | Annual           | Management               | 6          | Re-elect Dame Emma Walmsley as Director  | For        | For        |
| SSK PIc                       | United Kingdor<br>United Kingdor |                        | Annual<br>Annual | Management Management    | 7<br>8     | Re-elect Julie Brown as Director Re-elect Elizabeth Anderson as Director   | For        | For        |
| SSK PIC                       | United Kingdor                   |                        | Annual           | Management               | 9          | Re-elect Charles Bancoft as Director Re-elect Charles Bancoft as Director  | For        | For        |
| laleon Pic                    | United Kingdor                   |                        | Annual           | Management               | 1          | Accept Financial Statements and Statutory Reports  | For        | For        |
|                               |                                  |                        | Annual           | Management               | 10         | Re-elect Dame Vivienne Cox as Director   | For        | For        |
| aleon Plc                     | United Kingdor                   |                        |                  |                          |            |  |            |            |
| laleon Pic<br>laleon Pic      | United Kingdor<br>United Kingdor |                        | Annual           | Management               | 11         | Re-elect Asmita Dubey as Director  | For        | For        |



| Compañía  | País                             | Fecha Junta            | Tipo             | Proponente               | Art.       | Propuesta  | Rec Mgmt   | Voto           |
|---|----------------------------------|------------------------|------------------|--------------------------|------------|--|------------|----------------|
| Haleon Pic  | United Kingdom                   | 08-may-24              | Annual           | Management               | 13         | Re-elect David Denton as Director  | For        | For            |
| Haleon Pic  | United Kingdom                   | 08-may-24              | Annual           | Management               | 14         | Re-elect Bryan Supran as Director  | For        | For            |
| Haleon Plc  | United Kingdom                   | 08-may-24              | Annual           | Management               | 15         | Reappoint KPMG LLP as Auditors   | For        | For            |
| Haleon Pic Haleon Pic   | United Kingdom<br>United Kingdom | 08-may-24<br>08-may-24 | Annual<br>Annual | Management<br>Management | 16<br>17   | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors  Authorise UK Political Donations and Expenditure   | For<br>For | For            |
| Haleon Pic  | United Kingdom                   | 08-may-24              | Annual           | Management               | 18         | Authorise United Bullations and Experioritate Authorise Issue of Equity  | For        | For            |
| Haleon Pic  | United Kingdom                   | 08-may-24              | Annual           | Management               | 19         | Authorise Issue of Equity without Pre-emptive Rights   | For        | For            |
| Haleon Pic  | United Kingdom                   | 08-may-24              | Annual           | Management               | 2          | Approve Remuneration Report  | For        | For            |
| Haleon Pic Haleon Pic   | United Kingdom<br>United Kingdom | 08-may-24<br>08-may-24 | Annual<br>Annual | Management<br>Management | 20         | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  Authorise the Company to Call General Meeting with Two Weeks' Notice | For<br>For | For            |
| Haleon Pic  | United Kingdom                   | 08-may-24              | Annual           | Management               | 22         | Authorise Market Purchase of Ordinary Shares   | For        | For            |
| Haleon Pic  | United Kingdom                   | 08-may-24              | Annual           | Management               | 23         | Authorise Off-Market Purchase of Ordinary Shares from Pfizer   | For        | For            |
| Haleon Pic Haleon Pic   | United Kingdom                   | 08-may-24              | Annual<br>Annual | Management               | 3<br>4     | Approve Final Dividend   | For<br>For | For            |
| Haleon Pic  | United Kingdom<br>United Kingdom | 08-may-24<br>08-may-24 | Annual           | Management<br>Management | 5          | Re-elect Sir Dave Lewis as Director  Re-elect Brian McNamara as Director   | For        | For            |
| Haleon Pic  | United Kingdom                   | 08-may-24              | Annual           | Management               | 6          | Re-elect Tobias Hestler as Director  | For        | For            |
| Haleon Pic  | United Kingdom                   | 08-may-24              | Annual           | Management               | 7          | Re-elect Vindi Banga as Director   | For        | For            |
| Haleon Plc Haleon Plc   | United Kingdom                   | 08-may-24              | Annual<br>Annual | Management               | 9          | Re-elect Marie-Anne Aymerich as Director   | For<br>For | For<br>For     |
| Philip Morris International Inc.                                  | United Kingdom<br>USA            | 08-may-24<br>08-may-24 | Annual           | Management<br>Management | 1a         | Re-elect Tracy Clarke as Director  Elect Director Bonin Bough  | For        | For            |
| Philip Morris International Inc.                                  | USA                              | 08-may-24              | Annual           | Management               | 1b         | Elect Director Andre Calantzopoulos  | For        | For            |
| Philip Morris International Inc.                                  | USA                              | 08-may-24              | Annual           | Management               | 1c         | Elect Director Michel Combes   | For        | For            |
| Philip Morris International Inc. Philip Morris International Inc. | USA<br>USA                       | 08-may-24<br>08-may-24 | Annual<br>Annual | Management<br>Management | 1d<br>1e   | Elect Director Juan Jose Daboub Elect Director Werner Geissler   | For<br>For | For            |
| Philip Morris International Inc.                                  | USA                              | 08-may-24              | Annual           | Management               | 1f         | Elect Director Victoria Harker   | For        | For            |
| Philip Morris International Inc.                                  | USA                              | 08-may-24              | Annual           | Management               | 1g         | Elect Director Lisa A. Hook  | For        | For            |
| Philip Morris International Inc.                                  | USA                              | 08-may-24              | Annual           | Management               | 1h         | Elect Director Kalpana Morparia  | For        | For            |
| Philip Morris International Inc. Philip Morris International Inc. | USA<br>USA                       | 08-may-24<br>08-may-24 | Annual           | Management<br>Management | 1i<br>1j   | Elect Director Jacek Olczak  Elect Director Robert B. Polet  | For        | For            |
| Philip Morris International Inc.                                  | USA                              | 08-may-24              | Annual           | Management               | 1k         | Elect Director Dessi Temperley   | For        | For            |
| Philip Morris International Inc.                                  | USA                              | 08-may-24              | Annual           | Management               | 11         | Elect Director Shlomo Yanai  | For        | For            |
| Philip Morris International Inc.                                  | USA                              | 08-may-24              | Annual           | Management               | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For            |
| Philip Morris International Inc. Rational AG                      | USA<br>Germany                   | 08-may-24<br>08-may-24 | Annual<br>Annual | Management<br>Management | 3          | Ratify PricewaterhouseCoopers SA as Auditors  Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)   | For -      | For            |
| Rational AG   | Germany                          | 08-may-24              | Annual           | Management               | 2          | Approve Allocation of Income and Dividends of EUR 13.50 per Share  | For        | For            |
| Rational AG   | Germany                          | 08-may-24              | Annual           | Management               | 3          | Approve Discharge of Management Board for Fiscal Year 2023   | For        | For            |
| Rational AG   | Germany                          | 08-may-24              | Annual           | Management               | 4          | Approve Discharge of Supervisory Board for Fiscal Year 2023  | For        | For            |
| Rational AG Rational AG   | Germany<br>Germany               | 08-may-24<br>08-may-24 | Annual<br>Annual | Management<br>Management | 5<br>6     | Approve Remuneration Report Ratify Deloitte GmbH as Auditors for Fiscal Year 2024  | For<br>For | For            |
| Rational AG   | Germany                          | 08-may-24              | Annual           | Management               | 7          | Amend Articles Re: Proof of Entitlement  | For        | For            |
| Rational AG   | Germany                          | 08-may-24              | Annual           | Management               | 8.1        | Elect Erich Baumgaertner to the Supervisory Board  | For        | Against        |
| Rational AG Rational AG   | Germany<br>Germany               | 08-may-24<br>08-may-24 | Annual<br>Annual | Management<br>Management | 8.2<br>8.3 | Elect Johannes Wuerbser to the Supervisory Board  Elect Werner Schwind to the Supervisory Board  | For<br>For | Against        |
| Rational AG   | Germany                          | 08-may-24              | Annual           | Management               | 8.4        | Elect Clarissa Kaefer to the Supervisory Board   | For        | Against<br>For |
| Rational AG   | Germany                          | 08-may-24              | Annual           | Management               | 8.5        | Elect Christoph Lintz to the Supervisory Board   | For        | Against        |
| Securitas AB  | Sweden                           | 08-may-24              | Annual           | Management               | 1          | Open Meeting   |            |                |
| Securitas AB Securitas AB   | Sweden<br>Sweden                 | 08-may-24<br>08-may-24 | Annual<br>Annual | Management<br>Management | 10<br>11   | Approve Remuneration Report  Determine Number of Directors (8) and Deputy Directors (0) of Board   | For<br>For | For            |
| Securitas AB  | Sweden                           | 08-may-24              | Annual           | Management               | 12         | Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chairman, and SEK 960,000 for Other Directors; Approve Remuneration for   | For        | For            |
| Securitas AB  | Sweden                           | 08-may-24              | Annual           | Management               | 13         | Reelect Jan Svensson (Chair), Asa Bergman, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan  |            | Against        |
| Securitas AB  | Sweden                           | 08-may-24              | Annual           | Management               | 14         | Ratify Ernst & Young AB as Auditors  | For        | For            |
| Securitas AB Securitas AB   | Sweden<br>Sweden                 | 08-may-24<br>08-may-24 | Annual<br>Annual | Management Management    | 15<br>16   | Authorize Share Repurchase Program and Reissuance of Repurchased Shares  Approve Performance Share Program LTI 2024/2026 for Key Employees and Related Financing                         | For<br>For | For            |
| Securitas AB  | Sweden                           | 08-may-24              | Annual           | Management               | 17         | Approve Remuneration Policy And Other Terms of Employment For Executive Management   | For        | For            |
| Securitas AB  | Sweden                           | 08-may-24              | Annual           | Management               | 18         | Close Meeting  | -          | -              |
| Securitas AB Securitas AB   | Sweden<br>Sweden                 | 08-may-24<br>08-may-24 | Annual<br>Annual | Management<br>Management | 3          | Elect Chairman of Meeting Prenarie and Anyrous List of Shareholders  | For<br>For | For            |
| Securitas AB Securitas AB   | Sweden                           | 08-may-24<br>08-may-24 | Annual           | Management               | 4          | Prepare and Approve List of Shareholders Approve Agenda of Meeting   | For        | For            |
| Securitas AB  | Sweden                           | 08-may-24              | Annual           | Management               | 5          | Designate Inspector(s) of Minutes of Meeting   | For        | For            |
| Securitas AB  | Sweden                           | 08-may-24              | Annual           | Management               | 6          | Acknowledge Proper Convening of Meeting  | For        | For            |
| Securitas AB Securitas AB   | Sweden<br>Sweden                 | 08-may-24<br>08-may-24 | Annual<br>Annual | Management<br>Management | 7<br>8.a   | Receive President's Report  Receive Financial Statements and Statutory Reports   | -          | -              |
| Securitas AB  | Sweden                           | 08-may-24              | Annual           | Management               | 8.b        | Receive Finding Statements and Statutory Reports Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management   | -          | -              |
| Securitas AB  | Sweden                           | 08-may-24              | Annual           | Management               | 8.c        | Receive Board's Proposal on Allocation of Income   |            | -              |
| Securitas AB  | Sweden                           | 08-may-24              | Annual           | Management               | 9.a        | Accept Financial Statements and Statutory Reports  | For        | For            |
| Securitas AB Securitas AB   | Sweden<br>Sweden                 | 08-may-24<br>08-may-24 | Annual<br>Annual | Management<br>Management | 9.b<br>9.c | Approve Allocation of Income and Dividends of SEK 3.80 Per Share Approve May 13, 2024 as Record Date for Dividend Payment  | For<br>For | For<br>For     |
| Securitas AB  | Sweden                           | 08-may-24              | Annual           | Management               | 9.d        | Approve Discharge of Board and President   | For        | For            |
| Simon Property Group, Inc.  | USA                              | 08-may-24              | Annual           | Management               | 1a         | Elect Director Glyn F. Aeppel  | For        | Against        |
| Simon Property Group, Inc.  | USA                              | 08-may-24              | Annual           | Management               | 1b         | Elect Director Larry C. Glasscock  | For        | Against        |
| Simon Property Group, Inc. Simon Property Group, Inc.             | USA<br>USA                       | 08-may-24<br>08-may-24 | Annual<br>Annual | Management Management    | 1c<br>1d   | Elect Director Allan Hubbard Elect Director Nina P. Jones  | For<br>For | Against<br>For |
| Simon Property Group, Inc.  | USA                              | 08-may-24              | Annual           | Management               | 1e         | Elect Director Reuben S. Leibowitz   | For        | For            |
| Simon Property Group, Inc.  | USA                              | 08-may-24              | Annual           | Management               | 1f         | Elect Director Randall J. Lewis  | For        | For            |
| Simon Property Group, Inc.  | USA                              | 08-may-24              | Annual           | Management               | 1g         | Elect Director Gary M. Rodkin  | For        | Against        |
| Simon Property Group, Inc. Simon Property Group, Inc.             | USA<br>USA                       | 08-may-24<br>08-may-24 | Annual<br>Annual | Management<br>Management | 1h<br>1i   | Elect Director Peggy Fang Roe Elect Director Stefan M. Selig   | For        | Against        |
| Simon Property Group, Inc.  | USA                              | 08-may-24              | Annual           | Management               | 1j         | Elect Director Daniel C. Smith   | For        | For            |
| Simon Property Group, Inc.  | USA                              | 08-may-24              | Annual           | Management               | 1k         | Elect Director Marta R. Stewart  | For        | For            |
| Simon Property Group, Inc.  | USA                              | 08-may-24              | Annual           | Management               | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For            |
| Simon Property Group, Inc.  | USA                              | 08-may-24              | Annual           | Management               | 3          | Ratify Ernst & Young LLP as Auditors   | For        | For            |



| Compañía   | País                       | Fecha Junta            | Tipo             | Proponente               | Art.       | Propuesta  | Rec Mgmt   | Voto         |
|--|----------------------------|------------------------|------------------|--------------------------|------------|--|------------|--------------|
| Wolters Kluwer NV                                | Netherlands                | 08-may-24              | Annual           | Management               | 1          | Open Meeting   | -          |              |
| Wolters Kluwer NV                                | Netherlands                | 08-may-24              | Annual           | Management               | 10         | Amend Articles to Reflect Changes in Capital   | For        | For          |
| Wolters Kluwer NV Wolters Kluwer NV              | Netherlands<br>Netherlands | 08-may-24              | Annual<br>Annual | Management               | 11         | Other Business Close Meeting   | -          |              |
| Wolters Kluwer NV                                | Netherlands                | 08-may-24<br>08-may-24 | Annual           | Management<br>Management | 12<br>2.a  | Receive Report of Executive Board  |            | <del>-</del> |
| Wolters Kluwer NV                                | Netherlands                | 08-may-24              | Annual           | Management               | 2.b        | Discussion on Company's Corporate Governance Structure   | -          | -            |
| Wolters Kluwer NV                                | Netherlands                | 08-may-24              | Annual           | Management               | 2.c        | Receive Report of Supervisory Board  | -          | -            |
| Wolters Kluwer NV                                | Netherlands                | 08-may-24              | Annual           | Management               | 2.d        | Approve Remuneration Report  | For        | For          |
| Wolters Kluwer NV                                | Netherlands                | 08-may-24              | Annual           | Management               | 3.A        | Adopt Financial Statements and Statutory Reports   | For        | For          |
| Wolters Kluwer NV                                | Netherlands                | 08-may-24              | Annual           | Management               | 3.B        | Receive Explanation on Company's Dividend Policy   |            | <u>-</u>     |
| Wolters Kluwer NV Wolters Kluwer NV              | Netherlands<br>Netherlands | 08-may-24              | Annual           | Management               | 3.C<br>4.a | Approve Dividends Approve Dividends  | For<br>For | For<br>For   |
| Wolters Kluwer NV                                | Netherlands                | 08-may-24<br>08-may-24 | Annual           | Management<br>Management | 4.a<br>4.b | Approve Discharge of Executive Board  Approve Discharge of Supervisory Board   | For        | For          |
| Wolters Kluwer NV                                | Netherlands                | 08-may-24              | Annual           | Management               | 5.A        | Elect David Sides to Supervisory Board   | For        | For          |
| Wolters Kluwer NV                                | Netherlands                | 08-may-24              | Annual           | Management               | 5.B        | Reelect Jack de Kreij to Supervisory Board   | For        | For          |
| Wolters Kluwer NV                                | Netherlands                | 08-may-24              | Annual           | Management               | 5.C        | Reelect Sophie Vandebroek to Supervisory Board   | For        | -            |
| Wolters Kluwer NV                                | Netherlands                | 08-may-24              | Annual           | Management               | 6.A        | Approve Remuneration Policy of Supervisory Board   | For        | For          |
| Wolters Kluwer NV                                | Netherlands                | 08-may-24              | Annual           | Management               | 6.B        | Amend Remuneration of Supervisory Board  | For        | For          |
| Wolters Kluwer NV                                | Netherlands                | 08-may-24              | Annual           | Management               | 7.a        | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital   | For        | For          |
| Wolters Kluwer NV                                | Netherlands                | 08-may-24              | Annual           | Management               | 7.b        | Authorize Board to Exclude Preemptive Rights from Share Issuances  | For        | For          |
| Wolters Kluwer NV Wolters Kluwer NV              | Netherlands<br>Netherlands | 08-may-24              | Annual<br>Annual | Management<br>Management | 9          | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Approve Cancellation of Shares   | For<br>For | For<br>For   |
| WPP PIc  | Jersey                     | 08-may-24              | Annual           | Management               | 1          | Accept Financial Statements and Statutory Reports  | For        | For          |
| WPP PIC  | Jersey                     | 08-may-24<br>08-may-24 | Annual           | Management               | 10         | Accept Financial Statements and Statutory Reports Re-elect Mark Read as Director   | For        | For          |
| WPP Plc  | Jersey                     | 08-may-24              | Annual           | Management               | 11         | Re-elect Clindy Rose as Director   | For        | For          |
| WPP Pic  | Jersey                     | 08-may-24              | Annual           | Management               | 12         | Re-elect Keith Weed as Director  | For        | For          |
| WPP Pic  | Jersey                     | 08-may-24              | Annual           | Management               | 13         | Re-elect Jasmine Whitbread as Director   | For        | For          |
| WPP Plc  | Jersey                     | 08-may-24              | Annual           | Management               | 14         | Re-elect Joanne Wilson as Director   | For        | For          |
| WPP Plc  | Jersey                     | 08-may-24              | Annual           | Management               | 15         | Re-elect Ya-Qin Zhang as Director  | For        | For          |
| WPP PIc  | Jersey                     | 08-may-24              | Annual           | Management               | 16         | Appoint PricewaterhouseCoopers LLP as Auditors   | For        | For          |
| WPP PIc  | Jersey                     | 08-may-24              | Annual           | Management               | 17         | Authorise the Audit Committee to Fix Remuneration of Auditors  | For        | For          |
| WPP Pic WPP Pic                                  | Jersey                     | 08-may-24              | Annual           | Management               | 18<br>19   | Authorise Issue of Equity Authorise Market Purchase of Ordinary Shares   | For<br>For | For          |
| WPP PIC  | Jersey<br>Jersey           | 08-may-24<br>08-may-24 | Annual           | Management Management    | 2          | Approve Final Dividend   | For        | For          |
| WPP Pic  | Jersey                     | 08-may-24              | Annual           | Management               | 20         | Authorise Issue of Equity without Pre-emptive Rights   | For        | For          |
| WPP Pic  | Jersey                     | 08-may-24              | Annual           | Management               | 21         | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment   | For        | For          |
| WPP Plc  | Jersey                     | 08-may-24              | Annual           | Management               | 3          | Approve Compensation Committee Report  | For        | For          |
| WPP Plc  | Jersey                     | 08-may-24              | Annual           | Management               | 4          | Elect Andrew Scott as Director   | For        | For          |
| WPP Plc  | Jersey                     | 08-may-24              | Annual           | Management               | 5          | Re-elect Angela Ahrendts as Director   | For        | For          |
| WPP PIc  | Jersey                     | 08-may-24              | Annual           | Management               | 6          | Re-elect Simon Dingemans as Director   | For        | For          |
| WPP Pic WPP Pic                                  | Jersey                     | 08-may-24              | Annual           | Management               | 7<br>8     | Re-elect Sandrine Dufour as Director   | For<br>For | For          |
| WPP PIC  | Jersey<br>Jersev           | 08-may-24<br>08-may-24 | Annual<br>Annual | Management Management    | 9          | Re-elect Tom Ilube as Director  Re-elect Roberto Quarta as Director  | For        | For          |
| Ameren Corporation                               | USA                        | 09-may-24              | Annual           | Management               | 1a         | Elect Director Cynthia J. Brinkley   | For        | For          |
| Ameren Corporation                               | USA                        | 09-may-24              | Annual           | Management               | 1b         | Elect Director Catherine S. Brune  | For        | For          |
| Ameren Corporation                               | USA                        | 09-may-24              | Annual           | Management               | 1c         | Elect Director Ward H. Dickson   | For        | For          |
| Ameren Corporation                               | USA                        | 09-may-24              | Annual           | Management               | 1d         | Elect Director Noelle K. Eder  | For        | For          |
| Ameren Corporation                               | USA                        | 09-may-24              | Annual           | Management               | 1e         | Elect Director Ellen M. Fitzsimmons  | For        | For          |
| Ameren Corporation                               | USA                        | 09-may-24              | Annual           | Management               | 1f         | Elect Director Rafael Flores   | For        | Against      |
| Ameren Corporation                               | USA                        | 09-may-24              | Annual           | Management               | 1g         | Elect Director Kimberly J. Harris  | For        | For          |
| Ameren Corporation                               | USA                        | 09-may-24              | Annual           | Management               | 1h<br>1i   | Elect Director Richard J. Harshman   | For        | For          |
| Ameren Corporation Ameren Corporation            | USA<br>USA                 | 09-may-24<br>09-may-24 | Annual<br>Annual | Management Management    | 1j         | Elect Director Craig S. Ivey Elect Director James C. Johnson   | For<br>For | For          |
| Ameren Corporation                               | USA                        | 09-may-24              | Annual           | Management               | 1k         | Elect Director Steven H. Lipstein  | For        | For          |
| Ameren Corporation                               | USA                        | 09-may-24              | Annual           | Management               | 11         | Elect Director Martin J. Lyons, Jr.  | For        | For          |
| Ameren Corporation                               | USA                        | 09-may-24              | Annual           | Management               | 1m         | Elect Director Leo S. Mackay, Jr.  | For        | For          |
| Ameren Corporation                               | USA                        | 09-may-24              | Annual           | Management               | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For          |
| Ameren Corporation                               | USA                        | 09-may-24              | Annual           | Management               | 3          | Ratify PricewaterhouseCoopers LLP as Auditors  | For        | For          |
| Arch Capital Group Ltd.                          | Bermuda                    | 09-may-24              | Annual           | Management               | 1a         | Elect Director Laurie S. Goodman   | For        | For          |
| Arch Capital Group Ltd.                          | Bermuda                    | 09-may-24              | Annual           | Management               | 1b         | Elect Director John M. Pasquesi  | For        | For          |
| Arch Capital Group Ltd.                          | Bermuda                    | 09-may-24              | Annual           | Management               | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        |              |
| Arch Capital Group Ltd. Arch Capital Group Ltd.  | Bermuda<br>Bermuda         | 09-may-24<br>09-may-24 | Annual<br>Annual | Management<br>Management | 4A         | Ratify PricewaterhouseCoopers LLP as Auditors  Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries   | For<br>For | For<br>For   |
| Arch Capital Group Ltd.                          | Bermuda                    | 09-may-24              | Annual           | Management               | 4B         | Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries  Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries | For        | For          |
| Arch Capital Group Ltd.                          | Bermuda                    | 09-may-24              | Annual           | Management               | 4c         | Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries  | For        | For          |
| Arch Capital Group Ltd.                          | Bermuda                    | 09-may-24              | Annual           | Management               | 4d         | Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries   | For        | For          |
| Arch Capital Group Ltd.                          | Bermuda                    | 09-may-24              | Annual           | Management               | 4e         | Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries   | For        | For          |
| Arch Capital Group Ltd.                          | Bermuda                    | 09-may-24              | Annual           | Management               | 4f         | Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries   | For        | For          |
| Arch Capital Group Ltd.                          | Bermuda                    | 09-may-24              | Annual           | Management               | 4g         | Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries  | For        | For          |
| Arch Capital Group Ltd.                          | Bermuda                    | 09-may-24              | Annual           | Management               | 4h         | Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries   | For        | For          |
| Arch Capital Group Ltd.                          | Bermuda<br>Bermuda         | 09-may-24              | Annual           | Management Management    | 4i         | Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries  | For<br>For | For          |
| Arch Capital Group Ltd. Arch Capital Group Ltd.  | Bermuda<br>Bermuda         | 09-may-24<br>09-may-24 | Annual           | Management Management    | 4j<br>4k   | Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries  Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries    | For        | For          |
| Arch Capital Group Ltd.  Arch Capital Group Ltd. | Bermuda                    | 09-may-24              | Annual           | Management               | 4K<br>4I   | Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries  | For        | For          |
| Arch Capital Group Ltd.                          | Bermuda                    | 09-may-24              | Annual           | Management               | 4m         | Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries  | For        | For          |
| Barclays PLC                                     | United Kingdom             |                        | Annual           | Management               | 1          | Accept Financial Statements and Statutory Reports  | For        | For          |
| Barclays PLC                                     | United Kingdom             | 09-may-24              | Annual           | Management               | 10         | Re-elect Brian Gilvary as Director   | For        | For          |
| Barclays PLC                                     | United Kingdom             | 09-may-24              | Annual           | Management               | 11         | Re-elect Nigel Higgins as Director   | For        | For          |
| Barclays PLC                                     | United Kingdom             | 09-may-24              | Annual           | Management               | 12         | Re-elect Marc Moses as Director  | For        | For          |
| Barclays PLC                                     | United Kingdom             |                        | Annual           | Management               | 13<br>14   | Re-elect Diane Schueneman as Director  | For<br>For | For          |
| Barclays PLC                                     | United Kingdom             | 09-may-24              | Annual           | Management               |            | Re-elect Coimbatore Venkatakrishnan as Director  |            |              |



| Section   Company  | Compañía  | País           | Fecha Junta            | Tipo   | Proponente | Art. | Propuesta   | Rec Mgmt | Voto           |
|--|---|----------------|------------------------|--------|------------|------|---|----------|----------------|
| Section   Communication   Co   | Barclays PLC                                      | United Kingdom | 09-may-24              | Annual | Management | 15   | Re-elect Julia Wilson as Director   | For      | For            |
| Company   Comp   | Barclays PLC                                      | United Kingdom | 09-may-24              |        | Management | 16   | Reappoint KPMG LLP as Auditors  | For      | For            |
| Second P.C.   1906 Column   1906      | Barclays PLC                                      | United Kingdom |                        |        |            |      |   |          | For            |
| Section   Color   Co   |   |                |                        |        |            |      |   |          | For            |
| Stocker   1  |   |                |                        |        |            |      |   |          | For            |
| Section 1.5   United Couples   Section 2.5   American Section 1.5    |   | United Kingdom | 09-may-24              | Annual | Management |      |   | For      | For            |
| Section   C.   United Segment   Section   C.   Among   C.  | Barclays PLC                                      |                |                        |        | Management | 21   |   |          | For            |
| Section   Proc.   Section      |   |                |                        |        |            |      |   |          | For<br>For     |
| Bottom   Colored   Color   |   |                | 09-may-24              |        | Management |      |   |          | For            |
| Section   Col.   |   |                | 09-may-24              |        |            |      | Authorise Market Purchase of Ordinary Shares  |          | For            |
| Service FLC  | Barclays PLC                                      |                | 09-may-24              |        |            |      |   |          | For            |
| Inches   |   |                |                        |        |            |      |   |          | For            |
| Section   Comment   Comm   |   |                |                        |        | Management |      |   |          | For            |
|  |   | United Kingdom |                        |        |            |      |   |          | For            |
| Section 10   Company   C   | Barclays PLC                                      | United Kingdom |                        | Annual | Management | 6    |   | For      | For            |
|  | Barclays PLC                                      |                | 09-may-24              |        | Management |      |   |          | For            |
| Description   168  |   |                |                        |        | Management |      |   |          | For            |
| Out   Count   D.   D.   D.   D.   D.   D.   D.   D   |   |                |                        |        |            |      |   |          | For            |
| Cold Column   Colum   |   |                | 09-may-24              |        |            |      | Elect Director Kathryn Benesh   |          | For            |
| Online   | CME Group Inc.                                    |                | 09-may-24              |        |            |      |   |          | For            |
| Coll. Group Inc.   | CME Group Inc.                                    |                |                        |        |            |      |   |          | For            |
| Oct   Conce   USA  | CME Group Inc.                                    |                |                        |        |            |      |   |          | For            |
| Coll. Group   Inc.   U.S.   19-10-22   Annual Management   Inc.   Seed Directic Larry & George   Foundation   |   |                |                        |        |            |      |   |          | For<br>For     |
| Other County   Coun   |   |                |                        |        |            |      |   |          | For            |
| ORL Coop Inc.  | CME Group Inc.                                    |                |                        |        | Management |      |   |          | For            |
| ORF Comp.   U.S.A. OR  | CME Group Inc.                                    |                | 09-may-24              |        |            |      |   |          | For            |
| ORL Coop   16.   | CME Group Inc.                                    |                | 09-may-24              |        |            |      |   |          | Against        |
| ONL Group   SA   | CME Group Inc.                                    |                | 09-may-24              |        |            |      |   |          | For            |
| OHE Cologo   Pr.   USA   Ohms/24   Annual Management   10   Ento Director William R. Stepand   Fed   F.  |   |                |                        |        |            |      |   |          | For            |
| Old Cong.   USA  | CME Group Inc.                                    |                |                        |        |            |      | Elect Director William R. Sheoard   |          | For            |
| CME Closup Inc.   USA   Ophney-24 Annual Management   2 Rayle Entral & Young LLP & Andeless   For F C Companion   For F C Co   | CME Group Inc.                                    |                |                        | Annual |            | 1p   | Elect Director Howard J. Siegel   |          | For            |
| Delic Fietry Corposition   USA   | CME Group Inc.                                    |                | 09-may-24              |        | Management | 1q   |   |          | For            |
| Date Energy Corporation  |   |                |                        |        |            | 2    |   |          | For            |
| Date Energy Composition.   USA   Ob-may-24   Annual   Management   15   Elect Director Annate K Clayton   For      |   |                |                        |        |            |      | Advisory vote to Ratiny Named Executive Officers Compensation  Flort Director Partick Burks |          | For            |
| Duke Entropy Corporation   |   |                | 09-may-24              |        |            |      |   |          | For            |
| Dake Energy Corporation.   USA   09-may-24   Annual Management   1   Elect Director (X-Roy Durbar   For F P College Foregry Corporation.   USA   09-may-24   Annual Management   1   Elect Director (X-Roy Durbar   For F P College Foregry Corporation.   USA   09-may-24   Annual Management   1   Elect Director (X-Roy Durbar   For F P College Foregry Corporation.   USA   09-may-24   Annual Management   1   Elect Director (X-Roy Durbar   For F P College Foregry Corporation.   USA   09-may-24   Annual Management   1   Elect Director (X-Roy Durbar   For F P College Foregry Corporation.   USA   09-may-24   Annual Management   1   Elect Director (X-Roy Durbar   For F P College Foregry Corporation.   USA   09-may-24   Annual Management   1   Elect Director (X-Roy Durbar   For F P College Foregry Corporation.   USA   09-may-24   Annual Management   1   Elect Director (X-Roy Durbar   For F P College Foregry Corporation.   USA   09-may-24   Annual Management   1   Elect Director (X-Roy Durbar   For F P College Foregry Corporation.   USA   09-may-24   Annual Management   1   Elect Director (X-Roy Durbar   For F P College Foregry Corporation.   USA   09-may-24   Annual Management   1   Elect Director (X-Roy Durbar   For F P College Foregry Corporation.   USA   09-may-24   Annual Management   1   Elect Director (X-Roy Durbar   For F P College Foregry Corporation.   USA   09-may-24   Annual Management   2   Raily Debrits & Touche LLP as Auditors   Elect Director (X-Roy Durbar   For F P College Foregry Corporation.   USA   09-may-24   Annual Management   2   Raily Debrits & Touche LLP as Auditors   Elect Director (X-Roy Roy Veto Fairly Named Electure Officers Compensation   For F P College Foregry Corporation.   USA   09-may-24   Annual Management   2   Raily Debrits & Touche LLP as Auditors   Electro (X-Roy Roy Veto Fairly Named Electro (X-Roy R   | Duke Energy Corporation.                          |                | 09-may-24              |        | Management |      |   |          | For            |
| Dake Energy Corporation  |   |                |                        |        |            |      |   |          | For            |
| Duke Energy Corporation  |   |                |                        |        |            |      |   |          | For            |
| Date Energy Corporation  |   |                |                        |        |            |      |   |          | For            |
| Dake Energy Corporation.   USA   O9-may-24   Annual   Management   1   Elect Director John T, Hernon   For F   |   |                |                        |        | Management |      |   |          | For            |
| Duke Energy Corporation. USA   09-may-24   Annual   Management   1k   Elect Director E Marie Mickee   For    | Duke Energy Corporation.                          |                | 09-may-24              |        |            |      |   |          | For            |
| Duke Energy Corporation.   USA   09-may-24   Annual   Management   11   Elect Director Minches J. Pacilio   For   For   For   Duke Energy Corporation.   USA   09-may-24   Annual   Management   11   Elect Director Thomas E. Skains   For      |   |                | 09-may-24              |        |            |      |   |          | For            |
| Duke Energy Corporation.         USA         09-may-24         Annual         Management         1 m         Elect Director Thomas E. Skains         For         For </td <td></td> <td></td> <td>09-may-24</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>For</td>  |   |                | 09-may-24              |        |            |      |   |          | For            |
| Duke Energy Corporation. USA   O9-msy-24   Annual   Management   1   | Duke Energy Corporation.                          |                | 09-may-24              |        |            |      |   |          | For            |
| Duke Energy Corporation.         USA         09-may-24 Namual         Management 2 Management 3         2 Ratify Delotite & Touche LLP as Auditors         For FP         FP         Duke Energy Corporation.         USA         09-may-24 Namual         Management 4         Eliminate Supermajority Vote Requirement         For FP         FP           Duke Energy Corporation.         USA         09-may-24 Namual         Namagement 4         Eliminate Supermajority Vote Requirement         Against FP         FP           Duke Energy Corporation.         USA         09-may-24 Annual         Shareholder 5         Agoft Share Retention Policy For Senior Executives         Against FP         For FP           Ford Motor Company         USA         09-may-24 Annual         Management 1         1         Elect Director Memberty A. Cassion         For FP         FP           Ford Motor Company         USA         09-may-24 Annual         Management 1         1         Elect Director Alexandra Ford English         For FP         FP         FP         For Motor Company         USA         09-may-24 Annual         Management 1         1         Elect Director Alexandra Ford English         For FP         FP         For Motor Company         USA         09-may-24 Annual         Management 1         1         Elect Director Alexandra Ford English         For FP         FP         FOR Motor Company  |   |                |                        |        |            |      |   |          | For            |
| Duke Energy Corporation.         USA         09-may-24 Annual         Annual         Shareholder 5 Adopt Share Retention Policy For Senior Executives         Against For Duke Energy Corporation.         USA         09-may-24 Annual         Shareholder 6 Report on Financial Statement Assumption and Climate Change         Against For Motor Company         Annual         Shareholder 6 Report on Financial Statement Assumption and Climate Change         Against For   |   | USA            |                        | Annual |            | 2    |   | For      | For            |
| Duke Energy Corporation.         USA         09-may-24 Annual         Shareholder         5 Adopt Share Retention Policy For Senior Executives         Against         F.Duke Energy Corporation.           Duke Energy Corporation.         USA         09-may-24 Annual         Management         1a         Elect Director Kinhedry A. Casian         Por         F. F.           Ford Motor Company         USA         09-may-24 Annual         Management         1b         Elect Director Alexandra For Group Elector For Group Elector Alexandra For Elector For Electo  | Duke Energy Corporation.                          | USA            | 09-may-24              | Annual | Management |      | Advisory Vote to Ratify Named Executive Officers' Compensation                              | For      | For            |
| Duke Energy Corporation.         USA         09-may-24         Annual         Shareholder of Company         Report on Financial Statement Assumption and Climate Change         Against A Ford Motor Company         USA         09-may-24 onual         Annual         Management to Elect Director Interhety A. Casianon         Elect Director Alexandra Ford English         For Interhety Ford English         For I   |   |                |                        |        |            |      |   |          | For            |
| Ford Motor Company   | Duke Energy Corporation.  Duke Energy Corporation |                | 09-may-24<br>09-may-24 |        |            |      |   |          | For<br>Against |
| Ford Motor Company   |   |                | 09-may-24              |        |            |      |   |          | For            |
| Ford Motor Company   |   |                | 09-may-24              |        |            |      |   |          | For            |
| Ford Motor Company USA 09-may-24 Annual Management 1f Elect Director William Clay Ford, Jr. Ford Motor Company USA 09-may-24 Annual Management 1f Elect Director William Lay Menagement 1g Elect Director Jon M. Hunisman, Jr. Ford Motor Company USA 09-may-24 Annual Management 1i Elect Director Jon M. Hunisman, Jr. Ford Motor Company USA 09-may-24 Annual Management 1i Elect Director William E. Kennard For For Ford Motor Company USA 09-may-24 Annual Management 1i Elect Director Unitiam Menagement 1i Elect Director William Menagement 1i Elect Director Unitiam Menagement 1i Elect Director William Menagement 1i Elect Director Unitiam Menagement 1i Elect Director Beth E. Mooney Menagement 1i Elect Director Jon M. Hunisman, Jr. Ford Motor Company USA 09-may-24 Annual Management 1i Elect Director Jon M. Hunisman, Jr. Ford Motor Company USA 09-may-24 Annual Menagement 1i Elect Director Jon M. Hunisman, Jr. Ford Motor Company USA 09-may-24 Annual Menagement 1i Elect Director Jon M. Hunisman, Jr. Ford Motor Company USA 09-may-24 Annual Menagement 1i Elect Director Jon M. Hunisman, Jr. Ford Motor Company USA 09-may-24 Annual Menagement 1i Elect Director Jon M. Hunisman, Jr. Ford Motor Company USA 09-may-24 Annual Menagement 1i Elect Director Jon M. Hunisman, Jr. Ford Motor Company USA 09-may-24 Annual Menagement 1i Elect Director Jon M. Hunisman, Jr. Ford Motor Company USA 09-may-24 Annual Menagement 1i Elect Director Jon M. Hunisman, Jr. Ford Motor Company USA 09-may-24 Annual Menagement 1i Elect Director Jon M. Hunisman, Jr. Ford Motor Company USA 09-may-24 Annual Menagement 1i Elect Director Jon M. Hunisman, Jr. Ford Motor Company USA 09-may-24 Annual Menagement 1i Elect Director Jon M. Hunisman, Jr. Ford Motor Company USA 09-may-24 Annual Menagement 1i Elect Director Motor Menagement 1i Elect Director Villiam E. Kennard E. Ect Director Millam, Jr. Ford Motor Company USA 09-may-24 Annual Menagement 1i  |   |                | 09-may-24              |        | Management |      |   |          | For            |
| Ford Motor Company USA 09-may-24 Annual Management 1g Elect Director William W. Helman, IV For Ford Motor Company USA 09-may-24 Annual Management 1g Elect Director William E. Kennard For Motor Company USA 09-may-24 Annual Management 1h Elect Director William E. Kennard For Motor Company USA 09-may-24 Annual Management 1i Elect Director William E. Kennard For Motor Company USA 09-may-24 Annual Management 1i Elect Director William E. Kennard For Motor Company USA 09-may-24 Annual Management 1i Elect Director William E. Kennard For Motor Company USA 09-may-24 Annual Management 1i Elect Director John C. May For For Ford Motor Company USA 09-may-24 Annual Management 1i Elect Director John C. May For For Ford Motor Company USA 09-may-24 Annual Management 1m Elect Director John L. Thomton For For Ford Motor Company USA 09-may-24 Annual Management 1m Elect Director John E. Weinberg Ford Motor Company USA 09-may-24 Annual Management 1m Elect Director John E. Weinberg Ford Motor Company USA 09-may-24 Annual Management 1m Elect Director John E. Weinberg Ford Motor Company USA 09-may-24 Annual Management 1n Elect Director John S. Weinberg Ford Motor Company USA 09-may-24 Annual Management 1 Elect Director John S. Weinberg Ford Motor Company USA 09-may-24 Annual Management 1 Elect Director John S. Weinberg Ford Motor Company USA 09-may-24 Annual Management 2 Ratify PricewaterhouseCoopers LLP as Auditors For Ford Motor Company USA 09-may-24 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For Ford Motor Company USA 09-may-24 Annual Management 4 Approve Non-Employee Director Omnibus Stock Plan Ford Motor Company USA 09-may-24 Annual Shareholder 5 Approve Non-Employee Director Omnibus Stock Plan Ford Motor Company USA 09-may-24 Annual Shareholder 7 Report on Sustainable Sourcing Policies Ford Motor Company USA 09-may-24 Annual Shareholder 7 Report on Sustainable Sourcing Policies Ford Ford Motor Company USA 09-may-24 Annual Shareholder 7 Report on Sustainable Sourcing Policies                  |   |                |                        |        |            |      |   |          | For            |
| Ford Motor Company USA 09-may-24 Annual Management 1 Elect Director John M. Huntsman, Jr. Ford Motor Company USA 09-may-24 Annual Management 1 Elect Director John C. May USA 09-may-24 Annual Management 1 Elect Director John C. May Ford Motor Company USA 09-may-24 Annual Management 1 Elect Director John C. May Ford Motor Company USA 09-may-24 Annual Management 1 Elect Director John C. May Ford Motor Company USA 09-may-24 Annual Management 1 Elect Director John C. May Ford Motor Company USA 09-may-24 Annual Management 1 Elect Director John C. May Ford Motor Company USA 09-may-24 Annual Management 1 Elect Director John C. May Ford Motor Company USA 09-may-24 Annual Management 1 Elect Director John C. May Ford Motor Company USA 09-may-24 Annual Management 1 Elect Director John C. May Ford Motor Company USA 09-may-24 Annual Management 1 Elect Director John C. May Ford Motor Company USA 09-may-24 Annual Management 1 Elect Director John C. May Ford Motor Company USA 09-may-24 Annual Management 1 Elect Director John C. May Ford Motor Company USA 09-may-24 Annual Management 1 Elect Director John C. May Ford Motor Company USA 09-may-24 Annual Management 1 Elect Director John C. May Ford Motor Company USA 09-may-24 Annual Management 2 Ratify PircewaterhouseCoopers LLP as Auditors Ford Motor Company USA 09-may-24 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For Ford Motor Company USA 09-may-24 Annual Management 4 Approve Non-Employee Director Omnibus Stock Plan Ford Motor Company USA 09-may-24 Annual Shareholder 5 Approve Non-Employee Director Omnibus Stock Plan Ford Motor Company USA 09-may-24 Annual Shareholder 7 Report on Reliance on Child Labor in Supply Chain Against Ford Motor Company USA 09-may-24 Annual Shareholder 7 Report on Sustainable Sourcing Policies   |   |                |                        |        |            |      |   |          | Against<br>For |
| Ford Motor Company   |   |                | 09-may-24              |        |            |      |   |          | For            |
| Ford Motor Company USA 09-may-24 Annual Management 1; Elect Director John C. May Ford Motor Company USA 09-may-24 Annual Management 1; Elect Director John C. May Ford Motor Company USA 09-may-24 Annual Management 1; Elect Director Lynn Vojvodich Radakovich For Ford Motor Company USA 09-may-24 Annual Management 11 Elect Director John L. Homton For Ford Motor Company USA 09-may-24 Annual Management 11 Elect Director John L. Homton For Ford Motor Company USA 09-may-24 Annual Management 11 Elect Director John E. Velimeyer Elect Director John E. Velimeyer Ford Motor Company USA 09-may-24 Annual Management 11 Elect Director John E. Velimeyer Ford Motor Company USA 09-may-24 Annual Management 12 Ratify PricewaterhouseCoopers LLP as Auditors Ford Motor Company USA 09-may-24 Annual Management 13 Advisory Vote to Ratify Named Executive Officers' Compensation For Ford Motor Company USA 09-may-24 Annual Management 14 Approve Non-Employee Director Omnoibus Stock Plan Ford Motor Company USA 09-may-24 Annual Shareholder Ford Report on Reliance on Child Labor in Supply Chain Ford Motor Company USA 09-may-24 Annual Shareholder Ford Motor Company USA 09-may-24 Annual Shareholder Ford Report on Reliance on Child Labor in Supply Chain Ford Motor Company Ford Motor Company USA 09-may-24 Annual Shareholder Ford Report on Reliance on Child Labor in Supply Chain Ford Motor Company Ford Mot | Ford Motor Company                                | USA            | 09-may-24              |        | Management | 1h   | Elect Director William E. Kennard   | For      | Against        |
| Ford Motor Company   | Ford Motor Company                                | USA            | 09-may-24              |        | Management |      | Elect Director John C. May  | For      | For            |
| Ford Motor Company USA 09-may-24 Annual Management 11 Elect Director John L. Thornton For For Motor Company USA 09-may-24 Annual Management 1m Elect Director John B. Veihineyer For Motor Company USA 09-may-24 Annual Management 1m Elect Director John B. Veihineyer For For Motor Company USA 09-may-24 Annual Management 2 Ratify Pricewaterhouse/Coopers LLP as Auditors For For Motor Company USA 09-may-24 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For Motor Company USA 09-may-24 Annual Management 4 Approve Non-Employee Director Omnibus Stock Plan Ford Motor Company USA 09-may-24 Annual Management 4 Approve Non-Employee Director Omnibus Stock Plan Ford Motor Company USA 09-may-24 Annual Shareholder For Motor Company USA 09-may-24 Annual Shareholder For Motor Company USA 09-may-24 Annual Shareholder For Report on Reliance on Child Labor in Supply Chain Against Ford Motor Company USA 09-may-24 Annual Shareholder For Motor Company USA 09-may-24 Annual Shareholder For Report on Reliance on Child Labor in Supply Chain Against For Motor Company USA 09-may-24 Annual Shareholder For Report on Sustainable Sourcing Policies For Motor Company USA 09-may-24 Annual Shareholder For Report on Sustainable Sourcing Policies For  |   |                | 09-may-24              |        | Management | 1j   |   |          | For            |
| Ford Motor Company USA 09-may-24 Annual Management 1m Elect Director John B. Veihmeyer Ford Motor Company USA 09-may-24 Annual Management 1n Elect Director John B. Veihmeyer Ford Motor Company USA 09-may-24 Annual Management 2 Raitly Pricewaterhouse Coopers LLP as Auditors Ford Motor Company USA 09-may-24 Annual Management 3 Advisory Vote to Raitly Named Executive Officers' Compensation Ford Motor Company USA 09-may-24 Annual Management 4 Approve Non-Employee Director Omnibus Stock to Have One-vote per Share Ford Motor Company USA 09-may-24 Annual Shareholder Ford Motor Company Ford Motor Company Ford Motor Company USA 09-may-24 Annual Ford Motor Company Ford Motor Comp |   |                |                        |        |            |      |   |          | For            |
| Ford Motor Company USA 09-may-24 Annual Management 1 Elect Director John S. Weinberg For Ford Motor Company USA 09-may-24 Annual Management 2 Ratify PricewaterhouseCoopers LLP as Auditors For Ford Motor Company USA 09-may-24 Annual Management 3 Advisory Vote to Ratify Amed Executive Officers' Compensation For For Ford Motor Company USA 09-may-24 Annual Management 4 Approve Non-Employee Director Omnibus Stock Plan Ford Motor Company USA 09-may-24 Annual Management 4 Approve Non-Employee Director Omnibus Stock Plan Ford Motor Company USA 09-may-24 Annual Shareholder Ford Motor Company Ford Motor Company USA 09-may-24 Annual Shareholder Ford Motor Company Ford Motor Company USA 09-may-24 Annual Shareholder Ford Motor Company Fo |   |                |                        |        |            |      |   |          | For            |
| Ford Motor Company USA 09-may-24 Annual Management 2 Ratify PricewaterhouseCoopers LLP as Auditors For Motor Company USA 09-may-24 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For For Ford Motor Company USA 09-may-24 Annual Management 4 Approve Non-Employee Director Omnibus Stock Plan Ford Motor Company USA 09-may-24 Annual Shareholder 5 Approve Recapitalization Plan for all Stock Plan Ford Motor Company USA 09-may-24 Annual Shareholder 6 Report on Reliance on Child Lober in Supply Chain Against Ford Motor Company USA 09-may-24 Annual Shareholder 7 Report on Reliance on Child Lober in Supply Chain Against Ford Motor Company USA 09-may-24 Annual Shareholder 7 Report on Reliance on Child Norma B. Clayton  |   |                | 09-may-24              |        |            |      |   |          | For            |
| Ford Motor Company USA 09-may-24 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For Ford Motor Company USA 09-may-24 Annual Management 4 Approve Non-Employee Director Omnibus Stock Have One-vote per Share 1967  | Ford Motor Company                                |                | 09-may-24              |        | Management | 2    |   | For      | For            |
| Ford Motor Company         USA         09-may-24         Annual         Management         4         Approve Non-Employee Director Omnibus Stock Plan         For Motor Company         For Motor Company         USA         09-may-24         Annual         Shareholder         5         Approve Recapitalization Plan for all Stock to Have One-vote per Share         Approve Plan for all Stock Plan         Approve Plan for all Stock Stock Plan for all Stock Stock Plan for all Stock Stock Plan         Approve Plan for all Stock Stock Plan for  |   |                | 09-may-24              |        | Management |      | Advisory Vote to Ratify Named Executive Officers' Compensation                              |          | For            |
| Ford Motor Company USA 09-may-24 Annual Shareholder 6 Report on Reliance on Child Labor in Supply Chain Against F Ford Motor Company USA 09-may-24 Annual Shareholder 7 Report on Sustainable Sourcing Policies Against F Nucor Corporation USA 09-may-24 Annual Management 1.1 Elect Director Norma B. Clayton For F  | Ford Motor Company                                |                |                        |        | Management |      | Approve Non-Employee Director Omnibus Stock Plan  |          | For            |
| Ford Motor Company USA 09-may-24 Annual Shareholder 7 Report on Sustainable Sourcing Policies Against F<br>Nucor Corporation USA 09-may-24 Annual Management 1.1 Elect Director Norma B. Clayton For Fr  |   |                |                        |        |            |      |   |          | For            |
| Nucor Corporation USA 09-may-24 Annual Management 1.1 Elect Director Norma B. Clayton For F  |   |                |                        |        |            | 7    |   |          | For            |
|  |   |                |                        |        |            | 1.1  |   |          | For            |
| TO 10 10 10 10 10 10 10 10 10 10 10 10 10  | Nucor Corporation                                 | USA            | 09-may-24              | Annual | Management | 1.2  | Elect Director Patrick J. Dempsey   | For      | For            |



| Compañía                                      | País           | Fecha Junta            | Tipo             | Proponente                | Art.     | Propuesta  | Rec Mgmt   | Voto       |
|---|----------------|------------------------|------------------|---------------------------|----------|--|------------|------------|
| Nucor Corporation                             | USA            | 09-may-24              | Annual           | Management                | 1.3      | Elect Director Nicholas C. Gangestad   | For        | For        |
| Nucor Corporation                             | USA            | 09-may-24              | Annual           | Management                | 1.4      | Elect Director Christopher J. Kearney  | For        | For        |
| Nucor Corporation                             | USA            | 09-may-24              | Annual           | Management                | 1.5      | Elect Director Laurette T. Koellner  | For        | For        |
| Nucor Corporation Nucor Corporation           | USA            | 09-may-24<br>09-may-24 | Annual<br>Annual | Management<br>Management  | 1.6      | Elect Director Michael W. Lamach Elect Director Leon J. Topalian   | For<br>For | For        |
| Nucor Corporation                             | USA            | 09-may-24              | Annual           | Management                | 1.8      | Elect Director Leon 3. Topalian  | For        | For        |
| Nucor Corporation                             | USA            | 09-may-24              | Annual           | Management                | 2        | Ratify PricewaterhouseCoopers LLP as Auditors  | For        | For        |
| Nucor Corporation                             | USA            | 09-may-24              | Annual           | Management                | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For        |
| Prologis, Inc.                                | USA            | 09-may-24              | Annual           | Management                | 1a       | Elect Director Hamid R. Moghadam   | For        | For        |
| Prologis, Inc. Prologis, Inc.                 | USA            | 09-may-24<br>09-may-24 | Annual<br>Annual | Management Management     | 1b<br>1c | Elect Director Cristina G. Bita Elect Director James B. Connor   | For<br>For | For        |
| Prologis, Inc.                                | USA            | 09-may-24              | Annual           | Management                | 1d       | Lieu Director George L. Fotiades   | For        | For        |
| Prologis, Inc.                                | USA            | 09-may-24              | Annual           | Management                | 1e       | Elect Director Lydia H. Kennard  | For        | For        |
| Prologis, Inc.                                | USA            | 09-may-24              | Annual           | Management                | 1f       | Elect Director Irving F. Lyons, III  | For        | For        |
| Prologis, Inc.                                | USA            | 09-may-24<br>09-may-24 | Annual<br>Annual | Management Management     | 1g<br>1h | Elect Director Guy A. Metcalfe Elect Director Avid Moditabai   | For<br>For | For        |
| Prologis, Inc. Prologis, Inc.                 | USA            | 09-may-24<br>09-may-24 | Annual           | Management                | 1i       | Elect Director Avid Modification   | For        | For        |
| Prologis, Inc.                                | USA            | 09-may-24              | Annual           | Management                | 1j       | Elect Director Olivier Piani   | For        | For        |
| Prologis, Inc.                                | USA            | 09-may-24              | Annual           | Management                | 1k       | Elect Director Carl B. Webb  | For        | For        |
| Prologis, Inc.                                | USA            | 09-may-24              | Annual           | Management                | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For        |
| Prologis, Inc.                                | USA            | 09-may-24              | Annual<br>Annual | Management                | 3<br>4   | Ratify KPMG LLP as Auditors  Recommendation of the Commendation of | For<br>For | For        |
| Prologis, Inc. Prologis, Inc.                 | USA            | 09-may-24<br>09-may-24 | Annual           | Management Management     | 5        | Reduce Supermajority Vote Requirement to Amend Charter  Reduce Supermajority Vote Requirement to Amend Bylaws  | For        | For        |
| Prologis, Inc.                                | USA            | 09-may-24              | Annual           | Shareholder               | 6        | Adopt Simple Majority Vote   | Against    | For        |
| Repsol SA                                     | Spain          | 09-may-24              | Annual           | Management                | 1        | Approve Consolidated and Standalone Financial Statements   | For        | For        |
| Repsol SA                                     | Spain          | 09-may-24              | Annual           | Management                | 10       | Advisory Vote on the Company's Energy Transition Strategy  | For        | Against    |
| Repsol SA                                     | Spain          | 09-may-24              | Annual<br>Annual | Management Management     | 11       | Authorize Board to Ratify and Execute Approved Resolutions  Approve Allocation of Income and Dividends   | For<br>For | For        |
| Repsol SA<br>Repsol SA                        | Spain<br>Spain | 09-may-24<br>09-may-24 | Annual           | Management                | 3        | Approve Anocalion or income and chronical statement Approve Non-Financial Information Statement  | For        | For        |
| Repsol SA                                     | Spain          | 09-may-24              | Annual           | Management                | 4        | Approve Discharge of Board  Aprove Discharge of Board  | For        | For        |
| Repsol SA                                     | Spain          | 09-may-24              | Annual           | Management                | 5        | Renew Appointment of PricewaterhouseCoopers as Auditor   | For        | For        |
| Repsol SA                                     | Spain          | 09-may-24              | Annual           | Management                | 6        | Approve Dividends Charged Against Reserves   | For        | For        |
| Repsol SA Repsol SA                           | Spain          | 09-may-24<br>09-may-24 | Annual<br>Annual | Management<br>Management  | 7<br>8   | Approve Reduction in Share Capital via Cancellation of Treasury Shares  Approve Reduction in Share Capital via Cancellation of Treasury Shares   | For<br>For | For        |
| Repsol SA                                     | Spain<br>Spain | 09-may-24              | Annual           | Management                | 9        | Appinore Requiction in State Capital via Candellation of Treasury Shares Advisory Vote on Remuneration Report  | For        | For        |
| Sempra  | USA            | 09-may-24              | Annual           | Management                | 1a       | Elect Director Andres Conesa   | For        | For        |
| Sempra  | USA            | 09-may-24              | Annual           | Management                | 1b       | Elect Director Pablo A. Ferrero  | For        | For        |
| Sempra  | USA            | 09-may-24              | Annual           | Management                | 1c       | Elect Director Richard J. Mark   | For        | For        |
| Sempra Sempra                                 | USA            | 09-may-24<br>09-may-24 | Annual<br>Annual | Management Management     | 1d<br>1e | Elect Director Jeffrey W. Martin Elect Director Bethany J. Mayer   | For<br>For | For        |
| Sempra  | USA            | 09-may-24              | Annual           | Management                | 1f       | Elect Director Michael N. Mears  | For        | For        |
| Sempra  | USA            | 09-may-24              | Annual           | Management                | 1g       | Elect Director Jack T. Taylor  | For        | For        |
| Sempra  | USA            | 09-may-24              | Annual           | Management                | 1h       | Elect Director Cynthia J. Warner   | For        | For        |
| Sempra  | USA            | 09-may-24              | Annual<br>Annual | Management<br>Management  | 1i 2     | Elect Director James C. Yardley Ratify Deloitte & Touche LLP as Auditors   | For<br>For | For        |
| Sempra<br>Sempra                              | USA            | 09-may-24<br>09-may-24 | Annual           | Management                | 3        | Ratily Deforte a Touche LLP as Auditors. Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| Sempra  | USA            | 09-may-24              | Annual           | Shareholder               | 4        | Submit Severance Agreement (Change-in-Control) to Shareholder Vote   | Against    | Against    |
| Sempra  | USA            | 09-may-24              | Annual           | Shareholder               | 5        | Report on Steps to Reduce Certain Safety and Environmental Risks   | Against    | For        |
| Steel Dynamics, Inc. Steel Dynamics, Inc.     | USA            | 09-may-24              | Annual<br>Annual | Management<br>Management  | 1a<br>1b | Elect Director Mark D. Millett Elect Director Sheree L. Bargabos   | For<br>For | For        |
| Steel Dynamics, Inc. Steel Dynamics, Inc.     | USA            | 09-may-24<br>09-may-24 | Annual           | Management Management     | 1c       | Elect Director Kenneth W. Cornew   | For        | For        |
| Steel Dynamics, Inc.                          | USA            | 09-may-24              | Annual           | Management                | 1d       | Elect Director Traci M. Dolan  | For        | For        |
| Steel Dynamics, Inc.                          | USA            | 09-may-24              | Annual           | Management                | 1e       | Elect Director Jennifer L. Hamann  | For        | For        |
| Steel Dynamics, Inc.                          | USA            | 09-may-24              | Annual           | Management                | 1f       | Elect Director James C. Marcuccilli  | For        | For        |
| Steel Dynamics, Inc. Steel Dynamics, Inc.     | USA            | 09-may-24              | Annual<br>Annual | Management                | 1g<br>1h | Elect Director Bradley S. Seaman Elect Director Gabriel L. Shaheen   | For<br>For | For        |
| Steel Dynamics, Inc. Steel Dynamics, Inc.     | USA            | 09-may-24<br>09-may-24 | Annual           | Management Management     | 1i       | Elect Director Luis M. Sierra  | For        | For        |
| Steel Dynamics, Inc.                          | USA            | 09-may-24              | Annual           | Management                | 1j       | Elect Director Richard P. Teets, Jr.   | For        | For        |
| Steel Dynamics, Inc.                          | USA            | 09-may-24              | Annual           | Management                | 2        | Ratify Ernst & Young LLP as Auditors   | For        | For        |
| Steel Dynamics, Inc.                          | USA            | 09-may-24              | Annual           | Management                | <u>3</u> | Advisory Vote to Ratify Named Executive Officers' Compensation Approxy Morganization Charles Charles Department of the Compensation Charles Charles Charles Department of the Charles  | For<br>For | For        |
| Steel Dynamics, Inc. Steel Dynamics, Inc.     | USA            | 09-may-24<br>09-may-24 | Annual           | Management<br>Shareholder | 5        | Approve Nonqualified Employee Stock Purchase Plan  Provide Right to Call a Special Meeting   | Against    | For        |
| Stryker Corporation                           | USA            | 09-may-24              | Annual           | Management                | 1a       | Floot Dright to Carl a Secial weeking Elect Director Many & Brainerd   | For        | For        |
| Stryker Corporation                           | USA            | 09-may-24              | Annual           | Management                | 1b       | Elect Director Giovanni Caforio  | For        | For        |
| Stryker Corporation                           | USA            | 09-may-24              | Annual           | Management                | 1c       | Elect Director Allan C. Golston  | For        | For        |
| Stryker Corporation Stryker Corporation       | USA            | 09-may-24<br>09-may-24 | Annual<br>Annual | Management Management     | 1d<br>1e | Elect Director Kevin A. Lobo Elect Director Sherilyn S. McCoy  | For<br>For | For<br>For |
| Stryker Corporation                           | USA            | 09-may-24              | Annual           | Management                | 1f       | Elect Director Rachel Ruggeri  | For        | For        |
| Stryker Corporation                           | USA            | 09-may-24              | Annual           | Management                | 1g       | Elect Director Andrew K. Silvernail  | For        | For        |
| Stryker Corporation                           | USA            | 09-may-24              | Annual           | Management                | 1h       | Elect Director Lisa M. Skeete Tatum  | For        | For        |
| Stryker Corporation                           | USA            | 09-may-24              | Annual           | Management                | 1i       | Elect Director Ronda E. Stryker  Flext Director Ronda E. Stryker   | For        | For        |
| Stryker Corporation Stryker Corporation       | USA            | 09-may-24<br>09-may-24 | Annual<br>Annual | Management Management     | 2        | Elect Director Rajeev Suri Ratify Ernst & Young LLP as Auditors  | For<br>For | For        |
| Stryker Corporation                           | USA            | 09-may-24              | Annual           | Management                | 3        | Ratily Entits of Young LEF as Audulia.  Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For        |
| Stryker Corporation                           | USA            | 09-may-24              | Annual           | Shareholder               | 4        | Report on Political Contributions and Expenditures   | Against    | For        |
| Tractor Supply Company                        | USA            | 09-may-24              | Annual           | Management                | 1.1      | Elect Director Joy Brown   | For        | For        |
| Tractor Supply Company                        | USA            | 09-may-24              | Annual           | Management                | 1.2      | Elect Director Ricardo Cardenas  | For        | For        |
| Tractor Supply Company Tractor Supply Company | USA            | 09-may-24<br>09-may-24 | Annual<br>Annual | Management<br>Management  | 1.3      | Elect Director Meg Ham  Elect Director Andre Hawaux  | For<br>For | For        |
| Tractor Supply Company                        | USA            | 09-may-24              | Annual           | Management                | 1.5      | Lieu Director Denise L. Jackson  | For        | For        |
| Tractor Supply Company                        | USA            | 09-may-24              | Annual           | Management                | 1.6      | Elect Director Ramkumar Krishnan   | For        | For        |
|   |                |                        |                  |                           |          |  |            |            |



| Compañía  | País                 | Fecha Junta            | Tipo             | Proponente                 | Art.       | Propuesta   | Rec Mgmt           | Voto           |
|---|----------------------|------------------------|------------------|----------------------------|------------|---|--------------------|----------------|
| Tractor Supply Company                                    | USA                  | 09-may-24              | Annual           | Management                 | 1.7        | Elect Director Edna K. Morris   | For                | For            |
| Tractor Supply Company                                    | USA                  | 09-may-24              | Annual           | Management                 | 1.8        | Elect Director Mark J. Weikel   | For                | For            |
| Tractor Supply Company                                    | USA                  | 09-may-24              | Annual           | Management                 | 1.9        | Elect Director Harry A. Lawton, III   | For                | For            |
| Tractor Supply Company Tractor Supply Company             | USA                  | 09-may-24<br>09-may-24 | Annual<br>Annual | Management Management      | 3          | Ratify Ernst & Young LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation                                | For<br>For         | For            |
| Union Pacific Corporation                                 | USA                  | 09-may-24              | Annual           | Management                 | 1a         | Autisory Vice to Natify Manieu Executive Officers Compensation  Flect Director William J. DeLaney                                   | For                | For            |
| Union Pacific Corporation                                 | USA                  | 09-may-24              | Annual           | Management                 | 1b         | Elect Director David B. Dillon  | For                | For            |
| Union Pacific Corporation                                 | USA                  | 09-may-24              | Annual           | Management                 | 1c         | Elect Director Sheri H. Edison  | For                | For            |
| Union Pacific Corporation                                 | USA                  | 09-may-24              | Annual           | Management                 | 1d         | Elect Director Teresa M. Finley   | For                | For            |
| Union Pacific Corporation Union Pacific Corporation       | USA                  | 09-may-24              | Annual<br>Annual | Management<br>Management   | 1e<br>1f   | Elect Director Deborah C. Hopkins  Elect Director Jane H. Lute  | For<br>For         | For            |
| Union Pacific Corporation                                 | USA                  | 09-may-24<br>09-may-24 | Annual           | Management                 | 1g         | Elect Director Michael R. McCarthy  | For                | For            |
| Union Pacific Corporation                                 | USA                  | 09-may-24              | Annual           | Management                 | 1h         | Elect Director Doyle R. Simons  | For                | For            |
| Union Pacific Corporation                                 | USA                  | 09-may-24              | Annual           | Management                 | 1i         | Elect Director John K. Tien, Jr.  | For                | For            |
| Union Pacific Corporation                                 | USA                  | 09-may-24              | Annual           | Management                 | <u>1j</u>  | Elect Director V. James Vena  | For                | For            |
| Union Pacific Corporation                                 | USA                  | 09-may-24              | Annual<br>Annual | Management<br>Management   | 1k<br>1l   | Elect Director John P. Wiehoff Elect Director Christopher J. Williams   | For<br>For         | For            |
| Union Pacific Corporation Union Pacific Corporation       | USA                  | 09-may-24<br>09-may-24 | Annual           | Management                 | 2          | Ratify Deloitte & Touche LLP as Auditors  | For                | For            |
| Union Pacific Corporation                                 | USA                  | 09-may-24              | Annual           | Management                 | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                | For            |
| Union Pacific Corporation                                 | USA                  | 09-may-24              | Annual           | Shareholder                | 4          | Submit Severance Agreement (Change-in-Control) to Shareholder Vote  | Against            | Against        |
| Union Pacific Corporation                                 | USA                  | 09-may-24              | Annual           | Shareholder                | 5          | Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders          | Against            | Against        |
| United Rentals, Inc. United Rentals, Inc.                 | USA                  | 09-may-24              | Annual<br>Annual | Management                 | 1a<br>1b   | Elect Director Marc A. Bruno Elect Director Larry D. De Shon  | For<br>For         | For<br>For     |
| United Rentals, Inc.                                      | USA                  | 09-may-24<br>09-may-24 | Annual           | Management Management      | 1c         | Elect Director Matthew J. Flannery  | For                | For            |
| United Rentals, Inc.                                      | USA                  | 09-may-24              | Annual           | Management                 | 1d         | Elect Director Bobby J. Griffin   | For                | For            |
| United Rentals, Inc.                                      | USA                  | 09-may-24              | Annual           | Management                 | 1e         | Elect Director Kim Harris Jones   | For                | For            |
| United Rentals, Inc.                                      | USA                  | 09-may-24              | Annual           | Management                 | 1f         | Elect Director Terri L. Kelly   | For                | For            |
| United Rentals, Inc.                                      | USA                  | 09-may-24              | Annual           | Management                 | 1g         | Elect Director Michael J. Kneeland  | For                | For            |
| United Rentals, Inc. United Rentals, Inc.                 | USA                  | 09-may-24<br>09-may-24 | Annual<br>Annual | Management Management      | 1h<br>1i   | Elect Director Francisco J. Lopez-Balboa Elect Director Gracia C. Martore   | For<br>For         | For            |
| United Rentals, Inc.                                      | USA                  | 09-may-24              | Annual           | Management                 | 1j         | Elect Director Shiv Singh   | For                | For            |
| United Rentals, Inc.                                      | USA                  | 09-may-24              | Annual           | Management                 | 2          | Ratify Ernst & Young LLP as Auditors  | For                | For            |
| United Rentals, Inc.                                      | USA                  | 09-may-24              | Annual           | Management                 | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                | For            |
| United Rentals, Inc.                                      | USA                  | 09-may-24              | Annual           | Management                 | 4          | Amend Certificate of Incorporation to Permit the Exculpation of Officers  | For                | For            |
| United Rentals, Inc. Verizon Communications Inc.          | USA                  | 09-may-24              | Annual<br>Annual | Shareholder                | 1.1        | Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy  Elect Director Shellve Archambeau | Against<br>For     | Against<br>For |
| Verizon Communications Inc.  Verizon Communications Inc.  | USA                  | 09-may-24<br>09-may-24 | Annual           | Management Management      | 1.10       | Elect Director Hans Vestberg  | For                | For            |
| Verizon Communications Inc.                               | USA                  | 09-may-24              | Annual           | Management                 | 1.2        | Elect Director Roxanne Austin   | For                | For            |
| Verizon Communications Inc.                               | USA                  | 09-may-24              | Annual           | Management                 | 1.3        | Elect Director Mark Bertolini   | For                | For            |
| Verizon Communications Inc.                               | USA                  | 09-may-24              | Annual           | Management                 | 1.4        | Elect Director Vittorio Colao   | For                | For            |
| Verizon Communications Inc.                               | USA                  | 09-may-24              | Annual           | Management                 | 1.5        | Elect Director Laxman Narasimhan  | For                | For            |
| Verizon Communications Inc. Verizon Communications Inc.   | USA                  | 09-may-24<br>09-may-24 | Annual<br>Annual | Management<br>Management   | 1.6        | Elect Director Clarence Otis, Jr.  Elect Director Daniel Schulman   | For<br>For         | For<br>For     |
| Verizon Communications Inc.                               | USA                  | 09-may-24              | Annual           | Management                 | 1.8        | Elect Director Rodney Slater  | For                | For            |
| Verizon Communications Inc.                               | USA                  | 09-may-24              | Annual           | Management                 | 1.9        | Elect Director Carol Tome   | For                | For            |
| Verizon Communications Inc.                               | USA                  | 09-may-24              | Annual           | Management                 | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                | For            |
| Verizon Communications Inc.  Verizon Communications Inc.  | USA                  | 09-may-24<br>09-may-24 | Annual<br>Annual | Management<br>Shareholder  | 10         | Ratify Ernst & Young LLP as Auditors  Report on Congruency of Political Spending with Company Values and Priorities                 | For<br>Against     | For For        |
| Verizon Communications Inc.                               | USA                  | 09-may-24              | Annual           | Shareholder                | 4          | Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates                     | Against            | Against        |
| Verizon Communications Inc.                               | USA                  | 09-may-24              | Annual           | Shareholder                | 5          | Report on Lobbying Payments and Policy  | Against            | For            |
| Verizon Communications Inc.                               | USA                  | 09-may-24              | Annual           | Shareholder                | 6          | Amend Clawback Policy   | Against            | For            |
| Verizon Communications Inc.                               | USA                  | 09-may-24              | Annual           | Shareholder                | 7          | Require Independent Board Chair   | Against            | For            |
| Verizon Communications Inc.  Verizon Communications Inc.  | USA                  | 09-may-24<br>09-may-24 | Annual<br>Annual | Shareholder<br>Shareholder | 9          | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views  Report on Lead-Sheathed Cables   | Against<br>Against | Against        |
| Colgate-Palmolive Company                                 | USA                  | 10-may-24              | Annual           | Management                 | 1a         | Report on Lear-Sneamen Cables Elect Director John P. Bilbrey  | For                | For            |
| Colgate-Palmolive Company                                 | USA                  | 10-may-24              | Annual           | Management                 | 1b         | Elect Director John T. Cahill   | For                | For            |
| Colgate-Palmolive Company                                 | USA                  | 10-may-24              | Annual           | Management                 | 1c         | Elect Director Steve Cahillane  | For                | For            |
| Colgate-Palmolive Company                                 | USA                  | 10-may-24              | Annual           | Management                 | 1d         | Elect Director Lisa M. Edwards  | For                | For            |
| Colgate-Palmolive Company Colgate-Palmolive Company       | USA                  | 10-may-24<br>10-may-24 | Annual<br>Annual | Management<br>Management   | 1e<br>1f   | Elect Director C. Martin Harris Elect Director Martina Hund-Mejean  | For<br>For         | For<br>For     |
| Colgate-Palmolive Company                                 | USA                  | 10-may-24              | Annual           | Management                 | 1g         | Elect Director Kimberly A. Nelson   | For                | For            |
| Colgate-Palmolive Company                                 | USA                  | 10-may-24              | Annual           | Management                 | 1h         | Elect Director Brian Newman   | For                | For            |
| Colgate-Palmolive Company                                 | USA                  | 10-may-24              | Annual           | Management                 | 1i         | Elect Director Lorrie M. Norrington   | For                | For            |
| Colgate-Palmolive Company                                 | USA                  | 10-may-24              | Annual           | Management                 | 1 <u>j</u> | Elect Director Noel R. Wallace  | For                | For            |
| Colgate-Palmolive Company                                 | USA                  | 10-may-24              | Annual<br>Annual | Management Management      | 2          | Ratify PricewaterhouseCoopers LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation                       | For<br>For         | For For        |
| Colgate-Palmolive Company Colgate-Palmolive Company       | USA                  | 10-may-24<br>10-may-24 | Annual           | Shareholder                | 4          | Advisory Video to Karily Marined Executive Officers Compensation Require Independent Board Chair Require Independent Board Chair    | Against            | For            |
| Galp Energia SGPS SA                                      | Portugal             | 10-may-24              | Annual           | Management                 | 1          | Approve Individual and Consolidated Financial Statements and Statutory Reports  | For                | For            |
| Galp Energia SGPS SA                                      | Portugal             | 10-may-24              | Annual           | Management                 | 2          | Approve Allocation of Income  | For                | For            |
| Galp Energia SGPS SA                                      | Portugal             | 10-may-24              | Annual           | Management                 | 3          | Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies                                   | For                | For            |
| Galp Energia SGPS SA                                      | Portugal             | 10-may-24              | Annual           | Management                 | 5          | Authorize Repurchase and Reissuance of Shares and Bonds   | For                | For            |
| Galp Energia SGPS SA Galp Energia SGPS SA                 | Portugal<br>Portugal | 10-may-24<br>10-may-24 | Annual<br>Annual | Management Management      | 5<br>6     | Approve Reduction in Share Capital  Amend Remuneration Policy   | For<br>For         | For            |
| Marriott International, Inc.                              | USA                  | 10-may-24              | Annual           | Management                 | 1a         | Aniera Remineration Folicy Elect Director Anthony G. Capuano  | For                | For            |
| Marriott International, Inc.                              | USA                  | 10-may-24              | Annual           | Management                 | 1b         | Elect Director Isabella D. Goren  | For                | For            |
| Marriott International, Inc.                              | USA                  | 10-may-24              | Annual           | Management                 | 1c         | Elect Director Deborah Marriott Harrison  | For                | For            |
| Marriott International, Inc.                              | USA                  | 10-may-24              | Annual           | Management                 | 1d         | Elect Director Frederick A. Henderson   | For                | For            |
| Marriott International, Inc. Marriott International, Inc. | USA                  | 10-may-24<br>10-may-24 | Annual<br>Annual | Management<br>Management   | 1e<br>1f   | Elect Director Lauren R. Hobart  Elect Director Debra L. Lee  | For<br>For         | For            |
| Marriott International, Inc.                              | USA                  | 10-may-24              | Annual           | Management                 | 1g         | Elect Director Aylvin B. Lewis  | For                | For            |
| Marriott International, Inc.                              | USA                  | 10-may-24              | Annual           | Management                 | 1h         | Elect Director David S. Marriott  | For                | For            |
|   |                      |                        |                  |                            |            |   |                    |                |



| Compañía  | País                       | Fecha Junta            | Tipo             | Proponente                | Art.       | Propuesta  | Rec Mgmt       | Voto            |
|---|----------------------------|------------------------|------------------|---------------------------|------------|--|----------------|-----------------|
| Marriott International, Inc.  | USA                        | 10-may-24              | Annual           | Management                | 1i         | Elect Director Margaret M. McCarthy  | For            | For             |
| Marriott International, Inc.  | USA                        | 10-may-24              | Annual           | Management                | 1j         | Elect Director Grant F. Reid   | For            | For             |
| Marriott International, Inc.  | USA                        | 10-may-24              | Annual           | Management                | 1k         | Elect Director Horacio D. Rozanski   | For            | For             |
| Marriott International, Inc.  | USA                        | 10-may-24              | Annual           | Management                | 11         | Elect Director Susan C. Schwab   | For            | For             |
| Marriott International, Inc. Marriott International, Inc.             | USA                        | 10-may-24              | Annual<br>Annual | Management                | 3          | Ratify Ernst & Young LLP as Auditors Advisory Vide to Polity News Company Comp | For<br>For     | For             |
| Marriott International, Inc.  Marriott International, Inc.            | USA<br>USA                 | 10-may-24<br>10-may-24 | Annual           | Management<br>Shareholder | 4          | Advisory Vote to Ratify Named Executive Officers' Compensation  Report on Third-Party Racial Equity Audit  | Against        | For             |
| Marriott International, Inc.  | USA                        | 10-may-24              | Annual           | Shareholder               | 5          | Report on Pay Equity   | Against        | For             |
| TERNA Rete Elettrica Nazionale SpA                                    | Italy                      | 10-may-24              | Annual           | Management                | 1          | Accept Financial Statements and Statutory Reports  | For            | For             |
| TERNA Rete Elettrica Nazionale SpA                                    | Italy                      | 10-may-24              | Annual           | Management                | 2          | Approve Allocation of Income   | For            | For             |
| TERNA Rete Elettrica Nazionale SpA                                    | Italy                      | 10-may-24              | Annual           | Management                | 3          | Approve 2024-2028 Performance Share Plan   | For            | For             |
| TERNA Rete Elettrica Nazionale SpA                                    | Italy                      | 10-may-24              | Annual           | Management                | 4          | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024-2028 Performance Share Plan  | For            | For             |
| TERNA Rete Elettrica Nazionale SpA TERNA Rete Elettrica Nazionale SpA | Italy<br>Italy             | 10-may-24<br>10-may-24 | Annual<br>Annual | Management Management     | 5.1<br>5.2 | Approve Remuneration Policy Approve Second Section of the Remuneration Report  | For<br>For     | Against Against |
| The Progressive Corporation   | USA                        | 10-may-24              | Annual           | Management                | 1a         | Approve Section Section of the Reminderation Report  Elect Director Danelle M. Barrett  Elect Director Danelle M. Barrett  | For            | For             |
| The Progressive Corporation   | USA                        | 10-may-24              | Annual           | Management                | 1b         | Elect Director Philip Bleser   | For            | For             |
| The Progressive Corporation   | USA                        | 10-may-24              | Annual           | Management                | 1c         | Elect Director Stuart B. Burgdoerfer   | For            | For             |
| The Progressive Corporation   | USA                        | 10-may-24              | Annual           | Management                | 1d         | Elect Director Pamela J. Craig   | For            | For             |
| The Progressive Corporation   | USA                        | 10-may-24              | Annual           | Management                | 1e         | Elect Director Charles A. Davis  | For            | For             |
| The Progressive Corporation   | USA                        | 10-may-24              | Annual           | Management                | 1f         | Elect Director Roger N. Farah  | For            | For             |
| The Progressive Corporation The Progressive Corporation               | USA                        | 10-may-24<br>10-may-24 | Annual<br>Annual | Management Management     | 1g<br>1h   | Elect Director Lawton W. Fitt Elect Director Susan Patricia Griffith   | For<br>For     | For             |
| The Progressive Corporation   | USA                        | 10-may-24              | Annual           | Management                | 1i         | Elect Director Devin C. Johnson  | For            | For             |
| The Progressive Corporation   | USA                        | 10-may-24              | Annual           | Management                | 1j         | Elect Director Jeffrey D. Kelly  | For            | For             |
| The Progressive Corporation   | USA                        | 10-may-24              | Annual           | Management                | 1k         | Elect Director Barbara R. Snyder   | For            | For             |
| The Progressive Corporation   | USA                        | 10-may-24              | Annual           | Management                | 11         | Elect Director Kahina Van Dyke   | For            | For             |
| The Progressive Corporation   | USA                        | 10-may-24              | Annual           | Management                | 2          | Approve Omnibus Stock Plan   | For            | For             |
| The Progressive Corporation   | USA                        | 10-may-24              | Annual           | Management                | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For             |
| The Progressive Corporation The Progressive Corporation               | USA<br>USA                 | 10-may-24<br>10-may-24 | Annual<br>Annual | Management<br>Shareholder | <u>4</u>   | Ratify PricewaterhouseCoopers LLP as Auditors  Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts   | For<br>Against | For<br>Against  |
| Weyerhaeuser Company  | USA                        | 10-may-24              | Annual           | Management                | 1a         | Report on Risks Cleated by the Company's Diversity, Equity, and inclusion Entities  Elect Director Mark A. Emmert  | For            | For             |
| Weyerhaeuser Company Weyerhaeuser Company                             | USA                        | 10-may-24              | Annual           | Management                | 1b         | Elect Director Rick R. Holley  | For            | For             |
| Weyerhaeuser Company  | USA                        | 10-may-24              | Annual           | Management                | 1c         | Elect Director Sara Grootwassink Lewis   | For            | For             |
| Weyerhaeuser Company  | USA                        | 10-may-24              | Annual           | Management                | 1d         | Elect Director Deidra C. Merriwether   | For            | For             |
| Weyerhaeuser Company  | USA                        | 10-may-24              | Annual           | Management                | 1e         | Elect Director Al Monaco   | For            | For             |
| Weyerhaeuser Company  | USA                        | 10-may-24              | Annual           | Management                | 1f         | Elect Director James C. O'Rourke   | For            | For             |
| Weyerhaeuser Company  | USA                        | 10-may-24              | Annual           | Management                | 1g         | Elect Director Nicole W. Piasecki  | For            | For             |
| Weyerhaeuser Company Weyerhaeuser Company                             | USA                        | 10-may-24<br>10-may-24 | Annual<br>Annual | Management Management     | 1h<br>1i   | Elect Director Lawrence A. Selzer Elect Director Devin W. Stockfish  | For<br>For     | For             |
| Weyerhaeuser Company Weyerhaeuser Company                             | USA                        | 10-may-24              | Annual           | Management                | 1i         | Elect Director Kim Williams  | For            | For             |
| Weyerhaeuser Company  | USA                        | 10-may-24              | Annual           | Management                | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For             |
| Weyerhaeuser Company  | USA                        | 10-may-24              | Annual           | Management                | 3          | Ratify KPMG LLP as Auditors  | For            | For             |
| Zimmer Biomet Holdings, Inc.  | USA                        | 10-may-24              | Annual           | Management                | 1a         | Elect Director Christopher B. Begley   | For            | For             |
| Zimmer Biomet Holdings, Inc.  | USA                        | 10-may-24              | Annual           | Management                | 1b         | Elect Director Betsy J. Bernard  | For            | For             |
| Zimmer Biomet Holdings, Inc.  | USA                        | 10-may-24              | Annual<br>Annual | Management                | 1c<br>1d   | Elect Director Michael J. Farrell  | For<br>For     | For             |
| Zimmer Biomet Holdings, Inc. Zimmer Biomet Holdings, Inc.             | USA<br>USA                 | 10-may-24<br>10-may-24 | Annual           | Management Management     | 10<br>1e   | Elect Director Robert A. Hagemann Elect Director Arthur J. Higgins   | For            | For             |
| Zimmer Biomet Holdings, Inc.  | USA                        | 10-may-24              | Annual           | Management                | 1f         | Elect Director Maria Teresa (Tessa) Hilado   | For            | For             |
| Zimmer Biomet Holdings, Inc.  | USA                        | 10-may-24              | Annual           | Management                | 1g         | Elect Director Syed Jafry  | For            | For             |
| Zimmer Biomet Holdings, Inc.  | USA                        | 10-may-24              | Annual           | Management                | 1h         | Elect Director Sreelakshmi Kolli   | For            | For             |
| Zimmer Biomet Holdings, Inc.  | USA                        | 10-may-24              | Annual           | Management                | 1i         | Elect Director Louis Shapiro   | For            | For             |
| Zimmer Biomet Holdings, Inc.  | USA                        | 10-may-24              | Annual           | Management                | 1j         | Elect Director Ivan Tornos   | For            | For             |
| Zimmer Biomet Holdings, Inc.  | USA<br>USA                 | 10-may-24              | Annual           | Management                | 3          | Ratify PricewaterhouseCoopers LLP as Auditors  | For<br>For     | For             |
| Zimmer Biomet Holdings, Inc. Zimmer Biomet Holdings, Inc.             | USA                        | 10-may-24<br>10-may-24 | Annual<br>Annual | Management Management     | 4          | Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan   | For            | For             |
| ASM International NV  | Netherlands                | 13-may-24              | Annual           | Management                | 1          | Arrient Qualified Employee Stock Futchase Fiant Open Meeting   | -              | -               |
| ASM International NV  | Netherlands                | 13-may-24              | Annual           | Management                | 10         | Approve Cancellation of Shares   | For            | For             |
| ASM International NV  | Netherlands                | 13-may-24              | Annual           | Management                | 11         | Amend Articles Re: Indemnity for the members of the Management Board and Supervisory Board   | For            | For             |
| ASM International NV  | Netherlands                | 13-may-24              | Annual           | Management                | 12         | Other Business (Non-Voting)  | -              |                 |
| ASM International NV  | Netherlands                | 13-may-24              | Annual           | Management                | 13         | Close Meeting  | -              |                 |
| ASM International NV  | Netherlands                | 13-may-24              | Annual           | Management                | 2A         | Receive Report of Management Board (Non-Voting)  | -              |                 |
| ASM International NV ASM International NV                             | Netherlands<br>Netherlands | 13-may-24<br>13-may-24 | Annual<br>Annual | Management Management     | 2B<br>3A   | Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code  Approve Remuneration Report  | For            | For             |
| ASM International NV  | Netherlands                | 13-may-24              | Annual           | Management                | 3B         | Adopt Financial Statements and Statutory Reports   | For            | For             |
| ASM International NV  | Netherlands                | 13-may-24              | Annual           | Management                | 3c         | Approve Dividends  | For            | For             |
| ASM International NV  | Netherlands                | 13-may-24              | Annual           | Management                | 4A         | Approve Discharge of Management Board  | For            | For             |
| ASM International NV  | Netherlands                | 13-may-24              | Annual           | Management                | 4B         | Approve Discharge of Supervisory Board   | For            | For             |
| ASM International NV  | Netherlands                | 13-may-24              | Annual           | Management                | 5a         | Amend Remuneration Policy for Supervisory Board  | For            | For             |
| ASM International NV ASM International NV                             | Netherlands<br>Netherlands | 13-may-24              | Annual<br>Annual | Management                | 5b         | Amend Remuneration of Supervisory Board  | For<br>For     | For             |
| ASM International NV ASM International NV                             | Netherlands<br>Netherlands | 13-may-24              | Annual<br>Annual | Management Management     | 6A<br>6B   | Reelect Didier Lamouche to Supervisory Board   | For            | For             |
| ASM International NV ASM International NV                             | Netherlands                | 13-may-24<br>13-may-24 | Annual           | Management                | 6c         | Elect Tania Micki to Supervisory Board  Elect Van den Brink to Supervisory Board   | For            | For             |
| ASM International NV  | Netherlands                | 13-may-24<br>13-may-24 | Annual           | Management                | 7          | Elect van den blink to supervisory board. Ratify Ernst & Young Accountants LLP as Auditors   | For            | For             |
| ASM International NV  | Netherlands                | 13-may-24              | Annual           | Management                | 8A         | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital   | For            | For             |
| ASM International NV  | Netherlands                | 13-may-24              | Annual           | Management                | 8B         | Authorize Board to Exclude Preemptive Rights from Share Issuances  | For            | For             |
| ASM International NV  | Netherlands                | 13-may-24              | Annual           | Management                | 9          | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | For            | For             |
| NiSource Inc.   | USA                        | 13-may-24              | Annual           | Management                | 1a         | Elect Director Peter A. Altabef  | For            | For             |
| NiSource Inc.   | USA                        | 13-may-24              | Annual<br>Annual | Management                | 1b         | Elect Director Sondra L. Barbour   | For<br>For     | For             |
| NiSource Inc. NiSource Inc.   | USA                        | 13-may-24<br>13-may-24 | Annual           | Management<br>Management  | 1c<br>1d   | Elect Director Theodore H. Bunting, Jr. Elect Director Eric L. Butler  | For            | For             |
| NiSource Inc.   | USA                        | 13-may-24<br>13-may-24 | Annual           | Management                | 1e         | Elect Director Eric L. Butler Elect Director Debroah A. Henretta   | For            | For             |
| THOOGRAD IIIO.  | OUA                        | 10-111ay-24            | Aiiiluai         | ivianayement              | 10         | Erost Director Depositiff in Trombina  | 101            | . 01            |



| Compañía                         | País             | Fecha Junta            | Tipo                             | Proponente                | Art.     | Propuesta   | Rec Mgmt       |                |
|----------------------------------|------------------|------------------------|----------------------------------|---------------------------|----------|---|----------------|----------------|
| NiSource Inc.                    | USA              | 13-may-24              | Annual                           | Management                | 1f       | Elect Director Deborah A. P. Hersman  | For            | For            |
| NiSource Inc.                    | USA              | 13-may-24              | Annual                           | Management                | 1g       | Elect Director Michael E. Jesanis   | For            | For            |
| NiSource Inc. NiSource Inc.      | USA<br>USA       | 13-may-24<br>13-may-24 | Annual<br>Annual                 | Management<br>Management  | 1h<br>1i | Elect Director William D. Johnson  Elect Director Kevin T. Kabat  | For            | For            |
| NiSource Inc.                    | USA              | 13-may-24              | Annual                           | Management                | 1i       | Lieu Director Cassandra S. Lee  | For            | For            |
| NiSource Inc.                    | USA              | 13-may-24              | Annual                           | Management                | 1k       | Elect Director John McAvoy  | For            | For            |
| NiSource Inc.                    | USA              | 13-may-24              | Annual                           | Management                | 11       | Elect Director Lloyd M. Yates   | For            | For            |
| NiSource Inc.                    | USA              | 13-may-24              | Annual                           | Management                | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For            |
| NiSource Inc.                    | USA<br>USA       | 13-may-24              | Annual                           | Management                | 3<br>4   | Ratify Deloitte & Touche LLP as Auditors  | For            | For            |
| NiSource Inc.                    | USA              | 13-may-24<br>13-may-24 | Annual<br>Annual                 | Management<br>Shareholder | 5        | Amend Qualified Employee Stock Purchase Plan Amend Bylaw regarding Stockholder Approval of Director Compensation  | Against        | Against        |
| 3M Company                       | USA              | 14-may-24              | Annual                           | Management                | 1a       | Elect Director Thomas "Tony" K. Brown   | For            | For            |
| 3M Company                       | USA              | 14-may-24              | Annual                           | Management                | 1b       | Elect Director William M. Brown   | For            | For            |
| 3M Company                       | USA              | 14-may-24              | Annual                           | Management                | 1c       | Elect Director Audrey Choi  | For            | For            |
| 3M Company                       | USA              | 14-may-24              | Annual                           | Management                | 1d       | Elect Director Anne H. Chow   | For            | For            |
| 3M Company 3M Company            | USA<br>USA       | 14-may-24<br>14-may-24 | Annual<br>Annual                 | Management<br>Management  | 1e<br>1f | Elect Director David B. Dillon Elect Director James R. Fitterling   | For<br>For     | For            |
| 3M Company                       | USA              | 14-may-24              | Annual                           | Management                | 1g       | Elect Director James N. Fittelling Elect Director Amy E. Hood   | For            | For            |
| 3M Company                       | USA              | 14-may-24              | Annual                           | Management                | 1h       | Elect Director Suzan Kereere  | For            | For            |
| 3M Company                       | USA              | 14-may-24              | Annual                           | Management                | 1i       | Elect Director Gregory R. Page  | For            | For            |
| 3M Company                       | USA              | 14-may-24              | Annual                           | Management                | 1j       | Elect Director Pedro J. Pizarro   | For            | For            |
| 3M Company                       | USA              | 14-may-24              | Annual                           | Management                | 1k       | Elect Director Michael F. Roman   | For            | For            |
| 3M Company                       | USA<br>USA       | 14-may-24              | Annual<br>Annual                 | Management                | 1I<br>2  | Elect Director Thomas W. Sweet  | For<br>For     | For<br>For     |
| 3M Company<br>3M Company         | USA              | 14-may-24<br>14-may-24 | Annual                           | Management<br>Management  | 3        | Ratify PricewaterhouseCoopers LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | Against        |
| 3M Company                       | USA              | 14-may-24              | Annual                           | Shareholder               | 4        | Adopt Share Retention Policy For Senior Executives  | Against        | Against        |
| BNP Paribas SA                   | France           | 14-may-24              | Annual/Special                   | Management                | 1        | Approve Financial Statements and Statutory Reports  | For            | For            |
| BNP Paribas SA                   | France           | 14-may-24              | Annual/Special                   | Management                | 10       | Elect Annemarie Straathof as Director   | For            | For            |
| BNP Paribas SA                   | France           | 14-may-24              | Annual/Special                   | Management                | 11       | Reelect Juliette Brisac as Representative of Employee Shareholders to the Board   | For            | For            |
| BNP Paribas SA                   | France           | 14-may-24              | Annual/Special                   | Management                | 12       | Approve Remuneration Policy of Directors  | For            | For<br>For     |
| BNP Paribas SA BNP Paribas SA    | France<br>France | 14-may-24<br>14-may-24 | Annual/Special Annual/Special    | Management<br>Management  | 13<br>14 | Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of CEO   | For<br>For     | For            |
| BNP Paribas SA                   | France           | 14-may-24              | Annual/Special                   | Management                | 15       | Approve Remuneration Policy of Vice-CEOs  | For            | For            |
| BNP Paribas SA                   | France           | 14-may-24              | Annual/Special                   | Management                | 16       | Approve Compensation Report of Corporate Officers   | For            | For            |
| BNP Paribas SA                   | France           | 14-may-24              | Annual/Special                   | Management                | 17       | Approve Compensation of Jean Lemierre, Chairman of the Board  | For            | For            |
| BNP Paribas SA                   | France           | 14-may-24              | Annual/Special                   | Management                | 18       | Approve Compensation of Jean-Laurent Bonnafe, CEO   | For            | For            |
| BNP Paribas SA                   | France           | 14-may-24              | Annual/Special                   | Management                | 19       | Approve Compensation of Yann Gerardin, Vice-CEO   | For            | For            |
| BNP Paribas SA BNP Paribas SA    | France<br>France | 14-may-24<br>14-may-24 | Annual/Special<br>Annual/Special | Management<br>Management  | 2        | Approve Consolidated Financial Statements and Statutory Reports  Approve Compensation of Thierry Laborde, Vice-CEO  | For<br>For     | For<br>For     |
| BNP Paribas SA                   | France           | 14-may-24              | Annual/Special                   | Management                | 20<br>21 | Approve Compensation of Thierry Laborate, vice-0200 Approve Remuneration of Directors in the Aggregate Amount of EUR 1,850,000  | For            | For            |
| BNP Paribas SA                   | France           | 14-may-24              | Annual/Special                   | Management                | 22       | Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers   | For            | For            |
| BNP Paribas SA                   | France           | 14-may-24              | Annual/Special                   | Management                | 23       | Fix Maximum Variable Compensation Ratio for Executives and Risk Takers  | For            | For            |
| BNP Paribas SA                   | France           | 14-may-24              | Annual/Special                   | Management                | 24       | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 915 Million   | For            | For            |
| BNP Paribas SA                   | France           | 14-may-24              | Annual/Special                   | Management                | 25       | Authorize Capital Increase of Up to EUR 225 Million for Future Exchange Offers  | For            | For            |
| BNP Paribas SA<br>BNP Paribas SA | France           | 14-may-24              | Annual/Special                   | Management                | 26<br>27 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million  | For<br>For     | For<br>For     |
| BNP Paribas SA                   | France<br>France | 14-may-24<br>14-may-24 | Annual/Special<br>Annual/Special | Management<br>Management  | 28       | Authorize Capitalization of Reserves of Up to EUR 915 Million for Bonus Issue or Increase in Par Value  | For            | For            |
| BNP Paribas SA                   | France           | 14-may-24              | Annual/Special                   | Management                | 29       | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 915 Million   | For            | For            |
| BNP Paribas SA                   | France           | 14-may-24              | Annual/Special                   | Management                | 3        | Approve Allocation of Income and Dividends of EUR 4.60 per Share  | For            | For            |
| BNP Paribas SA                   | France           | 14-may-24              | Annual/Special                   | Management                | 30       | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | For            | For            |
| BNP Paribas SA                   | France           | 14-may-24              | Annual/Special                   | Management                | 31       | Approve Issuance of Super-Subordinated Contigent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued   | For            | For            |
| BNP Paribas SA BNP Paribas SA    | France<br>France | 14-may-24              | Annual/Special                   | Management<br>Management  | 32       | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | For<br>For     | For            |
| BNP Paribas SA                   | France           | 14-may-24<br>14-may-24 | Annual/Special Annual/Special    | Management                | 4        | Authorize Filing of Required Documents/Other Formalities  Approve Auditors' Special Report on Related-Party Transactions  | For            | For            |
| BNP Paribas SA                   | France           | 14-may-24              | Annual/Special                   | Management                | 5        | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For            | For            |
| BNP Paribas SA                   | France           | 14-may-24              | Annual/Special                   | Management                | 6        | Renew Appointment of Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information   | For            | For            |
| BNP Paribas SA                   | France           | 14-may-24              | Annual/Special                   | Management                | 7        | Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information  | For            | For            |
| BNP Paribas SA                   | France           | 14-may-24              | Annual/Special                   | Management                | 8        | Reelect Christian Noyer as Director   | For            | For            |
| BNP Paribas SA BNP Paribas SA    | France<br>France | 14-may-24              | Annual/Special                   | Management<br>Shareholder | 9<br>A   | Ratify Appointment of Marie-Christine Lombard as Director; Reelect Marie-Christine Lombard as Director  Float Leabella Corea of Department in a Float Christine Lombard by Corea of Department in a Float Christine Lombard Christine Christi | For<br>Against | For<br>Against |
| BNP Paribas SA                   | France           | 14-may-24<br>14-may-24 | Annual/Special Annual/Special    | Shareholder               | B        | Elect Isabelle Coron as Representative of Employee Shareholders to the Board  Elect Thierry Schwob as Representative of Employee Shareholders to the Board  | Against        | Against        |
| BNP Paribas SA                   | France           | 14-may-24              | Annual/Special                   | Shareholder               | C        | Elect Friedric Mayrand as Representative of Employee Shareholders to the Board  | Against        | Against        |
| Cummins Inc.                     | USA              | 14-may-24              | Annual                           | Management                | 1        | Elect Director Jennifer W. Rumsey   | For            | For            |
| Cummins Inc.                     | USA              | 14-may-24              | Annual                           | Management                | 10       | Elect Director Karen H. Quintos   | For            | For            |
| Cummins Inc.                     | USA              | 14-may-24              | Annual                           | Management                | 11       | Elect Director John H. Stone  | For            | For            |
| Cummins Inc.                     | USA              | 14-may-24              | Annual                           | Management                | 12       | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For            |
| Cummins Inc. Cummins Inc.        | USA<br>USA       | 14-may-24<br>14-may-24 | Annual<br>Annual                 | Management<br>Management  | 13       | Ratify PricewaterhouseCoopers LLP as Auditors  Elect Director Gary L. Belske  | For            | For            |
| Cummins Inc.                     | USA              | 14-may-24<br>14-may-24 | Annual                           | Management                | 3        | Elect Director Gary L. Belske Elect Director Robert J. Bernhard   | For            | For            |
| Cummins Inc.                     | USA              | 14-may-24              | Annual                           | Management                | 4        | Elect Director Bruno V. Di Leo Allen  | For            | For            |
| Cummins Inc.                     | USA              | 14-may-24              | Annual                           | Management                | 5        | Elect Director Daniel W. Fisher   | For            | For            |
| Cummins Inc.                     | USA              | 14-may-24              | Annual                           | Management                | 6        | Elect Director Carla A. Harris  | For            | For            |
| Cummins Inc.                     | USA              | 14-may-24              | Annual                           | Management                | 7        | Elect Director Thomas J. Lynch  | For            | For            |
| Cummins Inc.                     | USA              | 14-may-24              | Annual                           | Management                | 8        | Elect Director William I. Miller  | For            | For            |
| Cummins Inc. Cummins Inc.        | USA<br>USA       | 14-may-24<br>14-may-24 | Annual<br>Annual                 | Management<br>Shareholder | 9<br>14  | Elect Director Kimberly A. Nelson  Require Independent Board Chair  | For<br>Against | For            |
| Cummins Inc.                     | USA              | 14-may-24<br>14-may-24 | Annual                           | Shareholder               | 15       | Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals   | Against        | For            |
| Epiroc AB                        | Sweden           | 14-may-24              | Annual                           | Management                | 1        | Open Meding: Elect Chairman of Meeting  Open Meeting: Elect Chairman of Meeting   | For            | For            |
| Epiroc AB                        | Sweden           | 14-may-24              | Annual                           | Management                | 10.a1    | Reelect Anthea Bath as Director   | For            | For            |
| Epiroc AB                        | Sweden           | 14-may-24              | Annual                           | Management                | 10.a2    | Reelect Lennart Evrell as Director  | For            | For            |
| Epiroc AB                        | Sweden           | 14-may-24              | Annual                           | Management                | 10.a3    | Reelect Johan Forssell as Director  | For            | Against        |



| Epiroc AB | Sweden | 14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24 | Annual | Management | 10.a4<br>10.a5<br>10.a6<br>10.a7<br>10.a8<br>10.a9<br>10.b<br>10.c | Reelect Helena Hedblom as Director Reelect Jeane Hull as Director Reelect Ronnie Leten as Director Reelect Ronnie Leten as Director Reelect Illia Litzen as Director Reelect Sigurd Mareels as Director Reelect Astrid Skarheim Onsum as Director Reelect Astrid Skarheim Onsum as Director Reelect Ronnie Leten as Board Chair | For<br>For<br>For<br>For | For<br>For<br>Against<br>For |
|---|--|---|--|--|--|---|--------------------------|------------------------------|
| Epiroc AB   | Sweden        | 14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24   | Annual  | Management   | 10.a6<br>10.a7<br>10.a8<br>10.a9<br>10.b<br>10.c                   | Reelect Ronnie Leten as Director Reelect Ulla Litzen as Director Reelect Sigurd Mareels as Director Reelect Sigurd Mareels as Director Reelect Astrid Skarheim Onsum as Director  | For<br>For               | Against<br>For               |
| Epiroc AB   | Sweden               | 14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24   | Annual   | Management Management Management Management Management Management Management Management Management   | 10.a7<br>10.a8<br>10.a9<br>10.b<br>10.c<br>11.a                    | Reelect Ulla Litzen as Director<br>Reelect Sigurd Mareels as Director<br>Reelect Astrid Skarheim Onsum as Director  | For<br>For               | For                          |
| Epiroc AB   | Sweden                                    | 14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24  | Annual  | Management Management Management Management Management Management Management Management  | 10.a8<br>10.a9<br>10.b<br>10.c<br>11.a                             | Reelect Sigurd Mareels as Director Reelect Astrid Skarheim Onsum as Director  | For                      |                              |
| Epiroc AB   | Sweden   | 14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24   | Annual Annual Annual Annual Annual Annual Annual Annual  | Management Management Management Management Management Management Management   | 10.a9<br>10.b<br>10.c<br>11.a                                      | Reelect Astrid Skarheim Onsum as Director   |                          | For                          |
| Epiroc AB   | Sweden   | 14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24  | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual   | Management<br>Management<br>Management<br>Management<br>Management   | 10.b<br>10.c<br>11.a   |   |                          | F                            |
| Epiroc AB   | Sweden  | 14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24  | Annual<br>Annual<br>Annual<br>Annual   | Management<br>Management<br>Management<br>Management   | 10.c<br>11.a   | Reelect Rolline Leterl as Board Chair   | For                      | For                          |
| Epiroc AB   | Sweden  | 14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24   | Annual<br>Annual<br>Annual<br>Annual   | Management<br>Management<br>Management   | 11.a   | Ratify Ernst & Young as Auditors  | For                      | Against<br>For               |
| Epiroc AB   | Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden   | 14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24  | Annual<br>Annual<br>Annual   | Management<br>Management   |  | Approve Remuneration of Directors in the Amount of SEK 2.71 Million for Chair and SEK 850,000 for Other Directors; Approve Partly Remuneration in   | For                      | For                          |
| Epiroc AB   | Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden   | 14-may-24<br>14-may-24<br>14-may-24<br>14-may-24<br>14-may-24   | Annual<br>Annual   | Management   | 11.b   | Approve Remuneration of Auditors  | For                      | For                          |
| Epiroc AB   | Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden   | 14-may-24<br>14-may-24<br>14-may-24   |  | Management   | 12.a   | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | For                      | Against                      |
| Epiroc AB   | Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden   | 14-may-24<br>14-may-24  |  | iviariayeffiefil   | 12.b   | Approve Stock Option Plan 2024 for Key Employees  | For                      | For                          |
| Epiroc AB   | Sweden<br>Sweden<br>Sweden<br>Sweden   | 14-may-24   |  | Management   | 13.a   | Approve Equity Plan Financing Through Repurchase of Class A Shares  | For                      | For                          |
| Epiroc AB   | Sweden<br>Sweden<br>Sweden   |   | Annual   | Management   | 13.b   | Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares   | For                      | For                          |
| Epiroc AB Epiroc AB Epiroc AB Epiroc AB Epiroc AB   | Sweden<br>Sweden   | 14 may 24   | Annual   | Management   | 13.c   | Approve Equity Plan Financing Through Transfer of Class A Shares to Participants  | For                      | For                          |
| Epiroc AB Epiroc AB Epiroc AB Epiroc AB   | Sweden   | 14-may-24   | Annual   | Management   | 13.d   | Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares   | For                      | For                          |
| Epiroc AB Epiroc AB Epiroc AB   |  | 14-may-24   | Annual   | Management   | 13.e   | Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020 and 2021   | For                      | For                          |
| Epiroc AB<br>Epiroc AB  |  | 14-may-24   | Annual   | Management   | 14   | Close Meeting   | -                        |                              |
| Epiroc AB   | Sweden   | 14-may-24   | Annual   | Management   | 2  | Designate Inspector(s) of Minutes of Meeting  | -                        |                              |
|   | Sweden<br>Sweden   | 14-may-24   | Annual   | Management   | 4  | Prepare and Approve List of Shareholders  | For                      | For                          |
| Epiroc AB   | Sweden   | 14-may-24   | Annual<br>Annual   | Management Management  | 5  | Approve Agenda of Meeting Advantages Proper, Convenies of Meeting   | For                      | For                          |
| Epiroc AB   | Sweden   | 14-may-24<br>14-may-24  | Annual   | Management<br>Management   | 6  | Acknowledge Proper Convening of Meeting  Receive Financial Statements and Statutory Reports   | -                        |                              |
| Epiroc AB   | Sweden   | 14-may-24   | Annual   | Management   | 7  | Receive President's Report  | -                        | -                            |
| Epiroc AB   | Sweden   | 14-may-24   | Annual   | Management   | 8.a  | Accept Financial Statements and Statutory Reports   | For                      | For                          |
| Epiroc AB   | Sweden   | 14-may-24   | Annual   | Management   | 8.b1   | Approve Discharge of Anthea Bath  | For                      | For                          |
| Epiroc AB   | Sweden   | 14-may-24   | Annual   | Management   | 8.b10  | Approve Discharge of Kristina Kanestad  | For                      | For                          |
| Epiroc AB   | Sweden   | 14-may-24   | Annual   | Management   | 8.b11  | Approve Discharge of Daniel Rundgren  | For                      | For                          |
| Epiroc AB   | Sweden   | 14-may-24   | Annual   | Management   | 8.b12  | Approve Discharge of CEO Helena Hedblom   | For                      | For                          |
| Epiroc AB   | Sweden   | 14-may-24   | Annual   | Management   | 8.b2   | Approve Discharge of Lennart Evrell   | For                      | For                          |
| Epiroc AB   | Sweden   | 14-may-24   | Annual   | Management   | 8.b3   | Approve Discharge of Johan Forssell   | For                      | For                          |
| Epiroc AB   | Sweden   | 14-may-24   | Annual   | Management   | 8.b4   | Approve Discharge of Helena Hedblom   | For                      | For                          |
| Epiroc AB   | Sweden   | 14-may-24   | Annual   | Management   | 8.b5   | Approve Discharge of Jeane Hull   | For                      | For                          |
| Epiroc AB   | Sweden   | 14-may-24   | Annual   | Management   | 8.b6   | Approve Discharge of Ronnie Leten   | For                      | For                          |
| Epiroc AB Epiroc AB   | Sweden<br>Sweden   | 14-may-24<br>14-may-24  | Annual<br>Annual   | Management   | 8.b7<br>8.b8   | Approve Discharge of Ulla Litzen  | For<br>For               | For                          |
| Epiroc AB   | Sweden   | 14-may-24   | Annual   | Management Management  | 8.b9   | Approve Discharge of Sigurd Mareels Approve Discharge of Astrid Skarheim Onsum  | For                      | For                          |
| Epiroc AB   | Sweden   | 14-may-24   | Annual   | Management   | 8.c  | Approve Allocation of Income and Dividends of SEK 3.80 Per Share  | For                      | For                          |
| Epiroc AB   | Sweden   | 14-may-24   | Annual   | Management   | 8.d  | Approve Remuneration Report   | For                      | For                          |
| Epiroc AB   | Sweden   | 14-may-24   | Annual   | Management   | 9.a  | Determine Number of Members (9) and Deputy Members of Board (0)   | For                      | For                          |
| Epiroc AB   | Sweden   | 14-may-24   | Annual   | Management   | 9.b  | Determine Number of Auditors (1) and Deputy Auditors (0)  | For                      | For                          |
| Equinor ASA   | Norway   | 14-may-24   | Annual   | Management   | 1  | Open Meeting  | -                        | -                            |
| Equinor ASA   | Norway   | 14-may-24   | Annual   | Management   | 16   | Approve Company's Corporate Governance Statement  | For                      | For                          |
| Equinor ASA   | Norway   | 14-may-24   | Annual   | Management   | 17   | Approve Remuneration Statement  | For                      | For                          |
| Equinor ASA   | Norway   | 14-may-24   | Annual   | Management   | 18   | Approve Remuneration of Auditors  | For                      | For                          |
| Equinor ASA   | Norway   | 14-may-24   | Annual   | Management   | 19   | Elect Members and Deputy Members of Corporate Assembly (Joint Proposal)   | For                      | For                          |
| Equinor ASA   | Norway   | 14-may-24   | Annual   | Management   | 19.1   | Elect Nils Morten Huseby (Chair) as Member of Corporate Assembly  | For                      | For                          |
| Equinor ASA   | Norway   | 14-may-24   | Annual   | Management   | 19.10  | Reelect Merete Hverven as Member of Corporate Assembly  | For                      | For                          |
| Equinor ASA<br>Equinor ASA  | Norway<br>Norway   | 14-may-24<br>14-may-24  | Annual<br>Annual   | Management<br>Management   | 19.11<br>19.12   | Reelect Helge Aasen as Member of Corporate Assembly  Reelect Liv B. Ulriksen as Member of Corporate Assembly  | For<br>For               | For                          |
| Equinor ASA   | Norway   | 14-may-24   | Annual   | Management   | 19.12  | Releict Per Axel Koch as Deputy of Corporate Assembly Releict Per Axel Koch as Deputy Member of Corporate Assembly  | For                      | For                          |
| Equinor ASA   | Norway   | 14-may-24   | Annual   | Management   | 19.14  | Reelect Cathrine Kinsts Deputy Member of Corporate Assembly  Reelect Cathrine Kinsts et Marti as Deputy Member of Corporate Assembly  | For                      | For                          |
| Equinor ASA   | Norway   | 14-may-24   | Annual   | Management   | 19.15  | Relect Garmine Misuseer wath as Deputy Member of Corporate Assembly  Elect Bjorn Tore Markussen as Deputy Member of Corporate Assembly  | For                      | For                          |
| Equinor ASA   | Norway   | 14-may-24   | Annual   | Management   | 19.16  | Elect Bisabeth Marak Stole as Deputy Member of Corporate Assembly   | For                      | For                          |
| Equinor ASA   | Norway   | 14-may-24   | Annual   | Management   | 19.2   | Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly  | For                      | For                          |
| Equinor ASA   | Norway   | 14-may-24   | Annual   | Management   | 19.3   | Reelect Finn Kinserdal as Member of Corporate Assembly  | For                      | For                          |
| Equinor ASA   | Norway   | 14-may-24   | Annual   | Management   | 19.4   | Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly   | For                      | For                          |
| Equinor ASA   | Norway   | 14-may-24   | Annual   | Management   | 19.5   | Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly   | For                      | For                          |
| Equinor ASA   | Norway   | 14-may-24   | Annual   | Management   | 19.6   | Reelect Kjerstin Fyllingen as Member of Corporate Assembly  | For                      | For                          |
| Equinor ASA   | Norway   | 14-may-24   | Annual   | Management   | 19.7   | Reelect Mari Rege as Member of Corporate Assembly   | For                      | For                          |
| Equinor ASA   | Norway   | 14-may-24   | Annual   | Management   | 19.8   | Reelect Trond Straume as Member of Corporate Assembly   | For                      | For                          |
| Equinor ASA   | Norway   | 14-may-24   | Annual   | Management   | 19.9   | Reelect Martin Wien Fiell as Member of Corporate Assembly  Desiration of Attack and the Charlestoffer and Parish  | For                      | For                          |
| Equinor ASA Equinor ASA   | Norway   | 14-may-24   | Annual   | Management   | 20   | Registration of Attending Shareholders and Proxies  | For                      | For                          |
| Equinor ASA<br>Equinor ASA  | Norway<br>Norway   | 14-may-24<br>14-may-24  | Annual<br>Annual   | Management Management  | 20   | Approve Remuneration of Directors in the Amount of NOK 151,200 for Chairman, NOK 79,750 for Deputy Chairman and NOK 56,000 for Other Elect Members of Nominating Committee (Joint Proposal)   | For                      | For                          |
| Equinor ASA<br>Equinor ASA  | Norway   | 14-may-24<br>14-may-24  | Annual   | Management   | 21.1   | Elect Members of Nominating Committee (Joint Proposal)  Elect Nils Morten Huseby (Chair) as Member of Nominating Committee  | For                      | For                          |
| Equinor ASA   | Norway   | 14-may-24   | Annual   | Management   | 21.1   | Elect his worten nusery (chair) as winning or invaringing committee Reelect Berl L. Henriksen as Member of Nominating Committee   | For                      | For                          |
| Equinor ASA   | Norway   | 14-may-24   | Annual   | Management   | 21.3   | Reelect Merete Hverven as Member of Nominating Committee  | For                      | For                          |
| Equinor ASA   | Norway   | 14-may-24   | Annual   | Management   | 21.4   | Reelect Jan Tore Fosund as Member of Nominating Committee   | For                      | For                          |
| Equinor ASA   | Norway   | 14-may-24   | Annual   | Management   | 22   | Approve Remuneration of Nominating Committee  | For                      | For                          |
| Equinor ASA   | Norway   | 14-may-24   | Annual   | Management   | 23   | Authorize Share Repurchase Program in Connection With Employee Remuneration Programs  | For                      | For                          |
| Equinor ASA   | Norway   | 14-may-24   | Annual   | Management   | 24   | Approve NOK 525.8 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State   | For                      | For                          |
| Equinor ASA   | Norway   | 14-may-24   | Annual   | Management   | 25   | Authorize Share Repurchase Program and Cancellation of Repurchased Shares   | For                      | For                          |
| Equinor ASA   | Norway   | 14-may-24   | Annual   | Management   | 3  | Elect Chairman of Meeting   | For                      | For                          |
| Equinor ASA   | Norway   | 14-may-24   | Annual   | Management   | 4  | Approve Notice of Meeting and Agenda  | For                      | For                          |
| Equinor ASA   | Norway   | 14-may-24   | Annual   | Management   | 5  | Designate Inspector(s) of Minutes of Meeting  | For                      | For                          |
| Equinor ASA   | Norway   | 14-may-24   | Annual   | Management   | 6  | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.35 Per Share, Approve Extraordinary  | For                      | For                          |
| Equinor ASA   | Norway   | 14-may-24   | Annual   | Management   | 7  | Authorize Board to Distribute Dividends   | For                      | For                          |
| Equinor ASA   | Norway   | 14-may-24   | Annual   | Shareholder  | 10   | Resignation of Board of Directors for a New Board of Directors with Better Sustainability Expertise and Higher Ambitions  | Against                  | Against                      |
| Equinor ASA<br>Equinor ASA  | Norway<br>Norway   | 14-may-24<br>14-may-24  | Annual<br>Annual   | Shareholder<br>Shareholder   | 11   | Adopt Future Strategy taking into Consideration the Suffering and Death Caused by Global Warming; Strengthen and Implement the Energy Transition  Make Arrangements to Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya and Present a Plan Enabling                                     | Against<br>Against       | Against<br>Against           |



| Compañía  | País                       | Fecha Junta            | Tipo             | Proponente                 | Art.       | Propuesta   | Rec Mgmt       | Voto           |
|---|----------------------------|------------------------|------------------|----------------------------|------------|---|----------------|----------------|
| Equinor ASA   | Norway                     | 14-may-24              | Annual           | Shareholder                | 13         | Work Towards Dismantling the Corporate Assembly, Strengthen the Board, Change the Articles of Association regarding the Nomination Committee              | Against        | Against        |
| Equinor ASA   | Norway                     | 14-may-24              | Annual           | Shareholder                | 14         | Nominate Candidates for Future Board Appointments with Good Competency on the Energy Transition and Sustainability  | Against        | For            |
| Equinor ASA   | Norway                     | 14-may-24              | Annual           | Shareholder                | 15         | Update the Company Strategy and Capital Expenditure Plan According to the Commitment to the Goals of the Paris Agreement                                  | Against        | For            |
| Equinor ASA Equinor ASA   | Norway<br>Norway           | 14-may-24              | Annual<br>Annual | Shareholder<br>Shareholder | 8          | Eliminate Management Bonuses, Pensions and Severance Pay; Ban Use of Fiberglass Rotor Blades in New Wind Farms, Commit to Buy into Existing               | Against        | Against        |
| Honeywell International Inc.  | USA                        | 14-may-24<br>14-may-24 | Annual           | Management                 | 1a         | Approve Divestment from All International Operations  Elect Director Darius Adamczyk  | Against<br>For | Against<br>For |
| Honeywell International Inc.  | USA                        | 14-may-24              | Annual           | Management                 | 1b         | Elect Director Duncan B. Angove   | For            | For            |
| Honeywell International Inc.  | USA                        | 14-may-24              | Annual           | Management                 | 1c         | Elect Director William S. Ayer  | For            | Against        |
| Honeywell International Inc.  | USA                        | 14-may-24              | Annual           | Management                 | 1d         | Elect Director Kevin Burke  | For            | For            |
| Honeywell International Inc.  | USA                        | 14-may-24              | Annual           | Management                 | 1e         | Elect Director D. Scott Davis   | For            | For            |
| Honeywell International Inc.  | USA                        | 14-may-24              | Annual           | Management                 | 1f         | Elect Director Deborah Flint  | For            | For            |
| Honeywell International Inc. Honeywell International Inc.             | USA                        | 14-may-24              | Annual<br>Annual | Management                 | 1g<br>1h   | Elect Director Vimal Kapur  Elect Director Michael W. Lamach  | For<br>For     | For<br>For     |
| Honeywell International Inc.  | USA                        | 14-may-24<br>14-may-24 | Annual           | Management<br>Management   | 1i         | Elect Director Wilchard v. Lamiachi Elect Director Rose Lee   | For            | For            |
| Honeywell International Inc.  | USA                        | 14-may-24              | Annual           | Management                 | 1i         | Elect Director Grace Lieblein   | For            | For            |
| Honeywell International Inc.  | USA                        | 14-may-24              | Annual           | Management                 | 1k         | Elect Director Robin L. Washington  | For            | For            |
| Honeywell International Inc.  | USA                        | 14-may-24              | Annual           | Management                 | 11         | Elect Director Robin Watson   | For            | For            |
| Honeywell International Inc.  | USA                        | 14-may-24              | Annual           | Management                 | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For            |
| Honeywell International Inc.  | USA                        | 14-may-24              | Annual           | Management                 | 3          | Ratify Deloitte & Touche LLP as Auditors  | For            | For            |
| Honeywell International Inc.  | USA                        | 14-may-24              | Annual           | Shareholder                | 4          | Require Independent Board Chair   | Against        | For            |
| IMCD NV   | Netherlands                | 14-may-24              | Annual           | Management                 | 1          | Open Meeting  | -              |                |
| IMCD NV IMCD NV   | Netherlands<br>Netherlands | 14-may-24              | Annual<br>Annual | Management Management      | 2.a        | Receive Report of Management Board (Non-Voting)   | -              |                |
| IMCD NV   | Netherlands                | 14-may-24<br>14-may-24 | Annual           | Management                 | 2.b<br>2.c | Discussion on Company's Corporate Governance Structure  Approve Remuneration Report   | For            | Against        |
| IMCD NV   | Netherlands                | 14-may-24              | Annual           | Management                 | 3.A        | Approve National Receive Auditor's Report (Non-Voting)  | -              | -              |
| IMCD NV   | Netherlands                | 14-may-24              | Annual           | Management                 | 3.B        | Adopt Financial Statements and Statutory Reports  | For            | For            |
| IMCD NV   | Netherlands                | 14-may-24              | Annual           | Management                 | 3.C        | Receive Explanation on Company's Reserves and Dividend Policy   | -              | -              |
| IMCD NV   | Netherlands                | 14-may-24              | Annual           | Management                 | 3.D        | Approve Dividends   | For            | For            |
| IMCD NV   | Netherlands                | 14-may-24              | Annual           | Management                 | 4.a        | Approve Discharge of Management Board   | For            | For            |
| IMCD NV   | Netherlands                | 14-may-24              | Annual           | Management                 | 4.b        | Approve Discharge of Supervisory Board  | For            | For            |
| IMCD NV   | Netherlands                | 14-may-24              | Annual           | Management                 | 5.A        | Approve Remuneration Policy for the Management Board  | For            | For            |
| IMCD NV   | Netherlands<br>Netherlands | 14-may-24<br>14-may-24 | Annual           | Management Management      | 5.B<br>6.A | Approve Remuneration Policy for the Supervisory Board  Reelect Janus Smalbraak to Supervisory Board   | For            | For            |
| IMCD NV   | Netherlands                | 14-may-24<br>14-may-24 | Annual           | Management                 | 6.B        | Reelect Jarius Sitiationaak to Supervisory Board Reelect Amy Hebert to Supervisory Board  | For            | For            |
| IMCD NV   | Netherlands                | 14-may-24              | Annual           | Management                 | 7.a        | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital  | For            | For            |
| IMCD NV   | Netherlands                | 14-may-24              | Annual           | Management                 | 7.b        | Authorize Board to Exclude Preemptive Rights from Share Issuances   | For            | For            |
| IMCD NV   | Netherlands                | 14-may-24              | Annual           | Management                 | 8          | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For            | For            |
| IMCD NV   | Netherlands                | 14-may-24              | Annual           | Management                 | 9          | Close Meeting   | -              |                |
| Motorola Solutions, Inc.  | USA                        | 14-may-24              | Annual           | Management                 | 1a         | Elect Director Gregory Q. Brown   | For            | For            |
| Motorola Solutions, Inc.  | USA                        | 14-may-24              | Annual           | Management                 | 1b         | Elect Director Nicole Anasenes  | For            | For            |
| Motorola Solutions, Inc.  | USA<br>USA                 | 14-may-24              | Annual           | Management                 | 1c         | Elect Director Kenneth D. Denman  | For            | For            |
| Motorola Solutions, Inc.  Motorola Solutions, Inc.                    | USA                        | 14-may-24<br>14-may-24 | Annual<br>Annual | Management Management      | 1d<br>1e   | Elect Director Ayanna M. Howard Elect Director Clayton M. Jones   | For            | For            |
| Motorola Solutions, Inc.  | USA                        | 14-may-24              | Annual           | Management                 | 1f         | Elect Director Judy C. Lewent   | For            | For            |
| Motorola Solutions, Inc.  | USA                        | 14-may-24              | Annual           | Management                 | 1g         | Elect Director Gregory K. Mondre  | For            | For            |
| Motorola Solutions, Inc.  | USA                        | 14-may-24              | Annual           | Management                 | 1h         | Elect Director Joseph M. Tucci  | For            | For            |
| Motorola Solutions, Inc.  | USA                        | 14-may-24              | Annual           | Management                 | 2          | Ratify PricewaterhouseCoopers LLP as Auditors   | For            | For            |
| Motorola Solutions, Inc.  | USA                        | 14-may-24              | Annual           | Management                 | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For            |
| Motorola Solutions, Inc.  | USA                        | 14-may-24              | Annual           | Management                 | 4          | Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers   | For            | For            |
| Prudential Financial, Inc.  | USA                        | 14-may-24              | Annual           | Management                 | 1.1        | Elect Director Gilbert F. Casellas  | For            | For            |
| Prudential Financial, Inc.  | USA                        | 14-may-24              | Annual           | Management                 | 1.10       | Elect Director Michael A. Todman  | For            | For            |
| Prudential Financial, Inc. Prudential Financial, Inc.                 | USA<br>USA                 | 14-may-24<br>14-may-24 | Annual<br>Annual | Management Management      | 1.3        | Elect Director Robert M. Falzon Elect Director Martina Hund-Meiean  | For<br>For     | For            |
| Prudential Financial, Inc.  | USA                        | 14-may-24              | Annual           | Management                 | 1.4        | Elect Director Wenty E. Jones   | For            | For            |
| Prudential Financial, Inc.  | USA                        | 14-may-24              | Annual           | Management                 | 1.5        | Elect Director Charles F. Lowrey  | For            | For            |
| Prudential Financial, Inc.  | USA                        | 14-may-24              | Annual           | Management                 | 1.6        | Elect Director Kathleen A. Murphy   | For            | For            |
| Prudential Financial, Inc.  | USA                        | 14-may-24              | Annual           | Management                 | 1.7        | Elect Director Sandra Pianalto  | For            | For            |
| Prudential Financial, Inc.  | USA                        | 14-may-24              | Annual           | Management                 | 1.8        | Elect Director Christine A. Poon  | For            | For            |
| Prudential Financial, Inc.  | USA                        | 14-may-24              | Annual           | Management                 | 1.9        | Elect Director Douglas A. Scovanner   | For            | For            |
| Prudential Financial, Inc.  | USA                        | 14-may-24              | Annual           | Management                 | 3          | Ratify PricewaterhouseCoopers LLP as Auditors  Advisory Matter Delicity Memorial Function of Matter Companyation  | For            | For            |
| Prudential Financial, Inc. Prudential Financial, Inc.                 | USA                        | 14-may-24<br>14-may-24 | Annual<br>Annual | Management<br>Shareholder  | 4          | Advisory Vote to Ratify Named Executive Officers' Compensation  Require Independent Board Chair   | For<br>Against | Against<br>For |
| Waste Management, Inc.  | USA                        | 14-may-24<br>14-may-24 | Annual           | Management                 | 1a         | Require independent board chair Elect Director Thomas L. Bene   | For            | For            |
| Waste Management, Inc.  | USA                        | 14-may-24              | Annual           | Management                 | 1b         | Elect Director Bruce E. Chinn   | For            | For            |
| Waste Management, Inc.  | USA                        | 14-may-24              | Annual           | Management                 | 1c         | Elect Director James C. Fish, Jr.   | For            | For            |
| Waste Management, Inc.  | USA                        | 14-may-24              | Annual           | Management                 | 1d         | Elect Director Andres R. Gluski   | For            | For            |
| Waste Management, Inc.  | USA                        | 14-may-24              | Annual           | Management                 | 1e         | Elect Director Victoria M. Holt   | For            | For            |
| Waste Management, Inc.  | USA                        | 14-may-24              | Annual           | Management                 | 1f         | Elect Director Kathleen M. Mazzarella   | For            | For            |
| Waste Management, Inc.  | USA                        | 14-may-24              | Annual           | Management                 | 1g         | Elect Director Sean E. Menke  | For            | For            |
| Waste Management, Inc.  | USA                        | 14-may-24              | Annual           | Management                 | 1h         | Elect Director William B. Plummer   | For            | For            |
| Waste Management, Inc.  | USA                        | 14-may-24              | Annual           | Management Management      | 1i         | Elect Director Maryrose T. Sylvester Partity Erect & Young L.I. De a Auditore   | For            | For            |
| Waste Management, Inc. Waste Management, Inc.                         | USA<br>USA                 | 14-may-24<br>14-may-24 | Annual           | Management Management      | 3          | Ratify Ernst & Young LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For            |
| Waste Management, Inc.  | USA                        | 14-may-24<br>14-may-24 | Annual           | Management                 | 4          | Advisory Vote to Ratiny Parlied Executed Officers Compensation of Officers  Amend Certificate of Incorporation to Provide for the Exculpation of Officers | For            | For            |
| American International Group, Inc.                                    | USA                        | 15-may-24              | Annual           | Management                 | 1a         | Elect Director Paola Bergamaschi  | For            | For            |
| American International Group, Inc.                                    | USA                        | 15-may-24              | Annual           | Management                 | 1b         | Elect Director James Cole, Jr.  | For            | For            |
| American International Group, Inc.                                    | USA                        | 15-may-24              | Annual           | Management                 | 1c         | Elect Director James (Jimmy) Dunne, III   | For            | For            |
| American International Group, Inc.                                    | USA                        | 15-may-24              | Annual           | Management                 | 1d         | Elect Director John (Chris) Inglis  | For            | For            |
| American International Group, Inc.                                    | USA                        | 15-may-24              | Annual           | Management                 | 1e         | Elect Director Linda A. Mills   | For            | For            |
| American International Group, Inc. American International Group, Inc. | USA                        | 15-may-24              | Annual           | Management                 | 1f         | Elect Director Diana M. Murphy  | For            | For            |
|   | USA                        | 15-may-24              | Annual           | Management                 | 1g         | Elect Director Peter R. Porrino   | For            | For            |



| Compañía   | País               | Fecha Junta            | Tipo             | Proponente               | Art.         | Propuesta  | Rec Mgmt   | Voto           |
|--|--------------------|------------------------|------------------|--------------------------|--------------|--|------------|----------------|
| American International Group, Inc.                                     | USA                | 15-may-24              | Annual           | Management               | 1h           | Elect Director John G. Rice  | For        | For            |
| American International Group, Inc.                                     | USA                | 15-may-24              | Annual           | Management               | 1i           | Elect Director Vanessa A. Wittman  | For        | For            |
| American International Group, Inc.                                     | USA<br>USA         | 15-may-24              | Annual           | Management               | 1j           | Elect Director Peter Zaffino   | For<br>For | For            |
| American International Group, Inc. American International Group, Inc.  | USA                | 15-may-24<br>15-may-24 | Annual<br>Annual | Management Management    | - 2          | Advisory Vote to Ratify Named Executive Officers' Compensation  Ratify PricewaterhouseCoopers LLP as Auditors  | For        | Against<br>For |
| American International Group, Inc.  American International Group, Inc. | USA                | 15-may-24              | Annual           | Shareholder              | 4            | Require Independent Board Chair  | Against    | For            |
| American International Group, Inc.                                     | USA                | 15-may-24              | Annual           | Shareholder              | 5            | Adopt Director Election Resignation Bylaw  | Against    | Against        |
| Barratt Developments Plc   | United Kingdom     | 15-may-24              | Special          | Management               | 1            | Approve Matters Relating to the Recommended All-Share Offer for the Combination of Barratt Developments plc and Redrow plc   | For        | For            |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual           | Management               | 1            | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)   | -          | -              |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual           | Management               | 2            | Approve Allocation of Income and Dividends of EUR 6.00 per Ordinary Share and EUR 6.02 per Preferred Share   | For        | For            |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual<br>Annual | Management               | 4.1          | Approve Discharge of Management Board for Fiscal Year 2023  Approve Discharge of Superingery Board Managery May 19 July 19 Jul | For<br>For | For            |
| Bayerische Motoren Werke AG Bayerische Motoren Werke AG                | Germany<br>Germany | 15-may-24<br>15-may-24 | Annual           | Management Management    | 4.10         | Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2023  | For        | For            |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual           | Management               | 4.11         | Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2023   | For        | For            |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual           | Management               | 4.12         | Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2023   | For        | For            |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual           | Management               | 4.13         | Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2023  | For        | For            |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual           | Management               | 4.14         | Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2023  | For        | For            |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual           | Management               | 4.15         | Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2023   | For        | For            |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual           | Management               | 4.16         | Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2023  | For        | For            |
| Bayerische Motoren Werke AG  | Germany<br>Germany | 15-may-24              | Annual<br>Annual | Management<br>Management | 4.17         | Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2023  | For<br>For | For<br>For     |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual           | Management               | 4.19         | Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2023   | For        | For            |
| Bayerische Motoren Werke AG Bayerische Motoren Werke AG                | Germany            | 15-may-24<br>15-may-24 | Annual           | Management               | 4.13         | Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2023   | For        | For            |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual           | Management               | 4.20         | Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2023  | For        | For            |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual           | Management               | 4.3          | Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2023   | For        | For            |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual           | Management               | 4.4          | Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2023   | For        | For            |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual           | Management               | 4.5          | Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2023   | For        | For            |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual           | Management               | 4.6          | Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023   | For        | For            |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual           | Management               | 4.7          | Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2023   | For        | For            |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual           | Management               | 4.8          | Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2023  | For        | For            |
| Bayerische Motoren Werke AG Bayerische Motoren Werke AG                | Germany<br>Germany | 15-may-24              | Annual<br>Annual | Management Management    | 4.9<br>5     | Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2023 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024  | For<br>For | For<br>For     |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24<br>15-may-24 | Annual           | Management               | 6.1          | Elect Susanne Klatten to the Supervisory Board   | For        | Against        |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual           | Management               | 6.2          | Elect Stefan Quandt to the Supervisory Board   | For        | Against        |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual           | Management               | 6.3          | Elect Vishal Sikka to the Supervisory Board  | For        | For            |
| Bayerische Motoren Werke AG  | Germany            | 15-may-24              | Annual           | Management               | 7            | Approve Remuneration Report  | For        | For            |
| BlackRock, Inc.  | USA                | 15-may-24              | Annual           | Management               | 1a           | Elect Director Pamela Daley  | For        | For            |
| BlackRock, Inc.  | USA                | 15-may-24              | Annual           | Management               | 1b           | Elect Director Laurence D. Fink  | For        | For            |
| BlackRock, Inc.  | USA                | 15-may-24              | Annual           | Management               | 1c           | Elect Director William E. Ford   | For        | For            |
| BlackRock, Inc. BlackRock, Inc.  | USA<br>USA         | 15-may-24              | Annual<br>Annual | Management               | 1d<br>1e     | Elect Director Fabrizio Freda  | For<br>For | For<br>For     |
| BlackRock, Inc.  | USA                | 15-may-24              | Annual           | Management Management    | 1f           | Elect Director Murry S. Gerber Elect Director Margaret "Peggy" L. Johnson  | For        | For            |
| BlackRock, Inc.  | USA                | 15-may-24<br>15-may-24 | Annual           | Management Management    | 1g           | Elect Director Robert S. Kapito  | For        | For            |
| BlackRock, Inc.  | USA                | 15-may-24              | Annual           | Management               | 1h           | Elect Director Cheryl D. Mills   | For        | For            |
| BlackRock, Inc.  | USA                | 15-may-24              | Annual           | Management               | 1i           | Elect Director Amin H. Nasser  | For        | For            |
| BlackRock, Inc.  | USA                | 15-may-24              | Annual           | Management               | 1j           | Elect Director Gordon M. Nixon   | For        | For            |
| BlackRock, Inc.  | USA                | 15-may-24              | Annual           | Management               | 1k           | Elect Director Kristin C. Peck   | For        | For            |
| BlackRock, Inc.  | USA                | 15-may-24              | Annual           | Management               | 11           | Elect Director Charles H. Robbins  | For        | For            |
| BlackRock, Inc.  | USA                | 15-may-24              | Annual           | Management               | 1m           | Elect Director Marco Antonio Slim Domit  | For        | For            |
| BlackRock, Inc.  | USA                | 15-may-24              | Annual           | Management               | 1n           | Elect Director Hans E. Vestberg  | For        |                |
| BlackRock, Inc. BlackRock, Inc.  | USA<br>USA         | 15-may-24<br>15-may-24 | Annual<br>Annual | Management Management    | 10<br>1p     | Elect Director Susan L. Wagner Elect Director Mark Wilson  | For<br>For | For            |
| BlackRock, Inc.  | USA                | 15-may-24              | Annual           | Management               | 2            | Let United wint winds Author Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | Against        |
| BlackRock, Inc.  | USA                | 15-may-24              | Annual           | Management               | 3            | Amend Omnibus Stock Plan   | For        | For            |
| BlackRock, Inc.  | USA                | 15-may-24              | Annual           | Management               | 4            | Ratify Deloitte & Touche LLP as Auditors   | For        | For            |
| BlackRock, Inc.  | USA                | 15-may-24              | Annual           | Shareholder              | 5            | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy  | Against    | Against        |
| BlackRock, Inc.  | USA                | 15-may-24              | Annual           | Shareholder              | 6            | Require Independent Board Chair  | Against    | For            |
| BlackRock, Inc.  | USA                | 15-may-24              | Annual           | Shareholder              | 7            | Report on Proxy Voting Record and Policies for Climate Change-Related Proposals  | Against    | For            |
| Daimler Truck Holding AG   | Germany            | 15-may-24              | Annual           | Management               | 1            | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)   | F          | -              |
| Daimler Truck Holding AG  Daimler Truck Holding AG                     | Germany<br>Germany | 15-may-24<br>15-may-24 | Annual           | Management               | 3.1          | Approve Allocation of Income and Dividends of EUR 1.90 per Share  Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2023  | For<br>For | For            |
| Daimler Truck Holding AG   | Germany            | 15-may-24              | Annual           | Management Management    | 3.2          | Approve Discharge of Management Board Member Jochen Goetz (until Aug. 5, 2023) for Fiscal Year 2023  | For        | For            |
| Daimler Truck Holding AG   | Germany            | 15-may-24              | Annual           | Management               | 3.3          | Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2023  | For        | For            |
| Daimler Truck Holding AG   | Germany            | 15-may-24              | Annual           | Management               | 3.4          | Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2023  | For        | For            |
| Daimler Truck Holding AG   | Germany            | 15-may-24              | Annual           | Management               | 3.5          | Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2023  | For        | For            |
| Daimler Truck Holding AG   | Germany            | 15-may-24              | Annual           | Management               | 3.6          | Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2023   | For        | For            |
| Daimler Truck Holding AG   | Germany            | 15-may-24              | Annual           | Management               | 3.7          | Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2023   | For        | For            |
| Daimler Truck Holding AG   | Germany            | 15-may-24              | Annual           | Management               | 3.8          | Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2023  | For        | For            |
| Daimler Truck Holding AG   | Germany            | 15-may-24              | Annual           | Management               | 4.1          | Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2023  | For        | For            |
| Daimler Truck Holding AG   | Germany<br>Germany | 15-may-24              | Annual<br>Annual | Management               | 4.10<br>4.11 | Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2023   | For<br>For | For For        |
| Daimler Truck Holding AG  Daimler Truck Holding AG                     | Germany            | 15-may-24<br>15-may-24 | Annual           | Management Management    | 4.11         | Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2023  Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2023   | For        | For            |
| Daimler Truck Holding AG  Daimler Truck Holding AG                     | Germany            | 15-may-24<br>15-may-24 | Annual           | Management               | 4.12         | Approve Discharge of Supervisory Board Member John Kraicik for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2023   | For        | For            |
| Daimler Truck Holding AG   | Germany            | 15-may-24              | Annual           | Management               | 4.14         | Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2023  | For        | For            |
| Daimler Truck Holding AG   | Germany            | 15-may-24              | Annual           | Management               | 4.15         | Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2023  | For        | For            |
| Daimler Truck Holding AG   | Germany            | 15-may-24              | Annual           | Management               | 4.16         | Approve Discharge of Supervisory Board Member Andrea Seidel for Fiscal Year 2023   | For        | For            |
| Daimler Truck Holding AG   | Germany            | 15-may-24              | Annual           | Management               | 4.17         | Approve Discharge of Supervisory Board Member Shintaro Suzuki (from Oct. 16, 2023) for Fiscal Year 2023  | For        | For            |
| Daimler Truck Holding AG   | Germany            | 15-may-24              | Annual           | Management               | 4.18         | Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2023   | For        | For            |
| Daimler Truck Holding AG   | Germany            | 15-may-24              | Annual           | Management               | 4.19         | Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2023  | For        | For            |
| Daimler Truck Holding AG  Daimler Truck Holding AG                     | Germany            | 15-may-24              | Annual           | Management Management    | 4.20         | Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2023  | For<br>For | For            |
| Daimler Truck Holding AG   | Germany            | 15-may-24              | Annual           | wanagement               | 4.20         | Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2023   | FOF        | LOL            |



| Compañía  | País           | Fecha Junta            | Tipo                             | Proponente                | Art.     | Propuesta   | Rec Mgmt       | Voto       |
|---|----------------|------------------------|----------------------------------|---------------------------|----------|---|----------------|------------|
| Daimler Truck Holding AG                                      | Germany        | 15-may-24              | Annual                           | Management                | 4.21     | Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2023   | For            | For        |
| Daimler Truck Holding AG                                      | Germany        | 15-may-24              | Annual                           | Management                | 4.3      | Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2023  | For            | For        |
| Daimler Truck Holding AG                                      | Germany        | 15-may-24              | Annual                           | Management                | 4.4      | Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2023  | For            | For        |
| Daimler Truck Holding AG                                      | Germany        | 15-may-24              | Annual                           | Management                | 4.5      | Approve Discharge of Supervisory Board Member Raymond Curry (until Oct. 15, 2023) for Fiscal Year 2023  | For            | For        |
| Daimler Truck Holding AG  Daimler Truck Holding AG            | Germany        | 15-may-24              | Annual<br>Annual                 | Management                | 4.6      | Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2023 | For<br>For     | For        |
| Daimler Truck Holding AG  Daimler Truck Holding AG            | Germany        | 15-may-24<br>15-may-24 | Annual                           | Management<br>Management  | 4.7      | Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2023      | For            | For        |
| Daimler Truck Holding AG                                      | Germany        | 15-may-24              | Annual                           | Management                | 4.9      | Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023   | For            | For        |
| Daimler Truck Holding AG                                      | Germany        | 15-may-24              | Annual                           | Management                | 5        | Ratify KPMG AG as Auditors for Fiscal Year 2024 and for a Review of Interim Financial Statements until 2025 AGM   | For            | For        |
| Daimler Truck Holding AG                                      | Germany        | 15-may-24              | Annual                           | Management                | 6        | Approve Remuneration Report   | For            | For        |
| Daimler Truck Holding AG                                      | Germany        | 15-may-24              | Annual                           | Management                | 7        | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares   | For            | For        |
| Daimler Truck Holding AG                                      | Germany<br>USA | 15-may-24              | Annual                           | Management                | 8<br>1.1 | Authorize Use of Financial Derivatives when Repurchasing Shares  Elect Director Lewis Hav. III  | For<br>For     | For        |
| Elevance Health, Inc. Elevance Health, Inc.                   | USA            | 15-may-24<br>15-may-24 | Annual<br>Annual                 | Management<br>Management  | 1.1      | Elect Director Lewis Hay, III  Elect Director Antonio F. Neri   | For            | For        |
| Elevance Health, Inc.   | USA            | 15-may-24              | Annual                           | Management                | 1.3      | Elect Director Ramino G. Peru   | For            | For        |
| Elevance Health, Inc.   | USA            | 15-may-24              | Annual                           | Management                | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For        |
| Elevance Health, Inc.   | USA            | 15-may-24              | Annual                           | Management                | 3        | Ratify Ernst & Young LLP as Auditors  | For            | For        |
| Elevance Health, Inc.   | USA            | 15-may-24              | Annual                           | Shareholder               | 4        | Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures  | Against        | Against    |
| Eni SpA   | Italy          | 15-may-24              | Annual/Special                   | Management                | 1        | Accept Financial Statements and Statutory Reports   | For            | For        |
| Eni SpA Eni SpA   | Italy Italy    | 15-may-24<br>15-may-24 | Annual/Special<br>Annual/Special | Management<br>Management  | 2        | Approve Allocation of Income Approve Employees Share Ownership Plan 2024-2026   | For<br>For     | For        |
| Eni SpA   | Italy          | 15-may-24              | Annual/Special                   | Management                | 4        | Approve Remuneration Policy   | For            | For        |
| Eni SpA   | Italy          | 15-may-24              | Annual/Special                   | Management                | 5        | Approve Second Section of the Remuneration Report   | For            | For        |
| Eni SpA   | Italy          | 15-may-24              | Annual/Special                   | Management                | 6        | Authorize Share Repurchase Program and Reissuance of Repurchased Shares   | For            | For        |
| Eni SpA   | Italy          | 15-may-24              | Annual/Special                   | Management                | 7        | Authorize Use of Available Reserves for Dividend Distribution   | For            | For        |
| Eni SpA   | Italy          | 15-may-24              | Annual/Special                   | Management                | 8        | Authorize Cancellation of Repurchased Shares without Reduction of Share Capital   | For            | For        |
| Fiserv, Inc.  | USA            | 15-may-24              | Annual                           | Management                | 1.1      | Elect Director Frank J. Bisignano   | For            | For        |
| Fisery, Inc.  | USA            | 15-may-24              | Annual<br>Annual                 | Management                | 1.10     | Elect Director Charlotte B. Yarkoni Elect Director Henrique de Castro   | For<br>For     | For        |
| Fisery, Inc.  | USA            | 15-may-24<br>15-may-24 | Annual                           | Management<br>Management  | 1.3      | Elect Director Henry F. DiSimone  | For            | For        |
| Fisery, Inc.  | USA            | 15-may-24              | Annual                           | Management                | 1.4      | Elect Director Lance M. Fritz   | For            | For        |
| Fisery, Inc.  | USA            | 15-may-24              | Annual                           | Management                | 1.5      | Elect Director Ajei S. Gopal  | For            | For        |
| Fiserv, Inc.  | USA            | 15-may-24              | Annual                           | Management                | 1.6      | Elect Director Wafaa Mamilli  | For            | For        |
| Fiserv, Inc.  | USA            | 15-may-24              | Annual                           | Management                | 1.7      | Elect Director Heidi G. Miller  | For            | For        |
| Fisery, Inc.  | USA            | 15-may-24              | Annual                           | Management                | 1.8      | Elect Director Doyle R. Simons Elect Director Kevin M. Warren   | For<br>For     | For        |
| Fisery, Inc.  | USA            | 15-may-24<br>15-may-24 | Annual<br>Annual                 | Management<br>Management  | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For        |
| Fisery, Inc.  | USA            | 15-may-24              | Annual                           | Management                | 3        | Ratify Deloitte & Touche LLP as Auditors  | For            | For        |
| Hilton Worldwide Holdings Inc.                                | USA            | 15-may-24              | Annual                           | Management                | 1a       | Elect Director Christopher J. Nassetta  | For            | For        |
| Hilton Worldwide Holdings Inc.                                | USA            | 15-may-24              | Annual                           | Management                | 1b       | Elect Director Jonathan D. Gray   | For            | For        |
| Hilton Worldwide Holdings Inc.                                | USA            | 15-may-24              | Annual                           | Management                | 1c       | Elect Director Charlene T. Begley   | For            | For        |
| Hilton Worldwide Holdings Inc.                                | USA            | 15-may-24              | Annual                           | Management                | 1d       | Elect Director Chris Carr   | For            | For<br>For |
| Hilton Worldwide Holdings Inc. Hilton Worldwide Holdings Inc. | USA            | 15-may-24              | Annual<br>Annual                 | Management<br>Management  | 1e<br>1f | Elect Director Melanie L. Healey Elect Director Raymond E. Mabus, Jr.   | For<br>For     | For        |
| Hilton Worldwide Holdings Inc.                                | USA            | 15-may-24<br>15-may-24 | Annual                           | Management                | 1g       | Elect Director NayInitin A. McDale  Elect Director Judith A. McDale   | For            | For        |
| Hilton Worldwide Holdings Inc.                                | USA            | 15-may-24              | Annual                           | Management                | 1h       | Elect Director Elizabeth A. Smith   | For            | For        |
| Hilton Worldwide Holdings Inc.                                | USA            | 15-may-24              | Annual                           | Management                | 1i       | Elect Director Douglas M. Steenland   | For            | For        |
| Hilton Worldwide Holdings Inc.                                | USA            | 15-may-24              | Annual                           | Management                | 2        | Ratify Ernst & Young LLP as Auditors  | For            | For        |
| Hilton Worldwide Holdings Inc.                                | USA            | 15-may-24              | Annual                           | Management                | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For        |
| Host Hotels & Resorts, Inc.                                   | USA            | 15-may-24              | Annual                           | Management                | 1.1      | Elect Director Mary L. Baglivo  | For            | For        |
| Host Hotels & Resorts, Inc. Host Hotels & Resorts, Inc.       | USA            | 15-may-24<br>15-may-24 | Annual<br>Annual                 | Management<br>Management  | 1.2      | Elect Director Herman E. Bulls Elect Director Diana M. Laing  | For<br>For     | For        |
| Host Hotels & Resorts, Inc.                                   | USA            | 15-may-24              | Annual                           | Management                | 1.4      | Elect Director Dania w. Lanny<br>Elect Director Richard E. Marriott   | For            | For        |
| Host Hotels & Resorts, Inc.                                   | USA            | 15-may-24              | Annual                           | Management                | 1.5      | Elect Director Mary Hogan Preusse   | For            | For        |
| Host Hotels & Resorts, Inc.                                   | USA            | 15-may-24              | Annual                           | Management                | 1.6      | Elect Director Walter C. Rakowich   | For            | For        |
| Host Hotels & Resorts, Inc.                                   | USA            | 15-may-24              | Annual                           | Management                | 1.7      | Elect Director James F. Risoleo   | For            | For        |
| Host Hotels & Resorts, Inc.                                   | USA            | 15-may-24              | Annual                           | Management                | 1.8      | Elect Director Gordon H. Smith  | For            | For        |
| Host Hotels & Resorts, Inc. Host Hotels & Resorts, Inc.       | USA            | 15-may-24<br>15-may-24 | Annual<br>Annual                 | Management<br>Management  | 1.9      | Elect Director A. William Stein Ratify KPMG LLP as Auditors   | For<br>For     | For        |
| Host Hotels & Resorts, Inc.                                   | USA            | 15-may-24              | Annual                           | Management                | 3        | Natily NF will LLF as valuables Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For        |
| Host Hotels & Resorts, Inc.                                   | USA            | 15-may-24              | Annual                           | Management                | 4        | Approve Omnibus Stock Plan  | For            | For        |
| Phillips 66   | USA            | 15-may-24              | Annual                           | Management                | 1a       | Elect Director Julie L. Bushman   | For            | Against    |
| Phillips 66   | USA            | 15-may-24              | Annual                           | Management                | 1b       | Elect Director Lisa A. Davis  | For            | Against    |
| Phillips 66   | USA            | 15-may-24              | Annual                           | Management                | 1c       | Elect Director Mark E. Lashier  | For            | Against    |
| Phillips 66   | USA            | 15-may-24              | Annual                           | Management                | 1d       | Elect Director Douglas T. Terreson  | For            | Against    |
| Phillips 66   | USA            | 15-may-24              | Annual                           | Management                | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For        |
| Phillips 66 Phillips 66                                       | USA            | 15-may-24<br>15-may-24 | Annual<br>Annual                 | Management<br>Shareholder | <u>3</u> | Ratify Ernst & Young LLP as Auditors  Report on Impacts of a Significant Reduction in Virgin Plastic Demand   | For<br>Against | For        |
| Reliance, Inc.  | USA            | 15-may-24              | Annual                           | Management                | 1a       | Report on impacts or a significant reduction in virgin Flastic Demand   | For            | For        |
| Reliance, Inc.  | USA            | 15-may-24              | Annual                           | Management                | 1b       | Elect Director Karen W. Colonias  | For            | For        |
| Reliance, Inc.  | USA            | 15-may-24              | Annual                           | Management                | 1c       | Elect Director Frank J. Dellaquila  | For            | For        |
| Reliance, Inc.  | USA            | 15-may-24              | Annual                           | Management                | 1d       | Elect Director Mark V. Kaminski   | For            | For        |
| Reliance, Inc.  | USA            | 15-may-24              | Annual                           | Management                | 1e       | Elect Director Karla R. Lewis   | For            | For        |
| Reliance, Inc.  | USA            | 15-may-24              | Annual                           | Management                | 1f       | Elect Director Robert A. McEvoy   | For            | For        |
| Reliance, Inc. Reliance, Inc.                                 | USA            | 15-may-24<br>15-may-24 | Annual<br>Annual                 | Management<br>Management  | 1g<br>1h | Elect Director David W. Seeger Elect Director Douglas W. Stotlar  | For<br>For     | For<br>For |
| Reliance, Inc.  | USA            | 15-may-24<br>15-may-24 | Annual                           | Management                | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For        |
| Reliance, Inc.  | USA            | 15-may-24              | Annual                           | Management                | 3        | AUSION VICE TO Ratiny Named Executive Officers Compensation Ratify KPMG LLP as Auditors   | For            | For        |
| Reliance, Inc.  | USA            | 15-may-24              | Annual                           | Management                | 4        | Amend Omnibus Stock Plan  | For            | For        |
| SAP SE  | Germany        | 15-may-24              | Annual                           | Management                | 1        | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  |                |            |
| SAP SE  | Germany        | 15-may-24              | Annual                           | Management                | 2        | Approve Allocation of Income and Dividends of EUR 2.20 per Share  | For            | For        |
|   |                |                        |                                  |                           |          |   |                |            |



| Compañía  | País               | Fecha Junta            | Tipo             | Proponente                | Art.    | Propuesta  | Rec Mgmt   | Voto    |
|---|--------------------|------------------------|------------------|---------------------------|---------|--|------------|---------|
| SAP SE  | Germany            | 15-may-24              | Annual           | Management                | 3       | Approve Discharge of Management Board for Fiscal Year 2023   | For        | For     |
| SAP SE  | Germany            | 15-may-24              | Annual           | Management                | 4       | Approve Discharge of Supervisory Board for Fiscal Year 2023  | For        | For     |
| SAP SE  | Germany            | 15-may-24              | Annual           | Management                | 5       | Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024  | For        | For     |
| SAP SE  | Germany            | 15-may-24              | Annual           | Management                | 6       | Approve Remuneration Report  | For        | For     |
| SAP SE  | Germany            | 15-may-24              | Annual           | Management                | 7.1     | Elect Aicha Evans to the Supervisory Board   | For        | Against |
| SAP SE  | Germany            | 15-may-24              | Annual           | Management                | 7.2     | Elect Gerhard Oswald to the Supervisory Board  | For        | For     |
| SAP SE  | Germany            | 15-may-24              | Annual           | Management                | 7.3     | Elect Friederike Rotsch to the Supervisory Board   | For        | Against |
| SAP SE  | Germany            | 15-may-24              | Annual           | Management                | 7.4     | Elect Ralf Herbrich to the Supervisory Board   | For        | For     |
| SAP SE<br>SAP SE  | Germany            | 15-may-24              | Annual<br>Annual | Management                | 7.5     | Elect Pekka Ala-Pietiliae to the Supervisory Board   | For        | For     |
| SAP SE  | Germany<br>Germany | 15-may-24<br>15-may-24 | Annual           | Management<br>Management  | 9       | Approve Remuneration Policy for the Supervisory Board  Amend Articles Re: Proof of Entitlement   | For<br>For | For     |
| State Street Corporation  | USA                | 15-may-24              | Annual           | Management                | 1a      | Elect Director Patrick de Saint-Aignan   | For        | For     |
| State Street Corporation  | USA                | 15-may-24              | Annual           | Management                | 1b      | Elect Director Marie A. Chandoha   | For        | For     |
| State Street Corporation  | USA                | 15-may-24              | Annual           | Management                | 1c      | Elect Director DonnaLee A. DeMaio  | For        | For     |
| State Street Corporation  | USA                | 15-may-24              | Annual           | Management                | 1d      | Elect Director Amelia C. Fawcett   | For        | For     |
| State Street Corporation  | USA                | 15-may-24              | Annual           | Management                | 1e      | Elect Director William C. Freda  | For        | For     |
| State Street Corporation  | USA                | 15-may-24              | Annual           | Management                | 1f      | Elect Director Sara Mathew   | For        | For     |
| State Street Corporation  | USA                | 15-may-24              | Annual           | Management                | 1g      | Elect Director William L. Meaney   | For        | For     |
| State Street Corporation  | USA                | 15-may-24              | Annual           | Management                | 1h      | Elect Director Ronald P. O'Hanley  | For        | For     |
| State Street Corporation  | USA                | 15-may-24              | Annual           | Management                | 1i      | Elect Director Sean P. O'Sullivan  | For        | For     |
| State Street Corporation  | USA                | 15-may-24              | Annual           | Management                |         | Elect Director Julio A. Portalatin   | For        | For     |
| State Street Corporation  | USA                | 15-may-24              | Annual           | Management                | 1k      | Elect Director John B. Rhea  | For        | For     |
| State Street Corporation  | USA                | 15-may-24              | Annual           | Management                | 11      | Elect Director Gregory L. Summe  | For        | For     |
| State Street Corporation  | USA                | 15-may-24              | Annual<br>Annual | Management                | 3       | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For     |
| State Street Corporation  | USA<br>USA         | 15-may-24              | Annual           | Management<br>Management  | 1a      | Ratify Ernst & Young LLP as Auditors  Elect Director Fred M. Diaz  | For<br>For | For     |
| Valero Energy Corporation Valero Energy Corporation                     | USA                | 15-may-24<br>15-may-24 | Annual           | Management<br>Management  | 1b      | Elect Director Fred M. Diaz  Elect Director H. Paulett Eberhart  | For        | For     |
| Valero Energy Corporation   | USA                | 15-may-24              | Annual           | Management                | 1c      | Elect Director In . Fadilet Leberialt Elect Director Marie A. Ffolkes  | For        | For     |
| Valero Energy Corporation   | USA                | 15-may-24              | Annual           | Management                | 1d      | Elect Director Joseph W. Gorder  | For        | For     |
| Valero Energy Corporation   | USA                | 15-may-24              | Annual           | Management                | 1e      | Elect Director Kimberly S. Greene  | For        | For     |
| Valero Energy Corporation   | USA                | 15-may-24              | Annual           | Management                | 1f      | Elect Director Deborah P. Majoras  | For        | Against |
| Valero Energy Corporation   | USA                | 15-may-24              | Annual           | Management                | 1g      | Elect Director Eric D. Mullins   | For        | For     |
| Valero Energy Corporation   | USA                | 15-may-24              | Annual           | Management                | 1h      | Elect Director Robert A. Profusek  | For        | For     |
| Valero Energy Corporation   | USA                | 15-may-24              | Annual           | Management                | 1i      | Elect Director R. Lane Riggs   | For        | For     |
| Valero Energy Corporation   | USA                | 15-may-24              | Annual           | Management                | 1j      | Elect Director Randall J. Weisenburger   | For        | For     |
| Valero Energy Corporation   | USA                | 15-may-24              | Annual           | Management                | 1k      | Elect Director Rayford Wilkins, Jr.  | For        | For     |
| Valero Energy Corporation   | USA                | 15-may-24              | Annual           | Management                | 2       | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For     |
| Valero Energy Corporation   | USA                | 15-may-24              | Annual           | Management                | 3       | Ratify KPMG LLP as Auditors  | For        | For     |
| Vertex Pharmaceuticals Incorporated Vertex Pharmaceuticals Incorporated | USA<br>USA         | 15-may-24              | Annual<br>Annual | Management                | 1.10    | Elect Director Sangeeta Bhatia   | For<br>For | For     |
| Vertex Pharmaceuticals Incorporated                                     | USA                | 15-may-24<br>15-may-24 | Annual           | Management<br>Management  | 1.11    | Elect Director Nancy Thornberry Elect Director Suketu Upadhyay   | For        | For     |
| Vertex Pharmaceuticals Incorporated                                     | USA                | 15-may-24              | Annual           | Management                | 1.2     | Elect Director Lloyd Carney  | For        | For     |
| Vertex Pharmaceuticals Incorporated                                     | USA                | 15-may-24              | Annual           | Management                | 1.3     | Elect Director Alan Garber   | For        | For     |
| Vertex Pharmaceuticals Incorporated                                     | USA                | 15-may-24              | Annual           | Management                | 1.4     | Elect Director Reshma Kewalramani  | For        | For     |
| Vertex Pharmaceuticals Incorporated                                     | USA                | 15-may-24              | Annual           | Management                | 1.5     | Elect Director Michel Lagarde  | For        | For     |
| Vertex Pharmaceuticals Incorporated                                     | USA                | 15-may-24              | Annual           | Management                | 1.6     | Elect Director Jeffrey Leiden  | For        | For     |
| Vertex Pharmaceuticals Incorporated                                     | USA                | 15-may-24              | Annual           | Management                | 1.7     | Elect Director Diana McKenzie  | For        | For     |
| Vertex Pharmaceuticals Incorporated                                     | USA                | 15-may-24              | Annual           | Management                | 1.8     | Elect Director Bruce Sachs   | For        | For     |
| Vertex Pharmaceuticals Incorporated                                     | USA                | 15-may-24              | Annual           | Management                | 1.9     | Elect Director Jennifer Schneider  | For        | For     |
| Vertex Pharmaceuticals Incorporated                                     | USA                | 15-may-24              | Annual           | Management                | 2       | Ratify Ernst & Young LLP as Auditors   | For        | For     |
| Vertex Pharmaceuticals Incorporated                                     | USA                | 15-may-24              | Annual           | Management                | 3       | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For     |
| Vertex Pharmaceuticals Incorporated                                     | USA                | 15-may-24              | Annual           | Shareholder               | 4       | Reduce Ownership Threshold for Shareholders to Call Special Meeting  | Against    | For     |
| Vertex Pharmaceuticals Incorporated adidas AG                           | USA<br>Germany     | 15-may-24              | Annual<br>Annual | Shareholder<br>Management | 5       | Report on Median and Adjusted Gender/Racial Pay Gaps   | Against    | For     |
|   | Germany            | 16-may-24              | Annual           |                           | 1       | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)   | For        | For     |
| adidas AG<br>adidas AG  | Germany            | 16-may-24<br>16-may-24 | Annual           | Management<br>Management  | 3       | Approve Allocation of Income and Dividends of EUR 0.70 per Share  Approve Discharge of Management Board for Fiscal Year 2023   | For        | For     |
| adidas AG   | Germany            | 16-may-24              | Annual           | Management                | 4       | Approve Discharge of Wageristry Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023   | For        | For     |
| adidas AG   | Germany            | 16-may-24              | Annual           | Management                | 5       | Approve Discrinate or organization tracal real 2023 Approve Remuneration Report  | For        | Against |
| adidas AG   | Germany            | 16-may-24              | Annual           | Management                | 6       | Approve Remuneration Policy  | For        | For     |
| adidas AG   | Germany            | 16-may-24              | Annual           | Management                | 7.1     | Reelect Ian Gallienne to the Supervisory Board Until 2026 AGM  | For        | For     |
| adidas AG   | Germany            | 16-may-24              | Annual           | Management                | 7.2     | Reelect Jackie Joyner-Kersee to the Supervisory Board Until 2028 AGM   | For        | For     |
| adidas AG   | Germany            | 16-may-24              | Annual           | Management                | 7.3     | Reelect Christian Klein to the Supervisory Board Until 2028 AGM  | For        | For     |
| adidas AG   | Germany            | 16-may-24              | Annual           | Management                | 7.4     | Reelect Thomas Rabe to the Supervisory Board Until 2025 AGM  | For        | Against |
| adidas AG   | Germany            | 16-may-24              | Annual           | Management                | 7.5     | Reelect Nassef Sawiris to the Supervisory Board Until 2026 AGM   | For        | For     |
| adidas AG   | Germany            | 16-may-24              | Annual           | Management                | 7.6     | Reelect Bodo Uebber to the Supervisory Board Until 2027 AGM  | For        | For     |
| adidas AG   | Germany            | 16-may-24              | Annual           | Management                | 7.7     | Reelect Jing Ulrich to the Supervisory Board Until 2027 AGM  | For        | For     |
| adidas AG   | Germany            | 16-may-24              | Annual           | Management                | 7.8     | Elect Oliver Mintzlaff to the Supervisory Board Until 2028 AGM  Pathy Discounterface Combine Auditor for Elect Visco 1004 and for the Parising Flooriest Chapmants for the First Holf of Flooriest Chapmants for the First Holf of Flooriest Chapmants for the First Holf of Flooriest Chapmants for the Flooriest Cha | For        | For     |
| adidas AG Altria Group, Inc.  | Germany<br>USA     | 16-may-24<br>16-may-24 | Annual<br>Annual | Management<br>Management  | 8<br>1a | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Elect Director Ian L.T. Clarke   | For<br>For | For     |
| Altria Group, Inc. Altria Group, Inc.                                   | USA                | 16-may-24<br>16-may-24 | Annual           | Management                | 1b      | Elect Director Marjorie M. Connelly  | For        | For     |
| Altria Group, Inc.  | USA                | 16-may-24              | Annual           | Management                | 1c      | Elect Director R. Matt Davis   | For        | For     |
| Altria Group, Inc.  | USA                | 16-may-24              | Annual           | Management                | 1d      | Elect Director William F. Gifford, Jr.   | For        | For     |
| Altria Group, Inc.  | USA                | 16-may-24              | Annual           | Management                | 1e      | Elect Director Debra J. Kelly-Ennis  | For        | For     |
| Altria Group, Inc.  | USA                | 16-may-24              | Annual           | Management                | 1f      | Elect Director Kathryn B. McQuade  | For        | For     |
| Altria Group, Inc.  | USA                | 16-may-24              | Annual           | Management                | 1g      | Elect Director George Munoz  | For        | For     |
| Altria Group, Inc.  | USA                | 16-may-24              | Annual           | Management                | 1h      | Elect Director Virginia E. Shanks  | For        | For     |
| Altria Group, Inc.  | USA                | 16-may-24              | Annual           | Management                | 1i      | Elect Director Ellen R. Strahlman  | For        | For     |
| Altria Group, Inc.  | USA                | 16-may-24              | Annual           | Management                |         | Elect Director M. Max Yzaguirre  | For        | For     |
| Altria Group, Inc.  | USA                | 16-may-24              | Annual           | Management                | 2       | Ratify PricewaterhouseCoopers LLP as Auditors  | For        | For     |
| Altria Group, Inc.  | USA                | 16-may-24              | Annual           | Management                | 3       | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For     |
| Altria Group, Inc.  | USA                | 16-may-24              |                  | Shareholder               | 4       | Report on Congruence of Political and Lobbying Expenditures  | Against    | For     |



| Compañía                                   | País                       | Fecha Junta            | Tipo                             | Proponente               | Art.         | Propuesta   | Rec Mgmt   | Voto           |
|--|----------------------------|------------------------|----------------------------------|--------------------------|--------------|---|------------|----------------|
| Altria Group, Inc.                         | USA                        | 16-may-24              | Annual                           | Shareholder              | 5            | Report on Benefits of Extended Producer Responsibility Laws for Spent Tobacco Filters   | Against    | For            |
| Altria Group, Inc.                         | USA                        | 16-may-24              | Annual                           | Shareholder              | 6            | Adopt Director Election Resignation Bylaw *Withdrawn Resolution*  | -          | <del>-</del>   |
| Amphenol Corporation  Amphenol Corporation | USA<br>USA                 | 16-may-24<br>16-may-24 | Annual<br>Annual                 | Management<br>Management | 1.1          | Elect Director Nancy A. Altobello Elect Director David P. Falck   | For<br>For | For<br>For     |
| Amphenol Corporation                       | USA                        | 16-may-24              | Annual                           | Management               | 1.3          | Elect Director Edward G. Jepsen   | For        | For            |
| Amphenol Corporation                       | USA                        | 16-may-24              | Annual                           | Management               | 1.4          | Elect Director Rita S. Lane   | For        | For            |
| Amphenol Corporation                       | USA                        | 16-may-24              | Annual                           | Management               | 1.5          | Elect Director Robert A. Livingston   | For        | For            |
| Amphenol Corporation                       | USA                        | 16-may-24              | Annual                           | Management               | 1.6          | Elect Director Martin H. Loeffler   | For        | For            |
| Amphenol Corporation                       | USA                        | 16-may-24              | Annual                           | Management               | 1.7          | Elect Director R. Adam Norwitt  | For        | For            |
| Amphenol Corporation                       | USA<br>USA                 | 16-may-24<br>16-may-24 | Annual<br>Annual                 | Management<br>Management | 1.8          | Elect Director Prahlad Singh Elect Director Anne Clarke Wolff   | For<br>For | For<br>Against |
| Amphenol Corporation  Amphenol Corporation | USA                        | 16-may-24              | Annual                           | Management               | 2            | Approve Non-Employee Director Restricted Stock Plan   | For        | For            |
| Amphenol Corporation                       | USA                        | 16-may-24              | Annual                           | Management               | 3            | Ratify Deloite & Touche LLP as Auditors   | For        | For            |
| Amphenol Corporation                       | USA                        | 16-may-24              | Annual                           | Management               | 4            | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For            |
| Amphenol Corporation                       | USA                        | 16-may-24              | Annual                           | Management               | 5            | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation   | For        | For            |
| Amphenol Corporation                       | USA                        | 16-may-24              | Annual                           | Shareholder              | 6            | Reduce Ownership Threshold for Shareholders to Call Special Meeting   | Against    | For            |
| AT&T Inc.                                  | USA                        | 16-may-24              | Annual                           | Management               | 1.1          | Elect Director Scott T. Ford  | For        | For            |
| AT&T Inc. AT&T Inc.                        | USA<br>USA                 | 16-may-24              | Annual<br>Annual                 | Management               | 1.10         | Elect Director Cynthia B. Taylor Elect Director Luis A. Ubinas  | For<br>For | For<br>For     |
| AT&T Inc.                                  | USA                        | 16-may-24<br>16-may-24 | Annual                           | Management<br>Management | 1.2          | Elect Director Glenn H. Hutchins  | For        | For            |
| AT&T Inc.                                  | USA                        | 16-may-24              | Annual                           | Management               | 1.3          | Elect Director William E. Kennard   | For        | For            |
| AT&T Inc.                                  | USA                        | 16-may-24              | Annual                           | Management               | 1.4          | Elect Director Stephen J. Luczo   | For        | For            |
| AT&T Inc.                                  | USA                        | 16-may-24              | Annual                           | Management               | 1.5          | Elect Director Marissa A. Mayer   | For        | For            |
| AT&T Inc.                                  | USA                        | 16-may-24              | Annual                           | Management               | 1.6          | Elect Director Michael B. McCallister   | For        | For            |
| AT&T Inc.                                  | USA                        | 16-may-24              | Annual                           | Management               | 1.7          | Elect Director Beth E. Mooney   | For        | For            |
| AT&T Inc.                                  | USA                        | 16-may-24              | Annual                           | Management               | 1.8          | Elect Director Matthew K. Rose  | For        | For            |
| AT&T Inc.                                  | USA<br>USA                 | 16-may-24              | Annual<br>Annual                 | Management<br>Management | 1.9          | Elect Director John T. Stankey Ratify Ernst & Young LLP as Auditors   | For<br>For | For<br>For     |
| AT&T Inc. AT&T Inc.                        | USA                        | 16-may-24<br>16-may-24 | Annual                           | Management<br>Management | 3            | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For            |
| AT&T Inc.                                  | USA                        | 16-may-24              | Annual                           | Shareholder              | 4            | Require Independent Board Chair   | Against    | For            |
| AT&T Inc.                                  | USA                        | 16-may-24              | Annual                           | Shareholder              | 5            | Amend Clawback Policy   | Against    | Against        |
| AT&T Inc.                                  | USA                        | 16-may-24              | Annual                           | Shareholder              | 6            | Report on Respecting Workforce Civil Liberties  | Against    | Against        |
| Capgemini SE                               | France                     | 16-may-24              | Annual/Special                   | Management               | 1            | Approve Financial Statements and Statutory Reports  | For        | For            |
| Capgemini SE                               | France                     | 16-may-24              | Annual/Special                   | Management               | 10           | Approve Remuneration Policy of Directors  | For        | For            |
| Capgemini SE                               | France                     | 16-may-24              | Annual/Special                   | Management               | 11           | Reelect Sian Herbert-Jones as Director  | For        | For            |
| Capgemini SE                               | France                     | 16-may-24              | Annual/Special                   | Management               | 12           | Reelect Belen Moscoso del Prado Lopez-Doriga as Director  | For        | For            |
| Capgemini SE                               | France<br>France           | 16-may-24<br>16-may-24 | Annual/Special<br>Annual/Special | Management<br>Management | 13           | Reelect Aiman Ezzat as Director  Elect Christophe Merveilleux du Vignaux as Representative of Employee Shareholders to the Board  | For<br>For | For<br>For     |
| Capgemini SE Capgemini SE                  | France                     | 16-may-24              | Annual/Special                   | Management               | 15           | Elect Clinisupine indevenients du viginator au viginator | For        | For            |
| Capgemini SE                               | France                     | 16-may-24              | Annual/Special                   | Management               | 16           | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For        | For            |
| Capgemini SE                               | France                     | 16-may-24              | Annual/Special                   | Management               | 17           | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | For        | For            |
| Capgemini SE                               | France                     | 16-may-24              | Annual/Special                   | Management               | 18           | Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value  | For        | For            |
| Capgemini SE                               | France                     | 16-may-24              | Annual/Special                   | Management               | 19           | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million   | For        | For            |
| Capgemini SE                               | France                     | 16-may-24              | Annual/Special                   | Management               | 2            | Approve Consolidated Financial Statements and Statutory Reports   | For        | For            |
| Capgemini SE                               | France                     | 16-may-24              | Annual/Special                   | Management               | 20           | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million  | For        | For            |
| Capgemini SE                               | France<br>France           | 16-may-24              | Annual/Special                   | Management               | 21           | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million  Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 20 and   | For        | For<br>For     |
| Capgemini SE Capgemini SE                  | France                     | 16-may-24<br>16-may-24 | Annual/Special<br>Annual/Special | Management<br>Management | 23           | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above   | For        | For            |
| Capgemini SE                               | France                     | 16-may-24              | Annual/Special                   | Management               | 24           | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  | For        | For            |
| Capgemini SE                               | France                     | 16-may-24              | Annual/Special                   | Management               | 25           | Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive   | For        | For            |
| Capgemini SE                               | France                     | 16-may-24              | Annual/Special                   | Management               | 26           | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | For        | For            |
| Capgemini SE                               | France                     | 16-may-24              | Annual/Special                   | Management               | 27           | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries   | For        | For            |
| Capgemini SE                               | France                     | 16-may-24              | Annual/Special                   | Management               | 28           | Authorize Filing of Required Documents/Other Formalities  | For        | For            |
| Capgemini SE                               | France                     | 16-may-24              | Annual/Special                   | Management               | 3            | Approve Allocation of Income and Dividends of EUR 3.40 per Share  | For        | For            |
| Capgemini SE                               | France                     | 16-may-24              | Annual/Special                   | Management               | 4            | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions   | For        | For<br>For     |
| Capgemini SE Capgemini SE                  | France<br>France           | 16-may-24<br>16-may-24 | Annual/Special Annual/Special    | Management<br>Management | 5<br>6       | Approve Compensation Report of Corporate Officers  Approve Compensation of Paul Hermelin, Chairman of the Board   | For        | For            |
| Capgemini SE Capgemini SE                  | France                     | 16-may-24              | Annual/Special                   | Management               | 7            | Approve Compensation of Aiman Ezzat, CEO  | For        | For            |
| Capgemini SE                               | France                     | 16-may-24              | Annual/Special                   | Management               | 8            | Approve Remuneration Policy of Chairman of the Board  | For        | For            |
| Capgemini SE                               | France                     | 16-may-24              | Annual/Special                   | Management               | 9            | Approve Remuneration Policy of CEO  | For        | For            |
| Capgemini SE                               | France                     | 16-may-24              | Annual/Special                   | Shareholder              | Α            | Elect Laurence Metzke as Representative of Employee Shareholders to the Board   | Against    | Against        |
| Chubb Limited                              | Switzerland                | 16-may-24              | Annual                           | Management               | 1            | Accept Financial Statements and Statutory Reports   | For        | For            |
| Chubb Limited                              | Switzerland                | 16-may-24              | Annual                           | Management               | 10           | Amend Articles Re: Creation of a Capital Band   | For        | For            |
| Chubb Limited                              | Switzerland                | 16-may-24              | Annual                           | Management               | 11           | Amend Qualified Employee Stock Purchase Plan  | For        | For            |
| Chubb Limited Chubb Limited                | Switzerland<br>Switzerland | 16-may-24<br>16-may-24 | Annual<br>Annual                 | Management<br>Management | 12.1<br>12.2 | Approve Remuneration of Directors in the Amount of USD 5.5 Million  Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025  | For<br>For | For<br>For     |
| Chubb Limited Chubb Limited                | Switzerland                | 16-may-24              | Annual                           | Management               | 12.3         | Approve Remuneration Report Approve Remuneration Report   | For        | For            |
| Chubb Limited                              | Switzerland                | 16-may-24              | Annual                           | Management               | 13           | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For            |
| Chubb Limited                              | Switzerland                | 16-may-24              | Annual                           | Management               | 14           | Approve Sustainability Report   | For        | For            |
| Chubb Limited                              | Switzerland                | 16-may-24              | Annual                           | Management               | 2.1          | Allocate Disposable Profit  | For        | For            |
| Chubb Limited                              | Switzerland                | 16-may-24              | Annual                           | Management               | 2.2          | Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount  | For        | For            |
| Chubb Limited                              | Switzerland                | 16-may-24              | Annual                           | Management               | 3            | Approve Discharge of Board of Directors   | For        | For            |
| Chubb Limited                              | Switzerland                | 16-may-24              | Annual                           | Management               | 4.1          | Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor  | For        | For            |
| Chubb Limited Chubb Limited                | Switzerland<br>Switzerland | 16-may-24              | Annual<br>Annual                 | Management               | 4.2          | Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Patify IPO/ AC (Zivich) as Special Audit Firm   | For        | For<br>For     |
| Chubb Limited Chubb Limited                | Switzerland                | 16-may-24<br>16-may-24 | Annual<br>Annual                 | Management<br>Management | 5.1          | Ratify BDO AG (Zurich) as Special Audit Firm  Elect Director Evan G. Greenberg  | For        | For            |
| Chubb Limited                              | Switzerland                | 16-may-24              | Annual                           | Management               | 5.10         | Elect Director Tendore E. Shasta  | For        | For            |
| Chubb Limited  Chubb Limited               | Switzerland                | 16-may-24              | Annual                           | Management               | 5.11         | Elect Director David H. Sidwell   | For        | For            |
| Chubb Limited                              | Switzerland                | 16-may-24              | Annual                           | Management               | 5.12         | Elect Director Olivier Steimer  | For        | For            |
|  | 0.2.1.1                    |                        | Annual                           |                          | F 40         | Flort Biresto Forman E. Tarrand   | For        | For            |
| Chubb Limited Chubb Limited                | Switzerland<br>Switzerland | 16-may-24<br>16-may-24 | Annual<br>Annual                 | Management<br>Management | 5.13         | Elect Director Frances F. Townsend Elect Director Michael P. Connors  | For        | For            |



| Compañía   | País                             | Fecha Junta            | Tipo             | Proponente               | Art.          | Propuesta   | Rec Mgmt   | Voto           |
|--|----------------------------------|------------------------|------------------|--------------------------|---------------|---|------------|----------------|
| Chubb Limited  | Switzerland                      | 16-may-24              | Annual           | Management               | 5.3           | Elect Director Michael G. Atieh   | For        | For            |
| Chubb Limited  | Switzerland                      | 16-may-24              | Annual           | Management               | 5.4           | Elect Director Nancy K. Buese   | For        | For            |
| Chubb Limited  | Switzerland                      | 16-may-24              | Annual           | Management               | 5.5           | Elect Director Sheila P. Burke  | For        | For            |
| Chubb Limited  | Switzerland                      | 16-may-24              | Annual           | Management               | 5.6           | Elect Director Nelson J. Chai   | For        | For            |
| Chubb Limited  | Switzerland                      | 16-may-24              | Annual           | Management               | 5.7           | Elect Director Michael L. Corbat  | For        | For            |
| Chubb Limited Chubb Limited  | Switzerland<br>Switzerland       | 16-may-24              | Annual<br>Annual | Management Management    | 5.8<br>5.9    | Elect Director Robert J. Hugin Elect Director Robert W. Scully  | For        | For            |
| Chubb Limited Chubb Limited  | Switzerland                      | 16-may-24<br>16-may-24 | Annual           | Management               | 6.9           | Elect Director Novelet W. Scotter   | For        | Against        |
| Chubb Limited  | Switzerland                      | 16-may-24              | Annual           | Management               | 7.1           | Elect Michael P. Connors as Member of the Compensation Committee  | For        | For            |
| Chubb Limited  | Switzerland                      | 16-may-24              | Annual           | Management               | 7.2           | Elect David H. Sidwell as Member of the Compensation Committee  | For        | For            |
| Chubb Limited  | Switzerland                      | 16-may-24              | Annual           | Management               | 7.3           | Elect Frances F. Townsend as Member of the Compensation Committee   | For        | For            |
| Chubb Limited  | Switzerland                      | 16-may-24              | Annual           | Management               | 8             | Designate Homburger AG as Independent Proxy   | For        | For            |
| Chubb Limited Chubb Limited  | Switzerland<br>Switzerland       | 16-may-24<br>16-may-24 | Annual<br>Annual | Management Management    | 9<br>A        | Cancel Repurchased Shares Transact Other Business   | For<br>For | For<br>Against |
| Chubb Limited Chubb Limited  | Switzerland                      | 16-may-24              | Annual           | Shareholder              | 15            | Report on GHG Emissions Associated with Underwriting  | Against    | For            |
| Chubb Limited  | Switzerland                      | 16-may-24              | Annual           | Shareholder              | 16            | Report on Median Gender/Racial Pay Gap  | Against    | For            |
| E.ON SE  | Germany                          | 16-may-24              | Annual           | Management               | 1             | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  | -          | -              |
| E.ON SE  | Germany                          | 16-may-24              | Annual           | Management               | 10            | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares   | For        | For            |
| E.ON SE  | Germany                          | 16-may-24              | Annual           | Management               | 11            | Authorize Use of Financial Derivatives when Repurchasing Shares   | For        | For            |
| E.ON SE<br>E.ON SE   | Germany<br>Germany               | 16-may-24<br>16-may-24 | Annual<br>Annual | Management Management    | 2             | Approve Allocation of Income and Dividends of EUR 0.53 per Share  Approve Discharge of Management Board for Fiscal Year 2023  | For        | For            |
| E.ON SE  | Germany                          | 16-may-24              | Annual           | Management               | 4             | Approve Discharge of Supervisory Board for Fiscal Year 2023   | For        | For            |
| E.ON SE  | Germany                          | 16-may-24              | Annual           | Management               | 5.1           | Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of  | For        | For            |
| E.ON SE  | Germany                          | 16-may-24              | Annual           | Management               | 5.2           | Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024   | For        | For            |
| E.ON SE  | Germany                          | 16-may-24              | Annual           | Management               | 6             | Approve Remuneration Report   | For        | For            |
| E.ON SE  | Germany                          | 16-may-24              | Annual           | Management               | 7             | Amend Articles Re: Transactions Requiring Supervisory Board Approval  | For        | For            |
| E.ON SE  | Germany                          | 16-may-24              | Annual           | Management               | 8             | Approve Creation of EUR 528 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights   | For        | For            |
| E.ON SE<br>Fresenius Medical Care AG                               | Germany<br>Germany               | 16-may-24              | Annual           | Management Management    | 9             | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)                | FOr        | For            |
| Fresenius Medical Care AG  Fresenius Medical Care AG               | Germany                          | 16-may-24<br>16-may-24 | Annual           | Management Management    | 10            | Receive minimum statements and statements and statements for riskan rear 2023 (Non-Young)  Approve Remuneration Policy for the Supervisory Board  Approve Remuneration Policy for the Supervisory Board   | For        | For            |
| Fresenius Medical Care AG  | Germany                          | 16-may-24              | Annual           | Management               | 11            | Amend Articles Re: Proof of Entitlement   | For        | For            |
| Fresenius Medical Care AG  | Germany                          | 16-may-24              | Annual           | Management               | 2             | Approve Allocation of Income and Dividends of EUR 1.19 per Share  | For        | For            |
| Fresenius Medical Care AG  | Germany                          | 16-may-24              | Annual           | Management               | 3             | Approve Discharge of Former Personally Liable Partner Fresenius Medical Care Management AG for Fiscal Year 2023   | For        | For            |
| Fresenius Medical Care AG  | Germany                          | 16-may-24              | Annual           | Management               | 4             | Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023   | For        | For            |
| Fresenius Medical Care AG Fresenius Medical Care AG                | Germany                          | 16-may-24              | Annual           | Management               | 5<br>6        | Approve Discharge of Supervisory Board of Fresenius Medical Care AG & Co, KgA for Fiscal Year 2023  | For        | For            |
| Fresenius Medical Care AG Fresenius Medical Care AG                | Germany<br>Germany               | 16-may-24<br>16-may-24 | Annual<br>Annual | Management<br>Management | 7             | Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of     |            | For            |
| Fresenius Medical Care AG  | Germany                          | 16-may-24              | Annual           | Management               | 8             | Approve Remuneration Report   | For        | For            |
| Fresenius Medical Care AG  | Germany                          | 16-may-24              | Annual           | Management               | 9             | Approve Remuneration Policy for the Management Board  | For        | For            |
| Lloyds Banking Group Plc   | United Kingdom                   | 16-may-24              | Annual           | Management               | 1             | Accept Financial Statements and Statutory Reports   | For        | For            |
| Lloyds Banking Group Plc   | United Kingdom                   | 16-may-24              | Annual           | Management               | 10            | Re-elect Catherine Woods as Director  | For        | For            |
| Lloyds Banking Group Pic   | United Kingdom                   | 16-may-24              | Annual           | Management               | 11            | Approve Remuneration Report   | For        | For            |
| Lloyds Banking Group Plc Lloyds Banking Group Plc                  | United Kingdom<br>United Kingdom | 16-may-24              | Annual<br>Annual | Management Management    | 12            | Approve Final Dividend Reappoint Deloitte LLP as Auditors   | For<br>For | For            |
| Lloyds Banking Group Pic   | United Kingdom                   | 16-may-24<br>16-may-24 | Annual           | Management               | 14            | Reappoint Denoite LLF as Auditions Authorise the Audit Committee to Fix Remuneration of Auditors  | For        | For            |
| Lloyds Banking Group Plc   | United Kingdom                   | 16-may-24              | Annual           | Management               | 15            | Approve Variable Component of Remuneration for Material Risk Takers   | For        | For            |
| Lloyds Banking Group Plc   | United Kingdom                   | 16-may-24              | Annual           | Management               | 16            | Authorise UK Political Donations and Expenditure  | For        | For            |
| Lloyds Banking Group Plc   | United Kingdom                   | 16-may-24              | Annual           | Management               | 17            | Authorise Issue of Equity   | For        | For            |
| Lloyds Banking Group Plc   | United Kingdom                   | 16-may-24              | Annual           | Management               | 18            | Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments  | For        | For            |
| Lloyds Banking Group Plc   | United Kingdom                   | 16-may-24              | Annual           | Management               | 19            | Authorise Issue of Equity without Pre-emptive Rights  | For        | For            |
| Lloyds Banking Group Plc Lloyds Banking Group Plc                  | United Kingdom<br>United Kingdom | 16-may-24<br>16-may-24 | Annual           | Management Management    | 20            | Re-elect Sir Robin Budenberg as Director  Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  | For        | For            |
| Lloyds Banking Group Pic   | United Kingdom                   | 16-may-24              | Annual           | Management               | 21            | Authorise Issue of Equity without Pre-Emptive Rights in Confection with an Acquisition of other Capital International Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments | For        | For            |
| Lloyds Banking Group Plc   | United Kingdom                   | 16-may-24              | Annual           | Management               | 22            | Authorise Market Purchase of Ordinary Shares  | For        | For            |
| Lloyds Banking Group Plc   | United Kingdom                   | 16-may-24              | Annual           | Management               | 23            | Authorise Market Purchase of Preference Shares  | For        | For            |
| Lloyds Banking Group Plc   | United Kingdom                   | 16-may-24              | Annual           | Management               | 24            | Authorise the Company to Call General Meeting with Two Weeks' Notice  | For        | For            |
| Lloyds Banking Group Plc   | United Kingdom                   | 16-may-24              | Annual           | Management               | 3             | Re-elect Charlie Nunn as Director   | For        | For            |
| Lloyds Banking Group Plc Lloyds Banking Group Plc                  | United Kingdom<br>United Kingdom | 16-may-24<br>16-may-24 | Annual<br>Annual | Management Management    | <u>4</u><br>5 | Re-elect William Chalmers as Director Re-elect Sarah Legg as Director   | For        | For            |
| Lloyds Banking Group Plc   | United Kingdom                   | 16-may-24              | Annual           | Management               | 6             | Re-elect Grant Egg as Director Re-elect Amanda Mackenzie as Director  | For        | For            |
| Lloyds Banking Group Plc   | United Kingdom                   | 16-may-24              | Annual           | Management               | 7             | Re-elect Harmeen Mehta as Director  | For        | For            |
| Lloyds Banking Group Plc   | United Kingdom                   | 16-may-24              | Annual           | Management               | 8             | Re-elect Cathy Turner as Director   | For        | For            |
| Lloyds Banking Group Plc   | United Kingdom                   | 16-may-24              | Annual           | Management               | 9             | Re-elect Scott Wheway as Director   | For        | For            |
| Marsh & McLennan Companies, Inc.                                   | USA                              | 16-may-24              | Annual           | Management               | 1a            | Elect Director Anthony K. Anderson  | For        | For            |
| Marsh & McLennan Companies, Inc.                                   | USA                              | 16-may-24              | Annual           | Management               | 1b            | Elect Director John Q. Doyle  | For        | For            |
| Marsh & McLennan Companies, Inc.  Marsh & McLennan Companies, Inc. | USA                              | 16-may-24<br>16-may-24 | Annual<br>Annual | Management Management    | 1c<br>1d      | Elect Director Oscar Fanjul Elect Director H. Edward Hanway   | For<br>For | For            |
| Marsh & McLennan Companies, Inc.  Marsh & McLennan Companies, Inc. | USA                              | 16-may-24              | Annual           | Management               | 1e            | Elect Director Judith Hartmann  | For        | For            |
| Marsh & McLennan Companies, Inc.                                   | USA                              | 16-may-24              | Annual           | Management               | 1f            | Elect Director Deborah C. Hopkins   | For        | For            |
| Marsh & McLennan Companies, Inc.                                   | USA                              | 16-may-24              | Annual           | Management               | 1g            | Elect Director Tamara Ingram  | For        | For            |
| Marsh & McLennan Companies, Inc.                                   | USA                              | 16-may-24              | Annual           | Management               | 1h            | Elect Director Jane H. Lute   | For        | For            |
| Marsh & McLennan Companies, Inc.                                   | USA                              | 16-may-24              | Annual           | Management               | 1i            | Elect Director Steven A. Mills  | For        | For            |
| Marsh & McLennan Companies, Inc.                                   | USA                              | 16-may-24              | Annual           | Management               | 1j            | Elect Director Morton O, Schapiro   | For        | For            |
| Marsh & McLennan Companies, Inc.  Marsh & McLennan Companies, Inc. | USA                              | 16-may-24<br>16-may-24 | Annual<br>Annual | Management<br>Management | 1k<br>2       | Elect Director Lloyd M. Yates Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For            |
| Marsh & McLennan Companies, Inc.                                   | USA                              | 16-may-24              | Annual           | Management               | 3             | Advisory vote to rainly named executive United Scompensation  | For        | For            |
| Marsh & McLennan Companies, Inc.                                   | USA                              | 16-may-24              | Annual           | Shareholder              | 4             | Provide Right to Act by Written Consent   | Against    | For            |
| Next Plc   | United Kingdom                   | 16-may-24              | Annual           | Management               | 1             | Accept Financial Statements and Statutory Reports   | For        | For            |
| Next Pic   | United Kingdom                   | 16-may-24              | Annual           | Management               | 10            | Re-elect Amanda James as Director   | For        | For            |
| Next Plc   | United Kingdom                   | 16-may-24              | Annual           | Management               | 11            | Re-elect Richard Papp as Director   | For        | For            |
| Next Plc   | United Kingdom                   | 16-may-24              | Annual           | Management               | 12            | Re-elect Michael Roney as Director  | For        | For            |



| Compañía  | País                             | Fecha Junta            | Tipo             | Proponente                 | Art.     | Propuesta  | Rec Mgmt           | Voto           |
|---|----------------------------------|------------------------|------------------|----------------------------|----------|--|--------------------|----------------|
| Next Pic  | United Kingdom                   | 16-may-24              | Annual           | Management                 | 13       | Re-elect Jane Shields as Director  | For                | For            |
| Next Plc  | United Kingdom                   | 16-may-24              | Annual           | Management                 | 14       | Re-elect Jeremy Stakol as Director   | For                | For            |
| Next Plc  | United Kingdom                   | 16-may-24              | Annual           | Management                 | 15       | Re-elect Lord Wolfson as Director  | For                | For            |
| Next Plc  | United Kingdom                   | 16-may-24              | Annual           | Management                 | 16       | Reappoint PricewaterhouseCoopers LLP as Auditors   | For                | For            |
| Next Pic Next Pic   | United Kingdom                   | 16-may-24              | Annual<br>Annual | Management                 | 17<br>18 | Authorise the Audit Committee to Fix Remuneration of Auditors Authorise Leve of Fauth:                               | For<br>For         | For            |
| Next Pic  | United Kingdom<br>United Kingdom | 16-may-24<br>16-may-24 | Annual           | Management Management      | 19       | Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights                                       | For                | For            |
| Next Pic  | United Kingdom                   | 16-may-24              | Annual           | Management                 | 2        | Authorise Issue of Equity windut Freeinplive Nights Approve Remuneration Report                                      | For                | For            |
| Next Plc  | United Kingdom                   | 16-may-24              | Annual           | Management                 | 20       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment   | For                | For            |
| Next Plc  | United Kingdom                   | 16-may-24              | Annual           | Management                 | 21       | Authorise Market Purchase of Ordinary Shares   | For                | For            |
| Next Plc  | United Kingdom                   | 16-may-24              | Annual           | Management                 | 22       | Authorise Off-Market Purchase of Ordinary Shares   | For                | For            |
| Next Pic  | United Kingdom                   | 16-may-24              | Annual           | Management                 | 23       | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For                | For            |
| Next Pic Next Pic   | United Kingdom<br>United Kingdom | 16-may-24<br>16-may-24 | Annual<br>Annual | Management Management      | <u>3</u> | Approve Final Dividend  Elect Venetia Butterfield as Director  | For<br>For         | For            |
| Next Pic  | United Kingdom                   | 16-may-24              | Annual           | Management                 | 5        | Elect Verieda Dutterinda so Director Elect Amy Stirling as Director  | For                | For            |
| Next Pic  | United Kingdom                   | 16-may-24              | Annual           | Management                 | 6        | Re-elect Jonathan Bewes as Director  | For                | For            |
| Next Plc  | United Kingdom                   | 16-may-24              | Annual           | Management                 | 7        | Re-elect Soumen Das as Director  | For                | For            |
| Next Plc  | United Kingdom                   | 16-may-24              | Annual           | Management                 | 8        | Re-elect Tom Hall as Director  | For                | For            |
| Next Plc  | United Kingdom                   | 16-may-24              | Annual           | Management                 | 9        | Re-elect Dame Tristia Harrison Director  | For                | For            |
| ON Semiconductor Corporation                              | USA                              | 16-may-24              | Annual           | Management                 | 1a       | Elect Director Atsushi Abe   | For                | For            |
| ON Semiconductor Corporation                              | USA<br>USA                       | 16-may-24              | Annual<br>Annual | Management<br>Management   | 1b<br>1c | Elect Director Alan Campbell Elect Director Susan K. Carter  | For<br>For         | For<br>For     |
| ON Semiconductor Corporation ON Semiconductor Corporation | USA                              | 16-may-24<br>16-may-24 | Annual           | Management                 | 1d       | Elect Director Thomas L. Delirich  | For                | For            |
| ON Semiconductor Corporation                              | USA                              | 16-may-24              | Annual           | Management                 | 1e       | Elect Director Hassane El-Khoury   | For                | For            |
| ON Semiconductor Corporation                              | USA                              | 16-may-24              | Annual           | Management                 | 1f       | Elect Director Bruce E. Kiddoo   | For                | For            |
| ON Semiconductor Corporation                              | USA                              | 16-may-24              | Annual           | Management                 | 1g       | Elect Director Christina Lampe-Onnerud   | For                | For            |
| ON Semiconductor Corporation                              | USA                              | 16-may-24              | Annual           | Management                 | 1h       | Elect Director Paul A. Mascarenas  | For                | For            |
| ON Semiconductor Corporation                              | USA<br>USA                       | 16-may-24              | Annual<br>Annual | Management                 |          | Elect Director Gregory L. Waters  Flect Director Christine Y. Yan  | For<br>For         | For            |
| ON Semiconductor Corporation ON Semiconductor Corporation | USA                              | 16-may-24<br>16-may-24 | Annual           | Management Management      | 1j       | Elect Difector Christine 7. Tan Advisory Vote to Ratify Named Executive Officers' Compensation                       | For                | For            |
| ON Semiconductor Corporation                              | USA                              | 16-may-24              | Annual           | Management                 | 3        | Ratify PricewaterhouseCoopers LLP as Auditors  | For                | For            |
| O'Reilly Automotive, Inc.                                 | USA                              | 16-may-24              | Annual           | Management                 | 1a       | Elect Director Greg Henslee  | For                | For            |
| O'Reilly Automotive, Inc.                                 | USA                              | 16-may-24              | Annual           | Management                 | 1b       | Elect Director David O'Reilly  | For                | For            |
| O'Reilly Automotive, Inc.                                 | USA                              | 16-may-24              | Annual           | Management                 | 1c       | Elect Director Larry O'Reilly  | For                | For            |
| O'Reilly Automotive, Inc.                                 | USA                              | 16-may-24              | Annual           | Management                 | 1d       | Elect Director Gregory D. Johnson  | For                | For            |
| O'Reilly Automotive, Inc. O'Reilly Automotive, Inc.       | USA<br>USA                       | 16-may-24              | Annual<br>Annual | Management<br>Management   | 1e<br>1f | Elect Director Thomas T. Hendrickson Elect Director John R. Murphy   | For<br>For         | For For        |
| O'Reilly Automotive, Inc.                                 | USA                              | 16-may-24<br>16-may-24 | Annual           | Management                 | 1g       | Elect Director Dana M. Perlman   | For                | For            |
| O'Reilly Automotive, Inc.                                 | USA                              | 16-may-24              | Annual           | Management                 | 1h       | Elect Director Maria A. Sastre   | For                | For            |
| O'Reilly Automotive, Inc.                                 | USA                              | 16-may-24              | Annual           | Management                 | 1i       | Elect Director Andrea M. Weiss   | For                | For            |
| O'Reilly Automotive, Inc.                                 | USA                              | 16-may-24              | Annual           | Management                 | 1j       | Elect Director Fred Whitfield  | For                | For            |
| O'Reilly Automotive, Inc.                                 | USA                              | 16-may-24              | Annual           | Management                 | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For            |
| O'Reilly Automotive, Inc.                                 | USA                              | 16-may-24              | Annual           | Management<br>Shareholder  | 3        | Ratify Ernst & Young LLP as Auditors Paging Lodges and Depart Chairs   | For                | For            |
| O'Reilly Automotive, Inc. PG&E Corporation                | USA<br>USA                       | 16-may-24<br>16-may-24 | Annual<br>Annual | Snarenoider<br>Management  | 4<br>1a  | Require Independent Board Chair  Elect Director Raiat Bahri  | Against<br>For     | For            |
| PG&E Corporation  | USA                              | 16-may-24              | Annual           | Management                 | 1b       | Elect Director Cheryl F. Campbell  | For                | For            |
| PG&E Corporation  | USA                              | 16-may-24              | Annual           | Management                 | 1c       | Elect Director Edward G. Cannizzaro  | For                | For            |
| PG&E Corporation  | USA                              | 16-may-24              | Annual           | Management                 | 1d       | Elect Director Kerry W. Cooper   | For                | For            |
| PG&E Corporation  | USA                              | 16-may-24              | Annual           | Management                 | 1e       | Elect Director Jessica L. Denecour   | For                | For            |
| PG&E Corporation  | USA                              | 16-may-24              | Annual           | Management                 | 1f       | Elect Director Mark E. Ferguson, III   | For                | For            |
| PG&E Corporation  | USA<br>USA                       | 16-may-24              | Annual<br>Annual | Management                 | 1g<br>1h | Elect Director Robert C. Flexon Elect Director W. Craig Fugate   | For<br>For         | For            |
| PG&E Corporation PG&E Corporation                         | USA                              | 16-may-24<br>16-may-24 | Annual           | Management Management      | 1i       | Elect Director vv. Craig Fugate Elect Director Arno. L. Harris   | For                | For            |
| PG&E Corporation  | USA                              | 16-may-24              | Annual           | Management                 | 1i       | Elect Director Carlos M. Hemandez  | For                | For            |
| PG&E Corporation  | USA                              | 16-may-24              | Annual           | Management                 | 1k       | Elect Director Michael R. Niggli   | For                | For            |
| PG&E Corporation  | USA                              | 16-may-24              | Annual           | Management                 | 11       | Elect Director Patricia K. Poppe   | For                | For            |
| PG&E Corporation  | USA                              | 16-may-24              | Annual           | Management                 | 1m       | Elect Director William L. Smith  | For                | For            |
| PG&E Corporation PG&E Corporation                         | USA<br>USA                       | 16-may-24              | Annual<br>Annual | Management Management      | 1n<br>2  | Elect Director Benjamin F. Wilson Advisory Vote to Ratify Named Executive Officers' Compensation                     | For<br>For         | For<br>For     |
| PG&E Corporation PG&E Corporation                         | USA                              | 16-may-24<br>16-may-24 | Annual           | Management Management      | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  Ratify Deloitte and Touche LLP as Auditors           | For                | For            |
| The Home Depot, Inc.                                      | USA                              | 16-may-24              | Annual           | Management                 | <br>1a   | Rainy Deroine and Touche LLF as Auditors Flect Director Gerard J. Arpey  | For                | For            |
| The Home Depot, Inc.                                      | USA                              | 16-may-24              | Annual           | Management                 | 1b       | Elect Director Ari Bousbib   | For                | For            |
| The Home Depot, Inc.                                      | USA                              | 16-may-24              | Annual           | Management                 | 1c       | Elect Director Jeffery H. Boyd   | For                | Against        |
| The Home Depot, Inc.                                      | USA                              | 16-may-24              | Annual           | Management                 | 1d       | Elect Director Gregory D. Brenneman  | For                | For            |
| The Home Depot, Inc.                                      | USA                              | 16-may-24              | Annual           | Management                 | 1e       | Elect Director J. Frank Brown  | For                | For            |
| The Home Depot, Inc.                                      | USA                              | 16-may-24              | Annual           | Management                 | 1f       | Elect Director Edward P. Decker  | For                | For            |
| The Home Depot, Inc. The Home Depot, Inc.                 | USA<br>USA                       | 16-may-24<br>16-may-24 | Annual<br>Annual | Management<br>Management   | 1g<br>1h | Elect Director Wayne M. Hewett  Flect Director Manuel Kadre  | For<br>For         | For            |
| The Home Depot, Inc.                                      | USA                              | 16-may-24              | Annual           | Management                 | 1i       | Elect Director Wadder And Li   | For                | For            |
| The Home Depot, Inc.                                      | USA                              | 16-may-24              | Annual           | Management                 | 1j       | Elect Director Paula Santilli  | For                | For            |
| The Home Depot, Inc.                                      | USA                              | 16-may-24              | Annual           | Management                 | 1k       | Elect Director Caryn Seidman-Becker  | For                | For            |
| The Home Depot, Inc.                                      | USA                              | 16-may-24              | Annual           | Management                 | 2        | Ratify KPMG LLP as Auditors  | For                | For            |
| The Home Depot, Inc.                                      | USA                              | 16-may-24              | Annual           | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For            |
| The Home Depot, Inc.                                      | USA                              | 16-may-24              | Annual           | Shareholder<br>Shareholder | 4        | Adopt Policy to Require Board of Directors Members to Disclose their Political Donations                             | Against            | Against        |
| The Home Depot, Inc. The Home Depot, Inc.                 | USA<br>USA                       | 16-may-24<br>16-may-24 | Annual<br>Annual | Shareholder<br>Shareholder | 5<br>6   | Report on Political Spending Congruency Report on Corporate Contributions  | Against<br>Against | For<br>Against |
| The Home Depot, Inc.                                      | USA                              | 16-may-24              | Annual           | Shareholder                | 7        | Report on Civil Rights and Non-Discrimination Audit  | Against            | Against        |
| The Home Depot, Inc.                                      | USA                              | 16-may-24              | Annual           | Shareholder                | 8        | Neport or Early Ingins and Notice and Dependency Assessment Disclose a Biodiversity Impact and Dependency Assessment | Against            | For            |
| The Home Depot, Inc.                                      | USA                              | 16-may-24              | Annual           | Shareholder                | 9        | Clawback of Incentive Payments   | Against            | For            |
| Xylem Inc.  | USA                              | 16-may-24              | Annual           | Management                 | 1a       | Elect Director Jeanne Beliveau-Dunn  | For                | For            |
| Xylem Inc.  | USA                              | 16-may-24              | Annual           | Management                 | 1b       | Elect Director Earl R. Ellis   | For                | For            |
|   |                                  |                        |                  |                            |          |  |                    |                |



| Compañía  | País             | Fecha Junta            | Tipo                             | Propone             | nte   | Art.     | Propuesta  | Rec Mgmt       | Voto       |
|---|------------------|------------------------|----------------------------------|---------------------|-------|----------|--|----------------|------------|
| Xylem Inc.  | USA              | 16-may-24              | Annual                           | Manager             | nent  | 1c       | Elect Director Robert F. Friel   | For            | For        |
| Xylem Inc.  | USA              | 16-may-24              | Annual                           | Manager             |       | 1d       | Elect Director Lisa Glatch   | For            | For        |
| Xylem Inc. Xylem Inc.   | USA              | 16-may-24              | Annual<br>Annual                 | Manager             |       | 1e<br>1f | Elect Director Victoria D. Harker Elect Director Mark D. Morelli   | For<br>For     | For        |
| Xylem Inc.  | USA              | 16-may-24<br>16-may-24 | Annual                           | Manager<br>Manager  |       | 1g       | Elect Director Jerone A. Peribere  | For            | For        |
| Xylem Inc.  | USA              | 16-may-24              | Annual                           | Manager             |       | 1h       | Elect Director Matthew F. Pine   | For            | For        |
| Xylem Inc.  | USA              | 16-may-24              | Annual                           | Manager             | nent  | 1i       | Elect Director Lila Tretikov   | For            | For        |
| Xylem Inc.  | USA              | 16-may-24              | Annual                           | Manager             |       |          | Elect Director Uday Yadav  | For            | For        |
| Xylem Inc. Xylem Inc.   | USA              | 16-may-24<br>16-may-24 | Annual<br>Annual                 | Manager<br>Manager  |       | 3        | Ratify Deloitte & Touche LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For        |
| Xylem Inc.  | USA              | 16-may-24              | Annual                           | Manager             | nent  | 4        | Advisory Vote on Say on Pay Frequency  | One Year       | One Year   |
| Compagnie Generale des Etablissements Michelin SCA  | France           | 17-may-24              | Annual/Special                   | Manager             |       | 1        | Approve Financial Statements and Statutory Reports   | For            | For        |
| Compagnie Generale des Etablissements Michelin SCA  | France           | 17-may-24              | Annual/Special                   | Manager             |       | 10       | Approve Compensation of Yves Chapot  | For            | For        |
| Compagnie Generale des Etablissements Michelin SCA  | France<br>France | 17-may-24              | Annual/Special                   | Manager             |       | 11       | Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board  | For<br>For     | For        |
| Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA | France           | 17-may-24<br>17-may-24 | Annual/Special<br>Annual/Special | Manager<br>Manager  |       | 12       | Elect Patrick de La Chevardiere as Supervisory Board Member  Elect Catherine Soubie as Supervisory Board Member  | For            | For        |
| Compagnie Generale des Etablissements Michelin SCA  | France           | 17-may-24              | Annual/Special                   | Manager             |       | 14       | Elect Pascal Vinet as Supervisory Board Member   | For            | For        |
| Compagnie Generale des Etablissements Michelin SCA  | France           | 17-may-24              | Annual/Special                   | Manager             |       | 15       | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting   | For            | For        |
| Compagnie Generale des Etablissements Michelin SCA  | France           | 17-may-24              | Annual/Special                   | Manager             |       | 16       | Appoint Deloitte & Associes as Auditor for the Sustainability Reporting  | For            | For        |
| Compagnie Generale des Etablissements Michelin SCA  | France<br>France | 17-may-24              | Annual/Special                   | Manager<br>Manager  | nent  | 17<br>18 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million  | For            | For        |
| Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA | France           | 17-may-24<br>17-may-24 | Annual/Special<br>Annual/Special | Manager             |       | 19       | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million  Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million   | For            | For        |
| Compagnie Generale des Etablissements Michelin SCA  | France           | 17-may-24              | Annual/Special                   | Manager             |       | 2        | Approve Allocation of Income and Dividends of EUR 1.35 per Share   | For            | For        |
| Compagnie Generale des Etablissements Michelin SCA  | France           | 17-may-24              | Annual/Special                   | Manager             |       | 20       | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights   | For            | For        |
| Compagnie Generale des Etablissements Michelin SCA  | France           | 17-may-24              | Annual/Special                   | Manager             | nent  | 21       | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 20   | For            | For        |
| Compagnie Generale des Etablissements Michelin SCA  | France           | 17-may-24              | Annual/Special                   | Manager             |       | 22       | Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value  | For            | For        |
| Compagnie Generale des Etablissements Michelin SCA  | France<br>France | 17-may-24              | Annual/Special                   | Manager             |       | 23<br>24 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase for Lie in Emplayers Steek Burghers Place  | For<br>For     | For        |
| Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA | France           | 17-may-24<br>17-may-24 | Annual/Special<br>Annual/Special | Manager<br>Manager  |       | 25       | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 23 at EUR 125 Million   | For            | For        |
| Compagnie Generale des Etablissements Michelin SCA  | France           | 17-may-24              | Annual/Special                   | Manager             | nent  | 26       | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | For            | For        |
| Compagnie Generale des Etablissements Michelin SCA  | France           | 17-may-24              | Annual/Special                   | Manager             |       | 27       | Authorize Filing of Required Documents/Other Formalities   | For            | For        |
| Compagnie Generale des Etablissements Michelin SCA  | France           | 17-may-24              | Annual/Special                   | Manager             |       | 3        | Approve Consolidated Financial Statements and Statutory Reports  | For            | For        |
| Compagnie Generale des Etablissements Michelin SCA  | France           | 17-may-24              | Annual/Special                   | Manager             | nent  | 4        | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions  | For            | For        |
| Compagnie Generale des Etablissements Michelin SCA  | France<br>France | 17-may-24              | Annual/Special                   | Manager<br>Manager  |       | 5        | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | For<br>For     | For<br>For |
| Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA | France           | 17-may-24<br>17-may-24 | Annual/Special<br>Annual/Special | Manager             |       | 7        | Approve Remuneration Policy of General Managers  Approve Remuneration Policy of Supervisory Board Members  | For            | For        |
| Compagnie Generale des Etablissements Michelin SCA  | France           | 17-may-24              | Annual/Special                   | Manager             |       | 8        | Approve Compensation Report of Corporate Officers  | For            | For        |
| Compagnie Generale des Etablissements Michelin SCA  | France           | 17-may-24              | Annual/Special                   | Manager             | nent  | 9        | Approve Compensation of Florent Menegaux   | For            | For        |
| Iberdrola SA  | Spain            | 17-may-24              | Annual                           | Manager             |       | 1        | Approve Consolidated and Standalone Financial Statements   | For            | For        |
| Iberdrola SA<br>Iberdrola SA  | Spain<br>Spain   | 17-may-24              | Annual<br>Annual                 | Manager<br>Manager  |       | 10       | Approve Engagement Dividend  | For<br>For     | For        |
| Iberdrola SA  | Spain            | 17-may-24<br>17-may-24 | Annual                           | Manager             |       | 12       | Approve Allocation of Income and Dividends Approve Scrip Dividends   | For            | For        |
| Iberdrola SA  | Spain            | 17-may-24              | Annual                           | Manager             | nent  | 13       | Approve Scrip Dividends  | For            | For        |
| Iberdrola SA  | Spain            | 17-may-24              | Annual                           | Manager             | nent  | 14       | Approve Reduction in Share Capital via Cancellation of Treasury Shares   | For            | For        |
| Iberdrola SA  | Spain            | 17-may-24              | Annual                           | Manager             |       | 15       | Advisory Vote on Remuneration Report   | For            | For        |
| Iberdrola SA<br>Iberdrola SA  | Spain            | 17-may-24              | Annual<br>Annual                 | Manager             |       | 16<br>17 | Reelect Nicola Mary Brewer as Director   | For            | For        |
| Iberdrola SA  | Spain<br>Spain   | 17-may-24<br>17-may-24 | Annual                           | Manager<br>Manager  | nent  | 18       | Reelect Regina Helena Jorge Nunes as Director Reelect Inigo Victor de Oriol Ibarra as Director   | For            | For        |
| Iberdrola SA  | Spain            | 17-may-24              | Annual                           | Manager             |       | 19       | Fix Number of Directors at 14  | For            | For        |
| Iberdrola SA  | Spain            | 17-may-24              | Annual                           | Manager             |       | 2        | Approve Consolidated and Standalone Management Reports   | For            | For        |
| Iberdrola SA  | Spain            | 17-may-24              | Annual                           | Manager             |       | 20       | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent   | For            | For        |
| Iberdrola SA  | Spain            | 17-may-24              | Annual                           | Manager             |       | 21       | Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up  | For            | For        |
| Iberdrola SA<br>Iberdrola SA  | Spain<br>Spain   | 17-may-24<br>17-may-24 | Annual<br>Annual                 | Manager<br>Manager  |       | 3        | Authorize Board to Ratify and Execute Approved Resolutions  Approve Non-Financial Information Statement  | For            | For        |
| Iberdrola SA  | Spain            | 17-may-24              | Annual                           | Manager             |       | 4        | Approve North manual minimum statement Approve Discharge of Board  | For            | For        |
| Iberdrola SA  | Spain            | 17-may-24              | Annual                           | Manager             | nent  | 5        | Renew Appointment of KPMG Auditores as Auditor   | For            | For        |
| Iberdrola SA  | Spain            | 17-may-24              | Annual                           | Manager             | nent  | 6        | Amend Preamble and Articles  | For            | For        |
| Iberdrola SA  | Spain            | 17-may-24              | Annual                           | Manager             |       | 7        | Amend Articles   | For            | For        |
| Iberdrola SA<br>Iberdrola SA  | Spain<br>Spain   | 17-may-24<br>17-may-24 | Annual<br>Annual                 | Manager<br>Manager  | nent  | 9        | Amend Articles of General Meeting Regulations Approve Remuneration Policy  | For<br>For     | For<br>For |
| Intercontinental Exchange, Inc.   | USA              | 17-may-24              | Annual                           | Manager             |       | 1a       | Approve reminieration Policy Elect Director Sharon Y, Bowen  | For            | For        |
| Intercontinental Exchange, Inc.   | USA              | 17-may-24              | Annual                           | Manager             |       | 1b       | Elect Director Shantella E. Cooper   | For            | For        |
| Intercontinental Exchange, Inc.   | USA              | 17-may-24              | Annual                           | Manager             | nent  | 1c       | Elect Director Duriya M. Farooqui  | For            | For        |
| Intercontinental Exchange, Inc.   | USA              | 17-may-24              | Annual                           | Manager             |       | 1d       | Elect Director The Right Hon. the Lord Hague of Richmond   | For            | For        |
| Intercontinental Exchange, Inc.   | USA              | 17-may-24              | Annual                           | Manager             |       | 1e<br>1f | Elect Director Mark F. Mulhern   | For            | For        |
| Intercontinental Exchange, Inc. Intercontinental Exchange, Inc.                                       | USA              | 17-may-24<br>17-may-24 | Annual<br>Annual                 | Manager<br>Manager  |       | 1g       | Elect Director Thomas E. Noonan  Elect Director Caroline L. Silver   | For<br>For     | For<br>For |
| Intercontinental Exchange, Inc.   | USA              | 17-may-24              | Annual                           | Manager             |       | 1h       | Elect Director Jeffrey C. Sprecher   | For            | For        |
| Intercontinental Exchange, Inc.   | USA              | 17-may-24              | Annual                           | Manager             | nent  | 1i       | Elect Director Judith A. Sprieser  | For            | For        |
| Intercontinental Exchange, Inc.   | USA              | 17-may-24              | Annual                           | Manager             | nent  | 1j       | Elect Director Martha A. Tirinnanzi  | For            | For        |
| Intercontinental Exchange, Inc.   | USA              | 17-may-24              | Annual                           | Manager             |       | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For        |
| Intercontinental Exchange, Inc.   | USA              | 17-may-24              | Annual                           | Manager             |       | 3        | Ratify Ernst & Young LLP as Auditors  Description of the Control o | For            | For        |
| Intercontinental Exchange, Inc. Consolidated Edison, Inc.   | USA              | 17-may-24<br>20-may-24 | Annual<br>Annual                 | Sharehol<br>Manager |       | 4<br>1a  | Require Independent Board Chair  Elect Director Timothy P. Cawley  | Against<br>For | For        |
| Consolidated Edison, Inc.   | USA              | 20-may-24<br>20-may-24 | Annual                           | Manager             |       | 1b       | Elect Director Ellen V. Futter   | For            | For        |
| Consolidated Edison, Inc.   | USA              | 20-may-24              | Annual                           | Manager             | nent  | 1c       | Elect Director John F. Killian   | For            | For        |
| Consolidated Edison, Inc.   | USA              | 20-may-24              | Annual                           | Manager             | nent  | 1d       | Elect Director Karol V. Mason  | For            | For        |
| Consolidated Edison, Inc.   | USA              | 20-may-24              | Annual                           | Manager             |       | 1e       | Elect Director Dwight A. McBride   | For            | For        |
| Consolidated Edison, Inc.   | USA              | 20-may-24              | Annual                           | Manager             |       | 1f       | Elect Director William J. Mulrow   | For            | For        |
| Consolidated Edison, Inc. Consolidated Edison, Inc.   | USA              | 20-may-24<br>20-may-24 | Annual<br>Annual                 | Manager<br>Manager  |       | 1g<br>1h | Elect Director Armando J. Olivera Elect Director Michael W. Ranger   | For            | For        |
| Consolidated Edison, Inc.   | JUN              | 20-111ay-24            | , amuai                          | iviai idyel         | -OIII |          | Lion Should mishasi it. Nangsi   | . 01           | 01         |



| Compañía  | País                             | Fecha Junta            | Tipo             | Proponente                 | Art.     | Propuesta F  | Rec Mgmt | Voto     |
|---|----------------------------------|------------------------|------------------|----------------------------|----------|--|----------|----------|
| Consolidated Edison, Inc.   | USA                              | 20-may-24              | Annual           | Management                 | 1i       | Elect Director Linda S. Sanford  | or       | For      |
| Consolidated Edison, Inc.   | USA                              | 20-may-24              | Annual           | Management                 | 1j       | Elect Director Deirdre Stanley   | or       | For      |
| Consolidated Edison, Inc. Consolidated Edison, Inc.               | USA<br>USA                       | 20-may-24              | Annual<br>Annual | Management                 | 1k<br>1l |  |          | For      |
| Consolidated Edison, Inc.   | USA                              | 20-may-24<br>20-may-24 | Annual           | Management Management      | 2        |  |          | For      |
| Consolidated Edison, Inc.   | USA                              | 20-may-24              | Annual           | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   |          | For      |
| Consolidated Edison, Inc.   | USA                              | 20-may-24              | Annual           | Management                 | 4        |  |          | For      |
| GE Healthcare Technologies, Inc.                                  | USA                              | 21-may-24              | Annual           | Management                 | 1a       |  |          | For      |
| GE Healthcare Technologies, Inc. GE Healthcare Technologies, Inc. | USA<br>USA                       | 21-may-24<br>21-may-24 | Annual<br>Annual | Management Management      | 1b<br>1c |  |          | For      |
| GE Healthcare Technologies, Inc.                                  | USA                              | 21-may-24              | Annual           | Management                 | 1d       | Elect Director Lloyd W. Howell, Jr. F  |          | For      |
| GE Healthcare Technologies, Inc.                                  | USA                              | 21-may-24              | Annual           | Management                 | 1e       | Elect Director Risa Lavizzo-Mourey   |          | For      |
| GE Healthcare Technologies, Inc.                                  | USA                              | 21-may-24              | Annual           | Management                 | 1f       |  |          | For      |
| GE Healthcare Technologies, Inc. GE Healthcare Technologies, Inc. | USA                              | 21-may-24              | Annual<br>Annual | Management<br>Management   | 1g<br>1h |  |          | For      |
| GE Healthcare Technologies, Inc.                                  | USA                              | 21-may-24<br>21-may-24 | Annual           | Management                 | 1i       |  |          | For      |
| GE Healthcare Technologies, Inc.                                  | USA                              | 21-may-24              | Annual           | Management                 | 1j       |  |          | For      |
| GE Healthcare Technologies, Inc.                                  | USA                              | 21-may-24              | Annual           | Management                 | 2        |  |          | For      |
| GE Healthcare Technologies, Inc.                                  | USA                              | 21-may-24              | Annual           | Management                 | 3        |  |          | For      |
| JPMorgan Chase & Co. JPMorgan Chase & Co.                         | USA<br>USA                       | 21-may-24<br>21-may-24 | Annual<br>Annual | Management Management      | 1a<br>1b |  |          | For      |
| JPMorgan Chase & Co.  | USA                              | 21-may-24              | Annual           | Management                 | 1c       |  |          | For      |
| JPMorgan Chase & Co.  | USA                              | 21-may-24              | Annual           | Management                 | 1d       | Elect Director Alicia Boler Davis  |          | For      |
| JPMorgan Chase & Co.  | USA                              | 21-may-24              | Annual           | Management                 | 1e       |  |          | For      |
| JPMorgan Chase & Co.  JPMorgan Chase & Co.                        | USA                              | 21-may-24              | Annual<br>Annual | Management Management      | 1f       |  |          | For      |
| JPMorgan Chase & Co.  JPMorgan Chase & Co.                        | USA                              | 21-may-24<br>21-may-24 | Annual           | Management                 | 1g<br>1h |  |          | For      |
| JPMorgan Chase & Co.  | USA                              | 21-may-24              | Annual           | Management                 | 1i       |  |          | For      |
| JPMorgan Chase & Co.  | USA                              | 21-may-24              | Annual           | Management                 | 1j       | Elect Director Mark A. Weinberger  | or       | For      |
| JPMorgan Chase & Co.  | USA                              | 21-may-24              | Annual           | Management                 | 3        |  |          | For      |
| JPMorgan Chase & Co.  JPMorgan Chase & Co.                        | USA                              | 21-may-24<br>21-may-24 | Annual<br>Annual | Management<br>Management   | 4        |  |          | For      |
| JPMorgan Chase & Co.  | USA                              | 21-may-24              | Annual           | Shareholder                | 10       |  |          | For      |
| JPMorgan Chase & Co.  | USA                              | 21-may-24              | Annual           | Shareholder                | 11       |  |          | Against  |
| JPMorgan Chase & Co.  | USA                              | 21-may-24              | Annual           | Shareholder                | 5        |  |          | For      |
| JPMorgan Chase & Co.  | USA                              | 21-may-24              | Annual           | Shareholder                | 6        |  |          | Against  |
| JPMorgan Chase & Co.<br>JPMorgan Chase & Co.                      | USA                              | 21-may-24<br>21-may-24 | Annual           | Shareholder<br>Shareholder | 8        |  |          | For      |
| JPMorgan Chase & Co.  | USA                              | 21-may-24              | Annual           | Shareholder                | 9        |  | Against  | Against  |
| Shell Pic   | United Kingdom                   | 21-may-24              | Annual           | Management                 | 1        | Accept Financial Statements and Statutory Reports  | or       | For      |
| Shell Pic   | United Kingdom                   | 21-may-24              | Annual           | Management                 | 10       |  |          | For      |
| Shell Plc Shell Plc   | United Kingdom<br>United Kingdom | 21-may-24<br>21-may-24 | Annual<br>Annual | Management Management      | 11<br>12 |  |          | For      |
| Shell Pic   | United Kingdom                   | 21-may-24<br>21-may-24 | Annual           | Management                 | 13       |  |          | For      |
| Shell Pic   | United Kingdom                   | 21-may-24              | Annual           | Management                 | 14       |  |          | For      |
| Shell Plc   | United Kingdom                   | 21-may-24              | Annual           | Management                 | 15       | Reappoint Ernst & Young LLP as Auditors  |          | For      |
| Shell Pic   | United Kingdom                   | 21-may-24              | Annual           | Management                 | 16       |  |          | For      |
| Shell Pic Shell Pic   | United Kingdom<br>United Kingdom | 21-may-24<br>21-may-24 | Annual<br>Annual | Management Management      | 17<br>18 |  |          | For      |
| Shell Pic   | United Kingdom                   | 21-may-24              | Annual           | Management                 | 19       |  |          | For      |
| Shell Pic   | United Kingdom                   | 21-may-24              | Annual           | Management                 | 2        |  |          | For      |
| Shell Plc   | United Kingdom                   | 21-may-24              | Annual           | Management                 | 20       |  |          | For      |
| Shell Pic   | United Kingdom                   | 21-may-24              | Annual           | Management                 | 21       |  |          | For      |
| Shell Pic Shell Pic   | United Kingdom<br>United Kingdom | 21-may-24<br>21-may-24 | Annual<br>Annual | Management Management      | 22<br>3  | - t-protection and a state of the state of t |          | Against  |
| Shell Pic   | United Kingdom                   | 21-may-24<br>21-may-24 | Annual           | Management                 | 4        |  |          | For      |
| Shell Plc   | United Kingdom                   | 21-may-24              | Annual           | Management                 | 5        | Re-elect Ann Godbehere as Director   | or       | For      |
| Shell Pic   | United Kingdom                   | 21-may-24              | Annual           | Management                 | 6        |  |          | For      |
| Shell Pic Shell Pic   | United Kingdom                   | 21-may-24              | Annual<br>Annual | Management<br>Management   | 7        |  |          | For      |
| Shell Pic   | United Kingdom<br>United Kingdom | 21-may-24<br>21-may-24 | Annual           | Management Management      | 9        |  |          | Against  |
| Shell Pic   | United Kingdom                   | 21-may-24              | Annual           | Shareholder                | 23       |  |          | For      |
| Veralto Corp.   | USA                              | 21-may-24              | Annual           | Management                 | 1a       | Elect Director Francoise Colpron   | or       | For      |
| Veralto Corp.   | USA                              | 21-may-24              | Annual           | Management                 | 1b       |  |          | For      |
| Veralto Corp. Veralto Corp.                                       | USA<br>USA                       | 21-may-24<br>21-may-24 | Annual<br>Annual | Management Management      | 1c       |  |          | For      |
| Veralto Corp.   | USA                              | 21-may-24<br>21-may-24 | Annual           | Management                 | 3        |  |          | For      |
| Veralto Corp.   | USA                              | 21-may-24              | Annual           | Management                 | 4        |  |          | One Year |
| Amazon.com, Inc.  | USA                              | 22-may-24              | Annual           | Management                 | 1a       | Elect Director Jeffrey P. Bezos  |          | Against  |
| Amazon.com, Inc.  | USA                              | 22-may-24              | Annual           | Management                 | 1b       |  |          | For      |
| Amazon.com, Inc.  | USA<br>USA                       | 22-may-24              | Annual           | Management Management      | 1c       |  |          | For      |
| Amazon.com, Inc. Amazon.com, Inc.                                 | USA                              | 22-may-24<br>22-may-24 | Annual<br>Annual | Management Management      | 1d<br>1e |  |          | For      |
| Amazon.com, Inc.  | USA                              | 22-may-24              | Annual           | Management                 | 1f       |  |          | For      |
| Amazon.com, Inc.  | USA                              | 22-may-24              | Annual           | Management                 | 1g       | Elect Director Andrew Y. Ng  | or       | For      |
| Amazon.com, Inc.  | USA                              | 22-may-24              | Annual           | Management                 | 1h       |  |          | For      |
| Amazon.com, Inc.  | USA                              | 22-may-24              | Annual<br>Annual | Management                 | 1i       |  |          | For      |
| Amazon.com, Inc. Amazon.com, Inc.                                 | USA                              | 22-may-24<br>22-may-24 | Annual           | Management<br>Management   | 1j<br>1k |  |          | For      |
| Amazon.com, Inc.  | USA                              | 22-may-24              | Annual           | Management                 | 11       |  |          | For      |
| Amazon.com, Inc.  | USA                              | 22-may-24              | Annual           | Management                 | 2        |  |          | For      |
|   |                                  |                        |                  |                            |          |  |          |          |



| Compañía   | País             | Fecha Junta            | Tipo                             | Proponente                 | A             | Art. | Propuesta  | Rec Mgmt           | Voto            |
|--|------------------|------------------------|----------------------------------|----------------------------|---------------|------|--|--------------------|-----------------|
| Amazon.com, Inc.                                       | USA              | 22-may-24              | Annual                           | Management                 | 3             |      | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | Against         |
| Amazon.com, Inc.                                       | USA              | 22-may-24              | Annual                           | Shareholder                | 1             |      | Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines   | Against            | For             |
| Amazon.com, Inc. Amazon.com, Inc.                      | USA              | 22-may-24<br>22-may-24 | Annual<br>Annual                 | Shareholder<br>Shareholder | 1:            |      | Report on Efforts to Reduce Plastic Use  Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining   | Against            | For             |
| Amazon.com, Inc.                                       | USA              | 22-may-24<br>22-may-24 | Annual                           | Shareholder                | 1:            |      | Commission from a ray sassessment of company's Communication of Association and Conecuve Bargaining Disclose All Material Scope 3 GHG Emissions  | Against<br>Against | For             |
| Amazon.com, Inc.                                       | USA              | 22-may-24              | Annual                           | Shareholder                | 1-            |      | Commission Third Party Study and Report on Risks Associated with Use of Rekognition  | Against            | For             |
| Amazon.com, Inc.                                       | USA              | 22-may-24              | Annual                           | Shareholder                | 1:            |      | Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations   | Against            | Against         |
| Amazon.com, Inc. Amazon.com, Inc.                      | USA              | 22-may-24<br>22-may-24 | Annual<br>Annual                 | Shareholder<br>Shareholder | 11            |      | Establish a Board Committee on Artificial Intelligence  Commission a Third Party Audit on Working Conditions   | Against<br>Against | For For         |
| Amazon.com, Inc.                                       | USA              | 22-may-24<br>22-may-24 | Annual                           | Shareholder                | 4             |      | Establish a Public Policy Committee  | Against            | For             |
| Amazon.com, Inc.                                       | USA              | 22-may-24              | Annual                           | Shareholder                | 5             | i    | Establish a Board Committee on Corporate Financial Sustainability  | Against            | Against         |
| Amazon.com, Inc.                                       | USA              | 22-may-24              | Annual                           | Shareholder                | 6             |      | Report on Customer Due Diligence   | Against            | For             |
| Amazon.com, Inc. Amazon.com, Inc.                      | USA              | 22-may-24<br>22-may-24 | Annual<br>Annual                 | Shareholder<br>Shareholder | <u>7</u><br>8 |      | Report on Lobbying Payments and Policy Report on Median and Adjusted Gender/Racial Pay Gaps  | Against<br>Against | For             |
| Amazon.com, Inc.                                       | USA              | 22-may-24              | Annual                           | Shareholder                | 9             |      | Report on Viewpoint Discrimination   | Against            | Against         |
| American Tower Corporation                             | USA              | 22-may-24              | Annual                           | Management                 | 1:            | а    | Elect Director Steven O. Vondran   | For                | For             |
| American Tower Corporation                             | USA              | 22-may-24              | Annual                           | Management                 | 11            |      | Elect Director Kelly C. Chambliss  | For                | For             |
| American Tower Corporation                             | USA              | 22-may-24              | Annual<br>Annual                 | Management                 | 10            |      | Elect Director Teresa H. Clarke Elect Director Kenneth R. Frank  | For<br>For         | For<br>For      |
| American Tower Corporation  American Tower Corporation | USA              | 22-may-24<br>22-may-24 | Annual                           | Management<br>Management   | 1             |      | Elect Director Robert D. Hormats Elect Director Robert D. Hormats  | For                | For             |
| American Tower Corporation                             | USA              | 22-may-24              | Annual                           | Management                 | 11            |      | Elect Director Grace D. Lieblein   | For                | For             |
| American Tower Corporation                             | USA              | 22-may-24              | Annual                           | Management                 |               |      | Elect Director Craig Macnab  | For                | For             |
| American Tower Corporation                             | USA              | 22-may-24              | Annual                           | Management                 | 11            |      | Elect Director Neville R. Ray  | For                | For             |
| American Tower Corporation  American Tower Corporation | USA              | 22-may-24<br>22-may-24 | Annual<br>Annual                 | Management<br>Management   | 1i            |      | Elect Director JoAnn A. Reed Elect Director Pamela D. A. Reeve   | For<br>For         | For For         |
| American Tower Corporation                             | USA              | 22-may-24              | Annual                           | Management                 |               |      | Elect Director Bruce L. Tanner   | For                | For             |
| American Tower Corporation                             | USA              | 22-may-24              | Annual                           | Management                 | 2             |      | Ratify Deloitte & Touche LLP as Auditors   | For                | For             |
| American Tower Corporation                             | USA              | 22-may-24              | Annual                           | Management                 | 3             |      | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For             |
| American Tower Corporation  American Tower Corporation | USA              | 22-may-24<br>22-may-24 | Annual<br>Annual                 | Shareholder<br>Shareholder | 4<br>5        |      | Reduce Ownership Threshold for Shareholders to Call Special Meeting  Report on Median and Adjusted Gender/Racial Pay Gaps  | Against<br>Against | For<br>For      |
| CBRE Group, Inc.                                       | USA              | 22-may-24              | Annual                           | Management                 |               |      | Reporter invalorial to Applicate decidental ay Caps Elect Director Brandon B. Boze  Elect Director Brandon B. Boze   | For                | For             |
| CBRE Group, Inc.                                       | USA              | 22-may-24              | Annual                           | Management                 | 1             |      | Elect Director Beth F. Cobert  | For                | For             |
| CBRE Group, Inc.                                       | USA              | 22-may-24              | Annual                           | Management                 |               |      | Elect Director Reginald H. Gilyard   | For                | For             |
| CBRE Group, Inc. CBRE Group, Inc.                      | USA              | 22-may-24              | Annual<br>Annual                 | Management<br>Management   | 1             |      | Elect Director Shira D. Goodman Elect Director E.M. Blake Hutcheson  | For<br>For         | For For         |
| CBRE Group, Inc.                                       | USA              | 22-may-24<br>22-may-24 | Annual                           | Management                 |               |      | Elect Director C.m. Diane Prutcheson  Elect Director Christopher T. Jenny  | For                | For             |
| CBRE Group, Inc.                                       | USA              | 22-may-24              | Annual                           | Management                 | 1             | g    | Elect Director Gerardo I. Lopez  | For                | For             |
| CBRE Group, Inc.                                       | USA              | 22-may-24              | Annual                           | Management                 | 1             |      | Elect Director Guy A. Metcalfe   | For                | For             |
| CBRE Group, Inc.                                       | USA              | 22-may-24              | Annual<br>Annual                 | Management<br>Management   |               |      | Elect Director Oscar Munoz Elect Director Robert E. Sulentic   | For<br>For         | For             |
| CBRE Group, Inc. CBRE Group, Inc.                      | USA              | 22-may-24<br>22-may-24 | Annual                           | Management                 | 1j            |      | Elect Director Sanjiv Yajnik   | For                | For             |
| CBRE Group, Inc.                                       | USA              | 22-may-24              | Annual                           | Management                 |               |      | Ratify KPMG LLP as Auditors  | For                | For             |
| CBRE Group, Inc.                                       | USA              | 22-may-24              | Annual                           | Management                 | 3             |      | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For             |
| Dassault Systemes SE                                   | France<br>France | 22-may-24              | Annual/Special                   | Management<br>Management   | 1             | ^    | Approve Financial Statements and Statutory Reports Approve Comparable Page 10 Comparable | For<br>For         | For             |
| Dassault Systemes SE Dassault Systemes SE              | France           | 22-may-24<br>22-may-24 | Annual/Special<br>Annual/Special | Management                 |               |      | Approve Compensation Report of Corporate Officers  Elect Groupe Industriel Marcel Dassault SAS as Director   | For                | Against Against |
| Dassault Systemes SE                                   | France           | 22-may-24              | Annual/Special                   | Management                 |               | 2    | Reelect Laurence Daures as Director  | For                | For             |
| Dassault Systemes SE                                   | France           | 22-may-24              | Annual/Special                   | Management                 | 1:            |      | Authorize Repurchase of Up to 25 Million Issued Share Capital  | For                | For             |
| Dassault Systemes SE Dassault Systemes SE              | France<br>France | 22-may-24              | Annual/Special<br>Annual/Special | Management<br>Management   | 1:            |      | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | For<br>For         | For             |
| Dassault Systemes SE                                   | France           | 22-may-24<br>22-may-24 | Annual/Special                   | Management                 | 11            |      | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries   | For                | For             |
| Dassault Systemes SE                                   | France           | 22-may-24              | Annual/Special                   | Management                 | 1             |      | Delegate Powers to the Board to Approve Merger by Absorption by the Company  | For                | Against         |
| Dassault Systemes SE                                   | France           | 22-may-24              | Annual/Special                   | Management                 | 1             |      | Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17  | For                | Against         |
| Dassault Systemes SE                                   | France           | 22-may-24              | Annual/Special                   | Management                 | 1:            | 9    | Delegate Powers to the Board to Approve Spin-Off Agreement   | For                | Against For     |
| Dassault Systemes SE Dassault Systemes SE              | France<br>France | 22-may-24<br>22-may-24 | Annual/Special<br>Annual/Special | Management<br>Management   | 2             | 10   | Approve Consolidated Financial Statements and Statutory Reports  Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19   | For<br>For         | Against         |
| Dassault Systemes SE                                   | France           | 22-may-24              | Annual/Special                   | Management                 | 2             |      | Delegate Powers to the Board to Acquire Certain Assets of Another Company  | For                | Against         |
| Dassault Systemes SE                                   | France           | 22-may-24              | Annual/Special                   | Management                 | 2:            | 2    | Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 21  | For                | Against         |
| Dassault Systemes SE                                   | France           | 22-may-24              | Annual/Special                   | Management                 | 2             |      | Authorize Filing of Required Documents/Other Formalities   | For                | For             |
| Dassault Systemes SE Dassault Systemes SE              | France<br>France | 22-may-24<br>22-may-24 | Annual/Special<br>Annual/Special | Management<br>Management   | 3<br>4        |      | Approve Allocation of Income and Dividends of EUR 0.23 per Share  Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions  | For                | For             |
| Dassault Systemes SE                                   | France           | 22-may-24              | Annual/Special                   | Management                 |               |      | Appoint Pricewaterhouse Coopers Audit as Auditor for the Sustainability Reporting  | For                | For             |
| Dassault Systemes SE                                   | France           | 22-may-24              | Annual/Special                   | Management                 | 6             | 1    | Approve Remuneration Policy of Corporate Officers  | For                | Against         |
| Dassault Systemes SE                                   | France           | 22-may-24              | Annual/Special                   | Management                 |               |      | Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023  | For                | For             |
| Dassault Systemes SE Dassault Systemes SE              | France<br>France | 22-may-24<br>22-may-24 | Annual/Special<br>Annual/Special | Management<br>Management   | 8             | i    | Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31,  Approve Compensation of Pascal Daloz, Vice-CEO fom January 9, 2023 until December 31, 2023   | For<br>For         | Against<br>For  |
| DexCom, Inc.   | USA              | 22-may-24<br>22-may-24 | Annual                           | Management                 | 1.            | .1   | Republic Compensation of a social baloz, vice-octo form danuary 9, 2023 until beceniber 31, 2023  Elect Director Kevin R. Sayer  Elect Director Kevin R. Sayer   | For                | For             |
| DexCom, Inc.   | USA              | 22-may-24              | Annual                           | Management                 | 1.            | .10  | Elect Director Eric J. Topol   | For                | For             |
| DexCom, Inc.   | USA              | 22-may-24              | Annual                           | Management                 | 1.            | .2   | Elect Director Steven R. Altman  | For                | For             |
| DexCom, Inc. DexCom, Inc.                              | USA              | 22-may-24<br>22-may-24 | Annual<br>Annual                 | Management<br>Management   | 1.            |      | Elect Director Nicholas Augustinos Elect Director Richard A, Collins   | For<br>For         | For             |
| DexCom, Inc.   | USA              | 22-may-24<br>22-may-24 | Annual                           | Management                 |               | .5   | Elect Director Richard A. Collins  Elect Director Karen Dahut  | For                | For             |
| DexCom, Inc.   | USA              | 22-may-24              | Annual                           | Management                 |               | .6   | Elect Director Rimma Driscoll Elect Director Rimma Driscoll  | For                | For             |
| DexCom, Inc.   | USA              | 22-may-24              | Annual                           | Management                 |               |      | Elect Director Mark G. Foletta   | For                | For             |
| DexCom, Inc.   | USA              | 22-may-24              | Annual                           | Management                 | 1             | .8   | Elect Director Bridgette P. Heller Sleet Director Kridgette  | For                | For             |
| DexCom, Inc.  DexCom, Inc.                             | USA              | 22-may-24<br>22-may-24 | Annual<br>Annual                 | Management<br>Management   | 2             | .9   | Elect Director Kyle Malady Ratify Ernst & Young LLP as Auditors  | For<br>For         | For             |
| DexCom, Inc.   | USA              | 22-may-24<br>22-may-24 | Annual                           | Management                 | 3             |      | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For             |
| DexCom, Inc.   | USA              | 22-may-24              | Annual                           | Shareholder                | 4             |      | Report on Median Gender/Racial Pay Gap   | Against            | For             |
| DexCom, Inc.   | USA              | 22-may-24              | Annual                           | Shareholder                | 5             |      | Report on Political Contributions  | Against            | For             |
| Howmet Aerospace Inc.                                  | USA              | 22-may-24              | Annual                           | Management                 | 1:            | a    | Elect Director James F. Albaugh  | For                | For             |



| Compañía   | País             | Fecha Junta            | Tipo                             | Proponente                 | Art.     | Propuesta   | Rec Mgmt           | Voto    |
|--|------------------|------------------------|----------------------------------|----------------------------|----------|---|--------------------|---------|
| Howmet Aerospace Inc.                                      | USA              | 22-may-24              | Annual                           | Management                 | 1b       | Elect Director Amy E. Alving  | For                | For     |
| Howmet Aerospace Inc.                                      | USA              | 22-may-24              | Annual                           | Management                 | 1c       | Elect Director Sharon R. Barner   | For                | For     |
| Howmet Aerospace Inc.                                      | USA              | 22-may-24              | Annual                           | Management                 | 1d       | Elect Director Joseph S. Cantie   | For                | For     |
| Howmet Aerospace Inc.                                      | USA              | 22-may-24              | Annual                           | Management                 | 1e       | Elect Director Robert F. Leduc  | For                | For     |
| Howmet Aerospace Inc.                                      | USA              | 22-may-24              | Annual                           | Management                 | 1f       | Elect Director David J. Miller  | For                | For     |
| Howmet Aerospace Inc. Howmet Aerospace Inc.                | USA              | 22-may-24              | Annual<br>Annual                 | Management                 | 1g<br>1h | Elect Director Jody G. Miller Elect Director John C. Plant  | For                | For     |
| Howmet Aerospace Inc.                                      | USA              | 22-may-24<br>22-may-24 | Annual                           | Management<br>Management   | 1i       | Elect Director Ulrich R. Schmidt  | For                | For     |
| Howmet Aerospace Inc.                                      | USA              | 22-may-24              | Annual                           | Management                 | 1j       | Elect Director Gunner S. Smith  | For                | For     |
| Howmet Aerospace Inc.                                      | USA              | 22-may-24              | Annual                           | Management                 | 2        | Ratify PricewaterhouseCoopers LLP as Auditors   | For                | For     |
| Howmet Aerospace Inc.                                      | USA              | 22-may-24              | Annual                           | Management                 | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                | For     |
| Howmet Aerospace Inc.                                      | USA              | 22-may-24              | Annual                           | Management                 | 4        | Amend Omnibus Stock Plan  | For                | For     |
| Howmet Aerospace Inc.                                      | USA              | 22-may-24              | Annual                           | Shareholder                | 5        | Submit Severance Agreement to Shareholder Vote  | Against            | Against |
| McDonald's Corporation                                     | USA              | 22-may-24              | Annual                           | Management                 | 1a       | Elect Director Anthony Capuano  | For                | For     |
| McDonald's Corporation                                     | USA              | 22-may-24              | Annual                           | Management                 | 1b       | Elect Director Kareem Daniel  | For                | For     |
| McDonald's Corporation                                     | USA              | 22-may-24              | Annual                           | Management                 | 1c       | Elect Director Lloyd Dean   | For                | For     |
| McDonald's Corporation                                     | USA              | 22-may-24<br>22-may-24 | Annual<br>Annual                 | Management<br>Management   | 1d<br>1e | Elect Director Catherine Engelbert  | For                | For     |
| McDonald's Corporation McDonald's Corporation              | USA              | 22-may-24<br>22-may-24 | Annual                           | Management                 | 1f       | Elect Director Margaret Georgiadis Elect Director Michael Hsu   | For                | For     |
| McDonald's Corporation                                     | USA              | 22-may-24<br>22-may-24 | Annual                           | Management                 | 1g       | Elect Director Christopher Kempczinski  | For                | For     |
| McDonald's Corporation                                     | USA              | 22-may-24<br>22-may-24 | Annual                           | Management                 | 1h       | Elect Director John Mulligan  | For                | For     |
| McDonald's Corporation                                     | USA              | 22-may-24              | Annual                           | Management                 | 1i       | Elect Director Jennifer Taubert   | For                | For     |
| McDonald's Corporation                                     | USA              | 22-may-24              | Annual                           | Management                 | 1i       | Elect Director Paul Walsh   | For                | For     |
| McDonald's Corporation                                     | USA              | 22-may-24              | Annual                           | Management                 | 1k       | Elect Director Amy Weaver   | For                | For     |
| McDonald's Corporation                                     | USA              | 22-may-24              | Annual                           | Management                 | 11       | Elect Director Miles White  | For                | For     |
| McDonald's Corporation                                     | USA              | 22-may-24              | Annual                           | Management                 | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                | For     |
| McDonald's Corporation                                     | USA              | 22-may-24              | Annual                           | Management                 | 3        | Amend Certificate of Incorporation to Limit the Personal Liability of Officers  | For                | For     |
| McDonald's Corporation                                     | USA              | 22-may-24              | Annual                           | Management                 | 4        | Amend Certificate of Incorporation  | For                | For     |
| McDonald's Corporation                                     | USA              | 22-may-24              | Annual                           | Management                 | 5        | Ratify Ernst & Young LLP as Auditors  | For                | For     |
| McDonald's Corporation                                     | USA              | 22-may-24              | Annual                           | Shareholder                | 10       | Report on Corporate Contributions   | Against            | Against |
| McDonald's Corporation                                     | USA              | 22-may-24              | Annual<br>Annual                 | Shareholder<br>Shareholder | 11       | Issue Transparency Report on Global Public Policy and Political Influence   | Against            | For     |
| McDonald's Corporation                                     | USA              | 22-may-24              |                                  |                            | 7        | Adopt Antibiotics Policy  | Against            | For     |
| McDonald's Corporation McDonald's Corporation              | USA              | 22-may-24<br>22-may-24 | Annual<br>Annual                 | Shareholder<br>Shareholder | 8        | Approve Request on Cage Free Egg Progress Disclosure  Disclose Poultry Welfare Indicators   | Against<br>Against | For     |
| McDonald's Corporation                                     | USA              | 22-may-24              | Annual                           | Shareholder                | 9        | Report on Congruency of Company's Privacy and Human Rights Policies with its Actions  | Against            | Against |
| Mondelez International, Inc.                               | USA              | 22-may-24              | Annual                           | Management                 | 1.1      | Elect Director Cees 't Hart   | For                | For     |
| Mondelez International, Inc.                               | USA              | 22-may-24              | Annual                           | Management                 | 1.10     | Elect Director Michael A. Todman  | For                | For     |
| Mondelez International, Inc.                               | USA              | 22-may-24              | Annual                           | Management                 | 1.11     | Elect Director Dirk Van de Put  | For                | For     |
| Mondelez International, Inc.                               | USA              | 22-may-24              | Annual                           | Management                 | 1.2      | Elect Director Charles E. Bunch   | For                | For     |
| Mondelez International, Inc.                               | USA              | 22-may-24              | Annual                           | Management                 | 1.3      | Elect Director Ertharin Cousin  | For                | For     |
| Mondelez International, Inc.                               | USA              | 22-may-24              | Annual                           | Management                 | 1.4      | Elect Director Brian J. McNamara  | For                | For     |
| Mondelez International, Inc.                               | USA              | 22-may-24              | Annual                           | Management                 | 1.5      | Elect Director Jorge S. Mesquita  | For                | For     |
| Mondelez International, Inc.                               | USA              | 22-may-24              | Annual                           | Management                 | 1.6      | Elect Director Anindita Mukherjee   | For                | For     |
| Mondelez International, Inc.                               | USA              | 22-may-24              | Annual                           | Management                 | 1.7      | Elect Director Jane Hamilton Nielsen  | For                | For     |
| Mondelez International, Inc.                               | USA              | 22-may-24              | Annual                           | Management                 | 1.8      | Elect Director Paula A. Price   | For                | For     |
| Mondelez International, Inc.                               | USA              | 22-may-24              | Annual                           | Management                 | 1.9      | Elect Director Patrick T. Siewert   | For                | For     |
| Mondelez International, Inc.  Mondelez International, Inc. | USA<br>USA       | 22-may-24<br>22-may-24 | Annual<br>Annual                 | Management<br>Management   | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  Approve Omnibus Stock Plan  | For                | For     |
| Mondelez International, Inc.                               | USA              |                        | Annual                           | Management                 | 4        |   | For                | For     |
| Mondelez International, Inc.                               | USA              | 22-may-24<br>22-may-24 | Annual                           | Shareholder                | 5        | Ratify PricewaterhouseCoopers LLP as Auditors Establish Subcommittee Study on Company Affiliations  | Against            | Against |
| Mondelez International, Inc.                               | USA              | 22-may-24              | Annual                           | Shareholder                | 6        | Require Independent Board Chair   | Against            | For     |
| Mondelez International, Inc.                               | USA              | 22-may-24              | Annual                           | Shareholder                | 7        | Report on Targets to Eradicate Child Labor in Cocoa Supply Chain  | Against            | For     |
| Mondelez International, Inc.                               | USA              | 22-may-24              | Annual                           | Shareholder                | 8        | Report on Risks of Doing Business in Conflict-Affected Areas  | Against            | For     |
| ONEOK, Inc.  | USA              | 22-may-24              | Annual                           | Management                 | 1.1      | Elect Director Brian L. Derksen   | For                | For     |
| ONEOK, Inc.  | USA              | 22-may-24              | Annual                           | Management                 | 1.10     | Elect Director Wayne T. Smith   | For                | For     |
| ONEOK, Inc.  | USA              | 22-may-24              | Annual                           | Management                 | 1.2      | Elect Director Julie H. Edwards   | For                | For     |
| ONEOK, Inc.  | USA              | 22-may-24              | Annual                           | Management                 | 1.3      | Elect Director Lori A. Gobillot   | For                | For     |
| ONEOK, Inc.  | USA              | 22-may-24              | Annual                           | Management                 | 1.4      | Elect Director Mark W. Helderman  | For                | For     |
| ONEOK, Inc.  | USA              | 22-may-24              | Annual                           | Management                 | 1.5      | Elect Director Randall J. Larson  | For                | For     |
| ONEOK, Inc.  | USA              | 22-may-24              | Annual                           | Management                 | 1.6      | Elect Director Pattye L. Moore  | For                |         |
| ONEOK, Inc.  | USA              | 22-may-24              | Annual                           | Management                 | 1.7      | Elect Director Pierce H. Norton, II   | For                | For     |
| ONEOK, Inc.  | USA<br>USA       | 22-may-24<br>22-may-24 | Annual<br>Annual                 | Management<br>Management   | 1.8      | Elect Director Eduardo A. Rodriguez  Elect Director Gerald D. Smith   | For                | For     |
| ONEOK, Inc.  | USA              | 22-may-24<br>22-may-24 | Annual                           | Management                 | 2        | Ratify PricewaterhouseCoopers LLP as Auditors   | For                | For     |
| ONEOK, Inc.  | USA              | 22-may-24<br>22-may-24 | Annual                           | Management                 | 3        | Ratily Pricewaterinousecupers LEP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation  | For                | For     |
| Orange SA  | France           | 22-may-24              | Annual/Special                   | Management                 | 1        | Approve Financial Statements and Statutory Reports  | For                | For     |
| Orange SA  | France           | 22-may-24              | Annual/Special                   | Management                 | 10       | Approve Compensation Report   | For                | For     |
| Orange SA  | France           | 22-may-24              | Annual/Special                   | Management                 | 11       | Approve Compensation of Christel Heydemann, CEO   | For                | For     |
| Orange SA  | France           | 22-may-24              | Annual/Special                   | Management                 | 12       | Approve Compensation of Jacques Aschenbroich, Chairman of the Board   | For                | For     |
| Orange SA  | France           | 22-may-24              | Annual/Special                   | Management                 | 13       | Approve Remuneration Policy of CEO  | For                | For     |
| Orange SA  | France           | 22-may-24              | Annual/Special                   | Management                 | 14       | Approve Remuneration Policy of Chairman of the Board  | For                | For     |
| Orange SA  | France           | 22-may-24              | Annual/Special                   | Management                 | 15       | Approve Remuneration Policy of Directors  | For                | For     |
| Orange SA  | France           | 22-may-24              | Annual/Special                   | Management                 | 16       | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For                | For     |
| Orange SA  | France           | 22-may-24              | Annual/Special                   | Management                 | 17       | Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance |                    | For     |
|  | France           | 22-may-24              | Annual/Special                   | Management                 | 18       | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | For                | For     |
|  |                  | 22-may-24              | Annual/Special                   | Management                 | 19       | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | For                | For     |
| Orange SA  | France           |                        |                                  |                            | ^        |   | F                  |         |
| Orange SA Orange SA  | France           | 22-may-24              | Annual/Special                   | Management                 | 2        | Approve Consolidated Financial Statements and Statutory Reports   | For                | For     |
| Orange SA Orange SA  | France<br>France | 22-may-24<br>22-may-24 | Annual/Special<br>Annual/Special | Management<br>Management   | 2<br>20  | Approve Consolidated Financial Statements and Statutory Reports Authorize Filing of Required Documents/Other Formalities                            | For                | For     |
| Orange SA Orange SA  | France           | 22-may-24              | Annual/Special                   | Management                 | 2        | Approve Consolidated Financial Statements and Statutory Reports   |                    |         |



| Compañía                                       | País                       | Fecha Junta            | Tipo                          | Proponente                | Art.     | Propuesta  | Rec Mgmt       | Voto           |
|--|----------------------------|------------------------|-------------------------------|---------------------------|----------|--|----------------|----------------|
| Orange SA                                      | France                     | 22-may-24              | Annual/Special                | Management                | 6        | Reelect Frederic Sanchez as Director   | For            | Against        |
| Orange SA                                      | France                     | 22-may-24              | Annual/Special                | Management                | 7        | Elect Thierry Chatelier as Representative of Employee Shareholders to the Board  | For            | Against        |
| Orange SA                                      | France                     | 22-may-24              | Annual/Special                | Management                | 8        | Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information   | For            | For            |
| Orange SA Orange SA                            | France<br>France           | 22-may-24<br>22-may-24 | Annual/Special Annual/Special | Management<br>Shareholder | 9<br>A   | Appoint KPMG as Auditor Responsible for Certifying Sustainability Information  Amending Item 17 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance  | For<br>Against | For<br>Against |
| PayPal Holdings, Inc.                          | USA                        | 22-may-24<br>22-may-24 | Annual                        | Management                | 1a       | Amending term in or content weeking to entire range the Employees Tree shares hans to the Executives Err's or Proceed to an Annual Issuance.  Elect Director Rodney C. Adkins  | For            | For            |
| PayPal Holdings, Inc.                          | USA                        | 22-may-24              | Annual                        | Management                | 1b       | Elect Director Alex Chriss   | For            | For            |
| PayPal Holdings, Inc.                          | USA                        | 22-may-24              | Annual                        | Management                | 1c       | Elect Director Jonathan Christodoro  | For            | For            |
| PayPal Holdings, Inc.                          | USA                        | 22-may-24              | Annual                        | Management                | 1d       | Elect Director John J. Donahoe   | For            | For            |
| PayPal Holdings, Inc.                          | USA                        | 22-may-24              | Annual<br>Annual              | Management                | 1e<br>1f | Elect Director David W. Dorman   | For<br>For     | For            |
| PayPal Holdings, Inc. PayPal Holdings, Inc.    | USA<br>USA                 | 22-may-24<br>22-may-24 | Annual                        | Management<br>Management  | 1g       | Elect Director Enrique J. Lores Elect Director Gail J. McGovern  | For            | For            |
| PayPal Holdings, Inc.                          | USA                        | 22-may-24              | Annual                        | Management                | 1h       | Elect Director Deborah M. Messemer   | For            | For            |
| PayPal Holdings, Inc.                          | USA                        | 22-may-24              | Annual                        | Management                | 1i       | Elect Director David M. Moffett  | For            | For            |
| PayPal Holdings, Inc.                          | USA                        | 22-may-24              | Annual                        | Management                | 1j       | Elect Director Ann M. Sarnoff  | For            | For            |
| PayPal Holdings, Inc.                          | USA                        | 22-may-24              | Annual                        | Management                | 1k       | Elect Director Frank D. Yeary  | For            | For            |
| PayPal Holdings, Inc. PayPal Holdings, Inc.    | USA<br>USA                 | 22-may-24<br>22-may-24 | Annual<br>Annual              | Management<br>Management  | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Omnibus Stock Plan   | For<br>For     | For<br>Against |
| PayPal Holdings, Inc.                          | USA                        | 22-may-24<br>22-may-24 | Annual                        | Management                | 4        | Ratify PricewaterhouseCoopers LLP as Auditors  | For            | For            |
| PayPal Holdings, Inc.                          | USA                        | 22-may-24              | Annual                        | Shareholder               | 5        | Report on Civil Rights and Non-Discrimination Audit  | Against        | Against        |
| PayPal Holdings, Inc.                          | USA                        | 22-may-24              | Annual                        | Shareholder               | 6        | Amend Bylaw regarding Stockholder Approval of Director Compensation  | Against        | Against        |
| Ross Stores, Inc.                              | USA                        | 22-may-24              | Annual                        | Management                | 1a       | Elect Director Michael Balmuth   | For            | For            |
| Ross Stores, Inc.                              | USA                        | 22-may-24              | Annual                        | Management                | 1b       | Elect Director K. Gunnar Bjorklund   | For            | For            |
| Ross Stores, Inc. Ross Stores, Inc.            | USA<br>USA                 | 22-may-24              | Annual<br>Annual              | Management<br>Management  | 1c<br>1d | Elect Director Michael J. Bush Elect Director Edward G. Cannizzaro   | For<br>For     | For For        |
| Ross Stores, Inc.                              | USA                        | 22-may-24<br>22-may-24 | Annual                        | Management                | 1e       | Elect Director Sharon D. Garnitzato Elect Director Sharon D. Garnett   | For            | For            |
| Ross Stores, Inc.                              | USA                        | 22-may-24              | Annual                        | Management                | 1f       | Elect Director Michael J. Hartshorn  | For            | For            |
| Ross Stores, Inc.                              | USA                        | 22-may-24              | Annual                        | Management                | 1g       | Elect Director Stephen D. Milligan   | For            | For            |
| Ross Stores, Inc.                              | USA                        | 22-may-24              | Annual                        | Management                | 1h       | Elect Director Patricia H. Mueller   | For            | For            |
| Ross Stores, Inc.                              | USA                        | 22-may-24              | Annual                        | Management                | 1i       | Elect Director George P. Orban   | For<br>For     | For            |
| Ross Stores, Inc. Ross Stores, Inc.            | USA<br>USA                 | 22-may-24<br>22-may-24 | Annual<br>Annual              | Management<br>Management  | 1j<br>1k | Elect Director Barbara Rentler Elect Director Doniel N. Sutton   | For            | For            |
| Ross Stores, Inc.                              | USA                        | 22-may-24              | Annual                        | Management                | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For            |
| Ross Stores, Inc.                              | USA                        | 22-may-24              | Annual                        | Management                | 3        | Ratify Deloitte & Touche LLP as Auditors   | For            | For            |
| Ross Stores, Inc.                              | USA                        | 22-may-24              | Annual                        | Shareholder               | 4        | Disclose All Material Value Chain GHG Emissions  | Against        | For            |
| Societe Generale SA                            | France                     | 22-may-24              | Annual/Special                | Management                | 1        | Approve Consolidated Financial Statements and Statutory Reports  | For            | For            |
| Societe Generale SA Societe Generale SA        | France<br>France           | 22-may-24              | Annual/Special                | Management                | 10<br>11 | Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board  Approve Compensation of Frederic Oudea, CEO Until May 23, 2023   | For<br>For     | For For        |
| Societe Generale SA                            | France                     | 22-may-24<br>22-may-24 | Annual/Special Annual/Special | Management<br>Management  | 12       | Approve Compensation of Slawomir Krupa, CEO Since May 23, 2023   | For            | For            |
| Societe Generale SA                            | France                     | 22-may-24              | Annual/Special                | Management                | 13       | Approve Compensation of Phillippe Aymerich, Vice-CEO   | For            | For            |
| Societe Generale SA                            | France                     | 22-may-24              | Annual/Special                | Management                | 14       | Approve Compensation of Pierre Palmieri, Vice-CEO Since May 23, 2023   | For            | For            |
| Societe Generale SA                            | France                     | 22-may-24              | Annual/Special                | Management                | 15       | Approve Compensation of Diony Lebot, Vice-CEO Until May 23, 2023   | For            | For            |
| Societe Generale SA                            | France                     | 22-may-24              | Annual/Special                | Management                | 16       | Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)  | For            | For            |
| Societe Generale SA Societe Generale SA        | France<br>France           | 22-may-24<br>22-may-24 | Annual/Special Annual/Special | Management<br>Management  | 17<br>18 | Reelect Annette Messemer as Director Appoint KPMG SA as Auditor  | For<br>For     | For            |
| Societe Generale SA                            | France                     | 22-may-24              | Annual/Special                | Management                | 19       | Appoint PricewaterhouseCoopers as Auditor  | For            | For            |
| Societe Generale SA                            | France                     | 22-may-24              | Annual/Special                | Management                | 2        | Approve Financial Statements and Statutory Reports   | For            | For            |
| Societe Generale SA                            | France                     | 22-may-24              | Annual/Special                | Management                | 20       | Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information   | For            | For            |
| Societe Generale SA                            | France                     | 22-may-24              | Annual/Special                | Management                | 21       | Appoint Pricewaterhousecoopers as Auditor Responsible for Certifying Sustainability Information  | For            | For            |
| Societe Generale SA                            | France                     | 22-may-24              | Annual/Special                | Management                | 22       | Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase Of Up to 10 Percent of Issued Share Capital Authorize Repurchase Of Up to 10 Percent of Issued Share Capital Authorize Repurchase Of Up to 10 Percent of Issued Share Capital Authorize Repurchase Of Up to 10 Percent of Issued Share Capital Authorize Repurchase Of Up to 1 | For            | For            |
| Societe Generale SA Societe Generale SA        | France<br>France           | 22-may-24<br>22-may-24 | Annual/Special Annual/Special | Management<br>Management  | 23<br>24 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100,372,500  | For            | For            |
| Societe Generale SA                            | France                     | 22-may-24              | Annual/Special                | Management                | 25       | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind   | For            | For            |
| Societe Generale SA                            | France                     | 22-may-24              | Annual/Special                | Management                | 26       | Approve Issuance of Super-Subordinated Contigent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued  | For            | For            |
| Societe Generale SA                            | France                     | 22-may-24              | Annual/Special                | Management                | 27       | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | For            | For            |
| Societe Generale SA                            | France                     | 22-may-24              | Annual/Special                | Management                | 28       | Authorize up to 1.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons  | For            | For            |
| Societe Generale SA Societe Generale SA        | France<br>France           | 22-may-24              | Annual/Special Annual/Special | Management<br>Management  | 29<br>3  | Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans  Approve Allocation of Income and Dividends of EUR 0.90 per Share  | For<br>For     | For For        |
| Societe Generale SA<br>Societe Generale SA     | France                     | 22-may-24<br>22-may-24 | Annual/Special                | Management                | 30       | Approve Allocation of Income and Dividents of EUR U.90 per Share Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | For            | For            |
| Societe Generale SA                            | France                     | 22-may-24              | Annual/Special                | Management                | 31       | Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by Employees  | For            | For            |
| Societe Generale SA                            | France                     | 22-may-24              | Annual/Special                | Management                | 32       | Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by General Meeting of Shareholders  | For            | For            |
| Societe Generale SA                            | France                     | 22-may-24              | Annual/Special                | Management                | 33       | Authorize Filing of Required Documents/Other Formalities   | For            | For            |
| Societe Generale SA                            | France                     | 22-may-24              | Annual/Special                | Management                | 4        | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions  | For            | For            |
| Societe Generale SA Societe Generale SA        | France<br>France           | 22-may-24<br>22-may-24 | Annual/Special Annual/Special | Management                | 5<br>6   | Approve Remuneration Policy of Chairman of the Board   | For<br>For     | For For        |
| Societe Generale SA<br>Societe Generale SA     | France                     | 22-may-24<br>22-may-24 | Annual/Special                | Management<br>Management  | 7        | Approve Remuneration Policy of CEO and Vice-CEOs Approve Remuneration Policy of Directors  | For            | For            |
| Societe Generale SA                            | France                     | 22-may-24              | Annual/Special                | Management                | 8        | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,835,000   | For            | For            |
| Societe Generale SA                            | France                     | 22-may-24              | Annual/Special                | Management                | 9        | Approve Compensation Report of Corporate Officers  | For            | For            |
| STMicroelectronics NV                          | Netherlands                | 22-may-24              | Annual                        | Management                | 11       | Receive Report of Management Board (Non-Voting)  |                |                |
| STMicroelectronics NV                          | Netherlands                | 22-may-24              | Annual                        | Management                | 10       | Amend Articles of Association  | For            | For            |
| STMicroelectronics NV<br>STMicroelectronics NV | Netherlands<br>Netherlands | 22-may-24<br>22-may-24 | Annual<br>Annual              | Management<br>Management  | 11       | Approve Remuneration Policy for Management Board  Reelect Jean-Marc Chery to Management Board  | For<br>For     | For For        |
| STMicroelectronics NV STMicroelectronics NV    | Netherlands<br>Netherlands | 22-may-24<br>22-may-24 | Annual                        | Management                | 13       | Resilect Jean-Maric Chery to Management Board Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO   | For            | For            |
| STMicroelectronics NV                          | Netherlands                | 22-may-24              | Annual                        | Management                | 14       | Elect Lorenzo Grandi to Management Board   | For            | For            |
| STMicroelectronics NV                          | Netherlands                | 22-may-24              | Annual                        | Management                | 15       | Approve Grant of Unvested Stock Awards to Lorenzo Grandi as President and CFO  | For            | For            |
| STMicroelectronics NV                          | Netherlands                | 22-may-24              | Annual                        | Management                | 16       | Approve New Unvested Stock Award Plan for Management and Key Employees   | For            | For            |
| STMicroelectronics NV                          | Netherlands                | 22-may-24              | Annual                        | Management                | 17       | Reappoint EY as Auditors for the 2024 and 2025 Financial Years   | For            | For            |
| STMicroelectronics NV STMicroelectronics NV    | Netherlands<br>Netherlands | 22-may-24<br>22-may-24 | Annual<br>Annual              | Management<br>Management  | 18<br>19 | Reelect Nicolas Dufourcq to Supervisory Board Reelect Janet Davidson to Supervisory Board  | For<br>For     | For            |
| STMicroelectronics NV                          | Netherlands                | 22-may-24<br>22-may-24 | Annual                        | Management                | 2        | Discussion on Company's Corporate Governance Structure   | -              | -              |
| STMicroelectronics NV                          | Netherlands                | 22-may-24              | Annual                        | Management                | 20       | Elect Pascal Daloz to Supervisory Board  | For            | For            |
|  |                            |                        |                               |                           |          |  |                |                |



| Compañía   | País   | Fecha Junta   | Tipo  | Proponente   | Art.   | Propuesta  | Rec Mgmt   | Voto   |
|--|--|---|---|--|--|--|--|--|
| STMicroelectronics NV  | Netherlands  | 22-may-24   | Annual  | Management   | 21   | Authorize Repurchase of Shares   | For  | For  |
| STMicroelectronics NV  | Netherlands  | 22-may-24   | Annual  | Management   | 22   | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights  | For  | For  |
| STMicroelectronics NV  | Netherlands  | 22-may-24   | Annual  | Management   | 23   | Allow Questions  | -  | -  |
| STMicroelectronics NV  | Netherlands  | 22-may-24   | Annual  | Management   | 3  | Receive Report of Supervisory Board (Non-Voting)   | -  | -  |
| STMicroelectronics NV  | Netherlands  | 22-may-24   | Annual  | Management   | 4  | Approve Remuneration Report  | For  | For  |
| STMicroelectronics NV STMicroelectronics NV  | Netherlands<br>Netherlands                           | 22-may-24   | Annual<br>Annual  | Management   | 5  | Approve Remuneration Policy for the Supervisory Board  | For<br>For   | For For  |
| STMicroelectronics NV<br>STMicroelectronics NV   | Netherlands  | 22-may-24<br>22-may-24  | Annual  | Management<br>Management   | - 6<br>- 7   | Adopt Financial Statements and Statutory Reports Approve Dividends   | For  | For  |
| STMicroelectronics NV  | Netherlands  | 22-may-24<br>22-may-24  | Annual  | Management   | - 8  | Approve Dividends  Approve Discharge of Management Board   | For  | For  |
| STMicroelectronics NV  | Netherlands  | 22-may-24   | Annual  | Management   | 9  | Approve Discharge of Supervisory Board   | For  | For  |
| The Southern Company   | USA  | 22-may-24   | Annual  | Management   | 1a   | Elect Director Janaki Akella   | For  | For  |
| The Southern Company   | USA  | 22-may-24   | Annual  | Management   | 1b   | Elect Director Henry A. "Hal" Clark, III   | For  | For  |
| The Southern Company   | USA  | 22-may-24   | Annual  | Management   | 1c   | Elect Director Shantella E. Cooper   | For  | For  |
| The Southern Company   | USA  | 22-may-24   | Annual  | Management   | 1d   | Elect Director Anthony F. "Tony" Earley, Jr.   | For  | For  |
| The Southern Company   | USA  | 22-may-24   | Annual  | Management   | 1e   | Elect Director David J. Grain  | For  | For  |
| The Southern Company   | USA  | 22-may-24   | Annual<br>Annual  | Management<br>Management   | 1f   | Elect Director Donald M. James Elect Director John D. Johns  | For<br>For   | For  |
| The Southern Company The Southern Company  | USA  | 22-may-24<br>22-may-24  | Annual  | Management   | 1g<br>1h   | Elect Director Dale E. Klein   | For  | Against  |
| The Southern Company  The Southern Company   | USA  | 22-may-24<br>22-may-24  | Annual  | Management   | 1i   | Elect Director David E. Meador   | For  | For  |
| The Southern Company   | USA  | 22-may-24   | Annual  | Management   | 1j   | Elect Director William G. Smith. Jr.   | For  | For  |
| The Southern Company   | USA  | 22-may-24   | Annual  | Management   | 1k   | Elect Director Kristine L. Svinicki  | For  | For  |
| The Southern Company   | USA  | 22-may-24   | Annual  | Management   | 11   | Elect Director Lizanne Thomas  | For  | For  |
| The Southern Company   | USA  | 22-may-24   | Annual  | Management   | 1m   | Elect Director Christopher C. Womack   | For  | For  |
| The Southern Company   | USA  | 22-may-24   | Annual  | Management   | 2  | Advisory Vote to Ratify Named Executive Officers' Compensation   | For  | For  |
| The Southern Company   | USA  | 22-may-24   | Annual  | Management   | 3  | Ratify Deloitte & Touche LLP as Auditors   | For  | For  |
| The Southern Company   | USA  | 22-may-24   | Annual  | Management   | 4  | Eliminate Supermajority Vote Requirement   | For  | For  |
| The Southern Company   | USA  | 22-may-24   | Annual  | Shareholder  | 5  | Adopt Simple Majority Vote   | Against  | For  |
| The Southern Company Thermo Fisher Scientific Inc.   | USA  | 22-may-24   | Annual<br>Annual  | Shareholder  | 6<br>1a  | Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal  | Against For  | For  |
| Thermo Fisher Scientific Inc. Thermo Fisher Scientific Inc.  | USA  | 22-may-24<br>22-may-24  | Annual  | Management<br>Management   | 1b   | Elect Director Marc N. Casper Elect Director Nelson J. Chai  | For  | For  |
| Thermo Fisher Scientific Inc.  | USA  | 22-may-24   | Annual  | Management   | 1c   | Elect Director Ruby R. Chandy  | For  | For  |
| Thermo Fisher Scientific Inc.  | USA  | 22-may-24   | Annual  | Management   | 1d   | Elect Director C. Martin Harris  | For  | For  |
| Thermo Fisher Scientific Inc.  | USA  | 22-may-24   | Annual  | Management   | 1e   | Elect Director Tyler Jacks   | For  | For  |
| Thermo Fisher Scientific Inc.  | USA  | 22-may-24   | Annual  | Management   | 1f   | Elect Director Jennifer M. Johnson   | For  | For  |
| Thermo Fisher Scientific Inc.  | USA  | 22-may-24   | Annual  | Management   | 1g   | Elect Director R. Alexandra Keith  | For  | For  |
| Thermo Fisher Scientific Inc.  | USA  | 22-may-24   | Annual  | Management   | 1h   | Elect Director James C. Mullen   | For  | For  |
| Thermo Fisher Scientific Inc.  | USA  | 22-may-24   | Annual  | Management   | 1i   | Elect Director Debora L. Spar  | For  | For  |
| Thermo Fisher Scientific Inc.  | USA  | 22-may-24   | Annual  | Management   |  | Elect Director Scott M. Sperling   | For<br>For   | For  |
| Thermo Fisher Scientific Inc. Thermo Fisher Scientific Inc.  | USA  | 22-may-24<br>22-may-24  | Annual<br>Annual  | Management<br>Management   | 1k   | Elect Director Dion J. Weisler Advisory Vote to Ratify Named Executive Officers' Compensation  | For For  | For  |
| Thermo Fisher Scientific Inc.  | USA  | 22-may-24<br>22-may-24  | Annual  | Management   | 3  | Ratify PricewaterhouseCoopers LLP as Auditors  | For  | For  |
| Thermo Fisher Scientific Inc.  | USA  | 22-may-24   | Annual  | Shareholder  | 4  | Adopt Simple Majority Vote Requirement   | Against  | Against  |
| Xcel Energy Inc.   | USA  | 22-may-24   | Annual  | Management   | 1a   | Elect Director Megan Burkhart  | For  | For  |
| Xcel Energy Inc.   | USA  | 22-may-24   | Annual  | Management   | 1b   | Elect Director Lynn Casey  | For  | For  |
| Xcel Energy Inc.   | USA  | 22-may-24   | Annual  | Management   | 1c   | Elect Director Bob Frenzel   | For  | For  |
| Xcel Energy Inc.   | USA  | 22-may-24   | Annual  | Management   | 1d   | Elect Director Netha Johnson   | For  | For  |
| Xcel Energy Inc.   | USA  | 22-may-24   | Annual  | Management   | 1e<br>1f   | Elect Director Patricia Kampling   | For  | For  |
| Xcel Energy Inc.   | USA  | 22-may-24   | Annual  | Management   |  | Elect Director George Kehl   | For  | For  |
| Xcel Energy Inc. Xcel Energy Inc.  | USA<br>USA   | 22-may-24<br>22-may-24  | Annual<br>Annual  | Management<br>Management   | 1g<br>1h   | Elect Director Richard O'Brien Elect Director Charles Pardee   | For<br>For   | For  |
| Xcel Energy Inc.   | USA  | 22-may-24   | Annual  | Management   | 1i   | Elect Director Christopher Policinski  | For  | For  |
| Xcel Energy Inc.   | USA  | 22-may-24   | Annual  | Management   | 1i   | Elect Director James Prokopanko  | For  | For  |
| Xcel Energy Inc.   | USA  | 22-may-24   | Annual  | Management   | 1k   | Elect Director Timothy Welsh   | For  | For  |
| Xcel Energy Inc.   | USA  | 22-may-24   | Annual  | Management   | 11   | Elect Director Kim Williams  | For  | For  |
| Xcel Energy Inc.   | USA  | 22-may-24   | Annual  | Management   | 1m   | Elect Director Daniel Yohannes   | For  | For  |
| Xcel Energy Inc.   | USA  | 22-may-24   | Annual  | Management   | 2  | Advisory Vote to Ratify Named Executive Officers' Compensation   | For  | For  |
| Xcel Energy Inc.   | USA  | 22-may-24   | Annual  | Management   | 3  | Approve Omnibus Stock Plan   | For  | For  |
| Xcel Energy Inc. Zoetis Inc.   | USA<br>USA   | 22-may-24<br>22-may-24  | Annual<br>Annual  | Management<br>Management   | 4<br>1a  | Ratify Deloitte & Touche LLP as Auditors  Elect Director Paul M. Bisaro  | For<br>For   | For  |
| Zoetis Inc.  | USA  | 22-may-24<br>22-may-24  | Annual  | Management   | 1b   | Elect Director Vanessa Broadhurst  | For  | For  |
| Zoetis Inc.  | USA  | 22-may-24   | Annual  | Management   | 1c   | Elect Director Frank A. D'Amelio   | For  | For  |
| Zoetis Inc.  |  |   | Annual  | Management   | 1d   | Elect Director Gavin D.K. Hattersley   | For  | For  |
|  | USA  | 22-may-24   |   |  | 1e   |  | For  | For  |
| Zoetis Inc.  | USA<br>USA   | 22-may-24<br>22-may-24  | Annual  | Management   |  | Elect Director Sanjay Khosla   | FOr  |  |
| Zoetis Inc.  | USA<br>USA   | 22-may-24<br>22-may-24  | Annual<br>Annual  | Management   | 1f   | Elect Director Antoinette R. Leatherberry  | For  | For  |
| Zoetis Inc. Zoetis Inc.  | USA<br>USA<br>USA                                    | 22-may-24<br>22-may-24<br>22-may-24   | Annual<br>Annual<br>Annual  | Management<br>Management   | 1g   | Elect Director Antoinette R. Leatherberry Elect Director Michael B. McCallister  | For<br>For   | For  |
| Zoetis Inc. Zoetis Inc. Zoetis Inc.  | USA<br>USA<br>USA<br>USA                             | 22-may-24<br>22-may-24<br>22-may-24<br>22-may-24  | Annual<br>Annual<br>Annual<br>Annual  | Management<br>Management<br>Management   | 1g<br>1h   | Elect Director Antoinette R. Leatherberry Elect Director Michael B. McCallister Elect Director Gregory Norden  | For<br>For<br>For                                    | For<br>For   |
| Zoetis Inc. Zoetis Inc. Zoetis Inc. Zoetis Inc.  | USA<br>USA<br>USA<br>USA<br>USA                      | 22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24   | Annual<br>Annual<br>Annual<br>Annual<br>Annual  | Management<br>Management<br>Management<br>Management   | 1g<br>1h<br>1i   | Elect Director Antoinette R. Leatherberry Elect Director Michael B. McCallister Elect Director Gregory Norden Elect Director Louise M. Parent  | For<br>For<br>For<br>For                             | For<br>For   |
| Zoetis Inc. Zoetis Inc. Zoetis Inc. Zoetis Inc. Zoetis Inc.  | USA<br>USA<br>USA<br>USA<br>USA<br>USA               | 22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24  | Annual Annual Annual Annual Annual Annual Annual  | Management<br>Management<br>Management<br>Management<br>Management   | 1g<br>1h<br>1i<br>1j   | Elect Director Antoinette R. Leatherberry Elect Director Michael B. McCallister Elect Director Gregory Norden Elect Director Louise M. Parent Elect Director Kristin C. Peck   | For<br>For<br>For<br>For<br>For                      | For<br>For<br>For                                    |
| Zoetis Inc.  | USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA | 22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24   | Annual Annual Annual Annual Annual Annual Annual Annual   | Management Management Management Management Management Management Management   | 1g<br>1h<br>1i<br>1i<br>1j<br>1k                                 | Elect Director Antoinette R. Leatherberry Elect Director Michael B. McCallister Elect Director Gregory Norden Elect Director Louise M. Parent Elect Director Louise M. Parent Elect Director Kristin C. Peck Elect Director Willie M. Reed   | For<br>For<br>For<br>For<br>For<br>For               | For<br>For<br>For<br>For                             |
| Zoetis Inc.  | USA              | 22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24  | Annual   | Management Management Management Management Management Management Management Management  | 1g<br>1h<br>1i<br>1j   | Elect Director Antoinette R. Leatherberry Elect Director Michael B. McCallister Elect Director Gregory Norden Elect Director Gregory Norden Elect Director Louise M. Parent Elect Director Kristin C. Peck Elect Director Willie M. Reed Elect Director Robert W. Scully   | For<br>For<br>For<br>For<br>For<br>For<br>For        | For<br>For<br>For<br>For<br>For                      |
| Zoetis Inc.  | USA              | 22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24   | Annual   | Management Management Management Management Management Management Management Management Management   | 1g<br>1h<br>1i<br>1i<br>1j<br>1k                                 | Elect Director Antoinette R. Leatherberry Elect Director Michael B. McCallister Elect Director Gregory Norden Elect Director Louise M. Parent Elect Director Kristin C. Peck Elect Director Kristin C. Peck Elect Director Wille M. Reed Elect Director Wille M. Reed Elect Director Worden W. Scully Advisory Vote to Ratify Named Executive Officers' Compensation   | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For | For<br>For<br>For<br>For<br>For<br>For               |
| Zoetis Inc.  | USA              | 22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24   | Annual  | Management  | 1g<br>1h<br>1i<br>1i<br>1j<br>1k<br>1l                           | Elect Director Antoinette R. Leatherberry Elect Director Michael B. McCallister Elect Director Gregory Norden Elect Director Louise M. Parent Elect Director Kristin C. Peck Elect Director Willie M. Reed Elect Director Willie M. Reed Elect Director Robert W. Scully Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors  | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For | For<br>For<br>For<br>For<br>For                      |
| Zoetis Inc.  | USA              | 22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24   | Annual   | Management Management Management Management Management Management Management Management Management   | 1g<br>1h<br>1i<br>1j<br>1k<br>1l<br>2                            | Elect Director Antoinette R. Leatherberry Elect Director Michael B. McCallister Elect Director Gregory Norden Elect Director Louise M. Parent Elect Director Kristin C. Peck Elect Director Kristin C. Peck Elect Director Wille M. Reed Elect Director Wille M. Reed Elect Director Worden W. Scully Advisory Vote to Ratify Named Executive Officers' Compensation   | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For |
| Zoetis Inc.  | USA              | 22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24  | Annual   | Management  | 1g<br>1h<br>1i<br>1j<br>1k<br>1l<br>2<br>3                       | Elect Director Antoinette R. Leatherberry Elect Director Michael B. McCallister Elect Director Michael B. McCallister Elect Director Gregory Norden Elect Director Kristin C. Peck Elect Director Kristin C. Peck Elect Director Willie M. Reed Elect Director Robert W. Scully Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors Amend Certificate of Incorporation to Provide for the Exculpation of Officers Adopt Policy on Improved Majority Voting for Election of Directors Elect Director Michael S. Burrke   | For              | For              |
| Zoetis Inc.  | USA              | 22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>23-may-24                           | Annual   | Management   | 1g<br>1h<br>1i<br>1j<br>1k<br>1l<br>2<br>3<br>4<br>5<br>1a<br>1b | Elect Director Antoinette R. Leatherberry Elect Director Michael B. McCallister Elect Director Michael B. McCallister Elect Director Gregory Norden Elect Director Kristin C. Peck Elect Director Kristin C. Peck Elect Director Willie M. Reed Elect Director Willie M. Reed Elect Director Willie M. Reed Ratify KPMG LLP as Auditors Andisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors Amend Certificate of Incorporation to Provide for the Exculpation of Officers Adopt Policy on Improved Majority Voting for Election of Directors Elect Director Theodore Colbert  | For              | For              |
| Zoetis Inc.  | USA              | 22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>22-may-24<br>23-may-24<br>23-may-24<br>23-may-24 | Annual                                    | Management Shareholder Management Management Management Management Management                                 | 1g 1h 1i 1j 1k 1l 2 3 3 4 5 1a 1b 1c                             | Elect Director Antoinette R. Leatherberry Elect Director Michael B. McCallister Elect Director Gregory Norden Elect Director Gregory Norden Elect Director Cristin C. Peck Elect Director Kristin C. Peck Elect Director Willie M. Reed Elect Director Robert W. Scully Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors Amend Certificate of Incorporation to Provide for the Exculpation of Officers Adopt Policy on Improved Majority Voting for Election of Directors Elect Director Michael S. Burke Elect Director Michael S. Burke Elect Director James C. Collins, Jr.   | For              | For              |
| Zoetis Inc. Archer-Daniels-Midland Company Archer-Daniels-Midland Company Archer-Daniels-Midland Company Archer-Daniels-Midland Company Archer-Daniels-Midland Company   | USA              | 22-may-24 23-may-24 23-may-24 23-may-24 23-may-24                                 | Annual                      | Management | 1g 1h 1i 1j 1k 1l 2 3 4 5 1a 1b 1c 1d                            | Elect Director Antoinette R. Leatherberry  Elect Director Michael B. McCallister Elect Director Michael B. McCallister Elect Director Gregory Norden  Elect Director Kristin C. Peck Elect Director Kristin C. Peck Elect Director Kristin C. Peck Elect Director Wille M. Reed Elect Director Wille M. Reed Elect Director Work of the Market Mar | For              | For              |
| Zoetis Inc. Zoetis | USA              | 22-may-24 23-may-24 23-may-24 23-may-24 23-may-24 23-may-24 23-may-24                       | Annual | Management            | 1g 1h 1i 1j 1k 1l 2 3 4 5 1a 1b 1c 1d 1e                         | Elect Director Antoinette R. Leatherberry Elect Director Michael B. McCallister Elect Director Gregory Norden Elect Director Cuse M. Parent Elect Director Kristin C. Peck Elect Director Kristin C. Peck Elect Director Kristin C. Peck Elect Director Willie M. Reed Elect Director Willie M. Reed Elect Director Wolfie M. Reed Ratify KPMG LLP as Auditors Andvisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors Amend Certificate of Incorporation to Provide for the Exculpation of Officers Adopt Policy on Improved Majority Voting for Election of Directors Elect Director Michael S. Burke Elect Director Theodore Colbert Elect Director Theodore Colbert Elect Director Tendore Colbert Elect Director Tendore Colbert Elect Director Elen de Brabander   | For              | For              |
| Zoetis Inc. Archer-Daniels-Midland Company Archer-Daniels-Midland Company Archer-Daniels-Midland Company Archer-Daniels-Midland Company Archer-Daniels-Midland Company   | USA              | 22-may-24 23-may-24 23-may-24 23-may-24 23-may-24                                 | Annual                      | Management | 1g 1h 1i 1j 1k 1l 2 3 4 5 1a 1b 1c 1d                            | Elect Director Antoinette R. Leatherberry  Elect Director Michael B. McCallister Elect Director Michael B. McCallister Elect Director Gregory Norden  Elect Director Kristin C. Peck Elect Director Kristin C. Peck Elect Director Kristin C. Peck Elect Director Wille M. Reed Elect Director Wille M. Reed Elect Director Work of the Market Mar | For              | For              |



| Compañía   | País                             | Fecha Junta            | Tipo                             | Proponente               | Art.      | Propuesta  | Rec Mgmt   | Voto           |
|--|----------------------------------|------------------------|----------------------------------|--------------------------|-----------|--|------------|----------------|
| Archer-Daniels-Midland Company                                 | USA                              | 23-may-24              | Annual                           | Management               | 1h        | Elect Director Patrick J. Moore  | For        | For            |
| Archer-Daniels-Midland Company                                 | USA                              | 23-may-24              | Annual                           | Management               |           | Elect Director Debra A. Sandler  | For        | For            |
| Archer-Daniels-Midland Company Archer-Daniels-Midland Company  | USA<br>USA                       | 23-may-24<br>23-may-24 | Annual<br>Annual                 | Management<br>Management | 1j<br>1k  | Elect Director Lei Z. Schlitz Elect Director Kelvin R. Westbrook   | For<br>For | For<br>For     |
| Archer-Daniels-Midland Company  Archer-Daniels-Midland Company | USA                              | 23-may-24<br>23-may-24 | Annual                           | Management               | 2         | Lett Direction NewWith: Versitrion Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For            |
| Archer-Daniels-Midland Company                                 | USA                              | 23-may-24              | Annual                           | Management               | 3         | Ratify Ernst & Young LLP as Auditors   | For        | For            |
| Archer-Daniels-Midland Company                                 | USA                              | 23-may-24              | Annual                           | Shareholder              | 4         | Require Independent Board Chair  | Against    | For            |
| bioMerieux SA  | France                           | 23-may-24              | Annual/Special                   | Management               | 1 10      | Approve Financial Statements and Statutory Reports   | For        | For            |
| bioMerieux SA<br>bioMerieux SA                                 | France<br>France                 | 23-may-24<br>23-may-24 | Annual/Special<br>Annual/Special | Management<br>Management | 10        | Appoint Ernst & Young et Autres as Authorized Sustainability Auditors Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000   | For<br>For | For<br>For     |
| bioMerieux SA  | France                           | 23-may-24              | Annual/Special                   | Management               | 12        | Approve Remuneration Policy of Corporate Officers  | For        | Against        |
| bioMerieux SA  | France                           | 23-may-24              | Annual/Special                   | Management               | 13        | Approve Remuneration Policy of Chairman of the Board   | For        | Against        |
| bioMerieux SA  | France                           | 23-may-24              | Annual/Special                   | Management               | 14        | Approve Remuneration Policy of CEO   | For<br>For | Against        |
| bioMerieux SA<br>bioMerieux SA                                 | France<br>France                 | 23-may-24<br>23-may-24 | Annual/Special Annual/Special    | Management<br>Management | 15<br>16  | Approve Remuneration Policy of Directors  Approve Compensation Report of Corporate Officers  | For        | For<br>Against |
| bioMerieux SA  | France                           | 23-may-24              | Annual/Special                   | Management               | 17        | Approve Compensation of Alexandre Merieux, Chairman and CEO from January 1, 2023 to June 30, 2023 and Chairman of the Board since July 1,  | For        | Against        |
| bioMerieux SA  | France                           | 23-may-24              | Annual/Special                   | Management               | 18        | Approve Compensation of Pierre Boulud, Vice-CEO from January 1, 2023 to June 30, 2023 and CEO since July 1, 2023   | For        | Against        |
| bioMerieux SA  | France                           | 23-may-24              | Annual/Special                   | Management               | 19        | Approve Amended Share Purchase Program (MyShare 2023) Reserved for Beneficiaries Employed in the State of California, USA  | For        | For            |
| bioMerieux SA  | France                           | 23-may-24              | Annual/Special                   | Management               | 2         | Approve Consolidated Financial Statements and Statutory Reports  | For        | For            |
| bioMerieux SA<br>bioMerieux SA                                 | France<br>France                 | 23-may-24<br>23-may-24 | Annual/Special Annual/Special    | Management<br>Management | 20<br>21  | Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | For<br>For | For            |
| bioMerieux SA  | France                           | 23-may-24<br>23-may-24 | Annual/Special                   | Management               | 22        | Authorize up to 15 Percent of Issued Capital for Use in Restricted Stock Plans   | For        | Against        |
| bioMerieux SA  | France                           | 23-may-24              | Annual/Special                   | Management               | 23        | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | For        | For            |
| bioMerieux SA  | France                           | 23-may-24              | Annual/Special                   | Management               | 24        | Eliminate Preemptive Rights Pursuant to Item 23 Above, in Favor of Employees   | For        | For            |
| bioMerieux SA  | France                           | 23-may-24              | Annual/Special                   | Management               | 25        | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 4,210,280   | For        | For            |
| bioMerieux SA  | France                           | 23-may-24              | Annual/Special                   | Management               | 26<br>3   | Authorize Filing of Required Documents/Other Formalities  Approve Directory of Dire | For<br>For | For            |
| bioMerieux SA<br>bioMerieux SA                                 | France<br>France                 | 23-may-24<br>23-may-24 | Annual/Special Annual/Special    | Management<br>Management | 4         | Approve Discharge of Directors  Approve Allocation of Income and Dividends of EUR 0.85 per Share   | For        | Against<br>For |
| bioMerieux SA  | France                           | 23-may-24<br>23-may-24 | Annual/Special                   | Management               | 5         | Approve Anication of informer and principles of Edit 0.00 per Shale. Reelect Harold Boel as Director   | For        | Against        |
| bioMerieux SA  | France                           | 23-may-24              | Annual/Special                   | Management               | 6         | Elect Groupe Industriel Marcel Dassault as Director  | For        | For            |
| bioMerieux SA  | France                           | 23-may-24              | Annual/Special                   | Management               | 7         | Elect Viviane Monges as Director   | For        | For            |
| bioMerieux SA  | France                           | 23-may-24              | Annual/Special                   | Management               | 8         | Appoint Benoit Ribadeau-Dumas as Censor  | For        | Against        |
| bioMerieux SA Enel SpA   | France<br>Italy                  | 23-may-24<br>23-may-24 | Annual/Special<br>Annual         | Management<br>Management | 9         | Renew Appointment of Ernst & Young et Autres as Auditor  Accept Financial Statements and Statutory Reports   | For<br>For | For            |
| Enel SpA   | Italy                            | 23-may-24              | Annual                           | Management               | 2         | Approve Allocation of Income Approve Allocation of Income  | For        | For            |
| Enel SpA   | Italy                            | 23-may-24              | Annual                           | Management               | 3         | Authorize Share Repurchase Program and Reissuance of Repurchased Shares  | For        | For            |
| Enel SpA   | Italy                            | 23-may-24              | Annual                           | Management               | 4         | Approve Long Term Incentive Plan 2024  | For        | For            |
| Enel SpA   | Italy                            | 23-may-24              | Annual                           | Management               | 5.1       | Approve Remuneration Policy  | For        | For            |
| Enel SpA Equinix, Inc.   | Italy<br>USA                     | 23-may-24              | Annual<br>Annual                 | Management<br>Management | 5.2<br>1a | Approve Second Section of the Remuneration Report  Elect Director Nanci Caldwell   | For<br>For | For For        |
| Equinix, Inc.  | USA                              | 23-may-24<br>23-may-24 | Annual                           | Management               | 1b        | Liest Director Adaire Fox-Martin   | For        | For            |
| Equinix, Inc.  | USA                              | 23-may-24              | Annual                           | Management               | 1c        | Elect Director Gary Hromadko   | For        | For            |
| Equinix, Inc.  | USA                              | 23-may-24              | Annual                           | Management               | 1d        | Elect Director Charles Meyers  | For        | For            |
| Equinix, Inc.  | USA                              | 23-may-24              | Annual                           | Management               | 1e        | Elect Director Thomas Olinger  | For        | For            |
| Equinix, Inc.  | USA<br>USA                       | 23-may-24<br>23-may-24 | Annual<br>Annual                 | Management<br>Management | 1f<br>1a  | Elect Director Christopher Paisley Elect Director Jeetu Patel  | For<br>For | For            |
| Equinix, Inc.  | USA                              | 23-may-24<br>23-may-24 | Annual                           | Management               | 1h        | Elect Director Sandra Rivera   | For        | For            |
| Equinix, Inc.  | USA                              | 23-may-24              | Annual                           | Management               | 1i        | Elect Director Fidelma Russo   | For        | For            |
| Equinix, Inc.  | USA                              | 23-may-24              | Annual                           | Management               | 1j        | Elect Director Peter Van Camp  | For        | For            |
| Equinix, Inc.  | USA                              | 23-may-24              | Annual                           | Management               | 2         | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For            |
| Equinix, Inc.  | USA                              | 23-may-24              | Annual<br>Annual                 | Management               | <u>3</u>  | Amend Qualified Employee Stock Purchase Plan  Datify Discounted the Purchase Plan  Datify Discounted the Purchase Plan  Datify Discounted the Purchase Plan  Amend Qualified Employee Stock Purchase Plan  Ame | For<br>For | For            |
| Equinix, Inc. Legal & General Group Plc                        | USA<br>United Kingdom            | 23-may-24<br>23-may-24 | Annual                           | Management<br>Management | 1         | Ratify PricewaterhouseCoopers LLP as Auditors  Accept Financial Statements and Statutory Reports   | For        | For            |
| Legal & General Group Plc                                      | United Kingdom                   | 23-may-24              | Annual                           | Management               | 10        | Re-elect Lesley Knox as Director   | For        | For            |
| Legal & General Group Plc                                      | United Kingdom                   | 23-may-24              | Annual                           | Management               | 11        | Re-elect George Lewis as Director  | For        | For            |
| Legal & General Group Pic                                      | United Kingdom                   | 23-may-24              | Annual                           | Management               | 12        | Re-elect Ric Lewis as Director   | For        | For            |
| Legal & General Group Plo                                      | United Kingdom                   | 23-may-24              | Annual<br>Annual                 | Management               | 13<br>14  | Re-elect Tushar Morzaria as Director  Re alect Tushar Morzaria as Director  Re alect Journ Wedy Cony or Director   | For        | For            |
| Legal & General Group Pic Legal & General Group Pic            | United Kingdom<br>United Kingdom | 23-may-24<br>23-may-24 | Annual                           | Management<br>Management | 15        | Re-elect Laura Wade-Gery as Director Reappoint KPMG LLP as Auditors  | For<br>For | For            |
| Legal & General Group Pic                                      | United Kingdom                   | 23-may-24              | Annual                           | Management               | 16        | Authorise the Audit Committee to Fix Remuneration of Auditors  | For        | For            |
| Legal & General Group Plc                                      | United Kingdom                   | 23-may-24              | Annual                           | Management               | 17        | Approve Remuneration Report  | For        | For            |
| Legal & General Group Plc                                      | United Kingdom                   | 23-may-24              | Annual                           | Management               | 18        | Approve Performance Share Plan   | For        | For            |
| Legal & General Group Plo                                      | United Kingdom                   | 23-may-24              | Annual                           | Management               | 19        | Authorise Issue of Equity Appropriate Fine Dividend  | For        | For            |
| Legal & General Group Plc Legal & General Group Plc            | United Kingdom<br>United Kingdom | 23-may-24<br>23-may-24 | Annual<br>Annual                 | Management<br>Management | 20        | Approve Final Dividend  Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities  | For        | For            |
| Legal & General Group Pic                                      | United Kingdom                   | 23-may-24<br>23-may-24 | Annual                           | Management               | 21        | Authorise UK Political Donations and Expenditure   | For        | For            |
| Legal & General Group Pic                                      | United Kingdom                   | 23-may-24              | Annual                           | Management               | 22        | Authorise Issue of Equity without Pre-emptive Rights   | For        | For            |
| Legal & General Group Plc                                      | United Kingdom                   | 23-may-24              | Annual                           | Management               | 23        | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment   | For        | For            |
| Legal & General Group Pic                                      | United Kingdom                   | 23-may-24              | Annual                           | Management               | 24        | Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities  Authorise Method Prochage of Contingent Charles  Authorise Method Prochage of Charles Charles  Authorise Method Prochage of Charles  Authori | For        | For            |
| Legal & General Group Plc                                      | United Kingdom<br>United Kingdom | 23-may-24              | Annual<br>Annual                 | Management<br>Management | 25        | Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice  | For<br>For | For            |
| Legal & General Group Plc Legal & General Group Plc            | United Kingdom                   | 23-may-24<br>23-may-24 | Annual                           | Management<br>Management | 26<br>3   | Adultions the Company to Carl Centerial wheeling with Two Weeks Notice  Elect Antonio Simoes as Director  Elect Antonio Simoes as Director   | For        | For            |
| Legal & General Group Pic                                      | United Kingdom                   | 23-may-24              | Annual                           | Management               | 4         | Re-elect Henrietta Baldock as Director   | For        | For            |
| Legal & General Group Plc                                      | United Kingdom                   | 23-may-24              | Annual                           | Management               | 5         | Re-elect Nilufer Von Bismarck as Director  | For        | For            |
| Legal & General Group Plc                                      | United Kingdom                   | 23-may-24              | Annual                           | Management               | 6         | Re-elect Philip Broadley as Director   | For        | For            |
| Legal & General Group Plo                                      | United Kingdom                   | 23-may-24              | Annual<br>Annual                 | Management               |           | Re-elect Jeff Davies as Director  Per elect Cyrolin, Debreson as Director  | For<br>For | For            |
| Legal & General Group Plc Legal & General Group Plc            | United Kingdom<br>United Kingdom | 23-may-24<br>23-may-24 | Annual                           | Management<br>Management | 9         | Re-elect Carolyn Johnson as Director  Re-elect Sir John Kingman as Director  | For        | For            |
| Morgan Stanley   | USA                              | 23-may-24              | Annual                           | Management               | 1a        | Re-elect 3ii Johin Riighina as Dilector Elect Director Megan Butler  | For        | For            |
| Morgan Stanley   | USA                              | 23-may-24              | Annual                           | Management               | 1b        | Elect Director Thomas H. Glocer  | For        | For            |
| Morgan Stanley   | USA                              | 23-may-24              | Annual                           | Management               | 1c        | Elect Director James P. Gorman   | For        | For            |



| Compañía  | País                             | Fecha Junta            | Tipo                             | Proponente                | Art.     | Propuesta   | Rec Mgmt       | Voto           |
|---|----------------------------------|------------------------|----------------------------------|---------------------------|----------|---|----------------|----------------|
| Morgan Stanley                                    | USA                              | 23-may-24              | Annual                           | Management                | 1d       | Elect Director Robert H. Herz   | For            | For            |
| Morgan Stanley                                    | USA                              | 23-may-24              | Annual                           | Management                | 1e       | Elect Director Erika H. James   | For            | For            |
| Morgan Stanley                                    | USA                              | 23-may-24              | Annual                           | Management                | 1f       | Elect Director Hironori Kamezawa  | For            | For            |
| Morgan Stanley                                    | USA<br>USA                       | 23-may-24              | Annual                           | Management                | 1g<br>1h | Elect Director Shelley B. Leibowitz   | For<br>For     | For            |
| Morgan Stanley Morgan Stanley                     | USA                              | 23-may-24<br>23-may-24 | Annual<br>Annual                 | Management<br>Management  | 1i       | Elect Director Stephen J. Luczo Elect Director Jami Miscik  | For            | For            |
| Morgan Stanley                                    | USA                              | 23-may-24              | Annual                           | Management                | 1i       | Elect Director Massato Mirachi  | For            | For            |
| Morgan Stanley                                    | USA                              | 23-may-24              | Annual                           | Management                | 1k       | Elect Director Dennis M. Nally  | For            | For            |
| Morgan Stanley                                    | USA                              | 23-may-24              | Annual                           | Management                | 11       | Elect Director Edward (Ted) Pick  | For            | For            |
| Morgan Stanley Morgan Stanley                     | USA                              | 23-may-24<br>23-may-24 | Annual<br>Annual                 | Management<br>Management  | 1m<br>1n | Elect Director Mary L. Schapiro Elect Director Perry M. Traquina  | For<br>For     | For            |
| Morgan Stanley                                    | USA                              | 23-may-24              | Annual                           | Management                | 10       | Elect Director Rayford Wilkins, Jr.   | For            | For            |
| Morgan Stanley                                    | USA                              | 23-may-24              | Annual                           | Management                | 2        | Ratify Deloitte & Touche LLP as Auditors  | For            | For            |
| Morgan Stanley                                    | USA                              | 23-may-24              | Annual                           | Management                | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | Against        |
| Morgan Stanley                                    | USA<br>USA                       | 23-may-24              | Annual<br>Annual                 | Management<br>Shareholder | 4        | Approve Nonqualified Employee Stock Purchase Plan   | For<br>Against | For<br>Against |
| Morgan Stanley Morgan Stanley                     | USA                              | 23-may-24<br>23-may-24 | Annual                           | Shareholder               | 6        | Report on Overseeing Risks Related to Discrimination Including Religious/Political Views  Report on Lobbying Payments and Policy        | Against        | For            |
| Morgan Stanley                                    | USA                              | 23-may-24              | Annual                           | Shareholder               | 7        | Report on Clean Energy Supply Financing Ratio   | Against        | For            |
| NextEra Energy, Inc.                              | USA                              | 23-may-24              | Annual                           | Management                | 1a       | Elect Director Nicole S. Arnaboldi  | For            | For            |
| NextEra Energy, Inc.                              | USA                              | 23-may-24              | Annual                           | Management                | 1b       | Elect Director James L. Camaren   | For            | For            |
| NextEra Energy, Inc.                              | USA                              | 23-may-24              | Annual<br>Annual                 | Management<br>Management  | 1c<br>1d | Elect Director Naren K. Gursahaney  | For<br>For     | Against        |
| NextEra Energy, Inc. NextEra Energy, Inc.         | USA                              | 23-may-24<br>23-may-24 | Annual                           | Management                | 1e       | Elect Director Kirk S. Hachigian Elect Director Maria G. Henry  | For            | For            |
| NextEra Energy, Inc.                              | USA                              | 23-may-24              | Annual                           | Management                | 1f       | Elect Director John W. Ketchum  | For            | For            |
| NextEra Energy, Inc.                              | USA                              | 23-may-24              | Annual                           | Management                | 1g       | Elect Director Amy B. Lane  | For            | For            |
| NextEra Energy, Inc.                              | USA                              | 23-may-24              | Annual                           | Management                | 1h       | Elect Director David L. Porges  | For            | For            |
| NextEra Energy, Inc.                              | USA                              | 23-may-24              | Annual<br>Annual                 | Management                | 1i<br>1i | Elect Director Deborah L. "Dev" Stahlkopf   | For<br>For     | For<br>For     |
| NextEra Energy, Inc. NextEra Energy, Inc.         | USA<br>USA                       | 23-may-24<br>23-may-24 | Annual                           | Management<br>Management  | 1k       | Elect Director John A. Stall  Elect Director Darryl L. Wilson   | For            | For            |
| NextEra Energy, Inc.                              | USA                              | 23-may-24              | Annual                           | Management                | 2        | Ratify Deloitte & Touche LLP as Auditors  | For            | For            |
| NextEra Energy, Inc.                              | USA                              | 23-may-24              | Annual                           | Management                | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For            |
| NextEra Energy, Inc.                              | USA                              | 23-may-24              | Annual                           | Shareholder               | 4        | Disclose Board Skills and Diversity Matrix  | Against        | For            |
| NextEra Energy, Inc. Rolls-Royce Holdings Plc     | USA<br>United Kingdom            | 23-may-24<br>23-may-24 | Annual<br>Annual                 | Shareholder<br>Management | 5        | Report on Climate Lobbying  Accept Financial Statements and Statutory Reports   | Against<br>For | For            |
| Rolls-Royce Holdings Plc                          | United Kingdom<br>United Kingdom | 23-may-24              | Annual                           | Management                | 10       | Elect Paulo Cesar Silva as Director   | For            | For            |
| Rolls-Royce Holdings Plc                          | United Kingdom                   | 23-may-24              | Annual                           | Management                | 11       | Re-elect Lord Jitesh Gadhia as Director   | For            | For            |
| Rolls-Royce Holdings Plc                          | United Kingdom                   | 23-may-24              | Annual                           | Management                | 12       | Re-elect Beverly Goulet as Director   | For            | For            |
| Rolls-Royce Holdings Plc                          | United Kingdom                   | 23-may-24              | Annual                           | Management                | 13       | Re-elect Nick Luff as Director  | For            | For            |
| Rolls-Royce Holdings Plc                          | United Kingdom                   | 23-may-24              | Annual<br>Annual                 | Management<br>Management  | 14<br>15 | Re-elect Wendy Mars as Director   | For<br>For     | For            |
| Rolls-Royce Holdings Plc Rolls-Royce Holdings Plc | United Kingdom<br>United Kingdom | 23-may-24<br>23-may-24 | Annual                           | Management                | 16       | Re-elect Dame Angela Strank as Director  Reappoint PricewaterhouseCoopers LLP as Auditors   | For            | For            |
| Rolls-Royce Holdings Plc                          | United Kingdom                   | 23-may-24              | Annual                           | Management                | 17       | Authorise the Audit Committee to Fix Remuneration of Auditors   | For            | For            |
| Rolls-Royce Holdings Plc                          | United Kingdom                   | 23-may-24              | Annual                           | Management                | 18       | Authorise UK Political Donations and Expenditure  | For            | For            |
| Rolls-Royce Holdings Plc                          | United Kingdom                   | 23-may-24              | Annual                           | Management                | 19       | Authorise Issue of Equity   | For            | For            |
| Rolls-Royce Holdings Plc Rolls-Royce Holdings Plc | United Kingdom<br>United Kingdom | 23-may-24<br>23-may-24 | Annual<br>Annual                 | Management<br>Management  | 20       | Approve Remuneration Policy Approve Global Employee Share Purchase Plan   | For<br>For     | For            |
| Rolls-Royce Holdings Plc                          | United Kingdom                   | 23-may-24              | Annual                           | Management                | 21       | Approve Long Term Incentive Plan  | For            | For            |
| Rolls-Royce Holdings Plc                          | United Kingdom                   | 23-may-24              | Annual                           | Management                | 22       | Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors   | For            | For            |
| Rolls-Royce Holdings Plc                          | United Kingdom                   | 23-may-24              | Annual                           | Management                | 23       | Authorise Issue of Equity without Pre-emptive Rights  | For            | For            |
| Rolls-Royce Holdings Plc                          | United Kingdom                   | 23-may-24              | Annual                           | Management                | 24       | Authorise Market Purchase of Ordinary Shares Adeat New Attitude of Association  | For            | For            |
| Rolls-Royce Holdings Plc Rolls-Royce Holdings Plc | United Kingdom<br>United Kingdom | 23-may-24<br>23-may-24 | Annual<br>Annual                 | Management<br>Management  | 25       | Adopt New Articles of Association  Approve Remuneration Report  | For<br>For     | For            |
| Rolls-Royce Holdings Plc                          | United Kingdom                   | 23-may-24              | Annual                           | Management                | 4        | Re-elect Dame Anita Frew as Director  | For            | For            |
| Rolls-Royce Holdings Plc                          | United Kingdom                   | 23-may-24              | Annual                           | Management                | 5        | Re-elect Tufan Erginbilgic as Director  | For            | For            |
| Rolls-Royce Holdings Plc                          | United Kingdom                   | 23-may-24              | Annual                           | Management                | 6        | Elect Helen McCabe as Director  | For            | For            |
| Rolls-Royce Holdings Plc Rolls-Royce Holdings Plc | United Kingdom<br>United Kingdom | 23-may-24<br>23-may-24 | Annual<br>Annual                 | Management<br>Management  |          | Re-elect George Culmer as Director  Elect Birgit Behrendt as Director   | For<br>For     | For<br>For     |
| Rolls-Royce Holdings Plc                          | United Kingdom                   | 23-may-24<br>23-may-24 | Annual                           | Management                | 9        | Elect Stuart Bradie as Director   | For            | For            |
| Safran SA   | France                           | 23-may-24              | Annual                           | Management                | 1        | Approve Financial Statements and Statutory Reports  | For            | For            |
| Safran SA   | France                           | 23-may-24              | Annual                           | Management                | 10       | Approve Compensation of Ross McInnes, Chairman of the Board   | For            | For            |
| Safran SA   | France                           | 23-may-24              | Annual                           | Management                | 11       | Approve Compensation of Olivier Andries, CEO  | For            | For            |
| Safran SA<br>Safran SA                            | France<br>France                 | 23-may-24<br>23-may-24 | Annual<br>Annual                 | Management<br>Management  | 12       | Approve Compensation Report of Corporate Officers  Approve Remuneration Policy of Chairman of the Board                                 | For<br>For     | For            |
| Safran SA   | France                           | 23-may-24              | Annual                           | Management                | 14       | Approve Remuneration Policy of CEO  | For            | For            |
| Safran SA   | France                           | 23-may-24              | Annual                           | Management                | 15       | Approve Remuneration Policy of Directors  | For            | For            |
| Safran SA   | France                           | 23-may-24              | Annual                           | Management                | 16       | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For            | For            |
| Safran SA<br>Safran SA                            | France                           | 23-may-24              | Annual                           | Management                | 17       | Authorize Filing of Required Documents/Other Formalities Appear Consolidated Financial Other model Statutes Penada                      | For<br>For     | For            |
| Safran SA<br>Safran SA                            | France<br>France                 | 23-may-24<br>23-may-24 | Annual<br>Annual                 | Management<br>Management  | 3        | Approve Consolidated Financial Statements and Statutory Reports  Approve Allocation of Income and Dividends of EUR 2.20 per Share       | For            | For            |
| Safran SA   | France                           | 23-may-24              | Annual                           | Management                | 4        | Approve Auditors' Special Report on Related-Party Transactions Regarding Two New Transactions   | For            | For            |
| Safran SA   | France                           | 23-may-24              | Annual                           | Management                | 5        | Reelect Patricia Bellinger as Independent Director  | For            | For            |
| Safran SA   | France                           | 23-may-24              | Annual                           | Management                | 6        | Elect Pascale Dosda as Representative of Employee Shareholders to the Board   | For            | For            |
| Safran SA   | France                           | 23-may-24              | Annual                           | Management                | 7        | Reelect Anne Aubert as Representative of Employee Shareholders to the Board   | For            | For            |
| Safran SA<br>Safran SA                            | France<br>France                 | 23-may-24<br>23-may-24 | Annual<br>Annual                 | Management<br>Management  | 9        | Appoint Mazars as Auditor for the Sustainability Reporting  Appoint Ernst & Young et Autres as Auditor for the Sustainability Reporting | For<br>For     | For            |
| Schneider Electric SE                             | France                           | 23-may-24              | Annual/Special                   | Management                | 1        | Approve Financial Statements and Statutory Reports  | For            | For            |
| Schneider Electric SE                             | France                           | 23-may-24              | Annual/Special                   | Management                | 10       | Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023   | For            | For            |
| Schneider Electric SE                             | France                           | 23-may-24              | Annual/Special                   | Management                | 11       | Approve Remuneration Policy of CEO  | For            | For            |
| Schneider Electric SE                             | France                           | 23-may-24              | Annual/Special                   | Management Management     | 12       | Approve Remuneration Policy of Chairman of the Board  | For            | For<br>For     |
| Schneider Electric SE Schneider Electric SE       | France<br>France                 | 23-may-24<br>23-may-24 | Annual/Special<br>Annual/Special | Management<br>Management  | 13<br>14 | Approve Remuneration Policy of Directors  Reelect Fred Kindle as Director   | For<br>For     | For            |
| Commondat Electric OE                             | i idiloč                         | 20*111ay*24            | , чттиши орестат                 | ivianayement              |          | NOODOCTTON TAILAD NO DITUOIDI   | 1 01           | 0              |



| Compañía  | País               | Fecha Junta            | Tipo                             | Propo           | nente          | Art.     | Propuesta   | Rec Mgmt   | Voto       |
|---|--------------------|------------------------|----------------------------------|-----------------|----------------|----------|---|------------|------------|
| Schneider Electric SE   | France             | 23-may-24              | Annual/Special                   | Manag           | ement          | 15       | Reelect Cecile Cabanis as Director  | For        | For        |
| Schneider Electric SE   | France             | 23-may-24              | Annual/Special                   | Manag           | ement          | 16       | Reelect Jill Lee as Director  | For        | For        |
| Schneider Electric SE Schneider Electric SE                                       | France<br>France   | 23-may-24<br>23-may-24 | Annual/Special<br>Annual/Special | Manag<br>Manag  |                | 17<br>18 | Elect Philippe Knoche as Director  Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | For<br>For | For        |
| Schneider Electric SE   | France             | 23-may-24              | Annual/Special                   | Manag           | ement          | 19       | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | For        | For        |
| Schneider Electric SE   | France             | 23-may-24              | Annual/Special                   | Manag           | ement          | 2        | Approve Consolidated Financial Statements and Statutory Reports   | For        | For        |
| Schneider Electric SE   | France             | 23-may-24              | Annual/Special                   | Manag           | ement          | 20       | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries   | For        | For        |
| Schneider Electric SE Schneider Electric SE                                       | France<br>France   | 23-may-24<br>23-may-24 | Annual/Special<br>Annual/Special | Manag<br>Manag  |                | 3        | Authorize Filing of Required Documents/Other Formalities  Approve Allocation of Income and Dividends of EUR 3.50 per Share  | For<br>For | For For    |
| Schneider Electric SE   | France             | 23-may-24<br>23-may-24 | Annual/Special                   | Manag           |                | 4        | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions   | For        | For        |
| Schneider Electric SE   | France             | 23-may-24              | Annual/Special                   | Manag           | ement          | 5        | Appoint Mazars as Auditor for the Sustainability Reporting  | For        | For        |
| Schneider Electric SE   | France             | 23-may-24              | Annual/Special                   | Manag           |                | 6        | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting  | For        | For        |
| Schneider Electric SE Schneider Electric SE                                       | France<br>France   | 23-may-24<br>23-may-24 | Annual/Special<br>Annual/Special | Manag<br>Manag  |                | 7<br>8   | Approve Compensation Report of Corporate Officers  Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023   | For<br>For | For        |
| Schneider Electric SE   | France             | 23-may-24              | Annual/Special                   | Manag           |                | 9        | Approve Compensation of Peter Herweck, CEO since May 4, 2023  | For        | For        |
| ServiceNow, Inc.  | USA                | 23-may-24              | Annual                           | Manag           | ement          | 1a       | Elect Director Deborah Black  | For        | For        |
| ServiceNow, Inc.  | USA                | 23-may-24              | Annual                           | Manag           |                | 1b       | Elect Director Susan L. Bostrom   | For        | For        |
| ServiceNow, Inc. ServiceNow, Inc.   | USA                | 23-may-24              | Annual<br>Annual                 | Manag           |                | 1c<br>1d | Elect Director Teresa Briggs Elect Director Jonathan C. Chadwick  | For<br>For | For<br>For |
| ServiceNow, Inc.  | USA                | 23-may-24<br>23-may-24 | Annual                           | Manag<br>Manag  | ement          | 1e       | Elect Director Paul E. Chamberlain  | For        | For        |
| ServiceNow, Inc.  | USA                | 23-may-24              | Annual                           | Manag           | ement          | 1f       | Elect Director Lawrence J. Jackson, Jr.   | For        | For        |
| ServiceNow, Inc.  | USA                | 23-may-24              | Annual                           | Manag           |                | 1g       | Elect Director Frederic B. Luddy  | For        | For        |
| ServiceNow, Inc.  | USA                | 23-may-24              | Annual                           | Manag           |                | 1h       | Elect Director William R. "Bill" McDermott  | For<br>For | For        |
| ServiceNow, Inc. ServiceNow, Inc.   | USA                | 23-may-24<br>23-may-24 | Annual<br>Annual                 | Manag<br>Manag  | ement<br>ement | 1i<br>1i | Elect Director Jeffrey A. Miller Elect Director Joseph "Larry" Quinlan  | For        | For For    |
| ServiceNow, Inc.  | USA                | 23-may-24              | Annual                           | Manag           |                | 1k       | Elect Director Anita M. Sands   | For        | For        |
| ServiceNow, Inc.  | USA                | 23-may-24              | Annual                           | Manag           | ement          | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| ServiceNow, Inc.  | USA                | 23-may-24              | Annual                           | Manag           | ement          | 3        | Ratify PricewaterhouseCoopers LLP as Auditors   | For        | For        |
| ServiceNow, Inc. Svensgo NV   | USA<br>Belgium     | 23-may-24<br>23-may-24 | Annual<br>Annual                 | Shareh<br>Manag |                | 1        | Adopt Simple Majority Vote  Receive Directors' Reports (Non-Voting)   | None       | For        |
| Syensqo NV  | Belgium            | 23-may-24              | Annual                           | Manag           |                | 10       | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry   | For        | For        |
| Syensqo NV  | Belgium            | 23-may-24              | Annual                           | Manag           |                | 11       | Transact Other Business   | -          |            |
| Syensqo NV  | Belgium            | 23-may-24              | Annual                           | Manag           | ement          | 2        | Receive Auditors' Reports (Non-Voting)  | -          | -          |
| Syensqo NV  | Belgium            | 23-may-24<br>23-may-24 | Annual<br>Annual                 | Manag<br>Manag  |                | <u>3</u> | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)  Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.62 per Share   | For        | For        |
| Syensqo NV<br>Syensqo NV  | Belgium<br>Belgium | 23-may-24              | Annual                           | Manag           |                | 5        | Approve Financial Statements, Allocation of income, and bividends of EUR 1.02 per Share  Approve Discharge of Directors   | For        | For        |
| Syensqo NV  | Belgium            | 23-may-24              | Annual                           | Manag           | ement          | 6        | Approve Discharge of Auditors   | For        | For        |
| Syensqo NV  | Belgium            | 23-may-24              | Annual                           | Manag           | ement          | 7        | Approve Remuneration Report   | For        | For        |
| Syensqo NV  | Belgium            | 23-may-24              | Annual<br>Annual                 | Manag<br>Manag  |                | 9        | Approve Remuneration of Non-Executive Directors  Appoint EY SRL as Auditors for the Sustainability Reporting  | For<br>For | For        |
| Syensqo NV Teleperformance SE   | Belgium<br>France  | 23-may-24<br>23-may-24 | Annual/Special                   | Manag           |                | 1        | Approve Financial Statements and Statutory Reports  | For        | For        |
| Teleperformance SE  | France             | 23-may-24              | Annual/Special                   | Manag           |                | 10       | Approve Remuneration Policy of Chairman and CEO   | For        | For        |
| Teleperformance SE  | France             | 23-may-24              | Annual/Special                   | Manag           |                | 11       | Approve Remuneration Policy of Vice-CEO   | For        | For        |
| Teleperformance SE  | France<br>France   | 23-may-24              | Annual/Special                   | Manag<br>Manag  |                | 12       | Approve Remuneration Policy of Vice-CEO in Charge of Finances  Appoint PricewaterhouseCoopers Audit SAS as Auditor Responsible for Certifying Sustainability Information  | For<br>For | For        |
| Teleperformance SE Teleperformance SE   | France             | 23-may-24<br>23-may-24 | Annual/Special<br>Annual/Special | Manag           |                | 14       | Appoint Pricewalermousecopiers Audit SAS as Auditor Responsible for Certifying Sustainability Information Ratify Appointment of Nan Niu as Director Ratify Appointment of Nan Niu as Director   | For        | For        |
| Teleperformance SE  | France             | 23-may-24              | Annual/Special                   | Manag           | ement          | 15       | Ratify Appointment of Moulay Halfid Elalamy as Director   | For        | For        |
| Teleperformance SE  | France             | 23-may-24              | Annual/Special                   | Manag           | ement          | 16       | Reelect Moulay Hafid Elalamy as Director  | For        | For        |
| Teleperformance SE Teleperformance SE   | France<br>France   | 23-may-24              | Annual/Special<br>Annual/Special | Manag<br>Manag  |                | 17<br>18 | Ratify Appointment of Brigitte Daubry as Director  Reelect Brigitte Daubry as Director  | For<br>For | For        |
| Teleperformance SE  | France             | 23-may-24<br>23-may-24 | Annual/Special                   | Manag           |                | 19       | Reelect Daniel Julien as Director Reelect Daniel Julien as Director   | For        | For        |
| Teleperformance SE  | France             | 23-may-24              | Annual/Special                   | Manag           |                | 2        | Approve Consolidated Financial Statements and Statutory Reports   | For        | For        |
| Teleperformance SE  | France             | 23-may-24              | Annual/Special                   | Manag           | ement          | 20       | Reelect Alain Boulet as Director  | For        | For        |
| Teleperformance SE  | France             | 23-may-24              | Annual/Special                   | Manag           |                | 21       | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For        | For        |
| Teleperformance SE Teleperformance SE   | France<br>France   | 23-may-24<br>23-may-24 | Annual/Special<br>Annual/Special | Manag<br>Manag  |                | 22       | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of | For<br>For | For        |
| Teleperformance SE  | France             | 23-may-24              | Annual/Special                   | Manag           | ement          | 24       | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million  | For        | For        |
| Teleperformance SE  | France             | 23-may-24              | Annual/Special                   | Manag           | ement          | 25       | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24  | For        | For        |
| Teleperformance SE  | France             | 23-may-24              | Annual/Special                   | Manag           |                | 26       | Authorize Capital Increase of up to EUR 7.2 Million for Contributions in Kind   | For        | For        |
| Teleperformance SE Teleperformance SE   | France<br>France   | 23-may-24<br>23-may-24 | Annual/Special<br>Annual/Special | Manag<br>Manag  |                | 27       | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans   | For<br>For | For        |
| Teleperformance SE  | France             | 23-may-24              | Annual/Special                   | Manag           |                | 29       | Authorize Filing of Required Documents/Other Formalities  | For        | For        |
| Teleperformance SE  | France             | 23-may-24              | Annual/Special                   | Manag           | ement          | 3        | Approve Allocation of Income and Dividends of EUR 3.85 per Share  | For        | For        |
| Teleperformance SE  | France             | 23-may-24              | Annual/Special                   | Manag           |                | 4        | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions   | For        | For        |
| Teleperformance SE Teleperformance SE   | France<br>France   | 23-may-24<br>23-may-24 | Annual/Special<br>Annual/Special | Manag<br>Manag  |                | 5<br>6   | Approve Compensation Report of Corporate Officers  Approve Compensation of Daniel Julien, Chairman and CEO  | For<br>For | For        |
| Teleperformance SE  | France             | 23-may-24              | Annual/Special                   | Manag           |                | 7        | Approve Compensation of Olivier Rigaudy, Vice-CEO   | For        | For        |
| Teleperformance SE  | France             | 23-may-24              | Annual/Special                   | Manag           | ement          | 8        | Approve Compensation of Bhupender Singh, Vice-CEO Since July 1, 2023  | For        | For        |
| Teleperformance SE  | France             | 23-may-24              | Annual/Special                   | Manag           | ement          | 9        | Approve Remuneration Policy of Directors  | For        | For        |
| The Interpublic Group of Companies, Inc. The Interpublic Group of Companies, Inc. | USA                | 23-may-24<br>23-may-24 | Annual<br>Annual                 | Manag<br>Manag  |                | 1.10     | Elect Director Jorge L. Benitez Elect Director E. Lee Wyatt, Jr.  | For<br>For | For        |
| The Interpublic Group of Companies, Inc. The Interpublic Group of Companies, Inc. | USA                | 23-may-24<br>23-may-24 | Annual                           | Manag           |                | 1.10     | Elect Director E. Lee Wyatt, Jr.  Elect Director Jocelyn Carter-Miller  | For        | For        |
| The Interpublic Group of Companies, Inc.  | USA                | 23-may-24              | Annual                           | Manag           |                | 1.3      | Elect Director Mary J. Steele Guilfoile   | For        | For        |
| The Interpublic Group of Companies, Inc.  | USA                | 23-may-24              | Annual                           | Manag           |                | 1.4      | Elect Director Dawn Hudson  | For        | For        |
| The Interpublic Group of Companies, Inc.  | USA                | 23-may-24<br>23-may-24 | Annual<br>Annual                 | Manag<br>Manag  | ement<br>ement | 1.5      | Elect Director Philippe Krakowsky Elect Director Jonathan F. Miller   | For<br>For | For        |
| The Interpublic Group of Companies, Inc. The Interpublic Group of Companies, Inc. | USA                | 23-may-24<br>23-may-24 | Annual                           | Manag           |                | 1.6      | Elect Director Jonathan F. Miller Elect Director Patrick Q. Moore   | For        | For        |
| The Interpublic Group of Companies, Inc.  | USA                | 23-may-24              | Annual                           | Manag           | ement          | 1.8      | Elect Director Linda S. Sanford   | For        | For        |
| The Interpublic Group of Companies, Inc.  | USA                | 23-may-24              | Annual                           | Manag           | ement          | 1.9      | Elect Director David M. Thomas  | For        | For        |
| The Interpublic Group of Companies, Inc.  | USA                | 23-may-24              | Annual                           | Manag           |                | 2        | Ratify PricewaterhouseCoopers LLP as Auditors Advisory, Votable Daily, Norgel English of Companyables   | For        | For        |
| The Interpublic Group of Companies, Inc.  | USA                | 23-may-24              | Annual                           | Manag           | ement          | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |



| Compañía  | País                       | Fecha Junta                                      | Tipo                                 | Proponente                             | Art.         | Propuesta  | Rec Mgmt          | Voto       |
|---|----------------------------|--|--------------------------------------|--|--------------|--|-------------------|------------|
| The Interpublic Group of Companies, Inc.  | USA                        | 23-may-24  | Annual                               | Shareholder                            | 4            | Require Independent Board Chair  | Against           | For        |
| Welltower Inc.  | USA                        | 23-may-24  | Annual                               | Management                             | 1a           | Elect Director Kenneth J. Bacon  | For               | For        |
| Welltower Inc. Welltower Inc.   | USA<br>USA                 | 23-may-24<br>23-may-24                           | Annual<br>Annual                     | Management<br>Management               | 1b<br>1c     | Elect Director Karen B. DeSalvo Elect Director Dennis G. Lopez   | For<br>For        | For        |
| Welltower Inc.  | USA                        | 23-may-24  | Annual                               | Management                             | 1d           | Elect Director Shankh Mitra  | For               | For        |
| Welltower Inc.  | USA                        | 23-may-24  | Annual                               | Management                             | 1e           | Elect Director Ade J. Patton   | For               | For        |
| Welltower Inc.  | USA                        | 23-may-24  | Annual                               | Management                             | 1f           | Elect Director Diana W. Reid   | For               | For        |
| Welltower Inc. Welltower Inc.   | USA<br>USA                 | 23-may-24<br>23-may-24                           | Annual<br>Annual                     | Management<br>Management               | 1g<br>1h     | Elect Director Sergio D. Rivera Elect Director Johnese M. Spisso   | For<br>For        | For        |
| Welltower Inc.  | USA                        | 23-may-24  | Annual                               | Management                             | 1i           | Elect Director Kathryn M. Sullivan   | For               | For        |
| Welltower Inc.  | USA                        | 23-may-24  | Annual                               | Management                             | 2            | Ratify Ernst & Young LLP as Auditors   | For               | For        |
| Welltower Inc.  | USA                        | 23-may-24  | Annual                               | Management                             | 3            | Advisory Vote to Ratify Named Executive Officers' Compensation   | For               | For        |
| Welltower Inc. Welltower Inc.   | USA<br>USA                 | 23-may-24  | Annual<br>Annual                     | Management                             | 5            | Amend Certificate of Incorporation to Limit the Liability of Officers  | For<br>For        | For        |
| LyondellBasell Industries N.V.  | Netherlands                | 23-may-24<br>24-may-24                           | Annual                               | Management<br>Management               | 1a           | Increase Authorized Common Stock Elect Director Jacques Aigrain  | For               | For        |
| LyondellBasell Industries N.V.  | Netherlands                | 24-may-24  | Annual                               | Management                             | 1b           | Elect Director Lincoln Benet   | For               | For        |
| LyondellBasell Industries N.V.  | Netherlands                | 24-may-24  | Annual                               | Management                             | 1c           | Elect Director Robin Buchanan  | For               | For        |
| LyondellBasell Industries N.V.  | Netherlands                | 24-may-24  | Annual                               | Management                             | 1d           | Elect Director Anthony (Tony) Chase  | For               | For        |
| LyondellBasell Industries N.V. LyondellBasell Industries N.V.   | Netherlands<br>Netherlands | 24-may-24<br>24-may-24                           | Annual<br>Annual                     | Management<br>Management               | 1e<br>1f     | Elect Director Robert (Bob) Dudley Elect Director Claire Farley  | For<br>For        | For        |
| LyondellBasell Industries N.V.  | Netherlands                | 24-may-24  | Annual                               | Management                             | 1g           | Elect Director Rita Griffin  | For               | Against    |
| LyondellBasell Industries N.V.  | Netherlands                | 24-may-24  | Annual                               | Management                             | 1h           | Elect Director Michael (Mike) Hanley   | For               | For        |
| LyondellBasell Industries N.V.  | Netherlands                | 24-may-24  | Annual                               | Management                             |              | Elect Director Virginia Kamsky   | For               | For        |
| LyondellBasell Industries N.V.  LyondellBasell Industries N.V.  | Netherlands<br>Netherlands | 24-may-24<br>24-may-24                           | Annual<br>Annual                     | Management<br>Management               | 1j<br>1k     | Elect Director Bridget Karlin Elect Director Albert Manifold   | For<br>For        | For<br>For |
| LyondellBasell Industries N.V.  | Netherlands                | 24-may-24  | Annual                               | Management                             | 11           | Elect Director Aiden Marinoid  Elect Director Peter Vanacker   | For               | For        |
| LyondellBasell Industries N.V.  | Netherlands                | 24-may-24  | Annual                               | Management                             | 2            | Approve Discharge of Directors   | For               | For        |
| LyondellBasell Industries N.V.  | Netherlands                | 24-may-24  | Annual                               | Management                             | 3            | Adopt Financial Statements and Statutory Reports   | For               | For        |
| LyondellBasell Industries N.V.  | Netherlands                | 24-may-24  | Annual                               | Management                             | 4            | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors   | For               | For        |
| LyondellBasell Industries N.V. LyondellBasell Industries N.V.   | Netherlands<br>Netherlands | 24-may-24  | Annual<br>Annual                     | Management<br>Management               | 5<br>6       | Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation   | For<br>For        | For        |
| LyondellBasell Industries N.V.  | Netherlands                | 24-may-24<br>24-may-24                           | Annual                               | Management                             | 7            | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | For               | For        |
| LyondellBasell Industries N.V.  | Netherlands                | 24-may-24  | Annual                               | Management                             | 8            | Approve Cancellation of Shares   | For               | For        |
| Quanta Services, Inc.   | USA                        | 24-may-24  | Annual                               | Management                             | 1.1          | Elect Director Earl C. (Duke) Austin, Jr.  | For               | For        |
| Quanta Services, Inc.   | USA                        | 24-may-24  | Annual                               | Management                             | 1.10         | Elect Director Raul J. Valentin  | For               | For        |
| Quanta Services, Inc. Quanta Services, Inc.   | USA<br>USA                 | 24-may-24<br>24-may-24                           | Annual<br>Annual                     | Management<br>Management               | 1.11         | Elect Director Martha B. Wyrsch Elect Director Warner L. Baxter  | For<br>For        | For        |
| Quanta Services, Inc.   | USA                        | 24-may-24  | Annual                               | Management                             | 1.3          | Elect Director Dovle N. Beneby   | For               | For        |
| Quanta Services, Inc.   | USA                        | 24-may-24  | Annual                               | Management                             | 1.4          | Elect Director Vincent D. Foster   | For               | For        |
| Quanta Services, Inc.   | USA                        | 24-may-24  | Annual                               | Management                             | 1.5          | Elect Director Bernard Fried   | For               | For        |
| Quanta Services, Inc.   | USA                        | 24-may-24  | Annual                               | Management                             | 1.6          | Elect Director Worthing F. Jackman   | For               | For        |
| Quanta Services, Inc.  Quanta Services, Inc.  | USA<br>USA                 | 24-may-24<br>24-may-24                           | Annual<br>Annual                     | Management<br>Management               | 1.7          | Elect Director Holli C. Ladhani Elect Director Jo-ann dePass Olsovsky  | For<br>For        | For        |
| Quanta Services, Inc.   | USA                        | 24-may-24  | Annual                               | Management                             | 1.9          | Elect Director R. Scott Rowe   | For               | For        |
| Quanta Services, Inc.   | USA                        | 24-may-24  | Annual                               | Management                             | 2            | Advisory Vote to Ratify Named Executive Officers' Compensation   | For               | For        |
| Quanta Services, Inc.   | USA                        | 24-may-24  | Annual                               | Management                             | 3            | Ratify PricewaterhouseCoopers LLP as Auditors  | For               | For        |
| Quanta Services, Inc. Ipsen SA  | USA<br>France              | 24-may-24  | Annual<br>Annual/Special             | Management<br>Management               | 4            | Amend Certificate of Incorporation to Provide for the Exculpation of Officers  Approve Financial Statements and Statutory Reports  | For<br>For        | For<br>For |
| Ipsen SA  | France                     | 28-may-24<br>28-may-24                           | Annual/Special                       | Management                             | 10           | Approve Financial Statements and Statutory Reports  Approve Remuneration Policy of Chairman of the Board   | For               | For        |
| Ipsen SA  | France                     | 28-may-24  | Annual/Special                       | Management                             | 11           | Approve Remuneration Policy of CEO and Executive Corporate Officers  | For               | For        |
| Ipsen SA  | France                     | 28-may-24  | Annual/Special                       | Management                             | 12           | Approve Compensation Report of Corporate Officers  | For               | For        |
| Ipsen SA  | France                     | 28-may-24  | Annual/Special                       | Management                             | 13           | Approve Compensation of Marc de Garidel, Chairman of the Board   | For               | For        |
| Ipsen SA Ipsen SA   | France<br>France           | 28-may-24  | Annual/Special<br>Annual/Special     | Management<br>Management               | 14           | Approve Compensation of David Loew, CEO  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For<br>For        | For        |
| Ipsen SA  | France                     | 28-may-24<br>28-may-24                           | Annual/Special                       | Management                             | 16           | Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans  | For               | Against    |
| Ipsen SA  | France                     | 28-may-24  | Annual/Special                       | Management                             | 17           | Authorize Filing of Required Documents/Other Formalities   | For               | For        |
| Ipsen SA  | France                     | 28-may-24  | Annual/Special                       | Management                             | 2            | Approve Consolidated Financial Statements and Statutory Reports  | For               | For        |
| Ipsen SA  | France                     | 28-may-24  | Annual/Special                       | Management                             | 3 4          | Approve Allocation of Income and Dividends of EUR 1.20 per Share   | For               | For        |
| Ipsen SA<br>Ipsen SA  | France<br>France           | 28-may-24<br>28-may-24                           | Annual/Special<br>Annual/Special     | Management<br>Management               | 5            | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting | For<br>For        | For        |
| Ipsen SA  | France                     | 28-may-24  | Annual/Special                       | Management                             | 6            | Appoint in convenient outset outside a south of the Sustainability Reporting Reelect BEECH TREE S.A. as Director   | For               | Against    |
| Ipsen SA  | France                     | 28-may-24  | Annual/Special                       | Management                             | 7            | Reelect Carol Xueref as Director   | For               | Against    |
| Ipsen SA  | France                     | 28-may-24  | Annual/Special                       | Management                             | 8            | Ratify Appointment of Pascal Touchon as Director Following Resignation of Paul Sekhri  | For               | For        |
| Ipsen SA  | France                     | 28-may-24  | Annual/Special                       | Management                             | 9            | Approve Remuneration Policy of Directors   | For               | For        |
| Merck & Co., Inc. Merck & Co., Inc.   | USA<br>USA                 | 28-may-24  | Annual<br>Annual                     | Management<br>Management               | 1a<br>1b     | Elect Director Douglas M. Baker, Jr. Elect Director Mary Ellen Coe   | For<br>For        | For<br>For |
| Merck & Co., Inc.   | USA                        | 28-may-24<br>28-may-24                           | Annual                               | Management                             | 1c           | Elect Director Pamela J. Craig   | For               | For        |
| Merck & Co., Inc.   | USA                        | 28-may-24  | Annual                               | Management                             | 1d           | Elect Director Robert M. Davis   | For               | For        |
| Merck & Co., Inc.   | USA                        | 28-may-24  | Annual                               | Management                             | 1e           | Elect Director Thomas H. Glocer  | For               | For        |
| Merck & Co., Inc.   | USA                        | 28-may-24  | Annual                               | Management                             | 1f           | Elect Director Risa J. Lavizzo-Mourey  | For               | For        |
| Merck & Co., Inc. Merck & Co., Inc.   | USA<br>USA                 | 28-may-24<br>28-may-24                           | Annual<br>Annual                     | Management<br>Management               | 1g<br>1h     | Elect Director Stephen L. Mayo Elect Director Paul B. Rothman  | For<br>For        | For        |
|   | USA                        | 28-may-24<br>28-may-24                           | Annual                               | Management                             | 1i           | Elect Director Patricia F. Russo   | For               | For        |
| Merck & Co., Inc.   |                            |  | Annual                               | Management                             | 1j           | Elect Director Christine E. Seidman  | For               | For        |
|   | USA                        | 28-may-24  | Ailidai                              |  |              |  |                   | For        |
| Merck & Co., Inc. Merck & Co., Inc.   | USA                        | 28-may-24  | Annual                               | Management                             | 1k           | Elect Director Inge G. Thulin  | For               |            |
| Merck & Co., Inc. Merck & Co., Inc.   | USA<br>USA                 | 28-may-24<br>28-may-24                           | Annual<br>Annual                     | Management                             | 11           | Elect Director Kathy J. Warden   | For               | For        |
| Merck & Co., Inc. Merck & Co., Inc. Merck & Co., Inc. Merck & Co., Inc.                                     | USA<br>USA<br>USA          | 28-may-24<br>28-may-24<br>28-may-24              | Annual<br>Annual<br>Annual           | Management<br>Management               |              | Elect Director Kathy J. Warden Advisory Vote to Ratify Named Executive Officers' Compensation  | For<br>For        | For<br>For |
| Merck & Co., Inc. | USA<br>USA                 | 28-may-24<br>28-may-24<br>28-may-24<br>28-may-24 | Annual<br>Annual                     | Management                             | 11           | Elect Director Kathy J. Warden Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors  | For<br>For<br>For | For        |
| Merck & Co., Inc.                   | USA<br>USA<br>USA<br>USA   | 28-may-24<br>28-may-24<br>28-may-24              | Annual<br>Annual<br>Annual<br>Annual | Management<br>Management<br>Management | 1I<br>2<br>3 | Elect Director Kathy J. Warden Advisory Vote to Ratify Named Executive Officers' Compensation  | For<br>For        | For<br>For |



| Compañía   | País                       | Fecha Junta            | Tipo                             | Proponente               | Art.     | Propuesta  | Rec Mgmt   | Voto       |
|--|----------------------------|------------------------|----------------------------------|--------------------------|----------|--|------------|------------|
| Solvay SA  | Belgium                    | 28-may-24              | Annual                           | Management               | 1        | Receive Directors' Reports (Non-Voting)  | -          | -          |
| Solvay SA  | Belgium                    | 28-may-24              | Annual                           | Management               | 10       | Appoint EY BV as Auditors for the Sustainability Reporting   | For        | For        |
| Solvay SA  | Belgium                    | 28-may-24              | Annual<br>Annual                 | Management               | 11       | Approve Change-of-Control Clause Re: Senior Unsecured Fixed Rate Bonds Due 2031  | For        | For        |
| Solvay SA  | Belgium                    | 28-may-24              | Annual                           | Management               | 12       | Transact Other Business People Auditor: Paparts (Non Voting)   | -          | -          |
| Solvay SA<br>Solvay SA                                   | Belgium<br>Belgium         | 28-may-24<br>28-may-24 | Annual                           | Management<br>Management | 3        | Receive Auditors' Reports (Non-Voting)  Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)   |            |            |
| Solvay SA  | Belgium                    | 28-may-24              | Annual                           | Management               | 4        | Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.43 per Share  | For        | For        |
| Solvay SA  | Belgium                    | 28-may-24              | Annual                           | Management               | 5        | Approve Discharge of Directors   | For        | For        |
| Solvay SA  | Belgium                    | 28-may-24              | Annual                           | Management               | 6        | Approve Discharge of Auditors  | For        | For        |
| Solvay SA  | Belgium                    | 28-may-24              | Annual                           | Management               | 7        | Approve Remuneration Report  | For        | Against    |
| Solvay SA  | Belgium                    | 28-may-24              | Annual                           | Management               | 8        | Approve Amendment to the Remuneration of the Non-Executive Directors   | For        | For        |
| Solvay SA  | Belgium                    | 28-may-24              | Annual                           | Management               | 9        | Reelect Aude Thibaut de Maisieres as Director  | For        | Against    |
| Chevron Corporation                                      | USA                        | 29-may-24              | Annual                           | Management               | 1a       | Elect Director Wanda M. Austin   | For        | For        |
| Chevron Corporation                                      | USA                        | 29-may-24              | Annual                           | Management               | 1b       | Elect Director John B. Frank   | For        | For        |
| Chevron Corporation                                      | USA                        | 29-may-24              | Annual                           | Management               | 1c       | Elect Director Alice P. Gast   | For        | For        |
| Chevron Corporation                                      | USA                        | 29-may-24              | Annual                           | Management               | 1d       | Elect Director Enrique Hernandez, Jr.  | For        | Against    |
| Chevron Corporation                                      | USA                        | 29-may-24              | Annual                           | Management               | 1e       | Elect Director Marillyn A. Hewson  | For        | For        |
| Chevron Corporation                                      | USA                        | 29-may-24              | Annual                           | Management               | 1f       | Elect Director Jon M. Huntsman, Jr.  | For<br>For | For        |
| Chevron Corporation                                      | USA<br>USA                 | 29-may-24              | Annual<br>Annual                 | Management               | 1g<br>1h | Elect Director Charles W. Moorman  Elect Director Dambisa F. Moyo  | For        | For        |
| Chevron Corporation Chevron Corporation                  | USA                        | 29-may-24<br>29-may-24 | Annual                           | Management<br>Management | 1i       | Elect Director Debra Reed-Klages   | For        | For        |
| Chevron Corporation                                      | USA                        | 29-may-24              | Annual                           | Management               | 1j       | Elect Director D. James Umpleby, III   | For        | For        |
| Chevron Corporation                                      | USA                        | 29-may-24              | Annual                           | Management               | 1k       | Elect Director Cynthia J. Wamer  | For        | For        |
| Chevron Corporation                                      | USA                        | 29-may-24              | Annual                           | Management               | 11       | Elect Director Michael K. (Mike) Wirth   | For        | For        |
| Chevron Corporation                                      | USA                        | 29-may-24              | Annual                           | Management               | 2        | Ratify PricewaterhouseCoopers LLP as Auditors  | For        | For        |
| Chevron Corporation                                      | USA                        | 29-may-24              | Annual                           | Management               | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For        |
| Chevron Corporation                                      | USA                        | 29-may-24              | Annual                           | Shareholder              | 4        | Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments  | Against    | Against    |
| Chevron Corporation                                      | USA                        | 29-may-24              | Annual                           | Shareholder              | 5        | Report on Reduced Plastics Demand Impact on Financial Assumptions  | Against    | For        |
| Chevron Corporation                                      | USA                        | 29-may-24              | Annual                           | Shareholder              | 6        | Commission Third Party Assessment on Company's Human Rights Policies   | Against    | For        |
| Chevron Corporation                                      | USA                        | 29-may-24              | Annual                           | Shareholder              | 7        | Publish a Tax Transparency Report  | Against    | For        |
| Legrand SA   | France                     | 29-may-24              | Annual/Special                   | Management               | 1        | Approve Financial Statements and Statutory Reports   | For        | For        |
| Legrand SA   | France                     | 29-may-24              | Annual/Special                   | Management               | 10       | Approve Remuneration Policy of CEO   | For        | For        |
| Legrand SA   | France                     | 29-may-24              | Annual/Special                   | Management               | 11       | Approve Remuneration Policy of Directors   | For        | For        |
| Legrand SA   | France<br>France           | 29-may-24              | Annual/Special                   | Management               | 12       | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,300,000   | For<br>For | For        |
| Legrand SA   | France                     | 29-may-24<br>29-may-24 | Annual/Special Annual/Special    | Management<br>Management | 13<br>14 | Elect Rekha Mehrotra Menon as Director  Reelect Jean-Marc Chery as Director  | For        | For        |
| Legrand SA<br>Legrand SA                                 | France                     | 29-may-24<br>29-may-24 | Annual/Special                   | Management               | 15       | Netlect dear-india Citiery as Direction Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | For        | For        |
| Legrand SA   | France                     | 29-may-24              | Annual/Special                   | Management               | 16       | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | For        | For        |
| Legrand SA   | France                     | 29-may-24              | Annual/Special                   | Management               | 17       | Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans  | For        | For        |
| Legrand SA   | France                     | 29-may-24              | Annual/Special                   | Management               | 18       | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million  | For        | For        |
| Legrand SA   | France                     | 29-may-24              | Annual/Special                   | Management               | 19       | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million   | For        | For        |
| Legrand SA   | France                     | 29-may-24              | Annual/Special                   | Management               | 2        | Approve Consolidated Financial Statements and Statutory Reports  | For        | For        |
| Legrand SA   | France                     | 29-may-24              | Annual/Special                   | Management               | 20       | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million   | For        | For        |
| Legrand SA   | France                     | 29-may-24              | Annual/Special                   | Management               | 21       | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20   | For        | For        |
| Legrand SA   | France                     | 29-may-24              | Annual/Special                   | Management               | 22       | Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value   | For        | For        |
| Legrand SA   | France                     | 29-may-24              | Annual/Special                   | Management               | 23       | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | For        | For        |
| Legrand SA   | France                     | 29-may-24              | Annual/Special                   | Management               | 24       | Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind  | For        | For        |
| Legrand SA   | France                     | 29-may-24              | Annual/Special                   | Management               | 25       | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million   | For        | For        |
| Legrand SA   | France<br>France           | 29-may-24              | Annual/Special                   | Management<br>Management | 26<br>27 | Amend Article 9.1 of Bylaws Re: Staggering of Directors' Terms of Office   | For<br>For | For<br>For |
| Legrand SA   | France                     | 29-may-24              | Annual/Special Annual/Special    | Management               | 28       | Amend Articles 7.5 and 9.6 of Bylaws to Comply with Legal Changes Authorise Elling of Populing Deputing Deputing Formalities   | For        | For        |
| Legrand SA   | France                     | 29-may-24<br>29-may-24 | Annual/Special                   |                          | 20       | Authorize Filing of Required Documents/Other Formalities  Approve Allocation of Income and Dividends of EUR 2.09 per Share   | For        | For        |
| Legrand SA<br>Legrand SA                                 | France                     | 29-may-24<br>29-may-24 | Annual/Special                   | Management<br>Management | 4        | Appinove Audication of incoming and Dividents of Educations of State Sta | For        | For        |
| Legrand SA   | France                     | 29-may-24              | Annual/Special                   | Management               | 5        | Appoint mazars as Associates as Auduri on the Sustainability Reporting Appoint PricewaterhouseCoopers Audit as Audit or for the Sustainability Reporting   | For        | For        |
| Legrand SA   | France                     | 29-may-24              | Annual/Special                   | Management               | 6        | Approve Compensation Report  | For        | For        |
| Legrand SA   | France                     | 29-may-24              | Annual/Special                   | Management               | 7        | Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board   | For        | For        |
| Legrand SA   | France                     | 29-may-24              | Annual/Special                   | Management               | 8        | Approve Compensation of Benoit Coquart, CEO  | For        | For        |
| Legrand SA   | France                     | 29-may-24              | Annual/Special                   | Management               | 9        | Approve Remuneration Policy of Chairwoman of the Board   | For        | For        |
| NXP Semiconductors N.V.                                  | Netherlands                | 29-may-24              | Annual                           | Management               | 1        | Adopt Financial Statements and Statutory Reports   | For        | For        |
| NXP Semiconductors N.V.                                  | Netherlands                | 29-may-24              | Annual                           | Management               | 10       | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For        |
| NXP Semiconductors N.V.                                  | Netherlands                | 29-may-24              | Annual                           | Management               | 2        | Approve Discharge of Board Members   | For        | For        |
| NXP Semiconductors N.V.                                  | Netherlands                | 29-may-24              | Annual                           | Management               | 3A       | Reelect Kurt Sievers as Executive Director   | For        | For        |
| NXP Semiconductors N.V.                                  | Netherlands                | 29-may-24              | Annual                           | Management               | 3B       | Reelect Annette Clayton as Non-Executive Director  | For        | For        |
| NXP Semiconductors N.V.                                  | Netherlands                | 29-may-24              | Annual                           | Management               | 3c       | Reelect Anthony Foxx as Non-Executive Director   | For        | For        |
| NXP Semiconductors N.V.                                  | Netherlands<br>Netherlands | 29-may-24              | Annual<br>Annual                 | Management               | 3d<br>3e | Reelect Moshe Gavrielov as Non-Executive Director  | For        | For        |
| NXP Semiconductors N.V. NXP Semiconductors N.V.          | Netherlands<br>Netherlands | 29-may-24<br>29-may-24 | Annual                           | Management<br>Management | 3f       | Reelect Chunyuan Gu as Non-Executive Director Realect Lang Oliving as Non-Executive Director   | For        | For        |
| NXP Semiconductors N.V.                                  | Netherlands                | 29-may-24              | Annual                           | Management<br>Management |          | Reelect Lena Olving as Non-Executive Director  Reelect Julie Southern as Non-Executive Director  | For        | For        |
| NXP Semiconductors N.V.                                  | Netherlands                | 29-may-24<br>29-may-24 | Annual                           | Management               | 3g<br>3h | Reelect Jasmin Staiblin as Non-Executive Director  | For        | For        |
| NXP Semiconductors N.V.                                  | Netherlands                | 29-may-24              | Annual                           | Management               | 3i       | Reelect Gregory Summe as Non-Executive Director  | For        | For        |
| NXP Semiconductors N.V.                                  | Netherlands                | 29-may-24              | Annual                           | Management               | 3i       | Reelect Karl-Henrik Sundstrom as Non-Executive Director  | For        | For        |
| NXP Semiconductors N.V.                                  | Netherlands                | 29-may-24              | Annual                           | Management               | 4        | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital   | For        | For        |
| NXP Semiconductors N.V.                                  | Netherlands                | 29-may-24              | Annual                           | Management               | 5        | Authorize Board to Exclude Preemptive Rights from Share Issuances  | For        | For        |
| NXP Semiconductors N.V.                                  | Netherlands                | 29-may-24              | Annual                           | Management               | 6        | Authorize Share Repurchase Program   | For        | For        |
| NXP Semiconductors N.V.                                  | Netherlands                | 29-may-24              | Annual                           | Management               | 7        | Approve Cancellation of Ordinary Shares  | For        | For        |
| NXP Semiconductors N.V.                                  | Netherlands                | 29-may-24              | Annual                           | Management               | 8        | Ratify Ernst & Young Accountants LLP as Auditors   | For        | For        |
| NXP Semiconductors N.V.                                  | Netherlands                | 29-may-24              | Annual                           | Management               | 9        | Approve Remuneration of the Non Executive Members of the Board   | For        | For        |
| Publicis Groupe SA                                       | France                     | 29-may-24              | Annual/Special                   | Management               | 1        | Approve Financial Statements and Statutory Reports   | For        | For        |
|  | France                     | 29-may-24              | Annual/Special                   | Management               | 10       | Approve Compensation of Michel-Alain Proch, Management Board Member  | For        | For        |
|  |                            |                        |                                  |                          |          |  |            |            |
| Publicis Groupe SA Publicis Groupe SA Publicis Groupe SA | France<br>France           | 29-may-24<br>29-may-24 | Annual/Special<br>Annual/Special | Management<br>Management | 11<br>12 | Approve Remuneration Policy of Chairman of Supervisory Board Approve Remuneration Policy of Supervisory Board Members  | For<br>For | For<br>For |



| Compañía                               | País             | Fecha Junta            | Tipo                             | Proponente               | Art.       | Propuesta   | Rec Mgmt   | Voto       |
|--|------------------|------------------------|----------------------------------|--------------------------|------------|---|------------|------------|
| Publicis Groupe SA                     | France           | 29-may-24              | Annual/Special                   | Management               | 13         | Approve Remuneration Policy of Chairman of Management Board   | For        | For        |
| Publicis Groupe SA                     | France           | 29-may-24              | Annual/Special                   | Management               | 14         | Approve Remuneration Policy of Management Board Members   | For        | For        |
| Publicis Groupe SA                     | France           | 29-may-24              | Annual/Special                   | Management               | 15         | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For        | For        |
| Publicis Groupe SA                     | France           | 29-may-24              | Annual/Special                   | Management               | 16         | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million  | For        | For<br>For |
| Publicis Groupe SA                     | France<br>France | 29-may-24              | Annual/Special                   | Management               | 17<br>18   | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million  Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million          | For<br>For | For        |
| ublicis Groupe SA                      | France           | 29-may-24              | Annual/Special                   | Management               | 19         | Approve issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EQR 9 Million  Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18 | For        | For        |
| ublicis Groupe SA<br>ublicis Groupe SA | France           | 29-may-24<br>29-may-24 | Annual/Special<br>Annual/Special | Management<br>Management | 2          | Authorize Double to inclease Capital in the Event of Auditorial Dentation Related to Delegation Submitted to Shareholder vote Order items 10-16  Approve Consolidated Financial Statements and Statutory Reports  | For        | For        |
| ublicis Groupe SA                      | France           | 29-may-24              | Annual/Special                   | Management               | 20         | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights  | For        | For        |
| ublicis Groupe SA                      | France           | 29-may-24              | Annual/Special                   | Management               | 21         | Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value   | For        | For        |
| ublicis Groupe SA                      | France           | 29-may-24              | Annual/Special                   | Management               | 22         | Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers  | For        | For        |
| ublicis Groupe SA                      | France           | 29-may-24              | Annual/Special                   | Management               | 23         | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  | For        | For        |
| ublicis Groupe SA                      | France           | 29-may-24              | Annual/Special                   | Management               | 24         | Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans   | For        | For        |
| ublicis Groupe SA                      | France           | 29-may-24              | Annual/Special                   | Management               | 25         | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | For        | For        |
| ublicis Groupe SA                      | France           | 29-may-24              | Annual/Special                   | Management               | 26         | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries  | For        | For        |
| ublicis Groupe SA                      | France           | 29-may-24              | Annual/Special                   | Management               | 27         | Change Corporate Purpose and Amend Article 2 of Bylaws Accordingly  | For        | For        |
| ublicis Groupe SA                      | France           | 29-may-24              | Annual/Special                   | Management               | 28         | Amend Article 4 of Bylaws Re: Duration of Company   | For        | For        |
| ublicis Groupe SA                      | France           | 29-may-24              | Annual/Special                   | Management               | 29         | Adopt One-Tiered Board Structure and Amend Bylaws Accordingly   | For        | For        |
| ublicis Groupe SA                      | France           | 29-may-24              | Annual/Special                   | Management               | 3          | Approve Allocation of Income and Dividends of EUR 3.40 per Share  | For        | For        |
| ublicis Groupe SA                      | France           | 29-may-24              | Annual/Special                   | Management               | 30         | Elect Arthur Sadoun as Director   | For        | Against    |
| iblicis Groupe SA                      | France           | 29-may-24              | Annual/Special                   | Management               | 31         | Elect Elisabeth Badinter as Director  | For        | For        |
| blicis Groupe SA                       | France           | 29-may-24              | Annual/Special                   | Management               | 32         | Elect Simon Badinter as Director  | For        | For        |
| blicis Groupe SA                       | France           | 29-may-24              | Annual/Special                   | Management               | 33         | Elect Jean Charest as Director  | For        | For        |
| blicis Groupe SA                       | France           | 29-may-24              | Annual/Special                   | Management               | 34         | Elect Sophie Dulac as Director  | For        | For        |
| blicis Groupe SA                       | France           | 29-may-24              | Annual/Special                   | Management               | 35         | Elect Thomas H. Glocer as Director  | For        | For        |
| blicis Groupe SA                       | France           | 29-may-24              | Annual/Special                   | Management               | 36         | Elect Marie-Josee Kravis as Director  | For        | For        |
| ublicis Groupe SA                      | France           | 29-may-24              | Annual/Special                   | Management               | 37         | Elect Andre Kudelski as Director  | For        | For        |
| iblicis Groupe SA                      | France           | 29-may-24              | Annual/Special                   | Management               | 38         | Elect Suzan LeVine as Director  | For        | For        |
| iblicis Groupe SA                      | France           | 29-may-24              | Annual/Special                   | Management               | 39         | Elect Antonella Mei-Pochtler as Director  | For        | For        |
| blicis Groupe SA                       | France           | 29-may-24              | Annual/Special                   | Management               | 4          | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions   | For        | For        |
| iblicis Groupe SA                      | France           | 29-may-24              | Annual/Special                   | Management               | 40         | Elect Tidjane Thiam as Director   | For        | For        |
| blicis Groupe SA                       | France           | 29-may-24              | Annual/Special                   | Management               | 41         | Approve Remuneration Policy of Chairman and CEO   | For        | For        |
| blicis Groupe SA                       | France           | 29-may-24              | Annual/Special                   | Management               | 42         | Approve Remuneration Policy of Directors  | For        | For        |
| blicis Groupe SA                       | France           | 29-may-24              | Annual/Special                   | Management               | 43         | Reelect Sophie Dulac as Supervisory Board Member  | For        | For        |
| blicis Groupe SA                       | France           | 29-may-24              | Annual/Special                   | Management               | 44         | Reelect Thomas H. Glocer as Supervisory Board Member  | For        | For        |
| blicis Groupe SA                       | France           | 29-may-24              | Annual/Special                   | Management               | 45         | Reelect Marie-Josee Kravis as Supervisory Board Member  | For        | For        |
| blicis Groupe SA                       | France           | 29-may-24              | Annual/Special                   | Management               | 46         | Reelect Andre Kudelski as Supervisory Board Member  | For        | For        |
| blicis Groupe SA                       | France           | 29-may-24              | Annual/Special                   | Management               | 47         | Authorize Filing of Required Documents/Other Formalities  | For        | For        |
| blicis Groupe SA                       | France           | 29-may-24              | Annual/Special                   | Management               | 5          | Appoint Grant Thornton as Auditor for the Sustainability Reporting  | For        | For        |
| blicis Groupe SA                       | France           | 29-may-24              | Annual/Special                   | Management               | 6          | Approve Compensation Report of Corporate Officers   | For        | For        |
| iblicis Groupe SA                      | France           | 29-may-24              | Annual/Special                   | Management               | 7          | Approve Compensation of Maurice Levy, Chairman Supervisory Board  | For        | For        |
| ublicis Groupe SA                      | France           | 29-may-24              | Annual/Special                   | Management               | 8          | Approve Compensation of Arthur Sadoun, Chairman of Management Board   | For        | For        |
| ublicis Groupe SA                      | France           | 29-may-24              | Annual/Special                   | Management               | 9          | Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member   | For<br>For | For<br>For |
| erguson Pic                            | Jersey<br>Jersev | 30-may-24<br>30-may-24 | Special<br>Special               | Management<br>Management | 2.a        | Change Jurisdiction of Incorporation from Jersey to Delaware  Amend Articles  | For        | For        |
| erguson Plc                            |                  |                        |                                  |                          |            | · ····································  |            |            |
| rguson Plc<br>rguson Plc               | Jersey<br>Jersey | 30-may-24<br>30-may-24 | Special<br>Special               | Management<br>Management | 2.b<br>2.c | Permit Board to Amend Bylaws Without Shareholder Consent Authorize Board to Fill Vacancies  | For<br>For | For<br>For |
|  |                  |                        | Special                          | Management               | 2.d        | Authorize Board to Fill Valentines Provide Right to Call a Special Meeting  | For        | Against    |
| rguson Plc                             | Jersey<br>Jersey | 30-may-24              |                                  | Management               | 2.u<br>2.e | Amend Certificate of Incorporation to Limit the Liability of Officers   | For        | For        |
| rguson Pic                             | Jersey           | 30-may-24<br>30-may-24 | Special<br>Special               | Management               | 2.f        | Amend Exclusive Forum Provision   | For        | For        |
| erguson Pic                            | Jersey           | 30-may-24              | Special                          | Management               | 2.g        | Authorize New Class of Preferred Stock  | For        | Against    |
| rauson Pic                             | Jersey           | 30-may-24              | Special                          | Management               | 2.H        | Authorize a New Class of Common Stock   | For        | For        |
| n Mountain Incorporated                | USA              | 30-may-24              | Annual                           | Management               | 1a         | Elect Director Jennifer Allerton  | For        | For        |
| n Mountain Incorporated                | USA              | 30-may-24              | Annual                           | Management               | 1b         | Elect Director Pamela M. Arway  | For        | For        |
| n Mountain Incorporated                | USA              | 30-may-24              | Annual                           | Management               | 1c         | Elect Director Clarke H. Bailey   | For        | For        |
| n Mountain Incorporated                | USA              | 30-may-24              | Annual                           | Management               | 1d         | Elect Director Kent P. Dauten   | For        | For        |
| n Mountain Incorporated                | USA              | 30-may-24              | Annual                           | Management               | 1e         | Elect Director Monte Ford   | For        | For        |
| n Mountain Incorporated                | USA              | 30-may-24              | Annual                           | Management               | 1f         | Elect Director Robin L. Matlock   | For        | For        |
| n Mountain Incorporated                | USA              | 30-may-24              | Annual                           | Management               | 1g         | Elect Director William L. Meaney  | For        | For        |
| n Mountain Incorporated                | USA              | 30-may-24              | Annual                           | Management               | 1h         | Elect Director Wendy J. Murdock   | For        | For        |
| n Mountain Incorporated                | USA              | 30-may-24              | Annual                           | Management               | 1i         | Elect Director Waller C. Rakowich   | For        | For        |
| n Mountain Incorporated                | USA              | 30-may-24              | Annual                           | Management               | 1j         | Elect Director Theodore R. Samuels  | For        | For        |
| n Mountain Incorporated                | USA              | 30-may-24              | Annual                           | Management               | 1k         | Elect Director Doyle R. Simons  | For        | For        |
| n Mountain Incorporated                | USA              | 30-may-24              | Annual                           | Management               | 2          | Amend Certificate of Incorporation to Limit the Liability of Certain Officers   | For        | For        |
| n Mountain Incorporated                | USA              | 30-may-24              | Annual                           | Management               | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| n Mountain Incorporated                | USA              | 30-may-24              | Annual                           | Management               | 4          | Ratify Deloitte & Touche LLP as Auditors  | For        | For        |
| wi ASA                                 | Norway           | 30-may-24              | Annual                           | Management               | 1.A        | Elect Chairman of Meeting   | For        | For        |
| wi ASA                                 | Norway           | 30-may-24              | Annual                           | Management               | 1.B        | Designate Inspector(s) of Minutes of Meeting  | For        | For        |
| wi ASA                                 | Norway           | 30-may-24              | Annual                           | Management               | 10         | Approve Remuneration of Auditors  | For        | For        |
| wi ASA                                 | Norway           | 30-may-24              | Annual                           | Management               | 11.a       | Reelect Kathrine Fredriksen as Director   | For        | For        |
| owi ASA                                | Norway           | 30-may-24              | Annual                           | Management               | 11.b       | Reelect Peder Strand as Director  | For        | For        |
| owi ASA                                | Norway           | 30-may-24              | Annual                           | Management               | 11.c       | Elect Kjersti Hobol as New Director   | For        | For        |
| owi ASA                                | Norway           | 30-may-24              | Annual                           | Management               | 11.d       | Elect Leif Teksum as New Director   | For        | For        |
| owi ASA                                | Norway           | 30-may-24              | Annual                           | Management               | 12.a       | Reelect Anne Lise Ellingsen Gryte as Member of Nominating Committee   | For        | For        |
| owi ASA                                | Norway           | 30-may-24              | Annual                           | Management               | 12.b       | Elect Peder Weidemann Egseth as Member of Nominating Committee  | For        | For        |
| wi ASA                                 | Norway           | 30-may-24              | Annual                           | Management               | 13         | Authorize Board to Distribute Dividends   | For        | For        |
| wi ASA                                 | Norway           | 30-may-24              | Annual                           | Management               | 14         | Authorize Share Repurchase Program and Reissuance of Repurchased Shares   | For        | For        |
| wi ASA                                 | Norway           | 30-may-24              | Annual                           | Management               | 15.a       | Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights   | For        | For        |
|  | Norway           | 30-may-24              | Annual                           | Management               | 15.b       | Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK  | For        | For        |
| WI ASA                                 |                  |                        |                                  |                          |            |   |            |            |
| owi ASA                                | Norway           | 30-may-24              | Annual                           | Management               | 2          | Approve Notice of Meeting and Agenda  | For        | For        |



| Compañía  | País          | Fecha Junta            | Tipo             | Proponente                | Art.     | Propuesta  | Rec Mgmt       | Voto       |
|---|---------------|------------------------|------------------|---------------------------|----------|--|----------------|------------|
| Mowi ASA  | Norway        | 30-may-24              | Annual           | Management                | 4        | Accept Financial Statements and Statutory Reports; Approve Allocation of Income                              | For            | For        |
| Mowi ASA  | Norway        | 30-may-24              | Annual           | Management                | 5        | Discuss Company's Corporate Governance Statement   | -              | -          |
| Mowi ASA  | Norway        | 30-may-24              | Annual           | Management                | 6        | Approve Equity Plan Financing  | For            | For        |
| Mowi ASA  | Norway        | 30-may-24              | Annual           | Management                | 7        | Approve Remuneration Statement   | For            | For        |
| Movi ASA  | Norway        | 30-may-24              | Annual<br>Annual | Management                | 9        | Approve Remuneration of Directors  | For<br>For     | For        |
| Mowi ASA Realty Income Corporation                              | Norway<br>USA | 30-may-24<br>30-may-24 | Annual           | Management Management     | 1a       | Approve Remuneration of Nomination Committee  Elect Director Priscilla Almodovar                             | For            | For        |
| Realty Income Corporation                                       | USA           | 30-may-24              | Annual           | Management                | 1b       | Elect Director Jacqueline Brady  | For            | For        |
| Realty Income Corporation                                       | USA           | 30-may-24              | Annual           | Management                | 1c       | Elect Director A. Larry Chapman  | For            | For        |
| Realty Income Corporation                                       | USA           | 30-may-24              | Annual           | Management                | 1d       | Elect Director Reginald H. Gilyard   | For            | For        |
| Realty Income Corporation                                       | USA           | 30-may-24              | Annual           | Management                | 1e       | Elect Director Mary Hogan Preusse  | For            | For        |
| Realty Income Corporation                                       | USA           | 30-may-24              | Annual           | Management                | 1f       | Elect Director Priya Cherian Huskins   | For            | For        |
| Realty Income Corporation Realty Income Corporation             | USA<br>USA    | 30-may-24<br>30-may-24 | Annual<br>Annual | Management Management     | 1g<br>1h | Elect Director Jeff A. Jacobson Elect Director Gerardo I. Lopez  | For<br>For     | For        |
| Realty Income Corporation                                       | USA           | 30-may-24              | Annual           | Management                | 1i       | Elect Director Michael D. McKee  | For            | For        |
| Realty Income Corporation                                       | USA           | 30-may-24              | Annual           | Management                | 1i       | Elect Director Gregory T. McLaughlin   | For            | For        |
| Realty Income Corporation                                       | USA           | 30-may-24              | Annual           | Management                | 1k       | Elect Director Sumit Roy   | For            | For        |
| Realty Income Corporation                                       | USA           | 30-may-24              | Annual           | Management                | 2        | Ratify KPMG LLP as Auditors  | For            | For        |
| Realty Income Corporation                                       | USA           | 30-may-24              | Annual           | Management                | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For        |
| Amgen Inc.  | USA           | 31-may-24              | Annual           | Management                | 1a       | Elect Director Wanda M. Austin   | For            | For        |
| Amgen Inc.  | USA           | 31-may-24              | Annual<br>Annual | Management Management     | 1b<br>1c | Elect Director Robert A. Bradway  Elect Director Michael V. Drake  | For<br>For     | For        |
| Amgen Inc. Amgen Inc.   | USA           | 31-may-24<br>31-may-24 | Annual           | Management                | 1d       | Lieux Director Brian J. Druker Elect Director Brian J. Druker  | For            | For        |
| Amgen Inc.  | USA           | 31-may-24              | Annual           | Management                | 1e       | Elect Director Robert A. Eckert  | For            | For        |
| Amgen Inc.  | USA           | 31-may-24              | Annual           | Management                | 1f       | Elect Director Greg C. Garland   | For            | For        |
| Amgen Inc.  | USA           | 31-may-24              | Annual           | Management                | 1g       | Elect Director Charles M. Holley, Jr.  | For            | For        |
| Amgen Inc.  | USA           | 31-may-24              | Annual           | Management                | 1h       | Elect Director S. Omar Ishrak  | For            | For        |
| Amgen Inc.  | USA           | 31-may-24              | Annual           | Management                | 1i       | Elect Director Tyler Jacks   | For            | For        |
| Amgen Inc. Amgen Inc.   | USA<br>USA    | 31-may-24<br>31-may-24 | Annual<br>Annual | Management Management     | 1j<br>1k | Elect Director Mary E. Klotman  Elect Director Ellen J. Kullman  | For<br>For     | For<br>For |
| Amgen Inc.  | USA           | 31-may-24<br>31-may-24 | Annual           | Management                | 1I.      | Elect Director Einen 3. Kullmann<br>Elect Director Amy E. Miles  | For            | For        |
| Amgen Inc.  | USA           | 31-may-24              | Annual           | Management                | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For        |
| Amgen Inc.  | USA           | 31-may-24              | Annual           | Management                | 3        | Amend Omnibus Stock Plan   | For            | For        |
| Amgen Inc.  | USA           | 31-may-24              | Annual           | Management                | 4        | Ratify Ernst & Young LLP as Auditors   | For            | For        |
| Lowe's Companies, Inc.  | USA           | 31-may-24              | Annual           | Management                | 1.1      | Elect Director Raul Alvarez  | For            | For        |
| Lowe's Companies, Inc.  | USA           | 31-may-24              | Annual           | Management                | 1.10     | Elect Director Bertram L. Scott  | For            | For        |
| Lowe's Companies, Inc.  | USA           | 31-may-24              | Annual           | Management                | 1.11     | Elect Director Lawrence Simkins  | For            | For        |
| Lowe's Companies, Inc. Lowe's Companies, Inc.                   | USA           | 31-may-24<br>31-may-24 | Annual<br>Annual | Management Management     | 1.12     | Elect Director Colleen Taylor Elect Director Mary Beth West  | For<br>For     | For For    |
| Lowe's Companies, Inc.  | USA           | 31-may-24<br>31-may-24 | Annual           | Management                | 1.13     | Elect Director Mary bern west Elect Director David H, Batchelder   | For            | For        |
| Lowe's Companies, Inc.  | USA           | 31-may-24              | Annual           | Management                | 1.3      | Elect Director Scott H. Baxter   | For            | For        |
| Lowe's Companies, Inc.  | USA           | 31-may-24              | Annual           | Management                | 1.4      | Elect Director Sandra B. Cochran   | For            | For        |
| Lowe's Companies, Inc.  | USA           | 31-may-24              | Annual           | Management                | 1.5      | Elect Director Laurie Z. Douglas   | For            | For        |
| Lowe's Companies, Inc.  | USA           | 31-may-24              | Annual           | Management                | 1.6      | Elect Director Richard W. Dreiling   | For            | For        |
| Lowe's Companies, Inc.  | USA           | 31-may-24              | Annual           | Management                | 1.7      | Elect Director Marvin R. Ellison   | For            | For        |
| Lowe's Companies, Inc. Lowe's Companies, Inc.                   | USA<br>USA    | 31-may-24              | Annual<br>Annual | Management                | 1.8      | Elect Director Navdeep Gupta Elect Director Brian C. Rogers  | For<br>For     | For        |
| Lowe's Companies, Inc.  | USA           | 31-may-24<br>31-may-24 | Annual           | Management Management     | 2        | Lieu Direct Direct Congers Advisory Vote to Ratify Named Executive Officers' Compensation                    | For            | For        |
| Lowe's Companies, Inc.  | USA           | 31-may-24              | Annual           | Management                | 3        | Ratify Deloitte & Touche LLP as Auditors   | For            | For        |
| UnitedHealth Group Incorporated                                 | USA           | 03-jun-24              | Annual           | Management                | 1a       | Elect Director Charles Baker   | For            | For        |
| UnitedHealth Group Incorporated                                 | USA           | 03-jun-24              | Annual           | Management                | 1b       | Elect Director Timothy Flynn   | For            | For        |
| UnitedHealth Group Incorporated                                 | USA           | 03-jun-24              | Annual           | Management                | 1c       | Elect Director Paul Garcia   | For            | For        |
| UnitedHealth Group Incorporated                                 | USA           | 03-jun-24              | Annual           | Management                | 1d       | Elect Director Kristen Gil   | For<br>For     | For        |
| UnitedHealth Group Incorporated                                 |               | 03-jun-24              | Annual           | Management                | 1e<br>1f | Elect Director Stephen Hemsley   |                | For        |
| UnitedHealth Group Incorporated UnitedHealth Group Incorporated | USA<br>USA    | 03-jun-24<br>03-jun-24 | Annual<br>Annual | Management<br>Management  | 1g       | Elect Director Michele Hooper Elect Director F. William McNabb, III  | For<br>For     | For        |
| UnitedHealth Group Incorporated                                 | USA           | 03-jun-24              | Annual           | Management                | 1h       | Elect Director Valerie Montgomery Rice   | For            | For        |
| UnitedHealth Group Incorporated                                 | USA           | 03-jun-24              | Annual           | Management                | 1i       | Elect Director John Noseworthy   | For            | For        |
| UnitedHealth Group Incorporated                                 | USA           | 03-jun-24              | Annual           | Management                | 1j       | Elect Director Andrew Witty  | For            | For        |
| UnitedHealth Group Incorporated                                 | USA           | 03-jun-24              | Annual           | Management                | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For            | For        |
| UnitedHealth Group Incorporated                                 | USA           | 03-jun-24              | Annual           | Management                | 3        | Ratify Deloitte & Touche LLP as Auditors   | For            | For        |
| UnitedHealth Group Incorporated  Booking Holdings Inc.          | USA<br>USA    | 03-jun-24              | Annual<br>Annual | Shareholder<br>Management | 1.1      | Report on Congruency of Political Spending with Company Values and Priorities  Elect Director Glenn D. Fogel | Against<br>For | For        |
| Booking Holdings Inc.   | USA           | 04-jun-24<br>04-jun-24 | Annual           | Management Management     | 1.10     | Elect Director Sumit Singh   | For            | For        |
| Booking Holdings Inc.   | USA           | 04-jun-24              | Annual           | Management                | 1.11     | Elect Director Lynn Volyodich Radakovich   | For            | For        |
| Booking Holdings Inc.   | USA           | 04-jun-24              | Annual           | Management                | 1.12     | Elect Director Vanessa A. Witman   | For            | For        |
| Booking Holdings Inc.   | USA           | 04-jun-24              | Annual           | Management                | 1.2      | Elect Director Mirian M. Graddick-Weir   | For            | For        |
| Booking Holdings Inc.   | USA           | 04-jun-24              | Annual           | Management                | 1.3      | Elect Director Kelly Grier   | For            | For        |
| Booking Holdings Inc.   | USA           | 04-jun-24              | Annual           | Management                | 1.4      | Elect Director Wei Hopeman   | For            | For        |
| Booking Holdings Inc.   | USA           | 04-jun-24              | Annual           | Management                | 1.5      | Elect Director Robert J. Mylod, Jr.  | For            | For        |
| Booking Holdings Inc.   | USA           | 04-jun-24              | Annual           | Management                | 1.6      | Elect Director Charles H. Noski  | For            | For        |
| Booking Holdings Inc. Booking Holdings Inc.                     | USA           | 04-jun-24<br>04-jun-24 | Annual<br>Annual | Management Management     | 1.7      | Elect Director Larry Quinlan Elect Director Nicholas J. Read   | For<br>For     | For        |
| Booking Holdings Inc.   | USA           | 04-jun-24<br>04-jun-24 | Annual           | Management Management     | 1.8      | Elect Director Thomas E. Rothman   | For            | For        |
| Booking Holdings Inc.   | USA           | 04-jun-24              | Annual           | Management                | 2        | Lieu Director Thomas L. routinan Advisory Vote to Ratify Named Executive Officers' Compensation              | For            | For        |
| Booking Holdings Inc.   | USA           | 04-jun-24              | Annual           | Management                | 3        | Ratify Deloitte & Touche LLP as Auditors   | For            | For        |
| Booking Holdings Inc.   | USA           | 04-jun-24              | Annual           | Shareholder               | 4        | Amend Clawback Policy  | Against        | For        |
| Booking Holdings Inc.   | USA           | 04-jun-24              | Annual           | Shareholder               | 5        | Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access  | Against        | For        |
| Builders FirstSource, Inc.                                      | USA           | 04-jun-24              | Annual           | Management                | 1.1      | Elect Director Cleveland A. Christophe   | For            | For        |
| Builders FirstSource, Inc.                                      | USA           | 04-jun-24              | Annual           | Management                | 1.2      | Elect Director W. Bradley Hayes  | For            | For        |
| Builders FirstSource, Inc.                                      | USA           | 04-jun-24              | Annual           | Management                | 1.3      | Elect Director Brett N. Milgrim  | For            | For        |



| Compañía  | País           | Fecha Junta            | Tipo             | Proponente                | Art.     | Propuesta   | Rec Mgmt       | Voto        |
|---|----------------|------------------------|------------------|---------------------------|----------|---|----------------|-------------|
| Builders FirstSource, Inc.  | USA            | 04-jun-24              | Annual           | Management                | 1.4      | Elect Director David E. Rush  | For            | For         |
| Builders FirstSource, Inc.  | USA            | 04-jun-24              | Annual           | Management                | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For         |
| Builders FirstSource, Inc.  | USA            | 04-jun-24              | Annual           | Management                | 3        | Ratify PricewaterhouseCoopers LLP as Auditors   | For            | For         |
| Cognizant Technology Solutions Corporation  | USA            | 04-jun-24              | Annual           | Management                | 1a       | Elect Director Zein Abdalla   | For            | For         |
| Cognizant Technology Solutions Corporation  | USA            | 04-jun-24              | Annual           | Management                | 1b       | Elect Director Vinita Bali  | For            | For         |
| Cognizant Technology Solutions Corporation  | USA            | 04-jun-24              | Annual           | Management                | 1c       | Elect Director Eric Branderiz   | For            | For         |
| Cognizant Technology Solutions Corporation  | USA<br>USA     | 04-jun-24              | Annual<br>Annual | Management<br>Management  | 1d       | Elect Director Archana Deskus   | For<br>For     | For         |
| Cognizant Technology Solutions Corporation Cognizant Technology Solutions Corporation | USA            | 04-jun-24<br>04-jun-24 | Annual           | Management                | 1e<br>1f | Elect Director John M. Dineen  Elect Director Ravi Kumar S  | For            | For         |
| Cognizant Technology Solutions Corporation  | USA            | 04-jun-24              | Annual           | Management                | 1g       | Lieu Director Leo S. Mackay, Jr.  | For            | For         |
| Cognizant Technology Solutions Corporation  | USA            | 04-jun-24              | Annual           | Management                | 1h       | Elect Director Michael Patsalos-Fox   | For            | For         |
| Cognizant Technology Solutions Corporation  | USA            | 04-jun-24              | Annual           | Management                | 1i       | Elect Director Stephen "Steve" J. Rohleder  | For            | For         |
| Cognizant Technology Solutions Corporation  | USA            | 04-jun-24              | Annual           | Management                | 1j       | Elect Director Abraham "Bram" Schot   | For            | For         |
| Cognizant Technology Solutions Corporation  | USA            | 04-jun-24              | Annual           | Management                | 1k       | Elect Director Joseph M. Velli  | For            | For         |
| Cognizant Technology Solutions Corporation  | USA            | 04-jun-24              | Annual           | Management                | 11       | Elect Director Sandra S. Wijnberg   | For            | For         |
| Cognizant Technology Solutions Corporation  | USA            | 04-jun-24              | Annual           | Management                | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For         |
| Cognizant Technology Solutions Corporation  | USA            | 04-jun-24              | Annual<br>Annual | Management                | 3 4      | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions | For<br>For     | For         |
| Cognizant Technology Solutions Corporation Cognizant Technology Solutions Corporation | USA            | 04-jun-24              | Annual           | Management<br>Shareholder | 5        | Ratify PricewaterhouseCoopers LLP as Auditors  Adopt Policy on Fair Treatment of Shareholder Nominees                                     |                |             |
| General Motors Company  | USA            | 04-jun-24<br>04-jun-24 | Annual           | Management                | <br>1a   | Elect Director Mary T. Barra  | Against<br>For | Against For |
| General Motors Company  | USA            | 04-jun-24              | Annual           | Management                | 1b       | Elect Director Wesley G. Bush   | For            | For         |
| General Motors Company  | USA            | 04-jun-24              | Annual           | Management                | 1c       | Elect Director Joanne C. Crevoiserat  | For            | For         |
| General Motors Company  | USA            | 04-jun-24              | Annual           | Management                | 1d       | Elect Director Linda R. Gooden  | For            | For         |
| General Motors Company  | USA            | 04-jun-24              | Annual           | Management                | 1e       | Elect Director Joseph Jimenez   | For            | For         |
| General Motors Company  | USA            | 04-jun-24              | Annual           | Management                | 1f       | Elect Director Jonathan McNeill   | For            | For         |
| General Motors Company  | USA            | 04-jun-24              | Annual           | Management                | 1g       | Elect Director Judith A. Miscik   | For            | For         |
| General Motors Company  | USA            | 04-jun-24              | Annual           | Management                | 1h       | Elect Director Patricia F. Russo  | For            | For         |
| General Motors Company  | USA            | 04-jun-24              | Annual           | Management                | 1i       | Elect Director Thomas M. Schoewe  | For            | For         |
| General Motors Company  | USA            | 04-jun-24              | Annual           | Management                | 1j       | Elect Director Mark A. Tatum  | For            | For         |
| General Motors Company General Motors Company   | USA            | 04-jun-24              | Annual<br>Annual | Management<br>Management  | 1k<br>1l | Elect Director Jan E. Tighe Elect Director Devin N. Wenig   | For<br>For     | For         |
| General Motors Company  | USA            | 04-jun-24<br>04-jun-24 | Annual           | Management                | 2        | Erect Director Devirt N. Weiling Ratify Ernst & Young LLP as Auditors   | For            | For         |
| General Motors Company  General Motors Company  | USA            | 04-jun-24              | Annual           | Management                | 3        | Natily Littles it Touring Let. as Adultion Advisory Vote to Ratify Named Executive Officers' Compensation                                 | For            | Against     |
| General Motors Company  General Motors Company  | USA            | 04-jun-24              | Annual           | Shareholder               | 4        | Report on the Use of Child Labor in Connection with Electric Vehicles   | Against        | For         |
| General Motors Company  | USA            | 04-jun-24              | Annual           | Shareholder               | 5        | Eliminate EV Targets from Incentive Compensation Programs   | Against        | Against     |
| General Motors Company  | USA            | 04-jun-24              | Annual           | Shareholder               | 6        | Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains  | Against        | For         |
| General Motors Company  | USA            | 04-jun-24              | Annual           | Shareholder               | 7        | Report on Sustainability Risk in the Company's Supply Chain   | Against        | For         |
| The TJX Companies, Inc.   | USA            | 04-jun-24              | Annual           | Management                | 1a       | Elect Director Jose B. Alvarez  | For            | For         |
| The TJX Companies, Inc.   | USA            | 04-jun-24              | Annual           | Management                | 1b       | Elect Director Alan M. Bennett  | For            | For         |
| The TJX Companies, Inc.   | USA            | 04-jun-24              | Annual           | Management                | 1c       | Elect Director Rosemary T. Berkery  | For            | For         |
| The TJX Companies, Inc.   | USA            | 04-jun-24              | Annual           | Management                | 1d       | Elect Director David T. Ching   | For            | For         |
| The TJX Companies, Inc. The TJX Companies, Inc.                                       | USA<br>USA     | 04-jun-24<br>04-jun-24 | Annual<br>Annual | Management<br>Management  | 1e<br>1f | Elect Director C. Kim Goodwin Elect Director Ernie Herrman  | For<br>For     | For         |
| The TJX Companies, Inc. The TJX Companies, Inc.                                       | USA            | 04-jun-24              | Annual           | Management                | 1g       | Elect Director Amy B. Lane  | For            | For         |
| The TJX Companies, Inc.   | USA            | 04-jun-24              | Annual           | Management                | 1h       | Elect Director Carol Mevrowitz  | For            | For         |
| The TJX Companies, Inc.   | USA            | 04-jun-24              | Annual           | Management                | 1i       | Elect Director Jackwyn L. Nemerov   | For            | For         |
| The TJX Companies, Inc.   | USA            | 04-jun-24              | Annual           | Management                | 1j       | Elect Director Charles F. Wagner, Jr.   | For            | For         |
| The TJX Companies, Inc.   | USA            | 04-jun-24              | Annual           | Management                | 2        | Ratify PricewaterhouseCoopers LLP as Auditors   | For            | For         |
| The TJX Companies, Inc.   | USA            | 04-jun-24              | Annual           | Management                | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For         |
| The TJX Companies, Inc.   | USA            | 04-jun-24              | Annual           | Shareholder               | 4        | Report on Effectiveness of Social Compliance Efforts in Supply Chain  | Against        | For         |
| Amadeus IT Group SA   | Spain          | 05-jun-24              | Annual           | Management                | 11       | Approve Consolidated and Standalone Financial Statements  | For            | For         |
| Amadeus IT Group SA   | Spain          | 05-jun-24              | Annual           | Management                | 10       | Authorize Board to Ratify and Execute Approved Resolutions  | For            | For         |
| Amadeus IT Group SA   | Spain          | 05-jun-24              | Annual           | Management                | 2        | Approve Non-Financial Information Statement   | For<br>For     | For         |
| Amadeus IT Group SA   | Spain          | 05-jun-24              | Annual           | Management                | 3 4      | Advisory Vote on Remuneration Report  |                | For         |
| Amadeus IT Group SA Amadeus IT Group SA   | Spain          | 05-jun-24              | Annual<br>Annual | Management                | 5        | Approve Allocation of Income and Dividends  Approve Discharge of Board  | For<br>For     | For         |
| Amadeus IT Group SA   | Spain<br>Spain | 05-jun-24<br>05-jun-24 | Annual           | Management Management     | 6.1      | Approve bisoriarge in Board Reelect William Connelly as Director  | For            | For         |
| Amadeus IT Group SA   | Spain          | 05-jun-24              | Annual           | Management                | 6.2      | Reelect Luisi Maroto Camino as Director   | For            | For         |
| Amadeus IT Group SA   | Spain          | 05-jun-24              | Annual           | Management                | 6.3      | Reelect Pilar Garcia Ceballos-Zuniga as Director  | For            | For         |
| Amadeus IT Group SA   | Spain          | 05-jun-24              | Annual           | Management                | 6.4      | Reelect Stephan Gemkow as Director  | For            | For         |
| Amadeus IT Group SA   | Spain          | 05-jun-24              | Annual           | Management                | 6.5      | Reelect Peter Kuerpick as Director  | For            | For         |
| Amadeus IT Group SA   | Spain          | 05-jun-24              | Annual           | Management                | 6.6      | Reelect Xiaoqun Clever-Steg as Director   | For            | For         |
| Amadeus IT Group SA   | Spain          | 05-jun-24              | Annual           | Management                | 6.7      | Reelect Amanda Mesler as Director   | For            | For         |
| Amadeus IT Group SA   | Spain          | 05-jun-24              | Annual           | Management                | 6.8      | Reelect Jana Eggers as Director   | For            | For         |
| Amadeus IT Group SA   | Spain          | 05-jun-24              | Annual           | Management                | 7        | Approve Remuneration of Directors   | For            | For         |
| Amadeus IT Group SA   | Spain          | 05-jun-24              | Annual           | Management                | 9        | Approve Remuneration Policy Approve Function Funds  | For            | For         |
| Amadeus IT Group SA Fidelity National Information Services, Inc.                      | Spain<br>USA   | 05-jun-24<br>05-jun-24 | Annual<br>Annual | Management<br>Management  | 9<br>1a  | Approve Executive Share Plan  Elect Director Lee Adrean   | For<br>For     | For         |
| Fidelity National Information Services, Inc.  | USA            | 05-jun-24<br>05-jun-24 | Annual           | Management Management     | 1b       | Elect Director Lee Agrean Elect Director Mark D. Benjamin   | For            | For         |
| Fidelity National Information Services, Inc.  | USA            | 05-jun-24              | Annual           | Management                | 1c       | Lietzi Director Stephanie L. Ferris   | For            | For         |
| Fidelity National Information Services, Inc.  | USA            | 05-jun-24              | Annual           | Management                | 1d       | Liet Director Jeffrey A. Goldstein  | For            | For         |
| Fidelity National Information Services, Inc.  | USA            | 05-jun-24              | Annual           | Management                | 1e       | Elect Director Lisa A. Hook   | For            | For         |
| Fidelity National Information Services, Inc.  | USA            | 05-jun-24              | Annual           | Management                | 1f       | Elect Director Kenneth T. Lamneck   | For            | For         |
| Fidelity National Information Services, Inc.  | USA            | 05-jun-24              | Annual           | Management                | 1g       | Elect Director Gary L. Lauer  | For            | For         |
| Fidelity National Information Services, Inc.  | USA            | 05-jun-24              | Annual           | Management                | 1h       | Elect Director James B. Stallings, Jr.  | For            | For         |
| Fidelity National Information Services, Inc.  | USA            | 05-jun-24              | Annual           | Management                | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For         |
| Fidelity National Information Services, Inc.  | USA            | 05-jun-24              | Annual           | Management                | 3        | Ratify KPMG LLP as Auditors   | For            | For         |
| MercadoLibre, Inc.  | USA            | 05-jun-24              | Annual           | Management                | 1.1      | Elect Director Nicolas Galperin   | For            | For         |
| MercadoLibre, Inc.  | USA            | 05-jun-24              | Annual           | Management                | 1.2      | Elect Director Henrique Dubugras  | For            | For         |
| MercadoLibre, Inc.  | USA            | 05-jun-24              | Annual           | Management                | 1.3      | Elect Director Richard Sanders Advisors Vieta to Partifu Norsed Executive Officers Companyation   | For            | For         |
| MercadoLibre, Inc.  | USA            | 05-jun-24              | Annual           | Management                | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For         |



| Compañía  | País              | Fecha Junta            | Tipo                             | Proponente                 | Art.          | Propuesta   | Rec Mgmt           | Voto           |
|---|-------------------|------------------------|----------------------------------|----------------------------|---------------|---|--------------------|----------------|
| MercadoLibre, Inc.  | USA               | 05-jun-24              | Annual                           | Management                 | 3             | Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors   | For                | For            |
| Walmart Inc.  | USA               | 05-jun-24              | Annual                           | Management                 | 1a            | Elect Director Cesar Conde  | For                | For            |
| Walmart Inc. Walmart Inc.   | USA<br>USA        | 05-jun-24              | Annual                           | Management                 | 1b            | Elect Director Timothy P. Flynn Elect Director Sarah J. Friar   | For<br>For         | For<br>For     |
| Walmart Inc.  | USA               | 05-jun-24<br>05-jun-24 | Annual<br>Annual                 | Management<br>Management   | 1c<br>1d      | Elect Director Saran J. Friar  Elect Director Carla A. Harris   | For                | For            |
| Walmart Inc.  | USA               | 05-jun-24              | Annual                           | Management                 | 1e            | Elect Director Thomas W. Horton   | For                | Against        |
| Walmart Inc.  | USA               | 05-jun-24              | Annual                           | Management                 | 1f            | Elect Director Marissa A. Mayer   | For                | For            |
| Walmart Inc.  | USA               | 05-jun-24              | Annual                           | Management                 | 1g            | Elect Director C. Douglas McMillon  | For                | For            |
| Walmart Inc. Walmart Inc.   | USA<br>USA        | 05-jun-24<br>05-jun-24 | Annual<br>Annual                 | Management<br>Management   | 1h<br>1i      | Elect Director Brian Niccol Elect Director Gregory B. Penner  | For<br>For         | For<br>For     |
| Walmart Inc.  | USA               | 05-jun-24              | Annual                           | Management                 | 1i            | Elect Director Randall L. Stephenson  | For                | For            |
| Walmart Inc.  | USA               | 05-jun-24              | Annual                           | Management                 | 1k            | Elect Director Steuart L. Walton  | For                | For            |
| Walmart Inc.  | USA               | 05-jun-24              | Annual                           | Management                 | 2             | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                | For            |
| Walmart Inc. Walmart Inc.   | USA               | 05-jun-24              | Annual<br>Annual                 | Management                 | 3             | Ratify Ernst & Young LLP as Auditors  | For                | For            |
| Walmart Inc.  | USA<br>USA        | 05-jun-24<br>05-iun-24 | Annual                           | Shareholder<br>Shareholder | 10<br>4       | Establish a Board Committee on Corporate Financial Sustainability  Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain | Against Against    | Against<br>For |
| Walmart Inc.  | USA               | 05-jun-24              | Annual                           | Shareholder                | 5             | Conduct and Report a Third-Party Racial Equity Audit  | Against            | For            |
| Walmart Inc.  | USA               | 05-jun-24              | Annual                           | Shareholder                | 6             | Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain   | Against            | For            |
| Walmart Inc.  | USA               | 05-jun-24              | Annual                           | Shareholder                | 7             | Establish a Company Compensation Policy of Paying a Living Wage   | Against            | For            |
| Walmart Inc. Walmart Inc.   | USA<br>USA        | 05-jun-24<br>05-jun-24 | Annual<br>Annual                 | Shareholder<br>Shareholder | 8             | Report on a Civil Rights and Non-Discrimination Audit  Commission a Third Party Audit on Workplace Safety and Violence                          | Against<br>Against | Against<br>For |
| Chipotle Mexican Grill, Inc.  | USA               | 06-jun-24              | Annual                           | Management                 | 1.1           | Elect Director Albert S. Baldocchi  | For                | For            |
| Chipotle Mexican Grill, Inc.  | USA               | 06-jun-24              | Annual                           | Management                 | 1.10          | Elect Director Mary Winston   | For                | For            |
| Chipotle Mexican Grill, Inc.  | USA               | 06-jun-24              | Annual                           | Management                 | 1.2           | Elect Director Matthew A. Carey   | For                | For            |
| Chipotle Mexican Grill, Inc.  | USA               | 06-jun-24              | Annual                           | Management                 | 1.3           | Elect Director Gregg L. Engles  | For                | For            |
| Chipotle Mexican Grill, Inc. Chipotle Mexican Grill, Inc.   | USA<br>USA        | 06-jun-24<br>06-jun-24 | Annual<br>Annual                 | Management<br>Management   | 1.4           | Elect Director Patricia Fili-Krushel Elect Director Laura Fuentes   | For<br>For         | For            |
| Chipotle Mexican Grill, Inc.  | USA               | 06-jun-24              | Annual                           | Management                 | 1.6           | Elect Director Mauricio Gutierrez   | For                | For            |
| Chipotle Mexican Grill, Inc.  | USA               | 06-jun-24              | Annual                           | Management                 | 1.7           | Elect Director Robin Hickenlooper   | For                | For            |
| Chipotle Mexican Grill, Inc.  | USA               | 06-jun-24              | Annual                           | Management                 | 1.8           | Elect Director Scott Maw  | For                | For            |
| Chipotle Mexican Grill, Inc.  | USA               | 06-jun-24              | Annual                           | Management                 | 1.9           | Elect Director Brian Niccol   | For                | For            |
| Chipotle Mexican Grill, Inc.  | USA               | 06-jun-24              | Annual                           | Management                 | 2             | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                | For            |
| Chipotle Mexican Grill, Inc. Chipotle Mexican Grill, Inc.   | USA<br>USA        | 06-jun-24<br>06-jun-24 | Annual<br>Annual                 | Management<br>Management   | <u>3</u>      | Ratify Ernst & Young LLP as Auditors  Approve 50:1 Stock Split  | For<br>For         | For            |
| Chipotle Mexican Grill, Inc.  | USA               | 06-jun-24              | Annual                           | Management                 | 5             | Amend Certificate of Incorporation  | For                | For            |
| Chipotle Mexican Grill, Inc.  | USA               | 06-jun-24              | Annual                           | Shareholder                | 6             | Commission a Third Party Audit on Working Conditions  | Against            | For            |
| Chipotle Mexican Grill, Inc.  | USA               | 06-jun-24              | Annual                           | Shareholder                | 7             | Adopt Policy to Not Interfere with Freedom of Association Rights  | Against            | For            |
| Chipotle Mexican Grill, Inc.  | USA               | 06-jun-24              | Annual                           | Shareholder                | 8             | Report on Adoption of Automation  | Against            | For            |
| Chipotle Mexican Grill, Inc. Compagnie de Saint-Gobain SA   | USA<br>France     | 06-jun-24<br>06-jun-24 | Annual<br>Annual/Special         | Shareholder<br>Management  | 1             | Report on Harassment and Discrimination Statistics Approve Financial Statements and Statutory Reports   | Against<br>For     | For            |
| Compagnie de Saint-Gobain SA  | France            | 06-jun-24              | Annual/Special                   | Management                 | 10            | Approve Compensation of Benoit Bazin, CEO   | For                | For            |
| Compagnie de Saint-Gobain SA  | France            | 06-jun-24              | Annual/Special                   | Management                 | 11            | Approve Compensation Report of Corporate Officers   | For                | For            |
| Compagnie de Saint-Gobain SA  | France            | 06-jun-24              | Annual/Special                   | Management                 | 12            | Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024   | For                | For            |
| Compagnie de Saint-Gobain SA  | France            | 06-jun-24              | Annual/Special                   | Management                 | 13            | Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024   | For                | For            |
| Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA   | France<br>France  | 06-jun-24<br>06-jun-24 | Annual/Special<br>Annual/Special | Management<br>Management   | 15            | Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to December 31, 2024  Approve Remuneration Policy of Directors                | For<br>For         | For            |
| Compagnie de Saint-Gobain SA  | France            | 06-jun-24              | Annual/Special                   | Management                 | 16            | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,600,000  | For                | For            |
| Compagnie de Saint-Gobain SA  | France            | 06-jun-24              | Annual/Special                   | Management                 | 17            | Renew Appointment of KPMG SA as Auditor   | For                | For            |
| Compagnie de Saint-Gobain SA  | France            | 06-jun-24              | Annual/Special                   | Management                 | 18            | Appoint Deloitte & Associes as Auditor for the Sustainability Reporting   | For                | For            |
| Compagnie de Saint-Gobain SA  | France            | 06-jun-24              | Annual/Special                   | Management                 | 19            | Authorize Reputchase of Up to 10 Percent of Issued Share Capital  | For                | For            |
| Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA   | France<br>France  | 06-jun-24<br>06-jun-24 | Annual/Special<br>Annual/Special | Management<br>Management   | 20            | Approve Consolidated Financial Statements and Statutory Reports  Amend Articles 11, 16 and 18 of Bylaws Re: Lead Director                       | For<br>For         | For            |
| Compagnie de Saint-Gobain SA  | France            | 06-jun-24              | Annual/Special                   | Management                 | 21            | Authorize Filing of Required Documents/Other Formalities  | For                | For            |
| Compagnie de Saint-Gobain SA  | France            | 06-jun-24              | Annual/Special                   | Management                 | 3             | Approve Allocation of Income and Dividends of EUR 2.10 per Share  | For                | For            |
| Compagnie de Saint-Gobain SA  | France            | 06-jun-24              | Annual/Special                   | Management                 | 4             | Approve Auditors' Special Report on Related-Party Transactions  | For                | For            |
| Compagnie de Saint-Gobain SA  | France            | 06-jun-24              | Annual/Special                   | Management                 | 5             | Reelect Jean-Francois Cirelli as Director   | For                | For            |
| Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA   | France<br>France  | 06-jun-24<br>06-jun-24 | Annual/Special Annual/Special    | Management<br>Management   | <u>6</u><br>7 | Elect Sophie Brochu as Director Elect Helene de Tissot as Director  | For<br>For         | For            |
| Compagnie de Saint-Gobain SA  | France            | 06-jun-24              | Annual/Special                   | Management                 | 8             | Elect Geoffer Boux de Bezieux as Director   | For                | For            |
| Compagnie de Saint-Gobain SA  | France            | 06-jun-24              | Annual/Special                   | Management                 | 9             | Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board  | For                | For            |
| Gartner, Inc.   | USA               | 06-jun-24              | Annual                           | Management                 | 1a            | Elect Director Peter E. Bisson  | For                | For            |
| Gartner, Inc.   | USA               | 06-jun-24              | Annual                           | Management                 | 1b            | Elect Director Richard J. Bressler  | For                | For            |
| Gartner, Inc. Gartner, Inc.   | USA<br>USA        | 06-jun-24<br>06-jun-24 | Annual<br>Annual                 | Management<br>Management   | 1c            | Elect Director Raul E. Cesan  Elect Director Karen E. Dykstra   | For<br>For         | For            |
| Gartner, Inc.   | USA               | 06-jun-24              | Annual                           | Management                 | 1e            | Elect Director Diana S. Ferguson  | For                | For            |
| Gartner, Inc.   | USA               | 06-jun-24              | Annual                           | Management                 | 1f            | Elect Director Anne Sutherland Fuchs  | For                | For            |
| Gartner, Inc.   | USA               | 06-jun-24              | Annual                           | Management                 | 1g            | Elect Director William O. Grabe   | For                | For            |
| Gartner, Inc.   | USA               | 06-jun-24              | Annual                           | Management                 | 1h            | Elect Director Jose M. Guilerrez  | For                | For            |
| Gartner, Inc. Gartner, Inc.   | USA<br>USA        | 06-jun-24              | Annual<br>Annual                 | Management<br>Management   | 1i            | Elect Director Eugene A. Hall Elect Director Stephen G. Pagliuca  | For<br>For         | For            |
| Gartner, Inc.   | USA               | 06-jun-24<br>06-jun-24 | Annual                           | Management<br>Management   | 1k            | Elect Director Eileen M. Serra  | For                | For            |
| Gartner, Inc.   | USA               | 06-jun-24              | Annual                           | Management                 | 11            | Elect Director James C. Smith   | For                | For            |
| Gartner, Inc.   | USA               | 06-jun-24              | Annual                           | Management                 | 2             | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                | For            |
| Gartner, Inc.   | USA               | 06-jun-24              | Annual                           | Management                 | 3             | Ratify KPMG LLP as Auditors   | For                | For            |
| Iululemon athletica inc.  | USA<br>USA        | 06-jun-24              | Annual                           | Management                 | 1a            | Elect Director Calvin McDonald  | For                | For            |
|   |                   | 06-jun-24              | Annual                           | Management                 | 1b            | Elect Director Isabel Mahe  | For                | For            |
| lululemon athletica inc.  |                   | 06-iun-24              | Annual                           | Management                 | 10            | Elect Director Martha (Marti) Morfitt   | For                |                |
| lululemon athletica inc.  | USA<br>USA        | 06-jun-24<br>06-jun-24 | Annual<br>Annual                 | Management<br>Management   | 1c<br>1d      | Elect Director Martha (Marti) Morfitt  Elect Director Emily White   | For<br>For         | For            |
| Iululemon athletica inc. Iululemon athletica inc. Iululemon athletica inc. Iululemon athletica inc. | USA<br>USA<br>USA | 06-jun-24<br>06-jun-24 | Annual<br>Annual                 | Management<br>Management   | 1d<br>1e      | Elect Director Emily White Elect Director Shane Grant   | For<br>For         | For<br>For     |
| Iululemon athletica inc. Iululemon athletica inc. Iululemon athletica inc.                          | USA<br>USA        | 06-jun-24              | Annual                           | Management                 | 1d            | Elect Director Emily White  | For                | For            |



| Compañía   | País                         | Fecha Junta                         | Tipo                       | Proponente                              | Art.       | Propuesta   | Rec Mgmt           | Voto               |
|--|------------------------------|-------------------------------------|----------------------------|---|------------|---|--------------------|--------------------|
| Iululemon athletica inc.   | USA                          | 06-jun-24                           | Annual                     | Management                              | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                | For                |
| lululemon athletica inc.   | USA                          | 06-jun-24                           | Annual                     | Shareholder                             | 4          | Report on Risks from Company's Use of Animal-Derived Materials  | Against            | Against            |
| Netflix, Inc. Netflix, Inc.  | USA<br>USA                   | 06-jun-24<br>06-jun-24              | Annual<br>Annual           | Management<br>Management                | 1a<br>1b   | Elect Director Richard N. Barton Elect Director Mathias Dopfner   | For<br>For         | For<br>For         |
| Netflix, Inc.  | USA                          | 06-jun-24                           | Annual                     | Management                              | 1c         | Elect Director Read Hastings  | For                | For                |
| Netflix, Inc.  | USA                          | 06-jun-24                           | Annual                     | Management                              | 1d         | Elect Director Jay C. Hoag  | For                | For                |
| Netflix, Inc.  | USA                          | 06-jun-24                           | Annual                     | Management                              | 1e         | Elect Director Greg Peters  | For                | For                |
| Netflix, Inc. Netflix, Inc.  | USA<br>USA                   | 06-jun-24<br>06-jun-24              | Annual<br>Annual           | Management Management                   | 1f<br>1g   | Elect Director Susan E. Rice Elect Director Ted Sarandos  | For<br>For         | For<br>For         |
| Netflix, Inc.  | USA                          | 06-jun-24                           | Annual                     | Management                              | 1h         | Elect Director Bradford L. Smith  | For                | For                |
| Netflix, Inc.  | USA                          | 06-jun-24                           | Annual                     | Management                              | 1i         | Elect Director Anne M. Sweeney  | For                | For                |
| Netflix, Inc.  | USA                          | 06-jun-24                           | Annual                     | Management                              | 2          | Ratify Ernst & Young LLP as Auditors  | For                | For                |
| Netflix, Inc. Netflix, Inc.  | USA<br>USA                   | 06-jun-24                           | Annual<br>Annual           | Management                              | 3<br>4     | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                | For<br>For         |
| Netflix, Inc.  | USA                          | 06-jun-24<br>06-jun-24              | Annual                     | Shareholder<br>Shareholder              | 5          | Report on Use of Artificial Intelligence Establish Committee on Corporate Sustainability  | Against<br>Against | Against            |
| Netflix, Inc.  | USA                          | 06-jun-24                           | Annual                     | Shareholder                             | 6          | Amend Director Election Resignation Bylaw   | Against            | Against            |
| Netflix, Inc.  | USA                          | 06-jun-24                           | Annual                     | Shareholder                             | 7          | Amend Code of Ethics and Report on Board Compliance with the Amended Code   | Against            | Against            |
| Netflix, Inc.  | USA                          | 06-jun-24                           | Annual                     | Shareholder                             | 8          | Reduce Ownership Threshold for Shareholders to Call Special Meeting   | Against            | For                |
| Trane Technologies Plc Trane Technologies Plc                          | Ireland<br>Ireland           | 06-jun-24                           | Annual<br>Annual           | Management Management                   | 1a<br>1b   | Elect Director Kirk E. Arnold Elect Director Ana P. Assis   | For<br>For         | For                |
| Trane Technologies Plc   | Ireland                      | 06-jun-24<br>06-jun-24              | Annual                     | Management<br>Management                | 1c         | Elect Director Ann C. Berzin  | For                | For                |
| Trane Technologies Plc   | Ireland                      | 06-jun-24                           | Annual                     | Management                              | 1d         | Elect Director April Miller Boise   | For                | For                |
| Trane Technologies Plc   | Ireland                      | 06-jun-24                           | Annual                     | Management                              | 1e         | Elect Director Gary D. Forsee   | For                | For                |
| Trane Technologies Plc   | Ireland                      | 06-jun-24                           | Annual                     | Management                              | 1f         | Elect Director Mark R. George   | For                | For                |
| Trane Technologies Plc Trane Technologies Plc                          | Ireland<br>Ireland           | 06-jun-24<br>06-jun-24              | Annual<br>Annual           | Management Management                   | 1g<br>1h   | Elect Director John A. Hayes Elect Director Linda P. Hudson   | For<br>For         | For<br>For         |
| Trane Technologies Plc  Trane Technologies Plc                         | Ireland                      | 06-jun-24<br>06-jun-24              | Annual                     | Management                              | 1i         | Elect Director Myles P. Lee   | For                | For                |
| Trane Technologies Plc   | Ireland                      | 06-jun-24                           | Annual                     | Management                              | 1j         | Elect Director David S. Regnery   | For                | For                |
| Trane Technologies Plc   | Ireland                      | 06-jun-24                           | Annual                     | Management                              | 1k         | Elect Director Melissa N. Schaeffer   | For                | For                |
| Trane Technologies Plc   | Ireland                      | 06-jun-24                           | Annual                     | Management                              | 11         | Elect Director John P. Surma  | For                | For                |
| Trane Technologies Plc Trane Technologies Plc                          | Ireland<br>Ireland           | 06-jun-24<br>06-jun-24              | Annual<br>Annual           | Management<br>Management                | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration   | For<br>For         | For                |
| Trane Technologies Pic   | Ireland                      | 06-jun-24                           | Annual                     | Management                              | 4          | Authorise Issue of Equity   | For                | For                |
| Trane Technologies Plc   | Ireland                      | 06-jun-24                           | Annual                     | Management                              | 5          | Authorise Issue of Equity without Pre-emptive Rights  | For                | For                |
| Trane Technologies Plc   | Ireland                      | 06-jun-24                           | Annual                     | Management                              | 6          | Determine Price Range for Re-allotment of Treasury Shares   | For                | For                |
| Alphabet Inc.  | USA                          | 07-jun-24                           | Annual                     | Management                              | 1a         | Elect Director Larry Page   | For                | For                |
| Alphabet Inc. Alphabet Inc.  | USA<br>USA                   | 07-jun-24<br>07-jun-24              | Annual<br>Annual           | Management<br>Management                | 1b<br>1c   | Elect Director Sergey Brin Elect Director Sundar Pichai   | For<br>For         | For<br>For         |
| Alphabet Inc.  | USA                          | 07-jun-24                           | Annual                     | Management                              | 1d         | Elect Director John L. Hennessy   | For                | Against            |
| Alphabet Inc.  | USA                          | 07-jun-24                           | Annual                     | Management                              | 1e         | Elect Director Frances H. Arnold  | For                | Against            |
| Alphabet Inc.  | USA                          | 07-jun-24                           | Annual                     | Management                              | 1f         | Elect Director R. Martin "Marty" Chavez   | For                | For                |
| Alphabet Inc. Alphabet Inc.  | USA<br>USA                   | 07-jun-24<br>07-iun-24              | Annual<br>Annual           | Management                              | 1g<br>1h   | Elect Director L. John Doerr Elect Director Roger W. Ferguson, Jr.  | For<br>For         | Against<br>For     |
| Alphabet Inc.  | USA                          | 07-jun-24<br>07-jun-24              | Annual                     | Management Management                   | 1ii        | Elect Director K. Ram Shriram   | For                | Against            |
| Alphabet Inc.  | USA                          | 07-jun-24                           | Annual                     | Management                              | 1j         | Elect Director Robin L. Washington  | For                | Against            |
| Alphabet Inc.  | USA                          | 07-jun-24                           | Annual                     | Management                              | 2          | Ratify Ernst & Young LLP as Auditors  | For                | For                |
| Alphabet Inc.  | USA                          | 07-jun-24                           | Annual                     | Shareholder                             | 10         | Report on Reproductive Healthcare Misinformation Risks  | Against            | For                |
| Alphabet Inc. Alphabet Inc.  | USA<br>USA                   | 07-jun-24<br>07-jun-24              | Annual<br>Annual           | Shareholder<br>Shareholder              | 11<br>12   | Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight  Report on Risks Related to Al Generated Misinformation and Disinformation  | Against            | For<br>For         |
| Alphabet Inc.  | USA                          | 07-jun-24                           | Annual                     | Shareholder                             | 13         | Publish Human Rights Risk Assessment on the Al-Driven Targeted Ad Policies  | Against Against    | For                |
| Alphabet Inc.  | USA                          | 07-jun-24                           | Annual                     | Shareholder                             | 14         | Adopt Targets Evaluating YouTube Child Safety Policies  | Against            | For                |
| Alphabet Inc.  | USA                          | 07-jun-24                           | Annual                     | Shareholder                             | 3          | Amend Bylaw regarding Stockholder Approval of Director Compensation   | Against            | Against            |
| Alphabet Inc.  | USA<br>USA                   | 07-jun-24                           | Annual                     | Shareholder<br>Shareholder              | 5          | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy   | Against            | Against            |
| Alphabet Inc. Alphabet Inc.  | USA                          | 07-jun-24<br>07-jun-24              | Annual<br>Annual           | Shareholder                             | 6          | Report on Electromagnetic Radiation and Wireless Technologies Risks  Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations  | Against<br>Against | Against<br>Against |
| Alphabet Inc.  | USA                          | 07-jun-24                           | Annual                     | Shareholder                             | 7          | Report on Climate Risk in Retirement Plan Options   | Against            | For                |
| Alphabet Inc.  | USA                          | 07-jun-24                           | Annual                     | Shareholder                             | 8          | Report on Lobbying Payments and Policy  | Against            | For                |
| Alphabet Inc.  | USA                          | 07-jun-24                           | Annual                     | Shareholder                             | 9          | Approve Recapitalization Plan for all Stock to Have One-vote per Share  | Against            | For                |
| Arista Networks, Inc. Arista Networks, Inc.                            | USA<br>USA                   | 07-jun-24<br>07-jun-24              | Annual<br>Annual           | Management<br>Management                | 1.1<br>1.2 | Elect Director Kelly Battles Elect Director Kenneth Duda  | For<br>For         | Withhold<br>For    |
| Arista Networks, Inc.  | USA                          | 07-jun-24<br>07-jun-24              | Annual                     | Management                              | 1.2        | Elect Director Jayshree Ullal   | For                | Withhold           |
| Arista Networks, Inc.  | USA                          | 07-jun-24                           | Annual                     | Management                              | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                | For                |
| Arista Networks, Inc.  | USA                          | 07-jun-24                           | Annual                     | Management                              | 3          | Ratify Ernst & Young LLP as Auditors  | For                | For                |
| Arista Networks, Inc.  | USA                          | 07-jun-24                           | Annual                     | Management                              | 4          | Amend Omnibus Stock Plan  | For                | For                |
| Comcast Corporation Comcast Corporation                                | USA<br>USA                   | 10-jun-24                           | Annual<br>Annual           | Management Management                   | 1.10       | Elect Director Kenneth J. Bacon Elect Director Brian L. Roberts   | For<br>For         | Withhold<br>For    |
| Comcast Corporation  | USA                          | 10-jun-24<br>10-jun-24              | Annual                     | Management                              | 1.10       | Elect Director Thomas J. Baltimore, Jr.   | For                | For                |
| Comcast Corporation  | USA                          | 10-jun-24                           | Annual                     | Management                              | 1.3        | Elect Director Madeline S. Bell   | For                | Withhold           |
| Comcast Corporation  | USA                          | 10-jun-24                           | Annual                     | Management                              | 1.4        | Elect Director Louise F. Brady  | For                | For                |
| Comcast Corporation  | USA                          | 10-jun-24                           | Annual                     | Management                              | 1.5        | Elect Director Edward D. Breen  | For                | For                |
| Comcast Corporation  Comcast Corporation                               | USA<br>USA                   | 10-jun-24<br>10-jun-24              | Annual<br>Annual           | Management Management                   | 1.6        | Elect Director Jeffrey A. Honickman Elect Director Wonya Y. Lucas   | For<br>For         | Withhold           |
| Comcast Corporation  Comcast Corporation                               | USA                          | 10-jun-24<br>10-jun-24              | Annual                     | Management                              | 1.8        | Elect Director Asuka Nakahara   | For                | For                |
| Comcast Corporation  | USA                          | 10-jun-24                           | Annual                     | Management                              | 1.9        | Elect Director David C. Novak   | For                | For                |
|  |                              |                                     |                            | Management                              | 2          | Ratify Deloitte & Touche LLP as Auditors  |                    | For                |
| Comcast Corporation  | USA                          | 10-jun-24                           | Annual                     | Managomont                              |            |   | For                |                    |
| Comcast Corporation Comcast Corporation                                | USA<br>USA                   | 10-jun-24                           | Annual                     | Management                              | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                | For                |
| Comcast Corporation Comcast Corporation Comcast Corporation            | USA<br>USA<br>USA            | 10-jun-24<br>10-jun-24              | Annual<br>Annual           | Management<br>Shareholder               | 3<br>4     | Advisory Vote to Ratify Named Executive Officers' Compensation Report on Congruency of Political Spending with Company Stated Values  |                    | For<br>For         |
| Comcast Corporation Comcast Corporation                                | USA<br>USA                   | 10-jun-24                           | Annual                     | Management<br>Shareholder<br>Management |            | Advisory Vote to Ratify Named Executive Officers' Compensation Report on Congruency of Political Spending with Company Stated Values Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | For                |                    |
| Comcast Corporation Comcast Corporation Comcast Corporation Bechtle AG | USA<br>USA<br>USA<br>Germany | 10-jun-24<br>10-jun-24<br>11-jun-24 | Annual<br>Annual<br>Annual | Management<br>Shareholder               | 4          | Advisory Vote to Ratify Named Executive Officers' Compensation Report on Congruency of Political Spending with Company Stated Values  | For<br>Against     | For<br>-           |



| Compañía                                  | País                       | Fecha Junta            | Tipo               | Proponente               | Art.       | Propuesta  | Rec Mgmt   |                |
|---|----------------------------|------------------------|--------------------|--------------------------|------------|--|------------|----------------|
| Bechtle AG                                | Germany                    | 11-jun-24              | Annual             | Management               | 13         | Amend Affiliation Agreement with Bechtle Financial Services AG   | For        | For            |
| Bechtle AG                                | Germany                    | 11-jun-24              | Annual             | Management               | 14         | Amend Articles Re: Proof of Entitlement  | For        | For            |
| Bechtle AG                                | Germany                    | 11-jun-24              | Annual<br>Annual   | Management               | 3          | Approve Allocation of Income and Dividends of EUR 0.70 per Share   | For        | For<br>For     |
| Bechtle AG  Bechtle AG                    | Germany<br>Germany         | 11-jun-24<br>11-jun-24 | Annual             | Management<br>Management | 4          | Approve Discharge of Management Board for Fiscal Year 2023  Approve Discharge of Supervisory Board for Fiscal Year 2023                    | For<br>For | For            |
| Bechtle AG                                | Germany                    | 11-jun-24              | Annual             | Management               | 5.1        | Ratify Deloitte GmbH as Auditors for Fiscal 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | For        | For            |
| Bechtle AG                                | Germany                    | 11-jun-24              | Annual             | Management               | 5.2        | Ratify Deloitte GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024  | For        | For            |
| Bechtle AG                                | Germany                    | 11-jun-24              | Annual             | Management               | 6          | Approve Remuneration Report  | For        | Against        |
| Bechtle AG                                | Germany                    | 11-jun-24              | Annual             | Management               | 7          | Approve Remuneration Policy  | For        | Against        |
| Bechtle AG                                | Germany                    | 11-jun-24              | Annual             | Management               | 8.1        | Approve Remuneration of Supervisory Board  | For        | For            |
| Bechtle AG  Bechtle AG                    | Germany<br>Germany         | 11-jun-24              | Annual<br>Annual   | Management               | 9.2        | Approve Remuneration Policy for the Supervisory Board  | For<br>For | For            |
| Nasdaq, Inc.                              | USA                        | 11-jun-24<br>11-jun-24 | Annual             | Management<br>Management | 1a         | Elect Stephanie Holdt to the Supervisory Board  Elect Director Melissa M. Arnoldi  | For        | Against<br>For |
| Nasdaq, Inc.                              | USA                        | 11-jun-24              | Annual             | Management               | 1b         | Elect Director Charlene T. Begley  | For        | For            |
| Nasdaq, Inc.                              | USA                        | 11-jun-24              | Annual             | Management               | 1c         | Elect Director Adena T. Friedman   | For        | For            |
| Nasdaq, Inc.                              | USA                        | 11-jun-24              | Annual             | Management               | 1d         | Elect Director Essa Kazim  | For        | For            |
| Nasdaq, Inc.                              | USA                        | 11-jun-24              | Annual             | Management               | 1e         | Elect Director Thomas A. Kloet   | For        | For            |
| Nasdaq, Inc.                              | USA                        | 11-jun-24              | Annual             | Management               | 1f         | Elect Director Kathryn A. Koch   | For        | For            |
| Nasdaq, Inc.                              | USA                        | 11-jun-24              | Annual             | Management               | 1g<br>1h   | Elect Director Holden Spaht  | For        | For            |
| Nasdag, Inc.                              | USA                        | 11-jun-24              | Annual<br>Annual   | Management               | 1n<br>1i   | Elect Director Michael R. Splinter   | For        | For            |
| Nasdaq, Inc. Nasdaq, Inc.                 | USA                        | 11-jun-24<br>11-jun-24 | Annual             | Management Management    | 1j         | Elect Director Johan Torgeby Elect Director Toni Townes-Whitley  | For<br>For | For            |
| Nasdaq, Inc.                              | USA                        | 11-jun-24              | Annual             | Management               | 1k         | Elect Director Jeffery W. Yabuki   | For        | For            |
| Nasdaq, Inc.                              | USA                        | 11-jun-24              | Annual             | Management               | 11         | Elect Director Alfred W. Zollar  | For        | For            |
| Nasdaq, Inc.                              | USA                        | 11-jun-24              | Annual             | Management               | 2          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For            |
| Nasdaq, Inc.                              | USA                        | 11-jun-24              | Annual             | Management               | 3          | Ratify Ernst & Young LLP as Auditors   | For        | For            |
| Nasdaq, Inc.                              | USA                        | 11-jun-24              | Annual             | Shareholder              | 4          | Reduce Ownership Threshold for Shareholders to Call Special Meeting  | Against    | For            |
| Best Buy Co., Inc.                        | USA                        | 12-jun-24              | Annual             | Management               | 1a         | Elect Director Corie S. Barry  | For        | For            |
| Best Buy Co., Inc.                        | USA                        | 12-jun-24              | Annual             | Management               | 1b         | Elect Director Lisa M. Caputo  | For        | For<br>For     |
| Best Buy Co., Inc. Best Buy Co., Inc.     | USA                        | 12-jun-24<br>12-jun-24 | Annual<br>Annual   | Management<br>Management | 1c<br>1d   | Elect Director David W. Kenny Elect Director David C. Kimbell  | For<br>For | For            |
| Best Buy Co., Inc.                        | USA                        | 12-jun-24<br>12-jun-24 | Annual             | Management               | 1e         | Elect Director Mario J. Marte  | For        | For            |
| Best Buy Co., Inc.                        | USA                        | 12-jun-24              | Annual             | Management               | 1f         | Elect Director Karen A. McLoughlin   | For        | For            |
| Best Buy Co., Inc.                        | USA                        | 12-jun-24              | Annual             | Management               | 1g         | Elect Director Claudia F. Munce  | For        | For            |
| Best Buy Co., Inc.                        | USA                        | 12-jun-24              | Annual             | Management               | 1h         | Elect Director Richelle P. Parham  | For        | For            |
| Best Buy Co., Inc.                        | USA                        | 12-jun-24              | Annual             | Management               | 1i         | Elect Director Steven E. Rendle  | For        | For            |
| Best Buy Co., Inc.                        | USA                        | 12-jun-24              | Annual             | Management               | <u>1j</u>  | Elect Director Sima D. Sistani   | For        | For            |
| Best Buy Co., Inc.                        | USA                        | 12-jun-24              | Annual             | Management               | 1k         | Elect Director Melinda D. Whittington  | For        | For            |
| Best Buy Co., Inc. Best Buy Co., Inc.     | USA<br>USA                 | 12-jun-24<br>12-jun-24 | Annual<br>Annual   | Management<br>Management | 2          | Ratify Deloitte & Touche LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation                                   | For<br>For | For<br>For     |
| Best Buy Co., Inc.                        | USA                        | 12-jun-24<br>12-jun-24 | Annual             | Shareholder              | 4          | Submit Severance Agreement (Change-in-Control) to Shareholder Vote   | Against    | Against        |
| Caterpillar, Inc.                         | USA                        | 12-jun-24              | Annual             | Management               | 1.1        | Elect Director Daniel M. Dickinson   | For        | For            |
| Caterpillar, Inc.                         | USA                        | 12-jun-24              | Annual             | Management               | 1.2        | Elect Director James C. Fish, Jr.  | For        | For            |
| Caterpillar, Inc.                         | USA                        | 12-jun-24              | Annual             | Management               | 1.3        | Elect Director Gerald Johnson  | For        | For            |
| Caterpillar, Inc.                         | USA                        | 12-jun-24              | Annual             | Management               | 1.4        | Elect Director David W. MacLennan  | For        | Against        |
| Caterpillar, Inc.                         | USA                        | 12-jun-24              | Annual             | Management               | 1.5        | Elect Director Judith F. Marks   | For        | For            |
| Caterpillar, Inc.                         | USA<br>USA                 | 12-jun-24              | Annual<br>Annual   | Management               | 1.6<br>1.7 | Elect Director Debra L. Reed-Klages  | For<br>For | For<br>For     |
| Caterpillar, Inc. Caterpillar, Inc.       | USA                        | 12-jun-24<br>12-jun-24 | Annual             | Management<br>Management | 1.8        | Elect Director Susan C. Schwab  Elect Director D. James Umpleby, III   | For        | For            |
| Caterpillar, Inc.                         | USA                        | 12-jun-24              | Annual             | Management               | 1.9        | Elect Director Rayford Wilkins, Jr.  | For        | For            |
| Caterpillar, Inc.                         | USA                        | 12-jun-24              | Annual             | Management               | 2          | Ratify PricewaterhouseCoopers LLP as Auditors  | For        | For            |
| Caterpillar, Inc.                         | USA                        | 12-jun-24              | Annual             | Management               | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For            |
| Caterpillar, Inc.                         | USA                        | 12-jun-24              | Annual             | Shareholder              | 4          | Require Independent Board Chair  | Against    | For            |
| Caterpillar, Inc.                         | USA                        | 12-jun-24              | Annual             | Shareholder              | 5          | Report on Lobbying Payments and Policy   | Against    | For            |
| Caterpillar, Inc.                         | USA                        | 12-jun-24              | Annual             | Shareholder              | 6          | Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies                            | Against    | Against        |
| Target Corporation Target Corporation     | USA<br>USA                 | 12-jun-24<br>12-jun-24 | Annual<br>Annual   | Management<br>Management | 1a<br>1b   | Elect Director David P. Abney Elect Director Douglas M. Baker, Jr.   | For<br>For | For<br>For     |
| Target Corporation                        | USA                        | 12-jun-24<br>12-jun-24 | Annual             | Management               | 1c         | Elect Director George S. Barrett   | For        | For            |
| Target Corporation                        | USA                        | 12-jun-24              | Annual             | Management               | 1d         | Elect Director Gail K. Boudreaux   | For        | For            |
| Target Corporation                        | USA                        | 12-jun-24              | Annual             | Management               | 1e         | Elect Director Brian C. Cornell  | For        | For            |
| Target Corporation                        | USA                        | 12-jun-24              | Annual             | Management               | 1f         | Elect Director Robert L. Edwards   | For        | For            |
| Target Corporation                        | USA                        | 12-jun-24              | Annual             | Management               | 1g         | Elect Director Donald R. Knauss  | For        | For            |
| Target Corporation                        | USA                        | 12-jun-24              | Annual             | Management               | 1h         | Elect Director Christine A. Leahy  | For        | For            |
| Target Corporation                        | USA                        | 12-jun-24              | Annual             | Management               |            | Elect Director Monica C. Lozano  | For        | For            |
| Target Corporation                        | USA<br>USA                 | 12-jun-24              | Annual<br>Annual   | Management<br>Management | 1j<br>1k   | Elect Director Grace Puma Elect Director Derica W. Rice  | For<br>For | For<br>For     |
| Target Corporation Target Corporation     | USA                        | 12-jun-24<br>12-jun-24 | Annual             | Management               | 11         | Elect Director Denica v. Rice  Elect Director Diritiri L. Stockton   | For        | For            |
| Target Corporation                        | USA                        | 12-jun-24              | Annual             | Management               | 2          | Ratify Ernst & Young LLP as Auditors   | For        | For            |
| Target Corporation                        | USA                        | 12-jun-24              | Annual             | Management               | 3          | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For            |
| Target Corporation                        | USA                        | 12-jun-24              | Annual             | Shareholder              | 4          | Require Independent Board Chair  | Against    | For            |
| Target Corporation                        | USA                        | 12-jun-24              | Annual             | Shareholder              | 5          | Report on Animal Pain Management   | Against    | Against        |
| Target Corporation                        | USA                        | 12-jun-24              | Annual             | Shareholder              | 6          | Establish a Company Compensation Policy of Paying a Living Wage  | Against    | For            |
| Target Corporation                        | USA                        | 12-jun-24              | Annual             | Shareholder              | 7          | Report on Congruency of Political Spending with Company Stated Values  | Against    | For            |
| Target Corporation                        | USA                        | 12-jun-24              | Annual             | Shareholder              | 8          | Report on Charitable Contributions Charge, luxifelities, at large resident from Cultinational to Iroland                                   | Against    | Against<br>For |
| TE Connectivity Ltd. TE Connectivity Ltd. | Switzerland<br>Switzerland | 12-jun-24<br>12-jun-24 | Special<br>Special | Management<br>Management | 2          | Change Jurisdiction of Incorporation [from Switzerland to Ireland]  Approve Reduction of the Share Premium Account                         | For<br>For | For            |
| T-Mobile US, Inc.                         | USA                        | 12-jun-24              | Annual             | Management               | 1.1        | Elect Director Andre Almeida   | For        | Withhold       |
| T-Mobile US, Inc.                         | USA                        | 12-jun-24              | Annual             | Management               | 1.10       | Liet Director Dominique Leroy  Elect Director Dominique Leroy  | For        | Withhold       |
| T-Mobile US, Inc.                         | USA                        | 12-jun-24              | Annual             | Management               | 1.11       | Elect Director Lettitia A. Long  | For        | For            |
|   |                            |                        |                    |                          | _          |  |            | 18001 1 11     |
| T-Mobile US, Inc. T-Mobile US, Inc.       | USA<br>USA                 | 12-jun-24              | Annual             | Management<br>Management | 1.12       | Elect Director G. Michael (Mike) Slevert  Elect Director Teresa A. Taylor  | For<br>For | Withhold       |



| Compañía  | País   | Fecha Junta  | Tipo             | Proponente                             | Art.     | Propuesta   | Rec Mgmt   | Voto       |
|---|--|--|------------------|--|----------|---|------------|------------|
| T-Mobile US, Inc.   | USA  | 12-jun-24  | Annual           | Management                             | 1.14     | Elect Director Kelvin R. Westbrook  | For        | For        |
| T-Mobile US, Inc.   | USA  | 12-jun-24  | Annual           | Management                             | 1.2      | Elect Director Marcelo Claure   | For        | Withhold   |
| T-Mobile US, Inc.   | USA  | 12-jun-24  | Annual           | Management                             | 1.3      | Elect Director Srikant M. Datar   | For        | For        |
| Γ-Mobile US, Inc.   | USA  | 12-jun-24  | Annual           | Management                             | 1.4      | Elect Director Srinivasan Gopalan   | For        | Withhold   |
| Γ-Mobile US, Inc.   | USA  | 12-jun-24  | Annual           | Management                             | 1.5      | Elect Director Timotheus Hottges  | For        | Withhold   |
| Γ-Mobile US, Inc.   | USA  | 12-jun-24  | Annual           | Management                             | 1.6      | Elect Director Christian P. Illek   | For        | Withhold   |
| Γ-Mobile US, Inc.   | USA  | 12-jun-24  | Annual           | Management                             | 1.7      | Elect Director James Kavanaugh  | For        | For        |
| T-Mobile US, Inc.   | USA  | 12-jun-24  | Annual           | Management                             | 1.8      | Elect Director Raphael Kubler   | For        | Withhold   |
| Γ-Mobile US, Inc.   | USA  | 12-jun-24  | Annual           | Management                             | 1.9      | Elect Director Thorsten Langheim  | For        | Withhold   |
| Γ-Mobile US, Inc.   | USA  | 12-jun-24  | Annual           | Management                             | 2        | Ratify Deloitte & Touche LLP as Auditors  | For        | For        |
| Ingersoll Rand Inc.   | USA  | 13-jun-24  | Annual           | Management                             | 1a       | Elect Director Vicente Reynal   | For        | For        |
| Ingersoll Rand Inc.   | USA  | 13-jun-24  | Annual           | Management                             | 1b       | Elect Director William P. Donnelly  | For        | For        |
| Ingersoll Rand Inc.   | USA  | 13-jun-24  | Annual           | Management                             | 1c       | Elect Director Kirk E. Arnold   | For        | For        |
| Ingersoll Rand Inc.   | USA  | 13-jun-24  | Annual           | Management                             | 1d       | Elect Director Gary D. Forsee   | For        | For        |
| Ingersoll Rand Inc.   | USA  | 13-jun-24  | Annual           | Management                             | 1e       | Elect Director Jennifer Hartsock  | For        | For        |
| Ingersoll Rand Inc.   | USA  | 13-jun-24  | Annual           | Management                             | 1f       | Elect Director John Humphrey  | For        | For        |
| Ingersoll Rand Inc.   | USA  | 13-jun-24  | Annual           | Management                             | 1g       | Elect Director Marc E. Jones  | For        | For        |
| Ingersoll Rand Inc.   | USA  | 13-jun-24  | Annual           | Management                             | 1h       | Elect Director Julie A. Schertell   | For        | For        |
| ngersoll Rand Inc.  | USA  | 13-jun-24  | Annual           | Management                             | 1i       | Elect Director JoAnna A. Sohovich   | For        | For        |
| ngersoll Rand Inc.  | USA  | 13-jun-24  | Annual           | Management                             | 1j       | Elect Director Mark P. Stevenson  | For        | For        |
| Ingersoll Rand Inc.   | USA  | 13-jun-24  | Annual           | Management                             | 2        | Ratify Deloitte & Touche LLP as Auditors  | For        | For        |
| Ingersoll Rand Inc.   | USA  | 13-jun-24  | Annual           | Management                             | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| Monster Beverage Corporation                                  | USA  | 13-jun-24  | Annual           | Management                             | 1.1      | Elect Director Rodney C. Sacks  | For        | For        |
| Monster Beverage Corporation                                  | USA  | 13-jun-24  | Annual           | Management                             | 1.10     | Elect Director Mark S. Vidergauz  | For        | For        |
| Monster Beverage Corporation                                  | USA  | 13-jun-24  | Annual           | Management                             | 1.2      | Elect Director Hilton H. Schlosberg   | For        | For        |
| Monster Beverage Corporation                                  | USA  | 13-jun-24  | Annual           | Management                             | 1.3      | Elect Director Mark J. Hall   | For        | For        |
| Monster Beverage Corporation                                  | USA  | 13-jun-24  | Annual           | Management                             | 1.4      | Elect Director Ana Demel  | For        | For        |
| Monster Beverage Corporation                                  | USA  | 13-jun-24  | Annual           | Management                             | 1.5      | Elect Director James L. Dinkins   | For        | For        |
| Monster Beverage Corporation                                  | USA  | 13-jun-24  | Annual           | Management                             | 1.6      | Elect Director Gary P. Fayard   | For        | For        |
| Monster Beverage Corporation                                  | USA  | 13-jun-24  | Annual           | Management                             | 1.7      | Elect Director Tiffany M. Hall  | For        | For        |
| Monster Beverage Corporation                                  | USA  | 13-jun-24  | Annual           | Management                             | 1.8      | Elect Director Jeanne P. Jackson  | For        | For        |
| Monster Beverage Corporation                                  | USA  | 13-jun-24  | Annual           | Management                             | 1.9      | Elect Director Steven G. Pizula   | For        | For        |
| Monster Beverage Corporation                                  | USA  | 13-jun-24  | Annual           | Management                             | 2        | Ratify Ernst & Young LLP as Auditors  | For        | For        |
| Monster Beverage Corporation                                  | USA  | 13-jun-24  | Annual           | Management                             | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| Smurfit Kappa Group Plc                                       | Ireland  | 13-jun-24  | Court            | Management                             | 1        | Approve Scheme of Arrangement   | For        | For        |
| Smurfit Kappa Group Plc                                       | Ireland  | 13-jun-24  | Special          | Management                             | 1        | Approve Proposed Combination of Smurfit Kappa and WestRock  | For        | For        |
| Smurfit Kappa Group Plc                                       | Ireland  | 13-jun-24  | Special          | Management                             | 2        | Approve Matters Relating to the Scheme of Arrangement   | For        | For        |
| Smurfit Kappa Group Plc                                       | Ireland  | 13-jun-24  | Special          | Management                             | 3        | Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing        | For        | For        |
| Smurfit Kappa Group Plc                                       | Ireland  | 13-jun-24  | Special          | Management                             | 4        | Amend Articles of Association   | For        | For        |
| Smurfit Kappa Group Plc                                       | Ireland  | 13-jun-24  | Special          | Management                             | 5        | Approve Share Capital Reduction of Smurfit WestRock   | For        | For        |
| Tesla, Inc.   | USA  | 13-jun-24  | Annual           | Management                             | 1a       | Elect Director James Murdoch  | For        | Against    |
| Tesla, Inc.   | USA  | 13-jun-24  | Annual           | Management                             | 1b       | Elect Director Kimbal Musk  | For        | Against    |
| Tesla, Inc.   | USA  | 13-jun-24  | Annual           | Management                             | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | Against    |
| Tesla, Inc.   | USA  | 13-jun-24  | Annual           | Management                             | 3        | Change State of Incorporation from Delaware to Texas  | For        | For        |
| Tesla, Inc.   | USA  | 13-jun-24  | Annual           | Management                             | 4        | Ratify Performance Based Stock Options to Elon Musk   | For        | Against    |
| Tesla, Inc.   | USA  | 13-jun-24  | Annual           | Management                             | 5        | Ratify PricewaterhouseCoopers LLP as Auditors   | For        | For        |
| Tesla, Inc.   | USA  | 13-jun-24  | Annual           | Shareholder                            | 10       | Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies           | Against    | Against    |
| Tesla, Inc.   | USA  | 13-jun-24  | Annual           | Shareholder                            | 11       | Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation | Against    | For        |
| Tesla, Inc.   | USA  | 13-jun-24  | Annual           | Shareholder                            | 12       | Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining  | Against    | Against    |
| Tesla, Inc.   | USA  | 13-jun-24  | Annual           | Shareholder                            | 6        | Declassify the Board of Directors   | Against    | For        |
| Tesla, Inc.   | USA  | 13-jun-24  | Annual           | Shareholder                            | 7        | Adopt Simple Majority Vote  | Against    | For        |
| Tesla, Inc.   | USA  | 13-jun-24  | Annual           | Shareholder                            | 8        | Report on Harassment and Discrimination Prevention Efforts  | Against    | For        |
| Tesla, Inc.   | USA  | 13-jun-24  | Annual           | Shareholder                            | 9        | Adopt a Non-Interference Policy Respecting Freedom of Association   | Against    | For        |
| Fortinet, Inc.  | USA  | 14-jun-24  | Annual           | Management                             | 1.1      | Elect Director Ken Xie  | For        | For        |
| Fortinet, Inc.  | USA  | 14-jun-24  | Annual           | Management                             | 1.2      | Elect Director Michael Xie  | For        | For        |
| Fortinet, Inc.  | USA  | 14-jun-24  | Annual           | Management                             | 1.3      | Elect Director Kenneth A. Goldman   | For        | For        |
| Fortinet, Inc.  | USA  | 14-jun-24  | Annual           | Management                             | 1.4      | Elect Director Ming Hsieh   | For        | For        |
| Fortinet, Inc.  | USA  | 14-jun-24  | Annual           | Management                             | 1.5      | Elect Director Jean Hu  | For        | For        |
| Fortinet, Inc.  | USA  | 14-jun-24  | Annual           | Management                             | 1.6      | Elect Director William H. Neukom  | For        | For        |
| Fortinet, Inc.  | USA  | 14-jun-24  | Annual           | Management                             | 1.7      | Elect Director Judith Sim   | For        | For        |
| ortinet, Inc.   | USA  | 14-jun-24  | Annual           | Management                             | 1.8      | Elect Director James Stavridis  | For        | For        |
| Fortinet, Inc.  | USA  | 14-jun-24  | Annual           | Management                             | 1.9      | Elect Director Mary Agnes "Maggie" Wilderotter  | For        | For        |
| ortinet, Inc.   | USA  | 14-jun-24  | Annual           | Management                             | 2        | Ratify Deloitte & Touche LLP as Auditors  | For        | For        |
| Fortinet, Inc.  | USA  | 14-jun-24  | Annual           | Management                             | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| Regeneron Pharmaceuticals, Inc.                               | USA  | 14-jun-24  | Annual           | Management                             | 1a       | Elect Director N. Anthony Coles   | For        | For        |
| Regeneron Pharmaceuticals, Inc.                               | USA  | 14-jun-24  | Annual           | Management                             | 1b       | Elect Director Kathryn Guarini  | For        | For        |
| Regeneron Pharmaceuticals, Inc.                               | USA  | 14-jun-24  | Annual           | Management                             | 1c       | Elect Director Arthur F. Ryan   | For        | Against    |
| Regeneron Pharmaceuticals, Inc.                               | USA  | 14-jun-24  | Annual           | Management                             | 1d       | Elect Director David P. Schenkein   | For        | For        |
| Regeneron Pharmaceuticals, Inc.                               | USA  | 14-jun-24  | Annual           | Management                             | 1e       | Elect Director George L. Sing   | For        | For        |
| Regeneron Pharmaceuticals, Inc.                               | USA  | 14-jun-24  | Annual           | Management                             | 2        | Ratify PricewaterhouseCoopers LLP as Auditors   | For        | For        |
| Regeneron Pharmaceuticals, Inc.                               | USA  | 14-jun-24  | Annual           | Management                             | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| Regeneron Pharmaceuticals, Inc.                               | USA  | 14-jun-24  | Annual           | Shareholder                            | 4        | Adopt Simple Majority Vote  | Against    | For        |
|   | United Kingdor                                     |  | Annual           | Management                             | 1        | Accept Financial Statements and Statutory Reports   | For        | For        |
| Tesco Pic   | United Kingdor                                     |  | Annual           | Management                             | 10       | Re-elect Ken Murphy as Director   | For        | For        |
|   |  |  | Annual           | Management                             | 11       | Re-elect Imran Nawaz as Director  | For        | For        |
| Tesco Plc   | United Kingdor                                     |  |                  |  |          |   |            |            |
| Tesco Pic<br>Tesco Pic  | United Kingdor<br>United Kingdor                   |  | Annual           | Management                             | 12       | Re-elect Alison Platt as Director   | For        | For        |
| esco Pic<br>esco Pic<br>esco Pic                              | United Kingdor                                     | m 14-jun-24  | Annual<br>Annual | Management                             | 12       | Re-elect Alison Platt as Director  Re-elect Caroline Silver as Director                                   | For<br>For | For<br>For |
| Tesco Pic Tesco Pic Tesco Pic Tesco Pic Tesco Pic Tesco Pic   | United Kingdor<br>United Kingdor                   | m 14-jun-24<br>m 14-jun-24                               | Annual           | Management<br>Management               | 13       | Re-elect Caroline Silver as Director  | For        | For        |
| Tesco Pic<br>Tesco Pic<br>Tesco Pic<br>Tesco Pic<br>Tesco Pic | United Kingdor<br>United Kingdor<br>United Kingdor | m 14-jun-24<br>m 14-jun-24<br>m 14-jun-24                |                  | Management<br>Management<br>Management |          | Re-elect Caroline Silver as Director Re-elect Karen Whitworth as Director                                 |            |            |
| Tesco Plc<br>Tesco Plc<br>Tesco Plc<br>Tesco Plc              | United Kingdor<br>United Kingdor                   | m 14-jun-24<br>m 14-jun-24<br>m 14-jun-24<br>m 14-jun-24 | Annual<br>Annual | Management<br>Management               | 13<br>14 | Re-elect Caroline Silver as Director  | For<br>For | For<br>For |



| Compañía   | País                             | Fecha Junta            | Tipo             | Proponente                | Art.     | Propuesta  | Rec Mgmt           | Voto               |
|--|----------------------------------|------------------------|------------------|---------------------------|----------|--|--------------------|--------------------|
| Tesco Pic  | United Kingdom                   | 14-jun-24              | Annual           | Management                | 18       | Authorise Issue of Equity  | For                | For                |
| Tesco Pic  | United Kingdom                   | 14-jun-24              | Annual           | Management                | 19       | Authorise Issue of Equity without Pre-emptive Rights   | For                | For                |
| Tesco Pic  | United Kingdom                   | 14-jun-24              | Annual           | Management                | 2        | Approve Remuneration Report  | For                | For                |
| Tesco Pic Tesco Pic                              | United Kingdom<br>United Kingdom | 14-jun-24<br>14-jun-24 | Annual<br>Annual | Management Management     | 20<br>21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  Authorise Market Purchase of Shares  | For<br>For         | For                |
| Tesco Pic  | United Kingdom                   | 14-jun-24              | Annual           | Management                | 22       | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For                | For                |
| Tesco Pic  | United Kingdom                   | 14-jun-24              | Annual           | Management                | 3        | Approve Final Dividend   | For                | For                |
| Tesco Pic  | United Kingdom                   | 14-jun-24              | Annual           | Management                | 4        | Elect Dame Carolyn Fairbairn as Director   | For                | For                |
| Tesco Pic  | United Kingdom                   | 14-jun-24              | Annual           | Management                | 5        | Elect Gerry Murphy as Director   | For                | For                |
| Tesco Pic Tesco Pic                              | United Kingdom<br>United Kingdom | 14-jun-24<br>14-jun-24 | Annual<br>Annual | Management<br>Management  | 6<br>7   | Re-elect Melissa Bethell as Director Re-elect Bertrand Bodson as Director  | For<br>For         | For                |
| Tesco Pic  | United Kingdom                   | 14-jun-24              | Annual           | Management                | 8        | Re-elect Thierry Garnier as Director   | For                | For                |
| Tesco Pic  | United Kingdom                   | 14-jun-24              | Annual           | Management                | 9        | Re-elect Stewart Gilliland as Director   | For                | For                |
| Mastercard Incorporated                          | USA                              | 18-jun-24              | Annual           | Management                | 1a       | Elect Director Merit E. Janow  | For                | For                |
| Mastercard Incorporated  Mastercard Incorporated | USA<br>USA                       | 18-jun-24<br>18-jun-24 | Annual<br>Annual | Management Management     | 1b<br>1c | Elect Director Candido Bracher  Elect Director Richard K. Davis  | For<br>For         | For<br>For         |
| Mastercard Incorporated                          | USA                              | 18-jun-24              | Annual           | Management                | 1d       | Elect Director Julius Genachowski  | For                | For                |
| Mastercard Incorporated                          | USA                              | 18-jun-24              | Annual           | Management                | 1e       | Elect Director Choon Phong Goh   | For                | For                |
| Mastercard Incorporated                          | USA                              | 18-jun-24              | Annual           | Management                | 1f       | Elect Director Oki Matsumoto   | For                | For                |
| Mastercard Incorporated                          | USA                              | 18-jun-24              | Annual           | Management                | 1g       | Elect Director Michael Miebach   | For                | For                |
| Mastercard Incorporated                          | USA                              | 18-jun-24              | Annual<br>Annual | Management Management     | 1h<br>1i | Elect Director Youngme Moon  | For<br>For         | For                |
| Mastercard Incorporated  Mastercard Incorporated | USA                              | 18-jun-24<br>18-jun-24 | Annual           | Management                | 1i       | Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger  | For                | For                |
| Mastercard Incorporated                          | USA                              | 18-jun-24              | Annual           | Management                | 1k       | Elect Director Harit Talwar  | For                | For                |
| Mastercard Incorporated                          | USA                              | 18-jun-24              | Annual           | Management                | 11       | Elect Director Lance Uggla   | For                | For                |
| Mastercard Incorporated                          | USA                              | 18-jun-24              | Annual           | Management                | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For                |
| Mastercard Incorporated                          | USA<br>USA                       | 18-jun-24              | Annual<br>Annual | Management<br>Shareholder | 3 4      | Ratify PricewaterhouseCoopers LLP as Auditors  Panet on Lebbing Paymonts and Reliev  | For                | For<br>For         |
| Mastercard Incorporated  Mastercard Incorporated | USA                              | 18-jun-24<br>18-jun-24 | Annual           | Shareholder               | 5        | Report on Lobbying Payments and Policy  Amend Director Election Resignation Bylaw  | Against<br>Against | Against            |
| Mastercard Incorporated                          | USA                              | 18-jun-24              | Annual           | Shareholder               | 6        | Report on Congruency of Company's Privacy and Human Rights Policies with its Actions   | Against            | Against            |
| Mastercard Incorporated                          | USA                              | 18-jun-24              | Annual           | Shareholder               | 7        | Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships  | Against            | Against            |
| Mastercard Incorporated                          | USA                              | 18-jun-24              | Annual           | Shareholder               | 8        | Report on Gender-Based Compensation and Benefits Inequities  | Against            | Against            |
| Whitbread Plc                                    | United Kingdom                   | 18-jun-24              | Annual           | Management                | 1 10     | Accept Financial Statements and Statutory Reports  | For                | For                |
| Whitbread Plc Whitbread Plc                      | United Kingdom<br>United Kingdom | 18-jun-24              | Annual<br>Annual | Management Management     | 10<br>11 | Re-elect Karen Jones as Director  Pa-elect Karen Jones as Director  Pa-elect Karen Jones as Director   | For<br>For         | For<br>For         |
| Whitbread Pic                                    | United Kingdom                   | 18-jun-24<br>18-jun-24 | Annual           | Management                | 12       | Re-elect Chris Kennedy as Director  Re-elect Hemant Patel as Director  | For                | For                |
| Whitbread Plc                                    | United Kingdom                   | 18-jun-24              | Annual           | Management                | 13       | Re-elect Dominic Paul as Director  | For                | For                |
| Whitbread Plc                                    | United Kingdom                   | 18-jun-24              | Annual           | Management                | 14       | Re-elect Cilla Snowball as Director  | For                | For                |
| Whitbread Plc                                    | United Kingdom                   | 18-jun-24              | Annual           | Management                | 15       | Reappoint Deloitte LLP as Auditors   | For                | For                |
| Whitbread Plc Whitbread Plc                      | United Kingdom                   | 18-jun-24<br>18-jun-24 | Annual<br>Annual | Management Management     | 16<br>17 | Authorise Board to Fix Remuneration of Auditors  Authorise UK Political Donations and Expenditure  | For<br>For         | For                |
| Whitbread Plc                                    | United Kingdom<br>United Kingdom | 18-jun-24              | Annual           | Management                | 18       | Authorise Issue of Equity  | For                | For                |
| Whitbread Plc                                    | United Kingdom                   | 18-jun-24              | Annual           | Management                | 19       | Authorise Issue of Equity without Pre-emptive Rights   | For                | For                |
| Whitbread Plc                                    | United Kingdom                   | 18-jun-24              | Annual           | Management                | 2        | Approve Remuneration Report  | For                | For                |
| Whitbread Plc                                    | United Kingdom                   | 18-jun-24              | Annual           | Management                | 20       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment   | For                | For                |
| Whitbread Plc Whitbread Plc                      | United Kingdom                   | 18-jun-24              | Annual<br>Annual | Management                | 21       | Authorise Market Purchase of Ordinary Shares Authorise the Cenard New Control Market New York | For<br>For         | For                |
| Whitbread Plc                                    | United Kingdom United Kingdom    | 18-jun-24<br>18-jun-24 | Annual           | Management Management     | 3        | Authorise the Company to Call General Meeting with Two Weeks' Notice  Approve Final Dividend   | For                | For                |
| Whitbread Plc                                    | United Kingdom                   | 18-jun-24              | Annual           | Management                | 4        | Elect Shelley Roberts as Director  | For                | For                |
| Whitbread Plc                                    | United Kingdom                   | 18-jun-24              | Annual           | Management                | 5        | Re-elect Kal Atwal as Director   | For                | For                |
| Whitbread Plc                                    | United Kingdom                   | 18-jun-24              | Annual           | Management                | 6        | Re-elect Horst Baier as Director   | For                | For                |
| Whitbread Plc                                    | United Kingdom                   | 18-jun-24              | Annual           | Management                | 7        | Re-elect Adam Crozier as Director  | For                | For                |
| Whitbread Plc Whitbread Plc                      | United Kingdom<br>United Kingdom | 18-jun-24<br>18-jun-24 | Annual<br>Annual | Management Management     | 9        | Re-elect Frank Fiskers as Director Re-elect Richard Gillingwater as Director   | For<br>For         | For                |
| Workday, Inc.                                    | USA                              | 18-jun-24              | Annual           | Management                | 1a       | Elect Director Aneil Bhusri  | For                | Against            |
| Workday, Inc.                                    | USA                              | 18-jun-24              | Annual           | Management                | 1b       | Elect Director Thomas F. Bogan   | For                | Against            |
| Workday, Inc.                                    | USA                              | 18-jun-24              | Annual           | Management                | 1c       | Elect Director Lynne M. Doughtie   | For                | Against            |
| Workday, Inc.                                    | USA                              | 18-jun-24              | Annual           | Management                | 3        | Ratify Ernst & Young LLP as Auditors Advisor Note to Reful News to Execution Officers Companyation   | For                | For                |
| Workday, Inc. Workday, Inc.                      | USA<br>USA                       | 18-jun-24<br>18-jun-24 | Annual<br>Annual | Management<br>Management  | 4        | Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation  | For<br>For         | Against<br>Against |
| Biogen Inc.                                      | USA                              | 20-jun-24              | Annual           | Management                | 1a       | Elect Director Caroline D. Dorsa   | For                | For                |
| Biogen Inc.                                      | USA                              | 20-jun-24              | Annual           | Management                | 1b       | Elect Director Mania C. Freire   | For                | For                |
| Biogen Inc.                                      | USA                              | 20-jun-24              | Annual           | Management                | 1c       | Elect Director William A. Hawkins  | For                | For                |
| Biogen Inc.                                      | USA                              | 20-jun-24              | Annual           | Management                | 1d       | Elect Director Susan K. Langer   | For                | For                |
| Biogen Inc.                                      | USA<br>USA                       | 20-jun-24              | Annual<br>Annual | Management Management     | 1e<br>1f | Elect Director Jesus B. Mantas Elect Director Monish Patolawala  | For<br>For         | For<br>For         |
| Biogen Inc. Biogen Inc.                          | USA                              | 20-jun-24<br>20-jun-24 | Annual           | Management Management     | 1g       | Elect Director Eric K. Rowinsky  | For                | For                |
| Biogen Inc.                                      | USA                              | 20-jun-24              | Annual           | Management                | 1h       | Elect Director Stephen A. Sherwin  | For                | For                |
| Biogen Inc.                                      | USA                              | 20-jun-24              | Annual           | Management                | 1i       | Elect Director Christopher A. Viehbacher   | For                | For                |
| Biogen Inc.                                      | USA                              | 20-jun-24              | Annual           | Management                | 2        | Ratify PricewaterhouseCoopers LLP as Auditors  | For                | For                |
| Biogen Inc.                                      | USA                              | 20-jun-24              | Annual           | Management                | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                | For                |
| Biogen Inc. Biogen Inc.                          | USA<br>USA                       | 20-jun-24<br>20-jun-24 | Annual<br>Annual | Management<br>Management  | 5        | Amend Certificate of Incorporation to Provide for the Exculpation of Officers  Approve Omnibus Stock Plan  | For<br>For         | For                |
| Biogen Inc.                                      | USA                              | 20-jun-24              | Annual           | Management                | 6        | Approve Qualified Employee Stock Purchase Plan   | For                | For                |
| Bureau Veritas SA                                | France                           | 20-jun-24              | Annual           | Management                | 1        | Approve Ginancial Statements and Statutory Reports   | For                | For                |
| Bureau Veritas SA                                | France                           | 20-jun-24              | Annual           | Management                | 10       | Approve Compensation Report of Corporate Officers  | For                | For                |
| Bureau Veritas SA                                | France                           | 20-jun-24              | Annual           | Management                | 11       | Approve Compensation of Aldo Cardoso, Chairman of the Board from January 1, 2023 until June 22, 2023   | For                | For                |
| Bureau Veritas SA Bureau Veritas SA              | France<br>France                 | 20-jun-24              | Annual<br>Annual | Management Management     | 12       | Approve Compensation of Laurent Mignon, Chairman of the Board from June 22, 2023 until December 31, 2023  Approve Compensation of Hinda Gharbi, CEO from June 22, 2023 until December 31, 2023   | For<br>For         | For                |
| Bureau Veritas SA Bureau Veritas SA              | France<br>France                 | 20-jun-24<br>20-jun-24 | Annual           | Management Management     | 13       | Approve Compensation of Hinda Gharbi, CEO from June 22, 2023 until December 31, 2023  Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000   | For                | For                |
| Bureau Veritas SA                                | France                           | 20-jun-24              | Annual           | Management                | 15       | Approve Remuneration Policy of Directors   | For                | For                |
|  |                                  | . ,                    |                  |                           |          |  |                    |                    |



| Description   Company      | Compañía           | País           | Fecha Junta | Tipo   | Proponente            | Art. | Propuesta   | Rec Mgmt | Voto |
|--|--------------------|----------------|-------------|--------|-----------------------|------|---|----------|------|
| Second School   Second Schoo   | Bureau Veritas SA  | France         | 20-jun-24   | Annual | Management            | 16   | Approve Remuneration Policy of Chairman of the Board                      |          |      |
| Proceedings   Proceedings   Process   Proces   |                    |                |             |        |                       |      |   |          |      |
| Force  |                    |                | 20-jun-24   |        |                       |      |   |          |      |
| Search   S   |                    |                |             |        |                       | 2    |   |          |      |
| Search Works   Search   Sear   | Bureau Veritas SA  |                |             |        |                       | 3    |   |          |      |
| Programme   Prog   | Bureau Veritas SA  |                |             |        |                       | 4    |   |          |      |
| Bases   Parts  |                    |                | 20-jun-24   |        |                       | 5    |   |          |      |
| Bear   Color   Paris   Color   Paris   Color   Paris   Color   Paris   Color   Paris   Color   Paris   |                    |                |             |        |                       |      |   |          |      |
| Proceedings   Process      | Bureau Veritas SA  |                |             |        | Management            |      |   |          |      |
| April  |                    |                | 20-jun-24   |        | Management            | 9    |   |          |      |
| Sept   |                    |                |             |        |                       |      |   |          |      |
| April  |                    |                |             |        |                       |      |   |          |      |
| April   Proceedings   Process   Pr   |                    |                |             |        |                       |      |   |          |      |
| March   March   1-1-2-1-2   Annual   Management   1   Feet Detect of Annual   Feet   Feet Annual   Feet   Feet Annual   Feet   Feet Annual     |                    | Ireland        |             | Annual |                       | 1.2  | Elect Director Gregory C. Case  | For      | For  |
| American   Section   Sec   | Aon Pic            |                |             |        | Management            |      |   |          |      |
| March   Marc   |                    |                |             |        |                       |      | Elect Director Jin-Yong Cai   |          |      |
| Ann.   Part      |                    |                |             |        | Management            |      | Elect Director Fulvio Conti   |          |      |
| March   Sept   | Aon Pic            | Ireland        |             | Annual | Management            | 1.7  |   |          | For  |
| And Pic.    Interface   Perform   Pe |                    |                | 21-jun-24   |        |                       |      | Elect Director Adriana Karaboutis   |          |      |
| And P.C.   Indianal C. 1, 1992   Annual Mesophement   3   Bool From A Young   1 Park Judges   Fig.   Fig.  |                    |                |             |        |                       |      |   |          |      |
| And P. H. Sander P. July 24 Annual Management 4 American Structure Management 1 American Management  |                    |                |             |        |                       | 3    |   |          |      |
| March   March   March   Management   S. Ambrolle than Actif Controlle to F. (F. of Controlle to F. of Cont   | Aon Pic            |                | 21-jun-24   |        |                       | 4_   |   |          |      |
| March   Peter   Pete   | Aon Pic            | Ireland        | 21-jun-24   | Annual | Management            | 5    |   |          | For  |
| Inform PR  |                    |                |             |        | Management            | 6    | Authorise Issue of Equity   |          |      |
| Informa Rec  |                    |                |             |        |                       | 1    |   |          |      |
| Inform Pr.   United Finger   2 Jun 24   Annual Management   1  |                    | United Kingdom |             |        |                       |      |   |          |      |
| Informa Pic.   United Frogene   7 i jun 7   Annual Management   1   Appear Renumentation Picky   February      |                    |                |             |        |                       |      |   | For      | For  |
| Informs PR   |                    |                |             |        |                       |      |   |          |      |
| Informs PC   |                    |                |             |        |                       |      |   |          |      |
| Informa PC   |                    |                |             |        |                       |      |   |          |      |
| Informa Pic   United Kingsham   7.1 m/s   Annual   Management   7.2   Annual   Management   7.3   Annual   Management   7.4   Annual   Management   7.5   Annual   Manag   |                    |                |             |        |                       |      |   |          |      |
| Informa PE   |                    | United Kingdom | 21-jun-24   |        | Management            |      | Authorise UK Political Donations and Expenditure                          |          |      |
| Informa Pic   United Kingdom   2 1 - 1 - 1 - 2   |                    |                |             |        |                       |      |   |          |      |
| Informa Pic   United Kingdom   21-Jun-24   Annual Management   20   Authories based of Equity without Pre-emptive Rights in Correction with an Acquation or Other Capital Investment   For For Informa Pic United Kingdom   21-Jun-24   Annual Management   22   Authories blasted Full-without Only Pages     |                    |                |             |        |                       |      |   |          |      |
| Informa Pic  |                    |                |             |        |                       |      |   |          |      |
| Informa PE   | Informa Pic        |                |             |        |                       |      | Authorise Market Purchase of Ordinary Shares                              |          |      |
| Informa Pic   United Kingdom   21-ju-24   Annual   Management   5   Re-elect Gasert Wingin as Director   For   For   Informa Pic   United Kingdom   21-ju-24   Annual   Management   6   Re-elect Livius Strailley as Director   For   For   Informa Pic   United Kingdom   21-ju-24   Annual   Management   6   Re-elect Livius Strailley as Director   For   For   For   Informa Pic   United Kingdom   21-ju-24   Annual   Management   6   Re-elect Livius Strailley as Director   For   For   For   Informa Pic   United Kingdom   21-ju-24   Annual   Management   8   Re-elect Livius Strailley as Director   For   For   For   Informa Pic   United Kingdom   21-ju-24   Annual   Management   9   Re-elect Zheng Willow Corporation   USA   Ze-ju-24   Annual   Management   10   East Director   Septis Kingdom   For   For   For   NUDIA Corporation   USA   Ze-ju-24   Annual   Management   10   East Director   Septis Kingdom   For   For   For   NUDIA Corporation   USA   Ze-ju-24   Annual   Management   10   East Director   Septis Kingdom   Septis Kingdom   For   For   For   NUDIA Corporation   USA   Ze-ju-24   Annual   Management   10   East Director   Septis Kingdom   Se   |                    |                |             |        |                       |      |   |          |      |
| Informa Pic   United Kingdom   21 jun-24   Annual   Management   5   Re-elect Clause Smallery as Director   For   For   Informa Pic   United Kingdom   21 jun-24   Annual   Management   6   Re-elect Clause Smallery as Director   For   For   Informa Pic   United Kingdom   21 jun-24   Annual   Management   7   Re-elect Datisic Maries as Director   For   For   For   Informa Pic   United Kingdom   21 jun-24   Annual   Management   8   Re-elect Jacaner Willows as Director   For     |                    |                |             |        |                       |      |   |          |      |
| Informa Pic   United Kingdom   21-jun-24   Annual   Management   7   Re-elect Jannew Wilson as Director   For Informa Pic   United Kingdom   21-jun-24   Annual   Management   8   Re-elect Jannew Wilson as Director   For Informa Pic   United Kingdom   21-jun-24   Annual   Management   9   Re-elect Jannew Wilson as Director   For Informa Pic   Vision     | Informa Pic        |                |             |        | Management            | 5    |   |          | For  |
| Informa PP   | Informa Pic        |                | 21-jun-24   |        |                       | 6    |   |          |      |
| Informa Pic  |                    |                |             |        | Management            | 7    |   |          |      |
| NVIDIA Corporation   USA   26-jun-24   Annual Management   1a   Elect Director Teach Coxe   For   For   NVIDIA Corporation   USA   26-jun-24   Annual Management   1c   Elect Director Teach Coxe   For   For   NVIDIA Corporation   USA   26-jun-24   Annual Management   1c   Elect Director Jench Coxe   For   For   For   NVIDIA Corporation   USA   26-jun-24   Annual Management   1d   Elect Director Persis S. Direll   For   For   For   NVIDIA Corporation   USA   26-jun-24   Annual Management   1d   Elect Director Jench Sub Direll   For   For   For   For   NVIDIA Corporation   USA   26-jun-24   Annual Management   1d   Elect Director Jench Sub Direll   For   For   For   For   NVIDIA Corporation   USA   26-jun-24   Annual Management   1d   Elect Director Jench Sub Direll   For   For   For   For   For   NVIDIA Corporation   USA   26-jun-24   Annual Management   1d   Elect Director Jench Sub Direll   For      |                    |                |             |        |                       |      |   |          |      |
| NVIDIA Corporation   | NVIDIA Corporation |                |             |        |                       |      | Elect Director Robert K. Burgess  |          |      |
| NVIDIA Corporation   | NVIDIA Corporation |                | 26-jun-24   |        |                       |      | Elect Director Tench Coxe   |          |      |
| NVDIA Corporation  |                    |                |             |        | Management            |      |   |          |      |
| NVDIA Corporation  |                    |                |             |        | Management Management |      |   |          |      |
| NVIDIA Copporation   |                    |                |             |        |                       |      | Elect Director Dawn Hudson  |          |      |
| NVIDIA Corporation   | NVIDIA Corporation | USA            | 26-jun-24   | Annual | Management            | 1g   | Elect Director Harvey C. Jones  | For      | For  |
| NVIDIA Corporation   USA   26-jun-24   Annual   Management   1  Elect Director A. Brooke Seawell   For For NVIDIA Corporation   USA   26-jun-24   Annual   Management   1k   Elect Director A. Brooke Seawell   For For For NVIDIA Corporation   USA   26-jun-24   Annual   Management   1k   Elect Director A. Brooke Seawell   For For For NVIDIA Corporation   USA   26-jun-24   Annual   Management   1k   Elect Director Mark A. Stevens   For For NVIDIA Corporation   USA   26-jun-24   Annual   Management   2   Advisory Vote to Ratify Named Executive Officers' Compensation   For For NVIDIA Corporation   USA   26-jun-24   Annual   Management   3   Ratify Price-waterhouse Coopers LLP as Additors   Annual   Shareholder   4   Adopt Simple Majority Vote   Annual   Shareholder   4   Adopt Simple Majority Vote   Annual   Management   1   Accept Financial Statements and Statutory Reports   For For Signoup PLC   United Kingdom   27-jun-24   Annual   Management   10   Re-elect Coline McConville as Director   For For Signoup PLC   United Kingdom   27-jun-24   Annual   Management   11   Re-elect Alexandra Schaapveld as Director   For For Signoup PLC   United Kingdom   27-jun-24   Annual   Management   12   Re-elect Alexandra Schaapveld as Director   For For Signoup PLC   United Kingdom   27-jun-24   Annual   Management   13   Reappoint KPMG LLP as Auditions   For For Signoup PLC   United Kingdom   27-jun-24   Annual   Management   14   Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors   For For Signoup PLC   United Kingdom   27-jun-24   Annual   Management   15   Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment   For For Signoup PLC   United Kingdom   27-jun-24   Annual   Management   16   Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment   For For Signoup PLC   United Kingdom   27-jun-24   Annual   Management   17   Authorise Issue of Equity without Pre-em   |                    |                |             |        |                       |      |   |          |      |
| NVIDIA Corporation USA 26-jun-24 Annual Management 1t Elect Director Mark A. Slevens NVIDIA Corporation USA 26-jun-24 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation NVIDIA Corporation USA 26-jun-24 Annual Management 3 Ratify Pricewaterhouse Coopers LLP as Auditors NVIDIA Corporation USA 26-jun-24 Annual Management 3 Ratify Pricewaterhouse Coopers LLP as Auditors NVIDIA Corporation USA 26-jun-24 Annual Shareholder 4 Adopt Simple Majority Vote None For NVIDIA Corporation NVIDIA Corporation USA 26-jun-24 Annual Shareholder 4 Adopt Simple Majority Vote None For NVIDIA Corporation NVIDIA Corporation USA 26-jun-24 Annual Shareholder 4 Adopt Simple Majority Vote None For NVIDIA Corporation NVIDIA Corporation NVIDIA Corporation USA 26-jun-24 Annual Shareholder 4 Adopt Simple Majority Vote None For NVIDIA Corporation NVIDIA Corporation NVIDIA Corporation USA 26-jun-24 Annual Shareholder 4 Adopt Simple Majority Vote None For NVIDIA Corporation NVIDIA Corporation USA 26-jun-24 Annual Management 1 Accept Financial Statements and Statutory Reports NVIDIA Corporation NVIDIA Corporation USA 26-jun-24 Annual Management 1 Re-elect Poter McKellar as Director NVIDIA Corporation NVIDIA Corporation NVIDIA Corporation USA 26-jun-24 Annual Management 1 Re-elect Poter McKellar as Director NVIDIA Corporation NV |                    |                |             |        |                       | 1i   |   |          |      |
| NVIDIA Corporation USA 26-jun-24 Annual Management 11 Elect Director Mark A. Stevens For NVIDIA Corporation USA 26-jun-24 Annual Management USA United Kingdom USA 26-jun-24 Annual Management USA United Kingdom USA UNITED UN |                    |                |             |        |                       | 1k   |   |          |      |
| NVIDIA Corporation USA 26-jun-24 Annual Management 3 Ratify PricewaterhouseCoopers LLP as Auditors NVIDIA Corporation USA 26-jun-24 Annual Share Note Shareholder 4 Adopt Simple Majority Vote 31 Group PLC United Kingdom 27-jun-24 Annual Management 1 Accept Financial Statements and Statutory Reports 1 Revelect Coline McConville as Director 1 United Kingdom 27-jun-24 Annual Management 1 Revelect Peter McConville as Director 1 United Kingdom 27-jun-24 Annual Management 1 Revelect Peter McConville as Director 1 Group PLC United Kingdom 27-jun-24 Annual Management 1 Revelect Peter McConville as Director 1 United Kingdom 27-jun-24 Annual Management 1 Revelect Peter McConville as Director 1 Group PLC United Kingdom 27-jun-24 Annual Management 1 Revelect Peter McConville as Director 2 Group PLC United Kingdom 27-jun-24 Annual Management 1 Revelect Peter McConville as Director 3 Group PLC United Kingdom 27-jun-24 Annual Management 1 Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors 3 Group PLC United Kingdom 27-jun-24 Annual Management 1 Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors 1 Group PLC United Kingdom 27-jun-24 Annual Management 1 Authorise Issue of Equity without Pre-emptive Rights 1 Group PLC United Kingdom 27-jun-24 Annual Management 1 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment 1 For For Si Group PLC United Kingdom 27-jun-24 Annual Management 1 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment 1 For For Si Group PLC United Kingdom 27-jun-24 Annual Management 1 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment 1 For For Si Group PLC United Kingdom 27-jun-24 Annual Management 2 Aphrove Remuneration Report 2 Aphrove Remuneration Report Southers Notice 2 Aphrove Remuneration Report Statements and Statutory Reports Not | NVIDIA Corporation | USA            | 26-jun-24   | Annual | Management            |      | Elect Director Mark A. Stevens  | For      |      |
| NVDIA Corporation   USA   26-jun-24   Annual   Shareholder   4   Adopt Simple Majority Vote   Adopt Simple Majority Vote   Annual   Annu   |                    |                |             |        | Management            | 2    |   |          |      |
| Signoup PLC   United Kingdom   27-jun-24   Annual   Management   1   Accept Financial Statements and Statutory Reports   For State Statements and Statutory Reports   Signoup PLC   United Kingdom   27-jun-24   Annual   Management   10   Re-elect Alexandra Schaapveld as Director   For State Statements and   |                    |                |             |        |                       | 3    | Ratity PricewaterhouseCoopers LLP as Auditors  Adent Simple Majority Voto |          |      |
| 3 Group PLC   United Kingdom   27-jun-24   Annual   Management   10   Re-elect Coline McConville as Director   For   For   For   For   Signor PLC   United Kingdom   27-jun-24   Annual   Management   11   Re-elect Alexandra Schaapveld as Director   For   Fo   |                    |                |             |        |                       |      | Accept Financial Statements and Statutory Reports                         |          |      |
| 3 Group PLC   United Kingdom   27-jun-24   Annual   Management   11   Re-elect Reter McKellar as Director   For   For   Signor PLC   United Kingdom   27-jun-24   Annual   Management   12   Re-elect Alexandras Chaapveld as Director   For   For   Signor PLC   United Kingdom   27-jun-24   Annual   Management   13   Reappoint KPMG LLP as Auditors   For     |                    |                |             |        | Management            |      |   |          |      |
| 3 Group PLC United Kingdom 27-jun-24 Annual Management 13 Reappoint KPMG LLP as Auditors For For S1 Group PLC United Kingdom 27-jun-24 Annual Management 15 Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors For For S1 Group PLC United Kingdom 27-jun-24 Annual Management 15 Authorise UK Political Donations and Expenditure For Remuneration of Auditors For For S1 Group PLC United Kingdom 27-jun-24 Annual Management 16 Authorise UK Political Donations and Expenditure For Remuneration of Auditors For For S1 Group PLC United Kingdom 27-jun-24 Annual Management 16 Authorise Issue of Equity Without Pre-emptive Rights For For S1 Group PLC United Kingdom 27-jun-24 Annual Management 18 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment For For For S1 Group PLC United Kingdom 27-jun-24 Annual Management 19 Authorise Issue of Equity Without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment For For For S1 Group PLC United Kingdom 27-jun-24 Annual Management 19 Authorise Market Purchase of Ordinary Shares For For S1 Group PLC United Kingdom 27-jun-24 Annual Management 2 Approve Remuneration Report For For S1 Group PLC United Kingdom 27-jun-24 Annual Management 2 Authorise Market Purchase of Ordinary Shares For For For S1 Group PLC United Kingdom 27-jun-24 Annual Management 2 Authorise Market Purchase of Ordinary Shares For For For For S1 Group PLC United Kingdom 27-jun-24 Annual Management 2 Authorise Market Purchase of Ordinary Shares For For For For For S1 Group PLC United Kingdom 27-jun-24 Annual Management 2 Authorise Market Purchase of Ordinary Shares For  | 3i Group PLC       | United Kingdom | 27-jun-24   | Annual | Management            | 11   | Re-elect Peter McKellar as Director                                       | For      | For  |
| 36 Group PLC United Kingdom 27-jun-24 Annual Management 14 Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors For For 36 Group PLC United Kingdom 27-jun-24 Annual Management 15 Authorise UKP Political Donations and Expenditure Fix Remuneration of Auditors Committee to Fix Remuneration of Auditors Auditors Audit and Compliance Committee to Fix Remuneration of Auditors Audit and Compliance Committee to Fix Remuneration of Auditors Committee to Fix Remuneration of Auditors Audit and Compliance Committee to Fix Remuneration of Auditors Audit and Compliance Committee to Fix Remuneration of Auditors Audit and Compliance Committee to Fix Remuneration of Auditors Audit and Compliance Committee to Fix Remuneration of Auditors Audit and Compliance Committee to Fix Remuneration of Auditors Audit and Compliance Committee to Fix Remuneration of Auditors Audit and Compliance Committee to Fix Remuneration of Auditors Audit and Compliance Committee to Fix Remuneration of Audit and Compliance Committee to Fix Authorise Bus deficiently with Outer Remuneration of Audit and Compliance Committee to Fix Authorise Bus deficiently without Pre-emptive Rights Connection with an Acquisition of Other Capital Investment Fix For For Surface Audit and Compliance Com |                    |                |             |        |                       |      |   |          |      |
| 3 Group PLC   United Kingdom   27-jun-24   Annual   Management   15   Authorise IVF Political Donations and Expenditure   For Port   |                    |                |             |        |                       |      |   |          |      |
| 36 Group PLC United Kingdom 27-jun-24 Annual Management 16 Authorise Issue of Equity Without Pre-emptive Rights 16 For S 16 Group PLC United Kingdom 27-jun-24 Annual Management 17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment For For 36 Group PLC United Kingdom 27-jun-24 Annual Management 18 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment For For 36 Group PLC United Kingdom 27-jun-24 Annual Management 19 Authorise Market Purchase of Ordinary Shares For S 16 Group PLC United Kingdom 27-jun-24 Annual Management 2 Annual Management 2 Authorise Market Purchase of Ordinary Shares For S 16 Group PLC United Kingdom 27-jun-24 Annual Management 2 Authorise Management 2 Authorise Market Purchase of Ordinary Shares For S 16 Group PLC United Kingdom 27-jun-24 Annual Management 2 Authorise Management 2 Authorise Market Purchase of Ordinary Shares For S 16 Group PLC United Kingdom 27-jun-24 Annual Management 2 Authorise Management 2 Authorise Market Purchase of Ordinary Shares For S 16 Group PLC United Kingdom 27-jun-24 Annual Management 2 Authorise Management 3 Authorise Market Purchase of Ordinary Shares For S 16 Group PLC United Kingdom 27-jun-24 Annual Management 2 Authorise Market Purchase of Ordinary Shares For S 16 Group PLC S 17 Group PLC S 18 Group P |                    |                |             |        |                       |      |   |          |      |
| 3 Group PLC   United Kingdom   27-jun-24   Annual   Management   17   Authorise Issue of Equity without Pre-emptive Rights   General Meeting with an Acquisition or Other Capital Investment   For   For   Signor PLC   United Kingdom   27-jun-24   Annual   Management   18   Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment   For   For   Signor PLC   United Kingdom   27-jun-24   Annual   Management   19   Authorise Market Purchase of Ordinary Shares   Authorise Market Purchase of Ordinary Shares   For   For   For   Signor PLC   United Kingdom   27-jun-24   Annual   Management   20   Authorise Macropary to Call General Meeting with Two Weeks' Notice   For    | 3i Group PLC       |                |             |        | Management            | 16   |   | For      | For  |
| 3i Group PLC         Unlited Kingdom         27-jun-24         Annual         Management         19         Authorise Market Purchase of Ordinary Shares         Approve Remuneration Report         For         For           3i Group PLC         Unlited Kingdom         27-jun-24         Annual         Management         2         Approve Remuneration Report           3i Group PLC         Unlited Kingdom         27-jun-24         Annual         Management         20         Authorise the Company to Call General Meeting with Two Weeks' Notice         For         For   | 3i Group PLC       | United Kingdom | 27-jun-24   |        | Management            |      | Authorise Issue of Equity without Pre-emptive Rights                      | For      |      |
| 3i Group PLC United Kingdom 27-jun-24 Annual Management 2 Approve Remuneration Report For For 3i Group PLC United Kingdom 27-jun-24 Annual Management 20 Authorise the Company to Call General Meeting with Two Weeks' Notice  |                    |                |             |        |                       |      |   |          |      |
| 3i Group PLC United Kingdom 27-jun-24 Annual Management 20 Authorise the Company to Call General Meeting with Two Weeks' Notice For For  |                    |                |             |        |                       |      |   |          |      |
|  |                    |                |             |        |                       |      |   |          |      |
|  | 3i Group PLC       |                |             |        |                       |      |   |          | For  |



| Compañía   | País  | Fecha Junta   | Tipo   | Proponente   | Art.  | Propuesta  | Rec Mgmt  | Voto  |
|--|---|---|--|--|---|--|---|---|
| 3i Group PLC   | United Kingdom  | 27-jun-24   | Annual   | Management   | 4   | Re-elect Simon Borrows as Director   | For   | For   |
| 3i Group PLC   | United Kingdom  | 27-jun-24   | Annual   | Management   | 5   | Re-elect Stephen Daintith as Director  | For   | For   |
| 3i Group PLC   | United Kingdom  | 27-jun-24   | Annual   | Management   | 6   | Re-elect Jasi Halai as Director  | For   | For   |
| 3i Group PLC   | United Kingdom  | 27-jun-24   | Annual<br>Annual   | Management   | 8   | Re-elect James Hatchley as Director  | For<br>For  | For   |
| 3i Group PLC<br>3i Group PLC   | United Kingdom<br>United Kingdom  | 27-jun-24<br>27-jun-24  | Annual   | Management<br>Management   | 9   | Re-elect David Hutchison as Director Re-elect Lesley Knox as Director  | For   | For   |
| Salesforce, Inc.   | USA   | 27-jun-24   | Annual   | Management   | 1a  | Elect Director Marc Benioff  | For   | For   |
| Salesforce, Inc.   | USA   | 27-jun-24   | Annual   | Management   | 1b  | Elect Director Laura Alber   | For   | For   |
| Salesforce, Inc.   | USA   | 27-jun-24   | Annual   | Management   | 1c  | Elect Director Craig Conway  | For   | For   |
| Salesforce, Inc. Salesforce, Inc.  | USA<br>USA  | 27-jun-24<br>27-jun-24  | Annual<br>Annual   | Management<br>Management   | 1d<br>1e  | Elect Director Arnold Donald Elect Director Parker Harris  | For<br>For  | For   |
| Salesforce, Inc.   | USA   | 27-jun-24<br>27-jun-24  | Annual   | Management   | 1f  | Elect Director Neelie Kroes  | For   | For   |
| Salesforce, Inc.   | USA   | 27-jun-24   | Annual   | Management   | 1g  | Elect Director Sachin Mehra  | For   | For   |
| Salesforce, Inc.   | USA   | 27-jun-24   | Annual   | Management   | 1h  | Elect Director G. Mason Morfit   | For   | For   |
| Salesforce, Inc.   | USA   | 27-jun-24   | Annual   | Management   |   | Elect Director Oscar Munoz   | For   | For   |
| Salesforce, Inc. Salesforce, Inc.  | USA<br>USA  | 27-jun-24<br>27-jun-24  | Annual<br>Annual   | Management<br>Management   | 1j<br>1k  | Elect Director John V. Roos Elect Director Robin Washington  | For<br>For  | For   |
| Salesforce, Inc.   | USA   | 27-jun-24   | Annual   | Management   | 11  | Elect Director Maynard Webb  | For   | For   |
| Salesforce, Inc.   | USA   | 27-jun-24   | Annual   | Management   | 1m  | Elect Director Susan Wojcicki  | For   | For   |
| Salesforce, Inc.   | USA   | 27-jun-24   | Annual   | Management   | 2   | Amend Certificate of Incorporation to Provide for the Exculpation of Officers  | For   | For   |
| Salesforce, Inc. Salesforce, Inc.  | USA<br>USA  | 27-jun-24   | Annual<br>Annual   | Management   | 3   | Amend Omnibus Stock Plan   | For<br>For  | For For   |
| Salesforce, Inc.   | USA   | 27-jun-24<br>27-jun-24  | Annual   | Management<br>Management   | <u>4</u>  | Ratify Ernst & Young LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation   | For   | Against   |
| Salesforce, Inc.   | USA   | 27-jun-24<br>27-jun-24  | Annual   | Shareholder  | 6   | Require Independent Board Chair  | Against   | For   |
| Salesforce, Inc.   | USA   | 27-jun-24   | Annual   | Shareholder  | 7   | Submit Severance Agreement (Change-in-Control) to Shareholder Vote   | Against   | Against   |
| Salesforce, Inc.   | USA   | 27-jun-24   | Annual   | Shareholder  | 8   | Report on Viewpoint Discrimination   | Against   | Against   |
| The Kroger Co.   | USA<br>USA  | 27-jun-24   | Annual<br>Annual   | Management<br>Management   | 1a<br>1b  | Elect Director Nora A. Aufreiter Elect Director Kevin M. Brown   | For<br>For  | For For   |
| The Kroger Co. The Kroger Co.  | USA   | 27-jun-24<br>27-jun-24  | Annual   | Management   | 1c  | Elect Director Elaine L. Chao  | For   | For   |
| The Kroger Co.   | USA   | 27-jun-24   | Annual   | Management   | 1d  | Elect Director Anne Gates  | For   | For   |
| The Kroger Co.   | USA   | 27-jun-24   | Annual   | Management   | 1e  | Elect Director Karen M. Hoguet   | For   | For   |
| The Kroger Co.   | USA   | 27-jun-24   | Annual   | Management   | 1f  | Elect Director W. Rodney McMullen  | For   | For   |
| The Kroger Co. The Kroger Co.  | USA<br>USA  | 27-jun-24<br>27-jun-24  | Annual<br>Annual   | Management<br>Management   | 1g<br>1h  | Elect Director Clyde R. Moore Elect Director Ronald L. Sargent   | For<br>For  | For   |
| The Kroger Co.   | USA   | 27-jun-24<br>27-jun-24  | Annual   | Management   | 1i  | Elect Director J. Amanda Sourry Knox (Amanda Sourry)   | For   | For   |
| The Kroger Co.   | USA   | 27-jun-24   | Annual   | Management   | 1j  | Elect Director Mark S. Sutton  | For   | For   |
| The Kroger Co.   | USA   | 27-jun-24   | Annual   | Management   | 1k  | Elect Director Ashok Vemuri  | For   | For   |
| The Kroger Co.   | USA   | 27-jun-24   | Annual   | Management   | 2   | Advisory Vote to Ratify Named Executive Officers' Compensation   | For   | For   |
| The Kroger Co.   | USA<br>USA  | 27-jun-24<br>27-jun-24  | Annual<br>Annual   | Management<br>Shareholder  | <u>3</u>  | Ratify PricewaterhouseCoopers LLP as Auditors  Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market   | For<br>Against  | For<br>Against  |
| The Kroger Co. The Kroger Co.  | USA   | 27-jun-24<br>27-jun-24  | Annual   | Shareholder  | 5   | Report on Charitable Contributions   | Against   | Against   |
| The Kroger Co.   | USA   | 27-jun-24   | Annual   | Shareholder  | 6   | Establish a Company Compensation Policy of Paying a Living Wage  | Against   | For   |
| The Kroger Co.   | USA   | 27-jun-24   | Annual   | Shareholder  | 7   | Report on "Just Transition"  | Against   | For   |
| Banco Bilbao Vizcaya Argentaria SA   | Spain   | 04-jul-24   | Extraordinary Shareholders   | Management   | 1   | Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA  | For   | For   |
| Dance Dilhae Vizzario Argentario CA  |   |   |  |  |   |  | Ear   |   |
| Banco Bilbao Vizcaya Argentaria SA Industria de Diseno Textil SA   | Spain   | 04-jul-24<br>09-jul-24  | Extraordinary Shareholders Annual  | Management<br>Management   | 1.A   | Authorize Board to Ratify and Execute Approved Resolutions  Approve Standalone Financial Statements  | For<br>For  | For   |
| Banco Bilbao Vizcaya Argentaria SA Industria de Diseno Textil SA Industria de Diseno Textil SA   |   | 04-jul-24<br>09-jul-24<br>09-jul-24   | Annual Annual  | Management<br>Management<br>Management   | 1.A<br>1.B  | Approve Standalone Financial Statements  Approve Discharge of Board  | For<br>For  |   |
| Industria de Diseno Textil SA<br>Industria de Diseno Textil SA<br>Industria de Diseno Textil SA  | Spain<br>Spain<br>Spain<br>Spain  | 09-jul-24<br>09-jul-24<br>09-jul-24   | Annual<br>Annual<br>Annual   | Management<br>Management<br>Management   | 1.B<br>10   | Approve Standalone Financial Statements Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions  | For<br>For<br>For   | For<br>For  |
| Industria de Diseno Textil SA<br>Industria de Diseno Textil SA<br>Industria de Diseno Textil SA<br>Industria de Diseno Textil SA   | Spain<br>Spain<br>Spain<br>Spain<br>Spain   | 09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24  | Annual<br>Annual<br>Annual<br>Annual   | Management<br>Management<br>Management<br>Management   | 1.B   | Approve Standalone Financial Statements Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements  | For<br>For<br>For   | For<br>For<br>For   |
| Industria de Diseno Textil SA  | Spain<br>Spain<br>Spain<br>Spain<br>Spain<br>Spain<br>Spain   | 09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24   | Annual<br>Annual<br>Annual<br>Annual<br>Annual   | Management Management Management Management Management Management  | 1.B<br>10<br>2<br>3   | Approve Standalone Financial Statements Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Kon-Financial Information Statement  | For<br>For<br>For<br>For                                    | For<br>For<br>For<br>For  |
| Industria de Diseno Textil SA  | Spain<br>Spain<br>Spain<br>Spain<br>Spain<br>Spain<br>Spain<br>Spain  | 09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24  | Annual<br>Annual<br>Annual<br>Annual<br>Annual   | Management Management Management Management Management Management Management   | 1.B<br>10   | Approve Standalone Financial Statements Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Non-Financial Information Statement Approve Allocation of Income and Dividends   | For<br>For<br>For<br>For<br>For                             | For<br>For<br>For   |
| Industria de Diseno Textil SA  | Spain<br>Spain<br>Spain<br>Spain<br>Spain<br>Spain<br>Spain   | 09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24  | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual   | Management Management Management Management Management Management Management Management Management   | 1.B<br>10<br>2<br>3<br>4<br>5.A<br>5.B  | Approve Standalone Financial Statements Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Articles Re: General Meetings  | For<br>For<br>For<br>For<br>For<br>For<br>For               | For<br>For<br>For<br>For<br>For<br>For<br>For   |
| Industria de Diseno Textil SA  | Spain<br>Spain<br>Spain<br>Spain<br>Spain<br>Spain<br>Spain<br>Spain<br>Spain<br>Spain<br>Spain   | 09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24   | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual   | Management   | 1.B<br>10<br>2<br>3<br>4<br>5.A<br>5.B<br>5.C   | Approve Standalone Financial Statements Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Articles Re: General Meetings Amend Articles Re: General Meetings Amend Articles Re: Board of Directors  | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For        | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For   |
| Industria de Diseno Textil SA  | Spain   | 09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24   | Annual   | Management   | 1.B<br>10<br>2<br>3<br>4<br>5.A<br>5.B<br>5.C   | Approve Standalone Financial Statements Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Articles Re: General Meetings Amend Articles Re: Board of Directors Amend Articles Re: Board of Directors Amend Articles 8 Re: Approval of Accounts and Allocation of Income   | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For | For   |
| Industria de Diseno Textil SA  | Spain<br>Spain<br>Spain<br>Spain<br>Spain<br>Spain<br>Spain<br>Spain<br>Spain<br>Spain<br>Spain   | 09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24  | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual   | Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management   | 1.B<br>10<br>2<br>3<br>4<br>5.A<br>5.B<br>5.C   | Approve Standalone Financial Statements Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Articles Re: General Meetings Amend Articles Re: Board of Directors Amend Article 36 Re: Approval of Accounts and Allocation of Income Amend Article 40 Re: Liquidation  | For                     | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For  |
| Industria de Diseno Textil SA  | Spain   | 09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24   | Annual   | Management   | 1.B<br>10<br>2<br>3<br>4<br>5.A<br>5.B<br>5.C<br>5.d<br>5.e   | Approve Standalone Financial Statements Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Articles Re: General Meetings Amend Articles Re: Board of Directors Amend Articles Re: Board of Directors Amend Articles 8 Re: Approval of Accounts and Allocation of Income   | For                     | For   |
| Industria de Diseno Textii SA  | Spain   | 09-jul-24   | Annual  | Management  | 1.B<br>10<br>2<br>3<br>4<br>5.A<br>5.B<br>5.C<br>5.d<br>5.e<br>6<br>7.a<br>7.b  | Approve Standalone Financial Statements Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Kon-Financial Information Statement Approve Allocation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Articles Re: General Meetings Amend Articles Re: General Meetings Amend Articles Re: Board of Directors Amend Article 36 Re: Approval of Accounts and Allocation of Income Amend Article 40 Re: Liquidation Amend Articles of General Meeting Regulations Elect Flora Perez Marcote as Director  | For                     | For   |
| Industria de Diseno Textil SA  | Spain   | 09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24   | Annual  | Management   | 1.B<br>10<br>2<br>3<br>4<br>5.A<br>5.B<br>5.C<br>5.d<br>5.e<br>6<br>7.a<br>7.b  | Approve Standalone Financial Statements Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Articles Re: General Meetings Amend Articles Re: Board of Directors Amend Article 36 Re: Approval of Accounts and Allocation of Income Amend Article 36 Re: Liquidation Amend Articles of General Meeting Regulations Elect Flora Perez Marcote as Director Elect Belen Romana Carcia as Director Reelect Denise Patricia Kingsmill as Director   | For                     | For   |
| Industria de Diseno Textii SA  | Spain   | 09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24  | Annual   | Management  | 1.B<br>10<br>2<br>3<br>4<br>5.A<br>5.B<br>5.C<br>5.d<br>5.e<br>6<br>7.a<br>7.b<br>7.c   | Approve Standalone Financial Statements Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Articles Re: General Meetings Amend Articles Re: General Meetings Amend Articles Re: Board of Directors Amend Article 36 Re: Approval of Accounts and Allocation of Income Amend Article 40 Re: Liquidation Amend Articles of General Meeting Regulations Elect Flora Perez Marcote as Director Elect Blen Romana Garcia as Director Reelect Denise Particia Kingsmill as Director Reelect Denise Particia Kingsmill as Director Advisory Vote on Remuneration Report   | For                     | For   |
| Industria de Diseno Textil SA  | Spain   | 09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24   | Annual  | Management   | 1.B<br>10<br>2<br>3<br>4<br>5.A<br>5.B<br>5.C<br>5.d<br>5.e<br>6<br>7.a<br>7.b  | Approve Standalone Financial Statements Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Articles Re: General Meetings Amend Articles Re: Board of Directors Amend Article 36 Re: Approval of Accounts and Allocation of Income Amend Article 36 Re: Liquidation Amend Articles of General Meeting Regulations Elect Flora Perez Marcote as Director Elect Belen Romana Carcia as Director Reelect Denise Patricia Kingsmill as Director   | For                     | For   |
| Industria de Diseno Textii SA Sampo Oyj  | Spain   | 09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24  | Annual Extraordinary Shareholders Extraordinary Shareholders   | Management   | 1.B<br>10<br>2<br>3<br>4<br>5.A<br>5.B<br>5.C<br>5.d<br>5.e<br>6<br>7.a<br>7.b<br>7.c   | Approve Standalone Financial Statements Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Mon-Financial Information Statement Approve Milocation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Articles Re: General Meetings Amend Articles Re: General Meetings Amend Articles Re: Board of Directors Amend Article 36 Re: Approval of Accounts and Allocation of Income Amend Article 36 Re: Liquidation Amend Articles of General Meeting Regulations Elect Flora Perez Marcote as Director Elect Belen Romana Garcia Boeting Reelect Denise Patricia Kingsmill as Director Reelect Denise Patricia Kingsmill as Director Advisory Vote on Remuneration Report Authorize Company to Call EGM with 15 Days' Notice Open Meeting Call the Meeting to Order   | For                     | For   |
| Industria de Diseno Textil SA Sampo Oyj Sampo Oyj  | Spain Finland Finland   | 09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24  | Annual Extraordinary Shareholders Extraordinary Shareholders   | Management  | 1.B<br>10<br>2<br>3<br>4<br>5.A<br>5.B<br>5.C<br>5.d<br>5.e<br>6<br>7.a<br>7.b<br>7.c<br>8<br>9   | Approve Standalone Financial Statements Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Amend Articles Re: General Meetings Amend Articles Re: General Meetings Amend Articles Re: General Meetings Amend Articles Re: Board of Directors Amend Articles & General Meeting Regulations Amend Articles of Serial Meeting Regulations Elect Flora Perez Marcote as Director Elect Belen Romana Garcia as Director Elect Belen Romana Garcia as Director Reelect Denise Patricia Kingsmill as Director Advisory Vote on Remuneration Report Authorize Company to Call EGM with 15 Days' Notice Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting   | For                     | For   |
| Industria de Diseno Textil SA                                      | Spain   | 09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24  | Annual An | Management  | 1.B<br>10<br>2<br>3<br>4<br>5.A<br>5.B<br>5.C<br>5.d<br>5.e<br>6<br>7.a<br>7.b<br>9<br>1<br>2<br>3  | Approve Standalone Financial Statements Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Kon-Financial Information Statement Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Articles Re: Board of Directors Amend Articles Re: Board of Directors Amend Articles 8: Beard of Directors Amend Article 36 Re: Approval of Accounts and Allocation of Income Amend Article 36 Re: Liquidation Amend Articles of General Meeting Regulations Elect Flora Perez Marcote as Director Elect Belen Romana Garcia as Director Reelect Denise Particia Kingsmill as Director Advisory Vote on Remuneration Report Authorize Company to Call EGM with 15 Days' Notice Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting   | For                     | For   |
| Industria de Diseno Textil SA Sampo Oyj Sampo Oyj  | Spain   | 09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24   | Annual Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders   | Management  | 1.B<br>10<br>2<br>3<br>4<br>5.A<br>5.B<br>5.C<br>5.d<br>5.e<br>6<br>7.a<br>7.b<br>7.c<br>8<br>9   | Approve Standalone Financial Statements Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Articles Re: General Meetings Amend Articles Re: Board of Directors Amend Article 36 Re: Approval of Accounts and Allocation of Income Amend Article 40 Re: Liquidation Amend Articles of General Meeting Regulations Elect Flora Perez Marcote as Director Elect Belen Romana Garcia Beeting Regulations Elect Denise Patricia Kingsmill as Director Reelect Denise Patricia Kingsmill as Director Advisory Vote on Remuneration Report Authorize Company to Call EGM with 15 Days' Notice Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders   | For                     | For   |
| Industria de Diseno Textil SA Sampo Oyi Sampo Oyi Sampo Oyi Sampo Oyi Sampo Oyi  | Spain   | 09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24<br>09-jul-24  | Annual An | Management   | 1.B<br>10<br>2<br>3<br>4<br>5.A<br>5.B<br>5.C<br>5.d<br>5.e<br>6<br>7.a<br>7.b<br>9<br>1<br>2<br>3  | Approve Standalone Financial Statements Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Kon-Financial Information Statement Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Articles Re: Board of Directors Amend Articles Re: Board of Directors Amend Articles 8: Beard of Directors Amend Article 36 Re: Approval of Accounts and Allocation of Income Amend Article 36 Re: Liquidation Amend Articles of General Meeting Regulations Elect Flora Perez Marcote as Director Elect Belen Romana Garcia as Director Reelect Denise Particia Kingsmill as Director Advisory Vote on Remuneration Report Authorize Company to Call EGM with 15 Days' Notice Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting   | For                     | For   |
| Industria de Diseno Textil SA Sampo Oyi  | Spain   | 09-jul-24   | Annual Extraordinary Shareholders  | Management  | 1.B<br>10<br>2<br>3<br>4<br>5.A<br>5.B<br>5.C<br>5.C<br>5.d<br>6<br>6<br>7.a<br>7.b<br>7.c<br>8<br>9<br>1<br>2<br>3<br>4<br>4<br>5.C<br>5.C<br>5.C<br>6<br>6<br>7.a<br>7.b<br>7.c<br>7.c<br>8<br>9<br>9<br>1<br>1<br>1<br>2<br>1<br>2<br>1<br>2<br>1<br>1<br>1<br>2<br>1<br>1<br>1<br>1<br>1<br>1 | Approve Standalone Financial Statements Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Articles Re: General Meetings Amend Articles Re: General Meetings Amend Articles Re: Board of Directors Amend Articles 8 Re: Approval of Accounts and Allocation of Income Amend Article 36 Re: Approval of Accounts and Allocation of Income Amend Article 40 Re: Liquidation Amend Articles of General Meeting Regulations Elect Flora Perez Marcote as Director Elect Belan Romana Garcia as Director Reelect Denise Patricia Kingsmill as Director Reelect Denise Patricia Kingsmill as Director Authorize Company to Call EGM with 15 Days' Notice Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Prepare and Approve List of Shareholders Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S Close Meeting Open Meeting  | For                     | For   |
| Industria de Diseno Textil SA Indust | Spain Finland   | 09-jul-24 10-jul-24 10-jul-24   | Annual Extraordinary Shareholders  | Management  | 1.B<br>10<br>2<br>3<br>4<br>5.A<br>5.B<br>5.C<br>5.C<br>5.d<br>6<br>6<br>7.a<br>7.b<br>7.c<br>8<br>9<br>1   | Approve Standalone Financial Statements Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Mon-Financial Information Statement Approve Miccation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Articles Re: General Meetings Amend Articles Re: General Meetings Amend Articles Re: Board of Directors Amend Articles 8 Re: Approval of Accounts and Allocation of Income Amend Articles 8 Re: Approval of Accounts and Allocation of Income Amend Articles of General Meeting Regulations Elect Flora Perez Marcote as Director Elect Belen Romana Garcia as Director Reelect Denise Particia Kingsmill as Director Reelect Denise Particia Kingsmill as Director Advisory Vote on Remuneation Report Authorize Company to Call EGM with 15 Days' Notice Open Meeting Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Prepare and Approve List of Shareholders Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S Close Meeting Open Meeting   | For                     | For   |
| Industria de Diseno Textil SA Sampo Oyi Koninklijke Ahold Delhaize NV Koninklijke Ahold Delhaize NV  | Spain | 09-jul-24 10-jul-24 10-jul-24 10-jul-24   | Annual An | Management   | 1.B<br>10<br>2<br>3<br>4<br>5.A<br>5.B<br>5.C<br>5.C<br>5.d<br>6<br>6<br>7.a<br>7.b<br>7.c<br>8<br>9<br>1<br>2<br>3<br>4<br>4<br>5.C<br>5.C<br>5.C<br>6<br>6<br>7.a<br>7.b<br>7.c<br>7.c<br>8<br>9<br>9<br>1<br>1<br>1<br>2<br>1<br>2<br>1<br>2<br>1<br>1<br>1<br>2<br>1<br>1<br>1<br>1<br>1<br>1 | Approve Standalone Financial Statements Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Apmond Article 9 Re: Transfer of Shares Amend Articles 9 Re: General Meetings Amend Articles Re: Board of Directors Amend Articles Re: Board of Directors Amend Article 36 Re: Approval of Accounts and Allocation of Income Amend Articles of General Meeting Regulations Elect Flora Perez Marcote as Director Elect Belen Romana Garcia as Director Reelect Denise Patricla Kingsmill as Director Reelect Denise Patricla Kingsmill as Director Advisory Vote on Remuneration Report Authorize Company to Call EGM with 15 Days' Notice Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S Close Meeting Close Meeting Close Meeting Elect Claude Sarailh to Management Board Close Meeting   | For                     | For   |
| Industria de Diseno Textil SA Indust | Spain | 09-jul-24 10-jul-24 10-jul-24 10-jul-24 10-jul-24   | Annual Extraordinary Shareholders  | Management  | 1.B<br>10<br>2<br>3<br>4<br>5.A<br>5.B<br>5.C<br>5.C<br>5.d<br>6<br>6<br>7.a<br>7.b<br>7.c<br>8<br>9<br>1<br>2<br>3<br>4<br>4<br>5.C<br>5.C<br>5.C<br>6<br>6<br>7.a<br>7.b<br>7.c<br>7.c<br>8<br>9<br>9<br>1<br>1<br>1<br>2<br>1<br>2<br>1<br>2<br>1<br>1<br>2<br>1<br>1<br>1<br>1<br>1<br>1<br>1 | Approve Standalone Financial Statements Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Kon-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Articles Re: General Meetings Amend Articles Re: Board of Directors Amend Articles 8: Board of Directors Amend Article 38 Re: Approval of Accounts and Allocation of Income Amend Articles 36: Ex: Approval of Accounts and Allocation of Income Amend Articles of General Meeting Regulations Elect Flora Perez Marcote as Director Elect Belen Romana Garcia as Director Reelect Denise Particia Kingsmill as Director Reelect Denise Particia Kingsmill as Director Authorize Company to Call EGM with 15 Days' Notice Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Prepare and Approve List of Shareholders Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S Close Meeting Open Meeting Elect Claude Sarrailh to Management Board Close Meeting Open Meeting  | For                     | For   |
| Industria de Diseno Textil SA Sampo Oyj  | Spain | 09-jul-24 10-jul-24 10-jul-24 10-jul-24   | Annual Extraordinary Shareholders  | Management   | 1.B 10 2 3 4 5.A 5.B 5.C 5.d 5.e 6 7.a 7.b 7.c 8 9 1 2 3 4 5 6 7 1 2 3 1  | Approve Standalone Financial Statements Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Apmond Article 9 Re: Transfer of Shares Amend Articles Re: General Meetings Amend Articles Re: Board of Directors Amend Articles Re: Board of Directors Amend Article 36 Re: Approval of Accounts and Allocation of Income Amend Articles of General Meeting Regulations Elect Flora Perez Marcote as Director Elect Belen Romana Garcia as Director Reelect Denise Patricla Kingsmill as Director Reelect Denise Patricla Kingsmill as Director Advisory Vote on Remuneration Report Authorize Company to Call EGM with 15 Days' Notice Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S Close Meeting Close Meeting Close Meeting Close Meeting Elect Claude Sarailh to Management Board Close Meeting   | For                     | For   |
| Industria de Diseno Textil SA Sampo Oyi  | Spain | 09-jul-24 10-jul-24   | Annual  | Management   | 1.B 10 2 3 4 5.B 5.B 5.C 5.d 5.e 6 7.a 7.b 7.c 8 9 1 2 3 4 5 6 7 1 1 2 3 1 10 11  | Approve Standalone Financial Statements Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Mon-Financial Information Statement Approve Mon-Financial Information Statement Approve Milocation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Articles Re: General Meetings Amend Articles Re: Board of Directors Amend Articles Re: Board of Directors Amend Article 36 Re: Approval of Accounts and Allocation of Income Amend Article 40 Re: Liquidation Amend Articles of General Meeting Regulations Elect Flora Perez Marcote as Director Elect Belen Romana Garcia Boeting Elect Denise Patricia Kingsmill as Director Reelect Denise Patricia Kingsmill as Director Advisory Vote on Remuneration Report Authorize Company to Call EGM with 15 Days' Notice Open Meeting Open Meeting Prepare and Approve List of Shareholder Representative(s) of Minutes of Meeting Prepare and Approve List of Shareholders Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S Close Meeting Open Meeting Open Meeting Open Meeting Open Meeting Open Meeting Accopt Financial Statements and Statutory Reports Re-elect Larl Shipp as Director Re-elect Larl Shipp as Director Re-elect Larl Shipp as Director   | For                     | For   |
| Industria de Diseno Textil SA Sampo Oyj  | Spain | 09-jul-24 10-jul-24   | Annual  | Management  | 1.B 10 2 3 4 5.B 5.B 5.C 5.d 5.e 6 7.a 7.b 7.c 8 9 1 2 3 4 5 6 7 1 2 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1  | Approve Standalone Financial Statements Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Articles Re: General Meetings Amend Articles Re: General Meetings Amend Articles Re: Board of Directors Amend Articles 8 Re: Approval of Accounts and Allocation of Income Amend Article 36 Re: Approval of Accounts and Allocation of Income Amend Article 36 Re: Approval of Accounts and Allocation of Income Amend Articles of General Meeting Regulations Elect Flora Perez Marcote as Director Elect Blean Romana Garcia as Director Reelect Denise Patricia Kingsmill as Director Advisory Vote on Remuneration Report Authorize Company to Call EGM with 15 Days' Notice Open Meeting Call the Meeting to Order Designate Inspector or Shareholders Representative(s) of Minutes of Meeting Prepare and Approve List of Shareholders Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S Close Meeting Accept Financial Statements and Statutory Reports Re-elect Lands Shipp as Director Re-elect Lands Shipp as Director Re-elect Lands That Myrskin as Director Re-elect Lands That Myrskin as Director Re-elect Tony Wood as Director Re-elect Tony Wood as Director  | For                     | For   |
| Industria de Diseno Textil SA Indust | Spain Unland Finland Netherlands Netherlands Netherlands Netherlands United Kingdom  | 09-jul-24 10-jul-24   | Annual   | Management                                  | 1.B 10 2 3 4 5.B 5.B 5.C 5.d 5.e 6 7.a 7.b 7.c 8 9 1 2 3 4 5 6 7 1 1 2 3 1 10 11  | Approve Standalone Financial Statements Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Mon-Financial Information Statement Approve Mon-Financial Information Statement Approve Mon-Financial Information Statement Approve Allocation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Articles Re: General Meetings Amend Articles Re: Board of Directors Amend Articles 88: Paproval of Accounts and Allocation of Income Amend Article 38 Re: Approval of Accounts and Allocation of Income Amend Articles of General Meeting Regulations Elect Flora Perez Marcote as Director Elect Belen Romana Garcia as Director Reelect Denise Particia Kingsmill as Director Reelect Denise Particia Kingsmill as Director Advisory Vote on Remuneration Report Authorize Company to Call EGM with 15 Days' Notice Open Meeting Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Prepare and Approve List of Shareholders Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S Close Meeting Open Meeting Close Meeting Open Meeting Re-elect Inspector Open Meeting Re-elect Inspector Shareholders Re-elect Jonathan Silver as Director Re-elect Jonathan Silver as Director Re-elect Inspector Shareholders Re-elect Tony Wood as Director Re-elect Martha Wyssch as Director Re-elect Martha Wyssch as Director Re-elect Martha Wyssch as Director Re-epoint Deletit LL Pa S Auditors   | For                     | For   |
| Industria de Diseno Textil SA Sampo Oyj  | Spain | 09-jul-24 10-jul-24   | Annual  | Management  | 1.B 10 2 3 4 5.A 5.B 5.C 5.d 5.e 6 7.a 7.b 7.c 8 9 1 2 3 4 5 6 7 1 1 2 3 1 10 11 11 12 13   | Approve Standalone Financial Statements Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Articles Re: General Meetings Amend Articles Re: General Meetings Amend Articles Re: Board of Directors Amend Articles 8 Re: Approval of Accounts and Allocation of Income Amend Article 36 Re: Approval of Accounts and Allocation of Income Amend Article 36 Re: Approval of Accounts and Allocation of Income Amend Articles of General Meeting Regulations Elect Flora Perez Marcote as Director Elect Blean Romana Garcia as Director Reelect Denise Patricia Kingsmill as Director Advisory Vote on Remuneration Report Authorize Company to Call EGM with 15 Days' Notice Open Meeting Call the Meeting to Order Designate Inspector or Shareholders Representative(s) of Minutes of Meeting Prepare and Approve List of Shareholders Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S Close Meeting Accept Financial Statements and Statutory Reports Re-elect Lands Shipp as Director Re-elect Lands Shipp as Director Re-elect Lands That Myrskin as Director Re-elect Lands That Myrskin as Director Re-elect Tony Wood as Director Re-elect Tony Wood as Director  | For                     | For   For |
| industria de Diseno Textil SA indust | Spain Unland Finland Netherlands Netherlands Netherlands Netherlands United Kingdom  | 09-jul-24 10-jul-24 | Annual   | Management | 1.B 10 2 3 4 5.B 5.B 5.C 5.d 5.e 6 7.a 7.b 7.c 8 9 1 2 3 4 5 6 7 1 1 2 3 1 1 1 12 13 14   | Approve Standalone Financial Statements Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Mon-Financial Information Statement Approve Mon-Financial Information Statement Approve Mon-Financial Information Statement Approve Allocation of Income and Dividends Amend Articles Re: General Meetings Amend Articles Re: General Meetings Amend Articles Re: Board of Directors Amend Articles Re: Board of Directors Amend Article 36 Re: Approval of Accounts and Allocation of Income Amend Articles of General Meeting Regulations Elect Flora Perez Marcote as Director Elect Belen Romana Garcial as Director Reelect Denise Patricia Kingsmill as Director Reelect Denise Patricia Kingsmill as Director Advisory Vote on Remuneration Report Authorize Company to Call EGM with 15 Days' Notice Open Meeting Open Meeting Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Open Meeting Open Meeting Open Meeting Prepare and Approve List of Shareholders Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S Close Meeting Open Meeting Accompany to Call Shareholders Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S Close Meeting Open Meeting Re-elect Tall Shipp as Director Re-elect Tall Shipp as Director Re-elect Anothan Sliver as Director Re-elect Anothan Sliver as Director Re-elect Anothan Sliver as Director Re-elect Martha Wyrsch as Director Francopin of Auditors | For                     | For   |



| Compañía  | País                             | Fecha Junta            | Tipo             | Proponente               | Art.     | Propuesta   |            |            |
|---|----------------------------------|------------------------|------------------|--------------------------|----------|---|------------|------------|
| National Grid Plc                               | United Kingdom                   | 10-jul-24              | Annual           | Management               | 18       | Authorise UK Political Donations and Expenditure  | For        | For        |
| ational Grid Plc                                | United Kingdom                   | 10-jul-24              | Annual<br>Annual | Management               | 19       | Authorise Issue of Equity   | For        | For<br>For |
| ational Grid Plc<br>ational Grid Plc            | United Kingdom<br>United Kingdom | 10-jul-24<br>10-jul-24 | Annual           | Management Management    | 20       | Approve Final Dividend Authorise Issue of Equity without Pre-emptive Rights   | For<br>For | For        |
| ational Grid Plc                                | United Kingdom                   | 10-jul-24              | Annual           | Management               | 21       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment    | For        | For        |
| ational Grid Plc                                | United Kingdom                   | 10-jul-24              | Annual           | Management               | 22       | Authorise Market Purchase of Ordinary Shares  | For        | For        |
| ational Grid Plc                                | United Kingdom                   | 10-jul-24              | Annual           | Management               | 23       | Authorise the Company to Call General Meeting with Two Weeks' Notice  | For        | For        |
| ational Grid Plc                                | United Kingdom                   | 10-jul-24              | Annual           | Management               | 3        | Re-elect Paula Reynolds as Director   | For        | For        |
| ational Grid Plc                                | United Kingdom                   | 10-jul-24              | Annual           | Management               | 4        | Re-elect John Pettigrew as Director   | For        | For        |
| ational Grid Plc                                | United Kingdom<br>United Kingdom | 10-jul-24<br>10-jul-24 | Annual<br>Annual | Management Management    | 5<br>6   | Re-elect Andy Agg as Director  Elect Jacqui Ferguson as Director  | For<br>For | For<br>For |
| ational Grid Pic                                | United Kingdom                   | 10-jul-24<br>10-jul-24 | Annual           | Management               | 7        | Re-elect lan Livingston as Director   | For        | For        |
| ational Grid Plc                                | United Kingdom                   | 10-jul-24              | Annual           | Management               | 8        | Re-elect lain Mackay as Director  | For        | For        |
| tional Grid Plc                                 | United Kingdom                   | 10-jul-24              | Annual           | Management               | 9        | Re-elect Anne Robinson as Director  | For        | For        |
| Group Pic                                       | United Kingdom                   | 11-jul-24              | Annual           | Management               | 1        | Accept Financial Statements and Statutory Reports   | For        | For        |
| Group Plc                                       | United Kingdom                   | 11-jul-24              | Annual           | Management               | 10       | Re-elect Matthew Key as Director  | For        | For        |
| Group Plc                                       | United Kingdom                   | 11-jul-24              | Annual           | Management               | 11       | Re-elect Sara Weller as Director  | For        | For        |
| Group Pic Group Pic                             | United Kingdom United Kingdom    | 11-jul-24<br>11-jul-24 | Annual<br>Annual | Management Management    | 12       | Elect Raphael Kubler as Director  Elect Tushar Morzaria as Director   | For<br>For | For<br>For |
| Group Pic                                       | United Kingdom                   | 11-jul-24              | Annual           | Management               | 14       | Reappoint KPMG LLP as Auditors  | For        | For        |
| Group Plc                                       | United Kingdom                   | 11-jul-24              | Annual           | Management               | 15       | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors  | For        | For        |
| Group Plc                                       | United Kingdom                   | 11-jul-24              | Annual           | Management               | 16       | Authorise Issue of Equity   | For        | For        |
| Group Plc                                       | United Kingdom                   | 11-jul-24              | Annual           | Management               | 17       | Authorise Issue of Equity without Pre-emptive Rights  | For        | For        |
| Group Plc                                       | United Kingdom                   | 11-jul-24              | Annual           | Management               | 18       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment    | For        | For        |
| Group Plc                                       | United Kingdom                   | 11-jul-24              | Annual           | Management               | 19       | Authorise Market Purchase of Ordinary Shares  | For        | For        |
| Group Pic Group Pic                             | United Kingdom                   | 11-jul-24              | Annual<br>Annual | Management               | 20       | Approve Remuneration Report  Authorise the Company to Call General Meeting with Two Weeks' Notice                     | For<br>For | For<br>For |
| Group Pic<br>Group Pic                          | United Kingdom United Kingdom    | 11-jul-24<br>11-jul-24 | Annual           | Management Management    | 20       | Authorise the Company to Call General Meeting with Two Weeks Notice  Authorise UK Political Donations and Expenditure | For        | For        |
| Group Pic                                       | United Kingdom                   | 11-jul-24              | Annual           | Management               | 3        | Approve Final Dividend  | For        | For        |
| Group Pic                                       | United Kingdom                   | 11-jul-24              | Annual           | Management               | 4        | Re-elect Adam Crozier as Director   | For        | For        |
| Group Plc                                       | United Kingdom                   | 11-jul-24              | Annual           | Management               | 5        | Re-elect Allison Kirkby as Director   | For        | For        |
| Group Plc                                       | United Kingdom                   | 11-jul-24              | Annual           | Management               | 6        | Re-elect Simon Lowth as Director  | For        | For        |
| Group Plc                                       | United Kingdom                   | 11-jul-24              | Annual           | Management               | 7        | Re-elect Ruth Cairnie as Director   | For        | For        |
| Group Plc                                       | United Kingdom                   | 11-jul-24              | Annual           | Management               | 8        | Re-elect Maggie Chan Jones as Director  | For        | For        |
| Group Pic                                       | United Kingdom                   | 11-jul-24              | Annual           | Management               | 9        | Re-elect Steven Guggenheimer as Director  | For        | For        |
| nd Securities Group Plc nd Securities Group Plc | United Kingdom<br>United Kingdom | 11-jul-24<br>11-jul-24 | Annual<br>Annual | Management Management    | 10       | Accept Financial Statements and Statutory Reports  Poulog Modelpine Congresses of Directors                           | For<br>For | For        |
| nd Securities Group Pic                         | United Kingdom                   | 11-jul-24              | Annual           | Management               | 11       | Re-elect Madeleine Cosgrave as Director  Re-elect Christophe Evain as Director  | For        | For        |
| nd Securities Group Pic                         | United Kingdom                   | 11-jul-24              | Annual           | Management               | 12       | Re-elect Miles Roberts as Director  | For        | For        |
| nd Securities Group Plc                         | United Kingdom                   | 11-jul-24              | Annual           | Management               | 13       | Re-elect Manjiry Tamhane as Director  | For        | For        |
| nd Securities Group Plc                         | United Kingdom                   | 11-jul-24              | Annual           | Management               | 14       | Reappoint Ernst & Young LLP (EY) as Auditors  | For        | For        |
| nd Securities Group Plc                         | United Kingdom                   | 11-jul-24              | Annual           | Management               | 15       | Authorise the Audit Committee to Fix Remuneration of Auditors   | For        | For        |
| nd Securities Group Plc                         | United Kingdom                   | 11-jul-24              | Annual           | Management               | 16       | Authorise UK Political Donations and Expenditure  | For        | For        |
| nd Securities Group Plc                         | United Kingdom                   | 11-jul-24              | Annual           | Management               | 17       | Authorise Issue of Equity   | For        | For        |
| nd Securities Group Plc                         | United Kingdom                   | 11-jul-24              | Annual           | Management               | 18       | Approve Omnibus Share Plan  | For        | For        |
| nd Securities Group Plc nd Securities Group Plc | United Kingdom<br>United Kingdom | 11-jul-24<br>11-jul-24 | Annual<br>Annual | Management Management    | 19       | Authorise Issue of Equity without Pre-emptive Rights Approve Remuneration Policy                                      | For<br>For | For<br>For |
| nd Securities Group Plc                         | United Kingdom                   | 11-jul-24              | Annual           | Management               | 20       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment    | For        | For        |
| nd Securities Group Plc                         | United Kingdom                   | 11-jul-24              | Annual           | Management               | 21       | Authorise Market Purchase of Ordinary Shares  | For        | For        |
| nd Securities Group Plc                         | United Kingdom                   | 11-jul-24              | Annual           | Management               | 3        | Approve Remuneration Report   | For        | For        |
| nd Securities Group Plc                         | United Kingdom                   | 11-jul-24              | Annual           | Management               | 4        | Approve Final Dividend  | For        | For        |
| nd Securities Group Plc                         | United Kingdom                   | 11-jul-24              | Annual           | Management               | 5        | Elect James Bowling as Director   | For        | For        |
| nd Securities Group Plc                         | United Kingdom                   | 11-jul-24              | Annual           | Management               | 6        | Elect Moni Mannings as Director   | For        | For        |
| nd Securities Group Plc                         | United Kingdom                   | 11-jul-24              | Annual           | Management               | 7        | Re-elect Sir Ian Cheshire as Director   | For        | For        |
| nd Securities Group Plc nd Securities Group Plc | United Kingdom United Kingdom    | 11-jul-24<br>11-jul-24 | Annual<br>Annual | Management<br>Management | 9        | Re-elect Mark Allan as Director  Re-elect Vanessa Simms as Director   | For<br>For | For<br>For |
| todesk, Inc.                                    | USA                              | 16-jul-24              | Annual           | Management               | 1a       | Elect Director Andrew Anagnost  | For        | For        |
| todesk, Inc.                                    | USA                              | 16-jul-24              | Annual           | Management               | 1b       | Elect Director Karen Blasing  | For        | For        |
| todesk, Inc.                                    | USA                              | 16-jul-24              | Annual           | Management               | 1c       | Elect Director Relid French   | For        | For        |
| todesk, Inc.                                    | USA                              | 16-jul-24              | Annual           | Management               | 1d       | Elect Director Ayanna Howard  | For        | For        |
| todesk, Inc.                                    | USA                              | 16-jul-24              | Annual           | Management               | 1e       | Elect Director Blake Irving   | For        | For        |
| todesk, Inc.                                    | USA                              | 16-jul-24              | Annual           | Management               | 1f       | Elect Director Mary T. McDowell   | For        | For        |
| todesk, Inc.                                    | USA                              | 16-jul-24              | Annual           | Management               | 1g       | Elect Director Stephen Milligan   | For        | For        |
| todesk, Inc.                                    | USA<br>USA                       | 16-jul-24<br>16-iul-24 | Annual           | Management Management    | 1h<br>1i | Elect Director Lorrie M. Norrington  Elect Director Betsy Rafael  | For<br>For | For        |
| todesk, Inc.                                    | USA                              | 16-jul-24<br>16-jul-24 | Annual           | Management               | 1i       | Elect Director Rami Rahim   | For        | For        |
| odesk, Inc.                                     | USA                              | 16-jul-24              | Annual           | Management               | 1k       | Elect Director Stacy J. Smith   | For        | For        |
| odesk, Inc.                                     | USA                              | 16-jul-24              | Annual           | Management               | 2        | Ratify Ernst & Young LLP as Auditors  | For        | For        |
| odesk, Inc.                                     | USA                              | 16-jul-24              | Annual           | Management               | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For        | For        |
| odesk, Inc.                                     | USA                              | 16-jul-24              | Annual           | Management               | 4        | Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold   | For        | For        |
| todesk, Inc.                                    | USA                              | 16-jul-24              | Annual           | Shareholder              | 5        | Provide Right to Call a Special Meeting   | Against    | For        |
| Irberry Group Plc                               | United Kingdom                   | 16-jul-24              | Annual           | Management               | 10       | Accept Financial Statements and Statutory Reports   | For        | For        |
| rberry Group Plc                                | United Kingdom United Kingdom    | 16-jul-24              | Annual           | Management Management    | 10       | Re-elect Danuta Gray as Director  Re-elect Antoine de Saint-Affrique as Director                                      | For<br>For | For        |
| rberry Group Plc rberry Group Plc               | United Kingdom United Kingdom    | 16-jul-24<br>16-jul-24 | Annual           | Management Management    | 11       | Re-elect Antoine de Saint-Affrique as Director  Re-elect Alan Stewart as Director                                     | For        | For        |
| rberry Group Pic                                | United Kingdom United Kingdom    | 16-jul-24<br>16-jul-24 | Annual           | Management               | 13       | Elect Kate Ferry as Director  | For        | For        |
| rberry Group Pic                                | United Kingdom                   | 16-jul-24              | Annual           | Management               | 14       | Elect Alessandra Cozzani as Director  | For        | For        |
| rberry Group Pic                                | United Kingdom                   | 16-jul-24              | Annual           | Management               | 15       | Reappoint Ernst & Young LLP as Auditors   | For        | For        |
| rberry Group Plc                                | United Kingdom                   | 16-jul-24              | Annual           | Management               | 16       | Authorise the Audit Committee to Fix Remuneration of Auditors   | For        | For        |
|   |                                  |                        |                  |                          |          |   |            |            |
| urberry Group Plc                               | United Kingdom                   | 16-jul-24              | Annual           | Management<br>Management | 17<br>18 | Authorise UK Political Donations and Expenditure  | For<br>For | For<br>For |



| Description   1.   Description   | Compañía                                | País           | Fecha Junta | Tipo   | Proponente | Art. | Propuesta  | Rec Mgmt | Voto    |
|--|---|----------------|-------------|--------|------------|------|--|----------|---------|
| Seem Ough 1.   One of public 1962   Seem 1 | Burberry Group Plc                      |                |             |        | .,         |      | ·  |          |         |
| Second    | Burberry Group Pic                      |                |             |        |            | 2    | Approve Remuneration Report  | For      |         |
| Part   | Burberry Group Plc                      |                | 16-jul-24   | Annual |            |      | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment |          | For     |
| The Proposed B. 1964 Control of the  | Burberry Group Plc                      | United Kingdom | 16-jul-24   | Annual | Management | 21   | Authorise Market Purchase of Ordinary Shares   | For      | For     |
| Seed Content   See    | Burberry Group Plc                      |                | 16-jul-24   | Annual | Management | 22   | Authorise the Company to Call General Meeting with Two Weeks' Notice   |          | For     |
| Author Conf.    Conf.  | Burberry Group Plc                      |                |             |        |            |      |  |          |         |
| Tables Control 1. United Septem 1. 1920  | Burberry Group Plc                      |                |             |        |            | 4    |  |          |         |
| Second Process   Marke Control   Marke Control   Process   Proce   | Burberry Group Plc                      |                |             |        |            | 5    |  |          |         |
| Section   Proceedings  |   |                |             |        |            |      |  |          |         |
| See   Process    |   |                |             |        | Management |      |  |          |         |
| Section   Marke Depart   161-54   Annual   Management   1   Management     |   |                |             |        | Management | 8    |  |          |         |
| Section   International   Section   International   Internat   |   |                |             |        |            | 1    |  |          |         |
| September   Sept   |   | United Kingdom |             |        |            | 10   |  |          |         |
| SEP   Company   1948   Annual Management   194   | SSE PIC                                 |                |             |        |            |      |  |          |         |
| Section   Company   Comp   |   |                |             |        |            |      |  |          |         |
| Section  | SSE PIc                                 |                |             |        |            |      |  |          |         |
| Section   Content   Cont   | SSE Plc                                 |                |             | Annual | Management | 14   | Re-elect Dame Angela Strank as Director  |          | For     |
| September   Sept   |   |                |             | Annual |            | 15   |  |          |         |
| March   Marc   | SSE Plc                                 |                |             | Annual |            | 16   |  | For      | For     |
| Section   Company   Comp   | SSE Plc                                 |                |             | Annual | Management | 17   | Authorise the Audit Committee to Fix Remuneration of Auditors  | For      | For     |
| Second   Company   Compa   | SSE Plc                                 |                | 18-jul-24   | Annual |            | 18   | Approve Net Zero Transition Report   | For      | For     |
| Second   Company   Compa   | SSE Plc                                 | United Kingdom | 18-jul-24   |        |            | 19   | Authorise Issue of Equity  |          |         |
| Section   Control Congram   Control Congram   Control Congram   Control Congram   Control Co   | SSE Plc                                 |                | 18-jul-24   |        | Management |      |  |          |         |
| Sign   Process   |   |                |             |        |            |      |  |          |         |
| See   Proceed   Proceed   Proceed   Proceed   Proceed   Proceed   Proced   Proced   Process      | SSE Plc                                 |                |             |        | Management |      | Authorise Issue of Equity without Pre-emptive Rights   |          |         |
| SSE PE   |   |                |             |        |            |      |  |          |         |
| Sept   |   |                |             |        |            |      |  |          |         |
| Sign   December   Sign   December   Sign   For   Possible   Sign   For   Possible   Sign   Possible    |   |                |             |        | Management |      | Authorise the Company to Call General Meeting with Two Weeks' Notice   |          |         |
| SSE Pro.   Date   Company   184,204   Annual Messagement   5   Review   Date   Company   Review   Re   |   |                |             |        |            |      |  |          |         |
| SSE Pic   United Dringshom   18-112-14   Annual   Management   8   Reshell Forcy Cocket as Director   Force   Force   Cocket   State   |   | United Kingdom |             |        |            |      |  |          |         |
| Sect   Company   19-224  |   |                |             |        | Management |      |  |          |         |
| See  |   |                |             |        | Management | - 6  |  |          |         |
| SEP   Description   Equid   Sep   Description   Equid   Annual   Management   9   Re-ellect Size in Mascori as Director   For   Fo   |   |                |             |        |            | -/   |  |          |         |
| United Diffusion Group Pro   |   |                |             |        |            |      |  |          |         |
| United Diffes Group Pic   United Kingdom   19-14-24   Annual   Management   10   Elect Clare Haward as Director   For United Minist Group Pic   United Kingdom   19-14-24   Annual   Management   13   Region      |   |                |             |        |            | 1    |  |          |         |
| United Utilities Group Pe  |   |                |             |        |            | 10   |  |          |         |
| United Diffest Group Pc  |   |                |             |        |            |      |  |          |         |
| Winder   Direct   Direct Kingdom   15-16-25   Annual Management   13   ResponsificAS LLP & Audition Sept.   For   For   Linear Direct   Line   |   |                |             |        |            |      |  |          |         |
| United Diffusio Group Pr.   United Kingdom   19-16-22   Annual Management   14   |   |                |             |        |            |      | Reannoint KPMG LLP as Auditors   |          |         |
| United Chines Group Pic  |   |                |             |        |            |      |  |          |         |
| United   United   Ching   Pic   Pic   United   Ching   Pic   United   Ching   Pic   United   Pic   Pic   Pi   | United Utilities Group Plc              |                |             |        |            |      |  |          |         |
| United United Compress   United Ministed Group Pic   | United Utilities Group Plc              |                |             | Annual |            | 16   |  |          | For     |
| United Utilities Group Pic   |   |                |             |        |            |      |  |          |         |
| United Unities Group Ptc   |   |                |             | Annual |            | 18   |  | For      | For     |
| United Uffilies Group Pe   | United Utilities Group Plc              |                |             |        |            | 19   |  | For      | For     |
| United Utilised Orough PC  | United Utilities Group Plc              |                |             | Annual | Management | 2    |  | For      | For     |
| United Utilised Group Pic  | United Utilities Group Plc              |                |             |        |            | 20   | Authorise UK Political Donations and Expenditure   |          |         |
| United Utilities Group Pic   | United Utilities Group Plc              | United Kingdom | 19-jul-24   | Annual | Management | 3    | Approve Remuneration Report  | For      | For     |
| United Utilities Group Pic   United Kingdom   19-jul-24   Annual Management   For For United Utilities Group Pic   United Kingdom   19-jul-24   Annual Management   Re-elect Liam Butterworth as Director   For For For United Utilities Group Pic   United Kingdom   19-jul-24   Annual Management   Re-elect Liam Butterworth as Director   For For For For Booz Allen Hamilton Holding, Coporation   USA   24-jul-24   Annual Management   Re-elect Liam Butterworth as Director   For For For Booz Allen Hamilton Holding, Coporation   USA   24-jul-24   Annual Management   Re-elect Liam Butterworth as Director   For For For Booz Allen Hamilton Holding, Coporation   USA   24-jul-24   Annual Management   Re-elect Liam Butterworth as Director   For For For Booz Allen Hamilton Holding, Coporation   USA   24-jul-24   Annual Management   Re-elect Liam Butterworth as Director   For  | United Utilities Group Plc              | United Kingdom | 19-jul-24   | Annual | Management | 4    | Re-elect Sir David Higgins as Director   | For      | Against |
| United Utilities Group Pic   United Kingdom   19-ju-24   Annual   Management 7   Re-elect Alison Goligher as Director   For For United Utilities Group Pic   United Kingdom   19-ju-24   Annual   Management 9   Re-elect Lam Buttervorth as Director   For For For For Director Williams (Forup Pic United Kingdom   19-ju-124   Annual   Management 9   Re-elect Kath Cates as Director   For For For For Booz Allen Hamilton Holding Corporation   USA   24-ju-24   Annual   Management 1   Bet Director Horado D. Pozcanski   Forup For For For Booz Allen Hamilton Holding Corporation   USA   24-ju-24   Annual   Management 1   Bet Director Modor, C. Amble   Forup For For For Booz Allen Hamilton Holding Corporation   USA   24-ju-24   Annual   Management 1   Bet Director Modor, C. Barnes   Forup   | United Utilities Group Plc              |                |             |        |            |      |  |          |         |
| United Utilities Group Pic   |   |                |             |        |            |      |  |          |         |
| United Villities Group Pic   United Kingdom   19-jul-24   Annual   Management   9   Re-elect Kath Cates as Director   For For For Booz Allen Hamilton Holding Corporation   USA   24-jul-24   Annual   Management   16   Elect Director Annual   Elect Director Annual   Elect Director Molecy C. Earnes   For For For For Booz Allen Hamilton Holding Corporation   USA   24-jul-24   Annual   Management   16   Elect Director Molecy C. Earnes   For For For Booz Allen Hamilton Holding Corporation   USA   24-jul-24   Annual   Management   16   Elect Director Molecy C. Earnes   For For For Booz Allen Hamilton Holding Corporation   USA   24-jul-24   Annual   Management   16   Elect Director Molecy C. Earnes   For For For Booz Allen Hamilton Holding Corporation   USA   24-jul-24   Annual   Management   16   Elect Director Mark E. Gaumond   For For For Booz Allen Hamilton Holding Corporation   USA   24-jul-24   Annual   Management   17   Elect Director Mark E. Gaumond   For For For Booz Allen Hamilton Holding Corporation   USA   24-jul-24   Annual   Management   17   Elect Director Mark E. Gaumond   For For For Booz Allen Hamilton Holding Corporation   USA   24-jul-24   Annual   Management   17   Elect Director For Holding Corporation   USA   24-jul-24   Annual   Management   18   Elect Director For For Holding Corporation   USA   24-jul-24   Annual   Management   19   Elect Director For For Holding Corporation   USA   24-jul-24   Annual   Management   19   Elect Director For For Holding Corporation   USA   24-jul-24   Annual   Management   19   Elect Director For For Por Por Por Por Por Por Por Por Por P  |   |                |             |        |            |      |  |          |         |
| Booz Allen Hamilton Hobling Corporation         USA         24-jul-24 Annual         Annual         Management         1 a Elect Director Horacio D. Rozanski         For For For Booz Allen Hamilton Hobling Corporation         USA         24-jul-24 Annual         Management         1 c Elect Director Joan Lord (2. Amble)         For For For For Booz Allen Hamilton Hobling Corporation         USA         24-jul-24 Annual         Management         1 c Elect Director Melody C. Barnes         Best Director Melody C. Barnes   |   |                |             |        | Management |      |  |          |         |
| Booz Allen Hamilton Holding Corporation         USA         24-jul-24         Annual         Management         1b         Elect Director Mondy Co. Barnes         For         For         For         Booz Allen Hamilton Holding Corporation         USA         24-jul-24         Annual         Management         1d         Elect Director Minche A. Flournoy         Borne         For         For         For         Bor         Bor         Bor         Bor         Bor         For         For         For         Bor         Annual         Management         1g         Elect Director Minche A. Flournoy         Bor   |   |                |             |        |            |      |  |          |         |
| Booz Allen Hamilton Holding Corporation         USA         24-jul-24 Annual         Management 1 of Elect Director Micholay C. Barnes         Elect Director Micholay C. Barnes         For For For Booz Allen Hamilton Holding Corporation         USA         24-jul-24 Annual         Management 1 of Elect Director Michola A. Flourncy         For Long Director Michola A. Flourncy         For For For Booz Allen Hamilton Holding Corporation         USA         24-jul-24 Annual         Management 1 of Elect Director Michola A. Flourncy         Elect Director Michola A. Flourncy         Elect Director Michola A. Flourncy         For   |   |                |             |        |            |      |  |          |         |
| Booz Allen Hamilton Holding Corporation         USA         24-jul-24 Annual         Management 1 feet Director Michele A. Flournoy         For For For Booz Allen Hamilton Holding Corporation         USA         24-jul-24 Annual         Management 1 feet Director Michele A. Flournoy         Feet Director Michele A. Flournoy         For For For For Booz Allen Hamilton Holding Corporation         USA         24-jul-24 Annual         Management 1 feet Director Valver E. Obstraction         15 Elect Director Allen Management 1 feet Director Valver E. Obstraction         For   |   |                | 24-jul-24   |        |            |      |  |          |         |
| Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 1 Elect Director Mark E. Gaumond Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 1 Elect Director Teles Index Medical Corporation USA 24-jul-24 Annual Management 1 Elect Director Aribur E. Johnson Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 1 Elect Director Greichen W. McClain Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 1 Elect Director Rory P. Read Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 1 Elect Director Rory P. Read Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 1 Elect Director Rory P. Read Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 1 Elect Director William M. Thromberry Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 2 Ratify Erns & Young LLP as Auditions Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 2 Ratify Erns & Young LLP as Auditions Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation USA 24-jul-24 Annual Management 1 Elect Director Stephen F. Angel Linde Plc Ireland 30-jul-24 Annual Management 1 Elect Director Stephen F. Angel Linde Plc Ireland 30-jul-24 Annual Management 1 Elect Director Stephen F. Angel Linde Plc Ireland 30-jul-24 Annual Management 1 Elect Director Stephen F. Angel Linde Plc Ireland 30-jul-24 Annual Management 1 Elect Director Stephen F. Angel Linde Plc Ireland 30-jul-24 Annual Management 1 Elect Director Stephen F. Angel Linde Plc Ireland 30-jul-24 Annual Management 1 Elect Director Johns Erders Linde Plc Ireland 30-jul-24 Annual Management 1 Elect Director Victoria E. Ossadnik Linde Plc Ireland 30-jul-24 Annual Management 1 Elect Director Victoria E. Ossadnik Linde Plc Ireland 30-jul-24 Annual Management 1 Elect Director Victoria E. Ossadnik Linde Plc Ireland 30-jul-24 Annual Management 1 Elect Director Johns Erder |   |                |             |        | Management |      |  |          |         |
| Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 1g Elect Director Ellen Jewett Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 1g Elect Director Arthur E. Johnson Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 1i Elect Director Greichen W. McClain Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 1i Elect Director Greichen W. McClain Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 1i Elect Director Greichen W. McClain Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 1j Elect Director Greichen W. McClain Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 1j Elect Director Greichen W. McClain Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 1k Elect Director Greichen W. McClain Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 1k Elect Director Greichen W. McClain Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 1k Elect Director Greichen W. McClain Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 1k Elect Director Greichen W. McClain Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 1k Elect Director Greichen W. McClain Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 1b Elect Director Stephen F. Angel Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 1b Elect Director Stephen F. Angel Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 1c Elect Director Stephen F. Angel Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 1c Elect Director Paula Rosput  |   |                |             |        |            |      |  |          |         |
| Booz Allen Hamilton Holding Corporation         USA         24-jul-24 Annual         Management 1g         Elect Director Arthur E. Johnson         For For For For Booz Allen Hamilton Holding Corporation         USA         24-jul-24 Annual         Management 1 in Elect Director Rory P. Read         For For For For For Booz Allen Hamilton Holding Corporation         USA         24-jul-24 Annual         Management 1 in Elect Director Rory P. Read         For  | Poor Allon Hamilton Holding Comparation |                |             |        |            |      |  |          |         |
| Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 1i Elect Director Gretchen W. McClain Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 1i Elect Director Rory P. Read Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 1j Elect Director Charles O. Rossotti Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 1k Elect Director Charles O. Rossotti Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 1k Elect Director Charles O. Rossotti Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 2 Raify Erms & Young LLP as Auditors Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 3 Advisory Vote to Raify Named Executive Officers' Compensation For For Every Carlon State S |   |                |             |        |            |      |  |          |         |
| Booz Allen Hamilton Holding Corporation         USA         24-jul-24         Annual         Management 1 j         Elect Director Rony P. Read         For Por           Booz Allen Hamilton Holding Corporation         USA         24-jul-24         Annual         Management 1 j         Elect Director Charles O. Rossotti         For Por           Booz Allen Hamilton Holding Corporation         USA         24-jul-24         Annual         Management 2         Ratify Ernst & Young LLP as Auditors         Auditors         For Por           Booz Allen Hamilton Holding Corporation         USA         24-jul-24         Annual         Management 2         Ratify Ernst & Young LLP as Auditors         Auditors         For Por           Booz Allen Hamilton Holding Corporation         USA         24-jul-24         Annual         Management 3         Autivisory Volte to Ratify Named Executive Officers' Compensation         For Por           Linde Plc         Ireland         30-jul-24         Annual         Management 1         1 Elect Director Staplen F. Angel         For Por           Linde Plc         Ireland         30-jul-24         Annual         Management 1         1 Elect Director Sanjiv Lamba         For Por           Linde Plc         Ireland         30-jul-24         Annual         Management 1         Elect Director Sanjiv Lamba         For Por   |   |                |             |        |            |      |  |          |         |
| Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 1j Elect Director Charles O. Rossotti Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 1k Elect Director William M. Thomberry Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 2 Ratify Ernst & Young LLP as Auditors Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For End Ender Director Management Intel Pic Ireland 30-jul-24 Annual Management 1b Elect Director Stephen F. Angel Linde Pic Ireland 30-jul-24 Annual Management 1c Elect Director Stephen F. Angel Linde Pic Ireland 30-jul-24 Annual Management 1c Elect Director Stephen F. Angel Linde Pic Ireland 30-jul-24 Annual Management 1c Elect Director Stephen F. Angel Linde Pic Ireland 30-jul-24 Annual Management 1c Elect Director Stephen F. Angel Linde Pic Ireland 30-jul-24 Annual Management 1c Elect Director Thomas Enders Linde Pic Ireland 30-jul-24 Annual Management 1f Elect Director Hugh Grant Linde Pic Ireland 30-jul-24 Annual Management 1f Elect Director Hugh Grant Linde Pic Ireland 30-jul-24 Annual Management 1g Elect Director Victoria E. Ossadnik For For Linde Pic Ireland 30-jul-24 Annual Management 1g Elect Director Victoria E. Ossadnik For For Linde Pic Ireland 30-jul-24 Annual Management 1f Elect Director Victoria E. Ossadnik For For Linde Pic Ireland 30-jul-24 Annual Management 1f Elect Director Victoria E. Ossadnik For For Linde Pic Ireland 30-jul-24 Annual Management 1f Elect Director Victoria E. Ossadnik For For End Linde Pic Ireland 30-jul-24 Annual Management 1f Elect Director Victoria E. Ossadnik For For End Linde Pic Ireland 30-jul-24 Annual Management 1f Elect Director Victoria E. Ossadnik For For End Linde Pic Ireland 30-jul-24 Annual Management 1f Elect Director Victoria E. Ossadnik For For End Linde Pic Ireland 30-jul-24 Annual Management 1f Elect Director Victoria E. Ossadnik For For For End Linde Pic Ireland 30-jul-24 Annual Management |   |                |             |        |            |      |  |          |         |
| Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 12 Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 2 Ratify Ernst & Young LLP as Auditors Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For Linde Pic Ireland 30-jul-24 Annual Management 1b Elect Director Stephen F. Angel For For Linde Pic Linde Pic Ireland 30-jul-24 Annual Management 1b Elect Director Sanjiy Lamba Ireland 30-jul-24 Annual Management 1c Elect Director Annu-Kristin Achiletiner Ireland 30-jul-24 Annual Management 1d Elect Director Annu-Kristin Achiletiner Ireland 30-jul-24 Annual Management 1d Elect Director Annu-Kristin Achiletiner Ireland 30-jul-24 Annual Management 1d Elect Director Annu-Kristin Achiletiner Ireland 30-jul-24 Annual Management 1d Elect Director Annu-Kristin Achiletiner Ireland 30-jul-24 Annual Management 1d Elect Director Annu-Kristin Achiletiner Ireland 30-jul-24 Annual Management 1f Elect Director Hugh Grant Linde Pic Ireland 30-jul-24 Annual Management 1f Elect Director Hugh Grant Linde Pic Ireland 30-jul-24 Annual Management 1f Elect Director Victoria E. Ossadnik Ireland 30-jul-24 Annual Management 1f Elect Director Paula Rosput Reynolds For For Linde Pic Ireland 30-jul-24 Annual Management 1f Elect Director Paula Rosput Reynolds For For Linde Pic Ireland 30-jul-24 Annual Management 1f Elect Director Paula Rosput Reynolds For For Linde Pic Ireland 30-jul-24 Annual Management 1f Elect Director Paula Rosput Reynolds For For Elinde Pic Ireland 30-jul-24 Annual Management 1f Elect Director Paula Rosput Reynolds For For For Elinde Pic Ireland 30-jul-24 Annual Management 1f Elect Director Paula Rosput Reynolds For For For Elinde Pic Ireland 30-jul-24 Annual Management 1f Elect Director Robert L Wood   | Booz Allen Hamilton Holding Corporation |                |             |        | Management | 1i   |  |          |         |
| Booz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For Linde Plc Linde Plc Linde Plc Linde Plc Linde Plc Ireland 30-jul-24 Annual Management Management 1b Elect Director Stephen F. Angel Elect Director Stephen F. Angel For For Linde Plc |   |                |             |        |            | 1k   |  |          |         |
| Bozz Allen Hamilton Holding Corporation USA 24-jul-24 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For Linde Plc Ireland 30-jul-24 Annual Management 1a Elect Director Stephen F. Angel For For Linde Plc Ireland 30-jul-24 Annual Management 1b Elect Director Sanjiv Lamba For For Linde Plc Ireland 30-jul-24 Annual Management 1c Elect Director Sanjiv Lamba For For Linde Plc Ireland 30-jul-24 Annual Management 1d Elect Director Thomas Enders For For Linde Plc Ireland 30-jul-24 Annual Management 1d Elect Director Thomas Enders For For Linde Plc Ireland 30-jul-24 Annual Management 1e Elect Director For Stephen F. Angel For For Linde Plc Ireland 30-jul-24 Annual Management 1f Elect Director Hugh Grant For For Ender Plc Ireland 30-jul-24 Annual Management 1f Elect Director Hugh Grant For For Ender Plc Ireland 30-jul-24 Annual Management 1g Elect Director Plc For Ender Plc Ireland 30-jul-24 Annual Management 1g Elect Director Plc For Ender Plc Ireland 30-jul-24 Annual Management 1h Elect Director Plc Plc For Ender Plc Ireland 30-jul-24 Annual Management 1h Elect Director Plc For Ender Plc Ireland 30-jul-24 Annual Management 1h Elect Director Plc Plc For Ender Plc Ireland 30-jul-24 Annual Management 1h Elect Director Plc Plc Plc Plc Plc Plc Ireland 30-jul-24 Annual Management 1h Elect Director Plc Plc Plc Plc Plc Plc Ireland 30-jul-24 Annual Management 1h Elect Director Plc Plc Plc Plc Plc Plc Ireland 30-jul-24 Annual Management 1 Elect Director Plc Plc Plc Plc Plc Plc Ireland 30-jul-24 Annual Management 1 Elect Director Plc   | Booz Allen Hamilton Holding Corporation |                |             |        |            |      |  |          |         |
| Linde Pic         Ireland         30-jul-24         Annual         Management 1s         Elect Director Sanjiv Lamba         For For           Linde Pic         Ireland         30-jul-24         Annual         Management 1s         Elect Director Sanjiv Lamba         For For           Linde Pic         Ireland         30-jul-24         Annual         Management 1s         Elect Director Ann-Kristin Achieliner         For For Linde Pic           Linde Pic         Ireland         30-jul-24         Annual         Management 1s         Elect Director Thomas Enders         For For Linde Pic           Linde Pic         Ireland         30-jul-24         Annual         Management 1s         Elect Director Judy Grant         For For Linde Pic           Linde Pic         Ireland         30-jul-24         Annual         Management 1s         Elect Director Judy Grant         For For Linde Pic           Linde Pic         Ireland         30-jul-24         Annual         Management 1s         Elect Director Victoria E. Ossadnik         For For For For Linde Pic           Linde Pic         Ireland         30-jul-24         Annual         Management 1s         Elect Director Alberto Weisser         For  | Booz Allen Hamilton Holding Corporation |                | 24-jul-24   |        | Management |      |  |          |         |
| Linde PIc         Ireland         30-jul-24         Annual         Management         1b         Elect Director Sanjiv Lamba         For         For           Linde PIc         Ireland         30-jul-24         Annual         Management         1c         Elect Director Ann-Kristin Achleitner         For         For           Linde PIc         Ireland         30-jul-24         Annual         Management         1e         Elect Director Hugh Grant         For         For           Linde PIc         Ireland         30-jul-24         Annual         Management         1f         Elect Director Hugh Grant         For         For           Linde PIc         Ireland         30-jul-24         Annual         Management         1f         Elect Director Victoria E. Ossadnik         For         For           Linde PIc         Ireland         30-jul-24         Annual         Management         1f         Elect Director Victoria E. Ossadnik         For         For           Linde PIc         Ireland         30-jul-24         Annual         Management         1f         Elect Director Victoria E. Ossadnik         For         For           Linde PIc         Ireland         30-jul-24         Annual         Management         1f         Elect Director Alberto Weisser   | Linde Plc                               |                |             |        |            |      |  |          |         |
| Linde Plc         Ireland         30-jul-24         Annual         Management         1 c         Elect Director Ann-Kristin Achleitner         For         For           Linde Plc         Ireland         30-jul-24         Annual         Management         1 d         Elect Director Hugh Grant         For         Against         Linde Plc         Ireland         30-jul-24         Annual         Management         1 fleet Director Victoria E. Ossadnik         For         For </td <td>Linde Plc</td> <td>Ireland</td> <td></td> <td>Annual</td> <td></td> <td></td> <td></td> <td></td> <td>For</td>  | Linde Plc                               | Ireland        |             | Annual |            |      |  |          | For     |
| Linde Pic         Ireland         30-jul-24         Annual         Management of the Elect Director Thomas Enders         Elect Director Hugh Enders         For For Enders           Linde Pic         Ireland         30-jul-24         Annual         Management of Elect Director Hugh Enders         For Elect Director Hugh Enders         For Elect Director Use Kasesr           Linde Pic         Ireland         30-jul-24         Annual         Management of Elect Director Victoria E. Ossadnik         For Enders           Linde Pic         Ireland         30-jul-24         Annual         Management of Elect Director Puder Responds         For Enders           Linde Pic         Ireland         30-jul-24         Annual         Management of Elect Director Alberto Weisser         For Enders           Linde Pic         Ireland         30-jul-24         Annual         Management of Elect Director Alberto Weisser         For Enders           Linde Pic         Ireland         30-jul-24         Annual         Management of Elect Director Robert L. Wood         For Enders           Linde Pic         Ireland         30-jul-24         Annual         Management of Elect Director Robert L. Wood         For Enders   | Linde Plc                               |                |             |        |            |      |  |          |         |
| Linde Pic         Ireland         30-jul-24 Annual         Management 1 Management         Elect Director Hugh Grant         For For           Linde Pic         Ireland         30-jul-24 Annual         Management 1 Management         1 Elect Director Victoria E. Ossadnik         For For           Linde Pic         Ireland         30-jul-24 Annual         Management 1 Management         1 Elect Director Paula Rosput Reynolds         For For           Linde Pic         Ireland         30-jul-24 Annual         Management 1 Elect Director Alberto Weisser         For For           Linde Pic         Ireland         30-jul-24 Annual         Management 1 Elect Director Robert L. Wood         For For           Linde Pic         Ireland         30-jul-24 Annual         Management 2 A Raifly PricewaterouseCoopers as Auditors         For  | Linde Plc                               |                |             |        |            |      |  |          |         |
| Linde Plc         Ireland         30-jul-24         Annual         Management 1g         Elect Director Joe Kaeser         For Against           Linde Plc         Ireland         30-jul-24         Annual         Management 1g         Elect Director Victoria E. Ossadnik         For Elect Director Paula Rosput Reynolds         For For For For For Elect Director Paula Rosput Reynolds         For For For For Elect Director Paula Rosput Reynolds         For For For For For For Paula Rosput Reynolds         For For For For For Paula Rosput Reynolds         For For For For For For Paula Rosput Reynolds         For For For For For For Paula Rosput Reynolds<   | Linde Plc                               |                |             |        | Management |      |  |          | For     |
| Linde Plc         Ireland         30-jul-24         Annual         Management 1g         Elect Director Victoria E. Ossadnik         For For Linde Plc           Linde Plc         Ireland         30-jul-24         Annual         Management 1 in Elect Director Paula Rospour Reynolds         For For Elect Process           Linde Plc         Ireland         30-jul-24         Annual         Management 1 in Elect Director Alberto Weisser         For For Elect Director Robert L. Wood           Linde Plc         Ireland         30-jul-24         Annual         Management 1 in Elect Director Robert L. Wood         For For For Elect Director Robert L. Wood   | Linde Plc                               |                |             |        |            |      |  |          |         |
| Linde Plc         Ireland         30-jul-24         Annual         Management         1h         Elect Director Paula Rosput Reynolds         For         For           Linde Plc         Ireland         30-jul-24         Annual         Management         1i         Elect Director Alberto Weisser         For         For         For           Linde Plc         Ireland         30-jul-24         Annual         Management         1j         Elect Director Robert L. Wood         For         For           Linde Plc         Ireland         30-jul-24         Annual         Management         2A         Ratify PricewaterhouseCoopers as Auditors         For         For  | Linde Plc                               | Ireland        |             | Annual |            | 1g   |  | For      |         |
| Linde Pic         Ireland         30-jul-24         Annual         Management 1i         Elect Director Alberto Weisser         For Service Pictor           Linde Pic         Ireland         30-jul-24         Annual         Management 1j         Elect Director Robert Le Wood         For For Pictor           Linde Pic         Ireland         30-jul-24         Annual         Management 2A         Ratify PricewaterhouseCoopers as Auditors         For For  | Linde Plc                               |                |             |        |            |      |  |          |         |
| Linde Plc Ireland 30-jul-24 Annual Management 1j Elect Director Robert L. Wood For For Linde Plc Ireland 30-jul-24 Annual Management 2A Ratify PricewaterhouseCoopers as Auditors For For  | Linde Plc                               | Ireland        |             | Annual |            | 1i   |  | For      | For     |
| Linde Plc Ireland 30-jul-24 Annual Management 2A Ratify Pricewaterhouse Coopers as Auditors For For  | Linde Plc                               |                |             |        |            |      |  |          |         |
|  | Linde Plc                               | Ireland        |             | Annual |            | 2A   |  | For      | For     |
|  | Linde Plc                               |                | 30-jul-24   |        |            |      |  |          | For     |



| Compañía  | País   | Fecha Junta                         | Tipo             | Proponente                | Art.     | Propuesta  | Rec Mgmt   | Voto               |
|---|--|-------------------------------------|------------------|---------------------------|----------|--|------------|--------------------|
| Linde Plc   | Ireland                                      | 30-jul-24                           | Annual           | Management                | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For                |
| Linde Plc   | Ireland                                      | 30-jul-24                           | Annual           | Management                | 4        | Determine Price Range for Reissuance of Treasury Shares  | For        | For                |
| Vodafone Group Plc                                    | United Kingdom                               | 30-jul-24                           | Annual           | Management                | 1        | Accept Financial Statements and Statutory Reports  | For        | For                |
| Vodafone Group Plc                                    | United Kingdom                               | 30-jul-24                           | Annual           | Management                | 10       | Re-elect Maria Amparo Moraleda Martinez as Director  | For        | For                |
| Vodafone Group Plo                                    | United Kingdom                               | 30-jul-24                           | Annual<br>Annual | Management                | 11       | Re-elect David Nish as Director  Re-elect Christine Ramon as Director  | For<br>For | For For            |
| Vodafone Group Plc Vodafone Group Plc                 | United Kingdom<br>United Kingdom             | 30-jul-24<br>30-jul-24              | Annual           | Management Management     | 13       | Re-elect Simon Segars as Director  | For        | For                |
| Vodafone Group Plc                                    | United Kingdom                               | 30-jul-24                           | Annual           | Management                | 14       | Approve Final Dividend   | For        | For                |
| Vodafone Group Plc                                    | United Kingdom                               | 30-jul-24                           | Annual           | Management                | 15       | Approve Remuneration Report  | For        | For                |
| Vodafone Group Plc                                    | United Kingdom                               | 30-jul-24                           | Annual           | Management                | 16       | Reappoint Ernst & Young LLP as Auditors  | For        | For                |
| Vodafone Group Pic                                    | United Kingdom                               | 30-jul-24                           | Annual           | Management                | 17       | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors   | For        | For                |
| Vodafone Group Plc                                    | United Kingdom                               | 30-jul-24                           | Annual           | Management                | 18       | Authorise Issue of Equity  | For<br>For | For                |
| Vodafone Group Plc Vodafone Group Plc                 | United Kingdom<br>United Kingdom             | 30-jul-24<br>30-jul-24              | Annual<br>Annual | Management Management     | 19<br>2  | Authorise Issue of Equity without Pre-emptive Rights  Re-elect Jean-Francois van Boxmeer as Director               | For        | For                |
| Vodafone Group Pic                                    | United Kingdom                               | 30-jul-24                           | Annual           | Management                | 20       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For        | For                |
| Vodafone Group Plc                                    | United Kingdom                               | 30-jul-24                           | Annual           | Management                | 21       | Authorise Market Purchase of Ordinary Shares   | For        | For                |
| Vodafone Group Plc                                    | United Kingdom                               | 30-jul-24                           | Annual           | Management                | 22       | Authorise UK Political Donations and Expenditure   | For        | For                |
| Vodafone Group Pic                                    | United Kingdom                               | 30-jul-24                           | Annual           | Management                | 23       | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For        | For                |
| Vodafone Group Pic                                    | United Kingdom                               | 30-jul-24                           | Annual           | Management                | 3        | Re-elect Margherita Della Valle as Director  | For        | For                |
| Vodafone Group Pic                                    | United Kingdom                               | 30-jul-24                           | Annual<br>Annual | Management Management     | 5        | Elect Luka Mucic as Director   | For<br>For | For<br>For         |
| Vodafone Group Plo                                    | United Kingdom                               | 30-jul-24                           | Annual           | Management                | 6        | Re-elect Stephen Carter as Director Re-elect Michel Demare as Director   | For        | For                |
| Vodafone Group Plc Vodafone Group Plc                 | United Kingdom United Kingdom                | 30-jul-24<br>30-jul-24              | Annual           | Management                | 7        | Neteriect micro Deniare as Director Elect Hatem Devider as Director  | For        | For                |
| Vodafone Group Plc                                    | United Kingdom                               | 30-jul-24                           | Annual           | Management                | 8        | Re-elect Delphine Ernotte Cunci as Director  | For        | For                |
| Vodafone Group Plc                                    | United Kingdom                               | 30-jul-24                           | Annual           | Management                | 9        | Re-elect Deborah Kerr as Director  | For        | For                |
| McKesson Corporation                                  | USA  | 31-jul-24                           | Annual           | Management                | 1a       | Elect Director Richard H. Carmona  | For        | For                |
| McKesson Corporation                                  | USA  | 31-jul-24                           | Annual           | Management                | 1b       | Elect Director Dominic J. Caruso   | For        | For                |
| McKesson Corporation                                  | USA  | 31-jul-24                           | Annual           | Management                | 1c       | Elect Director W. Roy Dunbar   | For        | For                |
| McKesson Corporation McKesson Corporation             | USA<br>USA                                   | 31-jul-24<br>31-jul-24              | Annual<br>Annual | Management                | 1d       | Elect Director Deborah Dunsire Elect Director James H. Hinton  | For<br>For | For<br>For         |
| McKesson Corporation                                  | USA  | 31-jul-24<br>31-jul-24              | Annual           | Management<br>Management  | 1e<br>1f | Elect Director Donald R. Knauss  | For        | For                |
| McKesson Corporation                                  | USA  | 31-jul-24                           | Annual           | Management                | 1g       | Lieut Director Bradley E. Lerman   | For        | For                |
| McKesson Corporation                                  | USA  | 31-jul-24                           | Annual           | Management                | 1h       | Elect Director Maria N. Martinez   | For        | For                |
| McKesson Corporation                                  | USA  | 31-jul-24                           | Annual           | Management                | 1i       | Elect Director Kevin M. Ozan   | For        | For                |
| McKesson Corporation                                  | USA  | 31-jul-24                           | Annual           | Management                | 1j       | Elect Director Brian S. Tyler  | For        | For                |
| McKesson Corporation                                  | USA  | 31-jul-24                           | Annual           | Management                | 1k       | Elect Director Kathleen Wilson-Thompson  | For        | For                |
| McKesson Corporation                                  | USA  | 31-jul-24                           | Annual           | Management                | 2        | Ratify Deloitte & Touche LLP as Auditors   | For        | For                |
| McKesson Corporation                                  | USA  | 31-jul-24                           | Annual           | Management                | <u>3</u> | Advisory Vote to Ratify Named Executive Officers' Compensation   | For<br>For | For                |
| McKesson Corporation McKesson Corporation             | USA<br>USA                                   | 31-jul-24<br>31-jul-24              | Annual<br>Annual | Management<br>Shareholder | 5        | Amend Certificate of Incorporation to Provide for the Exculpation of Officers  Require Independent Board Chair     | Against    | For                |
| McKesson Corporation                                  | USA  | 31-jul-24                           | Annual           | Shareholder               | 6        | Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation                             | Against    | For                |
| Electronic Arts Inc.                                  | USA  | 01-ago-24                           | Annual           | Management                | 1a       | Elect Director Kofi A. Bruce   | For        | For                |
| Electronic Arts Inc.                                  | USA  | 01-ago-24                           | Annual           | Management                | 1b       | Elect Director Rachel A. Gonzalez  | For        | For                |
| Electronic Arts Inc.                                  | USA  | 01-ago-24                           | Annual           | Management                | 1c       | Elect Director Jeffrey T. Huber  | For        | For                |
| Electronic Arts Inc.                                  | USA  | 01-ago-24                           | Annual           | Management                | 1d       | Elect Director Talbott Roche   | For        | For                |
| Electronic Arts Inc. Electronic Arts Inc.             | USA<br>USA                                   | 01-ago-24                           | Annual<br>Annual | Management                | 1e<br>1f | Elect Director Richard A. Simonson Elect Director Luis A. Ubinas   | For<br>For | For<br>For         |
| Electronic Arts Inc.                                  | USA  | 01-ago-24<br>01-ago-24              | Annual           | Management Management     | 1g       | Elect Director Heidi J. Ueberroth  | For        | For                |
| Electronic Arts Inc.                                  | USA  | 01-ago-24                           | Annual           | Management                | 1h       | Elect Director Andrew Wilson   | For        | For                |
| Electronic Arts Inc.                                  | USA  | 01-ago-24                           | Annual           | Management                | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For                |
| Electronic Arts Inc.                                  | USA  | 01-ago-24                           | Annual           | Management                | 3        | Ratify KPMG LLP as Auditors  | For        | For                |
| Electronic Arts Inc.                                  | USA  | 01-ago-24                           | Annual           | Management                | 4        | Amend Omnibus Stock Plan   | For        | For                |
| Prosus NV   | Netherlands                                  | 21-ago-24                           | Annual           | Management                | 1        | Receive Annual Report (Non-Voting)   | <u> </u>   |                    |
| Prosus NV   | Netherlands                                  | 21-ago-24                           | Annual           | Management                | 10       | Elect Fabricio Bloisi to Executive Director and Chief Executive Director   | For        | For                |
| Prosus NV Prosus NV                                   | Netherlands<br>Netherlands                   | 21-ago-24<br>21-ago-24              | Annual<br>Annual | Management<br>Management  | 11.1     | Reelect Hendrik du Toit as Director  Reelect Craig Enenstein as Director   | For<br>For | Against<br>Against |
| Prosus NV   | Netherlands                                  | 21-ago-24<br>21-ago-24              | Annual           | Management                | 11.3     | Reelect Angelien Kemna as Director   | For        | For                |
| Prosus NV   | Netherlands                                  | 21-ago-24                           | Annual           | Management                | 11.4     | Reelect Nolo Letele as Director  | For        | For                |
| Prosus NV   | Netherlands                                  | 21-ago-24                           | Annual           | Management                | 11.5     | Reelect Roberto Oliveira de Lima as Director   | For        | Against            |
| Prosus NV   | Netherlands                                  | 21-ago-24                           | Annual           | Management                | 12       | Ratify Deloitte Accountants B.V. as Auditors   | For        | For                |
| Prosus NV   | Netherlands                                  | 21-ago-24                           | Annual           | Management                | 13       | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights    | For        | For                |
| Prosus NV   | Netherlands                                  | 21-ago-24                           | Annual           | Management                | 14       | Authorize Repurchase of Shares   | For        | Against            |
| Prosus NV   | Netherlands<br>Netherlands                   | 21-ago-24                           | Annual           | Management                | 15<br>16 | Approve Reduction in Share Capital Through Cancellation of Shares  | For        | For                |
| Prosus NV Prosus NV                                   | Netherlands                                  | 21-ago-24<br>21-ago-24              | Annual<br>Annual | Management Management     | 17       | Discuss Voting Results Close Meeting   |            |                    |
| Prosus NV   | Netherlands                                  | 21-ago-24                           | Annual           | Management                | 2        | Discussion on Company's Corporate Governance Structure   | -          | -                  |
| Prosus NV   | Netherlands                                  | 21-ago-24                           | Annual           | Management                | 3        | Approve Remuneration Report  | For        | Against            |
| Prosus NV   | Netherlands                                  | 21-ago-24                           | Annual           | Management                | 4        | Adopt Financial Statements   | For        | For                |
| Prosus NV   | Netherlands                                  | 21-ago-24                           | Annual           | Management                | 5        | Approve Allocation of Income   | For        | For                |
| Prosus NV   | Netherlands                                  | 21-ago-24                           | Annual           | Management                | 6        | Approve Discharge of Executive Directors   | For        | For                |
| Prosus NV   | Netherlands                                  | 21-ago-24                           | Annual           | Management                | 7        | Approve Discharge of Non-Executive Directors   | For        | Against            |
| Prosus NV   | Netherlands                                  | 21-ago-24                           | Annual           | Management                | 8        | Approve Remuneration Policy Approve Remuneration Policy  | For        | Against<br>For     |
| Prosus NV Ashtead Group Plc                           | Netherlands<br>United Kingdom                | 21-ago-24<br>04-sep-24              | Annual<br>Annual | Management Management     | 9        | Approve Remuneration of Non-Executive Directors  Accept Financial Statements and Statutory Reports                 | For<br>For | For                |
| Ashtead Group Pic Ashtead Group Pic                   | United Kingdom United Kingdom                | 04-sep-24<br>04-sep-24              | Annual           | Management                | 10       | Re-elect Tanya Fratto as Director  | For        | For                |
| Ashtead Group Pic                                     | United Kingdom                               | 04-sep-24                           | Annual           | Management                | 11       | Re-elect Jill Easterbrook as Director  | For        | For                |
| Ashtead Group Pic                                     | United Kingdom                               | 04-sep-24                           | Annual           | Management                | 12       | Re-elect Renata Ribeiro as Director  | For        | For                |
| Ashtead Group Plc                                     | United Kingdom                               | 04-sep-24                           | Annual           | Management                | 13       | Elect Roy Twite as Director  | For        | For                |
|   | 11.76 1167 1                                 | 04-sep-24                           | Annual           | Management                | 14       | Reappoint PricewaterhouseCoopers LLP as Auditors   | For        | For                |
| Ashtead Group Plc                                     | United Kingdom                               |                                     |                  |                           |          |  |            |                    |
| Ashtead Group Pic Ashtead Group Pic Ashtead Group Pic | United Kingdom United Kingdom United Kingdom | 04-sep-24<br>04-sep-24<br>04-sep-24 | Annual           | Management<br>Management  | 15       | Authorise the Audit Committee to Fix Remuneration of Auditors  Amend Long-Term Incentive Plan                      | For        | For<br>Against     |



| Compañía   | País                             | Fecha Junta                                      | Tipo                       | Proponente                             | Art.         | Propuesta  | Rec Mgmt          | Voto           |
|--|----------------------------------|--|----------------------------|--|--------------|--|-------------------|----------------|
| Ashtead Group Plc  | United Kingdom                   | 04-sep-24  | Annual                     | Management                             | 17           | Authorise Issue of Equity  | For               | For            |
| Ashtead Group Plc  | United Kingdom                   | 04-sep-24  | Annual                     | Management                             | 18           | Authorise Issue of Equity without Pre-emptive Rights   | For               | For            |
| Ashtead Group Pic  | United Kingdom                   | 04-sep-24  | Annual                     | Management                             | 19           | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment   | For               | For            |
| Ashtead Group Plc Ashtead Group Plc  | United Kingdom<br>United Kingdom | 04-sep-24<br>04-sep-24                           | Annual<br>Annual           | Management<br>Management               | 20           | Approve Remuneration Report  Authorise Market Purchase of Ordinary Shares  | For<br>For        | For            |
| Ashtead Group Plc  | United Kingdom                   | 04-sep-24<br>04-sep-24                           | Annual                     | Management                             | 21           | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For               | For            |
| Ashtead Group Plc  | United Kingdom                   | 04-sep-24  | Annual                     | Management                             | 3            | Approve Remuneration Policy  | For               | Against        |
| Ashtead Group Plc  | United Kingdom                   | 04-sep-24  | Annual                     | Management                             | 4            | Approve Final Dividend   | For               | For            |
| Ashtead Group Plc  | United Kingdom                   | 04-sep-24  | Annual                     | Management                             | 5            | Re-elect Paul Walker as Director   | For               | For            |
| Ashtead Group Plc  | United Kingdom                   | 04-sep-24  | Annual                     | Management                             | 6            | Re-elect Brendan Horgan as Director  | For<br>For        | For<br>For     |
| Ashtead Group Plc Ashtead Group Plc  | United Kingdom United Kingdom    | 04-sep-24<br>04-sep-24                           | Annual<br>Annual           | Management<br>Management               | -/           | Re-elect Michael Pratt as Director  Re-elect Angus Cockburn as Director  | For               | For            |
| Ashtead Group Pic  | United Kingdom                   | 04-sep-24  | Annual                     | Management                             | 9            | Re-elect Lucinda Riches as Director  | For               | For            |
| Logitech International S.A.  | Switzerland                      | 04-sep-24  | Annual                     | Management                             | 1            | Accept Financial Statements and Statutory Reports  | For               | For            |
| Logitech International S.A.  | Switzerland                      | 04-sep-24  | Annual                     | Management                             | 10           | Approve Remuneration of Directors in the Amount of CHF 3,900,000   | For               | For            |
| Logitech International S.A.  | Switzerland                      | 04-sep-24  | Annual                     | Management                             | 11           | Approve Remuneration of Executive Committee in the Amount of USD 26,700,000  | For               | For            |
| Logitech International S.A.  | Switzerland                      | 04-sep-24  | Annual                     | Management                             | 12           | Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2025   | For               | For            |
| Logitech International S.A. Logitech International S.A.  | Switzerland<br>Switzerland       | 04-sep-24<br>04-sep-24                           | Annual<br>Annual           | Management<br>Management               | 13           | Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy  Advisory Vote to Ratify Named Executive Officers' Compensation                                  | For<br>For        | For<br>For     |
| Logitech International S.A.  | Switzerland                      | 04-sep-24  | Annual                     | Management                             | 3            | Approve Remuneration Report  | For               | For            |
| Logitech International S.A.  | Switzerland                      | 04-sep-24  | Annual                     | Management                             | 4            | Approve Non-Financial Report   | For               | For            |
| Logitech International S.A.  | Switzerland                      | 04-sep-24  | Annual                     | Management                             | 5            | Appropriation of Retained Earnings and Declaration of Dividend   | For               | For            |
| Logitech International S.A.  | Switzerland                      | 04-sep-24  | Annual                     | Management                             | 6            | Approve Discharge of Board and Senior Management   | For               | For            |
| Logitech International S.A.  | Switzerland                      | 04-sep-24  | Annual                     | Management                             | 7A           | Elect Director Wendy Becker  | For               | For            |
| Logitech International S.A.  Logitech International S.A.   | Switzerland<br>Switzerland       | 04-sep-24<br>04-sep-24                           | Annual<br>Annual           | Management<br>Management               | 7B<br>7C     | Elect Director Edouard Bugnion   | For<br>For        | For            |
| Logitech International S.A.  Logitech International S.A.   | Switzerland                      | 04-sep-24<br>04-sep-24                           | Annual                     | Management                             | 7D           | Elect Director Guy Gecht Elect Director Christopher Jones  | For               | For            |
| Logitech International S.A.  | Switzerland                      | 04-sep-24  | Annual                     | Management                             | 7E           | Elect Director Marjorie Lao  | For               | For            |
| Logitech International S.A.  | Switzerland                      | 04-sep-24  | Annual                     | Management                             | 7F           | Elect Director Neela Montgomery  | For               | For            |
| Logitech International S.A.  | Switzerland                      | 04-sep-24  | Annual                     | Management                             | 7G           | Elect Director Kwok Wang Ng  | For               | For            |
| Logitech International S.A.  | Switzerland                      | 04-sep-24  | Annual                     | Management                             | 7H           | Elect Director Deborah Thomas  | For               | For            |
| Logitech International S.A.  | Switzerland                      | 04-sep-24  | Annual                     | Management                             | 71           | Elect Director Sascha Zahnd  | For               | For            |
| Logitech International S.A.  Logitech International S.A.   | Switzerland<br>Switzerland       | 04-sep-24<br>04-sep-24                           | Annual<br>Annual           | Management<br>Management               | 7J<br>7K     | Elect Director Donald Allan Elect Director Johanna 'Hanneke' Faber   | For<br>For        | For            |
| Logitech International S.A.  | Switzerland                      | 04-sep-24  | Annual                     | Management                             | 7L           | Elect Director Owen Mahoney  | For               | For            |
| Logitech International S.A.  | Switzerland                      | 04-sep-24  | Annual                     | Management                             | 8A           | Elect Wendy Becker as Board Chair  | For               | For            |
| Logitech International S.A.  | Switzerland                      | 04-sep-24  | Annual                     | Management                             | 9a           | Appoint Neela Montgomery as Member of the Compensation Committee   | For               | For            |
| Logitech International S.A.  | Switzerland                      | 04-sep-24  | Annual                     | Management                             | 9B           | Appoint Kwok Wang Ng as Member of the Compensation Committee   | For               | For            |
| Logitech International S.A.  | Switzerland                      | 04-sep-24  | Annual                     | Management                             | 9C           | Appoint Deborah Thomas as Member of the Compensation Committee   | For               | For            |
| Logitech International S.A.  Logitech International S.A.   | Switzerland<br>Switzerland       | 04-sep-24<br>04-sep-24                           | Annual<br>Annual           | Management<br>Shareholder              | 9D<br>8B     | Appoint Donald Allan as Member of the Compensation Committee  Elect Guy Gecht as Board Chair   | For<br>Against    | For<br>Against |
| Berkeley Group Holdings Plc  | United Kingdom                   | 06-sep-24  | Annual                     | Management                             | 1            | Accept Financial Statements and Statutory Reports  | For               | For            |
| Berkeley Group Holdings Plc  | United Kingdom                   | 06-sep-24  | Annual                     | Management                             | 10           | Re-elect Elizabeth Adekunle as Director  | For               | For            |
| Berkeley Group Holdings Plc  | United Kingdom                   | 06-sep-24  | Annual                     | Management                             | 11           | Re-elect Sarah Sands as Director   | For               | For            |
| Berkeley Group Holdings Plc  | United Kingdom                   | 06-sep-24  | Annual                     | Management                             | 12           | Reappoint KPMG LLP as Auditors   | For               | For            |
| Berkeley Group Holdings Plc  | United Kingdom                   | 06-sep-24  | Annual                     | Management                             | 13           | Authorise the Audit Committee to Fix Remuneration of Auditors  | For               | For            |
| Berkeley Group Holdings Plc  | United Kingdom                   | 06-sep-24  | Annual<br>Annual           | Management<br>Management               | 14<br>15     | Authorise Issue of Equity  | For<br>For        | For            |
| Berkeley Group Holdings Plc Berkeley Group Holdings Plc  | United Kingdom United Kingdom    | 06-sep-24<br>06-sep-24                           | Annual                     | Management                             | 16           | Authorise Issue of Equity without Pre-emptive Rights  Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For               | For            |
| Berkeley Group Holdings Plc  | United Kingdom                   | 06-sep-24  | Annual                     | Management                             | 17           | Authorise Market Purchase of Ordinary Shares   | For               | For            |
| Berkeley Group Holdings Plc  | United Kingdom                   | 06-sep-24  | Annual                     | Management                             | 18           | Authorise UK Political Donations and Expenditure   | For               | For            |
| Berkeley Group Holdings Plc  | United Kingdom                   | 06-sep-24  | Annual                     | Management                             | 19           | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For               | For            |
| Berkeley Group Holdings Plc  | United Kingdom                   | 06-sep-24  | Annual                     | Management                             | 2            | Approve Remuneration Report  | For               | For            |
| Berkeley Group Holdings Plc  | United Kingdom                   | 06-sep-24  | Annual                     | Management                             | 20           | Approve Special Dividend and Share Consolidation   | For               | For            |
| Berkeley Group Holdings Plc Berkeley Group Holdings Plc  | United Kingdom<br>United Kingdom | 06-sep-24<br>06-sep-24                           | Annual<br>Annual           | Management<br>Management               | 4            | Re-elect Michael Dobson as Director Re-elect Rachel Downey as Director   | For<br>For        | For            |
| Berkeley Group Holdings Plc  | United Kingdom                   | 06-sep-24  | Annual                     | Management                             | 5            | Re-elect Rob Perrins as Director   | For               | For            |
| Berkeley Group Holdings Plc  | United Kingdom                   | 06-sep-24  | Annual                     | Management                             | 6            | Re-elect Richard Stearn as Director  | For               | For            |
| Berkeley Group Holdings Plc  | United Kingdom                   | 06-sep-24  | Annual                     | Management                             | 7            | Re-elect Andy Kemp as Director   | For               | For            |
| Berkeley Group Holdings Plc  | United Kingdom                   | 06-sep-24  | Annual                     | Management                             | 8            | Re-elect Natasha Adams as Director   | For               | For            |
| Berkeley Group Holdings Plc  | United Kingdom                   | 06-sep-24  | Annual                     | Management                             | 9            | Re-elect William Jackson as Director   | For               | For            |
| Deckers Outdoor Corporation  | USA<br>USA                       | 09-sep-24  | Annual<br>Annual           | Management<br>Management               | 1a<br>1b     | Elect Director Michael F. Devine, III Elect Director David A. Burwick  | For<br>For        | For            |
| Deckers Outdoor Corporation  Deckers Outdoor Corporation   | USA                              | 09-sep-24<br>09-sep-24                           | Annual                     | Management                             | 1c           | Elect Director Stefano Caroti  | For               | For            |
| Deckers Outdoor Corporation  | USA                              | 09-sep-24  | Annual                     | Management                             | 1d           | Elect Director Nelson C. Chan  | For               | For            |
| Deckers Outdoor Corporation  | USA                              | 09-sep-24  | Annual                     | Management                             | 1e           | Elect Director Cynthia (Cindy) L. Davis  | For               | For            |
| Deckers Outdoor Corporation  | USA                              | 09-sep-24  | Annual                     | Management                             | 1f           | Elect Director Juan R. Figuereo  | For               | For            |
| Deckers Outdoor Corporation  | USA                              | 09-sep-24  | Annual                     | Management                             | 1g           | Elect Director Maha S. Ibrahim   | For               | For            |
| Deckers Outdoor Corporation  | USA<br>USA                       | 09-sep-24  | Annual                     | Management                             | 1h<br>1i     | Elect Director Victor Luis   | For<br>For        | For            |
| Deckers Outdoor Corporation Deckers Outdoor Corporation  | USA                              | 09-sep-24<br>09-sep-24                           | Annual<br>Annual           | Management<br>Management               | 1i           | Elect Director Dave Powers Elect Director Lauri M. Shanahan  | For               | For            |
| Deckers Outdoor Corporation  Deckers Outdoor Corporation   | USA                              | 09-sep-24  | Annual                     | Management                             | 1k           | Elect Director Bonita C. Stewart   | For               | For            |
| Deckers Outdoor Corporation  | USA                              | 09-sep-24  | Annual                     | Management                             | 2            | Ratify KPMG LLP as Auditors  | For               | For            |
|  |                                  | 09-sep-24  | Annual                     | Management                             | 3            | Advisory Vote to Ratify Named Executive Officers' Compensation   | For               | For            |
| Deckers Outdoor Corporation  | USA                              |  |                            |  | 4            | 0.177.15.1.00.18.1.81  |                   | For            |
| Deckers Outdoor Corporation Deckers Outdoor Corporation  | USA                              | 09-sep-24  | Annual                     | Management                             | 4            | Approve Qualified Employee Stock Purchase Plan   | For               |                |
| Deckers Outdoor Corporation Deckers Outdoor Corporation Deckers Outdoor Corporation  | USA<br>USA                       | 09-sep-24<br>09-sep-24                           | Annual                     | Management                             | 5            | Approve Omnibus Stock Plan   | For               | For            |
| Deckers Outdoor Corporation Deckers Outdoor Corporation Deckers Outdoor Corporation Deckers Outdoor Corporation            | USA<br>USA<br>USA                | 09-sep-24<br>09-sep-24<br>09-sep-24              | Annual<br>Annual           | Management<br>Management               | 5            | Approve Omnibus Stock Plan Approve Stock Split   | For<br>For        | For<br>For     |
| Deckers Outdoor Corporation Deckers Outdoor Corporation Deckers Outdoor Corporation  | USA<br>USA<br>USA<br>USA         | 09-sep-24<br>09-sep-24<br>09-sep-24<br>10-sep-24 | Annual<br>Annual<br>Annual | Management<br>Management<br>Management | 5<br>6<br>1a | Approve Omnibus Stock Plan Approve Stock Split Elect Director Cathleen Benko   | For               | For            |
| Deckers Outdoor Corporation Deckers Outdoor Corporation Deckers Outdoor Corporation Deckers Outdoor Corporation NIKE, Inc. | USA<br>USA<br>USA                | 09-sep-24<br>09-sep-24<br>09-sep-24              | Annual<br>Annual           | Management<br>Management               | 5            | Approve Omnibus Stock Plan Approve Stock Split   | For<br>For<br>For | For<br>For     |



| Compañía   | País                             | Fecha Junta            | Tipo                       | Proponente                 | Art.     | Propuesta   | Rec Mgmt           |                |
|--|----------------------------------|------------------------|----------------------------|----------------------------|----------|---|--------------------|----------------|
| NIKE, Inc.   | USA                              | 10-sep-24              | Annual                     | Management                 | 3        | Ratify PricewaterhouseCoopers LLP as Auditors   | For                | For            |
| NIKE, Inc. NIKE, Inc.                              | USA<br>USA                       | 10-sep-24              | Annual<br>Annual           | Shareholder<br>Shareholder | 5        | Report on Median Gender/Racial Pay Gaps   | Against            | For<br>For     |
| NIKE, Inc.   | USA                              | 10-sep-24<br>10-sep-24 | Annual                     | Shareholder                | 6        | Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments  Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries | Against<br>Against | For            |
| NIKE, Inc.   | USA                              | 10-sep-24              | Annual                     | Shareholder                | 7        | Report on Environmental Targets   | Against            | For            |
| NIKE, Inc.   | USA                              | 10-sep-24              | Annual                     | Shareholder                | 8        | Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties  | Against            | Against        |
| NetApp, Inc.                                       | USA                              | 11-sep-24              | Annual<br>Annual           | Management<br>Management   | 1a<br>1b | Elect Director T. Michael Nevens Elect Director Deepak Ahuia  | For                | For<br>For     |
| NetApp, Inc. NetApp, Inc.                          | USA<br>USA                       | 11-sep-24<br>11-sep-24 | Annual                     | Management                 | 1c       | Elect Director Anders Gustafsson  | For<br>For         | For            |
| NetApp, Inc.                                       | USA                              | 11-sep-24              | Annual                     | Management                 | 1d       | Elect Director Gerald Held  | For                | For            |
| NetApp, Inc.                                       | USA                              | 11-sep-24              | Annual                     | Management                 | 1e       | Elect Director Deborah L. Kerr  | For                | For            |
| NetApp, Inc.                                       | USA                              | 11-sep-24              | Annual                     | Management                 | 1f       | Elect Director George Kurian  | For                | For            |
| NetApp, Inc.                                       | USA<br>USA                       | 11-sep-24              | Annual<br>Annual           | Management                 | 1g<br>1h | Elect Director Carrie Palin Elect Director Scott F. Schenkel  | For<br>For         | For<br>For     |
| NetApp, Inc. NetApp, Inc.                          | USA                              | 11-sep-24<br>11-sep-24 | Annual                     | Management<br>Management   | 1i       | Elect Director June Yang  | For                | For            |
| NetApp, Inc.                                       | USA                              | 11-sep-24              | Annual                     | Management                 | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                | For            |
| NetApp, Inc.                                       | USA                              | 11-sep-24              | Annual                     | Management                 | 3        | Ratify Deloitte & Touche LLP as Auditors  | For                | For            |
| NetApp, Inc.                                       | USA                              | 11-sep-24              | Annual                     | Management                 | 4        | Amend Omnibus Stock Plan  | For                | Against        |
| Coca-Cola HBC AG                                   | Switzerland                      | 16-sep-24              | Extraordinary Shareholders | Management                 |          | Elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee   | For                | For            |
| Auto Trader Group Plc Auto Trader Group Plc        | United Kingdom<br>United Kingdom | 19-sep-24<br>19-sep-24 | Annual<br>Annual           | Management<br>Management   | 10       | Accept Financial Statements and Statutory Reports  Re-elect Sigga Sigurdardottir as Director  | For<br>For         | For<br>For     |
| Auto Trader Group Plc                              | United Kingdom                   | 19-sep-24              | Annual                     | Management                 | 11       | Re-elect Jasvinder Gakhal as Director   | For                | For            |
| Auto Trader Group Plc                              | United Kingdom                   | 19-sep-24              | Annual                     | Management                 | 12       | Elect Geeta Gopalan as Director   | For                | For            |
| Auto Trader Group Plc                              | United Kingdom                   | 19-sep-24              | Annual                     | Management                 | 13       | Elect Amanda James as Director  | For                | For            |
| Auto Trader Group Plo                              | United Kingdom                   | 19-sep-24              | Annual                     | Management                 | 14       | Reappoint KPMG LLP as Auditors Authories Departure Fix Departure principle of Auditors  | For                | For            |
| Auto Trader Group Plc Auto Trader Group Plc        | United Kingdom<br>United Kingdom | 19-sep-24<br>19-sep-24 | Annual<br>Annual           | Management<br>Management   | 15<br>16 | Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity   | For<br>For         | For<br>For     |
| Auto Trader Group Pic                              | United Kingdom                   |                        | Annual                     | Management                 | 17       | Approve Long Term Incentive Plan  | For                | For            |
| Auto Trader Group Plc                              | United Kingdom                   | 19-sep-24              | Annual                     | Management                 | 18       | Approve Deferred Bonus Plan   | For                | For            |
| Auto Trader Group Plc                              | United Kingdom                   | 19-sep-24              | Annual                     | Management                 | 19       | Approve Savings Related Share Option Plan   | For                | For            |
| Auto Trader Group Plc                              | United Kingdom                   | 19-sep-24              | Annual                     | Management                 | 2        | Approve Remuneration Policy   | For                | For            |
| Auto Trader Group Plc Auto Trader Group Plc        | United Kingdom<br>United Kingdom | 19-sep-24<br>19-sep-24 | Annual Annual              | Management<br>Management   | 20       | Amend Share Incentive Plan Authorise Issue of Equity without Pre-emptive Rights   | For<br>For         | For<br>For     |
| Auto Trader Group Pic                              | United Kingdom                   | 19-sep-24              | Annual                     | Management                 | 22       | Authorise Issue of Equity without Pre-empitive Rights in Connection with an Acquisition or Other Capital Investment   | For                | For            |
| Auto Trader Group Plc                              | United Kingdom                   | 19-sep-24              | Annual                     | Management                 | 23       | Authorise Market Purchase of Ordinary Shares  | For                | For            |
| Auto Trader Group Plc                              | United Kingdom                   | 19-sep-24              | Annual                     | Management                 | 24       | Authorise the Company to Call General Meeting with Two Weeks' Notice  | For                | For            |
| Auto Trader Group Plc                              | United Kingdom                   | 19-sep-24              | Annual                     | Management                 | 3        | Approve Remuneration Report   | For                | For            |
| Auto Trader Group Plc Auto Trader Group Plc        | United Kingdom<br>United Kingdom | 19-sep-24<br>19-sep-24 | Annual<br>Annual           | Management<br>Management   | 5        | Approve Final Dividend  Re-elect Matt Davies as Director  | For<br>For         | For<br>For     |
| Auto Trader Group Pic                              | United Kingdom                   | 19-sep-24              | Annual                     | Management                 | 6        | Re-elect Nation Codes as Director Re-elect Nation Code as Director  | For                | For            |
| Auto Trader Group Plc                              | United Kingdom                   |                        | Annual                     | Management                 | 7        | Re-elect Jeni Mundy as Director   | For                | For            |
| Auto Trader Group Plc                              | United Kingdom                   | 19-sep-24              | Annual                     | Management                 | 8        | Re-elect Catherine Faiers as Director   | For                | For            |
| Auto Trader Group Plc                              | United Kingdom                   | 19-sep-24              | Annual                     | Management                 | 9        | Re-elect Jamie Warner as Director   | For                | For            |
| FedEx Corporation FedEx Corporation                | USA                              | 23-sep-24<br>23-sep-24 | Annual Annual              | Management<br>Management   | 1a<br>1b | Elect Director Silvia Davila  Flect Director Marvin R. Ellison  | For<br>For         | For            |
| FedEx Corporation                                  | USA                              | 23-sep-24<br>23-sep-24 | Annual                     | Management                 | 1c       | Lieux Director Stephen E. Gorman  | For                | For            |
| FedEx Corporation                                  | USA                              | 23-sep-24              | Annual                     | Management                 | 1d       | Elect Director Susan Patricia Griffith  | For                | For            |
| FedEx Corporation                                  | USA                              | 23-sep-24              | Annual                     | Management                 | 1e       | Elect Director Amy B. Lane  | For                | For            |
| FedEx Corporation                                  | USA                              | 23-sep-24              | Annual                     | Management                 | 1f       | Elect Director R. Brad Martin   | For                | For            |
| FedEx Corporation                                  | USA<br>USA                       | 23-sep-24<br>23-sep-24 | Annual<br>Annual           | Management<br>Management   | 1g<br>1h | Elect Director Nancy A. Norton  Elect Director Frederick P. Perpall   | For<br>For         | For            |
| FedEx Corporation FedEx Corporation                | USA                              | 23-sep-24<br>23-sep-24 | Annual                     | Management                 | 1i       | Elect Director Joshua Cooper Ramo   | For                | For            |
| FedEx Corporation                                  | USA                              | 23-sep-24              | Annual                     | Management                 | 1j       | Elect Director Susan C. Schwab  | For                | For            |
| FedEx Corporation                                  | USA                              | 23-sep-24              | Annual                     | Management                 | 1k       | Elect Director Frederick W. Smith   | For                | For            |
| FedEx Corporation                                  | USA                              | 23-sep-24              | Annual                     | Management                 | 11       | Elect Director David P. Steiner   | For                | For            |
| FedEx Corporation FedEx Corporation                | USA<br>USA                       | 23-sep-24<br>23-sep-24 | Annual<br>Annual           | Management<br>Management   | 1m<br>1n | Elect Director Rajesh Subramaniam Elect Director Paul S. Walsh  | For<br>For         | For<br>For     |
| FedEx Corporation                                  | USA                              | 23-sep-24<br>23-sep-24 | Annual                     | Management                 | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                | For            |
| FedEx Corporation                                  | USA                              | 23-sep-24              | Annual                     | Management                 | 3        | Ratify Ernst & Young LLP as Auditors  | For                | For            |
| FedEx Corporation                                  | USA                              | 23-sep-24              | Annual                     | Management                 | 4        | Amend Certificate of Incorporation to Limit the Liability of Certain Officers   | For                | For            |
| FedEx Corporation                                  | USA                              | 23-sep-24              | Annual                     | Management                 | 5        | Amend Certificate of Incorporation to Remove Pass-Through Voting Provision  | For                | For            |
| FedEx Corporation FedEx Corporation                | USA<br>USA                       | 23-sep-24<br>23-sep-24 | Annual Annual              | Shareholder<br>Shareholder | 7        | Report on "Just Transition"  Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors   | Against<br>Against | For<br>Against |
| FedEx Corporation                                  | USA                              | 23-sep-24<br>23-sep-24 | Annual                     | Shareholder                | - 8      | Report on Framework to Assess Company Lobbying Alignment with Climate Goals   | Against            | For            |
| General Mills, Inc.                                | USA                              | 24-sep-24              | Annual                     | Management                 | 1a       | Elect Director Benno O. Dorer   | For                | For            |
| General Mills, Inc.                                | USA                              | 24-sep-24              | Annual                     | Management                 | 1b       | Elect Director C. Kim Goodwin   | For                | For            |
| General Mills, Inc.                                | USA                              | 24-sep-24              | Annual                     | Management                 | 1c       | Elect Director Jeffrey L. Harmening   | For                | For            |
| General Mills, Inc. General Mills, Inc.            | USA<br>USA                       | 24-sep-24<br>24-sep-24 | Annual<br>Annual           | Management<br>Management   | 1d<br>1e | Elect Director Maria G. Henry Elect Director Jo Ann Jenkins   | For<br>For         | For<br>For     |
| General Mills, Inc.                                | USA                              | 24-sep-24<br>24-sep-24 | Annual                     | Management                 | 1f       | Elect Director Elizabeth C. Lempres   | For                | For            |
| General Mills, Inc.                                | USA                              | 24-sep-24              | Annual                     | Management                 | 1g       | Elect Director John G. Morikis  | For                | For            |
| General Mills, Inc.                                | USA                              | 24-sep-24              | Annual                     | Management                 | 1h       | Elect Director Diane L. Neal  | For                | For            |
| General Mills, Inc.                                | USA                              | 24-sep-24              | Annual                     | Management                 | 1i       | Elect Director Steve Odland   | For                | For            |
| General Mills, Inc.                                | USA                              | 24-sep-24              | Annual                     | Management                 | 1j       | Elect Director Maria A. Sastre  | For                | For            |
| General Mills, Inc. General Mills, Inc.            | USA<br>USA                       | 24-sep-24<br>24-sep-24 | Annual<br>Annual           | Management<br>Management   | 1k<br>1l | Elect Director Eric D. Sprunk Elect Director Jorge A. Uribe   | For<br>For         | For<br>For     |
| General Mills, Inc.                                | USA                              | 24-sep-24<br>24-sep-24 | Annual                     | Management                 | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                | For            |
| General Mills, Inc.                                | USA                              | 24-sep-24              | Annual                     | Management                 | 3        | Ratify KPMG LLP as Auditors   | For                | For            |
|  | USA                              | 24-sep-24              | Annual                     | Shareholder                | 4        | Disclose Regenerative Agriculture Practices Within Supply Chain   | Against            | For            |
|  |                                  |                        |                            |                            |          |   |                    |                |
| General Mills, Inc. General Mills, Inc. Diageo Plc | USA<br>United Kingdom            | 24-sep-24              | Annual<br>Annual           | Shareholder<br>Management  | 5        | Report on Efforts to Reduce Plastic Use  Accept Financial Statements and Statutory Reports  | Against<br>For     | For<br>For     |



| Compañía  | País   | Fecha Junta  | Tipo  | Proponente  | Art.  | Propuesta   | Rec Mgmt                                | Voto  |
|---|--|--|---|---|---|---|---|---|
| Diageo Plc  | United Kingdom   | 26-sep-24  | Annual  | Management  | 10  | Re-elect Javier Ferran as Director  | For                                     | For   |
| Diageo Plc  | United Kingdom   | 26-sep-24  | Annual  | Management  | 11  | Re-elect Susan Kilsby as Director   | For                                     | For   |
| Diageo Plc  | United Kingdom   | 26-sep-24  | Annual  | Management  | 12  | Re-elect Sir John Manzoni as Director   | For                                     | For   |
| Diageo Plc<br>Diageo Plc  | United Kingdom United Kingdom  | 26-sep-24<br>26-sep-24   | Annual<br>Annual  | Management<br>Management  | 13<br>14  | Re-elect Ireena Vittal as Director Reappoint PricewaterhouseCoopers LLP as Auditors   | For<br>For                              | For   |
| Diageo Pic  | United Kingdom   | 26-sep-24  | Annual  | Management  | 15  | Neappoint intervententiousecoopers Lcr as Authorise the Audit Committee to Fix Remuneration of Auditors  Authorise the Audit Committee to Fix Remuneration of Auditors  | For                                     | For   |
| Diageo Pic  | United Kingdom   | 26-sep-24  | Annual  | Management  | 16  | Authorise UK Political Donations and Expenditure  | For                                     | For   |
| Diageo Plc  | United Kingdom   | 26-sep-24  | Annual  | Management  | 17  | Authorise Issue of Equity   | For                                     | For   |
| Diageo Plc  | United Kingdom   | 26-sep-24  | Annual  | Management  | 18  | Authorise Issue of Equity without Pre-emptive Rights  | For                                     | For   |
| Diageo Plc  | United Kingdom   | 26-sep-24  | Annual  | Management  | 19  | Authorise Market Purchase of Ordinary Shares  | For                                     | For   |
| Diageo Plc  | United Kingdom   | 26-sep-24  | Annual<br>Annual  | Management  | 2   | Approve Remuneration Report   | For<br>For                              | For   |
| Diageo Plc Diageo Plc   | United Kingdom<br>United Kingdom   | 26-sep-24<br>26-sep-24   | Annual  | Management<br>Management  | 20<br>3   | Authorise the Company to Call General Meeting with Two Weeks' Notice  Approve Final Dividend  | For                                     | For   |
| Diageo Pic  | United Kingdom   | 26-sep-24  | Annual  | Management  | 4   | Approve i ma brivatenia Elect Julie Brown as Director   | For                                     | For   |
| Diageo Plc  | United Kingdom   | 26-sep-24  | Annual  | Management  | 5   | Elect Nik Jhangiani as Director   | For                                     | For   |
| Diageo Plc  | United Kingdom   | 26-sep-24  | Annual  | Management  | 6   | Re-elect Melissa Bethell as Director  | For                                     | For   |
| Diageo Plc  | United Kingdom   | 26-sep-24  | Annual  | Management  | 7   | Re-elect Karen Blackett as Director   | For                                     | For   |
| Diageo Plc  | United Kingdom   | 26-sep-24  | Annual  | Management  | 8   | Re-elect Valerie Chapoulaud-Floquet as Director   | For                                     | For   |
| Diageo Plc  | United Kingdom   | 26-sep-24  | Annual  | Management  | 9   | Re-elect Debra Crew as Director   | For                                     | For   |
| Royal KPN NV  | Netherlands  | 01-oct-24  | Extraordinary Shareholders  | Management  |   | Open Meeting and Announcements  | -                                       | -   |
| Royal KPN NV Royal KPN NV   | Netherlands<br>Netherlands   | 01-oct-24<br>01-oct-24   | Extraordinary Shareholders Extraordinary Shareholders   | Management<br>Management  | 3   | Opportunity to Make Recommendations  Elect Rob Shuter to Supervisory Board  | For                                     | For   |
| Royal KPN NV  | Netherlands  | 01-oct-24  | Extraordinary Shareholders  | Management  | 4   | Close Meeting   |   | -   |
| The Procter & Gamble Company  | USA  | 08-oct-24  | Annual  | Management  | 1a  | Close Weening Elect Director B. Marc Allen  | For                                     | For   |
| The Procter & Gamble Company  | USA  | 08-oct-24  | Annual  | Management  | 1b  | Elect Director Brett Biggs  | For                                     | For   |
| The Procter & Gamble Company  | USA  | 08-oct-24  | Annual  | Management  | 1c  | Elect Director Sheila Bonini  | For                                     | For   |
| The Procter & Gamble Company  | USA  | 08-oct-24  | Annual  | Management  | 1d  | Elect Director Amy L. Chang   | For                                     | For   |
| The Procter & Gamble Company  | USA  | 08-oct-24  | Annual  | Management  | 1e  | Elect Director Joseph Jimenez   | For                                     | For   |
| The Procter & Gamble Company  | USA  | 08-oct-24  | Annual  | Management  | 1f  | Elect Director Christopher Kempczinski  | For                                     | For   |
| The Procter & Gamble Company The Procter & Gamble Company   | USA<br>USA   | 08-oct-24<br>08-oct-24   | Annual<br>Annual  | Management<br>Management  | 1g<br>1h  | Elect Director Debra L. Lee Elect Director Terry J. Lundgren  | For<br>For                              | For   |
| The Procter & Gamble Company  The Procter & Gamble Company  | USA  | 08-oct-24  | Annual  | Management  | 1i  | Elect Director Christine M. McCarthy  | For                                     | For   |
| The Procter & Gamble Company  The Procter & Gamble Company  | USA  | 08-oct-24  | Annual  | Management  | 1i  | Elect Director Ashler McEvoy  | For                                     | For   |
| The Procter & Gamble Company  | USA  | 08-oct-24  | Annual  | Management  | 1k  | Elect Director Jon R. Moeller   | For                                     | For   |
| The Procter & Gamble Company  | USA  | 08-oct-24  | Annual  | Management  | 11  | Elect Director Robert J. Portman  | For                                     | For   |
| The Procter & Gamble Company  | USA  | 08-oct-24  | Annual  | Management  | 1m  | Elect Director Rajesh Subramaniam   | For                                     | For   |
| The Procter & Gamble Company  | USA  | 08-oct-24  | Annual  | Management  | 1n  | Elect Director Patricia A. Woertz   | For                                     | For   |
| The Procter & Gamble Company  | USA  | 08-oct-24  | Annual  | Management  | 2   | Ratify Deloitte & Touche LLP as Auditors  | For                                     | For   |
| The Procter & Gamble Company  | USA  | 08-oct-24  | Annual  | Management  | 3   | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                                     | For   |
| The Procter & Gamble Company Hargreaves Lansdown Pic  | USA<br>United Kingdom  | 08-oct-24<br>14-oct-24   | Annual<br>Court   | Shareholder<br>Management   | 4   | Report on Median Gender/Racial Pay Gap Approve Scheme of Arrangement  | Against<br>For                          | For<br>For                                    |
| Hargreaves Lansdown Pic   | United Kingdom   | 14-oct-24  | Special   | Management  | 1   | Approve Scheme of Arlangement  Approve Matters Relating to the Recommended Final Cash Acquisition of Hargreaves Lansdown plc by Harp Bidco Limited  | For                                     | For   |
| Medtronic Plc   | Ireland  | 17-oct-24  | Annual  | Management  | 1a  | Reporter installed retailing to the recommended initial death requisition of marginates callisations per by many black callined.  | For                                     | For   |
| Medtronic Plc   | Ireland  | 17-oct-24  | Annual  | Management  | 1b  | Elect Director Scott C. Donnelly  | For                                     | For   |
| Medtronic Plc   | Ireland  | 17-oct-24  | Annual  | Management  | 1c  | Elect Director Lidia L. Fonseca   | For                                     | For   |
| Medtronic Plc   | Ireland  | 17-oct-24  | Annual  | Management  | 1d  | Elect Director Andrea J. Goldsmith  | For                                     | For   |
| Medtronic Plc   | Ireland  | 17-oct-24  | Annual  | Management  | 1e  | Elect Director Randall J. Hogan, III  | For                                     | For   |
| Medtronic Plc   | Ireland  | 17-oct-24  | Annual  | Management  | 1f  | Elect Director Gregory P. Lewis   | For                                     | For   |
| Medtronic Plc Medtronic Plc   | Ireland<br>Ireland   | 17-oct-24<br>17-oct-24   | Annual<br>Annual  | Management<br>Management  | 1g<br>1h  | Elect Director Kevin E. Lofton Elect Director Geoffrey S. Martha  | For                                     | For<br>For                                    |
| Medtronic Plc   | Ireland  | 17-001-24  | Alliual   |   |   |   |   |   |
| Medtronic Plc   |  | 17-oct-24  | Annual  |   |   |   | For                                     |   |
|   |  | 17-oct-24<br>17-oct-24   | Annual<br>Annual  | Management  | 1i<br>1i  | Elect Director Elizabeth G. Nabel   | For                                     | For   |
| Medironic Pic   | Ireland<br>Ireland   | 17-oct-24<br>17-oct-24<br>17-oct-24  | Annual<br>Annual<br>Annual  | Management<br>Management  |   | Elect Director Elizabeth G. Nabel Elect Director Kendall J. Powell  |   |   |
| Medtronic Plc Medtronic Plc   | Ireland  | 17-oct-24  | Annual  | Management  |   | Elect Director Elizabeth G. Nabel   | For<br>For                              | For<br>For                                    |
| Medtronic Plc<br>Medtronic Plc  | Ireland<br>Ireland<br>Ireland<br>Ireland   | 17-oct-24<br>17-oct-24<br>17-oct-24<br>17-oct-24   | Annual<br>Annual<br>Annual<br>Annual  | Management Management Management Management Management Management   | 1i<br>1j<br>2<br>3<br>4   | Elect Director Elizabeth G. Nabel Elect Director Kendall J. Powell Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration Advisory Vote to Ratify Named Executive Officers Compensation Renew the Board's Authority to Issue Shares Under Irish Law  | For<br>For<br>For<br>For<br>For         | For<br>For<br>For<br>For                      |
| Medtronic Plc<br>Medtronic Plc<br>Medtronic Plc   | Ireland<br>Ireland<br>Ireland<br>Ireland<br>Ireland  | 17-oct-24<br>17-oct-24<br>17-oct-24<br>17-oct-24<br>17-oct-24  | Annual<br>Annual<br>Annual<br>Annual<br>Annual  | Management Management Management Management Management Management Management  | 1i<br>1j<br>2<br>3<br>4<br>5  | Elect Director Elizabeth G. Nabel Elect Director Kendall J. Powell Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law   | For<br>For<br>For<br>For<br>For         | For<br>For<br>For<br>For<br>For               |
| Medtronic Plc Medtronic Plc Medtronic Plc Medtronic Plc Medtronic Plc   | Ireland Ireland Ireland Ireland Ireland Ireland Ireland  | 17-oct-24<br>17-oct-24<br>17-oct-24<br>17-oct-24<br>17-oct-24<br>17-oct-24   | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual  | Management Management Management Management Management Management Management Management   | 1i<br>1j<br>2<br>3<br>4   | Elect Director Elizabeth G. Nabel Elect Director Kendall J. Powell Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration Advisory Volte to Ratify Named Executive Officers Compensation Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law Authorize Overseas Market Purchases of Ordinary Shares  | For<br>For<br>For<br>For<br>For         | For<br>For<br>For<br>For                      |
| Medtronic Plc Medtronic Plc Medtronic Plc Medtronic Plc Medtronic Plc Adyen NV  | Ireland Ireland Ireland Ireland Ireland Ireland Ireland Ireland Ireland  | 17-oct-24<br>17-oct-24<br>17-oct-24<br>17-oct-24<br>17-oct-24<br>17-oct-24<br>23-oct-24  | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Extraordinary Shareholders  | Management Management Management Management Management Management Management Management Management  | 1i<br>1j<br>2<br>3<br>4<br>5  | Elect Director Elizabeth G. Nabel Elect Director Kendall J. Powell Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law Authorize Overseas Market Purchases of Ordinary Shares Open Meeting   | For<br>For<br>For<br>For<br>For<br>For  | For<br>For<br>For<br>For<br>For<br>For        |
| Medtronic Plc Medtronic Plc Medtronic Plc Medtronic Plc Medtronic Plc Adyen NV Adyen NV   | Ireland Netherlands Netherlands  | 17-oct-24<br>17-oct-24<br>17-oct-24<br>17-oct-24<br>17-oct-24<br>17-oct-24<br>23-oct-24<br>23-oct-24   | Annual Annual Annual Annual Annual Annual Extraordinary Shareholders Extraordinary Shareholders   | Management   | 1i<br>1j<br>2<br>3<br>4<br>5<br>6   | Elect Director Elizabeth G. Nabel Elect Director Kendall J. Powell Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law Authorize Overseas Market Purchases of Ordinary Shares Open Meeting Elect Tom Adams to Management Board   | For<br>For<br>For<br>For<br>For         | For<br>For<br>For<br>For<br>For               |
| Medtronic Plc Medtronic Plc Medtronic Plc Medtronic Plc Medtronic Plc Adyen NV Adyen NV Adyen NV  | Ireland Netherlands Netherlands Netherlands  | 17-oct-24<br>17-oct-24<br>17-oct-24<br>17-oct-24<br>17-oct-24<br>17-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24  | Annual Annual Annual Annual Annual Annual Annual Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders   | Management  | 1i<br>1j<br>2<br>3<br>4<br>5  | Elect Director Elizabeth G. Nabel Elect Director Kendall J. Powell Ratify PhroewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law Authorize Overseas Market Purchases of Ordinary Shares Open Meeting Elect Tom Adams to Management Board Close Meeting   | For For For For For For For For         | For<br>For<br>For<br>For<br>For<br>For<br>For |
| Medtronic Plc Medtronic Plc Medtronic Plc Medtronic Plc Adyen NV Adyen NV Adyen NV Barratt Developments Plc   | Ireland Netherlands Netherlands Netherlands United Kingdom   | 17-oct-24<br>17-oct-24<br>17-oct-24<br>17-oct-24<br>17-oct-24<br>17-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24   | Annual Annual Annual Annual Annual Annual Annual Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual  | Management   | 1i<br>1j<br>2<br>3<br>4<br>5<br>6<br>1<br>2<br>3  | Elect Director Elizabeth G. Nabel Elect Director Kendall J. Powell Ratily PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law Authorize Overseas Market Purchases of Ordinary Shares Open Meeting Elect Tom Adams to Management Board Close Meeting Close Meeting Accept Financial Statements and Statutory Reports   | For | For       |
| Medtronic Plc Medtronic Plc Medtronic Plc Medtronic Plc Medtronic Plc Adyen NV Adyen NV Adyen NV Barratt Developments Plc Barratt Developments Plc Barratt Developments Plc   | Ireland Netherlands Netherlands Netherlands  | 17-oct-24<br>17-oct-24<br>17-oct-24<br>17-oct-24<br>17-oct-24<br>17-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24  | Annual Annual Annual Annual Annual Annual Annual Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders   | Management  | 1i<br>1j<br>2<br>3<br>4<br>5<br>6   | Elect Director Elizabeth G. Nabel Elect Director Kendall J. Powell Ratify PhroewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law Authorize Overseas Market Purchases of Ordinary Shares Open Meeting Elect Tom Adams to Management Board Close Meeting   | For For For For For For For For         | For<br>For<br>For<br>For<br>For<br>For<br>For |
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| Medtronic Pic Medtronic Pic Medtronic Pic Medtronic Pic Medtronic Pic Adyen NV Adyen NV Adyen NV Adyen NV Barratt Developments Pic  | Ireland Netherlands Netherlands United Kingdom   | 17-oct-24<br>17-oct-24<br>17-oct-24<br>17-oct-24<br>17-oct-24<br>17-oct-24<br>17-oct-24<br>17-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct | Annual Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual                                       | Management  | 1i<br>1i<br>2<br>3<br>4<br>5<br>6<br>6<br>1<br>1<br>2<br>3<br>1<br>10<br>10<br>11<br>12<br>13<br>14<br>15<br>16<br>16<br>17<br>18<br>19<br>19<br>19<br>19<br>19<br>19<br>19<br>19<br>19<br>19<br>19<br>19<br>19   | Elect Director Elizabeth G. Nabel Elect Director Kendall J. Powell Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration Advisory Vote to Ratify Named Executive Officers Compensation Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law Authorize Overseas Market Purchases of Ordinary Shares Open Meeting Elect Tom Adams to Management Board Close Meeting Accept Financial Statements and Statutory Reports Re-elect Attel Bickerstaffe as Director Re-elect Jock Lennox as Director Re-elect Jock Lennox as Director Elect Matthew Pratt as Director Elect Matthew Pratt as Director Elect Matthew Pratt as Director Elect Mouleu as Director Elect Geata Nanda as Director Elect Geata Nanda as Director Reappoint Deloite LLP as Auditors Authorise UK Political Donations and Expenditure Authorise UK Political Donations and Expenditure Authorise UK Political Donations and Expenditure Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Call General Meeting with Two Weeks' Notice  | For | For       |
| Medtronic Pic Medtronic Pic Medtronic Pic Medtronic Pic Medtronic Pic Medtronic Pic Adyen NV Adyen NV Adyen NV Barratt Developments Pic  | Ireland Irelan | 17-oct-24 23-oct-24  | Annual Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual  | Management  | 1i<br>1i<br>2<br>3<br>4<br>5<br>6<br>6<br>1<br>1<br>2<br>2<br>3<br>1<br>1<br>10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>18<br>19<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>3<br>3<br>1<br>4<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>2<br>2<br>2<br>3<br>3<br>3<br>3 | Elect Director Elizabeth G. Nabel Elect Director Kendall J. Powell Ratify PhroewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law Authorize Overseas Market Purchases of Ordinary Shares Open Meeting Elect Tom Adams to Management Board Close Meeting Accept Financial Statements and Statutory Reports Re-elect Acids Elickerstaffe as Director Re-elect Acids Elickerstaffe as Director Re-elect Acids Weston as Director Elect Micky Dulieu as Director Elect Micky Dulieu as Director Elect Ricky Dulieu as Director Elect Rouding Anada as Director Reappoint Deloitte LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise Hocompany to Call General Meeting with Two Weeks' Notice Approve Final Dividend  | For | For       |
| Medtronic Ptc Medtronic Ptc Medtronic Ptc Medtronic Ptc Medtronic Ptc Medtronic Ptc Adyen NV Adyen NV Adyen NV Adyen NV Barratt Developments Ptc | Ireland Netherlands Netherlands United Kingdom  | 17-oct-24<br>17-oct-24<br>17-oct-24<br>17-oct-24<br>17-oct-24<br>17-oct-24<br>17-oct-24<br>17-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct-24<br>23-oct | Annual | Management | 1i<br>1j<br>2<br>3<br>4<br>5<br>6<br>1<br>1<br>2<br>2<br>3<br>1<br>10<br>10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>18<br>19<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2   | Elect Director Elizabeth G. Nabel Elect Director Kendall J. Powell Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration Advisory Vote to Ratify Named Executive Officers Compensation Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law Authorize Overseas Market Purchases of Ordinary Shares Open Meeting Elect Tom Adams to Management Board Close Meeting Accept Financial Statements and Statutory Reports Re-elect Atatie Bickerstaffe as Director Re-elect Atatie Bickerstaffe as Director Re-elect Insit Weston as Director Elect Matthew Pratt as Director Elect Matthew Pratt as Director Elect Matthew Pratt as Director Elect Closeta Nanda as Director Elect Geata Nanda as Director Reapoint Deloite LLP as Auditors Authorise UK Political Donations and Expenditure Authorise UK Political Donations and Expenditure Authorise Issue of Equity Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise Host Company to Call General Meeting with Two Weeks' Notice Approve Final Dividend Re-elect Canlone Silver as Director   | For | For       |
| Medtronic Ptc Medtronic Ptc Medtronic Ptc Medtronic Ptc Medtronic Ptc Adyen NV Adyen NV Adyen NV Barratt Developments Ptc  | Ireland Irelan | 17-oct-24 23-oct-24  | Annual Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual  | Management  | 1i<br>1i<br>2<br>3<br>4<br>5<br>6<br>6<br>1<br>1<br>2<br>2<br>3<br>1<br>1<br>10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>18<br>19<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>3<br>3<br>1<br>4<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>2<br>2<br>2<br>3<br>3<br>3<br>3 | Elect Director Elizabeth G. Nabel Elect Director Kendall J. Powell Ratify PhroewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law Authorize Overseas Market Purchases of Ordinary Shares Open Meeting Elect Tom Adams to Management Board Close Meeting Accept Financial Statements and Statutory Reports Re-elect Acids Elickerstaffe as Director Re-elect Acids Elickerstaffe as Director Re-elect Acids Weston as Director Elect Micky Dulieu as Director Elect Micky Dulieu as Director Elect Ricky Dulieu as Director Elect Rouding Anada as Director Reappoint Deloitte LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise Hocompany to Call General Meeting with Two Weeks' Notice Approve Final Dividend  | For | For       |



| Compañía                              |                | Fecha Junta            | Tipo                       | Proponente                | Art.     | Propuesta   | Rec Mgmt       |                |
|---------------------------------------|----------------|------------------------|----------------------------|---------------------------|----------|---|----------------|----------------|
| Barratt Developments Plc              | United Kingdom | 23-oct-24              | Annual                     | Management                | 8        | Re-elect Steven Boyes as Director   | For            | For            |
| Barratt Developments Plc              | United Kingdom | 23-oct-24              | Annual                     | Management                | 9        | Re-elect Mike Scott as Director   | For            | For            |
| Volters Kluwer NV                     | Netherlands    | 28-oct-24              | Extraordinary Shareholders | Management                | 1        | Open Meeting  |                |                |
| Volters Kluwer NV                     | Netherlands    | 28-oct-24              | Extraordinary Shareholders | Management                | 2        | Elect Anjana Harve to Supervisory Board   | For            | For            |
| Volters Kluwer NV                     | Netherlands    | 28-oct-24              | Extraordinary Shareholders | Management                | 3        | Close Meeting   | For            | For            |
| Cintas Corporation Cintas Corporation | USA<br>USA     | 29-oct-24<br>29-oct-24 | Annual<br>Annual           | Management<br>Management  | 1a<br>1b | Elect Director Melanie W. Barstad  Elect Director Beverly K, Carmichael                                   | For            | For            |
| Cintas Corporation                    | USA            | 29-oct-24              | Annual                     | Management                | 1c       | Elect Director Karen L. Carmindiaei   | For            | For            |
| Cintas Corporation                    | USA            | 29-oct-24              | Annual                     | Management                | 1d       | Elect Director Robert E. Coletti  | For            | For            |
| Cintas Corporation                    | USA            | 29-oct-24              | Annual                     | Management                | 1e       | Elect Director Scott D. Farmer  | For            | For            |
| Cintas Corporation                    | USA            | 29-oct-24              | Annual                     | Management                | 1f       | Elect Director Martin Mucci   | For            | For            |
| Cintas Corporation                    | USA            | 29-oct-24              | Annual                     | Management                | 1g       | Elect Director Joseph Scaminace   | For            | For            |
| Cintas Corporation                    | USA            | 29-oct-24              | Annual                     | Management                | 1h       | Elect Director Todd M. Schneider  | For            | For            |
| Cintas Corporation                    | USA            | 29-oct-24              | Annual                     | Management                | 1i       | Elect Director Ronald W. Tysoe  | For            | For            |
| Cintas Corporation                    | USA            | 29-oct-24              | Annual                     | Management                | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For            |
| Cintas Corporation                    | USA            | 29-oct-24              | Annual                     | Management                | 3        | Amend Omnibus Stock Plan  | For            | Against        |
| Cintas Corporation                    | USA            | 29-oct-24              | Annual                     | Management                | 4        | Ratify Ernst & Young LLP as Auditors  | For            | For            |
| cintas Corporation                    | USA            | 29-oct-24              | Annual                     | Shareholder               | 5        | Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics                            | Against        | For            |
| Cintas Corporation                    | USA            | 29-oct-24              | Annual                     | Shareholder               | 6        | Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal                          | Against        | For            |
| intas Corporation                     | USA            | 29-oct-24              | Annual                     | Shareholder               | 7        | Report on Political Contributions   | Against        | For            |
| ellanova                              | USA            | 01-nov-24              | Special                    | Management                | 2        | Approve Merger Agreement Advisory Video College Description   | For            | For            |
| ellanova<br>ellanova                  | USA<br>USA     | 01-nov-24<br>01-nov-24 | Special<br>Special         | Management                | 2        | Advisory Vote on Golden Parachutes Adjourn Meeting  | For<br>For     | Against<br>For |
| am Research Corporation               | USA            | 01-nov-24<br>05-nov-24 | Annual                     | Management<br>Management  | 1a       | Adjourn Meeting Elect Director Sohail U. Ahmed  | For            | For            |
| am Research Corporation               | USA            | 05-nov-24              | Annual                     | Management                | 1b       | Elect Director Timoth M. Archer   | For            | For            |
| am Research Corporation               | USA            | 05-nov-24              | Annual                     | Management                | 1c       | Elect Director Eric K. Brandt   | For            | For            |
| am Research Corporation               | USA            | 05-nov-24              | Annual                     | Management                | 1d       | Elect Director Ita M. Brennan   | For            | For            |
| am Research Corporation               | USA            | 05-nov-24              | Annual                     | Management                | 1e       | Elect Director Michael R. Cannon  | For            | For            |
| am Research Corporation               | USA            | 05-nov-24              | Annual                     | Management                | 1f       | Elect Director John M. Dineen   | For            | For            |
| am Research Corporation               | USA            | 05-nov-24              | Annual                     | Management                | 1g       | Elect Director Mark Fields  | For            | For            |
| am Research Corporation               | USA            | 05-nov-24              | Annual                     | Management                | 1h       | Elect Director Ho Kyu Kang  | For            | For            |
| am Research Corporation               | USA            | 05-nov-24              | Annual                     | Management                | 1i       | Elect Director Bethany J. Mayer   | For            | For            |
| am Research Corporation               | USA            | 05-nov-24              | Annual                     | Management                | 1j       | Elect Director Jyoti K. Mehra   | For            | For            |
| am Research Corporation               | USA            | 05-nov-24              | Annual                     | Management                | 1k       | Elect Director Abhijit Y. Talwalkar   | For            | For            |
| am Research Corporation               | USA            | 05-nov-24              | Annual                     | Management                | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For            |
| am Research Corporation               | USA            | 05-nov-24              | Annual                     | Management                | 3        | Ratify Ernst & Young LLP as Auditors  | For            | For            |
| utomatic Data Processing, Inc.        | USA            | 06-nov-24              | Annual                     | Management                | 1a       | Elect Director Peter Bisson   | For            | For            |
| utomatic Data Processing, Inc.        | USA            | 06-nov-24              | Annual                     | Management                | 1b       | Elect Director Maria Black  | For            | For            |
| utomatic Data Processing, Inc.        | USA            | 06-nov-24              | Annual                     | Management                | 1c       | Elect Director David V. Goeckeler   | For            | For<br>For     |
| automatic Data Processing, Inc.       | USA            | 06-nov-24              | Annual                     | Management                | 1d       | Elect Director Linnie M. Haynesworth  | For            |                |
| Automatic Data Processing, Inc.       | USA            | 06-nov-24              | Annual                     | Management                | 1e       | Elect Director John P. Jones  | For            | For            |
| automatic Data Processing, Inc.       | USA<br>USA     | 06-nov-24<br>06-nov-24 | Annual<br>Annual           | Management<br>Management  | 1f<br>1g | Elect Director Francine S. Katsoudas Elect Director Nazzic S. Keene                                       | For<br>For     | For<br>For     |
| Automatic Data Processing, Inc.       | USA            | 06-nov-24              | Annual                     | Management                | 1h       | Elect Director Thomas J. Lynch  | For            | For            |
| Automatic Data Processing, Inc.       | USA            | 06-nov-24              | Annual                     | Management                | 1i       | Elect Director Scott F. Powers  | For            | For            |
| Automatic Data Processing, Inc.       | USA            | 06-nov-24              | Annual                     | Management                | 1i       | Elect Director William J. Ready   | For            | For            |
| Automatic Data Processing, Inc.       | USA            | 06-nov-24              | Annual                     | Management                | 1k       | Elect Director Carlos A. Rodriquez  | For            | For            |
| Automatic Data Processing, Inc.       | USA            | 06-nov-24              | Annual                     | Management                | 11       | Elect Director Sandra S. Wijnberg   | For            | For            |
| automatic Data Processing, Inc.       | USA            | 06-nov-24              | Annual                     | Management                | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For            |
| automatic Data Processing, Inc.       | USA            | 06-nov-24              | Annual                     | Management                | 3        | Ratify Deloitte & Touche LLP as Auditors  | For            | For            |
| Cardinal Health, Inc.                 | USA            | 06-nov-24              | Annual                     | Management                | 1a       | Elect Director Robert W. Azelby   | For            | For            |
| Cardinal Health, Inc.                 | USA            | 06-nov-24              | Annual                     | Management                | 1b       | Elect Director Michelle M. Brennan  | For            | For            |
| ardinal Health, Inc.                  | USA            | 06-nov-24              | Annual                     | Management                | 1c       | Elect Director Sheri H. Edison  | For            | For            |
| ardinal Health, Inc.                  | USA            | 06-nov-24              | Annual                     | Management                | 1d       | Elect Director David C. Evans   | For            | For            |
| Cardinal Health, Inc.                 | USA            | 06-nov-24              | Annual                     | Management                | 1e       | Elect Director Patricia A. Hemingway Hall   | For            | For            |
| Cardinal Health, Inc.                 | USA            | 06-nov-24              | Annual                     | Management                | 1f       | Elect Director Jason M. Hollar  | For            | For            |
| ardinal Health, Inc.                  | USA            | 06-nov-24              | Annual                     | Management                | 1g       | Elect Director Akhil John   | For            | For            |
| ardinal Health, Inc.                  | USA<br>USA     | 06-nov-24              | Annual                     | Management                | 1h       | Elect Director Gregory B. Kenny   | For            | For<br>For     |
| Cardinal Health, Inc.                 |                | 06-nov-24              | Annual                     | Management                | 1i       | Elect Director Nancy Killefer   | For            |                |
| ardinal Health, Inc.                  | USA            | 06-nov-24              | Annual                     | Management                |          | Elect Director Christine A. Mundkur Advisors Victor Build Nenad Figure Officers Companyation              | For<br>For     | For            |
|                                       | USA            | 06-nov-24              | Annual                     | Management                | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  |                |                |
| ardinal Health, Inc.                  | USA<br>USA     | 06-nov-24<br>06-nov-24 | Annual<br>Annual           | Management<br>Shareholder | 4        | Ratify Ernst & Young LLP as Auditors  Adopt Policy on Improved Majority Voting for Election of Directors  | For<br>Against | For<br>Against |
| LA Corporation                        | USA            | 06-nov-24              | Annual                     | Management                | 1.1      | Adopt Paricy on improve wigority voting for Election of Directors  Elect Director Robert Calderoni        | For            | For            |
| LA Corporation                        | USA            | 06-nov-24              | Annual                     | Management                | 1.2      | Elect Director Jeneanne Hanley  | For            | For            |
| LA Corporation                        | USA            | 06-nov-24              | Annual                     | Management                | 1.3      | Elect Director Emiko Higashi  | For            | For            |
| LA Corporation                        | USA            | 06-nov-24              | Annual                     | Management                | 1.4      | Elect Director Kevin Kennedy  | For            | For            |
| LA Corporation                        | USA            | 06-nov-24              | Annual                     | Management                | 1.5      | Elect Director Michael McMullen   | For            | For            |
| LA Corporation                        | USA            | 06-nov-24              | Annual                     | Management                | 1.6      | Elect Director Gary Moore   | For            | For            |
| LA Corporation                        | USA            | 06-nov-24              | Annual                     | Management                | 1.7      | Elect Director Victor Peng  | For            | For            |
| LA Corporation                        | USA            | 06-nov-24              | Annual                     | Management                | 1.8      | Elect Director Robert Rango   | For            | For            |
| LA Corporation                        | USA            | 06-nov-24              | Annual                     | Management                | 1.9      | Elect Director Richard P. Wallace   | For            | For            |
| LA Corporation                        | USA            | 06-nov-24              | Annual                     | Management                | 2        | Ratify PricewaterhouseCoopers LLP as Auditors   | For            | For            |
| LA Corporation                        | USA            | 06-nov-24              | Annual                     | Management                | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For            | For            |
| ernod Ricard SA                       | France         | 08-nov-24              | Annual/Special             | Management                | 1        | Approve Financial Statements and Statutory Reports  | For            | For            |
| ernod Ricard SA                       | France         | 08-nov-24              | Annual/Special             | Management                | 10       | Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO   | For            | Against        |
| ernod Ricard SA                       | France         | 08-nov-24              | Annual/Special             | Management                | 11       | Approve Compensation Report of Corporate Officers   | For            | For            |
| ernod Ricard SA                       | France         | 08-nov-24              | Annual/Special             | Management                | 12       | Approve Remuneration Policy of Directors  | For            | For            |
| ernod Ricard SA                       | France         | 08-nov-24              | Annual/Special             | Management                | 13       | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | For            | For            |
|                                       |                | _                      |                            |                           |          |   |                | -              |
| ernod Ricard SA                       | France         | 08-nov-24              | Annual/Special             | Management                | 14       | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For            | For            |



| Compañía  | País               | Fecha Junta            | Tipo  | Proponente               | Art.     | Propuesta  | Rec Mgmt   | Voto           |
|---|--------------------|------------------------|---|--------------------------|----------|--|------------|----------------|
| Pernod Ricard SA  | France             | 08-nov-24              | Annual/Special  | Management               | 16       | Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans  | For        | For            |
| Pernod Ricard SA  | France             | 08-nov-24              | Annual/Special  | Management               | 17       | Authorize Filing of Required Documents/Other Formalities   | For        | For            |
| Pernod Ricard SA  | France             | 08-nov-24              | Annual/Special  | Management               | 2        | Approve Consolidated Financial Statements and Statutory Reports  | For        | For            |
| Pernod Ricard SA Pernod Ricard SA   | France<br>France   | 08-nov-24<br>08-nov-24 | Annual/Special<br>Annual/Special                      | Management<br>Management | 3 4      | Approve Allocation of Income and Dividends of EUR 4.70 per Share  Reelect Virginie Fauvel as Director                                      | For<br>For | For            |
| Pernod Ricard SA  | France             | 08-nov-24              | Annual/Special  | Management               | 5        | Reelect Alexandre Ricard as Director   | For        | Against        |
| Pernod Ricard SA  | France             | 08-nov-24              | Annual/Special  | Management               | 6        | Reelect Cesar Giron as Director  | For        | For            |
| Pernod Ricard SA  | France             | 08-nov-24              | Annual/Special  | Management               | 7        | Appoint Deloitte & Associes as Auditor for the Sustainability Reporting  | For        | For            |
| Pernod Ricard SA  | France             | 08-nov-24              | Annual/Special  | Management               | 8        | Appoint KPMG as Auditor for the Sustainability Reporting   | For        | For            |
| Pernod Ricard SA  | France             | 08-nov-24              | Annual/Special  | Management               | 9        | Approve Compensation of Alexandre Ricard, Chairman and CEO   | For        | For            |
| Broadridge Financial Solutions, Inc.                                      | USA                | 14-nov-24              | Annual<br>Annual                                      | Management               | 1a       | Elect Director Pamela L. Carter Elect Director Richard J. Daly   | For<br>For | For            |
| Broadridge Financial Solutions, Inc. Broadridge Financial Solutions, Inc. | USA                | 14-nov-24<br>14-nov-24 | Annual  | Management<br>Management | 1b<br>1c | Elect Director Robert N. Duelks  | For        | For            |
| Broadridge Financial Solutions, Inc.                                      | USA                | 14-nov-24              | Annual  | Management               | 1d       | Elect Director Melvin L. Flowers   | For        | For            |
| Broadridge Financial Solutions, Inc.                                      | USA                | 14-nov-24              | Annual  | Management               | 1e       | Elect Director Timothy C. Gokey  | For        | For            |
| Broadridge Financial Solutions, Inc.                                      | USA                | 14-nov-24              | Annual  | Management               | 1f       | Elect Director Brett A. Keller   | For        | For            |
| Broadridge Financial Solutions, Inc.                                      | USA                | 14-nov-24              | Annual  | Management               | 1g       | Elect Director Maura A. Markus   | For        | For            |
| Broadridge Financial Solutions, Inc. Broadridge Financial Solutions, Inc. | USA                | 14-nov-24              | Annual<br>Annual                                      | Management               | 1h<br>1i | Elect Director Eileen K. Murray Elect Director Annette L. Nazareth   | For<br>For | For            |
| Broadridge Financial Solutions, Inc.                                      | USA                | 14-nov-24<br>14-nov-24 | Annual  | Management<br>Management | 1j       | Elect Director Amit K. Zavery  | For        | For            |
| Broadridge Financial Solutions, Inc.                                      | USA                | 14-nov-24              | Annual  | Management               | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For            |
| Broadridge Financial Solutions, Inc.                                      | USA                | 14-nov-24              | Annual  | Management               | 3        | Ratify Deloitte & Touche LLP as Auditors   | For        | For            |
| Oracle Corporation  | USA                | 14-nov-24              | Annual  | Management               | 1.1      | Elect Director Awo Ablo  | For        | For            |
| Oracle Corporation  | USA                | 14-nov-24              | Annual  | Management               | 1.10     | Elect Director Charles W. Moorman  | For        | For            |
| Oracle Corporation  | USA                | 14-nov-24              | Annual  | Management               | 1.11     | Elect Director Leon E. Panetta   | For        | Withhold       |
| Oracle Corporation Oracle Corporation                                     | USA<br>USA         | 14-nov-24<br>14-nov-24 | Annual<br>Annual                                      | Management<br>Management | 1.12     | Elect Director William G. Parrett Elect Director Naomi O. Seligman   | For<br>For | Withhold       |
| Oracle Corporation  | USA                | 14-nov-24              | Annual  | Management               | 1.2      | Elect Director Jeffrey S. Berg   | For        | Withhold       |
| Oracle Corporation  | USA                | 14-nov-24              | Annual  | Management               | 1.3      | Elect Director Michael J. Boskin   | For        | For            |
| Oracle Corporation  | USA                | 14-nov-24              | Annual  | Management               | 1.4      | Elect Director Safra A. Catz   | For        | For            |
| Oracle Corporation  | USA                | 14-nov-24              | Annual  | Management               | 1.5      | Elect Director Bruce R. Chizen   | For        | Withhold       |
| Oracle Corporation  | USA                | 14-nov-24              | Annual  | Management               | 1.6      | Elect Director George H. Conrades  | For        | For            |
| Oracle Corporation  | USA<br>USA         | 14-nov-24<br>14-nov-24 | Annual<br>Annual                                      | Management<br>Management | 1.7      | Elect Director Lawrence J. Ellison  Elect Director Rona A. Fairhead  | For<br>For | For            |
| Oracle Corporation Oracle Corporation                                     | USA                | 14-nov-24              | Annual  | Management               | 1.9      | Elect Director Jeffrey O. Henley   | For        | For            |
| Oracle Corporation  | USA                | 14-nov-24              | Annual  | Management               | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | Against        |
| Oracle Corporation  | USA                | 14-nov-24              | Annual  | Management               | 3        | Ratify Ernst & Young LLP as Auditors   | For        | For            |
| Oracle Corporation  | USA                | 14-nov-24              | Annual  | Shareholder              | 4        | Report on Climate Risk in Retirement Plan Options  | Against    | For            |
| Mowi ASA  | Norway             | 19-nov-24              | Extraordinary Shareholders                            | Management               | 1.A      | Elect Chairman of Meeting  | For        | For            |
| Mowi ASA<br>Mowi ASA  | Norway<br>Norway   | 19-nov-24<br>19-nov-24 | Extraordinary Shareholders Extraordinary Shareholders | Management<br>Management | 1.B      | Designate Inspector(s) of Minutes of Meeting Approve Notice of Meeting and Agenda  | For<br>For | For            |
| Mowi ASA Mowi ASA   | Norway             | 19-nov-24<br>19-nov-24 | Extraordinary Shareholders                            | Management               | 3.A      | Approve Notice of Meeting and Agenda  Elect Orjan Svanevik (Chair) as New Director   | For        | For            |
| ResMed Inc.   | USA                | 20-nov-24              | Annual  | Management               | 1a       | Elect Director Carol Burt  | For        | For            |
| ResMed Inc.   | USA                | 20-nov-24              | Annual  | Management               | 1b       | Elect Director Christopher DelOrefice  | For        | For            |
| ResMed Inc.   | USA                | 20-nov-24              | Annual  | Management               | 1c       | Elect Director Jan De Witte  | For        | For            |
| ResMed Inc.   | USA                | 20-nov-24              | Annual  | Management               | 1d       | Elect Director Karen Drexler   | For        | For            |
| ResMed Inc.   | USA                | 20-nov-24              | Annual  | Management               | 1e<br>1f | Elect Director Michael "Mick" Farrell  | For        | For            |
| ResMed Inc. ResMed Inc.   | USA                | 20-nov-24<br>20-nov-24 | Annual<br>Annual                                      | Management<br>Management |          | Elect Director Peter Farrell Elect Director Harjit Gill  | For<br>For | For            |
| ResMed Inc.   | USA                | 20-nov-24              | Annual  | Management               | 1g<br>1h | Elect Director India Colin Elect Director John Hernandez   | For        | For            |
| ResMed Inc.   | USA                | 20-nov-24              | Annual  | Management               | 1i       | Elect Director Richard "Rich" Sulpizio   | For        | For            |
| ResMed Inc.   | USA                | 20-nov-24              | Annual  | Management               | 1j       | Elect Director Desney Tan  | For        | For            |
| ResMed Inc.   | USA                | 20-nov-24              | Annual  | Management               | 1k       | Elect Director Ronald "Ron" Taylor   | For        | For            |
| ResMed Inc.   | USA                | 20-nov-24              | Annual  | Management               | 2        | Ratify KPMG LLP as Auditors  | For        | For            |
| ResMed Inc.   | USA                | 20-nov-24              | Annual  | Management               | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For        | For            |
| Coloplast A/S Coloplast A/S   | Denmark<br>Denmark | 05-dic-24<br>05-dic-24 | Annual<br>Annual                                      | Management<br>Management | 10       | Receive Report of Board  Other Business  | -          | <del>-</del>   |
| Coloplast A/S   | Denmark            | 05-dic-24              | Annual  | Management               | 2        | Accept Financial Statements and Statutory Reports  | For        | For            |
| Coloplast A/S   | Denmark            | 05-dic-24              | Annual  | Management               | 3        | Approve Allocation of Income   | For        | For            |
| Coloplast A/S   | Denmark            | 05-dic-24              | Annual  | Management               | 4        | Approve Remuneration Report  | For        | For            |
| Coloplast A/S   | Denmark            | 05-dic-24              | Annual  | Management               | 5        | Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK 875,000 for Deputy Chairman and DKK 500,000 for Other | For        | For            |
| Coloplast A/S   | Denmark            | 05-dic-24              | Annual  | Management               | 6        | Other Proposals from Board or Shareholders (None Submitted)  Research Lee Search Research as Diseasters                                    | -<br>For   | For            |
| Coloplast A/S Coloplast A/S   | Denmark<br>Denmark | 05-dic-24<br>05-dic-24 | Annual<br>Annual                                      | Management<br>Management | 7.1      | Reelect Lars Soren Rasmussen as Director Reelect Niels Peter Louis-Hansen as Director  | For        | For<br>Abstain |
| Coloplast A/S   | Denmark            | 05-dic-24              | Annual  | Management               | 7.2      | Reelect Annette Bruls as Director  Reelect Annette Bruls as Director   | For        | For            |
| Coloplast A/S   | Denmark            | 05-dic-24              | Annual  | Management               | 7.4      | Reelect Carsten Hellmann as Director   | For        | For            |
| Coloplast A/S   | Denmark            | 05-dic-24              | Annual  | Management               | 7.5      | Reelect Jette Nygaard-Andersen as Director   | For        | For            |
| Coloplast A/S   | Denmark            | 05-dic-24              | Annual  | Management               | 7.6      | Reelect Marianne Wiinholt as Director  | For        | For            |
| Coloplast A/S   | Denmark            | 05-dic-24              | Annual  | Management               | 8        | Ratify Ernst & Young as Auditors   | For        | For            |
| Coloplast A/S   | Denmark            | 05-dic-24              | Annual  | Management               | 9        | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities                                 | For        | For            |
| Ferguson Enterprises Inc.   | USA                | 05-dic-24              | Annual  | Management               | 1a       | Elect Director Rekha Agrawal   | For        | For            |
| Ferguson Enterprises Inc. Ferguson Enterprises Inc.                       | USA                | 05-dic-24<br>05-dic-24 | Annual Annual   | Management<br>Management | 1b<br>1c | Elect Director Kelly Baker Elect Director Rick Beckwitt  | For<br>For | For            |
| Ferguson Enterprises Inc.   | USA                | 05-dic-24              | Annual  | Management               | 1d       | Elect Director Bill Brundage   | For        | For            |
| Ferguson Enterprises Inc.   | USA                | 05-dic-24              | Annual  | Management               | 1e       | Elect Director Geoff Drabble   | For        | For            |
| Ferguson Enterprises Inc.   | USA                | 05-dic-24              | Annual  | Management               | 1f       | Elect Director Catherine Halligan  | For        | For            |
| Ferguson Enterprises Inc.   | USA                | 05-dic-24              | Annual  | Management               | 1g       | Elect Director Brian May   | For        | For            |
| Ferguson Enterprises Inc.   | USA                | 05-dic-24              | Annual  | Management               | 1h       | Elect Director James S. Metcalf  | For        | For            |
| Ferguson Enterprises Inc.   | USA                | 05-dic-24              | Annual  | Management               | 1i       | Elect Director Kevin Murphy Elect Director Alex Murray   | For        | For            |
| Ferguson Enterprises Inc. Ferguson Enterprises Inc.                       | USA<br>USA         | 05-dic-24<br>05-dic-24 | Annual<br>Annual                                      | Management<br>Management | 1j<br>1k | Elect Director Alan Murray Elect Director Suzanne Wood   | For<br>For | For            |
| r orgadori Emerphaca mo.  | OUR                | JJ-uic-24              | , uniqui  | Management               | 118      | Lion Supplier Guzarino 11000   | 1 01       | . 51           |



| Compañía  | País                                    | Fecha Junta  | Tipo  | Proponente   | Art.  | Propuesta  | Rec Mgmt                                      | Voto                                    |
|---|---|--|---|--|---|--|---|---|
| Ferguson Enterprises Inc.   | USA                                     | 05-dic-24  | Annual  | Management   | 2   | Ratify Deloitte & Touche LLP as Auditors   | For   | For                                     |
| Ferguson Enterprises Inc.   | USA                                     | 05-dic-24  | Annual  | Management   | 3   | Advisory Vote to Ratify Named Executive Officers' Compensation   | For   | For                                     |
| Ferguson Enterprises Inc.   | USA                                     | 05-dic-24  | Annual  | Management   | 4   | Advisory Vote on Say on Pay Frequency  | One Year                                      | One Year                                |
| Associated British Foods Plc  | United Kingdom                          | 06-dic-24  | Annual  | Management   | 1   | Accept Financial Statements and Statutory Reports  | For   | For                                     |
| Associated British Foods Plc  | United Kingdom                          | 06-dic-24  | Annual  | Management   | 10  | Re-elect Richard Reid as Director  | For   | For                                     |
| Associated British Foods Plc  | United Kingdom                          | 06-dic-24  | Annual  | Management   | 11  | Re-elect Eoin Tonge as Director  | For   | For                                     |
| Associated British Foods Plc Associated British Foods Plc   | United Kingdom<br>United Kingdom        | 06-dic-24  | Annual<br>Annual  | Management<br>Management   | 12  | Re-elect George Weston as Director   | For<br>For                                    | For<br>For                              |
| Associated British Foods Pic Associated British Foods Pic   | United Kingdom                          | 06-dic-24<br>06-dic-24   | Annual  | Management   | 14  | Elect Loraine Woodhouse as Director  Reappoint Ernst & Young LLP as Auditors   | For   | For                                     |
| Associated British Foods Pic Associated British Foods Pic   | United Kingdom                          | 06-dic-24  | Annual  | Management   | 15  | Reappoint Emiss & Young LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors  | For   | For                                     |
| Associated British Foods Plc  | United Kingdom                          | 06-dic-24  | Annual  | Management   | 16  | Authorise UK Political Donations and Expenditure Authorise UK Political Donations and Expenditure  | For   | For                                     |
| Associated British Foods Plc  | United Kingdom                          | 06-dic-24  | Annual  | Management   | 17  | Authorise Issue of Equity  | For   | For                                     |
| Associated British Foods Plc  | United Kingdom                          | 06-dic-24  | Annual  | Management   | 18  | Authorise Issue of Equity without Pre-emptive Rights   | For   | For                                     |
| Associated British Foods Plc  | United Kingdom                          | 06-dic-24  | Annual  | Management   | 19  | Authorise Market Purchase of Ordinary Shares   | For   | For                                     |
| Associated British Foods Plc  | United Kingdom                          | 06-dic-24  | Annual  | Management   | 2   | Approve Remuneration Report  | For   | For                                     |
| Associated British Foods Plc  | United Kingdom                          | 06-dic-24  | Annual  | Management   | 20  | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For   | For                                     |
| Associated British Foods Plc  | United Kingdom                          | 06-dic-24  | Annual  | Management   | 3   | Approve Final Dividend   | For   | For                                     |
| Associated British Foods Plc  | United Kingdom                          | 06-dic-24  | Annual  | Management   | 4   | Re-elect Emma Adamo as Director  | For   | For                                     |
| Associated British Foods Plc  | United Kingdom                          | 06-dic-24  | Annual  | Management   | 5   | Re-elect Graham Allan as Director  | For   | For                                     |
| Associated British Foods Plc  | United Kingdom                          | 06-dic-24  | Annual  | Management   | 6   | Re-elect Kumsal Bayazit as Director  | For   | For                                     |
| Associated British Foods Plc  | United Kingdom                          | 06-dic-24  | Annual  | Management   | 7   | Re-elect Michael McLintock as Director   | For   | For                                     |
| Associated British Foods Plc  | United Kingdom                          | 06-dic-24  | Annual  | Management   | 8   | Re-elect Annie Murphy as Director  | For   | For                                     |
| Associated British Foods Plc  | United Kingdom                          | 06-dic-24  | Annual  | Management   | 9   | Re-elect Dame Heather Rabbatts as Director   | For   | For                                     |
| Copart, Inc.  | USA                                     | 06-dic-24  | Annual  | Management   | 1.1   | Elect Director Willis J. Johnson   | For   | For                                     |
| Copart, Inc.  | USA                                     | 06-dic-24  | Annual  | Management   | 1.10  | Elect Director Cherylyn Harley LeBon   | For   | For                                     |
| Copart, Inc.  | USA                                     | 06-dic-24  | Annual  | Management   | 1.11  | Elect Director Carl D. Sparks  | For   | For                                     |
| Copart, Inc.  | USA                                     | 06-dic-24  | Annual  | Management   | 1.12  | Elect Director Jeffrey Liaw  | For   | For                                     |
| Copart, Inc.  | USA                                     | 06-dic-24  | Annual  | Management   | 1.2   | Elect Director A. Jayson Adair   | For   | For                                     |
| Copart, Inc.  | USA                                     | 06-dic-24  | Annual  | Management   | 1.3   | Elect Director Matt Blunt  | For   | For                                     |
| Copart, Inc.  | USA<br>USA                              | 06-dic-24<br>06-dic-24   | Annual<br>Annual  | Management<br>Management   | 1.4   | Elect Director Steven D. Cohan Elect Director Daniel J. Englander  | For<br>For                                    | For<br>For                              |
| Copart, Inc.  | USA                                     | 06-dic-24  | Annual  | Management   | 1.6   | Elect Director Jamies J. Englander Elect Director James E. Meeks   | For   | For                                     |
|   |   |  |   |  |   |  |   |   |
| Copart, Inc.  | USA<br>USA                              | 06-dic-24<br>06-dic-24   | Annual<br>Annual  | Management<br>Management   | 1.7   | Elect Director Thomas N. Tryforos Elect Director Diane M. Morefield  | For<br>For                                    | For<br>For                              |
| Copart, Inc.  | USA                                     | 06-dic-24  | Annual  | Management   | 1.9   | Elect Director Stephen Fisher  | For   | For                                     |
| Copart, Inc.  | USA                                     | 06-dic-24  | Annual  | Management   | 2   | Advisory Vote to Ratify Named Executive Officers' Compensation   | For   | For                                     |
| Copart, Inc.  | USA                                     | 06-dic-24  | Annual  | Management   | 3   | Aurisory vote to Natily Items & Young Items and Items Compensation Ratily Ernst & Young Items Auditors   | For   | For                                     |
| Hargreaves Lansdown Plc   | United Kingdom                          | 06-dic-24  | Annual  | Management   | 1   | Accept Financial Statements and Statutory Reports  | For   | For                                     |
| Hargreaves Lansdown Plc   | United Kingdom                          | 06-dic-24  | Annual  | Management   | 10  | Re-elect Adrian Collins as Director  | For   | For                                     |
| Hargreaves Lansdown Plc   | United Kingdom                          | 06-dic-24  | Annual  | Management   | 11  | Re-elect Penny James as Director   | For   | Against                                 |
| Hargreaves Lansdown Plc   | United Kingdom                          | 06-dic-24  | Annual  | Management   | 12  | Re-elect Darren Pope as Director   | For   | Against                                 |
| Hargreaves Lansdown Plc   | United Kingdom                          | 06-dic-24  | Annual  | Management   | 13  | Re-elect Michael Morley as Director  | For   | Against                                 |
| Hargreaves Lansdown Plc   | United Kingdom                          | 06-dic-24  | Annual  | Management   | 14  | Authorise Market Purchase of Ordinary Shares   | For   | For                                     |
| Hargreaves Lansdown Plc   | United Kingdom                          | 06-dic-24  | Annual  | Management   | 15  | Authorise Issue of Equity  | For   | For                                     |
| Hargreaves Lansdown Plc   | United Kingdom                          | 06-dic-24  | Annual  | Management   | 16  | Authorise Issue of Equity without Pre-emptive Rights   | For   | For                                     |
| Hargreaves Lansdown Plc   | United Kingdom                          | 06-dic-24  | Annual  | Management   | 17  | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For   | For                                     |
| Hargreaves Lansdown Plc   | United Kingdom                          | 06-dic-24  | Annual  | Management   | 2   | Approve Remuneration Report  | For   | For                                     |
| Hargreaves Lansdown Plc   | United Kingdom                          | 06-dic-24  | Annual  | Management   | 3   | Reappoint PricewaterhouseCoopers LLP as Auditors   | For   | For                                     |
| Hargreaves Lansdown Plc   | United Kingdom                          | 06-dic-24  | Annual  | Management   | 4   | Authorise Board to Fix Remuneration of Auditors  | For   | For                                     |
| Hargreaves Lansdown Plc   | United Kingdom                          | 06-dic-24  | Annual  | Management   | 5   | Elect Alison Platt as Director   | For   | For                                     |
| Hargreaves Lansdown Plc   | United Kingdom                          | 06-dic-24  | Annual  | Management   | 6   | Re-elect Dan Olley as Director   | For   | For                                     |
| Hargreaves Lansdown Plc   | United Kingdom                          | 06-dic-24  | Annual  | Management   | 7   | Re-elect Amy Stirling as Director  | For   | For                                     |
| Hargreaves Lansdown Plc   | United Kingdom                          | 06-dic-24  | Annual  | Management   | 88  | Re-elect John Troiano as Director  | For   | Against                                 |
| Hargreaves Lansdown Plc   | United Kingdom                          | 06-dic-24  | Annual  | Management   | 9   | Re-elect Andrea Blance as Director   | For   | Against                                 |
| Cisco Systems, Inc.   | USA                                     | 09-dic-24  | Annual  | Management   | 1a  | Elect Director Wesley G. Bush  | For   | For                                     |
| Cisco Systems, Inc.   | USA                                     | 09-dic-24  | Annual  | Management   | 1b  | Elect Director Michael D. Capellas   | For   | For                                     |
| Cisco Systems, Inc.   | USA                                     | 09-dic-24  | Annual  | Management   | 1c  | Elect Director Mark Garrett  | For   | For                                     |
| Cisco Systems, Inc. Cisco Systems, Inc.   | USA<br>USA                              | 09-dic-24<br>09-dic-24   | Annual<br>Annual  | Management   | 1d<br>1e  | Elect Director John D. Harris, II Elect Director Kristina M. Johnson   | For<br>For                                    | For<br>For                              |
|   |   |  |   | Management   | 1e<br>1f  |  |   |   |
| Cisco Systems, Inc.   | USA<br>USA                              | 09-dic-24<br>09-dic-24   | Annual  | Management   |   | Elect Director Sarah Rae Murphy Elect Director Charles H. Pobbins  | For<br>For                                    | For                                     |
| Cisco Systems, Inc.   |   |  |   | Management   | 1g  | Elect Director Charles H. Robbins  |   | For                                     |
| Cisco Systems, Inc. Cisco Systems, Inc.   | USA<br>USA                              | 09-dic-24<br>09-dic-24   | Annual<br>Annual  | Management<br>Management   | 1h<br>1i  | Elect Director Daniel H. Schulman Elect Director Marianna Tessel   | For<br>For                                    | For                                     |
| Cisco Systems, Inc.   |   | 09-dic-24  | Annual  | Management   | 2   | Elect Direction Maniantina Tessel Advisory Vote to Ratify Named Executive Officers' Compensation   | For   | For                                     |
| Cisco Systems, Inc.   |   |  | minual  |  | 3   | Ratify PricewaterhouseCoopers LLP as Auditors  | For   | For                                     |
|   | USA                                     |  | Annual  | Management   |   |  |   | For                                     |
|   | USA                                     | 09-dic-24  | Annual<br>Annual  | Management<br>Management   | 1.1   | Flect Director Reid G. Hoffman   |   |   |
| Microsoft Corporation   | USA<br>USA                              | 09-dic-24<br>10-dic-24   | Annual  | Management   | 1.1   | Elect Director Reid G. Hoffman   | For   |   |
| Microsoft Corporation Microsoft Corporation   | USA<br>USA<br>USA                       | 09-dic-24<br>10-dic-24<br>10-dic-24  |   | Management<br>Management   | 1.10  | Elect Director Reid G. Hoffman Elect Director Charles W. Scharf  |   | For                                     |
| Microsoft Corporation Microsoft Corporation Microsoft Corporation   | USA<br>USA<br>USA<br>USA                | 09-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24   | Annual<br>Annual<br>Annual  | Management<br>Management<br>Management   | 1.10<br>1.11  | Elect Director Reid G. Hoffman Elect Director Charles W. Scharf Elect Director John W. Stanton   | For<br>For                                    | For<br>For                              |
| Microsoft Corporation Microsoft Corporation Microsoft Corporation Microsoft Corporation   | USA<br>USA<br>USA                       | 09-dic-24<br>10-dic-24<br>10-dic-24  | Annual<br>Annual  | Management<br>Management<br>Management<br>Management   | 1.10  | Elect Director Reid G. Hoffman Elect Director Charles W. Scharf Elect Director John W. Stanton Elect Director Imma N. Walmsley   | For<br>For                                    | For                                     |
| Microsoft Corporation Microsoft Corporation Microsoft Corporation Microsoft Corporation Microsoft Corporation   | USA<br>USA<br>USA<br>USA<br>USA<br>USA  | 09-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24   | Annual<br>Annual<br>Annual<br>Annual<br>Annual  | Management<br>Management<br>Management<br>Management<br>Management   | 1.10<br>1.11<br>1.12<br>1.2   | Elect Director Reid G. Hoffman Elect Director Charles W. Scharf Elect Director John W. Stanton Elect Director John W. Stanton Elect Director Fuma N. Walmsley Elect Director Hugh F. Johnston  | For<br>For<br>For<br>For                      | For<br>For                              |
| Microsoft Corporation   | USA<br>USA<br>USA<br>USA<br>USA         | 09-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24  | Annual<br>Annual<br>Annual<br>Annual  | Management Management Management Management Management Management Management   | 1.10<br>1.11<br>1.12  | Elect Director Reid G. Hoffman Elect Director Charles W. Scharf Elect Director John W. Stanton Elect Director Emma N. Walmsley Elect Director Emma N. Walmsley Elect Director Ten'L List Elect Director Ten'L List   | For<br>For<br>For<br>For<br>For               | For<br>For<br>For                       |
| Microsoft Corporation   | USA | 09-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24   | Annual Annual Annual Annual Annual Annual Annual Annual Annual  | Management Management Management Management Management Management Management Management  | 1.10<br>1.11<br>1.12<br>1.2<br>1.3                                    | Elect Director Reid G. Hoffman Elect Director Charles W. Scharf Elect Director John W. Stanton Elect Director Jehn W. Stanton Elect Director Emma N. Walmsley Elect Director Hugh F. Johnston Elect Director Ter L. List Elect Director Catherine MacGregor  | For<br>For<br>For<br>For                      | For<br>For<br>For<br>For                |
| Microsoft Corporation   | USA | 09-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24  | Annual   | Management Management Management Management Management Management Management Management Management   | 1.10<br>1.11<br>1.12<br>1.2<br>1.3<br>1.4<br>1.5                      | Elect Director Reid G. Hoffman Elect Director Charles W. Scharf Elect Director John W. Stanton Elect Director Emma N. Walmsley Elect Director Hugh F. Johnston Elect Director Hugh F. Johnston Elect Director Terin L. List Elect Director Terin L. List Elect Director Mark A. L. Mason   | For<br>For<br>For<br>For<br>For<br>For<br>For | For<br>For<br>For<br>For<br>For<br>For  |
| Microsoft Corporation   | USA | 09-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24  | Annual Annual Annual Annual Annual Annual Annual Annual Annual  | Management   | 1.10<br>1.11<br>1.12<br>1.2<br>1.3<br>1.4                             | Elect Director Reid G. Hoffman Elect Director Charles W. Scharf Elect Director John W. Stanton Elect Director Jehn W. Stanton Elect Director Emma N. Walmsley Elect Director Hugh F. Johnston Elect Director Ter L. List Elect Director Catherine MacGregor  | For<br>For<br>For<br>For<br>For<br>For        | For<br>For<br>For<br>For<br>For         |
| Microsoft Corporation   | USA | 09-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24  | Annual  | Management Management Management Management Management Management Management Management Management   | 1.10<br>1.11<br>1.12<br>1.2<br>1.3<br>1.4<br>1.5                      | Elect Director Reid G. Hoffman  Elect Director Charles W. Scharf  Elect Director John W. Stanton  Elect Director Emma N. Walmsley  Elect Director Tempa N. Walmsley  Elect Director Tem I. List  Elect Director Teri L. List  Elect Director Catherine MacGregor  Elect Director Catherine MacGregor  Elect Director Satya Nadella   | For       | For For For For For For For For         |
| Microsoft Corporation   | USA                                     | 09-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24  | Annual  | Management  | 1.10<br>1.11<br>1.12<br>1.2<br>1.3<br>1.4<br>1.5<br>1.6               | Elect Director Reid G. Hoffman Elect Director Charles W. Scharf Elect Director Charles W. Scharf Elect Director John W. Stanton Elect Director Emma N. Walmsley Elect Director Hugh F. Johnston Elect Director Ten't L. List Elect Director Catherine MacGregor Elect Director Catherine MacGregor Elect Director Mark A. L. Mason Elect Director Sanya Nadella Elect Director Sandra E. Peterson  | For       | For |
| Microsoft Corporation   | USA | 09-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24  | Annual                                    | Management | 1.10<br>1.11<br>1.12<br>1.2<br>1.3<br>1.4<br>1.5<br>1.6<br>1.7        | Elect Director Reid G. Hoffman Elect Director Charles W. Scharf Elect Director Charles W. Scharf Elect Director John W. Stanton Elect Director Fuma N. Walmsley Elect Director Hugh F. Johnston Elect Director Teri L. List Elect Director Catherine MacGregor Elect Director Catherine MacGregor Elect Director Satya Nadella Elect Director Satya Nadella Elect Director Sandra E. Peterson Elect Director Penny S. Pritzker Elect Director Carlos A. Rodriguez  | For       | For |
| Microsoft Corporation   | USA | 09-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24              | Annual                             | Management | 1.10<br>1.11<br>1.12<br>1.2<br>1.3<br>1.4<br>1.5<br>1.6<br>1.7<br>1.8 | Elect Director Reid G. Hoffman  Elect Director Charles W. Scharf  Elect Director John W. Stanton  Elect Director Emma N. Walmsley  Elect Director Hugh F. Johnston  Elect Director Teri L. List  Elect Director Teri L. List  Elect Director Teri L. List  Elect Director Mark A. L. Mason  Elect Director Mark A. L. Mason  Elect Director Satya Nadella  Elect Director Pany S. Pritzker   | For       | For |
| Microsoft Corporation | USA | 09-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24<br>10-dic-24 | Annual | Management                       | 1.10<br>1.11<br>1.12<br>1.2<br>1.3<br>1.4<br>1.5<br>1.6<br>1.7<br>1.8 | Elect Director Reid G. Hoffman Elect Director Charles W. Scharf Elect Director John W. Stanton Elect Director Emma N. Walmsley Elect Director Hugh F. Johnston Elect Director Hugh F. Johnston Elect Director Hugh F. Johnston Elect Director Teri L. List Elect Director Teri L. List Elect Director Catherine MacGregor Elect Director Mark A. L. Mason Elect Director Sayna Nadella Elect Director Sayna Nadella Elect Director Sandra E. Peterson Elect Director Sandra E. Peterson Elect Director Penny S. Pritzker Elect Director Carlos A. Rodriguez Advisory Vote to Raifly Named Executive Officers' Compensation | For       | For |



| Compañía                 | País   | Fecha Junta | Tipo           | Proponente  | Art. | Propuesta  | Rec Mgmt | Voto     |
|--------------------------|--------|-------------|----------------|-------------|------|--|----------|----------|
| Microsoft Corporation    | USA    | 10-dic-24   | Annual         | Shareholder | 6    | Report on Risks of Operating in Countries with Significant Human Rights Concerns                                       | Against  | For      |
| Microsoft Corporation    | USA    | 10-dic-24   | Annual         | Shareholder | 7    | Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production | Against  | For      |
| Microsoft Corporation    | USA    | 10-dic-24   | Annual         | Shareholder | 8    | Report on Risks Related to Al Generated Misinformation and Disinformation  | Against  | For      |
| Microsoft Corporation    | USA    | 10-dic-24   | Annual         | Shareholder | 9    | Report on Al Data Sourcing Accountability  | Against  | For      |
| Palo Alto Networks, Inc. | USA    | 10-dic-24   | Annual         | Management  | 1a   | Elect Director John Key  | For      | For      |
| Palo Alto Networks, Inc. | USA    | 10-dic-24   | Annual         | Management  | 1b   | Elect Director Mary Pat McCarthy   | For      | For      |
| Palo Alto Networks, Inc. | USA    | 10-dic-24   | Annual         | Management  | 1c   | Elect Director Nir Zuk   | For      | For      |
| Palo Alto Networks, Inc. | USA    | 10-dic-24   | Annual         | Management  | 2    | Ratify Ernst & Young LLP as Auditors   | For      | For      |
| Palo Alto Networks, Inc. | USA    | 10-dic-24   | Annual         | Management  | 3    | Advisory Vote on Say on Pay Frequency  | One Year | One Year |
| Palo Alto Networks, Inc. | USA    | 10-dic-24   | Annual         | Management  | 4    | Advisory Vote to Ratify Named Executive Officers' Compensation   | For      | Against  |
| Palo Alto Networks, Inc. | USA    | 10-dic-24   | Annual         | Management  | 5    | Amend Omnibus Stock Plan   | For      | For      |
| Palo Alto Networks, Inc. | USA    | 10-dic-24   | Annual         | Shareholder | 6    | Report on Climate Risk in Retirement Plan Options  | Against  | For      |
| Sodexo SA                | France | 17-dic-24   | Annual/Special | Management  | 1    | Approve Financial Statements and Statutory Reports   | For      | For      |
| Sodexo SA                | France | 17-dic-24   | Annual/Special | Management  | 10   | Approve Compensation Report of Corporate Officers  | For      | For      |
| Sodexo SA                | France | 17-dic-24   | Annual/Special | Management  | 11   | Approve Remuneration Policy of Directors   | For      | For      |
| Sodexo SA                | France | 17-dic-24   | Annual/Special | Management  | 12   | Approve Remuneration Policy of Executive Corporate Officer   | For      | For      |
| Sodexo SA                | France | 17-dic-24   | Annual/Special | Management  | 13   | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | For      | For      |
| Sodexo SA                | France | 17-dic-24   | Annual/Special | Management  | 14   | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | For      | For      |
| Sodexo SA                | France | 17-dic-24   | Annual/Special | Management  | 15   | Amend Article 11 of Bylaws Re: Board Deliberations   | For      | For      |
| Sodexo SA                | France | 17-dic-24   | Annual/Special | Management  | 16   | Authorize Filing of Required Documents/Other Formalities   | For      | For      |
| Sodexo SA                | France | 17-dic-24   | Annual/Special | Management  | 2    | Approve Consolidated Financial Statements and Statutory Reports  | For      | For      |
| Sodexo SA                | France | 17-dic-24   | Annual/Special | Management  | 3    | Approve Allocation of Income and Dividends of EUR 8.89 per Share   | For      | For      |
| Sodexo SA                | France | 17-dic-24   | Annual/Special | Management  | 4    | Approve Transaction with Bellon SA Re: Transfer by the Company of all Shares of Sofinsod                               | For      | For      |
| Sodexo SA                | France | 17-dic-24   | Annual/Special | Management  | 5    | Reelect Francois-Xavier Bellon as Director   | For      | Against  |
| Sodexo SA                | France | 17-dic-24   | Annual/Special | Management  | 6    | Reelect Jean-Baptiste Chasseloup de Chatillon as Director  | For      | For      |
| Sodexo SA                | France | 17-dic-24   | Annual/Special | Management  | 7    | Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting  | For      | For      |
| Sodexo SA                | France | 17-dic-24   | Annual/Special | Management  | 8    | Appoint KPMG SA as Auditor for the Sustainability Reporting  | For      | For      |
| Sodexo SA                | France | 17-dic-24   | Annual/Special | Management  | 9    | Approve Compensation of Sophie Bellon, Chairman and CEO  | For      | For      |
| AutoZone, Inc.           | USA    | 18-dic-24   | Annual         | Management  | 1.1  | Elect Director Philip B. Daniele, III  | For      | For      |
| AutoZone, Inc.           | USA    | 18-dic-24   | Annual         | Management  | 1.2  | Elect Director Michael A. George   | For      | For      |
| AutoZone, Inc.           | USA    | 18-dic-24   | Annual         | Management  | 1.3  | Elect Director Linda A. Goodspeed  | For      | For      |
| AutoZone, Inc.           | USA    | 18-dic-24   | Annual         | Management  | 1.4  | Elect Director Earl G. Graves, Jr.   | For      | For      |
| AutoZone, Inc.           | USA    | 18-dic-24   | Annual         | Management  | 1.5  | Elect Director Brian P. Hannasch   | For      | For      |
| AutoZone, Inc.           | USA    | 18-dic-24   | Annual         | Management  | 1.6  | Elect Director Gale V. King  | For      | For      |
| AutoZone, Inc.           | USA    | 18-dic-24   | Annual         | Management  | 1.7  | Elect Director George R. Mrkonic, Jr.  | For      | For      |
| AutoZone, Inc.           | USA    | 18-dic-24   | Annual         | Management  | 1.8  | Elect Director William C. Rhodes, III  | For      | For      |
| AutoZone, Inc.           | USA    | 18-dic-24   | Annual         | Management  | 1.9  | Elect Director Jill A. Soltau  | For      | For      |
| AutoZone, Inc.           | USA    | 18-dic-24   | Annual         | Management  | 2    | Ratify Ernst & Young LLP as Auditors   | For      | For      |
| AutoZone, Inc.           | USA    | 18-dic-24   | Annual         | Management  | 3    | Advisory Vote to Ratify Named Executive Officers' Compensation   | For      | For      |
| AutoZone, Inc.           | USA    | 18-dic-24   | Annual         | Management  | 4    | Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%   | For      | For      |
| AutoZone, Inc.           | USA    | 18-dic-24   | Annual         | Shareholder | 5    | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold  | Against  | For      |