

Compañía	País	Fecha Junta	Tipo	Proponente	Art.	Propuesta	Rec Mgmt	Voto
Mondi Plc	United Kingdom	15-ene-24	Special	Management	1	Approve Special Dividend	For	For
Mondi Plc	United Kingdom	15-ene-24	Special	Management	2	Approve Share Consolidation	For	For
Mondi Plc	United Kingdom	15-ene-24	Special	Management	3	Authorise Issue of Equity	For	For
Mondi Plc	United Kingdom	15-ene-24	Special	Management	4	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mondi Plc	United Kingdom	15-ene-24	Special	Management	5	Authorise Market Purchase of Ordinary Shares	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1a	Elect Director Donald R. Horton	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1b	Elect Director Barbara K. Allen	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1c	Elect Director Brad S. Anderson	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1d	Elect Director David V. Auld	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1e	Elect Director Michael R. Buchanan	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1f	Elect Director Benjamin S. Carson, Sr.	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1g	Elect Director Maribess L. Miller	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1h	Elect Director Paul J. Romanowski	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	4	Approve Omnibus Stock Plan	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1a	Elect Director Eve Burton	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1b	Elect Director Scott D. Cook	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1c	Elect Director Richard L. Dalzell	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1d	Elect Director Sasan K. Goodarzi	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1e	Elect Director Deborah Liu	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1f	Elect Director Tekedra Mawakana	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1g	Elect Director Suzanne Nora Johnson	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1h	Elect Director Ryan Roslansky	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1i	Elect Director Thomas Szkutak	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1j	Elect Director Raul Vazquez	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1k	Elect Director Eric S. Yuan	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Intuit Inc.	USA	18-ene-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	5	Amend Omnibus Stock Plan	For	For
Intuit Inc.	USA	18-ene-24	Annual	Shareholder	6	Report on Climate Risk in Retirement Plan Options	Against	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1a	Elect Director Richard M. Beyer	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1b	Elect Director Lynn A. Dugle	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1c	Elect Director Steven J. Gomo	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1d	Elect Director Linnie M. Haynesworth	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1e	Elect Director Mary Pat McCarthy	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1f	Elect Director Sanjay Mehrotra	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1g	Elect Director Robert E. Switz	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1h	Elect Director MaryAnn Wright	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1a	Elect Director Susan L. Decker	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1b	Elect Director Kenneth D. Denman	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1c	Elect Director Helena B. Foulkes	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1d	Elect Director Richard A. Galanti	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1e	Elect Director Hamilton E. James	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1f	Elect Director W. Craig Jelinek	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1g	Elect Director Sally Jewell	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1h	Elect Director Jeffrey S. Raikes	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1i	Elect Director John W. Stanton	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1j	Elect Director Ron M. Vachris	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1k	Elect Director Mary Agnes (Maggie) Wilderotter	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Shareholder	4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Against	Against
Visa Inc.	USA	23-ene-24	Annual	Management	1a	Elect Director Lloyd A. Carey	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1b	Elect Director Kermi R. Crawford	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1d	Elect Director Ramon Laguarta	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1e	Elect Director Teri L. List	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1f	Elect Director John F. Lundgren	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1g	Elect Director Ryan McInerney	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1h	Elect Director Denise M. Morrison	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1i	Elect Director Pamela Murphy	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1j	Elect Director Linda J. Rendle	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1k	Elect Director Maynard G. Webb, Jr.	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	4	Approve Class B Exchange Offer Program Certificate Amendments	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	5	Adjourn Meeting	For	For
Visa Inc.	USA	23-ene-24	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.1	Elect Director William M. Brown	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.2	Elect Director Catherine M. Burzik	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.3	Elect Director Carrie L. Byington	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.4	Elect Director R. Andrew Eckert	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.5	Elect Director Claire M. Fraser	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.6	Elect Director Jeffrey W. Henderson	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.7	Elect Director Christopher Jones	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.8	Elect Director Thomas E. Polen	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.9	Elect Director Timothy M. Ring	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.10	Elect Director Bertram L. Scott	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.11	Elect Director Joanne Waldstreicher	For	For



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Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dino Polska SA	Poland	24-ene-24	Special	Management	1	Open Meeting		
Dino Polska SA	Poland	24-ene-24	Special	Management	2	Elect Meeting Chairman	For	For
Dino Polska SA	Poland	24-ene-24	Special	Management	3	Acknowledge Proper Convening of Meeting		
Dino Polska SA	Poland	24-ene-24	Special	Management	4	Approve Agenda of Meeting	For	For
Dino Polska SA	Poland	24-ene-24	Special	Management	5	Elect Supervisory Board Member	For	Against
Dino Polska SA	Poland	24-ene-24	Special	Management	6	Approve Remuneration of Newly Elected Supervisory Board Member	For	For
Dino Polska SA	Poland	24-ene-24	Special	Management	7	Close Meeting		
Sodexo SA	France	30-ene-24	Ordinary Shareholders	Management	1	Distribution in Kind of Shares of Pluxee	For	For
Sodexo SA	France	30-ene-24	Ordinary Shareholders	Management	2	Authorize Filing of Required Documents/Other Formalities	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	2	Approve Remuneration Report	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	3	Approve Remuneration Policy	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	4	Approve Final Dividend	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	5	Re-elect Therese Esperdy as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	6	Re-elect Stefan Bomhard as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	7	Re-elect Susan Clark as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	8	Re-elect Diane de Saint Victor as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	9	Re-elect Ngozi Edozien as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	10	Re-elect Alan Johnson as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	11	Re-elect Robert Kunze-Concewitz as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	12	Re-elect Lukas Paravicini as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	13	Re-elect Jonathan Stanton as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	14	Elect Andrew Gilchrist as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	18	Authorise Issue of Equity	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1a	Elect Director Jaime Ardila	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1b	Elect Director Martin Brudemuller	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1c	Elect Director Alan Jope	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1d	Elect Director Nancy McKinstry	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1e	Elect Director Beth E. Mooney	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1f	Elect Director Gilles C. Pelisson	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1g	Elect Director Paula A. Price	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1h	Elect Director Venkata (Murthy) Renduchintala	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1i	Elect Director Arun Sarin	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1j	Elect Director Julie Sweet	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1k	Elect Director Tracey T. Travis	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	4	Amend Nonqualified Employee Stock Purchase Plan	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	6	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	8	Determine Price Range for Reissuance of Treasury Shares	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	1.1	Approve Standalone Financial Statements	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	1.2	Approve Consolidated Financial Statements	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	3	Approve Discharge of Board	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	5	Change Company Name and Amend Article 1 Accordingly	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.1	Ratify Appointment of and Elect David Michael Tilekerahe as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.2	Ratify Appointment of and Elect Julia Lefevre as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.3	Ratify Appointment of and Elect Teresa Paz-Ares Rodriguez as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.4	Elect Manuel Gonzalez Cid as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.5	Reelect Inigo Meiras Amusco as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.6	Reelect Maria Echenique Moscoso del Prado as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.7	Reelect Pilar Platero Sanz as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.8	Reelect Richard Guy Hathaway as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	7	Approve Remuneration Policy	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	8	Approve Long-Term Incentive Plan	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	10	Receive Amendments to Board of Directors Regulations		
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Rockwell Automation, Inc.	USA	06-feb-24	Annual	Management	A.1	Elect Director Alice L. Jolla	For	For
Rockwell Automation, Inc.	USA	06-feb-24	Annual	Management	A.2	Elect Director Lisa A. Payne	For	For
Rockwell Automation, Inc.	USA	06-feb-24	Annual	Management	B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Rockwell Automation, Inc.	USA	06-feb-24	Annual	Management	C	Ratify Deloitte & Touche LLP as Auditors	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	2	Approve Remuneration Report	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	3	Approve Final Dividend	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	4	Elect Petros Parras as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	5	Elect Leanne Wood as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	6	Re-elect Ian Meakins as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	7	Re-elect Dominic Blakemore as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	8	Re-elect Palmer Brown as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	9	Re-elect Stefan Bomhard as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	10	Re-elect John Bryant as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	11	Re-elect Arlene Isaacs-Lowe as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	12	Re-elect Anne-Francoise Nesmes as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	13	Re-elect Sundar Raman as Director	For	For



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Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	14	Re-elect Nelson Silva as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	15	Re-elect Ireena Vitai as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	16	Resappoint KPMG LLP as Auditors	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	19	Authorise Issue of Equity	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1a	Elect Director Wanda Austin	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1b	Elect Director Tim Cook	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1c	Elect Director Alex Gorsky	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1d	Elect Director Andrea Jung	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1e	Elect Director Art Levinson	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1f	Elect Director Monica Lozano	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1g	Elect Director Ron Sugar	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1h	Elect Director Sue Wagner	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Apple Inc.	USA	28-feb-24	Annual	Shareholder	4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
Apple Inc.	USA	28-feb-24	Annual	Shareholder	5	Report on Standards and Procedures to Curate App Content	Against	Against
Apple Inc.	USA	28-feb-24	Annual	Shareholder	6	Report on Median Gender/Racial Pay Gap	Against	For
Apple Inc.	USA	28-feb-24	Annual	Shareholder	7	Report on Use of Artificial Intelligence	Against	For
Apple Inc.	USA	28-feb-24	Annual	Shareholder	8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against
Deere & Company	USA	28-feb-24	Annual	Management	1a	Elect Director Leanne G. Caret	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1b	Elect Director Tamra A. Erwin	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1c	Elect Director Alan C. Heuberger	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1d	Elect Director L. Neil Hunn	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1e	Elect Director Michael G. Johanns	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1f	Elect Director Clayton M. Jones	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1g	Elect Director John C. May	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1h	Elect Director Gregory R. Page	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1i	Elect Director Sherry M. Smith	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1j	Elect Director Dmitri L. Stockton	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1k	Elect Director Sheila G. Talton	For	For
Deere & Company	USA	28-feb-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Deere & Company	USA	28-feb-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Deere & Company	USA	28-feb-24	Annual	Shareholder	4	Report on GHG Reduction Policies and Their Impact on Revenue Generation	Against	Against
Deere & Company	USA	28-feb-24	Annual	Shareholder	5	Civil Rights and Non-Discrimination Audit Proposal	Against	Against
Deere & Company	USA	28-feb-24	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
Kone Oyj	Finland	29-feb-24	Annual	Management	1	Open Meeting		
Kone Oyj	Finland	29-feb-24	Annual	Management	2	Call the Meeting to Order		
Kone Oyj	Finland	29-feb-24	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Kone Oyj	Finland	29-feb-24	Annual	Management	4	Acknowledge Proper Convening of Meeting		
Kone Oyj	Finland	29-feb-24	Annual	Management	5	Prepare and Approve List of Shareholders		
Kone Oyj	Finland	29-feb-24	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Kone Oyj	Finland	29-feb-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	9	Approve Discharge of Board and President	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against
Kone Oyj	Finland	29-feb-24	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Kone Oyj	Finland	29-feb-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman and EUR 110,000 for Other Directors	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	13	Fix Number of Directors at Nine	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	14.a	Reelect Matti Alahuhta as Director	For	Against
Kone Oyj	Finland	29-feb-24	Annual	Management	14.b	Reelect Susan Duinhoven as Director	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	14.c	Reelect Markka Fredriksson as Director	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	14.d	Reelect Antti Herlin as Director	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	14.e	Reelect Iiris Herlin as Director	For	Against
Kone Oyj	Finland	29-feb-24	Annual	Management	14.f	Reelect Jussi Herlin as Director	For	Against
Kone Oyj	Finland	29-feb-24	Annual	Management	14.g	Elect Timo Ihmuntia as New Director	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	14.h	Reelect Ravi Kant as Director	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	14.i	Reelect Krishna Mikkilineni as Director	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	15	Approve Remuneration of Auditors	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	16	Fix Number of Auditors at One	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	17	Ratify Ernst & Young as Auditors	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	18	Authorize Share Repurchase Program	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	19	Approve Issuance of Shares and Options without Preemptive Rights	For	Against
Kone Oyj	Finland	29-feb-24	Annual	Management	20	Close Meeting		
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	1.1	Elect Director Sallie B. Bailey	For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	1.2	Elect Director Pamela Edwards	For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	1.3	Elect Director Howard Heckes	For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	1.4	Elect Director Gary Hendrickson	For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	1.5	Elect Director Vernon J. Nagel	For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	1.6	Elect Director Harmit Singh	For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	1.7	Elect Director Jesse Singh	For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	1.8	Elect Director Fiona Tan	For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	1	Approve Adoption of Novonosis AS as Secondary Name	For	For
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	2.a	Elect Jesper Brandgaard (Vice Chair) as Director	For	For
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	3.a	Elect Lise Kaas as Director	For	For
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	3.b	Elect Kevin Lane as Director	For	For
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	3.c	Elect Kim Stratton as Director	For	Abstain
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1a	Elect Director Sylvia Acevedo	For	For



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QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1b	Elect Director Cristiano R. Amon	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1c	Elect Director Mark Fields	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1d	Elect Director Jeffrey W. Henderson	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1e	Elect Director Gregory N. Johnson	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1f	Elect Director Ann M. Livermore	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1g	Elect Director Mark D. McLaughlin	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1h	Elect Director Jamie S. Miller	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1i	Elect Director Irene B. Rosenfeld	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1j	Elect Director Kornelis (Neil) Smit	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1k	Elect Director Jean-Pascal Tricoire	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1l	Elect Director Anthony J. Vinciguerra	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	6	Amend Bylaws to Add Federal Forum Selection Provision	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	1.2	Approve Non-Financial Report	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 3.30 per Share	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	5.3	Approve Remuneration Report	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.1	Reelect Joerg Reinhardt as Director and Board Chair	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.2	Reelect Nancy Andrews as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.3	Reelect Ton Buechner as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.4	Reelect Patrice Bula as Director	For	Against
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.5	Reelect Elizabeth Doherty as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.6	Reelect Bridgette Heller as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.7	Reelect Daniel Hochstrasser as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.8	Reelect Frans van Houten as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.9	Reelect Simon Moroney as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.10	Reelect Ana de Pro Gonzalo as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.11	Reelect Charles Sawyers as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.12	Reelect William Winters as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.13	Reelect John Young as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	7.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	Against
Novartis AG	Switzerland	05-mar-24	Annual	Management	7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	7.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	7.4	Reappoint William Winters as Member of the Compensation Committee	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	8	Ratify KPMG AG as Auditors	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	9	Designate Peter Zahn as Independent Proxy	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	10	Transact Other Business (Voting)	For	Against
Orsted A/S	Denmark	05-mar-24	Annual	Management	1	Receive Report of Board		
Orsted A/S	Denmark	05-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	3	Approve Remuneration Report (Advisory Vote)	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	4	Approve Discharge of Management and Board	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	5	Approve Treatment of Net Loss	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.1	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.2	Elect Lene Skole as Board Chairman	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.3	Elect Andrew Brown as Vice Chairman	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.4A	Reelect Peter Korsholm as Director	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.4B	Reelect Dieter Wemmer as Director	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.4C	Reelect Julia King as Director	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.4D	Reelect Annica Bresky as Director	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	8.1	Ratify PricewaterhouseCoopers as Auditor	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	8.2	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	9	Other Business		
Hologic, Inc.	USA	07-mar-24	Annual	Management	1a	Elect Director Stephen P. MacMillan	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1b	Elect Director Sally W. Crawford	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1c	Elect Director Charles J. Dockendorff	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1d	Elect Director Scott T. Garrett	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1e	Elect Director Ludwig N. Hantson	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1f	Elect Director Nanaz Mohtashami	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1g	Elect Director Christiana Stamoulis	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1h	Elect Director Stacey D. Stewart	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1i	Elect Director Amy M. Wendell	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.1	Elect Director David A. Barr	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.2	Elect Director Jane M. Cronin	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.3	Elect Director Michael Graff	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.4	Elect Director Sean P. Hennessy	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.5	Elect Director W. Nicholas Howley	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.6	Elect Director Gary E. McCullough	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.7	Elect Director Michele L. Santana	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.8	Elect Director Robert J. Small	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.9	Elect Director Kevin M. Stein	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.10	Elect Director Jorge L. Valladares, III	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1a	Elect Director Rani Borkar	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1b	Elect Director Judy Bruner	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1c	Elect Director Xun (Eric) Chen	For	For



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Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1d	Elect Director Aart J. de Geus	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1e	Elect Director Gary E. Dickerson	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1f	Elect Director Thomas J. Iannotti	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1g	Elect Director Alexander A. Karsner	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1h	Elect Director Kevin P. March	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1i	Elect Director Yvonne McGill	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1j	Elect Director Scott A. McGregor	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Shareholder	5	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	1	Receive Report of Board		
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 27 Per Share	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	5.A	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	5.B	Approve Remuneration of Directors	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	5.C	Approve DKK 62 Million Reduction in Share Capital via Share Cancellation	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.a	Reelect Henrik Poulsen as New Director	For	Abstain
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.b	Reelect Majken Schultz as New Director	For	Abstain
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.c	Reelect Mikael Aro as Director	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.d	Reelect Magdi Batato as Director	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.e	Reelect Lilian Fossum Biner as Director	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.f	Reelect Richard Burrows as Director	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.g	Reelect Punita Lal as Director	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.h	Reelect Søren-Peter Fuchs Olesen as Director	For	Abstain
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.i	Elect Bob Kunze-Concewitz as Director	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditors	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1a	Elect Director Omella Barra	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1b	Elect Director Werner Baumann	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1c	Elect Director Steven H. Collis	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1d	Elect Director D. Mark Durcan	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1e	Elect Director Richard W. Gochner	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1f	Elect Director Lon R. Greenberg	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1g	Elect Director Kathleen W. Hyle	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1h	Elect Director Lorence H. Kim	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1i	Elect Director Redonda G. Miller	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1j	Elect Director Dennis M. Nally	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1k	Elect Director Lauren M. Tyler	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	5	Amend Certificate of Incorporation	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Shareholder	6	Enhance Majority Vote for the Election of Directors	Against	Against
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1a	Elect Director Vincent Roche	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1b	Elect Director Stephen M. Jennings	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1c	Elect Director Andre Andonian	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1d	Elect Director James A. Champy	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1e	Elect Director Edward H. Frank	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1f	Elect Director Laurie H. Glimcher	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1g	Elect Director Karen M. Golz	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1h	Elect Director Peter B. Henry	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1i	Elect Director Mercedes Johnson	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1j	Elect Director Ray Stata	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1k	Elect Director Susie Wee	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Shareholder	4	Adopt Simple Majority Vote	Against	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1a	Elect Director Ritch Allison	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1b	Elect Director Andy Campion	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1c	Elect Director Beth Ford	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1d	Elect Director Melody Hobson	For	Withhold
Starbucks Corporation	USA	13-mar-24	Annual	Management	1e	Elect Director Jorgen Vig Knudstorp	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1f	Elect Director Neal Mohan	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1g	Elect Director Satya Nadella	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1h	Elect Director Laxman Narasimhan	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1i	Elect Director Daniel Servtje	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1j	Elect Director Mike Sievert	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Shareholder	1k	Elect Director Wei Zhang	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Shareholder	1l	Elect Dissident Nominee Director Maria Echaveste		
Starbucks Corporation	USA	13-mar-24	Annual	Shareholder	1m	Elect Dissident Nominee Director Joshua Gotbaum		
Starbucks Corporation	USA	13-mar-24	Annual	Shareholder	1n	Elect Dissident Nominee Director Wilma B. Liebman		
Starbucks Corporation	USA	13-mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Shareholder	4	Report on Plant-Based Milk Pricing	Against	Against
Starbucks Corporation	USA	13-mar-24	Annual	Shareholder	5	Conduct Audit and Report on Systemic Discrimination	Against	Against
Starbucks Corporation	USA	13-mar-24	Annual	Shareholder	6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against
Genmab A/S	Denmark	13-mar-24	Annual	Management	1	Receive Report of Board		
Genmab A/S	Denmark	13-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	5.a	Reelect Deirdre P. Connelly as Director	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	5.b	Reelect Pernille Erenberg as Director	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	5.c	Reelect Rolf Hoffmann as Director	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	5.d	Reelect Elizabeth O'Farrell as Director	For	For



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Genmab A/S	Denmark	13-mar-24	Annual	Management	5.e	Reelect Paolo Paoletti as Director	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	5.f	Reelect Anders Gersel Pedersen as Director	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	6	Ratify Deloitte as Auditors	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	7.a	Approve Remuneration of Directors in the Amount of DKK 3 Million for Chairman, DKK 2.4 million for Vice Chairman, and DKK 2.1 million for Other Directors; Approve	For	Against
Genmab A/S	Denmark	13-mar-24	Annual	Management	7.b	Approve Director Indemnification	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	7.c	Amend Articles Re: Indemnification	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	7.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against
Genmab A/S	Denmark	13-mar-24	Annual	Management	7.e	Approve Creation of DKK 6.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 6.6 Million Pool of Capital without Preemptive Rights	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	7.f	Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	7.g	Authorize Share Repurchase Program	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	9	Other Business		
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1a	Elect Director Jean-Pierre Clamadiu	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1b	Elect Director Terrence R. Curtin	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1c	Elect Director Carol A. ("John") Davidson	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1d	Elect Director Lynn A. Duple	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1e	Elect Director William A. Jeffrey	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1f	Elect Director Syaru Shirley Lin	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1g	Elect Director Heath A. Mitts	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1h	Elect Director Abhijit Y. Talwalkar	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1i	Elect Director Mark C. Trudeau	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1j	Elect Director Dawn C. Willoughby	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1k	Elect Director Laura H. Wright	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	2	Elect Board Chairman Carol A. ("John") Davidson	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	4	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	5.1	Accept Annual Report for Fiscal Year Ended September 29, 2023	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 29, 2023	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 29, 2023	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	6	Approve Discharge of Board and Senior Management	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	7.1	Ratify Deloitte & Touche LLP as Auditors	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	9	Approve Remuneration Report	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	10	Approve Remuneration of Executive Management in the Amount of USD 61.2 million	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	11	Approve Remuneration of Board of Directors in the Amount of USD 3.8 million	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	12	Approve Allocation of Available Earnings at September 29, 2023	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	13	Approve Declaration of Dividend	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	14	Amend Articles to Reflect Changes in Capital	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	15	Approve Reduction in Share Capital via Cancellation of Shares	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	16.1	Amend Articles Re: General Meeting and Shareholders Matters	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	16.2	Approve Virtual-Only Shareholder Meetings	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	16.3	Amend Articles Re: Board of Directors, Compensation and Mandates	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	17	Authorize Share Repurchase Program	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	18	Approve Omnibus Stock Plan	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1a	Elect Director Timothy Archer	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1b	Elect Director Jean Blackwell	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1c	Elect Director Pierre Cohade	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1d	Elect Director W. Roy Dunbar	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1e	Elect Director Gretchen R. Haggerty	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1f	Elect Director Ayesha Khanna	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1g	Elect Director Seetarama (Swamy) Kotagiri	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1h	Elect Director Simone Menne	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1i	Elect Director George R. Oliver	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1j	Elect Director Jurgen Tinggren	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1k	Elect Director Mark Vergnano	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1l	Elect Director John D. Young	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	2b	Authorize Board to Fix Remuneration of Auditors	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	3	Authorize Market Purchases of Company Shares	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	4	Determine Price Range for Reissuance of Treasury Shares	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	6	Approve the Directors' Authority to Allot Shares	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	7	Approve the Disapplication of Statutory Pre-Emption Rights	For	For
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Management	1.1	Elect Director Mala Anand	For	For
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Management	1.2	Elect Director Koh Boon Hwee	For	For
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Management	1.3	Elect Director Michael R. McMullen	For	For
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Management	1.4	Elect Director Daniel K. Popolsky	For	For
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Shareholder	4	Adopt Simple Majority Vote	None	For
Pandora AS	Denmark	14-mar-24	Annual	Management	1	Receive Report of Board		
Pandora AS	Denmark	14-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	3	Approve Remuneration Report (Advisory Vote)	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	4	Approve Remuneration of Directors	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	5	Approve Allocation of Income and Dividends of DKK 18.00 Per Share	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.1	Reelect Peter A. Ruzicka as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.2	Reelect Christian Frigast as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.3	Reelect Lilian Fossum Biner as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.4	Reelect Birgitta Stymne Goransson as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.5	Reelect Marianne Kirkegaard as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.6	Reelect Catherine Spindler as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.7	Reelect Jan Zijdeveld as Director	For	For



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Pandora AS	Denmark	14-mar-24	Annual	Management	7	Ratify Ernst & Young as Auditor	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	8	Approve Discharge of Management and Board	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.1	Approve DKK 7 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.2	Amend Remuneration Policy (Indemnification Scheme)	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.3A	Amend Remuneration Policy (Specification of the Derogation Clause)	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.3B	Amend Remuneration Policy (Short-Term Incentive Plan)	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.3C	Amend Remuneration Policy (Travel Allowance for Board Members)	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.4	Authorize Share Repurchase Program	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	10	Other Business		
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	1.3	Approve Allocation of Income and Dividends	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	1.4	Approve Discharge of Board	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.1	Reelect Jose Miguel Andres Torrecillas as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.2	Reelect Jaime Felix Casuena Lacorte as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.3	Reelect Belen Garijo Lopez as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.4	Reelect Ana Cristina Peralta Moreno as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.5	Reelect Jan Paul Marie Francis Verplanke as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.6	Elect Enrique Casanueva Nardiz as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.7	Elect Cristina de Parias Halcon as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	3	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	4	Fix Maximum Variable Compensation Ratio	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	6	Advisory Vote on Remuneration Report	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	1	Receive Report of Board		
DSV A/S	Denmark	14-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 7 Per Share	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	4	Approve Remuneration of Directors	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	5	Approve Remuneration Report	For	Against
DSV A/S	Denmark	14-mar-24	Annual	Management	6.1	Reelect Thomas Plenborg as Director	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	6.2	Reelect Jorgen Moller as Director	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	6.3	Reelect Marie-Louise Aamund as Director	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	6.4	Reelect Beat Walti as Director	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	6.5	Reelect Niels Smedegaard as Director	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	6.6	Reelect Tarek Sultan Al-Essa as Director	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	6.7	Reelect Benedikte Leroy as Director	For	Abstain
DSV A/S	Denmark	14-mar-24	Annual	Management	6.8	Reelect Helle Ostergaard Kristiansen as Director	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditor	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation; Amend Articles	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	8.2	Authorize Share Repurchase Program	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	8.3.a	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	8.3.b	Amend Articles Re: Indemnification	For	For
DSV A/S	Denmark	14-mar-24	Annual	Shareholder	8.4	Report on Efforts and Risks Related to Human and Labor Rights	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	9	Other Business		
Mapfre SA	Spain	15-mar-24	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	1.2	Approve Integrated Report for Fiscal Year 2023	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	1.3	Approve Non-Financial Information Statement	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	1.4	Approve Allocation of Income and Dividends	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	1.5	Approve Discharge of Board	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	2.1	Reelect Maria Leticia de Freitas Costa as Director	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	2.2	Reelect Rosa Maria Garcia Garcia as Director	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	2.3	Ratify Appointment of and Elect Eduardo Perez de Lema Holweg as Director	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	3.1	Renew Appointment of KPMG Auditores as Auditor for FY 2024	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	3.2	Appoint KPMG Auditores as Auditor of FY 2025, 2026 and 2027	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	4.1	Update Maximum Number of Company Shares to be Granted to Executive Directors under the Medium-Term Incentives Plan 2022-2026	For	Against
Mapfre SA	Spain	15-mar-24	Annual	Management	4.2	Advisory Vote on Remuneration Report	For	Against
Mapfre SA	Spain	15-mar-24	Annual	Management	5	Authorize Board to Delegate Powers Vested on it by the General Meeting in Favor of the Steering Committee or to Each Member of the Board	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	6	Authorize Chairman and Secretary of the Board to Ratify and Execute Approved Resolutions	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	9	Other Business		
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.1	Elect Director Colleen E. Jay	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.2	Elect Director William A. Kozy	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.3	Elect Director Lawrence E. Kurzius	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.4	Elect Director Cynthia L. Lucchese	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.5	Elect Director Teresa S. Madden	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.6	Elect Director Maria Rivas	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.7	Elect Director Robert S. Weiss	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.8	Elect Director Albert G. White, III	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	1	Open Meeting		
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	3	Prepare and Approve List of Shareholders		
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	5.1	Designate Anna Magnusson as Inspector of Minutes of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	7	Receive Financial Statements and Statutory Reports		
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	8	Receive President's Report		
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.1	Approve Discharge of Jacob Aarup-Andersen	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.2	Approve Discharge of Signhild Arnegard Hansen	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.3	Approve Discharge of Anne-Catherine Berner	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.4	Approve Discharge of Annika Dahlberg	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.5	Approve Discharge of John Flint	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.6	Approve Discharge of Winnie Fok	For	For



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Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.7	Approve Discharge of Anna-Karin Gilmstrom	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.8	Approve Discharge of Svein Tore Holsether	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.9	Approve Discharge of Charlotte Lindholm	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.10	Approve Discharge of Sven Nyman	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.11	Approve Discharge of Marika Ottander	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.12	Approve Discharge of Lars Ottersgard	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.13	Approve Discharge of Jesper Ovesen	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.14	Approve Discharge of Helena Saxon	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.15	Approve Discharge of Johan Torgeby (as Board Member)	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.16	Approve Discharge of Marcus Wallenberg	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.17	Approve Discharge of Johan Torgeby (as President)	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	12.1	Determine Number of Members (11) and Deputy Members (0) of Board	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	13.1	Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman, SEK 1.2 Million for Vice Chairman and SEK 925,000 for Other Directors; Approve	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	13.2	Approve Remuneration of Auditors	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a1	Reelect Jacob Aarup Andersen as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a2	Reelect Signhild Arnegard Hansen as Director	For	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a3	Reelect Anne-Catherine Berner as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a4	Reelect John Flint as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a5	Reelect Winnie Fok as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a6	Reelect Svein Tore Holsether as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a7	Reelect Sven Nyman as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a8	Reelect Lars Ottersgard as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a9	Reelect Helena Saxon as Director	For	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a10	Reelect Johan Torgeby as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a11	Reelect Marcus Wallenberg as Director	For	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14b	Reelect Marcus Wallenberg as Board Chair	For	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	15	Ratify Ernst & Young as Auditors	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	16a	Approve Remuneration Report	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	16b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	17a	Approve SEB All Employees Program 2024 for All Employees in Most of the Countries where SEB Operates	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	17b	Approve SEB Share Deferral Program 2024 for Group Executive Committee, Senior Managers and Key Employees	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	17c	Approve SEB Restricted Share Program 2024 for Other than Senior Managers in Certain Business Units	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	18a	Authorize Share Repurchase Program	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	18b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	18c	Approve Transfer of Class A Shares to Participants in 2024 Long-Term Equity Programmes	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	19	Approve Issuance of Convertibles without Preemptive Rights	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	20a	Approve SEK 411 Million Reduction in Share Capital for Transfer to Unrestricted Equity	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	20b	Approve Capitalization of Reserves of SEK 411 Million for a Bonus Issue	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Shareholder	22	Change Bank Software	None	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Shareholder	23	Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the Paris Agreement Goals	None	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	24	Close Meeting		
Samsung Electronics Co., Ltd.	South Korea	20-mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For
Samsung Electronics Co., Ltd.	South Korea	20-mar-24	Annual	Management	2	Elect Shin Je-yoon as Outside Director	For	For
Samsung Electronics Co., Ltd.	South Korea	20-mar-24	Annual	Management	3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	For	For
Samsung Electronics Co., Ltd.	South Korea	20-mar-24	Annual	Management	4	Elect Yoo Myeong-hui as a Member of Audit Committee	For	For
Samsung Electronics Co., Ltd.	South Korea	20-mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Samsung Electronics Co., Ltd.	South Korea	20-mar-24	Annual	Management	6	Amend Articles of Incorporation	For	For
Samsung SDI Co., Ltd.	South Korea	20-mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For
Samsung SDI Co., Ltd.	South Korea	20-mar-24	Annual	Management	2.1	Elect Kim Jong-seong as Inside Director	For	For
Samsung SDI Co., Ltd.	South Korea	20-mar-24	Annual	Management	2.2	Elect Park Jin as Inside Director	For	For
Samsung SDI Co., Ltd.	South Korea	20-mar-24	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	1	Open Meeting		
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	7	Receive Financial Statements and Statutory Reports		
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 13.00 Per Share	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	10	Approve Remuneration Report	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	11	Approve Discharge of Board and President	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	13	Authorize Share Repurchase Program	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	15	Amend Articles Re: Chairman of Shareholders Meetings	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	16	Determine Number of Directors (9)	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	17	Determine Number of Auditors (2)	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	18	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 795,000 for Other Directors; Approve Remuneration	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.1	Reelect Jon Fredrik Baksaas as Director	For	Against
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.2	Reelect Helene Barnekow as Director	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.3	Reelect Stina Berfors as Director	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.4	Reelect Hans Björck as Director	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.5	Reelect Par Boman as Director	For	Against
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.6	Reelect Kerstin Hessius as Director	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.7	Elect Louise Lindh as New Director	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.8	Reelect Fredrik Lundberg as Director	For	Against
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.9	Reelect Ulf Riese as Director	For	Against
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	20	Reelect Par Boman as Board Chairman	For	Against
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	21	Ratify PricewaterhouseCoopers and Deloitte as Auditors	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Shareholder	24	Amend Bank's Mainframe Computers Software	None	Against
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	25	Close Meeting		



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Enagas SA	Spain	20-mar-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	4	Approve Discharge of Board	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	5	Renew Appointment of Ernst & Young as Auditor	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	6.1	Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	6.2	Reelect Jose Blanco Lopez as Director	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	6.3	Reelect Jose Montilla Aguilera as Director	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	6.4	Reelect Cristobal Gallego Castillo as Director	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	6.5	Fix Number of Directors at 15	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	7	Approve Remuneration Policy	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	8	Advisory Vote on Remuneration Report	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	1	Open Meeting		
Orion Oyj	Finland	20-mar-24	Annual	Management	2	Call the Meeting to Order		
Orion Oyj	Finland	20-mar-24	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Orion Oyj	Finland	20-mar-24	Annual	Management	4	Acknowledge Proper Convening of Meeting		
Orion Oyj	Finland	20-mar-24	Annual	Management	5	Prepare and Approve List of Shareholders		
Orion Oyj	Finland	20-mar-24	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Orion Oyj	Finland	20-mar-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.62 Per Share; Approve Charitable Donations of up to EUR 350,000	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	9	Approve Discharge of Board, President and CEO	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Orion Oyj	Finland	20-mar-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and EUR 50,000 for Other Directors; Approve	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	13	Fix Number of Directors at Eight	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	14	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Eija Ronkainen and Karen Lykke Sorensen as Directors; Elect Henrik	For	Against
Orion Oyj	Finland	20-mar-24	Annual	Management	15	Approve Remuneration of Auditors and Authorized Sustainability Auditors	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	16	Ratify KPMG as Auditors and Authorized Sustainability Auditors	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	17	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	18	Close Meeting		
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	1.1	Elect Director Charles J. Dockendorff	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	1.2	Elect Director Ronald S. Nersesian	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	1.3	Elect Director Robert A. Rango	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	5	Amend Employee Stock Purchase Plan	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	6	Eliminate Supermajority Vote Requirement	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Shareholder	7	Adopt Simple Majority Vote	Against	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	1.A	Approve Consolidated and Standalone Financial Statements	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	1.B	Approve Non-Financial Information Statement	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	1.C	Approve Discharge of Board	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.A	Fix Number of Directors at 15	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.B	Elect Juan Carlos Barrabes Consul as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.C	Elect Antonio Francesco Weiss as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.D	Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.E	Reelect German de la Fuente Escamilla as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.F	Reelect Henrique de Castro as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.G	Reelect Jose Antonio Alvarez Alvarez as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.H	Reelect Belen Romana Garcia as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	4	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	5.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	5.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	6.A	Approve Remuneration Policy	For	Against
Banco Santander SA	Spain	21-mar-24	Annual	Management	6.B	Approve Remuneration of Directors	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	6.C	Fix Maximum Variable Compensation Ratio	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	6.E	Approve Buy-out Policy	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	6.F	Advisory Vote on Remuneration Report	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	1.3	Approve Discharge of Board	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	4	Reelect Maria Veronica Fisas Verges as Director	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	5.1	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	5.2	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	5.3	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	5.4	Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	6.1	Amend Remuneration Policy	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	6.2	Approve 2024 Variable Remuneration Scheme	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	6.3	Fix Maximum Variable Compensation Ratio	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	6.4	Advisory Vote on Remuneration Report	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	8.1	Receive Amendments to Board of Directors Regulations		
CaixaBank SA	Spain	21-mar-24	Annual	Management	8.2	Receive Board of Directors Report		
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	1	Open Meeting		
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	2	Call the Meeting to Order		
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	4	Acknowledge Proper Convening of Meeting		
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	5	Prepare and Approve List of Shareholders		
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	6	Receive Financial Statements and Statutory Reports; Receive President Review		



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Nordea Bank Abp	Finland	21-mar-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.92 Per Share	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	9	Approve Discharge of Board and President	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUR 171,000 for Vice Chairman and EUR 109,000 for Other Directors; Approve Legal	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	13	Determine Number of Members (10) and Deputy Members (1) of Board	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14a	Reelect Sir Stephen Hester as Director (Chair)	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14b	Reelect Petra van Hoeken as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14c	Reelect John Maltby as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14d	Reelect Risto Murto as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14e	Reelect Lene Skole as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14f	Reelect Per Stromberg as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14g	Reelect Jonas Synnergren as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14h	Reelect Arja Talma as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14i	Reelect Kjersti Wiklund as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14j	Elect Lars Rohde as new Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	15	Approve Remuneration of Auditors	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	17	Approve Remuneration of Authorized Sustainability Auditors	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	18	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	19	Approve Issuance of Convertible Instruments without Preemptive Rights	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	20	Authorize Share Repurchase Program in the Securities Trading Business	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	21	Authorize Reissuance of Repurchased Shares	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	23	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Shareholder	24	Approve Business Activities in Line with the Paris Agreement	Against	Against
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	25	Close Meeting		
Bankinter SA	Spain	21-mar-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	3	Approve Discharge of Board	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	6.1	Elect Gloria Ortiz Portero as Director	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	6.2	Elect Teresa Paz-Ares Rodriguez as Director	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	6.3	Fix Number of Directors at 11	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	7	Approve Restricted Capitalization Reserve	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	8	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	9	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 10 Percent of	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	10.1	Approve Remuneration Policy	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	10.2	Approve Delivery of Shares under FY 2023 Variable Pay Scheme	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	10.3	Fix Maximum Variable Compensation Ratio	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	12	Advisory Vote on Remuneration Report	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	1	Elect Chairman of Meeting	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting		
Essity AB	Sweden	21-mar-24	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	5	Approve Agenda of Meeting	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Essity AB	Sweden	21-mar-24	Annual	Management	7	Receive President, Chairmen and Auditor Review		
Essity AB	Sweden	21-mar-24	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.b	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c1	Approve Discharge of Ewa Björling	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c2	Approve Discharge of Par Boman	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c3	Approve Discharge of Maria Carell	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c4	Approve Discharge of Annemarie Gardshol	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c5	Approve Discharge of Magnus Groth	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c6	Approve Discharge of Björn Gulden	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c7	Approve Discharge of Jan Gurander	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c8	Approve Discharge of Torbjörn Looft	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c9	Approve Discharge of Barbara Milán Thoralfsson	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c10	Approve Discharge of Bert Nordberg	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c11	Approve Discharge of Lars Reblen Sørensen	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c12	Approve Discharge of Louise Svanberg	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c13	Approve Discharge of Susanna Lind	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c14	Approve Discharge of Orian Svensson	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c15	Approve Discharge of Niclas Thulin	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c16	Approve Discharge of Magnus Groth	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	9	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	10	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 2.73 Million for Chairman and SEK 910,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	11.b	Approve Remuneration of Auditors	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.a	Reelect Ewa Björling as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.b	Reelect Maria Carell as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.c	Reelect Annemarie Gardshol as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.d	Reelect Magnus Groth as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.e	Reelect Jan Gurander as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.f	Reelect Torbjörn Looft as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.g	Reelect Bert Nordberg as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.h	Reelect Barbara Milán Thoralfsson as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.i	Elect Karl Åberg as New Director	For	Against
Essity AB	Sweden	21-mar-24	Annual	Management	13	Elect Jan Gurander as Board Chair	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	14	Ratify Ernst & Young as Auditor	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	15	Approve Remuneration Report	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For



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Essity AB	Sweden	21-mar-24	Annual	Management	17	Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	18.a	Authorize Share Repurchase Program	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	18.b	Authorize Reissuance of Repurchased Shares	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	1	Receive Report of Board		
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors;	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	5.2a	Approve Indemnification of Board of Directors	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	5.2b	Approve Indemnification of Executive Management	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	5.2c	Amend Articles Re: Indemnification Scheme	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.1	Reelect Helge Lund (Chair) as Director	For	Abstain
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.2	Reelect Henrik Poulsen (Vice Chair) as Director	For	Abstain
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3a	Reelect Laurence Debroux as Director	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3b	Reelect Andreas Fibig as Director	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3c	Reelect Sylvie Gregoire as Director	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3d	Reelect Kasim Kutay as Director	For	Abstain
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3e	Reelect Christina Law as Director	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3f	Reelect Martin Mackay as Director	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	7	Ratify Deloitte as Auditor	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	8.2	Authorize Share Repurchase Program	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	9	Other Business		
Swedbank AB	Sweden	26-mar-24	Annual	Management	1	Open Meeting		
Swedbank AB	Sweden	26-mar-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	3	Prepare and Approve List of Shareholders		
Swedbank AB	Sweden	26-mar-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	5	Designate Inspectors of Minutes of Meeting		
Swedbank AB	Sweden	26-mar-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	7.a	Receive Financial Statements and Statutory Reports		
Swedbank AB	Sweden	26-mar-24	Annual	Management	7.b	Receive Auditor's Reports		
Swedbank AB	Sweden	26-mar-24	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 15.15 Per Share	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.a	Approve Discharge of Bo Bengtsson	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.b	Approve Discharge of Goran Bengtson	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.c	Approve Discharge of Annika Creutzer	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.d	Approve Discharge of Hans Eckerstrom	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.e	Approve Discharge of Kerstin Hermansson	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.f	Approve Discharge of Helena Liljedahl	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.g	Approve Discharge of Bengt Erik Lindgren	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.h	Approve Discharge of Anna Mossberg	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.i	Approve Discharge of Per Olof Nyman	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.j	Approve Discharge of Biljana Pehrsson	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.k	Approve Discharge of Goran Persson	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.l	Approve Discharge of Björn Riese	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.m	Approve Discharge of Jens Henriksson	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.n	Approve Discharge of Roger Ljung	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.o	Approve Discharge of Ake Skoglund	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.p	Approve Discharge of Henrik Joëlsson	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.q	Approve Discharge of Camilla Linder	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	11	Determine Number of Members (10) and Deputy Members of Board (0)	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.1 Million for Vice Chairman and SEK 750,000 for Other Directors; Approve	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.a	Reelect Goran Bengtsson as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.b	Reelect Annika Creutzer as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.c	Reelect Hans Eckerstrom as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.d	Reelect Kerstin Hermansson as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.e	Reelect Helena Liljedahl as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.f	Reelect Anna Mossberg as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.g	Reelect Per Olof Nyman as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.h	Reelect Biljana Pehrsson as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.i	Reelect Goran Persson as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.j	Reelect Björn Riese as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	14	Elect Goran Persson as Board Chairman	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	16	Approve Nomination Committee Procedures	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	17	Authorize Repurchase Authorization for Trading in Own Shares	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	18	Authorize Share Repurchase Program	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	19	Approve Issuance of Convertibles without Preemptive Rights	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	20.a	Approve Common Deferred Share Bonus Plan (Eken 2024)	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2024)	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	20.c	Approve Equity Plan Financing	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	21	Amend Articles Re: Business Name; Business Object; Business of the Annual General Meeting; General Meetings	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	22	Approve Remuneration Report	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Shareholder	23	Change Bank Software	None	Against
Swedbank AB	Sweden	26-mar-24	Annual	Shareholder	24	Adopt Company Strategy Aligned with the Paris Agreement Goal	None	Against
Swedbank AB	Sweden	26-mar-24	Annual	Management	25	Close Meeting		
Kesko Oyj	Finland	26-mar-24	Annual	Management	1	Open Meeting		
Kesko Oyj	Finland	26-mar-24	Annual	Management	2	Call the Meeting to Order		
Kesko Oyj	Finland	26-mar-24	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Kesko Oyj	Finland	26-mar-24	Annual	Management	4	Acknowledge Proper Convening of Meeting		
Kesko Oyj	Finland	26-mar-24	Annual	Management	5	Prepare and Approve List of Shareholders		
Kesko Oyj	Finland	26-mar-24	Annual	Management	6	Receive CEO's Review		
Kesko Oyj	Finland	26-mar-24	Annual	Management	7	Receive Financial Statements and Statutory Reports		
Kesko Oyj	Finland	26-mar-24	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For



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Kesko Oyj	Finland	26-mar-24	Annual	Management	9	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	10	Approve Discharge of Board and President	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	11	Approve Remuneration Report (Advisory Vote)	For	Against
Kesko Oyj	Finland	26-mar-24	Annual	Management	12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Kesko Oyj	Finland	26-mar-24	Annual	Management	13	Approve Remuneration of Directors in the Amount of EUR 107,000 for Chairman, EUR 66,000 for Vice Chairman and EUR 50,000 for Other Directors; Approve Meeting	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	14	Fix Number of Directors at Seven	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	15	Reelect Esa Kiskinen, Peter Fagermas, Jannica Fagerholm, Piia Karhu, Jussi Perala and Timo Ritakallio as Directors; Elect Pauli Jaakola as New Director	For	Against
Kesko Oyj	Finland	26-mar-24	Annual	Management	16	Approve Remuneration of Auditors	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	17	Ratify Deloitte as Auditors	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	18	Approve Authorized Sustainability Remuneration of Auditors	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	19	Ratify Deloitte as Authorized Sustainability Auditors	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	20	Amend Articles	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	21	Authorize Share Repurchase Program	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	22	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	23	Approve Charitable Donations of up to EUR 300,000	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	24	Close Meeting	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 3.30 per Share	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	3	Approve Discharge of Board of Directors	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.1.1	Reelect Viktor Balli as Director	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.1.2	Reelect Lucrece Foutopoulos-De Ridder as Director	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.1.3	Reelect Justin Howell as Director	For	Against
Sika AG	Switzerland	26-mar-24	Annual	Management	4.1.4	Reelect Gordana Landen as Director	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.1.5	Reelect Monika Rbar as Director	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.1.6	Reelect Paul Schuler as Director	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.1.7	Reelect Thierry Vanlancker as Director	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.2	Elect Thomas Aebischer as Director	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.3	Elect Thierry Vanlancker as Board Chair	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	For	Against
Sika AG	Switzerland	26-mar-24	Annual	Management	4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.4.3	Appoint Paul Schuler as Member of the Nomination and Compensation Committee	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.5	Ratify KPMG AG as Auditors	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.6	Designate Jost Windlin as Independent Proxy	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	5	Approve Sustainability Report	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	6.1	Approve Remuneration Report	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	6.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	6.3	Approve Remuneration of Executive Committee in the Amount of CHF 23 Million	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	7	Transact Other Business (Voting)	For	Against
Swisscom AG	Switzerland	27-mar-24	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	Against
Swisscom AG	Switzerland	27-mar-24	Annual	Management	1.3	Approve Non-Financial Report	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 22 per Share	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.1	Reelect Michael Rechsteiner as Director and Senior Management	For	Against
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.2	Reelect Roland Abt as Director	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.3	Reelect Monique Bourquin as Director	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.4	Reelect Guus Dekkers as Director	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.5	Reelect Frank Esser as Director	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.6	Reelect Sandra Lathion-Zweifel as Director	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.7	Reelect Anna Mossberg as Director	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.8	Elect Daniel Muenger as Director	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	5.1	Reappoint Roland Abt as Member of the Compensation Committee	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	5.2	Reappoint Monique Bourquin as Member of the Compensation Committee	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	5.3	Reappoint Frank Esser as Member of the Compensation Committee	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	Against
Swisscom AG	Switzerland	27-mar-24	Annual	Management	5.5	Appoint Fritz Zurbuegg as Member of the Compensation Committee	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	7	Designate Reber Rechtsanwälte as Independent Proxy	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	9	Transact Other Business (Voting)	For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	1	Open Meeting		
Volvo AB	Sweden	27-mar-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	3	Prepare and Approve List of Shareholders		
Volvo AB	Sweden	27-mar-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting		
Volvo AB	Sweden	27-mar-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	7	Receive President's Report		
Volvo AB	Sweden	27-mar-24	Annual	Management	8	Receive Financial Statements and Statutory Reports		
Volvo AB	Sweden	27-mar-24	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share and an Extra Dividend of SEK 10.50 Per Share	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.1	Approve Discharge of Matti Alahuhta	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.2	Approve Discharge of Bo Annvik	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.3	Approve Discharge of Jan Carlsson	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.4	Approve Discharge of Eric Elzvik	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.5	Approve Discharge of Martha Finn Brooks	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.6	Approve Discharge of Kurt Jofs	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.7	Approve Discharge of Martin Lundstedt (Board Member)	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.8	Approve Discharge of Kathryn V. Marinello	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.9	Approve Discharge of Martina Merz	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.10	Approve Discharge of Hanne de Mora	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.11	Approve Discharge of Helena Stjernholm	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.12	Approve Discharge of Carl-Henric Svanberg	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.13	Approve Discharge of Lars Ask (Employee Representative)	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.14	Approve Discharge of Mats Hennig (Employee Representative)	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.15	Approve Discharge of Mari Larsson (Employee Representative)	For	For



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Volvo AB	Sweden	27-mar-24	Annual	Management	11.16	Approve Discharge of Urban Spannär (Employee Representative)	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.17	Approve Discharge of Danny Bilger (Deputy Employee Representative)	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.18	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.19	Approve Discharge of Erik Svensson (Deputy Employee Representative)	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.20	Approve Discharge of Martin Lundstedt (as CEO)	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	12.1	Determine Number of Members (11) of Board of Directors	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	12.2	Determine Number Deputy Members (0) of Board of Directors	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	13	Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 Million for Other Directors except CEO; Approve Remuneration for	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	14.1	Reelect Matti Alahuhta as Director	For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	14.2	Reelect Bo Annvik as Director	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	14.3	Elect Par Boman as New Director	For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	14.4	Reelect Jan Carlson as Director	For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	14.5	Reelect Eric Elzvik as Director	For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	14.6	Reelect Martha Finn Brooks as Director	For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	14.7	Reelect Kurt Jofs as Director	For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	14.8	Reelect Martin Lundstedt as Director	For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	14.9	Reelect Kathryn V. Marrello as Director	For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	14.10	Reelect Martina Merz as Director	For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	14.11	Reelect Helena Stjernholm as Director	For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	15	Elect Par Boman as Board Chair	For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	16	Approve Remuneration of Auditors	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	17	Ratify Deloitte AB as Auditors	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	18.1	Elect Fredrik Persson to Serve on Nominating Committee	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	18.2	Elect Anders Oscarsson to Serve on Nominating Committee	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	18.3	Elect Carina Silberg to Serve on Nominating Committee	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	18.4	Elect Anders Algotsson to Serve on Nominating Committee	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	18.5	Elect Chairman of the Board to Serve on Nominating Committee	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	19	Approve Remuneration Report	For	For
Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	1	Approve Standalone Financial Statements	For	For
Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	2	Approve Consolidated Financial Statements	For	For
Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	3	Approve Consolidated Non-Financial Information Statement	For	For
Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	5	Approve Discharge of Board	For	For
Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	6	Advisory Vote on Remuneration Report	For	Against
Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	7	Renew Appointment of KPMG Auditores as Auditors	For	For
Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	8	Authorize Share Repurchase Program	For	For
Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	9	Authorize Company to Call EGM with 15 Days' Notice	For	For
Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.1	Elect Director Peter Coleman	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.2	Elect Director Patrick de La Chevadiere	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.3	Elect Director Miquel Galucio	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.4	Elect Director Jim Hackett	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.5	Elect Director Olivier Le Peuch	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.6	Elect Director Samuel Leupold	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.7	Elect Director Tatiana Mitrova	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.8	Elect Director Maria Moraes Hanssen	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.9	Elect Director Vanitha Narayanan	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.10	Elect Director Jeff Sheets	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.11	Elect Director Ulrich Spiesshofer	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	3	Adopt and Approve Financials and Dividends	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1A	Elect Management Nominee Director Mary T. Barra	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1B	Elect Management Nominee Director Safra A. Catz	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1C	Elect Management Nominee Director Amy L. Chang	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1D	Elect Management Nominee Director D. Jeremy Darroch	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1E	Elect Management Nominee Director Carolyn N. Everson	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1F	Elect Management Nominee Director Michael B.G. Froman	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1G	Elect Management Nominee Director James P. Gorman	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1H	Elect Management Nominee Director Robert A. Iger	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1I	Elect Management Nominee Director Maria Elena Lagomasino	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1J	Elect Management Nominee Director Calvin R. McDonald	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1K	Elect Management Nominee Director Mark G. Parker	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1L	Elect Management Nominee Director Derica W. Rice	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1M	Elect Dissident Nominee Director Nelson Peltz	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1N	Elect Dissident Nominee Director James ("Jay") A. Rasulo	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1O	Elect Dissident Nominee Director Craig Hatkoff	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1P	Elect Dissident Nominee Director Jessica Schell	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1Q	Elect Dissident Nominee Director Leah Solivan	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	4	Amend Omnibus Stock Plan	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities	Against	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	7	Report on Gender-Based Compensation and Benefits Inequities	Against	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	8	Report on Charitable Contributions	Against	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	Against	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	10	Advisory Vote on Board Size and Related Vacancies	Against	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1.1	Elect Dissident Nominee Director Nelson Peltz	For	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1.2	Elect Dissident Nominee Director James ("Jay") A. Rasulo	For	Withhold
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.1	Elect Management Nominee Director Michael B.G. Froman	Withhold	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.2	Elect Management Nominee Director Maria Elena Lagomasino	Withhold	Withhold
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.1	Elect Management Nominee Director Mary T. Barra	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.2	Elect Management Nominee Director Safra A. Catz	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.3	Elect Management Nominee Director Amy L. Chang	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.4	Elect Management Nominee Director D. Jeremy Darroch	None	For



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The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.5	Elect Management Nominee Director Carolyn N. Everson	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.6	Elect Management Nominee Director James P. Gorman	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.7	Elect Management Nominee Director Robert A. Iger	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.8	Elect Management Nominee Director Calvin R. McDonald	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.9	Elect Management Nominee Director Mark G. Parker	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.10	Elect Management Nominee Director Derica W. Rice	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1.1	Elect Dissident Nominee Director Craig Hatkoff	Withhold	Withhold
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1.2	Elect Dissident Nominee Director Jessica Schell	Withhold	Withhold
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1.3	Elect Dissident Nominee Director Leah Solivan	Withhold	Withhold
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	4	Amend Omnibus Stock Plan	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	None	Against
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	7	Report on Gender-Based Compensation and Benefits Inequities	None	Against
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	8	Report on Charitable Contributions	None	Against
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	For	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	10	Advisory Vote on Board Size and Related Vacancies	Against	Against
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1a	Elect Dissident Nominee Director Craig Hatkoff	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1b	Elect Dissident Nominee Director Jessica Schell	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1c	Elect Dissident Nominee Director Leah Solivan	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1d	Elect Management Nominee Director Mary T. Barra	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1e	Elect Management Nominee Director Safra A. Catz	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1f	Elect Management Nominee Director Amy L. Chang	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1g	Elect Management Nominee Director D. Jeremy Darroch	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1h	Elect Management Nominee Director Carolyn N. Everson	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1i	Elect Management Nominee Director Michael B.G. Froman	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1j	Elect Management Nominee Director James P. Gorman	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1k	Elect Management Nominee Director Robert A. Iger	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1l	Elect Management Nominee Director Maria Elena Lagomasino	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1m	Elect Management Nominee Director Calvin R. McDonald	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1n	Elect Management Nominee Director Mark G. Parker	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1o	Elect Management Nominee Director Derica W. Rice	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1p	Elect Dissident Nominee Director Nelson Peltz	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1q	Elect Dissident Nominee Director James ("Jay") A. Rasulo	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	4	Amend Omnibus Stock Plan	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	None	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities	None	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	7	Report on Gender-Based Compensation and Benefits Inequities	None	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	8	Report on Charitable Contributions	None	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	None	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	10	Advisory Vote on Board Size and Related Vacancies	For	Do Not Vote
Nokia Oyj	Finland	03-abr-24	Annual	Management	1	Open Meeting		
Nokia Oyj	Finland	03-abr-24	Annual	Management	2	Call the Meeting to Order		
Nokia Oyj	Finland	03-abr-24	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Nokia Oyj	Finland	03-abr-24	Annual	Management	4	Acknowledge Proper Convening of Meeting		
Nokia Oyj	Finland	03-abr-24	Annual	Management	5	Prepare and Approve List of Shareholders		
Nokia Oyj	Finland	03-abr-24	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Nokia Oyj	Finland	03-abr-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	9	Approve Discharge of Board and President	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	13	Fix Number of Directors at Ten	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.1	Reelect Timo Ahopelto as Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.2	Reelect Sari Baldauf (Chair) as Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.3	Reelect Elizabeth Crain as Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.4	Reelect Thomas Dannenfeldt as Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.5	Reelect Lisa Hook as Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.6	Elect Michael McNamara as New Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.7	Reelect Thomas Saueressig as Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.8	Reelect Soren Skou (Vice Chair) as Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.9	Reelect Carla Smits-Nusteling as Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.10	Reelect Kai Ostamo as Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	15	Approve Remuneration of Auditor	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	16	Ratify Deloitte as Auditor	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	17	Approve Authorized Sustainability Remuneration of Auditors	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	18	Ratify Deloitte as Authorized Sustainability Auditors	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	19	Authorize Share Repurchase Program	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	20	Approve Issuance of up to 530 Million Shares without Preemptive Rights	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	21.1	Amend Corporate Purpose	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	21.2	Amend Articles Re: Auditor	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	21.3	Amend Articles Re: General Meeting	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	21.4	Amend Articles Re: Matters to be considered at the Annual General Meeting	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	22	Close Meeting		
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	1	Elect Chairman of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	3	Approve Agenda of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting		
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	7	Receive President and CEO Report; Allow Questions		
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.1	Accept Financial Statements and Statutory Reports	For	For



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Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.2	Approve Remuneration Report	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.a	Approve Discharge of Board Member Jan Carlsson	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.b	Approve Discharge of Board Member Ronnie Leten	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.c	Approve Discharge of Board Member Jacob Wallenberg	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.e	Approve Discharge of Board Member Nora Denzel	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.f	Approve Discharge of Board Member Carolina Dybeck Happe	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.g	Approve Discharge of Board Member Borje Ekholm	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.h	Approve Discharge of Board Member Eric A. Elzvik	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.i	Approve Discharge of Board Member Kurt Jofs	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.j	Approve Discharge of Board Member Kristin S. Rinne	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.k	Approve Discharge of Board Member Helena Stjernholm	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.l	Approve Discharge of Board Member Jonas Synnergren	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.m	Approve Discharge of Board Member Christy Wyatt	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.n	Approve Discharge of Employee Representative Torbjorn Nyman	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.o	Approve Discharge of Employee Representative Anders Ripa	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.p	Approve Discharge of Deputy Employee Representative Ulf Rosberg	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.r	Approve Discharge of Employee Representative Kjetil-Ake Solting	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.s	Approve Discharge of Deputy Employee Representative Frans Frejdestedt	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.t	Approve Discharge of Deputy Employee Representative Loredana Roslund	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.u	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.v	Approve Discharge of President Borje Ekholm	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	9	Determine Number Directors (10) and Deputy Directors (0) of Board	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	10	Approve Remuneration of Directors SEK 4.6 Million for Chairman and SEK 1.2 Million for Other Directors, Approve Remuneration for Committee Work	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.1	Reelect Jon Fredrik Baksaas as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.2	Reelect Jan Carlsson as Director	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.3	Reelect Carolina Dybeck Happe as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.4	Reelect Borje Ekholm as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.5	Reelect Eric A. Elzvik as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.6	Reelect Kristin S. Rinne as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.7	Reelect Jonas Synnergren as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.8	Reelect Jacob Wallenberg as Director	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.9	Reelect Christy Wyatt as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.10	Elect Karl Aberg as New Director	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	12	Reelect Jan Carlsson as Board Chairman	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	13	Determine Number of Auditors (1)	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	14	Approve Remuneration of Auditor	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	15	Ratify Deloitte AB as Auditor	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	16.1	Approve Long-Term Variable Compensation Program 2024 (LTV 2024)	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	16.2	Approve Equity Plan Financing LTV 2024	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	16.3	Approve Alternative Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approved	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	17	Approve Equity Plan Financing of LTV 2023	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	18.1	Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	18.2	Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	19	Close Meeting	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	2	Approve Remuneration Policy	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	3	Approve Remuneration Report for UK Law Purposes	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	4	Approve Remuneration Report for Australian Law Purposes	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	5	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	6	Elect Dean Valle as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	7	Elect Susan Lloyd-Hurwitz as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	8	Elect Martina Merz as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	9	Elect Joc O'Rourke as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	10	Re-elect Dominic Barton as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	11	Re-elect Peter Cunningham as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	12	Re-elect Simon Henry as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	13	Re-elect Kaisa Hietala as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	14	Re-elect Sam Laidlaw as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	15	Re-elect Jennifer Nason as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	16	Re-elect Jakob Stausholm as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	17	Re-elect Ngaire Woods as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	18	Re-elect Ben Wyatt as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	19	Reappoint KPMG LLP as Auditors	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	20	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	21	Authorise UK Political Donations and Expenditure	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	22	Approve Amendments to Rio Tinto Limited's Constitution	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	23	Authorise Issue of Equity	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	25	Authorise Market Purchase of Ordinary Shares	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	2	Approve Treatment of Net Loss	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	3	Approve Scrip Dividends	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Remuneration Report	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	5	Approve Non-Financial Information Statement	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	7	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.A	Acknowledge Resignation of Vera de Moraes Pinto Pereira Cameiro as Director	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.B	Acknowledge Resignation of Ana Paula Garrido de Pina Marques as Director	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.C	Acknowledge Resignation of Acacio Liberado Mota Páto as Director	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.D	Fix Number of Directors at 9	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.E	Reelect Miquel Stilwell de Andrade as Director	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.F	Reelect Rui Manuel Rodrigues Lopes Teixeira as Director	For	For



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EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.G	Reelect Manuel Menendez Menendez as Director	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.H	Reelect Antonio Sarmiento Gomes Mota as Director	For	Against
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.I	Reelect Rosa Maria Garcia Garcia as Director	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.J	Reelect Jose Manuel Felix Morgado as Director	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.K	Reelect Allan J. Katz as Director	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.L	Reelect Cynthia Kay McCall as Director	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.M	Elect Ana Paula de Sousa Freitas Madureira Serra as Director	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	9	Amend Remuneration Policy	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	1.1	Approve Standalone Financial Statements	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	1.2	Approve Consolidated Financial Statements	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	3	Approve Discharge of Board	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	5.1	Ratify Appointment of and Elect Jose Sevilla Alvarez as Director	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	5.2	Reelect Maria Luisa Arjonilla Lopez as Director	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	5.3	Elect Victor Covian Regales as Director	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	6	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	7	Advisory Vote on Remuneration Report	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1a	Elect Director Linda Z. Cook	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1b	Elect Director Joseph J. Echevarria	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1c	Elect Director M. Amy Gilliland	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1d	Elect Director Jeffrey A. Goldstein	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1e	Elect Director K. Guru Gowrappan	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1f	Elect Director Ralph Izzo	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1g	Elect Director Sandra E. "Sandie" O'Connor	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1h	Elect Director Elizabeth E. Robinson	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1i	Elect Director Rakefet Russak-Aminoch	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1j	Elect Director Robin A. Vince	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1k	Elect Director Alfred W. "Al" Zollar	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Shareholder	5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
VINCI SA	France	09-abr-24	Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 4.50 per Share	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	4	Reelect Benoit Bazin as Director	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	5	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	7	Approve Remuneration Policy of Directors	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	9	Approve Compensation Report	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	10	Approve Compensation of Xavier Huillard, Chairman and CEO	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	14	Authorize Filing of Required Documents/Other Formalities	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	4	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	5.1	Reelect Mireya Gine Torrens as Director	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	5.2	Elect Ana Colnques Garcia-Planas as Director	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	6	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	7	Fix Maximum Variable Compensation Ratio of Designated Group Members	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	8	Renew Appointment of KPMG Auditores as Auditor	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	10	Advisory Vote on Remuneration Report	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	1	Receive Report of Board		
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 946,764 for Vice Chairman and DKK 473,382 for Other Directors; Approve	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.a	Reelect Anders Runevad as Director	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.b	Reelect Eva Merete Sofelde Berneke as Director	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.c	Reelect Helle Thorning-Schmidt as Director	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.d	Reelect Karl-Henrik Sundstrom as Director	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.e	Reelect Lena Marie Oving as Director	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.f	Elect William Bill Fehman as New Director	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.g	Elect Henriette Hallberg Thygesen as New Director	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	7	Ratify Deloitte as Auditor	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	8.1	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	8.2	Authorize Share Repurchase Program	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	10	Other Business		
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1a	Elect Director Aart J. de Geus	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1b	Elect Director Roy Vallee	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1c	Elect Director Sassine Ghazi	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1d	Elect Director Luis Borgen	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1e	Elect Director Marc N. Casper	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1f	Elect Director Janice D. Chaffin	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1g	Elect Director Bruce R. Chizen	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1h	Elect Director Mercedes Johnson	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1i	Elect Director Robert G. Painter	For	For



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Synopsys, Inc.	USA	10-abr-24	Annual	Management	1j	Elect Director Jeannine P. Sargent	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1k	Elect Director John G. Schwarz	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	2	Amend Omnibus Stock Plan	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1a	Elect Director Pamela L. Carter	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1b	Elect Director Frank A. D'Amelio	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1c	Elect Director Regina E. Dugan	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1d	Elect Director Jean M. Hobby	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1e	Elect Director Raymond J. Lane	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1f	Elect Director Ann M. Livermore	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1g	Elect Director Bethany J. Mayer	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1h	Elect Director Antonio F. Neri	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1i	Elect Director Charles H. Noski	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1j	Elect Director Raymond E. Ozzie	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1k	Elect Director Gary M. Reiner	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1l	Elect Director Patricia F. Russo	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1a	Elect Director Amy Banse	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1b	Elect Director Theron (Tig) Gilliam	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1c	Elect Director Sherrill W. Hudson	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1d	Elect Director Jonathan M. Jaffe	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1e	Elect Director Sidney Lapidus	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1f	Elect Director Teri P. McClure	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1g	Elect Director Stuart Miller	For	Against
Lennar Corporation	USA	10-abr-24	Annual	Management	1h	Elect Director Armando Olivera	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1i	Elect Director Darbana Smith	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1j	Elect Director Jeffrey Sonnenfeld	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1k	Elect Director Serena Wolfe	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Lennar Corporation	USA	10-abr-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
Lennar Corporation	USA	10-abr-24	Annual	Shareholder	5	Report on Political Contributions	Against	For
Lennar Corporation	USA	10-abr-24	Annual	Shareholder	6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Lennar Corporation	USA	10-abr-24	Annual	Shareholder	7	Report on Climate Change	Against	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	1	Adopt Financial Statements	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	3	Approve Extraordinary Dividend	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	4	Approve Discharge of Non-Executive Directors	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	5	Approve Discharge of Executive Directors	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	6	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	7	Approve Implementation of Remuneration Policy	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	8	Approve Remuneration Policy for Board of Directors	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	9	Reelect Rene Obermann as Non-Executive Director	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	10	Reelect Victor Chu as Non-Executive Director	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	11	Reelect Jean-Pierre Clamadiou as Non-Executive Director	For	Against
Airbus SE	Netherlands	10-abr-24	Annual	Management	12	Reelect Amparo Moraleda as Non-Executive Director	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	13	Elect Feiyu Xu as Non-Executive Director	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	14	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	15	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	17	Approve Cancellation of Repurchased Shares	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	1	Open Meeting		
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	2.1	Receive Report of Management Board (Non-Voting)		
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	2.2	Discussion on Company's Corporate Governance Structure		
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	2.3	Receive Explanation on Company's Reserves and Dividend Policy		
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	2.4	Adopt Financial Statements	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	2.5	Approve Dividends	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	3	Approve Remuneration Report	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	4.1	Approve Discharge of Management Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	4.2	Approve Discharge of Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	5.1	Reelect Bill McEwan to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	5.2	Reelect Helen Weir to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	5.3	Reelect Frank van Zanten to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	5.4	Elect Robert Jan van de Kraats to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	5.5	Elect Laura Miller to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	6	Ratify KPMG Accountants N.V. as Auditors	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	7.1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	7.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	7.3	Authorize Board to Acquire Common Shares	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	7.4	Approve Cancellation of Repurchased Shares	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	8	Close Meeting		
Dow Inc.	USA	11-abr-24	Annual	Management	1a	Elect Director Samuel R. Allen	For	For
Dow Inc.	USA	11-abr-24	Annual	Management	1b	Elect Director Gaurdie E. Banister, Jr.	For	For
Dow Inc.	USA	11-abr-24	Annual	Management	1c	Elect Director Wesley G. Bush	For	For
Dow Inc.	USA	11-abr-24	Annual	Management	1d	Elect Director Richard K. Davis	For	For
Dow Inc.	USA	11-abr-24	Annual	Management	1e	Elect Director Jerri DeVard	For	For
Dow Inc.	USA	11-abr-24	Annual	Management	1f	Elect Director Debra L. Dial	For	For
Dow Inc.	USA	11-abr-24	Annual	Management	1g	Elect Director Jeff M. Fettiq	For	For
Dow Inc.	USA	11-abr-24	Annual	Management	1h	Elect Director Jim Fitterling	For	For
Dow Inc.	USA	11-abr-24	Annual	Management	1i	Elect Director Jacqueline C. Hinman	For	Against
Dow Inc.	USA	11-abr-24	Annual	Management	1j	Elect Director Luis Alberto Moreno	For	For



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Dow Inc.	USA	11-abr-24	Annual	Management	1k	Elect Director Jill S. Wyant	For	For
Dow Inc.	USA	11-abr-24	Annual	Management	1l	Elect Director Daniel W. Yohannes	For	For
Dow Inc.	USA	11-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dow Inc.	USA	11-abr-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Dow Inc.	USA	11-abr-24	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For
Dow Inc.	USA	11-abr-24	Annual	Shareholder	5	Commission Audited Report on Reduced Plastics Demand	Against	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.1	Elect Director Mirko Bibic	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.2	Elect Director Andrew A. Chisholm	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.3	Elect Director Jacynthe Cote	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.4	Elect Director Toos N. Daruvala	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.5	Elect Director Cynthia Devine	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.6	Elect Director Roberta L. Jamieson	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.7	Elect Director David McKay	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.8	Elect Director Amanda Norton	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.9	Elect Director Barry Perry	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.10	Elect Director Maryann Turcke	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.11	Elect Director Thierry Vandal	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.12	Elect Director Frank Vettesse	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.13	Elect Director Jeffery Yabuki	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Shareholder	1	SP 1: Disclose Clean Energy to Fossil Fuel Financing Ratios	Against	Against
Royal Bank of Canada	Canada	11-abr-24	Annual	Shareholder	2	SP 2: Report on Impact of Oil and Gas Divestment	Against	Against
Royal Bank of Canada	Canada	11-abr-24	Annual	Shareholder	3	SP 3: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	Against
Royal Bank of Canada	Canada	11-abr-24	Annual	Shareholder	4	SP 4: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Shareholder	5	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Shareholder	6	SP 6: Report on Loans Made by the Bank in Support of the Circular Economy	Against	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Shareholder	7	SP 7: Advisory Vote on Environmental Policies	Against	For
Telefonica SA	Spain	11-abr-24	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	1.3	Approve Discharge of Board	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	2	Approve Allocation of Income	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	4.1	Reelect Isidro Faine Casas as Director	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	4.2	Reelect Jose Javier Echenique Landiribar as Director	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	4.3	Reelect Peter Loscher as Director	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	4.4	Reelect Veronica Maria Pascual Boe as Director	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	4.5	Reelect Claudia Sender Ramirez as Director	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	4.6	Ratify Appointment of and Elect Solange Sobral Targa as Director	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	4.7	Ratify Appointment of and Elect Alejandro Reynal Ample as Director	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	5	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	6	Approve Dividends Charged Against Unrestricted Reserves	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	7	Approve Long-Term Incentive Plan	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	1	Open Meeting		
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	2a	Receive Report of Management Board (Non-Voting)		
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	2b	Receive Explanation on Company's Reserves and Dividend Policy		
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	2c	Discussion on Company's Corporate Governance Structure		
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	2d	Approve Remuneration Report	For	For
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	2e	Adopt Financial Statements and Statutory Reports	For	For
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	3	Approve Climate Strategy Report	For	For
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	4	Approve Discharge of Directors	For	For
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	5	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	6b	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital for Purposes of Scrip Dividends	For	For
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	7a	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	7b	Authorize Board to Exclude Preemptive Rights from Share Issuances for Purposes of Scrip Dividends	For	For
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	9	Approve Cancellation of Shares	For	For
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	10	Close Meeting		
Industrivarden AB	Sweden	11-abr-24	Annual	Management	1	Open Meeting		
Industrivarden AB	Sweden	11-abr-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting		
Industrivarden AB	Sweden	11-abr-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	7.a	Receive Financial Statements and Statutory Reports		
Industrivarden AB	Sweden	11-abr-24	Annual	Management	7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Industrivarden AB	Sweden	11-abr-24	Annual	Management	7.c	Receive Board's Proposal on Allocation of Income and Dividends		
Industrivarden AB	Sweden	11-abr-24	Annual	Management	8	Receive President's Report		
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 7.75 per Share	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9c.1	Approve Discharge of Fredrik Lundberg	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9c.2	Approve Discharge of Par Boman	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9c.3	Approve Discharge of Christian Caspar	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9c.4	Approve Discharge of Marika Fredriksson	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9c.5	Approve Discharge of Bengt Kjell	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9c.6	Approve Discharge of Katarina Martinso	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9c.7	Approve Discharge of Lars Pettersson	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9c.8	Approve Discharge of Helena Stjernholm	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9c.9	Approve Discharge of CEO Helena Stjernholm	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	10	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	11	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 712,000 for Other Directors	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.a	Reelect Par Boman as Director	For	Against
Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.b	Reelect Christian Caspar as Director	For	Against



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Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.c	Reelect Marka Fredriksson as Director	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.d	Reelect Bergrt Kjell as Director	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.e	Reelect Fredrik Lundberg as Director	For	Against
Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.f	Reelect Katarina Martinson as Director	For	Against
Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.g	Elect Fredrik Persson as New Director	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.h	Reelect Lars Pettersson as Director	For	Against
Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.i	Reelect Helena Stjernholm as Director	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.j	Reelect Fredrik Lundberg as Board Chairman	For	Against
Industrivarden AB	Sweden	11-abr-24	Annual	Management	13	Determine Number of Auditors (1)	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	14	Approve Remuneration of Auditors	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	15	Ratify Deloitte as Auditors	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	17	Approve Remuneration Report	For	Against
Industrivarden AB	Sweden	11-abr-24	Annual	Management	18	Approve Performance Share Matching Plan	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	19	Close Meeting		
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	1.2	Approve Remuneration Report	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	1.3	Approve Non-Financial Report	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 0.85 per Share	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	4	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.2 Million	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	6.1	Reelect Petra Rumpf as Director and Board Chair	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	6.2	Reelect Olivier Filioi as Director	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	6.3	Reelect Marco Gadola as Director	For	Against
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	6.4	Reelect Thomas Straumann as Director	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	6.5	Reelect Regula Wallmann as Director	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	6.6	Elect Xiaodun Clever-Steg as Director	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	6.7	Elect Stefan Meister as Director	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	7.1	Appoint Oliver Filioi as Member of the Human Resources and Compensation Committee	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	7.2	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	For	Against
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	7.3	Reappoint Regula Wallmann as Member of the Human Resources and Compensation Committee	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	8	Designate NEOVIUS AG as Independent Proxy	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	9	Ratify Ernst & Young AG as Auditors	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	10	Transact Other Business (Voting)	For	Against
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	2	Approve Allocation of Income	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	3	Approve Elimination of Negative Reserves	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	4	Authorize Share Repurchase Program	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	5	Fix Number of Directors and Members of the Management Control Committee	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	6.1	Slate 1 Submitted by Management	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Shareholder	6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	7	Approve Remuneration of Directors and Members of the Management Control Committee	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	8	Approve Remuneration Policy	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	9	Approve Second Section of the Remuneration Report	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	10	Approve 2024 Group Incentive System	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	11	Approve Employees Share Ownership Plan	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	1	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	2	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	3	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	4	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	1	Open Meeting		
Elisa Oyj	Finland	12-abr-24	Annual	Management	2	Call the Meeting to Order		
Elisa Oyj	Finland	12-abr-24	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Elisa Oyj	Finland	12-abr-24	Annual	Management	4	Acknowledge Proper Convening of Meeting		
Elisa Oyj	Finland	12-abr-24	Annual	Management	5	Prepare and Approve List of Shareholders		
Elisa Oyj	Finland	12-abr-24	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Elisa Oyj	Finland	12-abr-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 2.25 Per Share	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	9	Approve Discharge of Board and President	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against
Elisa Oyj	Finland	12-abr-24	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Elisa Oyj	Finland	12-abr-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 87,000 for Vice Chairman and the Chairman of the Committees and EUR 72,000 for	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	13	Fix Number of Directors at Eight	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	14	Reelect Maher Chebbo, Kim Ignatius, Katarina Kravi (Vice Chair), Pia Kall, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Christoph Vitzthum	For	Against
Elisa Oyj	Finland	12-abr-24	Annual	Management	15	Approve Remuneration of Auditors	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	16	Ratify Ernst & Young Oy as Auditors	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	17	Authorize Share Repurchase Program	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	19	Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Kymen Puheelin Oy)	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	20	Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Telekarelia Oy)	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	21	Close Meeting		
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	1a	Elect Director Ari Bousbib	For	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	1b	Elect Director Carol J. Burt	For	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	1c	Elect Director Colleen A. Goggins	For	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	1d	Elect Director John M. Leonard	For	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	1e	Elect Director Todd B. Sisitsky	For	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	1f	Elect Director Sheila A. Stamps	For	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Shareholder	3	Report on Political Contributions and Expenditures	Against	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1a	Elect Director Jorge A. Bermudez	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1b	Elect Director Therese Esperdy	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1c	Elect Director Robert Fauber	For	For



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Moody's Corporation	USA	16-abr-24	Annual	Management	1d	Elect Director Vincent A. Forlenza	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1e	Elect Director Kathryn M. Hill	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1f	Elect Director Lloyd W. Howell, Jr.	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1g	Elect Director Jose M. Minaya	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1h	Elect Director Leslie F. Seidman	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1i	Elect Director Ziq Serafin	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1j	Elect Director Bruce Van Saun	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	4	Provide Right to Call Special Meeting	For	For
Moody's Corporation	USA	16-abr-24	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.1	Elect Director Ralph A. LaRossa	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.2	Elect Director Susan Tomasky	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.3	Elect Director Willie A. Deese	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.4	Elect Director Jamie M. Gentoso	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.5	Elect Director Barry H. Ostrowsky	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.6	Elect Director Ricardo G. Perez	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.7	Elect Director Valerie A. Smith	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.8	Elect Director Scott G. Stephenson	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.9	Elect Director Laura A. Sugg	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.10	Elect Director John P. Surma	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.11	Elect Director Kenneth Y. Tanji	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	3a	Eliminate Supermajority Vote Requirement for Business Combinations	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	3b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	3c	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	1	Open Meeting		
Stellantis NV	Netherlands	16-abr-24	Annual	Management	2.a	Receive Report of Management Board (Non-Voting)		
Stellantis NV	Netherlands	16-abr-24	Annual	Management	2.b	Receive Explanation on Company's Reserves and Dividend Policy		
Stellantis NV	Netherlands	16-abr-24	Annual	Management	2.c	Discussion on Company's Corporate Governance Structure		
Stellantis NV	Netherlands	16-abr-24	Annual	Management	2.d	Approve Remuneration Report	For	Against
Stellantis NV	Netherlands	16-abr-24	Annual	Management	2.e	Adopt Financial Statements and Statutory Reports	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	2.f	Approve Dividends	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	2.g	Approve Discharge of Directors	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	3	Elect Claudia Parzani as Non-Executive Director	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	4.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	4.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	6.a	Approve Cancellation of Common Shares	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	6.b	Approve Cancellation of All Class B Special Voting Shares	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	7	Close Meeting		
Adobe Inc.	USA	17-abr-24	Annual	Management	1a	Elect Director Cristiano Amon	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1b	Elect Director Amy Banase	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1c	Elect Director Brett Biggs	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1d	Elect Director Melanie Boulden	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1e	Elect Director Frank Calderoni	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1f	Elect Director Laura Desmond	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1g	Elect Director Shantanu Narayen	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1h	Elect Director Spencer Neumann	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1i	Elect Director Kathleen Oberg	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1j	Elect Director Dheeraj Pandey	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1k	Elect Director David Ricks	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1l	Elect Director Daniel Rosensweig	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	2	Amend Omnibus Stock Plan	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Adobe Inc.	USA	17-abr-24	Annual	Shareholder	5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	Against
Adobe Inc.	USA	17-abr-24	Annual	Shareholder	6	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	1	Open Meeting		
Ferrari NV	Netherlands	17-abr-24	Annual	Management	2.a	Receive Director's Board Report (Non-Voting)		
Ferrari NV	Netherlands	17-abr-24	Annual	Management	2.b	Receive Explanation on Company's Reserves and Dividend Policy		
Ferrari NV	Netherlands	17-abr-24	Annual	Management	2.c	Discuss Corporate Governance Chapter in Board Report		
Ferrari NV	Netherlands	17-abr-24	Annual	Management	2.d	Approve Remuneration Report	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	2.e	Adopt Financial Statements and Statutory Reports	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	2.f	Approve Dividends	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	2.g	Approve Discharge of Directors	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.a	Reelect John Elkann as Executive Director	For	Against
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.b	Reelect Benedetto Vigna as Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.c	Reelect Piero Ferrari as Non-Executive Director	For	Against
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.d	Reelect Delphine Arnault as Non-Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.e	Reelect Francesca Beletini as Non-Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.f	Reelect Eduardo H. Cue as Non-Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.g	Reelect Sergio Duca as Non-Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.h	Reelect John Galantic as Non-Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.j	Reelect Adam Keswick as Non-Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.k	Reelect Michelangelo Volpi as Non-Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	4.1	Grant Board Authority to Issue Shares	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	5	Amend Remuneration Policy of Board of Directors	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	7	Reappoint Auditors	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	8	Approve Awards to Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	9	Close Meeting		
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1a	Elect Director Kerri B. Anderson	For	For



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The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1b	Elect Director Arthur F. Anton	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1c	Elect Director Jeff M. Fetting	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1d	Elect Director John G. Morikis	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1e	Elect Director Heidi G. Petz	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1f	Elect Director Christine A. Poon	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1g	Elect Director Aaron M. Powell	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1h	Elect Director Marta R. Stewart	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1i	Elect Director Michael H. Thaman	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1j	Elect Director Matthew Thornton, III	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1k	Elect Director Thomas L. Williams	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Shareholder	4	Adopt Simple Majority Vote	Against	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	1	Open Meeting and Announcements		
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	2	Receive Report of Management Board (Non-Voting)		
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	3	Adopt Financial Statements	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	4	Approve Remuneration Report	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	5	Receive Explanation on Company's Reserves and Dividend Policy		
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	6	Approve Dividends	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	7	Approve Discharge of Management Board	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	8	Approve Discharge of Supervisory Board	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	9	Discussion on Company's Corporate Governance Structure		
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	10	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	11	Approve Remuneration Policy of Management Board	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	12	Approve Remuneration Policy of Supervisory Board	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	13	Notification of the Intended Reappointments of Farwerck, Figeo, Garsen and Snoep to Management Board		
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	14	Discuss Composition of the Supervisory Board		
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	16	Approve Reduction in Share Capital through Cancellation of Shares	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	18	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	19	Other Business (Non-Voting)		
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	20	Close Meeting		
Owens Corning	USA	18-abr-24	Annual	Management	1a	Elect Director Brian D. Chambers	For	For
Owens Corning	USA	18-abr-24	Annual	Management	1b	Elect Director Eduardo E. Cordeiro	For	For
Owens Corning	USA	18-abr-24	Annual	Management	1c	Elect Director Adrienne D. Elsner	For	For
Owens Corning	USA	18-abr-24	Annual	Management	1d	Elect Director Alfred E. Festa	For	For
Owens Corning	USA	18-abr-24	Annual	Management	1e	Elect Director Edward F. Lonergan	For	For
Owens Corning	USA	18-abr-24	Annual	Management	1f	Elect Director Maryann T. Mannen	For	For
Owens Corning	USA	18-abr-24	Annual	Management	1g	Elect Director Paul E. Martin	For	For
Owens Corning	USA	18-abr-24	Annual	Management	1h	Elect Director W. Howard Morris	For	For
Owens Corning	USA	18-abr-24	Annual	Management	1i	Elect Director Suzanne P. Nimocks	For	For
Owens Corning	USA	18-abr-24	Annual	Management	1j	Elect Director John D. Williams	For	For
Owens Corning	USA	18-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Owens Corning	USA	18-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	1	Open Meeting, Elect Chairman of Meeting	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6 Per Share	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	3	Approve Remuneration Statement (Advisory Vote)	For	Against
Orkla ASA	Norway	18-abr-24	Annual	Management	4	Discuss Company's Corporate Governance Statement		
Orkla ASA	Norway	18-abr-24	Annual	Management	5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	Against
Orkla ASA	Norway	18-abr-24	Annual	Management	5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	6.1	Reelect Stein Erik Hagen as Director	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	6.2	Reelect Liselett Kilaas as Director	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	6.3	Reelect Peter Agnefall as Director	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	6.4	Reelect Christina Fagerberg as Director	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	6.5	Reelect Rolv Erik Ryssdal as Director	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	6.6	Reelect Caroline Hagen Kjos as Director	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	6.7	Elect Bengt Arve Rem as New Director	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	7	Reelect Stein Erik Hagen as Board Chairman	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	8.1	Elect Anders Christian Stray Ryssdal as Members of Nominating Committee	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	8.2	Elect Kjetil Houg as Members of Nominating Committee	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	8.3	Elect Rebekka Glasser Herlofsen as Members of Nominating Committee	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	9	Elect Anders Christian Stray Ryssdal as Chair of Nominating Committee	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	10	Approve Remuneration of Directors	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	11	Approve Remuneration of Nominating Committee	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	12	Approve Remuneration of Auditors	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Beiersdorf AG	Germany	18-abr-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	6	Approve Remuneration Report	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	7.1	Elect Donya-Florence Amer to the Supervisory Board	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	7.2	Elect Hong Chow to the Supervisory Board	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	7.3	Elect Wolfgang Herz to the Supervisory Board	For	Against
Beiersdorf AG	Germany	18-abr-24	Annual	Management	7.4	Elect Uta Kemmerich-Kell to the Supervisory Board	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	7.5	Elect Frederic Pflanz to the Supervisory Board	For	Against
Beiersdorf AG	Germany	18-abr-24	Annual	Management	7.6	Elect Reinhard Poellath to the Supervisory Board	For	Against
Beiersdorf AG	Germany	18-abr-24	Annual	Management	7.7	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	8	Amend Articles Re: Proof of Entitlement	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	1	Approve Standalone Financial Statements	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	2	Approve Consolidated Financial Statements	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	4	Approve Reclassification of Capitalization Reserves to Voluntary Reserves	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	5	Approve Non-Financial Information Statement	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	6	Approve Discharge of Board	For	For



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Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	7.1	Ratify Appointment of and Elect Beatriz Alcocer Pinilla as Director	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	7.2	Ratify Appointment of and Elect Angel Faus Alcaraz as Director	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	7.3	Ratify Appointment of and Elect Aníbal Morondo Quintano as Director	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	8	Advisory Vote on Remuneration Report	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	9	Advisory Vote on Company's 2023 Updated Report on Climate Action Plan	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Jerónimo Martins SGPS SA	Portugal	18-abr-24	Annual	Management	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
Jerónimo Martins SGPS SA	Portugal	18-abr-24	Annual	Management	2	Approve Allocation of Income	For	For
Jerónimo Martins SGPS SA	Portugal	18-abr-24	Annual	Management	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For
Jerónimo Martins SGPS SA	Portugal	18-abr-24	Annual	Management	4	Amend Articles 14, 23, and 31	For	For
PPG Industries, Inc.	USA	18-abr-24	Annual	Management	1.1	Elect Director Michael W. Lamach	For	For
PPG Industries, Inc.	USA	18-abr-24	Annual	Management	1.2	Elect Director Martin H. Richenhagen	For	For
PPG Industries, Inc.	USA	18-abr-24	Annual	Management	1.3	Elect Director Christopher N. Roberts, III	For	For
PPG Industries, Inc.	USA	18-abr-24	Annual	Management	1.4	Elect Director Catherine R. Smith	For	For
PPG Industries, Inc.	USA	18-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PPG Industries, Inc.	USA	18-abr-24	Annual	Management	3	Provide Right to Call Special Meeting	For	For
PPG Industries, Inc.	USA	18-abr-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
PPG Industries, Inc.	USA	18-abr-24	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1a	Elect Director Raquel C. Bono	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1b	Elect Director Bruce D. Broussard	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1c	Elect Director Frank A. D'Amelio	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1d	Elect Director David T. Feinberg	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1e	Elect Director Wayne A. I. Frederick	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1f	Elect Director John W. Garratt	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1g	Elect Director Kurt J. Hiltzinger	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1h	Elect Director Karen W. Katz	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1i	Elect Director Marcy S. Klevorn	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1j	Elect Director Jorge S. Mesquita	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1k	Elect Director Brad D. Smith	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	5	Eliminate Supermajority Vote Requirement	For	For
Humana Inc.	USA	18-abr-24	Annual	Shareholder	6	Adopt Simple Majority Vote	Against	For
Prisma SpA	Italy	18-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Prisma SpA	Italy	18-abr-24	Annual	Management	2	Approve Allocation of Income	For	For
Prisma SpA	Italy	18-abr-24	Annual	Management	3	Fix Number of Directors	For	For
Prisma SpA	Italy	18-abr-24	Annual	Management	4	Fix Board Terms for Directors	For	For
Prisma SpA	Italy	18-abr-24	Annual	Management	5.1	Slate 1 Submitted by Management	For	For
Prisma SpA	Italy	18-abr-24	Annual	Shareholder	5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
Prisma SpA	Italy	18-abr-24	Annual	Management	6	Approve Remuneration of Directors	For	For
Prisma SpA	Italy	18-abr-24	Annual	Management	7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Prisma SpA	Italy	18-abr-24	Annual	Management	8	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
Prisma SpA	Italy	18-abr-24	Annual	Management	9	Approve Remuneration Policy	For	For
Prisma SpA	Italy	18-abr-24	Annual	Management	10	Approve Second Section of the Remuneration Report	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	4	Approve Discharge of Board	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	7	Authorize Share Repurchase Program	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	8	Advisory Vote on Remuneration Report	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	9.1	Amend Article 24 Re: Board Positions	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	9.2	Amend Article 25 Re: Director Remuneration	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	10	Approve Remuneration Policy	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	11	Receive Amendments to Board of Directors Regulations		
Acerinox SA	Spain	19-abr-24	Annual	Management	12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Long-Term Incentive Plan	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	14	Receive Chairman Report on Updates of Company's Corporate Governance		
Acerinox SA	Spain	19-abr-24	Annual	Management	15	Receive Chairman Report on Updates Related to Sustainability and Climate Change		
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1a	Elect Director Sallie B. Bailey	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1b	Elect Director Peter W. Chiarelli	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1c	Elect Director Thomas A. Dattilo	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1d	Elect Director Roger B. Fradin	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1e	Elect Director Joanna L. Geraghty	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1f	Elect Director Kirk S. Hachigian	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1g	Elect Director Harry B. Harris, Jr.	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1h	Elect Director Lewis Hay, III	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1i	Elect Director Christopher E. Kubaski	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1j	Elect Director Rias S. Lane	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1k	Elect Director Robert B. Millard	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1l	Elect Director Edward A. Rice, Jr.	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1m	Elect Director William H. Swanson	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1n	Elect Director Christina L. Zamarron	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	3	Approve Omnibus Stock Plan	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	5	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For
HP Inc.	USA	22-abr-24	Annual	Management	1a	Elect Director Aida M. Alvarez	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1b	Elect Director Robert R. Bennett	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1c	Elect Director Chip Bergh	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1d	Elect Director Bruce Broussard	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1e	Elect Director Stacy Brown-Philpot	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1f	Elect Director Stephanie A. Burns	For	For



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HP Inc.	USA	22-abr-24	Annual	Management	1g	Elect Director Mary Anne Citrino	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1h	Elect Director Richard L. Clemmer	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1i	Elect Director Enrique Loraes	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1j	Elect Director David Meinel	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1k	Elect Director Judith "Jani" Miscik	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1l	Elect Director Kim K.W. Rucker	For	For
HP Inc.	USA	22-abr-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
HP Inc.	USA	22-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HP Inc.	USA	22-abr-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
HP Inc.	USA	22-abr-24	Annual	Management	5	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
HP Inc.	USA	22-abr-24	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
ING Groep NV	Netherlands	22-abr-24	Annual	Management	1	Open Meeting		
ING Groep NV	Netherlands	22-abr-24	Annual	Management	2A	Receive Report of Executive Board (Non-Voting)		
ING Groep NV	Netherlands	22-abr-24	Annual	Management	2B	Receive Report of Supervisory Board (Non-Voting)		
ING Groep NV	Netherlands	22-abr-24	Annual	Management	2C	Discussion on Company's Corporate Governance Structure		
ING Groep NV	Netherlands	22-abr-24	Annual	Management	2D	Approve Remuneration Report	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	2E	Adopt Financial Statements and Statutory Reports	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	3A	Receive Explanation on Dividend and Distribution Policy		
ING Groep NV	Netherlands	22-abr-24	Annual	Management	3B	Approve Dividends	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	4A	Approve Discharge of Executive Board	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	4B	Approve Discharge of Supervisory Board	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	5	Ratify Deloitte Accountants B.V. (Deloitte) as Auditors	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	6A	Approve Remuneration Policy of the Executive Board	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	6B	Approve Remuneration Policy of the Supervisory Board	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	7A	Reelect Juan Colombas to Supervisory Board	For	Against
ING Groep NV	Netherlands	22-abr-24	Annual	Management	7B	Reelect Herman Hulst to Supervisory Board	For	Against
ING Groep NV	Netherlands	22-abr-24	Annual	Management	7C	Reelect Harold Naus to Supervisory Board	For	Against
ING Groep NV	Netherlands	22-abr-24	Annual	Management	8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	9	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	1	Open Meeting		
Getinge AB	Sweden	22-abr-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	3	Prepare and Approve List of Shareholders		
Getinge AB	Sweden	22-abr-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting		
Getinge AB	Sweden	22-abr-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	7	Receive CEO's Report		
Getinge AB	Sweden	22-abr-24	Annual	Management	8	Receive Board's and Board Committee's Reports		
Getinge AB	Sweden	22-abr-24	Annual	Management	9	Receive Financial Statements and Statutory Reports		
Getinge AB	Sweden	22-abr-24	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.a	Approve Discharge of Carl Bennet	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.b	Approve Discharge of Johan Bygge	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.c	Approve Discharge of Cecilia Daun Wennborg	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.d	Approve Discharge of Barbro Friden	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.e	Approve Discharge of Dan Frohm	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.f	Approve Discharge of Johan Malmquist	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.g	Approve Discharge of Malin Persson	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.h	Approve Discharge of Kristian Samuelsson	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.i	Approve Discharge of Mattias Perjos	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.j	Approve Discharge of Fredrik Brattborn	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.k	Approve Discharge of Ake Larsson	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.l	Approve Discharge of Pontus Kall	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.m	Approve Discharge of Ida Gustafsson	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	13.a	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	14.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 5.9 Million; Approve Remuneration for Committee Work	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	14.b	Approve Remuneration of Auditors	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	15.a	Reelect Carl Bennet as Director	For	Against
Getinge AB	Sweden	22-abr-24	Annual	Management	15.b	Reelect Johan Bygge as Director	For	Against
Getinge AB	Sweden	22-abr-24	Annual	Management	15.c	Reelect Cecilia Daun Wennborg as Director	For	Against
Getinge AB	Sweden	22-abr-24	Annual	Management	15.d	Reelect Dan Frohm as Director	For	Against
Getinge AB	Sweden	22-abr-24	Annual	Management	15.e	Reelect Johan Malmquist as Director	For	Against
Getinge AB	Sweden	22-abr-24	Annual	Management	15.f	Reelect Mattias Perjos as Director	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	15.g	Reelect Malin Persson as Director	For	Against
Getinge AB	Sweden	22-abr-24	Annual	Management	15.h	Reelect Kristian Samuelsson as Director	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	15.i	Reelect Johan Malmquist as Board Chair	For	Against
Getinge AB	Sweden	22-abr-24	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	17	Approve Remuneration Report	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	18	Close Meeting		
Broadcom Inc.	USA	22-abr-24	Annual	Management	1a	Elect Director Diane M. Bryant	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	1b	Elect Director Gayla J. Delly	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	1c	Elect Director Kenneth Y. Hao	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	1d	Elect Director Eddy W. Hartenstein	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	1e	Elect Director Check Kian Low	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	1f	Elect Director Justine F. Page	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	1g	Elect Director Henry Samueli	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	1h	Elect Director Hock E. Tan	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	1i	Elect Director Harry L. You	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1a	Elect Director Eric L. Zinterhofer	For	Against
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1b	Elect Director W. Lance Conn	For	Against
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1c	Elect Director Kim C. Goodman	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1d	Elect Director Gregory B. Maffei	For	Against



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Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1e	Elect Director John D. Markley, Jr.	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1f	Elect Director David C. Merritt	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1g	Elect Director James E. Meyer	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1h	Elect Director Steven A. Miron	For	Against
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1i	Elect Director Balan Nair	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1j	Elect Director Michael A. Newhouse	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1k	Elect Director Mauricio Ramos	For	Against
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1l	Elect Director Carolyn J. Slaski	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1m	Elect Director Christopher L. Winfrey	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	2	Amend Omnibus Stock Plan	For	Against
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Shareholder	6	Report on Political Contributions and Expenditures	Against	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.1	Elect Director Ben Fowke	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.2	Elect Director Art A. Garcia	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.3	Elect Director Hunter C. Gary	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.4	Elect Director Linda A. Goodspeed	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.5	Elect Director Donna A. James	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.6	Elect Director Sandra Beach Lin	For	Against
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.7	Elect Director Henry P. Linginfeller	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.8	Elect Director Margaret M. McCarthy	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.9	Elect Director Daryl Roberts	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.10	Elect Director Daniel G. Stoddard	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.11	Elect Director Sara Martinez Tucker	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.12	Elect Director Lewis Von Thae	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	4	Approve Omnibus Stock Plan	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	1a	Accept Financial Statements and Statutory Reports	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	1b	Approve Allocation of Income	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	2a	Authorize Share Repurchase Program	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	2b	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3a	Amend Company Bylaws Re: Article 7.2	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3b	Amend Company Bylaws Re: Article 9.1	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3c	Amend Company Bylaws Re: Article 16.1	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3d	Amend Company Bylaws Re: Article 18	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3e	Amend Company Bylaws Re: Article 19.1 letter h)	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3f	Amend Company Bylaws Re: Articles 28.2, 28.7, 28.13, 37.2, and 37.9	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3g	Amend Company Bylaws Re: Article 28.4	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3h	Amend Company Bylaws Re: Article 29.4	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3i	Amend Company Bylaws Re: Articles 30.1 and 30.2	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3j	Amend Company Bylaws Re: Article 32.2 letters f) g) and h)	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3k	Amend Company Bylaws Re: Articles 33.1 and 33.2	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3l	Amend Company Bylaws Re: Article 34.1	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	4a	Approve Remuneration Policy	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	4b	Approve Second Section of the Remuneration Report	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	5a	Approve Group Long Term Incentive Plan	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1a	Elect Director Mark A. Buthman	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1b	Elect Director William F. Feehery	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1c	Elect Director Robert F. Friel	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1d	Elect Director Eric M. Green	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1e	Elect Director Thomas W. Hofmann	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1f	Elect Director Molly E. Joseph	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1g	Elect Director Deborah L. V. Keller	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1h	Elect Director Myla P. Lai-Goldman	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1i	Elect Director Stephen H. Lockhart	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1j	Elect Director Douglas A. Michels	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1k	Elect Director Paolo Pucci	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	3	Eliminate Supermajority Transaction Requirement	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	4	Eliminate Supermajority Vote Requirement	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Shareholder	6	Adopt Simple Majority Vote	Against	For
StoneCo Ltd.	Cayman Islands	23-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
StoneCo Ltd.	Cayman Islands	23-abr-24	Annual	Management	2	Elect Director Luciana Ibiapina Lira Aguiar	For	Against
StoneCo Ltd.	Cayman Islands	23-abr-24	Annual	Management	3	Elect Director Diego Fresco Gutierrez	For	Against
StoneCo Ltd.	Cayman Islands	23-abr-24	Annual	Management	4	Elect Director Mauricio Luis Luchetti	For	Against
StoneCo Ltd.	Cayman Islands	23-abr-24	Annual	Management	5	Elect Director Thiago dos Santos Piau	For	Against
StoneCo Ltd.	Cayman Islands	23-abr-24	Annual	Management	6	Elect Director Silvio Jose Morais	For	Against
StoneCo Ltd.	Cayman Islands	23-abr-24	Annual	Management	7	Elect Director Gilberto Caldiari	For	For
StoneCo Ltd.	Cayman Islands	23-abr-24	Annual	Management	8	Elect Director Jose Alexandre Scheinkman	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	1	Open Meeting		
Bolden AB	Sweden	23-abr-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	5	Designate Inspectors of Minutes of Meeting		
Bolden AB	Sweden	23-abr-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	7	Receive Financial Statements and Statutory Reports		
Bolden AB	Sweden	23-abr-24	Annual	Management	8	Receive Board's Report		
Bolden AB	Sweden	23-abr-24	Annual	Management	9	Receive President's Report		
Bolden AB	Sweden	23-abr-24	Annual	Management	10	Receive Auditor's Report		
Bolden AB	Sweden	23-abr-24	Annual	Management	11	Accept Financial Statements and Statutory Reports	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	12	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	13.1	Approve Discharge of Karl-Henrik Sundstrom (Chair)	For	For



Compañía	País	Fecha Junta	Tipo	Proponente	Art.	Propuesta	Rec Mgmt	Voto
Boliden AB	Sweden	23-abr-24	Annual	Management	13.2	Approve Discharge of Helene Bistrom	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.3	Approve Discharge of Tomas Eliasson	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.4	Approve Discharge of Per Lindberg	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.5	Approve Discharge of Perttu Louhivuoto	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.6	Approve Discharge of Elisabeth Nilsson	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.7	Approve Discharge of Pia Rudengren	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.8	Approve Discharge of Mikael Staffas as President	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.9	Approve Discharge of Jonny Johansson	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.10	Approve Discharge of Andreas Martensson	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.11	Approve Discharge of Johan Vidmark	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.12	Approve Discharge of Ronnie Alzen	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.13	Approve Discharge of Ola Holmstrom	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.14	Approve Discharge of Timo Poppinen	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.15	Approve Discharge of Elin Soderlund	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	14.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	15	Approve Remuneration of Directors in the Amount of SEK 2.03 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	16.a	Reelect Helene Bistrom as Director	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	16.b	Reelect Tomas Eliasson as Director	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	16.c	Reelect Per Lindberg as Director	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	16.d	Reelect Perttu Louhivuoto as Director	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	16.e	Reelect Elisabeth Nilsson as Director	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	16.f	Reelect Pia Rudengren as Director	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	16.g	Reelect Karl-Henrik Sundstrom as Director	For	Against
Boliden AB	Sweden	23-abr-24	Annual	Management	16.h	Elect Derek White as New Director	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	16.i	Reelect Karl-Henrik Sundstrom as Board Chairman	For	Against
Boliden AB	Sweden	23-abr-24	Annual	Management	17	Approve Remuneration of Auditors	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	18	Ratify Deloitte as Auditors	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	19	Approve Remuneration Report	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	20.1	Elect Lennart Franke as Member of Nominating Committee	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	20.2	Elect Karin Eliasson as Member of Nominating Committee	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	20.3	Elect Patrik Jonsson as Member of Nominating Committee	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	21.a	Approve Long-term Share Savings Programme (LTIP 2024/2027) for Key Employees	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	21.b1	Approve Transfer of 100,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2024/2027)	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	21.b2	Approve Alternative Equity Plan Financing	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	22	Close Meeting		
Newmont Corporation	USA	24-abr-24	Annual	Management	1.1	Elect Director Philip Aiken	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.2	Elect Director Gregory H. Boyce	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.3	Elect Director Bruce R. Brook	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.4	Elect Director Maura J. Clark	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.5	Elect Director Emma FitzGerald	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.6	Elect Director Sally-Anne Layman	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.7	Elect Director Jose Manuel Madero	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.8	Elect Director Rene Medori	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.9	Elect Director Jane Nelson	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.10	Elect Director Thomas R. Palmer	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.11	Elect Director Julio M. Quintana	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.12	Elect Director Susan N. Story	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1a	Elect Director Michele Burns	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1b	Elect Director Mark Flaherty	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1c	Elect Director Kimberley Harris	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1d	Elect Director Kevin Johnson	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1e	Elect Director Ellen Kullman	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1f	Elect Director Lakshmi Mittal	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1g	Elect Director Thomas Montag	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1h	Elect Director Peter Oppenheimer	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1i	Elect Director David Solomon	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1j	Elect Director Jan Tighe	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1k	Elect Director David Vniar	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Shareholder	6	Report on Efforts to Prevent Discrimination	Against	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Shareholder	7	Issue Environmental Justice Report	Against	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Shareholder	8	Report on Clean Energy Supply Financing Ratio	Against	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Shareholder	9	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	Against	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Shareholder	10	Restrict spending on climate change-related analysis or actions	Against	Against
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Shareholder	11	Report on Pay Equity	Against	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Shareholder	12	Adopt Director Election Resignation Bylaw "Withdrawn Resolution"	Against	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	1a	Elect Director Kevin P. Clark	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	1b	Elect Director Nancy E. Cooper	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	1c	Elect Director Joseph L. (Jay) Hooley	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	1d	Elect Director Vasumathi P. (Vasu) Jakkal	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	1e	Elect Director Merit E. Janow	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	1f	Elect Director Sean O. Mahoney	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	1g	Elect Director Paul M. Meister	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	1h	Elect Director Robert K. (Kelly) Ortberg	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	1i	Elect Director Colin J. Parris	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	1j	Elect Director Ana G. Pinczuk	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	3	Approve Omnibus Stock Plan	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year



Compañía	País	Fecha Junta	Tipo	Proponente	Art.	Propuesta	Rec Mgmt	Voto
BorgWarner Inc.	USA	24-abr-24	Annual	Management	1A	Elect Director Sara A. Greenstein	For	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	1B	Elect Director Michael S. Hanley	For	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	1C	Elect Director Frederic B. Lissakle	For	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	1D	Elect Director Shaun E. McAlmont	For	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	1E	Elect Director Deborah D. McWhinney	For	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	1F	Elect Director Alexis P. Michas	For	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	1G	Elect Director Sailaja K. Shankar	For	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	1H	Elect Director Hau N. Thai-Tang	For	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	1a	Elect Director Craig Arnold	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	1b	Elect Director Silvio Napoli	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	1c	Elect Director Gregory R. Page	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	1d	Elect Director Sandra Pianalto	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	1e	Elect Director Robert V. Pragada	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	1f	Elect Director Lori J. Ryerkerk	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	1g	Elect Director Gerald B. Smith	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	1h	Elect Director Dorothy C. Thompson	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	1i	Elect Director Darryl L. Wilson	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	2	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	4	Authorize Issue of Equity with Pre-emptive Rights	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	5	Authorize Issue of Equity without Pre-emptive Rights	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	6	Authorize Share Repurchase of Issued Share Capital	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1a	Elect Director Sharon L. Allen	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1b	Elect Director Jose (Joe) E. Almeida	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1c	Elect Director Pierre J.P. de Weck	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1d	Elect Director Arnold W. Donald	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1e	Elect Director Linda P. Hudson	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1f	Elect Director Monica C. Lozano	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1g	Elect Director Brian T. Movinhan	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1h	Elect Director Lionel L. Nowell, III	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1i	Elect Director Denise L. Ramos	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1j	Elect Director Clayton S. Rose	For	Against
Bank of America Corporation	USA	24-abr-24	Annual	Management	1k	Elect Director Michael D. White	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1l	Elect Director Thomas D. Woods	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1m	Elect Director Maria T. Zuber	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	4	Amend Omnibus Stock Plan	For	Against
Bank of America Corporation	USA	24-abr-24	Annual	Shareholder	5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
Bank of America Corporation	USA	24-abr-24	Annual	Shareholder	6	Report on Climate Lobbying	Against	For
Bank of America Corporation	USA	24-abr-24	Annual	Shareholder	7	Report on Clean Energy Supply Financing Ratio	Against	For
Bank of America Corporation	USA	24-abr-24	Annual	Shareholder	8	Provide Right to Act by Written Consent	Against	For
Bank of America Corporation	USA	24-abr-24	Annual	Shareholder	9	Require Independent Board Chair	Against	For
Bank of America Corporation	USA	24-abr-24	Annual	Shareholder	10	Improve Executive Compensation Program and Policy	Against	Against
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	1a	Accept Financial Statements and Statutory Reports	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	1b	Approve Allocation of Income	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	2a	Approve Remuneration Policy	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	2b	Approve Second Section of the Remuneration Report	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	2c	Approve Annual Incentive Plan	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	3a	Authorize Share Repurchase Program	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	3c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	1	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	For	For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	1a	Elect Director Abdulaziz F. Alkhaty	For	Against
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	1b	Elect Director Jonathan Z. Cohen	For	For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	1c	Elect Director Michael J. Hennigan	For	Against
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	1d	Elect Director Frank M. Semple	For	For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	5	Amend Certificate of Incorporation to Provide for Officer Exculpation	For	For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	6	Declassify the Board of Directors	For	For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	7	Eliminate Supermajority Voting Provisions	For	For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Shareholder	8	Adopt Simple Majority Vote	Against	For
Moncler SpA	Italy	24-abr-24	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Moncler SpA	Italy	24-abr-24	Annual	Management	1.2	Approve Allocation of Income	For	For
Moncler SpA	Italy	24-abr-24	Annual	Management	2	Approve Second Section of the Remuneration Report	For	Against
Moncler SpA	Italy	24-abr-24	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Moncler SpA	Italy	24-abr-24	Annual	Management	4	Approve 2024 Performance Shares Plan	For	Against
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1a	Elect Director Rodney C. Adams	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1b	Elect Director George S. Davis	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1c	Elect Director Katherine D. Jaspon	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1d	Elect Director Christopher J. Klein	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1e	Elect Director Stuart L. Levenick	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1f	Elect Director D.G. Macpherson	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1g	Elect Director Cindy J. Miller	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1h	Elect Director Neil S. Novich	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1i	Elect Director Beatriz R. Perez	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1j	Elect Director E. Scott Santi	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1k	Elect Director Susan Slavik Williams	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1l	Elect Director Lucas E. Watson	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1m	Elect Director Steven A. White	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For



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The Cigna Group	USA	24-abr-24	Annual	Management	1a	Elect Director David M. Cordani	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1b	Elect Director William J. DeLaney	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1c	Elect Director Eric J. Foss	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1d	Elect Director Elder Granger	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1e	Elect Director Neesha Hathi	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1f	Elect Director George Kurian	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1g	Elect Director Kathleen M. Mazzarella	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1h	Elect Director Mark B. McClellan	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1i	Elect Director Philip O. Ozuah	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1j	Elect Director Kimberly A. Ross	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1k	Elect Director Eric C. Wiseman	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1l	Elect Director Donna F. Zarcone	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Cigna Group	USA	24-abr-24	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
The Cigna Group	USA	24-abr-24	Annual	Shareholder	5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	1a	Elect Director James M. Cracchiolo	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	1b	Elect Director Robert F. Sharpe, Jr.	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	1c	Elect Director Dianne Neal Blxt	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	1d	Elect Director Amy DiGeso	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	1e	Elect Director Christopher J. Williams	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	1f	Elect Director Armando Pimentel, Jr.	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	1g	Elect Director Brian T. Shea	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	1h	Elect Director W. Edward Walter, III	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Anheuser-Busch InBev S.A/NV	Belgium	24-abr-24	Annual	Management	A.1	Receive Directors' Reports (Non-Voting)		
Anheuser-Busch InBev S.A/NV	Belgium	24-abr-24	Annual	Management	A.2	Receive Auditors' Reports (Non-Voting)		
Anheuser-Busch InBev S.A/NV	Belgium	24-abr-24	Annual	Management	A.3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Anheuser-Busch InBev S.A/NV	Belgium	24-abr-24	Annual	Management	A.4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.82 per Share	For	For
Anheuser-Busch InBev S.A/NV	Belgium	24-abr-24	Annual	Management	A.5	Approve Discharge of Directors	For	For
Anheuser-Busch InBev S.A/NV	Belgium	24-abr-24	Annual	Management	A.6	Approve Discharge of Auditors	For	For
Anheuser-Busch InBev S.A/NV	Belgium	24-abr-24	Annual	Management	A.7.a	Reelect Michele Burns as Independent Director	For	Against
Anheuser-Busch InBev S.A/NV	Belgium	24-abr-24	Annual	Management	A.7.b	Reelect Paul Cornet de Ways Ruat as Director	For	Against
Anheuser-Busch InBev S.A/NV	Belgium	24-abr-24	Annual	Management	A.7.c	Reelect Gregoire de Spoelberch as Director	For	Against
Anheuser-Busch InBev S.A/NV	Belgium	24-abr-24	Annual	Management	A.7.d	Reelect Paulo Lemann as Director	For	Against
Anheuser-Busch InBev S.A/NV	Belgium	24-abr-24	Annual	Management	A.7.e	Reelect Alexandre Van Damme as Director	For	Against
Anheuser-Busch InBev S.A/NV	Belgium	24-abr-24	Annual	Management	A.7.f	Reelect Martin J. Barrington as Restricted Share Director	For	Against
Anheuser-Busch InBev S.A/NV	Belgium	24-abr-24	Annual	Management	A.7.g	Reelect Salvatore Mancuso as Restricted Share Director	For	Against
Anheuser-Busch InBev S.A/NV	Belgium	24-abr-24	Annual	Management	A.7.h	Reelect Alejandro Santo Domingo as Restricted Share Director	For	Against
Anheuser-Busch InBev S.A/NV	Belgium	24-abr-24	Annual	Management	A.8	Appoint PwC as Auditors for the Sustainability Reporting	For	For
Anheuser-Busch InBev S.A/NV	Belgium	24-abr-24	Annual	Management	A.9	Approve Remuneration Report	For	Against
Anheuser-Busch InBev S.A/NV	Belgium	24-abr-24	Annual	Management	B.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	2	Approve Final Dividend	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	3	Re-elect Peter Ventress as Director	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	4	Re-elect Frank van Zanten as Director	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	5	Re-elect Richard Howes as Director	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	6	Re-elect Lloyd Pitchford as Director	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	7	Re-elect Stephan Nanninga as Director	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	8	Re-elect Vin Murria as Director	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	9	Re-elect Pam Kirby as Director	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	10	Re-elect Jacky Simmonds as Director	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	13	Approve Remuneration Policy	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	14	Approve Remuneration Report	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	15	Approve Long Term Incentive Plan	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	16	Authorise Issue of Equity	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	2	Approve Remuneration Report	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	3	Reappoint KPMG LLP as Auditors	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	5	Re-elect Luc Jobin as Director	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	6	Re-elect Tadeu Marroco as Director	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	7	Re-elect Kandy Anand as Director	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	8	Re-elect Karen Guerra as Director	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	9	Re-elect Holly Keller Koepfel as Director	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	10	Re-elect Veronique Laury as Director	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	11	Re-elect Darrell Thomas as Director	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	12	Elect Murray Keller as Director	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	13	Elect Serpil Timuray as Director	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	15	Authorise Issue of Equity	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	2	Approve Consolidated and Standalone Management Reports	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	4	Approve Discharge of Board	For	For



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Endesa SA	Spain	24-abr-24	Annual	Management	5	Approve Allocation of Income and Dividends	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	6	Fix Number of Directors at 14	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	7	Ratify Appointment of and Elect Flavio Cattaneo as Director	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	8	Ratify Appointment of and Elect Stefano de Angelis as Director	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	9	Ratify Appointment of and Elect Gianni Vittorio Armani as Director	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	10	Reelect Eugenia Biato Caubet as Director	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	11	Reelect Pilar Gonzalez de Frutos as Director	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	12	Elect Guillermo Alonso Olarra as Director	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	13	Elect Elisabetta Colacchia as Director	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	14	Elect Michela Mossini as Director	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	15	Approve Remuneration Report	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	16	Approve Remuneration Policy	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	17	Approve Strategic Incentive Plan	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	18	Authorize Share Repurchase Program	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	19	Authorize Board to Ratify and Execute Approved Resolutions	For	For
ASML Holding NV	Netherlands	24-abr-24	Annual	Management	1	Open Meeting		
ASML Holding NV	Netherlands	24-abr-24	Annual	Management	2	Discuss the Company's Business, Financial Situation and ESG Sustainability		
ASML Holding NV	Netherlands	24-abr-24	Annual	Management	3a	Approve Remuneration Report	For	For
ASML Holding NV	Netherlands	24-abr-24	Annual	Management	3b	Adopt Financial Statements and Statutory Reports	For	For
ASML Holding NV	Netherlands	24-abr-24	Annual	Management	3c	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code		
ASML Holding NV	Netherlands	24-abr-24	Annual	Management	3d	Receive Explanation on Company's Reserves and Dividend Policy		
ASML Holding NV	Netherlands	24-abr-24	Annual	Management	3e	Approve Dividends	For	For
ASML Holding NV	Netherlands	24-abr-24	Annual	Management	4a	Approve Discharge of Management Board	For	For
ASML Holding NV	Netherlands	24-abr-24	Annual	Management	4b	Approve Discharge of Supervisory Board	For	For
ASML Holding NV	Netherlands	24-abr-24	Annual	Management	5	Approve Number of Shares for Management Board	For	For
ASML Holding NV	Netherlands	24-abr-24	Annual	Management	6a	Announce Intention to Reappoint C.D. Fouquet to Management Board		
ASML Holding NV	Netherlands	24-abr-24	Annual	Management	6b	Announce Intention to Reappoint J.P. Koonmen to Management Board		
ASML Holding NV	Netherlands	24-abr-24	Annual	Management	7a	Discuss Updated Profile of the Supervisory Board		
ASML Holding NV	Netherlands	24-abr-24	Annual	Management	7b	Reelect A.P. Arts to Supervisory Board	For	For
ASML Holding NV	Netherlands	24-abr-24	Annual	Management	7c	Reelect D.M. Durcan to Supervisory Board	For	For
ASML Holding NV	Netherlands	24-abr-24	Annual	Management	7d	Reelect D.W.A. East to Supervisory Board	For	For
ASML Holding NV	Netherlands	24-abr-24	Annual	Management	7e	Discuss Composition of the Supervisory Board		
ASML Holding NV	Netherlands	24-abr-24	Annual	Management	8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For
ASML Holding NV	Netherlands	24-abr-24	Annual	Management	8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ASML Holding NV	Netherlands	24-abr-24	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASML Holding NV	Netherlands	24-abr-24	Annual	Management	10	Authorize Cancellation of Repurchased Shares	For	For
ASML Holding NV	Netherlands	24-abr-24	Annual	Management	11	Other Business (Non-Voting)		
ASML Holding NV	Netherlands	24-abr-24	Annual	Management	12	Close Meeting		
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	1	Open Meeting		
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	3	Prepare and Approve List of Shareholders		
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	7	Receive President's Report		
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	8.a	Receive Financial Statements and Statutory Reports		
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	8.c	Receive Board's Report		
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 5.40 Per Share	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	9.c	Approve Discharge of Board and President	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 935,000 for Other Directors; Approve Remuneration	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	11.b	Approve Remuneration of Auditors	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	12	Reelect Johan Hjertsonsson (Chairman), Carl Douglas (Vice Chairman), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp, Joakim Weidemanis and	For	Against
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	13	Ratify Ernst & Young as Auditors	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	14	Approve Remuneration Report	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	15	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	16	Approve Performance Share Matching Plan LTI 2024 for Senior Executives and Key Employees	For	Against
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	17	Close Meeting		
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	1	Opening of Meeting; Elect Chairman of Meeting	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	3	Approve Agenda of Meeting	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	7	Receive CEO's Report		
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b1	Approve Discharge of Jumana Al Sibai	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b2	Approve Discharge of Staffan Bohman	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b3	Approve Discharge of Johan Forsell	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b4	Approve Discharge of Helene Mellqvist	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b5	Approve Discharge of Anna Ohlsson-Leijon	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b6	Approve Discharge of Mats Rahmstrom	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b7	Approve Discharge of Gordon Riske	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b8	Approve Discharge of Hans Straberg	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b9	Approve Discharge of Peter Wallenberg Jr	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b10	Approve Discharge of Mikael Bergstedt	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b11	Approve Discharge of Benny Larsson	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b12	Approve Discharge of CEO Mats Rahmstrom	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.c	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.d	Approve Record Date for Dividend Payment	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.a1	Reelect Juman Al Sibai as Director	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.a2	Reelect Johan Forsell as Director	For	Against



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Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.a3	Reelect Helene Mellquist as Director	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.a4	Reelect Anna Ohlsson-Leijon as Director	For	Against
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.a5	Reelect Gordon Riske as Director	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.a6	Reelect Hans Straberg as Director	For	Against
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.a7	Reelect Peter Wallenberg Jr. as Director	For	Against
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.b1	Elect Vagner Rego as New Director	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.b2	Elect Karin Radstrom as New Director	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.c	Reelect Hans Straberg as Board Chair	For	Against
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.d	Ratify Ernst & Young as Auditors	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 3.42 Million to Chair and SEK 1.1 Million to Other Directors; Approve Remuneration for Committee Work;	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	11.b	Approve Remuneration of Auditors	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	12.a	Approve Remuneration Report	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	12.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	12.c	Approve Stock Option Plan 2024 for Key Employees	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	13.a	Acquire Class A Shares Related to Personnel Option Plan	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	13.c	Transfer Class A Shares Related to Personnel Option Plan for 2024	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019, 2020 and 2021	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	14	Close Meeting		
Amplifon SpA	Italy	24-abr-24	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Amplifon SpA	Italy	24-abr-24	Annual	Management	1.2	Approve Allocation of Income	For	For
Amplifon SpA	Italy	24-abr-24	Annual	Management	2	Approve Remuneration of Directors	For	For
Amplifon SpA	Italy	24-abr-24	Annual	Shareholder	3.1.1	Slate 1 Submitted by Amplifon Srl	None	Against
Amplifon SpA	Italy	24-abr-24	Annual	Shareholder	3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Amplifon SpA	Italy	24-abr-24	Annual	Shareholder	3.2	Approve Internal Auditors' Remuneration	None	For
Amplifon SpA	Italy	24-abr-24	Annual	Management	4.1	Approve Remuneration Policy	For	Against
Amplifon SpA	Italy	24-abr-24	Annual	Management	4.2	Approve Second Section of the Remuneration Report	For	Against
Amplifon SpA	Italy	24-abr-24	Annual	Management	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1a	Elect Director Mark A. Bilim	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1b	Elect Director Todd M. Bludom	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1c	Elect Director Janet F. Clark	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1d	Elect Director Carrie S. Cox	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1e	Elect Director Martin S. Craighead	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1f	Elect Director Reginald DesRoches	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1g	Elect Director Curtis C. Farmer	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1h	Elect Director Jean M. Hobby	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1i	Elect Director Haviv Ilan	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1j	Elect Director Ronald Kirk	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1k	Elect Director Pamela H. Patsley	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1l	Elect Director Robert E. Sanchez	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1m	Elect Director Richard K. Templeton	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	2	Approve Omnibus Stock Plan	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Shareholder	6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	For
Edison International	USA	25-abr-24	Annual	Management	1a	Elect Director Jeanne Beliveau-Dunn	For	For
Edison International	USA	25-abr-24	Annual	Management	1b	Elect Director Michael C. Camunetz	For	For
Edison International	USA	25-abr-24	Annual	Management	1c	Elect Director Vanessa C.L. Chang	For	For
Edison International	USA	25-abr-24	Annual	Management	1d	Elect Director James T. Morris	For	For
Edison International	USA	25-abr-24	Annual	Management	1e	Elect Director Timothy T. O'Toole	For	For
Edison International	USA	25-abr-24	Annual	Management	1f	Elect Director Pedro J. Pizarro	For	For
Edison International	USA	25-abr-24	Annual	Management	1g	Elect Director Marcy L. Reed	For	For
Edison International	USA	25-abr-24	Annual	Management	1h	Elect Director Carey A. Smith	For	For
Edison International	USA	25-abr-24	Annual	Management	1i	Elect Director Linda G. Stuntz	For	For
Edison International	USA	25-abr-24	Annual	Management	1j	Elect Director Peter J. Taylor	For	For
Edison International	USA	25-abr-24	Annual	Management	1k	Elect Director Keith Trent	For	For
Edison International	USA	25-abr-24	Annual	Management	2	Ratify PwC as Auditors	For	For
Edison International	USA	25-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Edison International	USA	25-abr-24	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	1a	Elect Director F. Thaddeus Arroyo	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	1b	Elect Director Robert H.B. Baldwin, Jr.	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	1c	Elect Director Cameron M. Bready	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	1d	Elect Director John G. Bruno	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	1e	Elect Director Joia M. Johnson	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	1f	Elect Director Kirsten Kliphouse	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	1g	Elect Director Ruth Ann Marshall	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	1h	Elect Director Connie D. McDaniel	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	1i	Elect Director Joseph H. Osness	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	1j	Elect Director William B. Plummer	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	1k	Elect Director John T. Turner	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	1l	Elect Director M. Troy Woods	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Shareholder	4	Report on Political Contributions and Expenditures	Against	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.1	Elect Director Ronald E. Blaylock	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.2	Elect Director Albert Bourla	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.3	Elect Director Susan Desmond-Hellmann	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.4	Elect Director Joseph J. Echevarria	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.5	Elect Director Scott Gottlieb	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.6	Elect Director Helen H. Hobbs	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.7	Elect Director Susan Hockfield	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.8	Elect Director Dan R. Littman	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.9	Elect Director Shantanu Narayen	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.10	Elect Director Suzanne Nora Johnson	For	For



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Pfizer Inc.	USA	25-abr-24	Annual	Management	1.11	Elect Director James Quincey	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.12	Elect Director James C. Smith	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Pfizer Inc.	USA	25-abr-24	Annual	Shareholder	6	Report on Congruency of Political Spending with Company Stated Values and Priorities	Against	For
Pfizer Inc.	USA	25-abr-24	Annual	Shareholder	7	Amend Director Resignation Processes "Withdrawn Resolution"		
Pfizer Inc.	USA	25-abr-24	Annual	Shareholder	8	Report on Corporate Contributions	Against	Against
RELX Plc	United Kingdom	25-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	2	Approve Remuneration Report	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	3	Approve Final Dividend	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	4	Reappoint Ernst & Young LLP as Auditors	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	6	Elect Bianca Tetteroo as Director	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	7	Re-elect Paul Walker as Director	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	8	Re-elect Erik Engstrom as Director	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	9	Re-elect Nick Luft as Director	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	10	Re-elect Alistair Cox as Director	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	11	Re-elect June Felix as Director	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	12	Re-elect Charlotte Hogg as Director	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	13	Re-elect Robert MacLeod as Director	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	14	Re-elect Andrew Sukawaty as Director	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	15	Re-elect Suzanne Wood as Director	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	16	Authorise Issue of Equity	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1a	Elect Director Scott A. Satterlee	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1b	Elect Director Michael J. Ancius	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1c	Elect Director Stephen L. Eastman	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1d	Elect Director Daniel L. Florness	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1e	Elect Director Rita J. Heise	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1f	Elect Director Hsenghung Sam Hsu	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1g	Elect Director Daniel L. Johnson	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1h	Elect Director Nicholas J. Lundquist	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1i	Elect Director Sarah N. Nielsen	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1j	Elect Director Irene A. Quarshie	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1k	Elect Director Reyne K. Wisecup	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	4	Eliminate Supermajority Vote Requirement for Business Combinations	For	For
Fastenal Company	USA	25-abr-24	Annual	Shareholder	5	Adopt Simple Majority Vote	Against	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual	Management	1.1	Elect Director Francesca M. Edmondson	For	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual	Management	1.2	Elect Director Shariyn S. Gasaway	For	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual	Management	1.3	Elect Director Thad (John B., III) Hill	For	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual	Management	1.4	Elect Director Bryan Hunt	For	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual	Management	1.5	Elect Director Persio Lisboa	For	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual	Management	1.6	Elect Director Patrick Ottensmeyer	For	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual	Management	1.7	Elect Director John N. Roberts, III	For	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual	Management	1.8	Elect Director James L. Robo	For	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual	Management	1.9	Elect Director Shelley Simpson	For	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1a	Elect Director Darius Adamczyk	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1b	Elect Director Mary C. Beckerle	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1c	Elect Director D. Scott Davis	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1d	Elect Director Jennifer A. Doudna	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1e	Elect Director Joaquin Duato	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1f	Elect Director Marilyn A. Hewson	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1g	Elect Director Paula A. Johnson	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1h	Elect Director Hubert Joly	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1i	Elect Director Mark B. McClellan	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1j	Elect Director Anne M. Mulcahy	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1k	Elect Director Mark A. Weinberger	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1l	Elect Director Nadja Y. West	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1m	Elect Director Eugene A. Woods	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Shareholder	4	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
Johnson & Johnson	USA	25-abr-24	Annual	Shareholder	5	Report on Impact of Extended Patent Exclusivities on Product Access		
BP Plc	United Kingdom	25-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	2	Approve Remuneration Report	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	3	Re-elect Helge Lund as Director	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	4	Re-elect Murray Auchincloss as Director	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	5	Elect Kate Thomson as Director	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	6	Re-elect Melody Meyer as Director	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	7	Re-elect Tushar Morzaria as Director	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	8	Re-elect Dame Amanda Blanc as Director	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	9	Re-elect Pamela Daley as Director	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	10	Re-elect Hina Nagarajan as Director	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	11	Re-elect Satish Pai as Director	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	12	Re-elect Karen Richardson as Director	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	13	Re-elect Johannes Teyssen as Director	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	14	Reappoint Deloitte LLP as Auditors	For	For



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BP Plc	United Kingdom	25-abr-24	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	17	Approve Scrip Dividend Programme	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	18	Authorise Issue of Equity	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1a	Re-elect Richie Boucher as Director	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1b	Re-elect Caroline Dowling as Director	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1c	Re-elect Richard Fearon as Director	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1d	Re-elect Johan Karlstrom as Director	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1e	Re-elect Shaun Kelly as Director	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1f	Re-elect Badar Khan as Director	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1g	Re-elect Lamar McKay as Director	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1h	Re-elect Albert Manifold as Director	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1i	Re-elect Jim Minern as Director	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1j	Re-elect Gillian Platt as Director	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1k	Re-elect Mary Rhinehart as Director	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1l	Re-elect Siobhan Talbot as Director	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1m	Re-elect Christina Verchere as Director	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	2	Advisory Vote to Approve Executive Compensation	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	3a	Ratify Deloitte Ireland LLP as Auditors	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	3b	Authorise Board to Fix Remuneration of Auditors	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	4	Authorise Issue of Equity	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	5	Authorise Issue of Equity without Pre-emptive Rights	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	6	Authorise Market Purchase of Ordinary Shares	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	7	Authorise Reissuance of Treasury Shares	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	2	Approve Final Dividend	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	3	Approve Remuneration Report	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	4	Re-elect Roger Devin as Director	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	5	Re-elect Dean Finch as Director	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	6	Re-elect Nigel Mills as Director	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	7	Re-elect Annemarie Durbin as Director	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	8	Re-elect Andrew Wylie as Director	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	9	Re-elect Shirine Khoury-Haq as Director	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	10	Elect Alexandra Depledge as Director	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	11	Elect Colette O'Shea as Director	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	12	Reappoint Ernst & Young LLP as Auditors	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	15	Authorise Issue of Equity	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	3	Approve Allocation of Income	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	4	Approve Discharge of Board	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	5	Appoint Ernst & Young as Auditor	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	6	Reelect Alexandra Reich as Director	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	10	Advisory Vote on Remuneration Report	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	1a	Receive Report of Executive Board (Non-Voting)		
Heineken NV	Netherlands	25-abr-24	Annual	Management	1b	Discussion on Implementation of Revised Dutch Corporate Governance Code		
Heineken NV	Netherlands	25-abr-24	Annual	Management	1c	Approve Remuneration Report	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	1d	Adopt Financial Statements	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	1e	Receive Explanation on Company's Dividend Policy		
Heineken NV	Netherlands	25-abr-24	Annual	Management	1f	Approve Dividends	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	1g	Approve Discharge of Executive Directors	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	1h	Approve Discharge of Supervisory Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	2a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	2b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	2c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	3	Amend Remuneration Policy for Executive Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	4a	Approve Remuneration Policy for Supervisory Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	4b	Approve Remuneration of Supervisory Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	5	Reelect R.G.S. van den Brink to Executive Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	6a	Reelect R.J.M.S. Huet to Supervisory Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	6b	Reelect P. Mars Wright to Supervisory Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	6c	Elect P.T.F.M. Wennink to Supervisory Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	7	Ratify KPMG Accountants N.V. as Auditors	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	1	Open Meeting		
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	2a	Receive Report of Management Board (Non-Voting)		
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	2b	Discussion on Company's Corporate Governance Structure		
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	3a	Adopt Financial Statements	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	3b	Discuss on the Company's Dividend Policy		
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	3c	Approve Allocation of Income and Dividends	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	3d	Approve Remuneration Report	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	4a	Approve Discharge of Management Board	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	4b	Approve Discharge of Supervisory Board	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	5a	Amend Remuneration Policy of Management Board	For	For



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Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	5b	Amend Remuneration Policy for Supervisory Board	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	6a	Elect J.M. de Bakker to Supervisory Board	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	6b	Elect U. Wolf to Supervisory Board	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	6c	Elect W.A. Kolk to Supervisory Board	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	6d	Reelect B.E. Grote to Supervisory Board	For	Against
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	7a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	7b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	9	Authorize Cancellation of Repurchased Shares	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	10	Close Meeting		
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1a	Elect Director Thomas F. Frist, III	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1b	Elect Director Samuel N. Hazen	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1c	Elect Director Meg G. Crofton	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1d	Elect Director Robert J. Dennis	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1e	Elect Director Nancy-Ann DeParle	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1f	Elect Director William R. Frist	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1g	Elect Director Hugh F. Johnston	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1h	Elect Director Michael W. Michelson	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1i	Elect Director Wayne J. Riley	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1j	Elect Director Andrea B. Smith	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Shareholder	5	Report on Risks Regarding Patients' Right to Access Abortions in Emergencies	Against	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Shareholder	6	Report on Patient Feedback Regarding Quality Care	Against	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Shareholder	7	Report on Maternal Health Outcomes	Against	For
Sampo Oyj	Finland	25-abr-24	Annual	Management	1	Open Meeting		
Sampo Oyj	Finland	25-abr-24	Annual	Management	2	Call the Meeting to Order		
Sampo Oyj	Finland	25-abr-24	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Sampo Oyj	Finland	25-abr-24	Annual	Management	4	Acknowledge Proper Convening of Meeting		
Sampo Oyj	Finland	25-abr-24	Annual	Management	5	Prepare and Approve List of Shareholders		
Sampo Oyj	Finland	25-abr-24	Annual	Management	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report		
Sampo Oyj	Finland	25-abr-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Sampo Oyj	Finland	25-abr-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.80 Per Share	For	For
Sampo Oyj	Finland	25-abr-24	Annual	Management	9	Approve Discharge of Board and President	For	For
Sampo Oyj	Finland	25-abr-24	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Sampo Oyj	Finland	25-abr-24	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Sampo Oyj	Finland	25-abr-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other Directors; Approve	For	For
Sampo Oyj	Finland	25-abr-24	Annual	Management	13	Fix Number of Directors at Nine	For	For
Sampo Oyj	Finland	25-abr-24	Annual	Management	14	Reelect Christian Clausen, Georg Ehrnrooth, Jannica Fagerholm, Steve Langan, Risto Murto, Antti Mäkinen, Markus Rauramo and Annica Witschard as Directors; Elect	For	Against
Sampo Oyj	Finland	25-abr-24	Annual	Management	15	Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting	For	For
Sampo Oyj	Finland	25-abr-24	Annual	Management	16	Ratify Deloitte as Auditor and Auditor for the Sustainability Reporting	For	For
Sampo Oyj	Finland	25-abr-24	Annual	Management	17	Authorize Share Repurchase Program	For	For
Sampo Oyj	Finland	25-abr-24	Annual	Management	18	Authorize Board of Directors to Resolve upon a Share Issue without Payment	For	For
Sampo Oyj	Finland	25-abr-24	Annual	Management	19	Close Meeting		
Danone SA	France	25-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	4	Reelect Gilbert Ghostine as Director	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	5	Reelect Lise Kingo as Director	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	6	Appoint Mazars & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	8	Approve Compensation of Antoine de Saint-Afrigue, CEO	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	9	Approve Compensation of Gilles Schnepf, Chairman of the Board	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	10	Approve Remuneration Policy of Executive Corporate Officers	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of the Board	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	12	Approve Remuneration Policy of Directors	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	15	Amend Article 27 of Bylaws Re: Cap on Voting Rights	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	16	Authorize Filing of Required Documents/Other Formalities	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1a	Elect Director Craig H. Barratt	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1b	Elect Director Joseph C. Beery	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1c	Elect Director Lewis Chew	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1d	Elect Director Gary S. Guthart	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1e	Elect Director Amal M. Johnson	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1f	Elect Director Sreelakshmi Kollu	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1g	Elect Director Amy L. Ladd	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1h	Elect Director Keith R. Leonard, Jr.	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1i	Elect Director Jami Dover Nachtsheim	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1j	Elect Director Monica P. Reed	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1k	Elect Director Mark J. Rubash	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	5	Amend Qualified Employee Stock Purchase Plan	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Shareholder	6	Report on Gender/Racial Pay Gap	Against	For
Kering SA	France	25-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 14 per Share	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	4	Ratify Appointment of Maureen Chiquet as Director	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	5	Reelect Jean-Pierre Denis as Director	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	6	Elect Rachel Duan as Director	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	7	Elect Giovanna Melandri as Director	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	8	Elect Dominique D. Hinnin as Director	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	9	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For



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Kering SA	France	25-abr-24	Annual/Special	Management	10	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	11	Approve Transaction with Maureen Chiquet, Director	For	Against
Kering SA	France	25-abr-24	Annual/Special	Management	12	Approve Compensation Report of Corporate Officers	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	13	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	14	Approve Compensation of Jean-Francois Palus, Vice-CEO	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	15	Approve Remuneration Policy of Executive Corporate Officer	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	16	Approve Remuneration Policy of Directors	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	Against
Kering SA	France	25-abr-24	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	5	Reelect Isabelle Couvillie as Director	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	6	Reelect Guillaume Texier as Director	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	7	Elect Julia Marton-Lefevre as Director	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	8	Appoint KPMG SA as Authorized Sustainability Auditors	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	9	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	10	Approve Compensation of Antoine Frerot, Chairman of the Board	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	11	Approve Compensation of Estelle Brachlanoff, CEO	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	12	Approve Compensation Report of Corporate Officers	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Board	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	14	Approve Remuneration Policy of CEO	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	15	Approve Remuneration Policy of Directors	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 362,705,833	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	22	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	25	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	27	Amend Article 10 of Bylaws Re: Rights and Obligations Attached to Shares	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	28	Authorize Filing of Required Documents/Other Formalities	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Bouygues SA	France	25-abr-24	Annual/Special	Management	5	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,100,000	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	6	Approve Remuneration Policy of Directors	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	7	Approve Remuneration Policy of Chairman of the Board	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	8	Approve Remuneration Policy of CEO and Vice-CEOs	For	Against
Bouygues SA	France	25-abr-24	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	10	Approve Compensation of Martin Bouygues, Chairman of the Board	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	11	Approve Compensation of Olivier Roussat, CEO	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	12	Approve Compensation of Pascal Grange, Vice-CEO	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	13	Approve Compensation of Edward Bouygues, Vice-CEO	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	14	Reelect Martin Bouygues as Director	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	15	Reelect Pascaline de Dreuz as Director	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	16	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	17	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	18	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	Against
Bouygues SA	France	25-abr-24	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	22	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against
Bouygues SA	France	25-abr-24	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	1	Receive and Approve Board's Reports	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	3	Receive and Approve Auditor's Reports	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	4	Approve Consolidated Financial Statements and Statutory Reports	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	5	Approve Financial Statements	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	6	Approve Allocation of Income	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	7	Approve Discharge of Directors	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	8	Approve Discharge of Auditors	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	9	Approve Remuneration Policy	For	Against
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	10	Approve Remuneration Report	For	Against
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	11	Reelect Gilles Martin as Executive Director	For	Against
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	12	Reelect Yves-Loic Martin as Non-Executive Director	For	Against
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	13	Reelect Valerie Hanote as Executive Director	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	14	Reelect Pascal Rakovsky as Non-Executive Director	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	15	Reelect Patrizia Luchetta as Non-Executive Director	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	16	Reelect Evie Roos as Non-Executive Director	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	17	Elect Erica Monfardini as Non-Executive Director	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	18	Renewal Appointment of Deloitte Audit or Appointment of a New Approved Statutory Auditor	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	19	Approve Attendance Fees of Directors	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	20	Approve Transactions of the Share Capital Carried out by the Board of Directors in Accordance with the Buy-Back Program	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	21	Approve Share Repurchase Program	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	22	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	1	Approve Reduction in Share Capital through Cancellation of Shares	For	For



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Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	2	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Article 8 of the Articles of Association	For	Against
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Umicoire SA	Belgium	25-abr-24	Annual/Special	Management	A.1	Receive Supervisory Board's and Auditors' Reports (Non-Voting)		
Umicoire SA	Belgium	25-abr-24	Annual/Special	Management	A.2	Approve Remuneration Report	For	For
Umicoire SA	Belgium	25-abr-24	Annual/Special	Management	A.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	For	For
Umicoire SA	Belgium	25-abr-24	Annual/Special	Management	A.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Umicoire SA	Belgium	25-abr-24	Annual/Special	Management	A.5	Approve Discharge of Supervisory Board Members	For	For
Umicoire SA	Belgium	25-abr-24	Annual/Special	Management	A.6	Approve Discharge of Auditors	For	For
Umicoire SA	Belgium	25-abr-24	Annual/Special	Management	A.7.1	Reelect Thomas Leysen as Member of the Supervisory Board	For	Against
Umicoire SA	Belgium	25-abr-24	Annual/Special	Management	A.7.2	Reelect Koenraad Debackere as an Independent Member of the Supervisory Board	For	For
Umicoire SA	Belgium	25-abr-24	Annual/Special	Management	A.7.3	Reelect Mark Garrett as an Independent Member of the Supervisory Board	For	For
Umicoire SA	Belgium	25-abr-24	Annual/Special	Management	A.7.4	Reelect Birgit Behrendt as an Independent Member of the Supervisory Board	For	For
Umicoire SA	Belgium	25-abr-24	Annual/Special	Management	A.7.5	Elect Frederic Oudea as Member of the Supervisory Board	For	For
Umicoire SA	Belgium	25-abr-24	Annual/Special	Management	A.7.6	Elect Philip Eykerman as an Independent Member of the Supervisory Board	For	For
Umicoire SA	Belgium	25-abr-24	Annual/Special	Management	A.8	Approve Remuneration of the Members of the Supervisory Board	For	For
Umicoire SA	Belgium	25-abr-24	Annual/Special	Management	A.9.1	Ratify EY BV, Represented by Marnix Van Dooren and Eef Naessens, as Auditors and Approve Auditors' Remuneration	For	For
Umicoire SA	Belgium	25-abr-24	Annual/Special	Management	A.9.2	Appoint EY as Auditor for the Sustainability Reporting	For	For
Umicoire SA	Belgium	25-abr-24	Annual/Special	Management	B.1.1	Approve Change-of-Control Clause Re: Grant Agreement	For	For
Umicoire SA	Belgium	25-abr-24	Annual/Special	Management	B.1.2	Approve Change-of-Control Clause Re: Sustainability-linked Revolving Facility Agreement	For	For
Umicoire SA	Belgium	25-abr-24	Annual/Special	Management	B.1.3	Approve Change-of-Control Clause Re: Finance Contract	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.1	Elect Director Robert J. Alpern	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.2	Elect Director Claire Babineaux-Fontenot	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.3	Elect Director Sally E. Blount	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.4	Elect Director Robert B. Ford	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.5	Elect Director Paola Gonzalez	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.6	Elect Director Michelle A. Kumbier	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.7	Elect Director Darren W. McDew	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.8	Elect Director Nancy McKinstry	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.9	Elect Director Michael G. O'Grady	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.10	Elect Director Michael F. Roman	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.11	Elect Director Daniel J. Starks	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.12	Elect Director John G. Stratton	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Merck KGaA	Germany	26-abr-24	Annual	Management	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	4	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	5	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	7	Approve Remuneration Report	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	8.1	Elect Katja Garcia Vila to the Supervisory Board	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	8.2	Elect Michael Kleinemeier to the Supervisory Board	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	8.3	Elect Carla Krivt to the Supervisory Board	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	8.4	Elect Barbara Lambert to the Supervisory Board	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	8.5	Elect Stefan Palzer to the Supervisory Board	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	8.6	Elect Susanne Schaffert to the Supervisory Board	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	9	Approve Remuneration Policy for the Supervisory Board	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	10	Amend Articles Re: Proof of Entitlement	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	2	Approve Remuneration Report	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	3	Approve Remuneration Policy	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	4	Approve Final Dividend	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5a	Re-elect Irial Finian as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5b	Re-elect Anthony Smurfit as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5c	Re-elect Ken Bowles as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5d	Re-elect Anne Anderson as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5e	Re-elect Frits Beurskens as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5f	Re-elect Carol Fairweather as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5g	Re-elect Mary Lynn Ferguson-McHugh as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5h	Re-elect Kaisa Hietala as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5i	Re-elect James Lawrence as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5j	Re-elect Lourdes Melgar as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5k	Re-elect Jorgen Rasmussen as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	6	Authorise Board to Fix Remuneration of Auditors	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	7	Authorise Issue of Equity	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	10	Authorise Market Purchase of Ordinary Shares	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	11	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	2	Approve Final Dividend	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	3	Elect Omar Abosh as Director	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	4	Elect Alison Dolan as Director	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	5	Elect Alex Hardiman as Director	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	6	Re-elect Sherry Coutu as Director	For	Against
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	7	Re-elect Sally Johnson as Director	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	8	Re-elect Omid Kordestani as Director	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	9	Re-elect Esther Lee as Director	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	10	Re-elect Graeme Pitkethly as Director	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	11	Re-elect Annette Thomas as Director	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	12	Re-elect Lincoln Wallen as Director	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	13	Approve Remuneration Report	For	Against
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	14	Approve Save for Shares Plan	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For



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Pearson Plc	United Kingdom	26-abr-24	Annual	Management	17	Authorise Issue of Equity	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Kellanova	USA	26-abr-24	Annual	Management	1a	Elect Director Carter Cast	For	For
Kellanova	USA	26-abr-24	Annual	Management	1b	Elect Director Zack Gund	For	For
Kellanova	USA	26-abr-24	Annual	Management	1c	Elect Director Donald Knauss	For	For
Kellanova	USA	26-abr-24	Annual	Management	1d	Elect Director Mike Schlotman	For	For
Kellanova	USA	26-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kellanova	USA	26-abr-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Kellanova	USA	26-abr-24	Annual	Management	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Kellanova	USA	26-abr-24	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Kellanova	USA	26-abr-24	Annual	Shareholder	6	Report on Median Gender/Racial Pay Gap	Against	For
Kellanova	USA	26-abr-24	Annual	Shareholder	7	Report on Risks Associated with Pesticide Use in Supply Chain	Against	For
Kellanova	USA	26-abr-24	Annual	Shareholder	8	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against
Evolution AB	Sweden	26-abr-24	Annual	Management	1	Open Meeting	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	2.1	Elect Fredrik Palm as Chairman of Meeting	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	5.1	Designate Erik Sprinchorn as Inspector of Minutes of Meeting	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.b	Approve Allocation of Income and Dividends of EUR 2.65 Per Share	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.c1	Approve Discharge of Jens von Bahr	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.c2	Approve Discharge of Fredrik Osterberg	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.c3	Approve Discharge of Ian Livingstone	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.c4	Approve Discharge of Joel Citron	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.c5	Approve Discharge of Jonas Engwall	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.c6	Approve Discharge of Mimi Drake	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.c7	Approve Discharge of Sandra Urie	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.c8	Approve Discharge of Martin Carlesund	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	8	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	9	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	For	Against
Evolution AB	Sweden	26-abr-24	Annual	Management	10.1	Reelect Jens von Bahr (Chair) as Director	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	10.2	Reelect Joel Citron as Director	For	Against
Evolution AB	Sweden	26-abr-24	Annual	Management	10.3	Reelect Mimi Drake as Director	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	10.4	Reelect Ian Livingstone as Director	For	Against
Evolution AB	Sweden	26-abr-24	Annual	Management	10.5	Reelect Sandra Urie as Director	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	10.6	Reelect Fredrik Osterberg as Director	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	11	Approve Remuneration of Auditors	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	12.1	Ratify PricewaterhouseCoopers as Auditors	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	13	Approve Nomination Committee Procedures	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	15	Approve Remuneration Report	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	16	Authorize Share Repurchase Program	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	17	Authorize Reissuance of Repurchased Shares	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	19	Approve EUR 13,722.05 Reduction in Share Capital via Share Cancellation; Approve EUR 13,722.05 Increase in Share Capital Through a Bonus Issue	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	20	Approve Transfer of Shares to the Sellers of BTG	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	21	Close Meeting	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.1	Elect Director Elizabeth W. Camp	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.2	Elect Director Richard Cox, Jr.	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.3	Elect Director Paul D. Donahue	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.4	Elect Director Gary P. Fayard	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.5	Elect Director P. Russell Hardin	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.6	Elect Director John R. Holder	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.7	Elect Director Donna W. Hyland	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.8	Elect Director John D. Johns	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.9	Elect Director Jean-Jacques Lafont	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.11	Elect Director Wendy B. Needham	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.12	Elect Director Juliette W. Pryor	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.13	Elect Director Darren Rebelez	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.14	Elect Director Charles K. Stevens, III	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	4	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	Against
Vivendi SE	France	29-abr-24	Annual/Special	Management	6	Approve Compensation of Yannick Bolloré, Chairman of the Supervisory Board	For	Against
Vivendi SE	France	29-abr-24	Annual/Special	Management	7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	8	Approve Compensation of Frederic Crepin, Management Board Member	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	9	Approve Compensation of Francois Laroze, Management Board Member	For	Against
Vivendi SE	France	29-abr-24	Annual/Special	Management	10	Approve Compensation of Claire Leost, Management Board Member	For	Against
Vivendi SE	France	29-abr-24	Annual/Special	Management	11	Approve Compensation of Celine Merle-Beral, Management Board Member	For	Against
Vivendi SE	France	29-abr-24	Annual/Special	Management	12	Approve Compensation of Maxime Saada, Management Board Member	For	Against
Vivendi SE	France	29-abr-24	Annual/Special	Management	13	Approve Remuneration Policy of Supervisory Board Members and Chairman	For	Against
Vivendi SE	France	29-abr-24	Annual/Special	Management	14	Approve Remuneration Policy of Chairman of the Management Board	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	15	Approve Remuneration Policy of Management Board Members	For	Against
Vivendi SE	France	29-abr-24	Annual/Special	Management	16	Reelect Yannick Bolloré as Supervisory Board Member	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	17	Reelect Laurent Dassault as Supervisory Board Member	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	18	Appoint Grant Thornton as Auditor	For	For



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Vivendi SE	France	29-abr-24	Annual/Special	Management	19	Appoint Grant Thornton as Authorized Sustainability Auditors	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	20	Appoint Deloitte & Associates as Authorized Sustainability Auditors	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	25	Authorize Filing of Required Documents/Other Formalities	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	2	Approve Notice of Meeting and Agenda	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16 Per Share	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	5	Approve NOK 626 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	7	Authorize Board to Raise Debt Capital	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	8.a	Approve Remuneration Statement (Advisory)	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	8.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	9	Approve Company's Corporate Governance Statement	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	10	Reelect Kim Wahl and Olauq Svanva (Chair) as Directors	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	11	Reelect Ingebrigt G. Hisdal, Jan Tore Fosund, Andre Stoylen and Camilla Grieg (Chair) as Members of Nominating Committee	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chairman, NOK 520,000 for Vice Chairman and NOK 470,000 for Other Directors; Approve	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	13	Approve Remuneration of Auditors	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Shareholder	14	Eliminate Equity Investment Programmes for Employees, Abstain from Financing Wind Power Projects and Purchase of Electric Vehicle, Approve Monthly Payout of	Against	Against
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	1	Open Meeting		
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	2.1	Elect Patrik Marcellus as Chairman of Meeting	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting		
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	5	Approve Agenda of Meeting	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	7	Receive Financial Statements and Statutory Reports		
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	8	Receive President's Report		
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.1	Approve Discharge of Johan Molin	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.2	Approve Discharge of Jennifer Allerton	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.3	Approve Discharge of Claes Boustedt	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.4	Approve Discharge of Marika Fredriksson	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.5	Approve Discharge of Andreas Nordbrandt	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.6	Approve Discharge of Helena Stjernholm	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.7	Approve Discharge of Stefan Widing	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.8	Approve Discharge of Kai Warn	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.9	Approve Discharge of Thomas Andersson	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.10	Approve Discharge of Thomas Lijla	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.11	Approve Discharge of Fredrik Hal	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.12	Approve Discharge of Erik Knebel	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.13	Approve Discharge of CEO Stefan Widing	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	13	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work;	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.1	Elect Susanna Schneeberger as New Director	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.2	Reelect Claes Boustedt as Director	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.3	Reelect Marika Fredriksson as Director	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.4	Reelect Johan Molin as Director	For	Against
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.5	Reelect Andreas Nordbrandt as Director	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.6	Reelect Helena Stjernholm as Director	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.7	Reelect Stefan Widing as Director	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.8	Reelect Kai Warn as Director	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	15	Reelect Johan Molin as Board Chair	For	Against
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	16.1	Ratify PricewaterhouseCoopers as Auditors	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	17	Approve Remuneration Report	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	19	Approve Performance Share Matching Plan LTIP 2024 for Key Employees	For	Against
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	20	Authorize Share Repurchase Program	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	21	Close Meeting		
Citigroup Inc.	USA	30-abr-24	Annual	Management	1a	Elect Director Ellen M. Costello	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1b	Elect Director Grace E. Dailey	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1c	Elect Director Barbara J. Desper	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1d	Elect Director John C. Dugan	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1e	Elect Director Jane N. Fraser	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1f	Elect Director Duncan P. Hennes	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1g	Elect Director Peter B. Henry	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1h	Elect Director S. Leslie Ireland	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1i	Elect Director Renee J. James	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1j	Elect Director Gary M. Reiner	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1k	Elect Director Diana L. Taylor	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1l	Elect Director James S. Turley	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1m	Elect Director Casper W. von Koskull	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	4	Amend Omnibus Stock Plan	For	Against
Citigroup Inc.	USA	30-abr-24	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Citigroup Inc.	USA	30-abr-24	Annual	Shareholder	6	Report on Respecting Indigenous Peoples' Rights	Against	For
Citigroup Inc.	USA	30-abr-24	Annual	Shareholder	7	Amend Director Election Resignation Bylaw "Withdrawn Resolution"		
Citigroup Inc.	USA	30-abr-24	Annual	Shareholder	8	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
Citigroup Inc.	USA	30-abr-24	Annual	Shareholder	9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
Citigroup Inc.	USA	30-abr-24	Annual	Shareholder	10	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	Against	Against
Exelon Corporation	USA	30-abr-24	Annual	Management	1a	Elect Director W. Paul Bowers	For	For



Compañía	País	Fecha Junta	Tipo	Proponente	Art.	Propuesta	Rec Mgmt	Voto
Exelon Corporation	USA	30-abr-24	Annual	Management	1b	Elect Director Calvin G. Butler, Jr.	For	For
Exelon Corporation	USA	30-abr-24	Annual	Management	1c	Elect Director Marjorie Rodgers Cheshire	For	For
Exelon Corporation	USA	30-abr-24	Annual	Management	1d	Elect Director Linda P. Jojo	For	For
Exelon Corporation	USA	30-abr-24	Annual	Management	1e	Elect Director Charisse R. Lillie	For	For
Exelon Corporation	USA	30-abr-24	Annual	Management	1f	Elect Director Anna Richo	For	For
Exelon Corporation	USA	30-abr-24	Annual	Management	1g	Elect Director Matthew Rogers	For	For
Exelon Corporation	USA	30-abr-24	Annual	Management	1h	Elect Director Bryan Segedi	For	For
Exelon Corporation	USA	30-abr-24	Annual	Management	1i	Elect Director John Young	For	Against
Exelon Corporation	USA	30-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Exelon Corporation	USA	30-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Exelon Corporation	USA	30-abr-24	Annual	Management	4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
Exelon Corporation	USA	30-abr-24	Annual	Shareholder	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	3	Approve Discharge of General Managers	For	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 25 per Share	For	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	8	Approve Compensation of Axel Dumas, General Manager	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	9	Approve Compensation of Emile Hermes SAS, General Manager	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	11	Approve Remuneration Policy of General Managers	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	12	Approve Remuneration Policy of Supervisory Board Members	For	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	13	Reelect Matthieu Dumas as Supervisory Board Member	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	14	Reelect Blaise Guerrand as Supervisory Board Member	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	15	Reelect Olympia Guerrand as Supervisory Board Member	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	16	Reelect Alexandre Viros as Supervisory Board Member	For	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	17	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	For	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	20	Authorize Filing of Required Documents/Other Formalities	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	2	Approve Non-Financial Report	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 0.45 per Share	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	4	Approve Discharge of Board and Senior Management	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.1.1	Reelect Gilbert Ghostine as Director and Board Chair	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.1.2	Reelect Karen Huebscher as Director	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.1.3	Reelect Shamiram Feinglass as Director	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.1.4	Reelect Urs Riedener as Director	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.1.5	Reelect Aarti Shah as Director	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.1.6	Reelect Ioannis Skoufalos as Director	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.1.7	Reelect Maria Varsellona as Director	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.2.1	Elect Mathai Mammen as Director	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.2.2	Elect Graeme Pitkethly as Director	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.2.3	Elect Michael Rechsteiner as Director	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.3a1	Reappoint Urs Riedener as Member of the Human Capital and ESG Committee	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.3a2	Reappoint Aarti Shah as Member of the Human Capital and ESG Committee	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.3a3	Reappoint Ioannis Skoufalos as Member of the Human Capital and ESG Committee	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.3a4	Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.3.2	Appoint Michael Rechsteiner as Member of the Human Capital and ESG Committee	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.2 Million	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	6.3	Approve Remuneration Report (Non-Binding)	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	7	Ratify KPMG AG as Auditors	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	8	Designate Advoro Zurich AG as Independent Proxy	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	9	Transact Other Business (Voting)	For	Against
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1a	Elect Director Steven D. Black	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1b	Elect Director Mark A. Chancy	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1c	Elect Director Celeste A. Clark	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1d	Elect Director Theodore F. Craver, Jr.	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1e	Elect Director Richard K. Davis	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1f	Elect Director Fabian T. Garcia	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1g	Elect Director Wayne M. Hewett	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1h	Elect Director CeCelia G. Morken	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1i	Elect Director Maria R. Morris	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1j	Elect Director Felicia F. Norwood	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1k	Elect Director Ronald L. Sargent	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1l	Elect Director Charles W. Scharf	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1m	Elect Director Suzanne M. Vautnot	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	4	Opt Out of Section 203 of the Delaware General Corporation Law	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	5	Eliminate Supermajority Vote Requirement to Amend the Local Directors Provision	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Shareholder	6	Report on Prevention of Workplace Harassment and Discrimination	Against	For
Wells Fargo & Company	USA	30-abr-24	Annual	Shareholder	7	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	For
Wells Fargo & Company	USA	30-abr-24	Annual	Shareholder	8	Report on Respecting Indigenous Peoples' Rights	Against	For
Wells Fargo & Company	USA	30-abr-24	Annual	Shareholder	9	Issue Audited Report on Climate Transition Policies	Against	Against
Wells Fargo & Company	USA	30-abr-24	Annual	Shareholder	10	Report on Climate Lobbying	Against	For
Wells Fargo & Company	USA	30-abr-24	Annual	Shareholder	11	Report on Congruency of Political Spending with Company Values and Priorities	Against	For
Wells Fargo & Company	USA	30-abr-24	Annual	Shareholder	12	Report on Lobbying Payments and Policy	Against	For
Wells Fargo & Company	USA	30-abr-24	Annual	Shareholder	13	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.95 per Share	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For



Compañía	País	Fecha Junta	Tipo	Proponente	Art.	Propuesta	Rec Mgmt	Voto
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	Against
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	6	Approve Compensation of Francesco Milleri, Chairman and CEO	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	7	Approve Compensation of Paul du Saillant, Vice-CEO	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	8	Approve Remuneration Policy of Directors	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	9	Approve Remuneration Policy of Chairman and CEO	For	Against
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	10	Approve Remuneration Policy of Vice-CEO	For	Against
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	11	Elect Francesco Milleri as Director	For	Against
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	12	Elect Paul du Saillant as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	13	Elect Romolo Bardin as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	14	Elect Jean-Luc Biamonti as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	15	Elect Marie-Christine Coisne-Roquette as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	16	Elect Jose Gonzalo as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	17	Elect Virginie Mercier Pitre as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	18	Elect Mario Notari as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	19	Elect Swati Primal as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	20	Elect Cristina Scocchia as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	21	Elect Nathalie von Siemens as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	22	Elect Andrea Zappia as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	23	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 4,084,624	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	27	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4,084,624	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	30	Authorize Capital Increase of Up to EUR 4,084,624 for Future Exchange Offers	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	31	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	33	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	34	Authorize Filing of Required Documents/Other Formalities	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.1	Elect Director Mark C. Pigott	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.2	Elect Director Dame Alison J. Carnwath	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.3	Elect Director Franklin L. Feder	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.4	Elect Director R. Preston Feight	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.5	Elect Director Kirk S. Hachigian	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.6	Elect Director Barbara B. Hult	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.7	Elect Director Roderick C. McGeary	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.8	Elect Director Cynthia A. Niekamp	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.9	Elect Director John M. Pigott	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.10	Elect Director Ganesh Ramaswamy	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.11	Elect Director Mark A. Schulz	For	Against
PACCAR Inc	USA	30-abr-24	Annual	Management	1.12	Elect Director Gregory M. E. Spierkel	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	2	Amend Non-Employee Director Restricted Stock Plan	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year
PACCAR Inc	USA	30-abr-24	Annual	Shareholder	6	Report on Climate Lobbying	Against	For
VERBUND AG	Austria	30-abr-24	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
VERBUND AG	Austria	30-abr-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 3.40 per Share and Special Dividends of EUR 0.75 per Share	For	For
VERBUND AG	Austria	30-abr-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
VERBUND AG	Austria	30-abr-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
VERBUND AG	Austria	30-abr-24	Annual	Management	5	Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
VERBUND AG	Austria	30-abr-24	Annual	Management	6	Approve Remuneration Report	For	For
VERBUND AG	Austria	30-abr-24	Annual	Management	7.1	Elect Martin Ohneberg as Supervisory Board Member	For	For
VERBUND AG	Austria	30-abr-24	Annual	Management	7.2	Elect Ingrid Hengster as Supervisory Board Member	For	Against
VERBUND AG	Austria	30-abr-24	Annual	Management	7.3	Elect Eva Eberhartinger as Supervisory Board Member	For	Against
VERBUND AG	Austria	30-abr-24	Annual	Management	7.4	Elect Eckhardt Ruenmiller as Supervisory Board Member	For	For
VERBUND AG	Austria	30-abr-24	Annual	Management	8	Amend Articles of Association	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	2	Approve Final Dividend	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	3	Elect John Heasley as Director	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	4	Re-elect Stuart Chambers as Director	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	5	Re-elect Duncan Wanblad as Director	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	6	Re-elect Ian Tyler as Director	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	7	Re-elect Magali Anderson as Director	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	8	Re-elect Ian Ashby as Director	For	Against
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	9	Re-elect Marcelo Bastos as Director	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	10	Re-elect Hilary Maxson as Director	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	11	Re-elect Hixonia Nyasulu as Director	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	12	Re-elect Nonkululeko Nyembezi as Director	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	15	Approve Remuneration Report	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	16	Authorise Issue of Equity	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	19	Authorise the Company to Call General Meeting with 'Two Weeks' Notice	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1a	Elect Director Marianne C. Brown	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1b	Elect Director Thomas Buberl	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1c	Elect Director David N. Farr	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1d	Elect Director Alex Gorsky	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1e	Elect Director Michelle J. Howard	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1f	Elect Director Arvind Krishna	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1g	Elect Director Andrew N. Liveris	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1h	Elect Director Frederick William McNabb, III	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1i	Elect Director Michael Mebach	For	For



Compañía	País	Fecha Junta	Tipo	Proponente	Art.	Propuesta	Rec Mgmt	Voto
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1j	Elect Director Martha E. Pollack	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1k	Elect Director Peter R. Voser	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1l	Elect Director Frederick H. Waddell	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1m	Elect Director Alfred W. Zollar	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For
International Business Machines Corporation	USA	30-abr-24	Annual	Shareholder	5	Report on Risks Related to Operations in China	Against	Against
International Business Machines Corporation	USA	30-abr-24	Annual	Shareholder	6	Provide Right to Act by Written Consent	Against	For
International Business Machines Corporation	USA	30-abr-24	Annual	Shareholder	7	Report on Climate Lobbying	Against	For
International Business Machines Corporation	USA	30-abr-24	Annual	Shareholder	8	Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions	Against	For
Amplifon SpA	Italy	30-abr-24	Extraordinary Shareholders	Management	1	Amend Company Bylaws Re: Article 13	For	Against
Amplifon SpA	Italy	30-abr-24	Extraordinary Shareholders	Management	2	Amend Company Bylaws Re: Article 10	For	Against
Amplifon SpA	Italy	30-abr-24	Extraordinary Shareholders	Management	3	Approve Capital Increase and Convertible Bond Issuance Without Preemptive Rights	For	Against
Amplifon SpA	Italy	30-abr-24	Extraordinary Shareholders	Management	4	Amend Company Bylaws	For	Against
ENGIE SA	France	30-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	6	Reelect Fabrice Bregier as Director	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	7	Elect Michel Giannuzzi as Director	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	8	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	9	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	11	Approve Compensation of Jean-Pierre Clamadiou, Chairman of the Board	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	12	Approve Compensation of Catherine MacGregor, CEO	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	14	Approve Remuneration Policy of Directors	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	15	Approve Remuneration Policy of Chairman of the Board	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	16	Approve Remuneration Policy of CEO	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17, 18 and 19	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 25-26 at EUR 265 Million	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	23	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	27	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	28	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	29	Authorize Filing of Required Documents/Other Formalities	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.76 per Share	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	4	Reelect Rachel Duan as Director	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	5	Reelect Lise Kingo as Director	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	6	Elect Clotilde Delbos as Director	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	7	Elect Anne-Francoise Nesmes as Director	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	8	Elect John Sundy as Director	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	10	Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	11	Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	12	Approve Compensation of Paul Hudson, CEO	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	14	Approve Remuneration Policy of Chairman of the Board	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	15	Approve Remuneration Policy of CEO	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	16	Appoint Mazars as Auditor	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	17	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	18	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.20 per Share	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	5	Reelect Kim Ann Mink as Director	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	6	Reelect Monica de Virgili as Director	For	Against
Air Liquide SA	France	30-abr-24	Annual/Special	Management	7	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	8	Approve Compensation of Francois Jackow, CEO	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	9	Approve Compensation of Benoit Potier, Chairman of the Board	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	11	Approve Remuneration Policy of CEO	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	12	Approve Remuneration Policy of Chairman of the Board	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	14	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	15	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	16	Appoint KPMG S.A. as Authorized Sustainability Auditors	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	18	Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For



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Air Liquide SA	France	30-abr-24	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	21	Amend Article 11 of Bylaws Re: Age Limit of Directors	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	22	Amend Article 12 of Bylaws Re: Age Limit of Chairman of the Board	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Management	I	Approve Consolidated Financial Statements	For	For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Management	II	Approve Financial Statements	For	For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Management	III	Approve Dividends	For	For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Management	IV	Approve Allocation of Income	For	For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Management	V	Approve Remuneration Report	For	For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Management	VI	Approve Remuneration of Directors	For	For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Management	VII	Approve Discharge of Directors	For	For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Management	VIII	Reelect Karyn Ovelmen as Director	For	For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Management	IX	Reelect Clariasa Lins as Director	For	Against
ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Management	X	Approve Share Repurchase	For	For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Management	XI	Appoint Ernst & Young as Auditor	For	For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Management	XII	Approve Grants of Share-Based Incentives for the Executive Chairman and the Chief Executive Officer	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	1	Receive Report of Board	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 2 Per Share	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	Against
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK 1.09 Million for Vice Chairman and DKK 545,700 for Other Directors;	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	6.a	Reelect Cornelis (Cees) de Jong (Chair) as Director	For	Abstain
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	7.a	Reelect Jesper Brandgaard (Vice Chair) as Director	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	8.a	Reelect Heine Dalsgaard as Director	For	Abstain
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	8.b	Reelect Sharon James as Director	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	8.c	Reelect Kasim Kutay as Director	For	Abstain
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	8.d	Reelect Lise Kaas as Director	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	8.e	Reelect Kevin Lane as Director	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	8.f	Reelect Morten Otto Alexander Sommer as Director	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	8.g	Reelect Kim Stratton as Director	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	9.a	Ratify Ernst & Young as Auditors	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	10.a	Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; and Pool of Capital in	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	10.b	Authorize Share Repurchase Program	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	10.c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	10.d1	Allow General Meetings to be Held in English	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	10.d2	Approve Maximum Increase in Share Under Articles 5.1, 5.2 and 5.3 up to DKK 103 Million	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	10.d3	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	10.d4	Amend Articles Re: Editorial Changes	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	11	Amend Remuneration Policy	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	13	Other Business	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1a	Elect Director Martin E. Stein, Jr.	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1b	Elect Director Bryce Blair	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1c	Elect Director C. Ronald Blankenship	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1d	Elect Director Kristin A. Campbell	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1e	Elect Director Deirdre J. Evens	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1f	Elect Director Thomas W. Murphy	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1g	Elect Director Karin M. Klein	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1h	Elect Director Peter D. Linneman	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1i	Elect Director David P. O'Connor	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1j	Elect Director Lisa Palmer	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1k	Elect Director James H. Simmons, III	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.1	Elect Director Marco Alvera	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.2	Elect Director Jacques Esculier	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.3	Elect Director Gay Huey Evans	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.4	Elect Director William D. Green	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.5	Elect Director Stephanie C. Hill	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.6	Elect Director Rebecca Jacoby	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.7	Elect Director Robert P. Kelly	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.8	Elect Director Ian P. Livingston	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.9	Elect Director Maria R. Morris	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.10	Elect Director Douglas L. Peterson	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.11	Elect Director Richard E. Thornburgh	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.12	Elect Director Gregory Washington	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	3	Amend Deferred Compensation Plan	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.1	Elect Director Herb Allen	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.2	Elect Director Mark Salland	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.3	Elect Director Ana Botin	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.4	Elect Director Christopher C. Davis	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.5	Elect Director Barry Diller	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.6	Elect Director Carolyn Everson	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.7	Elect Director Helene D. Gayle	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.8	Elect Director Thomas S. Gayner	For	Against
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.9	Elect Director Alexis M. Herman	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.10	Elect Director Maria Elena Lagomasino	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.11	Elect Director Amity Milhiser	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.12	Elect Director James Quincey	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.13	Elect Director Caroline J. Tsay	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.14	Elect Director David B. Weinberg	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	3	Approve Omnibus Stock Plan	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	4	Approve Nonqualified Employee Stock Purchase Plan	For	For



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The Coca-Cola Company	USA	01-may-24	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Shareholder	6	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
The Coca-Cola Company	USA	01-may-24	Annual	Shareholder	7	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against	For
The Coca-Cola Company	USA	01-may-24	Annual	Shareholder	8	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	Against	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1a	Elect Director Segun Agbaje	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1b	Elect Director Jennifer Bailey	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1c	Elect Director Cesar Conde	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1d	Elect Director Ian Cook	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1e	Elect Director Edith W. Cooper	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1f	Elect Director Susan M. Diamond	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1g	Elect Director Dina Dublin	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1h	Elect Director Michelle Gass	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1i	Elect Director Ramon L. Laguarda	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1j	Elect Director Dave J. Lewis	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1k	Elect Director David C. Page	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1l	Elect Director Robert C. Pohlard	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1m	Elect Director Daniel Vassella	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1n	Elect Director Darren Walker	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1o	Elect Director Alberto Weisser	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	6	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	7	Amend Bylaws to Adopt a Director Election Resignation	Against	Against
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against	For
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	9	Report on Risks Related to Biodiversity and Nature Loss	Against	For
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	10	Report on Third-Party Racial Equity Audit	Against	For
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	12	Issue Transparency Report on Global Public Policy and Political Influence	Against	For
Eversource Energy	USA	01-may-24	Annual	Management	1.1	Elect Director Cotton M. Cleveland	For	For
Eversource Energy	USA	01-may-24	Annual	Management	1.2	Elect Director Linda Doreana Forry	For	For
Eversource Energy	USA	01-may-24	Annual	Management	1.3	Elect Director Gregory M. Jones	For	For
Eversource Energy	USA	01-may-24	Annual	Management	1.4	Elect Director Loretta D. Keane	For	For
Eversource Energy	USA	01-may-24	Annual	Management	1.5	Elect Director John Y. Kim	For	For
Eversource Energy	USA	01-may-24	Annual	Management	1.6	Elect Director David H. Long	For	For
Eversource Energy	USA	01-may-24	Annual	Management	1.7	Elect Director Joseph R. Nolan, Jr.	For	For
Eversource Energy	USA	01-may-24	Annual	Management	1.8	Elect Director Daniel J. Nova	For	For
Eversource Energy	USA	01-may-24	Annual	Management	1.9	Elect Director Frederica M. Williams	For	For
Eversource Energy	USA	01-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eversource Energy	USA	01-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Eversource Energy	USA	01-may-24	Annual	Shareholder	4	Adopt Simple Majority Vote	None	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	2	Approve Remuneration Report	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	3	Approve Remuneration Policy	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	4	Approve Climate Transition Action Plan	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	5	Elect Fernando Fernandez as Director	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	6	Re-elect Adrian Hennah as Director	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	7	Re-elect Andrea Jung as Director	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	8	Re-elect Susan Kilsby as Director	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	9	Re-elect Ruby Lu as Director	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	10	Elect Ian Meakins as Director	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	11	Elect Judith McKenna as Director	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	12	Re-elect Nelson Peltz as Director	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	13	Re-elect Hein Schumacher as Director	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	15	Authorise Board to Fix Remuneration of Auditors	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	17	Authorise Issue of Equity	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	22	Adopt New Articles of Association	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	2	Approve Remuneration Policy	For	Against
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	3	Approve Remuneration Report	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	4	Approve Final Dividend	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	5	Elect Jeremy Maiden as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	6	Elect Simon Lowth as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	7	Elect John Rogers as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	8	Re-elect Rupert Soames as Director	For	Against
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	9	Re-elect Jo Hallas as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	10	Re-elect John Ma as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	11	Re-elect Katarzyna Mazur-Hofsaeß as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	12	Re-elect Deepak Nath as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	13	Re-elect Marc Owen as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	14	Re-elect Angie Risley as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	15	Re-elect Bob White as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	16	Appoint Deloitte LLP as Auditors	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	17	Authorise Board to Fix Remuneration of Auditors	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	18	Authorise Issue of Equity	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	19	Approve Restricted Share Plan	For	Against
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For



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Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1a	Elect Director Charles J. Dockendorff	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1b	Elect Director Yoshiaki Fujimori	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1c	Elect Director Edward J. Ludwig	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1d	Elect Director Michael F. Mahoney	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1e	Elect Director Jessica L. Mega	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1f	Elect Director Susan E. Morano	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1g	Elect Director John E. Sununu	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1h	Elect Director David S. Wichmann	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1i	Elect Director Ellen M. Zane	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	3	Amend Advance Notice Provisions	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.1	Elect Director Sylvia M. Burwell	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.2	Elect Director John W. Culver	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.3	Elect Director Richard D. Hsu	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.4	Elect Director Mae C. Jemison	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.5	Elect Director Deeptha Khanna	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.6	Elect Director S. Todd MacIn	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.7	Elect Director Deirdre A. Mahlan	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.8	Elect Director Sherilyn S. McCoy	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.9	Elect Director Christa S. Quarles	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.10	Elect Director Jaime A. Ramirez	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.11	Elect Director Dunia A. Shive	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.12	Elect Director Mark T. Smucker	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1a	Elect Director Carol Tome	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1b	Elect Director Rodney Adkins	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1c	Elect Director Eva Boratto	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1d	Elect Director Michael Burns	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1e	Elect Director Wayne Hewett	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1f	Elect Director Angela Hwang	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1g	Elect Director Kate Johnson	For	Against
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1h	Elect Director William Johnson	For	Against
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1i	Elect Director Franck Moison	For	Against
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1j	Elect Director Christiana Smith Shi	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1k	Elect Director Russell Stokes	For	Against
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1l	Elect Director Kevin Warsh	For	Against
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Shareholder	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Shareholder	5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against
United Parcel Service, Inc.	USA	02-may-24	Annual	Shareholder	6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Zum Eyak Water Solutions Corporation	USA	02-may-24	Annual	Management	1.1	Elect Director Todd A. Adams	For	For
Zum Eyak Water Solutions Corporation	USA	02-may-24	Annual	Management	1.2	Elect Director George C. Moore	For	For
Zum Eyak Water Solutions Corporation	USA	02-may-24	Annual	Management	1.3	Elect Director Rosemary Schooler	For	For
Zum Eyak Water Solutions Corporation	USA	02-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zum Eyak Water Solutions Corporation	USA	02-may-24	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Zum Eyak Water Solutions Corporation	USA	02-may-24	Annual	Management	4	Approve Qualified Employee Stock Purchase Plan	For	For
Zum Eyak Water Solutions Corporation	USA	02-may-24	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.1	Elect Director Timothy J. Donahue	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.2	Elect Director Richard H. Fearon	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.3	Elect Director Andrea J. Funk	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.4	Elect Director Stephen J. Hagg	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.5	Elect Director James H. Miller	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.6	Elect Director B. Craig Owens	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.7	Elect Director Angela M. Snyder	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.8	Elect Director Caesar F. Sweitzer	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.9	Elect Director Marsha C. Williams	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.10	Elect Director Dwayne A. Wilson	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	4	Establish Range For Board Size	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Shareholder	5	Report on Political Contributions and Expenditures	Against	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1a	Elect Director Richard D. Fairbank	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1b	Elect Director Ime Archibong	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1c	Elect Director Christine Detrick	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1d	Elect Director Ann Fritz Hackett	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1e	Elect Director Sumi P. Harford	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1f	Elect Director Peter Thomas Killalea	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1g	Elect Director Cornelis Petrus Adrianus Joseph ("Et") Leenaars	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1h	Elect Director Francois Locoh-Donou	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1i	Elect Director Peter E. Raskind	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1j	Elect Director Eileen Serra	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1k	Elect Director Mayo A. Shattuck, III	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1l	Elect Director Craig Anthony Williams	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	3	Amend Nonqualified Employee Stock Purchase Plan	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Shareholder	5	Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities	Against	For
Capital One Financial Corporation	USA	02-may-24	Annual	Shareholder	6	Report on Civil Rights and Non-Discrimination Audit	Against	Against
Capital One Financial Corporation	USA	02-may-24	Annual	Shareholder	7	Adopt Director Election Resignation Bylaw	Against	Against
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	1	Receive Directors' Reports (Non-Voting)		
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	2	Receive Auditors' Reports (Non-Voting)		



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KBC Group SA/NV	Belgium	02-may-24	Annual	Management	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.15 per Share	For	For
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	5	Approve Increase in Fixed Remuneration of the Members of the Audit Committee and the Risk and Compliance Committee	For	For
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	6	Approve Remuneration Report	For	For
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	7	Approve Remuneration Policy	For	For
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	8	Approve Discharge of Directors	For	For
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	9	Approve Discharge of Auditors	For	For
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	10	Approve Auditors' Remuneration	For	For
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	11	Appoint KPMG, Represented by Kenneth Vermeire and Steven Mulkens, as Auditors for the Sustainability Reporting	For	For
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	12.1	Reelect Johan Thijs as Director	For	For
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	12.2	Reelect Sonja De Becker as Director	For	Against
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	12.3	Reelect Liesbet Okkerse as Director	For	Against
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	12.4	Reelect Erik Clinck as Director	For	Against
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	12.5	Reelect Theodoros Roussis as Director	For	Against
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	12.6	Elect Diana Radi Rogerova as Independent Director	For	For
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	13	Transact Other Business		
Ecolab Inc.	USA	02-may-24	Annual	Management	1a	Elect Director Judson B. Althoff		
Ecolab Inc.	USA	02-may-24	Annual	Management	1b	Elect Director Shari L. Ballard	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1c	Elect Director Christophe Beck	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1d	Elect Director Eric M. Green	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1e	Elect Director Arthur J. Higgins	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1f	Elect Director Michael Larson	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1g	Elect Director David W. MacLennan	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1h	Elect Director Tracy B. McKibben	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1i	Elect Director Lionel L. Nowell, III	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1j	Elect Director Victoria J. Reich	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1k	Elect Director Suzanne M. Vautrinot	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1l	Elect Director John J. Zillmer	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ecolab Inc.	USA	02-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.1	Elect Director Mark W. Adams	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.2	Elect Director Ita Brennan	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.3	Elect Director Lewis Chew	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.4	Elect Director Anirudh Devgan	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.5	Elect Director ML Krakauer	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.6	Elect Director Julia Liison	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.7	Elect Director James D. Plummer	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.8	Elect Director Alberto Sangiovanni-Vincentelli	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.9	Elect Director Young K. Sohn	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	2	Amend Qualified Employee Stock Purchase Plan	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	4	Amend Charter to Add Restrictions on Shareholder Action by Written Consent	For	Against
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Shareholder	7	Submit Severance Agreement to Shareholder Vote	Against	Against
Kerry Group Plc	Ireland	02-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	2	Approve Final Dividend	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	3a	Elect Genevieve Berger as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	3b	Elect Catherine Godson as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	3c	Elect Liz Hewitt as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	4a	Re-elect Gerry Behan as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	4b	Re-elect Fiona Dawson as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	4c	Re-elect Emer Gilvarry as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	4d	Re-elect Michael Kerr as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	4e	Re-elect Marguerite Larkin as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	4f	Re-elect Tom Moran as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	4g	Re-elect Christopher Rogers as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	4h	Re-elect Patrick Rohan as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	4i	Re-elect Edmond Scanlon as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	4j	Re-elect Jinlong Wang as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	6	Approve Remuneration Report	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	7	Approve Remuneration Policy	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	8	Amend 2021 Long-Term Incentive Plan	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	9	Authorise Issue of Equity	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	12	Authorise Market Purchase of A Ordinary Shares	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	2	Approve Remuneration Report	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	3	Approve Final Dividend	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	4	Re-elect Andrew Bonfield as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	5	Re-elect Olivier Bohuon as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	6	Re-elect Margherita Della Valle as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	7	Re-elect Mehmood Khan as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	8	Re-elect Elaine Stock as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	9	Re-elect Mary Harris as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	10	Re-elect Sir Jeremy Darroch as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	11	Re-elect Tamara Ingram as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	12	Elect Kris Licht as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	13	Elect Shannon Eisenhardt as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	14	Elect Marybeth Hays as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	15	Reappoint KPMG LLP as Auditors	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For



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Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	18	Authorise Issue of Equity	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1a	Elect Director Daniel J. Brutto	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1b	Elect Director Susan Crown	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1c	Elect Director Darrell L. Ford	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1d	Elect Director Kelly J. Grier	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1e	Elect Director James W. Griffith	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1f	Elect Director Jay L. Henderson	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1g	Elect Director Jaime Irick	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1h	Elect Director Richard H. Lenny	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1i	Elect Director Christopher A. O'Herlihy	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1j	Elect Director E. Scott Santi	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1k	Elect Director David B. Smith, Jr.	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1l	Elect Director Pamela B. Strobel	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	3	Approve Omnibus Stock Plan	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Shareholder	5	Submit Severance Agreement to Shareholder Vote	Against	For
AbbVie Inc.	USA	03-may-24	Annual	Management	1a	Elect Director Roxanne S. Austin	For	For
AbbVie Inc.	USA	03-may-24	Annual	Management	1b	Elect Director Richard A. Gonzalez	For	For
AbbVie Inc.	USA	03-may-24	Annual	Management	1c	Elect Director Susan E. Quaglin	For	For
AbbVie Inc.	USA	03-may-24	Annual	Management	1d	Elect Director Rebecca B. Roberts	For	For
AbbVie Inc.	USA	03-may-24	Annual	Management	1e	Elect Director Glenn F. Tilton	For	For
AbbVie Inc.	USA	03-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
AbbVie Inc.	USA	03-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AbbVie Inc.	USA	03-may-24	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
AbbVie Inc.	USA	03-may-24	Annual	Management	5	Eliminate Supermajority Vote Requirement	For	For
AbbVie Inc.	USA	03-may-24	Annual	Shareholder	6	Adopt Simple Majority Vote	Against	For
AbbVie Inc.	USA	03-may-24	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For
AbbVie Inc.	USA	03-may-24	Annual	Shareholder	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For
Kiepert SA	France	03-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Kiepert SA	France	03-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Kiepert SA	France	03-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For	For
Kiepert SA	France	03-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Kiepert SA	France	03-may-24	Annual/Special	Management	5	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	For	For
Kiepert SA	France	03-may-24	Annual/Special	Management	6	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
Kiepert SA	France	03-may-24	Annual/Special	Management	7	Reelect David Simon as Supervisory Board Member	For	Against
Kiepert SA	France	03-may-24	Annual/Special	Management	8	Reelect John Carrahill as Supervisory Board Member	For	For
Kiepert SA	France	03-may-24	Annual/Special	Management	9	Reelect Steven Fivel as Supervisory Board Member	For	For
Kiepert SA	France	03-may-24	Annual/Special	Management	10	Reelect Robert Fowler as Supervisory Board Member	For	For
Kiepert SA	France	03-may-24	Annual/Special	Management	11	Elect Anne Carron as Supervisory Board Member Following Resignation of Rose-Marie Van Lerberghe	For	For
Kiepert SA	France	03-may-24	Annual/Special	Management	12	Approve Remuneration Policy of Chairman and Supervisory Board Members	For	For
Kiepert SA	France	03-may-24	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Management Board	For	For
Kiepert SA	France	03-may-24	Annual/Special	Management	14	Approve Remuneration Policy of Management Board Members	For	For
Kiepert SA	France	03-may-24	Annual/Special	Management	15	Approve Compensation Report of Corporate Officers	For	For
Kiepert SA	France	03-may-24	Annual/Special	Management	16	Approve Compensation of David Simon, Chairman of the Supervisory Board	For	For
Kiepert SA	France	03-may-24	Annual/Special	Management	17	Approve Compensation of Jean Marc Jestin, Chairman of the Management Board	For	For
Kiepert SA	France	03-may-24	Annual/Special	Management	18	Approve Compensation of Stephane Tortajada, CFO and Management Board Member	For	For
Kiepert SA	France	03-may-24	Annual/Special	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Kiepert SA	France	03-may-24	Annual/Special	Management	20	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	For	For
Kiepert SA	France	03-may-24	Annual/Special	Management	21	Amend Article 12 of Bylaws to Comply with Legal Changes	For	For
Kiepert SA	France	03-may-24	Annual/Special	Management	22	Amend Article 25 of Bylaws Re: Alternate Auditors	For	For
Kiepert SA	France	03-may-24	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
RWE AG	Germany	03-may-24	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
RWE AG	Germany	03-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For
RWE AG	Germany	03-may-24	Annual	Management	3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	3.2	Approve Discharge of Management Board Member Katja van Doren for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	3.3	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	3.4	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Hans-Peter Ketel for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Thomas Kulen for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	For
RWE AG	Germany	03-may-24	Annual	Management	6.1	Elect Frank Appel to the Supervisory Board	For	For
RWE AG	Germany	03-may-24	Annual	Management	6.2	Elect Ute Gerbaulet to the Supervisory Board	For	For



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RWE AG	Germany	03-may-24	Annual	Management	6.3	Elect Joerg Rocholl to the Supervisory Board	For	For
RWE AG	Germany	03-may-24	Annual	Management	6.4	Elect Thomas Westphal to the Supervisory Board	For	For
RWE AG	Germany	03-may-24	Annual	Management	7	Approve Remuneration Report	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	2	Approve Remuneration Report	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	3	Approve Final Dividend	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	4	Re-elect Svein Brandtzaeg as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	5	Re-elect Sue Clark as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	6	Re-elect Anke Groth as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	7	Re-elect Andrew King as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	8	Re-elect Saki Macozoma as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	9	Re-elect Mike Powell as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	10	Re-elect Dominique Reiniche as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	11	Re-elect Dame Angela Strank as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	12	Re-elect Philip Yea as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	13	Re-elect Stephen Young as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	16	Authorise Issue of Equity	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	2	Approve Remuneration Report	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	3	Approve Variable Component of Remuneration for Material Risk Takers	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4a	Elect Ann Godbehere as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4b	Elect Brendan Nelson as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4c	Elect Swee Lian Leo as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4d	Re-elect Geraldine Buckingham as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4e	Re-elect Rachel Duan as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4f	Re-elect George Ebedey as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4g	Re-elect Dame Carolyn Fairbairn as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4h	Re-elect James Forese as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4i	Re-elect Steven Guggenheimer as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4j	Re-elect Jose Antonio Meade Kurbrena as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4k	Re-elect Kalpana Morparia as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4l	Re-elect Eileen Murray as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4m	Re-elect Noel Quinn as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4n	Re-elect Mark Tucker as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	7	Authorise UK Political Donations and Expenditure	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	8	Authorise Issue of Equity	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	11	Authorise Directors to Allot Any Repurchased Shares	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	13	Approve Share Repurchase Contract	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Shareholder	17	Instruct the Board to Align Pension Inequality with their Commitment to Reduce the Gender Pay Gap, by Removing the Impact of State Deduction from the Members of the	Against	Against
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	2	Approve Remuneration Report	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	3	Approve Final Dividend	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4a	Elect Sir Ron Kalifa as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4b	Elect Angie Risley as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4c	Re-elect Graham Allan as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4d	Re-elect Daniela Barone Soares as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4e	Re-elect Arthur de Haast as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4f	Re-elect Duriya Farooqui as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4g	Re-elect Michael Glover as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4h	Re-elect Byron Grote as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4i	Re-elect Elie Maalouf as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4j	Re-elect Deanna Oppenheimer as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4k	Re-elect Sharon Rothstein as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	7	Authorise UK Political Donations and Expenditure	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	8	Authorise Issue of Equity	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	13	Adopt New Articles of Association	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	1.a	Reelect Suzanne Heywood as Executive Director	For	Against
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	1.b	Reelect Scott W. Wine as Executive Director	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	1.c	Elect Elizabeth Bastoni as Non-Executive Director	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	1.d	Reelect Howard W. Buffett as Non-Executive Director	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	1.e	Elect Richard J. Kramer as Non-Executive Director	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	1.f	Reelect Karen Linehan as Non-Executive Director	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	1.g	Reelect Alessandro Nasi as Non-Executive Director	For	Against
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	1.h	Reelect Vagn Sorensen as Non-Executive Director	For	Against
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	1.i	Reelect Asa Tamsons as Non-Executive Director	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	2.a	Approve Remuneration Policy	For	Against
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	2.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Non-Executive Directors under Equity Incentive Plans	For	For



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CNH Industrial NV	Netherlands	03-may-24	Annual	Management	3.a	Adopt Financial Statements	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	3.b	Receive Explanation on Company's Reserves and Dividend Policy		
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	3.c	Approve Dividends	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	3.d	Approve Discharge of Directors	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	4	Ratify Deloitte Accountants B.V. as Auditors	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	6.c	Authorize Repurchase of Up to 10 Percent of Issued Capital	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	1	Open Meeting		
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	2	Elect Chairman of Meeting	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	4	Approve Agenda of Meeting	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting		
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	7	Receive Financial Statements and Statutory Reports		
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	8	Comments by Auditor, Chair of The Board and CEO, Questions from Shareholders to The Board and Management		
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9a	Accept Financial Statements and Statutory Reports	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9b.1	Approve Allocation of Income and Dividends of SEK 6.50	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9b2.1	Approve May 7, 2024 and November 8, 2024 as Record Dates for Dividend Payments	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Shareholder	9b2.2	Approve May 7, 2024 as Record Date for Dividend Payment	None	Against
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c1	Approve Discharge of Board Member Karl-Johan Persson	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c2	Approve Discharge of Board Member Stina Bergfors	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c3	Approve Discharge of Board Member Anders Dahlvig	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c5	Approve Discharge of Board Member Lena Patriksson Keller	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c6	Approve Discharge of Board Member Christian Sievert	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c7	Approve Discharge of Board Member Christina Synnergren	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c8	Approve Discharge of Board Member Erica Wiking Hager	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c9	Approve Discharge of Board Member Niklas Zennstrom	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c10	Approve Discharge of Employee Representative Ingrid Godin	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c11	Approve Discharge of Employee Representative Tim Gahnstrom	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c12	Approve Discharge of Employee Representative Louise Wikholm	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c13	Approve Discharge of Employee Representative Margareta Welinder	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c14	Approve Discharge of Employee Representative Hampus Glanzelius	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c15	Approve Discharge of Employee Representative Agneta Gustafsson	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c16	Approve Discharge of Employee Representative Ramon Horvath	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c17	Approve Discharge of Helena Helmersson (CEO)	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	10.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	11.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman and SEK 825,000 for Other Directors; Approve Remuneration for Committee Work	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	11.2	Approve Remuneration of Auditors	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.1	Reelect Stina Bergfors as Director	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.2	Reelect Anders Dahlvig as Director	For	Against
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.3	Reelect Danica Kragic Jensfelt as Director	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.4	Reelect Lena Patriksson Keller as Director	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.5	Reelect Karl-Johan Persson as Director	For	Against
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.6	Reelect Christian Sievert as Director	For	Against
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.7	Reelect Christina Synnergren as Director	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.8	Reelect Helena Saxon as Director	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.9	Reelect Karl-Johan Persson as Board Chair	For	Against
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	13	Ratify Deloitte AB as Auditors	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	14	Approve Remuneration Report	For	Against
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	15	Approve SEK 2.4 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 2.4 Billion for a Bonus Issue	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	16	Authorize Share Repurchase Program	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Shareholder	17	Approve Zero Tolerance of Clothes as Waste in 2025	None	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Shareholder	18	Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation and Sales Losses	None	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	19	Close Meeting		
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.1	Elect Director Warren E. Buffett	For	Withhold
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.2	Elect Director Gregory E. Abel	For	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.3	Elect Director Howard G. Buffett	For	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.4	Elect Director Susan A. Buffett	For	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.5	Elect Director Stephen B. Burke	For	Withhold
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.6	Elect Director Kenneth I. Chenault	For	Withhold
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.7	Elect Director Christopher C. Davis	For	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.8	Elect Director Susan L. Decker	For	Withhold
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.9	Elect Director Charlotte Guymen	For	Withhold
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.10	Elect Director Ajit Jain	For	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.11	Elect Director Thomas S. Murphy, Jr.	For	Withhold
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.12	Elect Director Ronald L. Olson	For	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.13	Elect Director Wallace R. Wertz	For	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.14	Elect Director Meryl B. Witmer	For	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Shareholder	2	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	Against	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Shareholder	3	Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report	Against	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Shareholder	4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Shareholder	5	Establish a Railroad Safety Committee	Against	Against
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Shareholder	6	Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements	Against	Against
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Shareholder	7	Report on Risks Related to Operations in China	Against	Against
Moderna, Inc.	USA	06-may-24	Annual	Management	1a	Elect Director Robert Langer	For	Against
Moderna, Inc.	USA	06-may-24	Annual	Management	1b	Elect Director Elizabeth Nabel	For	For
Moderna, Inc.	USA	06-may-24	Annual	Management	1c	Elect Director Elizabeth Tallett	For	For
Moderna, Inc.	USA	06-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Moderna, Inc.	USA	06-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Moderna, Inc.	USA	06-may-24	Annual	Management	4	Provide Right to Call Special Meeting	For	For
Moderna, Inc.	USA	06-may-24	Annual	Management	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1a	Elect Director Ronald Sugar	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1b	Elect Director Ravathi Advaiti	For	For



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Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1c	Elect Director Turqi Alnowaiser	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1d	Elect Director Ursula Burns	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1e	Elect Director Robert Eckert	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1f	Elect Director Amanda Ginsberg	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1g	Elect Director Dara Khosrowshahi	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1h	Elect Director Wan Ling Martello	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1i	Elect Director John Thain	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1j	Elect Director David I. Truillo	For	Against
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1k	Elect Director Alexander Wynaendts	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Shareholder	5	Commission a Third-Party Audit on Driver Health and Safety	Against	For
Eli Lilly and Company	USA	06-may-24	Annual	Management	1a	Elect Director Katherine Baicker	For	For
Eli Lilly and Company	USA	06-may-24	Annual	Management	1b	Elect Director J. Erik Frywald	For	For
Eli Lilly and Company	USA	06-may-24	Annual	Management	1c	Elect Director Jamere Jackson	For	For
Eli Lilly and Company	USA	06-may-24	Annual	Management	1d	Elect Director Gabrielle Sulzberger	For	For
Eli Lilly and Company	USA	06-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eli Lilly and Company	USA	06-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Eli Lilly and Company	USA	06-may-24	Annual	Management	4	Declassify the Board of Directors	For	For
Eli Lilly and Company	USA	06-may-24	Annual	Management	5	Eliminate Supermajority Vote Requirement	For	For
Eli Lilly and Company	USA	06-may-24	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For
Eli Lilly and Company	USA	06-may-24	Annual	Shareholder	7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Eli Lilly and Company	USA	06-may-24	Annual	Shareholder	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For
Eli Lilly and Company	USA	06-may-24	Annual	Shareholder	9	Adopt a Comprehensive Human Rights Policy	Against	For
American Express Company	USA	06-may-24	Annual	Management	1a	Elect Director Thomas J. Baltimore	For	For
American Express Company	USA	06-may-24	Annual	Management	1b	Elect Director John J. Brennan	For	For
American Express Company	USA	06-may-24	Annual	Management	1c	Elect Director Walter J. Clayton, III	For	For
American Express Company	USA	06-may-24	Annual	Management	1d	Elect Director Theodore J. Leonis	For	For
American Express Company	USA	06-may-24	Annual	Management	1e	Elect Director Deborah P. Majoras	For	For
American Express Company	USA	06-may-24	Annual	Management	1f	Elect Director Karen L. Parkhill	For	For
American Express Company	USA	06-may-24	Annual	Management	1g	Elect Director Charles E. Phillips	For	For
American Express Company	USA	06-may-24	Annual	Management	1h	Elect Director Lynn A. Pike	For	For
American Express Company	USA	06-may-24	Annual	Management	1i	Elect Director Stephen J. Squeri	For	For
American Express Company	USA	06-may-24	Annual	Management	1j	Elect Director Daniel L. Vasella	For	For
American Express Company	USA	06-may-24	Annual	Management	1k	Elect Director Lisa W. Wardell	For	For
American Express Company	USA	06-may-24	Annual	Management	1l	Elect Director Christopher D. Young	For	For
American Express Company	USA	06-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American Express Company	USA	06-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Express Company	USA	06-may-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
American Express Company	USA	06-may-24	Annual	Shareholder	5	Submit Severance Agreement to Shareholder Vote	Against	For
American Express Company	USA	06-may-24	Annual	Shareholder	6	Report on Climate Lobbying	Against	For
American Express Company	USA	06-may-24	Annual	Shareholder	7	Report on Company's Policy on Merchant Category Codes	Against	Against
Aflac Incorporated	USA	06-may-24	Annual	Management	1a	Elect Director Daniel P. Amos	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	1b	Elect Director W. Paul Bowers	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	1c	Elect Director Arthur R. Collins	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	1d	Elect Director Miwako Hosoda	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	1e	Elect Director Thomas J. Kenny	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	1f	Elect Director Georgette D. Kiser	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	1g	Elect Director Karole F. Lloyd	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	1h	Elect Director Nobuchika Mori	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	1i	Elect Director Joseph L. Moskowitz	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	1j	Elect Director Katherine T. Rohrer	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1a	Elect Director Kristen Actis-Grande	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1b	Elect Director Brian P. Anderson	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1c	Elect Director Bryce Blair	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1d	Elect Director Thomas J. Follard	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1e	Elect Director Cheryl W. Grise	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1f	Elect Director Andre J. Hawaux	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1g	Elect Director J. Philip Holloman	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1h	Elect Director Ryan R. Marshall	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1i	Elect Director John R. Peshkin	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1j	Elect Director Scott F. Powers	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1k	Elect Director Lila Snyder	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	4	Eliminate Supermajority Vote Requirements	For	For
The Hershey Company	USA	06-may-24	Annual	Management	1.1	Elect Director Michele G. Buck	For	For
The Hershey Company	USA	06-may-24	Annual	Management	1.2	Elect Director Victor L. Crawford	For	For
The Hershey Company	USA	06-may-24	Annual	Management	1.3	Elect Director Robert M. Dutkowsky	For	Withhold
The Hershey Company	USA	06-may-24	Annual	Management	1.4	Elect Director Mary Kay Haben	For	For
The Hershey Company	USA	06-may-24	Annual	Management	1.5	Elect Director M. Diane Koken	For	Withhold
The Hershey Company	USA	06-may-24	Annual	Management	1.6	Elect Director Huong Maria T. Kraus	For	For
The Hershey Company	USA	06-may-24	Annual	Management	1.7	Elect Director Robert M. Malcolm	For	Withhold
The Hershey Company	USA	06-may-24	Annual	Management	1.8	Elect Director Kevin M. Ozan	For	For
The Hershey Company	USA	06-may-24	Annual	Management	1.9	Elect Director Anthony J. Palmer	For	Withhold
The Hershey Company	USA	06-may-24	Annual	Management	1.10	Elect Director Juan R. Perez	For	Withhold
The Hershey Company	USA	06-may-24	Annual	Management	1.11	Elect Director Cordel Robbin-Coker	For	For
The Hershey Company	USA	06-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
The Hershey Company	USA	06-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Hershey Company	USA	06-may-24	Annual	Shareholder	4	Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers	Against	For
The Hershey Company	USA	06-may-24	Annual	Shareholder	5	Report on Support for a Circular Economy for Packaging	Against	For
IDEXX Laboratories, Inc.	USA	06-may-24	Annual	Management	1a	Elect Director Irene Chana Britt	For	For
IDEXX Laboratories, Inc.	USA	06-may-24	Annual	Management	1b	Elect Director Bruce L. Claflin	For	For



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IDEXX Laboratories, Inc.	USA	06-may-24	Annual	Management	1c	Elect Director Asha S. Collins	For	For
IDEXX Laboratories, Inc.	USA	06-may-24	Annual	Management	1d	Elect Director Sam Samad	For	For
IDEXX Laboratories, Inc.	USA	06-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
IDEXX Laboratories, Inc.	USA	06-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
IDEXX Laboratories, Inc.	USA	06-may-24	Annual	Shareholder	4	Adopt Simple Majority Vote	None	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.1	Elect Director Glenn M. Alger	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.2	Elect Director Robert "Bob" P. Carlie	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.3	Elect Director James "Jim" M. DuBois	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.4	Elect Director Mark A. Emmert	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.5	Elect Director Diane H. Gulyas	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.6	Elect Director Jeffrey S. Musser	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.7	Elect Director Brandon S. Pedersen	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.8	Elect Director Liane J. Pelletier	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.9	Elect Director Olivia D. Pollus	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	3	Amend Qualified Employee Stock Purchase Plan	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Shareholder	5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Shareholder	6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1a	Elect Director Glenn R. August	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1b	Elect Director Mark S. Bartlett	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1c	Elect Director William P. Donnelly	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1d	Elect Director Dina Dublin	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1e	Elect Director Robert F. MacLellan	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1f	Elect Director Eileen P. Rominger	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1g	Elect Director Robert W. Sharps	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1h	Elect Director Cynthia F. Smith	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1i	Elect Director Robert J. Stevens	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1j	Elect Director Sandra S. Wijnberg	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1k	Elect Director Alan D. Wilson	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1a	Elect Director Sherry Barrat	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1b	Elect Director Deborah Caplan	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1c	Elect Director Teresa Clarke	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1d	Elect Director John Coldman	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1e	Elect Director Pat Gallagher	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1f	Elect Director David Johnson	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1g	Elect Director Chris Miskel	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1h	Elect Director Ralph Nicoletti	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1i	Elect Director Norman Rosenthal	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1a	Elect Director Patrick P. Gelsinger	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1b	Elect Director James J. Goetz	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1c	Elect Director Andrea J. Goldsmith	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1d	Elect Director Alyssa H. Henry	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1e	Elect Director Omar Ishrak	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1f	Elect Director Risa Lavizzo-Morey	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1g	Elect Director Tsu-Jae King Liu	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1h	Elect Director Barbara G. Novick	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1i	Elect Director Gregory D. Smith	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1j	Elect Director Stacy J. Smith	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1k	Elect Director Lip-Bu Tan	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1l	Elect Director Dion J. Weisler	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1m	Elect Director Frank D. Yeary	For	For
Intel Corporation	USA	07-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Intel Corporation	USA	07-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intel Corporation	USA	07-may-24	Annual	Shareholder	4	Establish Board Committee on Corporate Financial Sustainability	Against	Against
Intel Corporation	USA	07-may-24	Annual	Shareholder	5	Report on Opposing State Abortion Regulation	Against	Against
Intel Corporation	USA	07-may-24	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1A	Elect Director Peter J. Arduini	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1B	Elect Director Deepak L. Bhatt	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1C	Elect Director Christopher S. Boerner	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1D	Elect Director Julia A. Haller	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1E	Elect Director Manuel Hidalgo Medina	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1F	Elect Director Paula A. Price	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1G	Elect Director Derica W. Rice	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1H	Elect Director Theodore R. Samuels	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1I	Elect Director Karen H. Vouden	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1J	Elect Director Phyllis R. Yale	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Shareholder	6	Adopt Share Retention Policy For Senior Executives	Against	For
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	For	For
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	5	Approve Remuneration Report	For	Against
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	6.1	Elect Britta Seeger to the Supervisory Board	For	For
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	6.2	Elect Sara Hennicken to the Supervisory Board	For	For
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	6.3	Elect Thomas Enders to the Supervisory Board	For	For
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	6.4	Elect Harald Krueger to the Supervisory Board	For	For
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	7	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For



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Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	8	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	4	Reelect Dominique D'Hinnin as Director	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	5	Ratify Appointment of Nathalie Balla as Director	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	6	Approve Remuneration Policy of Chairman and CEO	For	Against
Edenred SA	France	07-may-24	Annual/Special	Management	7	Approve Remuneration Policy of Directors	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	10	Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	Against
Edenred SA	France	07-may-24	Annual/Special	Management	11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	12	Renew Appointment of Deloitte & Associates Audit as Auditor	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	13	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	14	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	21	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	22	Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	24	Authorize Filing of Required Documents/Other Formalities	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.1	Elect Director Leslie C. Davis	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.2	Elect Director Kieran T. Gallahue	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.3	Elect Director Leslie S. Heisz	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.4	Elect Director Paul A. LaViolette	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.5	Elect Director Steven R. Lorange	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.6	Elect Director Ramona Szeveira	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.7	Elect Director Nicholas J. Valeriani	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.8	Elect Director Bernard J. Zoghian	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
General Electric Company	USA	07-may-24	Annual	Management	1a	Elect Director Stephen Angel	For	For
General Electric Company	USA	07-may-24	Annual	Management	1b	Elect Director Sebastian Bazin	For	For
General Electric Company	USA	07-may-24	Annual	Management	1c	Elect Director Margaret Billson	For	For
General Electric Company	USA	07-may-24	Annual	Management	1d	Elect Director H. Lawrence Culp, Jr.	For	For
General Electric Company	USA	07-may-24	Annual	Management	1e	Elect Director Thomas Enders	For	For
General Electric Company	USA	07-may-24	Annual	Management	1f	Elect Director Edward Garden	For	For
General Electric Company	USA	07-may-24	Annual	Management	1g	Elect Director Isabella Goren	For	For
General Electric Company	USA	07-may-24	Annual	Management	1h	Elect Director Thomas W. Horton	For	For
General Electric Company	USA	07-may-24	Annual	Management	1i	Elect Director Catherine Lesjak	For	For
General Electric Company	USA	07-may-24	Annual	Management	1j	Elect Director Darren McDew	For	For
General Electric Company	USA	07-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
General Electric Company	USA	07-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
General Electric Company	USA	07-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
General Electric Company	USA	07-may-24	Annual	Shareholder	5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against
Getlink SE	France	07-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	6	Reelect Sharon Flood as Director	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	7	Reelect Jean-Marc Janailac as Director	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	8	Ratify Appointment of Jean Mouton as Director	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	9	Appoint Mazars SA as Auditor Responsible for Certifying Sustainability Information	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	10	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	12	Approve Compensation of Yann Leriche, CEO	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	13	Approve Compensation of Jacques Gounon, Chairman of the Board	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	14	Approve Remuneration Policy of Corporate Officers	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	15	Approve Remuneration Policy of CEO	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	16	Approve Remuneration Policy of Chairman of the Board	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	17	Authorize up to 468,000 Shares for Use in Restricted Stock Plans	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	18	Authorize up to 450,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	21	Amend Articles of Bylaws to Comply with Legal Changes	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	22	Amend Article 19 of Bylaws Re. Age Limit of Chairman of the Board	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.1	Elect Director John D. Wren	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.2	Elect Director Mary C. Choksi	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.3	Elect Director Leonard S. Coleman, Jr.	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.4	Elect Director Mark D. Gerstein	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.5	Elect Director Ronnie S. Hawkins	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.6	Elect Director Deborah J. Kissire	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.7	Elect Director Gracia C. Martore	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.8	Elect Director Patricia Salas Pineda	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.9	Elect Director Linda Johnson Rice	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.10	Elect Director Cassandra Santos	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.11	Elect Director Valerie M. Williams	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For



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SNAM SpA	Italy	07-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
SNAM SpA	Italy	07-may-24	Annual	Management	2	Approve Allocation of Income	For	For
SNAM SpA	Italy	07-may-24	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
SNAM SpA	Italy	07-may-24	Annual	Management	4.1	Approve Remuneration Policy	For	For
SNAM SpA	Italy	07-may-24	Annual	Management	4.2	Approve Second Section of the Remuneration Report	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	1.2	Approve Sustainability Report	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.a	Reelect Thomas Leyens as Director and Board Chair	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.b	Reelect Patrick Firmenich as Director	For	Against
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.c	Reelect Sze Cotte-Tan as Director	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.d	Reelect Antoine Firmenich as Director	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.e	Reelect Erica Mann as Director	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.f	Reelect Carla Mahieu as Director	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.g	Reelect Frits van Paasschen as Director	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.h	Reelect Andre Pometta as Director	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.i	Reelect John Ramsay as Director	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.j	Reelect Richard Rüdiger as Director	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.k	Reelect Corien Wortmann as Director	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.2.1	Reappoint Carla Mahieu as Member of the Compensation Committee	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.2.2	Reappoint Thomas Leyens as Member of the Compensation Committee	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.2.3	Reappoint Frits van Paasschen as Member of the Compensation Committee	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.2.4	Reappoint Andre Pometta as Member of the Compensation Committee	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of EUR 3.7 Million	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of EUR 39.5 Million	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	5.3	Approve Remuneration Report	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	6	Ratify KPMG as Auditors	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	7	Designate Christian Hochstrasser as Independent Proxy	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	8	Transact Other Business (Voting)	For	Against
AMETEK, Inc.	USA	07-may-24	Annual	Management	1a	Elect Director Tod E. Carpenter	For	For
AMETEK, Inc.	USA	07-may-24	Annual	Management	1b	Elect Director Karleen M. Oberon	For	For
AMETEK, Inc.	USA	07-may-24	Annual	Management	1c	Elect Director Suzanne L. Stefany	For	For
AMETEK, Inc.	USA	07-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AMETEK, Inc.	USA	07-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
NVR, Inc.	USA	07-may-24	Annual	Management	1a	Elect Director Paul C. Saville	For	For
NVR, Inc.	USA	07-may-24	Annual	Management	1b	Elect Director C. E. Andrews	For	For
NVR, Inc.	USA	07-may-24	Annual	Management	1c	Elect Director Sallie B. Bailey	For	For
NVR, Inc.	USA	07-may-24	Annual	Management	1d	Elect Director Thomas D. Eckert	For	For
NVR, Inc.	USA	07-may-24	Annual	Management	1e	Elect Director Alfred E. Festa	For	For
NVR, Inc.	USA	07-may-24	Annual	Management	1f	Elect Director Alexandra A. Jung	For	For
NVR, Inc.	USA	07-may-24	Annual	Management	1g	Elect Director Mel Martinez	For	For
NVR, Inc.	USA	07-may-24	Annual	Management	1h	Elect Director David A. Preiser	For	For
NVR, Inc.	USA	07-may-24	Annual	Management	1i	Elect Director W. Grady Rosier	For	For
NVR, Inc.	USA	07-may-24	Annual	Management	1j	Elect Director Susan Williamson Ross	For	For
NVR, Inc.	USA	07-may-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
NVR, Inc.	USA	07-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NVR, Inc.	USA	07-may-24	Annual	Shareholder	4	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For
NVR, Inc.	USA	07-may-24	Annual	Shareholder	5	Report on Political Contributions	Against	For
Public Storage	USA	07-may-24	Annual	Management	1a	Elect Director Ronald L. Havner, Jr.	For	For
Public Storage	USA	07-may-24	Annual	Management	1b	Elect Director Tamara Hughes Gustavson	For	For
Public Storage	USA	07-may-24	Annual	Management	1c	Elect Director Shankh S. Mitra	For	For
Public Storage	USA	07-may-24	Annual	Management	1d	Elect Director Rebecca Owen	For	For
Public Storage	USA	07-may-24	Annual	Management	1e	Elect Director Kristy M. Pipes	For	For
Public Storage	USA	07-may-24	Annual	Management	1f	Elect Director Avedick B. Poladian	For	For
Public Storage	USA	07-may-24	Annual	Management	1g	Elect Director John Reyes	For	For
Public Storage	USA	07-may-24	Annual	Management	1h	Elect Director Joseph D. Russell, Jr.	For	For
Public Storage	USA	07-may-24	Annual	Management	1i	Elect Director Tariq M. Shaikat	For	For
Public Storage	USA	07-may-24	Annual	Management	1j	Elect Director Ronald P. Spogli	For	For
Public Storage	USA	07-may-24	Annual	Management	1k	Elect Director Paul S. Williams	For	For
Public Storage	USA	07-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Public Storage	USA	07-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Danaher Corporation	USA	07-may-24	Annual	Management	1a	Elect Director Rainer M. Blair	For	For
Danaher Corporation	USA	07-may-24	Annual	Management	1b	Elect Director Feroz Dewan	For	For
Danaher Corporation	USA	07-may-24	Annual	Management	1c	Elect Director Linda Filler	For	For
Danaher Corporation	USA	07-may-24	Annual	Management	1d	Elect Director Teri List	For	Against
Danaher Corporation	USA	07-may-24	Annual	Management	1e	Elect Director Jessica L. Mega	For	For
Danaher Corporation	USA	07-may-24	Annual	Management	1f	Elect Director Mitchell P. Rales	For	For
Danaher Corporation	USA	07-may-24	Annual	Management	1g	Elect Director Steven M. Rales	For	For
Danaher Corporation	USA	07-may-24	Annual	Management	1h	Elect Director Parris C. Sabetti	For	For
Danaher Corporation	USA	07-may-24	Annual	Management	1i	Elect Director A. Shane Sanders	For	Against
Danaher Corporation	USA	07-may-24	Annual	Management	1j	Elect Director John T. Schwieters	For	Against
Danaher Corporation	USA	07-may-24	Annual	Management	1k	Elect Director Alan G. Spoon	For	For
Danaher Corporation	USA	07-may-24	Annual	Management	1l	Elect Director Raymond C. Stevens	For	Against
Danaher Corporation	USA	07-may-24	Annual	Management	1m	Elect Director Elias A. Zerhouni	For	For
Danaher Corporation	USA	07-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Danaher Corporation	USA	07-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Danaher Corporation	USA	07-may-24	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Danaher Corporation	USA	07-may-24	Annual	Shareholder	5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Investor AB	Sweden	07-may-24	Annual	Management	1	Elect Chairman of Meeting	For	For
Investor AB	Sweden	07-may-24	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Investor AB	Sweden	07-may-24	Annual	Management	3	Approve Agenda of Meeting	For	For
Investor AB	Sweden	07-may-24	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For
Investor AB	Sweden	07-may-24	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Investor AB	Sweden	07-may-24	Annual	Management	6	Receive Financial Statements and Statutory Reports	For	For
Investor AB	Sweden	07-may-24	Annual	Management	7	Receive President's Report	For	For



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Investor AB	Sweden	07-may-24	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Investor AB	Sweden	07-may-24	Annual	Management	9	Approve Remuneration Report	For	Against
Investor AB	Sweden	07-may-24	Annual	Management	10.A	Approve Discharge of Gunnar Brock	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.B	Approve Discharge of Johan Forsell	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.C	Approve Discharge of Magdalena Gerger	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.D	Approve Discharge of Tom Johnstone	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.E	Approve Discharge of Isabelle Kocher	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.F	Approve Discharge of Sven Nyman	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.G	Approve Discharge of Grace Reksten Skaugen	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.H	Approve Discharge of Hans Straberg	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.I	Approve Discharge of Jacob Wallenberg	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.J	Approve Discharge of Marcus Wallenberg	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.K	Approve Discharge of Sara Ohrvall	For	For
Investor AB	Sweden	07-may-24	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	For	For
Investor AB	Sweden	07-may-24	Annual	Management	12.A	Determine Number of Members (13) and Deputy Members (0) of Board	For	For
Investor AB	Sweden	07-may-24	Annual	Management	12.B	Determine Number of Auditors (1) and Deputy Auditors	For	For
Investor AB	Sweden	07-may-24	Annual	Management	13.A	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million for Vice Chairman and SEK 895,000 for Other Directors; Approve	For	For
Investor AB	Sweden	07-may-24	Annual	Management	13.B	Approve Remuneration of Auditors	For	For
Investor AB	Sweden	07-may-24	Annual	Management	14.A	Reelect Gunnar Brock as Director	For	Against
Investor AB	Sweden	07-may-24	Annual	Management	14.B	Reelect Magdalena Gergeras as Director	For	For
Investor AB	Sweden	07-may-24	Annual	Management	14.C	Reelect Tom Johnstone as Director	For	Against
Investor AB	Sweden	07-may-24	Annual	Management	14.D	Reelect Isabelle Kocher as Director	For	For
Investor AB	Sweden	07-may-24	Annual	Management	14.E	Reelect Sven Nyman as Director	For	For
Investor AB	Sweden	07-may-24	Annual	Management	14.F	Reelect Grace Reksten Skaugen as Director	For	Against
Investor AB	Sweden	07-may-24	Annual	Management	14.G	Reelect Hans Straberg as Director	For	Against
Investor AB	Sweden	07-may-24	Annual	Management	14.H	Reelect Jacob Wallenberg as Director	For	Against
Investor AB	Sweden	07-may-24	Annual	Management	14.I	Reelect Marcus Wallenberg as Director	For	Against
Investor AB	Sweden	07-may-24	Annual	Management	14.J	Reelect Sara Ohrvall as Director	For	Against
Investor AB	Sweden	07-may-24	Annual	Management	14.K	Elect Katarina Berg as New Director	For	For
Investor AB	Sweden	07-may-24	Annual	Management	14.L	Elect Christian Cederholm as New Director	For	For
Investor AB	Sweden	07-may-24	Annual	Management	14.M	Elect Mats Rahmstrom as New Director	For	Against
Investor AB	Sweden	07-may-24	Annual	Management	15	Reelect Jacob Wallenberg as Board Chair	For	Against
Investor AB	Sweden	07-may-24	Annual	Management	16	Ratify Deloitte AB as Auditor	For	For
Investor AB	Sweden	07-may-24	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Investor AB	Sweden	07-may-24	Annual	Management	18.A	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	For	For
Investor AB	Sweden	07-may-24	Annual	Management	18.B	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	For	For
Investor AB	Sweden	07-may-24	Annual	Management	19.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Investor AB	Sweden	07-may-24	Annual	Management	19.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	For	For
Investor AB	Sweden	07-may-24	Annual	Management	20	Close Meeting	For	For
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1A	Elect Director Glyn F. Aeppel	For	Against
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1B	Elect Director Larry C. Glasscock	For	Against
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1C	Elect Director Allan Hubbard	For	Against
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1D	Elect Director Nina P. Jones	For	For
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1E	Elect Director Reuben S. Liebowitz	For	For
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1F	Elect Director Randall J. Lewis	For	For
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1G	Elect Director Gary M. Rodkin	For	Against
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1H	Elect Director Peggy Fang Roe	For	Against
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1I	Elect Director Stefan M. Selig	For	For
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1J	Elect Director Daniel C. Smith	For	For
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1K	Elect Director Marta R. Stewart	For	For
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1a	Elect Director Nora M. Denzel	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1b	Elect Director Mark Durcan	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1c	Elect Director Michael P. Gregoire	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1d	Elect Director Joseph A. Householder	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1e	Elect Director John W. Marren	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1f	Elect Director Jon A. Olson	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1g	Elect Director Lisa T. Su	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1h	Elect Director Abhi Y. Talwalkar	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1i	Elect Director Elizabeth W. Vanderslice	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1a	Elect Director Bonin Bough	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1b	Elect Director Andre Calantzopoulos	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1c	Elect Director Michel Combes	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1d	Elect Director Juan Jose Daboub	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1e	Elect Director Werner Geissler	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1f	Elect Director Victoria Harker	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1g	Elect Director Lisa A. Hook	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1h	Elect Director Kalpana Morparia	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1i	Elect Director Jacek Olczak	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1j	Elect Director Robert B. Polet	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1k	Elect Director Dessi Temperley	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1l	Elect Director Shlomo Yanai	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers SA as Auditors	For	For
Allianz SE	Germany	08-may-24	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Allianz SE	Germany	08-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 13.80 per Share	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.2	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.3	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.4	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.5	Approve Discharge of Management Board Member Giulio Terzani for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.6	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2023	For	For



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Allianz SE	Germany	08-may-24	Annual	Management	3.7	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.8	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.9	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Friedrich Eichner for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goar for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Allianz SE	Germany	08-may-24	Annual	Management	6	Approve Remuneration Report	For	For
Allianz SE	Germany	08-may-24	Annual	Management	7.1	Elect Stephanie Bruce to the Supervisory Board	For	For
Allianz SE	Germany	08-may-24	Annual	Management	7.2	Elect Joerg Schneider to the Supervisory Board	For	For
Allianz SE	Germany	08-may-24	Annual	Management	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1a	Elect Director Donna M. Alvarado	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1b	Elect Director Thomas P. Bostick	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1c	Elect Director Anne H. Chow	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1d	Elect Director Steven T. Halverson	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1e	Elect Director Paul C. Hilal	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1f	Elect Director Joseph R. Hinrichs	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1g	Elect Director David M. Moffett	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1h	Elect Director Linda H. Krieger	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1i	Elect Director Suzanne M. Vautrinot	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1j	Elect Director James L. Wainwright	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1k	Elect Director J. Steven Wheeler	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1l	Elect Director John J. Zillmer	For	For
CSX Corporation	USA	08-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
CSX Corporation	USA	08-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CSX Corporation	USA	08-may-24	Annual	Shareholder	4	Establish Railroad Safety Committee	Against	Against
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1a	Elect Director Jacqueline K. Barton	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1b	Elect Director Jeffrey A. Bluestone	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1c	Elect Director Sandra J. Horning	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1d	Elect Director Kelly A. Kramer	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1e	Elect Director Ted W. Love	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1f	Elect Director Harish M. Manwani	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1g	Elect Director Daniel P. O'Day	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1h	Elect Director Javier J. Rodriguez	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1i	Elect Director Anthony J. Walters	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Shareholder	5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against
Gilead Sciences, Inc.	USA	08-may-24	Annual	Shareholder	6	Report on Risks of Supporting Abortion	Against	Against
Gilead Sciences, Inc.	USA	08-may-24	Annual	Shareholder	7	Adopt Share Retention Policy For Senior Executives	Against	For
Rational AG	Germany	08-may-24	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Rational AG	Germany	08-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 13.50 per Share	For	For
Rational AG	Germany	08-may-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Rational AG	Germany	08-may-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Rational AG	Germany	08-may-24	Annual	Management	5	Approve Remuneration Report	For	For
Rational AG	Germany	08-may-24	Annual	Management	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	For
Rational AG	Germany	08-may-24	Annual	Management	7	Amend Articles Re: Proof of Entitlement	For	For
Rational AG	Germany	08-may-24	Annual	Management	8.1	Elect Erich Baumgartner to the Supervisory Board	For	Against
Rational AG	Germany	08-may-24	Annual	Management	8.2	Elect Johannes Wuerbser to the Supervisory Board	For	Against
Rational AG	Germany	08-may-24	Annual	Management	8.3	Elect Werner Schwind to the Supervisory Board	For	Against
Rational AG	Germany	08-may-24	Annual	Management	8.4	Elect Clarissa Kaefer to the Supervisory Board	For	For
Rational AG	Germany	08-may-24	Annual	Management	8.5	Elect Christoph Lintz to the Supervisory Board	For	Against
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	1	Open Meeting		
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	2.a	Receive Report of Executive Board		
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	2.b	Discussion on Company's Corporate Governance Structure		
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	2.c	Receive Report of Supervisory Board		
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	2.d	Approve Remuneration Report	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	3.a	Adopt Financial Statements and Statutory Reports	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	3.b	Receive Explanation on Company's Dividend Policy		
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	3.c	Approve Dividends	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	4.a	Approve Discharge of Executive Board	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	4.b	Approve Discharge of Supervisory Board	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	5.a	Elect David Sides to Supervisory Board	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	5.b	Reelect Jack de Krijt to Supervisory Board	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	5.c	Reelect Sophie Vandeboek to Supervisory Board	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	6.a	Approve Remuneration Policy of Supervisory Board	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	6.b	Amend Remuneration of Supervisory Board	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	9	Approve Cancellation of Shares	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	10	Amend Articles to Reflect Changes in Capital	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	11	Other Business		
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	12	Close Meeting		
WPP Plc	Jersey	08-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	2	Approve Final Dividend	For	For



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WPP Plc	Jersey	08-may-24	Annual	Management	3	Approve Compensation Committee Report	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	4	Elect Andrew Scott as Director	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	5	Re-elect Angela Ahrendts as Director	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	6	Re-elect Simon Dingemans as Director	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	7	Re-elect Sandrine Dufour as Director	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	8	Re-elect Tom Ilube as Director	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	9	Re-elect Roberto Quarta as Director	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	10	Re-elect Mark Read as Director	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	11	Re-elect Cindy Rose as Director	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	12	Re-elect Keith Weed as Director	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	13	Re-elect Jasmine Whitbread as Director	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	14	Re-elect Joanne Wilson as Director	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	15	Re-elect Ya-Qin Zhang as Director	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	16	Appoint PricewaterhouseCoopers LLP as Auditors	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	18	Authorise Issue of Equity	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	1.1	Approve Standalone Financial Statements	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	1.2	Approve Consolidated Financial Statements	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	1.3	Approve Non-Financial Information Statement	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	2.1	Approve Allocation of Income and Dividends	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	2.2	Approve Distribution of Share Issuance Premium	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	3	Approve Discharge of Board	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.1	Fix Number of Directors at 14	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.2	Reelect Ismael Clemente Orrego as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.3	Reelect Miguel Ollero Barrera as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.4	Reelect Maria Luisa Jorda Castro as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.5	Reelect Ana Maria Garcia Fau as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.6	Reelect Fernando Javier Ortiz Vazmonde as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.7	Reelect George Donald Johnston as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.8	Reelect Emilio Novela Berlin as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.9	Ratify Appointment of and Elect Juan Antonio Alcaraz Garcia as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.10	Elect Ines Archer Toper as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.11	Elect Julia Bayon Pedraza as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	5	Advisory Vote on Remuneration Report	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	6	Amend Article 41	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	7	Authorize Company to Call EGM with 15 Days' Notice	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	4	Approve Discharge of Board	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	5	Renew Appointment of Ernst & Young as Auditor	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	6	Amend Article 36 Re: Increase in Board Size to 14	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	7	Elect Olatz Urroz Garcia as Director	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	8.1	Reelect Esther Berrozpe Galindo as Director	For	Against
Fluidra SA	Spain	08-may-24	Annual	Management	8.2	Reelect Brian McDonald as Director	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	10	Approve Remuneration Policy	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	11	Approve Annual Maximum Remuneration	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	2	Approve Remuneration Report	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	3	Elect Wendy Becker as Director	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	4	Elect Jeannie Lee as Director	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	5	Re-elect Sir Jonathan Symonds as Director	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	6	Re-elect Dame Emma Walsley as Director	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	7	Re-elect Julie Brown as Director	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	8	Re-elect Elizabeth Anderson as Director	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	9	Re-elect Charles Bancroft as Director	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	10	Re-elect Hal Barron as Director	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	11	Re-elect Anne Beal as Director	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	12	Re-elect Harry Dietz as Director	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	13	Re-elect Jesse Goodman as Director	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	14	Re-elect Vishal Sikka as Director	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	18	Authorise Issue of Equity	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	2	Approve Remuneration Report	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	3	Approve Final Dividend	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	4	Re-elect Sir Dave Lewis as Director	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	5	Re-elect Brian McNamara as Director	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	6	Re-elect Tobias Hestler as Director	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	7	Re-elect Vindi Banga as Director	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	8	Re-elect Marie-Anne Aymenich as Director	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	9	Re-elect Tracy Clarke as Director	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	10	Re-elect Dame Vivienne Cox as Director	For	For



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Haleon Plc	United Kingdom	08-may-24	Annual	Management	11	Re-elect Asmita Dubey as Director	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	12	Re-elect Deirdre Mahlan as Director	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	13	Re-elect David Denton as Director	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	14	Re-elect Bryan Supran as Director	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	15	Reappoint KPMG LLP as Auditors	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	18	Authorise Issue of Equity	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	23	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	1	Open Meeting		
Securitas AB	Sweden	08-may-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	7	Receive President's Report		
Securitas AB	Sweden	08-may-24	Annual	Management	8.a	Receive Financial Statements and Statutory Reports		
Securitas AB	Sweden	08-may-24	Annual	Management	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Securitas AB	Sweden	08-may-24	Annual	Management	8.c	Receive Board's Proposal on Allocation of Income		
Securitas AB	Sweden	08-may-24	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	9.c	Approve May 13, 2024 as Record Date for Dividend Payment	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	9.d	Approve Discharge of Board and President	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	10	Approve Remuneration Report	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	11	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chairman, and SEK 960,000 for Other Directors; Approve Remuneration for Committee Work;	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	13	Re-elect Jan Sverrisson (Chair), Asa Bergman, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan Menckel as	For	Against
Securitas AB	Sweden	08-may-24	Annual	Management	14	Ratify Ernst & Young AB as Auditors	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	16	Approve Performance Share Program LTI 2024/2026 for Key Employees and Related Financing	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	18	Close Meeting		
Tractor Supply Company	USA	09-may-24	Annual	Management	1.1	Elect Director Joy Brown	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.2	Elect Director Ricardo Cardenas	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.3	Elect Director Meg Ham	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.4	Elect Director Andre Hawaux	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.5	Elect Director Denise L. Jackson	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.6	Elect Director Ramkumar Krishnan	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.7	Elect Director Edna K. Morris	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.8	Elect Director Mark J. Wiekel	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.9	Elect Director Harry A. Lawton, III	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1a	Elect Director William J. DeLaney	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1b	Elect Director David B. Dillon	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1c	Elect Director Sheri H. Edison	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1d	Elect Director Teresa M. Finley	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1e	Elect Director Deborah C. Hopkins	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1f	Elect Director Jane H. Lute	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1g	Elect Director Michael R. McCarthy	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1h	Elect Director Doyle R. Simons	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1i	Elect Director John K. Tien, Jr.	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1j	Elect Director V. James Vena	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1k	Elect Director John P. Wiehoff	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1l	Elect Director Christopher J. Williams	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Shareholder	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Union Pacific Corporation	USA	09-may-24	Annual	Shareholder	5	Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders	Against	Against
Ford Motor Company	USA	09-may-24	Annual	Management	1a	Elect Director Kimberly A. Casiano	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1b	Elect Director Alexandra Ford English	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1c	Elect Director James D. Farley, Jr.	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1d	Elect Director Henry Ford, III	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1e	Elect Director William Clay Ford, Jr.	For	Against
Ford Motor Company	USA	09-may-24	Annual	Management	1f	Elect Director William W. Helman, IV	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1g	Elect Director Jon M. Huntsman, Jr.	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1h	Elect Director William E. Kennard	For	Against
Ford Motor Company	USA	09-may-24	Annual	Management	1i	Elect Director John C. May	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1j	Elect Director Beth E. Mooney	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1k	Elect Director Lynn Volvodich Radakovich	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1l	Elect Director John L. Thornton	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1m	Elect Director John B. Veilmeyer	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1n	Elect Director John S. Weinberg	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	4	Approve Non-Employee Director Omnibus Stock Plan	For	For
Ford Motor Company	USA	09-may-24	Annual	Shareholder	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Ford Motor Company	USA	09-may-24	Annual	Shareholder	6	Report on Reliance on Child Labor in Supply Chain	Against	For
Ford Motor Company	USA	09-may-24	Annual	Shareholder	7	Report on Sustainable Sourcing Policies	Against	For
Discover Financial Services	USA	09-may-24	Annual	Management	1.1	Elect Director Candace H. Duncan	For	For
Discover Financial Services	USA	09-may-24	Annual	Management	1.2	Elect Director Joseph F. Eazor	For	For
Discover Financial Services	USA	09-may-24	Annual	Management	1.3	Elect Director Kathy L. Lonowski	For	For



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Discover Financial Services	USA	09-may-24	Annual	Management	1.4	Elect Director Thomas G. Maheras	For	For
Discover Financial Services	USA	09-may-24	Annual	Management	1.5	Elect Director Daniela O'Leary-Gill	For	For
Discover Financial Services	USA	09-may-24	Annual	Management	1.6	Elect Director John B. Owen	For	For
Discover Financial Services	USA	09-may-24	Annual	Management	1.7	Elect Director David L. Rawlinson, II	For	For
Discover Financial Services	USA	09-may-24	Annual	Management	1.8	Elect Director Michael G. Rhodes "Withdrawn Resolution"		
Discover Financial Services	USA	09-may-24	Annual	Management	1.9	Elect Director J. Michael Shepherd	For	For
Discover Financial Services	USA	09-may-24	Annual	Management	1.10	Elect Director Beverley A. Sibbles	For	For
Discover Financial Services	USA	09-may-24	Annual	Management	1.11	Elect Director Jennifer L. Wong	For	For
Discover Financial Services	USA	09-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Discover Financial Services	USA	09-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	1.1	Elect Director Norma B. Clayton	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	1.2	Elect Director Patrick J. Dempsey	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	1.3	Elect Director Nicholas C. Gangestad	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	1.4	Elect Director Christopher J. Kearney	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	1.5	Elect Director Laurette T. Koelner	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	1.6	Elect Director Michael W. Lamach	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	1.7	Elect Director Leon J. Topalian	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	1.8	Elect Director Nadja Y. West	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sempra	USA	09-may-24	Annual	Management	1a	Elect Director Andres Conesa	For	For
Sempra	USA	09-may-24	Annual	Management	1b	Elect Director Pablo A. Ferrero	For	For
Sempra	USA	09-may-24	Annual	Management	1c	Elect Director Richard J. Mark	For	For
Sempra	USA	09-may-24	Annual	Management	1d	Elect Director Jeffrey W. Martin	For	For
Sempra	USA	09-may-24	Annual	Management	1e	Elect Director Bethany J. Mayer	For	For
Sempra	USA	09-may-24	Annual	Management	1f	Elect Director Michael N. Mears	For	For
Sempra	USA	09-may-24	Annual	Management	1g	Elect Director Jack T. Taylor	For	For
Sempra	USA	09-may-24	Annual	Management	1h	Elect Director Cynthia J. Warner	For	For
Sempra	USA	09-may-24	Annual	Management	1i	Elect Director James C. Yardley	For	For
Sempra	USA	09-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Sempra	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sempra	USA	09-may-24	Annual	Shareholder	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Sempra	USA	09-may-24	Annual	Shareholder	5	Report on Steps to Reduce Certain Safety and Environmental Risks	Against	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1A	Elect Director Mark D. Millett	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1B	Elect Director Sheree L. Bargabos	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1C	Elect Director Kenneth W. Cornew	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1D	Elect Director Traci M. Dolan	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1E	Elect Director Jennifer L. Hamann	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1F	Elect Director James C. Marcuccilli	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1G	Elect Director Bradley S. Seaman	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1H	Elect Director Gabriel L. Shaheen	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1I	Elect Director Luis M. Sierra	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1J	Elect Director Richard P. Teets, Jr.	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	4	Approve Nonqualified Employee Stock Purchase Plan	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Shareholder	5	Provide Right to Call a Special Meeting	Against	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1a	Elect Director Marc A. Bruno	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1b	Elect Director Larry D. De Shon	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1c	Elect Director Matthew J. Flannery	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1d	Elect Director Bobby J. Griffin	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1e	Elect Director Kim Harris Jones	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1f	Elect Director Terri L. Kelly	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1g	Elect Director Michael J. Kneeland	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1h	Elect Director Francisco J. Lopez-Balboa	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1i	Elect Director Gracia C. Martore	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1j	Elect Director Shiv Singh	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Shareholder	5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	Against
Stryker Corporation	USA	09-may-24	Annual	Management	1a	Elect Director Mary K. Brainerd	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1b	Elect Director Giovanni Caforio	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1c	Elect Director Allan C. Golston	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1d	Elect Director Kevin A. Lobo	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1e	Elect Director Sherilyn S. McCoy	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1f	Elect Director Rachel Ruggeri	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1g	Elect Director Andrew K. Silvermail	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1h	Elect Director Lisa M. Skeete Tatum	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1i	Elect Director Ronda E. Stryker	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1j	Elect Director Raeyn Suri	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Stryker Corporation	USA	09-may-24	Annual	Shareholder	4	Report on Political Contributions and Expenditures	Against	For
Ameren Corporation	USA	09-may-24	Annual	Management	1a	Elect Director Cynthia J. Brinkley	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	1b	Elect Director Catherine S. Brune	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	1c	Elect Director Ward H. Dickson	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	1d	Elect Director Noelle K. Eder	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	1e	Elect Director Ellen M. Fitzsimmons	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	1f	Elect Director Rafael Flores	For	Against
Ameren Corporation	USA	09-may-24	Annual	Management	1g	Elect Director Kimberly J. Harris	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	1h	Elect Director Richard J. Harshman	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	1i	Elect Director Craig S. Ivey	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	1j	Elect Director James C. Johnson	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	1k	Elect Director Steven H. Lipstein	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	1l	Elect Director Martin J. Lyons, Jr.	For	For



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Ameren Corporation	USA	09-may-24	Annual	Management	1m	Elect Director Leo S. Mackay, Jr.	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1a	Elect Director Terrence A. Duffy	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1b	Elect Director Kathryn Benesh	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1c	Elect Director Timothy S. Bitsberger	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1d	Elect Director Charles P. Carey	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1e	Elect Director Bryan T. Durkin	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1f	Elect Director Harold Ford, Jr.	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1g	Elect Director Martin J. Gepsman	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1h	Elect Director Larry G. Gerdes	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1i	Elect Director Daniel R. Glickman	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1j	Elect Director Daniel G. Kaye	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1k	Elect Director Phyllis M. Lockett	For	Against
CME Group Inc.	USA	09-may-24	Annual	Management	1l	Elect Director Deborah J. Lucas	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1m	Elect Director Terry L. Savage	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1n	Elect Director Rahael Seifu	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1o	Elect Director William R. Shepard	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1p	Elect Director Howard J. Siegel	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1q	Elect Director Dennis A. Suskind	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.1	Elect Director Shellye Archambeau	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.2	Elect Director Roxanne Austin	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.3	Elect Director Mark Bertolini	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.4	Elect Director Vittorio Colao	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.5	Elect Director Laxman Narasimhan	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.6	Elect Director Clarence Otis, Jr.	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.7	Elect Director Daniel Schulman	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.8	Elect Director Rodney Slater	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.9	Elect Director Carol Tonne	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.10	Elect Director Hans Vestberg	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Shareholder	4	Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates	Against	Against
Verizon Communications Inc.	USA	09-may-24	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For
Verizon Communications Inc.	USA	09-may-24	Annual	Shareholder	6	Amend Clawback Policy	Against	For
Verizon Communications Inc.	USA	09-may-24	Annual	Shareholder	7	Require Independent Board Chair	Against	For
Verizon Communications Inc.	USA	09-may-24	Annual	Shareholder	8	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
Verizon Communications Inc.	USA	09-may-24	Annual	Shareholder	9	Report on Lead-Sheathed Cables	Against	For
Verizon Communications Inc.	USA	09-may-24	Annual	Shareholder	10	Report on Congruency of Political Spending with Company Values and Priorities	Against	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	2	Approve Remuneration Report	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	3	Elect Sir John Kingman as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	4	Re-elect Robert Berry as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	5	Re-elect Tim Bredon as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	6	Re-elect Anna Cross as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	7	Re-elect Mohamed A. El-Erian as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	8	Re-elect Dawn Fitzpatrick as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	9	Re-elect Mary Francis as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	10	Re-elect Brian Givary as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	11	Re-elect Nigel Higgins as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	12	Re-elect Marc Moses as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	13	Re-elect Diane Schueneman as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	14	Re-elect Coimbatore Venkatakrishnan as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	15	Re-elect Julia Wilson as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	16	Reappoint KPMG LLP as Auditors	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	17	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	19	Approve Variable Component of Remuneration for Material Risk Takers	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	20	Authorise Issue of Equity	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	25	Authorise Market Purchase of Ordinary Shares	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	27	Adopt New Articles of Association	For	For
ACS Actividades de Construcción y Servicios SA	Spain	09-may-24	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
ACS Actividades de Construcción y Servicios SA	Spain	09-may-24	Annual	Management	1.2	Approve Allocation of Income and Dividends	For	For
ACS Actividades de Construcción y Servicios SA	Spain	09-may-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
ACS Actividades de Construcción y Servicios SA	Spain	09-may-24	Annual	Management	3	Approve Discharge of Board	For	For
ACS Actividades de Construcción y Servicios SA	Spain	09-may-24	Annual	Management	4.1	Reelect Javier Echenique Landiribar as Director	For	For
ACS Actividades de Construcción y Servicios SA	Spain	09-may-24	Annual	Management	4.2	Reelect Mariano Hernandez Herreros as Director	For	For
ACS Actividades de Construcción y Servicios SA	Spain	09-may-24	Annual	Management	4.3	Fix Number of Directors at 15	For	For
ACS Actividades de Construcción y Servicios SA	Spain	09-may-24	Annual	Management	5	Advisory Vote on Remuneration Report	For	For
ACS Actividades de Construcción y Servicios SA	Spain	09-may-24	Annual	Management	6	Amend Article 12	For	Against
ACS Actividades de Construcción y Servicios SA	Spain	09-may-24	Annual	Management	7	Amend Article 7 of General Meeting Regulations	For	Against
ACS Actividades de Construcción y Servicios SA	Spain	09-may-24	Annual	Management	8	Approve Scrip Dividends and Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
ACS Actividades de Construcción y Servicios SA	Spain	09-may-24	Annual	Management	9	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	For	For
ACS Actividades de Construcción y Servicios SA	Spain	09-may-24	Annual	Management	10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 Percent of	For	Against
ACS Actividades de Construcción y Servicios SA	Spain	09-may-24	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	1a	Elect Director Laurie S. Goodman	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	1b	Elect Director John M. Pasquesi	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For



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Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4a	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4b	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4c	Elect Director Matthew Draponetti as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4d	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4j	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4k	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4l	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4m	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	For	For
Melia Hotels International SA	Spain	09-may-24	Annual	Management	1.1	Approve Standalone Financial Statements	For	For
Melia Hotels International SA	Spain	09-may-24	Annual	Management	1.2	Approve Consolidated Financial Statements	For	For
Melia Hotels International SA	Spain	09-may-24	Annual	Management	1.3	Approve Non-Financial Information Statement	For	For
Melia Hotels International SA	Spain	09-may-24	Annual	Management	1.4	Approve Discharge of Board	For	For
Melia Hotels International SA	Spain	09-may-24	Annual	Management	1.5	Approve Allocation of Income	For	For
Melia Hotels International SA	Spain	09-may-24	Annual	Management	1.6	Approve Dividends Charged Against Reserves	For	For
Melia Hotels International SA	Spain	09-may-24	Annual	Management	2.1	Renew Appointment of Deloitte as Auditor	For	For
Melia Hotels International SA	Spain	09-may-24	Annual	Management	3.1	Approve Remuneration Policy	For	For
Melia Hotels International SA	Spain	09-may-24	Annual	Management	3.2	Approve Annual Maximum Remuneration	For	For
Melia Hotels International SA	Spain	09-may-24	Annual	Management	3.3	Advisory Vote on Remuneration Report	For	For
Melia Hotels International SA	Spain	09-may-24	Annual	Management	4.1	Receive Information on Euro Commercial Paper Program		
Melia Hotels International SA	Spain	09-may-24	Annual	Management	5.1	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Repsol SA	Spain	09-may-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Repsol SA	Spain	09-may-24	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
Repsol SA	Spain	09-may-24	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Repsol SA	Spain	09-may-24	Annual	Management	4	Approve Discharge of Board	For	For
Repsol SA	Spain	09-may-24	Annual	Management	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Repsol SA	Spain	09-may-24	Annual	Management	6	Approve Dividends Charged Against Reserves	For	For
Repsol SA	Spain	09-may-24	Annual	Management	7	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Repsol SA	Spain	09-may-24	Annual	Management	8	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Repsol SA	Spain	09-may-24	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Repsol SA	Spain	09-may-24	Annual	Management	10	Advisory Vote on the Company's Energy Transition Strategy	For	Against
Repsol SA	Spain	09-may-24	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1a	Elect Director Derrick Burks	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1b	Elect Director Annette K. Clayton	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1c	Elect Director Theodore F. Craver, Jr.	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1d	Elect Director Robert M. Davis	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1e	Elect Director Caroline Dorsa	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1f	Elect Director W. Roy Dunbar	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1g	Elect Director Nicholas C. Fanandakis	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1h	Elect Director Lynn J. Good	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1i	Elect Director John T. Herron	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1j	Elect Director Idelene F. Kesner	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1k	Elect Director E. Marie McKee	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1l	Elect Director Michael J. Pacilio	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1m	Elect Director Thomas E. Skains	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1n	Elect Director William E. Webster, Jr.	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	4	Eliminate Supermajority Vote Requirement	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Shareholder	5	Adopt Share Retention Policy For Senior Executives	Against	For
Duke Energy Corporation.	USA	09-may-24	Annual	Shareholder	6	Report on Financial Statement Assumption and Climate Change	Against	Against
Prologis, Inc.	USA	09-may-24	Annual	Management	1a	Elect Director Hamid R. Moghadam	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1b	Elect Director Cristina G. Bita	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1c	Elect Director James B. Connor	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1d	Elect Director George L. Fotiades	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1e	Elect Director Lydia H. Kennard	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1f	Elect Director Irving F. Lyons, III	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1g	Elect Director Guy A. Metcalfe	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1h	Elect Director Avdi Modjtahai	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1i	Elect Director David P. O'Connor	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1j	Elect Director Olivier Piani	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1k	Elect Director Carl B. Webb	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	4	Reduce Supermajority Vote Requirement to Amend Charter	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	5	Reduce Supermajority Vote Requirement to Amend Bylaws	For	For
Prologis, Inc.	USA	09-may-24	Annual	Shareholder	6	Adopt Simple Majority Vote	Against	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	1a	Elect Director Mark A. Emmert	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	1b	Elect Director Rick R. Holley	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	1c	Elect Director Sara Grootwassink Lewis	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	1d	Elect Director Deidra C. Merrithew	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	1e	Elect Director Al Monaco	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	1f	Elect Director James C. O'Rourke	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	1g	Elect Director Nicole W. Piasecki	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	1h	Elect Director Lawrence A. Selzer	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	1i	Elect Director Devin W. Stockfish	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	1j	Elect Director Kim Williams	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1a	Elect Director Christopher B. Begley	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1b	Elect Director Betsy J. Bernard	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1c	Elect Director Michael J. Farrell	For	For



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Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1d	Elect Director Robert A. Hagemann	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1e	Elect Director Arthur J. Higgins	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1f	Elect Director Maria Teresa (Tessa) Hilado	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1g	Elect Director Syed Jafry	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1h	Elect Director Steelakshmi Koli	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1i	Elect Director Louis Shapiro	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1j	Elect Director Ivan Tornos	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1a	Elect Director Anthony G. Capuano	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1b	Elect Director Isabella D. Goren	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1c	Elect Director Deborah Marriott Harrison	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1d	Elect Director Frederick A. Henderson	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1e	Elect Director Lauren R. Hobart	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1f	Elect Director Debra L. Lee	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1g	Elect Director Aylwin B. Lewis	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1h	Elect Director David S. Marriott	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1i	Elect Director Margaret M. McCarthy	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1j	Elect Director Grant F. Reid	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1k	Elect Director Horacio D. Rozanski	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1l	Elect Director Susan C. Schwab	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Shareholder	4	Report on Third-Party Racial Equity Audit	Against	For
Marriott International, Inc.	USA	10-may-24	Annual	Shareholder	5	Report on Pay Equity	Against	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1a	Elect Director John P. Bilbrey	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1b	Elect Director John T. Cahill	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1c	Elect Director Steve Cahillane	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1d	Elect Director Lisa M. Edwards	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1e	Elect Director C. Martin Harris	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1f	Elect Director Martina Hund-Mejean	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1g	Elect Director Kimberly A. Nelson	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1h	Elect Director Brian Newman	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1i	Elect Director Lorrie M. Norrington	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1j	Elect Director Noel R. Wallace	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
Galp Energia SGPS SA	Portugal	10-may-24	Annual	Management	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
Galp Energia SGPS SA	Portugal	10-may-24	Annual	Management	2	Approve Allocation of Income	For	For
Galp Energia SGPS SA	Portugal	10-may-24	Annual	Management	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For
Galp Energia SGPS SA	Portugal	10-may-24	Annual	Management	4	Authorize Repurchase and Reissuance of Shares and Bonds	For	For
Galp Energia SGPS SA	Portugal	10-may-24	Annual	Management	5	Approve Reduction in Share Capital	For	For
Galp Energia SGPS SA	Portugal	10-may-24	Annual	Management	6	Amend Remuneration Policy	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1a	Elect Director Danelle M. Barrett	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1b	Elect Director Philip Bleser	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1c	Elect Director Stuart B. Burdgoerfer	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1d	Elect Director Pamela J. Craig	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1e	Elect Director Charles A. Davis	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1f	Elect Director Roger N. Farah	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1g	Elect Director Lawton W. Fitt	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1h	Elect Director Susan Patricia Griffith	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1i	Elect Director Devin C. Johnson	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1j	Elect Director Jeffrey D. Kelly	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1k	Elect Director Barbara R. Snyder	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1l	Elect Director Kahina Van Dyke	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	2	Approve Omnibus Stock Plan	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Progressive Corporation	USA	10-may-24	Annual	Shareholder	5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
TERNA Rete Elettrica Nazionale SpA	Italy	10-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	10-may-24	Annual	Management	2	Approve Allocation of Income	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	10-may-24	Annual	Management	3	Approve 2024-2028 Performance Share Plan	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	10-may-24	Annual	Management	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024-2028 Performance Share Plan	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	10-may-24	Annual	Management	5.1	Approve Remuneration Policy	For	Against
TERNA Rete Elettrica Nazionale SpA	Italy	10-may-24	Annual	Management	5.2	Approve Second Section of the Remuneration Report	For	Against
NiSource Inc.	USA	13-may-24	Annual	Management	1a	Elect Director Peter A. Altabel	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	1b	Elect Director Sondra L. Barbour	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	1c	Elect Director Theodore H. Bunting, Jr.	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	1d	Elect Director Eric L. Butler	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	1e	Elect Director Deborah A. Henretta	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	1f	Elect Director Deborah A. P. Hersman	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	1g	Elect Director Michael E. Jesanis	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	1h	Elect Director William D. Johnson	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	1i	Elect Director Kevin T. Kabat	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	1j	Elect Director Cassandra S. Lee	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	1k	Elect Director John McAvoy	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	1l	Elect Director Lloyd M. Yates	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For
NiSource Inc.	USA	13-may-24	Annual	Shareholder	5	Amend Bylaw regarding Stockholder Approval of Director Compensation	Against	Against
ASM International NV	Netherlands	13-may-24	Annual	Management	1	Open Meeting		
ASM International NV	Netherlands	13-may-24	Annual	Management	2a	Receive Report of Management Board (Non-Voting)		
ASM International NV	Netherlands	13-may-24	Annual	Management	2b	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code		



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ASM International NV	Netherlands	13-may-24	Annual	Management	3a	Approve Remuneration Report	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	3b	Adopt Financial Statements and Statutory Reports	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	3c	Approve Dividends	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	4a	Approve Discharge of Management Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	4b	Approve Discharge of Supervisory Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	5a	Amend Remuneration Policy for Supervisory Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	5b	Amend Remuneration of Supervisory Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	6a	Reelect Didier Lamouche to Supervisory Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	6b	Elect Tania Micki to Supervisory Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	6c	Elect Van den Brink to Supervisory Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	7	Ratify Ernst & Young Accountants LLP as Auditors	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	8a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	10	Approve Cancellation of Shares	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	11	Amend Articles Re. Indemnity for the members of the Management Board and Supervisory Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	12	Other Business (Non-Voting)	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	13	Close Meeting	For	For
3M Company	USA	14-may-24	Annual	Management	1a	Elect Director Thomas "Tony" K. Brown	For	For
3M Company	USA	14-may-24	Annual	Management	1b	Elect Director William M. Brown	For	For
3M Company	USA	14-may-24	Annual	Management	1c	Elect Director Audrey Choi	For	For
3M Company	USA	14-may-24	Annual	Management	1d	Elect Director Anne H. Chow	For	For
3M Company	USA	14-may-24	Annual	Management	1e	Elect Director David B. Dillon	For	For
3M Company	USA	14-may-24	Annual	Management	1f	Elect Director James R. Fitterling	For	For
3M Company	USA	14-may-24	Annual	Management	1g	Elect Director Amy E. Hood	For	For
3M Company	USA	14-may-24	Annual	Management	1h	Elect Director Suzan Kereere	For	For
3M Company	USA	14-may-24	Annual	Management	1i	Elect Director Gregory R. Page	For	For
3M Company	USA	14-may-24	Annual	Management	1j	Elect Director Pedro J. Pizarro	For	For
3M Company	USA	14-may-24	Annual	Management	1k	Elect Director Michael F. Roman	For	For
3M Company	USA	14-may-24	Annual	Management	1l	Elect Director Thomas W. Sweet	For	For
3M Company	USA	14-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3M Company	USA	14-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3M Company	USA	14-may-24	Annual	Shareholder	4	Adopt Share Retention Policy For Senior Executives	Against	Against
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1a	Elect Director Amy Boerger	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1b	Elect Director Reid Dove	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1c	Elect Director Michael Gamreiter	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1d	Elect Director Louis Hobson	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1e	Elect Director Gary Knight	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1f	Elect Director Kevin Knight	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1g	Elect Director Adam Miller	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1h	Elect Director Kathryn Munro	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1i	Elect Director Jessica Powell	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1j	Elect Director Roberta Roberts Shank	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1k	Elect Director Robert Syniowski, Jr.	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1l	Elect Director David Vander Ploeg	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	3	Ratify Grant Thornton LLP as Auditors	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Shareholder	4	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1a	Elect Director Gregory Q. Brown	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1b	Elect Director Nicole Anasenes	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1c	Elect Director Kenneth D. Denman	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1d	Elect Director Ayanna M. Howard	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1e	Elect Director Clayton M. Jones	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1f	Elect Director Judy C. Lewent	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1g	Elect Director Gregory K. Mondre	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1h	Elect Director Joseph M. Tucci	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 4.60 per Share	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	6	Renew Appointment of Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	7	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	8	Reelect Christian Noyer as Director	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	9	Ratify Appointment of Marie-Christine Lombard as Director; Reelect Marie-Christine Lombard as Director	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	10	Elect Annemarie Straathof as Director	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	11	Reelect Juliette Brisac as Representative of Employee Shareholders to the Board	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Shareholder	A	Elect Isabelle Gellon as Representative of Employee Shareholders to the Board	Against	Against
BNP Paribas SA	France	14-may-24	Annual/Special	Shareholder	B	Elect Thierry Schwab as Representative of Employee Shareholders to the Board	Against	Against
BNP Paribas SA	France	14-may-24	Annual/Special	Shareholder	C	Elect Frederic Mayrand as Representative of Employee Shareholders to the Board	Against	Against
BNP Paribas SA	France	14-may-24	Annual/Special	Management	12	Approve Remuneration Policy of Directors	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Board	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	14	Approve Remuneration Policy of CEO	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	15	Approve Remuneration Policy of Vice-CEOs	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	16	Approve Compensation Report of Corporate Officers	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	17	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	18	Approve Compensation of Jean-Laurent Bonnafé, CEO	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	19	Approve Compensation of Yann Gerardin, Vice-CEO	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	20	Approve Compensation of Thierry Laborde, Vice-CEO	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	21	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,850,000	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	22	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	23	Fix Maximum Variable Compensation Ratio for Executives and Risk Takers	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 915 Million	For	For



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BNP Paribas SA	France	14-may-24	Annual/Special	Management	25	Authorize Capital Increase of Up to EUR 225 Million for Future Exchange Offers	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	28	Authorize Capitalization of Reserves of Up to EUR 915 Million for Bonus Issue or Increase in Par Value	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 915 Million	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	31	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	32	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	33	Authorize Filing of Required Documents/Other Formalities	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1a	Elect Director Darius Adamczyk	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1b	Elect Director Duncan B. Angove	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1c	Elect Director William S. Ayer	For	Against
Honeywell International Inc.	USA	14-may-24	Annual	Management	1d	Elect Director Kevin Burke	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1e	Elect Director D. Scott Davis	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1f	Elect Director Deborah Flint	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1g	Elect Director Virnal Kapur	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1h	Elect Director Michael W. Lamach	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1i	Elect Director Rose Lee	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1j	Elect Director Grace Lieblein	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1k	Elect Director Robin L. Washington	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1l	Elect Director Robin Watson	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1a	Elect Director Thomas L. Bene	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1b	Elect Director Bruce E. Chinn	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1c	Elect Director James C. Fish, Jr.	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1d	Elect Director Andres R. Gluski	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1e	Elect Director Victoria M. Holt	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1f	Elect Director Kathleen M. Mazzarella	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1g	Elect Director Sean E. Menke	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1h	Elect Director William B. Plummer	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1i	Elect Director Maryrose T. Sylvester	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Alexandria Real Estate Equities, Inc.	USA	14-may-24	Annual	Management	1a	Elect Director Joel S. Marcus	For	For
Alexandria Real Estate Equities, Inc.	USA	14-may-24	Annual	Management	1b	Elect Director Steven R. Hash	For	For
Alexandria Real Estate Equities, Inc.	USA	14-may-24	Annual	Management	1c	Elect Director James P. Cain	For	Against
Alexandria Real Estate Equities, Inc.	USA	14-may-24	Annual	Management	1d	Elect Director Cynthia L. Feldmann	For	For
Alexandria Real Estate Equities, Inc.	USA	14-may-24	Annual	Management	1e	Elect Director Maria C. Freire	For	Against
Alexandria Real Estate Equities, Inc.	USA	14-may-24	Annual	Management	1f	Elect Director Richard H. Klein	For	For
Alexandria Real Estate Equities, Inc.	USA	14-may-24	Annual	Management	1g	Elect Director Sheila K. McGrath	For	For
Alexandria Real Estate Equities, Inc.	USA	14-may-24	Annual	Management	1h	Elect Director Michael A. Woronoff	For	Against
Alexandria Real Estate Equities, Inc.	USA	14-may-24	Annual	Management	2	Amend Restricted Stock Plan	For	For
Alexandria Real Estate Equities, Inc.	USA	14-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Alexandria Real Estate Equities, Inc.	USA	14-may-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	1	Elect Director Jennifer W. Rumsey	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	2	Elect Director Gary L. Belske	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	3	Elect Director Robert J. Bernhard	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	4	Elect Director Bruno V. Di Leo Allen	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	5	Elect Director Daniel W. Fisher	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	6	Elect Director Carla A. Harris	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	7	Elect Director Thomas J. Lynch	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	8	Elect Director William I. Miller	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	9	Elect Director Kimberly A. Nelson	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	10	Elect Director Karen H. Quintos	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	11	Elect Director John H. Stone	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	13	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cummins Inc.	USA	14-may-24	Annual	Shareholder	14	Require Independent Board Chair	Against	For
Cummins Inc.	USA	14-may-24	Annual	Shareholder	15	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Against	For
IMCD NV	Netherlands	14-may-24	Annual	Management	1	Open Meeting		
IMCD NV	Netherlands	14-may-24	Annual	Management	2.a	Receive Report of Management Board (Non-Voting)		
IMCD NV	Netherlands	14-may-24	Annual	Management	2.b	Discussion on Company's Corporate Governance Structure		
IMCD NV	Netherlands	14-may-24	Annual	Management	2.c	Approve Remuneration Report	For	Against
IMCD NV	Netherlands	14-may-24	Annual	Management	3.a	Receive Auditor's Report (Non-Voting)		
IMCD NV	Netherlands	14-may-24	Annual	Management	3.b	Adopt Financial Statements and Statutory Reports	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	3.c	Receive Explanation on Company's Reserves and Dividend Policy		
IMCD NV	Netherlands	14-may-24	Annual	Management	3.d	Approve Dividends	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	4.a	Approve Discharge of Management Board	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	4.b	Approve Discharge of Supervisory Board	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	5.a	Approve Remuneration Policy for the Management Board	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	5.b	Approve Remuneration Policy for the Supervisory Board	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	6.a	Reelect Janus Smalbraak to Supervisory Board	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	6.b	Reelect Amy Hebert to Supervisory Board	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	9	Close Meeting		
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.1	Elect Director Gilbert F. Casellas	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.2	Elect Director Robert M. Falzon	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.3	Elect Director Martina Hund-Mejean	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.4	Elect Director Wendy E. Jones	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.5	Elect Director Charles F. Lowrey	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.6	Elect Director Kathleen A. Murphy	For	For



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Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.7	Elect Director Sandra Pianalto	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.8	Elect Director Christine A. Poon	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.9	Elect Director Douglas A. Scovanner	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.10	Elect Director Michael A. Todman	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Prudential Financial, Inc.	USA	14-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
Equinor ASA	Norway	14-may-24	Annual	Management	1	Open Meeting		
Equinor ASA	Norway	14-may-24	Annual	Management	2	Registration of Attending Shareholders and Proxies		
Equinor ASA	Norway	14-may-24	Annual	Management	3	Elect Chairman of Meeting	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	4	Approve Notice of Meeting and Agenda	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.35 Per Share, Approve Extraordinary Dividends of USD 0.35	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	7	Authorize Board to Distribute Dividends	For	For
Equinor ASA	Norway	14-may-24	Annual	Shareholder	8	Eliminate Management Bonuses, Pensions and Severance Pay, Ban Use of Fiberglass Rotor Blades in New Wind Farms, Commit to Buy into Existing Hydropower Projects	Against	Against
Equinor ASA	Norway	14-may-24	Annual	Shareholder	9	Approve Divestment from All International Operations	Against	Against
Equinor ASA	Norway	14-may-24	Annual	Shareholder	10	Resignation of Board of Directors for a New Board of Directors with Better Sustainability Expertise and Higher Ambitions	Against	Against
Equinor ASA	Norway	14-may-24	Annual	Shareholder	11	Adopt Future Strategy taking into Consideration the Suffering and Death Caused by Global Warming; Strengthen and Implement the Energy Transition Plan	Against	Against
Equinor ASA	Norway	14-may-24	Annual	Shareholder	12	Make Arrangements to Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya and Present a Plan Enabling Norway to Become Net-	Against	Against
Equinor ASA	Norway	14-may-24	Annual	Shareholder	13	Work Towards Dismantling the Corporate Assembly, Strengthen the Board, Change the Articles of Association regarding the Nomination Committee and that the	Against	Against
Equinor ASA	Norway	14-may-24	Annual	Shareholder	14	Nominate Candidates for Future Board Appointments with Good Competency on the Energy Transition and Sustainability	Against	For
Equinor ASA	Norway	14-may-24	Annual	Shareholder	15	Update the Company Strategy and Capital Expenditure Plan According to the Commitment to the Goals of the Paris Agreement	Against	For
Equinor ASA	Norway	14-may-24	Annual	Management	16	Approve Company's Corporate Governance Statement	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	17	Approve Remuneration Statement	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	18	Approve Remuneration of Auditors	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19	Elect Members and Deputy Members of Corporate Assembly (Joint Proposal)	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.1	Elect Nils Morten Huseby (Chair) as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.2	Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.3	Reelect Finn Kiserdal as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.4	Reelect Karl Skjeldsvoll Moe as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.5	Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.6	Reelect Kjerstin Fyllingen as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.7	Reelect Mari Rege as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.8	Reelect Trond Straume as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.9	Reelect Martin Wien Fjell as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.10	Reelect Merete Hverven as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.11	Reelect Helge Aasen as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.12	Reelect Liv B. Ulriksen as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.13	Reelect Per Axel Koch as Deputy Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.14	Reelect Cathrine Kristieter Mari as Deputy Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.15	Elect Bjorn Tore Markussen as Deputy Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.16	Elect Elisabeth Marak Stole as Deputy Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	20	Approve Remuneration of Directors in the Amount of NOK 151,200 for Chairman, NOK 79,750 for Deputy Chairman and NOK 56,000 for Other Directors; Approve	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	21	Elect Member of Nominating Committee (Joint Proposal)	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	21.1	Elect Nils Morten Huseby (Chair) as Member of Nominating Committee	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	21.2	Reelect Bert L. Henriksen as Member of Nominating Committee	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	21.3	Reelect Merete Hverven as Member of Nominating Committee	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	21.4	Reelect Jan Tore Fosund as Member of Nominating Committee	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	22	Approve Remuneration of Nominating Committee	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	23	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	24	Approve NOK 525.8 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	25	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	2	Designate Inspector(s) of Minutes of Meeting		
Epiroc AB	Sweden	14-may-24	Annual	Management	3	Prepare and Approve List of Shareholders		
Epiroc AB	Sweden	14-may-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Epiroc AB	Sweden	14-may-24	Annual	Management	7	Receive President's Report		
Epiroc AB	Sweden	14-may-24	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b1	Approve Discharge of Anthea Bath	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b2	Approve Discharge of Lennart Evrell	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b3	Approve Discharge of Johan Forssell	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b4	Approve Discharge of Helena Hedblom	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b5	Approve Discharge of Jeane Hull	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b6	Approve Discharge of Ronnie Leten	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b7	Approve Discharge of Ulla Litzen	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b8	Approve Discharge of Sigurd Marels	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b9	Approve Discharge of Astrid Skarheim Onsum	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b10	Approve Discharge of Kristina Kanestad	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b11	Approve Discharge of Daniel Rundgren	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b12	Approve Discharge of CEO Helena Hedblom	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.c	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.d	Approve Remuneration Report	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a1	Reelect Anthea Bath as Director	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a2	Reelect Lennart Evrell as Director	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a3	Reelect Johan Forssell as Director	For	Against
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a4	Reelect Helena Hedblom as Director	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a5	Reelect Jeane Hull as Director	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a6	Reelect Ronnie Leten as Director	For	Against
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a7	Reelect Ulla Litzen as Director	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a8	Reelect Sigurd Marels as Director	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a9	Reelect Astrid Skarheim Onsum as Director	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	10.b	Reelect Ronnie Leten as Board Chair	For	Against



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Epíroc AB	Sweden	14-may-24	Annual	Management	10.c	Ratify Ernst & Young as Auditors	For	For
Epíroc AB	Sweden	14-may-24	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 2.71 Million for Chair and SEK 850,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares;	For	For
Epíroc AB	Sweden	14-may-24	Annual	Management	11.b	Approve Remuneration of Auditors	For	For
Epíroc AB	Sweden	14-may-24	Annual	Management	12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Epíroc AB	Sweden	14-may-24	Annual	Management	12.b	Approve Stock Option Plan 2024 for Key Employees	For	For
Epíroc AB	Sweden	14-may-24	Annual	Management	13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	For
Epíroc AB	Sweden	14-may-24	Annual	Management	13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For	For
Epíroc AB	Sweden	14-may-24	Annual	Management	13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	For
Epíroc AB	Sweden	14-may-24	Annual	Management	13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	For
Epíroc AB	Sweden	14-may-24	Annual	Management	13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020 and 2021	For	For
Epíroc AB	Sweden	14-may-24	Annual	Management	14	Close Meeting		
BlackRock, Inc.	USA	15-may-24	Annual	Management	1a	Elect Director Pamela Daley	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1b	Elect Director Laurence D. Fink	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1c	Elect Director William E. Ford	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1d	Elect Director Fabrizio Freda	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1e	Elect Director Murry S. Gerber	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1f	Elect Director Margaret "Peggy" L. Johnson	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1g	Elect Director Robert S. Kapito	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1h	Elect Director Cheryl D. Mills	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1i	Elect Director Amin H. Nasser	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1j	Elect Director Gordon M. Nixon	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1k	Elect Director Kristin C. Peck	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1l	Elect Director Charles H. Robbins	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1m	Elect Director Marco Antonio Slim Domit	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1n	Elect Director Hans E. Vestberg	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1o	Elect Director Susan L. Wagner	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1p	Elect Director Mark Wilson	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
BlackRock, Inc.	USA	15-may-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Shareholder	5	Report on Risk of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
BlackRock, Inc.	USA	15-may-24	Annual	Shareholder	6	Require Independent Board Chair	Against	For
BlackRock, Inc.	USA	15-may-24	Annual	Shareholder	7	Report on Proxy Voting Record and Policies for Climate Change-Related Proposals	Against	For
Elevance Health, Inc.	USA	15-may-24	Annual	Management	1.1	Elect Director Lewis Hay, III	For	For
Elevance Health, Inc.	USA	15-may-24	Annual	Management	1.2	Elect Director Antonio F. Neri	For	For
Elevance Health, Inc.	USA	15-may-24	Annual	Management	1.3	Elect Director Ramiro G. Peru	For	For
Elevance Health, Inc.	USA	15-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Elevance Health, Inc.	USA	15-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Elevance Health, Inc.	USA	15-may-24	Annual	Shareholder	4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	Against
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1a	Elect Director Christopher J. Nassetta	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1b	Elect Director Jonathan D. Gray	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1c	Elect Director Charlene T. Begley	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1d	Elect Director Chris Carr	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1e	Elect Director Melana D. Healey	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1f	Elect Director Raymond E. Mabius, Jr.	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1g	Elect Director Judith A. McHale	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1h	Elect Director Elizabeth A. Smith	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1i	Elect Director Douglas M. Steenland	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Phillips 66	USA	15-may-24	Annual	Management	1a	Elect Director Julie L. Bushman	For	Against
Phillips 66	USA	15-may-24	Annual	Management	1b	Elect Director Lisa A. Davis	For	Against
Phillips 66	USA	15-may-24	Annual	Management	1c	Elect Director Mark E. Lashier	For	Against
Phillips 66	USA	15-may-24	Annual	Management	1d	Elect Director Douglas T. Terreson	For	Against
Phillips 66	USA	15-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Phillips 66	USA	15-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Phillips 66	USA	15-may-24	Annual	Shareholder	4	Report on Impacts of a Significant Reduction in Virgin Plastic Demand	Against	For
State Street Corporation	USA	15-may-24	Annual	Management	1a	Elect Director Patrick de Saint-Aignan	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1b	Elect Director Marie A. Chandra	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1c	Elect Director DonnaLee A. DeMaio	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1d	Elect Director Amelia C. Fawcett	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1e	Elect Director William C. Freda	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1f	Elect Director Sara Mathew	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1g	Elect Director William L. Meaney	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1h	Elect Director Ronald P. O'Hanley	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1i	Elect Director Sean P. O'Sullivan	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1j	Elect Director Julio A. Portalatin	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1k	Elect Director John B. Rhea	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1l	Elect Director Gregory L. Summe	For	For
State Street Corporation	USA	15-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
State Street Corporation	USA	15-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1a	Elect Director Russell C. Gorden	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1b	Elect Director William J. Kane	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1c	Elect Director Thomas B. Leonardi	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1d	Elect Director Clarence Otis, Jr.	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1e	Elect Director Elizabeth E. Robinson	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1f	Elect Director Rafael Santana	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1g	Elect Director Todd C. Schermerhorn	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1h	Elect Director Alan D. Schnitzer	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1i	Elect Director Laurie J. Thomsen	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1j	Elect Director Bridget van Kralingen	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1k	Elect Director David S. Williams	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
The Travelers Companies, Inc.	USA	15-may-24	Annual	Shareholder	4	Report on Methane Emissions	Against	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Shareholder	5	Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors	Against	For



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The Travelers Companies, Inc.	USA	15-may-24	Annual	Shareholder	6	Report on Human Rights Risk in Underwriting	Against	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Shareholder	7	Consider Pay Disparity Between CEO and Other Employees	Against	Against
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.1	Elect Director Sangeeta Bhatia	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.2	Elect Director Lloyd Carney	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.3	Elect Director Alan Garber	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.4	Elect Director Reshma Kewaramani	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.5	Elect Director Michel Lagarde	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.6	Elect Director Jeffrey Leiden	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.7	Elect Director Diana McKenzie	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.8	Elect Director Bruce Sachs	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.9	Elect Director Jennifer Schneider	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.10	Elect Director Nancy Thornberry	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.11	Elect Director Suketu Upadhyay	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Shareholder	5	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For
Barratt Developments Plc	United Kingdom	15-may-24	Special	Management	1	Approve Matters Relating to the Recommended All-Share Offer for the Combination of Barratt Developments plc and Redrow plc	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 6.00 per Ordinary Share and EUR 6.02 per Preferred Share	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	6.1	Elect Susanne Klatten to the Supervisory Board	For	Against
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	6.2	Elect Stefan Quandt to the Supervisory Board	For	Against
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	6.3	Elect Vishal Sikka to the Supervisory Board	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	7	Approve Remuneration Report	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	3.1	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	3.2	Approve Discharge of Management Board Member Jochen Goetz (until Aug. 5, 2023) for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	3.7	Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	3.8	Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Michael Bracht for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Raymond Curry (until Oct. 15, 2023) for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Akhiro Eto for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.12	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Andreas Seidel for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Shintaro Suzuki (from Oct. 16, 2023) for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.21	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for a Review of Interim Financial Statements until 2025 AGM	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	6	Approve Remuneration Report	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Eni SpA	Italy	15-may-24	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For
Eni SpA	Italy	15-may-24	Annual/Special	Management	2	Approve Allocation of Income	For	For
Eni SpA	Italy	15-may-24	Annual/Special	Management	3	Approve Employees Share Ownership Plan 2024-2026	For	For
Eni SpA	Italy	15-may-24	Annual/Special	Management	4	Approve Remuneration Policy	For	For
Eni SpA	Italy	15-may-24	Annual/Special	Management	5	Approve Second Section of the Remuneration Report	For	For



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Eni SpA	Italy	15-may-24	Annual/Special	Management	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Eni SpA	Italy	15-may-24	Annual/Special	Management	7	Authorize Use of Available Reserves for Dividend Distribution	For	For
Eni SpA	Italy	15-may-24	Annual/Special	Management	8	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital	For	For
Fiserv, Inc.	USA	15-may-24	Annual	Management	1.1	Elect Director Frank J. Bisignano	For	For
Fiserv, Inc.	USA	15-may-24	Annual	Management	1.2	Elect Director Henrique de Castro	For	For
Fiserv, Inc.	USA	15-may-24	Annual	Management	1.3	Elect Director Harry F. DiSimone	For	For
Fiserv, Inc.	USA	15-may-24	Annual	Management	1.4	Elect Director Lance M. Fritz	For	For
Fiserv, Inc.	USA	15-may-24	Annual	Management	1.5	Elect Director Ajei S. Gopal	For	For
Fiserv, Inc.	USA	15-may-24	Annual	Management	1.6	Elect Director Wafaa Mamili	For	For
Fiserv, Inc.	USA	15-may-24	Annual	Management	1.7	Elect Director Heidi G. Miller	For	For
Fiserv, Inc.	USA	15-may-24	Annual	Management	1.8	Elect Director Doyle R. Simons	For	For
Fiserv, Inc.	USA	15-may-24	Annual	Management	1.9	Elect Director Kevin M. Warren	For	For
Fiserv, Inc.	USA	15-may-24	Annual	Management	1.10	Elect Director Charlotte B. Yarkoni	For	For
Fiserv, Inc.	USA	15-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fiserv, Inc.	USA	15-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	1a	Elect Director Lisa L. Baldwin	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	1b	Elect Director Karen W. Colonias	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	1c	Elect Director Frank J. Delaquila	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	1d	Elect Director Mark V. Kaminski	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	1e	Elect Director Karla R. Lewis	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	1f	Elect Director Robert A. McEvoy	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	1g	Elect Director David W. Seeger	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	1h	Elect Director Douglas W. Stotlar	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
SAP SE	Germany	15-may-24	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
SAP SE	Germany	15-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
SAP SE	Germany	15-may-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
SAP SE	Germany	15-may-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
SAP SE	Germany	15-may-24	Annual	Management	5	Ratify BDO as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024	For	For
SAP SE	Germany	15-may-24	Annual	Management	6	Approve Remuneration Report	For	For
SAP SE	Germany	15-may-24	Annual	Management	7.1	Elect Aicha Evans to the Supervisory Board	For	Against
SAP SE	Germany	15-may-24	Annual	Management	7.2	Elect Gerhard Oswald to the Supervisory Board	For	For
SAP SE	Germany	15-may-24	Annual	Management	7.3	Elect Friederike Rotsch to the Supervisory Board	For	Against
SAP SE	Germany	15-may-24	Annual	Management	7.4	Elect Ralf Herbrich to the Supervisory Board	For	For
SAP SE	Germany	15-may-24	Annual	Management	7.5	Elect Pekka Ala-Pietilae to the Supervisory Board	For	For
SAP SE	Germany	15-may-24	Annual	Management	8	Approve Remuneration Policy for the Supervisory Board	For	For
SAP SE	Germany	15-may-24	Annual	Management	9	Amend Articles Re: Proof of Entitlement	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1a	Elect Director Paola Bergamaschi	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1b	Elect Director James Cole, Jr.	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1c	Elect Director James (Jimmy) Dunne, III	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1d	Elect Director John (Chris) Inglis	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1e	Elect Director Linda A. Mills	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1f	Elect Director Diana M. Murphy	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1g	Elect Director Peter R. Porriño	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1h	Elect Director John G. Rice	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1i	Elect Director Vanessa A. Wittman	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1j	Elect Director Peter Zaffino	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
American International Group, Inc.	USA	15-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American International Group, Inc.	USA	15-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
American International Group, Inc.	USA	15-may-24	Annual	Shareholder	5	Adopt Director Election Resignation Bylaw	Against	Against
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	1.1	Elect Director Mary L. Baglivo	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	1.2	Elect Director Herman E. Bulls	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	1.3	Elect Director Diana M. Laing	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	1.4	Elect Director Richard E. Marriott	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	1.5	Elect Director Mary Hogan Preusse	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	1.6	Elect Director Walter C. Rakowich	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	1.7	Elect Director James F. Risoleo	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	1.8	Elect Director Gordon H. Smith	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	1.9	Elect Director A. William Stein	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	4	Approve Omnibus Stock Plan	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1a	Elect Director Fred M. Diaz	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1b	Elect Director H. Paulett Eberhart	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1c	Elect Director Marie A. Folkes	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1d	Elect Director Joseph W. Gorder	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1e	Elect Director Kimberly S. Greene	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1f	Elect Director Deborah P. Majors	For	Against
Valero Energy Corporation	USA	15-may-24	Annual	Management	1g	Elect Director Eric D. Mullins	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1h	Elect Director Robert A. Profusek	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1i	Elect Director R. Lane Riaps	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1j	Elect Director Randall J. Weisenburger	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1k	Elect Director Rayford Wilkins, Jr.	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	1a	Elect Director Larry D. De Shon	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	1b	Elect Director Carlos Dominguez	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	1c	Elect Director Trevor Fetter	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	1d	Elect Director Donna A. James	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	1e	Elect Director Edmund Reese	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	1f	Elect Director Teresa Wynn Roseborough	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	1g	Elect Director Virginia P. Rueterholz	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	1h	Elect Director Christopher J. Swift	For	For



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The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	1i	Elect Director Matthew E. Winter	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	1j	Elect Director Greig Woodring	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	1a	Elect Director William M. Farrow, III	For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	1b	Elect Director Fredric J. Tomczyk	For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	1c	Elect Director Edward J. Fitzpatrick	For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	1d	Elect Director Ivan K. Fong	For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	1e	Elect Director Janet P. Froetscher	For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	1f	Elect Director Jill R. Goodman	For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	1g	Elect Director Erin A. Mansfield	For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	1h	Elect Director Cecilia H. Mao	For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	1i	Elect Director Alexander J. Matturri, Jr.	For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	1j	Elect Director Jennifer J. McPeck	For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	1k	Elect Director Roderick A. Palmore	For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	1l	Elect Director James E. Parisi	For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	4	Provide Right to Call Special Meeting	For	Against
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Shareholder	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.1	Elect Director Dorothy M. Ables	For	Against
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.2	Elect Director Sue W. Cole	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.3	Elect Director Anthony R. Foxx	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.4	Elect Director John J. Koraleski	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.5	Elect Director Mary T. Mack	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.6	Elect Director C. Howard Nye	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.7	Elect Director Laree E. Perez	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.8	Elect Director Thomas H. Pike	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.9	Elect Director Donald W. Slesger	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.10	Elect Director David C. Waisgras	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1a	Elect Director Atsushi Abe	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1b	Elect Director Alan Campbell	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1c	Elect Director Susan K. Carter	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1d	Elect Director Thomas L. Deltrich	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1e	Elect Director Hassane El-Khouiry	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1f	Elect Director Bruce E. Kiddoo	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1g	Elect Director Christina Lampe-Onnerud	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1h	Elect Director Paul A. Mascarenas	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1i	Elect Director Gregory L. Waters	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1j	Elect Director Christine Y. Yan	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	1a	Elect Director Jeanne Beliveau-Dunn	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	1b	Elect Director Earl R. Ellis	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	1c	Elect Director Robert F. Friel	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	1d	Elect Director Lisa Glatch	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	1e	Elect Director Victoria D. Harker	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	1f	Elect Director Mark D. Morelli	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	1g	Elect Director Jerome A. Perbere	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	1h	Elect Director Matthew F. Pine	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	1i	Elect Director Lila Tretikov	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	1j	Elect Director Uday Yadav	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Altria Group, Inc.	USA	16-may-24	Annual	Management	1a	Elect Director Ian L.T. Clarke	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1b	Elect Director Marjorie M. Connelly	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1c	Elect Director R. Matt Davis	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1d	Elect Director William F. Gifford, Jr.	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1e	Elect Director Debra J. Kelly-Ennis	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1f	Elect Director Kathryn B. McQuade	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1g	Elect Director George Munoz	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1h	Elect Director Virginia E. Shanks	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1i	Elect Director Ellen R. Strahman	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1j	Elect Director M. Max Yzaguirre	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Shareholder	4	Report on Congruence of Political and Lobbying Expenditures	Against	For
Altria Group, Inc.	USA	16-may-24	Annual	Shareholder	5	Report on Benefits of Extended Producer Responsibility Laws for Spent Tobacco Filters	Against	For
Altria Group, Inc.	USA	16-may-24	Annual	Shareholder	6	Adopt Director Election Resignation Bylaw "Withdrawn Resolution"	Against	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1a	Elect Director Greg Henslee	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1b	Elect Director David O'Reilly	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1c	Elect Director Larry O'Reilly	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1d	Elect Director Gregory D. Johnson	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1e	Elect Director Thomas T. Hendrickson	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1f	Elect Director John R. Murphy	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1g	Elect Director Dana M. Perlman	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1h	Elect Director Maria A. Sastre	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1i	Elect Director Andrea M. Weiss	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1j	Elect Director Fred Whitfield	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For



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Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1a	Elect Director Thomas A. Bartlett	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1b	Elect Director Jeffrey H. Black	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1c	Elect Director Jill C. Brannon	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1d	Elect Director Neida J. Connors	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1e	Elect Director Kathy Hopinkah Hannan	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1f	Elect Director Shailesh G. Jejurikar	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1g	Elect Director Christopher J. Kearney	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1h	Elect Director Judith F. Marks	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1i	Elect Director Margaret M. V. Preston	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1j	Elect Director Shelley Stewart, Jr.	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1k	Elect Director John H. Walker	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Shareholder	4	Adopt Policy on Improved Majority Voting for Election of Directors	Against	Against
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1a	Elect Director Gerard J. Arpey	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1b	Elect Director Ari Boasullo	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1c	Elect Director Jeffrey H. Boyd	For	Against
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1d	Elect Director Gregory D. Brennenman	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1e	Elect Director J. Frank Brown	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1f	Elect Director Edward P. Decker	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1g	Elect Director Wayne M. Hewett	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1h	Elect Director Manuel Kadre	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1i	Elect Director Stephanie C. Linnartz	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1j	Elect Director Paula Santilli	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1k	Elect Director Caryn Seidman-Becker	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Shareholder	4	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	Against	Against
The Home Depot, Inc.	USA	16-may-24	Annual	Shareholder	5	Report on Political Spending Congruency	Against	For
The Home Depot, Inc.	USA	16-may-24	Annual	Shareholder	6	Report on Corporate Contributions	Against	Against
The Home Depot, Inc.	USA	16-may-24	Annual	Shareholder	7	Report on Civil Rights and Non-Discrimination Audit	Against	Against
The Home Depot, Inc.	USA	16-may-24	Annual	Shareholder	8	Disclose a Biodiversity Impact and Dependency Assessment	Against	For
The Home Depot, Inc.	USA	16-may-24	Annual	Shareholder	9	Clawback of Incentive Payments	Against	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	1a	Elect Director Paget L. Alves	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	1b	Elect Director Keith Barr	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	1c	Elect Director M. Brett Biggs	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	1d	Elect Director Christopher M. Connor	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	1e	Elect Director Brian C. Corneli	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	1f	Elect Director Tanya L. Domier	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	1g	Elect Director Susan Doniz	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	1h	Elect Director David W. Gibbs	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	1i	Elect Director Minian M. Graddick-Weir	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	1j	Elect Director Thomas C. Nelson	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	1k	Elect Director P. Justin Skala	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	1l	Elect Director Annie Young-Schriner	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Shareholder	4	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Shareholder	5	Strategic Review Regarding Capital Transactions Involving the Brands	Against	Against
Next Plc	United Kingdom	16-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	2	Approve Remuneration Report	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	3	Approve Final Dividend	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	4	Elect Venetia Butterfield as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	5	Elect Amy Stirling as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	6	Re-elect Jonathan Bewes as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	7	Re-elect Soumen Das as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	8	Re-elect Tom Hall as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	9	Re-elect Dame Tristia Harrison Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	10	Re-elect Amanda James as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	11	Re-elect Richard Papp as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	12	Re-elect Michael Roney as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	13	Re-elect Jane Shields as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	14	Re-elect Jeremy Stakol as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	15	Re-elect Lord Wolfson as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	18	Authorise Issue of Equity	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	22	Authorise Off-Market Purchase of Ordinary Shares	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
adidas AG	Germany	16-may-24	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
adidas AG	Germany	16-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
adidas AG	Germany	16-may-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
adidas AG	Germany	16-may-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
adidas AG	Germany	16-may-24	Annual	Management	5	Approve Remuneration Report	For	Against
adidas AG	Germany	16-may-24	Annual	Management	6	Approve Remuneration Policy	For	For
adidas AG	Germany	16-may-24	Annual	Management	7.1	Reelect Ian Gallienne to the Supervisory Board Until 2026 AGM	For	For
adidas AG	Germany	16-may-24	Annual	Management	7.2	Reelect Jackie Joyner-Kersey to the Supervisory Board Until 2028 AGM	For	For
adidas AG	Germany	16-may-24	Annual	Management	7.3	Reelect Christian Klein to the Supervisory Board Until 2028 AGM	For	For
adidas AG	Germany	16-may-24	Annual	Management	7.4	Reelect Thomas Rabe to the Supervisory Board Until 2025 AGM	For	Against
adidas AG	Germany	16-may-24	Annual	Management	7.5	Reelect Nassef Sawiris to the Supervisory Board Until 2026 AGM	For	For
adidas AG	Germany	16-may-24	Annual	Management	7.6	Reelect Bodo Uebber to the Supervisory Board Until 2027 AGM	For	For
adidas AG	Germany	16-may-24	Annual	Management	7.7	Reelect Jinq Ulrich to the Supervisory Board Until 2027 AGM	For	For
adidas AG	Germany	16-may-24	Annual	Management	7.8	Elect Oliver Mintzlaff to the Supervisory Board Until 2028 AGM	For	For



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adidas AG	Germany	16-may-24	Annual	Management	8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
E.ON SE	Germany	16-may-24	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
E.ON SE	Germany	16-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.53 per Share	For	For
E.ON SE	Germany	16-may-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
E.ON SE	Germany	16-may-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
E.ON SE	Germany	16-may-24	Annual	Management	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of Fiscal Year 2025	For	For
E.ON SE	Germany	16-may-24	Annual	Management	5.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
E.ON SE	Germany	16-may-24	Annual	Management	6	Approve Remuneration Report	For	For
E.ON SE	Germany	16-may-24	Annual	Management	7	Amend Articles Re: Transactions Requiring Supervisory Board Approval	For	For
E.ON SE	Germany	16-may-24	Annual	Management	8	Approve Creation of EUR 528 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
E.ON SE	Germany	16-may-24	Annual	Management	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve	For	For
E.ON SE	Germany	16-may-24	Annual	Management	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
E.ON SE	Germany	16-may-24	Annual	Management	11	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.19 per Share	For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	3	Approve Discharge of Former Personally Liable Partner Fresenius Medical Care Management AG for Fiscal Year 2023	For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	4	Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023	For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	5	Approve Discharge of Supervisory Board of Fresenius Medical Care AG & Co. KGaA for Fiscal Year 2023	For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	6	Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023	For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	7	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of Interim Financial	For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	8	Approve Remuneration Report	For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	9	Approve Remuneration Policy for the Management Board	For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	10	Approve Remuneration Policy for the Supervisory Board	For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	11	Amend Articles Re: Proof of Entitlement	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1a	Elect Director Anthony K. Anderson	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1b	Elect Director John Q. Doyle	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1c	Elect Director Oscar Farjún	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1d	Elect Director H. Edward Hanway	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1e	Elect Director Judith Hartmann	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1f	Elect Director Deborah C. Hopkins	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1g	Elect Director Tamara Ingram	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1h	Elect Director Jane H. Lute	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1i	Elect Director Steven A. Mills	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1j	Elect Director Morton O. Schapiro	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1k	Elect Director Lloyd M. Yates	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For
PG&E Corporation	USA	16-may-24	Annual	Management	1a	Elect Director Rajat Bahri	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1b	Elect Director Cheryl F. Campbell	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1c	Elect Director Edward G. Cannizzaro	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1d	Elect Director Kerry W. Cooper	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1e	Elect Director Jessica L. Denecour	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1f	Elect Director Mark E. Ferguson, III	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1g	Elect Director Robert C. Flexon	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1h	Elect Director W. Craig Fugate	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1i	Elect Director Arno L. Harris	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1j	Elect Director Carlos M. Hernandez	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1k	Elect Director Michael R. Niggli	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1l	Elect Director Patricia K. Poppe	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1m	Elect Director William L. Smith	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1n	Elect Director Benjamin F. Wilson	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	3	Ratify Deloitte and Touche LLP as Auditors	For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Management	1.1	Elect Director James E. Davis	For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Management	1.2	Elect Director Luis A. Diaz, Jr.	For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Management	1.3	Elect Director Tracey C. Doi	For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Management	1.4	Elect Director Vicky B. Gressig	For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Management	1.5	Elect Director Wright L. Lassiter, III	For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Management	1.6	Elect Director Timothy L. Main	For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Management	1.7	Elect Director Denise M. Morrison	For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Management	1.8	Elect Director Gary M. Pfeiffer	For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Management	1.9	Elect Director Timothy M. Ring	For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Shareholder	5	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Against	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.1	Elect Director Nancy A. Alkibello	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.2	Elect Director David P. Falck	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.3	Elect Director Edward G. Jepsen	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.4	Elect Director Rias S. Lano	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.5	Elect Director Robert A. Livingston	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.6	Elect Director Martin H. Loeffler	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.7	Elect Director R. Adam Norwitz	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.8	Elect Director Prahlad Singh	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.9	Elect Director Anne Clarke Wolff	For	Against
Amphenol Corporation	USA	16-may-24	Annual	Management	2	Approve Non-Employee Director Restricted Stock Plan	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Amphenol Corporation	USA	16-may-24	Annual	Shareholder	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	2	Re-elect Sir Robin Budenberg as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	3	Re-elect Charlie Nunn as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	4	Re-elect William Chalmers as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	5	Re-elect Sarah Legg as Director	For	For



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Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	6	Re-elect Amanda Mackenzie as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	7	Re-elect Harmeen Mehta as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	8	Re-elect Cathy Turner as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	9	Re-elect Scott Wheway as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	10	Re-elect Catherine Woods as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	11	Approve Remuneration Report	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	12	Approve Final Dividend	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	13	Reappoint Deloitte LLP as Auditors	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	15	Approve Variable Component of Remuneration for Material Risk Takers	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	17	Authorise Issue of Equity	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	23	Authorise Market Purchase of Preference Shares	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	6	Approve Compensation of Paul Hermelin, Chairman of the Board	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	7	Approve Compensation of Aiman Ezzat, CEO	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	8	Approve Remuneration Policy of Chairman of the Board	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	9	Approve Remuneration Policy of CEO	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	11	Reelect Stan Herbert-Jones as Director	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	12	Reelect Belen Moscoso del Prado Lopez-Doriga as Director	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	13	Reelect Aiman Ezzat as Director	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	14	Elect Christophe Merveilleux du Vignaux as Representative of Employee Shareholders to the Board	For	For
Capgemini SE	France	16-may-24	Annual/Special	Shareholder	A	Elect Laurence Metzke as Representative of Employee Shareholders to the Board	Against	Against
Capgemini SE	France	16-may-24	Annual/Special	Management	15	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	18	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 20 and 21	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	25	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	28	Authorize Filing of Required Documents/Other Formalities	For	For
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	1	Open Meeting		
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	2	Receive Annual Report		
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	3	Discussion on Company's Corporate Governance Structure		
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	4	Approve Remuneration Report	For	Against
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	5	Adopt Financial Statements	For	For
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	6.a	Receive Explanation on Company's Dividend Policy		
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	6.b	Approve Dividends	For	For
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	7.a	Approve Discharge of Executive Directors	For	For
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	7.b	Approve Discharge of Non-Executive Directors	For	For
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	8	Reelect Vincent Vallejo as Executive Director	For	Against
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	9.a	Reelect Bill Ackman as Non-Executive Director	For	Against
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	9.b	Reelect Cathia Lawson-Hall as Non-Executive Director	For	Against
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	9.c	Reelect Cyrille Bollere as Non-Executive Director	For	Against
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	9.d	Reelect James Mitchell as Non-Executive Director	For	Against
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	9.e	Reelect Manning Doherty as Non-Executive Director	For	Against
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	9.f	Reelect Margaret Freerejean-Taitinger as Non-Executive Director	For	Against
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	9.g	Reelect Nicole Avant as Non-Executive Director	For	For
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	9.h	Elect Eric Sprunk as Non-Executive Director	For	For
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	9.i	Elect Mandy Ginsberg as Non-Executive Director	For	For
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	10.a	Approve Remuneration Policy of Non-Executive Directors	For	For
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	10.b	Authorize Issuance of Shares and Grant Rights to Subscribe for Shares to Non-Executive Directors under the Non-Executive Directors' Remuneration Policy	For	For
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	11.a	Authorize Repurchase of Shares	For	For
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	11.b	Approve Cancellation of Shares	For	For
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	12	Other Business (Non-Voting)		
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	13	Close Meeting		
Chubb Limited	Switzerland	16-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	2.1	Allocate Disposable Profit	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	3	Approve Discharge of Board of Directors	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.1	Elect Director Evan G. Greenberg	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.2	Elect Director Michael P. Connors	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.3	Elect Director Michael G. Athel	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.4	Elect Director Nancy K. Buese	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.5	Elect Director Sheila P. Burke	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.6	Elect Director Nelson J. Chai	For	For



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Chubb Limited	Switzerland	16-may-24	Annual	Management	5.7	Elect Director Michael L. Corbat	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.8	Elect Director Robert J. Hugin	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.9	Elect Director Robert W. Scully	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.10	Elect Director Theodore E. Shasta	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.11	Elect Director David H. Sidwell	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.12	Elect Director Olivier Steimer	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.13	Elect Director Frances F. Townsend	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	6	Elect Evan G. Greenberg as Board Chairman	For	Against
Chubb Limited	Switzerland	16-may-24	Annual	Management	7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	7.2	Elect David H. Sidwell as Member of the Compensation Committee	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	8	Designate Homburger AG as Independent Proxy	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	9	Cancel Repurchased Shares	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	10	Amend Articles Re: Creation of a Capital Band	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	11	Amend Qualified Employee Stock Purchase Plan	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	12.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	12.2	Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	12.3	Approve Remuneration Report	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	14	Approve Sustainability Report	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Shareholder	15	Report on GHG Emissions Associated with Underwriting	Against	For
Chubb Limited	Switzerland	16-may-24	Annual	Shareholder	16	Report on Median Gender/Racial Pay Gap	Against	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	A	Transact Other Business	For	Against
AT&T Inc.	USA	16-may-24	Annual	Management	1.1	Elect Director Scott T. Ford	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.2	Elect Director Glenn H. Hutchins	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.3	Elect Director William E. Kennard	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.4	Elect Director Stephen J. Luczo	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.5	Elect Director Marissa A. Mayer	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.6	Elect Director Michael B. McCallister	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.7	Elect Director Beth E. Mooney	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.8	Elect Director Matthew K. Rose	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.9	Elect Director John T. Stankey	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.10	Elect Director Cynthia B. Taylor	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.11	Elect Director Luis A. Ubinas	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AT&T Inc.	USA	16-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
AT&T Inc.	USA	16-may-24	Annual	Shareholder	5	Amend Clawback Policy	Against	Against
AT&T Inc.	USA	16-may-24	Annual	Shareholder	6	Report on Respecting Workforce Civil Liberties	Against	Against
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1a	Elect Director Sharon Y. Bowen	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1b	Elect Director Shantella E. Cooper	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1c	Elect Director Duriya M. Farooqui	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1d	Elect Director The Right Hon. the Lord Hague of Richmond	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1e	Elect Director Mark F. Mulhern	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1f	Elect Director Thomas E. Noonan	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1g	Elect Director Caroline L. Silver	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1h	Elect Director Jeffrey C. Sprecher	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1i	Elect Director Judith A. Sprieser	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1j	Elect Director Martha A. Trinnanzi	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	6	Approve Remuneration Policy of General Managers	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	7	Approve Remuneration Policy of Supervisory Board Members	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	9	Approve Compensation of Florent Menegaux	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	10	Approve Compensation of Yves Chapot	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	12	Elect Patrick de La Chevadiere as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	13	Elect Catherine Soubie as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	14	Elect Pascal Vinet as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	15	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	16	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 20	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	22	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 23 at EUR 125 Million	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	27	Authorize Filing of Required Documents/Other Formalities	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	2	Approve Consolidated and Standalone Management Reports	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	4	Approve Discharge of Board	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	5	Renew Appointment of KPMG Auditors as Auditor	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	6	Amend Preamble and Articles	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	7	Amend Articles	For	For



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Iberdrola SA	Spain	17-may-24	Annual	Management	8	Amend Articles of General Meeting Regulations	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	9	Approve Remuneration Policy	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	10	Approve Engagement Dividend	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	11	Approve Allocation of Income and Dividends	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	12	Approve Scrip Dividends	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	13	Approve Scrip Dividends	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	14	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	15	Advisory Vote on Remuneration Report	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	16	Reelect Nicola Mary Brewer as Director	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	17	Reelect Regina Helena Jorge Nunes as Director	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	18	Reelect Inigo Victor de Oriol Ibarra as Director	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	19	Fix Number of Directors at 14	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	20	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	21	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	22	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1a	Elect Director Timothy P. Cawley	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1b	Elect Director Ellen V. Futter	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1c	Elect Director John F. Killian	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1d	Elect Director Karol V. Mason	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1e	Elect Director Dwight A. McBride	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1f	Elect Director William J. Mulrow	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1g	Elect Director Armando J. Olivera	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1h	Elect Director Michael W. Ranger	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1i	Elect Director Linda S. Sanford	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1j	Elect Director Deirdre Stanley	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1k	Elect Director L. Frederick Sutherland	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1l	Elect Director Catherine Zoi	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	4	Approve Nonqualified Employee Stock Purchase Plan	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1a	Elect Director Peter J. Arduini	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1b	Elect Director H. Lawrence Culp, Jr.	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1c	Elect Director Rodney F. Hochman	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1d	Elect Director Lloyd W. Howell, Jr.	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1e	Elect Director Risa Lavizzo-Morey	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1f	Elect Director Catherine Lesjak	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1g	Elect Director Anne T. Madden	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1h	Elect Director Tomislav Mihajevic	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1i	Elect Director William J. Stromberg	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1j	Elect Director Phoebe L. Yang	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Verato Corp.	USA	21-may-24	Annual	Management	1a	Elect Director Francoise Colpron	For	For
Verato Corp.	USA	21-may-24	Annual	Management	1b	Elect Director Shyam P. Kambeiyanda	For	For
Verato Corp.	USA	21-may-24	Annual	Management	1c	Elect Director William H. King	For	For
Verato Corp.	USA	21-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Verato Corp.	USA	21-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Verato Corp.	USA	21-may-24	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1a	Elect Director Linda B. Bammann	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1b	Elect Director Stephen B. Burke	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1c	Elect Director Todd A. Combs	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1d	Elect Director Alicia Boler Davis	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1e	Elect Director James Dimon	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1f	Elect Director Alex Gorsky	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1g	Elect Director Melody Hobson	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1h	Elect Director Phebe N. Novakovic	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1i	Elect Director Virginia M. Rometty	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1j	Elect Director Mark A. Weinberger	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Shareholder	5	Require Independent Board Chair	Against	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Shareholder	6	Report on Impacts of JPMC's Climate Transition Policies	Against	Against
JPMorgan Chase & Co.	USA	21-may-24	Annual	Shareholder	7	Report on Respecting Indigenous Peoples' Rights	Against	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Shareholder	8	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	Against	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Shareholder	9	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	Against	Against
JPMorgan Chase & Co.	USA	21-may-24	Annual	Shareholder	10	Submit Severance Agreement to Shareholder Vote	Against	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Shareholder	11	Report on Civil Rights and Non-Discrimination Audit	Against	Against
Shell Plc	United Kingdom	21-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	2	Approve Remuneration Report	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	3	Re-elect Dick Boer as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	4	Re-elect Neil Carson as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	5	Re-elect Ann Godbehere as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	6	Re-elect Sinead Gorman as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	7	Re-elect Jane Lute as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	8	Re-elect Catherine Hughes as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	9	Re-elect Sir Andrew Mackenzie as Director	For	Against
Shell Plc	United Kingdom	21-may-24	Annual	Management	10	Re-elect Sir Charles Roxburgh as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	11	Re-elect Wael Sawan as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	12	Re-elect Abraham Schot as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	13	Re-elect Leena Srivastava as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	14	Re-elect Cyrus Taraporevala as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	17	Authorise Issue of Equity	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For



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Shell Plc	United Kingdom	21-may-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	20	Authorise Off-Market Purchase of Ordinary Shares	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	21	Authorise UK Political Donations and Expenditure	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	22	Approve the Shell Energy Transition Strategy	For	Against
Shell Plc	United Kingdom	21-may-24	Annual	Shareholder	23	Advise Shell to Align its Medium-Term Emissions Reduction Targets Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the	Against	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1a	Elect Director Rodney C. Adkins	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1b	Elect Director Alex Chriss	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Jonathan Christodoro	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1d	Elect Director John J. Donahoe	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1e	Elect Director David W. Dorman	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1f	Elect Director Enrique J. Lores	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1g	Elect Director Gail J. McGovern	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1h	Elect Director Deborah M. Messemer	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1i	Elect Director David M. Moffett	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1j	Elect Director Ann M. Sarnoff	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1k	Elect Director Frank D. Yeary	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	3	Amend Omnibus Stock Plan	For	Against
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Shareholder	5	Report on Civil Rights and Non-Discrimination Audit	Against	Against
PayPal Holdings, Inc.	USA	22-may-24	Annual	Shareholder	6	Amend Bylaw Regarding Stockholder Approval of Director Compensation	Against	Against
Zoetis Inc.	USA	22-may-24	Annual	Management	1a	Elect Director Paul M. Bisaro	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	1b	Elect Director Vanessa Broadhurst	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Frank A. D'Amelio	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	1d	Elect Director Gavin D.K. Hattersley	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	1e	Elect Director Sanjay Khosla	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	1f	Elect Director Antoinette R. Leatherberry	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	1g	Elect Director Michael B. McCallister	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	1h	Elect Director Gregory Norden	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	1i	Elect Director Louise M. Parent	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	1j	Elect Director Kristy C. Peck	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	1k	Elect Director Willie M. Reed	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	1l	Elect Director Robert W. Scully	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Zoetis Inc.	USA	22-may-24	Annual	Shareholder	5	Adopt Policy on Improved Majority Voting for Election of Directors	Against	Against
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1a	Elect Director Jeffrey P. Bezos	For	Against
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1b	Elect Director Andrew R. Jassy	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Keith B. Alexander	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1d	Elect Director Edith W. Cooper	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1e	Elect Director Jamie S. Gorelick	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1f	Elect Director Daniel P. Huttenlocher	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1g	Elect Director Andrew Y. Ng	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1h	Elect Director Indra K. Nooyi	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1i	Elect Director Jonathan J. Rubinstein	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1j	Elect Director Brad D. Smith	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1k	Elect Director Patricia Q. Stonesifer	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1l	Elect Director Wendell P. Weeks	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	4	Establish a Public Policy Committee	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	5	Establish a Board Committee on Corporate Financial Sustainability	Against	Against
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	6	Report on Customer Due Diligence	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	8	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	9	Report on Viewpoint Discrimination	Against	Against
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	11	Report on Efforts to Reduce Plastic Use	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	13	Disclose All Material Scope 3 GHG Emissions	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	Against	Against
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	16	Establish a Board Committee on Artificial Intelligence	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	17	Commission a Third Party Audit on Working Conditions	Against	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1a	Elect Management Nominee Director P. Robert Bartolo	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1b	Elect Management Nominee Director Cindy Christy	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1c	Elect Management Nominee Director Ari Q. Fitzgerald	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1d	Elect Management Nominee Director Jason Genich	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1e	Elect Management Nominee Director Andrea J. Goldsmith	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1f	Elect Management Nominee Director Tammy K. Jones	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1g	Elect Management Nominee Director Kevin T. Kabat	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1h	Elect Management Nominee Director Anthony J. Melone	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1i	Elect Management Nominee Director Sunit S. Patel	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1j	Elect Management Nominee Director Bradley E. Singer	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1k	Elect Management Nominee Director Kevin A. Stephens	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1l	Elect Management Nominee Director Matthew Thornton, III	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Shareholder	1m	Elect Dissident Nominee Director Charles Campbell Green, III	Withhold	Withhold
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Shareholder	1n	Elect Dissident Nominee Director Theodore B. Miller, Jr.	Withhold	Withhold
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Shareholder	1o	Elect Dissident Nominee Director Tripp H. Rice	Withhold	Withhold
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Shareholder	1p	Elect Dissident Nominee Director David P. Wheeler	Withhold	Withhold
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Shareholder	4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	Against	Against
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Shareholder	1a	Elect Dissident Nominee Director Charles Campbell Green, III	For	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Shareholder	1b	Elect Dissident Nominee Director Theodore B. Miller, Jr.	For	Do Not Vote



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Crown Castle Inc.	USA	22-may-24	Proxy Contest	Shareholder	1c	Elect Dissident Nominee Director Tripp H. Rice	For	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Shareholder	1d	Elect Dissident Nominee Director David P. Wheeler	For	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1a	Elect Management Nominee Director P. Robert Bartolo	Withhold	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1b	Elect Management Nominee Director Cindy Christy	Withhold	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1c	Elect Management Nominee Director Ari Q. Fitzgerald	Withhold	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1d	Elect Management Nominee Director Kevin T. Kabat	Withhold	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1a	Elect Management Nominee Director Jason Genrich	None	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1b	Elect Management Nominee Director Andrea J. Goldsmith	None	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1c	Elect Management Nominee Director Tammy K. Jones	None	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1d	Elect Management Nominee Director Anthony J. Melone	None	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1e	Elect Management Nominee Director Sunit S. Patel	None	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1f	Elect Management Nominee Director Bradley E. Singer	None	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1g	Elect Management Nominee Director Kevin A. Stephens	None	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1h	Elect Management Nominee Director Matthew Thornton, III	None	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	None	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Shareholder	4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	For	Do Not Vote
McDonald's Corporation	USA	22-may-24	Annual	Management	1a	Elect Director Anthony Capuano	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1b	Elect Director Kareem Daniel	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1c	Elect Director Lloyd Dean	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1d	Elect Director Catherine Engelbert	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1e	Elect Director Margaret Georgiadis	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1f	Elect Director Michael Hsu	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1g	Elect Director Christopher Kempczinski	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1h	Elect Director John Mulligan	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1i	Elect Director Jennifer Taubert	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1j	Elect Director Paul Walsh	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1k	Elect Director Amy Weaver	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1l	Elect Director Miles White	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	3	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	4	Amend Certificate of Incorporation	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For
McDonald's Corporation	USA	22-may-24	Annual	Shareholder	6	Adopt Antibiotics Policy	Against	For
McDonald's Corporation	USA	22-may-24	Annual	Shareholder	7	Approve Request on Cage Free Egg Progress Disclosure	Against	For
McDonald's Corporation	USA	22-may-24	Annual	Shareholder	8	Disclose Poultry Welfare Indicators	Against	For
McDonald's Corporation	USA	22-may-24	Annual	Shareholder	9	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against
McDonald's Corporation	USA	22-may-24	Annual	Shareholder	10	Report on Corporate Contributions	Against	Against
McDonald's Corporation	USA	22-may-24	Annual	Shareholder	11	Issue Transparency Report on Global Public Policy and Political Influence	Against	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.1	Elect Director Ceas t Hart	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.2	Elect Director Charles E. Bunch	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.3	Elect Director Erhanin Cousin	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.4	Elect Director Brian J. McNamara	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.5	Elect Director Jorge S. Mesquita	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.6	Elect Director Anindita Mukherjee	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.7	Elect Director Jane Hamilton Nielsen	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.8	Elect Director Paula A. Price	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.9	Elect Director Patrick T. Siewert	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.10	Elect Director Michael A. Todman	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.11	Elect Director Dirk Van de Put	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	3	Approve Omnibus Stock Plan	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Shareholder	5	Establish Subcommittee Study on Company Affiliations	Against	Against
Mondelez International, Inc.	USA	22-may-24	Annual	Shareholder	6	Require Independent Board Chair	Against	For
Mondelez International, Inc.	USA	22-may-24	Annual	Shareholder	7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Against	For
Mondelez International, Inc.	USA	22-may-24	Annual	Shareholder	8	Report on Risks of Doing Business in Conflict-Affected Areas	Against	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.1	Elect Director Brian L. Dierksen	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.2	Elect Director Julie H. Edwards	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.3	Elect Director Lori A. Gobillot	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.4	Elect Director Mark W. Helderman	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.5	Elect Director Randall J. Larson	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.6	Elect Director Pattye L. Moore	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.7	Elect Director Pierce H. Norton, II	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.8	Elect Director Eduardo A. Rodriguez	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.9	Elect Director Gerald D. Smith	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.10	Elect Director Wayne T. Smith	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1a	Elect Director Marc N. Casper	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1b	Elect Director Nelson J. Chai	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Ruby R. Chandy	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1d	Elect Director C. Martin Harris	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1e	Elect Director Tyler Jacks	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1f	Elect Director Jennifer M. Johnson	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1g	Elect Director R. Alexandra Keith	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1h	Elect Director James C. Mullen	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1i	Elect Director Debora L. Spar	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1j	Elect Director Scott M. Sperling	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1k	Elect Director Dion J. Weisler	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Shareholder	4	Adopt Simple Majority Vote Requirement	Against	Against
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.1	Elect Director Kevin T. Conroy	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.2	Elect Director Kevin J. Dallas	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.3	Elect Director Joseph "Joe" M. Hogan	For	For



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Align Technology, Inc.	USA	22-may-24	Annual	Management	1.4	Elect Director Joseph Lacob	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.5	Elect Director C. Raymond Larkin, Jr.	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.6	Elect Director George J. Morrow	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.7	Elect Director Anne M. Myong	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.8	Elect Director Mojdeh Poul	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.9	Elect Director Andrea L. Saia	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.10	Elect Director Susan E. Siegel	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Shareholder	4	Adopt Simple Majority Vote	Against	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	3	Approve Treatment of Losses	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	4	Ratify Appointment of Geraldine Leveau as Director	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	5	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	6	Approve Remuneration Policy of Viviane Monges, CEO since October 30, 2023	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	7	Ratify Transaction with Cecile Dussart	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	8	Approve Transaction with Groupe Sanofi	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	11	Approve Compensation of Viviane Monges, Chairwoman of the Board	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	12	Approve Compensation of Karl Rothier, CEO until October 30, 2023	For	Against
EUROAPI SA	France	22-may-24	Annual/Special	Management	13	Approve Compensation of Viviane Monges, CEO since October 30, 2023	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	14	Approve Remuneration Policy of Directors	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	15	Approve Remuneration Policy of Viviane Monges, Chairwoman of the Board	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	16	Approve Remuneration Policy of Viviane Monges, CEO until March 1, 2024	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	17	Approve Remuneration Policy of Ludwig de Mot, CEO since March 1, 2024	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	20	Authorize Filing of Required Documents/Other Formalities	For	For
The Southern Company	USA	22-may-24	Annual	Management	1a	Elect Director Janaki Akella	For	For
The Southern Company	USA	22-may-24	Annual	Management	1b	Elect Director Henry A. "Hal" Clark, III	For	For
The Southern Company	USA	22-may-24	Annual	Management	1c	Elect Director Shantella E. Cooper	For	For
The Southern Company	USA	22-may-24	Annual	Management	1d	Elect Director Anthony F. "Tony" Earley, Jr.	For	For
The Southern Company	USA	22-may-24	Annual	Management	1e	Elect Director David J. Grain	For	For
The Southern Company	USA	22-may-24	Annual	Management	1f	Elect Director Donald M. James	For	For
The Southern Company	USA	22-may-24	Annual	Management	1g	Elect Director John D. Johns	For	For
The Southern Company	USA	22-may-24	Annual	Management	1h	Elect Director Dale E. Klein	For	Against
The Southern Company	USA	22-may-24	Annual	Management	1i	Elect Director David E. Meador	For	For
The Southern Company	USA	22-may-24	Annual	Management	1j	Elect Director William G. Smith, Jr.	For	For
The Southern Company	USA	22-may-24	Annual	Management	1k	Elect Director Kristine L. Svinicki	For	For
The Southern Company	USA	22-may-24	Annual	Management	1l	Elect Director Lizanne Thomas	For	For
The Southern Company	USA	22-may-24	Annual	Management	1m	Elect Director Christopher C. Womack	For	For
The Southern Company	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Southern Company	USA	22-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
The Southern Company	USA	22-may-24	Annual	Management	4	Eliminate Supermajority Vote Requirement	For	For
The Southern Company	USA	22-may-24	Annual	Shareholder	5	Adopt Simple Majority Vote	Against	For
The Southern Company	USA	22-may-24	Annual	Shareholder	6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
Neurocrine Biosciences, Inc.	USA	22-may-24	Annual	Management	1.1	Elect Director William H. Rastetter	For	For
Neurocrine Biosciences, Inc.	USA	22-may-24	Annual	Management	1.2	Elect Director George J. Morrow	For	For
Neurocrine Biosciences, Inc.	USA	22-may-24	Annual	Management	1.3	Elect Director Leslie V. Norwalk	For	For
Neurocrine Biosciences, Inc.	USA	22-may-24	Annual	Management	1.4	Elect Director Christine A. Poon	For	For
Neurocrine Biosciences, Inc.	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Neurocrine Biosciences, Inc.	USA	22-may-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
Neurocrine Biosciences, Inc.	USA	22-may-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1a	Elect Director Steven O. Vondran	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1b	Elect Director Kelly C. Chambliss	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1c	Elect Director Teresa H. Clarke	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1d	Elect Director Kenneth R. Frank	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1e	Elect Director Robert D. Hornats	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1f	Elect Director Grace D. Lieblein	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1g	Elect Director Craig Macnab	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1h	Elect Director Neville R. Ray	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1i	Elect Director JoAnn A. Reed	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1j	Elect Director Pamela D. A. Reeve	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1k	Elect Director Bruce L. Tanner	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Tower Corporation	USA	22-may-24	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
American Tower Corporation	USA	22-may-24	Annual	Shareholder	5	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For
ANSYS, Inc.	USA	22-may-24	Special	Management	1	Approve Merger Agreement	For	For
ANSYS, Inc.	USA	22-may-24	Special	Management	2	Advisory Vote on Golden Parachutes	For	For
ANSYS, Inc.	USA	22-may-24	Special	Management	3	Adjourn Meeting	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1a	Elect Director Brandon B. Boze	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1b	Elect Director Beth F. Cobert	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Reginald H. Gilyard	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1d	Elect Director Shira D. Goodman	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1e	Elect Director E. M. Blake Hutcheson	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1f	Elect Director Christopher T. Jenny	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1g	Elect Director Gerardo I. Lopez	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1h	Elect Director Guy A. Metcalfe	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1i	Elect Director Oscar Munoz	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1j	Elect Director Robert E. Sulentis	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1k	Elect Director Sanjiv Jainik	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For



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STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	1	Receive Report of Management Board (Non-Voting)		
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	2	Discussion on Company's Corporate Governance Structure		
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	3	Receive Report of Supervisory Board (Non-Voting)		
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	4	Approve Remuneration Report	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	5	Approve Remuneration Policy for the Supervisory Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	6	Adopt Financial Statements and Statutory Reports	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	7	Approve Dividends	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	8	Approve Discharge of Management Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	9	Approve Discharge of Supervisory Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	10	Amend Articles of Association	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	11	Approve Remuneration Policy for Management Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	12	Reelect Jean-Marc Chery to Management Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	13	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	14	Elect Lorenzo Grandi to Management Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	15	Approve Grant of Unvested Stock Awards to Lorenzo Grandi as President and CFO	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	16	Approve New Unvested Stock Award Plan for Management and Key Employees	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	17	Reappoint EY as Auditors for the 2024 and 2025 Financial Years	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	18	Reelect Nicolas Dufourcq to Supervisory Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	19	Reelect Janet Davidson to Supervisory Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	20	Elect Pascal Daloz to Supervisory Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	21	Authorize Repurchase of Shares	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	22	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	23	Allow Questions		
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1a	Elect Director Megan Burkhardt	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1b	Elect Director Lynn Casey	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Bob Frenzel	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1d	Elect Director Netha Johnson	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1e	Elect Director Patricia Kampling	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1f	Elect Director George Kehl	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1g	Elect Director Richard O'Brien	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1h	Elect Director Charles Pardee	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1i	Elect Director Christopher Polcinski	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1j	Elect Director James Prokopanko	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1k	Elect Director Timothy Welsh	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1l	Elect Director Kim Williams	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1m	Elect Director Daniel Yohannes	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	3	Approve Omnibus Stock Plan	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1a	Elect Director James F. Albaugh	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1b	Elect Director Amy E. Alving	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Sharon R. Barner	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1d	Elect Director Joseph S. Cantle	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1e	Elect Director Robert F. Leduc	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1f	Elect Director David J. Miller	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1g	Elect Director Jody G. Miller	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1h	Elect Director John C. Plant	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1i	Elect Director Ulrich R. Schmidt	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1j	Elect Director Gunner S. Smith	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Shareholder	5	Submit Severance Agreement to Shareholder Vote	Against	Against
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1a	Elect Director Michael Balmuth	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1b	Elect Director K. Gunnar Bjorklund	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Michael J. Bush	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1d	Elect Director Edward G. Cannizzaro	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1e	Elect Director Sharon D. Garrett	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1f	Elect Director Michael J. Harshorn	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1g	Elect Director Stephen D. Milligan	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1h	Elect Director Patricia H. Mueller	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1i	Elect Director George P. Orban	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1j	Elect Director Barbara Rentler	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1k	Elect Director Daniel N. Sutton	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Shareholder	4	Disclose All Material Value Chain GHG Emissions	Against	For
DexCom, Inc.	USA	22-may-24	Annual	Management	1.1	Elect Director Kevin R. Sayer	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	1.2	Elect Director Steven R. Altman	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	1.3	Elect Director Nicholas Augustinos	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	1.4	Elect Director Richard A. Collins	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	1.5	Elect Director Karen Dahur	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	1.6	Elect Director Rimma Driscoll	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	1.7	Elect Director Mark G. Foletta	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	1.8	Elect Director Bridgette P. Heller	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	1.9	Elect Director Kyle Malady	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	1.10	Elect Director Eric J. Topol	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DexCom, Inc.	USA	22-may-24	Annual	Shareholder	4	Report on Median Gender/Racial Pay Gap	Against	For
DexCom, Inc.	USA	22-may-24	Annual	Shareholder	5	Report on Political Contributions	Against	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.23 per Share	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For



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Dassault Systemes SE	France	22-may-24	Annual/Special	Management	6	Approve Remuneration Policy of Corporate Officers	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	7	Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	9	Approve Compensation of Pascal Daloz, Vice-CEO from January 9, 2023 until December 31, 2023	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	11	Elect Groupe Industriel Marcel Dassault SAS as Director	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	12	Reelect Laurence Daures as Director	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	13	Authorize Repurchase of Up to 25 Million Issued Share Capital	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	17	Delegate Powers to the Board to Approve Merger by Absorption by the Company	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	18	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	19	Delegate Powers to the Board to Approve Spin-Off Agreement	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	20	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	21	Delegate Powers to the Board to Acquire Certain Assets of Another Company	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	22	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 21	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
Orange SA	France	22-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Orange SA	France	22-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Orange SA	France	22-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.72 per Share	For	For
Orange SA	France	22-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction	For	For
Orange SA	France	22-may-24	Annual/Special	Management	5	Reelect Christel Heydemann as Director	For	Against
Orange SA	France	22-may-24	Annual/Special	Management	6	Reelect Frederic Sanchez as Director	For	Against
Orange SA	France	22-may-24	Annual/Special	Management	7	Elect Thierry Chatelet as Representative of Employee Shareholders to the Board	For	Against
Orange SA	France	22-may-24	Annual/Special	Management	8	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
Orange SA	France	22-may-24	Annual/Special	Management	9	Appoint KPMG as Auditor Responsible for Certifying Sustainability Information	For	For
Orange SA	France	22-may-24	Annual/Special	Management	10	Approve Compensation Report	For	For
Orange SA	France	22-may-24	Annual/Special	Management	11	Approve Compensation of Christel Heydemann, CEO	For	For
Orange SA	France	22-may-24	Annual/Special	Management	12	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	For	For
Orange SA	France	22-may-24	Annual/Special	Management	13	Approve Remuneration Policy of CEO	For	For
Orange SA	France	22-may-24	Annual/Special	Management	14	Approve Remuneration Policy of Chairman of the Board	For	For
Orange SA	France	22-may-24	Annual/Special	Management	15	Approve Remuneration Policy of Directors	For	For
Orange SA	France	22-may-24	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Orange SA	France	22-may-24	Annual/Special	Management	17	Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions	For	For
Orange SA	France	22-may-24	Annual/Special	Management	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Orange SA	France	22-may-24	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Orange SA	France	22-may-24	Annual/Special	Management	20	Authorize Filing of Required Documents/Other Formalities	For	For
Orange SA	France	22-may-24	Annual/Special	Shareholder	A	Amending Item 17 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees	Against	Against
Societe Generale SA	France	22-may-24	Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	5	Approve Remuneration Policy of Chairman of the Board	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	6	Approve Remuneration Policy of CEO and Vice-CEOs	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	7	Approve Remuneration Policy of Directors	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,835,000	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	10	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	11	Approve Compensation of Frederic Oudea, CEO Until May 23, 2023	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	12	Approve Compensation of Slawomir Krupa, CEO Since May 23, 2023	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	13	Approve Compensation of Philippe Aymerich, Vice-CEO	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	14	Approve Compensation of Pierre Palmieri, Vice-CEO Since May 23, 2023	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	15	Approve Compensation of Diony Lebot, Vice-CEO Until May 23, 2023	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	16	Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	17	Reelect Annette Messermer as Director	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	18	Appoint KPMG SA as Auditor	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	19	Appoint PricewaterhouseCoopers as Auditor	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	20	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	21	Appoint PricewaterhouseCoopers as Auditor Responsible for Certifying Sustainability Information	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100,372,500	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	26	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	28	Authorize up to 1.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	29	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	31	Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by Employees	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	32	Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by General Meeting of Shareholders	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	33	Authorize Filing of Required Documents/Other Formalities	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1a	Elect Director Michael S. Burke	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1b	Elect Director Theodore Colbert	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1c	Elect Director James C. Collins, Jr.	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1d	Elect Director Terrell K. Crews	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1e	Elect Director Ellen de Brabander	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1f	Elect Director Suzan F. Harrison	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1g	Elect Director Juan R. Luciano	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1h	Elect Director Patrick J. Moore	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1i	Elect Director Debra A. Sandler	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1j	Elect Director Lei Z. Schlitz	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1k	Elect Director Kelvin R. Westbrook	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For



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NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1a	Elect Director Nicole S. Arnaboldi	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1b	Elect Director James L. Camaren	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1c	Elect Director Naren K. Gursahaney	For	Against
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1d	Elect Director Kirk S. Hachigian	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1e	Elect Director Maria G. Henry	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1f	Elect Director John W. Ketchum	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1g	Elect Director Amy B. Lane	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1h	Elect Director David L. Porges	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1i	Elect Director Deborah L. "Dev" Stahkopf	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1j	Elect Director John A. Stall	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1k	Elect Director Darryl L. Wilson	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Shareholder	4	Disclose Board Skills and Diversity Matrix	Against	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Shareholder	5	Report on Climate Lobbying	Against	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	3	Approve Discharge of Directors	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	5	Reelect Harold Boel as Director	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	6	Elect Groupe Industriel Marcel Dassault as Director	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	7	Elect Viviane Monges as Director	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	8	Appoint Benoit Ribadeau-Dumas as Censor	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	9	Renew Appointment of Ernst & Young et Autres as Auditor	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	10	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	11	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	12	Approve Remuneration Policy of Corporate Officers	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Board	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	14	Approve Remuneration Policy of CEO	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	15	Approve Remuneration Policy of Directors	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	16	Approve Consolidated Report of Corporate Officers	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	17	Approve Compensation of Alexandre Merieux, Chairman and CEO from January 1, 2023 to June 30, 2023 and Chairman of the Board since July 1, 2023	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	18	Approve Compensation of Pierre Boulud, Vice-CEO from January 1, 2023 to June 30, 2023 and CEO since July 1, 2023	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	19	Approve Amended Share Purchase Program (MyShare 2023) Reserved for Beneficiaries Employed in the State of California, USA	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	22	Authorize up to 15 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	24	Eliminate Preemptive Rights Pursuant to Item 23 Above, in Favor of Employees	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 4,210,280	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	26	Authorize Filing of Required Documents/Other Formalities	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1a	Elect Director Nanci Caldwell	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1b	Elect Director Adaire Fox-Martin	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1c	Elect Director Gary Tromsdorff	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1d	Elect Director Charles Meyers	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1e	Elect Director Thomas Olinger	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1f	Elect Director Christopher Paisley	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1g	Elect Director Jeetu Patel	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1h	Elect Director Sandra Rivera	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1i	Elect Director Fidelma Russo	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1j	Elect Director Peter Van Camp	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	3	Amend Qualified Employee Stock Purchase Plan	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1a	Elect Director Megan Butler	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1b	Elect Director Thomas H. Glocer	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1c	Elect Director James P. Gorman	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1d	Elect Director Robert H. Herz	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1e	Elect Director Erika H. James	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1f	Elect Director Hironori Kamezawa	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1g	Elect Director Shelley B. Leibowitz	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1h	Elect Director Stephen J. Luczo	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1i	Elect Director Jami Miskic	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1j	Elect Director Masato Miyachi	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1k	Elect Director Dennis M. Nally	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1l	Elect Director Edward (Ted) Pick	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1m	Elect Director Mary L. Schapiro	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1n	Elect Director Perry M. Traquina	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1o	Elect Director Rayford Wilkins, Jr.	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Morgan Stanley	USA	23-may-24	Annual	Management	4	Approve Nonqualified Employee Stock Purchase Plan	For	For
Morgan Stanley	USA	23-may-24	Annual	Shareholder	5	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	Against	Against
Morgan Stanley	USA	23-may-24	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For
Morgan Stanley	USA	23-may-24	Annual	Shareholder	7	Report on Clean Energy Supply Financing Ratio	Against	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.1	Elect Director Jorge L. Benitez	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.2	Elect Director Jocelyn Carter-Miller	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.3	Elect Director Mary J. Steele Guilfoile	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.4	Elect Director Dawn Hudson	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.5	Elect Director Philippe Krakowsky	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.6	Elect Director Jonathan F. Miller	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.7	Elect Director Patrick Q. Moore	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.8	Elect Director Linda S. Sanford	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.9	Elect Director David M. Thomas	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.10	Elect Director E. Lee Wyatt, Jr.	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For



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The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
SBA Communications Corporation	USA	23-may-24	Annual	Management	1.1	Elect Director Brandon T. Cavanagh	For	For
SBA Communications Corporation	USA	23-may-24	Annual	Management	1.2	Elect Director Mary S. Chan	For	For
SBA Communications Corporation	USA	23-may-24	Annual	Management	1.3	Elect Director Jay L. Johnson	For	For
SBA Communications Corporation	USA	23-may-24	Annual	Management	1.4	Elect Director George R. Krouse, Jr.	For	For
SBA Communications Corporation	USA	23-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
SBA Communications Corporation	USA	23-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1a	Elect Director Deborah Black	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1b	Elect Director Susan L. Bostrom	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1c	Elect Director Teresa Briggs	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1d	Elect Director Jonathan C. Chadwick	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1e	Elect Director Paul E. Chamberlain	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1f	Elect Director Lawrence J. Jackson, Jr.	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1g	Elect Director Frederic B. Luddy	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1h	Elect Director William R. "Bill" McDermott	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1i	Elect Director Jeffrey A. Miller	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1j	Elect Director Joseph "Larry" Quinlan	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1k	Elect Director Anita M. Sands	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Shareholder	4	Adopt Simple Majority Vote	None	For
Svensgo NV	Belgium	23-may-24	Annual	Management	1	Receive Directors' Reports (Non-Voting)		
Svensgo NV	Belgium	23-may-24	Annual	Management	2	Receive Auditors' Reports (Non-Voting)		
Svensgo NV	Belgium	23-may-24	Annual	Management	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Svensgo NV	Belgium	23-may-24	Annual	Management	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.62 per Share	For	For
Svensgo NV	Belgium	23-may-24	Annual	Management	5	Approve Discharge of Directors	For	For
Svensgo NV	Belgium	23-may-24	Annual	Management	6	Approve Discharge of Auditors	For	For
Svensgo NV	Belgium	23-may-24	Annual	Management	7	Approve Remuneration Report	For	For
Svensgo NV	Belgium	23-may-24	Annual	Management	8	Approve Remuneration of Non-Executive Directors	For	For
Svensgo NV	Belgium	23-may-24	Annual	Management	9	Appoint EY SRL as Auditors for the Sustainability Reporting	For	For
Svensgo NV	Belgium	23-may-24	Annual	Management	10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Svensgo NV	Belgium	23-may-24	Annual	Management	11	Transact Other Business		
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	2	Approve Final Dividend	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	3	Elect Antonio Simoes as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	4	Re-elect Henrietta Baldock as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	5	Re-elect Nilsufer Von Bismarck as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	6	Re-elect Philip Broadley as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	7	Re-elect Jeff Davies as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	8	Re-elect Carolyn Johnson as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	9	Re-elect Sir John Kingman as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	10	Re-elect Lesley Knox as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	11	Re-elect George Lewis as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	12	Re-elect Ric Lewis as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	13	Re-elect Tushar Morzaria as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	14	Re-elect Laura Wade-Gery as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	15	Reappoint KPMG LLP as Auditors	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	17	Approve Remuneration Report	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	18	Approve Performance Share Plan	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	19	Authorise Issue of Equity	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	20	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	21	Authorise UK Political Donations and Expenditure	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	25	Authorise Market Purchase of Ordinary Shares	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	2	Approve Remuneration Policy	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	3	Approve Remuneration Report	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	4	Re-elect Dame Anita Frew as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	5	Re-elect Tufan Erginbilig as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	6	Elect Helen McCabe as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	7	Re-elect George Culmer as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	8	Elect Birgit Behrendt as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	9	Elect Stuart Bradie as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	10	Elect Paulo Cesar Silva as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	11	Re-elect Lord Jitesh Gadhia as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	12	Re-elect Beverly Goulet as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	13	Re-elect Nick Luff as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	14	Re-elect Wendy Mars as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	15	Re-elect Dame Angela Strank as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	19	Authorise Issue of Equity	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	20	Approve Global Employee Share Purchase Plan	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	21	Approve Long Term Incentive Plan	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	22	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	24	Authorise Market Purchase of Ordinary Shares	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	25	Adopt New Articles of Association	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	1a	Elect Director Kenneth J. Bacon	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	1b	Elect Director Karen B. DeSalvo	For	For



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Welltower Inc.	USA	23-may-24	Annual	Management	1c	Elect Director Dennis G. Lopez	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	1d	Elect Director Shankh Mitra	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	1e	Elect Director Ade J. Patton	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	1f	Elect Director Diana W. Reid	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	1g	Elect Director Sergio D. Rivera	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	1h	Elect Director Johnese M. Spisso	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	1i	Elect Director Kathryn M. Sullivan	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	5	Increase Authorized Common Stock	For	For
Enel SpA	Italy	23-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Enel SpA	Italy	23-may-24	Annual	Management	2	Approve Allocation of Income	For	For
Enel SpA	Italy	23-may-24	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Enel SpA	Italy	23-may-24	Annual	Management	4	Approve Long Term Incentive Plan 2024	For	For
Enel SpA	Italy	23-may-24	Annual	Management	5.1	Approve Remuneration Policy	For	For
Enel SpA	Italy	23-may-24	Annual	Management	5.2	Approve Second Section of the Remuneration Report	For	For
Safran SA	France	23-may-24	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For
Safran SA	France	23-may-24	Annual	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Safran SA	France	23-may-24	Annual	Management	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
Safran SA	France	23-may-24	Annual	Management	4	Approve Auditors' Special Report on Related-Party Transactions Regarding Two New Transactions	For	For
Safran SA	France	23-may-24	Annual	Management	5	Reelect Patricia Bellinger as Independent Director	For	For
Safran SA	France	23-may-24	Annual	Management	6	Elect Pascale Dosda as Representative of Employee Shareholders to the Board	For	For
Safran SA	France	23-may-24	Annual	Management	7	Reelect Anne Aubert as Representative of Employee Shareholders to the Board	For	For
Safran SA	France	23-may-24	Annual	Management	8	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
Safran SA	France	23-may-24	Annual	Management	9	Appoint Ernst & Young et Autres as Auditor for the Sustainability Reporting	For	For
Safran SA	France	23-may-24	Annual	Management	10	Approve Compensation of Ross McInnes, Chairman of the Board	For	For
Safran SA	France	23-may-24	Annual	Management	11	Approve Compensation of Olivier Andries, CEO	For	For
Safran SA	France	23-may-24	Annual	Management	12	Approve Compensation Report of Corporate Officers	For	For
Safran SA	France	23-may-24	Annual	Management	13	Approve Remuneration Policy of Chairman of the Board	For	For
Safran SA	France	23-may-24	Annual	Management	14	Approve Remuneration Policy of CEO	For	For
Safran SA	France	23-may-24	Annual	Management	15	Approve Remuneration Policy of Directors	For	For
Safran SA	France	23-may-24	Annual	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Safran SA	France	23-may-24	Annual	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	5	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	6	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	9	Approve Compensation of Peter Herweck, CEO since May 4, 2023	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	10	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	11	Approve Remuneration Policy of CEO	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	12	Approve Remuneration Policy of Chairman of the Board	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	14	Reelect Fred Kindle as Director	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	15	Reelect Cecile Cabanis as Director	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	16	Reelect Jill Lee as Director	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	17	Elect Philippe Knoche as Director	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	6	Approve Compensation of Daniel Julien, Chairman and CEO	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	7	Approve Compensation of Olivier Rigaudy, Vice-CEO	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	8	Approve Compensation of Bhupender Singh, Vice-CEO Since July 1, 2023	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	9	Approve Remuneration Policy of Directors	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	10	Approve Remuneration Policy of Chairman and CEO	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	11	Approve Remuneration Policy of Vice-CEO	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	12	Approve Remuneration Policy of Vice-CEO in Charge of Finances	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	13	Appoint PricewaterhouseCoopers Audit SAS as Auditor Responsible for Certifying Sustainability Information	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	14	Ratify Appointment of Nan Niu as Director	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	15	Ratify Appointment of Moulay Hafid Elalami as Director	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	16	Reelect Moulay Hafid Elalami as Director	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	17	Ratify Appointment of Brigitte Daubry as Director	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	18	Reelect Brigitte Daubry as Director	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	19	Reelect Daniel Julien as Director	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	20	Reelect Alain Boulet as Director	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 14.5 Million	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	26	Authorize Capital Increase of up to EUR 7.2 Million for Contributions in Kind	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	28	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	29	Authorize Filing of Required Documents/Other Formalities	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1a	Elect Director Jacques Alarain	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1b	Elect Director Lincoln Benet	For	For



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LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1c	Elect Director Robin Buchanan	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1d	Elect Director Anthony (Tony) Chase	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1e	Elect Director Robert (Bob) Dudley	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1f	Elect Director Claire Farley	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1g	Elect Director Rita Griffin	For	Against
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1h	Elect Director Michael (Mike) Hanley	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1i	Elect Director Virginia Kamsky	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1j	Elect Director Bridget Karlin	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1k	Elect Director Albert Manifold	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1l	Elect Director Peter Vanacker	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	2	Approve Discharge of Directors	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	3	Adopt Financial Statements and Statutory Reports	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	8	Approve Cancellation of Shares	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.1	Elect Director Earl C. (Duke) Austin, Jr.	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.2	Elect Director Warner L. Baxter	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.3	Elect Director Doyle N. Beneby	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.4	Elect Director Vincent D. Foster	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.5	Elect Director Bernard Fried	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.6	Elect Director Worthing F. Jackman	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.7	Elect Director Holli C. Ladhani	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.8	Elect Director Jo-ann dePass Olsovsky	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.9	Elect Director R. Scott Rowe	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.10	Elect Director Raul J. Valentin	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.11	Elect Director Martha B. Wyrsh	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1a	Elect Director Douglas M. Baker, Jr.	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1b	Elect Director Mary Ellen Coe	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1c	Elect Director Pamela J. Craig	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1d	Elect Director Robert M. Davis	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1e	Elect Director Thomas H. Glocer	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1f	Elect Director Risa J. Lavizzo-Mourey	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1g	Elect Director Stephen L. Mayo	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1h	Elect Director Paul B. Rothman	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1i	Elect Director Patricia F. Russo	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1j	Elect Director Christine E. Seidman	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1k	Elect Director Inge G. Thulin	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1l	Elect Director Kathy J. Warden	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For
Merck & Co., Inc.	USA	28-may-24	Annual	Shareholder	5	Disclose a Government Censorship Transparency Report	Against	Against
Merck & Co., Inc.	USA	28-may-24	Annual	Shareholder	6	Report on Civil Rights and Non-Discrimination Audit	Against	Against
Solvay SA	Belgium	28-may-24	Annual	Management	1	Receive Directors' Reports (Non-Voting)		
Solvay SA	Belgium	28-may-24	Annual	Management	2	Receive Auditors' Reports (Non-Voting)		
Solvay SA	Belgium	28-may-24	Annual	Management	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Solvay SA	Belgium	28-may-24	Annual	Management	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.43 per Share	For	For
Solvay SA	Belgium	28-may-24	Annual	Management	5	Approve Discharge of Directors	For	For
Solvay SA	Belgium	28-may-24	Annual	Management	6	Approve Discharge of Auditors	For	For
Solvay SA	Belgium	28-may-24	Annual	Management	7	Approve Remuneration Report	For	Against
Solvay SA	Belgium	28-may-24	Annual	Management	8	Approve Amendment to the Remuneration of the Non-Executive Directors	For	For
Solvay SA	Belgium	28-may-24	Annual	Management	9	Reelect Aude Thibaut de Masières as Director	For	Against
Solvay SA	Belgium	28-may-24	Annual	Management	10	Appoint EY BV as Auditors for the Sustainability Reporting	For	For
Solvay SA	Belgium	28-may-24	Annual	Management	11	Approve Change-of-Control Clause Re: Senior Unsecured Fixed Rate Bonds Due 2031	For	For
Solvay SA	Belgium	28-may-24	Annual	Management	12	Transact Other Business		
Ipsen SA	France	28-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	6	Reelect BEECH TREE S.A. as Director	For	Against
Ipsen SA	France	28-may-24	Annual/Special	Management	7	Reelect Carol Xuerf as Director	For	Against
Ipsen SA	France	28-may-24	Annual/Special	Management	8	Ratify Appointment of Pascal Touchon as Director Following Resignation of Paul Sekhri	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	9	Approve Remuneration Policy of Directors	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	10	Approve Remuneration Policy of Chairman of the Board	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	11	Approve Remuneration Policy of CEO and Executive Corporate Officers	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	12	Approve Compensation Report of Corporate Officers	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	13	Approve Compensation of Marc de Garidel, Chairman of the Board	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	14	Approve Compensation of David Loew, CEO	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	16	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Ipsen SA	France	28-may-24	Annual/Special	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1a	Elect Director Wanda M. Austin	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1b	Elect Director John B. Frank	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1c	Elect Director Alice P. Gast	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1d	Elect Director Enrique Hernandez, Jr.	For	Against
Chevron Corporation	USA	29-may-24	Annual	Management	1e	Elect Director Marilyn A. Hewson	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1f	Elect Director Jon M. Huntsman, Jr.	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1g	Elect Director Charles W. Moorman	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1h	Elect Director Dambisa F. Moyo	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1i	Elect Director Debra Reed-Klages	For	For



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Chevron Corporation	USA	29-may-24	Annual	Management	1j	Elect Director D. James Umpleby, III	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1k	Elect Director Cynthia J. Warner	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1l	Elect Director Michael K. (Mike) Wirth	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chevron Corporation	USA	29-may-24	Annual	Shareholder	4	Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against
Chevron Corporation	USA	29-may-24	Annual	Shareholder	5	Report on Reduced Plastics Demand Impact on Financial Assumptions	Against	For
Chevron Corporation	USA	29-may-24	Annual	Shareholder	6	Commission Third Party Assessment on Company's Human Rights Policies	Against	For
Chevron Corporation	USA	29-may-24	Annual	Shareholder	7	Publish a Tax Transparency Report	Against	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	1	Adopt Financial Statements and Statutory Reports	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	2	Approve Discharge of Board Members	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3a	Reelect Kurt Sievers as Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3b	Reelect Annette Clayton as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3c	Reelect Anthony Foxx as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3d	Reelect Moshe Gavrielov as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3e	Reelect Chunyuan Gu as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3f	Reelect Lena Oling as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3g	Reelect Julie Southern as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3h	Reelect Jasmin Stablin as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3i	Reelect Gregory Summe as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	6	Authorize Share Repurchase Program	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	7	Approve Cancellation of Ordinary Shares	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	8	Ratify Ernst & Young Accountants LLP as Auditors	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	9	Approve Remuneration of the Non Executive Members of the Board	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	5	Appoint Grant Thornton as Auditor for the Sustainability Reporting	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	6	Approve Compensation Report of Corporate Officers	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	7	Approve Compensation of Maurice Levy, Chairman Supervisory Board	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	8	Approve Compensation of Arthur Sadoun, Chairman of Management Board	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	9	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	10	Approve Compensation of Michel-Alain Proch, Management Board Member	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of Supervisory Board	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	12	Approve Remuneration Policy of Supervisory Board Members	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of Management Board	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	14	Approve Remuneration Policy of Management Board Members	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	21	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	22	Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	27	Change Corporate Purpose and Amend Article 2 of Bylaws Accordingly	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	28	Amend Article 4 of Bylaws Re: Duration of Company	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	29	Adopt One-Tiered Board Structure and Amend Bylaws Accordingly	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	30	Elect Arthur Sadoun as Director	For	Against
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	31	Elect Elisabeth Badinter as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	32	Elect Simon Badinter as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	33	Elect Jean Charest as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	34	Elect Sophie Dulac as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	35	Elect Thomas H. Gloer as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	36	Elect Marie-Josée Kravis as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	37	Elect Andre Kudelski as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	38	Elect Suzan LeVine as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	39	Elect Antonella Mei-Pochtler as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	40	Elect Tidiane Thiam as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	41	Approve Remuneration Policy of Chairman and CEO	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	42	Approve Remuneration Policy of Directors	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	43	Reelect Sophie Dulac as Supervisory Board Member	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	44	Reelect Thomas H. Gloer as Supervisory Board Member	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	45	Reelect Marie-Josée Kravis as Supervisory Board Member	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	46	Reelect Andre Kudelski as Supervisory Board Member	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	47	Authorize Filing of Required Documents/Other Formalities	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.09 per Share	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	4	Appoint Mazars & Associates as Auditor for the Sustainability Reporting	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	6	Approve Compensation Report	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	7	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	8	Approve Compensation of Benoit Coquart, CEO	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	9	Approve Remuneration Policy of Chairwoman of the Board	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	10	Approve Remuneration Policy of CEO	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For



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Legrand SA	France	29-may-24	Annual/Special	Management	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,300,000	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	13	Elect Rekha Mehrotra Menon as Director	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	14	Reelect Jean-Marc Chery as Director	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	17	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	26	Amend Article 9.1 of Bylaws Re: Staggering of Directors' Terms of Office	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	27	Amend Articles 7.5 and 9.6 of Bylaws to Comply with Legal Changes	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	28	Authorize Filing of Required Documents/Other Formalities	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1a	Elect Director Jennifer Allerton	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1b	Elect Director Pamela M. Anway	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1c	Elect Director Clarke H. Bailey	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1d	Elect Director Kent P. Dauten	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1e	Elect Director Monte Ford	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1f	Elect Director Robin L. Matlock	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1g	Elect Director William L. Meaney	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1h	Elect Director Wendy J. Murdock	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1i	Elect Director Walter C. Rakowich	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1j	Elect Director Theodore R. Samuels	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1k	Elect Director Doyle R. Simons	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1a	Elect Director Priscilla Almodovar	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1b	Elect Director Jacqueline Brady	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1c	Elect Director A. Larry Chapman	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1d	Elect Director Reginald H. Gilyard	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1e	Elect Director Mary Hogan Preusse	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1f	Elect Director Priya Cherian Huskins	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1g	Elect Director Jeff A. Jacobson	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1h	Elect Director Gerardo I. Lopez	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1i	Elect Director Michael D. McKee	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1j	Elect Director Gregory T. McLaughlin	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1k	Elect Director Sumit Roy	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	1.a	Elect Chairman of Meeting	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	1.b	Designate Inspector(s) of Minutes of Meeting	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	2	Approve Notice of Meeting and Agenda	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	3	Receive Briefing on the Business		
Mowi ASA	Norway	30-may-24	Annual	Management	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	5	Discuss Company's Corporate Governance Statement		
Mowi ASA	Norway	30-may-24	Annual	Management	6	Approve Equity Plan Financing	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	7	Approve Remuneration Statement	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	8	Approve Remuneration of Directors	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	9	Approve Remuneration of Nomination Committee	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	10	Approve Remuneration of Auditors	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	11.a	Reelect Kathriné Fredriksen as Director	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	11.b	Reelect Peder Strand as Director	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	11.c	Elect Kjersti Hobøl as New Director	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	11.d	Elect Leif Teksum as New Director	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	12.a	Reelect Anne Lise Ellingsen Gyte as Member of Nominating Committee	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	12.b	Elect Peder Weidemann Egseth as Member of Nominating Committee	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	13	Authorize Board to Distribute Dividends	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	15.A	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	15.B	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of	For	For
Ferguson Plc	Jersey	30-may-24	Special	Management	1	Change Jurisdiction of Incorporation from Jersey to Delaware	For	For
Ferguson Plc	Jersey	30-may-24	Special	Management	2.A	Amend Articles	For	For
Ferguson Plc	Jersey	30-may-24	Special	Management	2.B	Permit Board to Amend Bylaws Without Shareholder Consent	For	For
Ferguson Plc	Jersey	30-may-24	Special	Management	2.C	Authorize Board to Fill Vacancies	For	For
Ferguson Plc	Jersey	30-may-24	Special	Management	2.D	Provide Right to Call a Special Meeting	For	Against
Ferguson Plc	Jersey	30-may-24	Special	Management	2.E	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
Ferguson Plc	Jersey	30-may-24	Special	Management	2.F	Amend Exclusive Forum Provision	For	For
Ferguson Plc	Jersey	30-may-24	Special	Management	2.G	Authorize New Class of Preferred Stock	For	Against
Ferguson Plc	Jersey	30-may-24	Special	Management	2.H	Authorize a New Class of Common Stock	For	For
Ferguson Plc	Jersey	30-may-24	Special	Management	1	Change Jurisdiction of Incorporation from Jersey to Delaware	For	For
Ferguson Plc	Jersey	30-may-24	Special	Management	2.A	Amend Articles	For	For
Ferguson Plc	Jersey	30-may-24	Special	Management	2.B	Permit Board to Amend Bylaws Without Shareholder Consent	For	For
Ferguson Plc	Jersey	30-may-24	Special	Management	2.C	Authorize Board to Fill Vacancies	For	For
Ferguson Plc	Jersey	30-may-24	Special	Management	2.D	Provide Right to Call a Special Meeting	For	Against
Ferguson Plc	Jersey	30-may-24	Special	Management	2.E	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
Ferguson Plc	Jersey	30-may-24	Special	Management	2.F	Amend Exclusive Forum Provision	For	For
Ferguson Plc	Jersey	30-may-24	Special	Management	2.G	Authorize New Class of Preferred Stock	For	Against
Ferguson Plc	Jersey	30-may-24	Special	Management	2.H	Authorize a New Class of Common Stock	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.1	Elect Director Raul Alvarez	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.2	Elect Director David H. Batchelder	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.3	Elect Director Scott H. Baxter	For	For



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Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.4	Elect Director Sandra B. Cochran	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.5	Elect Director Laurie Z. Douglas	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.6	Elect Director Richard W. Drelling	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.7	Elect Director Marvin R. Ellison	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.8	Elect Director Navdeep Gupta	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.9	Elect Director Brian C. Rogers	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.10	Elect Director Bertram L. Scott	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.11	Elect Director Lawrence Simkins	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.12	Elect Director Colleen Taylor	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.13	Elect Director Mary Beth West	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1a	Elect Director Wanda M. Austin	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1b	Elect Director Robert A. Bradway	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1c	Elect Director Michael V. Drake	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1d	Elect Director Brian J. Drucker	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1e	Elect Director Robert A. Eckert	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1f	Elect Director Greg C. Garland	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1g	Elect Director Charles M. Holley, Jr.	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1h	Elect Director S. Omar Ishrak	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1i	Elect Director Tyler Jacks	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1j	Elect Director Mary E. Klotman	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1k	Elect Director Ellen J. Kullman	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1l	Elect Director Amy E. Miles	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Grocery Outlet Holding Corp.	USA	03-jun-24	Annual	Management	1a	Elect Director Mary Kay Haben	For	For
Grocery Outlet Holding Corp.	USA	03-jun-24	Annual	Management	1b	Elect Director Gail Moody-Byrd	For	For
Grocery Outlet Holding Corp.	USA	03-jun-24	Annual	Management	1c	Elect Director Jeffrey R. York	For	For
Grocery Outlet Holding Corp.	USA	03-jun-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Grocery Outlet Holding Corp.	USA	03-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Redeia Corporation SA	Spain	03-jun-24	Annual	Management	1	Approve Standalone Financial Statements	For	For
Redeia Corporation SA	Spain	03-jun-24	Annual	Management	2	Approve Consolidated Financial Statements	For	For
Redeia Corporation SA	Spain	03-jun-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Redeia Corporation SA	Spain	03-jun-24	Annual	Management	4	Approve Non-Financial Information Statement	For	For
Redeia Corporation SA	Spain	03-jun-24	Annual	Management	5	Approve Discharge of Board	For	For
Redeia Corporation SA	Spain	03-jun-24	Annual	Management	6.1	Reelect Beatriz Corredor Sierra as Director	For	For
Redeia Corporation SA	Spain	03-jun-24	Annual	Management	6.2	Reelect Roberto Garcia Merino as Director	For	For
Redeia Corporation SA	Spain	03-jun-24	Annual	Management	6.3	Elect Guadalupe de la Mata Munoz as Director	For	For
Redeia Corporation SA	Spain	03-jun-24	Annual	Management	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Redeia Corporation SA	Spain	03-jun-24	Annual	Management	8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of	For	For
Redeia Corporation SA	Spain	03-jun-24	Annual	Management	9.1	Authorize Share Repurchase Program	For	For
Redeia Corporation SA	Spain	03-jun-24	Annual	Management	9.2	Approve Stock-for-Salary Plan	For	For
Redeia Corporation SA	Spain	03-jun-24	Annual	Management	9.3	Revoke All Previous Authorizations	For	For
Redeia Corporation SA	Spain	03-jun-24	Annual	Management	10.1	Approve Remuneration Report	For	For
Redeia Corporation SA	Spain	03-jun-24	Annual	Management	10.2	Approve Remuneration of Directors	For	For
Redeia Corporation SA	Spain	03-jun-24	Annual	Management	10.3	Approve Remuneration Policy	For	For
Redeia Corporation SA	Spain	03-jun-24	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Redeia Corporation SA	Spain	03-jun-24	Annual	Management	12	Receive Corporate Governance Report	For	For
Redeia Corporation SA	Spain	03-jun-24	Annual	Management	13	Receive Sustainability Report for FY 2023	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1a	Elect Director Charles Baker	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1b	Elect Director Timothy Flynn	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1c	Elect Director Paul Garcia	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1d	Elect Director Kristen Gil	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1e	Elect Director Stephen Hemsley	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1f	Elect Director Michele Hooper	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1g	Elect Director F. William McNabb, III	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1h	Elect Director Valerie Montgomery Rice	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1i	Elect Director John Noseworthy	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1j	Elect Director Andrew Witly	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Shareholder	4	Report on Congruency of Political Spending with Company Values and Priorities	Against	For
Builders FirstSource, Inc.	USA	04-jun-24	Annual	Management	1.1	Elect Director Cleveland A. Christophe	For	For
Builders FirstSource, Inc.	USA	04-jun-24	Annual	Management	1.2	Elect Director W. Bradley Hayes	For	For
Builders FirstSource, Inc.	USA	04-jun-24	Annual	Management	1.3	Elect Director Brett N. Milgrim	For	For
Builders FirstSource, Inc.	USA	04-jun-24	Annual	Management	1.4	Elect Director David E. Rush	For	For
Builders FirstSource, Inc.	USA	04-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Builders FirstSource, Inc.	USA	04-jun-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	2	Approve Amendments to Articles of Association	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	3	Approve Issuance of Restricted Stocks	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.1	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.2	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.5	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.6	Elect Moshe N. Gavrielov, with SHAREHOLDER NO.A04480XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.7	Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.8	Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.9	Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.10	Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1a	Elect Director Jose B. Alvarez	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1b	Elect Director Alan M. Bennett	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1c	Elect Director Rosemary T. Berkery	For	For



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The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1d	Elect Director David T. Ching	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1e	Elect Director C. Kim Goodwin	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1f	Elect Director Ernie Harrison	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1g	Elect Director Amy B. Lane	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1h	Elect Director Carol Meyowitz	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1i	Elect Director Jackwyn L. Nemerov	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1j	Elect Director Charles F. Wagner, Jr.	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Shareholder	4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	Against	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1a	Elect Director Zein Abdalla	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1b	Elect Director Vinita Bali	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1c	Elect Director Eric Branderiz	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1d	Elect Director Archana Deskus	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1e	Elect Director John M. Dineen	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1f	Elect Director Ravi Kumar S	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1g	Elect Director Leo S. Mackay, Jr.	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1h	Elect Director Michael Patsalos-Fox	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1i	Elect Director Stephen "Steve" J. Rohleder	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1j	Elect Director Abraham "Bram" Schot	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1k	Elect Director Joseph M. Velli	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1l	Elect Director Sandra S. Wijnberg	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Shareholder	5	Adopt Policy on Fair Treatment of Shareholder Nominees	Against	Against
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	1A	Elect Director Tobias Lutke	For	For
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	1B	Elect Director Robert Ashe	For	For
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	1C	Elect Director Gail Goodman	For	Against
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	1D	Elect Director Colleen Johnston	For	For
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	1E	Elect Director Jeremy Levin	For	For
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	1F	Elect Director Prashanth Mahendra-Rajah	For	For
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	1G	Elect Director Lulu Cheng Meservey	For	For
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	1H	Elect Director Toby Shannan	For	For
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	1I	Elect Director Fiji Simo	For	For
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	3	Approve the Unallocated Options under the Stock Option Plan	For	Against
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	4	Approve the Third Amended and Restated Long Term Incentive Plan	For	Against
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	5	Advisory Vote on Executive Compensation Approach	For	Against
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.1	Elect Director Glenn D. Fogel	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.2	Elect Director Mirian M. Graddick-Weir	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.3	Elect Director Kelly Grier	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.4	Elect Director Wei Hopeman	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.5	Elect Director Robert J. Miod, Jr.	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.6	Elect Director Charles H. Noski	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.7	Elect Director Larry Quinlan	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.8	Elect Director Nicholas J. Read	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.9	Elect Director Thomas E. Rothman	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.10	Elect Director Sumit Singh	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.11	Elect Director Lynn Vojvodich Radakovich	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.12	Elect Director Vanessa A. Wittman	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Shareholder	4	Amend Clawback Policy	Against	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Shareholder	5	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For
General Motors Company	USA	04-jun-24	Annual	Management	1a	Elect Director Mary T. Barra	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1b	Elect Director Wesley G. Bush	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1c	Elect Director Joanne C. Crevoiserat	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1d	Elect Director Linda R. Gooden	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1e	Elect Director Joseph Jimenez	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1f	Elect Director Jonathan McNeill	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1g	Elect Director Judith A. Miskic	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1h	Elect Director Patricia F. Russo	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1i	Elect Director Thomas M. Schoewe	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1j	Elect Director Mark A. Tatum	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1k	Elect Director Jan E. Tighe	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1l	Elect Director Devin N. Wenig	For	For
General Motors Company	USA	04-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
General Motors Company	USA	04-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
General Motors Company	USA	04-jun-24	Annual	Shareholder	4	Report on the Use of Child Labor in Connection with Electric Vehicles	Against	For
General Motors Company	USA	04-jun-24	Annual	Shareholder	5	Eliminate EV Targets from Incentive Compensation Programs	Against	Against
General Motors Company	USA	04-jun-24	Annual	Shareholder	6	Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains	Against	For
General Motors Company	USA	04-jun-24	Annual	Shareholder	7	Report on Sustainability Risk in the Company's Supply Chain	Against	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1a	Elect Director Lee Adrean	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1b	Elect Director Mark D. Benjamin	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1c	Elect Director Stephanie L. Ferris	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1d	Elect Director Jeffrey A. Goldstein	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1e	Elect Director Lisa A. Hook	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1f	Elect Director Kenneth T. Lamneck	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1g	Elect Director Gary L. Lauer	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1h	Elect Director James B. Stallings, Jr.	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1a	Elect Director Cesar Conde	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1b	Elect Director Timothy P. Flynn	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1c	Elect Director Sarah J. Friar	For	For



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Walmart Inc.	USA	05-jun-24	Annual	Management	1d	Elect Director Carla A. Harris	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1e	Elect Director Thomas W. Horton	For	Against
Walmart Inc.	USA	05-jun-24	Annual	Management	1f	Elect Director Marissa A. Mayer	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1g	Elect Director C. Douglas McMillon	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1h	Elect Director Brian Niccol	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1i	Elect Director Gregory B. Penner	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1j	Elect Director Randall L. Stephenson	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1k	Elect Director Stewart L. Walton	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Walmart Inc.	USA	05-jun-24	Annual	Shareholder	4	Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain	Against	For
Walmart Inc.	USA	05-jun-24	Annual	Shareholder	5	Conduct and Report a Third-Party Racial Equity Audit	Against	For
Walmart Inc.	USA	05-jun-24	Annual	Shareholder	6	Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain	Against	For
Walmart Inc.	USA	05-jun-24	Annual	Shareholder	7	Establish a Company Compensation Policy of Paying a Living Wage	Against	For
Walmart Inc.	USA	05-jun-24	Annual	Shareholder	8	Report on a Civil Rights and Non-Discrimination Audit	Against	Against
Walmart Inc.	USA	05-jun-24	Annual	Shareholder	9	Commission a Third Party Audit on Workplace Safety and Violence	Against	For
Walmart Inc.	USA	05-jun-24	Annual	Shareholder	10	Establish a Board Committee on Corporate Financial Sustainability	Against	Against
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	3	Advisory Vote on Remuneration Report	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	5	Approve Discharge of Board	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.1	Reelect William Connelly as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.2	Reelect Luis Maroto Camino as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.3	Reelect Pilar García Ceballos-Zuniga as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.4	Reelect Stephan Gemkow as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.5	Reelect Peter Kuerpick as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.6	Reelect Xiaouqun Clever-Steg as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.7	Reelect Amanda Mesler as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.8	Reelect Jana Eggert as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	7	Approve Remuneration of Directors	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	8	Approve Remuneration Policy	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	9	Approve Executive Share Plan	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
MercadoLibre, Inc.	USA	05-jun-24	Annual	Management	1.1	Elect Director Nicolas Galperin	For	For
MercadoLibre, Inc.	USA	05-jun-24	Annual	Management	1.2	Elect Director Henrique Dubugras	For	For
MercadoLibre, Inc.	USA	05-jun-24	Annual	Management	1.3	Elect Director Richard Sanders	For	For
MercadoLibre, Inc.	USA	05-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MercadoLibre, Inc.	USA	05-jun-24	Annual	Management	3	Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.1	Elect Director Albert S. Baldocchi	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.2	Elect Director Matthew A. Carey	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.3	Elect Director Gregg L. Engles	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.4	Elect Director Patricia Fil-Kruehel	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.5	Elect Director Laura Fuentes	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.6	Elect Director Mauricio Gutierrez	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.7	Elect Director Robin Hickenlooper	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.8	Elect Director Scott Maw	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.9	Elect Director Brian Niccol	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.10	Elect Director Mary Winston	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	4	Approve 50:1 Stock Split	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	5	Amend Certificate of Incorporation	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Shareholder	6	Commission a Third Party Audit on Working Conditions	Against	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Shareholder	7	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Shareholder	8	Report on Adoption of Automation	Against	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Shareholder	9	Report on Harassment and Discrimination Statistics	Against	For
lululemon athletica inc.	USA	06-jun-24	Annual	Management	1a	Elect Director Calvin McDonald	For	For
lululemon athletica inc.	USA	06-jun-24	Annual	Management	1b	Elect Director Isabel Mahe	For	For
lululemon athletica inc.	USA	06-jun-24	Annual	Management	1c	Elect Director Martha (Marti) Morfitt	For	For
lululemon athletica inc.	USA	06-jun-24	Annual	Management	1d	Elect Director Emily White	For	For
lululemon athletica inc.	USA	06-jun-24	Annual	Management	1e	Elect Director Shane Grant	For	For
lululemon athletica inc.	USA	06-jun-24	Annual	Management	1f	Elect Director Teri List	For	For
lululemon athletica inc.	USA	06-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
lululemon athletica inc.	USA	06-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
lululemon athletica inc.	USA	06-jun-24	Annual	Shareholder	4	Report on Risks from Company's Use of Animal-Derived Materials	Against	Against
Gartner, Inc.	USA	06-jun-24	Annual	Management	1a	Elect Director Peter E. Bisson	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1b	Elect Director Richard J. Bressler	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1c	Elect Director Raul E. Cesan	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1d	Elect Director Karen E. Dykstra	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1e	Elect Director Diana S. Ferguson	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1f	Elect Director Anne Sutherland Fuchs	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1g	Elect Director William O. Grabe	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1h	Elect Director Jose M. Gutierrez	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1i	Elect Director Eugene A. Hall	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1j	Elect Director Stephen G. Pagliuca	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1k	Elect Director Eileen M. Serra	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1l	Elect Director James C. Smith	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	1.2	Approve Consolidated and Standalone Management Reports	For	For
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	1.3	Approve Discharge of Board	For	For
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	1.4	Approve Non-Financial Information Statement	For	For
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	1.5	Approve Allocation of Income and Dividends	For	For
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	1.6	Renew Appointment of KPMG Auditores as Auditor	For	For



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Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	2	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	3	Advisory Vote on Remuneration Report	For	Against
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	4	Authorize Company to Call EGM with 15 Days' Notice	For	For
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Toast, Inc.	USA	06-jun-24	Annual	Management	1a	Elect Director Stephen Fredette	For	For
Toast, Inc.	USA	06-jun-24	Annual	Management	1b	Elect Director Aman Narang	For	For
Toast, Inc.	USA	06-jun-24	Annual	Management	1c	Elect Director Deval L. Patrick	For	Withhold
Toast, Inc.	USA	06-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Toast, Inc.	USA	06-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Toast, Inc.	USA	06-jun-24	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1a	Elect Director Kirk E. Arnold	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1b	Elect Director Ana P. Assis	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1c	Elect Director Ann C. Berzin	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1d	Elect Director April Miller Boise	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1e	Elect Director Gary D. Forsee	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1f	Elect Director Mark R. George	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1g	Elect Director John A. Hayes	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1h	Elect Director Linda P. Hudson	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1i	Elect Director Myles P. Lee	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1j	Elect Director David S. Regnery	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1k	Elect Director Melissa N. Schaeffer	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1l	Elect Director John P. Surma	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	4	Authorise Issue of Equity	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	5	Authorise Issue of Equity without Pre-emptive Rights	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	6	Determine Price Range for Re-allotment of Treasury Shares	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	5	Reelect Jean-Francois Cirelli as Director	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	6	Elect Sophie Brochu as Director	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	7	Elect Helene de Tissot as Director	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	8	Elect Geoffrey Roux de Bezieux as Director	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	9	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	10	Approve Compensation of Benoit Bazin, CEO	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	12	Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	13	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	14	Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to December 31, 2024	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	15	Approve Remuneration Policy of Directors	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	16	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,600,000	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	17	Renew Appointment of KPMG SA as Auditor	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	18	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	20	Amend Articles 11, 16 and 18 of Bylaws Re: Lead Director	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	1a	Elect Director Richard N. Barton	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	1b	Elect Director Mathias Dopfner	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	1c	Elect Director Reed Hastings	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	1d	Elect Director Jay C. Hoag	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	1e	Elect Director Greg Peters	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	1f	Elect Director Susan E. Rice	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	1g	Elect Director Ted Sarandos	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	1h	Elect Director Bradford L. Smith	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	1i	Elect Director Anne M. Sweeney	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Shareholder	4	Report on Use of Artificial Intelligence	Against	For
Netflix, Inc.	USA	06-jun-24	Annual	Shareholder	5	Establish Committee on Corporate Sustainability	Against	Against
Netflix, Inc.	USA	06-jun-24	Annual	Shareholder	6	Amend Director Election Resignation Bylaw	Against	Against
Netflix, Inc.	USA	06-jun-24	Annual	Shareholder	7	Amend Code of Ethics and Report on Board Compliance with the Amended Code	Against	Against
Netflix, Inc.	USA	06-jun-24	Annual	Shareholder	8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Alphabet Inc.	USA	07-jun-24	Annual	Management	1a	Elect Director Larry Page	For	For
Alphabet Inc.	USA	07-jun-24	Annual	Management	1b	Elect Director Sergey Brin	For	For
Alphabet Inc.	USA	07-jun-24	Annual	Management	1c	Elect Director Sundar Pichai	For	For
Alphabet Inc.	USA	07-jun-24	Annual	Management	1d	Elect Director John L. Hennessy	For	Against
Alphabet Inc.	USA	07-jun-24	Annual	Management	1e	Elect Director Frances H. Arnold	For	Against
Alphabet Inc.	USA	07-jun-24	Annual	Management	1f	Elect Director R. Martin "Marty" Chavez	For	For
Alphabet Inc.	USA	07-jun-24	Annual	Management	1g	Elect Director L. John Doerr	For	Against
Alphabet Inc.	USA	07-jun-24	Annual	Management	1h	Elect Director Roger W. Farsuyon, Jr.	For	For
Alphabet Inc.	USA	07-jun-24	Annual	Management	1i	Elect Director K. Ram Shriram	For	Against
Alphabet Inc.	USA	07-jun-24	Annual	Management	1j	Elect Director Robin L. Washington	For	Against
Alphabet Inc.	USA	07-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	3	Amend Bylaw regarding Stockholder Approval of Director Compensation	Against	Against
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	5	Report on Electromagnetic Radiation and Wireless Technologies Risks	Against	Against
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	Against	Against
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	7	Report on Climate Risk in Retirement Plan Options	Against	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	8	Report on Lobbying Payments and Policy	Against	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	10	Report on Reproductive Healthcare Misinformation Risks	Against	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	Against	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	12	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	Against	For



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Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	14	Adopt Targets Evaluating YouTube Child Safety Policies	Against	For
Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	1a	Elect Director Veralinn "Dash" Jamieson	For	For
Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	1b	Elect Director Kevin J. Kennedy	For	For
Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	1c	Elect Director William G. LaPerch	For	For
Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	1d	Elect Director Jean F.H.P. Mandeville	For	For
Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	1e	Elect Director Afshin Mohebbi	For	For
Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	1f	Elect Director Mark R. Patterson	For	For
Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	1g	Elect Director Mary Hogan Preusse	For	For
Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	1h	Elect Director Andrew P. Power	For	For
Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	1i	Elect Director Susan Swanezy	For	For
Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ANSYS, Inc.	USA	07-jun-24	Annual	Management	1A	Elect Director Jim Frankola	For	For
ANSYS, Inc.	USA	07-jun-24	Annual	Management	1B	Elect Director Alec D. Gallimore	For	For
ANSYS, Inc.	USA	07-jun-24	Annual	Management	1C	Elect Director Ronald W. Hovsepian	For	For
ANSYS, Inc.	USA	07-jun-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
ANSYS, Inc.	USA	07-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ANSYS, Inc.	USA	07-jun-24	Annual	Shareholder	4	Provide Right to Call a Special Meeting	Against	For
Arista Networks, Inc.	USA	07-jun-24	Annual	Management	1.1	Elect Director Kelly Battles	For	Withhold
Arista Networks, Inc.	USA	07-jun-24	Annual	Management	1.2	Elect Director Kenneth Duda	For	For
Arista Networks, Inc.	USA	07-jun-24	Annual	Management	1.3	Elect Director Jaysree Ullal	For	Withhold
Arista Networks, Inc.	USA	07-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Arista Networks, Inc.	USA	07-jun-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Arista Networks, Inc.	USA	07-jun-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Comcast Corporation	USA	10-jun-24	Annual	Management	1.1	Elect Director Kenneth J. Bacon	For	Withhold
Comcast Corporation	USA	10-jun-24	Annual	Management	1.2	Elect Director Thomas J. Baltimore, Jr.	For	For
Comcast Corporation	USA	10-jun-24	Annual	Management	1.3	Elect Director Madeline S. Bell	For	Withhold
Comcast Corporation	USA	10-jun-24	Annual	Management	1.4	Elect Director Louise F. Brady	For	For
Comcast Corporation	USA	10-jun-24	Annual	Management	1.5	Elect Director Edward D. Breen	For	For
Comcast Corporation	USA	10-jun-24	Annual	Management	1.6	Elect Director Jeffrey A. Honickman	For	Withhold
Comcast Corporation	USA	10-jun-24	Annual	Management	1.7	Elect Director Wonyou Y. Lucas	For	For
Comcast Corporation	USA	10-jun-24	Annual	Management	1.8	Elect Director Asuka Nakahara	For	For
Comcast Corporation	USA	10-jun-24	Annual	Management	1.9	Elect Director David C. Novak	For	For
Comcast Corporation	USA	10-jun-24	Annual	Management	1.10	Elect Director Brian L. Roberts	For	For
Comcast Corporation	USA	10-jun-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Comcast Corporation	USA	10-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Comcast Corporation	USA	10-jun-24	Annual	Shareholder	4	Report on Congruency of Political Spending with Company Stated Values	Against	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1a	Elect Director Melissa M. Arnoldi	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1b	Elect Director Charlene T. Begley	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1c	Elect Director Adena T. Friedman	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1d	Elect Director Essa Kazim	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1e	Elect Director Thomas A. Kloet	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1f	Elect Director Kathryn A. Koch	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1g	Elect Director Holden Spatt	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1h	Elect Director Michael R. Splitter	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1i	Elect Director Johan Torgeby	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1j	Elect Director Toni Townes-Whitley	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1k	Elect Director Jeffery W. Yabuki	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1l	Elect Director Alfred W. Zollar	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
HubSpot, Inc.	USA	11-jun-24	Annual	Management	1a	Elect Director Brian Halligan	For	For
HubSpot, Inc.	USA	11-jun-24	Annual	Management	1b	Elect Director Ron Gill	For	For
HubSpot, Inc.	USA	11-jun-24	Annual	Management	1c	Elect Director Jill Ward	For	Against
HubSpot, Inc.	USA	11-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
HubSpot, Inc.	USA	11-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HubSpot, Inc.	USA	11-jun-24	Annual	Management	4	Approve Omnibus Stock Plan	For	For
HubSpot, Inc.	USA	11-jun-24	Annual	Management	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Bechtile AG	Germany	11-jun-24	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Bechtile AG	Germany	11-jun-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
Bechtile AG	Germany	11-jun-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Bechtile AG	Germany	11-jun-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Bechtile AG	Germany	11-jun-24	Annual	Management	5.1	Ratify Deloitte GmbH as Auditors for Fiscal 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Bechtile AG	Germany	11-jun-24	Annual	Management	5.2	Ratify Deloitte GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
Bechtile AG	Germany	11-jun-24	Annual	Management	6	Approve Remuneration Report	For	Against
Bechtile AG	Germany	11-jun-24	Annual	Management	7	Approve Remuneration Policy	For	Against
Bechtile AG	Germany	11-jun-24	Annual	Management	8.1	Approve Remuneration of Supervisory Board	For	For
Bechtile AG	Germany	11-jun-24	Annual	Management	8.2	Approve Remuneration Policy for the Supervisory Board	For	For
Bechtile AG	Germany	11-jun-24	Annual	Management	9	Elect Stephanie Holdt to the Supervisory Board	For	Against
Bechtile AG	Germany	11-jun-24	Annual	Management	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Bechtile AG	Germany	11-jun-24	Annual	Management	11	Approve Affiliation Agreement with Bechtile PLM Deutschland GmbH	For	For
Bechtile AG	Germany	11-jun-24	Annual	Management	12	Approve Affiliation Agreement with Bechtile Additive Manufacturing Deutschland GmbH	For	For
Bechtile AG	Germany	11-jun-24	Annual	Management	13	Amend Affiliation Agreement with Bechtile Financial Services AG	For	For
Bechtile AG	Germany	11-jun-24	Annual	Management	14	Amend Articles Re: Proof of Entitlement	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	11-jun-24	Extraordinary Shareholders	Management	1	Approve Issuance of Shares for Criteria Caixa SAU	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	11-jun-24	Extraordinary Shareholders	Management	2	Fix Number of Directors at 14	For	Against
Inmobiliaria Colonial SOCIMI SA	Spain	11-jun-24	Extraordinary Shareholders	Management	3.1	Elect Elena Salgado Mendez as Director	For	Against
Inmobiliaria Colonial SOCIMI SA	Spain	11-jun-24	Extraordinary Shareholders	Management	3.2	Elect Felipe Matias Cavedes as Director	For	Against
Inmobiliaria Colonial SOCIMI SA	Spain	11-jun-24	Extraordinary Shareholders	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.1	Elect Director Daniel M. Dickinson	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.2	Elect Director James C. Fish, Jr.	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.3	Elect Director Gerald Johnson	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.4	Elect Director David W. MacLennan	For	Against
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.5	Elect Director Judith F. Marks	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.6	Elect Director Debra L. Reed-Klages	For	For



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Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.7	Elect Director Susan C. Schwab	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.8	Elect Director D. James Umpleby, III	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.9	Elect Director Rayford Wilkins, Jr.	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Shareholder	6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies	Against	Against
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1a	Elect Director Corie S. Barry	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1b	Elect Director Lisa M. Caputo	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1c	Elect Director David W. Kenny	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1d	Elect Director David C. Kimbell	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1e	Elect Director Mario J. Marte	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1f	Elect Director Karen A. McLoughlin	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1g	Elect Director Claudia F. Munce	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1h	Elect Director Michelle P. Patham	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1i	Elect Director Steven E. Rendle	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1j	Elect Director Sima D. Sistani	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1k	Elect Director Melinda D. Whittington	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Shareholder	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.1	Elect Director Andre Almeida	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.2	Elect Director Marcelo Claire	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.3	Elect Director Srikant M. Datar	For	For
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.4	Elect Director Srinivasan Gopalan	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.5	Elect Director Timotheus Hotges	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.6	Elect Director Christian P. Illek	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.7	Elect Director James Kavanaugh	For	For
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.8	Elect Director Raphael Kubler	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.9	Elect Director Thorsten Langheim	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.10	Elect Director Dominique Leroy	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.11	Elect Director Letitia A. Long	For	For
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.12	Elect Director G. Michael (Mike) Sievert	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.13	Elect Director Teresa A. Taylor	For	For
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.14	Elect Director Kelvin R. Westbrook	For	For
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Grand Canyon Education, Inc.	USA	12-jun-24	Annual	Management	1.1	Elect Director Brian E. Mueller	For	For
Grand Canyon Education, Inc.	USA	12-jun-24	Annual	Management	1.2	Elect Director Sara Ward	For	For
Grand Canyon Education, Inc.	USA	12-jun-24	Annual	Management	1.3	Elect Director Jack A. Henry	For	For
Grand Canyon Education, Inc.	USA	12-jun-24	Annual	Management	1.4	Elect Director Lisa Graham Keegan	For	For
Grand Canyon Education, Inc.	USA	12-jun-24	Annual	Management	1.5	Elect Director Chevy Humphrey	For	For
Grand Canyon Education, Inc.	USA	12-jun-24	Annual	Management	1.6	Elect Director Kevin F. Warren	For	For
Grand Canyon Education, Inc.	USA	12-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Grand Canyon Education, Inc.	USA	12-jun-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	1.1	Approve Standalone Financial Statements	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	1.2	Approve Consolidated Financial Statements	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	2.1	Approve Allocation of Income	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	2.2	Approve Dividends	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	3	Approve Discharge of Board	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	4	Appoint Deloitte as Auditor	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	5	Authorize Company to Call EGM with 15 Days' Notice	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	6	Fix Number of Directors at 12	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	7.1	Ratify Appointment of and Elect Giuliano Rotondo as Director	For	Against
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	7.2	Reelect Sheikh Ali Jassim M. J. Al-Thani as Director	For	Against
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	7.3	Reelect Carlos Fernandez Gonzalez as Director	For	Against
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	8	Approve Long-Term Incentive Plan	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Sacyr SA	Spain	12-jun-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Sacyr SA	Spain	12-jun-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Sacyr SA	Spain	12-jun-24	Annual	Management	3	Approve Allocation of Income	For	For
Sacyr SA	Spain	12-jun-24	Annual	Management	4	Approve Discharge of Board	For	For
Sacyr SA	Spain	12-jun-24	Annual	Management	5.1	Reelect Francisco Javier Adroher Biosca as Director	For	Against
Sacyr SA	Spain	12-jun-24	Annual	Management	5.2	Reelect Luis Javier Cortes Dominguez as Director	For	Against
Sacyr SA	Spain	12-jun-24	Annual	Management	5.3	Elect Tomas Fuertes Fernandez as Director	For	Against
Sacyr SA	Spain	12-jun-24	Annual	Management	5.4	Elect Susana del Castillo Bello as Director	For	For
Sacyr SA	Spain	12-jun-24	Annual	Management	6	Advisory Vote on Remuneration Report	For	Against
Sacyr SA	Spain	12-jun-24	Annual	Management	7.1	Approve Scrip Dividends	For	For
Sacyr SA	Spain	12-jun-24	Annual	Management	7.2	Approve Scrip Dividends	For	For
Sacyr SA	Spain	12-jun-24	Annual	Management	8	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Sacyr SA	Spain	12-jun-24	Annual	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1a	Elect Director David P. Abney	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1b	Elect Director Douglas M. Baker, Jr.	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1c	Elect Director George S. Barrett	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1d	Elect Director Gail K. Boudreaux	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1e	Elect Director Brian C. Cornell	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1f	Elect Director Robert L. Edwards	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1g	Elect Director Donald R. Knauss	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1h	Elect Director Christine A. Leahy	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1i	Elect Director Monica C. Lozano	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1j	Elect Director Grace Puma	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1k	Elect Director Derica W. Rice	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1l	Elect Director Dmitri L. Stockton	For	For
Target Corporation	USA	12-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Target Corporation	USA	12-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For



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Target Corporation	USA	12-jun-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
Target Corporation	USA	12-jun-24	Annual	Shareholder	5	Report on Animal Pain Management	Against	Against
Target Corporation	USA	12-jun-24	Annual	Shareholder	6	Establish a Company Compensation Policy of Paying a Living Wage	Against	For
Target Corporation	USA	12-jun-24	Annual	Shareholder	7	Report on Congruency of Political Spending with Company Stated Values	Against	For
Target Corporation	USA	12-jun-24	Annual	Shareholder	8	Report on Charitable Contributions	Against	Against
TE Connectivity Ltd.	Switzerland	12-jun-24	Special	Management	1	Change Jurisdiction of Incorporation [from Switzerland to Ireland]	For	For
TE Connectivity Ltd.	Switzerland	12-jun-24	Special	Management	2	Approve Reduction of the Share Premium Account	For	For
Smurfit Kappa Group Plc	Ireland	13-jun-24	Court	Management	1	Approve Scheme of Arrangement	For	For
Smurfit Kappa Group Plc	Ireland	13-jun-24	Special	Management	1	Approve Proposed Combination of Smurfit Kappa and WestRock	For	For
Smurfit Kappa Group Plc	Ireland	13-jun-24	Special	Management	2	Approve Matters Relating to the Scheme of Arrangement	For	For
Smurfit Kappa Group Plc	Ireland	13-jun-24	Special	Management	3	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	For
Smurfit Kappa Group Plc	Ireland	13-jun-24	Special	Management	4	Amend Articles of Association	For	For
Smurfit Kappa Group Plc	Ireland	13-jun-24	Special	Management	5	Approve Share Capital Reduction of Smurfit WestRock	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1a	Elect Director Vicente Reynal	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1b	Elect Director William P. Donnelly	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1c	Elect Director Kirk E. Arnold	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1d	Elect Director Gary D. Forsee	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1e	Elect Director Jennifer Hartsok	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1f	Elect Director John Humphrey	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1g	Elect Director Marc E. Jones	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1h	Elect Director Julie A. Schertell	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1i	Elect Director JoAnna A. Sohovich	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1j	Elect Director Mark P. Stevenson	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	1a	Elect Director Amnon Shashua	For	Withhold
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	1b	Elect Director Patrick P. Gelsinger	For	Withhold
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	1c	Elect Director Eyal Desheh	For	For
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	1d	Elect Director Claire C. McCaskill	For	Withhold
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	1e	Elect Director Christine Paribianchi	For	Withhold
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	1f	Elect Director Frank D. Yezzer	For	For
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	1g	Elect Director Sa' Yeboah-Amankwah	For	Withhold
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	1h	Elect Director Christoph Schell	For	Withhold
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	2	Ratify Kesselman & Kesselman, Certified Public Accountants (Isr.), a member firm of PricewaterhouseCoopers International Limited as Auditors	For	For
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Grifols SA	Spain	13-jun-24	Annual	Management	1	Approve Standalone Financial Statements and Treatment of Net Loss	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	2	Approve Consolidated Financial Statements	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	4	Approve Discharge of Board	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	5	Renew Appointment of Deloitte as Auditor of Standalone Financial Statements for FY 2024-2026	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	6	Appoint Deloitte as the Independent Assurance Services Provider of the Company to Carry Out the Assurance of the Sustainability Report for FY 2024-2026	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	7.1	Acknowledge Resignation of James Costos as Director		
Grifols SA	Spain	13-jun-24	Annual	Management	7.2	Ratify Appointment of and Elect Jose Ignacio Abia Buenache as Director	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	7.3	Ratify Appointment of and Elect Albert Grifols Coma-Cros as Director	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	7.4	Elect Claire Giraut as Director	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	7.5	Elect Anne-Catherine Berner as Director	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	7.6	Fix Number of Directors at 13	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	8	Change Location of Registered Office and Amend Article 3 Accordingly	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	9	Receive Amendments to Board of Directors Regulations		
Grifols SA	Spain	13-jun-24	Annual	Management	10	Advisory Vote on Remuneration Report	For	Against
Grifols SA	Spain	13-jun-24	Annual	Management	11	Amend Remuneration Policy	For	Against
Grifols SA	Spain	13-jun-24	Annual	Management	12	Authorize Company to Call EGM with 15 Days' Notice	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.1	Elect Director Rodney C. Sacks	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.2	Elect Director Hilon H. Schlosberg	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.3	Elect Director Mark J. Hall	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.4	Elect Director Ana Demel	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.5	Elect Director James L. Dinkins	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.6	Elect Director Gary P. Fayard	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.7	Elect Director Tiffany M. Hall	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.8	Elect Director Jeanne P. Jackson	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.9	Elect Director Steven G. Pizula	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.10	Elect Director Mark S. Vidergauz	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Tesla, Inc.	USA	13-jun-24	Annual	Management	1a	Elect Director James Murdoch	For	Against
Tesla, Inc.	USA	13-jun-24	Annual	Management	1b	Elect Director Kimbal Musk	For	Against
Tesla, Inc.	USA	13-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Tesla, Inc.	USA	13-jun-24	Annual	Management	3	Change State of Incorporation from Delaware to Texas	For	For
Tesla, Inc.	USA	13-jun-24	Annual	Management	4	Ratify Performance Based Stock Options to Elon Musk	For	Against
Tesla, Inc.	USA	13-jun-24	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	6	Declassify the Board of Directors	Against	For
Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	7	Adopt Simple Majority Vote	Against	For
Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	8	Report on Harassment and Discrimination Prevention Efforts	Against	For
Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	9	Adopt a Non-Interference Policy Respecting Freedom of Association	Against	For
Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	10	Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies	Against	Against
Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	11	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	For
Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	12	Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining	Against	Against
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.1	Elect Director Ken Xie	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.2	Elect Director Michael Xie	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.3	Elect Director Kenneth A. Goldman	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.4	Elect Director Ming Hsieh	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.5	Elect Director Jean Hu	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.6	Elect Director William H. Neukom	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.7	Elect Director Judith Sim	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.8	Elect Director James Stavridis	For	For



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Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.9	Elect Director Mary Agnes "Maggie" Wilderotter	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Management	1a	Elect Director N. Anthony Coles	For	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Management	1b	Elect Director Kathryn Guarini	For	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Management	1c	Elect Director Arthur F. Ryan	For	Against
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Management	1d	Elect Director David P. Schenkein	For	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Management	1e	Elect Director George L. Sing	For	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Shareholder	4	Adopt Simple Majority Vote	Against	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	2	Approve Remuneration Report	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	3	Approve Final Dividend	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	4	Elect Dame Carolyn Fairbairn as Director	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	5	Elect Gerry Murphy as Director	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	6	Re-elect Melissa Bethell as Director	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	7	Re-elect Bertrand Bodson as Director	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	8	Re-elect Thierry Garnier as Director	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	9	Re-elect Stewart Gilliland as Director	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	10	Re-elect Ken Murphy as Director	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	11	Re-elect Imran Nawaz as Director	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	12	Re-elect Alison Platt as Director	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	13	Re-elect Caroline Silver as Director	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	14	Re-elect Karen Whitworth as Director	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	18	Authorise Issue of Equity	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	21	Authorise Market Purchase of Shares	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
CrowdStrike Holdings, Inc.	USA	18-jun-24	Annual	Management	1.1	Elect Director Roxanne S. Austin	For	For
CrowdStrike Holdings, Inc.	USA	18-jun-24	Annual	Management	1.2	Elect Director Sameer K. Gandhi	For	For
CrowdStrike Holdings, Inc.	USA	18-jun-24	Annual	Management	1.3	Elect Director Gerhard Watzinger	For	Withhold
CrowdStrike Holdings, Inc.	USA	18-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
CrowdStrike Holdings, Inc.	USA	18-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1a	Elect Director Merit E. Janow	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1b	Elect Director Candido Bracher	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1c	Elect Director Richard K. Davis	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1d	Elect Director Julius Genachowski	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1e	Elect Director Choon Phong Goh	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1f	Elect Director Ok Matsumoto	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1g	Elect Director Michael Mebach	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1h	Elect Director Youngme Moon	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1i	Elect Director Rima Qureshi	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1j	Elect Director Gabrielle Sultzberger	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1k	Elect Director Harit Talwar	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1l	Elect Director Lance Ugglia	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For
Mastercard Incorporated	USA	18-jun-24	Annual	Shareholder	5	Amend Director Election Resignation Bylaw	Against	Against
Mastercard Incorporated	USA	18-jun-24	Annual	Shareholder	6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against
Mastercard Incorporated	USA	18-jun-24	Annual	Shareholder	7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	Against	Against
Mastercard Incorporated	USA	18-jun-24	Annual	Shareholder	8	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
Workday, Inc.	USA	18-jun-24	Annual	Management	1a	Elect Director Anel Bhui	For	Against
Workday, Inc.	USA	18-jun-24	Annual	Management	1b	Elect Director Thomas F. Bogan	For	Against
Workday, Inc.	USA	18-jun-24	Annual	Management	1c	Elect Director Lynne M. Doughtie	For	Against
Workday, Inc.	USA	18-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Workday, Inc.	USA	18-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Workday, Inc.	USA	18-jun-24	Annual	Management	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.1	Elect Director Toyoda, Akio	For	Against
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.2	Elect Director Hayakawa, Shigeru	For	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.3	Elect Director Sato, Koji	For	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.4	Elect Director Nakajima, Hiroki	For	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.5	Elect Director Miyazaki, Yoichi	For	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.6	Elect Director Simon Humphries	For	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.7	Elect Director Sugawara, Kuro	For	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.8	Elect Director Sir Philip Craven	For	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.9	Elect Director Oshima, Masahiko	For	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.10	Elect Director Osono, Eri	For	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	2	Appoint Statutory Auditor Osada, Hiromi	For	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	3	Appoint Alternate Statutory Auditor Fujisawa, Kumi	For	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Shareholder	4	Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	For
Block, Inc.	USA	18-jun-24	Annual	Management	1.1	Elect Director Randall Garutti	For	Withhold
Block, Inc.	USA	18-jun-24	Annual	Management	1.2	Elect Director Mary Meeker	For	For
Block, Inc.	USA	18-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Block, Inc.	USA	18-jun-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	2	Approve Remuneration Report	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	3	Approve Final Dividend	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	4	Elect Shelley Roberts as Director	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	5	Re-elect Kal Atwal as Director	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	6	Re-elect Horst Baier as Director	For	For



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Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	7	Re-elect Adam Crozier as Director	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	8	Re-elect Frank Fiskers as Director	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	9	Re-elect Richard Gillingwater as Director	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	10	Re-elect Karen Jones as Director	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	11	Re-elect Chris Kennedy as Director	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	12	Re-elect Hemant Patel as Director	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	13	Re-elect Dominic Paul as Director	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	14	Re-elect Cilla Snowball as Director	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	16	Authorise Board to Fix Remuneration of Auditors	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	18	Authorise Issue of Equity	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	1.2	Approve Consolidated and Standalone Management Reports	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	1.3	Approve Discharge of Board	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	1.4	Approve Non-Financial Information Statement	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	1.5	Approve Allocation of Income and Dividends	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	1.6	Renew Appointment of KPMG Auditores as Auditor	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	2.1	Reelect Jose Manuel Entrecanales Domecq as Director	For	Against
Acciona SA	Spain	19-jun-24	Annual	Management	2.2	Reelect Juan Ignacio Entrecanales Franco as Director	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	2.3	Reelect Daniel Entrecanales Domecq as Director	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	2.4	Reelect Javier Entrecanales Franco as Director	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	2.5	Reelect Javier Sendagorta Gomez del Campillo as Director	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	2.6	Reelect Maria Dolores Dancausa Trevino as Director	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	2.7	Fix Number of Directors at 12	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	3	Advisory Vote on Remuneration Report	For	Against
Acciona SA	Spain	19-jun-24	Annual	Management	4	Authorize Company to Call EGM with 15 Days' Notice	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1a	Elect Director Adriane M. Brown	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1b	Elect Director Aparna Chennappagada	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1c	Elect Director Logan D. Green	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1d	Elect Director E. Carol Hayles	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1e	Elect Director Jamie J. Iannone	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1f	Elect Director Shripriya Mahesh	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1g	Elect Director Paul S. Pressler	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1h	Elect Director Zane Rowe	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1i	Elect Director Mohak Shroff	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1j	Elect Director Perry M. Traquina	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1a	Elect Director Caroline D. Dorsa	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1b	Elect Director Maria C. Freire	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1c	Elect Director William A. Hawkins	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1d	Elect Director Susan K. Langer	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1e	Elect Director Jesus B. Mantas	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1f	Elect Director Monish Patilawala	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1g	Elect Director Eric K. Rowinsky	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1h	Elect Director Stephen A. Sherwin	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1i	Elect Director Christopher A. Viehbach	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	5	Approve Omnibus Stock Plan	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	6	Approve Qualified Employee Stock Purchase Plan	For	For
Okta, Inc.	USA	20-jun-24	Annual	Management	1.1	Elect Director Emilie Choi	For	For
Okta, Inc.	USA	20-jun-24	Annual	Management	1.2	Elect Director Todd McKinnon	For	For
Okta, Inc.	USA	20-jun-24	Annual	Management	1.3	Elect Director Michael Stankey	For	Withhold
Okta, Inc.	USA	20-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Okta, Inc.	USA	20-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	1.1	Elect Director Minegishi, Masumi	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	1.2	Elect Director Idekoba, Hisayuki	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	1.3	Elect Director Senaha, Ayano	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	1.4	Elect Director Rony Kahan	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	1.5	Elect Director Izumiya, Naoki	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	1.6	Elect Director Totoki, Hiroki	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	1.7	Elect Director Honda, Keiko	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	1.8	Elect Director Katina Lake	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	2.1	Appoint Statutory Auditor Nagashima, Yukiko	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	2.2	Appoint Statutory Auditor Ogawa, Yoichiro	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	2.3	Appoint Statutory Auditor Natori, Katsuya	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	2.4	Appoint Alternate Statutory Auditor Tanaka, Miho	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	3	Approve Compensation Ceiling for Statutory Auditors	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 85	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	2.1	Elect Director Teshirogi, Isao	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	2.2	Elect Director Sawada, Takuko	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	2.3	Elect Director Ando, Keiichi	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	2.4	Elect Director Ozaki, Hiroshi	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	2.5	Elect Director Takatsuki, Fumi	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	2.6	Elect Director Fujiwara, Takaoki	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	3.1	Appoint Statutory Auditor Okuhara, Shuichi	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	3.2	Appoint Statutory Auditor Kishida, Noriyuki	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1a	Elect Director Sara Andrews	For	For



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Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1b	Elect Director W. Tudor Brown	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1c	Elect Director Brad W. Buss	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1d	Elect Director Daniel Dunn	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1e	Elect Director Rebecca W. House	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1f	Elect Director Marachel L. Knight	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1g	Elect Director Matthew J. Murphy	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1h	Elect Director Michael G. Strachan	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1i	Elect Director Robert E. Switz	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1j	Elect Director Ford Tamer	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1k	Elect Director Richard P. Wallace	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	3	Approve Allocation of Income and Dividends of EUR 0.83 per Share	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	4	Approve Transaction with Lead Director Re: Remuneration	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	5	Ratify Appointment of Geoffroy Roux de Bezieux as Director	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	6	Elect BPIFRANCE INVESTISSEMENT as Director	For	Against
Bureau Veritas SA	France	20-jun-24	Annual	Management	7	Reelect Christine Anglade as Director	For	Against
Bureau Veritas SA	France	20-jun-24	Annual	Management	8	Reelect Claude Ehlinger as Director	For	Against
Bureau Veritas SA	France	20-jun-24	Annual	Management	9	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	10	Approve Compensation Report of Corporate Officers	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	11	Approve Compensation of Aldo Cardoso, Chairman of the Board from January 1, 2023 until June 22, 2023	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	12	Approve Compensation of Laurent Mignon, Chairman of the Board from June 22, 2023 until December 31, 2023	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	13	Approve Compensation of Hinda Gharbi, CEO from June 22, 2023 until December 31, 2023	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	14	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	15	Approve Remuneration Policy of Directors	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	16	Approve Remuneration Policy of Chairman of the Board	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	17	Approve Remuneration Policy of CEO	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	19	Authorize Filing of Required Documents/Other Formalities	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.1	Elect Director Lester B. Knight	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.2	Elect Director Gregory C. Case	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.3	Elect Director Jose Antonio Alvarez	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.4	Elect Director Jin-Yong Cai	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.5	Elect Director Jeffrey C. Campbell	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.6	Elect Director Fulvio Conti	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.7	Elect Director Cheryl A. Francis	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.8	Elect Director Adriana Karabouts	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.9	Elect Director Richard C. Notebaert	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.10	Elect Director Gloria Santana	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.11	Elect Director Sarah E. Smith	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.12	Elect Director Byron O. Spruell	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	6	Authorise Issue of Equity	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	7	Authorise Issue of Equity without Pre-emptive Rights	For	For
Infirma Plc	United Kingdom	21-jun-24	Annual	Management	1	Re-elect John Rishton as Director	For	For
Infirma Plc	United Kingdom	21-jun-24	Annual	Management	2	Re-elect Stephen Carter as Director	For	For
Infirma Plc	United Kingdom	21-jun-24	Annual	Management	3	Re-elect Mary McDowell as Director	For	For
Infirma Plc	United Kingdom	21-jun-24	Annual	Management	4	Re-elect Gareth Wright as Director	For	For
Infirma Plc	United Kingdom	21-jun-24	Annual	Management	5	Re-elect Gill Whitehead as Director	For	For
Infirma Plc	United Kingdom	21-jun-24	Annual	Management	6	Re-elect Louise Smalley as Director	For	For
Infirma Plc	United Kingdom	21-jun-24	Annual	Management	7	Re-elect Patrick Martell as Director	For	For
Infirma Plc	United Kingdom	21-jun-24	Annual	Management	8	Re-elect Joanne Wilson as Director	For	For
Infirma Plc	United Kingdom	21-jun-24	Annual	Management	9	Re-elect Zheng Yin as Director	For	For
Infirma Plc	United Kingdom	21-jun-24	Annual	Management	10	Re-elect Andrew Ransom as Director	For	For
Infirma Plc	United Kingdom	21-jun-24	Annual	Management	11	Accept Financial Statements and Statutory Reports	For	For
Infirma Plc	United Kingdom	21-jun-24	Annual	Management	12	Approve Remuneration Report	For	For
Infirma Plc	United Kingdom	21-jun-24	Annual	Management	13	Approve Remuneration Policy	For	For
Infirma Plc	United Kingdom	21-jun-24	Annual	Management	14	Approve Final Dividend	For	For
Infirma Plc	United Kingdom	21-jun-24	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Infirma Plc	United Kingdom	21-jun-24	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Infirma Plc	United Kingdom	21-jun-24	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Infirma Plc	United Kingdom	21-jun-24	Annual	Management	18	Authorise Issue of Equity	For	For
Infirma Plc	United Kingdom	21-jun-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Infirma Plc	United Kingdom	21-jun-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Infirma Plc	United Kingdom	21-jun-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Infirma Plc	United Kingdom	21-jun-24	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	4	Approve Discharge of Board	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	5	Reelect Fatima Banez Garcia as Director	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	6	Approve Annual Maximum Remuneration	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	7	Approve Remuneration Policy	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	8	Approve Long-Term Incentive Plan for Executives	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	9	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	10	Renew Appointment of KPMG Auditores as Auditor	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	12	Advisory Vote on Remuneration Report	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	3	Approve Discharge of Board	For	For



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International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	4	Reappoint KPMG Auditores SL as Auditors	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	5	Approve Treatment of Net Loss	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6a	Re-elect Javier Ferran as Director	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6b	Re-elect Luis Gallego as Director	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6c	Re-elect Peggy Bruzelius as Director	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6d	Re-elect Eva Castillo as Director	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6e	Re-elect Margaret Ewing as Director	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6f	Re-elect Maurice Lam as Director	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6g	Re-elect Heather McSharry as Director	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6h	Re-elect Robin Phillips as Director	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6i	Re-elect Emilio Saracho as Director	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6j	Re-elect Nicola Shaw as Director	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6k	Elect Bruno Matheu as Director	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	7	Approve Remuneration Report	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	8	Approve Remuneration Policy	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	9	Approve Allotment of Shares for Share Awards under the Executive Share Plan	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	10	Authorise Market Purchase of Shares	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	11	Authorise Issue of Equity	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	12	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	13a	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	13b	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights in Connection with an Acquisition or Specified Capital	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	14	Authorise Ratification of Approved Resolutions	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1a	Elect Director Robert K. Burgess	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1b	Elect Director Tench Cox	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1c	Elect Director John O. Dabiri	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1d	Elect Director Persis S. Drell	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1e	Elect Director Jen-Hsun Huang	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1f	Elect Director Dawn Hudson	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1g	Elect Director Harvey C. Jones	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1h	Elect Director Melissa B. Lora	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1i	Elect Director Stephen C. Neal	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1j	Elect Director A. Brooke Seawell	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1k	Elect Director Aarti Shah	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1l	Elect Director Mark A. Stevens	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Shareholder	4	Adopt Simple Majority Vote	None	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	1	Open Meeting		
Dino Polska SA	Poland	26-jun-24	Annual	Management	2	Elect Meeting Chairman	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	3	Acknowledge Proper Convening of Meeting		
Dino Polska SA	Poland	26-jun-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	5	Receive Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements, and Management Board Proposal on		
Dino Polska SA	Poland	26-jun-24	Annual	Management	6	Receive Supervisory Board Reports on Its Review of Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	7	Approve Supervisory Board Report on Its Activities		
Dino Polska SA	Poland	26-jun-24	Annual	Management	8	Receive Supervisory Board Requests on Approval of Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial		
Dino Polska SA	Poland	26-jun-24	Annual	Management	9.1	Approve Management Board Report on Company's and Group's Operations	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	9.2	Approve Financial Statements	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	9.3	Approve Consolidated Financial Statements	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	10	Approve Allocation of Income and Omission of Dividends	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	11.1	Approve Discharge of Michal Krauze (Management Board Member)	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	11.2	Approve Discharge of Izabela Biadala (Management Board Member)	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	11.3	Approve Discharge of Piotr Scigala (Management Board Member)	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	12.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	12.2	Approve Discharge of Maciej Polanowski (Supervisory Board Deputy Chairman)	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	12.3	Approve Discharge of Eryk Bajer (Supervisory Board Member)	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	12.4	Approve Discharge of Piotr Nowialis (Supervisory Board Member)	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	12.5	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	13	Approve Remuneration Report	For	Against
Dino Polska SA	Poland	26-jun-24	Annual	Management	14	Approve Remuneration Policy	For	Against
Dino Polska SA	Poland	26-jun-24	Annual	Management	15	Fix Number of Supervisory Board Members at Five	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	16.1	Elect Maciej Polanowski as Supervisory Board Member	For	Against
Dino Polska SA	Poland	26-jun-24	Annual	Management	16.2	Elect Eryk Bajer as Supervisory Board Member	For	Against
Dino Polska SA	Poland	26-jun-24	Annual	Management	16.3	Elect Slawomir Jakszuk as Supervisory Board Member	For	Against
Dino Polska SA	Poland	26-jun-24	Annual	Management	16.4	Elect Piotr Borowski as Supervisory Board Member	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	17.1	Approve Remuneration of Maciej Polanowski (Supervisory Board Member)	For	Against
Dino Polska SA	Poland	26-jun-24	Annual	Management	17.2	Approve Remuneration of Eryk Bajer (Supervisory Board Member)	For	Against
Dino Polska SA	Poland	26-jun-24	Annual	Management	17.3	Approve Remuneration of Slawomir Jakszuk (Supervisory Board Member)	For	Against
Dino Polska SA	Poland	26-jun-24	Annual	Management	17.4	Approve Remuneration of Piotr Borowski (Supervisory Board Member)	For	Against
Dino Polska SA	Poland	26-jun-24	Annual	Management	17.5	Approve Remuneration of Supervisory Board Deputy Chairman	For	Against
Dino Polska SA	Poland	26-jun-24	Annual	Management	17.6	Approve Remuneration of Supervisory Board and Audit Committee Member	For	Against
Dino Polska SA	Poland	26-jun-24	Annual	Management	18	Close Meeting		
Indra Sistemas SA	Spain	26-jun-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Indra Sistemas SA	Spain	26-jun-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Indra Sistemas SA	Spain	26-jun-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Indra Sistemas SA	Spain	26-jun-24	Annual	Management	4	Approve Discharge of Board	For	For
Indra Sistemas SA	Spain	26-jun-24	Annual	Management	5.1	Reelect Marc Thomas Murtra Milar as Director	For	Against
Indra Sistemas SA	Spain	26-jun-24	Annual	Management	5.2	Elect Javier Escrbano Ruiz as Director	For	Against
Indra Sistemas SA	Spain	26-jun-24	Annual	Management	6	Authorize Company to Call EGM with 15 Days' Notice	For	For
Indra Sistemas SA	Spain	26-jun-24	Annual	Management	7	Approve 2024-2026 Medium-Term Incentive Plan	For	For
Indra Sistemas SA	Spain	26-jun-24	Annual	Management	8	Amend Remuneration Policy	For	For
Indra Sistemas SA	Spain	26-jun-24	Annual	Management	9	Approve Spin-Off of the Autonomous Economic Unit Formed by the Space Business of Indra Sistemas SA to Newly Created Company Indra Espacio SLU	For	For
Indra Sistemas SA	Spain	26-jun-24	Annual	Management	10	Advisory Vote on Remuneration Report	For	For
Indra Sistemas SA	Spain	26-jun-24	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Indra Sistemas SA	Spain	26-jun-24	Annual	Management	12	Receive Amendments to Board of Directors Regulations		
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	1	Receive Board's and Auditor's Reports on Financial Statements		
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	2	Approve Financial Statements	For	For



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Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	3	Receive Board's and Auditor's Reports on Consolidated Financial Statements		
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	4	Approve Consolidated Financial Statements	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	5	Approve Allocation of Income	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	6	Approve Revised Remuneration Policy	For	Against
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	7	Approve Remuneration Report	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	8	Approve Discharge of Roy Perlicucci as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	9	Approve Discharge of Jonathan Eastick as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	10	Approve Discharge of Darren Richard Huston as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	11	Approve Discharge of Pedro Arnt as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	12	Approve Discharge of David Barker as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	13	Approve Discharge of Clara (dit Carla) Nusteling as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	14	Approve Discharge of Pawel Padusinski as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	15	Approve Discharge of Nancy Cruickshank as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	16	Approve Discharge of Richard Sanders as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	17	Approve Discharge of Catherine Faiers as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	18	Approve Discharge of Tomasz Suchanski as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	19	Acknowledge Resignation of Pawel Padusinski as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	20	Acknowledge Resignation of Darren Richard Huston as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	21	Acknowledge Resignation of Clara (dit Carla) Nusteling as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	22	Elect Gary McGann as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	23	Elect Laurence Bourdon-Tracol as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	24	Approve Discharge of PwC as Auditor	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	25	Renew Appointment of PwC as Auditor	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	26	Transact Other Business (Non-Voting)		
CyberArk Software Ltd.	Israel	26-jun-24	Annual	Management	1.1.a	Reelect Matthew Cohen as Director	For	For
CyberArk Software Ltd.	Israel	26-jun-24	Annual	Management	1.1.b	Reelect Francois Augue as Director	For	For
CyberArk Software Ltd.	Israel	26-jun-24	Annual	Management	1.2	Elect Mary Yang as Director	For	For
CyberArk Software Ltd.	Israel	26-jun-24	Annual	Management	2	Approve Grant of Equity Based Compensation to Ehud (Udi) Mokady, Chairman	For	For
CyberArk Software Ltd.	Israel	26-jun-24	Annual	Management	3	Approve Amendments to Indemnification Agreement for Certain Office Holders of the Company	For	For
CyberArk Software Ltd.	Israel	26-jun-24	Annual	Management	4	Amend Articles	For	For
CyberArk Software Ltd.	Israel	26-jun-24	Annual	Management	5	Reappoint Krest Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	2	Approve Consolidated and Standalone Management Reports	For	For
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	4	Approve Discharge of Board	For	For
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	5	Renew Appointment of KPMG Auditores as Auditor	For	For
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	6	Authorize Board to Distribute Dividends	For	For
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	7	Receive Information on the Capital Reduction Approved on the June 29, 2023 AGM		
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	8	Approve Capital Reduction by Decrease in Par Value	For	For
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	9	Elect Jose Luis Raso Fernandez and Elisabet Gomez Canalejo as Directors	For	Against
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	11	Approve Minutes of Meeting		
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	2	Approve Remuneration Report	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	3	Approve Dividend	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	4	Re-elect Simon Borrowes as Director	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	5	Re-elect Stephen Daintith as Director	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	6	Re-elect Jasi Halai as Director	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	7	Re-elect James Hatchley as Director	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	8	Re-elect David Hutchison as Director	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	9	Re-elect Lesley Knox as Director	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	10	Re-elect Coline McConville as Director	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	11	Re-elect Peter McKellar as Director	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	12	Re-elect Alexandra Schaapveld as Director	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	13	Reappoint KPMG LLP as Auditors	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	14	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	16	Authorise Issue of Equity	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1a	Elect Director Marc Benioff	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1b	Elect Director Laura Alber	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1c	Elect Director Craig Conway	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1d	Elect Director Arnold Donald	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1e	Elect Director Parker Harris	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1f	Elect Director Neelie Kroes	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1g	Elect Director Sachin Mehra	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1h	Elect Director G. Mason Moritt	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1i	Elect Director Oscar Munoz	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1j	Elect Director John V. Ross	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1k	Elect Director Robin Washington	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1l	Elect Director Maynard Webb	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1m	Elect Director Susan Wojcicki	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Salesforce, Inc.	USA	27-jun-24	Annual	Shareholder	6	Require Independent Board Chair	Against	For
Salesforce, Inc.	USA	27-jun-24	Annual	Shareholder	7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Salesforce, Inc.	USA	27-jun-24	Annual	Shareholder	8	Report on Viewpoint Discrimination	Against	Against
The Kroger Co.	USA	27-jun-24	Annual	Management	1a	Elect Director Nora A. Aufreiter	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1b	Elect Director Kevin M. Brown	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1c	Elect Director Elaine L. Chao	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1d	Elect Director Anne Gates	For	For



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The Kroger Co.	USA	27-jun-24	Annual	Management	1e	Elect Director Karen M. Hoguet	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1f	Elect Director W. Rodney McMullen	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1g	Elect Director Clyde R. Moore	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1h	Elect Director Ronald L. Sargent	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1j	Elect Director Mark S. Sutton	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1k	Elect Director Ashok Vemuri	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Kroger Co.	USA	27-jun-24	Annual	Shareholder	4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against
The Kroger Co.	USA	27-jun-24	Annual	Shareholder	5	Report on Charitable Contributions	Against	Against
The Kroger Co.	USA	27-jun-24	Annual	Shareholder	6	Establish a Company Compensation Policy of Paying a Living Wage	Against	For
The Kroger Co.	USA	27-jun-24	Annual	Shareholder	7	Report on "Just Transition"	Against	For
Solaria Energía y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Solaria Energía y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	2	Approve Allocation of Income	For	For
Solaria Energía y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	3	Approve Discharge of Board	For	For
Solaria Energía y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	4.A	Reelect Enrique Diaz-Tejero Gutierrez as Director	For	Against
Solaria Energía y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	4.B	Reelect Carlos Francisco Abad Rico as Director	For	For
Solaria Energía y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	4.C	Reelect Maria Dolores Larranaga Homa as Director	For	Against
Solaria Energía y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	4.D	Reelect Arturo Diaz-Tejero Larranaga as Director	For	For
Solaria Energía y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	4.E	Reelect Maria Jose Canel Crespo as Director	For	Against
Solaria Energía y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	4.F	Reelect Manuel Azpilicueta Ferrer as Director	For	Against
Solaria Energía y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	5	Approve Remuneration of Directors	For	For
Solaria Energía y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	6	Appoint Ernst & Young as Auditor	For	For
Solaria Energía y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against
Solaria Energía y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Solaria Energía y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	04-jul-24	Extraordinary Shareholders	Management	1	Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	04-jul-24	Extraordinary Shareholders	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	1.a	Approve Standalone Financial Statements	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	1.b	Approve Discharge of Board	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	2	Approve Consolidated Financial Statements	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	5.a	Amend Article 9 Re: Transfer of Shares	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	5.b	Amend Articles Re: General Meetings	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	5.c	Amend Articles Re: Board of Directors	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	5.d	Amend Article 36 Re: Approval of Accounts and Allocation of Income	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	5.e	Amend Article 40 Re: Liquidation	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	6	Amend Articles of General Meeting Regulations	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	7.a	Elect Flora Perez Marcote as Director	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	7.b	Elect Belen Romana Garcia as Director	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	7.c	Reelect Denise Patricia Kingsmill as Director	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	8	Advisory Vote on Remuneration Report	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	9	Authorize Company to Call EGM with 15 Days' Notice	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Sampo Oyj	Finland	09-jul-24	Extraordinary Shareholders	Management	1	Open Meeting		
Sampo Oyj	Finland	09-jul-24	Extraordinary Shareholders	Management	2	Call the Meeting to Order		
Sampo Oyj	Finland	09-jul-24	Extraordinary Shareholders	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Sampo Oyj	Finland	09-jul-24	Extraordinary Shareholders	Management	4	Acknowledge Proper Convening of Meeting		
Sampo Oyj	Finland	09-jul-24	Extraordinary Shareholders	Management	5	Prepare and Approve List of Shareholders		
Sampo Oyj	Finland	09-jul-24	Extraordinary Shareholders	Management	6	Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S	For	For
Sampo Oyj	Finland	09-jul-24	Extraordinary Shareholders	Management	7	Close Meeting		
Koninklijke Ahold Delhaize NV	Netherlands	10-jul-24	Extraordinary Shareholders	Management	1	Open Meeting		
Koninklijke Ahold Delhaize NV	Netherlands	10-jul-24	Extraordinary Shareholders	Management	2	Elect Claude Sarrailh to Management Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-jul-24	Extraordinary Shareholders	Management	3	Close Meeting		
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	2	Approve Final Dividend	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	3	Re-elect Paula Reynolds as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	4	Re-elect John Pettigrew as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	5	Re-elect Andy Agg as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	6	Elect Jacqui Ferguson as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	7	Re-elect Ian Livingston as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	8	Re-elect Iain Mackay as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	9	Re-elect Anne Robinson as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	10	Re-elect Earl Shipp as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	11	Re-elect Jonathan Silver as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	12	Re-elect Tony Wood as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	13	Re-elect Martha Wyrshch as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	14	Reappoint Deloitte LLP as Auditors	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	16	Approve Remuneration Report	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	17	Approve Climate Transition Plan	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	19	Authorise Issue of Equity	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	2	Approve Remuneration Report	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	3	Approve Final Dividend	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	4	Re-elect Adam Crozier as Director	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	5	Re-elect Allison Kirby as Director	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	6	Re-elect Simon Lowth as Director	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	7	Re-elect Ruth Cairnie as Director	For	For



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BT Group Plc	United Kingdom	11-jul-24	Annual	Management	8	Re-elect Maggie Chan Jones as Director	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	9	Re-elect Steven Guggenheimer as Director	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	10	Re-elect Matthew Kay as Director	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	11	Re-elect Sara Waller as Director	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	12	Elect Raphael Kubler as Director	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	13	Elect Tushar Morzaria as Director	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	16	Authorise Issue of Equity	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	21	Authorise UK Political Donations and Expenditure	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	2	Approve Remuneration Policy	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	3	Approve Remuneration Report	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	4	Approve Final Dividend	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	5	Elect James Bowling as Director	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	6	Elect Moni Mannings as Director	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	7	Re-elect Sir Ian Cheshire as Director	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	8	Re-elect Mark Allan as Director	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	9	Re-elect Vanessa Simms as Director	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	10	Re-elect Madeleine Cosgrave as Director	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	11	Re-elect Christophe Evain as Director	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	12	Re-elect Miles Roberts as Director	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	13	Re-elect Manjiry Tamhane as Director	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	14	Reappoint Ernst & Young LLP (EY) as Auditors	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	17	Authorise Issue of Equity	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	18	Approve Omnibus Share Plan	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	2	Approve Remuneration Report	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	3	Approve Final Dividend	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	4	Re-elect Gerry Murphy as Director	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	5	Re-elect Jonathan Akeroyd as Director	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	6	Re-elect Orna NiChionna as Director	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	7	Re-elect Fabiola Arredondo as Director	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	8	Re-elect Sam Fischer as Director	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	9	Re-elect Ron Frisch as Director	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	10	Re-elect Danuta Gray as Director	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	11	Re-elect Antoine de Saint-Affrique as Director	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	12	Re-elect Alan Stewart as Director	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	13	Elect Kate Ferry as Director	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	14	Elect Alessandra Cozzani as Director	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	18	Authorise Issue of Equity	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	1a	Elect Director Andrew Anagnost	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	1b	Elect Director Karen Blasing	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	1c	Elect Director Reid French	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	1d	Elect Director Ayanna Howard	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	1e	Elect Director Blake Irving	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	1f	Elect Director Mary T. McDowell	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	1g	Elect Director Stephen Milligan	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	1h	Elect Director Lorrie M. Norrington	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	1i	Elect Director Betsy Rafael	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	1j	Elect Director Rami Rahim	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	1k	Elect Director Stacy J. Smith	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Shareholder	5	Provide Right to Call a Special Meeting	Against	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	2	Approve Remuneration Report	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	3	Approve Final Dividend	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	4	Re-elect Lady Elish Angiolini as Director	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	5	Re-elect John Bason as Director	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	6	Re-elect Tony Cocker as Director	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	7	Re-elect Debbie Crosbie as Director	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	8	Re-elect Helen Mahy as Director	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	9	Re-elect Sir John Manzoni as Director	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	10	Elect Barry O'Regan as Director	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	11	Re-elect Alistair Phillips-Davies as Director	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	12	Re-elect Martin Pibworth as Director	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	13	Re-elect Melanie Smith as Director	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	14	Re-elect Dame Angela Strank as Director	For	For



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SSE Plc	United Kingdom	18-jul-24	Annual	Management	15	Elect Maarten Wetselaar as Director	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	16	Reappoint Ernst & Young LLP as Auditors	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	18	Approve Net Zero Transition Report	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	19	Authorise Issue of Equity	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	20	Approve Scrip Dividend Scheme	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	2	Approve Final Dividend	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	3	Approve Remuneration Report	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	4	Re-elect Sir David Higgins as Director	For	Against
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	5	Re-elect Louise Beardmore as Director	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	6	Re-elect Phil Aspin as Director	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	7	Re-elect Alison Goligher as Director	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	8	Re-elect Liam Butterworth as Director	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	9	Re-elect Kath Cates as Director	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	10	Elect Clare Hayward as Director	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	11	Re-elect Michael Lewis as Director	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	12	Re-elect Doug Webb as Director	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	13	Reappoint KPMG LLP as Auditors	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	15	Authorise Issue of Equity	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	20	Authorise UK Political Donations and Expenditure	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1a	Elect Director Horacio D. Rozanski	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1b	Elect Director Joan Lordi C. Amble	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1c	Elect Director Melody C. Barnes	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1d	Elect Director Michele A. Flournoy	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1e	Elect Director Mark E. Gaumond	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1f	Elect Director Ellen Jewett	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1g	Elect Director Arthur E. Johnson	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1h	Elect Director Gretchen W. McClain	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1i	Elect Director Rory P. Read	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1j	Elect Director Charles O. Rossotti	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1k	Elect Director William M. Thornberry	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	2	Re-elect Jean-Francois van Boxmeer as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	3	Re-elect Margherita Della Valle as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	4	Elect Luka Mucic as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	5	Re-elect Stephen Carter as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	6	Re-elect Michel Demare as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	7	Elect Hatem Dowidar as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	8	Re-elect Delphine Ernotte Cunci as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	9	Re-elect Deborah Kerr as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	10	Re-elect Maria Amparo Moraleda Martinez as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	11	Re-elect David Nish as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	12	Re-elect Christine Ramon as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	13	Re-elect Simon Segars as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	14	Approve Final Dividend	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	15	Approve Remuneration Report	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	16	Reappoint Ernst & Young LLP as Auditors	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	18	Authorise Issue of Equity	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	22	Authorise UK Political Donations and Expenditure	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	1a	Elect Director Stephen F. Angel	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	1b	Elect Director Sanjiv Lamba	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	1c	Elect Director Ann-Kristin Achleitner	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	1d	Elect Director Thomas Enders	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	1e	Elect Director Hugh Grant	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	1f	Elect Director Joe Kasser	For	Against
Linde Plc	Ireland	30-jul-24	Annual	Management	1g	Elect Director Victoria E. Ossadnik	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	1h	Elect Director Paula Rospit Reynolds	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	1i	Elect Director Alberto Weisser	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	1j	Elect Director Robert L. Wood	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	2a	Ratify PricewaterhouseCoopers as Auditors	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	2b	Authorise Board to Fix Remuneration of Auditors	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	4	Determine Price Range for Reissuance of Treasury Shares	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1a	Elect Director Richard H. Carmona	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1b	Elect Director Dominic J. Caruso	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1c	Elect Director W. Roy Dunbar	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1d	Elect Director Deborah Dunsire	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1e	Elect Director James H. Hinton	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1f	Elect Director Donald R. Knauss	For	For



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McKesson Corporation	USA	31-jul-24	Annual	Management	1g	Elect Director Bradley E. Lerman	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1h	Elect Director María N. Martínez	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1i	Elect Director Kevin M. Ozan	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1j	Elect Director Brian S. Tyler	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1k	Elect Director Kathleen Wilson-Thompson	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
McKesson Corporation	USA	31-jul-24	Annual	Shareholder	5	Require Independent Board Chair	Against	For
McKesson Corporation	USA	31-jul-24	Annual	Shareholder	6	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	Against	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	1a	Elect Director Kofi A. Bruce	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	1b	Elect Director Rachel A. Gonzalez	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	1c	Elect Director Jeffrey T. Huber	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	1d	Elect Director Talbott Roche	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	1e	Elect Director Richard A. Simonson	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	1f	Elect Director Luis A. Ubias	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	1g	Elect Director Heidi J. Ueberroth	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	1h	Elect Director Andrew Wilson	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	1	Receive Annual Report (Non-Voting)	For	Against
Prosus NV	Netherlands	21-ago-24	Annual	Management	2	Discussion on Company's Corporate Governance Structure	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	3	Approve Remuneration Report	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	4	Adopt Financial Statements	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	5	Approve Allocation of Income	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	6	Approve Discharge of Executive Directors	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	7	Approve Discharge of Non-Executive Directors	For	Against
Prosus NV	Netherlands	21-ago-24	Annual	Management	8	Approve Remuneration Policy	For	Against
Prosus NV	Netherlands	21-ago-24	Annual	Management	9	Approve Remuneration of Non-Executive Directors	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	10	Elect Fabricio Bleisi to Executive Director and Chief Executive Director	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	11.1	Reelect Hendrik du Toit as Director	For	Against
Prosus NV	Netherlands	21-ago-24	Annual	Management	11.2	Reelect Craig Enestein as Director	For	Against
Prosus NV	Netherlands	21-ago-24	Annual	Management	11.3	Reelect Angelen Kerna as Director	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	11.4	Reelect Nolo Letele as Director	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	11.5	Reelect Roberto Oliveira de Lima as Director	For	Against
Prosus NV	Netherlands	21-ago-24	Annual	Management	12	Ratify Deloitte Accountants B.V. as Auditors	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	13	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	14	Authorize Repurchase of Shares	For	Against
Prosus NV	Netherlands	21-ago-24	Annual	Management	15	Approve Reduction in Share Capital Through Cancellation of Shares	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	16	Discuss Voting Results	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	17	Close Meeting	For	For
Landis+Gyr Group AG	Switzerland	26-ago-24	Extraordinary Shareholders	Management	1	Elect Fabian Rauch as Director	For	For
Landis+Gyr Group AG	Switzerland	26-ago-24	Extraordinary Shareholders	Management	2.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
Landis+Gyr Group AG	Switzerland	26-ago-24	Extraordinary Shareholders	Management	2.2	Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	2	Approve Remuneration Report	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	3	Approve Remuneration Policy	For	Against
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	4	Approve Final Dividend	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	5	Re-elect Paul Walker as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	6	Re-elect Brendan Horgan as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	7	Re-elect Michael Pratt as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	8	Re-elect Angus Cockburn as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	9	Re-elect Lucinda Riches as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	10	Re-elect Tanya Fratto as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	11	Re-elect Jill Easterbrook as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	12	Re-elect Renata Ribeiro as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	13	Elect Roy Twiss as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	16	Amend Long-Term Incentive Plan	For	Against
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	17	Authorise Issue of Equity	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Logtech International S.A.	Switzerland	04-sep-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Logtech International S.A.	Switzerland	04-sep-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Logtech International S.A.	Switzerland	04-sep-24	Annual	Management	3	Approve Remuneration Report	For	For
Logtech International S.A.	Switzerland	04-sep-24	Annual	Management	4	Approve Non-Financial Report	For	For
Logtech International S.A.	Switzerland	04-sep-24	Annual	Management	5	Appropriation of Retained Earnings and Declaration of Dividend	For	For
Logtech International S.A.	Switzerland	04-sep-24	Annual	Management	6	Approve Discharge of Board and Senior Management	For	For
Logtech International S.A.	Switzerland	04-sep-24	Annual	Management	7A	Elect Director Wendy Becker	For	For
Logtech International S.A.	Switzerland	04-sep-24	Annual	Management	7B	Elect Director Edouard Bugnion	For	For
Logtech International S.A.	Switzerland	04-sep-24	Annual	Management	7C	Elect Director Guy Gecht	For	For
Logtech International S.A.	Switzerland	04-sep-24	Annual	Management	7D	Elect Director Christopher Jones	For	For
Logtech International S.A.	Switzerland	04-sep-24	Annual	Management	7E	Elect Director Marjorie Lao	For	For
Logtech International S.A.	Switzerland	04-sep-24	Annual	Management	7F	Elect Director Neela Montgomery	For	For
Logtech International S.A.	Switzerland	04-sep-24	Annual	Management	7G	Elect Director Kwok Wang Ng	For	For
Logtech International S.A.	Switzerland	04-sep-24	Annual	Management	7H	Elect Director Deborah Thomas	For	For
Logtech International S.A.	Switzerland	04-sep-24	Annual	Management	7I	Elect Director Sascha Zahnd	For	For
Logtech International S.A.	Switzerland	04-sep-24	Annual	Management	7J	Elect Director Donald Allan	For	For
Logtech International S.A.	Switzerland	04-sep-24	Annual	Management	7K	Elect Director Johanna 'Hanneke' Faber	For	For
Logtech International S.A.	Switzerland	04-sep-24	Annual	Management	7L	Elect Director Owen Mahoney	For	For
Logtech International S.A.	Switzerland	04-sep-24	Annual	Management	8A	Elect Wendy Becker as Board Chair	For	For
Logtech International S.A.	Switzerland	04-sep-24	Annual	Shareholder	8B	Elect Guy Gecht as Board Chair	Against	Against



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Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	9A	Appoint Neela Montgomery as Member of the Compensation Committee	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	9B	Appoint Kwok Wang Ng as Member of the Compensation Committee	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	9C	Appoint Deborah Thomas as Member of the Compensation Committee	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	9D	Appoint Donald Allan as Member of the Compensation Committee	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	10	Approve Remuneration of Directors in the Amount of CHF 3,900,000	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	11	Approve Remuneration of Executive Committee in the Amount of USD 26,700,000	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	12	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2025	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	13	Designate Etude Regina Wenger & Sarah Keiser-Wuergler as Independent Proxy	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	2	Approve Remuneration Report	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	3	Re-elect Michael Dobson as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	4	Re-elect Rachel Downey as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	5	Re-elect Rob Perrins as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	6	Re-elect Richard Stearn as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	7	Re-elect Andy Kemp as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	8	Re-elect Natasha Adams as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	9	Re-elect William Jackson as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	10	Re-elect Elizabeth Adekunle as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	11	Re-elect Sarah Sands as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	12	Reappoint KPMG LLP as Auditors	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	14	Authorise Issue of Equity	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	20	Approve Special Dividend and Share Consolidation	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1a	Elect Director Michael F. Devine, III	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1b	Elect Director David A. Burwick	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1c	Elect Director Stefano Carotti	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1d	Elect Director Nelson C. Chan	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1e	Elect Director Cynthia (Cindy) L. Davis	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1f	Elect Director Juan R. Figueroa	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1g	Elect Director Maha S. Ibrahim	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1h	Elect Director Victor Luis	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1i	Elect Director Dave Powers	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1j	Elect Director Lauri M. Shanahan	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1k	Elect Director Bonita C. Stewart	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	4	Approve Qualified Employee Stock Purchase Plan	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	5	Approve Omnibus Stock Plan	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	6	Approve Stock Split	For	For
NIKE, Inc.	USA	10-sep-24	Annual	Management	1a	Elect Director Cathleen Benko	For	For
NIKE, Inc.	USA	10-sep-24	Annual	Management	1b	Elect Director John Rogers, Jr.	For	Withhold
NIKE, Inc.	USA	10-sep-24	Annual	Management	1c	Elect Director Robert Swan	For	For
NIKE, Inc.	USA	10-sep-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NIKE, Inc.	USA	10-sep-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
NIKE, Inc.	USA	10-sep-24	Annual	Shareholder	4	Report on Median Gender/Racial Pay Gaps	Against	For
NIKE, Inc.	USA	10-sep-24	Annual	Shareholder	5	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	Against	For
NIKE, Inc.	USA	10-sep-24	Annual	Shareholder	6	Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries	Against	For
NIKE, Inc.	USA	10-sep-24	Annual	Shareholder	7	Report on Environmental Targets	Against	For
NIKE, Inc.	USA	10-sep-24	Annual	Shareholder	8	Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties	Against	Against
NetApp, Inc.	USA	11-sep-24	Annual	Management	1a	Elect Director T. Michael Nevens	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	1b	Elect Director Deepak Ahuja	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	1c	Elect Director Anders Gustafsson	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	1d	Elect Director Gerald Held	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	1e	Elect Director Deborah L. Kerr	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	1f	Elect Director George Kurian	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	1g	Elect Director Carrie Palin	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	1h	Elect Director Scott F. Schenkel	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	1i	Elect Director June Yang	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	4	Amend Omnibus Stock Plan	For	Against
Coca-Cola HBC AG	Switzerland	16-sep-24	Extraordinary Shareholders	Management	1	Elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	2	Approve Remuneration Report	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	3	Approve Remuneration Policy	For	Against
Wise Plc	United Kingdom	18-sep-24	Annual	Management	4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	6	Re-elect David Wells as Director	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	7	Re-elect Kristo Kaarmann as Director	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	8	Re-elect Elizabeth Chambers as Director	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	9	Re-elect Terri Duhon as Director	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	10	Re-elect Clare Gilman as Director	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	11	Re-elect Alastair Rampell as Director	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	12	Re-elect Hooi Ling Tan as Director	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	13	Re-elect Ingo Uydehaage as Director	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	15	Authorise Issue of Equity	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	18	Authorise Market Purchase of A Shares	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For



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Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	2	Approve Remuneration Policy	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	3	Approve Remuneration Report	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	4	Approve Final Dividend	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	5	Re-elect Matt Davies as Director	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	6	Re-elect Nathan Coe as Director	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	7	Re-elect Jeni Mundy as Director	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	8	Re-elect Catherine Faiers as Director	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	9	Re-elect Jamie Warner as Director	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	10	Re-elect Sigga Sigurdardottir as Director	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	11	Re-elect Jasvinder Gakhai as Director	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	12	Elect Geeta Gopalan as Director	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	13	Elect Amanda James as Director	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	15	Authorise Board to Fix Remuneration of Auditors	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	16	Authorise Issue of Equity	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	17	Approve Long Term Incentive Plan	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	18	Approve Deferred Bonus Plan	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	19	Approve Savings Related Share Option Plan	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	20	Amend Share Incentive Plan	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1a	Elect Director Silvia Davila	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1b	Elect Director Marvin R. Ellison	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1c	Elect Director Stephen E. Gorman	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1d	Elect Director Susan Patricia Griffith	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1e	Elect Director Amy B. Lane	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1f	Elect Director R. Brad Martin	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1g	Elect Director Nancy A. Norton	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1h	Elect Director Frederick P. Perpall	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1i	Elect Director Joshua Cooper Ramo	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1j	Elect Director Susan C. Schwab	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1k	Elect Director Frederick W. Smith	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1l	Elect Director David P. Steiner	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1m	Elect Director Rajesh Subramaniam	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1n	Elect Director Paul S. Walsh	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	5	Amend Certificate of Incorporation to Remove Pass-Through Voting Provision	For	For
FedEx Corporation	USA	23-sep-24	Annual	Shareholder	6	Report on 'Just Transition'	Against	For
FedEx Corporation	USA	23-sep-24	Annual	Shareholder	7	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against
FedEx Corporation	USA	23-sep-24	Annual	Shareholder	8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1a	Elect Director Benno O. Dorer	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1b	Elect Director C. Kim Goodwin	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1c	Elect Director Jeffrey L. Harmening	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1d	Elect Director Maria G. Henry	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1e	Elect Director Jo Ann Jenkins	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1f	Elect Director Elizabeth C. Lempres	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1g	Elect Director John G. Morikis	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1h	Elect Director Diane L. Neal	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1i	Elect Director Steve Odland	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1j	Elect Director Maria A. Sastre	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1k	Elect Director Eric D. Sprunk	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1l	Elect Director Jorge A. Uribe	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Shareholder	4	Disclose Regenerative Agriculture Practices Within Supply Chain	Against	For
General Mills, Inc.	USA	24-sep-24	Annual	Shareholder	5	Report on Efforts to Reduce Plastic Use	Against	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	1	Approve Merger Agreement	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.1	Elect Director Ignacio S. Galan	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.2	Elect Director John Baldacci	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.3	Elect Director Daniel Alain Lopez	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.4	Elect Director Pedro Azagra Blazquez	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.5	Elect Director Maria Fatima Banez Garcia	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.6	Elect Director Agustin Delgado Martin	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.7	Elect Director Robert Duffy	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.8	Elect Director Teresa Herbert	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.9	Elect Director Patricia Jacobs	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.10	Elect Director John Lehey	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.11	Elect Director Santiago Martinez Garrido	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.12	Elect Director Jose Sainz Amada	For	Against
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.13	Elect Director Alan Solomon	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.14	Elect Director Camille Joseph Varlack	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	5	Adjourn Meeting	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	2	Approve Remuneration Report	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	3	Approve Final Dividend	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	4	Elect Julie Brown as Director	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	5	Elect Nik Jhangiani as Director	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	6	Re-elect Melissa Bethell as Director	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	7	Re-elect Karen Blackett as Director	For	For



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Diageo Plc	United Kingdom	26-sep-24	Annual	Management	8	Re-elect Valerie Chapoulaud-Floquet as Director	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	9	Re-elect Debra Crew as Director	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	10	Re-elect Javier Ferran as Director	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	11	Re-elect Susan Kilsby as Director	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	12	Re-elect Sir John Manzoni as Director	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	13	Re-elect Ireena Vittal as Director	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	17	Authorise Issue of Equity	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	1.1	Elect Director James C. Dalton	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	1.2	Elect Director Borje Ekholm	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	1.3	Elect Director Kaighan (Ken) Gabriel	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	1.4	Elect Director Meghan Lloyd	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	1.5	Elect Director Ronald S. Nersesian	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	1.6	Elect Director Robert G. Painter	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	1.7	Elect Director Mark S. Peek	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	1.8	Elect Director Kara Sprague	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	1.9	Elect Director Thomas Sweet	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	1.10	Elect Director Johan Wibergh	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For