

## Detalle del sentido de voto ejercido para las resoluciones votadas

Compañía	País	Fecha Junta	Тіро	Proponente	Art.	Propuesta	Rec Mgmt	
Mondi Plc	United Kingdom	15-ene-24	Special	Management	1	Approve Special Dividend	For	For
Mondi Plc	United Kingdom	15-ene-24	Special	Management	2	Approve Share Consolidation	For	For
Mondi Plc	United Kingdom	15-ene-24	Special	Management	3	Authorise Issue of Equity	For	For
Mondi Plc	United Kingdom	15-ene-24	Special	Management	4	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mondi Plc	United Kingdom	15-ene-24	Special	Management	5	Authorise Market Purchase of Ordinary Shares	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	4	Approve Omnibus Stock Plan	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1a	Elect Director Donald R. Horton	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1b	Elect Director Barbara K. Allen	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	10	Elect Director Brad S. Anderson	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1d	Elect Director David V. Auld	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1e	Elect Director Michael R. Buchanan	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1f	Elect Director Benjamin S. Carson, Sr.	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual			Elect Director Berganin G. Carson, Gr.	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management Management	1g 1h	Elect Director Paul J. Romanowski	For	For
			Annual		2	Ratify KPMG LLP as Auditors	For	For
Costco Wholesale Corporation	USA	18-ene-24		Management				
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Shareholder	4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Against	Against
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1a	Elect Director Susan L. Decker	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1b	Elect Director Kenneth D. Denman	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1c	Elect Director Helena B. Foulkes	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1d	Elect Director Richard A. Galanti	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1e	Elect Director Hamilton E. James	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1f	Elect Director W. Craig Jelinek	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1g	Elect Director Sally Jewell	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1h	Elect Director Jeffrey S. Raikes	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1i	Elect Director John W. Stanton	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1j	Elect Director Ron M. Vachris	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1k	Elect Director Mary Agnes (Maggie) Wilderotter	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	3	Advisory Vote of Natry Variate Executive Oncer's Compensation	One Year	One Year
Intuit Inc.	USA	18-ene-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	5	Amend Omnibus Stock Plan	For	For
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Intuit Inc.	USA	18-ene-24 18-ene-24	Annual	Shareholder	6	Report on Climate Risk in Retirement Plan Options	Against	For
Intuit Inc.			Annual	Management	1a	Elect Director Eve Burton	For	
Intuit Inc.	USA	18-ene-24	Annual	Management	1b	Elect Director Scott D. Cook	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1c	Elect Director Richard L. Dalzell	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1d	Elect Director Sasan K. Goodarzi	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1e	Elect Director Deborah Liu	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1f	Elect Director Tekedra Mawakana	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1g	Elect Director Suzanne Nora Johnson	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1h	Elect Director Ryan Roslansky	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1i	Elect Director Thomas Szkutak	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1i	Elect Director Raul Vazquez	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1k	Elect Director Eric S. Yuan	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1a	Elect Director Richard M. Beyer	For	For
	USA		Annual		1b		For	For
Micron Technology, Inc.		18-ene-24		Management		Elect Director Lynn A. Dugle		
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1c	Elect Director Steven J. Gomo	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1d	Elect Director Linnie M. Haynesworth	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1e	Elect Director Mary Pat McCarthy	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1f	Elect Director Sanjay Mehrotra	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1g	Elect Director Robert E. Switz	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1h	Elect Director MaryAnn Wright	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.1	Elect Director William M. Brown	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.2	Elect Director Catherine M. Burzik	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.3	Elect Director Carrie L. Byington	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.4	Elect Director R. Andrew Eckert	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.5	Elect Director Claire M. Fraser	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.6	Elect Director Jeffrey W. Henderson	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.7	Elect Director Christopher Jones	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.8	Elect Director Thomas E. Polen	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.9	Elect Director Timothy M. Ring	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.10	Elect Director Bertram L. Scott	For	For
Becton, Dickinson and Company Becton, Dickinson and Company	USA	23-ene-24 23-ene-24	Annual	Management	1.10	Elect Director Joanne Waldstreicher	For	For
visa Inc.	USA	23 000 24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		23-ene-24			2		For	
/isa Inc.	USA	23-ene-24	Annual	Management	3	Ratify KPMG LLP as Auditors		For
/isa Inc.	USA	23-ene-24	Annual	Management	4	Approve Class B Exchange Offer Program Certificate Amendments	For	For
/isa Inc.	USA	23-ene-24	Annual	Management	5	Adjourn Meeting	For	For
/isa Inc.	USA	23-ene-24	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Visa Inc.	USA	23-ene-24	Annual	Management	1a	Elect Director Lloyd A. Carney	For	For
/isa Inc.	USA	23-ene-24	Annual	Management	1b	Elect Director Kermit R. Crawford	For	For
	USA	23-ene-24	Annual			Elect Director Francisco Javier Fernandez-Carbajal	For	For



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Visa Inc.	USA	23-ene-24	Annual	Management	1d	Elect Director Ramon Laguarta	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1e	Elect Director Teri L. List	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1f	Elect Director John F. Lundgren	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1g	Elect Director Ryan McInemey	For	For
Visa Inc. Visa Inc.	USA	23-ene-24 23-ene-24	Annual	Management Management	<u>1h</u> 1i	Elect Director Denise M. Morrison Elect Director Pamela Murphy	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1i	Elect Director Linda J. Rendle	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1k	Elect Director Maynard G. Webb, Jr.	For	For
Dino Polska SA	Poland	24-ene-24	Special	Management	2	Elect Meeting Chairman	For	For
Dino Polska SA	Poland	24-ene-24	Special	Management	4	Approve Agenda of Meeting	For	For
Dino Polska SA	Poland	24-ene-24	Special	Management	5	Elect Supervisory Board Member	For	Against
Dino Polska SA	Poland	24-ene-24	Special	Management	6	Approve Remuneration of Newly Elected Supervisory Board Member	For	For
Sodexo SA	France	30-ene-24	Ordinary Shareholders	Management	1	Distribution in Kind of Shares of Pluxee	For	For
Sodexo SA	France Ireland	30-ene-24	Ordinary Shareholders	Management	2	Authorize Filing of Required Documents/Other Formalities	For	For For
Accenture plc	Ireland	31-ene-24 31-ene-24	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	For For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	4	Amend Nonqualified Employee Stock Purchase Plan	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	6	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	8	Determine Price Range for Reissuance of Treasury Shares	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1a	Elect Director Jaime Ardila	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1b	Elect Director Martin Brudermuller	For	For
Accenture plc	Ireland	31-ene-24 31-ene-24	Annual	Management Management	1c 1d	Elect Director Alan Jope Elect Director Nancy McKinstry	For	For
Accenture plc Accenture plc	Ireland	31-ene-24 31-ene-24	Annual	Management	10 1e	Elect Director Nancy Michaistry	For	For
Accenture pic	Ireland	31-ene-24 31-ene-24	Annual	Management	1f	Elect Director Gilles C. Pelisson	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1g	Elect Director Paula A. Price	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1h	Elect Director Venkata (Murthy) Renduchintala	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1i	Elect Director Arun Sarin	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1i	Elect Director Julie Sweet	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1k	Elect Director Tracey T. Travis	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Imperial Brands Plc Imperial Brands Plc	United Kingdom	31-ene-24	Annual Annual	Management	2	Approve Remuneration Report	For For	For
Imperial Brands Pic	United Kingdom United Kingdom	31-ene-24 31-ene-24	Annual	Management Management	4	Approve Remuneration Policy Approve Final Dividend	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	5	Re-elect Therese Esperdy as Director	For	For
Imperial Brands Pic	United Kingdom		Annual	Management	6	Re-elect Stefan Bomhard as Director	For	For
Imperial Brands Plc	United Kingdom		Annual	Management	7	Re-elect Susan Clark as Director	For	For
Imperial Brands Plc	United Kingdom		Annual	Management	8	Re-elect Diane de Saint Victor as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	9	Re-elect Ngozi Edozien as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	10	Re-elect Alan Johnson as Director	For	For
Imperial Brands Plc Imperial Brands Plc	United Kingdom	31-ene-24 31-ene-24	Annual	Management Management	11	Re-elect Robert Kunze-Concewitz as Director Re-elect Lukas Paravicini as Director	For	For
Imperial Brands Pic	United Kingdom United Kingdom	31-ene-24 31-ene-24	Annual	Management	12	Re-elect Longtan Station as Director Re-elect Jonathan Station as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	14	Rectandres Galacter	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	18	Authorise Issue of Equity	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Imperial Brands Plc Compania de Distribucion Integral Logista Holdings, SA	United Kingdom Spain	31-ene-24 02-feb-24	Annual Annual	Management Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Non-Financial Information Statement	For For	For
Compania de Distribución Integral Logista Holdings, SA Compania de Distribución Integral Logista Holdings, SA	Spain	02-feb-24 02-feb-24	Annual	Management	3	Approve Non-Financial montation Statement	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	5	Change Company Name and Amend Article 1 Accordingly	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	7	Approve Remuneration Policy	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	8	Approve Long-Term Incentive Plan	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24 02-feb-24	Annual	Management	1.1 1.2	Approve Standalone Financial Statements Approve Consolidated Tenancial Statements	For For	For
Compania de Distribucion Integral Logista Holdings, SA Compania de Distribucion Integral Logista Holdings, SA	Spain Spain	02-feb-24 02-feb-24	Annual	Management Management	6.1	Approve Consolidated Financial Statements Ratify Appointment of and Elect David Michael Tillekeratne as Director	For	For
Compania de Distribución Integral Logista Holdings, SA Compania de Distribución Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.2	Ratify Appointment of and Elect David Micrael meetante as Director	For	For
Compania de Distribución Integral Logista Holdings, SA Compania de Distribución Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.3	Ratify Appointment of and Elect Teres Paz-Ares Rodriguez as Director	For	For
Compania de Distribución Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.4	Rearly reporting of and clear trigger at right foundate as briefly	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.5	Reelect Inigo Meiras Amusco as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.6	Reelect Maria Echenique Moscoso del Prado as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.7	Reelect Pilar Platero Sanz as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.8	Reelect Richard Guy Hathaway as Director	For	For
Rockwell Automation, Inc.	USA	06-feb-24	Annual	Management	B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Rockwell Automation, Inc.	USA	06-feb-24	Annual Annual	Management Management	C	Ratify Deloitte & Touche LLP as Auditors	For For	For For
Rockwell Automation, Inc. Rockwell Automation, Inc.	USA USA	06-feb-24 06-feb-24	Annual	Management Management	A.1 A.2	Elect Director Alice L. Jolla Elect Director Lisa A. Payne	For	For
Compass Group Plc	United Kingdom		Annual	Management	1	Elect Director List A. Paylie Accept Financial Statements and Statutory Reports	For	For
Compass Group Pic	United Kingdom		Annual	Management	2	Approve Remuneration Report	For	For
Compass Group Pic	United Kingdom		Annual	Management	3	Approve Final Dividend	For	For
Compass Group Plc	United Kingdom		Annual	Management	4	Elect Petros Parras as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	5	Elect Leanne Wood as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	6	Re-elect Ian Meakins as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	7	Re-elect Dominic Blakemore as Director	For	For
			Annual		8		For	For
Compass Group Plc Compass Group Plc	United Kingdom United Kingdom		Annual	Management Management	9	Re-elect Palmer Brown as Director Re-elect Stefan Bomhard as Director	For	For



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Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	10	Re-elect John Bryant as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	11	Re-elect Arlene Isaacs-Lowe as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	12	Re-elect Anne-Francoise Nesmes as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24 08-feb-24	Annual	Management	13 14	Re-elect Sundar Raman as Director	For	For
Compass Group Plc Compass Group Plc	United Kingdom United Kingdom	08-feb-24	Annual	Management Management	14	Re-elect Nelson Silva as Director Re-elect Ireena Vittal as Director	For	For
Compass Group Pic	United Kingdom	08-feb-24	Annual	Management	16	Reappoint KPMG LLP as Auditors	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	19	Authorise Issue of Equity	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Compass Group Plc	United Kingdom USA	08-feb-24	Annual	Management	23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice Particle Kernel & Young II. B as Auditor	For	For
Apple Inc.	USA	28-feb-24 28-feb-24	Annual Annual	Management Management	3	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Apple Inc.	USA	28-feb-24	Annual	Shareholder	4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
Apple Inc.	USA	28-feb-24	Annual	Shareholder	5	Report on Standards and Procedures to Curate App Content	Against	Against
Apple Inc.	USA	28-feb-24	Annual	Shareholder	6	Report on Median Gender/Racial Pay Gap	Against	For
Apple Inc.	USA	28-feb-24	Annual	Shareholder	7	Report on Use of Artificial Intelligence	Against	For
Apple Inc.	USA	28-feb-24	Annual	Shareholder	8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against
Apple Inc.	USA	28-feb-24	Annual	Management	1a	Elect Director Wanda Austin	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1b	Elect Director Tim Cook	For	For
Apple Inc.	USA USA	28-feb-24 28-feb-24	Annual Annual	Management Management	1c 1d	Elect Director Alex Gorsky Elect Director Andrea Jung	For For	For For
Apple Inc.	USA	28-feb-24	Annual	Management Management	10 1e	Elect Director Art Levinson	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	10 1f	Elect Director Monica Lozano	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1g	Elect Director Ron Sugar	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1h	Elect Director Sue Wagner	For	For
Deere & Company	USA	28-feb-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Deere & Company	USA	28-feb-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Deere & Company	USA	28-feb-24	Annual	Shareholder	4	Report on GHG Reduction Policies and Their Impact on Revenue Generation	Against	Against
Deere & Company	USA	28-feb-24	Annual	Shareholder	5	Civil Rights and Non-Discrimination Audit Proposal	Against	Against
Deere & Company Deere & Company	USA USA	28-feb-24 28-feb-24	Annual Annual	Shareholder Management	6 1a	Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Director Leanne G. Caret	Against For	For For
Deere & Company Deere & Company	USA	28-feb-24	Annual	Management	1b	Elect Director Tamra A. Erwin	For	For
Deere & Company	USA	28-feb-24	Annual	Management	10	Elect Director Alan C. Heuberger	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1d	Elect Director L. Neil Hunn	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1e	Elect Director Michael O. Johanns	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1f	Elect Director Clayton M. Jones	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1g	Elect Director John C. May	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1h	Elect Director Gregory R. Page	For	For
Deere & Company	USA	28-feb-24	Annual Annual	Management	1i	Elect Director Sherry M. Smith	For	For
Deere & Company Deere & Company	USA	28-feb-24 28-feb-24	Annual	Management Management	1k	Elect Director Dmitri L. Stockton Elect Director Sheila G. Talton	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Kone Oyi	Finland	29-feb-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	For	For
Kone Oyi	Finland	29-feb-24	Annual	Management	9	Approve Discharge of Board and President	For	For
Kone Oyi	Finland	29-feb-24	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against
Kone Oyi	Finland	29-feb-24	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Kone Oyi	Finland	29-feb-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman and EUR 110,000 for Other Directors	For	For
Kone Oyi	Finland	29-feb-24	Annual	Management	13	Fix Number of Directors at Nine	For	For
Kone Ovi	Finland	29-feb-24	Annual	Management	15 16	Approve Remuneration of Auditors	For For	For
Kone Oyj	Finland Finland	29-feb-24 29-feb-24	Annual Annual	Management Management	17	Fix Number of Auditors at One Ratify Ernst & Young as Auditors	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	18	Authorize Share Reputchase Program	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	19	Approve Issuance of Shares and Options without Preemptive Rights	For	Against
Kone Oyj	Finland	29-feb-24	Annual	Management	14.a	Reelect Matti Alahuhta as Director	For	Against
Kone Oyj	Finland	29-feb-24	Annual	Management	14.b	Reelect Susan Duinhoven as Director	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	14.c	Reelect Marika Fredriksson as Director	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	14.d	Reelect Antii Herlin as Director	For	Against
Kone Oyj	Finland Finland	29-feb-24	Annual	Management	14.e 14.f	Reelect Iris Herlin as Director Product Urus; Herlin or Director	For	For
Kone Oyj Kone Oyj	Finland	29-feb-24 29-feb-24	Annual	Management Management	14.t 14.g	Reelect Jussi Herlin as Director Elect Timo Ihamuotila as New Director	For For	Against For
Kone Oyj	Finland	29-feb-24 29-feb-24	Annual	Management	14.g	Elect Timo Inamuotia as New Director Reelect Ravi Kant as Director	For	For
Kone Oyj	Finland	29-feb-24 29-feb-24	Annual	Management	14.1	Reelect Krishna Mikkilieni as Director	For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	1.1	Elect Director Sallie B. Bailey	For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	1.2	Elect Director Pamela Edwards	For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	1.3	Elect Director Howard Heckes	For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	1.4	Elect Director Gary Hendrickson	For	For
The AZEK Company Inc.	USA USA	01-mar-24 01-mar-24	Annual Annual	Management Management	1.5	Elect Director Vernon J. Nagel Elect Director Harmit Singh	For For	For
The AZEK Company Inc. The AZEK Company Inc.	USA	01-mar-24 01-mar-24	Annual	Management	1.6	Elect Director Jesse Singh	For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	1.8	Liet Director Fiona Tan	For	For
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	1	Approve Adoption of Novonesis AS as Secondary Name	For	For
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	2.a	Elect Jesper Brandgaard (Vice Chair) as Director	For	For
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	3.a	Elect Lise Kaae as Director	For	For
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	3.b	Elect Kevin Lane as Director	For	For
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	3.c	Elect Kim Stratton as Director	For	Abstain
Novartis AG	Switzerland	05-mar-24	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 3.30 per Share	For	For



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Novartis AG	Switzerland	05-mar-24	Annual	Management	4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	8	Ratify KPMG AG as Auditors	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	9	Designate Peter Zahn as Independent Proxy	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	10	Transact Other Business (Voting)	For For	Against For
Novartis AG Novartis AG	Switzerland Switzerland	05-mar-24 05-mar-24	Annual	Management Management	1.1	Accept Financial Statements and Statutory Reports Approve Non-Financial Report	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.1	Reelect Joerg Reinhardt as Director and Board Chair	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.2	Reelect Nancy Andrews as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.3	Reelect Ton Buechner as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	7.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	Against
Novartis AG	Switzerland	05-mar-24	Annual	Management	7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	7.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	7.4 5.2	Reappoint William Winters as Member of the Compensation Committee	For For	For
Novartis AG Novartis AG	Switzerland Switzerland	05-mar-24 05-mar-24	Annual Annual	Management Management	5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	5.3	Approve Remuneration Report	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.4	Reelect Patrice Bula as Director	For	Against
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.5	Reelect Elizabeth Doherty as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.6	Reelect Bridgette Heller as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.7	Reelect Daniel Hochstrasser as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.8	Reelect Frans van Houten as Director	For	For
Novartis AG Novartis AG	Switzerland Switzerland	05-mar-24 05-mar-24	Annual	Management Management	6.9	Reelect Simon Moroney as Director	For For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.10	Reelect Ana de Pro Gonzalo as Director Reelect Charles Sawyers as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.12	Reelect William Winters as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.13	Reelect John Young as Director	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	3	Approve Remuneration Report (Advisory Vote)	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	4	Approve Discharge of Management and Board	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	5	Approve Treatment of Net Loss	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors;	For	For
Orsted A/S	Denmark Denmark	05-mar-24 05-mar-24	Annual Annual	Management Management	6.1 6.2	Determine Number of Members (6) and Deputy Members (0) of Board Elect Long Steles as Pard Chairman	For For	For For
Orsted A/S Orsted A/S	Denmark	05-mar-24 05-mar-24	Annual	Management	6.3	Elect Lene Skole as Board Chairman Elect Andrew Brown as Vice Chairman	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	8.1	Each PhicewaterhouseCoopers as Auditor	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	8.2	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.4A	Reelect Peter Korsholm as Director	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.4B	Reelect Dieter Wemmer as Director	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.4C	Reelect Julia King as Director	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.4D	Reelect Annica Bresky as Director	For	For
QUALCOMM Incorporated QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors Advisory. Use to Build bened Computer of Componentian	For For	For
QUALCOMM Incorporated	USA USA	05-mar-24 05-mar-24	Annual	Management Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	6	Amend Bylaws to Add Federal Forum Selection Provision	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1a	Elect Director Sylvia Acevedo	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1b	Elect Director Cristiano R. Amon	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1c	Elect Director Mark Fields	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1d	Elect Director Jeffrey W. Henderson	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1e 1f	Elect Director Gregory N. Johnson	For	For
QUALCOMM Incorporated QUALCOMM Incorporated	USA USA	05-mar-24		Management	10 10	Elect Director Ann M. Livermore	For For	For
QUALCOMM Incorporated	USA	05-mar-24 05-mar-24	Annual Annual	Management Management	14 1h	Elect Director Mark D. McLaughlin Elect Director Jamie S. Miller	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1i	Elect Director Irene B. Rosenfeld	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1j	Elect Director Kornelis (Neil) Smit	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1k	Elect Director Jean-Pascal Tricoire	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	11	Elect Director Anthony J. Vinciquerra	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	3 4	Ratify KPMG LLP as Audions	For	For
Applied Materials, Inc. Applied Materials, Inc.	USA USA	07-mar-24 07-mar-24	Annual	Shareholder Shareholder	5	Report on Lobbying Payments and Policy Report on Median and Adjusted Gender/Racial Pay Gaps	Against Against	For For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	 1a	Report on Median and Adjusted Gender/Radial Pay Gaps	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1b	Elect Director Judy Bruner	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1c	Elect Director Xun (Eric) Chen	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1d	Elect Director Aart J. de Geus	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1e	Elect Director Gary E. Dickerson	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1f	Elect Director Thomas J. lannotti	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1g	Elect Director Alexander A. Karsner	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	<u>1h</u>	Elect Director Kevin P. March	For	For
Applied Materials, Inc. Applied Materials, Inc.	USA	07-mar-24 07-mar-24	Annual	Management Management	<u>1i</u> 1i	Elect Director Yvonne McGill Elect Director Scott A. McGregor	For For	For
Applied Materials, Inc. Hologic, Inc.	USA USA	07-mar-24 07-mar-24	Annual	Management	2	Elect Director South A. McGregor Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hologic, Inc.	USA	07-mar-24 07-mar-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1a	Elect Director Stephen P. MacMillan	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1b	Elect Director Sally W. Crawford	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1c	Elect Director Charles J. Dockendorff	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1d	Elect Director Scott T. Garrett	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1e	Elect Director Ludwig N. Hantson	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1f	Elect Director Nanaz Mohtashami	For	For
	USA	07-mar-24	Annual	Management	1g	Elect Director Christiana Stamoulis	For For	For For
Hologic, Inc.		07 04		Managamant		Elect Director Stocov D. Stowart		
Hologic, Inc. Hologic, Inc.	USA	07-mar-24 07-mar-24	Annual	Management	1h 1i	Elect Director Stacey D. Stewart Elect Director Amy M. Wendell		
Hologic, Inc. Hologic, Inc. Hologic, Inc. TransDigm Group Incorporated		07-mar-24 07-mar-24 07-mar-24	Annual Annual Annual	Management Management Management	1h 1i 2	Elect Director Stacey D. Stewart Elect Director Amy M. Wendell Ratify Ernst & Young LLP as Auditors	For	For



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TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.1	Elect Director David A. Barr	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.2	Elect Director Jane M. Cronin	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.3	Elect Director Michael Graff	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.4	Elect Director Sean P. Hennessy	For	For
TransDigm Group Incorporated TransDigm Group Incorporated	USA USA	07-mar-24 07-mar-24	Annual	Management Management	1.5	Elect Director W. Nicholas Howley Elect Director Gary E. McCullough	For	For For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.0	Elect Director Michele L. Santana	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.8	Elect Director Robert J. Small	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.9	Elect Director Kevin M. Stein	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.10	Elect Director Jorge L. Valladares, III	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 27 Per Share	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual Annual	Management Management	8	Ratify PricewaterhouseCoopers as Auditors	For For	For For
Carlsberg A/S Carlsberg A/S	Denmark Denmark	<u>11-mar-24</u> 11-mar-24	Annual	Management	5.A	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	5.B	Approve Remuneration of Directors	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	5.C	Approve DKK 62 Million Reduction in Share Capital via Share Cancellation	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.a	Reelect Henrik Poulsen as New Director	For	Abstain
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.b	Reelect Majken Schultz as New Director	For	Abstain
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.c	Reelect Mikael Aro as Director	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.d	Reelect Magdi Batato as Director Parslead High Forever Director	For	For
Carlsberg A/S Carlsberg A/S	Denmark Denmark	11-mar-24 11-mar-24	Annual	Management Management	6.e 6.f	Reelect Lilian Fossum Biner as Director Reelect Richard Burrows as Director	For For	For For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.g	Reelect Punita Lal as Director	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.h	Reelect Soren-Peter Fuchs Olesen as Director	For	Abstain
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.i	Elect Bok Kurze-Concewitz as Director	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	5	Amend Certificate of Incorporation	For	For
Cencora, Inc.	USA USA	<u>12-mar-24</u> 12-mar-24	Annual Annual	Shareholder	<u>6</u> 1a	Enhance Majority Vote for the Election of Directors Elect Director Ornella Barra	Against For	Against For
Cencora, Inc.	USA	12-mar-24	Annual	Management Management	1b	Elect Director Werner Baumann	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1c	Elect Director Steven H. Collis	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1d	Elect Director D. Mark Durcan	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1e	Elect Director Richard W. Gochnauer	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1f	Elect Director Lon R. Greenberg	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1g	Elect Director Kathleen W. Hyle	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1h	Elect Director Lorence H. Kim	For	For
Cencora, Inc.	USA USA	12-mar-24 12-mar-24	Annual	Management Management	1i 1i	Elect Director Redonda G. Miller Elect Director Dennis M. Nally	For For	For For
Cencora, Inc.	USA	12-mar-24	Annual	Management	 1k	Elect Director Lauren M. Tyler	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	3	Ratify Ernst & Young LP as Auditors	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Shareholder	4	Adopt Simple Majority Vote	Against	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1a	Elect Director Vincent Roche	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1b	Elect Director Stephen M. Jennings	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1c	Elect Director Andre Andonian	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1d	Elect Director James A. Champy	For	For
Analog Devices, Inc. Analog Devices, Inc.	USA USA	<u>13-mar-24</u> 13-mar-24	Annual Annual	Management Management	1e 1f	Elect Director Edward H. Frank Elect Director Laurie H. Glimcher	For For	For For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1g	Elect Director Karen M. Golz	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1 <u>q</u> 1h	Elect Director Peter B. Henry	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1i	Elect Director Mercedes Johnson	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1i	Elect Director Ray Stata	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1k	Elect Director Susie Wee	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	3 4	Approve Allocation of Income and Omission of Dividends Approve Desember State Desember Advisory Idvisory	For	For
Genmab A/S Genmab A/S	Denmark Denmark	13-mar-24 13-mar-24	Annual	Management Management	6	Approve Remuneration Report (Advisory Vote) Ratify Deloitte as Auditors	For For	For For
Genmab A/S Genmab A/S	Denmark	13-mar-24 13-mar-24	Annual	Management Management	8	Ratify Detorities as Auditors Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	7.a	Autorize Canonia Changes to Adopted resolutions in Connection with Registration with Paginson Autorities Approve Remuneration of Directors in the Amount of DKK 3 Million for Chairman, DKK 24 million for Vice Chairman, and DKK 2.1 million for Other Directors;	For	Against
Genmab A/S	Denmark	13-mar-24	Annual	Management	7.b	Approve Director Indemnification	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	5.a	Reelect Deirdre P. Connelly as Director	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	5.b	Reelect Pernille Erenbjerg as Director	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	5.c	Reelect Rolf Hoffmann as Director	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	5.d	Reelect Elizabeth OFarrell as Director	For	For
Genmab A/S Genmab A/S	Denmark Denmark	<u>13-mar-24</u> 13-mar-24	Annual	Management Management	5.e 5.f	Reelect Paolo Paoletti as Director Paoletti Astronomica Pederson as Director	For For	For For
Genmab A/S Genmab A/S	Denmark	13-mar-24 13-mar-24	Annual	Management Management	7.c	Reelect Anders Gersel Pedersen as Director Amend Articles Re: Indemnification	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	7.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against
Genmab A/S	Denmark	13-mar-24	Annual	Management	7.e	Approve Creation of DKK 6.6 Million Pool of Capital with Preemptive Rights: Approve Creation of DKK 6.6 Million Pool of Capital without Preemptive Rights	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	7.f	Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	7.g	Authorize Share Repurchase Program	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	3	Authorize Market Purchases of Company Shares	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	4	Determine Price Range for Reissuance of Treasury Shares	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Johnson Controls International plc Johnson Controls International plc	Ireland	13-mar-24 13-mar-24	Annual	Management Management	6	Approve the Directors' Authority to Allot Shares Approve the Disapplication of Statutory Pre-Emption Rights	For	For
Johnson Controls International pic Johnson Controls International pic	Ireland	13-mar-24 13-mar-24	Annual	Management	/ 2a	Approve the Disapplication or statutory Pre-Emption Rights Ratify PricewaterhouseCoopers LLP as Auditors	For	For
					2a 2b		For	For
	Ireland	13-mar-24	Annual	Management	20	Authorize Board to Fix Remuneration of Auditors		
Johnson Controls International pic Johnson Controls International pic	Ireland Ireland	13-mar-24 13-mar-24	Annual	Management Management	1a	Authorize Board to Fix Remuneration of Auditors Elect Director Timothy Archer	For	For



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Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1c	Elect Director Pierre Cohade	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1d	Elect Director W. Roy Dunbar	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1e	Elect Director Gretchen R. Haggerty	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1f	Elect Director Ayesha Khanna	For	For
Johnson Controls International plc Johnson Controls International plc	Ireland Ireland	13-mar-24 13-mar-24	Annual Annual	Management Management	<u>1g</u> 1h	Elect Director Seetarama (Swamy) Kotagiri Elect Director Simone Menne	For For	For For
Johnson Controls International pic	Ireland	13-mar-24	Annual	Management	10	Elect Director George R. Oliver	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1i	Elect Director Jurgen Tinggren	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1k	Elect Director Mark Veranano	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	11	Elect Director John D. Young	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Shareholder	4	Report on Plant-Based Milk Pricing	Against	Against
Starbucks Corporation	USA	13-mar-24	Annual	Shareholder	5	Conduct Audit and Report on Systemic Discrimination	Against	Against
Starbucks Corporation	USA	13-mar-24	Annual Annual	Shareholder	<u>6</u> 1a	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against For
Starbucks Corporation Starbucks Corporation	USA	13-mar-24 13-mar-24	Annual	Management	1b	Elect Director Ritch Allison Elect Director Andy Campion	For For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management Management	10	Elect Director Beth Ford	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1d	Elect Director Mellody Hobson	For	Withhold
Starbucks Corporation	USA	13-mar-24	Annual	Management	1e	Elect Director Jorgen Vig Knudstorp	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1f	Elect Director Neal Mohan	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1g	Elect Director Satya Nadella	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1h	Elect Director Laxman Narasimhan	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1i	Elect Director Daniel Servitje	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1j	Elect Director Mike Sievert	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1k	Elect Director Wei Zhang	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	2	Elect Board Chairman Carol A. ("John") Davidson Designed Denvironte Denviront	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management Management	6	Designate Proxy Voting Services GmbH as Independent Proxy Approve Discharge of Board and Senjer Menagement	For	For
TE Connectivity Ltd. TE Connectivity Ltd.	Switzerland Switzerland	<u>13-mar-24</u> 13-mar-24	Annual Annual	Management Management	8	Approve Discharge of Board and Senior Management Advisory Vota to Retify Named Executive Officers' Compensation	For For	For For
TE Connectivity Ltd.	Switzerland	13-mar-24 13-mar-24	Annual	Management Management	9	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Remuneration Report	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	10	Approve Remuneration of Executive Management in the Amount of USD 61.2 million	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	11	Approve Remuneration of Board of Directors in the Amount of USD 3.8 million	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	12	Approve Allocation of Available Earnings at September 29, 2023	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	13	Approve Declaration of Dividend	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	14	Amend Articles to Reflect Changes in Capital	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	15	Approve Reduction in Share Capital via Cancelation of Shares	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	17	Authorize Share Repurchase Program	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	18	Approve Omnibus Stock Plan	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24 13-mar-24	Annual	Management	3b 7.1	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee Paties Development LLD are Audited.	For	For
TE Connectivity Ltd. TE Connectivity Ltd.	Switzerland Switzerland	13-mar-24	Annual	Management Management	7.1	Ratify Deloitte & Touche LLP as Auditors Ratify Deloitte AG as Swiss Registered Auditors	For For	For For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	7.3	Ratify PricewaterhouseCopers AG as Special Auditors	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 29,2023	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	5.1	Accept Annual Report for Fiscal Year Ended September 29,2023	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 29,2023	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1a	Elect Director Jean-Pierre Clamadieu	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1b	Elect Director Terrence R. Curtin	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1c	Elect Director Carol A. ("John") Davidson	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1d	Elect Director Lynn A. Dugle	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1e	Elect Director William A. Jeffrey	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1f	Elect Director Syaru Shirley Lin	For	For
TE Connectivity Ltd. TE Connectivity Ltd.	Switzerland	<u>13-mar-24</u> 13-mar-24	Annual Annual	Management Management	1g 1h	Elect Director Heath A. Mitts Elect Director Abhilit Y. Talwalkar	For For	For For
TE Connectivity Ltd.	Switzerland Switzerland	13-mar-24	Annual	Management Management	11	Elect Director Mark C. Trudeau	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1i	Elect Director Dawn G. Willoughby	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1k	Elect Director Laura H. Wright	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	16.1	Amend Articles Re: General Meeting and Shareholders Matters	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	16.2	Approve Virtual-Only Shareholder Meetings	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	16.3	Amend Articles Re: Board of Directors, Compensation and Mandates	For	For
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Agilent Technologies, Inc.	USA USA	14-mar-24 14-mar-24	Annual	Management Shareholder	3 4	Ratify PricewaterhouseCoopers LLP as Auditors Adopt Simple Majority Vote	For None	For For
Agilent Technologies, Inc.	USA	14-mar-24 14-mar-24	Annual		4	Adopt Simple Majority Vote Elect Director Mala Anand	For	For
Agilent Technologies, Inc. Agilent Technologies, Inc.	USA	14-mar-24 14-mar-24	Annual	Management Management	1.1	Elect Director Koh Boon Hwee	For	For
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Management	1.2	Elect Director Michael R. McMullen	For	For
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Management	1.4	Elect Director Daniel K. Podolsky	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	3	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	4	Fix Maximum Variable Compensation Ratio	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	6	Advisory Vote on Remuneration Report	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.1	Reelect Jose Miguel Andres Torrecillas as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.2	Reelect Jaime Felix Caruana Lacorte as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	1.3	Approve Allocation of Income and Dividends Approve Diobergen of Dependence	For	For
Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA	Spain Spain	14-mar-24 14-mar-24	Annual	Management	2.3	Approve Discharge of Board Realect Balan Garijo Lonaz as Director	For	For
Danco Diludu Vizuava Arutilitatia SA	Spain	14-mar-24 14-mar-24	Annual	Management Management	2.3	Reelect Belen Garijo Lopez as Director Reelect Ana Cristina Peralta Moreno as Director	For	For
								1.01
Banco Bilbao Vizcaya Argentaria SA			Annual	Management	2.5			For
	Spain Spain	14-mar-24 14-mar-24	Annual Annual	Management Management	2.5 2.6	Reelect Jan Paul Marie Francis Verplancke as Director Elect Enrique Casanueva Nardiz as Director	For For	For For



Compañía	País	Fecha Junta	Тіро	Proponente	Art.	Propuesta	Rec Mgmt	Voto
DSV A/S	Denmark	14-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 7 Per Share	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	4	Approve Remuneration of Directors	For	For
DSV A/S DSV A/S	Denmark Denmark	14-mar-24 14-mar-24	Annual	Management Management	5	Approve Remuneration Report Ratify PricewaterhouseCoopers as Auditor	For For	Against For
DSV A/S	Denmark	14-mar-24	Annual	Management	6.1	Realect Thomas Plenborg as Director	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	6.2	Reelect Jorgen Moller as Director	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	6.3	Reelect Marie-Louise Aamund as Director	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation; Amend Articles	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	8.2	Authorize Share Repurchase Program	For	For
DSV A/S	Denmark	14-mar-24	Annual	Shareholder	8.4	Report on Efforts and Risks Related to Human and Labor Rights	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	6.4	Reelect Beat Walti as Director	For	For
DSV A/S	Denmark Denmark	<u>14-mar-24</u> 14-mar-24	Annual Annual	Management Management	6.5	Reelect Niels Smedegaard as Director Reelect Tarek Sultan Al-Essa as Director	For For	For
DSV A/S DSV A/S	Denmark	14-mar-24	Annual	Management	6.7	Reelect Benedikte Leroy as Director	For	Abstain
DSV A/S	Denmark	14-mar-24	Annual	Management	6.8	Reelect Helle Osteroard Kristiansen as Director	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	8.3.a	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	8.3.b	Amend Articles Re: Indemnification	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	3	Approve Remuneration Report (Advisory Vote)	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	4	Approve Remuneration of Directors	For	For
Pandora AS Pandora AS	Denmark Denmark	14-mar-24 14-mar-24	Annual	Management Management	5	Approve Allocation of Income and Dividends of DKK 18.00 Per Share Divide General & Viewer et Audites	For For	For For
Pandora AS Pandora AS	Denmark	14-mar-24	Annual	Management	8	Ratify Ernst & Young as Auditor Approve Discharge of Management and Board	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.1	Reelect Peter A. Ruizicka as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.2	Reelect Christian Fricast as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.3	Reelect Lilian Fossum Biner as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.2	Amend Remuneration Policy (Indemnification Scheme)	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.4	Authorize Share Repurchase Program	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.4	Reelect Birgitta Styme Goransson as Director	For	For
Pandora AS Pandora AS	Denmark Denmark	<u>14-mar-24</u> 14-mar-24	Annual Annual	Management Management	6.5 6.6	Reelect Marianne Kirkegaard as Director Reelect Catherine Spindler as Director	For For	For For
Pandora AS Pandora AS	Denmark	14-mar-24	Annual	Management	6.7	Reelect Datiening Spinolet as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.1	Approve DKK 7 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.3A	Amend Remuneration Policy (Specification of the Derogation Clause)	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.3B	Amend Remuneration Policy (Short-Term Incentive Plan)	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.3C	Amend Remuneration Policy (Travel Allowance for Board Members)	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	5	Authorize Board to Delegate Powers Vested on it by the General Meeting in Favor of the Steering Committee or to Each Member of the Board	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	6	Authorize Chairman and Secretary of the Board to Ratify and Execute Approved Resolutions	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Mapfre SA Mapfre SA	Spain Spain	15-mar-24 15-mar-24	Annual	Management Management	1.2 2.1	Approve Integrated Report for Fiscal Year 2023 Reelect Maria Leticia de Freitas Costa as Director	For For	For For
Mapfre SA	Spain	15-mar-24	Annual	Management	4.1	Update Maximum Number of Company Shares to be Granted to Executive Directors under the Medium-Term Incentives Plan 2022-2026	For	Against
Mapfre SA	Spain	15-mar-24	Annual	Management	4.2	Advisory Vote on Remuneration Report	For	Against
Mapfre SA	Spain	15-mar-24	Annual	Management	2.2	Reelect Rosa Maria Garcia Garcia as Director	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	3.1	Renew Appointment of KPMG Auditores as Auditor for FY 2024	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	3.2	Appoint KPMG Auditores as Auditor of FY 2025, 2026 and 2027	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	1.3	Approve Non-Financial Information Statement	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	1.4	Approve Allocation of Income and Dividends	For For	For
Mapfre SA Mapfre SA	Spain	15-mar-24	Annual Annual	Management Management	1.5	Approve Discharge of Board Ratify Appointment of and Elect Eduardo Perez de Lema Holweg as Director	For	For For
Skandinaviska Enskilda Banken AB	Spain Sweden	<u>15-mar-24</u> 19-mar-24	Annual	Management	2.3	Rainy Appointment of and Lieut Eudado Perez de Lenia Holwey as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	15	Ratify Ernst & Young as Auditors	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	19	Approve Issuance of Convertibles without Preemptive Rights	For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden	19-mar-24 19-mar-24	Annual	Management Management	21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management Determine Number of Mindbare (11) and Denuty Members (01) of Broard	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24 19-mar-24	Annual	Management Management	12.1	Determine Number of Members (11) and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	13.1	Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman, SEK 1.2 Million for Vice Chairman and SEK 925,000 for Other Directors;	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	13.2	Approve Remuneration of Auditors	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Shareholder	22	Change Bank Software	None	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Shareholder	23	Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the Paris Agreement Goals	None	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	5.1	Designate Anna Magnusson as Inspector of Minutes of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.1	Approve Discharge of Jacob Aarup-Andersen	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual Annual	Management Management	<u>11.2</u> 11.3	Approve Discharge of Signhild Arnegard Hansen	For For	For For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden	<u>19-mar-24</u> 19-mar-24	Annual	Management	11.3	Approve Discharge of Anne-Catherine Berner Approve Discharge of Annika Dahlberg	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.5	Approve Discharge of John Flint	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.6	Approve Discharge of Winnie Fok	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.7	Approve Discharge of Anna-Karin Glimstrom	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.8	Approve Discharge of Svein Tore Holsether	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.9	Approve Discharge of Charlotta Lindholm	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.10	Approve Discharge of Sven Nyman	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.11	Approve Discharge of Marika Ottander	For	For
	Sweden	19-mar-24	Annual	Management	17a	Approve SEB All Employee Program 2024 for All Employees in Most of the Countries where SEB Operates	For	For
Skandinaviska Enskilda Banken AB		40 01						
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	17b	Approve SEB Share Deferral Program 2024 for Group Executive Committee, Senior Managers and Key Employees	For	For
Skandinaviska Enskilda Banken AB		19-mar-24 19-mar-24 19-mar-24	Annual Annual Annual		17b 11.12 11.13		For For For	For For For



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Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	16a	Approve Remuneration Report	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	16b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	18a	Authorize Share Repurchase Program	For	For
kandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	18b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans		For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14b	Reelect Marcus Wallenberg as Board Chair	For	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.15	Approve Discharge of Johan Torgeby (as Board Member)	For	For
kandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.16	Approve Discharge of Marcus Wallenberg	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.17	Approve Discharge of Johan Torgeby (as President) Dealert beh Appen Directory Directory Control Direct	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a1	Reelect Jacob Aarup Andersen as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a2 14a3	Reelect Signhild Amegard Hansen as Director Parklet Amegard Parsense Director	For	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a5	Reelect Anne-Catherine Berner as Director Dealect Hole Director Dealect Hole Director	For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden	19-mar-24 19-mar-24	Annual	Management Management	14a4 14a5	Reelect John Flint as Director  Readest Wineie Sek on Director	For For	For For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a6	Reelect Winnie Fok as Director Reelect Svein Tore Holsether as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a7	Redect Sven Nyman as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a8	Reelect Lars Ottersand as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a9	Reelect Helena Saxon as Director	For	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a10	Reelect Johan Torgeby as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a11	Reelect Marcus Wallenberg as Director	For	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	17c	Approve SEB Restricted Share Program 2024 for Other than Senior Managers in Certain Business Units	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	18c	Approve Transfer of Class A Shares to Participants in 2024 Long-Term Equity Programmes	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	20a	Approve SEK 411 Million Reduction in Share Capital for Transfer to Unrestricted Equity	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	20b	Approve Capitalization of Reserves of SEK 411 Million for a Bonus Issue	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.1	Elect Director Colleen E. Jay	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.2	Elect Director William A. Kozy	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.3	Elect Director Lawrence E. Kurzius	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.4	Elect Director Cynthia L. Lucchese	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.5	Elect Director Teresa S. Madden	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.6	Elect Director Maria Rivas	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.7	Elect Director Robert S. Weiss	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.8	Elect Director Albert G. White, III	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	4	Approve Discharge of Board	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	5	Renew Appointment of Ernst & Young as Auditor	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	8	Approve Remuneration Policy	For	For
Enagas SA	Spain	20-mar-24 20-mar-24	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Enagas SA Enagas SA	Spain Spain	20-mar-24	Annual	Management Management	6.1	Authorize Board to Ratify and Execute Approved Resolutions Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director	For	For
		20-mar-24	Annual	Management	6.2	Reelect Sociedad Estatal de Faircipaciones industriales (SEPI) as Director Reelect Sociedad Estatal de Faircipaciones industriales (SEPI) as Director Reelect Sociedad Estatal de Faircipaciones industriales (SEPI) as Director	For	For
Enagas SA Enagas SA	Spain Spain	20-mar-24	Annual	Management	6.3	Reelect Jose Montilla Aguilera as Director Reelect Jose Montilla Aguilera as Director	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	6.4	Reelect Oristobal Gallego Castillo as Director	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	6.5	Fix Number of Directors at 15	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.62 Per Share; Approve Charitable Donations of up to EUR 350,000	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	9	Approve Discharge of Board, President and CEO	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Orion Oyi	Finland	20-mar-24	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Drion Oyi	Finland	20-mar-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and EUR 50,000 for Other Directors; Approve	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	13	Fix Number of Directors at Eight	For	For
Orion Oyi	Finland	20-mar-24	Annual	Management	14	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Eija Ronkainen and Karen Lykke Sorensen as Directors;	For	Against
Orion Oyi	Finland	20-mar-24	Annual	Management	15	Approve Remuneration of Auditors and Authorized Sustainability Auditors	For	For
Orion Oyi	Finland	20-mar-24	Annual	Management	16	Ratify KPMG as Auditors and Authorized Sustainability Auditors	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	17	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	For	For
Samsung Electronics Co., Ltd.	South Korea	20-mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For
Samsung Electronics Co., Ltd.	South Korea	20-mar-24	Annual	Management	2	Elect Shin Je-yoon as Outside Director	For	For
Samsung Electronics Co., Ltd.	South Korea	20-mar-24	Annual	Management	3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	For	For
Samsung Electronics Co., Ltd.	South Korea	20-mar-24	Annual	Management	4	Elect Yoo Myeong-hui as a Member of Audit Committee	For	For
Samsung Electronics Co., Ltd.	South Korea	20-mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Samsung Electronics Co., Ltd.	South Korea	20-mar-24	Annual	Management	6	Amend Articles of Incorporation	For	For
Samsung SDI Co., Ltd.	South Korea	20-mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For
Samsung SDI Co., Ltd.	South Korea	20-mar-24	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Samsung SDI Co., Ltd.	South Korea	20-mar-24	Annual	Management	2.1	Elect Kim Jong-seong as Inside Director	For	For
Samsung SDI Co., Ltd.	South Korea	20-mar-24	Annual	Management	2.2	Elect Park Jin as Inside Director	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24 20-mar-24	Annual	Management Management	9	Approve Allocation of Income and Dividends of SEK 13.00 Per Share	For	For For
Svenska Handelsbanken AB	Sweden	20-mar-24 20-mar-24	Annual		10	Approve Remuneration Report Approve Remuneration Report Approve Remuneration Report	For	
Svenska Handelsbanken AB	Sweden		Annual	Management		Approve Discharge of Board and President Authorities Descriptions of the total William Clean A and/or D Shares and Descriptions of Descriptions of Descriptions	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24		Management		Authorize Share Repurchase Program Ansarous Equipage of Convertible Control Instruments Corresponding to a Maximum of 108 Million Shares without Programity Biotec	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For	For
ovenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	15	Amend Articles Re: Chairman of Shareholders Meetings Determine Number of Distance (0)	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	16	Determine Number of Directors (9) Determine Number of Uniferent (0)	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	17	Determine Number of Auditors (2)	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management Management	18 20	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 795,000 for Other Directors; Approve Reelect Par Boman as Board Chairman	For	For Against
Svenska Handelsbanken AB	Sweden	20-mar-24						



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Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	21	Ratify PricewaterhouseCoopers and Deloitte as Auditors	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Shareholder	24	Amend Bank's Mainframe Computers Software	None	Against
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.1	Reelect Jon Fredrik Baksaas as Director	For	Against
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.2 19.3	Reelect Helene Barnekow as Director	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management		Reelect Stina Bergfors as Director		For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.4	Reelect Hans Biorck as Director	For	For
Svenska Handelsbanken AB Svenska Handelsbanken AB	Sweden Sweden	20-mar-24 20-mar-24	Annual Annual	Management Management	<u>19.5</u> 19.6	Reelect Par Bornan as Director Reelect Resrin Hessius as Director	For	Against For
Svenska Handelsbanken AB	Sweden	20-mar-24 20-mar-24	Annual		19.7	Restor, result i results a billionet.or	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management Management	19.8	Reelect Fredrik Lundberg as Director	For	Against
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.9	Reelect Ulf Riese as Director	For	Against
Banco Santander SA	Spain	21-mar-24	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	4	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	5.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	5.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	6.A	Approve Remuneration Policy	For	Against
Banco Santander SA	Spain	21-mar-24	Annual	Management	6.B	Approve Remuneration of Directors	For	For For
Banco Santander SA	Spain	21-mar-24	Annual	Management	6.C	Fix Maximum Variable Compensation Ratio	For	For
Banco Santander SA Banco Santander SA	Spain Spain	21-mar-24 21-mar-24	Annual	Management Management	6.D 6.F	Approve Deferred Multiyear Objectives Variable Remuneration Plan Approve Buy-out Policy	For	For
Banco Santander SA	Spain	21-mar-24 21-mar-24	Annual	Management	6.F	Advisory Vote on Remuneration Report	For	For
Banco Santander SA	Spain	21-mar-24 21-mar-24	Annual	Management	1.A	Aurosuly Vuce Consolidated and Standalone Financial Statements	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	1.B	Approve Non-Financial Information Statement	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	1.C	Approve Discharge of Board	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.A	Fix Number of Directors at 15	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.B	Elect Juan Carlos Barrabes Consul as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.C	Elect Antonio Francesco Weiss as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.D	Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.E	Reelect German de la Fuente Escamilla as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.F	Reelect Henrique de Castro as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.G	Reelect Jose Antonio Alvarez Alvarez as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.H	Reelect Belen Romana García as Director	For	For For
Bankinter SA Bankinter SA	Spain Spain	21-mar-24 21-mar-24	Annual	Management	2	Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement	For	For
Bankinter SA	Spain	21-mar-24 21-mar-24	Annual	Management Management	3	Approve Discharge of Board	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	7	Approve Restricted Capitalization Reserve	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	8	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	9	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 10	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	12	Advisory Vote on Remuneration Report	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	6.1	Elect Gloria Ortiz Portero as Director	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	6.2	Elect Teresa Paz-Ares Rodriguez as Director	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	6.3	Fix Number of Directors at 11	For	For
Bankinter SA Bankinter SA	Spain	21-mar-24	Annual	Management	10.1	Approve Remuneration Policy Approve Delivery of Characy under EV 2022 Visite la Pay Approve Delivery of Characy under EV 2022 Visite la Pay Approve Delivery of Characy under EV 2022 Visite la Pay Approve Delivery of Characy Under PV 2022 Visite la Pay Ap	For	For For
Bankinter SA	Spain Spain	21-mar-24	Annual	Management Management	10.2 10.3	Approve Delivery of Shares under FY 2023 Variable Pay Scheme	For For	For
CaixaBank SA	Spain	21-mar-24 21-mar-24	Annual	Management	2	Fix Maximum Variable Compensation Ratio Approve Allocation of Income and Dividends	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	4	Reelect Maria Veronica Fisas Verges as Director	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	6.1	Amend Remuneration Policy	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	6.2	Approve 2024 Variable Remuneration Scheme	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	6.3	Fix Maximum Variable Compensation Ratio	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	5.2	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
CaixaBank SA CaixaBank SA	Spain	21-mar-24 21-mar-24	Annual	Management	5.4 5.1	Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For For
CaixaBank SA CaixaBank SA	Spain Spain	21-mar-24 21-mar-24	Annual	Management Management	5.1	Approve reduction in Share Capital via Amontzation or Treasury Shares Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
CaixaBank SA	Spain	21-mar-24 21-mar-24	Annual	Management	6.4	Autionize includes in capital up to so recent via issuance of Equity of Equity-Linked Securities, Excluding reemptive Rights of up to To Percent Advisory Note on Remuneration Report	For	For
CaixaBank SA CaixaBank SA	Spain	21-mar-24 21-mar-24	Annual	Management	1.3	Aurosury Yole On Insertion each Insertion	For	For
Essity AB	Sweden	21-mar-24 21-mar-24	Annual	Management	1	Applove Discharge of Board	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	5	Approve Agenda of Meeting	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	9	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	10	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	13	Elect Jan Gurander as Board Chair	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	14	Ratify Ernst & Young as Auditor	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	15	Approve Remuneration Report	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Essity AB Essity AB	Sweden Sweden	21-mar-24 21-mar-24	Annual	Management	17 8.a	Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees	For	For
Essity AB Essity AB	Sweden	21-mar-24 21-mar-24	Annual	Management Management	8.a 8.b	Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Locome and Dividends of SEK 7.75 Per Share	For	For
Essity AB	Sweden	21-mar-24 21-mar-24	Annual	Management	8.b 11.a	Approve Allocation of Income and Dividends of SEK 7.75 Per Share Approve Remuneration of Directors in the Amount of SEK 2.73 Million for Chairman and SEK 910,000 for Other Directors; Approve Remuneration for Committee	For	For
Essity AB	Sweden	21-mar-24 21-mar-24	Annual	Management	11.a	Approve Remuneration of Auditors	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.a	Reelect Ewa Bjorling as Director	For	For



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Essity AB	Sweden	21-mar-24	Annual	Management	12.c	Propuesta Reelect Annemarie Gardshol as Director	For	For
Essity AB	Sweden	21-mar-24 21-mar-24	Annual	Management	12.c 12.d	Reelect Annemanie Garosnou as Director Reelect Magnus Groth as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.e	Reelect Jan Gurander as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.f	Reelect Torbjorn Loof as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.g	Reelect Bert Nordberg as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.h	Reelect Barbara Milian Thoralfsson as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.i	Elect Karl Aberg as New Director	For	Against
Essity AB	Sweden	21-mar-24	Annual	Management	18.a	Authorize Share Repurchase Program	For	For
Essity AB Essity AB	Sweden Sweden	21-mar-24 21-mar-24	Annual	Management	18.b 8.c1	Authorize Reissuance of Repurchased Shares	For For	For For
Essity AB	Sweden	21-mar-24 21-mar-24	Annual	Management Management	8.c2	Approve Discharge of Ewa Bjorling Approve Discharge of Par Boman	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c3	Approve Discharge of Maria Carell	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c4	Approve Discharge of Annemarie Gardshol	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c5	Approve Discharge of Magnus Groth	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c6	Approve Discharge of Bjorn Gulden	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c7	Approve Discharge of Jan Gurander	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c8	Approve Discharge of Torbjorn Loof	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c9	Approve Discharge of Barthara Milian Thoralfsson	For	For
Essity AB Essity AB	Sweden Sweden	21-mar-24 21-mar-24	Annual	Management	8.c10 8.c11	Approve Discharge of Bert Nordberg Approve Discharge of Lang Police Sectores	For For	For For
Essity AB	Sweden	21-mar-24	Annual	Management Management	8.c12	Approve Discharge of Lars Rebien Sorensen Approve Discharge of Louise Svanberg	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c13	Approve Discharge of Susanna Lind	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c14	Approve Discharge of Orjan Svensson	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c15	Approve Discharge of Niclas Thulin	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c16	Approve Discharge of Magnus Groth	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Keysight Technologies, Inc.	USA USA	21-mar-24	Annual	Management	5	Amend Employee Stock Purchase Plan	For For	For For
Keysight Technologies, Inc. Keysight Technologies, Inc.	USA	21-mar-24 21-mar-24	Annual Annual	Management Shareholder	7	Eliminate Supermajority Vote Requirement Adopt Simple Majority Vote	Against	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	1.1	Elect Director Charles J. Dockendorff	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	1.2	Elect Director Ronald S. Nersesian	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	1.3	Elect Director Robert A. Rango	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.92 Per Share	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	9	Approve Discharge of Board and President	For	For
Nordea Bank Abp	Finland Finland	21-mar-24	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For For
Nordea Bank Abp	Finland	21-mar-24 21-mar-24	Annual	Management Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUR 171,000 for Vice Chairman and EUR 109,000 for Other Directors; Approve	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	13	Approve Remained and the Directors in the Amount of Lork document, Lork 17,000 for Vice Gramman and Lork to 3,000 for Other Directors, Approve Determine Number of Members (10) and Deputy Members (1) of Board	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	15	Approve Remuneration of Auditors	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	17	Approve Remuneration of Authorized Sustainability Auditors	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	18	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	19	Approve Issuance of Convertible Instruments without Preemptive Rights	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	20	Authorize Share Repurchase Program in the Securities Trading Business	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	21	Authorize Reissuance of Repurchased Shares	For	For
Nordea Bank Abp	Finland Finland	21-mar-24 21-mar-24	Annual Annual	Management Management	22 23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve Issuance of up to 30 Million Shares without Preemptive Rights	For For	For For
Nordea Bank Abp	Finland	21-mar-24 21-mar-24	Annual	Shareholder	23	Approve Issuance of do to a minimum strates without Presingure Requires Approve Issuances Activities in Line with the Paris Agreement	Against	Against
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14a	Reelect Sir Stephen Hester as Director (Chair)	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14b	Reelect Petra van Hoeken as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14c	Reelect John Maltby as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14d	Reelect Risto Murto as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14e	Reelect Lene Skole as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14f	Reelect Per Stromberg as Director	For	For
Nordea Bank Abp	Finland Finland	21-mar-24 21-mar-24	Annual	Management	14g 14h	Reelect Jonas Synnergren as Director	For	For For
Nordea Bank Abp	Finland	21-mar-24 21-mar-24	Annual	Management Management	14n 14i	Reelect Arja Talma as Director Reelect Kjersti Wiklund as Director	For For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14i	Relect Ages in which as so billector	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	7	Ratify Deloitte as Auditor	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.1	Reelect Helge Lund (Chair) as Director	For	Abstain
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.2	Reelect Henrik Poulsen (Vice Chair) as Director	For	Abstain
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	8.2	Authorize Share Repurchase Program Anarouse Creation of DKK 44.7 Million Bool of Capital with Programting Bighte: Approve Creation of DKK 44.7 Million Bool of Capital without Programting Bighte:	For	For For
Novo Nordisk A/S Novo Nordisk A/S	Denmark Denmark	21-mar-24 21-mar-24	Annual Annual	Management Management	8.3 5.1	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other	For For	For
Novo Nordisk A/S	Denmark	21-mar-24 21-mar-24	Annual	Management	5.3	Approve Refinite autor to Directors in the Amount of DKX 3-4 willion for the charman in DKK 1-7 willion for the vice Charman and DKK 640,000 for Other Approve Refinite autor to Directors and the autor of DKX 3-4 willion for the charman and DKK 1-7 willion for the vice Charman and DKK 640,000 for Other Approve Refinite autor of Directors and action for Executive Management and Board	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3a	Replect Laurence Debroux as Director	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3b	Reelect Andreas Fibig as Director	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3c	Reelect Sylvie Gregoire as Director	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3d	Reelect Kasim Kutay as Director	For	Abstain
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3e	Reelect Christina Law as Director	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3f	Reelect Martin Mackay as Director	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	5.2a	Approve Indemnification of Board of Directors	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	5.2b	Approve Indemnification of Executive Management	For	For
Novo Nordisk A/S Kesko Ovi	Denmark Finland	21-mar-24 26-mar-24	Annual	Management	5.2c	Amend Articles Re: Indemnification Scheme Accept Financial Statements and Statutory Reports	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management Management	9	Accept Financial Statements and Statuting Reports Approve Allocation of Income and Dividends of EUR 1.02 Per Share	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	10	Approve Anotation of microme and president	For	For
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Swedbank AB         Sweden         26-mai-24         Annual         Management         13.d         Reelect Kerstin Hermansson as Director         For         For           Swedbank AB         Sweden         26-mai-24         Annual         Management         13.d         Reelect Kerstin Hermansson as Director         For         For           Swedbank AB         Sweden         26-mai-24         Annual         Management         13.d         Reelect Anna Mossberg as Director         For         For         For           Swedbank AB         Sweden         26-mai-24         Annual         Management         13.d         Reelect Anna Mossberg as Director         For         Fo									
Swedbank AB         Sweden         26-mar-24         Annual         Management         13.e         Reelect Helena Lijedah as Director         For         For           Swedbank AB         Sweden         26-mar-24         Annual         Management         13.e         Reelect Helena Lijedah as Director         For         For           Swedbank AB         Sweden         26-mar-24         Annual         Management         13.g         Reelect Per Olof Nyman as Director         For         For         For           Swedbank AB         Sweden         26-mar-24         Annual         Management         13.g         Reelect Per Olof Nyman as Director         For         For         For           Swedbank AB         Sweden         26-mar-24         Annual         Management         13.g         Reelect Biljana Pehrsson as Director         For         For         For           Swedbank AB         Sweden         26-mar-24         Annual         Management         13.g         Reelect Bilgna Pehrsson as Director         For					Management				
Swedbank AB         Swedon         26-mar-24         Annual         Management         13.1         Reelect Anna Mossbert as Director         For         For         For           Swedbank AB         Swedon         26-mar-24         Annual         Management         13.4         Reelect Anna Mossbert as Director         For         For         For           Swedbank AB         Swedon         26-mar-24         Annual         Management         13.4         Reelect Biljana Pehrsson as Director         For         For         For           Swedbank AB         Swedon         26-mar-24         Annual         Management         13.1         Reelect Biljana Pehrsson as Director         For         For <td></td> <td></td> <td></td> <td></td> <td>Management</td> <td></td> <td></td> <td></td> <td></td>					Management				
Swedbank AB         Sweden         26-mar-24         Annual         Management         13.g         Reelect Per Olot Nyman as Director         For         For           Swedbank AB         Swedon         26-mar-24         Annual         Management         13.d         Reelect Per Olot Nyman as Director         For         For           Swedbank AB         Swedon         26-mar-24         Annual         Management         13.l         Reelect Biljana Petrsson as Director         For         For           Swedbank AB         Swedon         26-mar-24         Annual         Management         13.l         Reelect Biom Resson as Director         For         For         For           Swedbank AB         Swedon         26-mar-24         Annual         Management         13.l         Reelect Biom Rises as Director         For         For         For           Swedbank AB         Swedon         26-mar-24         Annual         Management         2.a         Approve Common Deferred Share Bonus Plan (Eken 2024)         For         For         For           Swedbank AB         Swedon         26-mar-24         Annual         Management         2.b         Approve Deferred Share Bonus Plan (Eken 2024)         For         For         For         For         For         For         For<									
Swedbank AB         Swedon         26-mar-24         Annual         Management         13.h         Reelect Biljana Pehrsson as Director         For         For         For           Swedbank AB         Swedon         26-mar-24         Annual         Management         13.l         Reelect Biljana Pehrsson as Director         For         For         For           Swedbank AB         Swedon         26-mar-24         Annual         Management         13.l         Reelect Biorn Rises as Director         For         For         For           Swedbank AB         Swedon         26-mar-24         Annual         Management         20.a         Approve Common Deferred Share Bonus Plan (Eken 2024)         For									
Swedbank AB         Swedon         26-mar-24         Annual         Management         13.j         Reelect Biorn Rises as Director         For         For         For           Swedbank AB         Swedon         26-mar-24         Annual         Management         20.a         Approve Common Deferred Share Bonus Plan (Eken 2024)         For         For         For         For           Swedbank AB         Swedon         26-mar-24         Annual         Management         20.b         Approve Deferred Share Bonus Plan (Eken 2024)         For         For         For           Swedbank AB         Swedon         26-mar-24         Annual         Management         20.b         Approve Deferred Share Bonus Plan (Fix Exployees (IP 2024)         For         For         For           Swedbank AB         Swedon         26-mar-24         Annual         Management         20.c         Approve Deferred Share Bonus Plan (Fix Exployees (IP 2024)         For         For         For           Swedsonk AG         Switzerland         27-mar-24         Annual         Management         20.c         Approve Equity Plan Financing         For         For           Switzerland         Z <sup>+</sup> Annual         Management         20.co         Approve Allocation of Income and Dividends of CHF 22 per Share         For									
Swedbank AB         Swedon         26-mar-24         Annual         Management         13.j         Reelect Biorn Rises as Director         For         For         For           Swedbank AB         Swedon         26-mar-24         Annual         Management         20.a         Approve Common Deferred Share Bonus Plan (Eken 2024)         For         For         For         For           Swedbank AB         Swedon         26-mar-24         Annual         Management         20.b         Approve Deferred Share Bonus Plan (Eken 2024)         For         For         For           Swedbank AB         Swedon         26-mar-24         Annual         Management         20.b         Approve Deferred Share Bonus Plan (Fix Exployees (IP 2024)         For         For         For           Swedbank AB         Swedon         26-mar-24         Annual         Management         20.c         Approve Deferred Share Bonus Plan (Fix Exployees (IP 2024)         For         For         For           Swedsonk AG         Switzerland         27-mar-24         Annual         Management         20.c         Approve Equity Plan Financing         For         For           Switzerland         Z <sup>+</sup> Annual         Management         20.co         Approve Allocation of Income and Dividends of CHF 22 per Share         For									
Swedbank AB         Sweden         26-mar-24         Annual         Management         20.b         Approve Deferred Share Bonus Plan for Key Employees (IP 2024)         For         For           Swedbank AB         Swedon         26-mar-24         Annual         Management         20.c         Approve Deferred Share Bonus Plan for Key Employees (IP 2024)         For         For           Swedbank AB         Swedon         26-mar-24         Annual         Management         20.c         Approve Equity Plan Financing         For         For           Swissoom AG         Switzerland         27-mar-24         Annual         Management         2         Approve Allocation of Income and Dividends of CHF 22 per Share         For         For	Swedbank AB		26-mar-24		Management		Reelect Biorn Riese as Director	For	
Sweden         Sweden         26-mar-24         Annual         Management         20.c         Approve Equity Plan Financing         For         For         For           Swisscom AG         Switzerland         27-mar-24         Annual         Management         2         Approve Allocation of Income and Dividends of CHF 22 per Share         For         For         For									
Swisscom AG Switzerland 27-mar-24 Annual Management 2 Approve Allocation of Income and Dividends of CHF 22 per Share For For									
Swissum As Switzenana 21-mar-24 Annual Management 3 Approve Lischarge of Board and Senior Management For For						2			
	GWISSLUIT AG	Switzefland	∠1-mar-24	Annual	wanagement	3		FUI	1.01



Compañía	País	Fecha Junta	Тіро	Proponente	Art.	Propuesta	Rec Mgmt	Voto
Swisscom AG	Switzerland	27-mar-24	Annual	Management	7		For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	8		For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	9		For	Against
Swisscom AG Swisscom AG	Switzerland	27-mar-24	Annual	Management	1.1		For For	For
Swisscom AG	Switzerland Switzerland	27-mar-24 27-mar-24	Annual	Management Management	<u>1.2</u> 4.1		For	Against Against
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.2		For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	6.1		For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	6.2		For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	5.2		For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	5.4		For	Against
Swisscom AG	Switzerland	27-mar-24	Annual	Management	5.5		For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.3		For	For
Swisscom AG Swisscom AG	Switzerland Switzerland	27-mar-24 27-mar-24	Annual Annual	Management Management	4.4		For For	For
Swisscom AG	Switzerland	27-mar-24 27-mar-24	Annual	Management	4.5		For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.7		For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.8		For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	5.1	Reappoint Roland Abt as Member of the Compensation Committee	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	5.3	Reappoint Frank Esser as Member of the Compensation Committee	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	1.3		For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	2		For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	4		For	For
Volvo AB Volvo AB	Sweden Sweden	27-mar-24 27-mar-24	Annual	Management Management	6		For For	For
Volvo AB	Sweden	27-mar-24 27-mar-24	Annual	Management	9 10		For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	13		For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	15		For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	16		For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	17	Ratify Deloitte AB as Auditors	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	19		For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	12.1		For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	12.2		For	For
Volvo AB	Sweden	27-mar-24	Annual Annual	Management	14.1		For For	Against For
Volvo AB Volvo AB	Sweden Sweden	27-mar-24 27-mar-24	Annual	Management Management	14.2		For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.2		For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.3		For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.4		For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.5		For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.6		For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.7		For	For
Volvo AB Volvo AB	Sweden	27-mar-24 27-mar-24	Annual	Management Management	11.8 11.9		For For	For For
Volvo AB Volvo AB	Sweden	27-mar-24 27-mar-24	Annual		11.9		For	For
Volvo AB	Sweden	27-mar-24 27-mar-24	Annual	Management Management	11.10		For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	14.3		For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	14.4		For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	14.5		For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	14.6		For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	14.7		For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	14.8		For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	18.1		For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	18.2		For For	For
Volvo AB	Sweden Sweden	27-mar-24 27-mar-24	Annual Annual	Management Management	11.12		For For	For For
Volvo AB Volvo AB	Sweden	27-mar-24 27-mar-24	Annual	Management	11.13		For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	18.3		For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	18.4		For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	18.5	Elect Chairman of the Board to Serve on Nominating Committee	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.15	······································	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.16		For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.17		For	For
Volvo AB Volvo AB	Sweden	27-mar-24 27-mar-24	Annual	Management Management	14.10 14.11		For For	Against
Volvo AB	Sweden	27-mar-24 27-mar-24	Annual	Management	14.11		For	Against Against
Volvo AB	Sweden	27-mar-24	Annual	Management	11.18		For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.19		For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.20		For	For
Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	1	Approve Standalone Financial Statements	For	For
Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	2		For	For
Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	3		For	For
Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	4		For	For
Naturay Energy Group SA	Spain	02-abr-24	Annual	Management	5		For	For
Naturgy Energy Group SA Naturgy Energy Group SA	Spain Spain	02-abr-24 02-abr-24	Annual	Management Management	7		For For	Against For
Naturgy Energy Group SA Naturgy Energy Group SA	Spain	02-abr-24 02-abr-24	Annual	Management	8		For	For
Naturgy Energy Group SA	Spain	02-abr-24 02-abr-24	Annual	Management	9		For	For
Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	10		For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	9		For	For
Nokia Oyj Nokia Oyj	Finland Finland	03-abr-24 03-abr-24	Annual	Management Management	10		For For	For



Compañía	País	Fecha Junta	Тіро	Proponente	Art.	Propuesta	Rec Mgmt	Voto
Nokia Oyj	Finland	03-abr-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	13	Fix Number of Directors at Ten	For	For
Nokia Oyj Nokia Ovi	Finland	03-abr-24 03-abr-24	Annual	Management	15 16	Approve Remuneration of Auditor Ratify Deloitte as Auditor	For For	For For
Nokia Oyj	Finland	03-abr-24 03-abr-24	Annual	Management Management	16	Approve Authorized Sustainability Remuneration of Auditors	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	18	Ratify Deloite as Authorized Sustainability Auditors	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	19	Authorize Share Repurchase Program	For	For
Nokia Oyi	Finland	03-abr-24	Annual	Management	20	Approve Issuance of up to 530 Million Shares without Preemptive Rights	For	For
Nokia Oyi	Finland	03-abr-24	Annual	Management	14.1	Reelect Timo Ahopelto as Director	For	For
Nokia Oyi Nokia Oyi	Finland Finland	03-abr-24 03-abr-24	Annual Annual	Management Management	14.2	Reelect Sari Baldauf (Chair) as Director Reelect Elizabeth Crain as Director	For For	For For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.3	Reelect Thomas Damenfeldt as Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.5	Reelect Lisa Hook as Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.6	Elect Michael McNamara as New Director	For	For
Nokia Oyi	Finland	03-abr-24	Annual	Management	14.7	Reelect Thomas Saueressig as Director	For	For
Nokia Oyi	Finland	03-abr-24	Annual	Management	14.8	Reelect Soren Skou (Vice Chair) as Director	For	For
Nokia Oyj	Finland	03-abr-24 03-abr-24	Annual	Management	21.1 21.2	Amend Corporate Purpose	For For	For For
Nokia Oyj Nokia Oyj	Finland	03-abr-24 03-abr-24	Annual	Management Management	21.2	Amend Articles Re: Auditor Amend Articles Re: General Meeting	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.10	Reelect Kai Oistamo as Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.9	Reelect Carla Smits-Nusteling as Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	21.4	Amend Articles Re: Matters to be considered at the Annual General Meeting	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	3	Adopt and Approve Financials and Dividends Datify Discussion and Devidence Datify Discussion and Devidence Datify Discussion and Devidence Datify Discussion and Dividence Datify Discussion and Discussion and Dividence Datify Discussion and Dividence Dati	For	For
Schlumberger N.V. Schlumberger N.V.	Curacao	03-abr-24 03-abr-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors Elect Director Peter Coleman	For For	For For
Schlumberger N.V.	Curacao	03-abr-24 03-abr-24	Annual	Management Management	1.1	Elect Director Patrick de La Chevardiere	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.3	Lieut Director Maute de Calevanuere	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.4	Elect Director Jim Hackett	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.5	Elect Director Olivier Le Peuch	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.6	Elect Director Samuel Leupold	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.7	Elect Director Tatiana Mirrova	For	For
Schlumberger N.V. Schlumberger N.V.	Curacao Curacao	03-abr-24 03-abr-24	Annual Annual	Management Management	1.8 1.9	Elect Director Maria Moraeus Hanssen Elect Director Vanitha Narayanan	For For	For For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.10	Elect Director Valitita rearganan	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.11	Elect Director Ulrich Spiesshofer	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	1	Elect Chairman of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	3	Approve Agenda of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	9	Acknowledge Proper Convening of Meeting Determine Number Directors (10) and Despite Directors (0) of Despite	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	03-abr-24 03-abr-24	Annual	Management Management	10	Determine Number Directors (10) and Deputy Directors (0) of Board Approve Remuneration of Directors SEK 4.6 Million for Chairman and SEK 1.2 Million for Other Directors, Approve Remuneration for Committee Work	For For	For Against
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	12	Reelect Jan Carlson as Board Chairman	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	13	Determine Number of Auditors (1)	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	14	Approve Remuneration of Auditor	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	15	Ratify Deloitte AB as Auditor	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	17	Approve Equity Plan Financing of LTV 1 2023	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	03-abr-24 03-abr-24	Annual	Management Management	8.1 8.2	Accept Financial Statements and Statutory Reports Approve Remuneration Report	For For	For For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.a	Approve Discharge of Board Member Jan Carlson	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.b	Approve Discharge of Board Member Ronnie Leten	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.c	Approve Discharge of Board Member Jacob Wallenberg	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	03-abr-24 03-abr-24	Annual Annual	Management Management	8.3.e 8.3.f	Approve Discharge of Board Member Nora Denzel Approve Discharge of Board Member Carolina Dybeck Happe	For For	For For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.g	Approve Discharge of Board Member Borje Ekholm	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.h	Approve Discharge of Board Member Eric A. Elzvik	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.i	Approve Discharge of Board Member Kurt Jofs	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.j	Approve Discharge of Board Member Kristin S. Rinne	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.k 8.3.l	Approve Discharge of Board Member Helena Stjernholm	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24 03-abr-24	Annual	Management Management	8.3.I 8.3.m	Approve Discharge of Board Member Jonas Synnergren Approve Discharge of Board Member Christy Wyatt	For For	For For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.n	Approve Discharge of Board Memole Clinisty wyart Approve Discharge of Employee Representative Torbjorn Nyman	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.0	Approve Discharge of Employee Representative Anders Ripa	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.p	Approve Discharge of Deputy Employee Representative UIf Rosberg	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.r	Approve Discharge of Employee Representative Kjell-Ake Soting	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.1	Reelect Jon Fredrik Baksaas as Director	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	03-abr-24 03-abr-24	Annual Annual	Management Management	11.2 11.3	Reelect Jan Carlson as Director Reelect Cardina Durbeck Hanne as Director	For For	Against For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.3	Reelect Carolina Dybeck Happe as Director Reelect Borje Ekholm as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.5	Reelect Eric A. Elzvik as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.6	Reelect Kristin S. Rinne as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.7	Reelect Jonas Synnergren as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.8	Reelect Jacob Wallenberg as Director	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.9	Reelect Christy Wyatt as Director	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	03-abr-24 03-abr-24	Annual	Management Management	11.10 16.1	Elect Karl Aberg as New Director Approve Long-Term Variable Compensation Program 2024 (LTV 2024)	For For	Against Against
			Annual	Management	16.1	Approve Long-Term Variable Compensation Program 2024 (LTV 2024) Approve Equity Plan Financing LTV 2024	For	Against
	Sweden						. 01	
Telefonaktiebolaget LM Ericsson	Sweden Sweden	03-abr-24 03-abr-24	Annual	Management	16.3	Approve Alternative Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approved	For	Against
				Management Management		Approve Alternative Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approved Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023	For For	Against For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	16.3	Approve Alternative Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approved		



Compañía	País	Fecha Junta	Тіро	Proponente	Art.	Propuesta	Rec Mgmt	
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.t	Approve Discharge of Deputy Employee Representative Loredana Roslund	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.u	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.v	Approve Discharge of President Borje Ekholm	For	For
The Walt Disney Company The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Management Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For For	Do Not Vote For
The Walt Disney Company The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	4	Amend Omnibus Stock Plan	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	4	Amend Omnibus Stock Plan	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	None	Against
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	None	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities	Against	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities	None	Do Not Vote For
The Walt Disney Company	USA	03-abr-24 03-abr-24	Proxy Contest	Shareholder Shareholder	7	Report on Congruency of Political Spending with Company Values and Priorities Penet on Conder Read Company Line Readity Longarities	None	
The Walt Disney Company The Walt Disney Company	USA USA	03-abr-24	Proxy Contest Proxy Contest	Shareholder	7	Report on Gender-Based Compensation and Benefits Inequities Report on Gender-Based Compensation and Benefits Inequities	Against None	Do Not Vote Against
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	7	Report of Gender-Based Compensation and Benefits Inequities	None	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	8	Report on Charitable Contributions	Against	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	8	Report on Charitable Contributions	None	Against
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	8	Report on Charitable Contributions	None	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	Against	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	For	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	None	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	10	Advisory Vote on Board Size and Related Vacancies	Against	Against
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	10	Advisory Vote on Board Size and Related Vacancies	Against	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	10	Advisory Vote on Board Size and Related Vacancies	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1.1	Elect Dissident Nominee Director Nelson Peltz	For	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management Management	1.1	Elect Management Nominee Director Mary T. Barra	None Withhold	For For
The Walt Disney Company	USA	03-abr-24	Proxy Contest		1.1	Elect Management Nominee Director Michael B.G. Froman		
The Walt Disney Company The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Shareholder Shareholder	1.2	Elect Dissident Nominee Director Craig Hatkoff Elect Dissident Nominee Director James ("Jay") A. Rasulo	Withhold For	Withhold Withhold
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.2	Elect Dissident Wonniee Director Safra A. Catz	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1.2	Elect Dissident Nominee Director Jessica Schell	Withhold	Withhold
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.2	Elect Management Nominee Director Maria Elena Lagomasino	Withhold	Withhold
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1a	Elect Dissident Nominee Director Craig Hatkoff	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1b	Elect Dissident Nominee Director Jessica Schell	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1c	Elect Dissident Nominee Director Leah Solivan	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1d	Elect Management Nominee Director Mary T. Barra	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1e	Elect Management Nominee Director Safra A. Catz	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1f	Elect Management Nominee Director Amy L. Chang	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1g	Elect Management Nominee Director D. Jeremy Darroch	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1h	Elect Management Nominee Director Carolyn N. Everson	Withhold	Do Not Vote
The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest	Management	1i	Elect Management Nominee Director Michael B.G. Froman	Withhold Withhold	Do Not Vote Do Not Vote
The Walt Disney Company The Walt Disney Company	USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Management Management	 1k	Elect Management Nominee Director James P. Gorman Elect Management Nominee Director Robert A. Iger	Withhold	Do Not Vote Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	11	Elect Management Nominee Director Maria Elena Lagomasino	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.3	Elect Management Nominee Director Amy L. Chang	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1.3	Elect Dissident Nominee Director Leah Solivan	Withhold	Withhold
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.4	Elect Management Nominee Director D. Jeremy Darroch	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.5	Elect Management Nominee Director Carolyn N. Everson	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.6	Elect Management Nominee Director James P. Gorman	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.7	Elect Management Nominee Director Robert A. Iger	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.8	Elect Management Nominee Director Calvin R. McDonald	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.9	Elect Management Nominee Director Mark G. Parker	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.10	Elect Management Nominee Director Derica W. Rice	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1m	Elect Management Nominee Director Calvin R. McDonald	Withhold	Do Not Vote
The Walt Disney Company The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Management Management	1n 10	Elect Management Nominee Director Mark G. Parker Elect Management Nominee Director Derica W. Rice	Withhold Withhold	Do Not Vote Do Not Vote
The Walt Disney Company The Walt Disney Company	USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Shareholder	10 1p	Elect Management Nominee Director Derica W. Rice Elect Dissident Nominee Director Nelson Peltz	Withhold	Do Not Vote Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1g	Elect Dissident Nominee Director James ('Jay') A. Rasulo	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	14 1A	Elect Management Nominee Director Mary T. Barra	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1B	Elect Management Nominee Director Safra A. Catz	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1C	Elect Management Nominee Director Amy L. Chang	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1D	Elect Management Nominee Director D. Jeremy Darroch	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1E	Elect Management Nominee Director Carolyn N. Everson	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1F	Elect Management Nominee Director Michael B.G. Froman	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1G	Elect Management Nominee Director James P. Gorman	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1H	Elect Management Nominee Director Robert A. Iger	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	11	Elect Management Nominee Director Maria Elena Lagomasino	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1J	Elect Management Nominee Director Calvin R. McDonald	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1K	Elect Management Nominee Director Mark G. Parker	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1L	Elect Management Nominee Director Derica W. Rice	For	Do Not Vote
The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest	Shareholder Shareholder	1M 1N	Elect Dissident Nominee Director Nelson Peltz	Withhold Withhold	Do Not Vote Do Not Vote
The Walt Disney Company The Walt Disney Company	USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Shareholder	1N 10	Elect Dissident Nominee Director James ("Jay") A. Rasulo Elect Dissident Nominee Director Craig Hatkoff	Withhold	Do Not Vote Do Not Vote
The Walt Disney Company The Walt Disney Company	USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Shareholder	10 1P	Elect Dissident Nominee Director Craig Hatkon Elect Dissident Nominee Director Jessica Schell	Withhold	Do Not Vote Do Not Vote
The Walt Disney Company The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1Q	Elect Dissident Nonlinee Director Jessica Schell Elect Dissident Nonlinee Director Leah Solivan	Withhold	Do Not Vote
EDP Renovaveis SA	Spain	03-abr-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	2	Approve Treatment of Net Loss	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	3	Approve Scrip Dividends	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Remuneration Report	For	For
	Spain	04-abr-24	Annual	Management	5	Approve Non-Financial Information Statement	For	For
EDP Renovaveis SA						Appraise Management of Company and Approve Vote of Confidence to Board of Directors		



Compañía	País	Facha Junta	Tino	Bronononte	Art.	Proniecta	Rec Mamt	Voto
EDP Renovaveis SA	Spain	Fecha Junta 04-abr-24	Tipo Annual	Proponente Management	Art.	Propuesta Renew Appointment of PricewaterhouseCoopers as Auditor	Rec Mgmt For	Voto For
EDP Renovaveis SA	Spain	04-abr-24 04-abr-24	Annual	Management	9	Renew Appointment or PricewaternouseCoopers as Auditor Amend Remuneration Policy	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.D	Fix Number of Directors at 9	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.E	Reelect Miguel Stilwell de Andrade as Director	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.F	Reelect Rui Manuel Rodrigues Lopes Teixeira as Director	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.G	Reelect Manuel Menendez Menendez as Director	For	For
EDP Renovaveis SA	Spain Spain	04-abr-24 04-abr-24	Annual	Management Management	8.H 8.I	Reelect Antonio Sarmento Gomes Mota as Director Reelect Rosa Maria Garcia Garcia as Director	For For	Against For
EDP Renovavels SA	Spain	04-abr-24 04-abr-24	Annual	Management	8.1	Reelect Nosa Mania Garda da Directur Reelect Jose Manuel Felix Morgado as Director	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.K	Reelect Allan J. Katz as Director	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.L	Reelect Cynthia Kay McCall as Director	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.M	Elect Ana Paula de Sousa Freitas Madureira Serra as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	2	Approve Remuneration Policy Amount for blick Amount for the provided and t	For	For
Rio Tinto Plc	United Kingdom United Kingdom	04-abr-24 04-abr-24	Annual	Management Management	4	Approve Remuneration Report for UK Law Purposes Approve Remuneration Report for Australian Law Purposes	For	For
Rio Tinto Pic	United Kingdom	04-abr-24	Annual	Management	5	Approve Remuleration report for Australian Law Folgoese Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	6	Elect Dean Valle as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	7	Elect Susan Lloyd-Hurwitz as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	8	Elect Martina Merz as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	9	Elect Joc O'Rourke as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	10	Re-elect Dominic Barton as Director	For	For
Rio Tinto Plc Rio Tinto Plc	United Kingdom	04-abr-24 04-abr-24	Annual	Management Management	11 12	Re-elect Peter Cunningham as Director Develect Simon Henry as Director	For For	For For
Rio Tinto Pic	United Kingdom United Kingdom	04-abr-24	Annual	Management Management	12	Re-elect Simon Henry as Director Re-elect Kaisa Hietala as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	14	Re-elect Sam Laida as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	15	Re-elect Jennifer Nason as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	16	Re-elect Jakob Stausholm as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	17	Re-elect Ngaire Woods as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	18	Re-elect Ben Wyatt as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	19 20	Reappoint KPMG LLP as Auditors	For	For
Rio Tinto Plc Rio Tinto Plc	United Kingdom United Kingdom	04-abr-24 04-abr-24	Annual Annual	Management Management	20	Authorise Audit & Risk Committee to Fix Remuneration of Auditors Authorise UK Political Donations and Expenditure	For For	For For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	22	Autionse or onitial oblight of the second of	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	23	Authorise Issue of Equity	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	25	Authorise Market Purchase of Ordinary Shares	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Unicaja Banco SA Unicaja Banco SA	Spain Spain	05-abr-24 05-abr-24	Annual	Management Management	3	Approve Discharge of Board Approve Allocation of Income and Dividends	For For	For For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	6	Approve Advation of monite and Dworking and Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	7	Advisory Vote on Remuneration Report	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	1.1	Approve Standalone Financial Statements	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	1.2	Approve Consolidated Financial Statements	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	5.2	Reelect Maria Luisa Arjonilla Lopez as Director	For	For
Unicaja Banco SA Unicaja Banco SA	Spain Spain	05-abr-24 05-abr-24	Annual	Management Management	<u>5.1</u> 5.3	Ratify Appointment of and Elect Jose Sevilla Alvarez as Director Elect Victor Covian Recales as Director	For For	For For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	4	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	6	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	7	Fix Maximum Variable Compensation Ratio of Designated Group Members	For	For
Banco de Sabadell SA Banco de Sabadell SA	Spain	09-abr-24 09-abr-24	Annual	Management	9	Renew Appointment of KPMG Auditores as Auditor Authoring Decedute Defitie and Execute Approaching a	For For	For
Banco de Sabadell SA Banco de Sabadell SA	Spain Spain	09-abr-24 09-abr-24	Annual	Management Management	9 10	Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	5.2	Elect Ana Colongues Garcia-Planas as Director	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	5.1	Reelect Mireya Gine Torrens as Director	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Shareholder	4	Report on Lobbying Payments and Policy Page 1 - Dependence - Dependenc	Against	For
The Bank of New York Mellon Corporation	USA	09-abr-24 09-abr-24	Annual	Shareholder	5 1a	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views Elect Director Linda Z. Cook	Against For	Against For
The Bank of New York Mellon Corporation The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management Management	1a 1b	Elect Director Linda 2. Cook Elect Director Joseph J. Echevarria	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	10	Elect Director M. Amy Gilliand	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1d	Elect Director Jeffrey A. Goldstein	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1e	Elect Director K. Guru Gowrappan	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1f	Elect Director Ralph Izzo	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1g	Elect Director Sandra E, "Sandie" O'Connor	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	<u>1h</u>	Elect Director Blazheth E. Robinson	For	For
The Bank of New York Mellon Corporation The Bank of New York Mellon Corporation	USA USA	09-abr-24 09-abr-24	Annual Annual	Management Management	11 1i	Elect Director Rakefet Russak-Aminoach Elect Director Robin A. Vince	For For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1k	Elect Director Alfred W. "Al" Zollar	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 946,764 for Vice Chairman and DKK 473,382 for Other Directors; Approve		For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	7	Ratify Deloite as Audior	For	For
Vestas Wind Systems A/S Vestas Wind Systems A/S	Denmark Denmark	09-abr-24 09-abr-24	Annual	Management Management	9 8.1	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	For For	For For
Vestas Wind Systems A/S Vestas Wind Systems A/S	Denmark	09-abr-24 09-abr-24	Annual	Management	8.1	Amend Guidelines for incentive-based compensation for Executive Management and Board Authorize Share Repurchase Program	For	For
VOID VIIIU OVSICIIIS PVO	Denniark	05-801-24	Annudal	wanagement	0.2	numonize onare repurchase Flogidii	1.01	- 101



Compañía	País	Fecha Junta	Тіро	Proponente	Art.	Propuesta	Rec Mgmt	
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.a	Reelect Anders Runevad as Director	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.b	Reelect Eva Merete Sofelde Berneke as Director	For	For
Vestas Wind Systems A/S	Denmark Denmark	09-abr-24 09-abr-24	Annual	Management	6.c 6.d	Reelect Helle Thorning-Schmidt as Director Reelect Karl-Henrik Sundstrom as Director	For For	For For
Vestas Wind Systems A/S Vestas Wind Systems A/S	Denmark	09-abr-24 09-abr-24	Annual	Management Management	6.e	Reelect Adri-Henrik Sundstrom as Director Reelect Lena Marie Oliving as Director	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.f	Refer Villiam (Bill) Fehrman as New Director	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.g	Elect Henriette Hallberg Thygesen as New Director	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 4.50 per Share	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	4	Reelect Benoit Bazin as Director	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	5	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For For
VINCI SA	France France	09-abr-24 09-abr-24	Annual/Special Annual/Special	Management Management	0	Approve Remuneration Policy of Directors Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	9	Approve Reinderation Pointy of Advier Human, Chainman and CEO	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	10	Approve Compensation of Xavier Huillard, Chairman and CEO	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	14	Authorize Filing of Required Documents/Other Formalities	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	1	Adopt Financial Statements	For	For
Airbus SE	Netherlands Netherlands	10-abr-24	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
Airbus SE Airbus SE	Netherlands	10-abr-24 10-abr-24	Annual	Management Management	3 4	Approve Extraordinary Dividend Approve Discharge of Non-Executive Directors	For For	For For
Airbus SE	Netherlands	10-abr-24 10-abr-24	Annual	Management	5	Approve Discharge of Non-Executive Directors Approve Discharge of Executive Directors	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	6	Ratify Emst & Young Accountants LIP as Auditors	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	7	Approve Implementation of Remuneration Policy	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	8	Approve Remuneration Policy for Board of Directors	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	9	Reelect Rene Obermann as Non-Executive Director	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	10	Reelect Victor Chu as Non-Executive Director	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	11	Reelect Jean-Pierre Clamadieu as Non-Executive Director	For	Against
Airbus SE	Netherlands	10-abr-24	Annual	Management	12	Reelect Amparo Moraleda as Non-Executive Director	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	13	Elect Feiyu Xu as Non-Executive Director	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	14	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term	For	For
Airbus SE	Netherlands Netherlands	10-abr-24 10-abr-24	Annual Annual	Management	15 16	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding Authorize Reourchase of Up to 10 Percent of Issued Share Capital	For For	For For
Airbus SE	Netherlands	10-abr-24	Annual	Management Management	17	Autionize Reputchase of option to Percention Issued Share Capital Approve Cancellation of Repurchased Shares	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	2	Approve Carelandor of reportinged Strates	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	3	Amend Onnibus Stock Plan	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1a	Elect Director Pamela L. Carter	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1b	Elect Director Frank A. D'Amelio	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1c	Elect Director Regina E. Dugan	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1d	Elect Director Jean M. Hobby	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1e	Elect Director Raymond J. Lane	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1f	Elect Director Ann M. Livermore	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1g	Elect Director Bethany J. Mayer	For For	For For
Hewlett Packard Enterprise Company Hewlett Packard Enterprise Company	USA USA	10-abr-24 10-abr-24	Annual Annual	Management Management	<u>1h</u> 1i	Elect Director Antonio F. Neri Elect Director Charles H. Noski	For	For
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Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1k	Elect Director Gary M. Reiner	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	11	Elect Director Patricia F. Russo	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	3	Approve Remuneration Report	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	6	Ratify KPMG Accountants N.V. as Auditors	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	4.1	Approve Discharge of Management Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	4.2	Approve Discharge of Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	7.1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Koninklijke Ahold Delhaize NV	Netherlands Netherlands	10-abr-24 10-abr-24	Annual	Management	7.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Koninklijke Ahold Delhaize NV Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24 10-abr-24	Annual	Management Management	7.3	Authorize Board to Acquire Common Shares Approve Cancellation of Repurchased Shares	For	For For
Koninklijke Anold Delhaize NV Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24 10-abr-24	Annual	Management	5.2	Approve Cancellation of Repurchased Shares Reelect Helen Weir to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	5.4	Research Rein Wein to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	5.5	Elect Laura Miller to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	5.1	Reelect Bill McEwan to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	5.3	Reelect Frank van Zanten to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	2.4	Adopt Financial Statements	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	2.5	Approve Dividends	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Lennar Corporation	USA	10-abr-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
Lennar Corporation	USA	10-abr-24	Annual	Shareholder	5	Report on Political Contributions	Against	For
Lennar Corporation	USA USA	10-abr-24 10-abr-24	Annual	Shareholder	7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts Paport on Climate Change	Against	For For
Lennar Corporation Lennar Corporation	USA	10-abr-24 10-abr-24	Annual Annual	Shareholder Management		Report on Climate Change Elect Director Amy Banse	Against For	For
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ennar Corporation	USA	10-abr-24	Annual	Management	10	Elect Director Sherrill W. Hudson	For	For
ennar Corporation	USA	10-abr-24	Annual	Management	1d	Elect Director Jonathan M. Jaffe	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1e	Elect Director Sidney Lapidus	For	For
ennar Corporation	USA	10-abr-24	Annual	Management	1f	Elect Director Teri P. McClure	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1g	Elect Director Stuart Miller	For	Against
Lennar Corporation	USA	10-abr-24	Annual	Management	1h	Elect Director Armando Olivera	For	For
	USA	10-abr-24	Annual	Management		Elect Director Dacona Smith	For	For



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Industry         Sweden         11-abc-24         Annual         Management         14         Approve Remuneration Resont           Industry         Sweden         11-abc-24         Annual         Management         16         Approve Remuneration Rosot           Industry         Sweden         11-abc-24         Annual         Management         17         Approve Remuneration Rosot           Industry         Sweden         11-abc-24         Annual         Management         17         Approve Remuneration Rosot           Industry         Sweden         11-abc-24         Annual         Management         18         Approve Remuneration Rosot           Industry         Sweden         11-abc-24         Annual         Management         18         Approve Reformance Share Matching Pan           Industrix         Sweden         11-abc-24         Annual         Management         12         Reset Ref Roman as Detector           Industrix         Sweden         11-abc-24         Annual         Management         12         Reset Ref Roman as Detector           Industrix         Sweden         11-abc-24         Annual         Management         12         Reset Ref Roman as Detector           Industrix         Sweden         11-abc-24         Annual		For
Industry         Annual         Management         15         Rath/ Deloites a Auditos           Industry         Sweden         11-bir 24         Annual         Management         16         Approve Rerumeration Report         The Approve Rerumeration Report           Industry         Sweden         11-bir 24         Annual         Management         16         Approve Rerumeration Report           Industry         Sweden         11-bir 24         Annual         Management         16         Approve Rerumeration Report           Industry         Sweden         11-bir 24         Annual         Management         5.a         Approve Rerumeration Report           Industry         Sweden         11-bir 24         Annual         Management         5.a         Approve Rerumeration Report           Industry         Sweden         11-bir 24         Annual         Management         12.a         Relet Christian Caspar as Dreator           Industry         Sweden         11-bir 24         Annual         Management         12.a         Relet Christian Caspar as Dreator           Industry         Sweden         11-bir 24         Annual         Management         12.e         Relet Christian Caspar as Dreator           Industry         Sweden         11-bir 24         Annual </td <td></td> <td>For</td>		For
Industrivarden AB         Sweden         1:abr:24         Annal         Maragement         17         Approve Performance Share Maching Plan           Industrivarden AB         Sweden         1:abr:24         Annal         Maragement         9.a         Approve Performance Share Maching Plan           Industrivarden AB         Sweden         1:abr:24         Annal         Maragement         9.b         Approve Allocation Of Locome and Dividends of SEX 7.75 pr Share           Industrivarden AB         Sweden         1:abr:24         Annal         Maragement         1.2         Reelect Paris Income and Dividends of SEX 7.75 pr Share           Industrivarden AB         Sweden         1:abr:24         Annal         Maragement         1.2         Reelect Paris Income and Dividends of SEX 7.75 pr Share           Industrivarden AB         Sweden         1:abr:24         Annal         Maragement         1.2         Reelect Thristin Casepara S Director           Industrivarden AB         Sweden         1:abr:24         Annal         Maragement         1.2         Reelect Thristin Casepara S Director           Industrivarden AB         Sweden         1:abr:24         Annal         Maragement         1.2         Reelect Thristin Casepara S Director           Industrivarden AB         Sweden         1:abr:24         Annal         Maragem		For
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Royal Bank of Canada         Canada         11-abr-24         Annual         Shareholder         2         SP 2: Report on Impact of Oil and Gas Divestment           Royal Bank of Canada         Canada         11-abr-24         Annual         Management         2         Ratify PricewaterhouseCoopers LLP as Auditors           Royal Bank of Canada         Canada         11-abr-24         Annual         Shareholder         3         SP 2: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis		For
Royal Bank of Canada         Canada         11-abr-24         Annual         Management         2         Ratify PricewaterhouseCoopers LLP as Auditors           Royal Bank of Canada         Canada         11-abr-24         Annual         Shareholder         3         SP 3: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis		Against
Royal Bank of Canada Canada 11-abr-24 Annual Shareholder 3 SP 3: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis		Against
		For Against
Royal Bank of Canada Canada 11-abr-24 Annual Management 3 Advisory Vote on Executive Compensation Approach		For
Toyla Datik of Canada Canada 11-ba/2-4 Annual Managementer 3 Advisory vice on Executive Compensation Application and Applicati		For
Noval canada Orizonada 11-bu-2-7 Annual Shareholder 5 SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting		For



Compañía	País	Fecha Junta	Tipo	Proponente	Art.	Propuesta	Rec Mgmt	Voto
Royal Bank of Canada	Canada	11-abr-24	Annual	Shareholder	6	SP 6: Report on Loans Made by the Bank in Support of the Circular Economy	Against	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Shareholder	7	SP 7: Advisory Vote on Environmental Policies	Against	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.1	Elect Director Mirko Bibic	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.2	Elect Director Andrew A. Chisholm	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.3	Elect Director Jacynthe Cote	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.4	Elect Director Toos N. Daruvala	For For	For For
Royal Bank of Canada Royal Bank of Canada	Canada Canada	11-abr-24 11-abr-24	Annual	Management Management	1.5	Elect Director Cynthia Devine Elect Director Roberta L. Jamieson	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.0	Elect Director Roberta L. Jaminsson	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.8	Elect Director Amanda Norton	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.9	Elect Director Barry Perry	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.10	Elect Director Maryann Turcke	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.11	Elect Director Thierry Vandal	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.12	Elect Director Frank Vettese	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual Annual	Management	1.13	Elect Director Jeffery Yabuki	For	For
Telefonica SA	Spain Spain	11-abr-24 11-abr-24	Annual	Management Management	2	Approve Allocation of Income Renew Appointment of PricewaterhouseCoopers as Auditor	For For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	5	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	6	Approve Dividends Charged Against Unrestricted Reserves	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	7	Approve Long-Term Incentive Plan	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Telefonica SA Telefonica SA	Spain	11-abr-24 11-abr-24	Annual	Management	1.2	Approve Non-Financial Information Statement Product Lider Design Creares on Directory	For	For
Telefonica SA	Spain Spain	11-abr-24 11-abr-24	Annual	Management Management	4.1	Reelect Isidro Faine Casas as Director Reelect Jose Javier Echenique Landiribar as Director	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	4.2	Relect José Javier Eutenque Cantenua as Director	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	4.4	Reelect Veronica Maria Pascual Boe as Director	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	4.5	Reelect Claudia Sender Ramirez as Director	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	4.6	Ratify Appointment of and Elect Solange Sobral Targa as Director	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	4.7	Ratify Appointment of and Elect Alejandro Reynal Ample as Director	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	1.3	Approve Discharge of Board	For	For
Elisa Oyi	Finland	12-abr-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Elisa Oyi	Finland	12-abr-24	Annual	Management	9	Approve Allocation of Income and Dividends of EUR 2.25 Per Share	For	For
Elisa Oyi Elisa Oyi	Finland Finland	12-abr-24 12-abr-24	Annual Annual	Management Management	10	Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote)	For For	For Against
Elisa Oyj	Finland	12-abr-24	Annual	Management	10	Approve Reinuneration Policy And Other Terms of Employment For Executive Management	For	Against
Elisa Oyj	Finland	12-abr-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 87,000 for Vice Chairman and the Chairman of the Committees and EUR	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	13	Fix Number of Directors at Eight	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	14	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Christop		Against
Elisa Oyj	Finland	12-abr-24	Annual	Management	15	Approve Remuneration of Auditors	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	16	Ratify Ernst & Young Oy as Auditors	For	For
Elisa Oyj Elisa Oyj	Finland	12-abr-24 12-abr-24	Annual	Management	17	Authorize Share Repurchase Program	For For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management Management	10	Approve Issuance of up to 15 Million Shares without Preemptive Rights Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Kymen Puhelin Oy)	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	20	Approve Forfeiture of Shares in Elisa Oyi on Joint Account (Vintu Andre Oyi)	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 0.85 per Share	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	4	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	8	Designate NEOVIUS AG as Independent Proxy	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	9	Ratify Ernst & Young AG as Auditors	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	10	Transact Other Business (Voting)	For	Against
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For For	For For
Straumann Holding AG Straumann Holding AG	Switzerland Switzerland	12-abr-24 12-abr-24	Annual Annual	Management Management	6.1	Approve Remuneration Report Reelect Petra Rumpf as Director and Board Chair	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	6.2	Reelect Olivier Filiolas Director	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	6.3	Reelect Marco Gadola as Director	For	Against
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	7.1	Appoint Olivier Filliol as Member of the Human Resources and Compensation Committee	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	7.2	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	For	Against
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For	For
Straumann Holding AG Straumann Holding AG	Switzerland Switzerland	12-abr-24 12-abr-24	Annual	Management Management	5.1 5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.2 Million Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	For For	For For
Straumann Holding AG	Switzerland	12-abr-24 12-abr-24	Annual	Management Management	5.3 6.4	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHE 7.2 Million Reelect Thomas Straumann as Director	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	6.5	Relect Regula Vallimann as Director	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	6.6	Neelect Regular Wrainfaith as Director Elect Xiaogun Clever-Steg as Director	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	6.7	Elect Stefan Meister as Director	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	1.3	Approve Non-Financial Report	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	1	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	2	Approve Allocation of Income	For	For
UniCredit SpA	Italy	12-abr-24 12-abr-24	Annual/Special	Management	2	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	For	For
			Annual/Special	Management Management	3	Approve Elimination of Negative Reserves Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	For For	For For
UniCredit SpA	Italy				5		For	For
UniCredit SpA UniCredit SpA	Italy	12-abr-24	Annual/Special Annual/Special		4			
UniCredit SpA UniCredit SpA UniCredit SpA	Italy Italy		Annual/Special Annual/Special Annual/Special	Management	4 4	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Authorize Share Repurchase Program	For	For
UniCredit SpA UniCredit SpA	Italy	12-abr-24 12-abr-24	Annual/Special			Authorize Cancellation of Tressury Shares Without Reduction of Share Capital, Amend Antice's Authorize Share Repurchase Program Fix Number of Directors and Members of the Management Control Committee		
UniCredit SpA           UniCredit SpA           UniCredit SpA           UniCredit SpA           UniCredit SpA           UniCredit SpA	Italy Italy Italy	12-abr-24 12-abr-24 12-abr-24	Annual/Special Annual/Special	Management Management Management Management		Authorize Share Repurchase Program	For For For	For
UniCredit SpA UniCredit SpA UniCredit SpA UniCredit SpA UniCredit SpA UniCredit SpA UniCredit SpA	Italy Italy Italy Italy Italy Italy Italy	12-abr-24 12-abr-24 12-abr-24 12-abr-24 12-abr-24 12-abr-24 12-abr-24	Annual/Special Annual/Special Annual/Special	Management Management Management Management Management	4 5	Authorize Share Repurchase Program Fix Number of Directors and Members of the Management Control Committee Approve Remuneration of Directors and Members of the Management Control Committee Approve Remuneration Policy	For For For For	For For For For
UniCredit SpA	Italy Italy Italy Italy Italy Italy Italy	12-abr-24 12-abr-24 12-abr-24 12-abr-24 12-abr-24 12-abr-24 12-abr-24	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special	Management Management Management Management Management Management	4 5 7 8 9	Authorize Share Repurchase Program Fix Number of Directors and Members of the Management Control Committee Approve Remuneration of Directors and Members of the Management Control Committee Approve Remuneration Policy Approve Second Section of the Remuneration Report	For For For For For	For For For For For
UniCrealt SpA	Italy Italy Italy Italy Italy Italy Italy Italy	12-abr-24 12-abr-24 12-abr-24 12-abr-24 12-abr-24 12-abr-24 12-abr-24 12-abr-24	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special	Management Management Management Management Management Management Management	4 5 7 8 9 10	Authorize Share Repurchase Program Fix Number of Directors and Members of the Management Control Committee Approve Remuneration of Directors and Members of the Management Control Committee Approve Remuneration Policy Approve Section of the Remuneration Report Approve 2024 Group Incentive System	For For For For For For	For For For For For For
UniCreati SpA           UniCreati SpA	Italy Italy Italy Italy Italy Italy Italy Italy Italy Italy	12-abr-24 12-abr-24 12-abr-24 12-abr-24 12-abr-24 12-abr-24 12-abr-24 12-abr-24 12-abr-24	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special	Management Management Management Management Management Management Management Management	4 5 7 8 9 10 11	Authorize Share Repurchase Program Fix Number of Directors and Members of the Management Control Committee Approve Remuneration Policy Approve Remuneration Policy Approve Second Section of the Remuneration Report Approve 2024 Group Incentive System Approve 2024 Group Incentive System Approve Temployees Share Ownership Plan	For For For For For For For	For For For For For For For
UniCrealt SpA	Italy Italy Italy Italy Italy Italy Italy Italy	12-abr-24 12-abr-24 12-abr-24 12-abr-24 12-abr-24 12-abr-24 12-abr-24 12-abr-24	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special	Management Management Management Management Management Management Management	4 5 7 8 9 10	Authorize Share Repurchase Program Fix Number of Directors and Members of the Management Control Committee Approve Remuneration of Directors and Members of the Management Control Committee Approve Remuneration Policy Approve Section of the Remuneration Report Approve 2024 Group Incentive System	For For For For For For	For For For For For For



Compania         Pris         Fecha Junta           12VA Holdings Inc.         USA         16-abr-24           Moody's Corporation         USA         16-abr	Тіро	Proponente	Art.	Propuesta	Rec Mgmt	Voto
IQVIA Holdings Inc.         USA         16-abr-24           Mody's Corporation         USA         1				· · · · · · · · · · · · · · · · · · ·	-	
QVIA Holdings Inc.         USA         16-abr-24           Modv'S Corporation         USA         16-abr-24		Management Shareholder	2	Advisory Vote to Ratify Named Executive Officers' Compensation Report on Political Contributions and Expenditures	For Against	For For
QUA Holdings Inc.         USA         18-abr-24           QVA Holdings Inc.         USA         18-abr-24           Woody's Corporation         USA         16-abr-24           Woody's Corporation         USA         1		Management	4	Retify Pricewaterhouse Coopers LLP as Auditors	For	For
QVIA Holdings Inc.         USA         16-abr-24           Moody's Corporation         USA         16-abr-24           Vabils Service Enterprise Group Incorporated         USA         16-abr-24           Vabils Service Enterprise Group Incorporated         USA         16-abr-24           Va		Management	4 1a	Rainy PhoewatemouseCoopers LLP as Auditors	For	For
QVA Holdings Inc.         USA         16-abr-24           QVA Holdings Inc.         USA         16-abr-24           QVA Holdings Inc.         USA         16-abr-24           Woody's Corporation         USA         16-abr-24           Moody's Corporation         USA		Management	1b	Elect Director Carol J. Burt	For	For
QUA Holdings Inc.         USA         16-abr-24           QUA Holdings Inc.         USA         16-abr-24           QUA Holdings Inc.         USA         16-abr-24           Woody's Corporation         USA         16-abr-24           Moody's Corporation         USA         16-abr-24           Public Service Enterprise Group Incorporated		Management	10	Elect Director Collega A. Goggins	For	For
QUA Holdings Inc.         USA         16-abr-24           Woody's Corporation         USA         16-abr-24           Woody's Corporation         USA         16-abr-24           Mody's Corporation         USA         16-abr-24           Molic Service Enterprise Group Incorporated         USA         16-abr-24           Molic Service Enterprise Group Incorporated         USA         16-abr-24           Molic Service E		Management	1d	Elect Director John M. Leonard	For	For
QVIA Holdings Inc.         USA         16-abr-24           Woody's Corporation         USA         16-abr-24           Wubic Service Enterprise Group Incorporated         USA         16-abr-24           Wubic Service Enterprise		Management	1e	Elect Director Todd B. Sisitsky	For	For
Mondry Scorporation         USA         16-abr-24           Public Service Enterprise Group Incorporated         USA         16-abr-24           Public Service Enterpr		Management	16 1f	Elect Director Sheila A. Stamps	For	For
Mody Scorporation         USA         16-abr-24           Mody's Corporation         USA         16-abr-24           Public Service Enterprise Group Incorporated         USA         16-abr-24           Mody's Corporation         USA         16-abr-24           Public Service Enterprise Group Incorporated         USA         16-abr-24           Public Service Enterprise Group Incorporated         USA         16-abr-24           Public Service Enterprise Group Incorporated         USA         16-abr-24		Management	2	Ratify KPMG LLP as Auditors	For	For
Woody's Corporation         USA         16-abr-24           Moody's Corporation         USA         16-abr-24           Public Service Enterprise Group Incorporated         USA         16-abr-24           Moody's Corporation         USA         16-abr-24           Public Service Enterprise Group Incorporated         USA         16-abr-24           Public Service Enterprise Group Incorporated         USA         16-abr-24           Public Service Enterprise Group Incorporated         USA		Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Woody's Comporation         USA         16-abr-24           Moody's Comporation         USA         16-abr-24           Public Service Enterprise Group Incomporated         USA         16-abr-24           P		Management	4	Provide Right to Call Special Meeting	For	For
Moody S Corporation       USA       16-abr-24         Moody'S Corporation       USA       16-abr-24         Public Service Enterprise Group Incorporated       USA       16-abr-24 <td></td> <td>Shareholder</td> <td>5</td> <td>Reduce Ownership Threshold for Shareholders to Call Special Meeting</td> <td>Against</td> <td>For</td>		Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Moody's Corporation         USA         16-abr-24           Public Service Enterprise Group Incorporated		Management	1a	Elect Director Jorge A. Bermudez	For	For
Weody's Comporation         USA         16-abr-24           Moody's Comporation         USA         16-abr-24           Public Service Enterprise Group Incorporated	Annual	Management	1b	Elect Director Therese Esperdy	For	For
Moody's Corporation         USA         16-abr-24           Public Service Enterprise Group Incorporated         USA         16-abr-24           Publi		Management	1c	Elect Director Robert Fauber	For	For
Woody's Corporation         USA         16-abr-24           Moody's Corporation         USA         16-abr-24           Moody's Corporation         USA         16-abr-24           Moody's Corporation         USA         16-abr-24           Moody's Corporation         USA         16-abr-24           Public Service Enterprise Group Incorporated         USA         1	Annual	Management	1d	Elect Director Vincent A. Forlenza	For	For
Weody's Comporation         USA         16-abr-24           Moody's Corporation         USA         16-abr-24           Moody's Corporation         USA         16-abr-24           Moody's Corporation         USA         16-abr-24           Public Service Enterprise Group Incorporated         <		Management	1e	Elect Director Kathryn M. Hill	For	For
Moody's Corporation         USA         16-abr-24           Moody's Corporation         USA         16-abr-24           Moody's Corporation         USA         16-abr-24           Public Service Enterprise Group Incorporated         USA         16-abr-24           Public Service Enterprise Group In	Annual	Management	1f	Elect Director Lloyd W. Howell, Jr.	For	For
Moody's Corporation         USA         16-abr-24           Public Service Enterprise Group Incorporated         USA         16-abr-24           Stellantis NV         Netherlands         16-abr-24           Stellan		Management	1g	Elect Director Jose M. Minaya	For	For
Woody's Comporation         USA         16-abr-24           Public Service Enterprise Group Incorporated         USA         16-abr-24      <	Annual	Management	1h	Elect Director Leslie F. Seidman	For	For
Public Service Enterprise Group Incorporated         USA         16-abr-24           Stellantis NV         Netherlands         16-abr-24		Management	1i	Elect Director Zig Serafin	For	For
Public Service Enterprise Group Incorporated         USA         16-abr-24           Stellantis NV         Netherlands         16-abr-24           Stellantis NV         Netherlands         16-abr-24           Stell		Management	1j	Elect Director Bruce Van Saun	For	For
Public Service Enterprise Group Incorporated         USA         16-abr-24           Stellantis NV         Netherlands		Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Public Service Enterprise Group Incorporated         USA         16-abr-24           Stellantis NV         Netherlands         16-abr-24		Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Public Service Enterprise Group Incorporated         USA         16-abr-24           Stellantis NV         Netherlands         16-abr-24		Management	3a	Eliminate Supermajority Vote Requirement for Business Combinations	For	For
Public Service Enterprise Group Incorporated         USA         16-abr-24           Stellantis NV         Netherlands         16-abr-24		Management	3b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	For	For
Public Service Enterprise Group Incorporated         USA         16-abr-24           Stellantis NV         Netherlands         16-abr-24		Management	1.1	Elect Director Ralph A, LaRossa	For	For
Public Service Enterprise Group Incorporated         USA         16-abr-24           Stellantis NV         Netherlands         16-abr-24           Stellantis NV<		Management	1.2	Elect Director Susan Tomasky	For	For
Public Service Enterprise Group Incorporated         USA         16-abr-24           Stellantis NV         Netherlands         16-abr-24           Stellantis NV<		Management	1.3	Elect Director Willie A. Deese	For	For
Public Service Enterprise Group Incorporated         USA         16-abr:24           Stellantis NV         Netherlands		Management	1.4	Elect Director Jamie M. Gentoso	For	For
Public Service Enterprise Group Incorporated         USA         16-abr-24           Stellantis NV         Netherlands         16-abr-24           Adobe Inc.         USA         17-abr-24           Adobe Inc.         USA         17-abr-24 <td< td=""><td></td><td>Management</td><td></td><td>Elect Director Barry H. Ostrowsky</td><td>For</td><td>For</td></td<>		Management		Elect Director Barry H. Ostrowsky	For	For
Public Service Enterprise Group Incorporated         USA         16-abr-24           Stellantis NV         Netherlands         16-abr-24           Stellantis NV		Management	1.6	Elect Director Ricardo G. Perez	For	For
Public Service Enterprise Group Incorporated         USA         16-abr-24           Public Service Enterprise Group Incorporated         USA         16-abr-24           Public Service Enterprise Group Incorporated         USA         16-abr-24           Stellantis NV         Netherlands         16-abr-24           Adobe Inc.         USA         17-abr-24		Management		Elect Director Valerie A. Smith	For	
Public Service Enterprise Group Incorporated         USA         16-abr-24           Public Service Enterprise Group Incorporated         USA         16-abr-24           Public Service Enterprise Group Incorporated         USA         16-abr-24           Stellantis NV         Netherlands         16-abr-24           Adobe Inc.         USA         17-abr-24           Adobe Inc.         USA         17-abr-2		Management Management	1.8	Elect Director Scott G. Stephenson Elect Director Laura A. Sugg	For For	For For
Public Service Enterprise Group Incorporated         USA         16-abr-24           Stellantis NV         Netherlands         16-abr-24           Adobe Inc.         USA         17-abr-24           Adobe Inc.         USA         17-abr-24           Adobe Inc.         USA         17-abr-24           Adobe Inc.         USA         17-abr-24           Adobe Inc.         US			1.10		For	For
Public Service Enterprise Group Incorporated         USA         16-abr-24           Stellantis NV         Netherlands         16-abr-24           Adobe Inc.         USA         17-abr-24           Adobe Inc.         USA         17-		Management Management	1.10	Elect Director John P. Surma Elect Director Kenneth Y. Tanji	For	For
Stellantis NV         Netherlands         16-abr-24           Adobe Inc.         USA         17-abr-24		Management	3c	Electronic United in the range	For	For
Stellantis NV         Netherlands         16-abr-24           Adobe Inc.         USA         17-abr-24           Ad		Management	3	Elect Claudia Parzani as Non-Executive Director	For	For
Stellantis NV         Netherlands         16-abr-24           Adobe Inc.         USA         17-abr-24           Adobe Inc. <td></td> <td>Management</td> <td>5</td> <td>Authorize Repurchase of Up to 10 Percent of Issued Share Capital</td> <td>For</td> <td>For</td>		Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Stellantis NV         Netherlands         16-abr-24           Adobe Inc.         USA         17-abr-24           Adobe Inc.		Management	4.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Stellantis NV         Netherlands         16-abr-24           Adobe Inc.         USA         17-abr-24           Adobe Inc.         USA <td></td> <td>Management</td> <td>4.b</td> <td>Authorize Board to Exclude Preemptive Rights from Share Issuances</td> <td>For</td> <td>For</td>		Management	4.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Stellantis NV         Netherlands         16-abr-24           Adobe Inc.         USA         17-abr-24           Adobe Inc.         USA         17-abr-2		Management	6.a	Approve Cancellation of Common Shares	For	For
Stellantis NV         Netherlands         16-abr-24           Stellantis NV         Netherlands         16-abr-24           Stellantis NV         Netherlands         16-abr-24           Adobe Inc.         USA         17-abr-24	Annual	Management	6.b	Approve Cancellation of All Class B Special Voting Shares	For	For
Stellantis NV         Netherlands         16-abr-24           Adobe Inc.         USA         17-abr-24           Adobe Inc.	Annual	Management	2.d	Approve Remuneration Report	For	Against
Stellantis NV         Netherlands         16-abr-24           Adobe Inc.         USA         17-abr-24           Adobe Inc.	Annual	Management	2.e	Adopt Financial Statements and Statutory Reports	For	For
Stellantis NV         Netherlands         16-abr-24           Adobe Inc.         USA         17-abr-24           Adobe Inc.		Management	2.f	Approve Dividends	For	For
Adobe Inc.         USA         17-abr-24           Adobe Inc.		Management	2.q	Approve Discharge of Directors	For	For
Adobe Inc.         USA         17-abr-24           Adobe Inc.		Management	2	Amend Omnibus Stock Plan	For	For
Adobe Inc.         USA         17-abr-24           Adobe Inc.	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Adobe Inc.         USA         17-abr-24           Ferrari NV         Netherlands         17-abr-24           Ferrari NV         Netherlands         17-abr-24           Ferrari NV         Netherlands         17-abr-24           Ferr		Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Adobe Inc.         USA         17-abr-24           Ferrari NV         Netherlands         17-abr-24      F	Annual	Shareholder	5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	Against
Adobe Inc.         USA         17-abr-24           Ferrari NV         Netherlands         17-abr-24      <		Shareholder	6	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For
Adobe Inc.         USA         17-abr-24           Ferrari NV         Netherlands         17-abr-24<	Annual	Management	1a	Elect Director Cristiano Amon	For	For
Adobe Inc.         USA         17-abr-24           Ferrari NV         Netherlands         17-abr-24		Management	1b	Elect Director Amy Banse	For	For
Adobe Inc.         USA         17-abr-24           Ferrari NV         Netherlands         17-abr-24<		Management	1c	Elect Director Brett Biggs	For	For
Adobe Inc.         USA         17-abr-24           Ferrari NV         Netherlands		Management	1d	Elect Director Melanie Boulden	For	For
Adobe Inc.         USA         17-abr-24           Ferrari NV         Netherlands         17-abr-24           Ferrari NV         Netherl		Management	1e	Elect Director Frank Calderoni	For	For
Vabbe Inc.         USA         17-abr-24           Ferrari NV         Netherlands         17-abr-24 <tr tr=""> <tr tr="" tref<="">          Ferrari NV</tr></tr>		Management	1f	Elect Director Laura Desmond	For	For
Adobe Inc.         USA         17-abr-24           Ferrari IN         Netherlands         17-abr-24           Ferrari NV<		Management	1g	Elect Director Shantanu Narayen	For	For
Adobe Inc.         USA         17-abr-24           Adobe Inc.         USA         17-abr-24           Adobe Inc.         USA         17-abr-24           Ferrari IN         Netherlands         17-abr-24		Management	1h	Elect Director Spencer Neumann	For	For
Adobe Inc.         USA         17-abr-24           Adobe Inc.         USA         17-abr-24           Adobe Inc.         USA         17-abr-24           Ferrari NV         Netherlands         17-abr-24		Management	<u>1i</u>	Elect Director Kathleen Oberg	For	For
Adobe Inc.         USA         17-abr-24           Ferrari NV         Netherlands         17-abr-24		Management	1j	Elect Director Dheeraj Pandey	For	For
Ferrari NV         Netherlands         17-abr-24		Management	1k	Elect Director David Roks	For	For
Ferrari NV         Netherlands         17-abr-24		Management	11	Elect Director Daniel Rosensweig	For	For
Ferrari NV         Netherlands         17-abr-24		Management	5	Amend Remuneration Policy of Board of Directors	For	For
Ferrari NV         Netherlands         17-abr-24		Management	6 7	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	For
Ferrari NV         Netherlands         17-abr-24		Management Management	0	Reapopint Auditors	For	For For
Ferrari NV         Netherlands         17-abr-24			2.0	Approve Awards to Executive Director Particle Di	For	
Ferrari NV         Netherlands         17-abr-24		Management	3.a 3.b	Reelect John Elkann as Executive Director Particle Participation Control Participation	For For	Against For
Perrari NV         Netherlands         17-abr-24           errari NV         Netherlands         17-abr-24           rerari NV         Netherlands         17-abr-24           errari NV         Netherlands         17-abr-24           errari NV         Netherlands         17-abr-24		Management Management		Reelect Benedetto Vigna as Executive Director Reelect Benedetto Vigna as Non-Executive Director		
Ferrari IV         Netherlands         17-abr-24           Ferrari IV         Netherlands         17-abr-24           Ferrari IV         Netherlands         17-abr-24		Management Management	3.c 4.1	Reelect Piero Ferrari as Non-Executive Director Grant Board Authority to Issue Shares	For For	Against For
Ferrari NV         Netherlands         17-abr-24           Ferrari NV         Netherlands         17-abr-24		Management	4.1		For	For
Ferrari NV Netherlands 17-abr-24		Management	4.2 3.d	Authorize Board to Exclude Preemptive Rights from Share Issuances Reelect Delphine Arnault as Non-Executive Director	For	For
		Management	3.a 3.e	Reelect Delphine Arriaut as Non-Executive Director Reelect Francesca Belletinia s Non-Executive Director	For	For
Ferrari NV Netherlands 17-abr-24		Management	3.e 3.f	Reelect Failures a beliefun is Non-Executive Director Reelect Eduardo H. Cue as Non-Executive Director	For	For
Ferrari NV Netherlands 17-abr-24 Ferrari NV Netherlands 17-abr-24		Management	3.g	Reelect Education In. Cue as Non-Executive Director Reelect Sergio Duca as Non-Executive Director	For	For
Ferrari NV Netherlands 17-abi-24		Management	3.g 3.h	Reelect Selfon Galantic as Non-Executive Director	For	For
Ferrari NV Netherlands 17-abr-24 Ferrari NV Netherlands 17-abr-24		Management	3.i	Reelect Joint Galantic as Non-Executive Director Reelect Maria Patrizia Grieco as Non-Executive Director	For	For
Ferrari NV Netherlands 17-abr-24		Management	3.j	Reelect Manar Faitza Gilecto as Nort-Xecutive Director	For	For
Ferrari NV Netherlands 17-abr-24 Netherlands 17-abr-24		Management	3.k	Reelect Again Heavick as Storic Acculate Unictori Reelect Michelangelo Volpi as Non-Executive Director	For	For
Ferrari NV Netherlands 17-abr-24 Netherlands 17-abr-24		Management	2.d	Approve Remuneration Report	For	For



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Ferrari NV	Netherlands	17-abr-24	Annual	Management	2.e	Adopt Financial Statements and Statutory Reports	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	2.f	Approve Dividends	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	2.g	Approve Discharge of Directors	For	For
Royal KPN NV Royal KPN NV	Netherlands Netherlands	17-abr-24 17-abr-24	Annual	Management Management	3 4	Adopt Financial Statements Approve Remuneration Report	For For	For
Royal KPN NV Royal KPN NV	Netherlands Netherlands	17-abr-24 17-abr-24	Annual	Management Management	6	Approve Dividends Approve Discharge of Management Board	For For	For For
Royal KPN NV Royal KPN NV	Netherlands Netherlands	17-abr-24 17-abr-24	Annual	Management Management	8 10	Approve Discharge of Supervisory Board Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For For	For For
			Annual	Management	10		For	For
Royal KPN NV Royal KPN NV	Netherlands Netherlands	17-abr-24 17-abr-24	Annual	Management	12	Approve Remuneration Policy of Management Board Approve Remuneration Policy of Supervisory Board	For	For
Royal KPN NV	Netherlands	17-abr-24 17-abr-24	Annual	Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	16	Autorize reduction in Share Capital through Cancellation of Shares	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	18	Ordan board outsofty of stade brances of the for instant of used outsoft	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Shareholder	4	Adopt Simple Majority Vote	Against	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1a	Elect Director Kerrii B. Anderson	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1b	Elect Director Arthur F. Anton	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1c	Elect Director Jeff M. Fettig	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1d	Elect Director John G. Morikis	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1e	Elect Director Heidi G. Petz	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1f	Elect Director Christine A. Poon	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1g	Elect Director Aaron M. Powell	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1h	Elect Director Marta R. Stewart	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1i	Elect Director Michael H. Thaman	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1i	Elect Director Matthew Thornton, III	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1k	Elect Director Thomas L. Williams	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	1	Approve Standalone Financial Statements	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	2	Approve Consolidated Financial Statements	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	4	Approve Reclassification of Capitalization Reserves to Voluntary Reserves	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	5	Approve Non-Financial Information Statement	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	6	Approve Discharge of Board	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	8	Advisory Vote on Remuneration Report	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	9	Advisory Vote on Company's 2023 Updated Report on Climate Action Plan	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	7.1	Ratify Appointment of and Elect Beatriz Alcocer Pinilla as Director	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	7.2	Ratify Appointment of and Elect Angel Faus Alcaraz as Director	For	For
Aena S.M.E. SA Beiersdorf AG	Spain	18-abr-24 18-abr-24	Annual	Management	7.3	Ratify Appointment of and Elect Ainhoa Morondo Quintano as Director	For For	For For
	Germany		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share		For
Beiersdorf AG Beiersdorf AG	Germany Germany	18-abr-24 18-abr-24	Annual	Management Management	4	Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023	For For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	5	Approve bischarge of supervisory board for riscal 7023 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	6	Rainy incewateriousecoopers officin as Auditors for Instan real 2024 Approve Remuneration Report	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	0	Amend Articles Re: Proof of Entitlement	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	7.1	Allerito Andreis Re. Floor of Entitlement Elect Donya-Florence Amer to the Supervisory Board	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	7.2	Elect Doing and District Anime to the Supervisory Board	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	7.3	Elect Wald from the trace opportion y Dotard	For	Against
Beiersdorf AG	Germany	18-abr-24	Annual	Management	7.4	Elect Uta Kemmerich-Keil to the Supervisory Board	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	7.5	Elect Frederic Pflanz to the Supervisory Board	For	Against
Beiersdorf AG	Germany	18-abr-24	Annual	Management	7.6	Elect Reinhard Poellath to the Supervisory Board	For	Against
Beiersdorf AG	Germany	18-abr-24	Annual	Management	7.7	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	5	Eliminate Supermajority Vote Requirement	For	For
Humana Inc.	USA	18-abr-24	Annual	Shareholder	6	Adopt Simple Majority Vote	Against	For
Humana Inc.	USA	18-abr-24	Annual	Management	1a	Elect Director Raquel C. Bono	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1b	Elect Director Bruce D. Broussard	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1c	Elect Director Frank A. D'Amelio	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1d	Elect Director David T. Feinberg	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1e	Elect Director Wayne A. I. Frederick	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1f	Elect Director John W. Garratt	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1g	Elect Director Kurt J. Hilzinger	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1h	Elect Director Karen W. Katz	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	<u>1i</u>	Elect Director Marcy S. Klevorn	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1i	Elect Director Jorge S. Mesquita	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1k	Elect Director Brad D. Smith	For	For
Jeronimo Martins SGPS SA	Portugal	18-abr-24	Annual	Management	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
Jeronimo Martins SGPS SA	Portugal	18-abr-24	Annual	Management	2	Approve Allocation of Income	For	For
Jeronimo Martins SGPS SA	Portugal	18-abr-24	Annual	Management	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For
Jeronimo Martins SGPS SA	Portugal	18-abr-24	Annual	Management	4	Amend Articles 14, 23, and 31	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	1	Open Meeting: Elect Chairman of Meeting	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6 Per Share	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	3	Approve Remuneration Statement (Advisory Vote)	For	Against
Orkla ASA	Norway	18-abr-24	Annual	Management	7	Reelect Stein Erik Hagen as Board Chairman	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	9	Elect Anders Christian Stray Ryssdal as Chair of Nominating Committee	For For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	10	Approve Remuneration of Directors		For
Orkla ASA Orkla ASA	Norway	18-abr-24	Annual	Management	11	Approve Remuneration of Nominating Committee	For	For
UNIX ADA	Norway	18-abr-24	Annual	Management	12	Approve Remuneration of Auditors	For	For
	None	10 ch+ 01				Poplast Stain Frik Hagen as Director	East	
Orkia ASA Orkia ASA	Norway Norway	18-abr-24 18-abr-24	Annual	Management Management	6.1 6.2	Reelect Stein Erik Hagen as Director Reelect Liselott Kilaas as Director	For For	For



Compañía	País	Fecha Junta	Тіро	Proponente	Art.	Propuesta	Rec Mgmt	
Orkla ASA	Norway	18-abr-24	Annual	Management	6.3	Reelect Peter Agnefjall as Director	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	8.1	Elect Anders Christian Stray Ryssdal as Members of Nominating Committee	For	For
Orkla ASA	Norway	18-abr-24 18-abr-24	Annual	Management	8.2 8.3	Elect Kjetil Houg as Members of Nominating Committee	For	For
Orkia ASA Orkia ASA	Norway Norway	18-abr-24 18-abr-24	Annual	Management Management	5.2	Elect Rebekka Glasser Herlofsen as Members of Nominating Committee Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	Against
Orkla ASA	Norway	18-abr-24	Annual	Management	6.4	Reelect Christina Fagerberg as Director	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	6.5	Reelect Rolv Erik Ryssdal as Director	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	6.6	Reelect Caroline Hagen Kjos as Director	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	6.7	Elect Bengt Arve Rem as New Director	For	For
Owens Corning	USA	18-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Owens Corning	USA	18-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Owens Corning	USA	18-abr-24	Annual	Management	<u>1a</u>	Elect Director Brian D. Chambers	For	For
Owens Corning Owens Corning	USA USA	18-abr-24 18-abr-24	Annual Annual	Management Management	1b 1c	Elect Director Eduardo E. Cordeiro Elect Director Adrienne D. Elsner	For For	For For
Owens Corning	USA	18-abr-24	Annual	Management	1d	Elect Director Admente D. Essier	For	For
Owens Corning	USA	18-abr-24	Annual	Management	1e	Elect Director Edward F. Lonergan	For	For
Owens Corning	USA	18-abr-24	Annual	Management	1f	Elect Director Marvan T. Mannen	For	For
Owens Corning	USA	18-abr-24	Annual	Management	1g	Elect Director Paul E. Martin	For	For
Owens Corning	USA	18-abr-24	Annual	Management	1h	Elect Director W. Howard Morris	For	For
Owens Corning	USA	18-abr-24	Annual	Management	1i	Elect Director Suzanne P. Nimocks	For	For
Owens Corning	USA	18-abr-24	Annual	Management	1j	Elect Director John D. Williams	For	For
PPG Industries, Inc.	USA	18-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PPG Industries, Inc.	USA	18-abr-24	Annual	Management	3	Provide Right to Call Special Meeting	For	For
PPG Industries, Inc. PPG Industries, Inc.	USA	18-abr-24 18-abr-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers Detific Treasurated and the Date of Auditors	For	For
PPG Industries, Inc. PPG Industries, Inc.	USA	18-abr-24 18-abr-24	Annual	Management Management	5	Ratify PricewaterhouseCoopers LLP as Auditors Elect Director Michael W. Lamach	For	For
	USA		Annual		1.1		For	For
PPG Industries, Inc. PPG Industries, Inc.	USA	18-abr-24 18-abr-24	Annual	Management Management	1.2	Elect Director Martin H. Richenhagen Elect Director Christopher N. Roberts, III	For	For
PPG Industries, Inc.	USA	18-abr-24	Annual	Management	1.4	Elect Director Catherine R. Smith	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	2	Approve Allocation of Income	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	3	Fix Number of Directors	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	4	Fix Board Terms for Directors	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	6	Approve Remuneration of Directors	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	8	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	9	Approve Remuneration Policy	For	For
Prysmian SpA	Italy	18-abr-24 18-abr-24	Annual	Management Shareholder	10	Approve Second Section of the Remuneration Report	For	For
Prysmian SpA Prysmian SpA	Italy Italy	18-abr-24 18-abr-24	Annual	Management	5.2 5.1	Slate 2 Submitted by Institutional Investors (Assogestioni) Slate 1 Submitted by Management	For	Against For
Acerinox SA	Spain	19-abr-24	Annual	Management	1	State i Southilled by Management Approve Consolidated and Standalone Financial Statements	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	4	Approve Discharge of Board	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	7	Authorize Share Repurchase Program	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	8	Advisory Vote on Remuneration Report	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	10	Approve Remuneration Policy	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Long-Term Incentive Plan	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	13 9.2	Authorize Board to Ratify and Execute Approved Resolutions	For	For For
Acerinox SA	Spain	<u>19-abr-24</u> 19-abr-24	Annual Annual	Management Management	9.2	Amend Article 25 Re: Director Remuneration Amend Article 24 Re: Board Positions	For	For
Acerinox SA L3Harris Technologies, Inc.	Spain USA	19-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	3	Approve Omnibus Stock Plan	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	5	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For
_3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1a	Elect Director Sallie B. Bailey	For	For
3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1b	Elect Director Peter W. Chiarelli	For	For
_3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1c	Elect Director Thomas A. Datilo	For	For
_3Harris Technologies, Inc.	USA	19-abr-24 19-abr-24	Annual	Management	1d	Elect Director Roger B. Fradin	For	For
L3Harris Technologies, Inc. L3Harris Technologies, Inc.	USA USA	19-abr-24 19-abr-24	Annual	Management Management	1e 1f	Elect Director Joanna L. Geraghty Elect Director Kirk S. Hachigian	For	For
_3Harris Technologies, Inc. _3Harris Technologies, Inc.	USA	19-abr-24 19-abr-24	Annual	Management	1f 1g	Elect Director Nirk S. Hachigian Elect Director Harty B. Harris, Jr.	For	For
_3Harris Technologies, Inc.	USA	19-abr-24 19-abr-24	Annual	Management	1 <u>g</u> 1h	Elect Director Lewis Hay, III	For	For
_3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1i	Elect Director Christopher E. Kubasik	For	For
.3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1i	Elect Director Rita S. Lane	For	For
3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1k	Elect Director Robert B. Millard	For	For
3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	11	Elect Director Edward A. Rice, Jr.	For	For
3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1m	Elect Director William H. Swanson	For	For
_3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1n	Elect Director Christina L. Zamarro	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Broadcom Inc.	USA	22-abr-24	Annual	Management	1a	Elect Director Diane M. Bryant	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	1b	Elect Director Gayla J. Delly	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	1c	Elect Director Kenneth Y, Hao	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	1d	Elect Director Eddy W. Hartenstein	For	For
Broadcom Inc.	USA USA	22-abr-24	Annual	Management Management	1e 1f	Elect Director Check Kian Low	For For	For
Proadcom Inc.		22-abr-24		wanadement		Elect Director Justine F. Page		
Broadcom Inc.		22-abr 24	Annual		10	Elect Director Henry Samueli	For	
Broadcom Inc. Broadcom Inc. Broadcom Inc.	USA	22-abr-24 22-abr-24	Annual	Management Management	1g 1h	Elect Director Henry Samueli Elect Director Hock F. Tan	For	For



Getinge AB	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management Management Management Management Management	2 4 6 10 11 16 17 13.a 13.b 12.a 12.b	Elect Chairman of Meeting Approve Agenda of Meeting Acroweldege Proper Convening of Meeting Accoupt Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 4.40 Per Share Ratify PricewaterhouseCoopers as Auditors Approve Remuneration Report Determine Number of Members (8) and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Auditors (0)	For For For For For For For For For For	For For For For For For For
Getinge AB           Getinge AB	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management	6 10 11 16 17 13.a 13.b 12.a	Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 4.40 Per Share Ratily PricewaterhouseCoopers as Auditors Approve Remuneration Report Determine Number of Members (8) and Deputy Members (0) of Board Determine Number of Members (1) and Deputy Auditors (0)	For For For For For For	For For For For For
Getinge AB	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management	10 11 16 17 13.a 13.b 12.a	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 4.40 Per Share Rafily PricewaterhouseCoopers as Auditors Approve Remuneration Report Determine Number of Members (8) and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Auditors (0)	For For For For For	For For For For
Getinge AB	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	11 16 17 13.a 13.b 12.a	Approve Allocation of Income and Dividends of SEK 4.40 Per Share Ratify PricewaterhouseCoopers as Auditors Approve Remuneration Report Determine Number of Members (8) and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Auditors (0)	For For For For	For For For
Getinge AB	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24	Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management	16 17 13.a 13.b 12.a	Ratify PricewaterhouseCoopers as Auditors Approve Remuneration Report Determine Number of Members (8) and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Auditors (0)	For For For	For For
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Getinge AB	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management	13.a 13.b 12.a	Determine Number of Members (8) and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Auditors (0)	For	
Getinaçe AB	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24	Annual Annual Annual Annual Annual	Management Management Management Management	13.b 12.a	Determine Number of Auditors (1) and Deputy Auditors (0)		For
Getinge AB	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24 22-abr-24	Annual Annual Annual	Management Management				For
Getinge AB	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	22-abr-24 22-abr-24 22-abr-24 22-abr-24	Annual Annual	Management	12.b	Approve Discharge of Carl Bennet	For	For
Getinge AB	Sweden Sweden Sweden Sweden Sweden Sweden Sweden	22-abr-24 22-abr-24 22-abr-24	Annual			Approve Discharge of Johan Bygge	For	For
Getinge AB	Sweden Sweden Sweden Sweden Sweden Sweden	22-abr-24 22-abr-24		Management	12.c	Approve Discharge of Cecilia Daun Wennborg	For	For
Getinge AB	Sweden Sweden Sweden Sweden Sweden	22-abr-24	Annual		12.d	Approve Discharge of Barbro Friden	For	For
Getinge AB Getinge AB Getinge AB Getinge AB Getinge AB Getinge AB	Sweden Sweden Sweden Sweden			Management	12.e	Approve Discharge of Dan Frohm	For	For
Getinge AB Getinge AB Getinge AB Getinge AB Getinge AB	Sweden Sweden Sweden	22-001-24	Annual Annual	Management Management	12.f 12.a	Approve Discharge of Johan Malmquist Approve Discharge of Malin Persson	For For	For For
Getinge AB Getinge AB Getinge AB Getinge AB	Sweden Sweden	22-abr-24	Annual	Management	12.h	Approve Discharge of Kristian Samuelsson	For	For
Getinge AB Getinge AB Getinge AB		22-abr-24	Annual	Management	12.i	Approve Discharge of Mattias Perjos	For	For
Getinge AB		22-abr-24	Annual	Management	12.j	Approve Discharge of Fredrik Brattborn	For	For
Getinge AB Getinge AB	Sweden	22-abr-24	Annual	Management	14.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 5.9 Million; Approve Remuneration for Committee Work	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	14.b	Approve Remuneration of Auditors	For	For
	Sweden	22-abr-24	Annual	Management	15.a	Reelect Carl Bennet as Director	For	Against
Getinge AB	Sweden	22-abr-24	Annual	Management	15.b	Reelect Johan Bygge as Director	For	Against
Getinge AB	Sweden	22-abr-24	Annual	Management	15.c	Reelect Cecilia Daun Wennborg as Director Paolect Dau Forber on Director	For	Against
Getinge AB Getinge AB	Sweden Sweden	22-abr-24 22-abr-24	Annual	Management Management	15.d 15.e	Reelect Dan Frohm as Director Reelect Johan Malmquist as Director	For For	Against Against
Getinge AB	Sweden	22-abr-24 22-abr-24	Annual	Management Management	15.e 15.f		For	For
Getinge AB	Sweden	22-abr-24 22-abr-24	Annual	Management	15.r 15.g	Reelect Mattias Perjos as Director Reelect Malin Persson as Director	For	Against
Getinge AB	Sweden	22-abr-24 22-abr-24	Annual	Management	15.h	Reelect Kristian Samuelsson as Director	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	15.i	Reelect Johan Malmquist as Board Chair	For	Against
Getinge AB	Sweden	22-abr-24	Annual	Management	12.k	Approve Discharge of Ake Larsson	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.I	Approve Discharge of Pontus Kall	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.m	Approve Discharge of Ida Gustafsson	For	For
HP Inc.	USA	22-abr-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
HP Inc.	USA	22-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HP Inc.	USA	22-abr-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
HP Inc.	USA	22-abr-24	Annual	Management	5	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
HP Inc. HP Inc.	USA	22-abr-24	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
HP Inc.	USA USA	22-abr-24 22-abr-24	Annual	Management Management	1a 1b	Elect Director Aida M. Alvarez Elect Director Robert R. Bennett	For For	For For
HP Inc.	USA	22-abr-24 22-abr-24	Annual	Management	10	Elect Director Robert A. Berniett	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1d	Elect Director Bruce Brousard	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1e	Elect Director Stace Brown-Philipot	For	For
HP Inc.	USA	22-abr-24	Annual	Management	16 1f	Elect Director Stephanie A. Burns	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1g	Elect Director Mary Anne Citrino	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1h	Elect Director Richard L. Clemmer	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1i	Elect Director Enrique Lores	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1i	Elect Director David Meline	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1k	Elect Director Judith "Jami" Miscik	For	For
HP Inc.	USA	22-abr-24	Annual	Management	11	Elect Director Kim K.W. Rucker	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	5	Ratify Deloitte Accountants B.V. (Deloitte) as Auditors	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	9	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	For For	For For
ING Groep NV ING Groep NV	Netherlands Netherlands	22-abr-24 22-abr-24	Annual Annual	Management Management	8A	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	3B	Approve Dividends	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	4A	Approve Discharge of Executive Board	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	4B	Approve Discharge of Supervisory Board	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	6A	Approve Remuneration Policy of the Executive Board	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	6B	Approve Remuneration Policy of the Supervisory Board	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	7A	Reelect Juan Colombas to Supervisory Board	For	Against
ING Groep NV	Netherlands	22-abr-24	Annual	Management	7B	Reelect Herman Hulst to Supervisory Board	For	Against
ING Groep NV	Netherlands	22-abr-24	Annual	Management	7C	Reelect Harold Naus to Supervisory Board	For	Against
ING Groep NV	Netherlands Netherlands	22-abr-24 22-abr-24	Annual	Management	2D 2E	Approve Remuneration Report	For For	For For
ING Groep NV			Annual	Management		Adopt Financial Statements and Statutory Reports Datify Discussional Statements and Statutory Reports Datify Discussional Statements and Statements Datify Discussional Statements Datify Discussiona Statements Datify Discussional Statements Datify Dis		
American Electric Power Company, Inc.	USA	23-abr-24 23-abr-24	Annual Annual	Management Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For For	For For
American Electric Power Company, Inc. American Electric Power Company, Inc.	USA	23-abr-24 23-abr-24	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.1	Approve Onimizes Steeler Frank	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.2	Elect Director Art A. Garcia	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.3	Elect Director Hunter C. Gary	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.4	Elect Director Linda A. Goodspeed	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.5	Elect Director Donna A. James	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.6	Elect Director Sandra Beach Lin	For	Against
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.7	Elect Director Henry P. Linginfelter	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.8	Elect Director Margaret M. McCarthy	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.9	Elect Director Daryl Roberts	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.10	Elect Director Daniel G. Stoddard	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.11	Elect Director Sara Martinez Tucker	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual Annual/Energial	Management	1.12	Elect Director Lewis Von Theer	For	For
Assicurazioni Generali SpA	Italy	23-abr-24 23-abr-24	Annual/Special	Management	2a	Authorize Share Repurchase Program	For For	For For
Assicurazioni Generali SpA Assicurazioni Generali SpA	Italy Italy	23-abr-24 23-abr-24	Annual/Special Annual/Special	Management Management	2b 3a	Authorize Cancellation of Treasury Shares without Reduction of Share Capital Amend Company Bylaws Re: Article 7.2	For	For
Assicurazioni Generali SpA	Italy	23-abr-24 23-abr-24	Annual/Special	Management	3b	Amend Company Bylaws Re: Article 9.1	For	For



Compañía	País	Fecha Junta	Тіро	Proponente	Art.	Propuesta	Rec Mgmt	Voto
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	4a	Approve Remuneration Policy	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	4b	Approve Second Section of the Remuneration Report	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	5a	Approve Group Long Term Incentive Plan	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	1a	Accept Financial Statements and Statutory Reports	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	1b	Approve Allocation of Income	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3c	Amend Company Bylaws Re: Article 16.1	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3d	Amend Company Bylaws Re: Article 18	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3e	Amend Company Bylaws Re: Article 19.1 letter h)	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3f	Amend Company Bylaws Re: Articles 28.2, 28.7, 28.13, 37.2, and 37.9	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3g	Amend Company Bylaws Re: Article 28.4	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3h	Amend Company Bylaws Re: Article 29.4	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3i	Amend Company Bylaws Re: Articles 30.1 and 30.2	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3i	Amend Company Bylaws Re: Article 32.2 letters f) g) and h)	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3k	Amend Company Bylaws Re: Articles 33.1 and 33.2	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	31	Amend Company Bylaws Re: Article 34.1	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	11	Accept Financial Statements and Statutory Reports	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	12	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	15	Approve Remuneration of Directors in the Amount of SEK 2.03 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration for Committee	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	17	Approve Remuneration of Auditors	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	18	Ratify Deloitte as Auditors	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	19	Approve Remuneration Report	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.1	Approve Discharge of Karl-Henrik Sundstrom (Chair)	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.2	Approve Discharge of Helene Bistrom	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.3	Approve Discharge of Tomas Eliasson	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	14.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.4	Approve Discharge of Per Lindberg	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.5	Approve Discharge of Perttu Louhiluoto	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	20.1	Elect Lennart Franke as Member of Nominating Committee	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	20.2	Elect Karin Eliasson as Member of Nominating Committee	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	16.a	Reelect Helene Bistrom as Director	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	16.b	Reelect Tomas Eliasson as Director	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	16.c	Reelect Per Lindberg as Director	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	16.d	Reelect Perttu Louhiluoto as Director	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	16.e	Reelect Elisabeth Nilsson as Director	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	16.f	Reelect Pia Rudengren as Director	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	16.g	Reelect Karl-Henrik Sundstrom as Director	For	Against
Boliden AB	Sweden	23-abr-24	Annual	Management	16.h	Elect Derek White as New Director	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	16.i	Reelect Karl-Henrik Sundstrom as Board Chairman	For	Against
Boliden AB	Sweden	23-abr-24	Annual	Management	21.a	Approve Long-term Share Savings Programme (LTIP 2024/2027) for Key Employees	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.6	Approve Discharge of Elisabeth Nilsson	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.7	Approve Discharge of Pia Rudengren	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.8	Approve Discharge of Mikael Staffas as President	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.9	Approve Discharge of Jonny Johansson	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.10	Approve Discharge of Andreas Martensson	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.11	Approve Discharge of Johan Vidmark	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.12	Approve Discharge of Ronnie Allzen	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.13	Approve Discharge of Ola Holmstrom	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	20.3	Elect Patrik Jonsson as Member of Nominating Committee	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.14	Approve Discharge of Timo Popponen	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.15	Approve Discharge of Elin Soderlund	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	21.b1	Approve Transfer of 100,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2024/2027)	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	21.b2	Approve Alternative Equity Plan Financing	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	2	Amend Omnibus Stock Plan	For	Against
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Shareholder	<u> </u>	Report on Lobbying Payments and Policy Payments Device of the second sec	Against	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Shareholder	0	Report on Political Contributions and Expenditures	Against	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1a	Elect Director Eric L. Zinterhofer	For	Against
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1b	Elect Director W. Lance Conn	For	Against
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1c	Elect Director Kim C. Goodman	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1d	Elect Director Gregory B. Maffei	For	Against
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	<u>1e</u>	Elect Director John D. Markley, Jr.	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1f	Elect Director David C. Merritt	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1g 1b	Elect Director James E. Meyer	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1h	Elect Director Steven A. Miron	For	Against
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	<u>1i</u>	Elect Director Balan Nair	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1i	Elect Director Michael A. Newhouse	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1k	Elect Director Mauricio Ramos	For	Against
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	11	Elect Director Carolyn J. Slaski	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1m	Elect Director Christopher L. Winfrey	For	For
StoneCo Ltd.	Cayman Islands	23-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
StoneCo Ltd.	Cayman Islands	23-abr-24	Annual	Management	2	Elect Director Luciana Ibiapina Lira Aguiar	For	Against
00	Cayman Islands	23-abr-24	Annual	Management	3	Elect Director Diego Fresco Gutierrez	For	Against
					4	Elect Director Mauricio Luis Luchetti	For	Against
StoneCo Ltd.	Cayman Islands	23-abr-24	Annual	Management	4		-	
StoneCo Ltd.	Cayman Islands	23-abr-24	Annual	Management	5	Elect Director Thiago dos Santos Piau	For	Against
StoneCo Ltd. StoneCo Ltd. StoneCo Ltd.	Cayman Islands Cayman Islands	23-abr-24 23-abr-24	Annual Annual	Management Management	5	Elect Director Thiago dos Santos Piau Elect Director Silvio Jose Morais	For	Against Against
StoneCo Ltd.	Cayman Islands	23-abr-24	Annual	Management	5 6 7	Elect Director Thiago dos Santos Piau		Aga



Ball Market Stock         Ball         Ball <th>Compañía</th> <th>País</th> <th>Fecha Junta</th> <th>Тіро</th> <th>Proponente</th> <th>Art.</th> <th> Propuesta</th> <th>Rec Mgmt</th> <th>Voto</th>	Compañía	País	Fecha Junta	Тіро	Proponente	Art.	 Propuesta	Rec Mgmt	Voto
Scher Martine         Scher Mart         Sche Mart         Scher Mart         Scher	West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	2	 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Number of the state         Other State <td>West Pharmaceutical Services, Inc.</td> <td>USA</td> <td>23-abr-24</td> <td></td> <td>Management</td> <td>3</td> <td>Eliminate Supermajority Transaction Requirement</td> <td>For</td> <td>For</td>	West Pharmaceutical Services, Inc.	USA	23-abr-24		Management	3	Eliminate Supermajority Transaction Requirement	For	For
Non-Standard<						4			For
NomeStarterS						5			For
Mathematical shore, Mar.Gal.Gal.Gal.Mathematical shore, Mar.Gal.Mathematical Shore, Mar.Gal.Add.Add.Mathematical Shore, Mathematical Shore, Mathematica						6			For For
									For
Mathematical Books Lu         Biol         Biol         Sector D. 10.					Management				For
Max         Max <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>For</td>									For
Max         Max <td></td> <td></td> <td></td> <td></td> <td></td> <td>1e</td> <td></td> <td></td> <td>For</td>						1e			For
max<						1f		For	For
Max         South Sout									For
Wate Personal Jones Inc.OutAdd AAndMase outIBat Desc Dock AMosSecSecDescription StressOutAdd AAdd AMase outIBat Desc Dock AMosPersonal ADescription StressOutAdd AMase outIMos Description StressPersonal APersonal ADescription StressOutAdd AMase outIMos Description StressPersonal ADescription StressOutAdd AMase outIMos Description StressPersonal ADescription StressOutAdd AMase outIMos Description StressPersonal ADescription StressOutAdd AMase outIResonal APersonal A <tr< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>For</td></tr<>									For
Max         Stands         Number         Number of the stands         Numer of the stands         Number of the sta						<u>1i</u>			For
Access (mode) Inc.         Obj         Test (mode) Inc.         Obj (mode) Inc. <td></td> <td></td> <td></td> <td></td> <td></td> <td><u>1i</u></td> <td></td> <td></td> <td>For</td>						<u>1i</u>			For
Actions         Direct No.         Dist         Sector         Manage that Sector         Dist         Actions in Sector         Dist         Dist <thdist< th="">         Dist         Dist</thdist<>			23-abr-24		Management	<u>1k</u>			For For
Decision from the formation of the state					Management	3			For
Acceptor Instruct         Band         Acceptor         No.         Band Sector Mark Sociality         Sociality <td></td> <td></td> <td></td> <td></td> <td></td> <td>4</td> <td></td> <td></td> <td>For</td>						4			For
American Insci.         Image         American Insci.         Back Stand Program         Part Stand Program									For
Amerges process, bo.         Open Book         Advancess         Non-						1b			For
Aberban         USA         Boal         <		USA	24-abr-24	Annual	Management	1c		For	For
Advances         Open Advances         Name         Management Advances         Name         Description of Values         Name         Name         Name           Advances         Name         <					Management	1d			For
American Freeda, Ko.         UpA         Resolution         Part Start					Management				For
American Standard         USA         Jobs         Andread         Management         The         Description         Standard					Management				For
Analysis         Built         Built         And Sta         Measure 2									For
Academ Sol.A.         Inv         54-bit         Academ Sol.         Sec.         Academ Sol.         Sec.         <						<u>1h</u>			For
Angelos BA         Ind         Stack 2         Array         Massessan 1         Inscreption Share S						2			For
America Sub.A.         Inv         Set:0.4         America         1.2         America Matter Substance II construction         Sp.           America Sub.A.         Inv         Set:0.4         America Matter Substance II construction         Sp.           America Sub.A.         Inv         Set:0.4         America Matter Substance II construction         Sp.           America Sub.A.         Inv         Set:0.4         America Matter Substance II construction         Sp.           America Sub.A.         Inv         Set:0.4         America Matter Substance II construction         Sp.           America Sub.A.         Inv         Set:0.4         America Matter Substance II construction         Sp.           America Sub.A.         Inv         Set:0.4         America Matter Substance II construction         Sp.           America Sub.A.         Matter Sub.A.         Matter Sub.A.         America Matter Sub.A.         America Matter Sub.A.         Sp.           America Sub.A.         Matter Sub.A.         Matter Sub.A.         America Matter Sub.A.         Matter Sub.A.         Sp.           America Sub.A.         Matter Sub.A.	Amplifon SpA					5			For
Anadas Sub.         Inv.         Stable 2         Anada Manuelli Marco Beneration Neuronation Neuronatio Neuronation Neuronation Neuronatio Neuronation Neuronat					Management				For For
Analthon Ma.         Init.         Made 2.         Analthon Mach         Init.         Made 2.         Analthon Mach         Factor Machine         Factor Mach					Management				Against
American America									Against
Angelino MA         Intr         P. Andel 24         Annal         Bise In Southing (Angelino M)         None           Angelino MA         Biguin 244-05         Annal         Monogenetal A									For
Amelia Do, B.A.         Int.         2-bab 2-b.         Annual         Base Addit         11         State Software         Non-         Non-           Amelia Do, B.A.         Bibly         2-bab 2-b.         Annual         Bibly 2-bab 2-b.         Procession         Process					Shareholder				Against
Ambase Subh IMps SAW         Begun         24-bit 24         Amual         Maragement         A.A.         Approach Transin Statements, Allocation of LUE A.D.g. ps Sum         Sum         First Allocation			24-abr-24	Annual	Shareholder	3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Antonace Bach Indes SAM         Begjum         244-bit 24         Armal         Management         A.S.         Approxe Discinger Quantity and Summa         Control         Fee           Antonace Bach Indes SAM         Begjum         244-bit 24         Armal         Management         A.S.         Approxe Discinger Quantity Reports         Fee           Antonace Bach Indes SAM         Begjum         244-bit 24         Armal         Management         A.S.         Report Discinger Quantity Reports         Fee           Antonace Bach Indes SAM         Begjum         244-bit 24         Armal         Management         A.S.         Report Discinger Quantity Reports         Fee           Antonace Bach Indes SAM         Begjum         244-bit 24         Armal         Management         A.S.         Report Discinger Quantity Reports         Fee           Antonace Bach Indes SAM         Begjum         244-bit 24         Armal         Management         A.S.         Report Discinger Quantity Report         Fee           Antonace Bach Indes SAM         Begium         244-bit 24         Armal         Management         A.F.         Report Bach Indes SAM         Begium A.S.         A.F.         Report Bach Indes SAM         Begium A.S.         A.F.         Report Bach Indes SAM         Begium A.S.         A.F.         A Report Bach Ind							 Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry		For
Arthours Bach, Inder SAMV         Bégum         24-bit 24.         Armal         Meagement         A.8.         Accores Discharge functions         Fer           Arbitrater Buch, Inder SAMV         Bégum         24-bit 24.         Armal         Meagement         A.8.         Accores Discharge functions         Fer           Arbitrater Buch, Inder SAMV         Bégum         24-bit 24.         Armal         Meagement         A.7.2         Restel Place Concet for the Samt/Machine         Fer           Arbitrater Buch, Inder SAMV         Bégum         24-bit 24.         Armal         Meagement         A.7.2         Restel Place Linet to the Samt/Machine         Fer           Arbitrater Buch, Inder SAMV         Bégum         24-bit 24.         Armal         Meagement         A.7.2         Restel Place Linet to the Samt/Machine         Fer           Arbitrater Buch, Inder SAMV         Bégum         24-bit 24.         Armal         Meagement         A.7.6         Restel Place Linet to the Samt/Machine         Fer           Arbitrater Buch, Inder SAMV         Bégum         24-bit 24.         Armal         Meagement         A.7.6         Restel Place Linet to the Samt/Machine         Fer           Arbitrater Buch, Inder SAMV         Bégum         24-bit 24.         Armal         Meagement         A.7.6         Restel Place Linet to t			24-abr-24	Annual					For
Anthease Such (1989: SAW)         Beginn         24-80-24         Anual         Masgement         A.8         Appace Such (1980: Space)         Space         Space <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>For</td></th<>									For
Anhuard Bach Ibbe SUNV         Beginn         24-86-24         Annal         Management         A7.a         Relet Place Induced Pace Induced         For           Anhuard Bach Ibbe SUNV         Beginn         24-86-24         Annal         Management         A7.a         Relet Place Induced Pace Induced         For           Anhuard Bach Ibbe SUNV         Beginn         24-86-24         Annal         Management         A7.a         Relet Place Induced         For           Anhuard Bach Ibbe SUNV         Beginn         24-86-24         Annal         Management         A7.a         Relet Alexandry Non Danne a Director         For           Anhuard Bach Ibbe SUNV         Beginn         24-86-24         Annal         Management         A7.a         Relet Alexandry Non Danne a Director         For           Anhuard Bach Ibbe SUNV         Beginn         24-86-24         Annal         Management         A7.a         Relet Alexandry Sun Director         For           Anhuard Bach Ibbe SUNV         Beginn         24-86-24         Annal         Management         A7.a         Relet Alexandry Sun Director         For           Anhuard Bach Ibbe SUNV         Beginn         24-86-24         Annal         Management         A7.a         Relet Alexandry Sun Director         For           Anhuard Bach Ibb									For
Inhomes Back Intege SAW         Bergun         34-bit 24         Annual         Management         A.7.b.         Restet Plau Concet dx Wag Natri a Director         For           Anhouse Back Intege SAW         Bedgun         24-bit 24         Annual         Management         A.7.a.         Restet Charge Director         For           Anhouse Back Intege SAW         Bedgun         24-bit 24         Annual         Management         A.7.a.         Restet Charge Director         For           Anhouse Back Intege SAW         Bedgun         24-bit 24         Annual         Management         A.7.a.         Restet Charge Director         For           Anhouse Back Intege SAW         Bedgun         24-bit 24         Annual         Management         A.7.a.         Restet Sandton Eads Director         For           Anhouse Back Intege SAW         Bedgun         24-bit 24         Annual         Management         A.7.a.         Restet Sandton Eads Director         For         Anhouse Back Intege Sandton Eads Director Management         A.7.b.         Restet Eads Director Management         A.7.b.         Restet Eads Director Management         A.7.b.         Restet Eads Director Management									For
Arbanese Such Indey SAVV         Beiglum         24-bit 24         Aroual         Management         A.7.6         Restet Glospie da Spontation as Director         For           Arbanese Such Indey SAVV         Beiglum         24-bit 24         Aroual         Management         A.7.6         Restet Pall Long Carbon         For         Aroual Management         A.7.8         Restet Salval Management         Aroual Management         A.7.8         Restet Salval Management         Aroual Management         A.7.8         Restet Salval Management         Aroual Man									Against Against
Inchase Buch Inder SAW         Beginn         24-bit 24         Annual         Manage Buch Inder SA         Per           Anhuesse-Buch Inder SAW         Beginn         24-bit 24         Annual         Manage Buch Inder SA         For           Anhuesse-Buch Inder SAW         Beginn         24-bit 24         Annual         Manage Buch Inder SA         For           Anhuesse-Buch Inder SAW         Bedann         24-bit 24         Annual         Manage Buch Inder SA         For           Anhuesse-Buch Inder SAW         Bedann         24-bit 24         Annual         Manage Buch Inder SA         For           Anhuesse Buch Inder SAW         Bedann         24-bit 24         Annual         Manage Buch Inder SA         For           Anhuesse Buch Inder SA         Annual         Manage Buch Inder SA         Rath Ford SA         Annual         For           Anhuesse Buch Inder SA         Annual         Manage Buch Inder SA         Rath Ford SA         Annual         For           Anhues Buch Inder SA         Annual         Manage Buch Inder SA         Rath Ford SA         Rath For         Rath Ford SA         Rath F									Against
Arhases-Bach Inder SAW         Begium         24-bit-24         Arnual         Maragement         A.7 a         Rester Macand The Control         For           Arbases-Bach Inder SAW         Begium         24-bit-24         Arnual         Maragement         A.1         Rester Macand The Data         For           Arbases-Bach Inder SAW         Begium         24-bit-24         Arnual         Maragement         A.1         Rester Maragement         For           Arbases-Bach Inder SAW         Begium         24-bit-24         Arnual         Maragement         A.1         Rester Maragement         For           Arbases-Bach Inder SAW         Begium         24-bit-24         Arnual         Maragement         A.         Arbases-Bach Inder SAW         Begium         For           Arbit PLC         Jetter         24-bit-24         Arnual         Maragement         4.         Arbit PLC         Arbit PLC         Jetter         For           Arbit PLC         Jetter         24-bit-24         Arnual         Maragement         4.         Maragement         5.         Arbit PLC         Jetter         For           Arbit PLC         Jetter         24-bit-24         Arnual         Maragement         1.         Exter Direch Content Maragement         5.         For					Management				Against
Arbage Such Infex SANV         Bedium         24-bit 24         Annual         Menagement         A.7.1         Reside Marin Jonatoria         For           Arbages Sauch Infex SANV         Bedium         24-bit 24         Annual         Management         A.7.1         Resident Share Origination Sauce Share Origination         For           Arbages Sauch Infex SANV         Bedium         24-bit 24         Annual         Management         A.6         Reside Sauch Infex Sauce         For           Arbages Sauch Infex SANV         Bedium         24-bit 24         Annual         Management         A.6         Annual Vector         For           Arbit PLC         Jensery         24-bit 24         Annual         Management         A.6         Annual Vector         Annual Vector         For           Arbit PLC         Jensery         24-bit 24         Annual Management         A.6         Annual Vector         Annual Vector         For           Arbit PLC         Jensery         24-bit 24         Annual Management         I.8         Elector Director Kenno PL Cank         For           Arbit PLC         Jensery         24-bit 24         Annual Management         I.8         Elector Director Management         For           Arbit PLC         Jensery         24-bit 24         Ann					Management				Against
Arbaues bach linger SahnV         Beldum         24-bit 24         Anual         Masagement         A.T.a.         Reeles Salvation Management         A.T.a.         Reeles Salvation Management         A.T.a.         Reeles Salvation Salvatita Salvation Salvation Salvation Salvatita Salvation	Anheuser-Busch InBev SA/NV		24-abr-24	Annual		A.7.f	Reelect Martin J. Barrington as Restricted Share Director	For	Against
Anhauer-Buch Index SANV         Bejourn         24-shr 24         Annual         Management         A. 9         Approve Approve         Approve Approve         For           Activ P.C.         Jersey         24-shr 24         Annual         Management         2         Approve Approve         For           Activ P.C.         Jersey         24-shr 24         Annual         Management         2         Approve Approve         For           Activ P.C.         Jersey         24-shr 24         Annual         Management         1         Approve Approve Officers Compensation         For           Approve Approve         Jersey         24-shr 24         Annual         Management         1         Elect Direct Namo, P.C. Space         For           Approve Approve         Jersey         24-shr 24         Annual         Management         1         Elect Direct Namo, P.C. Space         For           Approve         Jersey         24-shr 24         Annual         Management         1         Elect Direct Namo, P.C. Space         For           Approve         Jersey         24-shr 24         Annual         Management         1         Elect Direct Namo, P.C. Space         For           Approve         Jersey         24-shr 24         Annual         Managem	Anheuser-Busch InBev SA/NV		24-abr-24	Annual	Management	A.7.g		For	Against
Apple PLC         Jensery         24-abc-24         Annual         Management         2         Rative PLG         Jensery         24-abc-24         Annual         Management         3         Readrow Dicks Dicks Plan         Grad           Apple PLG         Jensery         24-abc-24         Annual         Management         4         Advisory Vote to Rative Notes Offener Stock Plan         One Year           Apple PLG         Jensery         24-abc-24         Annual         Management         5         Advisory Vote to Rative Notes Offener Stock Plan         One Year           Advisory Vote to Rative Notes Disk Note									Against
Apple PLC         Jensy         24-bit -24         Annual         Management         3         Approve Ornshus Stock Plan         For           Apple PLC         Jensy         24-bit -24         Annual         Management         4         Advisory Vice on Stars / Day Frequency         Def           Apple PLC         Jensy         24-bit -24         Annual         Management         6         Advisory Vice on Stars / Day Frequency         Def           Apple PLC         Jensy         24-bit -24         Annual         Management         16         Elect Director Vises / Day Frequency         Def         Def           Apple PLC         Jensy         24-bit -24         Annual         Management         16         Elect Director Vises / Day All         Jensy         For           Apple PLC         Jensy         24-bit -24         Annual         Management         16         Elect Director Vises / Day Jakal         For           Apple PLC         Jensy         24-bit -24         Annual         Management         16         Elect Director Vises / Day Jakal         Management         For           Apple PLC         Jensy         24-bit -24         Annual         Management         116         Elect Director Vises / Day Jakal         Management         For         Apple PLC						A.9			Against
Activ PLC     Jersey     24-abr.24     Annual     Management     4     Advisory. Vote In Rafiv Named Executive Offices' Compensation     For       Activ PLC     Jersey     24-abr.24     Annual     Management     1a     Elect Director Kevin P. Clark     For       Activ PLC     Jersey     24-abr.24     Annual     Management     1a     Elect Director Kevin P. Clark     For       Activ PLC     Jersey     24-abr.24     Annual     Management     1a     Elect Director Kevin P. Clark       Activ PLC     Jersey     24-abr.24     Annual     Management     1a     Elect Director Kevin P. Clark     For       Aptiv PLC     Jersey     24-abr.24     Annual     Management     1d     Elect Director Vasiunal P. Vasu, Jakai     For       Aptiv PLC     Jersey     24-abr.24     Annual     Management     1f     Elect Director Vasiunal P. Vasu, Jakai     For       Aptiv PLC     Jersey     24-abr.24     Annual     Management     1f     Elect Director Vasiunal P. Vasu, Jakai     For       Aptiv PLC     Jersey     24-abr.24     Annual     Management     1f     Elect Director Vasiunal P. Vasu, Jakai     For       Aptiv PLC     Jersey     24-abr.24     Annual     Management     1f     Elect Director Vasu, Jakai <t< td=""><td></td><td></td><td></td><td></td><td></td><td>2</td><td> Ratily Ernst &amp; Young LLP as Auditors</td><td></td><td>For</td></t<>						2	 Ratily Ernst & Young LLP as Auditors		For
Jack PLC         Jessy         24-abr.24         Annual         Management         5         Advisory Vate on Say on Pay Frequency         One Yassy         For           Activ PLC         Jessy         24-abr.24         Annual         Management         16         Elect Director Kain / Clask         For           Activ PLC         Jessy         24-abr.24         Annual         Management         16         Elect Director Xain / Clask         For           Aptiv PLC         Jessy         24-abr.24         Annual         Management         16         Elect Director Vasson / Losk / Noteon         For           Aptiv PLC         Jessy         24-abr.24         Annual         Management         16         Elect Director Vasson / Losk / Noteon         For           Aptiv PLC         Jessy         24-abr.24         Annual         Management         16         Elect Director Vasson / Losk / Noteon         For           Aptiv PLC         Jessy         24-abr.24         Annual         Management         16         Elect Director Vasson / Losk / Noteon         For           Aptiv PLC         Jessy         24-abr.24         Annual         Management         16         Elect Director Anson / Losk / Noteon         For           Aptiv PLC         Jessy         24-abr.24						3			For
Aptiv PLCJersey24-abr-24AnnualManagement1aElect Director Keyric CoorerForAptiv PLCJersey24-abr-24AnnualManagement1cElect Director Xesyric CoorerForAptiv PLCJersey24-abr-24AnnualManagement1cElect Director Xesyric CoorerForAptiv PLCJersey24-abr-24AnnualManagement1cElect Director Xesyric NetworkForAptiv PLCJersey24-abr-24AnnualManagement1cElect Director Xesyric NetworkForAptiv PLCJersey24-abr-24AnnualManagement1cElect Director XesManagementForAptiv PLCJersey24-abr-24AnnualManagement10Elect Director XesManagementForAptiv PLCJersey24-abr-24AnnualManagement10Elect Director XesKelly Director XesForAptiv PLCJersey24-abr-24AnnualManagement10Elect Director XesKelly Director XesForAptiv PLCJersey24-abr-24AnnualManagement10Elect Director XesKelly Director XesForAptiv PLCJersey24-abr-24AnnualManagement10Autricitic ResForAptiv PLCJersey24-abr-24AnnualManagement10Autricitic ResForAptiv PLCJersey24-abr-24AnnualManagement10Autricitic ResFor <tr< td=""><td></td><td></td><td></td><td></td><td></td><td>5</td><td></td><td></td><td>One Year</td></tr<>						5			One Year
Aptiv PLCJersey24-abr.24AnnualManagement1bElect Director Nancy E. CooperFordAptiv PLCJersey24-abr.24AnnualManagement1cElect Director Vasumät P. (Yasu) JakkalFordAptiv PLCJersey24-abr.24AnnualManagement1eElect Director Vasumät P. (Yasu) JakkalFordAptiv PLCJersey24-abr.24AnnualManagement1eElect Director Vasumät P. (Yasu) JakkalFordAptiv PLCJersey24-abr.24AnnualManagement1gElect Director Paul M. MesiterFordAptiv PLCJersey24-abr.24AnnualManagement1gElect Director Paul M. MesiterFordAptiv PLCJersey24-abr.24AnnualManagement1hElect Director Paul M. MesiterFordAptiv PLCJersey24-abr.24AnnualManagement1hElect Director Paul M. MesiterFordAptiv PLCJersey24-abr.24AnnualManagement5hAptrove Nuther of Shares for Management BoardFordAptiv PLCJersey24-abr.24AnnualManagement9hAuthorize Cancellation Resourchased Shares CapitalFordASML Holding NVNetherlands24-abr.24AnnualManagement9hAuthorize Cancellation Resourchased Shares CapitalFordASML Holding NVNetherlands24-abr.24AnnualManagement9hAuthorize Cancellation Resourchased Shares CapitalFordASML Holding NV <t< td=""><td></td><td></td><td></td><td></td><td></td><td>1a</td><td></td><td></td><td>For</td></t<>						1a			For
International Action         Jensery         24-abr-24         Annual         Maragement         1c         Elect Director Asoph L. (Jay) Hooley         For           Aptiv PLC         Jensery         24-abr-24         Annual         Maragement         1d         Elect Director Asoph L. (Jay) Hooley         For           Aptiv PLC         Jensery         24-abr-24         Annual         Maragement         1e         Elect Director Ason         For           Aptiv PLC         Jensery         24-abr-24         Annual         Maragement         1         Elect Director Sean O. Mahoney         For           Aptiv PLC         Jensery         24-abr-24         Annual         Maragement         1         Elect Director Asot M. Klefty Orberg         For           Aptiv PLC         Jensery         24-abr-24         Annual         Maragement         1         Elect Director Asot M. Klefty Orberg         For           Aptiv PLC         Jensery         24-abr-24         Annual         Maragement         1         Elect Director Asot M. Klefty Orberg         For           Aptiv PLC         Jensery         24-abr-24         Annual         Maragement         1         Elect Director Asot M. Klefty Orberg         For           Aptiv PLC         Jensery         24-abr-24         A									For
Aptiv PLCJersey24-abr 24AnnualManagement1dElect Director Vasumal P, (Vasu) JakkalCompositionForAptiv PLCJersey24-abr 24AnnualManagement1fElect Director Sean O. MahoneyForAptiv PLCJersey24-abr 24AnnualManagement1fElect Director Sean O. MahoneyForAptiv PLCJersey24-abr 24AnnualManagement1fElect Director Paul M. MeiserForAptiv PLCJersey24-abr 24AnnualManagement1fElect Director Robert K. (Kelly) OrbergForAptiv PLCJersey24-abr 24AnnualManagement1fElect Director Paul M. MeiserForAptiv PLCJersey24-abr 24AnnualManagement1fElect Director Paul M. MeiserForAptiv PLCJersey24-abr 24AnnualManagement1fElect Director Paul G. NagaementForASML Holding NVNetherlands24-abr 24AnnualManagement9Authorize Repurchase Of Management BoardForASML Holding NVNetherlands24-abr 24AnnualManagement9Authorize Repurchase Of Management BoardForASML Holding NVNetherlands24-abr 24AnnualManagement3aApprove Numeration ReportForASML Holding NVNetherlands24-abr 24AnnualManagement3aApprove Dischase Of Management BoardForASML Holding NVNetherlands24-abr 24				Annual		1c		For	For
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ASML Holding NV         Netherlands         24-abr:24         Annual         Management         4b         Approve Discharge of Supervisory Board         For           ASML Holding NV         Netherlands         24-abr:24         Annual         Management         7b         Relect AP. Aris to Supervisory Board         For           ASML Holding NV         Netherlands         24-abr:24         Annual         Management         7c         Reelect AP. Aris to Supervisory Board         For           ASML Holding NV         Netherlands         24-abr:24         Annual         Management         8a         Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition         For           ASML Holding NV         Netherlands         24-abr:24         Annual         Management         8b         Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition         For           ASML Holding NV         Netherlands         24-abr:24         Annual         Management         3e         Approve Dividends         For           ASML Holding NV         Netherlands         24-abr:24         Annual         Management         7e         Relect DW.A. East to Supervisory Board         For           Assa Abloy AB         Sweden         24-abr:24									For
ASML Holding NV         Netherlands         24-abr:24         Annual         Management         7b         Reelect A.P. Aris to Supervisory Board         For           ASML Holding NV         Netherlands         24-abr:24         Annual         Management         7c         Reelect A.P. Aris to Supervisory Board         For           ASML Holding NV         Netherlands         24-abr:24         Annual         Management         7c         Reelect A.P. Aris to Supervisory Board         For           ASML Holding NV         Netherlands         24-abr:24         Annual         Management         8a         Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition         For           ASML Holding NV         Netherlands         24-abr:24         Annual         Management         3e         Authorize Boart to Exclude Preemptive Rights from Share Issuances         For           ASML Holding NV         Netherlands         24-abr:24         Annual         Management         3e         Auprove Dividends         For           ASML Holding NV         Netherlands         24-abr:24         Annual         Management         3e         Auprove Dividends         For           Assa Abloy AB         Sweden         24-abr:24         Annual         Management         2e	ASML Holding NV	Netherlands	24-abr-24		Management	4b			For
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ASML Holding NV         Netherlands         24-abr-24         Annual         Management         8b         Authorize Board to Exclude Preemptive Rights from Share Issuances         For           ASML Holding NV         Netherlands         24-abr-24         Annual         Management         3c         Approve Dividends         For           ASML Holding NV         Netherlands         24-abr-24         Annual         Management         7d         Relect D.W.A. East to Supervisory Board         For           Assa Abloy AB         Sweden         24-abr-24         Annual         Management         7d         Relect D.W.A. East to Supervisory Board         For           Assa Abloy AB         Sweden         24-abr-24         Annual         Management         2         Elect Chairma of Meeting         For           Assa Abloy AB         Sweden         24-abr-24         Annual         Management         4         Approve Agenda of Meeting         For           Assa Abloy AB         Sweden         24-abr-24         Annual         Management         5         Designate Inspector(s) of Minutes of Meeting         For           Assa Abloy AB         Sweden         24-abr-24         Annual         Management         5         Designate Inspector(s) of Minutes of Meeting         For           Assa Abloy AB	ASML Holding NV						 Reelect D.M. Durcan to Supervisory Board		For
ASML Holding NV     Netherlands     24-abr-24     Annual     Management     3e     Approve Dividends     For       ASML Holding NV     Netherlands     24-abr-24     Annual     Management     7d     Relete DW.A. East to Supervisory Board     For       Assa Abloy AB     Sweden     24-abr-24     Annual     Management     7d     Relete DW.A. East to Supervisory Board     For       Assa Abloy AB     Sweden     24-abr-24     Annual     Management     2     Elect Chairman of Meeting     For       Assa Abloy AB     Sweden     24-abr-24     Annual     Management     4     Approve Agenda of Meeting     For       Assa Abloy AB     Sweden     24-abr-24     Annual     Management     5     Designate Inspector(s) of Minutes of Meeting     For       Assa Abloy AB     Sweden     24-abr-24     Annual     Management     5     Designate Inspector(s) of Minutes of Meeting     For       Assa Abloy AB     Sweden     24-abr-24     Annual     Management     5     Designate Inspector(s) of Minutes of Meeting     For       Assa Abloy AB     Sweden     24-abr-24     Annual     Management     5     Designate Inspector(s) of Minutes of Meeting     For       Assa Abloy AB     Sweden     24-abr-24     Annual     Management     10 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>For</td>									For
ASML Holding NV         Netherlands         24-abr-24         Annual         Management         7d         Reelect D.W.A. East to Supervisory Board         For           Assa Abloy AB         Sweden         24-abr-24         Annual         Management         2         Elect Chairma of Meeting         For           Assa Abloy AB         Sweden         24-abr-24         Annual         Management         4         Approve Agenda of Meeting         For           Assa Abloy AB         Sweden         24-abr-24         Annual         Management         5         Designate Inspector(s) of Minutes of Meeting         For           Assa Abloy AB         Sweden         24-abr-24         Annual         Management         5         Designate Inspector(s) of Minutes of Meeting         For           Assa Abloy AB         Sweden         24-abr-24         Annual         Management         6         Acknowledge Proper Convening of Meeting         For           Assa Abloy AB         Sweden         24-abr-24         Annual         Management         10         Determine Number of Meeting (and Deputy Members (0) of Board         For	ASML Holding NV				Management				For
Assa Abloy AB         Sweden         24-abr-24         Annual         Management         2         Elect Chairma of Meeting         For           Assa Abloy AB         Sweden         24-abr-24         Annual         Management         4         Approve Agenda of Meeting         For           Assa Abloy AB         Sweden         24-abr-24         Annual         Management         5         Designate Inspector(s) of Minutes of Meeting         For           Assa Abloy AB         Sweden         24-abr-24         Annual         Management         5         Designate Inspector(s) of Minutes of Meeting         For           Assa Abloy AB         Sweden         24-abr-24         Annual         Management         6         Acknowledge Proper Convening of Meeting         For           Assa Abloy AB         Sweden         24-abr-24         Annual         Management         10         Determine Number of Meeting for Convening of Meeting         For					Management				For
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Assa Abloy AB         Sweden         24-abr:24         Annual         Management         5         Designate Inspector(s) of Minutes of Meeting         For           Assa Abloy AB         Sweden         24-abr:24         Annual         Management         6         Acknowledge Proper Convening of Meeting         For           Assa Abloy AB         Sweden         24-abr:24         Annual         Management         10         Determine Number of Meeting         For									For
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Assa Abloy AB Sweden 24-abr-24 Annual Management 10 Determine Number of Members (8) and Deputy Members (0) of Board For					Management	6			For
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Assa Abloy AB Sweden 24-abr-24 Annual Management 12 Reelect Johan Hjertonsson (Chairman), Carl Douglas (Vice Chairman), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp, Joakim For							Reelect Johan Hjertonsson (Chairman), Carl Douglas (Vice Chairman), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp, Joakim		Against
Assa Abloy AB Sweden 24-abr-24 Annual Management 13 Ratify Ernst & Young as Auditors For		Sweden		Annual			 Ratify Ernst & Young as Auditors	For	For



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Atten Alloy AB         Descher         6.4.1         Analysis         6.8.1         Analysis         Reserved	for vice Chair and SEK 935,000 for Other Directors; Approve	For	For
Jank Aby JA         Seeden         74-bit 24         Annual         Meagenerst         8.0.         Annual Deckerst         Beam           Alle Ober JA         Seeden         74-bit 24         Annual         Meagenerst         2.0         Annual Deckerst         Beam         Feature State         Annual Deckerst         2.0         Annual Deckerst         Beam         Feature State         Beam         Feature State         Annual Deckerst         Seader         Annual Deckerst         Annual Deckerst         Seader         Annual Deckerst         Annual Deckerst         Seader         Annual Deckerst         Seader         Annual Deckerst         Seader         Annual Deckerst         Seader         Annual Deckerst         Annual Deckerst         Annual Deckerst		For	For
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Alles Cosco AB         Section         2 4-81-24         Annual         Messagement         2         Prepare or Agence Link of SectionAB           Alles Cosco AB         Section         2 4-81-24         Annual         Messagement         4.         Description of Messagement           Alles Cosco AB         Section         2 4-81-24         Annual         Messagement         5.         Advanced Section Section of Messagement           Alles Cosco AB         Section         2 4-81-24         Annual         Messagement         5.         Advanced Section Section Channe           Alles Cosco AB         Section         2 4-81-24         Annual         Messagement         5.         Advanced Section AB         Section Channe           Alles Cosco AB         Section         2 4-81-24         Annual         Messagement         5.         Advanced Section AB         Section Channe         Section Channe         Messagement         5.         Advanced Section AB         Section Channe         Section Channe         Messagement         5.         Advanced Section AB         Section Channe         Section Channe         Messagement         5.         Advanced Section AB         Section Channe         Section Channe         Section Channe         Section Channe         Messagement         5.         Advanced Section Channe         Section Ch		For	For
Alles Coses AB.         Seetine.         2-8-bit 24         Array         Marsagement.         4.         Designet insection (4) Musies of Media           Alles Coses AB.         Seetine.         2-8-bit 24         Array         Marsagement.         1.0.         Rest form 4 Yours (100 m)           Alles Coses AB.         Seetine.         2-8-bit 24         Array         Marsagement.         1.0.         Rest form 4 Yours (100 m)           Alles Coses AB.         Seetine.         2-8-bit 24         Array         Marsagement.         1.0.         Rest form 4 Yours (100 m)         Non-open the Seeting Se		For	For
Alles Cosce AB         Seeden         2.4-bit 2A         Annual         Measurement         5.         Accounted on Phase Convention of Medicina           Alles Cosce AB         Seeden         2.4-bit 2A         Annual         Measurement         10.         Received and Second A           Alles Cosce AB         Seeden         2.4-bit 2A         Annual         Measurement         10.         Account Coste AB         Second A           Alles Cosce AB         Seeden         2.4-bit 2A         Annual         Measurement         10.         Account Coste AB         Second AD		For	For
Abs. Coses AB         Seeder.         Seeder.         Maragement.         Tiol.         Belact. Items Radees as Road. Chair.           Abs. Coses AB         Seeder.         24-60.24         Annual         Maragement.         Tiol.         Red. Incol. 34         Annual         Maragement.         Tiol.         Red. Incol. 34         Annual         Maragement.         Tiol. 2002. A See Restart to Restart		For For	For
Alles Cosco AB.         Seeden         24-bit-24         Armal         Messement         10.8         Rath Frend & Young is Addres           Alles Cosco AB.         Seeden         24-bit-24         Armal         Management         10.8         Ansate Disco and Pains Seeden Discos in the Form of Synthes: Damar AB and the Sonton in the Form of Synthes: Damar AB and the Sonton in the Sonton in the Band           Alles Cosco AB         Seeden         24-bit-24         Armal         Management         10.8         Ansate Sonton AB and Sonton in the Sonton in the Band           Alles Cosco AB         Seeden         24-bit-24         Armal         Management         10.8         Ansate Sonton AB and Sonton in the Sonton in the Band           Alles Cosco AB         Seeden         24-bit-24         Armal         Management         16.8         Approx Provintial Sonton in the Band           Alles Cosco AB         Seeden         24-bit-24         Armal         Management         16.4         Approx Provintial Sonton in the Provintial Sonto		For	Against
Attac Gozo Ab.         Stephen         24-bit 24         Annual         Management         11.a.         Accuse Class A Davas Relatio De Parcen Globon Pan.           Attac Gozo Ab.         Stephen         24-bit 24         Annual         Management         13.a.         Testing Pan.		For	For
Alles Copes AB         Seeden         24-bit-24         Annual         Management         15.         Anguine Coast AB         Annual Control File         Annual Control File<		For	For
Alles Copes AB.         Swetern         24 abr 24         Arrund         Management         13.1         Self Charts A Boyers to Charts Const Related to Synthesis Charts to tart 27 NB 2.001           Alles Copes AB.         Swetern         24 abr 24         Arrund         Management         14.1         South Prices To Second Prices To Second Prices To Prices         Prices To Second Prices To Second Prices To Second Prices To Prices         Prices To Prices To Prices To Prices         Prices To Prices To Prices To Prices         Prices To Price		For	For
Aldis Cope AB         Swedtrn         24 abort 4         Annual         Menagement 1         3.1         Self Class A to Cover Costs in Reliance to the Person Option Plans for 2017, 2018, 2019.           Aldis Cope AB         Swedtrn         24 abort 4         Annual         Menagement 1         3.4         Cope AB         Process Direction 100 (Note Transport 80 (Note Transpo		For	For
Alds: Core A8         Seeden         24-bit 24         Annual         Management         8.8         Accept Phanala Battemotin and Statutory Record.           Alds: Core A8         Seeden         24-bit 24         Annual         Management         8.8         Accept Anderson Statutory Record.           Alds: Core A8         Seeden         24-bit 24         Annual         Management         11.8         Approve Remuneation of Directory In the Annual of SK 3.2 Million to Contra and SK 1.1           Alds: Core A8         Seeden         24-bit 24         Annual         Management         11.8         Approve Remuneation of Directory In the Annual of SK 3.2 Million to Contra and SK 1.1           Alds: Core A8         Seeden         24-bit 24         Annual         Management         12.8         Access Remuneation of Directory In the Annual of Directory Million (III)           Alds: Core A8         Seeden         24-bit 24         Annual         Management         12.8         Access Remuneation Record         Teacher Million (III)           Alds: Core A8         Seeden         24-bit 24         Annual         Management         12.8         Access Remuneation Record         Record Hamagement         12.8         Access Remuneation Record         Record Hamagement         12.8         Access Remuneation Record         Record Hamagement         12.8         Access Remuneation Record	000	For	For
Alles Coco AB         Seeden         24-bit 24         Annual         Management         8.6         Approve Maccal on Income and Dockeds of SEX 200 Per Bane           Alles Coco AB         Seeden         24-bit 24         Annual         Management         8.6         Approve Maccal bails (Th Obsell Payment)         8.6         Approve Maccal bails (Th Obsell Payment)           Alles Coco AB         Seeden         24-bit 24         Annual         Management         8.6         Determine Number of Audors (Internet Second Payment)           Alles Coco AB         Seeden         24-bit 24         Annual         Management         8.6         Determine Number of Audors (Internet Second Payment)         8.6           Alles Coco AB         Seeden         24-bit 24         Annual         Management         8.6         Determine Number of Audors (Internet Second Payment)           Alles Coco AB         Seeden         24-bit 24         Annual         Management         10.1         Determine Number of Payment Payment         Payment Payment Payment         Payment Payment Payment Payment         PaymentPayment Payment Payment PaymentPayment Payment Paymen	J20 and 2021	For	For
Alta Gaco AB         Seeden         24-bit 24         Annual         Management         16.4         Approve Record Date for Dividend Payment           Alta Gaco AB         Seeden         24-bit 24         Annual         Management         11.0         Approve Record Date for Dividend Payment           Alta Gaco AB         Seeden         24-bit 24         Annual         Management         18.0         Determine Number of Mantons (1) or Dividend Payment           Alta Gaco AB         Seeden         24-bit 24         Annual         Management         18.0         Determine Number of Mantons (1) or Dividend Payment           Alta Gaco AB         Seeden         24-bit 24         Annual         Management         12.0         Andoros Bernuteration Boot         Addit 20-bit 24-bit 24         Annual         Management         12.0         Andoros Bernuteration Boot         Addit 24-bit 24         Annual         Management         10.2         Reset Units Annual         Management         10.3         Reset U		For	For
Alta Gozo AB         Sweden         24-bb/24         Annual         Management         11.a         Approve Remunation of Directors in the Amount OKE X-32. Million to Chair and SEK 1.1           Alta Gozo AB         Sweden         24-bb/24         Annual         Management         11.a         Approve Remunation of Auditors           Alta Gozo AB         Sweden         24-bb/24         Annual         Management         12.a         Approve Remunation Point Amount of Montes of Auditors (I)           Alta Gozo AB         Sweden         24-bb/24         Annual         Management         12.a         Approve Remunation Resort           Alta Gozo AB         Sweden         24-bb/24         Annual         Management         12.a         Approve Remunation Resort         Executive Management           Alta Gozo AB         Sweden         24-bb/24         Annual         Management         10.a         Resort Anno Dirbsort-Jafon Resort Altor And Dirbsort-Jafon Resort Altor Altor Altor AltorAltor And Dirbsort-Jafon Resort Altor Altor Altor Alto		For	For
Allas Copco AB         Sweden         24-81-24         Annal         Maragement         1.1.         Agrove Renurseration of Auditors           Allas Copco AB         Sweden         24-81-24         Annal         Maragement         1.2.         Destrimin Munker of Markines of Boord         ()           Allas Copco AB         Sweden         24-81-24         Annal         Maragement         1.2.         Accores Renurseration Policy Annal Resource           Allas Copco AB         Sweden         24-81-24         Annal         Maragement         1.2.         Accores Renurseration Policy Annal Resource           Allas Copco AB         Sweden         24-81-24         Annal         Maragement         1.0.4         Rester Market Nach Sole ab Director           Allas Copco AB         Sweden         24-81-24         Annal         Maragement         1.0.4         Rester Market Nach Sole ab Director           Allas Copco AB         Sweden         24-81-24         Annal         Maragement         1.0.4         Rester Market Nach Sole ab Director           Allas Copco AB         Sweden         24-81-24         Annal         Maragement         1.0.4         Rester Market Nach ab Director           Allas Copco AB         Sweden         24-81-24         Annal         Maragement         1.0.4         Rester Market Nab	illion to Other Directors; Approve Remuneration for Committee Work		For
Alts Coro AB         Sweden         24-80-24         Annual         Management         6.a         Determine Number of Members (i) and Degay Members of Board (i).           Alts Coro AB         Sweden         24-80-24         Annual         Management         6.a         Determine Number of Members (i) and Degay Members of Board (ii).           Alts Coro AB         Sweden         24-80-24         Annual         Management         1.2.a         Accoros Romuneration (iii)           Alts Coro AB         Sweden         24-80-24         Annual         Management         1.2.a         Accoros Romuneration (iii)           Alts Coro AB         Sweden         24-80-24         Annual         Management         1.0.a         Restel Annual AS Bats a Director           Alts Coro AB         Sweden         24-80-24         Annual         Management         1.0.a         Restel Annual AS Bats a Director           Alts Coro AB         Sweden         24-80-24         Annual         Management         1.0.a         Restel Annual AS Bats a Director           Alts Coro AB         Sweden         24-80-24         Annual         Management         1.0.a         Restel Annual AS Bats Director           Alts Coro AB         Sweden         24-80-24         Annual         Management         1.0.a         Restel Annual AS Bats Director<		For	For
Alsa Cosco AB         Sweden         24-bit-24         Annal         Maragement         12.a         Approxe Remunestion Report           Alsa Cosco AB         Sweden         24-bit-24         Annal         Maragement         12.b         Approxe Remunestion Report           Alsa Cosco AB         Sweden         24-bit-24         Annal         Maragement         12.c         Approxe Remunestion Report           Alsa Cosco AB         Sweden         24-bit-24         Annal         Maragement         10.a         Rested Chelon Plan 2024 of Mel Prophysica           Alsa Cosco AB         Sweden         24-bit-24         Annal         Maragement         10.a         Rested Chelon Plan 2024 of Mel Prophysica           Alsa Cosco AB         Sweden         24-bit-24         Annal         Maragement         10.a         Rested Clandon Reska a Director           Alsa Cosco AB         Sweden         24-bit-24         Annal         Maragement         6.1         Approxe Discharge of Juan 7 Fissed           Alsa Cosco AB         Sweden         24-bit-24         Annal         Maragement         6.31         Approxe Discharge of Juan 7 Fissed           Alsa Cosco AB         Sweden         24-bit-24         Annal         Maragement         6.32         Approxe Discharge of Anna 7 Fissed           Als		For	For
Allas Corco AB.         Seeden         24-bit-24         Annual         Marasement         12.b.         Approve Remuneation Policy And Other Terms of Employment For Executive Manasement           Allas Corco AB.         Seeden         24-bit-24         Annual         Marasement         10.1         Rester Lannard AB Date as Director           Allas Corco AB.         Seeden         24-bit-24         Annual         Marasement         10.3         Rester Lannard AB Date as Director           Allas Corco AB.         Seeden         24-bit-24         Annual         Marasement         10.4         Rester Coron Raise as Director           Allas Corco AB.         Seeden         24-bit-24         Annual         Marasement         10.4         Rester Coron Raise as Director           Allas Corco AB.         Seeden         24-bit-24         Annual         Marasement         10.4         Rester Coron Raise as Director           Allas Corco AB.         Seeden         24-bit-24         Annual         Marasement         10.4         Rester Coron Raise as Director           Allas Corco AB.         Seeden         24-bit-24         Annual         Marasement         10.4         Rester Coron Raise AD Director           Allas Corco AB.         Seeden         24-bit-24         Annual         Marasement         10.4         Reste		For	For
Alts. Gozoo AB         Sweden         24-bit 2-4         Annual         Management.         12.e.         Approve Dock Option Flan. 2024 for Key Employees           Alts. Gozoo AB         Sweden         24-bit 2-4         Annual         Management.         10.a.         Redets. Junan J Stall as Director           Alts. Gozoo AB         Sweden         24-bit 2-4         Annual         Management.         10.a.         Redets. Junan J Stall as Director           Alts. Gozoo AB         Sweden         24-bit 2-4         Annual         Management.         10.a.         Redets. Junan J Stall as Director           Alts. Gozoo AB         Sweden         24-bit 2-4         Annual         Management.         10.a.         Redets. Junan J Stall as Director           Alts. Gozoo AB         Sweden         24-bit 2-4         Annual         Management.         10.a.         Redets. Junan J Stall as Director           Alts. Gozoo AB         Sweden         24-bit 2-4         Annual         Management.         10.a.         Redets. Junan J Stall as Director           Alts. Gozoo AB         Sweden         24-bit 2-4         Annual         Management.         8.b.         Approve Discharge of Junan Dissol -1         Annual         Management.         8.b.         Approve Discharge of Junan Dissol -1         Management.         8.b.         Appro		For	For
Allas Coroco AB         Swedem         24-bit 24         Annual         Management         10.a1         Refeet Journ AS Shai as Director           Allas Coroco AB         Swedem         24-bit 24         Annual         Management         10.a1         Refeet Journ AS Shai as Director           Allas Coroco AB         Swedem         24-bit 24         Annual         Management         10.a4         Refeet Journ AS Shai as Director           Allas Coroco AB         Swedem         24-bit 24         Annual         Management         10.a5         Refeet Journ AS Shai as Director           Allas Coroco AB         Swedem         24-bit 24         Annual         Management         10.a6         Refeet Journ AS Shai as Director           Allas Coroco AB         Swedem         24-bit 24         Annual         Management         8.10         Approve Discharge of Journ AS Shai         Swedem           Allas Coroco AB         Swedem         24-bit 24         Annual         Management         8.10         Approve Discharge of Internet Management         8.10		For For	For For
Attas Copco AB         Steeden         24-abr.24         Annual         Management         10.a2         Reelect Johan Forsel as Director           Attas Copco AB         Steeden         24-abr.24         Annual         Management         10.a3         Reelect Johan Forsel as Director           Attas Copco AB         Steeden         24-abr.24         Annual         Management         10.a4         Reelect Johan Totasel as Director           Attas Copco AB         Steeden         24-abr.24         Annual         Management         10.a7         Reelect Johan Strates as Director           Attas Copco AB         Steeden         Steeden         Approve Discharge of Junnaria AS Labi           Attas Copco AB         Steeden         Annual         Management         8.16         Approve Discharge of Junnaria AS Labi           Attas Copco AB         Steeden         24-abr.24         Annual         Management         8.16         Approve Discharge of Junnaria Ottase           Attas Copco AB         Steeden         24-abr.24         Annual         Management         8.16         Approve Discharge of Junnaria Ottase         Attase           Attas Copco AB         Steeden         24-abr.24         Annual         Management         8.16         Approve Discharge of Hans Ottase         Attase           Attas Copco		For	For
Altas Cocoo AB     Sweden     24-abr/24     Annual     Merasement     10.a3     Reekst Annual Discuss - Jain Science       Altas Cocoo AB     Sweden     24-abr/24     Annual     Merasement     10.a4     Reekst Annual Discuss - Jain Science       Altas Cocoo AB     Sweden     24-abr/24     Annual     Merasement     10.a5     Reekst Annu Discuss - Jain AS       Altas Cocoo AB     Sweden     24-abr/24     Annual     Merasement     10.a7     Reekst Annu Discuss - Jain AS       Altas Cocoo AB     Sweden     24-abr/24     Annual     Merasement     8.b1     Approve Discharge of Jainan AS Shat       Altas Cocoo AB     Sweden     24-abr/24     Annual     Merasement     8.b1     Approve Discharge of Jainan Forssell       Altas Cocoo AB     Sweden     24-abr/24     Annual     Merasement     8.b1     Approve Discharge of Heen Melajuist       Altas Cocoo AB     Sweden     24-abr/24     Annual     Merasement     8.b1     Approve Discharge of Heen Melajuist       Altas Cocoo AB     Sweden     24-abr/24     Annual     Merasement     8.b1     Approve Discharge of Grobe Riske       Altas Cocoo AB     Sweden     24-abr/24     Annual     Merasement     8.b1     Approve Discharge of Grobe Riske       Altas Cocoo AB     Sweden     24-abr/24 <td< td=""><td></td><td>For</td><td>Against</td></td<>		For	Against
Altas Casco AB         Sweden         24-abr.24         Annual         Management         10.a4         Rested Canco Abisson-Lieion as Director           Altas Casco AB         Sweden         24-abr.24         Annual         Management         10.a5         Rested Fairos Riske as Director           Altas Casco AB         Sweden         24-abr.24         Annual         Management         10.a5         Rested Fairos Riske as Director           Altas Casco AB         Sweden         24-abr.24         Annual         Management         8.12         Approve Discharge of Halter Main Management           Altas Casco AB         Sweden         24-abr.24         Annual         Management         8.12         Approve Discharge of Halter Main Management           Altas Casco AB         Sweden         24-abr.24         Annual         Management         8.14         Approve Discharge of Halter Main Management         8.16         Approve Discharge of Main Rohter Main Management         8.16         Approve		For	For
Allas Copco AB         Sweden         24-abr-24         Annual         Maragement         10.46         Reelect Hans Statem as Director           Allas Copco AB         Sweden         24-abr-24         Annual         Maragement         8.10         Approve Discharge of Junnar AI Sbail           Allas Copco AB         Sweden         24-abr-24         Annual         Maragement         8.10         Approve Discharge of Junnar AI Sbail           Allas Copco AB         Sweden         24-abr-24         Annual         Maragement         8.16         Approve Discharge of Junnar AI Sbail           Allas Copco AB         Sweden         24-abr-24         Annual         Maragement         8.16         Approve Discharge of Allasting		For	Against
Attas Copco AB         Sweden         24-abr-24         Annual         Maragement         10.a7         Reelect Peter Wallenberg Jr as Director           Attas Copco AB         Sweden         24-abr-24         Annual         Maragement         8.b1         Approve Discharge of Justifian Bohman         ASIB           Attas Copco AB         Sweden         24-abr-24         Annual         Maragement         8.b2         Approve Discharge of Justifian Bohman           Attas Copco AB         Sweden         24-abr-24         Annual         Maragement         8.b2         Approve Discharge of Justifian Bohman           Attas Copco AB         Sweden         24-abr-24         Annual         Maragement         8.b2         Approve Discharge of Austifian Bohman           Attas Copco AB         Sweden         24-abr-24         Annual         Maragement         8.b1         Approve Discharge of Austifian Bohman           Attas Copco AB         Sweden         24-abr-24         Annual         Maragement         8.b1         Approve Discharge of Austifian         Austifian           Attas Copco AB         Sweden         24-abr-24         Annual         Maragement         8.b1         Approve Discharge of Austifian         Austifian         Austifian         Austifian         Austifian         Austifian         Austifian		For	For
Attas Copco AB         Sweden         24-abr/24         Annual         Maragement         8.12         Approve Discharge of Junnan Al Sbai           Attas Copco AB         Sweden         24-abr/24         Annual         Maragement         8.12         Approve Discharge of Junnan Al Sbai           Attas Copco AB         Sweden         24-abr/24         Annual         Maragement         8.12         Approve Discharge of Huber Mellquist           Attas Copco AB         Sweden         24-abr/24         Annual         Maragement         8.16         Approve Discharge of Huber Mellquist           Attas Copco AB         Sweden         24-abr/24         Annual         Maragement         8.16         Approve Discharge of Music Rahmstron           Attas Copco AB         Sweden         24-abr/24         Annual         Maragement         8.10         Approve Discharge of Huber Wallenberg Jr           Attas Copco AB         Sweden         24-abr/24         Annual         Maragement         8.10         Approve Discharge of Huber Wallenberg Jr           Attas Copco AB         Sweden         24-abr/24         Annual         Maragement         8.11         Approve Discharge of Huber Wallenberg Jr           Attas Copco AB         Sweden         24-abr/24         Annual         Maragement         8.11         Approve Discharg		For	Against
Attas Copo AB     Sweden     24-abr/24     Annual     Maragement     8.12     Approve Discharge of Staffan Bohman       Attas Copo AB     Sweden     24-abr/24     Annual     Maragement     8.13     Approve Discharge of Johan Forssell       Attas Copo AB     Sweden     24-abr/24     Annual     Maragement     8.14     Approve Discharge of Autor Olisson Lejon       Attas Copo AB     Sweden     24-abr/24     Annual     Maragement     8.15     Approve Discharge of Autor Olisson Lejon       Attas Copo AB     Sweden     24-abr/24     Annual     Maragement     8.16     Approve Discharge of Autor Olisson Lejon       Attas Copo AB     Sweden     24-abr/24     Annual     Maragement     8.10     Approve Discharge of Netser Olisson Autor Olisson Lejon       Attas Copo AB     Sweden     24-abr/24     Annual     Maragement     8.10     Approve Discharge of Netser Olisson Ol		For	Against
Altas Copco AB     Sweden     24-abr:24     Annual     Management     8.10     Approve Discharge of Johan Forssell       Altas Copco AB     Sweden     24-abr:24     Annual     Management     8.16     Approve Discharge of Helen Melluist       Altas Copco AB     Sweden     24-abr:24     Annual     Management     8.16     Approve Discharge of Alma Ohtson-Lejion       Altas Copco AB     Sweden     24-abr:24     Annual     Management     8.16     Approve Discharge of Alma Ohtson-Lejion       Altas Copco AB     Sweden     24-abr:24     Annual     Management     8.16     Approve Discharge of Alma Ohtson-Lejion       Altas Copco AB     Sweden     24-abr:24     Annual     Management     8.16     Approve Discharge of Alma Ohtson-Lejion       Altas Copco AB     Sweden     24-abr:24     Annual     Management     8.16     Approve Discharge of Alma Ohtson-Lejion       Altas Copco AB     Sweden     24-abr:24     Annual     Management     8.11     Approve Discharge of Alma Ohtson-Lejion       Altas Copco AB     Sweden     24-abr:24     Annual     Management     8.11     Approve Discharge of Alma Ohtson-Lejion       Altas Copco AB     Sweden     24-abr:24     Annual     Management     10.11     Elexi Vainer Management       Altas Copco AB     Sweden		For For	For
Atlas Copco AB     Sweden     24-abr:24     Annual     Management     8.b4     Approve Discharge of Helen Mellajuist       Atlas Copco AB     Sweden     24-abr:24     Annual     Management     8.b6     Approve Discharge of Anac Ahsson-Leijon       Atlas Copco AB     Sweden     24-abr:24     Annual     Management     8.b6     Approve Discharge of Anac Ahsson-Leijon       Atlas Copco AB     Sweden     24-abr:24     Annual     Management     8.b6     Approve Discharge of Anac Ahsson-Leijon       Atlas Copco AB     Sweden     24-abr:24     Annual     Management     8.b6     Approve Discharge of Heler Mellajuist       Atlas Copco AB     Sweden     24-abr:24     Annual     Management     8.b1     Approve Discharge of Heler Mellajuist       Atlas Copco AB     Sweden     24-abr:24     Annual     Management     8.b1     Approve Discharge of Heler Mellajuist       Atlas Copco AB     Sweden     24-abr:24     Annual     Management     8.b1     Approve Discharge of Heler Mellajuist       Atlas Copco AB     Sweden     24-abr:24     Annual     Management     8.b1     Approve Discharge of Heler Management       Atlas Copco AB     Sweden     24-abr:24     Annual     Management     8.b1     Approve Discharge of Heler Management       Atlas Copco AB     Swede		For	For
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Bank of America Corporation         USA         24-abr.24         Annual         Management         11         Elect Director Thomas D. Woods           Bank of America Corporation         USA         24-abr.24         Annual         Management         1m         Elect Director Maria T. Zuber           BordWarrer Inc.         USA         24-abr.24         Annual         Management         2         Advisory Vote to Ratify Named Executive Officers' Compensation		For	For
BorgWarner Inc. USA 24-abr-24 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation		For	For
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BorgWarner Inc.         USA         24-abr-24         Annual         Management         3         Ratify PricewaterhouseCoopers LIP as Auditors           BorgWarner Inc.         USA         24-abr-24         Annual         Management         A         Elect Director Sara A. Greenstein		For	For
BorgWarner Inc.         USA         24-abr-24         Annual         Management         1A         Elect Director Sara A. Greenstein           BorgWarner Inc.         USA         24-abr-24         Annual         Management         1B         Elect Director Michael S. Hanley		For For	For For
Dorgwarmer Inc.         DSA         24-abr/24         Annual         Management         ID         Elect Director Minitaler's Fraintey           BorgWarmer Inc.         USA         24-abr/24         Annual         Management         IC         Elect Director Frederics E. Lissalde		For	For
BorgWarner Inc. OK 24 abr 24 Annual Management 1D Elect Director Floated Technology Beach		For	For
BorgWarmer Inc. USA 24-abr-24 Annual Management 1E Elect Director Debar 2 months		For	For
BorgWarner Inc. USA 24-abr-24 Annual Management 1F Elect Director Alexis P. Michas		For	For
BorgWarner Inc. USA 24-abr-24 Annual Management 1G Elect Director Sailaja K. Shankar		For	For
BorgWarner Inc.         USA         24-abr-24         Annual         Management         1H         Elect Director Hau N. Thai-Tang           British American Tobacco plc         United Kingdom         24-abr-24         Annual         Management         1         Accept Financial Statuments and Statutory Reports		For For	For For



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Bit Mode         Direct Mode <thdirect mode<="" th=""> <thdirect mode<="" th=""> <t< td=""><td>British American Tobacco plc</td><td>United Kingdom</td><td>24-abr-24</td><td>Annual</td><td>Management</td><td>2</td><td>Approve Remuneration Report</td><td>For</td><td>For</td></t<></thdirect></thdirect>	British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	2	Approve Remuneration Report	For	For
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Base Andre Sanos A.	British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	8	Re-elect Karen Guerra as Director	For	For
Bank Ameri, Maron, Maron, Mora, Mora	British American Tobacco plc	United Kingdom	24-abr-24	Annual		9	Re-elect Holly Keller Koeppel as Director	For	For
Bank Monte         Hands Monte	British American Tobacco plc		24-abr-24	Annual		10		For	For
Bank Monte         Hands Monte	British American Tobacco plc	United Kingdom		Annual	Management			For	For
Bits Action Section         Marcine Masses         Marce is Partial Section         Factor Section	British American Tobacco plc	United Kingdom		Annual	Management	12	Elect Murray Keller as Director	For	For
Biol         State         Andex         Max         Biol         Max         Biol         Max         Biol         Max         Biol         Max         Biol         Max         Biol         Bio	British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management		Elect Serpil Timuray as Director	For	For
Biol Accord         Dial Deck         Act A         Mage of									
Bink Johns, J.Johns, J.AndNortherJ.Ander Mach Johns, Jan.J.Ander Mach Johns, Jan.J. <td></td> <td>United Kingdom</td> <td>24-abr-24</td> <td>Annual</td> <td></td> <td>15</td> <td></td> <td></td> <td></td>		United Kingdom	24-abr-24	Annual		15			
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Sund Ps.         Under Social         Ander Market         Sund Ps.         Ander Market         Tot.         Ander Social Socia Social Socia Social Social Socia Socia Social Social Social So							Re-elect Jacky Simmonds as Director		
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Bard Ps.         Inside Statuth         Annual         Marce Statuth         1         Annual Statuth         Space         Space           Bard Ps.         Inside Statuth         Inside Statuth         Annual Marce Statuth         Fee Statuth </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
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Bank Constraints //         Interd         24-bit 24         Annual         Management         2         Rank Jernak Aussian an Audors and Autorias The Remunestion         For         For        For<							Authorise the Company to Call General Meeting with Two Weeks' Notice		
Ease Concentro Ac         Intend         Addam         Management         A         Addam Vante Bankh Namel Essenhan Others Conspensation         From         Fram           Bank Concentro Ac         Intend         Addam Vante Bankh Namel Essenhan Others Conspensation         Fram         Fr							Ratify First & Young as Auditors and Authorize Their Remuneration		
Each Opportation pic.         Interact         24-abc 24         Annual         Margement         6         Autoria issue of Equiry with The engine Rights         Control         For         For<         For         For         For         For<         For         For         For<         For         For         For<         For<         For<         For<         For<         For< <th< td=""><td></td><td></td><td></td><td></td><td>Management</td><td>3</td><td></td><td></td><td></td></th<>					Management	3			
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Edito Corporation plc         Intelled         24-bit-24         Annual         Management         16         Elect Decision dana Ramado         For         For         For           Edito Corporation plc         Helled         24-bit-24         Annual         Management         10         Elect Decision dana Ramado         For         For         For           Edito Corporation plc         Helled         24-bit-24         Annual         Management         10         Elect Decision dana Ramado         For	Eaton Corporation plc			Annual	Management	1b			
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Eaton Corporation phe         Instance         Annual         Management         1         Enc Directa Carl J, Rwetzerk         Featon	Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	1d	Elect Director Sandra Pianalto	For	For
Entor. Concention nelc         Interant         Q-4 stac-24         Annual         Maragement         1 o.         Entor Concention (a)         Final (a)         Q-4 stac-24         Annual         Maragement         1 o.         Entor Concention (a)         Final (a)         Q-4 stac-24         Annual         Maragement         1 o.         Entor Concention (b)         Final (a)         Q-4 stac-24         Annual         Maragement         1 o.         Entor Concention (b)         Statistica (b)	Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	1e	Elect Director Robert V. Pragada	For	For
Eaton Concortation nulc         Inteland         24-bbr 24         Annual         Management         1         Elect Director Doroth, C. Thomason         For         For           Endon Concortation nulc         Iteland         24-bbr 24         Annual         Management         1         Elect Director Doroth, U. Wisson         For         For         For           Endotas SA         Statin         24-bbr 24         Annual         Management         1         Actor too Controlicities of annual V. Wisson         For         For           Endotas SA         Statin         24-bbr 24         Annual         Management         3         Advortson         Stating SA         For         For </td <td>Eaton Corporation plc</td> <td>Ireland</td> <td>24-abr-24</td> <td>Annual</td> <td>Management</td> <td>1f</td> <td>Elect Director Lori J. Ryerkerk</td> <td>For</td> <td>For</td>	Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	1f	Elect Director Lori J. Ryerkerk	For	For
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Endess SA         Spain         24-br-24         Annual         Management         6         Fix Number Of Directors at 14         Management         Fix Number Of Directors at 14           Endess SA         Spain         24-br-24         Annual         Management         8         Rath/ Appointment of and Elect Silvano de Angelis as Director         Ford						4			
Endess AA         Spain         24-bn-24         Annual         Management         7         Ratify Appointment of and Elect Flavio Cataneo as Director         For						5			
Endesa SA         Spain         24-abr.24         Annual         Management         8         Ratify Appointment of and Elect Stefano de Angelis as Director         For						6			
Endess SASpain24-bit-24AnnualManagement9Ratify Appointment of and Elect Gianni Vittorio Amania as DirectorF						/			
Endesa SA         Spain         24-abr/24         Annual         Management         10         Reelect Eugenia Bielo Caubet as Director         For					Management				
Endesa SASpain24-abr/24AnnualManagement11Reelect Plint Gonzalez de Frutos as DirectorFor <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>									
Endesa SASpain24-abr-24AnnualManagement12Elect Cullermo Alonso Olarra as DirectorFo					Management				
Endesa SASpain24-abr-24AnnualManagement13Elect Elisabetta Colacchia as DirectorForForForForForEndesa SASpain24-abr-24AnnualManagement14Elect Michela Mossini as DirectorForForForForEndesa SASpain24-abr-24AnnualManagement16Approve Remuneration ReportForForForForEndesa SASpain24-abr-24AnnualManagement16Approve Remuneration ReportForForForEndesa SASpain24-abr-24AnnualManagement18Authorize Share Repurchase ProgramForForForEndesa SASpain24-abr-24AnnualManagement18Authorize Share Repurchase ProgramForForForEndesa SASpain24-abr-24Annual/SpecialManagement1Authorize Cancellation of Share Subtout Reduction of Share Capital; Amend Article 5ForForForIntesa Sanpado SpAItaly24-abr-24Annual/SpecialManagement2aApprove Remuneration ReportForForForIntesa Sanpado SpAItaly24-abr-24Annual/SpecialManagement2aApprove Remuneration ReportForForForIntesa Sanpado SpAItaly24-abr-24Annual/SpecialManagement2aApprove Remuneration ReportForForForIntesa Sanpado SpAItaly24-abr-24Annual/Special <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
Endesa SASpain24-abr-24AnnualManagement14Elect Michela Mossini as DirectorForForForForForEndesa SASpain24-abr-24AnnualManagement15Approve Remuneration ReportReportForForForEndesa SASpain24-abr-24AnnualManagement16Approve Remuneration ReportForForForEndesa SASpain24-abr-24AnnualManagement17Approve Strategic Incertive PlanForForForEndesa SASpain24-abr-24AnnualManagement19Authorize Share Repurchase PoraramForForForEndesa SASpain24-abr-24AnnualManagement19Authorize Barar Repurchase PoraramForForForEndesa SASpain24-abr-24Annual/SpecialManagement14Authorize Cancellation of Share Schulter ResolutionsForForForIntesa Sanpaolo SpAItaly24-abr-24Annual/SpecialManagement2aApprove Remuneration ReportResolutionsFor<									
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IntessSapapalos SpAItaly24-abr-24Annual/SpecialManagement1Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5For<					Management				
Intesa Sangaolo SpA     Italy     24-abr-24     Annual/Special     Management     2a     Approve Remuneration Policy     Policy       Intesa Sangaolo SpA     Italy     24-abr-24     Annual/Special     Management     2b     Approve Remuneration Policy     Panotowe Remuneration Report     For     For     For       Intesa Sangaolo SpA     Italy     24-abr-24     Annual/Special     Management     2c     Approve Remuneration Report     For									
Integs Sappaolo SpA       Italy       24-abr-24       Annual/Special       Management       2b       Approve Second Section of the Remuneration Report       Report       For       For <td></td> <td></td> <td></td> <td></td> <td></td> <td>•</td> <td>Approve Remuneration Policy</td> <td></td> <td></td>						•	Approve Remuneration Policy		
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Intesa Sanpaolo SpA     Italy     24-abr-24     Annual/Special     Management     3a     Authorize Share Repurchase Program     For     For     For     For       Intesa Sanpaolo SpA     Italy     24-abr-24     Annual/Special     Management     3b     Authorize Share Repurchase Program and Reissuance of Repurchase Shares to Service Incentive Plans     For     For     For       Intesa Sanpaolo SpA     Italy     24-abr-24     Annual/Special     Management     1a     Accept Financial Statements and Statutory Reports     For     For     For       Intesa Sanpaolo SpA     Italy     24-abr-24     Annual/Special     Management     1a     Accept Financial Statements and Statutory Reports     For     For     For       Intesa Sanpaolo SpA     Italy     24-abr-24     Annual/Special     Management     1b     Approve Allocation of Income       Intesa Sanpaolo SpA     Italy     24-abr-24     Annual/Special     Management     2     Authorize Share Repurchase Program and Reissuance of Repurchased Shares     For     For       Intesa Sanpaolo SpA     Italy     24-abr-24     Annual/Special     Management     2     Authorize Share Repurchase Program and Reissuance of Repurchased Shares     For     For       Marathon Petroleum Corporation     USA     24-abr-24     Annual     Management     3									
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Intess Sanpaolo SpA       Italy       24-abr-24       Annual/Special       Management       1a       Accept Financial Statements and Statutory Reports       For									
Intess Sanpaolo SpA     Italy     24-abr-24     Annual/Special     Management     1b     Approve Allocation of Income     For     For     For     For       Intess Sanpaolo SpA     Italy     24-abr-24     Annual/Special     Management     3c     Authorize Share Repurchase Program and Reissuance of Repurchased Shares     For     For     For       Maration Petroleum Corporation     USA     24-abr-24     Annual     Management     2     Ratity PricewaterhouseCoopers LLP as Auditors     For     For     For       Maration Petroleum Corporation     USA     24-abr-24     Annual     Management     3     Advisory Vote to Ratity Named Executive Officers' Compensation     For     For     For       Maration Petroleum Corporation     USA     24-abr-24     Annual     Management     3     Advisory Vote to Ratity Named Executive Officers' Compensation     For     For       Maration Petroleum Corporation     USA     24-abr-24     Annual     Management     4     Advisory Vote to Ratity Panency     For     For									
Intege Sanpaolo SpA       Italy       24-abr-24       Annual/Special       Management       3c       Authorize Share Repurchase Program and Reissuance of Repurchased Shares       For       For       For         Marathon Petroleum Corporation       USA       24-abr-24       Annual       Management       2       Raitly PricewaterhouseCoopers LLP as Auditors       For       For       For       For         Marathon Petroleum Corporation       USA       24-abr-24       Annual       Management       3       Advisory Vote to Raitly Network PricewaterhouseCoopers LLP as Auditors       For       For       For       For       For       For       Marathon Petroleum Corporation       USA       24-abr-24       Annual       Management       3       Advisory Vote to Raitly Named Executive Officers' Compensation       For									
Marathon Petroleum Corporation         USA         24-abr-24         Annual         Management         2         Ratify PricewaterhouseCoopers LLP as Auditors         For         For         For         For           Marathon Petroleum Corporation         USA         24-abr-24         Annual         Management         3         Advisory Vote to Ratify Named Executive Officers' Compensation         For								For	For
Marathon Petroleum Corporation       USA       24-abr-24       Annual       Management       3       Advisory Vote to Ratify Named Executive Officers' Compensation       For       For       For       For         Marathon Petroleum Corporation       USA       24-abr-24       Annual       Management       4       Advisory Vote on Say on Pay Frequency       One Year       One Year       One					Management	2			
Marathon Petroleum Corporation USA 24-abr-24 Annual Management 4 Advisory Vote on Say on Pay Frequency One Year One			24-abr-24	Annual	Management	3		For	For
Marsthon Petroleum Comparation LISA 24-shr-24 Annual Management 5 Amend Cartificate of Incomparation to Drovide for Officer Evolution			24-abr-24	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
TOI	Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	5	Amend Certificate of Incorporation to Provide for Officer Exculpation	For	For
Marathon Petroleum Corporation USA 24-abr-24 Annual Management 6 Declassify the Board of Directors For For	Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	6	Declassify the Board of Directors	For	For



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Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	7	Eliminate Supermajority Voting Provisions	For	For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Shareholder	8	Adopt Simple Majority Vote	Against	For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	1a	Elect Director Abdulaziz F. Alkhayyal	For	Against
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	1b	Elect Director Jonathan Z. Cohen	For	For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	1c	Elect Director Michael J. Hennigan	For	Against
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	1d	Elect Director Frank M. Semple	For	For
Moncler SpA	Italy	24-abr-24	Annual	Management	2	Approve Second Section of the Remuneration Report	For	Against
Moncler SpA	Italy	24-abr-24	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Moncler SpA	Italy	24-abr-24	Annual	Management	4	Approve 2024 Performance Shares Plan	For	Against
Moncler SpA	Italy	24-abr-24	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Moncler SpA	USA	24-abr-24	Annual	Management Management	1.2	Approve Allocation of Income Advisory Victo to Particle Victore Functional Company Companyation	For For	For
Newmont Corporation	USA	24-abr-24 24-abr-24	Annual Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.1	Rainy Lins a round Lin as Auditors	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.2	Elect Director Gregory H. Boyce	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.3	Elect Director Bruce R. Brook	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.4	Elect Director Maura J. Clark	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.5	Elect Director Emma FitzGerald	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.6	Elect Director Sally-Anne Layman	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.7	Elect Director Jose Manuel Madero	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.8	Elect Director Rene Medori	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.9	Elect Director Jane Nelson	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.10	Elect Director Thomas R. Palmer	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.11	Elect Director Julio M. Quintana	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.12	Elect Director Susan N. Story Advisory Victor to Retrie Named Executive Officers' Componentian	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors Paduso Queraphip Transholf for Sharaholdren to Call Special Meeting	For	For
The Cigna Group	USA	24-abr-24 24-abr-24	Annual Annual	Shareholder Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Rieke Created by the Company's Diversity, Equity, and Inclusion Efforts	Against Against	For
The Cigna Group The Cigna Group	USA USA	24-abr-24 24-abr-24	Annual	Management	5 1a	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts Elect Director David M. Cordani	For	Against For
The Cigna Group	USA	24-abr-24 24-abr-24	Annual	Management	1b	Elect Director William J. DeLaney	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	10	Elect Director Eric J. Foss	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1d	Elect Director Elder Granger	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1e	Elect Director Neesha Hathi	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1f	Elect Director George Kurian	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1g	Elect Director Kathleen M. Mazzarella	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1h	Elect Director Mark B. McClellan	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1i	Elect Director Philip O. Ozuah	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1j	Elect Director Kimberly A. Ross	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1k	Elect Director Eric C. Wiseman	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	11	Elect Director Donna F. Zarcone	For	For
The Goldman Sachs Group, Inc. The Goldman Sachs Group, Inc.	USA	24-abr-24 24-abr-24	Annual	Management Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For For	For For
The Goldman Sachs Group, Inc.	USA	24-abr-24 24-abr-24	Annual	Shareholder	4			For
The Goldman Sachs Group, Inc.	USA	24-abr-24 24-abr-24	Annual	Shareholder	5	Require Independent Board Chair Report on Lobbying Payments and Policy	Against Against	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Shareholder	6	Report on Edot story in a matrix and only	Against	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Shareholder	7	Issue Environmental Justice Report	Against	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Shareholder	8	Report on Clean Energy Supply Financing Ratio	Against	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Shareholder	9	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	Against	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Shareholder	10	Restrict spending on climate change-related analysis or actions	Against	Against
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Shareholder	11	Report on Pay Equity	Against	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1a	Elect Director Michele Burns	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1b	Elect Director Mark Flaherty	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1c	Elect Director Kimberley Harris	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1d	Elect Director Kevin Johnson	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1e 1f	Elect Director Ellen Kullman	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management		Elect Director Lakshmi Mittal	For For	For For
The Goldman Sachs Group, Inc. The Goldman Sachs Group, Inc.	USA	24-abr-24 24-abr-24	Annual	Management Management	1g 1h	Elect Director Thomas Montag Elect Director Peter Oppenheimer	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24 24-abr-24	Annual	Management	 1i	Elect Director Parti Oppeninenne	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1	Elect Director Jan Tighe	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1k	Elect Director David Viniar	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1a	Elect Director Rodney C. Adkins	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1b	Elect Director George S. Davis	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1c	Elect Director Katherine D. Jaspon	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1d	Elect Director Christopher J. Klein	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	<u>1e</u>	Elect Director Stuart L. Levenick	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1f 1a	Elect Director D.G. Macpherson	For	For
W.W. Grainger, Inc. W.W. Grainger, Inc.	USA USA	24-abr-24	Annual Annual	Management Management	1q 1h	Elect Director Cindy J. Miller Elect Director Neil S. Novich	For For	For For
W.W. Grainger, Inc.	USA	24-abr-24 24-abr-24	Annual	Management	1i	Elect Director Newlis, Novich Elect Director Beatriz R. Perez	For	For
W.W. Grainger, Inc.	USA	24-abr-24 24-abr-24	Annual	Management	 1i	Elect Director E. Scott Santi	For	For
W.W. Grainger, Inc.	USA	24-abr-24 24-abr-24	Annual	Management	1k	Elect Director Susan Slavik Williams	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	11	Elect Director Lucas E. Watson	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1m	Elect Director Steven A. White	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	9	Authorize Cancellation of Repurchased Shares	For	For
Aline Mahalany	Netherlands	25-abr-24	Annual	Management	3a	Adopt Financial Statements	For	For
Akzo Nobel NV			Annual		4a			For
Akzo Nobel NV	Netherlands	25-abr-24		Management		Approve Discharge of Management Board	For	
Akzo Nobel NV Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	4b	Approve Discharge of Supervisory Board	For	For
Akzo Nobel NV								



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Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	6a	Elect J.M. de Bakker to Supervisory Board	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	6b	Elect U. Wolf to Supervisory Board	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	6c	Elect W.A. Kolk to Supervisory Board	For	For
Akzo Nobel NV Akzo Nobel NV	Netherlands Netherlands	25-abr-24	Annual	Management	7a 7b	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For For	For For
Akzo Nobel NV	Netherlands	25-abr-24 25-abr-24	Annual	Management Management	3c	Authorize Board to Exclude Preemptive Rights from Share Issuances Approve Allocation of Income and Dividends	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	3d	Approve Remuneration Report	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	6d	Reelect B.E. Grote to Supervisory Board	For	Against
Bouyques SA	France	25-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Bouyques SA	France	25-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bouyques SA	France	25-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Bouyques SA	France	25-abr-24	Annual/Special	Management	5	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,100,000	For	For
Bouyques SA	France	25-abr-24	Annual/Special	Management	6	Approve Remuneration Policy of Directors	For	For
Bouyques SA Bouyques SA	France France	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	0	Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of CEO and Vice-CEOs	For For	For Against
Bouygues SA	France	25-abr-24	Annual/Special	Management	9	Approve Kennaheadan Policy of CCorporate Officers	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	10	Approve Compensation of Martin Bouygues, Chairman of the Board	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	11	Approve Compensation of Olivier Roussat, CEO	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	12	Approve Compensation of Pascal Grange, Vice-CEO	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	13	Approve Compensation of Edward Bouygues, Vice-CEO	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	14	Reelect Martin Bouygues as Director	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	15	Reelect Pascaline de Dreuzy as Director	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	16	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	For
Bouygues SA	France France	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management	<u>17</u> 18	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For For	For Against
Bouygues SA Bouygues SA	France	25-abr-24 25-abr-24	Annual/Special	Management Management	18	Authorize Repurchase of Up to 5 reform of issues Share Capital Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	France	25-abr-24 25-abr-24	Annual/Special	Management	20	Authorize Jedrease in Share Capital via Cancellation or Repurchased Shares	For	For
Bouyques SA Bouyques SA	France	25-abr-24 25-abr-24	Annual/Special	Management	20	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	For	For
Bouyques SA	France	25-abr-24	Annual/Special	Management	22	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against
Bouyques SA	France	25-abr-24	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
BP Pic	United Kingdom	25-abr-24	Annual	Management	2	Approve Remuneration Report	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	3	Re-elect Helge Lund as Director	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	4	Re-elect Murray Auchincloss as Director	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	5	Elect Kate Thomson as Director	For	For
BP Plc BP Plc	United Kingdom	25-abr-24 25-abr-24	Annual	Management	6	Re-elect Melody Meyer as Director Re-elect Tushar Morzaria as Director	For	For For
BP PIC BP PIC	United Kingdom	25-abr-24 25-abr-24	Annual Annual	Management Management	0	Re-elect Tushar Motzana as Director Re-elect Dame Amanda Blanca so Director	For	For
BP Pic	United Kingdom United Kingdom	25-abr-24	Annual	Management	0	Re-elect Danie Anianda biancias Difector Re-elect Pamela Dalev as Director	For	For
BP Pic	United Kingdom	25-abr-24	Annual	Management	10	Re-elect Hina Nagarajan as Director	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	11	Re-elect Satish Pai as Director	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	12	Re-elect Karen Richardson as Director	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	13	Re-elect Johannes Teyssen as Director	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	14	Reappoint Deloitte LLP as Auditors	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	17	Approve Scrip Dividend Programme Authorise lans of Englise	For	For
BP Plc	United Kingdom	25-abr-24	Annual Annual	Management Management	18	Authorise Issue of Equity Authorise Issue of Equity	For For	For For
BP Plc	United Kingdom United Kingdom	25-abr-24 25-abr-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	3	Approve Allocation of Income	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	4	Approve Discharge of Board	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	5	Appoint Ernst & Young as Auditor Dedet downates Deale as Diseates	For	For
Cellnex Telecom SA Cellnex Telecom SA	Spain	25-abr-24 25-abr-24	Annual	Management Management	0 7	Reelect Alexandra Reich as Director Authorize Iocrasea in Constal un to 50 Percent via Issuance of Equity or Equity of Equity of Securities Evolution Preemptive Pichte of up to 10 Percent	For For	For For
Celinex Telecom SA	Spain Spain	25-abr-24 25-abr-24	Annual	Management Management	8	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	10	Advisory Vote on Remuneration Report	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	2	Advisory Vote to Approve Executive Compensation	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	4	Authorise Issue of Equity	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	5	Authorise Issue of Equity without Pre-emptive Rights	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	6	Authorise Market Purchase of Ordinary Shares	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	7	Authorise Reissuance of Treasury Shares	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	3a	Ratify Deloite Ireland LLP as Auditors	For	For
CRH Pic CRH Pic	Ireland Ireland	25-abr-24	Annual Annual	Management Management	<u>3b</u> 1a	Authorise Board to Fix Remuneration of Auditors Revelect Richa Roucher as Director	For For	For For
CRH Pic	Ireland	25-abr-24 25-abr-24	Annual	Management	1a 1b	Re-elect Richie Boucher as Director Re-elect Caroline Dowling as Director	For	For
CRH Pic	Ireland	25-abr-24 25-abr-24	Annual	Management	10	Re-elect Richard Fearon as Director	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1d	Re-elect Notator Factor as Director	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1e	Re-elect Shaun Kellyar Bolicetor	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1f	Re-elect Badar Khan as Director	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1g	Re-elect Lamar McKay as Director	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1h	Re-elect Albert Manifold as Director	For	For
CRH Pic	Ireland	25-abr-24	Annual	Management	1i	Re-elect Jim Mintern as Director	For	For
CRH Pic	Ireland	25-abr-24	Annual	Management	1j	Re-elect Gillian Platt as Director	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1k	Re-elect Mary Rhinehart as Director	For	For
	Ireland	25-abr-24	Annual	Management	11	Re-elect Siobhan Talbot as Director	For	For
CRH Plc	Irolond		Annual		4	Be elect Christian Vershare as Director		
CRH PIC Danone SA	Ireland France	25-abr-24 25-abr-24	Annual Annual/Special	Management Management	1m 1	Re-elect Christina Verchere as Director Approve Financial Statements and Statutory Reports	For For	For For



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Danone SA	France	25-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	4	Reelect Gilbert Ghostine as Director	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	5	Reelect Lise Kingo as Director	For	For
Danone SA	France France	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	6	Appoint Mazars & Associes as Auditor Responsible for Certifying Sustainability Information Approve Compensation Report of Corporate Officers	For For	For For
Danone SA	France	25-abr-24 25-abr-24	Annual/Special	Management	8	Approve Compensation of Antoine de Saint-Mríque, CEO	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	9	Approve Compensation of Gilles Schrepp, Chairman of the Board	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	10	Approve Remuneration Policy of Executive Corporate Officers	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of the Board	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	12	Approve Remuneration Policy of Directors	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	15 16	Amend Article 27 of Bylaws Re: Cap on Voting Rights Authority Ellips of Derviced Personnet Articles Commendation	For For	For For
Danone SA Edison International	France USA	25-abr-24 25-abr-24	Annual/Special Annual	Management Management	2	Authorize Filing of Required Documents/Other Formalities Ratify PwC as Auditors	For	For
Edison International	USA	25-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Edison International	USA	25-abr-24	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For
Edison International	USA	25-abr-24	Annual	Management	1a	Elect Director Jeanne Beliveau-Dunn	For	For
Edison International	USA	25-abr-24	Annual	Management	1b	Elect Director Michael C. Camunez	For	For
Edison International	USA	25-abr-24	Annual	Management	1c	Elect Director Vanessa C.L. Chang	For	For
Edison International	USA	25-abr-24	Annual	Management	1d	Elect Director James T. Morris	For	For
Edison International	USA	25-abr-24	Annual	Management	1e	Elect Director Timothy T. O'Toole	For	For
Edison International Edison International	USA USA	25-abr-24 25-abr-24	Annual	Management	10	Elect Director Pedro J. Pizarro	For For	For For
Edison International	USA	25-abr-24	Annual	Management Management	1g 1h	Elect Director Marcy L. Reed Elect Director Carey A. Smith	For	For
Edison International	USA	25-abr-24	Annual	Management	1i	Elect Director Linda G. Stuntz	For	For
Edison International	USA	25-abr-24	Annual	Management	1i	Elect Director Peter J. Taylor	For	For
Edison International	USA	25-abr-24	Annual	Management	1k	Elect Director Keith Trent	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	1	Approve Reduction in Share Capital through Cancellation of Shares	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	1	Receive and Approve Board's Reports	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	2	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Article 8 of the Articles of Association	For	Against
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For For	For
Eurofins Scientific SE Eurofins Scientific SE	Luxembourg	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	3	Authorize Board to Ratify and Execute Approved Resolutions Receive and Approve Auditor's Reporte	For	For
Eurofins Scientific SE	Luxembourg Luxembourg	25-abr-24	Annual/Special	Management	1	Receive and Approve Auditor's Reports Approve Consolidated Financial Statements and Statutory Reports	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	5	Approve Financial Statements	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	6	Approve Allocation of Income	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	7	Approve Discharge of Directors	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	8	Approve Discharge of Auditors	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	9	Approve Remuneration Policy	For	Against
Eurofins Scientific SE Eurofins Scientific SE	Luxembourg	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management	10	Approve Remuneration Report Declar Difference Report	For	Against
Eurofins Scientific SE	Luxembourg Luxembourg	25-abr-24 25-abr-24	Annual/Special	Management Management	11	Reelect Gilles Martin as Executive Director Reelect Yves-Loic Martin as Non-Executive Director	For For	Against Against
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	13	Reelect Valerie Handbas Recutive Director	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	14	Reelect Pascal Rakovsky as Non-Executive Director	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	15	Reelect Patrizia Luchetta as Non-Executive Director	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	16	Reelect Evie Roos as Non-Executive Director	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	17	Elect Erica Monfardini as Non-Executive Director	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	18	Renewal Appointment of Deloitte Audit or Appointment of a New Approved Statutory Auditor	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	19	Approve Attendance Fees of Directors	For	For
Eurofins Scientific SE Eurofins Scientific SE	Luxembourg	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	20	Approve Transactions of the Share Capital Carried out by the Board of Directors in Accordance with the Buy-Back Program Approve Share Repurchase Program	For For	For
Eurofins Scientific SE	Luxembourg Luxembourg	25-abr-24 25-abr-24	Annual/Special	Management	21	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	4	Eliminate Supermajority Vote Requirement for Business Combinations	For	For
Fastenal Company	USA	25-abr-24	Annual	Shareholder	5	Adopt Simple Majority Vote	Against	For
Fastenal Company	USA	25-abr-24	Annual	Management	1a	Elect Director Scott A. Satterlee	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1b	Elect Director Michael J. Ancius	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1c	Elect Director Stephen L. Eastman	For	For
Fastenal Company Fastenal Company	USA	25-abr-24 25-abr-24	Annual	Management Management	1d 1e	Elect Director Daniel L. Florness Elect Director Rita J. Heise	For For	For For
Fastenal Company	USA	25-abr-24 25-abr-24	Annual	Management	1f	Elect Director Hseighung Sam Hsu	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1g	Elect Director Taelighting dam risk	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1h	Elect Director Nicholas J. Lundquist	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1i	Elect Director Sarah N. Nielsen	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1i	Elect Director Irene A. Quarshie	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1k	Elect Director Reyne K. Wisecup	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	3	Ratify Deloite & Touche LLP as Auditors Person and Even a	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Shareholder	4	Report on Political Contributions and Expenditures	Against For	For For
Global Payments Inc. Global Payments Inc.	USA USA	25-abr-24 25-abr-24	Annual Annual	Management Management	1a 1b	Elect Director F. Thaddeus Arroyo Elect Director Robert H.B. Baldwin, Jr.	For	For
Global Payments Inc.	USA	25-abr-24 25-abr-24	Annual	Management	10	Elect Director Cameron M. Bready	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	1d	Elect Director John G. Bruno	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	1e	Elect Director Joint M. Johnson	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	16 1f	Elect Director Kirsten Kliphouse	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	1g	Elect Director Ruth Ann Marshall	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	1h	Elect Director Connie D. McDaniel	For	For
	USA	25-abr-24	Annual	Management	1i	Elect Director Joseph H. Osnoss	For	For
Global Payments Inc.								
Global Payments Inc.	USA	25-abr-24	Annual	Management	<u>1j</u>	Elect Director William B. Plummer	For	For
Global Payments Inc. Global Payments Inc. Global Payments Inc. Global Payments Inc.		25-abr-24 25-abr-24 25-abr-24	Annual Annual Annual	Management Management Management	1j 1k 1l	Elect Director William B. Plummer Elect Director John T. Turner Elect Director M. Troy Woods	For For For	For For For



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HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Shareholder	5	Report on Risks Regarding Patients' Right to Access Abortions in Emergencies	Against	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Shareholder	6	Report on Patient Feedback Regarding Quality Care	Against	For
HCA Healthcare, Inc. HCA Healthcare, Inc.	USA USA	25-abr-24 25-abr-24	Annual	Shareholder	/ 1a	Report on Maternal Health Outcomes Elect Director Thomas F. Frist, III	Against For	For For
HCA Healthcare, Inc.	USA	25-abr-24 25-abr-24	Annual	Management Management	1b	Elect Director Samuel N. Hazen	For	For
HCA Healthcare, Inc.	USA	25-abr-24 25-abr-24	Annual	Management	10	Elect Director Sander N. Hazen	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1d	Elect Director Robert J. Dennis	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1e	Elect Director Nancy-Ann DeParle	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1f	Elect Director William R. Frist	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1g	Elect Director Hugh F. Johnston	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1h	Elect Director Michael W. Michelson	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1i	Elect Director Wayne J. Riley	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	<u>1i</u>	Elect Director Andrea B. Smith	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	3	Amend Remuneration Policy for Executive Board	For	For
Heineken NV	Netherlands Netherlands	25-abr-24	Annual	Management	5	Reelect R.G.S. van den Brink to Executive Board Ratify KPMG Accountants N.V. as Auditors	For For	For For
Heineken NV Heineken NV	Netherlands	25-abr-24 25-abr-24	Annual Annual	Management Management	2a	Rattly NPMG Accountants IV. As Auditors Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Heineken NV	Netherlands	25-abr-24 25-abr-24	Annual	Management	2a 2b	Authorize Reputchase of op to to rendem or issued shale capital Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	20 20	Grain board building to issue shares op to 1 or excern or issued capital Authorize Board to Exclude Preamytive Rights from Share Issuances	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	4a	Approve Remuneration Policy for Supervisory Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	4b	Approve Remuneration of Supervisory Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	6a	Reelect R.J.M.S. Huet to Supervisory Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	6b	Reelect P. Mars Wright to Supervisory Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	6c	Elect P.T.F.M. Wennink to Supervisory Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	1c	Approve Remuneration Report	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	1d	Adopt Financial Statements	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	1f	Approve Dividends	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	1g	Approve Discharge of Executive Directors	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	<u>1h</u>	Approve Discharge of Supervisory Board Advisor Discharge of Supervisory Board	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Datify Discussion Revenue Connect ID as a Average Revenue Reven	For	For
Intuitive Surgical, Inc.	USA USA	25-abr-24 25-abr-24	Annual Annual	Management Management	4	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan	For For	For For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	5	Amend Qualified Employee Stock Purchase Plan	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Shareholder	6	Report on Gender/Racial Pay Gap	Against	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1a	Elect Director Craig H. Barratt	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1b	Elect Director Joseph C. Beery	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1c	Elect Director Lewis Chew	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1d	Elect Director Gary S. Guthart	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1e	Elect Director Amal M. Johnson	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1f	Elect Director Sreelakshmi Kolli	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1g	Elect Director Amy L. Ladd	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1h 1i	Elect Director Keith R. Leonard, Jr.	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management Management	11 1i	Elect Director Jami Dover Nachtsheim Elect Director Monica P. Reed	For For	For For
Intuitive Surgical, Inc.	USA	25-abr-24			11 1k			
Intuitive Surgical, Inc. J.B. Hunt Transport Services, Inc.	USA USA	25-abr-24 25-abr-24	Annual Annual	Management Management	2	Elect Director Mark J. Rubash Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual	Management	1.1	Rear Director Francesca M. Edwardson	For	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual	Management	1.2	Elect Director Sharilyn S. Gasaway	For	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual	Management	1.3	Elect Director Thad (John B., III) Hill	For	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual	Management	1.4	Elect Director Bryan Hunt	For	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual	Management	1.5	Elect Director Persio Lisboa	For	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual	Management	1.6	Elect Director Patrick Ottensmeyer	For	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual	Management	1.7	Elect Director John N. Roberts, III	For	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual	Management	1.8	Elect Director James L. Robo	For	For
J.B. Hunt Transport Services, Inc. Johnson & Johnson	USA	25-abr-24 25-abr-24	Annual	Management Management	1.9	Elect Director Shelley Simpson Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Johnson & Johnson	USA	25-abr-24 25-abr-24	Annual	Management Management	3	Autisory Vote to Rainy Named Executive Onicers Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Shareholder	4	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
Johnson & Johnson	USA	25-abr-24	Annual	Management	1a	Elect Director Datius Adamczyk	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1b	Elect Director Mary C. Beckerle	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1c	Elect Director D. Scott Davis	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1d	Elect Director Jennifer A. Doudna	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1e	Elect Director Joaquin Duato	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1f	Elect Director Marillyn A. Hewson	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1g	Elect Director Paula A. Johnson	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	<u>1h</u>	Elect Director Hubert Joly	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	<u>1i</u>	Elect Director Mark B. McClellan	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	<u>1i</u> 1k	Elect Director Anne M. Mulcahy	For	For
Johnson & Johnson	USA USA	25-abr-24	Annual Annual	Management Management	1K 1I	Elect Director Mark A. Weinberger Elect Director Nadja Y. West	For For	For For
Johnson & Johnson Johnson & Johnson	USA	25-abr-24 25-abr-24	Annual	Management	10 1m	Elect Director Nadja Y. West Elect Director Eugene A. Woods	For	For
Kering SA	France	25-abr-24 25-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	2	Approve manual cladements and cladements and statutory Reports Approve Consolidated Financial Statements and Statutory Reports	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 14 per Share	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	4	Ratify Appointment of Maureen Chiquet as Director	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	5	Reelect Jean-Pierre Denis as Director	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	6	Elect Rachel Duan as Director	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	7	Elect Giovanna Melandri as Director	For	For
	Enner		Annual/Special		0			For
Kering SA Kering SA	France France	25-abr-24 25-abr-24	Annual/Special	Management Management	<u> </u>	Elect Dominique D Hinnin as Director Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For For	For



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Kering SA	France	25-abr-24	Annual/Special	Management	10	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	11	Approve Transaction with Maureen Chiquet, Director	For	Against
Kering SA	France	25-abr-24	Annual/Special	Management	12 13	Approve Compensation Report of Corporate Officers Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	For For
Kering SA Kering SA	France	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	13		For For	For
Kering SA	France	25-abr-24	Annual/Special	Management	15	Approve Remuneration Policy of Executive Corporate Officer	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	16	Approve Remuneration Policy of Directors	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	Against
Kering SA	France	25-abr-24	Annual/Special	Management	19		For	For
Kering SA	France	25-abr-24	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	2	Approve Final Dividend	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	3		For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	4	Re-elect Roger Devlin as Director	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	5		For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	6		For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	7	Re-elect Annemarie Durbin as Director	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	8	Re-elect Andrew Wyllie as Director	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	9	Re-elect Shirine Khoury-Haq as Director	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	10		For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	11	Elect Colette O'Shea as Director	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	12	Reappoint Ernst & Young LLP as Auditors Authorise the Audit & Dick Comparison for Auditors	For	For
Persimmon Plc Persimmon Plc	United Kingdom	25-abr-24 25-abr-24	Annual	Management Management	13 14	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors Authorise UK Political Donations and Excenditure	For For	For For
	United Kingdom							
Persimmon Plc	United Kingdom	25-abr-24 25-abr-24	Annual Annual	Management	15 16		For For	For For
Persimmon Plc	United Kingdom			Management Management	16			
Persimmon Plc Persimmon Plc	United Kingdom United Kingdom	25-abr-24 25-abr-24	Annual Annual	Management Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares	For For	For For
Persimmon Pic	United Kingdom		Annual		19	Authorise white ir unclease of channely charles Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Pfizer Inc.	USA	25-abr-24 25-abr-24	Annual	Management Management	2		For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	3		For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	4		For	For
Pfizer Inc.	USA	25-abr-24	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Pfizer Inc.	USA	25-abr-24	Annual	Shareholder	6	Report on Congruency of Political Spending with Company Stated Values and Priorities	Against	For
Pfizer Inc.	USA	25-abr-24	Annual	Shareholder	8	Report on Corporate Contributions	Against	Against
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.1	Elect Director Ronald E. Blaylock	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.2		For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.3	Elect Director Susan Desmond-Hellmann	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.4	Elect Director Joseph J. Echevarria	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.5	Elect Director Scott Gottlieb	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.6	Elect Director Helen H. Hobbs	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.7	Elect Director Susan Hockfield	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.8	Elect Director Dan R. Littman	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.9	Elect Director Shantanu Narayen	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.10	Elect Director Suzanne Nora Johnson	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.11	Elect Director James Quincey	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.12		For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	1		For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	2		For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	3		For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	4	Reappoint Ernst & Young LLP as Auditors	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	5		For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	6	Elect Bianca Tetteroo as Director	For	For
RELX PIC	United Kingdom	25-abr-24	Annual	Management			For	For
RELX Plc	United Kingdom	25-abr-24 25-abr-24	Annual	Management	8	Re-elect Erik Engstrom as Director Re-elect Nick Luff as Director	For For	For
RELX PIC RELX PIC	United Kingdom	25-abr-24 25-abr-24	Annual	Management	9 10		For	For
RELX PIC	United Kingdom United Kingdom	25-abr-24 25-abr-24	Annual	Management Management	10	Re-elect Alistair Cox as Director Re-elect June Felix as Director	For	For
RELX PIC	United Kingdom	25-abr-24 25-abr-24	Annual	Management Management	11	Re-elect June relix as Unector Re-elect Anne relix as Unector	For	For
RELX PIC	United Kingdom	25-abr-24 25-abr-24	Annual	Management	13	Re-elect Charlotte Hogg as bilector Re-elect Robert MacLeod as Director	For	For
RELA PIC	United Kingdom	25-abr-24 25-abr-24	Annual	Management	13		For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	15	Re-elect Nuraway as Director	For	For
RELX PIC	United Kingdom	25-abr-24	Annual	Management	16	Authorise Issue of Equity	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	17		For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	18	Authorise issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	19	Authorise Sub of Equity minuted in the input of interest in Connection with an Augustion of One of Operating Statement	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Sampo Oyi	Finland	25-abr-24	Annual	Management	7	Accept Finacial Statements and Statutory Reports	For	For
Sampo Oyi	Finland	25-abr-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.80 Per Share	For	For
Sampo Oyi	Finland	25-abr-24	Annual	Management	9	Approve Discharge of Board and President	For	For
Sampo Oyi	Finland	25-abr-24	Annual	Management	10		For	For
Sampo Oyj	Finland	25-abr-24	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Sampo Oyi	Finland	25-abr-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other Directors; Approve	For	For
Sampo Oyj	Finland	25-abr-24	Annual	Management	13	Fix Number of Directors at Nine	For	For
Sampo Oyj	Finland	25-abr-24	Annual	Management	14		For	Against
	Finland	25-abr-24	Annual	Management	15	Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting	For	For
Sampo Oyj		25-abr-24	Annual	Management	16	Ratify Deloitte as Auditor and Auditor for the Sustainability Reporting	For	For
	Finland				17		For	For
Sampo Oyj	Finland	25-abr-24	Annual	Management	17	AddionZe onare reparentase i rogram		
Sampo Oyj Sampo Oyj	Finland Finland	25-abr-24 25-abr-24	Annual Annual	Management Management	18	Authorize Board of Directors to Resolve upon a Share Issue without Payment	For	For
Sampo Oyj Sampo Oyj Sampo Oyj Texas Instruments Incorporated	Finland Finland USA	25-abr-24 25-abr-24		Management Management		Authorize Board of Directors to Resolve upon a Share Issue without Payment Approve Omnibus Stock Plan	For	For
Sampo Oyj Sampo Oyj Sampo Oyj Texas Instruments Incorporated Texas Instruments Incorporated Texas Instruments Incorporated	Finland Finland	25-abr-24	Annual	Management		Authorize Board of Directors to Resolve upon a Share Issue without Payment		



Compañía	País	Fecha Junta	Tipo	Proponente	Art.	Propuesta	Rec Mgmt	Voto
Texas Instruments Incorporated	USA	25-abr-24	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Shareholder	6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1a	Elect Director Mark A. Blinn	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1b	Elect Director Todd M. Bluedom	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1c	Elect Director Janet F. Clark	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1d	Elect Director Carrie S. Cox	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1e	Elect Director Martin S. Craighead	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1f	Elect Director Reginald DesRoches	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1g	Elect Director Curtis C. Farmer	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1h	Elect Director Jean M. Hobby	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1i	Elect Director Haviv Ilan	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1i	Elect Director Ronald Kirk	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	<u>1k</u>	Elect Director Pamela H. Patsley	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	11	Elect Director Robert E. Sanchez	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1m	Elect Director Richard K. Templeton	For	For
Umicore SA	Belgium	25-abr-24 25-abr-24	Annual/Special	Management	A.2 A.3	Approve Remuneration Report Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	For For	For For
Umicore SA	Belgium		Annual/Special	Management				
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.5	Approve Discharge of Supervisory Board Members	For	For
Umicore SA Umicore SA	Belgium	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management	A.6 A.8	Approve Discharge of Auditors Approve Remuneration of the Members of the Supervisory Board	For For	For For
Umicore SA	Belgium Belgium	25-abr-24 25-abr-24	Annual/Special	Management Management	A.7.1	Approve Reindineration of the Immediate of the Supervisory Board Reelect Thomas Leysen as Members of the Supervisory Board	For	Against
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.7.2	Reelect Koenraad Debackere as an Independent Member of the Supervisory Board	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.7.3	Reelect Note and Decadered as all independent weinher of the Supervisory Board Reelect Mark Garrett as an Independent Member of the Supervisory Board	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.7.4	Reelect Mark Garrett as an Independent Member of the Supervisory Board	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.7.5	Received bright beiner as a Member of the Supervisory Board Elect Frederic Oudea as Member of the Supervisory Board	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.7.6	Elect Philip Eykerman as an Independent Member of the Supervisory Board	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.9.1	Ratify EY BV, Represented by Marnix Van Dooren and Eef Naessens, as Auditors and Approve Auditors' Remuneration	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.9.2	Appoint EY as Auditor for the Sustainability Reporting	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	B.1.1	Approve Change-of-Control Clause Re: Grant Argement	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	B.1.2	Approve Change-of-Control Clause Re: Sustainability-linked Revolving Facility Agreement	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	B.1.3	Approve Change of Control Clause Re: Finance Contract	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	5	Reelect Isabelle Courville as Director	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	6	Reelect Guillaume Texier as Director	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	7	Elect Julia Marton-Lefevre as Director	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	8	Appoint KPMG SA as Authorized Sustainability Auditors	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	9	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	10	Approve Compensation of Antoine Frerot, Chairman of the Board	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	11	Approve Compensation of Estelle Brachlianoff, CEO	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	12	Approve Compensation Report of Corporate Officers	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Board	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	14	Approve Remuneration Policy of CEO	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	15	Approve Remuneration Policy of Directors	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.088,117,500	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 362,705,833	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	22	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	For	For For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For For	For
Veolia Environnement SA Veolia Environnement SA	France	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Veolia Environnement SA	France France	25-abr-24 25-abr-24	Annual/Special	Management Management	25	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special		20		For	For
Veolia Environnement SA	France	25-abr-24 25-abr-24	Annual/Special	Management Management	28	Amend Article 10 of Bylaws Re: Rights and Obligations Attached to Shares Authorize Filing of Required Documents/Other Formalities	For	For
Abbott Laboratories	USA	25-abr-24 26-abr-24	Annual/Special	Management	20	Autionize ming on Required Documents/Other Formatiles Ratify Emst & Young LLP as Auditors	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.1	Elect Director Robert J. Albern	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.2	Elect Director Claire Babineaux-Fontenot	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.3	Elect Director Sally E. Blount	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.4	Elect Director Robert B. Ford	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.5	Elect Director Paola Gonzalez	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.6	Elect Director Michelle A. Kumbier	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.7	Elect Director Darren W. McDew	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.8	Elect Director Nancy McKinstry	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.9	Elect Director Michael G. O'Grady	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.10	Elect Director Michael F. Roman	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.11	Elect Director Daniel J. Starks	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.12	Elect Director John G. Stratton	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	8	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	9	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	For	Against
Evolution AB	Sweden	26-abr-24	Annual	Management	11	Approve Remuneration of Auditors	For	For
	Sweden	26-abr-24	Annual	Management	13	Approve Nomination Committee Procedures	For	For
Evolution AB								
Evolution AB Evolution AB	Sweden	26-abr-24	Annual	Management	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Evolution AB Evolution AB Evolution AB	Sweden Sweden	26-abr-24 26-abr-24	Annual	Management Management	15	Approve Remuneration Report	For	For
Evolution AB Evolution AB	Sweden	26-abr-24		Management				



Compañía	País I	Fecha Junta	Tipo	Proponente	Art.	Propuesta	Rec Mgmt	Voto
Evolution AB	Sweden	26-abr-24	Annual	Management	18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	19	Approve EUR 13,722.05 Reduction in Share Capital via Share Cancellation; Approve EUR 13,722.05 Increase in Share Capital Through a Bonus Issue	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	20	Approve Transfer of Shares to the Sellers of BTG	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For
Evolution AB Evolution AB	Sweden Sweden	26-abr-24 26-abr-24	Annual	Management Management	7.b 12.1	Approve Allocation of Income and Dividends of EUR 2.65 Per Share Ratify PricewaterhouseCoopers as Auditors	For For	For
Evolution AB	Sweden	26-abr-24 26-abr-24	Annual	Management	2.1	Rainy incentionsecoupers as Automotions	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	5.1	Designate Erik Sprinchorn as Inspector of Minutes of Meeting	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	10.1	Reelect Jens von Bahr (Chair) as Director	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	10.2	Reelect Joel Citron as Director	For	Against
Evolution AB	Sweden	26-abr-24	Annual	Management	10.3	Reelect Mimi Drake as Director	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	10.4	Reelect Ian Livingstone as Director	For	Against
Evolution AB Evolution AB	Sweden Sweden	26-abr-24 26-abr-24	Annual	Management	10.5	Reelect Sandra Urie as Director Peolet Endel: Oracity as a Director	For For	For For
Evolution AB	Sweden	26-abr-24 26-abr-24	Annual Annual	Management Management	7.c1	Reelect Fredrik Osterberg as Director Approve Discharge of Jens von Bahr	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.c2	Approve Discharge of Fredrik Osterberg	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.c3	Approve Discharge of Ian Livingstone	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.c4	Approve Discharge of Joel Citron	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.c5	Approve Discharge of Jonas Engwall	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.c6	Approve Discharge of Mimi Drake	For	For
Evolution AB Evolution AB	Sweden	26-abr-24 26-abr-24	Annual	Management	7.c7 7.c8	Approve Discharge of Sandra Urie Approve Discharge of Martin Carlesund	For For	For
Kellanova	USA	26-abr-24	Annual	Management Management	2	Approve Discharge of manufin Carnesuna Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kellanova	USA	26-abr-24	Annual	Management	3	Ratify Pricewaterbackscope LLP as Auditors	For	For
Kellanova	USA	26-abr-24	Annual	Management	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Kellanova	USA	26-abr-24	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Kellanova	USA	26-abr-24	Annual	Shareholder	6	Report on Median Gender/Racial Pay Gap	Against	For
Kellanova	USA	26-abr-24	Annual	Shareholder	7	Report on Risks Associated with Pesticide Use in Supply Chain	Against	For
Kellanova	USA	26-abr-24	Annual	Shareholder	8	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against
Kellanova	USA USA	26-abr-24	Annual	Management	<u>1a</u> 1b	Elect Director Carter Cast	For For	For For
Kellanova Kellanova	USA	26-abr-24 26-abr-24	Annual Annual	Management Management	10	Elect Director Zack Gund Elect Director Donald Knauss	For	For
Kellanova	USA	26-abr-24	Annual	Management	1d	Elect Director Mice Schlotman	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	4	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	5	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Merck KGaA	Germany Germany	26-abr-24 26-abr-24	Annual	Management Management	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024 Approve Remuneration Report	For For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	9	Approve Remuneration Policy for the Supervisory Board	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	10	Amend Articles Re: Proof of Entitlement	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	8.1	Elect Katja Garcia Vila to the Supervisory Board	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	8.2	Elect Michael Kleinemeier to the Supervisory Board	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	8.3	Elect Carla Kriwet to the Supervisory Board	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	8.4	Elect Barbara Lambert to the Supervisory Board	For	For
Merck KGaA	Germany	26-abr-24 26-abr-24	Annual	Management Management	8.5 8.6	Elect Stefan Palzer to the Supervisory Board	For For	For For
Pearson Plc	Germany United Kingdom	26-abr-24 26-abr-24	Annual Annual	Management	8.0	Elect Susanne Schaffert to the Supervisory Board Accept Financial Statements and Statutory Reports	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	2	Approve Final Dividend	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	3	Elect Omar Abbosh as Director		For
Pearson Plc			Annual		4		For	-
	United Kingdom	26-abr-24		Management	4	Elect Alison Dolan as Director	For	For
Pearson Pic	United Kingdom United Kingdom	26-abr-24 26-abr-24	Annual	Management	5	Elect Alex Hardiman as Director	For For	For
Pearson Plc Pearson Plc	United Kingdom United Kingdom	26-abr-24 26-abr-24	Annual Annual	Management Management	5	Elect Alex Hardiman as Director Re-elect Sherry Coutu as Director	For For For	For Against
Pearson Plc Pearson Plc Pearson Plc	United Kingdom United Kingdom United Kingdom	26-abr-24 26-abr-24 26-abr-24	Annual Annual Annual	Management Management Management	5 6 7	Elect Alex Hardiman as Director Re-elect Sherry Coutu as Director Re-elect Sally Johnson as Director	For For For For	For Against For
Pearson Plc Pearson Plc Pearson Plc Pearson Plc Pearson Plc Pearson Plc	United Kingdom United Kingdom United Kingdom United Kingdom	26-abr-24 26-abr-24 26-abr-24 26-abr-24	Annual Annual Annual Annual	Management Management Management Management	5 6 7 8	Elect Alex Hardiman as Director Re-elect Sherry Coutu as Director Re-elect Sally Johnson as Director Re-elect Omid Kordestani as Director	For For For For For	For Against For For
Pearson Plc Pearson Plc Pearson Plc	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	26-abr-24 26-abr-24 26-abr-24	Annual Annual Annual	Management Management Management	4 5 6 7 8 9 10	Elect Alex Hardiman as Director Re-elect Sherry Coutu as Director Re-elect Sally Johnson as Director	For For For For	For Against For
Pearson Plc Pearson Plc Pearson Plc Pearson Plc Pearson Plc	United Kingdom United Kingdom United Kingdom United Kingdom	26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24	Annual Annual Annual Annual Annual	Management Management Management Management Management	5 6 7 8 9	Elect Alex Hardiman as Director Re-elect Sally Johnson as Director Re-elect Sally Johnson as Director Re-elect Omid Kordestani as Director Re-elect Esther Lee as Director	For For For For For For	For Against For For For
Pearson Pic	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24	Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	5 6 7 8 9 10 11 12	Elect Alex Hardiman as Director Re-elect Sherry Coutu as Director Re-elect Sally Johnson as Director Re-elect Sally Johnson as Director Re-elect Sherr Lea as Director Re-elect Graeme Pitkethly as Director Re-elect Annette Thomas as Director Re-elect Lincoln Wallen as Director	For For For For For For For For For	For Against For For For For For For
Pearson Pic	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management	5 6 7 8 9 10 11 12 13	Elect Alex Hardiman as Director Re-elect Safer V.Coutu as Director Re-elect Graeme Pitkethly as Director Re-elect Annette Thomas as Director Re-elect Lincoln Wallen as Director Re-elect Annette Thomas Re-elect Annette Re-elect Annet	For For For For For For For For For	For Aqainst For For For For For For Against
Pearson Pic	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management Management	5 6 7 8 9 10 11 12 13 14	Elect Alex Hardiman as Director Re-elect Sherry Coutu as Director Re-elect Sally Johnson as Director Re-elect Sally Johnson as Director Re-elect Stell Fue as Director Re-elect Graeme Pitkethly as Director Re-elect Annette Thomas as Director Re-elect Lincoln Wallen as Director Re-elect Lincoln Wallen as Director Approve Save for Shares Plan	For For For For For For For For For For	For Aqainst For For For For For Aqainst For
Pearson Pic	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management Management Management	5 6 7 8 9 10 11 12 13 14 15	Elect Alex Hardiman as Director Re-elect Sally Johnson as Director Re-elect Sally Johnson as Director Re-elect Cally Johnson as Director Re-elect Esther Lee as Director Re-elect Another Thomas as Director Re-elect Three Thomas Director Re-elect Three Thomas Director Re-elect Another Thomas Director Re-elect Three Three Thomas Director Re-elect Three	For For For For For For For For For For	For Aqainst For For For For Against For For Against For For
Pearson Pic	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management Management Management Management	5 6 7 8 9 10 11 12 13 14 15 16	Elect Alex Hardiman as Director Re-elect Sally Johnson as Director Re-elect Graeme Pitkethly as Director Re-elect Annette Thomas as Director Re-elect Sally Johnson as Director Re-elect Annette Thomas As Director Approve Remuneration Report Approve Save for Shares Plan Reappoint Ernst & Young LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors	For For For For For For For For For For	For Against For For For For For For For For For For
Pearson Pic	United Kingdom United Kingdom	26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management Management Management Management Management Management	5 6 7 8 9 10 11 12 13 14 15	Elect Alex Hardiman as Director Re-elect Sherry Coutu as Director Re-elect Sally Johnson as Director Re-elect Sally Johnson as Director Re-elect Sherr Lea as Director Re-elect Graeme Pitkethly as Director Re-elect Annette Thomas as Director Re-elect Lincoln Wallen as Director Re-elect Lincoln Wallen as Director Approve Save for Shares Plan Approve Save for Shares Plan Reappoint Ernst & Young LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Authorise Issue of Equity	For For For For For For For For For For	For Against For For For For For For For For For For
Pearson Pic	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management Management Management Management	5 6 7 8 9 10 11 12 13 14 15 16 17	Elect Alex Hardiman as Director Re-elect Sally Johnson as Director Re-elect Graeme Pitkethly as Director Re-elect Annette Thomas as Director Re-elect Sally Johnson as Director Re-elect Annette Thomas As Director Approve Remuneration Report Approve Save for Shares Plan Reappoint Ernst & Young LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors	For For For For For For For For For For	For Against For For For For For For For For For For
Pearson Pic	United Kingdom United Kingdom	26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	5 6 7 8 9 10 11 12 13 14 15 16 17 18	Elect Alex Hardiman as Director Re-elect Sally Johnson as Director Re-elect Sally Johnson as Director Re-elect Sally Johnson as Director Re-elect Sally Johnson as Director Re-elect Anote Thomas Anote Thomas Association Anote Thomas Association Authorise Issue of Equity without Pre-emptive Rights	For For For For For For For For For For	For         Against           For         For
Pearson Pic	United Kingdom United Kingdom	26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Elect Alex Hardiman as Director Re-elect Sherry Coutu as Director Re-elect Sally Johnson as Director Re-elect Sally Johnson as Director Re-elect Sally Johnson as Director Re-elect Graeme Pitkethly as Director Re-elect Annette Thomas as Director Re-elect Lincoln Wallen as Director Re-elect Lincoln Wallen as Director Re-elect Lincoln Wallen as Director Re-elect Sally Johnson as Director Re-elect Lincoln Wallen as Director Re-elect Sally Johnson as Director Re-elect Lincoln Wallen Addit Communication of Auditors Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity Without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For Aqainst For For For For For For For For For For
Pearson Pic           Pearson	United Kingdom United Kingdom	26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24	Annual Annual	Management Management	5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Elect Alex Hardiman as Director Re-elect Sally Johnson as Director Re-elect Annette Thomas and Statutor Re-elect Annette Thomas and Statutor Re-elect Annette Thomas and Statutor Reports Accent Financial Statements and Statutor Reports	For         For	For           Aqainst           For
Pearson Pic           Smufit Kapag Group Pic           Smufit Kapag Group Pic	United Kingdom United Kingdom Inited Kingdom	26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24 26-abr-24	Annual Annual	Management Management	5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Elect Alex Hardiman as Director Re-elect Saliv Johnson as Director Re-elect Saliv Johnson as Director Re-elect Saliv Johnson as Director Re-elect Another Network as Director Re-elect Another Thomas Area Director Re-elect Another Thomas Area Director Approve Save for Shares Plan Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Cordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Accept Financial Statements and Statutory Reports Approve Remuneration Report	For	For           Aqainst           For
Pearson PIc           Smufit Kappa Group PIC           Smufit Kappa Group PIC           Smufit Kappa Group PIC	United Kingdom United Kingdom	26-abr-24 26-abr	Annual Annual	Management Management	5 6 7 8 9 10 11 12 13 14 15 16 16 17 17 18 19 20 21 1 2 3	Elect Alex Hardiman as Director Re-elect Sally Johnson as Director Re-elect Sally Johnson as Director Re-elect Sally Johnson as Director Re-elect Graeme Prikethily as Director Re-elect Annette Thomas as Director Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Remuneration Reports Approve Remuneration Reports Approve Remuneration Reports Approve Remuneration Report Approve Remuneration Report Re-elect Annette Remuneration Reports Approve Remuneration Report Re-elect	For	For           Aqainst           For
Pearson Pic           Smufit Kappa Group Pic           Smufit Kappa Group Pic           Smufit Kappa Group Pic	United Kingdom United Kingdom Inited Kingdom Inited Kingdom Inited Kingdom United Kingdom	26-abr-24 26-abr-24	Annual Annual	Management Management	5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Elect Alex Hardiman as Director Re-elect Sally Johnson as Director Re-elect Another Thomas as Director Approve Save for Shares Plan Respont Ernst & Young LLP as Auditors Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights In Connection with an Acquisition or Other Capital Investment Authorise dor Contany Stares Authorise the Company to Call General Meeting with Two Weeks' Notice Accept Financial Statements and Statutory Reports Approve Remuneration Report Approve Remuneration Report Approve Remuneration Report Approve Remuneration Report Approve Internation Policy Approve Internation Policy Approve Internation Policy	For	For           Aqainst           For
Pearson Pic           Smufit Kappa Group Pic	United Kingdom United Kingdom	26-abr-24 26-abr	Annual Annual	Management Management	5 6 7 8 9 10 11 12 13 14 15 16 16 17 17 18 19 20 21 1 2 3	Elect Alex Hardiman as Director Re-elect Sally Johnson as Director Re-elect State Lee as Director Re-elect Annette Thomas and Statutors Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Insuco Anney to Call General Meeting with Two Weeks' Notice Accept Financial Statements and Statutor Reports Approve Remuneration Report Approve Remuneration Report Approve Remuneration Report Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Policy Authorise Isonary to Call General Meeting with Two Weeks' Notice Accept Financial Statements and Statutory Reports Approve Remuneration Report Approve Remuneration Report Approve Remunera	For	For           Aqainst           For
Pearson Pic           Smufit Kappa Group Pic	United Kingdom United Kingdom Ireland Ireland Ireland Ireland Ireland Ireland	26-abr-24 26-abr-24	Annual	Management Management	5 6 7 8 9 10 11 12 13 14 15 16 16 17 17 18 19 20 21 1 2 3	Elect Alex Hardiman as Director Re-elect Sherv Coutu as Director Re-elect Sally Johnson as Director Re-elect Sally Johnson as Director Re-elect Sally Johnson as Director Re-elect Another Sally Sall Sall Sall Sall Sall Sall Sal	For	For           Aqainst           For
Pearson Pic           Smufft Kappa Group Pic	United Kingdom United Kingdom Ireland Ireland Ireland Ireland Ireland Ireland Ireland Ireland Ireland Ireland	26-abr-24 26-abr	Annual	Management Management	5           6           7           8           9           10           11           12           13           14           15           16           17           18           19           20           21           1           2           3           4           6           7           8           9	Elect Alex Hardiman as Director Re-elect Sherv Coutu as Director Re-elect Sherv Coutu as Director Re-elect Sherv Coutu as Director Re-elect Control Kordestani as Director Re-elect Annote Thomas as Director Authorise Issue of Equity without Pre-emptive Rights Connection with an Acquisition or Other Capital Investment Authorise Harke Purchase and Statutory Reports Approve Remuneration Report Approve Remuneration Policy Approve Remuneration Policy Authorise Issue of Equity without Pre-emptive Rights	For         For	For           Aqainst           For
Pearson Pic           Smufit Kappa Group Pic	United Kingdom United Kingdom Ireland	26-abr-24 26-abr	Annual	Management Management	$\begin{array}{c} 5\\ 6\\ 7\\ 7\\ 8\\ 9\\ 10\\ 11\\ 12\\ 13\\ 14\\ 15\\ 16\\ 15\\ 16\\ 17\\ 18\\ 19\\ 20\\ 21\\ 1\\ 2\\ 2\\ 3\\ 4\\ 6\\ 7\\ 8\\ 9\\ 10\\ \end{array}$	Elect Alex Hardiman as Director Re-elect Sally Johnson Re-emptive Rights Authorise Issue of Equity Without Pre-emptive Rights Authorise Issue of Final Dividend Authorise Issue of Equity Without Pre-emptive Rights Authorise Issue of Capatiny Shares	For	For           Against           For           For
Pearson Pic           Smurfit Kappa Group Pic	United Kingdom United Kingdom	26-abr-24 26-abr	Annual	Management Management	5           6           7           8           9           10           11           12           13           14           15           16           17           18           19           20           21           1           2           3           4           6           7           8           9           10           11	Elect Alex Hardiman as Director Re-elect Sherv Coutu as Director Re-elect Sherv Coutu as Director Re-elect Sherv Coutu as Director Re-elect Anex Her Lea as Director Re-elect Lincoln Wallen as Director Re-elect Anex Her Lea as Director Re-elect Anex Her Lea as Director Re-elect Anex Her Lea as Director Report Respondent Ernst & Young LP as Auditors Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Her Anex Incodes of Ordinary Neres Authorise Her Remuneration Reports Approve Remuneration Report Approve Remuneration Policy Approve Remuneration Policy Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Call Worder Meeting With Two Weeks' Notice	For         For	For           Aqainst           For
Pearson Pic           Smufit Kappa Group	United Kingdom United Kingdom Ireland	26-abr-24 26-abr	Annual Annual	Management Management	5           6           7           8           9           10           11           12           13           14           15           16           17           18           19           20           21           1           2           3           4           6           7           8           9           10           5a	Elect Alex Hardiman as Director Re-elect Sally Johnson as Director Re-elect Graeme Pitkethly as Director Re-elect Graeme Report Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights In Connection with an Acquisition or Other Capital Investment Authorise Harket Purchase of Ordinary Shares Authorise Haremuneration Report Approve Remuneration Report Approve Remuneration Report Approve Remuneration Report Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights In Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity Without Pre-emptive Rights In Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity Without Pre-emptive Rights In Connection with an Acquisition or Other Capi	For	For           Aqainst           For
Pearson Pic           Smufit Kaopa Group Pic	United Kingdom United Kingdom	26-abr-24 26-abr	Annual	Management Management	5           6           7           8           9           10           11           12           13           14           15           16           17           18           19           20           21           1           2           3           4           6           7           8           9           10           11           5a	Elect Alex Hardiman as Director Re-elect Sally Johnson as Director Re-elect Anexter Lee as Director Re-elect Anexter Thomas as Director Re-elect Anexter Thomas as Director Re-elect Anexter Thomas as Director Re-elect Lincoln Wallen as Director Re-elect Anexter Thomas as Director Re-elect Lincoln Wallen as Director Re-elect Anexter Committee to Fix Remuneration of Auditors Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Marker Purchase of Ordinary Shares Authorise Lee Remuneration Reports Approve Remuneration Report Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emp	For         For           For         For	For           Aqainst           For
Pearson Pic           Smufit Kappa Group Pic	United Kingdom United Kingdom Ireland	26-abr-24 26-abr	Annual Annual	Management Management	$\begin{array}{c} 5\\ 6\\ 7\\ 7\\ 8\\ 9\\ 9\\ 10\\ 11\\ 12\\ 13\\ 13\\ 14\\ 15\\ 16\\ 17\\ 18\\ 19\\ 20\\ 21\\ 1\\ 1\\ 2\\ 20\\ 21\\ 1\\ 1\\ 2\\ 3\\ 4\\ 6\\ 7\\ 7\\ 8\\ 9\\ 10\\ 11\\ 5a\\ 5c\\ 5c\\ \end{array}$	Elect Alex Hardiman as Director Re-elect Shark Ordus as Director Re-elect Smit Ardostani as Director Re-elect Annot Re-elect Smit Ardostani as Director Re-elect Annot Re-elect Smit Ardostani as Director Re-elect Annot Re-elect Annote Thomas as Director Re-elect Annony Smurfit as Director	For	For           Aqainst           For
Pearson Pic           Smufit Kappa Group Pic	United Kingdom United Kingdom	26-abr-24 26-abr	Annual An	Management Management	5           6           7           8           9           10           11           12           13           14           15           16           17           18           19           20           21           1           2           3           4           6           7           8           9           10           11           5a	Elect Alex Hardiman as Director Re-elect Sally Johnson as Director Re-elect Anexter Lee as Director Re-elect Anexter Thomas as Director Re-elect Anexter Thomas as Director Re-elect Anexter Thomas as Director Re-elect Lincoln Wallen as Director Re-elect Anexter Thomas as Director Re-elect Lincoln Wallen as Director Re-elect Anexter Committee to Fix Remuneration of Auditors Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Marker Purchase of Ordinary Shares Authorise Lee Remuneration Reports Approve Remuneration Report Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emp	For         For           For         For	For           Aqainst           For



Compañía	País	Fecha Junta	Тіро	Proponente	Art.	•	Rec Mgmt	
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5g		For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5h		For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5i	Re-elect James Lawrence as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5j		For	For
Smurfit Kappa Group Plc DNB Bank ASA	Ireland	26-abr-24	Annual	Management	5k	Re-elect Jorgen Rasmussen as Director	For For	For
	Norway	29-abr-24 29-abr-24	Annual	Management	1		For	For
DNB Bank ASA	Norway			Management	2			
DNB Bank ASA	Norway	29-abr-24	Annual	Management	4		For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	4		For For	For
DNB Bank ASA	Norway Norway	29-abr-24 29-abr-24	Annual Annual	Management	7		For	For
DNB Bank ASA	Norway	29-abr-24 29-abr-24	Annual	Management Management	0		For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	10		For	For
DNB Bank ASA	Norway	29-abr-24 29-abr-24	Annual	Management	10		For	For
DNB Bank ASA	Norway	29-abr-24 29-abr-24	Annual	Management	12		For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	13		For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Shareholder	14		Against	Against
DNB Bank ASA	Norway	29-abr-24	Annual	Management	6.a		For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	6.b		For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	8.a		For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	8.b		For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	2		For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	3		For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	4		For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.1		For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.2	Elect Director Richard Cox, Jr.	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.3		For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.4		For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.5	Elect Director P. Russell Hardin	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.6		For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.7	Elect Director Donna W. Hyland	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.8		For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.9		For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.10		For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.11		For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.12		For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.13		For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.14		For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	3		For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	5		For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden	29-abr-24 29-abr-24	Annual	Management	9		For For	For
Sandvik Aktiebolag	Sweden	29-abr-24 29-abr-24	Annual	Management	12		For	For
Sandvik Aktiebolag	Sweden	29-abr-24 29-abr-24	Annual	Management Management	13		For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	15	Approve Reiniteation of Directors in the Andoln of SER 5 winnor for chainman and SER 600,000 for Other Directors, Approve Reiniteation for Committee	For	Against
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	17		For	For
Sandvik Aktiebolag	Sweden	29-abr-24 29-abr-24	Annual	Management	18		For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	19		For	Against
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	20		For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.1		For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.2		For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	2.1		For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.1		For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.2		For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	16.1		For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.3	Approve Discharge of Claes Boustedt	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.4		For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.5		For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.6		For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.7	Approve Discharge of Stefan Widing	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.8	Approve Discharge of Kai Warn	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.9		For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.10		For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.11		For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.12		For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.3		For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.4	Reelect Johan Molin as Director	For	Against
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.5		For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.6		For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.7		For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.8		For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.13		For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	1		For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	2		For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	3		For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	4		For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	5		For	Against
Vivendi SE	France	29-abr-24	Annual/Special	Management	0	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	For	Against
Vivendi SE	France	29-abr-24	Annual/Special	Management	/		For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	8		For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	9	Approve Compensation of Francois Laroze, Management Board Member	For	Against
Vivendi SE	France	29-abr-24	Annual/Special	Management	10		For	Against
Vivendi SE	France	29-abr-24	Annual/Special	Management	11	Approve Compensation of Celine Merle-Beral, Management Board Member	For	Against



Compañía	País	Fecha Junta	Тіро	Proponente	Art.	Propuesta	Rec Mgmt	Voto
Vivendi SE	France	29-abr-24	Annual/Special	Management	12	Approve Compensation of Maxime Saada, Management Board Member	For	Against
Vivendi SE	France	29-abr-24	Annual/Special	Management	13	Approve Remuneration Policy of Supervisory Board Members and Chairman	For	Against
Vivendi SE	France	29-abr-24	Annual/Special	Management	14	Approve Remuneration Policy of Chairman of the Management Board	For	For
Vivendi SE Vivendi SE	France	29-abr-24 29-abr-24	Annual/Special Annual/Special	Management Management	15 16	Approve Remuneration Policy of Management Board Members Reelect Yannick Bollore as Supervisory Board Member	For	Against For
Vivendi SE	France	29-abr-24	Annual/Special	Management	17	Reelect Laurent Dassalt as Supervisory Board Member	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	18	Appoint Grant Thomas Auditor	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	19	Appoint Grant Thornton as Authorized Sustainability Auditors	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	20	Appoint Deloitte & Associes as Authorized Sustainability Auditors	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Vivendi SE	France France	29-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	25	Authorize Filing of Required Documents/Other Formalities Approve Financial Statements and Statutory Reports	For	For For
Air Liquide SA Air Liquide SA	France	30-abr-24 30-abr-24	Annual/Special	Management	2	Approve Financial statements and statutory Reports Approve Consolidated Financial statements and Statutory Reports	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.20 per Share	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	5	Reelect Kim Ann Mink as Director	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	6	Reelect Monica de Virgiliis as Director	For	Against
Air Liquide SA	France	30-abr-24	Annual/Special	Management	7	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	8	Approve Compensation of Francois Jackow, CEO	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	9	Approve Compensation of Benoit Potier, Chairman of the Board	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	11	Approve Remuneration Policy of CEO	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	12	Approve Remuneration Policy of Chairman of the Board	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	13 14	Approve Remuneration Policy of Directors	For For	For For
Air Liquide SA	France France	30-abr-24	Annual/Special	Management Management	14	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,5 Million Appoint ProventerConners Audit as Authorized Sustainability Auditors	For	For
Air Liquide SA Air Liquide SA	France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	15 16	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors Appoint KPMG S.A. as Authorized Sustainability Auditors	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	17	Appoint Knime S.A. as Autorized Sustainaunty Audious Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	18	Authorize Deviease in critical capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	21	Amend Article 11 of Bylaws Re: Age Limit of Directors	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	22	Amend Article 12 of Bylaws Re: Age Limit of Chairman of the Board	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
Amplifon SpA	Italy	30-abr-24	Extraordinary Shareholders	Management	1	Amend Company Bylaws Re: Article 13	For	Against
Amplifon SpA	Italy	30-abr-24	Extraordinary Shareholders	Management	2	Amend Company Bylaws Re: Article 10	For	Against
Amplifon SpA	Italy	30-abr-24	Extraordinary Shareholders	Management	3	Approve Capital Increase and Convertible Bond Issuance Without Preemptive Rights	For	Against
Amplifon SpA	Italy	30-abr-24	Extraordinary Shareholders	Management	4	Amend Company Bylaws	For	Against
Anglo American Plc	United Kingdom	30-abr-24	Annual Annual	Management	1	Accept Financial Statements and Statutory Reports Approve Final Dividend	For For	For For
Anglo American Plc Anglo American Plc	United Kingdom United Kingdom	30-abr-24 30-abr-24	Annual	Management Management	2	Approve rinal Dividend Elect John Heasley as Director	For	For
Anglo American Pic	United Kingdom	30-abr-24	Annual	Management	4	Re-elect Stuart Chambers as Director	For	For
Anglo American Pic	United Kingdom	30-abr-24	Annual	Management	5	Re-elect Juncan Vanabela as Director	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	6	Re-elect lan Tyler as Director	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	7	Re-elect Magali Anderson as Director	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	8	Re-elect Ian Ashby as Director	For	Against
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	9	Re-elect Marcelo Bastos as Director	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	10	Re-elect Hilary Maxson as Director	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	11	Re-elect Hixonia Nyasulu as Director	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	12	Re-elect Nonkululeko Nyembezi as Director	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For
Anglo American Plc Anglo American Plc	United Kingdom United Kingdom	30-abr-24 30-abr-24	Annual Annual	Management Management	15 16	Approve Remuneration Report Authorise Issue of Equity	For For	For For
Anglo American Pic Anglo American Pic	United Kingdom United Kingdom	30-abr-24 30-abr-24	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Anglo American Pic Anglo American Pic	United Kingdom	30-abr-24	Annual	Management	18	Authorise issue of Equity without re-emptive Rights Authorise Market Purchase of Ordinary Shares	For	For
Anglo American Pic	United Kingdom	30-abr-24	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Management	1	Approve Consolidated Financial Statements	For	For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Management	II	Approve Financial Statements	For	For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Management	Ш	Approve Dividends	For	For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Management	IV	Approve Allocation of Income	For	For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Management	V	Approve Remuneration Report	For	For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Management	VI	Approve Remuneration of Directors	For	For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Management	VII	Approve Discharge of Directors	For	For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Management	VIII	Reelect Karyn Ovelmen as Director	For	For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Management	IX	Reelect Clarissa Lins as Director	For	Against
ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Management	X XI	Approve Share Repurchase	For	For
ArcelorMittal SA ArcelorMittal SA	Luxembourg Luxembourg	30-abr-24 30-abr-24	Annual Annual	Management Management	XI	Appoint Ernst & Young as Auditor Approve Grants of Share-Based Incentives for the Executive Chairman and the Chief Executive Officer	For	For For
	USA	30-abr-24 30-abr-24	Annual	Management	2	Approve Grants or Share-Based incentives for the Executive Chairman and the Chief Executive Oricer Ratify KPMG LLP as Auditors	For	For
Citigroup Inc. Citigroup Inc.	USA	30-abr-24 30-abr-24	Annual	Management	3	Ratiny NPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	4	Aunsoly vote to Rainy Named Executive Onicer's Compensation	For	Against
Citigroup Inc.	USA	30-abr-24	Annual	Shareholder	5	Anieria Ofinitus Satock Fran	Against	For
Citigroup Inc.	USA	30-abr-24	Annual	Shareholder	6	Report on Respecting Indigenous Peoples' Rights	Against	For
Citigroup Inc.	USA	30-abr-24	Annual	Shareholder	8	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
Citigroup Inc.	USA	30-abr-24	Annual	Shareholder	9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
	USA	30-abr-24	Annual	Shareholder	10	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	Against	Against
					1a	Elect Director Ellen M. Costello	For	For
Citigroup Inc. Citigroup Inc.	USA	30-abr-24	Annual	Management	ia.	LIEU DIEUOI LIEU W. COSIEIIO		
Citigroup Inc. Citigroup Inc.		30-abr-24 30-abr-24	Annual Annual	Management	1b	Elect Director Grace E. Dailey	For	For
Citigroup Inc.	USA						For For	For For



Compañía	País	Fecha Junta	Тіро	Proponente	Art.	Propuesta	Rec Mgmt	
Citigroup Inc.	USA	30-abr-24	Annual	Management	1e	Elect Director Jane N. Fraser	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1f	Elect Director Duncan P. Hennes	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1g 1h	Elect Director Peter B. Henry	For	For
Citigroup Inc. Citigroup Inc.	USA	30-abr-24 30-abr-24	Annual	Management Management	1n 1i	Elect Director S. Leslie Ireland Elect Director Renee J. James	For	For For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1i	Elect Director Gary M. Reiner	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1k	Elect Director Diana L. Taylor	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	11	Elect Director James S. Turley	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1m	Elect Director Casper W. von Koskull	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	4 5	Approve Auditors' Special Report on Related-Party Transactions Authority Deputy Approximation Control Internet Approximation Control	For For	For For
ENGLE SA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Reelect Fabrice Bregier as Director	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	7	Telect Michel Giannuzzi as Director	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	8	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	9	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	11	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	12	Approve Compensation of Catherine MacGregor, CEO	For	For
ENGIE SA ENGIE SA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management	13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million	For For	For For
ENGLE SA	France	30-abr-24 30-abr-24	Annual/Special	Management Management	14	Approve Remuneration Policy of Directors Approve Remuneration Policy of Chairman of the Board	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	16	Approve Remuneration Policy of CEO	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17, 18 and 19	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
ENGLE SA	France	30-abr-24	Annual/Special	Management	22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 25-26 at EUR 265 Million Authority of Capital Increase for Result Increase in Rev. Volume	For	For
ENGIE SA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	23 24	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Reourchased Shares	For For	For For
ENGLE SA	France	30-abr-24 30-abr-24	Annual/Special	Management	24	Authorize Decrease III Share Capital via Canteniation On Repurchase Usinares Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	27	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	28	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	29	Authorize Filing of Required Documents/Other Formalities	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	3 4	Approve Allocation of Income and Dividends of EUR 3.95 per Share	For	For
EssilorLuxottica SA EssilorLuxottica SA	France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	5	Approve Auditors' Special Report on Related-Party Transactions Approve Compensation Report of Corporate Officers	For For	For Against
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	6	Approve Compensation of Francesco Milleri, Chairman and CEO	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	7	Approve Compensation of Paul du Saillant, Vice-CEO	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	8	Approve Remuneration Policy of Directors	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	9	Approve Remuneration Policy of Chairman and CEO	For	Against
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	10	Approve Remuneration Policy of Vice-CEO	For	Against
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	11	Elect Francesco Milleri as Director	For	Against
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	12	Elect Paul du Saillant as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	13 14	Elect Romolo Bardin as Director	For	For For
EssilorLuxottica SA EssilorLuxottica SA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management	14	Elect Jean-Luc Biamonti as Director	For For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management Management	16	Elect Marie-Christine Coisne-Roquette as Director Elect Jose Gonzalo as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	17	Elect Virginie Mercier Pitre as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	18	Elect Mario Notari as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	19	Elect Swati Piramal as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	20	Elect Cristina Scocchia as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	21	Elect Nathalie von Siemens as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	22	Elect Andrea Zappia as Director Anoreita Discussor Audit on Auditar Despendible for Carifórian Sustainability Information	For	For
EssilorLuxottica SA EssilorLuxottica SA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	23 24	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For For
Essilor uxottica SA	France	30-abr-24	Annual/Special	Management	24	Authorize Reputchase of Op to To Percent Of Issued Share Capital Authorize Decrease in Share Capital via Cancellation of Reputchased Shares	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	26	Authorize lesuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	27	Approve issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4,084,624	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	30	Authorize Capital Increase of Up to EUR 4,084,624 for Future Exchange Offers	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	31	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
EssilorLuxottica SA	France France	30-abr-24 30-abr-24	Annual/Special	Management Management	33 34	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Authorize Filing of Remark/Other Formalities	For For	For For
EssilorLuxottica SA Exelon Corporation	USA	30-abr-24 30-abr-24	Annual/Special Annual	Management Management	2	Authorize Filing of Required Documents/Other Formalities Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Exelon Corporation	USA	30-abr-24	Annual	Management	3	Ratity FilewaterinduseCopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Exelon Corporation	USA	30-abr-24	Annual	Management	4	Auvisory Voie Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
Exelon Corporation	USA	30-abr-24	Annual	Shareholder	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For
Exelon Corporation	USA	30-abr-24	Annual	Management	1a	Elect Director W. Paul Bowers	For	For
Exelon Corporation	USA	30-abr-24	Annual	Management	1b	Elect Director Calvin G. Butler, Jr.	For	For
	USA	30-abr-24	Annual	Management	1c	Elect Director Marjorie Rodgers Cheshire	For	For
		30-abr-24	Annual	Management	1d	Elect Director Linda P. Jojo	For	For
Exelon Corporation Exelon Corporation	USA							
Exelon Corporation Exelon Corporation	USA	30-abr-24	Annual	Management	1e	Elect Director Charisse R. Lillie	For	For
Exelon Corporation							For For For	For For For



Compañía	País	Fecha Junta	Тіро	Proponente	Art.	Propuesta	Rec Mgmt	Voto
Exelon Corporation	USA	30-abr-24	Annual	Management	1i	Elect Director John Young	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	3	Approve Discharge of General Managers	For	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 25 per Share	For	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	8	Approve Compensation of Axel Dumas, General Manager	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	10	Approve Compensation of Emile Hermes SAS, General Manager	For	Against For
Hermes International SCA Hermes International SCA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	11	Approve Compensation of Eric de Sevnes, Chairman of the Supervisory Board Approve Remuneration Policy of General Managers	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	12	Approve Remuneration Policy of Supervisory Board Members	For	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	13	Reelect Mathieu Dumas as Supervisory Board Member	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	14	Reelect Blaise Guerrand as Supervisory Board Member	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	15	Reelect Olympia Guerrand as Supervisory Board Member	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	16	Reelect Alexandre Viros as Supervisory Board Member	For	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	17	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	For	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	20	Authorize Filing of Required Documents/Other Formalities	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For
International Business Machines Corporation	USA	30-abr-24	Annual	Shareholder	5	Report on Risks Related to Operations in China Parcelle District Anti-American Contemport	Against	Against
International Business Machines Corporation	USA	30-abr-24	Annual	Shareholder	6	Provide Right to Act by Written Consent	Against	For
International Business Machines Corporation	USA	30-abr-24	Annual	Shareholder	7	Report on Climate Lobbying	Against	For
International Business Machines Corporation	USA	30-abr-24	Annual	Shareholder	8	Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions	Against	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1a 1b	Elect Director Marianne C. Brown	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1b 1c	Elect Director Thomas Buberl	For	For
International Business Machines Corporation	USA USA	30-abr-24 30-abr-24	Annual Annual	Management Management	1c 1d	Elect Director David N. Farr Elect Director Alex Gorsky	For	For For
International Business Machines Corporation	USA	30-abr-24	Annual		10 1e		For	For
International Business Machines Corporation International Business Machines Corporation	USA	30-abr-24	Annual	Management Management	16 1f	Elect Director Michelle J. Howard Elect Director Arvind Krishna	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1a	Elect Director Andrew Nilleris	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	14 1h	Elect Director Frederick William McNabb, III	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1i	Elect Director Michael Miebach	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1i	Elect Director Martha E. Pollack	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1k	Elect Director Peter R. Voser	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	11	Elect Director Frederick H. Waddell	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1m	Elect Director Alfred W. Zollar	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 2 Per Share	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	Against
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK 1.09 Million for Vice Chairman and DKK 545,700 for Other Directors;	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	11	Amend Remuneration Policy	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	7.a	Reelect Jesper Brandgaard (Vice Chair) as Director	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	10.a	Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; and Pool of A stheyde Otexp Devention of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; and Pool of	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	10.b	Authorize Share Repurchase Program	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24 30-abr-24	Annual	Management	10.c 6.a	Authorize Board to Decide on the Distribution of Extraordinary Dividends Declede Correlle (Creaded Longer (Checide on Electronic))	For	For Abstain
Novonesis AS Novozymes AS Novonesis AS Novozymes AS	Denmark Denmark	30-abr-24 30-abr-24	Annual Annual	Management Management	8.a	Reelect Cornelis (Cees) de Jong (Chair) as Director Reelect Heine Dalsgaard as Director	For	Abstain
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	8.b	Reelect Teine Datagand as Director	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	8.c	Reelect Kasim Kutay as Director	For	Abstain
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	8.d	Reelect Lise Kaze as Director	For	For
Novonesis AS Novozvmes AS	Denmark	30-abr-24	Annual	Management	9.a	Ratify Ernst & Young as Auditors	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	8.e	Reelect Kevin Lane as Director	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	8.f	Reelect Morten Otto Alexander Sommer as Director	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	8.g	Reelect Kim Stratton as Director	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	10.d1	Allow General Meetings to be Held in English	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	10.d2	Approve Maximum Increase in Share Under Articles 5.1, 5.2 and 5.3 up to DKK 103 Million	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	10.d3	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	10.d4	Amend Articles Re: Editorial Changes	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	2	Amend Non-Employee Director Restricted Stock Plan	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	4	Ratify Emst & Young LLP as Auditors Advisors Vieto as Service Devices and an an and an and an and an and an and an an and an an an and an and an	For	For One Veer
PACCAR Inc PACCAR Inc	USA USA	30-abr-24	Annual	Management	5	Advisory Vote on Say on Pay Frequency Proved on Clarate Labraina	Three Years	One Year For
		30-abr-24	Annual	Shareholder Management	1.1	Report on Climate Lobbying	Against For	For
PACCAR Inc	USA USA	30-abr-24 30-abr-24	Annual Annual	Management Management	1.1	Elect Director Mark C. Piqott Elect Director Dame Alison J. Carnwath	For	For
PACCAR Inc	USA	30-abr-24 30-abr-24	Annual	Management	1.2	Elect Director Franklin L. Feder	For	For
PACCAR Inc	000	30-abr-24	Annual	Management	1.4	Elect Director R. Preston Feight	For	For
PACCAR Inc				Management	1.4	Elect Director Kirk S. Hachigian	For	For
PACCAR Inc PACCAR Inc	USA		Annual				For	For
PACCAR Inc PACCAR Inc PACCAR Inc	USA USA	30-abr-24	Annual		1.6	Elect Director Barbara B. Hulit		
PACCAR Inc PACCAR Inc	USA		Annual Annual Annual	Management	1.6	Elect Director Barbara B. Hulit Elect Director Roderick C. McGeary	For	For
PACCAR Inc PACCAR Inc PACCAR Inc PACCAR Inc PACCAR Inc	USA USA USA	30-abr-24 30-abr-24	Annual	Management Management				
PACCAR Inc	USA USA USA USA	30-abr-24 30-abr-24 30-abr-24	Annual Annual	Management	1.7	Elect Director Roderick C. McGeary	For	For
PACCAR Inc PACCAR Inc PACCAR Inc PACCAR Inc	USA USA USA USA USA	30-abr-24 30-abr-24 30-abr-24 30-abr-24	Annual Annual Annual	Management Management Management Management	1.7 1.8	Elect Director Roderick C. McGeary Elect Director Cynthia A. Niekamp	For For	For For
PACCAR Inc	USA USA USA USA USA USA	30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24	Annual Annual Annual Annual	Management Management Management	1.7 1.8 1.9	Elect Director Roderick C. McGeary Elect Director Cynthia A. Niekamp Elect Director John M. Pigott	For For For For	For For For
PACCAR Inc	USA USA USA USA USA USA USA	30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24	Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	1.7 1.8 1.9 1.10	Elect Director Roderick C. McGeary Elect Director Cynthia A. Niekamp Elect Director John M. Pigott Elect Director Ganesh Ramaswamy Elect Director Mark A. Schulz Elect Director Gregory M. E. Spierkel	For For For For For	For For For Against For
PACCAR Inc           PACCAR Inc	USA USA USA USA USA USA USA USA	30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	1.7 1.8 1.9 1.10 1.11	Elect Director Roderick C. McGeary Elect Director Conthia A. Niekamp Elect Director Conthia A. Niekamp Elect Director Ganesh Ramaswamy Elect Director Mark A. Schulz	For For For For For For For	For For For Against For For
PACCAR Inc	USA USA USA USA USA USA USA USA	30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management	1.7 1.8 1.9 1.10 1.11	Elect Director Roderick C. McGeary Elect Director Cynthia A. Niekamp Elect Director John M. Pigott Elect Director Ganesh Ramaswamy Elect Director Mark A. Schulz Elect Director Gregory M. E. Spierkel	For For For For For	For For For Against For



Compañía	País	Fecha Junta	Тіро	Proponente	Art.	Propuesta	Rec Mgmt	
andoz Group AG	Switzerland	30-abr-24	Annual	Management	4	Approve Discharge of Board and Senior Management	For	For
andoz Group AG	Switzerland	30-abr-24	Annual	Management	7	Ratify KPMG AG as Auditors	For	For
andoz Group AG	Switzerland	30-abr-24	Annual	Management	8	Designate Advoro Zurich AG as Independent Proxy	For	For
andoz Group AG	Switzerland	30-abr-24	Annual	Management	9	Transact Other Business (Voting)	For	Against
andoz Group AG	Switzerland	30-abr-24	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For For	For
ndoz Group AG	Switzerland	30-abr-24 30-abr-24	Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.2 Million		For
ndoz Group AG	Switzerland		Annual	Management	6.3	Approve Remuneration Report (Non-Binding) Deduct View Content of C	For For	For
Indoz Group AG	Switzerland	30-abr-24	Annual	Management		Reelect Gilbert Ghostine as Director and Board Chair Dedet Kornel Herberger Director and Board Chair		For
ndoz Group AG	Switzerland	30-abr-24 30-abr-24	Annual	Management Management	5.1.2 5.1.3	Reelect Karen Huebscher as Director Reelect Shamiram Feinolass as Director	For For	For For
ndoz Group AG	Switzerland		Annual		5.1.3			For
andoz Group AG andoz Group AG	Switzerland Switzerland	30-abr-24 30-abr-24	Annual Annual	Management Management	5.1.5	Reelect Urs Riedener as Director Reelect Aarti Shah as Director	For For	For
			Annual		5.1.6		For	For
andoz Group AG andoz Group AG	Switzerland Switzerland	30-abr-24 30-abr-24	Annual	Management Management	5.1.6	Reelect Ioannis Skoufalos as Director Reelect Maria Varsellona as Director	For	For
	Switzerland	30-abr-24	Annual	Management	5.3.2	Reterict Maria Valsemuna as Director Appoint Michael Rechsteiner as Member of the Human Capital and ESG Committee	For	For
andoz Group AG								
andoz Group AG andoz Group AG	Switzerland Switzerland	30-abr-24 30-abr-24	Annual Annual	Management Management	5.2.1 5.2.2	Elect Mathai Mammen as Director Elect Graeme Pitkethly as Director	For For	For For
	Switzerland	30-abr-24	Annual	Management	5.2.3	Elect Gradme Finkening as Director	For	For
andoz Group AG	Switzerland	30-abr-24	Annual	Management	5.3a1	Reappoint Urs Riedener as Member of the Human Capital and ESG Committee	For	For
andoz Group AG andoz Group AG	Switzerland	30-abr-24	Annual	Management Management	5.3a1	Reappoint ors released as wender of the Human Capital and ESG Committee	For	For
	Switzerland	30-abr-24	Annual				For	For
ndoz Group AG	Switzerland	30-abr-24	Annual	Management	5.3a3 5.3a4	Reappoint loannis Skoufalos as Member of the Human Capital and ESG Committee Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee	For	For
ndoz Group AG	France	30-abr-24 30-abr-24	Annual Annual/Special	Management	5.384	Reappoint Maria Varseliona as Memober or the Human Capital and ESG Committee Approve Financial Statements and Statutory Reports	For	For
				Management	1			
nofi nofi	France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	2	Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 3.76 per Share	For For	For For
					3			
nofi	France	30-abr-24	Annual/Special	Management	4	Reelect Rachel Duan as Director	For	For
nofi	France	30-abr-24	Annual/Special	Management	5	Reelect Lise Kingo as Director	For	For
inofi	France	30-abr-24	Annual/Special	Management	6	Elect Clottide Delbosas Director	For	For
nofi	France	30-abr-24	Annual/Special	Management	/	Elect Anne-Francoise Nesmes as Director	For	For
inofi	France	30-abr-24	Annual/Special	Management	8	Elect John Sundy as Director	For	For
nofi	France	30-abr-24	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For
nofi	France	30-abr-24	Annual/Special	Management	10	Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	For	For
inofi	France	30-abr-24	Annual/Special	Management	11	Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	For	For
nofi	France	30-abr-24	Annual/Special	Management	12	Approve Compensation of Paul Hudson, CEO	For	For
nofi	France	30-abr-24	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For
nofi	France	30-abr-24	Annual/Special	Management	14	Approve Remuneration Policy of Chairman of the Board	For	For
nofi	France	30-abr-24	Annual/Special	Management	15	Approve Remuneration Policy of CEO	For	For
nofi	France	30-abr-24	Annual/Special	Management	16	Appoint Mazars as Auditor	For	For
nofi	France	30-abr-24	Annual/Special	Management	17	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	For
anofi	France	30-abr-24	Annual/Special	Management	18	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
anofi	France	30-abr-24	Annual/Special	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
anofi	France	30-abr-24	Annual/Special	Management	20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
anofi	France	30-abr-24	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
anofi	France	30-abr-24	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
anofi	France	30-abr-24	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
ERBUND AG	Austria	30-abr-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 3.40 per Share and Special Dividends of EUR 0.75 per Share	For	For
ERBUND AG	Austria	30-abr-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
ERBUND AG	Austria	30-abr-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
ERBUND AG	Austria	30-abr-24	Annual	Management	5	Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
ERBUND AG	Austria	30-abr-24	Annual	Management	6	Approve Remuneration Report	For	For
RBUND AG	Austria	30-abr-24	Annual	Management	8	Amend Articles of Association	For	For
ERBUND AG	Austria	30-abr-24	Annual	Management	7.1	Elect Martin Ohneberg as Supervisory Board Member	For	For
ERBUND AG	Austria	30-abr-24	Annual	Management	7.2	Elect Ingrid Hengster as Supervisory Board Member	For	Against
RBUND AG	Austria	30-abr-24	Annual	Management	7.3	Elect Eva Eberhartinger as Supervisory Board Member	For	Against
RBUND AG	Austria	30-abr-24	Annual	Management	7.4	Elect Eckhardt Ruemmler as Supervisory Board Member	For	For
ells Fargo & Company	USA	30-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ells Fargo & Company	USA	30-abr-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
ells Fargo & Company	USA	30-abr-24	Annual	Management	4	Opt Out of Section 203 of the Delaware General Corporation Law	For	For
ells Fargo & Company	USA	30-abr-24	Annual	Management	5	Eliminate Supermajority Vote Requirement to Amend the Local Directors Provision	For	For
ells Fargo & Company	USA	30-abr-24	Annual	Shareholder	6	Report on Prevention of Workplace Harassment and Discrimination	Against	For
ells Fargo & Company	USA	30-abr-24	Annual	Shareholder	7	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	For
ells Fargo & Company	USA	30-abr-24	Annual	Shareholder	8	Report on Respecting Indigenous Peoples' Rights	Against	For
ells Fargo & Company	USA	30-abr-24	Annual	Shareholder	9	Issue Audited Report on Climate Transition Policies	Against	Agains
ells Fargo & Company	USA	30-abr-24	Annual	Shareholder	10	Report on Climate Lobbying	Against	For
ells Fargo & Company	USA	30-abr-24	Annual	Shareholder	11	Report on Congruency of Political Spending with Company Values and Priorities	Against	For
ells Fargo & Company	USA	30-abr-24	Annual	Shareholder	12	Report on Lobbying Payments and Policy	Against	For
ells Fargo & Company	USA	30-abr-24	Annual	Shareholder	13	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Agains
ells Fargo & Company	USA	30-abr-24	Annual	Management	1a	Report of residence residence of prostructure residence including resigned of one of the residence residence in the residence of the residence	For	For
ells Fargo & Company	USA	30-abr-24	Annual	Management	1b	Elect Director Mark A. Chancy	For	For
ells Fargo & Company	USA	30-abr-24	Annual	Management	10	Elect Director Celeste A. Clark	For	For
ells Fargo & Company	USA	30-abr-24	Annual	Management	1d	Elect Director Theodore F. Craver, Jr.	For	For
ells Fargo & Company	USA	30-abr-24	Annual	Management	1e	Elect Director Richard K. Davis	For	For
ells Fargo & Company	USA	30-abr-24	Annual	Management	1f	Elect Director Fabian T. García	For	For
ells Fargo & Company	USA	30-abr-24	Annual	Management	1g	Elect Director Wayne M. Hewett	For	For
ells Fargo & Company	USA	30-abr-24	Annual	Management	10 1h	Elect Director CeCelia G. Morken	For	For
	USA	30-abr-24 30-abr-24	Annual		<u>1n</u> 1i	Elect Director Occella G. Morken	For	For
ells Fargo & Company				Management				
ells Fargo & Company	USA	30-abr-24	Annual	Management	<u>1j</u>	Elect Director Felicia F. Norwood	For	For
ells Fargo & Company	USA	30-abr-24	Annual	Management	1k	Elect Director Ronald L_Sargent	For	
ells Fargo & Company	USA	30-abr-24	Annual	Management	11	Elect Director Charles W. Scharf	For	For
ells Fargo & Company	USA	30-abr-24	Annual	Management	1m	Elect Director Suzanne M. Vautrinot	For	For
ersource Energy	USA	01-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ersource Energy	USA	01-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
	USA	01-may-24	Annual	Shareholder	4	Adopt Simple Majority Vote	None	For
Eversource Energy	UGA							



Compañía	País	Fecha Junta	Тіро	Proponente	Art.	Propuesta	Rec Mgmt	Voto
Eversource Energy	USA	01-may-24	Annual	Management	1.2	Elect Director Linda Dorcena Forry	For	For
Eversource Energy	USA	01-may-24	Annual	Management	1.3	Elect Director Gregory M. Jones	For	For
Eversource Energy	USA	01-may-24	Annual	Management	1.4	Elect Director Loretta D. Keane	For	For
Eversource Energy	USA	01-may-24	Annual	Management	1.5	Elect Director John Y. Kim	For	For
Eversource Energy	USA	01-may-24	Annual	Management	1.6	Elect Director David H. Long	For	For
Eversource Energy	USA	01-may-24	Annual	Management	1.7	Elect Director Joseph R. Nolan, Jr.	For	For
Eversource Energy	USA	01-may-24	Annual	Management	1.8	Elect Director Daniel J. Nova	For	For
Eversource Energy	USA	01-may-24	Annual	Management	1.9	Elect Director Frederica M. Williams	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	6	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	7	Amend Bylaws to Adopt a Director Election Resignation	Against	Against
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against	For
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	9	Report on Risks Related to Biodiversity and Nature Loss	Against	For
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	10	Report on Third-Party Racial Equity Audit	Against	For
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	12	Issue Transparency Report on Global Public Policy and Political Influence	Against	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1a	Elect Director Segun Agbaje	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1b	Elect Director Jennifer Bailey	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1c	Elect Director Cesar Conde	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1d	Elect Director Ian Cook	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1e	Elect Director Edith W. Cooper	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1f	Elect Director Susan M. Diamond	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1g	Elect Director Dina Dublon	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	<u>1h</u> 1i	Elect Director Michelle Gass	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management		Elect Director Ramon L. Laguarta	For	For
PepsiCo, Inc.	USA	01-may-24	Annual Annual	Management	<u>1i</u> 1k	Elect Director Dave J. Lewis	For For	For For
PepsiCo, Inc. PepsiCo, Inc.	USA USA	01-may-24 01-may-24	Annual	Management Management	11	Elect Director David C. Page Elect Director Robert C. Pohlad	For	For
	USA		Annual	Management	1m	Elect Director Daniel Visella	For	For
PepsiCo, Inc.	USA	01-may-24 01-may-24	Annual	Management	1n	Elect Director Darier Walker	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	10	Elect Director Alberto Weisser	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1a	Elect Director Martin E. Stein, Jr.	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1b	Elect Director Bryce Blair	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1c	Elect Director C. Ronald Blankenship	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1d	Elect Director Kristin A. Campbell	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1e	Elect Director Deirdre J. Evens	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1f	Elect Director Thomas W. Furphy	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1g	Elect Director Karin M. Klein	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1h	Elect Director Peter D. Linneman	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1i	Elect Director David P. O'Connor	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1j	Elect Director Lisa Palmer	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1k	Elect Director James H. Simmons, III	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	3	Amend Deferred Compensation Plan	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.1	Elect Director Marco Alvera	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.2	Elect Director Jacques Esculier	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.3	Elect Director Gay Huey Evans	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.4	Elect Director William D. Green	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.5	Elect Director Stephanie C. Hill	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.6	Elect Director Rebecca Jacoby	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.7	Elect Director Robert P. Kelly	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.8	Elect Director Ian P. Livingston	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.9	Elect Director Maria R. Morris	For	For
S&P Global Inc. S&P Global Inc.	USA	01-may-24	Annual	Management	1.10	Elect Director Douglas L. Peterson	For	For
	USA	01-may-24	Annual	Management		Elect Director Richard E. Thornburgh		
S&P Global Inc.	USA United Kingdom	01-may-24	Annual	Management	1.12	Elect Director Gregory Washington	For For	For For
Smith & Nephew plc	United Kingdom	01-may-24		Management	1	Accept Financial Statements and Statutory Reports		
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	2	Approve Remuneration Policy	For	Against
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	3 4	Approve Remuneration Report	For For	For For
Smith & Nephew plc	United Kingdom	01-may-24		Management	4	Approve Final Dividend		
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	<u>5</u> 6	Elect Jeremy Maiden as Director	For For	For For
Smith & Nephew plc Smith & Nephew plc	United Kingdom United Kingdom	01-may-24 01-may-24	Annual Annual	Management Management	7	Elect Simon Lowth as Director Elect John Rogers as Director	For	For
			Annual		8		For	
Smith & Nephew plc Smith & Nephew plc	United Kingdom United Kingdom	01-may-24 01-may-24	Annual	Management Management	9	Re-elect Rupert Soames as Director Re-elect Jo Hallas as Director	For	Against For
Smith & Nephew plc	United Kingdom	01-may-24 01-may-24	Annual	Management	10	Re-elect John Ma as Director	For	For
Smith & Nephew pic	United Kingdom	01-may-24 01-may-24	Annual	Management	11	Re-elect Katarzyna Mazur-Hofsaess as Director	For	For
Smith & Nephew pic	United Kingdom	01-may-24	Annual	Management	12	Re-elect Deepak Nath as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	13	Re-elect Marc Owen as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	14	Re-elect Angle Risley as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	15	Re-elect Bob White as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	16	Appoint Deloitte LLP as Auditors	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	17	Authorise Board to Fix Remuneration of Auditors	For	For
	United Kingdom	01-may-24	Annual	Management	18	Authorise Issue of Equity	For	For
Smith & Nephew plc								
		01-mav-24	Annual		19		For	
Smith & Nephew plc Smith & Nephew plc Smith & Nephew plc	United Kingdom	01-may-24 01-may-24	Annual	Management	19 20	Approve Restricted Share Plan	For For	Against For
Smith & Nephew plc Smith & Nephew plc	United Kingdom United Kingdom	01-may-24	Annual	Management Management	20	Approve Restricted Share Plan Authorise Issue of Equity without Pre-emptive Rights	For	For
	United Kingdom			Management		Approve Restricted Share Plan		



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Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	3 4	Approve Omnibus Stock Plan Approve Omnibus Stock Plan	For	For
The Coca-Cola Company	USA USA	01-may-24	Annual Annual	Management	5	Approve Nonqualified Employee Stock Purchase Plan	For	For For
The Coca-Cola Company The Coca-Cola Company	USA	01-may-24 01-may-24	Annual	Management Shareholder	6	Ratify Ernst & Young LLP as Auditors Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
The Coca-Cola Company	USA	01-may-24	Annual	Shareholder	7	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against	For
The Coca-Cola Company	USA	01-may-24	Annual	Shareholder	8	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	Against	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.1	Elect Director Herb Allen	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.2	Elect Director Marc Bolland	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.3	Elect Director Ana Botin	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.4	Elect Director Christopher C. Davis	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.5	Elect Director Barry Diller	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.6	Elect Director Carolyn Everson	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.7	Elect Director Helene D. Gayle	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.8	Elect Director Thomas S. Gayner	For	Against
The Coca-Cola Company	USA USA	01-may-24	Annual	Management	1.9	Elect Director Alexis M. Herman	For	For For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.10	Elect Director Maria Elena Lagomasino Elect Director Amity Millhiser	For	For
The Coca-Cola Company The Coca-Cola Company	USA	01-may-24 01-may-24	Annual	Management Management	1.12	Elect Director James Quincey	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.12	Elect Director Caroline J. Tsav	For	For
The Coca-Cola Company The Coca-Cola Company	USA	01-may-24	Annual	Management	1.14	Elect Director David B. Weinberg	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	2	Approve Remuneration Report	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	3	Approve Remuneration Policy	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	4	Approve Climate Transition Action Plan	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	5	Elect Fernando Fernandez as Director	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	6	Re-elect Adrian Hennah as Director	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	7	Re-elect Andrea Jung as Director	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	8	Re-elect Susan Kilsby as Director	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	9	Re-elect Ruby Lu as Director	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	10	Elect Ian Meakins as Director	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	11	Elect Judith McKenna as Director	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	12	Re-elect Nelson Peltz as Director	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	13	Re-elect Hein Schumacher as Director	For	For
Unilever Plc	United Kingdom	01-may-24	Annual Annual	Management	14 15	Reappoint KPMG LLP as Auditors	For	For For
Unilever Plc Unilever Plc	United Kingdom	01-may-24	Annual	Management	15	Authorise Board to Fix Remuneration of Auditors	For	For
Unilever Pic	United Kingdom United Kingdom	01-may-24 01-may-24	Annual	Management Management	17	Authorise UK Political Donations and Expenditure Authorise Issue of Equity	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	18	Authorise issue of Equity without Pre-emptive Rights	For	For
Unilever Pic	United Kingdom	01-may-24	Annual	Management	19	Authorise Issue of Equity without he emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	22	Adopt New Articles of Association	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	3	Amend Advance Notice Provisions	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1a	Elect Director Charles J. Dockendorff	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1b	Elect Director Yoshiaki Fujimori	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1c	Elect Director Edward J. Ludwig	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1d	Elect Director Michael F. Mahoney	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1e 1f	Elect Director Jessica L. Mega	For	For
Boston Scientific Corporation Boston Scientific Corporation	USA USA	02-may-24 02-may-24	Annual Annual	Management Management	10	Elect Director Susan E. Morano Elect Director John E. Sununu	For For	For For
					14 1h		For	For
Boston Scientific Corporation Boston Scientific Corporation	USA USA	02-may-24 02-may-24	Annual Annual	Management Management	1i	Elect Director David S. Wichmann Elect Director Ellen M. Zane	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	2	Amend Qualified Employee Stock Purchase Plan	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	4	Amend Charter to Add Restrictions on Shareholder Action by Written Consent	For	Against
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Shareholder	7	Submit Severance Agreement to Shareholder Vote	Against	Against
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.1	Elect Director Mark W. Adams	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.2	Elect Director Ita Brennan	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.3	Elect Director Lewis Chew	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.4	Elect Director Anirudh Devgan	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.5	Elect Director ML Krakauer	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.6	Elect Director Julia Liuson	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.7	Elect Director James D. Plummer	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual Annual	Management Management	1.8	Elect Director Alberto Sangiovanni-Vincentelli Elect Director Augunto K. Soho	For For	For For
Cadence Design Systems, Inc. Capital One Financial Corporation	USA USA	02-may-24 02-may-24	Annual	Management	2	Elect Director Young K. Sohn Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Capital One Financial Corporation	USA	02-may-24 02-may-24	Annual	Management	3	Advisory vote to Rainly Named Executive Oncers Compensation Amend Nonqualified Employee Stock Purchase Plan	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	4	Aution Available Lingibuse stock runnase rain Ratify Ernst & Young LLP as Auditors	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Shareholder	5	Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities	Against	For
Capital One Financial Corporation	USA	02-may-24	Annual	Shareholder	6	Report on Civil Rights and Non-Discrimination Audit	Against	Against
Capital One Financial Corporation	USA	02-may-24	Annual	Shareholder	7	Adopt Director Election Resignation Bylaw	Against	Against
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1a	Elect Director Richard D. Fairbank	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1b	Elect Director Ime Archibong	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1c	Elect Director Christine Detrick	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1d	Elect Director Ann Fritz Hackett	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1e	Elect Director Suni P. Harford	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1f	Elect Director Peter Thomas Killalea	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1g	Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars	For	For



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Capital One Financial Corporation	USA	02-may-24	Annual	Management	1h	Elect Director Francois Locoh-Donou	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1i	Elect Director Peter E. Raskind	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1	Elect Director Eileen Serra	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1k	Elect Director Mayo A. Shattuck, III	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	11	Elect Director Craig Anthony Williams	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	4	Establish Range For Board Size Denote an Deliving Costributions and Excenditures	For	For
Crown Holdings, Inc. Crown Holdings, Inc.	USA USA	02-may-24 02-may-24	Annual Annual	Shareholder Management	1.1	Report on Political Contributions and Expenditures Elect Director Timothy J. Donahue	Against For	For For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.2	Elect Director Richard H. Fearon	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.3	Elect Director Andrea J. Funk	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.4	Elect Director Stephen J. Hagge	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.5	Elect Director James H. Miller	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.6	Elect Director B. Craig Owens	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.7	Elect Director Angela M. Snyder	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.8	Elect Director Caesar F. Sweitzer	For For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.9	Elect Director Marsha C. Williams		For
Crown Holdings, Inc. Ecolab Inc.	USA	02-may-24 02-may-24	Annual	Management Management	1.10	Elect Director Dwayne A. Wilson Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Ecolab Inc.	USA	02-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ecolab Inc.	USA	02-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1a	Elect Director Judson B. Athoff	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1b	Elect Director Shari L. Ballard	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1c	Elect Director Christophe Beck	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1d	Elect Director Eric M. Green	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1e	Elect Director Arthur J. Higgins	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1f	Elect Director Michael Larson	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1g	Elect Director David W. MacLennan	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	<u>1h</u>	Elect Director Tracy B. McKibben	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	<u>1i</u>	Elect Director Lionel L. Nowell, III	For	For
Ecolab Inc. Ecolab Inc.	USA USA	02-may-24 02-may-24	Annual Annual	Management Management	<u>1i</u> 1k	Elect Director Victoria J. Reich Elect Director Suzanne M. Vautrinot	For For	For For
Ecolab Inc.	USA	02-may-24 02-may-24	Annual	Management	11	Elect Director John J. Zillmer	For	For
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.15 per Share	For	For
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	5	Approve Increase in Fixed Remuneration of the Members of the Audit Committee and the Risk and Compliance Committee	For	For
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	6	Approve Remuneration Report	For	For
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	7	Approve Remuneration Policy	For	For
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	8	Approve Discharge of Directors	For	For
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	9	Approve Discharge of Auditors	For	For
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	10	Approve Auditors' Remuneration	For	For
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	11	Appoint KPMG, Represented by Kenneth Vermeire and Steven Mulkens, as Auditors for the Sustainability Reporting	For	For
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	12.1	Reelect Johan Thijs as Director	For	For
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	12.2	Reelect Sonja De Becker as Director	For	Against
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	12.3	Reelect Liesbet Okkerse as Director Dealest Fib (Diack on Director)	For	Against
KBC Group SA/NV	Belgium	02-may-24 02-may-24	Annual Annual	Management Management	12.4 12.5	Reelect Erik Clinck as Director Reelect Theodoros Roussis as Director	For For	Against Against
KBC Group SA/NV KBC Group SA/NV	Belgium Belgium	02-may-24 02-may-24	Annual	Management	12.5	Elect Diana Radl Rogerova as Independent Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	2	Approve Final Dividend	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	6	Approve Remuneration Report	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	7	Approve Remuneration Policy	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	8	Amend 2021 Long-Term Incentive Plan	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	9	Authorise Issue of Equity	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorise Model Purchase of A Ordinary (Sterage	For	For
Kerry Group Plc	Ireland	02-may-24 02-may-24	Annual	Management Management	12 13	Authorise Market Purchase of A Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For For
Kerry Group Pic	Ireland	02-may-24	Annual	Management	3a	Automate the Company to Can Central Meeting with 1 Wo Weeks Notice	For	For
Kerry Group Pic	Ireland	02-may-24	Annual	Management	3b	Elect Catherine Godgor as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	4a	Re-elect Gerry Behan as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	4b	Re-elect Fiona Dawson as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	4c	Re-elect Emer Gilvarry as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	3c	Elect Liz Hewitt as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	4d	Re-elect Michael Kerr as Director	For	For
Kerry Group Plc		02-may-24	Annual	Management	4e	Re-elect Marguerite Larkin as Director	For	For
	Ireland				4f	Re-elect Tom Moran as Director	For	For
	Ireland	02-may-24	Annual	Management			-	
Kerry Group Plc	Ireland Ireland	02-may-24 02-may-24	Annual	Management	4g	Re-elect Christopher Rogers as Director	For	For
Kerry Group Plc	Ireland Ireland Ireland	02-may-24 02-may-24 02-may-24	Annual Annual	Management Management	4h	Re-elect Christopher Rogers as Director Re-elect Patrick Rohan as Director	For	For
Kerry Group Plc Kerry Group Plc Kerry Group Plc	Ireland Ireland Ireland Ireland	02-may-24 02-may-24 02-may-24 02-may-24	Annual Annual Annual	Management Management Management	4h 4i	Re-elect Christopher Rogers as Director Re-elect Patrick Rohan as Director Re-elect Edmond Scanlon as Director	For For	For For
Kerry Group Plc Kerry Group Plc Kerry Group Plc Kerry Group Plc	Ireland Ireland Ireland Ireland Ireland	02-may-24 02-may-24 02-may-24 02-may-24 02-may-24	Annual Annual Annual Annual	Management Management Management Management	4h	Re-elect Christopher Rogers as Director Re-elect Patrick Rohan as Director Re-elect Edmond Scanlon as Director Re-elect Jinlong Wang as Director	For For For	For For For
Kerry Group Plc Kerry Group Plc Kerry Group Plc Kerry Group Plc Kimberly-Clark Corporation	Ireland Ireland Ireland Ireland Ireland USA	02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24	Annual Annual Annual Annual Annual	Management Management Management Management Management	4h 4i	Re-elect Christopher Rogers as Director Re-elect Partick Rohan as Director Re-elect Edmond Scanion as Director Re-elect Jinlong Wang as Director Retify Deloities & Touche LLP as Auditors	For For For For	For For For For
Kerry Group Pic Kerry Group Pic Kerry Group Pic Kerry Group Pic Kimberly-Clark Corporation Kimberly-Clark Corporation	Ireland Ireland Ireland Ireland Ireland USA USA	02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24	Annual Annual Annual Annual	Management Management Management Management Management Management	4h 4i	Re-elect Christopher Rogers as Director Re-elect Edmond Scanlon as Director Re-elect Jimlong Wang as Director Re-elect Jimlong Wang as Director Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For For	For For For
Kerry Group PIc Kerry Group PIc Kerry Group PIc Kerry Group PIc Kimberly-Clark Corporation Kimberly-Clark Corporation Kimberly-Clark Corporation	Ireland Ireland Ireland Ireland USA USA USA	02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management	4h 4i 2 3 4	Re-elect Christopher Rogers as Director Re-elect Partick Rohan as Director Re-elect Jinitick Rohan as Director Re-elect Jinitong Wang as Director Reflect Linitong Wang as Director Ratify Delotite & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For For For For For For	For For For For For For
Kerry Group PIc Kerry Group PIc Kerry Group PIc Kerry Group PIc Kimberly-Clark Corporation Kimberly-Clark Corporation Kimberly-Clark Corporation	Ireland Ireland Ireland Ireland Ireland USA USA	02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management	4h 4i 2 3	Re-elect Christopher Rogers as Director Re-elect Edmond Scanlon as Director Re-elect Jimlong Wang as Director Re-elect Jimlong Wang as Director Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For	For For For For For
Kerry Group PIc Kerry Group PIc Kerry Group PIc Kimberly-Clark Corporation Kimberly-Clark Corporation Kimberly-Clark Corporation Kimberly-Clark Corporation Kimberly-Clark Corporation	Ireland Ireland Ireland Ireland USA USA USA USA USA USA USA	02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management	4h 4i 2 3 4 1.1 1.2 1.3	Re-elect Christopher Rogers as Director         Re-elect Edmond Scanion as Director         Re-elect Jinlong Wang as Director         Retry Edeltation as Director         Advisory Vote to Ratify Named Executive Officers' Compensation         Admend Certificate of Incorporation to Limit the Liability of Certain Officers         Elect Director Sylvia M. Burwell         Elect Director John W. Culver         Elect Director Michael D. Hsu	For	For
Kerry Group PIc Kerry Group PIc Kerry Group PIc Kerry Group PIc Kimberly-Clark Corporation Kimberly-Clark Corporation Kimberly-Clark Corporation Kimberly-Clark Corporation Kimberly-Clark Corporation	Ireland Ireland Ireland Ireland USA USA USA USA USA USA USA USA USA	02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management Management Management	4h 4i 2 3 4 1.1 1.2 1.3 1.4	Re-elect Christopher Rogers as Director         Re-elect Patinick Rohan as Director         Re-elect Patinond Scanion as Director         Re-elect Jetimond Scanion as Director         Re-elect Patinon Bisector         Return V Deloitte & Touche LLP as Auditors         Advisory Vote to Raifly Named Executive Officers' Compensation         Advisory Vote to Raifly Named Executive Officers' Compensation         Elect Director Sylvia M. Burwell         Elect Director John W. Culver	For	For
Kerry Group PIc Kerry Group PIc Kerry Group PIc Kerry Group PIc Kimberly-Clark Corporation Kimberly-Clark Corporation Kimberly-Clark Corporation Kimberly-Clark Corporation Kimberly-Clark Corporation Kimberly-Clark Corporation Kimberly-Clark Corporation	Ireland Ireland Ireland Ireland USA USA USA USA USA USA USA USA USA	02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management Management Management	4h 4i 2 3 4 1.1 1.2 1.3 1.4 1.5	Re-elect Christopher Rogers as Director         Re-elect Artinick Rohan as Director         Re-elect Jimitok Rohan as Director         Re-elect Jimitok Rohan as Director         Re-elect Jimitok Rohan as Director         Retrity Review Particular Structure         Retrity Review Particular Structure         Retrity Review Particular Structure         Advisory Vote to Ratify Named Executive Officers' Compensation         Advisory Vote to Ratify Named Executive Officers' Compensation         Advisory Vote to Ratify Named Executive Officers' Compensation         Elect Director Sylvia M. Burwell         Elect Director John W. Cutver         Elect Director Mac D. Hsu         Elect Director Mae C. Jemison         Elect Director Deeptha Khanna	For	For
Kerry Group Pic Kerry Group Pic Kimberly-Clark Corporation Kimberly-Clark Corporation Kimberly-Clark Corporation Kimberly-Clark Corporation Kimberly-Clark Corporation Kimberly-Clark Corporation Kimberly-Clark Corporation Kimberly-Clark Corporation	Ireland Ireland Ireland Ireland USA USA USA USA USA USA USA USA USA USA	02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management Management Management Management Management	4h 4i 2 3 4 1.1 1.2 1.3 1.4 1.5 1.6	Re-elect Christopher Rogers as Director         Re-elect Edmond Scanlon as Director         Re-elect Edmond Scanlon as Director         Re-elect Edmond Scanlon as Director         Reating Structure         Ratify Delotite & Touche LP as Auditors         Advisory Vote to Ratify Named Executive Officers' Compensation         Advisory Vote to Ratify Named Executive Officers' Compensation         Elect Director Sylvia M. Burvell         Elect Director John W. Culver         Elect Director Machael D. Hsu         Elect Director Mac C. Jemison         Elect Director S. Todd Maclin	For	For           For
Kerry Group Pic Kerry Group Pic Kerry Group Pic Kimberly-Clark Corporation Kimberly-Clark Corporation	Ireland Ireland Ireland Ireland USA USA USA USA USA USA USA USA USA USA	02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management Management Management Management Management Management	4h           4i           2           3           4           1.1           1.2           1.3           1.4           1.5           1.6           1.7	Re-elect Christopher Rogers as Director         Re-elect Artinko Rohan as Director         Re-elect Jinlong Wang as Director         Re-elect Jinlong Wang as Director         Reflex Faith Deloite & Touche LLP as Auditors         Advisory Vote to Raitly Named Executive Officers' Compensation         Advisory Vote to Raitly Named Executive Officers' Compensation         Elect Director Sylvia M. Burwell         Elect Director John W. Culver         Elect Director Michael D. Hsu         Elect Director John W. Culver         Elect Director Deptha Kinana         Elect Director Derider S. Mahan	For           For	For
Kerry Group PIc Kerry Group PIc Kerry Group PIc Kimberhy-Clark Corporation Kimberhy-Clark Corporation Kimberhy-Clark Corporation Kimberhy-Clark Corporation Kimberhy-Clark Corporation Kimberhy-Clark Corporation Kimberhy-Clark Corporation Kimberhy-Clark Corporation Kimberhy-Clark Corporation	Ireland Ireland Ireland Ireland USA USA USA USA USA USA USA USA USA USA	02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management Management Management Management Management	4h 4i 2 3 4 1.1 1.2 1.3 1.4 1.5 1.6	Re-elect Christopher Rogers as Director         Re-elect Edmond Scanlon as Director         Re-elect Edmond Scanlon as Director         Re-elect Edmond Scanlon as Director         Reating Structure         Ratify Delotite & Touche LP as Auditors         Advisory Vote to Ratify Named Executive Officers' Compensation         Advisory Vote to Ratify Named Executive Officers' Compensation         Elect Director Sylvia M. Burvell         Elect Director John W. Culver         Elect Director Machael D. Hsu         Elect Director Mac C. Jemison         Elect Director S. Todd Maclin	For	For           For



Compañía	País	Fecha Junta	Tipo	Proponente	Art.	Propuesta	Rec Mgmt	Voto
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.10	Elect Director Jaime A. Ramirez	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.10	Elect Director Dunia A. Shive	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.12	Elect Director Mark T. Smucker	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	2	Approve Remuneration Report	For	For
Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc	United Kingdom United Kingdom	02-may-24 02-may-24	Annual	Management Management	4	Approve Final Dividend Re-elect Andrew Bonfield as Director	For For	For For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	5	Re-elect Olivier Bohuon as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	6	Re-elect Margherita Della Valle as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	7	Re-elect Mehmood Khan as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	8	Re-elect Elane Stock as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	9	Re-elect Mary Harris as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	10 11	Re-elect Sir Jeremy Darroch as Director Pa dect Tomare Ingreen as Director	For For	For For
Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc	United Kingdom United Kingdom	02-may-24 02-may-24	Annual Annual	Management Management	12	Re-elect Tamara Ingram as Director Elect Kris Licht as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	13	Elect Na Lisenhardt as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	14	Elect Marybeth Hays as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	15	Reappoint KPMG LLP as Auditors	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Reckitt Benckiser Group Plc	United Kingdom United Kingdom	02-may-24	Annual	Management	17 18	Authorise UK Political Donations and Expenditure Authorise Issue of Equity	For For	For For
Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc	United Kingdom	02-may-24 02-may-24	Annual	Management Management	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	20	Authorise Issue of Equity without the empire Rights in Connection with an Acquisition or Other Capital Investment	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	3 4	Ratify Deloitte & Touche LLP as Audiors	For	For
United Parcel Service, Inc. United Parcel Service, Inc.	USA	02-may-24	Annual Annual	Shareholder Shareholder	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share Proved Recapitalization Plan for all Stock to Have One-vote per Share Comparison of the Articles from Volutions Comparison Comparison of the Articles Provided Provide	Against Against	For
United Parcel Service, Inc.	USA	02-may-24 02-may-24	Annual	Shareholder	6	Report on Risks Arising from Voluntary Carbon-Reduction Commitments Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1a	Report on Entertaine and interesting Equity, and inclusion Enterts	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1b	Elect Director Rodney Adkins	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1c	Elect Director Eva Boratto	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1d	Elect Director Michael Burns	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1e 1f	Elect Director Wayne Hewett	For	For
United Parcel Service, Inc. United Parcel Service, Inc.	USA	02-may-24 02-may-24	Annual	Management Management	1g	Elect Director Angela Hwang Elect Director Kate Johnson	For For	For Against
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1h	Elect Director William Johnson	For	Against
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1i	Elect Director Franck Moison	For	Against
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1j	Elect Director Christiana Smith Shi	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1k	Elect Director Russell Stokes	For	Against
United Parcel Service, Inc.	USA USA	02-may-24	Annual	Management	2	Elect Director Kevin Warsh Advisory Uses to Definite Network Eventuation Company Company State	For For	Against For
Zurn Elkay Water Solutions Corporation Zurn Elkay Water Solutions Corporation	USA	02-may-24 02-may-24	Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
Zurn Elkay Water Solutions Corporation	USA	02-may-24	Annual	Management	4	Approve Qualified Employee Stock Purchase Plan	For	For
Zurn Elkay Water Solutions Corporation	USA	02-may-24	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For
Zurn Elkay Water Solutions Corporation	USA	02-may-24	Annual	Management	1.1	Elect Director Todd A. Adams	For	For
Zurn Elkay Water Solutions Corporation	USA	02-may-24	Annual	Management	1.2	Elect Director George C. Moore	For	For
Zurn Elkay Water Solutions Corporation AbbVie Inc.	USA USA	02-may-24	Annual Annual	Management Management	1.3	Elect Director Rosemary Schooler Ratify Ernst & Young LLP as Auditors	For For	For For
AbbVie Inc.	USA	03-may-24 03-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AbbVie Inc.	USA	03-may-24	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
AbbVie Inc.	USA	03-may-24	Annual	Management	5	Eliminate Supermajority Vote Requirement	For	For
AbbVie Inc.	USA	03-may-24	Annual	Shareholder	6	Adopt Simple Majority Vote	Against	For
AbbVie Inc.	USA	03-may-24	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For
AbbVie Inc.	USA	03-may-24	Annual Annual	Shareholder	8 1a	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For
AbbVie Inc.	USA USA	03-may-24 03-may-24	Annual	Management Management	1b	Elect Director Roxanne S. Austin Elect Director Richard A. Gonzalez	For For	For For
AbbVie Inc.	USA	03-may-24	Annual	Management	10	Elect Director Susan E. Quaggin	For	For
AbbVie Inc.	USA	03-may-24	Annual	Management	1d	Elect Director Rebecca B. Roberts	For	For
AbbVie Inc.	USA	03-may-24	Annual	Management	1e	Elect Director Glenn F. Tilton	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	4	Ratfy Deloite Accountants B.V. as Auditors	For	For
CNH Industrial NV CNH Industrial NV	Netherlands Netherlands	03-may-24 03-may-24	Annual	Management Management	2.a 2.b	Approve Remuneration Policy Approve Plan to Grant Rights to Subscribe for Common Shares to Non-Executive Directors under Equity Incentive Plans	For For	Against For
CNH Industrial NV CNH Industrial NV	Netherlands	03-may-24	Annual	Management	3.a	Approve Francia Statements Adopt Financial Statements Adopt Financial Statements Adopt Financial Statements Adopt Financial Statements	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	3.c	Approve Dividends	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	3.d	Approve Discharge of Directors	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
CNH Industrial NV	Netherlands	03-may-24 03-may-24	Annual	Management Management	6.c	Authorize Repurchase of Up to 10 Percent of Issued Capital Replect Surgange Heaving as Executive Director.	For	For
			Annual	Management	1.a 1.b	Reelect Suzanne Heywood as Executive Director Reelect Scott W. Wine as Executive Director	For For	Against For
CNH Industrial NV CNH Industrial NV	Netherlands Netherlands		Annual	Management				For
CNH Industrial NV	Netherlands Netherlands	03-may-24	Annual Annual	Management Management	1.c	Elect Elizabeth Bastoni as Non-Executive Director	For	
CNH Industrial NV CNH Industrial NV CNH Industrial NV	Netherlands		Annual Annual Annual	Management Management Management	1.c 1.d	Elect Elizabeth Bastoni as Non-Executive Director Reelect Howard W. Buffett as Non-Executive Director	For	For
CNH Industrial NV CNH Industrial NV CNH Industrial NV CNH Industrial NV	Netherlands Netherlands Netherlands Netherlands	03-may-24 03-may-24 03-may-24 03-may-24	Annual Annual Annual	Management Management Management	1.d 1.e	Reelect Howard W. Buffett as Non-Executive Director Elect Richard J. Kramer as Non-Executive Director	For For	For For
CNH Industrial NV CNH Industrial NV CNH Industrial NV CNH Industrial NV CNH Industrial NV	Netherlands Netherlands Netherlands Netherlands Netherlands	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual Annual Annual Annual	Management Management Management Management	1.d 1.e 1.f	Reelect Howard W. Buffett as Non-Executive Director Elect Richard J. Kramer as Non-Executive Director Reelect Karen Linehan as Non-Executive Director	For For For	For For For
CNH Industrial NV CNH Industrial NV CNH Industrial NV CNH Industrial NV CNH Industrial NV CNH Undustrial NV	Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual Annual Annual Annual Annual	Management Management Management Management Management	1.d 1.e 1.f 1.g	Reelect Howard W. Buffett as Non-Executive Director Elect Richard J. Kramer as Non-Executive Director Reelect Karen Linehan as Non-Executive Director Reelect Alessandro Nasi as Non-Executive Director	For For For For	For For For Against
CNH Industrial NV CNH Industrial NV CNH Industrial NV CNH Industrial NV CNH Industrial NV CNH Industrial NV CNH Industrial NV	Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management	1.d 1.e 1.f 1.g 1.h	Reelect Howard W. Buffett as Non-Executive Director Elect Richard J. Kramer as Non-Executive Director Reelect Karen Linehan as Non-Executive Director Reelect Alessandro Nasi as Non-Executive Director Reelect Alegn Sornesma as Non-Executive Director	For For For For For	For For Against Against
CNH Industrial NV CNH Industrial NV CNH Industrial NV CNH Industrial NV CNH Industrial NV CNH Undustrial NV	Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	1.d 1.e 1.f 1.g	Reelect Howard W. Buffett as Non-Executive Director Elect Richard J. Kramer as Non-Executive Director Reelect Karen Linehan as Non-Executive Director Reelect Alessandro Nasi as Non-Executive Director	For For For For	For For For Against
CNH Industrial NV CNH Industrial NV H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB	Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	1.d 1.e 1.f 1.g 1.h 1.i	Reelect Howard W. Buffett as Non-Executive Director Elect Richard J. Kramer as Non-Executive Director Reelect Karen Linehan as Non-Executive Director Reelect Alessandro Nasi as Non-Executive Director Reelect Vagn Sorensen as Non-Executive Director Reelect Asa Tamsons as Non-Executive Director	For For For For For For For For	For For Against Against For For For
CNH Industrial NV CNH Industrial NV HäM Hennes & Mauritz AB H&M Hennes & Mauritz AB	Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Sweden Sweden Sweden	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management	1.d 1.e 1.f 1.g 1.h 1.i 2 3 4	Reelect Howard W. Buffett as Non-Executive Director Elect Richard J. Kramer as Non-Executive Director Reelect Karen Linehan as Non-Executive Director Reelect Assandro Nasi as Non-Executive Director Reelect Vagn Sorensen as Non-Executive Director Reelect Asa Tamistons as Non-Executive Director Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting	For For For For For For For For For	For For Against Against For For For For For
CNH Industrial NV CNH Industrial NV H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB	Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Sweden Sweden	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management	1.d 1.e 1.f 1.g 1.h 1.i 2 3	Reelect Howard W. Buffett as Non-Executive Director Elect Richard J. Kramer as Non-Executive Director Reelect Alessandro Nasi as Non-Executive Director Reelect Alessandro Nasi as Non-Executive Director Reelect Alegn Sorensen as Non-Executive Director Reelect Asa Tamsons as Non-Executive Director Reelect Chairman of Meeting Prepare and Approve List of Shareholders	For For For For For For For For	For For Against Against For For For



Compañía	País	Fecha Junta	Тіро	Proponente	Art.	Propuesta	Rec Mgmt	Voto
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	14	Approve Remuneration Report	For	Against
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	15	Approve SEK 2.4 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 2.4 Billion for a Bonus Issue	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	16	Authorize Share Repurchase Program	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Shareholder	17	Approve Zero Tolerance of Clothes as Waste in 2025	None	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Shareholder	18	Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation and Sales Losses	None	For
H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB	Sweden Sweden	03-may-24 03-may-24	Annual Annual	Management	12.1 12.2	Reelect Stina Bergfors as Director Reelect Anders Dahlvig as Director	For For	For Against
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management Management	10.1	Retend Anders Daning as Director Determine Number of Members (8) and Deputy Members (0) of Board	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	10.1	Determine Number of Medicis (1) and Deputy Methods (0) Todard	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9a	Accept Financial Statements and Statutory Reports	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	11.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman and SEK 825,000 for Other Directors; Approve Remuneration for Committee	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	11.2	Approve Remuneration of Auditors	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.3	Reelect Danica Kragic Jensfelt as Director	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.4	Reelect Lena Patriksson Keller as Director	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.5	Reelect Karl-Johan Persson as Director	For	Against
H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB	Sweden Sweden	03-may-24	Annual	Management	12.6	Reelect Christian Sievert as Director Dedict Christian Sievert as Director	For For	Against For
H&M Hennes & Mauritz AB	Sweden	03-may-24 03-may-24	Annual	Management Management	12.7	Reelect Christina Synnergren as Director Reelect Helena Saxon as Director	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.0	Reelect Reising Sakur as Director	For	Against
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c1	Approve Discharge of Board Member Karl-Johan Persson	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c2	Approve Discharge of Board Member Stina Bergfors	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c3	Approve Discharge of Board Member Anders Dahlvig	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c5	Approve Discharge of Board Member Lena Patriksson Keller	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c6	Approve Discharge of Board Member Christian Sievert	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c7	Approve Discharge of Board Member Christina Synnergren	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c8	Approve Discharge of Board Member Erica Wiking Hager	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c9	Approve Discharge of Board Member Niklas Zennstrom	For For	For For
H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB	Sweden Sweden	03-may-24 03-may-24	Annual	Management Management	9.c10 9.c11	Approve Discharge of Employee Representative Ingrid Godin Approve Discharge of Employee Representative Tim Gahnstrom	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24 03-may-24	Annual	Management	9.c11 9.c12	Approve Discharge of Employee Representative Tim Ganistium Approve Discharge of Employee Representative Louise Wikholm	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c13	Approve Discharge of Employee Representative Margareta Welinder	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c14	Approve Discharge of Employee Representative Hampus Glanzelius	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c15	Approve Discharge of Employee Representative Agneta Gustafsson	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c16	Approve Discharge of Employee Representative Ramon Horvath	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c17	Approve Discharge of Helena Helmersson (CEO)	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9b.1	Approve Allocation of Income and Dividends of SEK 6.50	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9b2.1	Approve May 7, 2024 and November 8, 2024 as Record Dates for Dividend Payments	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Shareholder	9b2.2	Approve May 7, 2024 as Record Date for Dividend Payment	None	Against
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For For	For
HSBC Holdings Plc HSBC Holdings Plc	United Kingdom United Kingdom	03-may-24 03-may-24	Annual	Management Management	2	Approve Remuneration Report Approve Variable Component of Remuneration for Material Risk Takers	For	For
HSBC Holdings Pic	United Kingdom	03-may-24 03-may-24	Annual	Management	5	Approve variable component or Kentoneation for waterian Kisk Takets Reapooint PricewaterhouseCoopers LLP as Auditors	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	6	Authorise the Group Audit Committee to Fix Remoneration of Auditors	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	7	Authorise UK Political Donations and Expenditure	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	8	Authorise Issue of Equity	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	11	Authorise Directors to Allot Any Repurchased Shares	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	13	Approve Share Repurchase Contract	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For
HSBC Holdings Plc HSBC Holdings Plc	United Kingdom United Kingdom	03-may-24 03-may-24	Annual	Management Management	15 16	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For For	For For
HSBC Holdings Pic	United Kingdom	03-may-24	Annual	Shareholder	17	Authorise the Company to Call General Meeting with Two Weeks' Notice Instruct the Board to Align Pension Inequality with their Commitment to Reduce the Gender Pay Gap, by Removing the Impact of State Deduction from the	Against	Against
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4a	Instructure point to Angli Persion inequality with their communent to Reduce the Gender Pay Gap, by Removing the impact of State Deduction from the Elect Ann Godbehere as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4b	Elect Frendan Nelson as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4c	Elect Swee Lian Teo as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4d	Re-elect Geraldine Buckingham as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4e	Re-elect Rachel Duan as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4f	Re-elect Georges Elhedery as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4g	Re-elect Dame Carolyn Fairbairn as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4h 4i	Re-elect James Forese as Director	For For	For For
HSBC Holdings Plc HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	41 4i	Re-elect Steven Guggenheimer as Director Re-elect Jose Antonio Meade Kuribrena as Director	For	For
HODO HORINGS FIC	United Kingdom	03-may-24 03-may-24	Annual	Management Management	4j 4k	Re-elect Kalpana Morparia as Director Re-elect Kalpana Morparia as Director	For	For
	United Kingdom		Annual		41	Re-elect Faller Murray as Director	For	For
HSBC Holdings Plc	United Kingdom United Kingdom							For
HSBC Holdings Plc HSBC Holdings Plc	United Kingdom	03-may-24		Management Management	4m	Re-elect Noel Quinn as Director	For	
HSBC Holdings Plc HSBC Holdings Plc HSBC Holdings Plc		03-may-24 03-may-24	Annual	Management	4m 4n	Re-elect Noel Quinn as Director Re-elect Mark Tucker as Director	For For	For
HSBC Holdings Plc HSBC Holdings Plc HSBC Holdings Plc HSBC Holdings Plc	United Kingdom United Kingdom	03-may-24				Re-elect Mark Tucker as Director		
HSBC Holdings Plc HSBC Holdings Plc HSBC Holdings Plc HSBC Holdings Plc Illinois Tool Works Inc.	United Kingdom United Kingdom United Kingdom USA USA	03-may-24 03-may-24 03-may-24	Annual Annual	Management Management Management Management	4n 2 3	Re-elect Mark Tucker as Director Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan	For For For	For
HSBC Holdings Pic HSBC Holdings Pic HSBC Holdings Pic HSBC Holdings Pic Illinois Tool Works Inc. Illinois Tool Works Inc.	United Kingdom United Kingdom United Kingdom USA USA USA	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual Annual Annual Annual Annual	Management Management Management Management Management		Re-elect Mark Tucker as Director Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Deloitte & Touche LLP as Auditors	For For For For	For For For For
HSBC Holdings Pic HSBC Holdings Pic HSBC Holdings Pic HSBC Holdings Pic Ullinois Tool Works Inc. Illinois Tool Works Inc. Illinois Tool Works Inc.	United Kingdom United Kingdom United Kingdom USA USA USA USA	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Shareholder	4n 2 3 4 5	Re-elect Mark Tucker as Director Advisory Vote to Ratifity Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement to Shareholder Vote	For For For For Against	For For For For For
HSBC Holdings Pic HSBC Holdings Pic HSBC Holdings Pic HSBC Holdings Pic HSBC Holdings Pic Hilmois Tool Works Inc. Illinois Tool Works Inc. Illinois Tool Works Inc. Illinois Tool Works Inc.	United Kingdom United Kingdom UsA USA USA USA USA USA USA	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Shareholder Management	4n 2 3 4 5 1a	Re-elect Mark Tucker as Director Advisory Vote to Railfy Named Executive Officers' Compensation Approve Omnibus Stock Plan Raifry Deloitte & Touche LLP as Auditors Submit Severance Agreement to Shareholder Vote Elect Director Daniel J. Brutto	For For For Against For	For For For For For For
HSBC Holdings Pic HSBC Holdings Pic HSBC Holdings Pic HSBC Holdings Pic Ullinois Tool Works Inc. Illinois Tool Works Inc. Illinois Tool Works Inc. Illinois Tool Works Inc. Illinois Tool Works Inc.	United Kingdom United Kingdom USA USA USA USA USA USA USA USA	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Shareholder Management Management	4n 2 3 4 5 1a 1b	Re-elect Mark Tucker as Director Advisory Vote to Ratifu Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratifu Deloitte & Touche LLP as Auditors Submit Severance Agreement to Shareholder Vote Elect Director Daniel J. Brutto Elect Director Susan Crown	For For For Against For For	For For For For For For For
HSBC Holdings Pic HSBC Holdings Pic HSBC Holdings Pic HSBC Holdings Pic HSBC Holdings Pic HIbrois Tool Works Inc. Illinois Tool Works Inc. Illinois Tool Works Inc. Illinois Tool Works Inc. Illinois Tool Works Inc.	United Kingdom United Kingdom USA USA USA USA USA USA USA USA USA	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Shareholder Management Management Management	4n 2 3 4 5 1a 1b 1c	Re-elect Mark Tucker as Director Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement to Shareholder Vote Elect Director Daniel J. Brutto Elect Director Daniel J. Brutto Elect Director Darrell L. Ford	For For For Against For For For	For For For For For For For For
HSBC Holdings Pic           HSBC Holdings Pic           HSBC Holdings Pic           Illinois Tool Works Inc.	United Kingdom United Kingdom USA USA USA USA USA USA USA USA USA USA	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Shareholder Management Management Management Management	4n 2 3 4 5 1a 1b 1c 1d	Re-elect Mark Tucker as Director Advisory Vote Io Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Deloitte & Touche LL P as Auditors Submit Severance Agreement to Shareholder Vote Elect Director Daniel J. Brutto Elect Director Susan Crown Elect Director Susan Crown Elect Director Darrell L. Ford Elect Director Kally J. Grier	For For For Against For For For For	For For For For For For For For For
HSBC Holdings Pic           HSBC Holdings Pic           HSBC Holdings Pic           HSBC Holdings Pic           HInois Tool Works Inc.           Illinois Tool Works Inc.	United Kingdom United Kingdom United Kingdom USA USA USA USA USA USA USA USA USA USA	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Shareholder Management Management Management Management Management	4n 2 3 4 5 1a 1b 1c 1d 1e	Re-elect Mark Tucker as Director         Advisory Vote to Ratify Named Executive Officers' Compensation         Approve Omnibus Stock Plan         Ratify Deloitte & Touche LLP as Auditors         Submit Severance Agreement to Shareholder Vote         Elect Director Daniel J. Brutto         Elect Director Susan Crown         Elect Director Valle J. Ford         Elect Director Valle J. Grief         Elect Director Valle J. Griffith	For For For Against For For For For For For	For For For For For For For For For For
HSBC Holdings Pic           HSBC Holdings Pic           HSBC Holdings Pic           Illinois Tool Works Inc.           Illinois Tool Works Inc.	United Kingdom United Kingdom USA USA USA USA USA USA USA USA USA USA	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Shareholder Management Management Management Management Management Management	4n 2 3 4 5 1a 1b 1c 1d 1c 1d 1e 1f	Re-elect Mark Tucker as Director           Advisory Vet to Ratify Named Executive Officers' Compensation           Approve Omnibus Stock Plan           Ratify Deloitte & Touche LLP as Auditors           Submit Severance Agreement to Shareholder Vote           Elect Director Daniel J. Brutto           Elect Director Susan Crown           Elect Director Valle J. Fordto           Elect Director Valle J. Grief           Elect Director James W. Griffith           Elect Director Jay L. Henderson	For For For Against For For For For For For For	For For For For For For For For For For
HSBC Holdings Pic HSBC Holdings Pic HSBC Holdings Pic HSBC Holdings Pic Ulinois Tool Works Inc. Illinois Tool Works Inc.	United Kingdom United Kingdom Ulited Kingdom USA USA USA USA USA USA USA USA USA USA	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Shareholder Management Management Management Management Management Management Management Management	4n 2 3 4 5 1a 1b 1c 1d 1e	Re-elect Mark Tucker as Director         Advisory Vote to Ratify Named Executive Officers' Compensation         Approve Omnibus Stock Plan         Ratify Deloite & Touche LLP as Auditors         Submit Severance Agreement to Shareholder Vote         Elect Director Daniel J. Brutto         Elect Director Susan Crown         Elect Director Susan Crown         Elect Director Susan Crown         Elect Director Variel L. Ford         Elect Director Jarnes W. Griffith         Elect Director Jame W. Griffith         Elect Director Jame IK K	For For For For For For For For For For	For For For For For For For For For For
HSBC Holdings Pic HSBC Holdings Pic HSBC Holdings Pic Ulinois Tool Works Inc. Ulinois Tool Works Inc.	United Kingdom United Kingdom USA USA USA USA USA USA USA USA USA USA	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Shareholder Management Management Management Management Management Management Management Management	4n 2 3 4 5 1a 1b 1c 1d 1c 1d 1e 1f 1g	Re-elect Mark Tucker as Director         Advisory Vote to Ratify Named Executive Officers' Compensation         Approve Omnibus Stock Plan         Ratify Deloitte & Touche LLP as Auditors         Submit Severance Agreement to Shareholder Vote         Elect Director Daniel J. Brutto         Elect Director Dariel L. Ford         Elect Director Kelly J. Grier         Elect Director Janes W. Griffith         Elect Director Jane J. Griffith         Elect Director Jane J. Griffith         Elect Director Jane J. Henderson         Elect Director Richt J. Lenny	For For For Against For For For For For For For	For For For For For For For For For For
HSBC Holdings Pic HSBC Holdings Pic HSBC Holdings Pic Ulinois Tool Works Inc. Ulinois Tool Works Inc.	United Kingdom United Kingdom USA USA USA USA USA USA USA USA USA USA	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Shareholder Management Management Management Management Management Management Management Management	4n 2 3 4 5 1a 1b 1c 1d 1c 1f 1g 1h	Re-elect Mark Tucker as Director           Advisory Vote to Ratify Named Executive Officers' Compensation           Approve Omnibus Stock Plan           Ratify Deloite & Touche LLP as Auditors           Submit Severance Agreement to Shareholder Vote           Elect Director Daniel J. Brutto           Elect Director Susan Crown           Elect Director Susan Crown           Elect Director Susan Crown           Elect Director Variel L. Ford           Elect Director Jane II. Ford           Elect Director Janes W. Griffith           Elect Director Jame SW. Griffith           Elect Director Jame SW. Griffith	For For For Aqainst For For For For For For For For For For	For           For



Compañía	País	Fecha Junta	Тіро	Proponente	Art.	Propuesta	Rec Mgmt	Voto
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	11	Elect Director Pamela B. Strobel	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	2	Approve Remuneration Report	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	3	Approve Final Dividend	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	7	Authorise UK Political Donations and Expenditure	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	8	Authorise Issue of Equity	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	13	Adopt New Articles of Association	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	<u>4a</u>	Elect Sir Ron Kalifa as Director	For	For
InterContinental Hotels Group Plc InterContinental Hotels Group Plc	United Kingdom	03-may-24 03-may-24	Annual	Management Management	4b 4c	Elect Angie Risley as Director Re-elect Graham Allan as Director	For For	For For
	United Kingdom		Annual Annual		40 4d		For	For
InterContinental Hotels Group Plc InterContinental Hotels Group Plc	United Kingdom United Kingdom	03-may-24 03-may-24	Annual	Management Management	40 4e	Re-elect Daniela Barone Soares as Director Re-elect Arthur de Haast as Director	For	For
			Annual		4e 4f		For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24		Management		Re-elect Duriya Farooqui as Director		
InterContinental Hotels Group Plc InterContinental Hotels Group Plc	United Kingdom United Kingdom	03-may-24 03-may-24	Annual	Management	4g 4h	Re-elect Michael Glover as Director Re-elect Bvron Grote as Director	For For	For For
			Annual	Management	411 4i	Re-elect Elie Malalovi as Director	For	For
InterContinental Hotels Group Plc InterContinental Hotels Group Plc	United Kingdom United Kingdom	03-may-24 03-may-24	Annual	Management Management	4i	Re-elect Deana Oppenheimer as Director	For	For
					4j 4k		For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual Annual/Special	Management	4K	Re-elect Sharon Rothstein as Director		
Klepierre SA	France	03-may-24 03-may-24	Annual/Special Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For For	For For
Klepierre SA				Management	2	Approve Consolidated Financial Statements and Statutory Reports		
Klepierre SA	France	03-may-24	Annual/Special	Management	3 4	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Auditors' Special Report on Related-Party Transactions Bentioning the Absence of New Transactions	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	5	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	7	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management		Reelect David Simon as Supervisory Board Member	For	Against
Klepierre SA	France France	03-may-24 03-may-24	Annual/Special Annual/Special	Management Management	8	Reelect John Carrafiell as Supervisory Board Member	For For	For For
Klepierre SA					9	Reelect Steven Fivel as Supervisory Board Member Deslect Dehan Found as Supervisory Board Member		
Klepierre SA	France	03-may-24	Annual/Special	Management	<u>10</u> 11	Reelect Robert Fowlds as Supervisory Board Member	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management		Elect Anne Carron as Supervisory Board Member Following Resignation of Rose-Marie Van Lerberghe	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	12	Approve Remuneration Policy of Chairman and Supervisory Board Members	For	For
Klepierre SA Klepierre SA	France	03-may-24 03-may-24	Annual/Special Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Management Board Approve Remuneration Policy of Management Board Members	For For	For For
				Management				
Klepierre SA	France	03-may-24	Annual/Special	Management	15 16	Approve Compensation Report of Corporate Officers	For For	For For
Klepierre SA	France	03-may-24	Annual/Special	Management	16	Approve Compensation of David Simon, Chairman of the Supervisory Board	For	For
Klepierre SA		03-may-24	Annual/Special	Management		Approve Compensation of Jean Marc Jestin, Chairman of the Management Board		
Klepierre SA Klepierre SA	France	03-may-24 03-may-24	Annual/Special Annual/Special	Management Management	18	Approve Compensation of Stephane Tortajada, CFO and Management Board Member Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For For
							For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	20	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	22	Amend Article 12 of Bylaws to Comply with Legal Changes	For	For
Klepierre SA		03-may-24	Annual/Special	Management		Amend Article 25 of Bylaws Re: Alternate Auditors		
Klepierre SA	France	03-may-24	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Mondi Plc Mondi Plc	United Kingdom	03-may-24	Annual Annual	Management	2	Approve Remuneration Report Approve Final Dividend	For For	For For
	United Kingdom	03-may-24		Management				
Mondi Plc	United Kingdom	03-may-24	Annual	Management	4	Re-elect Svein Brandtzaeq as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	5	Re-elect Sue Clark as Director	For	For
Mondi Plc Mondi Plc	United Kingdom United Kingdom	03-may-24 03-may-24	Annual Annual	Management	7	Re-elect Anke Groth as Director Re-elect Andrew King as Director	For For	For For
Mondi Pic			Annual	Management	0	Re-elect Saki Maccoma as Director	For	For
	United Kingdom	03-may-24		Management	0			
Mondi Plc Mondi Plc	United Kingdom United Kingdom	03-may-24 03-may-24	Annual Annual	Management Management	10	Re-elect Mike Powell as Director Re-elect Dominique Reiniche as Director	For For	For For
Mondi Plc			Annual		11		For	For
Mondi Pic	United Kingdom United Kingdom	03-may-24 03-may-24	Annual	Management Management	12	Re-elect Dame Angela Strank as Director Re-elect Philip Yea as Director	For	For
Mondi Pic	United Kingdom	03-may-24	Annual	Management	13	Re-elect Stephen Young as Director	For	For
Mondi Pic	United Kingdom	03-may-24	Annual	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mondi Pic	United Kingdom	03-may-24	Annual	Management	15	Reappoint Filewateriousecologies LLF as Adults Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	16	Authorise is sue of Equity	For	For
Mondi Pic	United Kingdom	03-may-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mondi Pic	United Kingdom	03-may-24	Annual	Management	18	Authorise Market Purchase of Criginary Shares	For	For
Mondi Pic	United Kingdom	03-may-24	Annual	Management	19	Authorise wanker reduces to formal so thates Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
RWE AG	Germany	03-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For
RWE AG	Germany	03-may-24	Annual	Management	5	Ratify Deloite GmbH as Auditors for Fiscal Year 2024	For	For
RWE AG	Germany	03-may-24	Annual	Management	7	Approve Remuneration Report	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.1	Approve Reindineation Report Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	6.1	Approve Discrarge of Supervisory Doard Member Ran Sikolski for risca rear 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	6.2	Elect Ute Gerbaulet to the Supervisory Board	For	For
RWE AG	Germany	03-may-24	Annual	Management	6.3	Elect der grand auf der Budervisory Board	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Faca 2023	For	For
	Germany	03-may-24	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2023	For	For
				Management	4.0	Approve Discharge of Supervisory Board Member Ute Gerbault for Fiscal Year 2023	For	For
RWE AG		03-may_24						
RWE AG RWE AG	Germany	03-may-24	Annual		4.8			
RWE AG RWE AG RWE AG RWE AG BWE AG	Germany Germany	03-may-24	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2023	For	For
RWE AG RWE AG RWE AG RWE AG RWE AG	Germany Germany Germany	03-may-24 03-may-24	Annual Annual	Management Management	4.9	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2023	For For	For For
RWE AG RWE AG RWE AG	Germany Germany	03-may-24	Annual	Management		Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2023	For	For



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Eli Lilly and CompanyUSA06-may-24AnnualManagement3Ratify Ernst & Young LLP as AuditorsForEli Lilly and CompanyUSA06-may-24AnnualManagement4Declassify the Board of DirectorsForEli Lilly and CompanyUSA06-may-24AnnualShareholder6Report on Lobbying Payments and PolicyAnnualAgainstEli Lilly and CompanyUSA06-may-24AnnualShareholder7Report on LBobying Payments and PolicyAgainstEli Lilly and CompanyUSA06-may-24AnnualShareholder7Report on LBobying Payments and PolicyAgainstEli Lilly and CompanyUSA06-may-24AnnualShareholder7Report on Impact of Extended Patent Exclusivities on Product AccessAgainstEli Lilly and CompanyUSA06-may-24AnnualShareholder8Report on Impact of Extended Patent Exclusivities on Product AccessAgainstEli Lilly and CompanyUSA06-may-24AnnualManagement1aElect Director J. Ent Payments BolicyAgainstEli Lilly and CompanyUSA06-may-24AnnualManagement1aElect Director J. Ent PyrvaldForEli Lilly and CompanyUSA06-may-24AnnualManagement1aElect Director J. Ent PyrvaldForEli Lilly and CompanyUSA06-may-24AnnualManagement1aElect Director J. Ent PyrvaldForEli Lilly and CompanyUSA06-may-24Annual<	Eli Lilly and Company	USA			Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eli Lilly and CompanyUSA06-may-24AnnualManagement4Declassify the Board of DirectorsForEli Lilly and CompanyUSA06-may-24AnnualManagement5Eliminate Supermajority Vote RequirementForEli Lilly and CompanyUSA06-may-24AnnualShareholder6Report on Lobbying Payments and PolicyAnglinistEli Lilly and CompanyUSA06-may-24AnnualShareholder7Report on Effectiveness of Diversity, Equity, and Inclusion EffortsAgainstEli Lilly and CompanyUSA06-may-24AnnualShareholder8Report on Impact of Exclusivities on Product AccessAgainstEli Lilly and CompanyUSA06-may-24AnnualShareholder9Adopt a Comprehensive Human Rights PolicyAgainstEli Lilly and CompanyUSA06-may-24AnnualManagement1aElect Director Athenine BaickerForEli Lilly and CompanyUSA06-may-24AnnualManagement1bElect Director Janere JacksonForEli Lilly and CompanyUSA06-may-24AnnualManagement1cElect Director Janere JacksonForEli Lilly and CompanyUSA06-may-24AnnualManagement1cElect Director Janere JacksonForEli Lilly and CompanyUSA06-may-24AnnualManagement1cElect Director SanetaForEli Lilly and CompanyUSA06-may-24AnnualManagement1cElect Director	Eli Lilly and Company	USA	06-may-24		Management		Ratify Ernst & Young LLP as Auditors		For
Eli Lilly and Company       USA       06-mar/-24       Annual       Shareholder       6       Report on Lobbying Payments and Policy       Applies       Against         Eli Lilly and Company       USA       06-mar/-24       Annual       Shareholder       7       Report on Inspact of Extended Patent Exclusivities on Product Access       Applies       Against         Eli Lilly and Company       USA       06-mar/-24       Annual       Shareholder       8       Report on Inspact of Extended Patent Exclusivities on Product Access       Applies       Against         Eli Lilly and Company       USA       06-mar/-24       Annual       Shareholder       9       Adot a Comprehavisties on Product Access       Applies       Against         Eli Lilly and Company       USA       06-mar/-24       Annual       Management       1a       Elect Director Atherine Baicker       For         Eli Lilly and Company       USA       06-mar/-24       Annual       Management       1d       Elect Director Gabrielle Subberger       Elect Director Gabrielle Subberger       For         Eli Lilly and Company       USA       06-mar/-24       Annual       Management       1d       Elect Director Gabrielle Subberger       Elect Director Gabrielle Subberger       Elect Director Gabrielle Subberger       Elect Director Gabrielle Subberger       Elect Director Gab	Eli Lilly and Company		06-may-24		Management	4	Declassify the Board of Directors		For
Eli LIIV and Company       USA       06-mar-24       Annual       Shareholder       7       Report on Effectiveness of Diversity. Equity, and Inclusion Efforts       Anala       Apainst         Eli LIIV and Company       USA       06-mar-24       Annual       Shareholder       8       Report on Effectiveness of Diversity. Equity, and Inclusion Efforts       Anala       Apainst         Eli LIIV and Company       USA       06-mar-24       Annual       Shareholder       9       Adopt a Comprehensive Human Rights Policy       Anala       Against         Eli LIIV and Company       USA       06-mar-24       Annual       Management       1a       Elect Director Statherine Baicker       For         Eli LIIV and Company       USA       06-mar-24       Annual       Management       1b       Elect Director J Efit Privard       For         Eli LIIV and Company       USA       06-mar-24       Annual       Management       1c       Elect Director J Efit Privard       Elect Director J Efit Privard       For         Eli LIIV and Company       USA       06-mar-24       Annual       Management       1c       Elect Director J Efit Privard       Elect Director J Efit Privard       For         IDEXX Laboratories, Inc.       USA       06-mar-24       Annual       Management       2       Ratify		USA				5			For
Eli Lilly and CompanyUSA06-mar/24AnnualShareholder8Report on Impact of Extended Patent Exclusivities on Product AccessAnalApainstEli Lilly and CompanyUSA06-mar/24AnnualShareholder9Adoart Companyer Human Rights PolicyProduct AccessApainstEli Lilly and CompanyUSA06-mar/24AnnualManagement1aElect Director Athetine BaickerForEli Lilly and CompanyUSA06-mar/24AnnualManagement1bElect Director Athetine BaickerForEli Lilly and CompanyUSA06-mar/24AnnualManagement1cElect Director J. Entry FyrwladForEli Lilly and CompanyUSA06-mar/24AnnualManagement1cElect Director J. Entry FyrwladForEli Lilly and CompanyUSA06-mar/24AnnualManagement1cElect Director J. Entry FyrwladForDEXX Laboratories, Inc.USA06-mar/24AnnualManagement3Advisory Vote to Raitly ProevaterhouseCoopers LLP as AuditorsForDEXX Laboratories, Inc.USA06-mar/24AnnualManagement3Advisory Vote to Raitly Named Executive Officers' CompensationForDEXX Laboratories, Inc.USA06-mar/24AnnualManagement1aElect Director Jrene Chang BrittDEXX Laboratories, Inc.USA06-mar/24AnnualManagement1aElect Director Trene Chang BrittDEXX Laboratories, Inc.USA06-mar/24Annual						5			For
Eli LIIV and Company       USA       06-mar/-24       Annual       Shareholder       9       Adort a Comprehensive Human Rights Policy       Against       Against         Eli LIIV and Company       USA       06-mar/-24       Annual       Management       1a       Etect Director J. Erik Fyrwald       For         Eli LIIV and Company       USA       06-mar/-24       Annual       Management       1a       Etect Director J. Erik Fyrwald       For         Eli LIIV and Company       USA       06-mar/-24       Annual       Management       1c       Etect Director J. Erik Fyrwald       For         Eli LIIV and Company       USA       06-mar/-24       Annual       Management       1c       Etect Director Saherine Balcker       For         ILIV and Company       USA       06-mar/-24       Annual       Management       1c       Etect Director Saherine Balcker       For         IDEXX Laboratories, Inc.       USA       06-mar/-24       Annual       Management       3c       Ratify PricewaterhouseCoopers LLP as Auditors       For         IDEXX Laboratories, Inc.       USA       06-mar/-24       Annual       Management       1a       Elect Director Haved Volters' Compensation       For         IDEXX Laboratories, Inc.       USA       06-mar/-24       Annual						8			For
Eli Lilly and Company     USA     06-mar/24     Annual     Management     1a     Elect Director Atherine Baicker     For       Eli Lilly and Company     USA     06-mar/24     Annual     Management     1b     Elect Director J. Erik Frywald     For       Eli Lilly and Company     USA     06-mar/24     Annual     Management     1b     Elect Director J. Erik Frywald     For       Eli Lilly and Company     USA     06-mar/24     Annual     Management     1c     Elect Director J. Erik Frywald     For       IDEXX Laboratories, Inc.     USA     06-mar/24     Annual     Management     2     Ratify PricewalerhouseCoopers LLP as Auditors     For       IDEXX Laboratories, Inc.     USA     06-mar/24     Annual     Management     3     Advisory Vote to Ratify Named Executive Officers' Compensation     For       IDEXX Laboratories, Inc.     USA     06-mar/24     Annual     Management     3     Advisory Vote to Ratify Named Executive Officers' Compensation     For       IDEXX Laboratories, Inc.     USA     06-mar/24     Annual     Management     1a     Elect Director Trene Chang Britt       DEXX Laboratories, Inc.     USA     06-mar/24     Annual     Management     1a     Elect Director Trene Chang Britt       DEXX Laboratories, Inc.     USA     06-mar/24									For
Eli Lilly and Company     USA     06-mar-24     Annual     Management     1b     Elect Director J. Erik Fyrwald     For       Eli Lilly and Company     USA     06-mar-24     Annual     Management     1c     Elect Director J. Erik Fyrwald     For       Eli Lilly and Company     USA     06-mar-24     Annual     Management     1c     Elect Director James Lackson     For       Eli Lilly and Company     USA     06-mar-24     Annual     Management     1c     Elect Director James Lackson     For       IDEXX Laboratories, Inc.     USA     06-mar-24     Annual     Management     2     Ratify PricewaterhouseCoopers LLP as Auditors     For       IDEXX Laboratories, Inc.     USA     06-mar-24     Annual     Management     3     Advisory Vate to Ratify Named Executive Officers' Compensation     For       IDEXX Laboratories, Inc.     USA     06-mar-24     Annual     Management     1a     Elect Director Fance Chang Britt       IDEXX Laboratories, Inc.     USA     06-mar-24     Annual     Management     1b     Elect Director Fance Ling Britt       IDEXX Laboratories, Inc.     USA     06-mar-24     Annual     Management     1b     Elect Director Fance Ling Britt       IDEXX Laboratories, Inc.     USA     06-mar-24     Annual     Management <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>For</td></td<>									For
Eli Lilly and Company       USA       06-may-24       Annual       Management       1d       Elect Director Gabrielle Sulzberger       For         IDEXX Laboratories, Inc.       USA       06-may-24       Annual       Management       2       Rafily PricewaterhouseCoopers LLP as Auditors       For         IDEXX Laboratories, Inc.       USA       06-may-24       Annual       Management       3       Advisory Vote to Rafily Named Executive Officers' Compensation       For         IDEXX Laboratories, Inc.       USA       06-may-24       Annual       Management       3       Advisory Vote to Rafily Named Executive Officers' Compensation       None         IDEXX Laboratories, Inc.       USA       06-may-24       Annual       Management       1a       Elect Director Face Charg Brit         IDEXX Laboratories, Inc.       USA       06-may-24       Annual       Management       1a       Elect Director Face Charg Brit         IDEXX Laboratories, Inc.       USA       06-may-24       Annual       Management       1b       Elect Director Face Charg Brit         IDEXX Laboratories, Inc.       USA       06-may-24       Annual       Management       1c       Elect Director Face Charg Brit         IDEXX Laboratories, Inc.       USA       06-may-24       Annual       Management       1c	Eli Lilly and Company		06-may-24						For
IDEX Laboratories, Inc.     USA     06-may-24     Annual     Management     2     Ratify PricewatehouseCoopers LIP as Auditors     Compositions     For       IDEXX Laboratories, Inc.     USA     06-may-24     Annual     Management     3     Advisory Vote 16 Ratify Named Executive Officers' Compensation     For       IDEXX Laboratories, Inc.     USA     06-may-24     Annual     Management     3     Advisory Vote 16 Ratify Named Executive Officers' Compensation     None       IDEXX Laboratories, Inc.     USA     06-may-24     Annual     Management     1a     Elect Director Tirene Chang Brit     For       IDEXX Laboratories, Inc.     USA     06-may-24     Annual     Management     1a     Elect Director Tirene Chang Brit     For       IDEXX Laboratories, Inc.     USA     06-may-24     Annual     Management     1a     Elect Director Tirene Chang Brit     For       IDEXX Laboratories, Inc.     USA     06-may-24     Annual     Management     1a     Elect Director Tirene Chang Brit     For       IDEXX Laboratories, Inc.     USA     06-may-24     Annual     Management     1c     Elect Director Asha S. Collins       IDEXX Laboratories, Inc.     USA     06-may-24     Annual     Management     1c     Elect Director Asha S. Collins       IDEXX Laboratories, Inc. <td></td> <td></td> <td>06-may-24</td> <td></td> <td></td> <td></td> <td>Elect Director Jamere Jackson</td> <td></td> <td>For</td>			06-may-24				Elect Director Jamere Jackson		For
IDEXX Laboratories, Inc.       USA       06-may-24       Annual       Management       3       Advisory Vote to Ratify Named Executive Officers' Compensation       For         IDEXX Laboratories, Inc.       USA       06-may-24       Annual       Shareholder       4       Adopt Simple Majority Vote       None         DEXX Laboratories, Inc.       USA       06-may-24       Annual       Management       1a       Elect Director Trenc Chang Britt       For         IDEXX Laboratories, Inc.       USA       06-may-24       Annual       Management       1a       Elect Director Bruce L Clafin       For         IDEXX Laboratories, Inc.       USA       06-may-24       Annual       Management       1c       Elect Director Asha S. Collins       For         IDEXX Laboratories, Inc.       USA       06-may-24       Annual       Management       1c       Elect Director Asha S. Collins       For         IDEXX Laboratories, Inc.       USA       06-may-24       Annual       Management       1c       Elect Director Samad       For         IDEXX Laboratories, Inc.       USA       06-may-24       Annual       Management       1c       Elect Director Samad       For						1d			For For
IDEXX Laboratories, Inc.         USA         06-may-24         Annual         Shareholder         4         Adopt Simple Majority Vote         None           DiEXX Laboratories, Inc.         USA         06-may-24         Annual         Management         1a         Elect Director Fano Chang Britt         For           IDEXX Laboratories, Inc.         USA         06-may-24         Annual         Management         1b         Elect Director Fano Chang Britt         For           IDEXX Laboratories, Inc.         USA         06-may-24         Annual         Management         1b         Elect Director Fano Chang Britt         For           IDEXX Laboratories, Inc.         USA         06-may-24         Annual         Management         1c         Elect Director Fano Chang Britt         For           IDEXX Laboratories, Inc.         USA         06-may-24         Annual         Management         1c         Elect Director Asha S. Collins         For           DieXX Laboratories, Inc.         USA         06-may-24         Annual         Management         1d         Elect Director Asha S. Collins         For						3			For
IDEXX Laboratories, Inc.         USA         06-may-24         Annual         Management         1a         Elect Director Irene Chang Britt         For           IDEXX Laboratories, Inc.         USA         06-may-24         Annual         Management         1b         Elect Director Irene Chang Britt         For           IDEXX Laboratories, Inc.         USA         06-may-24         Annual         Management         1c         Elect Director Asha S. Collins         For           DEXX Laboratories, Inc.         USA         06-may-24         Annual         Management         1c         Elect Director Asha S. Collins         For           DEXX Laboratories, Inc.         USA         06-may-24         Annual         Management         1d         Elect Director Samad         For						-			For
IDEXX Laboratories, Inc.         USA         06-may-24         Annual         Management         1b         Elect Director Bruce L. Clafiin         For           IDEXX Laboratories, Inc.         USA         06-may-24         Annual         Management         1c         Elect Director Asha S. Collins         For           DEXX Laboratories, Inc.         USA         06-may-24         Annual         Management         1c         Elect Director Asha S. Collins         For		USA	06-may-24			1a			For
IDEXX Laboratories, Inc. USA 06-may-24 Annual Management 1d Elect Director Sam Samad For			06-may-24		Management		Elect Director Bruce L. Claflin		For
									For
Moderna, Inc. USA 06-may-24 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation For		USA							For
Moderna, Inc.         USA         06-may-24         Annual         Management         2         Advisory Vote to Ratify Named Executive Officers' Compensation         For           Moderna, Inc.         USA         06-may-24         Annual         Management         3         Ratify Ernst & Young LLP as Auditors         For									For



Compañía	País	Fecha Junta	Тіро	Proponente	Art.	Propuesta	Rec Mgmt	Voto
Moderna. Inc.	USA	06-may-24	Annual	Management	4	Provide Right to Call Special Meeting	For	For
Moderna, Inc.	USA	06-may-24	Annual	Management	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Moderna, Inc.	USA	06-may-24	Annual	Management	1a	Elect Director Robert Langer	For	Against
Moderna, Inc.	USA	06-may-24	Annual	Management	1b	Elect Director Elizabeth Nabel	For	For
Moderna, Inc.	USA	06-may-24	Annual	Management	1c	Elect Director Elizabeth Tallett	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	4	Eliminate Supermajority Vote Requirements	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	<u>1a</u>	Elect Director Kristen Actis-Grande	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1b	Elect Director Brian P. Anderson	For	For
PulteGroup, Inc. PulteGroup, Inc.	USA USA	06-may-24 06-may-24	Annual	Management Management	1c 1d	Elect Director Bryce Blair Elect Director Thomas J. Folliard	For For	For For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1e	Elect Director Cheryl W. Grise	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1f	Elect Director Andre J. Hawaux	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1g	Elect Director J. Phillip Holloman	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1h	Elect Director Ryan R. Marshall	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1i	Elect Director John R. Peshkin	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1j	Elect Director Scott F. Powers	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1k	Elect Director Lila Snyder	For	For
The Hershey Company	USA	06-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
The Hershey Company	USA	06-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Hershey Company	USA	06-may-24	Annual	Shareholder	4	Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers	Against	For
The Hershey Company	USA	06-may-24	Annual	Shareholder	5	Report on Support for a Circular Economy for Packaging	Against	For
The Hershey Company	USA	06-may-24	Annual	Management	1.1	Elect Director Michele G. Buck Elect Director Victor L. Crawford	For	For
The Hershey Company The Hershey Company	USA	06-may-24 06-may-24	Annual	Management Management	1.2	Elect Director Victor L. Crawford Elect Director Robert M. Dutkowsky	For	Withhold
The Hershey Company The Hershey Company	USA	06-may-24	Annual	Management	1.3	Elect Director Mary Kay Haben	For	For
The Hershey Company The Hershey Company	USA	06-may-24 06-may-24	Annual	Management	1.4	Elect Director M. Diane Koken	For	Withhold
The Hershey Company	USA	06-may-24	Annual	Management	1.6	Elect Director Huong Maria T. Kraus	For	For
The Hershey Company The Hershey Company	USA	06-may-24	Annual	Management	1.7	Elect Director Robert M. Malcolm	For	Withhold
The Hershey Company	USA	06-may-24	Annual	Management	1.8	Elect Director Kevin M. Ozan	For	For
The Hershey Company	USA	06-may-24	Annual	Management	1.9	Elect Director Anthony J. Palmer	For	Withhold
The Hershey Company	USA	06-may-24	Annual	Management	1.10	Elect Director Juan R. Perez	For	Withhold
The Hershey Company	USA	06-may-24	Annual	Management	1.11	Elect Director Cordel Robbin-Coker	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Shareholder	5 1a	Commission a Third-Party Audit on Driver Health and Safety Elect Director Ronald Sugar	Against	For
Uber Technologies, Inc. Uber Technologies, Inc.	USA	06-may-24 06-may-24	Annual	Management Management	1b	Elect Director Ronald Sugar Elect Director Revathi Advaithi	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	10	Elect Director Turgi Alowaiser	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1d	Elect Director Unsula Burns	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1e	Elect Director Robert Eckert	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1f	Elect Director Amanda Ginsberg	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1g	Elect Director Dara Khosrowshahi	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1h	Elect Director Wan Ling Martello	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1i	Elect Director John Thain	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1i	Elect Director David I. Trujillo	For	Against
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1k	Elect Director Alexander Wynaendts	For	For
AMETEK, Inc.	USA	07-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AMETEK, Inc.	USA	07-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
AMETEK, Inc.	USA	07-may-24	Annual Annual	Management Management	1a 1b	Elect Director Tod E. Carpenter Elect Director Karleen M. Oberton	For For	For For
AMETEK, Inc.	USA USA	07-may-24 07-may-24	Annual	Management	10	Elect Director Suzanne L. Stefany	For	For
Arthur J. Gallagher & Co.	USA	07-may-24 07-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1a	Elect Director Sherry Barrat	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1b	Elect Director Deborah Caplan	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1c	Elect Director Teresa Clarke	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1d	Elect Director John Coldman	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1e	Elect Director Pat Gallagher	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1f	Elect Director David Johnson	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1g	Elect Director Chris Miskel	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1h 1i	Elect Director Ralph Nicoletti	For	For
Arthur J. Gallagher & Co. Prictal Myore Squibb Company	USA	07-may-24	Annual	Management	1i 2	Elect Director Norman Rosenthal Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Bristol-Myers Squibb Company Bristol-Myers Squibb Company	USA	07-may-24 07-may-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Bristol-Myers Squibb Company Bristol-Myers Squibb Company	USA	07-may-24 07-may-24	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Bristol-Myers Squibb Company Bristol-Myers Squibb Company	USA	07-may-24 07-may-24	Annual	Shareholder	6	Adopt Share Retention Policy For Senior Executives	Against	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1A	Elect Director Peter J. Arduini	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1B	Elect Director Deepak L. Bhatt	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1C	Elect Director Christopher S. Boerner	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1D	Elect Director Julia A. Haller	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1E	Elect Director Manuel Hidalgo Medina	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1F	Elect Director Paula A. Price	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1G	Elect Director Derica W. Rice	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1H	Elect Director Theodore R. Samuels	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1I 1J	Elect Director Karen H. Vousden	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1J	Elect Director Phyllis R. Yale		For
Danaher Corporation	USA	07-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For For	For For
Danaher Corporation	USA	07-may-24		Management		Advisory Vote to Ratify Named Executive Officers' Compensation Reduce Ownership Threshold for Shareholder to Call Special Meeting		
	USA USA USA	07-may-24 07-may-24 07-may-24	Annual	Shareholder Shareholder	4	Advisory Vote to Katity Named Executive Utticers' compensation Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For For



Compañía	País	Fecha Junta	Тіро	Proponente	Art.	Propuesta	Rec Mgmt	Voto
Danaher Corporation	USA	07-may-24	Annual	Management	1a	Elect Director Rainer M. Blair	For	For
Danaher Corporation	USA	07-may-24	Annual	Management	1b	Elect Director Feroz Dewan	For	For
Danaher Corporation	USA	07-may-24	Annual	Management	1c	Elect Director Linda Filler	For	For
Danaher Corporation	USA	07-may-24	Annual	Management	1d	Elect Director Teri List	For	Against
Danaher Corporation Danaher Corporation	USA	07-may-24 07-may-24	Annual	Management Management	1e 1f	Elect Director Jessica L. Mega Elect Director Mitchell P. Rales	For For	For For
Danaher Corporation	USA	07-may-24 07-may-24	Annual	Management	10	Elect Director Steven M. Rales	For	For
Danaher Corporation	USA	07-may-24	Annual	Management	1h	Elect Director Pardis C. Sabeti	For	For
Danaher Corporation	USA	07-may-24	Annual	Management	1i	Elect Director A. Shane Sanders	For	Against
Danaher Corporation	USA	07-may-24	Annual	Management	1i	Elect Director John T. Schwieters	For	Against
Danaher Corporation	USA	07-may-24	Annual	Management	1k	Elect Director Alan G. Spoon	For	For
Danaher Corporation	USA	07-may-24	Annual	Management	11	Elect Director Raymond C. Stevens	For	Against
Danaher Corporation	USA	07-may-24	Annual	Management	1m	Elect Director Elias A. Zerhouni	For	For
Deutsche Lufthansa AG Deutsche Lufthansa AG	Germany Germany	07-may-24	Annual Annual	Management Management	2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	For For	For For
Deutsche Luthansa AG	Germany	07-may-24 07-may-24	Annual	Management		Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	5	Approve Remuneration Report	For	Against
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	7	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	8	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	6.1	Elect Britta Seeger to the Supervisory Board	For	For
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	6.2	Elect Sara Hennicken to the Supervisory Board	For	For
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	6.3	Elect Thomas Enders to the Supervisory Board	For	For
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	6.4	Elect Harald Krueger to the Supervisory Board	For For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	2 3	Approve Discharge of Board and Senior Management		
DSM-Firmenich AG DSM-Firmenich AG	Switzerland Switzerland	07-may-24 07-may-24	Annual	Management Management	6	Approve Allocation of Income and Dividends of EUR 2.50 per Share Ratify KPMG as Auditors	For For	For For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	7	Designate Christian Hochstrasser as Independent Proxy	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	8	Transact Other Business (Voting)	For	Against
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	1.2	Approve Sustainability Report	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of EUR 39.5 Million	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of EUR 3.7 Million	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	5.3	Approve Remuneration Report	For	For
DSM-Firmenich AG DSM-Firmenich AG	Switzerland Switzerland	07-may-24	Annual Annual	Management Management	4.1.a 4.1.b	Reelect Thomas Leysen as Director and Board Chair Reelect Patrick Firmenich as Director	For For	For Against
DSM-Firmenich AG	Switzerland	07-may-24 07-may-24	Annual	Management	4.1.0 4.1.c	Reelect Patitick Infinitement as Director Reelect Sec Cotte-Tan as Director	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.d	Reelect Actione Family Director	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.e	Reelect Erica Mann as Director	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.f	Reelect Carla Mahieu as Director	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.g	Reelect Frits van Paasschen as Director	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.h	Reelect Andre Pometta as Director	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.i	Reelect John Ramsay as Director	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.j	Reelect Richard Ridinger as Director	For	For
DSM-Firmenich AG DSM-Firmenich AG	Switzerland Switzerland	07-may-24 07-may-24	Annual	Management Management	4.1.k 4.2.1	Reelect Corien Wortmann as Director Reappoint Carla Mahieu as Member of the Compensation Committee	For For	For For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.2.1	Reappoint Thomas Leysen as Member of the Compensation Committee	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.2.3	Reappoint Frits van Paarschen as Member of the Compensation Committee	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.2.4	Reappoint Andre Pometta as Member of the Compensation Committee	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	4	Reelect Dominique D'Hinnin as Director	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	5	Ratify Appointment of Nathalie Balla as Director	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	7	Approve Remuneration Policy of Chairman and CEO	For	Against For
Edenred SA Edenred SA	France France	07-may-24 07-may-24	Annual/Special Annual/Special	Management Management	8	Approve Remuneration Policy of Directors Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	For For	For
Edenred SA	France	07-may-24	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	10	Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	Against
Edenred SA	France	07-may-24	Annual/Special	Management	11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	12	Renew Appointment of Deloitte & Associes Audit as Auditor	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	13	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	14	Appoint Emst & Young Audit as Auditor for the Sustainability Reporting	For	For
Edenred SA	France France	07-may-24	Annual/Special	Management	15 16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Deproces of Share Capital via Capeton Linia of Benurchased Sharec	For For	For For
Edenred SA Edenred SA	France	07-may-24 07-may-24	Annual/Special Annual/Special	Management Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118	For	For
Edenred SA	France	07-may-24 07-may-24	Annual/Special	Management	18	Autorize issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Antount of EUR 14,728,118 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	19	Autorize issuance of Equity of Equity-Entited Securities Resembler Preimpire Figure 50 to Agregate Formina Amount of EUR 24,958,805 Approve Issuance of Equity of Equity-Entited Securities Reserved Qualified Investors, up to Agregate Norminal Amount of EUR 24,958,805	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Jerson 2007	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	21	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	22	Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	24	Authorize Filing of Required Documents/Other Formalities	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Edwards Lifesciences Corporation Edwards Lifesciences Corporation	USA USA	07-may-24 07-may-24	Annual Annual	Management Management	3	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan	For For	For For
Edwards Lifesciences Corporation	USA	07-may-24 07-may-24	Annual	Management	4	Amena Umnibus Stock Plan Elect Director Leslie C. Davis	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.2	Elect Director Kiera T. Gallahue	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.3	Elect Director Leslie S. Heisz	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.4	Elect Director Paul A. LaViolette	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.5	Elect Director Steven R. Loranger	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.6	Elect Director Ramona Sequeira	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.7	Elect Director Nicholas J. Valeriani	For	For
Edwards Lifesciences Corporation Expeditors International of Washington, Inc.	USA USA	07-may-24 07-may-24	Annual Annual	Management Management	1.8	Elect Director Bernard J. Zovighian Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For



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Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	3	Amend Qualified Employee Stock Purchase Plan	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Shareholder	5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Expeditors International of Washington, Inc. Expeditors International of Washington, Inc.	USA	07-may-24 07-may-24	Annual	Shareholder Management	<u>6</u> 1.1	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Elect Director Glenn M. Alger	Against For	For For
Expeditors International of Washington, Inc.	USA	07-may-24 07-may-24	Annual Annual	Management	1.1	Elect Director Robert 'Bob' P. Carlile	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.3	Elect Director James *Jim* M. DuBois	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.4	Elect Director Mark A. Emmert	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.5	Elect Director Diane H. Gulyas	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.6	Elect Director Jeffrey S. Musser	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.7	Elect Director Brandon S. Pedersen	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.8	Elect Director Liane J. Pelletier	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.9	Elect Director Olivia D. Polius	For	For
General Electric Company	USA	07-may-24	Annual Annual	Management Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
General Electric Company General Electric Company	USA USA	07-may-24 07-may-24	Annual	Shareholder	4	Ratify Deloitte & Touche LLP as Auditors Require Independent Board Chair	Against	For
General Electric Company	USA	07-may-24	Annual	Shareholder	5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against
General Electric Company	USA	07-may-24	Annual	Management	1a	Elect Director Stephen Angel	For	For
General Electric Company	USA	07-may-24	Annual	Management	1b	Elect Director Sebastien Bazin	For	For
General Electric Company	USA	07-may-24	Annual	Management	1c	Elect Director Margaret Billson	For	For
General Electric Company	USA	07-may-24	Annual	Management	1d	Elect Director H. Lawrence Culp, Jr.	For	For
General Electric Company	USA	07-may-24	Annual	Management	1e	Elect Director Thomas Enders	For	For
General Electric Company General Electric Company	USA USA	07-may-24 07-may-24	Annual Annual	Management Management	1f	Elect Director Edward Garden Elect Director Isabella Goren	For	For For
General Electric Company	USA	07-may-24 07-may-24	Annual	Management	1g 1h	Elect Director Thomas W. Horton	For	For
General Electric Company	USA	07-may-24	Annual	Management	 1i	Elect Director Catherine Lesiak	For	For
General Electric Company	USA	07-may-24	Annual	Management	1i	Elect Director Darren McDew	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions Dedictor Unsure Florence Description Party Control Cont	For	For
Getlink SE Getlink SE	France	07-may-24	Annual/Special	Management	7	Reelect Sharon Flood as Director	For	For For
Getlink SE	France France	07-may-24 07-may-24	Annual/Special Annual/Special	Management Management	8	Reelect Jean-Marc Janaillac as Director Ratify Appointment of Jean Mouton as Director	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	9	Appointment of John Materia S and Material Sciences	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	10	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	12	Approve Compensation of Yann Leriche, CEO	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	13	Approve Compensation of Jacques Gounon, Chairman of the Board	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	14	Approve Remuneration Policy of Corporate Officers	For	For
Getlink SE	France	07-may-24	Annual/Special Annual/Special	Management	15 16	Approve Remuneration Policy of CEO Approve Remuneration Policy of Chairman of the Board	For	For For
Getlink SE	France	07-may-24 07-may-24	Annual/Special	Management Management	17	Approve Reinureation Foncy or Charman or the Board	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	18	Authorize up to 450,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Reourchased Shares	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	21	Amend Articles of Bylaws to Comply with Legal Changes	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	22	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
Intel Corporation	USA	07-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Intel Corporation	USA USA	07-may-24	Annual Annual	Management Shareholder	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For Against	For Against
Intel Corporation	USA	07-may-24 07-may-24	Annual	Shareholder	5	Establish Board Committee on Corporate Financial Sustainability Report on Opposing State Abortion Regulation	Against	Against
Intel Corporation	USA	07-may-24	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Intel Corporation	USA	07-may-24	Annual	Management	1a	Elect Director Patrick P. Gelsinger	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1b	Elect Director James J. Goetz	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1c	Elect Director Andrea J. Goldsmith	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1d	Elect Director Alyssa H. Henry	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1e	Elect Director Omar Ishrak	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1f	Elect Director Risa Lavizzo-Mourey	For	For
Intel Corporation	USA USA	07-may-24 07-may-24	Annual	Management Management	1g 1h	Elect Director Tsu-Jae King Liu Elect Director Barbara G. Novick	For	For For
Intel Corporation	USA	07-may-24 07-may-24	Annual	Management	1n 1i	Elect Director Gregory D. Smith	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1i	Elect Director Stacy J. Smith	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1k	Elect Director Lip-Bu Tan	For	For
Intel Corporation	USA	07-may-24	Annual	Management	11	Elect Director Dion J. Weisler	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1m	Elect Director Frank D. Yeary	For	For
Investor AB	Sweden	07-may-24	Annual	Management	1	Elect Chairman of Meeting	For	For
Investor AB	Sweden	07-may-24	Annual	Management	3	Approve Agenda of Meeting	For	For
Investor AB	Sweden	07-may-24	Annual	Management	5	Acknowledge Proper Convening of Meeting Access Lipsopial Extension Statutery Denotes	For	For For
Investor AB	Sweden Sweden	07-may-24 07-may-24	Annual Annual	Management Management	9	Accept Financial Statements and Statutory Reports Approve Remuneration Report	For For	Against
Investor AB	Sweden	07-may-24 07-may-24	Annual	Management	11	Approve Reindireation Report Approve Allocation of Income and Dividends of SEK 4.80 Per Share	For	For
Investor AB	Sweden	07-may-24 07-may-24	Annual	Management	15	Replace Alcob Wallenberg as Board Chair	For	Against
Investor AB	Sweden	07-may-24	Annual	Management	16	Ratify Deloite AB as Auditor	For	For
Investor AB	Sweden	07-may-24	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.A	Approve Discharge of Gunnar Brock	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.B	Approve Discharge of Johan Forssell	For	For
			Annual	Management	18.A	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	For	For
Investor AB	Sweden	07-may-24		Management	10 -			
Investor AB Investor AB	Sweden	07-may-24	Annual	Management	18.B	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	For	For
Investor AB Investor AB Investor AB	Sweden Sweden	07-may-24 07-may-24	Annual Annual	Management Management	10.C	Approve Discharge of Magdalena Gerger	For	For
Investor AB Investor AB	Sweden	07-may-24	Annual	Management				



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Investor AB	Sweden	07-may-24	Annual	Management	10.F	Approve Discharge of Sven Nyman	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.G	Approve Discharge of Grace Reksten Skaugen	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.H	Approve Discharge of Hans Straberg	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.1	Approve Discharge of Jacob Wallenberg	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.J	Approve Discharge of Marcus Wallenberg	For	For
Investor AB	Sweden Sweden	07-may-24 07-may-24	Annual Annual	Management Management	10.K 12.A	Approve Discharge of Sara Ohrvall Determine Number of Members (13) and Deputy Members (0) of Board	For For	For For
Investor AB	Sweden	07-may-24	Annual	Management	12.R	Determine Number of Auditors (1) and Deputy Auditors	For	For
Investor AB	Sweden	07-may-24	Annual	Management	13.A	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million for Vice Chairman and SEK 895,000 for Other Directors;	For	For
Investor AB	Sweden	07-may-24	Annual	Management	13.B	Approve Remuneration of Auditors	For	For
Investor AB	Sweden	07-may-24	Annual	Management	14.A	Reelect Gunnar Brock as Director	For	Against
Investor AB	Sweden	07-may-24	Annual	Management	14.B	Reelect Magdalena Gergeras as Director	For	For
Investor AB	Sweden	07-may-24	Annual	Management	14.C	Reelect Tom Johnstone as Director	For	Against
Investor AB	Sweden	07-may-24	Annual	Management	14.D	Reelect Isabelle Kocher as Director	For	For
Investor AB	Sweden	07-may-24	Annual	Management	14.E	Reelect Sven Nyman as Director	For	For
Investor AB	Sweden Sweden	07-may-24 07-may-24	Annual	Management Management	14.F 14.G	Reelect Grace Reksten Skaugen as Director Reelect Hans Straberg as Director	For For	Against Against
Investor AB	Sweden	07-may-24	Annual	Management	14.G	Reelect rais Strategy as Director Reelect and Strategy as Director	For	Against
Investor AB	Sweden	07-may-24	Annual	Management	14.1	Reelect Marcus Wallenberg as Director	For	Against
Investor AB	Sweden	07-may-24	Annual	Management	14.J	Reelect Sara Ohrvall as Director	For	Against
Investor AB	Sweden	07-may-24	Annual	Management	14.K	Elect Katarina Berg as New Director	For	For
Investor AB	Sweden	07-may-24	Annual	Management	14.L	Elect Christian Cederholm as New Director	For	For
Investor AB	Sweden	07-may-24	Annual	Management	14.M	Elect Mats Rahmstrom as New Director	For	Against
Investor AB	Sweden	07-may-24	Annual	Management	19.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Investor AB NVR, Inc.	Sweden USA	07-may-24 07-may-24	Annual	Management Management	19.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants Ratify KPMG LLP as Auditors	For For	For For
NVR, Inc.	USA	07-may-24 07-may-24	Annual	Management	2		For	For
NVR, Inc.	USA	07-may-24 07-may-24	Annual	Shareholder	4	Advisory Vote to Ratify Named Executive Officers' Compensation Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For
NVR, Inc.	USA	07-may-24	Annual	Shareholder	5	Report on Electiveness of Devisity, Equity and Industrie Ends and Weines Report on Elective Contributions	Against	For
NVR, Inc.	USA	07-may-24	Annual	Management	1a	Elect Director Paul C. Saville	For	For
NVR, Inc.	USA	07-may-24	Annual	Management	1b	Elect Director C. E. Andrews	For	For
NVR, Inc.	USA	07-may-24	Annual	Management	1c	Elect Director Sallie B. Bailey	For	For
NVR, Inc.	USA	07-may-24	Annual	Management	1d	Elect Director Thomas D. Eckert	For	For
NVR, Inc.	USA	07-may-24	Annual	Management	<u>1e</u>	Elect Director Alfred E. Festa	For	For
NVR, Inc.	USA	07-may-24	Annual	Management	1f	Elect Director Alexandra A. Jung	For	For
NVR, Inc.	USA USA	07-may-24 07-may-24	Annual Annual	Management Management	1g 1h	Elect Director Mel Martinez Elect Director David A. Preiser	For For	For For
NVR, Inc.	USA	07-may-24	Annual	Management	1i	Elect Director W. Graf Vosier	For	For
NVR, Inc.	USA	07-may-24	Annual	Management	1i	Elect Director Susan Williamson Ross	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.1	Elect Director John D. Wren	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.2	Elect Director Mary C. Choksi	For	For
Omnicom Group Inc. Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.3	Elect Director Leonard S. Coleman, Jr.	For	For
	USA USA	07-may-24	Annual Annual	Management Management	1.4	Elect Director Mark D. Gerstein Elect Director Ronnie S. Hawkins	For For	For For
Omnicom Group Inc. Omnicom Group Inc.	USA	07-may-24 07-may-24	Annual	Management	1.6	Elect Director Deborah J. Kissire	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.7	Elect Director Gracia C. Martore	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.8	Elect Director Patricia Salas Pineda	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.9	Elect Director Linda Johnson Rice	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.10	Elect Director Cassandra Santos	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.11	Elect Director Valerie M. Williams	For	For
Public Storage	USA	07-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Public Storage	USA	07-may-24	Annual	Management	3	Ratify Emst & Young LLP as Auditors	For For	For
Public Storage	USA USA	07-may-24	Annual Annual	Management	1a 1b	Elect Director Ronald L, Havner, Jr.	For	For For
Public Storage	USA	07-may-24 07-may-24	Annual	Management Management	10	Elect Director Tamara Hughes Gustavson Elect Director Shankh S. Mitra	For	For
Public Storage	USA	07-may-24	Annual	Management	1d	Elect Director Rebecca Owen	For	For
Public Storage	USA	07-may-24	Annual	Management	1e	Elect Director Kristy M. Pipes	For	For
Public Storage	USA	07-may-24	Annual	Management	1f	Elect Director Avedick B. Poladian	For	For
Public Storage	USA	07-may-24	Annual	Management	1g	Elect Director John Reyes	For	For
Public Storage	USA	07-may-24	Annual	Management	1h	Elect Director Joseph D. Russell, Jr.	For	For
Public Storage	USA	07-may-24	Annual	Management	1i	Elect Director Tariq M. Shaukat	For	For
Public Storage	USA	07-may-24	Annual	Management	1j	Elect Director Ronald P. Spogli	For	For
Public Storage SNAM SpA	USA Italy	07-may-24 07-may-24	Annual Annual	Management Management	1k	Elect Director Paul S. Williams Accept Financial Statements and Statutory Reports	For For	For For
SNAM SpA	Italy	07-may-24	Annual	Management	2	Approve Allocation of Income	For	For
SNAM SDA	Italy	07-may-24	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
SNAM SpA	Italy	07-may-24	Annual	Management	4.1	Autoritad of tradit regularitation regularitation recession of regularitation of regularitation of regularitation of the second	For	For
SNAM SpA	Italy	07-may-24	Annual	Management	4.2	Approve Second Section of the Remuneration Report	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	<u>1a</u>	Elect Director Glenn R. August	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1b	Elect Director Mark S. Bartlett	For	For
T. Rowe Price Group, Inc. T. Rowe Price Group, Inc.	USA USA	07-may-24 07-may-24	Annual	Management Management	1c 1d	Elect Director William P. Donnelly Elect Director Dina Dublon	For For	For For
T. Rowe Price Group, Inc.	USA	07-may-24 07-may-24	Annual	Management Management	10 1e	Elect Director Robert F. MacLellan	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1f	Elect Director Eileen P. Rominger	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1g	Elect Director Robert W. Sharps	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1h	Elect Director Cynthia F. Smith	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1i	Elect Director Robert J. Stevens	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1j	Elect Director Sandra S. Wijnberg	For	For
								E
T. Rowe Price Group, Inc. Advanced Micro Devices, Inc.	USA	07-may-24 08-may-24	Annual Annual	Management Management	1k 2	Elect Director Alan D. Wilson Ratify Ernst & Young LLP as Auditors	For For	For For



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Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1a	Elect Director Nora M. Denzel	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1b	Elect Director Mark Durcan	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1c	Elect Director Michael P. Gregoire	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1d	Elect Director Joseph A. Householder	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1e	Elect Director John W. Marren	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1f	Elect Director Jon A. Olson	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1g	Elect Director Lisa T. Su	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	<u>1h</u>	Elect Director Abhi Y. Talwalkar	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	<u>1i</u>	Elect Director Elizabeth W. Vanderslice	For	For
Allianz SE	Germany	08-may-24	Annual	Management	5	Approve Allocation of Income and Dividends of EUR 13.80 per Share Deficience the event of the event of the event of the event of the state of the st	For	For
Allianz SE Allianz SE	Germany Germany	08-may-24	Annual	Management Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 Approve Deraware and the Dename and the Dename and the Statements and the Statements for the First Half of Fiscal Year 2024	For	For For
		08-may-24	Annual	Management	0	Approve Remuneration Report	For	For
Allianz SE Allianz SE	Germany Germany	08-may-24 08-may-24	Annual	Management	4.1	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Gabriele Bukhardh Tor issan teal 2023 Approve Discharge of Supervisory Board Member Gabriele Bukhardh-Berg for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	7.1	Approve Discharge of Supervisory Board Member Stander Burkhardt-Berg for Fiscal Fear 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	7.2	Elect depresence of the oppervisory Board	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.2	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.3	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.4	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.5	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.6	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.7	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.8	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.9	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2023	For	For
CSX Corporation	USA	08-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
CSX Corporation	USA	08-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CSX Corporation	USA	08-may-24	Annual	Shareholder	4	Establish Railroad Safety Committee	Against	Against
CSX Corporation	USA	08-may-24	Annual	Management	1a	Elect Director Donna M. Alvarado	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1b	Elect Director Thomas P. Bostick	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1c	Elect Director Anne H. Chow	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1d	Elect Director Steven T. Halverson	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1e	Elect Director Paul C. Hila	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1f	Elect Director Joseph R. Hinrichs	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1g	Elect Director David M. Moffett	For	For
CSX Corporation CSX Corporation	USA	08-may-24	Annual	Management Management	<u>1h</u> 1i	Elect Director Linda H. Riefler Elect Director Suzanne M. Vautrinot	For	For For
	USA USA	08-may-24	Annual		1j		For	For
CSX Corporation CSX Corporation	USA	08-may-24 08-may-24	Annual Annual	Management Management	1k	Elect Director James L. Wainscott Elect Director J. Steven Whisler	For	For
	USA		Annual	Management	11	Liet Director John J. Zillmer	For	For
CSX Corporation Fluidra SA	Spain	08-may-24 08-may-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	4	Approve Discharge of Board	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	5	Renew Appointment of Ernst & Young as Auditor	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	6	Amend Article 36 Rev Increase in Board Size to 14	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	7	Elect Olatz Urroz Garcia as Director	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	10	Approve Remuneration Policy	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	11	Approve Annual Maximum Remuneration	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	8.1	Reelect Esther Berrozpe Galindo as Director	For	Against
Fluidra SA	Spain	08-may-24	Annual	Management	8.2	Reelect Brian McDonald as Director	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Shareholder	5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against
Gilead Sciences, Inc.	USA	08-may-24	Annual	Shareholder	6	Report on Risks of Supporting Abortion	Against	Against
Gilead Sciences, Inc.	USA	08-may-24	Annual	Shareholder	7	Adopt Share Retention Policy For Senior Executives	Against	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1a	Elect Director Jacqueline K. Barton	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1b	Elect Director Jeffrey A. Bluestone	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1c	Elect Director Sandra J. Homing	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1d	Elect Director Kelly A. Kramer	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1e	Elect Director Ted W. Love	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1f	Elect Director Harish M. Manwani	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1g	Elect Director Daniel P. O'Day	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1h	Elect Director Javier J. Rodriguez	For	For
	USA	08-may-24	Annual	Management	1i	Elect Director Anthony Welters	For	For
Gilead Sciences, Inc.								
GSK Plc	United Kingdom	08-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
		08-may-24 08-may-24 08-may-24	Annual Annual Annual	Management Management Management	1 2 3	Accept Financial Statements and Statutory Reports Approve Remuneration Report Elect Wendy Becker as Director	For For For	For For For



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GSK Plc	United Kingdom	08-may-24	Annual	Management	4	Elect Jeannie Lee as Director	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	5	Re-elect Sir Jonathan Symonds as Director	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	6	Re-elect Dame Emma Walmsley as Director	For	For
GSK Plc GSK Plc	United Kingdom United Kingdom	08-may-24 08-may-24	Annual Annual	Management	8	Re-elect Julie Brown as Director Re-elect Elizabeth Anderson as Director	For For	For For
GSK Pic	United Kingdom	08-may-24	Annual	Management Management	9	Re-elect Clarles Bancota S Director	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	10	Re-elect Hal Barron as Director	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	11	Re-elect Anne Beal as Director	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	12	Re-elect Harry Dietz as Director	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	13	Re-elect Jesse Goodman as Director	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	14	Re-elect Vishal Sikka as Director	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	17 18	Authorise UK Political Donations and Expenditure	For	For
GSK Plc GSK Plc	United Kingdom United Kingdom	08-may-24 08-may-24	Annual Annual	Management Management	18	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For For	For For
GSK Plc	United Kingdom	08-may-24	Annual	Management	20	Authorise Issue of Equity without re-empire Rights in Connection with an Acquisition or Other Capital Investment	For	For
GSK Pic	United Kingdom	08-may-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	2	Approve Remuneration Report	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	3	Approve Final Dividend	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	4	Re-elect Sir Dave Lewis as Director	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	5	Re-elect Brian McNamara as Director Pa elect Traine Meritar an Director	For For	For For
Haleon Pic Haleon Pic	United Kingdom	08-may-24 08-may-24	Annual	Management Management	7	Re-elect Tobias Hestler as Director Re-elect Vindi Banga as Director	For	For
	United Kingdom				8		For	For
Haleon Pic Haleon Pic	United Kingdom United Kingdom	08-may-24 08-may-24	Annual Annual	Management Management	9	Re-elect Marie-Anne Aymerich as Director Re-elect Tracy Clarke as Director	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	10	Re-elect Taby Claike as Director Re-elect Dame Vivience Cox as Director	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	11	Re-elect Asmita Dubley as Director	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	12	Re-elect Deirdre Mahlan as Director	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	13	Re-elect David Denton as Director	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	14	Re-elect Bryan Supran as Director	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	15	Reappoint KPMG LLP as Auditors	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	18 19	Authorise Issue of Equity	For	For For
Haleon Plc	United Kingdom United Kingdom	08-may-24 08-may-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management Management	20	Authorise issue of Equity without Pre-empure Rights in Connection with an Acquisition of Other Capital Investment Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	23	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	3	Approve Discharge of Board	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	5	Advisory Vote on Remuneration Report	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	6	Amend Article 41	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	7	Authorize Company to Call EGM with 15 Days' Notice	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	1.1	Approve Standalone Financial Statements	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	1.2	Approve Consolidated Financial Statements	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	2.1	Approve Allocation of Income and Dividends	For	For For
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA	Spain Spain	08-may-24 08-may-24	Annual Annual	Management Management	4.1	Fix Number of Directors at 14 Reelect Ismael Clemente Orrego as Director	For For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.2	Reelect Isingel Otentaria as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.4	Reelect Maria Luiso Jorda Castro as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.5	Reelect Ana Maria Garcia Fau as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.6	Reelect Fernando Javier Ortiz Vaamonde as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.7	Reelect George Donald Johnston as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.8	Reelect Emilio Novela Berlin as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.9	Ratify Appointment of and Elect Juan Antonio Alcaraz Garcia as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	2.2	Approve Distribution of Share Issuance Premium	For	For
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA	Spain Spain	08-may-24 08-may-24	Annual	Management Management	4.10	Elect Ines Archer Toper as Director Elect Julia Bayon Pedraza as Director	For For	For For
MERLIN Properties SOCIMI SA	Spain	08-may-24 08-may-24	Annual	Management	4.11	Elect Julia Bayon Pedraza as Director Approve Non-Financial Information Statement	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	3	Ratify PricewaterhouseCopers SA as Auditors	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1a	Ready Friedman Read Coupler O And Andreas	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1b	Elect Director Andre Calantzopoulos	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1c	Elect Director Michel Combes	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1d	Elect Director Juan Jose Daboub	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1e	Elect Director Werner Geissler	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1f	Elect Director Victoria Harker	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1g	Elect Director Lisa A. Hook	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1h	Elect Director Kalpana Morparia	For	For
Philip Morris International Inc.	USA USA	08-may-24	Annual	Management	<u>1i</u> 1i	Elect Director Jacek Olczak	For	For
Philip Morris International Inc. Philip Morris International Inc.	USA	08-may-24 08-may-24	Annual	Management Management	1j 1k	Elect Director Robert B. Polet Elect Director Dessi Temperley	For For	For For
Philip Morris International Inc.	USA	08-may-24 08-may-24	Annual	Management	1K 1I	Elect Director Dessi Tempeney	For	For
Rational AG	Germany	08-may-24	Annual	Management	2	Elect Director sinonito ranai Approve Allocation of Income and Dividends of EUR 13.50 per Share	For	For
Rational AG	Germany	08-may-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Rational AG	Germany	08-may-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Rational AG	Germany	08-may-24	Annual	Management	5	Approve Browning of the particular for the analysis of the second s	For	For
Rational AG	Germany	08-may-24	Annual	Management	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	For



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Rational AG	Germany	08-may-24	Annual	Management	8.1	Elect Erich Baumgaertner to the Supervisory Board Fo		Against
Rational AG	Germany	08-may-24	Annual	Management	8.2	Elect Johannes Wuerbser to the Supervisory Board Fo		Against
Rational AG	Germany	08-may-24	Annual	Management	8.3	Elect Werner Schwind to the Supervisory Board Fo		Against
Rational AG Rational AG	Germany Germany	08-may-24 08-may-24	Annual	Management Management	8.4 8.5	Elect Clarissa Kaefer to the Supervisory Board Fo Elect Christoph Lintz to the Supervisory Board Fo		For Against
Securitas AB	Sweden	08-may-24	Annual	Management	2	Elect Christoph Liniz to the Supervisory Board Po		For
Securitas AB	Sweden	08-may-24	Annual	Management	3	Prepare and Approve List of Shareholders For		For
Securitas AB	Sweden	08-may-24	Annual	Management	4	Approve Agenda of Meeting Fo		For
Securitas AB	Sweden	08-may-24	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting For		For
Securitas AB	Sweden	08-may-24	Annual	Management	6	Acknowledge Proper Convening of Meeting Fo		For
Securitas AB	Sweden	08-may-24	Annual	Management	10	Approve Remuneration Report Fo	or	For
Securitas AB	Sweden	08-may-24	Annual	Management	11	Determine Number of Directors (8) and Deputy Directors (0) of Board For	or	For
Securitas AB	Sweden	08-may-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chairman, and SEK 960,000 for Other Directors; Approve Remuneration for Committee Foundation of Directors in the Amount of SEK 2.9 Million for Chairman, and SEK 960,000 for Other Directors; Approve Remuneration for Committee Foundation of Directors in the Amount of SEK 2.9 Million for Chairman, and SEK 960,000 for Other Directors; Approve Remuneration for Committee Foundation of Directors; Approve Remuneration for Committee Foundation; Approve Remuneration for Committee Foundation; Approve Remuneration; Approve Remuneratio; Approve Remuneration; App		For
Securitas AB	Sweden	08-may-24	Annual	Management	13	Reelect Jan Svensson (Chair), Asa Bergman, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan Menckel as Foundation Foundation and Johan Menckel as Foundation and Foundation and Johan Menckel as Foundation and		Against
Securitas AB	Sweden	08-may-24	Annual	Management	14	Ratify Ernst & Young AB as Auditors For		For
Securitas AB	Sweden	08-may-24	Annual	Management	15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares For		For
Securitas AB	Sweden	08-may-24	Annual	Management	16	Approve Performance Share Program LTI 2024/2026 for Key Employees and Related Financing For		For
Securitas AB Securitas AB	Sweden Sweden	08-may-24 08-may-24	Annual	Management Management	17 9.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management For Accept Financial Statements and Statutory Reports For		For For
Securitas AB	Sweden	08-may-24	Annual	Management	9.a 9.b	Accept ritiarical solatements and Saldury Reports Pol Approve Allocation of Income and Dividends of SEK 3.80 Per Share Fo		For
Securitas AB	Sweden	08-may-24	Annual	Management	9.c	Approve May 13, 2024 as Record Date for Dividend Payment Fo		For
Securitas AB	Sweden	08-may-24	Annual	Management	9.d	Approve bischarge of Board and President Fayment Fo		For
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation Fo		For
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	3	Ratify First & Young LLP as Auditors Compensation Fo		For
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1A	Elect Director Glyn F. Aeppel Fo		Against
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1B	Elect Director Larry C. Glasscock Fo	or	Against
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1C	Elect Director Allan Hubbard Fo		Against
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1D	Elect Director Nina P. Jones Fo		For
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1E	Elect Director Reuben S. Leibowitz Fo		For
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1F	Elect Director Randall J. Lewis For		For
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1G	Elect Director Gary M. Rodkin Fo		Against
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1H	Elect Director Peggy Fang Roe Fo		Against
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	11	Elect Director Stefan M. Selig Fo		For
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1J	Elect Director Daniel C. Smith Fo		For
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	<u>1K</u>	Elect Director Marta R. Stewart Fo		For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Fo		For
Wolters Kluwer NV Wolters Kluwer NV	Netherlands Netherlands	08-may-24	Annual	Management	9 10	Approve Cancellation of Shares For Amend Articles to Reflect Chances in Capital For		For For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management Management	3.a	Amend Articles to Reflect Changes in Capital Fo Adopt Financial Statements and Statutory Reports Fo		For
Wolters Kluwer NV	Netherlands	08-may-24 08-may-24	Annual	Management	3.c	Adopt Filancial Statements and State		For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	4.a	Approve Discharge of Executive Board Fo		For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	4.b	Approve Discharge of Supervisory Board Fo		For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital		For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances Fo		For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	5.a	Elect David Sides to Supervisory Board Fo	or	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	5.b	Reelect Jack de Kreij to Supervisory Board Fo		For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	5.c	Reelect Sophie Vandebroek to Supervisory Board Fo	or	-
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	6.a	Approve Remuneration Policy of Supervisory Board For		For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	6.b	Amend Remuneration of Supervisory Board For		For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	2.d	Approve Remuneration Report Fo		For
WPP Plc	Jersey	08-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports For		For
WPP Plc	Jersey	08-may-24	Annual	Management	2	Approve Final Dividend Fo		For
WPP Plc	Jersey	08-may-24	Annual	Management	3	Approve Compensation Committee Report Fo		For
WPP Plc	Jersey	08-may-24	Annual	Management	5	Elect Andrew Scott as Director Fo		For
WPP Plc	Jersey	08-may-24	Annual Annual	Management Management	6	Re-elect Angela Ahrendts as Director Fo		For For
WPP PIC	Jersey Jersey	08-may-24 08-may-24	Annual	Management	7	Re-elect Simon Dingemans as Director         For           Re-elect Sandrine Dufour as Director         For	n vr	For
WPP Plc	Jersev	08-may-24	Annual	Management	8	Re-elect Calculus 2 birector Fo		For
WPP PIC	Jersey	08-may-24	Annual	Management	9	Re-elect four nucleas Director Fo		For
WPP Plc	Jersey	08-may-24	Annual	Management	10	Re-elect Mark Read as Director Fo		For
WPP Plc	Jersey	08-may-24	Annual	Management	11	Re-elect Cindy Rose as Director Fo		For
WPP Plc	Jersey	08-may-24	Annual	Management	12	Re-elect Keith Weed as Director Fo	or	For
WPP Plc	Jersey	08-may-24	Annual	Management	13	Re-elect Jasmine Whitbread as Director Fo		For
WPP Plc	Jersey	08-may-24	Annual	Management	14	Re-elect Joanne Wilson as Director Fo		For
WPP Plc	Jersey	08-may-24	Annual	Management	15	Re-elect Ya-Qin Zhang as Director Fo		For
WPP Pic	Jersey	08-may-24	Annual	Management	16	Appoint PricewaterhouseCoopers LLP as Auditors For		For
WPP Plc	Jersey	08-may-24	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors For		For
WPP Plc	Jersey	08-may-24	Annual	Management	18	Authorise Issue of Equity Fo		For
WPP Plc	Jersey	08-may-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares For		For
WPP Plc	Jersey	08-may-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights Fo		For
WPP Plc	Jersey	08-may-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment For		For
ACS Actividades de Construccion y Servicios SA	Spain	09-may-24	Annual	Management	2	Approve Non-Financial Information Statement For		For
ACS Actividades de Construccion y Servicios SA	Spain	09-may-24	Annual	Management	5	Approve Discharge of Board Fo		For
ACS Actividades de Construccion y Servicios SA	Spain	09-may-24	Annual Annual	Management Management	5	Advisory Vote on Remuneration Report For Amend Article 12 For		For
ACS Actividades de Construccion y Servicios SA ACS Actividades de Construccion y Servicios SA	Spain Spain	09-may-24 09-may-24	Annual	Management	7	Amend Article 1 2 For		Against Against
ACS Actividades de Construccion y Servicios SA	Spain	09-may-24 09-may-24	Annual	Management	8	Antenio Antice / or General meeting Regulations poly Approve Scrip Dividends and Approve Reduction in Share Capital via Cancellation of Treasury Shares poly		For
ACS Actividades de Construcción y Servicios SA ACS Actividades de Construcción y Servicios SA	Spain	09-may-24 09-may-24	Annual	Management	9	Approve scrip Divolents and Approve Reduction in State Capital via Californiation of Responses Poul Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares For		For
ACS Actividades de Construccion y Servicios SA	Spain	09-may-24	Annual	Management	10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 For		Against
	Spain	09-may-24	Annual	Management	11	Authorize issoand to Ratify and Execute Approved Resolutions		For
								For
ACS Actividades de Construccion y Servicios SA	Spain	09-may-24	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements Fo	DL JU	FUI
ACS Actividades de Construccion y Servicios SA ACS Actividades de Construccion y Servicios SA		09-may-24	Annual Annual		1.1	Approve Consolidated and Standalone Financial Statements For Approve Allocation of Income and Dividends For		For
ACS Actividades de Construccion y Servicios SA	Spain			Management Management Management			or	



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ACS Actividades de Construccion y Servicios SA	Spain	09-may-24	Annual	Management	4.3	Fix Number of Directors at 15	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ameren Corporation Ameren Corporation	USA USA	09-may-24 09-may-24	Annual	Management Management	1a 1b	Elect Director Cynthia J. Brinkley Elect Director Catherine S. Brune	For For	For
Ameren Corporation	USA	09-may-24	Annual	Management	10	Elect Director Ward H. Dickson	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	1d	Elect Director Noelle K. Eder	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	1e	Elect Director Ellen M. Fitzsimmons	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	1f	Elect Director Rafael Flores	For	Against
Ameren Corporation Ameren Corporation	USA USA	09-may-24 09-may-24	Annual	Management Management	1g 1h	Elect Director Kimberly J. Harris Elect Director Richard J. Harshman	For For	For
Ameren Corporation	USA	09-may-24 09-may-24	Annual	Management	11	Elect Director Craig S. Ivey	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	1i	Elect Director James C. Johnson	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	1k	Elect Director Steven H. Lipstein	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	11	Elect Director Martin J. Lyons, Jr.	For	For
Ameren Corporation Arch Capital Group Ltd.	USA Bermuda	09-may-24	Annual	Management Management	1m	Elect Director Leo S. Mackay, Jr. Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Arch Capital Group Ltd.	Bermuda	09-may-24 09-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4a	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4b	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4c	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	1a	Elect Director Laurie S. Goodman	For	For
Arch Capital Group Ltd. Arch Capital Group Ltd.	Bermuda Bermuda	09-may-24 09-may-24	Annual	Management Management	1b 4d	Elect Director John M. Pasquesi Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual Annual	Management	4i 4k	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For For	For For
Arch Capital Group Ltd. Arch Capital Group Ltd.	Bermuda Bermuda	09-may-24 09-may-24	Annual	Management Management	4	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4m	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	2	Approve Remuneration Report	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	3	Elect Sir John Kingman as Director	For	For
Barclays PLC Barclays PLC	United Kingdom United Kingdom	09-may-24 09-may-24	Annual	Management Management	4	Re-elect Robert Berry as Director Re-elect Tim Breedon as Director	For For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	6	Re-elect Anna Cross as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	7	Re-elect Mohamed A. El-Frian as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	8	Re-elect Dawn Fitzpatrick as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	9	Re-elect Mary Francis as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	10	Re-elect Brian Gilvary as Director	For	For
Barclays PLC Barclays PLC	United Kingdom United Kingdom	09-may-24 09-may-24	Annual	Management Management	11 12	Re-elect Nigel Higgins as Director Re-elect Marc Moses as Director	For For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	13	Re-elect Diane Schueneman as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	14	Re-elect Coimbatore Venkatakrishnan as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	15	Re-elect Julia Wilson as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	16	Reappoint KPMG LLP as Auditors	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	17 18	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	For
Barclays PLC Barclays PLC	United Kingdom United Kingdom	09-may-24 09-may-24	Annual Annual	Management Management	18	Authorise UK Political Donations and Expenditure Approve Variable Component of Remuneration for Material Risk Takers	For For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	20	Authorise Issue of Equity	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management Management	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For For	For For
Barclays PLC Barclays PLC	United Kingdom United Kingdom	09-may-24 09-may-24	Annual	Management Management	25 26	Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	27	Adopt New Articles of Association	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1a	Elect Director Terrence A. Duffy	For	For
CME Group Inc. CME Group Inc.	USA USA	09-may-24 09-may-24	Annual	Management Management	1b 1c	Elect Director Kathryn Benesh Elect Director Timothy S. Bitsberger	For For	For
CME Group Inc.	USA	09-may-24 09-may-24	Annual	Management	1d	Elect Director Charles P. Carey	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1e	Elect Director Bryan T. Durkin	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1f	Elect Director Harold Ford, Jr.	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1g	Elect Director Martin J. Gepsman	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	<u>1h</u>	Elect Director Larry G. Gerdes	For	For
CME Group Inc.	USA USA	09-may-24	Annual Annual	Management Management	<u>1i</u> 1i	Elect Director Daniel R. Glickman Elect Director Daniel G. Kaye	For For	For For
CME Group Inc.	USA	09-may-24 09-may-24	Annual	Management	11 1k	Elect Director Daniel G. Kaye Elect Director Phyllis M. Lockett	For	Against
CME Group Inc.	USA	09-may-24	Annual	Management	11	Elect Director Debonah J. Lucas	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1m	Elect Director Terry L. Savage	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1n	Elect Director Rahael Seifu	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	10	Elect Director William R. Shepard	For	For
CME Group Inc. CME Group Inc.	USA USA	09-may-24	Annual	Management	1p	Elect Director Howard J. Siegel Elect Director Dennis A. Suskind	For For	For For
Discover Financial Services	USA	09-may-24 09-may-24	Annual	Management Management	1q 2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Discover Financial Services	USA	09-may-24	Annual	Management	3	Ratify Deloite & Touche LLP as Auditors	For	For
Discover Financial Services	USA	09-may-24	Annual	Management	1.1	Elect Director Candace H. Duncan	For	For
Discover Financial Services Discover Financial Services Discover Financial Services	USA USA	09-may-24 09-may-24	Annual Annual	Management Management	1.2	Elect Director Joseph F. Eazor Elect Director Kathy L. Lonowski	For For	For



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Discover Financial Services	USA	09-may-24	Annual	Management	1.4	Elect Director Thomas G. Maheras	For	For
Discover Financial Services	USA	09-may-24	Annual	Management	1.5	Elect Director Daniela O'Leary-Gill	For	For
Discover Financial Services	USA	09-may-24	Annual	Management	1.6	Elect Director John B. Owen	For	For
Discover Financial Services	USA	09-may-24	Annual	Management	1.7	Elect Director David L. Rawlinson, II	For	For
Discover Financial Services	USA	09-may-24	Annual	Management	1.9	Elect Director J. Michael Shepherd	For	For
Discover Financial Services Discover Financial Services	USA USA	09-may-24	Annual Annual	Management Management	1.10	Elect Director Beverley A. Sibblies Elect Director Jennifer L. Wong	For For	For For
Discover Financial Services Duke Energy Corporation.	USA	09-may-24 09-may-24	Annual	Management	2	Ratify Deloite & Touche LLP as Auditors	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	4	Aufwary voor reduct voor naar voor on ander soon operatieven Eliminate Supermajority Vote Requirement	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Shareholder	5	Adopt Share Retention Policy For Senior Executives	Against	For
Duke Energy Corporation.	USA	09-may-24	Annual	Shareholder	6	Report on Financial Statement Assumption and Climate Change	Against	Against
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1a	Elect Director Derrick Burks	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1b	Elect Director Annette K. Clayton	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	<u>1c</u>	Elect Director Theodore F, Craver, Jr.	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1d 1e	Elect Director Robert M. Davis Elect Director Caroline Dorsa	For	For
Duke Energy Corporation. Duke Energy Corporation.	USA	09-may-24 09-may-24	Annual	Management Management	16 1f	Elect Director W. Roy Dunbar	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	10	Elect Director Nicholas C. Fanandakis	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1h	Elect Director Lynn J. Good	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1i	Elect Director John T. Herron	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1j	Elect Director Idalene F. Kesner	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1k	Elect Director E. Marie McKee	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	11	Elect Director Michael J. Pacilio	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1m	Elect Director Thomas E. Skains	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	<u>1n</u>	Elect Director William E. Webster, Jr.	For	For
Ford Motor Company	USA USA	09-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Ford Motor Company Ford Motor Company	USA	09-may-24 09-may-24	Annual Annual	Management Management	3	Advisory Vate to katury Named Executive Omcers Compensation Approve Non-Employee Director Omnibus Stock Plan	For	For
Ford Motor Company	USA	09-may-24	Annual	Shareholder	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Ford Motor Company	USA	09-may-24	Annual	Shareholder	6	Report on Reliance on Child Labor in Supply Chain	Against	For
Ford Motor Company	USA	09-may-24	Annual	Shareholder	7	Report on Sustainable Sourcing Policies	Against	For
Ford Motor Company	USA	09-may-24	Annual	Management	1a	Elect Director Kimberly A. Casiano	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1b	Elect Director Alexandra Ford English	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1c	Elect Director James D. Farley, Jr.	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1d	Elect Director Henry Ford, III	For	For
Ford Motor Company Ford Motor Company	USA	09-may-24 09-may-24	Annual	Management Management	1e 1f	Elect Director William Clay Ford, Jr. Elect Director William W. Helman, IV	For For	Against For
Ford Motor Company	USA	09-may-24	Annual	Management	1g	Elect Director Jon M. Huntsman, Jr.	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1 <u>9</u> 1h	Elect Director William E. Kennard	For	Against
Ford Motor Company	USA	09-may-24	Annual	Management	1i	Elect Director John C. May	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1j	Elect Director Beth E. Mooney	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1k	Elect Director Lynn Vojvodich Radakovich	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	11	Elect Director John L. Thornton	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1m	Elect Director John B, Veihneyer	For	For
Ford Motor Company Melia Hotels International SA	USA Spain	09-may-24 09-may-24	Annual	Management Management	<u>1n</u> 1.1	Elect Director John S. Weinberg Approve Standalone Financial Statements	For For	For For
Melia Hotels International SA Melia Hotels International SA	Spain	09-may-24 09-may-24	Annual	Management	1.1	Approve standalone rinancial statements Approve Consolidated Financial Statements	For	For
Melia Hotels International SA	Spain	09-may-24	Annual	Management	2.1	Renew Appointment of Deloitte as Auditor	For	For
Melia Hotels International SA	Spain	09-may-24	Annual	Management	5.1	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Melia Hotels International SA	Spain	09-may-24	Annual	Management	3.1	Approve Remuneration Policy	For	For
Melia Hotels International SA	Spain	09-may-24	Annual	Management	3.2	Approve Annual Maximum Remuneration	For	For
Melia Hotels International SA	Spain	09-may-24	Annual	Management	3.3	Advisory Vote on Remuneration Report	For	For
Melia Hotels International SA	Spain	09-may-24	Annual	Management	1.3	Approve Non-Financial Information Statement	For	For
Melia Hotels International SA	Spain	09-may-24	Annual	Management	1.4	Approve Discharge of Board	For	For
Melia Hotels International SA Melia Hotels International SA	Spain	09-may-24 09-may-24	Annual	Management Management	1.5	Approve Allocation of Income	For For	For For
Nucor Corporation	USA Spain	09-may-24	Annual	Management	2	Approve Dividends Charged Against Reserves Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	1.1	Elect Director Norma B. Clayton	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	1.2	Elect Director Patrick J. Dempsey	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	1.3	Elect Director Nicholas C. Gangestad	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	1.4	Elect Director Christopher J. Kearney	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	1.5	Elect Director Laurette T. Koeliner	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	1.6	Elect Director Michael W. Lamach	For For	For For
Nucor Corporation		09-may-24	Annual	Management	1.7	Elect Director Leon J. Topalian		
Nucor Corporation Prologis, Inc.	USA USA	09-may-24 09-may-24	Annual Annual	Management Management	2	Elect Director Nadia Y. West Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Prologis, Inc.	USA	09-may-24	Annual	Management	3	Aufford KPMG LLP as Auditors	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	4	Reduce Supermajority Vote Requirement to Amend Charter	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	5	Reduce Supermajority Vote Requirement to Amend Bylaws	For	For
Prologis, Inc.	USA	09-may-24	Annual	Shareholder	6	Adopt Simple Majority Vote	Against	For
	USA	09-may-24	Annual	Management	1a	Elect Director Hamid R. Moghadam	For	For
		09-may-24	Annual	Management	1b	Elect Director Cristina G. Bita	For	For
Prologis, Inc. Prolog	USA			Management	1c	Elect Director James B. Connor	For	For
Prologis, Inc. Prologis, Inc.	USA	09-may-24	Annual				For	
Prologis, Inc. Prologis, Inc. Prologis, Inc.	USA USA	09-may-24 09-may-24	Annual	Management	1d	Elect Director George L. Fotlades	For	For
Prologis, Inc. Prologis, Inc. Prologis, Inc. Prologis, Inc.	USA USA USA	09-may-24 09-may-24 09-may-24	Annual Annual	Management Management	1e	Elect Director Lydia H. Kennard	For	For
Prologis, Inc.           Prologis, Inc.           Prologis, Inc.           Prologis, Inc.           Prologis, Inc.	USA USA	09-may-24 09-may-24 09-may-24 09-may-24	Annual Annual Annual	Management Management Management	1e 1f	Elect Director Lydia H. Kennard Elect Director Irving F. Lyons, III		
Prologis, Inc.	USA USA USA USA	09-may-24 09-may-24 09-may-24 09-may-24 09-may-24	Annual Annual	Management Management Management Management	1e	Elect Director Lydia H. Kennard Elect Director Irving F. Lyons, III Elect Director Guy A. Metcalfe	For For For	For For
Prologis, Inc.           Prologis, Inc.           Prologis, Inc.           Prologis, Inc.           Prologis, Inc.	USA USA USA USA USA	09-may-24 09-may-24 09-may-24 09-may-24	Annual Annual Annual Annual	Management Management Management Management Management	1e 1f 1g	Elect Director Lydia H. Kennard Elect Director Irving F. Lyons, III	For For	For For For
Probasis. Inc.           Probasis. Inc.           Prologis. Inc.	USA USA USA USA USA USA USA USA	09-may-24 09-may-24 09-may-24 09-may-24 09-may-24 09-may-24 09-may-24 09-may-24	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	1e 1f 1g	Elect Director Lydia H. Kennard Elect Director Lydia F. Lyons, III Elect Director Guy A. Metcalfe Elect Director Avid Modjtabai Elect Director David P. O'Connor Elect Director Olivier Piani	For For For For For For	For For For For For For
Prologis, Inc.	USA USA USA USA USA USA USA	09-may-24 09-may-24 09-may-24 09-may-24 09-may-24 09-may-24 09-may-24	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management	1e 1f 1g	Elect Director Lydia H. Kennard Elect Director Iving F. Lyons, III Elect Director Guy A. Metcalle Elect Director Avid Modjtabai Elect Director David P. O'Connor	For For For For For	For For For For For



Compañía	País	Fecha Junta	Тіро	Proponente	Art.	Propuesta	Rec Mgmt	Voto
Repsol SA	Spain	09-may-24	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
Repsol SA	Spain	09-may-24	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Repsol SA	Spain		Annual	Management	4	Approve Discharge of Board	For	For
Repsol SA	Spain	09-may-24	Annual	Management	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Repsol SA	Spain	09-may-24	Annual	Management	6	Approve Dividends Charged Against Reserves	For	For
Repsol SA	Spain	09-may-24	Annual	Management	7	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Repsol SA	Spain	09-may-24	Annual	Management	8	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Repsol SA	Spain	09-may-24	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Repsol SA	Spain	09-may-24	Annual	Management	10	Advisory Vote on the Company's Energy Transition Strategy	For	Against
Repsol SA	Spain	09-may-24	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Sempra	USA	09-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Sempra	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sempra	USA	09-may-24	Annual	Shareholder	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Sempra	USA	09-may-24	Annual	Shareholder	5	Report on Steps to Reduce Certain Safety and Environmental Risks	Against	For
Sempra	USA	09-may-24	Annual	Management	1a	Elect Director Andres Conesa	For	For
Sempra	USA	09-may-24	Annual	Management	1b	Elect Director Pablo A. Ferrero	For	For
Sempra	USA	09-may-24	Annual	Management	1c	Elect Director Richard J. Mark	For	For
Sempra	USA	09-may-24	Annual	Management	1d	Elect Director Jeffrey W. Martin	For	For
Sempra	USA	09-may-24	Annual	Management	1e	Elect Director Bethany J. Mayer	For	For
Sempra	USA	09-may-24	Annual	Management	1f	Elect Director Michael N. Mears	For	For
Sempra	USA		Annual	Management	1g	Elect Director Jack T. Taylor	For	For
Sempra	USA		Annual	Management	1h	Elect Director Cynthia J. Warner	For	For
Sempra	USA	09-may-24	Annual	Management	1i	Elect Director James C. Yardley	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	4	Approve Nonqualified Employee Stock Purchase Plan	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Shareholder	5	Provide Right to Call a Special Meeting	Against	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1A	Elect Director Mark D. Millett	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1B	Elect Director Shere L. Bargabos	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1C	Elect Director Kenneth W. Cornew	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1D	Elect Director Traci M. Dolan	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1E	Elect Director Jennifer L. Hamann	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1F	Elect Director James C. Marcuccilli	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1G	Elect Director Bradley S. Seaman	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	<u>1H</u>	Elect Director Gabriel L. Shaheen	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management		Elect Director Luis M. Sierra	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1J	Elect Director Richard P. Teets, Jr.	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Stryker Corporation	USA	09-may-24	Annual	Shareholder	4	Report on Political Contributions and Expenditures	Against	For
Stryker Corporation	USA	09-may-24	Annual	Management	1a	Elect Director Mary K. Brainerd	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1b	Elect Director Giovanni Caforio	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1c	Elect Director Allan C. Golston	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1d 1e	Elect Director Kevin A. Lobo Elect Director Sherilyn S. McCoy	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1e 1f		For	For For
Stryker Corporation	USA USA		Annual	Management Management	10	Elect Director Rachel Ruggeri Elect Director Andrew K. Silvernail	For For	For
Stryker Corporation		09-may-24			10 1h		For	For
Stryker Corporation Stryker Corporation	USA USA	09-may-24 09-may-24	Annual Annual	Management Management	 1i	Elect Director Lisa M. Skeete Tatum Elect Director Ronda E. Stryker	For	For
	USA		Annual	Management	11	Elect Director Rajeev Suri	For	For
Stryker Corporation Tractor Supply Company	USA	09-may-24 09-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
	USA	09-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Tractor Supply Company		09 may 24		Management	1.1			
Tractor Supply Company Tractor Supply Company	USA USA	09-may-24 09-may-24	Annual	Management Management	1.2	Elect Director Joy Brown Elect Director Ricardo Cardenas	For For	For For
Tractor Supply Company Tractor Supply Company	USA	09-may-24	Annual	Management	1.3	Elect Direct Med Ham	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.4	Elect Director Andre Hawaux	For	For
Tractor Supply Company Tractor Supply Company	USA	09-may-24	Annual	Management	1.5	Elect Director Denis EL Jackson	For	For
Tractor Supply Company Tractor Supply Company	USA	09-may-24	Annual	Management	1.6	Elect Director Denise L. Jackson	For	For
Tractor Supply Company Tractor Supply Company	USA	09-may-24	Annual	Management	1.7	Elect Director Edna K. Morris	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.8	Elect Director Mark J. Weikel	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.9	Elect Director Harry A. Lawton, III	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Shareholder	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Union Pacific Corporation	USA	09-may-24	Annual	Shareholder	5	Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders	Against	Against
Union Pacific Corporation	USA	09-may-24	Annual	Management	1a	Elect Director William J. DeLaney	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1b	Elect Director David B. Dillon	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1c	Elect Director Sheri H. Edison	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1d	Elect Director Teresa M. Finley	For	For
Union Pacific Corporation	USA		Annual	Management	1e	Elect Director Deborah C. Hopkins	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1f	Elect Director Jane H. Lute	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1g	Elect Director Michael R. McCarthy	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1h	Elect Director Doyle R. Simons	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1i	Elect Director John K. Tien, Jr.	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1i	Elect Director V. James Vena	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1k	Elect Director John P. Wiehoff	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	11	Elect Director Christopher J. Williams	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Shareholder	5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	Against
United Rentals, Inc.	USA	09-may-24	Annual	Management	1a	Elect Director Marc A. Bruno	For	For
								E.c.
United Rentals, Inc.	USA	09-may-24	Annual	Management Management	1b	Elect Director Larry D. De Shon Elect Director Matthew J. Flannery	For For	For For



United Rentals, Inc. United Rentals, Inc.	USA USA USA	09-may-24 09-may-24	Annual Annual	Management	1d	Elect Director Bobby J. Griffin	For	For
United Rentals, Inc. United Rentals, Inc. United Rentals, Inc. United Rentals, Inc. United Rentals, Inc.	USA		Annual					
United Rentals, Inc. United Rentals, Inc. United Rentals, Inc. United Rentals, Inc.				Management	1e	Elect Director Kim Harris Jones	For	For
United Rentals, Inc. United Rentals, Inc. United Rentals, Inc.		09-may-24	Annual	Management	1f	Elect Director Terri L. Kelly	For	For
United Rentals, Inc. United Rentals, Inc.	USA	09-may-24 09-may-24	Annual	Management Management	1g 1h	Elect Director Michael J. Kneeland Elect Director Francisco J. Lopez-Balboa	For For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1i	Elect Director Gracia C. Martore	For	For
Verizen Communicatione Inc	USA	09-may-24	Annual	Management	1j	Elect Director Shiv Singh	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Shareholder	4	Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates	Against	Against
Verizon Communications Inc.	USA	09-may-24	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For
Verizon Communications Inc.	USA	09-may-24	Annual	Shareholder	6	Amend Clawback Policy Page 201	Against	For
Verizon Communications Inc. Verizon Communications Inc.	USA USA	09-may-24 09-may-24	Annual Annual	Shareholder Shareholder	8	Require Independent Board Chair Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against Against	For Against
Verizon Communications Inc.	USA	09-may-24	Annual	Shareholder	9	Report on Lead-Sheathed Cables	Against	For
Verizon Communications Inc.	USA	09-may-24	Annual	Shareholder	10	Report on Congruency of Political Spending with Company Values and Priorities	Against	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.1	Elect Director Shellye Archambeau	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.2	Elect Director Roxanne Austin	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.3	Elect Director Mark Bertolini	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.4	Elect Director Vittorio Colao	For For	For
Verizon Communications Inc. Verizon Communications Inc.	USA	09-may-24 09-may-24	Annual	Management Management	1.5	Elect Director Laxman Narasimhan Elect Director Clarence Otis, Jr.	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.7	Elect Director Daniel Schulman	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.8	Elect Director Rodney Slater	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.9	Elect Director Carol Tome	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.10	Elect Director Hans Vestberg	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Shareholder	4 1a	Require Independent Board Chair	Against	For
Colgate-Palmolive Company	USA USA	10-may-24	Annual Annual	Management	1a 1b	Elect Director John P. Bilbrey Elect Director John T. Cahill	For For	For For
Colgate-Palmolive Company Colgate-Palmolive Company	USA	10-may-24 10-may-24	Annual	Management Management	10	Elect Director Steve Cahillane	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1d	Elect Director Lisa M. Edwards	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1e	Elect Director C. Martin Harris	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1f	Elect Director Martina Hund-Mejean	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1g	Elect Director Kimberly A. Nelson	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	<u>1h</u>	Elect Director Brian Newman	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1i	Elect Director Lorrie M. Norrington	For	For
Colgate-Palmolive Company Galp Energia SGPS SA	USA Portugal	10-may-24 10-may-24	Annual Annual	Management Management	1	Elect Director Noel R. Wallace Approve Individual and Consolidated Financial Statements and Statutory Reports	For For	For
Galp Energia SGPS SA	Portugal	10-may-24	Annual	Management	2	Approve Allocation of Income	For	For
Galp Energia SGPS SA	Portugal	10-may-24	Annual	Management	3	Approver Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For
Galp Energia SGPS SA	Portugal	10-may-24	Annual	Management	4	Authorize Repurchase and Reissuance of Shares and Bonds	For	For
Galp Energia SGPS SA	Portugal	10-may-24	Annual	Management	5	Approve Reduction in Share Capital	For	For
Galp Energia SGPS SA	Portugal	10-may-24	Annual	Management	6	Amend Remuneration Policy	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marriott International, Inc. Marriott International, Inc.	USA USA	10-may-24 10-may-24	Annual Annual	Shareholder Shareholder	4	Report on Third-Party Racial Equity Audit Report on Pay Equity	Against Against	For For
Marriott International, Inc.	USA	10-may-24	Annual	Management		Telect Director Anthony G. Capuano	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1b	Elect Director Isabella D. Goren	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1c	Elect Director Deborah Marriott Harrison	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1d	Elect Director Frederick A. Henderson	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1e	Elect Director Lauren R. Hobart	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1f	Elect Director Debra L. Lee	For	For
Marriott International, Inc. Marriott International, Inc.	USA	10-may-24	Annual Annual	Management	1 <u>g</u> 1h	Elect Director Aylwin B. Lewis Elect Director David S. Marriott	For For	For For
Marriott International, Inc.	USA USA	10-may-24 10-may-24	Annual	Management Management	1n 1i	Elect Director David S. Marriott	For	For
Marriott International, Inc.	USA	10-may-24 10-may-24	Annual	Management	1i	Elect Director Grant F. Reid	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1k	Elect Director Horacio D. Rozanski	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	11	Elect Director Susan C. Schwab	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	10-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	10-may-24	Annual	Management	2	Approve Allocation of Income	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	10-may-24	Annual	Management	3 4	Approve 2024-2028 Performance Share Plan Authoriza Share Penurchase Program and Reissuance of Repurchased Shares to Somice 2024 2028 Performance Share Plan	For	For For
TERNA Rete Elettrica Nazionale SpA TERNA Rete Elettrica Nazionale SpA	Italy Italy	10-may-24 10-may-24	Annual	Management Management	4 5.2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024-2028 Performance Share Plan Approve Second Section of the Remuneration Report	For For	Against
TERNA Rete Elettrica Nazionale SpA	Italy	10-may-24 10-may-24	Annual	Management	5.2	Approve Remuneration Policy	For	Against
The Progressive Corporation	USA	10-may-24	Annual	Management	2	Approve Remainedation Foncy Approve Remainedation Foncy	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Progressive Corporation	USA	10-may-24	Annual	Shareholder	5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
The Progressive Corporation	USA	10-may-24	Annual	Management	<u>1a</u>	Elect Director Danelle M. Barrett	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1b 10	Elect Director Philip Bleser	For	For
The Progressive Corporation	USA USA	10-may-24	Annual Annual	Management Management	1c 1d	Elect Director Stuart B. Burgdoerfer Elect Director Pamela J. Craig	For For	For For
The Progressive Corporation The Progressive Corporation	USA	10-may-24 10-may-24	Annual	Management	10 1e	Elect Director Parineia J. Craig Elect Director Charles A. Davis	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	16 1f	Elect Director Roger N. Farah	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1g	Elect Director Lawton W. Fitt	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1h	Elect Director Susan Patricia Griffith	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1i	Elect Director Devin C. Johnson	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1j	Elect Director Jeffrey D, Kelly	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1k	Elect Director Barbara R. Snyder	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management Management	11	Elect Director Kahina Van Dyke Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For



Compañía	País	Fecha Junta	Тіро	Proponente	Art.	Propuesta	Rec Mgmt	Voto
Veyerhaeuser Company	USA	10-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Veyerhaeuser Company	USA	10-may-24	Annual	Management	1a	Elect Director Mark A. Emmert	For	For
Veyerhaeuser Company	USA	10-may-24	Annual	Management	1b	Elect Director Rick R. Holley	For	For
Veyerhaeuser Company	USA	10-may-24	Annual	Management	1c	Elect Director Sara Grootwassink Lewis	For	For
Neyerhaeuser Company	USA	10-may-24	Annual	Management	1d	Elect Director Deidra C. Merriwether	For	For
Veyerhaeuser Company	USA	10-may-24	Annual	Management	1e	Elect Director Al Monaco	For	For
Veyerhaeuser Company	USA	10-may-24	Annual	Management	1f	Elect Director James C. O'Rourke	For	For
Veyerhaeuser Company	USA	10-may-24	Annual	Management	1g	Elect Director Nicole W. Piasecki	For	For
Veyerhaeuser Company	USA	10-may-24	Annual	Management	1h	Elect Director Lawrence A. Selzer	For	For
/eyerhaeuser Company	USA	10-may-24	Annual	Management	1i	Elect Director Devin W. Stockfish	For	For
/eyerhaeuser Company	USA	10-may-24	Annual	Management	<u>1i</u>	Elect Director Kim Williams	For	For
immer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
immer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
immer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For
immer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1a	Elect Director Christopher B. Begley	For	For
mmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1b	Elect Director Betsy J. Bernard	For	For
mmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1c	Elect Director Michael J. Farrell	For	For
mmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1d	Elect Director Robert A. Hagemann	For	For
mmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1e	Elect Director Arthur J. Higgins	For	For
mmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1f	Elect Director Maria Teresa (Tessa) Hilado	For	For
mmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1g	Elect Director Syed Jafry	For	For
mmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1h	Elect Director Sreelakshmi Kolli	For	For
mmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1i	Elect Director Louis Shapiro	For	For
mmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1j	Elect Director Ivan Tornos	For	For
SM International NV	Netherlands	13-may-24	Annual	Management	7	Ratify Ernst & Young Accountants LLP as Auditors	For	For
SM International NV	Netherlands	13-may-24	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
M International NV	Netherlands	13-may-24	Annual	Management	10	Approve Cancellation of Shares	For	For
SM International NV	Netherlands	13-may-24	Annual	Management	11	Amend Articles Re: Indemnity for the members of the Management Board and Supervisory Board	For	For
SM International NV	Netherlands	13-may-24	Annual	Management	3a	Approve Remuneration Report	For	For
SM International NV	Netherlands	13-may-24	Annual	Management	3b	Adopt Financial Statements and Statutory Reports	For	For
SM International NV	Netherlands	13-may-24	Annual	Management	4a	Approve Discharge of Management Board	For	For
SM International NV	Netherlands	13-may-24	Annual	Management	4b	Approve Discharge of Supervisory Board	For	For
SM International NV	Netherlands	13-may-24	Annual	Management	5a	Amend Remuneration Policy for Supervisory Board	For	For
SM International NV	Netherlands	13-may-24	Annual	Management	5b	Amend Remuneration of Supervisory Board	For	For
SM International NV	Netherlands	13-may-24	Annual	Management	6a	Reelect Didier Lamouche to Supervisory Board	For	For
SM International NV	Netherlands	13-may-24	Annual	Management	6b	Elect Tania Micki to Supervisory Board	For	For
M International NV	Netherlands	13-may-24	Annual	Management	6c	Elect Varia den Brink to Supervisory Board	For	For
M International NV	Netherlands	13-may-24	Annual	Management	8a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
SM International NV	Netherlands	13-may-24	Annual	Management	8b	Authorize Board to Exclude Preemptive Rights from Share Issued Capital	For	For
SM International NV	Netherlands	13-may-24	Annual	Management	3c	Autorize baild to Exclude Preempile Rights non-share issuances	For	For
Source Inc.	USA	13-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Source Inc.	USA	13-may-24	Annual	Management	3	Ratify Politike & Course LLP as Auditors	For	For
Source Inc.	USA	13-may-24	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For
Source Inc.	USA	13-may-24	Annual	Shareholder	5	Amend Bylaw regarding Stockholder Approval of Director Compensation	Against	Against
Source Inc.	USA		Annual		 1a	Alifeto Bylaw regarding Stockholder Approval of Director Compensation	For	For
	USA	13-may-24	Annual	Management	1b		For	For
Source Inc.		13-may-24		Management		Elect Director Sondra L. Barbour		
Source Inc.	USA	13-may-24	Annual	Management	<u>1c</u>	Elect Director Theodore H. Bunting, Jr.	For	For
Source Inc.	USA	13-may-24	Annual	Management	1d	Elect Director Eric L. Butler	For	For
Source Inc.	USA	13-may-24	Annual	Management	<u>1e</u>	Elect Director Deborah A. Henretta	For	For
Source Inc.	USA	13-may-24	Annual	Management	1f	Elect Director Deborah A. P. Hersman	For	For
Source Inc.	USA	13-may-24	Annual	Management	<u>1q</u>	Elect Director Michael E. Jesanis	For	For
Source Inc.	USA	13-may-24	Annual	Management	1h	Elect Director William D. Johnson	For	For
Source Inc.	USA	13-may-24	Annual	Management	<u>1i</u>	Elect Director Kevin T. Kabat	For	For
Source Inc.	USA	13-may-24	Annual	Management	<u>1i</u>	Elect Director Cassandra S. Lee	For	For
Source Inc.	USA	13-may-24	Annual	Management	1k	Elect Director John McAvoy	For	For
Source Inc.	USA	13-may-24	Annual	Management	11	Elect Director Lloyd M. Yates	For	For
/ Company	USA	14-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
/ Company	USA	14-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Company	USA	14-may-24	Annual	Shareholder	4	Adopt Share Retention Policy For Senior Executives	Against	Against
Company	USA	14-may-24	Annual	Management	1a	Elect Director Thomas "Tony" K. Brown	For	For
Company	USA	14-may-24	Annual	Management	1b	Elect Director William M. Brown	For	For
I Company	USA	14-may-24	Annual	Management	1c	Elect Director Audrey Choi	For	For
1 Company	USA	14-may-24	Annual	Management	1d	Elect Director Anne H. Chow	For	For
	USA	14-may-24	Annual	Management	1e	Elect Director David B. Dillon	For	For
/ Company			Annual	Management	1f	Elect Director James R. Fitterling	For	For
1 Company	USA	14-may-24		managomon	10			For
1 Company 1 Company	USA	14-may-24	Annual	Management	1g	Elect Director Amy E. Hood	For	
1 Company			Annual Annual	Management Management	1g 1h	Elect Director Amy E. Hood Elect Director Suzan Kereere	For For	For
I Company I Company I Company	USA USA USA	14-may-24		Management Management Management			For For	
Company Company Company Company Company	USA USA USA USA	14-may-24 14-may-24 14-may-24 14-may-24	Annual	Management Management Management Management	1h 1i 1i	Elect Director Suzan Kereere Elect Director Gregory R. Page Elect Director Pedro J. Pizarro	For For For	For For For
Company Company Company Company Company	USA USA USA	14-may-24 14-may-24 14-may-24 14-may-24	Annual Annual	Management Management Management Management	1h 1i	Elect Director Suzan Kereere Elect Director Gregory R. Page	For For	For
Company Company Company Company Company Company Company	USA USA USA USA	14-may-24 14-may-24 14-may-24	Annual Annual Annual	Management Management Management	1h 1i 1i	Elect Director Suzan Kereere Elect Director Gregory R. Page Elect Director Pedro J. Pizarro	For For For	For For For
I Company I Company Company Company Company Company Company Company	USA USA USA USA USA USA USA	14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual Annual Annual Annual	Management Management Management Management Management	1h 1i 1i 1k	Elect Director Suzan Kereere Elect Director Gregory R. Page Elect Director Pedro J. Pizarro Elect Director Michael F. Roman Elect Director Thomas W. Sweet Amend Restricted Stock Plan	For For For For For	For For For For
I Company I Company	USA USA USA USA USA USA USA	14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual Annual Annual Annual Annual	Management Management Management Management Management Management	1h 1i 1i 1k	Elect Director Suzan Kereere Elect Director Gregory R. Page Elect Director Pedro J. Pizarro Elect Director Michael F. Roman Elect Director Thomas W. Sweet Amend Restricted Stock Plan	For For For For For	For For For For For
I Company I Company I Company I Company I Company I Company I Company xandria Real Estate Equities, Inc.	USA USA USA USA USA USA USA USA	14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	1h 1i 1i 1k	Elect Director Suzan Kereere Elect Director Gregory R. Page Elect Director Pedro J. Pizarro Elect Director Michael F. Roman Elect Director Thomas W. Sweet Amend Restricted Stock Plan Advisory Vote to Ratify Ammed Executive Officers' Compensation	For For For For For For	For For For For For For
I Company I Company I Company I Company I Company I Company I Company I Company Exandria Real Estate Equities, Inc. exandria Real Estate Equities, Inc.	USA USA USA USA USA USA USA USA USA	14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management	1h 1i 1i 1k 1l 2 3 4	Elect Director Suzan Kereere Elect Director Gregory R. Page Elect Director Pedro J. Pizaro Elect Director Michael F. Roman Elect Director Thomas W. Sweet Elect Director Thomas W. Sweet Amend Restricted Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Emst & Young LLP as Auditors	For For For For For For For	For For For For For For For
I Company Company I Company I Company I Company I Company I Company Xandria Real Estate Equities, Inc. xandria Real Estate Equities, Inc. xandria Real Estate Equities, Inc.	USA USA USA USA USA USA USA USA USA USA	14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management	1h           1i           1j           1k           1l           2           3           4           1a	Elect Director Suzan Kereere Elect Director Gregory R. Page Elect Director Pedro J. Pizarro Elect Director Michael F. Roman Elect Director Thomas W. Sweet Amend Restricted Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Elect Director Joel S. Marcus	For For For For For For For For For For	For For For For For For For For For
I Company I Company I Company I Company I Company I Company I Company I Company Exandria Real Estate Equities, Inc. exandria Real Estate Equities, Inc. exandria Real Estate Equities, Inc. exandria Real Estate Equities, Inc.	USA USA USA USA USA USA USA USA USA USA	14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management Management Management	1h           1i           1j           1k           1l           2           3           4           1a           1b	Elect Director Suzan Kereere Elect Director Gregory R. Page Elect Director Pedro J. Pizaro Elect Director Michael F. Roman Elect Director Thomas W. Sweet Amend Restricted Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Elect Director Steven R. Hash	For	For For For For For For For For For For
I Company I Company I Company I Company I Company I Company I Company I Company Sandria Real Estate Equities, Inc. exandria Real Estate Equities, Inc. exandria Real Estate Equities, Inc. exandria Real Estate Equities, Inc.	USA USA USA USA USA USA USA USA USA USA	14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management Management Management Management	1h           1i           1j           1k           1l           2           3           4           1a           1b           1c	Elect Director Suzan Kereere Elect Director Gregory R. Page Elect Director Pedro J. Pizarro Elect Director Michael F. Roman Elect Director Thomas W. Sweet Armend Restricted Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Elect Director Joel S. Marcus Elect Director Steven R. Hash Elect Director James P. Cain	For	For For For For For For For For For For
I Company I Company I Company I Company I Company I Company I Company I Company Exandria Real Estate Equities. Inc. exandria Real Estate Equities. Inc.	USA USA USA USA USA USA USA USA USA USA	14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management Management Management Management Management	1h           1i           1j           1k           1l           2           3           4           1a           1b           1c           1d	Elect Director Suzan Kereere Elect Director Gregory R. Page Elect Director Pedro J. Pizaro Elect Director Tedro J. Pizaro Elect Director Thomas W. Sweet Amend Restricted Stock Plan Advisory Vote to Raift Mande Executive Officers' Compensation Raifty Ernst & Young LLP as Auditors Elect Director James P. Cain Elect Director James P. Cain Elect Director Cynthia L. Feldmann	For	For For For For For For For For For Against For
I Company I Company I Company I Company I Company I Company I Company I Company I Company Sandria Real Estate Equities, Inc. sxandria Real Estate Equities, Inc.	USA USA USA USA USA USA USA USA USA USA	14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management Management Management Management Management Management	1h           1i           1j           1k           1l           2           3           4           1a           1b           1c           1d           1e	Elect Director Suzan Kereere Elect Director Gregory R. Page Elect Director Pedro J. Pizaro Elect Director Tedro J. Pizaro Elect Director Thomas W. Sweet Amend Restricted Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Elect Director Joel S. Marcus Elect Director Steven R. Hash Elect Director Steven R. Hash Elect Director James P. Cain Elect Director James P. Cain Elect Director Maria C. Freire	For	For For For For For For For For For For
I Company I Company Standria Real Estate Equities, Inc. exandria Real Estate Equities, Inc.	USA USA USA USA USA USA USA USA USA USA	14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management	1h           1i           1j           1k           2           3           4           1a           1b           1c           1d           1e           1f	Elect Director Suzan Kereere Elect Director Suzan Kereere Elect Director Gregory R. Page Elect Director Pedro J. Plzarro Elect Director Thomas W. Sweet Amend Restricted Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Elect Director Jole S. Marcus Elect Director Jole S. Marcus Elect Director Jole S. Marcus Elect Director Jorens P. Cain Elect Director Orghnia L. Fedmann Elect Director Richard H. Klein	For	For For For For For For For For For Against For Against For
I Company I Company	USA USA USA USA USA USA USA USA USA USA	14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management	1h           1i           1k           1l           2           3           4           1b           1c           1d           1e           1f           1g	Elect Director Suzan Kereere Elect Director Gregory R. Page Elect Director Pedro J. Pizaro Elect Director Thomas W. Sweet Elect Director Thomas W. Sweet Amend Restricted Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Elect Director Joel S. Marcus Elect Director Jeven R. Hash Elect Director Steven R. Hash Elect Director James P. Cain Elect Director Vorthia L. Feldmann Elect Director Vorthia L. Feldmann Elect Director Rothard H. Klein Elect Director Shela K. McGrath	For           For	For For For For For For For For For Against For For For For
ICompany ICompany Company Company Company Company Company Company Company Company Company Sandria Real Estate Equities, Inc. xandria Real Estate Equities, Inc.	USA USA USA USA USA USA USA USA USA USA	14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management	1h           1i           1j           1k           2           3           4           1a           1b           1c           1d           1e           1f	Elect Director Suzan Kereere Elect Director Suzan Kereere Elect Director Gregory R. Page Elect Director Pedro J. Plzarro Elect Director Thomas W. Sweet Amend Restricted Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Elect Director Jole S. Marcus Elect Director Jole S. Marcus Elect Director Jole S. Marcus Elect Director Jorens P. Cain Elect Director Orghnia L. Fedmann Elect Director Richard H. Klein	For	For For For For For For For For For Agains For Agains For



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BNP Paribas SA	France	14-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 4.60 per Share	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	6	Renew Appointment of Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	8	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information Depleted Education Development	For	For
BNP Paribas SA BNP Paribas SA	France	14-may-24 14-may-24	Annual/Special Annual/Special	Management Management	0	Reelect Christian Noyer as Director Ratify Appointment of Marie-Christine Lombard as Director; Reelect Marie-Christine Lombard as Director	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	10	Reard Appendix of Mathematic Strategies of the second as Director, Reards when on state Compare as Director	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	11	Reelect Juliette Brisac as Representative of Employee Shareholders to the Board	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	12	Approve Remuneration Policy of Directors	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Board	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	14	Approve Remuneration Policy of CEO	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	15	Approve Remuneration Policy of Vice-CEOs	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	<u>16</u> 17	Approve Compensation Report of Corporate Officers	For	For
BNP Paribas SA BNP Paribas SA	France France	14-may-24 14-may-24	Annual/Special Annual/Special	Management Management	17	Approve Compensation of Jean Lemierre, Chairman of the Board Approve Compensation of Jean-Laurent Bonnafe, CEO	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	19	Approve Compensation of Yann Gerardin, Vice-CEO	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	20	Approve Compensation of Thierry Laborde, Vice-CEO	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	21	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,850,000	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Shareholder	А	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	Against	Against
BNP Paribas SA	France	14-may-24	Annual/Special	Management	22	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	23	Fix Maximum Variable Compensation Ratio for Executives and Risk Takers	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 915 Million	For	For
BNP Paribas SA BNP Paribas SA	France	14-may-24	Annual/Special Annual/Special	Management	25 B	Authorize Capital Increase of Up to EUR 225 Million for Future Exchange Offers Elect Thirty: Schwoh as Depresentative of Emphysical Research	For	For
BNP Paribas SA BNP Paribas SA	France	14-may-24 14-may-24	Annual/Special	Shareholder Shareholder	C	Elect Thierry Schwob as Representative of Employee Shareholders to the Board Elect Frederic Mayrand as Representative of Employee Shareholders to the Board	Against	Against Against
BNP Paribas SA	France	14-may-24	Annual/Special	Management	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	27	Set Total Limit for Capital Increase to Result or Issuance Requests Under Items 25 and 26 at EUR 225 Million	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	28	Authorize Capitalization of Reserves of Up to EUR 915 Million for Bonus Issue or Increase in Par Value	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 915 Million	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	31	Approve Issuance of Super-Subordinated Contigent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	32	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
BNP Paribas SA Cummins Inc.	France USA	14-may-24 14-may-24	Annual/Special Annual	Management Management	33	Authorize Filing of Reguired Documents/Other Formalities Elect Director Jennifer W. Rumsey	For	For For
Cummins Inc.	USA	14-may-24	Annual	Management	2	Elect Director Gary L. Belske	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	3	Elect Director Robert J. Bernhard	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	4	Elect Director Bruno V. Di Leo Allen	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	5	Elect Director Daniel W. Fisher	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	6	Elect Director Carla A. Harris	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	7	Elect Director Thomas J. Lynch	For	For
Cummins Inc.	USA USA	14-may-24	Annual	Management	8	Elect Director William I. Miller Elect Director Kimberly A. Nelson	For	For
Cummins Inc.	USA	14-may-24 14-may-24	Annual	Management Management	10	Elect Director Karen H. Quintos	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	10	Elect Director John H. Stone	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	13	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cummins Inc.	USA	14-may-24	Annual	Shareholder	14	Require Independent Board Chair	Against	For
Cummins Inc.	USA	14-may-24	Annual	Shareholder	15	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Against	For
Epiroc AB	Sweden	14-may-24	Annual	Management	1	Open Meeting: Elect Chairman of Meeting	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Epiroc AB Epiroc AB	Sweden Sweden	14-may-24	Annual Annual	Management	5 10.b	Acknowledge Proper Convening of Meeting Reelect Ronnie Leten as Board Chair	For	For Against
Epiroc AB	Sweden	14-may-24 14-may-24	Annual	Management Management	10.c	Retire Letter as Auditors	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020 and 2021	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For
Epiroc AB Epiroc AB	Sweden Sweden	14-may-24	Annual	Management Management	8.c 8.d	Approve Allocation of Income and Dividends of SEK 3.80 Per Share Approve Remuneration Report	For For	For For
Epiroc AB Epiroc AB	Sweden	14-may-24 14-may-24	Annual	Management	8.0 11.a	Approve Remuneration Report Approve Remuneration of Directors in the Amount of SEK 2.71 Million for Chair and SEK 850,000 for Other Directors; Approve Partly Remuneration in Synthetic	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	11.b	Approve Remuneration of Auditors	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Epiroc AB	Sweden	14-may-24	Annual	Management	12.b	Approve Stock Option Plan 2024 for Key Employees	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a1	Reelect Anthea Bath as Director	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a2	Reelect Lennart Evrell as Director Pagedent Lennart Evrell as Director	For	For
Epiroc AB Epiroc AB	Sweden Sweden	14-may-24 14-may-24	Annual Annual	Management Management	10.a3 10.a4	Reelect Johan Forssell as Director Reelect Helena Hedblom as Director	For	Against For
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a4 10.a5	Reelect Jean Hull as Director	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a6	Restect Sonie Leten as Director	For	Against
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a7	Reelect Ulla Lizen as Director	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a8	Reelect Sigurd Mareels as Director	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a9	Reelect Astrid Skarheim Onsum as Director	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b1	Approve Discharge of Anthea Bath	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b2	Approve Discharge of Lennart Evrell	For	For
Enine AD	Sweden	14-may-24	Annual	Management	8.b3	Approve Discharge of Johan Forssell	For	For
Epiroc AB	Curadaa	14						
Epiroc AB	Sweden	14-may-24	Annual	Management Management	8.b4	Approve Discharge of Helena Hedblom	For	
	Sweden Sweden Sweden	14-may-24 14-may-24 14-may-24	Annual Annual Annual	Management Management Management	8.b4 8.b5 8.b6	Approve Discharge of Heiena Hedblom Approve Discharge of Jeane Hull Approve Discharge of Ronnie Leten	For For For	For



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Epiroc AB	Sweden	14-may-24	Annual	Manageme	nt 8.	b8	Approve Discharge of Sigurd Mareels	For	For
Epiroc AB	Sweden	14-may-24	Annual	Manageme	nt 8.	b9	Approve Discharge of Astrid Skarheim Onsum	For	For
Epiroc AB	Sweden	14-may-24	Annual	Manageme		b10	Approve Discharge of Kristing Kanestad	For	For
Epiroc AB Epiroc AB	Sweden Sweden	14-may-24 14-may-24	Annual	Manageme Manageme		b11 b12	Approve Discharge of Daniel Rundgren	For	For
Equinor ASA	Norway	14-may-24	Annual	Manageme		012	Approve Discharge of CEO Helena Hedblom Elect Chairman of Meeting	For	For
Equinor ASA	Norway	14-may-24	Annual	Manageme			Approve Notice of Meeting and Agenda	For	For
Equinor ASA	Norway	14-may-24	Annual	Manageme	nt 5		Designate Inspector(s) of Minutes of Meeting	For	For
Equinor ASA	Norway	14-may-24	Annual	Manageme			Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.35 Per Share, Approve Extraordinary Dividends of USD	For	For
Equinor ASA	Norway	14-may-24	Annual	Manageme			Authorize Board to Distribute Dividends	For	For
Equinor ASA	Norway Norway	14-may-24	Annual	Shareholde Shareholde			Eliminate Management Bonuses, Pensions and Severance Pay; Ban Use of Fiberglass Rotor Blades in New Wind Farms, Commit to Buy into Existing Hydropower Anonous Discretared free All extensions	Against	Against Against
Equinor ASA Equinor ASA	Norway	14-may-24 14-may-24	Annual Annual	Shareholde		)	Approve Divestment from All International Operations Resignation of Board of Directors for a New Board of Directors with Better Sustainability Expertise and Higher Ambitions	Against	Against
Equinor ASA	Norway	14-may-24	Annual	Shareholde			Adopt Future Strategy taking into Consideration the Suffering and Death Caused by Global Warming; Strengthen and Implement the Energy Transition Plan	Against	Against
Equinor ASA	Norway	14-may-24	Annual	Shareholde		2	Make Arrangements to Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya and Present a Plan Enabling Norway to	Against	Against
Equinor ASA	Norway	14-may-24	Annual	Shareholde			Work Towards Dismantling the Corporate Assembly, Strengthen the Board, Change the Articles of Association regarding the Nomination Committee and that the	Against	Against
Equinor ASA	Norway	14-may-24	Annual	Shareholde			Nominate Candidates for Future Board Appointments with Good Competency on the Energy Transition and Sustainability	Against	For
Equinor ASA Equinor ASA	Norway Norway	14-may-24 14-may-24	Annual	Shareholde Manageme			Update the Company Strategy and Capital Expenditure Plan According to the Commitment to the Goals of the Paris Agreement	Against For	For For
Equinor ASA	Norway	14-may-24	Annual	Manageme			Approve Company's Corporate Governance Statement Approve Remuneration Statement	For	For
Equinor ASA	Norway	14-may-24	Annual	Manageme	nt 18		Approve Remuneration of Auditors	For	For
Equinor ASA	Norway	14-may-24	Annual	Manageme		)	Elect Members and Deputy Members of Corporate Assembly (Joint Proposal)	For	For
Equinor ASA	Norway	14-may-24	Annual	Manageme	nt 20		Approve Remuneration of Directors in the Amount of NOK 151,200 for Chairman, NOK 79,750 for Deputy Chairman and NOK 56,000 for Other Directors; Approve	For	For
Equinor ASA	Norway	14-may-24	Annual	Manageme	nt 21		Elect Members of Nominating Committee (Joint Proposal)	For	For
Equinor ASA Equinor ASA	Norway	14-may-24 14-may-24	Annual	Manageme Manageme	nt 22 nt 23		Approve Remuneration of Nominating Committee Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	For	For
Equinor ASA Equinor ASA	Norway Norway	14-may-24 14-may-24	Annual	Manageme			Autorize share reputchese mogram in connection with empoyee Rendmanation mograms. Approve NOK 525.8 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State	For	For
Equinor ASA	Norway	14-may-24	Annual	Manageme			Approve Nork Scale Minimum Reduction in Strate Capital via Strate Cantenation and Redenington of Strates Debunging to the Norwegian State Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
Equinor ASA	Norway	14-may-24	Annual	Manageme			Humble Ghad by Departmack of the second seco	For	For
Equinor ASA	Norway	14-may-24	Annual	Manageme			Reelect Berit L. Henriksen as Member of Nominating Committee	For	For
Equinor ASA	Norway	14-may-24	Annual	Manageme	nt 21		Reelect Merete Hyerven as Member of Nominating Committee	For	For
Equinor ASA	Norway	14-may-24	Annual	Manageme Manageme	nt 21		Reelect Jan Tore Fosund as Member of Nominating Committee	For	For
Equinor ASA Equinor ASA	Norway Norway	14-may-24 14-may-24	Annual Annual	Manageme		9.1	Elect Nils Morten Huseby (Chair) as Member of Corporate Assembly Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Manageme			Realect Fins Gammansar (Deput) on an real methods of opportune reasonary Realect Fins Kinserdal as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Manageme			Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Manageme			Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Manageme		9.6	Reelect Kjerstin Fyllingen as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Manageme			Reelect Mari Rege as Member of Corporate Assembly	For	For
Equinor ASA Equinor ASA	Norway Norway	14-may-24 14-may-24	Annual	Manageme Manageme		9.8 9.9	Reelect Trond Straume as Member of Corporate Assembly Reelect Martin Wien Fjell as Member of Corporate Assembly	For	For For
Equinor ASA	Norway	14-may-24	Annual	Manageme		9.10	Realect Martin View as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Manageme	nt 19	9.11	Reelect Heige Aasen as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Manageme	nt 19	9.12	Reelect Liv B. Ulriksen as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Manageme	nt 19	9.13	Reelect Per Axel Koch as Deputy Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Manageme		9.14	Reelect Cathrine Kristiseter Marti as Deputy Member of Corporate Assembly	For	For
Equinor ASA Equinor ASA	Norway Norway	14-may-24	Annual	Manageme		9.15 9.16	Elect Bjorn Tore Markussen as Deputy Member of Corporate Assembly Elect Elisabeth Marak Stole as Deputy Member of Corporate Assembly	For	For
Honeywell International Inc.	USA	14-may-24 14-may-24	Annual Annual	Manageme Manageme	nt 2	5.10	Advisory Vote to Ratify Named Executive Officer's Compensation	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Manageme			Ratify Deloitte & Touche LLP as Auditors	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Shareholde			Require Independent Board Chair	Against	For
Honeywell International Inc.	USA	14-may-24	Annual	Manageme	nt 1a		Elect Director Darius Adamczyk	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Manageme			Elect Director Durana B. Angove	For	For
Honeywell International Inc. Honeywell International Inc.	USA USA	14-may-24 14-may-24	Annual Annual	Manageme Manageme			Elect Director William S. Ayer Elect Director Kevin Burke	For For	Against For
Honeywell International Inc.	USA	14-may-24	Annual	Manageme			Elect Director D. Scott Davis	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Manageme			Elect Director Deborah Flint	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Manageme		1	Elect Director Vimal Kapur	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Manageme	nt 1h	1	Elector Michael W. Lamach	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Manageme	nt 1i nt 1i		Elect Director Rose Lee Elect Director Grace Lieblein	For	For
Honeywell International Inc. Honeywell International Inc.	USA	14-may-24 14-may-24	Annual	Manageme Manageme		(	Elect Director Grace Lieblein Elect Director Robin L. Washington	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Manageme			Elect Director Robin Russon	For	For
IMCD NV	Netherlands	14-may-24	Annual	Manageme	nt 8		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
IMCD NV	Netherlands	14-may-24	Annual	Manageme	nt 2.		Approve Remuneration Report	For	Against
IMCD NV	Netherlands	14-may-24	Annual	Manageme	nt 3.		Adopt Financial Statements and Statutory Reports	For	For
IMCD NV	Netherlands	14-may-24	Annual	Manageme			Approve Discharge of Management Board	For	For
IMCD NV IMCD NV	Netherlands Netherlands	14-may-24 14-may-24	Annual Annual	Manageme Manageme		-	Approve Discharge of Supervisory Board Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For For
IMCD NV	Netherlands	14-may-24 14-may-24	Annual	Manageme			Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
IMCD NV	Netherlands	14-may-24	Annual	Manageme			Approve Remuneration Policy for the Management Board	For	For
IMCD NV	Netherlands	14-may-24	Annual	Manageme			Approve Remuneration Policy for the Supervisory Board	For	For
IMCD NV	Netherlands	14-may-24	Annual	Manageme			Approve Dividends	For	For
IMCD NV	Netherlands	14-may-24	Annual	Manageme			Reelect Janus Smalbraak to Supervisory Board	For	For
IMCD NV Knight-Swift Transportation Holdings Inc.	Netherlands USA	14-may-24 14-may-24	Annual Annual	Manageme Manageme	nt 6. nt 2	U	Reelect Amy Hebert to Supervisory Board Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Manageme			Advisory Vole to Rainy Named Executive Officers Compensation Ratify Grant Thomton LLP as Auditors	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Shareholde	er 4		Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Manageme			Elect Director Amy Boerger	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Manageme	nt 1b		Elect Director Reid Dove	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Manageme			Elect Director Michael Gamreiter	For	For
Knight Quift Transportation Heldland In-	LICA							For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Manageme	nt 10		Elect Director Louis Hobson		For
Knight-Swift Transportation Holdings Inc. Knight-Swift Transportation Holdings Inc. Knight-Swift Transportation Holdings Inc.	USA USA USA	14-may-24 14-may-24 14-may-24	Annual Annual Annual	Manageme Manageme Manageme	nt 1e	)	Elect Director Louis Hodoson Elect Director Gary Knight Elect Director Kwin Knight	For	For For



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Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1g	Elect Director Adam Miller	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1h	Elect Director Kathryn Munro	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	11	Elect Director Jessica Powell	For For	For
Knight-Swift Transportation Holdings Inc. Knight-Swift Transportation Holdings Inc.	USA	14-may-24 14-may-24	Annual	Management Management	1j 1k	Elect Director Roberts Shank Elect Director Robert Synowicki, Jr.	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	11	Elect Director David Vander Ploeg	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1a	Elect Director Gregory Q. Brown	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1b	Elect Director Nicole Anasenes	For	For For
Motorola Solutions, Inc. Motorola Solutions, Inc.	USA USA	14-may-24 14-may-24	Annual Annual	Management Management	1c 1d	Elect Director Kenneth D. Denman Elect Director Ayanna M. Howard	For For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1e	Elect Director Clayton M. Jones	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1f	Elect Director Judy C. Lewent	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1g	Elect Director Gregory K. Mondre	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1h	Elect Director Joseph M. Tucci	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Prudential Financial, Inc. Prudential Financial, Inc.	USA USA	14-may-24 14-may-24	Annual Annual	Management Shareholder	4	Advisory Vote to Ratify Named Executive Officers' Compensation Require Independent Board Chair	For	Against For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	4	Require independent Board Chair Elect Director Gilbert F. Casellas	Against For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.2	Elect Director Robert M. Falzon	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.3	Elect Director Martina Hund-Mejean	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.4	Elect Director Wendy E. Jones	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.5	Elect Director Charles F. Lowrey	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.6	Elect Director Kathleen A. Murphy	For	For
Prudential Financial, Inc.	USA USA	14-may-24	Annual	Management Management	1.7	Elect Director Sandra Pianalto	For For	For For
Prudential Financial, Inc. Prudential Financial, Inc.	USA	14-may-24 14-may-24	Annual Annual	Management Management	1.0	Elect Director Christine A. Poon Elect Director Douglas A. Scovanner	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.10	Elect Director Michael A. Todman	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	<u>1a</u>	Elect Director Thomas L. Bene	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management Management	1b 1c	Elect Director Bruce E. Chinn Elect Director Bruce C. Elect Ir	For	For
Waste Management, Inc. Waste Management, Inc.	USA USA	14-may-24 14-may-24	Annual Annual	Management Management	1d	Elect Director James C. Fish, Jr. Elect Director Andres R. Gluski	For For	For For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1e	Elect Director Victoria M. Holt	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1f	Elect Director Kathleen M. Mazzarella	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1g	Elect Director Sean E. Menke	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1h	Elect Director William B. Plummer	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1i	Elect Director Maryrose T. Sylvester	For	For
American International Group, Inc. American International Group, Inc.	USA	15-may-24 15-may-24	Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For	Against For
American International Group, Inc.	USA	15-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
American International Group, Inc.	USA	15-may-24	Annual	Shareholder	5	Adopt Director Election Resignation Bylaw	Against	Against
American International Group, Inc.	USA	15-may-24	Annual	Management	1a	Elect Director Paola Bergamaschi	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1b	Elect Director James Cole, Jr.	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	<u>1c</u>	Elect Director James (Jimmy) Dunne, III	For	For
American International Group, Inc. American International Group, Inc.	USA USA	15-may-24 15-may-24	Annual Annual	Management Management	1d 1e	Elect Director John (Chris) Inglis Elect Director Linda A. Mills	For For	For For
American International Group, Inc.	USA	15-may-24	Annual	Management	16 1f	Elect Director Diana M. Murphy	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1g	Elect Director Peter R. Porrino	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1h	Elect Director John G. Rice	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1i	Elect Director Vanessa A. Wittman	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	<u>1i</u>	Elect Director Peter Zaffino	For	For
Barratt Developments Plc	United Kingdom	15-may-24	Special	Management	1	Approve Matters Relating to the Recommended All-Share Offer for the Combination of Barratt Developments plc and Redrow plc	For	For
Bayerische Motoren Werke AG Bayerische Motoren Werke AG	Germany Germany	15-may-24 15-may-24	Annual	Management Management	2	Approve Allocation of Income and Dividends of EUR 6.00 per Ordinary Share and EUR 6.02 per Preferred Share Approve Discharge of Management Board for Fiscal Year 2023	For For	For For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	5	Approve Distance of Management board of instant real 2020 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	7	Approve Remuneration Report	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management Management	6.1	Elect Susanne Klatten to the Supervisory Board	For	Against
Bayerische Motoren Werke AG Bayerische Motoren Werke AG	Germany Germany	15-may-24 15-may-24	Annual	Management Management	6.2 6.3	Elect Stefan Quandt to the Supervisory Board Elect Vishal Sikka to the Supervisory Board	For For	Against For
Bayerische Motoren Werke AG	Germany	15-may-24 15-may-24	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2023	For	For
Baverische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.4	Approve Discharge of Supervisory Board Meniber Stefan Adamt for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG Bayerische Motoren Werke AG	Germany Germany	15-may-24 15-may-24	Annual Annual	Management Management	4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2023	For For	For For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Johann Hom for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Sustain Horn 101 Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual Annual	Management	4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2023	For	For
					4.17		For	For
Bayerische Motoren Werke AG	Germany	15-may-24		Management Management			Eor	For
	Germany Germany Germany	15-may-24 15-may-24 15-may-24	Annual	Management Management Management	4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2023	For	For



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BlackRock, Inc.	USA	15-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
BlackRock, Inc.	USA	15-may-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	4	Ratify Deloite & Touche LLP as Auditors	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Shareholder	5	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against For
BlackRock, Inc. BlackRock, Inc.	USA	15-may-24 15-may-24	Annual	Shareholder	7	Require Independent Board Chair Report on Proxy Voting Record and Policies for Climate Change-Related Proposals	Against Against	For
BlackRock, Inc.	USA	15-may-24	Annual	Management		Report of Proxy Voting Record and Policies for Climate Change-Related Proposals	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1b	Elect Director Laurence D. Fink	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	10	Elect Director William E. Ford	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1d	Elect Director Fabrizio Freda	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1e	Elect Director Murry S. Gerber	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1f	Elect Director Margaret "Peggy" L. Johnson	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1g	Elect Director Robert S. Kapito	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1h	Elect Director Cheryl D. Mills	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1i	Elect Director Amin H. Nasser	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	<u>1i</u>	Elect Director Gordon M. Nixon	For	For
lackRock, Inc.	USA	15-may-24	Annual	Management	1k	Elect Director Kristin C. Peck	For	For
lackRock, Inc.	USA	15-may-24	Annual	Management	11	Elect Director Charles H. Robbins	For	For
lackRock, Inc.	USA	15-may-24	Annual	Management	1m	Elect Director Marco Antonio Slim Domit	For	For
lackRock, Inc.	USA USA	15-may-24	Annual	Management	1n 10	Elect Director Hans E, Vestberg	For	For
lackRock, Inc.	USA	15-may-24 15-may-24	Annual Annual	Management Management	10 1p	Elect Director Susan L. Wagner Elect Director Mark Wilson	For	For
aimler Truck Holding AG	Germany	15-may-24	Annual	Management	2	Elect Director wark wrison Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For
aimler Truck Holding AG	Germany	15-may-24 15-may-24	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for a Review of Interim Financial Statements until 2025 AGM	For	For
aimler Truck Holding AG	Germany	15-may-24 15-may-24	Annual	Management	6	Rating K-Mid as Additions for Fiscal real 2024 and for a Review of interim Pinancial Statements that 2025 RGM	For	For
aimler Truck Holding AG	Germany	15-may-24	Annual	Management	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
aimler Truck Holding AG	Germany	15-may-24	Annual	Management	8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
aimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.1	Approve Discharge of Supervisor Board Member Joe Kaeser for Fiscal Year 2023	For	For
aimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2023	For	For
aimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Michael Brossnan for Fiscal Year 2023	For	For
aimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2023	For	For
aimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Raymond Curry (until Oct. 15, 2023) for Fiscal Year 2023	For	For
aimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2023	For	For
aimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2023	For	For
aimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2023	For	For
aimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023	For	For
aimler Truck Holding AG	Germany	15-may-24	Annual	Management	3.1	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2023	For	For
aimler Truck Holding AG	Germany	15-may-24	Annual	Management	3.2	Approve Discharge of Management Board Member Jochen Goetz (until Aug. 5, 2023) for Fiscal Year 2023	For	For
aimler Truck Holding AG	Germany	15-may-24	Annual	Management	3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2023	For	For
aimler Truck Holding AG	Germany	15-may-24	Annual	Management	3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2023	For	For
aimler Truck Holding AG	Germany	15-may-24	Annual	Management	3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2023	For	For
aimler Truck Holding AG	Germany	15-may-24	Annual	Management	3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2023	For	For
aimler Truck Holding AG	Germany	15-may-24	Annual	Management	3.7	Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2023	For	For For
aimler Truck Holding AG	Germany Germany	15-may-24	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Carmen Kiltzsch-Mueller for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Learner Konblinger (and Einen Year 2023)	For	For
aimler Truck Holding AG		15-may-24	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2023 Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2023	For	For
aimler Truck Holding AG	Germany	15-may-24		Management	4.12			
aimler Truck Holding AG aimler Truck Holding AG	Germany Germany	15-may-24 15-may-24	Annual Annual	Management Management	4.13	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2023	For For	For For
aimler Truck Holding AG	Germany		Annual		4.14	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2023	For	For
aimler Truck Holding AG	Germany	15-may-24 15-may-24	Annual	Management Management	4.15	Approve Discharge of Supervisory Board Member Andrea Seidel for Fiscal Year 2023	For	For
aimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Shintaro Suzuki (from Oct. 16, 2023) for Fiscal Year 2023	For	For
aimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Marine Outland (Tel: 2020) 11 10221 (2020) Approve Discharge of Supervisory Board Member Marine Wick for Fiscal Year 2023	For	For
aimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2023	For	For
aimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2023	For	For
aimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.21	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2023	For	For
aimler Truck Holding AG	Germany	15-may-24	Annual	Management	3.8	Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2023	For	For
evance Health, Inc.	USA	15-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
evance Health, Inc.	USA	15-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
evance Health, Inc.	USA	15-may-24	Annual	Shareholder	4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	Against
evance Health, Inc.	USA	15-may-24	Annual	Management	1.1	Elect Director Lewis Hay, III	For	For
evance Health, Inc.	USA	15-may-24	Annual	Management	1.2	Elect Director Antonio F. Neri	For	For
evance Health, Inc.	USA	15-may-24	Annual	Management	1.3	Elect Director Ramiro G. Peru	For	For
ii SpA	Italy	15-may-24	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For
ii SpA	Italy	15-may-24	Annual/Special	Management	2	Approve Allocation of Income	For	For
ni SpA	Italy	15-may-24	Annual/Special	Management	3	Approve Employees Share Ownership Plan 2024-2026	For	For
ii SpA	Italy	15-may-24	Annual/Special	Management	4	Approve Remuneration Policy	For	For
ii SpA	Italy	15-may-24	Annual/Special	Management	5	Approve Second Section of the Remuneration Report	For	For
i SpA	Italy	15-may-24	Annual/Special	Management	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
i SpA	Italy	15-may-24	Annual/Special	Management	7	Authorize Use of Available Reserves for Dividend Distribution	For	For
i SpA	Italy	15-may-24	Annual/Special	Management	8	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital	For	For
erv, Inc.	USA	15-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
serv, Inc.	USA	15-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
serv, Inc.	USA	15-may-24	Annual Annual	Management	1.1	Elect Director Frank J. Bisignano	For For	For For
serv, Inc.	USA	15-may-24	Annual	Management Management	1.2	Elect Director Henrique de Castro Elect Director Harry F. DiSimone	For	For
serv, Inc.	USA USA	<u>15-may-24</u> 15-may-24	Annual	Management Management	1.3	Elect Director Harry F. DiSimone Elect Director Lance M. Fritz	For	For
serv, Inc.	USA	15-may-24 15-may-24	Annual	Management	1.4	Elect Director Lance M. Fritz Elect Director Ales S. Gopal	For	For
serv, Inc.	USA		Annual	Management	1.5	Elect Director Ajel S. Gopal Elect Director Wafaa Mamilli	For	For
serv, Inc.	USA	15-may-24 15-may-24	Annual	Management Management	1.6	Elect Director Yariaa Mamini Elect Director Heidi G. Miller	For	For
serv, Inc.	USA		Annual	Management	1.7	Elect Director Delle R. Simons	For	For
serv, Inc.	USA	15-may-24 15-may-24	Annual	Management	1.0	Elect Director Revin M. Warren	For	For
serv. Inc.	USA	15-may-24	Annual	Management	1.10	Elect Director Revin W. Warren Elect Director Charlotte B. Yarkoni	For	For
Iton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Iton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For



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Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1a	Elect Director Christopher J. Nassetta	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1b	Elect Director Jonathan D. Gray	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1c	Elect Director Charlene T. Begley	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1d	Elect Director Chris Carr	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1e	Elect Director Melanie L. Healey	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1f	Elect Director Raymond E. Mabus, Jr.	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1g	Elect Director Judith A. McHale	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1h	Elect Director Elizabeth A. Smith	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1i	Elect Director Douglas M. Steenland	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	3	Advisory Vote to Ratify Amed Executive Officers' Compensation	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	4	Approve Omnibus Stock Plan	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	1.1	Elect Director Mary L. Bagliyo	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	1.2	Elect Director Herman E. Bulls	For For	For
Host Hotels & Resorts, Inc. Host Hotels & Resorts, Inc.	USA USA	15-may-24	Annual Annual	Management	1.3	Elect Director Diana M. Laing Elect Director Richard E. Marriott	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24 15-may-24	Annual	Management	1.4	Elect Director Mary Hogan Preusse	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management Management	1.6	Elect Director Walter C. Rakowich	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	1.7	Elect Director James F. Risoleo	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	1.8	Elect Director Gordon H. Smith	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	1.9	Elect Director A. William Stein	For	For
Phillips 66	USA	15-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Phillips 66	USA	15-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Phillips 66	USA	15-may-24	Annual	Shareholder	4	Report on Impacts of a Significant Reduction in Virgin Plastic Demand	Against	For
Phillips 66	USA	15-may-24	Annual	Management	1a	Elect Director Julie L. Bushman	For	Against
Phillips 66	USA	15-may-24	Annual	Management	1b	Elect Director Lisa A. Davis	For	Against
Phillips 66	USA	15-may-24	Annual	Management	1c	Elect Director Mark E. Lashier	For	Against
Phillips 66	USA	15-may-24	Annual	Management	1d	Elect Director Douglas T. Tereson	For	Against
Reliance, Inc.	USA	15-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	1a	Elect Director Lisa L. Baldwin	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	1b	Elect Director Karen W. Colonias	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	1c	Elect Director Frank J. Dellaquila	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	1d	Elect Director Mark V. Kaminski	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	1e	Elect Director Karla R. Lewis	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	1f	Elect Director Robert A. McEvoy	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	1g	Elect Director David W. Seeger	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	1h	Elect Director Douglas W. Stotlar	For	For
SAP SE	Germany	15-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
SAP SE	Germany	15-may-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
SAP SE	Germany	15-may-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
SAP SE	Germany	15-may-24	Annual	Management	5	Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024	For	For
	Germany	15-may-24	Annual	Management	6	Approve Remuneration Report		
SAP SE	Germany	15-may-24	Annual	Management	8	Approve Remuneration Policy for the Supervisory Board	For For	For For
	Germany	15-may-24		Management	9	Amend Articles Re: Proof of Entitlement		
SAP SE	Germany	15-may-24	Annual	Management	7.1 7.2	Elect Aicha Evans to the Supervisory Board	For For	Against
	Germany	15-may-24	Annual	Management		Elect Gerhard Oswald to the Supervisory Board		For
SAP SE	Germany	15-may-24 15-may-24	Annual Annual	Management Management	7.3	Elect Friederike Rotsch to the Supervisory Board Elect Ralf Herbrich to the Supervisory Board	For For	Against For
SAP SE	Germany				7.5		For	For
State Street Corporation	Germany USA	15-may-24 15-may-24	Annual Annual	Management Management	2	Elect Pekka Ala-Pietilae to the Supervisory Board Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	USA		Annual	Management	3		For	For
State Street Corporation State Street Corporation	USA	15-may-24 15-may-24	Annual	Management	1a	Ratify Ernst & Young LLP as Auditors Elect Director Patrick de Saint-Aignan	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1b	Elect Director Marie & Chandoha	For	For
State Street Corporation	USA	15-may-24	Annual	Management	10	Elect Director DonaLee A. DeMaio	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1d	Elect Director Amelia C. Fawcett	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1e	Elect Director William C. Freda	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1f	Elect Director Sara Mathew	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1g	Elect Director William L. Meaney	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1h	Elect Director Ronald P. O'Hanley	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1i	Elect Director Sean P. O'Sullivan	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1 <u>j</u>	Elect Director Julio A. Portalatin	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1k	Elect Director John B. Rhea	For	For
State Street Corporation	USA	15-may-24	Annual	Management	11	Elect Director Gregory L. Summe	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	1a	Elect Director Larry D. De Shon	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	1b	Elect Director Carlos Dominguez	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	1c	Elect Director Trevor Fetter	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	1d	Elect Director Donna A. James	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	1e	Elect Director Edmund Reese	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	1f	Elect Director Teresa Wynn Roseborough	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	1g	Elect Director Virginia P. Ruesterholz	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	1h	Elect Director Christopher J. Swift	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	1i	Elect Director Matthew E. Winter	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	<u>1j</u>	Elect Director Greig Woodring	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
The Travelers Companies, Inc.	USA	15-may-24	Annual	Shareholder	4	Report on Methane Emissions	Against	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Shareholder	5	Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors	Against	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Shareholder	6	Report on Human Rights Risk in Underwriting	Against	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Shareholder		Consider Pay Disparity Between CEO and Other Employees	Against	Against



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The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1a	Elect Director Russell G. Golden	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1b	Elect Director William J. Kane	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1c	Elect Director Thomas B. Leonardi	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1d	Elect Director Clarence Otis, Jr.	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1e	Elect Director Elizabeth E. Robinson	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1f	Elect Director Rafael Santana	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1g	Elect Director Todd C. Schermerhorn	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1h	Elect Director Alan D. Schnitzer	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	<u>1i</u>	Elect Director Laurie J. Thomsen	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	<u>1i</u>	Elect Director Bridget van Kralingen	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	<u>1k</u>	Elect Director David S. Williams	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	<u>1a</u>	Elect Director Fred M. Diaz	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management Management	1b 1c	Elect Director H. Paulett Eberhart	For	For For
Valero Energy Corporation	USA USA	15-may-24	Annual		1d	Elect Director Marie A. Ffolkes	For For	For
Valero Energy Corporation	USA	15-may-24 15-may-24	Annual	Management Management	10 1e	Elect Director Joseph W. Gorder Elect Director Kimberly S. Greene	For	For
Valero Energy Corporation Valero Energy Corporation	USA	15-may-24	Annual	Management	1f	Elect Director Deborah P. Majoras	For	Against
	USA	15-may-24	Annual	Management	1g	Elect Director Eric D. Mullins	For	For
Valero Energy Corporation Valero Energy Corporation	USA	15-may-24	Annual	Management	1 <u>h</u>	Elect Director Robert A. Profusek	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1i	Elect Director R. Lindustra Friduser	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	11	Elect Director Randall J. Weisenburger	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1k	Elect Director Rayford Wilkins, Jr.	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Shareholder	5	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.1	Reporter monandial and proved contraction and a second	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.2	Elect Director Lloyd Camey	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.3	Elect Director Alan Garber	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.4	Elect Director Reshma Kewalramani	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.5	Elect Director Michel Lagarde	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.6	Elect Director Jeffrey Leiden	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.7	Elect Director Diana McKenzie	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.8	Elect Director Bruce Sachs	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.9	Elect Director Jennifer Schneider	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.10	Elect Director Nancy Thornberry	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.11	Elect Director Suketu Upadhyay	For	For
adidas AG	Germany	16-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
adidas AG	Germany	16-may-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
adidas AG	Germany	16-may-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
adidas AG	Germany	16-may-24	Annual	Management	5	Approve Remuneration Report	For	Against
adidas AG	Germany	16-may-24	Annual	Management	6	Approve Remuneration Policy	For	For
adidas AG	Germany	16-may-24	Annual	Management	8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
adidas AG	Germany	16-may-24	Annual	Management	7.1	Reelect Ian Gallienne to the Supervisory Board Until 2026 AGM	For	
adidas AG	Germany	16-may-24	Annual	Management	7.2	Reelect Jackie Joyner-Kersee to the Supervisory Board Until 2028 AGM	For	For
adidas AG	Germany	16-may-24	Annual	Management	7.3	Reelect Christian Klein to the Supervisory Board Until 2028 AGM	For	For
adidas AG	Germany	16-may-24	Annual	Management	7.4	Reelect Thomas Rabe to the Supervisory Board Until 2025 AGM	For For	Against
adidas AG	Germany	16-may-24	Annual	Management	7.5	Reelect Nassef Sawiris to the Supervisory Board Until 2026 AGM		For
adidas AG	Germany Germany	16-may-24	Annual	Management	7.6	Reelect Bodo Uebber to the Supervisory Board Until 2027 AGM	For For	For For
adidas AG		16-may-24	Annual	Management		Reelect Jing Ulrich to the Supervisory Board Until 2027 AGM	For	For
adidas AG Altria Group, Inc.	Germany USA	16-may-24 16-may-24	Annual	Management Management	7.8	Elect Oliver Mintzlaff to the Supervisory Board Until 2028 AGM Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	USA				3		For	For
Altria Group, Inc.	USA	16-may-24 16-may-24	Annual Annual	Management Shareholder	4	Advisory Vote to Ratify Named Executive Officers' Compensation Report on Congruence of Political and Lobbying Expenditures	Against	For
Altria Group, Inc.	USA	16-may-24	Annual	Shareholder	5	Report on Owngrading of Extended and Educating Experiments for Spent Tobacco Filters	Against	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1a	Report on Demins of Learned Frederic Responsibility Learner of Spent Frederic Frederic	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1b	Elect Director Marjoire M. Connelly	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	10	Elect Director R. Matt Davis	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1d	Elect Director William F. Gifford, Jr.	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1e	Elect Director Debra J. Kelly-Ennis	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1f	Elect Director Kathryn B. McQuade	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1g	Elect Director George Munoz	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1h	Elect Director Virginia E. Shanks	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1i	Elect Director Ellen R. Strahlman	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1i	Elect Director M. Max Yzaguirre	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	2	Approve Non-Employee Director Restricted Stock Plan	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Amphenol Corporation	USA	16-may-24	Annual	Shareholder	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.1	Elect Director Nancy A. Altobello	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.2	Elect Director David P. Falck	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.3	Elect Director Edward G. Jepsen	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.4	Elect Director Rita S. Lane	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.5	Elect Director Robert A. Livingston	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.6	Elect Director Martin H. Loeffler	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.7	Elect Director R. Adam Norwitt	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.8	Elect Director Prahlad Singh	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.9	Elect Director Anne Carke Wolff	For	Against
AT&T Inc.	USA	16-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
	USA	16-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AT&T Inc. AT&T Inc.	USA	16-may-24	Annual	Shareholder	4	Require Independent Baard Chair	Against	For



Compañía	País	Fecha Junta	Tipo	Proponente	Art.	Propuesta	Rec Mgmt	Voto
AT&T Inc.	USA	16-may-24	Annual	Shareholder	5	Amend Clawback Policy	Against	Against
AT&T Inc.	USA	16-may-24	Annual	Shareholder	6	Report on Respecting Workforce Civil Liberties	Against	Against
AT&T Inc.	USA	16-may-24	Annual	Management	1.1	Elect Director Scott T. Ford	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.2	Elect Director Glenn H. Hutchins	For	For
AT&T Inc. AT&T Inc.	USA USA	16-may-24 16-may-24	Annual	Management Management	1.3	Elect Director William E. Kennard Elect Director Stephen J. Luczo	For For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.5	Elect Director Marissa A. Mayer	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.6	Elect Director Michael B. McCallister	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.7	Elect Director Beth E. Mooney	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.8	Elect Director Matthew K. Rose	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.9	Elect Director John T. Stankey	For	For
AT&T Inc. AT&T Inc.	USA USA	16-may-24 16-may-24	Annual Annual	Management Management	1.10	Elect Director Cynthia B. Taylor Elect Director Luis A. Ubinas	For For	For For
Capgemini SE	France	16-may-24	Annual/Special	Management	1	Elect Director Luis A. Domas Approve Financial Statements and Statutory Reports	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For
Capgemini SE	France France	16-may-24	Annual/Special	Management	<u>6</u> 7	Approve Compensation of Paul Hermelin, Chairman of the Board	For	For For
Capgemini SE Capgemini SE	France	16-may-24 16-may-24	Annual/Special Annual/Special	Management Management	8	Approve Compensation of Aiman Ezzat, CEO Approve Remuneration Policy of Chairman of the Board	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	9	Approve Remuneration Policy of CEO	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	11	Reelect Sian Herbert-Jones as Director	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	12	Reelect Belen Moscoso del Prado Lopez-Doriga as Director	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	13	Reelect Aiman Ezzat as Director	For For	For
Capgemini SE	France France	16-may-24 16-may-24	Annual/Special Annual/Special	Management Management	14	Elect Christophe Merveilleux du Vignaux as Representative of Employee Shareholders to the Board Appoint Mazars as Auditor for the Sustainability Reporting	For	For For
Capgemini SE	France	16-may-24	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	18	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	For For	For For
Capgemini SE Capgemini SE	France France	16-may-24 16-may-24	Annual/Special Annual/Special	Management Shareholder	A	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million Elect Laurence Metzke as Representative of Employee Shareholders to the Board	Against	Against
Capgemini SE	France	16-may-24	Annual/Special	Management	22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 20 and 21	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	25	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	For	For
Capgemini SE	France France	16-may-24 16-may-24	Annual/Special Annual/Special	Management	26 27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For For	For For
Capgemini SE Capgemini SE	France	16-may-24 16-may-24	Annual/Special	Management Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees or International Subsidiaries Authorize Filing of Required Documents/Other Formalities	For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	20	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	4	Provide Right to Call Special Meeting	For	Against
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Shareholder	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For
Cboe Global Markets, Inc. Cboe Global Markets, Inc.	USA USA	16-may-24	Annual	Management Management	<u>1a</u> 1b	Elect Director William M. Farrow, III Elect Director Fredric J. Tomczyk	For For	For For
Cboe Global Markets, Inc.	USA	16-may-24 16-may-24	Annual Annual	Management	10	Elect Director Fiderat J. Fitzpatrick	For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	1d	Elect Director Ivan K. Fong	For	For
Cboe Global Markets, Inc.			Annual		4	Elect Director Janet P. Froetscher		For
erer ererer mando, mo.	USA		Annual	Management	1e		For	
Cboe Global Markets, Inc.	USA	16-may-24 16-may-24	Annual	Management Management	1f	Elect Director Jill R. Goodman	For	For
Cboe Global Markets, Inc. Cboe Global Markets, Inc.	USA USA	16-may-24 16-may-24 16-may-24	Annual Annual	Management Management Management	1f 1g	Elect Director Jill R. Goodman Elect Director Erin A. Mansfield	For	For
Cboe Global Markets, Inc. Cboe Global Markets, Inc. Cboe Global Markets, Inc.	USA USA USA	16-may-24 16-may-24 16-may-24 16-may-24	Annual Annual Annual	Management Management Management Management	1f 1g 1h	Elect Director Jill R. Goodman Elect Director Erin A. Mansfield Elect Director Cecilia H. Mao	For For For	For For
Cboe Global Markets, Inc.           Cbee Global Markets, Inc.           Cbee Global Markets, Inc.           Cbee Global Markets, Inc.	USA USA USA USA	16-may-24 16-may-24 16-may-24 16-may-24 16-may-24	Annual Annual Annual Annual	Management Management Management Management Management	1f 1g	Elect Director Jill R. Goodman Elect Director Erin A. Mansfield Elect Director Cecilia H. Mao Elect Director Alexander J. Matturri, Jr.	For For For For	For For For
Cbce Global Markets, Inc.	USA USA USA USA USA	16-may-24 16-may-24 16-may-24 16-may-24	Annual Annual Annual	Management Management Management Management	1f 1g 1h 1i	Elect Director Jill R. Goodman Elect Director Erin A. Mansfield Elect Director Cecilia H. Mao	For For For For For	For For For For
Cboc Global Markets, Inc.	USA USA USA USA USA USA USA	16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	1f 1g 1h 1i 1i	Elect Director Jill R. Goodman Elect Director Ceilia H. Mao Elect Director Cecilia H. Mao Elect Director Aexander J. Maturri, Jr. Elect Director Jennifer J. McPeek Elect Director Roderick A. Palmore Elect Director James E. Parisi	For For For For For For For	For For For For For For
Cbce Global Markets, Inc.           Cbub Limited	USA USA USA USA USA USA USA USA Switzerland	16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24	Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	1f 1g 1h 1i 1i 1k	Elect Director Jill R. Goodman Elect Director Cecilia H. Mao Elect Director Cecilia H. Mao Elect Director Alexander J. Maturri, Jr. Elect Director Jandier J. McPeek Elect Director Jandier J. McPeek Elect Director Janmes E. Parisi Accept Financial Statements and Statutory Reports	For For For For For For For For	For For For For For For For
Cboc Global Markets, Inc.           Choc Global Markets, Inc.           Choc Global Markets, Inc.           Chubb Limited           Chubb Limited	USA USA USA USA USA USA USA Switzerland Switzerland	16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management	1f 1q 1h 1i 1i 1k 1l 1 3	Elect Director Jill R. Goodman Elect Director Erin A. Mansfield Elect Director Cecilia H. Mao Elect Director Alexander J. Maturri, Jr. Elect Director Alexander J. McPeek Elect Director James E. Parisi Elect Director James E. Parisi Accept Financial Statements and Statutory Reports Acprove Discharge of Board of Directors	For For For For For For For For For For	For For For For For For For
Cbce Global Markets, Inc.           Chubb Limited           Chubb Limited           Chubb Limited	USA USA USA USA USA USA USA Switzerland Switzerland Switzerland	16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management Management	1f 1g 1h 1i 1i 1k	Elect Director Jill R. Goodman Elect Director Erin A. Mansfield Elect Director Cecilia H. Mao Elect Director Cecilia H. Mao Elect Director Anerica H. McPeek Elect Director Jannise T. McPeek Elect Director Roderick A. Palmore Elect Director James E. Parisi Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Discharge of Board of Directors Elect Even G. Greenberg as Board Chairman	For For For For For For For For For For	For For For For For For For Against
Cboc Global Markets, Inc.           Choc Global Markets, Inc.           Choc Global Markets, Inc.           Chubb Limited           Chubb Limited           Chubb Limited           Chubb Limited	USA USA USA USA USA USA USA Switzerland Switzerland	16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management	1f 1q 1h 1i 1i 1k 1l 1 3	Elect Director Jill R. Goodman Elect Director Erin A. Mansfield Elect Director Cecilia H. Mao Elect Director Alexander J. Maturri, Jr. Elect Director Alexander J. McPeek Elect Director James E. Parisi Elect Director James E. Parisi Accept Financial Statements and Statutory Reports Acprove Discharge of Board of Directors	For For For For For For For For For For	For For For For For For For Against For
Cboc Global Markets, Inc.           Chob Global Markets, Inc.           Chubb Limited           Chubb Limited           Chubb Limited	USA USA USA USA USA USA USA Switzerland Switzerland Switzerland	16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management Management Management	1f 1q 1h 1i 1i 1k 1l 1 3	Elect Director Jill R. Goodman Elect Director Erin A. Mansfield Elect Director Cecilia H. Mao Elect Director Alexander J. McPeek Elect Director James E. Paris Elect Director James E. Paris Elect Director James E. Paris Elect Director James E. Paris Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Elect Evan G. Greenberg as Board Chairman Designate Homburger AG as Independent Proxy	For For For For For For For For For For	For For For For For For For Against
Cbce Global Markets, Inc.           Chubb Limited	USA USA USA USA USA USA Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	1f           1g           1h           1i           1k           1l           1           3           6           8           9           10           11	Elect Director Jill R. Goodman Elect Director Fin A. Mansfield Elect Director Cacilia H. Mao Elect Director Alexander J. McPeek Elect Director James E. Parisi Elect Director James E. Parisi Elect Director James E. Parisi Accept Financial Statements and Statutory Reports Approve Discharge of Board of Directors Elect Evan G. Greenberg as Board Chairman Designate Homburger AG as Independent Proxy Cancel Repurchased Shares Amend Articles Re: Creation of a Capital Band Amend Qualified Employee Stock Purchase Plan	For         For	For For For For For For Against For For For For For For For For
Cbce Global Markets, Inc.           Chubb Limited	USA USA USA USA USA USA USA USA Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	16-may-24 16-may-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	1f           1g           1h           1i           1j           1k           1l           3           6           8           9           10           11           13	Elect Director Jill R. Goodman Elect Director Erin A. Mansfield Elect Director Cecilia H. Mao Elect Director Cecilia H. Mao Elect Director Adverader J. Matturri, Jr. Elect Director Anders A. Palmore Elect Director Anders E. Parisi Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Elect Even G. Greenberg as Board Chairman Designate Homburger AG as Independent Proxy Cancel Repurchased Shares Amend Articles Re: Creation of a Capital Band Amend Qualified Employee Stock Purchase Plan Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cbce Global Markets, Inc.           Chubb Limited	USA USA USA USA USA USA USA Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	16-may-24 16-may-24	Annual	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	1f           1q           1h           1i           1k           1l           3           6           8           9           10           11           3           13           14	Elect Director Jill R. Goodman Elect Director Erin A. Mansfield Elect Director Cecilia H. Mao Elect Director Jennifer J. McPeek Elect Director Jennifer J. McPeek Elect Director James E. Parisi Elect Director James E. Parisi Elect Director James E. Parisi Accept Financial Statements and Statutory Reports Acprove Discharge of Board of Directors Elect Evan G. Greenberg as Board Chairman Designate Homburger A.G. as Independent Proxy Cancel Repurchased Shares Amend Articles Re: Creation of a Capital Band Amend Qualified Employee Stock Purchase Plan Advisory Vote to Ratify Named Executive Officers Compensation Approve Disclainability Report	For         For	For
Cbce Global Markets, Inc.           Choe Global Markets, Inc.           Choe Global Markets, Inc.           Chubb Limited	USA USA USA USA USA USA USA USA Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	16-may-24 16-may-24	Annual	Management Management	1f         1g           1g         1h           1i         1i           1k         1           1k         1           1         1           3         6           8         9           10         11           13         14           15         15	Elect Director Jill R. Goodman Elect Director Zenlia H. Mao Elect Director Ceclia H. Mao Elect Director Ceclia H. Mao Elect Director Answer J. McPeek Elect Director Answer E. Parisi Accept Financial Statements and Statutory Reports Acprove Discharge of Board of Directors Elect Even G. Greenberg as Board Chairman Designate Homburger AG as Independent Proxy Cancel Repurchased Shares Amend Articles Re: Creation of a Capital Band Amend Qualified Employee Stock Purchase Plan Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Approve Sustainability Report Report on GHG Emissions Associated with Underwriting	For	For
Cbce Global Markets, Inc.           Chubb Limited	USA USA USA USA USA USA USA Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	16-may-24 16-may-24	Annual	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder	1f           1q           1i           1i           1k           1l           1           6           8           9           10           11           13           14           15           16	Elect Director Jill R. Goodman Elect Director Cacilia H. Mao Elect Director Cacilia H. Mao Elect Director Janus F. John Statutory Reports Elect Director Janus F. Parisi Elect Director Janus F. Parisi Accept Financial Statements and Statutory Reports Approve Discharge of Board of Directors Elect Evan G. Greenberg as Board Chairman Designate Homburger AG as Independent Proxy Cancel Repurchased Shares Amend Articles Re: Creation of a Capital Band Amend Qualified Employee Stock Purchase Plan Advisory Vote to Ratify Named Executive Officers' Compensation Approve Dissinability Report Report on GHG Emissions Associated with Underwriting Report on GHG Emissions Associated with Underwriting Report on GHG Emissions Associated with Underwriting Report on GHG Emissions Associated with Underwriting	For For For For For For For For For For	For
Cbce Global Markets. Inc.           Chubb Limited	USA USA USA USA USA USA USA USA Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	16-may-24 16-may-24	Annual	Management Management	1f           1q           1h           1i           1i           1i           1k           1           1           3           6           8           9           10           11           3           6           11           3           10           11           3           10           11           13           14           15           16           12.1	Elect Director Jill R. Goodman Elect Director Cecilia H. Mao Elect Director Cecilia H. Mao Elect Director Cecilia H. Mao Elect Director James E. Parisi Elect Director James E. Parisi Accept Financial Statements and Statutory Reports Approve Discharge of Board of Directors Elect Even G. Greenberg as Board Chaliman Designate Homburger AG as Independent Proxy Cancel Reporthased Shares Amend Articles Re: Creation of a Capital Band Amend Qualified Employee Stock Purchase Plan Advisory Vote to Ratify Named Executive Officers' Compensation Approve Sustainability Report Report on GHG Emission Associated with Underwriting Report on Median Gender/Racial Pav Gap	For	For
Cboc Global Markets, Inc.           Cboce Global Markets, Inc.           Choce Global Markets, Inc.           Chubb Limited	USA USA USA USA USA USA USA USA Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	16-may-24 16-may-24	Annual	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder	1f           1q           1i           1i           1k           1l           1           6           8           9           10           11           13           14           15           16	Elect Director Jill R. Goodman Elect Director Cacilia H. Mao Elect Director Cacilia H. Mao Elect Director Janus F. John Statutory Reports Elect Director Janus F. Parisi Elect Director Janus F. Parisi Accept Financial Statements and Statutory Reports Acprove Discharge of Board of Directors Elect Evan G. Greenberg as Board Chairman Designate Homburger AG as Independent Proxy Cancel Repurchased Shares Amend Articles Re: Creation of a Capital Band Amend Qualified Employee Stock Purchase Plan Advisory Vote to Ratify Named Executive Officers' Compensation Approve Dissinability Report Report on GHG Emissions Associated with Underwriting Report on GHG Emissions Associated with Underwriting Report on GHG Emissions Associated with Underwriting Report on GHG Emissions Associated with Underwriting	For For For For For For For For For For	For
Cboc Global Markets, Inc.           Cbocs Global Markets, Inc.           Chocs Global Markets, Inc.           Chocs Global Markets, Inc.           Chubb Limited	USA USA USA USA USA USA USA USA Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	16-mav-24 16-may-24	Annual	Management Management	1f           1g           1h           1i           1i           1i           1k           1k           1           1k           1           1k           1           1           1           1           1           3           6           8           9           10           11           13           14           15           16           12.1           12.2           A           2.1	Elect Director Jill R. Goodman Elect Director Erin A. Mansfield Elect Director Erin A. Mansfield Elect Director Cachia H. Mao Elect Director Aexander J. Maturri, Jr. Elect Director James E. Parisi Elect Director James E. Parisi Elect Director James E. Parisi Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Elect Evan G. Greenberg as Board Chairman Designate Homburger AG as Independent Proxy Cancel Repurchased Shares Amed Articles Re: Creation of a Capital Band Armend Qualified Employee Stock Purchase Plan Advisory Vote to Raify Named Executive Officers Compensation Approve Divote to Raify Named Executive Officers Compensation Approve Divote to Raify Named Executive Officers Compensation Approve Divote to Raify Associated with Underwriting Report on Median Gender/Racial Pay Gap Approve Remuneration of Directors in the Amount of USD 72 Million for Fiscal 2025 Transact Other Evonting	For	For
Cbce Global Markets, Inc.           Chubb Limited           Chubb Limited <td>USA USA USA USA USA USA USA USA Switzerland</td> <td>16-may-24 16-may-24</td> <td>Annual           Annual           Annual</td> <td>Management Management</td> <td>1f           1g           1h           1i           1i           1k           1k           1           3           6           9           10           11           1</td> <td>Elect Director Jill R. Goodman Elect Director Fin A. Mansfield Elect Director Cacilia H. Mao Elect Director Alexander J. Matturri, Jr. Elect Director James F. McPeek Elect Director James F. Parisi Elect Director James F. Parisi Comparison of Directors Elect Director Statements and Statutory Reports Approve Discharge of Board of Directors Elect Evan G. Greenberg as Board Chairman Designate Homburger AG as Independent Proxy Cancel Repurchased States Amend Articles Re: Creation of a Capital Band Amend Qualified Employee Stock Purchase Plan Advisory Vote to Ratify Named Executive Officers Compensation Approve Dissinability Report Report on Median GenderReal Plan Advisory Vote to Ratify Named Executive Officers Compensation Approve Remuneration of Directors in the Amount of USD 5.5 Million Approve Remuneration of Directors in the Amount of USD 72 Million for Fiscal 2025 Transacd Other Business Allocate Directors Ameses Allocate Directors Amend Caulta Statutory Auditor RetwaterhouseCoopers AG (Zurich) as Statutory Auditor</td> <td>For           For           For</td> <td>For           For           For</td>	USA USA USA USA USA USA USA USA Switzerland	16-may-24 16-may-24	Annual	Management Management	1f           1g           1h           1i           1i           1k           1k           1           3           6           9           10           11           1	Elect Director Jill R. Goodman Elect Director Fin A. Mansfield Elect Director Cacilia H. Mao Elect Director Alexander J. Matturri, Jr. Elect Director James F. McPeek Elect Director James F. Parisi Elect Director James F. Parisi Comparison of Directors Elect Director Statements and Statutory Reports Approve Discharge of Board of Directors Elect Evan G. Greenberg as Board Chairman Designate Homburger AG as Independent Proxy Cancel Repurchased States Amend Articles Re: Creation of a Capital Band Amend Qualified Employee Stock Purchase Plan Advisory Vote to Ratify Named Executive Officers Compensation Approve Dissinability Report Report on Median GenderReal Plan Advisory Vote to Ratify Named Executive Officers Compensation Approve Remuneration of Directors in the Amount of USD 5.5 Million Approve Remuneration of Directors in the Amount of USD 72 Million for Fiscal 2025 Transacd Other Business Allocate Directors Ameses Allocate Directors Amend Caulta Statutory Auditor RetwaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For
Cboc Global Markets, Inc.           Cboce Global Markets, Inc.           Choce Global Markets, Inc.           Choce Global Markets, Inc.           Chubb Limited           Chubb Limited </td <td>USA USA USA USA USA USA USA USA Switzerland</td> <td>16-may-24 16-may-24</td> <td>Annual           Annual           Annual</td> <td>Management Management</td> <td>1f           1g           1h           1i           1i           1k           1l           3           6           8           9           10           11           13           14           15           16           12.1           12.2           A           2.1           4.2</td> <td>Elect Director Jill R. Goodman Elect Director Erin A. Mansfield Elect Director Cacilia H. Mao Elect Director Cacilia H. Mao Elect Director Alexander J. Maturri, Jr. Elect Director Alexander J. Maturri, Jr. Elect Director James E. Parisi Elect Director James E. Parisi Accept Financial Statements and Statutory Reports Acprove Discharge of Board of Directors Elect Evan G. Greenberg as Board Chairman Designate Homburger AG as Independent Proy Cancel Repurchased Shares Amed Articles Re: Creation of a Capital Band Advisory Vote to Ratify Named Executive Officers Compensation Advisory Vote to Ratify Named Executive Officers Compensation Advisory Vote to Ratify Named Executive Officers Compensation Approve Stustamedit with Underwriting Report on Median Gender/Racial Pay Gap Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025 Transact Other Business Allocate Divexterbuse/Coopers LLP (United States) as Independent Report on Eriot</td> <td>For           For           For</td> <td>For           For           For</td>	USA USA USA USA USA USA USA USA Switzerland	16-may-24 16-may-24	Annual	Management Management	1f           1g           1h           1i           1i           1k           1l           3           6           8           9           10           11           13           14           15           16           12.1           12.2           A           2.1           4.2	Elect Director Jill R. Goodman Elect Director Erin A. Mansfield Elect Director Cacilia H. Mao Elect Director Cacilia H. Mao Elect Director Alexander J. Maturri, Jr. Elect Director Alexander J. Maturri, Jr. Elect Director James E. Parisi Elect Director James E. Parisi Accept Financial Statements and Statutory Reports Acprove Discharge of Board of Directors Elect Evan G. Greenberg as Board Chairman Designate Homburger AG as Independent Proy Cancel Repurchased Shares Amed Articles Re: Creation of a Capital Band Advisory Vote to Ratify Named Executive Officers Compensation Advisory Vote to Ratify Named Executive Officers Compensation Advisory Vote to Ratify Named Executive Officers Compensation Approve Stustamedit with Underwriting Report on Median Gender/Racial Pay Gap Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025 Transact Other Business Allocate Divexterbuse/Coopers LLP (United States) as Independent Report on Eriot	For           For	For
Cboce Global Markets, Inc.           Choub Limited           Chubb	USA USA USA USA USA USA USA USA Switzerland	16-mav-24 16-mav-24 16-mav-24 16-mav-24 16-mav-24 16-mav-24 16-mav-24 16-may-24	Annual	Management Management	1f           1q           1h           1i           1i           1k           1l           3           6           9           10           11           13           14           15           16           12:1           12:2           A           2:1           4:1           4:2	Elect Director Jill R. Goodman Elect Director Erin A. Mansfield Elect Director Cacilia H. Mao Elect Director Cacilia H. Mao Elect Director James F. Maturri, Jr. Elect Director James F. Parisi Elect Director James F. Parisi Cacilia H. Mao Elect Director James F. Parisi Cacilia H. Mao Elect Director James F. Parisi Cacilia H. Mao Cacili	For	For
Cboc Global Markets, Inc.           Cboce Global Markets, Inc.           Choce Global Markets, Inc.           Choce Global Markets, Inc.           Chubb Limited           Chubb Limited </td <td>USA USA USA USA USA USA USA USA Switzerland</td> <td>16-may-24 16-may-24</td> <td>Annual           Annual           Annual</td> <td>Management Management</td> <td>1f           1g           1h           1i           1i           1k           1l           3           6           8           9           10           11           13           14           15           16           12.1           12.2           A           2.1           4.2</td> <td>Elect Director Jill R. Goodman Elect Director Erin A. Mansfield Elect Director Cacilia H. Mao Elect Director Cacilia H. Mao Elect Director Alexander J. Maturri, Jr. Elect Director Alexander J. Maturri, Jr. Elect Director James E. Parisi Elect Director James E. Parisi Accept Financial Statements and Statutory Reports Acprove Discharge of Board of Directors Elect Evan G. Greenberg as Board Chairman Designate Homburger AG as Independent Proy Cancel Repurchased Shares Amed Articles Re: Creation of a Capital Band Advisory Vote to Ratify Named Executive Officers Compensation Advisory Vote to Ratify Named Executive Officers Compensation Advisory Vote to Ratify Named Executive Officers Compensation Approve Stustamedit with Underwriting Report on Median Gender/Racial Pay Gap Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025 Transact Other Business Allocate Divexterbuse/Coopers LLP (United States) as Independent Report on Eriot</td> <td>For           For           For</td> <td>For           For           For</td>	USA USA USA USA USA USA USA USA Switzerland	16-may-24 16-may-24	Annual	Management Management	1f           1g           1h           1i           1i           1k           1l           3           6           8           9           10           11           13           14           15           16           12.1           12.2           A           2.1           4.2	Elect Director Jill R. Goodman Elect Director Erin A. Mansfield Elect Director Cacilia H. Mao Elect Director Cacilia H. Mao Elect Director Alexander J. Maturri, Jr. Elect Director Alexander J. Maturri, Jr. Elect Director James E. Parisi Elect Director James E. Parisi Accept Financial Statements and Statutory Reports Acprove Discharge of Board of Directors Elect Evan G. Greenberg as Board Chairman Designate Homburger AG as Independent Proy Cancel Repurchased Shares Amed Articles Re: Creation of a Capital Band Advisory Vote to Ratify Named Executive Officers Compensation Advisory Vote to Ratify Named Executive Officers Compensation Advisory Vote to Ratify Named Executive Officers Compensation Approve Stustamedit with Underwriting Report on Median Gender/Racial Pay Gap Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025 Transact Other Business Allocate Divexterbuse/Coopers LLP (United States) as Independent Report on Eriot	For           For	For
Cbec Global Markets. Inc.           Chubb Limited           Chu	USA USA USA USA USA USA USA USA Switzerland	16-mav-24 16-mav-24 16-mav-24 16-mav-24 16-mav-24 16-mav-24 16-mav-24 16-may-24	Annual	Management Management	1f           1g           1g           1h           1i           1i           1k           1           3           6           8           9           10           11           13           14           15           16           12.1           2.1           A           2.1           4.2           7.1           7.2	Elect Director Jill R. Goodman Elect Director Erin A. Mansfield Elect Director Cacilia H. Mao Elect Director Cacilia H. Mao Elect Director Alexander J. McPeek Elect Director James E. Parisi Elect Director James E. Parisi Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Elect Director acceleration of a Capital Band Amend Articles Re: Creation of a Capital Band Amend Articles Re: Creation of a Capital Band Amend Articles Re: Creation of a Capital Band Accept Financial Statements Advected Michael PL Compensation Accept Financial Statements and Statutory Reports Elect Director Acceleration of a Capital Band Amend Articles Re: Creation of a Capital Band Amend Articles Re: Creation of a Capital Band Advisory Vote to Ratify Named Executive Officers Compensation Approve Distainability Report Report on GHG Emissions Associated with Underwriting Report on GHG Emissions Associated with Amount of USD 5.5 Million Approves Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025 Transact Other Business Alitorate Disposable Profit Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor Retor Her Busines Elect Director Her Amount of the Compensation Committee Elect Director History Mander of the Compensation Committee Elect Transect Of H. Sidvel Bard Member of the Compensation Committee Elect Transect Of History Michael P. Connors	For           For	For
Cboc Global Markets, Inc.           Cboce Global Markets, Inc.           Choce Global Markets, Inc.           Chubb Limited	USA USA USA USA USA USA USA USA Switzerland	16-may-24 16-may-24	Annual           An	Management Management	$\begin{array}{c} 1f\\ 1g\\ 1h\\ 1i\\ 1h\\ 1i\\ 1k\\ 1l\\ 1\\ 1\\ 1\\ 1\\ 1\\ 1\\ 1\\ 1\\ 1\\ 1\\ 1\\ 1\\ 1\\$	Elect Director Jill R. Goodman Elect Director Jinl R. Goodman Elect Director Cacilia H. Mao Elect Director Cacilia H. Mao Elect Director Cacilia H. Mao Elect Director Ackander J. McPeek Elect Director Ackander J. McDeek Elect Director Mackander J. McMeek Elect Director Mackander J. McMeek Elect Director Mackander J. McMeek Elect Director Mackander J. McMeekander J. McMeek	For           For	For
Cbce Global Markets, Inc.           Chubb Limited           Chubb Limited </td <td>USA USA USA USA USA USA USA USA Switzerland</td> <td>16-may-24 16-may-24</td> <td>Annual           Annual           An</td> <td>Management Management</td> <td><math display="block">\begin{array}{c} 1f\\ 1g\\ 1h\\ 1h\\ 1i\\ 1i\\ 1k\\ 1i\\ 1\\ 1\\ 1\\ 3\\ 6\\ 8\\ 9\\ 9\\ 10\\ 11\\ 13\\ 3\\ 14\\ 15\\ 16\\ 12.1\\ 12.1\\ 12.1\\ 4.1\\ 12.2\\ A\\ 2.1\\ 12.1\\ 5.2\\ 5.5\\ 5.5\\ 5.5\\ 5.5\\ 5.5\\ 5.5\\ 5.5</math></td> <td>Elect Director Jill R. Goodman Elect Director Fin A. Mansfield Elect Director Cacilia H. Mao Elect Director Ansander J. McPeek Elect Director James E. Parisi Elect Director James E. Parisi Elect Director James E. Parisi Accept Financial Statements and Statutory Reports Approve Discharge of Board of Directors Elect Evan G. Greenberg as Board Chairman Designate Homburger AG as Independent Proxy Cancel Repurchased Startes Amend Articles Re: Creation of a Capital Band Amend Qualified Employee Stock Purchase Plan Amend Articles Re: Creation of a Capital Band Advisory Vote to Ratify Named Executive Officers Compensation Approve Dissinability Report Report on Median Gender/Racial Pay Gap Approve Dissinability Report Report on Median Gender/Racial Pay Gap Approve Remuneration of Directors In the Amount of USD 5.5 Million Approve Remuneration of Directors Names Executive Management in the Amount of USD 72 Million for Fiscal 2025 Transact Oldre Business Allicet Prox Gapers AG (Zurich) as Statutory Auditor Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor Elect Transact Offer Directors In the Compensation Committee Elect Transact P. Connors Elect Transact Director Ratify Report Barder Commensation Committee Elect David H. Stowell as Member of the Compensation Committee Elect Transact P. Connors Elect Director Shella P. Burke</td> <td>For           For           For</td> <td>For           For           For</td>	USA USA USA USA USA USA USA USA Switzerland	16-may-24 16-may-24	Annual           An	Management Management	$\begin{array}{c} 1f\\ 1g\\ 1h\\ 1h\\ 1i\\ 1i\\ 1k\\ 1i\\ 1\\ 1\\ 1\\ 3\\ 6\\ 8\\ 9\\ 9\\ 10\\ 11\\ 13\\ 3\\ 14\\ 15\\ 16\\ 12.1\\ 12.1\\ 12.1\\ 4.1\\ 12.2\\ A\\ 2.1\\ 12.1\\ 5.2\\ 5.5\\ 5.5\\ 5.5\\ 5.5\\ 5.5\\ 5.5\\ 5.5$	Elect Director Jill R. Goodman Elect Director Fin A. Mansfield Elect Director Cacilia H. Mao Elect Director Ansander J. McPeek Elect Director James E. Parisi Elect Director James E. Parisi Elect Director James E. Parisi Accept Financial Statements and Statutory Reports Approve Discharge of Board of Directors Elect Evan G. Greenberg as Board Chairman Designate Homburger AG as Independent Proxy Cancel Repurchased Startes Amend Articles Re: Creation of a Capital Band Amend Qualified Employee Stock Purchase Plan Amend Articles Re: Creation of a Capital Band Advisory Vote to Ratify Named Executive Officers Compensation Approve Dissinability Report Report on Median Gender/Racial Pay Gap Approve Dissinability Report Report on Median Gender/Racial Pay Gap Approve Remuneration of Directors In the Amount of USD 5.5 Million Approve Remuneration of Directors Names Executive Management in the Amount of USD 72 Million for Fiscal 2025 Transact Oldre Business Allicet Prox Gapers AG (Zurich) as Statutory Auditor Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor Elect Transact Offer Directors In the Compensation Committee Elect Transact P. Connors Elect Transact Director Ratify Report Barder Commensation Committee Elect David H. Stowell as Member of the Compensation Committee Elect Transact P. Connors Elect Director Shella P. Burke	For           For	For
Cboce Global Markets, Inc.           Choce Global Markets, Inc.           Chubb Limited	USA USA USA USA USA USA USA USA USA Switzerland	16-mav-24 16-mav-24 16-may-24	Annual           An	Management Management	$\begin{array}{c} 1f\\ 1g\\ 1h\\ 1h\\ 1h\\ 1i\\ 1h\\ 1i\\ 1h\\ 1i\\ 1\\ 1\\ 1\\ 3\\ 6\\ 8\\ 9\\ 9\\ 10\\ 11\\ 13\\ 14\\ 15\\ 16\\ 12.1\\ 2.1\\ 14\\ 15\\ 16\\ 12.2\\ 7.1\\ 7.2\\ 7.3\\ 5.2\\ 5.4\\ 5.5\\ 4.3\\ \end{array}$	Elect Director Jill R. Goodman Elect Director Seria M. Anafiled Elect Director Seria M. Anafiled Elect Director Seria M. Maturri, Jr. Elect Director James E. Parisi Elect Director James E. Parisi Concentry Series	For           For	For           For
Cboc Global Markets, Inc.           Cboce Global Markets, Inc.           Chould Markets, Inc.           Chubb Limited	USA USA USA USA USA USA USA USA Switzerland	16-may-24 16-may-24	Annual           An	Management Management	$\begin{array}{c} 1f\\ 1g\\ 1h\\ 1h\\ 1i\\ 1i\\ 1k\\ 1i\\ 1\\ 1\\ 1\\ 3\\ 6\\ 8\\ 9\\ 9\\ 10\\ 11\\ 13\\ 3\\ 14\\ 15\\ 16\\ 12.1\\ 12.1\\ 12.1\\ 4.1\\ 12.2\\ A\\ 2.1\\ 12.1\\ 5.2\\ 5.5\\ 5.5\\ 5.5\\ 5.5\\ 5.5\\ 5.5\\ 5.5$	Elect Director Jill R. Goodman Elect Director Fin A. Mansfield Elect Director Cacilia H. Mao Elect Director Ansander J. McPeek Elect Director James E. Parisi Elect Director James E. Parisi Elect Director James E. Parisi Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Elect Even G. Greenberg as Board Chairman Designate Homburger AG as Independent Proxy Cancel Repurchased Starses Amend Articles Re: Creation of a Capital Band Amend Qualified Employee Stock Purchase Plan Advisory Vote to Ratify Named Executive Officers Compensation Accept Emissions Associated with Underwriting Report on Median Gender/Racial Pay Gap Approve Remuneration of Directors in the Amount of USD 5.5 Million Approve Remuneration of Directors Accept Financial Statutory Reports Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Elect Evan G. Greenberg as Board Chairman Designate Homburger Stock Purchase Plan Amend Articles Re: Creation of a Capital Band Amend Qualified Employee Stock Purchase Plan Activisory Vote to Ratify Named Executive Officers Compensation Accept Compensation of Directors In the Amount of USD 5.5 Million Approve Remuneration of Directors In the Amount of USD 72 Million for Fiscal 2025 Transact Other Business Allocate Disposable Profit Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor Elect Director Michael P. Comons as Member of the Compensation Committee Elect Transact Order Business Elect Director Michael P. Comons as Member of the Compensation Committee Elect David H. Sitwell as Member of the Compensation Committee Elect Director Shell A.P. Burke	For           For	For



Compañía	País	Fecha Junta	Тіро	Proponente	Art.	Propuesta	Rec Mgmt	Voto
Chubb Limited	Switzerland	16-may-24	Annual	Management	2.2		For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.6		For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.7		For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.8	Elect Director Robert J. Hugin	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.9	Elect Director Robert W. Scully	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.10		For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.11	Elect Director David H. Sidwell	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.12		For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.13		For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	12.3		For	For
E.ON SE	Germany	16-may-24	Annual	Management	2		For	For
E.ON SE	Germany	16-may-24	Annual	Management	3		For	For
E.ON SE	Germany	16-may-24	Annual	Management	4		For	For
E.ON SE	Germany	16-may-24	Annual	Management	6		For	For
E.ON SE	Germany	16-may-24	Annual	Management	7		For	For
E.ON SE	Germany	16-may-24	Annual	Management	8		For	For
E.ON SE	Germany	16-may-24	Annual	Management	-		For	For
E.ON SE	Germany	16-may-24	Annual	Management	10	Autorize chare reparendee regram and recedulate or careorization or reparendeed chareo	1.01	For
E.ON SE E.ON SE	Germany	16-may-24	Annual	Management	11 5.2		For	For
		16-may-24	Annual	Management				
E.ON SE Fresenius Medical Care AG	Germany Germany	16-may-24 16-may-24	Annual	Management Management	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of Fiscal Year Approve Allocation of Income and Dividends of EUR 1.19 per Share	For	For For
Fresenius Medical Care AG	Germany		Annual		3		For	For
Fresenius Medical Care AG	Germany	16-may-24 16-may-24	Annual	Management Management	4		For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	5		For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	6		For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	7		For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	8		For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	0		For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	10		For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	11		For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	1		For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	2		For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	3		For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	4		For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	5		For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	6		For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	7	Re-elect Harmeen Mehta as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	8		For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	9		For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	10	Re-elect Catherine Woods as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	11		For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	12		For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	13		For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	14		For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	15		For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	16		For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	17		For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	18		For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	19		For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	20		For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	21		For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	22		For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	23		For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	24		For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management Management	3		For	For For
Marsh & McLennan Companies, Inc.	USA	16-may-24			4			
Marsh & McLennan Companies, Inc. Marsh & McLennan Companies, Inc.	USA	16-may-24 16-may-24	Annual	Shareholder Management	4 1a	Provide Right to Act by Written Consent Elect Director Anthony K. Anderson	Against For	For For
Marsh & McLennan Companies, Inc. Marsh & McLennan Companies, Inc.	USA	16-may-24 16-may-24	Annual	Management	1a 1b	Elect Director John Q, Doyle	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	10		For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1d		For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1e		For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1f		For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1g		For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	19 1h		For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1i		For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1		For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1k		For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	2		For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.1		For	Against
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.2		For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.3		For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.4		For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.5		For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.6		For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.7		For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.8	Elect Director Thomas H. Pike	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.9		For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.10		For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	2	Approve Remuneration Report	For	For



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Next Plc	United Kingdom	16-may-24	Annual	Management	4	Elect Venetia Butterfield as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	5	Elect Amy Stirling as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	6	Re-elect Jonathan Bewes as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	7	Re-elect Soumen Das as Director	For	For
Next Pic	United Kingdom	16-may-24	Annual	Management	8	Re-elect Tom Hall as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	9	Re-elect Dame Tristia Harrison Director Re-elect Amanda James as Director	For For	For For
Next Pic	United Kingdom United Kingdom	16-may-24	Annual	Management Management	11	Re-elect Richard Papp as Director	For	For
Next Pic	United Kingdom	16-may-24 16-may-24	Annual	Management	12	Re-elect Michael Ronev as Director	For	For
Next Pic	United Kingdom	16-may-24	Annual	Management	13	Re-elect Jane Shields as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	14	Re-elect Jeremy Stakol as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	15	Re-elect Lord Wolfson as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	18	Authorise Issue of Equity	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management Management	19 20	Authorise Issue of Equity without Pre-emptive Rights	For For	For For
Next Pic	United Kingdom United Kingdom	16-may-24 16-may-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares	For	For
Next Pic	United Kingdom	16-may-24	Annual	Management	22	Authorise Off-Market Purchase of Ordinary Shares	For	For
Next Pic	United Kingdom	16-may-24	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1a	Elect Director Greg Henslee	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1b	Elect Director David O'Reilly	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	10	Elect Director Larry O'Reilly	For	For
O'Reilly Automotive, Inc. O'Reilly Automotive, Inc.	USA USA	16-may-24 16-may-24	Annual Annual	Management Management	1d 1e	Elect Director Gregory D. Johnson Elect Director Thomas T. Hendrickson	For For	For For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	16 1f	Elect Director John R. Murphy	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1g	Elect Director Dana M. Perlman	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1h	Elect Director Maria A. Sastre	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1i	Elect Director Andrea M. Weiss	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1i	Elect Director Fred Whitfield	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ON Semiconductor Corporation	USA USA	16-may-24	Annual Annual	Management	1a 1b	Elect Director Atsushi Abe Elect Director Alan Campbell	For For	For For
ON Semiconductor Corporation ON Semiconductor Corporation	USA	16-may-24 16-may-24	Annual	Management Management	10	Elect Director Nan Campoen	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1d	Elect Director Thomas L. Deirich	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1e	Elect Director Hassane El-Khoury	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1f	Elect Director Bruce E. Kiddoo	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1g	Elect Director Christina Lampe-Onnerud	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1h	Elect Director Paul A. Mascarenas	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	<u>1i</u>	Elect Director Gregory L. Waters	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1	Elect Director Christine Y. Yan	For For	For For
Otis Worldwide Corporation	USA USA	16-may-24 16-may-24	Annual	Management Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Otis Worldwide Corporation Otis Worldwide Corporation	USA	16-may-24	Annual	Shareholder	3	Ratify PricewaterhouseCoopers LLP as Auditors Adopt Policy on Improved Majority Voting for Election of Directors	Against	Against
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	-1a	Elect Director Thomas A. Barllett	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1b	Elect Director Jeffrey H. Black	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1c	Elect Director Jill C. Brannon	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1d	Elect Director Nelda J. Connors	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1e	Elect Director Kathy Hopinkah Hannan	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1f	Elect Director Shailesh G. Jejurikar	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1g	Elect Director Christopher J. Kearney	For	For
Otis Worldwide Corporation Otis Worldwide Corporation	USA USA	16-may-24 16-may-24	Annual Annual	Management Management	<u>1h</u> 1i	Elect Director Judith F. Marks Elect Director Margaret M. V. Preston	For For	For For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1	Elect Director Shelley Stewart, Jr.	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1k	Elect Director John H. Walker	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	3	Ratify Deloitte and Touche LLP as Auditors	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1a	Elect Director Rajat Bahri	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1b	Elect Director Cheryl F. Campbell	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1c	Elect Director Edward G. Cannizzaro	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1d 1e	Elect Director Kerry W. Cooper	For For	For For
PG&E Corporation	USA	16-may-24		Management		Elect Director Jessica L. Denecour		
PG&E Corporation PG&E Corporation	USA USA	16-may-24 16-may-24	Annual Annual	Management Management	1f 1g	Elect Director Mark E. Ferguson, III Elect Director Robert C. Flexon	For For	For For
PG&E Corporation	USA	16-may-24	Annual	Management	1 <u>q</u> 1h	Elect Director W. Craig Fugate	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1i	Elect Director Arno L, Harris	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1i	Elect Director Carlos M. Hernandez	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1k	Elect Director Michael R. Niggli	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	11	Elect Director Patricia K. Poppe	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1m	Elect Director William L. Smith	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	<u>1n</u>	Elect Director Benjamin F. Wilson	For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	USA	16-may-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	For	For For
		16 may 01					Against	FOL
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Shareholder		Adoptive and Edity retin edicitie based on o Emissions Reduction Pargets Aligned with Pars Agreement Oda		For
Quest Diagnostics Incorporated	USA USA	16-may-24	Annual	Management	1.1	Elect Director James E. Davis	For	For
Quest Diagnostics Incorporated           Quest Diagnostics Incorporated           Quest Diagnostics Incorporated	USA USA USA	16-may-24 16-may-24	Annual Annual	Management Management	1.1 1.2	Elect Director James E. Davis Elect Director Luis A. Diaz, Jr.	For For	For
Quest Diagnostics Incorporated Quest Diagnostics Incorporated	USA USA	16-may-24	Annual	Management	1.1	Elect Director James E. Davis	For	



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Quest Diagnostics Incorporated	USA	16-may-24	Annual	Management	1.6	Elect Director Timothy L. Main	For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Management	1.7	Elect Director Denise M. Morrison	For For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual Annual	Management	1.8	Elect Director Gary M. Pleiffer Elect Director Timothy M. Ring	For	For
Quest Diagnostics Incorporated The Home Depot, Inc.	USA	16-may-24 16-may-24	Annual	Management Management	2	Elect Director Initiativy M. King Ratify KPMG LLP as Auditors	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Shareholder	4	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	Against	Against
The Home Depot, Inc.	USA	16-may-24	Annual	Shareholder	5	Report on Political Spending Congruency	Against	For
The Home Depot, Inc.	USA	16-may-24	Annual	Shareholder	6	Report on Corporate Contributions	Against	Against
The Home Depot, Inc.	USA	16-may-24	Annual	Shareholder	7	Report on Civil Rights and Non-Discrimination Audit	Against	Against
The Home Depot, Inc.	USA	16-may-24	Annual	Shareholder	8	Disclose a Biodiversity Impact and Dependency Assessment	Against	For
The Home Depot, Inc.	USA	16-may-24	Annual	Shareholder	9	Clawback of Incentive Payments	Against	For
The Home Depot, Inc. The Home Depot, Inc.	USA USA	16-may-24 16-may-24	Annual Annual	Management Management	1a 1b	Elect Director Gerard J. Arpey Elect Director Ari Bousbib	For For	For For
The Home Depot, Inc.	USA	16-may-24 16-may-24	Annual	Management	10	Elect Director Jeffery H. Boyd	For	Against
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1d	Elect Director Gregory D. Brenneman	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1e	Elect Director J. Frank Brown	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1f	Elect Director Edward P. Decker	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1g	Elect Director Wayne M. Hewett	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1h	Elect Director Manuel Kadre	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1i	Elect Director Stephanie C. Linnartz	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1j	Elect Director Paula Santilli	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1k	Elect Director Caryn Seidman-Becker	For	For
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	4	Approve Remuneration Report	For	Against
Universal Music Group NV	Netherlands Netherlands	16-may-24	Annual Annual	Management	5	Adopt Financial Statements Paolect Viscent Velice on Everyorities Director	For For	For
Universal Music Group NV		16-may-24		Management	7.0	Reelect Vincent Vallejo as Executive Director		Against
Universal Music Group NV Universal Music Group NV	Netherlands Netherlands	16-may-24 16-may-24	Annual Annual	Management Management	7.a 7.b	Approve Discharge of Executive Directors Approve Discharge of Non-Executive Directors	For For	For For
Universal Music Group NV Universal Music Group NV	Netherlands	16-may-24 16-may-24	Annual	Management	10.a	Approve Discharge of Non-Executive Directors Approve Remuneration Policy of Non-Executive Directors	For	For
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	10.a	Authorize Issuance of Shares and Grant Rights to Subscribe for Shares to Non-Executive Directors under the Non-Executive Directors' Remuneration Policy	For	For
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	6.b	Approve Dividends	For	For
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	11.a	Authorize Repurchase of Shares	For	For
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	11.b	Approve Cancellation of Shares	For	For
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	9.a	Reelect Bill Ackman as Non-Executive Director	For	Against
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	9.b	Reelect Cathia Lawson-Hall as Non-Executive Director	For	Against
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	9.c	Reelect Cyrille Bollore as Non-Executive Director	For	Against
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	9.d	Reelect James Mitchell as Non-Executive Director	For	Against
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	9.e	Reelect Manning Doherty as Non-Executive Director	For	Against
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	9.f	Reelect Margaret Frerejean-Taittinger as Non-Executive Director	For	Against
Universal Music Group NV Universal Music Group NV	Netherlands Netherlands	16-may-24 16-may-24	Annual Annual	Management	9.g 9.h	Reelect Nicole Avant as Non-Executive Director Elect Eric Sprunk as Non-Executive Director	For For	For For
Universal Music Group NV	Netherlands	16-may-24 16-may-24	Annual	Management Management	9.i	Elect End Sprain as Nor-Executive Director Elect Mandy Ginsberg as Non-Executive Director	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	2	Ratify Delitize & Touche LLP as Auditors	For	For
Xvlem Inc.	USA	16-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Xylem Inc.	USA	16-may-24	Annual	Management	1a	Elect Director Jeanne Beliveau-Dunn	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	1b	Elect Director Earl R. Ellis	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	1c	Elect Director Robert F. Friel	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	1d	Elect Director Lisa Glatch	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	1e	Elect Director Victoria D. Harker	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	1f	Elect Director Mark D. Morelli	For	For
Xylem Inc. Xylem Inc.	USA	16-may-24	Annual Annual	Management	1g 1h	Elect Director Jerome A. Peribere	For For	For For
Xylem Inc.	USA USA	16-may-24 16-may-24	Annual	Management Management	11	Elect Director Matthew F. Pine Elect Director Lila Tretikov	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	1i	Elect Director Uday Yadav	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	2	Ratify RPMG LLP as Auditors	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Shareholder	4	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Shareholder	5	Strategic Review Regarding Capital Transactions Involving the Brands	Against	Against
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	1a	Elect Director Paget L. Alves	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	1b	Elect Director Keith Barr	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	1c	Elect Director N. Brett Biggs	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	1d	Elect Director Christopher M. Connor	For	For
Yum! Brands, Inc.	USA USA	16-may-24	Annual	Management	1e 1f	Elect Director Tanua L. Domin	For For	For For
Yum! Brands, Inc. Yum! Brands, Inc.	USA	16-may-24	Annual	Management	1f 1g	Elect Director Tanya L. Domier Elect Director Susan Doniz	For	For
Yum! Brands, Inc.	USA	16-may-24 16-may-24	Annual	Management Management	1 <u>g</u> 1h	Elect Director Dusian Doniz Elect Director David W. Gibbs	For	For
Yum! Brands, Inc.	USA	16-may-24 16-may-24	Annual	Management	<u>1n</u> 1i	Elect Director Mirian M. Graddick-Weir	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	1	Elect Director Thomas C. Nelson	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	1k	Elect Director P. Justin Skala	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	11	Elect Director Annie Young-Scrivner	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	6	Approve Remuneration Policy of General Managers	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	7	Approve Remuneration Policy of Supervisory Board Members	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	9	Approve Compensation of Florent Menegaux Approve Compensation of Vice Chapt	For	For
Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA	France France	17-may-24 17-may-24	Annual/Special Annual/Special	Management Management	10	Approve Compensation of Yves Chapot Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	For For	For For
					12		For	For
Compagnie Generale des Etablissements Michalin SCA								
Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA	France France	17-may-24 17-may-24	Annual/Special Annual/Special	Management Management	13	Elect Patrick de La Chevardiere as Supervisory Board Member Elect Catherine Soubie as Supervisory Board Member	For	For



JPMorgan Chase & Co.         USA         21-may-24         Annual         Shareholder         7         Report on Respecting Indigenous Peoples' Rights         Against         For           JPMorgan Chase & Co.         USA         21-may-24         Annual         Shareholder         8         Review Proxy Voting Record and Policies Related to Climate Change and Diversity         Against         For	Compañía	País	Fecha Junta	Тіро	Proponente	Art.	Propuesta	Rec Mgmt	Voto
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Opport of Decision Substracts (b)         France         Upport         France         Upport         Process of Decision Status         Process of Deciss of Decision Status         Process of Deciss	Compagnie Generale des Etablissements Michelin SCA								
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General to bitistering Markelson         Family         Ford Land Frequency Sectors         Family Control         Family Contro         Family Contro <td>Compagnie Generale des Etablissements Michelin SCA</td> <td></td> <td>17-may-24</td> <td></td> <td>Management</td> <td>23</td> <td></td> <td>For</td> <td>For</td>	Compagnie Generale des Etablissements Michelin SCA		17-may-24		Management	23		For	For
Control         Control         Description         Description <thdescription< th=""> <thdes< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td>Authorize Capital Issuances for Use in Employee Stock Purchase Plans</td><td></td><td></td></thdes<></thdescription<>							Authorize Capital Issuances for Use in Employee Stock Purchase Plans		
Concord         Concord <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>									
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Selection         Selection <t< td=""><td></td><td></td><td></td><td></td><td></td><td>6</td><td></td><td></td><td></td></t<>						6			
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Sected Sci         Space         Partial         Mage Despects         Non- Constraint         Partial         Mage Despects         Non- Constraint         Partial         Mage Despects         Non- Constraint         Partial         Non- Constraint         Non	Iberdrola SA	Spain	17-may-24	Annual	Management	8	Amend Articles of General Meeting Regulations	For	For
Bendbal         Din         Proof         And         Mage of the Second Sec		Spain	17-may-24		Management	9	Approve Remuneration Policy		
Backs Mo.         Space         Final Magnetic Magnet Magnet Magnetic Magnet Magnetic Magnet Magnetic Magneti Magne			17-may-24						
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Bodds Sh.         Seat         First A         Annual         Manual Status         First A         Annual Manual Status         First A         Annual Manual Status         First A         Annual Manual Status         First A         First									
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Addition & A.         Seal         Proc. 24         Annual         Macrosovers         19         Fit Among all houses as 16 all to State Land State Location beaution. Exclusion of Procession and Top of Seal         Fit Among all houses and State State Location beaution. Exclusion of Procession and Top of Seal         Fit Among all houses and State State Land State Location and Procession and Top of Seal         Fit Among all houses and State State Land State Land State State									
Beding SA.         Statu         Messamet         20         Medina SA.         Statu         For         Fur           Beding SA.         Statu					Management				
Bentles A.         Beats         Trans-24         Annual         Max and the construct and and the construct and th					Management				
Backba S.A.         Back         Trans2         Annual         Mackage S.A.         Annual Macage S.A.         Annua Macage S.A.         Annual Macage S.A. <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
Intercentent Exhang, Inc.         05.         17.mg/2         Array         Mongement         2.         Andrew Yake In Bell, Name Discover Other Orgensation         Pro         Pro           Intercentent Exhang, Inc.         05.         17.mg/2.         Array         Mongement         1.0         Pro         Pro           Intercentent Exhang, Inc.         05.         17.mg/2.         Array         Mongement         1.0         Pro         Pro           Intercentent Exhang, Inc.         05.         17.mg/2.         Array         Mongement         1.0         Pro         Pro           Intercentent Exhang, Inc.         05.         17.mg/2.         Array         Mongement         1.0         Pro         Pro           Intercentent Exhang, Inc.         05.         17.mg/2.         Array         Mongement         1.0         Pro         Pro           Intercentent Exhang, Inc.         05.         17.mg/2.         Array         Mongement         1.0         Pro						22		For	For
Intercontreg Extrange, Inc.         ISA         IT. Prog24         Annal         Baueholder         A         Repair Indegration Sector         Applies         Applies           Intercontreg Extrange, Inc.         USA         IT. Prog24         Annal         Management         1.         Extrangement         Feed         Feed           Intercontreg Extrange, Inc.         USA         IT. Prog24         Annal         Management         1.6         Extra Index Status         Feed         Feed           Intercontreg Extrange, Inc.         USA         IT. Prog24         Annal         Management         1.6         Extra Index Status         Feed         Fe	Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	2		For	For
Internet Exhang, Inc.         USA         Trang, 24         Annal         Management         To         Exc. Decide Sharenki         Construction Sharenki			17-may-24						
Intercontenti Exhang, Inc.         USA         T.may.24         Annual         Margement         F.         Exc. Decise Standard, Exc. Constru         F.G.         Free         Free<	Intercontinental Exchange, Inc.	USA		Annual	Shareholder	4		Against	
Intercenting Exhang, Inc.         USA         17.mg/A         Arnual         Margement         6         Record print A factory         For         <									
Intercontent Exchange Inc.         USA         17.mg-24         Annual         Management         16         Excl Decord The Right Hen. Related The Righ	Intercontinental Exchange, Inc.								
Intercenting Locang, Inc.         USA         Intrag.         Annagement         Fig.         Enc.			17-may-24		Management				
Intercontent Exchange, Inc.         USA         If-may 24         Annual         Management         15         Enc Director Trans E. Kooran         For         For           Intercontent Exchange, Inc.         USA         If-may 24         Annual         Management         15         Enc Director Carlier, ISA         For         For         For           Intercontent Exchange, Inc.         USA         If-may 24         Annual         Management         16         Enc Director Carlier, ISA         For									
Intercontinuel Exclorage, Inc.         USA         17-may-24         Annual         Management         16         Excl. Director Learning, Even         For         For         For           Intercontinental Exclorage, Inc.         USA         17-may-24         Annual         Management         1.         Excl. Director Justifies, C. Streter         For         For         For           Intercontinental Exclorage, Inc.         USA         17-may-24         Annual         Management         1.         Excl. Director Justifies, C. Streter         For         For <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>									
Intercentinential Exclance, Inc.         USA         17-max-2         Anual         Measagement         1.         Encl. Directs during Exclance, Inc.         ISA         17-max-2         Anual         Measagement         1.         Encl. Directs during Exclance, Inc.         ISA         17-max-2         Anual         Measagement         2.         Encl. Directs during Exclance, Inc.         ISA         27-max-2         Anual         Measagement         2.         Encl. Directs during Exclance, Inc.         ISA         27-max-2         Anual         Measagement         2.         Restrict during Exclance, Inc.         ISA         27-max-2         Anual         Measagement         2.         Restrict during Exclance, Inc.         ISA         27-max-2         Anual         Measagement         4.         Actionary Vest and West Oxel during Exclance, Inc.         ISA         27-max-2         Anual         Measagement         4.         Actionary Vest and West Oxel during Exclance, Inc.         ISA         27-max-2         Anual         Measagement         4.         Actionary Vest and Vest Oxel during Exclance, Inc.         ISA         27-max-2         Anual         Measagement         4.         Exclance during Exclance, Inc.         ISA         27-max-2         Anual         Measagement         4.         Exclance during Exclance, Inc.         ISA         27-max-2         Anual <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
Intercontential Exchange. Inc.         USA         17.may.24         Arnual         Measament         1         Exc. Director Judital A. Seriese         For         For         For           Intercontinential Exchange. Inc.         USA         17.may.24         Arnual         Measament         1         Exc. Director Judital A. Seriese         For         For         For           Conscibilities Edson. Inc.         USA         20.may.244         Arnual         Measament         1         Approx Measafilies Timologies and Antifician         For									
Intercontroll Exchange, Inc.         UBA         17.ms/2         Annal         Maragement         5         Elect Director Marina A. Trinsanol.         Free         Free           Consolidate Edicos, Inc.         UBA         20.ms/24         Annal         Maragement         3         Anharo, Yotes & Congensation         Free         Free           Consolidate Edicos, Inc.         UBA         20.ms/24         Annal         Maragement         3         Anharo, Yotes & Congensation         Free         Free           Consolidate Edicos, Inc.         UBA         20.ms/24         Annal         Maragement         16         Elect Director Edintry, Fuer         Free         Free           Consolidate Edicos, Inc.         UBA         20.ms/24         Annal         Maragement         16         Elect Director Marker, Yuter         Free         Free <td></td> <td></td> <td></td> <td></td> <td></td> <td>1i</td> <td></td> <td></td> <td></td>						1i			
Considiate Edson, Inc.         USA         20-marce 4         Annual         Management         2         Rath PricewaterboardsCogers LP as Audiors         For         For <t< td=""><td></td><td></td><td></td><td></td><td></td><td>1i</td><td></td><td></td><td></td></t<>						1i			
Considiate Edison, Inc.         USA         20-mar/24         Annual         Management         3         Advisory Vete Rathy Named Executive Officer's Composition         For					Management	2		For	For
Considiate Edicon, Inc.         USA         Zohma/24         Anual         Menagement         1s         Elect Drector Timothy P. Cawley         For         For         For           Considiate Edicon, Inc.         USA         20-may/24         Anual         Menagement         1s         Elect Drector Elector No. Y. Littor         For         For         For           Considiate Edicon, Inc.         USA         20-may/24         Anual         Menagement         1s         Elect Drector Minishon, Y. Kittor         For         For           Considiate Edicon, Inc.         USA         20-may/24         Anual         Menagement         1s         Elect Drector Minishon, M. Mora         For         For           Considiate Edicon, Inc.         USA         20-may/24         Anual         Menagement         1s         Elect Drector Minishon, M. Mora         For         For         For           Considiate Edicon, Inc.         USA         20-may/24         Anual         Menagement         1s         Elect Drector Minishon, M. Mora         Elect Drector Minishon, M. Mora         For	Consolidated Edison, Inc.		20-may-24	Annual		3			For
Considiated Edison, Inc.         USA         2 Amual         Management         10.         Elect. Director Allen Y, Letter         Form									
Consultated Edison, Inc.         USA         20mmy/24         Annual         Meagement         10.         Elect. Director John F., Killian         For         For         For           Consolidated Edison, Inc.         USA         20mmy/24         Annual         Meagement         1e         Elect. Director Dwight A. McBride         For         For         For           Consolidated Edison, Inc.         USA         20mmy/24         Annual         Meagement         1e         Elect. Director Dwight A. McBride         For         For         For           Consolidated Edison, Inc.         USA         20mmy/24         Annual         Meagement         1g         Elect. Director Willman, J. Murow         For         For         For           Consolidated Edison, Inc.         USA         20mmy/24         Annual         Meagement         1g         Elect. Director Willman, J. Murow         For         For         For           Consolidated Edison, Inc.         USA         20mmy/24         Annual         Meagement         1l         Elect. Director Willman, J. Murow         For         For         For           Consolidated Edison, Inc.         USA         20mmy/24         Annual         Meagement         1l         Elect. Director Willman, J. Murow         For         For         For <td>Consolidated Edison, Inc.</td> <td>USA</td> <td>20-may-24</td> <td>Annual</td> <td>Management</td> <td></td> <td>Elect Director Timothy P. Cawley</td> <td></td> <td></td>	Consolidated Edison, Inc.	USA	20-may-24	Annual	Management		Elect Director Timothy P. Cawley		
Considiated Edison, Inc.         USA         20-may -24         Annul         Management         16         Elect Director Kand V. Mason         Form									
Considiated Edison, Inc.         USA         20may/24         Annal         Management         1e         Elect Director Willian J. Mutrow         For         For           Considiated Edison, Inc.         USA         20may/24         Annal         Management         1g         Elect Director Willian J. Mutrow         For         For         For           Considiated Edison, Inc.         USA         20may/24         Annal         Management         1n         Elect Director Manage W. Rangement         Nationa Standard         For         For           Considiated Edison, Inc.         USA         20may/24         Annal         Management         1n         Elect Director Manage W. Rangement         Nationa Standard         For         For           Considiated Edison, Inc.         USA         20may/24         Annal         Management         1n         Elect Director Lindard Standard         For         For <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
Consolidated Edison, Inc.         USA         20-may-24         Annual         Management         11         Elect Director Visilian J, Mulrow         For         For         For           Consolidated Edison, Inc.         USA         20-may-24         Annual         Management         1h         Elect Director Amando J. Olivera         For         Fo									
Consolidated Edison, Inc.         USA         20-map-24         Annual         Maragement         1         Elect Director Annando J. Oliveria         Soliveria         For           Consolidated Edison, Inc.         USA         20-map-24         Annual         Maragement         1         Elect Director Annahola W. Rangemert         5         For           Consolidated Edison, Inc.         USA         20-map-24         Annual         Maragement         1         Elect Director Director Linds S. Sanford         For         For           Consolidated Edison, Inc.         USA         20-map-24         Annual         Maragement         1         Elect Director Director Linds S. Sanford         For         For           Consolidated Edison, Inc.         USA         20-map-24         Annual         Maragement         1         Elect Director Carleride Stanford         For         For           Consolidated Edison, Inc.         USA         21-map-24         Annual         Maragement         1         Elect Director Annual         Sanford         For         For           Gel Healthcarn Technologies, Inc.         USA         21-map-24         Annual         Maragement         1         Elect Director Annual         Andreson Vote Linds Andreson         For         For         For         For         For </td <td></td> <td></td> <td></td> <td>7 announ</td> <td></td> <td></td> <td></td> <td></td> <td></td>				7 announ					
Consolidated Edison, Inc.         USA         20-may-24         Annual         Management         1h         Elect Director Michael W. Ranger           Consolidated Edison, Inc.         USA         20-may-24         Annual         Management         1i         Elect Director Unda S. Sundrof         For         For         For           Consolidated Edison, Inc.         USA         20-may-24         Annual         Management         1i         Elect Director Derirde Stanley           Consolidated Edison, Inc.         USA         20-may-24         Annual         Management         1i         Elect Director Catherine Zoi         For									
Consolidated Edison, Inc.USA20-may-24AnnualManagement11Elect Director Linds S. SanfordFor					Management				
Consolidated Edison, Inc.         USA         20may-24         Anual         Management         11         Elect Director Deriving Stanley         For         For           Consolidated Edison, Inc.         USA         20may-24         Anual         Management         14.         Elect Director L. Fredrick's Stathefand         For         For           Consolidated Edison, Inc.         USA         21may-24         Anual         Management         14.         Elect Director Catherine Zoi         For         For         For           CE Healtcare Technologies, Inc.         USA         21may-24         Anual         Management         3         Raitly Deloite & Touche ULP as Auditors         For         For           CE Healtcare Technologies, Inc.         USA         21may-24         Anual         Management         1a.         Elect Director Pder J Auditors         For         For         For           CE Healtcare Technologies, Inc.         USA         21may-24         Anual         Management         1a.         Elect Director Pder J Auditors         Elect Director Pder J Auditors         For					Management	1i			
Consolidated Edison, Inc.USA20-may-24AnnualManagement1kElect Director L Frederick SutherlandFor	Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1j	Elect Director Deirdre Stanley		
GE Healthcare Technologies, Inc.       USA       21 may-24       Anual       Management       2       Advisory Vote to Ratify Named Executive Officers' Compensation       For       For         GE Healthcare Technologies, Inc.       USA       21-may-24       Anual       Management       3       Ratify Deloite & Touche LLP as Audiors       For	Consolidated Edison, Inc.		20-may-24		Management	1k			
GE Healthcare Technologies, Inc.       USA       21-may-24       Annual       Management       3       Ratify Delotite & Touche LLP as Auditors       For       For       For       For         GE Healthcare Technologies, Inc.       USA       21-may-24       Annual       Management       1a       Elect Director Petr J. Advini       For						11			
ICE Healthcare Technologies, Inc.       USA       21-may-24       Annual       Management       1a       Elect Director Peter J. Arduini       For       For         GE Healthcare Technologies, Inc.       USA       21-may-24       Annual       Management       1b       Elect Director Peter J. Arduini       For       For       For       For         GE Healthcare Technologies, Inc.       USA       21-may-24       Annual       Management       1c       Elect Director Peter J. Arduini       For       For       For       For         GE Healthcare Technologies, Inc.       USA       21-may-24       Annual       Management       1d       Elect Director Risal Lavizzo-Mourey       For			21-may-24			2			
GE Healthcare Technologies, Inc.       USA       21-may-24       Annual       Management       1b       Elect Director H, Lawrence Culp, Jr.       For						3			
ICE Healthcare Technologies, Inc.       USA       21-may-24       Annual       Management       1c       Elect Director Rodney F. Hochman       For       For       For         GE Healthcare Technologies, Inc.       USA       21-may-24       Annual       Management       1d       Elect Director Rodney F. Hochman       For       For       For       For         GE Healthcare Technologies, Inc.       USA       21-may-24       Annual       Management       1e       Elect Director Catherine Lesiak       For									
GE Healthcare Technologies, Inc.       USA       21-may-24       Annual       Management       1d       Elect Director Lloyd W. Howell, Jr.       For       For       For       For         GE Healthcare Technologies, Inc.       USA       21-may-24       Annual       Management       1f       Elect Director Catherine Lesjak       For       For       For         GE Healthcare Technologies, Inc.       USA       21-may-24       Annual       Management       1f       Elect Director Catherine Lesjak       For			21-may-24						
GE Healthcare Technologies, Inc.       USA       21-may-24       Annual       Management       1e       Elect Director Risa Lavizzo-Mourey       For       For       For       Ge         GE Healthcare Technologies, Inc.       USA       21-may-24       Annual       Management       1q       Elect Director Catherine Lesjak       For       For <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
GE Healthcare Technologies, Inc.       USA       21-may-24       Annual       Management       14       Elect Director Catherine Lesjak       For       For       For         GE Healthcare Technologies, Inc.       USA       21-may-24       Annual       Management       14       Elect Director Catherine Lesjak       For       For       For         GE Healthcare Technologies, Inc.       USA       21-may-24       Annual       Management       14       Elect Director Tomislav Mihaljevic       For									
GE Heakthcare Technologies, Inc.       USA       21-may-24       Annual       Management       1g       Elect Director Anne T. Madden       For       For <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
GE Heathcare Technologies, Inc.       USA       21-may-24       Annual       Management       1h       Elect Director Tomislav Minalievic       For									
GE Healthcare Technologies, Inc.       USA       21-may-24       Annual       Management       1       Elect Director William J. Stromberg       For       For       For         GE Healthcare Technologies, Inc.       USA       21-may-24       Annual       Management       1       Elect Director William J. Stromberg       For			21-may-24		Management				
GE Healthcare Technologies, Inc.       USA       21-may-24       Annual       Management       1       Elect Director Phoebe L. Yang       For       For       For         JPMorgan Chase & Co.       USA       21-may-24       Annual       Management       3       Advisory Vote to Ratify Named Executive Officers' Compensation       For       For       For         JPMorgan Chase & Co.       USA       21-may-24       Annual       Management       3       Amend Omnibus Stock Plan       For       For <td< td=""><td>GE Healthcare Technologies, Inc.</td><td></td><td></td><td></td><td></td><td>1i</td><td></td><td></td><td></td></td<>	GE Healthcare Technologies, Inc.					1i			
JPMorgan Chase & Co.         USA         21-may-24         Annual         Management         2         Advisory Vote to Ratify Named Executive Officers Compensation         For         For           JPMorgan Chase & Co.         USA         21-may-24         Annual         Management         3         Amed Onnibus Stock Plan         For			21-may-24	Annual		1j			
JPMorgan Chase & Co.         USA         21-may-24         Annual         Management         4         Ratify PricewaterhouseCoopers LLP as Audros         For         For           JPMorgan Chase & Co.         USA         21-may-24         Annual         Shareholder         5         Repute Independent Board Chair         Against         For           JPMorgan Chase & Co.         USA         21-may-24         Annual         Shareholder         6         Report on Impacts of JPMC's Climate Transition Policies         Against         Against         Against         Against         Port           JPMorgan Chase & Co.         USA         21-may-24         Annual         Shareholder         7         Report on Respecting Indigenous Peoples Rights         Against         For           JPMorgan Chase & Co.         USA         21-may-24         Annual         Shareholder         8         Review Proxy Vorting Record and Policies Related to Limate Change and Diversity         Against         For           JPMorgan Chase & Co.         USA         21-may-24         Annual         Shareholder         8         Review Proxy Vorting Record and Policies Related to Limate Change and Diversity	JPMorgan Chase & Co.	USA	21-may-24	Annual		2	Advisory Vote to Ratify Named Executive Officers' Compensation		
JPMorgan Chase & Co.         USA         21-may-24         Annual         Management         4         Ratify PricewaterhouseCoopers LLP as Audros         For         For           JPMorgan Chase & Co.         USA         21-may-24         Annual         Shareholder         5         Repute Independent Board Chair         Against         For           JPMorgan Chase & Co.         USA         21-may-24         Annual         Shareholder         6         Report on Impacts of JPMC's Climate Transition Policies         Against         Against         Against         Against         Port           JPMorgan Chase & Co.         USA         21-may-24         Annual         Shareholder         7         Report on Respecting Indigenous Peoples Rights         Against         For           JPMorgan Chase & Co.         USA         21-may-24         Annual         Shareholder         8         Review Proxy Vorting Record and Policies Related to Limate Change and Diversity         Against         For           JPMorgan Chase & Co.         USA         21-may-24         Annual         Shareholder         8         Review Proxy Vorting Record and Policies Related to Limate Change and Diversity					Management	3			
JPMorgan Chase & Co.         USA         21-may-24         Annual         Shareholder         6         Report on Impacts of JPMC's Climate Transition Policies         Policies         Against         Against         Against         Against         For           JPMorgan Chase & Co.         USA         21-may-24         Annual         Shareholder         7         Report on Impacts of JPMC's Climate Transitions People's Rights         Against         For           JPMorgan Chase & Co.         USA         21-may-24         Annual         Shareholder         8         Review Proxy Voting Record and Policies Related to Climate Change and Diversity         Against         For			21-may-24		Management	4			
JPMorgan Chase & Co.         USA         21-may-24         Annual         Shareholder         7         Report on Respecting Indigenous Peoples' Rights         Against         For           JPMorgan Chase & Co.         USA         21-may-24         Annual         Shareholder         8         Review Proxy Voting Record and Policies Related to Climate Change and Diversity         Against         For	JPMorgan Chase & Co.					5			
JPMorgan Chase & Co. USA 21-may-24 Annual Shareholder 8 Review Proxy Voting Record and Policies Related to Climate Change and Diversity Against For	JPMorgan Chase & Co.					6	Report on Impacts of JPMC's Climate Transition Policies		Against
						7	Report on Respecting Indigenous Peoples' Rights		
JPMorgan Chase & Co. USA 21-may-24 Annual Shareholder 9 Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas Against Against Against	JPMorgan Chase & Co. JPMorgan Chase & Co.						Review Proxy Voting Record and Policies Related to Climate Change and Diversity Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas		For Against



Compañía	País	Fecha Junta	Тіро	Proponente	Art.	Propuesta	Rec Mgmt	Voto
JPMorgan Chase & Co.	USA	21-may-24	Annual	Shareholder	10	Submit Severance Agreement to Shareholder Vote	Against	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Shareholder	11	Report on Civil Rights and Non-Discrimination Audit	Against	Against
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1a	Elect Director Linda B. Bammann	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1b	Elect Director Stephen B, Burke	For	For
JPMorgan Chase & Co. JPMorgan Chase & Co.	USA	21-may-24 21-may-24	Annual	Management Management	1c 1d	Elect Director Todd A. Combs Elect Director Alicia Boler Davis	For	For
JPMorgan Chase & Co.	USA	21-may-24 21-may-24	Annual	Management	1e	Elect Director James Dimon	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1f	Elect Director Alex Gorsky	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1g	Elect Director Mellody Hobson	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1h	Elect Director Phebe N. Novakovic	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1i	Elect Director Virginia M. Rometty	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	<u>1i</u>	Elect Director Mark A. Weinberger	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Shell Pic	United Kingdom	21-may-24	Annual	Management	2	Approve Remuneration Report	For	For
Shell Plc Shell Plc	United Kingdom United Kingdom	21-may-24 21-may-24	Annual	Management Management	4	Re-elect Dick Boer as Director Re-elect Neil Carson as Director	For For	For For
Shell Pic	United Kingdom	21-may-24	Annual	Management	5	Re-elect Ann Godbehere as Director	For	For
Shell Pic	United Kingdom	21-may-24	Annual	Management	6	Re-elect Sinead Gorman as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	7	Re-elect Jane Lute as Director	For	For
Shell Pic	United Kingdom	21-may-24	Annual	Management	8	Re-elect Catherine Hughes as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	9	Re-elect Sir Andrew Mackenzie as Director	For	Against
Shell Pic	United Kingdom	21-may-24	Annual	Management	10	Re-elect Sir Charles Roxburgh as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	11	Re-elect Wael Sawan as Director	For	For
Shell Pic	United Kingdom	21-may-24	Annual	Management	12 13	Re-elect Abraham Schot as Director Participation and Director Participation	For For	For For
Shell Pic	United Kingdom United Kingdom	21-may-24 21-may-24	Annual	Management Management	13	Re-elect Leena Srivastava as Director Re-elect Cyrus Taraporevala as Director	For	For
Shell Pic	United Kingdom	21-may-24 21-may-24	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For
Shell Pic	United Kingdom	21-may-24 21-may-24	Annual	Management	16	Nearborn Ensite Young Letter as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Shell Pic	United Kingdom	21-may-24	Annual	Management	17	Authorise Issue of Equity	For	For
Shell Pic	United Kingdom	21-may-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Shell Pic	United Kingdom	21-may-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Shell Pic	United Kingdom	21-may-24	Annual	Management	20	Authorise Off-Market Purchase of Ordinary Shares	For	For
Shell Pic	United Kingdom	21-may-24	Annual	Management	21	Authorise UK Political Donations and Expenditure	For	For
Shell Plc	United Kingdom United Kingdom	21-may-24	Annual Annual	Management	22 23	Approve the Shell Energy Transition Strategy Advise Shell to Align its Medium-Term Emissions Reduction Targets Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3)	For Against	Against For
Veralto Corp.	USA	21-may-24 21-may-24	Annual	Shareholder Management	23	Autive Strett A August a Magnus Mediation retin Emissions Reduction raidets Covering the Greenhouse Gas (CHG) Emissions of the Use of its Energy Products (Scope 3) Ratify Emist & Young LLP as Auditors	For	For
Veralto Corp.	USA	21-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Veralto Corp.	USA	21-may-24	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Veralto Corp.	USA	21-may-24	Annual	Management	1a	Elect Director Francoise Colpron	For	For
Veralto Corp.	USA	21-may-24	Annual	Management	1b	Elect Director Shyam P. Kambeyanda	For	For
Veralto Corp.	USA	21-may-24	Annual	Management	1c	Elect Director William H. King	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Shareholder	4	Adopt Simple Majority Vote Elect Director Kevin T. Conrov	Against For	For
Align Technology, Inc. Align Technology, Inc.	USA	22-may-24 22-may-24	Annual	Management Management	1.2	Elect Director Kevin J. Dallas	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.3	Elect Director Joseph "Joe" M. Hogan	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.4	Elect Director Joseph Lacob	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.5	Elect Director C. Raymond Larkin, Jr.	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.6	Elect Director George J. Morrow	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.7	Elect Director Anne M. Myong	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.8	Elect Director Mojdeh Poul	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.9	Elect Director Andrea L. Saia	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.10	Elect Director Susan E. Siegel	For	For
Amazon.com, Inc.	USA USA	22-may-24 22-may-24	Annual	Management Management	2	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For Against
Amazon.com, Inc.	USA	22-may-24 22-may-24	Annual	Shareholder	4	Aurisory vice haary range Laceure Onicers Compensation Establish a Public Policy Committee	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	5	Establish a Board Committee on Corporate Financial Sustainability	Against	Against
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	6	Report on Customer Due Diligence	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	8	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	9	Report on Viewpoint Discrimination	Against	Against
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder Shareholder	11	Report on Efforts to Reduce Plastic Use Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	For
Amazon.com, Inc.	USA	22-may-24 22-may-24	Annual	Shareholder	12	Commission 1 ning Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Disclose All Material Scope 3 GHG Emissions	Against Against	For
Amazon.com, Inc.	USA	22-may-24 22-may-24	Annual	Shareholder	13	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	For
Amazon.com, Inc.	USA	22-may-24 22-may-24	Annual	Shareholder	15	Commission runting rank young and report of risks associated winn gets of rekeadention. Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	Against	Against
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	16	Establish a Board Committee on Artificial Intelligence	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	17	Commission a Third Party Audit on Working Conditions	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1a	Elect Director Jeffrey P. Bezos	For	Against
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1b	Elect Director Andrew R. Jassy	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Keith B. Alexander	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1d	Elect Director Edith W. Cooper	For	For
Amazon.com, Inc.	USA USA	22-may-24	Annual	Management Management	<u>1e</u> 1f	Elect Director Jamie S. Gorelick Elect Director David P. Huttencher	For	For
Amazon.com, Inc. Amazon.com, Inc.	USA	22-may-24 22-may-24	Annual Annual	Management Management	1f 1g	Elect Director Daniel P. Huttenlocher Elect Director Andrew Y. Ng	For	For For
Amazon.com, Inc.	USA	22-may-24 22-may-24	Annual	Management	1 <u>g</u> 1h	Elect Director Indra K. Noovi	For	For
Amazon.com, Inc.	USA	22-may-24 22-may-24	Annual	Management	1i	Elect Director Jonathan J. Rubinstein	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1j	Elect Director Brad D. Smith	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1k	Elect Director Patricia Q. Stonesifer	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	11	Elect Director Wendell P. Weeks	For	For
American Tower Corporation American Tower Corporation	USA	22-may-24 22-may-24	Annual	Management Management	2	Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For For



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American Tower Corporation	USA	22-may-24	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
American Tower Corporation	USA	22-may-24	Annual	Shareholder	5	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For
American Tower Corporation	USA	22-may-24	Annual	Management	1a	Elect Director Steven O. Vondran	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1b	Elect Director Kelly C. Chambliss	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1c	Elect Director Teresa H. Clarke	For	For
American Tower Corporation		22-may-24	Annual	Management	1d 1e	Elect Director Kenneth R. Frank Elect Director Robert D. Hormats	For For	For For
American Tower Corporation	USA	22-may-24		Management	1e 1f			
American Tower Corporation American Tower Corporation	USA USA	22-may-24 22-may-24	Annual Annual	Management Management	10 10	Elect Director Grace D. Lieblein Elect Director Craig Macnab	For For	For For
	USA		Annual	Management	14 1h	Elect Director Neville R. Ray	For	For
American Tower Corporation American Tower Corporation	USA	22-may-24 22-may-24	Annual	Management	1i	Elect Director JoAnn A. Reed	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1i	Elect Director Panela D. A. Reeve	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1k	Elect Director Bruce L. Tanner	For	For
ANSYS, Inc.	USA	22-may-24	Special	Management	1	Approve Merger Agreement	For	For
ANSYS, Inc.	USA	22-may-24	Special	Management	2	Advisory Vote on Golden Parachutes	For	For
ANSYS, Inc.	USA	22-may-24	Special	Management	3	Adjourn Meeting	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1a	Elect Director Brandon B. Boze	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1b	Elect Director Beth F. Cobert	For	For
CBRE Group, Inc.	USA	22-may-24 22-may-24	Annual	Management	1c 1d	Elect Director Reginald H. Gilyard Elect Director Shira D. Goodman	For For	For For
CBRE Group, Inc. CBRE Group, Inc.	USA	22-may-24 22-may-24	Annual	Management Management	10 1e	Elect Director F.M. Black Hutcheson	For	For
CBRE Group, Inc.	USA	22-may-24 22-may-24	Annual	Management	16 1f	Elect Director Christopher T. Jenny	For	For
CBRE Group, Inc.	USA	22-may-24 22-may-24	Annual	Management	1g	Elect Director Gerardo I. Lopez	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	19 1h	Elect Director Guy A. Metcalfe	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1i	Elect Director Oscar Munoz	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1i	Elect Director Robert E. Sulentic	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1k	Elect Director Sanjiv Yajnik	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	None	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Shareholder	4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	Against	Against
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Shareholder	4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	For	Do Not Vote
Crown Castle Inc.	USA USA	22-may-24	Proxy Contest	Shareholder	1a	Elect Dissident Nominee Director Charles Campbell Green, III	For	Do Not Vote For
Crown Castle Inc. Crown Castle Inc.	USA	22-may-24 22-may-24	Proxy Contest Proxy Contest	Management Management	1a 1a	Elect Management Nominee Director P. Robert Bartolo Elect Management Nominee Director Jason Genrich	For None	Do Not Vote
Crown Castle Inc.	USA	22-may-24 22-may-24	Proxy Contest	Management	1a	Elect Management Nominee Director P. Robert Bartolo	Withhold	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Shareholder	1b	Elect Dissident Nominee Director In Todor B. Miller, Jr.	For	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1b	Elect Management Nominee Director Cindy Christy	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1b	Elect Management Nominee Director Andrea J. Goldsmith	None	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1b	Elect Management Nominee Director Cindy Christy	Withhold	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Shareholder	1c	Elect Dissident Nominee Director Tripp H. Rice	For	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1c	Elect Management Nominee Director Ari Q. Fitzgerald	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1c	Elect Management Nominee Director Tammy K. Jones	None	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1c	Elect Management Nominee Director Ari Q. Fitzgerald	Withhold	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Shareholder	1d	Elect Dissident Nominee Director David P. Wheeler	For	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1d	Elect Management Nominee Director Jason Genrich	For	For Do Not Voto
Crown Castle Inc. Crown Castle Inc.	USA USA	22-may-24	Proxy Contest	Management Management	1d 1d	Elect Management Nominee Director Anthony J. Melone	None Withhold	Do Not Vote
Crown Castle Inc.	USA	22-may-24 22-may-24	Proxy Contest Proxy Contest	Management Management	1e	Elect Management Nominee Director Kevin T. Kabat Elect Management Nominee Director Andrea J. Goldsmith	For	Do Not Vote For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1e	Elect Management Komine Director Suni S. Patel	None	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1f	Elect Management Nominee Director Tammy K. Jones	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1f	Elect Management Nominee Director Bradley E. Singer	None	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1g	Elect Management Nominee Director Kevin T. Kabat	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1g	Elect Management Nominee Director Kevin A. Stephens	None	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1h	Elect Management Nominee Director Anthony J. Melone	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1h	Elect Management Nominee Director Matthew Thornton, III	None	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	<u>1i</u>	Elect Management Nominee Director Sunit S. Patel	For	For
Crown Castle Inc. Crown Castle Inc.	USA	22-may-24 22-may-24	Proxy Contest Proxy Contest	Management Management	1j 1k	Elect Management Nominee Director Bradley E. Singer Elect Management Nominee Director Kevin A. Stephens	For	For For
Crown Castle Inc.	USA	22-may-24 22-may-24	Proxy Contest	Management	11	Elect Management Nominee Director Matthew Thornton, III	For	For
Crown Castle Inc.	USA	22-may-24 22-may-24	Proxy Contest	Shareholder	1m	Elect Disident Nominee Director Marteer mobilition, in Elect Disident Nominee Director Charles Campbell Green, III	Withhold	Withhold
Crown Castle Inc.	USA	22-may-24 22-may-24	Proxy Contest	Shareholder	1n	Elect Dissident Nominee Director Theodore B. Miller, Jr.	Withhold	Withhold
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Shareholder	10	Elect Dissident Nominee Director Tripp H. Rice	Withhold	Withhold
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Shareholder	1p	Elect Dissident Nominee Director David P. Wheeler	Withhold	Withhold
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.23 per Share	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	6	Approve Remuneration Policy of Corporate Officers	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	7	Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023	For	Against
Dassault Systemes SE Dassault Systemes SE	France	22-may-24	Annual/Special Annual/Special	Management Management	9	Approve Compensation of Pascal Daloz, Vice-CEO fom January 9, 2023 until December 31, 2023 Approve Compensation Report of Corporate Officers	For For	For
Dassault Systemes SE	France	22-may-24 22-may-24	Annual/Special Annual/Special	Management Management	10	Approve Compensation Report of Corporate Officers Elect Groupe Industriel Marcel Dassault SAS as Director	For	Against Against
Dassault Systemes SE	France	22-may-24 22-may-24	Annual/Special	Management	12	Elect Groupe Industriel Marcel Dassadir ovs as Director Reelect Laurence Daures as Director	For	For
Dassault Systemes SE	France	22-may-24 22-may-24	Annual/Special	Management	13	Authorize Repurchase of Up to 25 Million Issued Share Capital	For	For
	France	22-may-24 22-may-24	Annual/Special	Management	14	Authorize Decrease in Spare Capital via Cancellation of Repurchased Shares	For	For
Dassault Systemes SE								
Dassault Systemes SE Dassault Systemes SE	France		Annual/Special	Management	15		For	For
Dassault Systemes SE Dassault Systemes SE Dassault Systemes SE		22-may-24 22-may-24	Annual/Special Annual/Special	Management Management	15 16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For For



Compañía	País	Fecha Junta	Тіро	Proponente	Art.	Propuesta	Rec Mgmt	Voto
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	18	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	19	Delegate Powers to the Board to Approve Spin-Off Agreement	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	20	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	21	Delegate Powers to the Board to Acquire Certain Assets of Another Company	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	22	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 21	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DexCom, Inc.	USA	22-may-24	Annual	Shareholder	4	Report on Median Gender/Racial Pay Gap	Against	For
DexCom, Inc.	USA	22-may-24	Annual	Shareholder	5	Report on Political Contributions	Against	For
DexCom, Inc.	USA	22-may-24	Annual	Management	1.1	Elect Director Kevin R. Saver	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	1.2	Elect Director Steven R. Altman	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	1.3	Elect Director Nicholas Augustinos	For	For
DexCom, Inc.	USA USA	22-may-24	Annual	Management	1.4	Elect Director Richard A. Collins	For For	For For
DexCom, Inc.		22-may-24	Annual	Management		Elect Director Karen Dahut		For
DexCom, Inc. DexCom, Inc.	USA USA	22-may-24 22-may-24	Annual Annual	Management Management	1.6	Elect Director Rimma Driscoll Elect Director Mark G. Foletta	For For	For
DexCom, Inc.	USA		Annual	Management	1.8	Elect Director Wark G. Foleta	For	For
DexCom, Inc.	USA	22-may-24 22-may-24	Annual	Management	1.9	Elect Director Kyle Malady	For	For
DexCom, Inc.	USA	22-may-24 22-may-24	Annual	Management	1.10	Elect Director Frye Malady Elect Director Fric J. Topol	For	For
EUROAPI SA	France	22-may-24 22-may-24	Annual/Special	Management	1.10	Approve Financial Statements and Statutory Reports	For	For
EUROAPI SA	France	22-may-24 22-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
EUROAPI SA	France	22-may-24 22-may-24	Annual/Special	Management	3	Approve Creatment of Losses	For	For
EUROAPI SA	France	22-may-24 22-may-24	Annual/Special	Management	4	Ratify Appointment of Geraldine Leveau as Director	For	For
EUROAPI SA	France	22-may-24 22-may-24	Annual/Special	Management	5	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
EUROAPI SA	France	22-may-24 22-may-24	Annual/Special	Management	6	Approve Remuneration Policy of Viviane Monges, CEO since October 30, 2023	For	For
EUROAPI SA	France		Annual/Special	Management	7	Ratify Transaction with Cecile Dussart	For	For
EUROAPI SA		22-may-24			8			
EUROAPI SA	France France	22-may-24 22-may-24	Annual/Special Annual/Special	Management Management	9	Approve Transaction with Groupe Sanofi Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million	For For	For For
EUROAPI SA	France		Annual/Special	Management	10	Approve Remulteration of Directors in the Aquegate Antonico EOR 1.1 Million Approve Compensation Report of Corporate Officers	For	For
EUROAPI SA	France	22-may-24 22-may-24	Annual/Special	Management	10	Approve Compensation of Vivine Monges, Chairwoman of the Board	For	For
EUROAPI SA	France	22-may-24 22-may-24	Annual/Special	Management	12	Approve Compensation of Karl Rotthier, CEO until October 30, 2023	For	Against
EUROAPI SA	France	22-may-24 22-may-24	Annual/Special	Management	13	Approve Compensation of Kan Kounter, CEO unit October 30, 2023	For	For
EUROAPI SA	France	22-may-24 22-may-24	Annual/Special	Management	14	Approve Remuneration Policy of Directors	For	For
EUROAPI SA	France	22-may-24 22-may-24	Annual/Special	Management	15	Approve Remuneration Policy of Viviane Monges, Chairwoman of the Board	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	16	Approve Remuneration Policy of Viviane Manges, CEO until March 1, 2024	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	17	Approve Remuneration Policy of Ludwig de Mot, CEO since March 1, 2024	For	For
FUROAPI SA	France	22-may-24 22-may-24	Annual/Special	Management	18	Authorize Repurchases of Up to 10 Percent of Issued Share Capital	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
FUROAPI SA	France	22-may-24	Annual/Special	Management	20	Authorize Filing of Required Documents/Other Formalities	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	20	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Howmet Aerospace Inc.	USA	22-may-24 22-may-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Shareholder	5	Submit Severance Agreement to Shareholder Vote	Against	Against
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1a	Elect Director James F. Albaugh	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1b	Elect Director Amy E. Alving	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Sharon R. Barner	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1d	Elect Director Joseph S. Cantie	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1e	Elect Director Robert F. Leduc	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	16 1f	Elect Director David J. Miller	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1g	Elect Director Jody G. Miller	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1 <u>4</u>	Elect Director John C. Plant	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1i	Elect Director Ulrich R. Schmidt	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1i	Elect Director Gunner S. Smith	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	3	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	4	Amend Certificate of Incorporation	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For
McDonald's Corporation	USA	22-may-24	Annual	Shareholder	6	Adopt Antibiotics Policy	Against	For
McDonald's Corporation	USA	22-may-24	Annual	Shareholder	7	Approve Request on Cage Free Egg Progress Disclosure	Against	For
McDonald's Corporation	USA	22-may-24	Annual	Shareholder	8	Disclose Poultry Welfare Indicators	Against	For
McDonald's Corporation	USA	22-may-24	Annual	Shareholder	9	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against
McDonald's Corporation	USA	22-may-24	Annual	Shareholder	10	Report on Corporate Contributions	Against	Against
McDonald's Corporation	USA	22-may-24	Annual	Shareholder	11	Issue Transparency Report on Global Public Policy and Political Influence	Against	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1a	Elect Director Anthony Capuano	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1b	Elect Director Kareem Daniel	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1c	Elect Director Lloyd Dean	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1d	Elect Director Catherine Engelbert	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1e	Elect Director Margaret Georgiadis	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1f	Elect Director Michael Hsu	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1g	Elect Director Christopher Kempczinski	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1h	Elect Director John Mulligan	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1i	Elect Director Jennifer Taubert	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1j	Elect Director Paul Walsh	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1k	Elect Director Amy Weaver	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	11	Elect Director Miles White	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	3	Approve Omnibus Stock Plan	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Shareholder	5	Establish Subcommittee Study on Company Affiliations	Against	Against
Mondelez International, Inc.	USA	22-may-24	Annual	Shareholder	6	Require Independent Board Chair	Against	For
Mondelez International, Inc.	USA	22-may-24	Annual	Shareholder	7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Against	For
	USA	22-may-24	Annual	Shareholder	0	Report on Risks of Doing Business in Conflict-Affected Areas	Against	For
Mondelez International, Inc.						Report on Risks of Doing Dusiness in Connict-Ariected Areas		



Orange SAFrance22-may-24Annual/SpecialManagement7Elect Thierry Chatelier as Representative of Empoyees Shareholders to the BoardFordFordAgainstOrange SAFrance22-may-24Annual/SpecialManagement9Appoint REsponsible for Certifying Sustainability InformationFordFordOrange SAFrance22-may-24Annual/SpecialManagement9Appoint REsponsible for Certifying Sustainability InformationFordFordOrange SAFrance22-may-24Annual/SpecialManagement10Approve Compensation ReportApprove Compensation of Christel Heydemann, CEOFordFordFordOrange SAFrance22-may-24Annual/SpecialManagement11Approve Compensation of Jacques Ascherbroich, Chairman of the BoardFordFordFordFordOrange SAFrance22-may-24Annual/SpecialManagement12Approve Remuneration Policy of CPFord	Compañía	País F	echa Junta	Тіро	Proponente	Art.	F	Propuesta	Rec Mgmt	Voto
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Base in product         Color         Social         Normal (Color Social Soci	Mondelez International, Inc.			Annual	Management	1.5	E	Elect Director Jorge S. Mesquita		
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Ress Stores, Inc.     USA     22-may-24     Annual     Management     1d     Elect Director Edward G. Cannizzaro     For     For       Ross Stores, Inc.     USA     22-may-24     Annual     Management     1e     Elect Director Macha O. G. Garret       Ross Stores, Inc.     USA     22-may-24     Annual     Management     1f     Elect Director Macha O. G. Garret       Ross Stores, Inc.     USA     22-may-24     Annual     Management     1g     Elect Director Macha O. J. Hartshom     For     For       Ross Stores, Inc.     USA     22-may-24     Annual     Management     1g     Elect Director Stephen D. Miligan     For     For       Ross Stores, Inc.     USA     22-may-24     Annual     Management     1h     Elect Director Stephen D. Miligan     For     For       Ross Stores, Inc.     USA     22-may-24     Annual     Management     1h     Elect Director George P. Orban     For     For       Ross Stores, Inc.     USA     22-may-24     Annual     Management     1     Elect Director George P. Orban     For     For       Ross Stores, Inc.     USA     22-may-24     Annual     Management     1     Elect Director Barbara Rentur     For     For       Ross Stores, Inc.     USA     22-may-24	PayPal Holdings, Inc.           Pass Stores, Inc.           Ross Stores, Inc.           Ross Stores, Inc.           Ross Stores, Inc.           Ross Stores, Inc.	USA USA USA USA USA USA USA USA USA USA	22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24	Annual	Shareholder Management Management Management Management Management Management Management Management Management Management Management Shareholder Management	1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4 1a	E E E E E E E E E E E E E E E E E E E	Elect Director Jonafhan Christodoro Elect Director Jonafhan Christodoro Elect Director Jonafhan Christodoro Elect Director Enrique J. Lores Elect Director Enrique J. Lores Elect Director Enrique J. Lores Elect Director Deborah M. Messemer Elect Director David M. Moffett Elect Director Ann M. Sarnoff Elect Director Frank D. Yeany Avisory Vote to Raftly Named Executive Officers' Compensation Raftly Deloitte & Touche LLP as Auditors Staclose All Material Value Chain GHG Emissions Elect Director Michael Balmwith	For	For
Ross Stores, Inc.     USA     22-may-24     Annual     Management     1e     Elect Director Sharon D. Garrett       Ross Stores, Inc.     USA     22-may-24     Annual     Management     1f     Elect Director Sharon D. Garrett     For     For       Ross Stores, Inc.     USA     22-may-24     Annual     Management     1f     Elect Director Stephen D. Milligan     For     For       Ross Stores, Inc.     USA     22-may-24     Annual     Management     1f     Elect Director Stephen D. Milligan     For     For       Ross Stores, Inc.     USA     22-may-24     Annual     Management     1f     Elect Director Patricia H. Mueller     For     For       Ross Stores, Inc.     USA     22-may-24     Annual     Management     1f     Elect Director Barbara Rentler       Ross Stores, Inc.     USA     22-may-24     Annual     Management     1f     Elect Director Dearbara Rentler       Ross Stores, Inc.     USA     22-may-24     Annual     Management     1f     Elect Director Dearbara Rentler       Ross Stores, Inc.     USA     22-may-24     Annual     Management     1k     Elect Director Dearbara Rentler       Ross Stores, Inc.     USA     22-may-24     Annual     Management     1k     Elect Director Dearbara Rentler </td <td>PayPal Holdings, Inc.           PayPal Holdings, Inc.           PaySes, Inc.           Ross Stores, Inc.</td> <td>USA USA USA USA USA USA USA USA USA USA</td> <td>22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24</td> <td>Annual           Annual           Annual</td> <td>Shareholder: Management</td> <td>1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4 4 1a 1b 1c</td> <td></td> <td>Elect Director Jonafhan Christodoro Elect Director Jonafhan Christodoro Elect Director Jonafhan Christodoro Elect Director Enrique J. Lores Elect Director Enrique J. Lores Elect Director Enrique J. Lores Elect Director Devirah M. Messemer Elect Director David M. Moffett Elect Director Ann M. Sarnoff Elect Director Rank D. Yaany Avisory Vote Lor Rafty Named Executive Officers' Compensation Ratify Deloitte &amp; Touche LLP as Auditors Naclose All Material Value Chain GHG Emissions Elect Director Michael B. Bush</td> <td>For           For           For</td> <td>For           For           For</td>	PayPal Holdings, Inc.           PaySes, Inc.           Ross Stores, Inc.	USA USA USA USA USA USA USA USA USA USA	22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24	Annual	Shareholder: Management	1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4 4 1a 1b 1c		Elect Director Jonafhan Christodoro Elect Director Jonafhan Christodoro Elect Director Jonafhan Christodoro Elect Director Enrique J. Lores Elect Director Enrique J. Lores Elect Director Enrique J. Lores Elect Director Devirah M. Messemer Elect Director David M. Moffett Elect Director Ann M. Sarnoff Elect Director Rank D. Yaany Avisory Vote Lor Rafty Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Naclose All Material Value Chain GHG Emissions Elect Director Michael B. Bush	For	For
Ross Stores, Inc.     USA     22-may-24     Annual     Management     1g     Elect Director Stephen D. Milligan     For     For       Ross Stores, Inc.     USA     22-may-24     Annual     Management     1h     Elect Director Stephen D. Milligan     For     For       Ross Stores, Inc.     USA     22-may-24     Annual     Management     1i     Elect Director Barbara Rentler       Ross Stores, Inc.     USA     22-may-24     Annual     Management     1i     Elect Director Barbara Rentler       Ross Stores, Inc.     USA     22-may-24     Annual     Management     1i     Elect Director Barbara Rentler       Ross Stores, Inc.     USA     22-may-24     Annual     Management     1i     Elect Director Databara Rentler       Societe Generale SA     France     22-may-24     Annual/Special     Management     1i     Elect Director Databara Rentler       Societe Generale SA     France     22-may-24     Annual/Special     Management     1i     Elect Director Databara Rentler       Societe Generale SA     France     22-may-24     Annual/Special     Management     1i     Elect Director Databara Rentler       Societe Generale SA     France     2-may-24     Annual/Special     Management     1i     Approve Consolidated Financial Statutory Reports   <	PayPal Holdings, Inc.           Ross Stores, Inc.	USA USA USA USA USA USA USA USA USA USA	22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24	Annual	Shareholder: Management	1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 3 4 1a 1b 1c 1d		Elect Director Alex Chriss Elect Director Jonathan Christodoro Elect Director Jonathan Christodoro Elect Director David W. Dorman Elect Director Gail J. McGovern Elect Director Gail J. McGovern Elect Director David M. Moffett Elect Director David M. Moffett Elect Director David M. Moffett Elect Director Frank D. Yeary Elect Director Michael B. Auditors Elect Director Michael B. Jeush Elect Director K. Gunnar Bjorklund Elect Director K. Gunnar Bjorklund Elect Director K. Gunnar Bjorklund Elect Director Michael J. Bush Elect Director Michael J. Bush	For	For
Ross Stores, Inc.         USA         22-may-24         Annual         Management         1h         Elect Director Patricia H, Mueller         For         For           Ross Stores, Inc.         USA         22-may-24         Annual         Management         1i         Elect Director Patricia H, Mueller         For         For         For           Ross Stores, Inc.         USA         22-may-24         Annual         Management         1i         Elect Director Barbara Rentler         For         For         For           Ross Stores, Inc.         USA         22-may-24         Annual         Management         1i         Elect Director Barbara Rentler         For         For         For           Ross Stores, Inc.         USA         22-may-24         Annual/Special         Management         1i         Elect Director Doriel N. Sutton         For         For         For           Societe Generale SA         France         2-may-24         Annual/Special         Management         1         Approve Consolided Financial Statements and Statutory Reports         For         For         For           Societe Generale SA         France         22-may-24         Annual/Special         Management         2         Approve Financial Statements and Statutory Reports         For         For <t< td=""><td>PayPal Holdings, Inc.           PayPal Holdings, Inc.           PaySes Stores, Inc.           Ross Stores, Inc.</td><td>USA USA USA USA USA USA USA USA USA USA</td><td>22-may-24 22-may-24</td><td>Annual           Annual           Annual</td><td>Shareholder: Management</td><td>1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 3 4 1a 1b 1c 1d</td><td></td><td>Elect Director Jonathan Christodoro Elect Director Jonathan Christodoro Elect Director Jonathan Christodoro Elect Director Enrique J. Lores Elect Director Enrique J. Lores Elect Director Enrique J. Lores Elect Director Cavid M. Moffett Elect Director David M. Moffett Elect Director Cavid M. Moffett Elect Director Rainy and Executive Officers' Compensation Catify Delotte &amp; Touche LLP as Auditors Declose All Material Value Chain GHG Emissions Elect Director Michael J Bunuth Elect Director Michael Balmuth Elect Director K. Gunnar Bjorkfund Elect Director Savan D. Garrett</td><td>For           For           For</td><td>For           For           For</td></t<>	PayPal Holdings, Inc.           PaySes Stores, Inc.           Ross Stores, Inc.	USA USA USA USA USA USA USA USA USA USA	22-may-24 22-may-24	Annual	Shareholder: Management	1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 3 4 1a 1b 1c 1d		Elect Director Jonathan Christodoro Elect Director Jonathan Christodoro Elect Director Jonathan Christodoro Elect Director Enrique J. Lores Elect Director Enrique J. Lores Elect Director Enrique J. Lores Elect Director Cavid M. Moffett Elect Director David M. Moffett Elect Director Cavid M. Moffett Elect Director Rainy and Executive Officers' Compensation Catify Delotte & Touche LLP as Auditors Declose All Material Value Chain GHG Emissions Elect Director Michael J Bunuth Elect Director Michael Balmuth Elect Director K. Gunnar Bjorkfund Elect Director Savan D. Garrett	For	For
Ross Stores, Inc.       USA       22-may-24       Annual       Management       1i       Elect Director George P. Orban       For       For       For         Ross Stores, Inc.       USA       22-may-24       Annual       Management       1j       Elect Director George P. Orban       For       For       For         Ross Stores, Inc.       USA       22-may-24       Annual       Management       1k       Elect Director Darbara Rentler       For       For       For         Societe Generale SA       France       22-may-24       Annual/Special       Management       1k       Elect Director Doniel Ho. Suttor       Societe Generale SA       France       22-may-24       Annual/Special       Management       1       Approve Consolidated Financial Statements and Statutory Reports       For       For         Societe Generale SA       France       22-may-24       Annual/Special       Management       2       Approve Financial Statements and Statutory Reports       For       For         Societe Generale SA       France       22-may-24       Annual/Special       Management       3       Approve Financial Statements and Statutory Reports       For       For         Societe Generale SA       France       22-may-24       Annual/Special       Management       3       Approve Financ	PayPal Holdings, Inc.           Ross Stores, Inc.	USA USA USA USA USA USA USA USA USA USA	22-may-24 22-may-24	Annual	Shareholder: Management	1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4 1a 1b 1c 1d 1c 1d 1e		Elect Director Alex Chriss Elect Director Jonathan Christodoro Elect Director Jonathan Christodoro Elect Director Cavid W. Dorman Elect Director Enrique J. Lores Elect Director Enrique J. Lores Elect Director Enrique J. Lores Elect Director Cavid M. Mefsett Elect Director David M. Moffett Elect Director David M. Moffett Elect Director Parak D. Yeary Elect Director Frank D. Yeary Elect Director Enrique J. Lores Elect Director Bavid M. Baventer Elect Director Bavid M. Baventer Elect Director Bavid M. Baventer Elect Director David M. Moffett Elect Director David M. Moffett Elect Director David M. Moffett Elect Director Bavid M. Baventer Elect Director Michael Balmuth Elect Director Bavid G. Cannizzaro Elect Director Edward G. Cannizzaro Elect Director Bavid M. Elector Edward G. Cannizzaro Elect Director Edward G. Cannizzaro Elect Director Edward G. Cannizzaro Elect Director Michael J. Hartshorn Elect Director Sharon D. Carrett Elector Edward G. Cannizzaro Elect Director Michael J. Hartshorn Elect Director Sharon D. Carrett Elect	For	For
Ross Stores, Inc.         USA         22-may-24         Annual         Management         1         Elect Director Barbara Rentler         For         For         For           Ross Stores, Inc.         USA         22-may-24         Annual         Management         1K         Elect Director Darbara Rentler         For	PayPal Holdings, Inc.           PaySas Stores, Inc.           Ross	USA USA USA USA USA USA USA USA USA USA	22-may-24 22-may	Annual	Shareholder: Management	1b           1c           1d           1e           1f           1g           1h           1i           1k           2           3           4           1b           1c           1b           1c           1d           1e           1d           1g           1g		Elect Director Jonathan Christodoro Elect Director Jonathan Christodoro Elect Director Jonathan Christodoro Elect Director Devorath M. MeGovern Elect Director Devorath M. Messemer Elect Director Not Messemer Elect Director Devorath M. Mettet Elect Director Not Messemer Elect Director Devorath M. Mettet Elect Director Michael Salmuth Elect Director Michael J. Bush Elect Director Michael J. Bush Elect Director Michael J. Hush Elect Director Sharon D. G. Cannizzaro Elect Director Michael J. Harshorn Elect Director Sharon D. J. Harshorn Elect Director Sharen D. J. Harshorn Elect Director Schepen D. Milligan	For	For         For
Ross Stores, Inc.       USA       22-may-24       Annual       Management       1k       Elect Director Doniel N. Sutton       For       For       For         Societe Generale SA       France       22-may-24       Annual/Special       Management       1       Approve Consolidated Financial Statements and Statutory Reports       For       For       For         Societe Generale SA       France       22-may-24       Annual/Special       Management       2       Approve Financial Statements and Statutory Reports       For       For       For         Societe Generale SA       France       22-may-24       Annual/Special       Management       3       Approve Financial Statements and Statutory Reports       For       For       For         Societe Generale SA       France       22-may-24       Annual/Special       Management       3       Approve Allocation of Income and Dividends of EUR 0.90 per Share       For       For	PayPal Holdings, Inc.           Ross Stores, Inc. <td< td=""><td>USA USA USA USA USA USA USA USA USA USA</td><td>22-may-24 22-may</td><td>Annual           Annual           Annual</td><td>Shareholder: Management</td><td>1b           1c           1d           1e           1f           1g           1h           1i           1k           2           3           4           1b           1c           1b           1c           1d           1e           1d           1g           1g</td><td>E E E E E E E E E E E E E E E E E E E</td><td>Elect Director Alex Chriss Elect Director Jonarhan Christodoro Elect Director Jonarhan Christodoro Elect Director Garidy U. Dornano Elect Director Enrique J. Lores Elect Director Enrique J. Lores Elect Director Enrique J. Lores Elect Director Cail J. McGovern Elect Director David M. Moffett Elect Director David M. Moffett Elect Director Ann M. Sarnoff Elect Director Ann M. Sarnoff Elect Director Cail J. McGovern Elect Director Cail J. McGovern Elect Director Cail J. McGovern Elect Director David M. Moffett Elect Director Ann M. Sarnoff Elect Director Cail J. McGovern Elect Director Mchael J. Bush Elect Director Mchael J. Bush Elect Director Mchael J. Harishorn Elect Director Mchael J. Meiler Elect Director Michael J. Meiller Elect Director Michael J. Meiler Elect Director Michael J. Meil</td><td>For           For           For</td><td>For         For           For         For</td></td<>	USA USA USA USA USA USA USA USA USA USA	22-may-24 22-may	Annual	Shareholder: Management	1b           1c           1d           1e           1f           1g           1h           1i           1k           2           3           4           1b           1c           1b           1c           1d           1e           1d           1g           1g	E E E E E E E E E E E E E E E E E E E	Elect Director Alex Chriss Elect Director Jonarhan Christodoro Elect Director Jonarhan Christodoro Elect Director Garidy U. Dornano Elect Director Enrique J. Lores Elect Director Enrique J. Lores Elect Director Enrique J. Lores Elect Director Cail J. McGovern Elect Director David M. Moffett Elect Director David M. Moffett Elect Director Ann M. Sarnoff Elect Director Ann M. Sarnoff Elect Director Cail J. McGovern Elect Director Cail J. McGovern Elect Director Cail J. McGovern Elect Director David M. Moffett Elect Director Ann M. Sarnoff Elect Director Cail J. McGovern Elect Director Mchael J. Bush Elect Director Mchael J. Bush Elect Director Mchael J. Harishorn Elect Director Mchael J. Meiler Elect Director Michael J. Meiller Elect Director Michael J. Meiler Elect Director Michael J. Meil	For	For         For
Societe Generale SA         France         22-may-24         Annual/Special         Management         1         Approve Consolidated Financial Statements and Statutory Reports         For         For           Societe Generale SA         France         22-may-24         Annual/Special         Management         2         Approve Financial Statements and Statutory Reports         For         For           Societe Generale SA         France         22-may-24         Annual/Special         Management         3         Approve Financial Statements and Statutory Reports         For         For           Societe Generale SA         France         22-may-24         Annual/Special         Management         3         Approve Annotal Statements and Statutory Reports         For         For	PayPal Holdings, Inc.           Pays Stores, Inc.           Ross Stores, Inc. <td< td=""><td>USA USA USA USA USA USA USA USA USA USA</td><td>22-may-24 22-may</td><td>Annual           Annual           Annual</td><td>Shareholder: Management</td><td>1b           1c           1d           1e           1f           1g           1h           1i           1k           2           3           4           1b           1c           1b           1c           1d           1e           1d           1g           1g</td><td></td><td>Elect Director Jonathan Christodoro         Elect Director Jonathan Christodoro         Elect Director Jonathan Christodoro         Elect Director David W. Dorman         Elect Director Fanique J. Lores         Elect Director Calvid W. MoGovern         Elect Director Deborah M. Messemer         Elect Director Deborah M. Messemer         Elect Director David M. Dorfett         Elect Director Rail J. Moffett         Elect Director Rail N. Sarnoff         Elect Director Nail N alle Chain GHC Emissions         Elect Director K. Gunnar Bjorklund         Elect Director Kichael J. Bush         Elect Director Sharon D. Garnett         Ele</td><td>For           For           For</td><td>For         For           For         For</td></td<>	USA USA USA USA USA USA USA USA USA USA	22-may-24 22-may	Annual	Shareholder: Management	1b           1c           1d           1e           1f           1g           1h           1i           1k           2           3           4           1b           1c           1b           1c           1d           1e           1d           1g           1g		Elect Director Jonathan Christodoro         Elect Director Jonathan Christodoro         Elect Director Jonathan Christodoro         Elect Director David W. Dorman         Elect Director Fanique J. Lores         Elect Director Calvid W. MoGovern         Elect Director Deborah M. Messemer         Elect Director Deborah M. Messemer         Elect Director David M. Dorfett         Elect Director Rail J. Moffett         Elect Director Rail N. Sarnoff         Elect Director Nail N alle Chain GHC Emissions         Elect Director K. Gunnar Bjorklund         Elect Director Kichael J. Bush         Elect Director Sharon D. Garnett         Ele	For	For         For
Societe Generale SA         France         22-may-24         Annual/Special         Management         2         Approve Financial Statements and Statutory Reports         For         For           Societe Generale SA         France         22-may-24         Annual/Special         Management         3         Approve Allocation of Income and Dividends of EUR 0.90 per Share         For         For         For	PayPal Holdings, Inc.           Ross Stores, Inc.	USA USA USA USA USA USA USA USA USA USA	22-may-24 22-may	Annual	Shareholder: Management	1b           1c           1d           1e           1f           1f           1g           1h           1i           1j           1k           2           3           4           1c           1d           1c           1d           1g           1f           1g           1f           1g           1f           1g           1h           1j		Elect Director Alex Chriss Elect Director Jonarhan Christodoro Elect Director Jonarhan Christodoro Elect Director Enrique J. Lores Elect Director Alexandre Seamer Elect Director Seamer Elect Director Seamer Elect Director Seamer Elect Director Alexandre Seamer Elect Director Alexandre Seamer Elect Direc	For         For	For
Societe Generale SA         France         22-may-24         Annual/Special         Management         3         Approve Allocation of Income and Dividends of EUR 0.90 per ISU 0.90 per Share         For         For         For           Societe Generale SA         France         22-may-24         Annual/Special         Management         4         Approve Audiors Special Report on Related-Party Transactions Mentioning the Absence of New Transactions         For         For	PayPal Holdings, Inc.           Ross Stores, Inc.           Ross St	USA USA USA USA USA USA USA USA USA USA	22-may-24 22-may	Annual	Shareholder: Management Managemen	1b           1c           1d           1e           1f           1f           1g           1h           1i           1j           1k           2           3           4           1c           1d           1c           1d           1g           1f           1g           1f           1g           1f           1g           1h           1j		Elect Director Joanfana Christodoro Elect Director Joanfana Christodoro Elect Director Joanfana Christodoro Elect Director Enrique J. Lores Elect Director Enrique J. Lores Elect Director Enrique J. Lores Elect Director David M. Moffett Elect Director David M. Moffett Elect Director Charles Elect Director Charles Elect Director Enrique J. Lores Elect Director Rafty Named Executive Officers' Compensation Rafty Deloitte & Touche LLP as Auditors Staclose All Material Value Chain GHG Emissions Elect Director Enrique J. Lores Elect Director Enrique J. Lores Elect Director Enrique J. Lores Elect Director Rafty Named Executive Officers' Compensation Rafty Deloitte & Touche LLP as Auditors Staclose All Material Value Chain GHG Emissions Elect Director Northerd Blamuth Elect Director Starts Name Biorklund Elect Director Starts Name Biorklund Elect Director Starts Name Biorklund Elect Director Starts Name Directore Elect Director Barbara Rentler Elect Director Darbara Namedia Statutory Reports	For         For	For         For
Societe Generale SA France 22-may-24 Annual/Special Management 4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Sections Section Se	PayPal Holdings, Inc.           Payses Stores, Inc.           Ross Stores, Inc.	USA USA USA USA USA USA USA USA USA USA	22-may-24 22-may	Annual           Annual/Special	Shareholder: Management	1b           1c           1d           1e           1f           1g           1h           1i           1j           1k           2           3           4           1b           1c           1d           1c           1d           1e           1f           1g           1h           1c           1d           1e           1f           1g           1h           1i           1j           1k           2		Elect Director Jonathan Christodoro         Elect Director Jonathan Christodoro         Elect Director Jonathan Christodoro         Elect Director Jonathan Christodoro         Elect Director David WL. Dorman         Elect Director David WL. Dorman         Elect Director David WL. Dorman         Elect Director Deborah ML. Messemer         Elect Director David ML. Dorman         Elect Director Cand M. Messemer         Elect Director Ann M. Sarnoff         Elect Director Ann M. Sarnoff         Elect Director Ravid NL. Moffett         Elect Director Ann M. Sarnoff         Elect Director Ann M. Sarnoff         Elect Director Kand M. Moffett         Elect Director Kand M. Sarnoff         Elect Director Kand M. Moffett         Elect Director Kand M. Sarnoff         Elect Director K. Gundar Bjorklund         Elect Director K. Gundar Bjorklund         Elect Director K. Gundar Bjorklund         Elect Director Kichael J. Bush         Elect Director Sharon D. Garrett         Elect Director Stephen D. Miligan         Elect Director Stephen D. Orban         Elect D	For	For
	PayPal Holdings, Inc.           PaySes Stores, Inc.           Ross Stores, Inc.           <	USA USA USA USA USA USA USA USA USA USA	22-may-24 22-may	Annual           Annual/Special	Shareholder: Management Managemen	1b           1c           1d           1e           1f           1g           1h           1i           1j           1k           2           3           4           1a           1b           1c           1d           1e           1f           1g           1h           1c           1d           1e           1f           1j           1k           2           3		Elect Director Joanthan Christodoro Elect Director Joanthan Christodoro Elect Director Joanthan Christodoro Elect Director Enrique J. Lores Elect Director Enrique J. Lores Elect Director Enrique J. Lores Elect Director Boborah M. Messemer Elect Director David M. Moffett Elect Director David M. Moffett Elect Director Charles Elect Director Michael J. Bush Elect Director Michael J. Harlshorn Elect Director Startes Elect Director Startes Elect Director Startes Elect Director Startes Elect Director Michael J. Bush Elect Director Michael J. Harlshorn Elect Director Startes Elect Director Michael J. Harlshorn Elect Director Michael J. Harlshorn Elect Director Startes Elect Director Michael J. Harlshorn Elect Director Startes Elect Director Michael J. Harlshorn Elect Director Startes Elect Director Michael J. Harlshorn El	For           For	For         For           For         For



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Societe Generale SA	France	22-may-24	Annual/Special	Management	5	Approve Remuneration Policy of Chairman of the Board	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	6	Approve Remuneration Policy of CEO and Vice-CEOs	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	7 8	Approve Remuneration Policy of Directors	For	For
Societe Generale SA Societe Generale SA	France	22-may-24 22-may-24	Annual/Special Annual/Special	Management Management	9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,835,000 Approve Compensation Report of Corporate Officers	For	For
Societe Generale SA	France	22-may-24 22-may-24	Annual/Special	Management	10	Approve Compensation reports of acceptate Onices of the Board	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	11	Approve Compensation of Frederic Oudea, CEO Until May 23, 2023	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	12	Approve Compensation of Slawomir Krupa, CEO Since May 23, 2023	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	13	Approve Compensation of Philippe Aymerich, Vice-CEO	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	14	Approve Compensation of Pierre Palmieri, Vice-CEO Since May 23, 2023	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	15	Approve Compensation of Diony Lebot, Vice-CEO Until May 23, 2023	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	16	Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	17	Reelect Annette Messemer as Director	For	For
Societe Generale SA Societe Generale SA	France France	22-may-24 22-may-24	Annual/Special Annual/Special	Management Management	18 19	Appoint KPMG SA as Auditor Appoint PricewaterhouseCoopers as Auditor	For For	For For
Societe Generale SA	France	22-may-24 22-may-24	Annual/Special	Management	20	Appoint Pricewaternouse-coupers as Auditor Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	21	Appoint rol mo or as Auditor responsible for Certifying Sustainability Information	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100,372,500	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	26	Approve Issuance of Super-Subordinated Contigent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	28	Authorize up to 1.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management Management	29	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Societe Generale SA Societe Generale SA	France France	22-may-24 22-may-24	Annual/Special Annual/Special	Management Management	30 31	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For For
					31 32	Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by Employees Amend Article 7 of Bylaws Re: Benesentatives of Employee to the Board Appointed by Cenergia Meeting of Shareholders		
Societe Generale SA Societe Generale SA	France France	22-may-24 22-may-24	Annual/Special Annual/Special	Management Management	32	Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by General Meeting of Shareholders Authorize Filing of Required Documents/Other Formalities	For For	For For
STMicroelectronics NV	Netherlands	22-may-24 22-may-24	Annual	Management	4	Autorize rining or required boomens/outer romaines Approve Remuneration Report	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	5	Approve Remuneration Policy for the Supervisory Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	6	Adopt Financial Statements and Statutory Reports	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	7	Approve Dividends	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	8	Approve Discharge of Management Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	9	Approve Discharge of Supervisory Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	10	Amend Articles of Association	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	11	Approve Remuneration Policy for Management Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	12	Reelect Jean-Marc Chery to Management Board	For	For
STMicroelectronics NV STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	13	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	For
	Netherlands	22-may-24	Annual	Management	14	Elect Lorenzo Grandi to Management Board	For	For
STMicroelectronics NV STMicroelectronics NV	Netherlands Netherlands	22-may-24 22-may-24	Annual	Management Management	15 16	Approve Grant of Unvested Stock Awards to Lorenzo Grandi as President and CFO Approve New Unvested Stock Award Plan for Management and Key Employees	For	For For
STMicroelectronics NV	Netherlands	22-may-24 22-may-24	Annual	Management	17	Reappointer View Universited Stock Anward Frant for Waragement and Key Entpoyees Reappoint EV as Auditors for the 2024 and 2025 Financial Years	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	18	Reelect Nicolas Dufourca to Supervisory Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	19	Reelect Janet Davidson to Supervisory Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	20	Elect Pascal Daloz to Supervisory Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	21	Authorize Repurchase of Shares	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	22	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
The Southern Company	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Southern Company	USA	22-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
The Southern Company	USA	22-may-24	Annual	Management	4	Eliminate Supermajority Vote Requirement	For	For
The Southern Company	USA	22-may-24	Annual	Shareholder	5	Adopt Simple Majority Vote	Against	For
The Southern Company	USA	22-may-24	Annual	Shareholder	6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
The Southern Company The Southern Company	USA USA	22-may-24 22-may-24	Annual Annual	Management Management	<u>1a</u> 1b	Elect Director Janaki Akella Elect Director Henry A. "Hal" Clark, III	For	For For
The Southern Company	USA	22-may-24	Annual	Management	10	Elect Director Shantytella E. Cooper	For	For
The Southern Company	USA	22-may-24	Annual	Management	1d	Elect Director Anthony F. "Tony" Earley, Jr.	For	For
The Southern Company	USA	22-may-24	Annual	Management	1e	Elect Director David J. Grain	For	For
The Southern Company	USA	22-may-24	Annual	Management	1f	Elect Director Donald M. James	For	For
The Southern Company	USA	22-may-24	Annual	Management	1g	Elect Director John D. Johns	For	For
The Southern Company	USA	22-may-24	Annual	Management	1h	Elect Director Dale E. Klein	For	Against
The Southern Company	USA	22-may-24	Annual	Management	<u>1i</u>	Elect Director David E. Meador	For	For
The Southern Company	USA	22-may-24	Annual	Management	<u>1j</u>	Elect Director William G. Smith, Jr.	For	For
The Southern Company		22-may-24	Annual	Management	1k 1l	Elect Director Kristine L. Svinicki	For	For
The Southern Company The Southern Company	USA	22-may-24	Annual	Management Management	11 1m	Elect Director Lizanne Thomas Elect Director Christopher C. Womack	For	For For
	USA	22-may-24	Annual		2		For	For
Thermo Fisher Scientific Inc. Thermo Fisher Scientific Inc.	USA	22-may-24 22-may-24	Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24 22-may-24	Annual	Shareholder	4	Adopt Simple Majority Vote Requirement	Against	Against
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1a	August Simple Magnity Yole Requirements	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1b	Elect Director Nelson J. Chai	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Ruby R. Chandy	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1d	Elect Director C. Martin Harris	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1e	Elect Director Tyler Jacks	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1f	Elect Director Jennifer M. Johnson	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1g	Elect Director R. Alexandra Keith	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1h	Elect Director James C. Mullen	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	<u>1i</u>	Elect Director Debora L. Spar	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	<u>1j</u> 1k	Elect Director Scott M. Sperling	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management Management	1K	Elect Director Dion J. Weisler Advisory. Victor be Patie Named Executive Officers' Componentian	For	For
	USA	22-may-24	Annual	Management	۷	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For For
Xcel Energy Inc.	LISA	22-may 24	Annual	Management	3	Approve Omnibus Stock Plan		
Kcel Energy Inc. Kcel Energy Inc. Kcel Energy Inc.	USA USA	22-may-24 22-may-24	Annual	Management Management	3 4	Approve Omnibus Stock Plan Ratify Deloitte & Touche LLP as Auditors	For	For



Compañía	País	Fecha Junta	Тіро	Proponente	Art.	Propuesta	Rec Mgmt	Voto
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1b	Elect Director Lynn Casey	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Bob Frenzel	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1d	Elect Director Netha Johnson	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1e	Elect Director Patricia Kampling	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1f	Elect Director George Kehl	For	For
Xcel Energy Inc.	USA	22-may-24	Annual Annual	Management Management	1g 1h	Elect Director Richard O'Brien Elect Director Charles Pardee	For	For For
Xcel Energy Inc. Xcel Energy Inc.	USA	22-may-24 22-may-24	Annual	Management	 1i	Elect Director Christopher Policinski	For	For
Xcel Energy Inc.	USA	22-may-24 22-may-24	Annual	Management	1i	Elect Director James Prokopanko	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1k	Elect Director Timothy Welsh	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	11	Elect Director Kim Williams	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1m	Elect Director Daniel Yohannes	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Zoetis Inc. Zoetis Inc.	USA USA	22-may-24 22-may-24	Annual Annual	Shareholder Management	5 1a	Adopt Policy on Improved Majority Voting for Election of Directors Elect Director Paul M. Bisaro	Against For	Against For
Zoetis Inc.	USA	22-may-24 22-may-24	Annual	Management	1b	Elect Director Vanessa Broadhurst	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	10	Elect Director Frank D'Amelio	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	1d	Elect Director Gavin D.K. Hatterslev	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	1e	Elect Director Sanjay Khosla	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	1f	Elect Director Antoinette R. Leatherberry	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	1g	Elect Director Michael B. McCallister	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	1h	Elect Director Gregory Norden	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	<u>1i</u>	Elect Director Louise M. Parent	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	<u>1j</u>	Elect Director Kristin C. Peck	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management Management	1k	Elect Director Willie M. Reed		
Zoetis Inc. Archer-Daniels-Midland Company	USA USA	22-may-24 23-may-24	Annual Annual	Management Management	11	Elect Director Robert W. Scully Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Archer-Daniels-Midland Company	USA	23-may-24 23-may-24	Annual	Management	3	Aufloury funds Young LLP as Auditors	For	For
Archer-Daniels-Midland Company	USA	23-may-24 23-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1a	Elect Director Michael S. Burke	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1b	Elect Director Theodore Colbert	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1c	Elect Director James C. Collins, Jr.	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1d	Elect Director Terrell K. Crews	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1e	Elect Director Ellen de Brabander	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1f	Elect Director Suzan F. Harrison	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1g	Elect Director Juan R. Luciano	For	For
Archer-Daniels-Midland Company	USA USA	23-may-24	Annual	Management	1h 1i	Elect Director Patrick J. Moore	For	For
Archer-Daniels-Midland Company Archer-Daniels-Midland Company	USA	23-may-24 23-may-24	Annual	Management Management	11	Elect Director Debra A. Sandler Elect Director Lei Z. Schlitz	For For	For For
Archer-Daniels-Midland Company	USA	23-may-24 23-may-24	Annual	Management	1k	Elect Director Kelving R. Westmook	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	3	Approve Discharge of Directors	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	5	Reelect Harold Boel as Director	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	6	Elect Groupe Industriel Marcel Dassault as Director	For	For
bioMerieux SA	France France	23-may-24 23-may-24	Annual/Special Annual/Special	Management Management	0	Elect Viviane Monges as Director Appoint Ribadeau-Dumas as Censor	For For	For Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	0	Appoint benuin Nudeadar Unitas as Censoli Renew Appointment of Ernst & Young et Autres as Auditor	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	10	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	11	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	12	Approve Remuneration Policy of Corporate Officers	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Board	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	14	Approve Remuneration Policy of CEO	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	15	Approve Remuneration Policy of Directors	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	16	Approve Compensation Report of Corporate Officers	For	Against
bioMerieux SA bioMerieux SA	France	23-may-24	Annual/Special Annual/Special	Management Management	17 18	Approve Compensation of Alexandre Merieux, Chairman and CEO from January 1, 2023 to June 30, 2023 and Chairman of the Board since July 1, 2023 Approve Compensation of Pierre Boulud, Vice-CEO from January 1, 2023 to June 30, 2023 and CEO since July 1, 2023	For For	Against
bioMerieux SA	France France	23-may-24 23-may-24	Annual/Special Annual/Special	Management Management	18	Approve Compensation of Pierre Boulud, Vice-CEO from January 1, 2023 to June 30, 2023 and CEO since July 1, 2023 Approve Amended Share Purchase Program (MyShare 2023) Reserved for Beneficiaries Employed in the State of California, USA	For	Against For
bioMerieux SA	France	23-may-24 23-may-24	Annual/Special	Management	20	Approve Antended Shale Pruchase Program (WyShare 2023) Reserved to beneficianes Employed in the State of Camornia, USA Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	22	Authorize up to 15 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	24	Eliminate Preemptive Rights Pursuant to Item 23 Above, in Favor of Employees	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 4,210,280	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	26	Authorize Filing of Required Documents/Other Formalities	For	For
Enel SpA	Italy	23-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Enel SpA	Italy	23-may-24	Annual	Management	2	Approve Allocation of Income	For	For
Enel SpA	Italy	23-may-24	Annual	Management	<u>3</u> 4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Enel SpA	Italy Italy	23-may-24 23-may-24	Annual Annual	Management Management	4 5.2	Approve Long Term Incentive Plan 2024 Approve Second Section of the Remueration Report	For For	For
Enel SpA Enel SpA	Italy	23-may-24 23-may-24	Annual	Management	5.2	Approve Second Section of the Remuneration Report Approve Remuneration Policy	For	For
Equinix, Inc.	USA	23-may-24 23-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	USA	23-may-24	Annual	Management	3	Amend Qualified Employee Stock Purchase Plan	For	For
Equinix, Inc.			Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Equinix, Inc.	USA	23-may-24						For
	USA USA	23-may-24	Annual	Management	1a	Elect Director Nanci Caldwell	For	
Equinix, Inc.	USA USA USA	23-may-24 23-may-24	Annual Annual	Management	1a 1b	Elect Director Adaire Fox-Martin	For	For
Equinix, Inc. Equinix, Inc. Equinix, Inc. Equinix, Inc.	USA USA USA USA	23-may-24 23-may-24 23-may-24	Annual Annual	Management Management	1b 1c	Elect Director Adaire Fox-Martin Elect Director Gary Hromadko	For For	For For
Equinix, Inc. Equinix, Inc. Equinix, Inc. Equinix, Inc. Equinix, Inc.	USA USA USA USA USA	23-may-24 23-may-24 23-may-24 23-may-24	Annual Annual Annual	Management Management Management	1b 1c 1d	Elect Director Adaire Fox-Martin Elect Director Gary Hromadko Elect Director Charles Meyers	For For For	For For For
Equinix, Inc. Equinix, Inc. Equinix, Inc. Equinix, Inc. Equinix, Inc. Equinix, Inc.	USA USA USA USA USA USA	23-may-24 23-may-24 23-may-24 23-may-24 23-may-24 23-may-24	Annual Annual Annual Annual	Management Management Management Management	1b 1c 1d 1e	Elect Director Adaire Fox-Martin Elect Director Gary Hromadko Elect Director Charles Meyers Elect Director Thomas Olinger	For For For For	For For For For
Equinix, Inc. Equinix, Inc. Equinix, Inc. Equinix, Inc. Equinix, Inc.	USA USA USA USA USA	23-may-24 23-may-24 23-may-24 23-may-24	Annual Annual Annual	Management Management Management	1b 1c 1d	Elect Director Adaire Fox-Martin Elect Director Gary Hromadko Elect Director Charles Meyers	For For For	For For For



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Equinix, Inc.	USA	23-may-24	Annual	Management	1h	Elect Director Sandra Rivera	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1i	Elect Director Fidelma Russo	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1j	Elect Director Peter Van Camp	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	2	Approve Final Dividend	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	3	Elect Antonio Simoes as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	4	Re-elect Henrietta Baldock as Director	For	For
Legal & General Group Plc Legal & General Group Plc	United Kingdom United Kingdom	23-may-24 23-may-24	Annual Annual	Management Management	6	Re-elect Nilufer Von Bismarck as Director Re-elect Philip Broadley as Director	For For	For For
Legal & General Group Pic	United Kingdom	23-may-24 23-may-24	Annual	Management	7	Re-elect Jeff Davise as Director	For	For
Legal & General Group Pic	United Kingdom	23-may-24	Annual	Management	8	Re-elect Carolyn Johnson as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	9	Re-elect Sir John Kingman as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	10	Re-elect Lesley Knox as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	11	Re-elect George Lewis as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	12	Re-elect Ric Lewis as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	13	Re-elect Tushar Morzaria as Director	For For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	14	Re-elect Laura Wade-Gery as Director Reappoint KPMG LLP as Auditors	For	For
Legal & General Group Plc Legal & General Group Plc	United Kingdom United Kingdom	23-may-24 23-may-24	Annual	Management Management	16	Reappoint K-Wis LLP as Auditors	For	For
Legal & General Group Pic	United Kingdom	23-may-24 23-may-24	Annual	Management	17	Approve Remuneration Report	For	For
Legal & General Group Pic	United Kingdom	23-may-24	Annual	Management	18	Approve Performance Share Plan	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	19	Authorise Issue of Equity	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	20	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	21	Authorise UK Political Donations and Expenditure	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	25	Authorise Market Purchase of Ordinary Shares	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Morgan Stanley	USA USA	23-may-24	Annual Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For Against
Morgan Stanley Morgan Stanley	USA	23-may-24 23-may-24	Annual	Management Management	4	Aurisory Vole to Ratiny Named Executive Onicers Compensation Approve Nonqualified Employee Stock Purchase Plan	For	For
Morgan Stanley	USA	23-may-24 23-may-24	Annual	Shareholder	5	Report in Overseeing Risks Related to Discrimination Including Religious/Political Views	Against	Against
Morgan Stanley	USA	23-may-24	Annual	Shareholder	6	Report on Cobbing Payments and Policy	Against	For
Morgan Stanley	USA	23-may-24	Annual	Shareholder	7	Report on Clean Energy Supply Financing Ratio	Against	For
Morgan Stanley	USA	23-may-24	Annual	Management	1a	Elect Director Megan Butler	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1b	Elect Director Thomas H. Glocer	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1c	Elect Director James P. Gorman	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1d	Elect Director Robert H. Herz	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1e	Elect Director Erika H. James	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1f	Elect Director Hironori Kamezawa	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1g 1h	Elect Director Shelley B, Leibowitz	For	For
Morgan Stanley Morgan Stanley	USA USA	23-may-24 23-may-24	Annual	Management Management	 1i	Elect Director Stephen J. Luczo Elect Director Jami Miscik	For For	For
Morgan Stanley	USA	23-may-24 23-may-24	Annual	Management	1i	Elect Director Masato Miyachi	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1k	Elect Director Dennis M. Nally	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	11	Elect Director Edward (Ted) Pick	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1m	Elect Director Mary L. Schapiro	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1n	Elect Director Perry M. Traquina	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	10	Elect Director Rayford Wilkins, Jr.	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Shareholder	4	Disclose Board Skills and Diversity Matrix	Against	For
NextEra Energy, Inc.	USA USA	23-may-24	Annual	Shareholder	 1a	Report on Climate Lobbying	Against For	For For
NextEra Energy, Inc.		23-may-24	Annual Annual	Management Management	1a 1b	Elect Director Nicole S. Arnaboldi		For
NextEra Energy, Inc.	USA USA	23-may-24 23-may-24	Annual	Management Management	10	Elect Director James L. Camaren Elect Director Naren K. Gursahaney	For For	Against
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1d	Elect Director Kirk S. Hachigian	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1e	Elect Director Maria G. Henry	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1f	Elect Director John W. Ketchum	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1g	Elect Director Amy B. Lane	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1h	Elect Director David L. Porges	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	<u>1i</u>	Elect Director Deborah L. "Dev" Stahlkopf	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1j	Elect Director John A. Stall	For	For
NextEra Energy, Inc.	USA United Kingdom	23-may-24	Annual	Management	1k	Elect Director Darryl L. Wilson	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For For	For For
Rolls-Royce Holdings Plc Rolls-Royce Holdings Plc	United Kingdom United Kingdom	23-may-24 23-may-24	Annual Annual	Management Management	2	Approve Remuneration Policy Approve Remuneration Report	For	For
Rolls-Royce Holdings Pic	United Kingdom	23-may-24 23-may-24	Annual	Management	4	Re-elect Dame Anita Frew as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	5	Re-elect Tufan Erginbilgic as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	6	Elect Helen McCabe as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	7	Re-elect George Culmer as Director	For	For
	United Kingdom	23-may-24	Annual	Management	8	Elect Birgit Behrendt as Director	For	For
Rolls-Royce Holdings Plc	onitod rangdoni		Annual	Management	9	Elect Stuart Bradie as Director	For	For
Rolls-Royce Holdings Plc Rolls-Royce Holdings Plc	United Kingdom	23-may-24			10	Flort David Ocean Olive an Director	For	For
Rolls-Royce Holdings Plc           Rolls-Royce Holdings Plc           Rolls-Royce Holdings Plc	United Kingdom United Kingdom	23-may-24	Annual	Management		Elect Paulo Cesar Silva as Director		
Rolls-Royce Holdings Plc Rolls-Royce Holdings Plc Rolls-Royce Holdings Plc Rolls-Royce Holdings Plc	United Kingdom United Kingdom United Kingdom	23-may-24 23-may-24	Annual Annual	Management Management	11	Re-elect Lord Jitesh Gadhia as Director	For	For
Rolls-Royce Holdings Pic Rolls-Royce Holdings Pic Rolls-Royce Holdings Pic Rolls-Royce Holdings Pic Rolls-Royce Holdings Pic	United Kingdom United Kingdom United Kingdom United Kingdom	23-may-24 23-may-24 23-may-24	Annual Annual Annual	Management Management Management	11 12	Re-elect Lord Jitesh Gadhia as Director Re-elect Beverly Goulet as Director	For For	For
Rolls-Rovce Holdinas Pic Rolls-Rovce Holdinas Pic Rolls-Rovce Holdings Pic Rolls-Rovce Holdings Pic Rolls-Rovce Holdings Pic Rolls-Rovce Holdings Pic Rolls-Rovce Holdings Pic	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	23-may-24 23-may-24 23-may-24 23-may-24	Annual Annual Annual Annual	Management Management Management Management	11 12 13	Re-elect Lord Jitesh Gadhia as Director Re-elect Boverly Goulet as Director Re-elect Nick Luff as Director	For For For	For For
Rolls-Royce Holdings Pic Rolls-Royce Holdings Pic Rolls-Royce Holdings Pic Rolls-Royce Holdings Pic Rolls-Royce Holdings Pic Rolls-Royce Holdings Pic Rolls-Royce Holdings Pic	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	23-may-24 23-may-24 23-may-24 23-may-24 23-may-24	Annual Annual Annual Annual Annual	Management Management Management Management Management	11 12 13 14	Re-elect Lord Jitesh Gadhia as Director Re-elect Beverly Goulet as Director Re-elect Nick Luff as Director Re-elect Wendy Mars as Director	For For For For	For For For
Rolls-Royce Holdings Pic Rolls-Royce Holdings Pic	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	23-may-24 23-may-24 23-may-24 23-may-24 23-may-24 23-may-24	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management	11 12 13 14 15	Re-elect Lord Jitesh Gadhia as Director Re-elect Beverly Gould as Director Re-elect Nick Luff as Director Re-elect Wendy Mars as Director Re-elect Dame Angela Strank as Director	For For For For For	For For For For
Rolls-Royce Holdings Pic Rolls-Royce Holdings Pic	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	23-may-24 23-may-24 23-may-24 23-may-24 23-may-24 23-may-24 23-may-24	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	11 12 13 14 15 16	Re-elect Lord Jitesh Gadhia as Director Re-elect Hoverly Goulet as Director Re-elect Nick Luff as Director Re-elect Wandy Mars as Director Re-elect Dame Angela Strank as Director Reappoint PricewaterhouseCoopers LLP as Auditors	For For For For For For	For For For For For
Rolls-Rovce Holdings PIc Rolls-Rovce Holdings PIc	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	23-may-24 23-may-24 23-may-24 23-may-24 23-may-24 23-may-24 23-may-24 23-may-24	Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	11 12 13 14 15 16 17	Re-elect Lord Jitesh Gadhia as Director Re-elect Newrly Gould as Director Re-elect Nick Luft as Director Re-elect Wendy Mars as Director Re-elect Dame Angela Strank as Director Re-elect Came Angela Strank as Director Reappoint PricewaterhouseCoopers LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors	For For For For For For For	For For For For For For
Rolls-Rovce Holdings Pic Rolls-Rovce Holdings Pic	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	23-may-24 23-may-24 23-may-24 23-may-24 23-may-24 23-may-24 23-may-24	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	11 12 13 14 15 16	Re-elect Lord Jitesh Gadhia as Director Re-elect Hoverly Goulet as Director Re-elect Nick Luff as Director Re-elect Wandy Mars as Director Re-elect Dame Angela Strank as Director Reappoint PricewaterhouseCoopers LLP as Auditors	For For For For For For	For For For For For



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Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	20	Approve Global Employee Share Purchase Plan	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	21	Approve Long Term Incentive Plan	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	22	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	24	Authorise Market Purchase of Ordinary Shares	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	25	Adopt New Articles of Association	For	For
Safran SA	France	23-may-24	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For
Safran SA	France	23-may-24	Annual	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Safran SA	France	23-may-24	Annual Annual	Management	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For For
Safran SA Safran SA	France France	23-may-24	Annual	Management	5	Approve Auditors' Special Report on Related-Party Transactions Regarding Two New Transactions Reelect Patricia Bellinger as Independent Director	For For	For
Safran SA	France	23-may-24 23-may-24	Annual	Management Management	6	Receiver a definition a single receiver breactor	For	For
Safran SA	France	23-may-24	Annual	Management	7	Reelect Anne Aubert as Representative of Employee Shareholders to the Board	For	For
Safran SA	France	23-may-24	Annual	Management	8	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
Safran SA	France	23-may-24	Annual	Management	9	Appoint Ernst & Young et Autres as Auditor for the Sustainability Reporting	For	For
Safran SA	France	23-may-24	Annual	Management	10	Approve Compensation of Ross McInnes, Chairman of the Board	For	For
Safran SA	France	23-may-24	Annual	Management	11	Approve Compensation of Olivier Andries, CEO	For	For
Safran SA	France	23-may-24	Annual	Management	12	Approve Compensation Report of Corporate Officers	For	For
Safran SA	France	23-may-24	Annual	Management	13	Approve Remuneration Policy of Chairman of the Board	For	For
Safran SA	France	23-may-24	Annual	Management	14	Approve Remuneration Policy of CEO	For	For
Safran SA	France	23-may-24	Annual	Management	15	Approve Remuneration Policy of Directors	For	For
Safran SA	France	23-may-24	Annual	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Safran SA SBA Communications Corporation	France	23-may-24 23-may-24	Annual	Management Management	2	Authorize Filing of Required Documents/Other Formalities Ratify Errst & Young LLP as Auditors	For For	For For
SBA Communications Corporation	USA	23-may-24 23-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
SBA Communications Corporation	USA	23-may-24 23-may-24	Annual	Management	1.1	Autory vole to Rainy Rained Executive Oncers Compensation Elect Director Brendan T. Cavanagh	For	For
SBA Communications Corporation	USA	23-may-24	Annual	Management	1.2	Elect Director Mary S. Chan	For	For
SBA Communications Corporation	USA	23-may-24	Annual	Management	1.3	Elect Director Jay L. Johnson	For	For
SBA Communications Corporation	USA	23-may-24	Annual	Management	1.4	Elect Director George R. Krouse, Jr.	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related Party Transactions Mentioning the Absence of New Transactions	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	5	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	6	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Schneider Electric SE Schneider Electric SE	France	23-may-24	Annual/Special Annual/Special	Management	0	Approve Compensation Report of Corporate Officers Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	For For	For For
Schneider Electric SE	France	23-may-24 23-may-24	Annual/Special	Management Management	0	Approve Compensation of Peter Herweck, CEO since May 4, 2023	For	For
Schneider Electric SE	France	23-may-24 23-may-24	Annual/Special	Management	10	Approve Compensation of Jean-Pascal Tricore, Chairman of the Board since May 4, 2023	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	11	Approve Remuneration Policy of CEO	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	12	Approve Remuneration Policy of Chairman of the Board	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	14	Reelect Fred Kindle as Director	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	15	Reelect Cecile Cabanis as Director	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	16	Reelect Jill Lee as Director	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	17	Elect Philippe Knoche as Director	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Schneider Electric SE ServiceNow, Inc.	France USA	23-may-24	Annual/Special Annual	Management Management	21	Authorize Filing of Required Documents/Other Formalities Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
ServiceNow, Inc.	USA	23-may-24 23-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Shareholder	4	Adopt Simple Majority Vote	None	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1a	Elect Director Deborah Black	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1b	Elect Director Susan L. Bostrom	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1c	Elect Director Teresa Briggs	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1d	Elect Director Jonathan C. Chadwick	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1e	Elect Director Paul E. Chamberlain	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1f	Elect Director Lawrence J. Jackson, Jr.	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1g	Elect Director Frederic B. Luddy	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	<u>1h</u> 1i	Elect Director William R. 'Bill' McDermott	For	For
ServiceNow, Inc. ServiceNow, Inc.	USA	23-may-24	Annual	Management Management	11 1i	Elect Director Jeffrey A. Miller Elect Director Joseph "Larry" Quinlan	For For	For
ServiceNow, Inc.	USA	23-may-24 23-may-24	Annual	Management Management	 1k	Elect Director Anita M. Sands	For	For
Syensqo NV	Belgium	23-may-24 23-may-24	Annual	Management	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.62 per Share	For	For
Syensqo NV	Belgium	23-may-24 23-may-24	Annual	Management	5	Approve Financial statements, Anocation of moome, and Dividends of EGK 1.02 per Share	For	For
Syensqo NV	Belgium	23-may-24	Annual	Management	6	Approve Discharge of Auditors	For	For
Syensgo NV	Belgium	23-may-24	Annual	Management	7	Approve Remuneration Report	For	For
Syensgo NV	Belgium	23-may-24	Annual	Management	8	Approve Remuneration of Non-Executive Directors	For	For
Syensqo NV	Belgium	23-may-24	Annual	Management	9	Appoint EY SRL as Auditors for the Sustainability Reporting	For	For
Syensqo NV	Belgium	23-may-24	Annual	Management	10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For For	For For
Teleperformance SE Teleperformance SE	France France	23-may-24 23-may-24	Annual/Special Annual/Special	Management Management	7	Approve Compensation of Daniel Julien, Chairman and CEO	For	For
Teleperformance SE	France	23-may-24 23-may-24	Annual/Special	Management	8	Approve Compensation of Olivier Rigaudy, Vice-CEO Approve Compensation of Bhupender Singh, Vice-CEO Since July 1, 2023	For	For
Teleperformance SE	France	23-may-24 23-may-24	Annual/Special	Management	9	Approve Compensation of Bridgender Singh, vice-CEO Since Suly 1, 2023	For	For
Teleperformance SE	France	23-may-24 23-may-24	Annual/Special	Management	10	Approve Remuneration Policy of Dictains and CEO	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	11	Approve Remuneration Policy of Vice-CEO	For	For
			Annual/Special	Management	12			For
Teleperformance SE	France	23-may-24	Annual/Special	wanagement	12	Approve Remuneration Policy of Vice-CEO in Charge of Finances	For	



Compañía	País	Fecha Junta	Тіро	Proponente	Art.	Propuesta	Rec Mgmt	Voto
Teleperformance SE	France	23-may-24	Annual/Special	Management	14	Ratify Appointment of Nan Niu as Director	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	15	Ratify Appointment of Moulay Hafid Elalamy as Director	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	16	Reelect Moulay Hafid Elalamy as Director	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	17	Ratify Appointment of Brigitte Daubry as Director	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	18	Reelect Brigitte Daubry as Director	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	19	Reelect Daniel Julien as Director	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	20	Reelect Alain Boulet as Director	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 14.5 Approved Issuance of Equity or Equity Linked Securities for Deviate Disconcernational Amount of EUR 2.4.5 Automatical Amount of EUR 2.4.5	For	For
Teleperformance SE	France France	23-may-24 23-may-24	Annual/Special	Management Management	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	For For	For For
			Annual/Special		25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24 Authorize Conside Liverage of use FULP 2.2 Million for Constitutioning in Kind	For	For
Teleperformance SE	France France	23-may-24 23-may-24	Annual/Special Annual/Special	Management Management	20	Authorize Capital Increase of up to EUR 7.2 Million for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	28		For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	29	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans Authorize Filing of Required Documents/Other Formalities	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	2.5	Ratify PricewaterhouseCoopers LIP as Auditors	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Shareholder	4	Réquire Independent Board Chair	Against	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.1	Elect Director Jorge L. Benitez	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.2	Elect Director Jocelyn Carter-Miller	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.3	Elect Director Mary J. Steele Guilfoile	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.4	Elect Director Dawn Hudson	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.5	Elect Director Philippe Krakowsky	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.6	Elect Director Jonathan F. Miller	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.7	Elect Director Patrick Q. Moore	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.8	Elect Director Linda S. Sanford	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.9	Elect Director David M. Thomas	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.10	Elect Director E. Lee Wyatt, Jr.	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	5	Increase Authorized Common Stock	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	1a	Elect Director Kenneth J. Bacon	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	1b	Elect Director Karen B. DeSalvo	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	1c	Elect Director Dennis G. Lopez	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	1d	Elect Director Shankh Mitra	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	1e	Elect Director Ade J. Patton	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	1f	Elect Director Diana W. Reid	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	1g	Elect Director Sergio D. Rivera	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	1h	Elect Director Johnese M. Spisso	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	1i	Elect Director Kathryn M. Sullivan	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	2	Approve Discharge of Directors	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	3	Adopt Financial Statements and Statutory Reports	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	0	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	-/	Authorize Repurchase of Up to 10 Percent of Issued Share Capital		
LyondellBasell Industries N.V. LyondellBasell Industries N.V.	Netherlands Netherlands	24-may-24 24-may-24	Annual Annual	Management Management	 1a	Approve Cancellation of Shares Elect Director Jacques Aigrain	For For	For For
			Annual		1b	Elect Director Lincoln Benet	For	For
LyondellBasell Industries N.V. LyondellBasell Industries N.V.	Netherlands Netherlands	24-may-24	Annual	Management	10	Elect Director Robin Buchanan	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24 24-may-24	Annual	Management Management	1d	Elect Director Anthony (Tony) Chase	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1e	Elect Director Robert (Bob) Dudley	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	16 1f	Elect Director Claire Farley	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1g	Elect Director Rita Griffin	For	Against
LvondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1 <u>n</u>	Elect Director Michael (Mike) Hanley	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1i	Elect Director Virginia Kamsky	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1j	Elect Director Bridget Karlin	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1k	Elect Director Albert Manifold	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	11	Elect Director Peter Vanacker	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.1	Elect Director Earl C. (Duke) Austin, Jr.	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.2	Elect Director Warner L. Baxter	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.3	Elect Director Doyle N. Beneby	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.4	Elect Director Vincent D. Foster	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.5	Elect Director Bernard Fried	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.6	Elect Director Worthing F. Jackman	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.7	Elect Director Holli C. Ladhani	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.8	Elect Director Jo-ann dePass Olsovsky	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.9	Elect Director R. Scott Rowe	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.10	Elect Director Raul J. Valentin	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.11	Elect Director Martha B. Wyrsch	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	6	Reelect BEECH TREE S.A. as Director	For	Against
Ipsen SA	France	28-may-24	Annual/Special	Management	/	Reelect Carol Xueref as Director	For	Against
Ipsen SA	France France	28-may-24	Annual/Special	Management Management	8	Ratify Appointment of Pascal Touchon as Director Following Resignation of Paul Sekhri Approve Remuneration Policy of Directors	For	For
Ipsen SA		28-may-24	Annual/Special					



Igsen SA Igsen SA Igsen SA Igsen SA Igsen SA Igsen SA Igsen SA Igsen SA Merck & Co., Inc. Merck & Co., Inc.	France France France France France France USA USA USA USA USA USA USA USA USA USA	28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Management Management Management	10 11 12 13 14 15 16 17 2 3 4 5 6	Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of CE O and Executive Corporate Officers Approve Compensation of Marc de Garidel, Chairman of the Board Approve Compensation of David Leew, CEO Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans Authorize July 10 3 Percent of Issued Capital for Use in Restricted Stock Plans Authorize to to Resulted Documents/Other Formalities Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Provide Right to Act by Written Consent Disclose a Government Consorbip Transparency Report	For For For For For For For For For Aqainst	For For For For For Against For For For
ssen SA           start SA	France France France France France USA USA USA USA USA USA USA USA USA USA	28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Shareholder Shareholder Management Management	12 13 14 15 16 17 2 3	Approve Compensation Report of Corporate Officers Approve Compensation of Marc de Garidel, Chairman of the Board Approve Compensation of David Loew, CEO Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize top to 3 Percent of Issued Capital for Use in Restricted Stock Plans Authorize Filing of Required Documents/Other Formalities Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Provide Right to Act by Writen Consent	For For For For For For For For	For For For Against For For For
sen SA sen SA sen SA sen SA sen SA model for the sen SA sen Sa	France France France France USA USA USA USA USA USA USA USA USA USA	28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Shareholder Shareholder Shareholder Management	13 14 15 16 17 2 3	Approve Compensation of Marc de Garidel, Chairman of the Board Approve Compensation of David Loew, CEO Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans Authorize Tilling of Required Documents/Other Formalities Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterbouseCoopers LLP as Auditors Provide Right to Act by Written Consent	For For For For For For For	For For Against For For For
sen SA sen SA sen SA sen SA terck & Co., Inc. terck & Co., Inc.	France France France USA USA USA USA USA USA USA USA USA USA	28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24	Annual/Special Annual/Special Annual/Special Annual/Special Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Shareholder Shareholder Shareholder Management	14 15 16 17 2 3	Approve Compensation of David Low, CEO Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans Authorize Filing of Required Documents/Other Formalities Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Provide Right to Act by Writen Consent	For For For For For For	For For Against For For For
sen SA sen SA sen SA ferck & Co., Inc. ferck & Co., Inc.	France France France USA USA USA USA USA USA USA USA USA USA	28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24	Annual/Special Annual/Special Annual/Special Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Shareholder Shareholder Shareholder Management	15 16 17 2 3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans Authorize Filing of Required Documents/Other Formalities Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Provide Right to Act by Written Consent	For For For For For	For Against For For For
sen SA sen SA terck & Co., Inc. terck & Co., Inc.	France USA USA USA USA USA USA USA USA USA USA	28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24	Annual/Special Annual/Special Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Shareholder Shareholder Shareholder Management	17 2 3	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans Authorize Tilling of Required Documents/Other Formalities Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Provide Right to Act by Writen Consent	For For For	For For For
terck & Co., Inc.	USA USA USA USA USA USA USA USA USA USA	28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24	Annual Annual Annual Annual Annual Annual Annual	Management Management Shareholder Shareholder Shareholder Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Provide Right to Act by Written Consent	For For	For For
terck & Co., Inc.	USA USA USA USA USA USA USA USA USA USA	28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24	Annual Annual Annual Annual Annual Annual Annual	Management Shareholder Shareholder Shareholder Management	2 3 4 5 6	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Provide Right to Act by Written Consent	For	For
Areck & Co., Inc.	USA USA USA USA USA USA USA USA USA USA	28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24	Annual Annual Annual Annual Annual	Shareholder Shareholder Shareholder Management	3 4 5 6	Provide Right to Act by Written Consent		
Aferck & Co., Inc.	USA USA USA USA USA USA USA USA USA USA	28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24	Annual Annual Annual Annual	Shareholder Shareholder Management	4 5 6		Against	
derck & Co., Inc.	USA USA USA USA USA USA USA USA USA	28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24	Annual Annual Annual	Shareholder Management	<u>5</u> 6			For
Werck & Co., Inc.	USA USA USA USA USA USA USA USA	28-may-24 28-may-24 28-may-24 28-may-24 28-may-24 28-may-24	Annual Annual	Management	6		Against	Against
Verck & Co., Inc. Verck & Co., Inc.	USA USA USA USA USA USA USA USA	28-may-24 28-may-24 28-may-24 28-may-24 28-may-24	Annual		1a	Report on Civil Rights and Non-Discrimination Audit	Against For	Against For
Verck & Co., Inc. Verck & Co., Inc.	USA USA USA USA USA USA	28-may-24 28-may-24 28-may-24			1b	Elect Director Douglas M. Baker, Jr. Elect Director Mary Ellen Coe	For	For
Verck & Co., Inc. Verck & Co., Inc.	USA USA USA USA USA	28-may-24 28-may-24		Management	10	Elect Director Pamela J. Craig	For	For
Verck & Co., Inc. Verck & Co., Inc. Verck & Co., Inc. Verck & Co., Inc.	USA USA USA USA	28-may-24	Annual	Management	1d	Elect Director Robert M. Davis	For	For
Aerck & Co., Inc. Aerck & Co., Inc. Aerck & Co., Inc. Aerck & Co., Inc.	USA USA		Annual	Management	1e	Elect Director Thomas H. Glocer	For	For
lerck & Co., Inc. lerck & Co., Inc.	USA	28-may-24	Annual	Management	1f	Elect Director Risa J. Lavizzo-Mourey	For	For
ferck & Co., Inc.		28-may-24	Annual	Management	1g	Elect Director Stephen L. Mayo	For	For
		28-may-24	Annual	Management	1h	Elect Director Paul B. Rothman	For	For
	USA	28-may-24	Annual	Management	1i	Elect Director Patricia F. Russo	For	For
Aerck & Co., Inc.	USA	28-may-24	Annual	Management	1j	Elect Director Christine E. Seidman	For	For
Aerok & Co., Inc.	USA	28-may-24	Annual	Management	1k	Elect Director Inge G. Thulin	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	4	Elect Director Kathy J. Warden	For	For
Solvay SA	Belgium Belgium	28-may-24	Annual	Management Management	5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.43 per Share	For For	For For
Solvay SA Solvay SA	Belgium	28-may-24 28-may-24	Annual Annual	Management	6	Approve Discharge of Directors Approve Discharge of Auditors	For	For
Solvay SA	Belgium	28-may-24	Annual	Management	7	Approve Discritage of Auditors Approve Remuneration Report	For	Against
Solvay SA	Belgium	28-may-24	Annual	Management	8	Approve Remuteration report	For	For
Solvay SA	Belgium	28-may-24	Annual	Management	9	Reelect Aude Thibaut de Maisieres as Director	For	Against
Solvay SA	Belgium	28-may-24	Annual	Management	10	Appoint EY BV as Auditors for the Sustainability Reporting	For	For
Solvay SA	Belgium	28-may-24	Annual	Management	11	Approve Change-of-Control Clause Re: Senior Unsecured Fixed Rate Bonds Due 2031	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chevron Corporation	USA	29-may-24	Annual	Shareholder	4	Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against
Chevron Corporation	USA	29-may-24	Annual	Shareholder	5	Report on Reduced Plastics Demand Impact on Financial Assumptions	Against	For
Chevron Corporation	USA	29-may-24	Annual	Shareholder	6	Commission Third Party Assessment on Company's Human Rights Policies	Against	For
Chevron Corporation	USA	29-may-24	Annual	Shareholder	1	Publish a Tax Transparency Report	Against	For
Chevron Corporation	USA USA	29-may-24 29-may-24	Annual Annual	Management	1a 1b	Elect Director Wanda M. Austin Elect Director John B. Frank	For For	For For
Chevron Corporation Chevron Corporation	USA	29-may-24 29-may-24	Annual	Management Management	10	Elect Director Joint D. Frank	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1d	Elect Director Enrique Hernandez, Jr.	For	Against
Chevron Corporation	USA	29-may-24	Annual	Management	1e	Elect Director Marillyn A. Hewson	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1f	Elect Director Jon M. Huntsman, Jr.	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1g	Elect Director Charles W. Moorman	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1h	Elect Director Dambisa F. Moyo	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1i	Elect Director Debra Reed-Klages	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1i	Elect Director D. James Umpleby, III	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1k	Elect Director Cynthia J. Warner	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	11	Elect Director Michael K. (Mike) Wirth	For	For
_egrand SA	France	29-may-24	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For For
_egrand SA _egrand SA	France France	29-may-24 29-may-24	Annual/Special Annual/Special	Management Management	2	Approve Consolidated Financial Statements and Statutory Reports Approve Allegating of Legang and Dividende of ELIB 2.00 per Share	For For	For
Legrand SA	France	29-may-24 29-may-24	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 2.09 per Share Appoint Mazars & Associes as Auditor for the Sustainability Reporting	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
egrand SA	France	29-may-24	Annual/Special	Management	6	Approve Compensation Report	For	For
egrand SA	France	29-may-24	Annual/Special	Management	7	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	For	For
egrand SA	France	29-may-24	Annual/Special	Management	8	Approve Compensation of Benoit Coquart, CEO	For	For
egrand SA	France	29-may-24	Annual/Special	Management	9	Approve Remuneration Policy of Chairwoman of the Board	For	For
egrand SA	France	29-may-24	Annual/Special	Management	10	Approve Remuneration Policy of CEO	For	For
egrand SA	France	29-may-24	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For
egrand SA	France	29-may-24	Annual/Special	Management	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,300,000	For	For
egrand SA	France	29-may-24	Annual/Special	Management	13	Elect Rekha Mehrotra Menon as Director Pedeta Leas Meter Charu en Director	For	For
egrand SA	France	29-may-24	Annual/Special	Management	14	Reelect Jean-Marc Chery as Director	For	For
egrand SA	France France	29-may-24	Annual/Special	Management Management	15 16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For
egrand SA	France	29-may-24 29-may-24	Annual/Special Annual/Special	Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
egrand SA	France	29-may-24 29-may-24	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For
egrand SA	France	29-may-24 29-may-24	Annual/Special	Management	19	Authorize issuance of Equity or Equity-Linker Securities with the threemptive Rights up to Aggregate Nominal Amount of EUR Minimit	For	For
egrand SA	France	29-may-24	Annual/Special	Management	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	For	For
egrand SA	France	29-may-24	Annual/Special	Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	For	For
egrand SA	France	29-may-24	Annual/Special	Management	22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For
egrand SA	France	29-may-24	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
egrand SA	France	29-may-24	Annual/Special	Management	24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
egrand SA	France	29-may-24	Annual/Special	Management	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	For	For
egrand SA	France	29-may-24	Annual/Special	Management	26	Amend Article 9.1 of Bylaws Re: Staggering of Directors' Terms of Office	For	For
egrand SA	France	29-may-24	Annual/Special	Management	27	Amend Articles 7.5 and 9.6 of Bylaws to Comply with Legal Changes	For	For
egrand SA	France	29-may-24	Annual/Special	Management	28	Authorize Filing of Required Documents/Other Formalities	For	For
XP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	1	Adopt Financial Statements and Statutory Reports	For	For
XP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	2	Approve Discharge of Board Members	For	For
XP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Authority Dend to Explore Dereventure Dichel form Shore Insurance in	For For	For
IXP Semiconductors N.V. IXP Semiconductors N.V.	Netherlands Netherlands	29-may-24 29-may-24	Annual	Management Management	5	Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Share Repurchase Program	For	For For



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NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	7	Approve Cancellation of Ordinary Shares	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	8	Ratify Ernst & Young Accountants LLP as Auditors	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	9	Approve Remuneration of the Non Executive Members of the Board	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3a	Reelect Kurt Sievers as Executive Director	For	For
NXP Semiconductors N.V. NXP Semiconductors N.V.	Netherlands Netherlands	29-may-24 29-may-24	Annual Annual	Management	3b 3c	Reelect Annette Clayton as Non-Executive Director Reelect Anthony Foxx as Non-Executive Director	For	For For
NXP Semiconductors N.V.	Netherlands	29-may-24 29-may-24	Annual	Management Management	3d	Reelect Annon Foxed as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3e	Reelect Monie Gameiov as Nort-Lecture Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3f	Reelect Lena Olving as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3g	Reelect Julie Southern as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3h	Reelect Jasmin Staiblin as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3i	Reelect Gregory Summe as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	<u>3i</u>	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Publicis Groupe SA Publicis Groupe SA	France France	29-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 3.40 per Share	For For	For For
Publicis Groupe SA	France	29-may-24 29-may-24	Annual/Special Annual/Special	Management Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	5	Appoint Grant Thornton as Auditor for the Sustainability Reporting	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	6	Approve Compensation Report of Corporate Officers	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	7	Approve Compensation of Maurice Levy, Chairman Supervisory Board	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	8	Approve Compensation of Arthur Sadoun, Chairman of Management Board	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	9	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	10	Approve Compensation of Michel-Alain Proch, Management Board Member	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of Supervisory Board	For	For For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	12	Approve Remuneration Policy of Supervisory Board Members	For	
Publicis Groupe SA Publicis Groupe SA	France France	29-may-24 29-may-24	Annual/Special Annual/Special	Management Management	13	Approve Remuneration Policy of Chairman of Management Board Approve Remuneration Policy of Management Board Members	For For	For For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	21 22	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For For	For For
Publicis Groupe SA Publicis Groupe SA	France France	29-may-24 29-may-24	Annual/Special Annual/Special	Management Management	22	Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	23	Authorize up to 3 Prenent of Issued Capital for Use in Restricted Stock Plans	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	27	Change Corporate Purpose and Amend Article 2 of Bylaws Accordingly	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	28	Amend Article 4 of Bylaws Re: Duration of Company	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	29	Adopt One-Tiered Board Structure and Amend Bylaws Accordingly	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	30	Elect Arthur Sadoun as Director	For	Against
Publicis Groupe SA	France France	29-may-24	Annual/Special	Management	31 32	Elect Elisabeth Badinter as Director Elect Simon Badinter as Director	For For	For For
Publicis Groupe SA Publicis Groupe SA	France	29-may-24 29-may-24	Annual/Special Annual/Special	Management Management	33	Elect Janon Charset as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	34	Elect Sohie Dulac as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	35	Elect Tomas H. Glocer as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	36	Elect Marie-Josee Kravis as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	37	Elect Andre Kudelski as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	38	Elect Suzan LeVine as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	39	Elect Antonella Mei-Pochtler as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	40	Elect Tidane Thiam as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	41 42	Approve Remuneration Policy of Chairman and CEO	For	For
Publicis Groupe SA Publicis Groupe SA	France France	29-may-24 29-may-24	Annual/Special Annual/Special	Management Management	42	Approve Remuneration Policy of Directors Reelect Sophie Dulac as Supervisory Board Member	For For	For For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	44	Reelect Thomas H. Glocer as Supervisory Board Member	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	45	Reelect Marie-Josee Kravis as Supervisory Board Member	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	46	Reelect Andre Kudelski as Supervisory Board Member	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	47	Authorize Filing of Required Documents/Other Formalities	For	For
Ferguson Plc	Jersey	30-may-24	Special	Management	1	Change Jurisdiction of Incorporation from Jersey to Delaware	For	For
Ferguson Plc	Jersey	30-may-24	Special	Management	2.A	Amend Articles Descrit to Amend Dulawa Without Shareholder Concent	For	For
Ferguson Plc	Jersey	30-may-24 30-may-24	Special	Management	2.B 2.C	Permit Board to Amend Bylaws Without Shareholder Consent Authorize Board to Fill Vacancies	For For	For For
Ferguson Plc Ferguson Plc	Jersey Jersey	30-may-24 30-may-24	Special Special	Management Management	2.C 2.D	Authorize Board to Fill Vacancies Provide Right to Call a Special Meeting	For	Against
Ferguson Pic	Jersey	30-may-24	Special	Management	2.D 2.E	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
Ferguson Pic	Jersey	30-may-24	Special	Management	2.E	Amend Exclusive Forum Provision	For	For
Ferguson Plc	Jersey	30-may-24	Special	Management	2.G	Authorize New Class of Preferred Stock	For	Against
Ferguson Plc	Jersey	30-may-24	Special	Management	2.H	Authorize a New Class of Common Stock	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1a	Elect Director Jennifer Allerton	For	For
Iron Mountain Incorporated	USA USA	30-may-24 30-may-24	Annual Annual	Management Management	1b 1c	Elect Director Pamela M. Arway Elect Director Clarke H. Bailey	For For	For For
Iron Mountain Incorporated Iron Mountain Incorporated	USA	30-may-24 30-may-24	Annual	Management Management	10 1d	Elect Director Clarke H. Bailey	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1e	Elect Director Monte Ford	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1f	Elect Director Robin L. Matlock	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1g	Elect Director William L. Meaney	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1h	Elect Director Wendy J. Murdock	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1i	Elect Director Walter C. Rakowich	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	11	Elect Director Theodore R. Samuels	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	 1k	Elect Director Doyle R. Simons	For	For



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/lowi ASA	Norway	30-may-24	Annual	Management	2	Approve Notice of Meeting and Agenda	For	For
/lowi ASA	Norway	30-may-24	Annual	Management	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For	For
/lowi ASA	Norway	30-may-24	Annual	Management	6	Approve Equity Plan Financing	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	7	Approve Remuneration Statement	For	For
lowi ASA	Norway	30-may-24	Annual	Management	8	Approve Remuneration of Directors	For	For
lowi ASA	Norway	30-may-24	Annual	Management	9	Approve Remuneration of Nomination Committee	For	For
lowi ASA	Norway	30-may-24	Annual	Management	10	Approve Remuneration of Auditors	For	For
lowi ASA	Norway	30-may-24	Annual	Management	13	Authorize Board to Distribute Dividends	For	For
lowi ASA	Norway	30-may-24	Annual	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
lowi ASA	Norway	30-may-24	Annual	Management	11.a	Reelect Kathrine Fredriksen as Director	For	For
lowi ASA	Norway	30-may-24	Annual	Management	11.b	Reelect Peder Strand as Director	For	For
Iowi ASA	Norway	30-may-24	Annual	Management	11.c	Elect Kjersti Hobol as New Director	For	For
Nowi ASA	Norway	30-may-24	Annual	Management	11.d	Elect Leif Teksum as New Director	For	For
Iowi ASA	Norway	30-may-24	Annual	Management	12.a	Reelect Anne Lise Ellingsen Gryte as Member of Nominating Committee	For	For
lowi ASA	Norway	30-may-24	Annual	Management	12.b	Elect Peder Weidemann Egseth as Member of Nominating Committee	For	For
lowi ASA	Norway	30-may-24	Annual	Management	<u>1.a</u> 1.b	Elect Chairman of Meeting	For For	For For
	Norway	30-may-24		Management		Designate Inspector(s) of Minutes of Meeting Assigned Creations of MOV (2017, BMIN) and a Constant without Desemption Bights		
lowi ASA	Norway	30-may-24	Annual	Management Management	15.A	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights Authorize Insurance of Consurtium Readou vitwo I preservative Rights In Aggregate Naminal Amount of NOK 32 Rillion Aggregate Applications of NOK 207.9 Million	For For	For For
ealty Income Corporation	Norway USA	30-may-24 30-may-24	Annual Annual	Management	15.B	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Ratify KPMG LLP as Auditors	For	For
ealty Income Corporation	USA	30-may-24	Annual	Management	3	Ratily Arivis LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	USA		Annual			Autority vote of Rainy Rained Executive Oncers Compensation	For	For
ealty Income Corporation ealty Income Corporation	USA	30-may-24 30-may-24	Annual	Management Management	1b	Elect Director Jacquellene Brady	For	For
ealty Income Corporation	USA	30-may-24	Annual	Management	10	Elect Director A. Larry Chapman	For	For
ealty Income Corporation	USA	30-may-24	Annual	Management	1d	Elect Director Reginald H. Gilyard	For	For
ealty Income Corporation	USA	30-may-24	Annual	Management	1e	Elect Director Mary Hogan Preusse	For	For
ealty Income Corporation	USA	30-may-24	Annual	Management	1f	Elect Director Priva Cherian Huskins	For	For
ealty Income Corporation	USA	30-may-24	Annual	Management	1a	Elect Director Jeff A, Jacobson	For	For
ealty Income Corporation	USA	30-may-24	Annual	Management	14 1h	Elect Director Gerardo I. Lopez	For	For
ealty Income Corporation	USA	30-may-24	Annual	Management	1i	Elect Director Michael D. McKee	For	For
ealty Income Corporation	USA	30-may-24	Annual	Management	1j	Elect Director Gregory T. McLaughlin	For	For
ealty Income Corporation	USA	30-may-24	Annual	Management	1k	Elect Director Sumit Roy	For	For
ngen Inc.	USA	31-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ngen Inc.	USA	31-may-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
ngen Inc.	USA	31-may-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
ngen Inc.	USA	31-may-24	Annual	Management	1a	Elect Director Wanda M. Austin	For	For
ngen Inc.	USA	31-may-24	Annual	Management	1b	Elect Director Robert A. Bradway	For	For
ngen Inc.	USA	31-may-24	Annual	Management	1c	Elect Director Michael V. Drake	For	For
ngen Inc.	USA	31-may-24	Annual	Management	1d	Elect Director Brian J. Druker	For	For
ngen Inc.	USA	31-may-24	Annual	Management	1e	Elect Director Robert A. Eckert	For	For
ngen Inc.	USA	31-may-24	Annual	Management	1f	Elect Director Greg C. Garland	For	For
mgen Inc.	USA	31-may-24	Annual	Management	1g	Elect Director Charles M. Holley, Jr.	For	For
mgen Inc.	USA	31-may-24	Annual	Management	1h	Elect Director S. Omar Ishrak	For	For
mgen Inc.	USA	31-may-24	Annual	Management	1i	Elect Director Tyler Jacks	For	For
mgen Inc.	USA	31-may-24	Annual	Management	1j	Elect Director Mary E. Klotman	For	For
mgen Inc.	USA	31-may-24	Annual	Management	1k	Elect Director Ellen J. Kullman	For	For
mgen Inc.	USA	31-may-24	Annual	Management	11	Elect Director Amy E. Miles	For	For
owe's Companies, Inc.	USA	31-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
owe's Companies, Inc.	USA	31-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
owe's Companies, Inc.	USA	31-may-24	Annual	Management	1.1	Elect Director Raul Alvarez	For	For
owe's Companies, Inc.	USA	31-may-24	Annual	Management	1.2	Elect Director David H. Batchelder	For	For
owe's Companies, Inc.	USA	31-may-24	Annual	Management	1.3	Elect Director Scott H. Baxter	For	For
owe's Companies, Inc.	USA	31-may-24	Annual	Management	1.4	Elect Director Sandra B. Cochran	For	For
owe's Companies, Inc.	USA	31-may-24	Annual	Management	1.5	Elect Director Laurie Z. Douglas	For	For
we's Companies, Inc.	USA	31-may-24	Annual	Management	1.6	Elect Director Richard W. Dreiling	For	For
we's Companies, Inc.	USA	31-may-24	Annual	Management	1.7	Elect Director Marvin R. Ellison	For	For
owe's Companies, Inc.	USA	31-may-24	Annual	Management	1.8	Elect Director Navdeep Gupta	For	For For
we's Companies, Inc.	USA	31-may-24	Annual	Management	1.9	Elect Director Brain C. Rogers	For For	For
we's Companies, Inc.	USA	31-may-24 31-may-24	Annual	Management	1.10	Elect Director Bertram L. Scott Elect Director Lawrence Simkins	For	For
we's Companies, Inc. we's Companies, Inc.	USA	31-may-24 31-may-24	Annual	Management Management	1.11	Elect Director Calleen Tavlor	For	For
we's Companies, Inc.	USA	31-may-24 31-may-24	Annual	Management	1.12	Elect Director Mary Beth West	For	For
ocery Outlet Holding Corp.	USA	03-jun-24	Annual	Management	2	Elect Direction Mary Belli West	For	For
ocery Outlet Holding Corp.	USA	03-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ocery Outlet Holding Corp.	USA	03-jun-24	Annual	Management	1a	Advisory Voice V Ray Haben	For	For
ocery Outlet Holding Corp.	USA	03-jun-24	Annual	Management	1b	Elect Director Gail Moody-Byrd	For	For
ocery Outlet Holding Corp.	USA	03-jun-24	Annual	Management	10	Elect Director Jeffrey R. York	For	For
deia Corporacion SA	Spain	03-jun-24	Annual	Management	1	Approve Standalone Financial Statements	For	For
deia Corporacion SA	Spain	03-jun-24	Annual	Management	2	Approve Consolidated Financial Statements	For	For
deia Corporacion SA	Spain	03-jun-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
deia Corporacion SA	Spain	03-jun-24	Annual	Management	4	Approve Non-Financial Information Statement	For	For
deia Corporacion SA	Spain	03-jun-24	Annual	Management	5	Approve Norri Indiatar Indiatar Ottometer Approve Discharge of Board	For	For
deia Corporacion SA	Spain	03-jun-24	Annual	Management	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
deia Corporacion SA	Spain	03-jun-24	Annual	Management	8	Authorize Insuance of Convertible Bonds, Debentives, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10	For	For
edeia Corporacion SA	Spain	03-jun-24	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
edeia Corporacion SA	Spain	03-jun-24	Annual	Management	6.1	Reelect Beatriz Correndo Sierra as Director	For	For
deia Corporacion SA	Spain	03-jun-24	Annual	Management	6.2	Reelect Roberto Garcia Merino as Director	For	For
dela Corporación SA	Spain	03-jun-24	Annual	Management	6.3	Research de la Mata Muentino as Director	For	For
	Spain	03-jun-24	Annual	Management	9.2	Approve Stock-for-Salary Plan	For	For
deia Corporacion SA		03-jun-24	Annual	Management	9.1	Authorize Share Reputchase Program	For	For
deia Corporacion SA			,				For	For
deia Corporacion SA	Spain		Annual		9.3	Revoke All Previous Authorizations		
deia Corporacion SA deia Corporacion SA	Spain	03-jun-24	Annual	Management	9.3	Revoke All Previous Authorizations Approve Remuneration Report		
deia Corporacion SA			Annual Annual Annual		9.3 10.1 10.2	Revoke All Previous Authorizations Approve Remuneration Report Aporove Remuneration of Directors	For For For	For



UnitedHealth Group Incorporated         USA           Booking Holdings Inc.         USA <th>03; jun-24 03; jun-24 04; jun-24</th> <th>Annual           Annual           An</th> <th>Management Management Shareholder Management</th> <th>2 3 4 1a 1b 1c 1d 1e 1f 1i 1i 1i 2 3 4 5 1.2 1.3 1.4 1.6</th> <th>Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloite &amp; Touche LLP as Auditors Report on Congruency of Political Spending with Company Values and Priorities Elect Director Timothy Flynn Elect Director Timothy Flynn Elect Director Kristen Gil Elect Director Kristen Gil Elect Director Michele Hooger Elect Director Michele Hooger Elect Director Valerie Montgomery Rice Elect Director John Noseworthy Elect Director John Noseworthy Elect Director John Roseworthy Elect Director John Roseworthy Elect Director Andrew Witty Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloite &amp; Touche LLP as Auditors Amend Clawback Policy Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Elect Director Wintar M. Graddick-Weir Elect Director Wintar M. Graddick-Weir Elect Director Wintar M. Graddick-Weir</th> <th>For For Against For For For For For For For For For Against Against For For For For For For For For For For</th> <th>For           For           For</th>	03; jun-24 03; jun-24 04; jun-24	Annual           An	Management Management Shareholder Management	2 3 4 1a 1b 1c 1d 1e 1f 1i 1i 1i 2 3 4 5 1.2 1.3 1.4 1.6	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloite & Touche LLP as Auditors Report on Congruency of Political Spending with Company Values and Priorities Elect Director Timothy Flynn Elect Director Timothy Flynn Elect Director Kristen Gil Elect Director Kristen Gil Elect Director Michele Hooger Elect Director Michele Hooger Elect Director Valerie Montgomery Rice Elect Director John Noseworthy Elect Director John Noseworthy Elect Director John Roseworthy Elect Director John Roseworthy Elect Director Andrew Witty Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloite & Touche LLP as Auditors Amend Clawback Policy Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Elect Director Wintar M. Graddick-Weir Elect Director Wintar M. Graddick-Weir Elect Director Wintar M. Graddick-Weir	For For Against For For For For For For For For For Against Against For For For For For For For For For For	For           For
UnitedHealth Group Incorporated         USA           Booking Holdings Inc.         USA           Booking	03; im-24 03; im-24 04; im-2404; im-24 04; im-24 04; im-24 04; im-2404; im-24 04; im-24 04; im-2404; im-24 04; im-24 04; im-2404; im-24 04; im-24 04; im-24 04; im-2404; im-24 04; im-24 04; im-2404; im-24 04; im-24 04; im-2404; im-24 04; im	Annual An	Shareholder Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	1a           1b           1c           1d           1e           1f           1g           1h           1i           2           3           4           5           1.1           1.2           1.3           1.4	Report on Congruency of Political Spending with Company Values and Priorities         Elect Director Charles Baker         Elect Director Timothy Flynn         Elect Director Yaul Garcia         Elect Director Kristen Gil         Elect Director Michel Hooper         Elect Director Valerie Montomerry Rice         Elect Director Valerie Montomerry Rice         Elect Director Andrew With         Advisory Volte to Ratify Named Executive Officers' Compensation         Ratify Deloitte & Touche LLP as Auditors         Amend Clawback Policy         Reptort on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access         Elect Director Kelly Girer	Against For For For For For For For For For Against Against For For For For For For For For	For
UnitedHealth Group Incorporated         USA           Doking Holdings Inc.         USA           Booking Holdings I	03; jun-24 03; jun-24 03; jun-24 03; jun-24 03; jun-24 03; jun-24 03; jun-24 03; jun-24 03; jun-24 03; jun-24 04; jun-24	Annual Annual	Management Management Management Management Management Management Management Management Management Management Management Shareholder Management	1a           1b           1c           1d           1e           1f           1g           1h           1i           2           3           4           5           1.1           1.2           1.3           1.4	Elect Director Charles Baker Elect Director Timothy Flynn Elect Director Timothy Flynn Elect Director Kristen Gil Elect Director Stephen Hemsley Elect Director Stephen Hemsley Elect Director Stephen Hemsley Elect Director Valerie Montgomery Rice Elect Director Valerie Montgomery Rice Elect Director John Noseworthy Elect Director John Noseworthy Elect Director Andrew Witz Vecutive Officers' Compensation Ratify Deloite & Touche LLP as Auditors Andred Clawback Policy Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Elect Director Mira M. Graddick-Weir Elect Director Kelly Grier	For For For For For For For For For For	For
UnitedHealth Group Incorporated     USA       Booking Holdings Inc.     USA	03;un-24 03;un-24 03;un-24 03;un-24 03;un-24 03;un-24 03;un-24 03;un-24 03;un-24 03;un-24 04;un-24	Annual	Management Management Management Management Management Management Management Management Management Shareholder Shareholder Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	1b           1c           1d           1e           1f           1g           1h           1i           1j           2           3           4           5           1.1           1.2           1.3           1.4           1.5	Elect Director Timothy Flynn Elect Director Paul Garcia Elect Director Kristen Gil Elect Director Kristen Gil Elect Director Michele Hooper Elect Director Michele Hooper Elect Director John Noseworthy Elect Director Valerie Montgomery Rice Elect Director John Noseworthy Elect Director Andrew Witty Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloite & Touche LLP as Auditors Amend Clawback Policy Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Elect Director Mirian M. Graddick-Weir Elect Director Kelly Grier	For For For For For For For For For Against Against For For For For For For For	For
UnitedHealth Group Incorporated         USA           Doking Holdings Inc.         USA           Booking Holdings Inc. <td< td=""><td>03; jun-24 03; jun-24 03; jun-24 03; jun-24 03; jun-24 03; jun-24 03; jun-24 03; jun-24 04; jun-24</td><td>Annual Annual</td><td>Management Management Management Management Management Management Management Management Management Shareholder Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management</td><td>Ic           1c           1d           1e           1f           1q           1h           1i           2           3           4           5           1.1           1.2           1.3           1.4           1.5</td><td>Elect Director Paul Garcia Elect Director Kristen Gil Elect Director Kisten Gil Elect Director Michel Hooper Elect Director Valerie Montgomery Rice Elect Director Valerie Montgomery Rice Elect Director John Noseworthy Elect Director Andrew Witty Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloite &amp; Touche LLP as Auditors Anend Clawback Policy Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Elect Director Mirla M. Graddick-Weir Elect Director Kelly Grier</td><td>For For For For For For For For Against Against For For For For For For</td><td>For           For           For</td></td<>	03; jun-24 03; jun-24 03; jun-24 03; jun-24 03; jun-24 03; jun-24 03; jun-24 03; jun-24 04; jun-24	Annual Annual	Management Management Management Management Management Management Management Management Management Shareholder Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	Ic           1c           1d           1e           1f           1q           1h           1i           2           3           4           5           1.1           1.2           1.3           1.4           1.5	Elect Director Paul Garcia Elect Director Kristen Gil Elect Director Kisten Gil Elect Director Michel Hooper Elect Director Valerie Montgomery Rice Elect Director Valerie Montgomery Rice Elect Director John Noseworthy Elect Director Andrew Witty Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloite & Touche LLP as Auditors Anend Clawback Policy Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Elect Director Mirla M. Graddick-Weir Elect Director Kelly Grier	For For For For For For For For Against Against For For For For For For	For
UnitedHealth Group Incorporated       USA         Bookinn Holdings Inc.       USA         Bookinn Holdings Inc.       USA         Booking Holdings Inc.       USA	03;un-24 03;un-24 03;un-24 03;un-24 03;un-24 03;un-24 03;un-24 03;un-24 04;un-24	Annual	Management Management Management Management Management Management Management Management Shareholder Shareholder Management Management Management Management Management Management Management Management Management Management Management	Id           1d           1e           1f           1g           1h           1i           2           3           4           5           1.1           1.2           1.3           1.4           1.5	Elect Director Kristen Gil Elect Director Kristen Gil Elect Director Kristen Gil Elect Director Michele Hooper Elect Director John Noseworthy Elect Director Valerie Montomerv Rice Elect Director Andrew Witty Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Delointe & Touche LLP as Auditors Amend Clawback Policy Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Elect Director Mirta M. Graddick-Weir Elect Director Kelly Grier	For For For For For For For Against Against For For For For For For	For
UnitedHealth Group Incorporated         USA           Booking Holdings Inc.         USA	03;un-24 03;un-24 03;un-24 03;un-24 03;un-24 03;un-24 04;un-24	Annual Annual	Management Management Management Management Management Management Shareholder Shareholder Management Management Management Management Management Management Management Management Management Management Management Management Management	1e           1f           1g           1h           1i           2           3           4           5           1.1           1.2           1.3           1.4           1.5	Elect Director Stephen Hemsley Elect Director Michele Hooper Elect Director Michele Hooper Elect Director Valerie Montgomery Rice Elect Director Valerie Montgomery Rice Elect Director Valerie Montgomery Rice Elect Director John Noseworthy Elect Director Andrew Witty Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Delotite & Touche LLP as Auditors Amend Clawback Policy Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Elect Director Kelly Grier Elect Director Kelly Grier	For For For For For For Against Against For For For For	For
UnitedHealth Group Incorporated     USA       Doking Holdings Inc.     USA       Booking Holdings Inc.     USA       Builders FirstSource, Inc.     USA       Builders FirstSource, Inc.     USA       Builders Firstisource, Inc.	03; iun-24 03; iun-24 03; iun-24 03; iun-24 04; iun-24	Annual	Management Management Management Management Management Management Shareholder Shareholder Shareholder Management Management Management Management Management Management Management Management Management Management	1f           1g           1h           1i           2           3           4           5           1.1           1.2           1.3           1.4           1.5	Elect Director Michele Hooper Elect Director V. William McNabb, III Elect Director Valerie Montgomery Rice Elect Director John Noseworthy Elect Director John Noseworthy Elect Director John Noseworthy Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloite & Touche LLP as Auditors Amend Clawback Policy Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Elect Director Miran M. Graddick-Weir Elect Director Miran M. Graddick-Weir Elect Director Kelly Grier	For For For For For For Against Against For For For For	For For For For For For For For For For
UnitedHealth Group Incorporated     USA       UnitedHealth Group Incorporated     USA       UnitedHealth Group Incorporated     USA       Booking Holdings Inc.     USA       Builders FirstSource. Inc.     USA       Builders FirstSource. Inc.     USA       Builders FirstSource. Inc.     USA       Cognizant Technology Solutions Corporatio	03;un-24 03;un-24 03;un-24 04;un-24	Annual	Management Management Management Management Management Shareholder Shareholder Management Management Management Management Management Management Management Management Management Management Management	1q       1h       1i       2       3       4       5       1.1       1.2       1.3       1.4       1.5	Elect Director F. William McNabb. III Elect Director Y Valerie Montommery Rice Elect Director John Noseworthy Elect Director Andrew Witty Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloite & Cruche LLP as Auditors Amend Clawback Policy Report on Risks Related to Fulfilling Information Reguests for Enforcing Laws Criminalizing Abortion Access Elect Director Mirian M. Graddick-Weir Elect Director Maria M. Graddick-Weir Elect Director Kelly Grier	For For For For For Against Against For For For For	For
UnitedHealth Group Incorporated     USA       UnitedHealth Group Incorporated     USA       Booking Holdings Inc.     USA       Builders FirstSource. Inc.     USA <td>03;un-24 03;un-24 04;un-24</td> <td>Annual           Annual           Annual</td> <td>Management Management Management Management Shareholder Shareholder Management Management Management Management Management Management Management Management Management</td> <td>1h         1i           1i         1           2         3           4         5           1.1         1.2           1.3         1.4           1.5         1.5</td> <td>Elect Director Valerie Montoomery Rice Elect Director John Noseworthy Elect Director John Noseworthy Elect Director Andrew Witty Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloite &amp; Touche LLP as Auditors Amend Clawback Policy Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Elect Director Glenn D. Fogel Elect Director Kally Grier Elect Director Kally Grier</td> <td>For For For For Against Against For For For For For</td> <td>For For For For For For For For For For</td>	03;un-24 03;un-24 04;un-24	Annual	Management Management Management Management Shareholder Shareholder Management Management Management Management Management Management Management Management Management	1h         1i           1i         1           2         3           4         5           1.1         1.2           1.3         1.4           1.5         1.5	Elect Director Valerie Montoomery Rice Elect Director John Noseworthy Elect Director John Noseworthy Elect Director Andrew Witty Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloite & Touche LLP as Auditors Amend Clawback Policy Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Elect Director Glenn D. Fogel Elect Director Kally Grier Elect Director Kally Grier	For For For For Against Against For For For For For	For For For For For For For For For For
UnitedHealth Group Incorporated     USA       Booking Holdings Inc.     USA       Builders FirstSource. Inc.     USA       Builders FirstSource. Inc.     USA       Builders FirstSource. Inc.     USA       Builders FirstSource. Inc.     USA       Cognizant Technology Solutions Corporation	03;jun-24 03;jun-24 04;jun-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Shareholder Shareholder Management Management Management Management Management Management Management Management Management	1i       1j       2       3       4       5       1.1       1.2       1.3       1.4       1.5	Elect Director John Noseworthy Elect Director Andrew Witt Advisory Vote to Raitly Named Executive Officers' Compensation Raitly Delotite & Touche LL A as Auditors Amend Clawback Policy Amend Clawback Policy Elect Director Glenn D. Fogel Elect Director Mirian M. Graddick-Weir Elect Director Maria M. Graddick-Weir Elect Director Kelly Grier	For For For Against Against For For For For	For For For For For For For For For
UnitedHealth Group Incorporated     USA       Booking Holdings Inc.     USA       Builders FirstSource, Inc.     USA       Builders FirstSource, Inc.     USA       Builders FirstSource, Inc.     USA       Builders FirstSource, Inc.     USA <t< td=""><td>03;un-24 04;un-</td><td>Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual</td><td>Management Management Shareholder Shareholder Management Management Management Management Management Management Management Management Management</td><td>2 3 4 5 1.1 1.2 1.3 1.4 1.5</td><td>Elect Director Andrew Witty Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloite &amp; Touche LLP as Auditors Amend Clawback Policy Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Elect Director Glenn D. Fogel Elect Director Mirlan M. Graddick-Weir Elect Director Kelly Grier</td><td>For For Against Against For For For For For</td><td>For For For For For For For</td></t<>	03;un-24 04;un-	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Shareholder Shareholder Management Management Management Management Management Management Management Management Management	2 3 4 5 1.1 1.2 1.3 1.4 1.5	Elect Director Andrew Witty Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloite & Touche LLP as Auditors Amend Clawback Policy Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Elect Director Glenn D. Fogel Elect Director Mirlan M. Graddick-Weir Elect Director Kelly Grier	For For Against Against For For For For For	For For For For For For For
Bookina Holdings Inc.         USA           Bookina Holdings Inc.         USA           Bookina Holdings Inc.         USA           Booking Holdings Inc.         USA           Builders FirstSource. Inc.         USA           Cognizant Technology Solutions Corporation         USA           <	04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Shareholder Shareholder Management Management Management Management Management Management Management Management	5 1.1 1.2 1.3 1.4 1.5	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Delointe & Touche LLP as Auditors Amend Clawback Policy Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Elect Director Olenn D. Fogel Elect Director Mirlan M. Graddick-Weir Elect Director Kelly Grier	For Aqainst Against For For For For For	For For For For For For
Bookine Holdings Inc.         USA           Booking Holdings Inc.         USA           Builders FirstSource, Inc.         USA           Builders FirstSource, Inc.         USA           Builders FirstSource, Inc.         USA           Builders FirstSource, Inc.         USA           Cognizant Technology Solutions Corporation         USA           Cogniza	04;un-24 04;un-24 04;un-24 04;un-24 04;un-24 04;un-24 04;un-24 04;un-24 04;un-24 04;un-24 04;un-24 04;un-24 04;un-24 04;un-24 04;un-24 04;un-24 04;un-24 04;un-24 04;un-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Shareholder Shareholder Management Management Management Management Management Management Management	5 1.1 1.2 1.3 1.4 1.5	Ratify Deloitte & Touche LLP as Auditors Amend Clawback Policy Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Elect Director Glenn D. Fogel Elect Director Kelly Grier Elect Director Kelly Grier	For Aqainst Against For For For For For	For For For For For For
Booking Holdings Inc.         USA           Builders FirstSource. Inc.         USA           Cognizant Technology Solutions Corporation         USA           Cognizant Technology Solutions Corporation         USA	04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Shareholder Management Management Management Management Management Management Management	5 1.1 1.2 1.3 1.4 1.5	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Elect Director Glenn D. Fogel Elect Director Mirian M. Graddick-Weir Elect Director Kelly Grier	Against For For For For	For For For For
Booking Holdings Inc.         USA           Builders FirstSource. Inc.         USA           Cognizant Technology Solutions Corporation         USA           Cognizant Technology Solutions Corporation         USA           Cognizant Technology Solutions Corporation	04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	1.2 1.3 1.4 1.5	Elect Director Glenn D. Fogel Elect Director Mirian M. Graddick-Weir Elect Director Kelly Grier	For For For For	For For For
Booking Holdings Inc.         USA           Builders FirstSource. Inc.         USA           Builders FirstSource. Inc.         USA           Builders FirstSource. Inc.         USA           Builders FirstSource. Inc.         USA           Cognizant Technology Solutions Corporation         USA	04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	1.2 1.3 1.4 1.5	Elect Director Mirian M. Graddick-Weir Elect Director Kelly Grier	For For For	For For
Booking Holdings Inc.         USA           Builders FirstSource, Inc.         USA           Cognizant Technology Solutions Corporation         USA           Cognizan	04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24	Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management	1.3 1.4 1.5	Elect Director Kelly Grier	For For	For
Booking Holdings Inc.         USA           Builders FirstSource. Inc.         USA           Cognizari Technology Solutions Corporation         USA	04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24	Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management	1.4		For	
Booking Holdings Inc.         USA           Builders FirstSource. Inc.         USA           Cognizant Technology Solutions Corporation         USA <td>04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24</td> <td>Annual Annual Annual Annual Annual Annual</td> <td>Management Management Management Management</td> <td>1.5</td> <td></td> <td></td> <td>For</td>	04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24	Annual Annual Annual Annual Annual Annual	Management Management Management Management	1.5			For
Booking Holdings Inc.         USA           Builders FirstSource, Inc.         USA           Cognizant Technology Solutions Corporation         USA           Cognizant Technology Solution	04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24	Annual Annual Annual Annual Annual	Management Management Management				For
Booking Holdings Inc.         USA           Builders FirstSource, Inc.         USA           Cognizant Technology Solutions Corporation         USA           Cognizant Technology Sol	04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24	Annual Annual Annual Annual	Management Management	1.0	Elect Director Robert J. Mylod, Jr.	For	
Booking Holdings Inc.         USA           Builders FirstSource, Inc.         USA           Cognizant Technology Solutions Corporation         USA	04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24	Annual Annual Annual	Management	1.7	Elect Director Charles H. Noski Elect Director Larry Quinlan	For For	For For
Booking Holdings Inc.         USA           Booking Holdings Inc.         USA           Booking Holdings Inc.         USA           Booking Holdings Inc.         USA           Builders FirstSource, Inc.         USA           Cognizant Technology Solutions Corporation	04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24	Annual Annual		1.7	Elect Director Nicholas J. Read	For	For
Bookina Holdings Inc.         USA           Bookina Holdings Inc.         USA           Bookina Holdings Inc.         USA           Builders FirstSource. Inc.         USA           Cognizant Technology Solutions Corporation         USA           Cognizant Technology Solutions	04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24	Annual	Management	1.9	Elect Director Thomas E. Rothman	For	For
Bookina Holdings Inc.         USA           Bookina Holdings Inc.         USA           Builders FirstSource, Inc.         USA           Cognizant Technology Solutions Corporation         USA           Cognizant	04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24		Management	1.10	Elect Director Sumit Singh	For	For
Booking Holdings Inc.         USA           Builders FirstSource, Inc.         USA           Cognizant Technology Solutions Corporation         USA	04-jun-24 04-jun-24 04-jun-24 04-jun-24 04-jun-24	Annual	Management	1.11	Elect Director Lynn Vojvodich Radakovich	For	For
Builders FirstSource, Inc.         USA           Cognizant Technology Solutions Corporation	04-jun-24 04-jun-24 04-jun-24 04-jun-24	Annual	Management	1.12	Elect Director Vanessa A. Witman	For	For
Builders FirstSource, Inc.         USA           Cognizant Technology Solutions Corporation         USA           Cognizant Technology Solutions Corp	04-jun-24 04-jun-24 04-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Builders FristSource, Inc.         USA           Builders FristSource, Inc.         USA           Builders FristSource, Inc.         USA           Builders FristSource, Inc.         USA           Cognizant Technology Solutions Corporation         USA	04-jun-24 04-jun-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Builders FirstSource, Inc.         USA           Builders FirstSource, Inc.         USA           Cognizan Technology Solutions Corporation         USA           Cognizant Technology Solutions Corporation         USA		Annual	Management	1.1	Elect Director Cleveland A. Christophe	For	For
Builders FirstSource, Inc.         USA           Cognizant Technology Solutions Corporation         USA           Cognizant Technology Solutions Corporat		Annual	Management	1.2	Elect Director W. Bradley Hayes	For	For
Cognizant Technology Solutions Corporation         USA           Cognizant Technology So	04-jun-24	Annual	Management	1.3	Elect Director Brett N. Milgrim	For	For
Cognizant Technology Solutions Corporation         USA           General Motors Company<	04-jun-24	Annual	Management	1.4	Elect Director David E. Rush	For	For
Cognizant Technology Solutions Corporation         USA           General Motors Company         USA           General Motors Company         USA           General Motors Company         USA	04-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cognizant Technology Solutions Corporation         USA           General Motors Company         USA           General Motors Company         USA           General Motors Company         USA	04-jun-24	Annual	Management	3 4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions	For	For
Cognizant Technology Solutions Corporation         USA           General Motors Company         USA	04-jun-24	Annual Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cognizant Technology Solutions Corporation         USA           General Motors Company         USA	04-jun-24 04-jun-24	Annual	Shareholder Management	1a	Adopt Policy on Fair Treatment of Shareholder Nominees Elect Director Zein Abdalla	Against For	Against For
Cognizant Technology Solutions Corporation         USA           General Motors Company         USA           General Motors Company         USA           General Motors Company         USA           General Motors Company         USA	04-jun-24	Annual	Management	1b	Elect Director Vinita Baji	For	For
Cognizant Technology Solutions Corporation         USA           General Motors Company         USA           General Motors Company         USA           General Motors Company         USA           General Motors Company         USA	04-jun-24	Annual	Management	10	Elect Director Fric Branderiz	For	For
Cognizant Technology Solutions Corporation         USA           General Motors Company         USA	04-jun-24	Annual	Management	1d	Elect Director Archana Deskus	For	For
Cognizant Technology Solutions Corporation         USA           Cognizant Technology Solutions Corporation         USA           Coanizant Technology Solutions Corporation         USA           Coanizant Technology Solutions Corporation         USA           Cognizant Technology Solutions Corporation         USA           General Motors Company         USA	04-jun-24	Annual	Management	1e	Elect Director John M. Dineen	For	For
Cognizant Technology Solutions Corporation         USA           General Motors Company         USA           USA         USA           General Motors Company         USA	04-jun-24	Annual	Management	1f	Elect Director Ravi Kumar S	For	For
Cognizant Technology Solutions Corporation         USA           General Motors Company         USA	04-jun-24	Annual	Management	1g	Elect Director Leo S. Mackay, Jr.	For	For
Cognizant Technology Solutions Corporation         USA           Cognizant Technology Solutions Corporation         USA           Cognizant Technology Solutions Corporation         USA           General Motors Company         USA	04-jun-24	Annual	Management	1h	Elect Director Michael Patsalos-Fox	For	For
Cognizant Technology Solutions Corporation         USA           Cognizant Technology Solutions Corporation         USA           General Motors Company         USA	04-jun-24	Annual	Management	1i	Elect Director Stephen "Steve" J. Rohleder	For	For
Cognizant Technology Solutions Corporation         USA           General Motors Company         USA	04-jun-24	Annual	Management	1i	Elect Director Abraham "Bram" Schot	For	For
General Motors Company         USA           General Motors Company         USA           General Motors Company         USA           General Motors Company         USA	04-jun-24	Annual	Management	1k	Elect Director Joseph M. Velli	For	For
General Motors Company         USA           General Motors Company         USA           General Motors Company         USA	04-jun-24	Annual	Management	11	Elect Director Sandra S. Wijnberg	For	For
General Motors Company         USA           General Motors Company         USA	04-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
General Motors Company USA	04-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against For
	04-jun-24	Annual	Shareholder	5	Report on the Use of Child Labor in Connection with Electric Vehicles	Against	
General Motors Company USA	04-jun-24 04-jun-24	Annual Annual	Shareholder Shareholder	6	Eliminate EV Targets from Incentive Compensation Programs Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains	Against Against	Against For
General Motors Company USA	04-jun-24	Annual	Shareholder	7	Report on the company s does or begin minimum and requirement and coppy chains	Against	For
General Motors Company USA	04-jun-24	Annual	Management	1a	Elect Director Mary T. Barra	For	For
General Motors Company USA	04-jun-24	Annual	Management	1b	Elect Director Wesley G. Bush	For	For
General Motors Company USA	04-jun-24	Annual	Management	1c	Elect Director Joanne C. Crevoiserat	For	For
General Motors Company USA	04-jun-24	Annual	Management	1d	Elect Director Linda R. Gooden	For	For
General Motors Company USA	04-jun-24	Annual	Management	1e	Elect Director Joseph Jimenez	For	For
General Motors Company USA	04-jun-24	Annual	Management	1f	Elect Director Jonathan McNeill	For	For
General Motors Company USA	04-jun-24	Annual	Management	1g	Elect Director Judith A. Miscik	For	For
General Motors Company USA	04-jun-24	Annual	Management	1h	Elect Director Patricia F. Russo	For	For
General Motors Company USA	04-jun-24	Annual	Management	11	Elect Director Thomas M. Schoewe	For	For
General Motors Company USA General Motors Company USA	04-jun-24 04-jun-24	Annual Annual	Management Management	<u>1i</u> 1k	Elect Director Mark A. Tatum Elect Director Jan E. Tighe	For For	For
				11		For	For
General Motors Company USA Shopify Inc. Canada	04-jun-24 04-jun-24	Annual Annual/Special	Management Management	2	Elect Director Devin N. Wenig Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Shopify Inc. Canada	04-jun-24	Annual/Special	Management	3	Approve FinewaterrouseCoopers LLP as Additions and Additional Board to Fix Their Reindineration Approve the Unallocated Options under the Stock Option Plan	For	Against
Shopify Inc. Canada	04-jun-24	Annual/Special	Management	4	Approve the Third Amended and Restated Long Term Incentive Plan	For	Against
Shopify Inc. Canada	04-jun-24	Annual/Special	Management	5	Advisory Vote on Executive Compensation Approach Advisory Vote on Executive Compensation Approach	For	Against
Shopify Inc. Canada	04-jun-24	Annual/Special	Management	1A	Elect Director Tobias Lutke	For	For
Shopify Inc. Canada	04-jun-24	Annual/Special	Management	1B	Elect Director Robert Ashe	For	For
Shopify Inc. Canada	04-jun-24	Annual/Special	Management	1C	Elect Director Gail Goodman	For	Against
Shopify Inc. Canada	04-jun-24	Annual/Special	Management	1D	Elect Director Colleen Johnston	For	For
Shopify Inc. Canada		Annual/Special	Management	1E	Elect Director Jeremy Levine	For	For
Shopify Inc. Canada	04-jun-24	Annual/Special	Management	1F	Elect Director Prashanth Mahendra-Rajah	For	For
Shopify Inc. Canada	04-jun-24 04-jun-24	Annual/Special	Management	1G	Elect Director Lulu Cheng Meservey	For	For
Shopify Inc. Canada	04-jun-24 04-jun-24 04-jun-24	Annual/Special	Management	1H	Elect Director Toby Shannan	For	For
Shopify Inc. Canada	04-jun-24 04-jun-24 04-jun-24 04-jun-24	Annual/Special	Management	11	Elect Director Fidji Simo Approve Business Operations Report and Financial Statements	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.         Taiwan           Taiwan Semiconductor Manufacturing Co., Ltd.         Taiwan	04-jun-24 04-jun-24 04-jun-24	Annual	Management Management	2		For For	For For



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Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	3	Approve Issuance of Restricted Stocks	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.1	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.2	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.5	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.6	Elect Moshe N. Gavrielov, with SHAREHOLDER NO.A04480XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.7	Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	For	For
				Management	4.8		For	For
Taiwan Semiconductor Manufacturing Co., Ltd. Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan Taiwan	04-jun-24 04-jun-24	Annual Annual	Management	4.9	Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	For	For
							For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.10	Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director		
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Shareholder	4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	Against	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1a	Elect Director Jose B. Alvarez	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1b	Elect Director Alan M. Bennett	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1c	Elect Director Rosemary T. Berkery	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1d	Elect Director David T. Ching	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1e	Elect Director C. Kim Goodwin	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1f	Elect Director Ernie Herrman	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1g	Elect Director Amy B. Lane	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1h	Elect Director Carol Meyrowitz	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	11	Elect Director Jackiwa L. Nemerov	For	For
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The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1]	Elect Director Charles F. Wagner, Jr.	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	3	Advisory Vote on Remuneration Report	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	5	Approve Discharge of Board	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	7	Approve Remuneration of Directors	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	8	Approve Remuneration Policy	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	9	Approve Remaindation in why	For	For
		05-jun-24	Annual	Management	10		For	For
Amadeus IT Group SA	Spain					Authorize Board to Ratify and Execute Approved Resolutions Deather William Consults on District Approved Resolutions		
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.1	Reelect William Connelly as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.2	Reelect Luis Maroto Camino as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.3	Reelect Pilar Garcia Ceballos-Zuniga as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.4	Reelect Stephan Gemkow as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.5	Reelect Peter Kuerpick as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.6	Reelect Xiaoqun Clever-Steg as Director	For	For
Amadeus IT Group SA	Spain	05-iun-24	Annual	Management	6.7	Reelect Amanda Mesler as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.8	Reelect Jana Eggers as Director	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual		1a	Reality Remote Lease Adultors	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24		Management	1b	Elect Director Mark D. Benjamin	For	For
			Annual	Management				
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1c	Elect Director Stephanie L. Ferris	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1d	Elect Director Jeffrey A. Goldstein	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1e	Elect Director Lisa A. Hook	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1f	Elect Director Kenneth T. Lamneck	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1g	Elect Director Gary L. Lauer	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1h	Elect Director James B. Stallings, Jr.	For	For
MercadoLibre, Inc.	USA	05-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MercadoLibre, Inc.	USA	05-jun-24	Annual	Management	3	Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors	For	For
MercadoLibre, Inc.	USA	05-jun-24	Annual	Management	1.1	Elect Director Nicolas Galperin	For	For
MercadoLibre, Inc.	USA				1.2		For	For
		05-jun-24	Annual	Management		Elect Director Henrique Dubugras		
MercadoLibre, Inc.	USA	05-jun-24	Annual	Management	1.3	Elect Director Richard Sanders	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Walmart Inc.	USA	05-jun-24	Annual	Shareholder	4	Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain	Against	For
Walmart Inc.	USA	05-jun-24	Annual	Shareholder	5	Conduct and Report a Third-Party Racial Equity Audit	Against	For
Walmart Inc.	USA	05-jun-24	Annual	Shareholder	6	Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain	Against	For
Walmart Inc.	USA	05-jun-24	Annual	Shareholder	7	Establish a Company Compensation Policy of Paying a Living Wage	Against	For
Walmart Inc.	USA	05-jun-24	Annual	Shareholder	8	Report on a Civil Rights and Non-Discrimination Audit	Against	Against
Walmart Inc.	USA	05-jun-24	Annual	Shareholder	9	Commission a Third Party Audit on Workplace Safety and Violence	Against	For
Walmart Inc.	USA	05-jun-24	Annual	Shareholder	10	Establish a Board Committee on Corporate Financial Sustainability	Against	Against
Walmart Inc.	USA	05-jun-24	Annual	Management	10 1a	Elect Director Cesar Conde	For	For
							For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1b	Elect Director Timothy P. Flynn		
Walmart Inc.	USA	05-jun-24	Annual	Management	1c	Elect Director Sarah J. Friar	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1d	Elect Director Carla A. Harris	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1e	Elect Director Thomas W. Horton	For	Against
Walmart Inc.	USA	05-jun-24	Annual	Management	1f	Elect Director Marissa A. Mayer	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1g	Elect Director C. Douglas McMillon	For	For
	USA	05-jun-24	Annual	Management	1h	Elect Director Brian Niccol	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1i	Elect Director Gregory B. Penner	For	For
			Annual	Management	1j	Elect Director Randall L. Stephenson	For	For
Walmart Inc.	USA				1k	Elect Director Steamt L. Walton	For	For
Walmart Inc. Walmart Inc.	USA	05-jun-24 05-jun-24	Annual	Management				
Walmart Inc. Walmart Inc. Walmart Inc.	USA	05-jun-24	Annual	Management	2	Advisory Vote to Patify Named Executive Officers' Compensation	For	
Walmart Inc. Walmart Inc. Walmart Inc. Chipotle Mexican Grill, Inc.	USA USA	05-jun-24 06-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Walmart Inc. Walmart Inc. Walmart Inc. Chipotle Mexican Grill, Inc. Chipotle Mexican Grill, Inc.	USA USA USA	05-jun-24 06-jun-24 06-jun-24	Annual Annual	Management Management	2 3	Ratify Ernst & Young LLP as Auditors	For	For
Walmart Inc. Walmart Inc. Walmart Inc. Chipote Mexican Grill, Inc. Chipote Mexican Grill, Inc. Chipote Mexican Grill, Inc.	USA USA USA USA	05-jun-24 06-jun-24 06-jun-24 06-jun-24	Annual Annual Annual	Management Management Management	2 3 4	Ratify Ernst & Young LLP as Auditors Approve 50:1 Stock Split	For For	For For
Walmart Inc. Walmart Inc. Chipote Mexican Grill, Inc. Chipote Mexican Grill, Inc. Chipote Mexican Grill, Inc. Chipote Mexican Grill, Inc.	USA USA USA USA USA	05-jun-24 06-jun-24 06-jun-24 06-jun-24 06-jun-24	Annual Annual Annual Annual	Management Management Management Management	2 3 4 5	Ratify Ernst & Young LLP as Auditors Approve 50:1 Stock Split Amend Certificate of Incorporation	For For For	For For For
Chipotle Mexican Grill, Inc. Chipotle Mexican Grill, Inc. Chipotle Mexican Grill, Inc.	USA USA USA USA USA USA	05-jun-24 06-jun-24 06-jun-24 06-jun-24 06-jun-24 06-jun-24	Annual Annual Annual Annual Annual	Management Management Management Management Shareholder	2 3 4 5 6	Ratify Ernst & Young LLP as Auditors Approve 50:1 Stock Split Amend Certificate of Incorporation Commission a Third Party Audit on Working Conditions	For For For Against	For For For For
Walmart Inc. Walmart Inc. Chipote Mexican Grill, Inc.	USA USA USA USA USA USA USA	05-jun-24 06-jun-24 06-jun-24 06-jun-24 06-jun-24 06-jun-24 06-jun-24	Annual Annual Annual Annual Annual Annual	Management Management Management Shareholder Shareholder	2 3 4 5 6 7	Ratify Ernst & Young LLP as Auditors Approve 50-1 Stock Split Amend Certificate of Incorporation Commission a Third Party Audit on Working Conditions Adopt Policy to Not Interfere with Freedom of Association Rights	For For For Against Against	For For For For For
Walmart Inc. Walmart Inc. Walmart Inc. Chipotle Mexican Grill, Inc.	USA USA USA USA USA USA	05-jun-24 06-jun-24 06-jun-24 06-jun-24 06-jun-24 06-jun-24	Annual Annual Annual Annual Annual	Management Management Management Management Shareholder	2 3 4 5 6 7 8	Ratify Ernst & Young LLP as Auditors Approve 50:1 Stock Split Amend Certificate of Incorporation Commission a Third Party Audit on Working Conditions	For For For Against	For For For For



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Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.1	Elect Director Albert S. Baldocchi	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.2	Elect Director Matthew A. Carey	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.3	Elect Director Gregg L. Engles	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.4	Elect Director Patricia Fili-Krushel	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.5	Elect Director Laura Fuentes	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.6	Elect Director Mauricio Gutierrez	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.7	Elect Director Robin Hickenlooper	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.8	Elect Director Scott Maw	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.9	Elect Director Brian Niccol	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.10	Elect Director Mary Winston	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	France France	06-jun-24	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For For	For For
Compagnie de Saint-Gobain SA		06-jun-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Declart loss Erroravia Citatilia o Kinettar	For	For
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	France France	06-jun-24 06-jun-24	Annual/Special Annual/Special	Management Management	6	Reelect Jean-Francois Cirelli as Director Elect Sophie Brochu as Director	For	For
	France	06-jun-24	Annual/Special	Management	7	Elect Helene de Tissot as Director	For	For
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	8	Elect Geoffroy Roux de Bezieux as Director	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	9	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	10	Approve Compensation of Benoit Bazin, CEO	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	12	Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	13	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	14	Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to December 31, 2024	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	15	Approve Remuneration Policy of Directors	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	16	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,600,000	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	17	Renew Appointment of KPMG SA as Auditor	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	18	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	20	Amend Articles 11, 16 and 18 of Bylaws Re: Lead Director	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	2	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	3	Advisory Vote on Remuneration Report	For	Against
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	4	Authorize Company to Call EGM with 15 Days' Notice	For	For
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	1.2	Approve Consolidated and Standalone Management Reports	For	For
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	1.3	Approve Discharge of Board	For	For
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	1.4	Approve Non-Financial Information Statement	For	For
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	1.5	Approve Allocation of Income and Dividends	For	For
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	1.6	Renew Appointment of KPMG Auditores as Auditor	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1a	Elect Director Peter E, Bisson	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1b	Elect Director Richard J. Bressler	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1c	Elect Director Raul E. Cesan	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1d	Elect Director Karen E, Dykstra	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1e	Elect Director Diana S. Ferguson	For	For
Gartner, Inc.	USA USA	06-jun-24	Annual	Management Management	1f 1a	Elect Director Anne Sutherland Fuchs Elect Director William O, Grabe	For For	For For
Gartner, Inc.		06-jun-24	Annual Annual		1 <u>q</u> 1h		For	For
Gartner, Inc. Gartner, Inc.	USA USA	06-jun-24 06-jun-24	Annual	Management Management	1i	Elect Director Jose M. Gutierrez Elect Director Eugene A. Hall	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1j	Elect Director Stephen G. Paglicca	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1k	Elect Director Elleen M. Serra	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	11	Elect Director James C. Smith	For	For
Iululemon athletica inc.	USA	06-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
lululemon athletica inc.	USA	06-jun-24	Annual	Management	3	Advisory International Conceptor EL as Induitions and Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
lululemon athletica inc.	USA	06-jun-24	Annual	Shareholder	4	Report on Risks from Company's Use of Animal-Derived Materials	Against	Against
Iululemon athletica inc.	USA	06-jun-24	Annual	Management		Report on resistantia dan berred Matchais	For	For
Iululemon athletica inc.	USA	06-jun-24	Annual	Management	1b	Elect Director Isabel Mahe	For	For
Iululemon athletica inc.	USA	06-jun-24	Annual	Management	10	Elect Director Martha (Marti) Morfitt	For	For
Iululemon athletica inc.	USA	06-jun-24	Annual	Management	1d	Elect Director Emily White	For	For
lululemon athletica inc.	USA	06-jun-24	Annual	Management	1e	Elect Director Shane Grant	For	For
Iululemon athletica inc.	USA	06-jun-24	Annual	Management	1f	Elect Director Teri List	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Shareholder	4	Report on Use of Artificial Intelligence	Against	For
Netflix, Inc.	USA	06-jun-24	Annual	Shareholder	5	Establish Committee on Corporate Sustainability	Against	Against
Netflix, Inc.	USA	06-jun-24	Annual	Shareholder	6	Amend Director Election Resignation Bylaw	Against	Against
Netflix, Inc.	USA	06-jun-24	Annual	Shareholder	7	Amend Code of Ethics and Report on Board Compliance with the Amended Code	Against	Against
Netflix, Inc.	USA	06-jun-24	Annual	Shareholder	8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	1a	Elect Director Richard N. Barton	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	1b	Elect Director Mathias Dopfner	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	1c	Elect Director Reed Hastings	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	1d	Elect Director Jay C. Hoag	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	1e	Elect Director Greg Peters	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	1f	Elect Director Susan E. Rice	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	1g	Elect Director Ted Sarandos	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	1h	Elect Director Bradford L. Smith	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	1i	Elect Director Anne M. Sweeney	For	For
Toast, Inc.	USA	06-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Toast, Inc.	USA	06-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Toast, Inc.	USA	06-jun-24	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against
Toast, Inc.	USA	06-jun-24	Annual	Management	1a	Elect Director Stephen Fredette	For	For



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Toast, Inc.	USA	06-jun-24	Annual	Management	1b	Elect Director Aman Narang	For	For
Toast, Inc.	USA	06-jun-24	Annual	Management	1c	Elect Director Deval L. Patrick	For	Withhold
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Trane Technologies Plc Trane Technologies Plc	Ireland Ireland	06-jun-24 06-jun-24	Annual	Management Management	4	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration Authorise Issue of Equity	For For	For For
Trane Technologies Pic	Ireland	06-jun-24	Annual	Management	5	Authorise issue of Equity without Pre-emptive Rights	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	6	Determine Price Range for Re-allocention of Treasury Shares	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1a	Elect Director Kirk E. Arnold	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1b	Elect Director Ana P. Assis	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1c	Elect Director Ann C. Berzin	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1d	Elect Director April Miller Boise	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	<u>1e</u>	Elect Director Gary D. Forsee	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1f	Elect Director Mark R. George	For	For
Trane Technologies Plc Trane Technologies Plc	Ireland Ireland	06-jun-24 06-jun-24	Annual Annual	Management Management	1g 1h	Elect Director John A. Hayes Elect Director Linda P. Hudson	For For	For For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1i	Elect Director Myles P. Lee	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1i	Elect Director David S. Reonery	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1k	Elect Director Melissa N. Schaeffer	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	11	Elect Director John P. Surma	For	For
Alphabet Inc.	USA	07-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	3	Amend Bylaw regarding Stockholder Approval of Director Compensation	Against	Against
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
Alphabet Inc. Alphabet Inc.	USA USA	07-jun-24 07-jun-24	Annual	Shareholder Shareholder	5	Report on Electromagnetic Radiation and Wireless Technologies Risks Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	Against Against	Against Against
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	7	Adopt Policy to Require board of Directors Memoes to Disclose their Political and Chantable Donations Report on Climate Risk in Retirement Plan Options	Against	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	8	Report on Lobbying Payments and Policy	Against	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	10	Report on Reproductive Healthcare Misinformation Risks	Against	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	Against	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	12	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	13	Publish Human Rights Risk Assessment on the Al-Driven Targeted Ad Policies	Against	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	14	Adopt Targets Evaluating YouTube Child Safety Policies	Against	For
Alphabet Inc.	USA USA	07-jun-24	Annual	Management	1a	Elect Director Larry Page	For	For
Alphabet Inc.	USA	07-jun-24 07-jun-24	Annual Annual	Management Management	1b 1c	Elect Director Sergey Brin Elect Director Sundar Pichai	For For	For For
Alphabet Inc.	USA	07-jun-24	Annual	Management	1d	Elect Director John L. Hennessy	For	Against
Alphabet Inc.	USA	07-jun-24	Annual	Management	1e	Elect Director Frances H. Amold	For	Against
Alphabet Inc.	USA	07-jun-24	Annual	Management	1f	Elect Director R. Martin "Marty" Chavez	For	For
Alphabet Inc.	USA	07-jun-24	Annual	Management	1g	Elect Director L. John Doerr	For	Against
Alphabet Inc.	USA	07-jun-24	Annual	Management	1h	Elect Director Roger W. Ferguson, Jr.	For	For
Alphabet Inc.	USA	07-jun-24	Annual	Management	<u>1i</u>	Elect Director K. Ram Shriram	For	Against
Alphabet Inc.	USA	07-jun-24	Annual	Management	1j	Elect Director Robin L. Washington	For	Against
ANSYS, Inc.	USA USA	07-jun-24 07-jun-24	Annual	Management Management	2	Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
ANSYS, Inc.	USA	07-jun-24	Annual	Shareholder	4	Advisory Voisory Voisor	Against	For
ANSYS, Inc.	USA	07-jun-24	Annual	Management	1A	Elect Director Jim Frankola	For	For
ANSYS, Inc.	USA	07-jun-24	Annual	Management	1B	Elect Director Alec D. Gallimore	For	For
ANSYS, Inc.	USA	07-jun-24	Annual	Management	1C	Elect Director Ronald W. Hovsepian	For	For
Arista Networks, Inc.	USA	07-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Arista Networks, Inc.	USA	07-jun-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Arista Networks, Inc.	USA	07-jun-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Arista Networks, Inc.	USA	07-jun-24	Annual	Management	1.1	Elect Director Kelly Battles	For	Withhold
Arista Networks, Inc. Arista Networks, Inc.	USA USA	07-jun-24 07-jun-24	Annual Annual	Management Management	1.2	Elect Director Kenneth Duda Elect Director Jayshree Ullal	For For	For Withhold
Digital Realty Trust. Inc.	USA	07-jun-24	Annual	Management	2	Ratify RPMG LLP as Auditors	For	For
Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	1a	Elect Director VeraLinn "Dash" Jamieson	For	For
Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	1b	Elect Director Kevin J. Kennedy	For	For
Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	1c	Elect Director William G. LaPerch	For	For
Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	1d	Elect Director Jean F.H.P. Mandeville	For	For
Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	1e	Elect Director Afshim Mohebbi	For	For
Digital Realty Trust, Inc.	USA USA	07-jun-24	Annual	Management	1f	Elect Director Mark R. Patterson	For For	For For
Digital Realty Trust, Inc.	USA	07-jun-24 07-jun-24	Annual	Management Management	1g 1h	Elect Director Mary Hogan Preusse Elect Director Andrew P. Power	For	For
Digital Realty Trust, Inc.	USA	07-jun-24 07-jun-24	Annual	Management	 1i	Elect Director Audiew F. Fower Elect Director Susan Swanezy	For	For
Comcast Corporation	USA	10-jun-24	Annual	Management	2	Ratify Deloite & Touche LLP as Auditors	For	For
Comcast Corporation	USA	10-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Comcast Corporation	USA	10-jun-24	Annual	Shareholder	4	Report on Congruency of Political Spending with Company Stated Values	Against	For
Comcast Corporation	USA	10-jun-24	Annual	Management	1.1	Elect Director Kenneth J. Bacon	For	Withhold
Comcast Corporation	USA	10-jun-24	Annual	Management	1.2	Elect Director Thomas J. Baltimore, Jr.	For	For
Comcast Corporation	USA	10-jun-24	Annual	Management	1.3	Elect Director Madeline 5. Bell	For	Withhold
Comcast Corporation	USA	10-jun-24	Annual	Management	1.4	Elect Director Louise F. Brady	For	For
Comcast Corporation	USA USA	10-jun-24	Annual	Management Management	1.5	Elect Director Edward D. Breen	For For	For Withhold
Comcast Corporation Comcast Corporation	USA	10-jun-24 10-jun-24	Annual Annual	Management Management	1.6	Elect Director Jeffrey A. Honickman Elect Director Wonya Y. Lucas	For	For
Concast Corporation	USA	10-jun-24	Annual	Management	1.8	Elect Director Asuka Nakahara	For	For
Comcast Corporation	USA	10-jun-24	Annual	Management	1.9	Elect Director David Natariata	For	For
Comcast Corporation	USA	10-jun-24	Annual	Management	1.10	Elect Director Brian L. Roberts	For	For
Bechtle AG	Germany	11-jun-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
Bechtle AG	Germany	11-jun-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Bechtle AG	Germany	11-jun-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Bechtle AG	Germany	11-jun-24	Annual	Management	6	Approve Remuneration Report	For	Against
Bechtle AG	Germany	11-jun-24	Annual	Management	7	Approve Remuneration Policy	For	Against
Bechtle AG	Germany	11-jun-24	Annual	Management		Elect Stephanie Holdt to the Supervisory Board	For	Against



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Bechtle AG	Germany	11-jun-24	Annual	Management	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Bechtle AG	Germany	11-jun-24	Annual	Management	11	Approve Affiliation Agreement with Bechtle PLM Deutschland GmbH	For	For
Bechtle AG Bechtle AG	Germany Germany	11-jun-24 11-jun-24	Annual Annual	Management Management	12 13	Approve Affiliation Agreement with Bechtle Additive Manufacturing Deutschland GmbH Amend Affiliation Agreement with Bechtle Financial Services AG	For For	For For
Bechtle AG	Germany	11-jun-24	Annual	Management	14	Amend Anticles Re: Proof of Entitlement	For	For
Bechtle AG	Germany	11-jun-24	Annual	Management	8.1	Approve Remuneration of Supervisory Board	For	For
Bechtle AG	Germany	11-jun-24	Annual	Management	8.2	Approve Remuneration Policy for the Supervisory Board	For	For
Bechtle AG	Germany	11-jun-24	Annual	Management	5.2	Ratify Deloitte GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
Bechtle AG	Germany	11-jun-24	Annual	Management	5.1	Ratify Deloitte GmbH as Auditors for Fiscal 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
HubSpot, Inc.	USA	11-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
HubSpot, Inc.	USA	11-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HubSpot, Inc.	USA	11-jun-24	Annual	Management	4	Approve Omnibus Stock Plan	For	For
HubSpot, Inc.	USA USA	11-jun-24	Annual	Management	5 1a	Amend Certificate of Incorporation to Limit the Liability of Certain Officers Elect Director Price Nulliagen	For For	For For
HubSpot, Inc. HubSpot, Inc.	USA	<u>11-jun-24</u> 11-jun-24	Annual Annual	Management Management	1b	Elect Director Brian Halligan Elect Director Ron Gill	For	For
HubSpot, Inc.	USA	11-jun-24	Annual	Management	10	Elect Director Jill Ward	For	Against
Inmobiliaria Colonial SOCIMI SA	Spain	11-jun-24	Extraordinary Shareholders	Management	1	Approve Issuance of Shares for Criteria Caixa SAU	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	11-jun-24	Extraordinary Shareholders	Management	2	Fix Number of Directors at 14	For	Against
Inmobiliaria Colonial SOCIMI SA	Spain	11-jun-24	Extraordinary Shareholders	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	11-jun-24	Extraordinary Shareholders	Management	3.1	Elect Elena Salgado Mendez as Director	For	Against
Inmobiliaria Colonial SOCIMI SA	Spain	11-jun-24	Extraordinary Shareholders	Management	3.2	Elect Felipe Matias Caviedes as Director	For	Against
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Nasdaq, Inc.	USA USA	11-jun-24	Annual	Management Shareholder	3	Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For For
Nasdaq, Inc.	USA	11-jun-24 11-jun-24	Annual Annual	Management	4 1a	Reduce Ownership Intresholor for Shareholders to Call Special Meeting Elect Director Melssa M. Arnoldi	Against For	For
Nasdag, Inc.	USA	11-jun-24	Annual	Management	1b	Elect Director Charlene T. Begley	For	For
Nasdag, Inc.	USA	11-jun-24	Annual	Management	10	Elect Director Adena T. Friedman	For	For
Nasdag, Inc.	USA	11-jun-24	Annual	Management	1d	Elect Director Essa Kazim	For	For
Nasdag, Inc.	USA	11-jun-24	Annual	Management	1e	Elect Director Thomas A. Kloet	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1f	Elect Director Kathryn A. Koch	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1g	Elect Director Holden Spaht	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1h	Elect Director Michael R. Splinter	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1i	Elect Director Johan Torgeby	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	<u>1i</u>	Elect Director Toni Townes-Whitley	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	<u>1k</u>	Elect Director Jeffery W. Yabuki	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	11	Elect Director Alfred W. Zollar	For	For
Best Buy Co., Inc. Best Buy Co., Inc.	USA USA	12-jun-24 12-iun-24	Annual Annual	Management Management	2	Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Shareholder	4	Auvisoly Vote to Rating Varined Executive Oncers Compensation 1	Against	Against
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	-4 1a	Submit development Changement of angement of the Sharehouse Vote	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1b	Elect Director Lisa M. Caputo	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1c	Elect Director David W. Kenny	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1d	Elect Director David C. Kimbell	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1e	Elect Director Mario J. Marte	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1f	Elect Director Karen A. McLoughlin	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1g	Elect Director Claudia F. Munce	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1h	Elect Director Richelle P. Parham	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	<u>1i</u>	Elect Director Steven E. Rendle	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	<u>1i</u> 1k	Elect Director Sima D. Sistani	For For	For For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	2	Elect Director Melinda D. Whitington Datis Discussion Concernent De conductors	For	For
Caterpillar, Inc.	USA USA	12-jun-24 12-jun-24	Annual Annual	Management Management	3	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Shareholder	4	Auvisory Vole to Rain y Nanited Lecture Oncers Compensation Require Independent Board Chair	Against	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Shareholder	6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies	Against	Against
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.1	Elect Director Daniel M. Dickinson	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.2	Elect Director James C. Fish, Jr.	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.3	Elect Director Gerald Johnson	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.4	Elect Director David W. MacLennan	For	Against
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.5	Elect Director Judith F. Marks	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual Annual	Management	1.6	Elect Director Debra L. Reed-Klages	For For	For For
Caterpillar, Inc. Caterpillar, Inc.	USA	12-jun-24 12-jun-24	Annual	Management Management	1.7	Elect Director Susan C. Schwab Elect Director D. James Umpleby, III	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.9	Elect Director Rayford Wilkins, Jr.	For	For
Grand Canyon Education, Inc.	USA	12-jun-24	Annual	Management	2	Elect Direction register animans, or: Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Grand Canyon Education, Inc.	USA	12-jun-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Grand Canyon Education, Inc.	USA	12-jun-24	Annual	Management	1.1	Elect Director Brian E. Mueller	For	For
Grand Canyon Education, Inc.	USA	12-jun-24	Annual	Management	1.2	Elect Director Sara Ward	For	For
Grand Canyon Education, Inc.	USA	12-jun-24	Annual	Management	1.3	Elect Director Jack A. Henry	For	For
Grand Canyon Education, Inc.	USA	12-jun-24	Annual	Management	1.4	Elect Director Lisa Graham Keegan	For	For
Grand Canyon Education, Inc.	USA	12-jun-24	Annual	Management	1.5	Elect Director Chevy Humphrey	For	For
Grand Canyon Education, Inc.	USA	12-jun-24	Annual	Management	1.6	Elect Director Kevin F. Warren	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	3	Approve Discharge of Board	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	4	Appoint Deloite as Auditor	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	5	Authorize Company to Call EGM with 15 Days' Notice	For	For
Inmobiliaria Colonial SOCIMI SA Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	6	Fix Number of Directors at 12	For For	For For
Inmobiliaria Colonial SOCIMI SA Inmobiliaria Colonial SOCIMI SA	Spain Spain	12-jun-24 12-jun-24	Annual Annual	Management Management	8	Approve Long-Term Incentive Plan Advisory Vote on Remuneration Report	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	1.1	Autroitze Board to Katily and Execute Approved Resolutions Approve Standalone Financial Statements	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	1.2	Approve Consolidated Financial Statements	For	For
		12-jun-24	Annual	Management	2.1	Approve Allocation of Income	For	For
Inmobiliaria Colonial SOCIMI SA	Spain							
Inmobiliaria Colonial SOCIMI SA Inmobiliaria Colonial SOCIMI SA	Spain Spain	12-jun-24	Annual	Management	7.1	Ratify Appointment of and Elect Giuliano Rotondo as Director	For	Against



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Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	7.3	Reelect Carlos Fernandez Gonzalez as Director	For	Against
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	2.2	Approve Dividends	For	For
Sacyr SA	Spain	12-jun-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement	For For	For For
Sacyr SA Sacyr SA	Spain Spain	12-jun-24 12-jun-24	Annual	Management Management	3	Approve Non-Pinancian motimation Statement Approve Non-Pinancian motimation Statement Approve Non-Pinancian motimation Statement	For	For
Sacyr SA	Spain	12-jun-24	Annual	Management	4	Approve Discharge of Board	For	For
Sacyr SA	Spain	12-jun-24	Annual	Management	6	Advisory Vote on Remuneration Report	For	Against
Sacyr SA	Spain	12-jun-24	Annual	Management	8	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Sacyr SA	Spain	12-jun-24	Annual	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Sacyr SA	Spain	12-jun-24	Annual	Management	7.1	Approve Scrip Dividends	For	For
Sacyr SA	Spain	12-jun-24	Annual	Management	7.2	Approve Scrip Dividends	For	For
Sacyr SA	Spain Spain	12-jun-24 12-jun-24	Annual Annual	Management Management	5.2 5.4	Reelect Luis Javier Cortes Dominquez as Director Elect Susana del Castillo Bello as Director	For For	Against For
Sacyr SA Sacyr SA	Spain	12-jun-24	Annual	Management	5.4	Elect Susaria del Castillo Bello da Director Reelect Francisco Javier Adroher Biosca as Director	For	Against
Sacyr SA	Spain	12-jun-24	Annual	Management	5.3	Elect Tomas Fuertes Fernandez as Director	For	Against
T-Mobile US. Inc.	USA	12-jun-24	Annual	Management	2	Ratify Deloite & Touche LLP as Auditors	For	For
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.1	Elect Director Andre Almeida	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.2	Elect Director Marcelo Claure	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.3	Elect Director Srikant M. Datar	For	For
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.4	Elect Director Srinivasan Gopalan	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.5	Elect Director Timotheus Hottges	For	Withhold
T-Mobile US, Inc. T-Mobile US, Inc.	USA USA	12-jun-24 12-jun-24	Annual	Management Management	1.6	Elect Director Christian P. Illek Elect Director James Kavanaugh	For For	Withhold For
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.8	Elect Director Raphael Kubler	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.9	Elect Director Thorsten Langheim	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.10	Elect Director Dominique Leroy	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.11	Elect Director Letitia A. Long	For	For
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.12	Elect Director G. Michael (Mike) Sievert	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.13	Elect Director Teresa A. Taylor	For	For
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.14	Elect Director Kelvin R. Westbrook	For	For
Target Corporation	USA	12-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors Advisory. Viola to Retify Named Evention Officers' Componention	For For	For For
Target Corporation Target Corporation	USA USA	12-jun-24 12-jun-24	Annual Annual	Management Shareholder	4	Advisory Vote to Ratify Named Executive Officers' Compensation Require Independent Board Chair	Against	For
Target Corporation	USA	12-jun-24	Annual	Shareholder	5	Report on Animal Pain Management	Against	Against
Target Corporation	USA	12-jun-24	Annual	Shareholder	6	Establish a Company Compensation Policy of Paying a Living Wage	Against	For
Target Corporation	USA	12-jun-24	Annual	Shareholder	7	Report on Congruency of Political Spending with Company Stated Values	Against	For
Target Corporation	USA	12-jun-24	Annual	Shareholder	8	Report on Charitable Contributions	Against	Against
Target Corporation	USA	12-jun-24	Annual	Management	1a	Elect Director David P. Abney	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1b	Elect Director Douglas M. Baker, Jr.	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1c	Elect Director George S. Barrett	For	For
Target Corporation	USA USA	12-jun-24 12-jun-24	Annual	Management	1d 1e	Elect Director Gail K. Boudreaux Elect Director Brian C. Cornell	For	For For
Target Corporation Target Corporation	USA	12-jun-24	Annual	Management Management	16 1f	Elect Director Obert L. Edwards	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1a	Elect Director Notice: Lewards	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1h	Elect Director Christine A. Leahy	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1i	Elect Director Monica C. Lozano	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1i	Elect Director Grace Puma	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1k	Elect Director Derica W. Rice	For	For
Target Corporation	USA	12-jun-24	Annual	Management	11	Elect Director Dmitri L. Stockton	For	For
TE Connectivity Ltd.	Switzerland	12-jun-24	Special	Management	1	Change Jurisdiction of Incorporation [from Switzerland to Ireland]	For For	For For
TE Connectivity Ltd. Grifols SA	Switzerland	12-jun-24	Special Annual	Management	2	Approve Reduction of the Share Premium Account	For	For
Grifols SA	Spain Spain	<u>13-jun-24</u> 13-jun-24	Annual	Management Management	2	Approve Standalone Financial Statements and Treatment of Net Loss Approve Consolidated Financial Statements	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	4	Approve Discharge of Board	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	5	Renew Appointment of Deloitte as Auditor of Standalone Financial Statements for FY 2024-2026	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	6	Appoint Deloitte as the Independent Assurance Services Provider of the Company to Carry Out the Assurance of the Sustainability Report for FY 2024-2026	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	8	Change Location of Registered Office and Amend Article 3 Accordingly	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	10	Advisory Vote on Remuneration Report	For	Against
Grifols SA Grifols SA	Spain Spain	13-jun-24 13-jun-24	Annual	Management	11 12	Amend Remuneration Policy Authorize Company to Call EGM with 15 Days' Notice	For	Against For
Grifols SA	Spain	13-jun-24 13-jun-24	Annual	Management Management	12	Authorize Company to Call EGM with 15 Days Notice Authorize Board to Ratify and Execute Approved Resolutions	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	7.2	Autivitize board to Kainy and Laceute Approved hesolutions Ratify Appointment of and Elect Jose Ignacio Abia Buenache as Director	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	7.3	Ratify Appointment of and Elect Aber Grifols Coma-Cross as Director	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	7.4	Elect Claire Giraut as Director	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	7.5	Elect Anne-Catherine Berner as Director	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	7.6	Fix Number of Directors at 13	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1a 1b	Elect Director Vicente Reynal	For	For
Ingersoll Rand Inc. Ingersoll Rand Inc.	USA USA	13-jun-24 13-jun-24	Annual Annual	Management Management	1b 1c	Elect Director William P. Donnelly Elect Director Kirk E. Arnold	For For	For For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1d	Elect Director Gary D. Forsee	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1e	Elect Director Jennifer Hartsock	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	16 1f	Elect Director John Humphrey	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1g	Elect Director Marc E. Jones	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1h	Elect Director Julie A. Schertell	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1i	Elect Director JoAnna A. Sohovich	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1j	Elect Director Mark P. Stevenson	For	For
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	2	Ratify Kesselman & Kesselman, Certified Public Accountants (Isr.), a member firm of PricewaterhouseCoopers International Limited as Auditors	For	For
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	1a	Elect Director Amnon Shashua	For	Withhold
Mobileye Global Inc.	USA	13-jun-24 13-jun-24	Annual	Management Management	1b 1c	Elect Director Patrick P. Gelsinger Elect Director Eyal Desheh	For	For
Mobileye Global Inc.								



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Mobileye Global Inc.	USA	13-jun-24	Annual	Management	1d	E	lect Director Claire C. McCaskill	For	Withhold
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	1e		lect Director Christine Pambianchi	For	Withhold
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	1f		lect Director Frank D. Yeary	For	For
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	1g	E	lect Director Saf Yeboah-Amankwah	For	Withhold
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	1h		lect Director Christoph Schell	For	Withhold
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	2		atify Ernst & Young LLP as Auditors	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	3		dvisory Vote to Ratify Named Executive Officers' Compensation	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.1		lect Director Rodney C. Sacks	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.2		lect Director Hilton H. Schlosberg	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.3		lect Director Mark J. Hall	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.4		lect Director Ana Demel	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.5		lect Director James L. Dinkins	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.6		lect Director Gary P. Favard	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.7		lect Director Tiffany M. Hall	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.8		lect Director Jeanne P. Jackson	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.9		lect Director Steven G. Pizula	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.10		lect Director Mark S. Vidergauz	For	For
Smurfit Kappa Group Plc	Ireland	13-jun-24	Special	Management	2		pprove Proposed Combination of Smurfit Kappa and WestRock	For For	For For
Smurfit Kappa Group Plc	Ireland	13-jun-24	Special	Management	3		pprove Matters Relating to the Scheme of Arrangement	For	For
Smurfit Kappa Group Plc	Ireland	13-jun-24	Special	Management	4		pprove Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing mend Articles of Association	For	For
Smurfit Kappa Group Plc	Ireland	13-jun-24 13-jun-24	Special	Management	4		Interio Aradeso or Association prove Share Capital Reduction of Smurfit WestRock	For	For
Smurfit Kappa Group Plc	Ireland		Special	Management	5				For
Smurfit Kappa Group Plc	USA	13-jun-24	Court Annual	Management	2		pprove Scheme of Arrangement	For For	
Tesla, Inc.	USA	13-jun-24	Annual	Management Management	3		dvisory Vote to Ratify Named Executive Officers' Compensation bang State of Locoproteining from Delaware to Texas	For	Against For
Tesla, Inc.	USA	13-jun-24 13-jun-24	Annual	Management	4		hange State of Incorporation from Delaware to Texas	For	
							atify Performance Based Stock Options to Elon Musk		Against
Tesla, Inc.	USA	13-jun-24	Annual	Management Sharebolder	6		atify PricewaterhouseCoopers LLP as Auditors eclassify the Board of Directors	For	For For
Tesla, Inc. Tesla, Inc.	USA	13-jun-24	Annual	Shareholder Shareholder	7		eclassify the Board of Directors dopt Simple Majority Vote	Against Against	For
Tesla, Inc.	USA USA	13-jun-24 13-jun-24	Annual	Shareholder	8			Against	For
Tesla, Inc.	USA	13-jun-24 13-jun-24	Annual	Shareholder	0		eport on Harassment and Discrimination Prevention Efforts	Against	For
Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	10		dopt a Non-Interference Policy Respecting Freedom of Association eport on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies	Against	Against
Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	11		Exort of Lifeties and Nask Associated with Lifetionflateric Realized and Serior Executive Compensation seess Feasibility of Including Sustainability as a Performance Measure for Serior Executive Compensation	Against	For
Tesla, Inc.	USA		Annual		12		sees i eastunity of including distantiations as a renormalitie measure to denot Laboury compensation ommit to a Moratorium on Sourcing Minerals from Deep Sea Mining	Against	
Tesla, Inc.	USA	13-jun-24 13-jun-24	Annual	Shareholder Management	1 <u>2</u> 1a		Commit de a workdomain en Sourang winerais nom Deep Sea winning lect Director James Murdoch	For	Against Against
Tesla, Inc.	USA	13-jun-24	Annual	Management	1b		lect Director Sames Mutdoch	For	Against
Fortinet, Inc.	USA	14-jun-24	Annual	Management	2		atify Deloit A Touche LLP as Auditors	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	3		any Defonte a Fourie LF as Additions dvisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.1		lect Director Ken Xie	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.2		lect Director Nichael Xie	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.3		lect Director Michael Ale Ject Director Kenneth A. Goldman	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.4		lect Director Ming Hsieh	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.5		lect Director Jean Hu	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.6		lect Director William H. Neukom	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.7		lect Director Judith Sim	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.8		lect Director James Stavridis	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.9	E	lect Director Mary Agnes "Maggie" Wilderotter	For	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Management	2		atify PricewaterhouseCoopers LLP as Auditors	For	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Management	3	A	dvisory Vote to Ratify Named Executive Officers' Compensation	For	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Shareholder	4		dopt Simple Majority Vote	Against	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Management	1a	E	lect Director N. Anthony Coles	For	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Management	1b		lect Director Kathryn Guarini	For	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Management	1c		lect Director Arthur F. Ryan	For	Against
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Management	1d	E	lect Director David P. Schenkein	For	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Management	1e	E	lect Director George L. Sing	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	1		ccept Financial Statements and Statutory Reports	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	2	A	pprove Remuneration Report	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	3	A	pprove Final Dividend	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	4	E	lect Dame Carolyn Fairbairn as Director	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	5		lect Gerry Murphy as Director	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	6	F	e-elect Melissa Bethell as Director	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	7		e-elect Bertrand Bodson as Director	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	8		e-elect Thierry Gamier as Director	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	9		e-elect Stewart Gilliand as Director	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	10		e-elect Ken Murphy as Director	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	11		e-elect Imran Nawaz as Director	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	12		e-elect Alison Platt as Director	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	13		e-elect Caroline Silver as Director	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	14		e-elect Karen Whitworth as Director	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	15		eappoint Deloite LLP as Auditors	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	16		uthorise the Audit Committee to Fix Remuneration of Auditors	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	17		uthorise UK Political Donations and Expenditure	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	18		uthorise Issue of Equity	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	19		uthorise Issue of Equity without Pre-emptive Rights	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	20		uthorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	21		uthorise Market Purchase of Shares	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	22	A	uthorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Block, Inc.	USA	18-jun-24	Annual	Management	2		dvisory Vote to Ratify Named Executive Officers' Compensation	For	For
Block, Inc.	USA	18-jun-24	Annual	Management	3		atily Ernst & Young LLP as Auditors	For	For
Block, Inc.	USA	18-jun-24	Annual	Management	1.1		lect Director Randall Garutti	For	Withhold
Block, Inc.	USA	18-jun-24	Annual	Management	1.2		lect Director Mary Meeker	For	For
CrowdStrike Holdings, Inc.	USA	18-jun-24	Annual	Management	2	F	atify PricewaterhouseCoopers LLP as Auditors	For	For
CrowdStrike Holdings, Inc. CrowdStrike Holdings, Inc.	USA	18-jun-24 18-jun-24	Annual	Management Management	3		dvisory Vote to Ratify Named Executive Officers' Compensation lect Director Roxanne S. Austin	For	For



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CrowdStrike Holdings, Inc.	USA	18-jun-24	Annual	Management	1.2	Elect Director Sameer K. Gandhi	For	For
CrowdStrike Holdings, Inc.	USA	18-jun-24	Annual	Management	1.3	Elect Director Gerhard Watzinger	For	Withhold
Mastercard Incorporated	USA	18-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mastercard Incorporated	USA	18-jun-24 18-jun-24	Annual	Management Shareholder	4	Ratify PricewaterhouseCoopers LLP as Auditors	For Against	For For
Mastercard Incorporated Mastercard Incorporated	USA	18-jun-24	Annual	Shareholder	5	Report on Lobbying Payments and Policy Amend Director Election Resignation Bylaw	Against	Against
Mastercard Incorporated	USA	18-jun-24	Annual	Shareholder	6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against
Mastercard Incorporated	USA	18-jun-24	Annual	Shareholder	7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	Against	Against
Mastercard Incorporated	USA	18-jun-24	Annual	Shareholder	8	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1a	Elect Director Merit E. Janow	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1b	Elect Director Candido Bracher	For	For
Mastercard Incorporated Mastercard Incorporated	USA	18-jun-24 18-jun-24	Annual Annual	Management Management	1c 1d	Elect Director Richard K. Davis Elect Director Julius Genachowski	For For	For For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	10 1e	Elect Director Choon Phone Goh	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	16 1f	Elect Director Oki Matsumoto	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1g	Elect Director Michael Miebach	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1h	Elect Director Youngme Moon	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1i	Elect Director Rima Qureshi	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1j	Elect Director Gabrielle Sulzberger	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1k	Elect Director Harit Talwar	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	11	Elect Director Lance Uggla	For	For
Toyota Motor Corp. Toyota Motor Corp.	Japan	18-jun-24 18-jun-24	Annual	Management	2	Appoint Statutory Auditor Osada, Hiromi Appoint Alternate Statutory Auditor Fujisawa, Kumi	For For	For For
Toyota Motor Corp.	Japan Japan	18-jun-24	Annual	Management Shareholder	4	Appoint Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.1	America Autores to report or corporate climate Loboying Angred with Paris Agreement	For	Against
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.2	Elect Director Hayakawa, Shigeru	For	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.3	Elect Director Sato, Koji	For	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.4	Elect Director Nakajima, Hiroki	For	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.5	Elect Director Miyazaki, Yoichi	For	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.6	Elect Director Simon Humphries	For	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.7	Elect Director Sugawara, Ikuro	For	For
Toyota Motor Corp. Toyota Motor Corp.	Japan Japan	18-jun-24 18-jun-24	Annual Annual	Management Management	1.8	Elect Director Sir Philip Craven Elect Director Oshima, Masahiko	For For	For For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.10	Elect Director Osnimia, masamino	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	2	Approve Remuneration Report	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	3	Approve Final Dividend	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	4	Elect Shelley Roberts as Director	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	5	Re-elect Kal Atwal as Director	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	6	Re-elect Horst Baier as Director	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	/	Re-elect Adam Crozier as Director	For	For
Whitbread Plc Whitbread Plc	United Kingdom United Kingdom	18-jun-24 18-jun-24	Annual Annual	Management Management	8	Re-elect Frank Fiskers as Director Re-elect Richard Gillingwater as Director	For For	For For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	10	Re-elect Karen Jones as Director	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	11	Re-elect Chris Kennedy as Director	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	12	Re-elect Hemant Patel as Director	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	13	Re-elect Dominic Paul as Director	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	14	Re-elect Cilla Snowball as Director	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	16	Authorise Board to Fix Remuneration of Auditors	For	For
Whitbread Plc Whitbread Plc	United Kingdom United Kingdom	18-jun-24 18-jun-24	Annual Annual	Management Management	17 18	Authorise UK Political Donations and Expenditure Authorise Issue of Equity	For For	For For
Whitbread Pic	United Kingdom	18-jun-24	Annual	Management	19	Authorise issue of Equity without Pre-emptive Rights	For	For
Whitbread Pic	United Kingdom	18-jun-24	Annual	Management	20	Authorise issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Workday, Inc.	USA	18-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Workday, Inc.	USA	18-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Workday, Inc.	USA	18-jun-24	Annual	Management	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against
Workday, Inc.	USA	18-jun-24	Annual	Management	1a 1b	Elect Director Aneel Bhusri Elect Director Aneel Bhusri Elect Director Aneel Bhusri Elect Director Thomas E Pagan	For	Against
Workday, Inc. Workday, Inc.	USA	18-jun-24 18-jun-24	Annual	Management Management	1b 1c	Elect Director Thomas F. Bogan Elect Director Lynne M. Doughtie	For For	Against Against
Acciona SA	Spain	19-jun-24	Annual	Management	3	Elect Director Lymine M. Dougnee Advisory Vote on Remuneration Report	For	Against
Acciona SA	Spain	19-jun-24	Annual	Management	4	Authorize Company to Call EGM with 15 Days' Notice	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	1.2	Approve Consolidated and Standalone Management Reports	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	2.1	Reelect Jose Manuel Entrecanales Domecq as Director	For	Against
Acciona SA	Spain	19-jun-24	Annual	Management	2.2	Reelect Juan Ignacio Entrecanales Franco as Director	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	1.3	Approve Discharge of Board	For	For
Acciona SA	Spain	19-jun-24	Annual	Management Management	1.4	Approve Non-Financial Information Statement	For For	For For
Acciona SA Acciona SA	Spain Spain	19-jun-24 19-jun-24	Annual Annual	Management Management	1.5	Approve Allocation of Income and Dividends Renew Appointment of KPMG Auditores as Auditor	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	2.3	Relect Daniel Entrecanales Domecq as Director	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	2.4	Reelect Javier Entrecanales Franco as Director	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	2.5	Reelect Javier Sendagorta Gomez del Campillo as Director	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	2.6	Reelect Maria Dolores Dancausa Trevino as Director	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	2.7	Fix Number of Directors at 12	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers Approve Omnibus Stock Plan	For For	For
			Annual		5			For
Biogen Inc. Biogen Inc.	USA USA	20-jun-24 20-jun-24	Annual	Management Management	6	Approve Qualified Employee Stock Purchase Plan	For	For



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Biogen Inc.	USA	20-jun-24	Annual	Management	1b	Elect Director Maria C. Freire	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	10	Elect Director William A. Hawkins	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1d	Elect Director Susan K. Langer	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1e	Elect Director Jesus B. Mantas	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1f	Elect Director Monish Patolawala	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1g	Elect Director Eric K. Rowinsky	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1h	Elect Director Stephen A. Sherwin	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management Management	<u>1i</u>	Elect Director Christopher A. Viehbacher	For	For For
Bureau Veritas SA Bureau Veritas SA	France France	20-jun-24 20-jun-24	Annual Annual	Management	2	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports	For For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	3	Approve Allocation of Income and Dividends of EUR 0.83 per Share	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	4	Approve Transaction with Lead Director Re: Remuneration	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	5	Ratify Appointment of Geoffroy Roux de Bezieux as Director	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	6	Elect BPIFRANCE INVESTISSEMENT as Director	For	Against
Bureau Veritas SA	France	20-jun-24	Annual	Management	7	Reelect Christine Anglade as Director	For	Against
Bureau Veritas SA	France	20-jun-24	Annual	Management	8	Reelect Claude Ehlinger as Director	For	Against
Bureau Veritas SA	France	20-jun-24	Annual	Management	9	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	10	Approve Compensation Report of Corporate Officers	For	For
Bureau Veritas SA	France	20-jun-24 20-jun-24	Annual	Management Management	11	Approve Compensation of Aldo Cardoso, Chairman of the Board from January 1, 2023 until June 22, 2023 Approve Compensation of Laurent Mignon, Chairman of the Board from June 22, 2023 until December 31, 2023	For For	For
Bureau Veritas SA	France	20-jun-24 20-jun-24	Annual	Management	12	Approve Compensation of Eadlent Mignon, Channian of the Board from June 22, 2023 until December 31, 2023 Approve Compensation of Hinda Gharbi, CEO from June 22, 2023 until December 31, 2023	For	For
Bureau Veritas SA	France	20-jun-24 20-jun-24	Annual	Management	14	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	15	Approve Remuneration Policy of Directors	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	16	Approve Remuneration Policy of Chairman of the Board	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	17	Approve Remuneration Policy of CEO	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	19	Authorize Filing of Required Documents/Other Formalities	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1a	Elect Director Adriane M. Brown	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1b	Elect Director Aparna Chennapragada	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1c	Elect Director Logan D, Green	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1d	Elect Director E. Carol Hayles	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1e	Elect Director Jamie J. lannone	For	For
eBay Inc.	USA USA	20-jun-24 20-jun-24	Annual	Management Management	1f 1a	Elect Director Shripriya Mahesh Elect Director Paul S. Pressler	For For	For For
eBay Inc.	USA	20-jun-24 20-jun-24	Annual	Management	1 <u>q</u> 1h	Elect Director Zane Rowe	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1i	Elect Director Mohak Shroff	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1i	Elect Director Perry M. Traquina	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1a	Elect Director Sara Andrews	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1b	Elect Director W. Tudor Brown	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1c	Elect Director Brad W. Buss	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1d	Elect Director Daniel Dum	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1e	Elect Director Rebecca W. House	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1f	Elect Director Marachel L. Knight	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1g	Elect Director Matheed D. Murphy	For	For
Marvell Technology, Inc.	USA USA	20-jun-24 20-jun-24	Annual Annual	Management Management	<u>1h</u> 1i	Elect Director Michael G. Strachan Elect Director Robert E. Switz	For For	For For
Marvell Technology, Inc. Marvell Technology, Inc.	USA	20-jun-24 20-jun-24	Annual	Management	 1i	Elect Director Ford Tamer	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1k	Elect Director Richard P. Wallace	For	For
Okta, Inc.	USA	20-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Okta, Inc.	USA	20-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Okta, Inc.	USA	20-jun-24	Annual	Management	1.1	Elect Director Emilie Choi	For	For
Okta, Inc.	USA	20-jun-24	Annual	Management	1.2	Elect Director Todd McKinnon	For	For
Okta, Inc.	USA	20-jun-24	Annual	Management	1.3	Elect Director Michael Stankey	For	Withhold
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	3	Approve Compensation Ceiling for Statutory Auditors	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	1.1	Elect Director Minegishi, Masumi	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	1.2	Elect Director I dekoba, Hisayuki	For	For
Recruit Holdings Co., Ltd. Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management Management	2.1	Appoint Statutory Auditor Nagashima, Yukiko	For For	For
Recruit Holdings Co., Ltd. Recruit Holdings Co., Ltd.	Japan	20-jun-24 20-jun-24	Annual	Management Management	1.3	Appoint Statutory Auditor Ogawa, Yoichiro Elect Director Senaha, Ayano	For	For
Recruit Holdings Co., Ltd.	Japan Japan	20-jun-24 20-jun-24	Annual	Management	1.3	Elect Director Rony Kahan	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24 20-jun-24	Annual	Management	1.4	Elect Director Izuniya, Naoki	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	1.6	Elect Director Totoki, Hiroki	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	1.7	Elect Director Honda, Keiko	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	1.8	Elect Director Katrina Lake	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	2.3	Appoint Statutory Auditor Natori, Katsuya	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	2.4	Appoint Alternate Statutory Auditor Tanaka, Miho	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 85	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	2.1	Elect Director Teshirogi, Isao	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	2.2	Elect Director Sawada, Takuko	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	3.1	Appoint Statutory Auditor Okuhara, Shuichi	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	3.2	Appoint Statutory Auditor Kishida, Noriyuki	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	2.3	Elect Director Ando, Keiichi	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	2.4	Elect Director Ozaki, Hiroshi Eloct Director Cataki, K. Furni	For	For
Shionogi & Co., Ltd. Shionogi & Co., Ltd.	Japan Japan	20-jun-24 20-jun-24	Annual Annual	Management Management	2.5	Elect Director Takatsuki, Fumi Elect Director Fujiwara, Takaoki	For For	For
Aon Pic	Ireland	20-jun-24 21-jun-24	Annual	Management	2.0	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ireland	21-jun-24 21-iun-24	Annual	Management	3		For	For
Aon Pic Aon Pic	Ireland	21-jun-24	Annual		4	Ratify Ernst & Young LLP as Auditors Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For
Aon Plc			Annual Annual	Management Management	4 5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor Authorise the Audit Committee to Fix Remuneration of Auditors		For For



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Aon Pic	Ireland	21-jun-24	Annual	Management	7	Authorise Issue of Equity without Pre-emptive Rights	For	For
Aon Pic	Ireland	21-jun-24	Annual	Management	1.1	Elect Director Lester B. Knight	For	For
Aon Pic	Ireland	21-jun-24	Annual	Management	1.2	Elect Director Gregory C. Case	For	For
Aon Pic	Ireland Ireland	21-jun-24	Annual	Management	1.3	Elect Director Jose Antonio Alvarez	For For	For For
Aon Pic Aon Pic	Ireland	21-jun-24 21-jun-24	Annual	Management Management	1.4	Elect Director Jin-Yong Cai Elect Director Jeffrey C. Campbell	For	For
Aon Pic	Ireland	21-jun-24	Annual	Management	1.6	Elect Director Fully Conti	For	For
Aon Pic	Ireland	21-jun-24	Annual	Management	1.7	Elect Director Cheryl A. Francis	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.8	Elect Director Adriana Karaboutis	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.9	Elect Director Richard C. Notebaert	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.10	Elect Director Gloria Santona	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.11	Elect Director Sarah E. Smith	For	For
Aon Pic	Ireland	21-jun-24	Annual	Management	1.12	Elect Director Byron O. Spruell	For	For
Informa Plc	United Kingdom	21-jun-24	Annual	Management	1	Re-elect John Rishton as Director	For	For For
Informa Pic	United Kingdom	21-jun-24	Annual	Management	2	Re-elect Stephen Carter as Director Pa elect More MacDual as Director	For	For
Informa Pic	United Kingdom United Kingdom	21-jun-24 21-jun-24	Annual	Management Management	4	Re-elect Mary McDowell as Director Re-elect Gareth Wright as Director	For	For
Informa Pic	United Kingdom	21-jun-24	Annual	Management	5	Re-elect Gill Whitehead as Director	For	For
Informa Pic	United Kingdom	21-jun-24	Annual	Management	6	Re-elect Louise Smalley as Director	For	For
Informa Plc	United Kingdom	21-jun-24	Annual	Management	7	Re-elect Patrick Martell as Director	For	For
Informa Pic	United Kingdom	21-jun-24	Annual	Management	8	Re-elect Joanne Wilson as Director	For	For
Informa Pic	United Kingdom	21-jun-24	Annual	Management	9	Re-elect Zheng Yin as Director	For	For
Informa Pic	United Kingdom	21-jun-24	Annual	Management	10	Re-elect Andrew Ransom as Director	For	For
Informa Pic	United Kingdom United Kingdom	21-jun-24 21-jun-24	Annual	Management Management	11 12	Accept Financial Statements and Statutory Reports Approve Remuneration Report	For	For For
Informa Pic	United Kingdom	21-jun-24 21-jun-24	Annual	Management	12	Approve Remuneration Report Approve Remuneration Policy	For	For
Informa Pic	United Kingdom	21-jun-24 21-jun-24	Annual	Management	13	Approve Remaination Policy Approve Final Dividend	For	For
Informa Pic	United Kingdom	21-jun-24	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Informa Pic	United Kingdom	21-jun-24	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Informa Pic	United Kingdom	21-jun-24	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Informa Plc	United Kingdom	21-jun-24	Annual	Management	18	Authorise Issue of Equity	For	For
Informa Plc	United Kingdom	21-jun-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Informa Pic	United Kingdom	21-jun-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Informa Pic	United Kingdom	21-jun-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For For
Laboratorios Farmaceuticos Rovi SA	United Kingdom Spain	21-jun-24 24-jun-24	Annual	Management Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Consolidated and Standalone Financial Statements	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	2	Approve Constituted and Statications Statement	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	4	Approve Discharge of Board	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	5	Reelect Fatima Banez Garcia as Director	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	6	Approve Annual Maximum Remuneration	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	7	Approve Remuneration Policy	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	8	Approve Long-Term Incentive Plan for Executives	For	For For
Laboratorios Farmaceuticos Rovi SA Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24 24-jun-24	Annual	Management Management	10	Approve Reduction in Share Capital via Cancellation of Treasury Shares Renew Appointment of KPMG Auditores as Auditor	For	For
Laboratorios Farmaceuticos Rovi SA	Spain Spain	24-jun-24 24-jun-24	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	12	Advisory Vote on Remuneration Report	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	3	Approve Discharge of Board	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	4	Reappoint KPMG Auditores SL as Auditors	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	5	Approve Treatment of Net Loss	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	7	Approve Remuneration Report	For	For
International Consolidated Airlines Group SA International Consolidated Airlines Group SA	Spain Spain	25-jun-24 25-jun-24	Annual Annual	Management Management	9	Approve Remuneration Policy Approve Allotment of Shares for Share Awards under the Executive Share Plan	For	For For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	10	Authorise Market Purchase of Shares	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	11	Authorise Issue of Equity	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	12	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	14	Authorise Ratification of Approved Resolutions	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6a	Re-elect Javier Ferran as Director	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6b	Re-elect Luis Gallego as Director	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6c	Re-elect Peggy Bruzelius as Director	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6d 13a	Re-elect Eva Castillo as Director Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights	For	For For
International Consolidated Airlines Group SA International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	13a 13b		For	For For
International Consolidated Airlines Group SA	Spain Spain	25-jun-24 25-jun-24	Annual	Management Management	13D 6e	Authorise issue of convertible bonds, bedentures, warrants, and Other Debt Securities without Pre-emptive Rights in Connection with an Acquisition of Specified Re-elect Margaret Ewing as Director	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6f	Re-elect Warget Lwing as Director	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6g	Re-elect Heather McSharry as Director	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6h	Re-elect Robin Phillips as Director	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6i	Re-elect Emilio Saracho as Director	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6i	Re-elect Nicola Shaw as Director	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6k	Elect Bruno Matheu as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	2	Approve Financial Statements	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	4	Approve Consolidated Financial Statements	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management Management	5	Approve Allocation of Income	For	For
Allegro.eu SA	Luxembourg Luxembourg	26-jun-24 26-jun-24	Annual	Management Management	6	Approve Revised Remuneration Policy Approve Remuneration Report	For	Against For
Allegro.eu SA	Luxembourg	26-jun-24 26-jun-24	Annual	Management	8	Approve Remuneration Report Approve Discharge of Roy Perticucci as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	9	Approve Discharge of Nor Ferinduct as Director Approve Discharge of Jonathan Eastick as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	10	Approve Discharge of Darren Richard Huston as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	11	Approve Discharge of Pedro Annt as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	12	Approve Discharge of David Barker as Director	For	For
			Americal				For	For
Allegro.eu SA Allegro.eu SA	Luxembourg Luxembourg	26-jun-24 26-jun-24	Annual Annual	Management Management	13 14	Approve Discharge of Clara (dit Carla) Nusteling as Director Approve Discharge of Pawel Padusinski as Director	For	For



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Ilegro.eu SA	Luxembourg	26-jun-24	Annual	Management	15	Approve Discharge of Nancy Cruickshank as Director	For	For
Ilegro.eu SA	Luxembourg	26-jun-24	Annual	Management	16	Approve Discharge of Richard Sanders as Director	For	For
llegro.eu SA	Luxembourg	26-jun-24	Annual	Management	17 18	Approve Discharge of Catherine Faiers as Director	For For	For For
legro.eu SA	Luxembourg	26-jun-24	Annual	Management	18	Approve Discharge of Tomasz Suchanski as Director	For	For
legro.eu SA	Luxembourg	26-jun-24 26-jun-24	Annual	Management Management	20	Acknowledge Resignation of Pawel Padusinski as Director Acknowledge Resignation of Darren Richard Huston as Director	For	For
egro.eu SA	Luxembourg	26-jun-24	Annual	Management	20	Acknowledge Resignation of Clara (dit Carla) Nusteling as Director	For	For
egro.eu SA	Luxembourg	26-jun-24	Annual	Management	22	Telet Gary MoGan as Director	For	For
legro.eu SA			Annual	Management		Elect Carly McGain as Director Elect Laurence Bourdon-Tracol as Director	For	For
egro.eu SA	Luxembourg Luxembourg	26-jun-24 26-jun-24	Annual	Management	23	Approve Discharge of PWC as Auditor	For	For
egro.eu SA	Luxembourg	26-jun-24	Annual	Management	25	Renew Displayed of PWC as Auditor	For	For
/berArk Software Ltd.	Israel	26-jun-24	Annual	Management	2	Approve Grant of Equity Based Compensation to Ehud (Udi) Mokady, Chairman	For	For
/berArk Software Ltd.	Israel	26-jun-24	Annual	Management	3	Approve Amendments to Indemnification Agreement for Certain Office Holders of the Company	For	For
/berArk Software Ltd.	Israel	26-jun-24	Annual	Management	4	Amend Articles	For	For
/berArk Software Ltd.	Israel	26-jun-24	Annual	Management	5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For
berArk Software Ltd.	Israel	26-jun-24	Annual	Management	1.2	Elect Mary Yang as Director	For	For
/berArk Software Ltd.	Israel	26-jun-24	Annual	Management	1.1.a	Reelect Matthew Cohen as Director	For	For
/berArk Software Ltd.	Israel	26-jun-24	Annual	Management	1.1.b	Reelect Francois Augue as Director	For	For
no Polska SA	Poland	26-jun-24	Annual	Management	2	Elect Meeting Chairman	For	For
no Polska SA	Poland	26-jun-24	Annual	Management	4	Approve Agenda of Meeting	For	For
no Polska SA	Poland	26-jun-24	Annual	Management	7	Approve Supervisory Board Report on Its Activities	For	For
no Polska SA	Poland	26-jun-24	Annual	Management	10	Approve Allocation of Income and Omission of Dividends	For	For
no Polska SA	Poland	26-jun-24	Annual	Management	13	Approve Remuneration Report	For	Against
no Polska SA	Poland	26-jun-24	Annual	Management	14	Approve Remuneration Policy	For	Agains
no Polska SA	Poland	26-jun-24	Annual	Management	15	Fix Number of Supervisory Board Members at Five	For	For
no Polska SA	Poland	26-jun-24	Annual	Management	12.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	For	For
no Polska SA	Poland	26-jun-24	Annual	Management	12.2	Approve Discharge of Maciej Polanowski (Supervisory Board Deputy Chairman)	For	For
no Polska SA	Poland	26-jun-24	Annual	Management	9.2	Approve Financial Statements	For	For
no Polska SA	Poland	26-jun-24	Annual	Management	9.1	Approve Management Board Report on Company's and Group's Operations	For	For
no Polska SA	Poland	26-jun-24	Annual	Management	9.3	Approve Consolidated Financial Statements	For	For
no Polska SA	Poland	26-jun-24	Annual	Management	11.1	Approve Discharge of Michal Krauze (Management Board Member)	For	For
no Polska SA	Poland	26-jun-24	Annual	Management	11.2	Approve Discharge of Izabela Biadala (Management Board Member)	For	For
no Polska SA	Poland	26-jun-24	Annual	Management	11.3	Approve Discharge of Piotr Scigala (Management Board Member)	For	For
no Polska SA	Poland	26-jun-24	Annual	Management	16.1	Elect Maciej Polanowski as Supervisory Board Member	For	Agains
no Polska SA	Poland	26-jun-24	Annual	Management	16.2	Elect Eryk Bajer as Supervisory Board Member	For	Agains
no Polska SA	Poland	26-jun-24	Annual	Management	16.3	Elect Slawomir Jakszuk as Supervisory Board Member	For	Agains
no Polska SA	Poland Poland	26-jun-24 26-jun-24	Annual	Management Management	17.1	Approve Remuneration of Maciej Polanowski (Supervisory Board Member)	For For	Against
no Polska SA	Poland		Annual		17.2	Approve Remuneration of Eryk Bajer (Supervisory Board Member)	For	Agains For
no Polska SA	Poland	26-jun-24 26-jun-24	Annual	Management Management	12.3	Approve Discharge of Eryk Bajer (Supervisory Board Member) Approve Discharge of Piotr Nowjalis (Supervisory Board Member)	For	For
no Polska SA	Poland	26-jun-24 26-iun-24	Annual	Management	12.4	Approve Discharge of Plot Howards (supervisory Board Member) Approve Discharge of Slawomi Jakszuk (Supervisory Board Member)	For	For
no Polska SA	Poland	26-jun-24	Annual	Management	16.4	Elect Piot Borowski as Supervisory Board Member	For	For
no Polska SA	Poland	26-jun-24	Annual	Management	17.3	Approve Remuneration of Slawomir Jakszuk (Supervisory Board Member)	For	Against
no Polska SA	Poland	26-jun-24	Annual	Management	17.4	Approve Remuneration of Piotr Borowski (Supervisory Board Member) Approve Remuneration of Piotr Borowski (Supervisory Board Member)	For	Against
no Polska SA	Poland	26-jun-24	Annual	Management	17.5	Approve Remuneration of Supervisory Board Deputy Chairman	For	Against
no Polska SA	Poland	26-jun-24	Annual	Management	17.6	Approve Remuneration of Supervisory Board and Audit Committee Member	For	Against
dra Sistemas SA	Spain	26-jun-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
dra Sistemas SA	Spain	26-jun-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
dra Sistemas SA	Spain	26-jun-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
dra Sistemas SA	Spain	26-jun-24	Annual	Management	4	Approve Discharge of Board	For	For
dra Sistemas SA	Spain	26-jun-24	Annual	Management	6	Authorize Company to Call EGM with 15 Days' Notice	For	For
dra Sistemas SA	Spain	26-jun-24	Annual	Management	7	Approve 2024-2026 Medium-Term Incentive Plan	For	For
dra Sistemas SA	Spain	26-jun-24	Annual	Management	8	Amend Remuneration Policy	For	For
dra Sistemas SA	Spain	26-jun-24	Annual	Management	9	Approve Spin-Off of the Autonomous Economic Unit Formed by the Space Business of Indra Sistemas SA to Newly Created Company Indra Espacio SLU	For	For
dra Sistemas SA	Spain	26-jun-24	Annual	Management	10	Advisory Vote on Remuneration Report	For	For
Ira Sistemas SA	Spain	26-jun-24	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
dra Sistemas SA	Spain	26-jun-24	Annual	Management	5.2	Elect Javier Escribano Ruiz as Director	For	Against
dra Sistemas SA	Spain	26-jun-24	Annual	Management	5.1	Reelect Marc Thomas Murtra Millar as Director	For	Against
IDIA Corporation	USA	26-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
IDIA Corporation	USA	26-jun-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
IDIA Corporation	USA	26-jun-24	Annual	Shareholder	4	Adopt Simple Majority Vote	None	For
IDIA Corporation	USA	26-jun-24	Annual	Management	1a	Elect Director Robert K. Burgess	For	For
IDIA Corporation	USA	26-jun-24	Annual	Management	1b	Elect Director Tench Coxe	For	For
IDIA Corporation	USA	26-jun-24	Annual	Management	1c	Elect Director John O. Dabiri	For	For
IDIA Corporation	USA	26-jun-24	Annual	Management	1d	Elect Director Persis S. Drell	For	For
IDIA Corporation	USA	26-jun-24	Annual	Management	1e	Elect Director Jen-Hsun Huang	For	For
IDIA Corporation	USA	26-jun-24	Annual	Management	1f	Elect Director Dawn Hudson	For	For
IDIA Corporation	USA	26-jun-24	Annual	Management	1g	Elect Director Harvey C. Jones	For	For
IDIA Corporation	USA	26-jun-24	Annual	Management	1h	Elect Director Melissa B. Lora	For	For
IDIA Corporation	USA	26-jun-24	Annual	Management	<u>1i</u>	Elect Director Stephen C. Neal	For	For
IDIA Corporation	USA	26-jun-24	Annual	Management	<u>1i</u>	Elect Director A. Brooke Seawell	For	For
IDIA Corporation	USA	26-jun-24	Annual	Management	<u>1k</u>	Elect Director Aarti Shah	For	For
IDIA Corporation	USA	26-jun-24	Annual	Management	11	Elect Director Mark A. Stevens	For	For
Group PLC	United Kingdom	27-jun-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Group PLC	United Kingdom	27-jun-24	Annual	Management	2	Approve Remuneration Report	For	For
Group PLC	United Kingdom	27-jun-24	Annual	Management	3	Approve Dividend	For	For
Group PLC	United Kingdom	27-jun-24	Annual	Management	4	Re-elect Simon Borrows as Director	For	For
Group PLC	United Kingdom	27-jun-24	Annual	Management	5	Re-elect Stephen Daintith as Director	For	For
Group PLC	United Kingdom	27-jun-24	Annual	Management	6	Re-elect Jasi Halai as Director	For	For
Group PLC	United Kingdom	27-jun-24	Annual	Management	7	Re-elect James Hatchley as Director	For	For
Group PLC	United Kingdom	27-jun-24	Annual	Management	8	Re-elect David Hutchison as Director	For	For
					9		For	For
Group PLC Group PLC	United Kingdom United Kingdom	27-jun-24 27-jun-24	Annual Annual	Management Management	10	Re-elect Lesley Knox as Director Re-elect Coline McConville as Director	For	For



3i Group PLC	País F	echa Junta	Tipo	Proponente	Art.	Propuesta	Rec Mgmt	Voto
	United Kingdom	27-jun-24	Annual	Management	12	Re-elect Alexandra Schaapveld as Director	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	13	Reappoint KPMG LLP as Auditors	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	14	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	16	Authorise Issue of Equity	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Meridia Real Estate III SOCIMI SA Meridia Real Estate III SOCIMI SA	Spain Spain	27-jun-24 27-jun-24	Annual Annual	Management Management	2	Approve Consolidated and Standalone Management Reports Approve Allocation of Income and Dividends	For For	For For
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	1	Approve Anazation of modifier and Dividentias Approve Discharge of Board	For	For
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	5	Renew Appointment of KPMG Auditores as Auditor	For	For
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	6	Authorize Board to Distribute Dividends	For	For
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	8	Approve Capital Reduction by Decrease in Par Value	For	For
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	9	Elect Jose Luis Raso Fernandez and Elisabet Gomez Canaleio as Directors	For	Against
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Salesforce, Inc.	USA	27-jun-24	Annual	Shareholder	6	Require Independent Board Chair	Against	For
Salesforce, Inc.	USA	27-jun-24	Annual	Shareholder	7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Salesforce, Inc.	USA	27-jun-24	Annual	Shareholder	8	Report on Viewpoint Discrimination	Against	Against
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1a	Elect Director Marc Benioff	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1b	Elect Director Laura Alber	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1c	Elect Director Craig Conway	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1d	Elect Director Amold Donald	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	<u>1e</u>	Elect Director Parker Harris	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1f	Elect Director Neelle Kroes	For	For
Salesforce, Inc. Salesforce, Inc.	USA USA	27-jun-24	Annual Annual	Management Management	1g 1h	Elect Director Sachin Mehra Elect Director G. Mason Morfit	For For	For For
		27-jun-24			<u>1n</u> 1i		For	For
Salesforce, Inc. Salesforce, Inc.	USA USA	27-jun-24 27-jun-24	Annual Annual	Management Management	 1i	Elect Director Oscar Munoz Elect Director John V. Roos	For	For
Salesforce, Inc.	USA	27-jun-24 27-jun-24	Annual	Management	1k	Elect Director Robin Washington	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	11	Elect Director Maynard Webb	For	For
Salesforce, Inc.	USA	27-jun-24 27-jun-24	Annual	Management	1m	Elect Director Susan Wojcki	For	For
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	2	Approve Allocation of Income	For	For
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	3	Approve Discharge of Board	For	For
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	5	Approve Remuneration of Directors	For	For
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	6	Appoint Ernst & Young as Auditor	For	For
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	4.A	Reelect Enrique Diaz-Tejeiro Gutierrez as Director	For	Against
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	4.B	Reelect Carlos Francisco Abad Rico as Director	For	For
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	4.C	Reelect Maria Dolores Larranaga Horna as Director	For	Against
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	4.D	Reelect Arturo Diaz-Tejeiro Larranaga as Director	For	For
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	4.E	Reelect Maria Jose Canel Crespo as Director	For	Against
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	4.F	Reelect Manuel Azpilicueta Ferrer as Director	For	Against
The Kroger Co.	USA	27-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	3 4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Kroger Co.	USA	27-jun-24	Annual Annual	Shareholder Shareholder	6	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market Report on Charitable Contributions	Against Against	Against
The Kroger Co. The Kroger Co.	USA USA	27-jun-24 27-jun-24	Annual	Shareholder	6	Report on Charatope Compensation Policy of Paying a Living Wage	Against	Against For
The Kroger Co.	USA	27-jun-24 27-jun-24	Annual	Shareholder	7	Report on "Just Transition"	Against	For
The Kroger Co.	USA	27-jun-24 27-jun-24	Annual	Management	/ 1a	Report of Jose Infantion	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1b	Elect Director Kevin M. Brown	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	10	Elect Director Elaine L. Chao	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1d	Elect Director Anne Gates	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1e	Elect Director Karen M. Hoguet	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1f	Elect Director W. Rodney McMullen	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1g	Elect Director Clyde R. Moore	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1h	Elect Director Ronald L. Sargent	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1i	Elect Director Mark S. Sutton	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1k	Elect Director Ashok Vemuri	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	04-jul-24	Extraordinary Shareholders	Management	1	Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	04-jul-24	Extraordinary Shareholders	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	2	Approve Consolidated Financial Statements	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	4	Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends Approve Allocation of Compared Nearing Deputytiese	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	6	Amend Articles of General Meeting Regulations	For	For
	Spain	09-jul-24 09-jul-24	Annual	Management Management	8	Advisory Vote on Remuneration Report Authorize Company to Call EGM with 15 Days' Notice	For For	For For
Industria de Diseno Textil SA	Spain		Annual		9 10			
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management Management	10 7.a	Authorize Board to Ratify and Execute Approved Resolutions Elect Flora Perez Marcote as Director	For For	For
Industria de Diseno Textil SA Industria de Diseno Textil SA	Spain							
Industria de Diseno Textil SA Industria de Diseno Textil SA Industria de Diseno Textil SA	Spain	09-jul-24						
Industria de Diseno Textil SA Industria de Diseno Textil SA Industria de Diseno Textil SA Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	7.b	Elect Belen Romana Garcia as Director	For	For
Industria de Diseno Textil SA Industria de Diseno Textil SA Industria de Diseno Textil SA Industria de Diseno Textil SA Industria de Diseno Textil SA	Spain Spain	09-jul-24 09-jul-24	Annual Annual	Management Management	7.b 5.a	Elect Belen Romana Garcia as Director Amend Article 9 Re: Transfer of Shares	For For	For For
Industria de Diseno Textil SA Industria de Diseno Textil SA Industria de Diseno Textil SA Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	7.b	Elect Belen Romana Garcia as Director	For	For



Compañía	País	Fecha Junta	Тіро	Proponente	Art.	Propuesta	Rec Mgmt	
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	5.e	Amend Article 40 Re: Liquidation	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	7.c	Reelect Denise Patricia Kingsmill as Director	For	For
Industria de Diseno Textil SA Industria de Diseno Textil SA	Spain Spain	09-jul-24 09-jul-24	Annual Annual	Management Management	1.a 1.b	Approve Standalone Financial Statements Approve Discharge of Board	For	For For
Sampo Oyj	Finland	09-jul-24	Extraordinary Shareholders	Management	6	Approve Discinate of Data	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-jul-24	Extraordinary Shareholders	Management	2	Elect Claude Samaline of an amount of matter in requirement of an and a second se	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	2	Approve Final Dividend	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	3	Re-elect Paula Reynolds as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	4	Re-elect John Pettigrew as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	5	Re-elect Andy Agg as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	6	Elect Jacqui Ferguson as Director	For	For
National Grid Plc National Grid Plc	United Kingdom	10-jul-24	Annual	Management	~	Re-elect lan Livingston as Director Re elect lain Markawa en Director	For	For For
National Grid Plc	United Kingdom United Kingdom	<u>10-jul-24</u> 10-jul-24	Annual Annual	Management Management	9	Re-elect lain Mackay as Director Re-elect Anne Robinson as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	10	Re-elect Earl Shipo as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	11	Re-elect Jonathan Silver as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	12	Re-elect Tony Wood as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	13	Re-elect Martha Wyrsch as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	14	Reappoint Deloitte LLP as Auditors	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	16	Approve Remuneration Report Approve Dimeter Direction Processing	For	For
National Grid Plc National Grid Plc	United Kingdom United Kingdom	10-jul-24 10-jul-24	Annual	Management	17	Approve Climate Transition Plan Authorise UK Political Donations and Excenditure	For For	For For
National Grid Pic	United Kingdom	10-jul-24	Annual	Management Management	10	Authorise Issue of Equity	For	For
National Grid Pic	United Kingdom	10-jul-24 10-jul-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	20	Authorise issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
National Grid Pic	United Kingdom	10-jul-24	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	2	Approve Remuneration Report	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	3	Approve Final Dividend	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	4	Re-elect Adam Crozier as Director	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	5	Re-elect Allison Kirkby as Director	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	6	Re-elect Simon Lowth as Director	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management		Re-elect Ruth Cairnie as Director	For	For
BT Group Plc BT Group Plc	United Kingdom United Kingdom	11-jul-24 11-jul-24	Annual	Management	8	Re-elect Maggie Chan Jones as Director Re-elect Steven Guggenheimer as Director	For	For For
BT Group Pic	United Kingdom	11-jul-24 11-jul-24	Annual	Management Management	9 10	Re-elect Sleven Guggemenne as Director Re-elect Mathew Key as Director	For	For
BT Group Pic	United Kingdom	11-jul-24	Annual	Management	11	Re-elect Sara Weller as Director	For	For
BT Group Pic	United Kingdom	11-jul-24	Annual	Management	12	Elect Raphael Kubler as Director	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	13	Elect Tushar Morzaria as Director	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	16	Authorise Issue of Equity	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For For
BT Group Plc	United Kingdom	11-jul-24	Annual		21	Authorise UK Political Donations and Expenditure Autorist Financial Characteristics and Expenditure	For	For
Land Securities Group Plc Land Securities Group Plc	United Kingdom United Kingdom	11-jul-24 11-jul-24	Annual Annual	Management Management	2	Accept Financial Statements and Statutory Reports Approve Remuneration Policy	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	3	Approve Remuneration Report	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	4	Approve Final Dividend	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	5	Elect James Bowling as Director	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	6	Elect Moni Mannings as Director	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	7	Re-elect Sir Ian Cheshire as Director	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	8	Re-elect Mark Allan as Director	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	9	Re-elect Vanessa Simms as Director	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	10	Re-elect Madeleine Cosgrave as Director De elect Ordentenke Conjector	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	11 12	Re-elect Christophe Evain as Director Re elect White Rebrets as Director	For	For For
Land Securities Group Plc Land Securities Group Plc	United Kingdom United Kingdom	11-jul-24 11-jul-24	Annual	Management Management	12	Re-elect Miles Roberts as Director Re-elect Manjiry Tamhane as Director	For	For
Land Securities Group Pic	United Kingdom	11-jul-24 11-jul-24	Annual	Management	13	Reappoint Ernst & Young LLP (EY) as Auditors	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	17	Authorise Issue of Equity	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	18	Approve Omnibus Share Plan	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Devide Diricht to Cell to Spaniel Meeting at a CE Devender Oursenbin Threshold	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Thre	For	For For
Autodesk, Inc.	USA USA	16-jul-24 16-jul-24	Annual Annual	Shareholder Management	 1a	Provide Right to Call a Special Meeting Elect Director Andrew Anagnost	Against For	For
Autodesk, Inc.	USA	16-jul-24 16-jul-24	Annual	Management	1a 1b	Elect Director Andrew Anagnost Elect Director Karen Blasing	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	10	Elect Director Reid French	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	1d	Elect Director Ayanna Howard	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	1e	Elect Director Blake Irving	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	16 1f	Elect Director Mary T. McDowell	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	1g	Elect Director Stephen Milligan	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	1h	Elect Director Lorrie M. Norrington	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	1i	Elect Director Betsy Rafael	For	For



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Autodesk, Inc.	USA	16-jul-24	Annual	Management	1j	Elect Director Rami Rahim	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	1k	Elect Director Stacy J. Smith	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	2	Approve Remuneration Report	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	3	Approve Final Dividend	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	4	Re-elect Gerry Murphy as Director	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	5	Re-elect Jonathan Akeroyd as Director	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	6	Re-elect Orna NiChionna as Director	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	7	Re-elect Fabiola Arredondo as Director	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	8	Re-elect Sam Fischer as Director	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	9	Re-elect Ron Frasch as Director	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	10	Re-elect Danuta Gray as Director	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	11	Re-elect Antoine de Saint-Affrique as Director	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	12	Re-elect Alan Stewart as Director	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	13	Elect Kate Ferry as Director	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	14	Elect Alessandra Cozzani as Director	For	For For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	15 16	Reappoint Ernst & Young LLP as Auditors	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Burberry Group Plc	United Kingdom United Kingdom	16-jul-24 16-jul-24	Annual	Management Management	18	Authorise UK Political Donations and Expenditure Authorise losu of E-subtree	For	For
Burberry Group Plc Burberry Group Plc	United Kingdom	16-jul-24 16-jul-24	Annual	Management	10	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For	For
Burberry Group Pic	United Kingdom	16-jul-24	Annual	Management Management	20	Authorise issue of Equity without Pre-emptive rights in Connection with an Acquisition or Other Capital Investment	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	20	Authorise Market Purchase of Crolinary Shares	For	For
Burberry Group Pic	United Kingdom	16-jul-24	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
SSE Pic	United Kingdom	18-jul-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
SE Plc	United Kingdom	18-jul-24	Annual	Management	2	Approve Remuneration Report	For	For
SSE Pic	United Kingdom	18-jul-24	Annual	Management	3	Approve Final Dividend	For	For
SE PIC	United Kingdom	18-jul-24	Annual	Management	4	Applover in a britterio Re-elect Lady Elish Angiolini as Director	For	For
SE Pic	United Kingdom	18-jul-24	Annual	Management	5	Re-elect John Bason as Director	For	For
SSE Pic	United Kingdom	18-jul-24	Annual	Management	6	Re-elect Tony Cocker as Director	For	For
SSE Pic	United Kingdom	18-jul-24	Annual	Management	7	Re-elect Debie Crosbie as Director	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	8	Re-elect Helen Mahy as Director	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	9	Re-elect Sir John Manzoni as Director	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	10	Elect Barry O'Regan as Director	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	11	Re-elect Alistair Phillips-Davies as Director	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	12	Re-elect Martin Pibworth as Director	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	13	Re-elect Melanie Smith as Director	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	14	Re-elect Dame Angela Strank as Director	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	15	Elect Maarten Wetselaar as Director	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	16	Reappoint Ernst & Young LLP as Auditors	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	18	Approve Net Zero Transition Report	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	19	Authorise Issue of Equity	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	20	Approve Scrip Dividend Scheme	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	2	Approve Final Dividend	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	3	Approve Remuneration Report	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	4	Re-elect Sir David Higgins as Director	For	Against
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	5	Re-elect Louise Beardmore as Director	For For	For For
Jnited Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	7	Re-elect Phil Aspin as Director De elect Alians colliders as Director		For
Jnited Utilities Group Plc Jnited Utilities Group Plc	United Kingdom United Kingdom	19-jul-24 19-jul-24	Annual Annual	Management Management	8	Re-elect Alison Goligher as Director Re-elect Liam Butterworth as Director	For For	For
Jnited Utilities Group Plc	United Kingdom		Annual	Management	9	Re-elect Kath Cates as Director	For	For
Jnited Utilities Group Plc	United Kingdom	19-jul-24 19-jul-24	Annual	Management	10	Re-relative as Director	For	For
Inited Utilities Group Plc	United Kingdom	19-jul-24 19-jul-24	Annual	Management	10	Elect Clare Hayward as Director Re-elect Michael Lewis as Director	For	For
Jnited Utilities Group Plc	United Kingdom	19-jul-24 19-jul-24	Annual	Management	12	Re-elect Moug Webb as Director	For	For
Inited Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	13	Reappoint KPMG LLP as Auditors	For	For
Jnited Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Jnited Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	15	Authorise Issue of Equity	For	For
Jnited Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Jnited Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Jnited Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Jnited Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Jnited Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	20	Authorise UK Political Donations and Expenditure	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
ooz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
sooz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1a	Elect Director Horacio D. Rozanski	For	For
sooz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1b	Elect Director Joan Lordi C. Amble	For	For
looz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1c	Elect Director Melody C. Barnes	For	For
sooz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1d	Elect Director Michele A. Flournoy	For	For
sooz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1e	Elect Director Mark E. Gaumond	For	For
ooz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1f	Elect Director Ellen Jewett	For	For
ooz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1g	Elect Director Arthur E. Johnson	For	For
looz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1h	Elect Director Gretchen W. McClain	For	For
ooz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1i	Elect Director Rory P. Read	For	For
ooz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1j	Elect Director Charles O. Rossotti	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1k	Elect Director William M. Thornberry	For	For
inde Plc	Ireland	30-jul-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
inde Plc	Ireland	30-jul-24	Annual	Management	4	Determine Price Range for Reissuance of Treasury Shares	For	For
inde Plc	Ireland	30-jul-24	Annual	Management	2a	Ratify PricewaterhouseCoopers as Auditors	For	For



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Linde Plc	Ireland	30-jul-24	Annual	Management	2b	Authorise Board to Fix Remuneration of Auditors	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	1a	Elect Director Stephen F. Angel	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	1b	Elect Director Sanjiv Lamba	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	1c	Elect Director Ann-Kristin Achleitner	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	1d	Elect Director Thomas Enders	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	1e	Elect Director Hugh Grant	For	For
Linde Plc	Ireland	30-jul-24	Annual Annual	Management	1f	Elect Director Joe Kaeser	For For	Against For
Linde Plc	Ireland Ireland	30-jul-24 30-jul-24	Annual	Management Management	1g 1h	Elect Director Victoria E. Ossadnik Elect Director Paula Rosput Reynolds	For	For
Linde Pic	Ireland	30-jul-24	Annual	Management	11	Liect Director Alberto Sptit Revindus	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	1i	Elect Director Robert L. Wood	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	2	Re-elect Jean-Francois van Boxmeer as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	3	Re-elect Margherita Della Valle as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	4	Elect Luka Mucic as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	5	Re-elect Stephen Carter as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24 30-jul-24	Annual	Management	6	Re-elect Michel Demare as Director Elect Hatem Dowidar as Director	For	For
Vodafone Group Plc Vodafone Group Plc	United Kingdom	30-jul-24 30-jul-24	Annual	Management Management	8	Elect Hatem Dowladr as Director Re-elect Delphine Emote Cunci as Director	For	For
Vodafone Group Pic	United Kingdom United Kingdom	30-jul-24 30-jul-24	Annual	Management	9	Re-elect Departs Kerra spirector	For	For
Vodafone Group Pic	United Kingdom	30-jul-24	Annual	Management	10	Re-elect Maria Ampano Moraleda Martinez as Director	For	For
Vodafone Group Pic	United Kingdom	30-jul-24	Annual	Management	11	Re-elect David Nish as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	12	Re-elect Christine Ramon as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	13	Re-elect Simon Segars as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	14	Approve Final Dividend	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	15	Approve Remuneration Report	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	16	Reappoint Ernst & Young LLP as Auditors	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	18	Authorise Issue of Equity	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For For	For For
Vodafone Group Plc	United Kingdom	30-jul-24		Management	21	Authorise Market Purchase of Ordinary Shares		
Vodafone Group Plc Vodafone Group Plc	United Kingdom United Kingdom	30-jul-24 30-jul-24	Annual Annual	Management Management	22 23	Authorise UK Political Donations and Expenditure Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For For
McKesson Corporation	USA	31-jul-24	Annual	Management	23	Autionse uito company to can General weeking with two weeks Notice	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
McKesson Corporation	USA	31-iul-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
McKesson Corporation	USA	31-jul-24	Annual	Shareholder	5	Require Independent Board Chair	Against	For
McKesson Corporation	USA	31-jul-24	Annual	Shareholder	6	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	Against	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1a	Elect Director Richard H. Carmona	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1b	Elect Director Dominic J. Caruso	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1c	Elect Director W. Roy Dunbar	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1d	Elect Director Deborah Dunsire	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1e 1f	Elect Director James H. Hinton	For	For
McKesson Corporation McKesson Corporation	USA	31-jul-24 31-jul-24	Annual	Management Management	11 1g	Elect Director Donald R. Knauss Elect Director Bradley E. Lerman	For	For
	USA	31-jul-24 31-jul-24	Annual		1g 1h	Elect Director Maria N. Martinez	For	For
McKesson Corporation McKesson Corporation	USA	31-jul-24	Annual	Management Management	1i	Lieu Director Kevin M. Ozan	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	 1i	Elect Director Brian S. Tyler	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1k	Elect Director Kathleen Wilson-Thompson	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	1a	Elect Director Kofi A. Bruce	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	1b	Elect Director Rachel A. Gonzalez	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	1c 1d	Elect Director Jeffrey T. Huber	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management		Elect Director Talbott Roche	For	For
Electronic Arts Inc. Electronic Arts Inc.	USA	01-ago-24 01-ago-24	Annual Annual	Management Management	1e 1f	Elect Director Richard A. Simonson Elect Director Luis A. Ubinas	For For	For For
Electronic Arts Inc.	USA	01-ago-24 01-ago-24	Annual	Management	1g	Elect Director Heidi J. Udberroth	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	19 1h	Elect Director Andrew Wilson	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	3	Approve Remuneration Report	For	Against
Prosus NV	Netherlands	21-ago-24	Annual	Management	4	Adopt Financial Statements	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	5	Approve Allocation of Income	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	6	Approve Discharge of Executive Directors	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	7	Approve Discharge of Non-Executive Directors	For	Against
Prosus NV	Netherlands	21-ago-24	Annual	Management	8	Approve Remuneration Policy	For	Against
Prosus NV	Netherlands	21-ago-24	Annual	Management	9	Approve Remuneration of Non-Executive Directors	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	10	Elect Fabricio Bloisi to Executive Director and Chief Executive Director Detitio Localita Acaevatata D V an Aviliara	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	12	Ratify Deloite Accountants B.V. as Auditors	For For	For For
Prosus NV Prosus NV	Netherlands Netherlands	21-ago-24 21-ago-24	Annual Annual	Management Management	13	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights Authorize Repurchase of Shares	For	Against
Prosus NV	Netherlands	21-ago-24 21-ago-24	Annual	Management	14	Autorize Reputchase of shares Approve Reduction in Share Capital Through Cancellation of Shares	For	For
Prosus NV	Netherlands	21-ago-24 21-ago-24	Annual	Management	11.1	Reject Hendrik du Tota S Director	For	Against
Prosus NV	Netherlands	21-ago-24 21-ago-24	Annual	Management	11.2	Reelect Craix Energiesin as Director	For	Against
Prosus NV	Netherlands	21-ago-24	Annual	Management	11.3	Reelect Angelien Kenna as Director	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	11.4	Reelect Nolo Letele as Director	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	11.5	Reelect Roberto Oliveira de Lima as Director	For	Against
	Switzerland	26-ago-24	Extraordinary Shareholders	Management	1	Elect Fabian Rauch as Director	For	For
Landis+Gyr Group AG			Extraordinary Shareholders	Management	2.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
Landis+Gyr Group AG	Switzerland	26-ago-24						
Landis+Gyr Group AG	Switzerland	26-ago-24	Extraordinary Shareholders	Management	2.2	Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against
Landis+Gyr Group AG Landis+Gyr Group AG Ashtead Group Plc	Switzerland United Kingdom	26-ago-24 04-sep-24	Extraordinary Shareholders Annual	Management Management	2.2	Additional Voting Instructions - Shareholder Proposals (Voting) Accept Financial Statements and Statutory Reports	For	For
Landis+Gyr Group AG Landis+Gyr Group AG	Switzerland	26-ago-24	Extraordinary Shareholders	Management	2.2 1 2 3	Additional Voting Instructions - Shareholder Proposals (Voting)		



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Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	4	Approve Final Dividend	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	5	Re-elect Paul Walker as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	6	Re-elect Brendan Horgan as Director	For	For
Ashtead Group Plc Ashtead Group Plc	United Kingdom United Kingdom	04-sep-24 04-sep-24	Annual	Management Management	8	Re-elect Michael Pratt as Director Re-elect Angus Cockburn as Director	For	For
Ashtead Group Pic	United Kingdom	04-sep-24	Annual	Management	9	Re-elect Lucida Riches as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	10	Re-elect Tanya Fratto as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	11	Re-elect Jill Easterbrook as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	12	Re-elect Renata Ribeiro as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	13	Elect Roy Twite as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	16	Amend Long-Term Incentive Plan	For	Against
Ashtead Group Plc Ashtead Group Plc	United Kingdom United Kingdom	04-sep-24 04-sep-24	Annual Annual	Management Management	17	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For For	For For
Ashtead Group Pic	United Kingdom	04-sep-24	Annual	Management	19	Authorise issue of Equity without re-employe Rights in Connection with an Acquisition or Other Capital Investment	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	3	Approve Remuneration Report	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	4	Approve Non-Financial Report	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	5	Appropriation of Retained Earnings and Declaration of Dividend	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	10	Approve Discharge of Board and Senior Management	For	For
Logitech International S.A. Logitech International S.A.	Switzerland Switzerland	04-sep-24 04-sep-24	Annual	Management Management	10 11	Approve Remuneration of Directors in the Amount of CHF 3,900,000 Approve Remuneration of Executive Committee in the Amount of USD 26,700,000	For For	For
Logitech International S.A.	Switzerland	04-sep-24 04-sep-24	Annual	Management	12	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2025	For	For
Logitech International S.A.	Switzerland	04-sep-24 04-sep-24	Annual	Management	12	Rainy News AG as Additions and Rainy Revised LLP as independent Registered Public Accounting Prim for Piscal Year 2023 Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	8A	Elect Wendy Becker as Board Chair	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Shareholder	8B	Elect Guy Gecht as Board Chair	Against	Against
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7A	Elect Director Wendy Becker	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7B	Elect Director Edouard Bugnion	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7C	Elect Director Guy Gecht	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7D	Elect Director Christopher Jones	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	9A	Appoint Neela Montgomery as Member of the Compensation Committee	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	9B 9C	Appoint Kwok Wang Ng as Member of the Compensation Committee Appoint Deborah Thomas as Member of the Compensation Committee	For For	For For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	9C 9D		For	For
Logitech International S.A. Logitech International S.A.	Switzerland Switzerland	04-sep-24 04-sep-24	Annual	Management Management	7E	Appoint Donald Allan as Member of the Compensation Committee Elect Director Marjorie Lao	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7E	Elect Director Neela Montgomery	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7G	Elect Director Kwok Wang Ng	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7H	Elect Director Deborah Thomas	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	71	Elect Director Sascha Zahnd	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7J	Elect Director Donald Allan	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7K	Elect Director Johanna 'Hanneke' Faber	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7L	Elect Director Owen Mahoney	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	2	Approve Remuneration Report Part Official Provided Provid	For For	For For
Berkeley Group Holdings Plc Berkeley Group Holdings Plc	United Kingdom United Kingdom	06-sep-24 06-sep-24	Annual Annual	Management Management	4	Re-elect Michael Dobson as Director Re-elect Rachel Downey as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	5	Re-elect Rob Perins a Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	6	Re-elect Richard Stearn as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	7	Re-elect Andy Kemp as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	8	Re-elect Natasha Adams as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	9	Re-elect William Jackson as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	10	Re-elect Elizabeth Adekunle as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	11	Re-elect Sarah Sands as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	12	Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Berkeley Group Holdings Plc Berkeley Group Holdings Plc	United Kingdom United Kingdom	06-sep-24 06-sep-24	Annual	Management Management	13	Authorise lise of Equity	For	For
Berkeley Group Holdings Pic	United Kingdom	06-sep-24	Annual	Management	15	Authorise issue of Equity without Pre-emptive Rights	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	20	Approve Special Dividend and Share Consolidation	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	3 4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Deckers Outdoor Corporation	USA USA	09-sep-24	Annual	Management Management	5	Approve Qualified Employee Stock Purchase Plan Approve Omnibus Stock Plan	For For	For For
Deckers Outdoor Corporation Deckers Outdoor Corporation	USA	09-sep-24 09-sep-24	Annual	Management Management	6	Approve Stock Prant	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1a	Elect Director Michael F. Devine, III	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1b	Elect Director David A. Burwick	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1c	Elect Director Stefano Caroti	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1d	Elect Director Nelson C. Chan	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1e	Elect Director Cynthia (Cindy) L. Davis	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1f	Elect Director Juan R. Figuereo	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1g	Elect Director Maha S. Ibrahim	For	For
	USA	09-sep-24	Annual	Management	1h	Elect Director Victor Luis	For	For
Deckers Outdoor Corporation		00 0				Float Disaster David Disaster		
Deckers Outdoor Corporation Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	<u>1i</u>	Elect Director Dave Powers	For	For
Deckers Outdoor Corporation Deckers Outdoor Corporation Deckers Outdoor Corporation	USA USA	09-sep-24	Annual	Management	1j	Elect Director Dave Powers Elect Director Lauri M. Shanahan	For	For
Deckers Outdoor Corporation Deckers Outdoor Corporation	USA	09-sep-24 09-sep-24 09-sep-24 10-sep-24		Management Management Management Management	1i 1j 1k 2	Elect Director Dave Powers		



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NIKE, Inc.	USA	10-sep-24	Annual	Shareholder	4	Report on Median Gender/Racial Pay Gaps	Against	For
NIKE, Inc.	USA	10-sep-24	Annual	Shareholder	5	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	Against	For
NIKE, Inc.	USA	10-sep-24	Annual	Shareholder	6	Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries	Against	For
NIKE, Inc.	USA	10-sep-24	Annual	Shareholder	7	Report on Environmental Targets	Against	For
NIKE, Inc.	USA	10-sep-24	Annual	Shareholder Management	8 1a	Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties Elect Director Cathleen Benko	Against For	Against For
NIKE, Inc.	USA	10-sep-24 10-sep-24	Annual	Management	1b	Elect Director John Rogers, Jr.	For	Withhold
NIKE, Inc.	USA	10-sep-24 10-sep-24	Annual	Management	10	Elect Director Robert Swan	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	4	Amend Omnibus Stock Plan	For	Against
NetApp, Inc.	USA	11-sep-24	Annual	Management	1a	Elect Director T. Michael Nevens	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	1b	Elect Director Deepak Ahuja	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	1c	Elect Director Anders Gustafsson	For	For
NetApp, Inc.	USA USA	11-sep-24	Annual Annual	Management Management	1d 1e	Elect Director Gerald Held Elect Director Deborah L. Kerr	For For	For For
NetApp, Inc.	USA	11-sep-24 11-sep-24	Annual	Management	1f	Elect Director George Kurian	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	1g	Elect Director Carrie Palin	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	1h	Elect Director Scott F. Schenkel	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	1i	Elect Director June Yang	For	For
Coca-Cola HBC AG	Switzerland	16-sep-24	Extraordinary Shareholders	Management	1	Elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	2	Approve Remuneration Report	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	3	Approve Remuneration Policy Deproved by Deproved Policy Deproved by Deproved b	For	Against For
Wise Pic	United Kingdom United Kingdom	18-sep-24 18-sep-24	Annual	Management Management	5	Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	6	Re-elect David Wells as Director	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	7	Re-elect David Weils as Director	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	8	Re-elect Elizabeth Chambers as Director	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	9	Re-elect Terri Duhon as Director	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	10	Re-elect Clare Gilmartin as Director	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	11	Re-elect Alastair Rampell as Director	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	12	Re-elect Hooi Ling Tan as Director	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	13	Re-electingo Uytdehaage as Director	For	For
Wise Plc	United Kingdom United Kingdom	18-sep-24 18-sep-24	Annual Annual	Management Management	15	Authorise UK Political Donations and Expenditure Authorise Issue of Equity	For For	For For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	16	Authorise issue of Equity without Pre-emptive Rights	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	18	Authorise Market Purchase of A Shares	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	2	Approve Remuneration Policy	For	For
Auto Trader Group Plc Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	4	Approve Remuneration Report	For For	For For
Auto Trader Group Pic Auto Trader Group Pic	United Kingdom United Kingdom	19-sep-24 19-sep-24	Annual	Management Management	5	Approve Final Dividend Re-elect Matt Davies as Director	For	For
Auto Trader Group Pic	United Kingdom	19-sep-24	Annual	Management	6	Re-elect Nathan Coe as Director	For	For
Auto Trader Group Pic	United Kingdom	19-sep-24	Annual	Management	7	Re-elect Jani Mundy as Director	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	8	Re-elect Catherine Faiers as Director	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	9	Re-elect Jamie Warner as Director	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	10	Re-elect Sigga Sigurdardottir as Director	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	11	Re-elect Jasvinder Gakhal as Director	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	12	Elect Geeta Copalan as Director	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	13	Elect Amanda James as Director Deservoir (VIDC) - De a Auditore	For	For
Auto Trader Group Plc Auto Trader Group Plc	United Kingdom	19-sep-24 19-sep-24	Annual Annual	Management Management	14	Reappoint KPMG LLP as Auditors Authorise Board to Fix Remuneration of Auditors	For For	For For
Auto Trader Group Pic Auto Trader Group Pic	United Kingdom United Kingdom	19-sep-24 19-sep-24	Annual	Management	15	Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity	For	For
Auto Trader Group Pic	United Kingdom	19-sep-24	Annual	Management	17	Approve Long Term Incentive Plan	For	For
Auto Trader Group Pic	United Kingdom	19-sep-24	Annual	Management	18	Approve Deferred Bonus Plan	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	19	Approve Savings Related Share Option Plan	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	20	Amend Share Incentive Plan	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For For	For For
Auto Trader Group Plc FedEx Corporation	United Kingdom USA	19-sep-24 23-sep-24	Annual	Management Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FedEx Corporation	USA	23-sep-24 23-sep-24	Annual	Management	3	Advisory Vote to Rainy Named Executive Onicers Compensation Ratify Ernst & Young LLP as Auditors	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	5	Amend Certificate of Incorporation to Remove Pass-Through Voting Provision	For	For
FedEx Corporation	USA	23-sep-24	Annual	Shareholder	6	Report on "Just Transition"	Against	For
FedEx Corporation	USA	23-sep-24	Annual	Shareholder	7	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against
FedEx Corporation	USA	23-sep-24	Annual	Shareholder	8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For
FedEx Corporation	USA	23-sep-24	Annual	Management	<u>1a</u>	Elect Director Silvia Davila	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1b	Elect Director Marvin R. Ellison	For	For
FedEx Corporation FedEx Corporation	USA	23-sep-24	Annual	Management	1c 1d	Elect Director Stephen E. Gorman	For For	For
	USA USA	23-sep-24 23-sep-24	Annual	Management Management	1d 1e	Elect Director Susan Patricia Griffith Elect Director Amy B, Lane	For	For For
FedEx Corporation			Annual	Management	1f	Elect Director R. Brad Martin	For	For
FedEx Corporation		23-sep-24						For
FedEx Corporation FedEx Corporation	USA	23-sep-24 23-sep-24	Annual	Management	1g	Elect Director Nancy A. Norton	For	
FedEx Corporation FedEx Corporation FedEx Corporation	USA	23-sep-24		Management Management	1g 1h	Elect Director Nancy A. Norton Elect Director Frederick P. Perpall	For	For
FedEx Corporation FedEx Corporation	USA USA		Annual	Management Management Management				For For
FedEx Corporation           FedEx Corporation           FedEx Corporation           FedEx Corporation           FedEx Corporation           FedEx Corporation           FedEx Corporation	USA USA USA USA USA	23-sep-24 23-sep-24 23-sep-24 23-sep-24	Annual Annual Annual Annual	Management Management Management	1h 1i 1j	Elect Director Frederick P. Perpall Elect Director Joshua Cooper Ramo Elect Director Susan C. Schwab	For For For	For For
FedEx Corporation FedEx Corporation FedEx Corporation FedEx Corporation FedEx Corporation FedEx Corporation FedEx Corporation	USA USA USA USA USA USA	23-sep-24 23-sep-24 23-sep-24 23-sep-24 23-sep-24 23-sep-24	Annual Annual Annual Annual Annual	Management Management Management Management	1h 1i 1j 1k	Elect Director Frederick P. Perpall Elect Director Joshua Cooper Ramo Elect Director Susan C. Schwab Elect Director Frederick W. Smith	For For For For	For For For
FedEx Corporation           FedEx Corporation           FedEx Corporation           FedEx Corporation           FedEx Corporation           FedEx Corporation           FedEx Corporation	USA USA USA USA USA	23-sep-24 23-sep-24 23-sep-24 23-sep-24	Annual Annual Annual Annual	Management Management Management	1h 1i 1j	Elect Director Frederick P. Perpall Elect Director Joshua Cooper Ramo Elect Director Susan C. Schwab	For For For	For For



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FedEx Corporation	USA	23-sep-24	Annual	Management	1n	Elect Director Paul S. Walsh	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Shareholder	4	Disclose Regenerative Agriculture Practices Within Supply Chain	Against	For
General Mills, Inc. General Mills, Inc.	USA USA	24-sep-24 24-sep-24	Annual Annual	Shareholder Management	5 1a	Report on Efforts to Reduce Plastic Use Elect Director Benno O. Dorer	Against For	For For
General Mills, Inc.	USA	24-sep-24 24-sep-24	Annual	Management	1a 1b	Elect Director C. Kim Godwin	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	10	Elect Director Jeffrey L. Harmening	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1d	Elect Director Maria G. Henry	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1e	Elect Director Jo Ann Jenkins	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1f	Elect Director Elizabeth C. Lempres	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1g	Elect Director John G. Morikis	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	<u>1h</u> 1i	Elect Director Diane L. Neal	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management Management	11 1j	Elect Director Steve Odland	For For	For
General Mills, Inc. General Mills, Inc.	USA USA	24-sep-24 24-sep-24	Annual Annual	Management Management	1k	Elect Director Maria A. Sastre Elect Director Eric D. Sprunk	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	11	Elect Director Jorge A. Uribe	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	1	Approve Merger Ägreement	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	5	Adjourn Meeting	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.1	Elect Director Ignacio S. Galan	For	For
Avangrid, Inc.	USA USA	26-sep-24 26-sep-24	Annual	Management Management	2.2	Elect Director John Baldacci Elect Director Daniel Alcain Lopez	For For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.4	Elect Director Pedro Azagra Blazquez	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.5	Elect Director Maria Fatima Banez Garcia	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.6	Elect Director Agustin Delgado Martin	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.7	Elect Director Robert Duffy	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.8	Elect Director Teresa Herbert	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.9	Elect Director Patricia Jacobs	For	For
Avangrid, Inc.	USA USA	26-sep-24	Annual Annual	Management Management	2.10 2.11	Elect Director John Lahey	For For	For For
Avangrid, Inc.	USA	26-sep-24 26-sep-24	Annual	Management	2.11	Elect Director Santiago Martinez Garrido Elect Director Jose Sainz Armada	For	Against
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.12	Elect Director Alan Solomont	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.14	Elect Director Camille Joseph Varlack	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	2	Approve Remuneration Report	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	3	Approve Final Dividend	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	4 5	Elect Julie Brown as Director	For	For
Diageo Plc	United Kingdom	26-sep-24 26-sep-24	Annual	Management Management	6	Elect Nik Jhangiani as Director Re-elect Melissa Bethell as Director	For For	For
Diageo Plc Diageo Plc	United Kingdom United Kingdom	26-sep-24	Annual	Management	7	Re-elect Kareh Blackett as Director	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	8	Re-elect Valerie Chapoulaud-Floquet as Director	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	9	Re-elect Debra Crew as Director	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	10	Re-elect Javier Ferran as Director	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	11	Re-elect Susan Kilsby as Director	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	12	Re-elect Sir John Manzoni as Director	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual Annual	Management Management	13 14	Re-elect Ireena Vittal as Director Personal Deixender Deixender de Concerne LL Des Auditese	For For	For
Diageo Plc	United Kingdom United Kingdom	26-sep-24 26-sep-24	Annual	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	17	Authorise Issue of Equity	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Trimble Inc.	USA USA	30-sep-24 30-sep-24	Annual Annual	Management Management	2 3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	For For	For For
Trimble Inc.	USA	30-sep-24 30-sep-24	Annual	Management	4	Rainy Enist & Toung LLP as Auditors Amend Omnibus Stock Plan	For	For
Trimble Inc.	USA	30-sep-24 30-sep-24	Annual	Management	1.1	Aliend Orining Stock Flain Elect Director James C. Dalton	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	1.2	Elect Director Borje Ekholm	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	1.3	Elect Director Kaigham (Ken) Gabriel	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	1.4	Elect Director Meaghan Lloyd	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	1.5	Elect Director Ronald S. Nersesian	For	For
Trimble Inc.	USA USA	30-sep-24	Annual	Management Management	1.6	Elect Director Robert G. Painter Elect Director Mark S. Peek	For For	For
Trimble Inc.	USA	30-sep-24 30-sep-24	Annual	Management Management	1.7	Elect Director Mark S. Peek Elect Director Kara Sprague	For	For
Trimble Inc.	USA	30-sep-24 30-sep-24	Annual	Management	1.9	Elect Director Thomas Sweet	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	1.10	Elect Director Johan Wibergh	For	For
Royal KPN NV	Netherlands	01-oct-24	Extraordinary Sharel		3	Elect Rob Shuter to Supervisory Board	For	For
The Procter & Gamble Company	USA	08-oct-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
The Procter & Gamble Company	USA	08-oct-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Annual	Shareholder	4 1a	Report on Median Gender/Racial Pay Gap	Against	For
The Procter & Gamble Company	USA	08-oct-24		Marrison		Elect Director B. Marc Allen	For	For
The Procter & Gamble Company The Procter & Gamble Company	USA	08-oct-24	Annual	Management				
The Procter & Gamble Company The Procter & Gamble Company The Procter & Gamble Company	USA USA	08-oct-24 08-oct-24	Annual Annual	Management Management	1b	Elect Director Brett Biggs	For	For
The Procter & Gamble Company	USA USA USA	08-oct-24 08-oct-24 08-oct-24	Annual	Management Management Management	1b 1c	Elect Director Brett Biggs Elect Director Sheila Bonini	For For	For
The Procter & Gamble Company	USA USA	08-oct-24 08-oct-24	Annual Annual Annual	Management Management Management Management	1b	Elect Director Brett Biogs Elect Director Shella Bohni Elect Director Amy L. Chang	For	
The Procter & Gamble Company The Procter & Gamble Company	USA USA USA USA USA USA	08-oct-24 08-oct-24 08-oct-24 08-oct-24 08-oct-24 08-oct-24	Annual Annual Annual Annual	Management Management Management Management Management Management	1b 1c 1d	Elect Director Brett Biggs Elect Director Sheila Bonini	For For For For For	For For For For
The Procter & Gamble Company         The Procter & Gamble Company	USA USA USA USA USA USA USA	08-oct-24 08-oct-24 08-oct-24 08-oct-24 08-oct-24 08-oct-24 08-oct-24	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	1b 1c 1d 1e 1f 1g	Elect Director Brett Biogs Elect Director Shella Bonini Elect Director Any L. Chang Elect Director Joseph Jimenez Elect Director Christopher Kempczinski Elect Director Debra L. Lee	For For For For For For	For For For For For
The Procter & Gamble Company The Procter & Gamble Company	USA USA USA USA USA USA USA USA	08-oct-24 08-oct-24 08-oct-24 08-oct-24 08-oct-24 08-oct-24 08-oct-24 08-oct-24	Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	1b 1c 1d 1e 1f 1g 1h	Elect Director Brett Biogs Elect Director Shella Bonini Elect Director Shella Bonini Elect Director Anny L Chang Elect Director Christopher Kempczinski Elect Director Debra L Lee Elect Director Terry J. Lundgren	For For For For For For For	For For For For For For
The Procter & Gamble Company The Procter & Gamble Company	USA USA USA USA USA USA USA USA USA	08-oct-24 08-oct-24 08-oct-24 08-oct-24 08-oct-24 08-oct-24 08-oct-24 08-oct-24 08-oct-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management	1b 1c 1d 1e 1f 1g 1h 1i	Elect Director Bretti Biogs Elect Director Shella Bonini Elect Director Any L. Chang Elect Director Joseph Jimenez Elect Director Christopher Kempczinski Elect Director Ochristopher Kempczinski Elect Director Derbra L. Lee Elect Director Terry J. Lundgren Elect Director Christine M. McCarthy	For For For For For For For For	For For For For For For For
The Procter & Gamble Company The Procter & Gamble Company	USA USA USA USA USA USA USA USA USA USA	08-oct-24 08-oct-24 08-oct-24 08-oct-24 08-oct-24 08-oct-24 08-oct-24 08-oct-24 08-oct-24 08-oct-24 08-oct-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management	1b           1c           1d           1e           1f           1g           1h           1i           1j	Elect Director Bretti Biogs Elect Director Shelia Bonini Elect Director Shelia Bonini Elect Director Joseph Jimenez Elect Director Joseph Jimenez Elect Director Christopher Kempczinski Elect Director Terry J. Lundgren Elect Director Christine M. McCarthy Elect Director Chashiey McEvay	For For For For For For For For	For For For For For For For For
The Procter & Gamble Company The Procter & Gamble Company	USA USA USA USA USA USA USA USA USA	08-oct-24 08-oct-24 08-oct-24 08-oct-24 08-oct-24 08-oct-24 08-oct-24 08-oct-24 08-oct-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management	1b 1c 1d 1e 1f 1g 1h 1i	Elect Director Bretti Biogs Elect Director Shella Bonini Elect Director Any L. Chang Elect Director Joseph Jimenez Elect Director Christopher Kempczinski Elect Director Ochristopher Kempczinski Elect Director Derbra L. Lee Elect Director Terry J. Lundgren Elect Director Christine M. McCarthy	For For For For For For For For	For For For For For For For



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The Procter & Gamble Company	USA	08-oct-24	Annual	Management	1m	Elect Director Rajesh Subramaniam	For	For
The Procter & Gamble Company	USA	08-oct-24	Annual	Management	1n	Elect Director Patricia A. Woertz	For	For
Hargreaves Lansdown Plc	United Kingdom	14-oct-24	Special	Management	1	Approve Matters Relating to the Recommended Final Cash Acquisition of Hargreaves Lansdown plc by Harp Bidco Limited	For	For
Hargreaves Lansdown Plc Medtronic Plc	United Kingdom	14-oct-24 17-oct-24	Court	Management	1	Approve Scheme of Arrangement Datis Deschargement Detric Deschargement LD as Auditors and Authorize Description Detric Descript	For For	For For
Medironic Pic	Ireland Ireland	17-oct-24	Annual Annual	Management Management	3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Meditonic Pic	Ireland	17-oct-24	Annual	Management	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	6	Authorize Overseas Market Purchases of Ordinary Shares	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	1a	Elect Director Craig Arnold	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	1b	Elect Director Scott C. Donnelly	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	1c	Elect Director Lidia L. Fonseca	For	For
Medtronic Plc	Ireland Ireland	17-oct-24 17-oct-24	Annual Annual	Management Management	1d	Elect Director Andrea J. Goldsmith Elect Director Randall J. Hogan. III	For For	For For
	Ireland		Annual		<u>1e</u> 1f			For
Medtronic Plc	Ireland	17-oct-24 17-oct-24	Annual	Management Management	1g	Elect Director Gregory P. Lewis Elect Director Kevin E. Lofton	For For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	1 <u>q</u> 1h	Elect Director Geoffrey S. Martha	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	1i	Elect Director Elizabeth G. Nabel	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	1j	Elect Director Kendall J. Powell	For	For
Adyen NV	Netherlands	23-oct-24	Extraordinary Shareholders	Management	2	Elect Tom Adams to Management Board	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	2	Approve Remuneration Report	For	For
Barratt Developments Plc Barratt Developments Plc	United Kingdom United Kingdom	23-oct-24 23-oct-24	Annual	Management	3	Approve Final Dividend Re-elect Caroline Silver as Director	For For	For For
Barratt Developments Plc Barratt Developments Plc	United Kingdom United Kingdom	23-oct-24 23-oct-24	Annual	Management Management	4	Re-elect Caroline Silver as Director Re-elect Jasi Halai as Director	For	For
Barratt Developments Pic	United Kingdom	23-oct-24 23-oct-24	Annual	Management	6	Re-elect Jasi ratai as Director Re-elect Nigel Webb as Director	For	For
Barratt Developments Pic	United Kingdom	23-oct-24	Annual	Management	7	Re-elect David Thomas as Director	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	8	Re-elect Steven Boyes as Director	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	9	Re-elect Mike Scott as Director	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	10	Re-elect Katie Bickerstaffe as Director	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	11	Re-elect Jock Lennox as Director	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	12	Re-elect Chris Weston as Director	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	13	Elect Matthew Pratt as Director	For For	For For
Barratt Developments Plc Barratt Developments Plc	United Kingdom United Kingdom	23-oct-24 23-oct-24	Annual Annual	Management Management	14	Elect Nicky Dulieu as Director Elect Geeta Nanda as Director	For	For
Barratt Developments Pic	United Kingdom	23-oct-24 23-oct-24	Annual	Management	16	Reappoint Deloite LLP as Auditors	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	19	Authorise Issue of Equity	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For For
Barratt Developments Plc Brambles Limited	United Kingdom Australia	23-oct-24 24-oct-24	Annual	Management Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Report	For For	For
Brambles Limited	Australia	24-0ct-24 24-oct-24	Annual	Management	3	Approve Kennumeration Report	For	For
Brambles Limited	Australia	24-oct-24	Annual	Management	4	Approve Amendments to and Issue of Shares under the Brambles Limited Performance Share Plan	For	For
Brambles Limited	Australia	24-oct-24	Annual	Management	5	Approve Participation of Graham Chipchase in the Performance Share Plan or the Amended Performance Share Plan	For	For
Brambles Limited	Australia	24-oct-24	Annual	Management	6	Approve Issue of Shares under the Brambles Limited MyShare Plan	For	For
Wolters Kluwer NV	Netherlands	28-oct-24	Extraordinary Shareholders	Management	2	Elect Anjana Harve to Supervisory Board	For	For
Cintas Corporation	USA	29-oct-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cintas Corporation	USA	29-oct-24	Annual	Management	3	Amend Omnibus Stock Plan	For	Against
Cintas Corporation	USA	29-oct-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Cintas Corporation Cintas Corporation	USA USA	29-oct-24 29-oct-24	Annual Annual	Shareholder Shareholder	6	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against Against	For For
Cintas Corporation	USA	29-oct-24	Annual	Shareholder	7	Report on Political Contributions	Against	For
Cintas Corporation	USA	29-oct-24	Annual	Management	1a	Elect Director Melanie W. Barstad	For	For
Cintas Corporation	USA	29-oct-24	Annual	Management	1b	Elect Director Beverly K. Carmichael	For	For
Cintas Corporation	USA	29-oct-24	Annual	Management	1c	Elect Director Karen L. Carnahan	For	For
Cintas Corporation	USA	29-oct-24	Annual	Management	1d	Elect Director Robert E. Coletti	For	For
Cintas Corporation	USA	29-oct-24	Annual	Management	1e	Elect Director Scott D. Farmer	For	For
Cintas Corporation	USA	29-oct-24	Annual	Management	1f	Elect Director Martin Mucci	For	For
Cintas Corporation	USA	29-oct-24	Annual	Management	1g	Elect Director Joseph Scaminace Elect Director Todd M. Schneider	For For	For
Cintas Corporation Cintas Corporation	USA	29-oct-24 29-oct-24	Annual Annual	Management Management	<u>1h</u> 1i	Elect Director Lodd M. Schneider Elect Director Ronald W. Tysoe	For	For
Check Point Software Technologies Ltd.	Israel	31-oct-24	Annual	Management	1	Elect Director Konalo W. Tysoe	For	For
Check Point Software Technologies Ltd.	Israel	31-oct-24	Annual	Management	4	Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For
Check Point Software Technologies Ltd.	Israel	31-oct-24	Annual	Management	5	Approve Compensation of Nadav Zafrir, CEO	For	For
Check Point Software Technologies Ltd.	Israel	31-oct-24	Annual	Management	6	Approve Compensation of Gil Shwed, Chairman	For	For
Check Point Software Technologies Ltd.	Israel	31-oct-24	Annual	Management	7	Approve Compensation of Yoav Z. Chelouche, Lead Independent Director	For	For
	Israel	31-oct-24	Annual	Management	2a	Reelect Gil Shwed as Director	For	For
Check Point Software Technologies Ltd.		31-oct-24	Annual	Management	<u>2b</u>	Elect Nadav Zafrir as Director	For	For
Check Point Software Technologies Ltd.	Israel			Management	2c 2d	Reelect Tzipi Ozer-Armon as Director	For For	For
Check Point Software Technologies Ltd. Check Point Software Technologies Ltd.	Israel	31-oct-24	Annual	Management				For
Check Point Software Technologies Ltd. Check Point Software Technologies Ltd. Check Point Software Technologies Ltd.	Israel Israel	31-oct-24	Annual	Management		Reelect Tal Shavit as Director Reelect Jill D. Smith as Director		For
Check Point Software Technologies Ltd. Check Point Software Technologies Ltd. Check Point Software Technologies Ltd. Check Point Software Technologies Ltd.	Israel Israel Israel	31-oct-24 31-oct-24	Annual Annual	Management Management	2e 2f	Reelect Jill D. Smith as Director	For	For For
Check Point Software Technologies Ltd. Check Point Software Technologies Ltd. Check Point Software Technologies Ltd. Check Point Software Technologies Ltd. Check Point Software Technologies Ltd.	Israel Israel	31-oct-24	Annual	Management Management Management	2e	Reelect Jill D. Smith as Director Reelect Jerry Ungerman as Director	For	
Check Point Software Technologies Ltd. Check Point Software Technologies Ltd. Check Point Software Technologies Ltd. Check Point Software Technologies Ltd.	Israel Israel Israel Israel Israel	31-oct-24 31-oct-24 31-oct-24	Annual Annual Annual	Management Management Management Management	2e 2f	Reelect Jill D. Smith as Director	For For	For
Check Point Software Technologies Ltd. Check Point Software Technologies Ltd.	Israel Israel Israel Israel Israel Israel Israel Israel	31-oct-24 31-oct-24 31-oct-24 31-oct-24 31-oct-24 31-oct-24 31-oct-24	Annual Annual Annual Annual	Management Management Management Management Management Management	2e 2f 3a	Reelect Jill D. Smith as Director Reelect Arry Undersman as Director Reelect Yoav Z. Chelouche as External Director Elect Daha Gruper as External Director Reelect Shai Weiss as Director	For For For For For	For For For For
Check Point Software Technologies Ltd. Check Point Software Technologies Ltd. Relanova	Israel Israel Israel Israel Israel Israel Israel Israel USA	31-oct-24 31-oct-24 31-oct-24 31-oct-24 31-oct-24 31-oct-24 31-oct-24 01-nov-24	Annual Annual Annual Annual Annual Annual Special	Management Management Management Management Management Management	2e 2f 3a 3b	Reelect Jill D. Smith as Director Reelect Vary Ungerman as Director Reelect Vaav Z. Chelouche as External Director Elect Darina Gruber as External Director Reelect Shai Weiss as Director Approve Merger Agreement	For For For For For For	For For For For For
Check Point Software Technologies Ltd. Check Point Software Technologies Ltd. Kellanova Kellanova	Israel Israel Israel Israel Israel Israel Israel USA USA	31-oct-24 31-oct-24 31-oct-24 31-oct-24 31-oct-24 31-oct-24 01-nov-24 01-nov-24	Annual Annual Annual Annual Annual Annual Special Special	Management Management Management Management Management Management Management	2e 2f 3a 3b	Reelect Jill D. Smith as Director Reelect Arry Undersman as Director Reelect Yoav Z. Chelouche as External Director Elect Dafna Gruber as External Director Reelect Shail Weiss as Director Approve Merger Agreement Advisory Vote on Golden Parachutes	For For For For For For For	For For For For Against
Check Point Software Technologies Ltd. Check Point Software Technologies Ltd. Kellanova Kellanova	Israel Israel Israel Israel Israel Israel Israel USA USA USA	31-oct-24 31-oct-24 31-oct-24 31-oct-24 31-oct-24 31-oct-24 01-nov-24 01-nov-24 01-nov-24	Annual Annual Annual Annual Annual Special Special Special Special	Management Management Management Management Management Management Management Management	2e 2f 3a 3b	Reelect Jill D. Smith as Director Reelect Jerry Ungerman as Director Reelect Yoav Z. Chelouche as External Director Elect Dafna Gruber as External Director Reelect Shai Weiss as Director Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting	For For For For For For For For	For For For For Against For
Check Point Software Technologies Ltd. Check Point Software Technologies Ltd. Kellanova Kellanova	Israel Israel Israel Israel Israel Israel Israel USA USA	31-oct-24 31-oct-24 31-oct-24 31-oct-24 31-oct-24 31-oct-24 01-nov-24 01-nov-24	Annual Annual Annual Annual Annual Annual Special Special	Management Management Management Management Management Management Management	2e 2f 3a 3b	Reelect Jill D. Smith as Director Reelect Arry Undersman as Director Reelect Yoav Z. Chelouche as External Director Elect Dafna Gruber as External Director Reelect Shail Weiss as Director Approve Merger Agreement Advisory Vote on Golden Parachutes	For For For For For For For	For For For For Against



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Lam Research Corporation	USA	05-nov-24	Annual	Management	1b	Elect Director Timothy M. Archer	For	For
Lam Research Corporation	USA	05-nov-24	Annual	Management	1c	Elect Director Eric K. Brandt	For	For
Lam Research Corporation	USA	05-nov-24	Annual	Management	1d	Elect Director Ita M. Brennan	For	For
Lam Research Corporation	USA	05-nov-24	Annual	Management	1e	Elect Director Michael R. Cannon	For	For
Lam Research Corporation	USA	05-nov-24	Annual	Management	1f	Elect Director John M. Dineen	For	For
Lam Research Corporation	USA USA	05-nov-24 05-nov-24	Annual	Management	1g 1h	Elect Director Mark Fields	For For	For For
Lam Research Corporation	USA	05-nov-24	Annual	Management Management	 1i	Elect Director Ho Kyu Kang Elect Director Bethany J. Mayer	For	For
Lam Research Corporation	USA	05-nov-24	Annual	Management	11	Elect Director Josti K. Mehra	For	For
Lam Research Corporation	USA	05-nov-24	Annual	Management	1k	Elect Director Abhilt Y. Talwalkar	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1a	Elect Director Peter Bisson	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1b	Elect Director Maria Black	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1c	Elect Director David V. Goeckeler	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1d	Elect Director Linnie M. Haynesworth	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1e 1f	Elect Director John P. Jones	For	For
Automatic Data Processing, Inc. Automatic Data Processing, Inc.	USA	06-nov-24 06-nov-24	Annual	Management Management	10	Elect Director Francine S. Katsoudas Elect Director Nazzic S. Keene	For For	For For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1 <u>g</u> 1h	Elect Director Thomas J. Lynch	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1i	Elect Director Scott F. Powers	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1i	Elect Director William J. Ready	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1k	Elect Director Carlos A. Rodriguez	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	11	Elect Director Sandra S. Wijnberg	For	For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Shareholder	4	Adopt Policy on Improved Majority Voting for Election of Directors	Against	Against
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	1a	Elect Director Robert W. Azelby	For	For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	1b	Elect Director Michelle M. Brennan	For	For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	1c	Elect Director Sheri H, Edison	For	For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	1d	Elect Director David C. Evans	For	For
Cardinal Health, Inc. Cardinal Health, Inc.	USA USA	06-nov-24	Annual	Management	1e 1f	Elect Director Patricia A. Hemingway Hall Elect Director Jason M. Hollar	For For	For For
Cardinal Health, Inc.	USA	06-nov-24 06-nov-24	Annual Annual	Management Management	1g	Elect Director Akhil John	For	For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	14 1h	Elect Director Gregory B, Kenny	For	For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	1i	Elect Director Nancy Killefer	For	For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	1i	Elect Director Christine A. Mundkur	For	For
KLA Corporation	USA	06-nov-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
KLA Corporation	USA	06-nov-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
KLA Corporation	USA	06-nov-24	Annual	Management	1.1	Elect Director Robert Calderoni	For	For
KLA Corporation	USA	06-nov-24	Annual	Management	1.2	Elect Director Jeneanne Hanley	For	For
KLA Corporation	USA	06-nov-24	Annual	Management	1.3	Elect Director Emiko Higashi	For	For
KLA Corporation	USA	06-nov-24	Annual	Management	1.4	Elect Director Kevin Kennedy	For	For
KLA Corporation KLA Corporation	USA USA	06-nov-24 06-nov-24	Annual	Management	1.5	Elect Director Michael McMullen Elect Director Gary Moore	For For	For For
KLA Corporation	USA	06-nov-24	Annual	Management Management	1.0	Elect Director Victor Peng	For	For
KLA Corporation	USA	06-nov-24	Annual	Management	1.8	Elect Director Robert Rango	For	For
KLA Corporation	USA	06-nov-24	Annual	Management	1.9	Elect Director Richard P, Wallace	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	4	Reelect Virginie Fauvel as Director	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	5	Reelect Alexandre Ricard as Director	For	Against
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	6	Reelect Cesar Giron as Director	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	/	Appoint Deloitte & Associes as Audior for the Sustainability Reporting	For	For
Pernod Ricard SA Pernod Ricard SA	France France	08-nov-24 08-nov-24	Annual/Special Annual/Special	Management Management	0	Appoint KPMG as Auditor for the Sustainability Reporting Approve Compensation of Alexandre Ricard, Chairman and CEO	For For	For For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	10	Approve Compensation of Alexandre Ricard, Chairman and CEO	For	Against
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	12	Approve Remuneration Policy of Directors	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	17	Authorize Filing of Required Documents/Other Formalities Advisory Filing of Required Documents/Other Formalities	For	For
Jack Henry & Associates, Inc.	USA	12-nov-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Jack Henry & Associates, Inc. Jack Henry & Associates, Inc.	USA USA	12-nov-24 12-nov-24	Annual Annual	Management Management	3	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws Ratify PricewaterhouseCoopers LLP as Auditors	For For	For For
	USA		Annual	Management	4	Elect Director David B. Foss	For	For
Jack Henry & Associates, Inc. Jack Henry & Associates, Inc.	USA	12-nov-24 12-nov-24	Annual	Management	1.1	Elect Director Mathew C. Flanigan	For	For
Jack Henry & Associates, Inc.	USA	12-nov-24	Annual	Management	1.3	Elect Director Thomas H. Wilson, Jr.	For	For
Jack Henry & Associates, Inc.	USA	12-nov-24	Annual	Management	1.4	Elect Director Thomas A. Winsett	For	For
Jack Henry & Associates, Inc.	USA	12-nov-24	Annual	Management	1.5	Elect Director Shruti S. Miyashiro	For	For
Jack Henry & Associates, Inc.	USA	12-nov-24	Annual	Management	1.6	Elect Director Wesley A. Brown	For	For
Jack Henry & Associates, Inc.	USA	12-nov-24	Annual	Management	1.7	Elect Director Curtis A. Campbell	For	For
Jack Henry & Associates, Inc.	USA	12-nov-24	Annual	Management	1.8	Elect Director Tammy S. LoCascio	For	For
Jack Henry & Associates, Inc.	USA	12-nov-24	Annual	Management	1.9	Elect Director Lisa M. Nelson	For	For
Adtalem Global Education Inc.	USA	13-nov-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Adtalem Global Education Inc.	USA	13-nov-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Adtalem Global Education Inc. Adtalem Global Education Inc.	USA	13-nov-24 13-nov-24	Annual	Management	1a 1b	Elect Director Stephen W. Beard Elect Director William W. Burke	For For	For For
Adtalem Global Education Inc. Adtalem Global Education Inc.	USA	13-nov-24 13-nov-24	Annual Annual	Management Management	1b 1c	Elect Director William W. Burke Elect Director Donna J. Hrinak	For	For
							For	For
				Management	1d	Elect Director Georgette Kiser		
Adtalem Global Education Inc. Adtalem Global Education Inc.	USA USA	13-nov-24 13-nov-24	Annual Annual	Management Management	1d 1e	Elect Director Georgette Kiser Elect Director Liam Krehbiel	For	For



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Adtalem Global Education Inc.	USA	13-nov-24	Annual	Management	1f	Elect Director Michael W. Malafronte	For	For
Adtalem Global Education Inc.	USA	13-nov-24	Annual	Management	1g	Elect Director Sharon L. O'Keefe	For	For
Adtalem Global Education Inc.	USA	13-nov-24	Annual	Management	1h	Elect Director Kenneth J. Phelan	For	For
Adtalem Global Education Inc.	USA	13-nov-24	Annual	Management	1i	Elect Director Betty Vandenbosch	For	For
Adtalem Global Education Inc.	USA	13-nov-24	Annual	Management	1j	Elect Director Lisa W. Wardell	For	For
Contact Energy Ltd	New Zealand	13-nov-24	Annual	Management	1	Elect Sandra Dodds as Director	For	For
Contact Energy Ltd	New Zealand	13-nov-24	Annual	Management	2	Elect Jon Macdonald as Director	For	For
Contact Energy Ltd	New Zealand	13-nov-24	Annual	Management	3	Elect David Gibson as Director	For	For
Contact Energy Ltd	New Zealand	13-nov-24	Annual	Management	4	Authorize Board to Fix Remuneration of the Auditors	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1a	Elect Director Pamela L. Carter	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1b	Elect Director Richard J. Daly	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1c	Elect Director Robert N. Duelks	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1d	Elect Director Melvin L. Flowers	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	<u>1e</u>	Elect Director Timothy C. Gokey	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1f	Elect Director Brett A. Keller	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1g	Elect Director Maura A. Markus	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1h 1i	Elect Director Eileen K. Murray	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	11	Elect Director Annette L. Nazareth	For	For
Broadridge Financial Solutions, Inc.	USA USA	14-nov-24 14-nov-24	Annual	Management	1]	Elect Director Amit K. Zavery	For	For
Oracle Corporation	USA	14-nov-24 14-nov-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against For
Oracle Corporation				Management	3	Ratify Ernst & Young LLP as Auditors		
Oracle Corporation	USA	14-nov-24	Annual	Shareholder	4	Report on Climate Risk in Retirement Plan Options Elect Directors have Able	Against	For For
Oracle Corporation	USA USA	14-nov-24 14-nov-24	Annual	Management Management	1.1	Elect Director Awo Ablo Elect Director Jeffrev S. Bera	For	Withhold
Oracle Corporation								
Oracle Corporation	USA USA	14-nov-24	Annual	Management	1.3	Elect Director Michael J. Boskin Elect Director Safra A. Catz	For	For For
Oracle Corporation		14-nov-24	Annual	Management Management				
Oracle Corporation Oracle Corporation	USA USA	14-nov-24 14-nov-24	Annual Annual	Management Management	1.5 1.6	Elect Director Bruce R. Chizen Elect Director George H. Conrades	For	Withhold For
	USA		Annual	Management	1.6		For	For
Oracle Corporation		14-nov-24	Annual		1.7	Elect Director Lawrence J. Ellison	For	For
Oracle Corporation Oracle Corporation	USA USA	14-nov-24 14-nov-24	Annual	Management Management	1.9	Elect Director Rona A. Fairhead Elect Director Jeffrey O. Henley	For	For
Oracle Corporation	USA	14-nov-24	Annual	Management	1.10	Elect Director Charles W. Moorman	For	For
Oracle Corporation	USA	14-nov-24	Annual	Management	1.10	Elect Director Loon E. Panetta	For	Withhold
Oracle Corporation	USA	14-nov-24	Annual	Management	1.12	Elect Director William G. Parrett	For	Withhold
Oracle Corporation	USA	14-nov-24	Annual	Management	1.13	Elect Director Nami O. Seligman	For	For
Mowi ASA	Norway	19-nov-24	Extraordinary Shareholders	Management	2	Approve Notice of Meeting and Agenda	For	For
Mowi ASA	Norway	19-nov-24	Extraordinary Shareholders	Management	3.a	Elect Orjan Svanevik (Chair) as New Director	For	For
Mowi ASA	Norway	19-nov-24	Extraordinary Shareholders	Management	1.a	Elect Chairman of Meeting	For	For
Mowi ASA	Norway	19-nov-24	Extraordinary Shareholders	Management	1.b	Designate Inspector(s) of Minutes of Meeting	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1a	Elect Director Carol Burt	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1b	Elect Director Christopher DelOrefice	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1c	Elect Director Jan De Witte	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1d	Elect Director Karen Drexler	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1e	Elect Director Michael "Mick" Farrell	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1f	Elect Director Peter Farrell	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1g	Elect Director Harjit Gill	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1h	Elect Director John Hernandez	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1i	Elect Director Richard "Rich" Sulpizio	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1i	Elect Director Desney Tan	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1k	Elect Director Ronald "Ron" Taylor	For	For
Aptiv Plc	Jersey	02-dic-24	Extraordinary Shareholders	Management	1	Approve Scheme of Arrangement	For	For
Aptiv Plc	Jersey	02-dic-24	Extraordinary Shareholders	Management	2	Approve Merger Agreement	For	For
Aptiv Plc	Jersey	02-dic-24	Court	Management	1	Approve Scheme of Arrangement	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	3	Approve Allocation of Income	For	For
Coloplast A/S	Denmark Denmark	05-dic-24 05-dic-24	Annual	Management	5	Approve Remuneration Report Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK 875,000 for Deputy Chairman and DKK 500,000 for Other Directors;		For For
Coloplast A/S	Denmark	05-dic-24	Annual	Management Management	8		For For	For
Coloplast A/S Coloplast A/S	Denmark	05-dic-24	Annual	Management Management	0	Ratify Ernst & Young as Auditors Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	7.1	Autorize contrained reading to Autorian Connection with Registration with Danish Autornates Reelect Lars Soren Rasmussen as Director	For	For
Coloplast A/S Coloplast A/S	Denmark	05-dic-24 05-dic-24	Annual	Management	7.1	Reelect Lars Sorien Kasmussen as Director Reelect Miles Peter Louis-Hansen as Director	For	Abstain
Coloplast A/S	Denmark	05-dic-24	Annual	Management	7.3	Reelect Niels Peter Louis-anisent as Director Reelect Annette Bruis as Director	For	For
Coloplast A/S	Denmark	05-dic-24 05-dic-24	Annual	Management	7.4	Restect Autiente Juis as Director Restect Carsten Hellmann as Director	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	7.5	Reelect Catstell realitation as Director Reelect Jette Mygaard-Andersen as Director	For	For
	Denmark	05-dic-24 05-dic-24	Annual	Management	7.6	Reelect dette invigatio-fundersen as Director Reelect Mariane Winholt as Director	For	For
Coloplast A/S Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
	USA	05-dic-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Ferguson Enterprises Inc.							For	For
Ferguson Enterprises Inc. Ferguson Enterprises Inc.	USA	05-dic-24				Elect Director Rekna Adrawal		
Ferquson Enterprises Inc. Ferquson Enterprises Inc. Ferquson Enterprises Inc.	USA USA	05-dic-24 05-dic-24	Annual	Management	<u>1a</u> 1b	Elect Director Rekha Agrawal Elect Director Kelly Baker		For
Ferguson Enterprises Inc. Ferguson Enterprises Inc. Ferguson Enterprises Inc. Ferguson Enterprises Inc.	USA USA USA	05-dic-24 05-dic-24 05-dic-24	Annual Annual	Management Management	1b	Elect Director Rekna Agrawal Elect Director Kelly Baker Elect Director Rick Beckwitt	For	
Ferguson Enterprises Inc. Ferguson Enterprises Inc. Ferguson Enterprises Inc. Ferguson Enterprises Inc. Ferguson Enterprises Inc.	USA USA	05-dic-24 05-dic-24	Annual	Management Management Management	1b 1c	Elect Director Kelly Baker	For For	For For For
Ferguson Enterprises Inc.	USA USA USA USA USA	05-dic-24 05-dic-24 05-dic-24 05-dic-24 05-dic-24	Annual Annual Annual	Management Management Management Management	1b 1c 1d	Elect Director Kellv Baker Elect Director Rick Beckwitt Elect Director Bill Brundage	For For For	For For
Ferguson Enterprises Inc. Ferguson Enterprises Inc. Ferguson Enterprises Inc. Ferguson Enterprises Inc. Ferguson Enterprises Inc.	USA USA USA USA USA USA	05-dic-24 05-dic-24 05-dic-24 05-dic-24 05-dic-24 05-dic-24	Annual Annual Annual Annual	Management Management Management Management Management	1b 1c	Elect Director Kelly Baker Elect Director Rick Beckwitt Elect Director Bill Brundage Elect Director Geoff Drabble	For For For	For For For
Ferguson Enterprises Inc.	USA USA USA USA USA	05-dic-24 05-dic-24 05-dic-24 05-dic-24 05-dic-24	Annual Annual Annual Annual Annual	Management Management Management Management Management Management	1b 1c 1d	Elect Director Kellv Baker Elect Director Rick Beckwitt Elect Director Bill Brundage	For For For	For For
Ferquson Enterprises Inc.           Ferguson Enterprises Inc.	USA USA USA USA USA USA USA	05-dic-24 05-dic-24 05-dic-24 05-dic-24 05-dic-24 05-dic-24 05-dic-24	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management	1b 1c 1d 1e 1f	Elect Director Kelly Baker Elect Director Rick Beekwitt Elect Director Bill Brundage Elect Director Geoff Drabble Elect Director Catherine Halligan	For For For For	For For For For
Ferguson Enterprises Inc.	USA USA USA USA USA USA USA USA	05-dic-24 05-dic-24 05-dic-24 05-dic-24 05-dic-24 05-dic-24 05-dic-24 05-dic-24	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	1b 1c 1d 1e 1f 1g	Elect Director Kally Baker Elect Director Rick Beckwitt Elect Director Bill Brundage Elect Director Geoff Drabble Elect Director Catherine Halligan Elect Director Brian May	For For For For For	For For For For For
Ferguson Enterprises Inc.           Ferguson Enterprises Inc.	USA USA USA USA USA USA USA USA USA USA	05-dic-24 05-dic-24 05-dic-24 05-dic-24 05-dic-24 05-dic-24 05-dic-24 05-dic-24 05-dic-24 05-dic-24 05-dic-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management	1b 1c 1d 1e 1f 1g 1h	Elect Director Kelly Baker Elect Director Rick Beckwitt Elect Director Rick Beckwitt Elect Director Geoff Drabble Elect Director Gatherine Halligan Elect Director Gatherine Halligan Elect Director James S. Metcall Elect Director James S. Metcall Elect Director Kerin Murphy Elect Director Kain Murphy	For           For	For For For For For For For For
Ferguson Enterprises Inc. Ferguson Enterprises Inc.	USA USA USA USA USA USA USA USA USA USA	05-dic-24 05-dic-24 05-dic-24 05-dic-24 05-dic-24 05-dic-24 05-dic-24 05-dic-24 05-dic-24 05-dic-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	1b 1c 1d 1e 1f 1g 1h	Elect Director Kellv Baker Elect Director Rik Beckwitt Elect Director Bill Brundage Elect Director Geoff Drabble Elect Director Catherine Halligan Elect Director Catherine Halligan Elect Director James S. Metcalf Elect Director Kevin Murphy	For For For For For For For For	For For For For For For For



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Bath         Obs         Sole         Mark         Mark <th< td=""><td>Stride, Inc.</td><td>USA</td><td>05-dic-24</td><td>Annual</td><td>Management</td><td>1f</td><td>Elect Director James J. Rhyu</td><td>For</td><td>For</td></th<>	Stride, Inc.	USA	05-dic-24	Annual	Management	1f	Elect Director James J. Rhyu	For	For
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AssessedMax and Assessed	Associated British Foods Plc			Annual		10	Re-elect Richard Reid as Director		For
Absorber         Unite Digb         Bit All         Absorber         Bit All Digg         Filt         Bit All Digg         Bit All Digg         Filt         Bit All Digg <td>Associated British Foods Plc</td> <td>United Kingdom</td> <td>06-dic-24</td> <td>Annual</td> <td>Management</td> <td>11</td> <td>Re-elect Eoin Tonge as Director</td> <td>For</td> <td>For</td>	Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	11	Re-elect Eoin Tonge as Director	For	For
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Open Inc.         URA         Biol - Biol         Biol Total Shorth Calabra         For         Sort           Open Inc.         URA         Biol - Biol         Biol Total Shorth Calabra         For         Sort           Open Inc.         URA         Biol - Biol         Biol Total Shorth Calabra         For         For           Open Inc.         URA         Biol - Biol         Biol Total Shorth Calabra         For         For           Open Inc.         URA         Biol - Biol         Biol Total Shorth Calabra         For         For           Open Inc.         URA         Biol - Biol         Biol Total Shorth Calabra         For         For           Open Inc.         URA         Biol - Biol         Biol Total Shorth Calabra         For         For           Open Inc.         URA         Biol - Biol         Biol Total Shorth Calabra         For         For           Open Inc.         URA Biol - Biol         Biol Dotal Shorth Calabra         For         For           Open Inc.         URA Biol - Biol Dotal Shorth Calabra         For         For         For           URA Biol Dotal Shorth Calabra         URA Biol Dotal Shorth Calabra         For         For           URA Biol Dotal Shorth Calabra         URA Biol Dotal Shorth Calabra         <	Copart, Inc.	USA	06-dic-24	Annual	Management	1.3	Elect Director Matt Blunt	For	For
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Open Inc.         USA         0.43.2         Annal         Management         1.7         Best Direct Trons IN, Taylore         For         For           Open Inc.         USA         0.43.4         Annal         Management         1.8         Best Direct Trons IN, Taylore         For         For           Open Inc.         USA         0.43.4         Annal         Management         1.1         Best Direct Trons IN, Taylore         For         For           Open Inc.         USA         0.43.4         Annal         Management         1.1         Best Direct Trons IN, Taylore         For         For           Open Inc.         USA         0.43.4         Annal         Management         1.1         Best Direct Trons IN, Taylore         For         For         For           Margement Landown Pic         Uses Trons IN, Taylore         Annal         Management Landown Pice         For         For         For           Margement Landown Pice         Uses Trons IN, Taylore         Pice Instant Management         For         For         For           Margement Landown Pice         Uses Trons IN, Management         Pice Instant Management         For         For         For           Margement Landown Pice         Margement         Bastet Management         Bastet									
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Hungbases         Linking         Orde 3-24         Annual         Management         2         Approve Renumeration Report         Sector         For         For           Hardmann Pbc         United Kingstom         06.de-24         Annual         Management         3.         Approve Renumeration Report         For         Approve Renumeration Report         For         For         For         For         Approve Renumeration Report         For         For         For         Approve Renumeration Report         For         For         For         Approve Renumeration Report         For         For         Approve Renumeration Report         For         For         Approve Renumeration Report         For         Approve Renumeration Report         For         For         For						1			
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Intervense Landoom Pic         United Kondom         Obsid-24         Annual         Management         6         Revense Landoom         For         For           Hartmanes Landoom Pic         United Kondom         Obsid-24         Annual         Management         6         Revense Management         For         For         For           Hartmanes Landoom Pic         United Kondom         Obsid-24         Annual         Management         6         Revense Alkin Collins as Director         For         Annual           Hartmanes Landoom Pic         United Kondom         Obsid-24         Annual         Management         10         Revense Alkin Collins as Director         For         Annual           Hartmanes Landoom Pic         United Kondom         Obsid-24         Annual         Management         10         Revense Xanton         For         Annual           Hartmanes Landoom Pic         United Kondom         Obsid-24         Annual         Management         10         Revense Xanton         For         Annual         Revense Xanton         For         Annual         Management         10         Revense Xanton         For         For         Annual         For         For         Annual         For         For         For         For         For         For	Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual		4	Authorise Board to Fix Remuneration of Auditors		
Hardcaress Landom Pic.         United Kindom         66-dc2         Annual         Maagement         7         Review Anview Anv						5			
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Hardmannes         Linde Kingdom         Osd-g-4.         Anual         Management         10         Re-elect Adrian Collins as Director         For         For           Hardmannes         Linder Kingdom         06-d-g-4.         Annual         Management         11         Re-elect Adrian Collins as Director         For         Analisti           Hardmannes         Linder Kingdom         06-d-g-4.         Annual         Management         12         Re-elect Adrian Collins as Director         For         Analisti           Hardmannes         Management         15         Re-elect Adrian Collins as Director         For         For         Analisti           Hardmannes         Management         16         Authories biase of Equity         Management         For		United Kingdom	06-dic-24		Management				
Hardservak Landsom Pic         United Kinadom         Oed-dc-24         Annual         Management         11         Re-elect Parm Vanes as Director         For         Aalantst           Hardresske Landsom Pic         United Kinadom         Oed-dc-24         Annual         Management         13         Re-elect Darm Doce as Director         For         Aalantst           Hardresske Landsom Pic         United Kinadom         Oed-dc-24         Annual         Management         13         Re-elect Darm Doce as Director         Cohenry Shares         For         For         Aalantst           Hardresske Landsom Pic         United Kinadom         Oed-dc-24         Annual         Management         16         Authorise Market Processe Director         For									
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Hargraves Lansdown Plc         United Kingdom         06-dic-24         Annual         Management         16         Authorise Iscurgave proping to Call General Meeting with Two Week's Notes         Management         For         For           Gisco Systems, Inc.         USA         09-dic-24         Annual         Management         2         Advisory Vize to Raitly Named Executive Officer's Compensation         For         For         For           Gisco Systems, Inc.         USA         09-dic-24         Annual         Management         3         Raitly Prowenthones/Concept Call Pas Audros         For									
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Disco         Opside:24         Annual         Management         2         Advisory Viet to Raitly Name Executive Officers' Compensation         For         For           Cisco Systems, Inc.         USA         09-dic 24         Annual         Management         1a         Elect Director Wester Use Statutors         For         For         For           Cisco Systems, Inc.         USA         09-dic 24         Annual         Management         1a         Elect Director Wester Use Statutors         For	Hargreaves Lansdown Plc						Authorise Issue of Equity without Pre-emptive Rights		
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Cisco Systems, Inc.       USA       09-dic-24       Annual       Management       1       Elect Director Marianna Tessel       For       For       For         Vivendi SE       France       09-dic-24       Extraordinary Shareholders       Management       1       Approve Contribution in Kind of 991.811.494 Shares from Conal+ SA, its Valuation and Remuneration       For       For         Vivendi SE       France       09-dic-24       Extraordinary Shareholders       Management       2       Approve Contribution in Kind of 991.811.494 Shares from Conal+ SA, its Valuation and Remuneration       For       For         Vivendi SE       France       09-dic-24       Extraordinary Shareholders       Management       3       Distribution in Kind of 991.811.494 Shares from Conal+ SA, its Valuation and Remuneration       For       For         Vivendi SE       France       09-dic-24       Extraordinary Shareholders       Management       4       Authorize Filing of Required Documents/Other Formalities       For				Annual	Management	1h	Elect Director Daniel H. Schulman	For	For
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Microsoft Corporation         USA         10-dic-24         Annual         Shareholder         8         Report on Risks Related to AI Generated Misinformation and Disinformation         Against         For           Microsoft Corporation         USA         10-dic-24         Annual         Shareholder         9         Report on AI Data Sourcing Accountability         Against         For						7			
Microsoft Corporation USA 10-dic-24 Annual Shareholder 9 Report on Al Data Sourcing Accountability Against For		USA		Annual		8	Report on Risks Related to AI Generated Misinformation and Disinformation		
Microsoft Corporation USA 10-dic-24 Annual Management 1.1 Elect Director Reid G. Hoffman For For	Microsoft Corporation	USA		Annual	Shareholder		Report on AI Data Sourcing Accountability		For
	Microsoft Corporation	USA	10-dic-24	Annual	Management	1.1	Elect Director Reid G. Holfman		For



Compañía	País	Fecha Junta	Тіро	Proponente	Art.	Propuesta	Rec Mgmt	Voto
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.2	Elect Director Hugh F. Johnston	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.3	Elect Director Teri L. List	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.4	Elect Director Catherine MacGregor	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.5	Elect Director Mark A. L. Mason	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.6	Elect Director Satya Nadella	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.7	Elect Director Sandra E. Peterson	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.8	Elect Director Penny S. Pritzker	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.9	Elect Director Carlos A. Rodriguez	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.10	Elect Director Charles W. Scharf	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.11	Elect Director John W. Stanton	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.12	Elect Director Emma N. Walmsley	For	For
Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Management	5	Amend Omnibus Stock Plan	For	For
Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Shareholder	6	Report on Climate Risk in Retirement Plan Options	Against	For
Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Management	1a	Elect Director John Key	For	For
Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Management	1b	Elect Director Mary Pat McCarthy	For	For
Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Management	1c	Elect Director Nir Zuk	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 8.89 per Share	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	4	Approve Transaction with Bellon SA Re: Transfer by the Company of all Shares of Sofinsod	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	5	Reelect Francois-Xavier Bellon as Director	For	Against
Sodexo SA	France	17-dic-24	Annual/Special	Management	6	Reelect Jean-Baptiste Chasseloup de Chatillon as Director	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	7	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	8	Appoint KPMG SA as Auditor for the Sustainability Reporting	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	9	Approve Compensation of Sophie Bellon, Chairman and CEO	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	12	Approve Remuneration Policy of Executive Corporate Officer	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	15	Amend Article 11 of Bylaws Re: Board Deliberations	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	16	Authorize Filing of Required Documents/Other Formalities	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	2	Ratify Erst & Young LLP as Auditors	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Shareholder	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.1	Elect Director Philip B. Daniele. III	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.2	Elect Director Michael A. George	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.3	Elect Director Linda A. Goodspeed	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.4	Elect Director Earl G. Graves, Jr.	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.5	Elect Director Brian P. Hannasch	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.6	Elect Director Gale V. King	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.7	Elect Director George R. Mrkonic. Jr.	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.8	Elect Director Villiam C. Rholes, III	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.9	Elect Director Villa A. Soltau	For	For
Kerry Group Plc	Ireland	19-dic-24	Special	Management	1.5	Approve Disposal of Kerry Dairy Holdings (Ireland) Limited to Kerry Co-Operative Creameries Limited	For	For
Kerry Group Pic	Ireland	19-dic-24	Special	Management	2	Authorize Issue of A Ordinary Shares in Connection with the Proposed Transaction	For	For
Kerry Group Pic	Ireland	19-dic-24 19-dic-24	Special	Management	2	Additionse issue of A Ordinary Shares in Connection with the Proposed Transaction	For	For
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