

Detalle del sentido de voto ejercido para las resoluciones votadas

| Compañía | País | Fecha Junta | Tipo | Proponente | Art. | Propuesta | Rec Mgmt | Voto |
|----------------------------------|--------|-------------|----------------------------|-------------|------|---|----------|----------|
| Zscaler, Inc. | USA | 10-ene-25 | Annual | Management | 1.1 | Elect Director Karen Blasing | For | For |
| Zscaler, Inc. | USA | 10-ene-25 | Annual | Management | 1.2 | Elect Director Charles Giancarlo | For | Withhold |
| Zscaler, Inc. | USA | 10-ene-25 | Annual | Management | 1.3 | Elect Director Eileen Naughton | For | For |
| Zscaler, Inc. | USA | 10-ene-25 | Annual | Management | 2 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| Zscaler, Inc. | USA | 10-ene-25 | Annual | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |
| Zscaler, Inc. | USA | 10-ene-25 | Annual | Management | 4 | Amend Omnibus Stock Plan | For | Against |
| Commercial Metals Company | USA | 15-ene-25 | Annual | Management | 1.1 | Elect Director Lisa M. Barton | For | For |
| Commercial Metals Company | USA | 15-ene-25 | Annual | Management | 1.2 | Elect Director Gary E. McCullough | For | For |
| Commercial Metals Company | USA | 15-ene-25 | Annual | Management | 1.3 | Elect Director Charles L. Szews | For | For |
| Commercial Metals Company | USA | 15-ene-25 | Annual | Management | 2 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| Commercial Metals Company | USA | 15-ene-25 | Annual | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |
| D.R. Horton, Inc. | USA | 16-ene-25 | Annual | Management | 1a | Elect Director David V. Auld | For | For |
| D.R. Horton, Inc. | USA | 16-ene-25 | Annual | Management | 1b | Elect Director Paul J. Romanowski | For | For |
| D.R. Horton, Inc. | USA | 16-ene-25 | Annual | Management | 1c | Elect Director Brad S. Anderson | For | For |
| D.R. Horton, Inc. | USA | 16-ene-25 | Annual | Management | 1d | Elect Director Michael R. Buchanan | For | For |
| D.R. Horton, Inc. | USA | 16-ene-25 | Annual | Management | 1e | Elect Director Benjamin S. Carson, Sr. | For | For |
| D.R. Horton, Inc. | USA | 16-ene-25 | Annual | Management | 1f | Elect Director M. Chad Crow | For | For |
| D.R. Horton, Inc. | USA | 16-ene-25 | Annual | Management | 1g | Elect Director Elaine D. Crowley | For | For |
| D.R. Horton, Inc. | USA | 16-ene-25 | Annual | Management | 1h | Elect Director Maribess L. Miller | For | For |
| D.R. Horton, Inc. | USA | 16-ene-25 | Annual | Management | 1i | Elect Director Barbara R. Smith | For | For |
| D.R. Horton, Inc. | USA | 16-ene-25 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |
| D.R. Horton, Inc. | USA | 16-ene-25 | Annual | Management | 3 | Ratify Ernst & Young LLP as Auditors | For | For |
| Micron Technology, Inc. | USA | 16-ene-25 | Annual | Management | 1a | Elect Director Richard M. Beyer | For | For |
| Micron Technology, Inc. | USA | 16-ene-25 | Annual | Management | 1b | Elect Director Lynn A. Dugle | For | For |
| Micron Technology, Inc. | USA | 16-ene-25 | Annual | Management | 1c | Elect Director Steven J. Gomo | For | For |
| Micron Technology, Inc. | USA | 16-ene-25 | Annual | Management | 1d | Elect Director Linnie M. Haynesworth | For | For |
| Micron Technology, Inc. | USA | 16-ene-25 | Annual | Management | 1e | Elect Director Mary Pat McCarthy | For | For |
| Micron Technology, Inc. | USA | 16-ene-25 | Annual | Management | 1f | Elect Director Sanjay Mehrotra | For | For |
| Micron Technology, Inc. | USA | 16-ene-25 | Annual | Management | 1g | Elect Director Robert Swan | For | For |
| Micron Technology, Inc. | USA | 16-ene-25 | Annual | Management | 1h | Elect Director MaryAnn Wright | For | For |
| Micron Technology, Inc. | USA | 16-ene-25 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |
| Micron Technology, Inc. | USA | 16-ene-25 | Annual | Management | 3 | Approve Omnibus Stock Plan | For | For |
| Micron Technology, Inc. | USA | 16-ene-25 | Annual | Management | 4 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| Air Products and Chemicals, Inc. | USA | 23-ene-25 | Proxy Contest | Shareholder | 1a | Elect Dissident Nominee Director Andrew Evans | For | For |
| Air Products and Chemicals, Inc. | USA | 23-ene-25 | Proxy Contest | Shareholder | 1b | Elect Dissident Nominee Director Paul Hjal | For | For |
| Air Products and Chemicals, Inc. | USA | 23-ene-25 | Proxy Contest | Shareholder | 1c | Elect Dissident Nominee Director Tracy McKibben | For | Withhold |
| Air Products and Chemicals, Inc. | USA | 23-ene-25 | Proxy Contest | Shareholder | 1d | Elect Dissident Nominee Director Dennis Reilley | For | For |
| Air Products and Chemicals, Inc. | USA | 23-ene-25 | Proxy Contest | Management | 1e | Elect Management Nominee Director Charles "Casey" Cogut | Withhold | Withhold |
| Air Products and Chemicals, Inc. | USA | 23-ene-25 | Proxy Contest | Management | 1f | Elect Management Nominee Director Lisa A. Davis | Withhold | For |
| Air Products and Chemicals, Inc. | USA | 23-ene-25 | Proxy Contest | Management | 1g | Elect Management Nominee Director Seifollah "Saifi" Ghasemi | Withhold | Withhold |
| Air Products and Chemicals, Inc. | USA | 23-ene-25 | Proxy Contest | Management | 1h | Elect Management Nominee Director Edward L. Monser | Withhold | Withhold |
| Air Products and Chemicals, Inc. | USA | 23-ene-25 | Proxy Contest | Management | 1i | Elect Management Nominee Director Tonit M. Calaway | For | For |
| Air Products and Chemicals, Inc. | USA | 23-ene-25 | Proxy Contest | Management | 1j | Elect Management Nominee Director Jessica Trocchi Graziano | For | For |
| Air Products and Chemicals, Inc. | USA | 23-ene-25 | Proxy Contest | Management | 1k | Elect Management Nominee Director Bhavesh V. "Bob" Patel | For | For |
| Air Products and Chemicals, Inc. | USA | 23-ene-25 | Proxy Contest | Management | 1l | Elect Management Nominee Director Wayne T. Smith | For | For |
| Air Products and Chemicals, Inc. | USA | 23-ene-25 | Proxy Contest | Management | 1m | Elect Management Nominee Director Alfred Stern | For | For |
| Air Products and Chemicals, Inc. | USA | 23-ene-25 | Proxy Contest | Management | 2 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| Air Products and Chemicals, Inc. | USA | 23-ene-25 | Proxy Contest | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | None | For |
| Air Products and Chemicals, Inc. | USA | 23-ene-25 | Proxy Contest | Shareholder | 4 | Repeal Any Bylaw Provisions or Amendments Without Shareholder Approval Subsequent to September 17, 2023 | For | For |
| Boliden AB | Sweden | 23-ene-25 | Extraordinary Shareholders | Management | 1 | Open Meeting | | |
| Boliden AB | Sweden | 23-ene-25 | Extraordinary Shareholders | Management | 2 | Elect Chairman of Meeting | For | For |
| Boliden AB | Sweden | 23-ene-25 | Extraordinary Shareholders | Management | 3 | Prepare and Approve List of Shareholders | For | For |
| Boliden AB | Sweden | 23-ene-25 | Extraordinary Shareholders | Management | 4 | Approve Agenda of Meeting | For | For |
| Boliden AB | Sweden | 23-ene-25 | Extraordinary Shareholders | Management | 5 | Designate Inspectors of Minutes of Meeting | | |
| Boliden AB | Sweden | 23-ene-25 | Extraordinary Shareholders | Management | 6 | Acknowledge Proper Convening of Meeting | For | For |
| Boliden AB | Sweden | 23-ene-25 | Extraordinary Shareholders | Management | 7 | Approve Issuance of up to 15 Percent of Issued Shares without Preemptive Rights | For | For |
| Boliden AB | Sweden | 23-ene-25 | Extraordinary Shareholders | Management | 8 | Close Meeting | | |
| Costco Wholesale Corporation | USA | 23-ene-25 | Annual | Management | 1a | Elect Director Susan L. Decker | For | For |
| Costco Wholesale Corporation | USA | 23-ene-25 | Annual | Management | 1b | Elect Director Kenneth D. Denman | For | For |
| Costco Wholesale Corporation | USA | 23-ene-25 | Annual | Management | 1c | Elect Director Helena B. Foulkes | For | For |
| Costco Wholesale Corporation | USA | 23-ene-25 | Annual | Management | 1d | Elect Director Hamilton E. James | For | For |
| Costco Wholesale Corporation | USA | 23-ene-25 | Annual | Management | 1e | Elect Director Sally Jewell | For | For |
| Costco Wholesale Corporation | USA | 23-ene-25 | Annual | Management | 1f | Elect Director Jeffrey S. Raikes | For | For |
| Costco Wholesale Corporation | USA | 23-ene-25 | Annual | Management | 1g | Elect Director John W. Stanton | For | For |
| Costco Wholesale Corporation | USA | 23-ene-25 | Annual | Management | 1h | Elect Director Ron M. Vachris | For | For |
| Costco Wholesale Corporation | USA | 23-ene-25 | Annual | Management | 1i | Elect Director Mary Agnes (Maggie) Wilderrotter | For | For |
| Costco Wholesale Corporation | USA | 23-ene-25 | Annual | Management | 2 | Ratify KPMG LLP as Auditors | For | For |
| Costco Wholesale Corporation | USA | 23-ene-25 | Annual | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |
| Costco Wholesale Corporation | USA | 23-ene-25 | Annual | Shareholder | 4 | Report on Risks of Maintaining Diversity, Equity, and Inclusion Efforts | Against | Against |
| Intuit Inc. | USA | 23-ene-25 | Annual | Management | 1a | Elect Director Eve Burton | For | For |
| Intuit Inc. | USA | 23-ene-25 | Annual | Management | 1b | Elect Director Scott D. Cook | For | For |
| Intuit Inc. | USA | 23-ene-25 | Annual | Management | 1c | Elect Director Richard L. Dalzell | For | For |
| Intuit Inc. | USA | 23-ene-25 | Annual | Management | 1d | Elect Director Sasan K. Goodarzi | For | For |
| Intuit Inc. | USA | 23-ene-25 | Annual | Management | 1e | Elect Director Deborah Liu | For | For |
| Intuit Inc. | USA | 23-ene-25 | Annual | Management | 1f | Elect Director Tekedra Mawakana | For | For |
| Intuit Inc. | USA | 23-ene-25 | Annual | Management | 1g | Elect Director Suzanne Nora Johnson | For | For |

| Compañía | País | Fecha Junta | Tipo | Proponente | Art. | Propuesta | Rec Mgmt | Voto |
|-------------------------------|----------------|-------------|--------|-------------|------|--|----------|---------|
| Intuit Inc. | USA | 23-ene-25 | Annual | Management | 1h | Elect Director Forrest Norrod | For | For |
| Intuit Inc. | USA | 23-ene-25 | Annual | Management | 1i | Elect Director Vasant Prabhu | For | For |
| Intuit Inc. | USA | 23-ene-25 | Annual | Management | 1j | Elect Director Ryan Roslansky | For | For |
| Intuit Inc. | USA | 23-ene-25 | Annual | Management | 1k | Elect Director Thomas Szkutak | For | For |
| Intuit Inc. | USA | 23-ene-25 | Annual | Management | 1l | Elect Director Raul Vazquez | For | For |
| Intuit Inc. | USA | 23-ene-25 | Annual | Management | 1m | Elect Director Eric S. Yuan | For | For |
| Intuit Inc. | USA | 23-ene-25 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |
| Intuit Inc. | USA | 23-ene-25 | Annual | Management | 3 | Ratify Ernst & Young LLP as Auditors | For | For |
| Intuit Inc. | USA | 23-ene-25 | Annual | Management | 4 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | For | For |
| Becton, Dickinson and Company | USA | 28-ene-25 | Annual | Management | 1.1 | Elect Director William M. Brown | For | For |
| Becton, Dickinson and Company | USA | 28-ene-25 | Annual | Management | 1.2 | Elect Director Catherine M. Burzik | For | For |
| Becton, Dickinson and Company | USA | 28-ene-25 | Annual | Management | 1.3 | Elect Director Carrie L. Byington | For | For |
| Becton, Dickinson and Company | USA | 28-ene-25 | Annual | Management | 1.4 | Elect Director R. Andrew Eckert | For | For |
| Becton, Dickinson and Company | USA | 28-ene-25 | Annual | Management | 1.5 | Elect Director Claire M. Fraser | For | For |
| Becton, Dickinson and Company | USA | 28-ene-25 | Annual | Management | 1.6 | Elect Director Jeffrey W. Henderson | For | For |
| Becton, Dickinson and Company | USA | 28-ene-25 | Annual | Management | 1.7 | Elect Director Christopher Jones | For | For |
| Becton, Dickinson and Company | USA | 28-ene-25 | Annual | Management | 1.8 | Elect Director Thomas E. Polen | For | For |
| Becton, Dickinson and Company | USA | 28-ene-25 | Annual | Management | 1.9 | Elect Director Timothy M. Ring | For | For |
| Becton, Dickinson and Company | USA | 28-ene-25 | Annual | Management | 1.10 | Elect Director Bertram L. Scott | For | For |
| Becton, Dickinson and Company | USA | 28-ene-25 | Annual | Management | 1.11 | Elect Director Joanne Waldstreicher | For | For |
| Becton, Dickinson and Company | USA | 28-ene-25 | Annual | Management | 2 | Ratify Ernst & Young LLP as Auditors | For | For |
| Becton, Dickinson and Company | USA | 28-ene-25 | Annual | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |
| Visa Inc. | USA | 28-ene-25 | Annual | Management | 1a | Elect Director Lloyd A. Carney | For | For |
| Visa Inc. | USA | 28-ene-25 | Annual | Management | 1b | Elect Director Kermit R. Crawford | For | For |
| Visa Inc. | USA | 28-ene-25 | Annual | Management | 1c | Elect Director Francisco Javier Fernandez-Carbajal | For | For |
| Visa Inc. | USA | 28-ene-25 | Annual | Management | 1d | Elect Director Ramon Laguarda | For | For |
| Visa Inc. | USA | 28-ene-25 | Annual | Management | 1e | Elect Director Teri L. List | For | For |
| Visa Inc. | USA | 28-ene-25 | Annual | Management | 1f | Elect Director John F. Lundgren | For | For |
| Visa Inc. | USA | 28-ene-25 | Annual | Management | 1g | Elect Director Ryan McInerney | For | For |
| Visa Inc. | USA | 28-ene-25 | Annual | Management | 1h | Elect Director Denise M. Morrison | For | For |
| Visa Inc. | USA | 28-ene-25 | Annual | Management | 1i | Elect Director Pamela Murphy | For | For |
| Visa Inc. | USA | 28-ene-25 | Annual | Management | 1j | Elect Director Linda J. Rendle | For | For |
| Visa Inc. | USA | 28-ene-25 | Annual | Management | 1k | Elect Director Maynard G. Webb, Jr. | For | For |
| Visa Inc. | USA | 28-ene-25 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |
| Visa Inc. | USA | 28-ene-25 | Annual | Management | 3 | Ratify KPMG LLP as Auditors | For | For |
| Visa Inc. | USA | 28-ene-25 | Annual | Shareholder | 4 | Report on Gender-Based Compensation and Benefits Inequities | Against | Against |
| Visa Inc. | USA | 28-ene-25 | Annual | Shareholder | 5 | Report on Company's Policy on Merchant Category Codes | Against | Against |
| Visa Inc. | USA | 28-ene-25 | Annual | Shareholder | 6 | Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline | Against | Against |
| Visa Inc. | USA | 28-ene-25 | Annual | Shareholder | 7 | Report on Lobbying Payments and Policy | Against | For |
| Imperial Brands Plc | United Kingdom | 29-ene-25 | Annual | Management | 1 | Accept Financial Statements and Statutory Reports | For | For |
| Imperial Brands Plc | United Kingdom | 29-ene-25 | Annual | Management | 2 | Approve Remuneration Report | For | For |
| Imperial Brands Plc | United Kingdom | 29-ene-25 | Annual | Management | 3 | Approve Final Dividend | For | For |
| Imperial Brands Plc | United Kingdom | 29-ene-25 | Annual | Management | 4 | Re-elect Therese Esperdy as Director | For | For |
| Imperial Brands Plc | United Kingdom | 29-ene-25 | Annual | Management | 5 | Re-elect Stefan Bomhard as Director | For | For |
| Imperial Brands Plc | United Kingdom | 29-ene-25 | Annual | Management | 6 | Re-elect Susan Clark as Director | For | For |
| Imperial Brands Plc | United Kingdom | 29-ene-25 | Annual | Management | 7 | Re-elect Ngozi Edozien as Director | For | For |
| Imperial Brands Plc | United Kingdom | 29-ene-25 | Annual | Management | 8 | Re-elect Andrew Gilchrist as Director | For | For |
| Imperial Brands Plc | United Kingdom | 29-ene-25 | Annual | Management | 9 | Re-elect Alan Johnson as Director | For | For |
| Imperial Brands Plc | United Kingdom | 29-ene-25 | Annual | Management | 10 | Re-elect Robert Kunze-Concewicz as Director | For | For |
| Imperial Brands Plc | United Kingdom | 29-ene-25 | Annual | Management | 11 | Re-elect Lukas Paravicini as Director | For | For |
| Imperial Brands Plc | United Kingdom | 29-ene-25 | Annual | Management | 12 | Re-elect Jonathan Stanton as Director | For | For |
| Imperial Brands Plc | United Kingdom | 29-ene-25 | Annual | Management | 13 | Elect Julie Hamilton as Director | For | For |
| Imperial Brands Plc | United Kingdom | 29-ene-25 | Annual | Management | 14 | Reappoint Ernst & Young LLP as Auditors | For | For |
| Imperial Brands Plc | United Kingdom | 29-ene-25 | Annual | Management | 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | For | For |
| Imperial Brands Plc | United Kingdom | 29-ene-25 | Annual | Management | 16 | Authorise UK Political Donations and Expenditure | For | For |
| Imperial Brands Plc | United Kingdom | 29-ene-25 | Annual | Management | 17 | Authorise Issue of Equity | For | For |
| Imperial Brands Plc | United Kingdom | 29-ene-25 | Annual | Management | 18 | Authorise Issue of Equity without Pre-emptive Rights | For | For |
| Imperial Brands Plc | United Kingdom | 29-ene-25 | Annual | Management | 19 | Authorise Market Purchase of Ordinary Shares | For | For |
| Imperial Brands Plc | United Kingdom | 29-ene-25 | Annual | Management | 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | For | For |
| Rockwell Automation, Inc. | USA | 04-feb-25 | Annual | Management | A.1 | Elect Director James P. Keane | For | For |
| Rockwell Automation, Inc. | USA | 04-feb-25 | Annual | Management | A.2 | Elect Director Blake D. Moret | For | For |
| Rockwell Automation, Inc. | USA | 04-feb-25 | Annual | Management | A.3 | Elect Director Thomas W. Rosamilia | For | For |
| Rockwell Automation, Inc. | USA | 04-feb-25 | Annual | Management | A.4 | Elect Director Patricia A. Watson | For | For |
| Rockwell Automation, Inc. | USA | 04-feb-25 | Annual | Management | B | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |
| Rockwell Automation, Inc. | USA | 04-feb-25 | Annual | Management | C | Ratify Deloitte & Touche LLP as Auditors | For | For |
| Logista Integral SA | Spain | 05-feb-25 | Annual | Management | 1.1 | Approve Standalone Financial Statements | For | For |
| Logista Integral SA | Spain | 05-feb-25 | Annual | Management | 1.2 | Approve Consolidated Financial Statements | For | For |
| Logista Integral SA | Spain | 05-feb-25 | Annual | Management | 2 | Approve Non-Financial Information Statement | For | For |
| Logista Integral SA | Spain | 05-feb-25 | Annual | Management | 3 | Approve Discharge of Board | For | For |
| Logista Integral SA | Spain | 05-feb-25 | Annual | Management | 4 | Approve Allocation of Income and Dividends | For | For |
| Logista Integral SA | Spain | 05-feb-25 | Annual | Management | 5 | Renew Appointment of Ernst & Young as Auditor | For | For |
| Logista Integral SA | Spain | 05-feb-25 | Annual | Management | 6 | Amend Article 11 Re: Board Term | For | For |
| Logista Integral SA | Spain | 05-feb-25 | Annual | Management | 7.1 | Ratify Appointment of and Elect Celso Marciniuk as Director | For | For |
| Logista Integral SA | Spain | 05-feb-25 | Annual | Management | 7.2 | Ratify Appointment of and Elect Cristina Ruiz Ortega as Director | For | For |
| Logista Integral SA | Spain | 05-feb-25 | Annual | Management | 7.3 | Reelect Luis Isasi Fernandez de Bobadilla as Director | For | For |
| Logista Integral SA | Spain | 05-feb-25 | Annual | Management | 8 | Approve Remuneration Policy | For | For |
| Logista Integral SA | Spain | 05-feb-25 | Annual | Management | 9 | Advisory Vote on Remuneration Report | For | For |
| Logista Integral SA | Spain | 05-feb-25 | Annual | Management | 10 | Receive Amendments to Board of Directors Regulations | For | For |
| Logista Integral SA | Spain | 05-feb-25 | Annual | Management | 11 | Authorize Board to Ratify and Execute Approved Resolutions | For | For |
| Accenture plc | Ireland | 06-feb-25 | Annual | Management | 1a | Elect Director Jaime Ardila | For | For |
| Accenture plc | Ireland | 06-feb-25 | Annual | Management | 1b | Elect Director Martin Brudermuller | For | For |

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|-----------------------------------|----------------|-------------|---------|-------------|------|--|----------|---------|
| Accenture plc | Ireland | 06-feb-25 | Annual | Management | 1c | Elect Director Alan Jope | For | For |
| Accenture plc | Ireland | 06-feb-25 | Annual | Management | 1d | Elect Director Nancy McKinstry | For | For |
| Accenture plc | Ireland | 06-feb-25 | Annual | Management | 1e | Elect Director Jennifer Nason | For | For |
| Accenture plc | Ireland | 06-feb-25 | Annual | Management | 1f | Elect Director Paula A. Price | For | For |
| Accenture plc | Ireland | 06-feb-25 | Annual | Management | 1g | Elect Director Venkata (Murthy) Renduchintala | For | For |
| Accenture plc | Ireland | 06-feb-25 | Annual | Management | 1h | Elect Director Arun Sarin | For | For |
| Accenture plc | Ireland | 06-feb-25 | Annual | Management | 1i | Elect Director Julie Sweet | For | For |
| Accenture plc | Ireland | 06-feb-25 | Annual | Management | 1j | Elect Director Tracey T. Travis | For | For |
| Accenture plc | Ireland | 06-feb-25 | Annual | Management | 1k | Elect Director Masahiko Uotani | For | For |
| Accenture plc | Ireland | 06-feb-25 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |
| Accenture plc | Ireland | 06-feb-25 | Annual | Management | 3 | Ratify KPMG LLP as Auditors and Authorise Their Remuneration | For | For |
| Accenture plc | Ireland | 06-feb-25 | Annual | Management | 4 | Approve Capital Reduction of the Share Premium Account | For | For |
| Accenture plc | Ireland | 06-feb-25 | Annual | Management | 5 | Authorize Board to Issue Shares under Irish Law | For | For |
| Accenture plc | Ireland | 06-feb-25 | Annual | Management | 6 | Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law | For | For |
| Accenture plc | Ireland | 06-feb-25 | Annual | Management | 7 | Determine Price Range for Reissuance of Treasury Shares | For | For |
| Compass Group Plc | United Kingdom | 06-feb-25 | Annual | Management | 1 | Accept Financial Statements and Statutory Reports | For | For |
| Compass Group Plc | United Kingdom | 06-feb-25 | Annual | Management | 2 | Approve Remuneration Policy | For | For |
| Compass Group Plc | United Kingdom | 06-feb-25 | Annual | Management | 3 | Approve Remuneration Report | For | For |
| Compass Group Plc | United Kingdom | 06-feb-25 | Annual | Management | 4 | Approve Final Dividend | For | For |
| Compass Group Plc | United Kingdom | 06-feb-25 | Annual | Management | 5 | Elect Liat Ben-Zur as Director | For | For |
| Compass Group Plc | United Kingdom | 06-feb-25 | Annual | Management | 6 | Elect Juliana Chugg as Director | For | For |
| Compass Group Plc | United Kingdom | 06-feb-25 | Annual | Management | 7 | Re-elect Ian Meakins as Director | For | For |
| Compass Group Plc | United Kingdom | 06-feb-25 | Annual | Management | 8 | Re-elect Dominic Blakemore as Director | For | For |
| Compass Group Plc | United Kingdom | 06-feb-25 | Annual | Management | 9 | Re-elect Petros Parras as Director | For | For |
| Compass Group Plc | United Kingdom | 06-feb-25 | Annual | Management | 10 | Re-elect Palmer Brown as Director | For | For |
| Compass Group Plc | United Kingdom | 06-feb-25 | Annual | Management | 11 | Re-elect Stefan Bornhard as Director | For | For |
| Compass Group Plc | United Kingdom | 06-feb-25 | Annual | Management | 12 | Re-elect John Bryant as Director | For | For |
| Compass Group Plc | United Kingdom | 06-feb-25 | Annual | Management | 13 | Re-elect Arlene Isaacs-Lowe as Director | For | For |
| Compass Group Plc | United Kingdom | 06-feb-25 | Annual | Management | 14 | Re-elect Anne-Françoise Nesmes as Director | For | For |
| Compass Group Plc | United Kingdom | 06-feb-25 | Annual | Management | 15 | Re-elect Sundar Raman as Director | For | For |
| Compass Group Plc | United Kingdom | 06-feb-25 | Annual | Management | 16 | Re-elect Leanne Wood as Director | For | For |
| Compass Group Plc | United Kingdom | 06-feb-25 | Annual | Management | 17 | Reappoint KPMG LLP as Auditors | For | For |
| Compass Group Plc | United Kingdom | 06-feb-25 | Annual | Management | 18 | Authorise the Audit Committee to Fix Remuneration of Auditors | For | For |
| Compass Group Plc | United Kingdom | 06-feb-25 | Annual | Management | 19 | Authorise UK Political Donations and Expenditure | For | For |
| Compass Group Plc | United Kingdom | 06-feb-25 | Annual | Management | 20 | Amend Long Term Incentive Plan | For | For |
| Compass Group Plc | United Kingdom | 06-feb-25 | Annual | Management | 21 | Approve Restricted Share Award Plan | For | For |
| Compass Group Plc | United Kingdom | 06-feb-25 | Annual | Management | 22 | Authorise Issue of Equity | For | For |
| Compass Group Plc | United Kingdom | 06-feb-25 | Annual | Management | 23 | Authorise Issue of Equity without Pre-emptive Rights | For | For |
| Compass Group Plc | United Kingdom | 06-feb-25 | Annual | Management | 24 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For | For |
| Compass Group Plc | United Kingdom | 06-feb-25 | Annual | Management | 25 | Authorise Market Purchase of Ordinary Shares | For | For |
| Compass Group Plc | United Kingdom | 06-feb-25 | Annual | Management | 26 | Authorise the Company to Call General Meeting with 14 Clear Days' Notice | For | For |
| Capital One Financial Corporation | USA | 18-feb-25 | Special | Management | 1 | Issue Shares in Connection with Merger | For | For |
| Capital One Financial Corporation | USA | 18-feb-25 | Special | Management | 2 | Adjourn Meeting | For | For |
| Discover Financial Services | USA | 18-feb-25 | Special | Management | 1 | Approve Merger Agreement | For | For |
| Discover Financial Services | USA | 18-feb-25 | Special | Management | 2 | Advisory Vote on Golden Parachutes | For | For |
| Discover Financial Services | USA | 18-feb-25 | Special | Management | 3 | Adjourn Meeting | For | For |
| Apple Inc. | USA | 25-feb-25 | Annual | Management | 1a | Elect Director Wanda Austin | For | For |
| Apple Inc. | USA | 25-feb-25 | Annual | Management | 1b | Elect Director Tim Cook | For | For |
| Apple Inc. | USA | 25-feb-25 | Annual | Management | 1c | Elect Director Alex Gorsky | For | For |
| Apple Inc. | USA | 25-feb-25 | Annual | Management | 1d | Elect Director Andrea Jung | For | For |
| Apple Inc. | USA | 25-feb-25 | Annual | Management | 1e | Elect Director Art Levinson | For | For |
| Apple Inc. | USA | 25-feb-25 | Annual | Management | 1f | Elect Director Monica Lozano | For | For |
| Apple Inc. | USA | 25-feb-25 | Annual | Management | 1g | Elect Director Ron Sugar | For | For |
| Apple Inc. | USA | 25-feb-25 | Annual | Management | 1h | Elect Director Sue Wagner | For | For |
| Apple Inc. | USA | 25-feb-25 | Annual | Management | 2 | Ratify Ernst & Young LLP as Auditors | For | For |
| Apple Inc. | USA | 25-feb-25 | Annual | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |
| Apple Inc. | USA | 25-feb-25 | Annual | Shareholder | 4 | Report on Ethical AI Data Acquisition and Usage | Against | For |
| Apple Inc. | USA | 25-feb-25 | Annual | Shareholder | 5 | Report on Child Safety Online | Against | Against |
| Apple Inc. | USA | 25-feb-25 | Annual | Shareholder | 6 | Consider Abolishing DEI Policies, Programs, Departments, and Goals | Against | Against |
| Apple Inc. | USA | 25-feb-25 | Annual | Shareholder | 7 | Report on Discrimination in Charitable Contributions | Against | Against |
| Charter Communications, Inc. | USA | 26-feb-25 | Special | Management | 1 | Approve Merger Agreement | For | For |
| Charter Communications, Inc. | USA | 26-feb-25 | Special | Management | 2 | Issue Shares in Connection with Merger | For | For |
| Charter Communications, Inc. | USA | 26-feb-25 | Special | Management | 3 | Adjourn Meeting | For | For |
| Deere & Company | USA | 26-feb-25 | Annual | Management | 1a | Elect Director Leanne G. Caret | For | For |
| Deere & Company | USA | 26-feb-25 | Annual | Management | 1b | Elect Director Tamra A. Erwin | For | For |
| Deere & Company | USA | 26-feb-25 | Annual | Management | 1c | Elect Director R. Preston Feight | For | For |
| Deere & Company | USA | 26-feb-25 | Annual | Management | 1d | Elect Director Alan C. Heuberger | For | For |
| Deere & Company | USA | 26-feb-25 | Annual | Management | 1e | Elect Director L. Neil Hunn | For | For |
| Deere & Company | USA | 26-feb-25 | Annual | Management | 1f | Elect Director Michael O. Johanns | For | For |
| Deere & Company | USA | 26-feb-25 | Annual | Management | 1g | Elect Director John C. May | For | For |
| Deere & Company | USA | 26-feb-25 | Annual | Management | 1h | Elect Director Gregory R. Page | For | For |
| Deere & Company | USA | 26-feb-25 | Annual | Management | 1i | Elect Director Sherry M. Smith | For | For |
| Deere & Company | USA | 26-feb-25 | Annual | Management | 1j | Elect Director Dmitri L. Stockton | For | For |
| Deere & Company | USA | 26-feb-25 | Annual | Management | 1k | Elect Director Sheila G. Talton | For | For |
| Deere & Company | USA | 26-feb-25 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |
| Deere & Company | USA | 26-feb-25 | Annual | Management | 3 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| Deere & Company | USA | 26-feb-25 | Annual | Shareholder | 4 | Report on Statistical Differences in Hiring Across Race and Gender | Against | Against |
| Deere & Company | USA | 26-feb-25 | Annual | Shareholder | 5 | Report on Effectiveness of Efforts to Create a Meritocratic Workplace | Against | For |
| Deere & Company | USA | 26-feb-25 | Annual | Shareholder | 6 | Establish a Board Committee on Corporate Financial Sustainability | Against | Against |
| Deere & Company | USA | 26-feb-25 | Annual | Shareholder | 7 | Report on a Civil Rights Audit | Against | For |
| Deere & Company | USA | 26-feb-25 | Annual | Shareholder | 8 | Report on Discrimination in Charitable Contributions | Against | Against |

| Compañía | País | Fecha Junta | Tipo | Proponente | Art. | Propuesta | Rec Mgmt | Voto |
|------------------------------|-------------|-------------|--------|------------|------|--|----------|---------|
| Fair Isaac Corporation | USA | 05-mar-25 | Annual | Management | 1a | Elect Director Braden R. Kelly | For | For |
| Fair Isaac Corporation | USA | 05-mar-25 | Annual | Management | 1b | Elect Director Fabiola R. Arredondo | For | For |
| Fair Isaac Corporation | USA | 05-mar-25 | Annual | Management | 1c | Elect Director William J. Lansing | For | For |
| Fair Isaac Corporation | USA | 05-mar-25 | Annual | Management | 1d | Elect Director Eva Manolis | For | For |
| Fair Isaac Corporation | USA | 05-mar-25 | Annual | Management | 1e | Elect Director Marc F. Morris | For | For |
| Fair Isaac Corporation | USA | 05-mar-25 | Annual | Management | 1f | Elect Director Joanna Rees | For | For |
| Fair Isaac Corporation | USA | 05-mar-25 | Annual | Management | 1g | Elect Director David A. Rey | For | For |
| Fair Isaac Corporation | USA | 05-mar-25 | Annual | Management | 1h | Elect Director H. Tayloe Stansbury | For | For |
| Fair Isaac Corporation | USA | 05-mar-25 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |
| Fair Isaac Corporation | USA | 05-mar-25 | Annual | Management | 3 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| Kone Oyj | Finland | 05-mar-25 | Annual | Management | 1 | Open Meeting | | |
| Kone Oyj | Finland | 05-mar-25 | Annual | Management | 2 | Call the Meeting to Order | | |
| Kone Oyj | Finland | 05-mar-25 | Annual | Management | 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | | |
| Kone Oyj | Finland | 05-mar-25 | Annual | Management | 4 | Acknowledge Proper Convening of Meeting | | |
| Kone Oyj | Finland | 05-mar-25 | Annual | Management | 5 | Prepare and Approve List of Shareholders | | |
| Kone Oyj | Finland | 05-mar-25 | Annual | Management | 6 | Receive Financial Statements and Statutory Reports | | |
| Kone Oyj | Finland | 05-mar-25 | Annual | Management | 7 | Accept Financial Statements and Statutory Reports | For | For |
| Kone Oyj | Finland | 05-mar-25 | Annual | Management | 8 | Approve Allocation of Income and Dividends of EUR 1.7975 per Class A Share and EUR 1.80 per Class B Share | For | For |
| Kone Oyj | Finland | 05-mar-25 | Annual | Management | 9 | Approve Discharge of Board and President | For | For |
| Kone Oyj | Finland | 05-mar-25 | Annual | Management | 10 | Approve Remuneration Report (Advisory Vote) | For | For |
| Kone Oyj | Finland | 05-mar-25 | Annual | Management | 11 | Approve Remuneration of Directors in the Amount of EUR 220,000 for Chair, EUR 125,000 for Vice Chair and EUR 110,000 for Other Directors | For | For |
| Kone Oyj | Finland | 05-mar-25 | Annual | Management | 12 | Fix Number of Directors at Nine | For | For |
| Kone Oyj | Finland | 05-mar-25 | Annual | Management | 13.a | Elect Banmali Agrawala as New Director | For | For |
| Kone Oyj | Finland | 05-mar-25 | Annual | Management | 13.b | Reelect Matti Alahuhta as Director | For | Against |
| Kone Oyj | Finland | 05-mar-25 | Annual | Management | 13.c | Reelect Susan Duinhoven as Director | For | For |
| Kone Oyj | Finland | 05-mar-25 | Annual | Management | 13.d | Reelect Marika Fredriksson as Director | For | For |
| Kone Oyj | Finland | 05-mar-25 | Annual | Management | 13.e | Reelect Antti Herlin as Director | For | Against |
| Kone Oyj | Finland | 05-mar-25 | Annual | Management | 13.f | Reelect Iiris Herlin as Director | For | For |
| Kone Oyj | Finland | 05-mar-25 | Annual | Management | 13.g | Reelect Jussi Herlin as Director | For | Against |
| Kone Oyj | Finland | 05-mar-25 | Annual | Management | 13.h | Reelect Timo Ihmutila as Director | For | For |
| Kone Oyj | Finland | 05-mar-25 | Annual | Management | 13.i | Reelect Krishna Mikkilineni as Director | For | For |
| Kone Oyj | Finland | 05-mar-25 | Annual | Management | 14 | Approve Remuneration of Auditors | For | For |
| Kone Oyj | Finland | 05-mar-25 | Annual | Management | 15 | Fix Number of Auditors at One | For | For |
| Kone Oyj | Finland | 05-mar-25 | Annual | Management | 16 | Ratify Ernst & Young as Auditors | For | For |
| Kone Oyj | Finland | 05-mar-25 | Annual | Management | 17 | Approve Remuneration of Auditor for Sustainability Reporting | For | For |
| Kone Oyj | Finland | 05-mar-25 | Annual | Management | 18 | Appoint Ernst & Young as Auditor for Sustainability Reporting | For | For |
| Kone Oyj | Finland | 05-mar-25 | Annual | Management | 19 | Authorize Share Repurchase Program | For | For |
| Kone Oyj | Finland | 05-mar-25 | Annual | Management | 20 | Approve Issuance of Shares and Options without Preemptive Rights | For | Against |
| Kone Oyj | Finland | 05-mar-25 | Annual | Management | 21 | Close Meeting | | |
| Applied Materials, Inc. | USA | 06-mar-25 | Annual | Management | 1a | Elect Director Rani Borkar | For | For |
| Applied Materials, Inc. | USA | 06-mar-25 | Annual | Management | 1b | Elect Director Judy Bruner | For | For |
| Applied Materials, Inc. | USA | 06-mar-25 | Annual | Management | 1c | Elect Director Xun (Eric) Chen | For | For |
| Applied Materials, Inc. | USA | 06-mar-25 | Annual | Management | 1d | Elect Director Aart J. de Geus | For | For |
| Applied Materials, Inc. | USA | 06-mar-25 | Annual | Management | 1e | Elect Director Gary E. Dickerson | For | For |
| Applied Materials, Inc. | USA | 06-mar-25 | Annual | Management | 1f | Elect Director Thomas J. Iannotti | For | For |
| Applied Materials, Inc. | USA | 06-mar-25 | Annual | Management | 1g | Elect Director Alexander A. Karsner | For | For |
| Applied Materials, Inc. | USA | 06-mar-25 | Annual | Management | 1h | Elect Director Kevin P. March | For | For |
| Applied Materials, Inc. | USA | 06-mar-25 | Annual | Management | 1i | Elect Director Yvonne McGill | For | For |
| Applied Materials, Inc. | USA | 06-mar-25 | Annual | Management | 1j | Elect Director Scott A. McGregor | For | For |
| Applied Materials, Inc. | USA | 06-mar-25 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |
| Applied Materials, Inc. | USA | 06-mar-25 | Annual | Management | 3 | Ratify KPMG LLP as Auditors | For | For |
| Cencora, Inc. | USA | 06-mar-25 | Annual | Management | 1a | Elect Director Ornella Barra | For | For |
| Cencora, Inc. | USA | 06-mar-25 | Annual | Management | 1b | Elect Director Werner Baumann | For | For |
| Cencora, Inc. | USA | 06-mar-25 | Annual | Management | 1c | Elect Director Frank K. Clyburn | For | For |
| Cencora, Inc. | USA | 06-mar-25 | Annual | Management | 1d | Elect Director Steven H. Collis | For | For |
| Cencora, Inc. | USA | 06-mar-25 | Annual | Management | 1e | Elect Director D. Mark Durcan | For | For |
| Cencora, Inc. | USA | 06-mar-25 | Annual | Management | 1f | Elect Director Lon R. Greenberg | For | For |
| Cencora, Inc. | USA | 06-mar-25 | Annual | Management | 1g | Elect Director Lorence H. Kim | For | For |
| Cencora, Inc. | USA | 06-mar-25 | Annual | Management | 1h | Elect Director Robert P. Mauch | For | For |
| Cencora, Inc. | USA | 06-mar-25 | Annual | Management | 1i | Elect Director Redonda G. Miller | For | For |
| Cencora, Inc. | USA | 06-mar-25 | Annual | Management | 1j | Elect Director Dennis M. Nally | For | For |
| Cencora, Inc. | USA | 06-mar-25 | Annual | Management | 1k | Elect Director Lauren M. Tyler | For | For |
| Cencora, Inc. | USA | 06-mar-25 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |
| Cencora, Inc. | USA | 06-mar-25 | Annual | Management | 3 | Ratify Ernst & Young LLP as Auditors | For | For |
| TransDigm Group Incorporated | USA | 06-mar-25 | Annual | Management | 1.1 | Elect Director David A. Barr | For | For |
| TransDigm Group Incorporated | USA | 06-mar-25 | Annual | Management | 1.2 | Elect Director Jane M. Cronin | For | For |
| TransDigm Group Incorporated | USA | 06-mar-25 | Annual | Management | 1.3 | Elect Director Michael Graff | For | For |
| TransDigm Group Incorporated | USA | 06-mar-25 | Annual | Management | 1.4 | Elect Director Sean P. Hennessy | For | For |
| TransDigm Group Incorporated | USA | 06-mar-25 | Annual | Management | 1.5 | Elect Director W. Nicholas Howley | For | For |
| TransDigm Group Incorporated | USA | 06-mar-25 | Annual | Management | 1.6 | Elect Director Gary E. McCullough | For | For |
| TransDigm Group Incorporated | USA | 06-mar-25 | Annual | Management | 1.7 | Elect Director Michele L. Santana | For | For |
| TransDigm Group Incorporated | USA | 06-mar-25 | Annual | Management | 1.8 | Elect Director Robert J. Small | For | For |
| TransDigm Group Incorporated | USA | 06-mar-25 | Annual | Management | 1.9 | Elect Director Kevin M. Stein | For | For |
| TransDigm Group Incorporated | USA | 06-mar-25 | Annual | Management | 1.10 | Elect Director Jorge L. Valladares, III | For | For |
| TransDigm Group Incorporated | USA | 06-mar-25 | Annual | Management | 2 | Ratify Ernst & Young LLP as Auditors | For | For |
| TransDigm Group Incorporated | USA | 06-mar-25 | Annual | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |
| Novartis AG | Switzerland | 07-mar-25 | Annual | Management | 1.1 | Accept Financial Statements and Statutory Reports | For | For |
| Novartis AG | Switzerland | 07-mar-25 | Annual | Management | 1.2 | Approve Non-Financial Report | For | For |
| Novartis AG | Switzerland | 07-mar-25 | Annual | Management | 2 | Approve Discharge of Board and Senior Management | For | For |
| Novartis AG | Switzerland | 07-mar-25 | Annual | Management | 3 | Approve Allocation of Income and Dividends of CHF 3.50 per Share | For | For |
| Novartis AG | Switzerland | 07-mar-25 | Annual | Management | 4 | Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares | For | For |

| Compañía | País | Fecha Junta | Tipo | Proponente | Art. | Propuesta | Rec Mgmt | Voto |
|------------------------------------|-------------|-------------|--------|------------|------|---|----------|---------|
| Novartis AG | Switzerland | 07-mar-25 | Annual | Management | 5 | Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital | For | For |
| Novartis AG | Switzerland | 07-mar-25 | Annual | Management | 6 | Approve Virtual-Only Shareholder Meetings | For | For |
| Novartis AG | Switzerland | 07-mar-25 | Annual | Management | 7.1 | Approve Remuneration of Directors in the Amount of CHF 8.2 Million | For | For |
| Novartis AG | Switzerland | 07-mar-25 | Annual | Management | 7.2 | Approve Remuneration of Executive Committee in the Amount of CHF 95 Million | For | For |
| Novartis AG | Switzerland | 07-mar-25 | Annual | Management | 7.3 | Approve Remuneration Report | For | For |
| Novartis AG | Switzerland | 07-mar-25 | Annual | Management | 8.1 | Elect Giovanni Calorio as Director and Board Chair | For | For |
| Novartis AG | Switzerland | 07-mar-25 | Annual | Management | 8.2 | Reelect Nancy Andrews as Director | For | For |
| Novartis AG | Switzerland | 07-mar-25 | Annual | Management | 8.3 | Reelect Ton Buechner as Director | For | For |
| Novartis AG | Switzerland | 07-mar-25 | Annual | Management | 8.4 | Reelect Patrice Bula as Director | For | For |
| Novartis AG | Switzerland | 07-mar-25 | Annual | Management | 8.5 | Reelect Elizabeth Doherty as Director | For | For |
| Novartis AG | Switzerland | 07-mar-25 | Annual | Management | 8.6 | Reelect Bridgette Heller as Director | For | For |
| Novartis AG | Switzerland | 07-mar-25 | Annual | Management | 8.7 | Reelect Daniel Hochstrasser as Director | For | For |
| Novartis AG | Switzerland | 07-mar-25 | Annual | Management | 8.8 | Reelect Frans van Houten as Director | For | For |
| Novartis AG | Switzerland | 07-mar-25 | Annual | Management | 8.9 | Reelect Simon Moroney as Director | For | For |
| Novartis AG | Switzerland | 07-mar-25 | Annual | Management | 8.10 | Reelect Ana de Pro Gonzalo as Director | For | For |
| Novartis AG | Switzerland | 07-mar-25 | Annual | Management | 8.11 | Reelect John Young as Director | For | For |
| Novartis AG | Switzerland | 07-mar-25 | Annual | Management | 8.12 | Elect Elizabeth McNally as Director | For | For |
| Novartis AG | Switzerland | 07-mar-25 | Annual | Management | 9.1 | Reappoint Patrice Bula as Member of the Compensation Committee | For | For |
| Novartis AG | Switzerland | 07-mar-25 | Annual | Management | 9.2 | Reappoint Bridgette Heller as Member of the Compensation Committee | For | For |
| Novartis AG | Switzerland | 07-mar-25 | Annual | Management | 9.3 | Reappoint Simon Moroney as Member of the Compensation Committee | For | For |
| Novartis AG | Switzerland | 07-mar-25 | Annual | Management | 9.4 | Appoint John Young as Member of the Compensation Committee | For | For |
| Novartis AG | Switzerland | 07-mar-25 | Annual | Management | 10 | Ratify KPMG AG as Auditors | For | For |
| Novartis AG | Switzerland | 07-mar-25 | Annual | Management | 11 | Designate Peter Zahn as Independent Proxy | For | For |
| Novartis AG | Switzerland | 07-mar-25 | Annual | Management | 12 | Transact Other Business (Voting) | For | Against |
| Novartis AG | Switzerland | 07-mar-25 | Annual | Management | 1 | Share Re-registration Consent | For | For |
| Analog Devices, Inc. | USA | 12-mar-25 | Annual | Management | 1a | Elect Director Vincent Roche | For | For |
| Analog Devices, Inc. | USA | 12-mar-25 | Annual | Management | 1b | Elect Director Stephen M. Jennings | For | For |
| Analog Devices, Inc. | USA | 12-mar-25 | Annual | Management | 1c | Elect Director Andre Andonian | For | For |
| Analog Devices, Inc. | USA | 12-mar-25 | Annual | Management | 1d | Elect Director Edward H. Frank | For | For |
| Analog Devices, Inc. | USA | 12-mar-25 | Annual | Management | 1e | Elect Director Laurie H. Glimcher | For | For |
| Analog Devices, Inc. | USA | 12-mar-25 | Annual | Management | 1f | Elect Director Karen M. Goltz | For | For |
| Analog Devices, Inc. | USA | 12-mar-25 | Annual | Management | 1g | Elect Director Peter B. Henry | For | For |
| Analog Devices, Inc. | USA | 12-mar-25 | Annual | Management | 1h | Elect Director Mercedes Johnson | For | For |
| Analog Devices, Inc. | USA | 12-mar-25 | Annual | Management | 1i | Elect Director Ray Stata | For | For |
| Analog Devices, Inc. | USA | 12-mar-25 | Annual | Management | 1j | Elect Director Andrea F. Wainer | For | For |
| Analog Devices, Inc. | USA | 12-mar-25 | Annual | Management | 1k | Elect Director Susie Wee | For | For |
| Analog Devices, Inc. | USA | 12-mar-25 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |
| Analog Devices, Inc. | USA | 12-mar-25 | Annual | Management | 3 | Ratify Ernst & Young LLP as Auditors | For | For |
| Analog Devices, Inc. | USA | 12-mar-25 | Annual | Management | 4 | Reduce Certain Supermajority Vote Requirement | For | For |
| Genmab A/S | Denmark | 12-mar-25 | Annual | Management | 1 | Receive Report of Board | For | For |
| Genmab A/S | Denmark | 12-mar-25 | Annual | Management | 2 | Accept Financial Statements and Statutory Reports: Approve Discharge of Management and Board | For | For |
| Genmab A/S | Denmark | 12-mar-25 | Annual | Management | 3 | Approve Allocation of Income and Omission of Dividends | For | For |
| Genmab A/S | Denmark | 12-mar-25 | Annual | Management | 4 | Approve Remuneration Report (Advisory Vote) | For | For |
| Genmab A/S | Denmark | 12-mar-25 | Annual | Management | 5.a | Reelect Deirdre P. Connelly as Director | For | For |
| Genmab A/S | Denmark | 12-mar-25 | Annual | Management | 5.b | Reelect Pernille Erenbjerg as Director | For | For |
| Genmab A/S | Denmark | 12-mar-25 | Annual | Management | 5.c | Reelect Rolf Hoffmann as Director | For | For |
| Genmab A/S | Denmark | 12-mar-25 | Annual | Management | 5.d | Reelect Elizabeth O'Farrell as Director | For | For |
| Genmab A/S | Denmark | 12-mar-25 | Annual | Management | 5.e | Reelect Paolo Paoletti as Director | For | For |
| Genmab A/S | Denmark | 12-mar-25 | Annual | Management | 5.f | Reelect Anders Gersel Pedersen as Director | For | For |
| Genmab A/S | Denmark | 12-mar-25 | Annual | Management | 6 | Ratify Deloitte as Auditors | For | For |
| Genmab A/S | Denmark | 12-mar-25 | Annual | Management | 7.a | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board | For | Against |
| Genmab A/S | Denmark | 12-mar-25 | Annual | Management | 7.b | Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other | For | Against |
| Genmab A/S | Denmark | 12-mar-25 | Annual | Management | 7.c | Approve DKK 2.08 Million Reduction in Share Capital via Share Cancellation | For | For |
| Genmab A/S | Denmark | 12-mar-25 | Annual | Management | 7.d | Authorize Share Repurchase Program | For | For |
| Genmab A/S | Denmark | 12-mar-25 | Annual | Management | 7.e | Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000 | For | For |
| Genmab A/S | Denmark | 12-mar-25 | Annual | Management | 8 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | For | For |
| Genmab A/S | Denmark | 12-mar-25 | Annual | Management | 9 | Other Business | For | For |
| Johnson Controls International plc | Ireland | 12-mar-25 | Annual | Management | 1a | Elect Director Timothy M. Archer | For | For |
| Johnson Controls International plc | Ireland | 12-mar-25 | Annual | Management | 1b | Elect Director Jean Blackwell | For | For |
| Johnson Controls International plc | Ireland | 12-mar-25 | Annual | Management | 1c | Elect Director Pierre Cohade | For | For |
| Johnson Controls International plc | Ireland | 12-mar-25 | Annual | Management | 1d | Elect Director Patrick K. Decker | For | For |
| Johnson Controls International plc | Ireland | 12-mar-25 | Annual | Management | 1e | Elect Director W. Roy Dunbar | For | For |
| Johnson Controls International plc | Ireland | 12-mar-25 | Annual | Management | 1f | Elect Director Gretchen R. Haggerty | For | For |
| Johnson Controls International plc | Ireland | 12-mar-25 | Annual | Management | 1g | Elect Director Ayesha Khanna | For | For |
| Johnson Controls International plc | Ireland | 12-mar-25 | Annual | Management | 1h | Elect Director Seetarama (Swamy) Kotagiri | For | For |
| Johnson Controls International plc | Ireland | 12-mar-25 | Annual | Management | 1i | Elect Director George R. Oliver | For | For |
| Johnson Controls International plc | Ireland | 12-mar-25 | Annual | Management | 1j | Elect Director Jurgen Tinggren | For | For |
| Johnson Controls International plc | Ireland | 12-mar-25 | Annual | Management | 1k | Elect Director Mark Vergnano | For | For |
| Johnson Controls International plc | Ireland | 12-mar-25 | Annual | Management | 1l | Elect Director John D. Young | For | For |
| Johnson Controls International plc | Ireland | 12-mar-25 | Annual | Management | 2a | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| Johnson Controls International plc | Ireland | 12-mar-25 | Annual | Management | 2b | Authorize Board to Fix Remuneration of Auditors | For | For |
| Johnson Controls International plc | Ireland | 12-mar-25 | Annual | Management | 3 | Authorize Market Purchases of Company Shares | For | For |
| Johnson Controls International plc | Ireland | 12-mar-25 | Annual | Management | 4 | Determine Price Range for Reissuance of Treasury Shares | For | For |
| Johnson Controls International plc | Ireland | 12-mar-25 | Annual | Management | 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |
| Johnson Controls International plc | Ireland | 12-mar-25 | Annual | Management | 6 | Approve the Directors' Authority to Allot Shares | For | For |
| Johnson Controls International plc | Ireland | 12-mar-25 | Annual | Management | 7 | Approve the Disapplication of Statutory Pre-Emption Rights | For | For |
| Pandora AS | Denmark | 12-mar-25 | Annual | Management | 1 | Receive Report of Board | For | For |
| Pandora AS | Denmark | 12-mar-25 | Annual | Management | 2 | Accept Financial Statements and Statutory Reports | For | For |
| Pandora AS | Denmark | 12-mar-25 | Annual | Management | 3 | Approve Remuneration Report (Advisory Vote) | For | Against |
| Pandora AS | Denmark | 12-mar-25 | Annual | Management | 4 | Approve Remuneration of Directors | For | For |
| Pandora AS | Denmark | 12-mar-25 | Annual | Management | 5 | Approve Allocation of Income and Dividends of DKK 20.00 Per Share | For | For |

| Compañía | País | Fecha Junta | Tipo | Proponente | Art. | Propuesta | Rec Mgmt | Voto |
|----------------------------|-------------|-------------|--------|-------------|-------|--|----------|---------|
| Pandora AS | Denmark | 12-mar-25 | Annual | Management | 6.1 | Reelect Peter A. Ruzicka as Director | For | For |
| Pandora AS | Denmark | 12-mar-25 | Annual | Management | 6.2 | Reelect Christian Frigast as Director | For | For |
| Pandora AS | Denmark | 12-mar-25 | Annual | Management | 6.3 | Reelect Lilian Fossum Biner as Director | For | For |
| Pandora AS | Denmark | 12-mar-25 | Annual | Management | 6.4 | Reelect Birgitta Stymne Goransson as Director | For | For |
| Pandora AS | Denmark | 12-mar-25 | Annual | Management | 6.5 | Reelect Marianne Kirkegaard as Director | For | For |
| Pandora AS | Denmark | 12-mar-25 | Annual | Management | 6.6 | Reelect Catherine Spindler as Director | For | For |
| Pandora AS | Denmark | 12-mar-25 | Annual | Management | 6.7 | Reelect Jan Zijdeveld as Director | For | For |
| Pandora AS | Denmark | 12-mar-25 | Annual | Management | 7 | Ratify Ernst & Young as Auditor; Appoint Ernst & Young as Auditor for Sustainability Reporting | For | For |
| Pandora AS | Denmark | 12-mar-25 | Annual | Management | 8 | Approve Discharge of Management and Board | For | For |
| Pandora AS | Denmark | 12-mar-25 | Annual | Management | 9.1 | Approve DKK 3 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly | For | For |
| Pandora AS | Denmark | 12-mar-25 | Annual | Management | 9.2 | Approve Creation of DKK 39.5 Million Pool of Capital with Preemptive Rights | For | For |
| Pandora AS | Denmark | 12-mar-25 | Annual | Management | 9.3 | Approve Creation of DKK 7.9 Million Pool of Capital without Preemptive Rights | For | For |
| Pandora AS | Denmark | 12-mar-25 | Annual | Management | 9.4 | Authorize Share Repurchase Program | For | For |
| Pandora AS | Denmark | 12-mar-25 | Annual | Management | 9.5 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | For | For |
| Pandora AS | Denmark | 12-mar-25 | Annual | Management | 10 | Other Business | | |
| Starbucks Corporation | USA | 12-mar-25 | Annual | Management | 1a | Elect Director Richard E. Allison, Jr. | For | For |
| Starbucks Corporation | USA | 12-mar-25 | Annual | Management | 1b | Elect Director Andrew Campion | For | For |
| Starbucks Corporation | USA | 12-mar-25 | Annual | Management | 1c | Elect Director Beth Ford | For | Against |
| Starbucks Corporation | USA | 12-mar-25 | Annual | Management | 1d | Elect Director Jorgen Vig Knudstorp | For | For |
| Starbucks Corporation | USA | 12-mar-25 | Annual | Management | 1e | Elect Director Neal Mohan | For | For |
| Starbucks Corporation | USA | 12-mar-25 | Annual | Management | 1f | Elect Director Brian Niccol | For | For |
| Starbucks Corporation | USA | 12-mar-25 | Annual | Management | 1g | Elect Director Daniel Javier Servitje Montull | For | For |
| Starbucks Corporation | USA | 12-mar-25 | Annual | Management | 1h | Elect Director Michael Sievert | For | For |
| Starbucks Corporation | USA | 12-mar-25 | Annual | Management | 1i | Elect Director Wei Zhang | For | For |
| Starbucks Corporation | USA | 12-mar-25 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |
| Starbucks Corporation | USA | 12-mar-25 | Annual | Management | 3 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| Starbucks Corporation | USA | 12-mar-25 | Annual | Shareholder | 4 | Report on Discrimination in Charitable Contributions | Against | Against |
| Starbucks Corporation | USA | 12-mar-25 | Annual | Shareholder | 5 | Require Independent Board Chair | Against | For |
| Starbucks Corporation | USA | 12-mar-25 | Annual | Shareholder | 6 | Report on Human Rights Risks Related to Labor Organizing | Against | Against |
| Starbucks Corporation | USA | 12-mar-25 | Annual | Shareholder | 7 | Report on Cage Free Egg Commitment in China and Japan | Against | Against |
| Starbucks Corporation | USA | 12-mar-25 | Annual | Shareholder | 8 | Publish an Annual Carbon Emissions Congruency Report | Against | Against |
| TE Connectivity Plc | Ireland | 12-mar-25 | Annual | Management | 1a | Elect Director Jean-Pierre Ciamadieu | For | For |
| TE Connectivity Plc | Ireland | 12-mar-25 | Annual | Management | 1b | Elect Director Terrence R. Curtin | For | For |
| TE Connectivity Plc | Ireland | 12-mar-25 | Annual | Management | 1c | Elect Director Carol A. (John) Davidson | For | For |
| TE Connectivity Plc | Ireland | 12-mar-25 | Annual | Management | 1d | Elect Director Lynn A. Dugle | For | For |
| TE Connectivity Plc | Ireland | 12-mar-25 | Annual | Management | 1e | Elect Director Sam Eldessouky | For | For |
| TE Connectivity Plc | Ireland | 12-mar-25 | Annual | Management | 1f | Elect Director William A. Jeffrey | For | For |
| TE Connectivity Plc | Ireland | 12-mar-25 | Annual | Management | 1g | Elect Director Syaru Shirley Lin | For | For |
| TE Connectivity Plc | Ireland | 12-mar-25 | Annual | Management | 1h | Elect Director Heath A. Mitts | For | For |
| TE Connectivity Plc | Ireland | 12-mar-25 | Annual | Management | 1i | Elect Director Abhijit Y. Talwalkar | For | For |
| TE Connectivity Plc | Ireland | 12-mar-25 | Annual | Management | 1j | Elect Director Mark C. Trudeau | For | For |
| TE Connectivity Plc | Ireland | 12-mar-25 | Annual | Management | 1k | Elect Director Dawn C. Willoughby | For | For |
| TE Connectivity Plc | Ireland | 12-mar-25 | Annual | Management | 1l | Elect Director Laura H. Wright | For | For |
| TE Connectivity Plc | Ireland | 12-mar-25 | Annual | Management | 2 | Approve Auditors and Authorize Board to Fix Their Remuneration | For | For |
| TE Connectivity Plc | Ireland | 12-mar-25 | Annual | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |
| TE Connectivity Plc | Ireland | 12-mar-25 | Annual | Management | 4 | Authorize Share Repurchase Program | For | For |
| TE Connectivity Plc | Ireland | 12-mar-25 | Annual | Management | 5 | Determine Price Range for Reissuance of Treasury Shares | For | For |
| Agilent Technologies, Inc. | USA | 13-mar-25 | Annual | Management | 1.1 | Elect Director Otis W. Brawley | For | For |
| Agilent Technologies, Inc. | USA | 13-mar-25 | Annual | Management | 1.2 | Elect Director Mikael Dolsten | For | For |
| Agilent Technologies, Inc. | USA | 13-mar-25 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |
| Agilent Technologies, Inc. | USA | 13-mar-25 | Annual | Management | 3 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| Agilent Technologies, Inc. | USA | 13-mar-25 | Annual | Management | 4 | Eliminate Supermajority Vote Requirement | For | For |
| Agilent Technologies, Inc. | USA | 13-mar-25 | Annual | Shareholder | 5 | Declassify the Board of Directors | None | For |
| Swiss Prime Site AG | Switzerland | 13-mar-25 | Annual | Management | 1 | Accept Financial Statements and Statutory Reports | For | For |
| Swiss Prime Site AG | Switzerland | 13-mar-25 | Annual | Management | 2 | Approve Non-Financial Report | For | For |
| Swiss Prime Site AG | Switzerland | 13-mar-25 | Annual | Management | 3 | Approve Remuneration Report (Non-Binding) | For | For |
| Swiss Prime Site AG | Switzerland | 13-mar-25 | Annual | Management | 4 | Approve Discharge of Board and Senior Management | For | For |
| Swiss Prime Site AG | Switzerland | 13-mar-25 | Annual | Management | 5 | Approve Allocation of Income and Dividends of CHF 3.45 per Share | For | For |
| Swiss Prime Site AG | Switzerland | 13-mar-25 | Annual | Management | 6.1 | Approve Remuneration of Directors in the Amount of CHF 1.8 Million | For | For |
| Swiss Prime Site AG | Switzerland | 13-mar-25 | Annual | Management | 6.2 | Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million | For | For |
| Swiss Prime Site AG | Switzerland | 13-mar-25 | Annual | Management | 7.1.1 | Reelect Ton Buechner as Director | For | For |
| Swiss Prime Site AG | Switzerland | 13-mar-25 | Annual | Management | 7.1.2 | Reelect Thomas Studhalter as Director | For | For |
| Swiss Prime Site AG | Switzerland | 13-mar-25 | Annual | Management | 7.1.3 | Reelect Gabrielle Nater-Bass as Director | For | For |
| Swiss Prime Site AG | Switzerland | 13-mar-25 | Annual | Management | 7.1.4 | Reelect Barbara Knoflach as Director | For | For |
| Swiss Prime Site AG | Switzerland | 13-mar-25 | Annual | Management | 7.1.5 | Reelect Brigitte Walter as Director | For | For |
| Swiss Prime Site AG | Switzerland | 13-mar-25 | Annual | Management | 7.1.6 | Reelect Reto Conrad as Director | For | For |
| Swiss Prime Site AG | Switzerland | 13-mar-25 | Annual | Management | 7.1.7 | Reelect Detlef Trefzger as Director | For | For |
| Swiss Prime Site AG | Switzerland | 13-mar-25 | Annual | Management | 7.2 | Reelect Ton Buechner as Board Chair | For | For |
| Swiss Prime Site AG | Switzerland | 13-mar-25 | Annual | Management | 7.3.1 | Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee | For | For |
| Swiss Prime Site AG | Switzerland | 13-mar-25 | Annual | Management | 7.3.2 | Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee | For | For |
| Swiss Prime Site AG | Switzerland | 13-mar-25 | Annual | Management | 7.3.3 | Reappoint Detlef Trefzger as Member of the Nomination and Compensation Committee | For | For |
| Swiss Prime Site AG | Switzerland | 13-mar-25 | Annual | Management | 7.4 | Designate Paul Wiesli as Independent Proxy | For | For |
| Swiss Prime Site AG | Switzerland | 13-mar-25 | Annual | Management | 7.5 | Ratify PricewaterhouseCoopers AG as Auditors | For | For |
| Swiss Prime Site AG | Switzerland | 13-mar-25 | Annual | Management | 8 | Transact Other Business (Voting) | For | Against |
| Swiss Prime Site AG | Switzerland | 13-mar-25 | Annual | Management | 1 | Share Re-registration Consent | For | For |
| Wartsila Oyj Abp | Finland | 13-mar-25 | Annual | Management | 1 | Open Meeting | | |
| Wartsila Oyj Abp | Finland | 13-mar-25 | Annual | Management | 2 | Call the Meeting to Order | | |
| Wartsila Oyj Abp | Finland | 13-mar-25 | Annual | Management | 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | | |
| Wartsila Oyj Abp | Finland | 13-mar-25 | Annual | Management | 4 | Acknowledge Proper Convening of Meeting | | |
| Wartsila Oyj Abp | Finland | 13-mar-25 | Annual | Management | 5 | Prepare and Approve List of Shareholders | | |
| Wartsila Oyj Abp | Finland | 13-mar-25 | Annual | Management | 6 | Receive Financial Statements and Statutory Reports | | |

| Compañía | País | Fecha Junta | Tipo | Proponente | Art. | Propuesta | Rec Mgmt | Voto |
|------------------------|---------|-------------|---------|-------------|------|--|----------|---------|
| Wartsila Oyj Abp | Finland | 13-mar-25 | Annual | Management | 7 | Accept Financial Statements and Statutory Reports | For | For |
| Wartsila Oyj Abp | Finland | 13-mar-25 | Annual | Management | 8 | Approve Allocation of Income and Dividends of EUR 0.44 Per Share | For | For |
| Wartsila Oyj Abp | Finland | 13-mar-25 | Annual | Management | 9 | Approve Discharge of Board and President | For | For |
| Wartsila Oyj Abp | Finland | 13-mar-25 | Annual | Management | 10 | Approve Remuneration Report (Advisory Vote) | For | For |
| Wartsila Oyj Abp | Finland | 13-mar-25 | Annual | Management | 11 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | For | For |
| Wartsila Oyj Abp | Finland | 13-mar-25 | Annual | Management | 12 | Approve Remuneration of Directors in the Amount of EUR 200,000 for Chair, EUR 105,000 for Vice Chair and EUR 80,000 for Other Directors; Approve | For | For |
| Wartsila Oyj Abp | Finland | 13-mar-25 | Annual | Management | 13 | Fix Number of Directors at Eight | For | For |
| Wartsila Oyj Abp | Finland | 13-mar-25 | Annual | Management | 14 | Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Tiina Tuomela and Mika Vehvilainen (Vice-Chair) as | For | Against |
| Wartsila Oyj Abp | Finland | 13-mar-25 | Annual | Management | 15 | Approve Remuneration of Auditors | For | For |
| Wartsila Oyj Abp | Finland | 13-mar-25 | Annual | Management | 16 | Ratify PricewaterhouseCoopers as Auditors | For | For |
| Wartsila Oyj Abp | Finland | 13-mar-25 | Annual | Management | 17 | Approve Remuneration of Auditor for Sustainability Reporting | For | For |
| Wartsila Oyj Abp | Finland | 13-mar-25 | Annual | Management | 18 | Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting | For | For |
| Wartsila Oyj Abp | Finland | 13-mar-25 | Annual | Management | 19 | Amend Articles Re: Auditor; General Meeting | For | For |
| Wartsila Oyj Abp | Finland | 13-mar-25 | Annual | Management | 20 | Authorize Share Repurchase Program | For | For |
| Wartsila Oyj Abp | Finland | 13-mar-25 | Annual | Management | 21 | Approve Issuance of up to 57 Million Shares without Preemptive Rights | For | For |
| Wartsila Oyj Abp | Finland | 13-mar-25 | Annual | Management | 22 | Close Meeting | | |
| Mapfre SA | Spain | 14-mar-25 | Annual | Management | 1.1 | Approve Consolidated and Standalone Financial Statements | For | For |
| Mapfre SA | Spain | 14-mar-25 | Annual | Management | 1.2 | Approve Non-Financial Information Statement | For | For |
| Mapfre SA | Spain | 14-mar-25 | Annual | Management | 1.3 | Approve Allocation of Income and Dividends | For | For |
| Mapfre SA | Spain | 14-mar-25 | Annual | Management | 1.4 | Approve Discharge of Board | For | For |
| Mapfre SA | Spain | 14-mar-25 | Annual | Management | 2.1 | Reelect Ana Isabel Fernandez Alvarez as Director | For | For |
| Mapfre SA | Spain | 14-mar-25 | Annual | Management | 2.2 | Ratify Appointment of and Elect Jose Luis Perelli Alonso as Director | For | For |
| Mapfre SA | Spain | 14-mar-25 | Annual | Management | 2.3 | Reelect Francisco Jose Marco Orenes as Director | For | For |
| Mapfre SA | Spain | 14-mar-25 | Annual | Management | 2.4 | Elect Jose Luis Jimenez Guajardo-Fajardo as Director | For | For |
| Mapfre SA | Spain | 14-mar-25 | Annual | Management | 3.1 | Amend Articles Re: Title I | For | For |
| Mapfre SA | Spain | 14-mar-25 | Annual | Management | 3.2 | Amend Articles Re: Title II | For | For |
| Mapfre SA | Spain | 14-mar-25 | Annual | Management | 3.3 | Amend Articles Re: Title III, Chapter I | For | For |
| Mapfre SA | Spain | 14-mar-25 | Annual | Management | 3.4 | Amend Articles Re: Title III, Chapter II | For | For |
| Mapfre SA | Spain | 14-mar-25 | Annual | Management | 3.5 | Amend Articles Re: Title III, Chapter II, Section 3 | For | For |
| Mapfre SA | Spain | 14-mar-25 | Annual | Management | 3.6 | Amend Articles Re: Title IV | For | For |
| Mapfre SA | Spain | 14-mar-25 | Annual | Management | 3.7 | Amend Articles Re: Title V | For | For |
| Mapfre SA | Spain | 14-mar-25 | Annual | Management | 3.8 | Amend Articles Re: Title VI | For | For |
| Mapfre SA | Spain | 14-mar-25 | Annual | Management | 3.9 | Amend Articles Re: Title VII | For | For |
| Mapfre SA | Spain | 14-mar-25 | Annual | Management | 4.1 | Amend Articles of General Meeting Regulations Re: Title I | For | For |
| Mapfre SA | Spain | 14-mar-25 | Annual | Management | 4.2 | Amend Articles of General Meeting Regulations Re: Title II and III | For | For |
| Mapfre SA | Spain | 14-mar-25 | Annual | Management | 4.3 | Amend Articles of General Meeting Regulations Re: Title IV | For | For |
| Mapfre SA | Spain | 14-mar-25 | Annual | Management | 4.4 | Amend Articles of General Meeting Regulations Re: Titles V to VII | For | For |
| Mapfre SA | Spain | 14-mar-25 | Annual | Management | 4.5 | Amend Articles of General Meeting Regulations Re: Title VIII | For | For |
| Mapfre SA | Spain | 14-mar-25 | Annual | Management | 4.6 | Add Title IX to General Meeting Regulations | For | For |
| Mapfre SA | Spain | 14-mar-25 | Annual | Management | 4.7 | Amend Articles of General Meeting Regulations Re: Title X | For | For |
| Mapfre SA | Spain | 14-mar-25 | Annual | Management | 5.1 | Approve Remuneration Policy | For | Against |
| Mapfre SA | Spain | 14-mar-25 | Annual | Management | 5.2 | Advisory Vote on Remuneration Report | For | Against |
| Mapfre SA | Spain | 14-mar-25 | Annual | Management | 6 | Approve Payment of the Dividend for Shareholder Participation in the Annual General Meeting | For | For |
| Mapfre SA | Spain | 14-mar-25 | Annual | Management | 7 | Authorize Board to Ratify and Execute Approved Resolutions | For | For |
| Carlsberg A/S | Denmark | 17-mar-25 | Annual | Management | 1 | Receive Report of Board | | |
| Carlsberg A/S | Denmark | 17-mar-25 | Annual | Management | 2 | Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board | For | For |
| Carlsberg A/S | Denmark | 17-mar-25 | Annual | Management | 3 | Approve Allocation of Income and Dividends of DKK 27 Per Share | For | For |
| Carlsberg A/S | Denmark | 17-mar-25 | Annual | Management | 4 | Approve Remuneration Report (Advisory Vote) | For | For |
| Carlsberg A/S | Denmark | 17-mar-25 | Annual | Management | 5.A | Approve Remuneration of Directors | For | For |
| Carlsberg A/S | Denmark | 17-mar-25 | Annual | Management | 5.B | Approve DKK 32 Million Reduction in Share Capital via Share Cancellation | For | For |
| Carlsberg A/S | Denmark | 17-mar-25 | Annual | Management | 6.a | Reelect Henrik Poulsen as Director | For | For |
| Carlsberg A/S | Denmark | 17-mar-25 | Annual | Management | 6.b | Reelect Majken Schultz as Director | For | Abstain |
| Carlsberg A/S | Denmark | 17-mar-25 | Annual | Management | 6.c | Reelect Magdi Batato as Director | For | For |
| Carlsberg A/S | Denmark | 17-mar-25 | Annual | Management | 6.d | Reelect Lilian Fossum Biner as Director | For | For |
| Carlsberg A/S | Denmark | 17-mar-25 | Annual | Management | 6.e | Reelect Bob Kunze-Concewitz as Director | For | For |
| Carlsberg A/S | Denmark | 17-mar-25 | Annual | Management | 6.f | Reelect Punita Lal as Director | For | For |
| Carlsberg A/S | Denmark | 17-mar-25 | Annual | Management | 6.g | Elect Jens Hjorth as New Director | For | Abstain |
| Carlsberg A/S | Denmark | 17-mar-25 | Annual | Management | 6.h | Elect Winnie Ma as New Director | For | For |
| Carlsberg A/S | Denmark | 17-mar-25 | Annual | Management | 7 | Ratify PricewaterhouseCoopers as Auditors | For | For |
| Carlsberg A/S | Denmark | 17-mar-25 | Annual | Management | 8 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | For | For |
| A.P. Moller-Maersk A/S | Denmark | 18-mar-25 | Annual | Management | A | Receive Report of Board | | |
| A.P. Moller-Maersk A/S | Denmark | 18-mar-25 | Annual | Management | B | Accept Financial Statements and Statutory Reports | For | For |
| A.P. Moller-Maersk A/S | Denmark | 18-mar-25 | Annual | Management | C | Approve Discharge of Management and Board | For | For |
| A.P. Moller-Maersk A/S | Denmark | 18-mar-25 | Annual | Management | D | Approve Allocation of Income and Dividends of DKK 1.120 Per Share | For | For |
| A.P. Moller-Maersk A/S | Denmark | 18-mar-25 | Annual | Management | E | Approve Remuneration Report (Advisory Vote) | For | For |
| A.P. Moller-Maersk A/S | Denmark | 18-mar-25 | Annual | Management | F | Authorize Share Repurchase Program | For | Against |
| A.P. Moller-Maersk A/S | Denmark | 18-mar-25 | Annual | Management | G.1 | Reelect Marc Engel as Director | For | Abstain |
| A.P. Moller-Maersk A/S | Denmark | 18-mar-25 | Annual | Management | G.2 | Reelect Kasper Rorsted as Director | For | Abstain |
| A.P. Moller-Maersk A/S | Denmark | 18-mar-25 | Annual | Management | G.3 | Reelect Bernard L. Bot as Director | For | For |
| A.P. Moller-Maersk A/S | Denmark | 18-mar-25 | Annual | Management | G.4 | Reelect Amparo Moraleda as Director | For | For |
| A.P. Moller-Maersk A/S | Denmark | 18-mar-25 | Annual | Management | G.5 | Elect Xavier Urbain as New Director | For | For |
| A.P. Moller-Maersk A/S | Denmark | 18-mar-25 | Annual | Management | H | Ratify PricewaterhouseCoopers as Auditor; Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting | For | For |
| A.P. Moller-Maersk A/S | Denmark | 18-mar-25 | Annual | Management | I.1 | Authorize Board to Decide on the Distribution of Extraordinary Dividends | For | For |
| A.P. Moller-Maersk A/S | Denmark | 18-mar-25 | Annual | Shareholder | I.2 | Proposal Regarding Disclosure of Human Rights Due Diligence Processes | Against | For |
| A.P. Moller-Maersk A/S | Denmark | 18-mar-25 | Annual | Shareholder | I.3 | Proposal Regarding Discontinuation of Transportation of Arms | Against | Against |
| Omnicon Group Inc. | USA | 18-mar-25 | Special | Management | 1 | Issue Shares in Connection with Merger | For | For |
| Omnicon Group Inc. | USA | 18-mar-25 | Special | Management | 2 | Adjourn Meeting | For | For |
| QUALCOMM Incorporated | USA | 18-mar-25 | Annual | Management | 1a | Elect Director Sylvia Acevedo | For | For |
| QUALCOMM Incorporated | USA | 18-mar-25 | Annual | Management | 1b | Elect Director Cristiano R. Amon | For | For |
| QUALCOMM Incorporated | USA | 18-mar-25 | Annual | Management | 1c | Elect Director Mark Fields | For | For |
| QUALCOMM Incorporated | USA | 18-mar-25 | Annual | Management | 1d | Elect Director Jeffrey W. Henderson | For | For |

| Compañía | País | Fecha Junta | Tipo | Proponente | Art. | Propuesta | Rec Mgmt | Voto |
|--|-------------|-------------|----------------------------|-------------|-------|--|----------|---------|
| QUALCOMM Incorporated | USA | 18-mar-25 | Annual | Management | 1e | Elect Director Ann M. Livermore | For | For |
| QUALCOMM Incorporated | USA | 18-mar-25 | Annual | Management | 1f | Elect Director Mark D. McLaughlin | For | For |
| QUALCOMM Incorporated | USA | 18-mar-25 | Annual | Management | 1g | Elect Director Jamie S. Miller | For | For |
| QUALCOMM Incorporated | USA | 18-mar-25 | Annual | Management | 1h | Elect Director Marie Myers | For | For |
| QUALCOMM Incorporated | USA | 18-mar-25 | Annual | Management | 1i | Elect Director Irene B. Rosenfeld | For | For |
| QUALCOMM Incorporated | USA | 18-mar-25 | Annual | Management | 1j | Elect Director Kornelis (Neil) Smit | For | For |
| QUALCOMM Incorporated | USA | 18-mar-25 | Annual | Management | 1k | Elect Director Jean-Pascal Tricoire | For | For |
| QUALCOMM Incorporated | USA | 18-mar-25 | Annual | Management | 2 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| QUALCOMM Incorporated | USA | 18-mar-25 | Annual | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |
| QUALCOMM Incorporated | USA | 18-mar-25 | Annual | Management | 4 | Amend Omnibus Stock Plan | For | For |
| QUALCOMM Incorporated | USA | 18-mar-25 | Annual | Shareholder | 5 | Report on Climate Risk in Retirement Plan Options | Against | For |
| The Interpublic Group of Companies, Inc. | USA | 18-mar-25 | Special | Management | 1 | Approve Merger Agreement | For | For |
| The Interpublic Group of Companies, Inc. | USA | 18-mar-25 | Special | Management | 2 | Advisory Vote on Golden Parachutes | For | Against |
| The Interpublic Group of Companies, Inc. | USA | 18-mar-25 | Special | Management | 3 | Adjourn Meeting | For | For |
| Banco de Sabadell SA | Spain | 19-mar-25 | Annual | Management | 1 | Approve Consolidated and Standalone Financial Statements and Discharge of Board | For | For |
| Banco de Sabadell SA | Spain | 19-mar-25 | Annual | Management | 2 | Approve Non-Financial Information Statement | For | For |
| Banco de Sabadell SA | Spain | 19-mar-25 | Annual | Management | 3 | Approve Allocation of Income and Dividends | For | For |
| Banco de Sabadell SA | Spain | 19-mar-25 | Annual | Management | 4 | Approve Shareholder Remuneration Policy | For | For |
| Banco de Sabadell SA | Spain | 19-mar-25 | Annual | Management | 5 | Reactivate Share Repurchase and Capital Reduction via Amortization of Repurchased Shares Approved at the 2024 AGM | For | For |
| Banco de Sabadell SA | Spain | 19-mar-25 | Annual | Management | 6 | Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares | For | For |
| Banco de Sabadell SA | Spain | 19-mar-25 | Annual | Management | 7 | Amend Articles Re: Board of Directors | For | Against |
| Banco de Sabadell SA | Spain | 19-mar-25 | Annual | Management | 8 | Receive Amendments to Board of Directors Regulations | | |
| Banco de Sabadell SA | Spain | 19-mar-25 | Annual | Management | 9.1 | Reelect Cesar Gonzalez-Bueno Mayer Wittgenstein as Director | For | For |
| Banco de Sabadell SA | Spain | 19-mar-25 | Annual | Management | 9.2 | Reelect Manuel Valls Morato as Director | For | For |
| Banco de Sabadell SA | Spain | 19-mar-25 | Annual | Management | 9.3 | Elect Maria Gloria Hernandez Garcia as Director | For | For |
| Banco de Sabadell SA | Spain | 19-mar-25 | Annual | Management | 9.4 | Elect Margarita Salvans Puigbo as Director | For | For |
| Banco de Sabadell SA | Spain | 19-mar-25 | Annual | Management | 10 | Fix Maximum Variable Compensation Ratio of Designated Group Members | For | For |
| Banco de Sabadell SA | Spain | 19-mar-25 | Annual | Management | 11 | Renew Appointment of KPMG Auditores as Auditor | For | For |
| Banco de Sabadell SA | Spain | 19-mar-25 | Annual | Management | 12 | Authorize Board to Ratify and Execute Approved Resolutions | For | For |
| Banco de Sabadell SA | Spain | 19-mar-25 | Annual | Management | 13 | Advisory Vote on Remuneration Report | For | Against |
| Samsung Electronics Co., Ltd. | South Korea | 19-mar-25 | Annual | Management | 1 | Approve Financial Statements and Allocation of Income | For | For |
| Samsung Electronics Co., Ltd. | South Korea | 19-mar-25 | Annual | Management | 2.1.1 | Elect Kim Jun-seong as Outside Director | For | Against |
| Samsung Electronics Co., Ltd. | South Korea | 19-mar-25 | Annual | Management | 2.1.2 | Elect Heo Eun-nyeong as Outside Director | For | Against |
| Samsung Electronics Co., Ltd. | South Korea | 19-mar-25 | Annual | Management | 2.1.3 | Elect Yoo Myeong-hui as Outside Director | For | Against |
| Samsung Electronics Co., Ltd. | South Korea | 19-mar-25 | Annual | Management | 2.1.4 | Elect Lee Hyeok-jae as Outside Director | For | For |
| Samsung Electronics Co., Ltd. | South Korea | 19-mar-25 | Annual | Management | 2.2.1 | Elect Jeon Young-hyeon as Inside Director | For | For |
| Samsung Electronics Co., Ltd. | South Korea | 19-mar-25 | Annual | Management | 2.2.2 | Elect Noh Tae-moon as Inside Director | For | For |
| Samsung Electronics Co., Ltd. | South Korea | 19-mar-25 | Annual | Management | 2.2.3 | Elect Song Jae-hyeok as Inside Director | For | For |
| Samsung Electronics Co., Ltd. | South Korea | 19-mar-25 | Annual | Management | 3 | Approve Total Remuneration of Inside Directors and Outside Directors | For | For |
| Samsung Electronics Co., Ltd. | South Korea | 19-mar-25 | Annual | Management | 4.1 | Elect Shin Je-yoon as a Member of Audit Committee | For | For |
| Samsung Electronics Co., Ltd. | South Korea | 19-mar-25 | Annual | Management | 4.2 | Elect Yoo Myeong-hui as a Member of Audit Committee | For | Against |
| Banco Bilbao Vizcaya Argentaria SA | Spain | 20-mar-25 | Annual | Management | 1.1 | Approve Consolidated and Standalone Financial Statements | For | For |
| Banco Bilbao Vizcaya Argentaria SA | Spain | 20-mar-25 | Annual | Management | 1.2 | Approve Non-Financial Information Statement | For | For |
| Banco Bilbao Vizcaya Argentaria SA | Spain | 20-mar-25 | Annual | Management | 1.3 | Approve Allocation of Income and Dividends | For | For |
| Banco Bilbao Vizcaya Argentaria SA | Spain | 20-mar-25 | Annual | Management | 1.4 | Approve Discharge of Board | For | For |
| Banco Bilbao Vizcaya Argentaria SA | Spain | 20-mar-25 | Annual | Management | 2.1 | Reelect Carlos Torres Vila as Director | For | For |
| Banco Bilbao Vizcaya Argentaria SA | Spain | 20-mar-25 | Annual | Management | 2.2 | Reelect Onur Genc as Director | For | For |
| Banco Bilbao Vizcaya Argentaria SA | Spain | 20-mar-25 | Annual | Management | 2.3 | Reelect Connie Hedegaard Koksang as Director | For | For |
| Banco Bilbao Vizcaya Argentaria SA | Spain | 20-mar-25 | Annual | Management | 3 | Approve Reduction in Share Capital via Cancellation of Treasury Shares | For | For |
| Banco Bilbao Vizcaya Argentaria SA | Spain | 20-mar-25 | Annual | Management | 4 | Renew Grant of Board Powers Re: Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA | For | For |
| Banco Bilbao Vizcaya Argentaria SA | Spain | 20-mar-25 | Annual | Management | 5 | Fix Maximum Variable Compensation Ratio | For | For |
| Banco Bilbao Vizcaya Argentaria SA | Spain | 20-mar-25 | Annual | Management | 6 | Renew Appointment of Ernst & Young as Auditor | For | For |
| Banco Bilbao Vizcaya Argentaria SA | Spain | 20-mar-25 | Annual | Management | 7 | Authorize Board to Ratify and Execute Approved Resolutions | For | For |
| Banco Bilbao Vizcaya Argentaria SA | Spain | 20-mar-25 | Annual | Management | 8 | Advisory Vote on Remuneration Report | For | For |
| DSV A/S | Denmark | 20-mar-25 | Annual | Management | 1 | Receive Report of Board | | |
| DSV A/S | Denmark | 20-mar-25 | Annual | Management | 2 | Accept Financial Statements and Statutory Reports | For | For |
| DSV A/S | Denmark | 20-mar-25 | Annual | Management | 3 | Approve Allocation of Income and Dividends of DKK 7 Per Share | For | For |
| DSV A/S | Denmark | 20-mar-25 | Annual | Management | 4 | Approve Remuneration of Directors | For | For |
| DSV A/S | Denmark | 20-mar-25 | Annual | Management | 5 | Approve Remuneration Report | For | For |
| DSV A/S | Denmark | 20-mar-25 | Annual | Management | 6.1 | Reelect Thomas Plenborg as Director | For | For |
| DSV A/S | Denmark | 20-mar-25 | Annual | Management | 6.2 | Reelect Jorgen Moller as Director | For | For |
| DSV A/S | Denmark | 20-mar-25 | Annual | Management | 6.3 | Reelect Beat Walti as Director | For | For |
| DSV A/S | Denmark | 20-mar-25 | Annual | Management | 6.4 | Reelect Tarek Sultan Al-Essa as Director | For | Abstain |
| DSV A/S | Denmark | 20-mar-25 | Annual | Management | 6.5 | Reelect Benedikte Leroy as Director | For | For |
| DSV A/S | Denmark | 20-mar-25 | Annual | Management | 6.6 | Elect Natalie Shaverdian Riise-Knudsen as New Director | For | For |
| DSV A/S | Denmark | 20-mar-25 | Annual | Management | 6.7 | Elect Sabine Bendiek as New Director | For | For |
| DSV A/S | Denmark | 20-mar-25 | Annual | Management | 7 | Ratify PricewaterhouseCoopers as Auditor | For | For |
| DSV A/S | Denmark | 20-mar-25 | Annual | Management | 8.1 | Approve Creation of DKK 48.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 48.1 Million Pool of Capital without Preemptive | For | Against |
| DSV A/S | Denmark | 20-mar-25 | Annual | Management | 8.2 | Authorize Share Repurchase Program | For | For |
| DSV A/S | Denmark | 20-mar-25 | Annual | Management | 8.3 | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board | For | For |
| DSV A/S | Denmark | 20-mar-25 | Annual | Management | 9 | Other Business | | |
| Moncler SpA | Italy | 20-mar-25 | Extraordinary Shareholders | Management | 1 | Amend Company Bylaws Re: Articles 13, 14, 15, 19, and 24 | For | For |
| Nordea Bank Abp | Finland | 20-mar-25 | Annual | Management | 1 | Open Meeting | | |
| Nordea Bank Abp | Finland | 20-mar-25 | Annual | Management | 2 | Call the Meeting to Order | | |
| Nordea Bank Abp | Finland | 20-mar-25 | Annual | Management | 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | | |
| Nordea Bank Abp | Finland | 20-mar-25 | Annual | Management | 4 | Acknowledge Proper Convening of Meeting | | |
| Nordea Bank Abp | Finland | 20-mar-25 | Annual | Management | 5 | Prepare and Approve List of Shareholders | | |
| Nordea Bank Abp | Finland | 20-mar-25 | Annual | Management | 6 | Receive Financial Statements and Statutory Reports; Receive President Review | | |
| Nordea Bank Abp | Finland | 20-mar-25 | Annual | Management | 7 | Accept Financial Statements and Statutory Reports | For | For |
| Nordea Bank Abp | Finland | 20-mar-25 | Annual | Management | 8 | Approve Allocation of Income and Dividends of EUR 0.94 Per Share | For | For |
| Nordea Bank Abp | Finland | 20-mar-25 | Annual | Management | 9 | Approve Discharge of Board and President | For | For |

| Compañía | País | Fecha Junta | Tipo | Proponente | Art. | Propuesta | Rec Mgmt | Voto |
|-------------------------|-------------|-------------|--------|-------------|-------|--|----------|---------|
| Nordea Bank Abp | Finland | 20-mar-25 | Annual | Management | 10 | Approve Remuneration Report (Advisory Vote) | For | For |
| Nordea Bank Abp | Finland | 20-mar-25 | Annual | Management | 11 | Approve Remuneration of Directors in the Amount of EUR 400,000 for Chair, EUR 180,000 for Vice Chair and EUR 112,000 for Other Directors; | For | For |
| Nordea Bank Abp | Finland | 20-mar-25 | Annual | Management | 12 | Fix Number of Directors (10) and Deputy Directors (1) | For | For |
| Nordea Bank Abp | Finland | 20-mar-25 | Annual | Management | 13.a | Reelect Sir Stephen Hester (Chair) as Director | For | For |
| Nordea Bank Abp | Finland | 20-mar-25 | Annual | Management | 13.b | Reelect Petra van Hoeken as Director | For | For |
| Nordea Bank Abp | Finland | 20-mar-25 | Annual | Management | 13.c | Reelect John Maltby as Director | For | For |
| Nordea Bank Abp | Finland | 20-mar-25 | Annual | Management | 13.d | Reelect Risto Murto as Director | For | For |
| Nordea Bank Abp | Finland | 20-mar-25 | Annual | Management | 13.e | Reelect Lars Rohde as Director | For | For |
| Nordea Bank Abp | Finland | 20-mar-25 | Annual | Management | 13.f | Reelect Lene Skole as Director | For | For |
| Nordea Bank Abp | Finland | 20-mar-25 | Annual | Management | 13.g | Reelect Per Stromberg as Director | For | For |
| Nordea Bank Abp | Finland | 20-mar-25 | Annual | Management | 13.h | Reelect Jonas Synnergren as Director | For | For |
| Nordea Bank Abp | Finland | 20-mar-25 | Annual | Management | 13.i | Reelect Arja Talma as Director | For | For |
| Nordea Bank Abp | Finland | 20-mar-25 | Annual | Management | 13.j | Reelect Kjersti Wiklund as Director | For | For |
| Nordea Bank Abp | Finland | 20-mar-25 | Annual | Management | 14 | Approve Remuneration of Auditor | For | For |
| Nordea Bank Abp | Finland | 20-mar-25 | Annual | Management | 15 | Ratify PricewaterhouseCoopers as Auditors | For | For |
| Nordea Bank Abp | Finland | 20-mar-25 | Annual | Management | 16 | Approve Remuneration of Auditor for Sustainability Reporting | For | For |
| Nordea Bank Abp | Finland | 20-mar-25 | Annual | Management | 17 | Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting | For | For |
| Nordea Bank Abp | Finland | 20-mar-25 | Annual | Management | 18 | Amend Charter for the Shareholders Nomination Board | For | For |
| Nordea Bank Abp | Finland | 20-mar-25 | Annual | Management | 19 | Approve Issuance of Convertible Instruments without Preemptive Rights | For | For |
| Nordea Bank Abp | Finland | 20-mar-25 | Annual | Management | 20 | Authorize Share Repurchase Program in the Securities Trading Business | For | For |
| Nordea Bank Abp | Finland | 20-mar-25 | Annual | Management | 21 | Authorize Reissuance of Repurchased Shares | For | For |
| Nordea Bank Abp | Finland | 20-mar-25 | Annual | Management | 22 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | For | For |
| Nordea Bank Abp | Finland | 20-mar-25 | Annual | Management | 23 | Approve Issuance of up to 30 Million Shares without Preemptive Rights | For | For |
| Nordea Bank Abp | Finland | 20-mar-25 | Annual | Shareholder | 24 | Approve Business Activities in Line with the Paris Agreement | Against | Against |
| Nordea Bank Abp | Finland | 20-mar-25 | Annual | Management | 25 | Close Meeting | | |
| The Walt Disney Company | USA | 20-mar-25 | Annual | Management | 1a | Elect Director Mary T. Barra | For | For |
| The Walt Disney Company | USA | 20-mar-25 | Annual | Management | 1b | Elect Director Amy L. Chang | For | For |
| The Walt Disney Company | USA | 20-mar-25 | Annual | Management | 1c | Elect Director D. Jeremy Darroch | For | For |
| The Walt Disney Company | USA | 20-mar-25 | Annual | Management | 1d | Elect Director Carolyn N. Everson | For | For |
| The Walt Disney Company | USA | 20-mar-25 | Annual | Management | 1e | Elect Director Michael B.G. Froman | For | For |
| The Walt Disney Company | USA | 20-mar-25 | Annual | Management | 1f | Elect Director James P. Gorman | For | For |
| The Walt Disney Company | USA | 20-mar-25 | Annual | Management | 1g | Elect Director Robert A. Iger | For | For |
| The Walt Disney Company | USA | 20-mar-25 | Annual | Management | 1h | Elect Director Maria Elena Lagomasino | For | For |
| The Walt Disney Company | USA | 20-mar-25 | Annual | Management | 1i | Elect Director Calvin R. McDonald | For | For |
| The Walt Disney Company | USA | 20-mar-25 | Annual | Management | 1j | Elect Director Derica W. Rice | For | For |
| The Walt Disney Company | USA | 20-mar-25 | Annual | Management | 2 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| The Walt Disney Company | USA | 20-mar-25 | Annual | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |
| The Walt Disney Company | USA | 20-mar-25 | Annual | Shareholder | 4 | Report on Climate Risk in Retirement Plan Options | Against | For |
| The Walt Disney Company | USA | 20-mar-25 | Annual | Shareholder | 5 | Reconsider Participation in Human Rights Campaign's Corporate Equality Index | Against | Against |
| The Walt Disney Company | USA | 20-mar-25 | Annual | Shareholder | 6 | Report on Risks of Discriminating Based on Religious and Political Views | Against | Against |
| Naturgy Energy Group SA | Spain | 25-mar-25 | Annual | Management | 1 | Approve Standalone Financial Statements | For | For |
| Naturgy Energy Group SA | Spain | 25-mar-25 | Annual | Management | 2 | Approve Consolidated Financial Statements | For | For |
| Naturgy Energy Group SA | Spain | 25-mar-25 | Annual | Management | 3 | Approve Consolidated Non-Financial Information Statement | For | For |
| Naturgy Energy Group SA | Spain | 25-mar-25 | Annual | Management | 4 | Approve Allocation of Income and Dividends | For | For |
| Naturgy Energy Group SA | Spain | 25-mar-25 | Annual | Management | 5 | Approve Discharge of Board | For | For |
| Naturgy Energy Group SA | Spain | 25-mar-25 | Annual | Management | 6 | Approve Remuneration Policy | For | Against |
| Naturgy Energy Group SA | Spain | 25-mar-25 | Annual | Management | 7 | Ratify Amendment of Long-Term Incentive Plan for CEO | For | For |
| Naturgy Energy Group SA | Spain | 25-mar-25 | Annual | Management | 8 | Approve Long-Term Incentive Plan | For | Against |
| Naturgy Energy Group SA | Spain | 25-mar-25 | Annual | Management | 9 | Advisory Vote on Remuneration Report | For | Against |
| Naturgy Energy Group SA | Spain | 25-mar-25 | Annual | Management | 10 | Amend Article 7 Re: Increase in Board Size | For | Against |
| Naturgy Energy Group SA | Spain | 25-mar-25 | Annual | Management | 11 | Fix Number of Directors at 16 | For | Against |
| Naturgy Energy Group SA | Spain | 25-mar-25 | Annual | Management | 12.1 | Reelect Helena Herrero Starkie as Director | For | For |
| Naturgy Energy Group SA | Spain | 25-mar-25 | Annual | Management | 12.2 | Reelect Isabel Estape Tous as Director | For | Against |
| Naturgy Energy Group SA | Spain | 25-mar-25 | Annual | Management | 12.3 | Reelect Rajaram Rao as Director | For | Against |
| Naturgy Energy Group SA | Spain | 25-mar-25 | Annual | Management | 12.4 | Reelect Lucy Chadwick as Director | For | Against |
| Naturgy Energy Group SA | Spain | 25-mar-25 | Annual | Management | 12.5 | Elect Javier de Jaime Guijarro as Director | For | Against |
| Naturgy Energy Group SA | Spain | 25-mar-25 | Annual | Management | 12.6 | Elect Nicolas Villen as Director | For | Against |
| Naturgy Energy Group SA | Spain | 25-mar-25 | Annual | Management | 12.7 | Elect Marta Martinez Alonso as Director | For | Against |
| Naturgy Energy Group SA | Spain | 25-mar-25 | Annual | Management | 12.8 | Elect Isabel Gabarro Miquel as Director | For | Against |
| Naturgy Energy Group SA | Spain | 25-mar-25 | Annual | Management | 12.9 | Elect Martin Catchpole as Director | For | Against |
| Naturgy Energy Group SA | Spain | 25-mar-25 | Annual | Management | 13 | Renew Appointment of KPMG Auditores as Auditors | For | For |
| Naturgy Energy Group SA | Spain | 25-mar-25 | Annual | Management | 14 | Authorize Share Repurchase Program | For | For |
| Naturgy Energy Group SA | Spain | 25-mar-25 | Annual | Management | 15 | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent | For | Against |
| Naturgy Energy Group SA | Spain | 25-mar-25 | Annual | Management | 16 | Approve Public Offer to Repurchase Shares | For | For |
| Naturgy Energy Group SA | Spain | 25-mar-25 | Annual | Management | 17 | Authorize Company to Call EGM with 15 Days' Notice | For | For |
| Naturgy Energy Group SA | Spain | 25-mar-25 | Annual | Management | 18 | Receive Amendments to Board of Directors Regulations | | |
| Naturgy Energy Group SA | Spain | 25-mar-25 | Annual | Management | 19.1 | Authorize Board to Ratify and Execute Approved Resolutions | For | For |
| Naturgy Energy Group SA | Spain | 25-mar-25 | Annual | Management | 19.2 | Authorize Board Chairman and Secretary to Sign as Many Private Documents as May Be and Execute Before a Notary of His Choice as Many Public | For | For |
| Sika AG | Switzerland | 25-mar-25 | Annual | Management | 1 | Accept Financial Statements and Statutory Reports | For | For |
| Sika AG | Switzerland | 25-mar-25 | Annual | Management | 2.1 | Approve Allocation of Income and Dividends of CHF 1.80 per Share | For | For |
| Sika AG | Switzerland | 25-mar-25 | Annual | Management | 2.2 | Approve Dividends of CHF 1.80 per Share from Capital Contribution Reserves | For | For |
| Sika AG | Switzerland | 25-mar-25 | Annual | Management | 3 | Approve Discharge of Board and Senior Management | For | For |
| Sika AG | Switzerland | 25-mar-25 | Annual | Management | 4.1.1 | Reelect Thierry Vanlancker as Director | For | For |
| Sika AG | Switzerland | 25-mar-25 | Annual | Management | 4.1.2 | Reelect Viktor Balli as Director | For | For |
| Sika AG | Switzerland | 25-mar-25 | Annual | Management | 4.1.3 | Reelect Lucrece Foufopoulos-De Ridder as Director | For | For |
| Sika AG | Switzerland | 25-mar-25 | Annual | Management | 4.1.4 | Reelect Justin Howell as Director | For | Against |
| Sika AG | Switzerland | 25-mar-25 | Annual | Management | 4.1.5 | Reelect Gordana Landen as Director | For | For |
| Sika AG | Switzerland | 25-mar-25 | Annual | Management | 4.1.6 | Reelect Paul Schuler as Director | For | For |
| Sika AG | Switzerland | 25-mar-25 | Annual | Management | 4.1.7 | Reelect Thomas Aebischer as Director | For | For |
| Sika AG | Switzerland | 25-mar-25 | Annual | Management | 4.2 | Elect Kwok Wang Ng as Director | For | For |
| Sika AG | Switzerland | 25-mar-25 | Annual | Management | 4.3 | Elect Thierry Vanlancker as Board Chair | For | For |

| Compañía | País | Fecha Junta | Tipo | Proponente | Art. | Propuesta | Rec Mgmt | Voto |
|---------------------------------|-------------|-------------|--------|-------------|-------|---|----------|---------|
| Sika AG | Switzerland | 25-mar-25 | Annual | Management | 4.4.1 | Reappoint Justin Howell as Member of the Nomination and Compensation Committee | For | Against |
| Sika AG | Switzerland | 25-mar-25 | Annual | Management | 4.4.2 | Reappoint Gordana Landen as Member of the Nomination and Compensation Committee | For | For |
| Sika AG | Switzerland | 25-mar-25 | Annual | Management | 4.4.3 | Reappoint Paul Schuler as Member of the Nomination and Compensation Committee | For | For |
| Sika AG | Switzerland | 25-mar-25 | Annual | Management | 4.5 | Ratify KPMG AG as Auditors | For | For |
| Sika AG | Switzerland | 25-mar-25 | Annual | Management | 4.6 | Designate Jost Windlin as Independent Proxy | For | For |
| Sika AG | Switzerland | 25-mar-25 | Annual | Management | 5 | Approve Sustainability Report | For | For |
| Sika AG | Switzerland | 25-mar-25 | Annual | Management | 6.1 | Approve Remuneration Report | For | For |
| Sika AG | Switzerland | 25-mar-25 | Annual | Management | 6.2 | Approve Remuneration of Directors in the Amount of CHF 3.4 Million | For | For |
| Sika AG | Switzerland | 25-mar-25 | Annual | Management | 6.3 | Approve Remuneration of Executive Committee in the Amount of CHF 26 Million | For | For |
| Sika AG | Switzerland | 25-mar-25 | Annual | Management | 7 | Amend Articles Re: Variable Remuneration of Executive Committee | For | For |
| Sika AG | Switzerland | 25-mar-25 | Annual | Management | 8 | Transact Other Business (Voting) | For | Against |
| Sika AG | Switzerland | 25-mar-25 | Annual | Management | 1 | Share Re-registration Consent | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 1 | Elect Chair of Meeting | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 2 | Prepare and Approve List of Shareholders | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 3 | Approve Agenda of Meeting | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 4 | Acknowledge Proper Convening of Meeting | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 5 | Designate Inspector(s) of Minutes of Meeting | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 6 | Receive Financial Statements and Statutory Reports | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 7 | Receive President and CEO Report; Allow Questions | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 8.1 | Accept Financial Statements and Statutory Reports | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 8.2 | Approve Remuneration Report | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 8.3.a | Approve Discharge of Board Member Jan Carlsson | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 8.3.b | Approve Discharge of Board Member Jacob Wallenberg | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 8.3.c | Approve Discharge of Board Member Jon Fredrik Baksaas | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 8.3.d | Approve Discharge of Board Member Carolina Dybeck Happe | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 8.3.e | Approve Discharge of Board Member Borje Ekholm | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 8.3.f | Approve Discharge of Board Member Eric A. Elzvik | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 8.3.g | Approve Discharge of Board Member Kristin S. Rinne | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 8.3.h | Approve Discharge of Board Member Helena Stjernholm | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 8.3.i | Approve Discharge of Board Member Jonas Synnergren | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 8.3.j | Approve Discharge of Board Member Christy Wyatt | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 8.3.k | Approve Discharge of Board Member Karl Aberg | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 8.3.l | Approve Discharge of Employee Representative Ulf Rosberg | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 8.3.m | Approve Discharge of Employee Representative Annika Salomonsson | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 8.3.n | Approve Discharge of Employee Representative Kjell-Ake Sotling | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 8.3.o | Approve Discharge of Deputy Employee Representative Frans Frejdestedt | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 8.3.p | Approve Discharge of Deputy Employee Representative Loredana Roslund | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 8.3.q | Approve Discharge of Deputy Employee Representative Stefan Wanstedt | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 8.3.r | Approve Discharge of President Borje Ekholm | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 8.4 | Approve Allocation of Income and Dividends of SEK 2.85 Per Share | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 9 | Determine Number Directors (11) and Deputy Directors (0) of Board | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 10 | Approve Remuneration of Directors in the Amount of SEK 5 Million for Chair and SEK 1.3 Million for Other Directors; Approve Remuneration for | For | Against |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 11.1 | Reelect Jon Fredrik Baksaas as Director | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 11.2 | Reelect Jan Carlsson as Director | For | Against |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 11.3 | Reelect Borje Ekholm as Director | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 11.4 | Reelect Eric A. Elzvik as Director | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 11.5 | Reelect Kristin S. Rinne as Director | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 11.6 | Reelect Jonas Synnergren as Director | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 11.7 | Reelect Jacob Wallenberg as Director | For | Against |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 11.8 | Reelect Christy Wyatt as Director | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 11.9 | Reelect Karl Aberg as Director | For | Against |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 11.10 | Elect Christian Cederholm as New Director | For | Against |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 11.11 | Elect Marachel Knight as New Director | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 12 | Reelect Jan Carlsson as Board Chair | For | Against |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 13 | Determine Number of Auditors (1) | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 14 | Approve Remuneration of Auditors | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 15 | Ratify Deloitte AB as Auditor | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 16.1 | Approve Long-Term Variable Compensation Program 2025 (LTV 2025) | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 16.2 | Approve Equity Plan Financing LTV 2025 | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 16.3 | Approve Alternative Equity Plan Financing of LTV 2025, if Item 16.2 is Not Approved | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 17 | Amend Long-Term Variable Compensation Programs LTV I 2023, LTV II 2023 and LTV 2024 | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 18 | Approve Equity Plan Financing of LTV 2024 | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 19.1 | Approve Equity Plan Financing of LTV 2022, LTV I 2023 and LTV II 2023 | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Management | 19.2 | Approve Equity Plan Financing of LTV 2022, LTV I 2023 and LTV II 2023 | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 25-mar-25 | Annual | Shareholder | 20 | Approve Policy Ensuring that Executive Bonuses are Disbursed Only After All Employees Have Received Cost-of-living and Performance-based Salary | Against | Against |
| Enagas SA | Spain | 26-mar-25 | Annual | Management | 1 | Approve Consolidated and Standalone Financial Statements | For | For |
| Enagas SA | Spain | 26-mar-25 | Annual | Management | 2 | Approve Non-Financial Information Statement | For | For |
| Enagas SA | Spain | 26-mar-25 | Annual | Management | 3 | Approve Allocation of Income and Dividends | For | For |
| Enagas SA | Spain | 26-mar-25 | Annual | Management | 4 | Approve Dividends Charged Against Reserves | For | For |
| Enagas SA | Spain | 26-mar-25 | Annual | Management | 5 | Approve Discharge of Board | For | For |
| Enagas SA | Spain | 26-mar-25 | Annual | Management | 6 | Appoint Deloitte as Auditor | For | For |
| Enagas SA | Spain | 26-mar-25 | Annual | Management | 7.1 | Reelect Maria Teresa Arcos Sanchez as Director | For | For |
| Enagas SA | Spain | 26-mar-25 | Annual | Management | 7.2 | Elect Maria Elena Massot Puey as Director | For | For |
| Enagas SA | Spain | 26-mar-25 | Annual | Management | 7.3 | Maintain Number of Directors at 15 | For | For |
| Enagas SA | Spain | 26-mar-25 | Annual | Management | 8 | Authorize Share Repurchase Program | For | For |
| Enagas SA | Spain | 26-mar-25 | Annual | Management | 9 | Approve Long-Term Incentive Plan | For | For |
| Enagas SA | Spain | 26-mar-25 | Annual | Management | 10 | Advisory Vote on Remuneration Report | For | For |
| Enagas SA | Spain | 26-mar-25 | Annual | Management | 11 | Authorize Board to Ratify and Execute Approved Resolutions | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 1 | Open Meeting | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 2 | Elect Chair of Meeting | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 3 | Prepare and Approve List of Shareholders | For | For |

| Compañía | País | Fecha Junta | Tipo | Proponente | Art. | Propuesta | Rec Mgmt | Voto |
|-------------|-------------|-------------|--------|-------------|------|---|----------|---------|
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 4 | Approve Agenda of Meeting | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 5 | Designate Inspectors of Minutes of Meeting | | |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 6 | Acknowledge Proper Convening of Meeting | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 7.a | Receive Financial Statements and Statutory Reports | | |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 7.b | Receive Auditor's Reports | | |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 8 | Accept Financial Statements and Statutory Reports | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 9 | Approve Allocation of Income and Dividends of SEK 21.70 Per Share | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 10.a | Approve Discharge of Goran Bengtson | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 10.b | Approve Discharge of Annika Creutzer | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 10.c | Approve Discharge of Hans Eckerstrom | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 10.d | Approve Discharge of Kerstin Hermansson | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 10.e | Approve Discharge of Helena Liljedahl | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 10.f | Approve Discharge of Bengt Enk Lindgren | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 10.g | Approve Discharge of Anna Mossberg | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 10.h | Approve Discharge of Per Olof Nyman | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 10.i | Approve Discharge of Biljana Pehrsson | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 10.j | Approve Discharge of Goran Persson | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 10.k | Approve Discharge of Bjorn Riese | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 10.l | Approve Discharge of Jens Henriksson | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 10.m | Approve Discharge of Roger Ljung | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 10.n | Approve Discharge of Ake Skoglund | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 10.o | Approve Discharge of Henrik Joelsson | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 10.p | Approve Discharge of Camilla Linder | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 11 | Determine Number of Members (11) and Deputy Members of Board (0) | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 12 | Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 800,000 for Other Directors; | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 13.a | Reelect Goran Bengtsson as Director | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 13.b | Reelect Annika Creutzer as Director | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 13.c | Reelect Hans Eckerstrom as Director | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 13.d | Reelect Kerstin Hermansson as Director | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 13.e | Reelect Helena Liljedahl as Director | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 13.f | Reelect Anna Mossberg as Director | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 13.g | Reelect Per Olof Nyman as Director | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 13.h | Reelect Biljana Pehrsson as Director | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 13.i | Reelect Goran Persson as Director | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 13.j | Reelect Bjorn Riese as Director | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 13.k | Elect Rasmus Roos as New Director | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 14 | Elect Goran Persson as Board Chair | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 15 | Ratify PricewaterhouseCoopers as Auditors | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 16 | Approve Nomination Committee Procedures | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 17 | Authorize Repurchase Authorization for Trading in Own Shares | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 18 | Authorize Share Repurchase Program | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 19 | Approve Issuance of Convertibles without Preemptive Rights | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 20.a | Approve Common Deferred Share Bonus Plan (Eken 2025) | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 20.b | Approve Deferred Share Bonus Plan for Key Employees (IP 2025) | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 20.c | Approve Equity Plan Financing | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 21 | Approve Remuneration Report | For | For |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Shareholder | 22 | Approve Proposal Regarding Improving Finance Sweden's Procedures for Issuing New BankID | None | Against |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Shareholder | 23 | Approve Proposal Regarding Improving the Security of BankID Usage | None | Against |
| Swedbank AB | Sweden | 26-mar-25 | Annual | Management | 24 | Close Meeting | | |
| Swisscom AG | Switzerland | 26-mar-25 | Annual | Management | 1.1 | Accept Financial Statements and Statutory Reports | For | For |
| Swisscom AG | Switzerland | 26-mar-25 | Annual | Management | 1.2 | Approve Remuneration Report (Non-Binding) | For | For |
| Swisscom AG | Switzerland | 26-mar-25 | Annual | Management | 1.3 | Approve Non-Financial Report | For | For |
| Swisscom AG | Switzerland | 26-mar-25 | Annual | Management | 2 | Approve Allocation of Income and Dividends of CHF 22 per Share | For | For |
| Swisscom AG | Switzerland | 26-mar-25 | Annual | Management | 3 | Approve Discharge of Board and Senior Management | For | For |
| Swisscom AG | Switzerland | 26-mar-25 | Annual | Management | 4 | Reelect Michael Rechsteiner as Director and Board Chair | For | For |
| Swisscom AG | Switzerland | 26-mar-25 | Annual | Management | 4.2 | Reelect Roland Abt as Director | For | For |
| Swisscom AG | Switzerland | 26-mar-25 | Annual | Management | 4.3 | Reelect Monique Bourquin as Director | For | For |
| Swisscom AG | Switzerland | 26-mar-25 | Annual | Management | 4.4 | Elect Laura Coli as Director | For | For |
| Swisscom AG | Switzerland | 26-mar-25 | Annual | Management | 4.5 | Reelect Gus Dekkers as Director | For | For |
| Swisscom AG | Switzerland | 26-mar-25 | Annual | Management | 4.6 | Reelect Frank Esser as Director | For | For |
| Swisscom AG | Switzerland | 26-mar-25 | Annual | Management | 4.7 | Reelect Sandra Lathion-Zweifel as Director | For | For |
| Swisscom AG | Switzerland | 26-mar-25 | Annual | Management | 4.8 | Reelect Anna Mossberg as Director | For | For |
| Swisscom AG | Switzerland | 26-mar-25 | Annual | Management | 4.9 | Reelect Daniel Muenger as Director | For | For |
| Swisscom AG | Switzerland | 26-mar-25 | Annual | Management | 5.1 | Reappoint Roland Abt as Member of the Compensation Committee | For | For |
| Swisscom AG | Switzerland | 26-mar-25 | Annual | Management | 5.2 | Reappoint Monique Bourquin as Member of the Compensation Committee | For | For |
| Swisscom AG | Switzerland | 26-mar-25 | Annual | Management | 5.3 | Reappoint Frank Esser as Member of the Compensation Committee | For | For |
| Swisscom AG | Switzerland | 26-mar-25 | Annual | Management | 5.4 | Reappoint Michael Rechsteiner as Member of the Compensation Committee | For | For |
| Swisscom AG | Switzerland | 26-mar-25 | Annual | Management | 5.5 | Reappoint Fritz Zurbueger as Member of the Compensation Committee | For | For |
| Swisscom AG | Switzerland | 26-mar-25 | Annual | Management | 6.1 | Approve Remuneration of Directors in the Amount of CHF 2.7 Million for Fiscal Year 2025 | For | For |
| Swisscom AG | Switzerland | 26-mar-25 | Annual | Management | 6.2 | Approve Remuneration of Directors in the Amount of CHF 2.8 Million for Fiscal Year 2026 | For | For |
| Swisscom AG | Switzerland | 26-mar-25 | Annual | Management | 6.3 | Approve Remuneration of Executive Committee in the Amount of CHF 7.2 Million | For | For |
| Swisscom AG | Switzerland | 26-mar-25 | Annual | Management | 6.4 | Approve Remuneration of Executive Committee in the Amount of CHF 5.9 Million for Fiscal Year 2026 | For | For |
| Swisscom AG | Switzerland | 26-mar-25 | Annual | Management | 7 | Reelect Reber Rechtsanwaeltel as Independent Proxy | For | For |
| Swisscom AG | Switzerland | 26-mar-25 | Annual | Management | 8 | Ratify PricewaterhouseCoopers AG as Auditors | For | For |
| Swisscom AG | Switzerland | 26-mar-25 | Annual | Management | 9 | Transact Other Business (Voting) | For | Against |
| Swisscom AG | Switzerland | 26-mar-25 | Annual | Management | 1 | Share Re-registration Consent | For | For |
| ABB Ltd. | Switzerland | 27-mar-25 | Annual | Management | 1 | Accept Financial Statements and Statutory Reports | For | For |
| ABB Ltd. | Switzerland | 27-mar-25 | Annual | Management | 2 | Approve Remuneration Report (Non-Binding) | For | For |
| ABB Ltd. | Switzerland | 27-mar-25 | Annual | Management | 3 | Approve Sustainability Report (Non-Binding) | For | For |
| ABB Ltd. | Switzerland | 27-mar-25 | Annual | Management | 4 | Approve Discharge of Board and Senior Management | For | For |
| ABB Ltd. | Switzerland | 27-mar-25 | Annual | Management | 5 | Approve Allocation of Income and Dividends of CHF 0.90 per Share | For | For |

| Compañía | País | Fecha Junta | Tipo | Proponente | Art. | Propuesta | Rec Mgmt | Voto |
|---------------------------------|-------------|-------------|--------|------------|-------|--|----------|---------|
| ABB Ltd. | Switzerland | 27-mar-25 | Annual | Management | 6.1 | Approve Remuneration of Directors in the Amount of CHF 4.3 Million | For | For |
| ABB Ltd. | Switzerland | 27-mar-25 | Annual | Management | 6.2 | Approve Remuneration of Executive Committee in the Amount of CHF 44.5 Million | For | For |
| ABB Ltd. | Switzerland | 27-mar-25 | Annual | Management | 7.1 | Reelect David Constable as Director | For | For |
| ABB Ltd. | Switzerland | 27-mar-25 | Annual | Management | 7.2 | Reelect Frederico Curado as Director | For | For |
| ABB Ltd. | Switzerland | 27-mar-25 | Annual | Management | 7.3 | Reelect Johan Forssell as Director | For | For |
| ABB Ltd. | Switzerland | 27-mar-25 | Annual | Management | 7.4 | Reelect Denise Johnson as Director | For | For |
| ABB Ltd. | Switzerland | 27-mar-25 | Annual | Management | 7.5 | Reelect Jennifer Xin-Zhe Li as Director | For | For |
| ABB Ltd. | Switzerland | 27-mar-25 | Annual | Management | 7.6 | Reelect Geraldine Matchett as Director | For | For |
| ABB Ltd. | Switzerland | 27-mar-25 | Annual | Management | 7.7 | Reelect David Meline as Director | For | For |
| ABB Ltd. | Switzerland | 27-mar-25 | Annual | Management | 7.8 | Elect Claudia Nemat as Director | For | For |
| ABB Ltd. | Switzerland | 27-mar-25 | Annual | Management | 7.9 | Reelect Mats Rahmstrom as Director | For | For |
| ABB Ltd. | Switzerland | 27-mar-25 | Annual | Management | 7.10 | Reelect Peter Voser as Director and Board Chair | For | For |
| ABB Ltd. | Switzerland | 27-mar-25 | Annual | Management | 8.1 | Reappoint David Constable as Member of the Compensation Committee | For | For |
| ABB Ltd. | Switzerland | 27-mar-25 | Annual | Management | 8.2 | Reappoint Frederico Curado as Member of the Compensation Committee | For | For |
| ABB Ltd. | Switzerland | 27-mar-25 | Annual | Management | 8.3 | Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee | For | For |
| ABB Ltd. | Switzerland | 27-mar-25 | Annual | Management | 9 | Designate Zehnder Bolliger & Partner as Independent Proxy | For | For |
| ABB Ltd. | Switzerland | 27-mar-25 | Annual | Management | 10 | Ratify KPMG AG as Auditors | For | For |
| ABB Ltd. | Switzerland | 27-mar-25 | Annual | Management | 11 | Transact Other Business (Voting) | For | Against |
| ABB Ltd. | Switzerland | 27-mar-25 | Annual | Management | 1 | Share Re-registration Consent | For | For |
| Bankinter SA | Spain | 27-mar-25 | Annual | Management | 1 | Approve Consolidated and Standalone Financial Statements | For | For |
| Bankinter SA | Spain | 27-mar-25 | Annual | Management | 2 | Approve Non-Financial Information Statement | For | For |
| Bankinter SA | Spain | 27-mar-25 | Annual | Management | 3 | Approve Discharge of Board | For | For |
| Bankinter SA | Spain | 27-mar-25 | Annual | Management | 4 | Approve Allocation of Income and Dividends | For | For |
| Bankinter SA | Spain | 27-mar-25 | Annual | Management | 5 | Renew Appointment of PricewaterhouseCoopers as Auditor | For | For |
| Bankinter SA | Spain | 27-mar-25 | Annual | Management | 6.1 | Fix Number of Directors at 12 | For | For |
| Bankinter SA | Spain | 27-mar-25 | Annual | Management | 6.2 | Elect Juan Antonio Zúñiga Zatarain as Director | For | For |
| Bankinter SA | Spain | 27-mar-25 | Annual | Management | 6.3 | Elect Alfonso Villanueva Rodríguez as Director | For | For |
| Bankinter SA | Spain | 27-mar-25 | Annual | Management | 6.4 | Reelect Marcelino Botín-Sanz de Sautola y Naveda as Director | For | For |
| Bankinter SA | Spain | 27-mar-25 | Annual | Management | 6.5 | Reelect Fernando María Masaveu Herrero as Director | For | For |
| Bankinter SA | Spain | 27-mar-25 | Annual | Management | 6.6 | Reelect Cristina García-Peri Álvarez as Director | For | For |
| Bankinter SA | Spain | 27-mar-25 | Annual | Management | 7 | Approve Restricted Capitalization Reserve | For | For |
| Bankinter SA | Spain | 27-mar-25 | Annual | Management | 8 | Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares | For | For |
| Bankinter SA | Spain | 27-mar-25 | Annual | Management | 9.1 | Approve Annual Maximum Remuneration | For | For |
| Bankinter SA | Spain | 27-mar-25 | Annual | Management | 9.2 | Approve Delivery of Shares under FY 2024 Variable Pay Scheme | For | For |
| Bankinter SA | Spain | 27-mar-25 | Annual | Management | 9.3 | Fix Maximum Variable Compensation Ratio | For | For |
| Bankinter SA | Spain | 27-mar-25 | Annual | Management | 10 | Authorize Board to Ratify and Execute Approved Resolutions | For | For |
| Bankinter SA | Spain | 27-mar-25 | Annual | Management | 11 | Advisory Vote on Remuneration Report | For | For |
| Bankinter SA | Spain | 27-mar-25 | Annual | Management | 12 | Receive Amendments to Board of Directors Regulations | For | For |
| Chugai Pharmaceutical Co., Ltd. | Japan | 27-mar-25 | Annual | Management | 1 | Approve Allocation of Income, with a Final Dividend of JPY 57 | For | For |
| Chugai Pharmaceutical Co., Ltd. | Japan | 27-mar-25 | Annual | Management | 2.1 | Elect Director Okuda, Osamu | For | For |
| Chugai Pharmaceutical Co., Ltd. | Japan | 27-mar-25 | Annual | Management | 2.2 | Elect Director Taniguchi, Iwaaki | For | For |
| Chugai Pharmaceutical Co., Ltd. | Japan | 27-mar-25 | Annual | Management | 2.3 | Elect Director Ikura, Hitoshi | For | For |
| Chugai Pharmaceutical Co., Ltd. | Japan | 27-mar-25 | Annual | Management | 2.4 | Elect Director Momoi, Mariko | For | For |
| Chugai Pharmaceutical Co., Ltd. | Japan | 27-mar-25 | Annual | Management | 2.5 | Elect Director Tateishi, Fumio | For | For |
| Chugai Pharmaceutical Co., Ltd. | Japan | 27-mar-25 | Annual | Management | 2.6 | Elect Director Teramoto, Hideo | For | For |
| Chugai Pharmaceutical Co., Ltd. | Japan | 27-mar-25 | Annual | Management | 2.7 | Elect Director Thomas Schinecker | For | For |
| Chugai Pharmaceutical Co., Ltd. | Japan | 27-mar-25 | Annual | Management | 2.8 | Elect Director Teresa A. Graham | For | For |
| Chugai Pharmaceutical Co., Ltd. | Japan | 27-mar-25 | Annual | Management | 2.9 | Elect Director Boris L. Zaitra | For | For |
| Chugai Pharmaceutical Co., Ltd. | Japan | 27-mar-25 | Annual | Management | 3 | Appoint Statutory Auditor Higuchi, Masayoshi | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 1 | Elect Chair of Meeting | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 2 | Prepare and Approve List of Shareholders | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 3 | Designate Inspector(s) of Minutes of Meeting | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 4 | Acknowledge Proper Convening of Meeting | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 5 | Approve Agenda of Meeting | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 6 | Receive Financial Statements and Statutory Reports | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 7 | Receive President, Chair and Auditor Review | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 8.a | Accept Financial Statements and Statutory Reports | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 8.b | Approve Allocation of Income and Dividends of SEK 8.25 Per Share | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 8.c1 | Approve Discharge of Ewa Björling | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 8.c2 | Approve Discharge of Par Boman | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 8.c3 | Approve Discharge of Maria Carell | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 8.c4 | Approve Discharge of Annemarie Gardshol | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 8.c5 | Approve Discharge of Magnus Groth | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 8.c6 | Approve Discharge of Jan Gurander | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 8.c7 | Approve Discharge of Torbjörn Loof | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 8.c8 | Approve Discharge of Bert Nordberg | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 8.c9 | Approve Discharge of Barbara M. Thoralfsson | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 8.c10 | Approve Discharge of Karl Aberg | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 8.c11 | Approve Discharge of Sofia Lalfqvist | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 8.c12 | Approve Discharge of Andreas Larsson | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 8.c13 | Approve Discharge of Susanna Lind | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 8.c14 | Approve Discharge of Orjan Svensson | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 8.c15 | Approve Discharge of Niclas Thulin | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 8.c16 | Approve Discharge of Magnus Groth (President) | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 9 | Determine Number of Directors (10) and Deputy Members (0) of Board | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 10 | Determine Number of Auditors (1) and Deputy Auditors (0) | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 11.a | Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair and SEK 960,000 for Other Directors; Approve Remuneration for | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 11.b | Approve Remuneration of Auditors | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 12.a | Reelect Maria Carell as Director | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 12.b | Reelect Annemarie Gardshol as Director | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 12.c | Reelect Magnus Groth as Director | For | For |

| Compañía | País | Fecha Junta | Tipo | Proponente | Art. | Propuesta | Rec Mgmt | Voto |
|------------------|---------|-------------|----------------|-------------|------|--|----------|---------|
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 12.d | Reelect Jan Gurander as Director | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 12.e | Reelect Torbjörn Looft as Director | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 12.f | Reelect Bert Nordberg as Director | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 12.g | Reelect Barbara M. Thoralfsson as Director | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 12.h | Reelect Karl Åberg as Director | For | Against |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 12.i | Elect Alexander Lacik as New Director | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 12.j | Elect Katarina Martinson as New Director | For | Against |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 13 | Reelect Jan Gurander as Board Chair | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 14 | Ratify Ernst & Young as Auditor | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 15 | Approve Remuneration Report | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 16 | Approve Cash-Based Incentive Program (Program 2025-2027) for Key Employees | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 17 | Approve SEK 31 Million Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue; Amend Articles | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 18.a | Authorize Share Repurchase Program | For | For |
| Essity AB | Sweden | 27-mar-25 | Annual | Management | 18.b | Authorize Reissuance of Repurchased Shares | For | For |
| Novo Nordisk A/S | Denmark | 27-mar-25 | Annual | Management | 1 | Receive Report of Board | | |
| Novo Nordisk A/S | Denmark | 27-mar-25 | Annual | Management | 2 | Accept Financial Statements and Statutory Reports | For | For |
| Novo Nordisk A/S | Denmark | 27-mar-25 | Annual | Management | 3 | Approve Allocation of Income and Dividends of DKK 7.9 Per Share | For | For |
| Novo Nordisk A/S | Denmark | 27-mar-25 | Annual | Management | 4 | Approve Remuneration Report (Advisory Vote) | For | For |
| Novo Nordisk A/S | Denmark | 27-mar-25 | Annual | Management | 5.1 | Approve Remuneration of Directors for 2024 | For | For |
| Novo Nordisk A/S | Denmark | 27-mar-25 | Annual | Management | 5.2 | Approve Remuneration Level of Directors for 2025 | For | For |
| Novo Nordisk A/S | Denmark | 27-mar-25 | Annual | Management | 6.1 | Reelect Helge Lund (Chair) as Director | For | Abstain |
| Novo Nordisk A/S | Denmark | 27-mar-25 | Annual | Management | 6.2 | Reelect Henrik Poulsen (Vice Chair) as Director | For | Abstain |
| Novo Nordisk A/S | Denmark | 27-mar-25 | Annual | Management | 6.3a | Reelect Laurence Debroux as Director | For | For |
| Novo Nordisk A/S | Denmark | 27-mar-25 | Annual | Management | 6.3b | Reelect Andreas Filbig as Director | For | For |
| Novo Nordisk A/S | Denmark | 27-mar-25 | Annual | Management | 6.3c | Reelect Sylvie Gregoire as Director | For | For |
| Novo Nordisk A/S | Denmark | 27-mar-25 | Annual | Management | 6.3d | Reelect Kasim Kutay as Director | For | Abstain |
| Novo Nordisk A/S | Denmark | 27-mar-25 | Annual | Management | 6.3e | Reelect Christina Law as Director | For | For |
| Novo Nordisk A/S | Denmark | 27-mar-25 | Annual | Management | 6.3f | Reelect Martin Mackay as Director | For | For |
| Novo Nordisk A/S | Denmark | 27-mar-25 | Annual | Management | 7 | Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting | For | For |
| Novo Nordisk A/S | Denmark | 27-mar-25 | Annual | Management | 8.1 | Authorize Share Repurchase Program | For | For |
| Novo Nordisk A/S | Denmark | 27-mar-25 | Annual | Management | 8.2 | Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive | For | For |
| Novo Nordisk A/S | Denmark | 27-mar-25 | Annual | Shareholder | 8.3 | Approve Proposal Regarding Regulated Working Conditions at Construction Sites | Against | Against |
| Novo Nordisk A/S | Denmark | 27-mar-25 | Annual | Management | 9 | Other Business | | |
| UniCredit SpA | Italy | 27-mar-25 | Annual/Special | Management | 1 | Accept Financial Statements and Statutory Reports | For | For |
| UniCredit SpA | Italy | 27-mar-25 | Annual/Special | Management | 2 | Approve Allocation of Income | For | For |
| UniCredit SpA | Italy | 27-mar-25 | Annual/Special | Management | 3 | Approve Elimination of Negative Reserves | For | For |
| UniCredit SpA | Italy | 27-mar-25 | Annual/Special | Management | 4 | Authorize Share Repurchase Program | For | For |
| UniCredit SpA | Italy | 27-mar-25 | Annual/Special | Management | 5 | Elect Doris Honold as Director | For | For |
| UniCredit SpA | Italy | 27-mar-25 | Annual/Special | Management | 6 | Approve Remuneration Policy | For | Against |
| UniCredit SpA | Italy | 27-mar-25 | Annual/Special | Management | 7 | Approve Second Section of the Remuneration Report | For | Against |
| UniCredit SpA | Italy | 27-mar-25 | Annual/Special | Management | 8 | Approve 2025 Group Incentive System | For | Against |
| UniCredit SpA | Italy | 27-mar-25 | Annual/Special | Management | 1 | Authorize Issuance of Shares to Be Subscribed Through a Contribution in Kind of Shares of Banco BPM SpA | For | For |
| UniCredit SpA | Italy | 27-mar-25 | Annual/Special | Management | 2 | Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 | For | For |
| UniCredit SpA | Italy | 27-mar-25 | Annual/Special | Management | 3 | Authorize Board to Increase Capital to Service the 2019 Group Incentive System | For | For |
| UniCredit SpA | Italy | 27-mar-25 | Annual/Special | Management | 4 | Authorize Board to Increase Capital to Service the 2020 Group Incentive System | For | For |
| UniCredit SpA | Italy | 27-mar-25 | Annual/Special | Management | 5 | Authorize Board to Increase Capital to Service the 2022 Group Incentive System | For | For |
| UniCredit SpA | Italy | 27-mar-25 | Annual/Special | Management | 6 | Authorize Board to Increase Capital to Service the 2023 Group Incentive System | For | For |
| UniCredit SpA | Italy | 27-mar-25 | Annual/Special | Management | 7 | Authorize Board to Increase Capital to Service the 2024 Group Incentive System | For | Against |
| UniCredit SpA | Italy | 27-mar-25 | Annual/Special | Management | 8 | Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023 | For | For |
| UPM-Kymmene Oyj | Finland | 27-mar-25 | Annual | Management | 1 | Open Meeting | | |
| UPM-Kymmene Oyj | Finland | 27-mar-25 | Annual | Management | 2 | Call the Meeting to Order | | |
| UPM-Kymmene Oyj | Finland | 27-mar-25 | Annual | Management | 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | | |
| UPM-Kymmene Oyj | Finland | 27-mar-25 | Annual | Management | 4 | Acknowledge Proper Convening of Meeting | | |
| UPM-Kymmene Oyj | Finland | 27-mar-25 | Annual | Management | 5 | Prepare and Approve List of Shareholders | | |
| UPM-Kymmene Oyj | Finland | 27-mar-25 | Annual | Management | 6 | Receive Financial Statements and Statutory Reports | | |
| UPM-Kymmene Oyj | Finland | 27-mar-25 | Annual | Management | 7 | Accept Financial Statements and Statutory Reports | For | For |
| UPM-Kymmene Oyj | Finland | 27-mar-25 | Annual | Management | 8 | Approve Allocation of Income and Dividends of EUR 1.50 Per Share | For | For |
| UPM-Kymmene Oyj | Finland | 27-mar-25 | Annual | Management | 9 | Approve Discharge of Board and President | For | For |
| UPM-Kymmene Oyj | Finland | 27-mar-25 | Annual | Management | 10 | Approve Remuneration Report | For | For |
| UPM-Kymmene Oyj | Finland | 27-mar-25 | Annual | Management | 11 | Remuneration of Directors in the Amount of EUR 240,000 for Chair, EUR 150,000 for Deputy Chair and EUR 120,000 for Other Directors; Approve | For | For |
| UPM-Kymmene Oyj | Finland | 27-mar-25 | Annual | Management | 12 | Fix Number of Directors at Nine | For | For |
| UPM-Kymmene Oyj | Finland | 27-mar-25 | Annual | Management | 13 | Reelect Pia Aaltonen-Forsell, Henrik Ehrnrooth, Jari Gustafsson, Piia-Noora Kauppi, Melanie Maas-Brunner, Topi Manner, Marjan Oudeman, Martin a | For | For |
| UPM-Kymmene Oyj | Finland | 27-mar-25 | Annual | Management | 14 | Approve Remuneration of Auditors | For | For |
| UPM-Kymmene Oyj | Finland | 27-mar-25 | Annual | Management | 15 | Approve Remuneration of Auditor for Sustainability Reporting | For | For |
| UPM-Kymmene Oyj | Finland | 27-mar-25 | Annual | Management | 16 | Ratify Ernst & Young as Auditors | For | For |
| UPM-Kymmene Oyj | Finland | 27-mar-25 | Annual | Management | 17 | Appoint Ernst & Young as Auditor for Sustainability Reporting | For | For |
| UPM-Kymmene Oyj | Finland | 27-mar-25 | Annual | Management | 18 | Approve Issuance of up to 25 Million Shares without Preemptive Rights | For | For |
| UPM-Kymmene Oyj | Finland | 27-mar-25 | Annual | Management | 19 | Authorize Share Repurchase Program | For | For |
| UPM-Kymmene Oyj | Finland | 27-mar-25 | Annual | Management | 20A | Amend Articles Re: Auditor; General Meeting | For | For |
| UPM-Kymmene Oyj | Finland | 27-mar-25 | Annual | Management | 20B | Allow Shareholder Meetings to be Held by Electronic Means Only | For | For |
| UPM-Kymmene Oyj | Finland | 27-mar-25 | Annual | Management | 21 | Authorize Charitable Donations | For | For |
| UPM-Kymmene Oyj | Finland | 27-mar-25 | Annual | Management | 22 | Close Meeting | | |